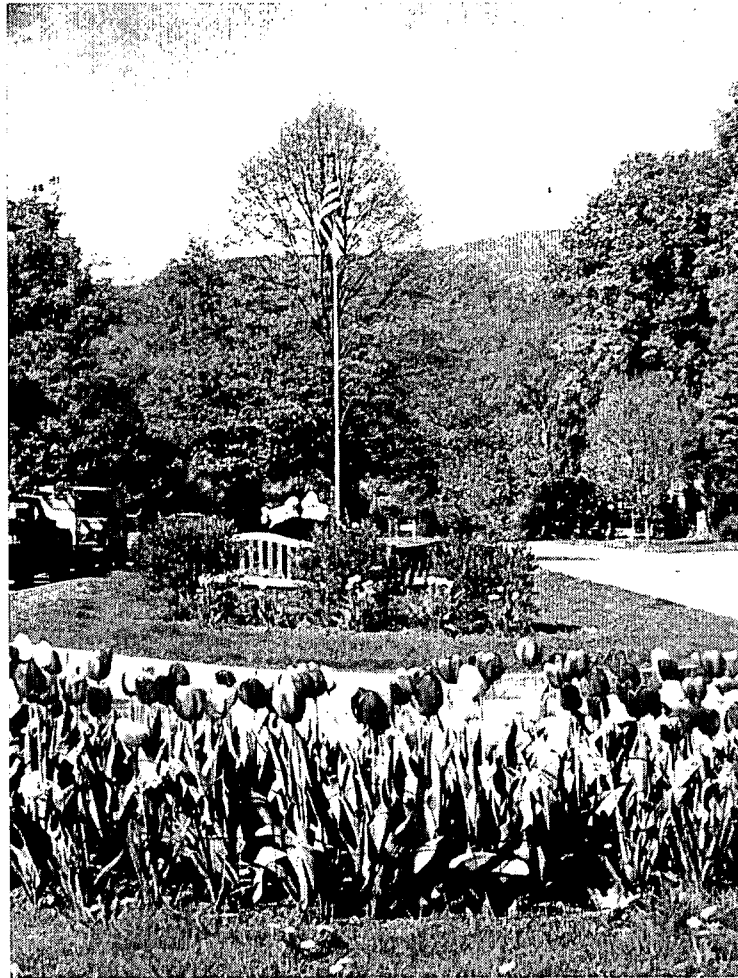


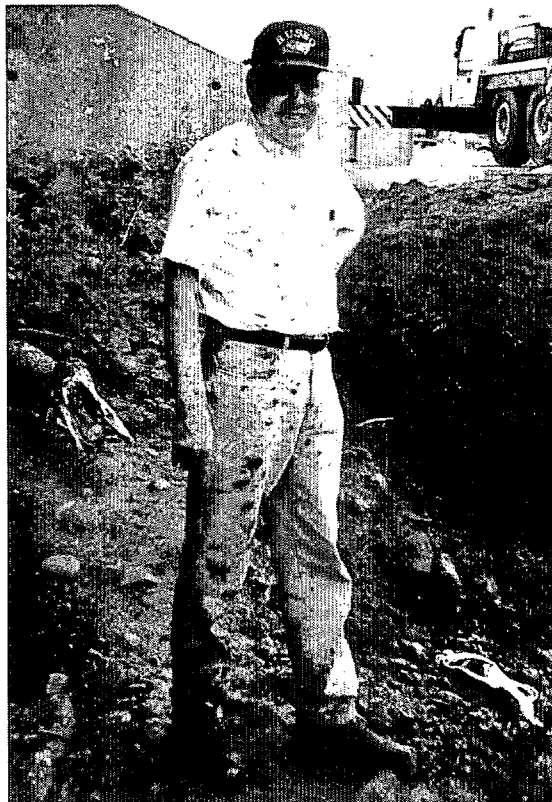
Please bring this report with you to Town Meeting

2003 ANNUAL REPORT



TOWN OF DORSET, VERMONT

**ALL FIRE CALLS
FROM RESIDENTS IN
DORSET AND E. DORSET
DIAL 911**



Who says Tom never gets his hands dirty?!

TOM GLAVIN

Dorset's 2004 town report is dedicated to our Town Manager, Tom Glavin. He was selected from a list of applicants that numbered over 70. The Selectmen at that time deserve the thanks of this community for their choice. In the nearly ten years that Tom has been at the helm, Dorset's highways and by-ways have been reconstructed and rebuilt into a road system that is the envy of towns throughout the Green Mountain State. We, the taxpayers and residents of Dorset, owe this man and the road crew that he has chosen a debt of gratitude that far exceeds our ability to express. The heavy equipment (trucks, plows, loaders, backhoe and grader) and ancillary machines and tools that he has purchased leaves us with an inventory that is second to none for a town of Dorset's size and population. For many of the years that Tom has served us his skill and persistence in grant writing has more than repaid his salary. Working with the board of selectmen he has consistently presented the Town Budget and other town information to the Auditors long before the due-date for inclusion in our annual Town Report.

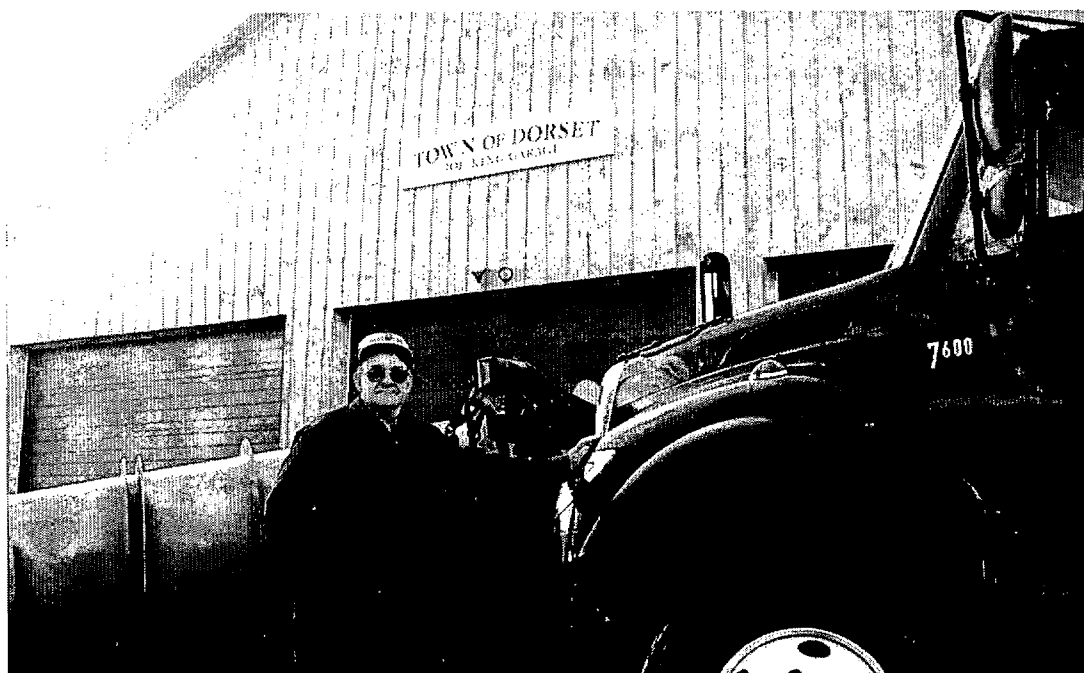
Tom Glavin's even-tempered and soft-spoken, though firm, responses to questions and criticisms, has evened out many rough spots in the day-to-day operations for which he is responsible. Tom and Bette have bought a farm in beautiful Peacham, Vt. and are looking forward to his retirement this September. They love to travel and expect to take many more trips in the future. Tom, we wish you the best for that's what you have given us.



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On August 19, 2003, the Selectboard dedicated the Town Garage addition to retired Road Foreman, Joe King, for his valuable contributions and 34 years of dedicated service to the town.

AUDITORS' REPORT 2003

The town report for 2002 was assembled and edited by Angie Coolidge, with a bit of help from me. I mention this because her loss is felt even in remote areas of town work. She was wonderful, helpful, and a very take-charge person. The law requires that the auditor compile, print, and mail or distribute the Town Report to the residents ten days prior to Town Meeting. The heavy lifting this year has been done largely by Marilyn Kinney, as a gift to me, while I am the titular "Auditor." There is a need for two more Auditors and I hope there will be two volunteers for next year. Remember, the real auditing is done by professional auditors.

Mudgett, Jennet, & Krough-Wisner, P.C. has audited both the Town of Dorset for the year ending 12/31/03, and the Dorset School District for the F/Y ending 6/30/03. Jeffrey R. Bradley, CPA, audited the Bennington Rutland Supervisory Union for 2003. Complete reports for the School and Town are, as soon as completed, available at the Town Office and Library. The BRSU report can be seen at the school. Please call ahead to BRSU at 362-2452, or the school at 362-2606.

The Town borrowed \$300K from Banknorth at 1.5% from 6/17/03 to 10/16/03.

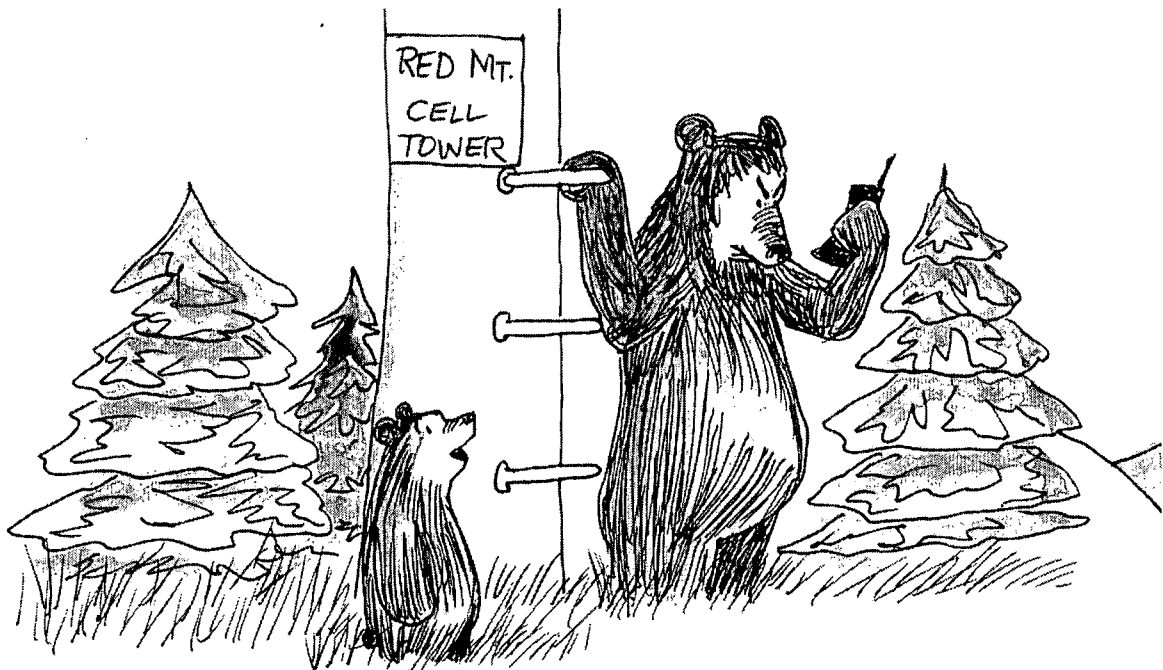
The Town made the final payment on a \$60K loan for a new grader of \$20,400.

The Town made the second of three payments on the new loader. The payment was \$21,840, and the balance remaining is \$21,420, due 12/30/04.

Each organization that receives funds voted by the taxpayers of the Town has been requested to provide a concise financial statement (or a Form 990.) Most have complied.

My thanks to Tom Glavin and Terry Tyler for providing photos and to Sandy Read for his helpful cartoons.

Respectfully submitted, Bill Bridges, Auditor



"MAYBE YOU'RE SUPPOSED TO CLIMB IT TO GET BETTER RECEPTION....!"

TOWN OF DORSET

MISCELLANEOUS TOWN INFORMATION

Emergency Fire & Rescue	911
Bennington County Sheriff	442-4900
State Police.....	442-5421
Town Clerk	362-1178
Town Manager	362-4571
Town Office Fax	362-5156
Town Garage	362-5244
Road Foreman: Jim Hewes.....	362-5559
Zoning Administrator	362-4571
Listers.....	362-0162
Animal Control Officer Dispatch	362-2121
Town Constables:	
John H. Coolidge	867-4408
Theron D. Troumbley	867-5342
Town Health Officer: Tom Harriman.....	362-2121
Schools: Dorset School	362-2606
Long Trail	867-5717
Burr & Burton	362-1775
Bennington Rutland Supervisory Union	362-2452
Post Offices:	
Dorset	867-5501
East Dorset	362-3233
Fire Wardens:	
Ed Ouellette	362-2017
Doug Beebe	362-4601
Dorset Library.....	867-5774
Dorset Nursing Association.....	867-5922

TOWN CALENDAR

Town Manager's Office: 8:00 A.M. to 12:00 P.M. and 12:30 P.M. to 4:30 P.M. M - F

Town Clerk's Office: Monday through Friday 9:00 A.M. to 2:00 P.M.
(other hours by appointment)

Zoning Administrator: 8:00 A.M. to 12:00 P.M. and 12:30 P.M. to 4:30 P.M. M - F, Town Office

Listers: Monday through Friday, 9:00 A.M. to 2:00 P.M. - Town Office

Selectboard Meeting: Third Tuesday each month at 7:00 P.M. - Town Office

Planning Commission Meeting: First Tuesday each month at 7:00 P.M. - Town Office

Zoning Board Meeting: Second Monday each month at 7:30 P.M. - Town Office

School Board Meeting: Second and Fourth Tuesdays each month at 6:00 P.M. - The Dorset School

TOWN OF DORSET ELECTED OFFICERS 2003

Moderator, Town	1 year term	Kevin M. O'Toole
Moderator, School	1 year term	Kevin M. O'Toole
Town Clerk	3 year term 2005	Denise M. Veillette
Town School District Clerk	3 year term 2005	Denise M. Veillette
Town Treasurer	3 year term 2004	Mary Lou Bowen
School District Treasurer	3 year term 2004	Mary Lou Bowen
Selectboard:		
Term expires 2004	3 year term	A.D. (Sandy) Read
Term expires 2004	1 year term	Robert Hartwell
Term expires 2004	1 year term	Michael Oltedal
Term expires 2005	3 year term	William Mahlmann
Term expires 2006	3 year term	Jack Frost
School Directors:		
Term expires 2004	2 year term (1 yr. rem.)	Bonnie Kilburn
Term expires 2004	2 year term	Pattie Koline
Term expires 2005	2 year term	Phil Anton
Term expires 2005	3 year term	Stephanie Breed
Term expires 2005	3 year term	Kenneth Palmer
Listers:		
Term expires	3 year term	Marilyn Kinney
Term expires	3 year term	James Faszholtz
Term expires	3 year term	Kris O'Leary
Auditors:		
Term expires 2004	1 year term (Appoint.)	Angela Coolidge
Term expires 2005	3 year term	S.W.(Bill) Bridges
Term expires 2006	3 year term	*
First Constable	1 year term	John H. Coolidge
Second Constable	1 year term	Theron D. Troumbley
Collector of Delinquent Tax		
Town & School	1 year term	Harold R. Beebe
Grand Juror, East Side	1 year term	A.D. (Sandy) Read*
Grand Juror, West Side	1 year term	John Pless*
Town Agent	1 year term	Kevin M. O'Toole*
Justice of the Peace		
Term Expires 2004		
Harold R. Beebe	Charlotte Brooks (deceased 2003)	David Bumgardner
Ralph Colin	Lucille Fay	Sandra Pinsonault
Margery Freed	Patricia Koline	John Pless
Mary Barrosse-Schwartz		

*Appointed by Selectmen.

**TOWN OF DORSET
APPOINTED TOWN OFFICERS
2003**

Town Manager	Thomas P. Glavin, P.E.
Health Officer	Tom Harriman
Civil Defense Chair	Thomas P. Glavin, P.E.
Town Auditors	Bill Bridges
Town Agent	Kevin O'Toole, Esq.
Selectboard Clerk	Nancy Aversano
Fence Viewers	A.D. Read, Bill Mahlmann, Robert Hartwell, Esq.
	Jack Frost, Michael Oltedal
Fence and Tree Warden	Hal Coolidge
Special Constable	Harold Beebe

Bennington County					
Regional Commissioners	<table border="0"> <tbody> <tr> <td>Ralph Colin</td> <td>2004</td> </tr> <tr> <td>Robert Hartwell, Esq.</td> <td>2005</td> </tr> </tbody> </table>	Ralph Colin	2004	Robert Hartwell, Esq.	2005
Ralph Colin	2004				
Robert Hartwell, Esq.	2005				

Planning Commission			
Bill Breed, Chairman	2004	Douglas Marks	2006
Peter Michael	2004	Joe Linder	2007
Eric Rosencrantz	2004	Margaret Canavan	2007
Gregor Kolpus	2005	Gay Squire	2007
John Marino	2005		

All 4 year terms expire April 30 of the year indicated

Conservation Commission			
Marsha Norman	2004	Kevin O'Toole, Esq.	2006
Helena Pless	2004	Georgine MacGarvey	2006
Malcolm Cooper, Jr	2006		

All terms expire May 31 of the year indicated

Design Review Board			
Barbara Melhado	2005	Bob Escher (Chair)	2006
Sheila Childs	2005	John Nassivera	2006
Patty Michl	2006		

All terms expire April 30 of the year indicated

Zoning Board of Adjustment			
Bill Bridges (Chairman)	2004	Dale Baker	2006
Mike Connors	2004	John Lavecchia	2006
David Wilson	2004	Steve Jones	2006
Ruth Stewart	2005	Kevin O'Toole, Esq.	2005
Tuck Rawls	2005		

All 3 year terms to expire April 30 of the year indicated

Secretary/Zoning Board of Adj.	Nancy Aversano
Zoning Administrator	Joseph C. Bamford, III

TOWN MANAGER'S & SELECTBOARD'S REPORT 2003

Our major road maintenance project this year was resurfacing (an average of 2-inches of hot-asphalt pavement) the Dorset West Rd. from the Rupert Town Line to Lane Road. The total project cost was \$136,675 of which \$35,000 came from the Paving Fund which now has a zero balance. We also resurfaced Danby Mt. Rd. with 4-6 inches of crushed gravel at a cost of \$23,000. This year we are scheduling the resurfacing of the southern portion of the West Rd. including Cross Rd. at an est. cost of \$140,000. We also plan to resurface the upper section (3/4 mile) of Nichols Hill Rd. at an est. cost of \$45,000. We have increased the budget for gravel road maintenance from \$25,000 to \$40,000 with improvements scheduled for portions of Upper Hollow Rd., Mad Tom Rd., and Dorset Hill Road.

All work has now been completed on the Town Garage Addition with completion of the new furnace and planting of cedar trees along Village Street. On August 19, 2003 the garage addition was dedicated to former Road Foreman, Joe King, recognizing his 34-years of dedicated service to the town. No major equipment purchases were made this year but in 2004 we plan to purchase a new dual axle dump truck (est. cost – \$100,000) with plow and wing to replace our 1994 single axle truck.

The town-wide reappraisal process was completed this year and due to the excellent job that was done by our Board of Listers (Jim Faszholz, Marilyn Kinney, Kris O'Leary with help from Melissa Zecher), there were less than 10 appeals to the Board of Civil Authority. This year the State Legislature has imposed new rules, regulations, procedures, etc. (aka Act 68) on our Listers. Three Grand Lists (town, residents, & non-residents/businesses) will have to be prepared. This will result in an additional workload for our Listers and is reflected in the Lister's salary. In the future, the state will dictate to us the school tax rate for residents & non-residents/businesses. This is what our legislature defines as "local control."

The Selectboard would like to take this opportunity to thank Ozzie and Bonnie Lepper of the Wilson House for their generous donation of \$1,500 to the town. The funds were used to help cover the cost of repainting all the town offices. New blinds were also installed on all the windows and the total project cost was \$4,000. We also want to acknowledge all the residents of Dorset who volunteer their time to serve on all our Boards (Planning Commission, Zoning Board, Design Review Board, Board of Civil Authority, Auditors, and the Conservation Commission). Our volunteer citizens are our most vital asset which makes our community one of the best places to live in Vermont. Thanks also to Jim Hewes, Road Foreman and his highway department crew (Larry Bovey, Russell Tarbell & Dan Pearce) who keep our roads in first class condition year-round. We especially appreciate it during snow storms when they are on the road at 4 A.M. so that the roads are clear for the school buses and for all of us to get to work on time. A special thanks also goes to the Garden Club that does such a great job in maintaining the plants and flower beds at the Town Green, Town Office, Post Offices and other public areas around town. During the "non-winter" months, their projects greatly enhance the beauty of our community.



The year ended on a very sad note on December 17, 2003. Our community lost one of our premier citizens when Angela (Angie) Coolidge, in the prime of her life at age 42, suddenly passed away. Angie served on the Selectboard for 6-years and was our Chair for 3-years and Vice-Chair for 2-years. We who served the town with her were soon to realize that Angie was the embodiment of the word "citizenship". Prior to being elected to the Selectboard, Angie served on the Planning Commission for a number of years including being its Chairperson. Through her guidance and direction, the Dorset community that exists today is a reflection of Angie's many years of dedicated service.

It is difficult for us to comprehend the loss of one who was so vital to our community. We can only imagine the difficult road ahead for her husband and 3 teenagers. We can all share in knowing that we were fortunate to have known such an outstanding individual; a dedicated wife and mother; the embodiment of service to one's community; but most of all, Angie was the personification of the word, human being. We will miss you dearly Angie, but we will never forget you.

