



State of Vermont

Executive Department

Be it Remembered, That

Virginia Renfrew
(vacancy)

of P. O. Box 1274
Montpelier, VT 05601

was duly appointed and commissioned

Member, Governor's Workforce Equity & Diversity Council

On October 11th, 2011

By His Excellency, **Peter Shumlin**, Governor of the State of Vermont,

To serve from the date of this commission to the 30th day of September, 2013.

A true copy of record

Attest:

A handwritten signature in black ink, appearing to be "A. R. Z.", written over a horizontal line.

Secretary of Civil and Military Affairs