

ANNUAL REPORT
of the
BOARD OF OFFICERS
of the
TOWN OF FERRISBURGH, VT.

For the Year Ending December 31, 2003

The 2003 Town Report is dedicated to Paul & Polly Sisters



Please bring your Town Report with you to Town Meeting.
Town Meeting begins to 10:00 a.m.
Polling Hours are from 7:00 A.M. to 7:00 P.M. at Ferrisburgh School

This annual Ferrisburgh Town Report is dedicated to Paul and Polly Sisters for their many years of dedicated service to the Town of Ferrisburgh. After graduating from Hinesburg High School in 1938, Paul's family moved to the Ferrisburgh farm currently owned by Philip and Jane Brace. Polly grew up in Ferrisburgh and graduated from Castleton State College in 1944. Paul and Polly met at the Methodist Church and were married on August 13, 1945. They have two children, Susan and Tom. Polly taught two years at the school on Sand Road, but took time off to have her children. In 1956, with the opening of the new Central School, Polly returned to teaching where she stayed for another 18 years.

Paul served as town auditor for 14 or 15 years. This was at a time when ~~the~~ auditors reviewed every order that had been written during the year by the road commissioner, the selectmen, the school, the town clerk and the overseer of the poor. After everything was balanced (about 2 weeks), the auditors put the town report together, showing every order written during the year by everyone. Paul served as town moderator for 25 years and was Justice of the Peace for 52 years, having conducted a number of weddings in town and out.

They have been members of the Ferrisburgh Methodist Church since 1942, where Paul has served as church trustee, auditor and keeper of the grounds. Paul has been a member and held most offices in the Grange since 1940. Because of Polly's age, she couldn't join until 1941.

When asked what they liked best about Ferrisburgh, they both said "the friendly people." Paul added that a couple of the best things to happen in town during these many years was the building of the Central School and the greatly improved road system.

Paul and Polly are a delightful couple. If you are new in town, you should make it a point to meet them. They feel bad that so many new folks have moved in and they "don't even know them."

Thank you, Paul and Polly Sisters, for over 60 years of dedicated community service helping Ferrisburgh be the kind of community that everyone should have the opportunity to live in.

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This report includes the reporting required by Act 60.

See us on the web at twp.ferrisburgh.vt.us

BUSINESS HOURS

The Town Clerk's Office is open Monday through Friday from 8:00 A.M. to 4:00 P.M. (except for legal holidays) and by appointment. Summer hours are 7:30 A.M. to 3:30 P.M.

MEETING SCHEDULES

The following are held in the Town Clerk's Office:

- **Selectboard** meetings are held the first and third Tuesday of each month at 6:30 P.M.
- The **Planning Commission** meetings are held the third Wednesday of each month at 7:30 P.M.
- The **Zoning Board of Adjustment** meetings are held the first Wednesday of each month at 7:00 P.M.
- The **Conservation Commission** meetings are held the second Tuesday of each month at 7:30 P.M.
- Other associated town functions meet at various locations.
- The **Historical Society** meetings are held the first Wednesday of each month at 7:30 P.M.

State Legislators for the Town of Ferrisburgh:

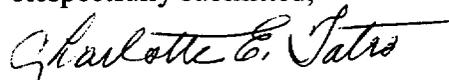
Senator Gerry Gossens - Salisbury
Senator Claire Ayer - Weybridge

Representative Connie Houston - Ferrisburgh
Representative Greg Clark - Vergennes

AUDITORS STATEMENT

Pursuant to Section 1681/83 Title V.S.A., it has been verified by William Yacavoni, C.P.A., the existence of stated cash balances, inspected bank statements, examined the accounts of the Town Officers, to the best of our knowledge, the enclosed financial statements and reports of receipts and disbursements present the financial position of the Town on December 31, 2003 and that they are accurate records of the funds handled in the year then ended.

Respectfully submitted,



Charlotte Tatro
Auditor

Town of Ferrisburgh Annual Report for 2003

<u>TOWN OFFICERS</u>		<u>TERM EXPIRES</u>
MODERATOR	Donald S. Bicknell, M.D.	3/2004
TOWN CLERK/TREASURER	Janet Oosterman	3/2005
SCHOOL TREASURER	Janet Oosterman	3/2005
ASSISTANT TOWN CLERK/TREAS.	Pamela Pierce	Appointed
SELECTBOARD	Loretta Lawrence	3/2004
	Larry Simino, Chm.	3/2004
	Allan Brisson	3/2005
	Bob Blanchard	3/2005
	John De Vos, Jr.	3/2006
ROAD FOREMAN	John Bull	Appointed
ROAD CREW	Lawrence Gebo	Appointed
	Brian Houghton	Appointed
	Jason Lawrence	Appointed
LISTERS	John Bull	3/2004
	Carl Cole, Chm.	3/2005
	Chester Hawkins	3/2006
ZONING ADMINISTRATOR	Chester Hawkins	Appointed, 3/2004
AUDITOR	Charlotte Tatro	3/2004
FIRST CONSTABLE & COLLECTOR	Chester Hawkins	3/2004
CIVIL DEFENSE CHAIRMAN	William Wager	Appointed
TOWN SERVICE OFFICER	John Bull	Appointed, 3/2004
TOWN GRAND JUROR	Bob Blanchard	3/2004
TOWN SCHOOL DIRECTORS	Gregory Hamilton	3/2004
	Diane Cousino	3/2004
	Richard Kerschner, Chm.	3/2005
	Allison Vigne	3/2005
	Adela Langrock	3/2006
UNION HIGH SCHOOL DIRECTORS	Gloria-Lee Phelan	3/2005
	Laurie Gutowski	3/2006
ROGERS & HAZZARD FUND TRUSTEES	Samuel Essex	3/2004
	Weston Spooner	3/2005
ADDISON COUNTY REGIONAL PLANNING REPRESENTATIVE	David Shlansky	Appointed
	Chester Hawkins	Appointed
	Robert Blanchard, Alternate	Appointed
ADDISON COUNTY SOLID WASTE DISTRICT REPRESENTATIVE	Steve Gutowski	Appointed, 3/2004
	Ted Ingraham , Alternate	Appointed, 3/2004
TRANSPORTATION ADVISORY COMMITTEE (TAC)	Loretta Lawrence	Appointed

Town of Ferrisburgh Annual Report for 2003

ADDISON COUNTY PLANNING COMM.	Chester Hawkins Robert McNary	Appointed, 3/2004 Appointed, 3/2004
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JUSTICES OF THE PEACE (2 year terms)	Judith Chaves Maurice Cook, Jr. Arthur Cohn Norton Davis Ann Merrill-Griswold Howard Oosterman Gloria-Lee Phelan Carl Reidel Jean Richardson Beth Robinson	2/2005 2/2005 2/2005 2/2005 2/2005 2/2005 2/2005 2/2005 2/2005 2/0005
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PLANNING COMMISSION (Appointed - 4 year terms)	Ted Ingraham, Chm. Robert Beach, Jr. Al Chamberlain Richard LaBerge Walter Reed David Shlansky Bessie Sessions Kieran Kilbride Michael Quinn	3/2004 3/2004 3/2004 3/2004 3/2005 3/2006 3/2006 3/2006 3/2006
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ZONING BOARD OF ADJUSTMENT (Appointed - 3 year terms)	Charlene Stavenow, Chm. Robert Beach, Jr. John Paul Curt Erikson Alan Anthony Steve Gutowski Jeffrey Parsons	3/2004 3/2004 3/2004 3/2005 3/2005 3/2006 3/2006
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CONSERVATION COMMISSION (Appointed - 3 year terms)	Dennis Armell Debbie Lalumiere, Sec. John Medenwald Craig Heindel, Chm. Karen Pettersen Victoria Loven	3/2004 3/2004 3/2004 3/2005 3/2006 3/2006
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TREE WARDEN	425-2329	Carl Reidel	Appointed, 3/2004
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FIRE WARDEN	877-3564	Michael Coyle	Appointed
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ANIMAL CONTROL OFCR	877-2381	Donna Baldwin	Appointed
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HEALTH OFFICER	877-3065	Gloria-Lee Phelan	Appointed, 3/2004
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DEPUTY HEALTH OFFICER	877-6719	Ann Merrill-Griswold	Appointed, 3/2004
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TOWN CLERK'S OFFICE	877-3429		
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TOWN GARAGE	877-3076		
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EMERGENCY NUMBERS

FIRE	} 911
RESCUE	} 911
POLICE	} 911

Town Meeting Minutes
March 4th, 2003

Town officials present: Selectboard Members – Bob Blanchard, Loretta Lawrence, Allan Brisson, Larry Simino-Chairman, Donald Bicknell, M.D.-Moderator, and Janet Oosterman-Town Clerk

The Moderator called the meeting to order at 10:00 a.m. Karl Devine led the Pledge of All@giance.

The Moderator read the Warning.

ARTICLE 1: To elect town officers – to be voted by Australian Ballot.

Representatives Connie Houston and Greg Clark came to speak briefly about the State Budget, and Act 60 proposals being worked on. The House is looking at alternatives to Act 60 and the Senate is looking into modifying and simplifying Act 60. Connie said that Vermont is 4th in the Nation for reliance on property taxes to fund education. The Legislature is also working on Act 250 reforms to make the permitting process more manageable. Greg introduced himself and thanked everyone for electing him to serve. He is on the Institutions/Corrections Committee and spoke about a State Police barracks to be located between Middlebury and Ferrisburgh. They both thanked everyone for their feedback and asked that people continue to contact them with any questions, opinions, suggestions, etc.

Larry Simino read a resolution from the House of Representatives for Alfred Jerger to commend him for his many years of service to the Town of Ferrisburgh. Alfred's wife, Ruth came forward to receive the resolution.

ARTICLE 2: To see if the voters of the town will approve the Selectboard budget of \$1,119,199.43.

On a motion from Jean Richardson and seconded by Bob McNary, the article was opened for discussion. Larry Simino briefly reviewed the proposed budget. John Bull, Road Foreman spoke about the \$40,000.00 addition to the shop. There are Federal mandates for town garages which we are not in compliance with. This will be a step in that direction. Andy Clark spoke about the proceeds from the sale of the North Ferrisburgh Fire Station in the hollow. The property was sold "as is" for \$35,000.00. This money will be used towards the new fire engine. Norm Smith asked about the lease on the Union Meeting House with the Wesleyan Chapel. Larry Simino said that the lease for the first year is \$200.00 plus utilities, because of all the work the church group has done to the building. There has been a new heating system installed, new lighting, and the entire inside of the building has been painted.

The second year, it will be \$200.00 per month, plus the utilities. Dave Ambrose asked about the proposed purchase of a chipper. John Bull addressed this question saying that the town has spent about \$5,000.00 per year to rent this equipment and that there are times when it is hard to find one to rent. Ardys Fisher asked John about the grading of dirt roads. She said that

sometimes within a few days after grading, the road is full of potholes again. John replied that the timing is crucial for grading and that the road crew does their best to keep up with the 30 miles of dirt roads in Ferrisburgh. There being no further questions, the Moderator called for a vote on the article and it was passed.

ARTICLE 3: To see if the voters will authorize the Selectboard to spend up to \$15,000.00 for a feasibility plan, design and cost estimate for new town offices.

The article was opened for discussion on a motion from Rick Kerschner, seconded by Ted Igraham. Larry Simino spoke, giving a brief history of the progress of the town office committee, which came out of last year's town meeting. Nadia Smith clarified that the article is asking for *up to* \$15,000.00. Paul Danyow, Chair of the committee also spoke of the work the committee has done over the past year. The Town has received some grant money toward the Grange Hall renovation. The Moderator called for a vote on the article and it was carried.

Senator Claire Ayer stopped by. She said that she has enjoyed working in the Senate as our newly elected Senator. She feels that Vermont truly has a citizen government. She is on the Finance and Transportation committees. The Senate is working on Act 60 reform. She is also dedicated to helping dairy farmers and is working on development and marketing for agriculture.

ARTICLE 4: To see if the voters will authorize the Town Clerk to approve additions to the voter checklist pursuant to Title 17 VSA, section 2144(b).

Discussion of the article was opened on a motion from Jean Richardson, seconded by Karl Devine. The Moderator read the section of the law pertaining to this, which would allow the Town Clerk to add new voters to the checklist as they are presented, rather than having to call a meeting of the Board of Civil Authority. Jean Richardson spoke to this, saying that it is hard to get the board together for a short meeting for this purpose. The Moderator called for the vote and it passed.

ARTICLE 5: To see if the voters will authorize the Selectboard to spend unanticipated funds, such as grants and interest on investments.

Bernie Bouchard made the motion to open this for discussion, seconded by Jean Richardson. There being no discussion, the vote was called for and passed.

ARTICLE 6: To see if the voters will approve changing the financial reporting for the town from a calendar year to a fiscal year.

Motion by Bernie Bouchard and seconded by Deb Lalumiere to open discussion. Larry Simino spoke briefly about the article and answered questions. Going to a fiscal year would allow for tax installments and also the town would not be operating without a budget for two months each year (January & February) before town meeting. The vote was called for and passed.

ARTICLE 7: To see if the town will adopt the resolution for the expansion of renewable energy sources in Vermont.

The article was opened for discussion on a motion by Carl Reidel and seconded by Deb Lalumiere. Jean Richardson spoke briefly on the resolution. Fred Royce also spoke, supporting alternative energy sources for the future. The Moderator called for a vote, and it was passed.

ARTICLE 8: To see if the voters will approve the monies for the agencies listed below:

Addison County Parent Child Center	\$1,600.00
Addison County Community Action Group, Inc.	\$1,600.00
Addison County Counseling Service, Inc.	\$1,340.00
Addison County Economic Development Corporation	\$500.00
Addison County Home Health & Hospice, Inc.	\$2,896.25
Addison County River Watch Collaborative	\$500.00
American Legion - Memorial Day Observation	\$300.00
Bixby Memorial Library	\$18,000.00
Boys and Girls Club of Greater Vergennes	\$300.00
Champlain Valley Agency on Aging	\$1,100.00
Community Health Services Open Door Clinic	\$400.00
Elderly Services, Inc.	\$1,100.00
George Aiken Resource Conservation & Development	\$50.00
Green Up Vermont	\$150.00
Hospice Volunteer Services	\$250.00
John W. Graham Emergency Shelter Service, Inc.	\$825.00
Lewis Creek Association	\$500.00
Otter Creek Natural Resources Conservation District	\$254.65
Retired Senior Volunteer Program	\$200.00
Vergennes Area Rescue Squad, Inc	\$2,750.00
Vermont Adult Learning	\$785.00
Vermont Center for Independent Living	\$250.00
Watershed Center	\$100.00
WomenSafe	\$500.00
Gage Cemetery	<u>\$1,500.00</u>
TOTAL	\$37,750.90

On a motion from Steve Fleming, seconded by Deb Lalumiere, discussion was opened on the article. Dave Tatlock spoke briefly about the large increase for the Bixby Library, and Steve Fleming spoke for the Vergennes Area Rescue Squad. Several of the other agencies had people present to speak on their behalf. Pete Hawkins thanked the voters for their support to help the Gage Cemetery Association again this year. The Moderator called for a vote on the article as presented and it was passed without any amendments.

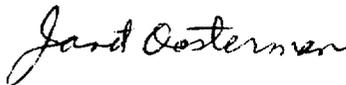
ARTICLE 9: To transact any other business proper when met.

Maurice Cook and Jean Richardson came forward at this time to thank Paul Sisters for his 52 years of service to the Town of Ferrisburgh as Justice of the Peace. Paul rose to a standing ovation.

Steve Fleming asked about the replacement of guardrails on Basin Harbor Road. John Bull replied that if we get the grant we have applied for, they would be replaced.

Larry Simino made the motion to adjourn the meeting, seconded by Bob McNary and the meeting was adjourned at 12:15 p.m.

Respectfully submitted,



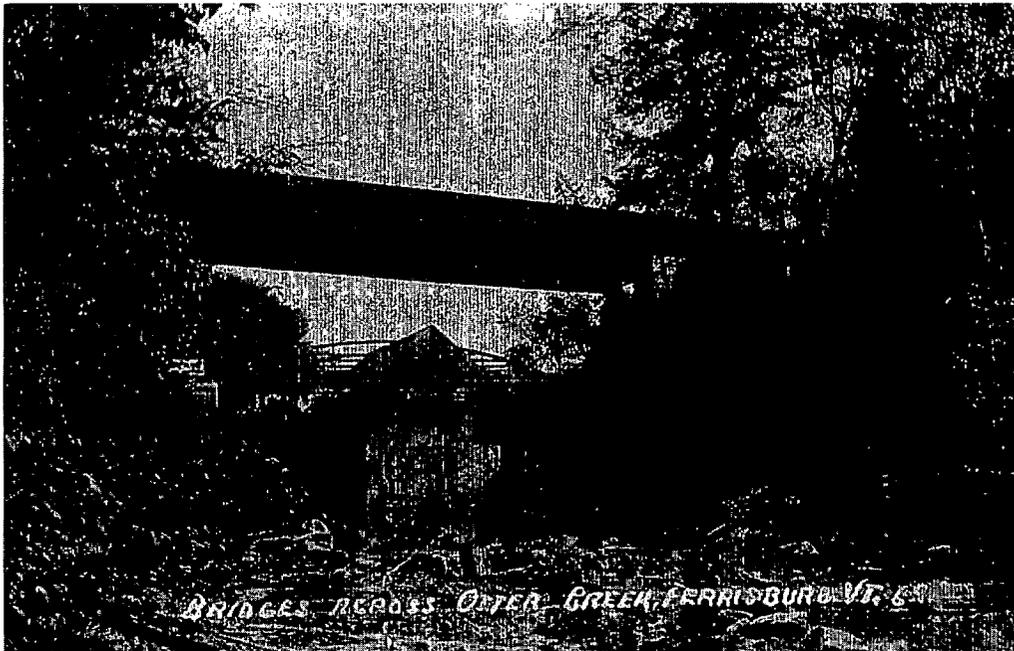
Janet Oosterman
Town Clerk/Treasurer



Larry Simino
Selectboard Chair



Donald Bicknell, MD
Moderator



Bridges across Little Otter Creek, Ferrisburgh. From an old postcard that is probably dated around 1910. Postcard courtesy of Mike Magoon.

BIRTHS

<u>DATE OF BIRTH</u>	<u>BABY'S NAME</u>	<u>PARENT'S NAME</u>
January 6, 2003	Kobe James Kessler	Denise Long Thomas Kessler
January 9, 2003	William Kimball Crawford	Kimberly McNary Carl Crawford
January 15, 2003	Shayla Mae Bryant	Brenda Hurlburt Forrest Bryant
February 3, 2003	Jeremiah Jacob Moulton	Christina Taylor Justin Moulton
March 3, 2003	Meghan Leigh Brands	Julie Geleynse Peter Brands
March 4, 2003	Brendan Joseph Whitehouse	Renee Lowry Aaron Whitehouse
March 17, 2003	Colin Jackson Bradford	Amanda Rheame
March 19, 2003	Kirsten Mary Strum	Martha Muir Richard Strum
March 24, 2003	Adam Joseph Galuszka	Donna Marsh Frank Galuszka, III
April 15, 2003	Xander Cael DeBlois	Melissa Bessette Matthew DeBlois
April 18, 2003	Lila Sabine Taylor	Kristin Root S. Mark Taylor
April 27, 2003	Sydney Elizabeth Jewell	Laurel Clayton Howard Jewell
April 27, 2003	Jordan Leigh Jewell	Laurel Clayton Howard Jewell
April 29, 2003	Daniel Penfield Beach	Wendy Fisher Robert Beach, Jr.
May 26, 2003	Avery Lee Husk	Laura Hatch George Husk

BIRTHS (continued)

<u>DATE OF BIRTH</u>	<u>BABY'S NAME</u>	<u>PARENTS NAME</u>
June 11, 2003	Jordan Ashley Kimball	Jessica Marsh Michael Kimball
June 13, 2003	Mary Chloe Matilda Mailloux	Amy Towle Ernest Mailloux
June 14, 2003	Adrien Robert Gebo	Stacey Millette Kenneth Gebo
June 20, 2003	Jonathan Vaughn Willis	Jennifer DeVos Vaughn Willis
June 29, 2003	Adam Tuhacek	Yvona Hlobilova Peter Tuhacek
July 3, 2003	Sophia Carol Davis	Martha Davis Timothy Davis
July 9, 2003	Jeremy Comer Hogan	Anne Jackson David Hogan
August 5, 2003	Jessica Giordano Kennedy	Amanda Giordano Bertram Kennedy
August 9, 2003	Sydney Alyn White	Kimberly Libby William White
August 17, 2003	Tucker James Stearns	Tammy Tucker Rick Stearns
August 19, 2003	Leif James Jurgenson	Sandra Collins Dustin Jurgenson
August 25, 2003	Kobey Buffett Pecor	Amy Pudvar Justin Pecor
September 3, 2003	Cierra Ann Fleming	Sabrina Wedge Isaac Fleming
September 4, 2003	Faith Elizabeth Dawn Stearns	Caroline Leonard
September 16, 2003	Garrett Walter Stearns	Heidi Desjardin Daniel Stearns

BIRTHS (continued)

<u>DATE OF BIRTH</u>	<u>BABY'S NAME</u>	<u>PARENTS NAME</u>
October 23, 2003	Benjamin David Dussault	Elise Spadaccini Michael Dussault
October 23, 2003	Noah Michael Dussault	Elise Spadaccini Michael Dussault
November 27, 2003	Jin Aurora Cushman	Kelly O'Brien Jamie Cushman
November 30, 2003	Shelby Nova Paquin	Stacey Stearns Benjamin Paquin
December 2, 2003	Abigail McEachern Goodyear	Molly Shipp Brian Goodyear
December 19, 2003	Audrey Arlana Delp	Tanya Brenneman David Delp
December 19, 2003	Bryce David Delp	Tanya Brenneman David Delp
December 19, 2003	Carver David Delp	Tanya Brenneman David Delp
December 22, 2003	Ethan Zeb Gebo	Lauren Blaine Jason Gebo
December 22, 2003	Geneva Joanna Verburg	Joann Beenen Sjabbo Verburg
December 23, 2003	Kai Henry Carlson Hillier	Sharon Carlson James Hillier

DEATHS

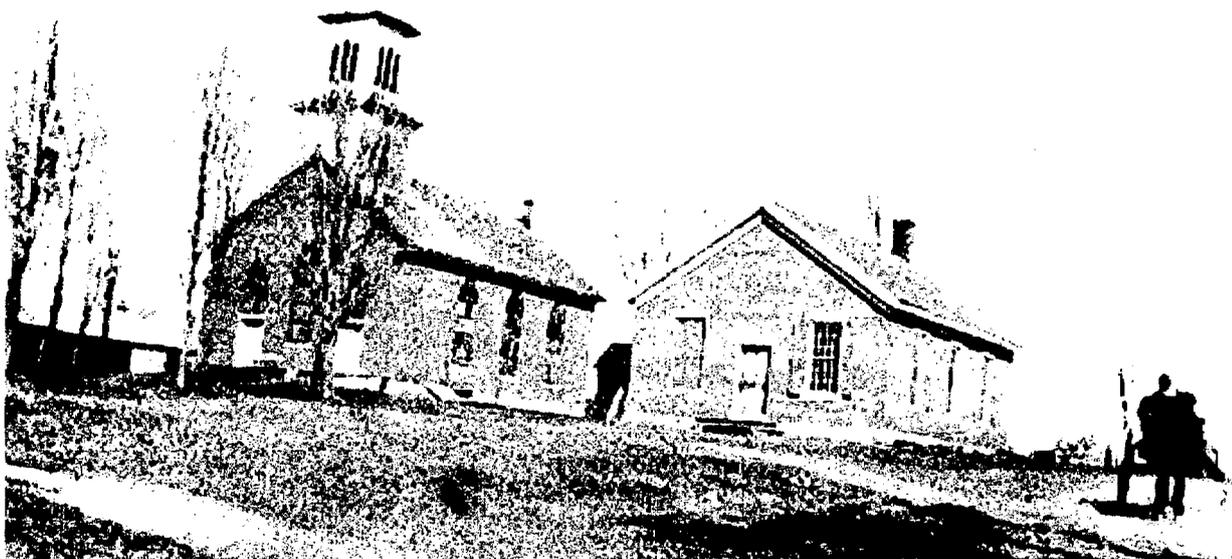
<u>NAME</u>	<u>DATE OF DEATH</u>	<u>AGE</u>
Walter M. Yattaw	February 8, 2003	104
Frances Rosemarie Rivers	February 9, 2003	81
Weston Locke Blanchard	February 12, 2003	94
Irene Winn Sweeney	March 30, 2003	94
Doris Dawson Knowlton	April 10, 2003	90
Rose Yattaw	May 12, 2003	93
Grace Isabel Douglass	July 11, 2003	95
Albert F. Campbell, Jr.	July 18, 2003	54
Ethel Altha Morgan	July 26, 2003	99
Violette Alberta Phelps	July 30, 2003	78
George Albert Cobb	August 10, 2003	37
Sharon Kay Dilweg	August 16, 2003	56
Jerome Philip Corvan, Jr.	October 3, 2003	92
Gladys Mary Lawrence	October 30, 2003	87
Evelyn Mary Gregory	November 18, 2003	83
Audrey June Barrows	November 25, 2003	59
Anne Gardner	December 4, 2003	61
Julia Theresa Fitzpatrick	December 27, 2003	88

MARRIAGES

<u>DATE</u>	<u>BRIDE & GROOM</u>	<u>ADDRESS</u>
1/25/03	Scott Allan Cousino Vicki Ann Bouchard	Ferrisburgh Essex Jct.
5/10/03	Robert Curtis North Elaine Michele Druke	Ferrisburgh Panton
6/14/03	George H. Lucia Linda T. Titus	Ferrisburgh Ferrisburgh
6/22/03	Douglas Van Hoewyk Abigail Alexander Nief	Colorado Colorado
6/28/03	Gerry John Bergmans Sue Ellen Martin	Ferrisburgh Ferrisburgh
7/12/03	Gus K. Palmer Carol A. Martin	N. Ferrisburgh N. Ferrisburgh
8/2/03	Wilburt Fredrick Bushey Kathleen Ann Foley	Ferrisburgh Ferrisburgh
8/9/03	Douglas Lloyd Davis Robyn Lynn Soave	N. Ferrisburgh N. Ferrisburgh
8/9/03	Jeffrey Peter Jerger Bridget Lyn Blacklock	Ferrisburgh Ferrisburgh
8/9/03	Robert Joseph Tokarski Amy Gretchen Soos	Ferrisburgh Ferrisburgh
9/6/03	Paul Stephen Kaplan Michele Megroz	N. Ferrisburgh N. Ferrisburgh
9/13/03	Henry Ronald Kandzior, Jr. Georgette Mae Cushing	Ferrisburgh Ferrisburgh
10/11/03	Joseph Aaron Birkett Carol Strong	Ferrisburgh Ferrisburgh
10/11/03	Mark Raymond Milia Ashlee Anne Lang	Ferrisburgh Ferrisburgh
10/31/03	Douglas Britton Auld Lisa Dorothy Smith	N. Ferrisburgh N. Ferrisburgh

MARRIAGES (cont.)

<u>DATE</u>	<u>BRIDE & GROOM</u>	<u>ADDRESS</u>
11/7/03	Burton Lee Stewart Roberta Lou Phillips	Ferrisburgh Ferrisburgh
11/29/03	David Kevin Greenhaus Annie Aree Downey-Brien	N. Ferrisburgh N. Ferrisburgh



An early photograph of the Union Church and the town hall on the green in Ferrisburgh Center. As noted in the Vergennes paper September 22, 1899, "A great improvement has been made at the Center, by the removal of the old town house and the repairing and painting of the old Union church, which will be used in the future as a town house. Photo was scanned by Bob Mitchell from Around The Mountains by William Wallace Higbee.

TOWN OF FERRISBURGH

TRUSTEED FUNDS

Sam Booth Fund	\$ 100.00
John & Louise Burnham Fund	75.00
Ernest Devine Fund	200.00
Ray Husk Fund	200.00
Theresa Tatro Fund	100.00
Charles Larrow Fund	300.00
Lester Tatro Fund	100.00
Arthur & Helen Hawkins Fund	500.00
Clinton Dow Fund	150.00
Faith Devine Fund	100.00
Charles Potter Fund	50.00
Field Cemetery Fund	100.00
Irving & Josephine Phoebus Fund	100.00
Cecil Burroughs Fund	100.00
Howard & Jennie Surprise Fund	100.00
Hurlbut Fund	4,000.00
Allen Fund	<u>2,050.00</u>
TOTAL	\$8,325.00

Repair of Selected Ferrisburgh Cemeteries

In 2003 the Selectboard and The Ferrisburgh Historical Society each contributed \$500.00 toward repair of selected area cemeteries. This matched a \$2,000.00 grant from the Vermont Old Cemetery Association, for a total of \$3,000.00. Ferrisburgh was one of seven towns to utilize the grant this past summer. The work crew consisted of the group leader, John Leddy with 4 assistants between the ages of 16 & 24 from the Vermont Youth Conservation Corp.

The Historical Society did an initial survey of most of the cemeteries in April and Charles Merchant, VOCA member, also did a survey in town. We compared lists and decided which cemeteries were most in need of repair and which kind of repairs were sanctioned. Basically they repair headstones and reset them if needed. The cemeteries that received work this summer were:

Allen, at the corner of Jersey St. & Webster Road in West Ferrisburgh.
Warner, near Spencer's First Seasons on Button Bay Road, West Ferrisburgh
Newton, on Webster Road, West Ferrisburgh
Kellogg/Field, on Schoolhouse Road near Basin Harbor
First Quaker, on Robinson Road, East off Route 7, North of the Center
Collins, on Fuller Mtn. Road

Their work was skillfully done and you could tell that this was not the first cemetery that the crew had worked on.

The cemeteries that still need attention are: Preston/Peque, Porterboro, James Webster, Friends, Brookins, Champlin, Bard/Merrill, Marsh/Satterly, Basin Harbor & the Abel Thompson cemetery. Gage and the North Ferrisburgh Cemetery have an association tending to things. The Union Collins is trying to get their association up and running again. There is also one private cemetery with 3 headstones, Paya-Oppenheim at the Kingsland Bay Area.

So you see that there is still a lot of work to do. We are hopping to be able to take advantage of the VOCA grant again this year or hire our own crew and supervise the work as we go. This is hard work and not for retired and elderly people who haven't used the required muscles in years. We estimate that with two more years work as was done this year, our town cemeteries will be in good condition.

This summary was prepared by Bob Mitchell with the help of Silas Towler and Marvin Ball.

ZONING PERMIT SUMMARY

	2003	2002	2001	2000
New Houses	16	10	17	19
Seasonal to Full Time	0	0	2	0
Total New Residences	14	10	19	19
Replacement Houses	2	4	5	5
House Addition/Renovation	6	18	15	10
Garage/Barn/Shed	36	44	33	26
Decks/Porches	26	11	18	18
Renewals	15	17	18	18
Pools	1	1	1	1
Driveways	3	3	2	2
Repair/Maintenance	4	1	6	1
Recreation	0	1	1	0
Temporary Structures	0	2	0	2
Withdrawn	1	1	2	4
Site Work	0	0	0	0
Museum	0	1	1	1
Commercial	4	9	13	3
Signs	2	0	1	4
Denied	1	0	0	1
Variances	12	1	3	9
Boundary Adjustments	6	4	7	6
Sketch Plans	10	14	12	9
Preliminary Plats	3	2	2	3
Final Plats	8	11	6	3
2-Lot Subdivisions	2	3	2	3
Total Permit Applications	175	177	169	157

2003 Town Highway Report

After receiving almost 5 feet of snow in December, and then a quick thaw, coupled with very cold temperatures in January and numerous small storms, your Highway department has been very busy. As I write this, February is almost upon us and it looks like we are in for a real Vermont winter.

All of Vermont's roads have been snow covered and icy, and I would like to remind travelers to please slow down and leave more space between yourself and the vehicle you are following. I also strongly advise the use of winter tires. Compared to having an accident they are a very good investment.

The Ferrisburgh Fire Department donated their time and equipment to burn the house on our Town Highway property in April. Throughout the summer we removed debris, ditched the property, and smoothed and seeded the front lawn area. We still have some work to do on the old barn, and hope to further clean up the property this summer.

Our addition is roughed in and we are currently keeping one of our trucks inside. If the winter subsides a little we hope to finish the interior. We also are in the process of upgrading our old facility. We are currently working with The State of Vermont's permit compliance division to correct many long standing inadequacies with the facility.

We completed our major project last summer which involved the paving of Plank Road. We did this road in cooperation with New Haven. This project involved widening the road in places, replacing many culverts, reshaping the existing roadbed, paving and adding shoulders. We were very pleased with the outcome.

Along with this work, we performed our normal maintenance duties, changing street signs, grading, ditching, and adding material to our 30 + miles of gravel roads, repairing holes in pavement, changing worn out culverts, washing bridges, mowing road sides, hauling winter sand, and other various duties.

We hope to receive a grant to help in the rehabilitation of Basin Harbor Road. Basin Harbor Road is 3.46 miles long and is one of our busiest highways in the Town. In 1994 we rehabilitated a section of this highway starting at the John Beenen Farm and ending at The Old Rivers Farm. This section is still in very good repair and will only need minor repair, however many sections of the remaining road are in very poor condition.

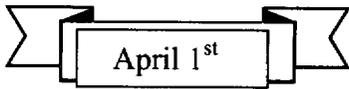
The Highway department is asking the Voters to approve a bond for the purchase of a new Motor Grader. Our current machine is over 20 years old and isn't very reliable, many of its main components are worn out and replacing them is cost prohibitive. This machine is used for many different jobs. Its main purpose is to grade and smooth all of our gravel roads. Thanks to Vermont's changing weather, timing is usually of the utmost importance, our Grader often runs nonstop maintaining the gravel roads. We also use this machine to level and regrade new construction, remove shoulders from road edges, ditch, clean ditches, open up plugged ditches in spring, push back snow banks, and plow snow. It is the one piece of equipment we can't be without.

In closing I would like to remind you to PLEASE be cautious when approaching our Work Zones, slow down and give us a smile and a wave, and we will all have a safe year.

John W. Bull

**TOWN PROPERTY & EQUIPMENT
ESTIMATED VALUE**

Fire Station Building, Land and Improvements	\$250,000.00
Town Garage, Salt Shed, Tool Shed, land	\$91,000.00
Town Clerk's Office	\$81,220.00
Town Clerk's Office Contents	\$20,000.00
Union Meeting Hall, Old Shed, Land	\$196,940.00
Gravel Pit	\$57,500.00
Truck # 1 – 2000 International (Plow, Sander, Equipment)	\$60,000.00
Truck # 2 – 1994 Mack (Plow, Sander, Equipment)	\$40,000.00
Truck # 3 – 2002 International (Plow, Sander, Equipment)	\$69,000.00
Vehicle # 4 – 1985 Caterpillar Grader	\$76,000.00
Vehicle # 5 – 410G John Deere Loader/Backhoe	\$89,700.00
Truck # 6 – 2002 Freightliner FL70 (Plow, Sander, Equipment)	\$78,000.00
Vehicle # 7 – I.H. Tractor	\$ 9,500.00
Vehicle # 8 – 1986 John Deere Loader	\$26,000.00
Roadside Mower	\$3,500.00
Plows	\$12,000.00
Grader Plow & Wing	\$4,000.00
Welder	\$1,500.00
Chain Saws	\$1,600.00
Small Tools	\$6,000.00
Battery Charger	\$200.00
Space Heater	\$350.00
Brush Cutter	\$350.00
Power Tamper	\$750.00
Tool Box	\$250.00
Compressor	\$1,000.00
Culvert Thawer & Trailer	\$2,600.00
Grisley	\$450.00
York Rake	\$1,000.00
Water Pump	\$250.00
2-Way Radios	\$5,500.00
Sand Blaster	\$275.00
Hydraulic Hose Machine	\$275.00
Pressure Washer	\$1,650.00
Tools	\$2,000.00
Drill Press	\$450.00
Compaq Computer Accessories	<u>\$2,400.00</u>
TOTAL	\$1,133,210.00



Remember to register your dog!
On or Before April 1

All we need is a copy of your dogs
valid rabies certificate.

Cost is \$5.00 for a neutered/spade dog
\$9.00 if not neutered/spade

There will be a rabies clinic for
Ferrisburgh residents on March 3rd
from 6:00 to 9:00 p.m
at the Vergennes Rescue Squad Building



Main Street, N. Ferrisburgh in the Hollow. Mailed to Mrs. Thomas Hill in
Charlotte, Vermont in 1910. Postcard courtesy of Pam Pierce.

TOWN TREASURER'S REPORT

Town Cash Balance 1-1-03	\$126,458.74
Town and School Taxes Collected (Current and Delinquent)	\$5,542,950.26
Other Town Receipts	<u>\$347,738.39</u>
Total Receipts	\$6,017,147.39
Total Receipts	\$6,017,147.39
Total Selectboards's Expenditures (budget)	\$1,185,366.11
Taxes Due to Town School	\$4,445,712.00
Taxes Due to State Education Fund	<u>\$192,089.72</u>
Balance 12-31-03	\$193,979.56

2003 TAX RATE

BUDGET

General Fund	\$802,891.87	Grandlist	0.43
State Education Taxes	\$2,520,707.01	Grandlist	1.35
Local Share Education Taxes	<u>\$2,184,612.74</u>	Grandlist	1.17
Total	\$5,508,211.62		\$2.9500

<u>Grandlist</u>	x	<u>Rate</u>	<u>Taxes Assessed</u>
\$1,867,190.38		\$2.9500	\$5,508,211.62
Cable - Education only			<u>1053.36</u>
			\$5,509,264.98
Total Taxes Assessed			\$5,509,264.98
State Education Taxes			\$4,445,712.00
Local Share Education Taxes			<u>\$261,255.16</u>
			\$802,297.82
Town General Fund Budget			\$803,103.41
Balance			-\$805.59

STATEMENT OF TAXES RAISED

Adjusted Municipal Grand List **\$1,867,190.38**

Taxes Assessed

Town Government (Includes Roads)	0.43
State Education Tax	1.35
Local Share Tax	1.17

2002 Tax Rate **\$2.950**

Tax Rate	Grandlist	
\$2.9500	\$1,867,190.38	\$5,508,211.62
Cable - Education Only		1053.56
Grand List Adjustments		-244.60
		\$5,509,020.58
Taxes Paid on or Before 10-1-03		\$5,303,584.96
Delinquent Taxes 10-2-03		\$205,435.62
Total Taxes Billed		\$5,509,020.58

FIRE STATION & TRUCK NOTE

	<u>2002</u>	<u>2003</u>
Outstanding 1-1	\$60,000.00	\$30,000.00
New Note	\$0.00	\$0.00
Notes Paid	\$30,000.00	\$30,000.00
Balance 12-31	\$30,000.00	\$0.00

HIGHWAY 2003 TRUCK

Outstanding 1-1	\$0.00
New Note	\$35,000.00
Notes Paid	\$0.00
Balance 12-31	\$35,000.00

**Town of Ferrisburgh Reappraisal Account
From 1/2/2003 through 12/31/2003**

1/1/03 Beginning Balance	\$45,332.26
Interest Received 1/1 – 12/31/03	306.55
Payment from State 4/1/03	\$10,171.00
- money spent on the Reappraisal	<u>\$25,000.00</u>
Ending Balance 12/31/2003	\$30,809.81

\$6.00 per parcel per year is sent to the town from the State of Vermont to be used towards townwide reappraisals, in order to keep the Grand List of the town at current market values.



Ferrisburgh Grange on Route 7. Photo was taken before the main road was paved. Photo courtesy of Karl Devine.



Governor Douglas was in Ferrisburgh in July for the dedication of a historic marker near the Union Meeting Hall. It was to mark the speech given by Frederick Douglass at one of the “100 Conventions” sponsored by the American Anti-Slavery Society in July 1843. He was born in slavery in Maryland until he escaped to the north where he became a tireless crusader of African American freedom and equality. The Ferrisburgh meeting was organized by local activist Rowland T. Robinson. Photos courtesy of Karl Devine.



**Town of Ferrisburgh
Selectboard Report**

The Ferrisburgh Selectboard has had another fairly busy year, but we are grateful for the many volunteers that help conduct the town's business. Thanks go to Jan Oosterman, our town clerk, Pam Pierce, our assistant town clerk, John Bull, our town road foreman; the road crew, Larry Gebo, Jason Lawrence and Brian Houghton, Chet Hawkins, our zoning administrator, the many commission and committee members and individuals that spend countless ours doing what is best for the town.

The Town Office Committee continues to work hard to finalize a plan for new/refurbished town offices, along with searching for funding sources that will help reduce the town's portion of any voter approved project. We hope that everyone will take the opportunity to attend at least one of the public meetings to hear about the plans before voting on this important town issue on Town Meeting Day.

We appointed a VELCO review committee to work between our residents, the board and the VELCO representatives to help determine the best route for an upgraded power transmission line through town, if it is determined by the Public Service Board to be in the public interest to do so. This committee has attended a number of meetings and appears to be making some progress toward having an acceptable route.

We continue to work with the Agency of Transportation regarding their locating a sand/salt/maintenance facility in the North Ferrisburgh area off US Route 7, as well as the construction of a park and ride lot and relocation of the Vergennes Railroad Station adjacent to that lot at the junction of Routes 7 and 22A.

At a request of a number of people, some town roads have had surveys done to review traffic patterns and speeds, and some highways will see reduced speed limits.

A growing problem seems to be with loose and unregistered dogs, and even though our Dog Warden, Donna Baldwin, has done a wonderful job dealing with these issues, it appears that more needs to be done.

You will notice that this year's budget is considerably higher than prior years. However, the budget presented is for 18 months instead of 12. The budget will take us through June 30, 2005, instead of just 2004. Going forward, the budget approved on Town Meeting Day will start being used on July 1, rather than the current situation where we start spending the budget for the calendar year, and it isn't approved for 2 more months.

Finally, we want to acknowledge the outstanding job that our road crew does on a daily basis. This winter has been a test of their abilities for sure. One person has been a steady force for over 15 years, and that person, Larry Gebo, is retiring. We all want to thank Larry for his dedication and the reliability for all these years and wish you the very best retirement possible. We know you will be working as a temporary when help is needed, but don't forget to enjoy yourself.

Again, thanks to everyone in town that help to make Ferrisburgh a special place.

The Ferrisburgh Selectboard

ACCOUNT #	FUNCTION	2003 EST. BUDGET	2003 ACTUAL RECEIPTS	2004 EST. BUDGET	1st 6 MO's EST. 2005 BUDGET	TOTAL
	Administration/General Government					
3000-10	Selectmen Salaries	\$2,250.00	\$1,850.00	\$3,300.00	\$0.00	\$3,300.00
3000-11	Selectmen Expenses	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00
3080-62	Annual Report Expenses	\$4,200.00	\$3,761.71	\$3,800.00	\$4,200.00	\$8,000.00
3310-20	Elections/Town Meetings	\$1,000.00	\$559.00	\$1,200.00	\$600.00	\$1,800.00
	Union Meeting Hall					
	Maintenance	\$4,450.00	\$5,030.46	\$1,000.00	\$500.00	\$1,500.00
	Town Clerk's Office					
3400-10.00	Wages - Town Clerk	\$31,408.00	\$31,417.25	\$32,760.00	\$16,871.40	\$49,631.40
3400-10.05	Wages - Assistant Town Clerk	\$30,160.00	\$30,161.88	\$31,200.00	\$16,068.00	\$47,268.00
3400-10.10	Wages - Zoning Admin./Planning Coordinator	\$23,920.00	\$23,920.04	\$26,000.00	\$13,390.00	\$39,390.00
3400-10.15	Wages - Overtime	\$5,000.00	\$2,288.25	\$3,000.00	\$1,500.00	\$4,500.00
3400-19	Town & Vital Land Books	\$1,500.00	\$725.00	\$1,500.00	\$1,500.00	\$3,000.00
3400-20	Supplies/Equipment/Maintenance	\$13,000.00	\$13,846.94	\$16,000.00	\$7,000.00	\$23,000.00
3400-25	Town Web Site	\$300.00	\$155.40	\$300.00	\$0.00	\$300.00
3400-30	Advertising	\$2,000.00	\$2,149.28	\$2,000.00	\$1,000.00	\$3,000.00
3400-34	Telephone	\$3,000.00	\$3,015.36	\$3,000.00	\$1,500.00	\$4,500.00
3400-40	Workshops/Meetings/Dues	\$1,400.00	\$1,224.00	\$1,500.00	\$700.00	\$2,200.00
	Auditors Salaries/Professional Audit	\$2,200.00	\$2,025.00	\$2,200.00	\$2,200.00	\$4,400.00
3430-45	Board of Listers/Professional Appraisers	\$23,100.00	\$25,230.00	\$33,600.00	\$11,700.00	\$45,300.00
3430-50	Board of Listers Salaries	\$2,850.00	2250.00	\$2,850.00	\$2,850.00	\$5,700.00
3430-55	Reappraisal	\$40,100.00	\$41,977.90	\$63,360.00	\$35,780.00	\$99,140.00
3510-60	Town Attorney/Legal Expenses - Selectboard	\$6,000.00	\$1,357.97	\$4,000.00	\$2,000.00	\$6,000.00
3510-61	Town Attorney/Legal Expenses - Zoning	\$2,000.00	\$1,307.10	\$1,500.00	\$700.00	\$2,200.00
3620-48	Zoning/Planning Expenses	\$1,000.00	\$351.25	\$1,000.00	\$500.00	\$1,500.00
3630-48	Conservation Commission	\$200.00	\$125.00	\$200.00	\$100.00	\$300.00
3640-00	Recycling	\$10,900.00	\$9,445.48	\$8,295.02	\$5,000.00	\$13,295.02
	Town Clerk's Building					
	Maintenance	\$1,000.00	\$1,684.99	\$1,000.00	\$500.00	\$1,500.00
3710-68	Electricity	\$1,000.00	\$1,189.55	\$1,100.00	\$600.00	\$1,700.00
3710-77	Heating Fuel	\$700.00	\$880.19	\$900.00	\$450.00	\$1,350.00
3710-78	Water	\$447.00	\$447.00	\$447.00	\$223.00	\$670.00
3710-79	Planning Fees (Town Office)	\$0.00	\$0.00	\$9,000.00	\$0.00	\$9,000.00
3710-80	Town Office Matching Grant - Historic Preservation	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00

ACCOUNT #	FUNCTION	2003 EST. BUDGET	2003 ACTUAL BUDGET	2004 EST. BUDGET	1st 6 MO's EST. 2005 BUDGET	TOTAL
5520-68	Cemeteries Maintenance	\$1,500.00	\$1,310.00	\$1,500.00	\$750.00	\$2,250.00
5610-68	Town Beach Maintenance	\$1,000.00	\$742.72	\$800.00	\$400.00	\$1,200.00
	Flag Replacement	\$0.00	\$0.00	\$470.00	\$0.00	\$470.00
6100-10	Health Officer Salary	\$750.00	\$750.00	\$750.00	\$0.00	\$750.00
6100-20	Health Officer Expenses	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00
6200-10	Animal Control Salary/VAH Contract	\$750.00	\$750.00	\$900.00	\$400.00	\$1,300.00
6100-40	Animal Control Officer - Expenses	\$100.00	\$60.66	\$100.00	\$0.00	\$100.00
9000-91	Interest Expenses - Town Operating	\$4,000.00	\$2,589.03	\$4,000.00	\$2,000.00	\$6,000.00
9000-92	Fire Station & Truck Bond - Principal	\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00
9000-93	Fire Station & Truck Bond - Interest	\$1,497.30	\$0.00	\$0.00	\$0.00	\$0.00
9000-94	Fire Station Maintenance	\$2,000.00	\$405.00	\$1,500.00	\$800.00	\$2,300.00
9900-79	Contingency	\$3,000.00	\$4,420.96	\$3,000.00	\$1,500.00	\$4,500.00
	TOTAL	\$274,882.30	\$249,404.37	\$284,232.02	\$133,282.40	\$417,514.42
	Highway Department					
	Payroll					
5100-10.00	Wages - Road Foreman	\$35,048.00	\$35,652.25	\$36,524.80	\$18,532.80	\$55,057.60
5100-10.05	Wages - Road Crew	\$75,164.00	\$70,692.69	\$61,030.00	\$26,520.00	\$87,550.00
5100-10.10	Wages - Overtime	\$33,000.00	\$31,970.32	\$24,000.00	\$11,500.00	\$35,500.00
5100-10.15	Wages - Temporary	\$500.00	\$0.00	\$12,000.00	\$10,000.00	\$22,000.00
	Maintenance - Town Highways					
5110-47	Chloride	\$17,500.00	\$17,945.20	\$18,000.00	\$18,000.00	\$36,000.00
5110-68	Gravel Road Repairs/Maintenance (Constr.)	\$28,000.00	\$31,326.85	\$28,000.00	\$14,000.00	\$42,000.00
5100-89	Paving	\$150,000.00	\$152,136.75	\$150,000.00	\$0.00	\$150,000.00
5100-90	Guard Rails	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
5110-91	Painting Class 2 Roads/Line Strips	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
5140-21	Winter Maintenance Materials (Salt/Sand)	\$40,000.00	\$46,489.67	\$42,500.00	\$37,500.00	\$80,000.00
5220-49	Culverts	\$3,500.00	\$4,693.37	\$4,000.00	\$2,000.00	\$6,000.00
5281-21	Street/Traffic Signs	\$1,000.00	\$518.53	\$1,000.00	\$250.00	\$1,250.00
5330-66	Rented Services/Equipment	\$5,000.00	\$5,744.64	\$6,000.00	\$2,500.00	\$8,500.00
	New Construction					
5110-68.05	Road Construction/Bridge Repair	\$30,000.00	\$29,984.67	\$38,000.00	\$10,000.00	\$48,000.00
5110-68.10	Rented Services/Equipment	\$5,000.00	\$4,829.77	\$5,000.00	\$0.00	\$5,000.00

ACCOUNT #	FUNCTION	2003 EST. BUDGET	2003 ACTUAL BUDGET	2004 EST. BUDGET	1st 6 MO's EST. 2005 BUDGET	TOTAL
	Town Garage/Yard					
5310-21	Shop Supplies/Equipment	\$10,000.00	\$8,694.14	\$10,000.00	\$3,000.00	\$13,000.00
5310-34	Telephone	\$600.00	\$481.58	\$600.00	\$300.00	\$900.00
5310-68	Maintenance	\$4,000.00	\$5,495.00	\$4,000.00	\$500.00	\$4,500.00
5310-69	Water	\$447.00	\$447.00	\$447.00	\$225.00	\$672.00
5310-76	Electricity	\$2,000.00	\$1,769.90	\$2,000.00	\$1,000.00	\$3,000.00
5390-00	Shop Addition	\$40,000.00	\$38,224.46	\$10,000.00	\$0.00	\$10,000.00
	Vehicles/Equipment					
5310-74	Heating Fuel/Diesel Fuel	\$20,000.00	\$27,049.04	\$24,000.00	\$14,000.00	\$38,000.00
5330-21	Operation/Gas	\$100.00	\$140.39	\$250.00	\$125.00	\$375.00
5330-68	Maintenance/Repair/Equipment	\$35,000.00	\$37,684.51	\$45,000.00	\$20,000.00	\$65,000.00
	Capital Expenditures					
5330-92	Truck - Principal	\$35,000.00	\$69,816.00	\$35,000.00	\$0.00	\$35,000.00
5330-93	Truck - Interest	\$1,000.00	\$0.00	\$927.50	\$0.00	\$927.50
5330-94	Chipper	\$17,000.00	\$17,000.00	\$0.00	\$0.00	\$0.00
9910-79	Contingency	\$3,000.00	\$5,063.25	\$4,000.00	\$2,000.00	\$6,000.00
	TOTAL	\$593,859.00	\$643,849.98	\$564,279.30	\$191,952.80	\$756,232.10
	Insurance's - Employee Benefits					
3710-48	General Liability/Workers Compensation	\$25,003.00	\$25,003.00	\$28,852.00	\$15,868.00	\$44,720.00
9700-15	Municipal Retirement System	\$22,201.00	\$21,479.75	\$21,519.00	\$10,867.00	\$32,386.00
9720-14	Unemployment Compensation	\$600.00	\$370.82	\$700.00	\$700.00	\$1,400.00
9730-13	Social Security - Employer's Share	\$17,878.05	\$17,618.07	\$17,329.00	\$8,751.00	\$26,080.00
9740-12	Medical/Disability/Life Insurance	\$71,189.88	\$59,251.53	\$56,113.60	\$30,280.00	\$86,393.60
	TOTAL	\$136,871.93	\$123,723.17	\$124,513.60	\$66,466.00	\$190,979.60
	Taxes - Assessment					
9300-51	Addison County Tax	\$21,732.00	\$22,555.25	\$23,500.00	\$241.65	\$23,741.65
9390-52	Vermont League of Cities & Towns	\$2,030.00	\$2,030.00	\$2,190.00	\$0.00	\$2,190.00
9391-53	Addison County Regional Planning Commiss	\$2,424.20	\$2,424.20	\$2,476.90	\$0.00	\$2,476.90
	Public Safety (Fire Protection & Police)					
9392-54	Addison County Sheriff's Office	\$10,000.00	\$9,053.09	\$10,000.00	\$5,000.00	\$15,000.00
9393-55	Ferrisburgh Volunteer Fire Department Contract	\$49,600.00	\$49,600.00	\$49,200.00	\$28,500.00	\$77,700.00
9394-55.05	Vergennes Fire Department - Contract	\$25,000.00	\$28,574.66	\$30,000.00	\$15,000.00	\$45,000.00
9395-55.10	Vergennes Fire Department - Extra	\$2,800.00	\$1,348.50	\$2,000.00	\$1,000.00	\$3,000.00
	TOTAL	\$113,586.20	\$115,585.70	\$119,366.90	\$49,741.65	\$169,108.55

ACCOUNT #	FUNCTION	2003 EST. BUDGET	2003 ACTUAL BUDGET	2004 EST. BUDGET	1st 6 MO's EST. 2005 BUDGET	TOTAL
	Town Meeting - Voted Authorizations					
9800-00.00	Planning fees for Town Office	\$15,000.00	\$13,766.16	\$0.00	\$0.00	\$0.00
9980-56.00	Addison County Community Action Group, Inc.	\$1,600.00	\$1,600.00	\$1,600.00	\$0.00	\$1,600.00
9982-56.10	Addison County Economic Development Corp.	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
9983-56.15	Addison County Home Health & Hospice, Inc.	\$2,896.25	\$2,896.25	\$2,896.25	\$0.00	\$2,896.25
9979-56.00	Addison County Parent/Child Center	\$1,600.00	\$1,600.00	\$1,600.00	\$0.00	\$1,600.00
9998-56.30	Addison County River Watch Collaborative	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
9985-56.25	American Legion - Memorial Day Observance	\$300.00	\$300.00	\$300.00	\$0.00	\$300.00
9986-56.30	Bixby Memorial Library	\$18,000.00	\$18,000.00	\$18,000.00	\$0.00	\$18,000.00
9979-56.55	Boys and Girls Club of Greater Vergennes	\$300.00	\$300.00	\$300.00	\$0.00	\$300.00
9987-56.35	Champlain Valley Agency on Aging	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$1,100.00
9998-56.95	Community Health Services Open Door Clinic	\$400.00	\$400.00	\$400.00	\$0.00	\$400.00
9981-56.05	Counseling Service of Addison County, Inc.	\$1,340.00	\$1,340.00	\$1,340.00	\$0.00	\$1,340.00
9988-56.40	Elderly Services, Inc.	\$1,100.00	\$1,100.00	\$1,100.00	\$0.00	\$1,100.00
9989-56.45	George Aiken Resource Conservation & Develop.	\$50.00	\$50.00	\$50.00	\$0.00	\$50.00
9990-56.50	Green Up Vermont	\$150.00	\$150.00	\$150.00	\$0.00	\$150.00
9991-56.60	Hospice Volunteer Services	\$250.00	\$250.00	\$250.00	\$0.00	\$250.00
9992-56.65	John W. Graham Emergency Shelter Service, Inc.	\$825.00	\$825.00	\$825.00	\$0.00	\$825.00
9998-56.10	Lewis Creek Association	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
9993-56.70	Otter Creek Natural Resources Conservation Dis.	\$254.65	\$254.65	\$254.65	\$0.00	\$254.65
9994-56.75	Retired and Senior Volunteer Program	\$200.00	\$200.00	\$200.00	\$0.00	\$200.00
9995-56.80	Vergennes Area Rescue Squad, Inc.	\$2,750.00	\$2,750.00	\$2,800.00	\$0.00	\$2,800.00
9996-56.85	Vermont Adult Learning	\$785.00	\$785.00	\$785.00	\$0.00	\$785.00
9997-56.90	Vermont Center for Independent Living	\$250.00	\$250.00	\$250.00	\$0.00	\$250.00
9998-56.20	Watershed Center	\$100.00	\$100.00	\$100.00	\$0.00	\$100.00
9998-56.40	Gage Cemetery Association	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$1,500.00
9984-56.20	WomenSafe (formerly Add. Cty Women in Crisis)	\$500.00	\$500.00	\$550.00	\$0.00	\$550.00
9998-56-50	Union Cemetary Association	\$0.00	\$0.00	\$2,500.00	\$0.00	2,500.00
		\$52,750.90	\$51,517.06	\$40,350.90	\$0.00	\$40,350.90



Photo of Paul and Polly Sisters with their children, Susan and Tom. Photo probably taken at the Union Meeting Hall.

TAX COLLECTORS REPORT

December 31, 2003

Delinquent January 1, 2003	\$138,654.91	
Delinquent October 2, 2003	\$205,435.62	
Total		\$344,090.53

Collected 2003	\$239,415.74	
Delinquent December 31, 2003	\$104,674.79	
Total		\$344,090.53

2001		Hawkins / Cobb	1814.99
Maurice Paquette Jr.	1678.08	Linda Hawkins	2838.05
2002		Elizabeth Hibbitts	1188.85
Helen Cobb	631.63	Henry Kandzior	2000.00
Joseph Fortune	436.24	Edwin Kimball	441.07
Danielle Hallock	334.83	Edward Latimer	2472.10
Helen Huestis	196.28	Karen Larrow	238.95
Michael Huestis	170.11	Lawrence Lathrop	2315.75
Edward Latimer	594.66	Sheila McGregor	2180.05
Sheila McGregor	511.80	Timothy Mathewson	142.56
Wanda Pero	761.16	William McNally	1147.55
Jack Ploof	1301.76	Joe Moore	2604.85
Maurice Paquette Jr.	2357.92	Wanda Pero	1129.85
Ian Rutherford	3708.76	Jack Ploof	1746.40
Thomas Tatro	31.81	Michelle Provost	2929.35
2003		Elliott Davis	12419.50
Daniel Benning	527.04	Richard Phelan	3188.95
Joseph Birkett	3306.16	Stephen Phillips	386.45
Gerald Blair	596.72	Janice Porter	3247.95
Wilburt Bushey	2077.91	Lillie Redwood	599.08
Joe Choiniere	1241.00	Joseph Safford	1445.50
Helen Cobb	2551.75	Robert Stearns	4879.30
Clare Conner	221.40	Ronald Stearns	1206.55
William Conner	2398.35	Marcel Thibault	3603.83
Joseph Fortune	2472.10	Thomas Tatro	1191.80
Leslie Fuller Jr.	1041.59	Tim Trayah	3221.40
Harriett Griffith	4900.00	Sjabbo Verburg	2711.35
Danielle Hallock	469.05	Gretchen Young	3513.45
John Hawkins	3351.20		

Respectfully submitted
 Chester Hawkins
 Delinquent Tax Collector

Chester Hawkins

ENHANCED 911 BOARD REPORT

Statewide System Operations - Jan 1 2003 to Nov 30 2003

Total Calls Handled System-wide	Wire-line	113,763	Wireless	60,374
Total Abandoned Calls System-wide	Wire-line	15,464	Wireless	3,656
Average Call Answer Time System-wide	5 Seconds			
Average Call Duration System-wide	1 Minute 54 Seconds			

The Vermont E-911 system continues to perform within established benchmarks.

The Enhanced 911 Board operates ten 911 call answering points, known as Public Safety Answering Points (PSAP). They are located at the Springfield Police Department, the Hartford Police Department, the Montpelier Police Department, the Lamoille County Sheriff's Office, the Saint Albans Police Department, the Shelburne Police Department, and the State Police Barracks at Williston, Rutland, Rockingham and Derby to be operational by Jan 2004.

E9-1-1 Address Confidentiality

In 1996, the General Assembly passed a law requiring Towns that created new street addresses for enhanced 9-1-1 to provide a confidentiality option to residents.

This option allows residents to prevent their names from being linked with their new street addresses in municipal public records, such as the Grand List. If you choose to exercise this option, you are required by law to provide the Town Clerk with an alternate mailing address, such as a Post Office box. Copies of the "Confidentiality Option Form" and instructions are available at your Town Office or on the internet @ www.state.vt.gov/e911. Your Confidentiality Option Form is not a public record and is exempt from disclosure under the Public Records Law. Town officials are required to preserve your privacy.

Ferrisburgh Volunteer Fire Department Inc.

Annual Report

Officers:

Chief -- Bill Wager	President -- Diane Reynolds
Deputy -- Jon Soter	Secretary -- Peter McNichol
Captain -- Mike Coyle	Treasure -- Dave Grippin
Captain -- Jeff Vigne	Trustee -- Chuck Donnelly
Lieutenant -- Kenny Lemner	Trustee -- Bob Jenkins
Training -- Mark Chaffee	Trustee -- George Gardner

2003 was an exciting year for the Ferrisburgh Fire Department. Our Department proudly commissioned its new Pumper / Tanker in June. This truck replaces two ageing trucks both close to thirty years old. Tanker #1 was designed to provide effective mobile transport of 1650 gallons of water as well as pumping 1250 gallons per minute for supply and or back-up attack. The department has currently funded \$90,000 of the \$160,000 price tag the remaining balance, will be primarily secured by fund raising activities such as our Annual Chicken Barbeque and other similar events. This project was headed-up by retired Chief Dave Bowles and his dedicated committee, including George Gardner, Dave Grippin, and Dick Phelen. Special Thanks for their countless hours.

Our department responded to 48 emergency calls as well as logging in over 3000 training hours in 2003. Along with our fire duties and fund raising activities the department has worked countless hours on equipment and facility maintenance.

This year we were able to complete our Mt. Philo radio repeater project. This activity was due to obtaining capital funding from Home Land Security and the dedicated efforts of Deputy Chief Jon Soter for writing the grant and coordination of the project.

On behalf of the Department I would like to thank the residence for their continued support for our mission in preservation of live and property for the town of Ferrisburgh.

Sincerely,



Bill Wager Chief

Ferrisburgh Vol. Fire Dept.

6-Nov-03

2004 Contract Forecast

	2003 Budget	04 Forecast	05 FY Gap
Facilities	\$4,500	\$4,500	\$3,000
Trucks	\$9,500	\$9,000	\$7,000
Equipment	\$10,000	\$10,000	\$6,500
Insurance	\$14,500	\$15,000	\$5,000
Communications	\$4,800	\$4,000	\$2,000
General Expense	\$4,500	\$4,500	\$3,000
Training	\$1,800	\$2,200	\$2,000
Totals	\$49,600	\$49,200	\$28,500

FFD 04 budget

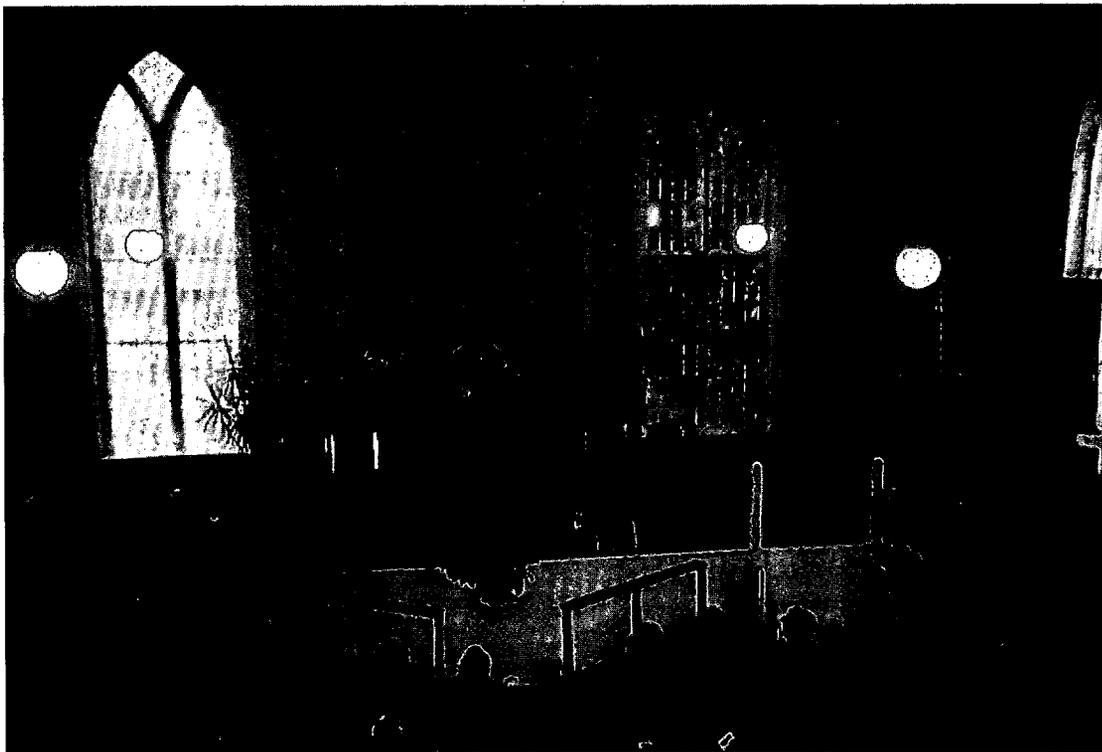
NEW TANKER
PUT INTO SERVICE JUNE 2003



Town Wide Reappraisal Update

We are progressing with our town wide reappraisal which is scheduled to be completed in the spring of 2005. If you have not yet had an inspection by someone from Justus DeVries, Jr., Inc.'s firm you can expect one before the end of 2004. Please call to make an appointment after you have received a blue postcard in the mail. If you have already received a postcard and have not scheduled an appointment, please call Justus's office at 388-9040 to schedule one. It is important to have a current inspection so that the value assigned to your property is an accurate one. Thank you for your cooperation during this project. If you have any questions, feel free to contact the Town Clerk's office.

The Board of Listers



The inside of the Union Meeting Hall after being painted by the Wesleyan Chapel members. The actor portraying Frederick Douglass was at the podium last July during the July 1843 reenactment.

2003 Annual Report of the Ferrisburgh Conservation Commission

The FCC is an advisory committee of volunteers devoted to the belief that our natural resources should be conserved. It was a busy year for us, from exploring the domains of driveway erosion to painting the forest fuchsia.

We work in coordination with regional conservation and planning groups such as the Champlain Valley Greenbelt Alliance, Lewis Creek Association, the Association of Vermont Conservation Commissions, Addison County Regional Planning Commission, and the conservation commissions and planning boards of neighboring towns. If you are not familiar with the Greenbelt Alliance, they work toward conserving the scenic view corridors along Route 7. The Lewis Creek Association's mission is to protect, maintain, and restore ecological health while promoting social values that support sustainable community development in the watershed.

We participated in the re-write of the town's zoning regulations as they relate to conservation issues. Some of our members took part in various conservation initiatives in town, including evaluations of possible solutions to roadblocks regarding the expansion of the elementary school, the consideration of options for a re-located Town Office, and long-term planning regarding the future of Ferrisburgh Center. The FCC assisted all of these efforts with conservation advice.

We supported the efforts of residents in Ferrisburgh and a neighboring town to encourage the burial of an overhead telecommunications line. We also conferred with the Ferrisburgh sub-committee regarding conservation aspects of the proposed upgrade and/or re-location of the VELCO transmission line. We provided advice to the Zoning Board of Adjustment and the Planning Commission on several conservation issues they faced in specific applications before them.

The FCC manages the Town Forest on Shellhouse Mountain. This year, we worked on updating the decades-old management plan for the forest, and we partly completed re-blazing the boundary lines of the Forest. Our Town Forest is a wonderful resource for all the townspeople and keeps a part of Ferrisburgh forever undeveloped.

The FCC continues to search for mechanisms to create a local Conservation Trust or Fund. In the past, we have seen circumstances with a willing landowner seeking funds to conserve their lands, but the normal funding mechanisms have turned them down as being too small or insignificant from a statewide perspective. However, these conservation efforts are very important locally, so if any townspeople have interest or new ideas on this subject, we would be delighted to hear from you.

Lastly, we have two vacancies on our committee and invite anyone who has an interest in land and resource conservation to join us at 7:30 pm on the second Tuesday of each month (except July and August). All are invited, and we make a special appeal for new members with farming experience.

Sincerely yours,

Craig Heindel, Chairman
Dennis Armell, Treasurer
Deb Lalumiere, Secretary

Karen Pettersen
John Medenwald
Vicky Loven

WILLIAM YACAVONI
CERTIFIED PUBLIC ACCOUNTANT

93 Barre Street
Montpelier, VT 05602

Tel. 229-9978

Fax 229-4836

INDEPENDENT AUDITOR'S REPORT

Board of Selectmen
Town of Ferrisburgh, Vermont
Ferrisburgh, Vermont 05456

I have audited the accompanying general purpose financial statements of the Town of Ferrisburgh, Vermont, as of December 31, 2003, and for the year then ended. These general purpose financial statements are the responsibility of the Town of Ferrisburgh, Vermont management. My responsibility is to express an opinion on these general purpose financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America; and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

A statement of general fixed assets, required by accounting principles generally accepted in the United States of America, is not included in the financial report because the Town of Ferrisburgh, Vermont has not maintained records as to costs of its general fixed assets. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In my opinion, except for the effect of the omission described above, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Ferrisburgh, Vermont at December 31, 2003, and the results of its operations and the statement of cash flows of its proprietary and similar trust funds for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Board of Selectmen
Town of Ferrisburgh, Vermont

Page 2

My audit was performed for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining, individual fund and account group financial statements are presented for the purpose of additional analysis and are not a required part of the general purpose financial statements of the Town of Ferrisburgh, Vermont. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in my opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.



William Yacavoni
Certified Public Accountant
License # 92-0000153
Montpelier, Vermont
January 27, 2004

**Vermont Department of Health
Middlebury District Office
2003 Report**

Food and Lodging Inspections:

National surveys show that more people are eating out more often. Public health sanitarians inspect eating establishments (restaurants, schools, fairs) to decrease the risk of food borne disease outbreaks. The five greatest risks for food borne outbreaks are: keeping food too long at improper temperatures, inadequate cooking, contaminated equipment, food from an unsafe source, and poor personal hygiene among food handlers. Inspections include review of a 44-item check list to evaluate food storage, preparation and handling as well as to identify where there is a high likelihood of practices contributing to illness if left uncorrected. At the 11 establishments in Ferrisburgh, 9 inspections were completed by a sanitarian during 2002.

Special Supplemental Nutrition Program for Women, Infants and Children (WIC):

One of the most effective ways to improve the health of the overall population is to improve nutrition and physical activity. WIC improves the health of pregnant and postpartum women, infants, and young children by assuring access to health care, teaching families about good nutritional practices, and providing an individually designed package of nutritious food to eligible individuals. During 2002, 79 women, infants, and children living in Ferrisburgh received foods as well as health screening and individualized nutrition education through this program. The average value of foods provided is \$35.00 per person per month.

Vaccine-Preventable Diseases:

Proper vaccination protects children and adults against many diseases, saves health care dollars, and minimizes sick leave from school or work. Immunization has reduced reportable cases of preventable diseases in Vermont to record low levels. Still, total annual hospital charges from vaccine-preventable disease in Vermont is \$2.6M, and each year 150 to 200 Vermonters die of pneumonia or influenza. During 2002, the Health Department distributed 9206 doses of vaccine to health care providers in Addison County. This represents a value of \$119,335.80 to Addison County.

Addison County Solid Waste Management District



Teri Kuczynski, District Manager

The District reached a milestone this year with the Resolution to hold a District-wide bond vote on Town Meeting Day, March 2, 2004. This decision concludes a two-year planning process reviewing potential improvements to the District's Transfer Station on Route 7 South, in Middlebury. The Transfer Station is the central conduit for the majority of solid waste collected in our member towns by the commercial waste haulers. For the past 10 years, this Transfer Station has allowed for competition to flourish in Addison County, thereby saving the residents and businesses money and providing a facility that all of the hauling companies can access.

By redesigning the Transfer Station, we intend to:

- Improve the traffic flow in and out of the Transfer Station;
- Make the Transfer Station a safer place for all staff and customers;
- Save the commercial haulers time and money by increasing the speed at which they drop off their waste and get back on the road;
- Expand the facility to keep up with continued growth for the next 20 years; and
- Comply with pending storm water runoff and other regulations in the State.

The District has just retired its original bond that paid for the construction of the existing facility, so bonding for these improvements is timely. As with the original bond, the District will pay for the costs of the bond **through the tipping fees charged at the District's Transfer Station, not through member town assessments.**

The District also completed its Solid Waste Implementation Plan, which was submitted to the Agency of Natural Resources for review and comment. The District will be soliciting public input on the essential elements of the Plan and holding public hearings in the near future. Please take advantage of the opportunity to comment by attending one of the hearings or by accessing the Executive Summary on our web page at www.acswmd.org. Your opinion counts with us!

On January 1, 2004, the District entered into a three-year contract with Casella Waste Management to haul and dispose of waste from the Transfer Station to an out-of-district landfill. Landfill fees have increased, but, once again, the rate we will receive is very competitive.

The 2004 tipping fee for waste and construction & demolition debris will be increased by \$3.50/ton in 2004. All other rates will remain the same. The rate increase will cover the higher landfill disposal fees and will begin to finance the capital improvements and replacement equipment necessary to continue transfer station operation. This amounts to an average increase of \$1.68/person per year, or about 4 cents per bag. Although the District does not control the price charged by local haulers, the above information can be used as a guide in determining what percentage of a hauler's increase, if any, is attributed to the District's rate increase.

2003 Summary of Programs

Recycling and Diversion

The District continues to provide for the recycling and diversion of special wastes at its transfer station in Middlebury.

2003 Recycling and Diversion Tonnages

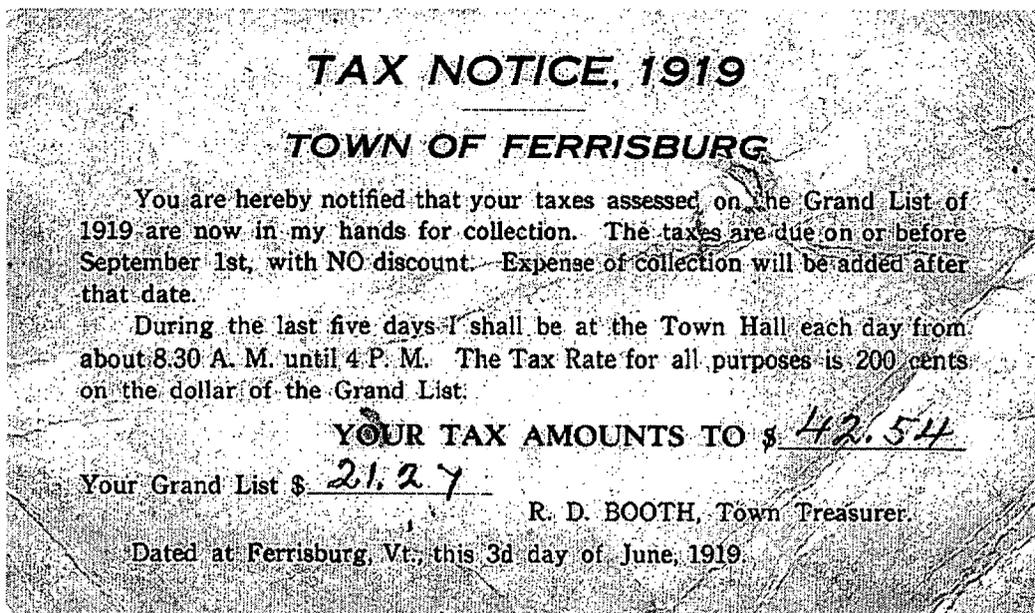
Material	Amount
Scrap Metal and Appliances	623 tons
Tires	53 tons
Electronics	57 tons
Hard and Soft Cover Books	17 tons
Cardboard	16 tons
Lead Acid Batteries	1,336 batteries
Waste Oil	4,000 gallons
Antifreeze	271 gallons
Oil Filters	11,000 filters
Fluorescent Lightbulbs	34,000 linear feet
Clean Wood	125 tons

Household and Small Business Hazardous Waste Management

During the 2003 season, 20 hazardous waste collection events were offered, with 949 households and 29 small businesses participating. Residents were able to safely dispose of their unwanted paints, solvents, pesticides, and other chemicals through this important program.

Composting

Through the District's annual backyard compost bin sale, over 120 households in 2003 joined the thousands of Addison County families already composting their vegetable scraps and yard waste.



Tax notice mailed in June of 1919. Courtesy of Mike Magoon.

**ADDISON COUNTY REGIONAL PLANNING COMMISSION
ANNUAL REPORT – 2003 ADAM LOUGEE, DIRECTOR**

The Addison County Regional Planning Commission (ACRPC) was pleased to provide the following technical assistance and planning support to its member municipalities during its 2003 fiscal year:

Planning and Mapping

- Provided assistance to Bristol, Lincoln, Weybridge, Waltham and Leicester resulting in new Town Plans that were municipally adopted and regionally reviewed and confirmed.
- Provided assistance on town plans, zoning, and subdivision to Cornwall, Starksboro, New Haven, Panton, Shoreham, Salisbury, Monkton, Bristol, Lincoln, Orwell, Leicester and Vergennes
- Provided data and mapping products to support on-going town planning activities in Middlebury, Bridport, Bristol, Ferrisburgh, Goshen, Leicester, Lincoln, New Haven, Monkton, Orwell, Shoreham, Vergennes, Waltham and Whiting.
- Presented County Data Profile of demographic, economic, and statistical town information to municipalities in the region.
- Began work on the Economic Development, the Utilities and Facilities and the Energy sections of the Regional Plan.
- Assisted the Lewis Creek Association with watershed mapping and stream morphology analysis and the Middlebury River Partnership with an assessment of the watershed and buffer zones of the river.
- Updated and provided new road name maps to all towns in the county.
- Coordinated a statewide outreach program to present community build out software and developed a manual to accompany software.
- Helped write and presented the Zoning Administrator's Handbook.

Educational Meetings and Grants

- Hosted seminar/workshop series in conjunction with VLCT, and MOMs and TOEs.
- Held public meetings on a wide variety of planning topics, including Onsite Sewage Disposal and VELCOs transmission upgrade.
- Continued to work with local watershed groups and the Watershed Collaborative.
- Assisted local fire Departments in applying for FIRE grants.
- Provided support to the Towns of Orwell, Bridport, Leicester, Ferrisburgh, Waltham, Cornwall, Bristol, Salisbury, New Haven, Ripton and Middlebury in securing Municipal planning grants.

- Helped write or provided information and support to a several other communities or organizations to allow them to secure other grant funding.

Emergency Planning

- Worked with Addison County's Emergency Planning Committee and Vermont Emergency Management staff to assist towns with municipal emergency planning efforts. Currently, all Addison municipalities have Rapid Response Plans in place.
- Continued work as Vermont's Project Impact Community for 2001 --a \$300,000 effort designed to further the goals of mitigation in the region.
- Began bringing a Countywide All - Hazards Mitigation Plan with annexes for each municipality out to town selectboards for adoption.

Transportation Planning

- Completed a Traffic and Parking Study for downtown Bristol.
- Supported Addison County Transit Resources by administering the 5310 program and chairing its Board
- Completed a Strategic Plan for Addison County Transit Resources ("ACTR").
- Began the last stage of a study of a multi-modal transportation center located in Middlebury at the old station to accommodate a proposed commuter train and other multimodal uses.
- Continued Lake Champlain Byways work on the Strategic Plan for Celebration Champlain! and marketing work for the region.
- Funded Bridport, Middlebury, Shoreham in producing highway structures inventories of their roads.
- Performed traffic counts and safety inventories on unsignalized intersections for several towns.
- Began work on a sidewalk study for the Town of New Haven.

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

In large part, volunteer elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns to serve and strengthen the ability of these officials to provide quality services at affordable levels of taxation:

- **Advocacy representation before the State legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens.** VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.
- **Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities.** In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies or electronic mail versions of VLCT's *Weekly Legislative Report* to municipal officials each week during the legislative session.
- **Purchasing opportunities to provide needed services at the lowest cost.** These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to your employees. The value of VLCT PACIF to all our members was made painfully clear last year when the major re-insurer for the largest private sector option available for municipal property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its website at www.vlct.org.



LEWIS CREEK ASSOCIATION

WWW.LEWISCREEK.ORG

Lewis Creek's watershed towns of Ferrisburgh, Charlotte, Hinesburg, Monkton, Starksboro and Bristol received LCA project coordination in areas of stream restoration, land conservation, town planning, data collection and water quality sampling. LCA is so grateful to each town and the many residents who have joined in this community service work. While it is important to recognize our accomplishments, we must remember that some of our rivers remain impaired and our development patterns are incrementally slowing down our ability to restore our rivers and provide healthy connected lands for Vermont's wildlife communities. Our working lands and our natural systems need our constant and caring attention.

LCA projects in 2002-03:

Conservation Commissions, residents, families, scouts and students planted several thousand seeds, trees and shrubs to revegetate the stream valleys in Starksboro and Charlotte. Students and Scouts pruned apple trees for wildlife and eradicated invasive exotic plants on Hinesburg's conservation lands. LCA reps helped Mt. Abe and CVU classes to monitor the condition of Lewis Creek and neighboring rivers. LCA reps worked with land trusts and towns to complete conservation projects in Monkton, Starksboro and Charlotte. New science and consultation was offered for Hinesburg and Charlotte Town Plan updates and municipal Open Space Agreements. The "*Lewis Creek Watershed Resource Manual*" was presented to all 6 towns to promote watershed planning with new science. Data collection and research occurred by consulting hydrogeologists, ecologists, wildlife biologists who are helping with new planning maps and databases for water quality, stream stability, contiguous wildlife habitat and the biological integrity. Citizen wildlife trackers monitored roadway animal crossings and visited the newly conserved Monkton Pond Brook wetlands to view winter wildlife activity. LCA's "*Kingfisher*" newsletter was mailed to watershed residents that explained these projects and the new science available for "smart growth" planning. LCA received a very special award this year from Vermont Department of Fish and Wildlife for its conservation activism. Finally, LCA worked to help three energetic new organizations spring to life - the LaPlatte Watershed Partnership, the Addison County Riverwatch Collaborative, and the Bristol Conservation Commission. Our network is growing thanks to you.



Vergennes Area Rescue Squad, Inc.

P.O. BOX 11, VERGENNES, VERMONT 05491

ANNUAL REPORT

For the year ending December 31, 2003

The Vergennes Area Rescue Squad, Inc. would like to thank the individuals, other emergency organizations, towns and businesses that have given us valuable support over the years. Serving seven towns and responding to several others for mutual aid, we responded to 658 emergency calls in 2003.

We have undergone some very positive changes over the course of the past year. In September Chuck Welch joined Vergennes Rescue as our full time staff EMT. In addition to responding to emergency calls and managing operations and facilities, Chuck also devotes a portion of his time to community outreach and agency development. We are also in the process of transitioning our EMT-intermediates to a new curriculum and updated protocols. Consequently, we are now able to administer additional lifesaving drugs such as nitroglycerin, glucagon and albuterol.

As always, we take pride in working with and for our community. Collaboration with the local first response groups, Ferrisburgh, Town Line, Monkton and New Haven, who initiate and provide care until the ambulance arrives, facilitates efficient treatment. These dedicated individuals are a vital link in our chain of care. Rescue members continue to volunteer their time to standby at community events in case of an emergency. And, our ongoing annual subscription program is available to families or individuals without medical insurance, in the event they need emergency assistance.

Vergennes Rescue strives not only to facilitate exceptional internal training, but also to promote health awareness within the larger community. This year Vergennes Rescue awarded four scholarships to local high school seniors pursuing training and education in emergency services fields. We offered several CPR courses and an Emergency Care Attendant course to further medical training within the community. In addition, five Vergennes members recently became American Heart Association CPR instructors and we now have the resources to offer ongoing CPR courses more frequently. A Healthy Homes grant we received from the Vermont State Health Department funds home visits in the community to raise awareness about issues like radon gas, second hand smoke and lead exposure.

Vergennes Rescue is a non-profit, volunteer organization. We do bill for service to support our continued operations. These bills are primarily covered through insurance payments and the Vergennes Rescue subscription program. However, financial or insurance situations have no bearing on our response or the level of care provided; we respond to every call for assistance. Please remember to properly identify residences with correct street addresses, so that we may locate you in an emergency.

In closing, the members of Vergennes Rescue encourage citizens to become involved in local emergency service organizations. Volunteers are the backbone of our local agencies; excellent care and service depends on the commitment of many dedicated individuals.

Vergennes Rescue wishes everyone a safe and happy new year. Thank you for your support.

Respectfully submitted,



Jennifer Sisemoore
President



Dining hall at Ecole Champlain, now Kingsland Bay State Park. Postcard courtesy of Mike magoon.

The Union Cemetery

The Union Cemetery is located 1 mile east of the Town Clerk's Office at the intersection of Middlebrook Road, Shellhouse Mountain Road and Satterly Road. This cemetery needs a lot of work and money. We are getting the association up and running again. The \$2500.00 that we are requesting from the voters, if approved, will be to fix the road and mow the cemetery this summer. If you are interested in belonging to the Association, or if you would like to help at a work day this spring, feel free to call me at 877-3334.

Respectfully,

Dave Chamberlain



JUNIOR CABINS — ECOLE CHAMPLAIN, FERRISBURGH, VERMONT

Junior Cabins - Ecole Champlain, Ferrisburgh. Now Kingsland Bay. From an old postcard that probably dates to around 1910. Postcard courtesy of Mike Magoon.

**Brief Summary of Activities of Organizations
Requesting Town Funds for 2004**

Addison County Community Action Group, Inc.

ACCAG is located on Boardman Street. The mission of ACCAG is "to end poverty in Addison County and enable all persons to fully participate in a just society". Some of the services they provide include food, fuel, utilities, clothing, rental assistance, transportation, and dental or medical care. Services were provided to 116 Ferrisburgh residents from 42 families.

Addison County Home Health & Hospice, Inc.

A certified home health agency providing high-quality, comprehensive, community health care to individuals and families of Addison County. Statistical data, in visits for fiscal year ending 6/30/03 for Ferrisburgh was:

Skilled Nursing	1,531	Medical Social Worker	25
Physical Therapy	595	Homemaker Services	152
Speech Therapy	28	Waiver Services	1,391
Licensed Nursing Assistant	1,877	Occupational Therapy	82
Hospice Services	95		

Addison County Economic Development Corporation

ACEDC is the base for the Small Business Development Center, Service Corp of Retired Executives, Vermont Manufacturing Extension Center and a State Permitting Specialist. The main focus is on providing support for the development of a local business base.

Addison County Riverwatch Collaborative

Local volunteers obtain samples from many of the county's rivers and streams including Lewis Creek, Little Otter and Mud Creek in Ferrisburgh for a citizen water quality monitoring program. This helps monitor the condition and uses of local rivers and streams over time and supports and praises efforts by landowners that improve the health and quality of these valuable resources. In early 2003 they conducted a series of long-range planning meetings during which they defined their Vision Statement.

American Legion – Vergennes Post # 14

As in previous years, The American Legion, Vergennes Post # 14 assumes responsibility for decorating the graves of all veterans buried in cemeteries in the Town of Ferrisburgh.

Addison County Parent Child Center

The Center provides Addison County residents with training programs such as parent education, home visiting, food services and nutrition education for adults and children, child care, play groups, academic classes, driver's education, prevention services, counseling, and community development.

Bixby Memorial Library

The Bixby Memorial Library serves the five-town area. This past year Ferrisburgh residents checked out 34% of the total circulated. 1024 new titles were added to the collection including books, magazines, and cassettes and videos for both adults and children, leaving the present collection at 28,573 titles. Total circulation was 34,079, evenly divided between adults and children.

**Brief Summary of Activities of Organizations
Requesting Town Funds for 2004 (cont'd.)**

Boys & Girls Club

The Boys & Girls Club serves young people ages six through eighteen by providing a wide range of developmental and recreational programs available to all youth of the Addison Northwest Supervisory Union communities. Programs are offered in five core areas: Education & Career Development, Health & Life Skills, Character & Leadership Development, The Arts, and Sports, Fitness & Recreation.

Champlain Valley Agency on Aging

The agency provides Meals on Wheels, Senior Community Meals, Case Management, Senior HelpLine and transportation for the elderly. CVAA is committed to providing the vital services that our eldest community members need in order to remain in their own homes.

Community Health Services of Addison County Open Door Clinic

The clinic offers routine and ongoing health care, physical exams, prescription assistance, immunizations, x-rays, lab tests, physical therapy, dietary and mental health counseling to residents who have a low income or are uninsured. In 2003 they provided 18 patient visits for people from the Town of Ferrisburgh.

Counseling Service of Addison County, Inc.

During 2003 27,430 hours of services were provided to Ferrisburgh residents. Their needs included counseling for psychiatric difficulties, substance abuse and developmental disabilities. Emergency Services are available 24 hours a day.

Elderly Services, Inc.

Project Independence served 7 Ferrisburgh residents in 2003. Ferrisburgh residents received a total of 7,120 hours of care, 2,876 meals, and approximately 1,762 van rides in 2003.

George Aiken Resource Conservation & Development Council, Inc.

The Council is a non-profit group supporting natural resource conservation, community improvement and rural development.

Green Up Vermont

On Green Up Day in May of 2003, well over 13,000 Vermonters participated using over 33,000 Green Up bags and collecting over 200 tones of trash, piles of mixed metals and tires.

Hospice Volunteer Services

Hospice offers a variety of support programs for anyone with a terminal illness. They also offer bereavement support as well as many community education opportunities at no charge to anyone who wishes to participate.

**Brief Summary of Activities of Organizations
Requesting Town Funds for 2004 (cont'd.)**

John W. Graham Emergency Shelter Service, Inc.

The shelter has been providing temporary housing for Addison County's homeless since 1980. It provides shelter, food and a temporary place to stay. This year the Shelter has provided Ferrisburgh residents with 140 bednights of emergency shelter.

Otter Creek Natural Resources Conservation District

The District provides technical and financial assistance to communities to help solve environmental problems such as flood control, stabilization of eroding roads or streambanks, drainage problems and rural fire protection. There is also a watershed program, which provides assistance to farms.

Retired and Senior Volunteer Program

During 2003 6 Ferrisburgh volunteers donated their services to the following non-profit agencies: Ferrisburgh School, Addison County Home Health and Hospice, Clark Residential Care, CVAA, Porter Medical and Helen Porter Health & Rehab., American Cancer Society, Elderly Services, the Christmas Shoppe and Field Days.

Vermont Adult Learning

In fiscal year 2003, a total of 247 registered students were served in Addison County. Services offered include Adult education and literacy, career and personal development, bridge to college, workplace education and computer instruction.

Vermont Center for Independent Living

The Center provides the following services to Vermonters, Information & Referral, Home and Community Access Program, Meals on Wheels (for people under the age of 60 with disabilities), Peer Advocacy Counseling, Vt. Telecommunications Equipment Distribution program and the Sue Williams Freedom Fund.

WomenSafe, Inc.

WomenSafe, served at least 12 residents of Ferrisburgh during the fiscal year ending June 30, 2003. Their trained volunteers and staff offer crisis advocacy, information, referrals, safety planning, emotional support, social services advocacy, and safe housing for victims and their children.

The Watershed Center

The Watershed Center is a local public charity incorporated in 1996. During 2003 they took over ownership of a 4 acre parcel of land on Hogback Mountain. Funding helps to pay the costs of the Waterworks property and to help with educational programs on topics ranging from hunting to natural history and forestry.

Ferrisburgh School District
Town Meeting Minutes
March 5, 2003

Meeting was called to order at 1:00 p.m. All Warnings and Articles were read.

Article 1- To hear reports from the school district officers. Principal Donn Marcus was introduced and highlighted the narrative found in the Annual Report. The following items were discussed at length: enrollment and its relation to class size and staffing, literacy, profiles, assessments, core subjects, and support services.

Current Action Plan Goals were discussed, as were all of the testing means available to track progress, i.e. DRA, Terra Nova, New Standard Reference Exams, etc.

The new No Child Left Behind Act was discussed, as was the Community Connections Program at FCS.

Rick Kerschner presented an update re the status of the building project, the state of the septic system, and some possible solutions. It is hoped that a new proposal can be brought forward in approximately 18 months. Rick also informed the audience about the involvement of ANWSU in the current fact-finding regarding the governance system of Supervisory Unions statewide.

Donn Marcus formally introduced Superintendent Tom O'Brien.

Article 2 – To authorize school district borrowing in anticipation of taxes. Paul Danyow moved the Article as written, seconded by Larry Simino. No discussion, Article approved by voice vote.

Article 3- To make school facilities and equipment available. Article moved by Bernie Bouchard, seconded by Maurice Cook Jr. No discussion, Article approved by voice vote.

Article 4 – Any other business. Questions from the floor: Bob Davis asked if the School Nurse teaches health in the classrooms. Principal Donn Marcus answered that Anne Cohn teaches health to all grade levels.

Bob Davis asked if there will be federal dollars to support the NCLB Act.

Donn Marcus responded that there is funding for schools that are "at risk" but it is thought that there will be some "trickle down" of funding.

Bob Davis asked how accurate the tests are.

Donn Marcus answered that there is a high correlation between the scores and the student's progress.

A question was raised regarding the class size for the 03-04-kindergarten class.

Donn Marcus answered that the estimates show 23 eligible children. Full day kindergarten was discussed.

Paul Danyow moved to adjourn the meeting, seconded by Larry Simino. So voted by voice vote and the meeting adjourned at 2:20 p.m.

Respectfully Submitted,

Doug Davis, Clerk
FCS Board of Directors

WARNING

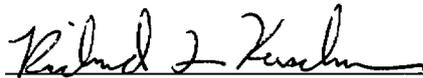
FERRISBURGH TOWN SCHOOL DISTRICT

The legal voters of the Ferrisburgh Town School District are hereby notified and warned to meet at 1:00 p.m. on Tuesday, March 2, 2004, at the Ferrisburgh Central School to transact the following business:

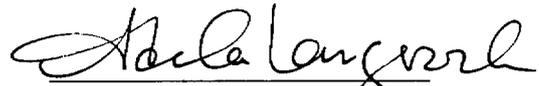
- ARTICLE 1. To hear the report of the Town School District Officers and take action thereon.
- ARTICLE 2. Shall the voters of said Ferrisburgh Town School District authorize its Board of Directors to borrow money in anticipation of taxes, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters?
- ARTICLE 3. Shall the voters authorize the Board of School Directors to make available school facilities and equipment for specified purposes if those purposes appear to be in the best interests of the residents of the district, due consideration being given to efficient, economical and appropriate use of the facilities and equipment.
- ARTICLE 4. Shall the voters of Ferrisburgh Town School District appropriate \$ 2,595.00 as the share of the district in order to finance the study of the advisability of forming a union school district with some or all of the following school districts: Addison Town School District, Panton Town School District, Waltham Town School District, Vergennes I.D. School District, Vergennes Union Elementary School District No. 44, and Vergennes Union High School District No. 5, and the school directors be authorized to appoint a planning committee for that purpose?

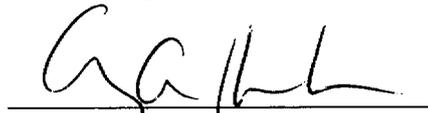
ARTICLE 5. To transact any other business proper to come before said meeting.

Dated at Ferrisburgh, Vermont this 8th day of January, 2004.


Richard Kerschner, Chair


Allison Vigne, Vice-Chair


Adela Langrock, Clerk


Gregory Hamilton

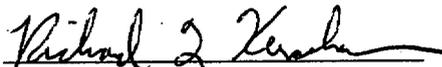

Diane Cousino

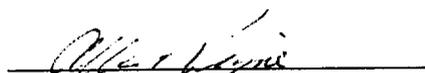
Ferrisburgh School Directors

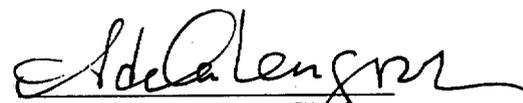
WARNING
PUBLIC INFORMATION MEETING
FERRISBURGH TOWN SCHOOL DISTRICT

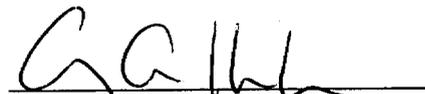
The legal voters of the Ferrisburgh Town School District are hereby notified and warned to meet at 7:30 p.m., on Monday, March 1, 2004 at the Ferrisburgh Central School for a public information meeting on the proposed 2004-05 budget.

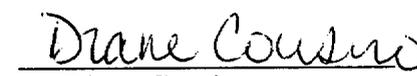
Dated at Ferrisburgh, Vermont this 8th day of January, 2004.


Richard Kerschner, Chair


Allison Vigne, Vice-Chair


Adela Langrock, Clerk


Gregory Hamilton


Diane Cousino

Ferrisburgh School Directors

W A R N I N G

FERRISBURGH TOWN SCHOOL DISTRICT

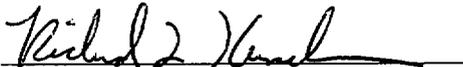
The legal voters of the Ferrisburgh Town School District are hereby notified and warned to meet on Tuesday, March 2, 2004, at the Ferrisburgh Central School to vote by Australian Ballot the following articles: (Polls open 7:00 a.m.- 7:00 p.m.)

ARTICLE 1. To elect a director to the Ferrisburgh Town School District for a three (3) year term.

ARTICLE 2. To elect a director to the Ferrisburgh Town School District for a two (2) year term.

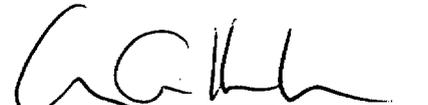
ARTICLE 3. Shall the voters of the Ferrisburgh Town School District approve the sum of \$2,723,195.00 to defray current expenses for the ensuing year and to pay outstanding orders and obligations?

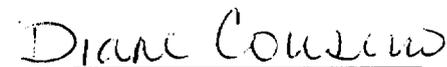
Dated at Ferrisburgh, Vermont this 8th day of January, 2004.


Richard Kerschner, Chair


Allison Vigne, Vice-Chair


Adela Langrock, Clerk


Gregory Hamilton


Diane Cousino

Ferrisburgh School Directors

**ANNUAL REPORT OF THE FERRISBURGH CENTRAL SCHOOL
YEAR ENDING DEC. 31, 2003**

To The Citizens of Ferrisburgh,

We are pleased to present the following as our year-end review of events and performance indicators for Ferrisburgh Central School. It provides statistical and anecdotal evidence of key operations of the town's elementary (K-6) school, with the Vergennes Union High School (grade 7-12) report found under separate cover. This report includes a review of FCS learning initiatives, progress towards Action Plan goals, assessment data, the status of building, and the many ways in which the elementary school connects with the larger Ferrisburgh community. To the extent possible in this format, it provides information on the state of the Town's elementary school, and the steps we are taking to respond to new national and state mandates to insure higher achievement for all students.

As with all Vermont public schools, Ferrisburgh Central School must work to meet the requirements of several stakeholder groups. Greater accountability to make "adequate yearly progress" towards achievement goals in reading and math presume the need to insure that all children in all demographic sub-groups are learning and achieving standards at a proficient level. Federal laws mandate state and local compliance for assessment results and quality instruction, and our state's blueprint for curriculum and instruction, the Framework of Standards, is being aligned to insure that what Vermont children learn and how they are taught is congruent with the ways in which they will be assessed under the newly mandated assessment system beginning in the 2005-06 school year. In Ferrisburgh, the Board of School Directors continues to establish policy and assume the moral, instructional and fiscal responsibility to insure the delivery of a high-level educational program promoting positive cognitive, social, and physical growth. This includes a functional support system that creates safety nets for all Ferrisburgh children, making it a priority that at Ferrisburgh Central School, no child is left unidentified if support is necessary. In 2004, the effects of the state's new school funding law, Act 68, should also be seen.

Enrollment and Staffing - FCS ended school year 2002-2003 with 214 students and began 2003-2004 with 208 students. K-6 enrollment at FCS is decreasing, and this follows a state-wide trend of lower birth rates over the last five years resulting in lower school enrollments. Looking ahead, we expect to see a 2-3 more years of lower enrollments as relatively large grade numbers (36-41) are replaced by grades with lower numbers of children (24-30). Currently, student:teacher ratio in our kindergarten is 13:1 (two full-day sessions), in grade one-three 15:1, grade four-six 17:1. In June, 2003, the FCS community said "good-bye" to teacher Corrie Sweet, on a one-year leave to join efforts to improve math instruction statewide, and Mary-Beth Friday, speech/language pathologist who moved out of state. Joining the FCS staff for the 2003-04 school year are Maria Hosey (Grade 5), Kimberly Bennett (Speech/Language Pathologist) and Christina Shea (Instructional Assistant). All are outstanding additions to our staff and are making significant contributions to the FCS instructional team.

Action Plan - A required component of Act 60, Action Plans are school improvement plans. All schools follow a process of using data to identify needs and gaps, define specific areas for improvement, design strategic action steps to address them, and measure progress. As goals are met, targets are raised or new goals generated. Although improvement efforts extend into all areas of program and operation, Action Plans establish three priorities. One goal area continues work in the promotion of a safe, civil and positive learning environment for all who come to learn and work at FCS. Responsive Classroom training, the creation of core rules and responsibilities, a written school-wide discipline plan, crisis prevention work and other improvement actions are underway and already positively impacting our school climate. Action steps in this goal includes increasing

student ownership and personal responsibility for learning through goal-setting, participation in student-involved conferences with their parents and teachers, and the establishment of a school-home "compact" promoting an increased partnership between students, families and teachers. Assessment data demanded greater attention to science instruction, in response, the FCS Action Plan's second goal addresses the development of instructional units, assessments and measures (i.e. learning profiles), professional development in best practices for science teaching, and promoting "inquiry-based" science learning in all classrooms. Fifth and sixth grade students have considerably increased their field-work experiences, often using the school's "Habitat" as an outdoor classroom. All Vermont fifth grade students are assessed through the PASS (Partnership for the Advancement of Standards-based Science) test. The percentage of FCS fifth grade students achieving the established science standard did not meet the state average for the Spring, 2003 assessment, and an analysis of performance is one measure used to prescribe improvement efforts. Our final Action Plan goal focuses on supporting all learners and enhancing learning opportunities to meet grade level standards. Data indicated that additional assistance and support is needed for students to achieve grade level standards. A review of the performance of FCS second grade students on the Spring, 2003 administration of the Developmental Reading Assessment (DRA's) indicate significant improvement in early literacy development, and we must continue to build a viable support system in reading, and now mathematics. Children do not enter school with the same level of readiness, preparation and exposure to early learning skills, yet all are asked to achieve "grade level standards" by the end of second grade. Establishing the resources for an educational support system is a significant step in these efforts. In reviewing student progress in the area of "problem-solving," the Action Planning Team felt that the established targets for improvement have been met and the action steps of this goal have been sufficiently integrated into the instructional program. The monitoring of assessment data in this area will continue. Student performance on all assessments given during Spring, 2003 can be reviewed in the pages following this report.

Additional Curricular Focus Areas and New Programs - ANWSU is a statewide leader in the establishment of Learning Profiles for each student. Profiles chart progress towards the achievement of grade level standards. Revising and refining the Learning Profiles has been a major undertaking this year as our district aligns with Vermont's "Grade Cluster Expectations" initiative. All FCS staff is involved in this work to some degree. FCS staff is also involved in monthly meetings to align curriculum, instruction and assessment in all four ANWSU schools, with particular emphasis in the learning experiences in the transitional grade 5-8 level. New district-wide report cards have been piloted this school year as well. FCS staff sought to improve student achievement in reading comprehension and fluency, and much has been done in this area. Events and initiatives reinforcing literacy learning at all levels this past year included Jr. Great Books seminars, Community Read-Around, the Summer Reading Program, author visits, Mother Goose workshops, family book-making nights, field trips to Flynn Theater productions, National Children's Book Week celebrations, Book Fairs, Poetry Month activities, all-school Reading initiatives, and the publication of the third all-student writing Literary Magazine. An additional area of focus for FCS has been in curriculum integration, and evidences of learning in one setting being an aspect of learning in another can be seen in all programs, particularly surrounding language arts, social studies, science, foreign language (Spanish for students in grades 3-6) and throughout the visual and performing arts.

Two new initiatives began in August, 2004. After many years of discussion, Ferrisburgh Central School established a full-day kindergarten program. Half-day programs can no longer provide the time required to learn all that 5-6 year olds need to learn, and the full-day kindergarten program schedule allows for extended opportunities to explore, learn, rest, and play throughout their day. Full-day kindergarten programming also responds to the needs of most families, and FCS experienced a loss of enrollment in kindergarten as families

sought private full-day programs. Community discussions, surveys, meetings, and planning sessions resulted in a full-day kindergarten program at FCS. A second initiative this year is the return to a multi-grade classroom option at the grade 1-grade 2 levels. Schools do well to counter the idea that "one size fits all." Program options provide the opportunity to better tailor instruction to each student's needs, to the extent possible, and building additional classroom options that promote a student's, teacher's and family's long-term relationship over time at other grades is a future priority. The work of the Vermont Legislature and State Board of Education during this session may also impact our work and future priorities. In addition to the implementation of Act 68 and further refinement of the school funding law, action on several educational issues (i.e. special education, school choice, early education, cost containment measures, school governance) is being considered and will be monitored for impact at the local level.

The legislature has also expressed an interest in promoting the development of healthy children by countering the rise of childhood obesity in our state. Increased education and programming in schools is one significant way to address this public health issue. FCS is fortunate to have an excellent Food Services program. Director Kathy Alexander and her staff are visible agents of nutritional health and information; they educate in classrooms as well as in the FCS kitchen. Many area farms and family growers contribute fresh produce and vegetables to the FCS Kitchen who turn these into healthy school breakfasts, snacks and lunches. FCS is also fortunate to have a full-time registered nurse who is responsible for providing health services to students in accordance with the Vermont Nurse Practice Act and the Vermont School Services: Standards of Practice. Ann Cohn evaluates student illness and injury, monitors student medications and conducts mandated screenings for hearing, vision, blood pressure, height and weight as mandated by the Vermont Department of Education. She maintains health records for each student, including immunizations and other relevant information. She supports school personnel in maintaining a healthy school environment, and faculty and staff training is provided annually regarding blood-borne pathogens and necessary precautions.

Parent Community Involvement – A glance at the page-long list of school and community "volunteers" that follows this report shows the many ways in which parents, grandparents, neighbors, friends, and citizens support the education of Ferrisburgh children. Serving as classroom assistants, tutors, reading buddies, activity leaders, mentors, active PTO members, and in numerous other ways, volunteers serve as adjunct staff members by giving their time, talent and skill to FCS' students, staff and families. Many opportunities for extended learning could not exist without parent involvement. Parent volunteers serve as directors of the Ferrisburgh Children's Theater, as coaches of athletic and Destination Imagination teams, and as scout leaders and History Day advisors. We cannot thank our volunteers enough for their commitment and involvement in the education and positive development of all children at FCS.

FCS is also enriched by the support of many community organizations and businesses. For the past two years, members of the Ferrisburgh Grange have given dictionaries to each third grade student as part of its "Words For Thirds" initiative. Ted and Alice Boelens and the Little Otter General Store sponsored bottle drives and supported the work of the FCS Kitchen. The Ferrisburgh Historical Society provided resources for many Ferrisburgh History projects each year. Margo Button, Tim Tavcar and the Vergennes Opera House made its theater and stage available for use by the Ferrisburgh Children's Theater. Both the Town Offices staff and Postal Services staff invited the FCS kindergarten classes to display student art, as much to brighten workplaces as to bring children's art into the community. Shaw's Supermarket provided and distributed specially decorated shopping bags, "Book Title Art" by FCS students that helped spread the joy of reading during National Children's Book Week. Vergennes Variety and Gaines Insurance helped in the fundraising efforts to send three FCS students to Washington, D.C. to compete in the National History Day competition. Goodrich Corporation generously

Town of Ferrisburgh Annual Report for 2003

supports math, science, and technology education through generous grants. Ferrisburgh third graders were invited to decorate a Holiday tree at the Bixby Library, and the ornaments were all "home-made"

On occasion, FCS students extend their learning into the community. Ferrisburgh fifth grade students performed water testing at the Little Otter Creek and made water quality data available to town officials. The FCS Band and Chorus entertained at many venues this year, The Chorus performed at the Seniors Holiday Luncheon, the Band marched in the Vergennes Memorial Day Parade and played at the Lake Champlain Maritime Museum's official dedication of its new Welcome Center and Auditorium. The Chorus and Band also performed at the Grange Open House. FCS students also wrote valentines to veterans. In addition, FCS' Student Council and Community Service Club contributed to the School-Community connections by holding food drives for area food shelves, neighborhood leaf-raking, and visits to the Addison County Animal Shelter. FCS third graders have connected with a Ferrisburgh family, e-mailing "Dad" who's serving with the U.S. Army in Afghanistan, and "Mom" and "Daughter" who await the birth of a little brother or sister right here in Ferrisburgh.

Building Maintenance and Operations - Our school building is heavily used during the week as well as on week-ends. It is, of course, a bustling school operation from 7:00-3:00, and after-school activities and the Mary Johnson After-School Program keeps it humming until 6:00 p.m.. Many evenings and Saturdays, community groups, organizations, and recreational clubs use the building. In order to keep the nearly fifty year-old facility in good shape, attention must be paid to key infrastructure systems. Work on sections of the flat roof was completed last summer. New carpeting was installed in "old wing" classrooms, with more rooms scheduled for this summer. The Board would also like to address energy efficiency through the installation of heating controls and lighting upgrades.

Efforts are continuing to find a permanent solution to the school septic problem. Within the next two years, either a new septic system will be constructed near the school, or FCS will connect to the Vergennes sewer system. Meanwhile, the FCS building and systems upgrade project is being revisited to determine the most urgent space and maintenance requirements. Input into this process will be solicited from Ferrisburgh residents. A scaled-back facilities improvement project that includes the cost of a new septic system will probably be presented to Ferrisburgh voters in 2005.

Our work to promote high standards for learning and achievement and our ability to provide a quality educational service to the children and families of Ferrisburgh is made possible through the support of all members of this community. We remain grateful for that support and invite your participation in all aspects of the education of Ferrisburgh's children.

Respectfully,

Donn Marcus, Principal

Rick Kerschner, Chair
Allison Vigne, Vice-Chair
Adela Langrock, Clerk

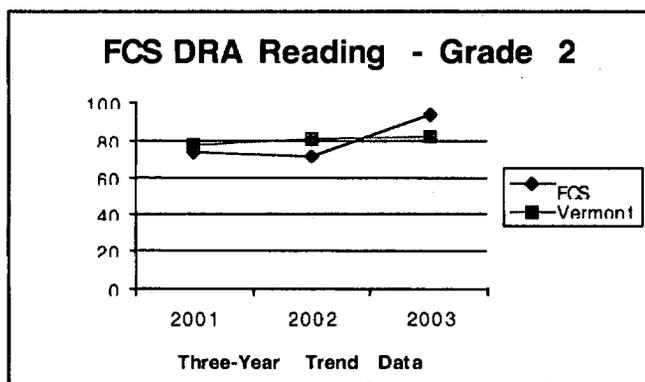
Diane Cousino
Greg Hamilton

Ferrisburgh Board of School Directors

Ferrisburgh Central School Assessment Results Spring, 2003

Developmental Reading Assessment – Grade 2

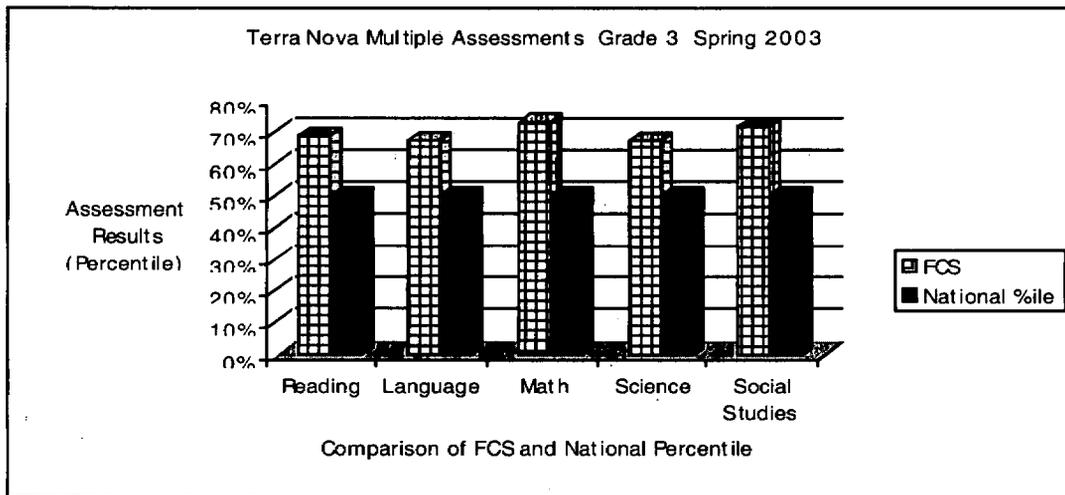
The Developmental Reading Assessment (DRA) is an individually administered reading assessment given at the end of second grade. Students read aloud and retell selected short books. Teachers score the oral reading for accuracy and the retelling for comprehension, determining the highest range of text difficulty at which students can read with both accuracy and comprehension. In this way, teachers assess progress students are making towards meeting standards in reading grade-appropriate material with at least 90% accuracy and reading for meaning, demonstrating both initial understanding and personal response to what is read. The information below shows three-year data of the percentage of FCS second grade students who achieved both standards or achieved both standards with honors. These scores are compared to the performance of all second grade students in the State of Vermont.



	% FCS	% VT
2001	73	78
2002	71	81
2003	94	82

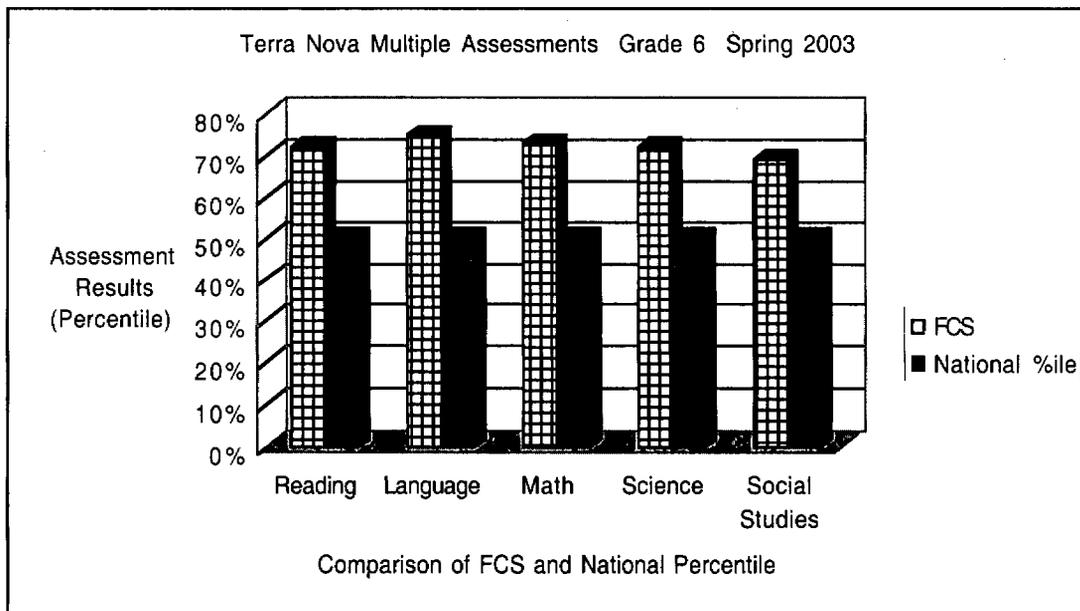
Terra Nova Multiple Assessment – Grade 3 and Grade 6

The Terra Nova Multiple Assessment measures achievement in basic skill areas. In the spring of 2003, FCS students in grades 3 and 6 were given the Terra Novas in the areas of reading, language, math, science, and social studies. Terra Nova assessments include both multiple-choice questions and constructed response questions where students craft their own responses to language arts and math prompts. Student results are reported as percentiles and are nationally normed; this means that a score a student receives on a section of the Terra Novas translates to a percentage of how well (s)he scored in relation to other 3rd or 6th grade students also took these tests in the spring of their 3rd or 6th grade year. The 50% level is considered the average score of all students who took these assessments nationally, so we look at how scores in our school vary from the 50th percentile.



TERRA NOVA SCHOOL SCORE 3-YR. TREND DATA - GRADE 3

	2001	2002	2003
Reading	65	64	69
Language	75	81	67
Math	67	69	71
Science	69	65	67
Social Studies	64	63	72

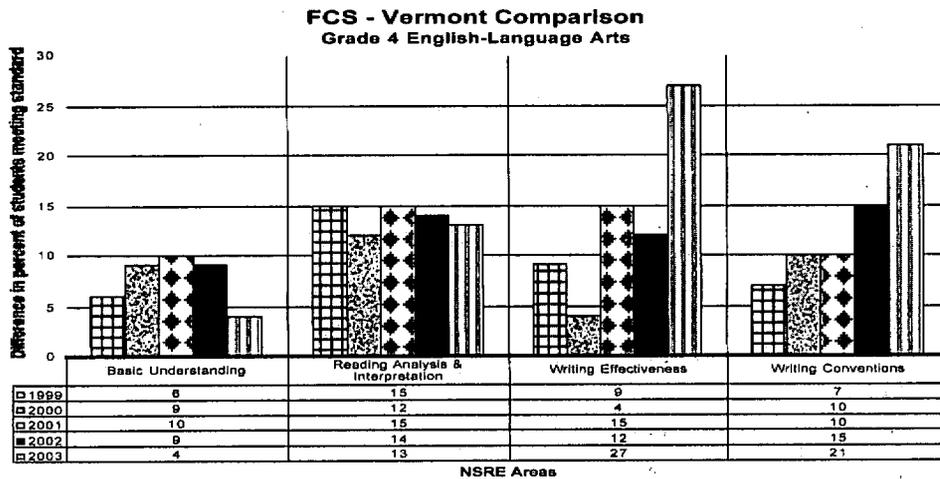


TERRA NOVA SCHOOL SCORE 3-YR. TREND DATA - GRADE 6

	2001	2002	2003
Reading	71	76	72
Language	63	69	75
Math	64	62	73
Science	67	72	72
Social Studies	58	69	69

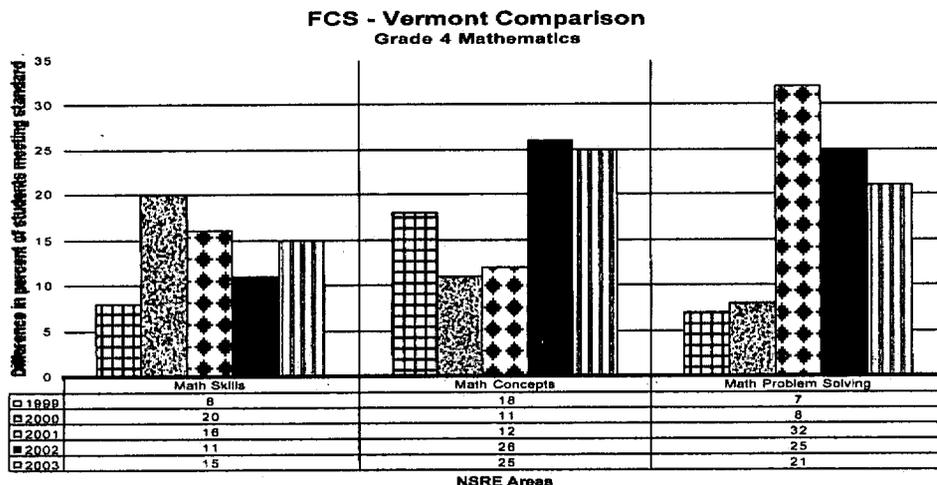
New Standards Reference Exam in English/Language Arts – Grade 4

The New Standards Reference Exam (NSRE) in English/Language Arts assesses a student’s ability to meet state standards in reading, specifically basic understanding and analysis/interpretation. This is accomplished through student reading and response to passages of varying lengths. Students also construct a writing sample to assess effectiveness and use of writing conventions. The graph below shows five-year data indicating the difference in the percentage of FCS fourth graders and their peers throughout the State of Vermont who achieved “at” or “above” the standard benchmark in the language arts areas assessed, with zero horizontal axis being the state average and bar graph indicators above the zero axis the positive percentage difference in the performance of FCS 4th grade.



The New Standards Reference Exam in Mathematics – Grade 4

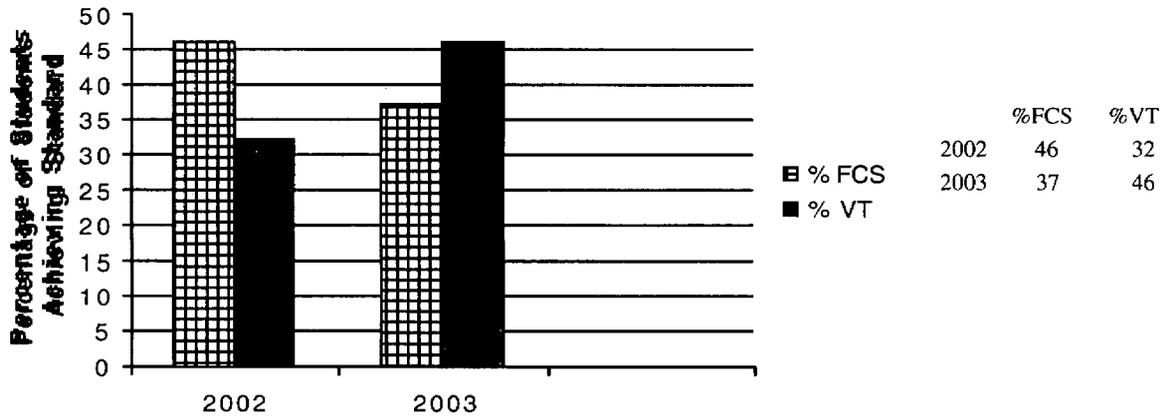
The New Standards Reference Exam in Mathematics assesses students’ knowledge of skills, concepts, and ability to solve mathematical problems. Fields of math knowledge are arithmetic, geometry and measurement, function and algebra, statistics and probability. Students complete multiple-choice questions and construct solutions to long-term problems. The graph below shows five-year comparative data indicating the difference in the percentage of FCS fourth graders and their peers throughout the State of Vermont who achieved “at” or “above” the standard benchmark in the mathematics areas assessed, with zero horizontal axis being the state average and bar graph indicators above the zero axis the positive percentage difference in the performance of FCS 4th grade.



The Vermont-PASS Science Assessment – Grade 5

The Vermont-PASS (Partnership for the Advancement of Standards-based Science) Assessment is administered state-wide to fifth grade students. The VT-PASS assessment is aligned to the science content recommendations of the National Science Education Standards and the Vermont Framework of Standards and Learning Opportunities. It consists of three components (multiple-choice questions, open-ended or constructed response questions, and a hands-on performance task. The content assesses student understanding in the Life Science, Physical Science and Science as Inquiry domains. The assessment components are scored for each individual student and scores are combined to obtain school, district and state level reports. The graph below indicates how well FCS 5th grade students performed on the VT-PASS assessment relative to their State peers in the percentage of students achieving the standard/achieving the standard with honors.

VT-PASS Science Grade 5



Ferrisburgh Central School Volunteers 2003-2004 School Year

With deep gratitude, we would like to recognize and thank all those who have volunteered their time, energy and talents in service to Ferrisburgh students, our school and its programs. FCS is blessed to have so many willing to support the positive development of Ferrisburgh children. Our sincere apologies if we have omitted anyone.

Classroom Tutors, Assistants, Helping Friends, PTO Officers/Chairs and Room Parents

Kim Haigis	Wendy Edwards	Karen Brooks	Charley Langworthy
Patti Barnes	Nancy Charron	Carolyn Tatlock	Valerie Dam
Lisa Lawrence	Denise Kessler	Diane Cousino	Alison Parsons
Ann Haigis	Katlin Curtis	Donna Pittman	Jennifer Gebo
Mary Westenfeld	Karen Brooks	Mike Delaney	Connie Mitchell
Amy Mailloux	Sue Duke	Nancy Charron	Ligia Stapleford
Lisa Stearns	Holly Weber	Ingrid Peterson	Heidi Fox
Allison Vigne	Tiffany Babcock	Kristina MacKulin	Kathie Pudvar
Sue Shea	Sue Swanson	Stephanie Kilbride	Dana Cray
Wendy Beach	Karen Petersen	Jill Strube	Joan Rabideau
Tammy Furman	Meg Langworthy	Liz Bicknell	Terri Marron
Paige Betten	David Hugo	Albert Gebo	

America Reads Tutors

Greg Hamilton	Heidi McCarthy
Maxine Davis	Phyllis Lowery
Ruth Bull	Beverly Jones
Lois Higbee	Gretchen Dartt
Kristi Kilbride	Angie Paquette
Selma Ruskin	Heather Darwin
Claudia Commo	Lori Curtis
Beverly Jones	

YUHS Mentoring Program and Student Assistants

Bethany Shorey	Kayla Gray
Darren Curler	Jen St. Jean
Jess Jagger	Kaylee Cota
Gabrielle Mailloux	Karinne McClay
Jason LaLumiere	Nicole McClay
Heather Bedard	Ashley Barnes
Brian Raymond	

Student/Parent Activities and FCS Coaches

Mary Beth Hamilton	Carol Schreiber	Nicole McClay	Lance Fournier
Kathy Alexander	Anne Cohn	Mike Charron	Majken Thomas
Jeff Vigne	Cindy Benning	Chelsea Vincent	Rick Stearns
Steve Alexander	Tom Kessler	Toby Babcock	Bill Vincent
Fred Westenfeld	Jane Newkirk	Al Duke	Tom McClay
Jeff Straley	Judy Thompson	Sally Kerschner	Peter Stapleford
Andrew Dombek	Eugenie Delaney	Lori Moore	Pat Sokolowski
Anne Vincent	Mary Provost	Chris Knapp	Scott Cousino

Ferrisburgh Central School

2003-04 Health Services

Registered Nurse Anne Cohn is responsible for providing health services to students in accordance with the Vermont Nurse Practice Act and the Vermont School Services: Standards of Practice. She daily evaluates student illness and injury, monitors student medications, and supports school personnel in maintaining a healthful school environment.

Also included in Mrs. Cohn's many duties are screenings of student hearing, vision, blood pressure, height and weight, as mandated by the Vermont Department of Education. She maintains health records for each student, including immunizations and other relevant information.

Faculty and staff training is provided annually regarding bloodborne pathogens and necessary precautions.

**FERRISBURGH CENTRAL SCHOOL
FACULTY AND STAFF
2003-2004**

Marcus, D.	Principal
Douglas, K.	Grade 6
Stapleford, P.	Grade 6
Elson, J.	Grade 5
Hosey, Maria	Grade 5
Pudvar, K.	Grade 4
Weldon, R.	Grade 4
Lilly, A.	Grade 3
Brace, J.	Grade 3
Bolduc, B.	Grade 2
Hibbard, L.	Grade 1/2
Matteson, A.	Gr. 1
Rusik, D.	Kindergarten
Brandfass, M.	Kindergarten
Thurber, L.	Enrichment/Technology Coord.
Ross, J.	Choral Music (40%)
Bowers, Wm.	Instrumental Music (50%)
Parsons, A.	Art (60%)
Wilson, Anna	Physical Education (80%)
Chamberlin, D.	Librarian (40%)
Danzig, J.	Guidance Counselor (80%)
Cohn, A.	School Nurse
Normand, G.	School-based Clinician
Blake, S.	Title I Reading Recovery (80%)
Westenfeld, M.	Title I Reading/Math
Bennett, K.	Speech/Language Pathologist
Walker, A.	Special Educator
Valcourt, S.	Special Educator
Stapleford, L.	Spanish Enrichment (P/T)
Babcock, T.	Paraeducator/Literacy (P/T)
Curtis, L.	Paraeducator
Teer, A.	Paraeducator (P/T)
Brooks, K.	Paraeducator
Palmer, C.	Paraeducator
Stapleford, L.	Paraeducator (P/T)
Myers, M.	Paraeducator
Newton, M.	Paraeducator
Shea, C.	Paraeducator

Lawrence, L.
Schondube, H.
Barrows, W.
Alexander, K.
Gebo, V.
Barnes, E.

A. Walker

A. Lilly

Secretary
Head Custodian
Custodian
Food Service Manager
School Lunch Service
School Lunch Service

Assistant to the Principal

Audio/Visual Coordinator

FERRISBURGH SCHOOL DISTRICT
 SCHOOL YEAR 2004-2005
 PROPOSED BUDGET

EXPENDITURES

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
1100 SERIES - INSTRUCTIONAL PROGRAMS						
110	Teachers' Salaries (16.5 FTE)	\$652,720	\$661,720	\$648,610	\$691,194	\$695,087
111	World Language Enrichment	1,200	3,000	1,860	2,000	2,800
112	Classroom Aides	34,400	21,125	38,706	24,266	19,860
113	Incentive/Mentoring Stipends	6,594	8,500	7,202	3,000	3,000
120	Substitutes Salaries	11,711	22,000	11,954	15,000	13,000
130	After School/Summer	0	0	0	0	3,200
210	Health Insurance	112,353	117,640	128,571	128,261	153,628 a)
220	Social Security	51,864	54,795	52,521	56,263	56,376
230	Term Life Insurance	823	765	569	659	621
240	Municipal Retirement	809	845	1,006	971	794
250	Workers Compensation	1,535	3,260	2,099	3,637	3,983
260	Unemployment Insurance	280	420	111	185	285
270	Course Reimbursement	17,918	10,000	11,131	15,000	12,000
290	Dental Insurance	6,388	7,815	7,756	7,301	8,675
330	Disability Insurance	4,393	4,200	4,450	5,700	5,960
290	Benefit Tracking Expense	1,380	1,200	1,080	1,400	1,400
320	Student Activities Account	3,435	4,135	3,535	4,200	3,300
320	Staff In-Service	3,596	6,265	5,088	5,600	4,000
430	Repair & Maintenance	1,099	3,000	1,999	1,500	2,090
610	General Supplies	14,643	15,765	15,622	15,000	12,640
610	Teaching Supplies	13,288	13,415	15,183	11,260	10,262

a) Health insurance premiums will increase 9.75% for 2004-05.

CODE	DESCRIPTION	ACTUAL EXPENSES		BUDGET		ACTUAL EXPENSES		BUDGET		PROPOSED BUDGET	
		2001-2002	2002-2003	2002-2003	2002-2003	2002-2003	2003-2004	2003-2004	2004-2005		
1100 SERIES - INSTRUCTIONAL PROGRAMS (continued)											
620	Teachers Convention	0	300	0	0	0	0	0	0	0	0
640	Textbooks	6,817	9,120	14,307	8,335	14,307	8,335	6,168	6,168	6,168	6,168
641	Periodicals	0	615	135	60	135	60	0	0	0	0
670	Computer Software	1,957	1,565	1,421	1,000	1,421	1,000	1,000	1,000	1,000	1,000
690	Other Supplies/Materials	769	1,365	785	985	785	985	260	260	260	260
730	Classroom Equipment	6,604	9,615	8,628	6,470	8,628	6,470	6,577	6,577	6,577	6,577
734	Inst. Computers	11,230	2,000	2,794	0	2,794	0	1,500	1,500	1,500	1,500
TOTAL 1100 SERIES		\$967,806	\$984,445	\$987,122	\$1,009,247	\$987,122	\$1,009,247	\$1,028,466	\$1,028,466	\$1,028,466	\$1,028,466
1200 SERIES - SPECIAL EDUCATION											
110	Teachers Salaries (2.0 FTE)	74,652	78,470	79,450	83,048	79,450	83,048	84,945	84,945	84,945	84,945
112	Special Education Aides	42,361	47,660	48,212	53,292	48,212	53,292	77,000	77,000	77,000	77,000
210	Health Insurance	31,213	41,790	35,967	39,155	35,967	39,155	44,940	44,940	44,940	44,940
220	Social Security	8,792	9,650	9,651	10,430	9,651	10,430	12,389	12,389	12,389	12,389
230	Term Life Insurance	157	245	162	245	162	245	256	256	256	256
240	Municipal Retirement	1,702	1,905	1,976	2,132	1,976	2,132	3,080	3,080	3,080	3,080
250	Workers Compensation	261	595	370	682	370	682	891	891	891	891
260	Unemployment Insurance	81	160	29	70	29	70	120	120	120	120
290	Dental Insurance	2,263	2,490	2,707	2,760	2,707	2,760	3,920	3,920	3,920	3,920
300	Occup./Phy. Therapy	1,175	2,000	426	1,500	426	1,500	1,500	1,500	1,500	1,500
300	Consulting Services	6,500	7,000	2,423	6,000	2,423	6,000	11,800	11,800	11,800	11,800
560	Tuition	0	1,000	0	500	0	500	500	500	500	500
580	Transportation	5,978	4,000	8,166	1,500	8,166	1,500	1,200	1,200	1,200	1,200
610	Teaching Supplies	1,653	2,725	2,733	2,400	2,733	2,400	2,050	2,050	2,050	2,050
640	Books	1,769	1,200	1,041	800	1,041	800	800	800	800	800
641	Manipulatives	180	150	137	0	137	0	0	0	0	0
670	Software	298	250	188	500	188	500	200	200	200	200
730	Equipment	480	0	0	4,000	0	4,000	2,150	2,150	2,150	2,150
734	Computer Equipment	470	175	139	200	139	200	400	400	400	400
TOTAL 1200 SERIES		\$179,985	\$201,465	\$193,776	\$209,213	\$193,776	\$209,213	\$248,140	\$248,140	\$248,140	\$248,140

b) Additional instructional assistant positions are included to meet the anticipated needs of incoming students.

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
VOCATIONAL PROGRAMS - 1300						
	Vocational Tuition - Local	\$0	\$0	\$0	\$0	\$39,255
569	State Support to Voc. Center	29,246	38,700	40,869	40,000	45,000
TOTAL VOCATIONAL SERIES		\$29,246	\$38,700	\$40,869	\$40,000	\$84,255
EXTRA-CURRICULAR PROGRAMS - 1400						
110	Stipend (Coaches)	\$0	\$1,000	\$750	\$1,000	\$800
220	Social Security	0	0	0	75	65
250	Workers Compensation	0	0	37	60	60
TOTAL 1400 SERIES		\$0	\$1,000	\$787	\$1,135	\$925
PUPIL SUPPORT SERVICES - 2100 SERIES						
GUIDANCE SERVICES - 2120						
110	Salary - Guidance	\$31,257	\$32,095	\$32,196	\$33,276	\$34,496
210	Health Insurance	2,804	3,310	3,415	3,940	4,290
220	Social Security	2,331	2,455	2,394	2,546	2,639
230	Life Insurance	32	35	32	35	32
250	Workers Compensation	67	150	94	166	190
260	Unemployment Insurance	13	20	5	10	15
290	Dental Insurance	374	415	445	460	490
300	Consulting Services	350	400	379	350	350
310	Guidance Activities	174	780	622	775	565
610	Supplies	336	750	134	525	429
640	Textbooks	315	0	0	0	0
734	Equipment	0	0	0	0	0
TOTAL		\$38,053	\$40,410	\$39,717	\$42,083	\$43,496

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
HEALTH SERVICES - 2130						
109	Nurse	\$33,772	\$33,925	\$34,030	\$35,400	\$35,925
110	Health Aide	0	0	0	0	0
210	Health Insurance	9,813	8,725	8,998	10,380	11,300
220	Social Security	2,443	2,595	2,441	2,708	2,748
230	Term Life	32	35	32	35	32
240	Municipal Retirement	0	0	99	0	0
250	Workers Compensation	60	160	0	177	198
260	Unemployment Insurance	13	20	0	10	15
290	Dental Insurance	403	415	445	460	490
300	Consulting Services	0	0	0	0	0
430	Repair & Maintenance	142	0	0	165	150
580	Travel	0	0	0	0	0
610	Supplies	379	0	420	500	550
730	Equipment	0	635	96	0	0
	TOTAL	\$47,057	\$46,510	\$46,561	\$49,835	\$51,408
SPEECH/LANG. SERVICES - 2150						
110	Teachers Salary (1.0 FTE)	\$0	\$34,220	\$35,823	\$37,170	\$35,720
210	Health Insurance	0	8,725	3,119	3,940	8,430
220	Social Security	0	2,620	2,706	2,844	2,733
230	Life Insurance	0	35	32	35	32
250	Workers Compensation	0	160	100	186	196
260	Unemployment Insurance	0	20	0	10	15
290	Dental Insurance	0	415	445	460	490
300	Consulting/Eval. Services	0	1,000	0	0	0
330	Contracted Services	64,308	0	3,723	0	0
610	Supplies	34	250	623	650	700
640	Textbooks	0	200	895	450	450
670	Software	0	0	0	0	0
730	Equipment	1,162	2,000	0	300	300
740	Computer Equipment	0	0	1,034	0	0
	TOTAL	\$65,504	\$49,645	\$48,501	\$46,044	\$49,066
	TOTAL 2100 SERIES	\$150,614	\$136,565	\$134,780	\$137,962	\$143,970

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
2200 SERIES - INSTRUCTIONAL SUPPORT STAFF						
LIBRARY/AUDIO VISUAL SERVICES - 2220						
111	Librarian	\$14,026	\$14,870	\$14,928	\$15,458	\$16,068
112	AV Computer Coordinator	600	600	600	600	0
210	Health Insurance	3,372	4,365	4,499	5,190	5,650
220	Social Security	1,064	1,185	1,121	1,228	1,229
230	Life Insurance	32	20	16	20	16
250	Workers Compensation	30	75	45	80	80
260	Unemployment Insurance	13	20	5	15	15
290	Dental Insurance	173	205	223	230	245
433	Equipment Repairs	0	230	0	0	0
610	Supplies	253	290	315	230	250
640	Books	3,212	3,880	3,012	4,000	2,590
641	Periodicals	616	690	590	535	600
650	Audio Visual Material	148	230	0	0	0
730	Equipment	0	760	225	0	0
733	AV Equipment	226	0	315	780	650
734	Computer Equipment	0	350	688	500	560
TOTAL 2200 SERIES		\$23,765	\$27,770	\$26,582	\$28,867	\$27,954
2300 SERIES - GENERAL ADMINISTRATION						
BOARD OF DIRECTORS - 2310						
110	Stipends	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
380	Recording Secretary	221	250	233	250	250
220	Social Security	223	250	247	250	250
310	Professional Audit	2,380	3,000	5,380	5,000	5,500
330	Architectural Services	1,951	0	4,620	2,500	2,500
360	Legal/Negotiation Fees	1,145	500	0	500	500
522	Liability Insurance	505	1,200	857	1,200	1,200

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
BOARD OF DIRECTORS - 2310 (continued)						
530	Postage	0	100	0	100	100
540	Advertising	3,465	4,000	2,196	4,000	2,500
550	Printing	250	250	0	250	200
580	Board InService	467	500	0	500	500
610	Supplies	309	200	503	250	0
810	Dues (V.S.B.A.)	1,200	1,250	1,200	1,250	1,250
890	Principal Search	0	0	0	0	0
TOTAL		\$15,116	\$14,500	\$18,236	\$19,050	\$17,750
SUPERVISORY UNION ASSESSMENT - 2321						
331	Administrative Services	\$91,811	\$103,320	\$101,308	\$114,062	\$116,932
332	EEE/Preschool Program	23,474	36,100	36,112	49,920	40,847
TOTAL		\$115,285	\$139,420	\$137,420	\$163,982	\$157,779
TOTAL 2300 SERIES		\$130,401	\$153,920	\$155,656	\$183,032	\$175,529
2400 SERIES - SCHOOL ADMINISTRATION						
OFFICE OF THE PRINCIPAL - 2410						
110	Principal	\$65,000	\$66,950	\$68,900	\$70,277	\$74,164
114	Principal's Assistant	1,000	1,000	1,000	1,000	1,000
115	Secretary	24,166	25,270	25,244	26,835	28,080
210	Health Insurance	13,495	13,995	13,574	15,815	17,110
220	Social Security	6,818	7,130	7,158	7,506	7,898

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
OFFICE OF THE PRINCIPAL - 2410 (continued)						
230	Term Life Insurance	113	120	113	119	352
240	Municipal Retirement	967	1,010	1,010	1,073	1,123
250	Workers Compensation	188	440	284	491	568
260	Unemployment Insurance	26	40	10	20	30
290	Dental Insurance	790	830	882	920	980
321	In-Service	813	900	0	900	500
442	Copier Agreements	7,025	7,200	4,857	9,000	7,200
580	Travel	194	200	0	0	0
590	Postage	1,433	1,100	442	1,100	1,200
610	Supplies (Office)	1,778	1,595	431	1,600	1,200
640	Books & Materials	102	200	395	200	200
670	Student Mngmnt Software	324	0	0	400	400
690	Principal's Fund	250	300	199	0	0
730	Equipment	383	500	378	500	300
810	Dues	548	500	737	500	600
TOTAL 2400 SERIES		\$125,413	\$129,280	\$125,614	\$138,256	\$142,905
FISCAL SERVICES - 2510						
110	Stipend - Treasurer	\$500	\$500	\$500	\$500	\$500
210	Social Security	38	40	38	40	40
610	Supplies	50	400	104	400	200
830	Tax Anticipation Note	3,769	5,000	4,035	5,000	4,500
TOTAL 2500 SERIES		\$4,357	\$5,940	\$4,677	\$5,940	\$5,240
OPERATIONS AND MAINTENANCE - 2600						
114	Salaries (Custodians)	\$45,407	\$46,490	\$47,504	\$49,610	\$47,662
210	Health Benefits	13,731	14,970	14,137	15,800	17,360
220	Social Security	3,418	3,555	3,632	3,795	3,646
230	Term Life Insurance	65	70	65	70	64
240	Municipal Retirement	1,809	1,860	1,897	1,984	1,906
250	Workers Compensation	1,256	2,460	1,710	2,500	2,455

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2003-2004
OPERATIONS AND MAINTENANCE - 2600 (continued)						
260	Unemployment Insurance	26	40	10	20	30
290	Dental Insurance	790	830	882	920	980
411	Water and Sewer	1,893	3,100	3,736	2,200	3,500
421	Trash Removal	3,076	3,000	3,371	3,200	3,500
424	Lawn Care Service	1,350	1,400	1,450	1,500	1,500
431	Grounds Maintenance	2,130	500	876	500	500
432	Playground Maint.	0	0	0	500	500
432	Building Repair	21,294	6,000	3,588	14,470	9,000
440	Building Lease	15,600	16,000	14,500	21,000	12,600
521	Building/Plant Insurance	3,713	10,000	11,151	10,000	16,020
530	Telephone	355	6,000	4,020	4,000	4,000
580	Travel	0	100	0	100	0
610	Supplies	12,610	9,690	9,066	10,000	10,000
622	Electricity	22,001	25,000	20,270	25,000	25,000
623	L.P. Gas	250	500	1,262	750	1,400
624	Heating Oil	16,154	20,000	19,297	20,000	20,000
730	Telephone System	4,131	3,100	3,098	0	0
730	Equipment	361	500	343	920	700
TOTAL 2600 SERIES		\$171,420	\$175,165	\$165,866	\$188,840	\$182,323
TRANSPORTATION SERVICE - 2700						
320	Field Trips	\$981	\$1,815	\$3,356	\$1,500	\$2,364
320	Contracted Services	146,678	152,985	151,351	154,378	157,466
TOTAL 2700 SERIES		\$147,659	\$154,800	\$154,708	\$155,878	\$159,830

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
FOOD SERVICE - 3100						
210	Health Insurance	\$7,613	\$10,105	\$9,480	\$19,355	\$31,950 c)
230	Term Life Insurance	0	105	167	105	96
240	Municipal Retirement	795	700	748	750	1,681
250	Workers Compensation	957	1,885	1,337	1,936	2,165
260	Unemployment Insurance	38	60	14	30	45
290	Dental Insurance	296	415	441	1,380	1,470
730	Equipment	0	0	0	0	0
890	Food Services Appr.	5,500	1,000	6,000	5,000	5,000
	TOTAL 3100 SERIES	\$15,199	\$14,270	\$18,187	\$28,555	\$42,407
LONG TERM DEBT - 5010						
830	Construction Bond - Int.	\$10,543	\$10,375	\$8,637	\$8,500	\$6,250
910	Construction Bond - Prin.	25,000	25,000	25,000	25,000	25,000
	TOTAL 5000 SERIES	\$35,543	\$35,375	\$33,637	\$33,500	\$31,250

c) A change in contracted benefits that are funded by the operating budget is the cause for most of the increase in this area.

BUDGET SUMMARY

CODE	DESCRIPTION	ACTUAL EXPENSES 2001-2002	BUDGET 2002-2003	ACTUAL EXPENSES 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
1100	Instructional Programs	\$967,806	\$984,445	\$987,122	\$1,009,247	\$1,028,466
1200	Special Education Prog.	179,985	201,465	193,776	209,213	248,140
1300	Vocational Program	29,246	38,700	40,869	40,000	84,255
1400	Extra Curricular Program	0	1,000	787	1,135	925
2100	Pupil Support Services	150,614	136,565	134,780	137,962	143,970
2200	Instructional Staff Support	23,765	27,770	26,582	28,867	27,954
2300	Board of Education	130,401	153,920	155,656	183,032	175,529
2400	School Administration	125,413	129,280	125,614	138,256	142,905
2500	Fiscal Services	4,357	5,940	4,677	5,940	5,240
2600	Operations & Maintenance	171,420	175,165	165,866	188,840	182,323
2700	Student Transportation	147,659	154,800	154,708	155,878	159,830
3100	Food Service	15,199	14,270	18,187	28,555	42,407
5000	Debt Service	35,543	35,375	33,637	33,500	31,250
TOTAL BBUDGET		\$1,981,408	\$2,058,695	\$2,042,259	\$2,160,425	\$2,273,195

Total Increase	\$112,769	5.22%
Less Increase for vocational funding change	(39,255)	
Net Spending increase	\$73,514	3.40%

FERRISBURGH SCHOOL DISTRICT
SCHOOL YEAR 2004-2005

ELEMENTARY BUDGET	\$1,981,408	\$2,058,695	\$2,042,259	\$2,160,425	\$2,273,195
U.H.S.#5 ASSESSMENT	1,811,244	1,999,453	1,999,453	2,097,999	2,095,535
TOTAL EDUC. BUDGET	\$3,792,652	\$4,058,148	\$4,041,712	\$4,258,424	\$4,368,730

REVENUES

CODE	DESCRIPTION	ACTUAL INCOME 2001-2002	BUDGET 2002-2003	ACTUAL INCOME 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
1412	Transportation Reimb.	66,577	70,000	73,234	72,000	75,000
1500	Investment Interest	13,035	20,000	8,959	15,000	10,000
1910	Rental of Building	50	50	70	0	50
3150	Transportation Grant	55,930	60,000	60,000	60,000	64,500
3160	Hold Harmless Debt Aid	13,579	0	12,178	0	0
3201	Block Grant	103,193	111,403	111,403	111,565	116,856
3214	Early Essential Education	17,204	19,048	19,087	16,700	20,000
3303	Care & Custody Students	3,678	0	1,000	0	0
3305	Intensive Reimbursement	178,509	172,800	159,985	170,000	175,000
5,400	Refunds/Miscellaneous	0	0	3,173	0	0
	Audited surplus (deficit) prior year	61,646	61,646	0	24,330	(23,811)
	Projected surplus (deficit) current year		(11,058)	24,330	(35,489)	(41,835)
	TOTAL GEN'L FUND REVENUES	\$513,401	\$503,889	\$473,419	\$434,106	\$395,760

EDUCATION SPENDING

(budgeted expenditures minus local revenues & categorical grants)

\$3,824,318

\$3,554,259

\$3,972,969

General State Support Grant

2,137,469

2,193,894

2,202,647

Local Spending Above Block

1,537,855

\$1,862,458

\$1,621,671

(local share taxes/payment from Education Fund)

(366,662)

(513,007)

Payment to the Education Fund

Total Revenues

3,822,063

4,058,148

4,016,764

4,258,424

4,368,730

Three Prior Years Comparisons

District: **Ferrisburgh**
 County: **Addison**

LEA: **076**
 S.U.: **Addison Northwest**

	FY2002	FY2003	FY2004	FY2005
Expenditures				
Budget (local budget approved in prior years)	1,965,436	2,058,695	2,160,425	2,273,195
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	39,255
S.U. assessment (included in local budget)	90,000	103,320	114,062	116,932
Deficit (if included in local budget)	-	-	-	not applicable
+ Block grant paid by State to tech center in prior years	28,765	29,333	34,570	-
+ 1. Separately warned article passed at town meeting	-	-	-	-
+ 2. Separately warned article passed at town meeting	-	-	-	-
+ 3. Separately warned article passed at town meeting	-	-	-	-
- Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
	1,994,201	2,088,028	2,194,995	2,273,195
+ Act 68 local adopted budget	1,811,244	1,999,453	2,097,999	2,095,535
+ Union school or joint school district assessment	-	-	-	-
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	3,805,445	4,087,481	4,292,994	4,368,730
	3,805,445	4,087,481	4,292,994	4,368,730
- Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-
Revenues				
+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	455,419	503,889	439,975	461,406
+ Capital debt aid	13,579	12,178	10,084	-
+ Special program revenues (if not included in local budget)	-	-	-	-
- Deficit if not included in budget or expenditures	-	-	-	65,646
- Act 144 revenues	468,998	516,067	450,059	395,760
	468,998	516,067	450,059	395,760
- Fund raising (if any)	-	-	-	-
	468,998	516,067	450,059	395,760
Education Spending (Act 68 definition)	3,336,447	3,571,414	3,842,935	3,972,970
Equalized Pupils	397.62	399.43	395.73	401.67
	8,391	8,941	9,711	9,891
Education Spending per Equalized Pupil				
Excess Spending per Equalized Pupil (if any)	not applicable	not applicable	not applicable	not applicable
Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	9,891
District spending adjustment (minimum of 100%)				
(\$9,891 / \$6,800)	not applicable	not applicable	not applicable	145.456%
Anticipated homestead tax rate, equalized				
(145.456% x \$1.10)	not applicable	not applicable	not applicable	\$1.600
Household Income Percentage for income sensitivity				
(145.456% x 2.0%)	not applicable	not applicable	not applicable	2.91%



**INDEPENDENT AUDITOR'S REPORT ON
THE GENERAL PURPOSE FINANCIAL STATEMENTS**

To the Board of School Directors
Ferrisburgh Town School District
Ferrisburgh, Vermont

We have audited the accompanying general purpose financial statements of the Ferrisburgh Town School District, as of and for the year ended June 30, 2003, as listed in the Contents. These general purpose financial statements are the responsibility of the Ferrisburgh Town School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group, which should be included in order to conform with U.S. generally accepted accounting principles. The amount that should be recorded in the general fixed assets account group is not known.

The general purpose financial statements referred to above do not include the fixed assets or any associated depreciation in its proprietary fund which should be included in order to conform with U.S. generally accepted accounting principles. The amount that should be recorded as fixed assets and depreciation in the proprietary fund is not known.

In our opinion, except for the omissions described in the preceding paragraphs, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Ferrisburgh Town School District as of June 30, 2003, and the results of its operations and cash flows of its proprietary fund types and nonexpendable trust funds for the year then ended in conformity with U.S. generally accepted accounting principles.

offices

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Rutland, VT 05702
(802) 773-2721

1020 Memorial Drive
St. Johnsbury, VT 05819
(802) 748-5654

181 North Main Street
St. Albans, VT 05478
(802) 527-0505

In accordance with *Government Auditing Standards*, we have also issued our report dated October 13, 2003 on our consideration of Ferrisburgh Town School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

A.M. Pusch ; Company LLP

October 13, 2003
Rutland, Vermont
VT Reg. No. 92-0000102

Town of Ferrisburgh Annual Report for 2003

FERRISBURGH TOWN SCHOOL DISTRICT
 COMBINED BALANCE SHEET
 ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2003

	Governmental	Proprietary	Fiduciary		Account	Totals (Memoran- dum Only)
	--Fund Type--	--Fund Type--	-----Fund Types-----		---Group---	
	General Fund	Enterprise Fund	Agency Fund	Non- expendable Trust Fund	General Long Term Debt	
ASSETS						
Cash	\$ 84,084	\$ 1,531	\$ 14,223	\$ -0-	\$ -0-	\$ 99,838
Certificate of deposit	-0-	-0-	-0-	10,418	-0-	10,418
Accounts receivable	-0-	2,183	-0-	-0-	-0-	2,183
Due from member schools	57,336	-0-	-0-	-0-	-0-	57,336
Due from other funds	32,618	-0-	-0-	-0-	-0-	32,618
Inventory	-0-	331	-0-	-0-	-0-	331
Amount to be provided for retirement of long term debt	-0-	-0-	-0-	-0-	100,000	100,000
Total assets	\$ 174,038	\$ 4,045	\$ 14,223	\$ 10,418	\$ 100,000	\$ 302,724
LIABILITIES AND FUND EQUITY						
Accounts payable	\$ 11,729	\$ 137	\$ -0-	\$ -0-	\$ -0-	\$ 11,866
Due to member schools	24,239	-0-	-0-	-0-	-0-	24,239
Accrued salaries and benefits	161,881	-0-	-0-	-0-	-0-	161,881
Due to other funds	-0-	31,561	-0-	1,057	-0-	32,618
Due to student groups	-0-	-0-	14,223	-0-	-0-	14,223
Bond payable	-0-	-0-	-0-	-0-	100,000	100,000
Total liabilities	197,849	31,698	14,223	1,057	100,000	344,827
COMMITMENTS AND CONTINGENCIES						
FUND EQUITY (DEFICIT)						
Retained earnings (deficit)	-0-	(27,653)	-0-	-0-	-0-	(27,653)
Fund balance (deficit):						
Reserved for:						
Fund purposes	-0-	-0-	-0-	(639)	-0-	(639)
Scholarship fund principal	-0-	-0-	-0-	10,000	-0-	10,000
Unreserved, undesignated	(23,811)	-0-	-0-	-0-	-0-	(23,811)
Total fund equity (deficit)	(23,811)	(27,653)	-0-	9,361	-0-	(42,103)
Total liabilities and fund equity (deficit)	\$ 174,038	\$ 4,045	\$ 14,223	\$ 10,418	\$ 100,000	\$ 302,724

FERRISBURGH TOWN SCHOOL DISTRICT

STATEMENT OF REVENUES AND EXPENDITURES
 BUDGET AND ACTUAL (BUDGETARY BASIS) - GENERAL FUND
 Year Ended June 30, 2003

	Budget	Actual	Favorable (Unfavorable) Variance
REVENUES			
Property taxes - Local	\$1,409,109	\$1,349,377	(\$ 59,732)
Property taxes - State	2,145,150	2,193,894	48,744
Other state aid	363,251	366,826	3,575
Transportation reimbursement	70,000	73,234	3,234
Interest income	20,000	8,959	(11,041)
Miscellaneous	<u>50</u>	<u>144</u>	<u>94</u>
Total revenues	<u>4,007,560</u>	<u>3,992,434</u>	<u>(15,126)</u>
EXPENDITURES			
Instructional programs	985,445	986,770	(1,325)
Vocational education	38,700	40,869	(2,169)
Special education program	201,465	193,776	7,689
Pupil support services	136,565	134,779	1,786
Instructional staff support	27,770	26,582	1,188
General administration	153,920	155,655	(1,735)
School administration	135,220	130,291	4,929
Operations and maintenance	175,165	165,866	9,299
Transportation	154,800	154,708	92
Food service	14,270	18,187	(3,917)
Debt service	<u>35,375</u>	<u>33,637</u>	<u>1,738</u>
	2,058,695	2,041,120	17,575
Instructional programs - Union school assessment	<u>1,999,453</u>	<u>1,999,453</u>	<u>-0-</u>
Total expenditures	<u>4,058,148</u>	<u>4,040,573</u>	<u>17,575</u>
Excess (deficiency) of revenues over expenditures	<u>(\$ 50,588)</u>	<u>(\$ 48,139)</u>	<u>\$ 2,449</u>

** A complete audit report is available at the superintendent's office for review.

**FERRISBURGH CENTRAL SCHOOL
FACULTY AND STAFF
2003-2004**

	Degree	Yrs. Exp.	Salary
Principal	M	30	71,656
Grade 6	M	36	46,045
Grade 6	B/30	16	39,350
Grade 5	M	6	35,720
Grade 5	B	1	30,500
Grade 4	B/15	5	31,975
Grade 4	M	11	40,145
Grade 3	B/30	20	42,300
Grade 3	M	36	46,045
Grade 2	M	34	46,045
Grade 1/2	B	8	31,975
Grade 1	M/15	26	47,520
Kindergarten	M	8	37,195
Kindergarten	CAS	21	51,265
Enrichment/Computers	M	16	43,095
Choral Music (40%)	B/15	17	16,330
Instrumental Music (50%)	B/30	38	22,419
Art (60%)	M	9	22,317
Phys. Educ. (80%)	M	16	34,476
Librarian (40%)	M	11	15,468
Guidance Counselor (80%)	M/30	13	33,296
School Nurse	B/30	9	34,925
Title I Reading (80%)	M/15	8	30,936
Title I Reading/Math	B	3	30,500
Speech/LP	M	0	34,220
Special Educator	M/30	21	48,995
Special Educator	B/15	7	33,450
School-based Clinician			N/C
Spanish Enrichment (P/T)			16.05/hour
Paraeducator/Literacy (P/T)			8.55/hour
Paraeducator			9.60/hour
Paraeducator (P/T)			9.70/hour
Paraeducator			8.55/hour
Paraeducator			10.75/hour
Paraeducator (P/T)			8.55/hour

Town of Ferrisburgh Annual Report for 2003

Paraeducator	10.40/hour
Paraeducator	8.95/hour
Paraeducator	8.40/hour
Secretary	12.90/hour
Head Custodian	13.30/hour
Custodian	10.55/hour
Food Service Manager	11.95/hour
School Lunch Service	9.20/hour
School Lunch Service	8.90/hour
Assistant to the Principal	1,000.00
Audio/Visual Coordinator	600.00

**ADDISON NORTHWEST SUPERVISORY UNION
TOWNS AND DIRECTORS**

Addison	Term Expires
Robert Hunt *	2006
Steven Torrey	2005
Alison Paquin Martin *	2004
Samantha Kayhart *	2004
Catherine Ingwersen	2005
C. William Webb - U.H.S.D. #5	2005
Ferrisburgh	
Richard Kerschner *	2005
Allison Vigne *	2005
Adela Langrock	2006
Gregory Hamilton	2004
Diane Cousino *	2004
Laurie Gutowski - U.H.S.D. #5	2006
G. Lee Phelan - U.H.S.D. #5 *	2005
Panton	
James Dayton *	2004
Lisa Presson	2005
Robin Hubbard	2006
Dennis Mueller - U.H.S.D. #5	2006
Vergennes	
Linda Hawley *	2005
Paula Pettis	2004
Ann McGrath	2006
Linda Hawley - U.H.S.D. #5	2004
April Jin - U.H.S.D.#5 *	2005
Waltham	
Donald Ross *	2005
Jeffry Glassberg	2004
Kristin Bristow	2006
Kristin Bristow - V.U.H.S.D. #5*	2004
Vergennes Union Elementary #44	
Ann McGrath *	2004
Denis Barton	2005
Sidney Bosworth	2006
Lizbeth Ryan *	2004
Lisa Presson *	2005

* Voting Members

OFFICERS

Donald Ross, Chair
Linda Hawley, Vice-Chair
April Jin, Clerk
Barbara McDonald, Treasurer

From the Superintendent

Although the debate about governance in Vermont's public education system is not a new one, little has occurred to date that has actually changed the structure in any appreciable fashion. For the most part, the lack of change has been largely due to general disagreement as to what change is needed and, more important, the absence of any consensus that a need to change exists. Typically, the subject of governance takes center stage in difficult economic times as it did in the late 80's and the mid-90's. Proposals have run the gamut - from fewer school boards to fewer school districts to fewer supervisory unions to a single statewide board. In most cases, the motivation for these proposals has been largely, if not solely, based on economics and/or politics. Unfortunately, *the quality of the educational program for students* is most often of elementary interest and of secondary concern.

This past year was no exception. Statewide, over 50 school district budgets were voted down on Town meeting day. Many of those budgets required a series of revotes before finally being approved; all of them reflected reduced operating expenditures. At the same time, the Legislature was laboring to devise a funding mechanism aimed primarily at providing some degree of property tax relief. They succeeded, if only for the short term. However, the resulting legislation also included several "study" components intended to identify strategies that would promote long-term cost containment. It was no surprise that "governance consolidation" was among them. Clearly, a primary factor leading to the passage of Act 68 in the 2003 Legislative Session was a widespread interest in bringing greater clarity to the school funding and budgeting process in order to address concerns about increasing school budgets and the associated per pupil costs.

Well before the advent of Act 68, this supervisory union was engaged in discussions regarding its governance structure. The focus, however, was directed more toward creating a commonality in the educational program than it was on cost containment, although efficiencies in expenditures were and are a byproduct of our efforts to work together. Curriculum and staff development, student assessment and board policies have been organized to promote continuity in operations and common expectations for the students of ANWSU. Additionally, uniform contracts for teachers and, most recently, support staff have served to promote equity and clarity for employees.

