

[illegible]

Annual Town & School Report



Dedication to *Ella M. Smith Farrow* 1945 - 2003

This issue of the Town of Holland Town Report is dedicated to the memory of *Ella Farrow*.

Ella was born in Charleston, Vermont, the daughter of Warren and Flora (Durgin) Smith. She was one of the first members of the Orleans County Prevention Partnership and was the director for many years. She was presented the Con Hogan Award in recognition of all her efforts.

Ella enjoyed photography and she was a published author and poet. Ella wrote the History of Holland back in 1979. It was a reference in the first chapter of that book that led the Town of Holland's lawyer to find the layout for Lackey Road in the Proprietor records filed in the Town of Derby. Thank you, Ella, for your diligence in writing our history!

Ella is survived by her three sons and their families, all of Holland: Mike, Marc and Brett.
We will all miss her.

ANNUAL TOWN

&

SCHOOL REPORT

TOWN OF

HOLLAND

Vermont

For Fiscal Year Ended

DECEMBER 31, 2003

INDEX 2003 Town Report

Assets.....	10
Auditors' Report.....	13
Boards & Committees - Meetings.....	Inside back cover
Certificate, 2001 Town Report.....	Blue page
Delinquent Taxes Collected.....	15
Delinquent Tax Collector's Policy.....	18
Delinquent Tax Report.....	16, 17
Incompatible Offices.....	7
Inventory Listing.....	11
Listers' Report.....	14
Map of Town.....	Cover
Minutes of 2003 Town Meeting.....	86 - 90
Office Hours.....	Inside back cover
State Department of Finance Summary.....	12
Statement of Taxes Raised, Tax Table.....	13, 14
Tax Dollar Chart.....	15
Telephone Numbers.....	Inside back cover
Town Officers, Appointments.....	8, 9
Type of Property Chart.....	15
Vital Statistics.....	91
Warning.....	4, 5, 6

GENERAL:

Ambulance Service.....	25
Balance Sheet, General & Highway Combined.....	Blue Sheet
Cemetery Commission Reports.....	26, 27
Dog Licenses Chart.....	24
Fire Department Report.....	30
Fire Policy.....	31
Fire Protection Report.....	31
Fire Warden's Report.....	31
Health Officer Report.....	Back of Blue Sheet
Lease Rent Trust.....	23
Northeast Kingdom Waste Management Reports.....	33, 34
Recycling Report.....	32, 33
Salaries, Town Officers.....	23
Schedule of Town Debt.....	35
Selectboard Report.....	19
Selectboard's Proposed & Comparative General Fund Budget.....	20, 21
Statement of Estimated Revenues, General & Highway.....	22
Town Clerk Report.....	28, 29
Town Clerk Receipts.....	29

HIGHWAY:

Balance Sheet.....	Blue Sheet
Curb Cut Permit.....	36
Estimated Revenues.....	22

INDEX 2003 Town Report

Selectboard's Proposed & Comparative Highway Budget.....	38, 39
Snow on Roads.....	37
Town Policy on Class IV Roads.....	36

SCHOOL:

Balance Sheet.....	Blue Sheet
Debt, Schedule of School.....	41
Directors' Report.....	42, 43
Elementary School Proposed & Comparative Budget.....	44 - 51
Enrollment.....	41
NCUHS & NCUHS & Career Center Reports.....	62 - 65
Nutrition Program Budget & Report.....	52, 53
OENSU Reports.....	56 - 61
Principal's Report.....	40
Superintendent's Report.....	54, 55

MISCELLANEOUS:

Area Agency on Aging.....	75
Big Read Wagon Bookmobile.....	84, 85
Enhanced 9-1-1 Report.....	73
Green Up Vermont.....	74
Holland Community Group Report.....	92
Holland General Information for Residents.....	Green Sheet
Holland Historical Society.....	66 - 69
Holland Historical Society Financial Statements.....	70, 71
Northeast Kingdom Community Action Youth Services.....	77
Northeast Kingdom Human Service, Inc.....	76
Northeast Kingdom Learning Services, Inc.....	82
Northeastern Vermont Development Association.....	72
Northern Vermont Resource Conservation & Development Council.....	79
Orleans County Citizen Advocacy.....	78
Orleans Essex VNA & Hospice.....	81
Step O.N.E.....	80
Vermont Association for the Blind and Visually Impaired.....	83

Warning

Annual Town Meeting and Annual Town School District Meeting
The legal voters in the Town and Town School District of the Town of Holland, County of Orleans, State of Vermont, are hereby warned and notified to meet in the Holland School Building in said Town on Tuesday, March 2, 2004 at 10 A.M. to transact the following business:

Article 1. To elect a Moderator for the ensuing year.

Article 2. To elect a Moderator for the Town School District for the ensuing year.

Article 3. To hear and dispose of the reports of the Town Officers for the past year.

Article 4. To elect all other officers required by law for ensuing year. (Newly elected officers will be sworn in at the close of the meeting.)

Article 5. To see if the Town will vote to authorize the Selectboard to accept Grants and spend such grants and any other unanticipated revenue.

Article 6. To see if the Town will vote to raise money by tax to meet the expenses and liabilities for the ensuing year, not to exceed \$291,702.00 less such State Highway Aid as is received by the Town plus the 2003 deficit of \$24,726.00 and to authorize the Selectboard to set a tax rate sufficient to provide the same, according to the Grand List as established by the Board of Listers.

Article 7. Shall the voters of the Holland Town School District appropriate \$665,816.00 less such State Aid as is received by the Holland School District necessary for the support of its school for the year beginning July 1, 2004.

Article 8. Shall the voters of the Holland Town School District authorize the Board of School Directors to accept Grants and spend such and any other unanticipated revenue.

Article 9. Shall the voters of the Holland Town School District authorize the Board of School Directors to set up a reserve account for up to \$30,000.00 of expected FY 2004 budget surplus to cover unanticipated alternative educational costs.

Article 10. Shall the voters of the Holland Town School District authorize the Board of School Directors to hire a part-time General Music Teacher at a cost of not more than \$10,000.00 (salary and benefits.)

Warning

Article 11. Shall the voters of the Holland Town School District authorize the Board of School Directors to hire a part-time Instrumental Music Teacher at a cost of not more than \$10,000.00 (salary and benefits.)

Article 12. Will the Town vote to have all taxes paid into the Town Treasury as provided by law and if so, to set the due date and tax collection policy.

Article 13. Will the Town vote to appropriate \$1000.00 to the Holland Historical Society, Inc.

Article 14. Will the Town vote to appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc, a.k.a the Northeast Kingdom Adult Basic Education program.

Article 15. Will the Town vote to appropriate the sum of \$150.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to senior citizens in the ensuing year.

Article 16. Will the Town vote to appropriate \$50.00 to Green Up Vermont.

Article 17. Will the Town vote to appropriate the sum of \$50.00 for the Northeast Kingdom Community Action Youth Services, Orleans County Court Diversion, a community service program to assist in maintaining existing services to the increase in juvenile and adult offenders, and the victims of their crimes.

Article 18. Will the Town vote to appropriate \$617.00 to Northeast Kingdom Human Services, Inc.

Article 19. Will the Town vote to appropriate a sum of money not to exceed \$246.96 to the Northeastern Vermont Development Association for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other towns in the three counties.

Article 20. Will the Town vote to appropriate \$300.00 to the Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers.

Warning

Article 21. Will the Town vote to appropriate the sum of \$1500.00 to the Orleans-Essex VNA & Hospice, Inc for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice and Maternal Child Health Programs and other community health programs provided by the Agency.

Article 22. Will the Town vote to appropriate \$200.00 to Step O.N.E.

Article 23. Will the Town vote to appropriate \$120.00 to the Vermont Center for Independent Living.

Article 24. Will the Town vote to appropriate to the Vermont Association for \$100 the Blind and Visually Impaired.

Article 25. Will the Town vote to appropriate \$500.00 to assist the Frontier Animal Society with its commitment to rescuing and finding homes for unwanted pets.

Article 26. Will the Town vote to appropriate \$400.00 to the Big Read Wagon Bookmobile to continue the bookmobile library services to our community.

Article 27. Will the Town vote to appropriate \$50.00 to support the Northern Vermont Resource Conservation and Development Council (RC&D).

Article 28. To transact any other business proper to be brought before said meeting.

Article 29. To swear in newly elected officers.

Article 30. To adjourn the meeting, except for the Australian balloting in progress.

NOTE: Polls will be open from 7:30 A.M. to 7 P.M. for the purpose of voting Australian Ballot, Including: North Country Union Junior High Budget, North Country Union High School Budget and Northeast Kingdom Waste Management District Budget
Dated at Holland, Vermont this 22nd day of January, 2004

Town of Holland	Town of Holland
Board of School Directors	Selectboard
David Merrill	Winston Dowland
	Lenny Brien
Diana Limlaw	Rene Fortin

INCOMPATIBLE OFFICES

An auditor shall not be town clerk, town treasurer, selectman, first constable, collector of current or delinquent taxes, town manager, road commissioner, or town district school director; nor shall a spouse of or any person assisting any of these officers in the discharge of their official duties be eligible to hold office as auditor. A selectman or school director shall not be first constable, collector of taxes, town treasurer, auditor or town agent. A selectman shall not be Lister. Election officers at local elections shall be disqualified as provided in section 2456 of Title 17.

ASSISTANT CLERK

After her/his election, a town clerk shall forthwith appoint one or more assistant clerks, for whose official acts she/he shall be responsible, who shall hold office during her/his term of office, or until such appointment is revoked by her/him. Such appointments and revocation shall be recorded in the office of the town clerk.

DUTIES

Such assistant clerk shall be sworn and is authorized to perform the recording and filing duties of the town clerk, to issue licenses and certified copies of records and, in the absence, death or disability of the town clerk, is further authorized to perform all other duties of such clerk. If the town clerk dies, the authority of the assistant town clerk to perform the duties of the town clerk shall continue until a successor is appointed by the selectmen under section 963 of title 24.

Appointed by State of Vermont, Selectboard recommendations:

Town Health Officer Lucy Cannon
 Town Service Officer Winston Dowland
 Town Fire Warden Rodney Lyon
 Flood Coordinator Road Commissioner
 Environmental Conservation Officer Selectboard
Appointed by Town Clerk/Treasurer:
 Assistant Clerks Rosemary Nelson, Penelope Tice
 Assistant Treasurer Helene Sykes
Appointed by Cemetery Commission:
 Treasurer Monica Yeamans
Appointed by Planning Commission:
 Secretary-Clerk
School District Officers by Virtue of Town Office Held:
 Town Clerk Town Treasurer
 Town Auditors
Boards & Committees:
 Justices of the Peace (Elected Nov. 2002):
 Thomas Adams
 Brian Currier
 Diane Judd
 Howard Nelson
 Rosemary Nelson
Appointed by Selectboard to fill vacancies:
 Auditor - Paula Markwell
 Auditor - Suzanne Moulton

2003 Town Officers			Term Expires
Elected Position	Term of Office		
Moderator	1 Year	Ernest Emmerson	2004
Town Clerk	3 Years	Monica Yeamans	2004
Treasurer	3 Years	Monica Yeamans	2004
Selectboard	3 Years	Winston Dowland	2006
	3 Years	Rene Fortin	2004
	3 Years	Lenny Brien	2005
	3 Years	Robert Camber	2004
Road Commissioner	3 Years	Warren Rumery	2006
Listers	3 Years	Diane Judd	2004
	3 Years	Rosemary Nelson	2005
Auditors	3 Years	Barbara Pine	2006
	3 Years	Kathleen Gleason, resigned	2004
	3 Years	Lisa Ludwig, resigned	2005
Constable	1 Year	Mark Newell	2004
Delinquent Tax Collector	1 Year	Richard Sykes	2004
School Directors	3 Years	David Merrill	2006
	3 Years	Laura Davis, resigned	2004
	3 Years	Diana Limlaw	2005
Union School Director	3 Years	Elaine Morin	2004
Grand Juror	1 Year	Speedo Deskins	2004
Town Agent	1 Year	Monica Yeamans	2004
Cemetery Commissioners	5 Years	Evelyn Page	2008
	5 Years	David Flynn	2004
	5 Years	Wanda Flynn	2005
	5 Years	Warren Rumery	2006
	5 Years	Penelope Tice	2007
Solid Waste Supervisor	1 Year	Winston Dowland	2004
Planning Commission	3 Years	Ronald Patenaude	2006
	3 Years	Joseph Cannon	2006
	3 Years	Albert Hauver	2004
	3 Years	Timothy Beauregard	2005
	3 Years	John Castle	2005

Appointed by Selectboard:

Fence Viewers Warren Rumery, Augustin Patenaude, Howard Nelson
 Pound Keepers Mark Newell, Winston Dowland
 Energy Coordinator Selectboard
 Inspector of Lumber Selectboard
 Weigher of Coal Selectboard
 Tree Warden Selectboard
 Recycling Attendant Clayton Markwell
 State Police Advisory Board Mark Newell, Howard Nelson
 Emergency Management Winston Dowland, Howard Nelson
 Green-Up Chair Lucy Cannon

Auditors' Financial Statement

ASSETS

Fiscal Year Ending December 31, 2003

General Fund:		Balance	Dept. Balance
Money Market Checking #13		\$57.24	
Checking #01		29,451.17	\$29,508.41
Highways:			
Money Market #13		\$50.75	
Equipment Fund #14		6,587.79	
Checking #01		-157.78	\$6,480.76
Cemeteries:			
Checking Account #13		\$4,862.23	
Savings Acct #19 (Interest Only)		5.92	
			\$4,867.80
Lease Rental Trust #18 (Interest Only)		\$15.84	\$15.84
Accounts Receivable:			
Delinquent Taxes:			
1993		\$339.60	
1994		362.24	
1995		362.24	
1996		263.68	
1997		198.00	
1998		198.00	
1999		212.40	
2000		226.50	
2001		569.32	
2002		5,217.22	
2003		25,846.40	
Total Del. Taxes Receivable			\$33,795.60
Other Accounts Receivable: Highway Fund			7,488.79
Cemetery Fund			3,000.00
Holland Town School District			
Fiscal Year Ending June 30, 2003			
Assets			
Account	Balance	Dept. Balance	
Money Market/Checking	\$53,908.38		
Buildings & Grounds CD	30,716.44		
Playground Savings	3,353.36		
Computer Replacement	3,507.05		
Bus Fund CD	6,116.38		\$97,601.61

Town of Holland
Inventory Listing

Real Property		
Office on 1 acre (1985)	\$75,000	
Garage on 1 acre (1973)	60,000	
Recycling Trailer (1970)	2,850	\$137,850
Office Contents		
Vault, files, shelves, all contents		9,000
Computers & printers	9,800	
		18,800
Garage Contents		
	13,500	
Highway Equipment		
CASE Loader (2004)	96,000	
Grader, John Deere 770A (1984)	50,000	
Int'l Dump Truck, Diesel (2001)	65,000	
Ford Dump Truck, Diesel (1997)	43,200	
Int'l Dump Truck, Diesel (1985)	10,000	
Fiat Allis Bucket Loader (1988)	*10,000	
Caterpillar Backhoe 416B (1998)	35,000	
Sanders (3)	6,000	
Flink Snow Plow (1996) new	3,400	
V-Plow (Used, 1997)	1,600	
Flink Snow Plow (1995) used	700	
Flink Snow Plow (1989)	1,500	322,400
Cemetery Equipment		
Storage Building	1,000	
Hand Tools	200	
Weedeater (1990)	165	
Toro Mower (1990)	400	
Mead Hill Cemetery, 3.23 Acre	7,000	
Marston Cemetery	1,000	
		9,765
School		
Building (1962 & 1973) 11,000 sq. ft.	495,000	
Land, 6 Acres	6,000	
School Contents	49,000	
School Bus (1990)	14,000	
School Bus (1993) GMC	25,000	589,000

State Department Of Finance Summary - 2003

Department	Total Year	Dept Total
General Fund		
Town Clerk Fees	\$ 168.00	
Current Use	14,569.00	
2003 Taxes - Fish & Wildlife	6,773.72	
Lease Land Rent - Fish & Wildlife	7.20	
Act 60 - Reappraisal/EEGL Study	3,759.00	\$ 25,276.92
Highways		
State Aid - Class 2	\$ 41,047.78	
State Aid - Class 3	47,208.10	
State Aid - Paving	22,000.00	
State Aid - Special Project	26,865.35	137,121.23
School		
State Aid (3110)	\$ 378,501.00	
State Sharing Pool (3115)	51,997.00	
Small Schools - Act 60 (3145)	57,621.00	
State Aid Transportation (3150)	24,393.00	
Mainstream Block Grant (3201)	37,691.00	
Intensive Reimbursement (3202)	130,455.00	
Essential Early Education (3204)	6,834.00	
School Overpayment	31.44	
School Lunch Match (3450)	459.19	
Rev Code 3452	394.93	
Rev Code 4448	684.90	
Fed Lunch Reimbursement (4450)	14,491.09	
Rev Code 4451	152.21	
Fed Breakfast Reimbursement (4452)	9,616.00	
Total All Departments		<u>713,321.76</u>

Total All Departments

\$ 875,719.91

Town of Holland Auditors' Report

We have examined all the accounts and records of the Town of Holland and the Holland Town School District at the close of the fiscal year, and have verified that the stated cash balances for each entity are correct. The financial accounts of the Town, as presented to us, were in excellent order. We trust this report presents to you a comprehensive and clear account of all receipts, disbursements and the financial condition of the Town of Holland and the Holland Town School District.

Suzanne Moulton
Paula Markwell
Barbara Pine
Town of Holland Auditors

Statement of Taxes Raised - 2003

GRAND LIST	2002 \$1.77	2003 \$2.13
Real Estate Property	\$31,105,444.00	\$31,333,938.00
Grand List at 1%	\$311,054.44	313,339.38
TAXES ASSESSED AND BILLED:		
Grand List at Rate	\$550,566.37	\$667,412.87
Fish & Game PILOT	6,481.05	6,773.72
Total Taxes Assessed & Billed	\$557,047.42	\$674,186.59
TAXES ACCOUNTED FOR:		
Property Taxes to Treasurer	\$510,382.42	\$626,003.18
Fish & Game PILOT	6,481.05	6,773.72
Overpayments	(0.25)	(226.97)
Underpayments	1.52	0.28
Total Collection by Treasurer	\$516,864.74	\$632,550.21
Delinquent Taxes to Collector	40,182.68	41,636.38
Total Taxes Accounted For	\$557,047.42	\$674,186.59
TAXES APPORTIONED:		
Statewide School Tax	\$369,874.46	\$388,665.98
Local Share School Tax	32,785.21	107,506.76
Town Highway Fund	120,938.06	110,295.49
Highway Loan	12,348.86	28,545.27
General Fund	14,619.78	32,399.37
Grand List at Rate	\$550,566.37	\$667,412.87
Fish & Game PILOT	6,481.05	6,773.72
Total Taxes Apportioned	\$557,047.42	\$674,186.59

TAX TABLE FOR FIVE YEARS

Year	Grand List Rate	Taxes*	Delinquent
1999	286,748.73	1,416 413,217.78*	32,254.98
2000	299,282.59	1,51 432,964.45*	26,175.66
2001	304,310.03	1,749 538,635.91*	37,471.25
2002	311,054.44	1,77 557,047.42*	40,182.68
2003	313,339.38	2.13 674,186.59*	41,636.38

*Includes Fish & Wildlife Payment In Lieu of Taxes

Listers' Report

Breakdown of Parcels as of 4/1/03

Residential Properties with less than 6 acres	51
Residential Properties with more than 6 acres	142
Mobile Homes without Land	16
Mobile Homes with Land	23
Vacation Properties with less than 6 acres	57
Vacation Properties with more than 6 acres	74
Commercial Property	1
Industrial Property	1
Utilities (Electric)	1
Farms	21
Woodland	9
Miscellaneous	141

TOTAL NUMBER OF PARCELS IN HOLLAND 537

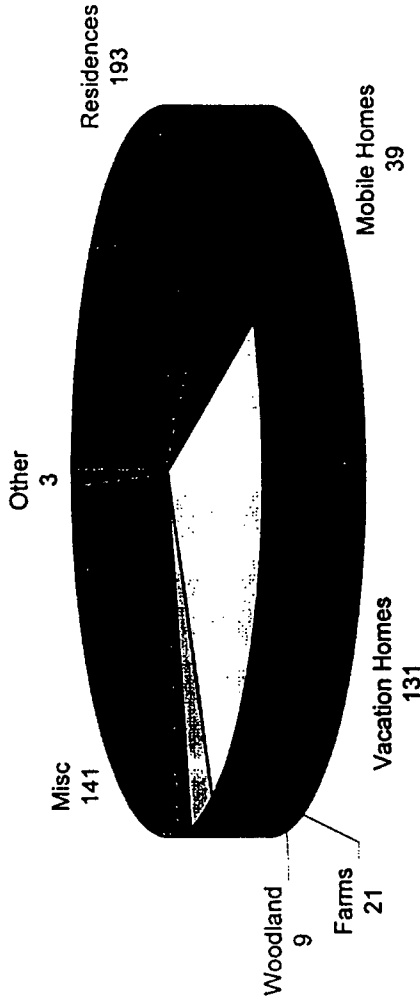
Property Valuation in Montpelier makes a study of the real estate sales in town. From this study they come up with an equalized Grand List based on the relationship between sales and listed values.

In 1999 our listed values were at	100.80%
In 2000 our listed values were at	95.73%
In 2001 our listed values were at	90.22%
In 2002 our listed values were at	86.66%
In 2003 our listed values were at	85.24%

As you can see, we are trying to keep our listed values at fair market value. However, many factors can influence a sale and unless we can give a good reason not to use it in the study, it can throw the figures off making our values seem inappropriate. Land values will be changing in 2004 so hopefully our percentage of listed values will rise closer to 100%.

