

TOWN OF ELMORE VERMONT

2017 TOWN REPORT • Fiscal Year Ending June 30, 2017



Town Meeting
Pot Luck Lunch
Elmore Methodist Church
Please Bring a Dish to Share

Child Care Available
at the Elmore Methodist Church.
Call Faith Boudreau for details at 888-7890
or faithb@myfairpoint.net

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Photos Courtesy of Kent Shaw and Randi Barrett

DEDICATION



This year's Town Report is dedicated to Martha Twombly, who generously devotes her time and energy in so many ways to the wellbeing and beautification of Elmore.

Martha has come full circle from being born in Morrisville, growing up in Elmore, attending the Elmore one room school house (grades 1-6) and graduating from Peoples Academy where she met her husband George. Martha was one of 5 siblings born to longtime residents of Elmore, Gordon and Leone Smith. The family lived on the Beach Road, the same road where Martha now resides.

After graduating from High School and getting married, George and Martha lived in Boston for a few years while George attended college. They then moved to Essex Jct. where they raised their two sons John and Jeff. While living in Essex Jct. Martha worked for the United Way in Chittenden County and later worked for many years at the Essex Jct. Educational Center.

Upon retiring, they moved to Elmore where it didn't take long before she became involved in the fabric of the community. Martha serves on the Lake Elmore Association Board, the Elmore Fire Dept. Auxiliary, is involved in the Elmore Methodist Church doing things such as decorating, coffee hour and mowing the lawn. She spends many hours beautifying the entrance to the Town Hall and Town Clerk's Office. She also volunteers to help at the Fire Department's Fall Harvest Dinner, the children's Halloween Party at the Town Hall, as well as having the school children come to her home several times during the school year for story time and snacks. Martha also makes herself available to help out at the Town Clerk's Office when needed. Whenever anyone in Town is having a hard time, such as a death in the family or illness, Martha is often there with a meal or dessert (and let it be known that Martha is a wonderful cook)!

Martha's contributions are too many to list, but Elmore is incredibly lucky to have such a generous, quietly giving person which is why she is a very worthy recipient of the Town Report Dedication.

**ELMORE TOWN DISTRICT WARNING
ANNUAL MEETING 2018**

The legal voters of the Town of Elmore are hereby warned and notified to meet in the Town Hall in said Town on Tuesday **March 6, 2018 at 9:00 A.M.** to transact the following business:

Art. 1 To elect a Moderator of the Town District Meeting.

Art. 2 To elect a Town Clerk and all Town Officers as required by law. Officers as follows:

- Town Moderator.....1 year
- Town Clerk.....1 year
- Town Treasurer.....1 year
- Selectperson.....3 years
- Lister.....3 years
- Auditor.....3 years
- Delinquent Tax Collector.....1 year
- Constable.....1 year
- Town Grand Juror.....1 year
- Town Agent.....1 year
- Trustee of Public Funds.....1 year
- Cemetery Com.....5 years
- Cemetery Com.....1 year

And any other offices that become vacant.

Art. 3 To act on the report of the Town District Officers.

Art. 4 Will the Town vote a salary for the Town Clerk/Treasurer and Select Board, and if so, how much?

Art. 5 Will the Town appropriate \$44,200.00 to support the operating expenses of the Elmore Volunteer Fire Dept/Fast Squad.

Art. 6 Will the Town authorize the Select Board to establish a capital equipment reserve fund for the Elmore Fire Dept. beginning with \$30,000 (FY-2019) and determined annually thereafter?

Art. 7 Will the Town appropriate certain sums of money to support the following organizations?

American Red Cross	\$250.00
Central VT Adult Education	\$300.00
Capstone Community Action	\$300.00
Central VT Council on Aging	\$750.00
Clarina Howard Nichols Center	\$400.00
Elmore Lake Assoc.	\$15,000.00
Green Mt. Habitat for Humanity	\$250.00
Greenup Day Costs	\$ 1,000.00

Lamoille Community Food Share	\$500.00
Lamoille Restorative Center	\$200.00
Lamoille County Mental Health	\$500.00
Lamoille County Planning Comm.	\$682.00
Lamoille County Special Inv. Unit	\$551.89
Lamoille Economic Devel. Corp.	\$250.00
Lamoille Day Health Services	\$250.00
Lamoille Family Center	\$500.00
Lamoille Home Health Hospice	\$2,565.00
Lamoille Housing Partnership	\$200.00
Meals on Wheels	\$500.00
Morristown Public Library	\$1,000.00
North Country Animal League	\$300.00
Retired Senior Volunteer Prog. (RSVP)	\$100.00
Rural Community Trans. (RCT)	\$600.00
VT Center Independent Living	\$175.00
VT Rural Fire Protection Task Force	\$100.00
Total	<u>\$27,223.89</u>

Art. 8 Will the Town vote to authorize the Select Board to spend a sum of not more than \$190,000 for the purchase of a new Truck for the Highway Dept. to replace the 2006 International, financing to be determined by the Select Board at a later date.

Art. 9 Will the Town vote a budget of \$842,892.39 to meet expenses and liabilities of the Town for the fiscal Year 2018-2019, and authorize the Select Board to set a tax rate sufficient to provide the same?

Art. 10 Will the Town vote to raise money equal to those expenditures approved in Article #9 on its Grand List for the Fiscal Year 2018-2019 to pay debts and current expenditures of the Town, and if so, provide the time (Sept. 18th, 2018 and March 18th, 2019) and manner in which the same will be payable?

Art. 11 Will the Town vote to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year 2018-2019?

Art. 12 Will the Town vote to call the Annual Meeting of the Town of Elmore on the first Tuesday of March, 2019 at 9:00 A.M.?

Art. 13 To transact any other business that may legally come before said meeting.

Robert Burley (chair)
Caroline DeVore
Rob Wills

Elmore Select Board

ELECTED OFFICIALS

Moderator: (Town & School)	Jon Gailmor
Town Clerk	Sharon Draper
Town Treasurer:	Sharon Draper
Selectboard	
Term expires 2018	Robert Burley (chair)
Term expires 2019	Rob Wills
Term expires 2020	Caroline DeVore
Listers:	
Term expires 2018	Susan Rousselle
Term expires 2019	Susan Southall
Term expires 2020	June McKinley (chair)
Auditors:	
Term expires 2018	Diane Cote
Term expires 2019	Mary Lou Ward
Term expires 2020	Jane Nutting
Delinquent Tax Collector:	Michel T. Wepler
Constable:	Michel T. Wepler
Town Grand Juror:	J.B. McKinley
Town Agent:	Michel Lacasse
Trustee of Public Funds:	Sharon Draper
Lamoille Regional Solid Waste Mang. Dist. Supervisor: Term expires 2020	Jane Oliphant
Cemetery Commission:	
Term expires 2018	Kathy Miller
Term expires 2019	James Morris
Term expires 2020	Ted Keith
Term expires 2021	Paul Cano
Term expires 2022	Michel Lacasse

APPOINTED OFFICIALS

Fence Viewers:	Ted Keith, Ld Bliss, Michel Lacasse
Fire Warden	Warren Miller
Tree Warden:	Selectboard
Budget Committee:	Selectboard, School Board, Town Clerk
Planning Commission:	Kate Sprague (chair), Chris Jolly, Hans de Boer, Michelle Greeson
Energy Coordinator:	Selectboard
Civil Defense Coordinator:	Fire Chief (Brent Hosking)
Service Officer:	Rand Pelton
Health Officer & Zoning Administrator:	Kristen Howell
Development Review Board	Jill Lindenmeyr (chair), Paul Rouselle, Rick Blood, Caroline DeVore
Animal Control Officer	Ken Haggett
Road Commissioner	Michel Lacasse
Road Crew	Raymond Lacasse
Web Master	Kent Shaw

STATE ELECTION ELECTED OFFICIALS

Justice of the Peace:	Diane Cote, Robert Gentle, Lisa Kelley, Jill Lindenmeyr, Stuart Wepler
Lamoille County Senator: District Representatives:	Richard Westman Dave Yacovoni and Gary Nolan

**GENERAL OPERATING ACCOUNT
EXPENSES & PROPOSED BUDGETS 2015-2019**

ADMINISTRATION	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
PAYROLL & BENEFITS	2015-16	2016-17	2017-18	2018-19
Town Clerk/treas. Salary	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
Town Treasurer Fee 1%	\$ 19,500.00	\$ 19,800.00	\$ 20,000.00	\$ 20,200.00
Selectboard Salary	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Outside Services	\$ 0.00	\$ 3,927.50	\$ 15,000.00	\$ 10,000.00
Lister Salary	\$ 4,447.00	\$ 5,153.00	\$ 8,000.00	\$ 8,000.00
Clerk Fees	\$ 2,312.00	\$ 5,438.00	\$ 0.00	\$ 0.00
Del. Tax Col. Fees	\$ 7,073.30	\$ 4,972.30	\$ 0.00	\$ 0.00
PC/DRB/AUD-Stipend	\$ 1,952.50	\$ 1,900.00	\$ 2,500.00	\$ 2,500.00
Zoning Adm/Health Off	\$ 5,855.00	\$ 8,100.00	\$ 7,000.00	\$ 8,000.00
Animal Control Officer	\$ 350.00	\$ 425.00	\$ 350.00	\$ 450.00
Office Help	\$ 120.00	\$ 50.00	\$ 250.00	\$ 250.00
Employee Health Ins.	\$ 7,846.33	\$ 8,834.35	\$ 8,500.00	\$ 9,000.00
Employee Fed/fica/retire	\$ 4,642.23	\$ 4,691.78	\$ 6,500.00	\$ 5,500.00
Education	\$ 60.00	\$ 165.00	\$ 500.00	\$ 500.00
SUBTOTAL	\$ 60,658.36	\$ 69,956.93	\$ 75,100.00	\$ 70,900.00
OFFICE OPERATIONS				
Planning Comm. Expenses	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
Computer	\$ 2,562.05	\$ 2,548.62	\$ 3,000.00	\$ 3,500.00
Copier	\$ 629.00	\$ 511.00	\$ 450.00	\$ 550.00
Phone	\$ 542.92	\$ 512.93	\$ 550.00	\$ 550.00
Postage	\$ 1,673.96	\$ 1,541.65	\$ 1,800.00	\$ 1,800.00
Office Supplies	\$ 1,738.90	\$ 1,538.80	\$ 2,300.00	\$ 2,300.00
Tax Maps	\$ 3,050.00	\$ 3,650.00	\$ 3,500.00	\$ 3,750.00
Heat, Light, Power	\$ 2,328.74	\$ 3,302.88	\$ 4,000.00	\$ 3,800.00
Village Lights	\$ 1,690.74	\$ 1,843.24	\$ 1,800.00	\$ 2,000.00
SUBTOTAL	\$ 14,216.31	\$ 15,449.12	\$ 18,400.00	\$ 19,250.00
BUILDINGS & GROUNDS				
Building/prop. Maint.	\$ 8,123.30	\$ 7,514.50	\$ 12,000.00	\$ 12,000.00
Insurance Bldgs/liab.	\$ 10,664.00	\$ 12,337.00	\$ 14,000.00	\$ 12,000.00
SUBTOTAL	\$ 18,787.30	\$ 19,851.50	\$ 26,000.00	\$ 24,000.00

GENERAL OPERATING ACCOUNT

	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
	2015-16	2016-17	2017-18	2018-19
PUBLIC SAFETY				
Lamoille Sheriff Dispatch	\$ 27,497.72	\$ 31,209.00	\$ 28,760.00	\$ 29,412.00
Lamoille Sheriff Traffic	\$ 13,164.00	\$ 13,599.00	\$ 14,003.00	\$ 14,423.00
Morristown Rescue Squad	\$ 12,244.00	\$ 25,000.00	\$ 27,500.00	\$ 26,000.00
Elmore Fire Dept./fast Squad	\$ 37,850.00	\$ 37,850.00	\$ 42,350.00	\$ 44,200.00
Municipal Water Reserve Fund	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
SUBTOTAL	\$ 100,755.72	\$ 117,658.00	\$ 122,613.00	\$ 124,035.00
EQUIPMENT PURCHASE/EXPENSE				
Fire Dept Equip/liab ins	\$ 5,992.00	\$ 5,495.00	\$ 6,000.00	\$ 6,000.00
Fire Dept Reserve Fund	\$ 0.00	\$ 0.00	\$ 0.00	\$ 30,000.00
	\$ 5,992.00	\$ 5,495.00	\$ 6,000.00	\$ 36,000.00
GENERAL EXPENSES				
Election Expense	\$ 824.72	\$ 1,381.71	\$ 400.00	\$ 1,200.00
Legal Expenses	\$ 610.14	\$ 1,947.00	\$ 5,000.00	\$ 5,000.00
County Tax	\$ 19,670.00	\$ 14,953.00	\$ 15,297.00	\$ 15,692.00
Notices/advertise	\$ 713.43	\$ 896.95	\$ 2,000.00	\$ 1,200.00
Animal Control/kennel Exp.	\$ -	\$ 145.00	\$ 200.00	\$ 200.00
Town Report	\$ 2,494.00	\$ 2,800.00	\$ 2,800.00	\$ 2,800.00
Dues VLCT	\$ 1,890.00	\$ 1,891.00	\$ 1,955.00	\$ 1,996.00
Zoning Exp/miles	\$ 507.30	\$ 490.25	\$ 600.00	\$ 600.00
Fire Dept/Store Fire Works	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
SUBTOTAL	\$ 29,209.59	\$ 27,004.91	\$ 30,752.00	\$ 31,188.00
DEBT SERVICE				
Fire Truck Loan Princ.	\$ 41,985.36	\$ 0.00	\$ 0.00	\$ 0.00
Loan Interest Fire Truck	\$ 179.13	\$ 0.00	\$ 0.00	\$ 0.00
SUBTOTAL	\$ 42,164.49	\$ 0.00	\$ 0.00	\$ 0.00
Total Expenses & Budgets	\$ 271,783.77	\$ 255,415.46	\$ 278,865.00	\$ 305,373.00

**HIGHWAY ACCOUNT
EXPENSES & PROPOSED BUDGETS 2015-2019**

	ACTUAL 2015-16	ACTUAL 2016-17	BUDGET 2017-18	PROP. BUDGET 2018-19
HIGHWAY BUDGET				
PAYROLL & BENEFITS				
Crew #1	\$ 39,720.14	\$ 53,961.71	\$ 52,000.00	\$ 54,000.00
Crew #2	\$ 40,973.14	\$ 36,240.13	\$ 44,000.00	\$ 46,000.00
Other Labor	\$ 3,070.17	\$ 4,407.25	\$ 8,000.00	\$ 8,000.00
Education & Training	\$ 30.00	\$ 30.00	\$ 1,000.00	\$ 1,000.00
Road Comm.	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Health Ins/Dental	\$ 31,066.80	\$ 34,519.11	\$ 40,800.00	\$ 40,800.00
Fed/Fica W/H Tax	\$ 5,923.36	\$ 6,736.34	\$ 8,000.00	\$ 8,000.00
Unemployment Tax	\$ 0.00	\$ 458.00	\$ 2,000.00	\$ 500.00
Retirement	\$ 3,347.87	\$ 3,728.10	\$ 4,200.00	\$ 4,200.00
W/c Ins.	\$ 8,564.00	\$ 8,507.00	\$ 9,000.00	\$ 9,000.00
Uniforms	\$ 3,057.51	\$ 3,170.22	\$ 3,500.00	\$ 3,500.00
SUBTOTAL	\$ 138,752.99	\$ 154,757.86	\$ 175,500.00	\$ 178,000.00
TOWN GARAGE				
Shop Maint/repair	\$ 1,377.97	\$ 2,730.22	\$ 3,000.00	\$ 3,000.00
Phone/communication	\$ 630.27	\$ 590.16	\$ 650.00	\$ 650.00
Garage Heat/light/power	\$ 4,788.31	\$ 6,518.24	\$ 6,500.00	\$ 6,500.00
Garage Reserve Account	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
SUBTOTAL	\$ 16,796.55	\$ 19,838.62	\$ 20,150.00	\$ 20,150.00
ROAD MAINT/MATERIALS				
Roadside Mowing	\$ 4,200.00	\$ 4,277.50	\$ 4,500.00	\$ 5,500.00
Equip Rent & Leasing	\$ 20,938.12	\$ 12,387.50	\$ 15,000.00	\$ 15,000.00
Wrecker	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
Sand	\$ 20,317.50	\$ 19,999.00	\$ 22,000.00	\$ 22,000.00
Gravel/Plant Mix	\$ 40,643.93	\$ 25,805.78	\$ 50,000.00	\$ 50,000.00
Stay Mat	\$ -	\$ 392.00	\$ 5,000.00	\$ 5,000.00
Chloride	\$ 13,868.10	\$ 15,485.00	\$ 10,000.00	\$ 12,000.00
Riprap/stone/fabric	\$ 11,884.79	\$ 2,708.65	\$ 10,000.00	\$ 10,000.00
Culverts	\$ 12,189.83	\$ 3,493.56	\$ 7,000.00	\$ 7,000.00
Road Signs/rails	\$ 2,009.52	\$ 506.61	\$ 1,500.00	\$ 1,500.00
Capital Improv/Beach Rd	\$ 84,551.39	\$ 26,190.00	\$ 0.00	\$ 0.00
Capital Improv/Elmore Mt. Rd	\$ 0.00	\$ 0.00	\$ 7,000.00	\$ 0.00
Capital Improv/Ice House Rd	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,000.00
Misc. Materials	\$ 554.48	\$ 0.00	\$ 1,000.00	\$ 1,000.00
SUBTOTAL	\$ 211,157.66	\$ 111,245.60	\$ 134,500.00	\$ 137,500.00
EQUIPMENT MAINT & PURCHASE				
Shop Supplies/parts	\$ 7,987.21	\$ 8,322.21	\$ 10,000.00	\$ 10,000.00
Trk #1 06 Inter/New Trk	\$ 24,126.54	\$ 10,041.79	\$ 12,000.00	\$ 6,000.00
Trk #2 13 Freightliner	\$ 8,693.31	\$ 15,418.76	\$ 7,000.00	\$ 9,000.00
Trk #3 Dodge 550	\$ 835.73	\$ 379.04	\$ 2,000.00	\$ 2,000.00
Grader	\$ 9,809.68	\$ 7,764.09	\$ 5,000.00	\$ 5,000.00
Backhoe	\$ 868.21	\$ 720.52	\$ 3,000.00	\$ 3,000.00
Loader	\$ 513.46	\$ 198.12	\$ 3,000.00	\$ 3,000.00
Misc. Equip. Maint & Purchase	\$ 25,597.74	\$ 28,179.13	\$ 2,000.00	\$ 2,000.00
Grader Purchase 2012	\$ 0.00	\$ 125,000.00	\$ 0.00	\$ 0.00
SUBTOTAL	\$ 78,431.88	\$ 196,023.66	\$ 44,000.00	\$ 40,000.00

HIGHWAY ACCOUNT

	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
GENERAL EXPENSES	2015-16	2016-17	2017-18	2018-19
Equip Ins.	\$ 7,348.00	\$ 7,390.89	\$ 7,500.00	\$ 8,000.00
Fuel, Gasoline	\$ 17,342.51	\$ 19,953.52	\$ 35,000.00	\$ 35,000.00
Water Quality Permits	\$ 0.00	\$ 0.00	\$ 10,400.00	\$ 10,400.00
SUBTOTAL	\$ 24,690.51	\$ 27,344.41	\$ 52,900.00	\$ 53,400.00
DEBT SERVICE				
Equip Loan Grader	\$ 0.00	\$ 0.00	\$ 24,519.30	\$ 24,855.21
Interest Grader Loan	\$ 0.00	\$ 0.00	\$ 1,726.20	\$ 1,390.29
Equip Loan New Trk #1	\$ 0.00	\$ 0.00	\$ 0.00	\$ 30,000.00
Equip. Reserve	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
SUBTOTAL	\$ 25,000.00	\$ 25,000.00	\$ 51,245.50	\$ 81,245.50
TOTAL EXPENSES & BUDGET	\$ 494,829.59	\$ 534,210.15	\$ 478,295.50	\$ 510,295.50

**APPROPRIATIONS
2015-2019**

	ACTUAL	ACTUAL	BUDGET	PROP BUDGET
	2015-16	2016-17	2017-18	2018-19
American Red Cross	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Capstone Comm. Action	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Central Vt Adult Education	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Central Vt Council On Aging	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Clarina Howard Nichols Center	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
Elmore Lake Assoc.	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 15,000.00
Green Mt. Habitat for Humanity	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Greenup Day Costs	\$ 476.07	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Lamoille Comm. Food Share	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Lamoille Restorative Center	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
Lamoille County Mental Health	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Lamoille County Natural Resources	\$ -	\$ 100.00	\$ 100.00	\$ -
Lamoille County Plan. Com	\$ 682.00	\$ 682.00	\$ 682.00	\$ 682.00
Lamoille County Special Inv. Unit	\$ 551.89	\$ 551.89	\$ 551.89	\$ 551.89
Lam. Day Hlth Services/Out & About	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Lamoille Economic Devel.	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Lamoille Family Center	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Lamoille Home Health Hospice	\$ 2,565.00	\$ 2,565.00	\$ 2,565.00	\$ 2,565.00
Lamoille Housing Partners	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
Meals On Wheels	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Morristown Public Library	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
North Country Animal League	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Retired Senior Vol. Program	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Rural Community Transportation	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
Vt Center Independent Living	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
Vt Rural Fire Protection Task Force	\$ -	\$ 100.00	\$ 100.00	\$ 100.00
TOTAL APPROP.	\$ 16,599.96	\$ 17,323.89	\$ 17,323.89	\$ 27,223.89

REVENUES GENERAL OPERATIONS ACTUAL & ESTIMATED 2015-2019

	ACTUAL	ACTUAL	ESTIMATED	ESTIMATED
ACCOUNT	2015-16	2016-17	2017-18	2018-19
Prop. Tax Gen. Oper.	\$ 190,584.72	\$ 168,317.15	\$ 170,000.00	\$ 196,500.00
Interest late taxes	\$ 3,886.91	\$ 2,890.22	\$ 4,000.00	\$ 4,000.00
Fees Clerk/Del. Tax Col.	\$ 9,385.30	\$ 10,380.30	\$ -	\$ -
State Hold Harmless CU	\$ 49,537.00	\$ 48,147.00	\$ 49,000.00	\$ 49,000.00
State PILOT	\$ 1,630.00	\$ 2,059.00	\$ 1,600.00	\$ 2,000.00
State Land - PILOT	\$ 18,870.64	\$ 18,264.48	\$ 18,500.00	\$ 18,500.00
Building Permits	\$ 4,069.78	\$ 1,080.20	\$ 4,000.00	\$ 4,000.00
Dog Licenses/Kennel	\$ 567.00	\$ 391.00	\$ 550.00	\$ 500.00
Beverage licenses	\$ 185.00	\$ 70.00	\$ 185.00	\$ 70.00
Traffic Fines	\$ 1,334.32	\$ 1,261.64	\$ 1,400.00	\$ 1,400.00
Excess Weight Permits	\$ 370.00	\$ 345.00	\$ 350.00	\$ 350.00
Copier Fees	\$ 745.25	\$ 822.75	\$ 750.00	\$ 750.00
Marriage License	\$ 25.00	\$ (55.00)	\$ -	\$ -
Investment Interest	\$ 3,949.31	\$ 5,871.40	\$ 4,000.00	\$ 5,000.00
Restoration Fees	\$ 590.00	\$ 603.49	\$ 600.00	\$ 600.00
Misc. Revenue	\$ 219.00	\$ 105.00	\$ -	\$ -
Total Revenue	\$ 285,949.23	\$ 260,553.63	\$ 254,935.00	\$ 282,670.00

REVENUES HIGHWAY OPERATIONS ACTUAL & ESTIMATED

	ACTUAL	ACTUAL	ESTIMATED	ESTIMATED
ACCOUNT	2015-16	2016-17	2017-18	2018-19
Property Tax Highway	\$ 379,350.00	\$ 391,850.00	\$ 429,000.00	\$ 459,300.00
State Aid/Funding	\$ 51,015.18	\$ 51,000.00	\$ 51,000.00	\$ 51,000.00
Grants	\$ 9,643.50	\$ -	\$ -	\$ -
Total Revenue	\$ 440,008.68	\$ 442,850.00	\$ 480,000.00	\$ 510,300.00

ANALYSIS OF DELINQUENT TAXES RECEIVABLE 2016-2017
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TAX YEAR	7/01/16 BALANCE	TO COLLECTOR 3/15/17	COLLECTIONS 3/15/17-12/31/17	BALANCE DUE 12/31/17
2016-17	\$00.00	\$58,098.28	\$58,098.28	\$00.00

TOWN AUDITORS STATEMENT 2016-2017 TAX YEAR

We have examined the accompanying statements and accounts of the Town for the Fiscal Year ending June 30, 2017 and we find them to be in order and declare them to be a fair representation of the Town financial status of the year then ended.

Diane Cote
Jane Nutting
Mary Lou Ward

GRAND LIST 2015-2019

Actual FY 2015-16	\$1,575,086.00
Actual FY2016-17	\$1,583,750.00
Actual FY2017-18	\$1,603,085.00
Est. FY2018-19	\$1,620,000.00

GRAND LIST 2016-17

Homestead	871,129.00
Non-Resident	712,621.00
Total Grand List	1,583,750.00

STATEMENT OF TAXES RAISED JULY 1, 2016- JUNE 30, 2017
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TAXES BILLED	Tax Rate	X Grand List =	Total Raised
School			
Non-Residential Ed.	\$1.4493	712,621.00	1,032,801.60
Homestead Ed.	\$1.3662	871,129.00	1,190,136.48
Total School Ed. Tax			<u>2,222,938.08</u>
Town			
Town/Municipal Tax	\$0.35	1,583,750.00	554,312.50
HS-122 Penalty			2,163.55
Elmore Water Service			9,785.20
Total Town Tax			<u>566,261.25</u>
Total Town & School Ed. Taxes Raised			<u>\$2,789,199.33</u>
Revenue of State Taxes Received			
VT Forest & Parks @1%			18,264.48
Current Use Hold Harmless			48,147.00
PILOT Program			2,059.00
TOTAL Town/School & State Tax			<u>\$2,857,669.81</u>
TAXES COLLECTED			
General Collections		\$2,731,101.05	
State Taxes		68,470.48	
Del. Taxes to Collector		58,098.28	
TOTAL TAXES COLLECTED		<u>\$2,857,669.81</u>	

Elmore Fire Department

	FY 2017 Actual	FY 2018 Budgeted	FY 2019 Proposed
<u>Total Carry forward to FY 2017</u>	\$ 24,292.68		
<u>Appropriation Operating Budget</u>	\$ 24,300.00	\$ 22,150.00	\$ 23,000.00
<u>Operating Expenses</u>			
Air Packs	\$ 239.60	\$ 1,000.00	\$ 1,000.00
Dues	\$ 577.00	\$ 650.00	\$ 650.00
Engine 1	\$ -	\$ 500.00	\$ 1,000.00
Engine 2	\$ 140.00	\$ 500.00	\$ 1,000.00
Equipment Repair	\$ -	\$ 500.00	\$ 500.00
Extinguishing Agents	\$ 984.34	\$ 500.00	\$ 800.00
Fuel and Oil	\$ 84.87	\$ 1,200.00	\$ 1,200.00
Haz Mat Supplies	\$ -	\$ 50.00	\$ 50.00
Heat and Electricity	\$ 4,510.97	\$ 5,000.00	\$ 5,000.00
Medical	\$ -	\$ 100.00	\$ 100.00
Office Supplies	\$ 366.78	\$ 300.00	\$ 300.00
Public Awareness	\$ -	\$ 50.00	\$ 50.00
Radio Repair	\$ -	\$ 750.00	\$ 750.00
Rescue 1	\$ 1,271.27	\$ 750.00	\$ 1,000.00
Rescue 2	\$ 432.48	\$ 750.00	\$ 1,000.00
Responder Compensation	\$ 6,821.50	\$ 8,000.00	\$ 7,000.00
Station Maintenance	\$ 611.50	\$ 500.00	\$ 500.00
Trailer	\$ -	\$ 50.00	\$ 100.00
Training	\$ 1,910.00	\$ 1,000.00	\$ 1,000.00
<u>Operating Total</u>	\$ 17,950.31		
Operating Carry Over to 2018	\$ 6,349.69		
<u>Appropriation Capital Budget</u>	\$ 13,050.00	\$ 14,700.00	\$ 15,700.00
Hose and Adapters	\$ 1,924.95	\$ 3,000.00	\$ 3,000.00
Station	\$ 4,258.41	\$ 2,000.00	\$ 2,000.00
Air Packs	\$ -	\$ 1,200.00	\$ 1,200.00
Turnout Gear	\$ 7,723.87	\$ 6,000.00	\$ 6,000.00
Equipment	\$ 7,185.32	\$ 1,500.00	\$ 2,500.00
Radio	\$ 1,390.85	\$ 1,000.00	\$ 1,000.00
<u>Capital Total</u>	\$ 22,483.40		
Capital Carry Over to 2018	\$ (9,433.40)		
<u>911 Sign Appropriation</u>		\$ 5,000.00	\$ 5,000.00
911 Signs	\$ 4,602.98		
Sign Carry over to 2018	\$ (4,602.98)		
<u>Elmore Fast Squad Budget</u>	\$ 500.00	\$ 500.00	\$ 500.00
<u>Total Appropriation Budget</u>	\$ 37,850.00	\$ 42,350.00	\$ 44,200.00
Concept 2 Donation to FY 2017	\$ 750.00		
Total Spending 2017	\$ 45,036.69		
Total Carry Over to FY 2018	\$ (7,686.69)		
Total Funds Available 2018	\$ 17,355.99		

VEHICLE & PROPERTY LIST SCHEDULE OF INDEPTEDNESS						
DEPT	YEAR	MAKE	MODEL	FINANCING	YEARLY PAYMENT	MATURITY DATE
HWY	2012	CASE	865B AWD GRADER	\$ 126,000.00	\$ 26,245.48	October 1, 2021
	2014	DODGE	5500 RAM			
	2013	FREIGHTLINER	DUMP 114SD			
	2004	JOHN DEERE	310SG BACKHOE			
	2006	INTERNATIONAL	7600 DUMP			
	2007	VOLVO	L60F LOADER			
TOWN	1996	SUN TRACKER	20.6' PONTOON BOAT W/MOTOR			
	2002	SYLVAN	14' ALUMINUM BOAT W/MOTOR			
	2002	JOHN DEERE	345/48" LAWN TRACTOR			
FIRE DEPT	2011	INTERNATIONAL	TANKER/PUMPER 7600			
	1959	INTERNATIONAL	PUMPER			
	1989	GMC	7000 RESCUE TRUCK			
	1979	INTERNATIONAL	PUMPER			
	2004	BOMBARDIER	ATV TRAXTER MAX 500			
	2006	CASE	24' TRAILER			
	2003	CHEVY PICKUP				

PROPERTY LISTING	
PROPERTY	LOCATION
SCHOOL	1199 VT ROUTE 12
TOWN HALL	1192 VT ROUTE 12
TOWN CLERK	1175 VT ROUTE 12
TOWN GARAGE	343 BEACH RD
FIRE STATION	343 BEACH RD
CEMETERY	ELMORE MT RD
CEMETERY	VT RTE 12

ELMORE FIRE DEPARTMENT ACTIVITY REPORT

Structure/Chimney/Car Fires	2
Vehicle Accidents	4
False/House Alarms (CO, Fire, etc.)	5
Community Emergency Response	1
Brush Fires/Other	2
Mutual Aid (Wolcott 23, Morrisville 4)	27
Total Calls	41

The fire department has been busy with fire calls, training, work sessions and fundraising. The successful annual summer chicken barbecue dinner was organized and sponsored by Warren and Kathy Miller of the Elmore Store. The annual Harvest dinner was held at the fire station the first Saturday in October. Many thanks to the community for their support of these events. Additionally, we are grateful to have received a \$1,000 donation from Concept II. The fire department again assisted with the winter Polar Splash event held at the beach.

Fire department members met with the Elmore School students at the station for their annual fire safety awareness program.

Our dedicated junior members, along with the Fire Department Auxiliary, have been a tremendous help throughout the year in all our activities. Hunter Tallman, a junior member, attended a one week cadet training program where he was honored as the Cadet of the Year and invited to return this summer to assist with the program.

The members completed a traffic flagging certification course through Vermont League of Cities and Towns and CPR recertification through Morrystown Rescue. Many firefighters attended the Franklin/Lamoille Fire School held at LUHS last fall.

The department continues to investigate the cost of replacing our 1979 International pumper, which is rusting and aging. This vehicle will be 40 years old by the time it is replaced. We would like to establish a \$30,000 reserve fund this year for the purpose of spreading this cost over several years.

We have included \$5,000 in our proposed budget to continue installation of the 911 identification system throughout Elmore. This project involves planting a 7 foot post at each residence with a reflective number attached, installed by department members. This project is undertaken over a three year period of time to mitigate cost to taxpayers, and we began this process last year.

Some much needed maintenance of the firestation is presently being addressed by the Select Board.

We applied for and received a 50/50 grant from Vt. League of Cities and Towns for a generator for scene lighting, light pole and traffic control signage in the amount of \$2,780.

We have lost several active members this past year and could always use additional members in order to adequately respond to community emergencies. Please consider becoming involved with the fire department or fast squad (which currently has only three members). If you have an interest in either organization, please stop by the fire station where we meet nearly every Thursday evening at 7:00 pm. I wish to thank the community for its continued support as well as the firemen for their countless hours of service.

Respectfully Submitted,

Brent Hosking, Fire Chief

TOWN OF ELMORE BALANCE SHEET

ASSETS	JUNE 30TH 2016	JUNE 30TH 2017
CASH		
UNION BANK CHECKING	\$ 54,866.68	\$ 15,001.20
MONEY MARKET	\$ 2,763.22	\$ 2,764.60
CERT OF DEPOSIT	\$ 400,017.41	\$ 514,204.41
TAXES RECEIVABLE		
CURRENT		
DELINQUENT	\$ 14,398.65	\$ 10,932.55
DUE FROM RESERVE ACCOUNTS	\$ (250,993.94)	\$ (357,540.89)
TOTAL ASSETS	\$ 221,052.02	\$ 185,361.87

LIABILITIES		
Federal Deposit W/H	\$ 2,054.39	\$ 2,559.79
State Deposit W/H	\$ 620.08	\$ 809.04
Vmrs W/H retire.	\$ 1,284.36	\$ 1,620.02
Deferred Comp.		\$ 240.00
DUE TO TAX PAYERS	\$ 1,051.01	\$ 940.14
TOTAL LIABILITIES	\$ 5,009.84	\$ 6,168.99
FUND BALANCE PRIOR YEAR	\$ 169,031.68	\$ 141,042.18
FUND BALANCE CURRENT YEAR	\$ 47,010.50	\$ 38,150.70
TOTAL LIABILITIES/FUND BALANCE	\$ 221,052.02	\$ 185,361.87

RESERVE ACCOUNTS		
HIGHWAY	\$ 60,840.67	\$ 120,381.00
REAPPRAISAL	\$ 24,317.91	\$ 29,842.91
RECORDS RESTORATION	\$ 8,940.89	\$ 9,544.38
EQUIPMENT RESERVE	\$ 83,777.36	\$ 108,777.36
GARAGE CONSTRUCTION	\$ 40,000.00	\$ 50,000.00
UTILITY/WATER SYSTEM	\$ 33,117.11	\$ 38,995.24
TOTAL RESERVE FUND BALANCE	\$ 250,993.94	\$ 357,540.89

LONG TERM DEBT		
ELMORE WATER SYSTEM LOAN RF3-297	\$ 277,147.79	\$ 267,590.97
GRADER LOAN	\$ -	\$ 126,000.00
TOTAL LIABILITY	\$ 277,147.79	\$ 393,590.97

Elmore Fast Squad

	FY 2017 Actual	FY 2018 Budgeted	FY 2019 Proposed
<u>Total Carry forward to FY 2017</u>	\$ 3,822.17		
<u>Walter Brown Memorial Fund</u>	\$ 500.00	\$ 500.00	\$ 500.00
<u>2017 Spending -AED device</u>	\$ 1,956.87		
<u>Carry Over to FY 2018</u>	\$ (1,456.87)		
<u>Total Funds Available FY 2018</u>	\$ 2,365.30		

Active Members of Elmore Fast Squad FY 2017:

Ryan Hannon
Kate Latz
Jason Tallman

Rescue Calls 2017: 5

Elmore Fire Dept. Member List

K-1	Brent Hosking	Chief
K-2	Andy Jones	1st Assistant Chief
K-3	Adam Audet	2nd Assistant Chief
K-4	Eugene Dambach	1st Captain
K-5	Jason Tallman	2nd Captain/Fast Squad
K-6	Bill Chilton	Firefighter
K-7	Steve Sprague	Firefighter
K-8	Pete Shaw	Firefighter
K-9	Jason Niles	Firefighter
K-10	Ryan hannon	Secretary/Fast Squad
K-11	Don Zukswert	Firefighter
K-12	Jason Cohen	Firefighter/Treasurer
K-13	Matt Hill	Junior Member
K-14	Hunter Tallman	Junior Member
K-17	Warren Miller	Fire Police/Warden
	Thorin Bingham	Associate Member

Annual Report CY 2017 – Elmore Select Board

“Adversity is the mother of progress.” - Gandhi

CY 2017 Highlights –

- Town operations, spending and budget achieved 93% predictability (Actual vs. Budget). Elmore continues to rank: 1) top quartile of VT towns for tax rate stability and 2) lowest quartile for town residential property tax rate. Education tax rates continue to increase as set by State.
- Tallman Rd washout due to Beaver Dam breach access restored in 1 day; Full repair in 5 days.
- Updated Zoning Regulations to comply with ANR, AOT and EPA revised regulations & guidelines.
- Revised/Updated Town Hazard Mitigation Plan to continue FEMA/VEMA \$ grant eligibility.
- Revised/Updated Town Flood Hazard and River Corridor plans; preserve FEMA/VEMA \$ eligibility.
- Revised/Updated LEOP (Local Emergency Operations Plan).
- Added Energy Chapter to Town Plan to achieve PSB standing for renewable energy planning.
- Updated 16 year old Zoning and DRB fees to parity with current peer group levels.
- Year 4 water system operation within budget. FY18 rates and reserves stable.
- Town continues as one of several sponsors of Elmore July BBQ, fireworks & lake clean up.
- **General Activity:** Resolved 48/52 specific items brought before Select Board: 92% resolution rate.
 - 4-6 planned long term items carried forward into CY18.
- Town benefitted from 3 planning grants and 1 AOT grant.
- Resolved complex West Loop Road dog control/bite issue. Dog doing well in relocation.
 - Managed Legal aspects for hearing, appeal and FOIA requests to closure.
- Conducted damage assessments from 2 major wind events as required by VEMA, FEMA, AOT
- Appointed Susan Rousselle to replace resigned lister Bernard Jensen.

CY 2017 Continuing Focus Issues

- **Rapid increases in unfunded State & Federal Regulations. NOTE: Elmore needs competent, qualified individuals to volunteer for committees and positions.**
 - Develop and implement vigorous staffing and operations plans and guidelines.
- **Repair roof, wall, door & chimney damage to Fire Building caused by faulty earlier repairs.**
- **Replace 12 year old Truck #1 – no longer reliable. Burgeoning maintenance/ reliability problems.**
- Investigate possible Central Vermont Internet Communication District options to improve internet access and lower cost ladder. Subscriber funded & managed. No Town Tax impact.
- Continue updates to all plans to comply with expanding Water Quality and AOT regulations.
- Conduct Road Erosion Inventory in compliance with ANR/AOT Water Quality Regulations
- Water quality regulations will increase FY19 highway budget 5-8% for materials & labor..
- **MRGP – New Municipal Roads General Permit begins in CY18. AOT requires NEW permits and inspections for most highway construction and repairs. Increased materials & administration costs.**
- Ongoing building maintenance of aging facilities – All town buildings.
- AOT Engineering Study to determine Route 12 Speed Limits south of village.
- Invasive species in all lake and land areas plus habitat fragmentation of the critical New England wildlife corridor in Lamoille County continue as significant issues.

CY 2017- 2018 Emerging Future Issues & Plans

- Develop inspection and maintenance plans for all town buildings.
- Plan & prepare for Sand /Salt Storage to comply with ANR/EPA Water Quality standards.
- Plan and prepare for Town Garage: 1) upgrade, 2) land utilization and 3) augmentation.
 - Relocation may be required due to Water Quality Regulations and needed space.
- Town Plan revision scheduled for CY2018. Grant applications submitted.
- Anticipated Loader replacement CY2019 +/-.
- Analyze and revise reserve accounts for equipment, buildings and commodities.

LAKE ELMORE ASSOCIATION REPORT

The Lake Elmore Association is again pleased to report that we are continuing to harvest Eurasian Watermilfoil (Milfoil) in Lake Elmore. This work has been going on for Fourteen years (14).

This year, several new members were elected to the Lake Association as Executive Officers and Board members, in hopes of continuing this effort. In addition, several State Permits have been submitted to the State that will allow us to continue to remove milfoil for the next ten (10) years.

If left unchecked, Milfoil will form dense mats, inhibit many recreational uses and choke out native vegetation. While it may not be realistic to completely eradicate this species from the Lake, it is possible to halt its spread. Such control can ensure that recreational use of the Lake can continue and the ecological integrity of the Lake remains intact.

The state grant money has varied over the past few years. Last year (2017) we received \$7,470.00 from the State of Vermont and the Town of Elmore contributed \$5,000.00. Without this money, we could not have done the work that needs to be done. Although the Town of Elmore and State have contributed generously, the cost of getting the milfoil under control is increasing dramatically. In order to continue to address this ongoing problem, more money will be necessary.

The Lake Association will continue to raise additional funding for the milfoil removal from donations, the annual Pancake Breakfast, Bingo, and exploration of additional funding opportunities.

The Lake Elmore Association would like to thank all of the voters of the Town for their support of our effort to ensure that Elmore remains the "Beauty Spot of Vermont"

Respectfully Submitted

Glenn Schwartz
Co-President
Lake Elmore Association

<p>Elmore Zoning Administrator Annual Report 2017</p>
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The Zoning Administrator's Office processed 27 permit applications in 2017 for the following activities:

	2017	2016
New Homes	5	7
Additions	6	5
Accessory Structures	9	6
Subdivisions	2	5
Lot Line Adjustments	4	1
Lakeside Zone	0	2

The Development Review Board reviewed three permit applications as conditional uses and approved all with various conditions.

Zoning Districts within the Town of Elmore include the Village District; Rural-East; Rural-West; Forest Reserve District; Undeveloped Shoreland District; Developed Shoreland District; Flood Hazard Overlay; and Remote Area Overlay. *Please identify the zoning district where your property is located, and become familiar with the requirements of your district.* Both the zoning map and bylaws can be found on the elmorevt.org website.

Town of Elmore Zoning Bylaws were revised in May 2017 to define more clearly the Forest Reserve District and acceptable land uses in that district. The Forest-Reserve District now includes all lands above 1200 feet in elevation along the Worcester Mountain Range; and development is restricted to elevations lower than 1500 feet in this district. Permitted uses in the Forest-Reserve District include agriculture, forestry, and recreation; and all other activities require review by the Development Review Board.

The Developed Shoreland District is a relatively new district covering properties within 500 feet of Lake Elmore. An additional Lakeside Zone restricts activities within 100 feet of Lake Elmore, including clearing of vegetation. Activities within the lake itself requires additional permitting from the State of Vermont Lakes & Ponds Department.

Remember that a town permit may be only one of the many permits you will need for a project. The State of Vermont requires permits for many activities, so please contact Vermont Permit Specialist Pete Kopsco (pete.kopsco@vermont.gov or 802-505-5367) for details.

Health Office complaints in 2017 included 2 dog bites and 1 fire safety complaint. All complaints were resolved according to town and state law, in coordination with appropriate officials.

2017 Town of Elmore, Listers Report

The Listers have had an interesting year. Our good friend and long time Lister, Bernie Jensen has resigned and we have appointed Susan Rousselle. We hope the town voters will vote her in at town meeting in March. She is doing an awesome job and we would love to add her to our Listers board.

Our real estate sales are staying steady with 13 sales from April 1, 2016 through March 31, 2017 to report. Total sales were \$3,004,500.00 compared to our assessed values of \$3,104,700.00. The difference is only \$100,200.00!!! This is only a 4% difference in the sales price compared to the listers assessments. This only reflects one year of sales and the state of Vt. studies 3 years of sales for the CLA (common level of appraisal) and the COD (coefficient of dispersion).

Our CLA is 98.82% and the COD is 12.59. The state of Vermont will equalize our Grand List to 100% by adjusting the property tax rate.

Current use has 79 Elmore taxpayers enrolled, with a total of 16,400.76 acres, now in the program. This program saved taxpayers a total of \$281,979.77 this last year in taxes.

The number of our veterans in Elmore getting a tax break for disabilities is 5. The veterans each receive a \$40,000.00 deduction in their assessment value, for a total of \$200,000.00 off the total Grand List.

The Listers want to remind every resident to file their state HS-122 form on time. It has to be filed by April 15th (even if you file an extension) or it will be late and you will receive a penalty on your tax bill, also your rebate may be delayed, if you receive one.

Have a great year! June McKinley, Susan Southall, and Susan Rousselle, Listers

ELMORE CEMETARY REPORT

The Elmore Cemetary Commission would like to thank Jim and Anita Morris for their many years of service on the cemetary board and serving our community. With Jim's passing we are currently looking for a new member for the cemetary commision.

Respectfully submitted,
Paul Cano - Cemetary Commissioner

January 1, 2017

	Checking Acct.	\$	676.05	
	Saving Acct	\$	293.00	
Total Current Assets				\$ 969.05
	CD#39442	\$	2,500.00	
	CD#34784	\$	25,150.00	
	Mainstay Fund	\$	22,630.86	
Total LONG Term Assets				\$ 47,280.86
Total Assets				\$ 48,249.91

OPERATIONS 1/1/2017-12/31/2017

Receipts

Plot Sales	\$	-	
Interest	\$	125.47	
Transfer From Savings	\$	-	
Transfer From Mainstay	\$	1,800.00	
Total Income			\$ 1,925.47

Expenses

Riverbend Mkt (gas)	\$	399.26	
Percy Rentals	\$	69.94	
Keith Cochran(labor)	\$	1,800.00	
Total Expenses			\$ 2,269.20

Annual Report

December 31, 2017

	Checking Acct.	\$	359.82	
	Saving Acct	\$	293.00	
Total Current Assets				\$ 652.82
	CD#39442	\$	2,500.00	
	CD#34784	\$	22,177.00	
	Mainstay Fund	\$	20,556.33	
Total LONG Term Assets				\$ 45,233.33
Total Assets				\$ 45,886.15

ELMORE PLANNING COMMISSION REPORT

Another year has passed and the Elmore Planning Commission continues to plan for the future of Elmore.

Most of the year was spent in the development of a comprehensive Energy Plan for Elmore. Much time was spent researching the possibilities and limitations and we are proud to say that through close work with Lamoille County Planning Commission we have completed a draft and will be submitting it for state approval this spring/summer. The EPC sees this as important due to the state's goal of using 90% renewable energy by 2050, and the eventual changes that will have to occur statewide in order to meet that goal. Having an approved Energy Plan will insure that Elmore has a seat at the negotiating table in the event of a proposed renewable energy project in town. In the coming months we will be holding public hearings regarding the Energy Plan and welcome residents to attend. The more input we get the better job we can do, so please keep an eye out for notices, we post them on the website, at the Elmore Store, the Town Clerk's Office and in the News and Citizen.

The EPC also began work in 2017 on a complete overhaul of the Town Plan which is up for renewal in September 2018. We will be shortening and reformatting the plan and taking a fresh look at Elmore's goals and objectives with an emphasis on setting clear actionable goals with set timelines for completion. We will be working closely with LCPC and the Select Board to complete this process.

In other highlights, EPC completed its long overdue work on the Subdivision Regulations and participated in the Winooski Tactical Basin Survey.

As always Elmore Planning Commission meetings are open to the public and anyone with an interest in the future of our town is welcome to attend.

Kate Sprague, Chair
Elmore Planning Commission

Elmore Website Report elmorevt.org

There were two substantial changes to the website in the past year – one that was probably not noticed by many occurred in October when the site was upgraded to use a secure connection for all pages. The change means your browser will now indicate the connection is secure (usually a padlock icon in the URL address bar). The other change is that School Board agendas and minutes are no longer stored on the Elmore website. It did not make sense to duplicate them on our website when they are already available on the EMUU School Board website.

The Selectboard and Planning Commission are very diligent in posting agendas and minutes for all their meetings. The minutes provide an excellent way to stay abreast of what is happening in Elmore.

Site statistics for 2017:

Yearly totals:

Sessions: 7165
 Unique users: 4748
 Page views: 15546

Most active days:

Tuesday, Feb 8, 70 sessions
 Monday, Oct 2, 65 sessions
 Monday, May 8, 60 sessions

Browsers:

Chrome: 35%
 Safari: 31%
 Firefox: 17%
 Internet Explorer: 10%
 Edge: 3%

Operating systems:

Windows: 53%
 IOS: 25%
 MacOS: 12%

As usual please send me any suggestions, comments, or criticism you may have concerning the website.

Kent Shaw, webmaster
 (kent@ksclick.com)

LAKE ELMORE FIRE DEPARTMENT AUXILIARY ANNUAL REPORT 2017

The Lake Elmore Fire Department Auxiliary is in its sixteenth year of existence. Our mission is to support the Elmore Fire Department in emergencies and also to be of service in our community.

Our main objective is various fund raising projects in order to provide an annual scholarship (\$1,000) to a graduating Elmore student. Although our membership numbers are small we are proud to have been able to provide a scholarship to the following: Kirsten Lanphear, Robert Cookson, Sacha Keenan, Quentin McKinley, Xan Rousselle, Hannah Zukswert, Reeve Chilton, Sean Handrahan, Silene DeCiucies, Ian Cohen, Caitlin Bradley, Kaitlyn Jones, Katherine Fish, Sabrina Lacasse, and Kayla Carr.

We continue to support our community in several ways. We were pleased to award our most recent annual scholarship, the "Kirk Jon Patch Elmore Fire Department Auxiliary Scholarship" to Will Seivwright. Our fundraising efforts include our Christmas project making, decorating and selling Christmas wreaths. Partial proceeds from that sale were donated to the Lamoille Area Cancer Network. Thank you to all those who supported our wreath sale, providing funding to support the scholarship.

For the past several years we coordinated the Town Meeting luncheon which is held at the Elmore Church. As has become customary, we assisted the Fire Department at the annual Harvest Dinner. In October we made a donation for the children's Halloween party at the Town hall; at Thanksgiving time we made a cash donation to the local food shelf.

We warmly extend an invitation to anyone who would like to become a part of the Elmore Fire Department Auxiliary. Typically, the Auxiliary meets the second Tuesday of the month at 7 pm. at the Elmore Fire Station.

Respectfully submitted,

Anita Morris, Chair

Sharon Fortune, Vice-Chair
Martha Twombly, Treasurer
Ruth Wesolow, Secretary

Linda Worth
Gerri Wills
Holly Wilkins
Peggy Sprague
Liz Dickson

ANIMAL CONTROL OFFICER REPORT

2017 was an average year for Animal Control issues here in Lake Elmore. The biggest concern continues to be the failure to license and dogs in violation of the town ordinance mandating that no domestic dog or wolf hybrid shall run at large in the Town. "At large" means that the pet is not:

1. On a leash; or
2. In a vehicle; or
3. On the owner's property; or
4. On the property of another person with that person's permission; or
5. Clearly under the verbal or nonverbal control of the owner; or
6. Hunting with the owner.

In other words keep your dogs on your own property or under your supervision so they do not harass or threaten your neighbors or your neighbor's animals. We often assume that because we love our dogs that everyone else does as well. In reality some people are afraid of dogs and especially dogs that they do not know and your dog on your neighbor's property may very well be a nuisance for them. Basically; be considerate of your neighbors.

Violations (including failure to license) result in a \$100.00 fine from the state or a court visit to contest this fine.

Please help us make our town a better place for our pets and our neighbors by being a responsible pet owner. License your dog and have a visible name tag on your dog with your contact information so that if they do wander off of your property I will know who to return them to. The small license fee can help you to avoid an expensive visit to the shelter to retrieve your pet.

List of calls for 2017

- 0) Barking dog noise complaints.
- 6) Missing dogs.
- 1) Vicious dog complaint
- 3) Dog at large complaints resulting in dog being returned to owner.
- 2) Dog at large complaints resulting in dog being taken to shelter.
- 1) Rabbits at large complaint; unresolved.

Respectfully submitted by: Ken Haggett, Lake Elmore Animal Control 802-888-7733

APPROPRIATIONS 2017-2018

AMERICAN RED CROSS

The American Red Cross of Vermont & the New Hampshire Valley is on call to help our community 24 hours a day, 7 days a week, and 365 days a year. A local Red Cross Volunteer is often the first “neighbor on the scene” after a disaster strikes offering a hot cup of coffee, a warm blanket and a glimmer of hope to those in need. Supported primarily by volunteers, the Red Cross provides emergency support for victims of fire, flood and other disasters as well as instruction in health, safety and aquatics courses. Whether we are helping one family recover from a devastating home fire, providing emergency shelter and supplies to hundreds of families after a major disaster, or food and water for first responders, we have historically been a vital part of the local community. In fiscal year 2015 we responded to 206 disasters, collected 45,000 pints of blood, assisted 163 members of the military and their families, empowered more than 1,200 trained volunteers to assist in times of need and provided free babysitter training to over 250 youths in our region.

The Red Cross of Vermont & New Hampshire requests from the Town of Elmore the amount of \$250 to help ensure that we will have the resources to support communities like Elmore and throughout Vermont and the Upper Valley when they need it most.

CENTRAL VERMONT ADULT BASIC EDUCATION IN ELMORE

Elmore adults and youth who are out of school seeking help with learning basic reading, writing, math and English as another language may receive that help through a free program of instruction provided by Central Vermont Adult Basic Education. Students enrolled in the program also have the opportunity to study for their high school equivalency exam (GED) or to pursue other options for gaining a diploma.

Students and teachers meet in classes, one-to-one, and/or small group sessions to complete a learning program which suits the requirements of each adult student. Individualized instruction ties together basic literacy and math skills with practical interest areas. Helping children with homework, budgeting, filling out forms and applications, learning beginning computer skills, studying for a driver’s permit or a Commercial Driving License, reading work related texts, writing reports, and preparing for employment or college are just a few of the many areas which adults choose to study.

Last year 3 residents of Elmore enrolled in CVABE’s free programs.

CENTRAL VERMONT COUNCIL ON AGING

Central Vermont Council on Aging is a nonprofit organization. There is no charge to elders and their families for services provided. The Council uses federal, state, and local funds to provide a variety of programs and services, either directly or under contract with local groups and organizations.

Among the services provided directly by or under contract with CVCOA are information and assistance; community and home delivered meals; health insurance counseling; transportation to essential destinations; family caregiver support and respite grants; mental health services; legal services; companionship; food stamp and fuel assistance outreach; and help with household tasks. In the past year, we have touched the lives of thousands of elders throughout Central Vermont. Bonnie Hanson & Penny Walker-Reen are the Case Managers for Elmore. During the past year, 14 seniors in Elmore received a total of 66 hours of one or more of the services that CVCOA provides.

CAPSTONE COMMUNITY ACTION

Since 1965, Capstone Community Action, fka Central VT Community Action, helps Vermonters achieve economic sufficiency with dignity through individual and family development. We work to alleviate the effects of poverty, help people move out of poverty, and advocate for economic justice. Each year Community Action serves over 14,000 Vermonters, the majority of whom live in the 56 central Vermont communities that comprise our primary service area. Our staff often works with a family in their most vulnerable moment to help them find stability, hope and relief. In recent years, demand for fuel assistance, emergency food, and housing assistance have continued to grow. Hand-in-hand, we help Vermonters develop the skill to tackle problems, identify goals, find the resources and take control of their futures. We offer housing counseling, financial education, home weatherization, early childhood education, job skills training, business counseling and more. Together, we create economic opportunities for all Vermonters. Thank you for your continued support

CLARINA HOWARD NICHOLS CENTER

Founded in 1981, Clarina Howard Nichols Center works to end domestic and sexual violence in Lamoille County. Clarina provides advocacy, shelter, and support to survivors and their families as well as outreach education programs. Clarina works to affect social change within our communities through increased public awareness. A violence free tomorrow is our vision today! Survivor centered advocacy and outreach has always been at the heart of Clarina's work – and of the movement to end domestic and sexual violence as a whole. Clarina's programs address the critical needs of survivors and their non-offending family members.

GREEN MOUNTAIN HABITAT FOR HUMANITY LAMOILLE COUNTY AFFILIATE

Lamoille Habitat for Humanity is about to build a new home this spring. We have purchased a lot in the village of Morrisville where we will work with a selected family who will put in their "sweat equity" to help build their own home. We will continue to raise funds through town donations, private donations, grants and the help of area businesses. We greatly appreciate the support that Lake Elmore has given us over the past several years.

LAMOILLE RESTORATIVE CENTER

LAMOILLE Restorative Center is a local, non-profit organization whose primary focus is keeping young people out of the criminal justice system. Over the years, thousands of individuals throughout the Lamoille Valley have received support from this organization; Some of the highlights of last year were, we helped 354 kids attend school, 178 people stay of the justice system with the help of 35 volunteers meeting each week to help repair the harm caused by their crime. 40 children and 25 parents and caregivers overcame the negative consequences of incarceration, 13 men and women reenter their community from jail, establishing positive relationships and working to avoid re-offense. 30 people got drug, alcohol and mental health treatment and 83 young people prepare for the world of work, of which 8 found and maintained a steady job. These interventions save tax dollars, reduce recidivism and help people address issues that often lead to crime in the first place – addiction, mental health and poverty.

PERMITS/LICENSES REQUIRED

HIGHWAY ACCESS: A permit is required from the Road Commissioner for any access from property to all Town Roads (V.S.A. 19-1-43 Art. 460)

BUILDING AND SEPTIC PERMITS: A permit is required from the Zoning Administrator before any building or structure is erected, enlarged, relocated or changed in use in any district, and also for any land development and subdivision (except agriculture or forestry). A permit is required from the State Environmental Dept. before any sewage disposal system is built, altered or repaired. Applications and fee schedule may be picked up at the Town Clerk's Office or at our Web Site www.elmorevt.org

DOG LICENSES: Pursuant to 20 V.S.A Art. 3581, a person who owns, harbors, or keeps a dog more than four months shall annually, on or before April 1, cause it to be registered.

	Before April 1st	After April 1
Neutered Male/Spayed Female	\$10.00	\$14.00
Male/Female not neutered/spay	\$14.00	\$18.00
Kennel Permit	\$10.00	
Special License up to 10 dogs	\$30.00	add. dog \$ 3.00/per

Note: Valid Rabies Certificate must show that the dog was vaccinated after April 1, 2015

MOBILE HOMES:

As required in 32 V.S.A. Sec. 5079, an owner of a mobile home shall register the home with the clerk in the municipality in which it is located by providing a bill of sale or true copy thereof. The clerk shall maintain a public record of mobile home registrations and shall charge a fee of \$10.00 for each registration.

PROPERTY TAX PAYMENTS:

The final installment of FY 2017-18 Property Tax is due and payable on March 15, 2018. If payment is not in the Town Clerk's Office by said due date they will be turned over to the Delinquent Tax Collector for collection and an 8 percent collection fee and interest of 1 percent per month will be levied on all delinquent accounts.

TOWN CLERK'S OFFICE HOURS:

Tuesday, Wednesday, Thursday from 9:00 a.m. - 3:00 p.m. and by appointment. Phone 888-2637

BOARD MEETING TIMES:

Selectboard meetings are held the second Wednesday of every month at 6:30 P.M. at the Elmore Town Office.

School Board meetings are held the first and third Tuesday of every month at 5:30 P.M. at the Morristown Elementary Library.

Planning Commission meetings are held the fourth Wednesday of the month at 6:00 P.M. at the Town Clerk's Office. The public is invited to attend all meetings.

VITAL STATISTICS 2017

BIRTHS:

<u>NAME</u>	<u>PARENTS</u>	<u>DATE</u>
Tessa Rose Eleonore Van Onselen	Alannah & David Onselen	February 04, 2017
Camilla Bee Sweatman	Emily & Oliver Sweatman	February 16, 2017
Rourke Freyja Bradley	Kimberly & Brandon Bradley	April 29, 2017
Raine Lutz	Sarah Cooke & Jason Lutz	March 11, 2017
Aksel Jay Kahekili Wright	Tatiana & Daniel Wright	May 18, 2017
Ruby Hartt Miller	Zoe Pickett & Brent Miller	June 25, 2017
Mae Harris Batchelder	Megan & Jason Batchelder	August 01, 2017
Charles Jude Olsen	Nakysa & Benjamin Olsen	August 25, 2017
Georgia Charles Wellinghausen Burke	Toni Wellinghausen & Kevin Burke	August 30, 2017
Everest George Anthony Burakowski	Kacey & Brian Burakowski	October 06, 2017
Halie Joyce Hill	Heather Courchaine & Bruce Hill	October 19, 2017
Willamina Woodward Dunton	Carly & Jacob Dunton	November 10, 2017

MARRIAGES:

<u>NAME</u>	<u>DATE</u>
Johannes de Boer & Michelle Greeson	June 30, 2017
Jesse Baker & Brittney Sanville	August 12, 2017
Collin Kennedy & Brittany Daniels	September 16, 2017
Jason Lutz & Sarah Cooke	October 12, 2017
Carter Demars & Alysha Jones	October 7, 2017

DEATHS:

<u>NAME</u>	<u>DATE</u>	<u>AGE</u>
Mildred Edna Beh	February 19, 2017	100
Patricia Ann Wilkison	March 07, 2017	72
Robert Taft	March 27, 2017	89
David J. Anderson	April 06, 2017	72
Audrey Sharpe	April 12, 2017	81
Frank Elwin Ward	July 08, 2017	83
Gabrielle Angele McCorkill	September 25, 2017	89
Phyllis Ann Emerson	October 01, 2017	81
Walter L. Ward	November 22, 2017	68
James G. Morris	December 12, 2017	91

LAMOILLE COUNTY FOOD SHARE

Lamoille Community Food Share is a locally funded, volunteer powered non-profit corporation. Our mission is to help support and improve the physical well-being of individuals in our service area who might otherwise go hungry for reasons beyond their control. To this end, we will provide them with food free of charge, primarily on an emergency basis. We will encourage and guide them in the selection and preparation of healthful food. Our service area consists of the Lamoille County Vermont towns of Eden, Elmore, Hyde Park, Morristown, Stowe and Wolcott.

Through December of 2017 we have seen 71 individuals from Elmore visit our pantry. We have served 23 families from Elmore including 37 adults 4 seniors and 30 children so far this year. 9 of the families had at least one family member who was working but they still could not make ends met. We appreciate the help we have received in the past and look forward to continued support from our friends and neighbors in Elmore.

LAMOILLE ECONOMIC DEVELOPMENT CORP.

Our corporation works with your Town to determine how we can be of service. We then deliver relevant services to your municipality or directly to your business community by partnering with Local, State & Federal agencies responsible for supporting economic growth. We participate as requested in town initiatives. This year we sponsored a series of small business workshops and from February through November offered 8 different workshops many of which were attended by residents of Elmore or business persons located in the town. In all, more than 300 Lamoille County residents attended these workshops. We also sponsored a Lamoille County Business Assistance Forum which featured twelve different providers of business assistance/financing who explained in detail what they have to offer. This was followed by an extended question and answer session which proved extremely helpful to the 28 attendees from various businesses around the county.

We thank the Town of Elmore and governing bodies for their professional help and we will work diligently to earn your continued support.

LAMOILLE FAMILY CENTER

The Lamoille Family Center is in its 41 year of service to children, youth and families by the Lamoille Family Center! During this time, thousands of individuals throughout the Lamoille Valley have received our services, including home visiting, parent education, playgroups, child-care resource and referral, youth services, and emergency assistance. Countless children are stronger, safer and more confident as a result of their involvement with the Family Center. In fiscal year 2017, more than 4,000 children, youth, parents and caregivers throughout the Lamoille Valley received home visits, participated in playgroups, attended parent education classes, received Reach Up services and engaged in monitored parent-child contact. Hundreds more families and child care providers received child care support services including assistance with applying for Child Care Financial Assistance, referral to regulated programs, professional development or child care staff, and participation in the Child and Adult Care Food Program.

Support through volunteer time, donation of goods and services and financial contribution remain vital to the sustainability of the Lamoille Family Center. We could not do this work without you. We invite you to stop by for a visit, meet some of our staff, and see a glimpse of what happens each day at the Family Center.

LAMOILLE HOME HEALTH & HOSPICE

We are a non-profit visiting nurse organization providing home health and hospice care to people of all ages in our communities. Our office is located in Morrisville, but we make visits to all ten Lamoille county towns. Visits are made at all times of the day and night depending on the needs of the patient. Our mission is to support health, independence and dignity through quality care in the home.

2018 marks the 46th year of this Agency's service to Lamoille County residents...and also marks its 47th year of support from the ten towns spread across the Lamoille Valley. As we look back, it is town support that has remained the dependable constant. Area residents give us the energy to forge ahead, whatever the circumstances in the health care industry, in federal legislation or in state government. 365 days of the year LHH&H provides home care to anyone in Lamoille County who qualifies and who needs us – regardless of their ability to pay. Our population is aging. Lamoille County is poised to expand its population of people over the age of 65 by as many as 5000 additional seniors by the year 2030.

We appreciate our long-term friendship and hope that you will call us if we can be of help to you, your family, or your neighbors.

LAMOILLE HOUSING PARTNERSHIP

Lamoille Housing Partnership is a nonprofit, community-based affordable housing development organization, one of only 12 in the State of Vermont that perform similar functions in their respective communities. Our mission is to provide safe, decent, affordable rental & owner-occupied housing for residents of the Lamoille Valley area.

Over the past year, LHP has completed the redevelopment of the former Vermont Electric Co-op site into 28 affordable rental units for families and seniors living in Johnson. Also, in Morrisville & Stowe, LHP completed the renovation of 16 units of existing housing it owns, making these buildings more energy efficient and sustainable over the longer term. LHP remains committed to its vision to live in a community here all individuals recognize & support the necessity of affordable community housing and ensure that no one will be without a decent place to live, regardless of income.

MEALS ON WHEELS

Meals on Wheels of Lamoille County, provides home delivered meals to seniors and individuals with disabilities throughout Lamoille County. Our meals provide recipients with 1/3 of their daily nutritional requirements. In addition to a meal, our program provides a daily check-in by volunteers and staff who deliver the meals. Often times the meal delivery person is the only individual that our recipients will see in a day. This has led to volunteers and staff assisting in emergency situations. We are also able to make referrals to other needed services. Our services help our recipients to remain in their own homes and communities for as long as possible. Meals on Wheels have 2 meal sites throughout the county that provide a welcoming social environment for seniors to enjoy a nutritious meal together. In fiscal year 2017, ending on September 30, 2017 we served 6 residents of Elmore a total of 197 meals.

MORRISTOWN CENTENIAL LIBRARY

We hope that the citizens of Elmore feel that the Centennial Library is "their" library, as we consider the same folks to be our patrons. In fact, several hundred library cards are held by the Elmore residents.

As you know, the library has successfully completed its million dollars plus renovation and building project with your help. We are proud of how comfortable and how well our new library works. Our Copley Room upstairs is already busy and youngsters, as well as older persons and readers are enjoying their separate spaces. If you haven't come in and borrowed book, graphic novel, movie, or taken in some programs or activities, please take the time to check us out. The money that Elmore contributes will be used wisely and most likely go toward the permanent endowment.

NORTH COUNTRY ANIMAL LEAGUE

At this time North Country Animal League (NCAL) respectfully submits a request for \$300 in town allocation appropriation funds for the year 2018. These funds help us fulfill our mission of promoting compassionate and responsible relationships between animals and humans through education and adoption, spay/neuter programs, support of cruelty prevention and the sheltering of homeless animals. Our adoption fees of \$200 per dog and \$100 per cat pay only a small amount of the expenses incurred; spay/neuter, deworming, vaccines, food and care. To ensure the adoption of homeless animals, we must keep our adoption fees affordable. Since our adoption fees cover only the minimum of expense, we need community support for our humanitarian work. Thank you for your consideration of our request for annual support from Elmore without which many animals would suffer from cruelty or be euthanized needlessly.

LAMOILLE DAY HEALTH SERVICES (aka Out and About)

Lamoille Day Health Services is proud to serve the community by fulfilling our mission of providing adults with an alternative choice for long-term healthcare while remaining as independent as possible in the care setting of their choice. We are honored the community is continuing to choose Out and About to fulfill their needs in this way.

The number of participants we continue to serve has remained steady at 20 to 25 people per day. We believe we are able to sustain these daily numbers due to our excellent service, committed staff and positive atmosphere and support provided to the communities we serve.

As with each year, Elmore appropriations are crucial in our ability to provide their services our community members require. Some of the services we provide that Appropriation funding makes possible are assistance with personal care, transportation, nursing services, fun activities, nutritious meals, and caregiver respite.

RETIRED SENIOR VOLUNTEER PROGRAM

RSVP and The Volunteer Center for Central Vermont & Northeast Kingdom would like to request the same amount of appropriation from Elmore as last year. Our programs have faced the same issues with a continued 20% reduction in our federal funds and another recent reduction from another major funder.

Volunteers are essential to the delivery of services in the area we serve. Vermont citizens, of all ages, are crucial to helping meet community needs. Without RSVP volunteers, many organization would find it difficult to maintain the services needed by our friends and neighbors. Where would the hospitals, schools, food pantries and many other organizations be without the services of volunteers? The money collected from towns is used to help offset the cost of supporting a volunteer. Those costs are for travel, insurance, training, recognition and coordination time.

RURAL COMMUNITY TRANSPORTATION, INC.

RCT is a nonprofit organization providing transportation to the elderly, handicapped and disabled through a volunteer service. RCT has been providing service in your community for over twenty years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community. RCT provided 266,776 rides last year. RCT transports people to adult-daycare services, senior meal sights and necessary medical treatments such as, dialysis, radiation therapy, chemotherapy, physical therapy, special medical skills and regular appointments. Last fiscal year RCT provided 7 Elmore residents with 963 trips traveling 24,994 miles at a cost of \$29,609. We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

VERMONT CENTER FOR INDEPENDENT LIVING

In FY 2017 VCIL responded to over 3,000 requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors provided one-on-one peer counseling to 358 individuals to help increase their independent living skills and assisted 165 households with financial and/or technical assistance to make their bathrooms and/or entrances accessible. We provide 196 individuals with information on assistive technology, 45 of these individuals received funding to obtain adaptive equipment. 534 individuals had meals delivered through our Meals on Wheels program for individuals with disabilities under the age of 60.

VERMONT RURAL FIRE PROTECTION TASK FORCE

Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire department identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the cost of construction. During the 19 years of the program, 1054 grants totaling \$2.32 million have been provided to Vermont towns for installation of new rural fire protection systems as well as for dry hydrant replacement and repair.

LAMOILLE COUNTY MENTAL HEALTH

Lamoille County Mental Health Services has always strived to provide the highest quality services and support to our community to enhance independence and quality of life. This past year we have focused our energy on strengthening our services for people with developmental disabilities, adults with severe and persistent mental illness and supporting children, youth and their family's. We have been collaborating with our community partners to improve the delivery of services and new programs such as; Psychiatric Nurse Practitioner, Youth in Transition, children's Integrated Services and Creative Workforce Solution. These two areas will continue to be high on our list of priorities for the coming year. For the fiscal year ending June 30, 2017 we served 2 Elmore individuals.

We have maintained a 24 hour 365 day a year Emergency/Crisis response team that works with local police, EMT, Copley Hospital ER and other providers. This is the only full time emergency/crisis response service in the region. Your continued contribution and support is always valued but is more important than ever as state revenues have gone down and funding of services has been reduced. In these times, the people at the local level must do what we can to support our families and friends who find themselves in need. Our commitment to you is that when there is need we will be there.

LAMOILLE COUNTY PLANNING COMMISSION

The LCPC provides municipal assistance in the following areas:

This year the Commission supported the efforts of Elmore by assisting with applying for a municipal Planning Grant, conducted renewable energy potential mapping providing outreach and assistance with River Corridor Planning and Flood Hazard Regulations, assisted with updating Elmore's hydrants map, provided information and technical support with VTrans and ANR. Provided info. about VT Trans. grant programs, assisted with drafting of Enhanced Energy Plan compliance, developed hazard mitigation plan map and updated the culvert inventory map.

LAMOILLE COUNTY SPECIAL INVESTIGATION UNIT CHILD ADVOCACY CENTER

The Lamoille County special Investigation Unit is a non-profit organization dedicated to investigating, prosecuting, and providing victim advocacy services for sexual violence, child abuse, domestic violence and crimes against vulnerable adults. The LCSIU represents a continued collaborative partnership between the Lamoille County State's Attorney Office, VT State Police, Lamoille County Sheriff's Dept., Morristown and Stowe Police Dept., The Clarina Howard Nichols Center, Copley Hospital and the Dept. for Children and Families, as well as various medical and therapeutic service providers. The LCSIU/CAC is the lead organization for executing county wide sex offender registry checks, conducted once a year to ensure that known registered sex offenders are complying with the requirements of the Vermont Sex Offender Registry.

In fiscal year 2017, the LCSIU/CAC was involved in 60 incidents throughout Lamoille County, including 53 investigations related to allegations of physical and sexual violence against children and 7 investigations related to allegations of abuse against adult victims. Town funds supplement our state funds and help us to support our detectives in effectively investigating incidents, our victim advocate in helping victims through this very difficult process, and the State's "Attorney's office in attaining justice.

**ELMORE TOWN MEETING
MARCH 7, 2017**

9:00 A.M. Town Meeting was called to order by Jon Gailmor. The Pledge of Allegiance was led by the Elmore Boy Scouts. There was a moment of silence for members of the community who have passed away during the year. Thanks to the Elmore Store for coffee and snacks and thanks to the Elmore Road Crew for taking such good care of the roads. Town Meeting Civil Invocation and Robert's Rules were read by Jon Gailmor. Reading of the minutes of the meeting was waived.

Art. 1 Moderator: Jon Gailmor, nominated, seconded and passed by voice vote.

Art. 2 Town Clerk: Sharon Draper, nominated, voted.

Treasurer: Sharon Draper, nominated, voted.

Selectperson 3 years: Caroline DeVore, nominated, voted

Lister 3 year: June McKinley, nominated, voted.

Auditor: Jane Nutting, nominated, voted.

Delinquent Tax Collector: Michel Wepler, nominated, voted.

Constable: Michel Wepler, nominated, voted.

Grand Juror: J.B. McKinley, nominated, voted.

Town Agent: Michel Lacasse, nominated, voted.

Trustee of Public Funds: Sharon Draper, nominated, voted.

Cemetery Commission: Michel Lacasse, nominated, voted.

Lamoille Reg. Solid Waste Mgt. Super: Jane Oliphant, nominated, voted.

Dedication for the 2016 Town Report was given to the members of the Elmore Fire Dept. Auxiliary. The Auxiliary was thanked for all their contributions and hard work that is mostly done behind the scenes.

New residents to Elmore were asked to stand up and introduced themselves.

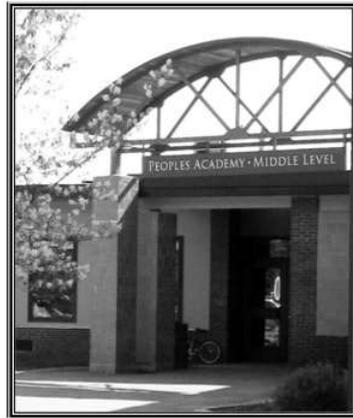
Kent Shaw was thanked for all the wonderful photos he takes for the Town Report and for the Town web site which he also maintains.

Art. 3 Motion was made and seconded to accept the Town Report and Report of the School District Officers. Passed by voice vote.

Art. 4 Motion was made and seconded to pay a salary of \$3,500 per year to the Town Clerk/Treasurer, and \$1,000 per year to each of the three Select Board members. Passed by voice vote.

Art. 5 Motion was made and seconded to appropriate \$41,850.00 to support the Elmore Volunteer Fire Dept./Fast Squad. Chief Brent Hosking explained that they were asking an additional \$5,000 to purchase #911 numbers to install on all residential homes. Article passed by voice vote.

Art. 6 Motion was made and seconded to accept the list of appropriations as written. Article passed by voice vote.



Report of the Elmore-Morristown Unified Union School District

**ELMORE-MORRISTOWN UNIFIED UNION
(EMUU)
ANNUAL REPORT**

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Meeting adjourned at 11:45 a.m.

Robert Burley (chair)

Penny Jones (chair)

Rob Wills

Stuart Wepler

Caroline Devore Grohse-Holz

Peggy Sprague

Select Board

School Board

State Representatives David Yacovone and Gary Nolan dropped in to answer questions and discuss some of the issues this year in the State House, such as the cost of health care and insurance, cleaning up our waters, highway projects and the increasing number of unfunded regulations & mandates which increase the local tax burden.

Art. 7 A motion was made and seconded to approve a budget of \$775,810.59, to meet the expenses and liabilities of the Town for the Fiscal Year 2017-2018, and to authorize the Select Board to set a tax rate sufficient to provide the same. Article passed by voice vote.

Art. 8 A motion was made and seconded to raise money equal to those expenditures approved in Art. #7 on its Grand List for the fiscal year 2017-2018 to pay debts and current expenditures of the Town to be paid to the Town Treasurer in equal installments on September 15, 2017 and March 15, 2018. Passed by voice vote.

Shorty Towne asked for an explanation as to the increase in wages for the road crew. Rob Wills explained that he had extensively investigated what other towns were paying their road workers and that Elmore was not being competitive. Elmore needs to compete with other towns in order to attract competent employees.

Art. 9 Motion was made and seconded to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year 2017-2018. Passed by voice vote.

Art. 10 A motion was made and seconded to accept the article and to call the 2018 Annual Meeting of the Town of Elmore on the first Tuesday of March, 2018 at 9:00 a.m. Anita Morris made a motion to change the time of Town Meeting to 10:00 a.m. A show of hands indicated that the majority was not in favor of changing the time. Article was passed as written.

Art. 11 Other Business: Carla Blood thanked the School Board for all their hard work, but expressed her disappointment that at the EMUU School District Meeting they were told that they could not vote to change the article regarding the surplus funds that were being applied to the fund balance and capital reserve. Penny Jones explained that having no surplus could greatly affect the tax rate next year in a negative way. Stuart Wepler said he thinks plans for the capital account should be more transparent and projects should be listed. Bob Burley said a surplus decreases the risk of not having enough funds next year, which would result in an increase in the tax rate.

Mike Smith complimented the Select Board and Michel Lacasse on the way that they handled the Beach Road paving incident.

Michael Furst expressed his concerns on the lack of police coverage in Elmore. It was explained that the Sherriff Dept. only handles dispatch and the State Police handles law enforcement in Elmore. A survey in 2016 indicated that there was little interest in pursuing options. The School Board then went on to discuss the possible upcoming capital projects at the Morristown Schools and to take input from the attendants. They also asked that people take the time to fill out a Capital Projects survey that is available on paper and on-line.

MARCH 6, 2018

BALLOT QUESTIONS

ARTICLE 9: Shall the voters of the school district approve the school board to expend \$14,073,775, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,460 per equalized pupil.

ARTICLE 10: To elect School Directors of the Elmore-Morristown Unified Union School District:

- a. One School Director for a term of three (3) years
- b. One School Director for a term of three (3) years

The legal voters of the Elmore-Morristown Unified Union School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Informational Hearing

Said persons and voters are further notified and warned that the meeting on March 1, 2018, at 6:00 P.M. at Peoples Academy in Morrilltown, Vermont, will also serve as an informational hearing to discuss Articles 9 & 10 which will be voted on by Australian ballot on March 6, 2018.

Polling Places and Times

Elmore: Elmore Town Office, 1175 VT Route 12 – 8:00 A.M. to 7:00 P.M.

Morrilltown: Morrilltown Municipal Building, 43 Portland Street – 8:00 A.M. to 7:00 P.M.

Dated at Morrilltown this 23rd day of January, 2018.

Ida Mae Anderson /s

Karen Cleary /s

Stephanie Craig /s

Penny Jones /s

Dave McAllister /s

Christy Snipp /s

Stuart Wepler /s

Attest: Sara Haskins

**Town Clerk
of Morrilltown, Vermont**

Attest: Sharon Draper

**Town Clerk
of Elmore, Vermont**

Received, filed and recorded this 24th day of January, 2018.

**Elmore-Morrilltown Unified Union School District Directors
Towns of Morrilltown and Elmore, Vermont**

W A R N I N G
ANNUAL SCHOOL DISTRICT MEETING
ELMORE-MORRISTOWN UNIFIED UNION SCHOOL DISTRICT
MARCH 1, 2018 and MARCH 6, 2018

The legal voters of the Elmore-Morristown Unified Union School District, consisting of the towns of Elmore and Morristown are hereby notified and warned to meet in the Auditorium at Peoples Academy on Thursday, March 1, 2018, at 6:00 P.M. to transact any of the following business not involving voting by Australian ballot. Upon the conclusion of the business not involving voting by Australian ballot, the meeting is to be adjourned and reconvened in the respective polling places hereinafter named for each of the above-referenced towns on Tuesday, March 6, 2018, at 8:00 A.M., at which time the polls will open, until 7:00 P.M., at which time the polls will close, to transact any business involving voting by Australian ballot.

ARTICLE 1: To elect a Moderator for the Annual Meeting.

ARTICLE 2: To elect the following officers:

- Clerk for one year
- Treasurer for one year

ARTICLE 3: Shall the voters of the Elmore-Morristown Unified Union School District vote to act upon the report of the School Directors as presented?

ARTICLE 4: Shall the voters of the Elmore-Morristown Unified Union School District authorize the School Directors to borrow money to pay current expenses and debts of said District in anticipation of the collection of taxes for such purposes, and returns from the State, and if so, provide that the same be done by notes of the District?

ARTICLE 5: Shall the voters of the Elmore-Morristown Unified Union School District authorize the payment of its School Directors for the ensuing fiscal year, and if so, the amount?

ARTICLE 6: To have the Board of Directors present the proposed school budget for the ensuing year.

ARTICLE 7: Shall the voters of the Elmore-Morristown Unified Union School District authorize the School Directors to apply seven hundred thousand dollars (\$700,000) of the school district's current fund balance as revenue for the 2018-2019 school year budget and pursuant to 24 V.S.A. §2804, apply five hundred thousand dollars (\$500,000) of the school district's current fund balance to the capital reserve fund for future facilities and maintenance needs?

ARTICLE 8: To transact any other business that may legally come before said meeting.

Elmore-Morristown Unified Union Board of School Directors 2016-2017 School Report

Elmore School

This year has been a year of our small school in a rural area reaching out to communities near and far! The second and third graders remembered back to the end of April when we collaborated with Van Carr and his high school exchange program with students from Switzerland. The Elmore students each had a Swiss student “big brother” or “big sister” for one morning. We danced, played games, ate snack, talked and showed our visitors around our school. The children all wrote letters to their Swiss friends and were overjoyed when they received a package of letters and chocolates from them as well!

Soon after school began in the fall, Hurricane Matthew hit the island of Haiti with great devastation. After seeing news footage of what happened in Haiti, the students decided that they would like to do something to help the people of Haiti during this difficult time. Thus began our Haiti Project. We worked with an organization that sends relief packages and supplies to places all over the world. The students decided to put together Personal Care Kits to send to Haiti. The students made posters and flyers asking community members to donate items or money to help with the project. They counted and kept a graph of the number of items as they came in. They put their literary skills to work to write an essay about the project that would be an article for the local newspaper. They read books about Haiti, found out where it was on the map, and watched and responded to news articles and videos. They studied the science of hurricanes and other extreme weather conditions, as well. The culminating event for this project took place in January when the community was invited to the Town Hall to assemble and box up the kits. We were able to assemble 64 Personal Care Kits. We celebrated with a good, old-fashioned barn dance that night. This was a project that involved all the children, the wider community, all their academic subjects, and helped the students realize that they could make an important and caring difference in the lives of people in this world.

Since this past year was a big election year, we incorporated the study of elections with our study of the Constitution and the coming of a new classroom pet - a guinea pig! The new guinea pig needed a name, so the class nominated names, held a primary election and narrowed it down to two names. We then divided the class into two groups and held a debate, each group presenting the reasons for why the guinea pig should be named the name they defended. On election day we went to the Elmore polling site, checked in, went into a voting booth, voted a name, and placed the ballot into our voting box. Once again, the students saw that they could be part of the larger community through taking part in the actual election process of our country.

The students have learned that they are citizens in this community, near and far, with many privileges and opportunities, as well as responsibilities for taking care of the people who live in it.

Last year was our second year of pursuing Personal Learning Projects (PLPs) based on the students’ own Hopes and Dreams, which they write each year. We created a Classroom Blog where the students, first through third graders, post their progress and reflections and evidence of their work throughout their projects. We had seventeen different projects this past year. The projects were from science investigations and research, to learning to draw animals with perspective and shadowing, to researching the history of school architecture and the development of the soccer cleat. The students all decide how they will present their PLPs to an audience.

A long standing event is our Authors Nights at the end of May, where each student reads onstage his or her own published, hardcover book to an audience of family, friends and community members.

came dressed as their favorite character. We also continued to have our summer reading challenge where students sent postcards to Mr. O., recounting the books they read over the summer. It, too, was a success.

Our math interventionist, Chantal Binginot, began a math challenge for students this year. Math puzzles were made available for students in each grade level. Over the course of the challenge 104 students participated, completing 761 puzzles, with Ainsley Grant, Makayla Courtemanche and Emily Plante completing the most puzzles, over 50 each.

The “I Can Hour” stretched to three days this year. Students selected areas of interest to explore for an hour and a half per session. These areas included, but were not limited to, cooking, chess, photography, fitness, and crafts. Overall, students could select from nineteen activities and enjoyed the chance to deepen their skills at “non-academic” tasks.

Our Buddy Program continued to reach out to the community. The buddy classes of Diane Nicholls and Karen Tibbits adopted NCAL this year, doing a supply drive and inaugurating their new reading buddies program. Reading to the animals helps to bring them comfort, and reduces the anxiety they may experience from being in a shelter environment. Children learn empathy and compassion towards animals while developing their reading skills.

For the second year, the buddy classes of Kelsey Haskins and Mark Gedmin adopted Meals on Wheels. In a series of visits to the Lamoille Community Senior Center, students read to members, served meals and delivered meals in the community.

The annual Math League contest was won by Onyx Baird. This is a voluntary competition open to 4th graders who are asked to answer 30 math questions in 30 minutes. This year twenty-eight students participated, the largest number of students MES has ever had doing this test. Those students included Sadie Baranyay, Luke Belt, Wyatt Clayton, Makayla Courtemanche, Aurora Crone, Riely Currier, Nevaeh Dalton, Tyler Douglass, Jaimey Farrand, Scott Fox, Rebecca Fulford, Zoe Gardner, Shakeh Hagopian, Mason Jimenez, Shane Kuhns, Nikkita LaBree, Quinn Lynch, Cayden McCoy, Amelia Moeykens, Emily Plante, Deacon Slayton, Sam Stutz, Eva Volk, Zander Wakuch, Kevin Wang, Everett Wein and Maggie Williams.

Student Council, led by MES physical education teacher Tim Scandale, consists of two students from each classroom, grades 2-4. Student Council was composed of Sam Stutz, Lily Stalter, Ellia Speers, Avery Slayton, Emma Schaffer, Emily Plante, Ariana Nicholls, Amelia Moeykens, Lousia Mickelsen, Ella McAllister, Sophie LaRock, Nikkita LaBree, Miles Lane, Evie Lane, Malia Haskins, Connor Fausett, Monelle Cote, Shyla Clayton, Sadie Baranyay, Onyx Baird and Jaden Baird. In addition to painting stencils for four square and hopscotch on the blacktop and coordinating MES Spirit Day, Student Council spearheaded “Trick or Treat for UNICEF” and raised \$294.92 for that organization.

Forty-five students participated in the American Heart Association’s “Jump for Heart” challenge raising \$2,432.87 for heart research. MES students have risen over \$17,000 for the Heart Association over the last eight years.

The Presidential and National Physical Fitness Awards test students in the categories of aerobic capacity, body composition, abdominal strength and endurance, trunk extensor strength and flexibility, upper body strength and endurance, and flexibility. Winners of the Presidential Award for Physical Fitness included Sadie Baranyay, Wyatt Clayton, Makayla Courtemanche, Nevaeh Dalton, Scott Fox, Harrison Frazee, Rebecca Fulford, Zoe Gardner, Ainsley Grant, Shakeh Hagopian, Mason Jimenez, Shane Kuhns, Logan LaCoss, Quinn Lynch, Hudson Mace, Adele Marcoux, Myles Marcoux, Cayden McCoy, Amelia Moeykens, Emily Plante, Sam Stutz, Michael Taylor, Isaiah Thomas, Eva Volk, Kevin Wang, Zander

Waskuch and Maggie Williams. National Physical Fitness Award criteria were met by Olivia Valcour, Emma Spaulding, Finny Johnson, Riely Currier, Elizabeth Barnier and Onyx Baird.

The Vermont Food Bank continued to offer the Backpack Program to qualified families at MES. This program offers free bags of kid-friendly, nonperishable, vitamin-fortified food from all five food groups to participating students to eat on the weekend. We distributed 1205 bags of food this year to MES students. Many thanks to the Vermont Food Bank for supporting the students and families of MES.

Thank you to all who contribute to the work we do at MES. We say goodbye and thank you to Kim Beckley, Liz Buckley, Sarah Lothrop, Duncan Nutter and Ed Oravec and thank them for their dedication to Morristown Elementary School.

Peoples Academy Middle Level

In teaching students to be citizens, we offered many opportunities for Peoples Academy Middle Level (PAML) students to practice citizenship in a global context. In 2016-2017, PAML moved to a house model to organize our grades into an upper house with two teams of 7th and 8th grade students and a lower house with two teams of 5th and 6th grade students.

Fifth grade is a unique year, as it is the first in the middle level. The curriculum in humanities pairs nicely with this journey into middle school with a focus on the theme of *exploration*. Students were introduced to famous explorers, past and present, and examined the qualities and characteristics of successful explorers. Literacy skills were addressed through the accompanying novel *Blood on the River*, and a visit to the Morrisville town offices provided the opportunity to learn about our local government and leadership. The 6th grade humanities experience at PAML aims to answer the question ‘*What is culture?*’ Students engaged with literature that highlighted the unique cultural elements of each geographical region of study. They attended the Vermont International Festival where they were exposed to cultures from across the globe, and they embraced the idea that to be a good global citizen, it is important to engage and give back.

Number, Quantity and Operations served as major mathematical themes in the Lower House. Fifth grade math students developed an understanding of the place value system and performing operations with multi-digit whole numbers, decimals and fractions. Sixth grade units of study included rates and ratios, computational fluency, rational numbers, statistics and foundational concepts of algebra. Math students throughout the Lower House connected their learning to real-world applications through their ‘Out to Eat’ project and ‘Shopping Project,’ among others. Science students in the Lower House explored the role of being a scientist by investigating, discovering and cooperating as a team. Observation and problem solving skills helped develop the curiosity and eagerness to learn the “hows” and “whys” of the world.

In the upper house, 7th and 8th grade students explored what United States history tells us about what it means to be a citizen today in the “Era of Globalization.” As human beings, we cannot escape the fact that our decisions and actions affect the lives of others. Studying history through an empathetic lens and allowing students to discover how culture and literature from the past impacts the decisions we make in the present helped students understand different perspectives as they worked through historical and present day social events. In math, the 7th graders focused on developing an understanding of proportional relationships. Additionally, 7th graders constructed an understanding of operations with rational numbers and solving problems involving scale drawings. Eighth grade math students learned how proportional reasoning applies to measurement, conversions, geometry and algebra. They experienced this through a variety of practice, abstract, real-world and physical problems. In science, upper house students discovered how forces cause motion change by investigating using Newton cars, creating and launching bottle rockets and exploring forces that cause catastrophic storms. Students investigated climate change and analyzed its impact on catastrophic weather events.

In February, the students once again made over 150 valentines to go on the mailboxes in the Elmore Post Office. This was our fifteenth year of doing this for the residents of Elmore in appreciation for all that our community does for us.

We at the Elmore School want to thank all of those who support and help our students learn and grow emotionally and intellectually in such a welcoming and caring community.

Morristown Elementary School

A growth mindset has been the focus of many conversations at Morristown Elementary School (MES) and throughout the district over the past year or two. A short summarization of growth mindset comes from a variation of the *Little Engine Who Could*: “If I think I can, I’m much more likely to be able to.” It’s not quite this simple, but it’s close.

A growth mindset applies to all individuals at school: students, teachers, staff and, in a sense, the institution itself. We challenged ourselves to do some new things, things that forced us to take a deep breath before we jumped in the waters of challenge. An example of this was our school-wide commitment to the Global Cardboard Challenge. Students around the world are creating games and art out of cardboard and MES students joined right in. Teachers challenged students to come up with their own creations. All those creations were on display at Open House. Parents and siblings played the games, looked at the art and stood in amazement at what students, given the time, could create with tape, glue, and, of course, cardboard.

Kindergartners participated in ECO (Educating Children Outdoors), a program sponsored by the North Branch Nature Center. It was our first year of doing ECO, with students spending three hour blocks of time out in the woods. Students and staff spent time “exploring a forest, wetland or field, playing games, engaging the senses, journaling at sit spots, sharing in a community circle around a fire, and engaging in cooperative learning through guided discovery.”

We also began a multi-year community art instillation. Each student, faculty and staff member painted their own fish. The goal is to continue having new members of the MES community paint a fish and incorporate those into the piece we installed this year. Check out the school of fish swimming down the hall next time you’re in the building. Kim Lucia, MES art teacher, provided the inspiration and technical support for this project.

Mark Gedmin created an after school chorus open to all third and fourth graders at MES. They performed at Community Meeting and at the Spring Concert. Members of the chorus included: Valencia Ploceinik, Viano Perry, Illiana Myette, Sadie Monaghan, Rory Monaghan, Adele Marcoux, Yi Ming Lin, Zoey Irwin, Ruby Giuliani, Zoe Gardner, Joe Ellner, Nevaeh Dalton, Ally Clark, Zoey Burris, Luke Belt, Caidence Baxter, Elizabeth Barnier, and Onyx Baird.

Again this year, students led the March conferences. Students reviewed their portfolios, explained their strengths and their weaknesses as well as told their parents/guardians what they were planning to do to improve their performance in their academics.

In addition to working on new initiatives, we continue to do those things that have become integral parts of our community.

Our whole school reading challenge had students “Dive into Reading” this year. Classrooms set goals for themselves as to how many books they would read during the year. This year students read 12,364 books, an average of 45 books per student. We celebrated our success with “I Love to Read” Week, our celebration of the written word. Students rocked and read in the library, dropped everything to read and

(AP) classes at PA, three of those students took two or more AP classes. Three of these students excelled in their courses by obtaining AP Scholars, receiving scores of three or higher on three or more AP exams.

Throughout the year individual students shared their interests, their passions and gained additional insight enabling them to obtain their goals. Emily Hess presented her piece “Importance of Pronouns” at Dartmouth College, at the National Poetry Month observance in Montpelier and was featured on Vermont Public Radio and in *Vermont Digger*. She attended the New England Writers Conference (Poetry) and Vermont Bread Loaf in Middlebury along with Aidan Lodge. Edward Habeck had a piece featured in Vermont Young Writers Project’s *The Voice*. Janice Griggs, Tyler Dunham-Metoyer and Sierra Graves attended the annual National TRIO Day Celebration in early February at the Sheraton Hotel in Burlington representing our school and the Johnson State College Upward Bound Program. Emily McCormack was our local Presidential Spirit of Community honoree. Emily Hess represented PA the Sophomore Youth Summit held at UVM.

Integral parts of programs were filled by our students. Many spoke at the Memorial Day Observance, Faye Hannigan played a role at the annual Town Meeting, numerous emceed at the high school’s monthly Community Meeting and some outstanding teens were part of the 2017 Commencement Program in June.

Peoples Academy competed in their third Science Olympiad competition where team members placed in five events: one gold, two bronze, a fourth and a sixth place.

Senior McKenna Montminy received the Comcast Leaders and Achievers scholarship award for 2017 and attended an award ceremony at the State House with Governor Shumlin. She is one of twenty recipients statewide chosen on the basis of their community service, leadership skills, positive attitude and academic achievement. Jacob Walker was named the 2017 Vermont Maple Festival Ambassador for his work in the industry.

PA students at GMTCC continue to excel in their course of study. Gold metals were awarded to Dayne Garrett (Culinary) and Justin Audet (HVAC) at the Skills USA competition. Kaitlyn Toof received a silver metal (Restaurant) as well. Ali Perini received a State Poster Competition honorable mention.

Our music program continues to produce some outstanding musicians and singers. Tyler Shackett, Andrew Bowen, Ethan LeVeille, Emily McCormack and Brandi Small represented Peoples Academy at the All New England Choral Festival and Lena Boudreau and Edward Habeck the All New England Band Festival. Our chorus was represented at the Northeast District Music Festival in Newport by Tyler Shackett and band students attending were Alexandria Dambach, Elijah Smith, Lena Boudreau and Edward Habeck. Tyler Shackett attended the New England Music Festival along with Edward Habeck.

The Peoples Academy Stage Company, advised by PA alumnus David Gabaree, presented the musical *Legally Blonde* in November. One Act Plays performed were *Meet the Roommates* and *Scenes from Metamorphoses*. At the state drama festival Aidan Lodge, Nikki Crouse and Emily Hess received acting awards, and the Costume Design Award went to Faye Hannigan.

Peoples Academy athletics participation remains strong. The entire PA community cheered through the fall, winter and spring seasons. Our hockey players, who were part of the Stowe squads, provided some exciting and exceptionally well played games. We had some noteworthy soccer players: Joe Yando, Joe Buonanno, Max Carr, Jamie Barrett and McKenna Montminy. Three members of the Peoples Academy varsity girls basketball team received postseason honors. Beronica Tatro-Germain was named to the Mountain League’s All-League Second Team, Sarah Davis was named to the Honorable Mention squad and Paige Pierce received the Pete Hartt Award. We had a number of outstanding softball players: Allison Fitzgerald, Adele Biasini, Sarah Davis, Beronica Tatro-Germain and Amber Everett. Our

The sixth grade Maple Leaf Project has been a part of the sixth grade experience for nearly forty years. Students spent three days in the community shadowing at a variety of jobs in Morrisville. We were supported by the Morristown Town Clerk's Office, Critters & Things, Bourne's Energy, Pizza on Main, and many others. This is a rich immersion experience for students to view the value of their school-based skills in jobs within our community.

Another tradition that has continued is the fifth grade trip to The Keewaydin Environmental Education Center where the students learn a variety of natural habitats and better understand how their personal daily decisions can affect the environment by incorporating history, science, math, language arts, geology and physical education into a series of investigations that integrate with their school studies.

Elmore-Morristown Unified Union has participated in a student driven program called 'Getting to the Y' which supports a student-centered approach to bring meaning to their own Youth Risk Behavior Survey (YRBS) data. The YRBS survey is given state wide every other year. In this program students take steps to strengthen their school and community culture based on their findings of the YRBS survey. Eight students and an advisor go to a state sponsored training, then return to the school to facilitate a retreat that is designed to analyze the school specific data. Approximately thirty students and an advisor were involved in an off campus retreat. Students then formed an implementation plan on how to improve their top concerns in their school and held a parent/community dialogue. The student group met weekly during the school year. In addition to seeing an improvement in school culture, the students were given recognition certificates at Last Chapel.

PAML music students were quite active over the 2016-2017 school year. Over 150 students performed in our winter and spring concerts, including both instrumental and vocal performances. Band students marched in both the All-State Music Festival Parade in Essex and the Morristown Memorial Day Parade. Twenty-five students represented PAML at the Newport Junior High Music Festival last year, and approximately seventy 6-7-8 grade Band and Chorus students performed for adjudicators at the High Note Music Festival in Lake George, New York.

Students have been excelling as individuals and as teams in co-curricular sports. The growth in both physical and mental skill set is tremendous from the beginning of the season to the end. Students learn the fundamentals of their sport and transfer that learning into a team concept. These skills move with them when they enter the high school level of athletics. At times, ninth graders become part of high school varsity teams; this is a great testament to the learning they receive in middle level. For some of our student athletes, middle level is their first experience as being a part of a team and their participation is met with acceptance and peer guidance throughout the season. PAML student athletes have been working hard not only on their skills on the fields and courts, but also in the classroom.

Our scholar leaders were recognized for showing leadership in academics, social and civic work. We continued with our weekly Student Ambassador Program consisting this year of six 8th grade students: Landon Dubie, Megan Kimball, Mia Olsen, Evan Reen, Mallory Foss and Noah LaFountain. These students worked together towards bettering the school by looking at the effects of bullying, organizing a Mix-it-up TA as well as creating fun events and activities for the school.

The Unbound After School Program served over 300 middle level and high school students during the 2016-2017 school year. Over 50 of those students were regular attendees or students who participated in Unbound for thirty days or more. Unbound programs ranged from Minecraft collaboration, ceramics, dance team, woodworking, community service, cooking, academic enrichment and tutoring. Unbound's success is due largely to the middle level teachers who, because of their relationships with students, foster positive environments and continue to create engaging and healthy after school settings for students. Another reason for Unbound's success is the middle level and high school students who design and lead



Proven Expertise and Integrity
INDEPENDENT AUDITORS' REPORT

School Board
Elmore-Morristown Unified Union School District
Morrisville, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Elmore-Morristown Unified Union School District, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Elmore-Morristown Unified Union School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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baseball team, also comprised of PA and Stowe students, knew how to play the game well. Notable players were Kristian Viljanen (Stowe), Tucker Judkins, Joe Yando, Nick Holbrook, Alex Grant and Colton Cunningham (Stowe). Lucy Kelley, member of the track and field team, was the 2017 Javelin State Champion.

PA teachers/staff were also recognized for excellence. Moira Donovan, a member of our English department, returned for an eighth year as an English AP exam reader as well as Mary Bell, a math department member, for her fifth year tackling AP math exams. There is a rigorous selection process. More than 1.5 million AP exams are taken each year by students from around the globe.

We continued our tradition of collecting non-perishable food items for the local food shelf, and our National Honor Society sought donations of gifts for needy children for holiday giving. We are proud of the achievements of our talented students and have great appreciation for our well-trained and hard-working faculty and staff at Peoples Academy.

School Board Highlights

The Elmore-Morristown Unified Union Board of School Directors has worked diligently to respond to concerns about steeply rising education property tax rates and changing state-wide expectations, while preserving the Elmore and Morristown schools and respecting the values and priorities of the communities. The board would like to thank the citizens of Elmore and Morristown for their continued support. The on-going collaborative efforts of parents, staff and the community are key components of the success of Elmore and Morristown students. Your attendance at the Annual Meeting (and at regular board meetings) is strongly encouraged.

Respectfully submitted,

Ida Mae Anderson
Karen Cleary
Stephanie Craig, Chair
Penny Jones
Dave McAllister
Christy Snipp
Stuart Wepler

Tracy Wrend, *Superintendent of Schools*

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Elmore-Morristown Unified Union School District as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and pension information on pages 4 through 11 and 56 through 59 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Elmore-Morristown Unified Union School District's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements.

after school programs for their peers. Thank you to all the students, families, teachers and community organizations that participate in and support Unbound. Also, thank you to Vermont's 21st Century Learning Centers Grant, the Bay and Paul Foundations Grant, and the Green Mountain Fund Grant for contributing to the funding of Unbound.

We appreciate the partnership of the parents of PAML students during the 2016-2017 school year. Young adolescence is the time in a child's life when student brains and bodies change the most, with the exception of birth to age three. It is sometimes the period of time when families change the most as well. We are very appreciative of all you do in partnership with us as parents, and community support is one of the most important strengths of our school. Thank you so very much!

Peoples Academy

Our focus at Peoples Academy (PA) on increasing personalization and flexible pathways toward graduation continued throughout this year as we deepened our transition to a Proficiency-Based Learning system. We focused on prioritizing and assessing the most important knowledge and skills students need to graduate. We worked to design ways to balance high academic expectations with the need for flexibility, responsiveness and creativity in the schedule. This involved realigning core content knowledge and skills across the grade levels and course offerings. Teachers also received extensive training for teachers and administration on a new learning platform called Schoology. Students will benefit from dynamic instruction, actionable feedback and flexible pathways to demonstrate proficiencies using a broader set of tools to build learning experiences that are rigorous, relevant and engaging.

During the school year students went on a number of different trips. These were great learning opportunities for students and provided unique opportunities for them to blend their learning with real life applications. All PA staff and students embarked on an adventure to Elmore State Park in October. The weather provided a picture perfect day for hiking, games, a little wood stacking and a picnic. It was a great balance of large and small group expectations, learning and enjoyment. Groups of students attended plays at the Flynn Theater in Burlington, the Women Can Do and Athletics Leadership Conferences, the International Festival, Our Voices eXposed Against Tobacco training and the UVM Climate Summit. Classes visited the Shelburne Museum, Fleming Museum and Johnson State College's Visual Arts Center and made trips to Quebec City, Montreal and the ECHO facility on the Burlington waterfront. Students attended the Youth Rally for the Planet and Prevention Day activities at the state house in Montpelier and they ventured to Washington, D.C., to be part of the International Day of Peace.

The National Honor Society had eighteen new junior members inducted in April by seventeen senior participants. Nine students participated in the Johnson State College Upward Bound program, with seventeen participants in the Vermont Student Assistance Outreach program. Fifteen students participated in Governor's Institutes receiving instruction on the Arts, Math Sciences, Information Technology/Digital Media, Young Writers, Astronomy, Asian Cultures, Architecture, Design and Building, Environmental Science and Technology, Engineering and Entrepreneurship.

Forty-seven PA graduates are continuing their education at the following colleges and universities: Bates College, Bishop's University, Butler University, Castleton University, Champlain College, Community College of Vermont, Cornell University, Culinary Institute of America, Ithaca College, Johnson State College, University of Central Florida, University of Northwestern Ohio, University of Rhode Island, University of Vermont, Vermont Technical College and Wellesley College. Tyler Shackett entered the U.S. Navy and Forrest Schue the Coast Guard.

Three students participated in the early college program their senior year. Two were at Johnson State College and one at Community College of Vermont. PA students took forty-seven dual enrollment classes with potential to earn college credit. Thirty-nine students were enrolled in Advanced Placement

Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 29, 2017 on our consideration of the Elmore-Morristown Unified Union School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Elmore-Morristown Unified Union School District's internal control over financial reporting and compliance.

RHR Smith & Company

Buxton, Maine
Vermont Registration No. 092.0000697
December 29, 2017

**Elmore-Morristown Unified Union
Administration, Faculty and Staff**

<i>Last Name</i>	<i>First Name</i>	<i>Location</i>	<i>Position</i>
Allen	Laureen	Morristown Elementary School	Math Tutor
Anderson	Annamary	Elmore Lake School	Elementary
Barnett	Audrey	Peoples Academy	Custodian
Bell	Mary	Peoples Academy	Mathematics
Bickart	Jennifer	Peoples Academy	Second Language
Bingnot	Chantal	Morristown Elementary School	Math Teacher Leader
Boudreau	Jeffrey	Peoples Academy Middle Level	School Climate Coordinator
Bourne	Elizabeth	Peoples Academy Middle Level	Math Tutor
Bourne	Tamara	Morristown Elementary School	Literacy Teacher Leader
Bowen	Kimberly	Morristown Elementary School	Literacy Tutor
Bressor	Theodore	Peoples Academy Middle Level	School Climate Support
Bronner	Leah	Peoples Academy Middle Level	Middle Level
Brown	Ruth	Morristown Elementary School	Volunteer Coordinator
Bruce	Daniel	Peoples Academy	Music
Cafferky	Patrick	Morristown Elementary School	Elementary
Carr	Alvan	Peoples Academy	Second Language
Cavanaugh	Megan	Morristown Elementary School	Elementary
Cedeno	Dorienne	Peoples Academy	English
Cheney	David	Morristown Elementary School	Custodian
Chilton	William	Peoples Academy	Social Studies
Colgan	Karen	Morristown Elementary School	Elementary
Cookson	Timothy	Morristown Elementary School	Custodian
Dambach	Jessica	Peoples Academy Middle Level	Middle Level Guidance
Darrow	Todd	Morristown Elementary School	Math Teacher Leader
Demars	Anne	Morristown Elementary School	Elementary
DeSantis	Shannon	Peoples Academy	Library/Media Specialist
Dezan	Rebecca	Peoples Academy	School Culture Coordinator
Dolan	Michael	Peoples Academy	Mathematics
Donovan	Moira	Peoples Academy	English
Ducharme	Marc	Peoples Academy	Social Studies
Duffy	Rachel	Peoples Academy	English
Emerson	Elizabeth	Peoples Academy Middle Level	Middle Level
Faraci	Angeline	Peoples Academy Middle Level	Physical Education
Farnham	James	Peoples Academy	Custodian
Felice	Carrie	Peoples Academy	Guidance
Fishell	William	Peoples Academy Middle Level	Middle Level
Gale	Erin	Morristown Elementary School	Elementary
Gamble	Levi	Morristown Elementary School	Custodian
Gedmin	Mark	Morristown Elementary School	Elementary
Gould	Gabrielle	Morristown Elementary School	Elementary

**Elmore-Morristown Unified Union
Administration, Faculty and Staff**

<i>Last Name</i>	<i>First Name</i>	<i>Location</i>	<i>Position</i>
Grant	Philip	Peoples Academy	Principal
Gresham	Tammy	Morristown Elementary School	Elementary
Guihan	Peter	Peoples Academy	Educational Assistant
Hammond	Brittany	Peoples Academy Middle Level	Middle Level
Hanley	Emily	Morristown Elementary School	Elementary
Haskins	Kelsey	Morristown Elementary School	Elementary
Hathaway	Peter	Peoples Academy	Student Assistance Counselor
Higgins	Julie	Morristown Elementary School	Foreign Language
Higgins	Kelsey	Peoples Academy Middle Level	Middle Level
Hudak	Stephen	Peoples Academy	Drivers Education
Isham	Laura	Peoples Academy Middle Level	Wellness
Jensvold	Joy	Morristown Elementary School	Secretary
Johnson	Kaitlin	Morristown Elementary School	Elementary
Jones	Sheila	Peoples Academy	Registrar
Krueger	Kristine	Morristown Elementary School	Administrative Assistant
Laidlaw	Kimberly	Peoples Academy	PA Advisory
Lambert	Sherilyn	Morristown Elementary School	Math Tutor
Larson	Reeves	Peoples Academy	English
Lecours	Karen	Morristown Elementary School	Elementary
Leopold	Lisa	Morristown Elementary School	Music
Lucia	Kimberly	Morristown Elementary School	Art Teacher
Ludington	Susan	Peoples Academy Middle Level	Middle Level
Lynch	Ashley	Peoples Academy Middle Level	Art Teacher
Macdonald	Jennifer	Peoples Academy Middle Level	Middle Level
Machia	Rebecca	Morristown Elementary School	Computer Support Specialist
Magoon	Sarah	Peoples Academy Middle Level	Middle Level
Mallo	Gary	Peoples Academy	Custodian
Mallo	Paula	Peoples Academy Middle Level	Custodian
Martinez	Cristiana	Peoples Academy Middle Level	Foreign Language
Mayo	Andrea	Peoples Academy	Unbound Assistant
McCarthy	Peter	Peoples Academy	Math Interventionist
McCormack	Lisa	Peoples Academy Middle Level	School Nurse Assistant
McCoy	Johanna	Peoples Academy	Associate School Nurse
McDowell	Averill	Peoples Academy	Art
Mercier	Megan	Peoples Academy Middle Level	Middle Level
Merriam	Stacey	Peoples Academy Middle Level	Administrative Assistant
Merrigan-Forrest	Yvonne	Morristown Elementary School	Kindergarten Aide
Messier	Karen	Morristown Elementary School	Discipline Facilitator
Meyer	Leslie	Peoples Academy Middle Level	Middle Level
Moriarty	Jessica	Morristown Elementary School	Elementary

Elmore-Morristown Unified Union FY19 Budget Development Executive Summary

Statewide Context

To address all forecasted FY19 education fund uses (including funding the statutory reserves, compensating for the one time funds applied for FY18, covering costs shifted to the education fund, and covering an anticipated 3.52% overall growth in education spending) the yield amounts recommended by the tax commissioner equate to an increase in homestead and non-homestead tax rates of 9.4 cents for the average taxpayers and an increase of 7.32% for those who pay based on income. (Department of Taxes press release November 30, 2017)

“If no district exceeds 2.5% per-pupil spending growth in the budgets that are currently under development, the average increase in property taxes could be at least 3 cents lower...” (November 30, 2017, letter from Commissioner of the Department of Taxes to the Speaker and President Pro Tempore)

Overall Budget

The FY19 budget reflects a *decrease* of (\$14,600) -0.1%. Anticipated revenues are down (\$46,175) or -3.8%. The resulting change in Education Spending is an increase of \$31,575 or 0.2%. The number of Equalized Pupils is down by 2.0 or -0.2% to 891.45. Thus, the projected Education Spending Per Equalized Pupil is up 0.5%, or \$68 per pupil, to \$14,460. (This compares favorably to the Governor’s requested change in per-pupil spending of not more than 2.5%.)

