

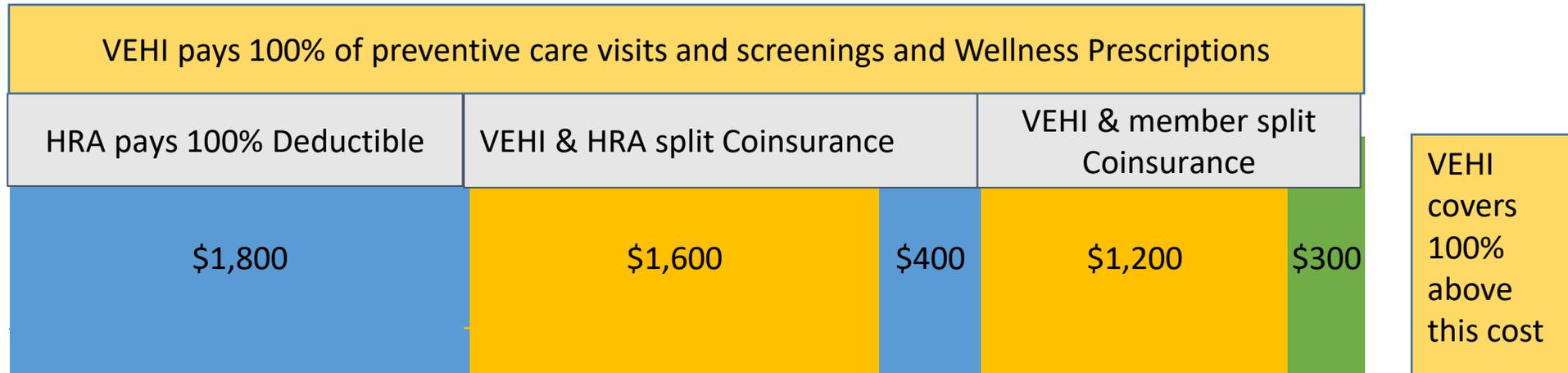
Commission on Public School
Employee Health Benefits as
Awarded by Arbitrator

Unlicensed School Employee
Health Benefits Overview
2021-2022

Laura Soares March 2021

Calendar Year Costs	Unlicensed Single Plan Gold CDHP
Total Maximum Out of Pocket Medical and Rx	\$2,500
Rx Maximum (included in above total)	\$1,400
First Dollar HRA Value	\$2,200
Maximum Employee Last Dollar Cost	\$300

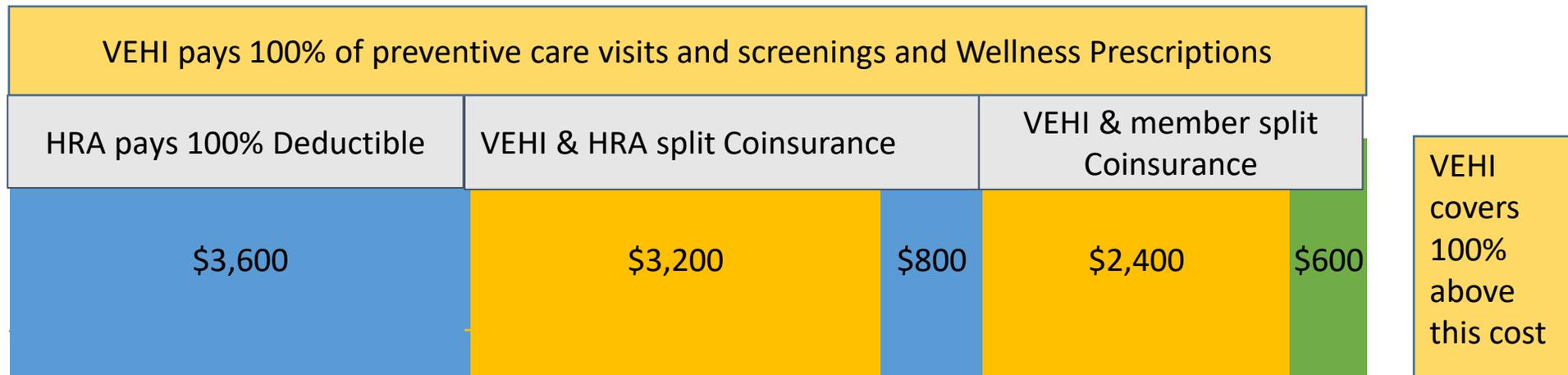
HealthCare costs for **Unlicensed** employees to reach their out-of-pocket costs on a **Single Plan**



■ HRA 100% Deductible ■ 80% VEHI ■ 20% HRA ■ 80% VEHI ■ 20% Member

Calendar Year Costs	Unlicensed 2-Person and Family Plans Gold CDHP
Total Maximum Out of Pocket Medical and Rx	\$5,000
Rx Maximum (included in above total)	\$2,800
First Dollar HRA Value	\$4,400
Maximum Employee Last Dollar Cost	\$600

HealthCare costs for **Unlicensed** employees to reach their out-of-pocket costs on a **Two-person/Family Plan**



■ HRA 100% Deductible
 ■ 80% VEHI
 ■ 20% HRA
 ■ 80% VEHI
 ■ 20% Member

Health Benefits Covered in 2021 and 2022 Unlicensed Employees

Single: \$3,800 covered by HRA and VEHI before any cost share. Then employee pays 20% of costs until meet \$300 obligation. **Will have received \$5,300 in medical and Rx for \$300.** All remaining medical and Rx covered 100% by VEHI for rest of the calendar year.

Family: \$7,600 covered by HRA and VEHI before any cost share. Then employee pays 20% of costs until meet \$600 obligation. **Will have received \$10,600 in medical and Rx for \$600.** All remaining medical and Rx covered 100% by VEHI for rest of the calendar year.