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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

January 10, 2000

1. The meeting was held January 10, 2000 at 81 River Street, Montpelier, VT. The meeting was called to order at 9:04 a.m. by Susan Farrell, Chair. Members present were: Raymond Phillips, Sue Cota, Louise Lamphere, Diane Dowgiewicz, Louise Hamilton, Linda Rice, Margaret Luce, Larry Kingsbury and Elayne Clift. Staff present were: Anita Ristau, Patricia Sartelle, and Chris Winters. Also present were Assistants Attorney General Bob Gagnon, Mike McShane and Bill Ahlers. Others present Holly Madison, Tanya Rivera, Katherine Keleher and Pat Rock.

2. Moved by Susan Cota and seconded by Linda Rice to approve the minutes of the December 13, 1999 board meeting as written. **Passed**

3. **ADMINISTRATION:**

A. Nursing Assistant Program monthly report presented by Anita Ristau. Report attached.

B. Executive Director's report presented by A. Ristau. Report attached.

C. Budget- No report

4. **EDUCATION:**

A. Interim Director, Holly Madison discussed the nursing program at Southern Vermont College. The Board expressed concern regarding the credentials of the instructor teaching anatomy and physiology. The Board also questioned Ms. Madison about the financial health of the college and the plan for recruitment of a new director. Appreciation was expressed for Ms. Madison's efforts in responding to the Board's recommendations. Moved by Linda Rice and seconded by Louise Lamphere to approve the Annual report for the Associate Degree program at Southern Vermont College with recommendations.

Passed

Moved by Linda Rice and seconded by Elayne Clift to approve the Annual report for the Baccalaureate Nursing program at Southern Vermont College with recommendations.

Passed

B. Moved by Margaret Luce and seconded by Louise Lamphere to approve the Annual report for the Vermont Technical College Associate Degree program acknowledging that many of the response to the recommendations were a "work in progress". The Board expressed concern regarding the maternity curriculum that is being developed. Sue Farrell agreed to act as a resource for VTC. **Passed**

Moved by Margaret Luce and seconded by Linda Rice to approve the Annual report for the Vermont Technical College LPN program.

Passed

C. Moved by Linda Rice and seconded by Susan Cota to approve the Annual report for the University of Vermont Master's Degree program. A. Ristau will write a letter to Dean Winstead-Fry indicating the Board's desire to be kept informed about the new curriculum before it is implemented in Care/Management and the Nurse Midwife program. **Passed**

D. Moved by Diane Dowgiewicz and seconded by Louise Lamphere to approve the Annual report for the Norwich University Associate Degree program and of the RN to BSN program.

Passed

- NU60-0598** Moved by Susan Cota to enter into deliberative session at 10:44 a.m. The meeting resumed at 10:58 a.m. Moved by Diane Dowgiewicz to **Reprimand** the license of Registered Nurse, **James Belluz**. **Passed**
- NA70-0598** Moved by Susan Cota to approve the **Stipulation and Consent form** and **Suspend** the license of Nursing Assistant **Jacqueline Star Richards**. **Passed**
- NA11-0999** Moved by Linda Rice to approve the **Stipulation and Consent form** and **Revoke** the license of Nursing Assistant **Robin Strickland**. **Passed**
- NU57-0497** Diane Dowgiewicz recuse herself from the hearing. Moved by Susan Cota to enter into deliberative session at 2:18 p.m. The meeting resumed at 2:38 p.m. Moved by Margaret Luce to **Deny the Modification of the Conditions and Stipulation** for Licensed Practical Nurse **Tanya Rivera**. The Board clarified the length of the conditions in the stipulation and consent order to read one year instead of three. **Passed**
- NA78-0698** Moved by Louise Lamphere to approve the **Stipulation and Consent form** to **Reprimand** the license of Nursing Assistant **Jean Julius**. **Passed**
- NU03-0899** Moved by Louise Lamphere to approve the **Stipulation and Consent form** to **Revoke** the license of Licensed Practical Nurse **Jill Deaett**. **Passed**
- NA15-1099** Ray Phillips presented the report of Concluded Investigation and recommended the case be closed. **Passed**
- NA12-1099** Linda Rice presented the report of Concluded Investigation and recommended the case be closed. **Passed**
- NA13-1099** Margaret Luce presented the report of Concluded Investigation and recommended the case be closed. **Passed**

ADJOURNMENT: 4:40 p.m.

5. **EXAMINATION:**

- A. Heidi Martin addressed the Board and requested that she be allowed to sit for the NCLEX-RN exam for the 4th time. Based on the results from the diagnostic exam given by Kaplan Diane Dowgiewicz moved and seconded by Linda Rice to approve HEIDI MARTIN to sit for the NCLEX-RN examination.
Passed
- B. Board discussed the National Council licensure examination results for Vermont schools.
- C. The Board reviewed the NCLEX RN test plan. A. Ristau will send Board recommendations to the NCSBN Examination Committee.

6. **PRACTICE:**

- A. Board reviewed the job descriptions for Medical Office Assistant and Service Clerk for Porter Hospital. A. Ristau will reply.
- B. Moved by Linda Rice and seconded by Louise Lamphere to approve the request from Anne Ireland to delegate the expulsion of fluid from a lymphocele to an RN. The procedure would need to be written out step by step and education and competency would need to be documented.
- C. Review of practice guidelines for Lorraine Impey- Tabled until several issues are resolved.

7. **LICENSURE:**

- A. Moved by Linda Rice to deny the request for licensure for Kimberly Williams. She may request a hearing before the Board.
Passed
- B. Moved by Susan Cota to approve the request for waiver of the CGFNS for Maureen Murphy.
Passed 6/23
Passed
- C. Moved by Margaret Luce to preliminarily approve the request for waiver of the CGFNS for Sandra Won pending approval of her transcripts.
Passed
- D. K. Keleher and P. Rock from Fletcher Allen Health Care addressed the Board. They requested an interpretation of the Administrative Rule, Chapter 4, Rule III pertaining to the endorsement of foreign educated nurses. C. Winters will interpret the Rule and send his findings to the Board and K. Keleher and P. Rock.

8. **DISCIPLINE:**

- NA29-1298** Moved by Margaret Luce to grant the **Motion to Default** for nursing assistant **Kenneth P. Chagnon**.
Passed

Moved by Linda Rice to enter into deliberative session at 9:40 a.m. The meeting resumed at 9:55 a.m. Linda Rice moved to **Suspend** the license of Nursing Assistant **Kenneth P. Chagnon** until such time as the Respondent provides evidence regarding his stated condition which demonstrates, to the satisfaction of the Board, that the Respondent can safely and competently perform the duties of a licensed nursing assistant. Such evidence must include an evaluation and medical diagnosis from a licensed physician.

Passed



**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

February 23, 2000

<http://www.sec.state.vt.us>

1. The meeting was held February 23, 2000 at Central Vermont Hospital, Berlin, VT. The meeting was called to order at 9:25 a.m. by Louise Lamphere, Acting Chair. Members present were: Raymond Phillips, Linda Rice, Margaret Luce, Elayne Clift and Ad Hoc member Eileen Blake. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters. Also present were Assistants Attorney General Bob Gagnon, Mike McShane, George Haegle and Bill Ahlers. Others present were Michelle Gosselin, Antoinette Putnam, Martha Sargent and Investigator Ron West.
2. Moved by Linda Rice and seconded by Elayne Clift to approve the minutes of the January 10, 2000 with corrections.

Passed
3. **ADMINISTRATION:**
 - A. Nursing Assistant Program- Monthly report presented by Janice Hatch. Moved by Margaret Luce and seconded by Elayne Clift to approve the following programs with recommendations:

Northwest Technical Center in St. Albans, VT.
St. Johnsbury Health and Rehabilitation Center in St. Johnsbury, VT.
North Country Career Center in Newport, VT.
 - B. Executive Director's report presented by A. Ristau. Report attached.

