

TOWN OF

# GUILFORD

VERMONT

**163<sup>rd</sup> ANNUAL REPORT**

July 1, 2021– June 30, 2022

[guilfordvt.gov](http://guilfordvt.gov)

## TOWN OFFICE HOURS

Monday–Thursday 7:00AM–5:00PM  
Friday, Saturday, Sunday Closed

## REGULAR MEETINGS

Selectboard: 2nd and 4th Monday of each month, 6:30PM  
*(unless it falls on a holiday, then the meeting will be the Wednesday immediately following at 6:30PM)*

Firefighter’s Meetings and Drills: Every Tuesday, 6:30PM

Fire Department Trustees: 1st Monday of each month, 6:30PM

Fire Department Auxiliary: 1st Thursday of each month, 6:30PM

Library Trustees: 3rd Monday of each month, 6:30PM

Planning Commission: 3rd Wednesday of each month, 6:30PM

Conservation Commission: 3rd Thursday of each month, 5:30PM

Cemetery Commission: 3rd Thursday each month, 9:30AM

Recreation Commission: 2nd Thursday of each month, 6:30PM

## IMPORTANT TELEPHONE NUMBERS

Town Office: 802-254-6857 (fax 802-257-5764)

Town Garage: 802-254-2755

School: 802-254-2271

Fire Department: To report a fire call 9-1-1

    Burning Permits: 802-579-8441 or 802-254-1688

    Non-emergency  
    Fire Dept. Phone: 802-254-4413

Health Officer:  
    Richard Davis: 802-254-2240

Windham County Sheriff  
Animal Control Officer: Ashley Pinger

Windham County Sheriff  
Dispatch (non-emergency): 802-365-4942

Library Phone: 802-257-4603

Library Hours: Tuesday 9:30AM–6:00PM  
Wednesday 1:00PM–8:00PM  
Thursday 3:00PM–6:00PM  
Saturday 9:30AM–3:00PM

*cover photo: Cutting Farm, Stage Road, Lesley Malouin*

# DEDICATION



## BROAD BROOK COMMUNITY CENTER

photo: Rachel Boettcher, [rjskeatchphotography.com](http://rjskeatchphotography.com)

Do you believe in magic? Well, to those who drive through Guilford Center on a regular basis, you must have wondered about that question. To witness the transformation of the former Broad Brook Grange into the current Broad Brook Community Center over these last four years has seemed nothing short of magical, especially while the building was seemingly levitated, just floating in the air, while bulldozers drove back and forth beneath it. The end result of all this magic is a safer modernized building, complete with ADA-compliant accessible entrance, bathrooms, and elevator, as well as a full basement and a commercial-grade kitchen. Add to this the greatly needed electrical, plumbing, heating, insulation, and fire safety upgrades; and a new well, septic system, and improved parking area. And all this while maintaining the building's historic character and folksy charm. Abracadabra! Presto, we have a Community Center to last for generations.

Actually, this huge project, born from the community visioning facilitated by the Vermont Council on Rural Development back in 2013, required 9 years of tenacious planning, collaborating, coordinating, fundraising, and orchestrating; much of it through a pandemic followed by building supply shortages and historic inflation.

This could not and would not have reached fruition without the tirelessly committed efforts of the Broad Brook Community Center Board of Directors, the supportive cooperation of the Broad Brook Grange, and the generosity of community donors, private foundations, state funding, and federal funding.

So now the Community Center is fully up and running with dances, concerts, singalongs, parties, pot luck suppers, theater productions, meetings, educational presentations, food distribution, Grange events, and whatever else community members want to share with their neighbors. See you there!

We also want to note the recent passing of one of the Broad Brook Community Center's founding Board Members, Fred Humphrey. Fred dedicated his retirement years to serving the town he cherished. From the Selectboard, to the Guilford Volunteer Fire Department, to the Guilford Historical Society, to the Broad Brook Grange, to the Friends of Algiers Village, to Guilford Preservation, to the 4th of July parade and picnic; Fred just loved being involved and effective in making Guilford an even better place to live and thrive.

*Bob Tucker*

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## • TOWN OFFICIALS REPORTS •

### HOW TO UNDERSTAND THIS REPORT

The Town of Guilford is administered by the selectboard using money raised by property taxes, grants, license fees, and State Aid to Highways. Money to be expended is voted on by the townspeople through Australian ballot on Town Meeting day.

The Guilford Central School and the school district to which it belongs, is included in this report. Money for the school district budget will be separately warned and voted by Australian ballot on Town Meeting day.

In simplified terms, the amount of money necessary to run the town for the year is divided by 1% of the appraised value of property in town (or the “grand list”) to get the “tax rate”. See calculations on page 8.

Pages 9–15 show the selectboard’s revenue and expenditure figures, proposed and actual; and the proposed figures voted last year, and amounts proposed to be voted on this year. These amounts include all town and highway expenditures except for the school. Remember that a fiscal year takes its name from the ending year; that is, FY2022 is July 1, 2021 to June 30, 2022. ♦

### AUDITORS’ STATEMENT

The work of the Town Auditors is to present the Town Report in an understandable and accurate manner, using information from the professional auditors, the Town Clerk/Treasurer and assistants, the Town Administrator, and the organizations represented in this book.

The image we try to present is many-faceted from legal and fiscal to social and cultural. The photographs are integral to this report, contributions of many of our citizens. All work together to give us a picture of our town, for now and for history.

We offer the Town Report in full color and as a PDF download from the town website at [www.guilfordvt.gov](http://www.guilfordvt.gov). ♦

*Paul Belogour | Lesley Malouin | Cathi Wilken*



*photo: Janet Kight Porter*

## SELECTBOARD REPORT

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The Selectboard is pleased to present this report which covers Guilford's most recent Fiscal Year, July 1, 2021 to June 30, 2022. The report also touches on some issues and events since July 1, 2022. This report is organized into five larger topics:

- **Unanticipated, Ongoing Challenges for Guilford**
- **Additional Challenges, with Their Resolutions**
- **Accomplishments**
- **Guilford Selectboard Goals**
- **Selectboard Roles and Responsibilities**

### Unanticipated, Ongoing Challenges for Guilford

The COVID pandemic, a seemingly never-ending constant for us all, placed unusual stresses on the town – in the forms of masks mandates, closed offices, hybrid meetings, and unfortunately, an inability to conduct our traditional Town Meeting in early March. Not out of the woods yet, we stride forward, careful and considerate of our fellow residents.

We look forward to an in-person town meeting in March, the first in three years.

**Staffing.** Guilford is facing some critical staffing adjustments, and will for a while longer.

Town Administrator Peder Rude was diagnosed with a serious and rare form of cancer. To focus on his recovery, he essentially stepped away from work in late March. The Selectboard accepted Peder's resignation at its December 28, 2022 regular meeting. We are grateful to Peder for his service and wish him only the very best.

The Selectboard is grateful to Sheila Morse, former Selectboard chair, for stepping up as Interim Town Administrator. Her understanding of and instinct for the many related tasks have been much appreciated.

Long-time Town Clerk and Town Treasurer Penny Marine announced her retirement for March 2023. The entire town owes Penny a huge debt of gratitude for her welcoming presence, diligent dedication, enduring patience, and community leadership.

Given the increasing complications of financial reporting and regulation, Penny recommends that the town vote to move from an elected treasurer to an appointed treasurer. The Selectboard agrees with Penny, and the town will take up the question at the 2023 Town Meeting.

The Selectboard expresses its wholehearted gratitude to all of the town's employees. We know that these past couple of years have been unusually demanding, and we salute your steadiness, knowledge, and persistence.

**Legal issues.** On another front, Guilford is also facing a group of unanticipated legal issues, which we want residents to notice. Currently, and unlike any time in the recent past, Guilford finds itself party to three types of legal issues, all of which require taxpayers' funds and staff time to address, time that could be better spent elsewhere. In anticipation of increased legal expenditures, the Selectboard has adjusted that 2023 budget line item from \$5,000 to \$50,000 for FY2024.

**A lawsuit.** Guilford can expect (into 2023) to watch the progress of a lawsuit against the Selectboard. Originally filed in June 2022, the suit was dismissed in the Superior Court in October 2022, and has been appealed to the Vermont Supreme Court.

**Allegations of Violation of Open Meeting Law.** One Guilford citizen uses this formal statutory process to question the Selectboard's practices and adherence to the Open Meeting Law. Nine allegations have been made between March and December, 2022. After careful consultation with the Town's attorney regarding their validity, all have been denied by the Selectboard.

**Public Records Requests.** Any Guilford resident has the right to request access to public documents. In prior years, the town saw relatively few requests for such records. In the past year, requests have increased significantly. Guided by Vermont statute, the complexity of requests most often requires much staff time for research and delivery.

### Additional Challenges, with Their Resolutions

**Historical Society's offer of Meeting House to Town.** The Selectboard regrettably turned down this offer, and the Historical Society has dedicated itself to raising funds for maintenance of this Guilford treasure.

**Planning Commission reorganized.** After a great deal of deliberation and consultation with many community members, the Selectboard dissolved the Planning Commission and appointed five members, including one former commissioner. This was perhaps one of the most difficult situations any Selectboard encountered in recent years.



photo: Lesley Malouin

**Guilford Free Library.** At the 2022 Town Meeting, conducted by Australian ballot, voters approved a new library addition by a slim margin. Some residents then successfully petitioned for a vote reconsideration, the result of which was the library funding vote was overturned, also by a slim margin: 403 nays to 375 yeses.

### **Accomplishments**

**ARPA Dollars.** As in every municipality across the country, Guilford received its share of ARPA dollars, funds generated by the Congress during the COVID pandemic. As part of the American Rescue Plan Act (ARPA), Guilford received \$633,091.14. These funds can be used for a variety of clearly defined purposes in the community, ranging from covering losses from COVID to making investments in the community's future. The Selectboard developed a grant process in 2021, which awarded \$74,695.00 to individual households and businesses to address COVID-related losses. In May, 2022, the Selectboard appointed a five-person Guilford ARPA Advisory Committee to make recommendations on how to allocate the remaining funds of \$558,396.14. The committee members, all volunteers, represented a range of backgrounds and perspectives. The Advisory Committee's report, praised as exemplary, is available on the town website (<https://guilfordvt.gov/american-rescue-plan-act-arpa/>).

**Capital Improvement Plan.** The Selectboard authorized expenditures to put new siding and a new roof on the Town Garage.

**Town Plan 2022–2030.** The Selectboard adopted a new, eight-year town plan. It was subsequently approved by the Windham Regional Commission. The plan is available on the town website (<https://guilfordvt.gov/wp-content/uploads/2022/09/Town-Plan-2022-revised-09.03.22-.pdf>).

**Village Center Designation.** Guilford Center's successful application for state designation was adopted by the Selectboard and approved by the Agency of Commerce and Community Development. Village center designation supports the revitalization efforts of small and medium-sized historic centers. The designation brings financial incentives, training and technical assistance to Vermont's smaller communities.

**Local Hazard Mitigation Plan (LHMP).** The LHMP, a 5-year plan, was completed and adopted by the Selectboard. A local hazard mitigation plan is a broad-based plan that assesses hazards and proposes measures to lessen their vulnerability to those with the most impact. Having a FEMA-approved LHMP qualifies the town for certain grant programs.

**Paving.** Apart from its expertise and daily care for our town's roads and bridges, the Highway Department oversaw paving on three roads: Hinesburg, Guilford Center, and School Roads. A State grant relieved 30% of the cost. The road crew will be catching up on more paving projects in 2023.

### **Guilford Selectboard Goals**

Each year, the Selectboard adopts a set of goals for the coming year. Here are this year's goals and some of the steps the Selectboard has taken to advance our community.

1. The Selectboard is active, open, and transparent. The Selectboard is an all-volunteer board. We welcome communication and comment from all residents. As part of its regular meeting agenda, the Selectboard has instituted a 10-minute Community Welcome section, allowing residents to speak to the entire community about issues, events, opportunities that might concern a broad part of the town. The Selectboard has acknowledged instances, more than once, in which Vermont's Open Meeting Law has not been properly followed. While for some, the use of Executive Session may not appear transparent, it is used primarily to protect the privacy of individuals and the integrity of personnel matters, for confidential attorney-client matters, and negotiations that would otherwise be compromised if discussed prematurely in public.
2. The Selectboard works closely with Town Commissions, Committees, and Departments, and area nonprofits. Likewise, the Selectboard works closely with Guilford's State Representative. Rep. Sara Coffey reports to the Selectboard twice per year. The Selectboard also meets with each Commission, Committee, and Department once or twice per year. We can all be grateful for the many community members who volunteer in these important working groups.
3. The Selectboard implements and monitors the Guilford Capital Plan. In accordance with the plan and scheduling, the Town Garage got new siding and a new roof. The Guilford Free Library also comes under the Selectboard's oversight in the Capital Plan (read about the Library, page 4).

4. The Selectboard fosters collaboration among the various Guilford nonprofits and community organizations.

The Selectboard supports collaborative meetings, for example, those in which the town's future was discussed, especially in light of ARPA dollars coming to Guilford. The Selectboard is also proud of the community support for the recent Broad Brook Community Center (BBCC) renovation, just as it encourages upcoming collaborative ventures made possible in the newly updated space.

5. The Selectboard advocates for resident safety. The Selectboard continues its work to protect its residents. In the past 18 months, a Local Hazard Mitigation Plan was completed and adopted by the Selectboard; a Bike and Pedestrian Path feasibility study engaged record numbers of Guilford citizens; and Radar Speed Readers were erected on Route 5. Data shows a reduction in average traffic speeds. We have appointed Dan Ingold to serve as Guilford's Emergency Management Director. Among other goals, Dan anticipates reinvigorating volunteer involvement in serving the Town in the event of emergencies.

### **Selectboard Responsibilities**

Perhaps not all Guilford residents understand the many and various roles the Selectboard must assume in order to carry out the business of the town. It is fair to say that we Selectboard members are volunteers: we aim to learn about and use best practices for governance, we are willing to set the record straight where we make mistakes, and we are honored to serve as advocates for the Town of Guilford.

Did you know? Though Vermont has a strong tradition of local control and participatory democracy, Vermont's constitution does not actually grant any power or legal authority directly to the state's municipalities. Instead, towns and cities receive all of their legal authority from the Vermont Legislature. In Vermont, municipalities are truly political subdivisions of the state. (*From the Handbook for Vermont Selectboards, published by the Vermont League of Cities and Towns*)

Here is a partial list of a Vermont Selectboard's ongoing duties:

- Selectboards are responsible for general supervision of the affairs of town and must cause to be performed all duties required of the town not committed by law to the care of any particular officer.
- The Selectboard warns all town meetings and specifies business to be conducted at the meeting, including proposing an annual budget.
- The Selectboard must authorize all town expenditures by signing orders for the treasurer to draw town funds.
- The Selectboard supervises the expenditure of the highway fund and has charge of keeping town highways in repair.
- The Selectboard may enact ordinances and rules in many areas including traffic regulation, regulating nuisances, managing solid waste, dogs and recreation, and establishing bike paths.

- The Selectboard adopts the town plan.
- The Selectboard is responsible for hiring, directing, and firing almost all town employees; for setting salaries if voters do not do so at town meeting, and for establishing and enforcing personnel policies.
- The Selectboard is responsible for animal control.
- The Selectboard may license many operations within the town (e.g., liquor sales, restaurants, junkyards, and entertainment).
- Selectboard members serve as members of the Board of Civil Authority.

With care and respect for our town, I submit this report for the town's consideration. ♦

*Zon Eastes, Guilford Selectboard, chair*



photo: Joshua Fiarr



photo: Joslyn McIntyre

*"The Guilford Fair was first held on Labor Day September 7, 1942. It was a day when work was set aside for a little while, and friends and neighbors were able to gather and catch up on the events of the summer. It was a huge success and an annual tradition was born. The Guilford Fair continues to be an opportunity to catch up with old friends, support community organizations, and enjoy the last fleeting days of summer." (www.guilfordfairvermont.com)*

## TOWN CLERK/TREASURER'S REPORT

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The Town Clerk's Office recorded 568 documents, issued 17 marriage licenses; filed 8 births, 18 death certificates, and 4 burial permits. We also issued 11 fish and game licenses. We processed 44 motor vehicle renewals for the state, 221 dog licenses, and 2 special kennel licenses were also issued for FY22.

As a reminder as town clerk I am required by law to be the receiver and recorder of the town's archives. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business. Proceedings of the annual and special town meetings are recorded and filed by the town clerk. As town clerk, I am responsible for recording and preserving the town's public records. This includes such documents as land records, minutes, permits, plats, vital records, licenses, and elections. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business.

I would like to remind dog owners to please get your dog tags on or before April 1st to avoid late fees. Ideally you may come into the office to get a tag starting January.

As the Treasurer, it is very important that you file your HS122 form (Homestead Declaration and Property Tax Adjustment Claim) in a timely manner, on or before April 15th. This applies regardless of any extension granted for your tax return. This form recognizes you as a resident of the town and your taxes are billed at a different tax rate than the nonresidential taxes. If you do not file this form, the state will contact you and then the town must send you a revised tax bill. This causes a lot of time and money spent unnecessarily. Even if you do not file income tax you must file this form on an annual basis if you are a resident of the town.

I would like to also thank every town resident for letting me be your Town Clerk and Town Treasurer (two separate positions) for the past 14 years. I have had some trying times and a few stumbles along the way and have managed to pull through and continue with more knowledge than I started with, all with the help of the great residents of Guilford. I have decided to retire and enjoy some longer time in Florida as well as trying to complete my hiking of the 48 peaks in the White Mountains that are above 4,000 feet elevation, I am more than halfway done. ♦

*Penny Marine, Town Clerk/Treasurer*

## LISTERS REPORT

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**The 2022 CLA for Guilford is 81.30%.** CLA (common level of appraisal) is an adjustment to listed property values. Vermont calculates a CLA annually for each town so that listed values of properties reflect fair market value. A CLA below 85% or over 115% automatically requires a reappraisal.

**The 2022 COD for Guilford is 23.61%.** COD (coefficient of dispersion) is a measure of uniformity of appraisal for all properties in a town's Grand List. It measures the average deviation between the selling prices of recently sold properties from the average town-wide level of appraisal. If the COD exceeds 20% then a town is required to do a town wide reappraisal by Vermont statutes.

2022 was the third consecutive year of property sales exceeding town valuations. The state calculates the CLA and COD based upon a three year rolling set of data. This means that while 2019 (a "normal" year) fell out of consideration, 2022 (third year of high sales) came into effect. Our CLA and COD are now both out of range and the State mandated a town-wide reappraisal to adjust.

### Expectations for 2023

As the town municipal and highway budgets have been level funded (changes within 4%) for many years now, most folks won't see much change in the municipal tax burden. We won't know what the education taxes will look like until the Windham Southeast School District holds their public school annual meeting in March to determine the school budget.

There will be a Statistical Reappraisal this year to bring our numbers back in line. What does a Statistical Reappraisal look like? Most of the work is done on the computer. We will be loading new cost tables which will automatically change the values of properties throughout the town. We will also be working on new land tables to ensure land values match the sales figures. In addition, we will be doing full exterior and interior inspections of a sampling of properties, those for which sales figures are way above or below our calculated values, and properties which have changes from what is currently in the town records, as we do every spring.

As always, please feel free to email [listers@guilfordvt.gov](mailto:listers@guilfordvt.gov) should you have any questions about your valuation or an upcoming inspection. ♦

*Listers: Shaun Murphy, Dick Smith*

*Assessor Clerk: Lisa Barry*

# • TOWN FINANCES & REPORTS •

## CALCULATION OF TAXES FOR FY2022

*Expenses as passed at March 2022 Town Meeting*

Article 5	Highway	995,923.00
	<b>TOTAL HIGHWAY</b>	<b>995,923.00</b>
Article 2	Town	843,123.00
Article 3	WRC	5,109.00
Article 4	SeVEDS	6,363.00
Article 5	GVFD	243,100.00
Article 6	GVFD Capital	35,000.00
Article 8	Human Services	21,030.00
	<b>TOTAL MUNICIPAL</b>	<b>1,153,725.00</b>
	<b>TOTAL EXPENSES</b>	<b>2,149,648.00</b>

	HIGHWAY	MUNICIPAL	
Expenses	995,923.00	1,153,725.00	<i>Expenses</i>
Other Revenue	145,750.00	154,610.00	<i>Subtract Other Revenue</i>
To Be Raised by Taxation	850,173.00	999,115.00	<i>Result is To Be Raised</i>
Grand List (G/L)	2,485,846.00	2,485,846.00	<i>Divided by Grand List (G/L)</i>
Tax Rate	0.3420	0.4019	<i>Result is Tax Rate</i>

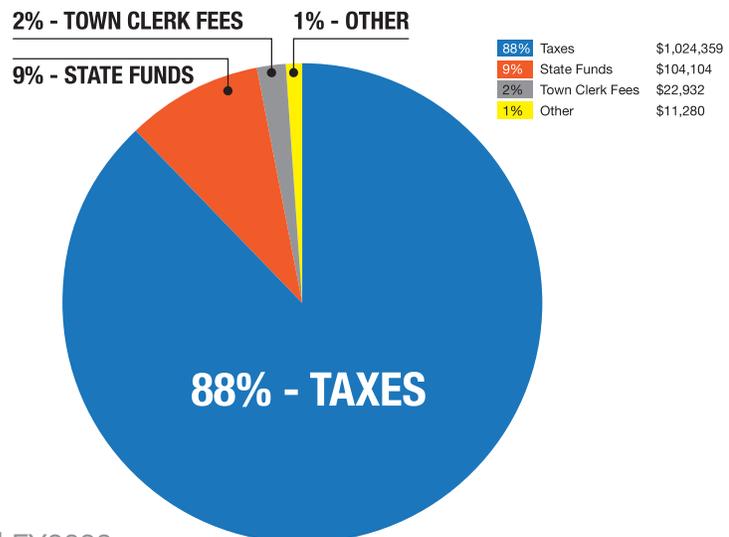
Local Agreement (L/A) Rate Calculations*			
NON-RESIDENTIAL	VETERANS HOMESTEAD	VETERANS NON-RESIDENTIAL	
442,730.00	420,000.00	-	<i>Total Exemptions</i>
4,427.30	4,200.00	-	<i>Grand List Value Times 1%</i>
1.5636	1.7249	1.5636	<i>Multiply by Education Rate</i>
6,922.53	7,244.58	-	<i>Amount To Be Raised by Taxes</i>
	14,167.11	Total L/A amount to be raised by taxes	
	0.0067	Division with G/L equals L/A tax rate	
* ["Local Agreement" properties are those given exemptions or reduction from the tax rolls, such as the fire station, or because of the military Veteran status of the owner. As voted by Town Meeting.]			
TOTAL TAX RATES	HOMESTEAD	NON-HOMESTEAD	
	0.7439	0.7439	<i>Sum of Both Tax Rates Above</i>
	1.7249	1.5636	<i>Add State's Education Rates</i>
	0.0067	0.0067	<i>Add Local Agreement Rate</i>
	<b>2.4755</b>	<b>2.3142</b>	<b>TOTAL TAX RATES</b>

## GENERAL FUND – REVENUES (003)

<b>GENERAL FUND - REVENUES (003)</b>	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-200 TAXES</b>						
003-2000-00.00 Taxes - General	388,491	424,866	434,209	517,112	119%	506,731
003-2000-10.00 Taxes - Social Service Agencies	28,243	28,243	27,393	27,393	100%	27,393
003-2000-11.00 Taxes - Transfers Out and Special Articles	543,571	543,571	554,572	523,709	94%	539,378
003-2000-20.00 Taxes - Surplus	0	0	0	0	0%	0
003-2000-30.00 Delinquent Taxes Interest	10,000	21,566	15,000	13,358	89%	15,000
003-2000-31.00 Delinquent Taxes Penalty	0	5,059	0	0	0%	0
003-2000-33.00 VLCT Insurance Credit	0	1,054	0	945	100%	0
	<b>970,305</b>	<b>1,024,359</b>	<b>1,031,174</b>	<b>1,082,517</b>	<b>105%</b>	<b>1,088,502</b>
<b>003-2010 DELINQUENT TAX FEES</b>						
003-2010-00.00 Delinquent Tax Income	0	0	0	0	0%	0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>
<b>003-205 AFD #1</b>						
003-2050-00.00 AFD #1 - Rev for Services	8,500	0	0	0	0%	8,500
003-2051-00.00 AFD #1 - Rev for Adm Serv	0	6,375	0	2,125	100%	
	<b>8,500</b>	<b>6,375</b>	<b>0</b>	<b>2,125</b>	<b>0%</b>	<b>8,500</b>
<b>003-210 LICENSES &amp; PERMITS</b>						
003-2101-00.00 Liquor/Tobacco	70	70	70	115	164%	100
003-2101-20.00 Dog Licenses	1,000	1,076	1,000	74	7%	1,000
003-2101-21.00 Poundkeeper Fees Collected	0	0	0	0	0%	0
003-2101-23.00 Dog Fines	0	200	0	0	0%	0
003-2101-35.00 Salvage Yard Fees	0	0	0	0	0%	0
	<b>1,070</b>	<b>1,346</b>	<b>1,070</b>	<b>189</b>	<b>18%</b>	<b>1,100</b>
<b>003-225 STATE FUNDS</b>						
003-2250-00.00 Current Use Funds	85,000	83,926	85,000	77,879	92%	80,000
003-2250-10.00 Pilot Program	18,000	20,179	18,000	19,866	110%	18,000
003-2250-50.00 State ROW Permits	0	0	0	0	0%	0
	<b>103,000</b>	<b>104,104</b>	<b>103,000</b>	<b>97,745</b>	<b>95%</b>	<b>98,000</b>

<b>GENERAL FUND - REVENUES (003)</b>	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-2300 TOWN CLERK FEES</b>						
003-2300-00.10 Legal Documents	16,500	18,842	18,000	8,167	45%	18,000
003-2300-00.11 Search & Copy Fees	2,500	3,492	3,500	2,175	62%	3,500
003-2300-00.12 Fish & Game Licenses	25	17	25	11	44%	20
003-2300-00.14 Vehicle Registration Fees	50	141	50	108	216%	100
003-2300-00.15 Marriage License Fee	100	160	160	130	81%	150
003-2300-00.16 Excess Weight Permits	30	180	30	0	0%	0
003-2300-00.20 Land Postings	75	100	75	95	127%	100
003-2300-00.55 Maps & History Books	50	0	0	10	0%	0
003-2300-00.60 Unanticipated Revenue	0	0	0	0	0%	0
003-2300-00.61 FYE Cleanup	0	0	0	0	0%	0
	<b>19,330</b>	<b>22,932</b>	<b>21,840</b>	<b>10,696</b>	<b>49%</b>	<b>21,870</b>
<b>003-2400 FLOODPLAIN ADMIN FEES</b>						
003-2400-00.00 Permit Fees	0	0	0	0	0%	0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>
<b>003-2600 MISC. GRANTS</b>						
003-2600-10.00 Misc. Grant Revenue	0	0	0	0		0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>
<b>003-293 INTEREST EARNED</b>						
003-2931-00.00 General Fund Int Earned	15,000	3,559	2,500	8,720	349%	8,000
	<b>15,000</b>	<b>3,559</b>	<b>2,500</b>	<b>8,720</b>	<b>349%</b>	
<b>003-2990 MISCELLANEOUS</b>						
003-2990-00.00 Misc Cash Receipts	0	0	0	65	0%	0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>0%</b>	<b>0</b>
<b>TOTAL REVENUE</b>	<b>1,117,205</b>	<b>1,162,675</b>	<b>1,159,584</b>	<b>1,202,057</b>	<b>104%</b>	<b>1,225,972</b>

## TOTAL REVENUE 2022



**GENERAL FUND – EXPENSES (003)**

<b>GENERAL FUND - EXPENSES (003)</b>	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-3000 SELECTBOARD</b>						
003-3000-10.01 Selectboard Stipends	6,300	6,300	6,300	6,300	100%	6,300
003-3000-10.02 Town Administrator	59,846	58,199	62,838	21,417	34%	70,000
003-3000-15.01 FICA/MEDI - Employer	21,000	20,120	21,000	10,036	48%	21,500
003-3000-15.02 Retirement Fringe	9,400	10,133	9,200	3,874	42%	12,666
003-3000-15.03 Health Insurance	26,902	31,263	35,981	24,829	69%	40,300
003-3000-15.04 Dental Insurance	2,127	1,227	2,438	1,579	65%	2,057
003-3000-15.05 Unemployment	0	750	0	0	0%	0
003-3000-15.06 Vision	305	0	0	25	0%	0
003-3000-15.07 Disability Insurance	1,500	1,236	1,648	758	46%	1,600
003-3000-16.00 Transfer to HRA	17,200	17,200	21,600	21,600	100%	21,600
003-3000-21.00 Miscellaneous	0	146	0	797	0%	0
003-3000-25.00 Emergency Management	6,300	5,387	6,300	1,130	18%	7,000
003-3000-30.00 Advertising & Subscriptions	3,200	2,813	3,200	1,325	41%	3,500
003-3000-40.00 Annual Training	1,000	173	1,000	130	13%	1,000
003-3000-41.00 Travel & Expenses	1,500	144	1,500	0	0%	750
003-3000-48.01 General Liability	19,400	9,285	19,400	4,764	25%	10,000
003-3000-48.04 Workers Comp.	750	1,103	750	590	79%	1,500
003-3000-60.00 Legal Services	2,500	6,293	5,000	11,624	232%	50,000
003-3000-60.01 Communications	3,000	3,363	3,000	1,644	55%	3,750
003-3000-60.03 Technology Fees	4,800	5,357	6,000	2,888	22%	6,480
003-3000-63.00 Office Supplies	3,500	3,128	3,500	1,649	47%	3,500
003-3000-63.01 Office Equipment	2,000	2,086	2,000	33	2%	2,200
003-3000-63.02 Office Equipment Contract	500	373	500	220	44%	600
003-3000-63.03 Postage	3,500	3,581	3,500	2,865	82%	4,000
003-3000-63.04 Technical Support	7,000	10,305	8,500	6,258	74%	15,000
003-3000-68.00 Bldg Repair/Maintenance/Grounds	1,500	4,248	2,200	2,055	93%	10,500
003-3000-68.01 Maintenance - Grounds	6,900	4,165	6,900	5,750	83%	
003-3000-68.02 Building Improvements	500	0	500	0	0%	0
003-3000-76.00 Electricity	5,000	4,676	5,000	2,886	58%	5,500
003-3000-76.01 Heating	2,600	2,838	2,000	2,783	139%	4,000
003-3000-79.00 Abatements	1,000	0	1,000	0	0%	1,000
003-3000-76.02 Telephone & Internet	4,150	4,524	4,150	3,412	82%	4,800
	<b>225,180</b>	<b>220,415</b>	<b>246,905</b>	<b>143,221</b>	<b>58%</b>	<b>311,103</b>

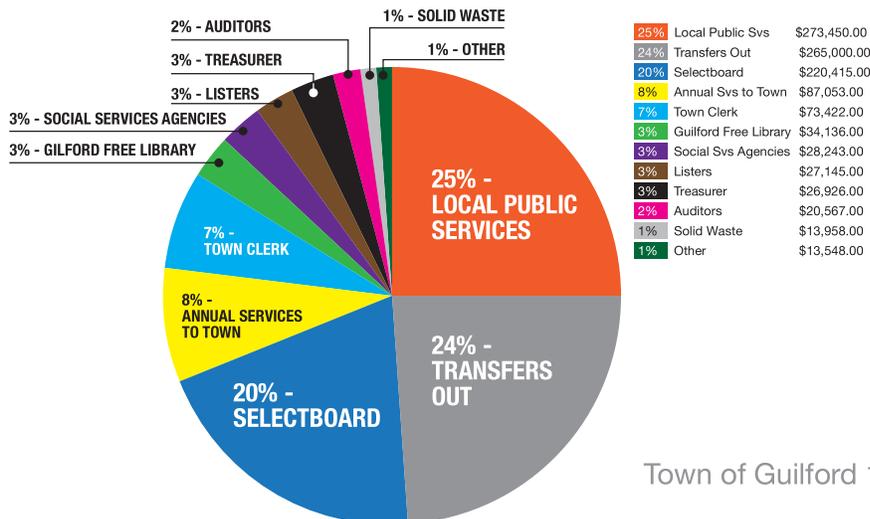
<b>GENERAL FUND - EXPENSES (003)</b>	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-3200 TREASURER</b>						
003-3200-10.00 Treasurer Salary	14,726	14,690	15,462	9,511	62%	55,000
003-3200-10.01 Salary - Asst. Treasurer	23,107	11,312	24,262	5,999	25%	8,736
003-3200-60.00 Annual Training	500	385	500	0	0%	500
003-3200-70.00 Travel & Expenses	500	539	500	159	32%	250
	<b>38,833</b>	<b>26,926</b>	<b>40,724</b>	<b>15,669</b>	<b>38%</b>	<b>64,486</b>
<b>003-3310 BCA</b>						
003-3310-10.00 BCA Stipend	0	0	0	0	0%	0
003-3310-10.01 Ballot Clerks/Moderator	100	0	0	0	0%	0
003-3310-20.00 Election Tech Support	1,500	3,099	1,750	453	26%	1,550
003-3310-76.02 Election Telephone	0	0	0	0	0%	0
	<b>1,600</b>	<b>3,099</b>	<b>1,750</b>	<b>453</b>	<b>26%</b>	<b>1,550</b>
<b>003-341 TRANSFERS OUT</b>						
003-3410-84.00 Trans to GRCB Fund	12,500	12,500	12,500	12,500	100%	12,500
003-3410-85.00 Trans to Capital Projects Fund	225,000	225,000	225,000	225,000	100%	225,000
003-3410-90.00 Trans to Waterline Fund	24,500	24,500	24,500	0	0%	0
003-3410-92.00 Trans to Municipal Records Preservation	3,000	3,000	3,000	3,000	100%	0
003-3410-95.00 Trans Surplus to Reserve	0	0	0	0	0%	0
003-3410-99.99 Transfers Out	0	0	0	0	0%	0
	<b>265,000</b>	<b>265,000</b>	<b>265,000</b>	<b>240,500</b>	<b>91%</b>	<b>237,500</b>
<b>003-3420 AUDITORS</b>						
003-3420-10.00 Auditors Wages	2,000	475	2,100	0	0%	1,200
003-3420-20.00 Auditor Training	150	0	150	130	87%	150
003-3420-34.00 Town Report Postage	1,200	357	1,200	0	0%	2,400
003-3420-60.00 Professional Audit	17,500	16,500	15,000	8,500	57%	15,000
003-3420-62.00 Town Report Printing	3,000	3,235	3,200	0	0%	3,400
	<b>23,850</b>	<b>20,567</b>	<b>21,650</b>	<b>8,630</b>	<b>40%</b>	<b>22,150</b>
<b>003-3430 LISTERS</b>						
003-3430-10.00 Listers Wages	2,528	1,608	2,654	750	28%	2,500
003-3430-11.00 Assessor Clerk	24,150	19,852	25,358	10,227	40%	30,660
003-3430-15.00 Annual Training	750	373	750	240	32%	500
003-3430-60.01 Consulting	1,000	660	1,000	0	0%	1,000
003-3430-74.00 Travel Expenses	500	162	400	90	23%	300
003-3430-84.00 Software Licensing	2,970	2,089	2,970	2,053	69%	2,970
003-3430-90.00 Mapping Expense	2,400	2,400	2,400	2,400	100%	2,400
	<b>34,298</b>	<b>27,145</b>	<b>35,532</b>	<b>15,760</b>	<b>44%</b>	<b>40,330</b>

<b>GENERAL FUND - EXPENSES (003)</b>	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-3500 TOWN CLERK</b>						
003-3500-10.00 Town Clerk Salary	44,177	44,070	46,386	27,533	59%	35,277
003-3500-10.01 Asst Town Clerk Wages	19,158	27,982	20,116	16,258	81%	16,640
003-3500-74.00 Annual Training	500	1,007	700	245	35%	700
003-3500-76.00 Travel & Expenses	600	363	600	323	54%	600
	<b>64,435</b>	<b>73,422</b>	<b>67,802</b>	<b>44,359</b>	<b>65%</b>	<b>53,217</b>
<b>003-3510 DELINQUENT TAX ADMIN</b>						
003-3510-40.00 Advertising	500	835	50	0	0%	50
003-3510-60.00 Legal Expense	2,500	0	500	0	0%	500
003-3510-63.03 Del. Tax Postage	1,500	123	1,250	0	0%	300
003-3510-74.00 Travel & Expenses	100	0	100	0	0%	0
	<b>4,600</b>	<b>959</b>	<b>1,900</b>	<b>0</b>	<b>0%</b>	<b>850</b>
<b>003-3550 FLOODPLAIN ADMINISTRATION</b>						
003-3550-63.00 Supplies	50	0	0	0	0%	0
003-3550-74.00 Travel & Expenses	300	0	0	0	0%	0
	<b>350</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>0</b>
<b>003-3600 PLANNING COMMISSION</b>						
003-3600-00.00 Planning Commission	1,000	241	1,000	288	29%	1,500
	<b>1,000</b>	<b>241</b>	<b>1,000</b>	<b>288</b>	<b>29%</b>	<b>1,500</b>
<b>003-3630 CONSERVATION COMMISSION</b>						
003-3630-00.00 Conservation Commission	2,500	1,194	2,500	150	6%	1,000
	<b>2,500</b>	<b>1,194</b>	<b>2,500</b>	<b>150</b>	<b>6%</b>	<b>1,000</b>
<b>003-3660 RECREATION COMMISSION</b>						
003-3660-00.00 Recreation Commission	2,980	0	3,550	725	20%	3,550
003-3660-00.10 Rec Com Background Checks	150	0	150	0	0%	150
	<b>3,130</b>	<b>0</b>	<b>3,700</b>	<b>725</b>	<b>20%</b>	<b>3,700</b>
<b>003-4100 LAW ENFORCEMENT</b>						
003-4100-60.00 Law Enforcement Svcs	0	0	0	0	0%	0
003-4100-74.00 Travel & Expenses	0	0	0	0	0%	0
003-4100-83.00 Equipment	0	0	0	5,000	0%	1,000
	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>0%</b>	<b>1,000</b>

<b>GENERAL FUND - EXPENSES (003)</b>	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-412 POUNDKEEPER</b>						
003-4120-10.00 C/S Poundkeeper	2,555	1,918	2,555	1,925	75%	2,555
003-4120-10.01 Animal Control Officer	0	843	7,000	4,643	66%	5,150
003-4120-56.00 Boarding Fees	1,400	635	1,000	695	70%	1,000
003-4120-60.00 Veterinary Services	150	0	150	0	0%	150
003-4120-74.00 Travel & Expenses	0	0	0	0	0%	0
003-4120-75.00 Annual Training	0	0	0	0	0%	0
003-4120-95.00 Dog Damages	0	0	0	0	0%	0
	<b>4,105</b>	<b>3,396</b>	<b>10,705</b>	<b>7,263</b>	<b>68%</b>	<b>8,855</b>
<b>003-420 HEALTH OFFICER</b>						
003-4200-10.00 Health Officer Wages	0	0	0	0	0%	500
003-4200-20.00 Supplies	25	0	25	0	0%	25
003-4200-74.00 Travel & Expenses	125	0	125	0	0%	125
	<b>150</b>	<b>0</b>	<b>150</b>	<b>0</b>	<b>0%</b>	<b>650</b>
<b>003-421 SOLID WASTE</b>						
003-4210-00.00 Solid Waste Meetings	350	0	0	0	0%	0
003-4210-01.00 WSWMD Assessment	14,578	13,958	14,578	6,650	46%	14,625
	<b>14,928</b>	<b>13,958</b>	<b>14,578</b>	<b>6,650</b>	<b>46%</b>	<b>14,625</b>
<b>003-430 CEMETERIES</b>						
003-4300-20.00 Cemetery Maintenance	3,500	0	3,500	200	6%	3,500
003-4300-60.00 Mapping	0	0	0	0	0%	0
003-4300-76.00 C.S./Cemeteries	4,200	4,660	4,200	1,390	33%	4,200
	<b>7,700</b>	<b>4,660</b>	<b>7,700</b>	<b>1,590</b>	<b>21%</b>	<b>7,700</b>
<b>003-460 ANNUAL SERVICES TO TOWN</b>						
003-4600-10.00 Windham Regional Commission	5,121	5,121	5,109	5,198	102%	5,428
003-4600-10.01 WRC Commissioner Supplies	50	0	0	0	0%	0
003-4600-10.02 WRC Commissioner Travel & Expenses	450	0	0	0	0%	0
003-4600-15.00 Green Up Vermont	150	150	150	150	100%	150
003-4600.20.00 Green Up Day	200	176	200	0	0%	200
003-460.25.00 VLCT	3,711	3,711	3,762	3,762	100%	3,893
003-4600.30.00 Rescue, Inc.	50,947	50,946	50,947	50,922	100%	50,947
003-4600.35.00 County Tax	22,000	21,798	24,000	20,224	84%	22,000
003-4600-70.00 Front Porch Forum	75	50	75	75	100%	75
003-4600-75.00 Guilford Gazette	150	100	150	150	100%	150
003-4600-90.00 Guilford Handbook	0	0	0	0	0%	0
003-4600-95.00 Broad Brook Community Center	5,000	5,000	5,000	1,250	25%	5,000
	<b>87,854</b>	<b>87,053</b>	<b>89,393</b>	<b>81,731</b>	<b>91%</b>	<b>87,843</b>

GENERAL FUND - EXPENSES (003)	FY22 Budget	Actual FY22	FY23 Budget	YTD FY23 (1.6.23)	50% of Budget to 1.06.23	FY24 Proposed
<b>003-480 LOCAL PUBLIC SERVICES</b>						
003-4800.10.00 Fire Department	238,450	238,450	243,100	243,100	100%	258,450
003-4800.20.00 FD Capital Plan	35,000	35,000	35,000	0	0%	35,000
	<b>273,450</b>	<b>273,450</b>	<b>278,100</b>	<b>243,100</b>	<b>87%</b>	<b>293,450</b>
<b>003-550 GUILFORD FREE LIBRARY</b>						
003-5500-10.00 Guilford Free Library Wages	36,000	34,136	37,243	23,054	62%	44,071
003-5500-20.00 GFL Books & Services	0	0	0	0	0%	0
	<b>36,000</b>	<b>34,136</b>	<b>37,243</b>	<b>23,054</b>	<b>62%</b>	<b>44,071</b>
<b>003-9900 SOCIAL SERVICE AGENCIES</b>						
003-9900-20.00 Youth Services	1,605	1,605	1,605	1,605	100%	1,605
003-9900-30.00 Women's Freedom Center	1,000	1,000	1,000	1,000	100%	1,000
003-9900-35.00 Groundworks Collaborative	1,000	1,000	1,000	1,000	100%	1,000
003-9900-45.00 Visiting Nurse & Hospice	6,300	6,300	6,300	6,300	100%	6,300
003-9900-50.00 RSVP	485	485	485	485	100%	485
003-9900-55.00 HCERS - Mental Health	0	0	0	0	0%	3,000
003-9900-60.00 Senior Solutions	850	850	850	850	100%	850
003-9900-70.00 Brattleboro Area Hospice	300	300	300	300	100%	300
003-9900-75.00 Gathering Place	500	500	500	500	100%	500
003-9900-80.00 Brattleboro Senior Meals	350	350	350	350	100%	350
003-9900-90.00 Early Education Services	850	850	0	0	0%	0
003-9900-94.00 SeVEDS	6,363	6,363	6,363	6,363	100%	6,363
003-9900-95.00 AIDS Project of S. VT	350	350	350	350	100%	350
003-9900-96.00 The MOOver (formerly CT River Transit)	250	250	250	250	100%	250
003-9900-97.00 Guilford Cares	6,000	6,000	6,000	6,000	100%	6,000
003-9900-99.00 SEVCA, Inc	2,040	2,040	2,040	2,040	100%	2,040
	<b>28,243</b>	<b>28,243</b>	<b>27,393</b>	<b>27,393</b>	<b>100%</b>	<b>30,393</b>
<b>TOTAL EXPENSES</b>	<b>1,117,206</b>	<b>1,083,863</b>	<b>1,153,725</b>	<b>865,536</b>		<b>1,225,972</b>

## TOTAL EXPENSES 2022



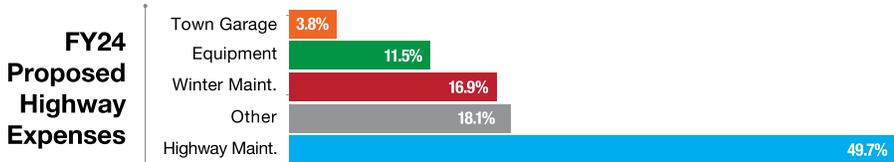
## HIGHWAY FUND – REVENUES (009)

<b>HIGHWAY FUND – REVENUES (009)</b>	<b>Budget FY22</b>	<b>Actual FY22</b>	<b>Budget FY23</b>	<b>FY24 Proposed</b>
Taxes - General	827,007	827,007	850,173	887,689
State Aid to Highways	145,000	165,342	145,000	145,000
Grants	0	4,224	0	0
Civil Fines	1,200	0	500	500
Scrap Metal	0	0	0	0
Misc. Revenue	0	0	0	0
Ins Claim Reimbursement	0	0	0	0
Transfer In	0	0	0	0
Highway Interest Income	250	0	250	250
<b>TOTAL REVENUES</b>	<b>973,457</b>	<b>996,573</b>	<b>995,923.00</b>	<b>1,033,439</b>

## HIGHWAY FUND – EXPENSES (009)

<b>HIGHWAY FUND – EXPENSES (009)</b>	<b>Budget FY22</b>	<b>Actual FY22</b>	<b>Budget FY23</b>	<b>FY24 Proposed</b>
Wages/General	177,252	165,865	180,693	187,921
FICA/MEDI	21,000	14,435	18,000	18,000
Retirement Fringe	16,400	16,327	16,400	20,500
Health Insurance	47,096	46,629	35,981	42,053
Dental Insurance	2,573	1,785	2,489	2,484
Unemployment	0	0	0	0
Vision Insurance	275	162	305	386
Disability Insurance	2,400	2,219	2,601	2,657
General Liability	20,241	12,673	20,000	17,700
Workers Comp. Insurance	15,500	17,060	15,500	20,104
Transfers Out to HRA	21,600	21,600	21,600	17,400
Transfer Out - Surplus	0	0	0	0
Gravel	50,000	51,976	80,000	70,000
Chloride	14,000	12,349	14,000	15,000
Guard Rails	25,000	2,606	25,000	25,000
Culverts	10,000	10,335	12,000	12,000
Rental Equipment	1,500	1,400	1,500	1,500
Rental Trucks	1,500	490	1,500	1,500
C/S Tree Removal	15,000	8,200	20,000	20,000
Retaining Walls	2,500	5,100	5,000	5,000
Vehicle Damage	2,500	0	0	0
	<b>446,336</b>	<b>391,213</b>	<b>472,569</b>	<b>479,205</b>
<b>ROAD RESURFACING</b>				
Materials	130,000	4,484	130,000	130,000
	<b>130,000</b>	<b>4,484</b>	<b>130,000</b>	<b>130,000</b>
<b>WINTER</b>				
Wages/Winter	115,020	100,654	117,254	\$121,944
Sand	40,000	40,408	45,000	\$51,500
Salt	35,000	36,009	35,000	\$35,000
	<b>190,020</b>	<b>177,071</b>	<b>197,254</b>	<b>\$208,444</b>

<b>HIGHWAY FUND – EXPENSES (009) (continued)</b>	<b>Budget FY22</b>	<b>Actual FY22</b>	<b>Budget FY23</b>	<b>FY24 Proposed</b>
<b>BRIDGES</b>				
Plank and Railings	3,000	0	3,000	3,000
Painting	5,000	0	5,000	0
Covered Bridge	500	0	500	500
Trans Out Bridge Fund	60,000	60,000	60,000	60,000
	<b>68,500</b>	<b>60,000</b>	<b>68,500</b>	<b>63,500</b>
<b>MUNICIPAL ROADS GENERAL PERMIT</b>				
MRGP Fees	2,500	1,595	2,500	1,990
	<b>2,500</b>	<b>1,595</b>	<b>2,500</b>	<b>1,990</b>
<b>TOWN GARAGE</b>				
Operating Supplies	8,000	7,082	8,000	8,000
Heat (Fuel Oil)	7,000	6,770	7,000	7,700
Signs and Posts	4,000	552	3,000	3,000
Small Tools and Equipment	3,000	5,377	3,000	3,000
Safety Equipment	3,500	1,435	3,500	3,000
Telephone	2,400	1,950	2,400	2,400
Radios & Radio Repairs	1,000	1,182	1,000	500
Building Maintenance	3,000	3,794	3,000	1,500
Hazardous Waste Disposal	1,000	4,521	1,000	1,000
Electricity	3,200	3,586	3,200	3,200
	<b>36,100</b>	<b>36,248</b>	<b>35,100</b>	<b>33,300</b>
<b>TOWN EQUIPMENT</b>				
Diesel	50,000	57,355	50,000	65,000
Repairs	50,000	82,520	60,000	60,000
Repairs - 1998 Int'l	0	739	0	0
Repairs - 2017 Int'l	0	5,653	0	0
Repairs - 2011 F550	0	666	0	0
Repairs - 2012 Int'l	0	3,279	0	0
Repairs - 2017 Backhoe	0	13,169	0	0
Repairs - 2010 Loader	0	5,274	0	0
Repairs - 2012 F550 1-ton	0	14,584	0	0
Repairs - 2013 Tractor	0	6,166	0	0
Repairs - 2013 Grader	0	0	0	0
Repairs - 2016 Int'l	0	1,415	0	0
2018 22.5T Kaufman Trailer	0	3,813	0	0
2018 John Deere Excavator	0	15,235	0	0
2019 Ford F550	0	1,158	0	0
2009 International 7500	0	2,246	0	0
2019 John Deere 524L Load	0	8,169	0	0
2020 Ford F550 1-ton	0	954	0	0
2021 Ford F600	100,000	139,875	110,000	125,000
2022 International Dump HV	0	954	0	0
<b>TOTAL EXPENSES</b>	<b>973,457</b>	<b>810,486</b>	<b>1,015,923</b>	<b>1,041,439</b>



## CAPITAL FUND (004)

The Capital Fund was established to account for financial resources to be used for the purchase of major facilities and equipment. In the General Fund's (003) annual budget, the Town sets an amount to be transferred out to the Capital Fund for future expenditures for the purposes mentioned above. Managing its money in this way allows the Town to minimize debt whenever possible. This in turn saves money for the taxpayers.

A major planning tool for the Capital Fund is a rolling schedule for equipment replacement. Based on the piece of equipment, it is used for a set number of years and then replaced according to this schedule. It allows for the maximum amount of benefit (higher trade-in value, use of warranty and lower costs of repairs, more time in use – not in the shop) at the lowest cost. This same method of planning for maintenance, repairs and replacement can be used for any of the Town's capital assets – equipment, buildings, infrastructure, etc.

Fund Balance July 1, 2021	443,532.04
FY21 Adjustment	–
REVENUES:	
Sale of Equipment	23,500.00
Interest Earning	565.21
Transfer in from General Fund	225,000.00
Total Revenues	249,065.21
EXPENDITURES:	
Capital Project Expense	–
Capital Expense Unanticipated	-(2,482.60)
Highway	-(246,765.38)
Total Expenditures	-(249,247.98)
Excess of Revenues or (Expenditures)	-(182.77)
Fund Balance June 30, 2022	<b>443,349.27</b>



photo: Kim Doloszewy

## BRIDGES RESERVE FUND (011)

For the care of Guilford bridges.

<b>Revenues:</b>	
Fund Balance July 1, 2021	319,103.15
REVENUES:	
Trans In - Bridges	60,000.00
Adjustment	–
Total Revenues	60,000.00
EXPENDITURES:	
Expenses - Bridges	–
Total Expenditures	–
Excess of Revenues or (Expenditures)	60,000.00
Fund Balance June 30, 2022	<b>439,103.15</b>

## GREEN RIVER BRIDGE RESERVE FUND (012)

Reserved for the Green River Covered Bridge.

Fund Balance July 1, 2021	62,500.00
REVENUES:	
Trans In - GRCB	12,500.00
Donations	–
Total Revenues	12,500.00
EXPENDITURES:	
Expenses - GRCB	–
Total Expenditures	–
Excess of Revenues or (Expenditures)	12,500.00
Fund Balance June 30, 2022	<b>75,000.00</b>

## MUNICIPAL RECORDS PRESERVATION FUND (206)

Fund Balance July 1, 2021	33,857.45
REVENUES:	
Preservation Fees	6,808.00
Interest Income	48.72
Transfers In from General Fund	3,000.00
Total Revenues	9,856.72
EXPENDITURES:	
FY21 Adjustment	–
Preservation Fund Expenses	-(1,119.71)
Total Expenses	-(1,119.71)
Excess/(Loss) of Revenue over Expenses	8,737.01
Fund Balance June 30, 2022	<b>42,594.46</b>

### LISTER EDUCATION FUND (301)

Each year the State of Vermont allocates money to Vermont towns to be reserved for Listers' education. This money is carried over from year to year so that Listers will have the funds necessary to pay for their training, thus allowing them to keep current in their field.

Fund Balance July 1, 2021	574.71
REVENUES:	
State of Vermont	-
Expenses	-
Fund Balance June 30, 2022	574.71

### SWEET POND FUND (550)

Fund Balance July 1, 2021	6,760.82
REVENUES:	
Sweet Pond Donations	-
Total Revenues	-
Excess/(Loss) of Revenue over Expenses	-
Fund Balance June 30, 2022	6,760.82

### REPORT OF TRUSTEES OF PUBLIC FUNDS

Trustees: Todd Mandell, Penny Marine, Don McLean

The Trustees of Public Funds are responsible for the management of the five funds listed below. The trustees receive money from benefactors when the fund is created and assure that it is properly invested and the principal is maintained. The trustees disburse the interest from the funds yearly as directed by the original benefactors.

### C.P. WOOD FUND (205)

This is a permanent fund of \$5,370.50. The income is to be used for town purposes.

Fund Balance July 1, 2021	5,370.50	
Prior Years' Interest	-	
FY22 Interest	55.00	5,425.50
LIABILITIES:		
Total Due to Town of Guilford	-	
Fund Balance June 30, 2022		5,425.50

### AURELIA D. TAFT FUND (204)

This is a permanent fund of \$10,800.00. The income is to be used for care of Cemetery Road, then other town highways.

Fund Balance July 1, 2021	10,800.00	
Prior Years' Interest	111.00	
FY21 Interest	-	10,911.00
LIABILITIES:		
Total Due to Town of Guilford	-	
Fund Balance June 30, 2022		10,911.00

### MRS. C.A. KING & JOHN LYNDE FUND (203)

This is a permanent fund of \$1,000.00. The income is to be used for support of Guilford Schools.

