

125th ANNUAL REPORT



FISCAL YEAR

July 1, 2016 - June 30, 2017

CITY OF
RUTLAND, VERMONT

CITY HALL TELEPHONE NUMBERS

For Police or Fire Emergency, Dial 911

Assessor.....	773-1800 ext. 219
Building & Zoning.....	773-1800 ext. 229
Fire Department.....	773-1812
City Attorney.....	773-1800 ext. 275
Police Department.....	773-1816
City Clerk.....	773-1800 ext. 236
Public Works.....	773-1800 ext. 225
Health Officer.....	773-1800 ext. 213
Recreation & Parks.....	773-1822
Mayor.....	773-1800 ext. 275
Treasurer.....	773-1800 ext. 231

For Information regarding:

Please call:

Accidents	Police Department
Board of Aldermen	City Clerk
Building Permits and Inspections	Building and Zoning
Dog Complaints	Police Department
Elections and Voting	City Clerk
Emergency Management	Fire Department
Fire Prevention	Fire Department
Fuel Assistance	Mayor
Health Services	Health Officer
Laws and Ordinances	City Clerk
Licenses and Registrations	City Clerk
Park Facilities	Recreation Department
Parking Tickets	Treasurer
Property Assessments	Assessor
Purchasing	City Clerk
Recreation Classes	Recreation Department
Rescue Services	Fire Department
Sewer Repairs	Public Works
Stolen Property	Police Department
Streets and Sidewalks	Public Works
Taxes	Treasurer
Trash Burning	Fire Department
Vital Records	City Clerk
Water Bills and Meter Repairs	Public Works
Zoning	Building and Zoning

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MAYOR'S MESSAGE

As I write my Mayor's message for the first time in the Rutland City Report, I have just recently passed the six-month mark of my first term in office.

I can confidently say we have changed the tone and atmosphere here in the City. My top priority entering office was to develop a culture of openness, access, and transparency as we conduct city business, and we have done just that.

We have worked hard to move large construction projects that were stalled when we came in. The Center Street Marketplace Project, which had languished for so long, is now well on its way to being substantially complete by the time snow flies. We are building a brand new municipal swimming pool at White's Playground, which will be open and ready for use in June, 2018. And the Strongs Avenue project is finished, providing a beautiful and upgraded gateway into our historic downtown.

City government is working very hard for the taxpayers of the City of Rutland. I want to thank my Department Heads and all the city workers for their commitment to serving the taxpayers and citizens of Rutland.

I will continue to operate with an open door policy, answer your phone calls, communicate with you through social media and the local press, to keep you advised of the ongoing issues here in the City.

Finally, my thanks to the residents of the City of Rutland for giving me the opportunity to serve as your Mayor.

We have accomplished much in a short period of time, and will continue to attempt to do so in the future.

David W. Allaire,
Mayor

BOARD OF ALDERMEN

To the citizens of the City of Rutland:

It is my honor and pleasure to submit to you the annual report for the Rutland City Board of Alderman.

This past March the voters of the city elected a new Mayor and 3 new board members were also welcomed. The transition began with a new City Attorney, Human Resource Director and a search for a new Fire Chief. The board settled into their roles and began to address the challenges that lie ahead.

Committees have been busy dealing with the initiative of marketing Rutland. Meetings were held with the Chamber of Commerce and other business leaders and “Real Rutland” marketing campaign became a reality with a goal of bringing business and jobs to the area.

Grand list growth is an essential part of our focus. With residential and business tax stabilization programs in place we began to deal with blighted and city owned properties. The RRA and Neighborhood works were essential partners in this process. The revitalization of these properties will increase their value and support Grand List growth.

Working with The RRA the establishment of business incentive loans have seen positive results with 4 businesses taking advantage.

Our work continues to be collaborative with all departments serving the citizens of the city making this city a great place to live, work and play.

Our 11 member board is grateful for your continued support and it is our pleasure to serve.

Sharon Davis
President, Rutland City Board of Alderman



ELECTED AND APPOINTED OFFICIALS

MAYOR.....David Allaire
(Elected; 2 Year Term Expires March 2019) mayorallaire@rutlandcity.org
Work #802-773-1800

TREASURER.....Wendy Wilton
(Elected; 2 Year Term Expires March 2019) wendydw@rutlandcity.org
Work #802-773-1800

ASSESSOR.....Barry Keefe
(Elected; 2 Year Term Expires March 2019) barryk@rutlandcity.org
Work #802-773-1800

BOARD OF ALDERMAN

(Elected; 2 Year Term, exp. dates indicated)

-Timothy Cook.....	March 2019
timothygcookmd@gmail.com	1 Clematis Street 802-683-9278
-Sharon Davis (President).....	March 2018
sharond@ravnah.org	99 Baxter Street 802-773-2383/770-1578
-Tom DePoy.....	March 2017
tomdepoy@aol.com	145 Stratton Road 802-786-3599
-Gary Donahue.....	March 2018
gary_donahue@comcast.net	164 Forest Street 802-773-5778
-Christopher Ettori.....	March 2017
Christopher.ettori@gmail.com	44 Engrem Avenue
-Melinda Humphrey.....	March 2017
melindahumphrey@comcast.net	3 Irving Hts. 802-353-0914
-Edward Larson.....	March 2017
edin2010@msn.com	13 Kendall Avenue 802-775-3639
-Rebecca Mattis.....	March 2019
mattis4alderman@use.startmail.com	4 Jan Avenue 802-773-3535
-William Notte.....	March 2019
willnotte@gmail.com	8 Orchard Drive 802-779-6369
-Lisa Ryan.....	March 2019
lisaryan.rutland@gmail.com	3 Spellman Terrace 802-558-1346
-Scott Tommola.....	March 2018
ScottTommolaPT@gmail.com	17 Southern Boulevard 802-236-1381

CITY CLERK.....Henry Heck
(Appointed; 2 Year Term Expires March 2019) henryh@rutlandcity.org
Rutland City Hall 802-773-1800

COMMISSIONER.....Jeff Wennberg
(Appointed; 2 Year Term Expires March 2019) jeffw@rutlandcity.org
Rutland City Hall 802-773-1800

CITY ATTORNEY..... Matt Bloomer
(Appointed; 2 Year Term Expires March 2019) mattb@rutlandcity.org
Rutland City Hall 802-773-1800

BUILDING INSPECTORRobert D. Tanner
(Appointed; 2 Year Term Exp. March 2019) bobb@rutlandcity.org
Rutland City Hall 802-773-1800

HEALTH OFFICER.....Michael Brookman
(Appointed; 3 Year Term Expires January 2020) mikeb@rutlandcity.org
Rutland City Hall 802-773-1800

ZONING ADMINISTRATOR.....Tara Kelly
(Appointed; 2 Year Term Expires 2019) tarak@rutlandcity.org
Rutland City Hall 802-773-1800

FIRE CHIEF (Interim)William Lovett
(Appointed; 2 year term exp.) blovett@rutlandcity.org
Fire Station 104 Center Street 802-773-1812

POLICE CHIEFBrian A. Kilcullen
(Appointed; 5 Year Term Expires 2020)
Police Station 108 Wales Street 802-773-1816

RECREATION SUPERINTENDENT.....Kim Peters
(Appointed; 2 Year Term Exp. March 2019) kimp@rutlandrec.com
16 North Street Ext. 802-773-1822

SCHOOL SUPERINTENDENT..... Mary Moran
6 Church Street mmoran@rutlandhs.k12.vt.us
802-773-1900

SCHOOL BOARD (Elected; 3 Year Term, expiration dates indicated)

Mike Blow.....	March 2020
mikeblow45@aol.com	44 Stone Ridge Drive 802-558-0455
Hurley Cavacas.....	March 2019
hrcjr3@aol.com	68 Phillips Street
Dick Courcelle.....	March 2018
dsdi@comcast.net	38 Giorgetti Blvd. 802-775-2167
Dena Goldberg.....	March 2019
origoldberg19@gmail.com	39 Thrall Avenue 860-503-9921

Kam Johnston.....		March 2020
Robert Kurchena.....		March 2019
<u>rlkdinv@aol.com</u>	26 Marolin Acres	802-773-1232
Alison Notte.....		March 2020
<u>alisonmnotte@gmail.com</u>	8 Orchard Drive	802-770-4045
Matthew Olewnik.....		March 2020
<u>mattolewnik@gmail.com</u>	54 Edgerton Street	802-855-1403
Joanne Pencak.....		March 2018
19 Laverne Drive		802-353-0615 & 747-0146
Erin Shimp.....		March 2019
<u>erinshimpvt@gmail.com</u>	114 Jackson Avenue	802-345-3913
Connor Solimano.....		Student Representative
<u>csolimano@gmail.com</u>		
Nova Wang.....		Student Representative
<u>wang.nova@yahoo.com</u>		
Chris Wideawake.....		March 2018
<u>chriswideawake@comcast.net</u>	92 Edgerton Str.	802-775-6406

WARD CLERK OF ELECTIONS

(Elected; 2 Year Term Exp. March 2017)

Ward 1: Hurley Cavacas

Ward 2: Richard Blongy

Ward 3: Tony Romeo

Ward 4: Steve Reynolds

1ST INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2017)

Ward 1: Terry Cavacas

Ward 2: Beth Kiernan

Ward 3: Stephen Leach

Ward 4: Jane Kendall

2ND INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2017)

Ward 1: OPEN

Ward 2: Joyce Blongy

Ward 3: Denise Caggige

Ward 4: Regina Sears

3RD INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2017)

Ward 1: OPEN

Ward 2: Tom Carpenter

Ward 3: Julia Carol Romeo

Ward 4: Anna Cassarino Wilkinson

REPRESENTATIVES TO LEGISLATURE

(Elected; 2 Year Term Exp. Nov. 2018)

- Ward 1:Peter Fagan
ltcpeterfagan@aol.com 17 Clinton Avenue
802-773-7446
<http://legislature.vermont.gov/people/single/2016/14686>
- Ward 2:Larry "Cooper" Cupoli
cupolivi@comcast.net 57 Piedmont Pond Rd.
802-775-3179
<http://legislature.vermont.gov/people/single/2016/20387>
- Ward 3:Mary Howard
MHoward@leg.state.vt.us 17 Griswold Drive
802-236-4477
<http://legislature.vermont.gov/people/single/2018/27177>
- Ward 4:Doug Gage
skigrmtns@aol.com 41 Hazel Street
802-773-0616
<http://legislature.vermont.gov/people/single/2016/20388>

RUTLAND COUNTY SENATORS

(Elected; 2 Year Term Exp. Nov. 2016)

- Brian Collamore.....124 Pamela Drive
802-773-1365 Rutland Town
<http://legislature.vermont.gov/people/single/2016/24031>
- Peg Flory.....3011 US Route 7
802-483-6854 Pittsford
<http://legislature.vermont.gov/people/single/2016/15552>
- Dave Soucy.....PO Box 104
802-236-3555 Killington
<http://legislature.vermont.gov/people/single/2018/29008>

JUSTICES OF THE PEACE

(Elected; 2 Year Term Exp. January 2019)

- Joseph Barbagallo 80 Edgerton Street 802-773-9089
- Robert Beauchamp 18 Green Knolls Lane 802-773-9281
- Christopher Bove 5 Court Street 802-773-5400
- Jim Candon 21 Williams Street 802-855-3095
- Michael Coppinger 49 Temple Street 802-342-0533
- Tom DePoy 145 Stratton Road 802-786-3599
- Tom Donahue 21 Laverne Drive 802-775-6018
- Barbara Foley 9 Avenue B 802-775-4626
- Bill Gillam, Jr. 34 Cleveland Avenue 802-353-8798
- George Hooker 11 Royce Street 802-775-5462
- Carl Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Mary Mazzariello 6 Tuttle Meadow Drive 802-775-4672

- Jack Welch East Center Street 802-773-3384
- Anna Cassarino Wilkinson 263 Lincoln Avenue 802-773-7313
- Chuck Wilton 165 Lincoln Avenue 802-747-8662

POLICE COMMISSION

(Appointed; 3 Year Term, exp. dates indicated)

- Dr. Luther Brown 56 South Main Street 802-775-6854
(2018)
- Thomas Calcagni 33 Lafayette St. (business) 802-775-5478
Vice Chair (2016)
- Michelle Fairbrother 20 Laverne Drive 802-345-1645
(2018)
- Thomas S. Valente 1 Edgewood Drive 802-786-1017
(2019)
- Sean Sargeant 13 Sherwood Road 802-233-4083
(2019)

DEVELOPMENT REVIEW BOARD

(Appointed)

- Stephanie Lorentz (chair)
- Al Paul 802-775-5955 al2al123@yahoo.com
- Jim Pell 2 Woodland Drive 802-773-7355 / 802-236-0811
(appointed 4/2013)
- Steve Wilk 2 Elmwood Avenue 802-236-4004
(appointed 2/2013)
- Michael McClallen 44 Elm Street 802-558-8270
(appointed 3/2013)

PLANNING COMMISSION

(Appointed; 4 Year Term, exp. dates indicated)

- Dave Coppock dscoppock@gmail.com 21 Engrem Avenue
(2019)
- Alvin Fiegel afiegel@nbarchitects.com 20 North St.
(2019) 802-773-8647/775-3168
- Patrick Griffin patrickgriffin@gmail.com 973-903-3851
(2020)
- Susan Schreibman (Chair) susan@rutlandrpc.org 802-755-0871
(2018)
- Larry Walter lwatter@sover.net 802-775-3855

RUTLAND HOUSING AUTHORITY

(Appointed; 5 Year Term, exp. dates indicated)

- Gail Anderson 99 Franklin Street, Rutland City 802-747-9907 (2018)*
- Karl Anderson 73 Sunset Drive Rutland Town 802-773-4700 (2022)
- Kevin Markowski 66 Grove Street Rutland City 802-775-3221 (2019)

- Kevin Loso (Executive Director) 5 Tremont Street 802-775-2926
 - James V. Richards Route 7 North Rutland Town 802-773-2843
(2020)
 - Tina Johnson 1B2 Templewood Court 802-773-6784
(2021)
- Appointed to fill out an unexpired term

RUTLAND REDEVELOPMENT AUTHORITY

(Appointed; 3 Year Term, exp. dates indicated)

- David R. Cooper dcooper@kenlanlaw.com 802-773-3300
(2018)
- Israel Mac steeltrainvt@gmail.com 802-773-3842
(2018)
- Edward Clark eclark@nbarchitects.com 802-775-3168
(2020)
- Stephanie Peters Romeo smp@rsclaw.com 802-786-1000
(2018)
- Michael Gauthier chicogauthier@gmail.com 802-236-0688
(2017)
- Betsy Bloomer (Secretary) betsyblomer@greenmountainpower.com 802-274-8634
(2019)
- Chris Etori (Alderman Rep.) Christopher.ettori@gmail.com
EX-OFFICIO

CEMETARY COMMISSION

(Appointed; 3 Year Term)

Thomas Giffin 61 East Washington Street 773-3253

PENSION BOARD

(members from the Aldermen & School Commissioners)

Mike Blow	Hurley Cavacas
Sharon Davis	Gary Donahue
Rebecca Mattis	William Notte
Matt Olewnik	Joanne Pencak
Scott Tommola	Chris Wideawake

PENSION DEFICIT COMMITTEE:

Scott Tommola - Chair
Gary Donahue – Vice Chair
Tim Cook
Tom Franzoni
Joanne Pencak

MAYORS OF THE CITY OF RUTLAND

John A. Mead.....	1893
Levi G. Kingsley.....	1894
John A. Sheldon.....	1895
Thomas H. Browne.....	1896
Percival W. Clement.....	1897-1898
William W. Ripley.....	1899
John D. Spellman.....	1900
J. Burton Hollister.....	1901
David W. Temple.....	1902-1903
Jack S. Carder.....	1904
J. Forest Manning.....	1905
Charles E. Paige.....	1906
Rollin R. Richmond.....	1907
Henry O. Carpenter.....	1908-1910
Percival W. Clement.....	1911-1912
Charles L. Howe.....	1912
Henry C. Brislin.....	1913-1914
Bert L. Stafford.....	1915-1916
Henry C. Brislin.....	1917-1918
James C. Dunn.....	1919-1926
Arthur W. Perkins.....	1927-1934
Henry H. Branchaud.....	1935-1938
Henry B. Carpenter.....	1939-1942
Wayne N. Temple.....	1943-1949
Dan J. Healy.....	1949-1957
Francis F. Waterman.....	1957-1959
Dan J. Healy.....	1959-1961
John J. Daley.....	1961-1965
Harold J. Nichols.....	1965-1971
William H. Foley, Sr.....	1971-1973
Gilbert G. Godnick.....	1973-1981
John J. Daley.....	1981-1987
Jeffrey N. Wennberg.....	1987-1999
John P. Cassarino.....	1999-2007
Christopher C. Louras.....	2007-2017
David Allaire.....	2017-present

OFFICE OF HUMAN RESOURCES

Thank you for welcoming me to the City of Rutland and for everyone before me who has made an effort to bring the City's human resource function forward. I accepted the role of Director of Human Resources because I felt it was a great time to continue that effort and to build this department to become a valued partner with leadership and a true supporter of our talented workforce.

I have created both short and long term strategic plans for the HR function including talent, workforce and benefit management, employee engagement, labor and employee relations, organizational effectiveness, training and development.

As an HR leader, I look to set and implement a vision and direction for the HR function; leading initiatives while influencing and supporting the City's workforce and leaders; and driving an ethical organizational environment that promotes high standards of integrity and values. I believe in collaboration and open communication among colleagues to establish an environment that values and promotes teamwork. In conflict situations, I will be positive, respectful and task-related working to understand the position of all parties to achieve a mutually acceptable resolution.

In a few short months, I've initiated new programs but I'm most proud of crafting a city-wide Human Resources Policy Manual and creating an "HR" tab on the City's website, full of useful information for employees. These contribute to better communication and employee engagement and to compliance with applicable laws and regulations.

It is my goal to move forward creating an effective HR function fully aligned to the City's mission, to serve the citizens of the City of Rutland.

Thank you for all your support.

Suzanne Ellis

Director of Human Resources

CITY ASSESSOR'S OFFICE

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the fiscal year ending June 30, 2017. The Grand List as of April 1, 2017 totaled \$1,009,750,061 which reflects a decrease from January 1, 2017 of \$10,815,046. This reduction was evenly distributed among all categories of properties. The largest category of change was Electric Utilities which went from \$23,613,400 to \$17,515,200 for a \$6,098,200 decrease. Commercial real estate followed with a \$1,951,200 reduction and Business personal property dropped \$1,227,946. Ordinarily, a reduction like this causes the tax rate to jump and thus a higher tax bill. However, there was a measurable reduction in the school tax rate along with the diligence of the Board of Alderman reducing the contingency monies to ensure a light but meaningful lowering of the tax rate.

As we enter fiscal year 2018, I am encouraged by the real estate market rebounding and some new additions to the Grand List pending. Another possibly more meaningful trend is our Common Level of Appraisal (CLA) has increased to 98.35% which helps with the State Aid to Education and shows that we are listing property close to fair market value. Our Coefficient of Dispersion (COD) which measures equity among taxpayers is 17.90%.

I wish to thank the Mayor and Board of Alderman for being supportive. The Rutland Redevelopment Authority under Brennan Duffy and the Zoning Administrator, Tara Kelly have brought fresh ideas and have been extremely helpful to my office and collaborating with Neighbor Works of Southwestern Vermont, especially in the Northwest neighborhood. Project Vision has made an indelible mark on the quality of life in that neighborhood and one can see the impact in the Grand List. The Department of Public Works has been very responsible in its planning of infrastructure improvements that will serve us for years. Two excellent City Engineers have been great contributors to our growth.

Thanks to the people of the City who have treated me with respect while I go about my duties.

Barry J. Keefe
City Assessor

REPORT OF THE BUILDING & ZONING DEPARTMENT

Annual Report: July 1, 2016 – June 30, 2017

Certificates of Occupancy Issued:	1,265
Building Permits Issued:	193
Sign Permits Issued:	32
Zoning Permits Issued:	100
New Commercial Construction	\$747,032
Commercial Renovations	\$7,603,592
New Residential Construction	\$289,947
Residential Renovations	\$842,600
Building Permit Fees Collected	\$19,821
Sign Permits Fees Collected	\$1,300
Building Violations	\$1,110
12 Development Review Board Hearings	\$1,440

Robert D. Barrett, Building Inspector
Tara Kelly, Zoning Administrator

REPORT OF THE CEMETERY COMMISSION

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries: West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Correction's Cemetery located behind Northwest School, and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational cemeteries are available at city hall or from the cemetery commissioners upon request.

The Vermont Department of Correction work crews continue to provide mowing and some maintenance for Rutland's old burial grounds. The cost to the city was \$3,100. DOC provides the equipment, fuel, insurance and the workers. Correction Work Crew Supervisors, Matt Christian and Edward Cole, deserve recognition for all their efforts in the city's cemeteries.

The severe storms which have been plagued Rutland recently have impacted the trees in the West Street and North Main Street Cemeteries. The city lost several large trees in both these burial grounds and there was damage to some of the old monuments. I am happy to report that, thanks to the city officials and other volunteers, the downed trees have been removed and the monuments repaired.

The fence on the north side of the North Main Cemetery was damaged last winter by plowing into the fence by the adjacent land owner. The damage was reported to city officials and it should be repaired this year. The fence that borders this burial ground needs attention as some sections are broken, bent and in need of repair.

The Rutland Middle School Enriched Studies Program students spent two days in the city's cemeteries doing general maintenance. Once again, the students epoxied broken monuments in the West Street and Old Congregational Cemeteries. Thanks to Rutland Middle School Social Studies teachers Ted Lindgren and David Cornwell for another successful program. The teachers and students are planning on returning to Rutland's cemeteries next year to continue to assist in restoration activities in these historic cemeteries. This is the 6th year the students have been working in Rutland's burial grounds. The commissioner, city/state officials and other residents that stopped by to support these young people in their efforts, were impressed with the willingness and sense of pride they showed in the work they accomplished for Rutland. The city should be proud of these students. If anyone and/or group is interested in volunteering at one of Rutland's cemeteries, please contact the cemetery commissioner.

We also had student volunteers from the College of St Joseph working in the West Street Cemetery and we hope to have their efforts as a yearly event.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. Thanks to volunteers DAR Regent, Barbara Giffin; Dave Buley Jr.; Jonathan Giffin; and Cindi Wight for helping put

out the flags this year. If anyone is interested in volunteering to help with placing flags, please contact the cemetery commissioner.

Alderman Ed Larson completed the application for a State of Vermont Historical Marker to be placed at the West Street Cemetery burial and Mayor Allaire has submitted the proposal to the state for approval. Many thanks to Alderman Larson and Mayor Allaire for their efforts

The city's cemetery grounds continue to need attention from the city. There is a need for the city forester to do a review of what trees should be trimmed, removed etc in the city's cemeteries. The large pine tree in the North Main Cemetery continues to be a concern. When the branches and/or tree finally fall in the cemetery, the damage that will be done to the old monuments will be substantial. This concern has been reported to city officials many times in the past. The old mausoleum in the West Street Cemetery continues to have structural issues and needs attention as the old structure is collapsing.

The city cemeteries have had problems for generations. This is an excerpt from the *1900 City Annual Report* from the Rutland Cemetery Commissioners.

“Last year was a banner year for the cemeteries. Restoration was completed at North Main Street. In addition, about one third of the gravestones and the vault were repaired at West Street. In January it was discovered that several of the recently repaired stones at West Street had been overturned. At that time the three gates were secured with chains and locks. The mowing contract for the past fiscal year was \$5,745.” (Again, in 2017 the mowing contract was \$3100.)

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from the colonial wars and many of the original settlers of Rutland are resting in these city's cemeteries. The commissioners encourage city residents or anyone interested in the history of Rutland, to help in the restoration efforts. If you or a group wishes to assist, please contact one of the cemetery commissioners. Donations can be sent to the Rutland Historical Society Attn: Cemetery Account, 96 Center Street, Rutland, Vermont 05701

Respectfully submitted,

Tom Giffin
Cemetery Commissioner

OFFICE OF THE CITY CLERK

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office, for the year ending June 30th, 2017

Fiscal Year 2016-2017. This past year was busy here in the Clerk's Office. I want to thank my staff for their tireless commitment to serve the public. My sincere thanks to Tracy Kapusta (Deputy Clerk) who has completed her first year. Sara Magro (Purchasing Agent) and Julie Tripodi (First Assistant/Land Records Clerk), for providing prompt, courteous and professional service to all who requested it. I would like to thank newly-elected Mayor David Allaire for the opportunity to continue as your Clerk and for allowing me to help with the transition of his new administration. To the Rutland City Board of Aldermen, thank you for your continued support of my appointment and I look forward to working with you over the next two years.. All of us in the Clerk's Office look forward to serving the citizens of Rutland City in the upcoming year.

Reported Revenue from the Clerk's Office for Fiscal Year 2016-2017 **\$ 178,740.00**

Vital Records (copies & vault time):

All certified copies of Birth certificates, Deaths certificates, Civil Marriage licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy.

Vault time is charged at \$2.00/hour.

Vital records recorded in Fiscal Year 2016-2017:

Births.....	412
Deaths.....	489
Civil Marriages.....	118

Land Records:

1,689 visitors used our vault. All land records are available for \$1.00/page for each copy. Certified land records are \$10.00/page and vault time is charged at \$2.00/hour. We had an additional 400+ on-line subscribers utilizing our land records sight.

Recording Fees:

10,769 pages of land records were received and recorded. The cost of recording land records is \$10.00/page, (excluding PTTR which is \$10.00 per document) as set by the State of Vermont.

DMV Registration Renewals:

117 DMV renewal registrations were processed. There is a \$3.00 cash fee to process your renewal.

Business Licenses:

The following business licenses were issued. Business Licenses are valid from May 1st until April 30th of each year:

Restaurant & Victual Establishments.....	97
Bowling Alley.....	1
Theatres.....	3
Hotels, Motels & Inns.....	7
Circuses, Carnivals, Shows & Fairs.....	6
1 st Class Liquor Club/Cabaret License.....	9
1 st Class Liquor Restaurant License.....	29
2 nd Class Liquor License.....	33
Outside Consumption Liquor Permits.....	18
Entertainment Club Permits.....	11
Vehicles for Hire.....	9

Dog Licenses Issued:

1,156 dogs were registered. Of that, 1,075 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April 1st, late charges apply.

License fees are as follows:

Spayed/neutered fee before April 1st \$15.00; After April 1st \$35.00
Un-spayed/un-neutered fee before April 1st; \$20.00; After April 1st \$35.00.

For those of you who are unable to come down to the City Clerk’s Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk’s Office would also like to thank Animal Control Officer Tim Jones with whom we work closely to ensure all dogs are registered and vaccinated according to State law.

Election: We had three (3) election within our fiscal year, **State Primary was held on August 9, 2016, then the General Election, November 8, 2016 and our Local Election, March 7, 2017.** So it is needless to say, it was a very busy election year. The November (Presidential) election was a near record for the City with 7,181 voters casting their votes. In March the City elected a new Mayor for the first time in 10 years. I would like to thank all the Election Officials as well as my staff who work long hours to ensure those who are registered to vote have that right. Your extremely long days are greatly appreciated here in my office.

Changing your voting address or registering to vote:

If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5.

If you have moved to Rutland City from another town or state you can stop by our office up to 10 days before any election and register to vote. It only takes a few minutes to register.

We here in the Clerk's Office look forward to serving the citizens of Rutland City and will continue to improve the ever changing demands of our office. Please remember that our website www.rutlandcity.org contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

Respectfully Submitted,

Henry A. Heck
Rutland City Clerk

REPORT OF THE DEVELOPMENT REVIEW BOARD

Annual Report - July 1, 2016 – June 30, 2017

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for fiscal year ending June 30, 2017. Board members are Stephane A. Lorentz, Chair, Al Paul, Jim Pell, Steve Wilk and Mike McClallen.

We held 11 public hearings during fiscal year 2017. Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions. The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process.

Stephanie A. Lorentz
Chair

CITY of RUTLAND FIRE DEPARTMENT ANNUAL REPORT

It is my privilege to report on the status of your Rutland Fire Department during the period July 1, 2016-June 30, 2017. Before I detail the activities of your fire department, I'd like to take the opportunity to thank Mayor David Allaire and the Board of Alderman to afford me the opportunity to serve as your Interim Fire Chief. We'd also like to thank Michael Jones for his efforts over the past 21 months. And last, but certainly not the least, I want to thank the members of this department for doing such a fine job in serving the citizens of Rutland. Their dedication and professionalism is exceptional.

Your Fire Department at Work

Your fire department responded to a total of 1747 calls for service. They are classified as follows:

General Alarm- Structure Fire 94 Franklin: calling in all department members
General Alarm- Structure Fire 63 Forest Street: calling in all department members
General Alarm- Structure Fire 43 Dorr Drive: calling in all department members
2 Third Alarms: calling back all full time members
28 Second Alarms: calling in one additional shift

The department responded to 102 severe weather related emergencies during this period, assisted with 103 School Fire Drills and 8 Day Care Drills

Fires in Structures 51	Other Types of Fire 14
Hazardous Materials 65	Vehicle Fires 10
Rescue/EMS Assist 25	Hazardous Condition 45
Vehicle Extrications 6	Trapped in Elevators 4
Electrical Emergencies 28	Brush/Grass Fires 2
Unintentional False Alarms 142	Fire Alarm System Malfunctions 115
Vehicle Accident with Injuries 27	Vehicle Accidents without Injuries 29
Service Calls 941	Good Intent Calls 110
Carbon Monoxide Calls 17	False Carbon Monoxide Calls 37

Members responded to Vigilant Guard, a national disaster drill, in September, and participated in two searches for missing persons, one in Shrewsbury and one in Rutland along with one ice rescue

Personnel

As of June 30, 2017 the department had 26 full time personnel and 14 part time personnel. During fiscal year 2017, substitute firefighters and call back overtime personnel were used to maintain seven firefighters responding to fire calls. The department had one vacant positions that had not been filled due to the retirement of Firefighter Lawrence DellVeneri, a veteran of the department, who served the citizens of the City of Rutland for almost 37 years. We wish "Dell" well in his retirement, and

thank him for his years of service, and for his dedication to our citizens and his brotherhood.

Equipment

The department apparatus fleet consists of four engines including an Aerial Ladder, one Aerial Platform, two service vehicles, a fire alarm maintenance bucket truck, a Hazardous Materials/Decontamination Equipment Trailer, two inflatable rescue boats and a Technical Rescue Equipment Trailer.

The department has also added a UTV to our equipment cache. This vehicle will greatly expand our capabilities to operate in the City's Pine Hill Park, the many wooded areas in the City and reservoir area and in our contacted coverage areas in the Town of Mendon.

A contract has been signed with Pierce Manufacturing from Appleton Wisconsin for the replacement of Engine #4, and we anticipate a summer 2018 delivery.

Lastly, just before the close of the physical year, the City took delivery of a 2017 Ford 350, to replace our 2004 Ford 250. This vehicle can be used in our day to day operations, and to haul our many equipment trailers.

A substantial amount of work on the vehicles and the building, are done by the staff. An example of this is our new pickup truck. This vehicle was researched, by a committee, and graphics package was designed in house, to bring back the Seal of the City of Rutland. Radios and a "light package" were designed and installed as another shift's project. Their combined efforts, from research to completion, saved the City considerable amounts of money, and I thank them, for their efforts.

Services Provided

The department provides fire suppression, fire prevention/education, hazardous materials operations and decontamination. In addition, we are trained and equipped to respond to technical rescue incidents involving extrication from heavy vehicles and machinery, rescue from confined spaces, trench collapse and can perform high angle rope rescue operations. The department provides contract fire protection to the Town of Mendon, several large businesses in Rutland Town and contract Crash/Fire/Rescue services to the State of Vermont at the Rutland-Southern Vermont Regional Airport. In addition to emergency duties, members maintain the municipal fire alarm system, maintain apparatus and equipment and the fire station and grounds while on duty. The department also assists with community outreach projects, and other community promotional efforts.

Training & Education

Your firefighters spend hundreds of hours training, and presenting public education programs to both the school aged citizens, as well as our seniors. Classes your department members attended were the New Fire Chief's Class held at the National Fire Academy, Fire Instructor 1, Fire Officer 1 & 2, Fire Ground Officer conducted by the Fire Department Training Network, Step Up and Lead by Frank Viscuso, Railcar Safety and Awareness, the Stabilization University and three members have become Child Car Seat Installers/Inspectors.

We conduct pre-incident planning for emergency responses to targeted hazard locations within our jurisdiction. During this period, members of the department attended regular training to maintain their skills and state certification. They also attended specialized training in Hazardous Materials, Aircraft Crash Fire and Rescue, Technical Rescue Operations, Safety and a variety of other specialties both in State, Concord, New Hampshire, the National Fire Academy at Emmitsburg, MD and Cincinnati, Ohio.

Emergency Management Directors Report

The Emergency Management Director, works to make sure the Rutland Fire Department is trained, and equipped to handle the emergency situations that may affect Rutland City, geographically and our assets located in the Town of Mendon. Protection of our watershed is of the utmost importance and the relationship we enjoy with the Department of Public Works, and the Rutland City Foresters work to insure this important asset. Their professionalism and willingness to help, greatly works, to that goal.

Also, the Emergency Management Director, works to plan and anticipate problems, before they impact our infrastructure. The LEPC, Local Emergency Planning Commission has been an invaluable asset in that regard. During a recent heavy rain fall, a dam, on a former ice making pond, caused concern. Your Fire Department was aided by members of your Department of Public Works, your Police Department, the Rutland Town Fire Department, the State of Vermont Watershed and Rivers, the Agency of Natural Resources, the Environmental Protection Agency and FEMA. The relationships we have built over the years, with these partners, made dealing with these events, seamless.

Open Burning

We receive numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Due to the fact that the City is so densely populated open burning is **not** permitted without a permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college or for municipal emergency situations. Cooking fires are permitted but only by using charcoal or LP gas for fuel. If an outside fire is creating a nuisance, it may be extinguished by the department.

Fire Prevention

As we approach the holiday season we ask the citizens to police their property. Unnecessary storage of unwanted materials has become a problem in some homes. Improper storage of gasoline powered tools also causes concerns as we approach the winter. Holiday decorations should be inspected before use, and safe guarded against damage while in use. Service your furnaces or heating appliances, and test monthly the smoke and Carbon Monoxide Detectors that protect your family. With a small amount of time, and an equally small investment in batteries or maintenance, you can gain an advantage of protecting you family.

Remember a best defense may be gained by a good offense. Be pro-active when dealing with the safety of your family and property. If you have a question, don't hesitate, call your fire department. We will answer your questions, or will get you your answer.

For more information about fire safety, contact the Rutland Fire Department at 773-1812. Members of the public are encouraged to visit the department during normal business hours. Tours can be arranged for school and community groups.

On behalf of the Fire Department, I would like to thank the Mayor, Board of Aldermen, City Hall personnel, the School Department, DPW, Recreation Department and all city officials and employees who assisted the Fire Department in any way during the past year. We again offer our thanks to the citizens of our city for their continued support of their Fire Department. Also, a very special thank you to our mutual aid partners for their assistance, many times this past year with emergencies and special projects.

Thank you, again to the citizens of Rutland for your support of the Rutland Fire Department.

CITY of RUTLAND FIRE DEPARTMENT

**William Lovett, Interim Chief
Chief Engineer/Fire Marshal**

A-SHIFT
Deputy Chief
Bradley LaFaso

Lieutenant
Mark Meszaros

B-SHIFT
Deputy Chief
James Miles

Lieutenant
Daniel Gedney

C-SHIFT
Deputy Chief
William Lovett

Lieutenant
Robert Miles

Firefighters

Brent Adams
Michael Barrett
Seth Bride
Colin Fitzsimmons
Kyle Goodrich
Rodney Kenyon
Vacancy

Michael Delehanty
John DiPalma
Nathan Elwert
Micah Haven
Thomas Lacz
Victor Miglorie
Michael Roy

Aaron Adamsen
Brent Garrow
Scott Mangan
Charles Regula
Kyle Robillard
Michael Robillard
David Werbinski

Dr. Richard Lovett, Physician/Captain

PART TIME CALL FIREFIGHTERS

Christopher Adams
Michael Carlson

Justin Henderson Brendon LaFaso
Arthur Howard

Adam McIntosh
Thomas Maniery

CALL FIREFIGHTERS

Richard Battles	Christopher Clark	John Haven	Ret. FF Wilbur DuBray†
Dr. Richard Lovett	Robert Miles	John Sabatase	Ret. Lt. Robert West

Respectfully Submitted,
William Lovett
Chief Engineer

CITY of RUTLAND FIRE DEPARTMENT OPEN BURNING INFORMATION

OPEN BURNING

Open burning other than small cooking fires are not permitted within the City of Rutland unless a permit is issued by the Chief Engineer. It is always a good idea to check with the department if you have a question.

The reason for this policy is that Rutland City is a densely populated community with buildings close together. In addition to the possibility of a fire spreading to a structure, there are concerns about air quality and the nuisance smoke can create, for people with respiratory problems.

The only permitted, open burning in the city will be:

- Small fires for cooking, fueled by LP gas or Charcoal are allowed without a permit.

The policy on issuing burning permits is as follows:

- Fires for educational institutions or community events such as bonfires for sporting events. In the case of a bonfire, the fire department stands by while the fire is in progress. These fires are typically in more remote areas of the City.
- Emergency situations, as directed by health officials or the Mayor.

The burning of trash, painted/treated wood, shingles, tires and similar materials is prohibited by state law. Persons who have unpermitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

RUTLAND CITY POLICE DEPARTMENT

To the Citizens of the City of Rutland,

It is my honor and pleasure to submit to you this annual report of the Rutland City Police Department for FY 2017. Throughout the year, the men and women of the Department remained committed to providing a level of police service the entire Rutland community can be proud of. Guided by our core values of respect, integrity, honesty, teamwork, professionalism, loyalty, and courage, the Rutland City Police Department continues to partner with the community to help make Rutland one of the happiest, healthiest, and safest places to live.

As is the case most years, the Department saw significant personnel changes in FY 2017. With the retirements of Sergeant Kevin Stevens, Corporal Ed Dumas, and Communications Operator Patricia Dunchus, we experienced a collective loss of over 100 years of public safety service. I thank them for their years of dedicated service.

Retirements and other service separations always create opportunities. During this past fiscal year, we saw a number of employees promoted and others newly hired. Promotions included:

- Sergeant David LaChance promoted to Commander
- Corporal Charles Whitehead promoted to Sergeant
- Officer Andrew Plemmons promoted to Corporal

Additionally, the following individuals were hired to fill vacancies within the Department:

- Officer Brendan Reilly
- Communications Operator Timothy Cornell
- Officer Tyler Billings
- Officer Jared Dumas
- Officer Josiah Corlew
- Officer Jimmy Plakas
- Officer Nathan Hickey

Through our ongoing recruitment efforts, the Department continues to identify and hire quality individuals to help support us in our mission to protect and serve our citizens through professionalism, courtesy, compassion, and community partnerships.

Project VISION continues to lead a community response to developing solutions to challenging social problems that adversely impact the lives of individuals, their families, and the entire community. Still under the leadership of Chairman Joe Kraus and

Executive Director/Commander Scott Tucker, Project VISION remains a leader in innovative solutions to community challenges. In an executive order establishing the Governor's Opiate Coordination Council, Governor Phil Scott recognized Project VISION as a "locally-driven strategy to identify and eliminate neighborhood drug markets utilizing a creative, collaborative grass-roots effort involving individuals, families, local businesses, churches, law enforcement, community development organizations." In establishing the Opiate Coordination Council, using Project VISION as a model, and building on its success, Governor Scott identified "the need to ensure full coordination among State agencies, State municipalities, law enforcement, and treatment providers to strengthen Vermont's overall response to the opiate crisis through effective opiate addiction prevention, treatment, and enforcement action plans." Imitation is the best form of flattery.