A. Ristau discussed the status and implications of Mutual recognition. A. Ristau also reviewed the Licensed Midwife bill and the implications for the Board of Nursing.
4. **EXAMINATION:**
 - A. C. Winters presented an interpretation of the Administrative Rule, Chapter 4, Rule III pertaining to the endorsement of foreign educated nurses. The Board agreed to waive the CGFNS requirement on a case-by-case basis if the applicant provides sufficient evidence of English proficiency, the comparable education. This may be accomplished by requesting a waiver from the Board, appearing in person, and also providing a transcript of nursing education. A. Ristau and C. Winters will write out criteria for the waiver.
 - B. A. Ristau will write letters to Southern Vermont College and University of Vermont commending them on their testing NCLEX RN scores for the period January 1, 1999 to December 31, 1999. A letter will also be sent to Norwich University expressing a concern on their low scores on the NCLEX RN exam for the same period.
5. **LICENSURE:**
 - A. The number reported for LPN renewal as of February 11, 2000 is 2,108.
 - B. The Board reviewed the renewal application for LPN Ann Papineau and agreed that 20% of her practice hours delineated in her application could be used to meet the requirement for renewal of her LPN license renewal.
 - C. The Board denied the request from Mary Ornis-Baker to use the hours as a muscular therapist to meet the requirements for renewal of her LPN license, because this is not within the scope of practice of an LPN.
 - D. The Board denied the request from Yvonne Malzac to use the hours as a lifeline assistant to meet the requirements for renewal of her LPN license.

- E. The Board reviewed the renewal application for LPN Bonnie Thomas and requested more information regarding specific hours of practice, delineated on the application.
- F. The Board approved the renewal application for LPN Hugh Phillips.
- G. The Board referred the exam application for LNA TS to an I-Team.

6. **PRACTICE:**

- A. The Board discussed the bill introduced to the Legislature by lay midwives.
- B. Delegation during non contracted hours- Nancy Wieble, School nurse consultant was tabled.
- C. The Board approved the Advisory opinion on the Role of LPN in Triage.

7. **EDUCATION:**

- A. VTC Associate Degree Program- MCH curriculum update- Sue Farrell - TABLED
- B. Proposed graduate nurse internship program- Sue Farrell - TABLED

8. **DISCIPLINE:**

- NA57-0599** Moved by Margaret Luce to enter into deliberative session at 9:48 a.m. The meeting resumed at 10:00 a.m. Moved by Elayne Clift moved to grant the **Motion to Default.** **Passed**
- Moved by Margaret Luce to **Reprimand** the license of Nursing Assistant **Deborah Langlais** with **Conditions** to include six months of employer reports and an educational training course on fraud. **Passed**
- NA08-0899** Moved by Margaret Luce to enter into deliberative session at 11:05 a.m. The meeting resumed at 11:13 Moved by Margaret Luce to accept the **Stipulation and Consent order and Reprimand** the license of Nursing Assistant **Michelle Gosselin.** **Passed**
- NU02-0899** Moved by Elayne Clift to enter into deliberative session at 12:00 p.m. The meeting resumed at 12:18 p.m. Moved by Elayne Clift to **reject** the stipulation and consent as written for **Antoinette Putnam.** **Passed**
- NU29-0100** Louise Lamphere recused herself. Margaret Luce moved to enter into deliberative session at 1:10 p.m. The meeting resumed at 1:16 p.m. Linda Rice moved to **Summarily Suspend** the license of Registered Nurse **Martha Jo Sargent.** **Passed**
- NA09-0899** Moved by Linda Rice accept the **Stipulation and Consent order to Reprimand** the license of Nursing Assistant **Vicki West.** **Passed**
- NA17-1199** Moved by Linda Rice to **Table the Default Hearing for Phyllis Monika.** **Passed**
- NU58-0498** Moved by Linda Rice to accept the **Stipulation and Consent order to Condition** the license of Registered Nurse **Deann Bently.** **Passed**
- NU16-0998** Moved by Elayne Clift to enter into deliberative session at 3:20 p.m. The meeting resumed at 3:28 p.m. Moved by Louise Lamphere to approve the **Stipulation and Consent order to Reprimand and Condition** the license of Licensed Practical Nurse **Louise B. Brown.** The Board recommended that anger management and interpersonal communications be included

in the course on Stress Management in her Stipulation and Consent Order.

Passed

NA53-0499 Moved by Linda Rice to approve the **Stipulation and Consent Order to Reprimand** the license of Nursing Assistant **Michelle L. Allen**.

Passed

FOLLOW-UP REPORTS

NU20-1197 Moved by Linda Rice to approve the **removal of the conditions** from the license of Registered Nurse **Martina Tietje**.

Passed

NU68-0698 Moved by Louise Lamphere to enter into deliberative session at 11:20 a.m. The meeting resumed at 11:38 a.m. Moved by Linda Rice to approve the **Second Stipulation and Consent Order to Condition** the license of Registered Nurse **Dea Coloutte Waterhouse** with a plan of action to be presented to the I-Team for approval.

Passed

NU65-0696 Moved by Louise Lamphere to approve the **Stipulation and Consent Order to Condition** the license of Registered Nurse **Thomas C. Zarvis**.

Passed

CONCLUDED REPORTS

NU20-1199 Raymond Phillips presented the Report of Concluded investigation and recommended the case be closed.

Passed

NU17-1099 Margaret Luce presented the Report of Concluded investigation and recommended the case be closed.

Passed

NU19-1199 Louise Lamphere presented the Report of Concluded investigation and recommended the case be closed.

Passed

NA22-1299 Linda Rice presented the Report of Concluded investigation and recommended the case be closed.

Passed

NU12-0999 Louise Lamphere presented the Report of Concluded investigation and recommended the case be closed.

Passed

NA20-1299 Louise Lamphere presented the Report of Concluded investigation and recommended the case be closed.

Passed

NA23-1299 Linda Rice presented the Report of Concluded investigation and recommended the case be closed.

Passed

9. OTHER:

A. Nursing Law's Regan report Vol. 40 No. 7 - Noted with no Board action.

B. Nursing Law's Regan report Vol. 40 No. 8 - Noted with no Board action.

10. ADJOURNMENT: 4:00 p.m.



**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

<http://www.sec.state.vt.us>

March 13, 2000

1. The meeting was held March 13, 2000 at 133 State St. in Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell, Chair. Members present were: Raymond Phillips, Linda Rice, Margaret Luce, Elayne Clift, Larry Kingsbury, Susan Cota, Louise Lamphere, Diane Dowgiewicz and Louise Hamilton. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters. Also present were Assistants Attorney General Bob Gagnon, George Haegele and Bill Ahlers, also Investigators Ron West, Merill Cray. Others present were Carol Danielson, Elizabeth Sullivan, Nancy Bell, Jo ann Anderson and a nursing class from Castleton University.
2. Moved by Louise Lamphere and seconded by Diane Dowgiewicz to approve the minutes of the February 23, 2000 with corrections.
Passed
3. **ADMINISTRATION:**
 - A. Nursing Assistant Program- Monthly report presented by Janice Hatch. Moved by Susan Cota and seconded by Louise Lamphere to approve the following annual reports:

Mayo Nursing Home in Northfield, VT.
Pleasant Manor in Rutland, VT.
Eden Park in Rutland, VT.
Eden Park in Brattleboro, VT
Gill Odd Fellows Home in Ludlow, VT.
 - B. Executive Director's report presented by A. Ristau. Report attached.
4. **EDUCATION:**
 - A. VTC Associate Degree Program- MCH curriculum. S. Farrell reviewed the programs progress to date.
 - B. S. Farrell discussed the proposed VT Nursing Internship Project grant submitted by VONL.
5. **PRACTICE:**
 - A. N. Wieble and C. Danielson were present to request the Boards opinion on the school nurses responsibility during non-contracted hours. The Board agreed that nurses may delegate nursing procedures during non-contracted hours. A. Ristau, N. Wieble, and S. Cota will draft an opinion on delegation during non-contracted hours. It will stress the importance of delegation and resources available, plan of action, and procedure for emergencies.
 - B. Criteria for APRN preceptors- Tabled
 - C. Moved by Linda Rice to approve the guidelines Primary Care a Collaborative Practice by Terry M. Buttaro, Jo Ann Trybulski, Patricia Polgar Bailey, Joanne Sandberg-Cook.
Passed
6. **DISCIPLINE:**
 - NU33-0197** Moved by Louise Lamphere to enter into deliberative session at 10:50 a.m. The meeting resumed at 11:10 a.m. Moved by Margaret Luce to **Deny** the request for reinstatement of the license of registered nurse **Elizabeth Sullivan**.
Passed
 - NU24-1299** Moved by Margaret Luce to accept the **Stipulation and Consent order and Condition** the license of Licensed Practical Nurse **Anna Anderson**.
Passed

