

Heritage Building
81 River Street
Drawer 09
Montpelier, VT 05609-1104

Tel: (802) 828-2363
<http://www.sec.state.vt.us>



Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

**State of Vermont
Office of the Secretary of State**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

January 13, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:03 a.m. by Susan Farrell Board Chair. Members present were: Sue Cota, Linda Rice, Laury Tyo, Larry Kingsbury, Alan Weiss, Deann Welch and Sandra Norton. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General George Haegele, Robert Gagnon, and Bill Ahlers. Others were Bard Hill, Patrick Flood, Audra Maly, Judith Brogren, Sara Smith, Melissa Royal, and via phone was Judith Robbins and Nicole Jakway. Board members Patricia Rock and Elayne Cliff were absent.

1. Moved by Alan Weiss and seconded by Larry Kingsbury to approve the minutes of December 9, 2002 **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by Janice Hatch. Report attached.

Moved by S. Cota to approve the following biennial reviews with recommendations. **Pass**

Vermont Technical College at Barre Technical Center; Randolph Vocational Career Center;
Rowen Court Nursing Home
 - C. Alternative Discipline Program - Moved by L. Kingsbury and seconded by L. Rice to approve the proposal for the Alternative Discipline Program. **Pass**
 - D. Administrative Rules - General and Education Rules - Moved by A. Weiss to table. **Pass**
3. **EDUCATION:**
 - A.
4. **EXAMINATION:**
 - A. Marta Molina-Shay addressed the board and requested a waiver of the CGFNS- Moved by S. Cota to deny the waiver of the CGFNS. **Pass**
 - B. Christine Keenan requested testing for the fourth time.-- Christine Keenan presented to the board her plan of action for passing the NCLEX RN for the fourth time. Moved by S. Cota to approve Ms. Keenan for the NCLEX upon receipt of a predictor exam results. **Pass**
5. **PRACTICE:**
 - A. Aging and Disabilities (Attendant Services Program) - Bard Hill and Commissioner Patrick Flood were present to discuss the Attendant Services Program. The program provides consumer-directed personal assistance to adults with disabilities. It was explained that the services were to assist largely with activities of daily living and if other procedures were performed they would be under the direction of a registered nurse and in conjunction with Home Health Services.
 - A. Policy issue - RN working as an LNA - Moved by A. Weiss to return to the table the topic of RN's working as LNA's. Moved by S. Cota to approve in concept that the nurse be held to the highest level of education and licensure. **Pass**
6. **DISCIPLINE:**
 - A. A. Ristau informed the Board that she would be presenting the stipulations to the Board, as directed by Jessica Porter, in lieu of the assistant attorney general. Alan Weiss questioned the procedure and asked Chris Winters to reschedule a follow-up meeting of the disciplinary committee.

- APPNU2-1002 Moved by S. Cota to approve the Stipulation and Consent order and **condition** the license of registered nurse **Lisa Parks Getman**. Pass
- NA25-1002 Moved by L. Kingsbury to find **Honorah Derosia** in default. Pass
- Moved by L. Rice to **revoke** the license of nursing assistant **Honorah Derosia**. Pass
- NU93-0602 Moved by S. Cota to approve the Stipulation and Consent order and **condition** the license of registered nurse **Susan Egan**. Pass
- NA49-0302 Audra Maly participated in the presentation of her case. The Board's decision will be forth coming. Pass
- NU1-0701 Moved by A. Weiss to find **Michael Lemire** in default. Pass
- Moved by L. Rice to enter into deliberative session at 1:52 p.m. The meeting resumed at 2:10 p.m. Moved by L. Rice to **condition** the license of licensed practical nurse **Michael Lemire**. Pass
- NU08-0702 Moved by L. Kingsbury to find **Carol Wilke** in default. Pass
- Moved by A. Weiss to **revoke** the license licensed practical nurse **Carol Wilke**. Pass
- NA63-0602 Moved by S. Farrell to find **Joy Critchfield** in default. Pass
- Moved by S. Farrell for an **Indefinite Suspension** of the license of nursing assistant **Carol Wilke**. *Joy Critchfield* Pass
- APPNA28-1102 Moved by S. Cota to approve the Stipulation and Consent order and **condition** the license of nursing assistant **Lisbeth Larose**. Pass
8. FOLLOW UP:
- NU82-0601 Moved by L. Kingsbury to approve the paper written by registered nurse **Kathleen Horne** and **reinstate** her license. Pass
- NU15-0998 Moved by S. Cota to approve the removal of conditions for the license of registered nurse **Judith Hallgren**. Pass
- APPNA30-0200 Moved by L. Kingsbury to approve the removal of conditions for the license of nursing assistant **Shyanne Hayle**. Pass
9. CONCLUDED REPORT:
- Moved by A. Weiss to move the readings and approve the following closed investigations. Pass
- NA13-0802 NU68-0302 NU65-0202 NA10-0802 NU99-0602 NA12-0802
10. OTHER:
- A. Nursing Law's Regan Report - Vol . 43. No. 6 - FYI
11. ADJOURNMENT: Moved by L. Kingsbury to adjourn at 3:50 p.m.

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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

February 10, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:03 a.m. by Susan Farrell Board Chair. Members present were: Sue Cota, Linda Rice, Laurey Tyo, Alan Weiss, Deann Welch, Donarae Metcalf and Sandra Norton. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General George Haegele, Robert Gagnon, and Bill Ahlers. Others were Audra Maly, Doreen Fondakowski, Bill Durrell, Rosele Delorn, Collen Vengetti, Kevin Gully and via phone Brian Goldrig, Sharon Miller and Kelly Harper. Board member Patricia Rock was absent.

1. Moved by Alan Weiss and seconded by Susan Cota to approve the minutes of January 13, 2003 **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by Janice Hatch. Report attached.
Moved by S. Cota to approve the biennial review Eden Park Nursing Home in Brattleboro with recommendations.
Moved by S. Cota to approve the new program at North Country Career Center in Newport with recommendations. **Pass**
 - C. Administrative Rules - General and Education Rules **Pass**
 - D. Scheduling of the Spring Retreat - Scheduled for May 2, 2003 in White River Jct.
 - E. Re-election of Secretary - Moved by S. Cota and seconded by L. Rice to nominate Laurey Tyo. **Pass**
 - F. Budget - no action.
 - G. OPR Legislative Bill - discussion of new legislation recommendation.
3. **EDUCATION:**
 - A. Reply from Patricia Menchini, of V.T.C. about issues on the annual report. - Tabled need more information.
 - B. Joan Senecal, Agency of Human Services, Division of Advocacy and Individual Living, would like the Board's position on LNA II education. - The Board agreed to support LNA II education as it is within the scope of practice as defined in the rules.
 - C. Reply from Marilyn Rinker, of Norwich University about issues on the annual report. - Tabled.
4. **PRACTICE:**
 - A. Letter received from Dorothy Malone-Rising ANP, - FYI
 - B. Draft from A. Ristau and B. Gagnon requested from the Board for RNs working as LNAs.- The Board approved the opinion regarding RNs working as LNAs.
 - C. Position on Continuing Education for Nurses adopted 1973.- The Board requested an updated version of the definition of continuing education.
 - D. Telephone Triage in border states. - The Board agreed that if clients receive their primary care in a state other than Vermont, the nurse may provide an assessment and information as a follow-up to that care via telephone triage without obtaining a license in Vermont.
 - E. Laurie Smith Re: How does VT govern the practice of Hypnotherapy?- The Board would like more information.