The tax rate impacts of the FY19 budget translate to an estimated increase in the Local Homestead Tax Rate of 5.0 cents for Morristown and 9.1 cents for Elmore (which could be lower by more than 3 cents if all districts keep increases in per pupil spending below 2.5%) and an increase in local income sensitivity rates of 0.04% for (which also could be reduced if all districts keep increases in per pupil spending below 2.5%).

Non-Homestead Tax Rates are not directly affected by local budget decisions, rather are set based on statewide spending, and are estimated to increase by 9.1 cents in Morristown and 13.6 cents in Elmore. As with Local Homestead Tax Rates and Percentages for Income Sensitivity, these rates may be lower if all districts keep increases in spending per-pupil below 2.5%.

Elmore’s Homestead and Non-Homestead Tax Rates were impacted again this year by rising property values in Elmore. The Common Level of Appraisal (CLA) for Elmore decreased -2.66%, which is a reflection of increasing property values.

Local Budget Context

Personnel Costs:

This budget reflects support for continuation of current levels of staffing in all areas within EMUU, with a small reduction in FTE in the Social Studies Department at PA (reduction of 0.5 FTE in Social Studies). Salary and benefits have been adjusted consistent with the terms of the Master Agreement and VEHI’s announced health insurance premium increases.

Elmore-Morristown Unified Union School District
Budget Recap
2018-2019

	FY17		FY18 Budget	FY19 Proposed Budget	Increase/(Decrease)	
	Budget	Actual			\$	%
INSTRUCTION						
Regular Education	\$ 7,169,175	\$ 6,930,336	\$ 7,443,800	\$ 7,503,725	\$ 59,925	0.8%
Special Education	\$ 3,695,825	\$ 3,107,046	\$ 1,567,250	\$ 1,490,425	\$ (76,825)	-4.9%
Compensatory Education	\$ 128,575	\$ 126,955	\$ 136,425	\$ -	\$ (136,425)	-100.0%
Vocational Education	\$ 417,500	\$ 412,706	\$ 385,800	\$ 314,800	\$ (71,000)	-18.4%
Student Activities	\$ 228,950	\$ 200,817	\$ 224,275	\$ 228,800	\$ 4,525	2.0%
Total Instruction	\$ 11,640,025	\$ 10,777,860	\$ 9,757,550	\$ 9,537,750	\$ (219,800)	-2.3%
SUPPORT SERVICES						
Guidance Services	\$ 464,550	\$ 439,673	\$ 506,425	\$ 465,275	\$ (41,150)	-8.1%
Health Services	\$ 152,375	\$ 168,275	\$ 166,775	\$ 189,900	\$ 23,125	13.9%
Curriculum & Instruction Services	\$ 54,725	\$ 54,725	\$ 59,100	\$ 116,075	\$ 56,975	96.4%
Library Services	\$ 247,925	\$ 236,903	\$ 245,075	\$ 249,175	\$ 4,100	1.7%
School Board	\$ 77,525	\$ 54,769	\$ 77,075	\$ 81,400	\$ 4,325	5.6%
Exec. Admin. Services	\$ 139,375	\$ 139,375	\$ 186,050	\$ 202,950	\$ 16,900	9.1%
School Administration	\$ 762,225	\$ 751,892	\$ 791,500	\$ 797,075	\$ 5,575	0.7%
Fiscal Services	\$ 202,000	\$ 203,991	\$ 210,475	\$ 259,075	\$ 48,600	23.1%
Building & Grounds Operations	\$ 1,380,050	\$ 1,203,349	\$ 1,441,250	\$ 1,450,975	\$ 9,725	0.7%
Transportation	\$ 383,900	\$ 367,393	\$ 225,825	\$ 212,275	\$ (13,550)	-6.0%
Information Services	\$ 76,400	\$ 76,400	\$ 82,600	\$ 143,150	\$ 60,550	73.3%
Short Term Debt	\$ 60,000	\$ 30,195	\$ 60,000	\$ 60,000	\$ -	0.0%
Food Service Health Insurance	\$ 64,825	\$ 29,661	\$ 29,675	\$ 78,450	\$ 48,775	164.4%
Total Support Services	\$ 4,065,875	\$ 3,756,602	\$ 4,081,825	\$ 4,305,775	\$ 223,950	5.5%
Long Term Debt	\$ 260,850	\$ 240,519	\$ 249,000	\$ 230,250	\$ (18,750)	-7.5%
Total General Fund Expenditures	\$ 15,966,750	\$ 14,774,981	\$ 14,088,375	\$ 14,073,775	\$ (14,600)	-0.1%

Revenue:

Beginning in FY18 state revenue for transportation and Special Education are paid to LSSU. Assessments to EMUU for these services are reduced proportionately. While there is no change from FY18 to FY19, the FY17 Budget and Actuals include these revenues and expenditures.

While the board has expressly sought to decrease reliance on Carry Forward and plan proactively for Capital needs (see below), given the statewide and local tax rate contexts, the budget includes an increase of \$100,000 in the amount of Carry Forward applied as revenue. This provides for \$700,000 in Carry Forward as revenue and is consistent with amounts applied in FY17.

Per directives subsequent to Federal Fiscal Monitoring, revenues and expenditures associated with Federal grants have been reallocated to a separate fund. This change is reflected in EMUU's Title I allocation and the elimination of expenditures in the category of Compensatory Education.

Capital Planning

The Capital Projects Fund balance as of 7/1/17 is \$1,166,146. In Spring and Summer 2018, an estimated \$550,000 in capital funds will be used to construct a separate bus loop at MES, improvements to the road between the schools, and improvements to the PAML bus lanes. Completion of other projects totaling an estimated \$215,000 for MES playground improvements, classroom improvements and kitchen renovations are also planned. At PAML, replacement windows and exterior siding, for a total of \$160,000, will be split between summer 2018 and 2019. At PA, we have a need for renovations and improvements to the top floor of the building in the science area.

Additional capital projects (based on input from the EMUU Director of Facilities and the facilities analysis done in 2015) for FY20 and beyond are projected with costs of several hundred thousand per year. We are recommending the electorate transfer \$500,000 from the General Fund balance to the Capital Projects Fund to assist with covering these or other unanticipated facility related costs.

Compensation increases for teachers provide for step only and an extra day. Compensation increases for employees not covered by the Master Agreement are included at 3%, a rate comparable to the increase for teachers.

All functions include an increase in the employee contribution to health insurance premiums of 1%, from 14% to 15% for the CDHP plan options. We have estimated HRA utilization rates will be slightly higher than in previous years due to the change in structure in plans.

The employee benefit lines also provide for an additional amount of \$30,000, the amount of the health insurance recapture.

Despite the increase in health insurance premiums and the impact of the recapture, health insurance costs are an area of savings from FY18 to FY19.

Per directives subsequent to Federal Fiscal Monitoring, revenues and expenditures associated with Federal grants have been reallocated to a separate fund. This change is reflected in EMUU's Title I allocation and the elimination of expenditures in the category of Compensatory Education. Information about anticipated grant funded expenditures is included for your review, and the grant approval process happens in the spring. Our grant funding is directed primarily toward personnel costs associated with instructional supports in mathematics and literacy for students at all buildings (such as for Math and Lit Lab services).

Other Expenditures:

Payments for tuition for Elmore students who were grandfathered are down -45.5% or \$62,525 due to student graduations. Looking ahead, there will no longer be a need for tuition expenditures after FY20.

Vocational Education costs are down due to fewer numbers of students participating in vocational programming. This trend is consistent with overall decreases in numbers of students and with increasing accessibility of flexible pathways.

Services Provided through LSSU:

The LSSU budget for FY19 is \$8,495,425, an increase of 0.3% over FY18.

Total assessments paid by EMUU for services from LSSU are up \$139,875 and are a reflection of:

- decreases in special education
- increases in expenditures for Pre-K, primarily in tuition, due to increases in student enrollment
- the addition of an Assistant Data Manager Position (in Information Services)
- the addition of \$60,000 for professional services for Communications (in Executive Administration)
- a reduction in the amount of fund balance (historically applied as revenue) of \$160,000 (associated primarily with higher than budgeted Pre-K tuition obligations in FY17)

The LSSU budget includes movement between functions to reflect the actual deployment of personnel and required changes in budgeting for expenditures and revenues associated with Federal grant funds.

Elmore-Morristown Unified Union School District
Budget Revenues
2018-2019

	FY17		FY18 Budget	FY19 Proposed Budget	Increase/(Decrease)	
	Budget	Actual			\$	%
LOCAL SOURCES						
Carry Forward	\$ 700,000	\$ 700,000	\$ 600,000	\$ 700,000	\$ 100,000	16.7%
Tuition - Regular Education	451,500	335,800	379,000	371,000	\$ (8,000)	-2.1%
Earned Interest	65,000	52,467	60,000	60,000	\$ -	0.0%
Rentals	38,200	39,060	38,200	33,700	\$ (4,500)	-11.8%
Other	100	30,957	100	-	\$ (100)	-100.0%
Sub-total Local Sources	\$ 1,254,800	\$ 1,158,283	\$ 1,077,300	\$ 1,164,700	\$ 87,400	8.1%
STATE SOURCES						
Transportation Aid	\$ 152,000	\$ 144,939	\$ -	\$ -	\$ -	-
Driver Education	5,000	5,436	5,000	5,000	\$ -	0.0%
Small Schools Grant	40,000	40,000	26,650	13,325	\$ (13,325)	-50.0%
State Merger Grant	150,000	150,000	-	-	\$ -	-
SPED - Block Grant	307,500	307,538	-	-	\$ -	-
SPED - State Reimbursement	1,362,500	1,503,698	-	-	\$ -	-
SPED - Essential Early Ed Grant	57,400	57,415	-	-	\$ -	-
Other	700	49,686	250	-	\$ (250)	-100.0%
Sub-total State Sources	\$ 2,075,100	\$ 2,258,712	\$ 31,900	\$ 18,325	\$ (13,575)	-42.6%
FEDERAL SOURCES						
Title 1	\$ 115,000	\$ 126,097	\$ 120,000	\$ -	\$ (120,000)	-100.0%
Sub-total Federal Sources	\$ 115,000	\$ 126,097	\$ 120,000	\$ -	\$ (120,000)	-100.0%
Budgeted Available Revenues	\$ 3,444,900	\$ 3,543,092	\$ 1,229,200	\$ 1,183,025	\$ (46,175)	-3.8%
OTHER STATE SOURCES						
General State Support Grant	\$ 12,301,150	\$ 12,301,043	\$ 12,655,775	\$ 12,720,850	\$ 65,075	0.5%
Vocational Education Support Grant	220,700	220,807	203,400	169,900	\$ (33,500)	-16.5%
Sub-total Other State Sources	\$ 12,521,850	\$ 12,521,850	\$ 12,859,175	\$ 12,890,750	\$ 31,575	0.2%
TOTAL REVENUES	\$ 15,966,750	\$ 16,064,942	\$ 14,088,375	\$ 14,073,775	\$ (14,600)	-0.1%

Elmore-Morristown Unified Union School District
Budget Expenditures
2018-2019

	FY17		FY18 Budget	FY19 Proposed Budget	Increase/(Decrease)	
	Budget	Actual			\$	%
Regular Instruction						
Salaries	\$ 4,432,675	\$ 4,310,588	\$ 4,658,525	\$ 4,857,675	\$ 199,150	4.3%
Employee Benefits	\$ 1,422,975	\$ 1,411,637	\$ 1,508,150	\$ 1,477,700	\$ (30,450)	-2.0%
Professional Services	\$ 502,275	\$ 489,005	\$ 560,850	\$ 530,425	\$ (30,425)	-5.4%
Repairs/Leases	\$ 56,600	\$ 105,149	\$ 71,075	\$ 48,650	\$ (22,425)	-31.6%
Tuition	\$ 234,875	\$ 193,089	\$ 137,450	\$ 74,925	\$ (62,525)	-45.5%
Technology Services and Travel Reimb.	\$ 31,275	\$ 30,136	\$ 33,325	\$ 32,375	\$ (950)	-2.9%
Supplies & Materials	\$ 281,300	\$ 205,634	\$ 273,350	\$ 280,525	\$ 7,175	2.6%
Equipment	\$ 195,725	\$ 175,583	\$ 191,675	\$ 195,275	\$ 3,600	1.9%
Dues, Fees and Miscellaneous	\$ 11,475	\$ 9,514	\$ 9,400	\$ 6,175	\$ (3,225)	-34.3%
<i>Total Regular Instruction</i>	\$ 7,169,175	\$ 6,930,336	\$ 7,443,800	\$ 7,503,725	\$ 59,925	0.8%
Special Education						
LSSU Assessments	\$ 3,695,825	\$ 3,107,046	\$ 1,567,250	\$ 1,490,425	\$ (76,825)	-4.9%
<i>Total Special Education</i>	\$ 3,695,825	\$ 3,107,046	\$ 1,567,250	\$ 1,490,425	\$ (76,825)	-4.9%
Compensatory Education						
Salaries	\$ 94,725	\$ 94,782	\$ 98,025	\$ -	\$ (98,025)	-100.0%
Employee Benefits	\$ 33,850	\$ 32,173	\$ 38,400	\$ -	\$ (38,400)	-100.0%
<i>Total Compensatory Education</i>	\$ 128,575	\$ 126,955	\$ 136,425	\$ -	\$ (136,425)	-100.0%
Vocational Education						
Tech Center Tuition	\$ 417,500	\$ 412,706	\$ 385,800	\$ 314,800	\$ (71,000)	-18.4%
<i>Total Vocational Education</i>	\$ 417,500	\$ 412,706	\$ 385,800	\$ 314,800	\$ (71,000)	-18.4%
Student Activities						
Salaries	\$ 98,650	\$ 100,224	\$ 100,900	\$ 106,775	\$ 5,875	5.8%
Employee Benefits	\$ 21,700	\$ 25,044	\$ 21,700	\$ 21,400	\$ (300)	-1.4%
Officials/Other	\$ 34,075	\$ 25,439	\$ 34,900	\$ 36,925	\$ 2,025	5.8%
Repairs	\$ 300	\$ -	\$ 200	\$ 200	\$ -	0.0%
Transportation	\$ 54,075	\$ 33,598	\$ 47,125	\$ 46,100	\$ (1,025)	-2.2%
Supplies & Materials	\$ 6,325	\$ 4,988	\$ 6,750	\$ 5,900	\$ (850)	-12.6%
Equipment	\$ 6,875	\$ 4,766	\$ 5,325	\$ 4,750	\$ (575)	-10.8%
Dues, Fees and Miscellaneous	\$ 6,950	\$ 6,758	\$ 7,375	\$ 6,750	\$ (625)	-8.5%
<i>Total Student Activities</i>	\$ 228,950	\$ 200,817	\$ 224,275	\$ 228,800	\$ 4,525	2.0%
Guidance Services						
Salaries	\$ 294,875	\$ 271,943	\$ 286,575	\$ 293,575	\$ 7,000	2.4%
Employee Benefits	\$ 95,075	\$ 100,842	\$ 111,850	\$ 104,875	\$ (6,975)	-6.2%
Professional Services & LSSU Assessments	\$ 61,025	\$ 59,841	\$ 98,125	\$ 54,700	\$ (43,425)	-44.3%
Leases	\$ 300	\$ 388	\$ 300	\$ -	\$ (300)	-100.0%
Postage & Travel Reimbursement	\$ 2,200	\$ 770	\$ 2,200	\$ 2,300	\$ 100	4.5%
Supplies & Materials	\$ 5,825	\$ 5,061	\$ 5,775	\$ 8,525	\$ 2,750	47.6%
Equipment	\$ 300	\$ 253	\$ 300	\$ -	\$ (300)	-100.0%
Dues, Fees & Miscellaneous	\$ 4,950	\$ 574	\$ 1,300	\$ 1,300	\$ -	0.0%
<i>Total Guidance Services</i>	\$ 464,550	\$ 439,673	\$ 506,425	\$ 465,275	\$ (41,150)	-8.1%

Elmore-Morristown Unified Union School District
Budget Expenditures
2018-2019

	FY17		FY18 Budget	FY19 Proposed Budget	Increase/(Decrease)		
	Budget	Actual			\$	%	
Health Services							
Salaries	\$ 65,400	\$ 82,561	\$ 74,325	\$ 92,325	\$ 18,000	24.2%	
Employee Benefits	\$ 31,750	\$ 31,242	\$ 29,700	\$ 35,075	\$ 5,375	18.1%	
LSSU Assessments & Conferences	\$ 50,700	\$ 49,449	\$ 55,875	\$ 57,125	\$ 1,250	2.2%	
Repairs	\$ 500	\$ 290	\$ 800	\$ 800	\$ -	0.0%	
Travel Reimbursement	\$ 25	\$ 39	\$ 25	\$ 25	\$ -	0.0%	
Supplies & Materials	\$ 3,200	\$ 4,308	\$ 3,550	\$ 3,550	\$ -	0.0%	
Equipment	\$ 600	\$ 386	\$ 2,200	\$ 700	\$ (1,500)	-68.2%	
Miscellaneous	\$ 200	\$ -	\$ 300	\$ 300	\$ -	0.0%	
<i>Total Health Services</i>	\$ 152,375	\$ 168,275	\$ 166,775	\$ 189,900	\$ 23,125	13.9%	
Curriculum & Instruction Services							
LSSU Assessments	\$ 54,725	\$ 54,725	\$ 59,100	\$ 116,075	\$ 56,975	96.4%	
<i>Total Curriculum & Instruction Services</i>	\$ 54,725	\$ 54,725	\$ 59,100	\$ 116,075	\$ 56,975	96.4%	
Library Services							
Salaries	\$ 152,725	\$ 154,887	\$ 159,250	\$ 165,225	\$ 5,975	3.8%	
Employee Benefits	\$ 60,850	\$ 49,620	\$ 53,750	\$ 52,625	\$ (1,125)	-2.1%	
Conferences	\$ 800	\$ 500	\$ 1,050	\$ 1,050	\$ -	0.0%	
Repairs	\$ 100	\$ -	\$ 100	\$ 100	\$ -	0.0%	
Postage & Travel Reimbursement	\$ 500	\$ 248	\$ 500	\$ 500	\$ -	0.0%	
Supplies & Materials	\$ 26,175	\$ 24,367	\$ 25,500	\$ 25,675	\$ 175	0.7%	
Equipment	\$ 6,475	\$ 7,059	\$ 4,775	\$ 3,700	\$ (1,075)	-22.5%	
Miscellaneous	\$ 300	\$ 222	\$ 150	\$ 300	\$ 150	100.0%	
<i>Total Library Services</i>	\$ 247,925	\$ 236,903	\$ 245,075	\$ 249,175	\$ 4,100	1.7%	
School Board							
Board Stipends	\$ 9,000	\$ 10,732	\$ 10,500	\$ 10,500	\$ -	0.0%	
FICA Withholding	\$ 650	\$ 815	\$ 800	\$ 800	\$ -	0.0%	
Professional & Audit Services	\$ 38,700	\$ 21,380	\$ 37,375	\$ 40,100	\$ 2,725	7.3%	
Insurance Allocation & Advertising	\$ 19,125	\$ 15,487	\$ 17,800	\$ 19,400	\$ 1,600	9.0%	
Dues, Fees & Miscellaneous	\$ 10,050	\$ 6,356	\$ 10,600	\$ 10,600	\$ -	0.0%	
<i>Total School Board</i>	\$ 77,525	\$ 54,769	\$ 77,075	\$ 81,400	\$ 4,325	5.6%	
Executive Admin. Services							
LSSU Assessments	\$ 139,375	\$ 139,375	\$ 186,050	\$ 202,950	\$ 16,900	9.1%	
<i>Total Executive Admin. Services</i>	\$ 139,375	\$ 139,375	\$ 186,050	\$ 202,950	\$ 16,900	9.1%	
School Administration							
Salaries	\$ 496,300	\$ 499,104	\$ 514,450	\$ 526,250	\$ 11,800	2.3%	
Employee Benefits	\$ 206,875	\$ 195,292	\$ 213,100	\$ 200,025	\$ (13,075)	-6.1%	
Conferences	\$ 1,000	\$ 4,779	\$ 1,000	\$ 1,000	\$ -	0.0%	
Leases	\$ 27,300	\$ 27,108	\$ 29,900	\$ 38,100	\$ 8,200	27.4%	
Office Expenses & Travel Reimbursement	\$ 17,150	\$ 13,932	\$ 16,850	\$ 16,475	\$ (375)	-2.2%	
Supplies & Materials	\$ 5,325	\$ 2,914	\$ 6,000	\$ 4,825	\$ (1,175)	-19.6%	
Equipment	\$ -	\$ 230	\$ -	\$ -	\$ -	0.0%	
Dues, Fees & Miscellaneous	\$ 8,275	\$ 8,535	\$ 10,200	\$ 10,400	\$ 200	2.0%	
<i>Total School Administration</i>	\$ 762,225	\$ 751,892	\$ 791,500	\$ 797,075	\$ 5,575	0.7%	

**Elmore-Morristown Unified Union
Administration, Faculty and Staff**

<i>Last Name</i>	<i>First Name</i>	<i>Location</i>	<i>Position</i>
Nicholls	Diane	Morristown Elementary School	Elementary
Noonan	Shaun	Peoples Academy Middle Level	Middle Level
Osgood	Glenda	Morristown Elementary School	Elementary
Paige	James	Peoples Academy Middle Level	Middle Level
Patrick	James	Peoples Academy	Custodian
Perry	Karen	Peoples Academy	Computer Lab Supervisor
Perry	Liv	Morristown Elementary School	Library/Media Specialist
Putvain	Trevor	Peoples Academy	Social Studies
Rafferty	Brian	Peoples Academy	Facilities Manager
Raymond	Robert	Peoples Academy	Mathematics
Reeve	Gianna	Peoples Academy Middle Level	Secretary/Receptionist
Rich	Betsy	Morristown Elementary School	Literacy Tutor
Sanders	Janet	Peoples Academy	Administrative Assistant
Scandale	Timothy	Morristown Elementary School	Physical Education
Schuster	Lesley	Peoples Academy	Science
Slater	Phoebe	Peoples Academy Middle Level	Middle Level
Slocum	William	Peoples Academy	Network Administrator
Soffen	Natalie	Peoples Academy	Director of Co-Curricular Activities
Speers	Robert	Peoples Academy Middle Level	Middle Level
Stratton	Debra	Morristown Elementary School	Literacy Tutor
Tewhill	Allison	Morristown Elementary School	Elementary
Thiel	Kimberly	Peoples Academy	School Nurse Assistant
Tibbits	Karen	Morristown Elementary School	Elementary
Toland	Catherine	Peoples Academy	Coordinator of Support Programs
Torrey	Kathleen	Morristown Elementary School	Principal
Tymon	Sheila	Peoples Academy	Science
Vandernat	Jonathan	Peoples Academy	Physical Education
Verville	Laura	Peoples Academy Middle Level	Middle Level
Waldman	Lindsey	Morristown Elementary School	Guidance
Walker	Michele	Peoples Academy	Secretary
Weeks	Karen	Peoples Academy Middle Level	Principal
Weiss	Karsten	Peoples Academy Middle Level	Design & Technology Education
West	Rosemarie	Morristown Elementary School	Elementary
Yablonowski	Lindsey	Peoples Academy	Guidance
Yoskowitz	Matthew	Peoples Academy	Science
Zuccarello	Stephanie	Peoples Academy Middle Level	Middle Level

Elmore-Morristown Unified Union School District
Budget Expenditures
2018-2019

	FY17		FY18 Budget	FY19 Proposed Budget	Increase/(Decrease)	
	Budget	Actual			\$	%
Fiscal Services						
Town Clerk Stipend	\$ 2,400	\$ 2,550	\$ 2,550	\$ 2,550	\$ -	0.0%
FICA Withholding	\$ 225	\$ 195	\$ 225	\$ 225	\$ -	0.0%
LSSU Assessments	\$ 192,025	\$ 192,025	\$ 200,550	\$ 249,250	\$ 48,700	24.3%
Insurance Allocation	\$ 5,500	\$ 4,899	\$ 5,100	\$ 5,000	\$ (100)	-2.0%
Supplies & Materials	\$ 1,150	\$ 613	\$ 1,150	\$ 1,150	\$ -	0.0%
Miscellaneous	\$ 700	\$ 3,708	\$ 900	\$ 900	\$ -	0.0%
Total Fiscal Services	\$ 202,000	\$ 203,991	\$ 210,475	\$ 259,075	\$ 48,600	23.1%
Bldgs. & Grounds Operations						
Salaries	\$ 379,975	\$ 353,013	\$ 392,000	\$ 391,300	\$ (700)	-0.2%
Employee Benefits	\$ 190,750	\$ 180,925	\$ 191,000	\$ 187,650	\$ (3,350)	-1.8%
Conferences	\$ 3,000	\$ 475	\$ 3,000	\$ 3,000	\$ -	0.0%
Municipal Utilities, Repairs & Leases	\$ 384,300	\$ 337,248	\$ 419,400	\$ 441,000	\$ 21,600	5.2%
Insurance Allocation	\$ 43,925	\$ 41,305	\$ 43,650	\$ 45,750	\$ 2,100	4.8%
Supplies & Energy	\$ 354,700	\$ 269,891	\$ 368,800	\$ 346,950	\$ (21,850)	-5.9%
Equipment	\$ 22,500	\$ 20,056	\$ 22,500	\$ 34,425	\$ 11,925	53.0%
Miscellaneous	\$ 900	\$ 436	\$ 900	\$ 900	\$ -	0.0%
Total Bldgs. & Grounds Operations	\$ 1,380,050	\$ 1,203,349	\$ 1,441,250	\$ 1,450,975	\$ 9,725	0.7%
Transportation						
Transportation Assessments	\$ 317,875	\$ 318,296	\$ 168,700	\$ 159,800	\$ (8,900)	-5.3%
Other Transportation	\$ 66,025	\$ 49,097	\$ 57,125	\$ 52,475	\$ (4,650)	-8.1%
Total Transportation	\$ 383,900	\$ 367,393	\$ 225,825	\$ 212,275	\$ (13,550)	-6.0%
Information Services						
LSSU Assessments	\$ 76,400	\$ 76,400	\$ 82,600	\$ 143,150	\$ 60,550	73.3%
Total Information Services	\$ 76,400	\$ 76,400	\$ 82,600	\$ 143,150	\$ 60,550	73.3%
Short-Term Debt						
Interest	\$ 60,000	\$ 30,195	\$ 60,000	\$ 60,000	\$ -	0.0%
Total Short-Term Debt	\$ 60,000	\$ 30,195	\$ 60,000	\$ 60,000	\$ -	0.0%
Long-Term Debt Service						
Interest on Debt	\$ 35,850	\$ 15,519	\$ 24,000	\$ 5,250	\$ (18,750)	-78.1%
Principal on Debt	\$ 225,000	\$ 225,000	\$ 225,000	\$ 225,000	\$ -	0.0%
Total Long-Term Debt Service	\$ 260,850	\$ 240,519	\$ 249,000	\$ 230,250	\$ (18,750)	-7.5%
Food Service						
Health Insurance Costs	\$ 64,825	\$ 29,661	\$ 29,675	\$ 78,450	\$ 48,775	164.4%
Total Expenses	\$ 64,825	\$ 29,661	\$ 29,675	\$ 78,450	\$ 48,775	164.4%
Total Gen. Fund Expenditures	\$ 15,966,750	\$ 14,774,981	\$ 14,088,375	\$ 14,073,775	\$ (14,600)	-0.1%

**Elmore-Morristown Unified Union
FY19 Budget Development
Revenue Explanation**

General Fund Balance:

The summary of the General Fund balance is as follows:

Fund Balance, June 30, 2017	\$ 3,040,111
Approved Carry Forward FY18	(600,000)
Approved Transfer to Capital Projects Fund FY18	(1,000,000)
Proposed Carry Forward FY19 Budget	(700,000)
Proposed Transfer to Capital Projects Fund	<u>(500,000)</u>
Unassigned Fund Balance available for future uses	<u>\$ 240,111</u>

Tuition – Regular Education: The budgeted tuition for FY19 is \$371,000 (down from \$379,000 in the prior year). This is for an estimated 25 students attending Morristown schools (all from Wolcott).

Earned Interest: The amount anticipated in earned interest in FY19 is \$60,000 (level funded). Interest expense (exclusive of long-term debt) is budgeted at \$60,000 (level funded).

Rentals: The amount anticipated in FY19 is \$33,700 (\$38,200 in prior year). This is rental revenue from LSSU and the EEE program for rental space in the graded building. It is unclear if the existing rental to the Lamoille Family Center will continue in FY19 so that revenue has not been included in the budget.

Driver Education: These funds are provided by the state based on the cost of operating the driver education program and the number of participating students. For FY19, the district anticipates receiving \$5,000 (level with prior year).

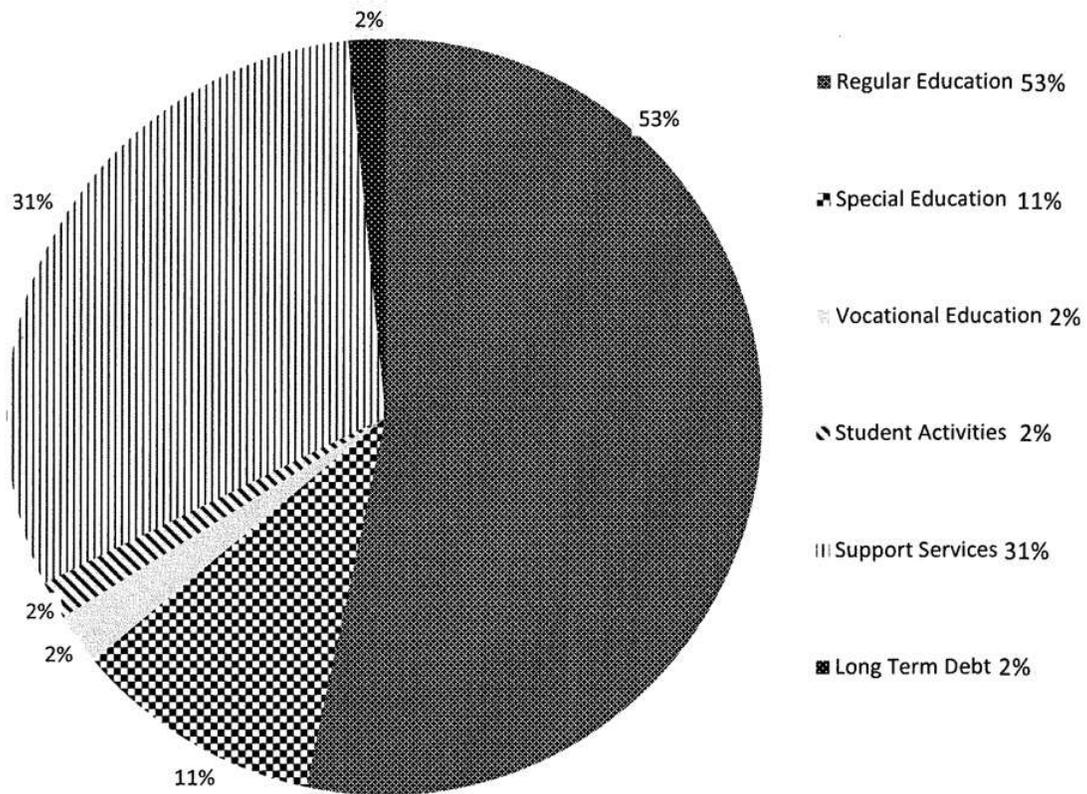
Small Schools Grant: This grant is associated with the Elmore School and is \$13,325 for the FY19 budget (down from \$26,650 in the prior year). The FY19 budget will be the final year for this grant due to the phase-out required by statute after the Elmore-Morristown Unified Union merger.

Title I: These grant funds are provided by the Title I program to support local compensatory education services. While we continue to receive these funds, the supervisory union and districts have implemented an accounting change which requires recording grant revenues and expenditures directly in the Special Revenue fund (as opposed to recording grant expenditures in the General Fund with an offsetting revenue). Therefore, this revenue is not included in the FY19 budget, nor are the related expenditures.

General State Support Grant: The General State Support Grant incorporates what used to be several distinct funding sources. Taxes raised at the local level from both homestead and non-homestead tax rates do not appear as revenue in the local school district budget. Both forms of property tax are treated as payments to the Education Fund. The Education Fund then provides the appropriate level of funding to the local school district. For FY19, the funding amount is \$12,720,850 (up \$65,075 from \$12,655,775 in the prior year).

Vocational Education Support Grant: Under Act 68, the local school district is responsible for accounting for all tuition costs associated with vocational education. Act 68 also calls for the Education Fund to provide local school districts 87% of the base cost per student. In FY19, the district has 19.83 FTE (compared to 24.39 FTE in the prior year) with an estimated adjusted base cost of \$8,567, resulting in estimated revenue of \$169,900 (compared to \$203,400 in the prior year).

Elmore-Morristown Unified Union Expenses by Program



Elmore-Morristown Unified Union FY19 Budget Development Expenditure Explanation

Regular Instruction - Up \$59,925 from \$7,443,800 to \$7,503,725

This function covers the costs of employing regular education classroom teachers, aides, substitutes, supplies & materials and equipment for the instructional program.

Salaries – Up \$199,150 from \$4,658,525 to \$4,857,675

Salaries include the cost of teachers, aides, and substitutes. There are no additional teaching positions in the proposed budget (65.61 FTE).

Employee Benefits – Down \$30,450 from \$1,508,150 to \$1,477,700

Benefits include health insurance, social security, life insurance, municipal retirement, workers compensation, unemployment insurance, tuition reimbursement and dental insurance.

Professional Services – Down \$30,425 from \$560,850 to \$530,425

This includes professional services for students on 504 plans or who are English Language Learners (ELL), pre-K assessments, information technology professional services and funding for in-service, conferences and professional development for K-12.

Repairs/Leases – Down \$22,425 from \$71,075 to \$48,650

This funds the repair and maintenance of educational equipment, including equipment for music, art, physical education, driver education, industrial arts and science. Leases cover the driver education vehicle lease and a portion of the school copiers.

Tuition – Down \$62,525 from \$137,450 to \$74,925

This represents tuition costs for Elmore students attending schools other than Morristown (i.e., grandfathered students). It is based on 5 students (4 at Stowe, 1 at other school).

Technology Services & Travel Reimbursement – Down \$950 from \$33,325 to \$32,375

Budgeted in this area are the communication services and instructional travel costs throughout the K-12 system.

Supplies & Materials – Up \$7,175 from \$273,350 to \$280,525

All instructional supplies, textbooks, various instructional materials and computer software are budgeted here.

Equipment – Up \$3,600 from \$191,675 to \$195,275

This provides funding for general equipment, physical education, industrial arts, science equipment, and technology hardware.

Dues, Fees and Miscellaneous – Down \$3,225 from \$9,400 to \$6,175

This includes dues and fees in professional organizations and other miscellaneous expenses.

Special Education – Down \$76,825 from \$1,567,250 to \$1,490,425

Special education assessments to the District are as follows:

Instruction – Special Education: Down \$46,425 from \$997,575 to \$951,150

This includes all special education instructional staff (professional and para-professionals), benefits, third-party professional services (e.g., behavioral interventionists), conferences, tuition to private schools, supplies, reference materials, testing materials, equipment, and technology equipment.

Psychological Services – Special Education: Down \$850 from \$70,275 to \$69,425

This is for services for student-specific needs provided by our staff psychologists.

Speech Language Pathology Services -Special Education: Down \$23,175 from \$264,800 to \$241,625

This provides necessary SLP services based on student-specific needs. The decrease is primarily related to the accounting change implemented in FY18 to record costs paid with federal grant funds directly in the Special Revenue Fund (i.e., those expenditure are no longer recorded in the General Fund with offsetting revenues).

Occupational Therapy & Physical Therapy- Special Education: Down \$26,325 from \$117,550 to \$91,225

OT/PT services are provided based on student-specific needs. The decrease is primarily related to the accounting change implemented in FY18 to record costs paid with federal grant funds directly in the Special Revenue Fund (i.e., those expenditure are no longer recorded in the General Fund with offsetting revenues).

Administration – Special Education: Down \$4,675 from \$75,625 to \$70,950

This is an existing assessment and includes the district's proportional share of the cost of the Director of Student Services and related costs.

Essential Early Education (EEE): Down \$4,575 from \$14,700 to \$10,125

The EEE program provides special education for speech and language, self-care, social and adaptive behavior and motor problems for students to 5 years of age.

Transportation – Special Education: Up \$29,200 from \$26,725 to \$55,925

This includes necessary transportation based on student-specific needs.

Compensatory Education – Down \$136,425 from \$136,425 to \$0

The District continues to employ a 1.0 FTE professional staff and a para-educator to provide early intervention services; these costs are primarily funded with federal grants. However, the decrease is related to the accounting change implemented in FY18 to record costs paid with federal grant funds directly in the Special Revenue Fund (i.e., those expenditure are no longer recorded in the General Fund with offsetting revenues).

Salaries – Down \$98,025 from \$98,025 to \$0

See explanation above for decrease.

Employee Benefits – Down \$38,400 from \$38,400 to \$0

See explanation above for decrease.

Vocational Education – Down \$71,000 from \$385,800 to \$314,800

Act 68 calls for sending school districts to support vocational centers, such as the Green Mountain Technology & Career Center, based on a six-semester rolling average of the actual number of students who access the services of the Center. For FY19 the six-semester average is 19.83 students (down 4.56 FTE). The district is receiving \$169,900 of revenue from the State to offset the cost of this program (compared to \$203,400 in the prior year).

Student Activities – Up \$4,525 from \$224,275 to \$228,800

Salaries – Up \$5,875 from \$100,900 to \$106,775

This is for co-curricular personnel including the Athletic Director and coaching staff.

Employee Benefits – Down \$300 from \$21,700 to \$21,400

Benefits include health insurance, social security, workers compensation and unemployment insurance, municipal retirement and dental insurance.

Officials/Other – Up \$2,025 from \$34,900 to \$36,925

This includes the cost of conferences for coaches, officials, league memberships, and on-site staff for all levels of competition for all seasons.

Repairs – \$200 (level funded)

This provides funding for repairs to various items, such as scoreboards, soccer goal posts and backstops.

Transportation – Down \$1,025 from \$47,125 to \$46,100

This provides funding for transportation services for extracurricular programs which are contracted through LSSU. Note this is an estimate and that we bill actual transportation costs as incurred.

Supplies & Materials – Down \$850 from \$6,750 to \$5,900

This provides funding for various needs for athletic teams at all levels.

Equipment – Down \$575 from \$5,325 to \$4,750

This is for purchases of various team equipment, uniforms and other related items.

Dues, Fees and Miscellaneous – Down \$625 from \$7,375 to \$6,750

Other includes the cost of dues to the Vermont Principals' Association and the Northern Vermont Athletic Conference as well as funds for end of season awards nights, printing of sports schedules and miscellaneous costs.

Guidance Services – Down \$41,150 from \$506,425 to \$465,275**Salaries** – Up \$7,000 from \$286,575 to \$293,575

These funds cover the cost of a 1.0 FTE guidance counselor at the MES, 1.0 FTE at PAML, 2.0 FTE guidance counselors and 1.0 FTE registrar at PA.

Employee Benefits – Down \$6,975 from \$111,850 to \$104,875

Benefits include health insurance, social security, life insurance, municipal retirement, workers compensation, unemployment insurance and dental insurance.

Professional Services and LSSU Assessments – Down \$43,425 from \$98,125 to \$54,700

This includes the regular education psychology services assessed by LSSU and professional conferences. The decrease is primarily due to costs that had been budgeted here in FY18 for a home school coordinator that are included in regular education professional services in FY19.

Leases – Down \$300 from \$300 to \$0

This was a small copier lease allocation which has been discontinued.

Postage & Travel Reimbursement – Up \$100 from \$2,200 to \$2,300

This funds postage and travel costs.

Supplies & Materials – Up \$2,750 from \$5,775 to \$8,525

Funds for general supplies, reference materials, software needs and other necessary materials.

Equipment – Down \$300 from \$300 to \$0

This was budgeted for various equipment needs.

Dues, Fees & Miscellaneous – \$1,300 (level funded)

This provides funding for membership in various professional organizations and costs not budgeted elsewhere.

Health Services – Up \$23,125 from \$166,775 to \$189,900**Salaries** – Up \$18,000 from \$74,325 to \$92,325

Staff consists of a 1.0 FTE associate school nurse and 1.5 school nurse assistant. The increase is primarily due to the addition of a part-time school nurse assistant at PA/PAML.

Salaries – \$2,550 (level funded)

This covers the cost of the school district treasurer & clerk.

FICA Withholding – \$225 (level funded)

This covers the cost of social security for the above salaries.

LSSU Assessments – Up \$48,700 from \$200,550 to \$249,250

This covers the assessment for the fiscal services provided by LSSU which includes EMUU's share of the costs of the Director of Finance & Operations, a .050 FTE Human Resources Manager, the Human Resources Coordinator and three full-time bookkeepers (total of 5.50 FTE).

Insurance Allocation – Down \$100 from \$5,100 to \$5,000

This is for the district's share of the school board liability insurance provided through Vermont School Boards Insurance Trust (VSBIT).

Supplies & Materials – \$1,150 (level funded)

This covers the cost of purchase orders, payroll and vendor checks, computer paper and various supplies.

Miscellaneous – \$900 (level funded)

This provides funding for miscellaneous expenditures not otherwise budgeted.

Buildings & Grounds – Up \$9,725 from \$1,441,250 to \$1,450,975**Salaries** – Down \$700 from \$392,000 to \$391,300

Salaries provide funding for 1.0 FTE Director of Facilities, 8.0 custodians, and part-time summer grounds crew. The decrease is related to wage differences due to employee turnover.

Employee Benefits – Down \$3,350 from \$191,000 to \$187,650

Benefits include health insurance, social security, life insurance, municipal retirement, workers compensation, unemployment insurance and dental insurance.

Conferences – \$3,000 (level funded)

This is for the costs of conferences and various trainings.

Municipal Utilities, Repairs & Leases – Up \$21,600 from \$419,400 to 441,000

This section includes water & sewer services, rubbish removal, parking lot maintenance services, general repairs which includes maintenance costs on the sprinkler systems, alarm systems, elevator, heating and ventilation system, maintenance of grounds, and leases of trucks and other equipment. The FY19 increase is primarily attributed to increased funds for various repairs and maintenance work and leased equipment.

Insurance Allocation – Up \$2,100 from \$43,650 to \$45,750

This is for the district's share the property, general liability, auto, and boiler insurances provided through Vermont School Boards Insurance Trust (VSBIT).

Supplies & Energy – Down \$21,850 from \$368,800 to \$346,950.

This covers the cost of general building supplies, electricity, fuel oil & propane, wood pellets and software costs. We have adjusted the energy budgets downward to reflect the more recent market trends and actual costs.

Equipment – Up \$11,925 from \$22,500 to \$34,425

These funds provide for general equipment needs for the purpose of maintaining the facilities. Purchases include vacuums, blowers, sweepers, and other cleaning equipment.

Miscellaneous – \$900 (level funded)

This covers various fees and miscellaneous items not otherwise budgeted.

Miscellaneous – Up \$150 from \$150 to \$300

This is for miscellaneous expenditures not otherwise budgeted.

School Board – Up \$4,325 from \$77,075 to \$81,400

Board Stipends – \$10,500 (level funded)

This is for annual stipends for Board members.

FICA Withholding – \$800 (level funded)

This is social security tax on the board stipends.

Professional and Audit Services – Up \$2,725 from \$37,375 to \$40,100

This covers the costs of third party professional services and an audit assessment (for the district's audit and a proportional share of the LSSU annual audit).

Insurance Allocation & Advertising – Up \$1,600 from \$17,800 to \$19,400

This provides funding for the cost of advertising and recruitment and a proportional share of insurance costs for school board liability coverage.

Dues, Fees & Miscellaneous – \$10,600 (level funded)

This provides funding for Vermont School Board Association membership, the district's share of printing the Town Report, and other miscellaneous items.

Executive Administration Services – Up \$16,900 from \$186,050 to \$202,950

This LSSU assessment includes the costs related to the Superintendent, 0.50 FTE of an Administrative Assistant, and the costs related to the operation and maintenance of the central office facility. The net change is primarily due to the inclusion of a communication specialist position in the FY18 budget (this position was not filled but the funding was used to support the PBL/Tech Coach in the Curriculum area) offset by an increase in funds for communications services.

School Administration - Up \$5,575 from \$791,500 to \$797,075

Salaries – Up \$11,800 from \$514,450 to \$526,250

This represents the cost of budgeting for a full-time Principal position at each of the three educational levels as well as administrative support staff.

Employee Benefits – Down \$13,075 from \$213,100 to \$200,025

Benefits include health insurance, social security, life insurance, municipal retirement, workers compensation, unemployment insurance and dental insurance.

Conferences – \$1,000 (level funded)

This area provides funding for the professional development of our administrators.

Leases – Up \$8,200 from \$29,900 to \$38,100

This includes costs for equipment repairs, phone system lease costs and copier lease costs. The increase is primarily attributed to revised copier lease allocations between selected functions.

Office Expenses & Travel Reimbursement – Down \$375 from \$16,850 to \$16,475

This covers the cost of telephone service, postage and travel.

Supplies & Materials – Down \$1,175 from \$6,000 to \$4,825

This covers various operating supplies and professional reference materials.

Dues, Fees & Miscellaneous – Up \$200 from \$10,200 to \$10,400

This covers dues and fees for membership in professional organizations and miscellaneous expenditures not otherwise budgeted.

Fiscal Services – Up \$48,600 from \$210,475 to \$259,075

Employee Benefits – Up \$5,375 from \$29,700 to \$35,075

Benefits include health insurance, social security, life insurance, municipal retirement, workers compensation, unemployment insurance and dental insurance.

LSSU Assessments & Conferences – Up \$1,250 from \$55,875 to \$57,125

This represents an assessment from LSSU for the proportional cost of the Director of Nursing Services. It also includes the costs of professional conferences.

Repairs – \$800 (level funded)

This addresses the repairs, maintenance and calibration of various equipment.

Travel Reimbursement – \$25 (level funded)

This provides for necessary travel expenses.

Supplies and Materials – \$3,550 (level funded)

Health care supplies, books and periodicals and other necessary supplies are purchased with these funds.

Equipment – Down \$1,500 from \$2,200 to \$700

These funds provide funding for general equipment needs in the nurse's office.

Miscellaneous – \$300 (level funded)

This is for miscellaneous expenditures.

Curriculum & Instruction Services**LSSU Assessments** – Up \$56,975 from \$59,100 to \$116,075

This is the district's share of the costs for developing and maintaining a quality K-12 supervisory union-wide curriculum that is aligned internally as well as with the state standards and assessments. This function is also responsible for ensuring quality professional development for staff members throughout the supervisory union. The increase in this assessment is primarily the result of the addition of the PBL/Tech Coach position.

Library – Up \$4,100 from \$245,075 to \$249,175**Salaries** – Up \$5,975 from \$159,250 to \$165,225

This provides for 2.0 FTE K-12 librarians and a 1.0 library/computer lab aide.

Employee Benefits – Down \$1,125 from \$53,750 to \$52,625

Benefits include health insurance, social security, life insurance, municipal retirement, workers compensation, unemployment insurance and dental insurance.

Conferences – \$1,050 (level funded)

Professional conference costs are budgeted here.

Repairs – \$100 (level funded)

This line addresses the needs for miscellaneous repairs for K-12.

Postage & Travel Reimbursement – \$500 (level funded)

This funds postage and travel costs.

Supplies & Materials – Up \$175 from \$25,500 to \$25,675

This funds necessary supplies, educational materials, library books across the system and software applications.

Equipment – Down \$1,075 from \$4,775 to \$3,700

These funds provide funding for general equipment needs in the libraries.

Elmore-Morristown Unified Union FY19 Budget Development Estimated Tax Rates

	EMUU			Elmore		
	FY 2018	FY 2019	Difference	FY 2018	FY 2019	Difference
Budgeted Expenditures	\$ 14,088,375	\$ 14,073,775	\$ (14,600)	-0.1%		
Budgeted Available Revenues	\$ 1,229,200	\$ 1,183,025	\$ (46,175)	-3.8%		
EDUCATION SPENDING	\$ 12,859,175	\$ 12,890,750	\$ 31,575	0.2%		
Equalized Pupils	893.49	891.45	(2.04)	-0.2%		
Ed. Spending per Equalized Pupil	\$ 14,392	\$ 14,460	\$ 68	0.5%		
Property Yield	\$ 10,160	\$ 9,842	\$ (318)			
Adjusted Equalized Tax Rate	\$ 1.417	\$ 1.469	\$ 0.053			
Common Level of Appraisal				101.48%	98.82%	-2.66%
Local Homestead Tax Rate				\$ 1.396	\$ 1.487	0.091
Statewide Non-Homestead Tax Rate				\$ 1.535	\$ 1.629	0.094
Local Non-Homestead Tax Rate				\$ 1.513	\$ 1.648	0.136
Income Yield				\$ 11,990	\$ 11,862	(128)
Statewide % for Income Sensitivity				2.00%	2.00%	0.00%
Local % for Income Sensitivity				2.40%	2.44%	0.04%

	EMUU			Morristown		
	FY 2018	FY 2019	Difference	FY 2018	FY 2019	Difference
Budgeted Expenditures	\$ 14,088,375	\$ 14,073,775	\$ (14,600)			
Budgeted Available Revenues	\$ 1,229,200	\$ 1,183,025	\$ (46,175)			
EDUCATION SPENDING	\$ 12,859,175	\$ 12,890,750	\$ 31,575			
Equalized Pupils	893.49	891.45	(2.04)			
Ed. Spending per Equalized Pupil	\$ 14,392	\$ 14,460	\$ 68			
Property Yield	\$ 10,160	\$ 9,842	\$ (318)			
Adjusted Equalized Tax Rate	\$ 1.417	\$ 1.469	\$ 0.053			
Common Level of Appraisal				102.48%	102.55%	0.07%
Local Homestead Tax Rate				\$ 1.382	\$ 1.433	0.050
Statewide Non-Homestead Tax Rate				\$ 1.535	\$ 1.629	0.094
Local Non-Homestead Tax Rate				\$ 1.498	\$ 1.588	0.091
Income Yield				\$ 11,990	\$ 11,862	(128)
Statewide % for Income Sensitivity				2.00%	2.00%	0.00%
Local % for Income Sensitivity				2.40%	2.44%	0.04%

Estimated Residential Tax Rate Impact

	Elmore			Morristown		
	\$ 100,000	\$ 250,000	\$ 500,000	\$ 100,000	\$ 250,000	\$ 500,000
Property Value	\$ 100,000	\$ 250,000	\$ 500,000	\$ 100,000	\$ 250,000	\$ 500,000
Estimated Increase in FY19 Tax Bill	\$ 91	\$ 227	\$ 455	\$ 50	\$ 126	\$ 252

Note: Households with income under \$90,000 (about 65% of Elmore households and 76% of Morristown households) receive an Income Sensitivity credit which reduces the impact of the tax rate increase noted above.

Transportation – Down \$13,550 from \$225,825 to \$212,275**Transportation Assessments** – Down \$8,900 from \$168,700 to \$158,800

This covers the assessment from LSSU for the contract with Lamoille Valley Transportation which includes transporting resident students to and from school.

Other Transportation – Down \$4,650 from \$57,125 to \$52,475

This provides funding for School to Work and After School Programs, a share of the cost of transporting tuition students from Wolcott to Peoples Academy, various educational field trips and co-curricular activities.

Information Services – Up \$60,550 from \$82,600 to \$143,150

This is the district's portion of the assessment for information services, which includes the cost of the Director of Educational Technology and a Data Manager, along with other related operational costs. The FY19 budget includes a new position of Assistant Data Manager.

Short-Term Debt – \$60,000 (level funded)

This amount is based on the funds needed to manage the district's cash flow as well as projected interest rates. The earned interest revenue line (budgeted at \$60,000) is expected to fully offset this expense.

Food Service Health Insurance – Up \$48,775 from \$29,675 to \$78,450

The district provides health insurance for food service employees (6.50 FTE). Staff turnover and health plan election changes are the reason for the increase.

Long-Term Debt - Down \$18,750 from \$249,000 to \$230,250

Interest budgeted on long-term debt is down \$18,750 from \$24,000 to \$5,250 and the principal on long-term debt is level funded at \$225,000.

The following bonds and loans are presently outstanding:

	<u>Amt. Borrowed</u>	<u>Pd. thru 6/30/17</u>	<u>Balance</u>
1998 Bond	\$2,200,000	\$1,980,000	\$ 220,000
1999 Bond	\$2,355,000	\$2,010,000	\$ 345,000

The payment due on each of the above commitment for 18-19 is as follows:

	<u>Principal</u>	<u>Interest</u>
1998 Bond	\$ 110,000	\$ 0
1999 Bond	\$ 115,000	\$ 5,250

**Elmore-Morristown Unified Union School District
General Fund Balance Summary**

FY 2017	
Fund Balance, 6/30/17	3,040,111
Carry Forward FY18	(600,000)
Approved Transfer to Capital Projects Fund FY18	(1,000,000)
Proposed Carry Forward FY19	(700,000)
Proposed Transfer to Capital Projects Fund FY19	(500,000)
Uncommitted Fund Balance, 6/30/17	<u>240,111</u>
Fund Balance Roll forward, 6/30/17	
Fund Balance, 7/1/16	2,950,150
Fund Balance - utilized in FY17	(700,000)
Approved Transfer to Capital Projects Fund in FY17	(500,000)
FY17 Revenue Variance	98,192
FY17 Expenditure Variance	<u>1,191,769</u>
Net Revenue & Expenditure Variance	1,289,961
Fund Balance, 6/30/17	<u>3,040,111</u>

Capital Projects Fund Balance Summary

FY 2017	
Fund Balance, 7/1/16	483,903
Approved Transfer from General Fund in FY17	500,000
Disbursements for projects in FY17	(322,757)
Fund Balance, 6/30/17	<u>661,146</u>
Approved Transfer from General Fund in FY18	1,000,000
Available Fund Balance, 7/1/17	<u>1,661,146</u>

**Lamoille South Supervisory Union
Administration, Faculty and Staff**

<i>Last Name</i>	<i>First Name</i>	<i>Location</i>	<i>Position</i>
Saphier	Kelly	Lamoille South Supervisory Union	ESL Instructor
Schleupner	Heather	Peoples Academy Middle Level	Paraprofessional
Schulze	Susan	Stowe High School	Special Educator
Scott	Philip	Peoples Academy	Paraprofessional
Sherman	Abigail	Peoples Academy	Paraprofessional
Sherman	Todd	Peoples Academy Middle Level	Paraprofessional
Small	Carmen	Stowe High School	Paraprofessional
Smith	Terrie	Morristown Elementary School	Paraprofessional
Spencer	Jessica	Central Office	Director of Student Services
Spoerl	Erin	Peoples Academy	Paraprofessional
Squires	Rachel	Peoples Academy Middle Level	Paraprofessional
Stevens	Terri	Peoples Academy	Paraprofessional
Sullivan	Valerie	Central Office	Director of Curriculum & Instruction
Thomas-Crowder	Rochelle	Lamoille South Supervisory Union	Speech/Language Pathologist
Tilton	Kaitlin	Lamoille South Supervisory Union	Early Education Paraprofessional
Trayah	Alicia	Peoples Academy Middle Level	Paraprofessional
Walsh	Christopher	Peoples Academy	Paraprofessional
Wieler	Maura	Central Office	PBL/Technology Coach
Wills	Jessica	Peoples Academy Middle Level	Special Educator
Wrend	Tracy	Central Office	Superintendent of Schools
Wyman	Naomi	Lamoille South Supervisory Union	Early Education Paraprofessional

LSSU FY19 Budget Development Executive Summary

The FY19 budget yields a budget decrease of \$10,550 or (-0.1%). Assessments to districts increase by a total of \$239,100, and translate to a \$121,075 increase for EMUU and a \$118,025 increase for Stowe.