**Signed: Selectboard: WILLIAM MAHLMANN, Chair; A. D. (SANDY) READ ; JACK FROST;
MICHAEL OLTEDAL & ROBERT HARTWELL Town Manager: TOM GLAVIN**

**TOWN OF DORSET DELINQUENT TAXES
DECEMBER 31, 2003**

Beland, Mary	Oct 02-March 03	\$	105.39
Black Rock Assoc.	March 02 - Oct 03		6,337.03
Bloom, Spencer	Oct 03		86.20
Bohlke, Edwaard	Oct 02-Oct 03		3,443.63
Brown, Brooks	Oct 03		7.13
Campbell, Robert	March 03		35.13
Carter, Phillip R.	Oct 03		471.40
Casey, David	Oct 99-Oct 03		1,421.03
Colvin, Foster	Oct 02-Oct 03		491.09
Connor, Donald	March 03		2,306.28
Dickey, Richard	Oct 03		2,066.20
Dupree, Joanne	Oct 02-March 03		582.31
Evans, Barrack	Oct 02-March 03		399.43
Harris, Helen	March 03-Oct 03		1,145.92
Hart, Allie	March 00-March 03		2,820.62
Madden, J. Kevin	Oct 03		118.80
McCostis, Peter	March 03		832.58
McGovern, James	Oct 03		321.20
Merrow, Alson	Oct 03		25.60
Midden, Julee	Oct 03		317.20
Miller, Walter Jr.	Oct 03		221.80
Molloy, Thomas	Oct 30		251.60
Morressey, William	Oct 02-March 03		29.53
Nassivera, John	Oct 03		1,000.80
Nichols, William	Oct 02-March 03		2,474.73
O'Brian, Marion	Oct 03		206.00
Oleary, Cindy	Oct 02-March 03		1,413.39
Palmer, Kenneth	Oct 03		775.80
Pfaelzer, Arther	March 03-Oct 03		4,600.74
Read, Walter Jr.	March 03 - Oct 03		954.70
Sagebrush Dorset	Oct 03		691.60
Sherman, Susan	March 03-Oct 03		735.29
Shortsleeve, George III	Oct 01-Oct 03		836.14
Skulnik, David	Oct 03		925.80
Smith, Vivienne	Oct 00-March 03		561.27
Staunton, Sidney	Oct 02-Oct 03		983.87
Stone, Sharon	Oct 01-Oct 03		2,237.34
Sweeney, John	Oct 02-Oct 03		1,029.84
Talcott, Andrew	Oct 03		77.40
Wade, Marion	Oct 03		583.00
White, Melina	Oct 03		548.00
White, Melina W.	Oct 03		150.00
Willmorth Ltd. Part.	Oct 03		76.00
Wood, Bruce	Oct 03		447.20
TOTAL		\$	45,159.01

HAROLD BEEBE, Delinquent Tax Collector

TOWN CLERK'S REPORT

The Dorset Town Clerk's office is very proud of the many accomplishments during the past year. As Town Clerk I celebrated twenty years of service to the Citizens of Dorset, I thank you for the opportunity of being your Town Clerk

During the past year, we continually worked to complete more of the restoration of records. From 1968 on, we have completed 95% of the Property Tax Transfer Returns in mylar or book form. A new computer was purchased under the Restoration Fund for the public to use of land record research, in the Town Clerk's Office network.

Vita Records volumes have been completed except for three volumes which will be preserved during the year 2004.

Real Estate transfers were less than the previous year, but mortgage refinances have increased the land records volume from five to seven volumes.

The Clerk's Office has animal licenses available. If you are unsure if your pet needs a rabies certificate please contact the office. Register your animal before April 1, to avoid late charges.

Anyone who needs to renew the registration of their motor vehicle can do so at the office during normal business hours at a charge of \$3.00.

During the past year, I would like to thank Lisa Beebe, Ida Beaugard, Marilyn Kinney for their assistance.

Respectfully submitted,

DENISE M. VEILLETTE
Dorset Town Clerk

TOWN OF DORSET 2003 ANIMAL LICENSE REPORT

108 Spayed Females @ 7.00	756.00
13 Males @ 11.00	143.00
95 Neutered Males @ 7.00	665.00
13 Females @ 11.00	143.00
18 Spayed Females @ 9.00 late fee	162.00
14 Neutered Males @ 9.00 late fee	126.00
0 Females @ 15.00	.00
1 Male @ 15.00	15.00

262 Total	\$ 2,010.00
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Total	Clerk's Fees	State Fees	Town Fees	Town S/C
\$ 2,010.00	\$524.00	\$262.00	\$642.00	\$524.00

NOTICE : Dog Licenses for 2004 will be in shortly. Anyone who wishes to register at this time may do so. If you are unsure if your pet needs a rabies certificate, contact the Town Clerk's Office. A Rabies Clinic will be scheduled during February 2004.

LIQUOR LICENSE 2003

FIRST CLASS LIQUOR LICENSES

CORNUCOPIA OF DORSET	100.00
CHANTECLEER RESTAURANT	100.00
J&J MARBLE	100.00
GREGOR'S BAKERY & CAFÉ	100.00
MARBLE WEST INN	100.00
INN AT WEST VIEW FARM	100.00
DORSET FIELD CLUB INC.,	100.00
DORSET INN	100.00
BARROWS HOUSE	100.00

SECOND CLASS LICENSES

EAST DORSET GENERAL STORE	50.00
PELTIER'S MARKET	50.00
HASGAS GENERAL STORE	50.00

TOTAL AMOUNT	150.00	900.00	1,050.00
CLERK FEES			60.00
TOTAL SUBMITTED TO TOWN			990.00

TOWN OF DORSET VITAL RECORDS 2003

BIRTHS:

06/11/2001	Kaitlyn Eve Haskins	Vickie (Baker) & Peter Haskins
01/15/2003	Dylan James Coulter	Tammy Lynn (Coulter) & Nicholas Schu
02/10/2003	Laurel Ann Stannard	Erica (Fetcho) & David Harold Stannard
02/12/2003	Margaret Julie Mitchell	Elizabeth (Wharton) & Jeffery D. Mitchell
04/19/2003	Samson Atticus Badger	Danielle (McGinns) & Sidney Badger
04/20/2003	Jade Celeste Marantz	Lorrie J. (Starch) & Richard Marantz
04/27/2003	Orion Edward Bohlke	Denise (Spatafora) & Edward H. Bohlke III
06/12/2003	Theodore James Mirenda	Holly (Smith) & James David Mirenda, Jr.
06/25/2003	Chapin Douglas Eyre	Elizabeth (Simpson) & William B. Eyre
6/22/2003	Cindy Darlene Merrow	Valerie (Jaworski) & Jerry E. Merrow, Jr.
08/08/2003	Ava May Walsh	Julie (McCarrick) & Thomas M. Walsh
08/25/2003	Owen James McCostis	Laura J. (Jamieson) & Peter McCostis
08/28/2003	Paul Andrew Fish	Alicia (Bambara) & Andrew C. Fish
09/10/2003	Carson Wheeler Beavin	Kandace (Waite) & Brian Wheeler Beavin
09/17/2003	Liam James O'Neil	Mia (McGinnis) & James W. O'Neil, III
10/10/2003	Olivia Grace Champine	Melissa (Wilkins) & Christopher Champine
11/17/2003	Tristan Beale Hyatt	Melissa (Metzger) & Eric Hyatt
12/12/2003	Lily Ann Comar	Michelle Lee (Gaudette) & Ryan M. Comar

CIVIL UNIONS:

06/21/2003

10/01/2003

11/10/2003

Linda Joyce Chris & Catherine Ann Hanlon
 Jessica Lynn Knight & Wendy Robyn Bolivar
 Michael Harry Yerman & Marc Duane Hayes

MARRIAGES:

02/14/2003

03/30/2003

04/15/2003

06/01/2003

06/01/2003

06/07/2003

06/07/2003

07/05/2003

07/19/2003

07/26/2003

07/28/2003

08/23/2003

08/30/2003

09/06/2003

10/04/2003

10/25/2003

12/20/2003

Jorge Edgar Oliveros Pineros & Liliana Jimenez Arango
 Benjamin Scott Payne & Danielle Lee Squires
 James Frederick Brophy & Barbara Lea McGuire
 Joseph Howard Heidrich & Rachel Fran Polsky
 Kirk T. Moore & Heidi Lee
 Peter Henry Basta & Pauline Elizabeth Gardner
 Peter Charles Nicholson & Anna Rachel Levin
 Peter Henry Basta & Pauline Elizabeth Gardner
 Todd Matthew Hathway & Johanna Alexandra Baker
 Joshua Pierson Teresco & Tiffany Cassandra Torre
 Dainel Ross Jameson Hales & Gwendolyn Gwynne Lockwood
 Michael Edward O'Brien & Danielle Marie Lauzon
 Michael Robert Stock & Hadley Susan Norman
 Shawn Paul Harrington & Robyn Virginia Markham
 Jacob D. Merrow & Mary Elizabeth Stannard
 Jamie Phillip Briggs & Stacy Lynn Kilburn
 Ferris Kindle O'Connell & JoAnn Hill Prout

DEATHS:

Ruth Rudolph

Howard E. Bowen

Marcia Tencate King

Rene A. Nolet

Alfred Cook

Edward Frances Houlihan

Ruth Binkley

Helen Eleanor O'Donovan

Doris Depew

Robert Paccione

Barbara Parson

Charlotte Brooks

Arlene Greene

Louis Nelson

H. Stetson Fletcher, Jr.,

Robert L. Baker

Robert Kinnie

Angela G. Coolidge

Samantha R. Sanderson

Norma Charles Gold

71

95

71

93

85

57

95

74

87

86

88

69

76

42

1

75

January 18, 2003

February 3, 2003 (BP)

February 9, 2003

April 7, 2003

April 8, 2003 (BP)

April 9, 2003

April 12, 2003

April 18, 2003

April 26, 2003

April 30, 2003

May 2, 2003

May 3, 2003

May 4, 2003

May 8, 2003

June 30, 2003

August 22, 2003

September 23, 2003

December 17, 2003

December 25, 2003

December 25, 2003

TOWN OF DORSET BOARD OF ABATEMENT MEETING DECEMBER 29, 2003

Members present were: Harold Beebe, Ralph Colin, David Bumgardner, Marge Freed, William Mahlmann, Robert Hartwell, Mary Barrosee-Schwartz, A.D. Read, John Pless, Marilyn Kinney, James Faszholz and Denise Veillette.

The meeting was called to Order 1:20 p.m.

Kevin M. O'Toole was present, Phyllis Tarbell, and Ms. Donovan representatives from The Dorset Nursing Association.

Oath was administered by William Mahlmann to Board Members.

Edwin Lefevre October 02 thru October 03. Motion to abate the taxes \$660.75 made by Ralph Colin, since the property is abandon and with the condition and subject to the transfer of the property to the Fire District, seconded by Denise Veillette. The question was called voted and carried.

Dorset Fire District October 03 \$101.80. Listers' error. Motion was made by David Bumgardner, seconded A.D. Read. This was a listers' error. The question was called, voted and carried.

Dorset Nursing Association October 03 \$227.60. Motion was made Denise Veillette, seconded by David Bumgardner to abate the taxes as a listers' manifest error. The question was called, voted and carried.

United States of America October 03 \$61.40. Lister error. Motion was made by Marilyn Kinney seconded by John Pless. The property was coded incorrectly by the listers. The question was called voted and carried.

With no other business to come before this meeting, it was adjourned at 1:40 p.m.

Total amount abated \$1,051.55.

William Mahlmann, Chairman
Clerk, Denise M. Veillette

ANNUAL REPORT OF BOARD OF LISTERS – 2003

The Listers, having completed the town-wide reappraisal, wish to thank the Dorset property owners for their help and cooperation during the 18 months it took to complete the job. By no stretch of the imagination could it be called a fun-filled project, but we believe all the data that has been collected now gives a far more complete and accurate picture of our town. In structuring the mechanics of the reappraisal, we established 17 "neighborhoods" which will help property appraising in years to come by tracking real estate sales in each neighborhood. An adjustment can be made on this smaller entity without having to redo the entire town.

The reappraisal raised the total taxable property in the Town of Dorset to \$437,138,700, an increase of \$93,698,300 over the previous year. Currently there are 767 primary residences, 28 Mobile homes, 340 vacation/rental homes, and 57 commercial/industrial properties.

The Listers office will be open for business Monday thru Friday from 9:00 AM to 2:00 PM. If you need to see us and it is not possible during these hours, we can make arrangements to accommodate you. The phone number remains – 362-0162,

Respectfully submitted, James Fazholz, Marilyn Kinney, Kristine O'Leary

DORSET ANIMAL CONTROL AND HEALTH OFFICER

This annual report covers the period from July 1, 2002 to June 30, 2003.

ANIMAL CONTROL

TOTAL ANIMAL CONTROL COMPLAINTS	31
TRAINING HOURS	56
CITATIONS WRITTEN	13

The Town of Dorset is currently using a system thru the State of Vermont called Vermont Municipal Complaints. In this system the owner or keeper of an animal that is breaking a Town of Dorset Municipal Ordinance is issued a citation for that offense. Included with the citation is a fine, much like a speeding ticket. For each violation that follows within a two year period, the fine increases..

It is the State of Vermont that requires all dogs to be up to date on their immunizations, and to be licensed. The biggest violation in Town is UNLICENSED DOGS. Every year the Town issues what is called a DOG WARRANT. This allows the Animal Control Officer, and or, any Law Enforcement Officer to impound and destroy in a humane way, or cause to be destroyed in a humane way all dogs and wolf-hybrids not duly licensed according to law. This warrant is issued to have the owners of unlicensed dogs get them licensed. Having your dog licensed not only makes sure that your dog is up to date on its shots, but will also insure that if the Animal Control Officer or Law Enforcement Officer picks up your dog, it can be returned to you as soon as possible. This could prevent you from paying an additional cost of boarding the dog until we can locate the owner.

HEALTH OFFICER

Total complaints	26
Tenant - Landlord complaints	4
Animal bite to Human	5
Animal bite to another Animal	4
Public Health inquires	7
Removal of dead wild animals	6

It is now a Vermont State Law, that you can not use a burning barrel in any way. The Town will be enforcing this law by writing citations and issuing fines.

Respectfully submitted,
Thomas Harriman, Animal Control Officer, Health Officer

EAST DORSET FIRE DISTRICT #1 Prudential Committee Report 2004

At the annual meeting of the Fire District held May, 2003 in East Dorset, Tom Lenz assumed the role of Chairperson, and John Larue joined the committee which also includes Dale Coppin and Tim Burke.

Dean Wilbur is our water system operator and through his diligence was able to reexamine the project of replacing the pipes on Pleasant St. Ext. and will have a final plan for improving the quality of the water on this portion of the system. David and Teresa Brooks provide the essential maintenance of records and meter surveying.

The committee has started to repair and/or replace meters in some 11 households that were either defective or not functioning at all. We are 80% complete on this project. Our goals for this year are to bring our accounts up to as full compliance as possible. We will work with the Fire Chief, Howard Towsley and the rest of the volunteers to keep our systems running efficiently as possible.

Respectfully Submitted, Tom Lenz, Prudential Committee Chairperson

DORSET CONSERVATION COMMISSION

During 2003, the Dorset Conservation Commission organized several work parties, including students from the School of Forestry at the University, to make improvements to Cutler Memorial Park, twenty-plus Town-owned acres off Peace Street and Mystic Lane. As a result, a loop trail was completed, which circles the border of the land and borders the northerly edge of the Mettowee River. Using the Town's existing recreational escrow funds, outside contractors were retained to remove downed trees and debris blocking the trail.

Cutler Memorial Park is a wonderful area of green space and worth your personal inspection. In 2004, the commission plans to erect simple directional signs and the like. Leave only your footprints!

In October, 2003, Committee members met with Virginia Rasch, Director of the Vermont Association of Conservation Commission in order to ascertain methods in which to approach preserving additional areas of Dorset's green space for this and future generations.

Members: Malcolm Cooper, Jr., Marsha Norman, Lena Pless, Georgine Holman, Kevin O'Toole

EAST DORSET FIRE DISTRICT #1

This year East Dorset Fire Department applied for three grants and we were awarded all three.

One grant was from FEMA and two grants were from Homeland Security. We purchased new portable mobile radios, extrication tools, a thermal imaging camera, new air-packs and extra air cylinders.

The Fire Department is always in need of additional firefighters.

The department's responses for 2003 were:

Alarm malfunctions	7	Chimney fires	2	Grass/brush fires	3
Auto accidents	8	Smell of gas	1	Utility pole fire	1
Furnace malfunction	1	Control burn	2	Wood's rescues	1
Rescue squad assist.	1	T.V. burn out	1		

Mutual Aid Calls

to Dorset	31	to Danby	5	to Manchester	3
Total Number of responses	67				

Respectfully submitted, **HOWARD E. TOWSLEY, JR., Fire Chief**

PROJECT AGAINST VIOLENT ENCOUNTERS – PAVE

In 2003 PAVE continued to offer comprehensive services to victims of domestic and sexual violence. Those services include: 24- hour emergency hotline, court and social service advocacy, support groups, transitional housing, emergency financial assistance, information and referrals, community education, healthy relationship curriculum for schools and access to several different types of emergency, safe housing. Services are free and confidential.

All trained volunteer advocates helped us provide support to more than 1,000 individuals in the past year.

The size of our supervised visitation program, Family Time, (providing children with safe access to the non-custodial parent) has doubled in the past year. The monitors supervise visits for families with issues related to violence, separation or divorce in neutral locations.

We offer violence prevention programming to young people in Bennington County. Our focus this year is on: healthy relationships – high school, community service – middle school, and management of anger.

Thank you for your commitment to PAVE.

Respectfully submitted,

JOAN M. SAKALAS, Executive Director

MANCHESTER RESCUE SQUAD

Manchester Rescue Squad is a non-profit emergency medical service agency providing prehospital advanced life support services to the towns of Manchester, Dorset, Danby, Mount Tabor and parts of Winhall and Rupert. The MRS coverage area is approximately 225 square miles, serving a resident population of 7,500.

For calendar year 2003, MRS responded to 997 requests from our member communities, transporting patients to Southwest Vermont Medical Center in Bennington, Rutland Regional Medical Center, Springfield Hospital, and Northshire Medical Center in Manchester. These calls are answered by a dedicated volunteer staff, supplemented by around the clock paid paramedic personnel. Due to the distance traveled to receiving hospitals, calls frequently take more than two hours to complete.

MRS operated three advanced life support ambulances equipped with 12 lead electrocardiogram technology, advanced cardiac life support and pediatric advanced life support. Additionally, MRS offers educational programs to the communities through CPR certification courses, Emergency Medical Technician training programs, and First Responder courses. MRS has also deployed automated external defibrillators within the coverage area to assure quick responses in the event of a cardiac arrest.

Manchester Rescue Squad is designated as a 501 (c) (3) non-profit organization by the IRS, and is supported through annual town contributions, charitable donations, and insurance reimbursement from patients transported (when available).

To become a member of MRS, or to schedule a presentation to a school or civic organization, please contact us at (802) 362-1995.

Respectfully submitted, Linda J. O'Leary
President, Manchester Rescue Squad

BENNINGTON COUNTY CONSERVATION DISTRICT

BCCD is a public non-profit organization which works with private landowners, other conservation organizations, local governments, and state and federal agencies to promote rural livelihoods and protect natural resources in the county. Projects included: Serving as fiscal agent and advisor to new bi-state Batten Kill Watershed Alliance and the Mettawee Community School water quality monitoring project.

Thank you very much for your support for the Conservation District in fiscal year 2003. I enclose a summary of our activities in the previous fiscal year for publication in your annual report. I also write to request that the Town of Dorset again appropriate the sum of \$400 to support the Conservation District's programs in the new fiscal year.

Except for an annual appropriation from the state (which in FY 2003 totaled \$9,450), the District's budget depends entirely on grants, donations, special events, and our annual tree sale.

Thank you for considering our request for support in the new year and we look forward to working with you and for you in 2004

Sincerely, Shelly Stiles, District Manager

BENNINGTON COUNTY REGIONAL COMMISSION (BCRC)

The following is a summary of services and projects during the past year. Check our website: www.rpc.bennington.vt.us

Municipal Assistance: DORSET - ridgeline zoning, plan approval, plan stats/update, housing study/maps, East Dorset transportation improvements, Dorset horse show/Act 250, home occupations, highway structures, zoning & conservation maps, solid waste plan, ArcView training.

Regional Projects/Services:

Regional solid waste plan, all-hazards emergency operations, and pre-disaster plans, VIT planning/zoning training, Regional Transportation Plan, 9-Town Solid Waste Plan, Strategic Economic Plan, grant management and assistance, brownfields, grant proposal, recreation use & issues survey, public transportation assistance, village center designations, access management inventories/town plans, road capacity/intersection studies, Batten Kill geomorphic/land cover study, workshop/training for local officials and distribution of educational materials.

Current Regional Issues:

Other regional issues: Green Mt. National Forest Plan update and wilderness, Searsburg wind farm proposal, Equinox wind turbine project, emergency management/planning support, permit reform and village improvements.

ROBERT M. HARTWELL, Chairman REX BURKE, Executive Director

INTEGRATED SOLID WASTE APPLICATIONS PROGRAM – I.S.W.A.P.

The household hazardous waste (HHW) collection program continues to be a priority. HHW collection protects the environment, as hazardous waste is collected and disposed of properly and safely. This year, two HHW collections were held at the Manchester Elementary School, with the help of the Long Trail School students.

A Memorandum of Understanding to add Rupert to the ISWAP was signed by the ISWAP towns and Rupert, and was then forwarded to the Vermont Agency of Natural Resources (ANR) on January 31. Since Rupert formally joined the ISWAP in January, the town has participated in the two Household Hazardous Waste collection events held annually by the ISWAP towns. An amendment to the “Solid Waste Management Implementation Plan for Bennington County” (SWIP) was approved by the ANR on June 19. This amendment included the Town of Pownal Wastewater Treatment and Biosolids Composting Facility in the SWIP.

The Bennington County Regional Commission once again sponsored a non-profit compost bin sale, with support from various towns in the region. 72 compost bins and 78 compost turners were sold in 2003.

DORSET NURSING ASSOCIATION

We would like to take this opportunity to thank you for the Town appropriation of \$10,000.00 to Dorset Nursing Association, received on December 22, 2003.

Town support is essential to help DNA to ensure that medically necessary home care services are available to all in our community, regardless of ability to pay. Dorset's continued support is very much appreciated.

DNA provided over 8500 visits to 133 patients in FY03. The majority of DNA patients are elderly, but we also see younger patients, children with acute or chronic illness or injuries, and young or middle aged adults who may need nursing or physical therapy after an injury, car accident, surgery, or acute illness.

DNA was awarded a USDA Telemedicine grant in Oct 2003, to be disbursed over three years, to pay specifically for computers, software and training to make patient records available on secure computers to all DNA nurses and therapists as needed day or night. The grant will also pay for home telemonitors which will check patient's vital signs daily and send that information to DNA for a nurse to assess.

DNA nurses are available by phone 24 hours a day to our admitted patients when medical problems come up and cannot wait until morning. DNA provides services based on medical need. Since insurance frequently does not pay the full cost of medically necessary home care, DNA has a loss from operations of over \$200,000.00 annually. The annual fund drive, town appropriations, bequests, and other contributions are crucial to the ability of Dorset Nursing to continue its Mission to serve all regardless of ability to pay.

If you or someone you know needs home care, please call me or ask for one of our nurses at 867-5922. We can call your physician and make a home visit to determine what DNA could provide to meet your needs.

Sincerely, PHYLLIS TARBELL, RN Executive Director



Yellow Clivia – Spring is coming!

