

Town of



**WORCESTER
VERMONT**

2017 ANNUAL REPORT

**REPORTS OF THE TOWN OFFICERS FOR THE YEAR
ENDING DECEMBER 31, 2017**

**AND
SCHOOL DIRECTORS' REPORT FOR THE YEAR ENDING
JUNE 30, 2017**

Please bring this book to Town Meeting
Tuesday – March 6, 2018

TOWN CLERK OFFICE HOURS

Monday 3:00 p.m. to 7:00 p.m.
Tuesday, Wednesday & Thursday 8:00 a.m. to 4:00 p.m.
Friday 7:00 a.m. to 10:00 a.m.

Friday after 10:00 a.m. by appointment only

Telephone (802) 223-6942 ext. 1 Fax (802) 229-5216
E-Mail worcestertclerk@comcast.net Web Site www.worcestervt.org

LISTERS' HOURS (2018)

Wednesday 8:00 a.m.- 12:00 p.m.
Telephone (802) 223-6942 ext. 3 Fax (802) 229-5216

PROPERTY TAXES

Full or partial payment of property taxes is accepted on or before the due date. A one-time penalty of 8% plus interest at 1% per month or fraction thereof will be charged on the unpaid balance after the tax due date. **POSTMARKS ARE NOT ACCEPTED.**

ANIMAL LICENSES

All dogs & wolf-hybrids must be licensed on or by April 1, 2018. After April 1, a late fee is charged in addition to the town and state licensing fees, as follows:

	Town fee	State fee*	Total	PLUS Late fee <u>After April 1</u>
Neutered Males/Spayed Females	\$4.00	\$5.00	\$9.00	\$2.00 (\$11.00 total)
Males or Females	\$8.00	\$5.00	\$13.00	\$4.00 (\$17.00 total)

***Mandatory state fees are collected for rabies control (\$2.00) and the State of Vermont's spaying and neutering program (\$3.00).**

Vaccinations must be CURRENT at the time of registration. Current spaying/neutering certificates and current Vaccination Certificates must be presented at time of registration.

VEHICLE REGISTRATION

The Town Clerk can process preprinted computer-generated Vehicle Registration Renewals with current or 2 previous months expirations for cars, school buses, trucks under 7000 lbs., trailers and motorboats. Snowmobile renewals up to 11 months will also be accepted. The only changes allowed to registrations are address and vehicle color. Checks or money orders ONLY, made out to DMV, will be collected for the DMV registration amount plus an additional \$3.00, in cash or separate check, made out to the Town of Worcester for the Town's fee.

TOWN MEETING LUNCH AND CHILD CARE

The Historical Society will again coordinate the town meeting lunch as a fundraiser. We will supply two entrees and cold beverages. We request potluck contributions of side dishes and desserts from community members. Child Care will be offered in the school library by local teenagers with at least two years' experience in babysitting. Care is available from 9a.m. to 1:30p.m. The childcare provider(s) will have lunch off. A minimum donation of \$5.00 per child is recommended! Please email Kim Bolduc at kbolduc@u32.org to ask questions or make arrangements for your child. You can call 802/229-1606, however, this is not as reliable as email.

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TOWN OFFICERS IN 2017

		Term Ends:
Town Moderator	Paul Hanlon	2018
School Moderator	Paul Hanlon	2018
Town Clerk	Katie Winkeljohn	2018
Town Treasurer	Katie Winkeljohn	2018
Selectboard	James "Ted" Lamb, Chair	2019
	Cheri Goldstein	2018
	Chris Casey	2020
School Directors	Will Baker	2018
	Roberta Jackes	2019
	Matthew DeGroot	2018
	Chani Waterhouse	2019
	Open	2018
U-32 School Directors	Carl Witke	2019
Listers	Alan Erdossy, Chair	2019
	Christopher Lyon	2020
	Peter Strobridge	2018
Cemetery Commissioners	Earlene Forbes, Chair	2019
	Francette Cerulli	2018
	Cheri Goldstein	2020
Collector of Delinquent Taxes	Katie Winkeljohn	2018
Town Constable	Shawn McManis	2018
LRSWD	Carl Witke	2018
Justices of the Peace	Paul Hanlon, Chair	2018
	Francette Cerulli	2018
	Michele Hill	2018
	Roger Hill	2018
	Richard Thibodeau	2018

APPOINTED OFFICERS/COMMITTEES/COMMISSIONS

Road Commissioner

Brian Powers

Planning Commission

Bill Arrand, Chair

Myles Chater

Toni Kaeding

Stewart Clark

Road Crew

Michael Utton

Joseph Audet

Tim Cane (part-time)

CV Reg. Planning Comm.

Bill Arrand

Conservation Comm.

Mark Powell

Assistant Town Clerk/Treasurer

Judith Knapp

Mindi Richardson

Green-up Chair Colleen Kutin

Wrightsville Beach Dist.

Carl Witke

Health Officer

Ted Lamb

Fire Warden

Steve Lang

Animal Control Officer

Erika Holm

Town Service Officer

Dot Davy

Tree Warden

Jeff Salvador

Fire Chief

Mark "Will" Sutton

Fast Squad

David DeRosia, Dir.

Hay Meadow Comm.

Michele Hill

Colleen Kutin, Chair

J. David Book

Ken Bruno

Election Officials

Sandra Bador 29 years of service

Sylvia Zuanich 20 years of service

Judy Knapp 11 years of service

Mary Ann Powers 6 years of service

Penny Marwede 3 years of services

MONTHLY MEETINGS

Selectboard

Board of Health

School Board

Planning Commission

Vol. Fire & Rescue Dept.

North Branch Grange

Worcester Rangers

Worcester Historical Society

Worcester Fire Dist. #1

United Methodist Women

Worcester Community Kitchen

Worcester Food Shelf

1st & 3rd Mondays, Town Complex, 6:30 p.m.

1st Monday of quarter, Town Complex, 6:30 p.m.

2nd Wednesday, Doty School, 6:30 p.m.

3rd Tuesday, Town Hall, 6:30 p.m. (every other month)

4th Sunday, Station, 9 a.m. & 4th Wednesday 7 p.m.

2nd & 4th Mondays, Town Hall, 7:00 p.m.

1st Wed. after the first Sunday, Church Annex, 7 p.m.

2nd Tuesday, WHS Bldg., 6:30 p.m. Closed until 4/10

3rd Tuesday, Pump House, 7 p.m.

3rd Wednesday, Church Annex, 6:30 p.m.

FREE LUNCH Wednesday, Town Hall, Noon-1 p.m.

Wednesday, Town Hall, 1p.m.-2p.m. and

3rd Saturday of the month, Town Hall, 11a.m.-1p.m.

VITAL RECORDS 2017

BIRTHS

Nathan Hines VanFleet
Jonathan Spear Whalen
Isabelle Rose Weinstein
John Pike Howansky
Thorin Francis DeForge
Addie Grace Hanna
Bernadette Day Malone
May Ellen Malone
Benjamin Edward Jones III
Austin Ryan Carter

DATE

March 3
March 26
May 7
May 24
July 19
August 10
August 18
August 18
October 6
December 23

PARENTS

Anna VanFleet & Friend Eno VanFleet
Ashley & Tyler Whalen
Vanessa & Noah Weinstein
Caitlin & Joseph Howansky
Celia Cerulli-Johnson & Jeffrey DeForge
Lisa & Thomas Hanna
Clara & Christopher Malone
Clara & Christopher Malone
Katie & Benjamin Jones, Jr.
Kathryn & Robert Carter

DEATHS

William Hatch Haines
Ronald Shover
Betty A. Campbell
Pamela J. Lizzari
Roberta Frances Frazier *
Carroll Clark Brown, Jr.
David Frank Day*
Richard L. LaCoss
Robert G. Beauregard
James E. Richardson
Floyd "Chico" Kennedy
Gertrude M. Howieson*
Vicki Lynn Hill
David J. Hardy*
Douglas E. Hull*
Kenneth John Walker

DATE

January 12
January 13
January 14
March 16
June 6
July 14
July 25
July 30
August 29
September 1
October 7
October 23
November 3
November 6
November 18
December 21

AGE

77
89
71
51
94
83
78
77
81
81
62
98
66
58
76
85

*Former Worcester resident

MARRIAGES

Amber Fisher-McKone
Celia Cerulli-Johnson
Diana Barbara Greenwald
Jessica Marie Sullivan
Genevieve Madeleine Cambron

DATE

June 3
July 15
August 19
September 16
October 4

SPOUSE

Dyrell Adjon Walker
Jeffrey Joseph DeForge
David John McWilliam
Amos Matthew Kempton
Matthew Gerald Wooliever

ABSTRACT OF MINUTES – TOWN MEETING 2017

- Art. 1. Paul Hanlon elected moderator.
- Art. 2. Passed. The Town has eliminated the Offices of Town Auditor instead to authorize the Selectboard to contract with a certified public accountant licensed in the state of Vermont to perform an annual finance audit of all Town Funds.
- Art. 3. Passed. The Town has eliminated the Office of Grand Juror/Town Agent.
- Art. 4. Town Clerk – 1 year Katie Winkeljohn
Treasurer – 1 year Katie Winkeljohn
Select Person – 3 years Jeff Salvador
Lister – 3 year term Chris Lyon
School Director 2 years Roberta Jackes
- Art. 5. Reports of Town Officers accepted as printed.
- Art. 6. Katie Winkeljohn elected Delinquent Tax Collector.
- Art. 7. Shawn McManis elected Town Constable.
- Art. 8. Cheri Golstein elected Cemetery Commissioner for three years.
- Art. 9. Passed. To have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Tuesday, August 15 (Town Tax), and on or Before Wednesday, November 15 (School Tax) regardless of postmark and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.
- Art. 10. Passed a town budget of \$669,908.00.
- Art. 11. Passed. Appropriated \$ 8,500.00 for Organizational Support.
- Art. 12. Passed. Appropriated \$15,984.00 to Kellogg-Hubbard Library.
- Art. 13. Passed. Appropriated \$2,600.00 to Montpelier Senior Activity Center.
- Art. 14. Failed. To appropriate \$15,000.00 to the Town Hall Maintenance Fund.
- Art. 15. Passed. Appropriated \$5,000.00 to Worcester July 4th Fireworks.
- Art. 16. Passed. Appropriated \$1,000.00 to Cross Vermont Trail Association.
- Art. 17. Passed. A total town budget of \$702,992 the town budget of (\$669,908), Art. 10, plus Article 11 (\$8,500), Art. 12 (\$15,984), Art. 13 (\$2,600), Art. 15. (\$5,000), and Art. 16 (\$1000) to be raised on the Grand List.
- Art. 18. Passed. The current Veteran's Exemption of \$10,000 is raised to \$20,000, said exemption amount to be voted on every year.
- Art. 19. Discussion of and support for Presidential Financial Transparency

TOWN OF WORCESTER WARNING FOR ANNUAL TOWN MEETING

MARCH 6, 2018

The legal voters of the Town of Worcester are hereby notified and warned to meet at the Doty Memorial School Gymnasium on Tuesday, the 6th day of March 2018, at 9:30 a.m. to act on the following articles (Voting by Australian ballot will be from 10:00 a.m. to 7:00 p.m.):

ARTICLE 1. To elect a moderator for the year ensuing.

ARTICLE 2. To elect the following Town Officers, **by Australian ballot**:

Town Clerk	one year
Treasurer	one year
Select Person	three years
Lister	three years
School Director	two years
School Director	three years
School Director	three years

ARTICLE 3. To receive and act on the reports of the Town Officers as printed in the Town Report.

ARTICLE 4. To elect a Delinquent Tax Collector for the year ensuing.

ARTICLE 5. To elect a Town Constable for the year ensuing.

ARTICLE 6. To elect a Cemetery Commissioner for a term of three years.

ARTICLE 7. To see if the Town will vote to have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Wednesday, August 15, 2018 (Town Tax) and on or before Thursday, November 15, 2018 (School Tax) **regardless of postmark** and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.

ARTICLE 8. To see if the Town will approve a town budget of \$688,927.00.

ARTICLE 9. To see if the voters of the town of Worcester shall approve an appropriation in the total amount of \$11,550.00, as follows:

CAPSTONE:	\$300.00
Central Vermont Adult Basic Education	\$575.00
Central VT Council on Aging & RSVP:	\$600.00
Central Vermont Home Health & Hospice	\$2,000.00
CIRCLE	\$375.00
Family Center of Washington County:	\$400.00
Friends of the Winooski River:	\$300.00
Girls/Boyz First Mentoring:	\$400.00
Good Beginnings of Central Vermont:	\$300.00
Home Share Now:	\$400.00
Meals on Wheels of Lamoille County:	\$1,600.00
Montpelier Senior Activity Center	\$2,000.00
Montpelier Veteran's Council:	\$100.00

OUR House of Central Vermont	\$250.00
People's Health & Wellness Clinic	\$400.00
Sexual Assault Crisis Team	\$150.00
Vermont Center for Independent Living	\$200.00
Washington County Mental Health	\$1000.00
Youth Service Bureau of Washington County	\$200.00

ARTICLE 10. To see if the voters of the town of Worcester shall approve an appropriation for the Kellogg-Hubbard Library in the amount of \$16,677.00 for the calendar year of 2018?

ARTICLE 11. Shall the town voters authorize an expenditure in the amount of \$5,000.00 to pay for the Worcester 4th of July fireworks display?

ARTICLE 12. Shall the town voters enter into a communications union district to be known as Central Vermont Internet, under provisions of 30 V.S.A. Ch. 82?

ARTICLE 13. Shall the town of Worcester urge the State of Vermont to:

- a) Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
- b) Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines; and,
- c) Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to marginalized groups or rural communities. (Full version can be found on the Worcester Town Clerk's Office website.)

ARTICLE 14. To see what sum of money the town will raise on the Grand List of 2018 to pay the expenses and indebtedness of the Town.

ARTICLE 15. To see if the voters of the town of Worcester shall increase the 2018 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year.

ARTICLE 16. To transact any other business that may properly come before the meeting.

Dated at Worcester, Vermont this 22nd day of January 2018.