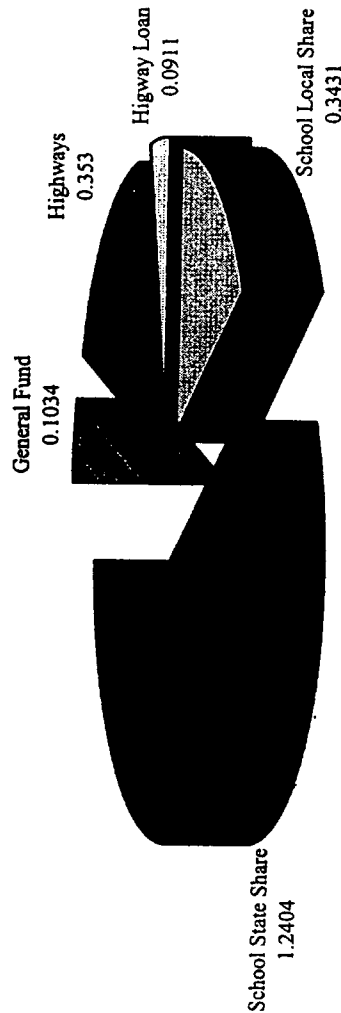
Holland Board of Listers
Warren Rumery Diane Judd, Chair Rosemary Nelson

Types of Properties - 2003



DELINQUENT TAXES COLLECTED - 2003

Delinquent Taxes, December 31, 2002	\$23,110.24
Delinquent Taxes collected, Jan 1-Oct 15, 2003	(18,721.80)
Delinquent Taxes, prior years remaining	\$4,388.44
Delinquent Taxes, Oct 16, 2003	\$41,636.38
Delinquent Taxes paid, Oct 16-Dec 31, 2003	(12,229.22)
Net Delinquent Taxes, Dec 31, 2003	\$33,795.60



2003 Tax Dollar - \$2.13

Delinquent Taxes as of December 31, 2003

1993			
Roberts, Marcel (2 parcels)	\$339.60		
Total 1993		\$339.60	
1994			
Roberts, Marcel (2 parcels)	362.24		
Total 1994		362.24	
1995			
Roberts, Marcel (2 parcels)	362.24		
Total 1995		362.24	
1996			
Roberts, Marcel (2 parcels)	263.68		
Total 1996		263.68	
1997			
Roberts, Marcel (2 parcels)	198.00		
Total 1997		198.00	
1998			
Roberts, Marcel (2 parcels)	198.00		
Total 1998		198.00	
1999			
Roberts, Marcel (2 parcels)	212.40		
Total 1999		212.40	
2000			
Roberts, Marcel	226.50		
Total 2000		226.50	
2001			
Roberts, Marcel	262.35		
*Shepard, Donald	306.97		
Total 2001		569.32	
2002			
*Beauvais, Jon & Lori	1,005.36		
*Davis, Gregory & Laura	994.74		
*Doremus, Kantor & Daly	461.18		
*Hatin, Michael D	1,201.83		
*Kingsley, Carlton	264.87		
Roberts, Marcel	265.50		
*Shepard, Craig & Debra	427.25		
*Shepard, Donald	596.49		
Total 2002		5,217.22	

2003			
Abbott, David Jr & Cherylynn			264.12
Avona, Joseph & Julie			1,576.20
Beauvais, James		\$339.60	1,039.44
*Beauvais, Jon & Lori			1,209.84
Bullock, Linda Farrow			215.13
*Doremus, Kantor & Daly		362.24	1,096.95
Flynn, Tammy Vallieres			353.32
**Golliot, Eve E Bockler			113.33
**Guerrera, Robert J & Michelina Dinicola		362.24	1,224.75
*Hatin, Michael			1,126.77
Hatin, Michael			178.92
Hatin, Michael & Boucher		263.68	560.19
Hoadley, John			634.74
Hoyt, Kathleen			792.36
Jacobs, David & Julie		198.00	524.05
Joerg, Jacqueline & Jim			1,946.82
*Kingsley, Carlton & Tammey Turk			602.79
**Kurubes, Peter		198.00	526.11
**Kurubes, Peter			2,445.24
Lafleur, David			300.33
Lafoe, Alexander,		212.40	713.55
Lapointe, Richard & Tami			1,186.24
Mills, Pauline			598.53
Mills, Pauline & John		226.50	566.58
**O'Neill, Hugh W & Sharon			189.19
**Parady, Larry & Constance			2,598.60
Roberts, Marcel			319.50
Sanville, Ronald & Louise			1,373.85
*Shepard, Craig & Debra		569.32	679.47
*Shepard, Donald & Stuart			717.81
Sheridan, Frank & Lynn			171.68
Total 2003			25,846.40

\$33,795.60

TOTAL DELINQUENT TAXES

** Paid in full since December 31, 2003

* Properties in Tax Sale

The above figures do not include interest and penalties.

DELINQUENT TAX COLLECTION POLICY

- A. As soon as the warrant has been received, and each month afterwards, the tax collector will send a notice to each delinquent taxpayer indicating the amount of taxes, penalty and interest owed.
- B. No payment arrangements which do not pay the bill in full before the due date of next year's bill will be accepted.
- C. If the tax on property is not paid in full within twenty (20) days of the notice, the tax collector will seek the authorization of the Selectboard to place a lien on the property.
- D. Mortgage holders and lien holders will be notified of the delinquent taxes thirty (30) days after the first notice has been sent out.
- E. Partial payments will be applied to the interest portion and postage due, and the remainder will be divided proportionally between the principal amount and the 8% fee.
- F. Taxes that remain delinquent after reasonable effort to collect them has been made, or if no satisfactory payment arrangements have been made or if the payment agreement has not been met, the tax collector will begin the following actions to sell as much of the property as necessary to pay the tax, plus the costs and fees:
 1. The collector will notify the taxpayer of the tax sale decision, the date by which full payment must be received, and the costs to expect once the sale process begins.
 2. The collector will also notify all mortgage holders, lessees and lien holders.
 3. Once the deadline date has expired and full payment has not been received, the collector will proceed with the tax sale according to the procedures specified in 32 VSA Sec. 5252.
 4. Costs of preparing and conducting the sale, including legal fees up to a maximum of 15% of the amount of the delinquent tax will be charged to delinquent taxpayer.
- G. Taxes that remain delinquent after a period of three months will automatically be subject to tax sale.

Richard Sykes
Delinquent Tax Collector

Selectboard Report 2003

Another year has gone by and I am very satisfied with the accomplishments of the road crew this year. Bob, Dennis, and Bill are very busy putting on 25,000 yards of sand and gravel; doing culverts, ditches and grading. I know we need more grading and I am working on a program to improve this. Bob getting grants and helping me with grants saved the town about \$50,000.00. Thanks, Bob, you deserve Road Commissioner and you set an example for other towns to follow. Equipment purchases will come out of allocated funds, not separate item. This also is our sand and gravel allocations.

The Lackey Road lawsuit should come to an end seeing as the road was the Market Road from Guildhall to Derby, four rods wide, set up by the Legislature in 1809.

This year we will be topping roads with a good mix that should last a good time. Next year sand is at the garage ready to be processed.

Bob is trying to build the Class 4 roads we currently maintain up to Class 3 standards so we will receive more State Highway money and \$50 a mile is not enough.

I would like to thank David Flynn for repairing and maintaining the town office building. Also, Monica, her assistants, Howard Nelson, Joe and Lucy Cannon for attending meetings for the town, thanks folks.

Elections for the town are upon us again. Please, consider running for an office or at least vote for the ones that serve us so well.

Waste Management is being handled by Clayton Markwell and wife, Paula, and I feel we have a nice set-up. We'll have no debt (the Waste Management District) after this year so we should see money to improve even better. I encourage you to approve Waste Management District budget, being your supervisor. I feel it's a good one with no cost to you.

Our budget is cut and you should see no increase in taxes, we are of course at the mercy of health insurances, tax and schools.

Your Selectboard

Winston E Dowland, Chair
Rene Fortin
Lenny Brien

Selectboard's Proposed
FY 2004 General Fund Budget
Comparison

	Actual FY2002	Budget FY 2003	Actual FY 2003	Budget FY 2004
ADMINISTRATION				
Assistant Clerks	2758.73	2700.00	2303.75	2700.00
Town Clerk/Treasurer	16900.00	16900.00	16900.00	17745.00
Selectmen	1900.00	1900.00	1900.00	1900.00
Constable	500.00	500.00	500.00	500.00
Auditors	248.25	500.00	477.00	500.00
Listers	5698.65	5000.00	4960.80	5250.00
Ballot Clerks	252.00	500.00	157.50	300.00
Recycle Attendant	1092.00	1200.00	1249.00	1250.00
Clerk to the Selectboard	0.00	0.00	71.75	100.00
TOTAL ADMINISTRATION	29349.63	29200.00	28519.80	30245.00
INSURANCE				
Unemployment Comp	327.20	300.00	255.04	275.00
Consolidated Insurance	4889.80	3250.00	3250.00	3250.00
Officers Bond	124.00	155.00	124.00	124.00
TOTAL INSURANCE	5341.00	3705.00	3629.04	3649.00
OFFICE				
Electricity	1550.74	1500.00	1659.15	1700.00
Telephone	812.98	850.00	550.13	575.00
Office Supplies	1063.19	700.00	545.15	595.00
Computer Supplies	375.41	500.00	519.06	1100.00
Bldgs & Grounds	636.19	1000.00	385.95	1350.00
Postage	936.25	1000.00	712.14	1000.00
Community Newsletter postage	182.45	475.00	721.87	600.00
Record Book	69.68	200.00	184.99	370.00
Office Equipment	1155.46	600.00	327.31	500.00
Office Equip Maintenance	321.43	350.00	659.11	100.00
Copier Lease	0.00	0.00	0.00	720.00
TOTAL OFFICE	7103.78	7175.00	6264.86	8610.00
PAYROLL EXPENSES				
FICA Share	2502.94	2234.00	2386.60	2314.00

Selectboard's Proposed
FY 2004 General Fund Budget
Comparison

GENERAL OPERATION				
Town Reports	1504.80	1500.00	489.82	1500.00
Legal Expenses	2362.83	500.00	6186.84	500.00
Recycling	6175.00	1000.00	844.59	950.00
Training	190.00	500.00	470.00	500.00
Mileage Reimbursement	130.50	800.00	156.00	400.00
Advertising	45.12	300.00	111.15	175.00
Dues	1932.00	1829.00	1844.00	1850.00
Planning Commission Costs	0.00	200.00	0.00	200.00
Miscellaneous	0.00	0.00	2790.00	0.00
Constable Expenses	182.11	0.00	0.00	0.00
Hydrants	0.00	0.00	611.12	0.00
Lease Rent	79.49	80.00	79.49	80.00
TOTAL GENERAL OPERATIO	12601.85	6709.00	13583.01	6155.00
SERVICES & ASSESSMENTS				
Ambulance	1571.42	1764.00	1764.00	1940.00
Fire Protection	583.00	1000.00	2608.17	1000.00
County Taxes	5275.37	5300.00	5716.34	5750.00
Cemeteries	3000.00	3000.00	3000.00	3000.00
Voted Assessments	4147.00	4000.00	3522.00	3550.00
Contingency	0.00	1000.00	0.00	1000.00
TOTAL SERVICES & ASSESS	14576.79	16064.00	16610.51	16240.00
GRAND TOTALS	71475.99	65087.00	70993.82	67213.00

Statement of Estimated Revenues Town General Fund

	2003	2003	2004
	Estimated	Actual	Estimated
Town Clerk Fees	\$6,000.00	\$7,022.32	\$6,500.00
State Aid: EEGI Study	512.00	537.00	537.00
State Aid: Reappraisal	3,132.00	3,222.00	3,222.00
Current Use	0.00	14,569.00	14,569.00
Dog Licenses	1,200.00	1,101.00	1,200.00
Interest on Accounts	800.00	382.48	500.00
Delinquent Taxes	25,000.00	30,920.22	25,500.00
Interest on Delinquent Taxes	1,800.00	2,042.06	1,530.00
Lawyer Fee/Levy on Del Taxes	0.00	8.91	0.00
Penalty on Delinquent Taxes	0.00	44.86	0.00
Lease Rent	7.20	7.20	7.20
Recycling Grant	0.00	156.72	0.00
PILOT- Fish & Wildlife	6,400.00	6,773.72	6,700.00
Property Taxes	19,485.80	-8,306.35	6,197.80
Restoration Fees	<u>750.00</u>	<u>852.00</u>	<u>750.00</u>
TOTALS	\$65,087.00	\$59,333.14	\$67,213.00

Statement of Estimated Revenues Highway Fund

	2003	2003	2004
	Estimated	Actual	Estimated
State Aid, Regular	\$84,000.00	\$88,255.88	\$88,250.00
Interest on Accounts	200.00	93.24	100.00
Property Taxes	131,085.00	138,730.07	135,960.00
State Aid Paving	0.00	22,000.00	0.00
State Aid: Special 90/10	0.00	29,700.00	0.00
Dry Hydrant Grant	0.00	2,500.00	0.00
Overweight Permits	95.00	135.00	135.00
Miscellaneous	0.00	130.25	0.00
Access Permits	<u>0.00</u>	<u>82.00</u>	<u>44.00</u>
Totals	\$215,380.00	\$281,626.44	\$224,489.00

Lease Rent Trust - 2003 Savings #18

Beginning Balance, January 1, 2003	\$40.58
Interest Earned	<u>0.26</u>
Ending Balance, December 31, 2003	\$40.84
Lease Rental 2003	
Receipts:	
State of Vermont Fish & Wildlife	\$ 7.20
Town Property Taxes	79.49
Interest on Lease Rent Savings	<u>0.26</u>
	\$86.95
Expenses:	
From General Fund:	
School Lease Rent	50.99
Church Lease Rent	<u>28.50</u>
	79.49
Remaining in General Fund, December 31, 2003	\$ 7.46

Town Officers Salaries 2003

Position	
Road Commissioner	\$25,978.50
Town Clerk/Treasurer	16,900.00
Assistant Town Clerks	2,303.75
Road Workers (1 fulltime; 3 parttime)	28,505.50
Overtime Paid to Highway Crew	3,612.79
Listers (3)	4,960.80
Delinquent Tax Collector fees	2,429.47
Selectboard (3)	1,900.00
Constable	500.00
Auditors	477.00
Ballot Clerks	157.50
Clerk to the Board	71.75
Town Reports Labor	404.00
Recycling Attendant	<u>1,249.00</u>
Total Gross Payroll for 2003	\$89,450.06

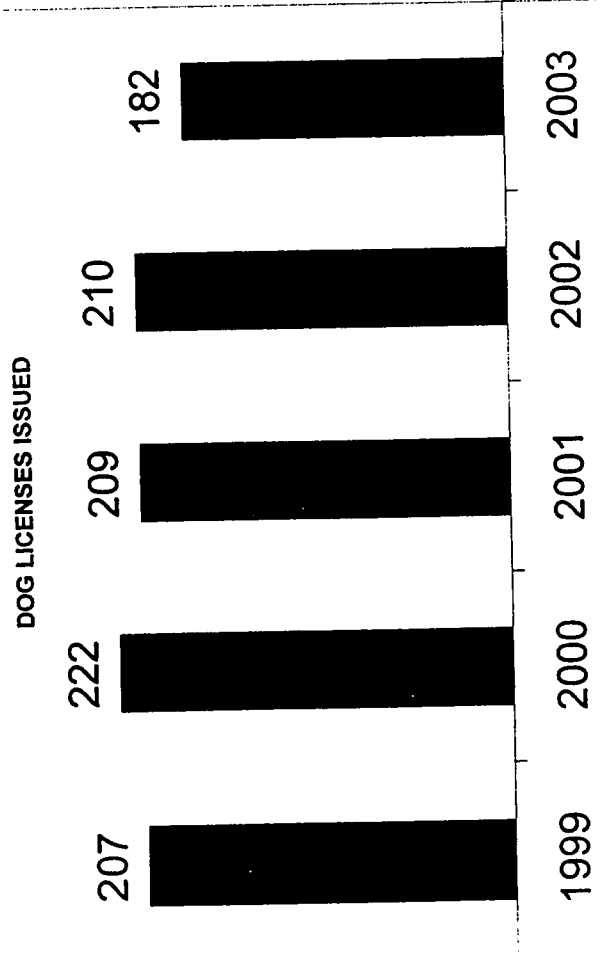
**DERBY LINE AMBULANCE SERVICE, INC.
ESTIMATED EXPENSES FOR 2004**

Insurances:	
Vehicle	\$3,133.00
General Liability	
Business/Personal Property	\$2,173.00
Accident/Disability	\$1,865.00
Workers Compensation	\$7,440.00
Reimbursements	
Chief Salary	\$6,500.00
Total	\$21,111.00
Town of Derby Appropriation	\$14,780.70
Town of Holland Appropriation	\$1,940.00

The Derby Line Ambulance would like to thank everyone who donated to our service for the year 2003.

There were 516 calls responded to during the year 2003.

Respectfully,
Brian Fletcher, Chief



**Owners of Unlicensed Dogs
As of December 31, 2003**

According to Town Clerk records the following people have dogs that remained unlicensed at the end of the year. If your dog has died or was given away to an out-of-town resident please call the Town Clerk's Office!

Tony & Julie Avona	Barbara Jensen
James Beauvais	Wanda Jenson
Dwight Bowen	Lisa Ludwig
Mike & Melanie Farrow	Debra Lyon Morey
Ron & Tammy Gilfillan	Louise Sanville
Jim Jenness	Stuart Shepard

Article VII of the Town of Holland's Dog Ordinance states a civil penalty of at least \$50 may be imposed for offenses against the Dog Ordinance which includes the licensing of all dogs over the age of six months. All dogs six months or older must be licensed by April 1st of each year.

Holland Cemetery Commission

Perpetual Care -- Cemetery -- Trust Funds

Funds Held in Trust Acct #71:	
A.R.Hall Estate	1931 \$ 100.00
Hollis Ames Estate	1945 50.00
Amon, Harriette, Ernest Moulton Est.	1954/1978 350.00
Albert Musgrove	1966 150.00
Ethel Goodwin	1968 150.00
Harry Sargent	1970 50.00
Clifford E Duff	1973 100.00
Cora Flinn	1973 100.00
Cora Grant	1973 100.00
Ralph Lafoe	1975 100.00
Riley Worth	1975 100.00
Roy Gray	1975 100.00
Elwin & Luna Gray	1977 200.00
Fred & Almedia Flinn	1977 200.00
Burton Hall	1928 100.00
Will Marsh	1973 50.00
Joseph B Armstrong	1926 50.00
Harry Marsh	1926 100.00
Hattie Wheeler	1978 50.00
Gary & Hattie Wheeler	1981 50.00
J. Fox	1986 100.00
D. Stratton	1987 100.00
Catherine Page Estate	1967 50.00
L & M Holmes	1987 \$50.00
Merle Judd Estate	1990 100.00
Catherine & Maurice Page	1986 40.00
Lottie Todd Estate	1989 100.00
Ted Daggett Family Trust	1991 100.00
Katherine Mosher	1994 300.00
Carrie Gray	1994 50.00
Audna Brooks	1995 75.00
Sadie Worth	1996 400.00
Harry Wheeler	1999 100.00
Total in Trust Account #71	\$ 3,915.00

Funds Held in Trust Account #19	
Ritchie Trust	1966 \$50.00
Grand Total of All Funds Held in Trust	\$ 3,965.00
(Interest Only is for use in the Cemetery upkeep)	

Cemetery Commission	
2003 Financial Statement	
Beginning Balance, January 1, 2003	\$7,611.39
Receipts:	
Town Appropriation	\$ 0.00
Sale of lot (deposit)	1,006.00
Grave openings	650.00
Burial Transits	15.00
Interest from Trust Account CD	172.47
Interest from NOW account	13.37
Total Receipts	1,856.84
Total funds available	\$9,468.23
Expenses:	
Mowing Mead Hill Cemetery	\$2,640.00
Grave openings	825.00
New Foundation for stone	300.00
Mowing Marston Cemetery	297.00
Sextant services	229.00
Corner Posts	190.00
Rental of Jackhammer	55.00
Assembling of flag markers	50.00
Flags	20.00
Total Expenses	4,606.00
Ending Balance, December 31, 2003	\$4,862.23
Receivable from Town	3,000.00
Funds Available	\$7,862.23

TOWN OF HOLLAND CEMETERY POLICY

The front portion of the cemetery having been donated to the Town carries no charge. Space being very limited, only lots for cremation are available in the front portion. The new rear section was purchased by the Town of Holland and these lots will be sold.

Shrubbery that will attain a height of more than two (2) feet will not be allowed on the cemetery lots. This is meant to include any bush that spreads.

This Policy was adopted in 1993.

TOWN CLERK'S REPORT

DOG LICENSES

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate which has been signed (NOT stamped) by a licensed veterinarian. Fees are the same as last year: Spayed/Neutered dogs \$5.00 on or before April 1st; dogs not spayed or neutered are \$9.00 for licenses on or before April 1st. If your dog has died during the year please contact the Town Clerk's Office so we may remove it from our records. Avoid late fees by licensing your dog on or before April 1st!

RABIES CLINIC

We will hopefully offer a rabies clinic for your pets. As of press time we had no date set. Once a date is set the time and place are expected to be the same as in past years: 9 am to Noon at the Holland Town Garage. Announcement will be in the local newspapers and the Holland Community Newsletter.

GREEN MOUNTAIN PASSPORTS

Green Mountain Passports are available to any Vermont citizen who has reached 62 years of age or older. Applications are available at the Town Clerk's Office with a fee of \$2.

MOTOR VEHICLE REGISTRATION RENEWALS

The Holland Town Clerk's Office renews Motor Vehicle Registrations. The office receives \$3 for each renewal. If your registration is up for renewal and you don't think you'll be able to get it back in time from Montpelier, or, if you forgot to send it in, you can renew here and receive a temporary registration and temporary 'R' stickers which are valid 30 days from date of renewal. Your computer-generated registration form plus a check or money order made out to DMV for the amount of the renewal are all you need in addition to the \$3 Town Clerk fee. We can do all motor vehicles including boats and snowmachines!

