



Annual Reports

Town of Thetford, Vermont

Year Ending December 31, 2021

**THETFORD TOWN OFFICES
PO BOX 126
3910 ROUTE 113
THETFORD CENTER, VT 05075-0126**

(802) 785-2922

On the web at:

www.thetfordvt.gov

POLICE, FIRE OR MEDICAL EMERGENCIES, dial 911

ANNUAL REPORTS

TOWN OF THETFORD, VERMONT

YEAR ENDING DECEMBER 31, 2021

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Thank you to Martha Howard, Director of the Thetford Historical Society, for providing the photographs.

THETFORD ELECTED OFFICIALS

[term expires in “()”]

Cemetery Commissioners: 3-year term		
Sam Eaton ('24)	333-9232	sam56short@gmail.com
Michael Watson ('22)	802-785-2231	
Richard Landry ('23)	802-356-9664	rich.landry.414@gmail.com
Justices of the Peace: 2-year term		
Richard Balagur	785-4514	richard@balagur.com
Martie Betts	299-5293	martieb2018@gmail.com
Wendy Cole	785-2698	wendycole723@gmail.com
Jessica Eaton	333-9491	krash537@hotmail.com
Lisa Johnson		
David Goodrich	785-2170	davidgoodrich73@yahoo.com
Greg Kasten	785-2970	greg@doctorkasten.com
Bill Keegan	333-9372	bill.b.keegan@gmail.com
Orin Pacht		orinpacht@gmail.com
Kate VanArman	802-785-2881	kate.vanarman@icloud.com
Listers: 3-year term		
Sean Boyce ('24)	785-2922	sboyce@thetfordvt.gov
Sue Howard ('22)	785-2922	showard@thetfordvt.gov
Janet Stowell ('22)	785-2922	jstowell@thetfordvt.gov
Representatives for Orange-Windsor		
Tim Briglin	785-2414	tbriglin@leg.state.vt.us
James Masland	785-4146	jmasland@leg.state.vt.us
School Directors: 2- & 3-year terms		
Julie Acker ('23)	785-2449	julie.acker@oesu.org
Charlie Buttrey ('22)	785-4005	charlie.buttrey@oesu.org
Shannon Darrah, Chair ('22)	291-4470	shannon.darrah@oesu.org
Donna Pluta ('24)		donna.pluta@oesu.org
Megan Snider ('24)		megan.snider@oesu.org
School Moderator: 1-year term		
Deecie Denison		deecie49@gmail.com
Selectboard: 2- & 3-year terms		
Mary Bryant ('22)	785-4512	selectboard@thetfordvt.gov mbryant@thetfordvt.gov
Nick Clark ('22)	359-3142	nclark@thetfordvt.gov
Sharon Harkay, Chair ('23)	785-4924	sharkay@thetfordvt.gov
Li Shen, Vice-Chair ('24)	785-4950	lshen@thetfordvt.gov
Steve Tofel ('23)	649-2934	stofel@thetfordvt.gov
Martie Betts – Selectboard Assistant	785-2922 x120	sba@thetfordvt.gov
Senator-Orange County		
Mark MacDonald	433-5867	mmacdonald@leg.state.vt.us

Sheriff of Orange County		
Bill Bohnyak	685-4875	wbohnyak@orangecountyvt.gov
Town Clerk: 3-year term		
Tracy Borst ('23)	785-2922	townclerk@thetfordvt.gov
Town Moderator: 1-year term		
Deecie Denison		deecie49@gmail.com
Town Treasurer: 3-year term		
Tracy Borst ('22)	785-2922	treasurer@thetfordvt.gov
Trustees of Trust Funds: 3-year term		
Priscilla Hall ('23)	333-4077	
J. Rick Hoffman ('22)	785-2438	
Joe Tofel ('24)	649-1434	



Charles Vaughan, checking sap buckets - n.d. (Hughes Photos)

APPOINTED OFFICERS

Animal Control Officer: 1-year term		
Susan Arnold ('22)	785-4248	aco@thetfordvt.gov
Assistant Town Clerk		
Martie Betts	785-2922	mbetts@thetfordvt.gov
Assistant Treasurer		
Kristie Wadsworth	785-2922	kwadsworth@thetfordvt.gov
Conservation Commission, 9: 4-year term		
Steve Lehman ('22)	299-1914	slehman616@gmail.com
Jim McCracken, Chair ('22)	785-2925	jcmcc211@gmail.com
Sue Tallman ('25)	785-4579	sue.tallman@gmail.com
Alicia Houk ('26)	802-727-0003	aliciahouk@gmail.com
Sara Cavin ('25)		sara.cavin@gmail.com
Katherine Milligan, Vice-Chair ('23)	785-4106	Katherine.J.Milligan@dartmouth.edu
Jeff Smith ('22)	785-2615	bhollowforestry@gmail.com
Connie Snyder ('22)	785-2729	c.crovosnyder@gmail.com
Krysta Karlson, Secretary ('24)	860-221-9598	kkarlson@gmail.com
Development Review Board, 5: 3-year term		
Jesse Anderson ('23)	917-407-5116	vermontian@gmail.com
Bill Bridge ('23)	785-2964	unharried@gmail.com
Angela McCanna ('24)	333-3030	angiemccanna@gmail.com
Orin Pacht ('22)		orinpacht@gmail.com
Tim Taylor, Chair ('25)	333-4455	tim.taylor@crossroadfarm.com
DPW Foreman		
Dale Lewis	785-4679	dlewis@thetfordvt.gov
ECFiber Representative: 2-year term		
Jim Masland ('23)		
Tom Monego ('23)		
Emergency Management Director: 1-year term		
Mariah Whitcomb ('22)	802-291-1445	emd@thetfordvt.gov
Thetford Joint Energy Committee, 9: 3-year term		
Chris Hebb - School Board Appointee	333-9689	chris.hebb@gmx.com
Nolan Riegler, Chair – School Board Appointee ('24)	802-333-0075	nolan.riegler@gmail.com
Stephanie Daniels – Thetford Academy Liaison	802-785-4469	slgdaniels@gmail.com
Erica Ko ('24)	917-407-5116	ericako@gmail.com
Chuck Cole ('23)		Chuck.cole@dartmouth.edu
Alice Stewart ('23)	785-3087	afs@myfairpoint.net
Tom Ward ('24)		tom.ward3@gmail.com
Vacant (2)		

Fire Warden: 1-year term		
Chad Whitcomb ('23)	333-4123	chad@whitcombwelding.com
Greater UV Solid Waste District Representative: 2-year term		
Jim Masland ('23)		
(Vacant – 1 alternate)		
Health Officer: 1-year term		
Mariah Whitcomb ('22)	291-1445	emd@thetfordvt.gov
Historian: 3-year term		
Marshall Van Norden ('24)	333-4574	
Historic Preservation Committee, 3-year term		
Stephen Branchflower, Chair ('23)	785-2667	stephen@smithandvansant.com
Doug Miller, Secretary ('22)	802-299-6458	firstlightrenovations@gmail.com
Catherine Saunders ('24)		catherine.saunders@gmail.com
Planning Commission, 7: 3-year term		
Liz Ryan Cole ('23)	785-4124	lizryancole@me.com
Jamie Thaxton, Vice Chair ('24)	785-4222	james.thaxton.01@gmail.com
Dean Whitlock ('22)	785-2012	boatman@deanwhitlock.com
David Forbes, Chair ('22)	333-4329	vtervuren@gmail.com
Did Pershouse ('24)	603-252-1930	Didi.pershouse@gmail.com
Michael Snow ('24)		msnow@fastmail.com
Vacant (1)		
Police Department		
Stuart Rogers, Patrol Officer	785-2200	stuart.rogers@vermont.gov
Michael Scruggs, Interim Police Chief	785-2200	michael.scruggs@vermont.gov
Judith Powell, Administrative Assistant		judith.powell@vermont.gov
Recreation Advisory Council, 9: 3-year term		
Charlotte Rutledge ('23)		Charlotte284@gmail.com
Nathan Hill ('24)		Natehill187@gmail.com
Andy McGovern ('23)		akmcgovern@gmail.com
Joseph Deffner ('23)		jjdeffner@gmail.com
Stefanie Gulick ('24)		stefanie_dyke@yahoo.com
Stacy Barton, Chair ('22)		stacyabarton@thet.net
Megan Dubuque ('23)		megandubuque@hotmail.com
Brent Mellen ('24)		b_mellen@hotmail.com
Vacant (1)		
Recreation Coordinator		
Amy Fahey	785-2922	afahey@thetfordvt.gov
Thetford Housing Committee, 5: 3-year term (Formerly Senior & Affordable Housing Committee)		
Sarah Martel ('23)	785-2018	martel71@gmail.com
Pippa Drew ('23)	333-4308	pippa@pippadrew.com
Cathee Clement ('24)	802-359-3436	catherinedaumclement@gmail.com
Vacant (2)		

Thetford Elder Network, 10: 4-year term		
Jody Biddle, Chair ('24)	785-4508	
Pat Pisano ('25)		
Sue Gault, Secretary ('24)	785-2805	
Dale Gephart, Vice-Chair ('25)	333-9748	
Priscilla (Pril) Hall ('23)	222-7885	
Cathy Newbury ('24)	785-3136	
Sue Rump ('23)	785-4029	
Inge Trebitz ('23)	785-2129	
Vacancies (2)		
Town Service Officer: 1-year term		
Jessica Eaton ('22)	333-9491	krash537@hotmail.com
Treasure Island Exploratory Committee, 7: 1-year term		
David Roth, Chair ('22)		
Megan Dubuque ('22)		
Jim Zien ('22)		
Dale Gephart ('22)		
Ann Jane Kemon ('22)		
Lucas Stepno ('22)		
Doug Tiffit ('22)		
Tree Warden: 1-year term		
Bill Murphy ('22)	603-252-6315	arborkiller@icloud.com
Tri Town Commission: 3-year term		
Jessica Eaton ('23)	333-9491	krash537@hotmail.com
Melissa Krzal ('23)		merillin34@yahoo.com
Li Shen ('23)		lshen@thetfordvt.gov
Two Rivers-Ottawaquechee RPC: 1-year term		
Jesse Anderson ('22)	917-407-5116	vermontian@gmail.com
Upper Valley Ambulance: 1-year term		
David Goodrich ('22)	785-2170	davidgoodrich73@yahoo.com
Zoning Administrator: 3-year term		
Angela Jones ('22)	785-2922	zoning@thetfordvt.gov
Notaries Public		
Martie Betts	299-5293	
Wendy Cole	785-2698	
Kate Cone	785-2964	
Lynn J. Daley	785-4336	
Emily S. Davis	649-2729	
Dana C. Grossman	785-4074	
Daniel F. Grossman	785-4074	
Mary M. Hathorn	333-9176	
Lynn Irwin	785-4581	
Rick Maynard	333-9130	
Susie Weider	785-4014	

2022 CANDIDATES FOR TOWN AND SCHOOL OFFICES	
Cemetery Commissioner, 3 year	
Lister, 1 year to complete 3 year	Susan Howard
Lister, 3 year	
Selectboard, 3 year	Mary Bryant Nick Clark Stuart P. Rogers
Selectboard, 2 year	John E. Bacon David W. Goodrich Orin Pacht
Town Moderator, 1 year	Mary “Deecie” Denison
Town Treasurer, 3 year	Tracy Borst
Trustee of Trust Funds, 3 year	J. Rick Hoffman
School Director, 3 year	Greta Marchesi
School Director, 2 year	Nicholas Cook
School Moderator, 1 year	Mary “Deecie” Denison



MODERATOR’S MUSINGS

Have you found yourself wondering “When will everything be back to normal?” The pandemic and our changing climate are not what I expect or hope for, and I sometimes wish those challenges would just go away. When I think a little further, I recall and observe how we are responding to our challenges. In this town report, our listserv, our Facebook page, and in my daily life, there are stories every day of neighbors helping one another. So many of us volunteer our time, money, and ideas to help meet all kinds of challenges for people we know well, and for people we have not met. That is the real “normal” of life in our town of Thetford. We may not know the challenges and opportunities that lie ahead, but we can count on each other for the courage and the patience to find our way through. I will be living away for the next few years while I represent us as part of the Peace Corps in Uganda and will be proud to tell people about the inspirational place that is my home. Thanks for being great neighbors!

Mike Kiess
Moderator

**TOWN OF THETFORD
VOTER INFORMATION
NOTICE TO VOTERS BEFORE ELECTION DAY**

**Clerk's Office Hours are Monday – Thursday 8 am to 4 pm
Contact us at Townclerk@thetfordvt.gov or 802-785-2922, x100**

Registered voters may vote March 1 (Australian ballot) for Town and School articles and elected offices. Applications to the voter checklist are available at mvp.vermont.gov or you may call or email the Town Clerk's office for assistance.

Early or Absentee Voting:

Absentee ballots can be requested via the voter portal, email to the town clerk, or via phone request to the town clerk's office.

Voter Portal: mvp.vermont.gov townclerk@thetfordvt.gov 802-785-2922

The ballots are expected to be ready to mail to you by February 10.

Brought to you (in the case of illness or physical disability) by two Justices of the Peace on the day of or day before election. Must be requested at least 3 days in advance.

Absentee Ballots must be returned by 7 pm on March 1:

- 1) In person at the Town Clerk's Office drop box – to the right of the main entry door.
- 2) Mailed to the Town Clerk's Office (please allow 7 days for mailing).
- 3) Returned at the polls on Election Day, Town Hall.