5. DISCIPLINE:

- NU08-0702 Moved by L. Rice to deny the motion to set aside the default for the license of licensed practical nurse Carol Wilke . **Pass**
- NU50-1201 S. Norton recused herself. Moved by S. Farrell to enter into deliberative session at 10:34. The meeting resumed at 10:55 a.m. Moved by L. Rice to **indefinitely suspend** the license of licensed practical nurse Cheryl Abair. **Pass**
- NA65-0602 Moved by E. Clift to approve the Default hearing for nursing assistant Shonda Clark. **Pass**
Moved by L. Rice to **revoke** the license of nursing assistant Shonda Clark. **Pass**
- NA66-0602 Moved by S. Cota to approve the Default hearing for nursing assistant Samantha McCray. **Pass**
Moved by S. Farrell to **revoke** the license of nursing assistant Samantha McCray. **Pass**
- NA27-1102 Moved by L. Tyo to approve the Default hearing for nursing assistant Mary Thomas. **Pass**
Moved by E. Clift to **revoke** the license of nursing assistant Mary Thomas. **Pass**
- NA26-1002 L. Rice and S. Cota recuse themselves. Moved by L. Tyo to approve the Stipulation and Consent Order and **suspend** the license of nursing assistant Barbara Sisco. **Pass**
- NA05-0702 Audra Maly participated in the presentation of her case. Moved by S. Cota to approve the Default hearing. Moved by E. Clift to enter into deliberative session at 11:35 a.m. The Board resumed its meeting at 12:10 p.m. Moved by S. Farrell to **indefinitely suspend** the license of nursing assistant Audra Maly. **Pass**
- NU39-1202 Moved by S. Farrell to **summarily suspend** the license of licensed practical nurse Glen Cooney. **Pass**
- NU26-0902 Stipulation and Consent Order for Nancy Contois has been Tabled.
- NA61-0601 Doreen Fondakowski participated in the presentation of her case. Moved by A. Weiss to enter into deliberative session at 4:10 p.m. The Boards decision will be forth coming.

6. FOLLOW UP:

7. CONCLUDED REPORT:

Moved by A. Weiss to move the readings and approve the following closed investigations. **Pass**

NA20-1002 NA19-0902 NA14-0802 NA23-1002 NA06-0702 NU72-0302

8. OTHER:

A. Nursing Law's Regan Report - Vol . 43. No. 7 - FYI

9. ADJOURNMENT: 6:00



**State of Vermont
Office of the Secretary of State**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

March 10, 2003

The meeting was held at 133 State Street, Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell, Board Chair. Members present were: Linda Rice, Laurey Tyo, Alan Weiss, Deann Welch, Donarae Metcalf, Elayne Clift and Sandra Norton. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General George Hægele, and Bill Ahlers. Others were Sue Parmer, Gail Ryan, Skip Bangle, and Investigator Michael Colgan. Board members Patricia Rock and Sue Cota were absent.

1. Moved by Alan Weiss and seconded by Sandra Norton to approve the minutes of February 10, 2003 **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report tabled.
 - C. Administrative Rules - General and Education Rules- Moved by A. Weiss to take off the table. Moved by L. Rice to approve the changes to the Nursing Education Rules and Regulations. **Pass**
 - D. Letter to A. Weiss from Steve Chadwick, Business Manager for Secretary of State Office - re: budgetary report- No action taken. The Board thanked Mr. Weiss for his thoughtful comments and for serving as a watchdog in budgetary matters.
3. **EDUCATION:**
 - A. Reply from Patricia Menchini, of V.T.C. about issues on the annual report. - Moved by A. Weiss to take off the table. Moved by S. Farrell to accept the annual report with recommendations that the faculty have a Master's Degree in Nursing. **Pass**
 - B. Reply from Marilyn Rinker, of Norwich University about issues on the annual report. - Moved by A. Weiss to take off the table. Moved by S. Farrell to approve the annual report for Norwich University. **Pass**
 - C. Letter received from Desiree Wyatt - would like the Board to request two licensing exams for registered nurses, based on degrees. - Table
4. **PRACTICE:**
 - A. Directions in the Regulation of Advanced Practice - FYI
 - B. Skip Bangle, Respiratory Therapist - Mr. Bangle is requesting the support of the Board for licensure of respiratory therapists. The Board requested a copy of the final draft before it is presented for Sunrise review.
 - C. Final wording on Advisory opinion Continuing Education for Nurses.- approved at February meeting.
 - D. Article from Nursing Law's Regan Report November 2002 - Is your Narcotics Practice "Significantly Different?" - FYI
 - E. Nurses who do not meet practice requirements at time of renewal but who are presently working in nursing.- A. Ristau explained that the nurses have been given an extension, by the Board, if there was validation from their nursing supervisor that they were competent and safely practicing nursing. Moved by E. Clift to delegate decision to the Executive Director. **Pass**
5. **LICENSURE:**
 - A. Susan Parmer, American Red Cross - Susan Parmer and Gail Ryan would like the Boards opinion on non-registered nurses being in charge of blood drives. A. Weiss requested they submit a plan of action, the

responsibility of the charge person, qualifications, and assessment of skills.

6. EXAMINATION:

- A. NCLEX pass rates - FYI
- B. Request from Holly Engel, RN. - Moved by A. Weiss to have Ms. Engel attend the Board meeting and explain what her plans are for meeting her responsibility for the clinical portion of the re-entry program
Pass
- C. Request from A. Ristau for VT to participate in NCSBN test results via the telephone- Moved by A. Weiss to participate in National Council's telephone exam results.
Pass

7. DISCIPLINE:

Question: Should nurses with conditioned licenses be included in our newsletter? The Board agreed that they should along with any explanation of the charges.

- NA59-0502 Moved by L. Rice to approve the Stipulation and Consent Order and **condition** the license of nursing assistant **Heidi King**. **Pass**
- NA24-1002 Moved by L. Tyo to approve the Default hearing for nursing assistant **Jill Bessette**. **Pass**
Moved by S. Farrell to **revoke** the license of nursing assistant **Jill Bessette**. **Pass**
- NU11-0702 Moved by L. Rice to enter into deliberative session at 10:55 a.m. The meeting resumed at 11:07 a.m. Moved by L. Rice to **reject** the Stipulation and Consent Order for **Karen Bogert**. **Pass**
- NA53-0402 Moved by L. Tyo to approve the Stipulation and Consent Order and **reprimand** the license of nursing assistant **Tammy Brigham**. **Pass**
- NU26-0902 Moved by L. Rice to approve the Stipulation and Consent Order and **suspend** the license of registered nurse **Nancy Contois**. **Pass**
- NU33-1001 Moved by L. Rice to enter into deliberative session at 11:50 a.m. The meeting resumed at 12:05 p.m. The Board's decision will be forth coming on the license of licensed practical nurse **Carlana Budwick**. **Pass**
- NA41-0202 Moved by D. Welch to enter into deliberative session at 1:15 p.m. The Board's decision will be forth coming on the license of nursing assistant **Laura Crosby**. **Pass**
- NU75-0402 Moved by E. Clift to enter into deliberative session at 1:40 p.m. The meeting resumed at 2:10 p.m. Moved by L. Rice to **reject** the Stipulation and Consent Order for the license of licensed practical nurse **Steven Leopold**. **Pass**
- NU21-0801 Michael Nagle's hearing was tabled.