DORSET NURSING ASSOCIATION, INC.**Statements of Operations****For the years ended June 30, 2003 and 2002**

	2003	2002
Operating Revenue		
Net patient service revenue	\$ 569,809	588,426
Other operating revenue	24,633	13,142
Total Operating Revenue	594,442	601,568
Operating Expenses		
Salaries and benefits	647,010	615,647
Other operating expenses	178,179	198,112
Depreciation	13,625	12,521
Bad debt expense	—	15,663
Total Operating Expenses	838,814	841,943
OPERATING LOSS	(244,372)	(240,375)
Other Revenue and Gains		
Contributions	247,232	72,882
Net assets released from restrictions	1,984	—
Municipal appropriations	13,000	13,000
Investment income	30,397	36,854
Realized gain (loss) on investments	—	(809)
Total Other Revenue and Gains	292,613	121,927
DEFICIT OF REVENUE OVER EXPENSES	48,241	(118,448)
Change in unrealized gains on investments	5,615	(25,972)
Net assets released from restrictions for		
Capital acquisitions	8,269	24,480
INCREASE (DECREASE) IN UNRESTRICTED		
NET ASSETS	\$ 62,125	\$ (119,940)

RETIRED SENIOR VOLUNTEER PROGRAM OF BENNINGTON COUNTY - RSVP

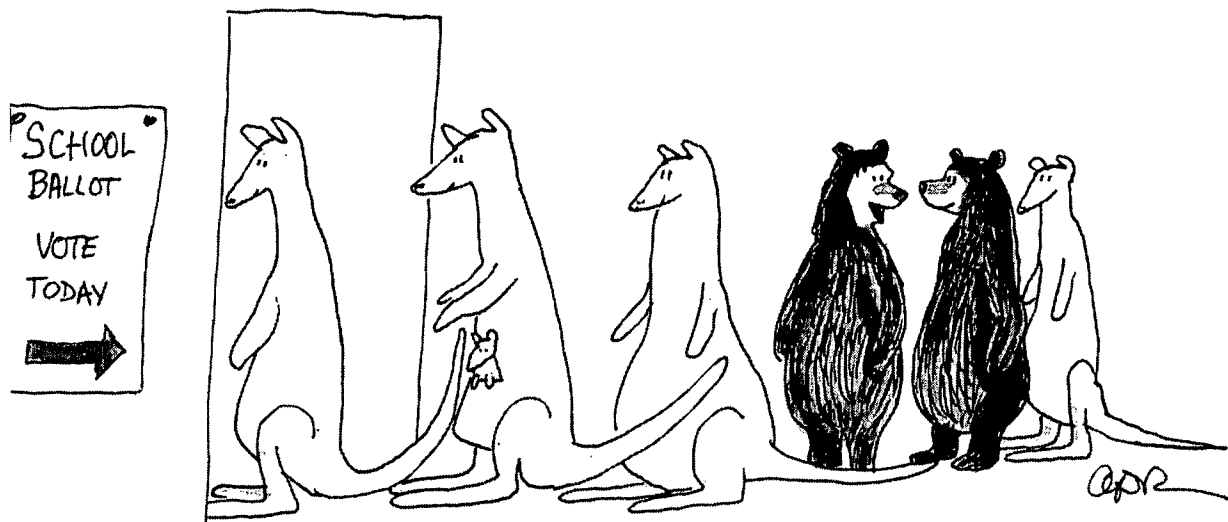
The Bennington County Retired and Senior Volunteer Program (RSVP) respectfully requests continued support for our program in the amount of \$1,500 for the next funding year. This represents level funding. RSVP has not requested an increase in town funding since 1990.

The goal of RSVP remains one of "reinvesting the talents and skills of a lifetime" in our communities as best we can within the limits of our budget. Town funds are used to initiate and develop programs for those seniors who wish to volunteer, and for volunteer support such as excess liability insurance, transportation, and recognition. Salaries and administrative costs come from federal funds that are restricted to personnel and staff travel.

There are currently 70 Northshire residents serving as RSVP volunteers, 21 of whom live in Dorset. During this past fiscal year the Dorset area received a total of 5,462 hours of service from RSVP volunteers in many areas. Using a modest figure of \$10.00 per hour, this service represents a total value of \$54,620 returned to the community!

Respectfully submitted,

PATRICIA M. PALENCESAR, Director



"I THINK WE COULD BE OUTNUMBERED....."

RSVP INCOME STATEMENT 2003*

INCOME	ITEM	ACTUAL
	Federal Grant	\$ 65,525
	State Fund	17,859
	Town Funds	17,850
	United Way	4,030
	Donations	3,062
	Other Fundraising	1,076
TOTAL INCOME		\$ 109,402
EXPENSES	Personnel (tax+fringe)\$	83,681
	Meals/lodging/travel	2,000
	Equipment	
	Supplies	1,576
	Maintenance/Equip	250
	Bookkeeping	1,600
	Communication	208
	Postage	250
	Printing	500
	Rent/utilities	3,525
	Insurance	350
	Advertising	
	Membership	225
	Miscellaneous	
TOTAL SUPPORT EXPENSES		\$ 94,165
VOLUNTEER EXPENSES	Meals (actual and in-kind)	\$ 7,150
	Insurance	1,580
	Travel	1,525
	Awards/Recognition	4,000
TOTAL VOLUNTEER EXPENSES		\$ 14,255
TOTAL EXPENSES		\$ 108,420

***Unaudited**

VERMONT COALITION OF MUNICIPALITIES

The organized effort to substantially reform Act 60 and reduce the reliance on the property tax to fund education is not over. Despite the recent enactment of Act 60 reform, *we believe the promise of lower education property taxes will be short term.*

We contend that in July of 2004, when this new law goes into effect, the property taxes will be a good deal higher than estimated and will continue to rise rapidly over the next two years. When the rising tax impact is felt, the pressure to reform the statewide property tax system will greatly increase.

In a letter to all legislators in May of 2003, we stated the following reasons for our opposition to the changes in the reform legislation because it still retained many of the onerous features that were a part of Act 60 such as: *Over-dependence on the property tax to fund education; Reliance on a flawed property valuation and equalization system; Rapidly rising property values, which under the Common Level of Appraisal (CLA) system, increase tax rates; A system based on tax rate instead of tax burden; Lack of cost controls over rising education costs; and Tax policy inhibiting economic development and job creation.*

As noted above, there continue to be serious problems with the state system of financing education. *The Coalition intends to continue to be an organized force fighting for property tax relief. In the coming year we also intend to monitor closely the studies on cost containment and grand list issues established by the law.*

We will also work through the legislature and the administration to correct the inequities in the education equalization system and the problems caused in the way property values are determined.

For more information: 228-7601

BENNINGTON-RUTLAND OPPORTUNITY COUNCIL - BROCC

We thank the citizens of Dorset who have supported the agency over the years.

This past year BROCC continued to experience a large increase in limited income families who needed help just meeting their basic needs – enough food on the table; heat for warmth through the winter; and a roof over their heads.

BROCC helped meet the basic needs of 50 individuals in the Town of Dorset between 10/1/02 and 9/30/03. This number included 1 homeless family that needed transitional or permanent housing assistance. In addition, BROCC weatherized 1 home and our Micro Business Development Program worked with 2 individuals interested in starting or expanding a small business. BROCC also created several new partnerships and collaboration throughout the year with local organizations and businesses to help raise food for our emergency food shelf; as well as to help raise much needed funds through events and fund raising so that the needs of our neighbors continue to be met.

Our appropriation request for the upcoming year is \$1,000.00.

LINDA G. ROOKER, Executive Director

BROC - Community Action in Southwestern Vermont since 1965
Revenue & Expenditure Statement
For the year ending September 30, 2003

Revenue and Support

Federal & State Grants	(3,221,385.00)
Rental Income	(100,793.00)
Program Income	(189,456.00)
Contributions	(31,600.00)
Other	(275,637.00)
CVPS Shareheat	(74,687.00)

Total Revenue and Support	(3,893,558.00)
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Expenses:

Salaries & Fringe	1,443,901.00
Mileage	39,301.00
Training	19,371.00
Prof. Services & Contractuals	80,876.00
Office Space & Rental Housing Expenditures	215,883.00
Audit	13,017.00
Insurance	51,835.00
Direct Services	1,475,010.00
Material Storage	15,192.00
Supplies	34,747.00
Equipment	75,710.00
Telephone	27,286.00
Postage	12,048.00
Printing & Copying	36,867.00
Other Expenditures	19,631.00
Indirect Costs	305,218.24

Total Expenses	3,865,893.24
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Change in Net Assets	<u>(\$27,664.76)</u>
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VERMONT DEPARTMENT OF HEALTH

The Vermont Department of Health works to protect and improve the health of all citizens. The following are some of the essential services available to residents of Dorset.

Bioterrorism-Emergency Preparedness: The Vermont Department of Health is actively working with local, state and federal agencies to assure a rapid and effective response to bioterrorism and other public health threats or emergencies.

Food & Lodging Inspections: National surveys show that more people are eating out more often. Public health sanitarians inspect eating establishments (restaurants, schools, fairs) to decrease the risk of food borne disease outbreaks. Of the 19 establishments in Dorset, 16 inspections were completed by a sanitarian during 2002.

Reportable Disease Case Investigations: Infectious diseases continue to be a major source of illness, disability and death in the U.S. and Vermont, accounting for 25% of all doctor visits each year. In 2002, the department investigated 115 cases of disease in Bennington County.

Special Supplemental Nutrition Program for Women, Infants and Children ('WIC'): One of the most effective ways to improve the health of the overall population is to improve nutrition and physical activity. During 2002, 26 women, infants and children living in Dorset received foods as well as health screening and individualized nutrition education through this program. The average value of foods provided is \$35.00 per person per month.

Town Health Officer Program: Every town in Vermont has a town health officer. The Health Department supports health officers with training, information and technical assistance. Your town health officer's report describes the nature of calls received for 2002.

Vaccine-Preventable Diseases: Proper vaccination protects children and adults against many diseases. During 2002, the Health Department distributed 9,105 doses of vaccine to health care providers in Bennington County. This represents a value of \$127,348.65 to these communities, especially children living in Dorset.

West Nile Virus (WNV) Surveillance: Birds, mammals and people can get WNV from the bite of an infected mosquito. In Bennington County from June-Sept. 19th 2003, 38 dead birds were reported, 13 were tested, and 3 were found to be infected with West Nile Virus. There were no reported human or equine cases reported during this same time period.

If you would like more information about these efforts, or if you have a public health concern, please call the Bennington District Office at 802-447-3531. Please visit our web site at www.HealthyVermonters.info for information on health topics, public health emergency preparedness and response, news releases, publications, reports and general public health information.

SOUTHWESTERN VERMONT COUNCIL ON AGING

This report briefly describes the services and support provided to elders in Dorset by the Southwestern Vermont council on Aging during the past year; these included:

Senior Meals: This funding helped make available 1,306 meals that were prepared and delivered to the homes of 11 older persons in your community who were in need of this special support – “Meals on Wheels”. We also supplied “Blizzard Bags” to Meals on Wheels participants and other isolated elders, containing “shelf-stable” meals for use in a weather related or other emergency situation. In addition, 53 Dorset elders participated at one or more of the luncheon sites available in our region, enjoying 470 meals.

Case Management Assistance: 17 elder residents of your community were served by SVCOA Case management staff who provided help with applications and problem solving around programs such as Fuel Assistance, SSI, Medicaid, Food Stamps, etc. Case Managers also helped frail elders who were facing long term care placement, assisting those who wanted to and were able to remain independent connect with available supports including Medicaid Waiver assistance.

Other Services: call 1-800-642-5119.

SOUTHWESTERN VERMONT COUNCIL ON AGING, INC

REVENUE AND EXPENSE 2003

For the fiscal year ended September 30, 2003

Revenue		Expenses	
Federal grant primary	\$ 999,746	Personnel	\$ 753,609
Other federal	\$ 566,203	Fringe benefits	\$ 186,501
State funds	\$ 452,139	Travel of staff	\$ 76,464
Town funds	\$ 66,750	Consumables & supplies	\$ 20,342
Client donations	\$ 14,481	Rent & utilities	\$ 52,545
Community grants	\$ 76,025	Telephone & postage	\$ 30,261
In-kind	\$ 48,760	Equipment	\$ 27,319
Grants & contracts-match	\$ 308,295	Insurance	\$ 7,258
		Audit	\$ 5,500
TOTAL REVENUE	\$ 2,532,399	Training	\$ 6,068
		Other	\$ 93,898
		Grants & contracts	\$ 849,564
		Non-cash	\$ 357,055
		TOTAL EXPENSES	\$ 2,466,384
REVENUE OVER EXPENSES	\$ 66,015		

MINUTES OF TOWN OF DORSET ANNUAL MEETING

MARCH 3, 2003 & MARCH 4, 2003

Legal voters of the Town of Dorset, County of Bennington, State of Vermont, are hereby warned and notified to meet at the Dorset Elementary School, Dorset, Vermont on Monday March 3, 2003 at the hour of 7:00 o'clock in the evening to transact business not involving voting by Australian Ballot, and on the 4th day of March at the hour of 10 o'clock in the forenoon to transact voting by Australian Ballot as required by law.

(Article 2 & 8 thru 14) will be voted on Australian Ballot on Tuesday March 4th. Polls will open at 10:00 A.M. and close at 7:00 P.M. on March 4th.

Moderator Kevin O'Toole called the meeting to order. From the floor, Sandy Pinsonault suggested that prior to a discussion of the Articles, that those present first recite the Pledge of Allegiance. There being no objection, the Pledge of Allegiance was recited aloud.

Article 1. To hear reports of Town Officers and take proper action on same. Motion was made by Brian Kelley and seconded by Bob Davis. The question was called, voted and carried.

Article 2. To elect Town Officers for the ensuing year. To be voted by Australian Ballot. Officers to be elected as follows:

Moderator Town	1 year term	Kevin M. O'Toole	303
Selectmen	3 year term	Jack Frost	268
Selectmen	1 year term	Robert M. Hartwell	243
Selectmen	1 year term	Michael Oltedal	242
Lister	3 year term	Kristine O'Leary	289
Auditor	3 year term	*	
Auditor	2 year term	*	
First Constable	1 year term	* John H. Coolidge (write-in)	89
Second Constable	1 year term	Theron D. Troumbley	279
Delinquent Tax Collector, Town	1 year term	Harold R. Beebe	296
Grand Juror, East Side	1 year term	*	
Grand Juror, West Side	1 year term	*	
Town Agent	1 year term	*	

Article 3. Will the voters authorize the Selectmen to borrow funds, in anticipation of taxes, necessary to pay current expenses. Motion was made by Ed Weissman, seconded by Marilyn Kinney. The question was called, voted and carried.

Article 4. Will the voters authorize the collection of Municipal Property taxes on or before October 14, 2003 with no discount and delinquent interest at the maximum rate allowed by law. Payments by mail postmarked on or before the due date are deemed paid on time. Municipal taxes become delinquent following the due date and will be subject to the 8% fee assessed by the Delinquent Tax Collector. Terry Tyler made the motion, seconded by Edward Weissman. The question was called, voted and carried.

Article 5. Will the voters authorize the collection of all School Property Taxes in two (2) installments; on

TOWN REPORT

or before October 14, 2003 & March 9, 2004 with no discount and delinquent interest at the maximum rate allowed by law payment by mail postmarked on or before the due date are deemed paid on time. School Taxes become delinquent following the due date for the second payment and will be subject to the 8% fee assessed by the Delinquent Tax Collector. Ruth Stewart made the motion seconded by Ralph Colin. The question was called, voted and carried.

Article 6. Will the voters authorize the Selectmen to take advantage of any State or Federal monies available, including loan funds available from the Vermont Municipal Equipment Loan Fund to be utilized in purchasing equipment for the Highway Department. Terry Tyler made the motion, seconded by James Gilbert. The question was called, voted and carried.

Article 7."Be resolved that the citizens of the Town of Dorset urgently call upon our municipal leaders, state legislators, governor, and Congressional delegation to put Vermont in the forefront of a sustainable energy future. Specifically, we request immediate and ongoing action on legislative initiatives designed to promote energy efficiency in Vermont homes, businesses, public buildings, and transportation systems, and to encourage expansion of the renewable energy industry in the State of Vermont." Motion was made by Bill Calfee, seconded by Ruth Stewart. Bill Calfee spoke on behalf of this article. The question was called, voted and carried.

Article 8. Will the voters approve the recorded Selectmen's Official budget as submitted with the Town Report? There being no objection from those present, Manchester resident and Dorset Town Manager Tom Glavin addressed several items in the printed budget to be considered by the voters.

To be voted by Australian Ballot.

Yes 262

No 30

Article 9. Will the voters appropriate the sum of \$ 1,000 to support the programs and services of BROCC (Bennington-Rutland Opportunity Council) in FY 2003-2004? By Petition. To be voted by Australian Ballot

Yes 269

No 40

Article 10. Will the voters appropriate \$ 1,500 to the Bennington County Retired and Senior Volunteer Program (RSVP) for support of its activities? By Petition. To be voted by Australian Ballot. Lucille Fay spoke in favor of this Article.

Yes 291

No 22

Article 11. Will the voters approve \$ 1,600 to support the work of the Southwestern Vermont Council on Aging with Dorset Elders? By Petition. To be voted by Australian Ballot.

Yes 291

No 20

Article 12. Will the voters appropriate the sum of \$ 400 for the support of the programs and services of the Bennington County Conservation District? By Petition. To be voted by Australian Ballot.

Yes 275

No 33

Article 13. Will the voters appropriate \$ 750 for support of the Bennington County Court Diversion Program? By Petition. To be voted by Australian Ballot. There being no objection, Moderator Kevin B

2003 DORSET

O'Toole suspended the rules of the meeting to permit Manchester resident Patrick Monroe speak in favor of this Article.

Yes 257

No 45

Article 14. Will the voters approve the proposed amendment to the Dorset Zoning Bylaw that would add the following to the Appendix "A" Customary Home occupation, section "g" the words: on site. That section would then read: "(g) Numbers of nonresident employees on site limited to four in all zoning districts." By Petition. To be voted by Australian Ballot.

Moderator Kevin O'Toole noted that this Article, through no fault of the Petitioners, mistakenly had been placed on the Warning but could only be voted on as an advisory motion for the Planning Commission Board, before which the Petition would be properly presented the following month.

Yes 185

No 112

Article 15. To transact any other business to come before this meeting.

At this juncture, Walter Freed, House Speaker and Representative spoke of legislative issues being addressed in the current session in Montpelier.

With no other business to come before those present, the meeting was recessed until 10:00 A.M. on March 4, 2003.

Denise M. Veillette, Dorset Town Clerk

Kevin M. O'Toole, Moderator

MINUTES OF THE ANNUAL MEETING OF DORSET SCHOOL DISTRICT MARCH 3, 2003 & MARCH 4, 2003

Legal voters of the Town School District of Dorset, County of Bennington, State of Vermont are hereby warned and notified to meet at the Dorset School on Monday March 3, 2003 at the hour of 7:00 o'clock in the evening of said day to transact any business not involving by Australian Ballot, and on Tuesday, March 4, 2003 at the hour of 10:00 o'clock in the morning to transact any business involving voting by Australian Ballot. Polls will close at 7:00 o'clock in the evening on March 4th.

Kevin O'Toole, Moderator, called the meeting to order at 7:PM

To be acted upon on March 3, 2003

Article 1. To discuss the reports of the Town School District Officers. Motion was made by Sandy Pinsonault and seconded by James Gilbert. The question was called, voted and carried.

Article 2. Shall the voters authorize the Town School District to borrow money by issuance of notes not in excess on anticipated revenue for the fiscal year July 1, 2003 to June 30, 2004. Motion was made by Terry Tyler and seconded by Cindy Marion. The question was called, voted and carried.

Article 3. Shall the voters approve payment in full of \$ 9,000 to announced tuition of Burr and Burton Academy, which is more than the state average union high school rate for the 2003-2004 school year, for those pupils who are residents of the Town of Dorset and attend Burr and Burton Academy? Motion was made by Mary Rita Manley and seconded by Ralph Colin.

Those present having no objection, the Moderator suspended the rules of the meeting to permit Manchester resident and BBA Headmaster Charles Scranton speak on this Article. The question was called, voted and carried.

Article 4. Shall the voters approve payment of \$ 9,000, an amount equal to the announced tuition of Burr & Burton Academy, which is more than the state average union high school rate for the 2003-2004 school year, for those pupils in grades 9-12 who are residents of the Town of Dorset and attend the Long Trail School?

David Wilson, Headmaster of the Long Trail School, spoke in support of this Article, as did Becky Counsell, and Martha Merwin. The question was then called, seconded and carried.

Article 5. To discuss the budget that will be voted upon by Australian Ballot on Tuesday March 4, 2003. Motion was made by Cindy O'Leary , seconded by Chip Watson, and carried.

In response to an inquiry by Sandy Pinsonault, School Board Director Ken Palmer noted a clerical error on one Article on Page "P" that should have read "not in excess of anticipated revenue" instead of "note in excess of anticipated revenue". Mr. Palmer also highlighted several items in the printed budget, as well as recognizing the contributions made by the Dorset Education Fund.

Article 6. To conduct any other business to come before the meeting as needed.

To be voted by Australian Ballot on Tuesday, March 4, 2003

Article 7. To elect Town School District Officers and directors for the ensuing year.

Moderator 1 year term	Kevin M. O'Toole	293
School District Delinquent		
Tax Collector 1 year term	Harold R. Beebe	293
School Directors		
1 year term	Bonnie Kilburn	282
2 year term	Phil Anton	270
3 year term	Stephanie Breed	270

Article 8. Shall the voters approve budget expenditures of \$ 3,522,079 for the support of the Dorset School District for the fiscal year July 1, 2003 through June 30, 2004?

Yes	255	No	55
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Article 9. Shall the voters approve the transfer of approximately \$ 9,831 to be received in FY 04 by the general fund from the State Department as transportation reimbursement, to the bus reserve fund?

Yes	281	No	18
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Article 10. Shall the voters vote to establish the Southwest Vermont Regional Technical School District as described in the Governance Planning Committee Report dated and approved by the State Board of Education on October 16, 2002?

Yes	247	No	38
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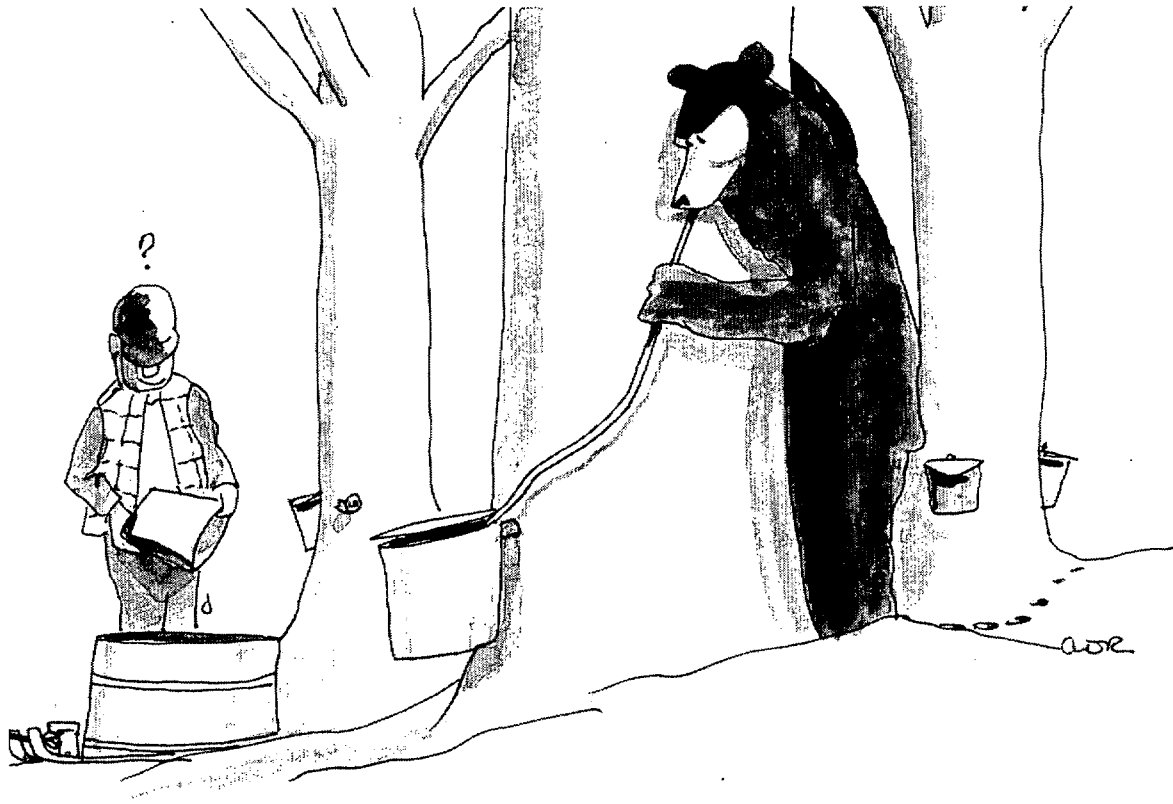
Denise M. Veillette, Clerk

Kevin M. O'Toole Moderator

Total amount of Voters present on March 3, 2003: 135

Total amount of voters March 4, 2003: 323

Total amount on checklist: -1656



"SMOKEY WHO?"