LAND POSTINGS

If you wish to post your land you must file a form at the Town Clerk's office each year for an annual cost of \$5. If you post your land for the first time in March your posting runs out the following March and you must fill out a new form. Guidelines are also available with size of signs and where they must be placed for your land to be legally posted. For example: if you put signs only along the roadway and not on the other three sides of your property you are not legally posted. Or, if you put up signs and have not filed at the Town Clerk's office, your land is not legally posted.

VOTER REGISTRATION

Residents of Holland may register to vote for Town meeting any time up to the second Monday before Town Meeting or by noon on Monday, February 23, 2004, for this year's town meeting.

OFFICE HOURS

The office is open Monday, Tuesday, Thursday from 8 am to 3 pm and Fridays 8 am to noon (September through May.) There will be additional hours the week taxes are due. Notices will be included with your property tax bills. Tax payments must be received here at the office no later than 5 PM the day taxes are due. Postmarks are not acceptable! Taxes not received by 5 PM on the due date are turned over to the Delinquent Tax Collector.

The Town Clerk is available after normal office hours if you cannot make it to the office during regular hours for other Town Clerk services. Please call to make an appointment.

Monica R Yeamans
Town Clerk/Treasurer

2003 Town Clerk Receipts

Source:	2001	2002	2003
Recording of Documents	\$4,169.00	\$4,698.00	\$4,993.00
Filing of Documents	633.00	586.00	354.00
Vital Records	297.94	347.00	433.00
Copies of records	548.40	472.02	447.52
Use of Copy Machine	39.75	52.75	15.30
Records Search/Service	228.00	184.00	211.50
Town Reports sold @ \$5	25.00	15.00	5.00
Land Posting Permits @ \$5	30.00	45.00	55.00
Green Mountain Passports @ \$2	2.00	0.00	4.00
Overweight Truck Permits	**5.00	0.00	0.00
Restoration fees	743.00	840.00	848.00
Motor Vehicle Registration renewals	314.00	353.00	318.00
Marriage Licenses	*86.00	*230.00	69.00
Sale of Saville book	10.00	0.00	0.00
Use of Fax machine	5.00	2.00	24.00
Postage Reimbursement	34	0.00	0.00
Other: sale of desk	0.00	25.00	0.00
Total Town Clerk Receipts	\$7,136.43	\$7,853.77	\$7,777.32
Less Overpayments and returned checks	112.00	0.00	0.00
Less fees to VT State Treasurer	60.00	150.00	45.00
Net Town Clerk Fees	\$6,964.43	\$7,703.77	\$7,732.32

Note: All Town Clerk receipts except the Restoration Fees go into the General Fund to help defray Property Taxes. The Restoration Fees are for the restoring and preservation of land records books and vital records books.

*\$15.00 of each marriage license is sent to the Vermont State Treasurer

**Overweight permits are now deposited to the Highway Fund

**DERBY LINE FIRE DEPARTMENT
PROFIT & LOSS STATEMENT
01/01/03-12/31-03**

INCOME 2003	
Beginning Balance January 01, 2003	22,164.32
Charitable Donations	5,475.96
Donation booth's	3,954.49
Extinguisher Sales	450.00
Fire Report	25.00
Grant Money	5,651.54
Interest Inc	34.03
Services Rendered	3,593.60
Town of Derby	8,366.00
Town of Holland	1,534.00
Town of Morgan	776.00
TOTAL INCOME	52,024.94

EXPENSES	
Ads	86.30
Auto:	

Fuel	876.48
Registration	10.00
Service	444.58
TOTAL AUTO	1,331.06
Donations	240.00
Dues & Subscriptions	95.00
Equipment	14,309.49
Gifts Given	35.00
Hazmat Trailer Equipment	1,928.00
Labor	10,259.10
Ladder Truck From Waterloo Fire	9,050.45
Lettering Ladder Truck	1,015.00
Office Expense	1,263.18
Postage & Delivery	25.24
Radio Repair	110.63
Supplies, Bus	14.86
Training	840.00
Vehicle Rescue 2	734.53
TOTAL EXPENSES	41,337.84

Balance as of 12/31/2003 10,687.10

FIRE PROTECTION REPORT - 2003

Fire Calls to Holland - From Derby Line Fire Department:			
April 2003	Sugarhouse fire - Valley Rd - Favreau	\$420.00	
April 2003	Power line down - Twin Bridge RD	84.00	
May 2003	Truck Fire - Valley Rd - G.Morin	140.00	
Oct 2003	House Fire -Stearns Brook Rd -Farrow	764.00	
Oct 2003	10-50 call - Valley Road	76.00	
	Total 2003 expenses		\$1484.00

Town of Holland Fire Policy

- Brush and grass fires require a signed permit issued by the Town Fire Warden. However, A permit is not required when the ground is wet from rain or is covered with snow. The purpose of this policy is to establish a control on brush and grass fires in the Town. The fire warden's responsibility is to be aware of daily fires within the town and to respond with trained personnel and necessary equipment to contain the fire. When a permitted fire is out of control the Town Fire Warden will make the determination to call the Fire Department. If the Town Fire Warden determines that a permitted brush or grass fire requires the Fire Department assistance, the cost of the service will be paid by the Town.
- The Town Fire Warden has the authority to levy a fine to the person responsible for creating a grass or absurd fire without the benefit of a permit. When the Fire Department is called to control a non-permitted fire, the person responsible for creating the fire will be liable for the cost of the responding Fire Department.
- All billings from the Derby Line Fire Department for Town fire calls will be sent to the Town Treasurer. The Town Treasurer will pay the billings immediately.
- The Town will charge the person responsible for non-permitted fires that a Fire Department responds a minimum fee of \$250.00.

Fire Warden's 2003 Report

I issued 36 permits in 2003.

Brush and grass fires require a signed permit by the Town Fire Warden and permits are free.

When the fire department is called to control a non-permitted fire, the person responsible for creating the fire will be liable for the cost of the responding fire department. The Town will charge that person a minimum of \$250.00.

I have been the Town Fire Warden for 40 years this year!

Thank you for your cooperation.

Rodney Lyon
Fire Warden
895-4409

Holland Recycling 2003

I would like to thank the taxpayers and the people involved in setting up our new recycling facility. If you haven't seen it yet come in and check it out. For those of you that are new in town, it is located beside the town garage, and it open from 9 am to noon every Saturday, year round.

Besides the usual Recyclables:

Corrugated cardboard Box-board (like cereal boxes)
Magazines and catalogs Colored paper
Newspapers and inserts White office paper
Junk mail Brown bags (no dog food or grain bags)
Tin cans (preferably crushed) Aluminum cans (separate from tin)
Glass all colors (whole or broken)
#1 Plastics (PETE): clear and colored water, soda and juice bottles; no caps
#2 Plastics (HDPPE): Bottles and jugs, No oil containers. No caps
#1 & #2 Recycling numbers are found on the bottoms of plastics
No other numbers will be taken.

ALL RECYCLABLES MUST BE CLEAN AND DRY!

We also take the following:

Tires
Oil Filters
Used Oil
Car batteries and rechargeable Nicad/Nimh (Please no dry cell)
Dead computers
Fluorescent bulbs

January 1 to December 31, 2003, we collected:

112 gallons and 2 quarts of oil
123 old tires
75 dead batteries

Thank you,

Clayton Markwell
Recycling Attendant

We had 82 households in Holland recycling in 2003! That's up by five families over last year and those that did recycle did more times. We had two families that visited the recycling center at least 20 times: Clayton & Paula Markwell and Ron & Tami Sykes. We had four families that recycled at least 15 times: Laurel & Gary Mosher, Christine & Roger Quirton, Irma Bowen and Guy & Phyllis Lyon. Eight families recycled 10 or more times: Nita Ames, Nancy Castle, Lucille Champigny, Gertie Daggett, Diana & Ernie Emmerson, Gus & Sally Patenaude, Don Spooner, Penny & Earl Tice, and John & Sherry Wagner.

Keep up the great work and spread the word to your neighbors to help them recycle, too.

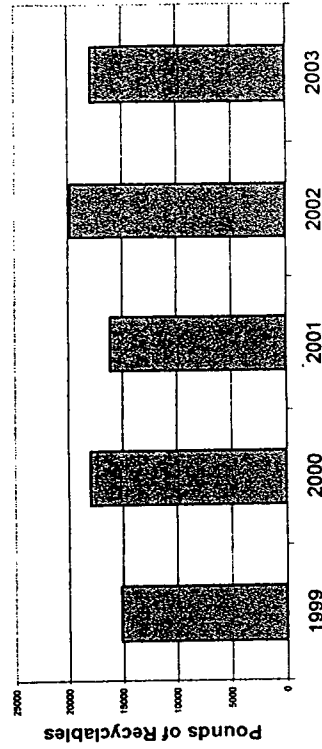
Yearly Totals

TOWN OF: Holland

Date: January 1, 2003 - December 31, 2003

Materials	Amount in Pounds			
	#1 Quarter	#2 Quarter	#3 Quarter	#4 Quarter
Cardboard	302	162	432	410
Brown Paper Bags/Boxboard	292	28	191	266
Newspaper/Magazines	2146	1663	2470	2809
White Paper	0	0	0	0
Color Paper	0	0	0	85
Junk Mail	0	0	0	0
Tin Cans	532	317	478	385
Aluminum Cans	48	14	32	33
Clear Glass	584	532	806	1021
Green Glass	175	0	0	0
Brown Glass	0	0	0	0
#1 PETE Plastic	104	217	56	387
#2 HDPE Color Plastic	208	48	349	84
#2 HDPE Natural Plastic	139	34	0	73
Textiles	0	0	0	0
Other - Electronics	0	0	244	462
TOTAL RECYCLABLES	4528	3013	5058	6015
				18614

Holland Recycling 1999 to 2003



**Northeast Kingdom Waste Management District
2003 Report for the Town of Holland**

The Northeast Kingdom Waste Management District provides many services for the town of Holland. Most people know us as the recycling center on Church Street in Lyndonville, but we are much more than that. Materials such as used motor oil, fluorescent bulbs, hazardous waste, electronics, scrap metal, and lead-acid batteries are also accepted year round, and hazardous waste is collected during the summer.

The Town of Holland constructed a new recycling center during 2003 with the help of the NEK WMD and a grant from the State of Vermont. The NEK WMD also did the paperwork to certify the new recycling center. The 2003 recycling rate for the Town of Holland was 4.5%. Every ton of trash costs approximately \$100, while recycling costs the town \$81.73 per ton in hauling fees. Therefore, as residents recycle more the town can lower its overall waste management costs.

The NEK WMD runs a household hazardous waste collection through the summer months at the Lyndonville recycling center. This is open to residents and conditionally exempt generator businesses from all NEK WMD towns.

The money for the NEK WMD budget comes from the sale of recyclables (20%), State grants (3%), hauling fees (8%), miscellaneous fees and income (9%), and a surcharge on every ton of trash disposed of from NEK WMD towns (60%). This surcharge is dropping from \$21.50 to \$21.00 for 2004 - this is the fourth year in a row that the surcharge has dropped. Residents of the Town of Holland paid 1% of the District budget in 2003, based on hauling fees and surcharge.

We are looking forward to a full slate of events during 2004. The hazardous waste depot will be open from June 1 to October 1 by appointment. A hazardous waste collection is planned in Derby on Saturday, June 5 from 9 am to 6 pm - Holland residents are welcome at this collection. Clothing drop and swaps are planned for the spring and fall in Derby - these events have grown in popularity over the last two years, and we now regularly send 2/3 of the clothing collected back into the community for reuse!

Please give us a call at 626-3532 or (800) 734-4602 with any questions, comments, or waste management issues that you have. We can also be reached by e-mail at progmgr@nekwmd.org or on the web at www.nekwmd.org.

Thank you and happy recycling!

**Town of Holland
Schedule of Long Term Debt
December 31, 2003**

As of December 31, 2003, long-term debt consists of the following:

Road Repair Loan with Bank, Interest @ 3.48%, Annual principal and interest payments of \$28,546, Matures June 15, 2005	\$54,238.00
Screen Loan with Bank, Interest @ 1.72%, One payment of \$20,344, Matures August 10, 2004	20,000.00
Equipment Loan with Bank, Interest @ 2.59% Annual principal and interest payments of \$25,759.66, Matures August 10, 2007	96,700.00
Gravel Loan with Bank, Interest @ 2.59% Annual principal and interest payments of \$26,305.41 Matures September 14, 2006	75,000.00
Total Long-Term Debt	\$245,938.00

The following are maturities on long-term debt as anticipated for each of the next five years and in the aggregate:

Year Ending December 31	Principal	Interest	Total
2004	\$94,276.55	\$6,678.52	\$100,955.07
2005	76,430.83	4,180.24	80,611.07
2006	50,118.52	1,946.55	52,065.07
2007	25,112.10	647.56	25,759.66
	\$245,938.00	\$13,452.87	\$259,390.87

Snow Left on Road Can Cause Problems

Is there a snow plow driver in Vermont who has not come across ridges of snow left on the roadway from driveway clearing operations? Another problem is the practice of some private operators who dump snow on the edge of the pavement, leaving it for the town plow to wing back.

In both cases the snow can turn to ice and become a safety hazard for all motorists. When a plow hits ridges of ice or a frozen bank severe damage can result. These impediments can even throw a car.

Towns have the authority under 23 VSA 1126 to demand that snow not be left in the road. The statute reads: "no person shall drop or deposit upon any highway... any ... substance likely to injure any person, animal or vehicle upon the highway."

Another statute, 19 VSA 1105, also addresses the issue of placing an obstruction or encroachment in a public highway "so as to hinder or prevent public travel, or to injure or impede a person traveling on the highway." Some towns publish a notice in the local paper before snow flies. Others write or call snow plow operators to inform them of the hazard and ask for their cooperation. It could be people are simply not aware. If friendly persuasion doesn't work, we may have to enforce the law.

TOWN OF HOLLAND SELECTBORAD'S POLICY PERTAINING TO CURB CUTS

All private roads or driveways entering State or Town highways require an access permit that will be issued by the Town Clerk and approved by the assigned inspector (Road Commissioner). Culvert pipes will be of sufficient size and lengths to insure proper drainage and provide access for emergency vehicles. All expenses for culvert pipes, other drainage and private road construction is the responsibility of the land owner.

Anyone replacing an existing culvert within the highway right-of-way after the enforcement date of this policy will also be required to obtain a permit.

For the protection of State and Town highway a permit shall be required for any use of any highway right-of-way, consistent with the provisions of V.S.A. Title 19 Section 1111.

Adopted: August 8, 1994

TOWN POLICY ON CLASS IV ROADS

Warned and voted at Town Meeting of 1989 the following: The Landowner is responsible to upgrade Class IV roads to Class III specifications before the town accepts upgrade.

Specifications: The landowner will be required to upgrade road bed to the following standards. The roadbed should be raised, where possible, above the surrounding terrain to provide adequate drainage and facilitate snow removal. Alignment and grades should be the best obtainable at reasonable cost, and adequate to provide safe travel at reasonable speeds. No unshielded vehicle hazards should be permitted within the clear zones. Roads where daily vehicle traffic is one to three cars, the minimum road surface width is 20 ft. with a gravel surface depth of 12 inches before the town accepts the upgraded road. A minimum right of way for roadway is 50 ft. The road must be inspected and approved by the Vermont District Engineer as a Class III road.

Highway Proposed 2003
Budget Budget Comparison

	Actual FY 2002	Budget FY 2003	Actual FY 2003	Budget FY 2004
LABOR EXPENSES				
Overtime Pay	1,818.80	2,000.00	3,612.79	2,000.00
Road Commissioner	18,752.30	26,000.00	25,978.50	26,000.00
Highway Crew	34,339.13	26,260.00	28,505.50	26,260.00
FICA Share	4,108.01	4,150.00	4,282.45	4,150.00
Labor Expenses	129.50	-	-	-
Total Labor	59,157.74	58,410.00	62,379.24	58,410.00
INSURANCE				
Unemployment Comp.	490.80	700.00	570.24	700.00
Consolidated Insurance	8,697.00	8,370.00	7,885.03	9,069.00
Health Insurance	4,831.13	6,500.00	6,354.43	6,500.00
Dental Insurance	-	600.00	549.82	660.00
Advertising	-	100.00	28.00	100.00
Training	130.00	250.00	85.00	250.00
Safety Equipment/Supplies	-	-	613.32	1,100.00
Total Insurance	14,149.13	16,520.00	16,085.84	18,379.00
EQUIPMENT HIRE				
Equipment/Contract Hire	3,898.00	1,000.00	2,162.50	2,000.00
Total Equipment Hire	3,898.00	1,000.00	2,162.50	2,000.00
EQUIPMENT				
Repair & Maintenance	7,894.72	7,500.00	12,371.37	5,500.00
Tires & Chains	2,015.43	2,000.00	2,488.37	3,000.00
Fuel-Diesel	7,483.76	10,000.00	13,369.86	13,000.00
Oil & Grease	631.29	700.00	776.08	700.00
Equipment supplies	1,042.06	-	652.03	200.00
Total Equipment	19,067.26	20,200.00	29,657.71	22,400.00
GARAGE SUPPLIES				
Electricity	1,159.27	1,200.00	1,037.56	1,200.00
Telephone	737.65	700.00	522.82	600.00
Furnace Fuel	1,422.74	1,500.00	2,231.88	2,500.00
Buildings & Grounds	2,484.11	800.00	10,116.44	4,250.00
Small Tools & Equipment	385.40	800.00	2,772.28	800.00
Equipment	-	-	116,700.00	-
Total Garage Supplies	6,189.17	5,000.00	133,380.98	9,350.00
RETREATMENT				
Retreatment	19,049.69	20,000.00	46,215.40	20,000.00
Total Retreatment	19,049.69	20,000.00	46,215.40	20,000.00

Highway Proposed 2003
Budget Budget Comparison

	Actual FY - 2002	Budget FY - 2003	Actual FY 2003	Budget FY 2004
MATERIALS				
Gravel	28,798.68	25,000.00	109,079.15	10,000.00
Chloride	12,000.00	12,000.00	11,640.53	12,000.00
Salt	11,334.06	8,000.00	6,800.61	8,000.00
Culverts	2,789.13	3,000.00	3,572.24	3,000.00
Patching	595.05	250.00	200.40	150.00
Signs & Posts	464.58	1,000.00	1,736.00	800.00
Winter Sand	15,640.50	15,000.00	-	3,695.00
Gravel Loan Payment				26,305.00
Highway Loan Interest			2,783.99	
Total Materials	71,622.00	64,250.00	135,812.92	63,950.00
EQUIPMENT FUND				
Transfer To Equipment Fund	20,000.00	30,000.00	20,000.00	30,000.00
Total Equipment Fund	20,000.00	30,000.00	20,000.00	30,000.00
Subtotal HIGHWAY FUND	213,132.99	215,380.00	443,089.40	224,489.00
SPECIAL PROJECTS				
STATE AID Special Project			27,847.50	
Paving Project	115,000.00	-		
Truck Wing	12,390.01			
Guardrail Project	4,796.00			
TOTAL EXPENDITURES	345,319.00	215,380.00	473,542.09	224,489.00

Town of Holland - Combined Balance Sheet
December 31, 2003

Assets	General	Highway	Equipment
Money Market Accounts	\$ 57.24	\$50.75	\$6,587.79
Checking Account	29,451.17	-157.78	0.00
Due From Other Funds	0.00	0.00	0.00
Delinquent Taxes Receivable	33,795.60	0.00	0.00
Accounts Receivable	0.00	7,488.29	0.00
TOTAL ASSETS	\$63,304.01	\$7,381.76	\$6,587.79
Liabilities & Fund Balances			
Accounts Payables	\$ 6,382.15	\$32,107.76	\$0.00
Prepaid 2002 Property Taxes	275.00	0.00	0.00
Highway Loan	0.00	54,238.43	0.00
Gravel Loan	0.00	75,000.00	0.00
Bank Equipment Loans	0.00	0.00	116,700.00
TOTAL LIABILITIES	\$6,657.15	\$161,346.19	\$116,700.00
Fund Balances:			
Restricted	12,263.00*	0.00	(110,112.21)
Unrestricted	44,383.86	(153,964.43)	0.00
Total Liabilities and Fund Balances	\$63,304.01	\$7,381.76	\$6,587.79

*Restoration fees for Vital Records & Land Records books

*Grand List Reappraisal Fund

Restoration Fund	
Balance Jan 1, 2003	\$1,144.00
Fees received in 2003	852.00
Total Restoration Funds available	\$1,996.00
Town Meeting Records 1863-1883 restored	842.00
Restoration Fund Balance Dec 31, 2003	\$1,154.00

Grand List Reappraisal Fund	
Balance 01/01/03	\$7,887.00
State Aid Reappraisal Funds received-2003	3,222.00
Total Reappraisal funds available	\$11,109.00
Reappraisal expenses 2003	00.00
Grand List Reappraisal Fund Balance 12/31/03	11,109.00
Total restricted Funds Balance	\$12,263.00

Equipment Fund	
Balance, January 1, 2003	\$4,571.24
Budget appropriation	20,000.00
Interest Earned	12.76
Funds available	\$24,584.00
Final Truck Loan payment	17,996.21
Balance, December 31, 2003	\$6,587.79

February 19, 2004

Annual Report
Health Officer
Town of Holland

It has been a pleasure to serve the Town of Holland as Health Officer this past year. I have attended two classes to orient for the position. These classes were offered to all Health Officers by the State of Vermont.

To date there have been three complaints and upon investigation two complaints were resolved and one complaint unfounded.

Respectfully submitted,
"Miss Lucy" *Lucy Cannon RN*
Lucy Cannon RN
Health Officer
Town of Holland

Officers Elected March 1, 1904.

Moderator.....	E. A. FERRIN
Clerk.....	S. R. FLETCHER
Selectmen.....	{ GEO. H. TICE M. L. AMES H. C. BRADFORD
Treasurer.....	S. R. FLETCHER
Overseer of Poor.....	N. W. GRAY
Constable.....	L. R. KELLEY
Listers.....	{ E. G. MOULTON C. U. LADD B. J. FAHR FRANK GRAY
Trustee of Public Money.....	H. R. MARSH
Auditors.....	{ J. A. BRADFORD M. PAGE W. G. KELLEY
School Directors.....	{ F. E. GOODALL H. T. BRYANT J. H. SMITH
Road Commissioner.....	JAMES FLINN
Town Agent.....	E. A. FERRIN

James P. Taylor Memorial Town Report Contest

Award of Merit Achievement

*Superior in Vermont
for
2001 Town Report*

Presented to the Town/City of

Holland

Sponsored in the interest of local town government by

John E. [Signature]

Agency of Administration
Public Records Division

Lawrence [Signature]

UVM Extension
Community Resource Development Program

Principal's Report

Two and a half years ago the Holland School Board of Directors issued a charge to improve the academic performance of our children. As a response I instituted several strategies to address this charge. We lengthened the school day to allow for more instructional time with students. We eliminated the daily assemblies to concentrate our efforts on academics. We continued our professional development initiative in literacy and began to address the area of math.

As a staff we looked at our performance and collaborated on additional strategies to improve student performance and more importantly student learning. We pushed lunch back later in the day to take advantage of the more productive morning sessions. We examined NSRE responses and matched the actual scoring with our predictions. We continued our push in early literacy and have spread that work through the 4-6 grade levels to provide for a consistent school-wide level of achievement.

The students have responded to the charge and our academic performance has improved dramatically during this time period and moved the Holland School into the top 25% of elementary schools in Vermont. More of our students are meeting standards and at an earlier age. With continued efforts there is just no telling how high our students can go.

We have also taken steps to improve the climate in the Holland Elementary School. A new discipline plan was designed by the staff resulting in a tightening up of what we expect from students. The results have been far fewer discipline referrals and an overall better environment for both staff and students.

As schools across our nation struggle to meet the requirements of the "No Child Left Behind" legislation the Holland School serves a model of success. Drastic academic improvement and relatively low operational costs characterize the profile of our school. With cost containment and consolidation being the buzz words of this past school year nation-wide it is important to remember that research supports the small school model.

The Holland School is a high performing, low cost, rural, home-town school that we should all be proud of. I certainly am and thank you for your support.

Professionally,

Patrick D. Walters,
Principal

Schedule of School Debt Fiscal Year Ending June 30, 2003

Long-term School Liabilities	\$0.00
Total School Debt	0.00

1872 Rules for Teachers

- Teachers will, each day, fill lamps and clean chimneys.
- Each teacher will bring a bucket of water and a shuttle of coal for the day's session.
- Make your pens carefully. You may whittle ribs to the individual taste of the pupils.
- Men teachers make take an evening each week for courting purposes, or two evenings a week if they go to church regularly.
- After ten hours in school, the teacher may spend the remaining time reading the Bible or other good books.
- Women teachers who marry or engage in unseemly conduct will be dismissed.
- Every teacher should lay aside from each pay a goodly sum of his earnings for his benefit during his declining years so that he will not become a burden on society.
- Any teacher who smokes, uses liquor in any form, frequents pool or public halls, or gets shaved in a barber shop will give good reason to suspect his worth, intention, integrity, and honesty.
- The teacher who performs his labor faithfully and without fault for five years will be given an increase of twenty-five cents per week in his pay, providing the Board of Education approves.

Courtesy of the Holland Historical Society

ENROLLMENT	2003-04	PRE-K	K	1	2	3	4	5	6
BOYS		7	3	4	2	5	6	5	9
GIRLS		7	5	9	3	7	3	7	4
TOTAL		14	8	13	5	12	9	12	12
									85

While the past year has been a relatively quiet one at the Holland School, it hasn't been an inactive one. Our test scores continue to improve at a steady pace at all grade levels. This can be attributed mainly to the hard work and dedication of our teachers and staff. This is very significant, as it is a requirement of the national No Child Left Behind Act. Failure to meet these requirements would mean a loss of federal funds, and we rely heavily on those funds to run the school.

Our teachers are continuing professional development work, this year focusing on math. Karen Moylan from VISMIT is giving twelve workshops. This is being done with the teachers from The Morgan school, pooling resources and getting the most out of professional development dollars.

The Holland Community group has made possible the new sign out in front of the school, as well as many traditional functions. We thank them for their support of the school. The after school programs being offered at Holland are second to none in the district. They include art, dance, Tae Kwan Do and snowshoeing. These activities allow the children to choose what they are interested in and provide enrichment to their educational experience. Furthermore, they are paid for by EPSDT and Titles funds, not local tax dollars.

It seems that, around the country and now here in Vermont, small schools like Holland are on the chopping block. Politicians would have us believe that small schools are not efficient, and that, like everything else in our world, BIGGER is better. The Holland school does not fit into that mold. While are budgets have increased in recent years, the increases remain less than that of the larger schools in the area. In fact, Holland is still among the lowest cost per pupil schools in the state.

With improving test scores (among the most improved in the state) and low cost per student, the pro big school advocates now claim that we do not provide a lot of the "extras" that a larger school can, mainly music and thearts. Many parents and community members have also shown concern that these programs are not available to Holland students, therefore, we have added two articles to be voted on by the town. One would reinstate a one-day per week general music teacher. The other would add a one-day per week instrumental teacher. These positions are not new to the Holland school but have been absent for several years. Voting on them as separate

articles will allow discussion by the town and the community can decide whether or not to incur the added expense.

The next year will be a very important one to the Holland School as many things unfold. No one is really sure of how Act 68 will impact school funding. No one really understands the long-term effects of No Child Left Behind. Consolidation of small schools is on everyone's mind in Montpelier, but as they plan how to force this on us, in other parts of the country, large schools are being broken back up into smaller schools. The Holland board, at this point in time, believes that Holland elementary students should go to school in Holland. We will continue to try to balance cost with educational opportunity and look forward to serving the town of Holland in the coming year.

Thank you,

Dave Merrill, Board Chair
Diana Limlaw

	FY 2002-2003	FY 2002-2003	FY 2003-2004	FY 2004-2005
	Budget	Actual	Budget	Budget
REVENUES:				
1000 Local				
1110 Local Share Property Tax	52,653	52,653	195,063	0
1200 Local Government Unit	51	0	51	51
1500 Interest	3,000	945	3,000	1,000
1990 Misc	0	4,688	0	0
Total 1000	55,704	58,286	198,114	1,051
3000 State				
3109 Homestead Revenue to School	31,602	31,602	351,618	247,140
3110 Education Spending Rev from State	374,647	374,647	396,066	378,439
3112 Non-Residential Property Tax Rev	0	0	0	320,648
3125 Local Share Support Grant	371,030	371,030	0	0
3145 Small Schools Grant	58,610	58,610	55,563	58,618
3150 Transportation	23,508	23,508	18,420	29,354
3151 Transportation - Prior Year	0	(1,058)	0	0
3201 Mainstream Block Grant	36,875	36,875	37,691	42,388
3202 Intensive Reimbursement	73,831	85,383	109,401	101,969
3203 Extraordinary	904	0	4,534	0
3204 Essential Early Education	5,905	5,917	6,820	6,003
3790 Rural Partnership Grant	0	2,500	0	0
3800 FES Grant	0	900	0	0
3205 Care & Custody	0	844	0	0
Total 3000	976,912	990,758	980,113	1,184,559
4000 Federal				
4242 Title II - Teacher Development	731	1,778	0	0
4247 Title IV-A	747	0	1,365	1,365
4250 Title I - Compensatory	17,382	29,858	21,009	21,009
4259 Title V	1,247	1,867	9,307	9,307
4260 Title VI	0	961	0	0
4270 Science Institute	0	23	0	0
4280 EPSDT Funds	0	4,755	0	0
4651 Title II-A TQ	0	19,846	21,000	21,000
4651 Title II-A PD	0	735	902	902
4793 Statewide Improvement Grant	0	893	0	0
4800 Medicaid Funds	0	15,544	17,253	18,997
Total 4000	20,107	76,260	70,836	72,580
Total Revenues	1,052,723	1,125,304	1,249,063	1,258,190

	FY 2002-2003	FY 2002-2003	FY 2003-2004	FY 2004-2005
	Budget	Actual	Budget	Budget
EXPENDITURES:				
1100 Regular Programs				
110 Teacher Salaries	131,886	126,924	159,052	167,050
120 Substitute Salaries	2,000	4,987	2,500	3,500
210 Health Insurance	27,895	20,684	31,074	36,130
220 FICA	10,090	9,873	12,018	13,047
230 Life Insurance	105	103	135	131
250 Workmen's Compensation	579	288	572	819
260 Unemployment Insurance	240	237	230	574
270 Tuition Reimbursement	4,500	5,240	7,500	7,500
280 Dental Insurance	1,091	1,174	1,326	1,500
290 Long Term Disability	452	365	530	488
323 Testing Services	400	0	400	400
339 BEST Grant Stipends	0	1,737	0	0
430 Equipment Repairs	500	0	500	500
510 Field Trips	0	71	0	0
550 Printing	100	211	100	200
580 Travel	0	0	500	500
610 Teaching Supplies	6,000	6,048	6,000	6,000
610 Teaching Supplies - Vt Rural Partne	0	81	0	0
610.1 Statewide Improvement Grant	0	9,945	0	0
610.1 F.E.S. Expense	0	934	0	0
610.9 EPSDT Funds	0	5,587	0	0
610.1 VRP Funds	0	643	0	0
611 Copier Supplies	1,000	1,101	1,000	1,000
612 Computer Supplies	1,500	1,568	1,500	1,500
613 Physical Ed Supplies	50	45	50	50
614 Music Supplies	0	24	100	100
616 Testing Supplies	400	320	400	400
640 Textbooks	2,000	611	2,000	2,000
660 Manipulative Devices	100	0	100	100
670 Computer Software	250	201	250	250
730 Equipment Replacement	500	656	500	500
733 Furniture	500	0	500	500
738 Physical Ed Equipment	100	95	100	100
739 Music Equipment	100	0	0	0
891 Student Activities	750	565	750	750
Total 1100 Regular Programs	193,088	200,318	229,687	245,589
Title I - Compensatory Education				
115 Teacher Salaries	6,017	32,058	6,573	10,875
115 Aide Salaries	7,818	3,931	2,213	5,015
210 Health Insurance	749	947	870	5,365
220 FICA	1,058	2,662	672	1,216
230 Life Insurance	6	5	6	10
250 Workmen's Compensation	60	35	33	78
260 Unemployment Insurance	67	41	19	91
270 Tuition Reimbursement	0	948	0	0
280 Dental Insurance	68	6	75	113
290 Long Term Disability	21	27	23	32
326 Contract Reading Recovery	10,000	9,594	10,000	10,000
610 Supplies	500	0	525	525
Total Title I - Compensatory	26,364	50,254	21,009	33,320

1/16/2004

1/16/2004

	FY 2002-2003	FY 2002-2003	FY 2002-2003	FY 2003-2004	FY 2003-2004	FY 2004-2005
	Budget	Actual	Budget	Budget	Budget	Budget
1151 Title II-A TQ						
110 Salaries	0	2,514	16,466		10,875	
210 Health Insurance	0	1,150	1,740		1,482	
220 FICA	0	193	1,260		832	
230 Life Insurance	0	11	13		10	
250 Workman's Compensation	0	24	61		53	
260 Unemployment Compensation	0	23	34		39	
280 Dental Insurance	0	68	150		113	
290 Long Term Disability	0	26	45		0	
330 Contract Services	0	4,977	0		0	
610 Supplies	0	0	1,231		0	
Total 1151 Titles II-A TQ	0	8,986	21,000		13,404	
1192 Title II - Teacher Development						
325 In-Service	731	1,226	0		0	
Total 1192 Title II - Teacher Dev	731	1,226	0		0	
1147 Title IV - A						
330 Contracted Services	747	284	1,365		1,365	
Total 1147 Title IV - A	747	284	1,365		1,365	
1160 Title - V						
330 Nursing Services	0	0	0		4,017	
331 Psychological Services	0	0	0		3,525	
610 Supplies	1,247	259	9,307		1,765	
Total 1196 Title V	1,247	259	9,307		9,307	
1165 Title III - Tech/Literacy Grant						
730 Computer Hardware	0	3,296	0		0	
Total Title III - Tech/Literacy Gr	0	3,296	0		0	
1297 OENSU - Titles						
110 Salaries	0	1,275	0		0	
220 FICA	0	98	0		0	
270 Tuition Reimbursement	0	405	0		0	
Total 1297 OENSU - Titles	0	1,778	0		0	

	FY 2002-2003	FY 2002-2003	FY 2002-2003	FY 2003-2004	FY 2003-2004	FY 2004-2005
	Budget	Actual	Budget	Budget	Budget	Budget
1211 Special Ed Programs						
110 Teacher Salaries	25,168	25,547	28,293		31,000	
115 Aide Salaries	41,197	37,699	33,734		33,818	
120 Substitutes	600	1,065	1,100		1,100	
210 Health Insurance	10,887	12,871	19,483		19,483	
220 FICA	5,123	4,714	4,729		5,043	
230 Life Insurance	25	22	25		25	
250 Workmen's Compensation	291	118	229		318	
260 Unemployment Insurance	226	191	194		463	
270 Tuition Reimbursement	1,500	1,673	4,125		2,500	
280 Dental Insurance	273	182	300		300	
290 Long Term Disability	86	51	97		91	
301 Evaluation Consultants	0	2,567	0		0	
510 Travel	0	284	0		0	
530 Postage	0	52	0		0	
560 Tuition - Turning Points	0	33,485	31,950		0	
610 Supplies	500	849	500		500	
640 Textbooks & Periodicals	250	147	250		250	
Total 1211 Special Ed Program	86,126	121,517	125,009		94,891	
1212 Early Childhood Programs						
300 EEE Local Share	902	0	0		1,766	
301 EEE State/Federal	5,905	5,917	6,820		6,003	
Total 1212 Early Childhood Pro	6,807	5,917	6,820		7,769	
1240 Medicaid						
612 Computer Supplies	0	114	0		0	
730 Equipment	0	333	0		0	
Total 1240 Medicaid	0	447	0		0	
2134 Nurse						
110 Salaries	0	0	4,717		2,900	
210 Health Insurance	0	0	1,367		796	
220 FICA	0	0	361		222	
230 Life Insurance	0	4	17		7	
250 Workmen's Compensation	0	12	25		14	
260 Unemployment Insurance	0	26	25		38	
270 Tuition Reimbursement	0	0	300		300	
280 Dental Insurance	0	0	60		30	
290 Disability Insurance	0	8	16		8	
324 Contract Nurse	10,006	4,826	250		0	
610 Supplies	250	392	250		250	
Total 2134 Nurse	10,256	5,268	7,138		4,564	
2140 Psychological Services						
323 Testing Services	1,000	0	1,000		1,000	
330 Contract Services	1,500	6,519	1,500		1,500	
332 NKHS	-	-	-		3,525	
Total 2140 Psychological Serv	2,500	6,519	2,500		6,025	

1/16/2004

HOLLAND ELEMENTARY SCHOOL

1/16/2004

HOLLAND ELEMENTARY SCHOOL

	FY 2002-2003			FY 2003-2004			FY 2004-2005		
	Budget	Actual	Budget	Budget	Actual	Budget	Budget	Budget	
2150 Speech & Audiology									
115 Aide Salaries	5,266	5,207	5,632						
210 Health Insurance	0	1,190	0						
220 FICA	403	461	423						
250 Workmen's Compensation	23	11	20						
260 Unemployment Insurance	21	21	22						
280 Dental Insurance	0	55	0						
330 Testing	0	1,000	0						
331 Services	0	3,382	0						
332 Contract Speech	8,880	2,891	5,200						
510 Travel	0	122	5,000						
Total 2150 Speech & Audiology	14,593	14,340	16,197						
2200 Teacher Aide									
115 Aide Salaries	0	45	0						
220 FICA	0	3	0						
Total 2200 Teacher Aide	0	48	0						
2213 Support Instructional Staff									
335 In-Service	750	94	750						
Total 2213 Support Instruct Su	750	94	750						
2222 Educational Media									
115 Aide Salaries	7,854	7,853	8,250						
210 Health Insurance	2,943	2,973	3,419						
220 FICA	601	570	631						
230 Life Insurance	12	11	13						
250 Workmen's Compensation	35	16	31						
260 Unemployment Insurance	20	21	22						
280 Dental Insurance	187	80	150						
610 Supplies	150	126	150						
640 Textbooks & Periodicals	2,000	2,228	2,000						
641 Professional Books	100	90	100						
650 Audio Visual Materials	150	124	150						
670 Computer Software	100	0	100						
735 Internet Connection	1,650	2,006	2,365						
Total 2222 Educational Media	15,802	16,098	17,381						
2311 Board of Education									
110 Salaries	1,500	1,500	1,500						
220 FICA	115	115	115						
810 Dues & Fees	715	0	715						
890 Misc	100	754	100						
Total 2311 Board of Education	2,430	2,369	2,430						
2315 Legal									
360 Legal Services	1,000	508	1,000						
Total 2315 Legal	1,000	508	1,000						
2319 Other Board Expenses									
520 Liability Insurance			1,569						
540 Advertising			757						
Total 2319 Other Board Exp			2,326						
2321 Office of the Superintendent									
327 NKHS Therapist			4,487						
331 OENSU Assessment			18,844						
Total 2321 Office Superintende			23,331						
2410 Office of the Principal									
111 Principal Salary			37,832						
114 Secretary Salary			7,854						
120 Substitutes			0						
210 Health Insurance			8,863						
220 FICA			3,495						
230 Life Insurance			32						
250 Workmen's Compensation			201						
260 Unemployment Insurance			52						
270 Tuition Reimbursement			1,500						
280 Dental Insurance			393						
290 Disability Insurance			130						
530 Postage			200						
580 Travel			450						
610 Supplies			100						
810 Dues & Fees			175						
890 Misc			100						
Total 2410 Office of Principal			61,377						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper			0						
523 Crime Insurance			30						
Total 2520 Fiscal Services			5,030						
2526 Audit									
370 Audit Services			0						
Total 2526 Audit			-						
Total 2410 Office of Principal			68,881						
Total 2410 Office of Principal			68,881						
2520 Fiscal Services									
330 Contracted Services Town Office			5,000						
331 Contracted Services - Bookkeeper									

1/16/2004

	FY 2002-2003	FY 2001-2002	FY 2003-2004	FY 2004-2005
	Budget	Actual	Budget	Budget
2600 Operations and Maintenance				
110 Custodial Salaries	10,400	10,000	10,920	11,357
220 FICA	796	765	835	869
250 Workmen's Compensation	414	338	478	654
260 Unemployment Insurance	41	42	43	105
411 Sewer Services	250	515	250	250
413 Water Testing	610	669	610	610
421 Trash Disposal	1,200	930	1,200	1,200
425 Recycling	300	31	300	300
430 Contract Services	0	883	0	0
521 Property Insurance	627	790	1,027	947
531 Telephone	1,300	1,958	1,300	1,300
532 Fax/Computer Line	1,000	867	1,000	1,000
610 Supplies	2,800	2,808	2,800	2,800
622 Electricity	4,800	7,103	9,400	9,400
624 Heating Oil	5,500	6,567	6,000	6,000
730 Equipment	100	0	100	100
Total 2600 Operation & Maint	30,138	34,266	36,263	36,892
2620 Care & Upkeep Buildings				
431 Contract Services	2,500	1,703	2,500	2,500
432 Repair Parts	1,500	1,630	1,500	1,500
433 Replace Carpets/Tile	1,500	2,000	1,500	1,500
610 Supplies	750	394	750	750
611 Water Testing	0	63	0	0
730 Alarm Contract	250	125	250	250
Total 2620 Care & Upkeep Bui	6,500	5,915	6,500	6,500
2630 Care & Upkeep of Grounds				
422 Snow Removal	1,750	1,021	1,750	1,750
424 Lawn Care	800	715	800	800
430 Contract Services	-	396	-	-
610 Supplies	100	-	100	100
Total 2630 Care/Upkeep Groun	2,650	2,132	2,650	2,650
2640 Care & Upkeep of Equipment				
431 Contract Services Copier	2,700	1,969	2,700	2,700
610 Supplies	300	-	300	300
Total 2640 Care/Upkeep Equip	3,000	1,969	3,000	3,000
2711 Transportation to & from School				
110 Salaries	15,400	11,927	15,820	16,450
120 Substitute Salaries	150	7,810	150	150
220 FICA	1,178	1,524	1,210	1,270
250 Workmen's Compensation	920	707	1,005	1,316
260 Unemployment Insurance	78	81	84	210
431 Contract Services	0	306	200	200
510 Special Ed Transportation	0	158	0	0
524 Business Auto Insurance	1,013	1,247	1,621	1,607
890 Miscellaneous	0	718	300	300
Total 2711 Trans to/from Scho	18,739	24,478	20,090	21,203

	FY 2002-2003	FY 2001-2002	FY 2003-2004	FY 2004-2005
	Budget	Actual	Budget	Budget
2720 Transport Co-Curricular				
513 Field Trips	500	471	500	500
Total 2720 Trans Co-Curricular	500	471	500	500
2740 Vehicle Maintenance				
431 Contracted Service	1,500	3,323	1,500	1,500
612 Engine Oil	100	226	100	250
613 Tires	800	354	800	800
614 Repair Parts	2,000	437	2,000	2,000
626 Fuel	4,000	3,486	4,000	4,000
Total 2740 Vehicle Maintenance	8,400	7,826	8,400	8,550
5310 Transfers to Food Service				
210 Health Insurance	-	4,459	-	6,000
230 Life Insurance	-	22	-	22
250 Worker's Compensation	-	448	-	450
260 Unemployment Comp	-	43	-	105
280 Dental Insurance	-	110	-	300
570 Contract Services	500	-	500	500
930 Fund Transfer	250	-	250	3,000
Total 5310 Transfers to Food S	750	5,082	750	10,377
5350 Contrib to Reserve Accounts				
840 RIF Orders	-	255	-	-
732 Purchase Bus	10,000	10,000	-	5,000
921 Computer Replacement	-	-	-	1,000
Total 5350 Reserve Accounts	10,000	10,255	10,000	6,000
Total Elementary Budget	534,411	635,110	656,689	665,816
NCUHS & NCUJHS Assessment				
NCUHS Assessment	282,740	519,144	335,443	335,443
Unpaid FY02 Assessment	3,496	-	-	-
NCUJHS Assessment	223,061	-	255,922	255,922
Unpaid FY02 Assessment	2,063	-	-	-
Career Center Tuition	6,852	-	1,009	1,009
Total NCUHS & NCUJHS Asses	518,212	519,144	592,374	592,374
Total Expenditures	1,052,623	1,154,254	1,249,063	1,258,190

Holland Nutrition Program

	BUDGET 2002-2003	ACTUAL 2002-2003	BUDGET 2003-2004	BUDGET 2004-2005	Error	
BEGINNING BALANCE					Ending Balance	
REIMBURSEMENT					Reimbursement Due (May & June)	
		1,731.42				
	May & June Lunch	2,748.70			Lunch	2,086.50
	May & June Break	1,832.96			Breakfast	1,351.56
	May & June Milk	14.86			Milk	18.31
	May & June Snack	138.80			After-school Snack	89.32
		6,462.74				139.35
						218.93
TOTAL REVENUE earned from:					Lost	
Sale of Reimbursable Meals					More Inventory	2,275.09
Lunches	\$3,570.00	3,392.80	3,773.50	5,110.00	Total Lost	
Breakfasts	\$1,260.00	1,153.13	1,311.25	1,942.50		
TOTAL	\$4,830.00	4,545.93	5,084.75	7,052.50		
Total State & Federal Reimbursement						
Lunch	\$16,444.75	12,897.02	15,590.75	18,775.75		
Breakfast	\$10,715.25	8,341.84	9,940.00	12,768.00		
TOTAL	\$27,160.00	21,238.86	25,530.75	31,543.75		
Late Envelopes	\$100.00	112.05	100.00			
Interest	\$25.00		15.00			
Adult Meals	\$2,825.00	2,251.55	2,616.25	1,312.50		
AlaCarte	\$1,344.00	955.40	350.00	500.00		
Preschool Milk Reimbursement	\$108.50	152.45	133.00	145.00		
State Matching Funds... Breakfast		394.93	600.00	400.00		
Lunch		528.97		600.00		
Transfer from School District				9,627.00		
After School Snack	\$300.00	468.53	300.00	300.00		
Other Income	\$4,502.50	1,955.85	4,114.25	12,784.50		
TOTAL		6,820.83				
TOTAL EARNED REVENUE	\$38,492.50	32,605.62	34,729.75	51,380.75		
TOTAL EXPENSES incurred for:						
Salaries	\$17,782.21	20,321.10	19,100.50	22,404.02		
Social Security and Medicare	\$1,380.34	1,554.58	1,461.19	1,713.93		
Dental Insurance	\$250.00	273.00	290.00	325.00		
Money Transferred from School for:						
Workmen Comp.				450.00		
Unemployment Insurance	\$50.00			105.00		
Life Insurance				22.00		
Dental Insurance				300.00		
Health Insurance				6,000.00		
Fund Transfer				2,750.00		
Total Labor				34,069.96		
Food	\$19,442.55	22,148.68	20,851.69	18,329.50		
Supplies	\$17,070.00	13,395.24	16,388.70	900.00		
Keith Austin (Commodities Delivery	\$788.00	886.31	780.00	160.00		
LuckyDay Poultry Farm (Commodities Storage)	\$110.00	153.45	140.00	150.00		
Equipment	\$100.00	139.35	125.00	400.00		
Advertising	\$900.00	1,051.51	800.00	500.00		
Conference Expenses	\$50.00	673.90	50.00	50.00		
Postage Expense	\$200.00	37.74	100.00	100.00		
Other Expenses	\$19,318.00	158.00	18,783.70	20,589.50		
TOTAL	\$38,760.55	38,784.88	39,635.39	54,658.45		
TOTAL FIXED EXPENSES						
BALANCE	(\$2,268.05)	-6,178.06	(4,905.64)	-3,276.70		

Fellow Citizens
North Country Schools/OENSU
Orleans and Northern Essex Counties
Vermont, USA

Dear Fellow Citizens,

The North Country Schools/OENSU have met the annual yearly progress (AYP) expectations of the No Child Left Behind Act (NCLB). This is no small feat, given the exceptionally high standards adopted in Vermont and the underlying basis of the law that is predicted to identify virtually all Vermont schools and supervisory unions as being in need of improvement within a decade. Even as the Texas miracle is being exposed as the Texas fraud, the North Country Schools continue to embrace the spirit of NCLB, as has been the case for the past decade. The North Country Schools/OENSU is dedicated to reaching a level of service where supports are in place to help every student attain his or her absolute potential.

Some people still ask, "Why refer to the supervisory union as the North Country Schools?" That is simple. Supervisory unions, like OENSU, were created to provide administrative support, basically to take care of the paperwork. Today, this supervisory union is a community of schools dedicated to working together to improve the learning opportunities for all of our students. The North Country Schools organization is about education, not bureaucracy.

The supervisory union supports the schools through a wide range of professional development. This includes developing authentic assessments for the social sciences, updating and improving curriculum, and implementing a six-year professional development cycle. The latter is designed to improve the knowledge base of every teacher and build a professional learning community in each school and across the supervisory union.

Working together and in collaboration with two other supervisory unions, the North Country Schools are implementing a new wide area network (WAN). This WAN allows data to be collected more efficiently, taking less teacher time. The WAN provides fast access to the Internet and the wealth of resources available there. Ultimately, the goal is to have every school be able to utilize interactive teleconferencing across the supervisory union. This will allow teachers and students to learn with those in other schools. Specific areas of strength for one teacher can be shared with classrooms across the district. On January 15th, a group of students from North Country Union Junior High School will be talking with NASA scientists, with special emphasis on the Mars expedition. In the very near future, such a special opportunity could reach into every one of our schools by way of the WAN and the Vermont Interactive Learning Network.

The North Country Schools' central office has been directly involved in the two major projects under way at the high school and career center. North Country Union High School is utilizing a federal grant to partner with a national organization called High Schools That Work. The goal of the project is to develop a stronger educational program that will be more motivating, relevant, and challenging. Through higher expectations and practical supports at the individual level, the goal is to help every student to achieve the Vermont standards. The North Country Career Center is involved in a workforce development center project that holds the promise of providing far better services to students at Lake Region Union High School, a broader and more challenging array of opportunities for North Country students, and similar opportunities for adults in the region. These projects hold the potential to increase the secondary and post-secondary infrastructure in the county and maintain a cost/benefit ratio that can be supported into the future. All of the North Country Schools have a stake in these efforts.

A major issue that is under consideration by the Legislature is governance. This consideration is progressing on two fronts. First, there is discussion around the number of elected school boards that are really needed. Second, there is a major effort, funded by tax dollars, to move away from the control of public education by publicly elected boards and move toward public education designed for and partially controlled by business and industry. These are serious issues that may not be fully appreciated by voters because they are discussions that can easily be overlooked with the array of louder and more immediate issues that capture the focus of today's media.

The first governance discussion has implications for cost containment, organizational efficiency, and local control. Could each supervisory union be operated by one board with representation from each town? Consideration of this issue will produce interesting discussions, but really seems to be on the back burner. There is limited political benefit to decision makers to pursue this option.

The second option is a component of the workforce development center movement across the state. The Chittendon County center has the funding to run advertisements in major newspapers and on television touting the benefits of their project. The governance portion of the movement calls for transferring 40% of the votes on the center's board from publicly elected members to business and industry appointed members. This is a first step in transferring some control of public secondary education from the general electorate to business interests. In a state and nation where public education has been a cornerstone of equal opportunity and a unity of community, this kind of a change should be made thoughtfully, not as a little noticed sidelight of a major construction project. If you have taken the time to read this far in this letter, then you are the citizen who needs to understand this issue and bring it to the attention of your fellow voters for vigorous debate and serious reflection.

With the Vermont State Board of Education voting to support school choice and the Governor's calls for choice, this is another decision that needs to be made carefully. What are the implications for efficiency, a.k.a. cost containment? What impact will school choice have on small community schools? Will all schools available under a choice plan be expected to hire licensed teachers, provide the mandated curricular offerings, and generally operate under the same rules? Will all schools available under a choice plan be expected to maintain an open enrollment policy, including students with special needs? Again, this is an issue that needs thorough examination and consideration prior to adopting the idea.

Overall, our schools continue to provide excellent educational opportunities to those students who are willing to reach for them. Beyond that, today's educators are moving to the next level where the expectation is that every student will make that personal investment in the future and schools will put systems in place to promote that level of achievement. Our schools are almost at that higher level of expectations and moving there steadily.

Finally, thank you for the support you have shown in the past that has made the current level of student achievement possible. I hope that we, the teachers, para-educators, administrators, and other staff, have earned that level of confidence and support. We are dedicated to continuing improvement in the educational services that we deliver and to each and every child in this supervisory union.

Sincerely,

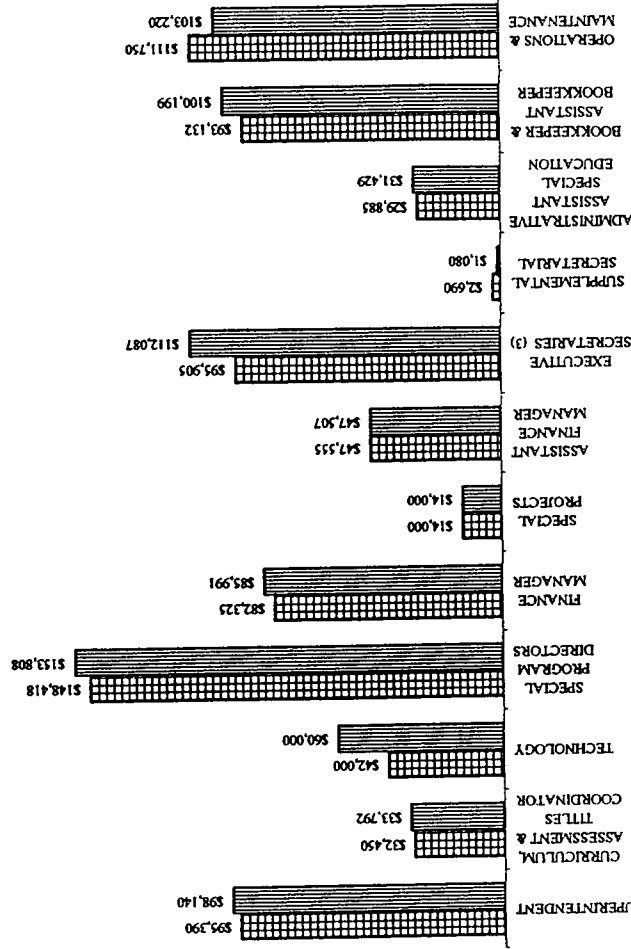
Rod Weston, Ed.D.
Superintendent

NORTH COUNTRY SCHOOLS/OENSU GENERAL FUND APPROVED BUDGET FY2005

NORTH COUNTRY SCHOOLS ORLEANS-ESSEX NORTH SUPERVISORY UNION SUMMARY REPORT OF REVENUES AND EXPENDITURES YEAR ENDED @ JUNE 30, 2003

	General Fund	Special Revenue Fund
Revenues:		
Investment Income	\$ 10,271	\$ -
Assessments	\$ 487,222	\$ 126,134
Overhead Costs	\$ 54,703	\$ -
Bookkeeping Services	\$ 176,140	\$ -
Reimbursements	\$ 5,580	\$ -
Private / Local	\$ -	\$ 2,333,049
Restricted Funds - Local	\$ -	\$ 271,755
Restricted Funds - State	\$ -	\$ 2,701,300
Restricted Funds - Federal	\$ -	\$ -
Total Revenues	\$ 733,916	\$ 5,432,238
Expenditures		
Operations - OENSU	\$ 58,122	\$ 423,701
Direct Services to Students	\$ 75,024	\$ 797,301
Support Services to Students	\$ -	\$ 689,292
Support Services	\$ 593,470	\$ 1,348,007
Restricted Funds - Distributed		
Brighton	\$ -	\$ 101,575
Charleston	\$ -	\$ 91,028
Coventry	\$ -	\$ 117,007
Derby	\$ -	\$ 236,181
Holland	\$ -	\$ 71,648
Jay/Westfield	\$ -	\$ 67,062
Lowell	\$ -	\$ 104,373
Morgan	\$ -	\$ 39,024
Newport City	\$ -	\$ 168,556
Newport Town	\$ -	\$ 108,983
North Country Union Junior High School	\$ -	\$ 424,064
North Country Union High School	\$ -	\$ 861
Sacred Heart	\$ -	\$ 142,180
Troy	\$ -	\$ 319,311
Early Childhood Program	\$ -	\$ 42,052
EPSDT	\$ -	\$ 3,001
Miscellaneous (District-Wide)	\$ -	\$ 2,036,906
Total Distributed	\$ -	\$ 2,036,906
Total Expenditures	\$ 726,616	\$ 5,295,207
Excess of Expenditures over Revenues	\$ (7,300)	\$ (137,031)
Fund Balances - Beginning of Year	\$ 242,365	\$ 702,614
Fund Balances - End of Year	\$ 249,665	\$ 839,645

Comparison Budget 2004 - Budget 2005



NORTH COUNTRY SCHOOLS/OENSU
GENERAL FUND
APPROVED BUDGET FY2005

	BUDGET FY2003	ACTUAL FY2003	BUDGET FY2004	BUDGET FY2005	DOLLAR VARIANCE	% VARI
SUPERINTENDENT						
Salary	\$ 72,100	\$ 72,100	\$ 75,000	\$ 77,625	\$ 2,625	3.5%
FICA	\$ 5,520	\$ 5,516	\$ 5,740	\$ 5,940	\$ 200	3.5%
Health Insurance Buyout	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ -	0.0%
Dental Insurance	\$ 300	\$ 133	\$ 300	\$ 150	\$ (150)	-50.0%
Retirement/Annuity	\$ 2,590	\$ 2,552	\$ 4,000	\$ 4,000	\$ -	0.0%
Life Insurance	\$ 350	\$ 191	\$ 350	\$ 350	\$ -	0.0%
Disability Insurance	\$ 240	\$ 238	\$ 220	\$ 230	\$ 10	4.5%
Unemployment Insurance	\$ 170	\$ 98	\$ 100	\$ 105	\$ 5	4.8%
Workers Compensation	\$ 308	\$ 266	\$ 280	\$ 340	\$ 60	21.4%
Travel	\$ 3,500	\$ 1,919	\$ 5,000	\$ 5,000	\$ -	0.0%
Professional Development	\$ 2,400	\$ 744	\$ 2,400	\$ 2,400	\$ -	0.0%
TOTAL	\$ 89,478	\$ 85,757	\$ 95,390	\$ 98,140	\$ 2,750	2.9%
CURRICULUM, ASSESSMENT & TITLES COORDINATOR						
Curriculum/Assessment/Titles .45 FTE	\$ 21,840	\$ 22,950	\$ 27,000	\$ 27,945	\$ 945	3.5%
FICA	\$ 1,670	\$ 1,756	\$ 2,070	\$ 2,140	\$ 70	3.4%
BC/BS	\$ 4,275	\$ 1,861	\$ 1,840	\$ 2,144	\$ 304	16.5%
Dental Insurance	\$ 150	\$ 135	\$ 140	\$ 140	\$ -	0.0%
Life Insurance	\$ 25	\$ 22	\$ 10	\$ 10	\$ -	0.0%
Disability Insurance	\$ 73	\$ 64	\$ 40	\$ 40	\$ -	0.0%
Unemployment Insurance	\$ 125	\$ 105	\$ 50	\$ 50	\$ -	0.0%
Workers Compensation	\$ 94	\$ 101	\$ 100	\$ 123	\$ 23	23.0%
Professional Development/Dues	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	\$ -	0.0%
TOTAL	\$ 29,452	\$ 26,993	\$ 32,450	\$ 33,792	\$ 1,342	4.1%
TECHNOLOGY						
Contracted Svcs.-Tech Integration	\$ 30,000	\$ 29,768	\$ 30,000	\$ 45,000	\$ 15,000	50.0%
Contracted Svcs.-Consultant/Tech.	\$ 12,000	\$ 10,418	\$ 12,000	\$ 15,000	\$ 3,000	25.0%
TOTAL	\$ 42,000	\$ 40,186	\$ 42,000	\$ 60,000	\$ 18,000	42.9%
SPECIAL PROGRAM DIRECTORS						
Director Salary	\$ 52,530	\$ 52,530	\$ 55,157	\$ 57,087	\$ 1,930	3.5%
Director Salary	\$ 47,380	\$ 52,230	\$ 54,842	\$ 56,761	\$ 1,919	3.5%
FICA	\$ 7,600	\$ 8,089	\$ 8,400	\$ 8,700	\$ 300	3.6%
BC/BS	\$ 13,100	\$ 14,587	\$ 16,940	\$ 18,060	\$ 1,120	6.6%
Dental Insurance	\$ 600	\$ 274	\$ 600	\$ 600	\$ -	0.0%
Life Insurance	\$ 50	\$ 43	\$ 50	\$ 50	\$ -	0.0%
Disability Insurance	\$ 350	\$ 293	\$ 320	\$ 340	\$ 20	6.3%
Unemployment Insurance	\$ 250	\$ 197	\$ 200	\$ 210	\$ 10	4.8%
Workers Compensation	\$ 430	\$ 293	\$ 410	\$ 500	\$ 90	22.0%
Legal Services	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.0%
Travel	\$ 3,500	\$ 3,148	\$ 3,500	\$ 3,500	\$ -	0.0%
Dues & Fees	\$ 2,000	\$ 2,402	\$ 2,000	\$ 2,500	\$ 500	25.0%
Professional Development	\$ 3,000	\$ 930	\$ 3,000	\$ 2,500	\$ (500)	-16.7%
TOTAL	\$ 133,790	\$ 135,016	\$ 148,418	\$ 153,808	\$ 5,390	3.6%

NORTH COUNTRY SCHOOLS/OENSU
GENERAL FUND
APPROVED BUDGET FY2005

	BUDGET FY2003	ACTUAL FY2003	BUDGET FY2004	BUDGET FY2005	DOLLAR VARIANCE	% VARI
FINANCE MANAGER						
Salary	\$ 60,000	\$ 60,000	\$ 65,000	\$ 67,275	\$ 2,275	3.5%
FICA	\$ 4,590	\$ 4,590	\$ 5,150	\$ 5,150	\$ 180	3.6%
BC/BS	\$ 2,400	\$ 3,862	\$ 2,800	\$ 3,800	\$ 1,000	35.7%
Dental Insurance	\$ 315	\$ -	\$ -	\$ -	\$ -	0.0%
Life Insurance	\$ 25	\$ 22	\$ 25	\$ 25	\$ -	0.0%
Municipal Retirement	\$ -	\$ 3,600	\$ 3,900	\$ 4,037	\$ 137	3.5%
Disability Insurance	\$ 220	\$ 167	\$ 190	\$ 200	\$ 10	5.3%
Unemployment Insurance	\$ 125	\$ 98	\$ 100	\$ 105	\$ 5	4.8%
Workers Compensation	\$ 300	\$ 126	\$ 240	\$ 300	\$ 60	25.0%
Travel	\$ 1,500	\$ 671	\$ 3,600	\$ 3,600	\$ -	0.0%
Professional Development	\$ 1,000	\$ 598	\$ 1,500	\$ 1,500	\$ -	0.0%
TOTAL	\$ 70,475	\$ 73,734	\$ 82,325	\$ 85,991	\$ 3,666	4.5%
SPECIAL PROJECTS						
Purchase Service Grant Writing	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Purchased Service Special Projects	\$ 8,000	\$ 7,845	\$ 14,000	\$ 14,000	\$ -	0.0%
TOTAL	\$ 8,000	\$ 7,845	\$ 14,000	\$ 14,000	\$ -	0.0%
ASSISTANT FINANCE MANAGER						
Salary	\$ 29,990	\$ 29,994	\$ 31,500	\$ 32,603	\$ 1,103	3.5%
FICA	\$ 2,294	\$ 2,567	\$ 2,410	\$ 2,490	\$ 80	3.3%
BC/BS	\$ 9,500	\$ 9,527	\$ 10,500	\$ 9,365	\$ (1,136)	-10.8%
Dental Insurance	\$ 315	\$ 274	\$ 300	\$ 300	\$ -	0.0%
Life Insurance	\$ 25	\$ 22	\$ 25	\$ 25	\$ -	0.0%
Disability Insurance	\$ 100	\$ 83	\$ 90	\$ 100	\$ 10	11.1%
Mun. Retirement	\$ 1,680	\$ 1,500	\$ 1,760	\$ 1,630	\$ (130)	-7.4%
Unemployment Insurance	\$ 125	\$ 98	\$ 100	\$ 105	\$ 5	4.8%
Workers Compensation	\$ 80	\$ 63	\$ 120	\$ 140	\$ 20	16.7%
Professional Development	\$ 100	\$ 100	\$ 500	\$ 500	\$ -	0.0%
Travel	\$ -	\$ -	\$ 250	\$ 250	\$ -	0.0%
Training	\$ 500	\$ -	\$ -	\$ -	\$ -	0.0%
TOTAL	\$ 44,709	\$ 44,227	\$ 47,555	\$ 47,507	\$ (48)	-0.1%
EXECUTIVE SECRETARIES (3)						
Administrative Assistant	\$ 26,570	\$ 26,603	\$ 27,900	\$ 28,877	\$ 976	3.5%
Personnel Assistant	\$ 22,660	\$ 22,651	\$ 23,790	\$ 24,623	\$ 833	3.5%
Receptionist	\$ 18,200	\$ 12,381	\$ 16,000	\$ 16,560	\$ 560	3.5%
FICA	\$ 5,160	\$ 5,230	\$ 5,180	\$ 5,360	\$ 180	3.5%
BC/BS	\$ 20,700	\$ 20,193	\$ 16,070	\$ 30,310	\$ 14,240	88.6%
Dental Insurance	\$ 650	\$ 400	\$ 900	\$ 900	\$ -	0.0%
Life Insurance	\$ 75	\$ 86	\$ 75	\$ 75	\$ -	0.0%
Disability Insurance	\$ 230	\$ 138	\$ 200	\$ 210	\$ 10	5.0%
Mun. Retirement	\$ 3,180	\$ 2,855	\$ 3,190	\$ 3,500	\$ 310	9.7%
Unemployment Insurance	\$ 375	\$ 295	\$ 300	\$ 314	\$ 14	4.8%
Workers Compensation	\$ 280	\$ 236	\$ 250	\$ 308	\$ 58	23.3%
Travel	\$ 230	\$ 29	\$ 250	\$ 250	\$ -	0.0%
Professional Development	\$ 300	\$ 114	\$ 300	\$ 300	\$ -	0.0%
Training	\$ 1,500	\$ -	\$ 1,500	\$ 500	\$ (1,000)	-66.7%
TOTAL	\$ 100,130	\$ 91,211	\$ 95,905	\$ 112,087	\$ 16,182	16.9%

NORTH COUNTRY SCHOOLS/OENSU GENERAL FUND APPROVED BUDGET FY2005

	BUDGET FY2003	ACTUAL FY2003	BUDGET FY2004	BUDGET FY2005	DOLLAR VARIANCE	% VARI
OPERATIONS & MAINTENANCE (Continued)						
Telephone	\$ 8,000	\$ 4,505	\$ 7,000	\$ 5,000	\$ (2,000)	-28.8%
Telephone Maintenance	\$ 2,000	\$ 3,927	\$ 2,000	\$ 4,000	\$ 2,000	100.0%
Internet Services	\$ -	\$ 2,435	\$ 1,500	\$ 2,500	\$ 1,000	66.7%
Consolidated Insurance	\$ 3,000	\$ 650	\$ 3,500	\$ 750	\$ (2,750)	-78.6%
Purchased Service, Insurance	\$ 4,000	\$ 4,634	\$ 4,000	\$ 4,000	\$ -	0.0%
Equipment	\$ 5,000	\$ 4,822	\$ 5,000	\$ 5,000	\$ -	0.0%
Equipment Fund Balance	\$ -	\$ 6,080	\$ -	\$ -	\$ 500	0.0%
Computer Support	\$ 3,000	\$ 322	\$ -	\$ 500	\$ 500	0.0%
Computer Software	\$ 2,000	\$ 314	\$ 2,000	\$ 2,000	\$ -	0.0%
Cyber Patrol	\$ -	\$ -	\$ 7,500	\$ -	\$ (7,500)	-100.0%
Equip Maintenance (Copier, Computer)	\$ 6,500	\$ 6,597	\$ 7,000	\$ 7,000	\$ -	0.0%
Equipment Lease (Copier)	\$ 4,000	\$ 4,884	\$ 4,500	\$ 5,000	\$ 500	11.1%
Furniture	\$ 500	\$ 501	\$ 1,000	\$ 1,000	\$ -	0.0%
Books	\$ 200	\$ 377	\$ 200	\$ 350	\$ 150	75.0%
Miscellaneous	\$ 500	\$ 119	\$ 500	\$ 500	\$ -	0.0%
TOTAL	\$ 111,500	\$ 98,705	\$ 111,750	\$ 103,220	\$ (8,530)	-7.6%
GROSS GENERAL FUND BUDGET	\$ 746,509	\$ 726,615	\$ 795,500	\$ 841,252	\$ 45,752	5.8%
W/O TECHNOLOGY INCREASE	\$ -	\$ -	\$ 795,500	\$ 821,252	\$ 27,752	3.5%
LESS RECEIPTS:						
Fund Balance	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ -	0.0%
Reimbursements	\$ 1,000	\$ 6,408	\$ 1,000	\$ 5,000	\$ 4,000	400.0%
NCUHS Payroll	\$ 15,000	\$ 10,271	\$ 12,000	\$ 10,500	\$ (2,000)	-16.7%
Interest	\$ 34,055	\$ 34,055	\$ 29,885	\$ 31,429	\$ 1,544	5.2%
I.D.E.A. Salary/Benefits	\$ 130,790	\$ 131,843	\$ 148,418	\$ 153,808	\$ 5,390	3.6%
I.D.E.A. Salary/Benefits SpEd Directors	\$ 500	\$ 596	\$ 500	\$ 500	\$ -	0.0%
E.E.E. & EEE Local	\$ 7,200	\$ -	\$ 2,500	\$ 2,500	\$ -	0.0%
NCLBA Salary/Benefits	\$ 2,000	\$ 2,000	\$ 4,500	\$ 4,500	\$ -	0.0%
Special Education Medicaid	\$ -	\$ 1,507	\$ -	\$ 1,000	\$ 1,000	100.0%
SpEdDuc Collaborative	\$ 1,000	\$ 1,000	\$ 450	\$ 450	\$ -	0.0%
I-Team/Regional Hearing Impaired	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	0.0%
Family Infant Toddler (Part H)	\$ 8,500	\$ -	\$ 2,500	\$ 2,500	\$ -	0.0%
Title I Salary/Benefits	\$ 35,000	\$ 43,500	\$ 42,000	\$ 44,000	\$ 2,000	4.8%
Title I Overhead Costs	\$ 9,100	\$ 9,100	\$ 10,000	\$ 12,000	\$ 2,000	20.0%
Title II A Overhead Costs	\$ 270,145	\$ 247,522	\$ 279,753	\$ 293,686	\$ 13,933	5.0%
TOTAL RECEIPTS	\$ 476,364	\$ 487,222	\$ 515,747	\$ 547,566	\$ 31,819	6.2%
ASSESSED TO TOWNS	\$ -	\$ -	\$ 515,747	\$ 529,566	\$ 13,819	2.7%
W/O TECHNOLOGY INCREASE	\$ -	\$ -	\$ 515,747	\$ 529,566	\$ 13,819	2.7%

NORTH COUNTRY SCHOOLS/OENSU GENERAL FUND APPROVED BUDGET FY2005

	BUDGET FY2003	ACTUAL FY2003	BUDGET FY2004	BUDGET FY2005	DOLLAR VARIANCE	% VARI
SUPPLEMENTAL SECRETARIAL						
Leaves/OENSU Minutes	\$ 2,500	\$ 882	\$ 2,500	\$ 1,000	\$ (1,500)	-60.0%
FICA	\$ -	\$ 73	\$ 190	\$ 80	\$ (110)	-57.9%
TOTAL	\$ 2,500	\$ 955	\$ 2,690	\$ 1,080	\$ (1,610)	-59.9%
ADMINISTRATIVE ASSISTANT SPECIAL EDUCATION PROGRAMS						
Salary	\$ 22,450	\$ 19,863	\$ 21,840	\$ 22,604	\$ 764	3.5%
FICA	\$ -	\$ 1,510	\$ 1,670	\$ 1,730	\$ 60	3.6%
BC/BS	\$ 7,100	\$ 7,198	\$ 3,990	\$ 4,764	\$ 774	19.4%
Dental Insurance	\$ 320	\$ 463	\$ 300	\$ 300	\$ -	0.0%
Life Insurance	\$ 25	\$ 22	\$ 25	\$ 25	\$ -	0.0%
Disability Insurance	\$ 75	\$ 54	\$ 60	\$ 70	\$ 10	16.7%
Mun. Retirement	\$ -	\$ 993	\$ 1,220	\$ 1,130	\$ (90)	-7.4%
Unemploy. Insurance	\$ 125	\$ 98	\$ 100	\$ 105	\$ 5	4.8%
Workers Compensation	\$ 100	\$ 56	\$ 80	\$ 100	\$ 20	25.0%
Professional Development	\$ 500	\$ 63	\$ 100	\$ 100	\$ -	0.0%
Training	\$ -	\$ -	\$ 500	\$ 500	\$ -	0.0%
TOTAL	\$ 30,795	\$ 30,320	\$ 29,885	\$ 31,429	\$ 1,544	5.2%
BOOKKEEPER & ASSISTANT BOOKKEEPER						
Salary Bookkeeper	\$ 28,630	\$ 28,662	\$ 30,062	\$ 31,114	\$ 1,052	3.5%
Salary Assistant Bookkeeper	\$ 18,440	\$ 24,512	\$ 25,880	\$ 26,786	\$ 906	3.5%
Wages Part Time Bookkeeping Asst.	\$ 5,000	\$ -	\$ 2,500	\$ 1,500	\$ (1,000)	-40.0%
FICA	\$ -	\$ 4,042	\$ 4,280	\$ 4,430	\$ 150	3.5%
BC/BS	\$ 16,600	\$ 16,444	\$ 14,920	\$ 21,920	\$ 7,000	46.9%
Dental Insurance	\$ 620	\$ 574	\$ 600	\$ 600	\$ -	0.0%
Life Insurance	\$ 50	\$ 43	\$ 50	\$ 50	\$ -	0.0%
Disability Insurance	\$ 170	\$ 150	\$ 170	\$ 180	\$ 10	5.9%
Mun. Retirement	\$ 2,640	\$ 2,659	\$ 3,130	\$ 2,890	\$ (240)	-7.7%
Unemploy. Insurance	\$ 330	\$ 197	\$ 200	\$ 210	\$ 10	4.8%
Workers Compensation	\$ 200	\$ 319	\$ 220	\$ 260	\$ 40	18.2%
Professional Development	\$ 150	\$ -	\$ 150	\$ 150	\$ -	0.0%
Training	\$ 750	\$ 106	\$ 250	\$ 250	\$ -	0.0%
Travel	\$ 100	\$ 271	\$ 100	\$ 100	\$ -	0.0%
Lowell Bkcp-Fund Balance	\$ -	\$ 713	\$ -	\$ -	\$ -	0.0%
Morgan Bkcp-Fund Balance	\$ -	\$ 5,041	\$ -	\$ -	\$ -	0.0%
NCUHS Payroll Clerk-Wages	\$ 10,000	\$ 6,937	\$ 8,200	\$ 8,487	\$ 287	3.5%
NCUHS Payroll Clerk-Benefits	\$ -	\$ 995	\$ 1,220	\$ 1,273	\$ 53	4.3%
NCUHS Payroll Clerk-Phone/Supplies	\$ -	\$ -	\$ 1,200	\$ -	\$ (1,200)	-100.0%
TOTAL	\$ 83,680	\$ 91,666	\$ 93,132	\$ 100,199	\$ 7,067	7.6%
OPERATIONS & MAINTENANCE						
Miscellaneous Town Bills	\$ 3,000	\$ 845	\$ 3,000	\$ 1,000	\$ (2,000)	-66.7%
VSA Dues/In Service	\$ 6,500	\$ 3,734	\$ 4,000	\$ 4,000	\$ -	0.0%
Janitor/Rubbish Removal	\$ -	\$ 2,010	\$ 2,200	\$ 2,200	\$ -	0.0%
Treasurer Stipend	\$ -	\$ 820	\$ -	\$ 820	\$ 820	100.0%
Audit	\$ 5,000	\$ 100	\$ 750	\$ 100	\$ (650)	-86.7%
Legal Services	\$ 1,500	\$ 83	\$ 1,500	\$ 500	\$ (1,000)	-66.7%
Supplies	\$ 12,600	\$ 13,291	\$ 12,600	\$ 13,500	\$ 900	7.1%
Advertising	\$ 4,500	\$ 495	\$ 3,500	\$ 1,500	\$ (2,000)	-57.1%
Building Lease	\$ 25,200	\$ 29,127	\$ 26,500	\$ 30,000	\$ 3,500	13.2%
Postage	\$ 12,000	\$ 8,034	\$ 12,000	\$ 12,000	\$ -	0.0%

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL
STUDENT ENROLLMENT - OCTOBER 15, 2003

Town	7th Grade	8th Grade	10/15/2003 Total	10/15/2002 Total	10/15/2001 Total
Derby	64	67	131	152	135
Holland	8	9	17	23	21
Jay	8	1	9	6	12
Morgan	9	10	19	23	22
Newport City	73	50	123	101	109
Totals:	162	137	299	305	298
Albany	0	0	0	1	
Brownington	3	11	14	19	12
Lowell	0	0	0	1	
Westfield	3	5	8	8	7
Non-Resident	1	1	2	0	1
Tuition Totals:	7	17	24	29	20
Grand Totals:	169	154	323	334	319

NCUJHS ASSESSMENTS AND TUITIONS
2004-2005

ASSESSMENTS: Town:	Student Count	Assessment 2003-2004
Derby	131	\$1,529,931.00
Holland	17	\$198,541.00
Jay	9	\$105,110.00
Morgan	19	\$221,898.00
Newport City	123	\$1,436,500.00
Assessment Total:	299	\$3,491,980.00
TUITION:		
Town:	Student Count	Tuition 2003-2004
Brownington	11	\$0.00
Westfield	8	\$40,000.00
Non-Resident	2	\$0.00
Tuition Total:	21	\$40,000.00

NCUJHS INCOME STATEMENT
2004-2005

	Actual Revenues 2002-2003	Operating Revenues 2003-2004	Proposed Revenues 2004-2005	\$ Change 05 vs 04	% Change 05 vs 04
Assessments:					
Sending Districts	\$3,225,257	\$3,393,750	\$3,656,980	\$263,230	7.8%
Fund Balance	(\$24,075)	\$0	(\$165,000)	(\$165,000)	
Fund Shortfall	\$0	\$0	\$0		
Total Adjusted Assessment	\$3,189,255	\$3,393,750	\$3,491,980	\$98,230	2.9%
Tuition:					
Regular	\$193,542	\$135,000	\$40,000	(\$95,000)	-70.4%
Interest Earned	\$18,000	\$18,000	\$18,000	\$0	0.0%
Building Rental	\$2,178	\$1,500	\$1,500	\$0	0.0%
Miscellaneous	\$9,815	\$500	\$500	\$0	0.0%
Total Anticip. Revenues:	\$223,535	\$155,000	\$60,000	(\$95,000)	-61.3%
Allocated Fund Bal.	\$24,075	\$0	\$165,000	\$165,000	#DIV/0!
Income Grand Total	\$3,436,865	\$3,548,750	\$3,716,980	\$168,230	4.7%

ASSESSMENT PER TOWN 2004-2005
(based on October 15, 2003
student count)

	STUDENT COUNT	NCUHS FTE	REGULAR ASSESSMENT	NCCC FTE
BRIGHTON	70	57.06	\$595,098	12.94
CHARLESTON	35	28.56	\$297,862	6.44
DERBY	264	227.44	\$2,372,050	36.56
HOLLAND	38	32.12	\$334,990	5.88
JAY	21	18.12	\$188,980	2.88
LOWELL	55	45.56	\$475,161	9.44
MORGAN	35	29.19	\$304,433	5.81
NEWPORT CITY	242	201.38	\$2,100,261	40.62
NEWPORT TOWN	90	75.06	\$782,827	14.94
TROY	99	81.69	\$851,973	17.31
WESTFIELD	21	18.56	\$193,569	2.44
TOTAL ASSESSMENTS:	970	814.74	\$8,497,204	155.28

TUITION STUDENT COUNT - OCTOBER 15, 2003

	STUDENT COUNT	TUITION AMT.
TUITION STUDENTS		
COVENTRY	42	\$197,212
FERDINAND	2	\$2,813
MONTGOMERY	8	\$35,494
OTHER	12	\$0
TOTAL TUITION:	64	\$235,519
Assessments & Tuition Total:	1034	\$8,732,723

ASSESSMENT HEADCOUNT AS OF OCTOBER 15, 2003

TOWN	9th	10th	11th	12th	Oct 15 2003 Total	Oct 15 2002 Total	Change	NCUHS FTE	NCCC FTE
BRIGHTON	17	15	18	20	70	70	0	57.06	12.94
CHARLESTON	10	7	12	6	35	40	-5	28.56	6.44
DERBY	76	59	71	58	264	267	-3	227.44	36.56
HOLLAND	10	10	11	7	38	40	-2	32.12	5.88
JAY	5	8	2	6	21	22	-1	18.12	2.88
LOWELL	21	16	7	11	55	46	9	45.56	9.44
MORGAN	8	10	9	8	35	34	1	29.19	5.81
NEWPORT CITY	50	61	69	62	242	257	-15	201.38	40.62
NEWPORT TOWN	18	29	19	24	90	95	-5	75.06	14.94
TROY	23	27	24	25	99	109	-10	81.69	17.31
WESTFIELD	2	5	6	8	21	27	-6	18.56	2.44
TOTAL	240	247	248	235	970	1007	-37	814.74	155.26

NCUHS TUITION STUDENTS:

COVENTRY	14	11	6	11	42	35	7	35.06	6.94
FERDINAND GORE	0	0	2	0	2	2	0	0.5	1.50
MONTGOMERY	3	0	4	1	8	9	-1	6.31	1.69
NON-RESIDENT	4	5	1	2	12	0	12	12	0
TOTAL	21	16	13	14	64	46	18	53.87	10.13
GRAND TOTAL:	281	263	281	249	1034	1053	-19	868.61	165.39

Holland Town School District

Combined Balance Sheet June 30, 2003

	General	Food	Special Revenue	Total
Assets				
Cash	7,773	5,440	-	13,213
Certificate of Deposit	46,136	-	40,340	86,476
Inventory	-	310	-	310
Accounts Receivable	-	1,023	-	1,023
Total Assets	53,909	6,773	40,340	101,022
Liabilities				
Accs Pay/Accrued Salary & Benefits	-	-	-	-
Due to Other Funds	3,507	-	-	3,507
Total Liabilities	3,507	-	-	3,507
Fund Balances				
Reserved for Inventories	-	310	-	310
Bus Replacement Fund	-	-	6,116	6,116
Buildings & Grounds	-	-	30,716	30,716
Computer Replacement	-	-	3,507	3,507
Playground Fund	3,353	-	-	3,353
Unreserved Fund Balance	47,049	6,463	-	53,512
Total Fund Balances	50,402	6,773	40,339	97,514
Total Liabilities & Fund Balances	53,909	6,773	40,339	101,021

Combined Balance Sheet

Special Revenue Funds

June 30, 2003

	Bus Replacement	Buildings & Grounds	Computer Replacement	Total
Assets				
Certificate of Deposit	6,116	30,716	3,507	40,339
Total Assets	6,116	30,716	3,507	40,339
Liabilities	-	-	-	-
Total Liabilities	-	-	-	-
Fund Balances				
Bus Replacement	6,116	-	-	6,116
Buildings & Grounds	-	30,716	-	30,716
Computer Replacement	-	-	3,507	3,507
Total Fund Balances	6,116	30,716	3,507	40,339
Total Liabilities & Fund Balances	6,116	30,716	3,507	40,339

Combining Statement of Revenues, Expenditures and

Changes in Fund Balances - Special Revenue Funds

For the Year Ended June 30, 2003

	Bus Replacement	Buildings & Grounds	Computer Replacement	Total
Revenues				
Interest	\$ 60	346	-	406
Sale of Old Bus	3,750	-	-	3,750
Expenditures				
Bus Purchase	14,000	0	-	14,000
Excee (Deficiency) of				
Revenues Over Expenditures	(10,190)	346	-	(9,844)
Other Financing Sources				
Transfers from General Fund	10,000	-	-	10,000
Excess of Revenues and				
Over (Under) Expenditures	(190)	346	-	156
and Other Uses	6,306	30,371	3,507	40,184
Fund Balances, Beginning of Year	6,116	30,717	3,507	40,340
Fund Balances, End of Year				

Annual Town Meeting

The legal voters in town-meeting, in the Town of Holland, are hereby notified and warned to meet at the Town Hall in said Holland, Tuesday, the 2nd day of March, A. D., 1904, at 10 o'clock in the forenoon, to transact the following business, to wit:

1. To elect a Moderator and Town Clerk, for the ensuing year.
2. To hear and dispose of the reports of town officers for the past year.
3. To elect all other town officers required by law for the ensuing year.
4. To see if the town will vote to give the Constable jurisdiction of the state.
5. To see if the town will vote to appropriate money to allow the Selectmen to buy a new safe for the town.
6. To see how much tax the town will vote to raise for all purposes, and how the same shall be collected and apportioned.
7. To see if licenses to sell intoxicating liquors shall be granted in this town.
8. To transact any other business that can be legally done.

Given under our hands, this 6th day of February, A. D., 1904.

GEO. H. TICE,
I. E. HACKETT,
H. C. BRADFORD, } Selectmen of Holland.

IN CASE YOU DIDN'T KNOW

According to the 2000 United States Census figures the population is about 588 citizens. According to the town clerk's office using 911 data, the town's population is closer to 628 citizens.

We have no banks, gas stations, stores or post offices. Surrounding towns provide these services. Some of the various home businesses include: bookkeepers, a candle making business, farm equipment sales, a stove shop, a mail order gun supply business and dried flower arrangements. We do have a wide variety of residents in our small town. We have farmers, nurses, doctors, mechanics, carpenters, and lawyers living here, to name a few.

If you have come to reside here, some registrations are necessary. If they apply: a mobile home, your pet dog, your children, and you - should you care to become a voter.

Holland has about 44.2 miles of town highways of which 6.35 are paved. If, at any time, the road bordering your property needs emergency care, the Town Garage telephone number is 895-2923. Your patience will be appreciated, as yours may not be the only one needing care.

Private rubbish removal can be arranged by calling Pat Austin at 895-4889 or WSI at 334-7248.

We share in the Holland-Derby Line Fire Department and Holland-Derby Line Ambulance. The emergency number to call is 9-1-1. Hospital services are available at North Country Hospital, Prouty Drive, Newport at 334-7331. The Town's Health Officer is Lucy Cannon. Her number is 895-2827.

Holland Pond is our largest body of water covering more than 300 acres, and is a reservoir for the Three Villages. Of the 23,040 acres chartered to the Town of Holland 200 years ago, 4,767 are owned by the Vermont Agency of Environmental conservation's Fish & Wildlife Department. They are located on the East side of town. Mt John is the highest elevation at 2,337 feet.

We have the Holland Historical Society, which has preserved the Old Congregational Church - The Holland Community Group, which raises funds for school extras - The Holland United Church, which has Sunday services - The Border Livestock Plus, our local 4-H group. These all provide many activities to attend and participate in. We also are proud of our "homey" Elementary school, K - 6.

Annual Town Reports are available at the Town Office any time after the end of February. There is a Holland Cookbook available for \$4.00.

The State Police Barracks is in Derby, at 766-2211. The Sheriff Department is in Newport at 334-6818. The Immigration, Customs and Border Patrol are located in Derby Line at 873-3277.

Secretary's Summary

2003 was one of busiest yet! During the winter months, volunteers continued behind-the-scenes and at-home work: the documentation of acquisitions, photograph preservation, and the organizing the archives. A rough draft of a five-year strategic plan was also drawn up. Beginning in spring, when the weather permitted, construction began on the restoration/replication horse shed/office project.

Our first meeting was held in April at the Town Office to discuss the new building and plans for the season's activities and the election of officers. Meeting time was moved up to 6:30 and meetings were held the last Monday of the month through October. We had increased attendance, interest, and participation from our membership.

In August the new building was completed in time for Old Home Sunday and the stalls were set up with exhibits. This year our dinner served more people than ever before, and we had a very successful quilt raffle. By the end of August moving was completed, showcases in place, and the office was set up for use. Many thanks go out to those volunteers that helped move, paint, stain, and landscape the grounds. Also to those who donated materials, labor, office supplies, furniture, and equipment.

Holland Historical Society members were representatives in state and community activities as well. For the third year, we participated in the Vermont Historical Society's History Expo at the Tunbridge Fairgrounds, June 21st, with an exhibit on Holland Churches. Due to the lack of volunteers to man the booth we only attended for one day. A few members also attended a Memphremagog Historical Society presentation of a backwoods peddler (Leanne Ponder) and took part in the activities of Celebrate Holland Weekend. In October the Holland School students came to the Society for a tour of the church and horse sheds and were treated to local Abenaki history and artifacts. And, a History Day open house with cider and doughnuts was well attended. A display showcase remains at the Town Clerk's office for winter month displays while the society buildings are closed.

The Vermont Museum & Gallery Alliance collections care general survey grant took place in June and the full report is at the society for review. Several of the suggestions for improvement on light control, textile care, preservation and display of collections were implemented over the summer, but more work and volunteers are needed.

Plans for the 2004 season include:

- ~ A book of the photographic history of Holland
- ~ The Planning and planting of the Verian Dale Memorial Garden
- ~ A spring dedication and ribbon cutting with Senator Vince Illuzzi representing the Appropriations Committee
- ~ The raising of funds for the reprinting of Ella Farrow's *History of Holland* with an updated inclusion
- ~ Establishing a Junior Historical Society
- ~ The painting of the steeple and reglazing the church's stain glass windows
- ~ Get an estimate and raise funds to paint two (north & west) sides of the church
- ~ An exhibition of Holland Agriculture at the VT History Expo
- ~ A joint church service with Pastor Gerber officiating
- ~ A bigger and better Old Home Sunday Dinner
- ~ Reorganizing and taking inventory of the collections, and archives and recording the information into our Pastperfect Museum Software
- ~ Having the Society buildings open one day a week for visitors and researchers
- ~ Regular meetings at 6:30 PM the last Monday of each month, from April through October

We are looking forward to another busy and productive 2004 with new spaces and many faces. Many thanks to those folks who support the society's efforts with membership, donations, participation, and interest. Don't forget to renew you membership for 2004 !

Bea Nelson

Planning Your Spring Cleaning ?

You'd be surprised at what is considered history. Before throwing out any old pamphlets, brochures, letters, photos, journals, diaries, postcards, books, and just plain stuff – check with the historical society. Remember, one person's trash is another's treasure! Stuff from the fifties is unknown to the younger generations. And then there are interesting things in trunks, closets, attics, barns, and garages. Maybe that funny wooden thing is a yarn winder, a bed tightener, or a digging stick. Maybe you've replaced the sewing basket with a Quick Stitcher. Whatever you decide to get rid of when weeding things out, think of the future and give us a call before your trip to the dump.

Any Photos to Lend ?

This year we are hoping to do a book of photographs pertaining to Holland's history, people, and places with the Arcadia Publishing Images of America Series. The sale of these books plus the royalties will go towards the *History of Holland* Reprinting Fund. We will be using photos from the society's collection but are interested in filling in the gaps with borrowed images of schools, mills, town characters, farms, Holland Pond, families, landmarks, etc.

The borrowed photographs would be photocopied and/or photographed and returned safely. Photo credits will accompany those chosen for inclusion. Old deeds, maps, or advertisements can also be included in the book. Each picture will include a caption for identification and telling its story.

Holland Historical Society, Inc. ~ Membership ~
c/o Catherine Emery
337 Page Hill Rd.
Derby Line, VT 05830

Dear Friends,

The Holland Historical Society is a non-profit, membership supported organization. Your membership dues help us to preserve Holland's unique history and maintain our buildings, the West Holland Congregational Church and replication horse shed and office and our collections.

Membership entitles you to our newsletter and the opportunity to attend meetings. Meetings are held on the last Monday of the month from April through October at 6:30 PM at the Society's office.

2004 Calendar

April 26	August 1 "Old Home Sunday"
May 31	August 30
June 28	September 27
July 26	October 25

Return for new membership card

Name _____ Phone _____
Street _____
City _____ Zip _____

____ Individual \$ 3.00
____ Family 5.00
____ Life 100.00
____ Contributing _____
____ Institutional/Organization 25.00

Check your label for expiration date.

Please indicate year for which you are paying _____

Holland Historical Society, Inc

2003 Financial Statement—Checking

Opening Balance, 1 January 2003 \$ 3494.54

Receipts:

Town Appropriation \$1000.00

Memberships:

Life: Thomas Adams \$100.00

Velma Crowell 100.00

James Davis 100.00

Catherine Emery 100.00

Family: 38 @ \$5 190.00

Individual: 11 @ \$3 33.00

Supporting 327.00

Verian Dale Memorial 550.00

Worship Service 630.00

Quilt Raffle Tickets 44.00

Dinner Tickets (113 & 8) 571.00

Dinner Donations 632.00

Open House Donations 35.00

Postage Donation 12.00

Cemetery Catalogs Sold—3 3.85

Knives—4, Pens —6 37.50

Cookbooks 15.00

Histories HHS & Crafts 15.00

Baby Quilt 51.00

Total Funds Deposited 20.00

Transfers to: 4016.35

Life Membership Fund \$600.00

Verian Dale Memorial 630.00

Remaining in Current Expense Fund 1230.00

Expenses: \$6280.89

Expenses:

Office Supplies 66.13

Archival Materials 82.38

Postage 48.35

Local Cemetery Catalogs 77.50

Tunbridge Table 10.00

Gift & Trophy 58.80

Insurance—Church & Building 797.00

VMGA 300.00

Use of Tent 100.00

Tree Refund 25.00

Window Shades 104.77

Lawn care 458.00

Electricity 320.67

Total Checks 2448.60

Closing Checkbook Balance 12/31/03 \$3832.29

Life Member C.D. 12-31-02

Interest Earned 36.91

2003 Life Members 600.00

Balance 12/31/03 \$2436.91

Verian Dale Memorial—Savings \$ 630.00

Interest Earned 0.56

Balance, 12/31/03 \$ 630.56

/s/ Evelyn S Page, Treasurer

Holland Historical Society, Inc.

Horse Shed Replication Grant

Opening Balance 1 January 2003 \$25,414.69

Interest 2003 143.96

Total Funds Available \$25,558.65

Expenses

Mead Hill Wood Products, building materials \$22,592.49

Mosher's Propane Service 1,130.00

Fred's Heating Oil 124.25

Paint & Supplies 340.86

Grass seed & mulcher rent 77.98

Total Expenses \$24,265.58

Closing Balance 31 December 2003 \$ 1,293.07

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Report to the voters of Holland

True to our mission, Northeast Vermont Development Association (NVDA) worked hard during the past year to meet the economic development and planning needs of the region's municipalities and businesses. 2003 was our 53rd year of dedicated service to the people of the Northeast Kingdom.

Many of our projects were regional in nature and therefore benefited every single community in this region. A good example of this is the unmet transportation needs survey, which gauged the gap between the availability of and the need for transportation services in the Northeast Kingdom.

We also continued to provide essential technical services to town and city officials. This work included conducting transportation studies and traffic counts, including counts in the Town of Holland; preparing, reviewing and commenting on municipal planning documents; certifying Municipal Plans; interpreting and explaining planning law to planning and zoning officials; and preparing GIS maps. In Holland we helped the Planning Commission with Municipal Plan updates. NVDA also continued to offer reliable knowledgeable grant writing and grant administration services to a number of towns.

On the economic development front, the Charles E. Carter Business Resource Center in NVDA's St Johnsbury-Lyndon Industrial Park was near completion at the end of the past year. The Business Resource Center provides warehousing and manufacturing space, as well as a technical & industrial training facility.

As in the past, in 2003 we continued to work closely with the Small Business Development Center to create and retain jobs throughout the Northeast Kingdom. To cite a few examples: we assisted Easton Hockey/EHM Production in Newport with a tax credit application, which will result in 60 jobs within a few years; we helped WT Solutions in St. Johnsbury to purchase industrial sewing equipment and to find a facility, thereby creating 50+ jobs; and we helped Chebe, a bread manufacturer in Orleans to locate a production facility. NVDA also continues to work with Ethan Allen on the company's long-term needs.

Companies that NVDA assisted in the recent past include MSA Gallet in Newport, which continues to grow and receive contracts for its high quality helmets from the US Army; and Bogner of America, also located in Newport, which has diversified from being solely a garment manufacturer to a warehouse and distribution center for some large clothing companies.

Four business loans were approved from our revolving loan funds in 2003. NVDA also added a technical assistance grant program in order to help small businesses with a variety of projects. We approved twelve grants for small businesses in eight communities. Projects included marketing plans, patent applications, Act 250 application assistance and an architectural design.

We look forward to continue serving you in 2004, and we appreciate your much needed support.

Sincerely,
Steve Patterson, Executive Director

911 For Everyone

ENHANCED 911 BOARD REPORT

Statewide System Operations— Jan 1 2003 to Nov 30 2003

Total Calls Handled System-wide	Wire-Line	113,763	Wireless	60,374
Total Abandoned Calls System-wide	Wire-Line	15,464	Wireless	3,656
Average Call Answer Time System-wide	5 Seconds			
Average Call Duration System-wide	1 Minute 54 Seconds			

The Vermont E-911 system continues to perform within established benchmarks.

The Enhanced 911 Board operates ten 911 call answering points, known as Public Safety Answering Points (PSAP). They are located at the Springfield Police Department, the Hartford Police Department, the Montpelier Police Department, the Lamoille County Sheriff's Office, the Saint Albans Police Department, the Shelburne Police Department, and the State Police Barracks at Williston, Rutland, Rockingham and Derby to be operational by January 2004.

E 9-1-1 Address Confidentiality

In 1996, the General Assembly passed a law requiring towns that created new street addresses for enhanced 9-1-1 to provide a confidentiality option to residents.

This option allows residents to prevent their names from being linked with their new street addresses in municipal public records, such as the Grand List. If you choose to exercise this option, you are required by law to provide the Town Clerk with an alternate mailing address, such as a Post Office box. Copies of the "Confidentiality Option Form" and instructions are available at your Town Office or on the internet @ www.state.vt.gov/e911. Your Confidentiality Option Form is not a public record and is exempt from disclosure under the Public Records Law. Town officials are required to protect your privacy.

STATE OF VERMONT ENHANCED 9-1-1 BOARD
94 STATE STREET, DRAWER 20, MONTPELIER, VT 05620-6501

**"Green Up Vermont"
Green Up Day, May 1, 2004**

Thirty-three years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Working together, we can keep our unique Green Up spirit growing for Vermont.

Green Up Vermont is the not-for-profit 501(c)(3) organization that promotes litter-free communities by supporting Green Up Day, civic pride and education.

Over 13,000 Vermonters participated in Green Up Day 2003, using over 33,000 Green Up bags, collecting over 200 tons of trash, piles of mixed metals and tires. Green Up Vermont arranged widespread promotional support in excess of \$25,000.

The success of Green Up for Vermont depends upon two essential ingredients. One is the combined efforts of individuals and civic groups who volunteer to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With Holland's help we can continue our unique annual Vermont tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 15 percent of our budget. The rest comes from gifts from towns, individuals and businesses. These funds pay for supplies, promotion and services of two part-time employees. We ask your community to contribute, according to population, to keep Green Up growing for Vermont.

For towns under 1,000 population \$ 50
For towns over 1,000 and under 2,000 . . . \$100
For towns over 2,000 and under 3,000 . . . \$150
For towns over 3,000 and under 4,000 . . . \$200
For towns over 4,000 population \$300

Thank you in advance for your contribution.

Sincerely,

F. Sheldon Prentice
President

Area Agency on Aging for Northeastern Vermont
161 Portland Street

St Johnsbury, Vermont 05819-2064

I would like to thank you for your past financial support; it has been greatly appreciated.

In the coming year we will continue to serve senior citizens in Holland in many ways. We are a private nonprofit agency. While our principal funding is through the Older Americans Act, we depend on Holland's annual appropriation to help us achieve our goals.

The mission of the Area Agency on Aging is to help any person 60 and over to maintain a healthy, active life and to remain independent in their own homes and communities for as long as possible. Our professional advocates and case managers work closely with seniors to determine how to best meet their individual needs, which include: offering assistance with Social Security, Medicaid, Food Stamps, fuel assistance, in-home services and many others. There is no charge for services provided by the Agency.

Your past funding has allowed us to provide important services to Holland seniors such as support of senior meal sites, delivery of meals to the homebound, health insurance counseling, transportation for medical and other appointments, legal services and companionship through the Senior Companion Program.

Despite cost increases, we feel we can maintain our current services in the coming year with a level-funding request, which would be \$150,000 from Holland.

Holland's continued commitment to the Area Agency on Aging is most welcome!

Sincerely,

/s/ Kenneth E Gordon, MSW
Executive Director

A program of the North East Kingdom Council of Aging, Inc.
Tel: (802) 748-5182 FAX: (802) 748-6622 Email: info@nevaa.org

Northeast Kingdom Human Services, Inc
2003 Annual Report Summary

The Northeast Kingdom Human Services, Inc., is a private not-for-profit organization serving Essex, Caledonia and Orleans Counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-County Substance Abuse Program, a division of NKHS.

NKHS provides emergency and out-patient services to individuals with various, less severe social, emotional and psychological problems. To the extent that these services are subsidized by state and local dollars. NKHS provides the services on a sliding fee scale based on the person's ability to pay.

Our annual report details the services we provide, and is available free of charge by calling (802) 334-6744, or by writing to NKHS, PO Box 724, Newport, VT 05855.

Your appropriation is especially important to the delivery of our programs and services because it demonstrates community support and financial assistance. We greatly appreciate your interest and support.

FY 2003 Summary of Services for the TOWN of HOLLAND

2000 Census Count for your town 588 Persons served: 30
Our request for support at \$1.05 per capita = \$617.00
Thank you for your support.

Kathleen C Hemmens, MSW William Gardyne
Executive Director President, Board of Directors

NEKCA
Northeast Kingdom Community Action, Inc

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board comprised of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract which specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational, or corrective services. Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

Your support at Town Meeting is vital to the continuation of the program.

Sincerely,

Stephanie R Bowen
Diversion Coordinator

Northern Vermont Resource Conservation & Development Council
Rural Development—People Making Things Happen

On behalf of Northern Vermont Resource Conservation and Development (RC&D) Council, we hope this letter finds your community closing out a good 2003 and anticipating a hopeful 2004.

The Northern Vermont Resource Conservation and Development Council is a 29 year old network of volunteers dedicated to identifying problems and designing solutions which fit the needs of its own communities. RC&D is a unique program that helps people care for and protect natural resources in a way that will improve the area's economy, environment and living standards. We serve our clients by coordinating and facilitating technical and financial assistance to local communities who initiate, sponsor, plan and implement projects.

Technical assistance through the RC&D is available, at no cost to the community. We would be happy to work with you on problems and challenges your community is facing and work together to find solutions. We are glad to be a part of the Rural Fire Protection Dry Hydrant Grant Program, Agritourism, Better Backroads Grant Program and Natural Resources Education initiatives which have had significant impact on communities in Northern Vermont this past year. Eligible projects cover many different areas including: community development; improvements to infrastructure and water quality; parks and recreation; and development of a diversified forest and agriculture industry. The RC&D can also assist with finding financial resources and grant requests to carry out planned projects.

By working together we can arrive at solutions which will continue to improve our communities! For more information please call Beth Ann Finlay our Coordinator (802) 828-4595 or email: beth_ann.finlay@vt.usda.gov.

Respectfully submitted,

Christine Kaiser, Chairperson

Orleans County Citizen Advocacy

PO Box 247
Glover, Vermont 05839
(802) 873-3285

Our program was started in 1989 and our goal is for people

With disabilities to be protected, heard, empowered, accepted

And valued in our communities. Our non-profit organization

Operates with money raised at local fundraisers, like the Echo

Lake Road Race, the Northeast Kingdom Lakes Century Bike

Tour, and the Glover Day Barn Sale, donations from busi

Nesses and individuals, and from Town appropriations. We no

Longer receive any federal or state grant money.

Without continued community support, we could not exist.

Barbara Delzio, President
Board of Directors

STEP O.N.E.

PO BOX 1004 * Newport, Vermont 05855
Telephone (802) 334-0148
1-800-224-7837

Step O.N.E. provides free services to victim/survivor of domestic and sexual violence in Orleans and northern Essex counties, 24 hours a day, 7 days a week.

People who have been battered, abused, or raped may call the hotline to speak with a trained advocate. Advocates are available to meet with individuals at the hospital or at a law enforcement agency to discuss safety options. Victim/survivors may also call to make an appointment to meet with an advocate in our Newport office. Guidance is offered in accessing emergency safe housing, social services and other community resources. Support may be provided for victim/survivors during court appearances. Follow up, supportive listening, support groups, educational materials, and information is also offered. For more information call (802) 334-0148 or 1-800-224-7837.

In 2003 Step O.N.E. provided thousands of units of service to victim/survivors of domestic and sexual violence in Orleans and northern Essex counties. Each new incident of violence requires a minimum of 6 hours of staff time to aid the victim/survivor.

We depend upon local support to provide the immediate help that victims and survivors need. It would be greatly appreciated if Holland residents would please appropriate \$200.00 to help with the costs that Step O.N.E. is facing. On behalf of the victim/survivors of domestic and sexual violence, Step O.N.E. staff and volunteers thank you for your past contributions. We ask for your consideration of this year's request; please help us continue to provide free services.

Respectfully,
Debra Zimmerman, Program Director

ORLEANS-ESSEX VNA & HOSPICE, INC.

46 Lakemont Road
Newport, Vermont 05855
(802) 334-5213 Fax: (802) 334-8822

The Orleans Essex VNA & Hospice has served your community since 1969. We are a non-profit home care agency whose mission is to provide services to every individual in need. Our dedicated staff works with clients, their families, physicians, and other area providers to ensure that people receive the care they need while maintaining their independence and their ability to remain in the comfort of home. Your continued commitment to us enables us to continue our commitment to the community.

I want to thank you for your past financial support, it has been greatly appreciated. As you know, last year we were able to reduce the amount of our request due to a positive performance for the previous two fiscal years. However, as we predicted last year, the reductions in reimbursement imposed by Medicare have caused us to fall back to a less optimistic bottom line. Some of this can be attributed to the \$192,436 in free services we provided last year. We are asking the voters for an appropriation to help defray some of this cost and allow us to continue to provide all of the services required in your community.

It is important to remember that OEVNA&H is unlike other non-profit organizations who work with a fixed budget—they are aware of how much money they have to spend before they provide services. Our budget is based on actual payment for services rendered and we are not compensated if there is no payment source. In fact, since we began providing services we have provided over \$825,000 worth of free care. Our budget for the upcoming year is based on projections from prior years, but if our projections fall short, so do our revenues.

We thank you for your generous support and look forward to serving your community in 2004.

Nancy L. Warner
Executive Director

Northeast Kingdom Learning Services, Inc.

1 Main Street, Newport, VT 05855 * (802) 334-2839/334-3018 FAX
Business Office: 35 JR High Drive, Derby, VT 05829 * (802) 766-4757

We are the Northeast Kingdom Adult Education and Literacy Program (formerly Adult Basic Education). We provide on-demand home and learning center educational services to Holland residents as well as to almost anyone in Caledonia, Essex or Orleans counties over the age of sixteen who wants to improve basic education skills. The program has full service learning centers in Newport and St. Johnsbury, part-time centers in North Troy, Island Pond, Hardwick and Lyndonville and home tutors who travel everywhere in the three counties. As always, demand for adult basic education services remains very high. In 2003, we provided over 19,000 hours of direct instruction to 948 students. We are currently serving 213 adults who are working on a GED or high school diploma. Some of our other students are studying for the Commercial Driver's License or working to improve job readiness or job skills. Our Dropout Recovery program which allows adults to earn a competency based high school diploma at no additional cost to the high school continues to grow in popularity. We now have 7 people in the program and last year 3 earned their diploma. We also have seen an increase in G.E.D. testing.

Your support of the Northeast Kingdom Adult Education and Literacy program will be helpful to us during the coming year. Our town monies are vital. Town funds are used for many program purposes. They have helped us pay the rent for our learning centers and offer our students higher quality and more comprehensive instructional resources. Over the years, town funds have helped us purchase workbooks, instructional supplies, reference materials and instructional software. We hope you will continue your support of the Northeast Kingdom Adult Education and Literacy program.

Thank you for your consideration.

Respectfully submitted,

William V. Crenshaw
Executive Director

Vermont Association for the Blind & Visually Impaired

37 Elmwood Ave Burlington VT 05401
1-800-639-5861

The Vermont Association for the Blind and Visually Impaired (VABVI) greatly appreciates the Town of Holland for including a contribution to VABVI in their 2003 budget.

Our mission is to enable Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We were established with assistance from Helen Keller and the American Foundation for the Blind in 1926. Since then, our agency has provided services to any visually impaired Vermonter who needs them, at no cost to the client, due to the financial support we receive from individuals, businesses, civic organizations, and municipalities as well as state and federal grants. Last year we served 1,413 people statewide—1,128 adults and 285 children.

Our services for children include teaching and support at home and in the classroom. Our Teachers of the Visually Impaired (TVI) instruct in Braille, and acquire materials such as textbooks in alternative formats appropriate for each child's visual impairment, whether it's Braille, large print or on audiotape. They also assist classroom teachers in instructing with less emphasis on visual learning, such as writing on the blackboard. We also plan educational overnight camps each year, so the students can exercise their independent and daily living skills in a supportive environment. In addition, we also provide transitional services for teens looking beyond high school to higher learning or independent living. We served 14 children in Orleans County last year.

For adults, we make visits to homes to help adapt the home for safety and ease of mobility. We mark stoves, microwaves, thermostats and other appliance for ease of use and help organize pantries and closets to make cooking and other daily living tasks manageable and reasonably efficient. We provide orientation and mobility lessons, including white cane instruction, so that people can get around on their own. We sponsor Peer Assisted Learning and Support (PALS) groups, bi-monthly meetings for peer education and group support, which meet in 11 locations around the state, including Newport. We served 41 adults in Orleans County last year.

Volunteers are an important part of our organization. Last year 204 VABVI volunteers drove 181,206 miles and donated 14,631 hours of service—the equivalent of seven and a half full time employees—either by driving, reading, shopping, brailleing, working in our offices or other capacities. It is in large part because of these volunteers that we spent 87 cents out of every dollar on direct services in your community last year. To become a volunteer or to learn more about our services, contact us at 1-877-350-8838 or general@vabvi.org or visit our website at www.vabvi.org.

Big Read Wagon Bookmobile - Annual Report 9/01/01-9/30/03

The public libraries of the North Country Coalition of Libraries (NCCOL) started mobile library outreach service on the road through the *Big Read Wagon Bookmobile* as the van March 2002. The bookmobile arrived November 20, 2002.

Bookmobile circulation and programming far surpasses any prediction. We know use will increase because of the enthusiastic and positive response the bookmobile has received so far! It's fully stocked with brand new materials to fit local outreach needs. Randy, the bookmobile librarian, likes to tell the story of coming away from the outhouse at the Seymour Lake Fishing Access to find a line of people waiting to use the bookmobile.

The bookmobile is not a roving repository of books and materials, but a unique and wonderful resource. It promotes literacy and offers programs that encourage a love of reading and stories that help build language development and a desire to learn to read. From September 2002 through September 2003, 240 programs reached just over 3,000 people, an average of 18 programs per month! Two hundred nine of these programs were youth-oriented, reaching 1,993 children; the remaining 31 programs were offered to 516 adults.

Now, after the grant, the bookmobile is operating on its own with a proposed \$37,900 "bare bones" budget. Your local support is very important to grantors and donors. We encourage donations or in-kind donations to be made at any time of year. We thank the taxpayers and the private donors for their generous support in the past. If you are fortunate enough to have a public library in your community, please fund it generously. The bookmobile is the outreach service of some of these public libraries.

The bookmobile has flourished under the care of Persis Ensor, Clare Dolan and Hatteras Hoops. They have now left the bookmobile due to life changes or the end of the grant. Persis, the project assistant, was an instrumental and integral part of the grant. These people plus the other librarians made worthwhile and valuable contributions to bookmobile services. Thank you.

A survey we conducted found people happy with the bookmobile and some people wanted it to visit more often. To request the bookmobile to stop in any of the 14 towns, please call Cindy at 334-7902 or email bigreadwagon@yahoo.com. If anyone has suggestions about improving bookmobile services, please let us know.

Respectfully submitted,

/s/ Cindy Karansinski, Project Director

NCCL- Big Read Wagon INCOME STATEMENT

For the Period
September 1, 2001
to
September 20, 2003

SUPPORT & REVENUE	
Miscellaneous.....	199.35
Contributions.....	15,125.00
Mobile Literacy Grant.....	218,889.00
Interest Income.....	1,249.67
Realized Gain on Sale of Asset.....	2,500.00
TOTAL SUPPORT & REVENUE.....	237,963.02

EXPENSES

Salaries & Wages.....	60,596.25
Employer Social Security.....	3,820.37
Employer Medicare.....	893.47
Workers Comp.....	5,190.00
Advertising.....	366.89
Cataloguing.....	2,202.05
Audio Books.....	2,701.67
Children's Books.....	21,864.75
Adult Books.....	18,067.92
Video.....	2,697.65
Cell Phone.....	746.84
Books - Large Print.....	1,987.66
Postage.....	50.00
Computer.....	2,567.14
Web Work.....	300.00
Office Supplies.....	2,645.23
Vehicle.....	98,480.87
Vehicle Fuel.....	2,374.82
Vehicle Ins.....	2,253.58
Vehicle Maintenance.....	2,911.56
Vehicle Registration.....	316.00
Travel.....	513.05
TOTAL EXPENSES.....	233,547.77
EXCESS OF REVENUE or (OVER EXPENSED).....	4,415.25

* Note: another \$19,000 is due after submission of final report

Minutes

Annual Town Meeting and Annual Town School District Meeting

March 4, 2003

Vermont State Representative, Nancy Sheltra, spoke before the official start of the annual town meeting. Moderator, Ernest Emmerson, informed the voters that the Border Livestock 4-H Club was doing a raffle to benefit the Teen Exchange trip to Washington State and then called the meeting to order at 10:18 A.M. March 4, 2003. Lionel Fortin moved to dispense with the reading of the Warming and it was seconded by Jim Davis.

Article 1. To elect a Moderator for the ensuing year: Terry Lumbra nominated Ernest Emmerson. Jim Davis moved for nominations to cease. Passed on a voice vote. Ernest Emmerson elected Moderator for the Town for the ensuing year.

Article 2. To elect a Moderator for the Town School District for the ensuing year: Speedo Deskins nominated Ernest Emmerson. Tom Adams moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Ernest Emmerson for Moderator for the Holland School District for the ensuing year.

Article 3. To hear and dispose of the reports of the Town Officers for the past year. Town Clerk, Monica Yeamans, reported some corrections: on the blue insert page dedicated to Timothy Gray his years of service should have read 16 years in the Army and 10 years in the National Guard; the telephone number story was contributed by Evelyn Page; and on page 43 Trucott Road was misspelled. Speedo Deskins moved to accept the reports as corrected. Passed on a voice vote.

Article 4. To elect all other officers required by law for ensuing year. (Newly elected officers will be sworn in at the close of the meeting.)

Selectboard, 3 year term: Winston Dowland was nominated by Barbara Pine. Speedo Deskins moved for nominations to cease. Clerk was instructed to cast one ballot for Winston Dowland for Selectboard.

Selectboard, 2 year term: Lenny Brien was nominated by Speedo Deskins; Ronald Patenaude was nominated by Burton "Joe" Daggett. 81 votes cast, 42 needed to win; Brien 50 votes; Patenaude 31 votes. Lenny Brien elected to the Selectboard for two years.

Lister, 3 year term: Brian Currier nominated by Suzanne Moulton; Warren Rumery nominated by Rosemary Nelson. 77 votes cast; 39 needed to win. Currier 33 votes, Rumery 44 votes. Warren Rumery elected lister for a three year term.

Auditor, 3 year term: Suzanne Moulton nominated by Sara Camber (Suzanne declined); Larene Ackerson nominated by Diane Judd (Larene declined); Barbara Pine nominated by David Merrill. Speedo Deskins moved for nominations to cease. Passed on a voice vote. Barbara Pine elected Auditor for a three year term.

Constable, one year term: Mark Newell nominated by Speedo Deskins. Speedo moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Mark Newell for the position of Constable for a one year term.

Minutes

Delinquent Tax Collector: Richard Sykes nominated by Terry Lumbra. Speedo moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Richard Sykes for Delinquent Tax Collector.

School Director, 3 year term: David Merrill nominated by Mark Newell. Larene Ackerson was nominated by Suzanne Moulton but declined. Suzanne also withdrew her nomination. Speedo moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for David Merrill for School Director for three years.

Grand Juror, 1 year term: Speedo Deskins nominated by Kenneth Pine. Barbara Pine moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Speedo Deskins for Grand Juror.

Town Agent, 1 year term: Monica Yeamans nominated by Speedo Deskins. Brian Currier moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for herself for position of Town Agent for the ensuing year.

Cemetery Commissioner, 5 year term: Evelyn Page nominated by Speedo Deskins. Mark Newell moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Evelyn Page for Cemetery Commissioner for five years.

Planning Commission, 3 year term: Ronald Patenaude nominated by Speedo Deskins. Speedo moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Ronald Patenaude for Planning Commission for three years.

Planning Commission, 3 year term: Warren Rumery nominated by Speedo Deskins but declined; Robert Castle nominated by Speedo Deskins but declined; Joseph Cannon nominated by Lucy Cannon. Speedo moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Joseph Cannon for Planning Commission for three years.

Planning Commission, one year term: Albert Hauver nominated by Viola Hauver. Speedo Deskins moved for nominations to cease. Passed on a voice vote. Clerk was instructed to cast one ballot for Albert Hauver for Planning Commission for one year.

Article 5. To see if the Town will vote to authorize the Selectboard to accept Grants and spend such grants and any other unanticipated revenue. So moved by Speedo Deskins and seconded by Mark Newell. No discussion. Passed on a voice vote.

Article 6. To see if the Town will vote to raise money by tax to meet the expenses and liabilities for the ensuing year, not to exceed \$280,467.00 less such State Highway Aid as is received by the Town and to authorize the Selectboard to set a tax rate sufficient to provide the same, according to the Grand List as established by the Board of Listers. So moved by Speedo Deskins and seconded by Mark Newell. No discussion. Passed on a voice vote.

Minutes

Article 7. Shall the voters of the Holland Town School District appropriate \$656,689.00 less such State Aid as is received by the Holland School District necessary for the support of its schools for the year beginning July 1, 2003. So moved by Speedo Deskins and seconded by Mark Newell. There were questions about the school budget from Lisa Ludwig, Speedo Deskins, Winston Dowland and Barbara Pine among others. All were answered by David Merrill, Chair of the Holland School Board. Terry Lumbra requested a paper ballot and more than seven raised their hands. 85 ballots were cast: 45 voted in favor of the budget; 39 voted against the budget and one ballot was blank.

Article 8. Shall the voters of the Holland Town School District authorize the Board of School Directors to accept Grants and spend such and any other unanticipated revenue.

So moved by Albert Hauver and seconded by Speedo Deskins. Passed on a voice vote.

Article 9. Shall the voters of the Holland Town School District authorize the Holland School Board of Directors to move forward with the proposed addition to the Holland School building. Numerous people spoke: all three school board members, Lionel Fortin, Linda Mitchell, Jennifer Patenaude, Rene Fortin, John Castle, Dianne Ferrin, and Robert Castle who said our school is a treasure. School board estimated it would cost about \$500,000 with the State paying 30% local share about \$350,000. There was a unanimous voice vote in favor of the school board moving forward with looking into an addition.

Article 10. Will the Town vote to have all taxes paid into the Town Treasury as provided by law and if so, to set the due date and tax collection policy. Speedo Deskins moved to have the tax collection policy as in the past (estimated one-half due June 15th- not a mandatory payment and final taxes due October 15th with partial payments of at least \$25 accepted at any time) and seconded by Mark Newell. Passed on a voice vote.

Winston Dowland moved to vote articles 11 through 22 and 24 and 25 all together. Passed on a voice vote.

Article 11. \$1000.00 to the Holland Historical Society, Inc.

Article 12. \$200.00 to the Northeast Kingdom Learning Services Inc, a.k.a. the Northeast Kingdom Adult Basic Education program.

Article 13. \$150.00 to assist the Northeastern Vermont Area Agency on Aging

Article 14. \$50.00 to Green Up Vermont.

Article 15. \$50.00 for the Northeast Kingdom Community Action Youth Services, Orleans County Court Diversion

Article 16. \$617.00 to Northeast Kingdom Human Services, Inc.

Article 17. \$210.00 to the Northeastern Vermont Development Association

Article 18. \$300.00 to the Orleans County Citizen Advocacy

Article 19. \$300.00 to the Orleans-Essex VNA & Hospice, Inc

Article 20. \$175.00 to Step O.N.E.

Article 21. \$120.00 to the Vermont Center for Independent Living.

Minutes

Article 22. \$100.00 to the Vermont Association for the Blind and Visually Impaired.

Article 24. \$200.00 to the Big Read Wagon Bookmobile

Article 25. \$50.00 to support the Northern Vermont Resource Conservation and Development Council (RC&D).

Article 23. Will the Town vote to appropriate \$500.00 to assist the Frontier Animal Society with its commitment to rescuing and finding homes for unwanted pets. Speedo Deskins moved and Jim Davis seconded. Claire Silver spoke on behalf of the Frontier Animal Society. She said the society helps all animals. Winston Dowland said we have our own, Animal Rescue of the Kingdom based right here in town. The article was turned down on a resounding NAY vote.

A break for lunch was called at 12:20 PM and the meeting reconvened at 1:10 PM.

Article 26. To transact any other business proper to be brought before said meeting.

a. Speedo Deskins asked for a nonbinding resolution vote for the legal expenses of the Town in its Lackey Road tree lawsuit to be requested to be reimbursed from the plaintiff in the case. A show of hands showed 40 in support of the resolution and 3 against.

b. Gilbert Gilfillan asked for a round of applause for the Schoolboard in all their efforts on behalf of the school district.

c. Ernest Emmerson suggested the school districts should track students from ages 5 to 7 years to beyond high school. What are they doing beyond school?

d. Winston Dowland spoke about the road crew wanting a new loader. There is no room for one and \$2000 repair bill is not enough to justify buying a new loader. Also he is looking into getting a grant to build a new garage. There is a delay in implementing the Waste Water act to 2005 or maybe 2008.

e. Evelyn Page spoke about rabies and unlicensed dogs - what's being done about them?

f. Lackey Road trees: all but a couple have been cut that were scheduled to be cut. March 20th the Selectboard will be meeting with the State Highway personnel; ditching will be done on Lackey Road and maybe new culverts.

g. Winston Dowland estimates it will cost the Town about \$138,000 to finish paving the Valley Road before we have to start all over again.

h. Terry Lumbra thanked the Selectboard for fixing the Valley Road.

i. Lionel Fortin asked about the State Land if what happened in Victory is going to affect the Town of Holland? Winston Dowland responded we joined the Coalition of Municipalities against Act 60 (thirty towns to date are involved.) There is a meeting in Montpelier on March 20th relating to that issue.

j. Winston Dowland informed to voters we almost were charged for water from Holland Pond for our dry hydrants setup. Ernest Emmerson said to the best of his

Minutes

knowledge we lost in Supreme Court about the regulation of the waters from Holland Pond. Winston thinks we should get money from the International Water Company. Tom Adams said something about if more than 5% reverted to private ownership.

Article 27. To swear in newly elected officers.

Article 28. Tom Adams made a motion to adjourn the meeting at 1:38 PM., except for the Australian balloting in progress. Passed on a voice vote.

NOTE: Polls were open from 7:30 A.M. to 7 P.M. for the purpose of voting Australian Ballot, Including: North Country Union Junior High Budget, North Country Union High School Budget and Northeast Kingdom Waste Management District Budget

Results of Australian Ballots:

Northeast Kingdom Waste Management District Budget: Article 1: 40 Yes; 40 No

North Country Career Center: Article XII: 36 In Favor; 44 Opposed

North Country Union Junior High School:

Budget Article IV: 39 In Favor; 41 Opposed

Bus Reserve Fund Article V: 50 In Favor; 30 Opposed

Emergency Window Exits Article VI: 53 In Favor; 26 Opposed; 1 blank

North Country Union High School:

Budget Article IV: 39 In Favor; 41 Opposed

Bus Reserve Fund Article V: 52 In Favor; 27 Opposed; 1 blank

Gym Bleachers Article VI: 39 In Favor; 41 Opposed

Gym Floor & Walls Article VII: 37 In Favor; 43 Opposed

Auditorium Sound System Article VIII: 24 In Favor; 66 Opposed

Computer System Article IX: 49 In Favor; 30 Opposed; 1 blank

Surveillance Cameras Article X: 52 In Favor; 28 Opposed

Band Uniforms Article XI: 35 In Favor; 45 Opposed

Dated at Holland Vermont this 11th day of March 2003.

Attest: Monica Rose Yeamans, Holland Town Clerk

VITAL STATISTICS - 2003

BIRTHS

Name	Date of Birth	Parents
Jackie Royale Hatin	March 2003	Michael & Cheyenne Hatin
Bryce Cleveland Champney	May 2003	Brian & Kimberly Champney
John Crewse Hibbert	June 2003	Crystal Jones
Charlotte Anita Lynn Martin	August 2003	Ben & Jennifer Martin
Cayde Alexander Micknak	October 2003	Chris & Emily Micknak
Savannah Yvette Shaw	October 2003	Michael & Katrin Shaw
Frances Joy Thompson	December 2003	Charles & Meghan Thompson

DEATHS

Name	Residence	Age	Date of Death
Timothy Gray	Holland	45	February 2003
Marie McDuff	Holland	66	March 2003
Ryan Berry	Holland	16	April 2003
Colleen Daggett	Holland	63	April 2003
Mildred Graves	Holland	71	August 2003
Harold Pierson	Holland	91	Oct 2003
E. Paul Shufelt	Holland	52	Oct 2003
Ella Farrow	Holland	58	Oct 2003

BURIALS

Name	Residence	Date Died	Date of Burial
Timothy Gray	Holland	Feb 2003	May 2003
Marie McDuff	Holland	March 2003	May 2003
Kathryn Bushey	Derby	Feb 2003	May 2003
Melvin Ashman	Island Pond	April 2003	May 2003
Mildred Graves	Holland	Aug 2003	Aug 2003
Michael Greenwood	Newport	May 2002	Sept 2003

MARRIAGES

Bride	Groom	Date
Cheyenne Webster	Michael Hatin	March 2003
Tammy Flynn	Gaetan Vallieres	July 2003
Wanda Jensen	Donald Poulin Jr	November 2003

Holland Community Group, Inc.

Beginning Balance January 2003

\$1155.48

Receipts:

Candle Sale & Christmas Store Money (Dec 2002) \$35.80
 Raffle Ticket Sales & Dinner Money 281.00
 Readstreet Book Fair Money 380.94
 Celebration Day Proceeds 941.54
 Candle Sale Proceeds (Dec 2003) 994.33

Total Receipts:

2633.61

Expenses:

Spates the Florist-Plant for L.Gray Family 28.00
 Shop & Save- Groceries for Dip Dinner 42.39
 Readstreet Book Fair 380.94
 Sue Simoneau-Cookies & Koba Aid for Book Fair 26.91
 Spates the Florist-Plant for Shepard Family(Ryan) 33.25
 Upstart - Reading Incentives 81.34
 Frito Lay Chips for Celebration 66.88
 Tami Sykes Reimbursement for T-shirts 661.23
 Tili Deskins Reimbursement for Halloween Candy 42.74
 Bear Graphics Community Sign 698.00
 M. & F. Farrow Donation 100.00
 Gaetan Patenaude Reimbursement Paper Goods/Dinner 29.00
 Shop & Save Apples for Halloween 20.93
 Strictly Vermont Candles Fundraiser 327.00
 Spates the Florist Plant for Tami Sykes Family 33.58
 Readstreet Book Fair 257.53

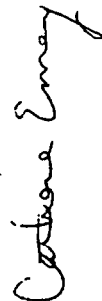
Total Expenses:

2572.16

End Balance December 2003

\$1216.98

Respectfully submitted,



NOTES

Telephones

Town Clerk's Office, School Road E-mail: holland@vtlink.net	895-4440
Town Garage, Valley Road	895-2923
Town Elementary School, Valley Road	895-4455
Town Fire Warden, Lyon Road	895-4409
Constable/Dog Warden, Lyon Road	895-2848
Town Tree Warden, Lyon Road	895-4409
Fire, Ambulance, Elm Street, Derby Line	911
State Police Barracks, Derby	766-2211
Town Clerk's Office Hours Monday, Tuesday, Thursday 8:00 am - 3:00 pm Fridays (Sept - May) 8:00 am - noon Closed Wednesdays Other hours by appointment	

Board & Committee Meetings

Annual Town Meeting: First Tuesday in March Holland School Building - 10:00 a.m.	
Selectboard: First & Third Mondays each month Town Office - 6:30 p.m.	
School Board: Second Monday each month School Building - 6:30 p.m.	
North Country Union School Board: Every other Tuesday NCUHS Library - 6:30 p.m.	
Planning Commission: Third Tuesday each month Town Office - 7:00 p.m.	
Union District H.S. Annual Meeting: February 23, 2004 NCUHS Library - 7:30 p.m.	
Union District JHS Annual Meeting: February 23, 2004 NCUHS Library - 7:30 p.m.	
Town Officers' Education Conference: April 8 Lyndon State College	