Board of Civil Authority Meetings:

February 16 - Preparation for Election.

February 18, February 25, and February 28 - Absentee ballot processing at 11 am.

Public Information Hearings:

February 21, 7 pm - Candidates Forum and Public Information Hearing

February 26, 10 am - Public Information Hearing

Zoom Meeting Information for both: go to www.Zoom.us

Meeting ID: 881 2249 0498

School Informational Hearing:

February 26, 9:00 am

Zoom Meeting Information for both: go to www.Zoom.us

Meeting ID: 881 2249 0498

Voting by Australian Ballot - Tuesday, March 1, 2022

For Town and School Articles, Officers & Budgets

Thetford Town Hall

3910 VT Route 113

Thetford Center, VT 05075-0126

Polls open 8:00 am to 7:00 pm

*Absentee ballots must be returned by March 1, 2022, 7 pm to be counted.



Post Office and Store, Thetford Hill - n.d.

THS Archives



Town of Thetford Vermont

3910 Vermont Route 113 • P.O. Box 126 • Thetford Center, VT 05075
802-785-2922 • thetfordvermont.us

2022 THETFORD TOWN MEETING WARNING

The legal voters of the Town of Thetford are hereby warned to meet at Thetford Town Hall in said Town on Tuesday, March 1, 2022, to transact the following business by Australian ballot:

- Article 1 To elect all Town Officers required by law:
- Town Moderator for a term of one year
 - Selectboard member for a term of three years
 - Selectboard member for a term of two years
 - Treasurer for a term of three years
 - Lister for a term of three years
 - Lister for one year to complete a term of three years
 - Cemetery Commissioner for a term of three years
 - Trustee of the Public Trusts for a term of three years
 - School Director for a term of three years
 - School Director for a term of two years
 - School Moderator for a term of one year
- Article 2 Shall the Town authorize payment of real and personal property taxes on Monday, October 17th, 2022, by physical delivery to the tax collector before 5 pm on that date?
- Article 3 Shall the Town authorize total general fund expenditures for operating expenses of \$1,739, 103 (one million, seven hundred thirty-nine thousand, one hundred three dollars) of which \$1,341,247 (one million, three hundred forty-one thousand, two hundred forty-seven dollars) shall be raised by taxes and \$397,856 (three hundred ninety-seven, eight hundred fifty-six dollars) by non-tax revenues?
- Article 4 Shall the Town authorize total highway (DPW) fund expenditures for operating expenses of \$1,436,763 (one million, four hundred thirty-six thousand, seven hundred sixty-three dollars) of which \$1,252,363 (one million, two hundred fifty-two thousand, three hundred sixty-three dollars) shall be raised by taxes with \$50,000 (fifty thousand dollars) from 2021 fund surplus and \$134,400 (one thousand thirty-four, four hundred dollars) by non-tax revenues?
- Article 5 Shall the Town raise the sum of \$116,190 (one hundred sixteen thousand, one hundred ninety dollars) as an appropriation to the Thetford Library Federation?
- Article 6 Shall the Town raise the sum of \$316,581 (three hundred sixteen thousand, five hundred eighty-one dollars) as an appropriation to the Thetford Volunteer Fire Department?

- Article 7 Shall the Town raise the sum of \$135,975 (one hundred thirty-five thousand, nine hundred seventy-five dollars) as an appropriation to the Upper Valley Ambulance?
- Article 8 Shall the Town raise the sum of \$5,250 (five thousand, two hundred fifty dollars) as an appropriation to the Lake Fairlee Association for the purpose of protecting and preserving Lake Fairlee?
- Article 9 Shall the Town raise the sum of \$39,504 (thirty-nine thousand, five hundred four dollars) to the listed social service agencies, pursuant to 24 V.S.A. §2691?
- \$4,266 (four thousand, two hundred sixty-six dollars) to the Clara Martin Center for the purpose of providing behavioral health care services?
 - \$13,000 (thirteen thousand dollars) to VNA/VNH for the purpose of providing visiting nurse and hospice care?
 - \$5,000 (five thousand dollars) to the White River Council on Aging for the purpose of providing services through the Bugbee Senior Center including Meals on Wheels?
 - \$300 (three hundred dollars) to The Family Place for the purpose of supporting families with children through a variety of programs?
 - \$500 (five hundred dollars) to Orange County Restorative Justice for the purpose of addressing legal and conflict issues and the needs of harmed parties?
 - \$1,300 (thirteen hundred dollars) to Safeline for the purpose of providing services to women and children experiencing domestic and sexual violence?
 - \$750 (seven hundred fifty dollars) to the Orange County Parent Child Center for the purpose of providing family support and outreach programming?
 - \$3,200 (thirty-two hundred dollars) to Tri-Valley Transit (formerly Stagecoach) for the purpose of providing scheduled bus runs as well as door-to-door transportation services?
 - \$1,400 (fourteen hundred dollars) to Senior Solutions for the purpose of providing services and resources for aging in Southeastern Vermont?
 - \$8,000 (eight thousand dollars) to the Community Nurse of Thetford?
 - \$1,388 (one thousand, three hundred eighty-eight dollars) to the Public Health Council of the Upper Valley for the purpose of providing shared public health initiatives and services within a variety of health networks?
 - \$400 (four hundred dollars) to WISE for the purpose of ending gender-based violence through advocacy, prevention, education, and related services?

The preceding Articles shall be voted on by Australian ballot on Tuesday, March 1, 2022. The Australian balloting will take place between 8 am and 7 pm at Thetford Town Hall, 3910 Route 113, Thetford Center VT.

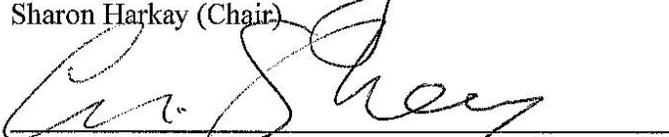
The legal voters of the Town of Thetford are further notified that Informational Hearings for the purpose of explaining the proposed articles will be held online Monday, February 21, 2022, 7 pm and Saturday, February 26, 2022, 10 am.

To attend the above meetings online, go to: www.zoom.us/j/88122490498

Meeting ID: 881 2249 0498

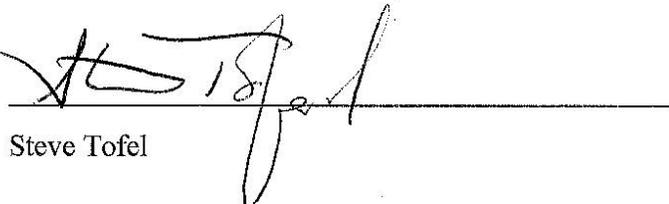
Dated this 24th day of January 2022, by the Selectboard of the Town of Thetford.


Sharon Harkay (Chair)


Li Shen (Vice-Chair)


Mary Bryant


Nick Clark


Steve Tofel

A true copy, attest: 
Tracy Borst, Town Clerk

Date: 1/24/2022

TOWN MANAGER REPORT

Dear Thetford Residents,

It is an honor and privilege that I present the first Town Manager Report in our Town Report since the transition to the Town Manager form of government. Being the first Town Manager report, my goal is to develop a narrative that conveys a general overview of the tasks I worked on in 2021. Before I begin the report narrative, I want to thank everyone for the exceptionally warm reception I received when I started in February 2021. The support I received from Selectboard members, staff, commission and committee members, and residents has made it a wonderful experience.

So, without further ado!

Personnel

Without a doubt, the change in personnel this past year has been an unforeseen time-consuming task. From the Department of Public Works, Recreation, Zoning/Listers, and the Police Department, we experienced staff changes at every level. Fortunately, even in the tight labor market, we were able to find qualified and dedicated individuals for these positions.

With the resignation of the Department of Public Works Director last spring, I redistributed the duties of the position to Dale Lewis, Road Crew Foreman, and myself. This change will allow for the hiring of a fifth road crew member with the intended goal to increase productivity while minimizing long-term staffing cost. This past year the staff has taken part in several road maintenance workshops to hone their skills and to stay current on best practices for road maintenance. In the short time I have worked with them, I am confident in their ability to get the job done, regardless of the situation.

In March, Amy Fahey, was hired as the Recreation Coordinator. Amy has years of experience in the recreation field and her enthusiasm for reestablishing and expanding our youth recreation programs was clear from day one. Working closely with Recreation Advisory Council, the Treasure Island Exploratory Committee, and the School District, Amy has been able to continue offering existing programs while creating new recreational programs.

In June, Terry Leffler left her part-time position as Listers Assistant and in November, Diane Osgood left her part-time position as Zoning Administrator. Given the similarities and occasional overlapping duties of these two positions, I decided to combine them into one position. This will provide residents with one individual to contact instead of two individuals for planning, zoning, or assessing matters. In November, Angela Jones was appointed by the Selectboard as the new Zoning Administrator, and I appointed Angela as Listers Assistant. Though this is a new field of work for Angela, her cheerful outlook, energy, and desire to succeed was evident during her interview. Angela has taken on the duties and responsibilities of these two positions with no less enthusiasm as she continues to develop her knowledge in these vital positions.

Lastly, we bid farewell to Police Chief Mike Evans in December. Though I only worked with Chief Evans for 11 months out of his six ½ years as police chief, I was impressed by his professionalism and dedication. Chief Evans epitomized “community policing” and I was amazed at how many residents he knew and his willingness to go out of his way to help a resident regardless of the situation. To fill the Chief of Police position on an interim basis, we are extremely fortunate to have Officer Mike Scruggs

willing to serve as Interim Chief of Police. Interim Chief Scruggs is a life-long Thetford resident, and he brings these same qualities to the position.

Treasure Island

I know Treasure Island will be written about elsewhere, but I am compelled to write about it. Treasure Island is such a unique recreation venue and a true community asset. It has been rewarding to collaborate with the members of the Treasure Island Exploratory Committee and with Amy Fahey, Recreation Coordinator, to explore all the possibilities this unique venue has to offer. I also want to thank Brian Ricker for his help with getting things up and running this past year. Without his support, it would have been difficult getting the beach ready for the summer. As we continue to discover all that is Treasure Island, I hope you take time to spend a day or even a few hours at Treasure Island and enjoy all that it has to offer.

Route 132 Phase II Road Reconstruction Project

The long-awaited Phase II Road reconstruction of Route 132 began in June, with Thetford's Northwood Excavating Inc. being the low bidder for the project with Stantec, our town engineering firm, providing construction administration and inspection. We held bi-weekly project meetings during the seven months of construction to review the work done to date, future work to be completed, and to address any outstanding tasks. These meetings were also extremely beneficial in allowing us to discuss issues, like the heavy rains in July that degraded the condition of road, in a prompt manner, which allowed us to quickly implement corrective actions. By the time the project shutdown in December for winter, the project is on budget with only the final paving and miscellaneous work scheduled to be completed in late spring/early summer of 2022. I want to thank the Clerk/Treasurer's Office for processing project payment requests every two-week and updating the town website with project status reports that kept residents informed of the project.

Municipal Planning Grant – Water Companies Study

We were fortunate to be awarded a state grant in early December to study the various private water companies in the town. In 2022, a committee of representatives from the private water companies, the Planning Commission, the Thetford Housing Committee, and a member of the Selectboard, along with myself, will work with a consulting firm to develop the water study. The goal of the study is to identify current and future operational and maintenance issues and chart a course for the long-term viability to meet the water needs for housing and economic growth in the town. In addition, it is expected this study can be used as a source document for federal and state infrastructure funding.

Municipal Road Assessment

Stantec has been working on a town-wide road assessment and will be presenting it to the Selectboard in early 2022. The goal of the assessment is to categorize/rate the current conditions of town roads, the best method for repairing the roads, and the estimated costs for improvements. It has become apparent the type and number of vehicles that travel our town roads has changed since many of these roads were last repaired, and we want to make sure future road rehabilitation projects address these changes.

FEMA Funding

From 2020 there has been an evolving, lengthy process to recoup funding from FEMA for the town's expenses in rebuilding roads damaged in the storm of July 2017. Once again, FEMA requested more information regarding design and construction costs and with assistance from Stantec, we provided the additional information in March. Thankfully, in August and September, we were notified the projects had been funded. We then experienced another delay in receiving FEMA funds from the state as they requested additional information. Thankfully, Mary Ellen Parkman, former Town Project Manager, was able to aid me in getting the information to the state and the funds have started to arrive, one road project at a time.

Conclusion

I am extremely grateful for the collaborative effort of Selectboard members, staff, commissions and committee members, and residents in governing this year. Behind the scenes, everyone has worked diligently and put in long-hours to make sure the "people's work" is done, and I am grateful for their service. As your public servant, my primary goal is to provide you with the level of public service you expect while exploring ways to deliver these services in the most cost-efficient manner.

Respectively submitted,

Bryan Gazda
Town Manager



Civilian Conservation Corps (CCC) Camp off Latham Road, North Thetford - 1930s

THS Archives

SELECTBOARD REPORT

2021 was a year that saw some transitions and tying up of loose ends.

We started the year with Tom Yennerell as interim Town Manager, commuting three days a week from Springfield, VT. Meanwhile, a job search, conducted by MRI, a recruiting company serving municipalities exclusively, had been underway since late 2020 and a final candidate selected. We welcomed incoming manager Bryan Gazda to his first Selectboard meeting on January 25th, even though his official first day was February 4th. In the next couple of weeks, an overlap between Interim Manager and new Town Manager allowed the hand-off of duties, clarifications and instructions about projects in mid-stream, and an introduction to the personnel at Town Hall, the DPW and to the Town itself.

Another project that was carried over from 2020 sprang from the push by AT&T to build a telecommunications tower in Thetford. Public opposition led to shifting of the proposed location to the Town Forest, a site with the least visual impact that still met the federal mandate for FirstNet emergency response coverage. In 2021, the project progressed in fits and starts, one of the sticking points being the VT Agency of Natural Resources' call for conserving the portion of the Town Forest south of the tower through the Upper Valley Land Trust. AT&T agreed to put money into an escrow account to cover the cost of establishing and upholding the conservation easement. The lease of "2500 square feet including the air space" of the Town Forest will generate \$24,000/year, compounding annually by 2%. Following acceptance of the lease by the Town, the tower was finally approved by the VT Public Utilities Commission in September. The tower does not require lights.

The big issue that dogged town government into 2021 was the COVID-19 pandemic that shut down public gatherings, starting in 2020. Act 92 temporarily suspended Vermont's Open Meeting Law and allowed meetings to be conducted exclusively by electronic means. One question was how to apply this to Town Meeting, or whether to postpone it until some unspecified date when in-person meetings could begin. Budget considerations were a factor. Thetford's fiscal year coincides with the calendar year. Thus, budget spending starts on January 1st, and it would be prudent to have an approved budget in a timely fashion. Tracy Borst and Mike Kiess organized the remote public informational meetings, followed by voting by Australian Ballot for town and school articles and officers.

On June 14th, Governor Scott terminated all COVID restrictions. The Selectboard meetings, which up until then had been conducted remotely using Zoom, shifted to a hybrid in which board members met generally in person at Town Hall while the public had the option to attend in person or through Zoom. Town Hall, which had admitted the public by appointment only, re-opened its doors to regular hours. Precautions like masking, barriers and maintaining distance are still in effect to protect both staff and residents, particularly with the emergence of more virulent COVID strains. In fact, after a summer respite, VT COVID cases began to surge due to the infectious Omicron variant. On November 22nd, a new VT bill allowed towns to enact their own mask mandates. After input from the community, we adopted a 45-day policy (renewable as needed) requiring that establishments open to the public post signs to say masks are required.

We are pleased to report that Town Clerk and Treasurer, Tracy Borst was elected to serve as President of the Vermont Town Clerk and Treasurers Association in September. In addition, both Tracy and Assistant Treasurer Kristie Wadsworth obtained the Vermont Treasurers' Certification. Assistant Town Clerk and Selectboard Assistant Martie Betts has made significant improvements to the town website in

her unofficial role as Town IT specialist. The hard work and professionalism of our Town Hall staff is greatly appreciated.

Town Hall saw some staff turnover in 2021, with the departure of Lister and Zoning Administrator Diane Osgood, and the replacement of the Recreation Director role with Recreation Coordinator Amy Fahey. In December, Chief of Police Michael Evans announced that he was leaving for a position in the private sector. We welcomed Angela Jones as the new Zoning Administrator and Listers' Clerk, the latter position had been open since Terri Leffler departed in 2020. Finally, we also welcomed Susan Howard as the new Lister and Michael Scruggs as Interim Police Chief.

Thetford stands to benefit from the federal American Rescue Plan Act to the tune of two payments of \$378,000, in 2021 and 2022. The town has until 2024 to allocate the funds and until 2026 to spend them.

Respectfully,

Thetford Selectboard

Sharon Harkay (Chair), Mary Bryant, Nick Clark, Li Shen, and Steve Tofel



Snow removal on Thetford Hill, 1963. (Estabrook Photos)

GREEN FLEET REPORT AND VEHICLE INVENTORY

In 2020, the Selectboard adopted the Green Fleet Policy with the purpose of setting guidelines to minimize greenhouse gas (GHG) emissions and to help the Town meet its energy goals while reducing the short- and long-term costs of purchasing, maintaining, and operating Town vehicles. A summary of Police Department fuel usage is provided but due to a lack of complete data for a 12-month period the Department of Public Works fuel usage is omitted for this year. Monthly totals for DPW fuel usage from February to December 2021 are available upon request. Please send you request to: townmanager@thetfordvt.gov.

2021 Police Department Vehicle Fuel Usage and Emissions				
Equipment	Miles	Gallons		Emissions ¹
		Gasoline	Miles/gal	
2015 Ford P.I. Sedan - Scruggs	16,708	1,171	14.27	10.41
2015 Ford P.I. Sedan - Rogers	15,996	1022	15.66	9.08
2018 Ford F150 PU - Evans	15,119	14,392	12.34	10.36
Total	47,096	3,359	14.02	29.85

2021 Department of Public Works Vehicle Fuel Usage and Emissions						
Equipment	Miles	Hours	Gallons		Gal/hr	Emissions ¹
			Diesel	Miles/gal		
Data not included for 2021 due to lack of 12-months' worth of data.						

¹ Greenhouse gas emissions as CO₂ equivalent, in metric tons. *Emission factors from U.S. EPA.*

TOWN CLERK AND TREASURER REPORT

2021 Town Meeting

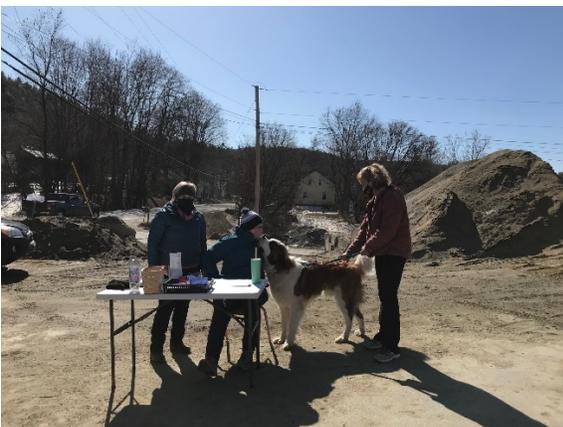
The year began with a temporary allowance by the Vermont Legislature to allow towns to move the articles typically voted on the floor of Town Meeting to the Australian ballot method. The Selectboard voted to do so and a postcard was mailed to all registered voters with the dates and logistics of this local election season. Informational Hearings were held on February 22 and February 27 to discuss the articles to be voted on March 2. Our Moderator, Michael Kiess, and Selectboard Assistant and Assistant Town Clerk, Martie Betts, were instrumental in handling the logistics of these online meetings. We were fortunate to have them and their planning and technical skills available for us for these meetings.

2021 Local Election: COVID-Style

As allowed by state emergency legislation, the Selectboard of Thetford chose to mail absentee ballots to all registered voters for the March 2 local election. This was accomplished by Martie, Kristie, and I with the help of several community volunteers who were willing to spend hours in Town Hall to prepare to mail approximately 2200 ballots. The election did take place inside of town hall with safety precautions in place to protect the voters, the election workers, and employees including restricting the number of people allowed in town hall (twenty) on election day, including election workers. The election workers were screened for COVID symptoms and had temperatures checked when they arrived to work at the polls and everyone wore face masks or shields. With the help of some election grants, we were able to rent a tent with a heater for screening voters outside of town hall, and many ballots were turned in outside and brought inside in batches for processing into the tabulators. All voters entering the building were required to wear a face mask, a state mandate. To prepare for potential contact tracing, we used different colored pens for each shift to track who was in town hall at which time frame. Voting booths and surfaces were regularly cleaned. To the best of my knowledge, we didn't have any need for contact tracing and there were no outbreaks contributed to the voting on election day.

Rabies Vaccination Clinic Returned

Following the election, we were excited to be able to offer the Rabies Vaccine Clinic, which we had not been able to offer in 2020. We set up outside in the Town Garage parking lot where the veterinarian and his staff were able to provide their services. Martie and I were there to offer town licensing.



Town Clerk and Assistant Town Clerk greet their customers.



The line for vaccination stretched across the Town Garage Building and to the Community Center yard.

Workplace Training

In May of 2021, the town required a training of town staff, Cultivating a Welcoming Workplace For All by Abigail Hartman, Esq. This included an anti-harassment policy and procedure explanation, explored roles of bias, stereotypes, and microaggressions as well as teaching about bystander intervention and respectful communication practices. This event, held via Zoom, included roughly fifteen town employees.

Open to the Public

Finally, after 18 months of closure to the public, Town Hall was reopened for public access in June! Our new safety measures included the addition of Plexiglas shields, measures for social distancing, and the newly installed drop box. Our new office hours were set, Monday through Thursday from 8am to 4pm and our new measures almost feel normal. Residents have been compliant with a mask order; we feel appropriately safe with the measures in place. In addition to being open to the public for business, our committees and selectboard meetings were once again held in person. With the expiration of the state emergency mandate (which had suspended in person meetings) our selectboard and town committee meetings went to a hybrid meeting method where at least one committee member was on site (town hall) and other attendees stayed with remote access via Zoom. With only the occasional technology issues this process is working well. We've learned a lot in the last two years and adapted to an ever-changing environment.

Conferences

Fall of 2021 brought the return of some educational conferences. It really was great to get out of the office and see our peers again – even it was in masks! Keeping up with education in both the Clerk and Treasurer offices ensures we deliver the best service to our community.

Certified Vermont Treasurers

After three years of education and work experience, Kristie Wadsworth, Assistant Treasurer, and I achieved our Certified Vermont Treasurer designation. This distinction was presented to us at the annual conference of the Vermont Municipal Clerk and Treasurer's Association at Lake Morey Resort in September of 2021.

ARPA Funds

The receipt of ARPA funds helped us avoid using a tax anticipation note in 2021 and will likely do the same for 2022 as well. To date we have received \$378,291, which should be half of what we will receive. In 2022 I'd expect to see the beginning of conversations for the plans to expend these funds.

Town Meeting and Local Election – The 2022 election season will still not be what it has been before COVID as the in-person town meeting has been cancelled and the articles moved once again to the ballot for March 1. More details will be on the Town Meeting Warning, posted on local bulletin boards and the town website and within the pages of this town report. (See pages 8-9.)

State Primary, Tuesday, August 9

Early/absentee voting for the August Primary election will be request-based: voters will need to submit a request for an absentee ballot.



The tent to keep election workers warm for screening voters as they enter town hall or drop of ballots in the ballot box under the tent.

November Mid-term General Election, Tuesday, November 8

The Secretary of State’s Office is required to mail a ballot to all active registered voters for their use in early/absentee voting.

Property Taxes Due October 17, 2022

As in the past two year, you are welcome to leave your payment in the drop box slot to the right of the main entry door at town hall. Kristie and I will promptly process and mail any requested receipts.

Thank you for continuing to support and elect me to serve you as your Town Clerk and Town Treasurer! I am grateful for the support of Martie and Kristie and they serve the town well; we work hard for you and manage to get in a few laughs, too.

Tracy Borst
Town Clerk & Treasurer

RABIES CLINIC

Save the date!

Saturday, March 19, 2022

10:00 to 11:00 AM

Thetford Town Garage - OUTSIDE

Rabies vaccinations (ONLY) available for cats and dogs for a \$10 fee
by Oxbow Veterinary Clinic

Please pre-register at www.oxbowvetclinic.com

If you are unable to complete the form online, you are welcome to come but please bring something in writing with your name, address, and animal information, including pet name, age, color, breed and sex.

Humans must wear masks and practice social distancing.

Pets must be on leashes or contained in pet carriers.

TOWN LICENSING WILL BE AVAILABLE AT THIS CLINIC AS WELL.



ANIMAL LICENSES

**ALL DOGS, FERRETS AND WOLF-HYBIRDS OVER 6 MONTHS
MUST BE LICENSED**

Present a valid rabies certificate and fees to the Town Clerk.

LICENSING FEES:

Male/Female (unaltered) \$13.00

Spayed/Neutered \$9.00

Renewals are due by **APRIL 1, 2022.**

After April 1st, the penalty of \$10 will be applied and the licensing fee will increase.



Town of Thetford • PO Box 126 • Thetford Center, VT 05075 • (802) 785-2922

TOWN OF THETFORD, VERMONT

Selectboard Informational Hearing Minutes

– Online Only –

February 22, 2021, 7:00 pm

Please note Section 6 of H.681, signed into law on March 30th, 2020, for the temporary suspension of designated physical meeting location requirements.

Selectboard Members Present: Mary Bryant, Nick Clark (Chair), Sharon Harkay, Li Shen, Steve Tofel

Others present: Bryan Gazda (Town Manager), Tracy Borst (Town Clerk/Treasurer), Chief Michael Evans, Mike Kiess (Town Moderator), Martie Betts (Selectboard Assistant)

Total Zoom Attendees: up to 114

Nick Clark called the meeting to order at 6:30 pm. At Nick's request, the new Town Manager, Bryan Gazda, introduced himself and greeted the meeting. Nick Clark announced the Civic Pride Award would be awarded at the Saturday meeting.

Michael Kiess, Town Moderator, began the hearing with introductions of the Selectboard, Clerk/Treasurer and Selectboard Assistant. The first part of this hearing, Candidates Forum, began with a brief introduction of candidates and a short question and answer period.

Articles were introduced and each had an allotted period of time for questions and answers.

Nick Clark, Selectboard Chair, entertained a motion for adjournment; meeting adjourned at 9:30 pm.

Respectfully,

Tracy Borst
Town Clerk



Town of Thetford

• PO Box 126

• Thetford Center, VT 05075

• (802) 785-2922

TOWN OF THETFORD, VERMONT

Selectboard Informational Hearing Minutes

– Online Only –

February 27, 2021, 9:00 am

Please note Section 6 of H.681, signed into law on March 30th, 2020, for the temporary suspension of designated physical meeting location requirements.

Selectboard members present: Mary Bryant, Nick Clark (Chair), Sharon Harkay, Li Shen, SteveTofel

Others present: Bryan Gazda (Town Manager), Tracy Borst (Town Clerk/Treasurer), Chief Michael Evans, Mike Kiess (Town Moderator), Martie Betts (Selectboard Assistant)

Total Zoom attendees: up to 131.

Nick Clark called the meeting to order at 9:02 and introduced Li Shen, Selectboard Vice Chair, to present the Civic Pride Award. Li expressed her honor in making the award announcement of the 2021 Civic Pride award to two recipients. First, the Thetford teachers, in light of all of their work to transform classrooms to remote learning (and in person) during this COVID pandemic. Secondly, to Maria Whitcomb, Thetford's Emergency Management Director, for her tireless planning and coordination during this time.

Michael Kiess, Town Moderator, began the hearing leading us in the Pledge of Allegiance. We then played a short video clip, from US Senator Patrick Leahy, celebrating the 230th Anniversary of the State of Vermont, with a playing of the Vermont State song by the Vermont Symphony Orchestra. Michael led introductions of the Selectboard and our state representatives, Jim Masland and Tim Briglin and appreciation for the support of the Clerk/Treasurer Tracy Borst and Selectboard Assistant Martie Betts. Tracy Borst, Town Clerk, provided information on the ballot voting for Tuesday, March 2. Brian Gazda, new Town Manager, said a few words appreciating the volunteers and committees of Thetford.

The Moderator, Michael Kiess, explained this hearing would contain no voting, it is a sharing of information relative to the ballot voting next week, and that there is a set amount of time to discuss each article. Each article was introduced and had an allotted period of time for questions and answers.

Nick Clark, Selectboard Chair, thanked Michael Kiess for his work as Town Moderator, entertained a motion for adjournment; meeting adjourned at 11:24 am.

Respectfully,

Tracy Borst
Town Clerk

**LOCAL ELECTION RESULTS
CANDIDATES
MARCH 2, 2021**

Cemetery Commissioner, 3 year	
Sam Eaton	944
Write In	1
Blank	115
	1060

School Director, 3 year	
Megan Snider	791
Write In	107
Blank	162
	1060

Cemetery Commissioner, 1 year	
Michael Watson	935
Write In	0
Blank	125
	1060

School Director, 2 year	
Donna Pluta	773
Write In	112
Blank	175
	1060

Lister, 3 year	
Sean Boyce	901
Write In	6
Blank	153
	1060

School Moderator	
Michael Kiess	937
Write In	7
Blank	116
	1060

Selectboard, 3 year	
Li Shen	778
Write In	112
Blank	169
	1060

Selectboard, 2 year	
Sharon Harkay	706
Orin Pacht	281
Write In	23
Blank	50
	1060

Town Moderator	
Michael Kiess	937
Write In	9
Blank	114
	1060

Trustee of Trust Funds, 3 year	
Joe Tofel	927
Write In	6
Blank	127
	1060

**LOCAL ELECTION RESULTS
ARTICLES
MARCH 2, 2021**

Town Article 2: Tax Due Date	
Yes	977
No	68
Blank	15
	1060

Town Article 8: Tax Stabilization - Agriculture	
Yes	730
No	299
Blank	31
	1060

Town Article 3: Tax Penalty	
Yes	755
No	271
Blank	34
	1060

Town Article 9: Tax Stabilization - Commercial	
Yes	673
No	346
Blank	41
	1060
FAILS - Need 2/3 to pass	

Town Article 4: General Fund	
Yes	604
No	423
Blank	33
	1060

Town Article 5: Highway Fund	
Yes	694
No	346
Blank	20
	1060

School Article 1: Borrow Funds	
Yes	782
No	256
Blank	22
	1060

Town Article 6: Library Federation	
Yes	870
No	180
Blank	10
	1060

School Article 2: Budget	
Yes	692
No	347
Blank	21
	1060

Town Article 7: Fire Department	
Yes	922
No	130
Blank	8
	1060

STATE REPRESENTATIVES' REPORT

Report from the Legislature - Representatives Jim Masland and Tim Briglin

As we write our legislative update to you in early-January, we acknowledge the pandemic whiplash we have experienced in the last year. While early-2021 brought a surge in COVID, we looked forward to springtime vaccines which promised a summer season ambling toward normalcy. The Delta wave reignited a health system crisis in the fall, with Omicron bringing holiday season infection rates we couldn't imagine only a few weeks prior, albeit with a COVID strain that may signal a more benign turn for the pandemic later in 2022.

Similarly, as the 2022 legislature opens, state policy makers are toggling between the severe challenges laid bare by the pandemic – our exhausted health care and education systems, the scarcity of housing and childcare, the shrinking workforce in our state, overwhelmed mental health and poverty programs – and the optimism that arises from Vermont's fiscal health and the resources available to address these crises. Largely the result of federal stimulus money and the state's increased sales tax receipts, Vermont has significant surplus balances in both its General and Education Funds, a far cry from recent years when we have opened the year with looming deficits.

The opportunity now before us is to use these funds to address long-deferred solutions in housing, childcare, health systems, and workforce development. Bolstering Vermont's climate preparedness and accelerating our transition to a decarbonized economy will be a critical focus of our investment in a stronger, more resilient post-pandemic Vermont. Despite this abundance of funding, both the governor and legislature are constrained by federal rules in deploying funds and the prudence to avoid near term investments that could lead to deficits down the road when the federal money runs out.

Beyond the investment opportunities and challenges before the legislature in 2022, the resolution of several policy debates in the coming months could reverberate through the next decade and beyond. Vermont has enormous deficits in its teacher and state employee pension systems. Assuming normal investment rates of return and statutorily required contribution rates, these public pensions are over \$5 billion short of necessary funding. Finding a solution that simultaneously honors our commitment to educators and state employees without upending our commitment to addressing the previously mentioned long-deferred, underfunded solutions across Vermont will be an enormous challenge.

While we bemoan the complexity of how we fund education, in recent decades we have taken pride in the equity with which education funding in Vermont is dispersed relative to most other states. We now know, however, that Vermont supports the education of students who suffer from poverty, or are English language learners, or who have special learning needs with fewer funds than necessary to actually provide an equitable education. This year we will be exploring changes to our education funding system to address these inequities.

In 2022, the legislature will embark on its once-a-decade process of redrawing legislative district lines to reflect shifts in Vermont's population. While one proposal would shoehorn every legislative district into single-member representation, we are hopeful the legislature sees the folly of that plan. This proposal would bisect many towns in the state such that different neighborhoods of the same community would have different representation. This proposal would divide our district in half with Thetford, Strafford, and part of Norwich with one representative and Sharon and the other part of Norwich in a separate district. With the boundaries of our current House district, we appreciate that each of the communities

in this district is represented by two legislators in the State House, regardless of who the voters of Norwich-Sharon-Strafford-Thetford elect to represent them in Montpelier.

As always, we are here to serve you and thank you for playing your civic role at Town Meeting. We look forward to hearing from you. Please do not hesitate to contact us through the medium of your choice at the coordinates below:

Tim Briglin
459 Tucker Hill Road
Thetford Center, VT 05075
H(802) 785-2414, M(802) 384-8256
tbriglin@leg.state.vt.us

Jim Masland
714 Pero Hill Road
Thetford Center, VT 05075
(802) 785-4146
jmasland@leg.state.vt.us



Dr. L.B. Allen, Post Mills - home visits via his converted Model T 'Snowmobile' - n.d.

THS Archives

DEVELOPMENT REVIEW BOARD & ZONING OFFICE REPORT

2021 was a notable year in that the town adopted revised Subdivision Regulations. The adoption was the end of a long process of thoughtful discussion dating back to the early 2000's. It is the first change in the regulations since 1995.

We said farewell to Diane Osgood who we had the pleasure of working with first, as an assistant to the ZA and then as the ZA. She helped us through a turbulent time of transition. We wish her well in Florida.

2021 closed with the DRB saying hello to Upper Valley native Angela Jones who returns from many years down south. She is the granddaughter of Ed Green, the well driller who made famous his "...water machine." She is the great-granddaughter of Bill Green, who owned the "Rare Bird and Animal Farm" along Route 5 in Fairlee.

The Development Review Board (DRB) is a five member quasi-judicial board appointed by the Selectboard. The DRB conducts hearings and issues decisions on all subdivision applications, certain zoning applications and appeals from actions of the Zoning Administrator. Regularly scheduled meeting dates are set for the second and fourth Tuesdays of each month unless there are no matters requiring hearings. Agendas are posted at the town office, at local post offices and the DRB calendar.

The Zoning office encourages applicants to plan ahead for projects. The reasons for this are that the zoning office is part-time, a hearing may be necessary and, due to public notice requirements, the application deadline in these cases can be well in advance of hearing dates. The applicant is responsible for understanding and following the zoning ordinances and subdivision regulations both of which may be found online at thetfordvt.gov/departments/zoning.

Summary of Permits:	2016	2017	2018	2019	2020	2021
Subdivision Plats Approved	1	2	0	1	2	2
Number of Lots Created	0	6	0	2	4	4
Annexations	1	4	3	2	2	2
Boundary Adjustments	0	0	0	0	0	0
Residences	5	3	2	6	4	7
Mobile Homes	0	2	0	1	0	1
Accessory Buildings	25	15	19	23	20	13
Additions	8	9	6	8	8	4
Decks & Porches	11	13	9	15	7	8
Businesses/Conditional Use	12	8	1	1	0	1
Telecommunication Facility	0	0	0	0	0	0
Home Occupation/Office	0	0	3	2	1	0
Driveways	4	0	4	3	1	1
Agricultural	2	2	1	0	2	5
Miscellaneous *			4	7	6	5
Total Permits Processed **	69	62	52	71	57	53

* Miscellaneous column added in 2018.

** Summary Permit numbers may not add up to total. Some permits include multiple categories.

Regular scheduled office hours are Monday and Thursdays, currently 9 am to 4 pm, Tuesday 1 pm to 4 pm. Your calls and email inquiries are invited and permits are available for appointments are appreciated!

Tim Taylor, Chair
Development Review Board

Angela C. Jones, Zoning Administrator
Telephone: 802-785-2922, Ext. 6
Email: zoning@thetfordvt.gov



Mail route driver Ellsworth Sargent and family, Stevens District - n.d.

THS Archives

PLANNING COMMISSION REPORT

In 2021 – following public hearing sessions, Selectboard review and adoption of the new Thetford Town Plan in September 2020 – the Thetford Planning Commission focused on revising the Town Subdivision Regulations, Flood Hazard Area Zoning Bylaw (FHAZB) and Zoning Bylaw. While the ‘Goals’ of the Town (Master) Plan are (in large part) the ‘aspirational’ portion of the document, the Policies and Recommendations accompanying the Goals are more definitive and practical expressions of these targeted ideals. The Subdivision Regulations, FHAZB and Zoning Bylaw must align with the Policies and Recommendations contained within the Town Plan.

Two (2) primary goals guided the review and revision process:

1. Determining the efficacy of established rules and guidelines, and implementing changes to those regulations to assure their contemporary and future applicability; and
2. Simplifying and streamlining, insofar as possible, these prescriptions and the application process informed by them.

The TPC held a Public Hearing on the Draft version of the new Subdivision Regulations on December 15, 2020, then sent the proposed SR to the Selectboard for its review, hearing and approval. The Thetford SB adopted the new Subdivision Regulations on June 7, 2021 (effective June 28, 2021).

In a similar procedural fashion, the Flood Hazard Area Zoning Bylaw was approved by the Planning Commission June 15 and adopted on August 23.

We are proud to announce that a cooperative effort between the Planning Commission, Selectboard, Two Rivers-Ottawaquechee Regional Commission (TRORC) and the Vermont Department of Housing and Community Development resulted in all five (5) Thetford villages being named as recipients of the Village Center Designation Program (VCDP). The VCDP supports the revitalization efforts of small to medium-sized historic centers (<https://accd.vermont.gov/community-development/designation-programs/village-centers>). Given this achievement, the Town of Thetford may now apply for the Neighborhood Development Area Designation (Neighborhood Development Areas | Agency of Commerce and Community Development (vermont.gov)) – which brings additional benefits when new housing is built within walking distance of village center(s). The Selectboard, Housing Committee and Planning Commission will work together on completing this application in 2022.

Other significant developments in 2021 include the following:

1. The Planning Commission’s participation in the successful negotiation process with AT&T in regard to the location (Thetford Town Forest) and lease terms of a new communications tower.
2. The award of a Municipal Planning Grant (December 2021) to study the various water districts/companies in town. The study will identify the various issues and opportunities of the water districts/companies. The goal is to hire a consultant or consulting firm to identify the current infrastructure issues for each water district/company, provide an estimated cost for improvements, and ascertain what it would take for the districts/companies to remain viable and sustainable in the future.

3. A regional consortium application (FY22 Budget Act 74/Municipal Resolution for Bylaw Modernization), coordinated through TRORC, for financial and procedural assistance with the review and revision of housing-related Zoning Bylaw issues. The award recipients will be notified in January 2022.

The Commission wishes to give special thanks to our new Town Manager, Bryan Gazda, for his yeoman-like efforts to identify, process and submit these MPG applications in a thorough, thoughtful and timely manner. We look forward to working with him in 2022 (and beyond) as the Commission continues its review of the Thetford Zoning Bylaw.

Finally, it is with great sadness and no small regret that we announce the resignation/retirement of Thetford Planning Commission member and Recording Clerk Dean Whitlock as of December 31st, 2021. His institutional knowledge of Town planning issues, incisive thoughts/commentary, wry humor and exemplary work as recorder/editor of our bi-weekly TPC Minutes are all qualities (among others) that his fellow Commission members deem irreplaceable. The Town of Thetford is most fortunate to have been the beneficiary of his multifaceted talent(s).

Respectfully submitted,

D.C. Forbes (Chair)

Jamie Thaxton (Vice Chair); Dean Whitlock (Recording Clerk)

Commission Members: Liz Ryan Cole, Michael Snow and Didi Pershouse



After being damaged in the 1936 flood, the bridge between North Thetford and Lyme was later reduced to foot traffic, and eventually closed altogether. The western span collapsed into the river in 1975. The center abutment is all that remains. (K. Bond Photos)

BOARD OF LISTERS REPORT

The Board of Listers Office was not exempt from changes in the town of Thetford in 2021. We said goodbye to one of our veteran listers, Diane Osgood, a lifelong resident of Thetford until her retirement on October 29, 2021. Diane not only stepped up to handle the Zoning Administration responsibilities for the town but also picked up and shared the lister clerk's responsibilities in June 2021 after Terre Lefler left the position, and continued in her lister responsibilities. She is now enjoying her (well earned) retirement in Florida.

Janet is finishing out the last few months of her final term on the Listers Board, which ends in March 2022. We celebrated her 34 years of public service, 31 of those on the Board of Listers, with a party of well-wishers for both her and Diane Osgood at the end of October 2021. Ms. Janet has served the community as a lister, town auditor, a Level 1 firefighter (one of the first female firefighter volunteers in the town of Thetford) and EMT. She will be greatly missed in public service here in Thetford.

Sean Boyce continues to be on the Board as assessor and is learning more of the lister responsibilities as Janet's departure looms in the next month.

Sue Howard was welcomed into the office by appointment to the Board of Listers in November 2021. She filled Diane's seat. Sue has been a Thetford resident for over 30 years.

Janet and Diane's combined 49 years of experience and knowledge will be a great loss for our Lister Board, but we hope to retain them for training and consultation.

Angela Jones was brought on board for the clerk's position in a new hybrid position (ZA/Lister Clerk). In that she is learning the vital functions of both positions and the correlation of the two working together effectively and efficiently.

■ **GRAND LIST:** Each year, the listers establish a Grand List specifying the value of taxable property as of April 1st. The preliminary Grand List must be filed with the Town Clerk on or before June 4th. Grievance hearings must begin no later than June 19th and the final Grand List must be lodged with the Town Clerk by July 25th.

■ **EQUALIZATION STUDY RESULTS:** The results from the 2020 State Equalization Study for Thetford are a Common Level of Appraisal (CLA) of 85.89%, and our Coefficient of Dispersion (COD) is 19.17%. For additional information please go to: <http://tax.vermont.gov/property-owners/understanding-property-taxes>.

■ **USE VALUE APPRAISAL PROGRAM (CURRENT USE):** Owners of agricultural and forest land may be eligible to have land taxed at the lower "use value" rate by enrolling in the Current Use Program. At least 25 acres are required for enrollment, but there are some special eligibility criteria for smaller active agricultural parcels. Farm buildings can also be enrolled in the program. Applications are due by September 1st in order to enroll for the following tax year. For additional information and to file an application electronically, please go to: <http://tax.vermont.gov/property-owners/current-use>.

■ **HOMESTEAD DECLARATION AND PROPERTY TAX ADJUSTMENT CLAIM (FORM HS-122)**: By Vermont law, property owners whose homes meet the definition of a Vermont homestead must file a Homestead Declaration each year, 32 V.S.A. § 5410. Many people file their Homestead Declaration at the same time they file their Vermont Income Tax return. **However, if you apply for an extension or even if you are not required to file a Vermont Income Tax return, the Homestead Declaration must still be filed. Penalties apply after the April deadline.** For additional information and to file electronically, please go to: <http://tax.vermont.gov/property-owners/homestead-declaration>.

■ **VETERANS EXEMPTION**: Veterans who own their home and declare a Vermont homestead may be eligible for a property tax exemption. The exemption reduces the assessed value of the homestead, lowering the veteran's property tax. For additional information and requirements, please go to: www.veterans.vermont.gov

As a Board, we must abide by changing state statutes and fixed and constrained timetables. We are here to assist you with any questions or concerns that you may have. Our office hours are Wednesdays, 8:30 am–4:00 pm. Telephone #: 785-2922, Ext. 4; Email: listeners@thetfordvt.gov or visit our website at: <http://thetfordvermont.us/departments/listers-office>.

Respectfully submitted,

Janet E. Stowell
Sean M. Boyce
Sue Howard
Angela Jones, Clerk



Load of slab wood on sledge, Post Mills. Hatch's Store on left, Dodge barn on right - n.d.

DEPARTMENT OF PUBLIC WORKS REPORT

Twenty-twenty-one was a very busy year for the highway crew. Over the course of the summer, the crew completed grant work consisting of ditching, stone-lining, and removing berms, along with resurfacing gravel roads with Stapak.

In 2021:

- Route 132 between Tucker Hill Road and the Norwich Town line was improved with new drainage and the installation of 15 guardrails.
- A new loader was purchased.
- Many immediate issues came up that needed to be addressed.

For 2022:

- Topcoat will be put on Route 132 between Tucker Hill Road and the Norwich town line.
- Work is being planned for Latham Road.
- Stowell Road Bridge will be repaired.
- Continuation of ditching, stone-lining, berm removal and gravel road resurfacing.

As always, if you are aware of any road problems, please email me (dlewis@thetfordvt.gov), or call the Town Garage (802-785-4679).

I would like to recognize and say a big thank you to my road crew, Rocky Clark, Dennis Streeter, and newcomer Brian Sawyer, for all their hard work and dedication this year, especially with the ongoing pandemic. I thank them for all their hard work and personal sacrifices that they have made during this year.

I would also like to thank our Fire Department, Police Department, and all the local contractors. We appreciate how they regularly stepped up to assist the town in times of need.

Respectfully submitted,

Dale Lewis
DPW Forman
802-785-4679
dlewis@thetfordvt.gov

ANIMAL CONTROL OFFICER REPORT

During 2021 the majority of animal control calls were related to issues with dogs barking for prolonged periods. Please be mindful to bring your dogs inside when they are barking. Thank you.

There were also numerous complaints of dogs off leash and dogs exhibiting aggressive behavior. Please keep your dogs under control at all times. This is for the safety of both people and pets.

All dogs are required to be contained in the yard where they reside.

Check for signs at Thetford Academy and at Union Village Dam. Many trails require that dogs be leashed. For the peace of mind of all people that use these trails, please be considerate. Thank you.

Also, please remember to register your dogs by April 1st. They will need a certificate of updated shots as required by State law.

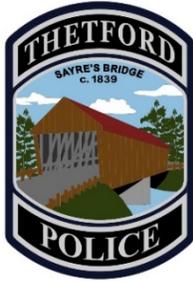
Please do this by April 1st to avoid late fees.

If you have any questions or concerns, please email or call.

Respectfully submitted,

Susan Arnold
Thetford Animal Control Officer
Suzaniarnold@folkfloors.com
802 785 4248

THETFORD POLICE DEPARTMENT



About thirty years ago, Chief Michael Evans began his career in policing. December 23, 2021 was his final day working as our Chief of Police in Thetford. We wish Michael Evans success in his future endeavors. We truly appreciate his leadership, friendship, and approach to policing in our community. Thank you.

The start of 2021 showed promising direction towards a more familiar lifestyle in Thetford. Nearing the end of the year we are again being asked to step up our efforts to adapt to COVID-19. With an increase of COVID-19 cases in our area, we are adapting to work in a manner that is safe for us and the community. We recognize that our presence is important at events and locations, especially our schools. We look forward to more open and frequent engagements as we work together. We appreciate your support and understanding. Thetford is a phenomenal community, and we are proud to be here for you.

We continue with a measured response to motor vehicle enforcement with a focus on safety. We have received several reports of speeding vehicles on various roads. It is important to work together to address safety on our roads and often it needs to start with the driver.

During stressful times, our perceptions can affect our sensitivity or tolerance to stimuli. This can result in acute levels of awareness and even result in a reaction inconsistent with our normal personality. Please take a moment, breathe, and give us a call to see what your options might be. We often receive calls looking for guidance, especially in neighbor or family disputes. A healthy conversation can make a difference and prevent emotions from clouding our judgement.

If you are looking to reach out to one of our officers, please call. If we are in the office, we can usually pick up; otherwise, your call will be forwarded to the State Police Dispatcher for our area. Please try to give them as much information so they can determine if your situation needs an immediate response.

On behalf of Officer Stuart Rogers and Administrative Assistant Judy Powell, it is our pleasure to partner with you to make Thetford a safe, vibrant community. Please let us know if you have ideas or concerns about how we might do so more effectively, and as always, look out for your neighbor and be kind to one another.

Michael Scruggs
Interim Chief of Police

Phone #
802-748-3111

STATE OF VERMONT

Fax #
802-748-1585



**DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE**

St. Johnsbury Barracks
1068 US Route 5 Suite #1
St. Johnsbury, VT 05819

December 17, 2021

To the Residents of the Town of Thetford:

The Vermont State Police continues to provide police coverage for your town during hours not covered by the Thetford Police Department. We continue to work collaboratively with Chief Evans to provide professional law enforcement service for the community. Throughout 2021 State Troopers responded to various calls for service. The total number of cases generated by the VT State Police was 126.

Enclosed is a list of offenses that the Vermont State Police responded to in the town of Thetford from January 1, 2021 to December 16, 2021.

Sincerely,

A handwritten signature in blue ink that reads 'Owen Ballinger'.

Sergeant Owen Ballinger
Acting Station Commander

Station Commander: Sgt. Owen Ballinger

Patrol Commanders: Sgt. Lyle Decker, Sgt. Russell Finn, Sgt. David Roos, Sgt. Matthew Tarricone

**VERMONT STATE POLICE STATISTICS
TOWN OF THETFORD**

Agency Assistance	29
Alarm	3
Burglary/B&E - No Force	1
Citizen Assist	2
Citizen Dispute	3
Custodial Dispute	1
Death Investigation	2
E911 Hang up	11
Family Fight/Domestic	1
Fireworks	1
Juvenile Problem	3
Motor Vehicle Complaint	23
Property Damage, Non-Vandalism	1
Runaway Juvenile	1
Suspicious Person/Circumstance	8
Theft	2
Traffic Accident w/Damage	20
Traffic Accident w/Injuries	1
Traffic Hazard	8
Unlawful Mischief	1
Welfare/ Suicide Check	4

TOTAL INCIDENTS FOR THETFORD 126

THETFORD VOLUNTEER FIRE DEPARTMENT

The Thetford Volunteer Fire Department (TVFD) provides fire, rescue, and emergency medical services to the town of Thetford. The organization has matured into a strong community resource.

In 2021, TVFD responded to a total of 322 emergencies.

Structure Fires	9
Car Fires	5
Wildland Fires	8
EMS (medical)	186
Extrication/Technical Rescue	35
Hazardous Conditions (power lines, Hazmat)	22
Service Calls	33
Alarm activation and investigation	19
Flood/Storm response	5

Combining the many hours of training and maintenance of equipment and facilities, in addition to responding to emergencies each year, our volunteers donate hundreds of thousands of dollars of labor annually. This is because of the significant time volunteered to support our community. Required regulatory reporting continues to increase, and there are additional regulatory training requirements each year as well as National Fire Protection Agency standards required to be met.

Strict safety precautions continue to protect our members and maintain our operational readiness through the continued pandemic. Restrictions from our state EMS office, Fire Academy and department leadership guided how and when department members could train in person, as well as the limits on group size for non-emergency activities. The additional PPE and increased expenses continued throughout 2021 and were managed in a fiscally responsible manner. COVID-19 has continued to add an additional layer of stress to our responders. The work we do is hard and the stress of operating within a pandemic has compounded this. Responding to emergencies often means leaving our families, our full-time work and other activities to help our community. When we return, a minimum of 1 hour is required to decontaminate equipment and vehicles after every call. We continue to provide this service willingly to keep our community safe. This service is provided 365 days a year, 24 hours a day. We see it as our duty and honor within this community.

As with many volunteer organizations, we continue to have a need for additional personnel. We recognize the time commitment is extensive, but the reward of serving this community is worth it. Anyone interested in learning more, should contact us at thetfordfire@gmail.com.

Follow us on Facebook for more information and regular updates from the department. You can also use the department's website that contains safety tips and permit information, in addition to department information. www.thetfordfire.org

Please help us help you in an emergency. If your address is unmarked, it takes us longer to locate you. We ask that you place a reflective address sign at the end of your driveway. The fire department has these signs available for a small fee. Also, if you have a Fire Alarm system and/or a medical monitoring system that reports to a monitoring agency, please consider the installation of a Knox Box. A Knox Box

is a secure system that allows us quick access to the location. For more information on this system, please contact us at thetfordfire@gmail.com.

I would like to thank all the members of the department and the community for the continued support.

Respectfully submitted,

Chad A. Whitcomb, Fire Chief
Thetford Volunteer Fire Department Inc.



Department training – Rope rescue technician

THETFORD EMERGENCY MANAGEMENT

2021 has continued to have been a challenging year for all of us in different ways due to the COVID-19 pandemic. Beginning early in 2020, the Vermont Department of Health and Emergency Management started providing regular updates to Emergency Management officials related to the spreading virus. It was clear that Emergency Management would be responsible for coordination with our State agencies, local resources and the community as the global pandemic was officially declared. Early on in the pandemic, regular communication on the state's response and health guidelines was provided to our Thetford community through the listserv, the emergency management website and the town of Thetford website.

Throughout 2021, as the State of Emergency continued, my role as Emergency Management Director continued to be one of offering resources to our community, coordinating communication and serving as an information source related to the pandemic for our community. The COVID-19 task force continued to meet until the school summer break which allowed for close communication between our schools and emergency services. Our mask clotheslines also continued during this time period, bringing the number of masks distributed within Thetford through this resource above 3000 since the start of the pandemic. I continue to be grateful to all of the volunteers and community neighborhood captains who helped with sharing information locally, sewing and providing masks, maintaining our community mask clotheslines and assisting our community with errands. When the State of Emergency was lifted, my role changed to focus more on being an informational resource.

While I had hoped this meant we would all be able to create a new normal, we saw a resurgence of illness through the fall. As such, the focus throughout 2021 for my work remained communicating about and sharing resources to help our community continue to work through this pandemic.

I want to thank you for taking care of your neighbors, coming together as a community, for asking questions, and for helping us all find our way to a hopeful 2022.

Respectfully submitted,

Mariah Whitcomb, MBA
Emergency Management Director
emd@thetfordvt.gov

FIRE WARDEN REPORT

You can now request a burn permit with our online form which can be found on the Fire department and Town of Thetford websites. After submitting the online request, you will receive an email with an approval or denial of the requested burn permit.

Most fires are caused by people burning without permits, as well as careless activities. Unpermitted and unattended fires will be extinguished by the fire department with the possibility of a fine issued by the Fire Warden.

Please understand that during times of unfavorable fire conditions, permits will not be issued in the Town of Thetford. Please remember burn permits must be obtained before burning your brush and natural debris pile.

Burn permits are not required when there is complete snow cover. However, I do ask that you call the numbers listed below to notify us of your burning during this time. This helps cut down the cost of fire department resources being sent on nuisance emergency calls.

Please note the following Vermont law relating to open burning permits:

Title 10 V.S.A Chapter 83: 2645

OPEN BURNING -PERMITS

Except as otherwise provided in this section, a person shall not kindle or authorize another to kindle a fire in the open air for the purpose of burning weeds, grass, or rubbish of any kind except where there is snow on the site, without first obtaining permission from the fire warden or deputy warden of the town, stating when and where such fire may be kindled. Whenever such permission is granted, such warden, within 12 hours, shall issue a written permit for record purposes stating when and where such fire may be kindled. During periods of extreme fire hazard, the Commissioner of Forest and Parks may notify town fire wardens that for a specified period no burning permits shall be issued. The wardens shall issue no permits during the specified period.

Fires kindled for the purpose of burning brush or for other lawful purpose shall be kindled only at such times and under such conditions as will enable the parties starting them to keep them entirely under control and not creating a public nuisance or hazard. **Fires must be attended at all times.**

To obtain a burn permit, please call:

Chad Whitcomb	Fire Warden	802-356-2100
Mariah Whitcomb	Deputy Warden	802-291-1445

Respectfully submitted,

Chad A. Whitcomb
Fire Warden

**UPPER VALLEY
AMBULANCE**

5445 Lake Morey Road, Fairlee VT05045
802-333-4043 (office) 802-333-4234 (fax)
info@uppervalleyambulance.com

The mission of Upper Valley Ambulance is to provide around-the-clock emergency medical response to residents and visitors of the nine communities we serve. Emergency Medical Services is one of the three legs of public safety, along with law enforcement and fire/rescue. While we all hope that we never require the services of a public safety agency, having those services available is very important to our peace of mind.

The communities of Bradford, Corinth, Fairlee, Orford, Piermont, Thetford, Strafford, Vershire and West Fairlee have a combined population of over 12,000 full-time residents. We think of it as a single community with a population similar to the larger communities in our region, Hanover, Hartford, and Lebanon, but with a much larger area, over 340 square miles! Approximately 1400 calls for medical aid came through the 9-1-1 system for our area in 2021.

When someone calls 9-1-1, they typically are experiencing an event that overwhelms their ability to cope with the situation. We and our community FAST squads respond and bring professional interventional skills, mostly medical but often just a helping hand and reassurance. Perhaps an individual has fallen and cannot get up without assistance. In that case, we conduct an assessment to determine if they are injured or have an underlying medical problem that caused them to fall. If not, we help them up and leave them with advice on how to stay safe in the future. Those kinds of calls make up about 33% of what we do and typically there is no ambulance transport. We provide that service at no charge to the patient. The next call could be a rollover accident on the highway with multiple injured patients. We have to be prepared to handle anything. That is what you, our constituents, expect of us.

UVA employs highly skilled, highly educated allied health professionals (EMT's, Advanced EMT's, Paramedics). Two providers are on duty 24 hours a day, 365 days a year. We typically have a second and most days a third ambulance crew on duty during the daytime. Additionally, most nights of the year we also have 2 providers willing to come in at night to staff the second ambulance if needed. If our ambulances are already committed to calls when another call comes in, we pay for another ambulance service to respond to that call. You are thus ensured that if you call 9-1-1, an ambulance will always respond to help you.

Upper Valley Ambulance personnel have been dealt a bad hand, as have all health care workers regarding COVID 19. The amount of PPE that we have to wear, the decontamination processes and the amount of protection and caution has made our job very difficult. Our folks have taken on this challenge head first and have surpassed any expectations in keeping up with many new and different aspects of the job.

The expense of running UVA is split between the income we generate by billing for ambulance transport, and a fee that we charge the communities. The split is roughly 45% (town funds)-65% (bill for services). The fees that are paid by the towns is based upon the year-round population. The UVA Board of Directors and I are very careful with the public's money. We believe we run a tight financial ship, and welcome a comparison with any other public safety entity covering a community of 12,000 souls.

Finally, we are grateful to have the opportunity to serve you, although we sincerely hope you won't need us.

Alan Beebe, Executive Director

Proudly serving Bradford, Corinth, Fairlee, Orford, Piermont, Strafford, Thetford, West Fairlee & Vershire since 1990

TRANSFER STATION/RECYCLING CENTER

Hours – Saturday Only
Year-round 8:30 am – 12:00 pm

We had another good year at the Thetford Transfer Station, as Thetford residents focus on reducing waste, reusing, and recycling. Together, we have not increased our solid waste (see tables below). Recycling of our glass, plastics (bags and film), paper, cardboard, clothing, and scrap metal continues at a steady rate. Our food scraps totaled about 9 ½ tons this year and are composted locally by the Pellerin family and Amy Record.

This past year, the new team of Susanne Simon, Mason LeFevre, Chase LeFevre, and Cody Corcoran maintained the smooth operation of our recycling center while Sandra Marsh from Quinttown Container Service provided consistent solid waste services and dog treats. August saw some changes in staffing; Mason, Chase, and Cody moved on to other jobs or education opportunities, while Amy Record and Ellen Stone were hired to replace them. Tim Cole continues to assist in maintenance, repairs and carpentry. We want to thank everyone for their support and hard work each Saturday morning (see team photo). Our volunteer group is growing slowly. This past year Mike Watson, Matt Thebodo, Pippa Drew, Pamela Fein, and Patricia and Tom Norton worked as volunteers. Please thank all those who have kept our transfer station running each week!

We would like to give special thanks to Mark McMahon for his continued advice, John Morton for providing additional wood for completion of the interior of the main shed, Brian Ricker for his expertise on recycling scrap metals, Dale Lewis and the Highway Crew for keeping us plowed/sanded and Bryan Gazda for obtaining an emergency phone. This enterprise could not run without the support of Thetford residents: purchasing each year a permit and donating redeemable cans, bottles, and scrap metals. Revenues from these donations provide almost 50% of the cost of running the transfer station. The staff continues to look for ways to save the town money. The need for community volunteers is great. Please consider volunteering for 2 to 4 hours on a Saturday morning several times a year. Come out and give it a try—no heavy lifting necessary!

Contact Susanne at ssimon@thetfordvt.gov.

Thetford Recycling Rocks!!



From left to right: Mason LeFevre, Chase LeFevre, Susanne Simon and Cody Corcoran

THETFORD HOUSING COMMITTEE

The Thetford Housing Committee plans to focus on promoting housing that supports current residents and people who wish to join our community.

Committee Charge adopted September 2021

Over the year, the Thetford Housing Committee (formerly the Senior and Affordable Housing Committee) reorganized and restarted its work. In September 2021, the Selectboard approved the new name and charge for the committee.

Since that time, committee members and community volunteers have met monthly to organize a variety of activities. A goal of the Committee is to engage Thetford residents in housing issues in a variety of ways including forums. The first of four quarterly forums took place on November 17 and centered on the theme “Housing: Not What, But Who” with over 20 Thetford residents participating. Future forums are planned in 2022: February 9 (Why Housing Matters), May 18 (Housing and the Economy), and August 17 (Advocacy 101). Details of each will be publicized close to the event dates.

THC members continue to promote strong connections to other town committees and with town government. As part of that work, the Committee submitted letters of support for Town and Thetford Planning Commission grant proposals.

Thetford residents are invited to attend THC meetings which are typically the first Wednesday of the month from 6-7:30 pm. We are encouraged by the support for, and interest in, the Committee’s work expressed by community members. Current members of the committee are Sarah Martel, Chair; Cathee Daum Clement; and Pippa Drew.



Dr. L.B. Allen, Post Mills - home visits via his converted Model T 'Snowmobile' - n.d.

TEN: THETFORD ELDER NETWORK

TEN is a town committee made up of eight Thetford citizens, many of whom have served TEN for over 12 years. Our committee also includes one Select Board liaison and our Thetford Community Nurse. Our mission is to support our seasoned citizens and as well as their families by creating social and intergenerational links for our Thetford elder adults. We offer selected services with the hope of reducing isolation by including our older population in activities that will keep us all connected to our community. Rides are available to seniors for appointments or for food shopping. Call one of us on our TEN list for more information.

- COVID has presented some hurdles. Our team at the monthly lunches at the North Thetford Church usually serves 50-70 delicious meals. The energy is positive, many volunteers help out and there are times when a Home Economics class at TA prepares a yummy dessert or two for us. During COVID, we offered take out meals. However, we realized that the benefit of our lunches has to do as much with companionship as with the good food we serve, so at this time we are taking a break from the lunches until further notice. In addition to our lunches, we make phone calls and visits with our elders. Delivering our take out meals also gives us opportunities to check in.
- The monthly Coffee Klatch, usually well attended and popular, has met on Zoom for a while this year. It is not the same; in person is best. The Coffee Klatch is now on hold until Spring when we hope to be able to meet outside.
- Our Friday walks have continued throughout COVID with great enthusiasm. Nothing has stopped this group who meets every Friday at Latham Library at 10:00 for walks on trails all over town with great spirit and good conversations.
- TEN collaborates with our Thetford Community Nurse. Communication between TEN and our nurse helps us address the health and other needs of our elders.
- A new publication is now available. One of our TEN members has taken on the task of preparing a monthly newsletter called Patchwork News. It shares information about what TEN offers, has updates about COVID, other useful information and local news. You can find it at the Town Hall, at the library and around town. Please call one of us on the TEN committee, and we will make sure you get your copy.
- In short, at TEN, we enjoy our work, we have fun together and we believe we are making a difference. Thank you for your interest and support in our providing quality of life for us all.

We meet on the first Monday of the month on Zoom. Call 785-4508 or find us on the town website (<https://www.thetfordvt.gov/government/ten-thetford-elder-network>) for more information.

Respectfully submitted,

Jody Biddle, Chair

TRI-TOWN COMMISSION

The Tri-Town commission met November 10, 2021. A budget of \$8,000 was passed unanimously; this amount is to be split among the Towns by percentage of ownership. The Commission agreed to join the Association of Dam Safety Officials. This will be an asset that can provide a knowledge base for the continued maintenance and health of the dam. It was also agreed to fully fund the placements of buoys in the spring of 2022 for an amount not to exceed \$4500. Bryan Gazda, Thetford Town Manager, was appointed to be the Dam Facility Manager.

The Commission agreed to create a warrant article for the Towns to fund a Capital Budget Reserve fund to stabilize long term maintenance and costs of the Dam. The suggestion was to have a \$1500 contribution per year once the Capital Budget was created and approved. There continues to be the recommendation for the Commission to reduce by one the members per town to ease the ability to have a quorum at Commission meetings.

There was also discussion of creating a long-term plan which would include having inspections by professional dam engineers. This inspection would take place once every three or five years and require approval from the Towns.

Respectfully submitted,

Peter Berger

Chair, Tri-Town Commission

Li Shen, Jessica Eaton, Melissa Krzal, Nancy Anderson, Steve Malinoski, David Roth, Fred Cook



Route 113 panorama, Post Mills - n.d. (from Anita Maynard)

THS Archives

JOINT THETFORD ENERGY COMMITTEE

The Joint Thetford Energy Committee (JTEC) works with the Town, the School Board, residents, and businesses to help reduce energy use, save money, and protect the environment. Despite some shifts at the end of the year that has left us with open seats, 2021 was the first year JTEC was fully seated since becoming a joint committee in 2020. Even though COVID continued to limit group gatherings this year, we were able to schedule some events and workshops and continued to advise and support the School Board, Thetford Academy (TA) and the Selectboard in working toward the town's energy goals.

Here are some other highlights of the year:

The JTEC electric vehicle (EV) Ambassadors connected Thetford residents with other Thetford and area resident EV owners, providing opportunities to ask questions, test drive and otherwise explore the benefits of ownership. Links to information, including state and federal rebate programs, is currently available on our website.

Again, the JTEC worked with Window Dressers to build and install cold weather inserts for the community and the Thetford Elementary School (TES). During several community workshops in August, volunteers assembled 300 inserts, 150 of which went to community members and 150 for TES. On two separate days during the scheduled TES winter break, volunteers transported and installed the school inserts. Contributions from Mascoma Bank Foundation, New England Grassroots Fund, and individual donors enabled us to provide discounts on the inserts to about 70% of insert recipients.

Regional Energy Coordinator – The JTEC continues to support the work of the Regional Energy Coordinator, which included an energy audit and efficiency planning for town buildings; more specific details are in the IREC's own report.

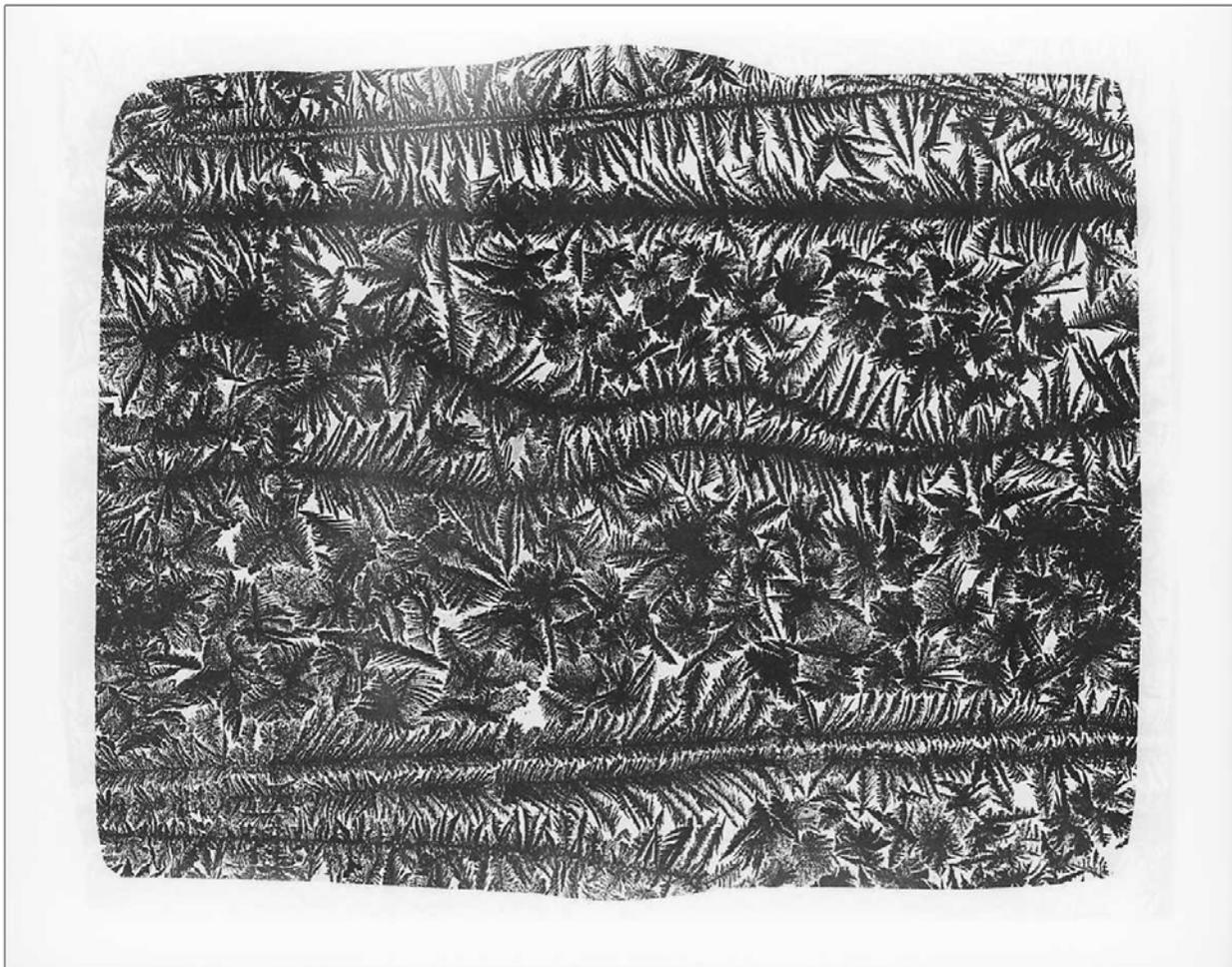
In addition to hosting the E-Bike Library, this summer we launched an E-Bike Ambassador program, modeled on the EV Ambassador program above. Additionally, we hosted two E-Bike Demo Days in July in collaboration with TA, which were outdoor events that enabled residents to drop in and ride an E-Bike. These events had several dozen attendees, and we hope to gain more in the future as COVID restrictions and concerns wane. Additionally, 26 residents chose to reserve an e-bike for an extended period this summer during the three weeks Thetford hosted the free loan program. We plan on having both the E-Bike Library and the Demo Days in Thetford again this coming summer. More information on the E-Bike Ambassadors can be found on our website.

Our expanded and updated webpage (www.thetfordvt.gov/government/energy-committee) continues to serve as a resource to the community. It includes links to incentives and programs to help you save money and energy at home and on the road, and to do your part in meeting our greenhouse gas reduction goals.

This year we hope to provide further opportunities to inform Thetford residents on the myriad ways they can incorporate energy and carbon conscious decisions into their daily lives. To that end, we've designated 2022 the Year of the Landscape. With the COVID pandemic continuing to make social gatherings unpredictable, we are planning a series of ZOOM discussions and outdoor demonstration gatherings that will highlight some of the more recent innovations in electric-powered lawn care tools as well as the carbon sink potential of meadows and forests, and edible landscaping. If these plans interest you and you'd like to support our work or have questions, please contact us by email at

energy@thetfordvt.gov or nolan.riegler@gmail.com or by phone at 802-333-0075. We are neighbors ready to assist in connecting you with various programs or help you find answers to your energy-related questions.

Finally, anyone interested in filling one of our vacant positions may write a letter of interest to the Selectboard (for the town position) or the School Board (for the Elementary School position). We are happy to answer any questions about the positions and invite anyone interested to come to our regularly scheduled meetings, 5:30-7:00 on the second Tuesday of each month. No previous energy expertise is required to join the Committee.



Frost pattern on glass plate negative, n.d. - Wilson 'Snowflake' Bentley collection

THS Archives

THETFORD CONSERVATION COMMISSION



The Thetford Conservation Commission stewards town properties, creates opportunities for residents to learn about and celebrate our town's landscapes, and collaborates with other organizations doing conservation work.

Highlights from 2021 include:

- Facilitated the construction and dedication of the Bob Pulaski memorial bench in the Zebedee Wetlands nature area. Bob was a beloved member of the Commission who passed away in 2020.
- Commissioned a report for town officials which explain the locations of the most important natural resources in town.
- Oversaw the planting of native tree and shrub species on the riparian floodplain at the Taylor Preserve in Post Mills. This project aims to reduce erosion from flooding and enhance the habitat for birds and other wildlife. Funding for this project was made possible by the town of Thetford, a Watershed Grant from the Vermont Fish and Wildlife Department, and the White River Natural Resources Conservation District.
- More than 100 residents, covering an estimated 81 miles of roadside, participated in Green Up Day and helped fill an entire dumpster.
- Provided a library of films for residents to view online as part of the Jackson Hole Film Festival's World Wildlife Day showcase.

In 2022, the Conservation Commission is looking forward to a winter walk at Lake Fairlee, convening a series of bird walks on town properties, hosting a hands-on workshop series about pollinator gardens, and more. The Conservation Commission meets on the second Wednesday of the month at 7:00 pm. If you are interested in joining the commission, please reach out to chairperson Jim McCracken.



Taylor Preserve floodplain restoration; Bob Pulaski memorial bench; VT watershed grant funded by license plates.

THETFORD HILL HISTORIC PRESERVATION COMMITTEE

This committee serves as an advisory body to assist property owners with issues of historic preservation within the Thetford Hill Historic District, and to advise, through written report forms, the Development Review Board and Zoning Administrator.

In the course of 2021 we had three permit applications to attend to: that of Dwight and Mary Miller, for re-siding and trim on house and garage at 2491 Route 113; that of Jessica Londa, for dormer and window changes on the back ell of the original house; and lastly, Michael Schunk and Perry Allison, for building a second house on their property at 2336 Route 113. The work outlined in each of these permit applications was acceptable to the Historic Preservation Committee. The Schunk/Allison house site was deemed to be out of the site of any passing traffic, and thus, not affecting the character of the historic district.

There was a fourth permit application in June for a home business sign on Academy Road, but that application was withdrawn.

Other than warned site visits to the properties mentioned above, we held no meetings in the course of 2021.

On a personal note, this is my last year serving on this committee, and I would like to thank Stephen and Katie, and all who have served before us. Beyond that, I want to express my gratitude to ALL who serve in so many capacities to make Thetford a town where one feels welcomed, and cared for.

I feel blessed to be living amongst you.

Respectfully submitted,

Doug Miller
Secretary for Thetford Hill Historic Preservation Committee

RECREATION DEPARTMENT

Throughout 2021 we have still had to deal with COVID-19 and all that comes along with it. That being said we have had a pretty successful year and were able to provide several opportunities for our community.

Spring ~

- We were able to offer several opportunities for children in our community. Baseball was very successful; we had 76 participants across all levels. At the completion of the regular season, our players were able to try out for All Star baseball teams that combined players from several communities. We had 3 players at the 10u level and 6 players at the 12u levels that made the All Star Team!

Summer ~

- Treasure Island provided some relaxation for many! We were able to offer swimming lessons for 4 weeks. We also began building a relationship with the Montshire Museum and their mobile exploration program; we plan to expand on this next season.
- We offered summer baseball to 10u, 12u and 15u players. These teams carried through into fall baseball and finished up in October.
- Challenger Soccer brought its team of diverse coaches from all over the world to help players develop soccer skills while providing memorable and positive experiences.

Fall ~

- With fall weather came soccer! We had 106 participants across all levels who enjoyed building skills, playing games and enjoying the great weather!
- For the first time a Mountain Biking Club was offered. Twenty kids enjoyed this great addition. We plan to continue this next season.

Winter ~

- With much caution and planning we have been able to offer basketball. We have 56 participants and coaches working tirelessly to follow all guidelines to keep this opportunity available to our kids and keep them healthy.
- With numerous volunteers and endless effort we have 110 kids hitting the slopes to learn to ski and enjoy the great outdoors.

Looking forward to a healthy and active 2022! Stay strong and healthy.

Respectfully,

Amy Fahey
Thetford Recreation Coordinator

TREASURE ISLAND

Open from Memorial Day to Labor Day

2021 proved to be a good season at Treasure Island. We started the season with a new team including a new recreation coordinator, a new beach manager, new lifeguards, and new gate attendants. With lots of support from Town Manager Bryan Gazda, the Department of Public Works, and the Treasure Island Exploratory Committee, we got the beach up and running.

The staff and many volunteers participated in work days. Picnic tables were pressure washed and painted, the pavilion area was rejuvenated, vegetation was trimmed back, leaves were removed, new mulch was shoveled under the playground equipment, the parking area and access road was resurfaced, and fence sections were installed to separate the parking area from the beach area.

We experimented with a few new activities this year, most of which were enjoyed greatly.

- The food truck onsite was loved by all. We plan to schedule this to happen more often next season.
- Montshire Museum of Science's Workshop on Wheels came to the beach. They presented "Aquatic Investigations and Insect Explorations" on two different occasions. We had approximately 20-25 children participate in these workshops each time. We will be scheduling four sessions in the coming season. In addition, we will add sessions by the Vermont Institute of Natural Science.
- Paddle Board Yoga was offered, but it did not get any interest. We will reevaluate what would make this be of more interest to people.

Seasonal passes were available to residents along with non-residents this year. We sold 151 resident passes and 90 non-resident passes in addition to daily passes.