8. FOLLOW UP:

9. CONCLUDED REPORT:

Moved by A. Weiss to move the readings and approve the following closed investigations. **Pass**

NA16-1001 NU27-1002 NU28-1002 NA18-0902 NU19-0902

10. OTHER:

A. Nursing Law's Regan Report - Vol . 43. No. 7 - FYI

11. ADJOURNMENT: 3:40



**State of Vermont
Office of the Secretary of State**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

April 14, 2003

The meeting was held at 133 State Street, Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell, Board Chair. Members present were: Linda Rice, Sue Cota, Alan Weiss, Deann Welch, Donarae Metcalf, Elayne Clift and Sandra Norton. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General George Haegele, and Robert Gagnon. Others attending were Holly Engel, Attorney Michael Harris was via telephone and Linda Dolle via telephone. Board members Patricia Rock and Laurey Tyo were absent.

1. Moved by Alan Weiss and seconded by Donarae Metcalf to approve the minutes of March 2003 **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by Janice Hatch. Report attached.

Moved by S. Cota to approve the following biennial reviews with recommendations. **Pass**
Mayo Nursing Home Barre Vocational Career Center

Moved by S. Cota to approve the One Year Post-Approval for Copley Manor Health Systems with recommendations. **Pass**

The Board thanked Janice for all her hard work and wished her luck in her future endeavors.
3. **EDUCATION:**
 - A. Response from Holly Madison, of Southern Vermont College - Moved by L. Rice to accept the annual report for Southern Vermont College. **Pass**
4. **EXAMINATION:**
 - A. Linda Dolle requested to retake the NCLEX-PN for the 4th time - Moved by S. Cota to allow her to take the exam for the 4th time. **Pass**
 - B. Request from Kelly Harlow to have a waiver of the LNA class. - Moved by L. Rice to waive the LNA class. The Board determined if she is not successful in passing the competency evaluations, that she must enroll and complete the entire nursing assistant education program. **Pass**
5. **PRACTICE:**
 - A. Determine essential function of nursing - Moved by E. Clift to accept and use as guidelines the Essential functions of Nursing from National Council State Boards of Nursing.
 - B. Request from Irene Fortin of Rutland Regional Medical Center- The board suggested we send her an opinion request form for more clarification.
 - C. Letter received from Desiree Wyatt - would like the Board to request two licensing exams for registered nurses, based on degrees. - The board requested that we thank her for her suggestion
6. **LICENSURE:**
 - A. Holly Engel- plan for RN clinical hours - Holly Engel was present to discuss her plan to complete her RN clinical hours for licensure. Moved by A. Weiss to enter into deliberative session at 9:22 a.m. The meeting resumed at 9:47 am. The board determined that she must apply for a permit to undertake her clinical requirement within 60 days. At that time she will be granted a limited permit for 90 days and must complete 120 hours of clinical practice and complete the skills identified within the 90 day time period. **Pass**

- B. Review of RN renewal application for LR. - Moved by L. Rice to renew the license of LR. **Pass**
- C. Susan Parmer, American Red Cross - Susan Parmer and Gail Ryan requested the Board's opinion on non-registered nurses being in charge of blood drives. - Moved by E. Clift to deny the request to allow non registered nurses to be in charge of blood drives because of the assessments that would be involved. **Pass**

7. **DISCIPLINE:**

- A. Six month evaluation of I- team process - All agreed it seemed to be working well.
- B. Public comment from Kenneth Schramm. - No show.

- NA25-1201 Moved by A. Weiss to take notice of judicial findings in the request from Cindy Picket. Moved by E. Clift to **indefinitely suspend** the license of nursing assistant **Cindy Picket**. **Pass**
- NA16-0902 Moved by E. Clift to approve the Default hearing for nursing assistant **Simeon Chadwick**. **Pass**
 Moved by L. Rice to enter into deliberative session at 10:50 a.m. The meeting resumed at 11:05 a.m. Moved by L. Rice to **indefinitely suspend** the license of nursing assistant **Simeon Chadwick**. **Pass**
- NU37-1102 Moved by L. Rice to approve the Default hearing for licensed practical nurse **Gail Hartley**.
 Moved by L. Rice to **suspend** the license of licensed practical nurse **Gail Hartley**. **Pass**
- NA08-0702 Moved by S. Cota to approve the Default hearing for nursing assistant **Shaun Prouty**. **Pass**
 Moved by S. Cota to **revoke** the license of nursing assistant **Shaun Prouty**. **Pass**
- NU79-0402 Moved by S. Cota to approve the Default hearing for registered nurse **Susan Daniels**. **Pass**
 Moved by L. Rice to **revoke** the license of registered nurse **Susan Daniels**. **Pass**
- NU34-1001 Moved by S. Cota to approve the Stipulation and Consent order and **condition** the license of registered nurse **Patricia Bergeron**. **Pass**

8. **FOLLOW UP:**

Follow up report- presented by Janice Hatch. Report attached.

- NU60-0599 Moved by L. Rice to approve the Stipulation and Consent Order and **modify the condition** for the license of registered nurse **Leslie Lucier Lucas**. **Pass**
- APPNU50-0299 Moved by E. Clift to enter into deliberative session at 11:45 a.m. The meeting resumed at 11:55 a.m. Moved by L. Rice to **reject** the Stipulation and Consent Order for the license of registered nurse **Bernard Walzak**. **Pass**
- NU10-0998 Request of reinstatement of RN license for Margaret Corey - Moved by L. Rice to remove the conditions from the license of registered nurse **Margaret Corey**. **Pass**

9. **CONCLUDED REPORT:**

Moved by A. Weiss to move the readings and approve the following closed investigations. **Pass**

APPNU01-0702 NA32-1202 NU05-0702 NU15-0802 NA39-0103
 NU44-0103 NA36-0103 NU32-1002

10. **OTHER:**

- A. Nursing Law's Regan Report - Vol . 43. No. 9 and 10 - FYI
- B. Article from Elayne Clift

11. **ADJOURNMENT: 3:00**

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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES
May 12, 2003**

The meeting was held at 133 State Street, Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell, Board Chair. Members present were: Linda Rice, Laury Tyo, Alan Weiss, Deann Welch, Donarae Metcalf, Elayne Clift, Patricia Rock and Sandra Norton. Staff present were: Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General Mike McShane and Bill Ahlers. Others were Investigator Gloria Danforth, Jewel Brayall-Lawrence, Virginia Chiaravalle, Joanne Quimby, Donna Tatro, Bernadette Tracy, Glen Cooney, Judith Green, Rebecca Avera, Dulcie Taylor, Joan Potter via telephone and Attorney Oreste V. Valsangiacomo, Jr. Board member Sue Cota was absent.

1. Moved by Alan Weiss and seconded by Deann Welch to approve the minutes of April 14, 2003 **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Susan Farrell. Report attached.
 - B. Nursing Assistant Program- monthly report tabled.
 - C. Licensing and the ADA - Chris Winters - Tabled for June.
 - D. Discussion of the Board Retreat - members concurred that it was an interesting and informative meeting. Margaret Luce is to be invited to June's meeting to discuss health care issues. - Minutes from Board Retreat on June's agenda.
3. **DISCIPLINE:**

NA61-0502	Moved by P. Rock to accept the Stipulation and Consent Order and Revoke the license of nursing assistant Chad Sprague .	Pass
NU45-1201	Jewel Brayall-Lawrence participated in the presentation of her case. Moved by L. Rice to enter into deliberative session at 11:15 a.m. The meeting resumed at 11:50 a.m. The Boards decision will be forth coming on the license of licensed practical nurse Jewel Brayall-Lawrence .	Pass
NA52-0198	Moved by L. Tyo to accept the Stipulation and Consent Order and Suspend the license of nursing assistant Stacy Colburn until she re-takes and passes LNA course and exam. Thereafter she will be conditioned.	Pass
NA57-0502	D. Metcalf recused herself. Moved by E. Clift to find nursing assistant Rebecca Kilbreath in Default.	Pass
	Moved by P. Rock to Reprimand the license of nursing assistant Rebecca Kilbreath.	Pass
NU39-1202	Glen Cooney participated in the presentation of his case. Moved by L. Tyo to accept the Stipulation and Consent Order and Suspend the license of licensed practical nurse Glen Cooney.	Pass
NA29-1102	Moved by A. Weiss to find nursing assistant Candace Redden in Default.	Pass
	Moved by P. Rock to Indefinitely Suspend the license of nursing assistant Candace Redden.	Pass
NA33-1102	Moved by P. Rock to accept the Stipulation and Consent Order and Condition the license of nursing assistant Kathleen Howley. L. Rice abstained. The board also would like to flag her prescription intake.	Pass
NU02-0702	Rebecca Avera participated in the presentation of her case. Moved by L. Rice to enter into deliberative session at 1:55 p.m. The meeting resumed at 2:08 p.m. Moved by L. Rice to Condition the license of licensed practical nurse Rebecca Avera.	Pass
NU20-0801	Moved by L. Rice to enter into deliberative session at 2:25 p.m. The meeting resumed at 2:55 p.m. The Boards decision will be forth coming on the license of registered nurse Brenda Drown-Gibbs.	Pass

NU58-0203 L. Tyo recused herself. Dulcie Taylor and Attorney O. Valsanglacombo participated in the presentation of her case. Moved by L. Rice to enter into deliberative session at 3:13 p.m. The meeting resumed at 3:23 p.m. P. Rock moved that the request from Mr. Valsanglacombo that the Board allow a two week extension be **denied**. **Pass**

Moved by L. Rice to enter into deliberative session at 4:05 p.m. The meeting resumed at 4:20 p.m. L. Rice moved to accept the **Summary Suspension**. **Pass**

4. FOLLOW UP:

NU39-0300 R. Rock recused herself. Judith Green was present to participate in her case. Moved by S. Farrell to accept the **Modifications** to the license of registered nurse **Judith Green**. **Pass**

NU25-0193 Moved by S. Farrell to accept the Stipulation and Consent Order and **Condition** the license of registered nurse **Colleen Herrity**. **Pass**

NU35-0101 Moved by A. Weiss to **Remove the conditions** from the license of registered nurse **Ruth LaBlanc**. **Pass**

5. CONCLUDED REPORT:

Moved by A. Weiss to move the readings and approve the following closed investigations. **Pass**

NA51-0802 NU84-0502 NU69-0403 NU41-1202 NU55-0400

6. OTHER:

A. Nursing Law's Regan Report - Vol . 43. No. 11 - FYI

B. Article from Reflections on Nursing Leadership, featuring Janet Brown-Wolff - FYI

7. ADJOURNMENT: Moved by A. Weiss at 4:30p.m.

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VERMONT STATE BOARD OF NURSING
MINUTES
May 26, 2003

The meeting was held at 81 River St., Montpelier, VT. The meeting was called to order by Chris Winters at 9:00 a.m. Members present were Alan Weiss, Sandra Norton, Laurey Tyo and Ad Hoc Members Margaret Luce and Louise Lucchini. Staff present were Chris Winters, Board Council and Patricia Sartelle. Also present was Assistant Attorney General George Haegele.

DISCIPLINE:

NU51-0201 Moved by L. Tyo and seconded by M. Luce to accept the Stipulation and Consent
NU18-0900 Order and **condition** the license of advanced practice registered nurse **Maria
Cimonetti.** **Pass**

FOLLOW UP:

APP NU50-0299 Moved by A. Weiss to accept the Stipulation and Consent Order and
modify the license of registered nurse **Bernard Walzak.** **Pass**

NU43-0101 Moved by L. Tyo to accept the Stipulation and Consent Order and
condition the license of registered nurse **Aleta Costopoulos.** **Pass**

ADJOURNMENT

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Jessica G. Porter
Director, Professional Regulation

**State of Vermont
Office of the Secretary of State**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES
June 9, 2003**

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell, Board Chair. Members present were: Sue Cota, Laurey Tyo, Alan Weiss, Deann Welch, Donarae Metcalf, Elayne Clift, Patricia Rock and Sandra Norton. Staff present were: Anita Ristau, Patricia Sartelle, and Chris Winters, Board Attorney. Also present was Assistant Attorney General Mike McShane and Margaret Luce, RN. Board member Linda Rice was absent.

1. Moved by Alan Weiss and seconded by Deann Welch to approve the minutes of May 12, 2003 and the minutes of the Board Retreat held May 2, 2003 **Pass**

Moved by Alan Weiss and seconded by Laurey Tyo to approve the minutes of May 26, 2003. **Pass**

2. **ADMINISTRATION:**

A. Executive Director's Report- monthly report attached.

B. Nursing Assistant Program- monthly report attached.

C. Licensing and the ADA - A. Weiss moved to take off the table. C. Winters discussed with the Board the issue of The American with Disabilities Act (ADA). The Board concurred that their job was to protect the public with the utmost safe care. It was recommended by A. Weiss that Mr. Winters draft a law for a limited license for applicants with this need.

D. Health care issues- Margaret Luce, Lobbyist for the VSNA, was present to discuss with the Board the Legislative Bills introduced this year that the VSNA has supported. Moved by A. Weiss to have the Board Chair write a letter to the House and Senate committee's regarding the Nursing grant for \$70,000. **Pass**

3. **PRACTICE:**

A. Job description for Julie Rivers, RN of Fletcher Allen Health Care - Moved by E. Clift and seconded by S. Norton that the position of Director of Volunteer Services does not meet the criteria for renewal of an RN license. **Pass**

4. **EDUCATION:**

A. Organizational changes at the Dept of Nursing at UVM - FYI

5. **DISCIPLINE:**

NU63-0202 L. Tyo recuse herself. Moved by S. Cota to **reject** the Stipulation and Consent Order for the license of registered nurse Amy Blodgett. **Pass**

NA58-0502 Moved by S. Farrell to accept the Stipulation and Consent Order and **Suspend** the license of nursing assistant Kirsten Jarvis until she re-takes and passes LNA course and exam. **Pass**

NU42-0101 Moved by S. Cota to **affirm** the preliminary decision for denial of modification of the license of registered nurse Barbara Dyke. **Pass**

NU03-0702 The Board received the states request for **dismissal** for the case of licensed practical nurse Virginia King Hurley.

NU37-1102 The Board received the states request for **dismissal** for the case of registered nurse Susan White.

6. CONCLUDED REPORT:

Moved by A. Weiss to move the readings and approve the following closed investigations.

Pass

NA56-0403 NA55-0303 NA44-0203 NA40-0103 NU63-0303 APPNA53-0303

7. FOLLOW UP:

Follow up report presented by A. Ristau.

Moved by E. Clift and seconded by L. Tyo to approve the request for the removal of conditions on the licenses of the following registered nurses: NU64-0699 Elizabeth Denton, NU52-0400 Scott Carruthers, NU60-0301 Robert Widger and NU93-0602 Susan Egan.

Pass

Disciplinary Data 1998-2002 - FYI

8. OTHER:

A. Nursing Law's Regan Report - Vol . 43. No. 12 - FYI

9. ADJOURNMENT: Moved by A. Weiss at 11:55 a.m.

Heritage Building
81 River Street
Drawer 09
Montpelier, VT 05609-1104

Tel: (802) 828-2363
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OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES
July 14, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell, Board Chair. Members present were: Sue Cota, Alan Weiss, Deann Welch, Donarae Metcalf, Patricia Rock, Linda Rice and Sandra Norton. Staff present were: Anita Ristau, Patricia Sartelle, and Larry Novins, Board Attorney. Also present was Prosecuting Attorney Edward Adrian, Nancy Warren, Arlene Corey, Investigators Jackie Cholewa and Steve Kennedy and Attorneys Beth Dannon and Harley Brown. Participants via telephone were Karen Divis, Jessica Jennings and Dr. Michael K. Wynne. Board members Laurey Tyo and Elayne Cliff were not present.

1. Moved by Alan Weiss and seconded by Sandra Norton to approve the minutes of June 9, 2003. **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report attached.
 - B. Nursing Assistant Program- monthly report attached.
Moved by S. Cota to approve Nursing Assistant annual reports. - presented by V. Aucter. **Pass**
Moved by S. Cota to approve the biannual review of the Greensboro Nursing Home with recommendations. **Pass**
 - C. LNA Survey results 2003- FYI
 - D. Final draft of proposed rules - signed off by S. Farrell
 - E. Draft rules for Alternative Program - FYI
3. **PRACTICE:**
 - A. E-mail received from Kathy Laframboise, RN - administering medications- The Board agreed that the nurse may administer medication if there are standing orders in place.
 - B. For Board approval - Moved by L. Rice and seconded by A. Weiss to approve the practice guidelines submitted by Marcia Krugler "Clinical Specialist in Psychiatric/Mental Health Nursing" **Pass**
 - C. Alice Werbel - Medical Diagnosis & Treatment 2003- L. Rice will discuss the practice guidelines with A. Werbel.
4. **LICENSURE:**
 - A. Waiver request from Joyce Bailey, PN.- Moved by A. Weiss to **deny** the waiver to allow Joyce Bailey, LPN to be licensed as an LPN in the state of Vermont. Ms. Bailey had attended an RN program and was allowed to sit for the Boards in another state for her LPN license. 4 yea's 2 no's **Pass**
5. **EXAMINATION:**
 - A..Gwyn Worthington request for extension to take the RN examination - Moved by L. Rice to enter into deliberative session at 3:15 p.m. The meeting resumed at 3:20 p.m. Moved by L. Rice and seconded by P. Rock to give Ms. Worthington a one year extension to take her RN NCLEX. Upon successfully passing her examination she will be required within six months to enter into a re-entry program to do the clinical portion. **Pass**
6. **DISCIPLINE:**
 - Disciplinary report given by A. Ristau- attached.

- NU44-1201 Moved by L. Rice to enter into deliberative session at 3:30 p.m. The meeting resumed at 3:45 p.m. The Board's decision will be forth coming for the license of licensed practical nurse **Nancy Warren.** **Pass**
- NA07-0702 Moved by L. Rice to enter into deliberative session at 1:00 p.m. The Board's decision will be forth coming for the license of nursing assistant **Nicole Lafountain.** **Pass**
- NU25-0902 Moved by S. Farrell to enter into deliberative session at 2:55p.m. The meeting resumed at 3:04 p.m. The Board's decision will be forth coming for the license of licensed practical nurse **Penny Gage.** **Pass**
- NU22-0902 Moved by A. Weiss to approve the Stipulation and Consent Order and **suspend** the license of licensed practical nurse **Robyn Vansant.** **Pass**

7. CONCLUDED REPORT:

Moved by A. Weiss to move the readings and approve the following closed investigations. **Pass**

NU47-0103 NA61-0503 NA61-0503

8. FOLLOW UP:

Follow up report presented by A. Ristau.

9. OTHER:

A. Nursing Law's Regan Report - Vol . 44. No. 1 - FYI

10. ADJOURNMENT:

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VERMONT BOARD OF NURSING
MINUTES

August 11, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:04 a.m. by Susan Farrell, Board Chair. Members present were: Patricia Rock, Alan Weiss, De-ann Welch, Linda Rice, Sandra Norton, Sue Cota and Donarae Metcalf. Staff present were: Anita Ristau, Vada Aucter, Patricia Sartelle, and Larry Novin, Board Attorney. Also present were Prosecuting Attorney Edward Adrian and Investigator Steve Kennedy. Others present were Leanne Bedell, Attorney Michael Marks, Nancy Grout, Bruce Jewett, Deborah Tomasine, Barbara Roy and Deborah Peteman. Board members Elayne Cliff and Laury Tyo were not present.

1. Moved by A. Weiss and seconded by D. Welch to approve the minutes of July 14, 2003. **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by Vada Aucter. Report attached.

Moved by S. Cota to approve the following Biennial reports with recommendations:

Brookside Nursing Home	Northland Job Corp	
Springfield Health and Rehabilitation Center	Maple Lane Nursing Home	Pass

Moved by L. Rice to approve a new program at Lyndon Institute Technical Education with recommendations. **Pass**
 - V. Aucter reported to the Board that there was an interest in doing a Train-the-Trainer Program.
 - C. Goals and Objectives FY 2002-2003- Board reviewed. Suggestions for goals for FY2003-04 were presented.
 - D. Meeting with the VT Health Care Association - S. Farrell and A. Weiss reported to the Board on their presentation on the disciplinary process to the group.
 - E. Discussion on 3 V.S.A. §129 (g)(1). - The Board authorized the Chair to grant or deny stays under §129 (g)(1).
3. **PRACTICE:**
 - A. Results of Hypnotherapy Survey - TABLED
4. **DISCIPLINE:**
 - V. Aucter reported on the follow up of the conditioned licensees.

NU54-0201	Leanne Bedell and Attorney Michael Marks participated in the presentation of her case. Moved by S. Cota to enter into deliberative session at 12:45 p.m. The meeting resumed at 1:05 p.m. The Board's decision will be forth coming on the license of registered nurse Leanne Bedell.	Pass
APPNA11-0802	Moved by L. Rice to deny the request for nursing assistant licensure for Deborah Ducette.	Pass
NA22-1002	Moved by P. Rock to approve the Stipulation and Consent Order and Suspend the license of nursing assistant Brenda New.	Pass
NU80-0502	Moved by L. Rice to approve the Stipulation and Consent Order and condition the license of registered nurse Tammy Shoram	Pass

NA21-1002 D. Metcalf and S. Norton recused themselves. Moved by A. Weiss to enter into deliberative session at 3:05 p.m. The meeting resumed at 3:20 p.m. The Boards decision will be forth coming on the license of nursing assistant **Bruce Jewett.**

Pass

NA60-0503 Moved by L. Rice to **Summarily Suspend** the license of nursing assistant **Kim Ritter.**

Pass

NU03-0703 L. Rice recused herself. Moved by S. Farrell to enter into deliberative session at 3:35 p.m. The meeting resumed at 3:40 p.m. Moved by P. Rock to **Summarily Suspend** the license of registered nurse **Christine Kelly.**

Pass

5. CONCLUDED INVESTIGATION:

Moved by P. Rock and seconded by S. Norton to move the readings and approve the following closed investigations:

NU64-0303 NA47-0203 NA59-0503 NA62-0502

6. OTHER:

A. Nursing Law's Regan Report - Vol. 44, No.2 - No action.

7. ADJOURNMENT:

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VERMONT BOARD OF NURSING
MINUTES**

September 8, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:04 a.m. by Susan Farrell, Board Chair. Members present were: Patricia Rock, Alan Weiss, De-ann Welch, Linda Rice, Sandra Norton, Sue Cota, Elayne Cliff, Laurey Tyo and Donarae Metcalf. Staff present were: Anita Ristau, Vada Aucter, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Prosecuting Attorney Edward Adrian, Bill McGill and Investigators Mike Colgan and via phone was Steve Kennedy. Others present were Linda Wirts and Carol Timberlin.

1. Moved by A. Weiss and seconded by D. Metcalf to approve the minutes of August 11, 2003. **Pass**
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by Vada Aucter. Report attached.

Moved by S. Cota to approve the following Biennial reports with recommendations:

Cedar Hill Continuing Care Community	Crescent Manor Care Center
SW Vermont Healthcare Centers for Living and Rehab.	Vernon Green Nursing Home
Green Mt. Nursing Home	Thompson House

Pass

Moved by S.Cota to approve the two new programs at Addison County Home Health and Hospice and the Clinical Career Training with recommendations.

Pass
 - C. Election of Officers:

Moved by L. Rice and seconded by S. Cota to nominate S. Farrell for Board Chair. **Pass**
Moved by S. Cota and seconded by D. Welch to nominate L. Rice for Vice Board Chair. **Pass**
Moved by S. Cota and seconded by S. Norton to nominate L. Tyo for Secretary. **Pass**
 - D. Review of I-Team assignments- L. Tyo will replace P. Rock on the investigative teams. The I-Team members felt that the system of assigning 3 Board members to I teams is working well.
 - E. Goals and Objectives FY 2003-2004- A. Weiss suggested that quarterly meetings with other appropriate health care agencies for the purpose of sharing information be added to the Objectives under Goal 5.
 - F. Report of NCSBN Delegate Assembly- S. Farrell and D. Welch reported to the Board about the new exam process that will be taking place and other subjects of interest.
 - G. Survey result for RN's 2003- FYI
 - H. Budget- Jessica Porter, OPR Director reported to the Board that she would have the budget ready for the next Board meeting. She also asked for agenda items for the training seminar scheduled November 3.
3. **EXAM:**
 - A. NCLEX pass rates - FYI
4. **EDUCATION:**
 - A. Excelsior Nursing Program - Sue Farrell shared information about the program. She also reported that California doesn't endorse the program because there is no clinical component.

5. **PRACTICE:**

- A. Results of Hypnotherapy Survey - Moved by A. Weiss to take off the table. Moved by E. Clift that Hypnotherapy is not within the scope of nursing practice. There are no regulations, no standardization and no education component for hypnotherapist. 9 years and 1 nay **Pass**
- B. Clarification of Supervision terminology in Rules - FYI
- C. Request received from Cathy Tallen - Clarification of Delegation vs Assignment.
- D. School Nurse and Associate - School Nurse requirements from Department of Education. Discussion regarding the controversy of this requirement.

6. **DISCIPLINE:**

- A. Board directed the Board chair to write a letter to J. Porter regarding the excellent work done by Attorney Edward Adrian.
- NA56-0502 D. Metcalf recused herself. Moved by E. Clift to approve the Stipulation and Consent Order and **Indefinitely Suspend** the license of nursing assistant **Karen Demers.** **Pass**
- NU04-0703 Moved by S. Cota approve the Stipulation and Consent Order and **Reprimand** the license of registered nurse **Linda Wirts.** **Pass**
- NA05-0703 Moved by L. Rice to approve the Stipulation and Consent Order and **Reprimand** the license of nursing assistant **Bethany Hunt.** **Pass**
- NU05-0703 Moved by L. Rice to approve the Stipulation and Consent Order and **Reprimand** the license of registered nurse **Carol Timberlin.** **Pass**
- NU08-0703 Moved by S. Farrell to **Summarily Suspend** the license of registered nurse **Virginia Swain.** **Pass**
- NU11-0803 S. Farrell recused herself. Moved by L. Rice to **Summarily Suspend** the license of registered nurse **Sarah Benson.** **Pass**
- NU75-0402 Moved by A. Weiss to approve the Stipulation and Consent Order and **Indefinitely Suspend** the license of licensed practical nurse **Steven Leopold.** **Pass**

7. **FOLLOW UP:**

- A. V. Aucter reported on the follow up of the conditioned licensees.
- APPNU06-1098 Moved by L. Rice to approve the Stipulation and Consent Order and **modify** the conditions for the license of registered nurse **Richard Abete.** **Pass**

8. **CONCLUDED INVESTIGATION:**

Moved by A. Weiss and seconded by S. Norton to move the readings and approve the following closed investigations:

NU36-1102 NU79-0505 NA62-0503 NA45-0203 NA30-1202

9. **OTHER:**

- A. Nursing Law's Regan Report - Vol. 44, No.3 - No action.
- B. Moved by S. Cota that the Board Chair write a letter to Chris Winters recommending that Respiratory Therapist be licensed in the state of Vermont. **Pass**

10. **ADJOURNMENT:** 3:12 p.m.



**State of Vermont
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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

October 13, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:04 a.m. by Linda Rice, Acting Chair. Members present were: Patricia Rock, Alan Weiss, De-ann Welch, Sandra Norton, Laurey Tyo and Donarae Metcalf. Staff present were: Anita Ristau, Vada Aucter, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Prosecuting Attorney Edward Adrian. Others present were Mary Val Palombo, Megan Emerson, Candace Fletcher, Olivia Ngum, and Margaret Flynn.

Members not present were Sue Farrell, Sue Cota and Elayne Clift.

1. Moved by A. Weiss and seconded by D. Welch to approve the minutes of September 8, 2003.

Pass

Moved by A. Weiss and seconded by D. Welch to approve the minutes of September 22, 2003 as corrected.

Pass

2. **ADMINISTRATION:**

- A. Executive Director's Report- monthly report presented by Anita Ristau. Report attached.

- B. Nursing Assistant Program- monthly report presented by Vada Aucter. Report attached.

Moved by P. Rock to approve the following Survey reports with recommendations:

Holiday House VTC evening program @Stafford Technical Center

VTC day program @ Stafford Technical Center Northwest Technical Center

Pass

Moved by P. Rock to approve the following Survey reports.

Professional Nurses North Country Career Center

Pass

- C. Licensing Seminar For Board members - FYI

- D. Budget - The Board requested that Business Manager, Howard Rice be invited to the December meeting to discuss the preparations for 2005 budget.

- E. Survey result for RN's 2003- FYI

- F. Report on Advisory Committee meeting -C. Winters, Att., P. Rock and A. Weiss reported to the Board on the Secretary of State Advisory Committee meeting. A new telephone system has been approved by Secretary of State Markowitz for the Board office. At the meeting there was a discussion on non-discipline warnings at the meeting. A. Weiss suggested a matrix of the Board be made on the disciplinary actions

3. **EXAM:**

- A. Olivia Ngum- Identification discrepancies at testing center. - Ms. Olivia Ngum appeared before the board to verify that she was the candidate that took the NCLEX RN examination. Moved by A. Weiss and seconded by D. Welch to approve the application of Olivia Ngum.