Fund Balance July 1, 2021	1,000.00	
Prior Year's Interest	-	
FY21 Interest		1,000.00
LIABILITIES:		
Due to Guilford School	-	
Fund Balance June 30, 2022		1,000.00

Note: No records in Town Audit, but also no revenue or income in town ledgers for FY22.

### MRS. C.A. KING FUND (202)

This is a permanent fund of \$1,000.00. The income is to be used for the care of the King Cemetery Lot, with the balance for support of Guilford Schools.

Fund Balance July 1, 2021	1,000.00	
Prior Year's Interest	-	
FY21 Interest		1,000.00
LIABILITIES:		
Due to Guilford School	-	
Fund Balance June 30, 2022		1,000.00

Note: No records in Town Audit, but also no revenue or income in town ledgers for FY22.

**LT. COL. CHARLES L. BULLOCK  
& MRS. MARY ELLEN BULLOCK  
EDUCATIONAL SCHOLARSHIP FUND (207)**

This was originally a permanent fund of \$10,000.00, which was increased by additional contributions from the Bullock estate, between 1990 and 2009, resulting in a permanent fund of \$100,000. The income from interest is to be used to “allow Guilford students to attend any two- or four-year institution of higher education, including technical school and post-graduate work.”

Initially, the Bullock family had designated this as a Loan Fund. In 2009, the family requested it be reclassified as a Scholarship Fund, as of January 1, 2010.

In 2013, we opened an account with Edward Jones Company. After consultation with their financial advisor, the Trustees agreed to place the Fund in a portfolio of five broadly-based mutual funds.

Starting in 2014, the Fund was growing enough that we were able to begin disbursements at a satisfactory level to start offering scholarships. The performance of the mutual funds now allows the funding of scholarships, currently totaling \$3,000 annually, entirely through dividends and interest generated by the investment.

The scholarships are awarded by the Selectboard-appointed Bullock Educational Scholarship Committee.

207-0001-00.00 Cash-Bullock Permanent	0.00
207-0002-00.00 Bullock AHITX Investment	5,302.92
207-0003-00.00 Bullock AMRMX Investment	40,424.28
207-0004-00.00 Bullock AMUSX Investment	3,969.19
207-0005-00.00 Bullock CAIBX Investment	35,800.30
207-0006-00.00 Bullock AMECX Investment	26,577.23
207-0007-00.00 Bullock E Jones Cash	9,113.47
207-0008-00.00 Bullock ABNDX Investment	9,252.58
207-0009-00.00 Bullock LTEBX Investment	9,469.23
207-0250-00.00 Due To/From-Bullock Perm	-(1,450.00)
<b>TOTAL ASSETS</b>	<b>138,459.20</b>
<b>LIABILITIES</b>	
207-1002-00.00 Int Due to Bullock Res	186.18
<b>TOTAL LIABILITIES:</b>	<b>186.18</b>
<b>FUND BALANCE:</b>	
207-1800-00.00 Fund Balance	145,718.43
Total Prior Years Fund Balance	145,718.43
Fund Balance Current Year	-(7,445.41)
<b>Total Fund Balance</b>	<b>138,273.02</b>
<b>Total Liabilities, Fund Balance</b>	<b>138,459.20</b>

**BULLOCK EDUCATIONAL SCHOLARSHIP**

This Fund receives distributions from the Bullock Educational Scholarship Fund. A committee awards scholarships to assist deserving Guilford students with the costs of attending college and post-graduate educational institutions. The committee members are: Kathryn Mason, Carol Schnabel, and Tosha Tillman. Recipients are selected by the committee through an application process based on such criteria as achievement in high school, service to the community, and goals for higher education and future career. The 2022 scholarship was awarded to Skylar Tourville.

**BIRDIE COOK FUND (200)**

*Trustee: Penny Marine*

Voted at the 1950 Town Meeting, the income from this account, after it reached \$1,500, was to be available to the Selectboard to use at their discretion.

Fund Balance July 1, 2021	2,392.69
Interest Earned	1.25
Expenses	-
Fund Balance June 30, 2022	<b>2,393.94</b>
Available for Use by the Selectboard	893.94

**BRAINARD S. GALE FUND (201)**

*Trustee: Penny Marine*

Originally Good Boy Fund set up by John E. Gale in memory of Brainard S. Gale (born July 22, 1869). Given in August 1963 by Richard E. Gale and John C. Gale. The income to be used to purchase books or educational materials for the Guilford School Library. Withdrawal to be made at the discretion of the Town Clerk.

Fund Balance July 1, 2021	339.69
Interest Earned	-
Fund Balance June 30, 2022	<b>339.69</b>

*Note: No records in Town Audit, but also no revenue or income in town ledgers for FY22.*

## REAPPRAISAL FUND (302)

Each year the State of Vermont allocates money to Vermont towns to be reserved for their own town-wide reappraisals. This money is carried over from year to year building a pool of money, so that when the time arrives for Guilford to reappraise its properties, enough funds will be there to significantly relieve the burden on our tax payers.

Fund Balance July 1, 2021	136,567.82
REVENUES:	
DDGL Study and Reappraisal	-
Transfers in from General Fund	8,789.00
Interest Earned	179.67
<b>Total Revenues</b>	<b>8,968.67</b>
EXPENSES:	
Total Expenses	-(1,860.00)
<b>Fund Balance June 30, 2022</b>	<b>145,536.49</b>

## CEMETERY TRUST FUND (005)

The Town's Fiscal Year 2022 audit confirms the following balances in these Funds:

CEMETERY DEDICATED FUND \$11,702, a decrease of \$810 from FY21, due to market fluctuations.

CEMETERY TRUST FUND \$21,355, a decrease of \$700 from FY21, due to market fluctuations.

*Submitted by Sheila Morse, 1.1.23*



*photos: Lesley Malouin*

*Boy Scout Troop 405 placed flags at gravesites of veterans on Memorial Day Weekend at the Guilford Christ Church Cemetery.*

## INSURANCE ON BUILDINGS AND EQUIPMENT

BUILDINGS and LAND	INSURED FOR
Town Garage (Old) – building and contents	46,286.00
Town Garage (New) – building and contents	659,989.00
Fuel Storage Shed – building and contents	29,166.00
Generator Shed – building and contents	13,621.00
Salt Shed – building and contents	44,258.00
Cloride Storage – 6,000 gallons	10,221.00
Sand Shed – building	110,233.00
Library – building and contents	246,338.00
Museum (Old Town Hall) – building	265,120.00
Town Office – building and contents	559,501.00
Green River Covered Bridge	958,142.00
<b>TOTAL</b>	<b>2,942,875.00</b>

FIRE DEPARTMENT BUILDING AND EQUIPMENT	INSURED FOR
Fire Station – building and contents	\$819,479.00
2006 KME Pumper/Tanker	\$269,000.00
1995 Ford F-800 Pumper	sold Feb - 2020
1997 Ford F-350 Brush Truck	sold 9-22-2016
2005 Pace Cargo Trailer	4,700.00
2000 Honda Rubicon ATV	sold 8-11-2017
2008 Pierce Pumper	350,000.00
2013 GMC Sierra Crew 2500 Pickup	48,000.00
2016 Ford F350	34,063.00
2017 Polaris ATV-17 570 Sportsman	14,000.00
2019 ALCOM C8X12STAIF Stealth Trailer	10,170.00
2020 Pierce Pumper Enforcer Pumper/Tanker	529,000.00
<b>TOTAL</b>	<b>2,078,412.00</b>

HIGHWAY EQUIPMENT	COST NEW
1993 Morbark EZ Chipper	17,600.00
1998 International Dump (2574)	38,000.00
2000 Ford Crown Victoria	sold 7-28-2016
2002 Ford E-350 Minibus – Wheel Chair Access	sold 3-03-2016
2004 International Dump Truck (7600)	sold 6-22-2015
2006 International Dump Truck (7600)	sold 5-20-2016
2007 Quality Trailer	1,350.00
2008 Catepillar Backhoe (430E)	sold 12-22-2017
2009 International Dump (7500)	72,072.00
2010 John Deer Loader (524K)	sold 10-21-2019
2011 Ford F-550 Dump	sold 12-06-2021
2012 International Dump (7600)	sold 07-21-2021
2012 Ford F-550 Dump	sold 05-18-2020
2013 John Deere Tractor – 5100M	68,554.00
2011 Ver-Mac Portable Message Sign	17,000.00
2011 Ver-Mac Portable Message Sign	17,000.00
2013 Catepillar Grader (12M2AWD)	340,000.00
2014 Hopper Sander (1013-2815)	9,995.00
2016 International Dump (7600)	204,788.00
2017 International Dump Truck (7600)	191,907.50
2018 Catepillar Backhoe (430F2IT)	167,900.00
2018 John Deere 75G Excavator	111,900.00
2018 Kaufman Trailer	14,260.00
2018 Buffalo Turbine (Leaf/Debris Blower)	5,400.00
2019 Ford F-550 (Dump/Plow)	98,862.00
2019 John Deer Wheel Loader (524L)	152,000.00
2020 Ford F-550 (Dump/Plow)	97,638.00
2021 Ford F600 Super Duty	123,827.00
2022 International HV613	179,075.00
<b>TOTAL</b>	<b>1,929,128.50</b>

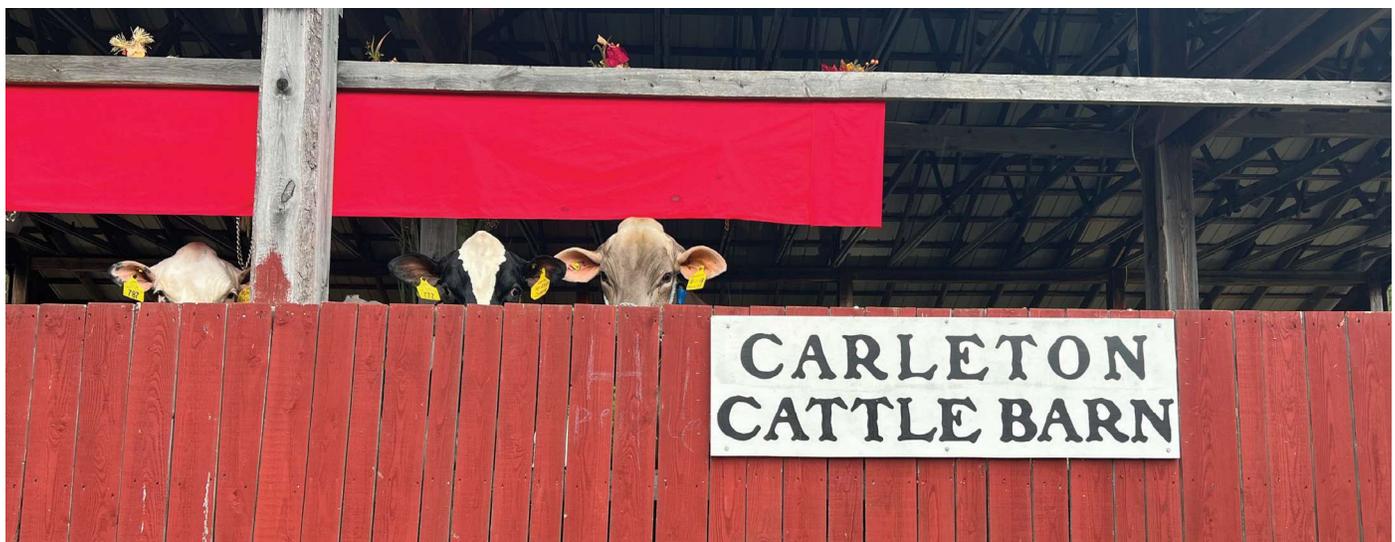


photo: Lesley Malouin

## TOWN ORDINANCES

The Town ordinances are available in the Town Office during regular business hours for inspection, or copies are available for a nominal fee. They are also on the Town website at [guilfordvt.gov](http://guilfordvt.gov). ♦

## DELINQUENT TAX LIST

as of 06/30/2022

	Name	2021	2020	2019	PREVIOUS	TOTAL
*	Baram Marcus	1,210.02	-	3.86	-	1,213.88
	Bratton John & Janet	3,259.52	-	-	-	3,259.52
	Black Jason D & Jennifer	4,341.08	3,908.81	-	-	8,249.89
	Chambliss Postmus	1,637.61	-	1,673.29	6,209.68	9,520.58
	Dana William A	1,535.94	1,749.39	1,862.69	6,037.87	11,185.89
*	Earle Dayton	263.31	-	-	-	263.31
	Evans Margery	4,718.09	5,373.95	5,070.46	-	15,162.50
	Evans Margery	565.14	643.71	685.20	-	1,894.05
	Evans Margery	7,626.24	8,686.47	9,248.72	-	25,561.43
	Hannan E Connor	543.97	619.52	659.74	25,562.36	27,385.59
	Harris Shane	1,469.90	1,674.28	1,782.57	-	4,926.75
	Heiden Michael & Melissa	4,912.55	-	-	-	4,912.55
	Higley Edward D	2,726.41	-	-	-	2,726.41
	Higley Edward D	5,207.77	-	-	-	5,207.77
*	Silano Lorrie	6,349.38	-	-	-	6,349.38
*	Hodgdon Wilson & Anna	5,955.05	3,256.67	-	-	9,211.72
*	Kerber Trista	5,606.56	-	-	-	5,606.56
*	Labarge Gary	2,727.06	2,076.42	-	-	4,803.48
*	Lee Barbara	4,299.01	-	-	-	4,299.01
	Maulucci Gabriel	6,683.23	-	-	-	6,683.23
	Melloan Melissa	3,874.63	-	-	-	3,874.63
	Murray Paul	3,989.56	4,544.23	4,838.23	-	13,372.02
*	Nelson Lori	4,565.66	5,402.90	5,298.72	-	15,267.28
*	Norwood Joseph	-	26.89	-	-	26.89
*	Scherlin Douglas	195.92	-	-	-	195.92
	Shippee Parrish	1,948.41	2,204.40	-	-	4,152.81
	Silver Constance	1,766.91	1,184.75	-	-	2,951.66
	Speulstra Gerrit	883.33	1,006.12	1,071.35	5,338.74	8,299.54
*	Wasserlein Christopher	2,011.00	-	-	-	2,011.00
	Waters Paul	3,133.96	-	-	-	3,133.96
*	Weeks Gerald	3,524.00	-	-	-	3,524.00
*	Winchester Ralph	-	7,409.39	6,922.71	-	14,332.10
*	Woods Rz D	2,159.91	2,460.15	107.85	-	4,727.91
<b>TOTAL DELINQUENT TAXES</b>						<b>234,293.22</b>

• Partial payment as of 10/28/2022

•• Paid in full as of 10/28/2022

## DELINQUENT TAX REPORT

Penny Marine, Tax Collector

October 28, 2021 to October 28, 2022

Tax Year	Received for Collection	Collected	Abated	Balance
2012	2,775.72	-	-	2,775.72
2013	2,863.46	-	-	2,863.46
2014	2,963.49	646.23	-	3,609.72
2015	3,600.70	1,785.49	-	5,386.19
2016	3,211.16	-	-	3,211.16
2017	4,595.61	900.91	-	4,595.61
2018	2,939.19	2,783.04	-	5,722.23
2019	22,123.79	10,813.90	-	32,670.06
2020	28,784.07	16,036.34	-	44,820.41
2021	237,369.71	145,862.66	-	91,507.05
TOTAL	311,226.90	178,828.57	-	132,398.33
INTEREST		17,373.02		
<b>TOTAL COLLECTED</b>		<b>196,201.59</b>		
<b>Delinquent Tax Collector's Fees (8% penalty)</b>				<b>14,438.65</b>

## DELINQUENT TAX POLICY

The delinquent tax policy is available on the Town website at [guilfordvt.gov](http://guilfordvt.gov). ♦

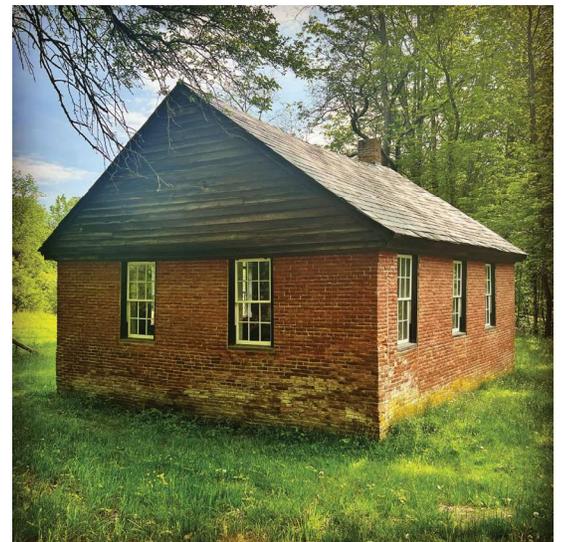


photo: Lesley Malouin

# • SCHOOL REPORTS •

## WINDHAM SOUTHEAST SUPERVISORY UNION/WINDHAM SOUTHEAST SCHOOL DISTRICT REPORT

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### WSESU/WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES FOR EDUCATIONAL SERVICES

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct Kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Tate Erickson, at 802-254-3748 or [terickson@wsesdvt.org](mailto:terickson@wsesdvt.org). ♦

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

## GUILFORD CENTRAL SCHOOL ADMINISTRATOR REPORT

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The students and staff of Guilford Central School are having a great 2022-23 school year! Since the beginning of the school year in late August, students and adults have packed in a lot of learning and growing. With the COVID restrictions of the past two years lifted, the routines and rituals of school are refreshingly close to normal. Classes are resuming field trips; parent volunteers are back in the building; and we held two music presentations with visiting professional musicians.

As the school opened for 2022–23, several new staff joined the school community. Included in the roster of new educators are the following:

- Ms. Ashley Moorhouse is our new Grade One teacher.
- Ms. Sarah Rosow was the long term substitute teacher in Grade Two for the fall semester.
- Ms. Ruth Venman-Clay is our new Grade Three teacher.
- Ms. Hannah Wilson is our new Grade Five teacher.
- Mx. Nina Nabizadeh is our new Art teacher.
- Ms. Molly Sauvain is our new Academic Support teacher.
- Ms. Melissa White is our new School Nurse.
- Ms. Leanne Souksanh is our new Social Worker.
- Ms. Jenn VonFeldt is our new paraeducator in Grade One.
- Ms. Beth Dunklee is our new early grades Special Education paraeducator.
- Mr. Adam Baker is our new Facilities Manager.

Even with so many new faces the school is filled with a strong sense of community, with positive regard for each other and learning. Each day children and teachers bring their best selves to school.

While public education has faced many challenges over the past three years, GCS has remained true to our focus on building a learning community in which every child is known, valued, and celebrated. Our core academics have continued to provide high quality instruction in math, literacy, science, and other content areas. Adapting to current conditions, our multi-layered system of support remains in place, with differentiated instruction and interventions to meet our students' academic and social-behavioral needs. Along with our focus on academic and behavioral needs, we are keeping our eye on building engagement, community, and a love of our natural environment.

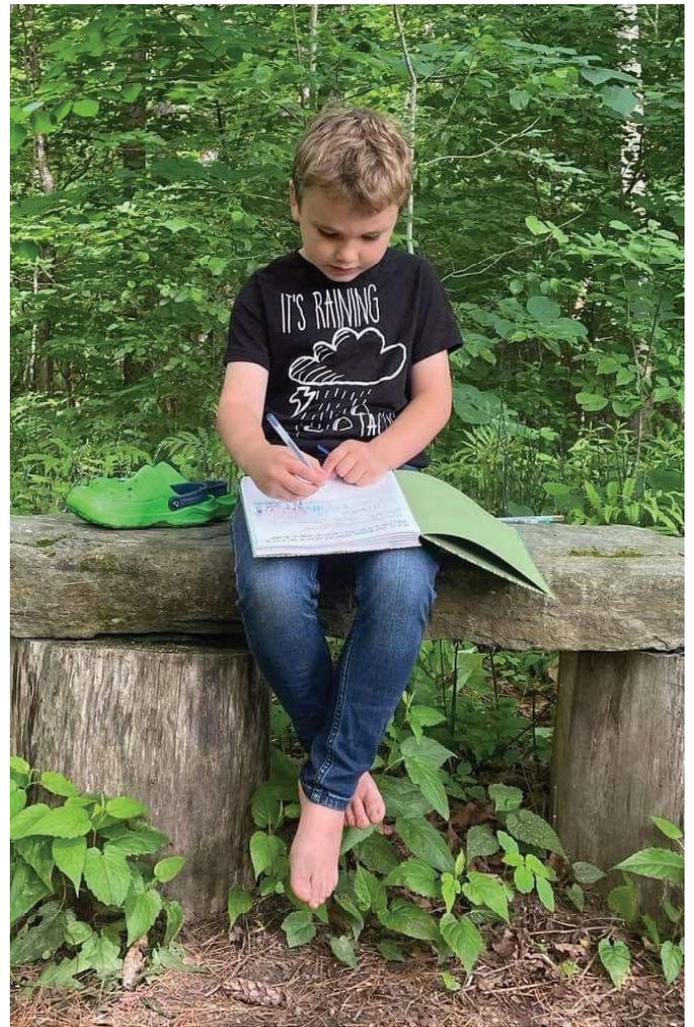
On behalf of all of us who are privileged to work at GCS, I want to thank the entire community of Guilford for your deep and enduring support of GCS. From the parents and community members who participate in our Leadership Council to our parents who volunteer, we thank you for your love and care of “our” school. We consider it an honor to serve the children of Guilford, their families and the wider community. ♦

*John Gagnon, Principal*

## **WINDHAM SOUTHEAST SCHOOL DISTRICT BOARD REPORT**

Thank you to the teachers, staff, and athletic coaches who serve the needs of every student every day on the playing fields, in the hallways, in the classrooms, in the cafeterias. Your smiles, warm greetings, and supportive instruction reassure children through every phase of their day. Your example of commitment and determination contributes to the education and safety of your charges, emotionally and physically. Thank you to the nurses and counselors who care for our students in myriad ways that go far beyond the confines of a classroom, or even a building. You ensure that students can show up eager to learn. And thank you to the many custodians who work tirelessly to guarantee that the buildings and the playing fields are safe for everyone. Thank you to the many principals and the Superintendent who oversee the process, providing guidance, structure and professional development that support the entire system. As well thank you to my fellow board members who show up ready to have the difficult conversations. We are also grateful to the families and guardians and community members who trust us with the most important members of our community, the children.

The Windham Southeast School District Board actively supports Mark Speno, our Superintendent, as he once again assumes the position of guiding the Windham Regional Career Center, Early Education Services, as well as the following schools: Academy, Green Street, Oak Grove, Dummerston, Putney Central, Guilford Central, Brattleboro Area Middle School, and Brattleboro Union High School. Our district is comprised of four towns: Brattleboro, Dummerston, Guilford, and Putney with over 2,500 students and more than 700 employees.



*Bodbi Dove writing in the register at the Weeks Forest Carriage Trail.*

*photo: Tosha Trillman*

Earlier this year as we struggled to understand the implications of COVID, the School Board requested a temporary moratorium on lifting the masking mandate. We needed to respond immediately to the children and their family members who are immuno-compromised. Ultimately the nurses, principals, and Superintendent answered questions and supported families in ways that protected our community. By the end of the school year we were united as we joyously acknowledged each school’s moving-up ceremony. And on June 17th we gathered, in person, on Natowich Field to celebrate Brattleboro Union High School’s graduating seniors. The day was especially glorious with the bright sun and warm temperatures of early summer.

This past year has presented the WSESD School Board with extraordinary challenges and opportunities. We are a district determined to learn from the mistakes of the past and present. Ensuring the health and safety of all students is paramount and towards that end, the Board has continued to support a thorough investigation of allegations of sexual abuse. This has been a moral imperative which we must continue to meet without cutting corners or rushing to conclusions. We are a district committed to self-education around the difficult topics of child abuse, bullying, sexual harassment, and grooming. To prevent future abuses, we have worked with the Superintendent and administration to strengthen and communicate pertinent policies and to support relevant training for both students and staff. The Superintendent has made extensive professional development a district-wide priority. We need to do better and we are working towards that goal.

The School Board has continued to act as good stewards of public funds by ensuring that resources are allocated in the best interests of our students. With the assistance of Elementary and Secondary School Emergency Relief (ESSER) Funds, the District has hired additional social workers, nurses, counselors, and other academic support staff to address the learning loss and emotional distress caused by the pandemic.

This year we have observed the successful implementation of Multi-Tiered System of Supports (MTSS) now known as Multi-Layered System of Supports (MLSS) in all schools. This district-wide endeavor ensures academic and emotional support to every student based on their individualized needs. As part of this approach, every guardian and family is involved as staff and counselors work to improve the student's success academically, socially, and emotionally. We have more to do, but we are on the right path.

In addition, there has been a sense of renewal with an on-going, district-wide commitment to improve school sites in ways that directly improve student learning. We have witnessed the creation of innovative outdoor learning opportunities as well as upgrades to air handling systems, heating and cooling systems, and numerous other improvements. Our students are the direct beneficiaries of these necessary enhancements. The Board extends a heartfelt appreciation to the Central Office and to so many others who have made these improvements and upgrades possible.

The efficient operation of the schools depends on sound policies, ones that help schools establish sensible rules and procedures while creating standards of educational quality, accountability, and safety. Good policies reflect the values of the District and the broader community, values we all embrace such as equity, compassion, and practicality. This past year the Policy and Amendment Committee has joined with the Office of the Superintendent in a major review and revision of numerous key policies. We are particularly grateful for the Superintendent's active participation on this committee, as well as for the valuable input we continually receive from administration, students, and members of the community. Evaluating and strengthening critical policies have furthered our mission to ensure the health and safety of our students and to serve their educational needs in the best ways possible.

This report would be incomplete without acknowledging the role of Leadership Councils. Although Leadership Councils were established by Article 15 in 2019, both the Superintendent and the Board are currently developing a structure that will address the universal concern that communication is often lacking or spotty between the individual Leadership Councils and the WSESD School Board.

The Board recognizes that this relationship is essential to the Board's ability to accomplish its goal – to include every stakeholder in every decision.

The Board understands that one of the largest stakeholders in the District are the students themselves. Thus, when students in their SRO (School Resource Officer) Student Climate Report called for communication with the Board, we responded by establishing two Student Representatives to serve as non-voting members of the Board, as well as creating a Student Advisory Committee (SAC). Every board meeting now begins with Student Matters, time allotted for students to voice their concerns to the Board, administrators, and community members. The Student Advisory Committee has reminded us to think of them and their peers as "Humans First, Students Second," words that constitute their unofficial motto.

Continuous improvement is something we expect of everyone in our schools. It is also something we practice as a board of education. And so, WSESD Board Members engaged in a number of facilitated workshops aimed at improving our working relationships with each other, with the community, with the Superintendent, and with administration. Through honest dialogue and self-reflection, we have worked to strengthen the norms and values that reinforce collaboration with all of our constituents in the District.

With the support of every stakeholder we will grow and learn together. During this pivotal year we have demonstrated that we are more than a merged district, we are a unified district. We have every reason to be proud of our progress. And now we need to return to the hard work ahead. The journey has only begun. ♦

*Kelly Young, WSESD Board Chair  
On Behalf of the WSESD Board*

## **SUPERINTENDENT OF SCHOOLS REPORT**

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The Windham Southeast Supervisory Union has a dedicated, experienced and caring staff, administration and school boards that offer a wide variety of educational opportunities for our students. Our goal is to provide the children of our communities with a high quality and well-rounded educational experience, as well as ensuring a safe and healthy learning environment.

Over the last few years our school system has faced the many serious challenges that the COVID pandemic has brought to us. We have faced these challenges by keeping students' needs and priorities at the forefront of our decisions. Because of this, through much adversity we are a strong united school system that is proud to collaborate with all stakeholders to benefit the growth and success of our students.

Aside from the challenges of the pandemic we are proud to report that we are moving forward as a school district. We are completely driven to meet the many social/emotional, behavioral and academic needs of our students. To do this we have continued to develop our Continuous Improvement Plan that guides our work as a school system.

Large goals of our Continuous Improvement Plan include the continued development and implementation of MLSS (Multiple Layered Systems of Support) and EST (Educational Support Teams). As an administrative team we meet regularly to study, plan and collaborate on the development of these necessary school systems and structures. Naturally, all of our schools are in different places at this moment in time; however, it is our goal to continue to work together and with all stakeholders to develop these systems at every school in our school district while also appreciating and admiring the unique characteristics of each school community.

MLSS and EST at its core is the development and design of a school structure where all kids receive core instruction as well as layered instruction for intervention/enrichment where regular educators and special educators work together to meet the needs of all students. Collaboration, common planning time and the regular use of data are an emphasis in identifying what our children need to be successful and to grow. Maximizing our many resources to work together and to build efficient school systems and structures to support our staff with an emphasis to increase student engagement is our continued goal.

With the assistance of federal recovery funds we have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. A large emphasis of our building improvement work has been on upgrades to ventilation/air quality control systems and energy efficient heating projects. At the same time we have also increased staff support and resources for students in our schools to help with the development of school systems that meet the needs of our students.

This school year and planning for next school year we have continued to invest in a plan for positions such as instructional coaches, academic support teachers and school social workers to help in meeting the many needs of our students. Given the reality of the hand our students were dealt in 2020, 2021, and 2022 we feel that our plan to continue support in these areas is essential for our students at all levels.

Another goal for our school system that is reflected in this plan is the ongoing development of our Diversity Equity and Inclusion office. Through our Diversity Equity & Inclusion (DEI) office and Curriculum & Assessment office we continue to support our staff and students by providing district level coaches which increases our ability to collaborate across schools. We continue to explore the use of peer observation models as another way to build informal support for teacher growth.

The academic, social/emotional and behavioral needs are at an all-time high. We have also been met with very high teacher/staff turnover over the past two years. With the support of this plan and with the continued work on effective school structures we can meet our challenges and give our students what they need to be successful.

Our school district is fortunate and thankful for the incredible effort, collaboration and hard work of our school boards, administrators, teachers and staff. We are a strong school community that I am proud to serve!

All schools in Windham Southeast School District and Supervisory Union appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Please remember that the voting for the annual Windham Southeast School District budget, including schools in Brattleboro, Dummerston, Guilford, and Putney as well as Brattleboro Area Middle School, Brattleboro Union High School and the Windham Regional Career Center will take place at the WSESD Annual District Meeting at 7:00 pm on Tuesday, March 21 in the BUHS gymnasium. ♦

*Mark V. Speno, Superintendent of Schools*

## **BRATTLEBORO AREA MIDDLE SCHOOL REPORT**

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Before we share highlights of our programming, we would like to briefly reflect on the work our staff has done during the pandemic. Our teachers and staff have been amazing! There are so many staff who have gone above and beyond during these past three years. We are inspired every day to come to work with such great people. All of the staff have stepped up to make this challenging time as good as possible for our kids and for each other. We are proud to say we have come together as a school and community to provide our students with a caring, loving, safe, and academically enriching experience.

Teachers lay the bedrock to the school's foundation, but without a full team of paraeducators, custodians, nurses, office, behavioral support staff, other support staff, and counselors, we would not be able to provide the students a quality and safe education.

Following are highlights of our programming at BAMS:

### **ENROLLMENT AND STRUCTURE**

Brattleboro Area Middle School has seen stability in our enrollment and we anticipate we will serve about 295 students during the 2023-24 school year. The students will be divided into four grade level teams – two teams in Grade 7 (Canis Major and Taurus) and two teams in Grade 8 (Draco and Leo). At BAMS, students remain on the same academic team for two years. Two school counselors serve students on the four academic teams and we now have a full-time school social worker! In addition, our exploratory team of teachers, known as the UFOS (United Forces of Success), collectively teach all students in grades 7 and 8. Our instructional support team of teachers includes special educators and academic support teachers.

### **THE BAMS VISION**

BAMS' students and staff work hard to reflect our vision: Learning for Life; Caring for Others; Doing the Right Thing; Together. The initial letters of each statement – LCDT – drove the decision to name our four teams, and the staff chose the broad theme of 'constellations' (based on the recommendations put forth by the student council) to launch these names. Each of our four academic teams has taken advantage of its constellation configuration to create a strong team identity. The bulls (Taurus), the big dogs (Canis Major), the lions (Leo), and the dragons (Draco) roam the halls of BAMS in peaceful co-existence!

### **LOOPING**

At BAMS, we enjoy the practice of assigning students to one team for two years, known as "looping." This approach has many benefits for students, staff members and parents. Students benefit from the relationships they establish when they arrive at BAMS, the continuity of these relationships into their 8th grade year, the connections they make with each other and their teachers, and the advances they make in academic growth by being taught by teachers who come to know them quite well during this two-year period. Teachers benefit because they know their students well at the start of their second year together. They know their students'

needs, strengths and learning styles; at the same time, students know their teachers' expectations, requirements, and teaching styles. Parents, too, share in this familiarity. Because their children have the same set of teachers for two years, parents also become knowledgeable more quickly in the second year about teachers' expectations. In addition, looping allows us to reduce the number of teachers your child has during a two-year period, a phenomena for middle schoolers which can cause anxiety and confusion.

## **CURRICULUM**

BAMS operates on a quarter and semester schedule. There are eight grade reports each year, four mid-term progress reports and four end-of-quarter report cards. In addition to a traditional core curriculum in English, math, science, social studies, all BAMS students enjoy an exploratory program of full year or half year courses. Each student may take a variety of courses in such areas as art, health, technology education, physical education, music, family and consumer sciences, and world languages. In addition, our master schedule includes an extra support period. Our intent during this period is to advance the learning of all students, offering additional academic support to address the diversity of need within our student population.

We are making an intentional effort to educate all students, to the greatest extent possible, within the context of the general education environment. Special educators, paraeducators and academic support teachers are working collaboratively with regular educators to provide supportive environments for all students.

Lastly, parents have immediate access to their children's grade reports and attendance data via the Parent Portal of Power School, our student management software program. Feedback from parents about this access is very positive.

## **CIRCLES OF SUPPORT**

All students at BAMS receive intensive support to succeed. In addition to that which they receive from their teachers and counselors, BAMS offers students supports such as, the Educational Support Team, the Planning Room, transition services and access to the Restorative Justice program and a school social worker. Teachers of Special Education, Academic Support, and English as a Second Language have merged into a team called the Instructional Support Team (IST). Together, they provide students with additional academic support throughout the school day.

As in other years, BAMS offers an extended-day program, called Extensions, designed to capture students throughout the entire school year as their academic needs surface. Our goal is to prevent students from failing. This program is continuing to work well, and provides an additional period of academic support for all students in need at the end of each school day, staffed by a qualified teacher.

## **CO-CURRICULAR ACTIVITIES**

Students at BAMS have many opportunities to become involved in athletic and non-athletic co-curricular activities. Fall sports include boys and girls soccer for each grade, football, cross country running and field hockey. Winter sports include interscholastic basketball and Nordic skiing. In the spring, students participate in baseball, softball, lacrosse and track. Our philosophy is that all students who are interested will be able to play sports at BAMS. When limitations necessitate a reduced number of students on a team, we strive to create instructional leagues for students who are interested in playing and who need additional skill development work. In essence, no student is ever "cut" from playing a sport at BAMS.

We continue to be partially funded through a 21st Century Community Learning Grant designed to expand the learning opportunities for all students through extended-day and summer programming. We offer a rich after-school and summer program to students for learning and enrichment opportunities. Impressively, more than two-thirds of BAMS students participate in BEAMS, athletic and other after-school programming throughout the year. ♦

*Keith Lyman, Principal*

*Tom Daughton, Assistant Principal*

## **BRATTLEBORO UNION HIGH SCHOOL REPORT**

Brattleboro Union High School continues to offer an excellent comprehensive high school education. In recent years we have focused our program on increasing student support, improving school culture and climate, and creating opportunities for students to personalize their high school experience. We continue to offer unparalleled co-curricular opportunities that range from a myriad number of athletic programs to a music and drama program that define excellence for New England.

This year BUHS is reengaging in our trauma informed practice and education. We began our school year in August with a half day Professional Development run by Dave Melnick (NFI VT). This PD was offered to all available staff. The WSESU has partnered with Dave Melnick for more long-term work for our district to be engaged in trauma informed practices within our schools. BUHS specifically will have a group of staff that has already taken his level 1 and level 2 Trauma Informed School graduate courses that will be leading the work at BUHS by meeting with Dave Melnick monthly starting in January 2023. This BUHS team will share best practices for our students, teachers and administrators to use while continuing to re-engage our students who are struggling with engagement and our school community that is still needing additional support post-COVID and the challenges our school community has experienced.

Here at BUHS we continue to carefully assess our facility needs. We are continuing to look ahead at some important planned maintenance on our climate systems. Our wood chip boiler saw another round of improvements this past summer to our feeder system and a tuning of the chip boiler itself to be more efficient during the heating season. We are also looking at getting our HVAC rooftop units upgraded/replaced along with some heat exchangers as they start to near the end of their functional lifespan. Currently in FY 22/23 we are having our HVAC control system fully upgraded, we had some roofing replaced, repair work to the asphalt and sidewalks, flooring replaced, and a remodel of the infant/toddler center. Brattleboro Area Middle School will see a major remodel of both of the locker rooms by the end of FY 22/23 or early FY 23/24. Moving forward we continue to improve our campus by replacing and upgrading outdoor lighting, concrete work and field improvements, and continue to replace HVAC equipment as well as upgrade lighting inside of the building. We also are evaluating and planning to develop a permanent outdoor learning space. BUHS continues to be a sustainability role model for other schools across New England and we continue to enjoy our Energy Star Status.

Our teachers remain among the very best in the area and New England. Each of our departments is reviewing its course offering and curricula to ensure it is relevant to the development of a BUHS graduate. In addition, we are looking at edits to make to our schedule in order to offer more course choices. Our departments are examining ways to help our students become informed citizens regarding issues such as equity, diversity, and climate change. We offer 39 Advanced Placement course and dual credit courses. This allows students the opportunity to receive college credit prior to meeting graduation requirements. Our Mentoring and Dimensions of Social Change courses are designed to allow our students opportunities to work with local elementary students as group facilitators and one-on-one mentors. Finally, our three personalized academies (STEM, Visual and Performing Arts, and International Studies) give selected students a focused four-year program that combines rigorous course work with apprenticeships with local professionals. Our greatest strength as a school lies with our teachers, and they continually improve their instruction and connections with students.

We are all proud of the work that our staff does every day at BUHS and we are also proud of the graduates that leave our school. Our students pursue a diverse array of opportunities after school; including two- and four-year college, military service and placements with local employers. We are confident that our programs and staff provide all students with access to the knowledge and skills necessary for today's complex, changing world. Please visit our website at [buhs.wsesdvt.org](http://buhs.wsesdvt.org) to learn more about our school. ♦

*Cassie Damkoehler, Interim Principal*

*Traci Lane, Interim Assistant Principal*

*Hannah Parker, Interim Assistant Principal*

## **WINDHAM REGIONAL CAREER CENTER REPORT**

As the director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children and take on the new realities of school and education following the pandemic. The 2022–2023 school year has seen a dramatic increase in the number of students attending the Career Center.

The region has a wonderful technical center that is currently offering over 250 students, in grades 10–12, an in-depth, experiential learning opportunity in the areas of:

- Automotive Technology
- Aviation
- Business
- Construction/Architecture
- Culinary Arts
- Early Childhood Education
- Electrical Technology (Electricians)
- Engineering and Advanced Manufacturing
- Forestry/Natural Resources
- Health Careers
- Protective Services

As well as offering students classes and services in:

- Technical English
- Technical Mathematics
- Career Exploration
- Academic Support
- Dual Enrollment Courses (High School and College Credit)
- Work-Based Learning Programs
- Career and Technical Student Organizations (CTSO's)

Students that attend a Career Center Program spend a minimum of two hours a day learning the skills they will need to establish a career in the area of study. We partner with local employers to offer students Work Base Learning experience and to reinforce the skills they'll need to be successful working adults. We are thrilled to have so many local employers that are willing to add to the experiences that so many of our students benefit from.

If you have a child, grandchild, or young person who might be interested in starting to build the pathway to their future career while they are still in high school, career and technical education has many opportunities to offer. Our goal is to support students in learning the skills necessary to successfully enter the region's workforce with a higher level of employment than the typical high school graduate. We thank you for your ongoing support. ♦

*Nancy Wiese, Director*

## 2022–23 GUILFORD CENTRAL SCHOOL STAFF

<b>Staff:</b>	<b>Position:</b>
John Gagnon	Principal
Chantelle Albin	School Counselor
Miranda Bohl	STEP Behavior Interventionist (WSESU funded)
Amy Buchalter	Grade 6
Sandra Cortes	Academic Support
Steve Damon	General Music (80%)
Kristin Deslauriers	Grade 2
Karen Duggan	Academic Support (45%)
Emma Hallowell	PreK
Maggie Hansen	Grade 1
Isabel Higgins Long	Special Educator (WSESU funded)
Hillary Katz	Academic Support
Sarah Landers	Grade 4
Ashley Moorhouse	Grade 1
Nina Nabizadeh	Art (50%)
Sarah Rosow	LT Substitute Grade 2
Hannah Salisbury	Special Educator (WSESU funded)
Molly Sauvain	Academic Support
Angela Saviano	Librarian (60%)
Leanne Souksanh	School Social Worker
Karyn Tyler	Instructional Coach (50%)
Ruth Venman-Clay	Grade 3
Johanna Wells	Physical Education (60%)
Melissa White	Nurse
Hannah Wilson	Grade 5

### Classified Staff:

Kristine Arnold	Paraeducator
Adam Baker	Facility Manager
Renee Baker	Administrative Assistant
Scott Castle	Paraeducator
Steven Clark	Evening Custodian
Sandra Cutting	Paraeducator
Beth Dunklee	STEP Paraeducator (WSESU funded)
Crystal Jillson	Paraeducator (WSESU funded)
Carol Urban	Paraeducator
Jennifer VonFeldt	Paraeducator
Beverly Wright	Paraeducator (WSESU funded)

### WSESU Staff:

Mark Speno	Superintendent
Frank Rucker, Ed.D.	Business Administrator
Tate Erickson	Director of Special Education

## 2022 GCS ENROLLMENT

PreK:	14	Grade 3:	17
Kindergarten:	16	Grade 4:	15
Grade 1:	16	Grade 5:	10
Grade 2:	20	Grade 6:	17

**Total Enrollment – 125**

## BUHS #6 ENROLLMENT FROM GUILFORD

Grade 7:	12	Grade 10:	12
Grade 8:	18	Grade 11:	20
Grade 9:	18	Grade 12:	23

**Total Enrollment – 103**

## **WINDHAM SOUTHEAST SCHOOL DISTRICT TOWN MEETING SUMMARY - MARCH 1, 2022**

The legal voters of the Windham Southeast School District, including the towns of Brattleboro, Dummerston, Guilford, and Putney are hereby notified and warned to meet as follows. Polls will be open in Brattleboro at the American Legion, 32 Linden Street, Brattleboro, Vermont 05301 (between the hours of 7:00 a.m. to 7:00 p.m.); in Dummerston at the Dummerston Town Office, 1523 Middle Road, Dummerston, Vermont 05346 (between the hours of 8:00 a.m. and 7:00 p.m.); in Guilford a drive-through at the Guilford Central School, 374 School Road, Guilford, Vermont 05301 (between the hours of 10:00 a.m. and 7:00 p.m.); and Putney at the Putney Fire Station, 21 Carl Snyder Drive, Putney, VT 05346 (between the hours of 10:00 a.m. and 7:00 p.m.) on Tuesday, March 1, 2022 to vote by Australian ballot on the following articles.

ARTICLE 1: To elect three (3) school directors from the nominees to serve on the school board of the Windham Southeast School District from the date of the election:

Three (3) school directors (one from each town) who are residents of Brattleboro, Dummerston, and Guilford for a three-year term.

Guilford voting results, by Australian Ballot: Peter “Fish” Case - 286, Lana Dever - 280, Shaun Murphy - 561, Deborah Stanford - 315, David Wheeler - 112

ARTICLE 2: To elect the following officers of the district, which officers shall assume office upon election and serve for a term of one year:

Guilford voting results, by Australian Ballot:

Moderator – Steven Brown - 437

Clerk – Barbara Nowakowski - 455

Treasurer – Frank Rucker - 440

ARTICLE 3: Shall the voters of the school district authorize compensation in the total amount of \$72,000 to the district board, which is the amount of \$7,000 for each director, and that the chair shall receive an additional \$2,000.

Guilford voting results, by Australian Ballot:

Yes-407 No-230

ARTICLE 4: Shall the voters of the school district authorize the school board to expend \$60,293,834 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$21,081 per equalized pupil. This projected spending per equalized pupil is 8.3% higher than spending for the current year.

Guilford voting results, by Australian Ballot: Yes-454

No-206

The legal voters of the Windham Southeast School District, including the towns of Brattleboro, Dummerston, Guilford, and Putney are further notified that voter qualification, registration, absentee voting and voting procedures relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated. ♦



photo: Sarah Rosson

# • TOWN REPORTS •

## GUILFORD CEMETERY COMMISSION

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Beginning in the 18th century, one of the first responsibilities of town government was the creation of final resting places for community members, regardless of their ability to pay. The Guilford Cemetery Commissioners acknowledge this heritage. We are custodians of physical places and of our historic legacy, as a town. Cemeteries under our care include Maplehurst, Elmhurst, Lee, Carpenter, Blanchard, Weatherhead Hollow, Wilkins Hill, Stark, Billings, Groll, and Burrows Plains.

During the past year, our commission sold burial rights to two plots. We reached out to cemetery commissions across Windham and Windsor Counties, gathering information to update our policies and procedures. This information will be contained in our new brochure. In the spring, we assessed the condition of all town cemeteries and set out flags for veterans before Memorial Day. We completed extensive maintenance over the course of summer and fall on Stark, Lee, and Groll. A commissioner met with a loss control consultant from the Vermont League of Cities and Towns to discuss the safety of public access at two cemeteries. Improvements will be considered in the coming fiscal year.

Current commissioners include Eric Morse, Nancy Detra, Carol Schnabel, Verandah Porche, and our newest member, Kyle Holmquist-Parker. Kyle, who grew up beside Maplehurst and Elmhurst on Coolidge Highway, has brought valuable skills and youthful energy to the Commission. This year at Maplehurst, Wayside Fencing of Brattleboro replaced six granite posts, completing the boundaries between the cemetery, the highway and the small driveway that provides access. In the coming year, durable traditional chains will be attached to the posts.

The anniversary celebration for the Governor's Mansion this fall included guided tours of the Carpenter Cemetery. To prepare, a commissioner straightened eight tilting stones, and set up the stone of Abigail Chase where it could be read. During this winter, the Commission is designing new signage for all town cemeteries.

The Cemetery Commission meets at 9:30am on the third Thursday of each month during the spring, summer, and fall, at different cemeteries, as posted. From November through March we meet at the town office. The Guilford Cemetery Commission requests level funding for the coming year. Our reserve funds will cover increased fuel costs and the one-time expense to install new signs at each cemetery. ♦

## GUILFORD PLANNING COMMISSION

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The Town of Guilford's Planning Commission was reconstituted in January, 2022, with new members Jeannette Tokarz, chair, Mike Szostak, Charles Light, and Julie Holland. Jethro Eaton continued his service on the Commission, as did Selectboard liaison Zon Eastes.

The first task of the Planning Commission was to continue the excellent work of prior members of the Planning Commission by shepherding the draft Town Plan, 2022–2030, through the adoption and approval process. As required by statute, two public hearings were held on the Town Plan, one sponsored by the Planning Commission and a second by the Selectboard. The process culminated in the spring with Windham Regional Commission's (WRC) approval of Guilford's Town Plan.

During its hearing on the Town Plan, the WRC made suggestions for timely updates to the Town Plan. The Planning Commission is currently engaged in the process of approval and adoption of changes to the Town Plan which include updated maps and other minor changes. The current version of the Town Plan is available on the Town website and at the Town Office.

An overarching theme of the Planning Commission's work this year was to seek opportunities for collaboration and engagement with other Town entities, including the ARPA Committee, the Finance Advisory Committee, and the Conservation Commission. It has been exciting and invigorating to learn of the work being done on behalf of the Town and the synergies that collaborations can provide. In 2023, the Planning Commission plans to continue to meet with other committees and commissions.

A Town Planning Commission is charged with understanding the values of its community and facilitating the process of developing a roadmap for the future that reflects those values. In 2023, the Planning Commission will work with the firm of Dubois and King to engage the community of Guilford in a strategic planning process to collaboratively craft a strategic plan for the Town's future. Community forums and events to solicit public input will be held in 2023. ♦

## GUILFORD CONSERVATION COMMISSION

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The Guilford Conservation Commission (GCC) continued our pandemic practice of meeting remotely over Zoom, thus reducing our carbon footprint while making meetings more accessible to Guilford citizens.

We continued to support the field work of naturalist Patti Smith, who completed on-the-ground surveys of Guilford's important natural species for our Natural Resource Inventory. She is now organizing the data into a reportable form. We met with Patti and Alec Kaisand, a mapping expert from Antioch University, several times to develop maps of Guilford's natural communities and other important features of our landscape. We hope the report will wrap up this year, and we have allocated funds for preparing the final report in a form that will be accessible and highly usable for different purposes, including conservation planning, house siting, and flood hazard mitigation. The Inventory is an important resource for updating our Town Plan.

The Guilford Conservation Commission is one of several town-based partners with the newly renovated Broad Brook Community Center. We were invited to offer public events at BBCC, so we developed a series of educational programs we'll be offering over the coming year. The series kicked off with a very successful workshop on using trail cameras to observe backyard wildlife, presented by Commissioner Steve Soszynski and local environmentalist Jimmy Karlan.

We devoted time at several meetings to review the content of a new handbook created by the Association of Vermont Conservation Commissions. We were inspired to undertake Strategic Planning and to think about better ways to archive our documents and to recruit and educate new members for our group.

We continue to deal with invasive plants and insects. We help the Road Crew monitor and remove potentially hazardous invasive roadside plants such as cow parsnip. We regularly schedule work session in the Weeks Forest to control the numerous invasive plants such as bittersweet, multiflora rose, glossy buckthorn. Once again we participated in Emerald Ash Borer Awareness Week by posting notices in Front Porch Forum alerting landowners to potential damage from the EAB, and providing information about how to manage ash trees on their land.

Other important work of GCC included maintenance of the Carriage Trail in the Andrew Weeks Forest. This year's improvements include the addition of a footbridge and a mailbox at the end of the trail that holds a trail register for guests to sign. We know that the trail is visited frequently and much appreciated for its natural and historic values. We created a Trails Committee, inviting members of the Recreation Commission and the public to join us in expanding the current trails. The group is moving forward in developing a cross country ski trail on the property, with the help of Guilford's Olympic medalist, Bill Koch, who grew up in Guilford.

We collaborate with other town organizations to make Guilford a better place for all. We worked with the Historical Society to present a very successful Open House at the historic Carpenter House on Carpenter Hill Road in October and are helping them develop a database and map of historic sites around town. We participated in the Recreation Commission's Winter Fest by leading a snowshoe walk. We work with the Planning Commission to update and implement the Town Plan. Our two groups met jointly in December with Chris Campany of the Windham Regional Commission to discuss Strategic Planning.

Our commission members participate in regionwide conservation activities with the Green River Watershed Alliance, Windham Connectivity Collaborative, Vermont Woodlands Association, Women Owning Woodlots, Windham Regional Commission, and joint regional meetings of conservation-focused groups, all of which continued working during the pandemic.

We communicate with Guilford community members via Front Porch Forum, the *Guilford Gazette*, and Town Meeting displays of maps and information. We established a Conservation Commission page on the town website to house information relevant to our mission of educating the public about our natural resources.

Current members of the Guilford Conservation Commission are Linda Hecker, Susan Bonthron, Bill Jewell, Linda Lembke, Steve Soszynski, Karen Murphy, Bevan Quinn, Marli Rabinowitz, Anne Montgomery, with Michael Becker representing the Selectboard, and David Eastman and Richard Austin contributing as highly-valued frequent volunteers.

The Guilford Conservation Commission holds regular meetings at 5:30pm on the third Thursday of each month in the Town Office or virtually via Zoom, including phone access. If you'd like to participate in our walks, activities or join a working committee, contact chair Linda Hecker at [lrhecker47@gmail.com](mailto:lrhecker47@gmail.com).

The Guilford Conservation Commission (GCC) was formed in 2000. Our mission is to identify, inventory, foster education about, and help protect Guilford's natural, scenic, recreational, historic, educational, cultural, architectural, agricultural, and archaeological resources for the public good. The commission "shall help residents and town officials recognize the value of these resources and administer them for the benefit of future generations." ♦



photo: Chuck Collins



photo: Rachel Boettcher, [livesketchphotography.com](http://livesketchphotography.com)

The GCC worked with the Guilford Historical Society to present a very successful Open House at the historic Carpenter House on Carpenter Hill Road in October and are helping them develop a database and map of historic sites around town.

The photo above shows the groups meeting to plan the 250th celebration of the Carpenter House. (L-R: Diane Frost, Richard Austin, Carol Stack, Anne Montgomery, Davida Bagatelle, Jim Henry, Nancy and Harry Evans, Gilbert Ruff, Linda Lemke, and Art McEvily)

Gail Lynde presenting her research about Benjamin Carpenter at the 250th anniversary celebration of the Carpenter House, October 2, 2022.

## **GUILFORD EMERGENCY OPERATIONS**

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Peder Rude served as Guilford's Emergency Management Director in the first months in 2022. During that time, prior to his extended medical leave, he was able to complete and submit for approval the Local Hazard Mitigation Plan. The plan was reviewed by State and Federal officials, approved, and adopted by the Selectboard in August.

On December 28, 2022 the Selectboard appointed Dan Ingold, a Guilford resident, to serve as the Town's Emergency Management Director. Dan will work to engage with community members to strengthen our roster of trained volunteers and to ensure that Guilford is as prepared as possible to deal with emergencies and keep its residents safe. ♦

*Sheila Morse, Interim Town Administrator*

## **GUILFORD FIRE DEPARTMENT AUXILIARY**

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The Guilford Fire Dept. Auxiliary resumed its fundraising starting with the boot drop, held during the Guilford Fair. The Welcome Center Coffee Break fundraiser was a great success due to the wonderful response of our town bakers and businesses. Last year we continued with the gift cards for the fire department members' children and will do so going forward.

The Auxiliary also provides water and refreshments for the fire department as needed during an incident. This includes any fire department personnel from another department that is covering our station. As always, we are available when called upon to provide assistance.

Auxiliary meetings are held at 6:30 pm at the fire station and/or via Zoom. Currently we are meeting on a as needed basis. If you would like to join, please contact Tammi Quinn or any other Auxiliary member. As always, we are actively seeking new members to join our group. An annual meeting to elect officers is held in July.