TOWN OF DORSET, VERMONT WARNING

Legal voters of the Town of Dorset, County of Bennington, State of Vermont, are hereby warned and notified to meet at the Dorset Elementary School, Dorset, Vermont on Monday March 1, 2004 at the hour of 7:00 o'clock in the evening to transact any business not involving voting by Australian Ballot, and on the 2nd day of March at the hour of 10 o'clock in the forenoon to transact voting by Australian Ballot as required by law.

(ARTICLES 2 & 7 thru 16) will be voted on Australian Ballot on Tuesday March 2nd.
Polls will open at 10:00 A.M. and close at 7:00 P.M. on March 2nd.

Article 1. To hear reports of Town Officers and take proper action on same.

Article 2. To elect Town Officers for the ensuing year. To be voted by Australian Ballot. Officers to be elected as follows:

Moderator, Town	1 year term
Treasurer, Town/School	3 year term
Selectman	3 year term
Selectman	1 year term
Selectman	1 year term
Lister	3 year term
Auditor	3 year term
Auditor	2 year term
First Constable	1 year term
Second Constable	1 year term
Delinquent Tax Collector, Town/School	1 year term
Grand Juror, East Side	1 year term
Grand Juror, West Side	1 year term
Town Agent	1 year term

Article 3. Will the voters authorize the Selectmen to borrow funds, in anticipation of taxes, necessary to pay current expenses.

Article 4. Will the voters authorize the collection of the Municipal Property taxes on or before October 12, 2004 with no discount and delinquent interest at the maximum rate allowed by law. Payments by mail postmarked on or before the due date are deemed paid on time. Municipal taxes become delinquent following the due date and will be subject to the 8% fee assessed by the Delinquent Tax Collector.

Article 5. Will the voters authorize the collection of all School Property taxes in two (2) installments; on or before October 12, 2004 & March 8, 2005 with no discount and delinquent interest at the maximum rate allowed by law. Payments by mail postmarked on or before the due date are deemed paid on time. School taxes become delinquent following the due date for the second payment and will be subject to the 8% fee assessed by the Delinquent Tax Collector.

Article 6. Will the voters authorize the Selectmen to take advantage of any State or Federal monies available, including loan funds available from the Vermont Municipal Equipment Loan Fund to be utilized in purchasing equipment for the Highway Department.

Article 7. Will the voters approve the Real Estate Tax Exemption for the Dorset Sportsmen's Club, Inc.

(Map 6, Lot 26) for a period of (5) years, pursuant to law? To be voted by Australian Ballot.

Article 8. Will the voters approve the recorded Selectmen's official budget as submitted with the Town report? To be voted by Australian Ballot.

Article 9. Will the voters appropriate the sum of \$1,000 to support the programs and services of BROCC (Bennington-Rutland Opportunity Council) in FY 2003-2004? By petition. To be voted by Australian ballot.

Article 10. Will the voters appropriate \$1,500 to the Bennington County Retired and Senior Volunteer Program (RSVP) for support of its activities? By petition. To be voted by Australian ballot.

Article 11. Will the voters approve \$1,600 to support the work of the Southwestern Vermont Council on Aging with Dorset Elders? By petition. To be voted by Australian ballot.

Article 12. Will the voters appropriate the sum of \$400 for the support of the programs and services of the Bennington County Conservation District? By petition. To be voted by Australian Ballot.

Article 13. Will the voters appropriate \$600 for the support of the Bennington County Court Diversion Program? By petition. To be voted by Australian ballot.

Article 14. Will the voters appropriate \$1,000 to support the operations of the 6 Bank Street Shelter for Families in Transition, a project of the Bennington Coalition for the Homeless. By petition. To be voted by Australian ballot.

Article 15. Will the voters approve the exemption of property taxes for Dorset Nursing Association (Map 24, Lots 9 & 10) for the period of Five (5) years, (2004-2009) pursuant to law? To be voted by Australian ballot.

Article 16. Will the voters approve the proposed amendment to the Dorset zoning Bylaw on Customary Home Occupation and Home Business Provisions. The proposed amendment would establish a new definition and criteria for Customary Home Occupations. The proposed amendment would also establish a new category for "Home Business" with criteria and a review process. To be voted by Australian ballot. (A copy of the full text of the amendment is available for review at the Dorset Town Offices at 112 Mad Tom Road in East Dorset and at the Dorset Library located at 13 Church Street in Dorset.)

Article 17. To transact any other business to properly come before this meeting.

William Mahlmann, Chair;

A. D. (Sandy) Read; Jack Frost; Michael Olstedal; Robert Hartwell

**SELECTBOARD, TOWN OF DORSET. VERMONT
SIGNED ~ JANUARY 28, 2004**

TOWN OF DORSET 2003 BUDGET

ACCT. #	03 BUDGET	03 SPENT	04 BUDGET
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ADMINISTRATIVE EXPENSES

SELECTMEN:

Salaries	5200-10.00	6,300.00	6,300.00	6,300.00
Expenses	5200-20.00	1,000.00	2,278.39	2,500.00
Legal	5200-21.00	3,000.00	1,773.75	3,000.00
VLCT Dues	5200-23.00	1,614.00	1,654.00	1,717.00
VT Coalition Dues	5200-25.00	2,820.00	2,820.00	250.00
TOTAL SELECTMEN		14,734.00	14,826.14	13,767.00

TOWN MANAGER:

Salary	5300-10.00	56,000.00	57,077.29	56,000.00
Administrative Assistant	5300-10.01	21,670.00	23,635.92	22,320.00
Clerk Salary	5300-10.02	600.00	1,072.50	2,000.00
Office Expense	5300-20.00	3,000.00	2,475.23	3,000.00
Purchases & Equip.	5300-24.00	2,000.00	1,321.07	2,000.00
Training/Travel/Dues	5300-26.00	1,200.00	812.72	4,000.00
Tax Administration	5300-27.00	3,000.00	2,802.04	3,000.00
Town Manager Recruitment		0.00	0.00	6,000.00
TOTAL TOWN MANAGER		87,470.00	89,196.77	98,320.00

TOWN CLERK:

Salary	5310-10.00	10,000.00	10,192.43	0.00
Assistant's Salary	5310-10.01	3,500.00	4,917.50	14,000.00
Office Expense	5310-20.00	5,250.00	6,425.39	6,150.00
Training/ Dues	5310-26.02	700.00	290.00	700.00
TOTAL TOWN CLERK		19,450.00	21,825.32	20,850.00

MEETINGS & ELECTIONS:

B.C.A. Salaries/ Elections	5320-10.00	1,600.00	1,043.15	3,000.00
B.C.A. Salaries/ Tax Appeals		15,000.00	6,294.51	0.00
Board of Abatement Salaries	5320-10.01	300.00	100.00	260.00
BCA Mileage/ Expenses	5320-26.00	1,750.00	0.00	100.00
Town Meeting Expenses	5320-31.00	1,800.00	19.56	500.00
Ballot Printing	5320-36.00	800.00	567.00	800.00
Tabulator Expense	5320-38.00	700.00	1,622.99	4,000.00
BCA -Postage/Ballots	5320-39.00	200.00	16.56	950.00

TOTAL MEETINGS & ELECTIONS

	22,150.00	9,663.77	9,610.00
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TOWN/SCHOOL TREASURER:

Salary	5335-10.00	1,750.00	1,750.00	1,750.00
Postage	5335-39.00	200.00	214.20	200.00
TOTAL TOWN TREASURER		1,950.00	1,964.20	1,950.00

TOWN OF DORSET 2003 BUDGET (CONT'D)

ASSESSMENT DEPT.:

Listers Salaries	5340-10.00	47,000.00	48,277.50	30,000.00
Office Expense	5340-20.00	1,500.00	3,578.05	4,200.00
Legal	5340-21.00	500.00	0.00	500.00
Mileage	5340-26.00	500.00	377.70	300.00
Tax Mapping	5340-31.00	2,500.00	1,931.00	2,500.00
GIS Mapping	5340-31.01	500.00	0.00	500.00
Computer Services	5340-38.00	2,000.00	1,278.90	2,000.00

TOTAL ASSESSMENT DEPT.		54,500.00	55,443.15	40,000.00
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PLANNING COMMISSION AND ZONING:

Planning/Zoning Administrator	5350-10.00	14,400.00	13,960.45	14,835.00
Z.B.A. Clerk	5350-10.01	800.00	933.75	1,100.00
Planning Clerk	5350-10.02	1,200.00	1,140.00	1,500.00
Office Expense	5350-20.00	1,000.00	484.10	1,000.00
Legal	5350-21.00	2,000.00	4,401.15	2,000.00
Planning Consultant	5350-25.00	11,500.00	90.00	2,500.00
Mileage	5350-26.00	1,000.00	183.58	1,000.00
GIS Mapping	5350-31.00	500.00	0.00	500.00
Postage	5350-39.00	700.00	707.98	700.00
Ads-Printing-Notices	5350-41.00	2,500.00	2,275.00	2,500.00
Regional Planning		2,021.00	2,021.00	2,061.00

TOTAL PLANNING/ZONING		37,621.00	26,197.01	29,696.00
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AUDITORS:

Salaries	5360-10.00	1,000.00	52.50	1,000.00
Expenses	5360-20.00	150.00	0.00	150.00
Outside Audit	5360-25.00	4,600.00	3,600.00	5,000.00
Extra Audit Expense	5360-25.01	1,100.00	1,420.00	1,200.00
Postage	5360-39.00	600.00	444.25	600.00
Town Report Printing	5360-42.00	4,000.00	4,912.50	5,000.00

TOTAL AUDITORS		11,450.00	10,429.25	12,950.00
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TOWN OFFICE BUILDING:

General Office Expense	5370-20.00	3,000.00	3,537.50	3,500.00
Equipment	5370-24.00	6,000.00	5,212.99	500.00
Heat	5370-43.00	1,600.00	1,588.57	1,600.00
Electric	5370-44.00	2,000.00	1,808.12	2,000.00
Phone	5370-45.00	2,500.00	1,847.07	2,000.00
Water	5370-46.00	350.00	148.00	350.00
Maintenance	5370-47.00	3,500.00	5,734.76	3,500.00

TOTAL TOWN OFFICE BUILD.		18,950.00	19,877.01	13,450.00
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TOWN OF DORSET 2003 BUDGET (CONT'D)

PUBLIC SAFETY:

Constable Salaries	5380-10.00	600.00	112.13	600.00
Animal Control/Health Officer	5380-10.01	2,400.00	2,355.05	2,400.00
Constable Expense	5380-20.00	150.00	197.12	150.00
Sheriff Contract	5380-25.00	41,000.00	41,000.00	41,000.00
Dispatch Contract	5380-25.02	9,800.00	7,300.00	9,800.00
911 Service-Annual/Pager Service	5380-25.03	550.00	477.60	550.00
Constable Vehicle/Mileage	5380-26.00	250.00	0.00	250.00
Street Lighting	5280-44.00	12,000.00	11,365.56	12,000.00

TOTAL PUBLIC SAFETY		66,750.00	62,807.46	66,750.00
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INSURANCE AND BONDS:

Property Insurance	5400-49.00	12,000.00	9,765.50	13,000.00
Former Town Manager Life Insurance	5400-49.01	900.00	882.00	900.00
Vehicle/Equipment	5400-49.02	0.00	0.00	0.00
Liability Insurance	5400-49.03	0.00	0.00	0.00
Law Enforcement	5400-49.04	0.00	0.00	0.00
Workman's Compensation	5400-49.05	14,000.00	10,500.50	16,000.00
Public Officials	5400-49.06	2,200.00	1,568.50	2,500.00
Health Ins.-Present Employees	5400-49.07	33,000.00	32,586.69	38,500.00
Health Ins.-Former Employees	5400-49.08	28,000.00	28,552.18	32,600.00
Dental Insurance	5400-49.09	3,400.00	3,342.88	3,400.00
Bonds(4)	5400-50.00	1,400.00	969.32	1,400.00

TOTAL INSURANCE/BONDS		94,900.00	88,167.57	108,300.00
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GENERAL SERVICES:

Payroll Tax FICA	5410-12.00	27,000.00	27,689.42	30,000.00
VT Municipal Employees Retirement	5410-13.00	18,000.00	18,222.64	18,500.00
Recreation Area Contract	5410-25.00	46,000.00	46,000.00	48,000.00
Green Maintenance	5410-47.00	1,800.00	1,193.15	1,800.00
Landfill/Recycle	5410-51.00	10,000.00	9,271.96	10,000.00
Interest Expense	5410-52.00	3,000.00	1,263.69	2,500.00
County Tax	5410-53.00	35,000.00	39,684.61	40,000.00
Employee Christmas	5410.54.00	675.00	649.68	675.00
Contingency	5410-55.00	1,000.00	506.25	1,000.00
Joint Municipal Waste Survey	5410-56.00	2,000.00	785.33	2,000.00
Bank Service Charge	5410-57.00	0.00	796.91	700.00
Hazardous Waste Collection	5410-58.00	3,000.00	4,931.97	5,000.00

TOTAL GENERAL SERVICES		147,475.00	150,995.61	160,175.00
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TOWN OF DORSET 2003 BUDGET (CONT'D)

BUDGETED APPR:

East Dorset Fire Department	5420-98.01	1,200.00	1,200.00	1,200.00
Dorset Fire Department	5420-98.02	1,200.00	1,200.00	1,200.00
Dorset Library	5420-98.03	10,000.00	10,000.00	10,000.00
Memorial Day	5420-98.04	500.00	500.00	500.00
July 4Th Celebration	5420-98.05	500.00	0.00	500.00
Dorset Nursing Association	5420-98.08	10,000.00	10,000.00	10,000.00
Manchester Rescue Squad	5420-98.09	8,500.00	8,500.00	8,500.00

TOTAL BUDGETED APPR.

31,900.00

31,400.00

31,900.00

TOWN ROADS

Road Crew Wages	6000-10.00	123,000.00	120,909.84	127,000.00
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TOTAL ROAD CREW WAGES

123,000.00

120,909.84

127,000.00

EQUIPMENT FUND:

6001-24.00	60,000.00	60,000.00	80,000.00
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TOTAL EQUIPMENT FUND

60,000.00

60,000.00

80,000.00

TOWN SHEDS:

Electricity	6002-44.00	1,500.00	2,282.67	2,500.00
Water	6002-46.00	350.00	148.00	350.00
Maintenance	6002-47.00	3,000.00	3,473.63	7,000.00
Garage Addition		18,000.00	19,993.09	0.00

TOTAL TOWN SHEDS

22,850.00

25,897.39

9,850.00

EQUIPMENT MAINTENANCE:

Equipment, Repairs, Supplies, Parts, etc.	6003-00.00	29,000.00	56,639.40	29,000.00
Fuel- Gas/Diesel/Kerosene/Lubes	6003-60.00	18,000.00	18,997.82	20,000.00

TOTAL EQUIPT. MAINTENANCE

47,000.00

75,637.22

49,000.00

HIGHWAYS AND ROADS

MAINTENANCE:

Tree removal	6004-25.00	1,500.00	1,950.00	1,500.00
Training	6004-26.00	750.00	225.00	750.00
Dorset West Rd. (resurface)**		115,000.00	101,673.36	0.00
**{plus \$35,000 from Paving Fund}				
Danby Mt. Rd. (regravel)		45,000.00	22,968.26	0.00
West Rd. & Cross Rd (resurface)				140,000.00
Nichols Hill Rd (resurface)				45,000.00

TOWN OF DORSET 2003 BUDGET (CONT'D)

Gravel Roads~Gen. Maintenance	6004-61.05	25,000.00	12,086.58	40,000.00
Mud Season/ Storm Emergency	6004-61.06	7,500.00	10,623.73	7,500.00
Salt	6004-62.00	25,000.00	26,775.12	25,000.00
Winter Sand	6004-62.01	25,000.00	26,863.27	25,000.00
Chloride	6004-62.02	10,000.00	4,922.12	10,000.00
Culverts	6004-63.00	5,000.00	1,230.12	5,000.00
Equipment Rental	6004-64.00	1,000.00	65.00	1,000.00
Road Signs and Guardrail	6004-65.00	2,000.00	1,454.17	2,000.00

TOTAL HIGHWAYS AND ROADS MAINTENANCE

263,250.00 210,981.23 303,250.00

TOTAL TOWN ROADS

516,100.00

493,425.68

569,100.00

TOTAL BUDGET

1,125,400.00

1,076,218.94

1,176,818.00

EXPENDABLE FUND BALANCES

December 31, 2003

Equipment - \$42,395

Unemployment - \$52,172

Police - \$51,832

Recreational - \$800

Reappraisal - \$5,138

Landfill - \$20,568

Rabies - \$2,868

Land Records Restoration - \$5,104

TOWN OF DORSET 2003 BUDGET (CONT'D)

	ACCT #	BUDGET 03	RECEIVED TO DATE	BUDGET 04
INCOME:				
Lister's Income	4155-00.00	100.00	474.00	100.00
State Aid Highways	4165-00.00	80,000.00	89,521.83	80,000.00
Liquor licenses	4169-00.00	1,000.00	990.00	1,000.00
Dog Licenses	4170-00.00	1,000.00	642.00	1,000.00
Interest (Late Taxes)	4171-00.00	16,000.00	18,042.91	16,000.00
Unanticipated income	4172-00.00	1,000.00	367.11	1,000.00
Zoning Income	4173-00.00	12,000.00	12,217.50	12,000.00
State Owned Properties	4175-00.00	13,000.00	16,280.00	13,000.00
Fed-Owned Entitlement	4176-00.00	3,750.00	7,215.00	7,000.00
Dog Leash Ordinance (fines)	4180-00.00	100.00	0.00	100.00
Interest Revenue	4185-00.00	5,000.00	4,823.87	5,000.00
Weight Permits	4190-00.00	200.00	335.00	200.00
Traffic Fines	4200-00.00	25,000.00	25,000.00	25,000.00
			\$11,383.87 to police fund	
Truck Insurance			18,721.71	
Current Use Penalty	4178-00.00	0.00	0.00	0.00
VT. Land Use Tax	4177-00.00	0.00	to reappraisal \$8,202	0.00
Tax Collection Fee		0.00	12,055.11	0.00
TOTAL NON-PROPERTY TAX INCOME		158,150.00	206,686.04	161,400.00

		Dec. 31, 2001	Dec. 31, 2002	Dec. 31, 2003
Town Clerk Fees	4160-00.00	26,313.50	33,389.00	39,664.00
Delinquent Tax Collector Fees	4162-00.00	22,613.59	25,074.55	18,106.77
Interest Revenue for Trust Funds	4180-00.00	11,720.00	4,225.00	3,176.00
BCA Tax Abatements	5320-40.00	2,803.78	2,656.57	1,051.55



Town Crew along with Univited Sidewalk Supt., paving culvert crossing on the West Road.

- NOTES -

WARNING

DORSET TOWN SCHOOL DISTRICT

Legal voters of the Town School District of Dorset, County of Bennington, State of Vermont are hereby warned and notified to meet at The Dorset School on Monday, March 1, 2004 at the hour of 7:00 o'clock in the evening of said day to transact any business not involving voting by Australian Ballot, and on Tuesday, March 2, 2004 at the hour of 10:00 o'clock in the morning to transact any business involving voting by Australian Ballot. Polls will close at 7:00 o'clock in the evening on March 2nd.

To be acted upon on Monday, March 1, 2004:

Article 1: To discuss the reports of the Town School District officers.

Article 2: To discuss whether the Board shall in future years consider funding programs through the regular budget that are currently funded through private fund raising.

Article 3: Shall the voters authorize the Town School District to borrow money by issuance of notes not in excess of anticipated revenue for the fiscal year July 1, 2004 to June 30, 2005?

Article 4: Shall the voters approve payment in full of \$10,100, the announced tuition of Burr and Burton Academy, which is more than the state average union high school rate for the 2004-2005 school year, for those pupils who are residents of the Town of Dorset and attend Burr and Burton Academy?

Article 5: Shall the voters approve payment of \$10,100 which is more than the state average union high school rate for the 2004-2005 school year, for those pupils in grades 9-12 who are residents of the Town of Dorset and attend the Long Trail School?

Article 6: To discuss the budget that will be voted upon by Australian ballot on Tuesday, March 2, 2004.

Article 7 To conduct any other business as needed.

To be voted by Australian ballot on Tuesday, March 2, 2004:

Article 8: To elect Town School District officers and directors for the ensuing year:

- 1. Moderator for 1 year**
- 2. School District Treasurer – 3 years**
- 3. School District Delinquent Tax Collector for one year**
- 4. School Directors:**
 - a) 1 for 2 years**
 - b) 1 for 3 years**

Article 9: Shall the voters approve budget expenditures of \$3,724,250 for the support of the Dorset Town School District for the fiscal year July 1, 2004 through June 30, 2005?

Article 10: Shall the voters approve the transfer of approximately \$9,274 to be received in FY '05 by the general fund from the State Department as transportation reimbursement, to the bus reserve fund?