Pass

4. **EDUCATION:**

- A. Norwich Site Visit- A. Ristau and S. Farrell- Moved by P. Rock and seconded by L. Tyo to approve the recommendations and grant an 8 year approval for the Norwich Baccalaureate Nursing Program. **Pass**

- B. Re-entry Program- Mary Val Palumbo presented the Board with "The Process of RN Re-Entry into the Nursing Workforce in the State of Vermont". This is a project of the Office of Nursing Workforce, Research, Planning

and Development. Ms. Palumbo discussed the Connecticut League for Nursing Program which is an on-line re-entry program. Ms. Palumbo also discussed the web information that will be on their web site and gave permission to the Board to link or copy the information for the Board of Nursing web site. A. Ristau will obtain more information and review the program for approval and report back to the Board.

5. **LICENSURE:**

A. Shannon Albright requested LNA licensure - Moved by P. Rock to approve the application of nursing assistant Shannon Albright for licensure. **Pass**

6. **DISCIPLINE:**

A. Reprimand-expunging reprimand from permanent record when it pertains to a lapsed license. Tabled.

B. LPN Disciplinary Action 2002 - FYI - See attached

NU61-0303 Moved by P. Rock to find **Kathleen Trump** in default. **Pass**

Moved by L. Rice to enter into deliberative session at 11:14 a.m. The meeting resumed at 11:17 a.m.
Moved by L. Rice to **Indefinitely Suspend** the license of registered nurse **Kathleen Trump**.
Pass

NA48-0203 S. Norton recused herself. Moved by P. Rock to find **Brian Hurlbert** in default. **Pass**

Moved by L. Rice to **Indefinitely Suspend** license of nursing assistant **Brian Hurlbert**.
Pass

NA49-0203 Moved by L. Tyo to enter into deliberative session at 12:15 p.m. The meeting resumed at 12:35 Moved by L. Tyo to find **Margaret Flynn** in default. **Pass**

Moved by L. Rice to **Warn** the license of nursing assistant **Margaret Flynn**. **Pass**

NA46-0203 Moved by P. Rock to enter into deliberative session at 11:44 a.m. The meeting resumed at 11:50 a.m. Moved by P. Rock to find **Megan Emerson** in default. **Pass**

Moved by A. Weiss to **Condition** the license of licensed nursing assistant **Megan Emerson**.
Pass

NU30-1002 P. Rock recused herself. Moved by A. Weiss to enter into deliberative session at 1:45 p.m. The meeting resumed at 2:08 p.m. Moved by A. Weiss to **Table the sanction until November Board meeting** for the license of licensed practical nurse **Constance Fletcher**. **Pass**

NU16-0803 Moved by L. Tyo to approve the Stipulation and Consent Order and **Reprimand** the license of licensed practical nurse **Judith Allen**. **Pass**

NU67-0303 Moved by L. Tyo to approve the Stipulation and Consent Order and **Reprimand** the license of registered nurse **Lory Tudor**. **Pass**

NA33-0103 Moved by L. Tyo to approve the Stipulation and Consent Order and **Warn** the license of nursing assistant **John McVeigh**. **Pass**

Board voted to have A. Ristau write a follow up letter to the employers of the nurses with lapsed licenses which received reprimands.

7. **FOLLOW UP:**

A. V. Aueter reported on the follow up of the conditioned licensees.

NU34-1001 Moved by L. Tyo to approve the Stipulation and Consent Order and **modify** the conditions for the license of registered nurse **Patricia Bergeron**. **Pass**

B. NU49-1201 V. Aucter presented the request of **removal of conditions** for licensed practical nurse **Robin Keith**. **Pass**

NU03-0701 Moved by S. Norton to approve the Stipulation and Consent Order and **Condition** the license of registered nurse **Jane Blackwood-Day**. **Pass**

8. **CONCLUDED INVESTIGATION:**

Moved by P. Rock to approve the following closed investigations. A. Weiss abstained

NA67-0603 NU23-0902 **Pass**

Moved by S. Norton to approve the following closed investigation. P. Rock abstained

NU76-0503 **Pass**

Moved by L. Tyo to approve the following closed investigations. L. Rice abstained

NA66-0603 NU04-0701 NU72-0403 **Pass**

Moved by L. Tyo to approve the following closed investigations. P. Rock abstained

NA58-0403 NU02-0703 **Pass**

9. **OTHER:**

A. Nursing Law's Regan Report - Vol. 44, No.4 - No action.

B. Brandy Blakeney selected for NCLEX PN examination item review-FYI

10. **ADJOURNMENT:** Moved by P. Rock to adjourn meeting at 3:45 p.m. **Pass**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

November 10, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:06 a.m. by Susan Farrell Board Chair. Members present were: Sue Cota, Linda Rice, Elayne Clift, Laurey Tyo, Pat Rock, Alan Weiss, Sandra Norton, DeAnn Welch, and Donarae Metcalf. Staff present were: Anita Ristau, Patricia Sartelle, and Chris Winters, Board Attorney and Edward Adrian, Prosecuting Attorney. Others also present were Attorney John Page, Jean Batch, Gregory and Kimberly Burbo, Connie and Robert Fletcher, Beth Degreenia and Rosemary Kinney.

1. Moved by Alan Weiss and seconded by Donarae Metcalf to approve the minutes of October 13, 2003 **Pass**
S. Farrell Board chair congratulated Anita Ristau, Executive Director, on her achievement of Nurse of the Year awarded by the Vermont State Nurses Association.

2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by A. Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by A. Ristau. Report attached.

Moved by P. Rock to approve the Biennial review with recommendations for Union House Nursing Home. **Pass**
 - C. Licensing Seminar Report - D. Welch and L. Tyo reported on the licensing seminar they attended in Montpelier.

3. **EDUCATION:**
 - A. Annual reports-
 - Southern VT College - ADN/BSN program - presented by S. Farrell. Moved by P. Rock to accept the report. 8 yea 1 nay **Pass**
 - University of Vermont- Baccalaureate Program - presented by S. Farrell. Moved by P. Rock to accept the report. **Pass**
 - University of Vermont- Master Nursing Program presented by S. Farrell. Moved by P. Rock to accept the report with recommendations. **Pass**
 - Vermont Technical College - ADN program- presented by S. Farrell. Moved by L. Rice to accept the report. with recommendations. **Pass**
 - Vermont Technical College- PN program- presented by S. Farrell. Moved by L. Rice to accept the report with recommendations. **Pass**
 - Norwich University- BSN program- presented by S. Farrell. Moved by P. Rock to accept the report. **Pass**
 - Castleton State College- ADN program- presented by P. Rock. Moved by D. Welch to accept the report with recommendations. 8 yea 1 abstention **Pass**

4. **EXAMINATION:**
 - B. NCLEX pass rates. - FYI

5. **DISCIPLINE:**
 - NA37-0103 Moved by S. Cota to find nursing assistant **Carol Mester** in Default. **Pass**

Moved by L. Rice to **Revoke** the license of nursing assistant **Carol Mester**. **Pass**