Clearly, ANWSU has made significant progress in this respect. Yet with the increasing demands on schools at the federal and state levels and the decreasing resources available to meet those demands, the school boards of ANWSU have determined that the need exists to study the advisability of further governance restructuring and the possible formation of a K-12 unified union school district, i.e., a single school district comprised of the towns of Addison, Ferrisburgh, Panton, Waltham and the City of Vergennes.

The purpose of the proposed study is to look at the effectiveness of our existing governance structure and to consider possible alternatives that might improve learning opportunities and increase efficiencies throughout the supervisory union.

The boards view the study as necessary in light of the state focus on cost containment, declining student enrollments, increasing per pupil costs and the ongoing tension between the desire to enhance learning opportunities for all of our students and the ability of our local communities to support that desire.

State law requires that such a study and funds to support it be approved by the voters. To that end, each town will be asked to consider a special article at their respective annual school district meeting to be held on or prior to Town Meeting Day. In the days preceding those meetings, board members will be making themselves available to provide their constituents with further information regarding this important initiative. Your support of their efforts is encouraged and sincerely appreciated.

From the Director of Curriculum and Staff Development

The job of Director of Curriculum and Staff Development is a complicated job that consists of providing specific support to teachers in the area of curriculum development. There are five parts of curriculum development work:

- Planning, implementation and evaluation of specific programs,
- Assessment and evaluation of students' progress from the classroom level to the federal level,
- Best practices in teaching and learning,
- Workshops and courses for all employees of our supervisory union, and
- New teacher coaching to help our first and second year teachers obtain their permanent licenses.

Since coming to work as the Director of Curriculum for the Addison Northwest family of schools in July, my focus has been to pick up where my predecessor, John Everitt, left off. John has left the Supervisory Union to become Superintendent of the Montpelier Schools. He left a wealth of curriculum projects well started. Most of all he left a vision that he helped to create.

Our vision for your children, the young citizens of all of our towns, is that each and every one of them will be successful during their 13 years in our communities' schools. Bob Owens, our Technology Coordinator, and John Everitt, created an electronic database. Every student in our K - 8 schools has a personal file on the database. Eventually this will be true PreK - 12. Other supervisory unions have asked to use our Profile database with their own students. Overall, our test results tell us that our students are achieving well. That being said, the Profile will help even more of our students to achieve their standards.

The hope is that most of this Profile work will be completed by late spring, or end of summer. The Profile clearly defines what we want students to learn. At some point in the future, these Profiles will be available to parents on-line. Together, parents and teachers use the Profile to plan for each child's progress. Each child learns in a way that is unique. Teachers work incredibly hard to create many, many pathways to the same information and skills, so that each child can learn everything we want them to learn.

Some students need even more adjustments, and some need more time. We have after school programs and summer programs to help with this. However, the bottom line is that we will have to continue create new ways to educate children in our public schools, if we are serious about leaving no child behind.

As a long time resident of the District, it has been a privilege to work with our District's administrators, teachers, paraeducators and other staff members. Their dedication to the children is powerful. Their willingness to develop new ways to help students learn is exciting and challenging, as we work to become a 21st century education system.

From the Literacy Coordinator

As Literacy Coordinator, I work closely with Carol Spencer, our Director of Curriculum; to plan for literacy related professional development for Preschool-grade 8 teachers. The various curriculum related professional development activities take place on a monthly basis and involve all teachers.

The focus of the literacy sessions has been to develop a further understanding and implementation of the literacy profile objectives that are linked to *Vermont's Framework of Standards and Learning Opportunities*, and analysis of data related to student achievement.

We had great cause for celebration when we saw our second grade scores from the State Department of Education this fall, 90% of our second graders are reading "on grade level". This is true for all individuals regardless of disabilities or family income level. For four years our teachers have studied literacy in depth. We believe this professional learning has been key to our success with so many different kinds of learners.

The overall goal for the regular professional development opportunities is to ensure more continuity of literacy curriculum among the three elementary schools and the middle school. Carol is also working closely with the VUHS English Department for that same purpose. The goal of these sessions is to build a strong professional learning community where ongoing learning and reflection on teaching helps us to move ahead with student achievement in all areas.

As a supervisory union, we have grown tremendously in the area of literacy instruction over the past several years. We have learned how to use the data provided through the literacy profile and other assessments to further inform our instruction. We are learning more ways to share our instructional practices with others to promote more continuity of instruction.

From the Prevention Council

The ANWSU Prevention Council is a broad-based group of representatives from community organizations and individuals who are interested in the safety and positive development of the youth in our community.

The Prevention Council is led by two co-facilitators, one of whom is high school student, Allison Burlock and the other, a 22-year veteran employee, Alyson Cota. The Council meets bi-monthly at the High School. We teach each other what each of us knows about preventing young people from taking drugs, drinking alcohol, using tobacco, and being violent. We collaborate in creating programs across agencies. A key part of our work is to develop community wide prevention efforts. At this time we have 26 adults and 15 students as Council members. Some of our projects are:

- The Community Awareness Project

Funded by a grant award from the Department of Health, Division of Alcohol and Drug Abuse Programs

- New Directions Community Grant

Funded by a grant award from the Department of Health, Division of Alcohol and Drug Abuse Programs

- Assets and Resilience

- Students raised awareness in the community during the month of December. Cheerleaders opened basketball season wearing red ribbons as a reminder to drive safely during the holidays. Scary statistics were read to the audience with a plea to "think before you drink." Youth handed out lollipops at the Holiday Stroll with assets and prevention message attached. They also handed out red ribbons and asked community members to tie these to their cars as another reminder to be safe.

As I think about this past year, it is apparent that our Council is moving forward and gaining momentum. Families face greater pressures to both support their children and at the same time spend quality time. As a community we need to recognize that youth today still possess empathy for those around them, but with fewer positive role models in their lives, it is increasingly important that we all take the time to just say hello, or have a nice day, as we pass through town. It's not just the parents' job, or the schools' job to raise our children. It takes a whole community.

If you would like more information about our coalition efforts please contact Alyson Cota at acota@anwsu.org or call 877-3332.

From the Director of Instructional Support Services

The Educational Support System (ESS) of each school provides a range of services with the purpose of supporting school success for all students. The school's Educational Support Team (EST) works with teachers and parents to identify appropriate techniques, programs, and/or supports necessary for individual students. Although each school's EST is organized and operates differently, all are composed of staff from a variety of teaching and support services positions.

Some of the programs and supports which help ANWSU students achieve success are: Reading Recovery (grade 1), Title I, School-based Clinicians, Student Assistance Program, Health Services, Guidance Services, and Special Education. Many of these services are funded through state and Federal grants. Further information regarding the Educational Support System and Educational Support Teams can be found on the Supervisory Union web site, www.anwsu.org under Resources; from individual schools; or by contacting the Director of Instructional Support Services at 877-2880.

From the Business Manager

The ANWSU Business Office has enjoyed one full year of processing payroll and accounts payable with our updated accounting system. We are now focusing on expanding our use of the personnel module to streamline the recording and tracking of employee leave time, employee continuing education, and substitute teachers availability. In addition, the Business Office acts as the Human Resources department for ANWSU, assisting the Superintendent in ensuring compliance with State and Federal tax and employment law, as well as management of employee benefits. Support for our principals and school boards in the sound fiscal management of school budgets remains our primary responsibility.

From the Technology Coordinator

Since moving to our Green Street location, we have set up remote access to the learning profiles. This allows teachers and administrators to access the profiles anywhere an Internet connection is available. It also allows us to maintain all of the data in one location. This means better security, fast reporting, and the ability to upgrade the system in one location. We currently have literacy, math, and science profiles on-line for grades PreK-8. Our next major project will be to post summary results to the district web page and also work toward parents accessing their children's results on-line.

On behalf of the ANWSU Board, we appreciate your continued support and involvement.

Respectfully submitted,

Thomas O'Brien, Superintendent of Schools
Carol Spencer, Director of Curriculum & Staff Development
Elizabeth Lewis, Literacy Coordinator
Thelma Oxholm, Director of Instructional Support Services
Robert Owens, Educational Technology Coordinator
Donna Corcoran, Business Manager
Alyson Cota, Prevention Council

ADDISON NORTHWEST SUPERVISORY UNION

TREASURER'S REPORT

For the Year Ending June 30, 2003

REVENUES:

Assessments	\$ 560,555
Interest	<u>2,646</u>

TOTAL REVENUES	563,201
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EXPENSES:

Curriculum/Staff Dev.	\$ 113,722
Educational Technology	20,635
Administrative Services	215,272
Instructional Support Services	20,543
Operations & Maintenance	46,349
Fiscal Services	<u>140,875</u>

TOTAL EXPENSES	557,396
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BALANCE AS OF July 1, 2002	(5,571)
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Revenues Less Expenses	5,805
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Fund Transfer	<u>2,452</u>
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BALANCE AS OF June 30, 2003	2,686
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Barbara J. McDonald, Treasurer

**ADDISON NORTHWEST SUPERVISORY UNION
PROPOSED BUDGET - 2004-2005**

	BUDGET 2002-2003	ACTUAL EXPENSE 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
2321 ADMINISTRATIVE SERVICES				
110 Salaries	252,446	242,595	264,033	267,763
210 Group Health Insurance	40,580	36,703	45,497	49,822
220 Social Security	25,823	22,503	27,180	28,634
230 Term Life Insurance	719	419	644	1,408
240 Municipal Retirement	5,376	4,916	5,591	5,787
250 Workers Compensation	1,570	422	1,849	2,059
260 Unemployment Insurance	290	59	80	80
270 Course Reimbursement	2,500	6,297	3,500	5,000
280 Disability Insurance	1,627	2,364	1,700	1,945
290 Dental Insurance	2,656	4,354	2,944	3,430
320 Inservice	2,000	2,653	2,500	2,500
330 Contracted Health Services	0	700	1,400	1,400
360 Legal Fees	500	80	500	500
330 Super. Search - Consultant	0	0	0	0
Super. Search - Expenses	2,500	2,500	0	0
390 Local Standards Board	3,800	2,677	3,500	3,500
430 Equipment Repair	1,000	371	1,000	1,000
442 Equipment Rental	8,000	8,113	8,620	8,620
522 Errors & Omissions Ins.	500	300	500	500
530 Postage	3,700	2,985	4,000	4,000
540 Advertising	850	522	500	500
550 Printing	0	0	0	0
580 Travel/Conference	7,500	6,740	8,500	8,500
610 Supplies	7,000	7,671	6,500	7,000
690 Superintendent's Account	100	28	100	100
730 Equipment	3,000	20,522	3,000	3,000
810 Membership Dues	4,600	4,047	5,000	4,500
TOTAL 2321	\$378,637	\$380,543	\$398,638	\$411,546

Town of Ferrisburgh Annual Report for 2003

	BUDGET 2002-2003	ACTUAL EXPENSE 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005	
2520 FISCAL SERVICES					
110	Salaries	86,330	79,741	79,553	79,131
210	Group Health Insurance	13,020	13,011	15,480	12,680
220	Social Security	6,650	6,029	6,132	6,054
230	Term Life Insurance	119	113	119	352
240	Municipal Retirement	2,923	3,574	3,040	3,165
250	Workers Compensation	406	247	398	435
260	Unemployment Insurance	120	10	30	20
270	Course Reimbursement	500	0	500	500
280	Disability Insurance	351	314	365	411
290	Dental Insurance	830	882	920	980
290	Benefit Tracking Expense	830	825	900	900
330	Treasurer's Stipend	600	600	600	600
333	Auditor Fees	2,800	6,500	6,695	6,900
430	Maintenance Contracts	5,700	7,446	5,500	8,000
580	Travel/Conference	1,000	3,399	1,000	1,000
610	Supplies	1,000	3,307	800	1,500
670	Accounting Software	6,500	10,227	7,915	7,915
730	Equipment	2,000	4,416	1,000	1,500
810	Membership Dues	300	235	300	300
	TOTAL 2520	\$131,979	\$140,875	\$131,246	\$132,343
2540 OPERATIONS & MAINTENANCE					
110	Custodian	6,300	6,278	6,500	0
220	Social Security	482	480	497	0
250	Workers Compensation	323	231	328	0
260	Unemployment Insurance	30	5	10	0
330	Office Relocation Expense	0	0	2,000	0
411	Water & Sewerage	450	333	0	300
421	Trash Removal	950	925	0	0
423	Contracted Custodial	300	0	0	3,600
430	Equip. Repair/Maint.	500	1,283	1,000	2,000
441	Building Lease	29,335	28,929	33,000	34,650
442	Telephone System Upgrade	0	0	3,000	2,850
521	Property Insurance	600	687	600	600
530	Telephone	5,000	2,146	3,000	3,000
622	Electricity	4,000	3,446	2,500	2,500
624	Oil (Heating)	1,200	1,305	800	800
	TOTAL 2540	\$49,470	\$46,048	\$53,235	\$50,300
	TOTAL SUPERVISORY UNION	\$560,086	\$567,466	\$583,120	\$594,190
			Total increase	\$11,070	1.9%

**ADDISON NORTHWEST SUPERVISORY UNION
ASSESSMENTS
2004-2005**

Proposed FY2005 Budget	\$ 594,190
Estimate Interest Revenue	3,000
Estimated carryover	<u>(8,334)</u>
Projected Assessment	\$ 599,524

<u>District</u>	<u>Prof. Staff F.T.E.</u>	<u>Assess. %</u>	<u>FY05 Assess.</u>
ADDISON	14.70	11.3%	\$ 67,941
FERRISBURGH	25.30	19.5%	116,932
PANTON			75
VERGENNES			75
WALTHAM			75
VUES	36.00	27.8%	166,386
VUHS	<u>53.67</u>	<u>41.4%</u>	<u>248,040</u>
TOTAL	129.67	100.0%	\$ 599,524

Town of Ferrisburgh Annual Report for 2003

**EARLY ESSENTIAL EDUCATION PROGRAM
2004-2005 BUDGET**

	BUDGET 2002-2003	ACTUAL EXPENSE 2002-2003	BUDGET 2003-2004	PROJECTED 2003-2004	PROPOSED BUDGET 2004-2005
1200 INSTRUCTION					
110 Teacher	22,275	22,272	23,500	23,023	23,773
110 Classroom Aide/Subs	32,700	30,359	41,705	38,880	39,305
210 Group Health Insurance	25,850	23,072	25,950	25,908	29,142
220 Social Security	4,205	4,078	4,988	4,736	4,825
230 Term Life Insurance	85	65	88	80	96
240 Municipal Retirement	1,305	806	1,177	1,188	1,232
250 Workers Compensation	265	161	300	250	271
260 Unemployment Insurance	100	15	90	90	90
270 Tuition Reimbursement	1,200	278	1,200	1,200	1,200
290 Dental Insurance	210	307	1,125	1,174	1,225
300 Screening	200	209	750	400	400
530 Telephone	200	108	100	125	125
530 Postage	100	110	100	150	150
580 Travel - Inservice	200	507	0	200	200
610 Supplies	6,000	5,205	6,000	6,000	6,000
TOTAL 1200	\$94,895	\$87,552	107,073	\$103,402	108,034
2130 PRESCHOOL HEALTH SERVICES					
330 Purchased Prof. Svcs (O/T P/T)	\$1,500	\$1,608	2,000	\$2,000	2,000
330 Other Purchased Prof. Services	0	0	2,000	3,000	3,000
330 Consultation & Evaluation	1,000	1,086	3,000	2,000	1,000
TOTAL 2130	\$2,500	\$2,694	7,000	\$7,000	6,000
2150 PRESCHOOL SPEECH & LANGUAGE SERVICES					
110 Salary	\$20,800	\$20,798	21,965	\$21,548	22,298
210 Group Health Insurance	1,750	1,707	1,970	1,953	2,197
220 Social Security	1,590	1,591	1,680	1,648	1,706
230 Term Life Insurance	15	18	18	16	16
250 Workers Compensation	100	100	110	112	123
260 Unemployment Insurance	30	3	30	30	30
290 Dental Insurance	210	223	225	240	245
TOTAL 2150	\$24,495	\$24,440	25,998	\$25,547	26,614
2540 PRESCHOOL OPERATIONS & MAINTENANCE					
423 Custodial Services	\$100	\$300	100	\$400	300
440 Rent	2,500	3,135	2,500	3,500	3,500
622 Electricity	2,000	0	2,000	2,000	2,000
TOTAL 2540	\$4,600	\$3,435	4,600	\$5,900	5,800
PRESCHOOL TOTAL BUDGET	\$126,490	\$118,121	\$144,671	\$141,850	\$146,448
Carryover	10,000	15,356	0	13,725	16,546
ASSESSMENT	\$116,490	\$116,490	\$144,671	\$144,671	\$129,902
PRESCHOOL ASSESSMENTS					
Addison	22.2%	\$28,814			
Ferrisburgh	31.4%	40,847			
Panton	9.0%	11,696			
Vergennes	31.7%	41,218			
Waltham	5.6%	7,327			
		<u>\$129,902</u>			

Addison Northwest Supervisory Union
Education Grants
 2002-2003

GRANT	ALLOCATION	DESCRIPTION OF PROGRAM
Title IIA - Teacher Quality (Federal)	\$ 181,028	Funds continuing professional development for teachers K-12 in science, math & technology. To ensure teacher to student ratio is maintained at an optimum level - K-3.
Title IID - Enhancing education through technology (Federal)	\$ 22,405	New teacher induction & Educational Technology Coordinator support.
Title IV - Drug Free Schools (Federal)	\$ 24,731	Funds substance abuse prevention curriculum & related activities K-12. Supports Responsive Classroom initiatives.
Title I (Federal)	\$ 286,905	Funds compensatory early program and remedial reading services for district students K-8.
Title V (Federal)	\$ 20,729	Funds innovative and effective instructional programs K-12. Curriculum, IA training, & Educational Technology Coordinator support.
Special Education Flow-Through (Federal)	\$ 205,540	Funds special mainstreaming and additional evaluations.
Local Standards Board (State)	\$ 600	To support operating expenses associated with teacher re-licensure.
Act 230/BEST (State)	\$ 7,500	Funds training, program development, & capacity building to meet the needs of students with emotional-behavioral problems. Improving school climate & Responsive Classroom training.

Town of Ferrisburgh Annual Report for 2003

Special Education Pre-School Incentive (Federal)	\$ 7,395	Funds the education of handicapped children ages 3-5.
Tobacco Settlement Grant (Federal)	\$ 8,256	Awarded to ANWSU on behalf of the tobacco cessation programs at all grades, K-12.
VKAT	\$ 1,200	"VT Kids Against Tobacco" - Youth-led activities at the middle school level.
OVX	\$ 5,000	"Our Voices Exposed" - Youth-led anti-tobacco activities at the high school level.

A FREE APPROPRIATE EDUCATION

- is guaranteed by federal and state law for children with disabilities.

Please help the Supervisory Union locate children between the ages of 3 through 21 years who need special services in order to acquire an education.

If you are aware of any such child in your town, please contact the Superintendent's office or your school's principal.

Homeless Children?

If anyone is aware of homeless families with children who are not attending school, please contact the office of the Superintendent of Schools.

WARNING

The legal voters of the Town of Ferrisburgh are hereby warned and notified to meet at the Ferrisburgh Central School, in said town, on Tuesday, March 2, 2004 at 10:00 a.m. to transact the following business (polls open 7:00 a.m. - 7:00 p.m.).

ARTICLE 1. To elect by Australian Ballot the following town officers:

Moderator - 1 year term	Auditor - 1 year term
Selectperson - 2 year term	Auditor - 2 year term
Selectperson - 3 year term	Auditor - 3 year term
Lister - 3 year term	Town School Director - 2 year term
Town Grand Juror - 1 year term	Town School Director - 3 year term
Town Agent - 1 year term	First Constable and Collector - 1 year term
Trustee for Rogers & Hazzard Relief Society - 2 year term	

ARTICLE 2. Shall the bonds of the Town of Ferrisburgh, in an amount not to exceed \$350,000, be issued for the purpose of renovating the Ferrisburgh Grange Hall as a municipal town hall and offices, the total cost of which is estimated at \$650,000, with the remaining funds to come from grants and private donations? To be voted by Australian ballot.

ARTICLE 3. Shall the bonds of the Town of Ferrisburgh, in an amount not to exceed \$140,000 and not to exceed five years, be issued for the purpose of purchasing a replacement grader for the maintenance of the town roads? To be voted by Australian ballot

ARTICLE 4. Shall the Town of Ferrisburgh vote to collect taxes on real property in installments? Said installments to be due on the 1st of September, the 1st of December, the 1st of March and the 1st of June, unless the 1st is on a weekend or a holiday, then it shall be due on the next business day. Taxes not paid on or before the due dates will accrue interest at the rate of 1% per month, or part of a month, beginning the first day after the due date. A penalty of 8% will be charged upon any tax amount not paid on or before June 1st.

ARTICLE 5. Shall the voters of the Town of Ferrisburgh approve the 2004 - 2005 Selectboard's Budget of \$1,533,834.67 excluding any amounts in the following Articles?

ARTICLE 6. Shall the voters of the Town of Ferrisburgh authorize the Selectboard to spend unanticipated funds, such as grants and interest on investments?

ARTICLE 7. Shall the voters of the town approve the following monies for the agencies listed below:

Addison County Community Action Group, Inc.	\$1,600.00
Addison County Economic Development Corporation	\$500.00
Addison County Home Health & Hospice, Inc.	\$2,896.25
Addison County Parent Child Center	\$1,600.00

Town of Ferrisburgh Annual Report for 2003

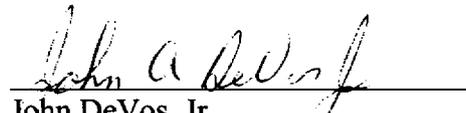
Addison County River Watch Collaborative	\$500.00
American Legion - Memorial Day Observation	\$300.00
Bixby Memorial Library	\$18,000.00
Boys and Girls Club of Greater Vergennes	\$300.00
Champlain Valley Agency on Aging	\$1,100.00
Community Health Services Open Door Clinic	\$400.00
Counseling Service of Addison County, Inc.	\$1,340.00
Elderly Services, Inc.	\$1,100.00
George Aiken Resource Conservation & Development	\$50.00
Green Up Vermont	\$150.00
Hospice Volunteer Services	\$250.00
John W. Graham Emergency Shelter Service, Inc.	\$825.00
Lewis Creek Association	\$500.00
Otter Creek Natural Resources Conservation District	\$254.65
Retired Senior Volunteer Program	\$200.00
Vergennes Area Rescue Squad, Inc	\$2,800.00
Vermont Adult Learning	\$785.00
Vermont Center for Independent Living	\$250.00
Watershed Center	\$100.00
WomenSafe	\$550.00
Gage Cemetery	\$1,500.00
Union Cemetery Association	<u>\$2,500.00</u>

TOTAL **\$40,350.90**

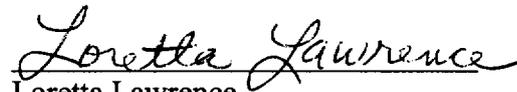
ARTICLE 8. To transact any other business proper when met.

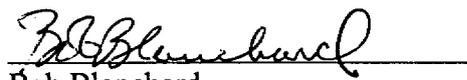
Dated at Ferrisburgh, Vermont this 27th day of January, 2004.


Larry Simino, Chairman


John DeVos, Jr.


Allan Brisson


Loretta Lawrence


Bob Blanchard

Selectboard for the Town of Ferrisburgh

Town of Ferrisburgh
P.O. Box 6
Ferrisburgh, VT 05456

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