TOWN REPORT

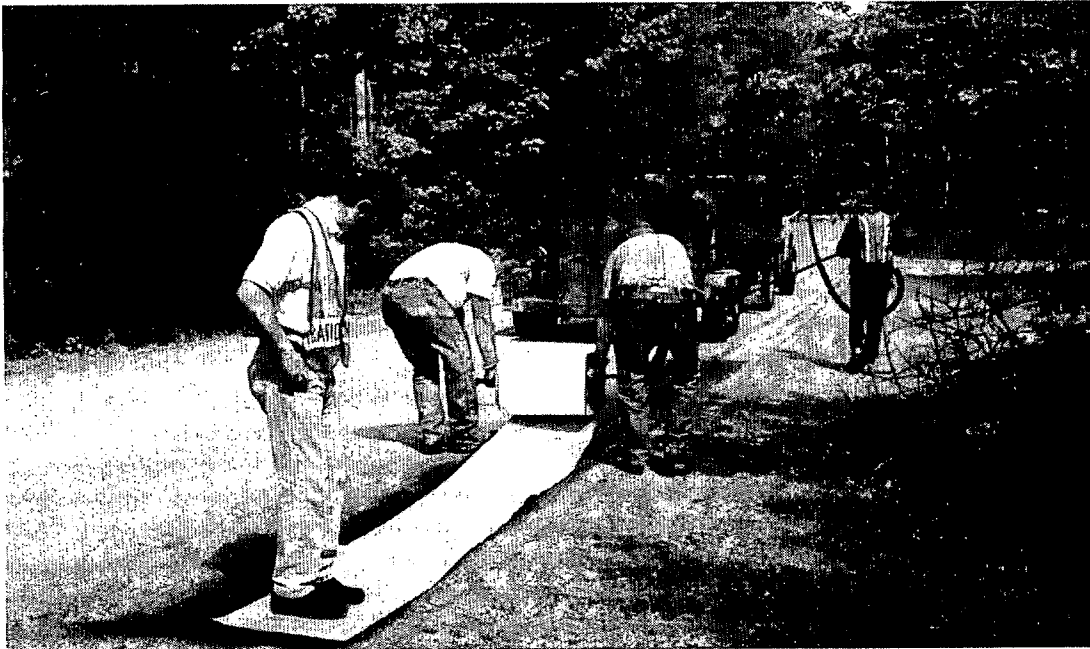
Article 11: Shall the voters approve the transfer of a the June 30, 2003 surplus of \$24,923 to the Tuition Reserve Fund?

Absentee voting will be permitted on all matters to be voted by Australian Ballot. For purposes of Australian Balloting, the polls will be open from 10:00 o'clock A.M. until 7:00 o'clock P.M.

Dated at Dorset, County of Bennington, State of Vermont, this 13th day of January, 2004.

DORSET BOARD OF SCHOOL DIRECTORS

Chair; Patti Komline, Clerk; Stephanie Breed; Phil Anton; Bonnie Kilburn; Ken Palmer



Town Crew installing "Pave Prep" (a crack sealer) on the Dorset West Road.

DORSET SCHOOL DISTRICT FY'04 BUDGET

Dorset School District

FY '05 Budget

		<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
EXPENDITURES- Part A						
10	Elementary Program	\$1,036,006	\$970,591	\$987,142	\$991,657	\$1,029,874
11	Early Retirement	17,834	17,842	17,834	17,834	2,972
45	Other Instructional	7,456	7,164	0	0	0
50	Health Services	36,494	28,734	36,888	36,773	38,714
60	Educational Media	12,100	6,527	11,100	11,100	11,100
64	General Admin-Board	22,388	22,395	23,664	22,663	24,005
68	Fiscal Services	41,439	41,008	42,798	42,822	44,075
70	School Administration	145,109	144,615	151,613	151,677	155,856
75	Care & Upkeep - Building	154,300	198,597	156,892	161,065	164,582
76	Care & Upkeep - Grounds	1,100	1,150	1,100	1,100	1,100
80	Vehicle Operation Services	85,798	70,899	78,374	76,502	95,807
81	Vehicle Servicing	20,420	16,886	19,920	21,520	21,520
90	School Milk Program	2,600	2,441	2,600	2,600	2,600
94	Short Term Debt	10,000	1,695	5,000	4,290	21,000
95	Long Term Debt	<u>66,750</u>	<u>66,750</u>	<u>64,280</u>	<u>55,922</u>	<u>53,401</u>
	Subtotal	<u>\$1,659,794</u>	<u>\$1,597,294</u>	<u>\$1,599,205</u>	<u>\$1,597,525</u>	<u>\$1,666,607</u>
EXPENDITURES-Part B						
15	Secondary Program	\$1,049,650	\$1,076,331	\$1,127,200	\$1,227,031	\$1,341,525
20	Special Education - Elem.	390,233	352,984	413,680	422,483	336,188
21	Special Education - Sec.	312,381	312,314	305,524	321,863	293,971
30	Early Education	15,208	13,715	9,399	9,299	4,877
40	Vocational Education	1,022	1,973	3,104	3,278	9,000
67	General Admin - S.U.	<u>67,943</u>	<u>67,906</u>	<u>63,967</u>	<u>63,609</u>	<u>72,082</u>
	Subtotal	<u>\$1,836,437</u>	<u>\$1,825,223</u>	<u>\$1,922,874</u>	<u>\$2,047,563</u>	<u>\$2,057,643</u>
	Total Expenditures	<u>\$3,496,231</u>	<u>\$3,422,517</u>	<u>\$3,522,079</u>	<u>\$3,645,087</u>	<u>\$3,724,250</u>
REVENUE						
1000	Local	\$1,142,787	\$1,148,363	\$1,152,200	\$1,198,670	\$76,800
3000	State	2,272,473	2,298,751	2,280,214	2,348,033	3,651,472
4000	Federal	5,300	5,252	5,300	5,252	5,252
5000	Other	<u>0</u>	<u>1,820</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Revenue Receipts	<u>\$3,420,560</u>	<u>\$3,454,186</u>	<u>\$3,437,714</u>	<u>\$3,551,955</u>	<u>\$3,733,524</u>
	Total Transfers	<u>75,671</u>	<u>(10,290)</u>	<u>84,365</u>	<u>93,132</u>	<u>(9,274)</u>
	Total Revenue Budgeted	<u>\$3,496,231</u>	<u>\$3,443,896</u>	<u>\$3,522,079</u>	<u>\$3,645,087</u>	<u>\$3,724,250</u>

Dorset School District

FY '05 Budget

			<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
10 ELEMENTARY PROGRAM							
1100	110	Salaries-Teachers	\$745,587	\$709,463	\$695,659	\$703,785	\$722,253
1100	115	Salaries-Teacher Assistants	18,551	13,768	19,139	14,069	17,529
1100	120	Substitutes	15,500	11,984	15,500	15,500	15,500
1100	210	Group Medical	127,003	122,039	138,569	139,002	149,190
1100	212	Disability	2,612	2,095	2,022	2,084	2,171
1100	220	Social Security	59,642	54,372	55,868	56,102	57,779
1100	240	Retirement	928	694	957	703	876
1100	250	Workers' Compensation	1,638	4,107	2,337	2,713	2,794
1100	260	Unemployment Taxes	2,060	392	268	265	1,945
1100	280	Group Dental	12,260	12,102	11,598	11,709	12,512
1100	491	Service Contract	13,500	7,956	8,500	8,500	8,500
1100	610	Teaching Supplies	8,000	8,019	8,000	8,000	8,000
1100	610.01	Teaching Supplies-Donations	0	4,305	0	0	0
1100	640	Textbooks	7,600	2,983	7,600	7,600	7,600
1100	640.01	Textbooks-DPV Don./Grants	0	700	0	0	0
1100	670	Software	2,000	0	2,000	2,000	2,000
1100	739	Equipment	2,600	0	2,600	2,600	2,600
1100	739	Equipment-Donations	0	2,855	0	0	0
2100	320	Contracted Service*- 504	0	313	0	0	0
2200	270	Tuition Reimbursement	10,000	7,906	10,000	10,000	10,000
2200	321	Contracted Prof. Services	400	900	400	400	2,000
2200	325	Professional Development	5,125	2,150	5,125	5,125	5,125
2200	580	Local /travel	0	91	0	100	100
2200	590	Conference Travel	1,000	1,397	1,000	1,400	1,400
Total Elementary Program			<u>\$1,036,006</u>	<u>\$970,591</u>	<u>\$987,142</u>	<u>\$991,657</u>	<u>\$1,029,874</u>
11 EARLY RETIREMENT:							
1100	110	Early Retirement Salary	\$16,567	\$16,574	\$16,567	\$16,567	\$2,761
1100	220	Social Security	1,267	1,268	1,267	1,267	211
Total Early Retirement			<u>\$17,834</u>	<u>\$17,842</u>	<u>\$17,834</u>	<u>\$17,834</u>	<u>\$2,972</u>
45 OTHER INSTRUCTIONAL:							
1400	110	Extracurricular Salaries	\$5,339	\$5,013	\$0	\$0	\$0
1400	220	Social Security	408	433	0	0	0
1400	250	Workers Compensation	9	18	0	0	0
1400	690	Supplies	1,000	1,000	0	0	0
2700	510	Late Bus Runs	700	700	0	0	0
Total Other Instructional			<u>\$7,456</u>	<u>\$7,164</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

Dorset School District

FY '05 Budget

			<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
50 HEALTH SERVICES:							
2130	110	Salaries	\$28,777	\$20,214	\$23,383	\$23,383	\$24,273
2130	210	Group Medical	3,029	5,817	8,753	8,617	9,458
2130	212	Disability	106	58	72	72	79
2130	220	Social Security	2,201	1,398	1,789	1,789	1,857
2130	240	Retirement	1,439	72	0	0	0
2130	250	Workers' Compensation	60	65	75	87	90
2130	260	Unemployment Taxes	94	16	13	13	85
2130	280	Dental	288	599	803	812	872
2130	330	Contracted Services	0	0	1,500	1,500	1,500
2130	610	Supplies	<u>500</u>	<u>495</u>	<u>500</u>	<u>500</u>	<u>500</u>
Total Health Services			<u>\$36,494</u>	<u>\$28,734</u>	<u>\$36,888</u>	<u>\$36,773</u>	<u>\$38,714</u>
60 EDUCATIONAL MEDIA SERVICES:							
2220	340	Technical Services	\$3,000	\$883	\$3,000	\$3,000	\$3,000
2220	465	Equip. Repairs/Svc. Contr	0	70	0	0	0
2220	610	Library Supplies	1,000	862	1,000	1,000	1,000
2220	640	Periodicals & Books	4,000	2,989	3,000	3,000	3,000
2220	650	Audio/Visual Materials	1,000	1,128	1,000	1,000	1,000
2220	670	Software	1,100	595	1,100	1,100	1,100
2220	730	Technology/Computer	<u>2,000</u>	<u>0</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
Total Ed Media Services			<u>\$12,100</u>	<u>\$6,527</u>	<u>\$11,100</u>	<u>\$11,100</u>	<u>\$11,100</u>
65 GENERAL ADMIN - BOARD:							
2310	110	Salaries	\$6,300	\$7,600	\$6,300	\$6,300	\$6,300
2310	220	Social Security	482	421	482	482	482
2310	250	Workers' Comp	11	24	11	0	11
2310	260	Unemployment	60	4	60	0	60
2310	330	Contracted Service/Clerical	960	606	960	960	960
2310	360	Legal Services	1,000	350	1,000	1,000	1,000
2310	390	Other Services	500	841	650	850	850
2310	520	Comprehensive Insurance	8,400	8,262	9,501	8,471	9,742
2310	540	Advertising	3,000	2,987	3,000	3,000	3,000
2310	580	Travel	300	0	300	300	300
2310	810	Dues & Memberships	<u>1,375</u>	<u>1,300</u>	<u>1,400</u>	<u>1,300</u>	<u>1,300</u>
Total General Admin - Board			<u>\$22,388</u>	<u>\$22,395</u>	<u>\$23,664</u>	<u>\$22,663</u>	<u>\$24,005</u>
68 GEN. ADMIN. - FISCAL SERVICES							
2520	115	Business Manager	\$31,611	\$31,610	\$32,558	\$32,558	\$33,535
2520	212	Disability	117	9	101	101	109
2520	220	FICA	2,418	2,239	2,491	2,491	2,565
2520	240	Retirement	1,581	1,581	1,628	1,628	1,677
2520	250	Workers' Comp	66	101	104	120	124
2520	260	Unemployment	94	16	13	13	85
2520	280	Dental	892	897	943	951	1,020
2520	330	Accounting Software Fee	960	960	960	960	960
2520	332	Conference Fees	200	95	200	200	200
2520	370	Audit	<u>3,500</u>	<u>3,500</u>	<u>3,800</u>	<u>3,800</u>	<u>3,800</u>
			<u>\$41,439</u>	<u>\$41,008</u>	<u>\$42,798</u>	<u>\$42,822</u>	<u>\$44,075</u>

Dorset School District

FY '05 Budget

			<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
70 SCHOOL ADMINISTRATION:							
2410	110	Salaries	\$98,709	\$101,716	\$106,202	\$106,202	\$109,361
2410	210	Group Medical Insurance	16,470	11,880	12,488	12,488	12,860
2410	212	Disability	327	398	318	318	344
2410	220	Social Security	7,551	8,376	8,788	8,788	9,030
2410	230	Group Life Insurance	168	168	168	168	168
2410	240	Employee Retirement	1,198	1,694	1,787	1,787	1,841
2410	250	Workers' Compensation	207	548	368	425	437
2410	260	Unemployment Taxes	281	49	38	38	254
2410	270	Tuition Reimbursement	1,812	1,140	1,812	1,812	1,812
2410	280	Group Dental Insurance	1,267	1,276	1,340	1,351	1,449
2410	320	Testing Services	1,100	1,528	1,400	2,400	2,400
2410	325	Conferences	800	250	800	800	800
2410	330	Contracted Services	300	0	300	300	300
2410	441	Offsite Storage Facility	570	0	0	0	0
2410	530	Telephone	7,200	5,579	7,200	6,000	6,000
2410	530.01	Beeper/Cell Phone	350	245	350	350	350
2410	531	Postage	1,304	1,459	1,304	1,500	1,500
2410	580	Local Transportation	600	484	600	600	600
2410	590	Travel - Conferences	1,300	1,587	1,300	1,300	1,300
2410	610	Office Supplies	3,045	5,019	4,500	4,500	4,500
2410	610.01	Office Supplies-Donations	0	200	0	0	0
2410	739	Equipment	0	216	0	0	0
2410	810	Dues & Memberships	550	803	550	550	550
Total School Administration			<u>\$145,109</u>	<u>\$144,615</u>	<u>\$151,613</u>	<u>\$151,677</u>	<u>\$155,856</u>
75 CARE & UPKEEP - BUILDING:							
2620	110	Salaries	\$51,248	\$52,717	\$52,721	\$51,221	\$52,755
2620	120	Substitutes	400	119	400	400	400
2620	210	Group Medical Insurance	6,390	6,296	7,732	12,514	13,954
2620	212	Disability	190	153	163	159	172
2620	220	Social Security	3,951	4,042	4,064	3,949	4,066
2620	240	Employee Retirement	2,562	2,587	2,636	2,561	2,638
2620	250	Workers' Compensation	1,234	2,013	2,024	2,457	2,530
2620	260	Unemployment Taxes	239	25	33	33	216
2620	280	Group Dental Insurance	591	595	624	1,105	1,185
2620	325	Conference Fees	300	0	300	300	300
2620	420	Rubbish Removal	4,000	2,929	4,000	4,000	4,000
2620	430	Asbestos Maintenance	160	0	160	160	160
2620	431	Carpet Replacement	1,000	1,011	2,000	2,000	2,000
2620	490	Repairs & Maintenance	26,600	23,114	26,600	26,600	26,600
2620	580	Travel	1,444	1,112	1,444	1,444	1,444
2620	610	Custodial Supplies	8,829	9,277	8,829	9,000	9,000
2620	622	Electricity	29,052	23,294	29,052	29,052	29,052
2620	624	Fuel Oil	15,500	21,101	13,500	13,500	13,500
2620	730	Equipment	500	5,937	500	500	500
2620	810	Dues & Memberships	110	140	110	110	110
4000	450	Fuel Tank	0	42,135	0	0	0
Total Care and Upkeep Building			<u>\$154,300</u>	<u>\$198,597</u>	<u>\$156,892</u>	<u>\$161,065</u>	<u>\$164,582</u>

Dorset School District

FY '05 Budget			FY '03 Budget	FY '03 Actual	FY '04 Budget	FY '04 Anticipated	FY '05 Budget
76 CARE & UPKEEP - GROUNDS:							
2630	430	Maintenance	\$600	\$973	\$600	\$600	\$600
2630	610	Supplies	<u>500</u>	<u>177</u>	<u>500</u>	<u>500</u>	<u>500</u>
Total Care and Upkeep - Grounds			<u>\$1,100</u>	<u>\$1,150</u>	<u>\$1,100</u>	<u>\$1,100</u>	<u>\$1,100</u>
80 VEHICLE OPERATION SERVICES:							
2711	110	Salaries	\$55,596	\$42,913	\$48,306	\$39,563	\$46,525
2711	120	Substitutes	2,000	4,359	2,000	3,000	3,000
2711	210	Group Medical	15,070	10,976	14,300	22,558	33,508
2711	212	Disability	65	57	57	52	57
2711	220	Social Security	4,406	3,616	3,848	3,256	3,789
2711	240	Retirement	938	973	920	845	870
2711	250	Workers' Compensation	1,993	2,614	2,782	2,945	3,427
2711	260	Unemployment Taxes	438	28	38	29	413
2711	280	Dental	892	907	943	951	510
2711	390	Physicals/Eye Exams	600	473	600	600	600
2711	520	Bus Insurance	<u>3,800</u>	<u>3,983</u>	<u>4,580</u>	<u>2,703</u>	<u>3,108</u>
Total Vehicle Operation Services			<u>\$85,798</u>	<u>\$70,899</u>	<u>\$78,374</u>	<u>\$76,502</u>	<u>\$95,807</u>
81 VEHICLE SERVICING:							
2740	430	Maintenance	\$12,000	\$8,978	\$12,000	\$12,000	\$12,000
2740	611	Tires	2,000	412	2,000	2,000	2,000
2740	622	Electricity	0	619	0	600	600
2740	626	Diesel	5,500	5,826	5,000	6,000	6,000
2740	690	Other Expenses & Supplies	100	18	100	100	100
2740	691	CDL	420	324	420	420	420
2740	730	Equipment	<u>400</u>	<u>709</u>	<u>400</u>	<u>400</u>	<u>400</u>
Total Vehicle Servicing			<u>\$20,420</u>	<u>\$16,886</u>	<u>\$19,920</u>	<u>\$21,520</u>	<u>\$21,520</u>
90 SCHOOL MILK PROGRAM:							
3130	570	Services	<u>\$2,600</u>	<u>\$2,441</u>	<u>\$2,600</u>	<u>\$2,600</u>	<u>\$2,600</u>
Total School Milk Program			<u>\$2,600</u>	<u>\$2,441</u>	<u>\$2,600</u>	<u>\$2,600</u>	<u>\$2,600</u>
94 SHORT TERM DEBT:							
2520	530	Interest	<u>\$10,000</u>	<u>\$1,695</u>	<u>\$5,000</u>	<u>\$4,290</u>	<u>\$21,000</u>
95 LONG TERM DEBT:							
5100	910	Prin - Bonds 1993 - 2008	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
5100	830	Int - Bonds 1993 - 2008	<u>16,750</u>	<u>16,750</u>	<u>14,280</u>	<u>5,922</u>	<u>3,401</u>
Total Long Term Debt			<u>\$66,750</u>	<u>\$66,750</u>	<u>\$64,280</u>	<u>\$55,922</u>	<u>\$53,401</u>
Subtotal Part A			<u>\$1,659,794</u>	<u>\$1,597,294</u>	<u>\$1,599,205</u>	<u>\$1,597,525</u>	<u>\$1,666,607</u>
Part B							
15 SECONDARY PROGRAM							
1130	330	Contracted Services-LT 504	\$0	\$0	\$0	\$7,200	\$7,500
1130	330	Contracted Services-BBA 504	4,000	8,616	6,000	3,000	6,000
1130	561	Tuition - Public In-State	0	23,101	16,900	14,038	16,450
1130	564	Tuition - Out Of State	68,400	93,006	73,800	107,042	51,600
1130	566	Tuition/Private in State	864,500	859,618	938,900	1,002,490	1,072,850
1130	566	Tuition/Excess	<u>112,750</u>	<u>91,990</u>	<u>91,600</u>	<u>93,261</u>	<u>187,125</u>
Total Secondary			<u>\$1,049,650</u>	<u>\$1,076,331</u>	<u>\$1,127,200</u>	<u>\$1,227,031</u>	<u>\$1,341,525</u>

Dorset School District

FY '05 Budget

			<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
20 SPECIAL EDUCATION-Elementary:							
1200	110	Salaries-Teachers	\$76,453	\$75,033	\$77,874	\$77,874	\$80,462
1200	115	Salaries - Teacher Assistants	98,992	80,745	79,303	86,622	66,779
1200	121	Substitutes	400	1,030	400	400	400
1200	120	Tutoring	700	0	0	0	0
1200	210	Medical Insurance	30,000	29,859	38,665	30,737	29,305
1200	212	Disability	283	233	241	241	262
1200	220	Social Security	13,506	12,190	12,108	12,614	9,909
1200	240	Employee Retirement	4,950	4,183	3,965	4,331	2,433
1200	250	Workers' Compensation	371	516	506	610	480
1200	260	Unemployment Taxes	1,028	88	121	142	513
1200	280	Dental Insurance	1,309	1,481	1,668	1,688	1,811
1200	430	Repairs/Maintenance	0	0	500	500	500
1200	564	Tuition to Out of State	0	0	47,626	30,000	0
1200	610	Supplies	2,000	2,921	2,500	2,500	2,500
1200	670	Software	400	850	400	400	400
1200	739	Equipment	2,875	2,487	2,750	4,500	4,575
2100	332	Contracted Services/Sped	23,360	18,032	26,829	31,844	18,973
2100	115	Summer Services	8,857	4,929	5,015	8,847	8,037
2152	110	Salaries/Speech	53,911	55,803	57,502	57,502	59,352
2152	210	Group Medical	11,137	10,994	12,915	12,715	13,793
2152	212	Disability	199	180	178	178	193
2152	220	Social Security	4,124	3,882	4,399	4,399	4,540
2152	250	Workers Compensation	113	180	184	213	220
2152	260	Unemployment	187	29	26	26	170
2152	280	Dental	1,088	1,098	1,150	1,164	1,249
2152	320	Speech Contracted Svc Elem.	8,700	3,901	4,000	7,000	0
2152	610	Supplies	700	1,241	700	700	700
2200	270	Tuition Reimbursement	1,000	932	1,000	1,000	1,000
2200	325	Professional Development	1,000	457	1,000	1,000	1,000
2200	580	Local Travel	0	432	100	100	100
2200	590	Travel/Conference	700	153	200	200	200
2400	112	Coordinator - Stipend	7,979	7,949	8,188	8,188	8,434
2400	115	Clerical Assistant	3,043	3,094	3,312	3,312	3,411
2400	220	Benefits	2,516	829	947	953	1,014
2400	331	Shared Services BRSU	16,293	15,894	14,408	14,833	11,323
2400	360	Legal	0	414	0	0	0
2400	490	Copier Allocation	500	0	500	500	500
2400	530	Telephone Allocation	100	9	100	100	100
2400	531	Postage	50	27	50	50	50
2400	540	Advertising	100	51	100	100	100
2711	510	Transportation	11,310	10,858	2,250	14,400	1,400
Total Special Education-Elementary			<u>\$390,233</u>	<u>\$352,984</u>	<u>\$413,680</u>	<u>\$422,483</u>	<u>\$336,188</u>

Dorset School District

FY '05 Budget

FY '03 Budget	FY '03 Actual	FY '04 Budget	FY '04 Anticipated	FY '05 Budget
\$34,000	\$36,577	\$31,200	\$28,166	\$45,805
1200 330				
Highschool TAs				
1200 561	21,959	6,000	6,000	6,200
Tuition to Public In-State				
1200 564	71,626	16,743	93,376	74,400
Tuition to Out of State				
1200 566	124,913	183,843	159,588	111,978
Tuition to Private In-State				
1200 739	0	0	0	0
Equipment				
2100 335	20,580	35,430	35,430	13,240
H.S. Contracted Services				
2152 333	32,900	32,200	10,552	20,800
Speech Services at BBA, etc.				
2400 331	10,862	9,606	9,888	7,548
Shared Services BRSU				
2711 519	17,500	15,200	10,800	14,000
High School Transportation				
Total Special Education-Secondary	\$312,381	\$312,314	\$305,524	\$293,971

20 SPECIAL EDUCATION - Secondary:

2100 321	\$600	\$703	\$600	\$600
Contracted Ed Service				
2400 331	12,808	13,012	8,199	3,677
Shared Services				
2620 441	800	0	600	600
Rent				
2711 580	1,000	0	0	0
Transportation				
Total Early Education Center	\$15,208	\$13,715	\$9,399	\$4,877

30 EARLY EDUCATION CENTER:

40 VOCATIONAL EDUCATION:				
1300 569	\$1,022	\$1,973	\$3,104	5,018
State Payment				
1300 569				3,982
Local Payment				
Vocational Center				
67 GEN. ADMIN. - SUPERINTENDENT:				
2321 331	\$67,943	\$67,906	\$63,967	\$72,082
Supv. Union Assessment				

SUBTOTAL PART B

\$1,836,437	\$1,825,223	\$1,922,874	\$2,047,563	\$2,057,643
\$3,496,231	\$3,422,517	\$3,522,079	\$3,645,087	\$3,724,250
TOTAL EXPENDITURES				

99 WARNED ARTICLES

\$10,290	\$10,290	\$9,831	\$9,831	\$9,274
Transfer of State Reimb to Bus Reserve Fund				

Dorset School District

FY '05 Budget

FUND BALANCES:

Actual Balance June 30, 2002

Actual Revenue FY '03

Actual Expenditures FY '03

Actual Balance June 30, 2003

Anticipated Revenue FY'04

Anticipated Expenditures FY'04

Anticipated Transfer - Warned 3/04

Anticipated Transfers FY'04

Anticipated Balance June 30, 2004

Budgeted Revenue FY'05

Budgeted Expenditures FY'05

Budgeted Transfers FY'05

Budgeted Balance June 30, 2005

Balance June 30, 2002

Actual Revenue FY '03

Actual Expenditures FY '03

Actual Balance June 30, 2003

Anticipated Revenue FY '04

Anticipated Expenditures FY '04

Anticipated Transfer - Voted 3/04

Anticipated Transfers FY'04

Anticipated Balance June 30, 2004

Budgeted Revenue FY'05

Budgeted Expenditures FY'05

Transfer to/from General Fund

Budgeted Balance June 30, 2005

Total

Reserve

Funds

Total

General

Funds

\$228,517 \$3,544 \$224,973

\$3,457,262 \$3,443,896 \$13,366

(3,440,810) (3,422,517) (18,293)

\$244,969 \$24,923 \$220,046

\$3,554,455 \$3,551,955 \$2,500

(3,645,087) (3,645,087) 0

24,923 (24,923) 24,923

(93,132) (93,132) (93,132)

\$154,332 \$0 \$154,332

\$3,736,024 \$3,733,524 \$2,500

(3,742,535) (3,724,250) (18,285)

0 (9,274) 9,274

\$147,826 \$0 \$147,826

	Bus	Roof	Equip.	Tech.	Building Grounds	Tuition	Bond Repay.	Total	Spanish	Reserved Grants	Hot Lunch
Balance June 30, 2002	\$35,166	\$11,570	\$27,403	\$2,386	\$16,481	\$116,618	\$15,349	\$224,973	\$73,453	\$11,232	\$5,220
Actual Revenue FY '03	\$10,779	\$157	\$374	\$32	\$227	\$1,587	\$210	\$13,366	\$31,277	\$30,232	\$38,259
Actual Expenditures FY '03	(18,293)	0	0	0	0	0	0	(18,293)	(35,243)	(20,841)	(36,800)
Actual Balance June 30, 2003	\$27,652	\$11,727	\$27,777	\$2,418	\$16,708	\$118,205	\$15,559	\$220,046	\$69,487	\$20,623	\$6,679
Anticipated Revenue FY '04	\$650	\$200	\$500	\$50	\$300	\$600	\$200	\$2,500	\$3,600		
Anticipated Expenditures FY '04	(18,285)										
Anticipated Transfer - Voted 3/04	9,831					24,923		24,923			
Anticipated Transfers FY'04	\$19,848	\$11,927	\$28,277	\$2,468	\$17,008	\$40,765	\$15,759	\$154,337	(39,000)		
Anticipated Balance June 30, 2004									\$34,087		
Budgeted Revenue FY'05	\$650	\$200	\$500	\$50	\$300	\$600	\$200	\$2,500			
Budgeted Expenditures FY'05	(18,285)							(18,285)			
Transfer to/from General Fund	9,274				0	9,274	0	9,274			
Budgeted Balance June 30, 2005	\$11,487	\$12,127	\$28,777	\$2,518	\$17,308	\$41,365	\$15,959	\$147,826			

Dorset Town School District Prior Year Comparison

as prescribed by the Commissioner to meet the requirements of 16 V.S.A. § 563(1) as amended by section 48 of Act 68 of the 2003 Legislative session

Expenditures	FY2002	FY2003	FY2004	FY2005
Budget (local budget approved in prior years)	3,482,676	3,496,231	3,522,079	3,724,250
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005				
S.U. assessment (included in local budget)	not applicable	not applicable	not applicable	5,018
Deficit (if included in local budget)	67,076	67,943	63,967	72,082
	-	-	-	-
+ Block grant paid by State to tech center in prior years	2,125	3,674	5,636	not applicable
+ 1. Separately warned article passed at town meeting	8,025	10,290	9,831	-
+ 2. Separately warned article at town meeting	-	-	-	9,274
- Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
	3,492,826	3,510,195	3,537,546	3,733,524
+ Union school or joint school district assessment	-	-	-	-
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	52,000	70,500	61,500	66,000
Gross Act 68 Budget (a)	3,544,826	3,580,695	3,599,046	3,799,524
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-
Revenues				
+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	1,633,889	1,694,678	1,720,199	499,394
+ Capital debt aid	1	1	-	20,626
+ Special program revenues (if not included in local budget)	52,000	70,500	61,500	66,000
- Deficit if not included in budget or expenditures	-	-	-	-
- Act 144 revenues	-	-	-	-
	1,685,890	1,765,179	1,781,699	586,020
- Fund raising (if any)	970,268	1,123,378	1,124,000	-
	715,622	641,801	657,699	586,020
Adjusted local revenues (b)				
Education Spending (Act 68 definition) (a-b)	2,829,204	2,938,894	2,941,347	3,213,504
Equalized Pupils +	345.32	333.23	321.57	310.64
Education Spending per Equalized Pupil =	8,193	8,819	9,147	10,345
Excess Spending per Equalized Pupil (if any)	not applicable	not applicable	not applicable	-
Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	10,345
District spending adjustment (minimum of 100%) (\$10,345 / \$6,800)	not applicable	not applicable	not applicable	152.132%
Anticipated homestead tax rate, equalized (1) (152.132% x \$1.10)	not applicable	not applicable	not applicable	\$1.673
Household Income Percentage for income sensitivity (152.132% x 2.0%)	not applicable	not applicable	not applicable	3.04%

(1) Note: The above equalized tax rate is based on current law at the time of print (1/15/04) and is subject to changes by the legislature

Dorset School District

FY '05 Budget

REVENUE		FY '03 Budget	FY '03 Actual	FY '04 Budget	FY '04 Anticipated	FY '05 Budget
1000 LOCAL						
1110	Local Share or DEF	\$1,123,687	\$1,103,378	\$1,124,000	\$1,124,000	\$0
1322	Tuition	7,200	22,769	16,000	48,000	50,100
1362	Tuition - Special Ed	0	0	0	16,370	16,400
1500	Interest	9,300	5,969	7,900	6,000	6,000
1910	Milk	2,600	2,455	2,600	2,600	2,600
1921	DPV/Donations	0	11,490	0	0	0
1990	Miscellaneous	0	2,302	1,700	1,700	1,700
		\$1,142,787	\$1,148,363	\$1,152,200	\$1,198,670	\$76,800
3000 STATE						
3100	Education Fund					\$3,213,504
3110	General State Support Grant	\$1,811,841	\$1,851,084	\$1,811,711	\$1,862,686	0
3130	Fuel Tank Grant Award	0	12,641	0	0	0
3150	Transportation Reimbursement	53,028	53,029	55,611	63,709	54,438
3160	Capital Debt Hold Harmless	0	0	0	0	20,626
3201	Special Ed Bloc Grant	88,342	88,342	89,533	89,533	85,877
3202	Spec. Ed. - Reimbursement	302,712	274,743	302,158	313,493	264,907
3202	Spec. Ed. - Reimb-Prior Yrs	0	6,330	0	9,313	0
3023	Extraordinary Reimb	5,693	1,702	10,017	0	7,243
3204	Early Education Block Grant	10,857	10,880	11,184	9,299	4,877
		\$2,272,473	\$2,298,751	\$2,280,214	\$2,348,033	\$3,651,472
4000 FEDERAL:						
4810	Forest Revenue	\$5,300	\$5,252	\$5,300	\$5,252	\$5,252
5000 OTHER						
5500	Other Grants	0	1,820	0	0	0
		\$0	\$1,820	\$0	\$0	\$0
TOTAL REVENUE RECEIPTS		\$3,420,560	\$3,454,186	\$3,437,714	\$3,551,955	\$3,733,524
TRANSFERS						
5201	Transportation Transfer	(\$10,290)	(\$10,290)	(\$9,831)	(\$9,831)	(9,274)
5202	Res Fnd Trnsfr/Excess Tuit	85,961	0	91,600	100,367	0
5203	Res Fnd Trnsfr/Lower Taxes	0	0	2,596	2,596	0
		\$75,671	(\$10,290)	\$84,365	\$93,132	(\$9,274)
TOTAL REVENUE		\$3,496,231	\$3,443,896	\$3,522,079	\$3,645,087	\$3,724,250

COURT DIVERSION - 2003

In 1979 Court Diversion began as a program that offered a community's response to juvenile offenses as an alternative to the formal court procedure. The Diversion Review Board, a volunteer board of community citizens, strives to respond to the needs of the victim by mandating apologies and restitution, to the community by requiring public service and donations, and to the offender by demanding participation in programs that may change behavior such as job training, parenting skills, GED tutoring, alcohol & other drug screening, therapy, etc.

Over the years this opportunity has been expanded to include adults; other programs have been added as well. Today Court Diversion is an agency sponsoring several grant-funded programs; Juvenile Restorative Probation Program, and Community Support and Supervision Program (Street Checkers) which provide support and supervision to at-risk adolescents, as well as traditional Diversion. Additionally, in July 2000 the Teen Alcohol Safety Program (TASP) was established in response to a change in legislation that decriminalizes first-offense Possession of Malt Beverage charges. The Court Diversion Program was designated as administrator of TASP by the State. Now a civil ticket, the legislature mandated that every young person be assessed and treated, if necessary, for their alcohol use. We believe prevention, education, and treatment, as well as enforcement, will help to stem the tide of underage alcohol consumption.

2% of Court Diversion referrals and 3% of TASP referrals are Dorset residents. 91% of all referrals are under the age of 21. 87% of Diversion participants successfully completed the requirements of their Diversion contract. 91% of those who complete their requirements do not commit further criminal acts. In addition, Court Diversion participants have returned over \$58,000 in restitution and donations to their communities and performed over 31,000 hours of public service work. The Senior Meals Program, American Red Cross, Bennington Project Independence, Second Chance Animal Shelter, Equinox Terrace, The Wilson House and Bennington-Rutland Opportunity Council are some of the organizations or projects that have benefited from Diversion clients' community service work or charitable donations. Restorative Probation Program and the Community Support and Supervision Program (Street Checkers) are self-sustaining through grants from the Agency of Human Services, the Court Diversion Program and Teen Alcohol Safety Program must rely on local fundraising to supplement the appropriation from the legislature and client fees.

We thank the voters of Dorset for their support and look forward to continuing our commitment to provide programs that respond to the needs of the victim, the community and the offender.

Respectfully submitted, Marianne Kennedy, Esq., Executive Director

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

Advocacy representation before the State legislature, administration and judiciary.

Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities.

Purchasing opportunities to provide needed services at the lowest cost. These include an array of municipal insurance programs, among many others.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year: Dorset: \$1,700.

2003 DORSET SCHOOL BOARD REPORT

We are having a very productive year at The Dorset School. Mr. Merryman's Principal's Report outlines the great things going on here.

We currently have an enrollment of 184 students, 6 of whom are from out of town. Our plan is to continue to recruit students from neighboring towns whose elementary schools stop at sixth grade. Since we have such a strong program with so much to offer, we see this as a positive move to include the surrounding community's students, not to mention that their tuition dollars help our budget.

The board continues to get reports from last year's eighth grade families who tell us that these students have made smooth transitions to high school. This is a real testament to the dedication of the staff and faculty working in our school. We are truly grateful and appreciative of their efforts.

The Dorset School students also have been very fortunate to have such supportive towns people who have donated money to provide for many extras such as field study programs, our Spanish and Enrichment teachers, as well as funds for after school programs and computers.

Our part-time instrument teacher has also been funded by donations over the past two years, and we have included this position in our budget for next year. The board felt it was in the children's best interest to make a commitment to this program. The only other addition to the budget is a part-time reading position. We believe it is imperative that children get a strong base in reading. This position, previously cut from the budget, will help our children build this foundation.

Over the past few years the board has been committed to maintaining a tight budget, but there are programs that some people in the community want to see included in our budget. In consideration of these requests we are going to open up discussion at town meeting regarding expanding our budgeted programs in the future. We welcome all input, and look forward to a productive discussion. Also, we always welcome community input at school board meetings.

When looking at our tax bill there is one important fact that we all have to remember... Act 60 has been replaced with Act 68 which doesn't make a big difference for Dorset taxpayers. Under Act 60 we were forced to collect \$4,100,000 tax dollars (plus \$1,200,000 in DEF donations) for last year's school budget of \$3,522,079. Act 68 will have the Town of Dorset collecting about \$6,600,000 for our proposed budget of \$3,724,250. For every \$1.00 that The Dorset School needs, we must collect about \$1.77 from taxpayers.

We'd like to take this opportunity to thank the people who worked so hard for us on the Dorset Educational Fund and the taxpayers who supported them. This school weathered the storm, with the help of strong leadership, a committed workforce and an incredible community.

Respectfully submitted,

Chair; Patti Komline, Stephanie Breed, Phil Anton, Bonnie Kilburn, Ken Palmer

DORSET SCHOOL PRINCIPAL'S REPORT – 2003

This year at The Dorset School we have incorporated "Reaching for Excellence" as our theme. A fully scheduled After-School Program has been sustained with a late bus running three nights a week to transport the participants. The program consists of at least four terms with a wide array of activities ranging from robotics and jewelry class to kick boxing and dance/movement instruction, to mention a few. This is all made possible due to generous donations that fund these activities, including the bus transportation and the Enrichment Coordinator. Additionally, we have an Instrumental Music Teacher working to establish a Grades 4-5 Band and a Middle School Band.

It is always a pleasure for me to take this opportunity to thank the on-going work of the following organizations: Environmental Learning for the Future, Dorset Parent Volunteers and the Development Committee. As you probably well know, each function on a volunteer basis, and each is instrumental in contributing to the success of our school. We also have individual volunteers who are key in contributing to events and student achievement. Finally, special thanks to everyone who supported and labored in the operation of the Dorset Education Foundation.

In an effort to keep the connection between community and school open and effective, we have successfully completed our third annual Thanksgiving "Grand Feast." Our senior citizens have been engaged with activities in both the computer lab and the gymnasium. The students have been mentors for the "Senior Surfers" (on the Internet), as well as winter walking here on campus. We have a functioning Community Service Club. We are continuing to be successful operating under the umbrella of the Foundation for Excellent Schools in order to continue to build school spirit and high educational standards. Our middle school students continue to participate in the very fruitful Smokey House experience. We have become a leading school in mentor/mentee programs within the FES organization. In an effort to attain the attributes of excellence, we continue to press toward accomplishing both long and short-term goals. I am pleased to report the following accomplishments:

- Mentors for all first and second year teachers new to our school district
- Provide facilitation for all first and second year teachers in an open forum structure to discuss any problems, unknown procedures or protocol
- Student Council to include representation throughout the entire school
- Develop activities of the Dorset Community Service Club
- Nine-period master schedule for enrichment and electives opportunities for both middle school and K-5
- Enhancing and improving our K-8 portfolio (local continuous assessment and evaluating tool)
- Research and develop a scope and sequence relating to the social studies curriculum
- Library/Media has become a school-wide resource center, including middle school section and participation. Both teachers and students are welcomed and engaged with our center
- Continue to utilize JISP days for action planning, professional and curriculum development
- The Dorset School web page at www.dorsetschool.org

With the passage of Act 68, there are several unknown factors accompanied by much conjecture. It is, therefore, extremely difficult to financially prepare and plan for the unknown. The additional demands of the No Child Left Behind Act contribute to encumber both time and funds. However, I am confident that with the continuing support of the Board of Education and the community members, we will meet the financial requirements necessary to maintain educational excellence. We will squarely face each issue as it arises with every consideration of integrity.

Respectfully submitted, JAMES MERRYMAN, Principal

REPORT FROM BURR AND BURTON ACADEMY

Burr and Burton Academy began the school year in August 2002 with an enrollment of 597 students, 108 of whom were from Dorset.

Burr and Burton ended its fiscal year on June 30, 2003, with an accumulated operating budget deficit of \$147,000. This is the third year the school has run an operating budget deficit. Since 1997, the tuition has increased an average of only .78 percent per year. Increases were kept at this level in response to Act 60 and out of sensitivity to taxpayers and the volunteers raising money for the local school funds.

With such a small increase in revenue every year, the school has been facing the daunting task of dealing with a cumulative operation budget deficit. To offset inadequate revenue, the Board of Trustees has for the past three years directed all of the private funds raised through the annual fund to the operating budget and to deficit reduction. The ability to eliminate the current deficit will depend on achieving balanced operating budgets in the future.

The New England Association of School and Colleges ten-year accreditation report in 2003 made special note of the negative impact a lack of operating funds will have on Burr and Burton's education program in the near future. The report concluded that Burr and Burton has inadequate financial resources for the needs of the school. Burr and Burton must address the inadequacy over the next five years or run the risk of losing its accreditation.

The trustees have begun a capital campaign to address serious facility shortcomings and enrollment growth. The capital campaign will provide for a new academic building with cafeteria and renovation work on the Seminary Building, the Riley Center for the Arts, and the E.H. Henry Physical Education Center. An integral part of the campaign is a substantial increase in the school's general endowment to cover increased operating costs that result from new construction.

Despite ongoing financial challenges, Burr and Burton has maintained the high quality of its programs and its reputation for excellence in academics, the arts, and athletics. The school continues to have the highest graduation rate in the state, the lowest dropout rate, the most rigorous graduation requirements, and a high percentage of seniors who go on to higher education at the best colleges and universities in the country.

The Board of Trustees has set the 2004-2005 per student tuition rate at \$10,100. The trustees approved the tuition citing the responsibility to incur no future budget deficits while continuing to meet the educational needs of all Burr and Burton's students.

Respectfully submitted,
Charles W. Scranton, Headmaster
Jack Phillips, Chair, Board of Trustees

BURR AND BURTON ACADEMY BUDGET 2003

	ACTUAL FYE 6/30/03	BUDGET FYE 6/30/04	BUDGET FYE 6/30/05
SOURCES OF INCOME			
Public Tuition	\$ 4,342,924	4,838,173	5,464,855
Tuition Receivable	34,400	67,500	-
Private Tuition	177,444	268,427	337,840
International Students	173,400	88,000	153,000
ESL (English as a Second Language)	16,825	5,100	-
Special Education Surcharges	613,826	724,454	760,918
Annual Fund - Unrestricted	258,200	211,000	271,177
Annual Fund - Restricted	40,242	25,700	16,000
Auxiliary Income			
Food Service	143,250	140,000	140,000
Rental Income	20,734	20,000	20,000
Driver Education	4,678	4,686	4,686
Endowment Earnings	50,000	140,000	140,000
Gate Receipts	15,335	13,000	13,000
Grant Income	3,792		
Interest Income	3,600	5,000	5,000
Summer Program	53,761	57,887	64,000
Miscellaneous	94,405	32,000	32,000
Total income	\$ 6,046,816	6,640,927	7,422,476

USES OF INCOME

Salaries:	\$		
Instruction		2,073,901	2,335,387
Administration		280,542	296,078
Athletics/Coaching		81,770	95,431
Boarding		37,888	38,468
Business Office		97,620	115,210
Cafeteria		55,137	57,220
Clerical/Support		171,515	181,806
Development		122,863	122,060
Drivers Education		16,100	14,170
Early Retirement		99,578	95,181
Extracurricular		57,470	60,280
Guidance		193,554	234,869
Health Clinic		54,606	39,033
Library		51,595	53,002
Maintenance/Custodial		230,488	242,527
Summer School		28,930	42,259
Technology		170,806	169,720
Total salaries	\$	3,824,363	4,192,701

*Please note: Staffing decisions for the next school year will be finalized after town meetings.

What is known at this time is the total amount of money allocated for salaries.

Benefits and payroll taxes:			
Dental Insurance	\$	56,498	69,546
FICA		300,376	322,292
Life & Disability Insurance		18,323	19,568
Medical Insurance		568,334	749,299
Employee contribution to medical		(66,207)	(90,951)
Substitutes		18,935	20,260
403b Employer Matching		96,587	124,601
Unemployment Insurance		1,177	5,932
Workers' Comp. Insurance		20,826	23,504
Total benefits and payroll taxes	\$	1,014,849	1,244,051

TOWN REPORT

BURR AND BURTON ACADEMY BUDGET 2003 Continued

	ACTUAL FYE 6/30/03	BUDGET FYE 6/30/04	BUDGET FYE 6/30/05
Program expenditures:			
Advertising	\$ 23,092	25,000	25,000
Accounting	5,300	5,512	7,300
Building Repairs	12,984	10,350	10,350
Capital Maintenance	35,542	45,000	45,000
Debt Service	36,177	36,177	36,177
Dues & Fees	34,047	35,000	36,750
Equipment	34,047	39,720	40,912
Equipment Leases	-	19,387	30,824
Fuel Oil	52,564	62,100	65,000
Insurance	52,667	47,661	52,427
Interest	31,847	31,539	31,539
Legal Services	10,992	16,000	16,000
Library Books	5,856	5,000	5,000
Lunch Supplies	80,912	81,000	81,000
Officials	20,469	23,394	23,394
Periodicals	8,961	10,772	10,772
Postage & Telephone	46,130	47,745	48,000
Printing	26,660	22,750	22,750
Professional Development	26,651	36,000	36,000
Purchased Services	143,447	150,000	150,000
Room/Board Cost	33,900	20,000	24,000
Service Contracts	53,039	33,652	35,000
Supplies	115,050	136,204	136,204
Technology	63,480	30,200	55,000
Technology Leases	23,230	177,246	177,246
Textbooks	26,203	35,000	35,000
Transportation/Vehicle expense	74,754	99,546	101,046
Utilities	101,108	104,647	109,879
Vehicle Leases	42,666	49,547	67,505
Work/Study Program	1,168	3,120	3,120
Total program	\$ 1,222,943	1,439,269	1,518,195
Total expenditures	\$ 6,062,155	6,876,021	7,422,476
SURPLUS/(DEFICIT)	\$ (15,339)	(235,094)	(0)

LONG TRAIL SCHOOL

Long Trail School opened the 03-04 school year with 157 students enrolled who reside in 35 Vermont towns and ten countries. Of these students, 23 are Dorset residents with 13 in the Middle School and 10 in the Upper School. Four Dorset students will graduate on June 12 and attend college. Need-based scholarships totaling \$15,000 are being provided to Dorset students this school year. For this school year, \$413,000 in scholarships is being provided to 50% of our enrolled students.

LTS has two National Merit Semifinalists and two Commended Students enrolled. All 16 seniors will attend college next year. LTS administered 30 Advanced Placement exams and a 4 was the median score out of a high of 5. Our students' SAT scores are averaging over 1200 and Vermont State Assessment test scores are among the highest reported school scores in Vermont. Over the last five years, every LTS graduate has been accepted to colleges and universities. LTS is one of the best college bound schools in Vermont.

Long Trail school is fully utilizing the Hunter Center, a 30,000 sq. ft. addition that contains a gym, theater, art, music, and pottery studios, a media center, computer and science labs, and classrooms. The Hunter Center was made possible exclusively by contributors. A new intramural sports program has been initiated utilizing the gym. Pottery, graphic arts, and technical theater courses are now offered.

The New England Association of Schools and Colleges (NEASC) evaluated Long Trail School in October for continued accreditation. LTS passed 81 of 82 standards and their report was glowing about the success of LTS over the last ten years. The NEASC report stated, "Few schools in New England offer as exciting a history of meeting so successfully the needs of students and parents in so many effective and even innovative ways."

Long Trail School thanks all Dorset taxpayers and voters for the support over the last 29 years. Our Dorset students are highly motivated, successful, and academically prepared. Dorset residents and taxpayers are always welcome at LTS.

Respectfully submitted, David D. Wilson, Headmaster

LONG TRAIL SCHOOL

OPERATING FINANCIAL REPORT
YEARS ENDED JUNE 30

	2 0 0 3 BUDGET	2 0 0 3 ACTUAL	2 0 0 4 BUDGET
SUPPORT AND REVENUE			
Tuition - private	1,425,299	1,353,572	1,689,931
Tuition - public	719,890	726,851	595,389
Contributions	150,000	85,998	150,000
Foundation grants	50,000	79,211	50,000
Investment income	55,000	83,114	80,000
Auxiliary services	41,350	41,500	36,350
Special education	63,000	127,500	50,400
Other academic programs	-	3,249	-
Other	2,000	26,971	2,000
	<u>2,506,539</u>	<u>2,527,966</u>	<u>2,654,070</u>
Total support and revenue			
EXPENSES			
Program services			
Instruction and student activities	1,428,345	1,370,572	1,467,946
Auxiliary services	155,995	188,246	175,390
Other academic programs	72,000	71,071	70,000
Operation and maintenance of plant	361,000	380,738	512,000
Total program services	<u>2,017,340</u>	<u>2,010,627</u>	<u>2,225,336</u>
Supporting services			
General administration	1,115,225	1,100,517	1,129,779
Fund raising	20,000	23,185	20,000
Total supporting services	<u>1,135,225</u>	<u>1,123,702</u>	<u>1,149,779</u>
Total expenses	<u>3,152,565</u>	<u>3,134,329</u>	<u>3,375,115</u>
OPERATING SURPLUS (DEFICIT)	(646,026)	(606,363)	(721,045)
CAPITAL EXPENDITURES	<u>35,000</u>	<u>35,315</u>	<u>62,000</u>
NET SURPLUS (DEFICIT)	<u>(681,026)</u>	<u>(641,678)</u>	<u>(783,045)</u>

LONG TRAIL SCHOOL

SCHEDULE OF OPERATING EXPENSES
YEARS ENDED JUNE 30

	2 0 0 3 BUDGET	2 0 0 3 ACTUAL	2 0 0 4 BUDGET
INSTRUCTION & STUDENT ACTIVITIES			
Salaries	1,046,150	1,015,105	1,050,500
Payroll Taxes	80,000	70,873	80,210
Employee benefits	85,900	94,064	114,228
Pension	30,000	30,324	35,358
Books and supplies	34,000	45,417	40,000
Elective/substitute instructors	40,000	4,170	3,000
Technology expense	40,000	30,290	50,000
Library	8,600	9,232	10,000
Staff development	11,550	15,078	11,550
Field trips	2,000	3,345	2,000
Testing fees	14,000	11,462	14,000
Insurance	14,145	12,410	15,100
International foreign exchange	22,000	28,802	42,000
Guidance	-	-	-
Total	<u>1,428,345</u>	<u>1,370,572</u>	<u>1,467,946</u>
AUXILIARY SERVICES			
Salaries-bus drivers	45,000	58,836	67,500
Payroll Taxes	3,595	4,108	5,164
Employee benefits	10,000	15,134	2,726
Insurance-vehicles	9,000	8,904	10,000
Student transportation	50,000	67,857	50,000
Depreciation	30,000	20,921	30,000
Meals and milk	8,400	12,486	10,000
Total	<u>155,995</u>	<u>188,246</u>	<u>175,390</u>
OTHER ACADEMIC PROGRAMS			
Salaries	-	-	-
Payroll Taxes	-	-	-
Books and supplies	-	-	-
Elective/substitute instructors	72,000	71,071	70,000
Advertising	-	-	-
Other	-	-	-
Total	<u>72,000</u>	<u>71,071</u>	<u>70,000</u>
OPERATION & MAINTENANCE OF PLANT			
Insurance	26,000	30,504	25,000
Utilities	35,000	64,524	67,000
Repairs & maintenance-building	135,000	152,326	155,000
Repairs & maintenance-equipment	15,000	18,210	15,000
Outside services	-	-	-
Depreciation	150,000	115,174	250,000
Total	<u>361,000</u>	<u>380,738</u>	<u>512,000</u>

LONG TRAIL SCHOOL

SCHEDULE OF OPERATING EXPENSES, Continued
YEARS ENDED JUNE 30

	2 0 0 3 BUDGET	2 0 0 3 ACTUAL	2 0 0 4 BUDGET
GENERAL ADMINISTRATION			
Salaries	772,840	731,163	783,676
Payroll Taxes	59,000	51,049	59,950
Employee benefits	55,580	57,517	72,793
Pension	28,000	21,525	26,660
Insurance	10,305	10,200	10,400
Insurance, life	4,200	2,625	4,500
Consulting fees	30,000	62,891	25,000
Advertising	8,000	15,199	8,000
Telephone	18,000	13,663	18,000
Dues and subscriptions	15,500	22,173	15,500
Office expense	34,000	28,259	30,000
Postage	18,800	13,733	18,800
Professional fees	6,000	15,916	6,000
Investment fees	10,000	10,000	10,000
Outside services	10,000	3,209	5,000
Admissions	17,000	17,697	15,000
Graduation expense	5,000	10,091	5,000
Development	7,000	620	5,000
Contributions	1,000	1,780	500
Other	5,000	11,207	10,000
Total	<u>1,115,225</u>	<u>1,100,517</u>	<u>1,129,779</u>

SUPERINTENDENT OF SCHOOLS ANNUAL REPORT – 2003

This is my fifteenth report to you as your Superintendent of Schools. The Bennington-Rutland Supervisory Union BRSU central office continues to offer support and assistance to our nine school districts as each addresses its own concerns, needs and local issues. The average daily membership of students in the BRSU over the past fifteen years (1989-2004) has increased by over 200 students (1,627 to 1,835); over the last 5 years, however, we have seen an average decrease of 1% per year.

The Act 60 educational funding law had brought us significant financial concerns. This past year's enactment of Act 68 has changed the rules once again. While budgets are being prepared and tax rates are being projected using the new rules, additional reporting requirements have also been imposed on school districts. This year for the first time we are required to present to voters, on a Commissioner approved form, a more detailed four year budget comparison.

Each school continues to be actively involved in assessing its students' performance and planning strategies for improving instruction. Each school continues to prepare an annual Action Plan to address areas that need attention based on current assessment results. All schools report on their results to their local boards and to the public. In addition, the 2002 federal *No Child Left Behind* (NCLB) law requires other reporting and notification. One important component of this law requires the schools that receive Title I compensatory funding (Currier, Manchester, Mettawee, and Sunderland) to hire both highly qualified teachers and teacher assistants. Teachers must be licensed; and teacher assistants must have either completed at least two (2) years of college or pass an equivalent test to assure competency in reading and math. I have asked Assistant Superintendent John Bacon to present an accompanying report, along with 2003 test scores, to your local school.

For the past four years, Dr. Bacon has served as our Assistant Superintendent. His duties include overseeing the Title I, II, IV and V federal programs; the Section 504 federal law; and Safe and Drug-Free Schools programs; coordinating professional development activities; and assisting with the overall administration of our nine school districts.

The BRSU Board-approved model for special education administration includes a part-time central office coordinator along with special education directors employed either directly or indirectly by the town school districts. Judith Adams is serving in her fifth year as our Coordinator as well as our Early Education Program Director. Debbie Gould serves as Director for Manchester, Susan Kristoff for Pawlet and Rupert, Debbie Brophy-Antonez for The Dorset School, and Mary K. Murphy for Sunderland, Danby, Mt. Tabor, along with Dorset's secondary students. We continue to operate a highly successful Early Education Program serving approximately seventy handicapped and at-risk children at centers located at the Mt. Tabor Town Hall, the Manchester Elementary Middle School, the Happy Days Play School in Arlington and the Mettawee Community School in Pawlet.

Dr. Charlene Rapinz continues for the thirteenth year in her role as our full-time school psychologist and is joined for the fourth year by our part-time school psychologist Dr. Mary Hissong. Greg Rosenthal continues as our federally funded School-to-Work facilitator who assists our special needs high school students in transitioning to the work force.

Over the past seven years, our supervisory union has been a strong proponent of Asian studies. When our elementary students enter high school and college, they will be studying side by side with students from many backgrounds and cultures. With the emerging global economy focusing on Asia, it is important that we provide multi-cultural Asian experiences for our students. At least ten BRSU educators have participated and received funding from the Freeman Foundation for study programs in Asia. Our schools have served as hosts for teachers from China, Japan, and Thailand. The BRSU joined with other local supervisory unions to write and implement a Freeman Foundation grant that is allowing our local high school students to participate in Asian exchange programs. Last year, sixteen students from China visited local high schools and even toured *Hildene*; and another group of students will be arriving at the end of January. A group of local high school students, including participants from Burr & Burton

Academy, Mill River UHS, and Poultney HS, will be traveling to China in April and another group will follow in June.

Our office continues to provide a multitude of services, including the monitoring of high school tuition payments for over seven hundred students; assisting Boards in determining residency; preparing budgets and most meeting agendas; dealing with truancy and legal issues; arranging for appropriate insurance coverage; preparing and overseeing a multitude of contracts; and providing assistance to our boards, principals, teachers, parents, and to community members in general. We look forward to serving our communities in the coming year.

The Bennington-Rutland Supervisory Union has engaged Jeffrey R. Bradley, CPA, Mendon, VT, to conduct an audit of its FY '03 accounts. Copies of the audit report are available for public inspection at the Office of the Superintendent of Schools (362-2452).

Respectfully submitted, GREG SCIESZKA, Jr., Ed.D.
Superintendent of Schools

SUPERINTENDENT'S ENROLLMENT REPORT
DORSET TOWN SCHOOL DISTRICT
ENROLLMENT: DECEMBER 1, 2003

<u>DORSET ELEMENTARY SCHOOL</u>			<u>BURR AND BURTON ACADEMY</u>			<u>LONG TRAIL SCHOOL</u>			<u>OTHER SCHOOLS</u>		
<u>GRADE</u>			<u>GRADE</u>								
K	-	12	9	-	29			4			2
1	-	17	10	-	24						4
2	-	15	11	-	35			2			2
3	-	18	12	-	<u>24</u>			<u>4</u>			<u>6</u>
4	-	28									
5	-	20	TOTAL		<u>112</u>			<u>10</u>			<u>14</u>
6	-	22									
7	-	21									
8	-	<u>25</u>									
TOTAL		<u>178</u>	(Plus 6 Non-Resident Tuition Students)								

Early Education Program - 1

Other Specialized Placements - 4

Percentages of Students in 2003 Mastering or Exceeding the Vermont Standards

TEST	State Average	BRSU Schools Combined	Dorset
DRA 2nd Reading	82%	77%	66%
4th Grade Math			
Skills	73%	74%	84%
Concepts	36%	42%	39%
Problem Solving	41%	40%	44%
4th Grade Language Arts			
Reading - Basic Understanding	80%	80%	73%
Reading - Analysis & Interpretation	70%	63%	55%
Writing Effectiveness	60%	49%	78%
Writing Conventions	62%	63%	78%
5th Grade Science			
Total Score	46%	52%	52%
8th Grade Math			
Skills	67%	68%	58%
Concepts	40%	37%	34%
Problem Solving	48%	31%	34%
8th Grade Language Arts			
Reading - Basic Understanding	62%	54%	62%
Reading - Analysis & Interpretation	36%	35%	52%
Writing Effectiveness	66%	76%	100%
Writing Conventions	52%	65%	64%

Bennington-Rutland Supervisory Union

General Budget - FY 2005

		<u>FY '03</u> <u>Budget</u>	<u>FY '03</u> <u>Actual</u>	<u>FY '04</u> <u>Budget</u>	<u>FY '04</u> <u>Anticipated</u>	<u>FY '05</u> <u>Budget</u>
EXPENDITURES						
110	Salaries	\$264,920	\$257,597	\$278,587	\$276,816	\$286,691
115	Salaries-Board Minutes	0	244	0	250	250
210	Medical Insurance	42,353	36,925	41,703	42,901	49,473
212	Disability Insurance	953	828	850	887	983
220	FICA	21,013	20,095	22,794	20,731	23,304
230	Life Insurance	2,126	2,098	2,097	2,245	2,326
240	Employee Retirement	4,519	4,747	5,253	5,287	5,518
250	Workers Comp	577	956	953	1,097	1,145
260	Unemployment	597	414	584	372	372
270	Tuition Reimbursement	1,900	0	2,000	1,000	1,500
280	Dental Insurance	3,999	3,806	3,996	4,010	4,229
320	Conferences Fees	1,600	1,320	1,650	1,650	1,650
321	Workshops	600	233	600	500	500
330	Temp Service	400	0	200	200	200
332	Accounting Sftw/Business Cons.	700	519	700	550	550
333	Technical Services	600	639	1,000	800	800
360	Legal	11,900	11,538	11,900	12,000	12,100
370	Audit	1,600	765	900	890	1,100
423	Custodial	2,200	1,897	2,200	2,200	2,200
430	Equipment Repairs	200	200	200	200	200
440	Equip Rent/Copier	3,300	3,300	3,300	3,300	3,300
441	Rent	23,679	23,679	24,330	24,330	24,999
520	Comprehensive Insurance	2,400	2,251	2,494	2,422	2,773
530a	Telephone	4,900	4,333	4,900	4,800	4,900
531	Postage	2,300	2,027	2,300	2,300	2,300
540	Advertising	1,800	616	1,500	1,000	1,500
580	Travel - Local	6,800	6,630	6,800	6,800	6,800
590	Conference Expenses	1,550	1,005	1,600	1,400	1,600
610	Supplies	7,700	7,346	7,800	7,800	7,800
622	Electricity	3,600	3,902	3,800	3,800	3,800
624	Fuel	2,400	199	2,000	2,000	2,000
670	Software/Upgrades	500	115	500	500	500
739	Equip Purchase	1,950	229	2,000	1,000	500
810	Reference Mtrs/Dues	<u>4,300</u>	<u>3,934</u>	<u>4,300</u>	<u>4,300</u>	<u>4,300</u>
TOTAL EXPENDITURES		<u>\$429,936</u>	<u>\$404,387</u>	<u>\$445,791</u>	<u>\$440,338</u>	<u>\$462,163</u>

Bennington-Rutland Supervisory Union

General Budget - FY 2005

		FY '03 <u>Budget</u>	FY '03 <u>Actual</u>	FY '04 <u>Budget</u>	FY '04 <u>Anticipated</u>	FY '05 <u>Budget</u>
REVENUE						
1510	Interest	\$8,200	\$5,043	\$6,000	\$6,000	\$6,000
1990	Miscellaneous	250	625	250	250	350
1991	Indirect Costs-Title IID,V,VI	2,500	1,345	2,500	951	1,000
1991	Indirect Costs-Title II	3,000	2,327	5,000	0	0
5200	Fees/Title I	22,500	22,500	25,000	22,858	24,000
5200	Fees/Special Education	9,000	9,000	9,000	9,000	9,250
5200	DFS Administrative Fee	2,000	2,000	2,200	742	750
9999	Surplus to lower assessment	<u>4,500</u>	<u>0</u>	<u>13,000</u>	<u>0</u>	<u>8,000</u>
	Subtotal	\$51,950	\$42,840	\$62,950	\$39,801	\$49,350
1931	Assessments:	<u>377,986</u>	<u>377,986</u>	<u>382,841</u>	<u>382,841</u>	<u>412,813</u>
	TOTAL REVENUE	<u>\$429,936</u>	<u>\$420,826</u>	<u>\$445,791</u>	<u>\$422,642</u>	<u>\$462,163</u>

FUND BALANCE

General Fund

Equipment Reserve Fund

Balance June 30, 2002

\$13,786

Actual Revenues FY'03

\$420,826

Actual Expenditures FY'03

(404,387)

Actual Fund Balance June 30, 2003

\$30,225

Designated for FY'04

15,000

Undesignated

15,225

Transfer to Equipment Reserve

(\$2,000)

\$2,000

Anticipated Revenues FY'04

422,642

Anticipated Expenditures FY '04

(440,338)

Anticipated Fund Balance June 30, 2004

\$10,529

\$2,000

Budgeted Revenues FY'05

\$462,153

Budgeted Expenditures FY '05

(462,153)

Transfer to Equipment Reserve Fund

(2,500)

2,500

Surplus to Lower Assessments

(8,000)

Budgeted Fund Balance June 30, 2005

\$29

\$4,500

**BENNINGTON-RUTLAND SUPERVISORY UNION
GENERAL ASSESSMENT FY '05**

	Total	Danby	Dorset	Manchester	Mt.Tabor	Pawlet	Rupert	Sunderland	UD #23	UD #47
ADM 12/03	1,834.93	137.54	320.12	744.05	19.25	115.35	62.35	151.68	104.55	180.04
Percentage	100.00%	7.50%	17.45%	40.55%	1.05%	6.29%	3.40%	8.27%	5.70%	9.81%
FY'05 Assessment Before Surplus	\$420,813	\$31,543	\$73,415	\$170,636	\$4,415	\$26,454	\$14,299	\$34,786	\$23,977	\$41,288
Less: Surplus applied to lower assessment at prior year's ADM %										
ADM 12/02	1,839.88	128.91	306.68	764.41	21.60	126.15	57.74	149.84	110.56	173.99
Percentage	100.00%	7.01%	16.67%	41.55%	1.17%	6.86%	3.14%	8.14%	6.01%	9.46%
Surplus applied	(\$8,000)	(\$561)	(\$1,333)	(\$3,324)	(\$94)	(\$549)	(\$250)	(\$652)	(\$481)	(\$756)
FY'05 Proposed Assessment	\$412,813	\$30,982	\$72,082	\$167,312	\$4,321	\$25,905	\$14,049	\$34,134	\$23,496	\$40,532

**Bennington-Rutland Supervisory Union
Special Education Budget
FY '05**

	FY '03 Budget	FY '03 Actual	FY '04 Budget	FY '04 Anticipated	FY '05 Budget
<u>EXPENDITURES:</u>					
PSYCHOLOGICAL SERVICES	\$94,181	\$89,901	\$97,923	\$96,926	\$101,455
ADMINISTRATION	103,269	106,725	101,922	106,344	110,683
PROGRAM DIRECTORS	<u>143,220</u>	<u>139,881</u>	<u>149,952</u>	<u>164,677</u>	<u>177,270</u>
Total Expenditures	<u>\$340,670</u>	<u>\$336,507</u>	<u>\$349,797</u>	<u>\$367,947</u>	<u>\$389,408</u>
<u>REVENUE:</u>					
MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0
FEDERAL IDEA - Budgeted	181,500	183,877	182,000	182,000	220,000
FEDERAL IDEA - Additional	<u>0</u>	<u>0</u>	<u>0</u>	<u>56,530</u>	<u>0</u>
FEDERAL IDEA - Applied to Assessments	<u>\$181,500</u>	<u>\$183,877</u>	<u>\$182,000</u>	<u>\$238,530</u>	<u>\$220,000</u>
REVENUE BEFORE ASSESSMENT	<u>\$181,500</u>	<u>\$183,877</u>	<u>\$182,000</u>	<u>\$238,530</u>	<u>\$220,000</u>
SURPLUS APPLIED	7,000	0	15,000	0	0
REGULAR ASSESSMENTS	<u>152,170</u>	<u>148,170</u>	<u>152,797</u>	<u>100,473</u>	<u>169,408</u>
TOTAL REVENUE	<u>\$340,670</u>	<u>\$332,047</u>	<u>\$349,797</u>	<u>\$339,003</u>	<u>\$389,408</u>

FUND BALANCE:

Balance June 30, 2002	\$23,319
Actual Revenue FY'03	332,047
Actual Expenditures Fy'03	<u>(336,507)</u>
Balance June 30, 2003	\$18,859
Anticipated Revenue FY '04	339,003
Anticipated Expenditures FY '04	<u>(367,947)</u>
Anticipated Balance June 30, 2004	<u>(\$10,085)</u>
Budgeted Revenue FY '05	455,958
Budgeted Expenditures FY '05	<u>(455,958)</u>
Budgeted Balance June 30, 2005	<u>(\$10,085)</u>

Bennington-Rutland Supervisory Union
Special Education Budget
FY '05

			<u>FY '03</u> <u>Budget</u>	<u>FY '03</u> <u>Actual</u>	<u>FY '04</u> <u>Budget</u>	<u>FY '04</u> <u>Anticipated</u>	<u>FY '05</u> <u>Budget</u>
PSYCHOLOGICAL SERVICES:							
2140	110	Salary	\$75,948	\$78,522	\$80,750	\$81,551	\$82,381
2140	115	Salary - Clerical	4,350	4,604	4,604	4,766	4,766
2140	119	Salary/Other Adjustments	<u>4,200</u>	<u>0</u>	<u>1,038</u>	<u>0</u>	<u>2,246</u>
		Total Salaries/Adjustments	<u>84,498</u>	<u>83,126</u>	<u>86,392</u>	<u>86,317</u>	<u>89,393</u>
2140	210	Medical	8,181	8,181	9,100	9,420	10,582
2140	212	Disability	220	193	202	199	206
2140	220	Social Security	6,464	6,300	6,609	6,603	6,839
2140	230	Life Insurance	342	336	672	672	672
2140	240	Retirement	0	221	239	238	247
2140	250	Worker's Compensation	177	267	276	319	331
2140	260	Unemployment Taxes	234	226	227	147	144
2140	270	Tuition Reimbursement	400	0	400	400	400
2140	280	Dental	465	577	606	611	641
2140	320	Conferences	600	629	600	600	600
2140	339	Psych Consultants	1,000	0	1,000	0	0
2140	530	Telephone	700	267	700	500	500
2140	580	Travel	1,000	852	1,000	1,000	1,000
2140	590	Conference Travel Expenses	650	58	650	650	650
2140	611	Supplies for Testing	800	493	800	800	800
2140	810	Dues/Membership	450	175	450	450	450
2140	999	Grant Reimbursement	<u>(12,000)</u>	<u>(12,000)</u>	<u>(12,000)</u>	<u>(12,000)</u>	<u>(12,000)</u>
		TOTAL PSYCHOLOGICAL	<u>\$94,181</u>	<u>\$89,901</u>	<u>\$97,923</u>	<u>\$96,926</u>	<u>\$101,455</u>
ADMINISTRATION: ALL DISTRICTS							
2400	110	Coordinator (40% FTE)	\$23,681	\$24,800	\$25,800	\$25,800	\$25,800
2400	111	STW Coordinator	4,916	3,397	3,397	3,715	3,618
2400	115	Salaries - Clerical	11,150	11,650	11,650	12,250	12,250
2400	116	Salaries - Training Components	100		100	0	0
2400	119	Salary/Other Adjustments	<u>2,400</u>	<u>119</u>	<u>602</u>	<u>0</u>	<u>2,700</u>
		Total Salary and Adjustments	<u>42,247</u>	<u>39,966</u>	<u>41,549</u>	<u>41,765</u>	<u>44,368</u>
2400	210	Medical	5,298	5,193	5,971	5,812	6,412
2400	212	Disability	156	123	129	129	138
2400	220	Social Security	3,224	2,962	3,171	3,195	3,394
2400	230	Life Insurance	128	126	120	119	188
2400	240	Employee Retirement	577	583	606	613	634
2400	250	Workers' Compensation	89	128	133	155	164
2400	260	Unemployment Taxes	94	79	91	63	59
2400	270	Tuition Reimbursement	1,000	0	1,000	1,000	1,000

Bennington-Rutland Supervisory Union
Special Education Budget
FY '05

			<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
2400	280	Dental	334	201	199	480	524
2400	320	Professional Development	2,500	428	2,500	2,500	2,500
2400	321	Conferences	700	11	700	700	700
2400	330	Contracted Service	1,300	20	1,300	1,300	1,300
2400	360	Legal	2,000	24,329	5,000	10,000	10,000
2400	370	Audit	1,195	698	660	660	700
2400	423	Custodial	800	1,005	800	800	800
2400	430	Equip Service Contracts	100	302	100	100	100
2400	440	Copier Fees	1,815	1,815	1,815	1,815	1,815
2400	441	Rent	11,287	10,518	11,597	10,822	11,116
2400	520	Comprehensive Insurance	1,400	1,265	1,456	1,366	1,571
2400	530	Telephone	1,200	931	1,200	1,200	1,200
2400	531	Postage	1,050	739	1,050	1,050	1,050
2400	540	Advertising	1,500	177	1,500	1,000	1,000
2400	580	Travel	600	305	600	600	600
2400	590	Conference Travel Expenses	850	82	850	850	850
2400	610	Supplies	3,000	1,558	3,000	3,000	3,000
2400	611	Assessment Materials	4,000	0	0	0	0
2400	622	Electricity	1,575	1,860	1,575	2,000	2,000
2400	624	Fuel	1,200	95	1,200	1,200	1,200
2400	670	Student Management Software	1,500	1,489	1,500	1,500	1,500
2400	739	Equipment	750	0	750	750	750
2400	810	Reference Materials/Dues	800	737	800	800	800
2400	930	Overhead Allocation	<u>9,000</u>	<u>9,000</u>	<u>9,000</u>	<u>9,000</u>	<u>9,250</u>
TOTAL ADMINISTRATION			<u>\$103,269</u>	<u>\$106,725</u>	<u>\$101,922</u>	<u>\$106,344</u>	<u>\$110,683</u>
PROGRAM DIRECTORS							
2401	110	Salaries	\$86,682	\$89,630	\$89,630	\$101,857	\$106,322
2401	115	Salaries - Clerical	11,150	11,650	11,650	12,250	12,250
2401	119	Salary/Other Adjustments	<u>4,000</u>	<u>1,102</u>	<u>4,051</u>	<u>0</u>	<u>2,449</u>
		Total Salary and Adjustments	<u>101,832</u>	<u>102,382</u>	<u>105,331</u>	<u>114,107</u>	<u>121,021</u>
2401	210	Medical Insurance	13,113	13,113	15,080	18,583	24,267
2401	212	Disability	377	316	327	354	375
2401	220	Social Security	7,790	7,513	8,058	8,729	9,258
2401	230	Life Insurance	538	529	865	840	865
2401	240	Employee Retirement...	577	583	606	613	634
2401	250	Workers' Compensation	214	324	337	422	448
2401	260	Unemployment Taxes	225	225	225	201	95
2401	270	Tuition Reimbursement	800	0	800	800	800
2401	280	Dental Insurance	1,530	1,405	1,475	1,780	2,132

BENNINGTON-RUTLAND SUPERVISORY UNION
SPECIAL EDUCATION ASSESSMENTS - FY '05

	Total	Danby	Dorset	Manchester	Mt. Tabor	Pawlet	Rupert	Sunderland
PSYCHOLOGICAL SERVICES								
ADM December 2003	1,834.93	224.09	320.12	744.05	37.25	255.78	101.96	151.68
Percent of ADM	100.00%	12.21%	17.45%	40.55%	2.03%	13.94%	5.56%	8.27%
Assessment	<u>\$101,455</u>	<u>\$12,390</u>	<u>\$17,700</u>	<u>\$41,139</u>	<u>\$2,060</u>	<u>\$14,142</u>	<u>\$5,638</u>	<u>\$8,386</u>
ADMINISTRATION								
ADM December 2003	1,834.93	224.09	320.12	744.05	37.25	255.78	101.96	151.68
Percent of ADM	100.00%	12.21%	17.45%	40.55%	2.03%	13.94%	5.56%	8.27%
Assessment	<u>\$110,683</u>	<u>\$13,517</u>	<u>\$19,310</u>	<u>\$44,881</u>	<u>\$2,247</u>	<u>\$15,428</u>	<u>\$6,151</u>	<u>\$9,149</u>
SPED DIRECTORS								
Percent of Staff	1.90	0.41	0.20	0.00	0.04	0.75	0.25	0.25
Assessment	100.00%	21.58%	10.53%	0.00%	2.11%	39.46%	13.16%	13.16%
	<u>\$177,270</u>	<u>\$38,255</u>	<u>\$18,667</u>	<u>\$0</u>	<u>\$3,740</u>	<u>\$69,950</u>	<u>\$23,329</u>	<u>\$23,329</u>
TOTAL GROSS Expenses	<u>\$389,408</u>	<u>\$64,162</u>	<u>\$55,677</u>	<u>\$86,020</u>	<u>\$8,047</u>	<u>\$99,520</u>	<u>\$35,118</u>	<u>\$40,864</u>
Number of Students 12/1/03	251.00	38.00	42.00	88.00	5.00	32.00	16.00	30.00
Percent of Students	100.00%	15.14%	16.73%	35.06%	1.99%	12.75%	6.38%	11.95%
Fed/IDEA State Est.	<u>\$220,000</u>	<u>\$33,307</u>	<u>\$36,813</u>	<u>\$77,131</u>	<u>\$4,382</u>	<u>\$28,048</u>	<u>\$14,025</u>	<u>\$26,294</u>
Total Credits	<u>\$220,000</u>	<u>\$33,307</u>	<u>\$36,813</u>	<u>\$77,131</u>	<u>\$4,382</u>	<u>\$28,048</u>	<u>\$14,025</u>	<u>\$26,294</u>
FY'05 ASSESSMENT	<u>\$169,408</u>	<u>\$30,855</u>	<u>\$18,864</u>	<u>\$8,889</u>	<u>\$3,665</u>	<u>\$71,472</u>	<u>\$21,093</u>	<u>\$14,570</u>

**Bennington-Rutland Supervisory Union
Special Education Budget
FY '05**

			<u>FY '03 Budget</u>	<u>FY '03 Actual</u>	<u>FY '04 Budget</u>	<u>FY '04 Anticipated</u>	<u>FY '05 Budget</u>
2401	320	Professional Development	500	300	500	500	500
2401	321	Conferences	1,000	322	1,000	1,000	1,000
2401	423	Custodial	300	349	300	300	300
2401	440	Copier Lease	825	825	825	825	825
2401	441	Rent	4,499	4,499	4,623	4,623	4,750
2401	530	Telephone	1,000	1,755	1,500	1,800	1,800
2401	531	Postage	650	446	650	650	650
2401	540	Advertising	1,000	0	1,000	2,000	1,000
2401	580	Travel	3,000	3,066	3,000	3,000	3,000
2401	590	Conference Travel Expenses	1,000	309	1,000	1,000	1,000
2401	610	Supplies	1,000	683	1,000	1,000	1,000
2401	622	Electricity	650	741	650	750	750
2401	624	Fuel	500	38	500	500	500
2401	810	Reference Materials/Dues	<u>300</u>	<u>158</u>	<u>300</u>	<u>300</u>	<u>300</u>
		TOTAL DIRECTORS	<u>\$143,220</u>	<u>\$139,881</u>	<u>\$149,952</u>	<u>\$164,677</u>	<u>\$177,270</u>
Total Expenditures			<u>\$340,670</u>	<u>\$336,507</u>	<u>\$349,797</u>	<u>\$367,947</u>	<u>\$389,408</u>

(As required by 16 V.S.A. 261a)

**BENNINGTON-RUTLAND SUPERVISORY UNION
FY'03 State Special Education Grants**

<u>District</u>	<u>Block Grant</u>	<u>Reimbursement</u>	<u>Extraordinary Reimbursement</u>	<u>State Placed Reimbursement</u>	<u>Early Education Grant</u>	<u>Total</u>
Danby	\$54,344	\$160,611	\$0	\$0	\$7,006	\$221,961
Dorset	88,342	281,073	1,702	0	10,880	381,997
Manchester	198,354	570,632	9,744	0	29,721	808,451
Mt. Tabor	11,767	41,626	0	0	1,909	55,302
Pawlet	72,266	182,851	0	0	9,225	264,342
Rupert	26,496	125,075	0	0	3,436	155,007
Sunderland	<u>39,613</u>	<u>110,563</u>	<u>0</u>	<u>0</u>	<u>5,917</u>	<u>156,093</u>
Total	<u>\$491,182</u>	<u>\$1,472,431</u>	<u>\$11,446</u>	<u>\$0</u>	<u>\$68,094</u>	<u>\$2,043,153</u>

VERMONT STATE POLICE

Total number of State Police incidents in the Town of Dorset for time period January 1, 2003 through December 31, 2003.*

***All statistics are unofficial, pending verification by Vermont Criminal Information center. This report does not include Fish and Wildlife or reports of other law enforcement agencies. Report provided by Lt. Stephen D. Poirot, Station Commander of Shaftsbury Barracks..**

(Not Defined)	7	Consent Search	1	Natural Death	1
Assault Simple	4	Assault Intimidation	1	Burglary Force	3
Burglary No Force	3	Burglary Attempt	2	Motor Vehicle Larceny	2
Building Larceny	1	Larceny All Other	5	Attempted Arson	1
Fraud, Checks Other	1	Fraud, False	1	Embezzlement	1
Vehicles Vandalism	2	Residence Vandalism	3	Vandalism-Misc.	3
Possess Cocaine	1	Possess Marijuana	3	Runaway Juvenile	1
Abuse Violation	1	2080 (Not Defined)	4	DUI of Liquor	2
Liquor Law Violations	1	Family Disturbance	8	Release Violation	1
Threat Phone Calls	2	Trespass Violation	1	Warrant Arrest	2
DMV Report Injury	7	DMV Report Property	16	Disturbances	24
Alarm	30	Animal Problem	1	Agency Assist	15
Burglary Alarm	2	Citizen Dispute	8	Citizen Assist	18
Communications Offense	1	Dead Body	1	E911 Hangup	11
False Alarm	53	Intoxicated Person	1	Juvenile Problem	5
Mental Health Assist	1	Missing Person	1	Not Classified	7
SUSP Person	12	SUSP (Not Defined)	31	Traffic Hazard	2
Vehicle Serial #	1	Welfare Check	8	Accident-Damage	1
Obscene Phone Calls	1	Operate W/out Cons	1		

TOTAL INCIDENTS FOR THIS LOCATION 328

ZONING BOARD OF ADJUSTMENT 2003

We held 14 hearings. There were applications for 12 variances, and 11 were granted. One application for conditional use was granted. One appeal to a decision of the zoning officer was denied.

Our sincere thanks go to Nancy Aversano for her competent and helpful work as our secretary.

BILL BRIDGES, Chair

MANCHESTER PARKS AND RECREATION DEPARTMENT

The Manchester Parks & Recreations Department is pleased to continue its relationship with the Town of Dorset. This relationship is beneficial to both Manchester and Dorset in that it allows efficiency in offering a vast array of recreational programs to their residents. In addition, the cooperative inter local agreement also enables the Dana L. Thompson Memorial Park and its facilities to be utilized and enjoyed by the people of both communities.

The following is a summary of recent years operational revenues and expenditures:

<u>FY '03 Budgeted</u>	<u>FY '03 Actual</u>	<u>FY '04 Budgeted</u>	<u>Fy '05 Proposed</u>
Revenue			
\$201,500.00	\$182,160.51	\$191,100.00	\$196,900.00
Expenses			
\$288,601.00	\$276,217.51	\$276,000.00	\$279,609.00

Additionally, the following is a recap of recent and upcoming capital expenditures:

\$ 30,000.00	\$31,526.41	\$ 30,000.00	\$411,000.00
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Respectfully submitted,

DAN FAVREAU, Director

BENNINGTON COUNTY SHERIFF'S DEPARTMENT

The following is the report for BCSD from January 1, 2003 to December 31, 2003. During this time frame the BCSD issued 1,168 traffic tickets in the town of Dorset. Fifteen of those tickets received an additional seatbelt violation.

During this time we also investigated the following different incidents or assisted another agency making the total 160.

Accidents w/damage - DMV Report	3	Accident w/injury - DMV Report	1
Agency Assists	44	Alarms	3
Animal Problem	1	Attempt to Locate	1
Arrest on Warrant	1	Canine Use (Police Dogs)	1
Careless Negligent - motor vehicle	2	Citizen Assists	21
Citizen Disputes	2	Consent Searches	4
Cont. Substance/Possess Marijuana	1	Dead Body	1
DLS - Civil	2	DLS - Criminal	3
DUI	5	False Alarms	4
Family Disturbances	2	Illegal Possession by a Minor	1
Juvenile Problem	2	Lost or Found Property	1
Motor Vehicle Disturbance	16	No Insurance	1
Noise Disturbance	1	Not Classified/No Offenses	6
Parking Problems	2	Property Watches	5
Registration Required	1	Snowmobile/ATV Incident	1
Suspicious Person/Circumstance	1	Theft Automobile	1
Threatening	1	Traffic Hazards	8
Traffic Offenses	5	Unsecure Premises	4
Vehicle Identification Number Check	1		

Submitted by, Gary Forest, Sheriff

TOWN REPORT

TOWN OF DORSET

INVENTORY OF TOWN EQUIPMENT AND MACHINERY (ACV) - 2004

\$96,894.00	1 - 2003 International Model 7600 6X4 Truck with Viking VCL135HSE9 Plow and MG Four Season Body
70,509.00	1 - 2000 International 4X2 Truck, Model 2574, with Tenco TC95 plow, Tenco TC109 side wing and Tenco 12M dump/spreader body (1999)
71,500.00	1 - 1999 International 4X2 Truck, Model 2574, with Tenco TC95 plow, Tenco TC109 side wing and Tenco 12M dump/spreader body (1998)
38,327.00	1 - 1997 Ford F350 1 Ton Truck, with HEIL 2/3 Yard Dump Body and HOUSATONIC 9' Plow
14,241.00	1 - 1994 Chevrolet CK 1500 4-wheel drive Pickup
48,150.00	1 - 1994 International Diesel Dump Truck, Model 4900
22,072.00	1 - 1989 Ford Diesel F350 Pickup with Plow and Frame
3,100.00	1 - 1998 Tenco TC95 11' One Way Plow
3,350.00	1 - 1991 Viking Snow Plow and Push Frame
2,100.00	1 - 1978 Viking Snow Plow
278,000.00	1 - 2000 John Deere 772CH AWD Grader
84,735.00	1 - 2001 John Deere 544H Wheel Loader
70,790.00	1 - 1997 John Deere 310SE Backhoe Loader
1,650.00	1 - Flink VCT-13 Hydraulic Tailgate Sander
2,074.00	1 - Hydraulic Sander
2,000.00	1 - Hydraulic Sander
4,250.00	1 - Swenson Hydraulic Truck Cross Conveyor Model STCC
800.00	1 - York Rake Model RB
1,700.00	1 - 11 HP Leaf Vacuum TR1102
18,500.00	1 - FMC Pickup Sweeper, Self Propelled
3,148.00	1 - Hydraulic Sweeper HL 72 Loader Mounted
20,000.00	1 - 1984 International Tractor Model 864 with Cab and Mower (1999)
15,000.00	1 - Morbark Eager Beaver Portable Chipper S/N 3826
125.00	1 - Battery Charger
300.00	1 - Homelite Chain Saw
480.00	1 - Husqvarna Chain Saw Model 268 (1999)
540.00	1 - Husqvarna Chain Saw Model 372XP, SN-003200058 (2000)
820.00	1 - Husqvarna Cut Off Saw 14 HUQ371K (1999)

484.45	1- Stihl Pole Pruner HT 75 (2001)
1,490.00	1 - Plate Compactor, MVC77
1,523.00	1 - Trash Pump W GX240, SN-8009 (5/00)
200.00	1 - Air Compressor and Grease Gun
100.00	1 - Welder
100.00	1 - Acetylene Torch Outfit
75.00	1 - Bench Grinder
130.00	1 - Portable Grinder
30.00	1 - Electric Drill
375.00	1 - Steam Cleaner
725.00	1 - 1972 Hale Model 2SFAB23 Portable Pump #52065
918.75	1 - 4000 Watt Portable Generator, Model #GGB40-62M, Code 85111209
400.00	2 - Impact Wrenches 1/2" and 3/4"
600.00	1 - Topcon Auto Level AT - G7
1,000.00	Miscellaneous Small Hand Tools. Chains, Bars, Shovels and Stone Forks
5,000.00	Mechanic's Tool Set
2,029.00	1 - PENT 100 Pionex Computer in Town Clerk's Office
419.00	1 - Printer Wide Carriage, Canon BJ 230 in Town Clerk's Office
99.00	1 - Modem, Hayes Accura External 14.4 Fax in Town Clerk's Office
289.00	1 - UPS Line Conditioner, Omni Pro 675 Triplit in Town Clerk's Office
139.95	1 - Zip Drive Parallel Iomega 100 in Town Clerk's Office
1,727.00	1- New Computer in Town Clerk's Office
2,441.24	2 - Dell P4 Computers in Town Clerk's Office (purchased 12/03)
1,932.65	1 - Sony Notebook Computer in Lister's Office
854.00	1 - AMD XP2.0GHZ/Asus A7N226 V Computer with Mid Tower Case/512MB DDR and 80GB WD HD Win 2000 Pro in Lister's Office
2,759.00	1 - PENT II Pionex Computer in Lister's Office
609.00	1 - Princeton Graphics 17" Monitor in Lister's Office
289.00	1 - UPS Line Conditioner, Omni PRO675 Triplit in Lister's Office
535.00	1 - HP Deskjet 1120 CSE 11 x 17 Printer in Lister's Office
369.00	1 - Canon BJC 4550 CLR Printer in Town Manager's Clerk's office
7,804.00	1 - Computer PIII-450/128 MB SDRAM, 10 GB WD HD/ATI XPERT 8MB, Windows 98/keyb/intellimouse, 48X CD/SB, 128/speakers, USR 56.6 INT V/P/M, Seagate 4/8 OB TBU/Tape, 3COM 10/100 PCI Netw card, Mcafee virus scan, Corel WP 8 suite OEM, MS Works suite 99, 100, cross over patch cable, Symantec PC anywhere H&R Ver 9.0, Iomega 250MB zip drive ext., EPP/ECP PRT PCI card, (1999) NEMRC GL, AP, Payroll and GL software modules in Town Manager's Clerk's Office
359.00	1 - Printer, Okidata ML 320 Turbo 9 Pin in Town Manager's Clerk's Office
195.00	1 - APC Battery Back-Up Unit 400 In Town Manager's Clerk's Office
1,962.00	1 - Computer PIII-450/128 MB SDRAM, 10 GB WD HD/ATI XPERT 8MB, Windows 98/keyb/intellimouse, 48X CD/SB, 128/speakers, USR 56.6 INT V/P/M, Seagate 4/8 OB TBU/Tape, 3COM 10/100 PCI Netw card, Mcafee virus scan, Corel WP 8 suite OEM, MS Works suite 99 in Town Manager's office (1999)

729.00	1 - Printer, Hewlett-Packard LaserJet 4L in Town Manager's Office
195.00	1 - APC Battery Back-Up Unit 400 In Town Manager's Office
5,846.00	1 - Copier, Canon 6025 with reversing auto feed, 10 bin sorter with stapler and stand
795.00	1 - Bubble Jet Facsimile Machine, Canon Fax - B340
6,377.45	7 - Mobile Radios and Base Station with Ground Plane Antenna and 2 portable radios
1,420.00	1 - Mobile Radio on Vermont State Police Communication System
984.00	1 - Portable Radio Unit on Vermont State Police Communication System
1,395.00	1 - Radar MPH K55, Complete
1,395.00	1 - Radar LTR 6
787.00	1 - Motorola Portable Radio, 16 Channel, for Constable
24,100.00	1 - Generator System at School
3,988.95	1 - Landa Pressure Washer, Model # M.V.P. 4-35325E, Serial # P0299-11427

1/15/04 2:45:26 PM

DORSET TOWN MANAGER'S OFFICE

112 Mad Tom Road

P.O. Box 715

East Dorset, VT 05253-0715



U.S. POSTAGE
PAID
DORSET, VT
05253-0715
FEB 17, 04
AMOUNT

\$1.42
00078680-02

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Monday, March 1, 2004 at Dorset School

School Budget & Articles 7:00 p.m.

Town Budget & Articles to follow

AUSTRALIAN BALLOT VOTING:

Tuesday March 2, 2004 Polls Open 10:00 AM - 7:00 PM

POSTAL PATRON

VERMONT DEPARTMENT OF

LIBRARIES

109 STATE STREET

MONTPELIER, VT 05609-0601