Worcester Selectboard:

/S/ _____
James T. Lamb, Chair

/S/ _____
Cheri Goldstein

/S/ _____
Chris Casey

Filed in Town Clerk's Office on January 23, 2018 at 9:00 a.m. and duly recorded before posting.
Attest: Katie Winkeljohn, Town Clerk

TOWN CLERK'S OFFICE

Receipts:

Recordings	\$	8,521.00
Vault Time	\$	143.00
Copies/ Certified	\$	1,824.00
Marriage Licenses	\$	250.00
Dog Licenses	\$	1,735.00
DMV Renewals	\$	18.00
Green Mountain Pass	\$	34.00
Liquor Licenses	\$	140.00
Posting Land	\$	5.00
Total Receipts	\$	12,670.00

Disbursements:

SoV Vital Records	\$	200.00
SoV Dog Licenses	\$	875.00
Preservation of Records Fund	\$	1,662.00
Vermont Liquor Control	\$	70.00
Town of Worcester	\$	9,863.00
Total Receipts	\$	12,670.00
Total Disbursements	\$	12,670.00

Accounts Reconciled as of 12/31/2017

2017 DOG LICENSE REVENUES

145 Spayed / Neutered	Total Income	\$	1,735.00
30 Male / Female	Paid to SoV Dog Licenses	\$	(875.00)
175 TOTAL	Net Amount to General Fund	\$	860.00

TREASURER'S REPORT YEAR ENDING DECEMBER 31, 2017

YEAR END COMPARATIVE GENERAL FUND BALANCES

CASH:	12/31/2016	12/31/2017
Checking/ Sweeping Account	\$ 371,734.28	\$ 443,635.44
Cash on hand	\$ 100.00	\$ 100.00
Due from/Due to Funds	\$ (109,331.66)	\$ (144,604.88)
Due from School District	\$ 35,706.06	\$ 29,086.08
TOTAL CASH ASSETS	\$ 298,208.68	\$ 328,216.64
Less Liabilities	\$ (4,152.22)	\$ (9,034.29)
GENERAL FUND BALANCE	\$ 294,056.46	\$ 319,182.35

2017 INCOME

Retained Property Taxes	\$ 530,411.81
SoV Current Use/PILOT payments	\$ 85,140.98
Delinquent Property Taxes	\$ 47,723.43
Penalties & Interest	\$ 10,995.48
Town Clerk's Office	\$ 9,863.00
Town Hall Rent	\$ 1,392.00
Traffic Fines	\$ 99.95
Eagle Ledge Permits	\$ 80.00
Overweight Permits	\$ 280.00
State Road Aid	\$ 46,558.92
Interest	\$ 358.29
GENERAL REVENUES TOTAL	\$ 732,903.86

2017 EXPENSES

Highway	\$ 366,311.45
Maxham Bond Payment	\$ 20,696.71
General Government	\$ 242,057.94
Special Articles	\$ 33,084.00
Fire Dept.	\$ 45,788.30
EXPENSES TOTAL	\$ 707,938.40

CAPITAL RESERVE FUNDS AND GRANTS

DRY HYDRANT GRANT

Opening Balance, January 1, 2017	\$	2,525.62
Income	\$	-
Expenses	\$	(1,157.92)
Closing Balance, December 31, 2017	\$	1,367.70

H/W CAPITAL FUND

Opening Balance, January 1, 2017	\$	16,812.26
Income	\$	1,000.00
Expenses	\$	-
Closing Balance, December 31, 2017	\$	17,812.26

H/W TRUCK FUND

Opening Balance, January 1, 2017	\$	20,263.84
Income	\$	40,010.38
Expenses	\$	(40,740.70)
Closing Balance, December 31, 2017	\$	19,533.52

F/D TRUCK FUND

Opening Balance, January 1, 2017	\$	29,875.65
Interest	\$	5.93
Income	\$	15,000.00
Expenses	\$	(29,218.00)
Closing Balance, December 31, 2017	\$	15,663.58

REAPPRAISAL FUND

Opening Balance, January 1, 2017	\$	50,587.90
Income	\$	4,712.00
Expenses	\$	-
Closing Balance, December 31, 2017	\$	55,299.90

LISTER EDUCATION FUND

Opening Balance, January 1, 2017	\$	1,557.96
Income	\$	1,317.35
Expenses	\$	-
Closing Balance, December 31, 2017	\$	2,875.31

RECORD PRESERVATION FUND

Opening Balance, January 1, 2017	\$	12,223.84
Income	\$	1,662.00
Expenses	\$	(648.10)
Closing Balance, December 31, 2017	\$	13,237.74

CAPITAL RESERVE FUNDS AND GRANTS

LADD HAYMEADOW FUND

Opening Balance, January 1, 2017	\$	1,639.37
Donations	\$	250.00
Income	\$	-
Expenses	\$	(117.88)
Closing Balance, December 31, 2017	\$	1,771.49

LISTER EQUIPMENT FUND

Opening Balance, January 1, 2017	\$	5,399.75
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2017	\$	5,399.75

TOWN HALL PRESERVATION FUND

Opening Balance, January 1, 2017	\$	503.73
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2017	\$	503.73

CAPITAL MAINTENANCE FUND

Opening Balance, January 1, 2017	\$	8,161.24
Income	\$	12,000.00
Rebates/Grant Income	\$	5,380.00
Expenses	\$	(21,077.32)
Closing Balance, December 31, 2017	\$	4,463.92

Detail Spending Information

Town Hall Floors Restoration	\$	9,524.40
H/W & F/D Lighting to LEDs before rebate	\$	11,026.00
Building Repairs & Maintenance	\$	526.92
Total Expenses	\$	21,077.32

TOWN CLERK EQUIPMENT FUND

Opening Balance, January 1, 2017	\$	175.98
Income	\$	1,500.00
Expenses	\$	-
Closing Balance, December 31, 2017	\$	1,675.98

F/D EQUIPMENT FUND

Opening Balance, January 1, 2017	\$	9,012.37
Income	\$	5,000.00
Expenses	\$	(9,012.37)
Closing Balance, December 31, 2017	\$	5,000.00

TOTAL DUE FROM/TO OTHER FUNDS	\$	144,604.88
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ACCOUNTS SEPARATE FROM CHECKING/SWEEP ACCOUNT

HEALTH REIMBURSEMENT ACCOUNT

Opening Balance, January 1, 2017	\$	7,582.25
Income	\$	-
Expenses	\$	(361.47)
Closing Balance, December 31, 2017	\$	7,220.78

SCHEDULE OF INDEBTEDNESS

Highways:

2015 International Dump Truck with Plow

Lease to own, 4 years/ Annual in Arrears

Date of Issue: April 1, 2014	\$	143,143.00
Interest: 2.560%		
Maturity Date: April 1, 2019		
Trade in (April 1, 2014):	\$	52,000.00
Lease Payment 2017:	\$	24,262.47
Balance as of December 31, 2017	\$	18,355.59

2016 Kobelco Excavator

Lease to own, 7 years/ Annual in Arrears

Date of Issue: October 1, 2016	\$	105,621.00
Interest: 3.00%		
Maturity Date: October 1, 2023		
Down Payment/1st Payment	\$	16,478.23
Lease Payment 2017:	\$	16,478.23
Balance as of December 31, 2017	\$	72,664.54

Fire Department:

2014 Ford/HME Fast Attack Truck

Lease to own, 7 years/Annual in Arrears

Date of Issue: January 5, 2014	\$	173,500.00
Interest: 3.75%		
Maturity Date: January 5, 2021		
Down Payment:	\$	85,000.00
Lease Payment 2017:	\$	14,609.00
Balance as of December 31, 2017	\$	44,673.00

Bond-Vermont Municipal Bond Bank, Series 2013:

Highway Garage and 9.9 acres

Date of Issue: July 30, 2013

Net Interest Cost: 4.473%

Maturity Date: November 15, 2043

Issue Date Balance	\$	305,000.00
Payment 2017:		
Interest	\$	10,166.67
Principal	\$	10,530.04
Balance as of December 31, 2017	\$	264,333.32

TOWN OF WORCESTER HIGHWAY EQUIPMENT SCHEDULE

FUND	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
BALANCE CARRIED OVER	\$ 20,274.22	\$ 19,533.52	\$ 8,792.05	\$ 23,313.05	\$ 37,834.05	\$ 25,355.05	\$ 23,876.05	\$ 23,876.05	\$ 11,876.05	\$ 26,876.05	\$ 41,876.05	\$ 26,876.05	\$ 23,876.05	\$ 35,876.05
CURRENT APPROPRIATION	\$ 40,000.00	\$ 41,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00	\$ 42,000.00
TOTAL FUND	\$ 60,274.22	\$ 60,533.52	\$ 50,792.05	\$ 65,313.05	\$ 79,834.05	\$ 67,355.05	\$ 65,876.05	\$ 65,876.05	\$ 53,876.05	\$ 68,876.05	\$ 83,876.05	\$ 68,876.05	\$ 65,876.05	\$ 77,876.05
SMALL TRUCK		\$ (11,000.00)	\$ (11,000.00)	\$ (11,000.00)	\$ (11,000.00)		\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)			\$ (13,000.00)
LARGE PLOW	\$ (24,262.47)	\$ (24,262.47)			\$ (27,000.00)	\$ (27,000.00)	\$ (27,000.00)	\$ (27,000.00)		\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)
BACKHOE														
EXCAVATOR	\$ (16,478.23)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)								
FRONT LOADER									\$ (15,000.00)	\$ (15,000.00)	\$ (15,000.00)	\$ (15,000.00)		
FUND BALANCE	\$ 19,533.52	\$ 8,792.05	\$ 23,313.05	\$ 37,834.05	\$ 25,355.05	\$ 23,876.05	\$ 23,876.05	\$ 11,876.05	\$ 26,876.05	\$ 41,876.05	\$ 26,876.05	\$ 23,876.05	\$ 35,876.05	\$ 34,876.05

TOWN OF WORCESTER FIRE DEPARTMENT EQUIPMENT SCHEDULE

FUND	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
BALANCE CARRIED OVER	\$ 29,875.65	\$ 30,266.65	\$ 35,657.65	\$ 41,048.65	\$ 46,439.65	\$ 51,830.65	\$ 57,221.65	\$ 77,221.65	\$ 97,221.65	\$ 117,221.65	\$ 137,221.65	\$ 157,221.65	\$ 177,221.65	\$ 197,221.65
CURRENT APPROPRIATION	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
TOTAL FUND	\$ 44,875.65	\$ 50,266.65	\$ 55,657.65	\$ 61,048.65	\$ 66,439.65	\$ 71,830.65	\$ 77,221.65	\$ 97,221.65	\$ 117,221.65	\$ 137,221.65	\$ 157,221.65	\$ 177,221.65	\$ 197,221.65	\$ 217,221.65
FAST ATTACK TRUCK	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)								
ENGINE 1 PUMPER														
FUND BALANCE	\$ 30,266.65	\$ 35,657.65	\$ 41,048.65	\$ 46,439.65	\$ 51,830.65	\$ 57,221.65	\$ 77,221.65	\$ 97,221.65	\$ 117,221.65	\$ 137,221.65	\$ 157,221.65	\$ 177,221.65	\$ 197,221.65	\$ 217,221.65

PROPOSED 2018 BUDGET

HIGHWAYS

Accounts	2017 Budget	Expenditures	2018 Budget	% Change
Wages	\$137,489.00	\$145,187.10	\$140,724.00	2.4%
FICA/ Town Expense	\$10,748.00	\$11,511.50	\$10,995.00	2.3%
Health Insurance	\$7,870.00	\$10,173.61	\$16,249.00	106.5%
Health Ins. Reimbursement	\$3,000.00	\$3,000.00	\$3,000.00	0.0%
Life Insurance	\$243.00	\$175.50	\$243.00	0.0%
Retirement Town Expense	\$7,727.00	\$7,526.86	\$7,826.00	1.3%
Unemployment	\$1,000.00	\$0.00	\$1,000.00	0.0%
Gas/Oil/Diesel	\$19,500.00	\$20,937.67	\$19,500.00	0.0%
Vehicle Main/Repair	\$18,000.00	\$25,969.84	\$18,000.00	0.0%
Shop Maintenance	\$3,500.00	\$5,419.07	\$2,500.00	-28.6%
Equipment/Tools	\$2,500.00	\$2,246.95	\$2,500.00	0.0%
Hired Equipment	\$1,000.00	\$0.00	\$1,000.00	0.0%
Shale/Gravel/Chloride	\$40,000.00	\$25,744.14	\$40,000.00	0.0%
Storm Water Management	\$10,000.00	\$10,440.05	\$10,000.00	0.0%
Sand/Salt	\$32,000.00	\$35,564.67	\$32,000.00	0.0%
Bridges/Culverts	\$5,000.00	\$5,530.95	\$5,000.00	0.0%
Paving/Resurfacing	\$15,000.00	\$5,141.16	\$15,000.00	0.0%
Mowing/Brush Cutting	\$2,800.00	\$3,150.00	\$3,150.00	12.5%
Uniforms	\$800.00	\$1,617.06	\$2,350.00	193.8%
Equipment Capital Exp	\$40,000.00	\$40,000.00	\$41,000.00	2.5%
Training/Conferences	\$500.00	\$50.00	\$500.00	0.0%
Electric	\$2,200.00	\$1,628.91	\$1,400.00	-36.4%
Telephone/Computer	\$800.00	\$805.72	\$750.00	-6.3%
Heat	\$3,000.00	\$2,898.43	\$3,000.00	0.0%
Signs	\$2,000.00	\$592.26	\$2,000.00	0.0%
Trans to H/W Capital Fund	-	\$1,000.00	-	
Grants	\$0.00	\$0.00	\$0.00	
TOTAL	\$366,677.00	\$366,311.45	\$379,687.00	3.5%

BOND-MAXHAM PROPERTY

Bond Payment	\$10,167.00	\$10,166.67	\$10,167.00	0.0%
Interest Expense	\$11,708.00	\$10,530.04	\$11,000.00	-6.0%
TOTAL	\$21,875.00	\$20,696.71	\$21,167.00	-3.2%

GENERAL GOVERNMENT

Accounts	2017 Budget	Expenditures	2018 Budget	% Change
OFFICERS SERVICES				
Town Clerk/Treasurer	\$43,680.00	\$43,680.06	\$43,680.00	0.0%
Asst. Town Clerk	\$10,000.00	\$8,899.50	\$10,000.00	0.0%
Selectboard	\$2,600.00	\$2,600.00	\$2,600.00	0.0%
Auditors	\$12,000.00	\$11,230.00	\$11,500.00	-4.2%
Constable	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
Election Officials	\$500.00	\$300.00	\$1,400.00	180.0%
Health Officer	\$200.00	\$200.00	\$200.00	0.0%
LRSWMD Supervisor	\$200.00	\$-	\$200.00	0.0%
Animal Control Officer	\$750.00	\$300	\$500.00	-33.3%
Delinquent Tax Collector	\$3,000.00	\$3,000.00	\$3,000.00	0.0%
FICA, Town	\$5,687.00	\$5,466.53	\$5,764.00	1.4%
Health Ins. Town Clerk	\$2,000.00	\$2,000.00	\$3,000.00	50.0%
Life Insurance	\$81.00	\$-	\$81.00	0.0%
Retirement, Town	\$2,677.00	\$2,677.40	\$2,764.00	3.2%
TOTAL	\$84,375.00	\$81,353.49	\$85,689.00	1.6%

PRINTING & OFFICE

Town Report	\$1,100.00	\$701.80	\$800.00	-27.3%
Telephone	\$870.00	\$913.09	\$795.00	-8.6%
Postage	\$950.00	\$843.32	\$900.00	-5.3%
Office Supplies	\$2,500.00	\$2,556.16	\$2,300.00	-8.0%
Officers Conf. & Dues	\$250.00	\$757.12	\$200.00	-20.0%
Pub. of Notices	\$250.00	\$113.76	\$250.00	0.0%
Printing/Copy Service	\$50.00	\$775.06	\$1,100.00	2100.0%
Microfilming	\$250.00	\$250.00	\$250.00	0.0%
Equip.Repair/Cont.	\$400.00	\$125.00	\$400.00	0.0%
VLCT Dues	\$2,118.00	\$2,118.00	\$2,140.00	1.0%
CV Reg. Planning Com	\$1,098.00	\$1,097.80	\$1,213.00	10.5%
TC Equip Reserve Fund	\$1,500.00	\$1,500.00	\$0.00	-100.0%
Software/Maintenance	\$2,500.00	\$2,541.33	\$2,500.00	0.0%
Web Site	\$200.00	\$399.35	\$200.00	0.0%
TOTAL	\$14,036.00	\$14,691.79	\$13,048.00	-7.0%

TOWN COMPLEX

Custodial Service	\$625.00	\$773.60	\$625.00	0.0%
Supplies	\$100.00	\$100.00	\$100.00	0.0%
Heat	\$2,800.00	\$3,133.63	\$2,800.00	0.0%
Electric	\$1,800.00	\$1,366.79	\$1,500.00	-16.7%
Water	\$260.00	\$195.00	\$260.00	0.0%
Trash Services	\$636.00	\$699.48	\$636.00	0.0%
Safety Equipment	\$150.00	\$80.00	\$100.00	-33.3%
TOTAL	\$6,371.00	\$6,348.50	\$6,021.00	-5.5%

Accounts	2017 Budget	Expenditures	2018 Budget	% Change
TOWN HALL				
Custodial Service	\$1,500.00	\$1,343.25	\$1,850.00	23.3%
Supplies	\$700.00	\$1,112.80	\$700.00	0.0%
Heat	\$2,500.00	\$1,869.59	\$2,400.00	-4.0%
Electric	\$1,500.00	\$1,418.81	\$1,400.00	-6.7%
Water	\$260.00	\$195.00	\$260.00	0.0%
State Inspections	\$950.00	\$470.00	\$800.00	-15.8%
Trans to T/H Floor Fund				
TOTAL	\$7,410.00	\$6,409.45	\$7,410.00	0.0%
FIRE & FAST SQUAD DEPT				
Insurance	\$1,600.00	\$1,116.00	\$1,500.00	-6.3%
Gas	\$750.00	\$262.84	\$750.00	0.0%
Vehicle Repairs	\$500.00	\$142.80	\$500.00	0.0%
Truck-Equip Fund	\$15,000.00	\$15,000.00	\$20,000.00	33.3%
Telephone	\$540.00	\$604.91	\$540.00	0.0%
Supplies	\$500.00	\$430.00	\$500.00	0.0%
Equipment Repairs	\$2,500.00	\$2,334.28	\$2,500.00	0.0%
Dues	\$500.00	\$250.00	\$500.00	0.0%
Dues-EMS District 6-F/S	\$50.00	\$100.00	\$50.00	0.0%
Communications	\$10,987.00	\$11,480.72	\$12,514.00	13.9%
Radios/Equip. repairs	\$2,000.00	\$566.75	\$1,500.00	-25.0%
Medical Supplies/Equip-F/	\$2,000.00	\$0.00	\$1,000.00	-50.0%
Training	\$4,000.00	\$4,000.00	\$4,000.00	0.0%
Equipment	\$4,500.00	\$4,500.00	\$4,500.00	0.0%
Hepatitis B Shots-F/S	\$400.00	\$0.00	\$400.00	0.0%
Trans to F/D Equip Fund		\$5,000.00		
TOTAL	\$45,827.00	\$45,788.30	\$50,754.00	10.8%
TAXES & DUES				
Washington County	\$7,204.00	\$7,204.00	\$7,385.00	2.5%
Wrightsville Beach	\$1,100.00	\$976.80	\$977.00	-11.2%
TOTAL	\$8,304.00	\$8,180.80	\$8,362.00	0.7%
LEGAL SERVICES				
Legal Services	\$2,000.00	\$0.00	\$1,000.00	-50.0%
TOTAL	\$2,000.00	\$0.00	\$1,000.00	-50.0%
INSURANCE				
Insurance*	\$34,307.00	\$52,613.00	\$37,208.00	8.5%
TOTAL	\$34,307.00	\$52,613.00	\$37,208.00	8.5%

*reflects partial 2018 payment of \$16,565.00

Accounts	2017 Budget	Expenditures	2018 Budget	% Change
STREET LIGHTS				
Street Lights	\$3,100.00	\$2,951.10	\$2,950.00	-4.8%
TOTAL	\$3,100.00	\$2,951.10	\$2,950.00	-4.8%
RECREATION				
Mowing	\$1,000.00	\$250.00	\$1,000.00	0.0%
Supplies	\$200.00	\$288.12	\$200.00	0.0%
Trans to Ladd Field Fund		\$0.00		
TOTAL	\$1,200.00	\$538.12	\$1,200.00	0.0%
WORCESTER APPROPRIATIONS				
Worcester Cemetery Approp	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
Worcester Historical Soci	\$2,000.00	\$2,000.00	\$2,000.00	0.0%
TOTAL	\$7,000.00	\$7,000.00	\$7,000.00	0.0%
WASHINGTON COUNTY SHER.				
Washington Cnty Sheriff	\$1,500.00	\$767.21	\$1,200.00	-20.0%
TOTAL	\$1,500.00	\$767.21	\$1,200.00	-20.0%
ANIMAL CONTROL				
Animal Control	\$300.00	\$270.00	\$300.00	0.0%
TOTAL	\$300.00	\$270.00	\$300.00	0.0%
AMBULANCE				
Ambulance	\$37,226.00	\$37,226.00	\$38,531.00	3.5%
TOTAL	\$37,226.00	\$37,226.00	\$38,531.00	3.5%
MISCELLANEOUS				
Miscellaneous	\$100.00	\$ 100.00	\$100.00	0.0%
TOTAL	\$100.00	\$ 100.00	\$100.00	0.0%
LISTERS OFFICE				
Wages	\$13,000.00	\$10,417.50	\$13,000.00	0.0%
Supplies	\$400.00	\$35.98	\$400.00	0.0%
Conferences & Dues	\$850.00	\$810.00	\$850.00	0.0%
Equipment	\$350.00	0	\$300.00	-14.3%
Tax Mapping	\$500.00	\$130	\$250.00	-50.0%
Software/Maintenance	\$1,200.00	\$215	\$500.00	-58.3%
TOTAL	\$16,300.00	\$11,608.48	\$15,300.00	-6.1%
CAPITAL MAINTENANCE				
Capital Maintenance Approx.	\$12,000.00	\$12,000.00	\$12,000.00	0.0%
TOTAL	\$12,000.00	\$12,000.00	\$12,000.00	0.0%

Accounts	2017 Budget	Expenditures	2018 Budget	% Change
SPECIAL ARTICLES				
Org. Support	\$8,500.00	\$8,500.00		
Kellogg-Hubbard Library	\$15,984.00	\$15,984.00		
Fireworks	\$5,000.00	\$5,000.00		
Mont. Senior Activity Cen	\$2,600.00	\$2,600.00		
Cross VT Trail Assoc.	\$1,000.00	\$1,000.00		
TOTAL	\$33,084.00	\$33,084.00		
HIGHWAY	\$366,677.00	\$366,311.45	\$379,687.00	3.5%
MAXHAM BOND	\$21,875.00	\$20,696.71	\$21,167.00	-3.2%
GEN. GOVERNMENT	\$281,356.00	\$287,846.24	\$288,073.00	2.4%
TOTAL GENERAL FUND	\$669,908.00	\$674,854.40	\$688,927.00	2.8%

*reflects 2018 payment of \$16,565.00 for Liability Ins.

PROPOSED 2018 REVENUES

	2017 Budget	2017 Received	2018 Proposed
HIGHWAY			
State Aid	\$46,000.00	\$46,558.92	\$46,000.00
Overweight Permits	\$270.00	\$280.00	\$270.00
GEN. GOVERNMENT			
Interest on Savings	\$185.00	\$358.29	\$185.00
Town Clerk Fees/Lic.	\$7,000.00	\$9,863.00	\$7,500.00
Tax on State Owned Land	\$13,000.00	\$31,729.98	\$13,000.00
Current Use*	\$48,000.00	\$53,411.00	\$48,000.00
Traffic Fines	\$150.00	\$99.95	\$100.00
Town Hall Rental Fees	\$700.00	\$1,392.00	\$700.00
Delinquent Tax Penalty	\$3,500.00	\$10,995.48	\$4,000.00
Fund Balance Surplus Back to GF			\$30,065.00
TOTAL	\$118,805.00	\$154,688.62	\$149,820.00
Town Budget	\$669,908.00		\$688,927.00
Less Anticipated Revenues	\$118,805.00		\$149,820.00
Tax Effort 2017	\$551,103.00		
Anticipated 2018			\$539,107.00
Town Tax Rate 2017**		\$0.6189	**Rate reflects all Passed Articles
Estimated Town Tax Rate 2018		\$0.5830	924703 Grand List Value

What does this mean to me?

If your property is assessed at \$200,000. your Grand List Value is \$2,000.

Multiply \$2,000 x Town Rate of \$0.5830 \$1,166.01

That's your Town Property tax amount.

STATEMENT OF TAXES RAISED

Town Listed Value	92,509,250.00
Total Municipal Grand List (1% of Listed Property)	925,092.50
Municipal tax rate	<u>x .6189</u>
Town Tax Effort	572,539.61
 Total Education Grand List	
Homestead Education Listed Value	663,166.24
Homestead Tax Rate	<u>x 1.6421</u>
Tax Effort	1,088,985.30
Non-Residential Education Listed Value	262,890.73
Non-Resi Tax Rate	<u>x 1.5189</u>
Tax Effort	399,304.73
Veteran's Exemption Listed Value	925,092.50
	<u>X .0005</u>
	462.63
Late Homestead Penalty	2,160.10
 Total Adjusted Tax Effort as of 12/31/2017	2,063,452.37

Tax bills are sent only once in July (both amounts are on the same document), to the owner of record as of April 1st. If a bill does not return to the town office, it is assumed that it reached its destination. PLEASE, if you change your address, notify the office.

TOWN OF WORCESTER TAX BILLINGS RECONCILIATION

	<u>Current Taxes</u>
Beginning Delinquents as of 1/1/2017	48,374.87
Total Tax Billings	2,063,452.37
Amount Owed by School	29,086.08
Payments Sent to the School	(1,219,360.93)
School taxes sent to School by State	(295,727.68)
Property Taxes	(530,411.81)
Abatements	(651.44)
Totals	<u>47,038.03</u>
Total Per Delinquent List* reflects principal only	<u>47,038.03</u>
Difference	<u><u>0.00</u></u>

DELINQUENT TAXES AS OF DECEMBER 31, 2017

Alexander, Robert	1,230.93
Brooks, James	4,046.80
Brown, Iva	52.23
Cameron, Pamela	4,803.05
Cold Comfort Farm	5,175.99
Dyson, Christopher	3,746.03
Hewitt, Julia	12.55
Kennison, Vernon	251.08
Kimball, Gordon	456.57
Mullen, Clifford	4,210.66
Nye, Reece	1,527.22
Quantum Corp	7,414.20
Rogers, David	2,083.48
Scherbatskoy, Jonathan	3,062.55
Strange, Tyler	2,012.75
Sweetser, Brian	6,540.80
Weiss, Benjamin	2,037.71
TOTAL DUE * reflects principal only	*47,038.03

WORCESTER MOUNTAIN CEMETERY

Opening Balance, January 1, 2017	\$1,824.18
Receipts:	
Net Int/Div after Reinvestments	4,617.19
Town Contribution	5,000.00
Burials	600.00
Sale of Lots	<u>770.00</u>
Total Receipts	\$10,987.19
Disbursements:	
Insurance & Fees	10.00
Maintenance/Supplies	<u>6,568.14</u>
Total Disbursements	(\$6,569.14)
Closing Balance, December 31, 2017	6,233.23
Invested Funds	\$78,366.57

WORCESTER VILLAGE CEMETERY

Opening Balance, January 1, 2017	\$2,423.79
Receipts:	
Net Int/Div. after Reinvestments	24,668.21
Town Contribution	
Burials	<u>300.00</u>
Total Receipts	\$27,392.00
Disbursements:	
Maintenance & Supplies	3,288.00
Insurance & Fees	<u>0</u>
Total Disbursements	(\$3,288.00)
Closing Balance, December 31, 2017	\$24,104.00
Invested Funds	\$252,889.79



CEMETERY RULES & REGULATIONS

1. All trash should be placed in wooden box at back of cemetery at the Worcester Mountain Cemetery.
2. Foundations for stones or Monuments shall be at a minimum 3½ feet deep and the Cemetery Commission shall approve location of foundation before placing.
3. Stones for single lots will not exceed a maximum width of (32 inch base, 24 inch stone). Stones for crematory lots will not exceed a maximum width of (28 inch base, 20 inch stone).
4. A cemetery official must be present with all burials. (Revised in 2011)
5. All crematory burials must be in containers of permanent nature. Placement of containers must be accompanied by paperwork from the Crematory or Funeral Home along with the fee of \$100.00.
6. All in-ground planting (including trees and shrubs) must be maintained by owner. No artificial flowers are to be placed between April 1st and November 1st.
7. The Cemetery Board will place corner stones after Lot purchase. The fee for the four corner markers is \$200.00.
8. The Cemetery will be open on May 1st, weather permitting, and will close on November 1st.
9. The Cemetery does not reserve lots. Payment in full must be received at the time of purchase.
10. All charges by the Cemetery are due upon receipt of the services.
11. No monument can be erected without prior approval.
12. The Cemetery Commission will not be liable for any flowers, vases or any article left at the gravesite.
13. Any memorial company must have prior permission from a board member before commencing any activity.
14. Only 2 interments are allowed per Crematory Lot and only 4 interments are allowed per Regular Singular Lot.

WORCESTER MOUNTAIN CEMETERY

New lot rates effective July 1, 2009
Corner markers included

WORCESTER RESIDENTS

	Full Lots	Crematory Lots
Single Grave	\$ 650.00	\$ 440.00
Two Graves	1,100.00	680.00
Three Graves	1,550.00	920.00
Four graves	2,000.00	1,160.00

NON-RESIDENTS

Single Grave	\$ 750.00	485.00
Two Graves	1,300.00	770.00
Three Graves	1,850.00	1,055.00
Four Graves	2,400.00	1,340.00

Interment Fees for Worcester Cemeteries-Amended January 2014

- Full Burial \$750.00
- For Crematory Ashes \$300.00 (Ashes must be in a permanent Container)
- Recording Fee for Deeds-\$10.00 per page

AUDITOR'S REPORTS

Sullivan, Powers & Co., P.C. CERTIFIED PUBLIC ACCOUNTANTS

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P.O. Box 947
Montpelier, VT 05601
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Fred Duplessis, CPA
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Chad A. Hewitt, CPA
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[VT Lic. #92-000180](#)

We have audited the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2017.

We will audit the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2018.

The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office upon completion.



Tim Cane, 19 years of outstanding service



(left to right) Mike Utton and Joseph Audet are our newest Road Crew members

2017 TOWN REPORTS

SELECTBOARD REPORT TO THE TOWN

Another year has passed and it's a good time to reflect on some of what has transpired over the previous year: In 2017 we had the opportunity to experience the Thursday night farmer's market and wood-fired pizza nights on the east and west sides of town; we had a music festival; various events at the town hall; plenty of recreation at Ladd field; and the chance to catch-up with one another be it either at the Post Office Cafe, LBJs, or the transfer station every Saturday. Worcester continues to be a remarkable rural community in a natural setting that has remained relatively unchanged over the years.

Preservation of our community's character is one of the issues on the minds of the planning commission, which has been meeting regularly to update our town plan. Hopefully, the new town plan will be available for public comment this spring. Having an updated town plan is necessary in order to qualify for state and federal grants and is a great tool for guiding the selectboard in decisions that affect our town.

On the administrative side of things, the town complex (town garage, town hall and town office) have all experienced significant changes over the year, has had the highway department.

The town garage and office had all of the old lighting fixtures replaced with high-efficiency LED lighting. The cost of this project was offset by a grant from Efficiency Vermont and has drastically reduced the town's lighting bill. Thanks to Katie Winkeljohn, our town clerk, for spearheading that project.

The town hall finally had the floors refinished and they look fabulous. The new floors highlight some other worn-down areas that could use refreshing (walls, windows and lights) and also the importance of creating and budgeting for a regular maintenance schedule of town buildings. In that light, the fire sprinkler system is tentatively scheduled to be converted to foam within the next two years.

The highway department said farewell to Tim Cane, who retired this fall after 20 years of service. (Thanks Tim!) And, sadly, we said good-bye to Floyd 'Chico' Kennedy who suddenly passed away last fall. Chico mowed and shoveled for the town over the past five years. The highway department also welcomed Mike Utton and Joe Audet to the road crew. We're glad to have these guys working for the town and hope they will stick around for a long time.

The Clean Water Act (Act 64) has placed increased demands on the highway department, but along with those demands are grant monies available to complete ditching and culvert projects. Road Commissioner, Brian Powers, continues to apply and receive grants for roadside work and hopes that the ditching and culvert work along the paved section of Minister Brook will facilitate its resurfacing in 2018.

Finally, long-time selectboard member Cheri Goldstein has indicated she will be stepping down after this upcoming town meeting. Cheri, along with all of our town officers, offers invaluable insight into matters that affect our town and we will miss her, however, we look forward to working with the next selectboard member.

If you have any questions, concerns or comments, please feel free to either contact anyone on the selectboard, or come to a selectboard meeting. We meet the first and third Monday of every month at 6:30 pm at the town office.

Ted Lamb

2017 REPORTS FROM WORCESTER ORGANIZATIONS

WORCESTER CEMETERY COMMISSION

In 2017 we finished surveying and marking out the Mountain Cemetery.

The windstorm of August 5th downed two large pines in the Mountain Cemetery. Trees needed to be cut up, stumps pulled, and all removed. Site of the damage was filled in with dirt donated by the Town.