With great appreciation to town residents and area businesses, we look forward to continuing our support to the Guilford Volunteer Fire Department. ♦

*President: Tammi Quinn*

*Vice President: Heidi Cleveland*

*Secretary: Andrea Tracy*

*Treasurer: Heidi Cleveland*

*Members: Diane Petrie, Wanda Atomanuk, Melaine Geno*

## **GUILFORD VOLUNTEER FIRE DEPARTMENT (GVFD)**

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2022 found the Guilford Volunteer Fire Department very busy. We experienced another uptick in calls, and – thankfully – we have a robust team of volunteers, who safely and effectively do their jobs. The directors want to thank our firefighters and officers, who have worked tirelessly to give the town the best possible level of emergency services. We'd also like to thank the community for its continued support. ♦

*Steve Detra, President, Board of Trustees*

## **GUILFORD VOLUNTEER FIRE DEPARTMENT (GVFD) FIRE CHIEF'S REPORT**

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2022 was the busiest year yet for the Guilford Volunteer Fire Department! We reached a new record of 305 call responses, to exceed our prior record of 272 in 2018. This increase was a result of increased medical calls, mutual aid and car accidents, but we did see a decrease in structure fires.

We continue to practice COVID-19 safety measures during all of our calls, but operations and training activities have returned to normal. We are thankful to the members of our department and community for skillfully weathering the uncertainty and unpredictability of the last few years. Our members did not skip a beat as we threw new rules, requirements and responsibilities at them – they cannot be more appreciated. We are happy to report steady membership levels from last year, at 26 active volunteers.

Our fundraising efforts continue to be well supported by the community and we are grateful for the steady and continuing support. We were excited to expand our presence at the Guilford Fair this year by opening up Station Two – The Fry Booth, down in the horse area, along with our standard Chicken Dinner booth. The community interaction over this weekend is something we look forward to each year.

As always, the GVFD Auxiliary plays a large role in our fundraising efforts, with our joint Coffee Break fundraiser held at the Welcome Center in October, along with their annual boot drop. This year, the Auxiliary purchased additional Class A uniforms to further outfit our members. Their generous support and hard work is greatly appreciated.

Over the summer, the department used capital funds allocated by the town to do various building repairs and upgrades. The shingled roof replacement job was formally bid and ultimately awarded to Walker Roofing, who did an excellent and very efficient job and even replaced some rotting trim and siding. Lawton Floor Design replaced all the carpeting in our training room, medical supply room, and offices and was very accommodating with scheduling around all of our activities. Finally, local electrician, Victor Johnson, helped us acquire all the equipment needed to upgrade the lighting throughout the station to more efficient LED fixtures and bulbs and donated his time to help us with installation. Additionally, Vermont Roadworks donated their services and material to seal and stripe our parking lot during their already busy season. This work completes our planned capital expenses for building repairs and maintenance. We are thankful for the support of these skilled and local vendors.

Our entire department is so appreciative of the strong support we receive from the Guilford community. We recognize and are humbled by the recurring donations coming into the department. These donations, and this support, are truly what keep the department and these volunteers running. During a time when many area departments are struggling to find and retain personnel, we realize how lucky this community is to have such a dedicated group of qualified volunteers. In fact, we have 6 members who have volunteered with our department for over 25 years, 3 for over 15 years, and another 4 for over 10 years – that is 50% of our total membership who have been with us for over 10 years. This dedication is certainly noteworthy.

We would like to remind you to change the batteries in your smoke detectors and to clearly mark your home address to support timely response of your local emergency responders. We highly recommend a minimum of one smoke detector on each floor of your home. Also, please do not forget about carbon monoxide detectors – without one, it is virtually impossible to know you have a problem before it may be too late. ♦

*Jared Bristol, Chief | Mike Tkaczyk, Asst. Chief*

## GVFD CALL SUMMARY

The Guilford Volunteer Fire Dept. responded to 305 emergency calls in 2022, our highest number ever.\*



Included in these incidents were 23 responses to Interstate 91. We provided 46 mutual aid responses to 12 area towns, and we received mutual aid assistance from 5 departments during 9 incidents. ♦

*\*Approximate totals, subject to final analysis.*

## GUILFORD VOLUNTEER FIRE DEPARTMENT FY24 BUDGET PLANNING

	FY22 Budget	Actual FY22	FY23 Budget	FY24 Proposed
<b>Income</b>				
4001 Donations	5,000.00	17,735.00	5,000.00	5,000.00
4100 Fundraising Income	8,500.00	5,018.08	8,500.00	8,500.00
GVFD Reserve Offset				15,000.00
4220 Town Appropriation	238,450.00	273,450.00	243,100.00	258,450.00
4300 GVFD Auxiliary		5,365.00		
4500 Interest on Accounts		242.78		
4640 Uncategorized Income		11.88		
4700 Services		1,040.00		
<b>TOTAL INCOME</b>	<b>251,950.00</b>	<b>302,862.74</b>	<b>256,600.00</b>	<b>286,950.00</b>
<b>Expenses</b>				
5085 Bad Debts		1,040.00		
5200 Communications	6,000.00	7,791.63	7,000.00	8,000.00
5410 Interest/Fees	500.00	66.99	500.00	500.00
5440 Debt Service	46,000.00	11,122.27	46,000.00	46,300.00
5500 Dispatching	28,000.00	29,928.00	30,000.00	30,000.00
5600 Dues and Subscriptions	500.00	645.27	850.00	7,650.00
5700 Electricity	1,500.00	1,087.84	1,500.00	1,500.00
5710 Heating Oil	2,500.00	5,061.02	2,800.00	6,600.00
5730 Rubbish Removal	1,100.00	1,105.00	1,100.00	1,100.00
5740 Sewer (Algiers Fire Distr #1)	450.00	1,147.95	450.00	900.00
5800 Firefighting Equipment	35,000.00	12,737.34	35,000.00	35,000.00
5860 Radio/Pager Repair/Upgrade	5,000.00	5,226.54	5,000.00	6,000.00
5865 Medical/EMT	9,400.00	7,010.72	9,400.00	9,400.00
6000 Insurance	10,000.00	7,051.96	10,000.00	10,000.00
6100 Legal & Accounting	2,500.00	2,255.00	2,500.00	5,000.00
6200 Office Supplies	1,000.00	399.35	1,000.00	1,000.00
6300 Payroll Expenses	17,000.00	13,801.84	17,000.00	17,000.00
6400 Truck Fuel	2,000.00	3,532.45	3,000.00	8,000.00
6450 Truck Repair/Maintenance	5,000.00	16,867.31	5,000.00	8,000.00
6500 Training/Education	2,000.00	1,368.23	2,000.00	2,000.00
6600 Volunteer Reimbursement Funds	17,500.00	21,078.00	17,500.00	22,000.00
7100 Uncategorized Expense		4,165.52		
8000 Depreciation Expense		96,023.00		
Building	12,000.00	15,559.60	12,000.00	12,000.00
Capital Outlay Fund - Truck	36,000.00		36,000.00	36,000.00
Computer and Software	2,000.00	2,492.09	2,000.00	4,000.00
Fundraising Expenses	5,000.00	3,224.62	5,000.00	5,000.00
Miscellaneous	4,000.00	3,640.26	4,000.00	4,000.00
<b>TOTAL EXPENSES</b>	<b>251,950.00</b>	<b>275,429.80</b>	<b>256,600.00</b>	<b>286,950.00</b>

## GUILFORD FREE LIBRARY

The Guilford Free Library has been humming with activity! We look back at our many achievements of the past year with pride. We recognize that public libraries are constantly evolving to enhance their mission to best serve their community. As we think forward, we have aspirations to continually evaluate current programs as well as innovate new ones in response to the ever-changing needs of Guilford's residents.

The plans to add an addition to the library were not approved by Guilford residents in a second round of voting. The trustees continue to work on plans to expand sorely needed library space that will meet with the town's approval.

Our Fiscal Year began with our full slate of summer camp sessions. All camps were attended in-person and were wildly popular and successful. Other programs that were offered early in the fiscal year were in a hybrid format or fully on-line, and patron visits were limited. Over the past six months, patron visits to the Library have increased, and most programs are now held in-person.

During FY22, we circulated more than 4,300 library materials (books, audio books, periodicals, DVDs, and a few puzzles, passes, and stuffed toys). We borrowed more than 800 materials, and lent almost 300 to other libraries through Inter-Library Loan. The Library is fully open again at 24 hours a week.

147 children and their parents attended 36 Zoom or in-person storytimes, and the summer reading program (delivered as day camps) was held in-person with 259 participants. Storytime and Talk About Books were still online for a great deal of FY22.

Our collection includes print materials, videos, audio books, and print serial subscriptions. In addition, we lease large print books each year. By participating in the Catamount Library Network, a consortium of 23 libraries, we essentially expand our collection from 4,500 to more than a quarter of a million volumes. In collaboration with the Vermont Department of Health, we have snowshoes available for patrons to borrow. We also assist the Guilford Recreation Commission in lending their cross-country skis. The outdoor shed installed behind the Library by the Recreation Commission houses the skis and snowshoes.

Due to limited in-person Library visits, only 134 people used our four public access computers this year. Now that we are fully open, we are pleased to be able to offer patrons the use of three new computers that were purchased with grant money, and an OWL camera for on-line programs and meetings. The Library has a fiber optic wireless connection allowing patrons access to the internet while in the parking lot, at any time day or night with no password. Some patrons continued to use their computers outside under the canopy during the warmer months of the year.



photos: Joslyn McIntyre

*Guilford youth experience the great outdoors at the Guilford Free Library's summer camps that include programs such as Stage and Stream, Nature Stories, and soccer. These are free to local children thanks in part to annual fundraising efforts.*

Toward the end of the Fiscal Year, we were able to start a new contract for downloadable books and audiobooks. June also brought us a new catalog interface which is attractive and easy to use.

Our OnLine Resources are available to all Guilford residents. These resources include: Palace (downloadable books and audiobooks); Universal Class (high-quality online courses); VT OnLine Library (research, magazine, and newspaper databases), as well as the catalogue. A patron can reach all of these resources at [guilfordfreelibraryvt.org](http://guilfordfreelibraryvt.org). To use these resources patrons need to have a current library card. There is no charge. Residents should contact the library to renew their card, or to get a new one. Library cards should be renewed yearly.

Many library volunteers continued to provide support through storytime, cataloging, Board of Trustees, Friends of the Library, administration, and public relations. Our fundraising events this year included an annual appeal letter, and a raffle. The raffle was practically all on-line, and raised almost twice as much as it had in past years thanks to the work of The Friends of the Library.

Programs during Calendar Year 2022 included:

**Pre-School Storytime:** Every Tuesday morning, infants, toddlers and pre-schoolers were invited to engage with literature that is brought to life with songs, chants, rhymes, and movement. This was usually online but started to be live in the spring.

**Talk About Books:** The people who attend this ongoing book group like to read and talk about the books they have read. The group selects a book to read for the next month, and the library supplies the books. New participants are always welcome. This was hybrid half of the year.

**Summer Reading Programs:** Soccer at the Library, Stream Story, and Nature Stories – Our summer reading programs for K–8 school-age children were half-day, week-long camps. Peter Welch, Maia Gilmore, and Emma Hallowell led these programs. Stage and Stream the full-day program for 5th–8th graders expanded to two weeks, funded with a grant from The Vermont Humanities Council. The instructor was Maia Gilmore, with assistance from Jasmine Bete-Mitchell and camp coordinator Matt Valentine. There was no charge for Guilford children to attend our camps. Summer reading programs were in person, with strict state-sanctioned COVID safety practices.

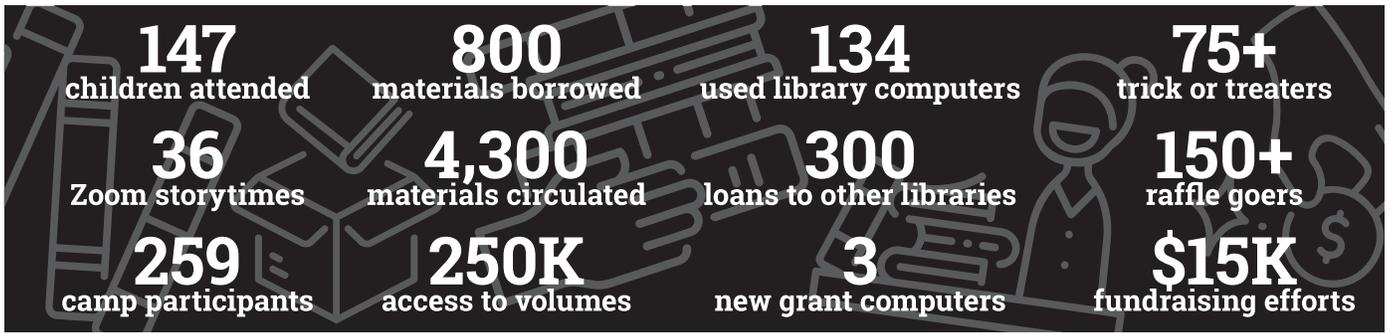
**Hallowe'en Party:** More than 75 children and adults trick or treated our neighbors in Guilford Center and the Library, and then marched to the Playscape, with our accordion-playing parade leader, Bob Tucker, and gathered to sing a few songs and hear a story while enjoying festive lighting from the candelabra.



photo: Joslyn McLutjyre



photo: Lesley Malouin



**Community meetings:** Small groups such as Guilford FOLK and Homeschool Fiddle Class use the Library for public meetings and events. Outreach activities included:

- Home Delivery of Books
- Read For America: Librarian read weekly to the children in the Pre-K

The Friends of the Library welcomed summer on a beautiful May afternoon, and raised money to “Send a Kid to Camp” with a Raffle Concert at the Guilford Fairgrounds. About 150 people attended the free concert which featured raffle prizes of three pairs of gifts to local businesses offering a \$50–\$75 gift certificates to raffle winners. The entire event took place in the cattle barn at the Guilford Fairgrounds, which donated the space for the event. The Friends of the Library also raises funds for Library materials and helps with programs, such as Hallowe’en. There is rumor of the return of Back Road Stories, now that our neighboring Broad Brook Community Center is open again. And this winter we will be starting an Astronomy Club!

We appreciate the wonderful support the Guilford Free Library receives from so many Guilford community members as patrons, volunteers, and donors. They share a love of the Library and an appreciation for the great resource it is to our community. This participation and engagement creates a vibrant town library with a great many offerings for all – books, computers, wi-fi access, programs, meeting space, and building connections with neighbors.

We are sincerely grateful for everyone’s support of our town’s public library. Please come visit us in-person, online ([guilfordfreelibraryvt.org](http://guilfordfreelibraryvt.org)), or call us at 802-257-4603.

The library is fully open to the public again. The hours are: Tuesday 9:30 am–6 pm; Wednesday 1–8 pm; Thursday, 3–6 pm; Saturday 9:30 am–3 pm, and for special programs, as announced. ♦

- |  |   |
|--|---|
| <i>Cathi Wilken, Librarian</i>           | <i>Judith Serkin, Trustee, Co-Chair</i>       |
| <i>Leah Gessner, Assistant Librarian</i> | <i>John Shaw, Treasurer</i>                   |
| <i>Sandra Cortes, Trustee</i>            | <i>Laura Lawson Tucker, Trustee, Co-Chair</i> |
| <i>Nika Fotopoulos, Trustee</i>          | <i>Richard Wizansky, Trustee</i>              |
| <i>Jeannette Tokarz, Trustee</i>         |   |

*The Guilford Free Library experienced great turnouts for Halloween, the annual Hot Dog Roast, and the wildly popular Send a Kid to Camp Raffle live concert at the Guilford Fairgrounds. L–R: (page 401) Jamie and Cryus Eaton ham it up at Halloween; Laura Lawson Tucker teaching kids how to make ice cream at the Roast; (page 41) attendees of all ages danced and picnicked together at the raffle concert, and Friend of the GFL Amber Hunt helping with the lemonade stand.*



*photos: Lesley Malinin*

## GUILFORD FREE LIBRARY FINANCIAL REPORT

	FY22 PROPOSED	FY22 ACTUAL	FY23 PROPOSED	FY23 50%	FY24 PROPOSED
<b>Income:</b>					
Book Sale	150.00	72.75	50.00	224.27	200.00
Donations	1,000.00	3,150.88	1,000.00	390.00	1,000.00
Program fees	100.00	150.00	100.00	55.00	100.00
Fundraising Activity	5,000.00	3,393.00	3,300.00	200	3,370.00
Fundraising Letter	7,600.00	12,055.00	7,600.00	4,930.33	7,600.00
Grant	2,000.00	2,961.32	4,000.00	4,924.85	4,000.00
Interest	10.00	199.56	199.56	0.00	500.00
Lost Books	10.00	48.00	10.00	0.00	10.00
Miscellaneous	50.00	148.71	0.00	0.00	0.00
<b>TOTAL INCOME</b>	<b>15,920.00</b>	<b>22,179.22</b>	<b>16,259.56</b>	<b>10,724.45</b>	<b>16,780.00</b>
<b>Expense:</b>					
Computer	2,000.00	3,579.89	250.00	0.00	200.00
Dues & Pubs	340.00	426.40	350.00	174.95	250.00
Equipment & Furniture	-	1,098.93	0.00	129.99	0.00
Fundraising Expense	500.00	343.69	300.00	0.00	350.00
Library Supplies	100.00	109.84	100.00	39.48	50.00
Licenses & Permits	-	308.81	192.00	260.55	350.00
Catamount Library Network	700.00	700.00	750.00	700.00	750.00
<b>Maintainance:</b>					
Building and Repair	1,100.00	667.14	1,000.00	773.98	1,000.00
<b>Materials:</b>					
Adult Materials	2,800.00	2,484.12	2,800.00	894.30	2,600.00
Children's Materials	2,800.00	2,035.74	2,800.00	565.90	2,600.00
Digital Resources	100.00	0.00	340.00	0.00	400.00
Periodicals	80.00	39.95	80.00	0.00	80.00
Miscellaneous	50.00	0.00	50.00	0.00	50.00
Office Supplies	400.00	349.64	200.00	0.00	100.00
Postage and Courier	1,200.00	1,494.09	1,100.00	502.59	1,150.00
Professional Fees	-	-	-	100.00	550.00
<b>Program:</b>					
Expense	1,000.00	2,029.20	400.00	3,062.00	1,050.00
Leader	2,500.00	2,350.00	4,500.00	1,400.00	5,000.00
Supplies	250.00	222.72	300.00	449.43	250.00
Publicity	100.00	3.21	192.00	0.00	0.00
Training	0.00	0.00	0.00	0.00	0.00
Printing and Reproduction	-	-6.00	50.00	0.00	0.00
Telephone	650.00	0.00	0.00	0.00	0.00
<b>TOTAL EXPENSE</b>	<b>16,670.00</b>	<b>18,237.37</b>	<b>15,754.00</b>	<b>9,053.17</b>	<b>16,780.00</b>
<b>INCOME/EXPENSE</b>	<b>-750.00</b>	<b>3,941.85</b>	<b>505.56</b>	<b>1,671.28</b>	<b>0.00</b>

## GUILFORD RECREATION COMMISSION

The Guilford Recreation Commission is a 5 member, volunteer board, who work under the direction of the Guilford Selectboard, with our Selectboard liaison, Verandah Porche. Our current members include: Chris Zappala, Ashley Kane, Kelsy Allen, Mary Collins, and Ragan Beebe.

Our mission statement: “The Guilford Recreation Commission fosters community connections and well-being for our town by supporting our public spaces and by collaborating with other community organizations to offer engaging, inclusive, recreational activities, designed to meet the needs of our neighbors.”

We had an amazing Bike Night this year and the return of the “Wake Up the Earth” Spring Egg Hunt with games and a parade. Trunk or Treat was a blast! We continued to have many families use our Guilford Center Village Natural Playscape. We were also able to return to our Halloween costume party at the Broad Brook Community Center.

Here is a listing of what the Guilford Recreation Commission was able to achieve in FY22.

### Events:

- First Annual Spring Egg Hunt and “Wake Up the Earth Parade,” at the Springs Farm, Guilford Center, Spring 2022
- Bike Night was back in June 2022
- 11th Annual Trunk or Treat at the Guilford Fairgrounds, October 29, 2022
- Halloween dance and costume contest, BBCC, October 29, 2022

### Recreation Opportunities:

- Fostered Nordic Skiing for Guilford students by providing free skis, boots, and poles to children.
- Work in tandem with the Guilford Recreation Club and other Town Commissions to create safe environments and events for children and families to enjoy life in Guilford.

### Projects:

- **Bill Koch Nordic Ski Project:** During the 2022/23 winter season, the Recreation Commission issued Nordic Ski packages to children of Guilford and provided a groomed trail near the library. The Recreation Commission will be distributing free Nordic Ski packages again this winter – and will provide free Nordic Ski lessons, as able, within the guidelines of the current COVID-19 safety requirements.
- **Winterfest 2023:** We will bring back our annual Winterfest at the Fairgrounds on Sunday, February 12.
- **Bike Night 2023:** We hope to expand Bike Night to include some clinics on safety and maintenance.
- **Guilford Center Village Natural Playscape:** We will be working on getting our path back in shape.
- **Maintaining the Guilford Recreation Commission’s website and Facebook page** to promote communication with the community about programming and recreation opportunities.

The Guilford Recreation Commission would love additional board members! Please consider joining by emailing [contact@guilfordrecreation.org](mailto:contact@guilfordrecreation.org). ♦



photo: Joshyn McIntyre



photo: Chuck Collins

*The GRC held many successful events including an egg hunt, Trunk or Treat, Halloween dance at the BBCC, and Bike Night. The GRC works with other local groups to support safe environments such as the Guilford Center Village Playscape.*



photo: Laura Lamson Tucker

# • HUMAN SERVICES REPORTS •

## AIDS PROJECT OF SOUTHERN VERMONT

The AIDS Project of Southern Vermont (APSV) located at 15 Grove Street in Brattleboro is a nonprofit, community-based AIDS Service Organization. For more than 30 years, APSV has provided case management services to people living with HIV/AIDS, their partners and family members including a nutritious food program and limited financial assistance. Our prevention services include HIV and Hepatitis C testing, syringe services, treatment referrals, HIV and Hepatitis C presentations, safer sex supplies and information, and a website with links to additional resources.

In 2022, APSV provided case management to 80 people living with HIV/AIDS. Our food program served 63 individuals and 40 family members with 21,160 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food including nutritional shakes; 1,300 household and personal care items; and 800 pre-paid grocery cards and farm stand certificates.

Prevention staff and volunteers continue to provide evidence-based prevention services to those at highest risk for contracting HIV. In 2022, 300 individuals were reached through our syringe services program, community outreach, case management, testing, and HIV presentations.

APSV also provided training in person or virtually to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Guilford residents through its direct services and prevention programs, out of respect for client confidentiality we do not publish the number of individuals served in each town. We can say that 10% (42 individuals) are from the Dummerston-Guilford-Newfane-Putney-Vernon area. Once again, we request \$350 from the Town of Guilford for FY24.

For more information please call us at 802-254-4444 or visit [aidsprojectsouthernvermont.org](https://aidsprojectsouthernvermont.org). ♦



## BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice respectfully requests that the Town of Guilford support our programs for the next fiscal year of 2023/2024 in the amount of \$300.

Brattleboro Area Hospice has provided support to dying and grieving community members throughout Windham County and nearby towns since 1979 based on the belief that no one should die alone. We work in these key program areas:

- Our **Hospice Care Program**, the last volunteer hospice in Vermont, provides trained volunteers and staff who work with clients and their families to address the physical, emotional, social and spiritual needs associated with end of life. We offer a caregiver support group for those family members who are caring for loved ones who are ill.
- Our **Bereavement Care Program**, the largest in Vermont, hosts bereavement groups and provides individual counseling for those who are grieving. We present an annual service of remembrance at the Hospice Memorial Garden at Living Memorial Park in Brattleboro. The garden is available year-round for the enjoyment of the community.
- Our **Advance Care Planning Program**, Taking Steps Brattleboro, helps people in Windham County complete their Advance Directive and register them with the State of Vermont.
- Our **Community Education Programs** maintain a lending library for general public use, including books to help children understand death and dying. The library catalog is now online so people can browse and reserve books in our collection from home. We also offer a lending closet of free used medical equipment (walkers, shower benches, etc.) to the community.

The COVID-19 pandemic continues to affect our work, but we have developed protocols to allow in-person hospice support to continue and moved much of our other program work – bereavement and advance care planning – online when necessary. We were able to resume volunteer training in Spring 2022 after a two-year break, and are once again offering in-person events, like a Death Café in November 2022. We hope Guilford residents will contact us for individual support when they need it and share ideas with us for community events that would most benefit your town. We look forward to doing more in-person events that address death and dying in a meaningful way, and reaching more people throughout Windham County.

In 2021/22, sixteen unduplicated Guilford residents received our services: Three residents received hospice care; three received one-on-one bereavement services and three attended grief support groups; and eight\* began their advance directives, with six completing the process by June 30, 2022. (\*One of the eight was also a hospice care client, so was only counted once in the unduplicated count.) Seven Guilford residents were active BAH volunteers.

We were grateful to receive additional support from the Guilford community: Tapalou Guilds Flower Farm donated bouquets throughout the summer and fall of 2021 that we delivered to our hospice care clients. The Guilford Community Church Prayer Shawl Knitting Group donated lap robes for our clients at Christmas 2021, once again providing a much-appreciated gift.

All Brattleboro Area Hospice services are offered free of charge to residents of Guilford. We receive no insurance and state or federal funding; therefore, we rely on local support to fund our work. Our thrift shop Experienced Goods, which provides 65% of our operating budget, continues to operate for more limited hours than before the pandemic. We are especially grateful for the financial assistance provided by the towns we serve. Brattleboro Area Hospice respectfully requests that the Town of Guilford support our programs for the next fiscal year of 2023/2024 in the amount of \$300. Thank you for considering our funding request. ♦

*Susan Parris, Executive Director*

**Hospice Care:**

**3** Guilford residents @ **42.9** hours

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**Advanced Care Planning (ACP):**

**8** Guilford residents @ **21** hours

**6** ACP's completed

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**Bereavement 1-on-1:**

**3** Guilford residents @ **9.4** hours

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**Bereavement Support Group:**

**3** Guilford residents @ **44** sessions

*In FY22, 16 unduplicated Guilford residents received our services. Seven Guilford residents were active BAH volunteers.*

## BRATTLEBORO SENIOR MEALS, INC.

Brattleboro Senior Meals, Inc. is a nonprofit food service organization that assumes the responsibility of meal preparation for both in-house congregate dining and meal distribution through Meals on Wheels for the over 60 and disabled population of Brattleboro, Guilford, Dummerston, Vernon, and Marlboro. Our home-delivered meal program is designed to serve people over 60 who face challenges in preparing healthy, adequate meals due to such situations as advancing age, hospital recovery or physical disability. Any person over 60 who experiences “Food Insecurity” will qualify for the program. Our noon-time congregate dining program is available every weekday by reservation. As government sources provide less than 50% of the cost of a meal, we rely heavily on donations and fundraising. Brattleboro Senior Meals is requesting \$350 in funding for FY24 through the town of Guilford for assistance with the cost of preparing these meals for our area seniors. ♦

*Cynthia Fisher, Executive Director*



*Erin Tkaczyk, Guilford Historical Society member, talking about Benjamin Carpenter's gravestone at the Carpenter Hill Cemetery tour, October 2, 2022.*

*photo: Rachel Boettcher, lifesketchnphotography.com*

## BROAD BROOK COMMUNITY CENTER

The Broad Brook Community Center (BBCC) is a nonprofit organization, founded in 2015. The mission of the organization is to “preserve and care for Guilford’s historic Grange Hall by revitalizing it as a gathering place for activities that foster community spirit, honor our rural heritage, and spark creative ways to enhance the well-being of, and serve, the people of Guilford, now and for generations to come.”