The community has likely noticed a few visible changes in our Patrol Division. Most notably:

- In January 2017, we added a second canine team to our patrol force. Officer Nate Harvey and his partner King Cobalt joined Officer Jennifer Czachor and her partner King Jagger to make up the Department's canine unit.
- Our patrol vehicle stripe scheme was redesigned, offering a cleaner look and higher visibility for our patrol vehicles.
- We have begun to transition to the traditional black and white vehicle design, offering an easily identifiable public safety presence in the community.
- Our bicycle patrol was reconstituted after a several-year hiatus. The Department purchased two new Cannondale patrol bikes to supplement our existing inventory. Our bicycle patrols have proven to be popular with the community and our officers, and facilitate more personal interactions with the community.

The Department continues to use data analysis and RUTSTAT to guide our strategy development. Additionally, we have expanded our crime and intelligence capabilities through a unique partnership with the Vermont National Guard Counterdrug Program. Through a formal agreement, the Department has an embedded analyst from the National Guard unit to assist in counternarcotic and drug demand reduction efforts by providing assistance in drug investigations. We have a commitment to continue this arrangement through FY 18.

To highlight the results of our crime reduction efforts to date, the following chart compares total Part I crimes for the last two complete calendar years:

Part 1 Crimes *

	<u>2015</u>	<u>2016</u>
Homicide	0	0
Sexual Assault	6	7
Robbery	5	1
Aggravated Assault	60	56
Burglary	78	87
Larceny	475	372
Theft of Motor Vehicle	19	20
Arson	1	3
Total	644	546 (15.2% reduction)

*Part 1 offenses are defined as serious crimes that occur with regularity and are likely to be reported to police.

Quality of Life / Calls for Service

	<u>2015</u>	<u>2016</u>
Accidents (property damage)	665	624
Family Fights	481	434
Citizen Disputes	494	383
Noise	286	222
Intoxication	252	220
Threatening	223	169
Vandalism	182	157
Disorderly	183	143
Total	2766	2352 (15% reduction)

In FY 17, the Department began its implementation of a barcode-based system for managing property and evidence. Managed by our Property and Evidence Custodian in our Bureau of Criminal Investigations, the system will allow us to streamline daily evidence management duties, reduce repetitive manual tasks, and increase overall efficiency. We expect the system to be fully implemented in FY 18.

It is a privilege to serve with the fine men and women of this Department to provide a level of public safety service the community deserves and expects. On behalf of everyone here at the Police Department, thank you to our entire community for your support and for believing in Rutland.

Respectfully,
Chief Brian A. Kilcullen

DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Aldermen and Citizens of the City of Rutland:
I hereby submit the annual report of the Department of Public Works for Fiscal Year 2016-2017.

Please refer to the following division reports for information regarding the department's activities between July 1, 2016 and June 30, 2017.

The Department of Public Works enjoyed another busy productive year in Fiscal 2017. Progress continued on the long-awaited Dorr and Ripley bridge replacements, managed by VTrans and principally paid for with federal and state funds. By the end of the 2016 construction season both bridges were open for traffic.

Streets Division crews completed several major projects including the extension and repair of a culvert on Curtis Avenue and the total rebuilding of Highland Avenue Extension. The Streets Division also took the department-wide lead with the City Forester and recently hired Assistant City Forester in responding to a freak wind storm on May fifth. Every street in the City was affected and some neighborhoods were without power for two days. The extent of the devastation was reminiscent of the "N'orrricane" ten years earlier. Even so, within two days all streets were once again open and within a few weeks the debris was almost entirely cleaned from the roadsides.

New sidewalks were installed on Library Avenue and Baxter Street with new curbing in some locations.

With the help of a Transportation Alternatives Grant the Department hired Parker Excavating of New Haven Vermont to make improvements to Strongs Avenue, including four pairs of pedestrian "bumpouts". These protrusions from the curb line allow pedestrians to safely cross busy downtown streets by making them more visible to motorists and shortening the distance needed to cross. These features proved to be somewhat controversial, but even skeptics acknowledged the new design improved pedestrian safety.

Our aging water distribution system upgrades continued during the year. The City had four new "insertion valves" installed in the East Street/Washington Street area, giving us control of the water system in this area. These valves can be installed without shutting off the water, and despite their high price (\$15,000 each) they are worth every penny when normal work or emergencies require shutting off the water.

The Water Distribution Improvement Project got underway, replacing ancient water mains on Park Street, East Street, Jackson Avenue, Spellman Terrace and Engrem Avenue. The project ran under budget so mains were also replaced on Olmstead Place and Avenue C. The Department appreciates the patience of the residents of these areas who suffered with rough roads, dust and frequent water service interruptions throughout the summer.

The wastewater Treatment Plant continued to operate without violation despite a massive power surge on February second that ignited fires in electrical equipment and fried several critical components. The expert work of the treatment plant crew and quick

response from Green Mountain Power made all the difference and kept the plant operating within permit limits until repairs could be made and power restored.

The Wastewater Collection Division and the Engineering Division worked together to collect measurements of about 850 wastewater structures throughout the City. This work was completed principally during the winter which was thankfully mild, allowing the team to complete the work over a few months' time. The measurements and location information is needed for a Hydrologic & Hydraulic Model of the Combined Sewer System which when finished will help the City determine the most cost effective investments to reduce combined sewer overflows.

The division also installed a stormwater "swirl separator" at Tenney Brook on Adams Street. This device helps clean the stormwater running off streets before it is sent to the stream. The City now has five of these structures in operation. The Adams Street separator was funded by a grant sought and managed by the Rutland Natural Resources Conservation District, which has been enormously helpful in recent years supporting the City's clean water initiatives. Thanks to Nanci McGuire at RNRCD for all of her excellent work on behalf of our City.

Finally, the City and the State of Vermont settled the long-standing dispute over Moon Brook during the year. The out-of-court settlement lays out a multi-year schedule of activities that both parties need to pursue to improve conditions in the stream. The benefit to the City is we can try to reduce the high summer water temperatures before investing tens of millions in stormwater infrastructure. Water temperature can be fixed by shade plantings around Combination and Piedmont Ponds and along the stream, and by reducing the size of the ponds. This is necessary and much more cost effective than constructing stormwater holding tanks or ponds along the stream, and we hope that the temperature measures will reduce or eliminate the need for major stormwater investments.

Jeffrey Wennberg,
Commissioner of Public Works

ENGINEERING DIVISION

James A. Rotondo, P.E. City Engineer
Nathaniel G. Stansberry, P.E. Assistant City Engineer
Peter T. Kelley, Engineering Technician

The Engineering staff is involved with many day to day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, applications for design and construction grants, review of proposed plans for all building permit applications and the creation of seasonal construction plans and long term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, CSO monitoring, annual city bridge and culvert inspections and various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants & property owners wishing to develop or redevelop properties.

The Engineering Division assumes the role of project administrator for all active DPW construction projects occurring within the City. FY 2016-17 was again a particularly active construction period. Active projects this period include:

- Ripley Bridge & Dorr Bridge Replacement
- Killington Avenue Sidewalk Extension Project
- Flashing Beacon Project
- Downtown Gateway Improvements Project (Strongs Avenue)
- Water Distribution Improvement Project (Water Main Replacement)
- Balancing Water Storage Tank Project
- Northwest Neighborhood Sidewalk (Phase II)

The \$12,000,000 Ripley Bridge and Dorr Bridge replacement project reached final completion in the fall of 2016 when Ripley Bridge, the second of the two spans, was completed and opened to traffic.

Project Management duties continued on two active Transportation Alternatives Projects. The first project, Killington Avenue Sidewalk Extension (FY2015 VT Transportation Alternatives (TA) Grant), progressed through the final design phase and into construction. The project was bid and awarded to Parker Excavating in the amount of \$559,797.00 and Notice to Proceed was issued in June 2017. This project includes the installation of a new sidewalk on Killington Avenue from Butterfly Avenue to Stratton Road, as well as a complete box culvert upgrade/replacement at Moon Brook. The existing 10' wide arch culvert which is approximately 95 years old is to be replaced with a new 12' x 8' precast concrete box elongated to accommodate the new sidewalk. The project is expected to be completed in November 2017.

The second TA project, Flashing Beacon & Sidewalk Ramp (FY2014 VT TA Grant), advanced from preliminary plans to final design. Final construction plans along with proposed bid documents have been submitted to VT AOT for review and approval. It is anticipated that this project will be bid in the near future with construction anticipated to be completed in the fall of 2017 or spring of 2018. As a result of this project, three sets of flashing beacons will be installed along the Rutland Creek Path at State Street, West Street and Crescent Street.

The Downtown Gateway Improvements project designed by Vanasse Hangen Brustlin, Inc., was bid and construction was initiated. The project was awarded to Parker Excavating in the amount of \$ 260,000.00. Notice to proceed was issued in June 2017 and the project is expected to be substantially complete by the beginning of August 2017. This project is comprised of streetscape features on Strongs Avenue and the east end of Merchants Row. It includes aesthetic and safety enhancements along this important corridor. Design features include road narrowing, landscaped areas including property buffering and (4) enhanced pedestrian crosswalks (bulbouts) in strategic locations that will dramatically increase pedestrian visibility and safety.

The Engineering Division provided construction supervision on the Culvert Extension/Embankment Repair project on Curtis Avenue @ Mussey Brook which was designed in-house the previous year. The project was necessary in order to remove a structurally deficient headwall and severely undermined concrete block wing walls on the

outlet end of the structure. Construction permits were acquired and construction was completed in the fall of 2016.

With regards to water distribution, considerable progress was made on two large water system projects which were proposed and accepted into the State of Vermont DWSRF program last fiscal year. Otter Creek Engineering, Inc. was selected through an RFP process to design both projects. Design work was completed on the first project - replacement of approximately 5,940 linear feet of undersized and/or obsolete water main, and was put out to bid. The contract was awarded to SUR Construction West, Inc. for a total contract amount of \$ 1,122,829.27. Construction was initiated in the spring of 2017 and project completion is anticipated in September 2017. Water mains to be replaced are located on Park Street, East Street, Jackson Avenue, Spellman Terrace, Engrem Avenue and Avenue C. This project utilized PVC water main which was much less expensive than the ductile iron alternate. The total project cost including design and construction administration is estimated at \$1.3M with approximately \$520k funded through the negative interest provision of the State Revolving Fund.

The second water project originally proposed was the installation of a Balancing Water Storage Tank in the vicinity of Campbell Road to stabilize water pressures during periods of high demand and to also add several hundred thousand gallons of fire protection to the west and southwest edges of the distribution system. However, the Preliminary Engineering Report investigating the design concept and evaluating potential alternatives indicated that there was a better solution that would equally solve the problem. It was determined that it was more advantageous to install another independent feed line to the south end of Dorr Drive from the water main on Park Street which was recently upgraded under the first project. Design work on this project was initiated and it is estimated that the project will be bid in the fall of 2017 with construction to begin in the spring of 2018. This project has a total estimated cost of \$1.7M with \$680k funded through negative interest.

With regards to the wastewater collection system, the Engineering Division devoted considerable time and effort to the *Development of a Hydrologic & Hydraulic Model of the Combined Sewer System* Project. Through the RFP process, Weston & Sampson, was selected to provide consulting engineering services and to create the model. The City was tasked with collecting field information on the existing combined sewer system infrastructure. Information collected included exact locations of approximately 850 sanitary manholes along with all corresponding sewer pipe sizes and invert elevations. To accomplish this task, the City bid and purchased Trimble GPS Survey equipment which was crucial to accurately collect and measure the necessary information.

Once completed the H & H Model will be used by the City to:

- Develop design solutions to mitigate peak flows in the combined sewer collection system
- Assure capacity within individual subsystems/trunk lines of the combined collection system
- Reduce combined sewer overflows
- Meet current & future State CSO control policy standards
- Provide the ability to predict the effectiveness of potential infrastructure improvement projects

- Help understand the effects of climate change on our collection system

The Engineering Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources, partnerships with outside organizations, and State and Federal grants. Engineering staff has continued to work closely with the Rutland Natural Resources Conservation District (RNRCD) to distribute stormwater educational materials and coordinate stream betterment activities as part of the Six Minimum Measures prescribed by VT DEC. The division partnered with RNRCD to apply for and was awarded a design grant from the Ecosystem Restoration Program to study a potential water quality facility to be constructed on an acquired property on the east end of Easterly Avenue. Technical support was also provided to RNRCD at the Giorgetti Arena complex on a detention basin which began construction with an estimated completion date of August 2017, with funding provided through the Ecosystem Restoration Program.

The "Draft" *Complete Streets Guidance Document* was completed and presented to the Board of Aldermen - DPW Committee, Planning Commission and also to the General Public which generated many positive comments and suggestions. All comments will be evaluated and a final document will be created and submitted to the Board of Highway Commissioners for approval. This document is being created to serve as a framework in considering complete streets principals in all new and applicable reconstruction projects within the City. The document is a response to the 2011 Vermont Legislature which passed Act 34 relating to a transportation policy that requires the consideration of all users.

The Engineering Division provides engineering and technical support for each division within the Department of Public Works as well as to other departments within City government when requested. Some of the significant projects the division was involved with include:

- Aeration Blower Replacement

This project is comprised of evaluating the existing aeration system blowers at the City's Wastewater Treatment Facility. The City intends to replace one of the aging positive displacement blowers with a much more efficient turbo blower. Efficiency Vermont has committed to providing 50% project funding to install the turbo blower provided that it can be paced using dissolved oxygen levels from the aeration basins.

- Duckbill Type CSO Check Valve

This project is comprised of designing and producing bid documents for the installation of duckbill check valves at the City's four active CSO locations. The new valves are intended to replace the current aged infrastructure of various weirs and wooden flap gates which have proven to be ineffective in holding back elevated creek flows from entering the combined sewer system through the CSO overflow outfalls. Weston & Sampson Engineers is performing this work as part of the H & H Model Project.

- White's Pool Replacement

The division provided assistance to the Recreation Department regarding the design and construction of White's Pool. Assistance included the review of construction plans and design and construction contracts.

- Center Street Marketplace

The division reviewed construction bids and evaluated the initial design in order to offer suggestions on how to reduce the cost of the project to match the available budget.

- Pavement Markings

The City is looking for more durable and cost effective pavement markings to enhance safety and to increase the time period between remarking. Considerable research was done into the longevity and cost of various pavement marking alternatives. A bid was prepared to solicit pricing on the two favored alternatives.

- VT Hazard Mitigation Grant for Emergency Generators

Technical assistance and project management was provided for this generator purchase and installation project. One new generator is to be permanently installed at the sewage pump station at Saint Joseph College and will provide emergency power to the station during power outages. The other will be a portable trailer mounted unit for use at the Country Club Pump Station. Installation is being performed by Benson Electric, Inc. Completion is expected in the fall of 2017.

- Giorgetti Green Stormwater Enhancements

The City worked with RNRCD and provided assistance in evaluating construction bids as well as oversight during project construction.

- Water Distribution Insert Valve Project

The Engineering Department continued to provide technical assistance and project oversight on a program to insert live valves in various strategic locations in the City to improve control and emergency shutdown capabilities of the water distribution system.

- Northwest Neighborhood Sidewalk Project Phase 2

Belden Companies was awarded the bid to construct 446 feet of sidewalk on Library Avenue, 335 feet on Grove Street and 891 feet along Baxter Street. Curbing was also completed as needed along Library and Baxter Streets by C & C Concrete Curb Company. Funding was provided by the Neighborhood Block Grant with remaining balance covered by annual appropriations. The project was completed in the fall of 2016.

Last but not least, the Engineering Division applied for and was successful in obtaining a FY2018 Municipal Highway Structures Grant. The maximum grant amount of

\$175,000.00 was obtained which will help cover the cost of replacing Church Street Bridge #15 over Tenney Brook. Additional funding will be pursued in the future to secure the total estimated project cost of \$705,000.00.

FORESTRY DIVISION

David S. Schneider, Forester and Arborist

Woodlands and Timber Management

Forested lands within the City's property holdings in Mendon are managed for multiple uses, with the highest priority in providing a reliable supply of clean water to the Water Treatment plant for the City's potable water supply. This is accomplished by restricting motorized public access and minimizing soil disturbances from timber management activities.

Three timber sales have been marked in the Red Pine plantation stands within the watershed properties, each containing approximately three hundred thousand board feet of high quality timber. These lump-sum, sealed bid sales will be advertised and shown to prospective timber harvesters in early September 2017 with presumably the highest bidder receiving contracts for liquidating the stands. The City has met with Mendon Town officials to address concerns regarding the use of Wheelerville Road and potential conflicts with motorists and recreational users within the area. A Heavy Cut permit required by the State Department of Forests, Parks, and Recreation has been approved for these operations. Revenues generated by these timber sales are deposited in the Water Fund and are used to defray expenses in managing and maintaining the City's water supply system.

Urban Forest Management

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees and replanting areas for the future. The City suffered another catastrophic windstorm event on May 5, resulting in the loss of thirty eight publicly owned trees and dozens of privately owned trees. Six storm damaged trees required contracted removals costing \$6,475.00 with the remainder completed in-house. A total of forty three trees were removed throughout the year with a total contracted cost of \$20,325.00. One hundred forty eight trees were pruned to improve form, aesthetics and public safety with an additional four trees requiring contracted services to reduce hazardous conditions. The "Rutland Blooms" volunteer efforts in the spring of 2017 contributed another 46 trees planted in two "Gateway" approaches to the City. Twelve Flowering crabapples were replaced on the West Street gateway project due to vehicle accidents. Sixteen trees were planted within the streets right of ways in the fall 2016 tree planting project, six of which originated from our shade tree nursery, bringing the total number of trees produced from the nursery to six hundred forty since 1996.

Rutland City celebrated its 26th anniversary as a Tree City, USA during Arbor Day ceremonies held in Montpelier in May and continues to be Vermont's longest running community awarded this honor. Our local Arbor Day was celebrated with the planting of a Honeylocust tree, again at the Northeast Elementary school, with students from Stafford

Technical Center's Forestry and Natural Resources program and Mayor Allaire presiding over the ceremony.

In acknowledgement of the demands of managing both urban and traditional forests, the City has hired its first Assistant Forester, Mr. Timothy Smith, in December. An ISA Certified Arborist, Tim's skills and experience have helped to increase the quantity and quality of work completed by the division.

The Forestry Division continues to assist other divisions within the Department with roadside vegetation management, snow removal and water system repairs. The Division continues to provide educational offerings with local schools, garden clubs, and UVM's Master Gardener and Stewardship of the Urban Landscape programs. The City Forester continues to serve on the State of Vermont Department of Forests and Parks Urban and Community Forestry Council. Sincerest thanks go out to all who have helped keep our community a great place to live and work.

STREETS, WATER DISTRIBUTION AND WASTEWATER COLLECTION DIVISIONS

David Sears, *Project Manager*

Streets

The Street Division is responsible for street, sidewalk maintenance and winter street maintenance. We also install, repair and service all the parking meters in Rutland's Downtown area.

The Street Division has made a significant effort to replace sidewalks within the City that are in serious need of repair.

During winter operations we responded to 24 total weather events and applied 1997 tons of treated salt on the streets and sidewalks.

The division repaved or patched multiple ditches from water and sewer repairs and maintenance.

The culvert on Curtis Avenue was extended by 19 feet to stop the erosion of downstream embankment.

In August we completely rebuilt Highland Avenue Extension after the street was reclaimed and discovered that the subbase of the street was wet clay. We removed approximately 3 feet of the clay and installed ground stabilization fabric and crushed gravel to rebuild the base. The street was then paved.

The swale on Dorr Drive by Ripley bridge was excavated, a culvert installed and backfilled to eliminate an over vegetated swale that wouldn't allow storm water to flow properly.

Water Distribution

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City and maintenance of the water system for Rutland Town by contract.

The Division is also responsible for the installation, service, repair and flushing of approximately 650 fire hydrants in the City and the Town twice per year.

We repaired 12 water leaks or water main breaks throughout the year.

Along with flushing hydrants twice a year we installed, replaced or repaired 16 fire hydrants in compliance with an agreement with the State of Vermont.

We have worked with and supported the contractor on the water main replacement projects that are happening around the City.

Wastewater Collection

The Wastewater Collection Division is responsible for the installation, maintenance and repair of all sanitary sewer mains, the storm collection system to include all manholes and catch basins.

Beginning in June we began the rehabilitation of several manholes and catch basins for the various paving projects happening around the City. These projects involved adjusting structures and in some cases installing various lengths of pipe.

In the course of our regular duties we repaired or replaced several manholes and catch basins that were in various states of disrepair.

In October we excavated and installed a swirl separation chamber on Adams Street. This involved excavating a 25 foot long trench and installing a 20 foot by 9 foot concrete separator and installing the necessary piping and backfilling.

Throughout the winter months the division opened, inspected and GPS located 845 manholes around the City for a sewer mapping and design project.

28 Catch basin and manhole structures were rehabilitated and adjusted for the Dorr Dr. paving project.

The division cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains and degreased approximately 3000 feet of sanitary mains.

WATER TREATMENT DIVISION

Scott Taggart, *Water Treatment Manager*

Thomas Garofano-Barone, *Assistant Water Treatment Manager*

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 808,769,900 gallons of water during the last fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zinc orthophosphate, and 16,500 gallons of sodium hypochlorite.

This past year the finished water storage tanks were cleaned and recoated. The department collected samples for lead and copper levels, all of which came back below the EPA regulatory action level.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good.

Since the second quarter of 2012, the City has been in compliance with federal haloacetic acid regulations. We are continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

WASTEWATER TREATMENT DIVISION

Robert Protivansky, *Chief Operator*

The fiscal year of 2017 has been full of challenges that have kept us very busy. The staff has been outstanding keeping up with the endless mechanical issues that we face daily. Our fifteen buildings and all of the equipment in them are aggressively maintained, repaired or rehabbed to keep small mechanical issues from becoming larger ones. As listed below, we were able to do some very large jobs to replace some critical pieces of equipment. I am very proud of all the employees for working hard to protect the environment and the city's infrastructure on a daily basis.

Rod Munroe, *Lab Director*

The Rutland City Laboratory is maintaining a high level of professionalism and competence. Its staff is committed to excellence in water and wastewater analysis, meeting our required certification requirements while assuring we stay within our EPA discharge permits. Chemical additions to our treated wastewater are monitored daily to maximize efficiency while reducing overall costs. Increased bacteriological testing of water from private and public systems has an added benefit of contributing to the laboratory budget for the year. We are also meeting this demand by offering a sample receiving area within the laboratory for accepting water samples for the public. The laboratory is dedicated to maintain high standards of performance and is fortunate to have a team that works well together to achieve these goals.

Total Gallons of Wastewater Processed: 1.83 billion gallons

Major Projects Completed:

1. *Repaired Secondary Clarifier drive and cleaned tank.*
2. *Cleaned Chlorine Contact Tank.*
3. *Replumbed drain lines in room of Dewatering Building.*
4. *Replaced electrical service on Campbell Pump Station.*
5. *Installed back up pump control system on Campbell/ Meadow Lane Pump Stations.*
6. *Rebuilt mechanical bar screen in Headworks Building.*

7. *Replumbed water service and installed Backflow preventers at River Street and Dorr Drive Pump Stations and at Headworks Building.*
8. *Replaced Rutland power pole for electrical service to plant.*
9. *Completed maintenance at all pump stations, to include greasing, oil changes, cleaning, filter changes, etc.,*
10. *Held open house for Vermont Water Quality Week at the plant.*
11. *Replaced two condensate tanks and installed new gas safety equipment in Digester Building.*
12. *Replaced two 3000 gallon chlorine tanks and associated plumbing.*
13. *Replaced rubber roofing on Administration Building.*
14. *Installed two 6" flow meters.*

RUTLAND RECREATION AND PARKS DEPARTMENT

I am honored to continue to serve the citizens of Rutland City as your Superintendent. As a staff we believe strongly in our mission statement, which is “We create opportunities for a more vibrant community through parks and recreation.” We take that to heart with the work in our parks and with our programs. A vibrant community is one where people are active, involved and have a higher quality of life. Our vision statement is to be “A premier department as seen through the eyes of our community, regionally and nationally.” We strive every day to meet that vision while continuing to be a part of the fabric of our community.

RECREATION

The Recreation Department has had its third full year in the Courcelle facility with the art, theatre and fitness programs running inside the improved spaces. We are still appreciative of our space!

Our youth sports programs continue to see steady enrollment with the exception of spring soccer. We offer the following sports: baseball, softball, lacrosse, rugby, soccer, field hockey, football, and basketball. We canceled spring soccer for grades 3-6 in the spring due to low enrollment by teams. Nicole Densmore, our youth sports program director continues to teach the Sports Starter program for ages 3-5. This gives Nicole the opportunity to welcome parents into our program and get everyone started with the same philosophy.

April Cioffi with her marketing support team of Kayla Ploof and Lori Pinkowski provided extensive outreach to the community through the Rutland Herald, weekly papers, school flyers, email, Facebook, Twitter, Instagram and our web site. We work hard to make sure the community is aware of what we are doing. April also oversees our summer sport camps. The cultural arm of our department is busy with theatre and art programs. Our Rutland Youth Theatre program provides many opportunities for our youth from K-12 to perform on-stage. April keeps the community active through many special events including the expanded Winter Fest and the Halloween Parade. April completed the NRPA Special Events School in 2017.

A grant was received from the Governor’s Council on Physical Fitness for three sizes of balance bikes. The bikes were shared with neighboring communities for their events, brought to our events and April ran a balance bike program in the spring for ages 2.5 – 5. Cooking classes continue to grow in partnership with RAFFL.

Jamie Trayer had a very successful first year as a Program Director. She added a co-ed hockey league and downhill mountain bike races. She was able to get our revenue back on track at Giorgetti. The fiscal year ’17 had the Giorgetti division bringing in slightly more revenue than expenses.

The Godnick Adult Center continues to provide multiple programs for seniors from fitness to nutrition to education. In addition, the Center is very popular as a rental. Lori Hickey has successfully run the center for many years.

Our department received a three-year grant with the Bowse Health Trust for a Park Rx program. Jaya Davis was hired to fully develop the program and be the Health Coach. Heidi Lynch was hired as the Health Care partner liaison. There is a Park Rx Advisory committee to support Jaya and Heidi.

The Go Play Trailer was seen at many community events ranging from events we offered to ones run by other community organizations. The trailer is full of self-guided activities we can set up to keep everyone active. The trailer allows us to easily say “yes” when organizations ask if we can support their event.

PARKS

Bob Peterson is our parks director and he oversees a full-time staff of five, one part-time year-round custodian and several summer seasonal employees. Training for our staff this year included the Certified Pool Operator course for Kyle Bourgeois, Conrad Zeller and Jamie Trayer (Recreation). Conrad Zeller and Tyler Dahlin successfully completed the Playground Safety exam and are both certified inspectors (renewal for Tyler). Kyle continues to hold safety classes for the division.

It was a challenging year with the pool. The bids all came in much higher than the engineer estimated. This delayed the opening of the pool for another year. The determination was to focus all bond funds on the pool and come up with an acceptable solution for renovating the bathhouse. The pool was bid a second time and the low bid from Russell put the pool project back on track. Work was started the first week of June, 2017 with the Russell having 365 days to complete the project.

Giorgetti Arena had new upgrades including new furnace, insulation above the lobby and a new roll door for the Zamboni room which includes a door to open when the roll up door is down. A door within a door. The goal was to clean and paint the beams as part of the improvement but the estimates came in much higher than anticipated so the project was put on hold.

Our main building, Courcelle, continues to have improvements made to ensure a long lifetime of use. Lights and electric were all upgraded.

Worth mentioning again this year is the donation of volunteer time by Neighbor REACH for a one-day community work day on April 29 for their second year. They focused on multiple parks and we are already working on ideas for April 2018.

The tennis courts at White Park had cracks filled, courts sealed, net posts replaced and approximately 20 poles re-set. The basketball court at White Park is slated for its 5-year maintenance in spring 2018 which will include new basketball stanchions.

The Pine Hill Partnership continued its involvement at Pine Hill Park in maintaining all trails. Numerous groups and individuals made improvements to many trails in the park through thousands of volunteer hours all led by the Pine Hill Partnership volunteer trail crew leaders. The city is forever grateful to the stewardship of the Pine Hill Partnership to the trails at Pine Hill and the connecting Carriage Trail to Proctor. The Redfield Trails

adjacent to Pine Hill, owned by Mr. Mark Foley Sr. help to make Pine Hill Park a destination mountain bike location along with a wonderful place to explore by foot.

STAFF

Ruthellen Weston replaced Alicia Howland as our Administrative Assistant after Alicia accepted a new position outside our department. Kayla Ploof and Lori Pinkowski, front desk staff, both accepted new positions at Rutland High School and MSJ respectively. We wish all of them the best of luck in their new positions.

FUTURE

The pavilion and restrooms at Monsignor Thomas Connor Park are slated for renovations in 2018/19. A new pavilion and restrooms are scheduled to be constructed at Rotary Park in 2018. Discussions will need to be started for the long-term future of Giorgetti Arena.

Yours in community,

Cindi Wight
Superintendent

RUTLAND FREE LIBRARY ASSOCIATION, INC.

Dryly put, Rutland Free Library is a public library chartered as a nonprofit organization to serve the citizens of Rutland City, Rutland Town, Mendon, Tinmouth and Ira, predominantly city residents. In operation since 1886, we have been in the city-owned former courthouse and post office at 10 Court St. since 1935.

By the numbers, the Library serves roughly 22,000 residents with a budget of \$1.2 million. By most measures – number of books, staffing, amount spent on collection and so on -- we are the second-largest library in the state behind Burlington.

Our finances took a hit when the Library budget was level-funded, which, combined with a poor year from our endowment fund, led to a roughly \$90,000 shortfall. This was made up by cutting staff and hours. Evening hours and hence our availability to host community programs were largely eliminated and staff was reduced to fewer than 11 full-time equivalents. We hope to be able to add hours back in the future.

But most importantly, the Library is a place of people, and their stories.

There are the children's stories. Hundreds of children join the summer reading club annually. Students who actively read during the summer remember what they learned in the past school year and do better in the next one. Even more children attended programs: summer programs, story time, early literacy programs, school vacation programs, and more.

There are the stories of people who rely on the Library to do business. Our role as a place for tax assistance grows as the state and federal tax authorities continue to cut back; we provide technology help and training through adult education classes on our computers or with our databases. Another growing demand the Library is meeting is in job training, through placing a CCV intern in the Library to help people navigate online application processes, write resumes and more. It's rewarding to go into businesses all over the community and meet people we helped apply for their jobs.

And there are the stories of people who use the Library to connect with their friends and community. Some of them are people new to the community. Visitors and newcomers from over 100 places in the United States and as far away as Japan, Australia and Switzerland made the local library their place to find out about Rutland. We hosted classes, provided public meeting space for people interested in everything from anime to bass fishing, meeting and videoconference space for businesses, and innumerable open government forums including Rep. Peter Welch for a Congress in your community and an aldermanic candidates' forum.

A special thank you to the dozens of volunteers who serve on the Board, with the Friends of the Library or simply come in to help us serve the public. The Library could not function without them. Of particular note are Michael Brochu and Heather Cooper – immediate past and current presidents of the Trustees – to Donna Louiselle, president of the Friends, and to Maureen White and Kathy Harm, past board members who have stayed on to co-chair the Tables of Content, our largest fundraiser.

Personnel

Some faces of the Library changed during the 2016-17 fiscal year. Director Abby Noland left after three-plus years to be replaced by Randal Smathers, formerly assistant director. During four-plus years as A.D., Smathers earned a Master of Library and Information Science degree from Clarion University of Pennsylvania. Amy Williams, who has an MLIS from Kent State University, moved from the circulation desk to the assistant director's position. Longtime staff member Anita Waite retired and was replaced by Tiaunna Leddick, who had been a clerk here for about two years, with page Tiffany Freedom moving up to join the circulation desk. We are delighted to be able to promote worthy candidates from within the organization.

Thank you to all the dedicated staff who continue to serve the public so graciously and professionally.

Randal Smathers,
Director

Board of Trustees

Heather Cooper, president
Joan Gamble, vice president
Cathy Reynolds, treasurer
Betsy Bloomer
Anita Duch
Doris Farenkopf
Kay Jones
Ed Ogorzalek
Betsy Reddy
Stephanie Romeo

Rutland Free Library Association, Inc. FY 2016-17

INCOME

Tax Appropriations	
City of Rutland	\$ 717,061
Town of Rutland	\$ 86,630
Mendon	\$ 23,779
Ira	\$ 2,840
Tinmouth	\$ 2,840
Lawrence Trust	\$ 7,171
Nella Grimm Fox Trust	\$ 161,399
Interest & Dividends	\$ 51,314
Fund Raising & Grants	\$ 60,078
Fees, incl Nonresident cards	\$ 35,158
Friends of the Library book sales	\$ 2,455
Friends of the Library: other support	\$ 9,691
Misc Income	\$ 3,450
Total Operating Income	\$ 1,163,866

EXPENSE

Books & Periodicals	\$ 61,806
Databases, e-books etc.	\$ 40,740
Audio Visuals, Programs, Passes	\$ 18,479
Supplies & Services	\$ 77,731
Salaries & Wages	\$ 596,010
Employee Benefits	\$ 257,854
Building Maintenance	\$ 101,522
Miscellaneous & inv fees	\$ 3,788
Technology	\$ 2,996
Total Operating Expenses	\$ 1,160,926

Unrealized Gain (Loss)	\$ (51,986)
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NET Income	\$ 54,926
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Respectfully submitted,
Cathy Reynolds,
Treasurer

RUTLAND HISTORICAL SOCIETY

The past year has been a busy and fulfilling one for the Rutland Historical Society. Because of the hard work and dedication of the Society's members and volunteers, progress continues to be made in the enhancement of our collections, the preservation of our history using the latest digitizing techniques, and in conveying our story to the general public.

Among the year's notable accomplishments was the completion of the scanning of the Town of Rutland Annual reports from 1893 to the present. Thanks to the members of the Scanning Committee these reports can now be readily accessed on the Society's Website. (www.rutlandhistory.com). Credit goes to Clifford Giffin, Carolyn Ranftle, and Website Committee Chair Doreen McCullough for long hours of effort. Doreen was also responsible for scanning the Proctor Village and Proctor Town reports as well as the 1,000-page Vol. 5 of Hemenway's Vermont Historical Gazetteer. Other projects included the scanning of high school yearbooks as well as that of glass plate and photo collections.

Robert Ranftle and Fred Remington served as the Society's representatives in arrangements with the Rutland Herald as it transitioned to new headquarters on Grove Street. As a result, the Herald generously gifted 30 bound volumes of missing newspapers to fill in gaps in our collection. The Herald also donated bound volumes of its issues from the 1950s and 1960s which will now be housed and available at the Society's building on Center Street.

Meanwhile, the Publications Committee was active in providing weekly photos and occasional news tidbits for "Sam's Good News." Jim Davidson, Carolyn Ranftle, Fred Remington, and Mickey Kelley contributed to these efforts. Will Notte edited the Society's newsletter and Helen Davidson proofread the Society's quarterly publications. The past year's quarterlies included a calendar featuring advertisements drawn from the 1916 and 1917 city directories (winter issue); "Women Writers of Rutland" by Rutland native Stephanie Billow, a member of Smith College's Class of 2019 (spring), and two authored by Society member David Zsido on "Proctor American Legion Post 6 Baseball History" and "The History of Mac Steel" (summer and fall).

Ron Hemenway, chair of the Collections Committee, cataloged and accessioned all new gifts assisted by committee members Michelle Kaufman, Tom Carpenter, and Jim Davidson. An ongoing project has been the computer cataloging of the Marvel Swan collection of area genealogical data. In another project, Carolyn Ranftle and Angela Hinchey have devoted one morning a week to examining, photographing and repacking items from the Society's textile collections.

The past year also witnessed from the Program Committee the continuation of the Society's monthly "Historically Speaking" program on PEG-TV, hosted by Jim Davidson. All of these programs dating back nearly two decades have been taped and are available on our website. Notable this year was the series of programs featuring Ray

Mooney's memories of growing up in Rutland which was produced by Ben Burdge and Ray and attracted a wide viewership. Also popular was a 1941 film of Rutland, originally made for Rutland troops training in Florida, which was enhanced with a soundtrack by Ben Burdge and narration by Ray Mooney.

The Research Committee, chaired by Rosemary Bradley, dealt with numerous queries from across the country many of which were of a time-consuming genealogical nature. Bill Powers, Audrey Allaire, and Randy Brown assisted in this work and served as Monday evening hosts. Saturday afternoon hosts included Helen Davidson, Carolyn Ranftle, Doreen McCullough and Ron Hemenway.

An Ad Hoc Disaster/Recovery Planning Committee was chaired by Robert Ranftle and included Carolyn Ranftle, Tom Carpenter, and Jim Davidson. A comprehensive report was drafted by the chairman and submitted to the board. Meanwhile, a Human Resources Committee, temporarily chaired by Jim Davidson, sought to attract new and younger volunteers through a program of community outreach.

The Society continued to participate in major community events such as the Halloween Parade. This year's entry featured its mascot "Nickwacket Nick" in a new costume purchased by Mr. and Mrs. Ben Burdge.

Special thanks are extended to the Membership Committee under the leadership of Bob Perkins as well as to all members and those who made extra financial gifts. Also appreciated was the work of Secretary Audrey Allaire and Treasurer Helen Davidson. Assistant treasurers Mike Messier and Tom Carpenter aided in the preparation of reports.

The Society was led this past year by board chairman Barbara Giffin, President Jake Sherman, and Vice-president Lloyd Davis. Alvin Figiel, Richard Guyette, and Dr. Andrew Zak served as board members.

In conclusion, the Society thanks the city for its ongoing financial support and attention to the building as well as the community for its involvement. It is only through the commitment and expertise of dedicated members and volunteers that the Society can carry out its mission and activities.

RUTLAND REDEVELOPMENT AUTHORITY

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City's community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens.

Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas. 1) Grant Administration: The RRA will serve as the primary grant administrative agent for the City. 2) Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures. 3) Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs. 4) Downtown Designation: The RRA will ensure that the City maintains its State granted designation. 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives.

The RRA consist of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine member Board of Commissioners.

An update on efforts related to each area follows:

Grant Administration: As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 2017

<u>New or Anticipated Grants:</u>	Amount	Status
Downtown Transportation Grant	\$50,000.00	Apply FY18
Recreation Facilities Grant	\$25,000.00	Apply FY18
Engineering Study for Evelyn Street	\$24,476.00	Awarded
Hickory Street Phase III	\$200,000.00	Awarded
Municipal Planning Grant - Zoning Rewrite	\$20,000.00	Awarded

Existing/Open Grants:

SVCOA 143 Maple Street	\$300,000.00	In process
RCPCC Education Facility	\$300,000.00	In process

Center Street Marketplace Lighting	\$62,320.00	In process
Rutland Creek Path Segment 4 Engineering	\$70,000.00	In process
Northwest Neighborhood Revitalization	\$1,250,000.00	In process
Downtown Gateway Pedestrian Improve	\$100,000.00	In process
Rutland Creek Path Segment 4	\$234,000.00	In process
Center Street Marketplace	\$973,834.00	In process
Rutland Creek Path Segment 5 Construction	\$1,161,000.00	In process
SBA-Web Portal	\$50,000.00	Completed
Total	\$4,820,630.00	

Blighted Properties: Fiscal year 2017 was another active period for the remediation of vacant and blighted property in Rutland City with substantial progress being made on several fronts.