The commission needs volunteers who know about trees to help with assessing which ones growing at the edges of both cemeteries pose a potential threat of falling and causing damage or obstructing access. We will need to plan a few volunteer work days in the spring to remove them. A sign-up sheet will be available at Town Meeting for anyone interested in helping, or you may leave a message with the Town Clerk.

WORCESTER COMMUNITY KITCHEN AND FOOD SHELF

The Worcester Community Kitchen and Food Shelf is a local, volunteer organization which serves a weekly lunch and has an emergency/supplemental Food Shelf available each week. We are a Network Partner of the Vermont Food Bank, and operate entirely on donations and fundraisers. The meal is served every Wednesday from 12-1. The Food Shelf is open every Wed from 1-2 and every third Saturday from 11-1pm. The Food Shelf served 650 individuals and the weekly lunch served 3,845 meals. There were 34 Holiday meal boxes given out within our community, including a generous donation of Holiday Boxes from Pike Industries. Our fundraising events were the Spring/Fall Clothing Swaps, The Talent Show, and Book Sale. Our community collected 188 lbs. of non-perishables on Stamp Out Hunger Day. We are grateful for the many volunteers and a very long list of supporters. We thank you all!

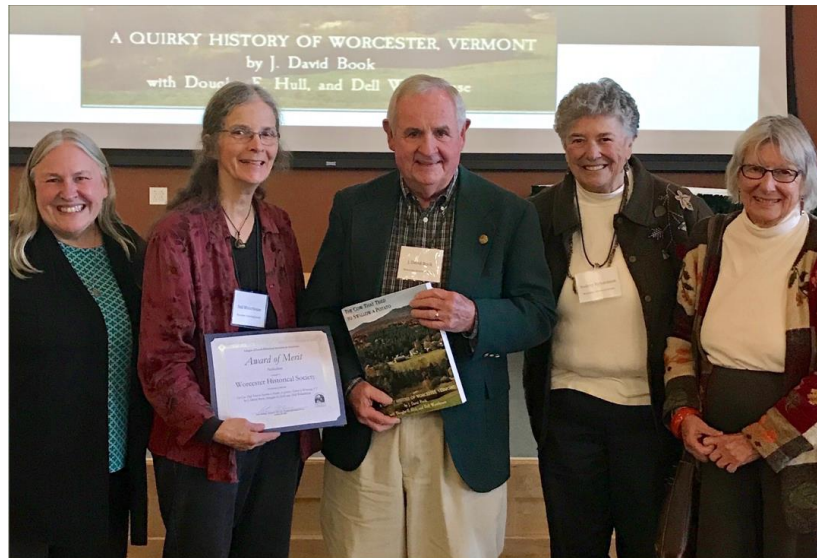


“Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has.” — Margaret Mead



WORCESTER HISTORICAL SOCIETY

The four major highlights of WHS for 2017 were: 1) in July the release of our book, **The Cow That Tried to Swallow a Potato: A Quirky History of Worcester Vermont**. Written by J. David Book, with Doug Hull and Dell Waterhouse. We are all saddened by the death of Doug Hull on November 18th. 2) Our marvelous Annual Meeting program in September when nine amateur thespians presented **Glimpses from a Simpler Time**, a lighthearted drama featuring some of Worcester's most notable characters. 3) Our "Award of Merit" for the book presented by the League of Local Historical Societies and Museums held at Lyndon State College on October 28th. 4) Our 12th Annual Love Light Tree ceremony held in December with 210 names being read, and our 16 loved ones lost in 2017 remembered.



WORCESTER PLANNING COMMISSION

A town plan (1) describes present physical and social conditions, (2) presents a vision for the Town's future, and (3) provides a mechanism to achieve that vision. Our current Town Plan, accepted in 2007, is a good document. In 2017 we were required to update the 2007 Town Plan with current data.

The philosophical underpinnings and overall goals of the Commission's work on the 2017 Town Plan come from the 2007 Worcester Town Plan. The 2007 Town Plan is based on the 2000 Worcester Town Plan, which was based on a planning survey in 2000. In addition, the 2007 Town Plan includes town planning activities lead by the Worcester Planning Commission in 2001. The Worcester Planning Commission has worked for the past year on the 2017 update. In addition to providing up to date statistics, the Commission has added new description consistent with information included in the 2007 Town Plan.

The 2017 update will be reviewed by the Central Vermont Regional Planning Commission, the Selectboard, and Worcester residents. We expect these reviews to take place late in 2018. When the updated Town Plan is accepted we will begin working on a State-required detailed revision to the Plan's energy section. The Commission will survey residents' opinions regarding energy issues before meeting the new State requirements.

WORCESTER RANGERS SNOWMOBILE CLUB

Worcester Rangers Snowmobile Club wishes to thank its neighbors and friends for their continuing support of our Club's objectives: provide a responsible winter recreational opportunity that embraces respect for our beautiful environment and private property. Over the past several years, membership in the Worcester Rangers continues to grow. Maintenance is a year around activity with the goal to provide the community with a safe and attractive network of trails. The Vermont Association of Snow Travelers has allocated matching funds for the reconstruction of two bridges; necessary investments in Worcester's recreation infrastructure. The Club is very pleased to be a major supporter of the Worcester's annual July 4th Celebration. This year the Club has expanded its social media presence with a Facebook page. The Club is grateful to the entire Worcester community and its officials, and, especially, the landowners that generously share their property.



WORCESTER VOLUNTEER FIRE & RESCUE

Over the course of 2017, our membership continued to wax and wane. It was with sadness and joy we said our fond farewells to Craig, Christa, Gavin and Spencer Lang, who have relocated to Texas. Craig served as our Fire Captain for 8 years; Christa served as a Fast Squad member for 6 years and Gavin as a junior member for 2 years. In addition, we have added 2 new full members: Peter Fitz to our Fast Squad and Chris Utton to both Fire and Fast Squad.

Our equipment is in very strong shape. We have two frontline pumpers; Engine 1 – 2009 RosenBauer and Engine 2 – 2013 HME; both of these pumps have been recertified by HME in November; this is an annual requirement for front-line pumpers. 1980 – Tanker 1 is in service and is our primary mutual aid tanker. In addition, we replaced four self-contained breathing apparatus (SCBA) and the Williston Fire Department donated six used SCBAs to help us get through the next few months until we receive our next four new SCBAs. In addition, The East Montpelier Fire Department donated a used set of Jaws for vehicle extrication; these Jaws will replace our current set that is more than twenty years old.

Our call volumes continue to vacillate between Fire and Medical calls aggregating 100 annually. These call volumes are historically on par. Several of these calls require us to provide mutual aid to other departments as well as us receiving mutual aid from these same and other departments. **We are all struggling with membership; if you or someone you know that has interest in community service this is a great opportunity. Our meetings are the fourth Wednesday each month 7pm at the Fire Station.**

In December our membership vote on the following 2018 leadership positions for the department:

Fire Chief – Will Sutton Fast Squad Director – Dave DeRosia

President – Wayne Holland Vice President – Albert Campbell

Treasurer – Wayne Holland Secretary – Sue Sutton

Respectfully submitted,

Will Sutton



LADD FIELD COMMITTEE

The Ladd Recreational Fields continue to get much use and enjoyment from many. The Onion River Soccer Club used the fields again from April to October and provided a port-o-let. The town continues to mow. The baseball fields were used regularly by the church softball league. The community garden continues to thrive, all plots are claimed and the new tool shed has been completed thanks to a grant received through the Doty School and help of many. And many thanks to the fire department for filling the garden water tanks on their training days. The committee had the soil tested in the hay meadow. It was discovered that the soil quality is poor, which explains the low quality of hay in the meadow. The committee is gathering data and discussing options for moving forward. Colleen Kutin is still serving as the chair. Other committee members are Michele Hill and David Book. The next meeting will be the Monday after town meeting at 7pm in the town hall. Any other meetings will be scheduled as needed and warned as special meetings.

NORTH BRANCH GRANGE

The Grange is a rural/urban organization. We sponsor programs for the public, oriented to agriculture, health and wellness, home economics, legislation, and youth. We sponsor open forums with our senators and representatives to keep us updated on what is going on in Montpelier. Volunteering is a big part of our service. The Community Kitchen and Food Shelf hours amount to over 600 hours. Our favorite fun community program is the trick-or-treat open house at the Town hall. Anyone wishing to join us, call the information numbers below. The Grange supports the Lamoille County DCF Christmas party; we make stockings and supply gifts and candy. We meet at the Town Hall, 7 P.M. on the second and fourth Mondays of each month. For information call 223-7531 or 229-4697.

REPORTS FROM ORGANIZATIONS SERVING WORCESTER

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

CVRPC is a consortium of 23 towns and cities in Washington County and western Orange County. For more information, please call us at (802) 229-0389, www.centralvtplanning.org.

MONTPELIER FIRE/AMBULANCE DEPARTMENT

The Montpelier Fire/Ambulance Department provides ambulance service to the City of Montpelier and, under contract, to three neighboring towns, including Worcester. The Montpelier Fire/Ambulance Department works closely with the fire departments and FAST squads which serve these towns to provide excellent service to the citizens of those communities. Funding for the ambulance service comes from billing for services provided and taxpayer support from the communities served.

OUR HOUSE OF CENTRAL VERMONT

Our House of Central Vermont is a non-profit children's advocacy center and special investigations unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supporting setting for child victims of sexual abuse, their non-offending family members, and adult survivors of sexual assault. 802-476-8825.

PEOPLE'S HEALTH & WELLNESS CLINIC

The People's Health & Wellness Clinic has been providing primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services since 1994.

Our services include primary medical care, mental health, oral health, body work and other complementary health, diet and nutrition, and vision care. We are the regional contact for Ladies First, providing screening for breast and cervical cancer, as well as lifestyle coaching and memberships in weight loss programs for cardiovascular health for eligible women. Even if you are insured, Ladies First can fill gaps in coverage or provide complementary services. Tobacco cessation counseling and nicotine replacement therapies are also provided, as well as screenings for alcohol and drug use.

We also continue to provide navigation services for patients needing to sign up for health insurance through Vermont Health Connect, whether it's for Medicaid or commercial health insurance.

In Calendar Year 2017, the People's Health & Wellness Clinic served 557 unduplicated individuals, who came for 1170 clinical visits, requiring 2846 patient interactions. 287 of these patients were new to the Clinic. All of these numbers are significant increases over the past two years. We had 866 medical visits, 281 medical consults, and provided 904 diagnostic tests. 112 individuals came for 155 dental hygiene visits and 99 referrals to dentists for more advanced treatment. We provided 160 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. Our services include screening all patients for eligibility in a variety of health insurance and assistance programs. We also helped many patients navigate the application process for a variety of programs including Vermont Health Connect, Medicaid, Ladies First, and Central Vermont Medical Center – UVM Health Network and other hospitals' patient financial assistance programs. Through all these efforts, we were able to successfully enroll them 134 times, often in more than one program.

5 separate Worcester residents sought our services in 2017, 3 of whom were new to the Clinic. They required 8 separate patient interactions. They came for 1 full medical visit and 3 case management visits, and received 3 diagnostic tests (labs, x-rays, etc.). Our navigation services helped 3 individuals successfully enroll into health insurance and assistance programs, as well as numerous renewals and other changes to their plans. We were also very grateful to have had two Worcester residents on our Board of Trustees during 2017.

Volunteer practitioners are the heart of our service model. In 2017, over 60 volunteers gave over \$88,000 worth of their time serving our patients. Over \$95,000 worth of pharmaceuticals and medical supplies and other services were donated for our patients. We paid \$6,721 for diagnostic testing, and leveraged another \$19,514 worth of tests.

We define our primary service area as all of Washington County, plus the Orange County towns of Orange, Washington, and Williamstown, but we do not restrict geographic access, and ended up serving people from 48 Vermont towns. People must have household income of less than 400% of the Federal Poverty Level to be eligible for our services, but 90% were under 250% - basically the "working poor."

As a federally-deemed free clinic, we cannot charge for services. We depend on grants and donations, including from our patients. For more information on our services, to make a donation, or to volunteer, please visit our website at phwcv.org. Patients are seen by appointment only – call 802-479-1229, Monday through Thursday.

We are grateful to the voters of Worcester for many years of support for the Clinic, and are very pleased to be able to provide these services to the community. Thank you.

Peter Youngbaer, Executive Director

VERMONT DEPARTMENT OF HEALTH.

The Vermont Department of Health is working for your health every day. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community.

Your Health Department district office is in Barre at the McFarland Building, 5 Perry St., Suite 250. The telephone number is 479-4200. For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov. Join us on <https://www.facebook.com/vdhbarre> and www.facebook.com/HealthVermont. Follow us on www.twitter.com/healthvermont.

VT LEAGUE OF CITIES AND TOWNS

VLCT's mission is to serve and strengthen Vermont local government. For more information see web site: www.vlct.org

WASHINGTON COUNTY SHERIFF'S DEPARTMENT

Assists with public safety in your community. Call us at 223-3001.

WRIGHTSVILLE BEACH RECREATION DISTRICT

The Wrightsville Beach Day Use Area provides a low cost, high quality and diverse recreational experience for residents of our member towns (Montpelier, East Montpelier, Middlesex and Worcester). For more information see our web site: www.wrightsvillebeachvt.com

ORGANIZATIONS WITH VOLUNTEER OPPORTUNITIES

Many organizations that seek funding from the Town of Worcester also rely on volunteers to fulfill their mission. The statements below, provided by groups seeking funding, offer opportunities to further assist them through volunteer effort.

CAPSTONE

CAPSTONE is one of a network of five community action agencies in Vermont that provide wraparound services for low to moderate income Vermonters. Our services range from crisis assistance (food, housing, heating fuel) to early childhood development programs (Head Start/Early Head Start), community economic development activities (financial literacy, business development), home weatherization, transportation and workforce development. Call to discuss volunteer opportunities: 802-479-1053.

Central Vermont Adult Basic Education

Central Vermont Adult Basic Education, CVABE, provides free literacy instruction. Some CVABE students are learning to read, write, or do basic math at the elementary through middle school level. Others are working to achieve their high school diploma or GED. Community volunteers provide academic instruction and serve as great role models and mentors to students. Volunteers are trained and managed by CVABE's professional teaching staff. We advertise orientation sessions for those interested in volunteering in the local newspaper. Call to discuss volunteer opportunities: 802-476-4588

Central Vermont Council on Aging

CVCOA enables elder Vermonters to lead self-determined, healthy, meaningful and independent lives. We connect elders to benefit programs and services that enable them to thrive. Programs such as RSVP and Senior Companions also provide opportunities for the public to volunteer and serve seniors in their community. Learn more about our work at www.cvcoa.org. Call to discuss volunteer opportunities: 802-476-2739

Central Vermont Home Health and Hospice

Central Vermont Home Health and Hospice offers its grateful appreciation to the residents of Worcester. In addition to funding, there are opportunities to volunteer for Hospice services, fundraising events, and administrative functions. Please contact Jean Semprebon (volunteercoordinator@cvhhh.org) for Hospice or Patty Connor (pconnor@cvhhh.org) for administration opportunities, Kim Farnum for events (kfarnum@cvhhh.org) or call 802.224-2234. www.cvhhh.org

CIRCLE (formerly Battered Womens' Services)

You can make a difference! Circle is always looking for committed volunteers to help with our crucial work. Volunteers are needed to work on our 24-hour hotline, to spend time in our shelter, to serve on our Board of Directors, to provide childcare, and to assist in public awareness events. If you are interested in volunteering with Circle, please call us today at 1-802-476-6010. (hotline number: 877-543-9498)

Community Connections

Community Connections provides out-of-school time programs for children in kindergarten through sixth grade. We are a broad network serving middle and high schools in the Washington Central S.U. and the Montpelier schools. Volunteers are always welcomed to help us provide quality care and enrichment programs. They can help in the capacity of being mentors, supervising or teaching classes that provide new skills or information to the students. Contact Alex Rob at 802-223-5429 ext.5 or 802-223-3456 at the central office.

Family Center of Washington County

The Family Center of Washington County serves approx. 4,000 individuals in central Vermont each year. Our mission is to foster the positive growth and development of young children and their families. Our services range from on-site child care and early education and weekly playgroups to parenting support, home visiting and parent education programs, as well as informing parents of eligibility resources for helping families find and pay for child care. We have volunteer opportunities for individuals who would like to spend time reading to or playing with children, and well as other volunteer opportunities with our on-site young parent program. Please contact Joann Jenkins at joannj@fcwcv.org to find out more. 802-262-3292 ext 129.

Friends of the Winooski River

You can help the Friends protect the North Branch and Winooski watershed. We need volunteers to plant trees, monitor water quality, participate in river clean ups and maintain rain gardens. You can also help by writing for our newsletter or website, submitting photos or making videos. Stay informed by joining our email list or on Facebook. www.winooskiriver.org or info@winooskiriver.org 802-882-8276

Girls/Boyz First Mentoring

GBF provides central VT youth, ages 8-18, with high- quality, long-term community mentoring relationships that inspire, support and enable them to realize their full potential and prepare for successful futures. Volunteers meet for 2 hours/week and are provided training and support. For more information, <http://bitly.com/Q35nb9> or contact Wendy Freundlich at wendy.freedom51@gmail.com. 802-224-6500

Good Beginnings of Central Vermont

Good Beginnings volunteers provide home visits to families with newborns, or provide in-arms cuddling to vulnerable infants at Central VT Medical Center. Opportunities exist for one-time (30-45 minutes) or ongoing visits (2-3 hrs/week for 12 weeks). For more information or to apply, visit www.goodbeginningscentralvt.org email: programs@goodbeginningscentralvt.org. or call (802) 595-7953

Green Mountain Transit Agency

GMTA utilizes an extensive network of Volunteer Drivers to provide coordinated rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMTA. If you are interested in becoming a GMTA Volunteer Driver, please contact us at 802-527-2181 or info@gmtaride.org.

Green Up Vermont

Green Up Vermont is the not-for-profit 501(c) (3) organization involving people in Green Up Day. For more information see the web site at www.greenupvermont.org or, contact us at greenup@greenupvermont.org.

Home Share Now

Home Share Now most often connects people who need affordable housing and older adults who want to remain in their own homes although its' services are open to anyone interested in shared housing. We offer a variety of volunteer opportunities: office assistance; serving as a host of an information session for your friends/neighbors; calling references; tabling at community events and farmers markets; and hanging posters. For more information about how to get involved, please call Christina at 479-8549 or email (cgoodwin@homesharenow.org).

Kellogg-Hubbard Library

The KHL has many different kinds of volunteer jobs. We have four extended book sales each year and need help before, during and after each of them. We can always use additional drivers to deliver books to homebound patrons, daycares or book exchanges. At the library we offer patrons training in how to download e-books from home; however, we could use additional volunteers to offer that training, either at the library or in Worcester. Other needs include cleaning CDs and DVDs, distributing posters, helping with mailings, shelf reading, working on fundraisers, giving computer classes. Anyone who is interested in volunteering should call 223-3338 or email info@kellogghubbard.org. Thank you!

Meals on Wheels of Lamoille County

Volunteers are needed for meal deliveries. Deliver meals and smiles to seniors in Worcester or in Lamoille County. Deliver weekly, monthly, or on an off and on basis as a substitute driver. Deliveries start around 10:00am M & F in Worcester or M-F in Lamoille County. Contact Nicole Grisgraber @ 802-888-5011 or meals@mowlc.org

Montpelier Senior Activity Center

Volunteer opportunities include leading classes, organizing special events and trips, helping in the office, assisting members during registration, doing data entry, preparing mailings, greeting during health and tax clinics, serving on the board/committees, driving the van, preparing and serving food, delivering meals, fundraising and more! Contact Lise Markus at 223-2518 or markus@montpelier-vt.org

Montpelier Veterans' Council

Montpelier Veterans' Council provides American flags and markers for Veterans' graves. Volunteers place flags and provide our color guard for parades and events. Contact Carole Baker 802-223-1118

People's Health and Wellness Clinic

The People's Health & Wellness Clinic depends on volunteers to deliver its services. Potential volunteers should call the main Clinic number at 479-1229 for information, or check our website at www.phwcv.org.

Sexual Assault Crisis Team of Washington County

The Sexual Assault Crisis Team provides the following services to both male and female victims: 24/7 emergency hotline (479-5577), legal systems, hospital support, and emergency shelter. SACT relies on community volunteers, trained for 20 hours to provide confidential advocacy, hotline coverage, database entry, cleaning and building maintenance, or board support. If interested in volunteering, please contact Ally or Bobbi at 802-476-1366.

Vermont Center for Independent Living

The disability rights movement needs volunteers. VCIL benefits from the unique skills and time given by individual community members volunteering in its offices, at events and on special projects. Volunteers benefit from being a part of an exciting civil rights movement, getting to know new people, and exploring new skills. Volunteers have fun tabling with VCIL at annual events – as well as testifying at the Statehouse. Volunteers can learn more about VCIL by attending one of its monthly community meetings hosted by VCIL. Please contact VCIL at 1-802-224-1819 or visit our website: www.vcil.org for more information about volunteering.

Worcester Historical Society

Volunteers implement every activity and program. Volunteers are always needed for archiving, publications and publicity, fund raising, planning the Fourth of July celebration, educational programming, research, and governance. The success of the Society rests on its enthusiastic and committed volunteers. Contact Judy Knapp or J. David Book for further information.

Youth Service Bureau of Washington County

Volunteer opportunities include: leading workshops; mentoring youth ages 13-22; serving as a shelter parent; assisting with the Annual Community Thanksgiving Dinner; helping with fundraisers and special events. For more information, please call 229-9151. All volunteers are interviewed and subject to background checks.

EXPLANATION OF ORGANIZATIONAL SUPPORT

Provider	Service/Activity	Focused Population
CAPSTONE	Case management for crisis assistance; fuel, food, early childhood, financial-career assistance	Economically challenged, elderly, single parents, veterans
Central VT Adult Basic ED	Literacy instruction	School age through adult
Central VT Council on Aging	Case management connecting elders to services	Seniors and family caregivers
C-VT Home Health & Hospice	Nursing & hospice care	Infants to elderly at home
CIRCLE	Shelter, support, advocacy, awareness	Abuse victims
Community Connections	out-of-school programs	K through sixth grade stds.
Family Center of Washington County	Child development and family support	Infant up to and including adult parents
Friends of the Winooski River	River protection	Native wildlife populations and waterfront property owners
Girls/Boyz First	mentoring	Preteens and teens
Good Beginnings of Central VT	Support, education outreach	Pre-birth to three month old infants
Green Mountain Transit Agency	Transportation services	Medicaid, elderly, and disabled
Green-Up Vermont	Litter Control	Human and wild populations
Home Share Now	Facilitate shared housing	Elderly, single, and financially insecure people
Kellogg-Hubbard Library	Book distribution, education, outreach, information access, cultural experiences	Toddlers through seniors
Meals on Wheels of Lamoille CO	Meals for the home bound	Elderly people
Montpelier Senior Activity Center	Programs & event promoting healthy aging and lifelong learning	Seniors 50+ years old
Montpelier Veteran's Council	Cemetery flags and markers	Deceased veterans & their families
OUR House of Central Vermont	Case management, therapy & referrals	Children & adult victims of sexual & physical abuse
People's Health & Wellness Clinic	Free health care & wellness education	Uninsured & underinsured people
Sexual Assault Crisis Team	Support & shelter	Sexual abuse victims
VT Center for Independent Living	Outreach advocacy, awareness	Disabled individuals
Worcester Historical Society	History connecting past and present	Worcester residents and others
Youth Service Bureau of Washington County	Counseling, shelter, substance abuse treatment/prevention, teen centers	Young people & their families

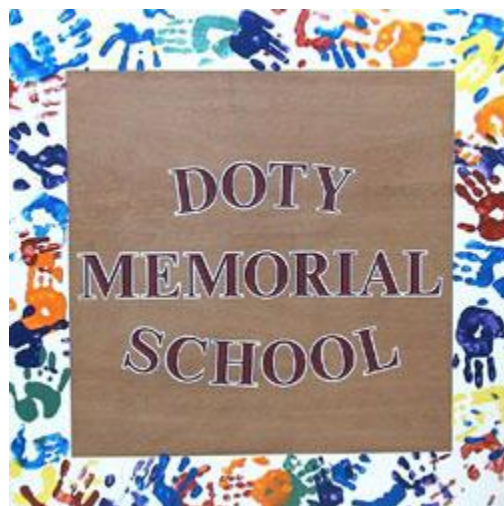
TOWN OF WORCESTER ANNUAL SCHOOL REPORT 2016

ABSTRACT OF SCHOOL MINUTES – TOWN MEETING 2017

- Art. 1. Paul Hanlon elected Moderator.
- Art. 2. Reports of School Directors approved.
- Art. 3. Approved a budget of \$1,323,154.00
- Art. 4. Authorized that the audited fund balance as of June 30, 2017, be held in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school.
- Art. 5. Authorized the School Directors to borrow money in anticipation of the receipt of revenues for the school year.
- Art. 6. Other business. Matt DeGroot talked about the work and progress of the Act46 committee and asked for community input.
- Art. 7. School Director-two years Roberta Jackes

Adjourned the meeting at 12:10 p.m.

The Audit for the Year Ended June 30, 2017 was conducted by Angolano & Company, Certified Public Accountants. The audit report has raised no concerns of form or substance. A complete copy of the audit reports for Doty Memorial (Worcester) and Washington Central Supervisory Union is available at both the Town Clerk's Office and Doty Memorial School (Worcester).



DOTY SCHOOL DIRECTOR'S REPORT

The Doty School Board provides the following report on school governance and the District's budget. First, the Board would like to acknowledge the talented and dedicated educators, support staff, administrators and volunteers that create an enriching environment every day. Our dedicated volunteers help raise the funds needed for extra programs and initiatives and volunteer their time to enhancing the learning environment at Doty. Our outstanding food program, Four Winds science programs, the All-School Play and other programs would not be possible without the community's support.

Act 46

Act 46 required school districts to examine their governance structure and how the current structure achieves educational goals outlined in the law. Districts were required to merge into districts that were "preferred" under Act 46, or submit a proposal to the Vermont Board of Education explaining why their alternative structure met the criteria of the law. A "preferred" structure is one school district educating the K-12 population with a student population of at least 900 students. Districts' school boards are charged with conducting this evaluation. Our district is smaller and operates a union middle and high school with neighboring districts, so we are not a "preferred" structure under the law.

Over the last two years, we have discussed governance structures with the other towns in the Washington Central Supervisory Union (the U-32 Towns) and beyond. The Towns' school boards, with significant input from the community, have decided to submit a joint proposal to the Agency of Education to maintain the current governance structure. See <https://sites.google.com/a/wcsu32.org/wcsu-act-46/home> or contact the School Directors at 223-5656 if you would like to read the report.

The Vermont Secretary of Education will now review our report and the reports of districts around the State to revise the Statewide plan of school districts and supervisory unions. She must report the plan to the Vermont Board of Education this summer, and the Board of Education must issue a statewide plan of districts and supervisory unions by November 30, 2018.

Budget

The School Board proposes a budget that is level-serviced, which means that there are no substantive changes to curriculum or staffing. There are small increases in salary and benefits and transportation costs resulting in a budget increase of 2.67%. With slight increases in expected revenue, the net impact on taxes is 2.49%. The impact on the residential tax rate is 16.3 cents (that's cents, not percent). 10.3 cents come from the U-32 budget, and 6.0 cents come from the Doty budget. This translates to \$120 for each \$100,000 of property value.

Even if our budget did not increase at all, our tax rate would increase because the state-wide rate is increasing. In the current year, the State used \$26 million in one-time funds to reduce the property tax. Because these funds are no longer available, the average projected state-wide increase as of the writing of this report is 9 to 9.5 cents.

The state-wide tax impacts are the major contributors to our local increase in taxes. The School Board believes the proposed budget is responsible and necessary to meet the School's mission and goals, and we ask for your support.

Future Considerations

We face possible changes in our governance structure. Even if there is no change for Worcester, Act 46 calls for the elimination of the small schools grant, which constitutes 6.3% of the funding in our proposed budget. Small schools and small school districts are under scrutiny in State Government. Given this uncertainty about the future, the School Directors look forward to engaging the community in a broader conversation in the coming year and beyond about funding our educational needs.

Doty Memorial School Town Report 2017-2018 School Year

It has been a fantastic year at Doty so far. We have many exciting accomplishments to report, so many that we couldn't possibly include every single one in this report. For the most comprehensive and up to date news please see our Administrative Assistant, Mona in the office to find out how you can receive the Doty Digest regularly. Some highlights for us this year include:

- Welcoming key members to our school community in the roles of Custodian, Literacy Specialist, and Paraeducator.
- Working with the Town of Worcester and the Fire Department to construct a publicly accessible ice skating rink using grant funds.
- Successful special events like the All School Hike, Open House, Gifts for Giving, Winter Concert, and a new All School Play related twist on our traditional Winter Exploratory experience.
- Strengthening our behavior programming to include a more tangible token and allocating staff resources to ensure the program is implemented with fidelity.

The topic on most people's minds throughout the state this year has been proficiency based graduation requirements. In Washington Central and specifically at Doty we have been leaders in proficiency based learning as we look at the practice along a Prek-12 continuum, not simply as a high school initiative. Our work has been around aligning our daily lessons and learning targets with the standards and performance indicators that lie within our board approved Student Learning Outcomes. Our Wednesday early release time has been spent almost entirely "tuning" our daily lessons to these clearly articulated outcomes.

Proficiency based learning is an initiative we continue to work on together as a supervisory union (SU), which is aligned with our mission and theory of action (both can be found [here](#)). As we shared last year at this time, we are working together on our [Implementation Plan](#), which builds on the three focal areas including *Clear Learning Targets*, *A Comprehensive and Balanced Assessment System*, and *Providing High Quality Instruction and Interventions*. In the fall, we shared a parent/community version of this report with families.

This year Doty Memorial School has worked closely with our colleagues around the SU on important aspects of the Implementation Plan, specifically in the area of scoring and reporting student work in alignment with proficiency based practices. Some shifts to our practice include reporting on core academic skills separately from transferable skills such as work habits and behavior, as well as using a formula for calculating grades other than an average so as not to penalize students for low scores early on in a unit.

At our August in-service we participated in professional development on our Student Learning Outcomes (SLOs), Standards, and Performance Indicators (PIs). We also began our work with the tool we will be using to share this information with families, Infinite Campus. Professional

development and support in Infinite Campus is provided on an ongoing basis by a team of teachers and administrators from across the SU. At our October in-service we gathered together to refine our work by developing parent-friendly language for our report cards, which were rolled-out in January.

As the diversity of student needs continues to grow across Vermont, we continue to develop our professional capacity in addressing these needs together. During our January In-service we were fortunate to have one of the foremost regional experts in the area of trauma, David Melnick, LCSW, provide us with additional information as we work together to support students. Doty staff has had previous experience with Mr. Melnick and any time that we spend with him is always valuable in assisting us in making sure our building is safe and welcoming for all students.

We highly value the time we spend with our colleagues around the SU. As time goes on, it becomes more and more clear that the implementation of research-based effective practices at Doty will require spending more time with our grade-alike colleagues across the SU. We will continue to look for opportunities to work together toward the important goal of increasing educational outcomes for our students.

Thank you for your continued support.

Sincerely,
Matt Young, Principal

**WORCESTER TOWN SCHOOL DISTRICT
WARNING**

The legal voters of the Worcester Town School District are hereby notified and warned to meet at the Doty Memorial School in Worcester on Tuesday, March 6, 2018 at 11:00 A.M. to act on the following business not involving Australian ballot:

ARTICLE 1. To elect a Moderator for the year ensuing.

ARTICLE 2. To receive and act upon the reports of the School Directors as printed in the Town Report.

ARTICLE 3. Shall the voters of the Worcester Town School District approve the school board to expend \$1,358,497 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,255 per equalized pupil. This projected spending per equalized pupil is 5.42% higher than spending for the current year.

ARTICLE 4. Shall the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2018 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 5. Shall the School District authorize the Board of Directors to borrow money in anticipation of the receipt of revenues for the school year?

ARTICLE 6. To transact any other business that may legally come before the meeting.

**Article to be voted by Australian Ballot
Polling Times – 10:00 A.M. Through 7:00 P.M.**

ARTICLE 7. To elect the following School Directors:

One (1) School Director
Two (2) School Directors

Two (2) Year Term
Three (3) Year Terms

SCHOOL DIRECTORS



Will Baker, Chair



Roberta Jackes, Vice Chair



Matthew DeGroot, Clerk



Chani Waterhouse

Charlene McManis

WORCESTER(DOTY MEMORIAL) SCHOOL**Summary of Changes Budget 2019 vs. Budget 2018**

Final	Entire Budget
	% Increase

Negotiated Items

Salary Increases	\$23,512	1.78%
Health Insurance-Changes & 10.1% Inflation	\$16,797	1.27%
Other Benefit Changes	-\$7,450	-0.56%
Subtotal Negotiated Items	\$32,859	2.48%

Staffing Changes

School-wide Projected Salary/Benefit Changes	-\$5,949	-0.45%
Subtotal Staffing Changes	-\$5,949	-0.45%

Total Salary and Benefit Changes

\$26,910	2.03%
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Budget FY 17**Budget FY 18****\$843,831****\$870,741****Nonsalary changes:**

Instructional Services & Other changes	-\$8,968	-0.68%
WCSU Assessments-Operations	\$5,354	0.40%
WCSU Assessments-SPED	-\$6,866	-0.52%
WCSU Assessments-Transportation	\$18,913	1.43%

Total Nonsalary Changes

\$8,433	0.64%
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Budget FY 17**Budget FY 18****\$479,323****\$487,756****Total Expense Budget Change(A)**

\$35,343	2.67%
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\$1,323,154**\$1,358,497****Revenue Changes:**

Special Education Reimbursements	-\$1,096	-0.08%
Fund Balance	\$4,000	0.30%
Small Schools Grant-was \$85,672 now \$85,131	-\$541	-0.04%
Subtotal Revenue Changes(B)	\$2,363	0.18%

Net Impact on Taxes(A-B)

\$32,980	2.49%
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NOTE:**If Small School Grant is not Funded by State**

Small School Grant	-\$85,672	
Net Impact on Taxes	\$118,652	8.97%

**WORCESTER(DOTY)ELEMENTARY
BUDGET 2018-2019**

	ACTUAL 16-17	BUDGET 17-18	PROJECTED 17-18	Final BUDGET 18-19
REVENUES				
TUITION FROM INDIVIDUALS	\$3,092	\$0	\$0	\$0
EARNINGS ON INVESTMENTS	\$16,136	\$14,615	\$14,615	\$14,615
MISCELLANEOUS INC & PURCH DISC	\$950	\$280	\$0	\$0
MISCELLANEOUS INC-Erate	\$2,211	\$1,500	\$1,500	\$1,500
MISCELLANEOUS INC-Building Rental & misc	\$170	\$0	\$280	\$280
MISCELLANEOUS INCOME-FUND BALANCE	\$2,600	\$0	\$0	\$4,000
EDUC. SPENDING REVENUES FROM STAT	\$1,044,288	\$1,182,786	\$1,177,767	\$1,215,766
SMALL SCHOOLS GRANT	\$91,955	\$85,672	\$85,131	\$85,131
STATE AID TRANSPORTATION	\$14,966	\$0	\$0	\$0
EDUCATION JOBS FUND-ARRA	\$0	\$0	\$0	\$0
MAINSTREAM BLOCK GRANT	\$24,414	\$0	\$0	\$0
SPED EXPENDITURE REIMBURSEMENT	\$127,239	\$38,301	\$36,536	\$37,205
EEE REVENUE-See Expenses	\$9,761	\$0	\$0	\$0
TOTAL REVENUES	\$1,337,782	\$1,323,154	\$1,315,829	\$1,358,497

INSTRUCTIONAL SVCS

SALARIES-REGULAR-PROFESS.	\$343,102	\$355,143	\$348,980	\$357,442
SALARIES-REGULAR-ASSTS	\$0	\$0	\$0	\$0
SALARIES-TEMPORARY	\$11,567	\$10,658	\$10,658	\$10,956
HEALTH BENEFITS	\$62,506	\$71,062	\$70,979	\$79,337
SOCIAL SECURITY/MEDICARE	\$25,217	\$27,056	\$27,506	\$27,109
OPEB ASSESSMENT	\$0	\$0	\$376	\$376
SECTION 125 BENEFIT	\$455	\$490	\$490	\$420
WORKMENS COMPENSATION	\$2,575	\$2,650	\$2,650	\$2,699
UNEMPLOYMENT COMPENSATION	\$290	\$1,662	\$1,662	\$237
TUITION REIMBURSEMENT	\$8,836	\$10,000	\$10,000	\$10,000
DENTAL BENEFITS	\$2,318	\$2,926	\$2,926	\$2,870
DISABILITY BENEFITS	\$946	\$1,670	\$1,670	\$1,700
OTHER PROF SERVICES-MENTOR	\$0	\$300	\$0	\$300
OTHER PROF SERVICES-FOREIGN LANG.	\$9,710	\$10,775	\$11,075	\$10,775
REPAIRS AND MAINTENANCE	\$0	\$200	\$200	\$200
TRAVEL	\$0	\$200	\$200	\$200
GENERAL SUPPLIES	\$10,447	\$12,500	\$12,187	\$12,500
BOOKS AND PERIODICALS	\$645	\$1,200	\$5,200	\$1,200
EQUIPMENT/FURNITURE	\$4,559	\$8,000	\$8,000	\$8,000
TOTAL INSTRUCTIONAL SVCS	\$483,173	\$516,492	\$514,759	\$526,321

EEE & PRESCHOOL EXPENSES

SALARIES-REGULAR-PROFESS.	\$20,158	\$20,460	\$21,028	\$21,617
SALARIES-REGULAR-ASSTS	\$8,877	\$8,625	\$8,797	\$9,105
SOCIAL SECURITY/MEDICARE	\$2,221	\$2,225	\$2,282	\$2,350
SECTION 125 BENEFIT	\$65	\$70	\$70	\$70
WORKMENS COMPENSATION	\$195	\$198	\$198	\$209
UNEMPLOYMENT COMPENSATION	\$23	\$134	\$134	\$20
TUITION REIMBURSEMENT	\$449	\$1,241	\$1,241	\$1,241
DENTAL BENEFITS	\$0	\$0	\$0	\$0
DISABILITY INSURANCE	\$0	\$0	\$0	\$0
OTHER PROF SVC & SUPPLIES	\$519	\$800	\$800	\$800
TUITION & SHARED SU SVCS	\$15,457	\$16,539	\$16,539	\$16,539
TOTAL EEE & PRESCHOOL EXP	\$47,964	\$50,292	\$51,089	\$51,951

GUIDANCE SERVICES

SALARIES-REGULAR-PROFESS.	\$47,553	\$48,266	\$49,606	\$50,995
HEALTH BENEFITS	\$16,135	\$16,274	\$16,000	\$16,163
SOCIAL SECURITY/MEDICARE	\$2,970	\$3,481	\$3,795	\$3,690
SECTION 125 BENEFIT	\$65	\$70	\$70	\$70
WORKMENS COMPENSATION	\$241	\$328	\$328	\$347
UNEMPLOYMENT COMPENSATION	\$28	\$222	\$222	\$33
DENTAL BENEFITS	\$442	\$442	\$442	\$442
DISABILITY INSURANCE	\$148	\$251	\$251	\$265
GENERAL SUPPLIES	\$195	\$176	\$176	\$176
TOTAL GUIDANCE SERVICES	\$67,777	\$69,510	\$70,890	\$72,181

HEALTH SERVICES

**WORCESTER(DOTY)ELEMENTARY
BUDGET 2018-2019**

	ACTUAL 16-17	BUDGET 17-18	PROJECTED 17-18	Final BUDGET 18-19
SALARIES-REGULAR-PROF.OTH	\$13,261	\$13,460	\$13,453	\$13,830
HEALTH BENEFITS	\$1,532	\$1,544	\$1,498	\$1,494
SOCIAL SECURITY/MEDICARE	\$1,015	\$1,010	\$1,029	\$1,039
WORKMENS COMPENSATION	\$92	\$92	\$92	\$94
UNEMPLOYMENT COMPENSATION	\$11	\$62	\$62	\$9
DENTAL BENEFITS	\$110	\$110	\$110	\$110
DISABILITY INSURANCE	\$40	\$70	\$70	\$72
GENERAL SUPPLIES	\$452	\$200	\$400	\$200
TOTAL HEALTH SERVICES	\$16,513	\$16,548	\$16,714	\$16,848

CURRICULUM SERVICES

SUPERVISORY UN SERV	\$7,700	\$8,779	\$8,779	\$10,039
TOTAL CURRICULUM SERVICES	\$7,700	\$8,779	\$8,779	\$10,039

LIBRARY SERVICES

SALARIES-REGULAR-PROF	\$25,822	\$26,209	\$26,206	\$26,940
HEALTH INSURANCE	\$3,556	\$6,070	\$5,790	\$5,699
SOCIAL SECURITY/MEDICARE	\$1,975	\$1,926	\$2,005	\$1,989
WORKMENS COMPENSATION	\$179	\$178	\$178	\$183
UNEMPLOYMENT COMPENSATION	\$21	\$121	\$121	\$17
DENTAL INSURANCE	\$221	\$221	\$221	\$221
DISABILITY INSURANCE	\$79	\$80	\$80	\$80
GENERAL SUPPLIES	\$0	\$150	\$150	\$150
BOOKS AND PERIODICALS	\$1,527	\$1,600	\$1,600	\$1,600
TOTAL LIBRARY SERVICES	\$33,380	\$36,555	\$36,351	\$36,879

TECHNOLOGY SERVICES

OTHER PROFESSIONAL SVCS	\$0	\$0	\$0	\$0
SUPERVISORY UNION SVCS	\$18,295	\$33,347	\$33,347	\$33,726
SUPERVISORY UNION SVCS-NETWORK	\$0	\$0	\$0	\$0
REPAIR & MAINTENANCE	\$193	\$0	\$0	\$0
RENTALS & LEASES COPIER	\$2,222	\$5,500	\$5,500	\$5,500
COMMUNICATIONS-TELEPHONE	\$3,741	\$4,800	\$4,800	\$4,800
GENERAL SUPPLIES	\$2,083	\$3,000	\$3,000	\$3,000
COMPUTER SOFTWARE	\$8,530	\$1,000	\$1,000	\$1,000
EQUIPMENT	\$10,956	\$15,000	\$15,000	\$15,000
TOTAL TECHNOLOGY SERVICES	\$46,020	\$62,647	\$62,647	\$63,026

BOARD OF EDUC SERVICES

TECHNICAL SVC-SCHOOL TREASURER	\$1,000	\$1,114	\$1,000	\$1,000
SALARIES TEMPORARY -CLERICAL	\$1,080	\$818	\$932	\$986
SOCIAL SECURITY/MEDICARE	\$159	\$148	\$148	\$152
WORKMENS COMPENSATION	\$13	\$13	\$13	\$14
UNEMPLOYMENT COMPENSATION	\$2	\$9	\$9	\$1
TUITION REIMBURSEMENT/STUDY/SUPPLI	\$1,248	\$100	\$85	\$85
LEGAL SERVICES	\$209	\$1,000	\$1,000	\$1,000
DUES & FEES	\$765	\$750	\$765	\$765
TOTAL BOD OF EDUC SERVICES	\$4,476	\$3,952	\$3,952	\$4,003

SUPERVISORY UNION SERVICES

SUPERVISORY UN SERV-SUPT	\$21,382	\$28,855	\$28,855	\$36,389
SUPERVISORY UN SERV-CRIMINAL REGIS	\$500	\$0	\$0	\$0
TOTAL SUPV UNION SERVICES	\$21,882	\$28,855	\$28,855	\$36,389

OFFICE OF THE PRINCIPAL

SALARIES-REGULAR-ADMIN.	\$46,215	\$46,908	\$47,833	\$49,268
SALARIES-REGULAR-CLERICAL	\$33,963	\$31,917	\$31,743	\$32,359
SALARIES-TEMPORARY	\$0	\$2,030	\$2,030	\$2,101
HEALTH BENEFITS	\$11,431	\$12,205	\$11,312	\$11,582
SOCIAL SECURITY/MEDICARE	\$5,928	\$6,027	\$6,243	\$6,246
SECTION 125 BENEFITS	\$130	\$140	\$140	\$140
WORKMENS COMPENSATION	\$523	\$519	\$519	\$546
UNEMPLOYMENT COMPENSATION	\$61	\$351	\$351	\$52
TUITION REIMBURSEMENT	\$2,803	\$2,500	\$2,261	\$2,500
DENTAL BENEFITS	\$331	\$883	\$883	\$883

**WORCESTER(DOTY)ELEMENTARY
BUDGET 2018-2019**

	ACTUAL 16-17	BUDGET 17-18	PROJECTED 17-18	Final BUDGET 18-19
DISABILITY BENEFITS	\$421	\$386	\$386	\$406
OTHER PROFESSIONAL SVCS	\$261	\$0	\$0	\$0
COMMUNICATIONS-POSTAGE	\$642	\$600	\$600	\$600
ADVERTISING	\$0	\$200	\$200	\$200
TRAVEL	\$31	\$300	\$400	\$300
GENERAL SUPPLIES	\$1,730	\$2,200	\$2,200	\$2,200
EQUIPMENT	\$0	\$410	\$410	\$410
DUES & FEES	\$235	\$611	\$850	\$611
TOTAL OFFICE OF THE PRINCIPAL	\$104,705	\$108,187	\$108,361	\$110,404

FISCAL SERVICES

SUPERVISORY UN SERV	\$16,888	\$16,964	\$16,964	\$17,429
TOTAL FISCAL SERVICES	\$16,888	\$16,964	\$16,964	\$17,429

INTEREST EXPENSE

INTEREST EXP ON REVENUE ANTIC LOAN	\$13,847	\$14,615	\$14,683	\$14,615
TOTAL INTEREST EXPENSE	\$13,847	\$14,615	\$14,683	\$14,615

AUDITING SERVICES

AUDIT SERVICES	\$4,150	\$4,575	\$4,575	\$0
TOTAL AUDITING SERVICES	\$4,150	\$4,575	\$4,575	\$0

OPERATION AND MAINT OF PLANT

SALARIES-REGULAR-SERVICE	\$29,108	\$27,429	\$37,372	\$38,185
SALARIES-TEMPORARY	\$733	\$2,030	\$2,030	\$2,101
SOCIAL SECURITY/MEDICARE	\$2,283	\$2,254	\$3,014	\$3,082
SECTION 125-BENEFIT	\$65	\$70	\$70	\$70
WORKMENS COMPENSATION	\$219	\$169	\$169	\$250
UNEMPLOYMENT COMPENSATION	\$26	\$114	\$114	\$24
DENTAL BENEFITS	\$0	\$442	\$442	\$552
DISABILITY BENEFITS	\$80	\$119	\$119	\$180
OTHER PROF SVCS/SHARED SU SVCS	\$17,326	\$17,105	\$13,125	\$17,105
SU SVCS-ASBESTOS	\$505	\$0	\$0	\$0
WATER	\$600	\$750	\$600	\$750
DISPOSAL SERVICES	\$1,929	\$1,850	\$2,002	\$2,000
SNOW REMOVAL	\$1,575	\$2,900	\$2,900	\$2,900
REPAIRS AND MAINTENANCE	\$12,349	\$12,000	\$12,000	\$13,000
INSURANCE	\$4,645	\$4,982	\$4,925	\$5,418
GENERAL SUPPLIES	\$4,123	\$8,000	\$8,000	\$8,000
ELECTRICITY	\$11,696	\$12,500	\$12,500	\$12,500
OIL	\$9,937	\$18,500	\$18,500	\$18,500
EQUIPMENT	\$370	\$0	\$0	\$0
TOTAL OPN MAINT OF PLANT	\$97,569	\$111,214	\$117,882	\$124,617