- NA19-1299 Moved by Louise Lamphere to accept the **Stipulation and Consent Order** to **Summarily Suspend** the license of Nursing Assistant **Carol Patch** **Passed**
- NU22-1297 Linda Rice moved to enter into deliberative session at 2:45 p.m. The meeting resumed at 3:35 p.m. Linda Rice moved to **Reprimand and Condition** the license of Licensed Practical Nurse **Joyce Tudor**. **Passed**
- NU02-0899 Louise Hamilton recused herself. Moved by Susan Farrell to accept the **Stipulation and Consent Order** to **Condition** the license of Licensed Practice Nurse **Antoinette Putnam** **Passed**
- NU64-0699 Moved by Diane Dowgiewicz to accept the **Stipulation and Consent Order** to **Condition** the license of Registered Nurse **Elizabeth Denton**. **Passed**
- NA55-0599 Moved by Elayne Clift to accept the **Stipulation and Consent order** to **Condition** the license of Nursing Assistant **Deborah Tyrell**. **Passed**
- NU54-0497 Diane Dowgiewicz moved to enter into deliberative session at 3:45. The Meeting resumed at 3:51 p.m. Diane Dowgiewicz move to accept the **Stipulation and Consent order** to **Condition** the license of Registered Nurse **Ingrid Halvorsen**. **Passed**

7. **ADJOURNMENT: 4:20 P.M.**



**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

<http://www.sec.state.vt.us>

April 10, 2000

1. The meeting was held April 10, 2000 at 81 River Street, Montpelier, VT. The meeting was called to order at 9:20 a.m. by Susan Cota, Acting Chair. Members present were: Raymond Phillips, Linda Rice. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters Board Attorney. Also present were Assistants Attorney General Bob Gagnon, Mike McShane and Bill Ahlers. Others present were Ad Hoc members Betty Poulin, Mary Botter, Louise Lucchina, and Attorney John Mabee.
2. Moved by Linda Rice and seconded by Ray Phillips to approve the minutes of the March 13, 2000 as written.
Passed
3. **ADMINISTRATION:**
 - A. Nursing Assistant Program- monthly report presented by Janice Hatch. Moved by Linda Rice and seconded by Louise Lucchina to approve a new program at Southwestern Vermont Health Care in Bennington, VT. Report attached.
 - B. Executive Director's report presented by A. Ristau. Report attached.
 - C. Budget- No report.
4. **EDUCATION:**
5. **EXAMINATION:**
 - A. Vicky Papadopoulos did not appear to address the Board for a CGFNS waiver as requested.
6. **PRACTICE:**
 - A. Criteria for APRN preceptors- Tabled
 - B. A. Ristau will revise advisory opinion on the role of the nurse in administering homeopathic remedies and/or food additives.
 - C. Moved by Linda Rice to approve the guidelines for John Gallagher, Clinical Specialist Psych/Mental Health.
Passed
 - D. Moved by Linda Rice to approve the guidelines for Maria Cimonetti, Certified Nurse Midwife.
Passed
7. **LICENSURE:**
 - A. Moved by Linda Rice to approve the nursing assistant exam application for Melissa Gates.
Passed
 - B. Moved by Linda Rice to approve the nursing assistant exam application for Donna Averil.
Passed
8. **DISCIPLINE:**

- NU39-0300** Moved by Mary Botter to enter into deliberative session at 10:30 a.m. The meeting resumed at 10:42 a.m. Moved by Susan Cota to accept the **Stipulation and Consent Order and Summarily Suspend** the license of Registered Nurse **Judith Green**. **Passed**
- NU62-0699** Moved by Mary Botter to accept the **Stipulation and Consent Order and Condition** the license of Registered Nurse **Mark Silva**. **Passed**
- NU06-0899** Stipulation and Consent Order for Ila Coonrad- Tabled
- NU36-0200** Moved by Linda Rice to enter into deliberative session at 11:07 a.m. The meeting resumed at 11:12 a.m. Moved by Linda Rice to accept the **Stipulation and Consent Order and Summarily Suspend** the license of Registered Nurse **Carmen Stevenson**. **Passed**
- NU15-0998** Moved by Mary Botter to enter into deliberative session at 11:30 a.m. The meeting resumed at 11:47 a.m. Moved by Linda Rice to accept the **Stipulation and Consent Order and Condition** the license of Registered Nurse **Judith Halgren**. **Passed**
- NA17-1199** Moved by Linda Rice to grant the **Motion to Default**. **Passed**
- Moved by Linda Rice to **Suspend** the license of Nursing Assistant **Phylis Monick**. **Passed**
- NA19-1299** Moved by Linda Rice to accept the **Stipulation and Consent Order and Suspend** the license of Nursing Assistant **Carol Patch**. **Passed**
- NU49-0299** Mary Botter recused herself. Moved by Linda Rice to enter into deliberative session at 1:40 p.m. The meeting resumed at 1:55 p.m. Moved by Linda Rice to **Reject the Stipulation and Consent Order** for Licensed Practical Nurse **Eve Johnson-Lively**. **Passed**
- NU27-0100** Linda Rice presented the Report of Concluded investigation and recommended the case be closed. **Passed**
- NU10-0999** Susan Cota presented the Report of Concluded investigation and recommended the case be closed. **Passed**
- NU38-0300** Linda Rice presented the Report of Concluded investigation and recommended the case be closed. **Passed**
- NA18-1199** Linda Rice presented the Report of Concluded investigation and recommended the case be closed. **Passed**

Follow-up Report by Janice Hatch

9. **ADJOURNMENT - 2:45 P.M.**



**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

<http://www.sec.state.vt.us>

May 8, 2000

1. The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:03 a.m. by Susan Farrell, Chair. Members present were: Raymond Phillips, Linda Rice, Louise Lamphere, Susan Cota, Louise Hamilton, Larry Kingsbury, Diane Dowgiewicz, Elayne Clift and Pat Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters Board Attorney. Also present were Assistants Attorney General Bob Gagnon, George Haegele and Bill Ahlers. Others present were Brenda Bruce, William Palmer, Gail Mears, Armand Ferland, Attorney Michael Keinen, Det. Sgt. Sheila Goss and investigators Ron West and Steve Kennedy.

2. Moved by Susan Cota and seconded by Louise Lamphere to approve the minutes of the April 10, 2000 as written.

Passed

3. **ADMINISTRATION:**

- A. Nursing Assistant Program- monthly report presented by Anita Ristau. Moved by Diane Dowgiewicz and seconded by Louise Lamphere to approve the following annual reports:

Rowan Court	Thompson House	Fletcher Allen Health Care	Bennington H/R
Starr Farm	Burlington H/R	Holiday House	Vernon Green
Cedar Hill	Berlin H/R	Hartford Voc. Evening	The Arbors
The Pines H/R	Barre Voc. D/E program		

Moved by Louise Lamphere and seconded by Diane Dowgiewicz to approve the Barre Vocational Center evening program with recommendations.

Moved by Louise Lamphere and seconded by Linda Rice to approve the new program Nursing Resources with recommendations.

- B. Executive Director's report presented by A. Ristau. Report attached.

4. **EDUCATION:**

- A. Norwich University- A. Ristau to write letter conveying that the plan to improve NCLEX-RN scores was accepted.
 - B. L. Rice reported on prescription drug abuse and drug diversion which was the topic at the conference in Burlington on Pharmaceutical Drug Diversion.
 - C. Louise Lamphere and Susan Cota reported on their visit to the Sylvian testing center where they both reviewed the NCLEX RN exam questions.

5. **LICENSURE:**

- A. Susan Cota moved to approve the LPN renewal application for Kevin Wright. **Passed**
 - B. Louise Lamphere moved to approve the exam application for NA Julie Duchaine. **Passed**
 - C. Linda Rice moved to approve the exam application for Roberta Fletcher with conditions. **Passed**

6. **PRACTICE:**

- A. A. Ristau will write letter to Alicia Marcotte of Maple Lane Nursing and Retirement Home indicating that Neuro-signs in Residential Care Facilities should be performed by a registered nurse.
- B. CIGNA Group Insurance- Elayne Clift moved that the questions on the questionnaire were not in compliance with the Vermont state law. **Passed**
- C. Criteria for APRN preceptors- Tabled
- D. Dick Trono- The Board felt the medical questionnaire was appropriate for performing medical evaluations.
- E. Moved by Louise Lamphere to approve the advisory opinion on homeopathic remedies and/or food additives. (See attached) **Passed**

7. **DISCIPLINE:**

- NU60-0599 Moved by Louise Lamphere to **Table the Default Hearing for Leslie Lucier.** **Passed**
- NU44-0300 Linda Rice recused herself. Moved by Susan Farrell to enter into deliberative session at 11:25 a.m. The meeting resumed at 11:35 a.m. Moved by Diane Dowgiewicz to accept the Stipulation and Consent order to **Summary Suspend** the license of Advanced Practice Registered Nurse **Brenda Bruce.** **Passed**
- NU41-0300 Moved by Louise Lamphere to enter into deliberative session at 11:55 a.m. The meeting resumed at 12:03 p.m. Moved by Louise Lamphere to accept the Stipulation and Consent order to **Summary Suspend** the license of Registered Nurse **Harriet Nesbit.** **Passed**
- NA47-0400 Moved by Louise Lamphere to accept the Stipulation and Consent order to **Summary Suspend** the license of Nursing Assistant **Jen Unangst.** **Passed**
- NA27-0100 Diane Dowgiewicz recused herself. Moved by Louise Lamphere to enter into deliberative session at 1:12 p.m. The meeting resumed at 1:16 p.m. Moved by Louise Lamphere to accept the Stipulation and Consent order to **Reprimand** the Nursing Assistant license of **Karen Bacon.** **Passed**
- NU46-0400 Moved by Linda Rice to enter into deliberative session at 2:12 p.m. The meeting resumed at 2:20 p.m. Moved by Louise Lamphere to accept the stipulation and Consent order to **Summary Suspend** the license of Registered Nurse **Armand Ferland.** **Passed**
- NA03-0799 Moved by Louise Lamphere to grant the **Motion to Default.** **Passed**
 Moved by Louise Lamphere to enter into deliberative session at 2:38 p.m. The meeting resumed at 2:41p.m. Moved by Louise Lamphere to **Suspend Indefinitely** the license Nursing Assistant of **Patricia Cole.** **Passed**
- NA77-0698 Moved by Linda Rice to grant the **Motion to Default.** **Passed**
 Moved by Linda Rice to **Suspend Indefinitely** the license of Nursing Assistant **April Mayfield.** **Passed**
- NA08-0898 Moved by Susan Cota to grant the **Motion to Default.** **Passed**

Moved by Diane Dowgiewicz to **Suspend** the license of Nursing Assistant **Gwendolyn Dutton**.
Passed

NU69-0698 Susan Farrell recused herself. Moved by Linda Rice to grant the **Motion to Default**.
Passed

Moved by Susan Cota to **Revoke** the license of Registered Nurse **Arnold Burke**.
Passed

NU39-0300 Patricia Rock and Louis Lamphere recused themselves. Moved by Diane Dowgiewicz to enter into deliberative session at 3:41 p.m. The meeting resumed at 4:05 p.m. Moved by Diane Dowgiewicz to **Reject the Stipulation and Consent Order** for Registered Nurse **Judith Green**.
Passed

NU14-0996 Moved by Elayne Clift to enter into deliberative session at 3:20 p.m. The meeting resumed at 3:33 p.m. Moved by Elayne Clift to **Reject the Stipulation and Consent Order** for Licensed Practical Nurse **Rita Blais**.
Passed

8. **CONCLUDED REPORTS**

NA33-0200 Raymond Phillips presented the Report of Concluded investigation and recommended the case be closed.
Passed

NU28-0100 Raymond Phillips presented the Report of Concluded investigation and recommended the case be closed.
Passed

9. **FOLLOW UP REPORTS**

NU34-0295 Moved by Susan Cota to **Deny the Modification of Stipulation** for the license of Licensed Practical Nurse **Maureen Laffam**.
Passed

NU36-0298 Moved by Susan Cota to enter into deliberative session at 4:25 p.m. The meeting resumed at 4:37 p.m. Moved by Susan Cota to **Reject the Modification of Stipulation** for the license of Licensed Practical Nurse **Patricia Knight**.
Passed

NU4-0296 Moved by Diane Dowgiewicz to **Reinstate** the license of Registered Nurse **William Butterfield**.
Passed

NU08-0795 Moved by Elayne Clift to **Reinstate** the license of Registered Nurse **Rheanne Fiske**.
Passed

NU10-0588 Moved by Louise Lamphere to **Reinstate** the license of Licensed Practical Nurse **Sherry Sylvain**.
Passed

10. **ADJOURNMENT - 4:45 P.M.**

**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

June 12, 2000

1. The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:05 a.m. by Susan Farrell Board Chair. Members present were: Raymond Phillips, Linda Rice, Diane Dowgiewicz, Susan Cota, Louise Lamphere, Elayne Clift, Larry Kingsbury, and Patricia Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters Board Attorney. Also present were Assistants Attorney General Bob Gagnon, George Haegele and Bill Ahlers. Others present were Pansy Holcomb, Shyann Hayle, Andrea Hoyle, Nancy Defries, Attorney's Alan Rome and Michael Kainen, Brenda Bruce, Amy Miller, Lorraine Impey, Carolyn Stannard-Carlo, Eileen Worcester, Linda Hayes, Margaret Volkmer, and Patricia Menchini.
2. Moved by Susan Cota and seconded by Pat Rock to approve the minutes of the May 8, 2000 with changes.

Passed
3. **ADMINISTRATION:**
 - A. Nursing Assistant Program- monthly report presented by Janice Hatch. Moved by Elayne Clift and seconded by Louise Lamphere to accept the following annual reports:

Brookside Health/Rehab.	Green Mt. ARC	Brookside NH/WRJ
Mt. View Ct/Genesis	Verdell Village	Lamoille Valley Voc. Center
Union House	Birchwood Terrace	Maple Lane Nursing Home
Genesis Elder Care/Morrisville	Northlands Job Corp.	Essex Voc. Center

Moved by Louise Lamphere and seconded by Susan Cota to approve the following biennial reports with recommendations. Verdell Village, and The Arbors. Report attached.
 - B. Executive Director's report presented by A. Ristau. The Board directed S. Farrell to write a letter regarding their concern with the number of disciplinary cases in the Attorney Generals office. Report attached.
 - C. Budget- No action.
 - D. Proposed Legislation: The Board did not identify any new legislation for the fiscal year.
 - E. Interboard Advisory meeting- The Board reviewed the fee template from OPR Director, Tom Lehner regarding the different fee options for all Boards. The Board supports option #1.
4. **LICENSURE:**
 - A. Sarah Wakefield Kenealy, RN.- Clinical hours as a counselor were approved. **Passed**
 - B. The Board requested that A. Ristau write a letter to all school superintendents regarding school nurse licensure. This is in response to school nurses working with lapsed licenses.
5. **PRACTICE:**
 - A. A. Miller, L. Impey, and E. Worcester were present to discuss with the Board the age parameters for the clients of Clinical Specialist Psych/Mental Health. The Board will resume discussion and form an opinion at the next meeting.
 - B. Opinion of the role of the LPN in the administration of chemotherapy directly into the bladder - TABLED
6. **EDUCATION:**
 - A. The Board discussed the MCH curriculum presented by P. Menchini for the VTC Associate Degree

Nursing Program. The Board accepted the curriculum with recommendations.

B. The Board waived the I V infusion section in the RN re-entry program of Elizabeth Anne Cancio-Bello.

7. **COMPLAINTS:**

- NU34-1198** Moved by L. Rice to enter into deliberative session at 9:45 a.m. The meeting resumed at 10:00 a.m. Moved by L. Lamphere to accept the Stipulation and Consent order to **Condition with corrections** the license of Registered Nurse **Andrea Hoyle**. **Passed**
- APP NA30-0200** Moved by C. Winters to enter into deliberative session at 11:00 a.m. The Board decision will be forth coming on **Shyann Hayle**.
- NU39-0300** Pat Rock and Louise Lamphere recused themselves. Moved by S. Cota to accept the Stipulation and Consent order **Suspend for 6 months and Condition** the license of Registered Nurse **Judith Green**. **Passed**
- NA61-0699** Moved by S. Cota to enter into deliberative session at 2:08 p.m. The meeting resumed at 2:15 p.m. The Board will draft an order for **Janet Coppola**.
- NU63-0500** Sue Cota recused herself. Moved by L. Lamphere to enter into deliberative session at 2:30 p.m. The meeting resumed at 2:40 p.m. Moved by L. Rice to accept the Stipulation and Consent Order to **Reprimand** the license of Registered Nurse **Linda Kane**.
7 Ayes 1 Nay **Passed**
- NU44-0300** Moved by P. Rock to enter into deliberative session at 2:45 p.m. The Board decision will be forth coming on **Brenda Bruce**.

8. **CONCLUDED INVESTIGATIONS:**

- NA40-0300** Raymond Phillips presented the Report of Concluded investigation and recommended the case be closed. **Passed**
- NA28-0100** Raymond Phillips presented the Report of Concluded investigation and recommended the case be closed. **Passed**
- NA59-0699** Susan Farrell presented the Report of Concluded investigation and recommended the case be closed. **Passed**

9. **FOLLOW-UP REPORTS:**

- NU50-0595** Moved by L. Lamphere to **Reinstate** the license of Registered Nurse **Susan Coonradt**. **Passed**
- NU64-0699** Moved by L. Rice to enter into deliberative session at 11:38 a.m. The meeting resumed at 11:52 a.m. Moved by L. Rice to **Reject** the Modification of Stipulation for **Elizabeth Denton**. **Passed**
- NU36-0298** Moved by E. Clift to enter into deliberative session at 12:10. The meeting resumed at 12:35 p.m. Moved by L. Rice to **Reject** the Modification of Stipulation for **Patricia Knight**. **Passed**
- NU14-0996** Moved by S. Cota to **Accept** the Modification of Stipulation for **Rita Blais**. **Passed**

10. **ADJOURNMENT: 4:50 P.M.**

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Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Thomas J. Lehner
Director, Professional Regulation

**State of Vermont
Office of the Secretary State**

VERMONT BOARD OF NURSING

MINUTES

July 10, 2000

1. The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present were: Raymond Phillips, Linda Rice, Diane Dowgiewicz, Susan Cota, Louise Lamphere, Larry Kingsbury, Louise Hamilton and Patricia Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters Board Attorney. Also present were Assistants Attorney General Bob Gagnon, George Haegele, Mike McShane and Bill Ahlers. Others present were Elizabeth Denton, Roberta Fletcher, Tosca Serra, Linda Fosher, Leslie Hershey, Eve Johnson-Lively, Ellen Flaherty and Attorney Mark Oettinger.

2. Moved by Diane Dowgiewicz and seconded by Pat Rock to approve the minutes of the June 12, 2000 with corrections.

Passed

3. **ADMINISTRATION:**

- A. Nursing Assistant Program- monthly report presented by Janice Hatch. Moved by Louise Lamphere and seconded by Linda Rice to accept the following annual reports:

Crescent Manor Nursing Home- Bennington
Stafford Technical Center- Day & Evening
Randolph Technical Center

Helen Porter Nursing Home- Middlebury
Professional Nurses Service- Winooski
Hartford Area Career Center- WRJ

Moved by Susan Cota and seconded by Louise Lamphere to approve the following biennial review with recommendations. Helen Porter Nursing Home.

Passed

Moved by Linda Rice and seconded by Larry Kingsbury to approve the following biennial review with recommendations. Fletcher Allen Health Care. Pat Rock and Louise Lamphere recused. **Passed**

- B. Executive Director's report presented by Anita Ristau. A conference on Managing Acute Pain in the Chemically Dependent Patient is being held at Dartmouth Hitchcock Medical Center on Monday, September 25, 2000. Deadline for registration is Sept. 11, 2000. The October Board meeting will be changed to October 2, 2000 due to the holiday Yom Kippur.
 - C. Budget FY2001- discussion was held, and the Board recommended the added funds for revisions of the Administrative Rules and also for 2 Board members to attend the delegate assembly.

4. **LICENSURE:**

- A. Discussion was held on the NCLEX pass rates. - No action.

5. **PRACTICE:**

- A. Discussion was held about the age parameters for the clients of Clinical Specialist Psych/Mental Health. Moved by Louise Lamphere and seconded by Pat Rock to accept the following recommendations for Board opinion. Clinical Nurse Specialists in Psychiatric/Mental health practice within their speciality as defined by the national certification exam (ANCC). Clinical Nurse Specialists currently endorsed in Vermont who have successfully passed a national certification exam in either Adult or Child/Adolescent Psych/Mental Health continue to practice caring for all age groups through a waiver providing they can document that they have received education and experience in caring for all age groups.

Passed

- B. A survey will be sent to all Member Boards asking their opinion of the role of the LPN in the administration of chemotherapy directly into the bladder.
- C. The Board received a letter from Jean McHenry of Professional Nurses Service requesting re: response to the following question. Can RN's and LPN's working in an immunization clinic administering immunizations under a general physicians order or must the immunization be client specific and provided by the client's primary health care provider? The Board's response was that it does not have to be client specific. A. Ristau will inquire about the procedure presently used in clinics and clarify New Hampshire's response that it should be client specific and respond to Ms. McHenry.
- D. Phyllis George from Fletcher Allen requested the Boards opinion in femoral blood draws. That it was within the scope of practice for RN's who have received proper training/education. The Board's response was yes, but they would like a statement from the National Speciality Organization.

6. **COMPLAINTS:**

- NU29-0100 Louise Lamphere recused herself. Moved by Susan Farrell to accept the Stipulation and Consent order to **Suspend** the registered nurse license of **Martha Jo Sargent**. **Pass**
- NU46-0299 Moved by Louise Lamphere to enter into deliberative session at 10:01 a.m. The meeting resumed at 10:15 a.m. Moved by Susan Cota to accept the Stipulation and Consent order to **Condition** the license of registered nurse **Anita Wright**. **Pass**
- NA79-0698 Moved by Linda Rice to delay the default for nursing assistant **Lesley Hershey** so that she may obtain council. **Pass**
- NU34-0200 Moved by Susan Cota to accept the Stipulation and Consent order and **Reprimand** the registered nurse license **Judith Derosia Bragg**. **Pass**
- NU46-0400 Moved by Linda Rice to **Reject** the **Motion to Continue** for registered nurse **Armand Ferland**. **Pass**
 Moved by Diane Dowgiewicz to approve the **Default Hearing** for registered nurse **Armand Ferland**. **Pass**
 Moved by Diane Dowgiewicz to **Revoke** the license of registered nurse **Armand Ferland**. **Pass**
- NA
NU37-0300 Moved by Louise Lamphere to accept the Stipulation and Consent order and **Condition** the license of nursing assistant **Tosca Serre**. **Pass**
- NU15-1099 Moved by Diane Dowgiewicz to accept the Stipulation and Consent order and **Reprimand** the license of licensed practical nurse **Kimberly Beane**. **Pass**
- NA34-0200 Moved by Louise Lamphere to accept the Stipulation and Consent order and **Condition** the license of nursing assistant **Timothy Boyd**. **Pass**
- NU59-0598 Moved by Linda Rice to accept the Stipulation and Consent order and **Condition** the license of registered nurse **Allen Starbuck**. **Pass**
- APPNA-57-0600 Moved by Linda Rice to accept the Stipulation and Consent order and **Condition** the license of nursing assistant **Roberta Fletcher**. **Pass**
- NU49-0299 Patricia Rock recused herself. Moved by Louise Lamphere to accept the Stipulation as to Fact. for registered nurse **Eve Johnson-Lively**. **Pass**

Moved by Susan Cota to enter into deliberative session at 2:20 p.m. The meeting resumed at 2:40 p.m. The Board will draft an order for **Eve Johnson-Lively**.

NU36-0200 Moved by Susan Cota to accept the Stipulation and Consent order and **Suspend** the license of registered nurse **Carmen Stevenson**. **Pass**

NA60-0600 Larry Kingsbury recused himself. Moved by Susan Cota to enter into deliberative session at 4:45 p.m. The meeting resumed at 4:53 p.m. Moved by Pat Rock to approve to **Summarily Suspend** the nursing assistant license of **Arthur Flibotte**. **Pass**

7. **FOLLOW-UP:**

NU64-0699 Patricia Rock and Louise Lamphere recused themselves. Moved by Susan Cota to approve the **Modification of Conditions** for the license of registered nurse **Elizabeth Denton**. **Pass**

8. **CONCLUDED REPORTS:**

NU49-0400 Louise Lamphere presented the Report of Concluded investigation and recommended the case be closed. **Pass**

9. **ADJOURNMENT: 4:55 P.M.**



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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

August 14, 2000

1. The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present were: Raymond Phillips, Linda Rice, Diane Dowgiewicz, Susan Cota, Louise Lamphere, Larry Kingsbury, Louise Hamilton and Patricia Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters Board Attorney. Also present were Assistants Attorney General George Haegele, and Bill Ahlers. Others present were Leslie Lucier, Attorney Alan Rome, Arianna O'Bryne

2. Moved by Linda Rice and seconded by Pat Rock to approve the minutes of the July 10, 2000.

Passed

3. **ADMINISTRATION:**

- A. Executive Director's Report- Report attached.

- B. Nursing Assistant Program- monthly report presented by Janice Hatch. Moved by Susan Cota and seconded by Linda Rice to accept the annual report for Springfield Health and Rehabilitation Center.

Passed

Moved by Linda Rice and seconded by Pat Rock to **deny** approval of the Central VT/NH Chapter of the American Red Cross nursing assistant program.

Passed

Moved by Louise Lamphere and seconded by Susan Cota to approve the following biennial survey reports with recommendations.

Genesis Elder Care- Morrisville

Pleasant Manor Nursing Home

Burlington Heath and Rehabilitation

Passed

- C. Goals and Objectives FYI 2000-2001- approved and will be forwarded to Tom Lehner, OPR Director.

- D. A. Ristau and P. Rock reported on the Delegate Assembly in Minneapolis, MN.

- E. Tom Lehner, Director of OPR, met with the Board to discuss the disciplinary case load and the process. He will be meeting with the Attorney General's office and suggested A. Ristau draw up priority guidelines for nursing cases for OPR and the AG's office.

- F. L. Lamphere, L. Rice, J. Hatch, L. Kingsbury, and A. Ristau will attend a conference at Dartmouth on Pain Management on Sept 25, 2000.

4. **PRACTICE:**

- A. The Board agreed that an LNA could measure glucose and cholest using a glucometer and cholestech LDX analyzer if delegated by an RN. The Board recommends that an RN recheck the blood glucose if that reading indicates that insulin should be given.

- B. Clinical Nurse Specialists in Psychiatric/Mental Health age parameters- The Advisory Opinion was reviewed and edited.

- C. The Board discussed the guidelines submitted for clinical services provided through PaperPak product. They concurred that a Vermont license was required due to the nursing assessment involved.

5. **LICENSURE:**

- A. Moved by Diane Dowgiewicz and seconded by Louise Lamphere to deny the waiver of practice requirements for Caroline W. Dawson because she has not worked in nursing for 50 days in the past 2 years or 120 days in the past 5 years. **Passed**

6. **COMPLAINTS:**

- NA32-0200** Moved by Susan Cota to accept the Stipulation and Consent order and **Suspend** the license of nursing assistant **Amber Willard**. **Passed**
- NU42-0300** Moved by Louise Lamphere to accept the Stipulation and Consent order and **Suspend** the license of licensed practical nurse **Cynthia Wall**. **Passed**
- NA46-0400** Moved by Linda Rice to **Reject** the Stipulation and Consent of **Nancy Malloy**. **Passed**
- APP NA29-0100** Moved by Linda Rice to accept the Stipulation and Consent and **Condition** the license of nursing assistant **Kimberly Williams**. **Passed**
- NU60-0599** Moved by Louise Lamphere to accept the Stipulation and Consent and **Condition** the license of registered nurse **Leslie Lucier**. **Passed**
- NA21-1299** Moved by Susan Cota to accept the **Default Order** and **Suspend** the license of nursing assistant **Heather Nolan**. **Passed**
- NA06-0899** Moved by Diane Dowgiewicz to accept the **Default Order** and **Revoke** the license of nursing assistant **Amber Roberts**. **Passed**
- NA47-0400** Moved by Linda Rice to accept the **Default Order** and **Suspend** the license of nursing assistant **Jen Unangst** for at least 6 months. **Passed**
- NU56-0500** Moved by Diane Dowgiewicz to accept the **Default Order** and **Summarily Suspend** the license of license practical nurse **Mary Jane Yanulavich**. **Passed**
- NU65-0600** Moved by Linda Rice to **Summarily Suspend** the license of registered nurse **Sharon Miller**. **Passed**

7. **FOLLOW-UP:**

- APP NU50-0299** Moved by Louise Lamphere to enter into deliberative session at 9:55 a.m. The meeting resumed at 10:14 a.m. Moved by Louise Lamphere to **Reject the Stipulation and Consent to Modify** for **Bernard Walzak** and continue with the conditions for at least six months. **Passed**
- NA17-1096** Moved by Louise Lamphere to accept the Stipulation and Consent and **Condition** the license of nursing assistant **Mae Conrad**. **Passed**
- NU34-0197** Susan Farrell recused herself. Moved by Louise Lamphere to accept the Stipulation and Consent order and **Modify the Conditions** on the license of registered nurse **Barbara Hohn**. **Passed**
- NU17-0998** Moved by Susan Cota to accept the **Default Order** for registered nurse **Arianna O'Bryne**. **Passed**

Moved by Linda Rice to enter into deliberative session at 11:50 a.m. The meeting resumed at 12:15 p.m. Moved by Linda Rice to accept the Stipulation and **Suspend, for 10 days**, the license of registered nurse **Arianna O'Bryne**. **Passed**

NU36-0298 Moved by Susan Cota to accept the Stipulation and Consent and **Modify** the license of licensed practical nurse **Patricia Knight**. **Passed**

NU56-0496 Moved by Louise Lamphere and seconded by Linda Rice to approve the removal of the conditions placed on the license of registered nurse **Pamela Gratton**. **Passed**

NA48-0596 Moved by Louise Lamphere and seconded by Linda Rice to approve the removal of the conditions placed on the license of nursing assistant **Barbara Richardson**. **Passed**

NU56-0499 Moved by Louise Lamphere and seconded by Linda Rice to approve the removal of the conditions placed on the license of registered nurse **James Kreis**. **Passed**

8. **CONCLUDED REPORTS:**

NA53-0500 Raymond Phillips presented the Report of Concluded investigation and recommended the case be closed. **Pass**

NA45-0400 Larry Kingsbury presented the Report of Concluded investigation and recommended the case be closed. **Pass**

NU55-0400 Susan Cota presented the Report of Concluded investigation and recommended the case be closed. **Pass**

NU54-0400 Susan Cota presented the Report of Concluded investigation and recommended the case be closed. **Pass**

NA59-0600 Louise Lamphere presented the Report of Concluded investigation and recommended the case be closed. **Pass**

9. A. Regan Report- Vol. 41 No. 1 June 2000- No action.

B. Regan Report- Vol. 41. No. 2 July 2000- No action.

10. **ADJOURNMENT: 6:15 P.M.**



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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

September 11, 2000

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:15 a.m. by Susan Farrell Board Chair. Members present were: Raymond Phillips, Linda Rice, Diane Dowgiewicz, Susan Cota, Louise Lamphere, Elayne Clift, and Patricia Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters Board Attorney. Also present were Assistants Attorney General George Haegele, Robert Gagnon and Bill Ahlers.

1. Moved by Susan Cota and seconded by Pat Rock to approve the minutes of the August 14, 2000.

Passed

2. **ADMINISTRATION:**

- A. Executive Director's Report- Report attached.

- B. Nursing Assistant Program- monthly report presented by Janice Hatch.

Moved by Susan Cota and seconded by Elayne Clift to approve the following biennial survey reports with recommendations.

Pines Health and Rehabilitation

Starr Farm Nursing Home

Birchwood Terrace Nursing Home

Passed

3. **PRACTICE:**

- A. The Board discussed the letter received from Jule Bushey, RN about her concerns with the HCFA.

- B. Clinical Nurse Specialists in Psychiatric/Mental Health age parameters- The Advisory Opinion was reviewed and edited.

4. **EDUCATION:**

- A. NCLEX pass rates- A. Ristau will write a letter to the schools commending them on their NCLEX pass rate. A letter will also be sent to Norwich University expressing concern with their low pass rate.

5. **COMPLAINTS:**

NU04-0899 Moved by Louise Lamphere to accept the Stipulation and Consent order and issue a **Warning** on the license of Nurse Practitioner **Diane Bell**.

Passed

NU33-0200 Moved by Susan Cota to accept the **Default order** for Licensed Practical nurse **Mary Fitts**.

Passed

Moved by Linda Rice to **Suspend Indefinitely** the license of Licensed Practical nurse **Mary Fitts**.

Passed

NA26-0100 Elizabeth Chizmar Default order- Tabled

NU40-0300 Moved by Linda Rice to accept the Stipulation and Consent Order and **Reprimand** the license of Registered Nurse **Linda Vining**. 5 Ayes and 2 no's

Passed

NA46-0400 Moved by Elayne Clift to accept the Stipulation and Consent Order and **Condition** the license of

Nursing Assistant **Nancy Malloy.**

Passed

NA58-0600 Moved by Susan Cota to accept the Stipulation and Consent Order and **Reprimand** the Nursing Assistant **Kathleen Blafox.**

Passed

NA46-0399 Moved by Diane Dowgiewicz to accept the **Default order** for nursing assistant **Wanda Stone.**

Passed

Moved by Diane Dowgiewicz to **Reprimand** of nursing assistant **Wanda Stone.**

Passed

NA44-0300 Moved by Chris Winters to enter into deliberative session at 4:00 p.m. The Board resumed the meeting at 4:10 p.m. The Board decision will be forth coming on Nursing Assistant **Rose Cummings.**

6. **FOLLOW UP:**

NU44-0397 Moved by Patricia Rock to accept the **Modification of Stipulation and Reinstate** the license of **Claudia Simard.**

Passed

NU01-0797 Moved by Louise Lamphere to accept the **Modification of Stipulation and Condition** the license of Registered Nurse **Susan Keeney**

Passed

NU67-0695 Moved by Linda Rice to enter into deliberative session at 1:45 p.m. The meeting resumed at 1:58 p.m. Moved by Linda Rice to **Reject** the Stipulation and Consent order of **Doreen Conrand.**

Passed

7. **CONCLUDED REPORTS:**

NA48-0400 Elayne Clift presented the Report of Concluded investigation and recommended the case be closed.

Passed

NA49-0400 Susan Farrell presented the Report of Concluded investigation and recommended the case be closed.

Passed

8. **ADJOURNMENT: 4:15 p.m.**



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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

October 2, 2000

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:10 a.m. by Susan Farrell, Board Chair. Members present were: Raymond Phillips, Linda Rice, Diane Dowgiewicz, Louise Lamphere, Elayne Clift, and Patricia Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General George Haegele, Robert Gagnon and Bill Ahlers. Others present were Detective Jody Small, Stanley Strusinski, Debra Clemmer, Heather Miller, Wayne Powell and Carol Allen.

1. Moved by Diane Dowgiewicz and seconded by Louise Lamphere to approve the minutes of the September 11, 2000.

Passed

2. **ADMINISTRATION:**

A. Executive Director's Report- Report attached.

B. Nursing Assistant Program- Report attached.

C. Election of Officers-

Moved by Louise Lamphere and seconded by Linda Rice to re-appoint Susan Farrell as Board Chair.

Pass

Moved by Linda Rice and seconded by Pat Rock to re-appoint Diane Dowgiewicz as Vice Chair.

Pass

Moved by Pat Rock and seconded by Diane Dowgiewicz to re-appoint Louise Lamphere as Secretary.

Pass

D. A. Ristau, J. Hatch, and Board members L. Rice, L. Lamphere and L. Kingsbury attended a conference held at Dartmouth-Hitchcock Medical Center on September 25, 2000. L. Lamphere summarized for the Board members the major topics covered including "Managing Acute Pain in the Chemically Dependent Patient". Everyone agreed the seminar was very informative.

3. **EDUCATION:**

A. Annual education reports were assigned to Board members.

4. **LICENSURE:**

A. Moved by D. Dowgiewicz to approve the exam application for CC.

Pass

5. **COMPLAINTS:**

NU35-1198 Moved by D. Dowgiewicz to combine both cases for registered nurse **Peter Hays**.
NU05-0700

Pass

NA25-0100 Moved by D. Dowgiewicz to accept the **Default Order** and **Indefinitely Suspend** the license of nursing assistant **Jennifer Bartlett**.

Pass

NU06-0899 Susan Farrell recused herself. Moved by E. Clift to accept the **Stipulation and Consent Order and Reprimand and Condition** the license of registered nurse **Ila Coonradt**.

Pass

NA21-1299 Susan Farrell recused herself. Moved by D. Dowgiewicz to **Uphold the Default Order on Heather Nolan**.

Pass

NU13-0999 Moved by D. Dowgiewicz to accept the **Default Order and Indefinitely Suspend** the license of licensed practical nurse **Linda Johnson**.

Pass

- NA26-0100 Moved by L. Lamphere to accept the **Stipulation and Consent Order and Suspend** the license of nursing assistant **Elizabeth Chizmar**. **Pass**
- NA09-0900 Moved by D. Dowgiewicz to accept the **Stipulation and Consent Order and Summarily Suspend** the license of **Nicole Murray**. **Pass**
- NA04-0799 Moved by Susan Farrell to enter into deliberative session at 1:18 p.m. The meeting resumed at 1:30 p.m. Moved by L. Rice to **Reject the Stipulation and Consent Order** for nursing assistant **Heather Miller**. **Pass**
- NU25-1299 Moved by L. Rice to enter into deliberative session at 2:00 p.m. The meeting resumed at 2:08 p.m. Moved by P. Rock to accept the **Stipulation and Consent Order and Reprimand** the license of registered nurse **Richard Barnard**. **Pass**
- NA10-0899 Moved by D. Dowgiewicz to accept the **Default Order and Indefinitely Suspend** the license of nursing assistant **Katrina Hanson -Lizewski**. **Pass**
- NA32-1298 Moved by S. Farrell to enter into deliberative session at 2:45 p.m. The meeting resumed at 2:48 p.m. The Board decision will be forth coming on nursing assistant **Paul Campagnone**.

6. **FOLLOW UP:**

- NU02-0899 Moved by S. Farrell to enter into deliberative session at 11:10 a.m. The meeting resumed at 11:22 a.m. Moved by L. Rice to accept the **Modification of Stipulation and Consent Order** for licensed practical nurse **Antoinette Putnam**. **Pass**

- APPNA03-0200 Moved by D. Dowgiewicz to accept the **Modification of Stipulation and Consent Order** for nursing assistant **Shyann Hayle**. **Pass**

7. **CONCLUDED REPORTS:**

- APP NU61-0500 Susan Farrell presented the Report of Concluded investigation and recommended the case be closed. **Pass**

8. **OTHER:**

- A. Regan Report- Vol. 41 No. 3 - No action taken.
- B. Letter received from Heather Quigley at Copley Hospital re: Bernard Walzak- No action taken.
- C. Article from the Tribune dated September 10, 2000- Nursing mistakes kill, injure thousands.- No action taken.
- D. Article from the Tribune dated September 12, 2000- Oversight panels don't see all facts of medical mistakes cases.- No action taken.
- E. Article from the Tribune dated September 12, 2000- Problem nurses escape punishment.- No action taken.

ADJOURNMENT: 3:10 p.m.

Respectfully submitted,

Patricia Sartelle
Administrative Assistant



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**OFFICE OF PROFESSIONAL REGULATION
VERMONT BOARD OF NURSING
MINUTES**

November 13, 2000

The meeting was held at 81 River Street, Montpelier, VT. The meeting was called to order at 9:04 a.m. by Susan Farrell, Board Chair. Members present were: Raymond Phillips, Linda Rice, Diane Dowgiewicz, Susan Cota, Louise Lamphere, Louise Hamilton, and Patricia Rock. Staff present were: Anita Ristau, Janice Hatch, Patricia Sartelle, and Chris Winters, Board Attorney. Also present were Assistants Attorney General George Haegele, Robert Gagnon and Bill Ahlers. Others present were Mary Lacaille, Leslie Hersey, Lisa Moore, Debra Ruggles and OPR Director Jessica Porter. Members absent were Elayne Clift and Larry Kingsbury.

1. Moved by Diane Dowgiewicz and seconded by Louise Lamphere to approve the minutes of the October 2, 2000 with changes.

Passed

2. **ADMINISTRATION:**

- A. Executive Director's Report- Report attached.
- B. Nursing Assistant Program- monthly report presented by Janice Hatch. Report attached.

Moved by Louise Lamphere and seconded by P. Rock to approve the new program The Retreat Health Care/Linden Lodge with recommendations.

Passed

Moved by D. Dowgiewicz and seconded by Susan Cota to approve the following Biennial reviews with recommendations:

Barre Vocational Center- Day Program Mayo Healthcare Center
Hartford Career and Technical Center

3. **PRACTICE:**

- A. Letter received from the American Nurses Credentialing Center- L. Rice will write to the ANCC informing them of the confusion created when the letters B.C. (Board certified) are used by APRN's.
- B. Response from Robert Bassaliin, RN- Re: the Board's recommendation on LNA's performing blood glucose test.- A. Ristau will reply.
- C. Mary Lacaille, Occupational Health Nurse- Re: status of the Dept. of Labor and Industry rules affecting Occupational Health Nursing.

