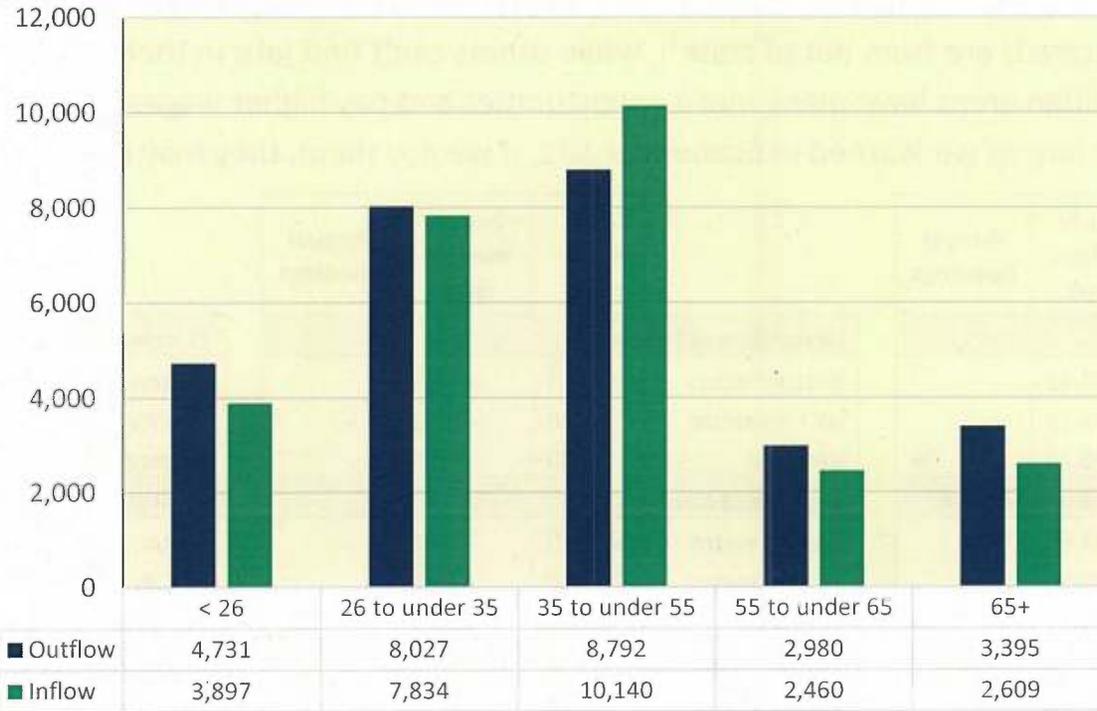


**Chart 16: Number of People Moving Into and Out of Vermont by Age, 2014 - 2016**



Doug Foster 2/28/14

## A REALITY CHECK

As noted, Vermont is not unique in losing almost 10% of its young workers each year. Some return to their home state after college (70% of UVM undergrads are from out of state<sup>1</sup>), while others can't find jobs in their fields of interest. Not surprisingly, large metropolitan areas have many more opportunities and pay higher wages than in Vermont.<sup>2</sup> We can't do anything about the former but, as we learned in Economics 101, if we pay them, they may come (or stay).

	Total employment	Hourly median wage	Annual openings
<b>Human Resources Specialists</b>			
Boston metro	12,180	32.49	
NY City metro	26,910	34.31	
Vermont	1,080	26.22	26
<b>Market Research Analysts &amp; Marketing Specialists</b>			
Boston metro	18,300	34.63	
NY City metro	50,730	35.50	
Vermont	1,520	25.74	54
<b>Accountants and Auditors</b>			
Boston metro	30,900	36.49	
NY City metro	90,790	41.00	
Vermont	3,050	31.45	116
<b>Computer Programmers</b>			
Boston metro	6,810	43.50	
NY City metro	16,710	38.41	
Vermont	420	32.06	10
<b>Web Developers</b>			
Boston metro	3,570	37.38	
NY City metro	9,660	37.65	
Vermont	560	27.76	26

	Total employment	Hourly median wage	Annual openings
<b>Occupational Therapists</b>			
Boston metro	3,610	41.99	
NY City metro	5,420	46.59	
Vermont	270	36.15	7
<b>Registered Nurses</b>			
Boston metro	62,040	42.21	
NY City metro	123,640	42.45	
Vermont	5,850	31.36	229
<b>Dental Hygienists</b>			
Boston metro	4,310	40.45	
NY City metro	6,670	43.12	
Vermont	740	32.07	13
<b>Carpenters</b>			
Boston metro	12,620	27.98	
NY City metro	29,600	29.86	
Vermont	3,130	21.17	135
<b>Electricians</b>			
Boston metro	12,170	31.21	
NY City metro	30,630	36.59	
Vermont	1,140	23.05	40

	Total employment	Hourly median wage	Annual openings
<b>Electrical Engineers</b>			
Boston metro	8,490	51.44	
NY City metro	5,390	48.88	
Vermont	490	41.18	14
<b>Clinical, Counseling &amp; School Psychologists</b>			
Boston metro	3,090	35.67	
NY City metro	7,490	43.90	
Vermont	410	30.16	41
<b>Urban and Regional Planners</b>			
Boston metro	990	38.06	
NY City metro	980	36.48	
Vermont	180	26.77	7
<b>Librarians</b>			
Boston metro	3,630	33.39	
NY City metro	6,940	31.59	
Vermont	750	21.40	13
<b>Graphic Designers</b>			
Boston metro	4,160	27.63	
NY City metro	18,690	29.35	
Vermont	530	20.24	25

<sup>1</sup> Fall 2015 - Spring 2016 <https://www.uvm.edu/~oir/sbinfo/fsave.pdf>

<sup>2</sup> BLS, OES 2016.