There is movement within administrative functions to reflect staffing utilization. This is reflected in a reduction in the Administrative Services function and increases in the Curriculum and Instruction and Fiscal Services functions.

The FY19 budget includes the addition of an Assistant Data Manager position in the Information Services function (\$50,000 in salary and \$25,000 in benefits) and \$25,000 in professional services in Executive Administration for contracted services in the area of communications.

Per directives subsequent to Federal Fiscal Monitoring, revenues and expenditures associated with Federal grants have been reallocated to a separate fund. Expenditure areas affected:

Curriculum and Instruction	Administrative Services - SPED
Instruction - SPED	Essential Early Education
Speech & Audiology - SPED	OT/PT - SPED

Revenue affected: IDEA-B, IDEA-EE, Title I

The budget includes the addition of \$15,000 in professional services in the Fiscal Services function for our new financial management system. This will be an ongoing, annual expenditure.

Salary and benefits have been adjusted consistent with the terms of the Master Agreement and VEHI's announced health insurance premium increases. All functions include an increase in the employee contribution to health insurance premiums of 1%, from 14% to 15% for the CDHP plan options, and step only increase for teachers, or about a 2.97% increase in total salary. Teachers also have an additional work day in FY19. We have estimated HRA utilization rates will be slightly higher than in previous years due to the change in structure in plans.

PreK is an area where there is increase. Tuition projections are increased based on current enrollment and an increase in the state-set tuition rate of \$89 to \$3,267. We currently have 120 PreK students in partner programs.

The budget includes \$15,000 for LSSU's share of regional PreK coordination within the Winooski Valley. This collaborative has been celebrated, already, as a model of excellence in cross-SU collaboration and critical given the complex, duplicative and incomplete administrative support from the AHS and AOE for universal PreK in Vermont.

Another change in revenue of note includes a zero fund balance carry forward as compared to \$160,000 in prior years. The FY16 budget for LSSU was entirely expended, and included coverage of PreK tuition costs that were \$107,000 above budget.

**Lamoille South Supervisory Union
Administration, Faculty and Staff**

<i>Last Name</i>	<i>First Name</i>	<i>Location</i>	<i>Position</i>
Gombar	Heather	Stowe Middle School	Paraprofessional
Gravel	Julie	Peoples Academy	SLP Aide
Gregory	Hilary	Peoples Academy Middle Level	Paraprofessional
Griffith	Tammy	Morristown Elementary School	Paraprofessional
Grove	Jennifer	Lamoille South Supervisory Union	Early Education Program Teacher
Guihan	Marian	Peoples Academy Middle Level	Paraprofessional
Herman	Chad	Peoples Academy	Paraprofessional
Herman	Megan	Central Office	Human Resources Coordinator
Ingalls	Heidi	Central Office	Accounting Manager
Jones	Alice	Morristown Elementary School	Paraprofessional
Keith	Amanda	Morristown Elementary School	Paraprofessional
King	Anne	Stowe High School	Special Educator
King	Eric	Peoples Academy	Special Educator
King	Mary	Stowe Elementary School	Paraprofessional
Kirby	Meghan	Stowe High School	Paraprofessional
Kuney	Alyssa	Peoples Academy	Paraprofessional
Lamos	Stephanie	Morristown Elementary School	Paraprofessional
Lapan	Emily	Morristown Elementary School	Paraprofessional
Lively	Rebecca	Lamoille South Supervisory Union	School Psychologist
Locke	Amanda	Central Office	Administrative Assistant
Lundeen	Andrew	Central Office	Director of Finance and Operations
Macy	Kelly	Lamoille South Supervisory Union	Speech/Language Pathologist
Maillet	Marie	Stowe Middle School	Paraprofessional
Mallory	Megan	Stowe Elementary School	Paraprofessional
Marshall	Amy	Stowe Middle School	Consulting Teacher
McNall	Mark	Peoples Academy	Paraprofessional
Meyer	John	Central Office	Director of Educational Technology
Mickelsen	Betsy	Lamoille South Supervisory Union	Early Education Program Teacher
Myerson	Jordan	Lamoille South Supervisory Union	Director of Nursing Services
Nadeau	Michelle	Lamoille South Supervisory Union	Pre-School Program Teacher
O'Laughlin	Ann	Stowe High School	Paraprofessional
Oplinger	Leslie	Morristown Elementary School	Special Educator
Paterniti	Arlo	Stowe High School	Paraprofessional
Pelkey	Marcella	Lamoille South Supervisory Union	Occupational Therapist
Peterson	Ruthanne	Morristown Elementary School	Special Educator
Poquette	Rebecca	Peoples Academy Middle Level	Paraprofessional
Porter	Lisa	Stowe Elementary School	Paraprofessional
Rice	Linda	Stowe Elementary School	Speech Language Aide
Safford	Jennifer	Peoples Academy Middle Level	Literacy Support
Sanner	Elizabeth	Peoples Academy Middle Level	Special Educator

**Lamoille South Supervisory Union
Administration, Faculty and Staff**

<i>Last Name</i>	<i>First Name</i>	<i>Location</i>	<i>Position</i>
Alperen	Jana	Stowe Elementary School	Special Educator
Alvin	Robyn	Stowe Middle School	SLP Aide
Angione	Rita	Lamoille South Supervisory Union	Speech/Language Pathologist
Banfi-Graupe	Katalin	Stowe Elementary School	Paraprofessional
Barberi	Andrea	Peoples Academy	Special Educator
Bataille	Jeanne	Lamoille South Supervisory Union	Speech/Language Pathologist
Belitsos	Leah	Peoples Academy Middle Level	Special Educator
Bellavance	Ericka	Elmore Lake School	Program Aide
Bleh	Rachel	Stowe High School	Paraprofessional
Boerger	Patty	Stowe Elementary School	Consulting Teacher
Bolio	Dixie	Peoples Academy	Paraprofessional
Bolio	Jacob	Peoples Academy Middle Level	Paraprofessional
Bradley	Kate	Peoples Academy	Special Educator
Brynn	Jeffery	Lamoille South Supervisory Union	Food Service Director
Bullard	Raquel	Morristown Elementary School	Paraprofessional
Calenberg	Carol	Peoples Academy Middle Level	Paraprofessional
Calhoun	James	Lamoille South Supervisory Union	School Psychologist
Carter	Denise	Lamoille South Supervisory Union	Early Education Paraprofessional
Christensen	Carrie	Central Office	Accountant
Clarkin	Rachel	Lamoille South Supervisory Union	Early Education Paraprofessional
Cote	Robin	Peoples Academy Middle Level	Paraprofessional
Crittenberger-Geissler	Jacqueline	Stowe Elementary School	Learning Center Assistant
Cross	Lisa	Central Office	Superintendent's Assistant/HR Manager
Davis	Cathy	Stowe Middle School	Paraprofessional
Denton	Margaret	Morristown Elementary School	.6 FTE Occupational Therapist
Desrochers	Julie	Morristown Elementary School	Paraprofessional
Dessureau	Carrie	Lamoille South Supervisory Union	.6 FTE Physical Therapist
Dixon	Kelly	Central Office	Accountant
Ducharme	Kyle	Stowe Middle School	Paraprofessional
Dunkley	Kim	Lamoille South Supervisory Union	Early Education Paraprofessional
Earle	Kristina	Morristown Elementary School	Speech Language Aide
Echarte	Jennifer	Stowe Middle School	Paraprofessional
Finn	Julia	Morristown Elementary School	Special Educator
Fish	Patricia	Morristown Elementary School	Special Educator
Fisher	Julia	Lamoille South Supervisory Union	Early Education Special Educator
Fitzgerald	Michelle	Morristown Elementary School	Paraprofessional
Friedrich	Chelsea	Lamoille South Supervisory Union	Early Education Speech Aide
Gabaree	David	Peoples Academy	Paraprofessional
Gamble	Laurel	Morristown Elementary School	Paraprofessional
Gillen	Melissa	Central Office	Data Manager

Lamoille South Supervisory Union Revenues

Assessments:	FY 17	FY 18	FY 19	Increase/(Decrease)	
	Actual	Budget	Budget	\$	%
OT/PT-SPED					
EMUU	\$ 105,400	\$ 117,550	\$ 91,225	\$ (26,325)	
Stowe	\$ 91,575	\$ 105,900	\$ 84,300	\$ (21,600)	
	<u>\$ 196,975</u>	<u>\$ 223,450</u>	<u>\$ 175,525</u>	<u>\$ (47,925)</u>	-21.4%
Admin. Services-SPED					
EMUU	\$ 78,800	\$ 75,625	\$ 70,950	\$ (4,675)	
Stowe	\$ 68,475	\$ 68,175	\$ 65,550	\$ (2,625)	
	<u>\$ 147,275</u>	<u>\$ 143,800</u>	<u>\$ 136,500</u>	<u>\$ (7,300)</u>	-5.1%
Essential Early Education					
EMUU	\$ -	\$ 14,700	\$ 10,125	\$ (4,575)	
Stowe	\$ -	\$ 13,650	\$ 10,275	\$ (3,375)	
	<u>\$ -</u>	<u>\$ 28,350</u>	<u>\$ 20,400</u>	<u>\$ (7,950)</u>	-28.0%
Transportation-SPED					
EMUU	\$ 27,835	\$ 26,725	\$ 55,925	\$ 29,200	
Stowe	\$ 8,495	\$ 13,200	\$ 14,025	\$ 825	
	<u>\$ 36,330</u>	<u>\$ 39,925</u>	<u>\$ 69,950</u>	<u>\$ 30,025</u>	75.2%
Transportation					
EMUU	\$ 360,777	\$ 211,850	\$ 201,900	\$ (9,950)	
Stowe	\$ 341,822	\$ 231,075	\$ 212,000	\$ (19,075)	
	<u>\$ 702,598</u>	<u>\$ 442,925</u>	<u>\$ 413,900</u>	<u>\$ (29,025)</u>	-6.6%
TOTAL ASSESSMENTS	\$ 7,045,604	\$ 4,720,325	\$ 4,994,425	\$ 274,100	5.8%
OTHER REVENUES					
Fund Balance Carryforward	\$ 160,000	\$ 160,000	\$ -	\$ (160,000)	
Interest Income	\$ 8,836	\$ 2,500	\$ 5,000	\$ 2,500	
Service Fees	\$ 36,346	\$ 30,000	\$ 15,000	\$ (15,000)	
State Transportation Aid	\$ -	\$ 280,000	\$ 280,000	\$ -	
IDEA-B	\$ 247,086	\$ 234,000	\$ -	\$ (234,000)	
IDEA-B - EEE	\$ 7,075	\$ 7,500	\$ -	\$ (7,500)	
Title I	\$ 17,953	\$ 18,500	\$ -	\$ (18,500)	
Miscellaneous	\$ 10,805	\$ -	\$ -	\$ -	
SPED Mainstream Block Grant	\$ -	\$ 560,000	\$ 610,000	\$ 50,000	
SPED Reimbursement	\$ -	\$ 2,244,900	\$ 2,241,000	\$ (3,900)	
SPED Extraordinary Reimbursement	\$ -	\$ 74,250	\$ 175,000	\$ 100,750	
EEE Grant	\$ -	\$ 115,000	\$ 120,000	\$ 5,000	
Services to other LEA's	\$ 26,500	\$ 24,000	\$ 25,000	\$ 1,000	
Vocational Transportation	\$ 31,983	\$ -	\$ 30,000	\$ 30,000	
State-Placed Student	\$ 272,392	\$ -	\$ -	\$ -	
Food Service (Pass-through)	\$ 343,486	\$ -	\$ -	\$ -	
State Transportation Aid (Pass-through)	\$ 282,367	\$ -	\$ -	\$ -	
TOTAL OTHER REVENUES	\$ 1,444,829	\$ 3,750,650	\$ 3,501,000	\$ (249,650)	-6.7%
TOTAL REVENUES without budgeted					
Food Service Pmts (Pass-through)	\$ 8,490,433	\$ 8,470,975	\$ 8,495,425	\$ 24,450	0.3%

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 116,075
Stowe	722.43	48.02%	<u>107,175</u>
			<u>\$ 223,250</u>

Audit Services: Per Agency of Education requirements, all audit costs must be included in the supervisory union budget and then assessed to the districts. These costs are assessed based on the estimated audit fees for each district's annual audit. The FY19 breakdown is as follows:

	<u>Percentage</u>	<u>Assessment</u>
EMUU	60.69%	\$ 17,600
Stowe	39.31%	<u>11,400</u>
		<u>\$ 29,000</u>

Fiscal Services: This assessment supports the costs of the Director of Finance & Operations, .050 FTE Human Resources Manager, a full-time Human Resources Coordinator and 3 full-time accounting staff. Fiscal services are assessed on the number of professional FTEs per district. The FY19 breakdown is:

	<u>FTEs</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	87.11	53.77%	\$ 249,250
Stowe	74.90	46.23%	<u>214,350</u>
			<u>\$ 463,600</u>

Information Services: This assessment supports the costs of the Director of Educational Technology and Data Manager. A proposed Assistant Data Manager position has been included for FY19. They provide SU-wide technology planning and oversight and address the need to collect and analyze data on student performance on a growing number of local and state assessments. The method for calculating the assessment is average daily membership (ADM). The FY19 breakdown is as follows:

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 143,150
Stowe	722.43	48.02%	<u>132,300</u>
			<u>\$ 275,450</u>

Instruction – Special Education: This assessment includes special education direct instruction professionals and paraprofessionals. The assessment is based on the proportional cost of each district's special education budget. Note that special education revenues that were previously budgeted at the district level are now budgeted at the supervisory union level (mainstream block grants and special education reimbursements). These revenues have been applied to the total assessment, resulting in reduced net assessments to each district. The FY19 breakdown is as follows:

	<u>Percentage</u>	<u>Assessment</u>
EMUU	67.88%	\$ 951,150
Stowe	32.21%	<u>450,000</u>
		<u>\$1,401,150</u>

Psychological Services – Special Education: EMUU & Stowe access psychological services through LSSU. This assessment is based on estimated average daily membership (ADM). The FY19 breakdown is:

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 69,425
Stowe	722.43	48.02%	<u>64,200</u>
			<u>\$ 133,625</u>

LSSU FY19 Budget Development Revenue Explanation

Fund Balance

The summary of the General Fund balance is as follows:

Fund Balance, June 30, 2017:	\$ 182,208
Carry Forward, FY18	(160,000)
Proposed Carry Forward, FY19	<u>0</u>
Unassigned Fund Balance, June 30, 2017	<u>\$ 22,208</u>
Unassigned Fund Balance, June 30, 2016	<u>\$ 69,327</u>

ASSESSMENTS

Administrative Services: This assessment supports the costs of the salary and benefits of the superintendent and a 0.50 FTE administrative assistant position, as well as overhead costs of the central office. Additional funding of \$60,000 was added in FY19 for an outsourced communications specialist. This assessment is based on the number of full-time professional equivalents (FTE) per district. The FY19 breakdown is as follows:

	<u>FTEs</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	87.11	53.77%	\$ 202,950
Stowe	74.90	46.23%	<u>174,525</u>
			<u>\$ 377,475</u>

Health Services: This assessment is for the Director of Health Services position. This assessment is based on the number of professional FTE's per district. The FY19 breakdown is as follows:

	<u>FTEs</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	87.11	53.77%	\$ 55,625
Stowe	74.90	46.23%	<u>47,850</u>
			<u>\$ 103,475</u>

Psychological Services – Regular Education: This area includes a portion of 1.80 FTE psychologists and the assessment is based on estimated average daily membership (ADM). The FY19 breakdown is as follows:

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 45,100
Stowe	722.43	48.02%	<u>41,625</u>
			<u>\$ 86,725</u>

The Psychological Services assessments are allocated between regular and special education to reflect actual services and to maximize special education reimbursement funding.

Curriculum & Instruction: The LSSU budget includes the costs of employing a Director of Curriculum & Instruction to develop and maintain a quality K-12 supervisory union-wide curriculum that is aligned internally as well as with the state standards and assessments. This function also is responsible for ensuring quality professional development for staff members throughout the supervisory union. New in FY18 is the addition of a 1.00 FTE Proficiency Based Learning Coordinator. The method for calculating the assessment is ADM. The FY19 breakdown is as follows:

These assessments are allocated between regular and special education to reflect actual services and to maximize special education reimbursement funding.

Speech & Audiology Services – Special Education: The supervisory union provides speech and audiology services to students of our member districts. The method for calculating the assessment is average daily membership (ADM). The FY19 breakdown is as follows:

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 241,625
Stowe	722.43	48.02%	<u>223,275</u>
			<u>\$ 464,900</u>

Occupational Therapy and Physical Therapy Services – Special Education: This assessment is the result of the centralization of special education services within the supervisory union. Occupational therapy and physical therapy services are provided based on student-specific needs. The method for calculating the assessment is average daily membership (ADM). The FY19 breakdown is:

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 91,225
Stowe	722.43	48.02%	<u>84,300</u>
			<u>\$ 175,525</u>

Administrative Services - Special Education: Under the leadership of the Director of Student Services, the supervisory union provides special education administrative services as well as in-service programs to our member districts. The method for calculating the assessment is average daily membership (ADM). The FY19 breakdown is as follows:

	<u>ADM</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	783.64	51.98%	\$ 70,950
Stowe	722.43	48.02%	<u>65,550</u>
			<u>\$ 136,500</u>

Essential Early Education Services: The supervisory union provides essential early education services (special education services for 0-5 year old students) to all member districts. The method for calculating this assessment is by the average daily membership (ADM) in grades one through three. Note that the Early Essential Education Grant (EEE) is budgeted at the supervisory union and has been applied to reduce this assessment to the districts. The FY19 breakdown is as follows:

	<u>ADM (Grades 1-3)</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	161.49	49.77%	\$ 10,125
Stowe	163.00	50.23%	<u>10,275</u>
			<u>\$ 20,400</u>

Pre-school Program: The supervisory union coordinates a pre-school collaborative program. Each district participates in the program and these costs are assessed based on the average daily membership (ADM) in grades one through three as follows:

	<u>ADM (Grades 1-3)</u>	<u>Percentage</u>	<u>Assessment</u>
EMUU	161.49	49.77%	\$ 308,325
Stowe	163.00	50.23%	<u>311,175</u>
			<u>\$ 619,500</u>

Lamoille South Supervisory Union Expenditures

Description	FY 17		FY 18		FY 19		Increase (Decrease)	
	Actual		Budget		Proposed Budget		\$	%
<u>Health Services</u>								
Salaries	\$ 65,920	\$	67,900	\$	69,725	\$	1,825	
Employee Benefits	30,081		30,250		30,200	\$	(50)	
Other	625		3,550		3,550	\$	-	
Total	\$ 96,626	\$	101,700	\$	103,475	\$	1,775	1.7%
<u>Psychological Services</u>								
Salaries	\$ 61,259	\$	63,100	\$	64,625	\$	1,525	
Employee Benefits	21,280		22,100		21,950	\$	(150)	
Other Services	-		150		150	\$	-	
Total	\$ 82,539	\$	85,350	\$	86,725	\$	1,375	1.6%
<u>Curriculum & Instruction</u>								
Salaries	\$ 110,147	\$	118,875	\$	161,400	\$	42,525	
Employee Benefits	37,793		41,050		44,850	\$	3,800	
Prof & Tech Services	269		-		-	\$	-	
Other Services	1,941		2,000		4,000	\$	2,000	
Supplies & Materials	4,575		4,000		6,500	\$	2,500	
Property	1,137		-		-	\$	-	
Other	3,895		5,000		6,500	\$	1,500	
Total	\$ 159,757	\$	170,925	\$	223,250	\$	52,325	30.6%
<u>Audit Services</u>								
Prof & Tech Services	\$ 26,900	\$	26,200	\$	29,000	\$	2,800	
Total	\$ 26,900	\$	26,200	\$	29,000	\$	2,800	10.7%
<u>Administrative Services</u>								
Salaries	\$ 163,343	\$	218,225	\$	171,950	\$	(46,275)	
Employee Benefits	59,285		81,425		47,950	\$	(33,475)	
Prof & Tech Services	10,037		20,250		80,250	\$	60,000	
Property Services	45,271		33,500		45,250	\$	11,750	
Other Services	14,538		15,000		15,225	\$	225	
Supplies & Materials	7,109		7,750		7,750	\$	-	
Property	1,776		2,250		2,250	\$	-	
Other	8,464		11,850		11,850	\$	-	
Total	\$ 309,823	\$	390,250	\$	382,475	\$	(7,775)	-2.0%
<u>Fiscal Services</u>								
Salaries	\$ 285,614	\$	297,250	\$	319,200	\$	21,950	
Employee Benefits	113,806		115,525		127,200	\$	11,675	
Prof & Tech Services	652		2,500		17,500	\$	15,000	
Property Services	3,144		3,750		3,750	\$	-	
Other Services	1,390		2,000		2,000	\$	-	
Supplies & Materials	2,098		3,000		3,000	\$	-	
Property	1,538		3,750		3,750	\$	-	
Other	1,179		2,150		2,200	\$	50	
Total	\$ 409,421	\$	429,925	\$	478,600	\$	48,675	11.3%

Lamoille South Supervisory Union Expenditures

Description	FY 17	FY 18	FY 19	Increase (Decrease)	
	Actual	Budget	Proposed Budget	\$	%
<u>Information Services</u>					
Salaries	\$ 133,692	\$ 141,850	\$ 193,875	\$ 52,025	
Employee Benefits	36,914	39,025	65,075	\$ 26,050	
Prof & Tech Services	2,691	1,000	2,000	\$ 1,000	
Property Services	3,144	3,250	3,250	\$ -	
Other Services	1,229	1,000	1,000	\$ -	
Supplies & Materials	1,707	1,450	2,250	\$ 800	
Property	4,860	6,000	5,000	\$ (1,000)	
Other	2,490	3,500	3,000	\$ (500)	
Total	\$ 186,727	\$ 197,075	\$ 275,450	\$ 78,375	39.8%
<u>Pre-School Program</u>					
Salaries	\$ 122,873	\$ 118,850	\$ 126,675	\$ 7,825	
Employee Benefits	76,648	73,100	76,075	\$ 2,975	
Prof & Tech Services	-	-	15,000	\$ 15,000	
Other Services	356,166	325,750	400,000	\$ 74,250	
Supplies & Materials	77	1,250	1,250	\$ -	
Property	-	500	500	\$ -	
Total	\$ 555,764	\$ 519,450	\$ 619,500	\$ 100,050	19.3%
<u>Instruction-SPED</u>					
Salaries	\$ 1,767,077	\$ 1,905,250	\$ 1,969,125	\$ 63,875	
Employee Benefits	838,729	957,675	864,675	\$ (93,000)	
Prof & Tech Services	1,041,365	1,276,550	1,078,350	\$ (198,200)	
Property Services	19,270	24,000	24,000	\$ -	
Other Services	310,358	202,875	504,500	\$ 301,625	
Supplies & Materials	14,687	11,100	10,100	\$ (1,000)	
Property	14,388	5,600	1,400	\$ (4,200)	
Other	-	-	-	\$ -	
Total	\$ 4,005,873	\$ 4,383,050	\$ 4,452,150	\$ 69,100	1.6%
<u>Psychological Services - SPED</u>					
Salaries	\$ 91,724	\$ 94,500	\$ 96,675	\$ 2,175	
Employee Benefits	32,258	32,950	32,750	\$ (200)	
Prof & Tech Services	3,792	1,000	-	\$ (1,000)	
Other Services	-	-	-	\$ -	
Supplies & Materials	668	5,200	4,200	\$ (1,000)	
Property	1,882	-	-	\$ -	
Total	\$ 130,324	\$ 133,650	\$ 133,625	\$ (25)	0.0%
<u>Speech & Audiology - SPED</u>					
Salaries	\$ 290,005	\$ 298,100	\$ 305,675	\$ 7,575	
Employee Benefits	145,600	153,150	143,225	\$ (9,925)	
Prof & Tech Services	35,876	39,700	13,500	\$ (26,200)	
Property Services	-	-	-	\$ -	
Other Services	192	500	-	\$ (500)	
Supplies & Materials	1,240	4,900	2,500	\$ (2,400)	
Property	1,055	7,100	-	\$ (7,100)	
Total	\$ 473,967	\$ 503,450	\$ 464,900	\$ (38,550)	-7.7%

Lamoille South Supervisory Union Revenues

Assessments:	FY 17	FY 18	FY 19	Increase/(Decrease)	
	Actual	Budget	Budget	\$	%
Health Services					
EMUU	\$ 49,200	\$ 54,375	\$ 55,625	\$ 1,250	
Stowe	\$ 41,550	\$ 47,325	\$ 47,850	\$ 525	
	<u>\$ 90,750</u>	<u>\$ 101,700</u>	<u>\$ 103,475</u>	<u>\$ 1,775</u>	1.7%
Psychological Services					
EMUU	\$ 55,800	\$ 44,925	\$ 45,100	\$ 175	
Stowe	\$ 26,250	\$ 40,425	\$ 41,625	\$ 1,200	
	<u>\$ 82,050</u>	<u>\$ 85,350</u>	<u>\$ 86,725</u>	<u>\$ 1,375</u>	1.6%
Curriculum & Instruction					
EMUU	\$ 54,725	\$ 59,100	\$ 116,075	\$ 56,975	
Stowe	\$ 47,475	\$ 53,325	\$ 107,175	\$ 53,850	
	<u>\$ 102,200</u>	<u>\$ 112,425</u>	<u>\$ 223,250</u>	<u>\$ 110,825</u>	98.6%
Audit Services					
EMUU	\$ 16,200	\$ 14,875	\$ 17,600	\$ 2,725	
Stowe	\$ 10,500	\$ 11,325	\$ 11,400	\$ 75	
	<u>\$ 26,700</u>	<u>\$ 26,200</u>	<u>\$ 29,000</u>	<u>\$ 2,800</u>	10.7%
Administrative Services					
EMUU	\$ 139,375	\$ 186,050	\$ 202,950	\$ 16,900	
Stowe	\$ 117,600	\$ 161,700	\$ 174,525	\$ 12,825	
	<u>\$ 256,975</u>	<u>\$ 347,750</u>	<u>\$ 377,475</u>	<u>\$ 29,725</u>	8.5%
Fiscal Services					
EMUU	\$ 192,025	\$ 200,550	\$ 249,250	\$ 48,700	
Stowe	\$ 162,000	\$ 174,375	\$ 214,350	\$ 39,975	
	<u>\$ 354,025</u>	<u>\$ 374,925</u>	<u>\$ 463,600</u>	<u>\$ 88,675</u>	23.7%
Information Services					
EMUU	\$ 76,400	\$ 82,600	\$ 143,150	\$ 60,550	
Stowe	\$ 66,300	\$ 74,475	\$ 132,300	\$ 57,825	
	<u>\$ 142,700</u>	<u>\$ 157,075</u>	<u>\$ 275,450</u>	<u>\$ 118,375</u>	75.4%
Pre-School Program					
EMUU	\$ 250,100	\$ 268,950	\$ 308,325	\$ 39,375	
Stowe	\$ 237,675	\$ 250,500	\$ 311,175	\$ 60,675	
	<u>\$ 487,775</u>	<u>\$ 519,450</u>	<u>\$ 619,500</u>	<u>\$ 100,050</u>	19.3%
Instruction-SPED					
EMUU	\$ 2,569,436	\$ 997,575	\$ 951,150	\$ (46,425)	
Stowe	\$ 1,225,215	\$ 482,325	\$ 450,000	\$ (32,325)	
	<u>\$ 3,794,651</u>	<u>\$ 1,479,900</u>	<u>\$ 1,401,150</u>	<u>\$ (78,750)</u>	-5.3%
Psych. Services-SPED					
EMUU	\$ 62,925	\$ 70,275	\$ 69,425	\$ (850)	
Stowe	\$ 70,950	\$ 63,375	\$ 64,200	\$ 825	
	<u>\$ 133,875</u>	<u>\$ 133,650</u>	<u>\$ 133,625</u>	<u>\$ (25)</u>	0.0%
Speech & Audiology-SPED					
EMUU	\$ 262,650	\$ 264,800	\$ 241,625	\$ (23,175)	
Stowe	\$ 228,075	\$ 238,650	\$ 223,275	\$ (15,375)	
	<u>\$ 490,725</u>	<u>\$ 503,450</u>	<u>\$ 464,900</u>	<u>\$ (38,550)</u>	-7.7%

Lamoille South Supervisory Union Expenditures

Description	FY 17	FY 18	FY 19	Increase (Decrease)	
	Actual	Budget	Proposed Budget	\$	%
<u>OT/PT-SPED</u>					
Salaries	149,171	149,650	114,700	\$ (34,950)	
Employee Benefits	40,060	42,200	36,825	\$ (5,375)	
Prof & Tech Services	9,534	26,600	21,000	\$ (5,600)	
Other Services	1,168	1,000	1,000	\$ -	
Supplies & Materials	2,837	4,000	2,000	\$ (2,000)	
Property	922	-	-	\$ -	
Total	\$ 203,691	\$ 223,450	\$ 175,525	\$ (47,925)	-21.4%
<u>Administrative Services - SPED</u>					
Salaries	\$ 105,318	\$ 106,100	\$ 88,850	\$ (17,250)	
Employee Benefits	34,325	35,200	29,150	\$ (6,050)	
Prof & Tech Services	23,342	6,500	6,500	\$ -	
Property Services	3,144	4,500	4,500	\$ -	
Other Services	2,764	3,500	3,500	\$ -	
Supplies & Materials	4,983	1,000	2,000	\$ 1,000	
Property	6,326	-	-	\$ -	
Other	2,022	2,000	2,000	\$ -	
Total	\$ 182,224	\$ 158,800	\$ 136,500	\$ (22,300)	-14.0%
<u>Essential Early Education</u>					
Salaries	\$ 188,192	\$ 236,275	\$ 33,925	\$ (202,350)	
Employee Benefits	87,424	106,725	26,575	\$ (80,150)	
Prof & Tech Services	29,278	19,250	63,100	\$ 43,850	
Property Services	7,000	7,250	7,250	\$ -	
Other Services	5,855	4,350	4,350	\$ -	
Supplies & Materials	7,089	11,000	5,200	\$ (5,800)	
Property	6,379	-	-	\$ -	
Other	45	-	-	\$ -	
Total	\$ 331,262	\$ 384,850	\$ 140,400	\$ (244,450)	-63.5%
<u>Transportation Services-SPED</u>					
Other Services	54,202	39,925	69,950	\$ 30,025	
	54,202	39,925	69,950	\$ 30,025	75.2%
<u>Transportation Services</u>					
Other Services	702,598	722,925	723,900	\$ 975	
Total	\$ 702,598	\$ 722,925	\$ 723,900	\$ 975	0.1%
Food Service Pmts (Pass-through)	\$ 343,486	\$ -	\$ -	\$ -	
State Transportation Aid (Pass-through)	\$ 282,367	\$ -	\$ -	\$ -	
TOTAL EXPENDITURES without budgeted					
Food Services Pmts (Pass-through)	\$ 8,537,552	\$ 8,470,975	\$ 8,495,425	\$ 24,450	0.3%

Transportation – Special Education: Transportation is provided as needed based student-specific needs. The assessment is based estimated utilization of special education transportation. The FY19 breakdown is as follows:

	<u>Percentage</u>	<u>Assessment</u>
EMUU	80.00%	\$ 55,925
Stowe	20.00%	<u>14,025</u>
		<u>\$ 69,950</u>

Transportation: Elmore-Morristown Unified Union provides resident-student transportation under a contract with Lamoille Valley Transportation, while Stowe has a contract with Percy Transportation. Note that State transportation aid is now budgeted at the supervisory union and is used to reduce the assessments to the districts.

	<u>Assessment</u>
EMUU	\$ 159,800
Stowe	<u>166,000</u>
	<u>\$ 325,800</u>

In addition to the base transportation contracts, school districts are billed for actual costs of extra-curricular transportation as needed by individual districts. The amount anticipated for FY19 is as follows:

	<u>Assessment</u>
EMUU	\$ 42,100
Stowe	<u>46,000</u>
	<u>\$ 88,100</u>

OTHER REVENUES

Fund Balance: With an uncommitted fund balance of \$22,208 at June 30, 2017, no fund balance will be used as revenue in FY19 (\$160,000 was used in FY18).

Interest Income: Interest income is budgeted at \$5,000 for FY19 (\$2,500 in FY18).

Service Fees: The supervisory union files an “indirect cost rate” annually with the AOE which permits the use a small percentage of our federal funds for accounting and administrative costs. This budgeted estimate is \$15,000 (same as FY18). Also included in service fees in FY18 was \$15,000 of revenue related to the Medicaid reimbursement program. For FY19, based on accounting changes recommended by a recent AOE federal fiscal monitoring, this Medicaid revenue, along with the associated offsetting expenditures, is now recorded in the directly in the Special Revenue fund and, therefore, is no longer included in the general fund budget.

IDEA-B Flow Through: The federal government provides these grant funds. The amount of money received is based on an established amount per child multiplied by the number of children, age 6-21, in a given district that have a qualified need. The estimate was \$234,000 for FY18. For FY19, based on accounting changes recommended by a recent AOE federal fiscal monitoring, this revenue, along with the associated offsetting expenditures, is now recorded in the directly in the Special Revenue fund and, therefore, is no longer included in the general fund budget.

IDEA– EEE: This funding, from federal sources, is received directly by the supervisory union for qualifying Pre-K student needs. The estimate was \$7,500 for FY18. For FY19, based on accounting changes recommended by a recent AOE federal fiscal monitoring, this revenue, along with the associated offsetting expenditures, is now recorded in the directly in the Special Revenue fund and, therefore, is no longer included in the general fund budget.

Title I: These funds are provided by the federal Title I program to support local compensatory education services. In prior years, the SU has included a relatively small portion of the total grant in the general fund to offset Title I expenditures in the local budget. The estimate for FY18 was \$18,500. For FY19, based on accounting changes recommended by a recent AOE federal fiscal monitoring, this revenue, along with the associated offsetting expenditures, is now recorded directly in the Special Revenue fund and, therefore, is no longer included in the general fund budget.

Special Education Block Grant: This grant is provided by the State to support special education costs. Note that with the centralization of special education, these revenues are now budgeted at the supervisory union (they were previously budgeted at the districts). These revenues have been applied to reduce the Special Education Instruction assessments. The amount budgeted for FY19 is \$610,000 (FY18 was \$560,000).

Special Education Reimbursements: Special education reimbursement monies are received from the state to partially offset the cost of allowable special education expenses. This portion of special education funding is a distribution of any leftover state special education monies not distributed through the Block Grant or Extraordinary Reimbursement. Note that with the centralization of special education, these revenues are now budgeted at the supervisory union (they were previously budgeted at the districts). These revenues have been applied to reduce the Special Education Instruction assessments. The amount budgeted for FY19 is \$2,241,000 (FY18 was \$2,244,900).

Special Education Extraordinary Reimbursements: This money can be viewed as insurance the state provides for districts with very high special education costs for individual students. There is a “deductible” of \$50,000 per child for which the district is responsible. Ninety percent of anything spent above \$50,000 per child is reimbursed to the district by the state. The amount budgeted for FY19 is \$175,000 (FY18 was \$74,250).

Special Education Early Essential Education Grants (EEE): This program provides required special education for speech/language, self-care, social and adaptive behavior, and motor problems for students age 0 to 5 years. This is based on the average daily membership (ADM) in grades 1-3 as provided by state data. The amount budgeted for FY19 is \$120,000 (FY18 was \$115,000).

Services to Other Schools: These are costs that are billed to sending schools of students with individual education plans (IEPs). The amount budgeted for FY19 is \$25,000 (FY18 was \$24,000).

Transportation Aid: State law continues to include a provision that partially reimburses schools for the cost of transporting resident students to and from school. Note that with the centralization of transportation, these revenues are now budgeted at the supervisory union (they were previously budgeted at the districts). The amount budgeted for FY19 is \$280,000 (same as FY18).

Vocational Transportation Aid: This state aid is to assist with the cost of transporting students to and from the Green Mountain Technology and Career Center. The amount budgeted for FY19 is \$30,000.

Food Service (pass through): Grants revenues related to the food service programs are received at the supervisory union and must be disbursed to the individual food service programs in EMUU and Stowe. There is an equal offsetting expenditure.

LSSU FY19 Budget Development Expenditures Explanation

Health Services: \$103,475 – Up \$1,775 or 1.7%

This is for the Director of Health Services who provides oversight to the district nursing staff in order to provide consistent and effective health services throughout the supervisory union.

Salaries of \$69,725 (up \$1,825) reflect the cost of position of Director of Health Services.

Employee Benefits of \$30,200 (down \$50) reflect the cost of providing health insurance, FICA, life insurance, municipal retirement, workers compensation, unemployment insurance and dental insurance.

Supplies/Other of \$3,550 (level funded) is for conferences, travel, supplies and medical equipment.

Psychological Services – Regular Education: \$86,725 - Up \$1,375 or 1.6%

This function includes part of the cost of the 1.80 FTE school psychologists employed by the supervisory union. The remaining portion has been budgeted under Psychological Services – Special Education in order to appropriately utilize the state’s special education funding formula.

Salaries for professional staff of \$64,625 (up \$1,525).

Employee Benefits of \$21,950 reflect the cost of providing health insurance and other benefits (down \$150).

Other Services of \$150 reflects the cost of travel (level funded).

Curriculum & Instruction: \$223,250 - Up \$52,325 or 30.6%

This function addresses the supervisory union-wide need to maintain the focus on developing and maintaining a quality K-12 curriculum that is aligned internally as well as with the state standards and student assessments. This area is also responsible for ensuring quality professional development for staff members throughout the supervisory union. In FY18, in addition to the Director of Curriculum and Instruction, a new position of PBL/Tech Coach was included and a portion of an Administrative Assistant position that was shared with Executive Administration was removed.

Salaries of \$161,400 (up \$42,525).

Employee Benefits of \$44,850 (up \$3,800) reflect the cost of providing health insurance and other benefits.

Other Services of \$4,000 (up \$2,000) is for travel costs.

Supplies & Materials of \$6,500 (up \$2,500) covers the estimated cost of professional supplies and materials related to curriculum development and training.

Other of \$6,500 (up \$1,500) provides for professional development opportunities and dues.

Audit Services: \$29,000 – Up \$2,800 or 10.7%

The Agency of Education requires that all audit costs be included in the supervisory union budget and then assessed to the districts. In FY17, The SU entered into a three-year contract with R.H. Smith & Company with no increase in the audit fees during that period.

Professional and Technical Services include \$29,000 for the cost of three separate financial statement audits (LSSU, EMUU and Stowe).

Executive Administrative Services: \$382,475 – Down \$7,775 or -2.0%

This function includes the costs related to the Superintendent, 0.50 FTE of an Administrative Assistant, and the costs related to the operation and maintenance of the central office facility. The decrease is primarily due to the inclusion of a communication specialist position in the FY18 budget (this position was not filled but the funding was used to support the PBL/Tech Coach in the Curriculum area).

Salaries of \$171,950 (down \$46,275) – decrease is explained above.

Psychological Services – Special Education: \$133,625 - Down \$25 or -0.0%

This function includes a portion of the cost of the 1.8 FTE school psychologists employed by the supervisory union. This allocation of costs provides the ability to effectively utilize the State's special education funding formula.

Salaries of \$96,675 (up \$2,175).

Employee Benefits of \$32,750 (down \$200) reflect the cost of maintaining existing benefits including health insurance premium costs.

Professional and Technical Services provide \$0 (down \$1,000) for conferences and third-party professional services.

Supplies and Materials provide \$4,200 (down \$1,000) for general supplies, professional journals and reference materials, computer software, and testing materials.

Speech & Audiology Services-Special Education: \$464,900 – Down \$38,550 or -7.7%

This function covers the cost of providing supervisory union wide speech and audiology services.

Salaries of \$305,675 (up \$7,575).

Employee Benefits of \$143,225 (down \$9,925) reflect the cost of maintaining existing benefits including health insurance premiums.

Professional & Technical Services provides \$13,500 (down \$26,200) for third-party professional services.

Other Services provides \$0 (down \$500) for travel costs.

Supplies & Materials provides \$2,500 (down \$2,400) for general supplies, professional books, computer software, testing materials and equipment purchases.

Property provides for \$0 (down \$7,100) for various equipment.

Occupational Therapy/Physical Therapy- Special Education: \$175,525 – Down \$47,925 or -21.4%

This covers the cost of occupational therapy and physical therapy for students.

Salaries of \$114,700 (down \$34,950) includes the costs of 1.60 FTE professional OT staff. The reduction is related to recording a 1.0 PT directly to the Special Revenues fund (employee funded with IDEA-B grant).

Employee Benefits of \$36,825 (down \$5,375) reflect the cost of maintaining existing benefits including health insurance. This reduction is related to the accounting shift noted above.

Professional & Technical Services of \$21,000 (down \$5,600) provides for professional third-party services based on student-specific needs.

Other Services of \$1,000 (level funded) for travel.

Supplies and Materials of \$2,000 (down \$2,000) provides for general supplies and testing materials.

Administrative Services – Special Education: \$136,500 – Down \$22,300 or -14.0%

This function includes the services of the Director of Student Services. A 1.00 FTE Administrative Assistant is fully grant funded (with IDEA-B and Medicaid) and this position is now directly accounted for in the Special Revenues fund.

Salaries of \$88,850 (down \$17,250). This is related to the revenue/expense shift for accounting for federal funds. 0.50 FTE of the administrative assistant was accounted for in the FY18 budget (with an offsetting revenue) and is now directly coded to the Special Revenues fund.

Employee Benefits of \$29,150 (down \$6,050) reflect the cost of maintaining existing benefits including health insurance premiums. The decrease is related to the explanation in Salaries above.

Professional & Technical Services provides \$6,500 (level funded) for third-party professional services, such as legal services related to special education, and conferences.

Property Services includes \$4,500 (level funded) for a portion of the copier leases.

Other Services provides \$3,500 (level funded) for a share of telephone, postage, advertising and travel costs.

Supplies & Materials provides \$2,000 (up \$1,000) for general supplies, professional books and journals, and to maintain computer software specific to tracking IEPs and data submission to the state.

Other includes \$2,000 (level funded) for professional development and membership in professional organizations.

Essential Early Education: \$140,400 – Down \$244,450 or -63.5%

This program addresses the special needs of our preschool population, age 0-5, throughout the supervisory union.

Salaries of \$33,925 (decrease of \$202,350). This is related to the revenue/expense shift for accounting for federal funds. Most staff are here are funded with IDEA-B federal funds, which are now directly coded to the Special Revenues fund. Again, there is a corresponding reduction in revenue so that the net effect of this change is neutral.

Employee Benefits of \$26,575 (down \$80,150) reflect the cost of maintaining existing benefits including health insurance premiums. The decrease is related to the explanation in Salaries above.

Professional and Technical Services provide \$63,100 (up \$43,850). This includes the cost of third party professional services. This increase is primarily driven by additional Behavioral Interventionist costs.

Property Services provide \$7,250 (level funded) for rental expense to EMUU for classroom space.

Other Services at \$4,350 (level funded) covers travel and transportation costs that allow staff to serve children in their homes when appropriate as well as reimbursement of conference travel costs.

Supplies & Materials include \$5,200 (down \$5,800) for general supplies, books and testing material costs.

Transportation Services-Special Education: \$69,950 – Up \$30,025 or 75.2%

Other Services of \$69,950 include costs for transportation based on student-specific needs (up \$30,025).

Transportation Services: \$723,900 – Up \$975 or 0.1%

Transportation is centralized with the supervisory union. There is a contract for Elmore-Morristown with Lamoille Valley Transportation and a separate contract for Stowe with Percy Transportation.

The base contract costs are \$635,800 (up \$13,100) for student transportation to and from school and \$88,100 (down \$12,125) for extra-curricular transportation.

Employee Benefits of \$65,075 (up \$26,050) reflect the cost of maintaining existing benefits including health insurance. Increase is due to the addition of the Assistant Data Manager position.

Professional & Technical Services provide \$2,000 (up \$1,000) for various third-party professional services.

Property Services includes \$3,250 (level funded) for a portion of the copier leases.

Other Services includes \$1,000 (level funded) for travel expenses.

Supplies and Materials provide \$2,250 (up \$800) for general supplies.

Property includes \$5,000 (down \$1,000) for technology upgrades (servers, laptops, desktops, etc.) in the central office and computer repairs.

Other provides \$3,000 (down \$500) for professional development and other miscellaneous costs.

Pre-School Program: \$619,500 - Up \$100,050 or 19.3%

This section includes the cost of providing community and school-based pre-school programs for Elmore-Morristown and Stowe. The proposed budget continues to provide pre-school classrooms at the Graded Building in Morristown and the Stowe Elementary School as well as partnerships with other community programs in the area.

Salaries of \$126,675 (up \$7,825). The change is partly due to a reallocation of staff between this function (regular ed. Pre-K) and the EEE program (special education Pre-K). Staffing requirements can shift from year to year based on student-specific needs.

Employee Benefits of \$76,075 (up \$2,975) reflect the cost of maintaining existing benefits including health insurance.

Professional & Technical Services provide \$15,000 (new in FY19) for LSSU's member share in the Winooski Valley Act 166 Regional Collaborative, an entity developed to support Pre-k initiatives in member districts.

Other Services provide \$400,000 (up \$74,250) for tuition payments to qualified community pre-school providers for students enrolled in the community programs. The increase reflects a change in estimates to better reflect actual enrollment and a tuition rate of \$3,267, an increase of \$89.

Supplies & Materials provides \$1,250 (level funded) for supplies and learning materials used in the program.

Property of \$500 (level funded) provides for miscellaneous equipment.

Instruction – Special Education: \$4,452,150 – Up \$69,100 or 1.6%

With the mandated centralization of special education services within the supervisory union, all special education staff and related costs are now budgeted here and assessed to each district.

Salaries of \$1,969,125 (up \$63,875). The increase is primarily related to salary adjustments.

Employee Benefits of \$864,675 reflect the cost of maintaining existing benefits including health insurance (down \$93,000).

Professional & Technical Services of \$1,078,350 provides for professional third-party services (e.g., Behavioral Interventionists) based on student-specific needs (down \$198,200).

Property Services of \$24,000 represents the allocation of copier lease costs for all special education functions (level funded).

Other Services of \$504,500 provide for private student tuition (which is the most significant portion of the total) and other costs, such as telephone, postage and travel (up \$301,625).

Supplies and Materials of \$10,100 provides for general supplies and testing materials (down \$1,000).

Property of \$1,400 includes costs for various equipment and technology needs (down \$4,200).

MINUTES

ANNUAL ELMORE-MORRISTOWN UNIFIED UNION SCHOOL DISTRICT MEETING

MARCH 2, 2017

The legal voters of the Elmore-Morristown Unified Union School District are notified and warned that the Elmore-Morristown Unified Union School District Meeting warned for Thursday, March 2, 2017 at 6:00 pm in the Auditorium at Peoples Academy, to transact business not involving voting by Australian ballot will also constitute and be a public hearing on and for those items involving voting by Australian ballot on March 7, 2017.

The meeting was called to order by Jon Gailmor. There were 24 Morristown voters and 17 Elmore voters in attendance. Jon then read the Town Meeting Civil Invocation followed by the Pledge of Allegiance. Edward Habeck, trumpist, played the National Anthem. Members of the school board were introduced, Ida Mae Anderson, John "Woody" Belt, Stephanie Craig, Penny Jones, David McAllister, Christy Snipp and Stuart Wepler. Also in attendance was Andy Lundeen, Director of Finance and Operations.

Jon announced that this meeting was the Traditional Open Meeting for the school district to transact business included on the warning not involving voting by Australian ballot.

Notice was given that the polling places for Australian ballot voting will be at the Morristown Municipal Building at 43 Portland Street, Morrisville AND the Elmore Town Clerk's Office, Route 12, Elmore. The ballot boxes will be declared open on Tuesday, March 7, 2017 in both locations at 8:00 A.M. and shall remain open until 7:00 P.M.

The School District Articles to be voted on by Australian ballot on March 7th are:

Article 1: The election of 3 members of the School Board.

Article 2: Shall the voters of the school district approve the school board to expend \$14,088,375, which is the amount the school board has determined to be necessary for the ensuing fiscal year: It is estimated that this proposed budget, if approved, will result in education spending of \$14,391 per equalized pupil.

Jon announced that **Article 2** regarding the budget will be discussed in an informational meeting upon adjournment of this annual meeting.

It was affirmed that there were no errors of corrections in the published "Unofficial Warning" and voters agreed to waive the formal reading of the articles in their entirety.

Roberts's Rules of Order were adopted to govern the parliamentary procedures of the meeting.

Article 3: Jon Gailmor was elected as Presiding Moderator and Sharon Draper administered the oath.

Article 3A: Sharon Draper was elected as Clerk for one year.

Sara Haskins was nominated as Treasurer for one year by Mary Ann Wilson who has been the treasurer and will be retiring. Mary Ann was thanked for her 27 years of service as Morristown Town Clerk & Treasurer.

Article 4: Voters voted affirmatively to act upon the report of the School Directors as presented.

Employee Benefits of \$47,950 (down \$33,475) reflect the cost of maintaining existing benefits including health insurance. Decrease is explained above.

Professional and Technical Services provides \$80,250 (up \$60,000) for legal services and custodial services provided by EMUU staff, as well as a proposed additional amount of \$60,000 for outsourced communications services.

Property Services provides \$45,250 (up \$11,750) for general office repairs maintenance, cost of our office lease at the graded building, partial cost of the copier lease, and share of supervisory union-wide phone system lease. The costs of leasing office space at the graded building includes utilities (ie. heat, electric, water & sewage).

Other Services provides \$15,225 (up \$225) for the supervisory union's share of property and liability insurance, phone usage, postage, advertising and recruitment, and travel.

Supplies and Materials includes \$7,750 (level funded) for office supplies, and books and periodicals.

Property provides \$2,250 (level funded) for various costs to upgrade technology (servers, laptops, desktops, etc.) in the central office.

Other provides \$11,850 (level funded) for conferences and professional development, dues for continued membership in the Vermont Superintendents Association and New England School Development, other professional dues as needed, and miscellaneous items.

Fiscal Services: \$478,600 – Up \$48,675 or 11.3%

Fiscal Services covers the Director of Finance & Operations, a 0.50 Human Resources Manager, a Human Resources Coordinator and three full-time accounting staff.

Salaries of \$319,200 (up \$21,950). This increase is related to the creation of the Human Resources Manager/Administrative Assistant to the Superintendent position, which is split equally between Fiscal Services and Executive Administration.

Employee Benefits of \$127,200 (up \$11,675) reflect the cost of maintaining existing benefits including health insurance. This increase is related to the creation of the position noted above.

Professional & Technical Services provides \$17,500 (up \$15,000) for professional training and for various professional services. The increase is due to the recurring customer support fees for the Infinite Visions software.

Property Services includes \$3,750 (level funded) for miscellaneous repairs and maintenance and a portion of the copier lease.

Other Services provide \$2,000 (level funded) for travel costs.

Supplies and Materials provide \$3,000 (level funded) for general supplies.

Property includes \$3,750 (level funded) for technology upgrades (servers, laptops, desktops, etc.).

Other provides \$2,200 (up \$50) for professional development, membership in professional organizations and other miscellaneous costs.

Information Services: \$275,450 – Up \$78,375 or 39.8%

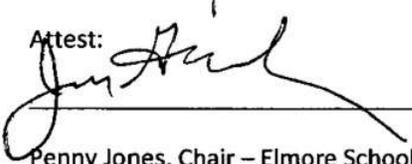
This service provides funding for the Director of Education Technology and a full-time Data Manager to provide technology planning and oversight, and to organize, maintain, analyze, and report about the many types of educational and financial data for each school district. A proposed 1.0 FTE Assistant Data Manager position has been included (\$75,000).

Salaries of \$198,875 (up \$52,025). Increase is due to the addition of Assistant Data Manager position.

Town of Elmore
PO Box 123
Lake Elmore, VT 05657

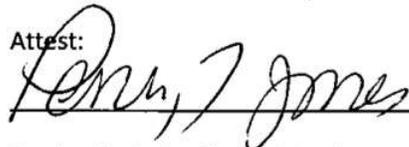
Jon Gailmor, Moderator

Attest:



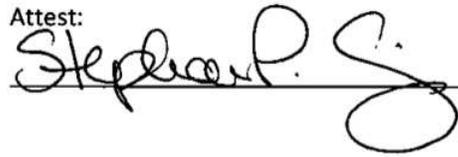
Penny Jones, Chair – Elmore School District

Attest:



Stephanie Craig, Chair – Morristown School District

Attest:



Jon Gailmor, Moderator

Article 5: Voters authorized the School Directors to borrow money to pay current expenses and debts of said District in anticipation of the collection of taxes for such purposes, and returns from the State, and provide that the same be done by notes of the District.

Article 6: A motion was made to accept the article to authorize the payment of its School Directors for the ensuing fiscal year in the amount of \$1500 per board member per year X 7 = \$10,500.

Article 7: Voters of the Elmore-Morristown Unified Union School District authorized the School Directors to apply six hundred thousand dollars (\$600,000) of the school district's current fund balance as revenue for the 2017-2018 school year budget, apply one million dollars (\$1,000,000) to the capital reserve fund for future facilities and maintenance needs, and, pursuant to 16 VSA 2804 establish a reserve fund for the purpose of defraying future education expenses utilizing all remaining carry forward exceeding the above amounts. Paul Griswold made a motion to reverse the article and apply \$1,000,000 to the current fund balance as revenue and apply \$600,000 to the capital reserve fund. Griswold later dropped his motion when it was explained by the School Directors that this could not be done at this late a date as it would change the budget amount that had already been established and to be voted on at Town Meeting day on March 7th. A motion was made by Rick Blood and seconded to put the \$1,000,000 in an unallocated reserve fund to be decided in the future by the voters. A voice vote was taken and the motion was defeated. Article was passed as written.

Article 8: OTHER BUSINESS – Stephanie Craig thanked John “Woody” Belt for his years of service on the Board and presented him with a certificate of appreciation.

With no other business to legally come before the said meeting, the Annual Elmore Morristown Unified Union School District meeting was adjourned and followed by the Informational Meeting on the proposed budget for the 2017-2018 school year which will be voted on by Australian ballot Tuesday, March 7th, 2017 between 8:00 a.m. and 7:00 p.m. in the Elmore and Morristown Town Offices respectively.

MARCH 7, 2016: Australian Ballot vote on School Directors and the FY 17-18 budget.

ARTICLE 1: Elected School Directors of the Elmore-Morristown Unified Union School District:

Stephanie P. Craig for “At-Large” 3 year term unopposed

Karen Cleary voted for “At-Large” unexpired 3 year term - 365 votes

Caroline Devore - 180 votes

Ida Mae Anderson for “At-Large” 3 year term unopposed

ARTICLE 2: The voters of the Elmore-Morristown Unified Union School District voted to approve the School Directors to expend \$14,088,375, which is the amount the School Directors have determined to be necessary for the ensuing fiscal year. Results of the vote - **217 Opposed and 455 In Favor.**

Respectfully submitted,

Sharon Draper/Clerk of the Unified Union School District

Attest:

