

**OFFICE OF PROFESSIONAL REGULATION
NATIONAL LIFE BUILDING, MONTPELIER, VT
BOARD OF NURSING
APPROVED MINUTES
March 5, 2012**

1. Call to Order:

The meeting was called to order at 9:05 AM by Jeanine Carr, Chair; Board Members present: Alan Weiss, John Todd, Deborah Swartz, Sandra Norton, William White, Donarae Metcalf, Ellen Watson, Virginia Hudson, Sheila Davis; Board Members absent: Douglas Sutton; Staff members present: Linda Davidson – Executive Director, Nancy Morin - Administrative Assistant, Elizabeth Hansen - Nursing Program Manager, Larry Novins - Board Attorney, Lauren Hibbert - Prosecuting Attorney; Others present: Castleton State College nursing students, Kaveh Shahi, Esq, by telephone

2. Changes and Additions to the Agenda:

- J.Carr welcomed the Castleton State College nursing students. J. Carr also welcomed the two new Board members, Sheila Davis and Virginia Hudson.

3. Approval of Minutes:

A. Weiss moved to approve the minutes of the February 13, 2012 meeting with corrections as noted. V. Hudson and S. Davis recused. **Pass**

4. Disciplinary Proceedings:

2011-751 Mary Naumann was not present. D. Swartz moved to approve the Stipulation and Consent order and **IMPOSE A CIVIL PENALTY** on the license of Registered Nurse **Mary Naumann**. **Pass**

2010-247 Aleks Hunter was not present but was represented by Kavek Shahi, Esq, by telephone. J. Todd moved to approve the Stipulation and Consent Order and **INACTIVE CONDITION** the license of Registered Nurse **Aleks Hunter**.

A. Weiss moved to go into deliberative session at 9:26 a.m. **Pass**
When the meeting resumed L. Novins announced that the Board had voted to approve the Stipulation and Consent Order while in deliberative session.

2011-240 Heather Maples was not present. E. Watson moved to approve the Stipulation and Consent Order and **WARN** the license of Licensed Practical Nurse **Heather Maples**. **Pass**

2011-266 Linda Horton was not present. S. Norton moved to approve the Stipulation and Consent Order and **WARN** the license of Licensed Practical Nurse **Linda Horton**. **Pass**

M2009-236 Elizabeth Norton was not present. A. Weiss moved to **REINSTATE WITHOUT CONDITIONS** the license of Licensed Practical Nurse **Elizabeth Norton.** **Pass**

Closing Reports:

E. Watson moved to recommend that the following complaints be concluded without charges:

- 2012-11 – J. Todd recused
- 2012-4 – J. Todd recused
- 2011-158 - J. Todd recused
- 2011-59 - J. Todd recused
- 2011-607 - J. Todd recused
- 2011-83 - J. Todd recused
- 2011-84- J. Todd recused
- 2011-95 - J. Todd recused
- 2011-444 - J. Todd recused
- 2011-77 - J. Todd recused
- 2011-411 – D. Swartz recused
- 2010-529 – J. Carr recused
- 2010-332 – J. Carr recused

5. Administration, Education, Practice, Licensure

Executive Director's Report: L. Davidson gave an overview of the written Executive Director's Report and related documents provided in the Board meeting packet. L. Davidson reported:

- **New Board Appointment** – L. Davidson welcomed V. Hudson and S. Davis and asked them to fill the Board in on their nursing background. V. Hudson and S. Davis each gave the Board a brief overview of their nursing background.
- **Data Integrity Project-** The Data Integrity Project is now focusing on sending discipline cases to NURSYS.
- **Licensure** – There are no nursing renewal cycles currently in process.
- **Discipline** - As of February 29, 2012 there are 207 open cases, 67 follow-up cases and 7 Alternative Program participants.
- **Mid-year meeting** – The Mid-year meeting is March 12-14, 2012. E. Watson, J. Todd, D. Swartz and L. Davidson will be attending.
- The Board office has been participating in a series of webinars related to discipline. The first one was "Keeping Complainants Informed" and the second one was "Summary Suspension."

A. Report to the Board from the Legislature on LNA Medication

Assistants: C. Winters updated the Board on the LNA Medication Assistant bill that is before the legislature and has been added to the OPR bill. The

OPR bill has been voted out of the House and is in the Senate. The bill number is H.524. A. Weiss asked about bill H.591 that would allow APRN's to admit patients to the hospital. C. Winters advised that the bill was still in Committee.

- B. Institute of Medicine (IOM) Report:** L. Davidson reported on the IOM report. There are 4 key issues. The Board has already addressed one of the key issues by adopting rules to allow APRNs to work to the full extent of their education and certification.
- C. Education Committee Report:** J. Carr reported that the Education Committee has not met since the last Board meeting. D. Swartz will be taking over as Chair of the Committee when they meet in April.
- D. Nursing Practice Committee:** L. Davidson reported that the Nursing Practice Committee will meet on March 7, 2012. The Committee is working on position statements for the "Role of the LPN in IV Therapy" and "The Nurses Role in Initiating and Withholding of CPR" A. Weiss explained to the Castleton Students the role of the Practice Committee.
- E. APRN Sub-committee:** L. Davidson reported that the Committee met on Wednesday, February 22, 2012. The Committee reviewed a position statement regarding the use of Suboxone. The revised position statement will be going to the Practice Committee for review. The Committee discussed CRNAs and the Health Assessment course, APRNs and the educational requirements for the 3 "Ps", and CRNA opt-out; and reviewed criteria for APRNs as First Assist.

 - **APRN Sub-Committee 2013 Annual Goals** - The Board received reviewed and accepted the APRN Sub-Committee 2013 Annual Goals.
 - **CRNA Assessment** - L. Davidson discussed CRNA education in regard to the Assessment component. L. Davidson advised the Board that the APRN Sub-Committee recommended that if an applicant's documentation from the educational facility verified that patient assessment was integrated into other educational courses then the Executive Director could make a determination and approve or not approve the applicant's education. The Board concurred with the APRN Sub-Committee's recommendation.
 - **Applicants from Other Jurisdictions: Coursework** – L. Davidson advised the Board that the APRN Sub-Committee recommended that applicants from other jurisdictions have graduate level courses from approved universities or colleges, not continuing education courses, in order to meet the APRN educational requirements. The Board concurred with the APRN Sub-Committee recommendations.

6. Public Comments: Susan Farrell, faculty member from Castleton State College, thanked the Board for having the Castleton students and for taking the time to explain what the Board was discussing and how the Board functioned.

7. Other Business:

- A. Weiss requested that the Board discuss facilities being fined for employing nurses and nursing assistants who were not licensed or were working on lapsed licenses. L. Davidson gave the Board a draft of guidelines for civil penalties for facilities that employ unlicensed nurses and nursing assistants. J. Todd moved that facilities employing unlicensed nurses or nursing assistants be assessed double the administrative penalty, not to exceed \$1,000, that the nurse was assessed. **Pass**
- J. Carr advised that VONL will meet on April 19th at the Sheraton in Burlington. On April 20th students would be admitted free.
- J. Todd discussed the alternative program expanding to include practice issues. J. Todd explained “Just Culture” and how nurse’s with practice issues might qualify for the alternative program rather than public disciplinary action.

8. Adjournment: E. Watson moved to adjourn the meeting at 11:56 a.m. **Pass**

Minutes recorded by: Nancy Morin, Administrative Assistant
Draft minutes reviewed by: Linda Davidson, Executive Director
Date minutes approved by Vermont Board of Nursing: