



Town of Duxbury

Annual Report

**For the fiscal year ending
June 30, 2023**

Town Meeting March 5, 2024

Voted by Australian Ballot at Town office

From 7AM to 7 PM

Announcements

Town Report If anyone would like additional copies of the Town Report please contact us at 244-6660 or Dux.townclerk@gmail.com and we will mail them to you. There are also copies available in the mailbox by the town office door.

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WARNING OF THE TOWN MEETING OF THE TOWN OF DUXBURY

AS A TOWN, MARCH 5, 2024

The legal voters of the Town of Duxbury are hereby warned and notified to meet at the Town Offices located at 5421 VT Route 100 in said Town on March 5, 2024, between the hours of 7AM and 7PM to vote on the articles listed and election of officers by Australian Ballot.

The Selectboard for the Town of Duxbury will hold a public informational meeting in person on February 26, 2024, at 6:30 in the town meeting room at 5421VT Route 100 to discuss the articles listed below with the Selectboard meeting to follow.

The informational meeting will be available by electronic means by using the Zoom application entering the meeting number and password. By telephone: Dial 1-929-205-6099 and enter the meeting number 242 764 3402 and password 456789

Article 1: Shall the voters appropriate \$1,167,946 to fund the 2024-2025 Town Highway & General fund budget to pay the debts and current expenses of the Town and to pay county taxes with same and have the Selectboard set the necessary tax rate after the Grand List book has been completed and lodged in the office of the Town Clerk?

Article 2: Shall the voters appropriate \$115,000 to fund the Capital Reserve?

Article 3: Shall the voters transfer \$84,000 from surplus to fund the Storm Escrow?

Article 4: Shall the voters transfer \$30,000 from surplus to fund the Pavement escrow?

Article 5: Shall the voters of the Town of Duxbury set the due date for the issuance of the tax warrant for real and personal property and the date taxes on such property shall become due and payable without discount as October 11, 2024 (second Friday in October) and also assess an 8% penalty as prescribed by the state statute and a 1% interest charge per month on such taxes not paid when due. Postmarks will not qualify as date of receipt.

Article 6: Shall the Town have its current taxes paid to the Town Treasurer and its delinquent taxes paid to the Collector of Delinquent Taxes.

For Moderator

Vote for not more than one Term of One year

Daniel Senning

Write In _____

For Selectboard – Two Seats

Vote for not more than two Term of One year

Crystal Sherman

Jerry McMahan

Write In _____

Write In _____

For Selectboard

Vote for not more than one Term of Three years

Patrick Zachary

Write In _____

For Lister

Vote for not more than one Term of Three years

Max Popowicz

Write In _____

For Budget Committee

Vote for not more than one

Remaining four years of Five years

Mari Pratt

Write In _____

For Budget Committee

Vote for not more than one Term of Five years

Write In _____

For Cemetery Commission

Vote for not more than one Term of Three years

Dwight Day

Write In _____

Delinquent Tax Collector

Vote for not more than one Term of Three years

Maureen Harvey

Write In _____

For 1st Constable

Vote for not more than one Term of Two years

Eric Potter

Write In _____

2nd Constable

Vote for not more than one Term of Two years

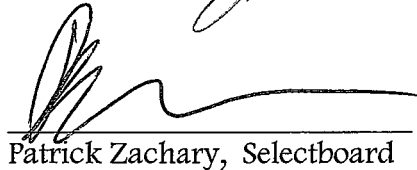
James Welch

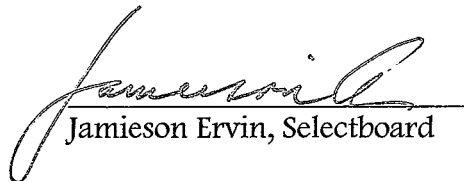
Write In _____

Approved and signed at Duxbury this 31st day of January, 2024.


Richard Charland, Selectboard


Jerry McMahan Selectboard


Patrick Zachary, Selectboard

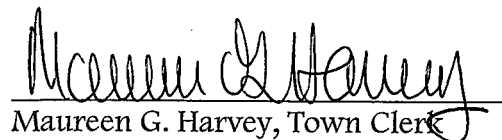

Jamieson Ervin, Selectboard

Ann Harvey, Selectboard

Received for recording and recorded this 31st day of January 2024 in Town Records II Book

Pages 490-491

ATTEST


Maureen G. Harvey, Town Clerk

Duxbury Town Meeting - March 7, 2023 - 269 Votes Cast

	YES	NO
Article 1: Shall the voters appropriate \$1,086,960 to fund the 2023-2024 Town Highway & General fund budget to pay the debts and current expenses of the Town and to pay county taxes with same and have the Selectboard set the necessary tax rate after the Grand List book has been completed and lodged in the office of the Town Clerk?	223	34
Article 2: Shall the voters appropriate \$30,000 to fund the Pavement escrow?	219	38
Article 3: Shall the voters appropriate \$113,000 to fund the Capital Reserve?	207	43
Article 4: Shall the voters of the Town of Duxbury set the due date for the issuance of the tax warrant for real and personal property and the date taxes on such property shall become due and payable without discount as October 13, 2023 (second Friday in October) and also assess an 8% penalty as prescribed by the state statute and a 1% interest charge per month on such taxes not paid when due. Postmarks will not qualify as date of receipt.	235	17
Article 5: Shall the Town have its current taxes paid to the Town Treasurer and its delinquent taxes paid to the Collector of Delinquent Taxes.	246	9
Article 6: Shall the voters of the Town of Duxbury change the term of constable from one year to two years pursuant to 17 V.S.A. § 2646(7).	227	23
Article 7: Shall the voters of the Town of Duxbury change the term of second constable from one year to two years pursuant to 17 V.S.A. § 2646(7).	223	26
Article 8: Shall the voters of the Town of Duxbury change the term of delinquent tax collector from one year to three years pursuant to 17 V.S.A. § 2646(9).	213	40
Moderator - One Year -Vote for no more than one Daniel Senning	248	
Selectboard One year - Vote for no more than two Ann Harvey 98 Write in votes - Patrick Zachary elected with 77	220 77	
Selctboard Three Year - Vote for no more than one Jamison Ervin	217	
Lister - Three Year - Vote for no more than one Alan Quackenbush	241	
Budget Committee - Five Year - Vote for no more than one *32 Write in votes cast - No Candidate received the required 12 votes to be elected	*	
Cemetery Commission -Three years - Vote for no more than one Jessica Engels	239	
Cemetery Commission Remaining two years of three year term - Vote for no more than one Elliott McElroy	233	

Cemetery Commission Remaining one year of three year term - Vote for no more than one	
Dwight Day	237
Delinquent Tax Collector - One Year - Vote for no more than one	
Maureen Harvey	247
1st Constable - One year - Vote for no more than one	
Nathan Isham	244
2nd Constable - One year - Vote for no more than one	*
*29 Write in votes cast - No Candidate received the required 12 votes to be elected	
School Bd Rep HUUSD - Remaining two years of three Year - Vote for no more than one	
Life Legeros	210
School Bd Rep HUUSD - Three Year - Vote for no more than one	
Cindy Senning	234

Selectboard Informational Meeting

The Selectboard for the Town of Duxbury will hold a public informational meeting in person at the town meeting room located at 5421 VT Route 100. It will be held on Monday, February 26, 2024, at 6:30 PM to discuss the articles with the Selectboard meeting to follow. The meeting will be available by electronic means using the Zoom information below.

By telephone: Dial 1-929-205-6099

Entering meeting number 242 764 3402

Enter password 456789.

Using the Zoom application www.zoom.com

When it requests the meeting number and password Entering meeting number 242 764 3402

Enter password 456789

Elected Offices

Moderator	Dan Senning	1 year	2024
Town Clerk	Maureen Harvey	3 year	2025
Town Treasurer	Maureen Harvey	3 year	2025
Selectboard	Patrick Zachary	1 year	2024
	Ann Harvey	1 year	2024
	Jerry McMahon	3 year	2024
	Richard Charland	3 year	2025
	Jamison Ervin	3 year	2026
Listers	Max Popowicz	3 year	2024
	Nate Isham		2025
	Alan Quackenbush		2026
Budget Committee	Mark Morse	5 year	2024
	Gary Winnie		2025
	Ben MacKinney		2026
	Ann Harvey		2027
	Mari Pratt - Appointed		2028
Cemetery Commission	Dwight Day	3 year	2024
	Elliott McElroy		2025
	Jessica Engels		2026
1 st Constable	Nathan Isham	1 year	2024
	Changed by voters in 2023 to two year term		
Delinquent Tax Collector	Maureen Harvey	1 year	2024
	Changed by voters in 2023 to three year term		
2 nd Constable	David Specht - Appointed	1 year	2024
	Changed by voters in 2023 to two year term		

Elected by Ballot – November 8, 2022 - Term expires Feb 2025

Justice of the Peace	Dan Cardozo
	Mark Morse
	Jill Smith
	Shawn Perry
	Bonnie Morse
	Maurice LaVanway
	Greg Trulson

Voted by Australian ballot per articles of the HUUSD

Harwood Unified Union SD	Cindy Senning	3 year	2026
	Life LeGeros		2025

Appointed Offices

Health Officer	Richard Valentinetti	3 year	2024
Zoning Administrator	Dustin Smith		2024
Development Review Bd	Tim Marceau	5 year	2024
	Will Senning, Chair - resigned		
	Zeb Towne		2025
	Ben MacKinney, Chair		2026
	Maurice LaVanway		2027
	Randy Berno – resigned		
	Pat Zachary		2028
Planning Commission	Vacant	3 year	2023
	David Wendt		2024
	Vacant		2024
	Alan Quackenbush		2025
	Bill Whitehair, Chair		2025
Regional Planning Commission	Alan Quackenbush		2024
	Alternate – David Wendt		
Transportation Advisory Comm	Alan Quackenbush		2024
	Alternate – Bill Whitehair		
State Police Advisory Board	Vacant	1 year	2023
Central VT Solid Waste Rep	Michael Marotto		2024
Fire Warden	Kyle Guyette	Until Resigned	
Tree Warden	Eric Potter	1 year	2024
Emergency Mgmt Officer	Vacant	1 year	2023
E-911 Coordinator	Dan Cardozo	1 year	2024
Animal Control Officer	Andrea McMahan	1 year	2024
Waterbury Ambulance Rep	Mark Morse	1 year	2024

	A	B	C	D	E
1	Account	FY23 Budget	FY23 Actual	FY24 Current Year	FY25 Proposed Budget
2					
3	01-4-100-010 AOT HIGHWAY REIMBURSEMENT	\$64,800	\$66,186	\$66,200	\$66,000
4	01-4-100-020 APPRAISAL PAYMENT	\$740	\$753	\$740	\$740
5	01-4-100-030 BOND INCOME		\$250,000		
6	01-4-100-040 CENT. VT. RAILROAD TAX	\$1,400	\$2,149	\$750	\$750
7	01-4-100-050 CIVIL FINES	\$0	\$0	\$250	\$200
8	01-4-100-060 DELINQUENT TAXES		\$136,243	\$136,243	
9	01-4-100-070 DELINQUENT TAXES - INTERE	\$10,824	\$10,736	\$6,700	\$6,700
10	01-4-100-080 DELINQUENT TAXES - PENALT	\$9,000	\$8,932	\$7,500	\$6,500
11	01-4-100-090 DOG LICENSES	\$550	\$514	\$550	\$480
12	01-4-100-100 GREEN UP DAY	\$400	\$400	\$400	\$400
13	01-4-100-110 HOLD HARMLESS/CURRENT USE	\$41,000	\$58,590	\$54,000	\$59,600
14	01-4-100-120 INTEREST INCOME	\$500	\$10,146	\$450	\$12,000
15	01-4-100-130 MARRIAGE LICENSE FEES	\$100	\$90	\$150	\$150
16	01-4-100-140 MISCELLANEOUS	\$0	\$548	\$200	\$400
17	01-4-100-150 PILOT PAYMENTS	\$53,000	\$53,965	\$53,000	\$54,000
18	01-4-100-160 PROPERTY TAXES		\$1,191,245		
19	01-4-100-165 LATE HOMESTEAD PENALTY		\$2,651		
20	01-4100-166 EDUCATION TAX BILLING FEE		\$5,663		
21	01-4-100-170 RECORDING/COPY FEES	\$16,000	\$13,324	\$17,000	\$14,000
22	01-4-100-180 ZONING/DRB APPLIC FEES	\$3,000	\$7,119	\$6,500	\$7,000
23	01-4-100-200 FEMA REIMBURSEMENT		\$152,236		
24					
25	Total Revenues	\$201,314	\$1,971,490	\$350,633	\$228,920
26					
27					
28	01-5 HIGHWAY				
29	01-5-100 HIGHWAY MATERIALS				
30	01-5-100-020 CHLORIDE	\$18,000	\$15,994	\$18,000	\$18,000
31	01-5-100-030 CULVERTS	\$10,000	\$8,826	\$12,000	\$12,000
32	01-5-100-050 FLAGGERS	\$1,000		\$500	\$500
33	01-5-100-060 GRAVEL	\$80,000	\$80,332	\$100,000	\$120,000
34	01-5-100-090 MUNI ROAD PERMITTING	\$1,590	\$1,765	\$1,990	\$1,990
35	01-5-100-100 RAILS	\$5,000	\$5,640	\$7,500	\$7,500
36	01-5-100-110 RENTALS	\$3,000	\$440	\$10,000	\$10,000
37	01-5-100-120 ROAD RECONSTRUCTION	\$20,000	\$10,000	\$25,000	\$25,000
38	01-5-100-130 ROADSIDE MOWING	\$8,000	\$8,640	\$11,000	\$11,000
39	01-5-100-140 SALT	\$8,000	\$5,788	\$10,000	\$12,000
40	01-5-100-150 SAND	\$43,750	\$57,360	\$43,750	\$43,750
41	01-5-100-160 SAND TRUCKING	\$23,000	\$18,430	\$25,000	\$35,000
42	01-5-100-170 SIGNS	\$3,000	\$867	\$1,300	\$5,500
43	01-5-100-180 STONE DITCHING	\$15,000	\$1,960	\$10,000	\$6,000
44	01-5-100-190 STONE MAINTENANCE	\$5,000	\$2,348	\$10,000	\$12,000
45	01-5-100-200 SUBCONTRACTS	\$7,000	\$3,065	\$5,000	\$5,000
46	Deleted in FY24				
47	ENGINEEERING	\$2,000			

	A	B	C	D	E
1	Account	FY23 Budget	FY23 Actual	FY24 Current Year	FY25 Proposed Budget
48	LINE PAINTING	\$1,300			
49	GRAVEL TRUCKING	\$8,000			
50	Total HIGHWAY MATERIALS	\$262,640	\$221,455	\$291,040	\$325,240
51					
52					
53	01-5-200 EQUIPMENT				
54	01-5-200-010 BLADES	\$9,000	\$8,036	\$9,000	\$10,000
55	01-5-200-020 CHAINS	\$5,000	\$4,987	\$5,000	\$5,500
56	01-5-200-030 CHLORIDE TRAILER	\$7,000	\$11,836	\$500	\$750
57	01-5-200-040 EXCAVATOR	\$5,000	\$16,546	\$15,000	\$6,500
58	01-5-200-050 FUEL	\$35,000	\$44,758	\$45,000	\$45,000
59	01-5-200-060 GRADER	\$6,000	\$18,607	\$8,000	\$10,000
60	01-5-200-070 LOADER	\$6,000	\$2,263	\$4,000	\$5,000
61	01-5-200-080 LUBE	\$4,800	\$4,218	\$5,000	\$6,500
62	01-5-200-090 MAINTENANCE PARTS	\$6,000	\$5,247	\$7,000	\$9,000
63	01-5-200-100 MULCHER	\$500	\$24	\$0	
64	01-5-200-110 PICKUP TRUCK	\$2,000	\$1,466	\$3,500	\$4,000
65	01-5-200-120 PROTECTIVE GEAR	\$1,600	\$1,206	\$1,600	\$1,600
66	01-5-200-130 RADIOS	\$1,300	\$670	\$2,500	\$2,500
67	01-5-200-140 SANDER	\$1,000	\$892	\$0	
68	01-5-200-170 TANDEM 2019	\$4,000	\$3,647	\$5,000	\$7,500
69	01-5-200-180 TANDEM 2022	\$2,500	\$1,930	\$3,500	\$4,500
70	01-5-200-190 TANDEM - 2023	\$0	\$20,507	\$2,500	\$2,000
71	01-5-200-240 TIRES - GRADER			\$3,000	\$0
72	01-5-200-250 TIRES - LOADER			\$0	
73	01-5-200-260 TIRES - SUMMER	\$1,000		\$5,000	\$2,500
74	01-5-200-270 TIRES - WINTER	\$7,500	\$4,450	\$7,500	\$7,500
75	01-5-200-280 TOOLS	\$6,000	\$5,977	\$6,000	\$5,000
76	NEW BLOWER				\$10,000
77	Deleted in FY24				
78	TANDEM 2016	\$8,000	\$4,298		
79	SUBCONTRACTS	\$1,000			
80	Total EQUIPMENT	\$120,200	\$161,563	\$138,600	\$145,350
81					
82					
83	01-5-300 GARAGE				
84	01-5-300-010 COMPUTER SUPPORT	\$400		\$1,000	\$1,000
85	01-5-300-020 ELECTRICITY	\$3,000	\$2,218	\$3,000	\$3,000
86	01-5-300-030 ENVIRONMENTAL DISPOSAL	\$1,000		\$1,000	\$2,300
87	01-5-300-040 FABRICATION	\$4,500	\$4,362	\$11,000	\$6,000
88	01-5-300-050 GENERATOR	\$400	\$1,095	\$650	\$720
89	01-5-300-060 HEAT	\$14,000	\$16,171	\$15,000	\$15,000
90	01-5-300-070 HEAT SALT SHED	\$3,850	\$3,685	\$5,000	\$5,000
91	01-5-300-080 MAINTENANCE	\$5,000	\$6,432	\$5,500	\$7,500
92	01-5-300-090 MISCELLANEOUS	\$1,000	\$3,949	\$1,000	\$1,000
93	01-5-300-100 OFFICE EQUIPMENT	\$1,200	\$450	\$1,200	\$1,200

	A	B	C	D	E
1	Account	FY23 Budget	FY23 Actual	FY24 Current Year	FY25 Proposed Budget
94	01-5-300-110 TELEPHONE & INTERNET	\$2,225	\$3,421	\$2,820	\$2,820
95	01-5-300-120 WASTE DISPOSAL	\$3,000	\$3,880	\$2,300	\$1,200
96	01-5-300-125 WASTE DISPOSAL - GREEN UP	\$0		\$1,200	
97	01-5-300-130 WATER - GARAGE	\$500	\$810	\$500	\$500
98	01-5-300-140 GARAGE REPAIRS FROM BOND		\$250,000		
99	Total GARAGE	\$40,075	\$296,475	\$51,170	\$47,240
100					
101					
102	01-5-400 ROAD CREW				
103	01-5-400-010 FICA - HIGHWAY	\$15,447	\$14,674	\$17,020	\$17,701
104	NEW CHILD CARE TAX				\$1,018
105	01-5-400-020 HEALTH/ DENTAL	\$44,985	\$44,129	\$51,800	\$56,960
106	01-5-400-030 RETIRE EXP	\$10,096	\$8,624	\$11,680	\$11,362
107	01-5-400-040 ROAD CREW - FOREMAN	\$58,760	\$58,771	\$63,373	\$65,908
108	01-5-400-050 ROAD CREW - FT 1	\$50,232	\$37,486	\$58,406	\$60,742
109	01-5-400-060 ROAD CREW - FT 2	\$47,861	\$47,981	\$52,024	\$54,105
110	01-5-400-070 ROAD CREW - OVERTIME	\$23,000	\$28,722	\$24,840	\$25,834
111	01-5-400-080 ROAD CREW - SEASONAL	\$22,080	\$25,963	\$23,846	\$24,800
112	01-5-400-090 UNIFORMS	\$5,200	\$4,885	\$5,200	\$6,000
113	Total ROAD CREW	\$277,661	\$271,234	\$308,189	\$324,430
114					
115	Total HIGHWAY	\$700,576	\$950,727	\$788,999	\$842,260
116					
117	01-6-100 TOWN BUILDINGS/GROUNDS				
118	01-6-100-010 COPIER LEASE	\$1,800	\$1,359	\$1,800	\$2,608
119	01-6-100-020 ELECTRICITY	\$1,200	\$1,249	\$1,500	\$1,300
120	01-6-100-040 HEAT	\$800	\$748	\$800	\$800
121	01-6-100-050 MAINTENANCE	\$3,000	\$449	\$3,000	\$2,500
122	01-6-100-060 TELEPHONE	\$1,450	\$1,406	\$1,600	\$1,740
123	01-6-100-070 WATER-TOWN OFFICE	\$400	\$359	\$400	\$400
124	TOTAL TOWN BUILDINGS/GROUNDS	\$8,650	\$5,570	\$9,100	\$9,348
125					
126					
127	01-6-200 GENERAL CLERICAL				
128	01-6-200-010 BANK FEES	\$225	\$216	\$250	\$175
129	01-6-200-020 COMPUTER HARD/SOFTWARE	\$1,995	\$1,505	\$4,000	\$2,000
130	01-6-200-030 ELECTIONS	\$3,000	\$943	\$3,000	\$3,000
131	01-6-200-040 LAND RECORDS SYSTEM	\$4,200	\$4,252	\$4,200	\$4,700
132	01-6-200-050 NEMRC SUPPORT	\$7,821	\$8,321	\$6,825	\$8,634
133	01-6-200-060 NOTICES	\$1,250	\$2,006	\$1,500	\$1,200
134	01-6-200-070 OFFICE EQUIPMENT	\$250	\$105	\$500	\$500
135	01-6-200-080 PAYROLL SERVICES	\$2,000	\$1,742	\$2,000	\$1,900
136	01-6-200-090 POSTAGE	\$2,100	\$2,105	\$2,500	\$2,500
137	01-6-200-100 SEMINARS	\$1,000	\$49	\$1,000	\$1,000
138	01-6-200-110 SUPPLIES	\$3,000	\$1,975	\$3,000	\$3,000
139	Total GENERAL CLERICAL	\$26,841	\$23,219	\$28,775	\$28,609

	A	B	C	D	E
1	Account	FY23 Budget	FY23 Actual	FY24 Current Year	FY25 Proposed Budget
140					
141					
142	01-6-300 OFFICERS & EMPLOYEES				
143	01-6-300-010 ANIMAL CONTROL OFFICER	\$564	\$564	\$750	\$780
144	01-6-300-020 ASSISTANT CLERK	\$11,490	\$9,246	\$16,640	\$17,306
145	01-6-300-030 ASSISTANT TREASURER	\$1,000		\$1,000	\$1,000
146	01-6-300-040 BALLOT CLERKS	\$1,800	\$2,008	\$900	\$2,800
147	01-6-300-050 DELINQUENT TAX COLLECTOR	\$3,553	\$3,553	\$3,800	\$3,952
148	01-6-300-060 DEVELOPMENT REVIEW BOARD	\$300	\$0	\$750	\$750
149	01-6-300-070 DRB ADMIN. ASSISTANT	\$2,235	\$1,195	\$1,500	\$1,560
150	01-6-300-080 E-911 COORDINATOR	\$1,000		\$150	\$200
151	01-6-300-090 EMERGENCY MANAGEMENT			\$1,000	\$1,000
152	01-6-300-100 FICA - TOWN OFFICERS & EM	\$9,331	\$7,272	\$8,550	\$9,829
153	01-6-300-110 HEALTH OFFICER	\$305	\$305	\$500	\$500
154	01-6-300-120 HEALTH/DENTAL	\$8,997	\$10,117	\$10,539	\$11,946
155	01-6-300-130 LISTERS	\$508	\$508	\$450	\$450
156	01-6-300-140 MODERATOR	\$150	\$150	\$150	\$150
157	01-6-300-150 PLANNING COMMISSION	\$3,000	\$0	\$750	\$750
158	01-6-300-160 RETIRE EXP	\$3,201	\$3,409	\$3,629	\$3,953
159	01-6-300-170 SELECTBOARD	\$4,500	\$4,500	\$5,500	\$5,500
160	01-6-300-180 TOWN CLERK	\$33,966	\$33,932	\$36,683	\$38,150
161	01-6-300-190 TOWN TREASURER	\$30,030	\$29,975	\$32,432	\$33,729
162	01-6-300-200 ZONING ADMINISTRATOR	\$12,000	\$12,000	\$12,960	\$26,000
163	CHILD CARE TAX				\$565
164	Total OFFICERS & EMPLOYEES	\$127,930	\$118,733	\$138,633	\$160,305
165					
166					
167	01-6-400 PROFESSIONAL SERVICES				
168	01-6-400-010 APPRAISAL SERVICES	\$10,000	\$9,859	\$15,000	\$15,000
169	01-6-400-020 LEGAL SERVICES	\$15,000	\$16,319	\$10,000	\$10,000
170	01-6-400-030 MISCELLANEOUS EXPENSES	\$2,000	\$265	\$3,100	\$1,000
171	01-6-400-040 RECORDS AUDIT	\$12,000	\$18,000	\$18,000	\$26,000
172	01-6-400-050 SELECTBOARD ASSISTANCE	\$22,000	\$7,113	\$22,000	\$22,000
173	01-6-400-060 TAX MAPPING	\$500		\$2,200	\$2,400
174	01-6-400-070 TOWN REPORTS PRINTING	\$1,450	\$2,901	\$2,150	\$2,500
175	01-6-400-080 WEB SUPPORT	\$1,300	\$120	\$400	\$460
176	Total PROFESSIONAL SERVICES	\$64,250	\$54,577	\$72,850	\$79,360
177					
178					
179	01-6-500 REGIONAL SERVICES				
180	01-6-500-010 AMBULANCE - WASI	\$28,487	\$28,488	\$36,738	\$49,455
181	01-6-500-020 ANIMAL CONTROL SHELTER	\$500		\$500	\$500
182	01-6-500-030 CEMETERY COMMISSION	\$2,700	\$2,700	\$2,700	\$5,100
183	01-6-500-040 CENTRAL VT REG'L PLANNING	\$1,879	\$1,879	\$1,880	\$1,880
184	01-6-500-050 CENTRAL VT SOLID WASTE	\$1,400	\$1,413	\$1,413	\$1,500

	A	B	C	D	E
1	Account	FY23 Budget	FY23 Actual	FY24 Current Year	FY25 Proposed Budget
185	01-6-500-060 COUNTY TAX	\$14,528	\$7,264	\$15,624	\$14,900
186	01-6-500-070 FIRE CONTRACT - MORETOWN	\$7,000	\$7,000	\$7,000	\$7,000
187	01-6-500-080 FIRE CONTRACT - WATERBURY	\$120,570	\$113,485	\$114,900	\$115,000
188	01-6-500-090 LIBRARY SERVICES	\$1,500	\$1,725	\$2,000	\$3,500
189	01-6-500-100 TOWN FOREST		\$0	\$1,000	\$1,000
190	01-6-500-110 VLCT	\$2,865	\$2,865	\$2,960	\$3,052
191	Total REGIONAL SERVICES	\$181,429	\$166,819	\$186,715	\$202,887
192					
193					
194	01-6-600 CONTRIBUTIONS				
195	01-6-600-010 AMERICAN LEGION	\$150	\$150	\$150	\$150
196	01-6-600-020 CENT VT. COUN ON AGING	\$100	\$100	\$100	\$100
197	01-6-600-030 CENT VT. CTR. FOR IND.	\$150	\$150	\$150	\$150
198	01-6-600-040 CENT VT. HOME HEALTH	\$3,550	\$3,550	\$3,550	\$3,550
199	NEW CENT VT ECONOMIC DEV CORP				\$250
200	01-6-600-050 CENTRAL VT ADULT BASIC ED	\$300	\$300	\$300	\$300
201	01-6-600-060 CHILDRENS ROOM	\$500	\$500	\$500	\$1,000
202	01-6-600-070 CIRCLE	\$200	\$200	\$200	\$200
203	01-6-600-080 DUXBURY FOOD SHELF	\$650	\$650	\$650	\$650
204	01-6-600-090 FAMILY CENTER/WASH. CTY	\$100	\$100	\$100	\$100
205	01-6-600-100 FRONT PORCH FORUM	\$100	\$100	\$150	\$150
206	01-6-600-110 GMT TRANSIT	\$755	\$755	\$792	\$792
207	01-6-600-120 GOOD BEGINNINGS	\$300	\$300	\$300	\$300
208	01-6-600-130 GREEN UP VERMONT	\$100	\$100	\$100	\$100
209	01-6-600-140 MOSAIC - SEX ASSAULT CENT	\$150	\$150	\$0	\$0
210	01-6-600-150 OUR HOUSE	\$100	\$100	\$100	\$100
211	01-6-600-160 PEOPLE'S HEALTH & WELLNESS	\$250	\$250	\$500	\$500
212	01-6-600-170 RED CROSS	\$250	\$250	\$250	\$250
213	01-6-600-180 VERMONT FAMILY NETWORK	\$100	\$100	\$250	\$250
214	01-6-600-185 WTBY ROUNABOUT			\$150	\$500
215	01-6-600-190 WTBY SENIOR CENTER	\$2,500	\$2,500	\$2,500	\$2,500
216	01-6-600-195 YOUTH SERVICES BU/ELEVATE			\$250	\$250
217	Total CONTRIBUTIONS	\$10,305	\$10,305	\$11,042	\$12,142
218					

	A	B	C	D	E
1	Account	FY23 Budget	FY23 Actual	FY24 Current Year	FY25 Proposed Budget
219	01-7-100 FINANCIAL				
220	01-7-100-010 BOND PAYMENTS		\$5,305	\$34,505	\$30,900
221	01-7-100-020 INSURANCE	\$16,500	\$16,793	\$17,055	\$18,793
222	01-7-100-030 TRANSFERS GENERAL FUND		\$485,736		
223	01-7-100-040 UNEMPLOYMENT	\$600	\$700	\$775	\$600
224	01-7-100-050 WORKMAN'S COMP	\$16,500	\$9,622	\$13,000	\$11,662
225	Total FINANCIAL	\$33,600	\$518,157	\$65,335	\$61,955
226					
227	GENERAL OPERATIONS	\$453,005	\$897,380	\$512,450	\$554,606
228					
229	REVENUES	\$201,314	\$1,971,490	\$350,633	\$228,920
230	HIGHWAY OPERATIONS	\$700,576	\$950,727	\$788,999	\$842,260
231	GENERAL OPERATIONS	\$453,005	\$897,380	\$512,450	\$554,606
232					
233	BUDGET REQUEST	\$952,267		\$950,816	\$1,167,946
234					
235	GENERAL FUND SURPLUS		\$123,383		
236					
237	TRANSFER FOR PAVEMENT ESCROW	\$30,000		\$30,000	
238	TRANSFER FOR CAPITAL RESERVE	\$111,000		\$113,000	\$115,000
239					
240	TOTAL REQUEST OF TAXPAYERS			\$1,093,816	\$1,282,946
241					
242					
243	Estimated 2024 Municipal Tax Rate			Tax Rate History	
244	FY2025 General Fund Budget Request		\$ 1,167,946	FY2024	\$ 0.7255
245	Amt raised per \$.01 tax (based on 202 Grand List)		\$ 17,016.10	FY2023	\$ 0.7714
246	General Fund Estimated Municipal Tax Rate		\$ 0.6864	FY2022	\$ 0.7101
247	Capital Reserve Est. Muni Tax Rate		\$ 0.0676	FY2021	\$ 0.7971
248	Estimated Veteran's Relief Local Tax		\$ 0.0019	FY2020	\$ 0.5735
249	Total ESTIMATED MUNI & LOCAL TAX RATE		\$ 0.7559	FY2019	\$ 0.5479

Capital Reserve and Escrows FY2023

	<u>Deposits</u>	<u>Withdrawals</u>	<u>Balance</u>
Gravel Pit July 1, 2022			\$13,419.62
TOTAL			\$13,419.62
Capital Reserve July 1, 2022			\$148,788.19
Town Meeting 2023	\$111,000.00		\$259,788.19
Western Star Truck		\$145,000.00	\$114,788.19
TOTAL			\$114,788.19
Tire Escrow July 1, 2022			\$1,713.60
Retired to General Fund		\$1,713.60	
TOTAL			\$0.00
Reappraisal Escrow July 1, 2022			\$83,203.36
State Reappraisal Payment	\$6,400.50		\$89,603.86
TOTAL			\$89,603.86
Pavement Escrow July 1, 2022			\$19,350.59
Town Meeting 2022	\$30,000.00		\$49,350.59
TOTAL			\$49,350.59
Preservation Escrow July 1, 2022			\$15,569.31
Clerk & Kofile Recording Deposits	\$3,837.00		\$19,406.31
Recording Expenses		\$1,898.50	\$17,507.81
TOTAL			\$17,507.81
Storm Escrow July 1, 2022			\$50,000.00
			\$50,000.00
TOTAL			\$50,000.00
Tax Mapping July 1, 2022			\$1,078.64
Retired to General Fund			\$1,078.64
TOTAL			\$0.00

Forest Escrow July 1, 2022	\$1,500.00
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TOTAL	\$1,500.00
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River Rd Mitigation July 1, 2022	\$145,038.63
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TOTAL	\$145,038.63
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ARPA Funds July 1, 2022	\$189,372.69
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Second Payment	\$68,308.76	\$257,681.45
County Payment	\$126,740.48	\$384,421.93
State Redistribution	\$91.97	\$384,513.90
Tax Mapping	\$9,000.00	\$375,513.90
Gravel	\$91,700.00	\$283,813.90
Waterbury Ambulance	\$20,000.00	\$263,813.90
CV Fiber	\$20,000.00	\$243,813.90
Duxbury Historical Society	\$15,000.00	\$228,813.90
Garage Roof Repairs	\$44,888.93	\$183,924.97
Elections	\$7,494.80	\$176,430.17

TOTAL	\$176,430.17
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Grant Funds July 1, 2022	\$0.00
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FEMA	\$152,236.40		\$152,236.40
Scrabble Hill Stabilization	\$190,940.01	\$28,947.90	\$314,228.51
Camels Hump Scoping Study	\$37,198.86	\$44,487.64	\$306,939.73
Salt Shed	\$48,775.61	\$19,367.93	\$336,347.41
Mill Street Bridge	\$56,000.00	\$48,040.97	\$344,306.44
Bridge 37	\$18,000.00		\$362,306.44

TOTAL	\$362,306.44
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Town of Duxbury VT Proposed Capital Budget

BUDGET YEAR	Description	Deposit	Expend	Balance	2023 Equip hours	Comments
				\$114,788		
2024	Deposit Request	\$115,000	\$0	\$229,788		
2025	Deposit Request	\$115,000	\$0	\$344,788		
2025	Loader \$215,000 trade in \$30,000(?)	\$0	\$185,000	\$159,788	6000	Existing loader purchased in 2010 - Latest loader budget cost 215K (forks, bucket, snow tires, quick coupler) - Just spent \$6,750 on injectors, valve lash. Needs to be ordered 1 yr in advance. May need a transmission at
2026	Deposit Request	\$115,000	\$0	\$274,788		
	Tandem 3 (replace 2019) - trade in \$50,000	\$0	\$155,000	\$119,788		Tandems replaced every 7 years at 60K miles - always on extended warranty - approx 60K miles
2027	Deposit Request	\$115,000	\$0	\$234,788		
2028	Deposit Request	\$115,000	\$0	\$349,788		
	Tandem 1 (Replace (2022) trade in \$50,000	\$0	\$151,000	\$198,788		
2029	Deposit Request	\$115,000	\$0	\$313,788		
	Tandem 2 (Replace 2023) trade in \$50,000	\$0	\$164,000	\$149,788		
2030	Deposit Request	\$116,000	\$0	\$265,788		
	Pick up \$57,000 Trade in \$5,000	\$0	\$52,000	\$213,788		Purchased in 2021 - Brian wants a 1 ton dump to help with stone placement during mud season
2031	Deposit Request	\$116,000	\$0	\$329,788		
2032	Deposit Request	\$123,000	\$0	\$452,788		
	Tandem 3 replace 2026 trade in \$50,000	\$0	\$164,000	\$288,788		
2033	Deposit Request	\$124,000	\$0	\$412,788		
	Grader \$315,000 trade in \$40,000	\$0	\$275,000	\$137,788	+6000	Grader purchased in 2009
2034	Deposit Request	\$125,000	\$0	\$262,788		
	Tandem 1 (Replace 2028) trade-in \$50,000	\$0	\$170,000	\$92,788		
2035	Deposit Request	\$125,000	\$0	\$217,788		
	Tandem 2 (Replace 2029) trade-in \$ 50,000	\$0	\$170,000	\$47,788		
2036	Deposit Request	\$125,000	\$0	\$172,788		
2037	Deposit Request	\$125,000	\$0	\$297,788		
	Excavator \$275,000 trade in \$30,000	\$0	\$245,000	\$52,788		Excavator purchased in 2014
2038	Deposit Request	\$125,000	\$0	\$177,788		
	Tandem 3 replace 2032 trade in \$50,000	\$0	\$170,000	\$7,788		
2039	Deposit Request	\$100,000	\$0	\$107,788		
2040	Deposit Request	\$109,000	\$0	\$216,788		
2041	Deposit Request	\$110,000	\$0	\$326,788		
Total		\$2,113,000	\$1,901,000			
	Discussion:					
	1. Replace grader sooner (6000 hr discussion - repairs become more expensive and regular after 6K hours)					
	2. Move up loader capital replacement? Needs to be ordered next year for 1 year delivery.....					

Delinquent Taxes

NAME	2022/23	2023/24	Total Due
Andrews, Kurt & Taber		\$1,504.99	\$1,504.99
Blake, Juanita/Jason		\$4,624.74	\$4,624.74
Commo, Theresa		\$2,610.30	\$2,610.30
Community Ventures		\$8,066.36	\$8,066.36
Currier, Stacey		\$663.91	\$663.91
Desiderio, Robert		\$1,900.99	\$1,900.99
Farnham, Robert	\$135.76	\$1,915.15	\$2,050.91
Haskins, Bonnie		\$676.36	\$676.36
Luce, Matthew		\$28.38	\$28.38
Magee, Kellie		\$1,455.51	\$1,455.51
O'Brien/Nelson		\$3,319.27	\$3,319.27
Piazza, Frank		\$5,668.87	\$5,668.87
Pratt, John		\$14.73	\$14.73
Scribner, Benjamin		\$4,795.49	\$4,795.49
Siegel, David	\$4,398.59	4057.29	\$8,455.88
Stromme, Michael J.		\$2,644.32	\$2,644.32
Thuma, Dean		5846.37	\$5,846.37
<u>Total as of: 1/31/24</u>			\$54,327.38

Selectboard Letter

The Duxbury Selectboard is pleased to report that the past year has been a positive experience for the Town. The town fared well with little impact from a couple of serious storms that crossed the area in July and the end of December. The road crew was able to keep the roads throughout the town in reasonable shape with minimal delay despite the harsh conditions.

Overall, the focus for the past year was road maintenance. Three projects funded with ARPA funds were completed. Reconstruction of mud season trouble spots on River Rd. adjacent to the railroad tracks; Crossett Hill Rd. above Devlin Rd. and a section on Dowsville Rd. should make passage in the spring less troublesome.

Using state funds, the crew also worked on a mitigation project benefiting three section of River Rd. on the Bolton side. The resolution of a long-standing problem with washouts on Scrabble Hill Rd. between Camels Hump Rd. and Mountainview was finally addressed as a result of a combined federal grant and local match of approximately \$1 million dollars. Additionally, the “Pitt’s” Bridge on Camels Hump Rd. was refurbished along with repair to the surface of the bridge at Scrabble Hill Rd. with funds received from VTAOT. Challenges still presented themselves with emergency repairs needed to Camels Hump Rd., River Rd. in two locations and the replacement of a failed culvert on Morse Rd.

We were fortunate to have sequestered funds in an Emergency Fund Escrow account to cover such incidents, the total for the four repairs, approximately \$35,000.00, were covered by these funds. The Selectboard has chosen to not only maintain this account but we are doubling the balance to make sure we are financially prepared.

The town's independent auditors recommended we transfer some of the funds we have in reserve. Article 3 on the Warning seeks voter approval to accomplish this replacing the money expended and adding an additional \$50,000.00 so the escrow will now be funded at \$100,000. This past year we overlayed the pavement on sections of River Rd. and Main St. The plan is to add a second layer. Accordingly, Article 4 requests \$30,000 be added to the existing \$79,000 in the Pavement Escrow account to cover this. Approval of both of these articles will have no effect on the town tax rate.

We are looking for funding to replace a culvert on River Rd. in the vicinity of the old ice house. A review of the hydraulic characteristics of the area draining through this culvert prohibit our replacing it with the same size as exists. We are required to upsize it. We also hope to repair the entrance and exit aprons where Crossett Hill Rd. south intersects with Route 100. We've been informed AOT plans on replacing a culvert that is adjacent the intersection and we'd like to address this work at the same time.

This past year we labelled the year of the roads and we plan on continuing with that theme going forward. In conjunction with that we plan on addressing an assessment of all of the culverts in town. A complete survey was conducted by the Central Vermont Regional Planning Agency 7 years ago and we are committed to updating and maintaining these critical structures.

In closing, we want to thank our highway crew for their hard work year-round. The primary function of local government is the maintenance of town roads for the safe passage of residents. We have made a diligent effort to inform everyone of road work and grading schedules through the Duxbury e-mail system. If you are not signed up, please do so by going to the town's website. Thanks to John Ruggerio for maintain this

vital link. We are grateful as well to both Front Porch Forum and the Waterbury Roundabout for their support in our communication efforts as well. A reminder that you can reach out to the Selectboard via e-mail or by telephone, contact information is available on the website. Should you have a question, a problem, a suggestion or recommendation please let us know.

Finally, we are grateful to the Town Clerk/Treasurer and the staff in the Town Office who are the daily face of Duxbury. They along with the volunteers who provide support on the various committees are integral to keeping the town functioning.

We look forward to another positive year.

Sincerely,

Duxbury Selectboard

Clerk Treasurer Letter

It has been a busy year and a lot of progress has been made in updating the land records. Additional land records were scanned and added to our land records system so that a through search can now be completed online. Many of the parcel maps are included in the records and the upcoming purchase of a large format scanner will enable us to get them all online for research as well.

As the maps have been organized the parcel maps have been updated to reflect new boundaries that have been established and include the correct owner information. These are uploaded to State of Vermont mapping and are utilized by many agencies. If you have a survey of your property that has not been recorded in the office, it is always a good idea to have it included in the land records. It would have to be in the standard mylar format and can be recorded at \$25 per page to have your boundaries more accurately reflected in the database.

It will be a busy year for elections. This March we will vote for our town articles and offices. We will also vote the education ballots for HUUSD and the Career Center. In addition to that we will be voting the Presidential primary. At that time, you will need to request a republican or democratic ballot. Since Vermonters do not have to register by party this is the compromise made with the national parties that enables us to keep our delegates and them to have an indication of the voter's preference. In August we will move on to the state primary where you will be given three ballots and vote only one. For both of these elections you will need to request a ballot from the office if you would like to vote absentee.

The general election will be held in November and those ballots will be mailed to all active voters and you do not need to submit a request. Please make sure that we have your correct mailing address so your

ballot can find you. Be sure to thank your election workers for putting in a long day on your behalf.

April 1st is coming so you will need to make sure that your dog's rabies vaccination is up to date and have them registered by then.

Lastly, I would like to thank Bonnie for all her work as Assistant Clerk and all the members of the community that donate their time to work on our numerous boards, committees and elections. It couldn't be done without them.

Zoning Administrator Yearly Report Calendar year 2023

Total applications	56	Applications denied	0
Accessory Dwelling	3	Pending DRB review	0
Additions	1	Seasonal Dwelling	0
Apartments	0	Sign	1
Appeals	1	Storage units	0
Boundary Move	1	Sub-Divisions	3
Certificate of Occupancy	0	Variances	0
Change of use	1	Tear Down	2
Garage/Deck/Accessory	35	Tear down and build	5
Houses	14		

You may notice that the total of the Total Applications number and Applications Denied does not equal the total of the numbers listed in Permit Activity and Status. That is because there may be multiple activities articulated in a single application. If you are building a house and a detached garage, both structures can be included in a single permit application with a single fee.

The new fee schedule went into effect on July 1, 2023. This schedule is available on the town website. Please be aware that zoning enforcement is available for 15 years from the date of an infraction, regardless of the owner at the time of the infraction, the current landowner is responsible to correct any infraction. If you have any question as to whether or not you have a structure or condition that may be in violation, please contact the zoning administrator for information regarding your concerns. Very often these infractions are discovered by banks and mortgage companies at the time of impending sale or refinance and have delayed these transactions until the required permits were obtained. [link](#)

If you are planning a project and have questions about the application process, please feel free to contact the Zoning Administrator for assistance. Za.duxbury.vt@gmail.com

A new Zoning Administrator has been appointed on January 8, 2024, Dustin Smith, a town resident, and I wish him well in his new position.

Respectfully,



David John Specht

Duxbury Zoning Administrator Through November 28, 2023

Duxbury Planning Commission

Over the past year, the Duxbury Planning Commission (DPC) worked on a number of revisions to the zoning regulations. The Duxbury Planning Commission also recommended a new candidate for the position of zoning administrator following the resignation of Zoning Administrator David Specht.

The revisions were suggested by the Development Review Board (DRB) after multiple referrals concerning similar situations the DRB had no issue approving. For example, there were several instances where owners of non-compliant structures requested to add to the non-compliant structures in a manner that did not impact the current non-compliance of the structure. By current zoning laws, any change to a non-compliant structure has to be approved by the DRB. The DRB suggested giving the zoning administrator authority to approve the applications as long as the non-compliance was not changed. For historical context, many homes in the town of Duxbury are not compliant with current zoning regulations. However, because they were built before current zoning regulations were established, they are grandfathered in as complaint. The revisions to the zoning regulations are intended to streamline the permitting process and save residents time and money.

In August of 2023, Zoning Administrator David Specht announced his resignation from the position citing threats of physical harm. ZA Specht served as zoning administrator for several years during which several real estate transactions were in jeopardy of falling through at closing due to unpermitted work/structures. In addition to navigating these tense negotiations, ZA Specht got ahead of the issue helping several interested property owners bring their properties into compliance fairly and correctly.

In December 2023, the Duxbury Planning Commission unanimously voted to recommend the Duxbury Selectboard appoint Dustin Smith as the new Zoning Administrator. ZA Smith was appointed by the selectboard and former ZA Specht stepped in to provide training and mentoring as ZA Smith worked through his first permit applications.

Highway Department – Foreman's Report

While I sit here and plan the next year's budget, I am thinking back on the past years goods and bads at the town of Duxbury highway department. It sure was a struggle at times with trying to deal with two separate floods. One in July and one in December.

We definitely spent some long days and long night trying to get road put back together. Then in December to have the warm weather right straight to the deep freeze without time enough to smooth roads out was another big challenge. We spread all of our APRIL mud season gravel in December to fill in the ruts to make it plowable. This up-and-coming spring may get very interesting to say the least.

Moving into the 2024/2025 season, the plan is to change a bunch of culverts that have been on the list for a few years. We are also going to try to rebuild a few small spots of road that seem to always be an issue. The crew would also like to continue some more ditching that desperately needs to be done to try to stay on track so that it doesn't seem like such a struggle to get things ditched and water flowing where it needs to.

I would like to take a minute and thank the crew for all of their hard work day in and day out. I know some days can definitely be challenging but we seem to come out on top most of them. Hopefully this up-and-coming year won't be as wet as the past, and we can get a good amount of work done. It may not seem it to some, but I can for sure see the improvements in this town in the last 3/4 years. With that said thank you **Eric Austin, Randy Fisk and Ron Kerin** for all of your hard work and dedication to this town, it doesn't go unnoticed. Would also like to

thank **Percy Excavation** and **Gibbs Excavation** for helping us out after the flood to try and get these roads opened back up and culverts fixed.

With that all being said I would like to close out by saying thank you to the residents of Duxbury for working with us and being understanding with how the weather has been. There will never be a way to make things perfect but we sure try our best to make things better year by year. Hopefully over the next few years things will start looking a lot better. As long as mother nature starts working with us not against us. If anyone has question or concerns, please feel free to send me an email or make a phone call, and maybe I can explain to you the issue or what not that is taking place. A lot of the time there are very good reasons why we are or are not doing something. With that being said I hope everyone has a wonderful year, and everyone wishes for better weather to come.

Thank You

Duxbury Road Foreman

Brian Gibbs

2023 CEMETERY COMMISSION REPORT

It was an active year for our Cemetery Commission. We met regularly and set short and long-term goals for ourselves. Our activities included a walk with community members at all four of our cemeteries; plot plan research for a community member; and learning how to clean headstones. We then cleaned four stones at Landon-Hayden (Scrabble Hill), and two at Crossett Hill.

Most importantly, we collected bids and are making plans with the Vermont Old Cemetery Association (VOCA) for dead tree removal at the Crossett Hill Cemetery (Devlin Road). These have been a concern due to their proximity to headstones as well as a danger to visitors and our groundskeeper.

Leo Corbeil of Leo's Hometown Property Management again provided excellent maintenance at all four cemeteries, Landon-Hayden, Phillips, Crossett Hill, and Sprague (Crossett Hill Road). We thank Leo for his dedication in keeping our hallowed cemetery grounds in good order.

We are in the second year of our three-year Social Investment Term Account with the Vermont Community Loan Fund, which was renewed last year, and will reach maturity on June 14, 2025. Our investment yields more interest than from the bank, and it benefits the many VCLF borrowers and the community at large.

Our three members elected in March 2023 are Elliott McElroy, serving a three-year term through 2025; Dwight Day, serving a one-year term through 2024; and Jessica Engels, serving a three-year term through 2026.

Many thanks to the community members and previous Commission members, Gloria Rapalee, Greg Trulson, Ken Spencer, and Erin Campos. They willingly shared their knowledge, expertise, and enthusiasm as our

new commission got on its feet. In addition, Commission member Dwight Day has rebuilt a bridge at the Crossett Hill Cemetery, and removed fallen trees at both the Crossett Hill and Phillips Cemeteries. We are very grateful for your help!

2024 Planned Activities:

As mentioned above, we expect to have the trees removed at Crossett Hill, and we plan to offer a day-long cleaning event in the fall to community members and possibly HUHS students. We also are going to research what is involved in headstone resetting and repairing.

Our 2024 budget request is \$5100, which reflects an increase in anticipated mowing costs, the costs of advertising for the mowing contract, tree removal at Crossett Hill Cemetery, and gravestone cleaning supplies. We are excited to be moving forward on these long overdue tasks.

As always, our Commission welcomes your input and questions about any of our four cemeteries.

Respectfully submitted,

Jessica Engels, Commissioner

Elliott McElroy, Secretary

Dwight Day, Treasurer

Duxbury Energy Committee

The Town has an active Duxbury gravel pit solar project. On November 22, 2023, the Vermont Public Utility Commission received and accepted Norwich Solar's petition to construct a 500-kW solar electric generation facility in Duxbury, Vermont. Once approved, work on the site will begin, likely this spring.

The Town has 2 VT Buildings and General Services energy contracts.

- \$4000 has been deposited into the towns account for a capacity building mini grant to support the energy committee and our initiatives.
- Level 2 energy resiliency assessments for the town office and garage contract have been approved.
 - The Level 2 assessment is the gateway to building energy improvement grants up to \$500K/town.
 - We are waiting to hear from BGS about scheduling the assessment site visit.

Plans for 2024

The Energy committee will have an informational table at the "Have Your Say Day"

The committee will have a meeting after the event on Jan 16th to discuss 2024 activities.

With the capacity building grant, we now have some funds for town energy activities. Some potential activities to be discussed by the committee include:

- Track Duxbury gravel pit solar project progress and advise selectboard.
- Prep for level 2 assessment of office and garage
- Join the Mad River Valley or Waterbury (TBD) Window Dressers (community built interior storm inserts).
- Develop an energy committee web page on the town website with resources and links.

- Resident awareness and guidance for upcoming IRA rebate and tax credits.
- Inventory Town Facilities & Benchmark town energy use.
- Create a town energy and cost tracking spreadsheet that considers year to year changes in climate.
 - Purchase a weather station for Town (accessible online).
- Review and enhance CVRPC Duxbury Town energy plan (Act 174).

We are looking for new energy committee members to work on these activities.

Henry Amistadi – Energy Committee Coordinator 802-244-7133

hamistadi@gmail.com



2023 Duxbury

Town Annual Report



OVERVIEW

As a non-profit organization we are constantly reminded how lucky we are to call Central Vermont our home.

From the local legends and rolling mountains to the epic food and hidden trails, we all have a story on why we proudly call this state our backyard.

At CVFiber we believe that irrespective of location, everyone should have fair and equal access to fast, reliable, world-class Internet.

We set the bar high — and we aim to meet it.

In 2023, CVFiber...

- Started in some of the most **unserved** and **underserved** towns in Central Vermont to provide high-speed Internet to areas that either have none or minimal access.
- Constructed nearly **200 miles** of fiber making access to high-speed fiber internet available to more than **1,900 premises** in parts of Calais, East Montpelier, Middlesex, Woodbury, and Worcester.
- Performed **design and make-ready work** in preparation for the 2024 construction season.
- Hired a professional staff to run the operation including an **Executive Director, Operations Manager**, and **Community Relations Manager**, with plans for a **Finance Manager** to join the team in early 2024.



In 2023, the CVFiber Community Network has gone live with our first subscribers.

Our Operations partner, Waitsfield Champlain Valley Telecom (WCVT) began connecting CVFiber subscribers in October.

2024 FORECAST

(Pending Funding)



240 miles of fiber

Construction scheduled for 2024 will include constructing another **240 miles of fiber**.



2,100 premises

Network design and make-ready which includes pole licenses and tree trimming are coming to completion in preparation for stringing fiber in 2024.

As a result, we will be offering high-speed Internet to an additional **2,100 premises**.

Respectfully submitted,

Jerry Diamantides
Governing Board Chair,
CVFiber

Henry Amistadi
Town of Duxbury Delegate,
CVFiber

David Wendt
Town of Duxbury Alternate,
CVFiber

"The fiber is great! I'm so happy to finally be hooked up, it's all I had hoped for, and more! A far, far cry from the old days of dial-up, then satellite Internet, most recently "high-speed" DSL from another provider, which I have now canceled."

-CVFiber customer



CVFIBER ANNUAL REPORT 2023

Barre City	Five years ago, our communities came together to do something that we couldn't do individually – build a world class broadband network for the benefit of our neighbors and businesses. In 2023, the CVFiber Community Network has gone live with our first subscribers.
Barre Town	
Berlin	
Cabot	
Calais	By the end of this year, CVFiber will have constructed nearly 200 miles of fiber making access to high-speed fiber internet available to more than 1,900 premises in parts of Calais, East Montpelier, Middlesex, Woodbury, and Worcester. Our internet service provider, Waitsfield Champlain Valley Telecom (WCVT) began connecting CVFiber subscribers in October. This year, CVFiber has also performed design and make-ready work in preparation for the 2024 construction season. Construction scheduled for 2024 will include constructing another 240 miles of fiber, bringing high-speed fiber internet access to an additional 2,100 premises, assuming funding is available.
Duxbury	
East Montpelier	
Marshfield	
Middlesex	
Montpelier	
Moretown	
Northfield	
Orange	CVFiber has been allocated Vermont Community Broadband Board (VCBB) construction grant funds totaling \$19,789,930 , of which \$18,147,253 has been received and is either expended or obligated. The remaining \$1,642,677 is reserved at the VCBB. In 2023, CVFiber received an additional \$120,000 in Town ARPA commitments bringing the total to \$863,000 in funding from individual town ARPA funds, which will be matched dollar-for-dollar by the VCBB providing a total of \$1.7 million to be spent in those contributing towns.
Plainfield	
Roxbury	
Washington	
Waterbury	
Williamstown	
Woodbury	The CVFiber Governing Board consists of one delegate and one or more alternates from each community who are appointed in April of each year.
Worcester	

29 Main St. #4 | Montpelier | VT 05602 | 802.583.4628
<http://cvfiber.net> | customerservice@cvfiber.net | <http://cvfiber.net>

Connectivity is Just the Beginning

Barre City • Barre Town • Berlin • Cabot • Calais • Duxbury • East Montpelier • Marshfield • Middlesex • Montpelier • Moretown • Northfield • Orange • Plainfield • Roxbury • Waterbury • Washington • Williamstown • Woodbury • Worcester

These representatives and other community volunteers also serve on committees such as Communications, Finance, Operations and Policy.

The incubation period for the CVFiber Community Network is over. We now have a professionally run operation that includes an Executive Director, Operations Manager, and Community Relations Manager, with plans for a Finance Manager joining the team in early 2024.

As you are aware, CVFiber is prohibited from receiving any funds generated by a member community's taxing or assessment power. Therefore, in preparation for the 2024 construction season CVFiber is working with its municipal advisor, PFM, in pursuit of debt financing, with an expectation that CVFiber will be able to qualify for a portion of the state's \$229 million in federal BEAD grant funds at the end of 2024 or the beginning of 2025.

Thank you for your support. Thank you for your subscription to the CVFiber Community Network.

We are doing this – together.
Connectivity is only the beginning.

Jerry Diamantides

Chair, CVFiber

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Connectivity is Just the Beginning

Barre City • Barre Town • Berlin • Cabot • Calais • Duxbury • East Montpelier • Marshfield • Middlesex • Montpelier • Moretown • Northfield • Orange • Plainfield • Roxbury • Waterbury • Washington • Williamstown • Woodbury • Worcester

FY23 ANNUAL REPORT – TOWN OF DUXBURY

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Regional Commissioner
Alan Quackenbush
**Transportation Advisory
Committee**
Alan Quackenbush

Duxbury Activities Through June 30, 2023 (Fiscal Year 2023)

- Prepared and submitted Emergency Relief Assistance Fund information to town to facilitate elevated disaster relief aid.
- Prepared Development Review Board process information for town staff and performed zoning bylaw review.
- Coordinated with the town on potential sites for rail supportive development along the rail line.
- Provided letter of support for Municipal Highway and Stormwater Mitigation Program funding for the completion of the Scrabble Hill Road project.
- Provided technical analysis, coordinated with utility, industry, school and public on fuel-switching and on-site generation and storage project development.
- Successful applications for investment grade energy assessments for the Town Office and Town Garage; making them eligible to apply for \$500k MERP implementation funds and State Energy Program Revolving Funds; \$4,000 MERP mini-grant for community climate and energy education and energy committee recruitment/events.
- Supported efforts of Harwood Union High School Youth Group on their efforts to propose a Clean School Bus pilot.
- Provided guidance during the municipal plan update and issued regional approval of Duxbury Town Plan.

**During and following the July Flood, CVRPC staff provided outreach and guidance on recovery efforts and tracking of damages to aid response and maximize FEMA reimbursements for town and individual damages (*Fiscal Year 2024)*

CVRPC Projects & Programs

- ❖ *Municipal Plan and Bylaw Updates that focus on predictable and effective local permitting*
- ❖ *Brownfields environmental site assessments to facilitate redevelopment and economic growth*
- ❖ *Transportation planning, studies, data collection, traffic counts, and coordination of local involvement through the regional Transportation Advisory Committee*
- ❖ *Emergency planning for natural disasters and coordination with local volunteers and the State*
- ❖ *Climate and energy planning to support projects to reduce municipal and residential energy burdens and build resilience*
- ❖ *Natural resource planning to protect water resources, preserve forest blocks, enhance recreational opportunities and support agricultural and forest industries*
- ❖ *Regional Planning to coordinate infrastructure, community development, and growth*
- ❖ *Geographic Information System Services to support to municipalities*
- ❖ *Clean Water Service Provider to identify and fund water quality projects to achieve phosphorous reduction targets*
- ❖ *Special Projects such as recreation paths, farmland preservation, and affordable housing*
- ❖ *Grant support through project identification, scoping, and applications*



2024 Annual Report, December 2023

The Central Vermont Solid Waste Management District (CVSWMD) serves 19-member cities and towns and approximately 52,000 residents. CVSWMD's mission is to provide education, advocacy, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment. CVSWMD is committed to providing quality programming, meeting state mandates, and providing information and resources to our member communities. The per capita assessment has been established at \$1.00 for fiscal year 2025.

Duxbury's appointed representative to CVSWMD's Board of Supervisors is Mike Marotto.

CVSWMD continues to provide valuable programs and services to its residents, including:

- **Additional Recyclables Collection Center (ARCC):** The ARCC is located in Barre City, Vermont. We work with the State of Vermont to recycle TVs, computers and computer peripherals, architectural paint, household batteries, mercury bulbs and thermostats for free for Vermont residents. We also accept dozens of hard-to-recycle items that cannot be recycled in curbside recycling. In FY23, 352,978 lbs. of materials were collected and diverted from the landfill. ARCC operations came to an abrupt halt on July 10 when the Stevens Branch of the Winooski River surged through the facility, destroying most of our equipment and leaving up to three feet of mud in its wake. While simultaneously conducting emergency operations for our member towns, CVSWMD staff, with aid from FEMA and the State, began what would become a 5-month cleanup and refitting of the ARCC with a reopening on November 27.
- **Grants:** CVSWMD continues to offer several grant programs: the Organizational Waste Reduction and Reuse Program (OWRRP); the Municipal Services Program (MSP); the Emergency Municipal Solid Waste Response Program (EMSWRP); and the School Zero Waste (SZW) program. In FY23, CVSWMD awarded \$23,312 in grant funding to towns, businesses, organizations and schools in our District. Green-Up Day grants totaling \$5,964 were also distributed.
- **Outreach and Education:** CVSWMD maintains its website with useful information on what can (and can't) be recycled, what is landfill banned (and how to dispose of those), what can be recycled at our Additional Recyclables Collection Center (ARCC), what can be composted, how to safely store and dispose of household hazardous waste, leaf and yard waste disposal, and an A-Z Guide providing guidance to dispose of all types of waste. CVSWMD provides monthly newsletters and is active on social media, communicating waste management information and program updates to residents. Our knowledgeable staff provides guidance to residents and local businesses regarding all their waste management questions and concerns. CVSWMD's Outreach program continues to offer Waste Warrior trainings and composting workshops to District residents and event organizers.

- **Household Hazardous Waste:** In FY23, CVSWMD held five one-day collections throughout the District and helped 533 resident households dispose of 43,593 lbs. of hazardous waste. CVSWMD is currently working to open a year-round collection facility in Berlin that will collect wastes that are labeled for and sold for home use. The District has reached a host-town agreement with the Town of Berlin for siting our “Eco-Depot,” and is in the process of acquiring permitting and purchasing the property with a goal of opening in January 2025. Vermont’s Department of Environmental Conservation has provided a generous grant to facilitate the project. In time, CVSWMD hopes to consolidate all its operations on the 5.2-acre site.
- **School Program:** In FY23 the CVSWMD School Zero Waste Program reached 4600 students, grades K-12, through 165 classroom/schoolyard programs, cafeteria visits, etc. Topics presented and initiatives supported included living more sustainably, engaging in the “Rs” (recycling, repurposing, reusing, etc.), utilizing food scraps as a natural resource, classroom worm composting, special recycling initiatives, etc. Support was also provided to school food services departments in reducing cafeteria waste, and school custodial in proper disposal of books, batteries, mercury-containing bulbs, and electronic waste through the CVSWMD ARCC, as well as the management and proper disposal of school-generated hazardous waste, including via District collection events.
- **Compost and Zero Waste:** CVSWMD sells Green Cone food digesters, Soil Saver composting bins, recycling bins, and kitchen compost buckets to District residents at discounted rates. We will also continue to offer our Event Kit and Bin Loan programs on a first-come, first-serve basis to help reduce and manage waste at events held within the District. These programs have been put on hold due to our inventory being destroyed by the July flooding, but we plan to re-establish them as soon as possible.
- **Emergency Operations:** In the aftermath of the July flood, CVSWMD teams cruised the streets of Montpelier and Barre, pulling paint cans, fluorescents, motor oil, batteries and a slew of other items that had been mixed with regular trash, in order to prevent their transport to the landfill. The District also called all member towns to offer organized collection events. These were provided in Barre City and Barre Town (who generously accepted drop-offs from neighboring Williamstown, Orange and Washington), where we partnered with Department of Environmental Conservation staff to ensure that collected items were handled and packaged correctly. Additionally, CVSWMD played a major role in connecting towns with vital State and Federal subsidized debris remediation programs.

CVSWMD posts useful information on what can (and can’t) be recycled, what items are banned from the landfill (and how to dispose of those), what items can be recycled at our Additional Recyclables Collection Center (ARCC), what can be composted, how to safely store and dispose of household hazardous waste, leaf and yard waste disposal, Act 148, details about our special collections, and an A-to-Z Guide listing disposal options for many materials. For specific questions, call (802) 229-9383.



Waterbury Ambulance Service & Waterbury Backcountry Rescue Team 2023 Summary

Waterbury Ambulance Service Inc is a 501c3 non-profit organization that provides pre-hospital emergency medical care, advanced life support and transport for the towns of Waterbury, Duxbury, and a portion of Moretown. Waterbury Ambulance also provides mutual aid for neighboring agencies such as Stowe Rescue, Richmond Rescue and Mad River Valley Ambulance Service. Through it's Backcountry Rescue Team, it provides Search and Rescue Services.

Waterbury Ambulance provides 24 hours a day, 7 days a week, 365 days a year coverage with a scheduled duty crew on every 12-hour shift. Waterbury Ambulance Service is driven by a dedicated group of over 30 volunteers with the support of two full-time paid staff members and ten per diem employees. Waterbury Ambulance Service is a stand-alone nonprofit and not a part of any municipality.

For calendar year 2023, Waterbury Ambulance Service responded to 741 calls for EMS service, down from 800 last year, 454 of those calls were transported, a decrease from 516 the year prior. In most cases, EMS agencies only receive compensation for calls which result in a transport. Waterbury Ambulance Service also provided 72 interfacility or hospice transfers and provided emergency coverage for ten events in our local community.

In 2023, Waterbury Ambulance Service increased the level of care we provide to our community to the Paramedic Level. This is a huge service to our community with the ability to provide a higher level of care to our neighbors. We currently have one Full Time Paramedic and two Per Diem. We have six members who are working to advance their level of care over the next two years to become Paramedics and we are actively hiring experienced Paramedics.

Waterbury Ambulance is not immune to the national shortage of emergency medical professionals and the inability of folks to volunteer their time as they have in the past. With that said, Waterbury Ambulance has been driven to increase its paid medical provider ranks. Additionally, the rising costs of medical supplies, fuel and the fact that Insurance payments often only cover a third of EMS costs has required Waterbury Ambulance Service to request an increase in appropriation funds requests to the towns for 2024. With its paid medical providers, Waterbury Ambulance has been able to improve both our response times and the quality of care.

Waterbury Backcountry Rescue Team

The Waterbury Backcountry Rescue Team (WBRT) was formed in April of 2001 by Waterbury Ambulance after a series of rescues on Camels Hump took Waterbury fire fighters out of service for several long nights. The ambulance squad felt it was important to support the Fire Department by taking over the responsibility of conducting rescues in the back country. Over the past 22 years WBRT has conducted a total of 263 rescues and is currently staffed by over 20 volunteers.

During 2023, the team responded to 11 calls made up of two searches for missing persons, one body recovery, and eight rescues of hikers and hunters.

Some specific rescues of interest included one in March where the team assisted Waterbury Ambulance access a patient at the end of a long, uphill, unplowed, driveway. In a second rescue, ignoring high water warnings, a couple launched their kayaks in the Winooski River in Middlesex during July, the couple were quickly swamped and stranded on an island during significant flooding.

Also in July, on a cold and very rainy day, a hiker on Camels Hump fell and broke her arm in the most inaccessible location on that mountain's trail system needing rescue. The rescue started at 1:49 PM and ended in darkness at 2:00 AM.

Another hiker was rescued during darkness on Camels Hump during September. She had become exhausted from being on the trail for nearly 12 hours but only managed to hike 1.3 miles. She expressed her surprise that (unlike western New York) hiking trails on Vermont mountains climb uphill.

The two searches for missing persons were mutual aid calls to assist the Vermont State Police in the towns of Westmore and Middlesex.

Sally Dillon
Trustee President

Thomas Leeman
President Officer

Maggie Burke
Executive Director

Brian Lindner
Waterbury Backcountry Rescue Team Leader

2023 Dog Licenses

No. of Dogs		Local Fee	State Fee	Total Fees
53	Neutered Males	\$212.00	\$265.00	\$477.00
55	Spayed Females	\$220.00	\$275.00	\$495.00
4	Non-Neutered Males	\$32.00	\$20.00	\$52.00
7	Non-Neutered Females	\$56.00	\$35.00	\$91.00
Fees forwarded to the state			\$595.00	
Fees Received by Town		\$520.00		\$520.00
License Fee				
Neutered/Spayed		\$9.00		\$12.00
Non-Neutered/Spayed		\$13.00		\$16.00

All dogs need to be licensed by April 1st of each year to avoid late fees.

Rabies vaccinations are required for dogs two or more years of age or within the preceding 12 months for dogs less than two years of age.

If you do not have a current rabies certificate on file you will need to provide one and, if necessary, proof of your dog being spayed or neutered.

Vital Statistics 2023

BIRTHS

Rufenacht, Maya Nancy	02/13/2023	Samantha (Boymer) & Jesse Rufenacht
Pike, Mayzie Bee	03/30/2023	Nya (Magee) & Zachary Pike
Smith, Wolfgang MacMillan	05/12/2023	Chloe (Marchand) & Dustin Smith
Dicicco, Kalle Andreasson	05/24/2023	Sandra (Andreasson) & Peter Dicicco
Wilson, Theodore Otis	07/07/2023	Maia (Powell) & Jonathan Wilson
Huette, Harrison Stephen	07/15/2023	Brittany (Fondel) & Jonathan Huette
Thuma, Piper Annalise	07/26/2023	Patricia (Dansereau) & Dean Thuma
Viens, Willow Mae	08/02/2023	Brooke (Collins) & Kyle Viens
Greco, Evelyn Carole	08/03/2023	Elizabeth (O'Leary) & John Greco
Bush, Wren Raley	09/23/2023	Anna (Reynolds) & Hannah Bush
Grasso, Lynkin Alexander	10/12/2023	Katie (Stillwell) & Keith Grasso
Clark, Aubrey Allen	11/20/2023	Shannon (Scheffert) & Kevin Clark
Laporte-Rosario, Santiago Rejane	11/25/2023	Ashley Rejane (Laporte) & Luis Rosario
Bornemann, Beau Alexander	11/25/2023	Ashley (Pitrowiski) & Alexander Bornemann

DEATHS

Beshore, Marjorie M.	01/25/2023	Marjorie (Gallaer) & William Mantz
Brooks, Kelly	04/99/2023	Susan (McKernan) & Martin Brooks
Rivers, Sr. Richard A.	04/20/2023	Bertha (Nichols) & Earl Rivers
McNamara, Mark Edward	05/05/2023	Eleanor (Cain) & Robert McNamara
Marquis, Eugene P	07/10/2023	Dora (Bedell) & Adalord Marquis
Ryan Ethel Q.	07/11/2023	Stella (Haskell) & Carroll Quincy
Ladd, Myron F.	08/29/2023	Mary (Ridgeway) & Frederick Ladd
Spooner, Deborah A.	10/29/2023	Mable (Ward) & Harold Fraser
Harvey, James A.	12/05/2023	Mabel (Johns) & Harry F. Harvey

MARRIAGES

Erin Maire Thompson	02/04/2023	John Thompson & Victoria Flowers
Sean McLoughlin		Diarmuid McLoughlin & Barbara Kosanke
Pamela Eileen Scully	02/24/2023	Edward Scully & Caryl Conklin
Robert Huddy Keating		Robert Keating & Margaret Huddy
Clarie Marie Brugler	07/01/2023	Eric Brugler & Christine Jurczyk
Robert John Kelley		Steven Kelley & Linda Cochran
Katherine Arden Burdine	07/22/2023	Michael Buls & Elizabeth Malone
Evan Lloyd Johnson		Peter Johnson & Carol Lobo
Lauren Elizabeth Dennis	08/12/2023	Carl Dennis & Mary Elizabeth Gilman
Jared Ernest Coyne		John Coyne & Robin Ann Crowley
Patricia Ann Dansereau	08/24/2023	Edmond Dansereau & Carolyn Canto
Dean Gardner Thuma		David Thuma & Linnea Williams
Karin Lynn Lussier	08/25/2023	Daniel Lussier & Mary Jane McHenry
Sonni Wiliam Martindale		Donald Martindale & Shirley Coffin
Damienne Marie Conduct	08/26/2023	James Conduct, Jr. & Jeanne-Marie Zoecklein
Darren Lee Wise		Jeffrey Wise & Diana Barclay
Kayla Marie Kenney	09/02/2023	Dennis Kenney & Tranya Soulliere
Nicholas Richard Bradley		Richard Bradley & Cynthia Dumas

John David Merrifield Kristina Louise Safford	09/13/2023	Thomas Merrifield & Sally Hutchins Mathew Safford & Judith Hooker
Hannah Kali Swanson Andrew Ross Calder	09/16/2023	Charles Swanson & Suzanne Roach Matthew Calder & Katharine Ball
Heather Rose Feiler Michael David Hepler	10/01/2023	Bryan Feiler & Lauren Tucker David Hepler & Linda Weiss
Rebecca Jannette Medero Andrew John Dobson	10/13/2023	Moses Medero & Robin Buffington Scott Dobson & Barbara Knapp
Jeffrey Stuart Collentro Joseph Talmadge Wiginton	12/16/2023	Joseph Collentro & Donna Kennett Talmadge Wiginton & Carolyn Marques
Bradley William Spaulding Heidi Enoch Hall	12/21/2023	Gilbert Spaulding & Eleanor Porter Edward Enoch & Charlene Pringle

Town of Duxbury Policy & Ordinances

Copies are available at the Town Clerk's Office and online at
DuxburyVermont.org

Account Auditing and Financial Reporting Procedures Policy

Beaver Policy

Class IV Road & Trail

Conflict of Interest

Delinquent Tax Collection Policy

Digital Recording & Archiving Selectboard Meetings

Dog Hybrid Policy

Driveway Culvert Policy

Highway Department Winter Maintenance Policy

Highway Ordinance

Inclusion Policy

Livestock Ordinance

Personnel Policy

Pesticide/Herbicide Policy

Public Records Inspection

Purchasing Policy

Social Service Policy

Solid Waste Ordinance

Speed Limits on Unpaved Roads

Street Name Policy

Town Highway Traffic Regulation Ordinance

Wireless Telecommunications

Zoning Ordinance

ANNUAL MEETING WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT
March 4, 2024 and March 5, 2024

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 4, at 6:00PM or via Zoom to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 5, 2024.

ARTICLE I: To elect the following officers:

A Moderator for a term of one (1) year commencing immediately

A Clerk for a term of one (1) year commencing July 1, 2024

A Treasurer for a term of one (1) year commencing July 1, 2024

ARTICLE II: To receive and act upon the reports of the district officers.

ARTICLE III: Shall the voters of Harwood Unified Union School District authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2024.

ARTICLE IV: Shall the voters of Harwood Unified Union School District authorize the Board of School Directors under 16 V.S.A 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipation revenue for the school year?

BALLOT QUESTIONS

The legal voters of the Harwood Unified Union School District, are hereby notified and warned to meet at their respective polling place on Tuesday, March 5, 2024, at seven o'clock in the forenoon (7:00am), at which time the polls will open, and seven o'clock (7:00pm), at which time the polls will close, to vote by Australian ballot on the following articles of business:

ARTICLE V: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$50,844,703 which is the amount the school board has determined to be necessary for the ensuing fiscal year?

ARTICLE VI: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2023 unassigned audited fund balance as follows: assign \$535,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804."

Upon closing of the polls, the ballot boxes will be sealed, transported to and opened at Harwood Union High School in the Town of Duxbury, the ballots commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, and under the supervision of the Clear of Harwood Unified Union School District.

INFORMATIONAL HEARING

Said persons and voters are further notified and warned that Monday, March 4, 2024 at 6:00pm at the Harwood Union High School, in the Town of Duxbury shall serve as an informational meeting to discuss Articles V & VI which will be voted on by Australian ballot on March 5, 2024.

To participate remotely via Zoom, use this link: <https://us02web.zoom.us/j/386460007>

To view live broadcast, use this link: tinyurl.com/huwebapp-youtube-live.

POLLING PLACES

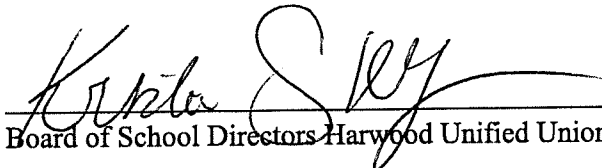
Duxbury	Duxbury Clerk's Office	7 AM - 7 PM
Fayston	Fayston Elementary School	7 AM - 7 PM
Moretown	Moretown Clerk's Office	7 AM - 7 PM
Waitsfield	Waitsfield Elementary School	7 AM - 7 PM
Warren	Warren Elementary School	7 AM - 7 PM
Waterbury	Brookside Primary School	7 AM - 7 PM

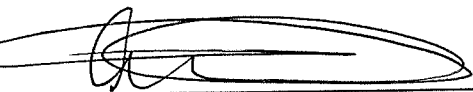
ABSENTEE AND EARLY BALLOTS CAN BE OBTAINED FROM THEIR RESPECTIVE TOWN CLERKS ON AND AFTER FEBRUARY 14, 2024.

The legal voters of the Harwood Unified Union School District are further notified that voter qualification, registration, and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a duly notices, called and held meeting of the Board of School Directors of the Harwood Unified Union School District held on January 31, 2024.

Harwood Unified Union School District

_____, Kristen Rodgers, Chair,
Board of School Directors Harwood Unified Union School District

_____, Alexia Venafr, Clerk,
Harwood Unified Union School District

OFFICIAL BALLOT

HARWOOD UNIFIED UNION SCHOOL DISTRICT

SPECIAL MEETING MARCH 5, 2024

ARTICLE VI

Shall the voters of the school district approve the school board to expend \$50,844,703 which is the amount the school board has determined to be necessary for the ensuing fiscal year?

If in favor of the proposition issue,
make a cross (x) in this square:

☐

If opposed to the proposition issue,
make a cross (x) in this square:

☐

ARTICLE VII

Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2023 unassigned audited fund balance as follows: assign \$535,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804?

If in favor of the proposition issue,
make a cross (x) in this square:

☐

If opposed to the proposition issue,
make a cross (x) in this square:

☐

WARNING

CENTRAL VERMONT CAREER CENTER SCHOOL DISTRICT ANNUAL MEETING AND INFORMATIONAL MEETING MONDAY, FEBRUARY 26TH, 2024 AT 6PM

(Member districts: Barre Unified Union School District, Cabot, Harwood Unified Union School District, Montpelier Roxbury Public Schools, Twinfield, Washington Central Unified Union School District)

ANNUAL MEETING AND INFORMATIONAL MEETING

The legal voters of the Central Vermont Career Center School District are hereby warned to meet in Room 127 at 155 Ayers Street, Suite 2, Barre, VT on Monday, February 26th, at 6:00 PM or to join the meeting virtually (<https://meet.google.com/esf-cuiq-ots> Or dial: (US) +1 503-917-4658 PIN: 556 173 472#), to transact at that time business not involving voting by Australian Ballot or voting required by law to be by ballot.

The business to be transacted to include:

Article 1: To elect the following officers to serve from their election and qualification for one year or until the election and qualification of their successors:

- Moderator
- Clerk
- Treasurer

Article 2: To determine and approve compensation, if any, to be paid to District Officers.

Article 3: To determine and approve compensation, if any, to be paid to School Board members.

Article 4: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

Article 5: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

Article 6: To determine whether to authorize the Board, pursuant to the provisions of 16 V.S.A. §563(10) & (11)(C), to provide mailed notice to residents of the availability of the Annual Report and proposed school budget in lieu of distributing the Annual Report and proposed budget.

Article 7: To transact any other business, the subject matter of which has been included in the warning, that the voters have power to transact at any annual meeting.

Article 8: To adjourn

VOTING BY AUSTRALIAN BALLOT MARCH 5, 2024

Article 1:

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 5, 2024 as follows:

- One at-large director from the Washington Central Unified Union School District to serve a term of three years.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,604,130, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 127 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 26th, 2024 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvtcc.org.

For more information about the proposed 2024-2025 budget, please contact the office of the CVCC Superintendent/Director at (802) 476-6237. Copies of the CVCC Annual Report are available at town clerk offices and high schools of the member districts, on our website at cvtcc.org, or upon request by contacting the CVCC office.

Jill Remick, Chair
Janna Osman, Vice Chair
Flor Diaz Smith, Clerk
Lyman Castle
Jim Halavonich
J. Guy Isabelle


Jason Monaco
Terri Steele
Ashley Woods

Tina Lunt, Clerk, CVCC School
District

**CENTRAL VERMONT CAREER CENTER SCHOOL
DISTRICT ANNUAL MEETING
MONDAY, FEBRUARY 26, 2024
And
VOTING BY AUSTRALIAN BALLOT
MARCH 5, 2024**

Dated at Barre City, Vermont, in the County of Washington on this 8th day of January 2024.

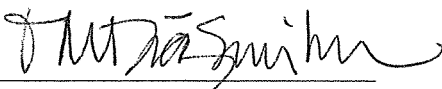
Central Vermont Career Center
Board of Directors




Tina Lunt, Clerk
Central Vermont Career Center School District



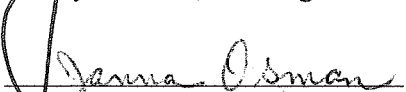
Jill Remick, MRPS Representative, Chair



Flor Diaz Smith, WCUUSD Representative, Clerk



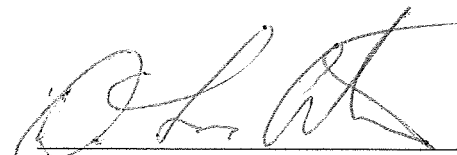
J. Gay Isabelle, At-Large Member



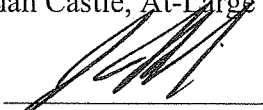
Janna Osman, Twinfield Representative



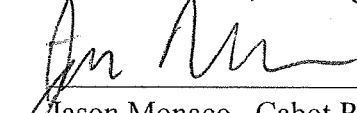
Terri Steele, WCUUSD Representative



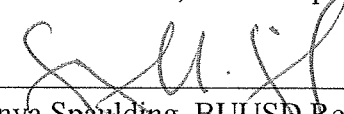
Lyman Castle, At-Large Member, Vice Chair



Jim Halavonich, At-Large Member



Jason Monaco, Cabot Representative



Sonya Spaulding, BUUSD Representative

Ashley Woods, HUUSD Representative

Central Vermont Career Center School District
Warning
for
March 5, 2024
VOTE

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at their respective polling places on Tuesday, March 5, 2024. Polls close statewide at seven (7:00) o'clock in the afternoon (p.m.). Voting will take place by Australian ballot upon the following Articles of business:

Article 1:

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 5, 2024 as follows:

- One at-large director from the Washington Central Unified Union School District to serve a term of three years.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,604,130, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 127 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 26th, 2024 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvtcc.org.

The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

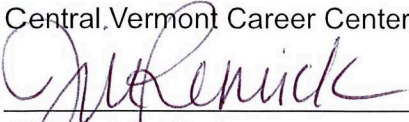
Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Unified Union School District held on January 8, 2024. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 9, 2024.

Central Vermont Career Center School District
Warning
for
March 5, 2024

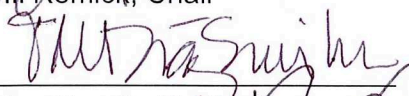
ATTEST:



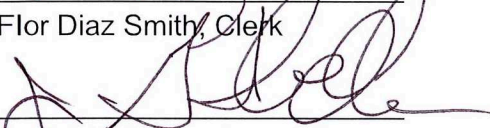
Tina Lunt, Clerk
Central Vermont Career Center School District



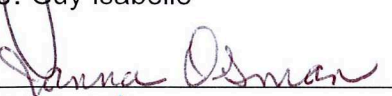
Jill Remick, Chair



Flor Diaz Smith, Clerk



J. Guy Isabelle



Janna Osman



Terri Steele




Lyman Castle, Vice Chair



Jim Halavonich



Jason Monaco



Sonya Spaulding

Ashley Woods

Notes

Notes

Town of Duxbury

5421 Vermont Route 100

Duxbury, Vermont 05676

802-244-6660

email: Dux.TownClerk@gmail.com

Web site: www.duxburyvermont.org

TOWN OFFICE HOURS

Monday – Thursday 8:00–3:30

Closed Friday

Duxbury Town Clerk

Maureen Harvey

Assistant Town Clerks

Bonnie Morse

Town Treasurer

Maureen Harvey

Assistant Town Treasurer

David Specht

TOWN GARAGE

5419 Vermont Route 100 802-244-6135

Road Foreman

Brian Gibbs

Road Crew

Eric Austin

Randy Fiske

THATCHER BROOK PRIMARY SCHOOL

244-7195

47 Stowe Street, Waterbury, VT 05676

CROSSETT BROOK MIDDLE SCHOOL

244-6100

5672 VT Route 100, Duxbury, VT 05676

HARWOOD UNION HIGH SCHOOL

244-5186

458 VT Route 100, South Duxbury, VT 05660

Vermont State Police & Game Warden

229-9191

Waterbury Fire Department

244-8856

Washington Electric Coop

223-5245

Green Mountain Power

888-835-4672

Central VT Solid Waste

229-9383

Animal Control

244-8556