The renovation of the building was completed in October 2022 and was followed by a re-opening celebration which featured speeches, a dedication poem by local poet Verandah Porche, an apple pie social, contra dance, and cider pressing. Over 300 people attended the event.

In November and December, the renovated building hosted a variety of private and public events including a Recreation Commission Halloween dance, a game night, a Conservation Commission workshop, Community Thanksgiving, a Christmas concert, a Guilford community singing event, as well as a weekly rental for homeschoolers and the Neighborhood Roots Guilford food hub. After only two months the BBCC has become a hive of community activity and connection.

In October 2022 BBCC board member Sara Coffey completed her final term, and Ragan Beebe joined the board in her place. The board plans to continue its mission of community connection with a full year of events that highlight the organizations of our town and its people.

In the new year there will be monthly contra dances, Balkan folk dances, plays by Guilford Center Stage, Grange brunches and suppers, town meetings, library camp, and special events. The building is available for rent, at a reduced rate for Guilford residents and nonprofit organizations. If you are interested in hosting an event, please reach out to our administrative manager Ada Brown.

As the Guilford community center, we are fully invested in making this space accessible to all, and a hub for community connection. To learn more about the organization, our mission, and upcoming events, visit our website, and sign up for our email newsletter.

If you have questions, email our administrative manager at [broadbrookcc@gmail.com](mailto:broadbrookcc@gmail.com). ♦

Website: [www.broadbrookcommunitycenter.org](http://www.broadbrookcommunitycenter.org)

Facebook: [BroadBrookCommunityCenter](https://www.facebook.com/BroadBrookCommunityCenter)

Instagram: [@bbcc\\_vt](https://www.instagram.com/bbcc_vt)



photo: Rachel Boettcher, [livesketchphotography.com](http://livesketchphotography.com)

*Ribbon cutting at the re-opening of the BBCC in October 2022. (L-R: Sara Coffey, Don McLean, Rick Zamore, Bobbie Haumann, Harry and Nancy Evans)*

## **BROAD BROOK GRANGE #151**

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Broad Brook Grange #151, whose permanent home is the Broad Brook Community Center, supports and organizes activities that foster educational, social, and community involvement. It is open to all.

From holding an annual pre-town meeting to inform residents about our local government, to maintaining a scholarship fund to encourage Guilford students to pursue higher education, to providing dictionaries to third graders, and hosting a free community Thanksgiving dinner, our organization values building a sense of community, belonging, and support.

Take part in our Guilford Center Stage theatre group, work with us to put on a sugar-on-snow supper to fund community service work, and help with our outreach such as our December holiday stockings or cards to seniors and to others to provide cheer in a possible lonely time.

We are pleased that with the completion of the renovation of the Broad Brook Community Center, we can resume in-person meetings and activities in 2023.

We are a welcoming organization and encourage town residents to take part in the activities we host – from pre-town meeting in February, brunches in May and June, and theatre productions planned for May and October. You may also join our organization for just \$25 a year.

Check out our activities on the Broad Brook Grange #151 Facebook page. ♦

*Bobbie Fitch Haumann, Broad Brook Grange #151*

## **COMMUNITY COLLABORATIVE FOR GUILFORD (CC4G)**

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Community Collaborative for Guilford (CC4G) is a nonprofit organization founded in 2015 in accordance with residents' desire to ensure that we are a town that encourages all generations to feel part of the community and provides services that allow them to flourish. (Goals expressed in the Rural Community Development Project and the 2015 and 2020 Town Plans.)

CC4G's mission is to support the creation and sustainability of an Early Learning & Family Resource Center in Guilford and to provide programs to help meet the needs of families and young children while increasing kindergarten readiness and building community connections.

The Town Plans acknowledge the need for early childhood care services in Guilford. A recent needs assessment confirms the ever-present need. Since 2015, CC4G has worked with community members, local businesses, and the Guilford Central School to build an Early Childhood Education Center (ECEC) in town. The Center would provide year-round childcare for infants, toddlers, pre-school, and kindergarten aged children from 7:30 am–5:30 pm, as well as an After School Program. A comprehensive business plan, detailing the blueprint for a quality ECEC program, was developed. CC4G has the attention of and traction with the Guilford Selectboard as well as the State of Vermont. However, the search for appropriate land continues.

More recently, CC4G has established a relationship with Vermont State and the Let's Grow Kids organization to implement a Guilford childcare center and to support the State's vision for a statewide system of childcare that centers on equity, affordability, and quality. Vermont is currently making important investments to grow and stabilize its childcare system. CC4G will leverage the State's plan (H.171/Act 45) to authorize funding to parents for year-round, affordable, early childcare. The State is pursuing the development of a financial structure so that no family will pay more than 10% of family income, per family (including all children in the family) for childcare services. There is opportunity for immediate funding to support our efforts.

However, the first generation CC4G board members are ready to pass the torch to the next generation.

CC4G is actively seeking new members interested in supporting our mission. We welcome and encourage our neighbors, parents, grandparents, business owners, and people from neighboring towns. We welcome all types of people with various backgrounds and experience. We need new energy and new skills to bring the project to fruition. Come and help us move forward! Interested parties contact Dana Berry at [dwberry47@icloud.com](mailto:dwberry47@icloud.com). ♦

## DEERFIELD VALLEY COMMUNICATIONS UNION DISTRICT (DVCUD), DBA DVFIBER

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The Deerfield Valley Communications Union District's (DVCUD, dba DVFiber) accomplishments in 2022 include:

- Developing its working partnership with Great Works Internet (GWI) of Biddeford, ME.
- Receiving an American Rescue Plan Act (ARPA) grant for \$4.1 million for pre-construction activities such as high-level design, final design and engineering, pole studies, and a “make ready” process.
- Receiving a second ARPA grant for \$21.9 million to fund the construction of 513 miles of fiber optic cable capable of connecting up to two-thirds of the more than 7,700 unserved and underserved addresses in our communications union district (CUD).
- Contracting with the Brattleboro Development Credit Corporation (BDCC) to manage our grant reporting because these grants require specific and detailed reports to the Vermont Communications Broadband Board (VCBB).
- Adding an Executive Committee to act on behalf of the Governing Board for quicker decision making because the pace and volume of work have increased significantly. Also for that reason, we hired Gabrielle Ciuffreda of Guilford to be full-time executive director and anticipate hiring additional administrative support in the 2023 budget.

We are grateful to the Selectboards of all our member towns for their continued support and for appointing capable and dedicated representatives and alternates who have committed not just their talents but thousands of hours of their time to bring us to this point of construction. These volunteers serve the public on DVFiber's Governing Board and its working committees (Operations, Communications, and Finance and Audit Committees). This committee structure is key to keeping us on track as we do our work. These volunteers are the foundation of DVFiber's success as your community-owned and -operated high-speed fiber optic Internet service provider.

Our commitment from the beginning has been to ensure that all on-grid homes and businesses in our municipal district have access to the 21st century technology that will be the basis for our continued growth and prosperity. This means not just availability of the technology but to be sure that affordability is not an obstacle to customer access and use.

For more information and to follow the latest developments and learn more about DVFiber, be sure to sign up for DVFiber's newsletter at [dvfiber.net](http://dvfiber.net).

Contact Jason Black, Lynn Pancake, and Michael Becker if you have any questions or concerns or would like to get involved. They can be reached at [guilford@dvfiber.net](mailto:guilford@dvfiber.net). ♦

## ENERGY COMMITTEE

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The Energy Committee staged another very successful Window Dressers workshop in 2022, building interior insulating storm windows with and for people in the greater Guilford area. Inserts were priced at low or no cost to customers. No town funds were used.

Of 36 households that ordered inserts, 17 were from Guilford. 266 inserts were built in total, and over 60 people helped to build them. The event sparked a real sense of cooperation and camaraderie among workers,

The program will run again in 2023. Those interested should call Nancy Detra at 802-254-4762. The workshop will be in the fall.

As transportation costs continue to increase, the energy committee is also researching means to support mobility within Guilford, including ride share programs, electric vehicle infrastructure, and e-bikes. The Energy Committee is interested in connecting townfolk with local resources to reduce the number of miles driven in general, and to support our local businesses. We will share information that we gather in the coming year at one or more public forums. ♦

## FRIENDS OF MUSIC AT GUILFORD (FOMAG)

Friends of Music at Guilford (FOMAG) began in 1966 with an organ recital in a barn on Packer Corners Rd., and we normally open every September-to-June season with a return to this rural farmstead for a Saturday evening organ concert in the barn and a popular Sunday afternoon picnic lunch and orchestra concert on the lawn. Two related principles have guided us since our founding. First is dedication to the great tradition of amateur performance – music performed for the love of it. Skilled amateurs and volunteer professionals serve as our musicians. Second, we have kept our core events admission-by-donation, as a service to the community, including the Labor Day Weekend Festival, Community Messiah Sing, Christmas at Christ Church holiday program, and A Cappella à la Carte season finale. The Messiah Sing was rededicated as a fundraiser for the homeless in 2007 and to date has raised over \$23,500 for the Groundworks Collaborative. We present fixed-admission events, too – guest artist concerts and stage music projects that require us to recoup costs through modestly priced ticket sales and limited grant funding.

After the almost simultaneous early 2020 death of longtime administrator Joy Wallens-Penford and the arrival of COVID, FOMAG had to cancel the rest of 2020 and most of 2021. Hibernation gave us the opportunity to catch up with Joy’s computer files and paper files, which is still an ongoing process. The website is currently dormant while being upgraded, but our Facebook page has plenty of views. The telephone number has been migrated to a cell phone so anyone in charge in the future can easily use it.

We were very fortunate to be able to resume three of our core events in 2022! We held an outdoor, socially-distanced, scaled-back version of our annual Labor Day Weekend Sunday afternoon Orchestra Concert. The audience and orchestra were almost the same size, but everyone was thrilled to be performing and listening to music!

We returned to our Messiah Sing for December: it was a small turnout, all masked, and many of us realized we were three years out of practice singing the choruses, but again it was fun. We brought in nearly \$1,000 for Groundworks, plus donations of food and clothing.

We then had two nights of “Christmas in Guilford Center” which in past years had been called Christmas at Christ Church, but due to structural issues at Christ Church, it took place at the newly renovated Broad Brook Community Center. It was nice to get the Guilford Chamber Singers together again, even if masked.

FOMAG’s financial support also comes from many member households from the Tri-State region and further afield who make an annual donation and receive the Continuo newsletter (now electronic, only mailed by request). We invite our local Guilford neighbors to participate in and attend our events, and support us through door donations, tickets, or memberships. The lack of events and shortage of income over the past couple of years also meant a lack of expenses. In 2023 we hope to get back to more full-scale and fully-attended events, which will also mean more expenses so please come enjoy some music and support us! ♦

*Jenifer Ambler, President*



*Dancing revelers at the BBCC grand re-opening, October 2022.*

*photo: Rachel Boettcher, lifesketbphotography.com*

## THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of the Windham County region including bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions, and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 am–4:45 pm. Participants receive 2-way transportation from door-to-door.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to transportation and coordination of medical appointments
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities that help participants retain their sense of identity
- Nutritious meals and snacks

- Personal care (showers, podiatry, hairdressing)
- Outreach services
- Companionship
- Special events

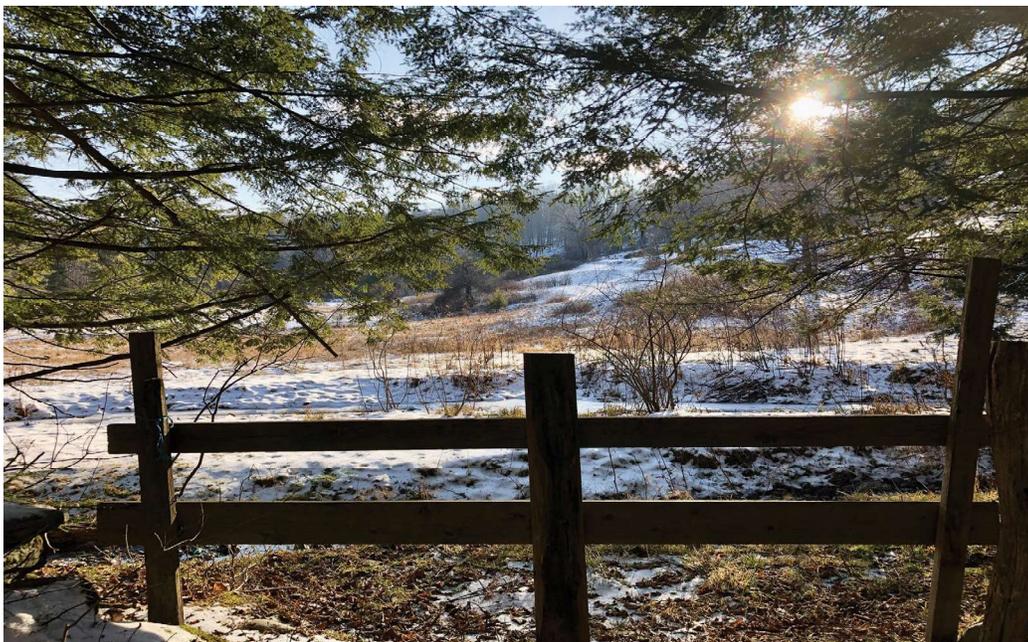
There are many different ways that program participants may pay for their services.

- Private pay refers to those participants who pay The Gathering Place's stated fee.
- TGP offers scholarships for those who exhibit financial need, to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants

The Gathering Place is requesting appropriated funding in the amount of \$500 for FY24.

If you or your family need assistance or have questions regarding Adult Day Services at The Gathering Place you may contact us at 802-254-6559, email us at [info@gatheringplacevt.org](mailto:info@gatheringplacevt.org), or visit our website at [gatheringplacevt.org](http://gatheringplacevt.org). ♦

*Maggie Lewis, Executive Director*



*photo: Raabel Johnson*

## GREEN MOUNTAIN RSVP (GMRSVP)

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who volunteer in their community. GMRSVP helps local nonprofit organizations by recruiting and matching volunteers engaging them in the service of others and helping community partners meet their mission.

Your town's funds help us continue supporting and developing programs for older adults who wish to volunteer. Federal funds from the AmeriCorps Seniors Program cover our staff and administrative costs. GMRSVP serves Bennington, Windham, and Windsor counties.

GMRSVP staff have provided outreach and education about volunteering and attended the Senior Meal to assess needs in the area and offer volunteering opportunities. GMRSVP provides helpful information to Guilford seniors about the Senior Hotline, Senior Solutions programs, and transportation options to medical appointments through volunteers and The MOOver.

Guilford Cares and GMRSVP volunteers helped with our 2022 MLK Day of Service "Sunshine Cards" and Older Americans Month projects which provided many area seniors living alone and in housing sites with a lovely handmade postcard. GMRSVP volunteers at Brattleboro Senior Meals deliver "Meals on Wheels" to Guilford residents on a weekly basis. We are seeking a Bone Builder instructor for the Vernon class at the Huckle hill housing which lapsed during the pandemic. There are two in-person bone builder classes offered nearby and three others in Brattleboro and Wilmington that Guilford residents have attended. GMRSVP provides all the instructor training, technical assistance, and weights – and there is no cost to participants.

GMRSVP respectfully requests Guilford's continued support for our program in the amount of \$485.00 for FY24 which is level funding.

Contact Volunteer Coordinator, Steve Ovenden in our Windham County office at 802-254-7515 to learn how you can volunteer in Guilford. ♦



The CCCA (Christ Church Cemetery Association) held their first Summer Soirée to share history and lemonade under a warm August sky. Local musicians including Peter and Mary Alice Amidon (above) serenaded guests, gravesite maps were studied, history came alive, and stories were told of Guilfordites interred there.

photo: Lesley Malottin

## GREEN UP VERMONT

Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at [www.greenupvermont.org](http://www.greenupvermont.org).

Visit our website, like us on Facebook (@[greenupvermont](https://www.facebook.com/greenupvermont)), and follow us on Instagram ([greenupvermont](https://www.instagram.com/greenupvermont)).

Email: [greenup@greenupvermont.org](mailto:greenup@greenupvermont.org)

Phone: 802-522-7245

### Green Up Day 2023: May 6

As Green Up rolls into our 53rd year, we are again requesting your support for the usual \$150 appropriation. ♦

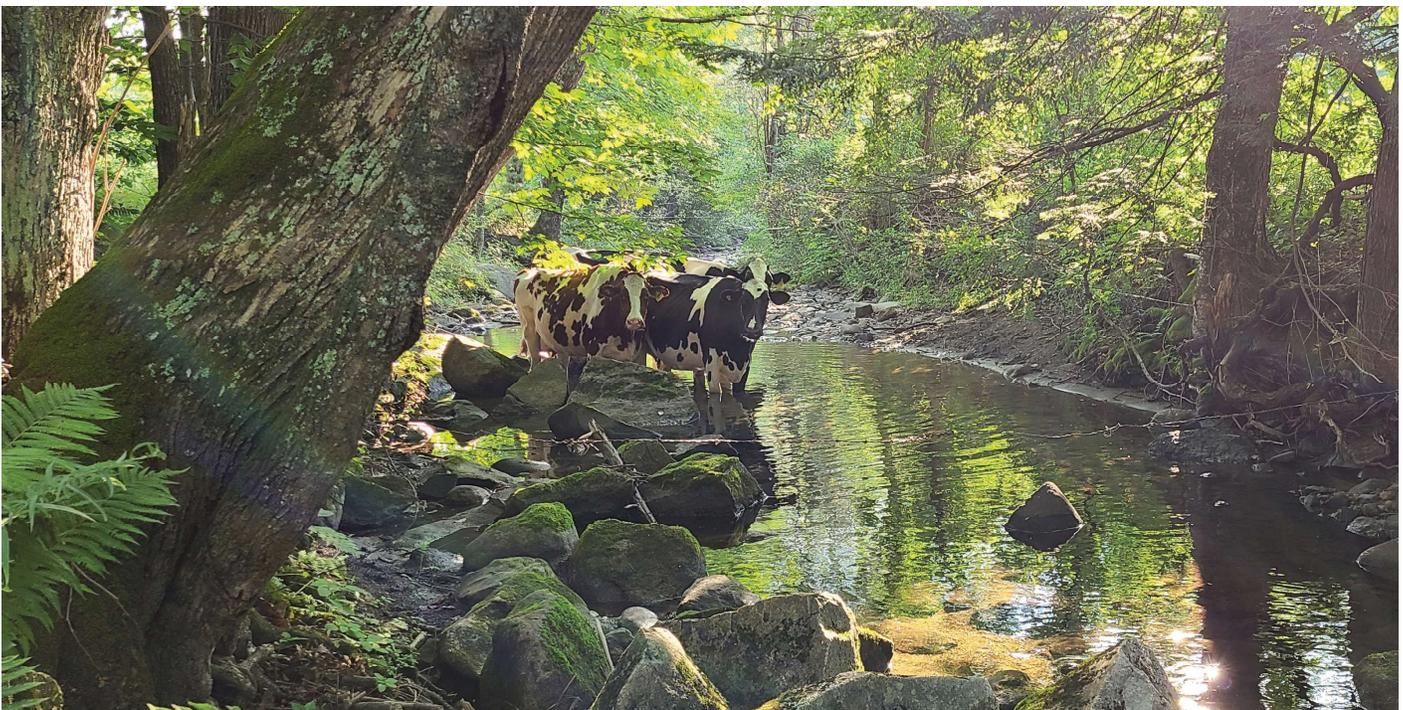
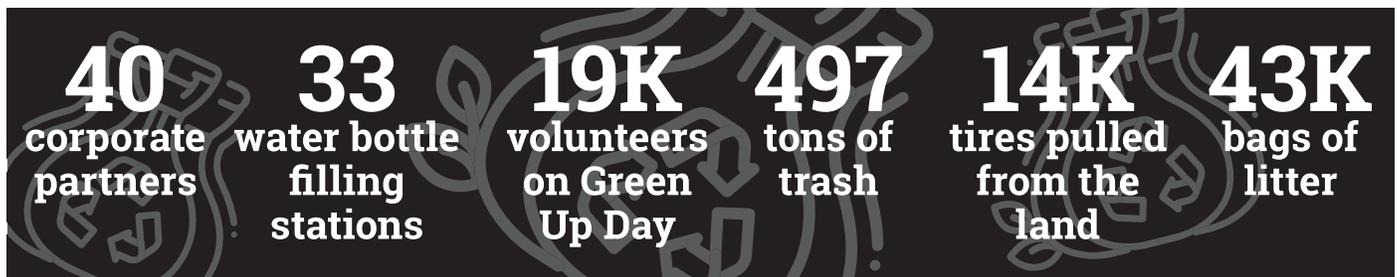


photo: Stephen Soszynski

## GROUNDWORKS COLLABORATIVE

Groundworks Collaborative was established in 2015 with the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). Groundworks provides ongoing support to families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area. The following are our direct service programs:

### FOODWORKS

**Foodworks:** Open for in-person shopping on Mondays (11 am–4 pm), Tuesdays (10 am–12 pm for seniors only), Wednesdays (1 pm–6 pm), and Fridays (12 pm–4 pm) – plus the last Saturday of each month 9 am–12 pm), our food distribution program provides an average of 1,524 2-week supplies of food each month – serving nearly 3,552 people in FY22. Since the start of the COVID-19 pandemic, Foodworks has been distributing twice as much food to our neighbors in need.

### HOUSINGWORKS

**Groundworks Shelter:** Our year-round 30-bed shelter for families and individuals offers an extended stay and provides all residents with intensive case management to work toward and achieve housing goals. The Shelter operates at capacity throughout the year and maintains a waiting list for entry.

**Groundworks Day Shelter & Overnight Shelter at 54 South Main:** Groundworks’ campus on South Main Street is the new home for our community’s Day Shelter and the overnight shelter previously known as the “Seasonal Overflow Shelter (SOS)”. As funding allows, the 34-bed overnight shelter will now remain open year-round (rather than the 6-month season the SOS used to operate). 54 South Main provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as showers, laundry, coffee and snacks, email, telephones, lockers, and a kitchen with food to prepare a meal.

Groundworks clients have direct access to a number of services available through our embedded healthcare provider partnerships, including:

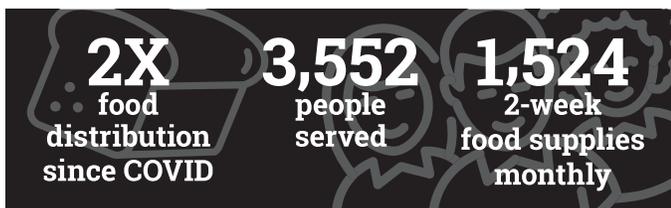
- A full-time Brattleboro Retreat Licensed Mental Health Clinician, who works on-site at all of our locations, providing psychotherapy and critical early substance use recovery supports;
- An Alcohol & Drug Case Manager from HCRS supports clients on-site at Groundworks; and
- A Registered Nurse from Brattleboro Memorial Hospital who provides Groundworks clients with health screenings, wound care, and connection to primary care physicians, thereby reducing emergency room visits.

### SUPPORTWORKS

**Housing Case Management:** Our case management team offers every step of need, from street outreach to housing navigation to housing retention work to help people find and maintain permanent housing in the community after one or more periods of homelessness. Case Managers are available for each of Groundworks’ housing and shelter program locations, including provision of case management services to the majority of households sheltering in Brattleboro motels through the State’s emergency motel voucher and transitional housing programs.

**Representative Payee Service:** Groundworks’ Rep Payee provides financial management – serving as an intermediary for individuals receiving Social Security disability payments. The program ensures that rent and basic living expenses are paid before spending money is disbursed to program participants – helping people to maintain good financial standing, thereby preventing future threat of homelessness.

Despite the steadily growing demand for our services, we are requesting a level-funded contribution in the amount of \$1,000 from the Town of Guilford for FY24. Thank you for your support in helping us to meet basic needs with dignity. ♦



## GUILFORD CARES INC.

Guilford Cares Inc. is a nonprofit residents' organization in Guilford, VT. We provide a free personal, caring safety net to community members when the need arises. Guilford is a town where neighbors help neighbors and Guilford Cares is an important part of our way of life. We serve the entire community with a focus on reaching out to older residents. Windham County has one of the highest-in-the-nation percentages of senior residents. They can hope to fulfill their desire to remain independent at home by staying connected and secure with adequate support services.

The Guilford Cares Food Pantry was open 46 Thursdays from January through November 2022. We served 81 unduplicated households: 750 household visits; 1,890 individuals served. (We did not participate in EveryoneEats, the prepared meals program, which accounts for lower numbers than reported last year). The majority of our clients have 1–2 people per household and are over 60 years old. This year we saw a number of new, one-time visitors. We distributed Thanksgiving food gift cards. During the growing season local farm stands shared an abundance of fresh produce. Pat Haine, Pantry Director, coordinates a group of 20 volunteers who make this miracle happen every week. Guilford folks who cannot get to the pantry during hours can call for home delivery. Guilford Cares also supports Food4Kids, a food pantry at the Guilford Central School. Pat represents the Pantry on the Hunger Council of Windham County, Project Feed the Thousands and other programs to provide healthy, local food whenever possible.



photo: Leah Gessner

Guilford Cares sponsored 6 senior walks in 2022, including this one in the Weeks Forest at the Carriage Trail.

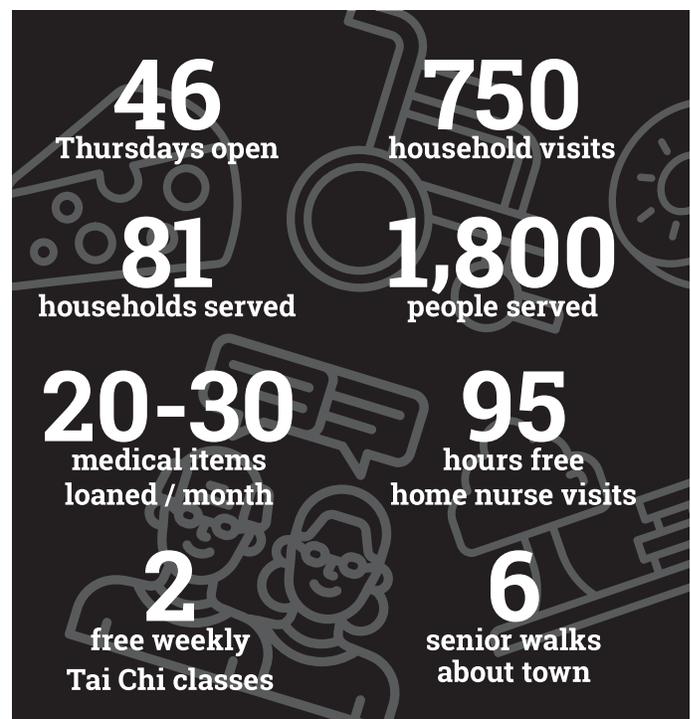
Our Community Nurse, Sandy Merz, RN, provided 95 hours of free home visits through November, checking in on seniors, helping in post-hospital recovery and managing chronic conditions. Guilford Cares maintains a recycling inventory of medical equipment which we loan for post-op, short and long-term use. We loan 20–30 items per month, free of charge, while receiving about 15 returns and donations. This service saves our neighbors hundreds of dollars. We are also prepared to help with homecare provider contacts and medical alert service installation. If a request is beyond our scope, we are prepared to make referrals.

Volunteers provided weekly shopping services, transportation to medical appointments and companionship. Two free weekly Tai chi classes have been ongoing since March 2022. Guilford Cares sponsored 6 senior walks, taking advantage of the exceptional historic and natural features of the town as a fun, safe way to get moving and connect with others.

We wish to thank the Town of Guilford, our private donors, and our volunteers for their continuing generosity. We are requesting the same annual appropriation from our town for FY24, \$6,000.

You can always reach us at [guilfordcaresvt@gmail.com](mailto:guilfordcaresvt@gmail.com) or 802-579-1350. ♦

*Leah Gessner, Executive Director*



## GUILFORD HISTORICAL SOCIETY (GHS)

The Guilford Historical Society (GHS) is a nonprofit organization started in 1972. It is totally dependent on membership dues and donations to carry out its mission “to preserve, house, protect items of historical value for education, research,” and to tell the rich history of life of Guilford inhabitants from 1754, when Guilford was formed, up to the present.

In 2018, many changes occurred in the Society, and the Trustees became intensely involved in the maintenance and care of the Museum. With the goal of bringing GHS into the digital (and modern) world, we began new record-keeping, artifact organization, Museum displays, and documentation. We upgraded displays and began rearranging the Museum, leaving no corner untouched. We purchased essential new computers for financial and Museum work. It was an opportune time during COVID, when most things were shuttered, to work behind the scenes on these objectives.

Simultaneously, there was increased demand on resources as the Meeting House inside ceiling plaster was beginning to crumble. The Society not only holds ownership of the Meeting House but also the Red School House. Both of these buildings, in addition to the contents of the Museum (the 200 year old original Town Hall building), take many hands and talents to run, care for, and maintain.

We raised enough funds to paint the Meeting House several years ago, and to recently complete repair of the Meeting House roof. Our next big project – on which we are currently working – is to raise enough funds through donations and grants to repair the plaster ceiling in the Meeting House. That will take efforts outside of running the Museum.

Hopefully, with the support of Guilford folk and other funding resources, we can have the public again safely use our beautiful Meeting House. Thanks to all who have supported these endeavors in years past. We could not accomplish what we have done without our community helping out.

Please consider joining as a member of the GHS, and donate if you can to this cause. Come see us this spring and watch for programs and activities we are planning. We can always use more volunteers and new ideas. ♦

*Richard Austin, President*  
*Erin Tkaczyk, Vice President*  
*Scott Knickerbocker, Treasurer*  
*Carol Stack, Secretary*  
*Jim Henry*

*Nancy and Harry Evans*  
*Chuck Collins*  
*Paula Marks*  
*Gilbert Ruff*  
*Diane Frost*

## GUILFORD RECREATION CLUB

The Guilford Recreation Club owns and manages property adjacent to the Guilford Fairgrounds. This includes the tennis/basketball court, lower ball field, log cabin and picnic pavilion and nature trails.

The baseball field is mowed all summer and used by local teams. This year it was used regularly by a local baseball team. Many volunteers organized to improve the field and run the program. Special thanks to Justin LaRock for the work he did.

The ball field was also used for low level rocket launches. It also is used annually for activities at the Guilford Fair.

Cub Scout Pack 447 and Boy Scout Troop 405 continue to use the Recreation Club facilities. They have been essential to the maintenance of the cabin and trails.

We received a Recreational Facilities grant. Work was delayed due to an increase in projected costs. We hope to resurface the tennis/basketball court and improve the perimeter around it soon.

The board is working on more improvements to the property and we are always looking for volunteers and new board members. The facilities are open to the public. Feel free to contact us at [www.facebook.com/guilfordrecreationclub](https://www.facebook.com/guilfordrecreationclub), or via email at [petecar86@comcast.net](mailto:petecar86@comcast.net). ♦

### Trustees:

<i>Kelsey Burns</i>	<i>Whitney Lynde</i>	<i>Carol Schnabel</i>
<i>Dale Brunswick</i>	<i>Elly Majonen</i>	<i>Cynthia Symons</i>
<i>Chris Denette</i>	<i>John Majonen</i>	<i>Dan Zumbruski</i>
<i>Maggie Foley</i>	<i>Penny Marine</i>	
<i>Peter Hetzel</i>		



Local Cub Scouts from Pack 447 practice building shelter at the fall Camporee at the Guilford Fairgrounds.

photo: Lesley Malottin

## HEALTH CARE AND REHABILITATION SERVICES OF SOUTHEASTERN VERMONT, INC. (HCRS)

Health Care and Rehabilitation Services of Southeastern Vermont, Inc. (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and emergency services programs.

During FY22, HCRS provided 1,205 hours of services to 50 residents of the Town of Guilford. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Guilford.

HCRS requests an appropriation of \$3,000 from the Town of Guilford for FY24 to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health and substance abuse supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many during the COVID-19 pandemic. In the year ending June 30, 2022, our agency provided a comprehensive range of community-based services to 3,840 people in Windsor and Windham counties.

We thank the Town of Guilford for your past support and for your continued interest in HCRS. Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at 802-886-4500. ♦



## THE MOOVER ROCKINGHAM

Thank you again for Guilford's \$250 donation last year. As a private nonprofit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Guilford has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$3,126,525.85. We provided 124,706 bus, van, taxi, and volunteer rides. Our buses and vans traveled 482,303 miles over 29,326 hours.

Guilford contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

In Guilford we operate van and volunteer services for the elderly and disabled which last year provided 35 rides at a cost of \$1,284.07.

We are requesting a \$250 contribution from Guilford again this year. We hope that all towns in our service will support the region's public transit services, regardless of the level of services received.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community. ♦

*Christine Howe, General Manager*  
802-460-7433, x 201



## RESCUE, INC.

As many of you are aware, this has been a year of challenge and change for our organization. On the heels of the greatest public health crisis in recent memory, and after several years of leading the COVID response effort for education, prevention, testing and treatment, the continued existence of our regional ambulance service was brought into question when Brattleboro town officials suddenly withdrew from our fifty-year cooperative agreement with area towns. Our commitment to you, as a citizen of our member towns, is that you will continue to receive the quality and reliability of service that has been a hallmark of this organization for decades. I am pleased to report that with the guidance of our board and the dedication of our staff, Rescue, Inc. is poised to continue to serve for decades to come. We are actively working to redesign and diversify our daily operations to better meet the needs of the communities we serve. Our COVID response teams have continued to provide services around the state at the same time our ambulance operations staff have managed to respond to 100% of 911 requests for service in our member towns.

We recently opened the Vermont Emergency Medical Services Academy, or “VEMSA”, in Newfane. This new facility will serve current and future first responders, as well as hospital staff and community members. VEMSA is the only academy of its kind in Vermont and supports education using high-fidelity human simulators in realistic and dynamic settings. Our education programs will develop the next generation of emergency service leaders.

Our technical rescue team, as part of Vermont’s flood rescue response, received two additional state-owned swift water boats that are in our Brattleboro station. These boats, combined with our boat located at the Putney Fire department, and the two that we have located at our Townshend station, help to provide comprehensive flood and water rescue response to the region.

We will be announcing additional new partnerships and programs in early 2023 with a focus on better health outcomes for the citizens that we serve. ♦

*Drew Hazelton, Chief of Operations*

## SENIOR SOLUTIONS (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions (Council on Aging for Southeastern Vermont, Inc.) promotes the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Guilford residents received one or more of these services in year ending 6/30/2022: Information & Assistance (83 calls/office visits), Medicare assistance (66 calls/office visits), Caregiver support, Grant Assistance, In-home Case Management/Support (17 clients received 64.25 hours of service), and/or 968 meals provided in collaboration with Brattleboro Senior Meals, Inc. and other meal sites in our region (many community meals have been closed since COVID, though).

We financially support local meal providers by distributing federal and state funds which help them operate. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support senior meals, nor do we benefit from any funds the town might give local meal sites.

We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations.

Financial support from towns and individuals is very important to us, and we are enormously grateful for your contributions. Senior Solutions requests \$850 from the Town of Guilford to be appropriated at the 2023 Town Meeting for FY24.

To get help or learn more about us, visit [www.seniorsolutionsvt.org](http://www.seniorsolutionsvt.org) or call 866-673-8376. ♦

*Mark Boutwell, Executive Director*



## SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action (SEVCA) is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel and utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building and financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

In the community of Guilford we have provided the following services during FY22:

- **Weatherization:** 1 home (3 people) received weatherization.
- **Emergency Heating Repair:** 1 home (1 person) received an Emergency Heating System repair or replacement.
- **Family Services:** 24 households (45 people) received 68 services (crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance in accessing needed services).
- **Fuel and Utility Assistance:** 12 households (23 people) received 14 assists.
- **Housing Assistance:** 1 household (1 person) received assistance to obtain or sustain affordable housing.

- **Emergency Rental Assistance:** 6 households (9 people) accessed emergency rental or mortgage payment assistance to help stay in their home.
- **Emergency Home Repairs:** 1 household (2 people) received emergency home repairs to address immediate health or safety concerns in their home.
- **Solar Energy Assistance:** 1 household (2 people) received \$407 in energy credits on their electric bill to reduce their energy burden.
- **Thrift Store Vouchers:** 2 households (5 people) received vouchers to obtain goods and clothing from SEVCA's Good Buy Thrift Stores, to address basic household needs.

The combined value of these services for Guilford residents exceeded \$15,771.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. In order to ensure the continued availability of these and other services, we are requesting funding in the amount of \$2,040 from the Town of Guilford for FY24. We thank the residents of Guilford for their support. ♦

*Kevin Brennan, Executive Director*

Phone: (800) 464-9951 or (802) 722-4575

[www.sevca.org](http://www.sevca.org)   [sevca@sevca.org](mailto:sevca@sevca.org)



photo: Lesley Malouin

## SOUTHEAST VERMONT ECONOMIC DEVELOPMENT STRATEGIES (SeVEDS)

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Improving wages, creating jobs, and attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to advance. SouthEast Vermont Economic Development Strategies (SeVEDS) was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy. BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDs), a 5-year regional plan with simple goals: Strengthen Business, Support People. It was developed with input from communities across Southern Vermont, and is available online at [www.sovermontzone.com/ceds](http://www.sovermontzone.com/ceds).

### Background & Request

In 2022, 19 communities, representing over 80% of Windham residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

- **To directly fund implementation of programs and projects** serving local communities, businesses, and people.
- **For capacity.** We use SeVEDS regional municipal funds to create programs, conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring over \$8 Million directly to other organizations – towns, businesses, and nonprofits.
- **As seed funding.** We leverage your dollars to bring additional money to the region to provide technical assistance and programs: every dollar contributed by towns is matched to bring in outside funding.

### BDCC Implements SeVEDS-Led Programs for Communities, Small Businesses, and Workforce Development

Our Business Services Team provides access to technical assistance, microlending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement.

Our Workforce Team creates programs like Pipelines and Pathways: a program that in 2022 provided career training and support to 550 students in area High Schools. The Welcoming Communities program supported 61 New Americans who have filled positions in 19 local companies. The Southern Vermont Young Professionals group helps young adults in their 20's to 40's advance their careers and deepen their connections in the region.

Our Community Programs include the Community Facilities Technical Assistance Program and The Southern Vermont Economy Project, both of which help towns and nonprofits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources.

### More SeVEDS-Led Programming

For a deeper overview of our programs in FY22, visit our website at [www.brattleborodevelopment.com](http://www.brattleborodevelopment.com). You can download our annual report, or call the office to receive your own copy 802-257-7731 x230. To learn more about the CEDs, CEDs projects, the Southern Vermont Economy Summit visit [www.sovermontzone.com](http://www.sovermontzone.com).

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. This year, we are asking the Town of Guilford to fund BDCC at \$6,363 (based on a population of 2,121) through an appropriation in the 2023 general fund to support continued implementation of SeVEDS efforts for FY24.

Our website also features upcoming events and trainings, ongoing programs, and resources. You can sign up for our e-newsletter to get updates including state and federal economic and community development resources. ◆

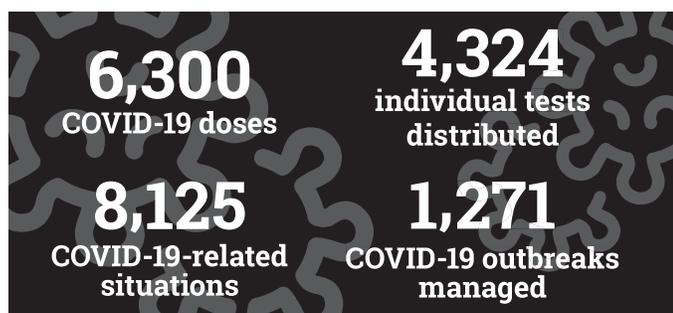
## VERMONT DEPARTMENT OF HEALTH

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. We provide essential services and resources to towns in Windham County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Brattleboro Local Health Office:

**Stayed attentive to people and communities most underserved:** We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

**Worked to prevent and control the spread of disease, including protecting communities from COVID-19:** We've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. These collaborations have enabled us to host over 60 COVID-19 vaccination clinics and provide over 6,300 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Over the last year, the Brattleboro office has also been holding vaccination clinics in partnership with the Ethiopian Community Development Council (ECDC) for people coming from Afghanistan, Ukraine, and Central America. Additionally, the Brattleboro office has been working across the region to assure fair and equitable access to COVID test kits, distributing 4,324 individual tests to community members and local partners.



**Ensured local preparedness for future emergencies:** We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 19 hMPXV vaccine doses have been administered.

**Collaborated with Town Health Officers around environmental health:** To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at [www.healthvermont.gov/environment](http://www.healthvermont.gov/environment).

**Provided WIC services and resources to families and children:** Provided WIC nutrition education and support to 907 individuals from July 1, 2021–June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. This includes services to new Vermonters from Afghanistan, Ukraine, and Central America. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at [www.healthvermont.gov/wic](http://www.healthvermont.gov/wic).

**Supported student health and youth empowerment:** According to the Vermont Youth Risk Behavior Survey, only 56% percent of students in Windham County agree or strongly agree that they “believe they matter to people in their community.” Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

**Promoted health in all policies:** Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives. ♦

## VERMONT LEAGUE OF CITIES AND TOWNS

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### *Serving and Strengthening Vermont Local Government*

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits: All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- Legal and technical assistance, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- Trainings and timely communications on topics of specific concern to officials who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT's Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- Representation before the state legislature, state agencies, and the federal government, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT's Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- Access to insurance programs. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are only available to VLCT members.

VLCT requests \$3,893 in funding for FY24. Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. To learn more about the Vermont League of Cities and Towns, visit [vlct.org](http://vlct.org). Recent audited financial statements are available at [vlct.org/AuditReports](http://vlct.org/AuditReports). ♦

## VISITING NURSE AND HOSPICE FOR VERMONT AND NEW HAMPSHIRE

### *Home Health, Hospice, and Skilled Pediatric Services*

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest nonprofit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 817 in-home visits to 40 residents. This included approximately \$9,640 in unreimbursed care to residents.

- **Home Health Care:** 239 home visits to 25 residents with short-term medical or physical needs.

- **Hospice Services:** 346 home visits to 5 residents who were in the final stages of their lives.
- **Long-Term Care:** 224 home visits to 8 residents with chronic medical problems who need extended care in home to avoid admission to a nursing home.
- **Skilled Pediatric Care:** 8 home visits to 2 residents for well-baby, preventative, and palliative medical care.

VNH serves many of Guilford's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs, and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Guilford's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. VNH respectfully requests \$6,300 appropriation. This represents level funding from last year's request. On behalf of the people we serve, we thank you for your continued support. ♦

*Anthony Knox, Community Relations Manager*



*Cedar Schiewetz, Garden and Nutrition Program Manager from the Vermont Garden Network, demonstrated cooking with locally-sourced ingredients at a free workshop through Farm to School, organized by Sarah Rosom.*



*Rick Zamore, town moderator, unveils the memorial plaque of the Broad Brook Grange Hall outside the newly renovated BBCC, October, 2022.*

photo: Lesley Malonin

photo: Rachel Boettcher, iftskeetchphotography.com

## WINDHAM REGIONAL COMMISSION

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The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg, and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Guilford is currently represented by Steve Lembke and Gabrielle Cuifredda. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website at [www.windhamregional.org](http://www.windhamregional.org).

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2022 has been a busy year. We continued assisting towns with American Rescue Plan Act (ARPA) management and deliberation about how to use these funds. We successfully applied for Congressionally directed spending (an earmark) through Senator Sanders to collaborate with Green Mountain Power to assist towns with planning for greater electricity resiliency in the event of grid stability or outages using renewable energy and battery storage. This project will get underway in 2023. We are developing a report for the Windham Region Seniors' Health Collaborative, which seeks to prepare the region for the needs of our rapidly growing senior population. Our Brownfields program continues to assist with the assessment and remediation of contaminated sites, and we continue to assist our towns with flood mitigation, water quality, and habitat restoration projects.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$5,427.58. To see our detailed Work Program and Budget for FY23, visit our website at [www.windhamregional.org](http://www.windhamregional.org), and click on the heading "About Us." ♦

## WINDHAM SOLID WASTE MANAGEMENT DISTRICT (WSWMD)

**History and Current Status:** The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

**Town Solid Waste Services:** Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

**Financial Report:** WSWMD finished fiscal year 2022 (FY22) with a budget surplus of \$224,887, which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,500,194 off-set total expenses of \$1,206,748 and \$68,559 of capital reserves and expenses.

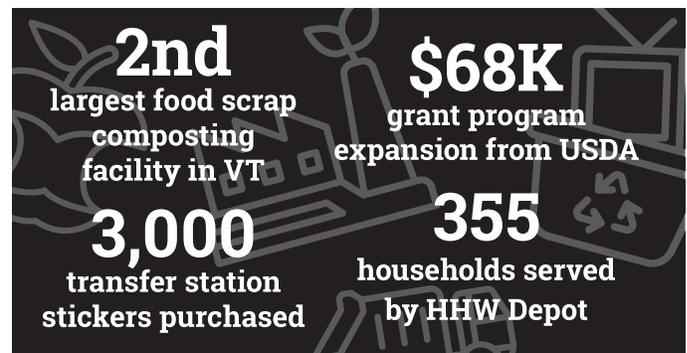
The annual assessment to member towns for fiscal year 2023 was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new 2020 census figures.

**Transfer Station:** The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction and demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$40/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at [www.windhamsolidwaste.org](http://www.windhamsolidwaste.org).

**Materials Recovery Facility (MRF):** The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY22 was exceptionally high at \$166,000 due to the strong markets for recycled cardboard.

**Composting Facility:** Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 9th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and therefore the District is pursuing a capital expansion project at the facility. The new composting facility will have a building with aerated windows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility.



**Solid Waste Implementation Plan (SWIP):** All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2022 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

**Solar Array:** WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

**Household Hazardous Waste:** Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses. In 2022, the WSWMD operated the Household Hazardous Waste (HHW) Depot and sponsored special one-day events in Readsboro and Wilmington. This year, 355 households were served by the program, a slight increase from last year. The HHW Depot is open by appointment one day each week from May through October. The average cost per user at the Depot is \$75, which is covered by a user fee of \$10, a Vermont DEC grant program, and operating costs of the District. At the special one-day events, costs are much higher, typically about \$200 per user. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

**Community Outreach and Technical Assistance:** The District continues to provide technical assistance for schools, businesses, and towns. In 2022, WSWMD's programs were expanded by a grant of \$68,000 from the US Department of Agriculture. Under the grant project, the District has been able to provide member town transfer stations with new signage and technical assistance; recycling and composting workshops at schools in Guilford, Marlboro, Vernon, Newfane/ Brookline, and Brattleboro; assistance in how to improve waste management in over 40 businesses; and new videos and other educational resources available on our website. A \$5,000 grant from the Windham Foundation was instrumental in establishing food scrap collection in four downtown Brattleboro buildings with a mix of retail, office, and residential tenants.

**Special Event Outreach and Technical Assistance:** WSWMD has 20 sets of bins for collecting recyclables, food scraps, and trash at special events. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste. ♦



photo: Rachel Johnson

## WINDHAM & WINDSOR HOUSING TRUST (WWHT)

Windham & Windsor Housing Trust (WWHT) is a nonprofit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The Homeownership's Home Repair Program assisted 42 homeowners by providing low-cost loans to make critical repairs. The one-to-one counseling assist 41 new homeowners in 2022 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 140 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 40 Active projects spread across the whole of Windham and Windsor Counties with 45 potential projects and awaiting shovel-readiness. Our Housing Retention Program has assisted renters and homeowners impacted by COVID in stabilizing their housing with access to relief funding.

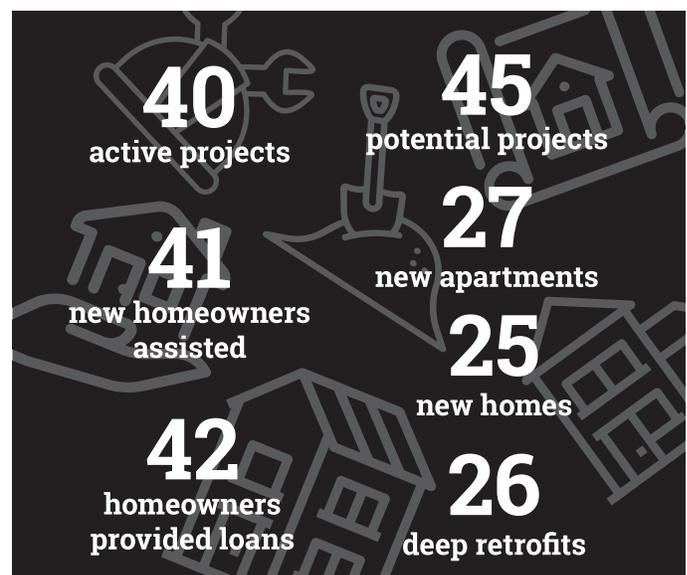
**Housing Development:** WWHT develops affordable rental housing opportunities which meets the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. The Bellows Falls Garage, slated of open at the end of March 2023, will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is proposed to create 25 new homes within the village and awaits the end of the appeal process.

This year, WWHT worked on deep retrofits and renovations on 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio.

Breathing new life into these units will allow us to serve our residents into the coming decades. The Central & Main development in downtown Windsor is entering into the permitting phase at the beginning of 2023.

**Property Management:** WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1,500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State's VERAP program before it closed in the Fall of 2022. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Although WWHT is a nonprofit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit our website at [www.homemattershere.org](http://www.homemattershere.org). ♦



## WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2021 through June 30, 2022, the Women's Freedom Center responded to over 1,800 crisis telephone calls, sheltered 128 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to 936 people (546 women, 3 non-binary individuals, 18 men, and 369 children) who had been abused. These figures include 14 survivors and their 5 children from Guilford. In addition, we provided 38 community outreach activities including school presentations and workshops to over 600 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, nonprofit organization relying heavily on community support to provide our free and confidential services. We formally asks that you place its request for \$1,000 from FY24 funds on the warning for March 2023 town meeting. We thank you for Guilford's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve. ♦

*Vickie Sterling, Executive Director*



photo: Rachel Johnson

## YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth, and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults.
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing.
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support, and referral.

- Workforce and career development programs for high school students and young adults.
- Youth Substance Awareness Safety Program – substance use prevention for youth and young adults.
- Counseling services for young adults including Assessment, Intervention, and Recovery.
- Youth-led screen printing business start-up named DemoGraphiX.

This year, we respectfully request \$1,605 from the Town of Guilford to help fund our agency's services. We served 14 residents from Guilford during Fiscal Year 2022 and remain available to provide services in the future. Your continued support is beneficial to the children, youth, and families in your town.