NU62-0303	Moved by A. Weiss to find registered nurse Nancy McDonald in Default.	Pass
	Moved by L. Rice to enter into deliberative session at 1:22 p.m. The meeting resumed at 1:30 p.m. Moved by S. Cota to Indefinitely Suspend the license of registered nurse Nancy McDonald .	Pass
NU95-0602	Moved by A. Weiss to find registered nurse Heather Cornell in Default. Moved by E. Clift to Indefinitely Suspend the license of registered nurse Heather Cornell .	Pass Pass
NA64-0603	Moved by S. Cota to find nursing assistant Cidalia Medeiros in Default. Moved by S. Cota to suspend the license of nursing assistant Cidalia Medeiros for 30 days .	Pass Pass
NA32-0201	Moved by S. Cota to find nursing assistant Donna Martin in Default. Moved by S. Cota to Revoke the license of nursing assistant Donna Martin .	Pass Pass
NA42-0103	Moved by L. Rice to find nursing assistant Elizabeth Kennedy in Default. Moved by A. Weiss to Revoke the license of nursing assistant Elizabeth Kennedy .	Pass Pass
NA57-0403	Moved by L. Tyo to find nursing assistant Andrew Turner in Default. Moved by L. Rice to Suspend the license of nursing assistant Andrew Turner .	Pass Pass
NU31-1002	Gregory Burbo participated in the presentation of his case. Moved by P. Rock to approve the Stipulation of Facts.	Pass
	Moved by P. Rock to enter into deliberative session at 10:30 a.m. The meeting resumed at 11:14 a.m. Moved by P. Rock to Condition the license of registered nurse Gregory Burbo .	Pass
NA34-0103	Moved by S. Farrell to find nursing assistant Sara Buskey in Default. Moved by P. Rock to Suspend the license of nursing assistant Sara Buskey .	Pass
NA41-0103	S. Norton recuse herself. Moved by S. Farrell to approve the Stipulation and Consent Order and Suspend the license of nursing assistant Patricia Slopnick ,	Pass
NU70-0302 NU98-0602	Jeanne Batch participated in the presentation of her case. Moved by S. Cota to approve the Stipulation and Consent Order and condition the license of registered nurse Jeanne Batch .	Pass
APPNA51-0303	Beth Degreenia participated in the presentation of her case. Moved by L. Rice to enter into deliberative session at 11:45a.m. The meeting resumed at 12:10 p.m. Moved by P. Rock to Affirm the denial of licensure for Beth Degreenia .	Pass
NU58-0203	DulcieTaylor - Motion to Continue.	
NU54-0103	Moved by E. Clift to enter into deliberative session at 3:10 p.m. The meeting resumed at 3:15 p.m. Moved by P. Rock to approve the Stipulation and Consent Order and Condition the license of registered nurse Kelly Mcvoy .	Pass
NU73-0403	Moved by E. Clift to approve the Stipulation and Consent Order and Revoke the license of registered nurse Barbara Fox .	Pass
NU30-1002	Constance Fletcher participated in the presentation of her case. Moved by A. Weiss to approve the Stipulation and Consent Order and Condition the license of practical nurse Constance Fletcher .	Pass
NU49-0103	Moved by P. Rock to approve the Stipulation and Consent Order and Condition the license of registered nurse Stephen Smith .	Pass
NU27-0903	Moved by S. Cota to approve the Stipulation and Consent Order and Reprimand the license of registered nurse Mary Dell'Amico .	Pass

6. **FOLLOW UP:**

- NU36-0200** Rosemary Kinney participated in her case. Moved by L. Rice to enter into deliberative session at 12:25 p.m. The meeting resumed at 12: 35 p.m. Moved by L. Rice to **affirm the denial to modify the conditions** for the license of registered nurse **Rosemary Kinney.** **Pass**
- NU43-0199** Moved by P. Rock to approve the Stipulation and Consent Order and **Condition** the license of license
NU31-0101 practical nurse **Beth-Anne Willis.** 8yea 1nay **Pass**
- NU37-1102** L. Rice recuse herself. Moved by S. Coat to approve the Stipulation and Consent Order and **condition** the license of licensed practical **Gail Hartley.** **Pass**

7. **CONCLUDED REPORTS:**

- Moved by S. Coat to approve the Report of Concluded investigations and recommends the following three cases be closed.
NU09-0703, NA11-0803 and NA07-0703 **Pass**
- Moved by E. Clift to approve the Report of Concluded investigation and recommends case number **NA12-0803** be closed. **Pass**
- Moved by P. Rock to approve the Report of Concluded investigation and recommends case number **NU0-0403** be closed. **Pass**

8. **OTHER:**

A. Regan Report Vol. 44 No.5- No action.

9. **ADJOURNMENT: 3:50 P.M.**

Heritage Building
81 River Street
Drawer 09
Montpelier, VT 05609-1104

Tel: (802) 828-2363
<http://www.sec.state.vt.us>



Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

**State of Vermont
Office of the Secretary of State**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

December 8, 2003

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell Board Chair. Members present were: Sue Cota, Linda Rice, Elayne Clift, Laurey Tyo, Sandra Norton, DeAnn Welch, and Donarae Metcalf. Staff present were: Anita Ristau, Bob Ashford Jr., and Chris Winters, Board Attorney and Edward Adrian, Prosecuting Attorney. Others also present were Dr. Sarah Abrams, Dr. Judy Cohen and Dr. Nancy Morris.

1. Moved by L. Tyo to approve minutes of November 10, 2003 meeting. Pass
2. **ADMINISTRATION:**
 - A. Executive Director's Report- monthly report presented by A. Ristau. Report attached.
 - B. Nursing Assistant Program- monthly report presented by A. Ristau. Report attached.
3. **EDUCATION:**
 - A. Dr. Sarah Abrams, Dr. Judy Cohen and Dr. Nancy Morris from UVM discussed the proposed generic Master's Degree Program and requested a decision from the Board regarding when the students can sit for the NCLEX RN exam. Chris Winters, Board Attorney, will render a decision in writing to UVM.
 - B. Moved by L. Rice to remove the conditional approval for Southern Vermont College nursing program and grant 2 year approval. Pass
4. **EXAMINATION:**
5. **DISCIPLINE:**

NU21-0902	Moved by E. Clift to deny motion to dismiss specification of charges on Lou Ann Cioffi , RN. Pass
NU17-0902	Moved by S. Farrell to accept Stipulation and Consent Order and Reprimand and Condition the license of Debra Fitzpatrick, RN. Pass
NU55-0103	Moved by L. Tyo to accept Stipulation and Consent Order and Suspend the license of Donna Watson, LPN. Pass
NU07-0702	Moved by L. Rice to find Melanie Elliott, LPN in Default . Pass Moved by S. Cota to Suspend for 1 week and Reprimand the license of Melanie Elliott, LPN. Pass Moved by L. Rice that the 1 week suspension will begin date of receipt of notification. Pass
NA02-0702	Moved by S. Cota to accept Stipulation and Consent Order and Reprimand the license of Bethany Wood, LNA. Pass
NA31-1202	Moved by L. Tyo to find Pamela Stewart, LNA in Default . Pass Moved by S. Cota to Reprimand the license of Pamela Stewart, LNA. Pass

- NA67-0602 Moved by S. Cota to find Delana Root, LNA in **Default**. **Pass**
Moved by L. Rice to enter into deliberative session at 11:19 a.m.
The meeting resumed at 11:30 a.m. Moved by L. Rice to **Suspend Indefinitely** **Pass**
the license of Delana Root, LNA.
- NA01-0702 Moved by L. Rice to find Charleen Julius, LNA in **Default**. **Pass**
Moved by S. Farrell to accept state's recommendation to **Suspend Indefinitely**
the license of Charleen Julius, LNA.
- NU34-1203 Moved by L. Rice to **Suspend** the license of Sharon DeLude, RN. **Pass**
Motion made by L. Rice to have this case referred to the Pharmacy Board.
- NU20-0902 Motion made by E. Clift to accept Stipulation and Consent Order and **Suspend Indefinitely** **Pass**
the license of Louise Pease, LPN.
- NU40-1202 Board held a contested hearing regarding Alecia Chesery who was represented by Attorney
Judy Barone. Board went into deliberative session at 5:17 p.m. Board's decision will be
forthcoming.

ADJOURNMENT: 5:45 P.M.