STUDENT TRANSPORTATION SERV

WCSU ASSESSMENT-STUDENT TRANSPOR	\$35,069	\$28,493	\$28,493	\$47,406
STUDENT TRANSPORT-FIELDTR	\$1,444	\$1,500	\$1,500	\$1,500
TOTAL STUDENT TRANS SERV	\$36,513	\$29,993	\$29,993	\$48,906

DEBT SERVICE

INTEREST-ADDITION	\$0	\$0	\$0	\$0
PRINCIPAL-ADDITION	\$0	\$0	\$0	\$0
TOTAL DEBT SERVICE	\$0	\$0	\$0	\$0

FUND TRANSFER

TRANSFER TO FOOD SERVICE	\$3,346	\$3,346	\$3,346	\$3,346
TRANSFER TO CAPITAL-REPAIRS & MAINT	\$10,000	\$70,000	\$70,000	\$70,000
TOTAL FUND TRANSFER	\$13,346	\$73,346	\$73,346	\$73,346

SPECIAL ED EXPENSES

SALARIES-REGULAR-PROFESS.	\$0	\$0	\$0	\$0
SALARIES-REGULAR-ASSTS	\$59,166	\$61,614	\$59,095	\$60,174

**WORCESTER(DOTY)ELEMENTARY
BUDGET 2018-2019**

	ACTUAL 16-17	BUDGET 17-18	PROJECTED 17-18	Final BUDGET 18-19
SALARIES-TEMPORARY	\$0	\$305	\$305	\$316
HEALTH BENEFITS	\$0	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$4,526	\$4,737	\$4,544	\$4,627
SECTION 125 BENEFITS	\$195	\$140	\$140	\$140
WORKMENS COMPENSATION	\$432	\$357	\$357	\$362
UNEMPLOYMENT COMPENSATION	\$2,761	\$241	\$241	\$34
TUITION REIMBURSEMENT	\$0	\$0	\$0	\$0
DENTAL BENEFITS	\$713	\$729	\$729	\$508
DISABILITY BENEFITS	\$200	\$273	\$273	\$277
OTHER PROFESSIONAL SVCS	\$0	\$0	\$0	\$0
OTHER PROFESSL SVCS-WCMH(50% Reim	\$0	\$0	\$0	\$0
COMMUNICATIONS	\$0	\$0	\$0	\$0
TRAVEL	\$0	\$0	\$0	\$0
GENERAL SUPPLIES	\$0	\$0	\$0	\$0
EQUIPMENT	\$0	\$0	\$0	\$0
TOTAL SPECIAL ED EXPENSES	\$67,993	\$68,396	\$65,684	\$66,438

SUPPORT PROGRAMS

SU SHARED SERVICES	\$0	\$0	\$0	\$0
TOTAL SUPPORT PROGRAMS	\$0	\$0	\$0	\$0

SU ASSESSMENTS

LEGAL SERVICES	\$0	\$0	\$0	\$0
SUPERVISORY UN SERV-SPED	\$205,608	\$88,456	\$102,339	\$82,083
SUPERVISORY UN SERV-EARLY ED	\$3,218	\$3,225	\$3,225	\$3,023
TOTAL SU ASSESSMENTS	\$208,826	\$91,681	\$105,564	\$85,106

ENGLISH LANGUAGE LEARNERS

SALARIES-TEMPORARY	\$0	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$0	\$0	\$0	\$0
WORKMENS COMPENSATION	\$33	\$0	\$0	\$0
UNEMPLOYMENT COMPENSATION	\$4	\$0	\$0	\$0
SHARED SU SVCS-ELL	\$10,246	\$10,553	\$0	\$0
TRAVEL	\$0	\$0	\$0	\$0
TOTAL ENGLISH LANGUAGE LEARNERS	\$10,283	\$10,553	\$0	\$0

TOTAL REVENUES	\$1,337,782	\$1,323,154	\$1,315,829	\$1,358,497
TOTAL EXPENSES	\$1,303,005	\$1,323,154	\$1,331,088	\$1,358,497
EFFECT ON FUND BALANCE	\$34,777	\$0	-\$15,259	\$0

NOTE: Includes Doty Memorial and U32 Proposed Budgets.

					TAX RATES:	
					\$1.00	\$1.629
Town	Education Spending Per Eq Pupil	Property Yield Adjustment	District Spn Pupils	Equalized Homestead	Actual Homestead	Actual Nonresidential
Projected Budget 18-19	\$17,657	\$9,842	179.40%	141.43	\$1.794	\$1.805
Budget 17-18	\$15,497	\$10,160	152.53%	135.04	\$1.597	\$1.530
	13.94%	-3.13%		4.73%		

Common Level			Actual	
Appraisal			Homestead	Nonresidential
FY11-12	99.03%		\$1.359	\$1.373
FY12-13	98.91%		\$1.383	\$1.395
FY13-14	100.10%		\$1.444	\$1.439
FY14-15	99.05%		\$1.578	\$1.530
FY15-16	103.36%		\$1.545	\$1.485
FY16-17	104.40%		\$1.529	\$1.470
FY17-18	101.06%		\$1.642	\$1.519
FY18-19	99.40%		\$1.805	\$1.639
Local Tax Impact-Increase(Decrease)			\$0.163	\$0.120
Impact on a \$100,000 property			\$163	\$120

Education Spending Per
Equalized Pupil

\$17,657
\$17,255
\$18,056

Amount Per Town
Elementary
U32

****Note: the tax rate is allocated as follows:**

TAX RATES:			
Current Common Appraised at 100%			
Level of Appraisal		Equalized	Total Tax Rate
Elementary Tax Rate		\$0.873	\$0.879
U32 Tax Rate		\$0.921	\$0.926
TOTAL Tax Rate		\$1.794	\$1.805

District: Worcester County: Washington		T254 Washington Central		Property dollar equivalent yield 9,842	Homestead tax rate per \$9,842 of spending per equalized pupil 1.00
				11,862	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2016	FY2017	FY2018	FY2019
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$1,298,620	\$1,330,156	\$1,323,154	\$1,358,497
2.	plus Sum of separately warned articles passed at town meeting	+	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$1,298,620	\$1,330,156	\$1,323,154	\$1,358,497
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-
6.	plus Prior year deficit repayment of deficit	+	-	-	-
7.	Total Budget	\$1,298,620	\$1,330,156	\$1,323,154	\$1,358,497
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$279,852	\$285,868	\$140,368	\$142,731
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$279,852	\$285,868	\$140,368	\$142,731
14.	Education Spending	\$1,018,768	\$1,044,288	\$1,182,786	\$1,215,766
15.	Equalized Pupils	70.46	70.80	72.26	70.46
16.	Education Spending per Equalized Pupil	\$14,458.81	\$14,749.83	\$16,368.47	\$17,254.70
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$79.48	\$79.44	-	\$5
25.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$14,723.39	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	-
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,459	\$14,750	\$16,368	\$17,254.70
28.	District spending adjustment (minimum of 100%)	152.858% based on \$9,285	152.044% based on \$9,701	161.107% based on yield \$10,160	175.317% based on yield \$9,842
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$17,254.70 ÷ (\$9,842.00 / \$1.000)]	\$1.5133 based on \$0.99	\$1.5204 based on \$1.00	\$1.6111 based on \$1.00	\$1.7532 based on \$1.00
30.	Percent of Worcester equalized pupils not in a union school district	51.27%	52.43%	51.37%	49.82%
31.	Portion of district eq homestead rate to be assessed by town (49.82% x \$1.75)	\$0.7759	\$0.7971	\$0.8276	\$0.8734
32.	Common Level of Appraisal (CLA)	103.36%	104.40%	101.06%	99.40%
33.	Portion of actual district homestead rate to be assessed by town (\$0.8734 / 99.40%)	\$0.7507 based on \$0.99	\$0.7635 based on \$1.00	\$0.8189 based on \$1.00	\$0.8787 based on \$1.00
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$17,254.70 ÷ \$11,862) x 2.00%]	2.75% based on 1.80%	2.71% based on 2.00%	2.73% based on 2.00%	2.91% based on 2.00%
35.	Portion of district income cap percent applied by State (49.82% x 2.91%)	1.41% based on 1.80%	1.42% based on 2.00%	1.40% based on 2.00%	1.45% based on 0.00%
36.	Percent of equalized pupils at U32 High School (UHSD #32)	48.73%	47.57%	48.63%	50.18%
37.		-	-	-	-
- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate. - Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.					

U-32 SCHOOL DISTRICT WARNING

The legal voters of the Union High School District No. 32 ("U-32"), a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont, are hereby notified and warned to meet in their respective towns on Tuesday, March 6, 2018, to vote by Australian ballot on Articles 1 through 6 as outlined below.

Polling Places and Times:

Berlin Elementary School in Berlin Corner – 10:00 AM - 7:00 PM

Calais Elementary School in Calais – 7:00 AM - 7:00 PM

East Montpelier Elementary School in East Montpelier – 7:00 AM – 7:00 PM

Rumney Memorial School in Middlesex – 7:00 AM – 7:00 PM

Doty Memorial School in Worcester – 10:00 AM – 7:00 PM

A public hearing will take place at U-32, Room 128/131 at 6:00 PM on March 5, 2018 to provide information on the articles to be voted by Australian Ballot at the municipalities' respective Town Meetings on Tuesday, March 6, 2018.

The legal voters of U-32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Sections 553 and 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

ARTICLE 1. To elect a Clerk for a term of one (1) year.

ARTICLE 2. To elect a Treasurer for a term of one (1) year.

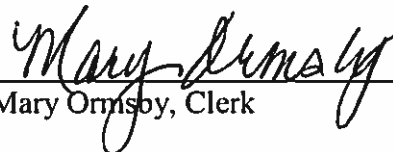
ARTICLE 3. To fix the annual compensation of the Union School District officers.

Clerk	\$500.00
Directors	\$850.00 each
Chair	\$875.00
Treasurer	\$1,500.00

ARTICLE 4. Shall the voters of the Union High School District 32 approve the school board to expend \$14,833,943 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,056 per equalized pupil. This projected spending per equalized pupil is 3.90% higher than spending for the current year.

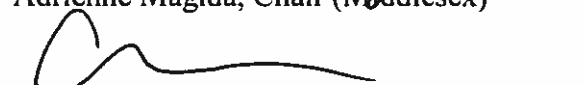
ARTICLE 5. Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2018 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 6. Shall the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2018-2019 school year?


Mary Ormsby, Clerk

SCHOOL DIRECTORS



Adrienne Magida, Chair (Middlesex)


Carl Witke, Clerk (Worcester)


Jonathan Goddard (Berlin)


C. Scott Thompson (Calais)


Kari Bradley, Vice Chair (East Montpelier)


Karen Bradley, (East Montpelier)


George Gross (Berlin)

U-32 BUDGET SUMMARY	ACTUAL	BUDGET	PROJECTED	BUDGET
	2016-2017	2017-2018	2017-2018	2018-2019

REVENUES

TUITION	1,102,013	911,960	1,080,474	914,900
INVESTMENT INCOME	140,496	150,000	136,833	140,000
EDUCATION SPENDING REVENUES	12,327,044	12,786,230	12,721,915	13,245,698
MISCELLANEOUS INCOME	258,265	123,771	151,773	146,771
STATE REVENUES-MISC	279,661	7,500	7,500	7,500
SPED MAINSTREAM BLOCK GRANT	269,473	0	0	0
SPECIAL EDUCATION INCOME	1,286,264	326,371	346,424	379,074
FUND BALANCE	0	0	0	0
SUBTOTAL REVENUES	\$15,663,216	\$14,305,831	\$14,444,919	\$14,833,943

EXPENSES

BUSINESS ED.	168,831	173,752	172,489	174,598
DRIVER ED.	67,359	69,334	68,535	69,413
ENGLISH	797,619	791,099	821,940	831,244
ACTING, DANCE & VISUAL ARTS	333,963	254,806	296,262	300,426
FOREIGN LANGUAGE	415,256	430,022	445,683	453,595
TECHNOLOGY ED .	195,504	115,285	104,709	113,846
LIVING ARTS	75,948	86,236	43,140	42,313
MUSIC	261,915	236,321	236,134	236,170
PHYSICAL ED.	387,259	391,563	475,340	481,770
MATHEMATICS	911,173	936,016	836,344	867,582
SCIENCE	915,327	869,410	815,498	832,244
SOCIAL STUDIES	600,337	611,352	628,687	647,279
INSTRUCTIONAL-SCHOOLWIDE	366,333	417,650	445,376	408,196
OTHER INSTRUCTION-504	3,225	11,800	11,800	11,000
OTHER INSTRUCTIONAL PROGRAMS	364,323	434,127	504,994	562,395
MIDDLESCHOOL PROGRAMS	15,751	17,480	17,480	15,480
GUIDANCE SERVICES	605,305	631,965	634,214	651,422
HEALTH SERVICES	124,186	126,711	135,084	137,102
CURRICULUM SERVICES	104,273	116,251	120,525	141,919
SCHOOL LIBRARY SERVICES	227,327	236,238	237,529	243,759
TECHNOLOGY SERVICES	522,359	591,431	591,431	639,797
BOARD OF EDUCATION	34,001	49,853	49,854	37,215
OFFICE OF SUPERINTENDENT	193,376	288,578	288,578	370,923
OFFICE OF PRINCIPAL	931,853	939,003	920,637	925,590
FISCAL SERVICES	151,158	150,281	150,281	177,658
INTEREST EXPENSE	136,929	142,280	129,113	132,280
AUDITING SERVICES	6,950	7,575	7,575	0
OPERATION AND MAINTENANCE	1,392,905	1,406,990	1,459,644	1,482,591
STUDENT TRANSPORTATION SV	682,874	574,483	574,483	504,602
TRANSFERS TO OTHER FUNDS	1,153,325	1,088,625	1,084,373	1,088,625
SPECIAL EDUCATION PROGRAMS	461,867	582,805	618,614	676,916
SU ASSESSMENTS SPED	2,062,967	812,384	756,635	834,563
ENGLISH LANGUAGE LEARNERS	33	0	0	0
CO-CURRICULAR ACTIVITIES	761,291	714,126	743,941	741,430

TOTAL EXPENSES	\$15,433,102	\$14,305,831	\$14,426,922	\$14,833,943
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WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report

January 16, 2018

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As a supervisory union, our mission is:

Washington Central Supervisory Union exists to nurture and inspire in all students the passion, creativity, and power to contribute to their local and global communities.

We do this by providing quality educational opportunities for the 1,500 students we serve in PreK through grade 12, and ensuring that we are preparing our students for their future. To meet these goals, we remain focused on: improving curriculum, instruction, assessment, and professional development; providing high-quality early education programs and special education services; providing transportation services; grant, and construction management; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

Budget Impacts of Assessment Allocation Change

For the 2018-2019 school year, three significant line items: WCSU-Operations, Special Education, and Transportation were affected by an accounting change for WCSU assessments. This year, the Washington Central Supervisory Union budget allocation changed to use equalized pupils (weight count of pupils based on their characteristics) instead of average daily membership and direct billing for Special Education and Transportation. The formula change will result in more consistent budgeting for WCSU schools as a two-year student average is used versus a single year. The new formula is consistent with the tax formula used, and by town, there is little change.

Board Goals, Student Learning Outcomes, and Implementation Plan

As many of you know, in May of 2016, the boards created the WCSU Mission and Student Learning Outcomes (SLO) to define what we wanted all children to know and be able to do when they receive a U-32 diploma. The Washington Central Full Board tasked the Leadership Team of the supervisory union to develop an Implementation Plan to support each student in obtaining all the Student Learning Outcomes. The Leadership Team's Theory of Action for this plan is:

If we provide high-quality instruction and interventions that are responsive to learners' needs and interests, based on clear learning targets, and measured by a comprehensive and balanced assessment system, then we will close achievement gaps and ensure that all students achieve proficiency in our WCSU Student Learning Outcomes.

This past October, the six boards of Washington Central used their unified mission and Student Learning Outcomes (SLO) for our PreK – 12 school system to set a baseline for student performance in a student monitoring report. We are starting to see some improvement in student achievement in some schools and grade levels that are focusing on providing a multi-tier system of supports for students. In these grade levels and classes we are seeing a closing of the achievement gap between students at risk and the overall population of children. The board has asked us to ensure that all students are meeting our SLO.

Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction, and Assessment, oversees curriculum, instruction, assessment, and professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide ongoing professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-Graduation. This work is mainly robust as we transition to a proficiency-based learning system.

As you may know, Vermont's new Education Quality Standards went into effect in 2014. They call for all students to graduate under a proficiency-based system starting with this year's tenth graders. Local school boards determine the proficiency-based graduation requirements. Our school boards responded by adopting our WCSU Student Learning Outcomes in May 2016. All of the work that Ms. Miller-Arsenault facilitates regarding the five components of a proficiency-based system (curriculum, instruction, assessment, scoring, and reporting) is aligned to our Student Learning Outcomes and is a reflection of our community's values.

Our teachers play an integral role in articulating our expectations for students. To ensure that teachers across the school system have the opportunity to engage in professional learning that is aligned to our Student Learning Outcomes and is coherent PreK-Graduation, Ms. Miller-Arsenault has established what we in WCSU have fondly dubbed "Curriculum Camp" for teachers. Shortly after our students' school year ends in June, teachers are invited to participate in Curriculum Camp. Teachers deepen their learning about aspects of proficiency-based learning systems and create frameworks for curriculum, instruction, and assessment practices. This work is supported primarily with grant funds.

Special Services

Kelly Bushey, Director of Special Services, works closely with administrators and case managers to oversee the continuum of services and supports for approximately 230 students with disabilities ages birth to 22, assuring compliance with state and federal laws. This work includes managing contracted services for state placed students as well as out of district placements.

Throughout this current school year, Ms. Bushey and Ms. Miller-Arsenault have been collaborating to provide professional development to the special educators across the supervisory union. The special educators meet about one time per month for a half day. The focus of this professional development has been around aligning Individualized Education Plans (IEP) to the Proficiency Based Graduation Requirement System (PBGR) as well as aligning this work to the new report card system.

You may notice that the overall number of students that are eligible for special education has increased over the past several years. Ms. Bushey has spent a significant amount of time analyzing this increase and has been collaborating with our other agency partners to purpose ways to provide supports and services to students and schools in a more efficient way. Ms. Bushey is currently leading a group of her colleagues through the development of a WCSU alternative program on the U-32 campus. The overall goal of this is to keep our students in the supervisory union, rather than sending them to alternative programs throughout Washington County.

Early Education Programs

Helping our youngest learners to be ready for kindergarten is an essential step in assuring school success. Each of our five WCSU elementary schools has pre-kindergarten program that serves 3 and four year olds from their towns for 10 hours per week. All of the programs have met high STARS accreditation scores. WCSU currently serves 100 students in our pre-kindergarten programs. These programs are funded by a combination of funds from the local school budget and state supports.

Additionally, we are fully implementing Act 166, Vermont's universal pre-kindergarten law. Act 166 is designed to provide access to high-quality pre-kindergarten for all students. Across our five towns, 40 students are enrolled in private, pre-qualified programs.

WCSU continues to provide programs and supports for our pre-kindergarten children with disabilities and our youngest students who are at risk of school failure across our five towns. We also partner with organizations who support children from birth-3 years who have disabilities in order to ensure a smooth transition to our school system.

Technology

This year was another excellent year for the WCSU Technology Department. We continue to support student learning through the use of a one-to-one computer-to-student project from grades 4 through 12. By using Google Chromebooks, we have been able to dedicate a computing device to each student and teachers have been able to increase the integration of technology in their classes. To support the use of the Google Chromebooks we have completed our transition to a fully Google based education system. All of our e-mail, calendars and online classroom document system are managed through Google-based technology. The convergence of all of these systems into the Google domain has made it easier for the teachers and students to use technology to support the learning.

Fiscal Services

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$46.3 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. When looking at the total tax rate impacts for all of our towns, our changes this year increase the rate between 3.9 cents to 16.3 cents per \$100 dollars of assessed value. To see the amount for your town, please see your town report. In the current fiscal year, the state used \$26.4 million in one-time funds to reduce taxes. Because these funds are no longer available, the Tax Commissioner is projecting an average increase of 9-9.5 cents throughout the state. The state-wide tax impacts, along with changes to the Common Level of Appraisal, are the major contributors to the local increase in taxes. The legislature will finalize this information in the spring of 2018. In developing budgets for FY19, each school board looked closely at their per pupil costs, reduced some staffing and found other areas where they could cut costs, while still continuing to meet the needs of our students. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High-Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. Our schools are fortunate to have so many parents, community and board members involved in the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,
William Kimball
Superintendent of Schools

**SUMMARY REPORT OF THE FINANCIAL CONDITION
OF
THE WASHINGTON CENTRAL SUPERVISORY UNION**

Submitted to the board for the school districts of Berlin, Calais, East Montpelier, Middlesex, Worcester and U-32.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2017, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$7,068,933. The supervisory union ended fiscal year 2017 with a \$450,069 reserved fund balance. This fund balance is reserved as follows: \$213,018 operations, \$0 special education, \$143,097 office equipment and technology, \$84,370 building capital fund and \$9,584 administrative fiscal agent fees.

For fiscal year 2018, the supervisory union budgets total \$8,452,586 and it is anticipated that the year will end in balance.

For fiscal year 2019, it is anticipated that the supervisory union budgets will total \$8,914,555 which consists of \$2,615,143 for operations and \$6,299,412 for special education and transportation services.

William Kimball
Superintendent of Schools

**ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX
AND WORCESTER**

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey
Director of Special Services
Washington Central Supervisory Union
1130 Gallison Hill Road
Montpelier, VT 05602
802-229-0553 X 303

WCSU Central Office Budget and Doty Memorial School Share

The Central Office budget is paid for by all the member schools, and appears in each school's budget. Each school's share is determined by its equalized pupils. Using the equalized pupils, the allocation for Doty Memorial School is 4.9% for FY 2018-2019. The total assessment for Doty Memorial is \$111,705 which is an increase of \$5,354 over 2017-2018. The increase of \$5,354 represents a 0.40% increase to the Doty budget. The full budget detail is available from the WCSU Central Office.

Summary of Services Received From WCSU Central Office:

Function & Services (not an exclusive list)

Administration Services- SU leadership, planning & coordination; background checks; contract administration; legal issues; legislation; school quality standards; SU calendar; oversight of teacher and principal evaluation; new required accounting & software standards. Doty share is \$36,389

Curriculum Services- Curriculum planning, implementing and evaluating; technology integration; state and local assessments planning and results reporting; job-embedded professional development across the SU; grant writing. Doty share is \$10,039

Technology Services- Technology planning; supervision of tech staff; network administration and support; SU wide purchases; system development and implementation; and integration of technology into SU operations are included in this total. Doty share is \$33,726

Fiscal Services- Budget development for all schools; monthly financial reports; accounts payable, purchase orders; payroll and benefits; SU wide bidding; investments and loans; bus contract; oversight of audits, food services, Community Connections and all grants. Doty share is \$17,429

Student Special Services- Oversight, planning, implementation, tracking and funding of all students with disabilities PreK-12 plus homeschoolers, private school students and homeless students, special education summer programs and evaluation team are included in this total. Doty share is \$11,099

Preschool Administration- Planning, coordination and implementation of the preschool program, systems, practices and support for all schools; preparation for accreditation. Doty share is \$3,023

Special Education – All Special Education costs are included in the WCSU Budget (except paraeducators.) Doty share is \$70,984

Student Transportation – All student transportation costs to/from school are included in the WCSU Budget. Doty share is \$47,406

Washington Central Supervisory Union
Budget Summary

Final

	FY 2017 Actual	FY 2018 Budget	FY 2018 Projected	FY 2019 Budget	Increase (Decrease)
Revenues:					
Assessments	\$1,761,616	\$2,054,485	\$2,054,485	\$2,255,842	\$201,357
Earnings on Investments	\$10,928	\$7,600	\$7,600	\$7,600	\$0
Shared Services Assessments & Miscellaneous Income	\$0	\$62,710	\$62,710	\$62,710	\$0
SPED Reimbursements	\$74,903	\$262,388	\$262,388	\$288,991	\$26,603
State Reimbursements	\$720,539	\$1,000,000	\$1,010,905	\$1,105,100	\$105,100
School SPED Programs-(No Paraeducators)	\$3,541,763	\$3,686,396	\$3,668,981	\$3,789,482	\$103,086
Student Transportation Services	\$1,124,225	\$1,364,007	\$1,364,007	\$1,404,830	\$40,823
Subtotal	\$7,233,974	\$8,437,586	\$8,431,076	\$8,914,555	\$476,969

Fund Balance Usage	\$15,000	\$15,000	\$15,000	\$0	-\$15,000
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Total Revenues	\$7,248,974	\$8,452,586	\$8,446,076	\$8,914,555	\$461,969
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Expenditures:

Instruction Develop. Services	\$146,502	\$177,220	\$156,398	\$218,924	\$41,704
Technology Services	\$358,932	\$651,399	\$665,241	\$690,000	\$38,601
Superintendent's Office, Board & Audit Services	\$385,556	\$518,411	\$554,746	\$585,689	\$67,278
Preschool Administration	\$6,624	\$11,335	\$0	\$0	-\$11,335
Fiscal Services	\$315,694	\$390,270	\$389,162	\$415,471	\$25,201
Operation & Maintenance of Bldg.	\$14,662	\$25,036	\$25,036	\$25,210	\$174
Debt Service	\$0	\$0	\$0	\$0	\$0
Fund Transfers-Capital, Building & Financial Software	\$35,000	\$135,000	\$135,000	\$145,000	\$10,000
Instructional Svcs-State Placed Students & Case Mgm	\$778,926	\$1,000,000	\$1,010,905	\$1,105,100	\$105,100
Special Education Summer Program & Eval Team	\$287,434	\$303,130	\$288,890	\$330,157	\$27,027
Special Area Admin. Services	\$188,019	\$190,382	\$195,295	\$204,692	\$14,310
School SPED Programs-(No Paraeducators)	\$3,541,763	\$3,686,396	\$3,668,981	\$3,789,482	\$103,086
Student Transportation Services	\$1,124,225	\$1,364,007	\$1,364,007	\$1,404,830	\$40,823

Total Expenditures	\$7,183,337	\$8,452,586	\$8,453,661	\$8,914,555	\$461,969
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Fund Balance Increase(Decrease)	\$65,637	\$0	-\$7,585	\$0	\$0
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Assessment Summary for Special Education and Student Transportation Services
Final Budget Allocated Using Equalized Pupils

Special Education Budget FY1819 Summary by School:

	Local Budgets Paraeducators	WCSU Budget	Total Expenses	Revenues	Net Cost To Taxpayers
Berlin	\$244,430	\$507,790	\$752,220	\$450,551	\$301,669
Calais	\$106,535	\$291,790	\$398,325	\$239,903	\$158,422
E.Montpelier	\$188,056	\$500,212	\$688,268	\$414,300	\$273,968
Middlesex	\$236,115	\$416,843	\$652,958	\$389,715	\$263,243
Worcester	\$66,438	\$185,684	\$252,122	\$151,905	\$100,217
U32	\$676,917	\$1,887,163	\$2,564,080	\$1,544,804	\$1,019,275
Total	\$1,518,491	\$3,789,482	\$5,307,973	\$3,191,178	\$2,116,794

Special Education Budget FY1819 Summary by School(WCSU ONLY):

	Local Budgets Paraeducators	WCSU Budget	Total Expenses	Revenues	Net Cost To Taxpayers
Berlin	\$0	\$507,790	\$507,790	\$313,670	\$194,120
Calais	\$0	\$291,790	\$291,790	\$180,243	\$111,547
E.Montpelier	\$0	\$500,212	\$500,212	\$308,989	\$191,223
Middlesex	\$0	\$416,843	\$416,843	\$257,491	\$159,352
Worcester	\$0	\$185,684	\$185,684	\$114,700	\$70,984
U32	\$0	\$1,887,163	\$1,887,163	\$1,165,731	\$721,432
Total	\$0	\$3,789,482	\$3,789,482	\$2,340,824	\$1,448,658

Equalized Pupils

With New Bus Contract

Equalized Pupils

Student Transportation Budget FY1819 Summary by School:

	WCSU Budget	Revenues	Net Cost To Taxpayers
Berlin	\$188,247	\$58,607	\$129,640
Calais	\$108,172	\$33,677	\$74,495
E.Montpelier	\$185,438	\$57,733	\$127,705
Middlesex	\$154,531	\$48,110	\$106,421
Worcester	\$68,837	\$21,431	\$47,406
U32	\$699,605	\$217,807	\$481,798
Total	\$1,404,830	\$437,365	\$967,465

**Washington Central Supervisory Union
Summary of Changes Budget 2019 vs. 2018**

Final

Budget Changes for Assessments:

Salary and Benefits	Increase (Decrease)	Entire Budget % Change
Salary increases & Staffing Changes(No New Positions)	\$73,912	0.87%
Health Insurance-Estimated Inflation @ 10.1% & New Enrollment	\$30,420	0.36%
Curriculum Services-.3 FTE from Federal Grant	\$35,700	0.42%
Subtotal Salary and Benefit Items	\$140,032	1.66%

Nonsalary Items

Central Office-wide Changes	\$37,378	0.44%
Auditor Services	\$7,585	0.09%
Subtotal Nonsalary Items	\$44,963	0.53%

Subtotal of Budget Changes-For Assessments(A)	\$184,995	2.19%
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Expense Changes Reimbursed @ 100%

State Placed Students(A)	\$105,100	
Shared Service Programs(B)	\$27,965	
Shared Service Programs-Student Transportation(C)	\$40,823	
Shared Service Programs-All SPED Costs/No Para's(D)	\$103,086	
Subtotal Expense Changes Reimbursed at 100%	\$276,974	3.28%

Total Expense Budget FY 18-19	\$461,969	5.47%
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Budget FY 17-18

\$8,452,586

Budget FY 18-19

\$8,914,555

Revenue Changes Related to Budget Increases:

State Placed Student Reimbursement(A)	\$105,100	
Projected Special Educ. Reimbursement for Eligible Costs(B)	\$26,603	
Shared Service Programs-Student Transportation(C)	\$40,823	
Shared Service Programs-All SPED Costs/No Para's(D)	\$103,086	
Fund Balance	-\$15,000	
Subtotal Revenue Changes	\$260,612	3.08%

Net Impact on Assessments (Expense-Revenue Changes)	\$201,357	2.38%
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TRASH REMOVAL & RECYCLING

Every Saturday at the LRSWMD Transfer Station (Calais Road) from 7:30 a.m. to 1:00 p.m.

GREEN MOUNTAIN PASSPORTS

These passports are available at the town Clerk's office for a fee of \$2.00 to residents 62 years of age or older.

MOBILE HOME REGISTRATION

All mobile homes located within the Town of Worcester must be registered with the Town Clerk.

A recording fee of \$20.00 is charged for the Bill of Sale and the PTTR.

TELEPHONE NUMBERS

Worcester Fire/Fast Squad	911
Fire Fast Squad office	223-3850
Poison Center, Burlington	1-800-658-3456
State Police	911
State Police (non-emergency)	229-9191
Doty Memorial School	223-5656
U-32 Jr./Sr. High School	223-0321

State Representatives:

Gary Nolan	793-0201
David Yacovone	888-5958

State Senators:

Ann Cummings	223-6043
Francis Brooks	223-3170
Anthony Pollina	229-5809
State House	828-2228

**TOWN OF WORCESTER
20 WORCESTER VILLAGE ROAD
P.O. BOX 161
WORCESTER, VERMONT 05682**

PRST STD
US POSTAGE
PAID
WHT RIV JCT VT
PERMIT 73