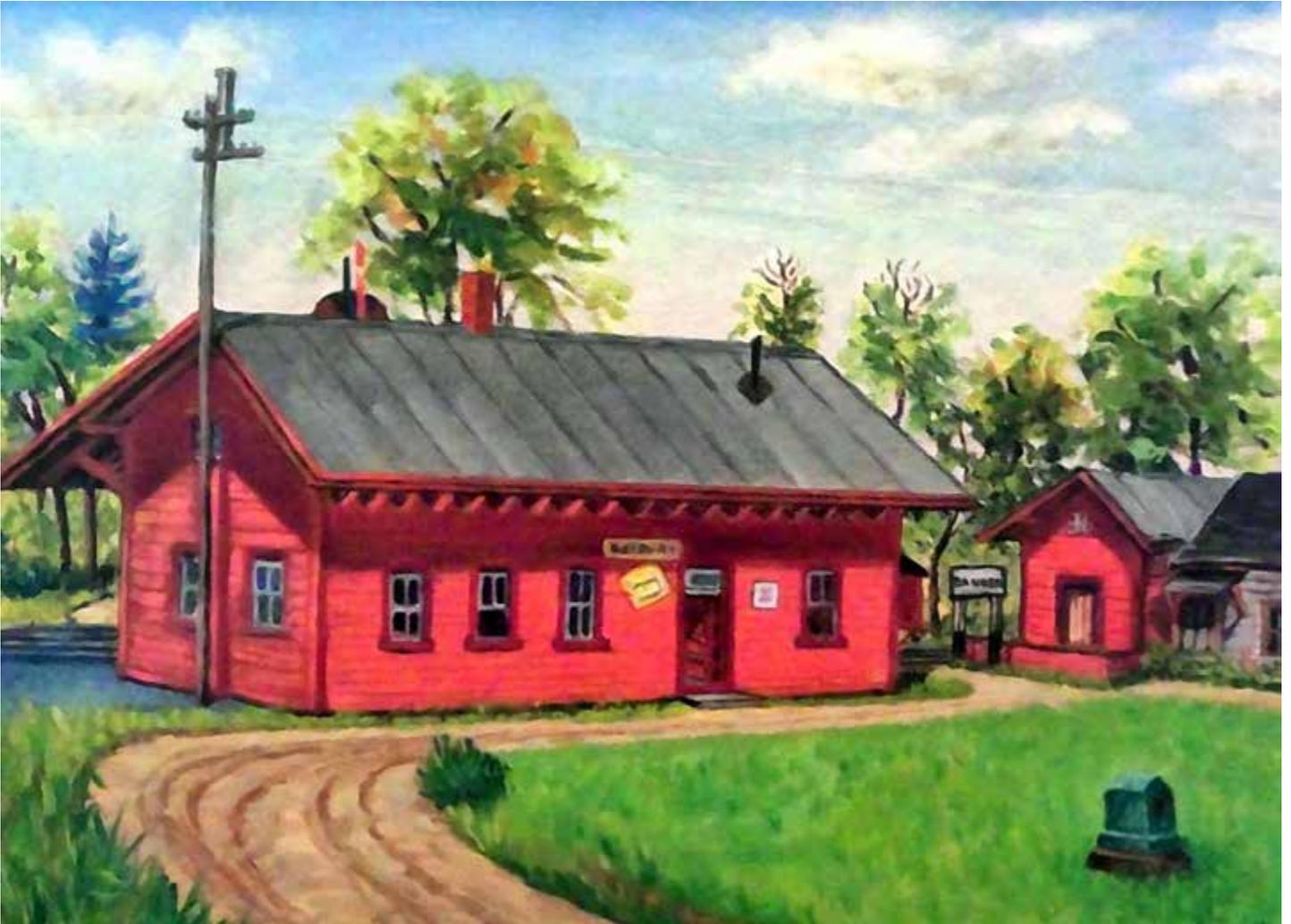


ROXBURY, VERMONT

ANNUAL REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2022



TOWN MEETING, TUESDAY, MARCH 7, 2023

ROXBURY, VERMONT

Population: 678 (2020 U.S. Census Data)

Area: 25,964 acres Elevation: 1,007 feet

Chartered August 6, 1781

TOWN DIRECTORY

Town Clerk	485-7840
Town Treasurer and Selectboard Assistant	485-7860
Web Address	www.roxburyvt.org
E-mail:	
Town Clerk	townclerk@roxburyvt.org
Assistant Clerk	assistanttc@roxburyvt.org
Town Auditors	auditors@roxburyvt.org
Town Listers	listers@roxburyvt.org
Selectboard	roxburytown@roxburyvt.org
Roxbury Webmaster	roxburyvtweb@gmail.com

OFFICE HOURS

Town Clerk	Tuesday-Friday, 8AM-Noon/1PM-4PM
Selectboard Assistant	Tuesday-Friday, 8AM-Noon/1PM-4PM
Town Treasurer	By Appointment Only
Assistant Treasurer`	Tuesday-Friday, 8AM-Noon/1PM-4PM
Summer Hours (May-September)	Friday 9AM-Noon

From May through September, the office closes at Noon on Fridays.

Selectboard meets the 1st and 3rd Mondays of every month at 7PM, with the location posted on the meeting agenda. If meeting falls on a holiday, check bulletin board at Town office for alternative meeting time.

Montpelier Roxbury Board of School Directors meets 1st and 3rd Wednesday of each month at 6:30PM. Location varies.

Roxbury Auditors meet the 3rd Wednesday of every month at 9:30AM.

Roxbury Free Library Trustees meet on the 2nd Thursday of every month at 5 PM at the library.

Roxbury Free Library Hours:	485-6860
Tuesday	10AM-6PM
Wednesday (School year)	8AM-11AM
Thursday	2PM-7PM
Saturday	10AM-1PM

Forest Fire Warden	485-6555
Fire Department	485-4123

TO REPORT A FIRE OR OTHER EMERGENCIES, CALL: 911

The 2022 Roxbury Town Report is dedicated to the volunteers of the Roxbury Park Committee. Their work throughout the year has yielded a space to be enjoyed by all. Getting here was not easy- between the various fundraising efforts, committee meetings, and selectboard meetings, it was no small effort to transform this into the comfortable space it is today. From removing the tree to assembling the gazebo, we now all have a place to relax and enjoy. Take a moment to sit down at one of the benches, and you might just hear a train roll by.

TOWN MEETING NOTICE

ATTENTION ROXBURY VOTERS

THERE WILL BE A PUBLIC INFORMATIONAL MEETING

TO DISCUSS ARTICLE 20 ON

MARCH 6, 2023 AT 5:30 P.M

AT THE ROXBURY TOWN HALL (VILLAGE SCHOOL)

THE ARTICLE WILL BE VOTED BY AUSTRALIAN BALLOT

Article 20. Shall the Town of Roxbury Ordinance Regulating the Disposal of Solid Waste and The Outdoor Storage of Junk and Junk Vehicles, as adopted by the Selectboard On December 19, 2022, be disapproved?

**TOWN OF ROXBURY ARTICLES
WARNING OF 2023 TOWN MEETING**

The legal voters of the Town of Roxbury are hereby notified and warned to meet in the Roxbury Town Clerk's Office on Tuesday, March 7, 2023 between the hours of 10:00 a.m. and 7:00 p.m. to vote by Australian Ballot upon the following articles.

- Art. 1. To elect the following officers of the Town. (Australian Ballot)
- Town Moderator for a term of one year
 - Town Clerk for a term of one year
 - Town Treasurer for a term of one year
 - Selectman for a term of three years
 - Lister for a term of three years
 - Lister for a term of two years
 - Auditor for a term of three years
 - Auditor for a term of two years
 - Library Trustee for a term of three years
 - Library Trustee for a term of three years
 - Library Trustee for a term of three years
 - Collector of Delinquent Taxes for a term of one year
 - Cemetery Commissioner for a term of three years
 - First Constable for a term of one year
 - Second Constable for a term of one year
- Art. 2. Will the voters approve the collection of taxes on real estate in four (4) equal installments on August 18, 2023, November 10, 2023, February 9, 2024 and May 10, 2024, with interest of one half percent (0.5%) per month, or fraction thereof, on the unpaid taxes after each installment due date?
- Art. 3. Will the voters approve the sum of \$704,273.00 for the operation and maintenance of Town roads?
- Art. 4. Will the voters approve the sum of \$270,413.00 for the operation of the Town Administrative functions? This does not include any funds that may be approved in any other article.
- Art. 5. Will the voters approve the sum of \$3,000.00 to be administered by the Cemetery Commission for maintenance and restoration of town cemeteries?
- Art. 6. Will the voters of the Town of Roxbury establish a reserve fund to be called the Municipal Building Reserve Fund for the purpose of maintaining town buildings?
- Art. 7. Will the voters of the Town of Roxbury authorize transfer of the balance from the Municipal Building Repair Fund to the Municipal Building Reserve Fund?
- Art. 8. Will the voters of the Town of Roxbury establish a reserve fund to be called the Historical Society Reserve Fund?

- Art. 9. Will the voters of the Town of Roxbury authorize transfer of the balance from the Historical Society Fund to the Historical Society Reserve Fund?
- Art. 10. Will the voters of the Town of Roxbury establish a reserve fund to be called the Accounting Reserve Fund?
- Art. 11. Will the voters of the Town of Roxbury authorize transfer of the balance from the Accounting Fund to the Accounting Reserve Fund?
- Art. 12. Will the voters approve using general government surplus funds to be allocated to the Accounting Reserve Fund to be used for a future audit?
- Art.13. Will the voters approve the sum of \$32,850.00 for the Roxbury Free Library, to be administered by the Trustees, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art.14. Will the voters of the Town of Roxbury establish a reserve fund to be called the Roxbury Free Library Computer Capital Reserve Fund for the purpose of replacing computers and related technology, software, etc.?
- Art.15. Will the voters approve the sum of \$300.00 for the Roxbury Free Library Computer Capital Reserve Fund?
- Art.16. Will the voters approve the sum of \$15,000.00 for the Roxbury Volunteer Fire Department Truck Capital Account?
- Art.17. Will the voters approve the sum of \$15,850.00 for the Roxbury Volunteer Fire Department's operating expenses, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art.18. Will the voters approve the sum of \$8,000.00 for the Roxbury Volunteer Fire Department radio upgrade which includes a repeater, allowing for communication with the firefighter's portable radio?
- Art. 19. Will the voters approve the sum of \$1,000.00 to provide entertainment for the Roxbury 4th of July Celebration, with any excess to be directed to the Town's general fund at the conclusion of the fiscal year?
- Art. 20. Shall the Town of Roxbury Ordinance Regulating the Disposal of Solid Waste and the Outdoor Storage of Junk and Junk Vehicles, as adopted by the Selectboard on December 19, 2022, be disapproved? (Australian Ballot)
- Art. 21. Will the voters appropriate \$5,879.00 to be raised by taxes to the following organizations as shown?

Green Mountain Transit	\$ 429.00
Roxbury Food Shelf	\$1,000.00
The Greater Northfield Senior Citizens, Inc	\$ 500.00
Capstone Community Action, Inc	\$ 500.00

Family Center of Washington County	\$ 200.00
VT Assoc. of the Blind & Visually Impaired	\$ 500.00
Good Beginnings of Central Vermont	\$ 100.00
Washington County Mental Health Services	\$ 800.00
Central Vermont Council on Aging	\$ 900.00
Circle (Battered Women's Services)	\$ 100.00
CV Adult Basic Education	\$ 600.00
Community Harvest of Central Vermont	\$ 250.00

Art. 22. Shall the voters authorize expenditure for Central Vermont Home Health and Hospice in the amount of \$1,700.00?

Art. 23. Shall the voters authorize expenditure for Mosaic (formerly Sexual Assault Crisis Team for Washington County) in the amount of \$250.00?

Dated at Roxbury, County of Washington and State of Vermont, this 20th day of January, 2023.

Roxbury Selectboard,
Jon Guiffre, Chair
Ryan Johns
David McShane

Notice: The last day to register to vote to be eligible to participate at this meeting is Tuesday, March 7, 2023 at the polls. Requests for mailed absentee ballots for this meeting must be received by Monday, March 6, 2023 no later than 5:00 P.M. Further information on voter registration and absentee voting or any other appropriate information may be obtained from the Town Clerk during normal business hours.

MONTPELIER ROXBURY SCHOOL DISTRICT

WARNING OF 2023 ANNUAL MEETING

The legal voters of the Montpelier Roxbury School District are hereby warned of voting for all Australian ballot articles to be held on Tuesday, March 7, 2023. The legal voters of Montpelier may vote at Montpelier City Hall from 7:00 a.m. to 7:00 p.m. The legal voters of Roxbury may vote at the Roxbury Town Hall from 10:00 a.m. to 7:00 p.m.

ARTICLE 1 To elect one School District Moderator, one School District Clerk and one School District Treasurer to serve from their election and qualification for one year or until the election and qualification of their successors. (Requested by the School Board)

ARTICLE 2 To elect three Montpelier School Directors, each for a three year term and one Montpelier School Director for one year remaining on a three year term. (Requested by the School Board)

ARTICLE 3 Shall the voters of the school district adopt a budget of \$28,608,500 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$19,670.59 per equalized pupil. This projected spending per equalized pupil is 9.05% higher than spending for the current year. This projected spending will result in a 1.37% increase in the tax rate for Montpelier and a 9.59% decrease in the tax rate for Roxbury. (Requested by the School Board)

ARTICLE 4 Shall the voters of the school district appropriate \$270,000 necessary to supplement the Capital Reserve Fund in support of the District? (Requested by the School Board)

ARTICLE 5 Shall the voters appropriate the sum of \$9,700 (Chair \$1,500; Vice Chair \$1,200; others \$1,000 each) as compensation to the School Directors for their services for the ensuing fiscal year? (Requested by the School Board)

ARTICLE 6 Shall the voters authorize the Board of School Directors to hold any audited fund balance as of June 30, 2023 in a reserve (assigned) fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? (Requested by the School Board)

Approved by the Board of School Directors on the 18th day of January, 2023.



Jim Murphy, Board Chairperson

Central Vermont Career Center School District
Warning
for
March 7, 2023
VOTE

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at their respective polling places on Tuesday, March 7, 2023. Polls close statewide at seven (7:00) o'clock in the afternoon (p.m.). Voting will take place by Australian ballot upon the following Articles of business:

Article 1:

To elect two members to the Central Vermont Career Center School District Board for the ensuing term commencing March 7, 2023 as follows:

- One at-large director from Montpelier Roxbury Public Schools to serve a term of three years.
- One at-large director from the Washington Central Unified Union School District to serve a term of one year.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,135,602, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

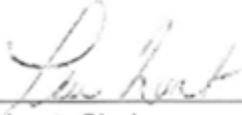
The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 136 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 27th, 2023 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvtcc.org.

The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Unified Union School District held on January 9, 2023. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 10, 2023.

Central Vermont Career Center School District
Warning
for
March 7, 2023

Central Vermont Career Center
Board of Directors



Tina Lunt, Clerk
Central Vermont Career Center School District



Jill Remick, Chair



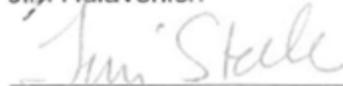
Flor Diaz Smith, Clerk



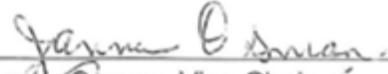
Alice Farrell



Jim Halavonich



Terri Steele



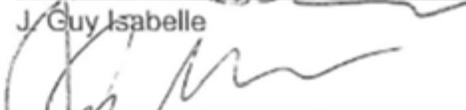
Janna Osman, Vice Chair



Lyman Castle



J. Guy Isabelle



Jason Monaco



Jonathan Young

WARNING

CENTRAL VERMONT CAREER CENTER SCHOOL DISTRICT ANNUAL MEETING AND INFORMATIONAL MEETING MONDAY, FEBRUARY 27TH, 2023 AT 6PM

(Member districts: Barre Unified Union School District, Cabot, Harwood Unified Union School District, Montpelier Roxbury Public Schools, Twinfield, Washington Central Unified Union School District)

ANNUAL MEETING AND INFORMATIONAL MEETING

The legal voters of the Central Vermont Career Center School District are hereby warned to meet in Room 136 at 155 Ayers Street, Suite 2, Barre, VT on Monday, February 27th, at 6:00 PM or to join the meeting virtually (via Google Meet Video call link: <https://meet.google.com/kye-ttio-pzf> Or dial: (US) +1 929-249-4763 PIN: 691 480 392#), to transact at that time business not involving voting by Australian Ballot or voting required by law to be by ballot.

The business to be transacted to include:

Article 1: To elect the following officers to serve from their election and qualification for one year or until the election and qualification of their successors:

- Moderator
- Clerk
- Treasurer

Article 2: To determine and approve compensation, if any, to be paid to District Officers.

Article 3: To determine and approve compensation, if any, to be paid to School Board members.

Article 4: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

Article 5: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

Article 6: To determine whether to authorize the Board, pursuant to the provisions of 16 V.S.A. §563(10) & (11)(C), to provide mailed notice to residents of the availability of the Annual Report and proposed school budget in lieu of distributing the Annual Report and proposed budget.

Article 7: To transact any other business, the subject matter of which has been included in the warning, that the voters have power to transact at any annual meeting.

Article 8: To adjourn

VOTING BY AUSTRALIAN BALLOT MARCH 7, 2023

Article 1:

To elect two members to the Central Vermont Career Center School District Board for the ensuing term commencing March 7, 2023 as follows:

- One at-large director from Montpelier Roxbury Public Schools to serve a term of three years.
- One at-large director from the Washington Central Unified Union School District to serve a term of one year.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,135,602, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year? .

The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 136 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 27th, 2023 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at cvcc.org.

For more information about the proposed 2023-2024 budget, please contact the office of the CVCC Superintendent/Director at (802) 476-6237. Copies of the CVCC Annual Report are available at town clerk offices and high schools of the member districts, on our website at cvcc.org, or upon request by contacting the CVCC office.

Jill Remick, Chair
Janna Osman, Vice Chair
Flor Diaz Smith, Clerk
Lyman Castle
Alice Farrell
Jim Halavonich

J. Guy Isabelle
Jason Monaco
Terri Steele
Jonathan Young

Tina Lunt, Clerk, CVCC School District

CENTRAL VERMONT CAREER CENTER SCHOOL
DISTRICT ANNUAL MEETING
MONDAY, FEBRUARY 27, 2023
And
VOTING BY AUSTRALIAN
BALLOT MARCH 7, 2023

Dated at Barre City, Vermont, in the County of Washington on this 9th day of January 2023.

Central Vermont Career Center
Board of Directors



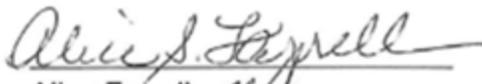
Tina Lunt, Clerk
Central Vermont Career Center School District



Jill Remick, Chair



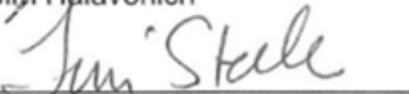
Flor Diaz Smith, Clerk



Alice Farrell



Jim Halavonich



Terri Steele



Janna Osman, Vice Chair



Lyman Castle



J. Guy Isabelle



Jason Monaco



Jonathan Young

Voting Locations and Hours

Town	Voting Location	Hours
Barre Unified Union School District		
Barre City	Barre Civic Center Auditorium, 20Aud. Hill	7:00 am - 7:00 pm
Barre Town	Barre Town Middle & Elementary School, 70 Websterville Rd.	7:00 am - 7:00 pm.
Cabot School District		
Cabot	3084 Main Street (Willey Building)	7:00 am - 7:00 pm
Harwood Unified Union School District		
Duxbury	Duxbury Town Office 5421 VT Route 100	7:00 am - 7:00 pm
Fayston	Fayston Elementary School	7:00 am - 7:00 pm
Moretown	T.B.D. pending 01/25/23 meeting	
Waitsfield	Waitsfield Elementary School, 3951 Main St	7:00 am - 7:00 pm
Warren	Warren Elementary School 293 School Rd	7:00 am - 7:00 pm
Waterbury	Brookside Primary School	7:00 am - 7:00 pm
Montpelier Roxbury Public Schools		
Montpelier	Montpelier City Hall, 39 Main Street	7:00 am - 7:00 pm
Roxbury	Roxbury Town Hall (Village School)	10:00 am - 7:00 pm
Twinfield School District		
Marshfield	Old Schoolhouse Common, 122 School Street	9:00 a.m. – 7:00 p.m.
Plainfield	Plainfield Municipal Building, 149 Main St.	9:00 a.m. – 7:00 p.m
Washington Central Unified Union School District		
Berlin	Municipal Town Office (108 Shed Rd)	10:00 am - 7:00 pm
Calais	Calais Elementary School, 321 Lightning Ridge Rd.	7:00 am - 7:00 pm
East Montpelier	East Montpelier Elementary School, 665 Vincent Flats Rd	7:00 am - 7:00 pm
Middlesex	Rumney Memorial School 433 Shady Rill Road	7:00 am - 7:00 pm
Worcester	Worcester Town Hall, 20 Worcester Village Rd.	10:00 am - 7:00 pm

INSTRUCTIONS FOR VOTERS using Paper Ballots (Australian Ballot)

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.

NOTICE TO VOTERS

BEFORE MEETING DAY:

CHECKLIST POSTED at Clerks Office by February 5, 2023. If your name is not on the checklist, then you must register to vote.

SAMPLE BALLOTS will be posted by February 25, 2023.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to olvr.sec.state.vt.us.

ON MEETING DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first-time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

Tammy Legacy, Town Clerk

ELECTED TOWN OFFICIALS

Town Moderator	Lucinda Sullivan	2023
Town Clerk	Tammy Legacy	2023
Town Treasurer	Anne Maxham	2023
Selectboard	Jon Guiffre, chair	2025
	David McShane	2024
	Shane Ryan, resigned	2022
	Ryan Johns, appointed	2023
Listers	Molly Defont	2024
	William Hansen	2023
	vacant	2025
Auditors	Matthew Lipschutz, chair	2024
	E. Frances French, resigned	2022
	Natalie Jackson, resigned	2022
	vacant	2023
	vacant	2025
Collector of Delinquent Taxes	Sam Twombly	2023
Cemetery Commissioners	John (Jack) Cashman, chair	2023
	Wendy Cashman	2024
	Susan Nevins	2025
First Constable	Reggie Brown Jr	2023
Second Constable	Josh Slocum	2023
Library Trustees	Edward Carney, Chair	2023
	Heidi Albright	2023
	Jane Pincus	2023
	Carl Ellis	2024
	Jeanne Beckwith	2025
Justices of the Peace	Gerald D'Amico	2025
	William Hansen	2025
	Morris (Wade) Holt	2025
	Sarah (Sally) Kirn	2025
	Susan Nevins	2025
Montpelier Roxbury School District		
School Directors	Kristen Getler	2024
	Rhett Williams	2025
School District Treasurer	Shelly Quinn	2023
School District Clerk	Tammy Legacy	2023
School District Moderator	vacant	2023

APPOINTED TOWN OFFICIALS

Road Commissioner	David McShane	2023
Town Health Officer	Dr. Craig Sullivan	2023
Deputy Town Health Officer	Dr. Duane Natvig, resigned	2022
	Vacant	2023
Assistant Town Clerk	Britney Pombar	2023
Assistant Town Treasurer	Tammy Legacy	2023
Mountain Alliance	Clare St. John	2023
Regional Planning Commissioner	Gerald D'Amico	2023
Green-Up Coordinators	Claire Chomentowski	2023
	Kim Copeland	2023
Energy Coordinator	Nicholas Laskovski	2023
Emergency Management Director	Mike Dickinson	2023
Forest Fire Warden	Tim Martin	2023
E-911 Coordinator	Rene Bouchard	2023
Planning Commissioners	Lucinda Sullivan, chair	2025
	Mike French	2023
	Dotti Guiffre	2024
	Elizabeth Carney	2024
	vacant	2023
Chairman of Civil Defense	Steve Twombly	2023
Website Administrator	Nina Govoni	2023
Tree Warden	vacant	2023
Animal Control Officer	Janine Manninen	2023
Central Vermont Internet Rep	Tim Sullivan	2023
Central Vermont Transportation Rep	Gerald D'Amico	2023

TOWN EMPLOYEES

Road Crew	Loren Bent, foreman
	Andrew Legacy
	Nick Delary
	Elwin Chambers, resigned
	Clarence Baker (Per Diem)
Selectboard Assistant	Tammy Legacy
Grants Administrator	Britney Pombar
Listers Assistant	Britney Pombar

LIBRARY TRUSTEE EMPLOYEES

Library Director	Ryan Zajac
Assistant Library Director	Caitlyn Santi
Circulation Clerk	Lisa Mercurio

2022 SELECTBOARD REPORT

2022 was a year of changes for our town and the Selectboard. With the resignation of Clare St. John at the end of 2021 and Shane Ryan in the Spring of 2022, Jon Guiffre and Ryan Johns both joined the board to fill their respective seats. Our town also saw turnover in our road Crew with Elwin Chambers resigning and Nick Delary being hired to fill his spot. Our town also saw many things ease back to normal with the subsidence of COVID as an everyday impediment to meetings and proceedings. We look forward to going back to a regular town meeting.

In brief, three major events/topics were discussed through the year at Selectboard Meetings. The first was the process of deciding whether to sign off on the Natural Burial Cemetery on Beaver Meadow Road. After extensive discussion and research, the Selectboard awarded conditional approval project with the stipulation that should the cemetery ever become insolvent or cease to exist, the Town would not be responsible for maintenance or upkeep and that no future burials could ever take place on the grounds. At the time of writing, we have no knowledge that anyone has been buried there yet nor have we received communication from the petitioner in response to our conditional approval.

The second major issue was the ARPA funding that the town received from the federal government. We received a little over \$200,000 to spend under certain guidelines and timelines. Based on the advice for best practice, the Board charged a committee to seek feedback from the community and study the options and topics on ways to spend this money. The ARPA committee delivered their substantial and detailed final report at our January 23, 2023 meeting. The Board has until December 2024 to spend the money so we will be investigating those recommendations and others during the course of 2023 and 2024 so that we put this one-time windfall to the best use for the town and its future.

The last major issue was the Solid Waste Disposal and Junk Ordinance. It is and has been a hot topic, in our town for more than two decades. With continued complaints over the years from residents about a small number of properties in town that were negatively affecting them in a variety of ways, the Board found it appropriate to survey property owners in town as well as ask for written feedback on the ordinance. The feedback was overwhelmingly in favor of the ordinance. After many discussions and lengthy research into questions raised for and against, the ordinance was passed by the Selectboard at the December 19th meeting by a unanimous vote of 3-0-0. The ordinance mirrors state law and has been reviewed at least three times over the past 2 years by our legal counsel to make sure there are no contradictions to local and state statutes. Those reviews have been consistent and have shown to the board that the ordinance is legal and within State statute and the Selectboard is charged by the state with the responsibility to adopt and enforce local ordinances. The ordinance sets up an official policy in our town to compel homeowners to refrain from creating environmental hazards and visual blight. There is plenty of leeway for reasonable ownership and storage of items as well as for screening and the ordinance really addresses the most extreme scenarios. To avoid any misinformation about what it can and can't do here are the main points about how it will be enforced:

- The Process begins as a discussion in an open meeting about a complaint or observation of a violation by a property owner
- The Selectboard would then discuss whether or not to issue a municipal ticket (much like a traffic ticket). That process can continue to multiple tickets with increasing fines if ignored. Those tickets are handled by Vermont Judicial Bureau.

- Unpaid fines become a lien on the property (a lien is encumbrance on the property which must be satisfied when the property is transferred)
- Should the Vermont Judicial Bureau process be ignored by the landowner, the Town can choose to initiate the civil process at which point the Washington County Superior Court can take the issue up and compel compliance.

Ultimately, the ordinance is an effort for the Town to agree upon common standards of property cleanliness and upkeep in an effort *not* to limit freedoms, but to preserve our collective freedoms and minimize our individual impact on each other and in some cases, our environment. Some of these properties are negatively affecting nearby landowners through a variety of impacts from financial to environmental. Recognizing that we all live in the same town and we all have an effect on one another is a cornerstone of all civil society and is the underpinning of an ordinance like this.

The Town Clerk received a petition to have a vote on the ordinance that was adopted. Article 20 asks the voters if the adopted ordinance should be *disapproved*. In brief - a YES vote means the ordinance would not become law; a NO vote means the ordinance will become law. This vote will be held via Australian Ballot. An informational meeting will be held within ten days of Town Meeting to discuss the article.

That is also a good segue into something we have discussed on multiple occasions at board meetings over the past year – civility. For many years the size of our town and the number of attendees at the Selectboard meetings has been small and could operate efficiently in a relatively informal setting. However, this year with several contentious topics and a resurgence of attendance at our meetings, the behavior and commentary directed toward the board members and from resident to resident was often uncontrolled, inappropriate and vulgar. We have reigned that in several times, but it keeps creeping back and old habits die hard. So, in an effort to prevent this from occurring in the future and to prevent admonishment from seeming personal, the Board will be undertaking a comprehensive policy adoption/review process. This will codify how meetings proceed, are run and behavior expectations - all in objective terms so regardless of who is running the meeting, the expectations and format are the same. This is important in creating a safe place for the Town's business to be efficiently attended to as well as a safe space for residents to share their opinions with the Board without fear of retribution, being shouted down, or insulted.

The most important pieces of democracy and discourse are civility and respect. We can disagree and have passion about those disagreements and that is fine, but we cannot be rude, vulgar, or abusive to each other and expect anything but chaos. The Board is not interested in chaos.

Some other happenings of note:

Our town-wide reappraisal was completed and we are happy to report we are well within the state guidelines after the reappraisal in our CLA (Common Level of Appraisal) at 97.62%. Our COD (Coefficient of Dispersion) was also well within the limits at 9.88%. We have also contracted with New England Municipal Consultants to do yearly site inspections to update the Grand List which leaves our Listers to do their critical work for the town without that extra burden. The Listers are vital to our Town's operation and it was crucial the Board found a sustainable level of their involvement given the high turnover and low compensation for those positions. It also takes the evaluations of properties on site out of the hands of residents which has always been a potentially awkward and thorny issue. This was a critical issue from the Board's perspective since without the end result of their work, the Grand

List, the town cannot collect taxes which would be disastrous for our community – even in the short term.

After many, many years of people asking to combine the non-profit article votes at Town meeting, the Board voted to combine all non-profit articles into one vote - UNLESS the amount changed. If an organization has changed the amount they are requesting, those are given their own separate article.

Our Budget has gone up significantly and we have wrestled with constraining those costs as much as possible without losing valuable and fundamental services or staff. When looking at employee compensation we have considered benefit structure and cost, as well as cost of living increases incurred by all of us including our town employees. When looking at that issue looked at Consumer Price Index and Cost of Living Index graphs and trends to make sure we compensate our Town employees fairly for the great work they do in serving our community in so many ways.

Other budget increases were generally caused by price increases in commodities and maintenance items, as well as from many of our vendors. Our budget has been and continues to be very lean and operates with true Yankee thrift but in many cases, we have no control over many of the costs our town incurs to operate smoothly. Our Road Commissioner's Report dives into the road maintenance budget in more detail.

Our Park Committee undertook the task of transforming a vacant lot in the center of our town into the beginnings of a great public space for our community. The park is not complete and is relying on donations and contributions to finish their work.

Our 4th of July Parade was successfully revitalized this year by the Parade Committee and was a welcomed addition to our community and its opportunities to celebrate an event like this together.

Lastly the Board will be looking carefully at ways we can position our Town for success and improvement in the future. Looking carefully at these options and opportunities will help us at a pivotal time in our Town's history to make sure we insulate ourselves as much as possible from sources beyond our control, and that we look to fund our Town's operations in the most effective and productive manner. Roxbury has a bright future and we are excited about getting this work done swiftly in an effort to spur that transformation.

Jon Guiffre
Ryan Johns
David McShane

ROAD COMMISSIONER REPORT

The Town of Roxbury Road System consists of 3 mi class II road, 32.40 miles class III roads, 9.16 miles class IV roads, and 10.75 miles of trails. This includes 400+ culverts as well as 32 bridges and large culverts

In order to continue receiving FEMA assistance after disastrous storms, the town adopted codes and standards for highways and bridges. We must maintain the roads and bridges to these standards to qualify for FEMA funding.

Federal clean water regulations for Lake Champlain cause the implementation of a municipal general stormwater permit statewide. This added an additional layer of complexity to road maintenance. We completed a road erosion inventory and are working each year on bringing road segments up to code. This work is all being done currently with grant funds.

The costs associated with road maintenance have risen dramatically in recent years. The price of culverts, sand, and gravel have increased. Diesel fuel and gas costs doubled for a period of time last year, and diesel fuel is not predicted to go back to former prices. The costs for all parts for trucks and equipment and winter maintenance equipment have similarly increased. These are the main drivers for the budget increases.

Each year we apply for available grants to upgrade our roads. We have been successful in doing many of these projects with town employees and equipment. Using town labor and equipment makes these projects affordable without much impact in our budget.

The Roxbury Town Garage is in very poor condition. Trucks barely fit in the building, there is no office space, very limited bathroom and no storage space. This building has limited insulation and does not meet many of today's codes and standards for workplaces. We are studying the costs and requirements for a new town garage, which hopefully would last the town sixty years or more.

David McShane

Road Commissioner

**TOWN OF ROXBURY
BALANCE SHEET AS OF JUNE 30, 2022**

ASSET

Checking	\$844,862.57
Tax Sale Account	\$ 8,861.53
Community Bank (Health Equity)	\$ 1,495.84
Deposits in Transit	\$ 1,112.47
Petty Cash	<u>\$ 44.00</u>
Total	\$856,376.41

Due From Other Funds \$591,700.36

Total Asset \$264,676.05

LIABILITY

Current Liabilities

Payroll-FICA	\$ 2,718.46
Payroll-FWH	\$ 946.28
Payroll-MCARE	\$ 635.80
Payroll-RET	\$ 3,208.70
Payroll-SWHVT	\$ 318.34
Health Ins Withholding	\$ 230.97
Life & AD&D Withholdings	\$ 45.05
457 Deferred Comp Plan	\$ 70.00
Aflac	\$ -57.09
Green Mtn Credit Union	\$ 0.00
EyeMed	\$ 0.00
Union Dues	\$ 0.00
Tax Overpayments	\$ 11,515.08
Employee Prop Tax Withholding	\$ 30.00
Dog Fee Due to State of Vermont	\$ 105.00
Marriage Fee to State of Vermont	\$ 50.00
Tax Sale Proceeds	\$ 8,860.87
Tax Sale Proceeds Interest	<u>\$ 0.66</u>

Total Current Liabilities \$ 28,678.12

Total Liabilities \$ 28,678.12

FUND BALANCE

Total Prior Years Fund Balance	\$151,432.22
Fund Balance Current Year	<u>\$ 84,565.71</u>
Total Fund Balance	\$235,997.93

Total Liability, Fund Balance \$264,676.05

TOWN REVENUE

Account	Budget FY - 2022	Actual FY 2022	Budget FY - 2023	Budget FY - 2024
Tax Revenues				
Current Taxes	\$773,041.00	\$672,268.01	\$721,256.00	\$791,410.00
Taxes -School	\$969,498.08	\$969,498.08	\$992,185.64	\$0.00
VT Municipal Tax Adjustment	\$0.00	\$0.00	\$0.00	\$0.00
Delinquent Tax	\$0.00	\$153,385.52	\$0.00	\$0.00
Tax Interest	\$1,200.00	\$1,329.40	\$1,200.00	\$1,200.00
Delinq. Tax Interest	\$7,000.00	\$10,435.89	\$7,000.00	\$7,000.00
HS-131 Penalty	\$0.00	\$0.00	\$0.00	\$0.00
Tax Penalty	\$9,000.00	\$12,502.90	\$9,000.00	\$9,000.00
Railroad Tax	\$3,500.00	\$1,775.41	\$3,500.00	\$1,776.00
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	\$1,763,239.08	\$1,821,195.21	\$1,734,141.64	\$810,386.00
Revenue From State				
Highway	\$64,000.00	\$72,245.39	\$64,000.00	\$66,000.00
Forest & Parks	\$37,000.00	\$40,145.39	\$37,000.00	\$45,000.00
Current Use - State	\$40,000.00	\$43,187.00	\$40,000.00	\$40,000.00
Collection of Taxes	\$2,000.00	\$2,329.06	\$2,000.00	\$2,000.00
Equalization Payment	\$0.00	\$598.00	\$0.00	\$0.00
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	\$143,000.00	\$158,504.84	\$143,000.00	\$153,000.00
Other Revenue				
Town Clerk's Fees	\$9,000.00	\$10,734.45	\$9,000.00	\$9,000.00
Ticket Revenue	\$1,000.00	\$521.26	\$1,000.00	\$500.00
Interest Income	\$200.00	\$287.86	\$200.00	\$1,000.00
Grant Income-CVPRC	\$0.00	\$8,693.22	\$0.00	\$0.00
FEMA Reimbursement	\$0.00	\$1,040.02	\$0.00	\$0.00
Miscellaneous Income	\$300.00	\$861.08	\$300.00	\$300.00
Highway Miscellaneous Inc	\$500.00	\$3,061.00	\$500.00	\$500.00
Highway Excise Tax	\$0.00	\$0.00	\$0.00	\$0.00
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	\$11,000.00	\$25,198.89	\$11,000.00	\$11,300.00
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	\$1,917,239.08	\$2,004,898.94	\$1,888,141.64	\$974,686.00
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TOWN EXPENSES

	Budget FY - 2022	Actual FY-2022	Budget FY - 2023	Budget FY - 2024
General Government				
Payroll				
Assistant Clerk	\$11,220.00	\$12,799.99	\$12,500.00	\$13,200.00
Auditors	\$1,200.00	\$576.00	\$1,200.00	\$1,200.00
Clerk	\$19,508.00	\$20,599.47	\$21,060.00	\$22,200.00
Delinquent Tax Collector	\$1,600.00	\$1,600.00	\$1,600.00	\$1,600.00
Election-Civil	\$500.00	\$163.15	\$500.00	\$500.00
Housekeeping	\$750.00	\$280.00	\$750.00	\$750.00
Listers	\$6,000.00	\$2,151.67	\$6,000.00	\$3,000.00
Selectmen	\$3,000.00	\$2,916.63	\$3,000.00	\$3,000.00
Selectboard Assistant	\$19,508.00	\$20,599.48	\$21,060.00	\$22,200.00
Treasurer	\$1,600.00	\$1,600.00	\$1,600.00	\$1,600.00
Misc. Payroll	\$1,000.00	\$225.78	\$1,000.00	\$1,000.00
Webmaster	\$750.00	\$1,085.25	\$750.00	\$1,000.00
Assistant Treasurer	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Comp FICA	\$3,600.00	\$4,160.31	\$4,000.00	\$4,200.00
Comp MCARE	\$950.00	\$972.92	\$1,000.00	\$1,000.00
Retirement	\$1,820.00	\$1,915.04	\$2,000.00	\$2,300.00
Employee Insurance	\$8,700.00	\$8,611.71	\$9,000.00	\$11,000.00
Health Reimbursement	\$1,300.00	\$244.54	\$1,750.00	\$1,750.00
Comp SUIVT	\$500.00	\$78.69	\$500.00	\$300.00
Workman's Comp	\$300.00	\$290.50	\$400.00	\$539.00
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Total Payroll	\$85,806.00	\$82,871.13	\$91,670.00	\$94,339.00
Town Office				
Postage	\$1,200.00	\$1,185.54	\$1,600.00	\$1,300.00
Supplies	\$2,000.00	\$2,121.56	\$2,000.00	\$2,200.00
Software	\$250.00	\$922.00	\$1,000.00	\$500.00
Advertising	\$400.00	\$774.77	\$400.00	\$500.00
Office Equipment	\$3,100.00	\$180.15	\$500.00	\$750.00
Computers Contract	\$0.00	\$3,006.94	\$2,928.00	\$0.00
Copier Contract	\$0.00	\$974.88	\$990.00	\$990.00
Tax Bills & Collection	\$1,000.00	\$583.25	\$1,100.00	\$1,100.00
Town Report	\$1,000.00	\$826.20	\$1,000.00	\$1,000.00
Tax Maps	\$1,200.00	\$2,773.42	\$1,300.00	\$1,200.00
Grand List Maint.	\$0.00	\$0.00	\$0.00	\$5,000.00
Service Contract	\$8,200.00	\$5,854.15	\$8,200.00	\$6,500.00
Records Management	\$3,000.00	\$3,000.00	\$3,000.00	\$3,804.00
Computer Security	\$0.00	\$2,827.50	\$4,300.00	\$4,700.00
Elections	\$1,500.00	\$1,655.89	\$2,500.00	\$1,700.00
Electricity	\$900.00	\$1,199.38	\$1,100.00	\$1,200.00
Telephone	\$2,600.00	\$2,673.81	\$3,000.00	\$2,700.00
Fuel	\$2,500.00	\$2,390.02	\$2,500.00	\$3,100.00
Roxbury Planning	\$300.00	\$0.00	\$300.00	\$300.00

TOWN EXPENSES

	Budget FY - 2022	Actual FY-2022	Budget FY - 2023	Budget FY - 2024
Misc	\$400.00	\$295.29	\$400.00	\$400.00
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Total Town Office	\$29,550.00	\$33,244.75	\$38,118.00	\$38,944.00
Community Hall				
Electricity	\$400.00	\$379.84	\$400.00	\$400.00
Telephone	\$550.00	\$523.51	\$550.00	\$550.00
Fuel	\$900.00	\$869.66	\$900.00	\$1,000.00
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Total Community Hall	\$1,850.00	\$1,773.01	\$1,850.00	\$1,950.00
Public Safety				
Law Enforcement	\$7,500.00	\$1,817.76	\$7,500.00	\$15,000.00
Northfield Ambulance	\$20,730.00	\$20,340.00	\$20,340.00	\$21,696.00
CFMAS Capital Improvement	\$0.00	\$0.00	\$0.00	\$912.00
Fire/EMS Dispatching	\$11,503.00	\$11,553.92	\$11,963.00	\$12,441.00
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Total Public Safety	\$39,733.00	\$33,711.68	\$39,803.00	\$50,049.00
General Expenses				
Mileage	\$400.00	\$144.62	\$200.00	\$200.00
Street Lights	\$2,500.00	\$2,604.31	\$2,600.00	\$2,600.00
Historical Society	\$200.00	\$200.00	\$200.00	\$200.00
Cemetery Restoration	\$5,000.00	\$5,000.00	\$5,500.00	\$2,500.00
Constable's Expenses	\$100.00	\$0.00	\$100.00	\$100.00
League of C & T	\$1,924.00	\$1,924.00	\$1,931.00	\$1,990.00
CV Regional Plan.	\$908.00	\$907.52	\$902.00	\$902.00
Dues for Profess. Develop	\$350.00	\$265.00	\$350.00	\$400.00
Mountain Alliance Dues	\$2,060.00	\$0.00	\$2,100.00	\$2,100.00
Legal	\$2,000.00	\$2,598.98	\$2,000.00	\$3,000.00
Washington Co. Taxes	\$5,690.00	\$5,690.00	\$6,000.00	\$6,555.00
Seminars & Training	\$2,875.00	\$2,305.80	\$3,100.00	\$3,100.00
Computer Services	\$1,750.00	\$1,271.25	\$2,000.00	\$2,000.00
CV Humane Society	\$200.00	\$0.00	\$200.00	\$200.00
VACD	\$100.00	\$100.00	\$100.00	\$100.00
Newsletter Expenses	\$300.00	\$236.26	\$300.00	\$360.00
Memorial Day-Cem. Flags	\$250.00	\$420.00	\$300.00	\$300.00
Flags	\$200.00	\$0.00	\$200.00	\$200.00
Cemetery/Municipal Mowing	\$8,000.00	\$11,249.00	\$12,000.00	\$12,000.00
Building Insurance	\$4,500.00	\$3,865.32	\$4,000.00	\$5,009.00
Bond - Town Officials Ins	\$907.00	\$885.00	\$864.00	\$1,221.00
Accounting	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
Building Maintenance	\$25,000.00	\$1,821.50	\$25,000.00	\$0.00
Building Repair Fund	\$3,000.00	\$26,178.50	\$3,000.00	\$28,000.00
Green Up Day Expenses	\$1,200.00	\$1,344.67	\$1,800.00	\$1,800.00

TOWN EXPENSES

	Budget FY - 2022	Actual FY-2022	Budget FY - 2023	Budget FY - 2024
Green Up Vermont	\$50.00	\$50.00	\$50.00	\$50.00
Debt-Land Purchase	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
Int.-Land Purchase	\$732.00	\$741.41	\$488.00	\$244.00
Grant Match Expense	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00
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Total General Expenses	\$87,196.00	\$86,803.14	\$92,285.00	\$85,131.00
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Total General Government	\$244,135.00	\$238,403.71	\$263,726.00	\$270,413.00
Highway				
Highway Payroll				
Highway	\$178,000.00	\$141,269.10	\$183,000.00	\$192,150.00
Comp FICA	\$11,000.00	\$8,504.34	\$11,000.00	\$11,000.00
Comp MCARE	\$2,700.00	\$1,988.88	\$2,700.00	\$2,700.00
Retirement	\$8,000.00	\$6,519.77	\$8,000.00	\$9,500.00
Employee Insurance	\$47,600.00	\$36,343.37	\$43,000.00	\$48,000.00
Health Reimbursement	\$6,700.00	\$2,281.37	\$7,000.00	\$7,000.00
Comp SUIVT	\$900.00	\$379.60	\$600.00	\$600.00
Labor-Misc.	\$0.00	\$53.50	\$0.00	\$0.00
Workmen's Comp	\$13,000.00	\$12,776.50	\$13,000.00	\$18,444.00
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Total Highway Payroll	\$267,900.00	\$210,116.43	\$268,300.00	\$289,394.00
Materials				
Signs	\$1,200.00	\$2,733.10	\$1,200.00	\$2,000.00
Bridges	\$8,000.00	\$152.28	\$12,000.00	\$12,000.00
Culverts	\$6,000.00	\$3,940.38	\$9,000.00	\$12,000.00
Guardrails	\$3,500.00	\$0.00	\$3,500.00	\$6,000.00
Chloride	\$6,500.00	\$6,680.00	\$8,000.00	\$8,000.00
Gravel	\$30,000.00	\$68,198.69	\$35,000.00	\$42,000.00
Sand	\$50,000.00	\$35,984.00	\$50,000.00	\$55,000.00
Salt	\$8,000.00	\$7,466.36	\$8,000.00	\$9,600.00
Stormwater Discharge Fees	\$1,350.00	\$1,350.00	\$1,350.00	\$1,990.00
Permit Fees	\$240.00	\$0.00	\$240.00	\$240.00
Transfer Out	\$0.00	\$14,954.81	\$0.00	\$0.00
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Total Materials	\$114,790.00	\$141,459.62	\$128,290.00	\$148,830.00
Town Garage				
Electric	\$2,500.00	\$2,055.90	\$2,200.00	\$2,200.00
Telephone	\$500.00	\$526.04	\$600.00	\$600.00
Fuel Oil	\$5,000.00	\$4,918.57	\$4,000.00	\$5,000.00
Shop Maintenance	\$2,000.00	\$349.95	\$2,000.00	\$2,000.00
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Total Town Garage	\$10,000.00	\$7,850.46	\$8,800.00	\$9,800.00

TOWN EXPENSES

	Budget FY - 2022	Actual FY-2022	Budget FY - 2023	Budget FY - 2024
Equipment				
Training	\$300.00	\$0.00	\$300.00	\$300.00
Vehicle & Bldg Insurance	\$8,260.00	\$6,717.76	\$7,000.00	\$8,632.00
Gas	\$3,000.00	\$5,792.11	\$3,000.00	\$5,000.00
Diesel	\$30,000.00	\$39,262.56	\$30,000.00	\$46,000.00
Oil	\$3,600.00	\$1,628.09	\$3,000.00	\$3,000.00
Diesel Exhaust Fluid	\$300.00	\$580.25	\$600.00	\$600.00
Vehicle Maint/Repair	\$30,000.00	\$0.00	\$35,000.00	\$40,000.00
Loader Repair	\$0.00	\$0.00	\$0.00	\$0.00
2019 John Deere Loader	\$0.00	\$678.38	\$0.00	\$0.00
Old Grader Repair	\$0.00	\$0.00	\$0.00	\$0.00
2019 JD Grader	\$0.00	\$6,358.54	\$0.00	\$0.00
2021 International	\$0.00	\$5,201.47	\$0.00	\$0.00
York Rake	\$0.00	\$0.00	\$0.00	\$0.00
Winter Equipment	\$0.00	\$12,373.05	\$0.00	\$0.00
Chipper	\$0.00	\$250.00	\$0.00	\$0.00
2018 International	\$0.00	\$9,091.81	\$0.00	\$0.00
Summer Equipment	\$0.00	\$0.00	\$0.00	\$0.00
2008 John Deere Backhoe	\$0.00	\$15,254.39	\$0.00	\$0.00
Tractor	\$0.00	\$2,212.24	\$0.00	\$0.00
2012 International	\$0.00	\$0.00	\$0.00	\$0.00
2012 Ford	\$0.00	\$33.99	\$0.00	\$0.00
2016 International Truck	\$0.00	\$6,571.04	\$0.00	\$0.00
2020 Ford Truck	\$0.00	\$1,831.18	\$0.00	\$0.00
2022 Case Backhoe	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Maint/Repair - Ot	\$0.00	\$0.00	\$0.00	\$0.00
Highways Equipment Fund	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
Debt Prin - 2019 Loader	\$26,980.00	\$26,980.00	\$26,980.00	\$26,980.00
Interest-2019 Loader	\$3,036.00	\$3,035.25	\$2,429.00	\$1,822.00
Debt Principal-2020 Ford	\$10,642.00	\$10,642.00	\$10,642.00	\$10,642.00
Interest-2020 Ford	\$1,198.00	\$1,197.23	\$957.00	\$719.00
Debt Principal-Tenney Bridge	\$0.00	\$0.00	\$0.00	\$0.00
Interest-Tenney Bridge	\$0.00	\$0.00	\$0.00	\$0.00
Debt Principal-2016 Int'l	\$0.00	\$0.00	\$0.00	\$0.00
Interest-2016 Int'l	\$0.00	\$0.00	\$0.00	\$0.00
Debt Principal-2018 Int'l	\$12,400.00	\$12,400.00	\$12,400.00	\$0.00
Interest-2018 Int'l	\$494.00	\$506.18	\$247.00	\$0.00
Debt Prin-2019 Grader	\$34,400.00	\$34,400.00	\$34,400.00	\$34,400.00
Interest-2019 Grader	\$3,647.00	\$3,646.40	\$2,735.00	\$1,824.00
Debt Princ 2022 Backhoe	\$0.00	\$0.00	\$0.00	\$8,000.00
Interest - 2022 Backhoe	\$0.00	\$0.00	\$0.00	\$1,580.00
Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00
Welder Supplies	\$800.00	\$1,009.36	\$800.00	\$800.00
Shop & Misc Supplies	\$1,500.00	\$2,878.29	\$2,500.00	\$2,500.00
Small Equip Purchase	\$750.00	\$67.98	\$750.00	\$750.00

TOWN EXPENSES

	Budget FY - 2022	Actual FY-2022	Budget FY - 2023	Budget FY - 2024
Tools	\$750.00	\$247.83	\$750.00	\$750.00
Personal Protective Equip	\$700.00	\$357.47	\$700.00	\$500.00
New Equipment Purchase	\$0.00	\$0.00	\$0.00	\$0.00
	-----	-----	-----	-----
Total Equipment	\$222,757.00	\$261,204.85	\$225,190.00	\$244,799.00
Hired Services				
Paving	\$0.00	\$0.00	\$0.00	\$0.00
Pagers & Uniforms	\$2,500.00	\$3,011.92	\$2,500.00	\$3,000.00
Winter Equipment Hired	\$2,500.00	\$3,515.00	\$2,000.00	\$3,500.00
Summer Equipment Hired	\$0.00	\$304.50	\$0.00	\$0.00
Mileage	\$150.00	\$147.34	\$150.00	\$150.00
Special Projects	\$0.00	\$1,812.50	\$0.00	\$4,800.00
Grant Match Expense	\$0.00	\$0.00	\$0.00	\$0.00
	-----	-----	-----	-----
Total Hired Services	\$5,150.00	\$8,791.26	\$4,650.00	\$11,450.00
	-----	-----	-----	-----
Total Highway	\$620,597.00	\$629,422.62	\$635,230.00	\$704,273.00
	-----	-----	-----	-----
Fire Dept				
Electricity	\$1,200.00	\$964.74	\$1,200.00	\$0.00
Telephone	\$550.00	\$527.03	\$550.00	\$0.00
Fuel - oil	\$2,400.00	\$2,486.03	\$2,400.00	\$0.00
Fuel - gas	\$500.00	\$263.14	\$500.00	\$0.00
Mutual Aid	\$250.00	\$250.00	\$250.00	\$0.00
Dues	\$180.00	\$144.00	\$180.00	\$0.00
Parts & Service	\$3,500.00	\$1,508.61	\$3,500.00	\$0.00
Training	\$400.00	\$0.00	\$400.00	\$0.00
Medical Exams	\$0.00	\$0.00	\$0.00	\$0.00
Community Service	\$50.00	\$0.00	\$50.00	\$0.00
Supplies/Miscellaneous	\$300.00	\$2,228.21	\$100.00	\$0.00
Insurance	\$5,500.00	\$4,570.82	\$5,500.00	\$0.00
Building Maintenance	\$1,500.00	\$1,615.55	\$500.00	\$0.00
New Equipment Purchase	\$0.00	\$0.00	\$0.00	\$0.00
Transfer to Fire Equipmen	\$0.00	\$1,771.87	\$0.00	\$0.00
Fire Dept. - Other	\$0.00	\$0.00	\$0.00	\$0.00
	-----	-----	-----	-----
Total Fire Dept	\$16,330.00	\$16,330.00	\$15,130.00	\$0.00
Voted Articles				
Fire Dept Truck Fund	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
Library	\$31,750.00	\$31,750.00	\$32,550.00	\$0.00
Fire Dept Equip Fund	\$12,000.00	\$12,000.00	\$0.00	\$0.00
	-----	-----	-----	-----
Total Voted Articles	\$58,750.00	\$58,750.00	\$47,550.00	\$0.00

TOWN EXPENSES

	Budget FY - 2022	Actual FY-2022	Budget FY - 2023	Budget FY - 2024
Appropriations				
CV Home Health	\$1,250.00	\$1,250.00	\$1,250.00	\$0.00
CV Agency on Aging	\$900.00	\$900.00	\$900.00	\$0.00
VT Family Network	\$250.00	\$250.00	\$0.00	\$0.00
CVCAC	\$500.00	\$500.00	\$500.00	\$0.00
Assoc. for the Blind	\$500.00	\$500.00	\$500.00	\$0.00
Greater Northfield Senior	\$500.00	\$500.00	\$500.00	\$0.00
Circle (Battered Women)	\$100.00	\$100.00	\$250.00	\$0.00
Peoples Health & Wellness	\$300.00	\$300.00	\$300.00	\$0.00
VT Ctr Independent Living	\$0.00	\$0.00	\$0.00	\$0.00
Youth Service Bureau	\$250.00	\$250.00	\$0.00	\$0.00
Wash. Cty. Diversion Prog	\$0.00	\$0.00	\$0.00	\$0.00
N. VT Resource Conservati	\$0.00	\$0.00	\$0.00	\$0.00
Roxbury Senior Center	\$0.00	\$0.00	\$0.00	\$0.00
GMTA	\$429.00	\$429.00	\$429.00	\$0.00
Family Center	\$200.00	\$200.00	\$200.00	\$0.00
Home Share Vermont	\$0.00	\$0.00	\$0.00	\$0.00
CVEDC	\$0.00	\$0.00	\$0.00	\$0.00
Good Beginnings	\$100.00	\$100.00	\$100.00	\$0.00
Good Samaritan Haven	\$400.00	\$400.00	\$0.00	\$0.00
Washington County Mental	\$0.00	\$0.00	\$800.00	\$0.00
VT Cares	\$0.00	\$0.00	\$0.00	\$0.00
Roxbury Food Shelf	\$1,000.00	\$999.82	\$1,000.00	\$0.00
OUR House of Central VT	\$0.00	\$0.00	\$0.00	\$0.00
CV Adult Basic Educ.	\$600.00	\$600.00	\$600.00	\$0.00
Mosaic Vermont	\$200.00	\$200.00	\$225.00	\$0.00
Prevent Child Abuse VT	\$200.00	\$200.00	\$0.00	\$0.00
Art's Bus, Inc.	\$0.00	\$0.00	\$500.00	\$0.00
CV Community Land Trust	\$0.00	\$0.00	\$0.00	\$0.00
Community Harvest	\$250.00	\$250.00	\$250.00	\$0.00
School Budget	\$969,498.08	\$969,498.08	\$992,185.64	\$0.00
	-----	-----	-----	-----
Total Appropriations	\$977,427.08	\$977,426.90	\$1,000,489.64	\$0.00
	-----	-----	-----	-----
Total	\$1,917,239.08	\$1,920,333.23	\$1,962,125.64	\$974,686.00
	-----	-----	-----	-----

RESERVED ACCOUNTS AS OF JUNE 30, 2022

Highway Equipment Fund	\$ 149,260.25
Community Hall Fund	\$ 3,022.25
Grants Fund	\$ 3,611.74
Reappraisal Fund	\$ 24,681.73
Book Restoration Fund	\$ 12,996.08
Fire Equipment Fund	\$ 18,059.65
Animal Control Fund	\$ 181.02
Planning Grant Fund	\$ 1,926.79
Village Cemetery Fund	\$ 56,395.83
Library Programs Fund	\$ 10,364.74
Strict Cemetery Trust Fund	\$ 1,696.28
Library Cap Improvement Fund	\$ 128.77
Library Operating Fund	\$ 3,693.81
Senior Center Fund	\$ 7,812.79
Community Hall Rest Project Fund	\$ 1,684.04
Listers Education Reserve Fund	\$ 2,210.84
Fire Dept Truck Capital Fund	\$ 110,621.95
Cemetery Reserve Fund	\$ 2,694.44
Accounting Fund	\$ 4,427.49
Municipal Buildings Fund	\$ 59,939.06
FEMA Disaster Fund	\$ 0.00
Energy Fund	\$ 1,179.11
Historical Society Fund	\$ 4,974.23
Roxbury Donation Fund (New Park)	\$ 4,082.53
ARPA Fund	<u>\$ 106,054.94</u>
Total Reserved Funds	\$ 591,700.36

Long-Term Debt:

1. People's United Bank (2019 John Deere Loader)
Due 9/24/2023 \$80,940.00 (2.25% int) Matures on 9/24/2025 (26,980.00 per year)
2. People's United Bank (2020 Ford F550Truck)
Due 9/24/2023 \$31,926.00 (2.25% int) Matures on 9/24/2025 (10,642.00 per year)
3. Dell Financial Services (New Computers, Software and Technology)
Due monthly for 36 months (243.71), Original \$7,890.00 (7.44% int) Matures April 2023
4. People's United Bank (2019 John Deere Grader)
Due 7/1/2023 \$68,800.00 (2.65% int) Matures on 7/1/2024 (34,400.00 per year)
5. People's United Bank (Former Garner Property)
Due 3/7/2023 \$15,000.00 (3.25% int) Matures on 3/7/2024 (\$7,500.00 per year)
6. M&T Bank (2022 Case Backhoe)
Due 8/1/2023 \$40,000.00 (3.95% int) Matures on 8/1/2027 (8,000.00 per year)
7. De Laden Financial Services (Savin Copier – Lease Agreement) 3/24/2021
60-month lease, \$77.75 per month

RESERVE FUNDS

	HIGHWAY EQUIPMENT	COMMUNITY HALL FUND	GRANTS FUND	REAPPRAISAL	BOOK RESTORATION FUND
<i>Balance June 30, 2021</i>	\$ 92,091.64	\$ 3,019.24	\$23,052.38	\$ 74,311.86	\$ 10,703.85
REVENUE					
Interest	\$ 98.61	\$ 3.01	\$ -	\$ 51.87	\$ 12.23
Town Appropriation	\$ 50,000.00	\$ -	\$ 21,954.81	\$ -	\$ -
Grants	\$ -	\$ -	\$ 330,769.17	\$ -	\$ -
Sale of Equipment	\$ -	\$ -		\$ -	\$ -
Surplus Funds	\$ -				
Other Income	\$ 7,070.00	\$ -	\$ -	\$ 5,083.00	\$ 2,767.00
Total Revenue	\$ 57,168.61	\$ 3.01	\$ 352,723.98	\$ 5,134.87	\$ 2,779.23
EXPENDITURES					
Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 372,164.62	\$ 54,765.00	\$ 487.00
Transfer Funds	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ 372,164.62	\$ 54,765.00	\$ 487.00
<i>Balance June 30, 2022</i>	\$ 149,260.25	\$3,022.25	\$ 3,611.74	\$ 24,681.73	\$ 12,996.08
	FIRE EQUIPMENT	ANIMAL CONTROL FUND	VILLAGE CEMETERY	PLANNING GRANT	LIBRARY PROGRAMS
<i>Balance June 30, 2021</i>	\$ 23,394.30	\$ 180.84	\$ 60,796.77	\$ 1,924.87	\$ 11,176.39
REVENUE					
Interest	\$ 20.50	\$ 0.18	\$ 57.06	\$ 1.92	\$ 9.85
Town Appropriation	\$ 12,000.00	\$ -		\$ -	\$ -
Grants	\$ -	\$ -		\$ -	\$ -
Sale of Equipment	\$ -	\$ -		\$ -	\$ -
Surplus Funds	\$ -	\$ -		\$ -	\$ -
Other Income	\$ 1,771.87	\$ -	\$ 90.00	\$ -	\$ 2,530.00
Total Revenue	\$ 13,792.37	\$ 0.18	\$ 147.06	\$ 1.92	\$ 2,539.85
EXPENDITURES					
Equipment	\$ 19,127.02	\$ -	\$ -	\$ -	\$ 312.00
Other Expenses	\$ -	\$ -	\$ 4,548.00	\$ -	\$ 3,039.50
Transfer Funds	\$ -	\$ -		\$ -	\$ -
Total Expenditures	\$ 19,127.02	\$ -	\$ 4,548.00	\$ -	\$ 3,351.50
<i>Balance June 30, 2022</i>	\$ 18,059.65	\$ 181.02	\$ 56,395.83	\$ 1,926.79	\$ 10,364.74

RESERVE FUNDS

	STRICT CEMETERY TRUST	LIBRARY CAP IMPROVEMENT	LIBRARY OPERATING RESERVE	SENIOR CENTER FUND
<i>Balance June 30, 2021</i>	\$ 1,694.59	\$ 128.65	\$ 2,775.79	\$ 7,804.99
REVENUE				
Interest	\$ 1.69	\$ 0.12	\$ 4.62	\$ 7.80
Town Appropriation	\$ -	\$ -	\$ 31,750.00	\$ -
Grants	\$ -	\$ -	\$ 2,800.00	\$ -
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
Surplus Funds	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ 967.02	\$ -
Total Income	\$ 1.69	\$ 0.12	\$ 35,521.64	\$ 7.80
		\$ -		
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ 34,603.62	\$ -
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ 34,603.62	\$ -
<i>Balance June 30, 2021</i>	\$ 1,696.28	\$ 128.77	\$ 3,693.81	\$ 7,812.79
	COMMUNITY HALL RESTORATION FUND	LISTERS EDUCATION FUND	FIRE DEPT TRUCK FUND	CEMETERY RESERVE FUND
<i>Balance June 30, 2021</i>	\$ 1,482.46	\$ 2,208.64	\$ 95,523.93	\$ 2,547.38
REVENUE				
Interest	\$ 1.58	\$ 2.20	\$ 98.02	\$ 2.06
Town Appropriation	\$ -	\$ -	\$ 15,000.00	\$ 5,000.00
Grants	\$ -	\$ -	\$ -	\$ 750.00
Sale of Equipment	\$ -	\$ -	\$ -	\$ -
Surplus Funds	\$ -	\$ -	\$ -	\$ -
Other Income	\$ 200.00	\$ -	\$ -	\$ 45.00
Total Income	\$ 201.58	\$ 2.20	\$ 15,098.02	\$ 5,797.06
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	\$ -
Other Expenses	\$ -	\$ -	\$ -	\$ 5,650.00
Transfer Funds	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -	\$ 5,650.00
<i>Balance June 30, 2021</i>	\$ 1,684.04	\$ 2,210.84	\$ 110,621.95	\$ 2,694.44

RESERVE FUNDS

	ACCOUNTING FUND	MUNICIPAL BUILDING FUND	FEMA DISASTER FUND	
<i>Balance June 30, 2021</i>	\$ 3,650.15	\$ 33,731.60	\$ -	
REVENUE				
Interest	\$ 3.34	\$ 28.90	\$ -	
Town Appropriation	\$ 2,500.00	\$ 3,000.00	\$ -	
Grants	\$ -		\$ -	
Sale of Equipment	\$ -		\$ -	
Surplus Funds	\$ -	\$ -	\$ -	
Other Income	\$ -	\$ 23,178.56	\$ 1,040.02	
Total Income	\$ 2,503.34	\$ 26,207.46	\$ 1,040.02	
EXPENDITURES				
Equipment	\$ -		\$ -	
Other Expenses	\$ 1,726.00	\$ -	\$ -	
Transfer Funds	\$ -	\$ -	\$ 1,040.02	
Total Expenditures	\$ 1,726.00	\$ -	\$ 1,040.02	
<i>Balance June 30, 2022</i>	\$ 4,427.49	\$ 59,939.06		
	ENERGY FUND	HISTORICAL SOCIETY FUND	ROXBURY DONATION FUND (NEW PARK)	ARPA FUND
<i>Balance June 30, 2021</i>	\$ 1,177.94	\$ 4,569.53	\$ 80.45	\$ -
REVENUE				
Interest	\$ 1.17	\$ 4.70	\$ 2.08	\$ 85.66
Town Appropriation	\$ -	\$ 200.00	\$ -	
Grants	\$ -	\$ -	\$ -	
Sale of Equipment	\$ -	\$ -	\$ -	
Surplus Funds	\$ -	\$ -	\$ -	
Other Income	\$ -	\$ 200.00	\$ 4,000.00	\$ 105,969.28
Total Income	\$ 1.17	\$ 404.70	\$ 4,002.08	\$ 106,054.94
EXPENDITURES				
Equipment	\$ -	\$ -	\$ -	
Other Expenses	\$ -	\$ -	\$ -	
Transfer Funds	\$ -	\$ -	\$ -	
Total Expenditures	\$ -		\$ -	
<i>Balance June 30, 2022</i>	\$ 1,179.11	\$ 4,974.23	\$ 4,082.53	\$ 106,054.94

2022-2023 TAX RATE

**GENERAL GOVERNMENT
EXPENSE**

Library	\$ 32,550.00
Vol Fire Dept	\$ 15,130.00
Fire Dept Truck Cap	\$ 15,000.00
Cemetery Commission	\$ 3,000.00
Appropriations	\$ 8,304.00
Admin	<u>\$260,726.00</u>
 Total General Govt.	 \$334,710.00

INCOME

Del. Tax Int	\$ 7,000.00
Tax Penalty	\$ 9,000.00
Tax Interest	\$ 1,200.00
Forest & Parks	\$ 37,000.00
Current Use – State	\$ 40,000.00
Coll. of Taxes retained by Town of Roxbury	\$ 2,000.00
Town Clerk Fees	\$ 9,000.00
Railroad Tax	\$ 3,500.00
Interest	\$ 200.00
Ticket Revenue	\$ 1,000.00
Miscellaneous	<u>\$ 300.00</u>
Total Gen Govt. Income	\$110,200.00

GENERAL GOVERNMENT AMOUNT TO BE RAISED BY TAXES:

Total Expenses	\$334,710.00
Total Income	<u>\$110,200.00</u>
 Amount to be raised	 \$224,510.00
Divide by Grand List	<u>÷900,241.00</u>
GENERAL GOVT TAX RATE	.2493

**HIGHWAY DEPARTMENT
EXPENSES**

\$635,230.00

INCOME

State & Misc	\$ 64,500.00
Voter Approved Reduction	<u>\$ 50,000.00</u>
Total Income	\$114,500.00

HIGHWAY DEPT AMOUNT TO BE RAISED BY TAXES

Total Expenses	\$635,230.00
Total Income	<u>\$114,500.00</u>
 Amount to be raised	 \$520,730.00
Divide by Grand List	<u>÷900,241.00</u>
HIGHWAY TAX RATE	.5784

TOTAL MUNICIPAL TAX RATE

General Govt	.2493
Highway	<u>.5784</u>
Total	<u>.8277</u>

SCHOOL DISTRICT HOMESTEAD RATE

1.2234

TOTAL HOMESTEAD TAX RATE

2.0511

SCHOOL DISTRICT NON-RESIDENTIAL TAX RATE

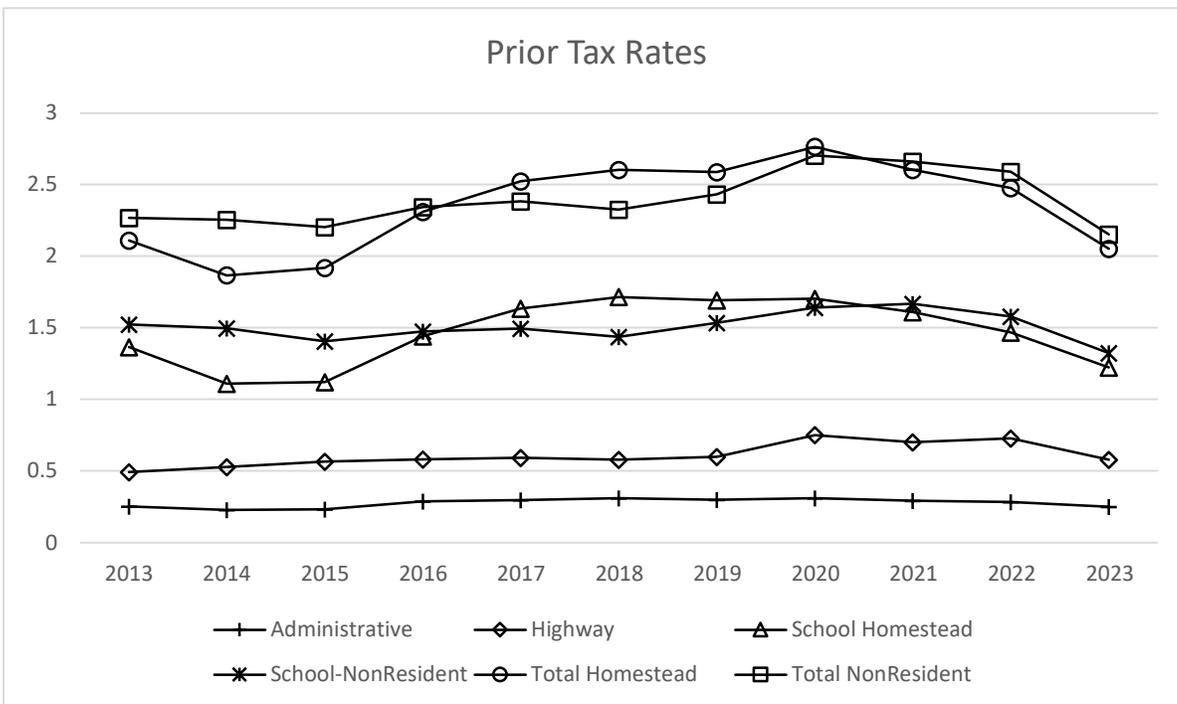
1.3238

TOTAL NON-RESIDENTIAL TAX RATE

2.1515

PRIOR TAX RATE

Year	Administrative	Highway	School Homestead	School-NonResident	Total Homestead	Total NonResident
2013	0.2523	0.4923	1.3644	1.5217	2.109	2.2663
2014	0.2279	0.5283	1.1106	1.4964	1.8668	2.2526
2015	0.2329	0.5647	1.1201	1.4054	1.9177	2.203
2016	0.2876	0.5809	1.4416	1.4734	2.3101	2.3419
2017	0.2971	0.5913	1.6332	1.4931	2.5216	2.3815
2018	0.3087	0.5786	1.7156	1.4367	2.6029	2.324
2019	0.2981	0.5984	1.6911	1.5344	2.5876	2.4309
2020	0.3101	0.751	1.7034	1.6414	2.7645	2.7025
2021	0.2919	0.7004	1.6095	1.6673	2.6018	2.6596
2022	0.2836	0.7269	1.4662	1.5775	2.4767	2.588
2023	0.2493	0.5784	1.2234	1.3238	2.0511	2.1515



DELINQUENT TAX REPORT

JULY 1, 2021 – JUNE 30, 2022

Balance June 30, 2021 \$129,486.02

2021-2022 Delinquent Taxes \$ 99,893.37

Collected Delinquent Taxes:

Year: 2016-2017	\$ 2,577.98
Year: 2017-2018	\$ 8,000.23
Year: 2018-2019	\$ 11,034.24
Year: 2019-2020	\$ 25,104.30
Year: 2020-2021	\$ 60,053.92
Year: 2021-2022	<u>\$ 46,608.82</u>

Total Collected: \$153,379.49

Balance due as of June 30, 2022

Year: 2018-2019	\$ 4,596.30
Year: 2019-2020	\$ 5,933.93
Year: 2020-2021	\$ 12,185.12
Year: 2021-2022	<u>\$ 53,284.55</u>

As of June 30, 2022

Total Delinquent Taxes Owed: \$ 75,999.90

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	OTHER	TOTAL
2018-2019	\$ 4,596.30	\$ 248.92	\$ 271.60	\$ -	\$ 5,116.82
2019-2020	\$ 5,933.93	\$ 691.54	\$ 369.87	\$ -	\$ 6,995.34
2020-2021	\$ 12,185.12	\$ 637.26	\$ 352.38	\$ -	\$ 13,174.76
2021-2022	\$ 53,284.55	\$ 1,273.61	\$ 3,846.65	\$ -	\$ 58,404.81
TOTAL	\$ 75,999.90	\$ 2,851.33	\$ 4,840.50	\$ -	\$ 83,691.73

AUTOMATED TAX PAYMENT PROGRAM

THE PROGRAM

When you participate in the Automated Tax payment program, your property taxes are automatically withdrawn from your checking, savings or bank money market account on the due date(s). For your protection, the program is governed by state and federal regulations, and you can stop participating at anytime with appropriate notification.

WHY SHOULD I CONSIDER SIGNING UP?

- Provides you peace of mind – No chance of forgetting to pay your taxes on time or no need to worry about your payment being lost in the mail because the payments will be automatically withdrawn from your account on the effective tax due date.
- Your payments are made safely, accurately and timely by using the Automated Clearing House system, the same system that deposits millions of paychecks and over half of all Social Security checks.
- Save you time and money – No more writing checks paying postage or mailing your payments. Not to mention driving your payments to the town office on the due date.
- Utilizes your tax dollars more efficiently by saving the Town time and money.

HOW DOES IT WORK?

- Checking, savings and bank money market accounts can be accessed through the Automated Tax payment Tax program. Paperwork to sign-up for this service is to be received by the Town Treasurer three weeks prior to the due date to effectively set-up a pre-notification to your bank and delay any unforeseen complications.
- If the respective tax due date fall on a Saturday, Sunday or holiday, the payment will bet taken out on the next business day without penalty.
- Your bank statement will serve as receipt for your tax records.

Effective with the first tax payment, the Town of Roxbury will be offering taxpayers the option to have their property tax payments automatically withdrawn from their checking or savings account. By signing up for “AutoPay”, taxpayers will:

- Eliminate the possibility of late or lost payments and any penalties that may occur.
- Reduce trips to the Town office.
- Reduce postage.
- The payment(s) is withdrawn from your account on the due date(s), and no sooner. Should the due date fall on a Saturday, Sunday or holiday, the payment will be deducted from your account on the next business day without penalty.

How do I sign up?

To sign up for AutoPay, simply stop by the Town office and pick-up an enrollment form, or call 802-485-7860 and one will be sent to you. When returning the completed form, please include a voided check. This will help ensure that your account number and bank number are accurate. Once the paperwork is complete, you will be notified by the Town when the first payment will start.

**SIGN-UP TODAY AND ENJOY THE CONVENIENCE OF
AUTOMATED TAX PAYMENTS**

INVENTORY OF TOWN PROPERTY

HISTORICAL SOCIETY BUILDING	\$28,800.00
COMMUNITY HALL	\$110,298.00
FIRE STATION	\$370,028.00
2003 INTERNATIONAL FIRE ENGINE	\$150,000.00
2005 INTERNATIONAL FIRE TRUCK	\$150,000.00
2016 INTERNATIONAL FIRE ENGINE	\$93,000.00
1990 MACK FIRE TRUCK	\$10,000.00
FIREFIGHTING EQUIPMENT	\$70,000.00
TOWN LIBRARY BUILDING	\$169,123.00
TOWN LIBRARY CONTENTS	\$50,000.00
TOWN OFFICE BUILDING	\$373,883.00
OFFICE FURNITURE & EQUIPMENT	\$20,000.00
MISCELLANEOUS SUPPLIES	\$1,500.00
TOWN GARAGE & LAND	\$451,873.00
TRACTOR BUILDING	\$400.00
2016 INTERNATIONAL TRUCK	\$100,000.00
2018 INTERNATIONAL TRUCK	\$150,000.00
2021 INTERNATIONAL TRUCK	\$122,210.00
2020 FORD TRUCK F350	\$50,000.00
2019 JOHN DEERE GRADER 622G	\$270,000.00
2022 CASE BACKHOE	\$142,550.00
2012 JOHN DEERE TRACTOR WITH BOOM MOWER	\$32,000.00
2019 JOHN DEERE LOADER 524L	\$140,900.00
325 GALLON HENDERSON HYDROSEEDER	\$3,700.00
WINTER EQUIPMENT	\$20,000.00
SMALL TOOLS	\$5,000.00
CHAINSAW & EQUIPMENT	\$2,700.00
LEAF BLOWER	\$5,500.00
362 STIHL CHAINSAW	\$700.00
TOTAL	\$3,094,165.00

TOWN CLERK REPORT

I would like to congratulate Roxbury's very own Assistant Town Clerk, Britney Pombar, for being awarded the Assistant Town Clerk of the Year award by the Vermont Municipal Clerks & Treasurers Association. I am so proud of her. It was a real pleasure watching her receive the award. Roxbury is lucky to have her. Not only is she the Assistant Town Clerk but she helps whenever needed. She helps the Listers with data entry and assists the Selectboard with federal grants. Congrats Britney, you deserve this award.

Dog licenses are available. The Rabies Clinic will be held on March 25th at the Town Garage.

In 2022, there were 3 elections: Town Meeting, Primary and General Election. Town Meeting articles were voted by Australian Ballot so no in-person meeting was held.

The Primary Election was held in August. 144 votes were cast, 81 in-person and 63 by absentee.

The State of Vermont decided that all active voters in Vermont would be mailed an absentee ballot for the General Election. 347 votes were cast, 75 in-person and 272 by absentee. Approximately 200 ballots were not returned.

Elected as Roxbury's Justice of the Peace are:

Gerald D'Amico
William (Bill) Hansen
Morris (Wade) Holt
Sarah Kirn
Susan Nevins

Washington County Senators are:

Ann Cummings
Anne Watson
Andrew Perchlik

Orange Washington Addison Representatives are:

Jay Hooper
Larry Satcowitz

Thank you to outgoing JP, Arthur Smith. Roxbury's Justices of the Peace were busy in 2022. Not only did we have three elections but with the town-wide reappraisal complete, Roxbury's Board of Civil Authority were involved in eight tax appeals.

New law regarding vital records was passed in 2022. Copies of birth and death records can be obtained from any Town Clerk in the State. Copies of marriage licenses still need to be obtained from the town of residence. Another change in the law, residents of Vermont can now get a marriage license from any Town Clerk in the State. I believe this change is due to the hours Town Clerks are open and the inability for some residents to acquire a marriage license at the last minute. Town Clerks will send copies of marriage licenses to the town of residence to keep on file.

Roxbury's Assistant Town Clerk is continuing to record land records that come in along with back scanning the old documents. Roxbury contracted with a company in 2013 to digitize land records and

store the digitized documents off site. We are currently back to 1996. We take pride in the work we do at the office and we know it is very important to do recordings correctly. If they are not correct, it could affect land owners' ability to refinance or sell their property. The records are not currently on-line for the public to view from their offices or homes. At this time, we do not feel that is in the best interest of the land owners. We want to make sure everything is indexed correctly and there are no social security numbers on documents. Land Records consist of deeds transferring ownership, child support documents, wills, current use, Act 250, liens and other types of documents. The State may mandate in the future but for now, they are not on-line.

The Town Clerk's office still requires appointments when researching land records. This allows more space between staff and researchers and gives the researchers more space to work.

My term on the Board of the New England Municipal Clerks Institute ended in November 2022. It was a pleasure being on that Board. I learned a lot and became a lot more confident in my abilities.

Over the past eight years or so I had been a member of the Elections Committee for the International Institute of Municipal Clerks. I am now a member of the International Relations Committee, working with fellow Clerks throughout the United States and other countries. I have enjoyed meeting Clerks from all over the world and to learn what their duties are and how they perform them.

In January of 2023, Roxbury lost a friend. Joan Leary passed away. Joan had been Town Auditor until about a year ago, a volunteer at the Library and always helped me on election days. She always had a smile, happy to see her friends and willing to help when needed. I will miss Joan a lot.

Shane Ryan resigned from the Selectboard. Thank you, Shane, for all you did while on the Board. The Selectboard appointed Ryan Johns as Shane's replacement. Ryan has been learning what his duties are on the Board. It has been a pleasure working with Ryan.

Tammy Legacy

Some interesting facts about Roxbury.

Around 1848 the railroad was built; Roxbury had the chance to export more of its commodities.

In 1853, large veins of Verde Antique Marble was discovered. A large building was erected, with steam power for working the marble. Monuments, tables and mantels were manufactured but the original company fell into debt and had to sell. Verde Antique Marble Company purchased the property.

The Watch Factory was built in 1867 a short distance from the railroad depot. They manufactured watch makers tools. Their tools were used in nearly every State in the Union and also in Canada, France and England. In 1880, their tools were awarded the only gold medal in Mechanics Hall at the State Fair.

In 1913 Teela-Wooket opened for the first time.

**TOWN CLERK REVENUE
FISCAL YEAR ENDING JUNE 30, 2022**

RECORDING	\$ 9,810.00
RESEARCH	\$ 260.00
PHOTOCOPIES	\$ 1,143.20
MOTOR VEHICLE RENEWALS	\$ 18.00
LIQUOR LICENSES	\$ 140.00
LAND POSTING	\$ 85.00
OVERWEIGHT TRUCK PERMITS	\$ 365.00
FACILITIES RENTAL	\$ 0.00
MARRIAGE LICENSES	\$ 30.00
DOG LICENSES	\$ 996.00
GREEN MOUNTAIN PASSPORT	\$ 14.00
MISCELLANEOUS	\$ 15.00
TOTAL	\$12,876.20

**DOG LICENSES FOR
CALENDAR YEAR ENDING DECEMBER 31, 2022**

135 neutered/spayed dogs were licensed.
55 non-neutered/spayed dogs were licensed.

In addition to the income received for dog licenses, the State of Vermont gets \$5.00 per regular dog license and \$1.00 for special licenses. These funds are used for State rabies control programs and the State Spay/Neuter Program.

- 1. All 2021 dog licenses will expire on April 1, 2023.**
- Fees through April 1: \$9.00 for each neutered male or spayed female; \$13.00 for each dog not neutered or spayed.
- Dogs will be licensed at the regular fee when they become 6 months old during the year.
- After April 1 fees are as follows: \$11.00 for each neutered male or spayed female; \$17.00 for each dog not neutered or spayed.
- A current rabies certificate from a licensed veterinarian must be presented when purchasing a license. Rabies shots are now effective for three years.
- If you have any questions about dog licensing procedures, please call the Town Clerk's Office at 485-7840.
- A person who fails to license a dog or wolf-hybrid in the required manner shall be fined up to \$500 (V.S.A. 20, Section 3550)

Rabies Clinic will be on March 25, 2023 at 1 p.m. at the Town Garage.

Due to COVID-19, there will be strict procedures. One person in garage at a time, masks are required and be patient.

Town Office Staff will be available to license the dogs. Please get your dogs vaccinated and licensed.

**CORRECTED ELECTION RESULTS
TOWN MEETING 2021**

**ARTICLE 2
TAX DUE DATES**
YES 260
NO 14

**ARTICLE 3
HIGHWAY BUDGET**
YES 243
NO 33

**ARTICLE 4
GEN'L GOVT BUDGET**
YES 220
NO 53

**ARTICLE 5
CEMETERY COMMISSION**
YES 244
NO 34

**ARTICLE 6
LIBRARY BUDGET**
YES 197
NO 77

**ARTICLE 7
FD TRUCK FUND**
YES 225
NO 52

**ARTICLE 8
FD BUDGET**
YES 234
NO 44

**ARTICLE 9
FD SCBA**
YES 223
NO 51

**ARTICLE 10
PURCHASE PROPERTIES**
YES 83
NO 201

**ARTICLE 11
GRN MTN TRANSIT**
YES 209
NO 61

**ARTICLE 12
FOOD SHELF**
YES 260
NO 18

**ARTICLE 13
NFLD SEN CENTER**
YES 235
NO 45

**ARTICLE 14
CAPSTONE**
YES 211
NO 59

**ARTICLE 15
CVHHH**
YES 239
NO 37

**ARTICLE 16
FAMILY CENTER**
YES 214
NO 58

**ARTICLE 17
VT BLIND/VIS IMP.**
YES 223
NO 52

**ARTICLE 18
GOOD BEGINNINGS**
YES 213
NO 57

**ARTICLE 19
PEOPLE'S HEALTH**
YES 210
NO 65

**ARTICLE 20
YOUTH SERVICE**
YES 210
NO 65

**ARTICLE 21
COUNCIL ON AGING**
YES 229
NO 49

**ARTICLE 22
CIRCLE**
YES 236
NO 39

**ARTICLE 23
PREVENT CHILD ABUSE**
YES 237
NO 36

**ARTICLE 24
MOAIC VT**
YES 223
NO 49

**ARTICLE 25
CV ADULT ED**
YES 198
NO 72

**ARTICLE 26
GOOD SAMARITAN**
YES 198
NO 73

**ARTICLE 27
COMMUNITY HARVEST**
YES 200
NO 74

**ARTICLE 28
VT FAMILY NETWORK**
YES 183
NO 84

**ELECTION RESULTS
TOWN MEETING 2022**

**ARTICLE 2
TAX DUE DATES**
YES 163
NO 4

**ARTICLE 3
HIGHWAY BUDGET**
YES 158
NO 11

**ARTICLE 4
GEN'L GOVT BUDGET**
YES 146
NO 20

**ARTICLE 5
CEMETERY COMMISSION**
YES 160
NO 8

**ARTICLE 6
LIBRARY BUDGET**
YES 135
NO 31

**ARTICLE 7
FD TRUCK FUND**
YES 142
NO 26

**ARTICLE 8
FD BUDGET**
YES 151
NO 17

**ARTICLE 9
SURPLUS**
YES 155
NO 13

**ARTICLE 10
GRN MTN TRANSIT**
YES 140
NO 26

**ARTICLE 11
FOOD SHELF**
YES 153
NO 12

**ARTICLE 12
NFLD SEN CENTER**
YES 153
NO 14

**ARTICLE 13
CAPSTONE**
YES 131
NO 37

**ARTICLE 14
CVHH&H**
YES 152
NO 16

**ARTICLE 15
FAMILY CENTER**
YES 140
NO 25

**ARTICLE 16
VT BLIND/VIS IMP**
YES 144
NO 23

**ARTICLE 17
GOOD BEGINNINGS**
YES 136
NO 28

**ARTICLE 18
PEOPLE'S HEALTH**
YES 135
NO 32

**ARTICLE 19
MENTAL HEALTH**
YES 137
NO 29

**ARTICLE 20
COUNCIL ON AGING**
YES 149
NO 22

**ARTICLE 21
CIRCLE**
YES 156
NO 16

**ARTICLE 22
MOSAIC VT**
YES 148
NO 23

**ARTICLE 23
CV ADULT ED**
YES 139
NO 29

**ARTICLE 24
COMMUNITY HARVEST**
YES 131
NO 40

**ARTICLE 25
THE ART'S BUS**
YES 113
NO 56

CERTIFICATE OF ELECTION
MONTPELIER ROXBURY SCHOOL DISTRICT
ELECTION RESULTS
MARCH 3, 2022

ARTICLE – BUDGET \$26,938,821

MONTPELIER	YES - 1602	NO - 573
ROXBURY	YES - 111	NO - 59
TOTAL	YES - 1713	NO - 632

ARTICLE - \$260,000 TO CAPITAL RESERVE FUND

MONTPELIER	YES - 1450	NO - 691
ROXBURY	YES - 105	NO - 64
TOTAL	YES - 1555	NO - 755

ARTICLE – APPROPRIATE SUM FOR OFFICERS

MONTPELIER	YES - 1823	NO - 336
ROXBURY	YES - 129	NO - 38
TOTAL	YES - 1952	NO - 374

ARTICLE – AUDITED FUND BALANCE TO RESERVE FUND

MONTPELIER	YES - 1808	NO - 320
ROXBURY	YES - 123	NO - 44
TOTAL	YES - 1931	NO - 364

SCHOOL DISTRICT MODERATOR, 1 YEAR

No one received enough votes

SCHOOL DISTRICT CLERK, 1 YEAR

TAMMY LEGACY
MONTPELIER - 1579
ROXBURY - 156
TOTAL - 1735

SCHOOL DISTRICT TREASURER, 1 YEAR

SHELLEY QUINN
MONTPELIER - 1616
ROXBURY - 151
TOTAL - 1767

MONTPELIER SCHOOL DIRECTOR

EMMA BAY-HANSEN – 1314
SEJI E. OHASHI - 965

ROXBURY SCHOOL DIRECTOR

RHETT WILLIAMS - 154

ATTEST: Tammy Legacy

MONTPELIER ROXBURY SCHOOL DISTRICT CLERK

DATE: MARCH 3, 2022

VITAL RECORDS

2022 VITAL RECORDS

BIRTHS

Jordan Rosemary to Megan Vaughn & Jordan Hepburn

Kason William to Haley Maxham & Aaron Cross

Henry William to Amy & Eric Davis

CIVIL MARRIAGES

Kieran Thomas Oak Finn to Anna-Maria Sainsbury

DEATHS

Shirley Lessard

James French * Recorded out of state

Norman Lessard * Recorded out of State

A LITTLE HISTORY OF ROXBURY

Did you know that Roxbury once had a billboard in the village? A 48x16-foot sign that advertised daily flights between London and Newark, New Jersey was built on the property at the corner of Roxbury Road and Warren Mountain Road. The sign was allowed even though the State has a no billboards law because it would only be up for three weeks. (year not known but a guess would be 1980s or 1990s)

1936-1937 – Population 594 with 263 voters

65 miles of highway and 8 schools

One of Vermont's State Fish Hatcheries is located in Roxbury.

The marble quarries of Roxbury are the chief source of the famed "Verde Antique" marble.

About 300 girls enjoy Teela-Wooket camps (now Windridge at Teela-Wooket) each summer.

Roxbury is situated at the height of land – the highest point of the Central Vermont Railroad.

Green Mountain Passport

A Vermont State Park
Visitor's Pass Discount Program
For Seniors and Veterans

What is the passport for?

- Free admission to Vermont State Parks (overnight camping and other park fees are excluded)
- Free admission to Vermont State Historic Sites
- Free admission to events that are fully State sponsored

Who is eligible?

Must be a legal resident of the Vermont town or city in which you are applying

Must be either:

- 62 years of age or older, or
- A veteran of the uniformed services

How do I get a Green Mountain Passport card?

- Fill out an application at your local City or Town Clerk's Office
- Pay a one-time, \$2 fee to the municipal clerk
- Receive your Green Mountain Passport Card!

For more information on the Green Mountain Passport Card, contact your local City or Town Clerk's Office.

For more information about Vermont State Parks, visit vtstateparks.com.

YOU FIRST
VERMONT DEPARTMENT OF HEALTH

VSNIP

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (**VSNIP**), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age.** Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E. (a 9" Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: VSNIP.VERMONT.GOV Indicate if it's for a cat, dog or both. Once *fully* completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free **before** the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they've made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

AUDITOR'S STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Roxbury. To the best of our knowledge, the financial statements and reports show the financial activity and financial position of the Town of Roxbury for the calendar year ended June 30, 2022.

Matthew Lipschutz (Chair)

FOLDER OF ALL COMMITMENTS IS AVAILABLE AT TOWN OFFICE AND AT THE HEAD TABLE AT TOWN MEETING.

2022 Listers Report

2022 was another busy year due to the state mandated reappraisal of all taxable properties in Roxbury. The listers would like to thank the property owners for the courtesy that has been shown to New England Municipal Consultants (NEMC) during the task of assessing parcels in Roxbury.

The listers spent most of their time updating the Grand List which includes keeping up with property transfers, veteran's exemptions, homestead declarations, address changes, span assignments and current use filings. Our townwide reappraisal was successful in satisfying the State mandated property value equalization study.

The Vermont State Tax Department calculated that Roxbury's Coefficient of Dispersion (COD) is 9.88% And the Common Level Appraisal (CLA) is 97.62 for 2022.

A high COD means that within your town many taxpayers are paying more than their fair share and many are paying less than their fair share. A COD over 20% necessitates a reappraisal (32 V.S.A.4041a)

The common level of appraisal (CLA) is determined by dividing the education grand list by the equalized education grand list (32 V.S.A. § 5401). A number over 100% indicates that property in your town is generally listed for more than its fair market value. A number less than 100% indicates that property is generally listed for less than its fair market value. A CLA below 85% or over 115% necessitates a reappraisal (32 V.S.A § 4041a). The homestead and non-homestead tax rates in your town will be adjusted by your town's CLA (32 V.S.A § 5402).

Past Equalization Study

YEAR	CLA (Common Level Appraisal)	COD (Coefficient of Dispersion)
2022	97.62%	9.88%
2021	94.09	21.11
2020	102.19	18.31
2019	97.64	19.89
2018	97.11	20.83
2017	102.97	14.16
2016	106.84	15.03
2015	107.27	15.31
2014	104.18	15.74
2013	107.8	11.8
2012	96.23	16.55
2011	90.69	14.90

Roxbury Board of Listers

Mollie DeFont, Chairperson
Bill Hansen

2022 GRAND LIST

FORM 411 (Town CODE : 531)

(Taxable value includes only those values used when issuing tax bills)

REAL ESTATE	Parcel Count	Municipal LV (Taxable)	Homestead ED LV (Taxable)	Non-Res Ed LV (Taxable)	Total LV (Taxable)
Residential 1	102	16,582,400	10,237,050	6,345,350	16,582,400
Residential 2	185	53,761,200	32,425,982	21,335,218	53,761,200
Mobile Home -U	6	99,600	62,900	36,700	99,600
Mobile Home- L	44	4,584,100	2,684,700	1,899,400	4,584,100
Seasonal 1	20	1,472,100	150,600	1,321,500	1,472,100
Seasonal 2	62	7,110,200	303,300	6,806,900	7,110,200
Commercial	7	2,983,100	0	2,983,100	2,983,100
Commercial Apts	0	0	0	0	0
Industrial	0	0	0	0	0
Utilities-E	2	1,876,900	0	1,876,900	1,876,900
Utilities-O	0	0	0	0	0
Farm	0	0	0	0	0
Other	0	0	0	0	0
Woodland	0	0	0	0	0
Miscellaneous	142	11,956,600	0	1,156,600	11,956,600
TOTAL LISTED REALESTATE	570	100,426,200	45,864,532	54,561,668	100,426,200
Cable	0	0	0	0	0
Equipment	0	0	0	0	0
Inventory	0	0	0	0	0
TOTAL TAXABLE PROPERTY		100,426,200	45,864,532	54,561,668	100,426,200
EXEMPTIONS					
Total Veterans	7	140,000	30,000	40,000	70,000
Total Contract	0	0	0	0	0
Current Use	97	10,262,100	1,807,700	8,454,400	10,262,100
Special Exemptions		0	0	0	0
TOTAL EXEMPTIONS		10,402,100	1,837,700	8,494,400	10,332,100
TOTAL MUNICIPAL GL		900,241.00			
TOTAL EDUCATION GL			440,268.32	460,672.68	900,941.00

PROPERTY TRANSFERS

GRANTOR	GRANTEE	DATE OF RECORD	LOCATION
SCHOMER, ADOPLF & KAREN	MODIRIAN, LISA	4/6/2021	DROWN ROAD
MCDONALD, JAMES	D'AMICO FAMILY REVOCABLE LIVING TRUST	4/9/2021	TRACY HILL ROAD
POMBAR, LEVI & BRITNEY	GARCIA, JAMES & LINDSAY	4/13/2021	BELCHER ROAD
BEER, THOMAS	2740 WARREN MOUNTAIN ROAD LLC	4/22/2021	WARREN MOUNTAIN ROAD
GINGA, DONNA & STEWART, ALICIA	KLINE, MARK	5/3/2021	NORTHFIELD ROAD
RAY, BRENDA	SPENCER, ZUCKERMAN, NEVITT, GRANNIS	5/19/2021	OXBOW ROAD
TOWNSEND, BRENDA	JANE A. PINCUS TRUST	6/1/2021	BEAVER MEADOW ROAD
TINTLE, RICHARD	TOWN OF ROXBURY	6/10/2021	ROXBURY ROAD
HALPREN-RUDER, SARAH	SIMON, SCOTT & STACEY REV. TRUST	6/15/2021	BEAVER MEADOW ROAD
BAYROOT LLC	ACCIAVATTI, MICHELLE & PAUL	6/15/2021	BEAVER MEADOW ROAD
DAIGLE, ANDREW & KATRINA	WORTMAN, JEROME & CRYSTAL	8/2/2021	ROXBURY ROAD
WINZENRIED, THOMAS & CLARIS	CIMINELLO, RAFFAELE	8/6/2021	BULL RUN ROAD
BAYROOT LLC	MARRIOTT, ERIC	8/10/2021	FOUR MILE WOOD ROAD
WILSON, LYON , MARTIN	CINCOTTA, ERIC	8/12/2021	BEAVER MEADOW ROAD
KELLEY, JEFF & PATRICIA	HUCK, GERRI & SHARMA ROHIT	8/24/2021	BARTELINK ROAD
PH PROPERTIES LLC	ABERTH, JOHN & HAMILTON, LAURA	8/31/2021	WEST HILL ROAD
WADSWORTH REVOCABLE TRUST	GETLER, KRISTEN & LASKOVSKI, NICHOLAS	9/1/2021	WARREN MOUNTAIN ROAD
ESTATE OF SELBY S. JONES	SMARTS MOUNTAIN REALTY LLC	9/8/2021	BULL RUN ROAD
BENZINGER, KENT & NANCY	LANE, GAIL & BEAUVAIS, BRIAN	9/9/2021	ROYCE ROAD
GERDES, PAUL & NEIL & MARK	HABIG, NEIL & PATRICIA	9/27/2021	ROXBURY ROAD
US BANK TRUST NATIONAL ASSOC.	VIGUE, TAMMIE & RICHARD	9/29/2021	STEELE HILL ROAD
LADD, BRUCE	ZINN, CHRISTIAN	9/29/2021	STEELE HILL ROAD
HOEHN, EDWARD	CHAMBERLIN, JAY	9/30/2021	ELLIS ROAD
GOWER, SHARON & TAYLOR	BOVARD-JOHNS, RYAN & RIAN	10/1/2021	PENT ROAD
LYFORD, BROCK & NICOLE	HARRIS, KYLE & CATHERINE	10/14/2021	STEELE HILL ROAD
WILT, A & IWASCHUCK, L	DESTEPHAN, JOSEPH	10/29/2021	CARRIE HOWE ROAD
FREITAG, GABRIEL & FORRER, KATE	MACE, JACLYN & LEESON, ROBERT	11/4/2021	EAGLE PEAK ROAD
ANDERSON, JOHN	CROSS, GLEN & CARLA	11/8/2021	NORTHFIELD ROAD
FREYER, JOHN & DONMOYER, ERIN	COLLINS, CYRUS & BRYANT, HANNAH	11/17/2021	STEELE HILL ROAD
CRUICKSHANK, DAVID & KIMBERLY	FAASSE, HEATHER	12/2/2021	NORTHFIELD ROAD
DUNNING, LESLIE, DWIGHT, RICHARD	ALBERTSON CORNELL, MARY KATHERINE	12/9/2021	BEAVER MEADOW ROAD
WARDLE, JOHN & NANCY	WARDLE, ERIK	12/15/2021	WEST HILL ROAD
BAYROOT LLC	MUELLER, ANNA MARIA & DEGAN, DONALD	12/20/2021	FOUR MILE WOOD ROAD
RUTTER, BEVERLY	RUTTER, LAWTON & MELLISSA	12/20/2021	BULL RUN ROAD
MORSE, SUZANNE	MORSE, THOMAS	1/18/2022	STEELE HILL ROAD
MARTIN, STEPHAN	TUCKER, PAUL	1/19/2022	WINCH HILL ROAD
BUSHWAY, LORENZO & KAREN	THRESHER, PAULINE	1/19/2022	WARREN MOUNTAIN ROAD
MEEHAN, TIMOTHY & DIANA	LEWIS, JOHN & MEEHAN, JENNIFER	1/24/2022	WARREN MOUNTAIN ROAD
ROBILLARD, THOMAS	CARPENTER, ADAM	2/2/2022	EAST ROXBURY ROAD
EVELYN DRINKWINE ETATE	BUCK, JASON & KATHLEEN	2/11/2022	NORTHFIELD ROAD
FAIR, COURTNEY	CROWLEY, ELIZABETH & PEASLEE, PATRICK	2/22/2022	WARREN MOUNTAIN ROAD
PARTRIDGE & DECKER	CHAMPOUX, LUC	3/29/2022	BEAVER MEADOW ROAD

Roxbury Volunteer Fire Department 2022/2023 Annual Report

During the 2022/20223 reporting period, the Roxbury Volunteer Fire Department (RVFD) responded to 18 calls. These included motor vehicle fires, mutual aid, residence fires, motor vehicle rescue, grass/wood fires and ambulance lift assists. Training drills resumed after curtailing them due to COVID concerns during the past two years. We continue to participate in bi-monthly meetings of the Capital Fire Mutual Aid System. RVFD elected officers are Mike Dickinson, Chief; Clarence Baker, Assistant Chief; Tim Martin, Treasurer; and Don Randall, Secretary. We are continuing to look for new members.

As in past years we request Capital Truck funds for the eventual replacement of vehicles. We also request funds for equipment replacement. This years request is for installation of a repeater in one of the trucks to allow communication with portable radios while a fire fighter is away from the vehicle.

We have resumed fundraising as well as assisting with the July 4 celebrations. We appreciate the support for the fundraising activities which have supported a new artesian well for the Fire station and significant contributions to purchase of fire trucks.

We thank the residents of Roxbury for their continued support.

Roxbury Volunteer Fire Department

7/01/21-6/30/22 7/01/21-6/30/22 7/01/22—6/30/23 7/01/23—6/30/24

Town Appropriation	Budget \$16,330.00	Expenditure \$14,558.13	Current \$15,130.00	Proposed \$15,850.00
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Budget Detail

building maintenance	\$1,500.00	\$1,615.55	\$500.00	\$1,000.00
Community Service	\$50.00	\$0.00	\$50.00	\$50.00
Electricity	\$1,200.00	\$964.74	\$1,200.00	\$1,200.00
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Telephone	\$550.00	\$527.03	\$550.00	\$550.00
Fuel Oil	\$2,400.00	\$2,486.03	\$2,400.00	\$3,500.00
Insurance	\$5,500.00	\$4,570.82	\$5,500.00	\$4,500.00
Mutual Aid	\$250.00	\$250.00	\$250.00	\$400.00
Parts & Services	\$3,500.00	\$1,508.61	\$3,500.00	\$3,500.00
Supplies/Miscellaneous/Tool	\$300.00	\$2,228.21	\$100.00	\$100.00
Training	\$400.00	\$0.00	\$400.00	\$400.00
Truck Fuel	\$500.00	\$263.14	\$500.00	\$500.00
VSFA	\$180.00	\$144.00	\$180.00	\$150.00
		\$1,771.87		

	6/30/2021			6/30/2022
<u>Bank Accounts</u>	Ending Bal.	Income	Expense	Ending Bal.
Checking	\$307.91	\$0.00	\$0.00	\$307.91

note: Capital Fire dispatch includes Fire and Ammbulance and will come from the general fund budget.

ROXBURY FREE LIBRARY
ANNUAL REPORT - March 2023 TOWN MEETING

The 2022 calendar year saw a little bit of change and a little bit of the same all throughout the RFL. How so you ask? The building is still staffed by Ryan Zajac, Caitlyn Santi, and Lisa Mercurio. The seating on the inside and outside of the building is all new (all RFL seating improvements are a result of VT. Dept. of Libraries IMLS-ARPA grants and RFL Board of Trustee fundraising). We continue to be guided by a committed board, and supported in all kinds of fantastic ways by a revolving roster of talented volunteers. We again maintained a COVID-safe environment, but were impacted with COVID related closures more during the Omicron surge in 2022 than in any part of 2021. Facilitating access and help with employment services, addiction resources, educational offerings, and of course entertainment, are services we provide to the community each and every year. We offered more of a Tennis Program than we could in 2021, but it was still not to the same level as the pre-pandemic program. We continue offering passes granting free and or reduced admission to venues all over Vermont. We now have a powerful tool to help you navigate most of our collections from a single place (The Aspen portal to the RFL catalog - <https://roxburyvt.aspendiscovery.org>). We continue organizing The Newsy community newsletter (7 years now). So yes, a little of the new and a little of the old was how 2022 unfolded for the RFL.

On to the important annual metrics from the RFL – like what Roxburyians were reading in 2022. Adult readers checked out *The Memoirs of Stockholm Sven* by Nathaniel Ian Miller, *The Sentence* by Louise Erdrich, and *The Paris Library* by Janet Skeslien Charles more than any other books in 2022. The *Sven* book may have been carried by the excitement of having the author visit the library for a discussion of the book. Our younger readers checked out *Home in the Woods* by Eliza Wheeler, *Mighty Jack*, and *The Return of Zita the Spacegirl* graphic novel series by Ben Hatke more than any other books. The RFL collection grew by 250 new physical items and now consists of 8,375 items, as well as more than 900,000 digital items (ebooks, audiobooks, films, and music). Of those materials, we saw 2,895 items circulated. Though our physical collection still dominates our circulation (80% of all circulations), as we expected with all of the new digital content available through the RFL, the percentage of all circulations that were digital increased by 3% over 2021. Circulation was down a little bit from 2021, so we'll take this opportunity to encourage everyone in the community to access the collection to ensure we connect even more community members with even more resources during 2023. We are proud to report that even though the numbers aren't what they were in the peak of the pandemic, we still delivered 45 items to homebound or transportation challenged community members throughout 2022. We supplemented our collection by borrowing 33 books from other libraries and we extended our collection out to other libraries' patrons by lending them 32 of our books in 2022.

Let's take a look at some other numbers from 2022. We added 17 new patrons to the ranks of RFL card holders in 2022, bringing the total number of active borrowers up to 394 at the end of the year. We provided service to 615 visitors in 2022. Our publicly available WIFI network was accessed by an average 261 different devices each month in 2022. The RFL provided enrichment opportunities throughout 2022 both in virtual or in-person formats which included 18 programs and space for 4 meetings. Total attendance in these events included 161 adults and 117 children. The perennial favorite Trunk or Treat drew more than 60 participants and was again the single biggest RFL event of the year (Though the Alyx Magic show was a close second, drawing in an audience of over 50). Look at all that fun and entertainment that was had in 2022!

As always, we conclude by extending a gracious thank you to all our loyal patrons, board members, financial supporters, staff, and volunteers who remain committed to the RFL and its mission. Thank you too, Roxbury, for supporting your great little library!

LIBRARY BUDGET

Roxbury Free Library Financial Report and F. Y. 2024 Budget Proposals

<u>Revenue Account</u>		Budget 2022	Actual 2022	Budget 2023	PROPOSED Budget 2024	%Change
1	Interest	\$ -	\$ -	\$ -	\$ -	
2	CD Interest	-	-	-	-	
3	Dividends	425.00	517.02	425.00	425.00	0%
4	Grants	250.00	300.00	250.00	250.00	0%
5	Town Appropriations	31,750.00	31,750.00	32,550.00	32,850.00	1%
6	R. F. L. Funds	1,595.00				
7	Misc. Income (Fr. FOL/Projects)	-	250.00	585.00	1,271.00	117%
		\$ 34,020.00	\$ 32,817.02	\$ 33,810.00	\$ 34,796.00	3%
<u>Expenditures Account</u>						
8	FICA/Medicare	-	\$ 1,582.49	\$ 1,620.00	\$ 1,653.00	2%
9	SUVT	-	129.43	180.00	185.00	3%
10	Transfer out	-	-	-	-	
11	Library Expenses	-	-	-	-	
12	Postage	325.00	322.45	325.00	325.00	0%
13	Supplies	400.00	477.69	400.00	400.00	0%
14	Books/Materials	3,000.00	3,988.46	3,000.00	3,000.00	0%
15	RIF	-	49.68	-	-	
16	Programs	-	-	-	-	
17	Grant Programs	-	-	-	-	
18	Computer/Software	300.00	25.80	300.00	300.00	0%
19	VOKAL Annual Fee	375.00	582.80	375.00	625.00	67%
20	GMLC LUV Dues	265.00	100.00	265.00	265.00	0%
21	VT Online	-	-	-	-	
22	Domain Registration	125.00	171.87	125.00	170.00	36%
23	Equipment/Furniture	560.00	-	560.00	350.00	-38%
24	Electricity	500.00	577.35	500.00	500.00	0%
25	Telephone/DSL	1,500.00	1,521.62	1,500.00	1,500.00	0%
26	Fuel	1,500.00	741.87	1,500.00	1,500.00	0%
27	Training/Professional	300.00	-	300.00	300.00	0%
28	Library Insurance	1,000.00	537.60	1,000.00	1,000.00	0%
29	Maintenance	300.00	315.12	300.00	300.00	0%
30	Director Payroll	15,405.00	15,839.50	15,713.00	16,189.00	3%
31	Dir. Payroll Taxes	2,008.00	-	-	-	
32	Librarian Sub. Pay	-	2,608.93	-	-	
33	Mileage	100.00	152.85	100.00	200.00	100%
34	Gifts	-	25.00	-	-	
35	NSB Account	-	-	-	-	
36	Misc. Expense	-	-	-	-	
37	Assistant Librarian	5,635.00	3,143.10	5,747.00	6,034.00	5%
38	Asst. Libr. Payroll Taxes	576.00	-	-	-	
		\$ 34,174.00	\$ 32,893.61	\$ 33,810.00	\$ 34,796.00	3%
		FY22 Bud.	FY22 Act.	FY23 Bud.	FY24 Prop.	

LIBRARY BUDGET

Capital Improvements Fund Bal.	\$	128.65
Operating Fund Reserve Bal.		2775.79

Stock in AT&T	7 Shares	
" Comcast	44 "	
" Frontier	100 "	
" Verizon	140 "	

2022 RFL "Friends" Budget
(Non-tax Monies Raised by Donation &c.)

	<u>Actual 2022</u>		<u>Proj. 2024</u>	
On Hand	\$ 11,176.00		\$ 10,500.00	
	<u>Income</u>	<u>Expense</u>	<u>Income</u>	<u>Expense</u>
Interest	-		-	
Donations	2,330.00		2,000.00	
Fundraising	1,701.00		500.00	
	\$ 4,031.00		\$ 2,500.00	
Contribution to RFL, RIF Programs, Projects	} \$ 1,394.78		\$ 200.00	
Copier Lease	312.00		312.00	
Newsy	1,644.72		1,500.00	
ARPA Expenses	1,710.00		-	
	\$ 5,061.50		\$ 2,712.00	
Net:	\$ (1,030.50)		\$ (212.00)	
NSB Checking Acct. -	\$ 1,100.00		\$ 1,100.00	

Roxbury Food Shelf, 2022

One evening just before Christmas, I entered the church and was instantly alarmed by an ungodly, shrill howling coming from the kitchen area. I raced in, second guessing whether we had maybe failed to get rid of our rodent problem after all. What I found there made me almost wish for the rodents back. The sound was emanating from the refrigerator - the only good refrigerator, not the old one we were forced to unplug when our audit claimed it didn't keep things sufficiently cold. Our only decent refrigerator had suddenly and with little warning failed us.

Fortunately, this story has a happy ending. I found out just this morning that we've been awarded the Vermont Foodbank's Capacity Fund Grant, for \$2500! So once again we'll be in good shape as we enter our second quarter century.

Our hours continue to be on Wednesdays from noon to 1:30, though I'm glad to serve anyone at any time (485-7779). And our numbers are climbing again (394 families served in 2022 as compared to 339 the previous year). Yet we've been able to serve our patrons more generously than ever. For this, we owe a huge debt of gratitude to so many: Barb, Linda, Mike, Ed (actually, two Ed's - two Ed's are better than one), Arthur, Jay, Carol, Sue and Carlos, Susan and Gerry, Michael and Luke, and several amazingly generous folks who insist on keeping their identities under wraps. Then there's the wonderful children of Roxbury - the students of our village school, and those attending the local Vermont Farm and Forest School - plus the Roxbury Free Library, all of whom have organized food drives on our behalf. Thanks also to Misse Doe and her band of chili concoctors, who spent an entire Sunday afternoon preparing a passel of healthy, homegrown meals for us to give out, and who plan more of these ventures in the coming months. Finally, thanks to Tammy for seeing to it that our bills to the Vermont Foodbank are paid on time, and to all the good people of Roxbury for once again allotting to us \$1,000 of the town's annual budget. We so appreciate you all!

The new year begins on a happy note, but last year ended on a sad one. Jean Lewis was about as much of a fixture at our food shelf as our weekly volunteers. Often she would arrive as early as we did, and whenever we stopped to take a little break, she'd regale us with endless stories dating back to her childhood, through her military and child-rearing years, and her education as a proud older adult completing a degree at Norwich University. If ever there was someone who came to our food shelf seeking (and imparting) nourishment not necessarily related to mere comestibles, it was Jean. We deeply miss her.

Claire Chomentowski

Roxbury Cemetery Commission Annual Report

Year 2022 was a busy year in the Roxbury cemeteries. Thanks to Jonathan Tenney's Eagle Scout project with assistance of Boy Scout Troop members and parent volunteers a split rail boundary fence was erected on the south side of the East Roxbury Cemetery. Jonathan planned and raised the funds for this project as well as organizing removal of undergrowth in the tree line on the east side of the cemetery. A huge thanks goes out to all that made this possible plus neighbor Wade Holt who volunteered his time and tractor. Also, a thank you to volunteers who helped with the cleaning of the Drown/Jerry family stones in addition to other headstones in this cemetery.

Maintenance was completed in several cemeteries. At the Roxbury Village Cemetery 115 headstones were cleaned by volunteer Missionary Sisters from the Mormon Church coordinated by Gail Hall of Northfield. We worked most Thursday afternoon during the summer. Thanks to Cas Vaicaitis who stopped by to help. Green Valley Memorials worked on resetting and straightening approximately forty-two headstones including the repair and re-assembly of a three-tier headstone hit by a truck. Snapping Turtle Tree Service removed a dying cedar and maple tree, as well as an overgrown lilac bush near the front of the cemetery. In the East Roxbury Cemetery twenty-seven stones were straightened by Green Valley Memorials. In the First Settlers East Snapping Turtle removed an extremely large cedar tree and a dead maple near the road. Next year we will be focusing on continued headstone maintenance, additional tree removal and headstone replacement in several cemeteries.

The Commission recorded two burials at the Roxbury Village Cemetery and one at the East Roxbury Cemetery. One burial lot was sold at the Village Cemetery.

Based on evaluating needs in the Town's seven cemeteries for the coming year and in an effort to keep funding at a level to deal with ongoing maintenance and unforeseen situations, the Commission is seeking the support of voters in passage of a proposed Article at Town Meeting to make an additional \$3,000 available to the annual budget. We thank the citizens of Roxbury for their continued support of our historic cemeteries honoring the memory of our departed.

Respectfully submitted,

Jack Cashman, Chair, 485-8915
Susan Nevins, Vice Chari, 485-5615
Wendy Cashman, Secretary, 485-8915

Photos from Eagle Scout Project, April 30, 2022, East Roxbury Cemetery.



General Cemetery Restoration/Maintenance Fund

	2021-2022 Actual	2022-2023 Budget	2022-2023 As of 1/2023	2023-2024 Proposed
Reserve Fund Carryover	\$ 2,547.38	\$ 2,694.44	\$ 2,694.44	\$ 1,644.44
Town Appropriation	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Town Meeting Article	\$ 2,500.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Interest	\$ 2.06	\$ -	\$ -	\$ -
Fees	\$ 45.00	\$ -	\$ -	\$ -
VOCA Grant	\$ 750.00	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ 5,650.00	\$ 6,550.00	\$ 2,900.00	\$ 6,950.00
Balance	\$ 2,694.44	\$ 1,644.44	\$ 5,294.44	\$ 194.44

Cemetery Trust Fund (Orcutt and East Roxbury Cemeteries)

	2021-2022 Actual	2022-2023 Budget	2022-2023 As of 1/2023	2023-2024 Proposed
Balance Carryover	\$ 1,694.59	\$ 1,696.28	\$ 1,696.28	\$ 1,696.28
Interest	\$ 1.69	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ -	\$ -	\$ -	\$ -
Balance	\$ 1,696.28	\$ 1,696.28	\$ 1,696.28	\$ 1,696.28
Cumulative Interest*	\$ 26.37	\$ 26.37	\$ 26.37	\$ 26.37

*Only interest can be utilized for perpetual care/maintenance.

Village Cemetery Restoration/Maintenance Fund

	2021-2022 Actual	2022-2023 Budget	2022-2023 As of 1/2023	2023-2024 Proposed
Balance Carryover*	\$31,228.01	\$ 26,827.07	\$ 26,827.07	\$ 22,484.07
Interest on Account**	\$ 57.06	\$ -	\$ -	\$ -
Burial Lot Sales	\$ -	\$ -	\$ 600.00	\$ -
Corner Stone Sales	\$ -	\$ -	\$ 150.00	\$ -
Burial Fees	\$ 90.00	\$ -	\$ -	\$ -
Restoration/Maintenance	\$ 4,548.00	\$ 5,100.00	\$ 3,219.00	\$ 4,050.00
Balance	\$26,827.07	\$ 21,727.07	\$24,358.07	\$ 18,434.07

*Reflects funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

** Includes interest earned on additional perpetual care funds of which principal (\$29,568.76) must remain in trust. Perpetual care funds transferred from Roxbury Cemetery Association to Town in Dec. 2019.

PLANNING COMISSION

Roxbury Planning Commission:

The Roxbury Planning Commission is a five-member board created and appointed by the Roxbury Select Board. Each member has a term of 3 years with duties described by State Law in 24 VSA Chapter 117. The Planning Commission's primary responsibility includes regular updates and revisions to The Roxbury Town Plan, which guides the vision for the growth of the Town of Roxbury. The Town Plan was approved in 2021 and should be revised or rewritten every 8 years. The Town Plan is available at the Town Offices and on the town website.

The Roxbury Village Designation has been certified and approved. Village Center Designation supports the revitalization efforts of smaller sized historic centers. Designation brings with it financial incentives, training and technical assistance needed to attract new business, support for existing businesses and also vitality to smaller communities in Vermont.

The Roxbury Planning Commission held an informational meeting regarding the benefits of Village Center Designation in November. Caitlin Corkins, Tax & Grants Coordinator with the VT Agency Commerce & Community Development presented an excellent review of the tax rebate and grant opportunities available to residents and business owners within the Designated Village Center. The session was well attended and well received.

The map showing the area and structures included in the Village Center Designation and a link to the list of Grant opportunities are available on the Town of Roxbury website.

The Commission meets on the first and third Thursdays of the month, as needed, at 5:30pm and has been meeting in the Community Hall. It also may schedule special meetings and workshops in addition to its regular schedule. Please check on these times as times and dates can change or meetings can be cancelled. Agendas are available prior to meetings and minutes are available following approval.

Members:

Lucinda Sullivan – Chair
Mike French – Vice Chair
Elizabeth Carney – Secretary
Dottie Guiffre

REGIONAL PLANNING COMMISSION

FY22 ANNUAL REPORT -- TOWN OF ROXBURY

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

FY22 Roxbury Activities

- ❖ Drafted Roxbury Village Center Designation application.
- ❖ Initiated an Ash Tree Inventory and Management Plan.
- ❖ Provided guidance on ARPA project eligibility and prioritization process.
- ❖ Identified eligible roads for Grants in Aid construction funds and managed those funds.
- ❖ Provided guidance to support Regional Emergency Management Committee (REMC) appointment process.
- ❖ Participated in Roxbury public meeting for sidewalk alternatives scoping study.
- ❖ Provided Energy Coordinator with guidance and resources on developing resilience hubs, relevant programs for low-income residents, fleet electrification, Enhanced Energy Planning, and Municipal Energy Resilience Program.
- ❖ Initiated aggregating utility data on annual municipal energy use for municipal buildings, facilities, and infrastructure, to support energy project development and funding applications.
- ❖ Reviewed and submitted 2022 Local Emergency Management Plan to Vermont Emergency Management.



CVRPC Projects & Programs

- ❖ **Municipal Plan and Bylaw Updates:** Focus on predictable and effective local permitting through educational initiatives, bylaw modernization and municipal plan updates.
- ❖ **Brownfields:** Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- ❖ **Transportation Planning:** Provide studies, plans, data collection, and traffic counts. Coordinate local involvement in transportation planning through the Transportation Advisory Committee.
- ❖ **Emergency Planning:** Prepare the region for natural disasters and other emergencies by coordinating with local volunteers and the State on emergency planning, exercises, and training.
- ❖ **Climate and Energy Planning:** Support projects to reduce municipal and residential energy burdens, reduce total energy consumption, expand renewable energy resources, and build climate and energy resilience.
- ❖ **Natural Resource Planning:** Protect water resources, improve water quality, promote ecological function, preserve forest blocks and habitat connectors, enhance recreational opportunities and support the agricultural and forest products industries.
- ❖ **Regional Plans:** Coordinate infrastructure, community development, and growth at the regional level through the preparation, adoption, and implementation of a regional plan.
- ❖ **Geographic Information System Services:** Collect, analyze, store and distribute data for regional projects and programs. Offer fee-for-service GIS support to municipalities and non-governmental organizations.
- ❖ **Clean Water Service Provider:** Engage watershed and land conservation organizations, Regional Planning Commissions, Natural Resources Conservation Districts and municipalities to identify and fund water quality projects to achieve phosphorous reduction targets
- ❖ **Special Projects:** Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ **Grants:** Identify appropriate grant sources, define project scopes, and write grant applications.



CVFiber 2022 Report to Member Towns

CVFiber is a nonprofit municipal entity governed by volunteer delegates who are appointed by our 20-member Central Vermont towns. Our aim is to provide access to fast, dependable, and affordable Internet service, with the first priorities being those who are unserved or underserved.

CVFiber will provide homes with speeds ranging from 100 Mbps to 2 Gigs, and businesses with speeds ranging from 1 Gig to 10 Gigs. Speeds will always be symmetrical, for example, 100 Mbps download and 100 Mbps upload, for the best interactive experience for education, telemedicine, conference calls, business, gaming, and more. Providing rural Vermont with this level of service will enhance education, enable our workforce, create opportunities, and support the State's economy.

The 1,200-mile CVFiber community broadband network will cost an estimated \$60 million and take approximately three years to construct, provided funding, material, and labor are available. It is anticipated that Federal grants will fund 50% to 60% of the construction with the remainder funded through debt financing. CVFiber cannot receive town tax dollars and will support its ongoing operations with subscription revenues. Initial construction started in December 2022. CVFiber plans to construct up to 550 miles of its community broadband network in 2023.

To keep costs to subscribers down, 13 member towns have allocated \$833,000 of town American Rescue Plan Act funds to CVFiber. These funds are matched dollar-for-dollar by the Vermont Community Broadband Board (VCBB) for a total contribution of \$1.67 million. Town allocations are used within the town and directly benefit residents. The VCBB is extending the dollar-for-dollar match through May 2023, providing each of our member towns the opportunity to allocate up to \$100,000 for a total contribution of \$200,000. Please contact me for more information (jdiamantides@cvfiber.net). Thank you for your support.

By providing symmetrical high-speed broadband access, CVFiber and the other Vermont Communication Union Districts are closing the rural digital divide by providing future generations with capabilities that we cannot imagine. The education and work opportunities made available by symmetrical high-speed broadband access will be as transformational to rural Vermont today as electrification was in the mid-twentieth century.

Connectivity is only the beginning. Please visit us at cvfiber.net.

Jerry Diamantides
Chair, CVFiber Governing Board

802.552.3088 | info@cvfiber.net | <https://facebook.com/CVFiber> | <http://cvfiber.net>

Providing Central Vermont residents, businesses, and civic institutions with universal access to a reliable, secure, locally-owned and -governed communications network able to grow to meet future community needs.

Barre City • Barre Town • Berlin • Cabot • Calais • Duxbury • East Montpelier • Marshfield • Middlesex
Montpelier • Moretown • Northfield • Orange • Plainfield • Roxbury • Washington • Waterbury • Williamstown • Woodbury •
Worcester

Local Health Office Annual Report 2022

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in Washington and Orange counties in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Barre Local Health Office:

Protected communities from COVID-19: Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, since response efforts began, we hosted over 100 COVID-19 vaccination clinics and provided over 7,900 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Ensured local preparedness for future emergencies: We worked with partners like schools, skilled nursing facilities, shelters, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 25 hMPXV vaccine doses have been administered locally.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools, shelters, senior housing, farms, food distribution sites, and more.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 1,337 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 58% percent of students in Washington County, and only 54% in Orange County, agree or strongly agree that they "believe they matter to people in their community." Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Learn more about what we do at <https://www.healthvermont.gov/local/Barre>

Roxbury's American Rescue Plan Act (ARPA) Committee 2022 Update

The purpose of the ARPA Committee in 2022 was to assist the Town of Roxbury's Selectboard in determining appropriate uses for the \$211,988.53 ARPA award. The ARPA Committee, through public input, compiled a list of 17 requested projects for their consideration. The report was delivered to the Selectboard at their first meeting in 2023 on Monday 09-Jan-23.

A full copy of the ARPA Committee report is available for your review on file at the Town Office, online on the Town's ARPA page and at the Roxbury Free Library.

Final decisions on which project(s) to fund using ARPA dollars will be made by the Selectboard. The big-ticket items will require voter approval. As these projects are all suggestions put forward by Roxbury citizens, we believe there may be merit in the Selectboard considering some of the ultimately non-ARPA-funded requests as possible future initiatives.

With the end goal of the Roxbury ARPA Committee being the generation of a ranked list of requested projects, our 2nd survey ran in December 2022. This survey gave Roxbury citizens a chance to make their voices heard in ranking the final list of Projects. We had 56 confirmed voters and/or taxpayers take this opportunity to give the Selectboard an idea on their appetite for the various projects. This represented just over 10% of the Town's registered voters.

The following table contains the ranked Survey #2 results for the 17 requests, as the Town Garage request was offered up both as "...on Same Site" or "...on Alternative Site".

Rank	Project
1	Complete Community Center Renovations
2	Roxbury Volunteer Fire Department - Backup Generator
3	Community Garden & Public Water Supply
4	Roxbury Town Electrification
5	Roxbury Volunteer Fire Department - Radio Repeaters
6	Speed Feedback Radar Signs
7	IT Audit
8	Digitize Land Records and Make Available Online
9	Roxbury Village Sidewalks
10	Town Garage on Same Site
11	Fixing Intersections - West Hill Road with Oxbow and Rice Tract
12	Civic Work Group
13	Fixing Intersections - West Hill Road with Carrie Howe Road
14	Active Transportation Master Plan
15	Town Garage on Alternative Site
16	Burying Utility Lines
17	Roxbury Village Park

At the Selectboard meeting on Sept 6th the Selectboard approved a \$20,000 ARPA allocation to CV Fiber. Having made the Sept 15th deadline, the \$20,000 allocation amount was matched by the Vermont Communications Broadband Board. This means Roxbury now has \$40,000 at CV Fiber which is to be used solely in offsetting the out-of-pocket costs for Roxbury citizens connecting to CV Fiber. If you currently have an Internet connection speed lower than 25Mb down and 3Mb up or you aren't now connected to the Internet, you qualify for a one-time \$125.00 connection cost offset drawn on this reserve when you connect to CV Fiber.

As of September 2022, CV Fiber stated they are expecting to begin construction of its fiber network in Roxbury in the 4th quarter of 2023 or the 1st quarter of 2024.

Since the first meeting of the ARPA Committee on July 28th, the Committee has:

- met 15 times as a committee over the last 5 months of 2022
- conducted 2 public forums
- run 2 public surveys
- had an ARPA specific discussion with the Director, Federal Funding Assistance Program at the Vermont League of Cities & Towns who also kindly vetted Drafts of the process documents we had to create
- held discussions with Managing Executives of both CV Fiber & allEarth Rail
- assisted the Selectboard in meeting the Sept 15th deadline for executing a matching funds agreement by providing a Recommendation letter which included explicit Memorandum of Understanding Appendix 1 stipulations designed purely for the benefit of Roxbury citizens
- in the normal course of business during 2022, sent & received over 1,000 emails amongst the Committee, Project requestors and other outsiders; no metrics for phone calls were maintained
- kept to the established timeline as published in August 2022 and submitted this report to the Selectboard at their first meeting in January 2023
- along with the usual requirements for posting agenda's & meeting minutes, generated Newsy updates, posters, several Front Porch Forum postings as well as the following documents:

ARPA Committee Guidelines	ARPA Committee Timeline
Project Funding Request Form	ARPA Committee Scoring Sheet
A Letter to the Selectboard for a CV Fiber Decision	ARPA Survey #1 Results
CV Fiber Summary (discussion notes)	allEarth Rail Summary (discussion notes)
ARPA Requested Projects List	ARPA Survey #2 Results
This Report to the Roxbury Selectboard	

The Roxbury ARPA Committee volunteers wish to thank:

- members of the Community who took the time to participate in this phase of the ARPA process by attending public forums and providing feedback in our Surveys
- those in the Community who offered up ideas and worked with their assigned ARPA Committee Advisor on delving into the details of their specific project requests
- those outside of Roxbury who graciously assisted the Committee with our due diligence. This list includes the Vermont League of Cities & Towns, management at CV Fiber & allEarth Rail, our neighboring Towns of Northfield & Randolph, the Tech Group, Washington Electric Cooperative, Green Mountain Power and the Randolph Community Garden
- the Town Office and Web Master who helped us keep the Community abreast on just what the Committee was up to.

On that note, to keep up to date with all things Roxbury ARPA, including meeting minutes, discussion notes, proposed project details and other status updates please visit the Town's ARPA Committee website as well as the Selectboard Meeting Minutes.

Respectfully Submitted

The Roxbury ARPA Committee

Rene Bouchard, Chair

Brock Freyer

Don Randall

Elizabeth Carney

Sean Cummings

Roxbury Village Park

Greeting from the Roxbury Village Park Committee. The Thank You Celebration which was held at the Roxbury Village Park on November 6, 2022 was a great success! It was attended by approximately 50 individuals including children and once again reinforced the Roxbury community support for the Park. The event was highlighted by the excellent Cherry Garcia and Phish Food ice cream donated by Ben and Jerrys. It also included a tour of the park, a brief history of how far along we have come since we started the Roxbury Park Project a little over two years ago and a ribbon cutting to officially open the gazebo, the jewel of the park. Another star was also added to the poster in front of the park which indicates where we are along the path toward the completion of the Roxbury Village Park. The ribbon cutting and star placement were accomplished by children from the community. Your financial support, donations of plants ... and labor along with the excellent supervision of our landscape architect and project manager, Dotti Guiffre has brought us to where we are today. Thank you to all who have participated in the park project to date. Your efforts and enthusiasm are infectious, and we hope it will continue to swell our ranks as we, as a community, move the park project forward to completion in 2023.

Roxbury's E-911 Update for 2022

Towns in Vermont are responsible for the maintenance of property addresses for emergency purposes and in 2022 we handled 29 items. These included fixing and assigning new addresses, creating private roads as warranted and updating the E-911 maps with moved or demolished structures.

Some important things you can do as a homeowner/business so emergency responders can locate you include:

- Make sure your E-911 address is clearly displayed at the end of your driveway, or visibly displayed on your home or business. If you have a mailbox, place your address on it and re-evaluate its condition regularly to ensure the numbering is still reflective and visible. If you only have a PO Box and no street mailbox, place a post at the end of your drive with your address on it, or post your number on your home if the building is easily visible from the street.
It is suggested that reflective 3" sized numbers are the best to use, especially for visibility at night.
- Evaluate members of your household. Do any of them have age, mobility, hearing/sight/speaking or other special needs? Conditions like these may require special care by First Responders in an emergency. By having pre-registered, you will help ensure tailored aid is rendered from the start. Visit the E-911 page on the Town Website. Once on that page click on the "You and E-911" link and at the bottom of that page you will see two different registration links. Have a look and consider pre-registering.

Remember, First Responders servicing the Town of Roxbury include Ambulance, Fire & Police and in an emergency when it matters most, the ability for one or all of them to find you is critical.

Respectfully Submitted,
Rene Bouchard
Roxbury E-911 Coordinator



Montpelier Roxbury Public Schools

Budget Overview & Residential Tax Rate

Description	FY22 Budget		FY23 Budget		FY24 Proposed Budget	
	Montpelier	Roxbury	Montpelier	Roxbury	Montpelier	Roxbury
General Budget	\$25,783,584		\$26,938,821		\$28,608,500	
+ Capital Plan	\$250,000		\$260,000		\$270,000	
= Total Budget	\$26,033,584		\$27,198,821		\$28,878,500	
- Non-Tax Revenues	\$4,373,569		\$4,674,180		\$4,870,347	
= Education Spending	\$21,660,015		\$22,524,641		\$24,008,153	
÷ Equalized Pupils	1,260.59		1,248.74		1,220.51	
= Ed Spending per Eq Pupil	\$17,182.44		\$18,037.89		\$19,670.59	
÷ Property Dollar Yield*	\$11,317		\$13,314		\$15,479	
= Equalized Residential Tax Rate	\$1.518		\$1.355		\$1.271	
- Merger Incentive	\$0.020		\$0.000		\$0.000	
= Adj Equalized Residential Tax Rate	\$1.498	\$1.498	\$1.355		\$1.2708	
÷ Common Level of Appraisal (CLA)	84.44%	102.19%	80.76%	94.09%	74.73%	97.62%
= Residential Tax Rate w/ CLA	\$1.774	\$1.466	\$1.678	\$1.440	\$1.701	\$1.302

* The Property Dollar Yield is subject to Legislature/Governor approval

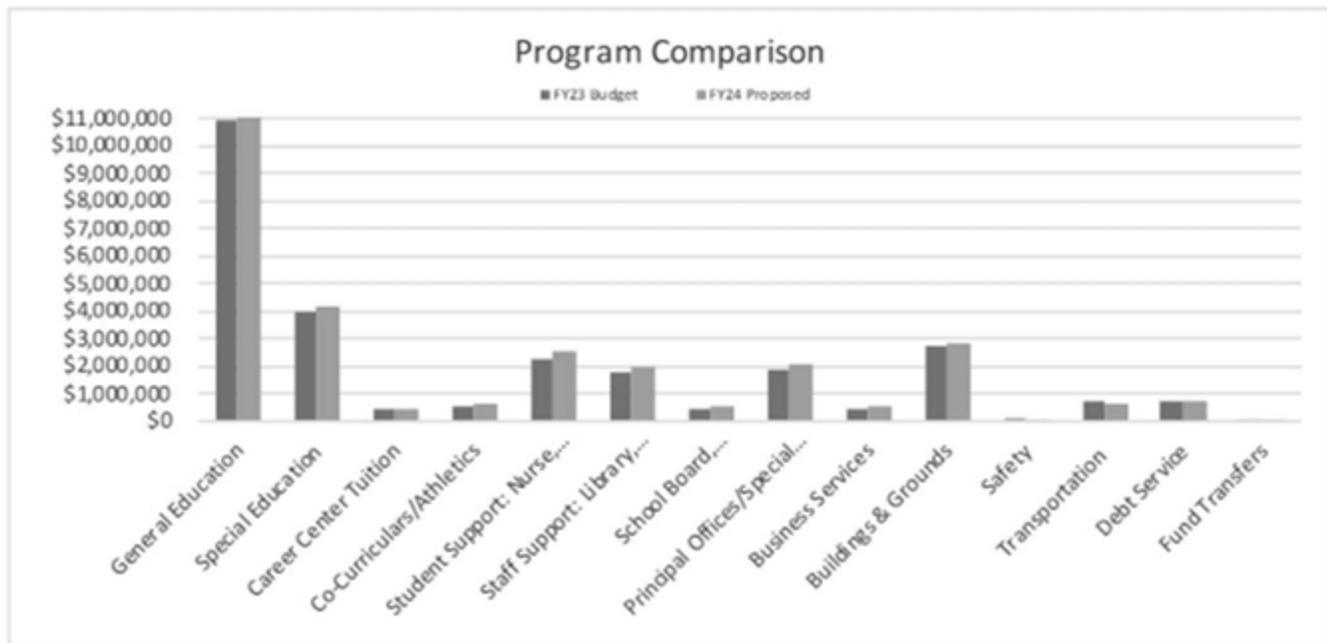
Estimated Residential Tax Impact

Montpelier			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY23 Property Tax Bill	\$1,678	\$3,355	\$5,033
Estimated FY24 Property Tax Bill	\$1,701	\$3,401	\$5,102
Difference	\$23	\$46	\$69

Roxbury			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY23 Property Tax Bill	\$1,440	\$2,880	\$4,320
Estimated FY24 Property Tax Bill	\$1,302	\$2,604	\$3,905
Difference	(\$138)	(\$276)	(\$414)

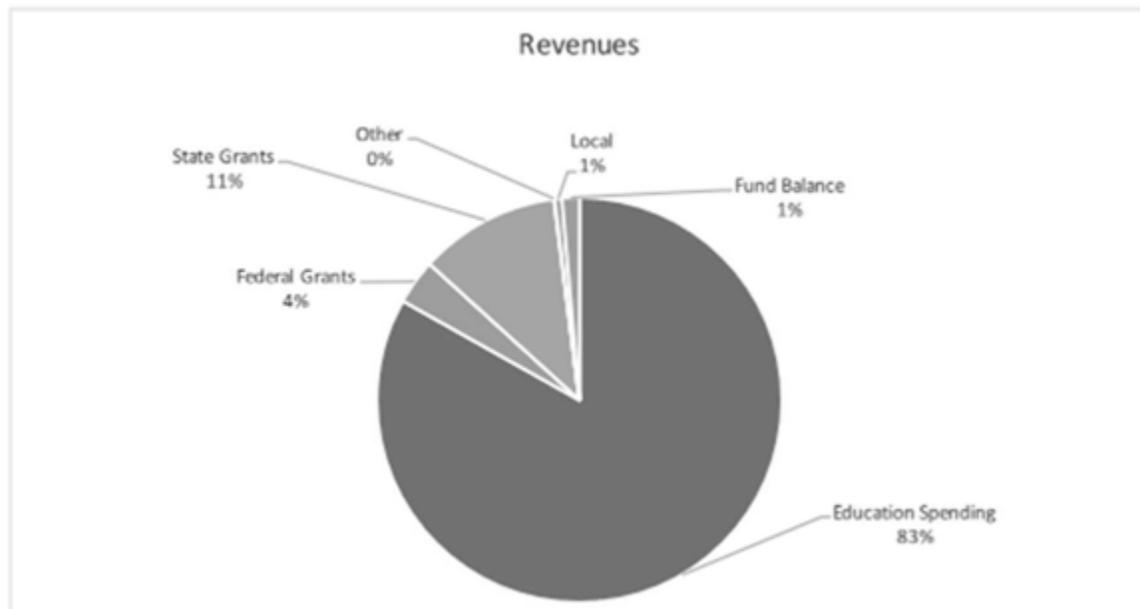
MRSD Budget Overview - By Program

Program (by Function)	FY23 Budget	FY24 Proposed	\$ Increase/Decrease	% Increase/Decrease
General Education	\$10,954,525	\$11,627,433	\$672,908	6.14%
Special Education	\$4,019,852	\$4,193,540	\$173,688	4.32%
Career Center Tuition	\$401,500	\$429,881	\$28,381	7.07%
Co-Curriculars/Athletics	\$574,967	\$642,653	\$67,686	11.77%
Student Support: Nurse, Guidance, Soc Wkr, Speech, OT/PT	\$2,262,382	\$2,516,742	\$254,360	11.24%
Staff Support: Library, Tech, Curriculum, Prof Dev	\$1,797,025	\$1,947,860	\$150,835	8.39%
School Board, Superintendent	\$487,622	\$511,843	\$24,221	4.97%
Principal Offices/Special Services Administration	\$1,885,666	\$2,025,198	\$139,532	7.40%
Business Services	\$490,303	\$512,918	\$22,615	4.61%
Buildings & Grounds	\$2,685,762	\$2,811,287	\$125,525	4.67%
Safety	\$88,883	\$109,702	\$20,819	23.42%
Transportation	\$689,080	\$676,348	(\$12,732)	-1.85%
Debt Service	\$751,254	\$763,095	\$11,841	1.58%
Fund Transfers	\$110,000	\$110,000	\$0	0.00%
Total	\$27,198,821	\$28,878,500	\$1,679,679	6.18%



MRSD Revenue Projections

	FY'23 Budget	FY'24 Proposed	Difference	% Increase/ Decrease
Education Spending Grant	22,306,044	23,789,556	1,483,512	6.65%
Tech On Behalf	218,597	218,597	0	0.00%
Tech Unenrolled	0	0	0	0.00%
Small Schools Grant	79,992	79,992	0	0.00%
State Transportation Aid	112,000	112,000	0	0.00%
SpEd Block Grant	1,959,989	2,205,182	245,193	12.51%
SpEd Intensive	0	0	0	0.00%
SpEd Extraordinary	412,119	469,345	57,226	13.89%
SpEd EEE	105,580	117,783	12,203	11.56%
SpEd State-Placed	35,000	0	-35,000	-100.00%
Drivers' Ed	8,000	8,000	0	0.00%
Tech Ed Transportation	14,000	14,000	0	0.00%
High School Completion	0	0	0	0.00%
IDEA-B	351,279	459,011	107,732	30.67%
IDEA-B Preschool	6,000	6,000	0	0.00%
CFP - Title I	317,553	296,532	-21,021	-6.62%
CFP - Title II	95,873	87,966	-7,907	-8.25%
CFP - Title IV	0	0	0	0.00%
ESSER II	0	0	0	0.00%
ESSER III	336,113	187,527	-148,586	-44.21%
Medicaid Reimbursement	224,576	227,403	2,827	1.26%
Medicaid EPSDT-MAC	18,306	18,306	0	0.00%
Tuition from LEAs (PreK)	7,200	7,200	0	0.00%
Tuition from Others (PreK)	3,600	3,600	0	0.00%
Tuition from LEAs (K-12)	68,000	34,000	-34,000	-50.00%
Tuition from Others (K-12)	14,000	14,000	0	0.00%
Interest Earnings	25,000	30,000	5,000	20.00%
Facility Rentals	12,500	12,500	0	0.00%
SpEd Excess Cost Reimb	35,000	20,000	-15,000	-42.86%
Miscellaneous	12,500	40,000	27,500	220.00%
Adj to Prior Year	0	0	0	0.00%
Afterschool Enrichment Rev	20,000	20,000	0	0.00%
Fund Balance Carry Forward	400,000	400,000	0	0.00%
	27,198,821	28,878,500	1,679,679	6.18%



District: Montpelier-Roxbury USD SU: Montpelier-Roxbury		U071 Washington County		Property dollar equivalent yield 15,479 ←See bottom note	Homestead tax rate per \$15,479 of spending per equivalent pupil 1.00	
			17,600		Home dollar equivalent yield per 2.0% of household income	
Expenditures		FY2021	FY2022	FY2023	FY2024	
Adopted or warned union district budget (including special programs and full technical center expenditures)		\$25,324,090	\$26,033,584	\$27,198,821	\$28,878,500	1.
plus	Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
Adopted or warned union district budget plus articles		\$25,324,090	\$26,033,584	\$27,198,821	\$28,878,500	3.
plus	Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
plus	Prior year deficit repayment of deficit	-	-	-	-	5.
Total Union Expenditures		\$25,324,090	\$26,033,584	\$27,198,821	\$28,878,500	6.
S.U. assessment (included in union budget) - informational data		-	-	-	-	7.
Prior year deficit reduction (if included in union expenditure budget) - informational data		-	-	-	-	8.
Revenues						
Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)		\$4,083,649	\$4,373,569	\$4,674,180	\$4,870,347	9.
Total offsetting union revenues		\$4,083,649	\$4,373,569	\$4,674,180	\$4,870,347	10.
Education Spending		\$21,240,441	\$21,660,015	\$22,524,641	\$24,008,153	11.
Montpelier-Roxbury USD equalized pupils		1,255.03	1,260.59	1,248.74	1,220.51	12.
Education Spending per Equalized Pupil		\$16,924.25	\$17,182.44	\$18,037.89	\$19,670.59	13.
minus	Less net eligible construction costs (or P&I) per equalized pupil	\$191.24	\$185.30	\$183.28	\$195	14.
minus	Less share of SpEd costs in excess of \$60,000 for an individual (per equp)	\$37.39	\$10.08	\$8.83	\$43	15.
minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equp)	-	-	-	-	16.
minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equp)	-	-	-	-	17.
minus	Estimated costs of new students after census period (per equp)	-	-	-	-	18.
minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per equp)	-	-	-	-	19.
minus	Less planning costs for merger of small schools (per equp)	-	-	-	-	20.
minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equp)	\$49.51	\$67.50	\$75.79	-	21.
minus	Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	22.
Excess spending threshold		Threshold = \$18,758	Threshold = \$18,758	Threshold = \$18,997	Threshold = \$22,204	
plus	Excess Spending per Equalized Pupil over threshold (if any)	\$18,756.00	\$18,789.00	\$19,997.00	\$22,204.00	23.
Per pupil figure used for calculating District Equalized Tax Rate		\$16,924	\$17,182	\$18,038	\$19,670.59	24.
Union spending adjustment (minimum of 100%)		153.885% <small>based on yield \$10,395</small>	151.829% <small>based on yield \$11,317</small>	135.481% <small>based on \$13,314</small>	127.079% <small>based on \$15,479</small>	25.
Anticipated equalized union homestead tax rate to be prorated [(\$19,670.59 ÷ (\$15,479 / \$1.00))]		\$1.4989 <small>based on \$1.00</small>	\$1.4983 <small>based on \$1.00</small>	\$1.3548 <small>based on \$1.00</small>	\$1.2708 <small>based on \$1.00</small>	27.
Prorated homestead union tax rates for members of Montpelier-Roxbury USD						
		FY2021	FY2022	FY2023	FY2024	FY22 Pe
T129	Montpelier	1.4989	1.4983	1.3548	1.2708	100.00%
T170	Roxbury	1.4989	1.4983	1.3548	1.2708	100.00%
Anticipated income cap percent to be prorated from Montpelier-Roxbury USD [(\$19,670.59 ÷ \$17,600) x 2.00%]		2.44% <small>based on 2.00%</small>	2.46% <small>based on 2.00%</small>	2.26% <small>based on 2.00%</small>	2.24% <small>based on 2.00%</small>	28.
Prorated union income cap percentage for members of Montpelier-Roxbury USD						
		FY2021	FY2022	FY2023	FY2024	FY23 Pe
T129	Montpelier	2.44%	2.46%	2.26%	2.24%	100.00%
T170	Roxbury	2.44%	2.46%	2.26%	2.24%	100.00%

- Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$17,600 for a base income percent of 2.0%, and a non-residential tax rate of \$1.386. These figures use the estimated \$64,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

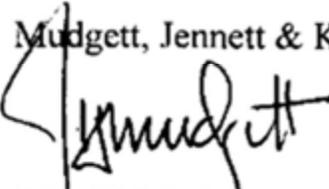
Mudgett
Jennett &
Krogh-Wisner, P.C.
Certified Public Accountants #435

January 5, 2023

The Superintendent and Board of Education
Montpelier Roxbury School District

AUDITOR'S CERTIFICATION

The financial statements of the Montpelier Roxbury School District for the fiscal year ended June 30, 2022 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements and auditors reports will be available at the school district office in Montpelier, Vermont.

Mudgett, Jennett & Krogh-Wisner, P.C.

John H. Mudgett, CPA
Principal

Montpelier Roxbury Public Schools

5 High School Drive, Unit #1, Montpelier, VT 05602

Office: 802-223-9796

Fax: 802-223-9795

www.mrpsvt.org



Our schools are caring, creative, and equitable communities that empower all children to build on their talents and passions to grow into engaged citizens and life-long learners.

From the Superintendent of Schools

It is my pleasure to submit to the communities of Montpelier and Roxbury this annual report of our school district for the 2022-2023 school year. The global pandemic that has centered our last few years has moved to the periphery making room for opportunities for reflection and growth. As I write this report in December, I can't quite shake the feeling that a shoe must drop at some point. Thus far, we are functioning at a far more "normal" pace than we have for quite some time.

This school year we saw a significant shift in leadership positions with five new administrators. Knowing that our students need more systemic support with social emotional learning (SEL), we added a Director of SEL and Wellness. The team spent much of the summer together. We got to know each other personally and professionally. It was time well spent. Our new leadership team is top notch and will do great things together.

We have learned a lot about the needs of our students throughout the first few months of this school year. Many of our adolescents need explicit direct instruction in how to be positive contributors in a group setting. We are seeing a significant rise in Hazing, Harassment, and Bullying investigations being conducted. More families are working with our mental health staff to help students work through their anxiety and requesting evaluations for special education services. These are direct impacts the pandemic has had on our students. The District has responded by creating easy access to mental health support for our adolescents and staff through TalkSpace. We are working to further increase staffing with expertise in social emotional learning. We continually reflect on our systems of support and collectively learn more about Restorative Practices and wellness thinking. In January, our District will be conducting an audit of our special education services so that we can pinpoint the areas of growth that are needed. In essence, the District is responding in real time to our students' needs.

My opening message to the MRPS faculty and staff ended with a video from Kara Lawson, Duke's women's basketball coach. In it, Lawson speaks to her team about how they need to stop wishing for life to get easier, and instead need to "be a person who handles hard better." I know that I have fallen into the trap of wishing our world would get easier from time to time over the past few years. Lawson's message was a bit of a gut punch. It is, however, one that I have written all over my office and have on an awesome T-shirt: Handle Hard Better. Lawson says, "...Make yourself a person that handles hard well. Not someone that's waiting for the easy. *Because if you have a meaningful pursuit in life, it will never be easy.*"

I can think of only a few pursuits in this life more meaningful than the education of children. We know at MRPS that we have a lot of changes to make and systems to strengthen. We are committed to our Theory of Growth: collective responsibility and collaborative practices; timely systems to intervene, remediate, and enrich; prioritized curriculum; and high quality instruction for every child. In addition to these, we strive for

every child to see themselves as a valued member of our school community. None of this work is easy. Our educators know that, collectively, we can make great things happen. Our community, quite rightly, demands the best from us. Our team of educators is up to the challenge. I'm honored to lead the way in this work so that every MRPS graduate has the confidence and skills to succeed in any choice they desire. Please do not hesitate to let me know ideas that will help our students reach this goal.

With appreciation and gratitude,

Libby Bonesteel
Superintendent of Schools

MRSD SALARY INFO

Last Name	First Name	FY'23 Annual Salary	Last Name	First Name	FY'23 Annual Salary
ADAMS	ELLEN L	\$ 5,466.83	CHABOT	LAUREN P	\$ 67,003.00
ADAMS	CLARISSA S	\$ 71,760.00	CHABOT	KATHERINE A.	\$ 70,312.00
ALDRICH	RACHEL L	\$ 56,250.00	CHALOUX	JO-ANNE H	\$ 15,112.04
ALLEN	THOMAS LEON	\$ 81,500.00	CHANDLER	SCOTT A	\$ 27,297.60
ANDERSON	MELISSA S	\$ 71,760.00	CHATER	MYLES G	\$ 68,244.00
APPEL	SCOTT R	\$ 66,796.00	CLARK	PINKY	\$ 17,518.41
ATTIA	KARA L	\$ 59,972.00	CLARK	ALEXANDER B	\$ 50,258.16
BACKMAN	CHERYL D	\$ 23,004.60	CLOSTER	JILL A	\$ 66,796.00
BAILEY	ELIZABETH A	\$ 56,250.00	CODY	DENA T	\$ 71,760.00
BAKER	DIANE M	\$ 71,760.00	COHEN	ELLIA	\$ 64,935.00
BALL	DAVID	\$ 61,626.00	CONNER	NICHOLAS	\$ 75,500.00
BALLANTYNE	LAURA M	\$ 54,802.00	CONRAD	JULIE A	\$ 108,150.00
BARDEN	HANNAH E	\$ 64,935.00	COPELAND	SUE L	\$ 2,836.50
BAREA	KATHRYN C	\$ 108,150.00	CRUIKSHANK	LISA K	\$ 71,966.00
BARRY	KATHLEEN M	\$ 65,142.00	DAVIA	SUZANNE J	\$ 73,621.00
BATE	JOHN H	\$ 27,959.20	DAVIS	LACEY S	\$ 23,239.20
BATES	HEATHER A	\$ 73,621.00	DAVIS	DAVID J	\$ 63,281.00
BEATTIE	TAMMI S	\$ 58,111.00	DAWSON	MOLLIE S	\$ 68,244.00
BEAUPRE	LINDA C	\$ 84,000.00	DECASAS	KARIE L	\$ 54,802.00
BELANGER	VALERIE W	\$ 63,099.36	DELCORE	JACOB J	\$ 23,004.60
BELLOW-HANDELMAN	PERRY	\$ 52,846.40	DELCORE	LAURA A	\$ 31,767.60
BERRY	MICHAEL C	\$ 124,000.00	DICKINSON	KIM	\$ 46,812.96
BIRMINGHAM JR	JAMES R	\$ 72,500.00	DILAURO	REBAKKA E M	\$ 60,386.00
BOLIO	BRENDA L	\$ 68,244.00	DILENA	STEPHANIE J	\$ 73,621.00
BONESTEEL	ELIZABETH	\$ 160,000.00	DOSTIE	GAVIN S	\$ 23,004.60
BOOTH	RYAN P	\$ 47,978.00	DOSTIE	LINDA S	\$ 66,590.00
BOWER	CANDICE	\$ 11,502.30	DOW COLLIER	PATRICIA	\$ 73,621.00
BRAVAKIS	JENNA LAWRENCE	\$ 63,281.00	DREWITZ	JENNIFER J	\$ 23,239.20
BRIGHAM	MARGARET E	\$ 30,705.00	DUBOIS	ASHLEY T	\$ 56,250.00
BRKIC	ELVIR	\$ 46,812.96	ELDRIDGE	ABBIE	\$ 64,935.00
BROMLEY	KIANNA E	\$ 39,664.10	ESTRADA	CASSANDRA M	\$ 30,507.75
BROMLEY	SAMUEL F	\$ 65,142.00	FAGIN	SYLVIA A	\$ 70,312.00
BROMLEY	ANNA F	\$ 68,000.00	FAIR	TAYLOR A	\$ 43,117.20
BROWN	KEVIN M	\$ 26,440.80	FAUCHER	MARCELLA J	\$ 62,400.00
BRUCE	NANCY J	\$ 16,833.93	FLANAGAN	COLLEEN L	\$ 56,663.00
BRYANT	JENNY C	\$ 46,323.00	FORD	SUZANNE M	\$ 11,896.56
BUBROUSKI	CINDY P	\$ 30,705.00	FOSTER	PAMELA J	\$ 44,871.12
BURKE	JANET G	\$ 30,705.00	FRANCKE	SUZANNE M	\$ 73,621.00
BURKE	SAYDE J	\$ 58,111.00	FRASER	ANNE O	\$ 29,504.40
BUSHWAY	ANTHONY H	\$ 33,003.84	FRATTALONE	DAVID A	\$ 13,963.95
CARLEY	EMILY AO	\$ 65,142.00	FRENCH	ADAM P	\$ 58,111.00
CARRILLO	SANDRA R	\$ 68,451.00	GALLAGHER	BRIAN J	\$ 66,590.00
CARROLL	JOSEPH D	\$ 66,796.00	GANNON	CLAIRE M	\$ 45,082.00
CECKLER	TONI L	\$ 73,621.00	GARDNER	SARAH H	\$ 64,935.00

MRSD SALARY INFO

Last Name	First Name	FY'23 Annual Salary	Last Name	First Name	FY'23 Annual Salary
GEIER	HANNAH R	\$ 56,250.00	KUCINSKAS	STEPHANIE R	\$ 23,239.20
GENTILE	REBECCA K	\$ 30,813.00	KUHLMAN	ALISABETH P	\$ 63,488.00
GERVIA	PAULA E	\$ 73,621.00	LAFLEUR	SAMANTHA C	\$ 61,626.00
GINGOLD	JASON M	\$ 118,000.00	LAIDLAW	WILLIAM G	\$ 68,244.00
GOLDBLATT	HILARY L	\$ 68,451.00	LAROSA	ANDREW J	\$ 101,000.00
GOLTZ	ALICE R	\$ 5,393.40	LEETE	RUSSELL C	\$ 65,918.16
GOODELL	DIANA C	\$ 26,979.00	LEFEBVRE	DANIEL J	\$ 63,281.00
GOODRICH	FRED W	\$ 49,214.16	LINK	MATTHEW P	\$ 83,000.00
GOODWIN	DEBORAH	\$ 63,281.00	LLOYD	MORGAN E	\$ 64,935.00
GRIFFITH	JENNIFER B	\$ 68,244.00	LOCKE	ZACHARY	\$ 42,386.40
GUMMERE	TARA	\$ 44,996.40	LOVELESS	SARAH C	\$ 65,142.00
HAGENBARTH	KRISTIN L	\$ 61,626.00	MACHNIK	WHITNEY W	\$ 73,621.00
HARDY	TRISTAN E	\$ 52,304.40	MACKAY	BRIANNA D	\$ 45,000.00
HARPER	MAGALI R	\$ 24,909.00	MAGIERA	BIANCA	\$ 17,101.31
HARPER	MICHELLE E	\$ 70,105.00	MAGUIRE	DANIEL L	\$ 56,663.00
HART	WILLIAM	\$ 50,062.50	MAI	HONG C	\$ 16,609.34
HART	JASON J	\$ 56,663.00	MALLERY	ANGELA B	\$ 42,699.60
HIGH	MIKAYLA	\$ 46,323.00	MAMORIA	SARITA D	\$ 23,239.20
HOCK	BRITTA E.A.	\$ 67,003.00	MARTIN	DOROTHY J	\$ 29,055.50
HUCKABAY	KATURA J	\$ 17,101.31	MATHESON	BELINDA	\$ 45,894.24
HUMKE	RYAN Y	\$ 52,941.00	MAURICE	ROBERT C	\$ 46,812.96
HUNT	JACQUELINE T	\$ 9,595.60	MCCARTHY	KEVIN	\$ 10,366.00
HUNTLEY	KAYLA K	\$ 63,281.00	MCDONALD-FREY	MARITA C	\$ 58,111.00
JACKSON	GLENN A	\$ 67,003.00	MCGLYNN	CHARLES P	\$ 32,736.00
JENNINGS	MARIE L	\$ 56,250.00	MCGUIGGAN	WENDY J	\$ 65,142.00
JOHNSON	LUCAS P	\$ 52,304.40	MCLANE	BRENDAN N	\$ 56,250.00
JONES	SADIE S	\$ 41,360.00	MCLANE	HEATHER J	\$ 68,244.00
JOY	MARK W	\$ 5,393.40	MCLANE	MATTHEW B	\$ 84,000.00
KAHN	ELISABETH W	\$ 68,451.00	MCNAUGHTON	DREW C	\$ 46,200.00
KANE	KRISTINA L	\$ 63,281.00	MCPHETRES	CYNTHIA L	\$ 34,866.60
KEEGAN	CHRISTINA L	\$ 59,972.00	MEARS	NANCY L	\$ 68,451.00
KELLEY	WINDY L	\$ 73,621.00	MERRILL	BETH A	\$ 43,014.00
KELLOGG	ELIZABETH A	\$ 88,450.00	MICHAUD	HEATHER J	\$ 80,000.00
KENDALL	KIMBERLY A	\$ 60,179.00	MIDDLETON	ALLISON M	\$ 43,221.00
KENNISON	AARON T	\$ 43,555.68	MILES	JASON P	\$ 68,244.00
KEYES	MICHELLE A	\$ 46,731.00	MILLER-ARSENAULT	DANIEL M	\$ 68,244.00
KIMBALL	AMY L	\$ 71,760.00	MITCHELL	SUSAN	\$ 24,426.00
KIMBALL	CHRISTINA R	\$ 115,000.00	MONMANEY	SUSAN M	\$ 68,244.00
KINIRY ROBERGE	CAROLYN S	\$ 71,760.00	MONTERO	CARLOS E	\$ 32,761.20
KNAUSS	SARAH E	\$ 73,621.00	MOSKWA	MORGAIN E F	\$ 10,672.35
KOCH	SUSAN E	\$ 68,244.00	MULLEN	ELISABETH A	\$ 44,432.64
KOENEMANN	KARLYNN C	\$ 28,345.20	MURRAY	HENRY O	\$ 29,214.60
KOLIANDER-HART	DIANA B	\$ 44,432.64	MURRAY	JESSICA D	\$ 104,000.00
KREITZ	KIRK D	\$ 58,111.00	NAKARAR	NAWAB	\$ 44,098.56

MRSD SALARY INFO

Last Name	First Name	FY'23 Annual Salary	Last Name	First Name	FY'23 Annual Salary
NELSON	MARION	\$ 17,475.63	SCOTT	KIMBERLY A	\$ 68,451.00
NORFORD	SIERRA R	\$ 44,669.00	SEARLES	CASEY M	\$ 25,668.00
NUNNELLEY	KATHRYN B	\$ 32,379.75	SHARMA	ANJU	\$ 26,440.80
O'CONNELL	LYNN K	\$ 5,393.40	SHEPLEY	MARY M.F.	\$ 63,694.00
OCCASO	CARLA	\$ 55,216.00	SHOAFF	LEAH M	\$ 58,111.00
OLSON	SARAH C	\$ 56,663.00	SMART	JULIE M	\$ 68,244.00
PARKER	IAN M	\$ 53,354.00	SNYDER	CHEA F	\$ 34,122.23
PARKER	CHRISTINE E	\$ 71,760.00	SPAULDING	MEGAN A	\$ 56,250.00
PARKER	MELISSA M	\$ 71,760.00	SPRAGUE	SARAH E	\$ 63,281.00
PARKS	JEFFREY T	\$ 43,242.48	SQUIER	SARAH	\$ 73,621.00
PARSONS	NANCY A	\$ 16,309.88	ST JOHN	MORGAN C	\$ 51,493.00
PATTERSON	CAITLIN M	\$ 63,694.00	SULLIVAN	HELEN M	\$ 65,142.00
PAYNE	AMANDA	\$ 60,386.00	SWEENEY	RACHAEL L	\$ 51,493.00
PEARSON	BRENT	\$ 51,700.00	SWICK	KATIE R	\$ 53,148.00
PERANTONI	KASSANDRA S	\$ 46,323.00	TAYLOR	HOLLY A	\$ 56,663.00
PHILIBERT	PASCALE	\$ 28,635.00	TAYLOR III	DONALD H	\$ 73,621.00
PHILLIPS	KATRINA K	\$ 30,705.00	THERRIEN	EMILY A	\$ 78,500.00
PIERCE	MELISSA J	\$ 71,760.00	THOMAS	JOY E	\$ 53,661.60
PISCITELLI	MELISSA K	\$ 71,966.00	THOMPSON	PEGGY A	\$ 30,994.80
PITZNER	MICHELLE	\$ 5,393.40	TILLOTSON	JERRY E	\$ 68,244.00
PLYLAR-MOORE	KRISTEN A	\$ 68,244.00	TORMEY	CHRISTOPHER	\$ 14,280.47
POPOLI	RACHEL E	\$ 63,281.00	VAN NOSTRAND	PEGGY-SUE	\$ 130,000.00
PROCTOR-MATTINGLY	LAUREL	\$ 61,833.00	VELEZ	DANIEL	\$ 53,354.00
PULSIFER	COREY C	\$ 26,979.00	VON DUNTZ	TRISTAN P	\$ 23,943.00
PURCELL	COLLEEN K	\$ 56,250.00	VOORHIS	SARAH J	\$ 51,493.00
QUINN	SHELBY P	\$ 63,281.00	WARING	ALLISON L	\$ 55,009.00
REED	MARY CATHARINE R	\$ 70,105.00	WATSON	ANNE E	\$ 61,448.00
RIBY-WILLIAMS	EMMANUEL O	\$ 68,244.00	WATT	PETER G	\$ 27,517.20
RICHARDS	PHILIP	\$ 56,250.00	WEBB	NANCY A	\$ 32,869.92
RICHARDSON	JENNA	\$ 11,346.00	WEISKOTTEN	LAURA A	\$ 58,318.00
RIVERS	LOREN	\$ 44,431.00	WELLS	JESSICA	\$ 80,325.00
RONCI	SAMANTHA	\$ 51,700.00	WHALEN	ASAH	\$ 46,323.00
ROONEY	LAURA B	\$ 51,700.00	WILSON	ROSE M	\$ 46,323.00
ROSE	SARAH K	\$ 43,014.00	WINSTON	SAVANNA J	\$ 22,783.80
ROSENBERG	ELI S	\$ 73,621.00	WINTERS	MATTHEW	\$ 16,309.88
ROTHAMMER	SARAH T	\$ 24,177.60	WINTERS	EMILY E	\$ 63,281.00
ROUX	CHRISTOPHER	\$ 43,660.08	YOUNG	TINA M	\$ 57,461.76
RUSSELL	ELIZABETH B	\$ 17,101.31			
SABENS	CHRISTOPHER S	\$ 47,752.56			
SABO	LESLIE A	\$ 11,971.50			
SABO JR	THOMAS J	\$ 68,244.00			
SAVARD	BRIGITTE M	\$ 66,590.00			
SCHMID	LUCY	\$ 48,391.00			
SCOPPETTONE	CAROLYN C	\$ 14,462.40			

INDEX

Town Statistics	Inside Cover	ARPA Committee	Page 63
Dedication	Page 1	Village Park	Page 65
Town Meeting Notice	Page 2	E911	Page 65
Town Meeting Articles	Page 3	MRSD Budget Overview	Page 66
MRSD Warning	Page 6	MRSD Budget by program	Page 67
CVCCSD Warning	Page 7	MRSD Revenue Projections	Page 68
Voter Instructions	Page 13	MRSD 3-year comparison	Page 69
Elected Officials	Page 14	MRSD Auditor's Certification	Page 70
Appointed Officials	Page 15	MRSD Superintendent Report	Page 71
Selectboard report	Page 16	MRSD Salaries	Page 73
Road Commissioner report	Page 19	Index	Page 76
Town balance sheet	Page 20		
Town Revenue	Page 21		
Town Expenses	Page 22		
Town Reserve Accounts	Page 28		
Reserve Fund Balances	Page 29		
Tax Rate	Page 32		
Prior Tax Rate	Page 33		
Delinquent Taxes	Page 34		
Automated Tax program	Page 35		
Inventory of Town Property	Page 36		
Town Clerk Report	Page 37		
Town Clerk Revenue	Page 39		
Corrected 2021 Election Results	Page 40		
Town Election Results	Page 41		
MRSD Election Results	Page 42		
Vital Records	Page 43		
Green Mountain Passport	Page 44		
Vermont Health Report	Page 45		
Auditor's statement	Page 46		
Lister's report	Page 47		
Grand List	Page 48		
Property Transfers	Page 49		
Fire department report	Page 50		
Fire Department budget	Page 51		
Library report	Page 52		
Library budget	Page 53		
Food Shelf	Page 55		
Cemetery report	Page 57		
Planning Commission report	Page 59		
Regional Planning Commission	Page 60		
CVFiber Report	Page 61		
Vermont Department of Health	Page 62		



Montpelier-Roxbury School District Board Members

From Left: Rhett Williams, Seiji Ohashi, Mia Moore, Jill Remick, Emma Bay-Hansen, Kristen Getler, Jim Murphy, Aniket Kulkarni. Not pictured: Lyn Turcotte, and students representatives Zach Henningsen and Merrick Modun.

TOWN OF ROXBURY

P.O BOX 53

ROXBURY, VT 05669