4. **EDUCATION:**

- A. Moved by L. Rice to approve the annual report for Castleton State College Associate Degree Program with recommendations.

Pass

Moved by S. Cota to approve the annual report for VTC-Practical Nurse Program with recommendations.

Pass

Southern Vermont College Associate and Baccalaureate Degree Program- tabled until further information is received.

Moved by P. Rock to approve the annual report for University of VT Master and Baccalaureate Programs with recommendations.

Pass

Vermont Technical College- Associate Degree Program- tabled until further information is received.

- B. NCLEX pass rates. No action.

C. Letter received from Marilyn Rinker, Norwich University. No action.

D. Letter from NCSBN on L. Lamphere's comments regarding items on the NCLEX-RN examination. No action.

5. **COMPLAINTS:**

- NA14-1099** Moved by S. Cota to accept the stipulation and consent order and **Suspend** the license of nursing assistant of **Dorothy Woodrum**. **Pass**
- NA43-0299** Moved by L. Rice to approve the Default Hearing for nursing assistant **Keith Charron**. **Pass**
- Moved by D. Dowgiewicz to **Suspend** the license of nursing assistant **Keith Charron**. **Pass**
- NA79-0698** Moved by S. Farrell to enter into deliberative session at 11:35 a.m. The meeting resumed at 11:45 a.m. The Board decision will be forth coming on **Leslie Hersey**.
- NU09-0999** Trudy Deflorio Stipulation- Tabled.
- NU21-1299** Moved by D. Dowgiewicz to enter into deliberative session at 1:45 p.m. The meeting resumed at 2:00p.m. S. Farrell moved to accept the stipulation and consent and **Suspend for 45 days and condition** the license of registered nurse **Gregory Sieverding** **Pass**
- NA04-0800** Moved by L. Lamphere to accept the stipulation and consent order and **Summarily Suspend** the license of nursing assistant **Frank Mesick**. **Pass**
- NU65-0600** Moved by S. Cota to accept the stipulation and consent order and **Suspend** the license of registered nurse **Sharon L. Miller**. **Pass**
- NA55-0500** Amanda Stuart Default Order- Tabled.
- NU19-0900** Moved by P. Rock to accept the stipulation and consent order and **Summarily Suspend** the license of registered nurse **Christina Appleby**. **Pass**
- NU12-0998** S. Farrell recused herself. Moved by D. Dowgiewicz to **Deny** the request for continuance. **Pass**
- Moved by S. Cota to accept the stipulation and consent order and **Reprimand and Condition** the license of registered nurse **Cynthia (Canfield Gills) Bushey**. **Pass**

6. **FOLLOW UP:**

- NU67-0695** L. Lamphere recused herself. Moved by P. Rock to accept the stipulation and consent order and **Condition** the license of licensed practical nurse **Doreen Conrad**. **Pass**
- APPNA25-1198** Moved by D. Dowgiewicz to approve the **removal of conditions** and **reinstate** the license of nursing assistant **Jennifer Miner**. **Pass**
- NA37-0299** Moved by L. Rice to accept the stipulation and consent and **Suspend** the license of nursing assistant **Christine Brissett Kirkpatrick**. **Pass**

7. **CONCLUDED REPORTS:**

- NU58-0500** S. Cota presented the Report of Concluded investigation and recommended the case be closed. **Pass**
- NA52-0500** D. Dowgiewicz presented the Report of Concluded investigation and recommends the case be closed. **Pass**
- ULP-NU13-0800** S. Farrell presented the Report of Concluded investigation and recommends the case be closed. **Pass**
- NA02-0700** R. Phillips presented the Report of Concluded investigation and recommends the case be closed. **Pass**

NA04-0799

L. Hamilton presented the Report of Concluded investigation and recommends the case be closed.

Pass

APP NU61-0500

S. Farrell presented the Report of Concluded investigation and recommends the case be closed. **Pass**

8. **OTHER:**

A. Regan Report Vol. 41 No. 4- No action.

B. Regan Report Vol. 41 No. 5- No action.

C. The Report and Recommendations of the Blue Ribbon Nursing Commission.- No action.

D. Nursing Assistant Newsletter- No action.

9. **ADJOURNMENT: 3:55 P.M.**

State of Vermont
Office of the Secretary of State
Heritage Building
81 River Street
Drawer 09
Montpelier, VT 05609-1106



Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Thomas J. Lehner
Director, Professional Regulation

VERMONT BOARD OF NURSING AGENDA

<http://www.sec.state.vt.us>

TO: Chair and Members, Vermont Board of Nursing

FROM: Anita Ristau, Executive Director

The Vermont Board of Nursing will hold its meeting on **December 11, 2000 at 9:00 a.m.**, in the Heritage I Conference Room, 81 River Street in Montpelier, VT. Location: Exit 8, off I-89, once you get off I-89, go straight through four regular sets of lights, then another 1/4 mile. We are on the right, right across from a big red, white and blue BF Goodrich Sign (Vermont Tire Company). Proceed up around the back of the building, we are the last door. Once inside the building, walk straight down the hall and you will be at the Conference Room.

Please notify this office immediately if you will be unable to attend.

1. Call to order.
2. Changes and additions to the agenda.
3. Approval of minutes of November 13, 2000.
4. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report
Follow-up Report
 - B. Executive Director's Report
5. EDUCATION:
 - A. Annual Report Review-

Susan Cota - Norwich University- Associate Degree Program
Baccalaureate Degree Program
RN to BSN Program
6. EXAMINATION:
 - A. 9:45 a.m. Appeal of preliminary decision of licensure denial for Ella Plotnikov.
 - B. NCSBN - recommendations regarding the NCLEX-PN test plan.
 - C. Review of exam application for JW.
7. PRACTICE:
 - A. 9:15 a.m. Lynn Colville, Clinical Specialist Mental Health
 - B. 2:15 p.m. Greg Mousley- Dept. of Developmental Disabilities Council. Re: the delegation of medications.
 - C. Clinical Specialist Adult Psychiatric/Mental Health-Re: care of the adolescent.

C. Clinical Specialist Adult Psychiatric/Mental Health-Re: care of the adolescent.

8. DISCIPLINE:

10:00 a.m.	NU16-1099	Guyette, Mary	Hearing	Gagnon/Rice
1:15 p.m.	NU26-0100	Johnson, Lisa	Stipulation and Consent	Ahlers/Cota
1:30 p.m.	NA09-0900	Murray, Nicole	Default Order	Ahlers/Hamilton
1:45 p.m.	NU09-0999	Deflorio, Trudy	Stipulation and Consent	Ahlers/Cota
2:00 p.m.	NA55-0500	Stuart, Amanda	Stipulation and Consent	Haegle/Kingsbury
2:45 p.m.	NU66-0699 NU01-0799	Simone, Susan	Stipulation and Consent	Gagnon/Farrell
3:00 p.m.	NU27-1000	Williams, Jill	Summary Suspension	Haegle/Farrell
3:15 p.m.	NA04-0799	Miller, Heather	Motion to Dismiss	Haegle/Hamilton
3:30 p.m.	NU53-0400	Staerkel, Karen	Stipulation and Consent	Haegle/Rice
3:45 p.m.	NU50-0400	Charron, Michelle	Stipulation and Consent	Haegle/Lamphere

9. FOLLOW-UP

2:30 p.m.	NA40-0299	Hubbard, Patricia	Stipulation and Consent	Ahlers/Dowgiewicz
NU58-0596	Removal of Conditions for Darla Cota.			Farrell/Ahlers
NA09-0996	Removal of Conditions for Andrea Hall.			Phillips/Gagnon

10. CONCLUDED INVESTIGATIONS:

NU03-0700	Report of closed investigation.	Cota/West
NU07-0700	Report of closed investigation.	Rock/Kennedy
NA50-0500	Report of closed investigation.	Clift/Cray
NU52-0399	Report of closed investigation.	Cota/West/Haegle

11. OTHER:

A. Nursing Law Regan Report Vol. 41 No. 6- FYI

B. Resignation of Eloise Cathcart Executive Director of NCSBN

Addenda items will be in bold and underlined.