Leveraging previous planning work from a 2012 housing needs assessment and a 2014 neighborhood revitalization strategy the RRA, in collaboration with Neighborworks of Western Vermont (NWWVT), is utilizing a \$1.25M grant, awarded in 2015, from the VT Community Development Program (VCDP). This funding, along with matching financial commitments from the City, RRA, and NWWVT is being used for acquisition of vacant properties located within a designated area of the Northwest neighborhood and streetscape improvements in that area. In FY '17 additional vacant properties were acquired and either demolished or rehabilitated for reuse. Several of the targeted properties including 120 Library Ave and 59 Baxter Street have been sold to qualifying owner occupants with rehabilitation work nearing completion at 39 Pine Street and 128 Library Ave. A vacant and badly deteriorated building at 42 Cleveland Ave was acquired and transferred to Habitat for Humanity of Rutland County and that entity has begun rebuilding a new home on that site. Three other vacant properties on Park Avenue were acquired through a federal forfeiture process and are in the process of being rehabilitated. As marketing and promotion of the revitalized northwest neighborhood continues it is expected there will be increased sales activity both through the City and NWWVT's revitalization program and the private market.

Another successful outcome for the northwest neighborhood revitalization was an RRA facilitated grant award through the VCDP program of \$300,000 to assist the Southwestern Vermont Council of Aging with the acquisition and rehabilitation of the vacant property at 143 Maple Street. As of the end of the fiscal year the construction phase of the project is substantially complete.

During FY '17 the final phase of the Hickory Street redevelopment initiative was awarded \$200,000 in VCDP grant funding as well as a \$50,000 loan through a newly established City program and will be proceeding to construction in the upcoming year.

Grand List and Job Development: Specific to economic development the RRA's role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City.

In recent years the RRA has developed, and the City has adopted, a number of innovative business incentives including property tax stabilization, water/wastewater rate reduction discounts, and an innovative Business Incentive and Assistance Program (BIAP). To date a number of businesses have taken advantage of these opportunities to lower their up-front costs for an existing business expansion or a new business opening.

To better promote and market Rutland City's new business incentive programs and competitive advantages the RRA participated in several outreach initiatives geared towards business recruitment. In FY '17 the RRA again facilitated participation from local businesses in a "Rutland Row" at the Vermont Chamber of Commerce Business Expo affording Rutland employers the chance to promote their individual businesses as well as promoting the collaboration and positive momentum occurring in Rutland today under the tag line "Doing business in Vermont and beyond, thriving in Rutland". The RRA is also continuing to capitalize on strategic marketing opportunities with print ads, attendance at trade shows, and other marketing initiatives to promote the City as an attractive destination for new business investment and has been a significant player in the Rutland Regional Marketing Initiative focusing on promoting the region and attracting new residents and business investment.

An initiative funded by a U.S Small Business Administration award of \$50,000 to develop a more business friendly online portal for the City's required permits and business licenses has been completed. This project improved the City's manual paper based process by creating a user friendly online experience where a business owner can apply and pay for required applications as well as find information and resources on programs that will assist small businesses.

The RRA continues to serve as the City's representative in facilitating and leveraging economic benefits derived from solar array development within the City. Analysis shows significant municipal tax revenue has already been derived from the recent solar development and a portion of this revenue has been utilized to capitalize the City's Business Incentive and Assistance Program.

Another successful initiative was the significant improvements made along the Strongs Avenue gateway and Merchants Row corridor. Construction has begun on implementing improvements along the Strongs Avenue gateway with new pedestrian crossings and

aesthetic improvements including new trees, plantings, and improvements to existing buildings along this important gateway into the vibrant downtown.

Also in FY 2017 the RRA has assumed the project manager role for the City's Center Street Marketplace project. This long awaited initiative is now under construction with completion expected in 2018.

Downtown Designation: The State's downtown designation makes Rutland City eligible for additional state and federal funding opportunities. This past year the RRA was responsible for applying on behalf of the City for re-designation by the State's Downtown Board. The final re-designation application was approved in June, 2015 and the City's downtown designation will remain in place for the next five year period.

Planning: The RRA continues to take a lead role in facilitating several exciting planning initiatives within the City. Ongoing RRA projects and initiatives include facilitating the development of a downtown hotel and conference center, repurposing some of the downtown's vacant upper level space into market rate residential housing, and continuing to plan for and facilitate the redevelopment of vacant or underutilized industrial properties.

Brennan Duffy
Executive Director

RUTLAND HOUSING AUTHORITY

Annual Report to the Citizens of the City of Rutland

The Rutland Housing Authority (RHA) was created over 57 years ago to address “a shortage of safe and sanitary dwelling accommodations in the City of Rutland available to persons of low income at rentals they can afford” (City of Rutland, Board of Alderman, Resolution dated May 22, 1963). Funded under the programs of the Federal Department of Housing and Urban Development, RHA built and managed three properties, two for the elderly and non-elderly disabled at Templewood Court and Sheldon Towers (134 units) and one for families at the old Forest Park site (75 units) for a total of 209 apartments.

In 2009, the RHA embarked on an initiative to completely redevelop the obsolete Forest Park project with new buildings and infrastructure. Phase one was completed in 2011 and phase two in 2013. The RHA continues to work with our development partner, Housing Vermont, to complete the third and final phase, which is scheduled to open in October of 2018. Utilizing a variety of private, local, state and federal funding, this 78-unit mixed income neighborhood has and will continue to have a profound impact on the Rutland Southwest Neighborhood and the City at large. What was once a tired, isolated and unwelcoming “project” is now a vibrant neighborhood that has been reintegrated back into the streetscape. Additionally, the initiative has brought millions of dollars into the local economy.

The RHA currently administers 219 Section 8 Housing Choice Vouchers which enables very low-income families to secure high quality rental units from local landlords. By the end of 2018 our programs will provide affordable housing to over 485 families including many with children, elders and people with disabilities.

The RHA is evaluated annually by the Department of Housing and Urban Development and this year has been rated as a High Performer (highest rating) under HUD’s assessment systems for both the Public Housing and the Section 8 Housing Choice Voucher programs.

Recognized for its commitment to service-enriched housing, the RHA provides resident service coordination at its housing sites. Additionally, we serve as the Designated Regional Housing Organization for the Support and Services at Home (SASH) Program. This interagency system for care management assists Medicare-eligible participants with healthy aging-in-place. Services are provided at a number of housing sites and communities throughout the county. Over 500 individuals benefit from these services which have proven to increase quality of life while decreasing Medicare costs.

We would like to express our appreciation for the support that the Authority has received from all City Departments, the Rutland Redevelopment Authority and the many agencies that have partnered with us to provide affordable, service-enriched, safe and high quality housing to the citizens of Rutland City.

As always we welcome your comments or suggestions. Please contact the Rutland Housing Authority at 775-2926, or to learn more about our programs and services, check us out at www.rhvt.org.

Kevin S. Markowski, CPA
Karl C. Anderson, Esq.
Tina Johnson
James V. Richards
Kevin L. Loso, SPHM

Chairman
Vice-Chairman
Commissioner
Commissioner
Executive Director

RUTLAND CITY PUBLIC SCHOOLS

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a learning organization that provides an outstanding educational opportunity to 2100 students at five schools, two alternative sites, and the Stafford Technical Center. Our superior faculty and staff members focus on the needs of each and every child on a daily basis. Our District Mission Statement concludes with this pledge/belief: “Every Student, Every Day.” What follows is a basic and brief report on the status of the system.

Northeast and Northwest Primary Schools each serve approximately 210 students in the Early Essential Education Program (EEE) through Second Grade. The Pierpoint Primary Learning Center houses three EEE classrooms and is part of the Northwest/Pierpoint Primary School community. The Rutland Intermediate School, located on Library Avenue, serves approximately 530 students in Grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 300 students in Grades 7 and 8. Rutland High School, on Stratton Road, serves 810 students. Approximately 251 students attend the full time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County.

The number of tuition students attending Rutland High School from Rutland Town, Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Academies, the YES Plan and many additional offerings in the Fine Arts, have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High School Howe Center Campus serves 33 high school students in an off-campus alternative education and service-learning program designed to prevent students from dropping out of school. The RHS/RMS Allen Street Campus, located on Allen Street, serves approximately 25 students in grades 6-12 who have had difficulties in adapting to a traditional classroom and school environment. This is a model program, which combines academics, adventure-based learning, work and community service, and therapeutic services for students and their families in a way that better meets their needs, both in school and in the community.

We also offer an extensive co-curricular program for students from grade 3 through grade 12. In addition to a comprehensive athletics program, there is a wide range of clubs and activities that support student learning and development and keep our children active and safe in the after-school hours of each day. The Rutland City Schools’ Fine Arts program is one of the finest in the nation, and has been recognized as such on two recent occasions. We invite citizens to attend the many music and theatrical performances of our students both in the schools and at the Paramount Theater, and to attend the various visual art displays around the community and at the Chaffee Art Gallery. In addition, the nationally recognized Tapestry and EPIC Programs serve over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural and recreational opportunities, grades K to 12.

The health and well-being of our students is at the forefront of our thoughts. After all, a healthy student will achieve more academically than a student carrying a number of risk factors. The Vermont Youth Risk Behavior Survey contains information about the health and lifestyles of students around the state and within the Rutland City Public School district. We monitor the data from this state-generated survey as well as local data to organize our health and wellness resources in support of students and families in Rutland. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health Services, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments.

Your school district continues to operate in a mode of continuous improvement with a focus on targeted professional development and student achievement. As a result, Rutland High School has been recognized nationally as a model Professional Learning Community (PLC). District-wide improvement is focused on six major initiatives: PLC development, Standards Based Assessment, data-based decision making, "brain based learning," Multi-Tiered Systems of Support (MTSS) and integrated technology. These areas are where RCPS is spending its resources to allow our schools to evolve on a path of continuous improvement for our students and the community we serve. We are also pleased and proud to note that several of our Principals and Assistant Principals have been recognized by the Vermont Principals Association as Principals of the Year in the last three years.

Our use of instructional technology has expanded greatly. We are deploying 1200 Chromebooks (which are federally funded) in our effort to integrate technology more fully throughout the district, and to provide 21st Century access to all students. We are using Smart Technology to improve teaching and learning, K-12. We use the Blackboard (formerly AlertNow) communication system for important school announcements and in school or community emergencies; this system has been very well received throughout the community. In addition, we use a student information system (SIS) called Infinite Campus, which allows us to coordinate all information relating to students and follow their progress over time. The Parent Portal of Infinite Campus allows detailed information about their children to be shared with parents. We urge parents to make use of this important tool.

Rutland City Public Schools strive to offer an outstanding learning experience at a reasonable per pupil cost comparable to the state average cost for education. However, with respect to school and district administration costs, it is important to note that our district ranks 60th of the 62 districts in Vermont. In Rutland, we offer an outstanding educational opportunity for all of our children.

We look forward to continuing to work with you, our staff, and the students and families of Rutland City as we strive to provide the very best possible education for our community.

"Every Student, Every Day!"

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: www.rutlandcitypublicschools.org

Dick Courcelle, President, Board of School Commissioners
Mary E. Moran, Superintendent of Education

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street, Rutland, Vermont 05701

PRESIDENT: Dick Courcelle

CLERK: Robert Kurchena

COMMISSIONERS

NAME EMAIL	HOME ADDRESS TERM EXPIRES	NUMBERS
Mr. Michael Blow mikeblow45@aol.com	44 Stone Ridge Drive Term: 2020	558-0455
Mr. Hurley Cavacas, Jr. hrcjr3@aol.com	68 Phillips Street Term: 2019	770-9435
Mr. Dick Courcelle dsdi@comcast.net	38 Giorgetti Blvd. Term: 2018	775-2167
Ms. Dena Goldberg origoldberg19@gmail.com	39 Thrall Ave. Term: 2019	860-503-9921
Mr. Kam Johnston	Term: 2020	Not available
Mr. Robert Kurchena rlkdinv@aol.com	25 Jackson Ave. Term: 2019	773-1232
Ms. Alison Notte alisonmnotte@gmail.com	8 Orchard Drive Term: 2020	770-4045
Mr. Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street Term: 2020	855-1403
Ms. Joanne Pencak jcpencak@gmail.com	19 Laverne Drive Term: 2018	353-0615
Ms. Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue Term: 2019	345-3913

Ms. Kate Thomas mkatethomas802@gmail.com	56 Edgerton Street Term: 2017	747-0479
Mr. Christian Wideawake chriswideawake@comcast.net	92 Edgerton Street Term: 2018	775-6406

Student Representatives

Ms. Isabella Gides bellagides@gmail.com	19 Grandview Terrace Term: 2019	353-5889
Connor Solimano csolimano@gmail.com	301 Wynnridge Drive Term: 2018	773-7721

BOARD ASSIGNMENTS

LIAISON TO:

ACTIVITIES/ATHLETIC COUNCIL

Mr. Cavacas
Ms. Goldberg
Mr. Olewnik
Ms. Shimp

BOARD OF ALDERMEN

Mr. Courcelle
Mr. Kurchena

STAFFORD TECHNICAL CENTER ADVISORY

Mr. Wideawake

BOARD COMMITTEES:

BUILDING

Mr. Cavacas, Chair
Mr. Johnston
Ms. Notte
Ms. Shimp

PENSION

Mr. Blow
Mr. Cavacas
Mr. Olewnik
Ms. Pencak
Mr. Wideawake

POLICY

Ms. Shimp, Chair
Ms. Goldberg
Mr. Johnston
Ms. Notte
Ms. Pencak

STAFF RELATIONS

Mr. Kurchena, Chair
Ms. Notte
Ms. Shimp

**DEPARTMENT OF EDUCATION
RUTLAND CITY PUBLIC SCHOOL DISTRICT**

6 Church Street
Rutland, Vermont 05701

SUPERINTENDENT OF EDUCATION

Mary E. Moran

ASSISTANT SUPERINTENDENT

Robert S. Bliss

CHIEF FINANCIAL OFFICER

Peter P. Amons

DIRECTOR OF SUPPORT SERVICES

Eloise S. McGarry

Per Pupil Costs and Enrollment
For the School Year Ended - June 30, 2017

TOTAL EXPENSES: (UNAUDITED)	\$48,540,936
District Wide	\$ 6,480,186
Preschool	\$ 455,682
Elementary	\$ 9,640,719
Secondary	\$12,850,970
Support Services	\$ 8,120,001
Adult Education	\$ 373,115
Area Stafford Technical	\$ 4,602,407
Other including State/Federal & District Support Grants	\$ 4,787,888
Lunch Program	\$ 1,229,968

Enrollments and Average Daily Membership (ADM*):

	Enrollment	ADM*
All Schools	2492	2104.53
Elementary	1138	1089.13
Secondary	1298	1015.40
Stafford Technical Center	249	***

* ADM includes resident students only.

***The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

RUTLAND PUBLIC SCHOOLS BUDGET

	<u>7/1/16-6/30/17</u>	<u>7/1/17-6/30/18</u>
District	6,873,342.00	7,063,629.00
Preschool	722,760.00	564,035.00
Elementary	9,550,234.00	10,093,350.00
Support Services	9,359,923.00	8,789,696.00
High School	9,709,570.00	10,313,480.00
Middle School	3,112,689.00	3,278,170.00
Technical Center	4,787,957.00	4,849,845.00
Adult	437,633.00	406,790.00
State and Federal Grants	4,602,847.00	5,029,924.00
Lunch	1,275,000.00	1,250,000.00
GRAND TOTAL BUDGET	\$50,431,955.00	\$51,638,856.00

ANTICIPATED RECEIPTS

	<u>7/1/16-6/30/17</u>	<u>7/1/17-6/30/18</u>
Balance	200,000.00	1,000,000.00
Tuition	2,700,000.00	2,700,000.00
Interest	15,000.00	13,000.00
Miscellaneous	57,000.00	60,000.00
State education Fund*	31,736,518.00	31,694,297.00
Transportation	350,000.00	370,000.00
Driver Education	30,000.00	25,000.00
Tech Center Tuition and Grants	4,787,957.00	4,849,845.00
Athletic Receipts	40,000.00	40,000.00
Lunch	1,275,000.00	1,250,000.00
Federal and State	4,602,847.00	5,029,924.00
Special Education Reimbursement	4,200,000.00	4,200,000.00
Adult Education	437,633.00	406,790.00
GRAND TOTAL RECEIPTS	\$50,431,955.00	\$51,638,856.00

*In FY 17 Rutland City Homestead Tax Payments to the State Education Fund net of prebates and rebates, are \$5,081,099.48. FY17 Rutland City Non-Residential Tax payments are \$ 8,212,950 for total payments into the Educational fund of \$13,294,049.48 toward the cost of educating all Vermont schoolchildren.

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

OFFICE OF THE TREASURER

To the Honorable Board of Aldermen, Mayor and Citizens of the City of Rutland:

The City of Rutland reported a significant surplus at the end of fiscal year 2016, which I recommended the Board of Aldermen utilize by increasing funding toward the City's underfunded pension plan, as well as establishing an annual funding commitment to pay off the liability. The surplus recognized at the end of fiscal year 2016 was carried over to the end of fiscal year 2017 for various reasons and not paid toward the pension liability in fiscal year 2017.

In July 2016 the Board of Aldermen committed to a long term payment plan to complete the funding of the municipal portion of the pension liability, by resolution, to the end of the plan now that the plan was closed to new municipal employees after 2013. This was a positive and important decision by the Board which was incorporated into the budget for fiscal year 2018. As of the City's Pension valuation dated January 1, 2017 the municipal pension obligation is over \$18 million. This amount is increasing about \$1 million each year, due to underfunding. The pension liability effects the City's audited financial statements in such a way that a debt obligation does.

The importance of the Board's resolution is that without an annual funding commitment to pay down the pension liability the City, and its taxpayers, would be required to pay \$3-4 million annually to meet required annuity payments of the plan within 12 years of today. That would result in an undue burden to the City taxpayers and create a barrier to the City's ability to bond for infrastructure improvements in future years.

At the end of fiscal year 2017 the amount of the City's unassigned fund balance in the General Fund was approximately \$3 million. The Board approved a policy in 2010 which requires the City maintain 10-15% of annual revenues as a reserve for operating funds, or about \$2 million at a minimum. At the setting of the tax rate for fiscal year 2018 the Treasurer recommended using the excess over \$2 million, or \$880,000, to support the 2018 tax rate. The Board utilized an additional \$200,000--over the amount recommended by me--for a total of \$1 million to reduce the fiscal year 2018 tax rate slightly below fiscal year 2017. My concern is that a surplus is unlikely to be available at the end of fiscal year 2018 to repeat this type of tax subsidy or maintain the same kind of tax rate for the municipal budget and that reducing the reserve may lead to chronic borrowing for operations, which was a contributing factor to the \$5 million deficit recognized in 2006.

Information available at the time the tax rate was set in July 2017 for fiscal year 2018, and subsequent reporting periods indicates that the City experienced greater expenses

than anticipated and a slight deficit for fiscal year 2017, based on year end internal reports (unaudited). Overall, revenues exceeded budget by \$1,072,994.53 yet, expenses exceeded budget by \$1,260,680 based on internal reporting.

City owned properties acquired through tax sale negatively impacted the General Fund by \$182,000 during FY 17 in addition to budgetary cost overruns. Proprietary Funds including Water, Sewer and Parking Meter Funds improved during the course of FY 17 which was positive. However, Transit Center Fund, which the City uses to manage the Transit Center leased from the state of Vermont, is cash negative and imposing a drag on the General Fund as well. The Transit Center Fund owes the GF \$282,877—a contributing factor to the GF unassigned fund balance over the course of FY 17.

The following items should be considered by the City’s management to ensure future budget stability:

- Continue the commitment to pay off the City’s pension liability according to the Board’s resolution of 2016, to avoid a future budgetary crisis,
- Converting City-owned properties to revenue producing status as soon as possible,
- Growth in commercial real estate investment wherever possible,
- Find a way to turn the Transit Center Fund cash positive to begin to remedy the amount due the City’s General Fund,
- Finding additional revenues—not property taxes—which may support future cost increases such as health care and required pension costs, such as the state’s local option tax program, and,
- Exploring solutions to provide employee health care benefits at lower cost.

I have had the privilege of serving as your treasurer for over 10 years at the end of fiscal year 2017. Much has been accomplished to improve our financial reporting, improve our processes, incorporate technology in the City’s operations and achieving a clean audit opinion for the last six years. The staff of the Treasurer’s Office takes great pride in these accomplishments and the thousands of transactions that we complete each month. We thank you for your continued support!

Sincerely,
Wendy L. Wilton
City Treasurer

FY 2018 TAX RATE

APPROVED BY BOARD OF ALDERMAN, 7/18/2017

	FY 2017	FY 2018
Total GF Appropriations	\$20,064,903.00	\$21,078,815.00
Estimated Revenues, other	-\$2,555,371.00	-\$2,520,262.00
Estimated Surplus or Deficit	-\$350,000.00	-\$1,083,359.00
Transfers in	-\$1,715,381.00	-\$1,422,504.00
Net Amount to be raised	\$15,444,151.00	\$16,052,690.00
 Grand List	 \$10,203,548.76	 \$10,097,684.34 <i>411 dated 7/11/17</i>

Municipal Tax Rate Calculation

City Government Purposes	0.9355	0.9656	\$9,750,072.00
County Tax	0.0072	0.0076	\$77,113.00
Streets	0.3379	0.3027	\$3,056,066.00
Bonds & Interest	0.0406	0.0538	\$542,854.00
Pension	0.0753	0.1418	\$1,432,029.00
Library	0.0703	0.0710	\$717,061.00
Equipment Replacement Fund-Rec	0.0037	0.0038	\$38,000.00
Equipment Replacement Fund-PD	0.0056	0.0056	\$57,000.00
Fire Equipment Fund	0.0039	0.0040	\$40,000.00
DPW Equipment Fund	0.0025	0.0025	\$25,000.00
Social Agencies (voter approved)	0.0311	0.0314	\$317,495.00
Total Tax Rate before exemptions	1.5136	1.5897	\$16,052,690.00
 Local Agreement Rate (actual)	 0.0033	 0.0034	 \$34,771.39
(Veteran & special exemptions)			
Total Municipal Rate	1.5170	1.5932	\$16,087,461.39

Education Tax Calculations:

	FY 2017	FY 2018
Homestead Grand List	\$4,547,586.47	\$4,480,215.47
Homestead Rate	\$1.5607	\$1.4799 <i>State</i>
Homestead Amount Raised	\$7,097,418.20	\$6,630,270.87
 Non Residential Grand List	 \$5,116,685.14	 \$5,197,312.53 <i>411 dated 7/11/17</i>
Non Residential Tax rate	\$1.6243	\$1.5579 <i>State</i>
NR Amount Raised	\$8,311,031.67	\$8,096,893.19
 Total Education Amount	 \$15,408,449.88	 \$14,727,164.06
 Total Amount to be raised:	 \$30,852,600.88	 \$30,814,625.46

\$150,000 homestead tax bill:			Change	%
homestead (education)	\$2,341.05	\$2,219.85	-\$121.20	-5.18%
municipal	\$2,275.38	\$2,389.77	\$114.39	5.03%
Total tax	\$4,616.43	\$2,225.02	-\$2,391.42	-0.15%

City of Rutland Bonds and Long Term Debt as of June 30 2017, Principal Interest, by FY

<i>Fiscal Year</i>	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
Water Fund																
Water Bond (Series 2011-4)	114,350	111,785	107,339	103,155	102,092	99,750										
WTP Roof Repair (RF3-146)	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546
Refunding Note (Community Bank)	487,125	474,750	462,408													
Water Main Replacement (RF3-341-3)	-	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109
Water Main Replacement (RF3-340-3)	-	-	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143
H&H Study (RF1-193-1)	-	-	-	-	25,102	25,102	25,102	25,102	25,102	25,102	25,102	25,102	25,102	25,102		
Excavator Lease	31,512															
Total Water Fund	748,533	728,190	744,545	277,953	301,992	299,650	199,900	199,900	199,900	199,900	199,900	199,900	199,900	199,900	174,798	174,798
Sewer Fund																
CSO Bond (RF1-052)	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000					
CSO Phase 2A (Series 2015-1)	116,765	108,643	105,420	102,008	98,218	94,519	91,031	87,435	83,996	81,924	80,010					
West St. (ARRA ARI-009)	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212
Refunding Note (Community Bank)	162,375	158,250	154,136													
NNSSP (RF1-166-2)	239,450	239,450	239,450	239,450	239,450	239,450	266,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837
Total Sewer Fund	706,802	694,555	687,218	529,670	525,880	522,181	546,080	582,484	579,045	576,973	575,059	335,049	335,049	335,049	335,049	306,837
Total W+S Funds	1,455,335	1,422,745	1,431,763	807,623	827,872	821,831	745,980	782,384	778,945	776,873	774,959	534,949	534,949	534,949	509,847	481,635
General Fund																
City Hall-PD Bond (2010-4)	127,889	127,844	119,113	134,195												
Library Roof Repairs (USDA)	54,137	52,400	50,663	48,926	47,189											
Bridge Bond I (2012-1)	66,502	65,830	65,067	64,221	63,297	62,290	61,290	60,212	59,089	57,868	56,557	55,284	54,053	46,805	51,535	50,244
Bridge Bond II (2015-2)	66,490	66,058	65,543	64,977	64,257	63,470	62,612	61,705	60,752	59,750	58,707	57,630	56,527	55,343	54,073	52,770
Routes 4 & 7 (Community Bank)	41,860	41,003	40,145	39,288	38,430	37,573	36,715	35,858								
White Pool Bond (2016-1)	185,118	183,217	181,203	179,040	176,713	174,212	171,555	168,760	165,814	162,694	159,412	156,036	152,603	149,114	145,569	141,962
Police vehicle leases	29,582	29,582														
John Deere Backhoe	23,202	23,202	23,202													
Total General Fund	594,780	589,136	544,937	530,646	389,886	337,545	332,171	326,534	285,655	280,313	274,676	268,950	263,183	251,263	251,178	244,976
Total Annual City P&I	2,050,115	2,011,881	1,976,699	1,338,268	1,217,758	1,159,375	1,078,151	1,108,918	1,064,600	1,057,186	1,049,635	803,899	798,132	786,212	761,025	726,611

City of Rutland Bonds and Long Term Debt as of June 30 2017, Principal Interest, by FY

<i>Fiscal Year</i>	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049
Water Fund																
Water Bond (Series 2011-4)																
WTP Roof Repair (RF3-146)																
Refunding Note (Community Bank)																
Water Main Replacement (RF3-341-3)	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	26,109	
Water Main Replacement (RF3-340-3)	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143
H&H Study (RF1-193-1)																
Excavator Lease																
Total Water Fund	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	33,143
Sewer Fund																
CSO Bond (RF1-052)																
CSO Phase 2A (Series 2015-1)																
West St. (ARRA ARI-009)																
Refunding Note (Community Bank)																
NNSSP (RF1-166-2)	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837
Total Sewer Fund	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837	306,837
Total W+S Funds	366,089	366,089	366,089	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	59,252	33,143
General Fund																
City Hall-PD Bond (2010-4)																
Library Roof Repairs (USDA)																
Bridge Bond I (2012-1)	48,780	47,154	45,527	43,902	42,276	40,650	39,024	37,398	35,772	34,146						
Bridge Bond II (2015-2)	51,433	50,072	48,693	47,267	45,800	44,333	42,867	41,400	39,933	38,467	37,000	35,533	34,067			
Routes 4 & 7 (Community Bank)																
White Pool Bond (2016-1)	138,292	134,559	130,771	126,932												
Police vehicle leases																
John Deere Backhoe																
Total General Fund	238,505	231,785	224,991	218,101	88,076	84,983	81,891	78,798	75,705	72,613	37,000	35,533	34,067			
Total Annual City P&I	604,594	597,874	591,080	277,352	147,328	144,235	141,143	138,050	134,957	131,865	96,252	94,785	93,319	59,252	59,252	33,143

EXPENSES AND DISBURSEMENTS BY VENDOR

Company Name	Paid Amount
4SECURITY.COM	\$1,222.03
A & J AUTO PARTS INC	\$13,550.58
A 1 SEWER AND DRAIN CLEANING INC	\$4,160.00
A PLUS CARPENTRY	\$5,000.00
A W CHESTERTON CO INC	\$1,150.42
A1 JANITORIAL SUPPLY	\$343.26
AAA POLICE SUPPLY	\$2,914.00
AARON AUDET	\$1,100.00
ABANAKI INC	\$7,650.00
ACADIA INSURANCE CO	\$1,481.00
ACORN RECORDING SOLUTIONS INC	\$2,900.00
ADIRONDACK TIRE CORP	\$1,687.22
ADVANCED EMERGENCY PRODUCTS	\$437.30
AE COMMERCIAL DIVING SERVICES	\$7,800.00
AFLAC (PR)	\$38,050.61
AFSCME OF NEW ENGLAND (PR)	\$40,385.85
AIR CLEANING SYSTEMS INC	\$1,065.00
AIRGAS USA LLC	\$2,774.59
AKHNATON AGUILAR SANCHEZ	\$800.00
ALICE TRAINING INSTITUTE LLC	\$1,785.00
ALISON MCCUAIG	\$2,383.27
ALL HANDS FIRE EQUIPMENT LLC	\$2,477.84
ALLIED AUTO PARTS	\$4,957.98
ALPHABET SIGNS INC	\$1,992.66
AMANO MCGANN INC	\$12,171.50
AMERICAN BAR ASSOCIATION	\$344.00
AMERICAN TEST CENTER CORP	\$2,290.00
AMERIGAS - RUTLAND	\$41,007.30
AMY BEDARD	\$525.00
ANALYTICAL SERVICES INC	\$768.00
ANGELO TEDESCO MASONRY INC	\$4,620.00
APPLIED CONCEPTS INC	\$5,999.50
APPLIED INDUSTRIAL TECHNOLOGIES INC	\$4,315.85

EXPENSES AND DISBURSEMENTS BY VENDOR

APRIL CIOFFI	\$811.53
AQUAPLATES INC	\$469.76
ARC RUTLAND AREA	\$35,900.00
ARROW EQUIPMENT INC	\$5,289.00
ARTHUR CROWLEY	\$382.52
ARTHURS AUTO	\$605.00
ASCAP	\$336.50
ASPEN FUND LTD	\$9,284.04
ASPHALT ZIPPER INC	\$1,211.24
ASSOCIATED ELECTRO MECHANICS INC	\$5,081.80
ASSOCIATED GENERAL CONTRACTORS OF VT	\$550.00
ATLANTIC COAST POLYMERS INC	\$3,534.30
AVANTI ENTERPRISES LTD	\$6,650.00
AVENET LLC	\$1,100.00
AWESOME GRAPHICS INC	\$1,117.00
AXA EQUITABLE (PR)	\$2,650.00
B&B ELECTRIC INC	\$2,576.00
BACK ON TRACK PROPERTIES LLC	\$1,198.00
BACKGROUND INVESTIGATION BUREAU LLC	\$437.50
BART SHIGERU UCHIDA	\$3,000.00
BASIL MATTHEWS	\$919.40
BAY STATE ELEVATOR CO	\$8,252.84
BE MUSIC	\$2,813.75
BEAUCHAMP & O'ROURKE PHARMACY (AP)	\$503.16
BECKER ARENA PRODUCTS INC	\$371.96
BELDEN COMPANY INC	\$227,079.76
BELSON OUTDOORS LLC	\$5,743.00
BEN MEADOWS	\$921.29
BENNINGTON FURNITURE INC	\$538.00
BENS UNIFORMS INC	\$15,474.00
BENSON ELECTRIC INC	\$121,360.33
BERGERON PROTECTIVE CLOTHING LLC	\$12,175.12

EXPENSES AND DISBURSEMENTS BY VENDOR

BERYL ROBARE	\$603.42
BFFA LOCAL 3044	\$700.00
BILL LOHSEN PLUMBING & HEATING INC	\$1,350.32
BLOOMER & BLOOMER PC	\$17,644.16
BLOOMER & BLOOMER PC TRUST ACCOUNT	\$209,281.57
BLUE CROSS BLUE SHIELD (AP)	\$2,100,837.81
BLUE CROSS BLUE SHIELD (PR)	\$334,498.80
BLUETARP INC	\$1,751.10
BOB HOWARDS AUTO	\$15,024.28
BODYTECH NUTRITION INC	\$4,272.00
BOND AUTO PARTS INC	\$1,631.14
BOYS AND GIRLS CLUB	\$27,500.00
BRADFORD MORGAN	\$1,350.00
BRADLEY GOODHALE	\$652.96
BRENDA VANDENBURGH	\$372.16
BRENNAN DUFFY	\$1,532.15
BRIAN KILCULLEN	\$597.31
BRIAN MAYHEW	\$1,015.07
BROADCAST MUSIC INC	\$342.00
BROMLEY MOUNTAIN	\$1,178.00
BROWN ENTERPRISES INC	\$1,000.00
BRUCE BULLOCK M.D.	\$300.00
BRYANT CLEVELAND	\$1,060.41
BRYN MCCLALLEN	\$1,000.00
BSN SPORTS INC	\$400.40
BTS INC	\$651.20
BURLINGTON FREE PRESS	\$1,711.71
BUSINESSCARD SERVICES	\$1,436.72
BYRNES TRUCK STORE INC	\$6,488.95
C & C CONCRETE CURB INC	\$24,614.00
CALE AMERICA INC	\$74,976.91
CALVARY BIBLE CHURCH	\$900.00
CAMP PRECAST CONCRETE PRODUCTS INC	\$25,215.00
CANON FINANCIAL SERVICES INC	\$2,100.00

EXPENSES AND DISBURSEMENTS BY VENDOR

CAPITAL TECHNICAL RESCUE AND	\$5,700.00
CARDIAC SCIENCE CORP	\$417.68
CARGILL INC	\$248,931.26
CARMEN LEY	\$1,241.00
CAROL & GARY RANDALL	\$970.00
CARPENTER & COSTIN	\$4,008.20
CARRARA'S RUSTPROOFING & GUN SHOP	\$3,205.00
CARRARA'S SERVICES	\$1,290.00
CARTIER MEATS	\$518.70
CASELLA CONSTRUCTION INC	\$15,660.14
CASELLA HYDRAULICS	\$331.25
CASELLA WASTE SYSTEMS INC	\$522,249.16
CATAMOUNT ENVIRONMENTAL INC	\$2,685.00
CENTER FIRE SALES	\$2,876.00
CENTRAL EQUIPMENT OF CNY INC	\$1,337.45
CENTRAL VERMONT COMMUNICATIONS	\$4,180.75
CENTRAL VERMONT CONTRACT CLEANING IN	\$24,720.00
CENTRAL VERMONT MOTORCYCLES INC	\$9,910.00
CENTRAL VT TRUCK REPAIR INC	\$1,035.79
CHADWICK BAROSS	\$15,607.75
CHALLENGER SPORTS CORP	\$749.00
CHAMPLAIN BLASTING SOLUTIONS	\$2,858.13
CHARLES COUGHLIN	\$1,230.69
CHARLES ROGERS	\$585.00
CHEM-DRY OF RUTLAND-KILLINGTON	\$1,800.00
CHILD SUPPORT (OFFICE OF) (PR)	\$19,258.47
CHOICE CARE CARD LLC	\$16,204.00
CHRIS HURKA BUILDING SOLUTIONS	\$1,000.00
CHRIST THE KING SCHOOL	\$4,922.77
CHRISTOPHER BOUCHARD	\$863.42
CHRISTOPHER EDER	\$937.11
CHRISTOPHER ETTORI	\$511.80
CHRISTOPHER LOURAS	\$832.00

EXPENSES AND DISBURSEMENTS BY VENDOR

CINDI WIGHT	\$3,500.52
CINTAS CORPORATION NO. 2	\$3,409.48
CITY NATIONAL BANK ESCROW	\$3,334.93
CITY OF RUTLAND TREAS. OFFICE (AP)	\$2,466.05
CLARENCE RIDER	\$539.66
CLARKS TRUCK CENTER	\$76,404.81
CLEARY SHAHI & AICHER P.C.	\$827.33
COL CYCLING	\$2,710.00
COLE PARMER INSTRUMENT CO	\$367.09
COLLABORATION 133 LLC	\$15,897.49
COLONIAL LIFE INSURANCE (PR)	\$5,763.26
COLORS - N - MORE	\$9,365.00
COMCAST	\$9,545.34
COMMERCIAL BUILDING SERVICES	\$920.00
CONNECTICUT CANINE SERVICES	\$7,500.00
CONNECTICUT MUT LIFE INS. CO (PR)	\$3,445.00
CONNEY SAFETY PRODUCTS LLC	\$2,523.42
CONTECH ENGINEERED SOLUTIONS LLC	\$2,738.00
COOPER FENCE COMPANY	\$575.00
CORELOGIC REAL ESTATE TAX SERVICE	\$10,806.08
CORRETTE & ASSOCIATES	\$69,332.25
COTT SYSTEMS INC	\$10,465.00
COURCELLE SURVEYING CO	\$900.00
COURTYARD BURLINGTON HARBOR HOTEL	\$1,101.92
COUSINEAU FOREST PRODUCTS	\$2,200.00
COYNE CHEMICAL	\$13,583.07
CRAGINS SERVICE STATION	\$1,258.32
CREDIT UNION OF VERMONT	\$970.00
CRIME RESEARCH GROUP INC	\$4,410.00
D& W DIESEL INC	\$1,674.60
DANIEL MEYTIN	\$377.19
DARCY CONSTRUCTION CORP	\$970.00
DAVID ALLAIRE	\$583.14
DAVID AUBREY	\$348.00

EXPENSES AND DISBURSEMENTS BY VENDOR

DAVID BOYNTON	\$711.50
DAVID LACHANCE	\$1,648.06
DEANNA WETHERBY	\$361.50
DEBONIS WRIGHT & CARRIS P.C. (AP)	\$993.73
DELUXE BUSINESS CHECKS & SOLUTIONS	\$983.21
DENISE VEILLETTE	\$319.80
DENNIS BONANZA	\$500.00
DEPT OF PUBLIC SAFETY #73816	\$20,856.15
DIAMOND MOWERS INC	\$327.83
DIANE SULLIVAN	\$748.74
DLT SOLUTIONS LLC	\$7,305.46
DOMINIONTECH COMPUTER SVC INC	\$39,806.36
DOROTHY BROOKER	\$345.72
DOWNTOWN RUTLAND PARTNERSHIP	\$252,000.00
DRAMATIC PUBLISHING	\$749.30
DUFRESNE & ASSOCIATES PC	\$23,522.95
DUKE'S SALES & SERVICE INC	\$7,012.03
E & G GRAPHICS	\$567.00
E & I CORPORATION	\$600.00
EAGLE FLAG OF AMERICA	\$1,988.25
EARLES TRUCK REPAIR INC	\$71,832.35
EASTWOOD ANIMAL CLINIC	\$1,540.66
ED EATON FIRE TRUCK REPAIR	\$7,044.21
EDWARD DELAURI	\$783.00
ELECTRONIC DATA COLLECTION CORP	\$13,000.00
ELIZABETH TOMSUDEN	\$710.00
ELLICOTT & ELLICOTT P.C. (PR)	\$848.00
ENDYNE INC	\$7,214.20
ENGINEERING SERVICES OF VERMONT LLC	\$2,560.00
ENTENMANN-ROVIN COMPANY	\$853.00
EPEC INC	\$5,167.01
EQUITY TRUST CO CUSTODIAN	\$1,955.67
F. W. WEBB COMPANY	\$59,577.37
FABIAN EARTH MOVING INC	\$970.00

EXPENSES AND DISBURSEMENTS BY VENDOR

FACEY GOSS & MCPHEE P.C.	\$39,185.00
FAIRPOINT COMMUNICATIONS INC	\$1,448.37
FARRELL DISTRIBUTING	\$462.00
FASTENAL COMPANY	\$23,279.05
FERGUSON ENTERPRISES INC	\$1,697.38
FERGUSON WATERWORKS #590	\$84,518.95
FH FIREHOUSE SOFTWARE	\$1,035.00
FILEONQ INC	\$24,627.00
FILTER BELTS INC	\$1,658.24
FIRE TECH AND SAFETY OF	\$4,971.23
FIREICE SOLUTIONS LLC	\$387.00
FIREMATIC SUPPLY CO INC	\$12,022.94
FIREPROTEC	\$2,637.92
FIRST LINE SECURITY INC	\$2,050.60
FIRST NATIONAL BANK OMAHA	\$34,267.55
FIRST STOP BOARD BARN	\$1,998.00
FLEETPRIDE INC	\$2,616.71
FLORENCE CRUSHED STONE	\$44,371.25
FOLEY DISTRIBUTING CORP	\$15,378.09
FOLEY SERVICES INC	\$681.76
FORD CREDIT DEPT 67-434	\$28,475.76
FORD MOTOR CREDIT CO LLC	\$29,582.22
FORENSIC PIECES INC	\$575.00
FORMAX	\$1,671.35
FORT MILLER CO INC	\$1,523.68
FOWLER MECHANICAL SERVICES INC	\$395.68
FRANK & ROXANNE ALTRUI	\$1,940.00
FRANK J ZAMBONI CO INC	\$1,669.00
FRANKLIN CONFERENCE CENTER	\$420.08
FRESHCOAT ASPHALT SERVICES	\$19,384.96
FUCCI COMPANY INC	\$8,974.86
G H BERLIN WINDWARD	\$435.08
G M W E A	\$1,065.00
GALLS AN ARAMARK CO LLC	\$7,815.57

EXPENSES AND DISBURSEMENTS BY VENDOR

GARDEN TIME INC	\$2,456.00
GARLANDS FARM AND GARDEN	\$2,077.70
GE AVIATION	\$470.00
GEORGE M CIAVOLA DDS PC	\$330.00
GEORGE NOSTRAND	\$500.00
GEOTECH ENVIRONMENTAL EQUIPMENT INC	\$853.37
GOLDEN WEST INDUSTRIAL SUPPLY INC	\$658.43
GOOD EATS HOSPITALITY	\$868.35
GOVERNMENT FINANCE OFFICERS ASSOC	\$513.60
GRAINGER	\$358.58
GRAPHIC EDGE	\$20,473.58
GRASSLAND EQUIPMENT	\$6,020.53
GRAYBAR ELECTRIC CO INC	\$970.79
GREAT WEST RETIREMENT SVCS (PR)	\$260,461.10
GREEN LANTERN DEVELOPMENT LLC	\$1,904.11
GREEN MOUNTAIN CAR RENTAL	\$448.27
GREEN MOUNTAIN KLEEN	\$1,000.00
GREEN MOUNTAIN POWER	\$709,568.80
GREEN MOUNTAIN ROCK CLIMBING	\$3,274.00
GREEN SCREEN GRAPHICS CORP	\$4,481.25
GREENE'S AUTO AND LOCKSMITH SVS	\$300.76
GREGORY JOSSELYN	\$1,810.95
GREGORY SHELDON	\$1,827.33
GT OUTDOOR POWER EQUIPMENT	\$3,530.90
HACH COMPANY	\$6,086.84
HADEKA STONE CORP	\$5,475.00
HANNA INSTRUMENTS USA	\$362.00
HANNAFORD CHARGE SALES	\$3,049.88
HAPPY COW CONES	\$389.25
HARMONY HOUSE	\$600.00
HARRY DRUM	\$1,800.00
HARTIGAN CO	\$5,650.00
HATHAWAY CONSTRUCTION INC	\$2,106.00

EXPENSES AND DISBURSEMENTS BY VENDOR

HAYES PUMP INC	\$3,230.47
HD SUPPLY FACILITIES MAINTENANCE LTD	\$5,974.68
HD SUPPLY WATERWORKS LTD	\$57,998.26
HELEN COURCELLE - ET AL	\$506.48
HIGGINS CORPORATION	\$365.69
HILTON BURLINGTON	\$565.77
HIWAY SAFETY SYSTEMS INC	\$43,804.68
HODGES BADGE CO INC	\$394.58
HOLLAND COMPANY INC	\$93,087.27
HOME DEPOT CREDIT SERVICES	\$18,354.07
HOP TO IT TOWING LLC	\$600.00
HOWARD P FAIRFIELD LLC	\$11,332.17
HOWARD STICKNEY JR	\$1,621.06
HUBBARD BROTHERS INC.	\$9,159.31
HULBERT SUPPLY CO INC	\$4,847.30
HYDRA RAM UNLIMITED	\$419.70
IACP INC	\$750.00
IAN LOURAS	\$500.00
IBF SOLUTIONS INC	\$10,922.97
ICE-AMERICA	\$2,165.00
IDEXX LABORATORIES INC	\$5,259.04
IDS	\$853.39
INDEPENDENT COMPRESSOR SVC CO INC	\$1,417.91
INITIAL IDEAS	\$7,512.03
INNOVATIVE MUNICIPAL PRODUCTS INC	\$13,959.48
INTERAGE ADULT DAY PROGRAM	\$2,500.00
INTERSTATE ALL BATTERY CENTER	\$6,065.89
INT'L SOCIETY OF ARBORICULTURE	\$305.00
INTOXIMETERS INC	\$322.50
INTRINSIC PROPERTY SERVICES LLC	\$1,955.00
IROQUOIS MANUFACTURING CO	\$889.78
IRVING ENERGY	\$1,401.08
ISABELLE GULICK	\$1,319.45
ISG INFRASYS	\$1,891.00

EXPENSES AND DISBURSEMENTS BY VENDOR

IWORQ SYSTEMS	\$3,900.00
J & B INTERNATIONAL TRUCKS INC	\$1,777.65
J.J. KELLER & ASSOC INC	\$1,338.06
JACQUELINE ZISSU WALKER	\$419.85
JAMES MILLS SR	\$1,188.00
JAMES ROTONDO	\$516.33
JAMIE TRAYER	\$354.67
JEFFREY WENNBORG	\$1,176.13
JOE ANDRUZZI FOUNDATION	\$654.00
JOE JOHNSON EQUIPMENT LLC	\$2,400.74
JOHN BERNHARD	\$495.00
JOHN C STEWART AND SON INC	\$62,646.69
JOHN COCO	\$445.05
JOHN DEBLASIO	\$729.00
JOHN E. REID & ASSOCIATES INC	\$1,100.00
JOHN HOCK	\$804.00
JOHN MCKEARIN	\$1,408.00
JOHN TURNER CONSULTING INC	\$2,850.00
JOSEPH A GIANCOLA	\$29,278.92
JOSEPH P CARRARA AND SONS INC	\$20,825.78
JUSTIN WADE	\$559.20
KAMCO SUPPLY CORP OF NEW ENGLAND	\$803.77
KARINE BOMBARDIER	\$2,000.00
KEITH LORMAN	\$388.55
KELLER & ASSOCIATES INC	\$4,000.00
KENYON PIPELINE INSPECTION LLC	\$21,000.00
KEVIN CANDON P.C.	\$37,315.04
KEVIN EATON	\$639.00
KEVIN SMITH SPORTS	\$839.00
KEYSER ENERGY	\$251,171.84
KINNEY PIKE INSURANCE INC	\$5,410.00
KME FIRE APPARATUS	\$1,227.12
KNIGHTS OF COLUMBUS COUNCIL 232	\$1,940.00
KOFILE TECHNOLOGIES	\$3,265.07

EXPENSES AND DISBURSEMENTS BY VENDOR

KOMLINE-SANDERSON	\$18,337.75
KUBRICKY CONSTRUCTION CORP	\$24,686.26
KUHN STEPHEN (PR)	\$1,612.79
LAFASO ELECTRIC INC	\$131,490.83
LAFOND'S AUTO	\$30,810.56
LAKE MOREY INN RESORT	\$468.28
LAMOUREUX & DICKINSON CONSULTING	\$8,141.11
LAVALLEY BUILDING SUPPLY INC	\$2,003.33
LAWES AGRICULTURAL SERVICE	\$7,715.87
LAWRENCE SCHILLER	\$27,820.00
LAWSON PRODUCTS INC	\$1,251.42
LAZ PARKING LIMITED LLC	\$221,089.95
LCS CONTROLS INC	\$6,999.00
LEGAL AND LIABILITY RISK MGMT INSTIT	\$375.00
LHS ASSOCIATES INC	\$3,147.00
LIGHTHOUSE UNIFORMS CO	\$374.40
LINDLEY ACQUISITION CORP	\$2,779.50
LISA CASEY- NAQUIN	\$300.00
LJS TRUCKING	\$1,725.00
LR PEST ELIMINATION SERVICES	\$1,969.00
LUCKY'S TRAILER SALES INC	\$9,529.41
M & K COMMERCIAL DIVING LLC	\$4,180.00
M&M LAWN CARE & TRUCKING LLC	\$3,003.00
M.M. HAYES COMPANY INC	\$8,401.50
MAC EQUIPMENT & STEEL COMPANY (AP)	\$11,327.01
MAGEE OFFICE PLUS	\$3,066.18
MAGNUM PRO AUDIO LLC	\$4,507.50
MAINE OXY ACETYLENE SUPPLY CO	\$920.74
MARBLE VALLEY REGIONAL TRANSIT DIST	\$46,140.00
MARIAN DICANTO	\$430.60
MARJORIE JOHNSTON	\$2,588.29
MARK E. DAVIS	\$1,300.00
MARK WOODBURY DC	\$970.00
MARSTON INDUSTRIAL SVS INC	\$75,246.00

EXPENSES AND DISBURSEMENTS BY VENDOR

MARY DELLIVENERI	\$790.73
MARY KAYE ZAMBON	\$763.38
MASS MUTUAL (PR)	\$3,816.00
MASS MUTUAL VA (PR)	\$70,912.00
MASSACHUSETTS ASSOC OF CRIME ANALYST	\$350.00
MASSACHUSETTS PORT AUTHORITY	\$450.00
MATTHEW CROSSMAN	\$432.00
MATTHEW PROUTY	\$333.96
MATTHEW VOITY	\$671.23
MCCAMLEY & BRANCHAUD P.C.	\$7,283.30
MCCLALLEN & ASSOCIATES P.C.	\$883.75
MCDUFF ELECTRIC INC	\$13,650.47
MCGEE MECHANICAL SERVICES	\$47,866.02
MCMASTER CARR SUPPLY CO	\$2,013.02
MEADOWMERE RESORT	\$5,322.79
MEDIA PARTNERS CORP	\$1,221.25
MELANSON CO INC	\$4,308.29
MELANSON COMPANY INC	\$14,072.99
MELISSA SHARKIS	\$1,149.26
MERCHANTS BANK (PR/941)	\$3,214,488.42
MICHAEL A. JONES	\$11,847.51
MICHAEL BEDOR	\$606.16
MICHAEL BROOKMAN	\$1,657.58
MICHAEL D. CAULIN M.A. NCC	\$1,050.00
MICHAEL DELEHANTY	\$352.53
MICRODESK INC	\$3,600.00
MICROSOFT	\$1,746.02
MID AMERICA SPORTS ADVANTAGE	\$1,754.12
MIDDLEBURY FENCE COMPANY	\$12,898.00
MIDDLEBURY YOUTH LACROSSE CLUB	\$1,125.00
MILL RIVER LUMBER LTD	\$1,860.00
MILONE & MACBROOM INC	\$14,923.22
MILTON SANDERSON	\$621.00

EXPENSES AND DISBURSEMENTS BY VENDOR

MINUTEMAN FIRE & RESCUE APPARATUS IN	\$1,156.71
MINUTEMAN PRESS	\$15,616.18
MINUTEMAN TRUCKS INC	\$3,245.31
MISSION COMMUNICATIONS LLC	\$2,084.40
MITCHELLS TEES & SIGNS INC	\$10,939.75
MKF PROPERTIES LLC	\$5,140.00
MODERN CLEANERS & TAILORS INC	\$19,860.50
MODERN MARKETING	\$864.84
MOFFETT TURF EQUIPMENT INC	\$418.20
MORTON BUILDINGS INC	\$1,363.00
MOST DEPENDABLE FOUNTAINS INC	\$1,580.00
MOUNTAIN VIEW EQUIPMENT LLC	\$6,126.97
MOUNTAIN VIEW PSYCHIATRY INC	\$970.00
MURIAL LEONARD	\$706.80
MUSIC THEATRE INTERNATIONAL	\$3,850.50
MUTUAL OF OMAHA INSURANCE CO	\$13,733.58
N E W W A	\$435.00
N.V.G.Y.L.L.	\$420.00
NANCY BARNES	\$340.04
NANCY MANNING	\$1,020.00
NATHAN HARVEY	\$413.68
NATHANIEL CAVERLY	\$1,202.29
NATHANIEL ELWERT	\$349.99
NATIONAL RECREATION & PARK ASSOC	\$800.00
NBF ARCHITECTS P.C.	\$8,499.00
NCL OF WISCONSIN INC	\$1,910.41
NEEDHAM ELECTRIC SUPPLY CORP	\$25,678.74
NEIGHBORWORKS OF WESTERN VERMONT	\$359,817.83
NEIWPCC-TRAINING	\$380.00
NETMOTION WIRELESS INC	\$1,843.75
NEW ENGLAND AIR SYSTEMS LLC	\$33,006.99
NEW ENGLAND KENWORTH	\$4,417.59
NEW ENGLAND MUNICIPAL RESOURCE CTR	\$10,873.06
NEW HAMPSHIRE DEPT OF SAFETY	\$4,875.00

EXPENSES AND DISBURSEMENTS BY VENDOR

NEW HAMPSHIRE HYDRAULICS INC	\$4,952.19
NEW HAMPSHIRE POLYGRAPH SVS	\$3,150.00
NEXTEL COMMUNICATIONS	\$2,295.53
NH DEPT OF HEALTH AND HUMAN SV (PR)	\$10,229.00
NH RECREATION & PARK ASSOC	\$320.00
NHS INC	\$2,230.64
NOBLE ACE HARDWARE	\$30,970.28
NOLANS AUTO REPAIR	\$1,079.49
NORTH AMERICAN EQUIPMENT UPFITTERS	\$11,111.92
NORTHEAST DELTA DENTAL (PR)	\$51,780.06
NORTHEAST DELTA DENTAL (AP)	\$97,281.60
NORTHEAST FLUID CONTROL INC	\$23,950.00
NORTHEAST MAILING SYSTEMS LLC	\$621.94
NORTHEAST WOODLAND TRAINING INC	\$3,659.90
NORTHERN NURSERIES INC	\$7,077.00
NORTHERN SAFETY COMPANY INC	\$1,095.30
NORTHERN TOYOTALIFT	\$646.18
NORTRAX INC	\$1,858.57
NWWVT	\$196,865.95
OCCUPATIONAL HEALTH PARTNERS LLC	\$2,355.38
OCECO INC	\$4,145.06
OGUNQUIT PLAYHOUSE FOUNDATION	\$2,690.40
OLD DOMINION BRUSH COMPANY	\$4,675.87
ONE TO ONE PROGRAM	\$6,000.00
ORION PLANNING & DESIGN	\$3,174.01
OTTER CREEK ENGINEERING INC	\$77,126.33
OVERHEAD DOOR COMPANY OF RUTLAND	\$26,111.78
P & R PROPERTIES LLC	\$1,536.83
P R I A C (PR)	\$991,178.17
P R I A C (AP)	\$58,224.56
PACIFIC TELEMAGEMENT SVS	\$1,719.00
PAMAL BROADCASTING	\$396.00
PARAMOUNT THEATRE	\$675.00
PARKERS CLASSIC AUTOWORKS LTD	\$4,114.16

EXPENSES AND DISBURSEMENTS BY VENDOR

PARROS GUN SHOP	\$938.00
PATRIOT PROPERTIES INC	\$7,480.00
PAUL LASSEN	\$828.39
PEOPLE'S UNITED BANK RETIREMENT SVS	\$17,756.00
PERMALINE CORP OF NEW ENGLAND	\$10,304.89
PETER COLLINS	\$759.00
PETE'S TIRE BARNS INC	\$19,567.83
PHENOVA INC	\$736.14
PHILLIP SAVERY	\$305.96
PHYLLIS PELLAND	\$469.32
PINE HILL PARTNERSHIP INC	\$400.00
PIONEER MOTORS & DRIVES INC	\$12,906.71
PITNEY BOWES INC	\$865.92
PITTSFORD SMALL ENGINE REPAIRS INC	\$1,075.00
PJS INVESTMENT TRUST	\$11,908.14
POLICE BENEVOLENT ASSOC. (PR)	\$16,982.00
POTTER PLUMBING AND HEATING INC	\$1,644.44
POWERPLAN	\$12,638.73
PRATICO'S LANDSCAPING & FENCE CO IN	\$3,177.00
PRECISION AUTO BODY	\$3,525.52
PREMIER COACH CO INC	\$3,160.00
PRIMMER PIPER EGGLESTON & CRAMER PC	\$6,852.50
PRINTELECT	\$3,026.13
PRUDENCE MOORE	\$870.00
PUBLIC ENGINES INC	\$7,163.00
PUBLIC WORKS 1	\$8,000.00
PUMP SERVICE AND SUPPLY OF TROY INC	\$1,800.50
PYRAMID HOLISTIC WELLNESS CENTER	\$1,687.50
Q C SERVICES INC	\$1,567.88
QPR	\$1,552.50
QUICKPRINT OF RUTLAND	\$2,332.60
R & H THEATRICALS	\$2,755.14
R AND B POWDER COATING INC	\$500.00
R AND R INDUSTRIES INC	\$6,090.03

EXPENSES AND DISBURSEMENTS BY VENDOR

R C ALLEN COMMUNICATIONS	\$2,602.00
R I S E	\$2,500.00
R. R. CHARLEBOIS INC	\$2,744.10
RACETTE ELECTRIC INC	\$8,129.00
RAY BEANE INC	\$12,507.55
RDJ SPECIALTIES INC	\$930.60
REBECCA & SALLYANN MAJOYA	\$2,325.00
REGIONAL AMBULANCE SERVICE INC	\$65,980.00
RENAISSANCE UPHOLSTERY	\$1,070.00
RENEWABLE ENERGY VERMONT	\$1,300.00
REPRO DIGITAL REPROGRAPHICS OF NE RESORT AND CONFERENCE CTR AT HYANNIS	\$5,806.00 \$742.80
REXFORD & RHONDA WILLIAMS	\$1,174.10
REYNOLDS AND SON INC	\$26,333.09
RHOMAR INDUSTRIES INC	\$6,191.38
RICHARD DALEY	\$459.00
RICHARD REDINGTON	\$900.00
RICHARD REED AND SON INC	\$13,893.47
RICHARD SCHILLER	\$36,380.22
RICHCO PRODUCTS INC	\$2,135.05
RICOH USA INC	\$31,981.79
RIEDEL SHOES INC	\$510.91
ROBERT BARRETT	\$334.92
ROBERT BLACK	\$1,744.00
ROBERT FREDERICK	\$2,500.00
ROBERT ROGERS	\$747.00
ROBERT SMITH	\$351.00
ROBERT WEIR	\$3,365.66
ROSENS UNIFORMS	\$1,860.45
ROTELLA BUILDING MATERIALS INC	\$3,145.19
ROUSSEAU PLUMBING AND HEATING	\$14,208.83
ROYAL CHEMICALS	\$357.00
ROYAL GROUP INC	\$16,004.46

EXPENSES AND DISBURSEMENTS BY VENDOR

RSVP	\$8,475.00
RUSSELL CONSTRUCTION SVS INC	\$24,500.00
RUTLAND AREA FARM & FOOD LINK	\$3,678.36
RUTLAND AREA HOSPICE INC	\$8,000.00
RUTLAND AREA VISITING NURSE ASSOC	\$35,000.00
RUTLAND CENRAL SUPERVISORY UNION DISTRICT	\$46,620.00
RUTLAND CITY BAND	\$6,500.00
RUTLAND CITY PETTY CASH	\$3,356.65
RUTLAND CONTRACT CLEANERS INC	\$1,808.00
RUTLAND COUNTY FIRE MUTUAL	\$400.00
RUTLAND COUNTY GIRLS SOFTBALL ASSOC	\$390.00
RUTLAND COUNTY HUMANE SOCIETY INC	\$16,964.60
RUTLAND COUNTY SHERIFF'S DEPT	\$510.21
RUTLAND COUNTY SOLID WASTE DISTRICT	\$2,659.32
RUTLAND COUNTY WOMENS NETWORK	\$10,000.00
RUTLAND ECONOMIC DEVELOPMENT CORP	\$3,000.00
RUTLAND FREE LIBRARY	\$726,941.96
RUTLAND HERALD	\$33,090.01
RUTLAND HISTORICAL SOCIETY INC	\$4,750.00
RUTLAND MENTAL HEALTH SVC INC	\$30,094.00
RUTLAND METHODIST CHURCH	\$400.00
RUTLAND NATURAL RESOURCES	\$2,271.00
RUTLAND PRINTING COMPANY INC	\$2,838.49
RUTLAND PUBLIC SCHOOLS	\$5,410.08
RUTLAND RAIDER ROOTERS	\$3,690.75
RUTLAND REDEVELOPMENT AUTHORITY	\$185,000.00
RUTLAND REGION CHAMBER OF COMMERCE	\$57,570.00
RUTLAND REGIONAL MEDICAL CENTER	\$8,519.70
RUTLAND REGIONAL PLANNING COMMISSIO	\$8,926.06
RUTLAND TOWN CLERK & TREASURER	\$960.00
RUTLAND TV SERVICE INC	\$699.99
RYAN BRADY	\$578.29

EXPENSES AND DISBURSEMENTS BY VENDOR

S & S WORLDWIDE INC	\$1,834.43
S.U.R. CONSTRUCTION WEST INC	\$227,486.11
SACANDOGA OUTDOOR CENTER	\$1,404.00
SALVATORE J BELLOMO	\$10,400.00
SANEL AUTO PARTS CO	\$19,119.39
SARA CHRISTIE	\$571.39
SASKIA GROOM	\$420.00
SCHWAAB INC	\$1,194.79
SCOTT MANGAN	\$1,368.28
SCOTT TUCKER	\$3,789.48
SECURSHRED INC	\$1,033.00
SELEX ES INC	\$7,562.00
SELLERS TREYBAL STRUCTURAL ENGINEERS	\$1,400.00
SESAC	\$397.00
SHARON BAKER HACKNEY	\$600.00
SHARON KEENE	\$507.68
SHARPENING SHED	\$745.00
SHEARER CHEVROLET	\$148,270.00
SHELDON TRUCKS INC	\$535.88
SHERATON BURLINGTON HOTEL	\$567.20
SHERMAN V ALLEN INC	\$15,904.81
SHERRILL INC	\$382.85
SHERWIN WILLIAMS	\$5,323.68
SHIRLEY FOWLER	\$363.84
SKI DOOR INC	\$4,641.00
SOCRATA INC	\$3,000.00
SOLSAA BLDG & ENERGY SOLUTIONS LLC	\$3,883.00
SOLSAA ENTERPRISES LLC	\$2,980.00
SOUTH SHORE DISTRIBUTING LLC	\$2,358.98
SOUTHWESTERN VT COUNCIL ON AGING	\$193,348.14
SOVERNET COMMUNICATIONS INC	\$55,613.77
SPRAY FOAM DISTRIBUTORS OF NEW ENGLA	\$2,775.00

EXPENSES AND DISBURSEMENTS BY VENDOR

SPRINT	\$2,751.29
STACY KENT	\$369.00
STADIUM SYSTEMS INC	\$2,887.20
STANTEC CONSULTING SERVICES INC	\$6,383.26
STAPLES BUSINESS ADVANTAGE	\$19,747.27
STAPLES CREDIT PLAN	\$336.43
STATE OF VERMONT	\$259,854.55
STATE OF VERMONT	\$13,692.00
STATE OF VERMONT	\$387.60
STATE OF VERMONT/DEC	\$12,384.86
STATE OF VT. DEPT OF PUBLIC SAFETY	\$525.00
STEPHANIE JONES	\$2,576.34
STEPHEN & ANNA MONTANEZ	\$13,750.00
STEPHEN BENSON	\$1,616.42
STEPHEN MARRO	\$564.00
STEPHEN WAITE	\$1,367.20
STEVEN BELIVEAU	\$773.84
STEVEN BLONGY	\$648.00
STEVEN FLYNN	\$467.55
STEVENS WATER MONITORING SYSTEMS INC	\$640.00
STEVES WINDOW CLEANING INC	\$6,922.46
STOCKTON SECURITY LLC	\$495.00
STREAKWAVE WIRELESS INC	\$2,488.11
STRIDER SPORTS INTERNATIONAL INC	\$1,167.00
SUMMIT FUTBOL CLUB	\$375.00
SUPER SHOE STORES INC	\$1,302.87
SUPPORT OF EXCAVATION LLC	\$648.00
SURPASS CHEMICAL CO INC	\$33,978.47
SUSAN COCCIA	\$488.70
SUZAN FRENCH	\$570.00
SWISH WHITE RIVER LTD	\$788.70
SYSCO - ALBANY LLC	\$2,460.71
TAMMY BROWN	\$3,080.00

EXPENSES AND DISBURSEMENTS BY VENDOR

TASER INTERNATIONAL	\$38,018.25
TECHNOLOGY SALES ASSOCIATES INC	\$13,467.77
TELETRAC INC	\$1,456.35
TELVENT DTN LLC	\$3,464.00
TENCO INDUSTRIES INC	\$87,351.94
THE FUN SPOT	\$750.00
THE JACK FARRELLY COMPANY	\$58,004.00
THE MENTOR CONNECTOR	\$12,000.00
THE PRUDENTIAL INSURANCE CO (PR)	\$19,803.24
THOMAS LACZ JR	\$430.26
THOMAS STEVENS	\$530.00
TI SALES INC	\$112,077.36
TIMOTHY JONES	\$789.82
TOOLCRAFT LTD	\$1,795.91
TOTAL TOOL LTD	\$345.00
TOWN OF KILLINGTON	\$311.48
TOWN OF MENDON	\$49,532.54
TOWN OF RUTLAND	\$10,551.33
TOWNLIN EQUIPMENT SALES INC	\$1,296.04
TREASURER COUNTY OF RUTLAND	\$83,757.58
TREASURER STATE OF NEW HAMPSHIRE	\$350.00
TREASURER STATE OF VERMONT	\$21,574.03
TREASURER/STATE OF VERMONT	\$10,532.64
TREES INCORPORATED	\$1,525.00
TYLER BUSINESS FORMS	\$1,848.47
TYLER DAHLIN	\$336.03
U S POSTAL SERVICE	\$1,314.00
U.S. DEPT OF HUD	\$909.43
UNITED PARCEL SERVICE	\$1,078.70
UNITED STATES TREASURY	\$316.77
UNITED WAY OF RUTLAND COUNTY (PR)	\$826.00
UPBEAT INC	\$1,223.25
UPPER VALLEY AQUATIC CENTER	\$489.50
USA BLUEBOOK	\$15,946.32

EXPENSES AND DISBURSEMENTS BY VENDOR

VACE INSURANCE	\$1,788.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	\$21,600.00
VANDENBURG LAW OFFICE LLC	\$2,384.02
VERIATO INC	\$1,050.00
VERIZON WIRELESS	\$26,600.39
VERMONT BAR ASSOCIATION	\$480.00
VERMONT BUSINESS MAGAZINE	\$975.00
VERMONT CERAMIC SUPPLY INC	\$1,047.63
VERMONT CHAMBER OF COMMERCE	\$612.50
VERMONT COMMERCIAL REFRIGERATION	\$4,503.05
VERMONT CUSTOM NETS	\$3,907.91
VERMONT DEPT OF LABOR	\$12,250.71
VERMONT DEPT OF TAXES	\$967.02
VERMONT DIGITAL	\$33,149.00
VERMONT ELK CHARITIES INC	\$530.27
VERMONT GENERATOR SYSTEMS INC	\$1,034.68
VERMONT GFOA	\$300.00
VERMONT INFORMATION CONSORTIUM LLC	\$1,284.00
VERMONT LAKE MONSTERS	\$472.34
VERMONT LEAGUE OF CITIES AND TOWNS	\$20,194.00
VERMONT RAILWAY INC	\$4,285.71
VERMONT ROOFING CO INC	\$33,629.50
VERMONT STATE PARKS	\$300.00
VERMONT STATE TREASURER	\$11,813.29
VERMONT SWIM ASSOCIATION	\$1,025.00
VERMONT SYSTEMS INC	\$10,688.20
VHB ENGINEERING NC P.C.	\$17,761.93
VICKY SUKER	\$3,601.66
VICTOR SEGALE	\$1,005.09
VIKING CIVES USA	\$1,915.27
VILLAGE CAR WASH INC	\$2,100.00
VISION SERVICE PLAN	\$34,251.47
VIVIENNE GULICK	\$509.05

EXPENSES AND DISBURSEMENTS BY VENDOR

VLCT PACIF	\$7,603.70
VLCT PROPERTY AND CASUALTY	\$1,547,273.00
VMCTA	\$390.00
VMERS DB (PR)	\$527,790.67
VRPA-VT RECREATION AND PARKS ASSOC	\$17,913.00
VT CAREER FIRE CHIEFS ASSOC	\$350.00
VT CRIMINAL JUSTICE TRAINING COUNCL	\$1,653.50
VT DEPARTMENT OF HEALTH	\$965.00
VT DEPT OF ENVIRONMENTAL CONSERVATIO	\$1,400.00
VT DEPT OF HEALTH LABORATORY	\$4,820.00
VT DEPT OF PUBLIC SAFETY	\$3,663.36
VT DEPT OF TAXES (PAYROLL)	\$414,151.86
VT ELEVATOR INSPECTION SVS INC	\$675.00
VT PARTNERSHIP FAIRNESS & DIVERSITY	\$13,422.96
VT RECREATIONAL SURFACING	\$17,419.00
VT RURAL WATER ASSOC	\$1,889.00
W B MASON CO INC	\$10,601.14
WARREN BLAIR	\$1,137.00
WATCHGUARD VIDEO LLC	\$5,400.00
WATERSLIDE WORLD	\$1,176.00
WATSON-MARLOW INC	\$3,400.00
WAYPOINT TECHNOLOGY GROUP LLC	\$19,286.60
WEBBER CHAPMAN & KUPFERER TRUST ACCT	\$883.00
WELLS COMMUNICATION SERVICE INC	\$178,903.30
WELLS FARGO HOME MORTGAGE	\$587.71
WENDY WILTON	\$3,477.75
WEST PAYMENT CENTER	\$9,494.70
WESTECH ENGINEERING INC	\$2,119.72
WESTON & SAMPSON ENGINEERS INC	\$161,027.71
WHEELING PARK COMMISSION INC	\$3,750.82
WHITE & BURKE REAL ESTATE INVESTMENT ADVISOR	\$5,750.00
WIEMANN LAMPHERE ARCHITECTS INC	\$2,000.00

EXPENSES AND DISBURSEMENTS BY VENDOR

WILDER'S LLC	\$2,573.80
WILK PAVING INC	\$598,294.78
WILLIAM LARAMEE	\$750.00
WILLIAM LOVETT	\$1,024.31
WINMILL EQUIPMENT CO INC	\$886.59
WITMER PUBLIC SAFETY GROUP INC	\$6,352.09
WOOD'S CRW CORP	\$3,993.79
YANKEE GENERATOR INC	\$732.48
YANKEE PAINT	\$1,020.13

CITY OF RUTLAND EARNINGS REPORT FY 2017

Dept./Employee Name	Total Amount	w/o OT	OT
Building & Zoning Department			
BROOKMAN MICHAEL D.	73635.76	73623.83	11.93
CLARK, SUSAN A	56501.72	56501.72	
ELWERT, NATE P	7720.13	6037.50	1682.63
KELLY, TARA A	67772.92	67772.92	
LORENTZ STEPHANIE A.	870.60	870.60	
MCCLALLEN MICHAEL E.	870.60	870.60	
PAUL ALBERT D.	870.60	870.60	
PELL JAMES B.	870.60	870.60	
SHREIBMAN, SUSAN D	2180.00	2180.00	
SPAULDING BARBARA A.	1126.00	1126.00	
TANNER ROBERT D.	76731.97	76731.97	
Board of Alderman			
ALLAIRE DAVID W.	1689.27	1689.27	
BLOOMER MATTHEW A.	554.20	554.20	
COOK, TIMOTHY G	563.09	563.09	
DAVIS SHARON A.	2252.36	2252.36	
DEPOY THOMAS S.	2252.36	2252.36	
DONAHUE GARY P.	2252.36	2252.36	
ETTORI CHRISTOPHER J.	2252.36	2252.36	
GIDED JR. GEORGE J	1126.18	1126.18	
HUMPHREY MELINDA M.	2252.36	2252.36	
LARSON EDWARD	2252.36	2252.36	
MATTES, REBECCA Z	563.09	563.09	
NOTTE WILLIAM J.	2252.36	2252.36	
ROBERTSON, VANESSA E	1689.27	1689.27	
RYAN, LISA M	563.09	563.09	
TOMMOLA, SCOTTD	2252.36	2252.36	
Mayor			
ALLAIRE, DAVID W.	25339.66	25339.66	
LOURAS CHRISTOPHER C.	72178.25	72178.25	
Election Workers			
BERGENDAHL, ESTERINA M.	139.35	139.35	

BLONGY JOYCE B.	317.50	317.50
BLONGY RICHARD J	523.26	523.26
CALVIN ANN C	104.40	104.40
CARPENTER THOMAS A	452.85	452.85
CASSIDY INA M	436.95	436.95
CAVACAS, HURLEY R. JR	497.38	497.38
CAVACAS, NICOLE D.	223.95	223.95
CAVACAS, TERRY D.	286.00	286.00
CROSSMAN JR PAUL J	273.60	273.60
DUMAS MARY J	134.40	134.40
DUMAS, ROGER J	384.15	384.15
EMMONS, MAXSON W.	134.40	134.40
ENO, LESLIE M.	40.80	40.80
FINLAYSON, GALE M.	261.83	261.83
FLANNERY, ERNESTINE Y.	76.80	76.80
FOLEY, BARBARA G.	151.20	151.20
GORRUSO, DOMINIC V.	136.50	136.50
HAYES DEBORAH E	244.95	244.95
JOHNSON, EDITH A.	43.20	43.20
KENDALL JANE S	444.25	444.25
KIERNAN BETHANY E	459.75	459.75
KIERNAN JON R	288.38	288.38
LEACH DENISE C	398.00	398.00
LEACH STEPHEN A	376.00	376.00
LOSEBY BARBARA L	163.20	163.20
MANNEY JOHN W	134.40	134.40
MONACO JULIE A	70.80	70.80
QUINN MARLENE D	424.95	424.95
REYNOLDS STEVEN E	546.26	546.26
ROMEO ANTHONY P	506.00	506.00
ROMEO JULIA C	438.50	438.50
ROY SARAH A	204.90	204.90
SANBORN, ASHLEIGH G.	364.95	364.95
SEARS REGINA A	456.75	456.75
SINOS CYNTHIA A	401.10	401.10
TAYLOR, JAYMIE N.	136.50	136.50
THOMAS, MELISSA K	213.60	213.60
VIGNOE, JUDITH A	72.00	72.00
VITAGLIANO, JILLIAN M.	134.40	134.40
WILKINSON ANNA A	478.75	478.75
WORMWOOD RICHARD C	134.40	134.40

Human Resources

BREAULT JODY J.	73973.36	73973.36	
ELLIS-LEONARD, SUZANNE	6299.19	6299.19	

Treasurer's Office

COFFIN JOHN B.	12720.00	12720.00	
HOLMQUIST, MARY L.	17441.40	17441.40	
KOPONEN CATHLEEN A.	44869.92	44642.01	227.91
LANGLOIS, KATHLEEN B.	53755.80	53755.80	
MARKOWSKI MARY A.	57718.23	57718.23	
PAPINEAU-CURTIS DAWN M.	54231.79	54231.79	
POLLARD PENELOPE A.	54766.82	54766.82	
TAGGART CATHERINE A.	39128.60	37386.92	1741.68
WILTON WENDY L.	82146.57	82146.57	

City Clerk's Office

GRACE, MARY M	727.50	727.50	
HECK HENRY A.	75297.06	75297.06	
KAPUSTA, TRACY L.	75441.59	73622.88	1818.71
MAGRO SARA P.	66570.42	66024.70	545.72
TRIPODI JULIE A.	54777.32	54245.81	531.51

Assessor's Office

KEEFE BARRY J.	75085.07	75085.07	
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City Hall-Government Building

BRODOWSKI RICHARD	62886.80	62886.80	
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Attorney's Office

BLOOMER, MATTHEW A	21464.39	21464.39	
DEAN, ALEXANDER M.	2640.00	2640.00	
FRAZIER, JUDITH M.	7836.00	7836.00	
MENDUNI PATRICIA A.	10500.00	10500.00	
PRITCHARD JOHN G.	2172.00	2172.00	
ROMEO CHARLES A.	72047.63	72047.63	

Police Department

ALGER CHRISTOPHER P.	82179.61	66446.27	15733.34
ANDERSON ELIAS E.	71463.57	57083.80	14379.77
ASHE RYAN D.	86891.03	56670.30	30220.73
BARTLETT JOSEPH J.	114278.98	93020.70	21258.28
BILLINGS, TYLER	21657.17	21437.47	219.70

BLONGY KEVIN R.	61954.90	59616.98	2337.92
BOSSI ANTHONY L.	2853.31	2853.31	
BRADY RYAN O.	69025.39	62238.22	6787.17
CLEVELAND BRYANT W.	74608.66	60913.05	13695.61
CORLEW, JOSIAH J.	18906.25	18450.05	456.20
CORNELL, TIMOTHY M.	26029.53	23411.76	2617.77
CZACHOR JENNIFER L.	73746.24	59722.72	14023.52
DELPHA SAMSON G.	98700.83	93597.95	5102.88
DICKERSON JON W.	67908.20	65798.98	2109.22
DUMAS EDWARD E. II	38000.93	36578.96	1421.97
DUMAS, JARED M.	20209.66	20141.23	68.43
DUNCHUS PATRICIA M.	23072.59	23072.59	
GALLIPO LYNETTE M.	79292.27	62457.64	16834.63
GENO KEVIN E.	6695.24	6695.24	
GOODHALE BRADLEY R.	60426.50	54006.21	6420.29
GORRUSO ROBERT E.	80555.86	77210.74	3345.12
GREENE CHRISTOPHER R.	68703.69	67882.35	821.34
HARVEY NATHAN R.	70001.52	56602.38	13399.14
HETER ELIZHA K.	71922.90	54774.97	17147.93
HICKEY, NATHAN M.	3854.89	3786.46	68.43
HUNT CRAIG N.	63867.68	61760.36	2107.32
JONES TIMOTHY S.	54325.05	51780.40	2544.65
KILCULLEN, BRIAN A.	126070.47	126070.47	
KLEMENTOWSKI MISTY L.	77798.85	59563.63	18235.22
LACHANCE DAVID V.	106805.61	102129.37	4676.24
LAGUARDIA ERNEST J.	62745.29	56348.79	6396.50
LEINOFF EMILY R.	71326.39	55943.78	15382.61
LORMAN KEITH A.	86182.48	78064.91	8117.57
LUCIA ADAM J.	89948.90	63774.36	26174.54
MAGUIRE, SEAN M.	62917.59	55012.02	7905.57
MEYTIN DANIEL	66127.64	54209.51	11918.13
MOORE NORA J.	56233.61	50733.68	5499.93
MORGANO, ERIC S.	46605.86	40896.00	5709.86
MOSHER KENNETH E.	86529.51	75535.22	10994.29
NGUYEN DAMON M.	82581.80	66767.53	15814.27
PLAKAS, JIMMY T.	19144.53	18406.05	738.48
PLEMMONS ANDREW H.	65219.29	58644.67	6574.62
POCKETTE DEBRA L.	58949.27	58949.27	
PROUTY MATTHEW A.	113562.32	105236.31	8326.01
REILLY, BRENDAN	50317.63	41110.93	9206.70
ROSARIO EMILIO I.	10784.99	10439.64	345.35
ROSE, CHRISTOPHER A.	62677.84	55955.00	6722.84

SAVAGEAU SETH E.	78969.60	56520.04	22449.56
SHARKIS, MELISSA R.	47462.55	42966.80	4495.75
SHELDON GREGORY S.	94612.63	75455.86	19156.77
STEVENS KEVIN T.	57306.54	53952.10	3354.44
TUCKER SCOTT A.	103750.29	101985.02	1765.27
WALTERS LAURIE	90388.52	71723.15	18665.37
WARFLE JEFFREY M.	79650.84	56149.08	23501.76
WARFLE JOSEPH M.	5536.20	5536.20	
WHITEHEAD III CHARLES G.	100025.60	73870.72	26154.88
ZAMBON MARY-KAYE	83848.16	68392.72	15455.44

Fire Department

ADAMS BRENT M.	64893.90	54742.21	10151.69
ADAMS CHRISTOPHER M.	6930.67	6538.05	392.62
ADAMSEN ARON P.	76325.95	57563.95	18762.00
BARRETT MICHAEL A.	88267.98	62244.20	26023.78
BRIDE SETH H.	82386.20	60695.43	21690.77
CARLSON MICHAEL J.	1638.60	1638.60	
CLARK CHRISTOPHER W	111.78	111.78	
DELEHANTY MICHAEL P.	55737.63	49490.95	6246.68
DELLVENERI LAWRENCE A.	68594.81	57953.77	10641.04
DIPALMA JOHN A.	77690.61	56559.12	21131.49
ELWERT NATHANIEL P.	63179.53	52559.03	10620.50
FITZSIMMONS COLIN R.	65064.07	50300.91	14763.16
FLOOD DYLAN R.	3729.82	3337.20	392.62
GARROW BRENT M.	17322.17	15188.18	2133.99
GEDNEY DANIEL R.	88400.43	75488.88	12911.55
GOODRICH KYLE M.	51101.76	41568.40	9533.36
GRACE MARY M.	1485.00	1485.00	
HAVEN MICAH B.	74231.92	67151.23	7080.69
HENDERSON JUSTIN R.	14641.15	14248.53	392.62
HOWARD ARTHUR C.	2377.47	2377.47	
JONES MICHAEL A	149377.01	149377.01	
KENYON RODNEY B. JR	63498.63	53355.41	10143.22
LACZ THOMAS J. JR	60421.60	46812.29	13609.31
LAFASO BRADLEY J.	101115.90	86724.31	14391.59
LAFASO BRENDON J.	14005.88	13613.26	392.62
LOVETT RICHARD D	109.06	109.06	
LOVETT WILLIAM E.	112227.45	86767.07	25460.38
MANGAN SCOTT F.	64725.40	55301.25	9424.15
MANIERY THOMAS J.	207.21	207.21	
MCINTOSH ADAM D.	9387.41	8394.79	992.62

MESZAROS MARK A.	38126.75	37323.39	803.36
MIGLORIE VICTOR P.	62393.85	55267.63	7126.22
MILES JAMES P.	118151.74	97795.40	20356.34
MILES ROBERT F. JR	99072.62	73189.52	25883.10
MILES ROBERT N.	324.44	324.44	
REGULA CHARLES J.	74084.16	54575.57	19508.59
ROBILLARD KYLE M.	59497.43	47674.56	11822.87
ROBILLARD MICHAEL R.	67639.07	59116.96	8522.11
ROY MICHAEL R.	69947.65	54809.80	15137.85
SABATASO JOHN	169.04	169.04	
WERBINSKI DAVID S.	67408.91	53165.86	14243.05
WEST ROBERT L.	155.40	155.40	

DPW Administration

DULLI MARY ANNE	19456.98	19456.98	
GORRUSO, GAIL G	34605.00	34605.00	
KELLEY PETER T.	88513.26	72096.16	16417.10
MOYER CYNTHIA A.	60725.46	54723.93	6001.53
ROTONDO JAMES A.	89882.50	89882.50	
SCHNEIDER DAVID S.	86413.51	73118.48	13295.03
SEARS DAVID	73351.46	71672.77	1678.69
SMITH TIMOTHY M.	35246.76	31768.80	3477.96
STANSBERRY NATHANIEL G.	79139.92	79139.92	
TAGGART, CATHERINE A.	10860.00	10860.00	
WENNBURG JEFFREY N.	102574.20	102574.20	

DPW Streets

BATHALON, TYLER R.	2924.22	2870.40	53.82
BATTLES RICHARD F. JR	66590.54	53711.45	12879.09
BURTON CRAIG R.	936.39	936.39	
FLYNN STEVEN P.	60262.54	49484.87	10777.67
FRANZONI, THOMAS A.	61940.23	52703.99	9236.24
FRANZONI, WILLIAM J.	54086.73	51362.91	2723.82
HARTE THOMAS C. JR	76201.88	69837.77	6364.11
HOUGH, ADAM E.	15737.42	14122.81	1614.61
JOHNSTON JOSEPH G.	71415.58	52730.34	18685.24
LAWRENCE JAMES M.	62843.81	54276.13	8567.68
MANIERY DANIEL J.	89635.38	66980.57	22654.81
MCGINNIS WILLIAM M.	52090.75	50810.02	1280.73
MUMFORD JAMES E. JR	62378.75	49038.48	13340.27
PFENNING KEVIN C.	79610.34	65737.08	13873.26
RONN, ERIK K.	9834.75	9372.01	462.74

DPW Equipment Maintenance

BILLINGS PRESTON D.	9470.44	9470.44	
CARROCCIA BRIAN K.	75734.52	73737.35	1997.17
HOUGH, ADAM E.	16084.05	15808.81	275.24
LONGLEY STEVEN E.	71866.26	65281.92	6584.34

Recreation Department

ABATIELL EVAN M.	150.00	150.00	
ALCORN, DANIEL P.	55.00	55.00	
ALLEN ANDREW T.	200.00	200.00	
AUDETTE MICHAEL R.	471.75	471.75	
BALLARD JASON D.	4676.58	4676.58	
BARTENSTEIN LEONARD W.	1081.20	1081.20	
BATES AARON M.	1156.80	1099.20	57.60
BELLOMO NATHAN P.	775.00	775.00	
BERSAW MATTHEW	240.00	240.00	
BLISS KEEGAN S.	247.50	247.50	
BOGGIO EMMA A.	28.80	28.80	
BOUCHER MICHAEL L.	1629.60	1629.60	
BOURGEOIS KYLE A.	47581.37	45476.63	2104.74
BROWN JANE C.	765.00	765.00	
CAHILL, RILEY P.	3744.40	3744.40	
CALIGUIRI MICHAEL J. JR	882.75	874.50	8.25
CARY, KATIE O.	150.00	150.00	
CASE, HEATHER R.	265.20	265.20	
CASSIDY JON T.	1647.00	1647.00	
CHESTNUT-TANGERMANN, MELISSA D	750.00	750.00	
CIOFFI APRIL P.	51814.30	51814.30	
CONWAY KJERSTI G.	304.80	304.80	
CONWAY MAIA	1652.40	1652.40	
COPPINGER MICHAEL J.	791.40	791.40	
CORKUM HANNAH A.	2257.50	2257.50	
COSGROVE, CHRISTOPHER S.	60.00	60.00	
COURCELLE-SMITH SARAH A.	865.00	865.00	
COX, LOGAN C.	630.00	630.00	
CURTIS CADEN A	15.00	15.00	
CURTIS QUINN D.	5815.40	5300.60	514.80
DAHLIN TYLER E.	56398.89	50150.81	6248.08
DAVINE BENJAMIN J.	114.00	114.00	
DAVIS, JAYA E.	8960.00	8960.00	
DEBLASIO JOHN P.	180.00	180.00	

DELONG GORDON T.	172.80	172.80	
DENNO NATHAN M.	8114.78	7864.80	249.98
DENSMORE NICOLE L.	51340.31	51340.31	
DENSMORE RICHARD A.	750.00	750.00	
DOENGES DAVID P.	655.00	655.00	
DRAPER GREGORY T.	1525.00	1525.00	
DUNCHUS, DON G. JR	573.00	573.00	
DUPONT BRYANNA W	780.00	780.00	
EATON JENNA G	318.00	318.00	
EDWARDS, NOELLE G,	160.00	160.00	
ESPOSITO, NICO R.	1105.00	1105.00	
ETTORI ROBERT F.	30.00	30.00	
EVANS JAMISON A.	882.00	882.00	
FALKER ELIJAH D.	542.40	542.40	
FLORE, SARAH L.	35.00	35.00	
FREDA ANTHONY	125.00	125.00	
FURLAN HELVI A.	2580.00	2580.00	
GAMBLE, GASTON M	165.00	165.00	
GAROUTTE, JOHN M.	110.00	110.00	
GILLAM DAVID A.	897.50	897.50	
GILMOND, KATE R.	240.00	240.00	
GOMEZ JESSEE D.	3935.27	3890.00	45.27
GREEN, BENJAMIN R.	500.00	500.00	
GROOM SASKIA H.	7271.50	7271.50	
GULICK ISABELLE S.	625.00	625.00	
GYORI EUGENE W.	423.17	423.17	
HENDERSON JACOB A.	247.50	247.50	
HENDERSON LOREN E.	142.50	142.50	
HICKEY, BRIAN E.	155.00	155.00	
HICKEY LORI A.	63862.13	63862.13	
HICKEY MACKENZIE L.	1527.80	1527.80	
HOGAN JENNIFER L.	1785.00	1785.00	
HOWLAND ALICIA K	8463.00	8463.00	
HUDSON, CHARLOTTE L.	153.60	153.60	
HURKA, CHRISTOPHER J.	2400.00	2400.00	
JENKINS, BRIANNA E.	872.50	872.50	
JENKINS, EMILY	1702.50	1702.50	
KELLEY JENSEN W.	180.00	180.00	
KELLEY SHEILA A	9.60	9.60	
KELLY, JOHN E.	300.00	300.00	
KINSMAN LOGAN E.	262.50	262.50	
KIRK IAN D.	8440.63	7763.00	677.63

KLEIN, SOPHIE K.	435.00	435.00	
LABEN MELINDA M.	1160.00	1160.00	
LADABOUCHE, JILLIAN E.	438.19	438.19	
LAFERRIERE, BRANDSON R.	120.00	120.00	
LAIRD CAITLIN E.	678.80	678.80	
LAIRD CARLETON J. III	4394.88	4394.88	
LAIRD CAROLYN E.	238.00	238.00	
LANDON, TAMMY	315.00	315.00	
LANE MARCIA H.	1450.00	1450.00	
LANE, OLIVIA J.	552.00	552.00	
LANE, RITA C.	300.00	300.00	
LASSEN, BARBARA M.	1250.00	1250.00	
LETENDRE, EMERY A.	210.00	210.00	
LONDAGIN CLAIRE R.	204.00	204.00	
LOSO MICHAEL J.	18705.34	18705.34	
LOURAS, NICHOLAS C.	180.00	180.00	
LYNCH, HEIDI A.	1575.00	1575.00	
MALMGREN, BRITTANY E.	2037.50	2037.50	
MARRO STEPHEN R.	1839.96	1839.96	
MARSHALL BARB A.	2625.00	2625.00	
MARSHALL TUCKER R.	345.60	345.60	
MCCLALLEN BRYN E.	126.90	126.90	
MCCLALLEN ERIN K.	45.00	45.00	
MCDONNELL ERIC J.	150.00	150.00	
MCGEE, MEGAN L.	362.50	362.50	
MCKEE SHARON A.	120.00	120.00	
MEACHAM, KARLY E.	90.00	90.00	
MEAD, EVAN M	75.00	75.00	
MEE, JAMES M.	430.00	430.00	
MIGLORIE JARED V.	370.00	370.00	
MOORE, RYAN D.	230.00	230.00	
MORTON , ERIC T.	4514.60	4421.00	93.60
NEMETH ALLISON R.	320.00	320.00	
NICHOLS, JACOB T.	45.00	45.00	
NOBLE SASHA M.	139.20	139.20	
NORMAN MICHAEL J.	500.00	500.00	
OLSON JOAN	335.00	335.00	
PARKER ALEXIS L.	2959.05	2959.05	
PARKER CHRISTOPHER J.	500.00	500.00	
PATTERSON MELISSA W.	1260.00	1260.00	
PEDONE JOHN R. JR	830.00	830.00	
PERRY, BRIAN T.	500.00	500.00	

PERRY DENNIS J.	800.00	800.00	
PERRY JOEL B.	1200.00	1200.00	
PETERS BAILEY R.	220.00	220.00	
PETERS, DAKOTA	210.00	210.00	
PETERSON ROBERT H.	66064.13	66064.13	
PHELPS, MATTHEW J.	3710.40	3624.00	86.40
PHELPS, ZACHARY F.	41253.84	39087.90	2165.94
PIECHOTA LAUREN N.	2227.20	2227.20	
PINKOWSKI LORI R.	16227.54	16227.54	
PLOOF, ANNA C.	1471.60	1471.60	
PLOOF KAYLA R.	16850.20	16850.20	
PLOURDE, SHELLEY L.	1618.20	1618.20	
POLJACIK, CHELSEA E.	105.00	105.00	
POLLOCK, COREY J.	1380.00	1380.00	
POMEROY, EMERSON G.	285.00	285.00	
POWELL, NICOLE L.	150.00	150.00	
PRATT JEFFREY L.	58448.71	57067.72	1380.99
PULCER, RONALD	399.00	399.00	
REGULA, TYLER J.	322.50	322.50	
REYNOLDS, EMILY G.	140.00	140.00	
ROBERTELLO, LAURA A.	134.40	134.40	
ROBERTSON, AUSTIN M.	120.00	120.00	
ROWE KAITLIN M.	250.50	250.50	
SANBORN, JACOB A.	2042.50	2035.00	7.50
SARGEANT PHOEBE A.	1036.80	1036.80	
SCARCELLO NANCY L.	1250.00	1250.00	
SHELDON MARILYN N.	3020.00	3020.00	
SHORTLE JAMES R.	60.00	60.00	
SIHLER GUNTHER B.	285.00	285.00	
SMITH, ROBERT L.	195.00	195.00	
ST. GERMAIN, EMILY L.	1352.00	1352.00	
TATE, ELIZABETH J.	140.00	140.00	
TIRABOSCHI JENNIFER L.	292.50	292.50	
TOOLEY, ELIZA J.	490.00	490.00	
TOWSLEE BROOKE E.	270.00	270.00	
TRASKA, MACKENZIE C.	20.00	20.00	
TRAYER JAMIE L.	47927.66	47927.66	
TRAYNOR, NATHAN J.	425.00	425.00	
TYSON, NOAH J.	240.00	240.00	
VALERIO, OLIVIA A.	175.00	175.00	
VAN FLEET, STEPHANIE H.	662.50	662.50	
WAITE, TEGAN M.	2490.00	2490.00	

WESTCOTT THOMAS A.	358.20	358.20	
WESTON, RUTHELLEN	3661.86	3661.86	
WETHERBY, DEANNA K.	150.00	150.00	
WHITE, LAUREN M.	364.80	364.80	
WIDEAWAKE, ELIZABETH A.	172.50	172.50	
WIEZALIS, DAVID P.	90.00	90.00	
WIGHT CYNTHIA B.	78204.33	78204.33	
WOOD MICHAEL J.	1650.00	1650.00	
WORTON, ZACHARY J.	60.00	60.00	
ZELLER CONRAD B.	42346.22	39466.34	2879.88

DPW-Sewage Treatment

ALBERICO DAREN	68379.6	58130.20	10249.40
ANAGNOS, NICHOLAS	3205.13	3205.13	
BARLOW TYSON	69386.67	56751.59	12635.08
BREZNICK MARK S.	73225.69	58313.95	14911.74
CARTER, JUSTIN T.	17335.18	14769.76	2565.42
DORMAN JAMES R.	83457.22	55548.96	27908.26
HARTE TYLER T.	57243.32	49601.78	7641.54
HOTALING G LEWIS	13020.00	13020.00	
LADAGO MICHAEL E.	4262.60	4262.60	
MACINTYRE DANIEL W.	59535.43	48966.13	10569.30
MANGAN, MARICATE	800.00	800.00	
MITOWSKI THOMAS E.	68557.37	64111.77	4445.60
MUNROE RODNEY S.	95056.83	82234.99	12821.84
PROTIVANSKY ROBERT E.	89988.42	83298.64	6689.78
SHORTSLEEVE DAVID T.	63209.52	54453.60	8755.92
WICKENS WAYNE A.	51283.06	51246.34	36.72

DPW-Sewer collection

ACKLEY DAVID K.	57777.52	52094.05	5683.47
DAVINE STEPHEN M.	67520.87	59480.92	8039.95
DENNO MICHAEL A.	83181.4	66509.03	16672.37
ERICKSON, ERIC K.	9432.71	9223.23	209.48
GORRUSO SAMUEL J.	2485.7	2485.70	
MANGAN, JEFFREY P.	40265.79	34260.80	6004.99
SANTWIRE WILLIAM	32252.8	32252.80	
SENECAL, MATTHEW P.	3276	3276.00	
SKAZA JASON J.	57243.07	51165.53	6077.54
WITHINGTON, JUSTIN E.	15524.44	13406.37	2118.07

DPW-Water Distribution

CARRARA ANTHONY L.	26000.8	26000.80	
FUSARI, CHRISTOPHER T.	38855.36	33962.92	4892.44
GALLIPO JOSEPH W.	24995.32	24995.32	
NARTOWICZ MICHAEL J.	73062.72	58739.25	14323.47
PROCTOR, GREGORY J.	4187.36	4187.36	
RONN ERIK K	42487.81	39414.70	3073.11
STEWART, JUSTIN M.	3444.48	3444.48	
THIBODEAU MARTIN D.	56350.98	48972.25	7378.73
WITHINGTON, JUSTIN E.	20541.33	19375.21	1166.12

DPW-Water Treatment

CANDON, JOSEOH O.	3108	3108.00	
GAROFANO-BARONE THOMAS A	66864.57	55249.12	11615.45
MARRO MICHAEL E.	5100.65	5100.65	
TAGGART SCOTT A.	92954.99	80366.39	12588.60

DPW-Water Meter

EBBIGHAUSEN TROY	53054.43	49292.00	3762.43
KARNAI TYLER J.	55916.83	51480.11	4436.72
PLUTA JOAN M.	51489.38	51431.39	57.99

RUTLAND CITY PUBLIC SCHOOLS

Fiscal Year 2016-2017

Employee Earnings

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work.

Name	Base Wages	Total Earnings	Other Compensation
ABATIELL, EVAN M.		\$192.50	\$192.50
ABATIELL, LEAHMG	\$63,798.00	\$64,398.00	\$600.00
ABRAHAMSON, KIRK W.		\$75.00	\$75.00
ADAMS SR, JOHN C.	\$65,477.00	\$67,317.00	\$1,840.00
ADAMS, CHRISTOPHER M.		\$3,711.67	\$3,711.67
ADAMS, DAWN S.	\$58,762.00	\$65,048.35	\$6,286.35
ADAMS, GRANT S.		\$1,875.00	\$1,875.00
ADAMS, NATHAN R.	\$41,973.00	\$42,183.00	\$210.00
ADAMS, NICOLE KATHLEEN	\$8,917.50	\$13,347.50	\$4,430.00
ADAMS, NICOLE T.	\$41,973.00	\$43,206.16	\$1,233.16
ADAY, YOSHI	\$50,367.00	\$54,664.75	\$4,297.75
AGUILAR SANCHEZ, AKHNATON		\$2,268.91	\$2,268.91
AIGNER, PATRICIA W.	\$92,340.00	\$97,840.00	\$5,500.00
AKIN, MADISON C.	\$63,798.00	\$64,223.00	\$425.00
ALBERICO, SUZANNE H.	\$22,124.70	\$24,349.70	\$2,225.00
ALBERTI, RICHARD		\$4,376.12	\$4,376.12
ALCORN, DANIEL P.		\$3,253.00	\$3,253.00
ALEXANDER, HOLLY M.		\$2,353.95	\$2,353.95
ALEXANDER, SHANNON M.		\$2,572.00	\$2,572.00
ALLEN, DEBORAH M.		\$7,750.00	\$7,750.00
ALLEN, PAULA J.	\$19,882.80	\$25,596.55	\$5,713.75
ALONSO-SCHAFT, PATRICIAIRENE	\$63,798.00	\$78,526.71	\$14,728.71
AMES, MARGARET M.	\$44,970.00	\$45,145.00	\$175.00
AMONS, PETER	\$127,269.00	\$127,269.00	
ANDERSON, KELLY N.	\$53,725.00	\$58,025.00	\$4,300.00
ANDRULAT, HALEY E.		\$2,607.00	\$2,607.00
APRILLIANO, LAURAD.		\$96.00	\$96.00
APRILLIANO, VANESSAL.		\$1,290.00	\$1,290.00

ARCHER, CATHYLEE	\$22,161.48	\$42,905.48	\$20,744.00
ARNOLD, ASHLEY E.	\$18,270.00	\$21,285.00	\$3,015.00
ASTIN, MARISALB	\$53,725.00	\$57,320.01	\$3,595.01
AUDETTE, MICHAEL R.		\$8,575.46	\$8,575.46
AUSTIN, NETTA L.	\$18,603.00	\$20,456.83	\$1,853.83
BABB, GUY M.		\$1,000.00	\$1,000.00
BABBITT, CAROLYN H.	\$46,942.00	\$47,092.00	\$150.00
BACHMANN, ALLISON C.		\$1,974.50	\$1,974.50
BACHMANN, CHRISTINA	\$67,156.00	\$67,156.00	
BADGLEY, KAREN M.	\$19,756.80	\$37,239.99	\$17,483.19
BADGLEY, REBECCA R.	\$41,211.00	\$60,741.00	\$19,530.00
BAKER, ANDREW W.	\$43,701.84	\$53,078.73	\$9,376.89
BAKER, CAROL A.	\$73,156.00	\$83,186.97	\$10,030.97
BALESTRA, CONNOR J.		\$45.00	\$45.00
BALLARD, JASON D.	\$53,725.00	\$55,212.75	\$1,487.75
BANNISTER, ANN A.		\$210.00	\$210.00
BARGMANN METZ, LORRAINE A.	\$67,156.00	\$74,416.00	\$7,260.00
BARKER, BRIANNA S.		\$810.00	\$810.00
BARKER, KATHLEEN C.		\$23,756.25	\$23,756.25
BARNES, SARA A.	\$29,766.44	\$29,766.44	
BARNETT, BRENT R.	\$55,404.00	\$59,291.66	\$3,887.66
BARTENSTEIN, STEPHAN R.		\$45.00	\$45.00
BASSETT, DIANNA M.	\$4,827.96	\$5,327.96	\$500.00
BASSETT, ROBERT A.	\$48,688.00	\$48,688.00	
BEAL, ELAINE C.	\$52,046.00	\$52,713.33	\$667.33
BEAUCHAMP, FREDERICK L.		\$6,332.50	\$6,332.50
BELLOMO, KEVIN J.		\$3,603.56	\$3,603.56
BELLOMO, NATHAN P.	\$58,444.37	\$67,140.72	\$8,696.35
BELMONTE, WILLIAM C.	\$20,941.20	\$32,081.91	\$11,140.71
BENDER, BRADLEY J.	\$62,119.00	\$62,119.00	
BENETATOS, ROSA M.	\$17,864.00	\$19,801.75	\$1,937.75
BENOIT, SAMANTHA A.		\$1,529.00	\$1,529.00
BERGEN, ROBERT C.		\$45.00	\$45.00
BERNAL, FAITH A.	\$21,738.60	\$25,343.14	\$3,604.54
BERNSTEIN, ERICA L.		\$1,400.00	\$1,400.00
BERRYHILL, HUNTER D.	\$45,330.00	\$50,197.53	\$4,867.53
BERSAW, SHERRI A.	\$37,132.00	\$41,132.00	\$4,000.00

BETTIS, KERRY L.		\$1,063.00	\$1,063.00
BILLINGS, LORI		\$1,505.00	\$1,505.00
BIRDSEY, KELSEY M.		\$1,782.00	\$1,782.00
BIXBY, JOHN R.	\$62,119.00	\$64,796.00	\$2,677.00
BIXBY, KATHLEEN A.		\$3,950.70	\$3,950.70
BIZZARRO, CHERIE F.	\$63,123.00	\$63,273.00	\$150.00
BIZZARRO, JULIA M.		\$1,650.00	\$1,650.00
BLACK, MARYANN	\$19,445.40	\$20,615.40	\$1,170.00
BLACK, ROBERT L.		\$490.00	\$490.00
BLANCHARD, AMY M.		\$8,788.24	\$8,788.24
BLANCHETTE, MICHELLE M.	\$20,235.60	\$21,603.10	\$1,367.50
BLICHARZ, STAN A.		\$35.00	\$35.00
BLISS, ROBERT S.	\$124,266.00	\$129,766.00	\$5,500.00
BLONGY, STEVEN		\$600.00	\$600.00
BLOOMER, AARON P.		\$1,383.75	\$1,383.75
BLOOMER, GEOFFREY E.	\$36,936.00	\$56,806.16	\$19,870.16
BLOOMER, MATTHEW A.		\$3,937.22	\$3,937.22
BOERNER, ELISABETH R.	\$60,440.00	\$66,640.00	\$6,200.00
BOGAR-WRAGA, BARBARA	\$18,245.20	\$21,094.03	\$2,848.83
BOIVIN, NICHOLE M.		\$11,264.00	\$11,264.00
BOLES, SUSAN S.	\$66,773.00	\$70,028.00	\$3,255.00
BONASERA, JOSEPH M.	\$63,798.00	\$63,798.00	
BOOKER, LAURENCE A.		\$1,575.00	\$1,575.00
BOOTH, CHARLES E.		\$10,469.87	\$10,469.87
BORDEN, VERNA M.	\$58,762.00	\$58,762.00	
BORKOWSKI, MARK E.	\$38,511.20	\$50,282.02	\$11,770.82
BORKOWSKI, SARA M.	\$48,688.00	\$51,419.25	\$2,731.25
BOSNICH, ANTONE N.	\$57,083.00	\$69,363.00	\$12,280.00
BOSNICH, KATHRYN S.	\$53,089.54	\$66,632.32	\$13,542.78
BOVE, EDWARD R.		\$100.00	\$100.00
BOYNTON, JENNA L.	\$38,615.00	\$38,615.00	
BRAKEL, DEVIN R.		\$1,190.00	\$1,190.00
BREWER, DOUGLAS S.	\$40,612.96	\$55,703.53	\$15,090.57
BREWER, ROBERT C.	\$33,153.12	\$39,761.68	\$6,608.56
BRIERRE, NATALIE R.		\$1,212.50	\$1,212.50
BRISBANE, JONATHANRM		\$3,172.06	\$3,172.06
BRISSETTE, ARIA P.	\$40,294.00	\$42,885.67	\$2,591.67

BRODOWSKI, ABBY V.	\$45,330.00	\$52,450.71	\$7,120.71
BROOKMAN, DARLENE F.	\$18,462.60	\$23,429.96	\$4,967.36
BROOKS, CHRISTOPHER M.	\$20,386.80	\$21,170.55	\$783.75
BROOKS, DONNA M.	\$33,949.00	\$34,049.00	\$100.00
BROOKS, EMILY	\$56,465.88	\$60,290.88	\$3,825.00
BROWN, DONALD J.		\$9,225.00	\$9,225.00
BROWN, HIRAM J.	\$43,701.84	\$48,388.05	\$4,686.21
BROWN, JANE C.	\$23,226.75	\$23,451.69	\$224.94
BROWN, LISA P.	\$35,162.40	\$43,813.38	\$8,650.98
BROWN, MARK S.	\$43,701.84	\$48,644.33	\$4,942.49
BROWN, RICKY		\$8,208.00	\$8,208.00
BROWNE, KEVIN M.	\$63,798.00	\$79,453.91	\$15,655.91
BROWNE, MICHELLE D.	\$19,193.75	\$19,343.75	\$150.00
BRUA, ADAM K.	\$50,367.00	\$53,067.00	\$2,700.00
BRUA, ASHLEY E.	\$50,367.00	\$54,047.00	\$3,680.00
BRUHL, TABORRI I.	\$63,798.00	\$69,298.00	\$5,500.00
BRUNOT, YVONNE M.		\$2,295.00	\$2,295.00
BRUSO, GERMAINE R.	\$62,119.00	\$63,169.00	\$1,050.00
BRUSO, JESSICA S.		\$280.00	\$280.00
BRYANT, CAROL L.		\$1,368.00	\$1,368.00
BRZOZA, ANNE C.		\$5,245.00	\$5,245.00
BULLOCK, LAURIEL M	\$65,477.00	\$65,777.00	\$300.00
BUNKER, JOSHUA A.	\$57,083.00	\$58,876.48	\$1,793.48
BURD, MATTHEW C.		\$6,484.00	\$6,484.00
BURLETT, EMILY A.	\$36,936.00	\$40,600.63	\$3,664.63
BURTON, BENJAMIN C.		\$1,263.18	\$1,263.18
BURTON, MIRANDA L.		\$4,387.50	\$4,387.50
BUSHEE, DONALD F.		\$1,638.18	\$1,638.18
BUSHEY, CINDY L.	\$20,966.40	\$22,947.16	\$1,980.76
BUTLER, KATHY L.		\$7,092.00	\$7,092.00
BUTLER, KRISTIN R.	\$41,582.18	\$48,632.18	\$7,050.00
BYRNE, CARRIE B.		\$7,620.00	\$7,620.00
CAGGIGE, DONNA M.	\$67,156.00	\$67,756.00	\$600.00
CAHILL, RILEY P.		\$300.00	\$300.00
CALIGUIRI, MICHAEL J.		\$5,073.12	\$5,073.12
CALLAHAN, MICHAEL W.		\$1,690.00	\$1,690.00
CAMPBELL, JULIE M.		\$4,087.50	\$4,087.50

CAMPBELL, ROBERT F.		\$75.00	\$75.00
CAMPOPIANO, GAIL M.	\$38,814.00	\$40,851.98	\$2,037.98
CANDON, JAMES P.		\$135.00	\$135.00
CANDON, JOSEPH O.		\$1,155.00	\$1,155.00
CANDON, M SUSAN	\$67,156.00	\$72,656.00	\$5,500.00
CANFIELD, GRACE-ANN	\$4,537.50	\$4,537.50	
CANFIELD, LAWRENCE C.	\$43,701.84	\$48,247.80	\$4,545.96
CANFIELD, MELANIE P.		\$1,800.00	\$1,800.00
CANNEY, KEVIN M.		\$3,075.00	\$3,075.00
CANTY, MICHAEL K.		\$90.00	\$90.00
CARBINE, JOHN F.		\$1,612.50	\$1,612.50
CARINI, CAROL J.	\$18,603.00	\$19,418.00	\$815.00
CARLSON, DAWN G.	\$17,829.20	\$23,632.95	\$5,803.75
CARMOLLI, MICHAEL J.	\$58,762.00	\$58,762.00	
CARPENTER, ANNE R.	\$32,508.00	\$36,658.00	\$4,150.00
CARTER, MILLICENT M.	\$43,701.84	\$47,351.84	\$3,650.00
CARTER, NICOLE L.	\$91,215.00	\$95,215.00	\$4,000.00
CARTIER, LIZBETH A.	\$67,156.00	\$69,526.00	\$2,370.00
CASSARINO, JASON P.	\$57,083.00	\$72,775.50	\$15,692.50
CASSARINO, JEFFERY		\$3,603.55	\$3,603.55
CASSEL, MARSHA L.	\$58,762.00	\$62,814.88	\$4,052.88
CASSIDY, DAVID P.	\$18,146.70	\$18,357.94	\$211.24
CASSINERI, STEPHANIE G.	\$47,009.00	\$47,309.00	\$300.00
CAVALIERI, ERIN F.	\$28,244.27	\$28,244.27	
CAVALIERI, STACIA F.	\$55,038.00	\$55,188.00	\$150.00
CAVERLY, NATHANIEL E.		\$497.75	\$497.75
CELAURO, SANDRA K.	\$53,725.00	\$56,110.87	\$2,385.87
CESARSKI, GEORGE P.	\$43,701.84	\$44,534.46	\$832.62
CHADBURN, COURTNEY L.		\$96.00	\$96.00
CHAMBERLAIN, JENNA S.	\$55,404.00	\$55,704.00	\$300.00
CHAMPINE, TERRY L.		\$405.00	\$405.00
CHAN, WAI F.		\$92,066.00	\$92,066.00
CHAPMAN, KATIEL.	\$43,061.11	\$48,561.11	\$5,500.00
CHESNUT TANGERMAN, MELISSA D.		\$4,500.00	\$4,500.00
CHURCHILL, LYNN M.	\$67,156.00	\$69,406.00	\$2,250.00
CILLO, LORI A.	\$67,155.68	\$73,255.68	\$6,100.00
CILLO, PAUL J.	\$60,440.00	\$60,440.00	

CIOFFI, MELISSA M.	\$67,156.00	\$68,736.40	\$1,580.40
CIRANNI, ANTHONY C.		\$3,425.00	\$3,425.00
CIRELLI, ANTHONY J.		\$135.00	\$135.00
CLARINO, STEPHANIE L.	\$52,046.00	\$52,046.00	
CLARK, CHRISTOPHER W.	\$48,211.92	\$59,384.26	\$11,172.34
CLARK, VALERIE M.	\$48,688.00	\$52,088.00	\$3,400.00
CLAY, JOSEPH A.	\$67,156.00	\$67,756.00	\$600.00
CLIFFORD, MARGARET E.	\$49,440.00	\$49,590.00	\$150.00
CLIFFORD, MICHAEL T.		\$850.23	\$850.23
COARSE, KERRY A.	\$80,443.00	\$80,443.00	
CODY, SUSAN F.	\$55,404.00	\$67,537.28	\$12,133.28
COLBURN, ANGELA L.		\$5,369.29	\$5,369.29
COLE, JANET M.		\$2,032.50	\$2,032.50
COLEMAN, CAROL	\$32,681.25	\$35,011.25	\$2,330.00
COLOMB, LYNN D.	\$63,798.00	\$64,398.00	\$600.00
COLOMB, REGINALD M.		\$3,070.00	\$3,070.00
COLOMB, STACEY E.		\$4,671.99	\$4,671.99
COLOUTTI, MEGANO.	\$43,651.00	\$44,359.28	\$708.28
COLTEY, ELIZABETH M.	\$42,689.25	\$43,617.53	\$928.28
COLTEY, JENNIFER M.	\$6,970.86	\$8,068.49	\$1,097.63
COLVIN, ELLEN	\$65,477.00	\$72,214.50	\$6,737.50
COLWELL, NATALIE J.	\$29,215.20	\$34,715.20	\$5,500.00
COMANDUCCI, NICOLE E.	\$36,936.00	\$42,769.33	\$5,833.33
CONN, AMY L.	\$51,319.78	\$62,692.19	\$11,372.41
CONNELL, RYAN P.	\$18,270.00	\$23,435.38	\$5,165.38
CONNOR, MELISSA T.	\$104,003.00	\$104,003.00	
CONWAY, HEIDI	\$7,803.64	\$9,716.13	\$1,912.49
COPPOLA, ELYNZIA W.		\$2,120.25	\$2,120.25
CORBO, KATHERINE A.	\$67,156.00	\$72,656.00	\$5,500.00
CORNWELL, DAVID	\$52,046.00	\$58,409.49	\$6,363.49
COTRUPI, HALEY M.		\$3,416.00	\$3,416.00
COTRUPI, KATHERINE	\$22,124.70	\$34,458.64	\$12,333.94
COTRUPI, LISA	\$7,316.28	\$16,401.06	\$9,084.78
COURCELLE, JAMES A.	\$43,701.84	\$50,606.68	\$6,904.84
COUTURE III, GERALD L.		\$1,263.18	\$1,263.18
CRAGIN, KATHERINE J.	\$67,156.00	\$69,656.00	\$2,500.00
CRAM, KRISTINA M.		\$440.00	\$440.00

CREED, CHRISTOPHER R.		\$5,822.53	\$5,822.53
CREWDSON, TRAVIS J.	\$38,615.00	\$54,053.63	\$15,438.63
CROSBY, ANITA J.	\$67,156.00	\$72,956.00	\$5,800.00
CROSSMAN, MATTHEW D.		\$90.00	\$90.00
CROSSMON, SARAH C.	\$53,089.54	\$55,839.54	\$2,750.00
CROWTHER, SUSAN E.		\$3,600.00	\$3,600.00
CUPOLI, BRYANJ.	\$45,330.00	\$47,949.20	\$2,619.20
CUPOLI, EDWARD B.	\$43,701.84	\$49,816.43	\$6,114.59
CURTIS, GAIL P.		\$1,500.00	\$1,500.00
CYR, STEPHANIA J.		\$23,753.87	\$23,753.87
CYR, TAMARA J.		\$1,192.60	\$1,192.60
CZARNECKI, SARAH E.		\$8,137.83	\$8,137.83
DALEY, LAURAE.		\$1,263.18	\$1,263.18
DALY, ALICIA M.	\$18,603.00	\$18,858.57	\$255.57
DAMBRACKAS, MIKAYLA M.		\$1,282.50	\$1,282.50
DAMON MERROW, TANJNA		\$11,362.50	\$11,362.50
DARLING, SCOTT R.		\$210.00	\$210.00
DAUPHINAIS, DEBRA L.	\$67,156.00	\$68,846.71	\$1,690.71
DAVINE, ELEANOR S.	\$67,156.00	\$76,906.00	\$9,750.00
DAVINE, LUCILLE M.	\$67,156.00	\$72,376.00	\$5,220.00
DAVIS, SARAH M.		\$30,617.11	\$30,617.11
DAVIS, STARR L.		\$1,785.67	\$1,785.67
DAVIS, WADE C.		\$1,800.00	\$1,800.00
DAYTON, DEBRA L.	\$32,681.25	\$32,781.25	\$100.00
DAYTON, LISA M.	\$53,725.00	\$59,300.00	\$5,575.00
DAYTON, SHAWN M.	\$18,270.00	\$30,505.67	\$12,235.67
DEAN, RAYMOND E.	\$19,255.60	\$24,378.02	\$5,122.42
DECHEN, EDWARD P.	\$57,083.00	\$59,583.00	\$2,500.00
DEEHAN, LYSSA C.		\$2,320.00	\$2,320.00
DELAURI, EDWARD V.		\$225.00	\$225.00
DELAURI, NICHOLAS E.		\$1,140.00	\$1,140.00
DELPHA, JUDITH	\$29,664.00	\$31,556.00	\$1,892.00
DEMERS, HEIDI A.	\$16,555.50	\$22,273.30	\$5,717.80
DENSMORE, LINDA J.	\$21,445.20	\$25,658.64	\$4,213.44
DENSMORE, SUSAN	\$60,440.00	\$63,420.00	\$2,980.00
DENTON, DANIEL C.		\$140.00	\$140.00
DEREVJANIK, MICHAEL J.	\$93,997.00	\$98,797.00	\$4,800.00

DEROUCHIE, ERIC L.	\$38,615.00	\$38,915.00	\$300.00
DESJARDINS, BREANA C.	\$48,688.00	\$53,328.00	\$4,640.00
DIMOTSIS, CAROLINE M.	\$50,367.00	\$54,247.00	\$3,880.00
DIRMEIKIS, MONICA M.	\$61,938.00	\$61,938.00	
DODGE-MAY, SUSAN E.	\$28,839.37	\$34,339.37	\$5,500.00
DOHERTY, JOSEPH R.	\$35,257.00	\$44,712.11	\$9,455.11
DONALDSON, SARAH M.		\$400.00	\$400.00
DORMAN, EDWARD	\$43,701.84	\$55,050.20	\$11,348.36
DRAPER, DONNA	\$21,168.00	\$23,334.50	\$2,166.50
DRAPER, GREG		\$1,625.00	\$1,625.00
DUDAS, GABRIELLA M.		\$6,470.00	\$6,470.00
DUNIGAN, CYNTHIA A.	\$53,000.00	\$53,150.00	\$150.00
EARLE, JOANNE S.		\$19,676.21	\$19,676.21
EASTMAN, LISA M.	\$21,004.20	\$26,698.27	\$5,694.07
EASTMAN, THERESAM.	\$43,701.84	\$47,918.60	\$4,216.76
EDWARDS, ANDREA M.	\$21,359.70	\$32,415.27	\$11,055.57
EDWARDS, ANTHONY M.		\$624.00	\$624.00
EHNTHOLT, MEGAN M.	\$40,294.00	\$47,077.58	\$6,783.58
EISENMAN, RONALD L.	\$65,477.00	\$71,876.54	\$6,399.54
ELLIS, MICHAEL R.	\$45,330.00	\$47,474.88	\$2,144.88
ENGELS, MOLLY E.		\$5,009.30	\$5,009.30
ENGELS, SUSANNE F.	\$108,235.00	\$108,235.00	
ETTORI, MARYMARGARET	\$11,761.00	\$17,196.00	\$5,435.00
EVANS, KAREN A.		\$350.00	\$350.00
EZZO, MARYANNA S.	\$35,015.63	\$35,015.63	
FALKER, ELIJAH D.		\$390.00	\$390.00
FARMAN, CATHY B.	\$95,104.00	\$99,104.00	\$4,000.00
FARRELL, DIANE		\$9,673.05	\$9,673.05
FAVOR, FAYE		\$15,488.00	\$15,488.00
FENNIMORE, LISA D.	\$57,083.00	\$58,283.00	\$1,200.00
FERGUSON, MEGHAN M.	\$57,083.00	\$57,683.00	\$600.00
FERRARA, AIMEE L.		\$332.50	\$332.50
FICKEN, JAMES W.		\$4,470.00	\$4,470.00
FILSKOV, ELIZABETH S.	\$57,083.00	\$58,250.52	\$1,167.52
FINEBERG, SABRINA A.		\$2,521.52	\$2,521.52
FINK, CYNTHIA J.		\$9,745.00	\$9,745.00
FIRLIET, KRISTI S.	\$70,571.00	\$70,721.00	\$150.00

FISH, CAROLLE F.	\$53,573.08	\$53,573.08	
FITZSIMMONS, BRIAN D.	\$46,938.24	\$53,288.48	\$6,350.24
FLANDERS, JESSICA H.		\$3,451.44	\$3,451.44
FOGG, MATTHEW D.		\$45.00	\$45.00
FOGG, NATHANIEL C.		\$100.00	\$100.00
FOLLETT, STEPHEN M.		\$1,512.00	\$1,512.00
FORBES, PATRICIA M.		\$281.25	\$281.25
FOSS, BRITNEY T.		\$2,664.00	\$2,664.00
FOWLER, JEFFREY J.	\$62,119.00	\$64,825.25	\$2,706.25
FRANKEL-BOERNER, LISA M.	\$58,762.00	\$69,037.00	\$10,275.00
FREDETTE, AMANDA N.		\$300.00	\$300.00
FREDETTE, LYNN A.		\$29,912.32	\$29,912.32
FRENCH, STEPHEN C.	\$65,477.00	\$74,519.60	\$9,042.60
FRYER, EVELYN F.		\$12,012.50	\$12,012.50
FUCCI, GINA M.	\$47,009.00	\$52,156.50	\$5,147.50
FUSCO, MARIE B.		\$300.00	\$300.00
GAGNE, KATHLEEN M.		\$2,500.00	\$2,500.00
GARDNER, DIANE M.	\$18,603.00	\$18,753.00	\$150.00
GARRONE, CATHERINE	\$25,246.79	\$25,713.92	\$467.13
GARROW, ANITA M.		\$12,053.94	\$12,053.94
GARROW, JANICE E.	\$67,156.00	\$71,456.00	\$4,300.00
GARTNER, JENNIE L.	\$55,404.00	\$55,554.00	\$150.00
GATTO, DOMINIQUE R.		\$3,269.90	\$3,269.90
GAUTHIER, JACKIE M.	\$19,318.50	\$21,918.50	\$2,600.00
GAUVIN, CARA J.		\$8,497.32	\$8,497.32
GECHA, SARAH R.	\$45,330.00	\$48,798.75	\$3,468.75
GEE, SARA V.	\$60,440.00	\$62,825.72	\$2,385.72
GEISLER, MICHELE M.	\$57,083.00	\$62,658.00	\$5,575.00
GENO, KATHLEEN M.	\$60,440.00	\$69,292.05	\$8,852.05
GERO, JAMIE L.	\$16,735.28	\$17,480.43	\$745.15
GERYK, LEAH M.	\$16,555.50	\$18,637.02	\$2,081.52
GIDES, LORIN M.	\$65,476.78	\$70,269.28	\$4,792.50
GILBERT, RYAN T.	\$16,649.10	\$18,841.48	\$2,192.38
GILBERT, TYLER P.		\$2,740.62	\$2,740.62
GILE, TRACEY R.	\$6,834.45	\$9,437.78	\$2,603.33
GILHOOLY, JENNIFER C.	\$17,994.60	\$19,794.60	\$1,800.00
GILLAM, CHARLOTTE R.		\$2,950.00	\$2,950.00

GILLAM, MARCY A.	\$63,798.00	\$64,349.25	\$551.25
GLEASON, BRADLEY T.		\$210.00	\$210.00
GOLFIN, LEANNEM.	\$38,615.00	\$45,118.50	\$6,503.50
GORMLEY, CHRISTINE A.	\$53,725.00	\$57,725.00	\$4,000.00
GORRUSO, JERRY J.		\$8,512.84	\$8,512.84
GOULD, GRETCHEN		\$13,755.00	\$13,755.00
GRAVES, DANIEL L.	\$63,798.00	\$67,696.66	\$3,898.66
GRAVES, PATRICIA C.		\$21,664.67	\$21,664.67
GREEN, ELLEN P.	\$63,798.00	\$63,798.00	
GREENE JR, ROYNER C.		\$2,387.88	\$2,387.88
GREENE, DANIELLE	\$62,119.00	\$64,139.71	\$2,020.71
GREENE, HANNAH E.		\$2,242.25	\$2,242.25
GREENO, CHERYL	\$20,298.60	\$22,938.60	\$2,640.00
GREENO, WILLIAM L.	\$43,341.44	\$86,165.57	\$42,824.13
GREGORY, SARA B.	\$46,881.95	\$48,709.08	\$1,827.13
GRIFFIN, H VAUGHAN		\$270.00	\$270.00
GROBY, CLAIRE M.	\$43,651.00	\$43,926.00	\$275.00
GUEVIN, PHOEBE S.	\$57,083.00	\$57,383.00	\$300.00
GUGGENBERGER, PETER C.		\$817.50	\$817.50
GUNDERSEN, VIRGINIA J.		\$6,350.00	\$6,350.00
GURNEY, AMANDA N.		\$13,462.50	\$13,462.50
GUYETTE, RAYMOND F.		\$5,951.61	\$5,951.61
HADEKA, NICOLE	\$57,083.00	\$61,055.50	\$3,972.50
HAEFNER, SUSAN M.		\$1,500.00	\$1,500.00
HAGGE, SARAH M.	\$52,046.00	\$52,646.00	\$600.00
HALFORD, GEORGE S.		\$900.00	\$900.00
HALL JR, ROBERT J.		\$8,065.67	\$8,065.67
HAMEL, DEBORAH	\$16,965.00	\$30,173.74	\$13,208.74
HAMILTON, NOAH J.		\$300.00	\$300.00
HAMILTON, PAMELA	\$43,651.00	\$46,221.00	\$2,570.00
HANKE, LINCOLN P.		\$1,650.00	\$1,650.00
HARDINA, ISABELLE K.		\$490.00	\$490.00
HARPER, SANDRA L.	\$63,798.00	\$67,521.56	\$3,723.56
HARRIS, WILLIAM D.		\$345.00	\$345.00
HART, JENNIFER A.	\$67,156.00	\$73,430.24	\$6,274.24
HARTWELL, ALYSSA C.	\$18,270.00	\$21,322.50	\$3,052.50
HASKELL, MARY E.	\$58,762.00	\$72,982.28	\$14,220.28

HASKINS, TODD J.		\$3,950.00	\$3,950.00
HATHAWAY, DEBRA A.	\$74,263.00	\$74,263.00	
HATHAWAY, ERICA A.		\$3,202.00	\$3,202.00
HATHAWAY, SHERRY A.	\$32,207.63	\$32,447.63	\$240.00
HAUGHT, JOSEPH D.		\$45.00	\$45.00
HAYES, BONITA M.	\$67,156.00	\$69,531.00	\$2,375.00
HAYES, WALLACE E.		\$635.00	\$635.00
HAYFORD, TARA S.	\$53,725.00	\$58,603.58	\$4,878.58
HAYFORD, TYAN M.		\$210.00	\$210.00
HAYNES, MARY G.		\$18,652.38	\$18,652.38
HEATH, TANNERCHARLES		\$747.00	\$747.00
HEMOND, TAMI J.		\$5,400.00	\$5,400.00
HENDERSON II, RONALD L.		\$5,333.35	\$5,333.35
HENDERSON, JESSICA W.	\$76,220.00	\$76,470.00	\$250.00
HENDERSON, LOREN E.		\$515.00	\$515.00
HERLIHY, KATHRYN S.		\$13,963.55	\$13,963.55
HETZEL, DARLENE M.	\$60,440.00	\$60,440.00	
HICKEY, MACKENZIE L.		\$1,240.00	\$1,240.00
HIER, AMY L.	\$27,837.60	\$27,857.60	\$20.00
HIGGINS, APRIL		\$2,242.25	\$2,242.25
HOCK, JOHN		\$270.00	\$270.00
HOGAN, SALLY L.		\$693.00	\$693.00
HOGENKAMP, ABIGAIL M.		\$2,341.40	\$2,341.40
HOLBROOK, KAREN	\$67,156.00	\$67,156.00	
HOLMES, DEBBIE C.		\$6,382.85	\$6,382.85
HOLMES, MARK A.		\$960.00	\$960.00
HOLT, JAMIE E.	\$67,156.00	\$67,856.00	\$700.00
HORVATH, CHRISTOPHER P.	\$19,255.60	\$21,723.30	\$2,467.70
HOUGH, TAYLOR E.		\$180.00	\$180.00
HOYER, MELISSA	\$31,102.75	\$31,102.75	
HUBERT, KRISTIN A.	\$108,235.00	\$108,235.00	
HUGHES, DANIELLE E.	\$16,965.00	\$21,102.50	\$4,137.50
HUMPHREY, KASSIDY M.		\$2,491.20	\$2,491.20
HUTCHINS, KYLE F.	\$53,774.00	\$53,774.00	
HUTCHINS, ROBERT A.	\$11,724.70	\$11,944.70	\$220.00
HUTCHINS, STACY L.	\$43,651.00	\$44,551.00	\$900.00
HUTT VATER, KELLY		\$12,831.25	\$12,831.25

HYJEK, MARK A.		\$45.00	\$45.00
IACONO, KATHRYN R.		\$9,745.00	\$9,745.00
IMMEL, FOREST C.	\$53,774.00	\$55,440.66	\$1,666.66
ISABELLE, CAROLLE F.		\$2,130.92	\$2,130.92
ITZO, HOLLY E.		\$2,250.00	\$2,250.00
IVEY, NANCY L.	\$66,429.98	\$71,929.98	\$5,500.00
JACKSON, RAYMOND C.	\$43,701.84	\$53,198.13	\$9,496.29
JAKIELA, ALEXA R.	\$21,780.23	\$31,467.98	\$9,687.75
JAKUBOWSKI, KAREN L.		\$220.00	\$220.00
JAMIESON, JACQUELINE E.		\$600.00	\$600.00
JENSEN, MATTHEW T.		\$1,875.00	\$1,875.00
JILOTY, DEBORAH A.	\$60,440.00	\$61,573.56	\$1,133.56
JOHNSON, DANA L.	\$67,156.00	\$72,656.00	\$5,500.00
JOHNSON, ETHAN R.		\$1,416.00	\$1,416.00
JOHNSON, RAYMOND B.		\$300.00	\$300.00
JOHNSON, ROBERT A.	\$91,675.68	\$93,342.35	\$1,666.67
JONES, MARCIE C.	\$52,046.00	\$54,536.00	\$2,490.00
JONES, PATRICIAA.		\$11,200.00	\$11,200.00
JORDAN, NEAL W.		\$112.50	\$112.50
JOYCE, NICOLE R.	\$60,440.00	\$61,568.28	\$1,128.28
KAMYK, SHERRY A.	\$63,798.00	\$69,148.71	\$5,350.71
KAPITAN, BETTY A.	\$49,440.00	\$52,380.00	\$2,940.00
KEARNS, ESTELLE F.		\$100.00	\$100.00
KELLY, JOHN C.		\$205.00	\$205.00
KELLY, JUNE F.		\$1,687.50	\$1,687.50
KELLY, RITA P.	\$21,168.00	\$25,358.40	\$4,190.40
KENNEDY, CARRIE A.	\$16,555.50	\$26,027.71	\$9,472.21
KENNEDY, CINDY L.	\$43,701.84	\$47,519.52	\$3,817.68
KENNEDY, DEBRA B.		\$4,200.00	\$4,200.00
KENT, STACY		\$1,132.70	\$1,132.70
KIMMEL, MELINDA J.	\$16,965.00	\$39,620.93	\$22,655.93
KIMMEL, PATRICK G.		\$3,186.50	\$3,186.50
KING, MARILYN D.		\$6,331.50	\$6,331.50
KING, WAYNE L.		\$6,367.68	\$6,367.68
KIRK-ELKIN, TEGAN M.	\$50,367.00	\$53,934.09	\$3,567.09
KNIGHT, ROBERT		\$6,232.01	\$6,232.01
KOKINIS, LINDA		\$3,140.00	\$3,140.00

KRAUS, CATHERINE M.	\$36,936.00	\$39,252.66	\$2,316.66
KREMPA, JOHN F.		\$7,263.08	\$7,263.08
KREMPA, JOYCE E.		\$6,295.32	\$6,295.32
KUMKA, CRISTINA L.	\$48,688.00	\$48,688.00	
KYSAR, KAREN M.	\$62,119.00	\$63,319.00	\$1,200.00
LABATE, AMY L.	\$65,476.78	\$67,476.78	\$2,000.00
LABATE, ROBERT J.	\$55,404.00	\$60,050.77	\$4,646.77
LACLAIR, MAURICE N.		\$58,698.14	\$58,698.14
LADABOUCHE, ANNE M.		\$2,050.00	\$2,050.00
LAFASO, KIMBERLY S.	\$20,109.60	\$23,409.60	\$3,300.00
LAFAYETTE, ANGELA M.	\$16,555.50	\$21,321.99	\$4,766.49
LAHUE, NANCY E.	\$19,258.20	\$19,323.57	\$65.37
LAMARCA, JOAN	\$53,725.00	\$56,465.00	\$2,740.00
LAMBERT, SUMMER	\$55,404.00	\$55,404.00	
LANE, DAVID R.		\$6,604.00	\$6,604.00
LANGELLO, MARIANNE A.		\$600.00	\$600.00
LANTMAN, RICHARD M.		\$1,580.54	\$1,580.54
LAVENE, ROBERT	\$57,774.96	\$76,520.74	\$18,745.78
LAVIOLETTE, BEVERLY J.	\$45,623.84	\$48,644.18	\$3,020.34
LEACH, STEPHEN A.	\$43,701.84	\$49,678.74	\$5,976.90
LEBLANC, MICHELE M.	\$35,838.00	\$35,938.00	\$100.00
LEBLANC, ROBERT E.		\$10,579.50	\$10,579.50
LEFRANCOIS, ARA L.		\$4,751.78	\$4,751.78
LEHMAN, TOBI R.	\$58,762.00	\$61,737.00	\$2,975.00
LEONARD, SANDRA L.	\$18,603.00	\$22,480.64	\$3,877.64
LERTOLA, BRETT M.	\$36,936.00	\$39,871.00	\$2,935.00
LESNICK, LINDSEY J.		\$137.50	\$137.50
LEVASSEUR, PAULA	\$53,725.00	\$54,025.00	\$300.00
LEVINE, WYNETA E.	\$21,621.60	\$29,622.07	\$8,000.47
LEWIS, SHEILA C.		\$3,491.40	\$3,491.40
LEZAK, ANNE D.		\$1,600.00	\$1,600.00
LINDGREN, THEODORE F.	\$67,156.00	\$69,623.30	\$2,467.30
LITTLE, MARK M.	\$53,725.00	\$53,725.00	
LOONEY, CARLENE G.	\$33,578.00	\$39,061.33	\$5,483.33
LOVELAND, TIMOTHY J.	\$60,867.00	\$77,667.81	\$16,800.81
LOVELL, DANIEL G.	\$19,953.00	\$26,415.50	\$6,462.50
LOWER, FRED A.	\$33,795.30	\$34,278.96	\$483.66

LUCCI, WILLIAM	\$97,331.00	\$102,831.00	\$5,500.00
LUCIAN, DOROTHY J.	\$39,137.00	\$39,137.00	
LUZADER, KATHRYN C.	\$67,156.00	\$71,739.33	\$4,583.33
LYNCH, GREGORY P.	\$57,083.00	\$57,083.00	
LYNCH, PATRICIA M.		\$1,261.50	\$1,261.50
LYNCH, PAULA M.	\$63,625.57	\$68,208.90	\$4,583.33
LYONS, JOHN R.		\$1,815.30	\$1,815.30
MACH-CORNWALL, LAURA D.	\$50,230.87	\$55,730.87	\$5,500.00
MACK, ELEANORA H.	\$17,830.80	\$28,285.22	\$10,454.42
MACLEOD, BARBARA L.	\$17,748.64	\$19,214.17	\$1,465.53
MAHAR, ANN MARIE	\$62,119.00	\$75,884.65	\$13,765.65
MANIERY, ZACHARY J.	\$43,701.84	\$46,138.23	\$2,436.39
MANNEY, TAMMY L.	\$20,651.40	\$23,761.40	\$3,110.00
MARALLO, MARIE T.	\$47,009.00	\$48,059.00	\$1,050.00
MARCELL, PATRICIA	\$67,156.00	\$67,696.00	\$540.00
MARCELL, SANDRA B.	\$38,615.00	\$43,175.00	\$4,560.00
MARCHESE, DEBBY A.	\$18,462.60	\$41,616.35	\$23,153.75
MARSH, MEAGHAN K.	\$53,725.00	\$62,922.38	\$9,197.38
MARTIN, MEGEAN R.	\$43,651.00	\$51,997.00	\$8,346.00
MAYHEW, COLLEEN L.	\$63,798.00	\$68,408.00	\$4,610.00
MAZZARIELLO, LISA P.	\$57,083.00	\$65,283.00	\$8,200.00
MCCLALLEN, JANET M.	\$29,466.80	\$29,616.80	\$150.00
MCCLALLEN, LORI B.		\$7,403.14	\$7,403.14
MCCORD, KATHERINEL.	\$35,797.15	\$38,858.53	\$3,061.38
MCCORMACK, KATIE L.		\$1,215.00	\$1,215.00
MCCORMACK, MARCIA A.	\$43,701.84	\$56,575.89	\$12,874.05
MCCORMACK, TERRILL D.	\$67,156.00	\$67,606.00	\$450.00
MCDONOUGH, ASHLEIGH N.	\$40,294.00	\$43,944.00	\$3,650.00
MCDONOUGH, MATTHEW G.	\$57,083.00	\$62,400.52	\$5,317.52
MCDUGALL, STEPHEN F.		\$3,069.70	\$3,069.70
MCGANN, TERRY P.		\$2,220.00	\$2,220.00
MCGARRY, ELOISE S.	\$117,503.00	\$117,503.00	
MCGEE, TAMMIE	\$60,440.00	\$62,090.00	\$1,650.00
MCGURL, KAREN C.		\$250.00	\$250.00
MCINTOSH, JOAN F.		\$4,895.00	\$4,895.00
MCKEARIN, MELISSA A.	\$19,593.00	\$19,693.00	\$100.00
MCKEEN, BIANCA J.	\$55,404.00	\$56,971.33	\$1,567.33

MCLAREN, MACKENZIE A.		\$2,050.00	\$2,050.00
MCLEMORE, JENNIFER L.	\$48,688.00	\$53,972.85	\$5,284.85
MCMAHON, ROBERT P.		\$13,257.50	\$13,257.50
MCNEIL, JENNIFER L.	\$58,762.00	\$74,355.71	\$15,593.71
MECIER, ZARA V.		\$38.30	\$38.30
MEE, JEAN C.	\$62,119.00	\$62,419.00	\$300.00
MELLEN, DAWN M.	\$18,711.00	\$20,214.83	\$1,503.83
MERRELL, SARA A.	\$48,688.00	\$48,688.00	
MESSIER, JEANNE M.	\$52,046.00	\$52,046.00	
MIGLORIE, DARLENE M.	\$55,404.00	\$61,204.00	\$5,800.00
MILLER, MARK W.		\$4,312.50	\$4,312.50
MILLER, PETER A.		\$2,763.22	\$2,763.22
MITOWSKI, KENNEDY E.		\$7,153.50	\$7,153.50
MONAHAN, TAMMY L.		\$4,979.30	\$4,979.30
MOORE, ALEXANDRA	\$31,752.00	\$40,654.00	\$8,902.00
MORAN, MARY E.	\$153,726.00	\$153,726.00	
MORAN, TERENCE J.	\$52,046.00	\$52,091.00	\$45.00
MORSE, MADELINE G.		\$420.00	\$420.00
MOSER, ELIZABETH W.		\$1,300.00	\$1,300.00
MULLIN, MARGARET A.		\$300.00	\$300.00
MYERS, KELTON J.	\$49,550.03	\$54,575.62	\$5,025.59
NAPOLITANO, SHARON L.	\$20,049.93	\$20,049.93	
NARKEWICZ, BRIAN J.	\$53,725.00	\$53,725.00	
NAWN FAHEY, KAREN P.	\$67,156.00	\$78,648.91	\$11,492.91
NELSON, DIANE S.	\$65,477.00	\$66,077.00	\$600.00
NELSON, NICHOLLE P.	\$40,294.00	\$40,594.00	\$300.00
NEWTON, KIMBERLY S.	\$39,137.00	\$39,137.00	
NICHOLS, JAMIE J.	\$29,826.00	\$29,826.00	
NOERPEL, MARY ANN		\$1,155.00	\$1,155.00
NORMAN, MICHAEL J.	\$81,906.00	\$89,906.81	\$8,000.81
NOTTE, ETHAN		\$422.50	\$422.50
NUCCI, NANCY K.		\$17,101.28	\$17,101.28
OAKMAN, CHARLES A.		\$6,349.59	\$6,349.59
OAKMAN, JOYCE C.		\$3,419.01	\$3,419.01
OGG, ROBIN S.	\$65,477.00	\$65,477.00	
O'GRADY, KATHLEEN O.		\$1,275.30	\$1,275.30
OLANOFF, ANDREW G.		\$180.00	\$180.00

OLNEY, CHARLES L.	\$19,255.60	\$20,731.94	\$1,476.34
OLSEN, GEORGIA		\$19,537.00	\$19,537.00
OLSEN, HEATHER A.	\$11,761.00	\$12,048.50	\$287.50
OLSEN, WILLIAM K.	\$126,633.00	\$126,633.00	
OLSON, GLENN L.	\$117,005.00	\$117,005.00	
OLSON, JUDITH T.	\$18,345.60	\$24,368.08	\$6,022.48
OLSON, MARY K.	\$53,725.00	\$60,510.00	\$6,785.00
OLSON, MICHAEL C.	\$43,701.84	\$47,739.08	\$4,037.24
O'NEILL, MARGARET	\$41,211.00	\$41,311.00	\$100.00
O'ROURKE, CATHY ESELBY	\$67,156.00	\$67,906.00	\$750.00
O'ROURKE, EMME L.	\$9,709.18	\$13,483.18	\$3,774.00
O'ROURKE, EVAN R.		\$2,660.00	\$2,660.00
OSMER, EMILY E.		\$1,735.05	\$1,735.05
PALLUTTO, MIA M.		\$547.25	\$547.25
PALMER, CHRISTIE M.	\$19,882.80	\$28,207.80	\$8,325.00
PARKER, COLLIN F.		\$3,793.90	\$3,793.90
PARKER, JENNIFER S.	\$65,477.00	\$81,414.50	\$15,937.50
PARKER, MADISON K.		\$80.00	\$80.00
PASIC, AMIR		\$2,712.50	\$2,712.50
PATRICK, SUSAN B.	\$18,603.00	\$18,780.50	\$177.50
PATRY, JAMES P.	\$21,411.00	\$24,187.00	\$2,776.00
PATTERSON, MELISSA W.	\$52,046.00	\$55,191.90	\$3,145.90
PATTERSON, TIFFINI W.	\$53,725.00	\$62,420.00	\$8,695.00
PEARO, KAREN L.	\$17,994.60	\$18,284.93	\$290.33
PECOR, THOMAS J.	\$43,701.84	\$50,536.74	\$6,834.90
PEDONE, JOHN R.		\$45.00	\$45.00
PEER, KIM A.		\$19,879.61	\$19,879.61
PEPE, LOREN M.	\$95,104.00	\$95,104.00	
PERKINS, DEBRA L.	\$57,083.00	\$64,103.00	\$7,020.00
PERKINS, DOUGLAS A.	\$20,034.00	\$23,176.50	\$3,142.50
PERKINS, EMILY A.		\$2,068.00	\$2,068.00
PERKINS, GRACE M.		\$279.50	\$279.50
PERKINS, HEATHER L.	\$38,615.00	\$43,865.00	\$5,250.00
PERKINS, KATHERINE E.		\$3,046.50	\$3,046.50
PERRY, DEBORAH		\$12,269.35	\$12,269.35
PERRY, ERIN K.		\$110.00	\$110.00
PESKEY, JOHN K.	\$62,119.00	\$66,499.00	\$4,380.00

PETERSON, JOHN E.	\$67,156.00	\$71,156.00	\$4,000.00
PETRIE, PAMELA J.		\$2,188.89	\$2,188.89
PEW, JENNIFER L.	\$53,725.00	\$59,675.00	\$5,950.00
PEZZETTI, ADA T.		\$288.00	\$288.00
PILCHER, PAUL G.	\$67,156.00	\$67,156.00	
PINSON, DANIELLE J.	\$38,615.00	\$40,060.00	\$1,445.00
PIONTEK, JOANNE C.	\$19,117.80	\$25,077.75	\$5,959.95
PIONTEK, KEITH A.		\$15.00	\$15.00
PIONTEK, KENDRA A.		\$1,215.00	\$1,215.00
PITTS, BRYAN A.		\$1,225.00	\$1,225.00
PLACE, JONATHAN C.	\$53,725.00	\$54,385.00	\$660.00
PLANTE, BAILEY R.		\$1,534.85	\$1,534.85
PLANTIER, DIANE J.	\$23,914.80	\$25,959.80	\$2,045.00
PLOOF, KAYLA R.	\$613.20	\$2,881.91	\$2,268.71
PLUTA, JACOB S.		\$900.00	\$900.00
POALINO, TONI M.	\$62,119.00	\$62,119.00	
POCKETTE, TIMOTHY A.		\$6,229.61	\$6,229.61
POLITANO, ERIKA C.	\$67,156.00	\$68,531.00	\$1,375.00
POLJACIK, CORTNEY A.		\$3,837.00	\$3,837.00
POLJACIK, KARENA.		\$4,137.42	\$4,137.42
POLJACIK, KELSEY A.		\$1,712.50	\$1,712.50
POLJACIK, LARNA G.	\$57,083.00	\$60,133.00	\$3,050.00
POLJACIK, NATALIE M.		\$270.00	\$270.00
POMEROY, CAROLYN M.	\$18,131.40	\$18,431.40	\$300.00
PONTO, SUSAN N.	\$63,798.00	\$64,998.00	\$1,200.00
POREMSKI-BEITZEL, HILARY B.	\$58,762.00	\$60,046.14	\$1,284.14
PORTER, KIANA A.		\$2,800.00	\$2,800.00
POWERS, CHRISTINE C.		\$8,965.39	\$8,965.39
POWERS, GRACE B.		\$370.00	\$370.00
POWERS, MARYCATHERINE	\$20,100.60	\$30,221.99	\$10,121.39
PRATICO, CATHY A.		\$1,540.00	\$1,540.00
PRINGLE, JANET E.	\$55,404.00	\$55,591.50	\$187.50
PROULX, JACQUELINE M.	\$18,603.00	\$20,084.22	\$1,481.22
PROVIN, AVERY H.		\$852.50	\$852.50
PROVOST, NOA L.	\$63,798.00	\$63,829.25	\$31.25
PURDY, ROBERT E.		\$3,619.24	\$3,619.24
PUSATERI, RACHEL R.	\$55,404.00	\$55,404.00	

QUESNEL, MARY J.	\$18,652.28	\$19,571.51	\$919.23
RADAKER, BEVERLY V.	\$31,567.20	\$31,867.20	\$300.00
RAINVILLE, DENISE A.		\$1,175.00	\$1,175.00
RAISHART, MARK A.	\$55,404.00	\$55,404.00	
RAMEY, KRISTEN	\$60,440.00	\$66,870.00	\$6,430.00
RAVENNA, CAROLYN D.	\$67,156.00	\$72,069.08	\$4,913.08
REED, PAMELA J.	\$104,003.00	\$104,003.00	
REMY, ALISON D.	\$53,362.25	\$55,887.25	\$2,525.00
RENFROW, CLARENA M.	\$58,762.00	\$59,062.00	\$300.00
RESCH, ALEXANDRA M.		\$2,178.77	\$2,178.77
RESNICK, ALLISON S.		\$3,147.50	\$3,147.50
REYNOLDS, EMILY W.		\$3,785.94	\$3,785.94
RICHARDS, CHRISTOPHER E.	\$43,701.84	\$47,862.60	\$4,160.76
RILEY, KATHY A.		\$562.50	\$562.50
RITER, JOHN J.		\$3,039.70	\$3,039.70
RITER, LINDSEY G.	\$47,009.00	\$49,239.00	\$2,230.00
ROBERTS, KAREN E.	\$43,701.84	\$46,126.16	\$2,424.32
ROBIDEAU, CATHLEEN	\$16,707.60	\$20,077.10	\$3,369.50
ROCHE, JOANNA C.		\$5,090.00	\$5,090.00
ROGERS, CAITLIN E.	\$7,257.25	\$32,117.55	\$24,860.30
ROGERS, KAREN V.	\$63,798.00	\$74,653.91	\$10,855.91
ROOT, LORIE A.	\$63,798.00	\$64,248.00	\$450.00
ROSWELL, DANIEL J.	\$73,328.00	\$73,328.00	
ROTH, EMILY G.		\$2,620.00	\$2,620.00
ROUCOULET, ROBERT L.	\$60,867.00	\$66,045.30	\$5,178.30
ROWE, MARIA K.		\$1,365.00	\$1,365.00
RUSSO, KAYLA M.	\$41,973.00	\$43,413.00	\$1,440.00
SABATASO, JOSEPH A.	\$60,440.00	\$62,674.88	\$2,234.88
SABATASO, KAREN Y.	\$43,651.00	\$45,317.66	\$1,666.66
SAMPSON, ELIZABETH S.		\$226.00	\$226.00
SAMPSON, STEPHEN A.	\$104,003.00	\$104,003.00	
SANFORD-WILSON, REBECCA L.		\$1,672.50	\$1,672.50
SARNOWSKI, KAREN A.	\$1,506.96	\$27,228.36	\$25,721.40
SCANNELL, KRISTEN A.	\$38,615.00	\$39,215.00	\$600.00
SCHILLER, JENNA M.		\$7,933.25	\$7,933.25
SCHILLINGER, GRACE A.		\$1,914.00	\$1,914.00
SCHILLINGER, GREGORY J.	\$104,003.00	\$104,003.00	

SCHILLINGER, LILLIAN R.		\$15.00	\$15.00
SCHILLINGER, MAUREENG D.	\$22,503.60	\$25,583.60	\$3,080.00
SCHOCK, MICHAEL E.	\$18,270.00	\$18,270.00	
SCHWANER, LACEY S.	\$53,725.00	\$59,825.00	\$6,100.00
SEAGER, MATTHEW		\$3,450.00	\$3,450.00
SENECAL, BENJAMIN T.	\$17,829.00	\$22,227.00	\$4,398.00
SENECAL, GLEN C.	\$46,938.24	\$52,371.16	\$5,432.92
SEREMET, ALICIA T.		\$15.00	\$15.00
SERRANI, MATTHEW M.		\$4,738.01	\$4,738.01
SHAHAN, ANDREA B.		\$1,560.00	\$1,560.00
SHEA, LYNN	\$18,193.50	\$25,353.30	\$7,159.80
SHERWOOD, ARIS E.		\$2,921.80	\$2,921.80
SHERWOOD, JAMI D.	\$58,762.00	\$69,886.63	\$11,124.63
SHORT, SALLY A.		\$28,561.62	\$28,561.62
SHORTLE, JAMES R.		\$2,240.54	\$2,240.54
SHORTLE, PAULA W.		\$2,100.00	\$2,100.00
SHORTLE, STACY L.	\$70,786.05	\$91,661.05	\$20,875.00
SHUTTS, ROBERTA M.		\$90.00	\$90.00
SIKES, JENNIFER W.		\$1,055.00	\$1,055.00
SILISKI, CHRISTOPHER	\$58,762.00	\$58,762.00	
SILISKI, ELLADA A.	\$52,046.00	\$57,245.76	\$5,199.76
SILVA, KATHLEEN M.	\$62,119.00	\$67,769.00	\$5,650.00
SIMONDS, KIRA A.		\$1,421.90	\$1,421.90
SIMPSON, DELIA M.		\$28,254.94	\$28,254.94
SLENKER III, JAMES G.	\$113,652.00	\$113,652.00	
SLENKER, MELISSA F.	\$58,710.00	\$60,710.00	\$2,000.00
SLOAN, APRIL L.	\$7,015.12	\$7,390.07	\$374.95
SMIECHOWSKI, ANNA H.		\$1,087.50	\$1,087.50
SMIECHOWSKI, ROMAN T.	\$57,083.00	\$80,746.02	\$23,663.02
SMITH, CHRISTINE T.	\$31,036.96	\$36,728.91	\$5,691.95
SMITH, JANINE M.		\$2,952.17	\$2,952.17
SMITH, MICHAEL J.		\$2,469.10	\$2,469.10
SMITH, PHYLLIS M.	\$12,912.25	\$14,404.18	\$1,491.93
SNARSKI, ROBERT A.		\$225.00	\$225.00
SNYDER, JESSICA M.		\$4,873.50	\$4,873.50
SNYDER, LAURA T.	\$19,882.80	\$34,972.70	\$15,089.90
SOJOURNER, ELIZABETH G.	\$21,092.40	\$22,186.20	\$1,093.80

SOJOURNER, JERRYW H	\$16,965.00	\$16,965.00	
SOLOMON, MELISSA A.	\$58,762.00	\$58,762.00	
SOWARDS, JAMES C.		\$46,888.70	\$46,888.70
SPAFFORD, DARREN S.	\$55,404.00	\$62,504.99	\$7,100.99
SPAFFORD, DINA A.	\$47,009.00	\$47,906.50	\$897.50
SPAFFORD, MEGYN R.		\$10.91	\$10.91
SPALDING-NESS, NANCY	\$70,403.42	\$94,703.42	\$24,300.00
SPAULDING, RYANNE K.	\$57,083.00	\$60,191.28	\$3,108.28
SPOONER, LISA C.		\$19,488.00	\$19,488.00
ST LAWRENCE, STEPHEN P.	\$43,701.84	\$46,456.95	\$2,755.11
STACOM, SALLY M.	\$55,404.00	\$56,304.00	\$900.00
STAHLE, KATHERINE B.		\$3,758.75	\$3,758.75
STANNARD, KARYN A.	\$55,404.00	\$57,670.66	\$2,266.66
STANNARD, MICHAEL R.	\$53,725.00	\$53,725.00	
STEEVER, HARRISON D.		\$300.00	\$300.00
STEUPERT, DIRK		\$6,362.11	\$6,362.11
STEVENS, BONNIE M.		\$7,245.00	\$7,245.00
STEVENS, CHRISTIAN G.		\$2,199.50	\$2,199.50
STEVENS, JILLIAN C.		\$8,035.00	\$8,035.00
STONE, KENNETH D.		\$5,214.50	\$5,214.50
STOODLEY, MICHEAL U.	\$43,701.84	\$55,732.64	\$12,030.80
STOUTES, SUMMER D.	\$53,725.00	\$54,175.00	\$450.00
STRATTON, JONATHAN D.		\$18,679.71	\$18,679.71
STRATTON, MERI BETH	\$18,849.60	\$20,439.60	\$1,590.00
STRATTON, TODD A.	\$57,083.00	\$80,717.00	\$23,634.00
STUHLMUELLER, MICHELLE R.	\$17,729.95	\$19,012.45	\$1,282.50
SULLIVAN, TONI M.	\$53,725.00	\$53,935.00	\$210.00
SUMNER, JESSE A.		\$6,660.00	\$6,660.00
SUTPHIN, CHARLES R.	\$18,559.80	\$24,304.70	\$5,744.90
SWEET, CHRISTINA R.		\$15,912.00	\$15,912.00
SWIFT, ANNSUNEE	\$47,009.00	\$53,259.00	\$6,250.00
SYLVIA, AMY B.		\$980.00	\$980.00
SYLVIA, MASON M.		\$100.00	\$100.00
TABOR, DANE W.	\$48,211.92	\$54,687.36	\$6,475.44
TABOR, HILLARY A.	\$18,131.40	\$18,131.40	
TABOR, LANCE S.	\$43,701.84	\$44,388.52	\$686.68
TADIO, KATHRYN S.		\$737.50	\$737.50

TAFT, JOHN M.		\$3,717.17	\$3,717.17
TANEN, JACOB S.		\$2,796.00	\$2,796.00
TANEN, NOAH J.		\$4,098.10	\$4,098.10
TANEN, SUSAN L.	\$53,725.00	\$54,475.00	\$750.00
TERRIEN, BRENDA L.		\$28,964.91	\$28,964.91
THOMAS, KAYLA M.		\$210.00	\$210.00
THOMAS, MICHELE L.	\$18,462.60	\$34,552.38	\$16,089.78
TIBBS, DAVID B.		\$3,161.79	\$3,161.79
TIMMONS, SALLY	\$67,156.00	\$71,114.41	\$3,958.41
TOBIN, DEBRA M.	\$62,119.00	\$62,244.00	\$125.00
TOBIN, VICTORIA A.	\$18,521.10	\$20,661.51	\$2,140.41
TODD, AMANDA J.		\$693.50	\$693.50
TORDONATO, PAULA S.	\$62,119.00	\$63,236.33	\$1,117.33
TOWNE, DANIEL	\$46,938.24	\$60,133.33	\$13,195.09
TOWNSEND LANG, GAYLE	\$5,975.86	\$6,514.75	\$538.89
TRAPENI, DIANE M.		\$3,954.00	\$3,954.00
TRAPENI, PATRICIA M.	\$21,357.00	\$33,678.39	\$12,321.39
TRAVERS, JESSILYNN		\$2,811.70	\$2,811.70
TREDWELL, LUANA E.		\$10,980.00	\$10,980.00
TREPAINIER, MARK T.		\$2,268.91	\$2,268.91
TREPANIER, JODI L.	\$20,941.20	\$24,391.20	\$3,450.00
TRESCH, THOMAS W.	\$5,333.64	\$7,000.30	\$1,666.66
TREVINO, CYNTHIA J.	\$67,156.00	\$70,456.00	\$3,300.00
TRICELL, DAWN M.		\$1,840.00	\$1,840.00
TROMBETTA, ANTHONY F.	\$43,651.00	\$44,511.00	\$860.00
TROMBLEY, DAVID A.		\$7,797.96	\$7,797.96
TROMBLEY, TAYLOR J.	\$17,589.60	\$20,863.76	\$3,274.16
TROY, CATHERINE M.	\$53,725.00	\$55,375.00	\$1,650.00
TRUDO, BENJAMIN C.	\$53,774.00	\$53,774.00	
TRUDO, JENNIFER J.	\$16,965.00	\$19,070.00	\$2,105.00
TUERK JR, CONRAD J.	\$62,119.00	\$62,119.00	
TYL, CHRISTOPHER T.		\$2,923.50	\$2,923.50
TYL, JERIANNE	\$70,571.00	\$70,571.00	
ULLMAN, NICOLE P.	\$58,762.00	\$58,762.00	
VANDINE, TERESA L.	\$67,156.00	\$67,906.00	\$750.00
VENTURELLA, VINCENT L.		\$910.00	\$910.00
VITAGLIANO, OLIVIA G.		\$590.00	\$590.00

WADE, WALTER G.	\$22,352.40	\$24,502.40	\$2,150.00
WALKER, ANNA K.	\$52,046.00	\$56,496.00	\$4,450.00
WALLETT, JONATHAN M.	\$43,651.00	\$49,954.16	\$6,303.16
WALLSTROM, ERICA L.	\$53,725.00	\$59,325.00	\$5,600.00
WASSERMAN, HOWARD G.	\$35,230.00	\$37,230.00	\$2,000.00
WASSERMAN, MOLLY K.	\$70,958.00	\$70,958.00	
WATERHOUSE SR, DAVID J.		\$6,295.32	\$6,295.32
WEATHERWAX, KAREN J.	\$49,550.03	\$77,593.78	\$28,043.75
WEATHERWAX, THOMAS A.		\$5,977.50	\$5,977.50
WEBER, JESSICA B.	\$67,156.00	\$68,597.44	\$1,441.44
WEBSTER, NANCY A.	\$50,367.00	\$50,667.00	\$300.00
WEISS, DEBORAH L.	\$67,156.00	\$70,489.33	\$3,333.33
WELCH, MARY A.	\$41,211.00	\$41,811.00	\$600.00
WELD, ADRIENNE M.	\$33,977.43	\$44,469.10	\$10,491.67
WELLS, MIRANDA T.	\$17,204.25	\$21,986.03	\$4,781.78
WESTEBBE, JENNIFER L.		\$1,282.50	\$1,282.50
WHITE, COURTNEYROSE		\$1,226.80	\$1,226.80
WHITE, JACQUELINE	\$66,792.99	\$73,555.49	\$6,762.50
WHITE, KEVIN L.	\$47,780.27	\$63,080.27	\$15,300.00
WHITMAN, MARC A.		\$1,600.00	\$1,600.00
WHITNEY, JANET W.	\$33,949.00	\$34,099.00	\$150.00
WIGMORE, JENNIFER E.	\$63,254.14	\$68,354.14	\$5,100.00
WILCOX, GENEVIEVE C.	\$38,615.00	\$40,942.50	\$2,327.50
WILDER, EDWARD C.		\$6,403.86	\$6,403.86
WILK, KASSANDRA B.		\$4,173.00	\$4,173.00
WILLIAMS, ALLISON M.	\$67,156.00	\$67,156.00	
WILLIAMS, ELIZABETH L P	\$35,257.00	\$37,919.50	\$2,662.50
WILLIAMS, EMMA R.		\$2,046.00	\$2,046.00
WILLIAMS, GLENN G.	\$52,046.00	\$59,923.23	\$7,877.23
WILLIAMS, JANE BD	\$67,156.00	\$67,481.00	\$325.00
WILSON, DIANA M.		\$8,227.50	\$8,227.50
WILSON, LAURIE A.	\$67,156.00	\$68,031.00	\$875.00
WILSON, PAMELA		\$10,183.25	\$10,183.25
WISELL, DEBRA	\$18,462.60	\$18,580.10	\$117.50
WOOD, BONNIE W.	\$50,923.00	\$51,073.00	\$150.00
WOOD, CHRISTOPHER L.		\$3,603.56	\$3,603.56
WOOD, MICHAEL J.		\$5,996.91	\$5,996.91

WOOD, TAMMY L.		\$5,617.50	\$5,617.50
WOODBURN, JAMES L.	\$20,034.00	\$23,177.25	\$3,143.25
WOODWARD, JAMES R.	\$62,119.00	\$62,119.00	
WORCESTER, RYAN A.		\$140.00	\$140.00
WORTMAN, GARY R.	\$43,701.84	\$47,715.08	\$4,013.24
WORTMAN, KIMBERLY A.	\$16,965.00	\$24,012.50	\$7,047.50
WRIGHT, ABIGAIL C.		\$10.91	\$10.91
WRIGHT, BRENDAN T.		\$2,890.00	\$2,890.00
WRIGHT, RICHARD W.	\$24,267.60	\$38,926.34	\$14,658.74
YAKUNOVICH, PATRICIA A.	\$41,211.00	\$45,361.00	\$4,150.00
YAKUNOVICH, TYLER T.	\$5,716.62	\$15,047.43	\$9,330.81
YENNERELL, MELISSA M.	\$59,135.00	\$59,135.00	
YOUNG, KRISTA M.	\$18,018.00	\$22,124.01	\$4,106.01
ZALOUDEK, PENNY	\$43,701.84	\$51,361.31	\$7,659.47
ZEITLER, LINDSAY W.	\$43,651.00	\$50,381.00	\$6,730.00
ZELKIN, MAYA R.		\$720.00	\$720.00
ZIMMER, TAYLOR L.	\$33,578.00	\$38,133.16	\$4,555.16
ZMURKO, MATTHEW G.		\$2,669.30	\$2,669.30
ZULLO, MARY F.	\$16,836.30	\$17,159.61	\$323.31

DELINQUENT REAL ESTATE AND PROPERTY TAXES

Name	Tax	Total
ALLEN DAVID D	2005	\$54.69
ENZOR LAMAR ATTY	2005	\$425.84
INTERCONNECT TELECOMMUNICATION	2005	\$583.93
THAYER SPORTS PUBL	2005	\$99.85
WHITE SAND DUNES I	2005	\$30.67
ALLEN DAVID D	2006	\$52.55
INTERCONNECT TELECONNECT	2006	\$40.80
INTERCONNECT TELECOMMUNICATION	2006	\$497.62
THAYER SPORTS PUBL	2006	\$97.19
WHITE SAND DUNES I	2006	\$40.49
ALLEN DAVID D	2007	\$38.93
INTERCONNECT TELECOMMUNICATION	2007	\$439.13
NEW ENGLAND OUTDOORSMAN	2007	\$66.91
THAYER SPORTS PUBL	2007	\$74.72
WHITE SAND DUNES I	2007	\$18.91
ALLEN DAVID D	2008	\$45.52
GRAND PERFORMANCE	2008	\$132.24
INTERCONNECT TELECOMMUNICATION	2008	\$461.04
NEW ENGLAND OUTDOORSMAN	2008	\$71.44
PITTS S L PROPERTY	2008	\$45.63
PRATICO MICHAEL	2008	\$7,122.64
THAYER SPORTS PUBL	2008	\$79.04
ALLEN DAVID D	2009	\$43.64
CANCIO-BELLO DR	2009	\$410.18
GRAND PERFORMANCE	2009	\$126.36
INTERCONNECT TELECOMMUNICATION	2009	\$444.52
KIMBERLY'S SALON	2009	\$93.44
NEW ENGLAND OUTDOORSMAN	2009	\$68.28

PITTS S L PROPERTY	2009	\$43.76
PRATICO MICHAEL	2009	\$7,147.36
THAYER SPORTS PUBL	2009	\$75.52
WALES STREET USED	2009	\$15.00
WHITE SAND DUNES I	2009	\$6.64
A TO B TRANSPORTATION	2010	\$48.92
ALLEN DAVID D	2010	\$40.80
BRUCE'S TRANSMISSION	2010	\$118.08
CANCIO-BELLO DR	2010	\$499.72
CANINE TO FIVE	2010	\$49.28
CARA MIA'S PIZZERIA	2010	\$3.52
GRAND PERFORMANCE	2010	\$118.08
GREAT OUTDOORS TRA	2010	\$373.71
INTERCONNECT TELECOMMUNICATION	2010	\$411.92
KIMBERLY'S SALON	2010	\$87.32
LAUGHING MOON GALLERY	2010	\$24.44
MOVIEPLEX 9	2010	\$863.40
MSG ENTERPRISES LLC	2010	\$229.02
NEW ENGLAND OUTDOORSMAN	2010	\$63.88
PITTS S L PROPERTY	2010	\$40.96
PRATICO MICHAEL	2010	\$6,875.68
QUISNOS SUB	2010	\$2,849.60
THAYER SPORTS PUBL	2010	\$70.56
WALES STREET USED	2010	\$13.96
ALL ABOUT DANCE/GR	2011	\$83.88
ALLEN DAVID D	2011	\$39.28
BRUCE'S TRANSMISSION	2011	\$113.32
CANCIO-BELLO DR	2011	\$485.72
CANINE TO FIVE	2011	\$95.96
CARA MIA'S PIZZERIA	2011	\$117.28
CREATIVE WOOD FLOORS & MORE	2011	\$16.16
ENZOR LAMAR ATT'Y	2011	\$67.68
HAIR TRENDS	2011	\$12.96
INTERCONNECT TELECOMMUNICATION	2011	\$401.36
INVIGORATE INC	2011	\$438.60

JILLY'S	2011	\$27.66
KEHOE DARLENE	2011	\$140.86
KIMBERLY'S SALON	2011	\$83.88
LAUGHING MOON GALLERY	2011	\$23.52
MSG ENTERPRISES LLC	2011	\$96.67
NEW ENGLAND OUTDOORSMAN	2011	\$61.36
PETER CADY ESQ	2011	\$7.04
PITTS S L PROPERTY	2011	\$42.40
PRATICO MICHAEL	2011	\$6,723.92
QUISNOS SUBS	2011	\$2,774.12
REINCARNATION	2011	\$24.24
SARGENT WILLIAM	2011	\$1,058.97
THAYER SPORTS PUBL	2011	\$67.68
VIP PET GROOMING SALON	2011	\$100.26
WALES STREET USED	2011	\$67.68
WHITE SAND DUNES I	2011	\$14.84
ALL ABOUT DANCE/GR	2012	\$78.68
ALLEN DAVID D	2012	\$36.92
BRUCE'S TRANSMISSION	2012	\$106.24
BUENO'S	2012	\$64.20
CANINE TO FIVE	2012	\$89.80
CARA MIA'S PIZZERIA	2012	\$109.72
CHASER'S BAR & GRILL	2012	\$34.44
CREATIVE WOOD FLOORS & MORE	2012	\$15.20
ENZOR LAMAR ATT'Y	2012	\$63.44
FREEMAN-MARCUS JEWELERS	2012	\$16.56
GRAY PETER B	2012	\$205.52
HAIR TRENDS	2012	\$12.00
HALL JASON C	2012	\$193.14
INTERCONNECT TELECOMMUNICATION	2012	\$375.88
JILLY'S	2012	\$103.60
KAREN'S FOOD COMPANY	2012	\$43.04
KEHOE DARLENE	2012	\$1,373.00
KIMBERLY'S SALON	2012	\$78.68
LAUGHING MOON GALLERY	2012	\$22.12
MSG ENTERPRISES LLC	2012	\$29.32

PITTS S L PROPERTY	2012	\$39.56
PRATICO MICHAEL	2012	\$6,263.56
REINCARNATION	2012	\$22.88
RUTLAND FITNESS	2012	\$457.52
SARGENT WILLIAM	2012	\$1,421.40
SECOND CITY LLC	2012	\$8,546.64
SECOND CITY LLC	2012	\$1,273.88
STELLATO NICHOLAS	2012	\$2,018.24
THAYER SPORTS PUBL	2012	\$63.44
VERMONT COFFEE EXCHANGE	2012	\$1,823.92
10 CLEVELAND LLC	2013	\$7,911.56
84 WOODSTOCK LLC	2013	\$1,179.36
ALL ABOUT DANCE/GR	2013	\$76.12
ALLEN DAVID D	2013	\$36.84
BERNARDO SANDRA	2013	\$882.62
BRUCE'S TRANSMISSION	2013	\$102.00
BUENO'S	2013	\$60.48
BULLET WORKS	2013	\$161.76
CANINE TO FIVE	2013	\$84.36
CARA MIA'S PIZZERIA	2013	\$103.04
CONWAY JAMES M	2013	\$793.98
COZI REPRO	2013	\$59.72
CREATIVE WOOD FLOORS & MORE	2013	\$14.44
D T SUPPLY	2013	\$165.74
DAN WHITE	2013	\$4.24
ENZOR LAMAR ATT'Y	2013	\$59.72
FREEMAN-MARCUS JEWELERS	2013	\$1,413.32
G & S BENDER INC	2013	\$21.25
GOT2 WEB	2013	\$77.64
HAIR TRENDS	2013	\$7.47
HALL JASON C	2013	\$730.92
INTERCONNECT TELECOMMUNICATION	2013	\$355.40
JENNE BETTY B	2013	\$2,192.02
KAREN'S FOOD COMPANY	2013	\$40.60
KEHOE DARLENE	2013	\$1,286.96
KIMBERLY'S SALON	2013	\$76.12

LAUGHING MOON GALLERY	2013	\$20.92
LIBERTY TAX SERVICE	2013	\$81.36
MAMA T'S	2013	\$323.48
PAK JAMES E	2013	\$1,701.60
PASQUALLY'S	2013	\$235.86
PIPER REPAIR	2013	\$44.79
PRATICO MICHAEL	2013	\$5,798.44
REINCARNATION	2013	\$21.64
RUTLAND CONSTRUCTION	2013	\$59.72
SALSA FROM THE GUT	2013	\$18.92
STELLATO NICHOLAS	2013	\$1,867.52
STONEGATE PROPERTIES	2013	\$8,480.89
THAYER SPORTS PUBL	2013	\$59.72
TOP DOG MUSIC	2013	\$20.72
VERMONT CYBER SOLUTIONS	2013	\$216.00
VERMONT WEDDING PHOTO	2013	\$24.96
WALES ST FURNITURE	2013	\$59.72
10 CLEVELAND LLC	2014	\$7,477.56
261 WEST 22ND ST SPONSOR	2014	\$6.41
75 HARRISON LLC	2014	\$6,060.00
84 WOODSTOCK LLC	2014	\$1,115.08
ADAIR MICHELE	2014	\$662.01
ADAIR MICHELE	2014	\$74.85
ALL ABOUT DANCE/GR	2014	\$72.76
ALLEN DAVID D	2014	\$35.08
BRUCE'S TRANSMISSION	2014	\$97.56
CANINE TO FIVE	2014	\$82.32
CARA MIA'S PIZZERIA	2014	\$100.16
CATAMOUNT DENTAL LLC	2014	\$103.76
COLONIAL MARKETING	2014	\$58.80
CONWAY JAMES M	2014	\$1,632.04
COZI REPRO	2014	\$58.80
CREATIVE WOOD FLOORS & MORE	2014	\$13.92
D T SUPPLY	2014	\$321.96
DAN WHITE	2014	\$3.84
DERSTINE BENJAMIN	2014	\$1,402.70

DOWNTOWN TAVERN	2014	\$18.19
EDDY THOMAS E	2014	\$1,235.38
ELIAS ALAN	2014	\$1,243.12
ELIAS S ALAN	2014	\$1,230.55
ENZOR LAMAR ATT'Y	2014	\$58.80
FREEMAN-MARCUS JEWELERS	2014	\$1,368.48
G & S BENDER INC	2014	\$62.22
GOT2 WEB	2014	\$75.84
HAIR TRENDS	2014	\$10.48
HALL JASON C	2014	\$736.28
HIBACHI BUFFET VT	2014	\$333.62
INTERCONNECT TELECOMMUNICATION	2014	\$343.20
KAREN'S FOOD COMPANY	2014	\$40.48
KEHOE DARLENE	2014	\$312.44
KIMBERLY'S SALON	2014	\$72.76
L & D AUTOMOTIVE	2014	\$133.76
LAUGHING MOON GALLERY	2014	\$20.12
LAURA'S HAIR FRENZY	2014	\$8.20
MACY ZARA IMPRESSU	2014	\$44.10
MICHAUD MICHAEL	2014	\$459.96
MOLNAR MICHAEL J	2014	\$2,122.00
MUCKENSCHNABEL'S	2014	\$103.76
NORTHEAST SURPLUS	2014	\$12.68
PAK JAMES E	2014	\$2,144.16
PIPER REPAIR	2014	\$58.80
PRATICO MICHAEL	2014	\$5,479.76
PROPERTY TAX SERVICES	2014	\$7.76
RAGOSTA JAMES	2014	\$459.09
SALSA FROM THE GUT	2014	\$18.08
SECRETARY OF VETERANS AFFAIRS	2014	\$1,204.10
SMITH LISA J	2014	\$4,609.22
SPENCERS HOUSE OF GLASS	2014	\$58.80
STELLATO NICHOLAS	2014	\$1,765.36
THAYER SPORTS PUBL	2014	\$58.80
THE PEDDLER	2014	\$58.80
TOP DOG MUSIC	2014	\$56.08
UNITED STATES OF AMERICA	2014	\$1,476.61

UPS STORE 6321	2014	\$10.46
VERMONT CYBER SOLUTIONS	2014	\$208.98
VERMONT FUND ADVISERS	2014	\$5.40
VERMONT WEDDING PHOTO	2014	\$23.84
WALES ST FURNITURE	2014	\$58.80
WALKER DAVID E	2014	\$913.68
WILDER MIKE P	2014	\$132.73
WINDSHIELD WORLD	2014	\$11.92
10 CLEVELAND LLC	2015	\$7,319.16
114 STRONGS LLC	2015	\$1,806.32
16 MEADOW LLC	2015	\$4,935.88
202 COLUMBIAN LLC	2015	\$1,279.08
222 STRATTON LLC	2015	\$1,907.72
25 BAXTER LLC	2015	\$4,709.08
32 MERCHANTS LLC	2015	\$2,848.19
35 ELM LLC	2015	\$4,399.32
38 ELM LLC	2015	\$4,534.08
48 STRONGS LLC	2015	\$5,920.72
49 FOREST LLC	2015	\$16.12
54 CHERRY LLC	2015	\$5,498.88
6 HOPKINS LLC	2015	\$5,547.20
61 SCHOOL LLC	2015	\$4,630.72
65 SCHOOL LLC	2015	\$4,577.84
70 GROVE LLC	2015	\$46.08
75 HARRISON LLC	2015	\$5,930.68
76 GROVE LLC	2015	\$13.77
79 SCHOOL LLC	2015	\$4,220.76
84 WOODSTOCK LLC	2015	\$1,091.40
ADAMS GRACE	2015	\$386.49
ALLEN DAVID D	2015	\$36.76
BIANCHI LOUISE R	2015	\$3,410.59
BIG GUYS GOLD OPPORTUNITY	2015	\$98.24
BLANCHARD EARLE J	2015	\$744.48
BLANCHETTE MICHELLE	2015	\$972.24
BRUCE'S TRANSMISSION	2015	\$102.80
CANINE TO FIVE	2015	\$84.88

CARA MIA'S PIZZERIA	2015	\$104.00
CATAMOUNT DENTAL LLC	2015	\$109.16
COLONIAL MARKETING	2015	\$60.88
CONWAY JAMES M	2015	\$1,596.96
COZI REPRO	2015	\$60.88
CREATIVE WOOD FLOORS & MORE	2015	\$15.48
D T SUPPLY	2015	\$335.60
DAN WHITE	2015	\$3.68
DERSTINE BENJAMIN	2015	\$960.45
ELIAS S ALAN	2015	\$3,610.35
ELIAS ALAN	2015	\$4,866.72
ELIAS S ALAN	2015	\$4,818.36
ENZOR LAMAR ATT'Y	2015	\$60.88
ERICOB VERMONT	2015	\$4,770.08
ERICOB VERMONT	2015	\$4,386.60
EVANGELINE'S EVERY	2015	\$12.34
FEDERAL NATIONAL M	2015	\$2,365.44
FOSTER GEORGE	2015	\$612.71
FOSTER LISA M	2015	\$535.42
FREEMAN-MARCUS JEWELERS	2015	\$1,428.48
G & S BENDER INC	2015	\$86.60
GOT2 WEB	2015	\$78.20
GOTTLIN SHAWN A	2015	\$71.82
GRIFFIN PATRICK	2015	\$863.34
GRIFFIN TIMOTHY R	2015	\$977.76
GRIFFIN'S PUBLICK	2015	\$239.12
HAIR TRENDS	2015	\$10.52
HALL JASON C	2015	\$445.28
HANDCARVED SANDWICH	2015	\$60.88
INTERCONNECT TELECOMMUNICATION	2015	\$358.68
J & N RETAIL INC/WIRELESS	2015	\$60.88
JENNE BETTY B	2015	\$77.63
KAREN'S FOOD COMPANY	2015	\$42.24
KEHOE DARLENE	2015	\$607.80
KIMBERLY'S SALON	2015	\$76.36
L & D AUTOMOTIVE	2015	\$167.12
LAFLAMMES FURNITURE	2015	\$24.56

LAUGHING MOON GALLERY	2015	\$21.84
LAURA'S HAIR FRENZY	2015	\$9.64
MAILHOIT CATHERINE	2015	\$1,486.14
MCPHEE GORDON	2015	\$3,561.52
MICHAUD MICHAEL	2015	\$430.12
MID STATE SATELLITE	2015	\$57.42
MOLNAR MICHAEL J	2015	\$506.76
MUCKENSCHNABEL'S	2015	\$109.16
NORTHEAST SURPLUS	2015	\$13.04
OPM INVESTORS LLC	2015	\$4.85
PAK JAMES E	2015	\$2,098.96
PALLUTTO- GRAHAM M	2015	\$524.43
PIPER REPAIR	2015	\$60.88
POMYKALA DAVID	2015	\$1,759.08
PRATICO MICHAEL	2015	\$5,364.16
PROPERTY TAX SERVICES	2015	\$9.12
RAGOSTA JAMES	2015	\$2,256.60
RANTANEN WILLIAM E	2015	\$4,713.64
RITER JOSEPH JR M	2015	\$930.59
ROSE BRIAN	2015	\$944.26
SALSA FROM THE GUT	2015	\$18.48
SARGENT WILLIAM	2015	\$1,690.64
SECOND CITY LLC	2015	\$1,377.37
SMITH LISA J	2015	\$17.49
SOMERS JAMES	2015	\$2,279.79
STELLATO NICHOLAS	2015	\$1,728.16
STONEGATE PROPERTIES	2015	\$9,727.88
STONEGATE PROPERTIES	2015	\$1,676.28
SUNDAZE TANNING SALON	2015	\$15.22
TENNEY BROOK COURT	2015	\$29,634.68
THE PEDDLER	2015	\$60.88
TOP DOG MUSIC	2015	\$10.08
TYMINISKI CHERYL	2015	\$2,679.76
UNITED STATES OF AMERICA	2015	\$3,133.88
UPS STORE 6321	2015	\$217.78
VERMONT CYBER SOLUTIONS	2015	\$435.56
VERMONT FUND ADVISERS	2015	\$5.44

VERSATILE KWIK SPA	2015	\$17.26
VILLEMAIRE ESQ KAR	2015	\$15.22
WALES ST FURNITURE	2015	\$60.88
WALKER DAVID E	2015	\$3,569.88
WELLS FARGO BANK NA	2015	\$1,932.10
WHITCOMB CRYSTAL D	2015	\$1,869.00
WHITTEMORE JEREMY	2015	\$4,368.62
WILDER MIKE P	2015	\$395.44
WOOD STANLEY A	2015	\$1,367.21
10 CLEVELAND LLC	2016	\$6,663.52
16 MEADOW LLC	2016	\$2,247.28
202 COLUMBIAN LLC	2016	\$582.12
222 STRATTON LLC	2016	\$868.34
25 BAXTER LLC	2016	\$2,123.78
32 MERCHANTS LLC	2016	\$2,877.78
35 ELM LLC	2016	\$2,002.74
38 ELM LLC	2016	\$2,064.20
48 STRONGS LLC	2016	\$2,721.26
49 FOREST LLC	2016	\$1,013.22
54 CHERRY LLC	2016	\$2,503.22
6 HOPKINS LLC	2016	\$2,525.14
61 SCHOOL LLC	2016	\$2,107.92
65 SCHOOL LLC	2016	\$2,083.46
70 GROVE LLC	2016	\$2,894.82
75 HARRISON LLC	2016	\$2,699.88
76 GROVE LLC	2016	\$3,459.06
79 SCHOOL LLC	2016	\$2,011.82
84 WOODSTOCK LLC	2016	\$993.36
ADAIR MICHELE	2016	\$585.60
ADAIR MICHELE	2016	\$590.04
ADAMS GRACE	2016	\$1,411.92
AGWAY INC	2016	\$2,026.44
ALLEN DAVID D	2016	\$32.04
ANZALONE MARY	2016	\$3,530.82
ARNOLD CAMPBELL	2016	\$1,608.76
AUNT ANGIE'S BAKER	2016	\$153.02

BALLARD CAROLIN J	2016	\$870.36
BALTIC REALTY LLC	2016	\$548.87
BANK OF AMERICA NA	2016	\$4,576.32
BEAUTY SHOP THE	2016	\$110.12
BIANCHI LOUISE R	2016	\$1,106.46
BIG GUYS GOLD OPPORTUNITY	2016	\$86.84
BLANCHARD EARLE J	2016	\$3,934.04
BLANCHETTE MICHELLE	2016	\$1,005.82
BRUCE'S TRANSMISSION	2016	\$90.84
BRUNO MICHAEL G	2016	\$2,703.16
CAHEE TONI	2016	\$3,522.24
CAMERON CHARLENE W	2016	\$1,097.85
CAMPBELL MATTHEW	2016	\$4,959.00
CANINE TO FIVE	2016	\$75.76
CARA MIA'S PIZZERIA	2016	\$92.08
CASS JAMES P	2016	\$8,066.04
CATAMOUNT DENTAL LLC	2016	\$96.56
CHABOT JEFF	2016	\$4.30
CHEMDRY OF RUTLAND	2016	\$65.13
CLARK DANIELLE S	2016	\$1,749.76
CLAY NEOLA W	2016	\$2,781.52
COLONIAL MARKETING	2016	\$54.28
CONWAY JAMES M	2016	\$1,454.52
COREY ARCHIE R	2016	\$36.39
COZI REPRO	2016	\$54.28
CREATIVE WOOD FLOORS & MORE	2016	\$13.64
DAVIS AUDREY	2016	\$2,865.80
DISORDA KEVIN M	2016	\$4,368.00
DYDO WILLIAM JR	2016	\$2,828.58
DZIUBA ALBERT F J	2016	\$1,786.38
EAGLE RUTLAND LLC dba TOPPS	2016	\$2,447.45
EBONY HAIR	2016	\$4.85
EDDY THOMAS E	2016	\$832.32
ELIAS S ALAN	2016	\$2,145.84
ELIAS ALAN	2016	\$2,026.47
ELIAS S ALAN	2016	\$2,066.24
ENZOR LAMAR ATT'Y	2016	\$54.28

ERICOB VERMONT	2016	\$3,008.04
ERICOB VERMONT	2016	\$4,343.24
ERICOB VERMONT	2016	\$3,993.24
EUBER ATHENA	2016	\$3,510.30
FOSTER GEORGE	2016	\$1,820.46
FOSTER LISA M	2016	\$1,528.18
FREEMAN-MARCUS JEWELERS	2016	\$1,268.48
G & S BENDER INC	2016	\$76.48
GIBEAULT MARLANA	2016	\$2,785.56
GOT2 WEB	2016	\$69.68
GOTTLIN SHAWN A	2016	\$4,295.24
GOULETTE CHAD E	2016	\$2,411.90
GRAND ROCK LLC	2016	\$7,724.72
GREGORY MICHAEL D	2016	\$317.83
GRIFFIN PATRICK	2016	\$1,612.64
GRIFFIN TIMOTHY R	2016	\$1,192.32
H & C REALTY CORP	2016	\$419.30
HAIR TRENDS	2016	\$9.36
HANDCARVED SANDWICH	2016	\$54.28
HART JEAN M	2016	\$811.67
HAYNES IRVING	2016	\$122.48
HERALD ASSOCIATION	2016	\$2,034.18
HERALD ASSOCIATION	2016	\$6,227.38
HERALD ASSOCIATION	2016	\$2,392.14
HIER BRIAN	2016	\$163.89
INTERCONNECT TELECOMMUNICATION	2016	\$318.40
IRA VALLEY BUILDER	2016	\$4,081.96
J & N RETAIL INC/WIRELESS	2016	\$54.28
JUPITER RISING BAKERY	2016	\$13.57
K C TAVERN	2016	\$30.06
KAJA HOLDINGS 2 LLC	2016	\$2,929.47
KAREN'S FOOD COMPANY	2016	\$36.92
KEHOE DARLENE	2016	\$1,049.81
KIMBERLY'S SALON	2016	\$67.40
L & D AUTOMOTIVE	2016	\$148.96
LAFLAMMES FURNITURE	2016	\$43.42
LAMARCHE CRYSTAL	2016	\$1,389.09

LAUGHING MOON GALLERY	2016	\$19.40
LAURA'S HAIR FRENZY	2016	\$8.48
LAVENE LAURIE	2016	\$21.67
LOFTIS VERMONT LLC	2016	\$3,411.34
LOFTIS VERMONT LLC	2016	\$2,435.88
LOFTIS VERMONT LLC	2016	\$3,325.90
LOVERING MARGUERITE	2016	\$2,745.39
LUCKY 13 TATTOO	2016	\$16.74
M & M PRIVATE CARE	2016	\$54.28
MAILHOIT CATHERINE	2016	\$1,447.86
MANIERY MICHELLE	2016	\$6,234.44
MAROTTI JOHN & RICHARD	2016	\$3,270.28
MAXFIELD KENT A	2016	\$9,266.48
MCKEARIN RUTH	2016	\$1,800.89
MCPHEE GORDON	2016	\$3,295.80
MEAD RONALD	2016	\$1,562.42
MESLI LORI A	2016	\$4,307.48
MEYER DONALD	2016	\$2,472.09
MICHAUD MICHAEL	2016	\$308.12
MID STATE SATELLITE	2016	\$67.60
MILLER CHARLES W	2016	\$3,756.00
MOLNAR MICHAEL J	2016	\$57.36
MUCKENSCHNABEL'S	2016	\$96.56
NAYLA LLC	2016	\$19.42
NAYLA LLC	2016	\$36.92
NORTHEAST SURPLUS	2016	\$11.80
OLDIES 1620	2016	\$54.28
PAGANO ANTHONY J	2016	\$5,590.56
PAK JAMES E	2016	\$1,911.16
PALLUTTO- GRAHAM M	2016	\$766.12
PAUL ROBERT C	2016	\$2,048.45
POMYKALA DAVID	2016	\$1,601.56
PORCHESA-CARVEY	2016	\$1,211.93
POTTER CONNIE M	2016	\$2,444.28
PRATICO MICHAEL	2016	\$4,883.52
PURE ORIGINAL	2016	\$54.28
PYRAMID 2/PYRAMID	2016	\$96.56

QUESNEL MARILYN J	2016	\$176.83
RANTANEN WILLIAM E	2016	\$4,291.16
REED'S TROPHY TAXIDERM	2016	\$54.28
REVERE PROPERTIES	2016	\$2,712.35
RIDER & CAULIN PSY	2016	\$19.40
ROBBINS GEORGE D	2016	\$1,270.03
ROSE BRIAN	2016	\$1,716.76
SALSA FROM THE GUT	2016	\$16.64
SARGEANT CINDY S	2016	\$234.00
SARGENT WILLIAM	2016	\$1,321.24
SAVAGE MARY	2016	\$2,807.40
SECOND CITY LLC	2016	\$2,791.50
SMITH LISA J	2016	\$258.76
SOMERS JAMES	2016	\$3,977.36
ST PETER STUART H	2016	\$9.48
ST PETER PATRICIA	2016	\$15.52
STELLATO NICHOLAS	2016	\$1,573.40
STONEGATE PROPERTIES	2016	\$8,856.84
STONEGATE PROPERTIES	2016	\$1,525.96
SUNDAZE TANNING SALON	2016	\$54.28
TENNEY BROOK COURT	2016	\$10,289.72
TERRILL ST.DISCOUNT	2016	\$33.85
TERRILL STREET REA	2016	\$3,420.16
TERRILL STREET REA	2016	\$442.07
THE INSTALLATION S	2016	\$145.12
THE PEDDLER	2016	\$54.28
THE PHAT ITALIAN DELI	2016	\$676.60
TJR PROPERTIES LLC	2016	\$2,410.76
TOP DOG MUSIC	2016	\$8.92
TURNER TIMOTHY	2016	\$949.70
TURNER TIMOTHY	2016	\$5,302.34
TYMINISKI CHERYL	2016	\$4,879.40
UNITED STATES OF AMERICA	2016	\$2,852.96
UPS STORE 6321	2016	\$9.71
VERMONT ACHIEVEMENT CTR	2016	\$205.84
VERMONT CYBER SOLUTIONS	2016	\$386.88
VERMONT FUND ADVISERS	2016	\$4.88

WALES ST FURNITURE	2016	\$54.28
WALKER DAVID E	2016	\$2,584.88
WELLS FARGO N A AS	2016	\$2,813.16
WETMORE REBECCA A	2016	\$7,227.84
WHITCOMB CRYSTAL D	2016	\$233.16
WHITNEY NEIL E	2016	\$5,383.96
WHITTEMORE PATRICIA	2016	\$3,686.81
WILDER MIKE P	2016	\$477.00
WILSON CRAIG M	2016	\$1,876.52
WOOD STANLEY A	2016	\$4,978.88
10 CLEVELAND LLC	2017	\$6,005.28
114 STRONGS LLC	2017	\$387.63
202 COLUMBIAN LLC	2017	\$262.30
222 STRATTON LLC	2017	\$391.21
23 BAXTER LLC	2017	\$935.52
38 ELM LLC	2017	\$930.15
49 FOREST LLC	2017	\$456.58
5 STAR CHILDCARE	2017	\$48.40
54 CHERRY LLC	2017	\$1,127.99
6 HOPKINS LLC	2017	\$1,137.85
65 SCHOOL LLC	2017	\$939.11
79 SCHOOL LLC	2017	\$865.69
84 WOODSTOCK LLC	2017	\$895.24
A&A AUTOMOTIVE	2017	\$8.65
ABATIELL ASSOCIATE	2017	\$50.84
ABEL NANCY K	2017	\$4,509.00
ADAIR MICHELE	2017	\$594.20
ADAIR MICHELE	2017	\$709.00
ADAMS GRACE	2017	\$2,140.02
AGWAY INC	2017	\$1,826.32
ALLEN MARY	2017	\$5,009.76
ALLEN DAVID D	2017	\$28.88
AMERICAN COLLISION	2017	\$56.12
ANZALONE TRUST	2017	\$1,523.43
ARAPAHO PARTNERS L	2017	\$855.12
ARNOLD CAMPBELL	2017	\$5,722.40

ARTHUR JACK PHOTOGRAPHY	2017	\$35.07
AYALA ANTOINETTE	2017	\$2,824.53
BAILEY-WARNER JAMI	2017	\$429.31
BAJAN WARREN	2017	\$5,063.44
BALLARD CAROLIN J	2017	\$784.24
BALTIC REALTY LLC	2017	\$1,090.41
BALTIC REALTY LLC	2017	\$2,472.08
BALTIC REALTY LLC	2017	\$6,012.48
BALTIC REALTY LLC	2017	\$4,257.80
BALTIC REALTY LLC	2017	\$5,335.60
BANK OF AMERICA NA	2017	\$4,178.96
BARNES FAMILY TRUST	2017	\$4,282.80
BATES KELLI KATHLEEN	2017	\$2,529.84
BEAN LAURA J - LIFE ESTATE	2017	\$1,133.24
BEAUTY SHOP THE	2017	\$98.40
BECK SCOTT	2017	\$2,868.32
BENARD LYNNE M	2017	\$1,869.85
BLANCHARD EARLE J	2017	\$3,545.12
BLANCHARD KENNETH	2017	\$1,024.42
BLANCHETTE MICHELLE	2017	\$1,823.26
BLOOMER RICHARD S	2017	\$877.11
BOLIN EDWARD T	2017	\$10.19
BRISSON MARY J - LIFE ESTATE	2017	\$1,053.04
BROUILLARD ROLLAND	2017	\$3,547.05
BRUCE'S TRANSMISSION	2017	\$81.28
BRUNO MICHAEL G	2017	\$4,852.20
BRUNO KATHRYN J	2017	\$3,613.16
BRUNO'S AUTO REPAIR	2017	\$49.60
BURNHAM HOLLOW BAKERY	2017	\$77.76
CAFE VERDE LLC	2017	\$48.40
CAHEE TONI	2017	\$2,628.40
CAITMAR INC	2017	\$2,293.59
CAITMAR INC D/B/A	2017	\$107.56
CAMERON CHARLENE W	2017	\$4,447.56
CAMPBELL ELIZABETH	2017	\$80.95
CAMPBELL MATTHEW	2017	\$4,469.00
CANINE TO FIVE	2017	\$67.76

CARA MIA'S PIZZERIA	2017	\$82.48
CARRARA PAUL J-	2017	\$20.68
CASEY GREGG J	2017	\$1,651.30
CASS JAMES P	2017	\$7,269.36
CATAMOUNT DENTAL LLC	2017	\$86.48
CATOZZI MAXWELL J	2017	\$4,093.04
CAULIN MICHAEL D	2017	\$932.84
CELENTANO ROBIN	2017	\$4.28
CENTRAL VERMONT SOLAR & WIND	2017	\$9.22
CHEMDRY OF RUTLAND	2017	\$19.44
CHRISTIAN MATTHEW	2017	\$1,934.74
CHRISTIE MARK A	2017	\$4,880.24
CLARK DANIELLE S	2017	\$1,870.56
CLAY NEOLA W	2017	\$2,506.72
CLIFFORD GARY H	2017	\$3,895.20
CLIFFORD GARY H	2017	\$1,307.05
CLIFFORD FUNERAL H	2017	\$67.84
CLINICAL PROSTHETI	2017	\$59.52
COCCIA ALPHONSE	2017	\$878.22
COCCIA ALPHONSE	2017	\$2,543.34
COCCIA ALPHONSE	2017	\$1,702.74
COCCIA ALPHONSE	2017	\$1,074.30
COCCIA ALPHONSE	2017	\$2,081.43
COCCIA ALPHONSE	2017	\$1,780.62
COCCIA ALPHONSE	2017	\$765.42
COCCIA ALPHONSE	2017	\$2,653.47
COCCIA ANTHONY J	2017	\$2,290.92
COCCIA ALPHONSE	2017	\$2,274.78
COCCIA ALPHONSE	2017	\$2,014.29
COCCIA ALPHONSE	2017	\$2,014.29
COLOMB DANIEL J	2017	\$1,468.20
COLONIAL MARKETING	2017	\$48.40
CONDRILL IRENE A	2017	\$5,120.80
CONWAY JAMES M	2017	\$1,310.60
COREY ARCHIE R	2017	\$139.46
COUGHLIN CHARLES	2017	\$1,163.81
COUGHLIN CHARLES T	2017	\$1,397.47

COUGHLIN CHARLES T	2017	\$1,239.01
COUNTRYSIDE GLASS	2017	\$11.67
COZI REPRO	2017	\$48.40
CREATIVE WOOD FLOORS & MORE	2017	\$12.08
CZARNECKI COREY J	2017	\$1,430.35
DAIGLE DANIEL M	2017	\$6,006.48
DAL ADVISORS LLC	2017	\$5,070.64
DANILCHICK THEODO	2017	\$1,478.38
DAVIDSON - LIFE ES	2017	\$185.39
DAVIS AUDREY	2017	\$1,766.56
DAYTON RICHARD P	2017	\$556.51
DEANGELIS GINO	2017	\$1,453.02
DELEHANTY RONALD	2017	\$3,034.72
DENSMORE THOMAS D	2017	\$439.29
DENTON BARRY J	2017	\$886.29
DERSTINE BENJAMIN	2017	\$53.66
DESJARDINS MICHAEL	2017	\$2,424.28
DICKSON JAMES D	2017	\$2,193.34
DIMOND KAYCE A	2017	\$1,339.32
DIRECT CAPITAL CORP	2017	\$11.95
DISORDA KEVIN M	2017	\$4,032.12
DITOMASO JAMES	2017	\$923.91
DITOMASO JAMES	2017	\$1,536.98
DLRE LLC	2017	\$1,830.96
DONAHUE MARIA G	2017	\$2,932.92
DUBEAU ARTHUR E	2017	\$430.62
DYDO WILLIAM JR	2017	\$4,329.32
EAGLE RUTLAND LLC dba TOPPS	2017	\$109.44
EBONY HAIR	2017	\$17.28
ECONO LODGE	2017	\$252.68
ELIAS S ALAN	2017	\$1,933.68
ELIAS ALAN	2017	\$1,826.32
ELIAS S ALAN	2017	\$1,862.08
ENZOR LAMAR ATT'Y	2017	\$48.40
ERICKSON LEIF OD	2017	\$77.07
ERICOB VERMONT	2017	\$3,749.41
ERICOB VERMONT	2017	\$4,176.75

ERICOB VERMONT	2017	\$3,848.36
ERICOB VERMONT	2017	\$3,914.00
ERICOB VERMONT	2017	\$3,598.84
ESPOSITO JOHANNA L	2017	\$6,961.40
EUBER ATHENA	2017	\$2,472.20
EVANS WINSTON J	2017	\$378.86
FARINO ANGELA M -	2017	\$105.07
FEDERAL NATIONAL M	2017	\$2,892.44
FINEBERG JOBEN G	2017	\$1,205.15
FORTIN LAUREN T	2017	\$2,768.08
FOSTER GEORGE	2017	\$2,059.44
FOSTER LISA M	2017	\$1,661.40
FREEMAN-MARCUS JEWELERS	2017	\$1,134.24
G & S BENDER INC	2017	\$68.44
GENNETTE WAYNE P	2017	\$2,127.86
GIBEAULT MARLANA	2017	\$2,459.44
GILMAN MARK L	2017	\$2,571.14
GOT2 WEB	2017	\$62.24
GOTTLIN SHAWN A	2017	\$3,792.68
GOULETTE CHAD E	2017	\$4,347.28
GREGORY MICHAEL D	2017	\$1,145.84
GRIFFIN PATRICK	2017	\$2,961.44
GRIFFIN TIMOTHY R	2017	\$1,074.32
H & C REALTY CORP	2017	\$4,956.04
HAGAN JONATHAN E	2017	\$1,023.26
HAIR TRENDS	2017	\$8.32
HANDCARVED SANDWICH	2017	\$48.40
HARRINGTON TRACY A	2017	\$3,115.48
HART JEAN M	2017	\$3,489.88
HAWES RUDOLPH R	2017	\$40.29
HAWLEYS FLORIST	2017	\$231.54
HAYNES IRVING	2017	\$279.28
HERALD ASSOCIATION	2017	\$1,014.03
HIER LORING G	2017	\$4,203.62
HIER ROBERT	2017	\$919.17
HIER BRIAN	2017	\$590.88
HIER LORING G	2017	\$2,284.64

HILL BRIAN	2017	\$3,280.93
HOPE MEDICAL CLINIC	2017	\$69.32
HOWARD AUTO BOB	2017	\$0.85
HUBBARD BROTHERS	2017	\$194.54
HUMMINGBIRD ASSOC	2017	\$24.20
IDEAL CONSTRUCTION	2017	\$48.40
INTERCONNECT TELECOMMUNICATION	2017	\$284.76
IRA VALLEY BUILDER	2017	\$3,081.73
J & N RETAIL INC/WIRELESS	2017	\$48.40
JASMIN ELIZABETH	2017	\$531.30
JENNEY JOANNA	2017	\$770.02
JENSEN MAUREEN	2017	\$3,878.92
JOHNSON HELENA P	2017	\$461.55
JOHNSON CHARLES	2017	\$34.60
JOHNSON DOUGLAS A	2017	\$797.66
JRLJ LLC	2017	\$10.44
JRLJ LLC	2017	\$3.87
JUPITER RISING BAKERY	2017	\$48.40
KAREN'S FOOD COMPANY	2017	\$33.16
KEHOE DARLENE	2017	\$668.76
KIMBERLY'S SALON	2017	\$60.48
KING BRIAN E	2017	\$2,270.34
KIRK BRIAN	2017	\$1,736.57
L & D AUTOMOTIVE	2017	\$132.96
LAFRANCOIS AMY S	2017	\$559.76
LAMARCHE CRYSTAL	2017	\$243.42
LAPLANTE JAMES A	2017	\$1,130.02
LAUGHING MOON GALLERY	2017	\$17.28
LAURA'S HAIR FRENZY	2017	\$1.72
LAVECCHIA NICHOLA	2017	\$383.82
LAVENE LAURIE	2017	\$911.29
LIMANER PETER J	2017	\$3,487.84
LOFTIS VERMONT LLC	2017	\$5,421.60
LOFTIS VERMONT LLC	2017	\$6,148.52
LOFTIS VERMONT LLC	2017	\$4,390.24
LOFTIS VERMONT LLC	2017	\$5,994.56
LOURAS NICHOLAS	2017	\$361.68

LUCKY 13 TATTOO	2017	\$29.76
LYNCH DENNIS S	2017	\$113.26
M & C PROPERTIES LLC	2017	\$1,154.85
M & M PRIVATE CARE	2017	\$0.53
MACFARLANE JOHN A	2017	\$1,284.97
MACLENNAN SUSAN	2017	\$415.91
MAILHOIT CATHERINE	2017	\$1,875.88
MAILHOIT RICHARD	2017	\$605.32
MAKE IT SEW	2017	\$12.10
MANIERY MICHELLE	2017	\$2,949.12
MAROTTI JOHN & RICHARD	2017	\$2,947.12
MAROTTI JOHN L	2017	\$3,119.68
MAROTTI RALPH - ESTATE	2017	\$4,172.36
MAXFIELD KENT A	2017	\$8,350.84
MAYFIELD ROBERT J	2017	\$40.00
MAYHEW BRIAN	2017	\$352.56
MCFARLAND RONALD	2017	\$3,401.70
MCLAIN DEREK J	2017	\$2,064.17
MCLAUGHLIN DONALD	2017	\$219.36
MCLAUGHLIN DONALD	2017	\$10.87
MCPHEE GORDON	2017	\$3,197.32
MEAD RONALD	2017	\$1,579.92
MEDLIN GREGORY S	2017	\$656.21
MEI YU CHEN	2017	\$124.50
MESLI LORI A	2017	\$1,987.25
METZLER HAL W SR	2017	\$1,083.43
MEYER DONALD	2017	\$2,965.00
MICHAUD MICHAEL	2017	\$3.77
MID STATE SATELLITE	2017	\$60.68
MILLER CHARLES W	2017	\$3,416.20
MONTAGUE AARON	2017	\$3,890.38
MORRIS PAULINE A	2017	\$3,513.51
MOTHER CLUCKERS	2017	\$48.40
MOUNTAIN VIEW MODU	2017	\$5.06
NAYLA LLC	2017	\$12,274.06
NAYLA LLC	2017	\$3,306.15
NAYLA LLC	2017	\$6,287.25

NEW NO 1 CHINESE RESTAURANT	2017	\$133.28
NORTHROP DIANE	2017	\$165.54
OGUS ROBERT	2017	\$5,449.05
OJALA HAIR SALON	2017	\$4.04
OLDIES 1620	2017	\$48.40
PAGANO ANTHONY J	2017	\$5,038.40
PAK JAMES E	2017	\$1,722.48
PALLUTTO- GRAHAM M	2017	\$135.90
PAPINEAU VIRGINIA	2017	\$3,796.12
PASQUALLYS	2017	\$77.76
PATEL RANDHIR C	2017	\$54.53
PATEL RANDHIR C	2017	\$41.76
PAUL ROBERT C	2017	\$22.61
PELLISTRI GARY E	2017	\$3,424.24
PENN JO ANN	2017	\$6.02
PENNY MAE CORP	2017	\$867.49
PHILIP JUDITH B	2017	\$89.47
PINTO MELISSA	2017	\$6,180.68
PIZZA HUT OF RUTLAND	2017	\$1.72
PNC BANK NATIONAL	2017	\$1,797.84
POMYKALA DAVID	2017	\$2,475.43
POMYKALA DAVID A	2017	\$6,491.88
PORCHESA-CARVEY	2017	\$4,200.44
POTTER CONNIE M	2017	\$2,691.00
PRATICO MICHAEL	2017	\$788.51
PUB 42	2017	\$48.76
PURE ORIGINAL	2017	\$48.40
PYRAMID 2/PYRAMID	2017	\$86.48
QUESNEL MARILYN J	2017	\$615.84
QUINN MARLENE D	2017	\$2,226.45
R.O.C. ASSOCIATES	2017	\$3,968.10
RABTOY CHRISTOPHE	2017	\$376.90
RAMADA LTD OF RUTLAND	2017	\$527.94
RAMUNTO'S SICILIAN	2017	\$129.69
RANTANEN WILLIAM E	2017	\$1,526.37
REVERE PROPERTIES	2017	\$3,214.80
RIDER & CAULIN PSY	2017	\$17.28

ROBBINS GEORGE D	2017	\$2,307.92
ROLLINS GREGORY	2017	\$859.60
ROSE BRIAN	2017	\$1,546.96
ROWELL BARBARA	2017	\$3,613.16
RUTLAND COUNTY PARENT CHILD CTR	2017	\$13,271.08
RUTLAND COUNTY PARENT CHILD CTR	2017	\$1,230.24
RUTLAND COUNTY PARENT CHILD CTR	2017	\$1,840.60
RUTLAND COUNTY PARENT CHILD CTR	2017	\$13,271.08
RUTLAND COUNTY PARENT CHILD CTR	2017	\$13,310.48
RYAN WESLEY J & M	2017	\$945.36
SALSA FROM THE GUT	2017	\$15.04
SANTWIRE ASHLEY E	2017	\$2,861.29
SARGEANT EDNA J	2017	\$841.20
SARGEANT CINDY S	2017	\$1,765.28
SARGENT WILLIAM	2017	\$1,166.68
SAVAGE MARY	2017	\$3,373.28
SEAMAN EUGENE G	2017	\$1,524.74
SECRETARY OF VETERANS AFFAIRS	2017	\$2,930.13
SHAW DEIDRE M	2017	\$3,477.12
SMITH DENNIS J	2017	\$6,746.56
SMITH JAMES P	2017	\$4,798.48
SOMERS JAMES	2017	\$2,688.39
SPRAGUE STEVEN R	2017	\$3,575.77
SPRINT	2017	\$86.48
ST PETER STUART H	2017	\$534.57
ST PETER PATRICIA	2017	\$1,321.35
STEELE MICHAEL	2017	\$1,039.27
STELLATO NICHOLAS	2017	\$1,418.04
STICKNEY HOWARD A	2017	\$1,461.00
STICKNEY PETER C	2017	\$4,212.80
STICKNEY DR PETER	2017	\$1.05
STONE DOMINICK C	2017	\$65.99
STONEGATE PROPERTIES	2017	\$7,981.92
STONEGATE PROPERTIES	2017	\$1,375.08
TATOO	2017	\$48.40
TENNEY BROOK COURT	2017	\$1,666.94
TERRILL ST.DISCOUNT	2017	\$60.52

TERRILL STREET REA	2017	\$6,164.62
TERRILL STREET REA	2017	\$796.74
THE INSTALLATION S	2017	\$129.68
THE PEDDLER	2017	\$48.40
THE PHAT ITALIAN DELI	2017	\$13.28
THEODOROU MARC J	2017	\$870.45
THREE D'S CAFE INC	2017	\$103.76
TICE SANDRA L	2017	\$15.75
TJR PROPERTIES LLC	2017	\$2,173.84
TOP DOG MUSIC	2017	\$7.88
TORRIE BLAKE HOLDINGS	2017	\$5,482.55
TURCO JOHN	2017	\$9,815.10
TURKS AUTO BODY	2017	\$184.02
TURNER SHARON ANN	2017	\$9,562.44
TURNER TIMOTHY	2017	\$1,711.68
TYMINISKI CHERYL	2017	\$4,397.40
UNITED STATES OF AMERICA	2017	\$2,571.12
UPS STORE 6321	2017	\$345.84
UTLEY BRUCE E	2017	\$703.19
VALENTIN JOSEPH A	2017	\$305.04
VERMONT ACHIEVEMENT CTR	2017	\$6,957.80
VERMONT CYBER SOLUTIONS	2017	\$345.84
WADE WALTER E & LOIS	2017	\$3,222.88
WALKER RICHARD D	2017	\$2,708.35
WALKER SPECIALTY SHOP	2017	\$14.84
WALSH BRIAN M /LAKEVIEW LOAN	2017	\$863.90
WEBSTER SUSAN J	2017	\$3,487.84
WEBSTER BERNIE PLUMBING	2017	\$43.76
WELCH GARY	2017	\$328.92
WELLS FARGO BANK N	2017	\$2,499.48
WEST MARY E	2017	\$3,702.72
WEST THOMAS L	2017	\$3,695.52
WETMORE REBECCA A	2017	\$6,513.76
WEXP CLASSIC ROCK	2017	\$691.72
WHELOCK STEPHANIE	2017	\$3.51
WHITCOMB CRYSTAL D	2017	\$2,061.84
WHITNEY NEIL E	2017	\$805.72

	2017	\$1,481.12
WHITTEMORE PATRICIA	2017	\$1,889.89
WILLIAMS JR PATRICK	2017	\$1,138.75
WILSON CRAIG M	2017	\$3,932.92
WOOD STANLEY A	2017	\$4,486.96
WOOD HEATHER	2017	\$1,355.36
WREAKS CHARLES F	2017	\$6,699.88
 Total		 \$1,416,859.91

DELINQUENT WATER AND SEWER ACCOUNTS

Property Owner	Amount
ACCAVALLO DONALD J	\$306.16
ACKERMAN LAWRENCE & ROB	\$1,934.98
ACKLEY JUSTIN K	\$596.44
ACKLEY L MONACO & RONNI	\$536.41
ADAIR MICHELE	\$616.17
ADAIR ET AL MICHELE	\$982.88
ADAMS GRACE	\$995.83
ALLEN MARY	\$1,652.50
ALLEN VAN & COURTNEY	\$3,710.31
AMERIO B GODIN & WENDEL	\$1,211.85
ANDERSON GREGORY & MAYE	\$1,478.64
ANDRUS DENNIS M SR & RO	\$385.88
ARNOLD RANDY S & JACKIE	\$862.79
AUSTIN LAUREN & JOHN	\$596.53
BADGER DWAYNE & CHERYL	\$2,672.90
BAKER ALICE	\$102.91
BANK OF NEW YORK	\$13.36
BANK OF NEW YORK	\$104.92
BARKER M DAVIS/CHRISTOP	\$1,670.65
BARNES LAURA L	\$3,164.42
BARNES ET AL SCOTT M	\$137.51
BARTLETT DAVID & LORI	\$621.55
BARTLETT SCOTT M & RACH	\$194.36
BATES JASON & JENNY	\$2,358.03
BATES KENNETH	\$143.01
BATTLE CHARLES E	\$466.63
BECK SCOTT & ADRIANNE	\$119.53
BEDARD SARAH E & KYLE	\$399.49
BERTRAND STEPHANIE P	\$1,103.16
BICZKO ERIC W & EURETA	\$7,199.01
BOMBERGER SUSAN F	\$64.11
BOONE M PYSHER & PATTY	\$312.64
BOSCH NATHAN A & JENAH	\$1,017.09

BOUDREAU JOSEPH M	\$228.15
BOURASSA JR J T POWER &	\$1,862.50
BOURNE JOHN & BARBARA	\$1,245.09
BOURQUE PETER	\$1,072.49
BRISSON MARY J	\$397.34
BROUILLARD ROLLAND & PA	\$320.31
BROWN DOUGLAS	\$181.76
BRUCE JON W	\$84.00
BRUNO KATHRYN J	\$729.53
BRUNO MICHAEL G & ALAYN	\$83.98
BRUSO K AMERIO & LEE	\$1,746.99
BULLOCK WILLIAM C & DON	\$2,643.26
BURKE ROBERT & MARION	\$3,906.20
BURNS MICHELE A	\$2,315.09
BURTON BENJAMIN C & MIR	\$362.04
CAHEE ET AL TONI	\$311.44
CAITMAR INC C/O BRUCE M	\$1,035.86
CARAVAGGIO RICHARD A &	\$225.00
CARLETON AMANDA N	\$810.06
CARMODY MARTIN G	\$3,144.50
CARY ALFRED W & MARY E	\$1,908.41
CARY LISA J	\$1,140.06
CASEY ET AL JAMES P	\$348.89
CASS JAMES P	\$826.68
CATOZZI MAXWELL J & JAC	\$113.22
CAULIN MICHAEL & PATRIC	\$90.29
CAVACAS HURLEY R	\$1,614.18
CESARSKI GEORGE & KATHE	\$327.03
CHABOT JEFF & LISA	\$1,053.21
CHEN ZHAO	\$75.43
CHRISTIAN MATTHEW	\$440.24
CLARK BRIAN & SUSAN	\$4,160.53
CLARK DANIELLE S	\$1,391.45
CLARK GREGORY E	\$1,456.99
CLARK HOLLY R	\$1,253.08
CLASSEN DAVID K & JUSTI	\$794.67
CLASSEN DAVID K & JUSTI	\$846.13

CLASSEN DAVID K & JUSTIN	\$1,208.98
CLASSEN DAVID K & JUSTIN	\$426.54
CLASSEN DAVID K & JUSTIN	\$797.48
CLASSEN DAVID K & JUSTIN	\$1,455.07
CLAY ET AL NEOLA W	\$491.38
CLIFFORD MARY T	\$1,864.23
COBURN MARK W	\$143.01
COCCIA ALPHONSE	\$256.20
COCCIA ALPHONSE	\$477.12
COCCIA ALPHONSE	\$4,614.99
COCCIA ALPHONSE	\$674.82
COCCIA ALPHONSE	\$984.43
COCCIA ALPHONSE	\$154.26
COCCIA ANTHONY J & ALPH	\$329.87
COLBURN JR S A QUESNEL	\$1,553.28
CORMIER KENNETH J & SHE	\$908.13
CORSONES C BROWN & VICKY	\$7.66
COTE SARAH	\$282.18
COURTNEY NANCY	\$3,176.44
CREED CHRISTOPHER	\$4.11
CREED BROTHERS MARKET INC	\$138.90
CROSSMAN JAMES	\$970.53
CROSSMAN TIMOTHY D & CH	\$272.17
CZARNECKI COREY J	\$152.47
DANILCHICK THEODORE	\$249.78
DAVINE LUCILLE M	\$478.02
DAVIS AUDREY & PRISCILL	\$175.45
DAVIS KIMBERLY L	\$492.30
DAVIS MICHAEL & DARLENE	\$1,953.81
DELAURI EDWARD & ANISSA	\$638.99
DERBY EARL	\$348.48
DESAUTELS SHERYL	\$495.05
DESJARDINS MICHAEL	\$232.96
DISORDA KEVIN J & JULIA	\$1,319.85
DISORDA SHIRLEY A	\$47.05
DLUGASZ DUANE S	\$2,527.61
DONAHUE MARIA G & WILLI	\$406.22

DORMAN EDWARD S & GAIL	\$128.84
DUNN FRANK & LINDA	\$921.08
DUPRAS DANIEL W	\$296.63
DYDO C TYMINSKI & WILLI	\$3,137.28
DYDO ET AL WILLIAM	\$4,607.27
DZIUBA ALBERT F JR & VI	\$58.17
EBBIGHAUSEN TROY & DANI	\$503.26
EDDY THOMAS E	\$408.55
ELIAS ALAN	\$3,466.86
ELIAS S ALAN	\$6,224.79
ELIAS S ALAN	\$2,536.82
ELLIOT ET AL S DANIELS	\$736.82
ELMAGHRABY JONATHAN M &	\$199.78
ELTINGE CHARLES R	\$6.11
ENGELS DAVID & SUSANNE	\$1,183.78
ENGLISH BRIAN E & ABIGAIL	\$340.53
ENGLISH MICHAEL E	\$1,785.67
ESPOSITO J LOZIER & DEI	\$952.40
ETTORI CHRISTOPHER & KE	\$252.47
EUBER ATHENA	\$897.10
EVANS JASON W	\$88.35
EVANS RUSSELL F & HEATH	\$1,030.51
FAIRBROTHER MICHELLE	\$424.53
FARROW JUSTINE V	\$283.36
FEDERAL HOME LOAN MORTGAGE	\$2,834.02
FEDERAL NATIONAL MORTGAG	\$140.95
FELLS PAULA & MICHAEL	\$1,885.65
FINGON ET AL COLLIN	\$290.78
FLANAGAN MICHAEL & BREN	\$401.69
FLOOD ANDREA	\$555.52
FOLSOM DON W & CASSIE L	\$167.25
FORTIN LAUREN T	\$87.03
FOSTER GEORGE & SHIRL	\$786.72
FOSTER LISA M & GEORGE	\$853.87
FRANZONI THOMAS & CHARL	\$3,384.72
FRANZONI THOMAS A	\$1,162.18
FUCCI GREGORY	\$106.07

FYFE ROGER J & GLORIA M	\$1,132.88
GALLAGHER CHARLES & MEL	\$171.45
GAUTHIER SR RICHARD R	\$97.76
GAUVIN CARA J	\$2,849.02
GEMBAROWSKI ET AL RUTHM	\$52.96
GENOVESI ROBERT F & LIS	\$253.38
GIBEAULT MARLANA	\$1,059.08
GIDES GEORGE J & LORIN	\$50.00
GILMAN EDWARD F	\$1,007.22
GLENBROOK CONSTRUCTION L	\$965.67
GLENBROOK CONSTRUCTION L	\$1,422.40
GLENBROOK CONSTRUCTION L	\$232.39
GLENBROOK CONSTRUCTION L	\$1,562.98
GOGLICK ERIN E	\$2,240.14
GONZALES FRANCISCO X	\$673.75
GOTTLIN SHAWN A	\$2,166.86
GOULD MICHAEL L	\$196.78
GRACE MOLLY H	\$943.73
GRAHAM A LARUE & PAUL	\$876.90
GRAHAM PAUL S & JENIFER	\$159.23
GRAHAM SHAUNA M	\$2,037.87
GRAHAM SHAWN & TARA	\$1,401.77
GRANT CASEY & MICHELE C	\$949.97
GRAVELLE MICHAEL & VALE	\$308.56
GREEN BERNICE R	\$793.13
GREENWOOD NANCY M	\$1,123.03
GREGORY MICHAEL D	\$1,009.32
GRIFFIN CHRISTINE M	\$125.37
GRIFFIN PATRICK	\$1,023.16
GUERTIN CYNTHIA R	\$1,120.31
H & C REALTY CORP	\$3,367.18
HAGENBARTH CHESTER E JR	\$625.57
HALLEY CRAIG T	\$1,523.56
HARRINGTON TRACY	\$725.11
HARRIS SHAUNA A	\$103.11
HART JEAN M	\$1,165.25
HAYNES IRVING & DIANA	\$673.30

HAZARD MICHELLE L	\$815.88
HEALY SEAN P & MELISSA	\$46.60
HERALD ASSOCIATION	\$998.50
HEWITT ALLEN R	\$282.61
HINCKLEY DAVID W	\$1,039.82
HOCK TAMMY	\$834.23
HOLDREN ALEX D & JENNIFER	\$734.19
HOLT DARLENE	\$257.04
HUBBARD TOM M	\$1,098.05
HUNT DAVID J & ANN C	\$1,083.85
HUNT SHARON K	\$3,381.22
IRA VALLEY BUILDERS INC	\$648.97
IRISH MICHELLE L	\$77.72
JAMAC CORP	\$72.03
JASMIN ELIZABETH	\$123.47
JENKINS T WISELL JR & L	\$1,653.35
JETTE RAYMOND C	\$595.84
JOHNSON JOHN E & LESLIE	\$111.04
JOHNSON STEPHEN L & MAR	\$1,524.17
JOHNSON TURNER SHARON A	\$3,318.69
JOHNSTON MARJORIE W	\$1,502.58
JOHNSTON MARJORIE W	\$467.99
JONES J ANDERSON & AARO	\$947.16
JONES TIMOTHY A	\$88.71
JOSELYN FIVE PROPERTIES	\$273.87
JOSELYN FOUR PROPERTIE	\$215.05
JOSELYN GREGORY V	\$220.23
JOSELYN GREGORY V	\$119.67
JOSELYN GREGORY V	\$324.67
JOSELYN SIX PROPERTIES	\$538.65
JOSELYN THREE PROPERTI	\$170.54
JOSELYN TWO PROPERTIES	\$214.54
JOSELYN ONE PROPERTIES LLC	\$232.98
KAJA HOLDINGS 2 LLC	\$253.19
KAJA HOLDINGS 2 LLC	\$272.38
KELLEY ROBERT W	\$1,947.65
KENNEDY DAVID J	\$207.36

KENYON JED P	\$137.61
KEOUGH ANTHONY & KATHY	\$506.70
KILLARY ROBERT R	\$4,348.51
KING WAYNE L	\$237.62
KIRBY LAWRENCE R	\$268.79
KIRK BRIAN	\$1,278.99
KRAKOWKA KRISTEN A	\$817.00
KYSAR KAREN M	\$7.22
LAFRANCE P CARTER & FLO	\$107.66
LAFRANCOIS AMY S	\$511.49
LAFRANCOIS M LADUC	\$635.17
LAIRD CARLETON & AGNES	\$250.22
LAIRD ET AL CARLETON J	\$186.90
LAMARCHE CRYSTAL M	\$192.03
LANDON CASEY	\$3,100.99
LAPRE CLAUDE R	\$274.39
LAVICTORIE LEE G & LINDA	\$3,582.20
LAVOIE CHARLES G & JUDY	\$110.47
LAWRENCE BRITTANY	\$83.56
LAZETERA GARY & EILEEN	\$2,719.69
LEACH MATHEWSON SUSAN	\$442.53
LEE GARY A & DEBORA L	\$316.00
LEESON MARK	\$532.50
LIMANEK PETER J	\$384.22
LYNCH JAMES E & MICHELL	\$613.79
LYNN DOULGAS E & OK Y	\$1,234.30
MACDONNELL MICHAEL H	\$181.76
MACLENNAN SUSAN	\$137.27
MAILHIOT JR CATHERINE &	\$519.43
MAILHOIT RICHARD	\$118.24
MANNEY LYNN M	\$313.74
MARCHINKOWSKI EDWARD SR	\$619.99
MAROTTI JOHN L	\$860.51
MAROTTI JOHN L	\$1,389.06
MAROTTI RALPH/RICHARD D	\$99.73
MARSHALL BRIAN M & DARCI	\$261.59
MASON NICHOLAS C & TRAC	\$1,438.12

MCCORMACK GILBERT & SHE	\$687.09
MCCUTCHEON KEITH	\$499.07
McFARLAND RONALD	\$892.98
MCGINNIS CHRISTINE	\$606.30
MCINTIRE LINDA	\$592.81
MCLAIN DEREK J	\$155.88
MCLAUGHLIN MICHAEL & LY	\$557.40
MCNOLTY ET AL JASON	\$606.87
MCPHEE JOHN T	\$171.11
MEAD RONALD	\$192.80
MEAD RONALD & DEBORAH	\$1,810.69
MESSIER MICHAEL & MELIS	\$761.16
MESSIER MICHEL J	\$3,172.89
MEYER DONALD	\$164.09
MILLER ROBERTA I & KAYL	\$738.66
MJG PROPERTIES	\$162.08
MOCH WANDA A	\$1,140.00
MONTAGUE AARON	\$2,463.96
MONTAGUE AARON	\$1,102.95
MOORE MICHAEL & DENISE	\$349.13
MORALE SUSAN L	\$315.74
MORALE SUSAN L	\$679.93
MORELAND GWEN E	\$604.11
MORGAN DAVID K	\$1,546.56
MORRIS ET AL PAULINE A	\$3,531.09
MURRAY STEPHANIE	\$1,754.52
NAYLA LLC	\$72.64
NAYLA LLC	\$100.66
NAYLA LLC	\$171.21
NAYLA LLC	\$538.68
NAYLA LLC	\$883.14
NEILSON CHRISTOPHER & M	\$587.03
NEILSON CHRISTOPHER/MEL	\$19.67
NICHOLS MELISSA & MATTH	\$947.65
NOEL WILLIAM S & KIMBER	\$644.57
NORTHROP DIANE	\$212.06
NOYES FRED R	\$1,031.28

OGUS ROBERT	\$353.59
OLSSZEWSKI ET AL JOSEPH	\$480.98
OVITT JR DAVID L	\$1,332.85
PAGE RUSSELL	\$304.18
PALLUTO - GRAHAM MARGAR	\$3,989.48
PALLUTTO KASEY L	\$1,572.81
PALMER FOSTER W & JENNI	\$9.02
PAPINEAU VIRGINIA S & C	\$287.91
PARENT JENNIFER	\$1,698.50
PARENT LLC JENN	\$1,518.19
PARKER ROBERT L	\$52.82
PAYNE TIMOTHY J	\$86.00
PEARO ROBERT W JR	\$232.21
PELLISTRI GARY & DANA	\$2,115.90
PERRY ANDREW & CHRISTIN	\$764.71
PERRY FREDERICK B	\$99.46
PERRY FREDERICK B & LIS	\$1,245.25
PERRY J CREED & DAVID E	\$1,157.52
PINTO MELISSE H	\$386.09
PITTS JEFFREY & TAMMY	\$1,257.14
PLOOF JEFFREY A & TRACY	\$334.92
PLUCIN STEPHEN C	\$723.02
POLCARO LISA J	\$394.06
POMYKALA DAVID A & LORRAINE	\$560.14
POMYKALA DAVID A & LORRAINE	\$1,576.32
PORCHESA-CARVEY CHRISTINE	\$1,069.49
PORTER JENNIFER M	\$280.80
POTTER STANLEY & SUSAN	\$977.91
PYSHER KENNETH & DANIEL	\$1,561.44
QUINN MARLENE	\$363.28
RABTOY CHRISTOPHER J &	\$141.95
RABTOY CHRISTOPHER J &	\$141.95
RAGOSTA JAMES	\$1,347.28
RAKOW EUGENE	\$501.90
RANTANEN WILLIAM E	\$2,614.51
RAYMOND DAVID A	\$99.73
RAYMOND TRAVIS J & TARA	\$903.28

RICE LAUREL W	\$1,036.33
RICH TIMOTHY A	\$349.87
RIDER STEPHEN	\$344.33
ROBBINS GEORGE D	\$99.73
ROBERTSON MARK & SHERI	\$3,595.64
ROC ASSOCIATES INC	\$241.46
ROGERS DONALD E & JEAN	\$858.26
ROLLINS GREGORY	\$228.57
ROMANO DAVID & MELISSA	\$5,229.68
ROMANO DEAN M	\$1,783.33
RONDEAU PAM	\$256.53
ROSE BRIAN	\$1,741.40
ROSER T ALBERICO & MATT	\$871.55
ROSS LOUIS A	\$1,133.19
ROY MARISSA	\$222.75
RUSSELL W DRAKE & PAMEL	\$3,179.25
RUTLAND HERALD	\$210.10
SARGEANT SETH G	\$543.34
SARGEANT LIFE ESTATE ED	\$648.16
SARGENT CINDY S	\$767.28
SARGENT FREDERICK & LIS	\$1,109.56
SAVAGE D&P ARNADO & MAR	\$1,727.73
SAVOY JEFFERY & LESLIE	\$2,580.96
SCHEPSMAN DAVID & DONNA	\$17.37
SCOTT KIM	\$1,249.71
SEBAKA LLC	\$59.46
SEELEY BRIAN R	\$1,036.01
SEELEY PETER S & COLETT	\$188.96
SENECAL KIMBERLY M	\$1,616.74
SENECAL LAURIE ANN	\$1,436.91
SHAW BURTON J	\$1,063.82
SHEEHAN ET AL MICHAEL	\$561.93
SHEEHE KERWIN	\$993.05
SHELDON EDITH M & GARY	\$638.99
SHIMP ERIN L	\$156.07
SINOS AMY K	\$237.17
SKORIC I KAJOSEVIC & IV	\$1,090.98

SLACK SHERI J	\$455.74
SMITH DENNIS J	\$1,309.16
SMITH JAMES P	\$482.65
SNOW GREG	\$3,460.26
SOCINSKI TRUSTEE JOHN J	\$359.18
SOMERS JAMES	\$117.88
SOULIA DAVID L & KARA J	\$586.82
SPRAGUE CHRIS	\$2,824.03
SPRAGUE CHRIS R	\$3,960.44
SPRAGUE STEVEN R	\$595.43
ST GRISWOLD	\$644.04
ST PETER PATRICIA	\$1,770.90
STAGE JORDAN M	\$424.20
STATE OF VERMONT	\$1,052.04
STELLATO NICHOLAS A	\$4,948.69
STOMPERS STANLEY & PHEL	\$1,320.28
STONE DOMINICK C	\$324.41
STONE EDGAR L & CHERYL	\$1,549.64
STONE KRISTEN	\$564.20
STRANGWAY ANTHONY M	\$640.58
SUITS NICOLE K	\$56.52
SULLIVAN DIANE	\$99.73
TAYLOR WILLIAM A	\$99.73
THOMPSON LAWRENCE J	\$2,324.67
THOMPSON SARA E	\$450.23
THORNER DAVID A & MEAGH	\$611.16
TICE SANDRA	\$437.80
TJR PROPERTIES LLC	\$277.87
TROMBLEY LOIS A & ROBER	\$2,684.17
TRUMAN DANA P & PATRICI	\$1,112.71
TURNER TIMOTHY	\$1,119.07
TURNER TIMOTHY & SHARON	\$1,595.60
TURSO JOSEPH R	\$977.77
TYMINSKI CHERYL	\$4,540.16
UNWIN JOHN D	\$58.79
URBANI TRACEY L	\$613.78
US BANK NATIONAL ASSOC	\$1,510.46

US BANK NATIONAL ASSOC	\$88.86
VALENTIN JOSEPH A & PAM	\$1,189.88
VAN GUILDER BRUCE L & L	\$1,104.56
VANNOSTRAND LANCE R	\$4,825.91
VEILLEUX TRISTAN B	\$376.64
WADE JAMES P	\$1,618.51
WADE JEREMY M & SAMANTH	\$2,147.10
WALKER ET AL KENNETH J	\$706.35
WARNER CHRISTOPHER J &	\$377.70
WATERMAN MARK & CLAIRE	\$213.79
WEBSTER CLOVIS & SUSAN	\$603.41
WEBSTER SUSAN & CLOVIS	\$818.24
WEEKS W LAPLANTE & THER	\$359.67
WELCH-MULVEY MARY M & D	\$1,290.16
WEST MARY E	\$725.26
WEST THOMAS & PATRICIA	\$1,557.66
WETMORE REBECCA A	\$612.63
WHEELOCK STEPHANIE M	\$582.34
WHITCOMB CRYSTAL D & RI	\$1,000.38
WHITE C KING & DANIELLE	\$1,516.55
WHITE PAUL A & BRENDA L	\$474.94
WHITTEMORE DAVE S & LAU	\$1,217.05
WILLIAMS KEEFER JAMEY	\$4,875.12
WILSON CRAIG M	\$623.36
WOLCOTT L&C GUTZWILLER	\$120.51
WOLVEN ELIZABETH A	\$4,509.09
WOOD HEATHER	\$1,875.68
WOODS M MANIERY & MARK	\$980.29
WREAKS IV CHARLES F	\$778.69

Visit us on the Web at www.rutlandcity.org

Departments:

City Clerk's Office

Vital records

Land records and real estate recording

Elections and voter registration

Business licensing

Dog registration and licensing

DMV registration

Treasurer's Office

Financial reports

Payment schedule for real and personal property taxes

Payment schedule for water bills

Tax bill information – auto pay

Abatement information

Employee retirement plans

Tax sales

Information on education Tax rates

Fire Department

Department information

Fire safety information

Police Department

Administration

Employment

Administrative Services Unit

Records

Bureau of Criminal Investigations

Patrol

Child safety seat inspections

Police cadets

Animal control

Parking enforcement

Rutland United Neighborhoods

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FEMA flood map information

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Department of Public Works

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Parks and facilities

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Planning and Community Development

Rutland City Master Plan

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City Hall meeting calendars and agendas

Elected and appointed officials

Board of Alderman

Rutland Redevelopment Authority

Meeting minutes

Charter & Ordinances

Winter parking ban

Rutland traffic court

ADA Coordinator

Links to Community Resources

Rutland Free Library

Rutland County Solid Waste

Paramount Theatre

Rutland Region Chamber of Commerce

Rutland Historical Society

Rutland Public Schools

Rutland Downtown Partnership

College of St. Joseph

SADD at www.actoutloud.org

Local news