For additional information please see our website at [www.youthservicesinc.org](http://www.youthservicesinc.org), call 802-257-0361 or email [info@youthservicesinc.org](mailto:info@youthservicesinc.org). Thank you for your consideration of this request. ♦

*Russell Bradbury-Carlin, Executive Director,  
Transforming Lives, Inspiring Futures*

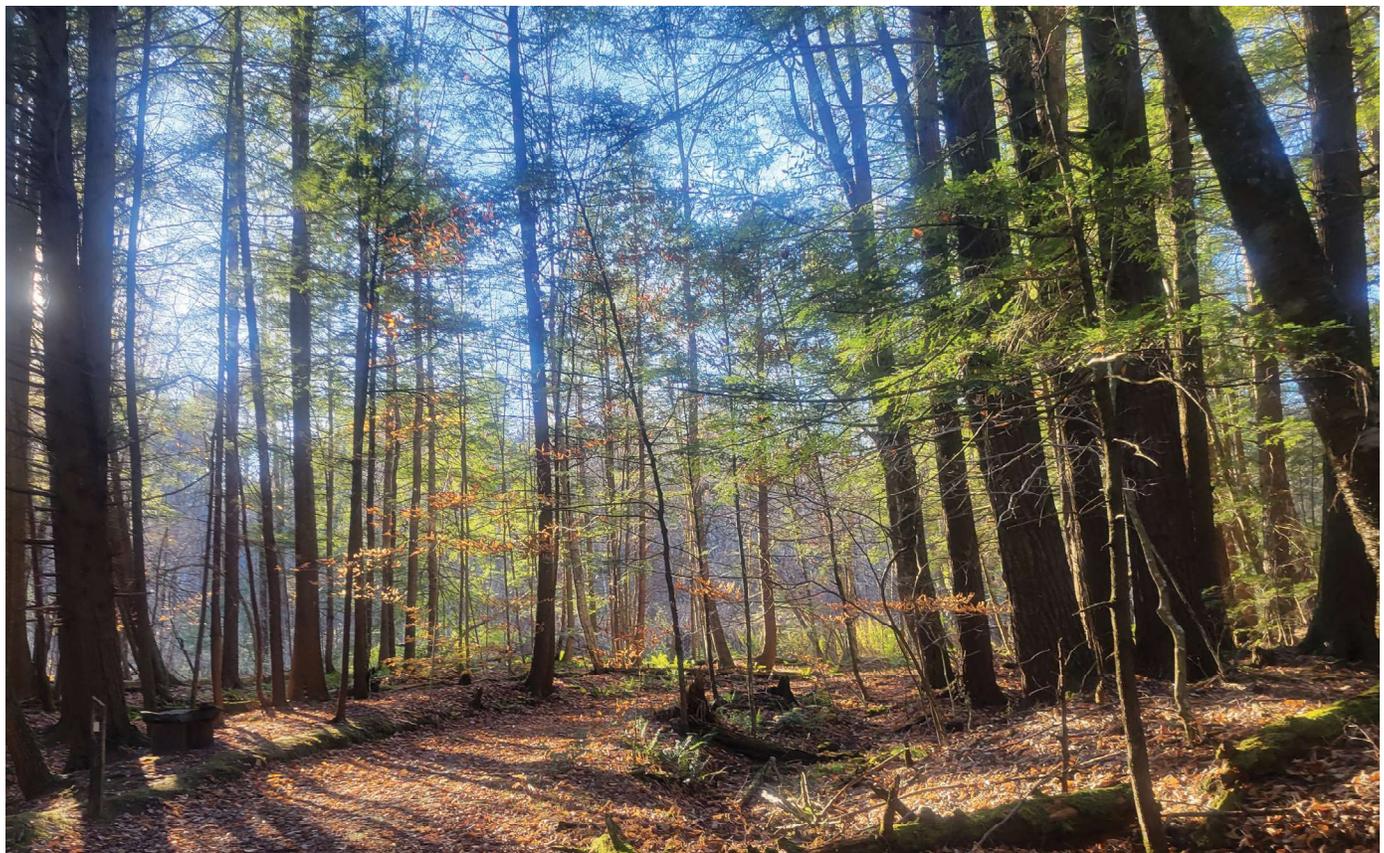


photo: Jaclyn Bristol

# • NEW APPROPRIATIONS •

## HEALTH CARE AND REHABILITATION SERVICES OF SOUTHEASTERN VERMONT (HCRS)

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$3,000 from the Town of Guilford at the 2023 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health and substance abuse supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many during the COVID-19 pandemic. In the year ending June 30, 2022, our agency provided a comprehensive range of community based services to 3,840 people in Windsor and Windham counties. The services that are available to the residents of your community include:

**Adult Mental Health and Addiction Services:** HCRS offers comprehensive services for adults who are experiencing mental health and/or substance abuse difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the individuals we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

**Children, Youth, and Families Program:** We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

**Kindle Farm School:** Our alternative school in Newfane serves boys in grades 2–12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

**Developmental Services (DS):** The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

**Residential Services:** HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

**Emergency Services:** This team has a very specific mission to act quickly in critical situations. Specially-trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Guilford for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont. ♦



*Olive Nilson collects flowers from the Guilford Central School garden.*

*Photo: Sarah Kosow*

# • VITAL STATISTICS •

## (July 1, 2021 – June 30, 2022)

### BIRTHS

CHILD'S NAME	PARENTS
Chloe Jade Giard	Joshua David Giard & Candice Michelle Deming
Phoenix Iroh Rayno	Max Ethan Rayno & Luna Marie Cote
Valentina Sofia Molina-Picard	Melanie Mejia-Picard & Jose Molina Reyes
Auden Robert York	Margaret & Jocelyn York
Ryker Ellis Burdick	Brianna May Odgen & Daniel Ellis Burdick
Wren Carol Ann Condon	Jillian May Patenaude & Kevin Blessed Be Condon
Netta River Hartz Mossberg	Emily Price Hartz & Jonah Golden Mossberg
Elizabeth Lucy White	Noa Jefri Petrie & Jacob Harrison White

### DEATHS

NAME OF DECEDENT	DATE	AGE
Manning, June Irene	8/12/2021	91
Chartier, David Alfred	9/17/2021	63
Bellville, Joy Marie	9/18/2021	72
Wilson, Gary Clifford	11/6/2021	58
DeBoer, Henry Jr.	11/10/2021	74
Lynde, Kenneth Charles	11/30/2021	85
Boyd, James J.	12/4/2021	71
Weiss, Gerald D.	12/9/2021	94
Meyer, Herbert S.	12/15/2021	88
Petrie, Tina Jean	12/17/2021	65
Thomas, Jessica	1/15/2022	64
Landry, Joseph R.	5/11/2022	82
Pichette, Madeline Louise	5/17/2022	94
Spooner, Marvin E.	5/22/2022	84
LaRock, Bernice M.	5/27/2022	88
West, Percy Roy	6/2/2022	90
Boudreau, Helen Bills	6/11/2022	91
Borger, Garrison Paul	6/25/2022	88

### MARRIAGES/CIVIL UNIONS

7/4/21	Hetzel, Jeffrey Schnabel Hill, Staci Ann	Mountain Brook, AL Mountain Brook, AL
7/4/21	Roy, Megan Marie Miller, Craig Andre	Coventry, CT Coventry, CT
7/10/21	Murphy, Kristen Lane LaPlante, Matthew Robert	Guilford, VT Guilford, VT
7/18/21	Mahedy, Carol Ann McCaslin Jr, Richard Franklin	Wellfleet, MA Wellfleet, MA
8/10/21	Ingvoldstad, Braelyn Kalise LaCoy, Michael Warren	Guilford, VT Guilford, VT
8/21/21	Dibari, Alexandra Rose Wallace, Andrew Overton	Norwell, MA Norwell, MA
8/22/21	Larkin, Francis G Ramsburg, Martha C	Guilford, VT Guilford, VT
9/4/21	Lynde, Hannah C Bettini, Dylan B	Guilford, VT Guilford, VT
10/23/21	Evans, Paisley Cascade Slattery, Conor John	Boston, MA Boston, MA
10/23/21	Haskins, Jenay Elise Hall, Jonathan Richarc	Buckland, MA Buckland, MA
10/30/21	Kaufmann, Mary Brigid Dossin, Alexander Baker	Guilford, VT Guilford, VT
11/5/21	Gibowicz, Kimberly Ann Gray, James Russell	Guilford, VT Guilford, VT
12/4/21	Robideau, Alexander James D'Amato, Rachel Dawn	Phillipston, MA Phillipston, MA
1/22/22	Johnson, Timothy Eric Bielunis, Hilary Marie	Guilford, VT Hatfield, MA
2/26/22	Stone, Jr Donald Clarence Higley, Rebecca Jean	Guilford, VT Guilford, VT
5/12/22	Vogtritter, Ashten Letourneau, Glenn Allan	Guilford, VT Guilford, VT
6/30/22	Zee Elisabeth Anne-Marie Howard, Sean Douglas	Saugus, MA Saugus, MA



# • TOWN MEETING AND WARNINGS •

## SUMMARY OF TOWN MEETING - MARCH 1, 2022

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The legal voters voted by Australian ballot at the Guilford Central School Parking Lot.

The following Town officers, Commissioners, and Trustees were elected:

Moderator	551 votes	Rick Zamore
1 year term		
Selectboard	421 votes	Michael Becker
3-year term		
Selectboard	422 votes	Zon Eastes
2-year term		
Lister	487 votes	Richard Smith
3-year term		
Lister ( <i>Vacant</i> )	-	<i>No Candidate</i>
3-year term		
Auditor	36 votes	Paul Belogour
3-year term		
Cemetery Commissioner	522 votes	Eric Morse
3-year term		
Cemetery Commissioner	63 votes	Kyle Parker
1 year remaining		
Library Trustee	510 votes	John Shaw
5-year term		
Library Trustee	561 votes	Laura Lawson Tucker
5-year term		
Trustee of Public Funds,	479 votes	Todd Mandell
3-year term		

ARTICLE 1: The article to approve the Highway Fund expenditures of \$995,923 was approved by an Australian Ballot vote of yes-588 no-95.

ARTICLE 2: The article to approve the General Fund expenditures of \$860,182 was approved by an Australian Ballot vote of yes-557 no-118.

ARTICLE 3: The article to approve membership in the Windham Regional Commission and raise expenditures of \$5,109 to defray the Town's share of expenses was approved by an Australian Ballot vote of yes-565 no-102.

ARTICLE 4: The article to raise and appropriate the sum of \$6,363 for Southeastern Vermont Economic Development Strategies (SeVEDS) (24 V.S.A. § 2691) was approved by an Australian Ballot vote of yes-357 no-309.

ARTICLE 5: The article to raise and appropriate the sum of \$243,100 for Guilford Volunteer Fire Department was approved by an Australian Ballot vote of yes-633 no-59.

ARTICLE 6: The article to raise and appropriate the sum of \$35,000 for Guilford Volunteer Fire Department Capital Improvements Fund was approved by an Australian Ballot vote of yes-569 no-108.

ARTICLE 7: The article to authorize the construction of improvements and an addition to the Guilford Free Library in an approximate amount of \$1,013,300, with an amount not to exceed \$205,000 to be financed over 30 years, and the reallocation of an additional \$195,000, was approved by an Australian Ballot vote of yes-348 no-333.

ARTICLE 8: The article to raise and appropriate the sum of \$21,030 for the following Human Service Agencies (24 V.S.A. § 2691) was approved by an Australian Ballot vote of yes-623 no-62.

Youth Services .....	1,605.00
Women's Freedom Center .....	1,000.00
Groundworks Collaborative .....	1,000.00
Visiting Nurse & Hospice for VT and NH .....	6,300.00
Retired Senior Volunteer Program (RSVP).....	485.00
Senior Solutions.....	850.00
Brattleboro Area Hospice.....	300.00
Gathering Place .....	500.00
Brattleboro Senior Meals .....	350.00
AIDS Project of Southern VT .....	350.00
The MOOver (CT River Transit).....	250.00
Guilford Cares .....	6,000.00
SEVCA .....	2,040.00

ARTICLE 9: The article to allow the Town to collect its taxes through the Treasurer without discount with Interest at 1% per month or fraction thereof will be charged after October 15 was approved by an Australian Ballot vote of yes-557 no-191.

ARTICLE 10: The article to advise the Selectboard to become a Compassionate Community was approved by an Australian Ballot vote of yes-467 no-388.

## SUMMARY OF TOWN MEETING - MAY 24, 2022

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The legal voters reconsidered the vote by Australian ballot at the Guilford Town Office.

ARTICLE 7: The article to authorize the construction of improvements and an addition to the Guilford Free Library in an approximate amount of \$1,013,300, with an amount not to exceed \$205,000 to be financed over 30 years, and the reallocation of an additional \$195,000, was not approved by an Australian Ballot vote of yes-375 no-405.

**TOWN OF GUILFORD PUBLIC NOTICE  
MARCH 7, 2023**

The legal voters of the Town of Guilford, Vermont, are hereby notified and warned to meet at the Guilford Central School Gymnasium in the Town of Guilford on Tuesday, March 7, 2023, between the hours of ten o'clock (10:00) in the forenoon (a.m.), at which time the polls will open, and seven o'clock (7:00) in the evening (p.m.), at which time the polls will close, to vote by **AUSTRALIAN BALLOT** upon the following order of business:

To elect all necessary Town Officers for the following positions, as required by 17 V.S.A. § 2640:

Selectboard	3-year term
Selectboard	2-year term
Town Clerk	3-year term
Treasurer	3-year term
Lister	3-year term
Auditor	3-year term

**TOWN OF GUILFORD  
GUILFORD TOWN MEETING WARNING –  
MARCH 7, 2023**

The legal voters of the Town of Guilford, Vermont, are further notified and warned to meet at the Guilford Central School (gymnasium) in the Town of Guilford on Tuesday, March 7, 2023, at the hour of ten o'clock (10:00) in the forenoon (a.m.) at which time the Guilford Town Meeting will commence to act upon the following Articles of business:

ARTICLE 1: To elect a Moderator for the ensuing year.

ARTICLE 2: To hear the report of the Town Auditors.

ARTICLE 3: To hear the report of the Library Trustees (22 V.S.A., § 144).

ARTICLE 4: To elect the following officers: Cemetery Commissioner (1), Library Trustee (1), and Trustee of Public Funds (1).

ARTICLE 5: Shall the Town vote to authorize the Selectboard to appoint a Municipal Treasurer as provided in 17 V.S.A. § 2651f?

ARTICLE 6: Shall the Town vote to authorize Highway Fund expenditures in the amount of \$1,041,439.00 for fiscal year July 1, 2023 to June 30, 2024, for which revenues will be raised through taxes and other sources (17 V.S.A. § 2664)?

ARTICLE 7: Shall the voters authorize General Fund expenditures for operating expenses of \$659,201.00, of which \$506,731.00 shall be raised by taxes and \$152,470.00 by non-tax revenues for the fiscal year July 1, 2023 to June 30, 2024 (17 V.S.A. § 2664)?

ARTICLE 8: Shall the Town vote to continue membership in the Windham Regional Commission and raise and appropriate the sum of \$5,428.00 to defray the Town's share of its expense?

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of \$258,450.00 for the Guilford Volunteer Fire Department?

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of \$35,000.00 for the Guilford Volunteer Fire Department Capital Sinking Fund?

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of \$3,000.00 for Health Care and Rehabilitation Services of Southeastern Vermont (HCRS), pursuant to 24 V.S.A. § 2691?

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of \$27,393.00 for the following Human Service Organizations, pursuant to 24 V.S.A. § 2691?

Youth Services.....	\$1,605.00
Women's Freedom Center .....	\$1,000.00
Groundworks Collaborative.....	\$1,000.00
Visiting Nurse & Hospice for VT and NH .....	\$6,300.00
Retired Senior Volunteer Program (RSVP).....	\$485.00
Senior Solutions.....	\$850.00
Brattleboro Area Hospice .....	\$300.00
Gathering Place.....	\$500.00
Brattleboro Senior Meals .....	\$350.00
SE.VT Economic Dev. Strategies (SeVEDS) .....	\$6,363.00
AIDS Project of Southern VT .....	350.00
The MOOver (formerly CT River Transit) .....	\$250.00
SEVCA.....	\$2,040.00
Guilford Cares .....	\$6,000.00

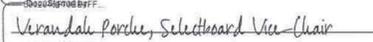
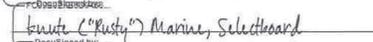
ARTICLE 13: Shall the voters authorize the Town Treasurer, pursuant to 32 V.S.A. § 4791 to collect current taxes without discount?

ARTICLE 14: Shall the town vote that overdue taxes will bear interest at a rate of 1% (one percent) per month or fraction thereof from the due date of such tax, to be charged after October 15th, pursuant to 32 V.S.A. § 5136?

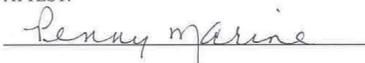
ARTICLE 15: Transact any other business that may lawfully come before said meeting.

The legal voters of the Town of Guilford are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated, this 25th day of January 2023, in Guilford.

	Zon Eastes, Selectboard Chair
	Verandah Porche, Selectboard Vice-chair
	Knute ("Rusty") Marine, Selectboard
	Michael Becker, Selectboard
	Richard Wizansky, Selectboard

Received for record and recorded in the records of the Town of Guilford on January 26, 2023

ATTEST:  
 Penny Marine, Town Clerk

# • TOWN OFFICES FOR 2022 •

## TERM EXPIRES

Moderator	Rick Zamore	2023
Town Clerk	Penny Marine	2023
Treasurer	Penny Marine	2023
Selectboard	Verandah Porche	2023
	Richard Wizansky	2023
	Knute Marine	2024
	Zon Estes	2024
	Michael Becker	2025
Listers	Richard Smith	2025
	<i>Vacant</i>	2023
	Shaun Murphy	2024
Auditors	Paul Belogour	2025
	Lesley Malouin	2023
	Cathi Wilken	2024
Town Agent	<i>Vacant</i>	2023
WSESD Director, Dummerston	Michelle Luetjen Green	2023
WSESD Director, Guilford	Shaun Murphy	2025
WSESD Director, Guilford	Kelly Young	2024
WSESD Director, Brattleboro	Emily Murphy Kaur	2023
WSESD Director, Brattleboro	Tim Maciel	2024
WSESD Director, Brattleboro	Robin Morgan	2023
WSESD Director, Brattleboro	Lana Dwver	2025
WSESD Director, Dummerston	Deborah Stanford	2025
WSESD Director, Putney	Liz Adams	2023
WSESD Director, Putney	Anne Beekman	2024
Library Trustees	Jeannette Tokarz	2025
	John Shaw	2027
	Laura Lawson Tucker	2027
	Judith Serkin	2023
	Sandra Cortes	2024
	Richard Wizansky	2024
	Nika Fotopulos	2025
Trustees of Public Funds	Todd Mandell	2025
	Penny Marine	2023
	Don McLean	2024
Grand Jurors	Jaime Durham	2023
	Don McLean	2023
Trustees of Warren Wilder Fund	Evelyn McLean	2023
	David Franklin	2023
Cemetery Commissioners	Nancy Detra	2026
	Eric Morse	2025
	Carol Schnabel	2025
	Verandah Porche	2024
	Kyle Parker	2023
Justice of the Peace	Roberta Bremmer, Dem.	2024
	Zon Eastes, Dem.	2024
	Amanda Franklin, Ind.	2024
	Patricia Haine, Dem.	2024
	Doug Hunt, Rep.	2024
	Anna Klein, Ind.	2024
	Todd Mandell, Dem.	2024
	Don McLean, Ind.	2024
	Lori Nelson, Dem.	2024
	Cathi Wilken, Dem.	2024

**TOWN OFFICES 2022 (CONTINUED)****TERM EXPIRES**

Selectboard Appointments (effective through March 7, 2023)

Road Commissioner	Daniel Zumbruski	2023
Delinquent Tax Collector	Penny Marine	2023
Constable	<i>Vacant</i>	2023
Emergency Management Director	Peter Rude	2023
Dog Officer	<i>Vacant</i>	2023
Health Officer	Richard Davis	2024
Fence Viewers	Daniel Zumbruski	2023
	Dan Ingold	2023
	<i>Vacant</i>	2023
Conservation Commission	William Jewell	2023
	Anne Montgomery	2023
	Susan Bonthron	2023
	Linda Hecker, Chair	2025
	Steve Soszniski	2025
	Marli Rabinowitz	2024
	Bevan Quinn	2024
	Linda Lembke	2025
	Karen Murphy	2025
Planning Commission	Jeannette Tokarz	2025
	Michael Szostak	2023
	Julie Holland	2025
	Charles Light	2024
	Jethro Eaton	2024
Recreation Commission	<i>Vacant</i>	2023
	Chris Zappala	2025
	Jake Dixon	2024
	Ashley Kane	2023
	Ragan Anderson Beebe	2023
	Mary Wallace Collins	2023
Windham Regional Commission	Steve Lembke	2023
	Gabrielle Cuiffreda	2023
Town Pound	Marianne Lawrence	2023
Floodplain Administrator	Steve Lembke	2023
Energy Coordinator	Gary Swindler	2023
Green Up Day Coordinator	Jaime Durham & Jethro Eaton	2023
Tree Warden	Daniel Zumbruski	2023
Rescue Trustee	Gordon Little	2023
WSWMD Directors	<i>Vacant</i>	2023
	Michael Becker	2023
Bullock Edu Scholarship Committee	Carol Schnabel	2025
	Kathryn Mason	2023
	Tosha Tillman	2024
Appointed by Town Clerk		
Assistant Town Clerk	Danielle Latulippe	
Appointed by Treasurer		
Assistant Treasurer	Danielle Latulippe	
State of Vermont Appointments		
Fire Warden	Dan Stoughton	2025
Deputy Fire Warden	Michael Tkaczyk	2025
DVFiber Representative	Gabrielle Cuiffreda	
Representative to Legislature	Sara Coffey	2024

# • SERVICES DIRECTORY •

## **AIDS Project of Southern VT**

Brattleboro Office, 15 Grove Street,  
PO Box 1486, Brattleboro, VT 05302  
802-254-8263  
www.aidsprojectsouthernvermont.org

## **Brattleboro Area Hospice**

191 Canal Street, Brattleboro, VT 05301  
802-257-0775  
www.brattleborohospice.org  
info@brattleborohospice.org

## **Brattleboro Senior Meals**

207 Main Street, Brattleboro, VT 05301  
802-257-1236  
www.brattleboroseniormeals.org

## **Broad Brook Community Center, Inc.**

broadbrookcc@gmail.com  
www.facebook.com/BroadBrookCommunityCenter  
www.broadbrookcommunitycenter.org

## **Broad Brook Grange #151**

3940 Guilford Center Road, Guilford, VT 05301  
facebook.com - search for Broad Brook Grange #151  
inscapevt@myfairpoint.net

## **Community Collaborative for Guilford, Inc (CC4G)**

www.cc4guilford.org  
cc4guilford@gmail.org

## **DVFiber**

Deerfield Valley Communication Union District  
www.dvfiber.net

## **Early Education Services**

130 Birge Street, Brattleboro, VT 05301  
802-254-3742  
www.earlyeducationservices.org

## **Green Up Vermont**

14-16 Baldwin Street,  
PO Box 1191, Montpelier, VT 05601-1191  
802-229-4586  
www.greenupvermont.org  
greenup@greenupvermont.org

## **Guilford Cares**

c/o Leah Gessner, PO Box 2317, Brattleboro, VT 05303  
802-579-1350  
www.guilfordcares.com  
guilfordcares@gmail.com

## **Guilford Free Library**

4024 Guilford Center Road, Guilford, VT 05301  
802-257-4603  
www.guilfordfreelibraryvt.org  
staff@guilfordfreelibraryvt.org

## **Guilford Volunteer Fire Dept.**

108 Guilford Center Road, Guilford, VT 05301  
802-254-4413  
www.gvfd90.org

## **Guilford Fire Department Auxiliary**

www.facebook.com/GuilfordFireDepartmentAuxiliary  
GFDAux@yahoo.com

## **Groundworks Drop-In Center**

54 South Main Street, PO Box 370,  
Brattleboro, VT 05302  
802-257-5415  
www.groundworksvt.org

## **Groundworks Shelter**

81 Royal Road, PO Box 370, Brattleboro, VT 05302  
802-257-0066  
www.groundworksvt.org

## **Health Care & Rehabilitative Services (HCRS)**

Brattleboro Regional Office,  
51 Fairview Street, Brattleboro, VT 05301  
802-254-6028  
www.hcrs.org  
brattleboroofficeOPDS@hcrs.org

## **Moover Rockingham**

706 Rockingham Road, Rockingham, VT 05101  
1-888-869-6287  
www.moover.com  
info@moover.com

## **Rescue, Inc.**

541 Canal Street, PO Box 593, Brattleboro, VT 05302  
802-257-7679  
www.rescueinc.org  
info@rescueinc.org

## **RSVP (Green Mountain)**

P.O. Box 1081 Brattleboro, VT 05302 802-254-7515  
www.rsvpt.org

## **Senior Solutions**

38 Pleasant Street, Springfield, VT 05156  
802-885-2669  
Senior Hot Line 866-673-8376  
www.seniorsolutionsvt.org  
info@seniorsolutionsvt.org

## **SEVCA (Southern Vermont Community Action)**

91 Buck Drive, Westminster, VT 05158  
1-800-464-9951, 802-722-4575  
www.sevca.org  
sevca@sevca.org

## **Southeast Vermont Economic Development Strategies (SeVEDS) & Brattleboro Development Credit Corporation (BDCC)**

76 Cotton Mill Hill, Brattleboro, VT 05301  
802-257-7731  
www.brattleborodevelopment.com

## **State of Vermont Department of Health**

232 Main Street, Suite 3, Brattleboro, VT 05301  
802-257-2880 / 888-253-8805  
www.healthvermont.gov

## **The Gathering Place**

30 Terrace St, Brattleboro, VT 05301  
802-254-6559  
www.gatheringplacevt.org

## **VNA (Visiting Nurse & Hospice for VT and NH)**

88 Prospect Street, White River Jct., VT 05001  
www.vnhcare.org  
1-888-300-8853

## **Women's Freedom Center**

P.O. Box 933, Brattleboro, VT 05301  
24 Hour Hotline: 802-254-6954  
802-257-7364  
www.womensfreedomcenter.net  
advocates@womensfreedomcenter.net

## **Youth Services**

32 Walnut Street, PO Box 6008,  
Brattleboro, VT 05302-6008  
802-257-0361  
www.youthservicesinc.org  
info@youthservicesinc.org

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**June Manning**

June Manning lived with her daughter Susan Manning Ross on the Guilford Farm during her final years. She was surrounded by several horses, dogs, cats, and assorted animals that brought her great comfort and pleasure.

**David Chartier**

David moved to Guilford with his daughter's family 28 years ago. A single dad since 1992, his Guilford house was the first one he had ever owned, and on it the first dog he had ever owned. He called his place Puponia, and he believed this property should always have a dog. Now there are three.

**Joy Bellville**

With the help of Vermont Adult Learning in Brattleboro she completed her high school classes and was able to receive her diploma. She was very proud and excited to walk in cap and gown, at the same time as her daughter, as part of the B.U.H.S. graduating Class of 1995. She worked at Holstein Association and later at the Guilford Central School.

**Gary Wilson**

Gary was a kind, honest, giving, and caring friend. I will forever miss my fishing and cribbage Buddy, dog sitter, maintenance man, wood cutter, whenever I called kind of PAL. There was no better a man then he.

**Henry DeBour**

Hank DeBoer loved animals and was a great veterinarian. He practiced small animal medicine and consultation for most of his adult life. He wrote many articles on specific health concerns of working dogs for a variety of publications and gave training and health seminars throughout New England.

**Ken Lynde**

Ken Lynde, known by all of Guilford for his chuckle, drilled most of the wells in Guilford, a job he loved. He was born in West Guilford, the youngest of nine children, and often talked about walking up the hill to the school by the church. He told tales of his young adventures, such as when he and some buddies drove onto Lake Champlain. Never did THAT again.

**James Boyd**

James will be remembered by family and loved ones for his generosity, kindness, big heart, his smile, warm hugs, and a coffee cup in his hand.

**Gerald Weiss**

Gerry Weiss photographed birds with utter patience. He moved to Guilford, spent nearly the last ten years of his life here and could hardly believe his great luck in life. Now he rests in peace at Carpenter Hill Cemetery, next to Dan Freed. What a pair!

**Herb Meyer**

Herb's hobby was trains. He'd go hiking with his family checking out old narrow gauge trails, finding abandoned and forgotten train equipment, and checking out stations which had new engines. In his lifetime, he'd also visited most of the historic forts on the East Coast.

**Tina Petrie**

Tina Petrie moved to Guilford Center in the late 1970s, living in one house and then in the one directly behind it. She was a devoted mother to her four children as well as her animals-cats, dogs, goats, ducks, geese and pot-bellied pigs. And she loved to fish.

**Jessica Thomas**

Jessica Thomas lived about 35 years in Guilford, the last few on Great Blue Heron Drive. She taught at Hilltop for 30 years, and was a very enthusiastic gardener.

**Joseph Landry**

Joe Landry moved to Guilford after he retired in 1997, to help his sister raise her son. He loved his place in Guilford, so quiet and peaceful, especially after having lived in Long Island. He found his sanctuary here, and died peacefully at home, the way he wanted.

**Madeline Pichette**

When Billie Pichette was first married she joined the Knitting Club to meet people. Then she went on to join The Legion Auxiliary, The Women's Evening Club and many other clubs including AARP. Besides gardening, she loved to travel, visiting many foreign countries. Billie lived in Guilford for more than 30 years.

**Marvin Spooner**

Marv Spooner wanted to live in Guilford because it seemed like a nice friendly little town, where people would wave to you when they drove by, even if they didn't know you. He loved to putter on his farm which held rabbits, ducks, geese, chickens, and a horse.

**Bernice LaRock**

Everyone in Bernie LaRock's family has at least one quilt made by Bernie. Bernie moved to Guilford in 1959, and lived in that house on Route 5 the whole time. First as a young wife, eventually as bookkeeper for the family business.



**Percy Roy West**

Roy West always used to say 'Better call him Roy, or he'd come back to haunt you'. Roy loved puttering around the house, which he'd lived in for 44 years. He got his lifelong wish, traveling in two canoes with his son and two granddaughters along the Allagash Waterway in Maine.

See photo below of one of the horse-drawn carriages he used to carve on winter nights.



**Helen Boudreau**

Helen Boudreau had a wicked green thumb, she could make anything grow. She could cut a branch and stick it in the ground, and a tree would grow. As a proofreader for American Stratford, she would always correct her son's spelling.

**Garrison Borger**

George Borger's family moved to Guilford in 1948, and he lived here for 75 of his 88 years. George was very artistic, and designed the flower emblem that the Guilford Historical Society used on its stationery. He could copy anything, molding animals, painting flowers, even showing off his flowers in the Historical Society's flower show.

Town of Guilford  
236 School Road  
Guilford, VT 05301

**[guilfordvt.gov](http://guilfordvt.gov)**

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Your Guilford Town Meeting is Tuesday, March 7 at 10:00 am at the Guilford Central School.