TREASURE ISLAND EXPLORATORY COMMITTEE

A little over one year from its inception, the Treasure Island Exploratory Committee is pleased to present an outline of its activities in 2021. Through the end of December, the committee convened almost 30 times and collectively has volunteered hundreds of hours in service to the Town and Treasure Island. As part of its work, the Committee:

- surveyed Town residents about their hopes and priorities for Treasure Island through listserv, the town Face Book page and in-person meetings at local establishments.
- invited employees from prior summers to describe their experiences and recommendations
- advised the new Town Manager on hiring for the summer
- helped recruit applicants for lifeguard and coordinator positions
- raised \$9,000 to support a part-time Treasure Island coordinator position (Brittany Burke)
- promoted and helped supervise community clean-up day on May 22
- drafted an AARP Grant for AccessMats for seniors and disabled beachgoers
- designed and ordered a new entrance sign and planned fundraisers to support its purchase
- began creating a long-range master plan with the Town Manager
- oversaw the creation of the first-ever detailed property map and proposed trail map that will also be used by LakeWise and for the master plan
- convened “Nature Associates” Zoom meetings with potential conservation partners
- published two issues of the *Lake Fairlee Nature Associates* newsletter
- sent representatives to the Thetford and West Fairlee Conservation Commission meetings to discuss joint interests
- advised the Selectboard on Treasure Island enrollment in the LakeWise program through White River Conservation District
- began cataloguing and mapping the many natural assets of Treasure Island and visiting neighboring wetlands for nature and conservation activities and future involvement in the state’s Lake Watershed Action Plan.

The Committee looks forward to an even busier and more productive 2022!

Thank you! –David Roth, Chair on behalf of: AJ Kemon, Luke Stepno, Megan Dubuque, Dale Gephart, Doug Tiff and Jim Zien

LATHAM MEMORIAL LIBRARY AND PEABODY LIBRARY

Throughout the challenges of 2021, the Latham Library staff and board members worked together to provide our community a safe way to access the physical and digital collections, attend programs, and benefit from new kinds of collections. The Thetford community recognized long time librarian Peter Blodgett on the occasion of his retirement, and welcomed Emily Zollo in the new position of Interim Library Director, and Colleen Smith in the new position of Assistant to the Interim Library Directory.

By following our *Phased Reopening Plan* and taking advantage of COVID related grants for supplies and equipment, Latham Library was able to welcome visitors in person starting on July 19th. Volunteers returned to the library to work on site. The very popular curbside delivery of materials continues, and so we added a delivery box to the side of the library nearest the parking lot in addition to the one on the front porch. The OPALS online catalog provides a great tool for locating and requesting materials from all the Thetford libraries. For materials not held locally, you will find that interlibrary loan is now more efficient. We are using the Vermont Department of Libraries courier van, which provides a faster, easier, and more economical system of borrowing books from other libraries across the state.

Responding to community interest, we have added or increased new types of collections:

- STEAM kits for families are available for check-out; each kit contains a book plus a variety of activities on a topic relating to Science, Technology, Engineering, Art, or Math.
- A Tool Library provides tools such as a Kill-a-Watt Meter and a moisture meter for firewood.
- The *New York Times* is now available free on site at Latham Library from any device, and from your home with a code that allows for 24 hours of access; contact the library to learn about at-home access.
- Seed Saving Library, to which you can contribute!
- Free streaming movies, digital audiobooks and ebooks are easily accessible.
- Passes to museums and local educational sites are available with your library card.

Latham Library staff and board members made a major commitment to undertake much needed improvements to the lower level of the Latham space in the Bicentennial Building, through the Community Room Project. This project included insulating walls and taking other measures to prevent moisture from further damaging the building and the print collections, and developing a much safer and usable space through adding an air purifier. The audiovisual system in the Community Room has been upgraded to facilitate both in-person and virtual meetings and events. Next steps include installing a full ventilation system, furniture and bookshelves. The Community Room is made possible by your financial support, private foundation grants, and the hundreds of hours of time and expertise contributed by volunteers from the community.

A new edition of the Thetford Directory was prepared and published, to enhance community connections and build awareness of local businesses. These are available for \$5.00 at the Latham Library. Due to generous donations of funds and labor, all proceeds go towards support of the library.

Highlights of programs in 2021:

- Family programs outside and in person: VINS, Modern Times Theater, and Pollinators
- Book discussions for all ages
- Readings with local authors
- Open Mic performances both on site and over Zoom
- A Community Read Aloud to celebrate National Library Week
- Halloween book giveaway
- Summer Reading Program
- Storytime over Zoom, outside on the Thetford Hill Green, and in person at Latham
- Book Sales
- Presentation on the films of Alfred Hitchcock

Statistical summary for Latham and Peabody Libraries:

We provide a combined statistical summary in this report because the Latham library staff handle all collections, circulation and programs that are provided through Latham and Peabody Libraries.

- 6570 books borrowed
- 238 items borrowed from other libraries
- 2527 movies watched through Kanopy
- 4614 audiobooks and ebooks downloaded from Listen Up Vermont
- 61 museum passes loaned
- 129 programs
- 1733 people attended programs

Latham Library services to the Thetford Community are made possible through:

- The appropriation from the Town of Thetford that is warned on your ballot for the Thetford Library Federation
- Private and public grants
- Generous donations from individual citizens



The librarians and Board members are always happy to hear from you!



Peabody Library

The Peabody Library was closed due to the COVID-19 virus in the latter half of 2020 through June 2021. During the first half of the year we circulated our collection through curbside service. Joint programs in cooperation with Latham Library were held online over Zoom. The Peabody Library reopened to the public on July 14, 2021 with COVID safety precautions in place. The Library is open on Wednesdays from 2:00-7:00pm with masks currently required inside the building.

Activities and highlights from 2021 include:

- Peabody Library storytime at Treasure Island Beach resumed in the summer of 2021, with many happy beachgoers enjoying stories weekly in July and August.
- The 24th Penny Carnival was held on August 18. Many excited families joined us for carnival and lawn games, music, prizes, a book sale, treats, and fun. Thank you to our trustees and volunteers who make this event possible.
- The Wednesday after school program for young children resumed in late September, with a limit of eight kids per week in attendance. Local 1st-4th graders may take the school bus from Thetford Elementary to the library for storytime, crafts, and games. This program has taken another pause in early 2022 due to virus concerns, but will hopefully resume soon. In the meantime, families may pick up a "make and take" children's craft kit for after school enjoyment.
- The Library, along with the Thetford Historical Society, cosponsored a Halloween event on October 31. Twenty-five people joined the Spooky Post Mills History Walk to hear spine-tingling stories from local history. Thank you to Dean Whitlock for the extensive research he did into Post Mills history and for leading the walk, and thanks to Peter Blodgett and Andy and Jennifer Boyce for sharing their stories.
- Peter Blodgett continued the tradition of the Holiday Readings for the Winter Solstice on December 22, in a hybrid format both at the library and over Zoom.
- In 2021, we have been working on entering the Peabody's holdings into our catalog. You can now view and place requests for all of the items in the Peabody's collection, along with those of the other libraries in the Thetford Library Federation. Curbside service for check-out of Peabody Library items is available, with pickup from the outside book box at Latham Library.

The Peabody Library is the oldest library building in continuous use in the State of Vermont. As a member library of the Thetford Library Federation we actively participate in this town-wide unified system to efficiently provide library services to the Thetford community. In 2022, we look forward to interacting more actively with our community and expanding our long-term working relationship with the Latham Library.

Respectfully,

The Trustees of the Peabody Library - Melissa Weinstein, Andy Boyce, Nicole Leibon, Michele Joyce
Librarian Director - Emily Zollo

THETFORD LIBRARY FEDERATION

The Thetford Library Federation (TLF) is private, nonprofit 501(c3) that is governed by a Board of Trustees. The Board is composed of 3 community members and a representative from each of the five town libraries that make up the TLF:

- Latham Memorial Library
- Peabody Library
- Thetford Academy Library
- Thetford Elementary School Library
- Thetford Historical Society and Library

The town appropriation that is warned on your ballot provides support to the Latham and Peabody libraries; to the maintenance of the Bicentennial Building, which houses Latham and the Thetford Historical Society; and covers the cost of the shared online catalog, OPALS, which is used by the Latham, Peabody and school libraries.

Summary of the public and school library circulation, as reflected in OPALS:

10,625 items circulated
2527 videos streamed through the Kanopy service
4614 audiobooks and ebooks circulated
61 museum passes circulated

For more details about the services, collections and programs provided through the Latham and Peabody libraries, see those reports.

The Federation owns and maintains the Bicentennial Building as a rent and utilities free home to the Latham Library and the Thetford Historical Society. In the past, the TLF insulated the building's attic and began purchasing a portion of its electricity at a slightly lower cost from Thetford Community Solar on Godfrey Road. In 2020 the Historical Society converted its lighting to LED lights. The TLF continues to look at ways to increase the efficiency of the building and lower its costs. In the spring of 2022, the Latham Library will complete the installation of a Heating, Ventilating, Air Conditioning system (HVAC) that will provide fresh air to the newly renovated community room while providing a more efficient heating system to that portion of the building. The TLF's Building Committee continues to look for ways to keep costs low as part of its building maintenance program.

The TLF meets several times each year to coordinate services to the town and to approve its budget and appropriation request. The Federation's services depend on the town's appropriation, volunteers, the Federation's endowment, grants, and your support of our annual appeal. Thank you!

TOWN OF THETFORD BUDGET REPORT

Fiscal Year 2022

The Selectboard is presenting a budget for the 2022 General Fund, the Department of Public Works Fund, and other additional appropriations in the amount of \$3,042,131, which is an increase over 2021 of 3.01%. In addition, we propose appropriations for Social Service organizations, which will be warned separately. The total for Social Service organizations is \$39,504, and if funded, this will increase the total budget to \$3,081,635, an increase over 2021 of 4.35%.

Funds to be raised will increase by 7.42% in the General Fund.

Funds to be raised will decrease by 1.81% in the Department of Public Works Fund.

Funds to be raised will increase by 4.64% for additional appropriations, if all Articles pass.

Funds to be raised will increase by 8.90% for Social Service organizations, if all Articles pass.

Please see the Estimated Tax Rate and Budget Summaries for additional details regarding the breakdown of revenues and expenses and the impact on the estimated tax rate.

General Fund

At the closing of 2021, the General Fund had a balance of \$219,209, an increase of \$61,171 from the 2020 fund balance of \$158,038. The fund balance is now at 12.60% of the total 2022 General Fund expenditures, which is within an acceptable range for unforeseen expenditures.

The primary cause of increased expenditures was the re-inclusion of the Transfer Station (\$58,316) that was previously covered under the Department of Public Works. This was recommended by our external auditor who reallocated this department's expenses back to the General Fund for 2021.

Cost of living adjustments (COLA) for wages account for a majority of the rest of the increase. The increases vary by position (as shown in the budget tables) and are calculated from current and projected economic inflation factors.

Department of Public Works Fund

At the closing of 2021, the Department of Public Works Fund had a balance of \$407,224 and increase of \$239,177 from the 2021 fund balance of \$168,047. The 2022 budget includes \$50,000 in surplus funds to offset expenditures, which provides for an anticipated fund balance of \$357,224 or 28.52% of 2022 expenditures. Though the percentage seems high, it is a realistic dollar amount for unforeseen expenditures associated with road and bridge infrastructure, or capital equipment repairs.

The increase of \$143,950 (121.99%) for the Route 132 capital project is to fund the debt service of \$331,710 for 2022. Funds already allocated in the 2021 budget have offset part of this expenditure.

\$35,000 is a new item for engineering services for the department. The purpose of this line item is to provide for engineering services outside of the scope of a capital project.

APPROPRIATIONS SUMMARY

In 2021, the following organizations received the appropriation listed:

Clara Martin Center for over 50 years, has provided a multitude of mental health services throughout greater Orange County to best meet the needs of community members in a holistic approach, including individual, couples, and group therapy and services for co-occurring mental health and substance abuse. The Clara Martin Center also offers psychiatric consultations and evaluations and medication management services. Seventy-nine services were provided to Thetford residents. **Appropriation \$4266.**

Community Nurse of Thetford Brian Campion became our Community Nurse in April, after Cindy Grigel retired from almost 6 years of service to the town. Brian served 66 clients and of those 35 were new. The Community Nurse recorded 188 client contacts, and had many undocumented calls, emails and chance encounters with quick questions from residents. **Appropriation \$8000.**

The Family Place supports families with young children through comprehensive programs designed to strengthen positive relationships, teach essential skills, and promote enduring, healthy growth for families and community. The Family Place served more than 37 children and their families from Thetford in 2021, through both on-site and home-based services. **Appropriation \$300.**

Orange County Restorative Justice Center is a community based restorative justice program, offering cost effective alternatives to the criminal and civil court systems. They currently offer 10 programs, and OCRJ worked with 10 cases where the incident occurred in Thetford. Each case involved at least one person responsible and the individuals impacted by their actions. **Appropriation \$500.**

Public Health Council of the Upper Valley is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. In 2021, PHC staff and partners worked together to increase collaboration, promote greater health equity, and address priority public health issues for the region. The greatest of these priorities continued to be the COVID-19 pandemic and its impact on our region. **Appropriation \$260.**

Safeline is a nonprofit that provides free and confidential services for victims of domestic and sexual violence, including crisis support, safety planning, financial management and job readiness skills, among other services. Twenty-three services were provided for 4 victims and their support people who identified themselves as residents of Thetford. **Appropriation \$1300.**

Senior Solutions promotes the well-being and dignity of older adults, envisioning that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community. In 2021, residents of Thetford received information, Medicare assistance, in-home social services, nutrition services, transportation and special assistance. **Appropriation \$500.**

Tri-Valley Transit (formerly StageCoach) offers an environmentally healthy option for transportation to work and shopping routes, and affordable access to public health care. In 2021, public transportation was still on the frontlines of providing an essential service to many of the most vulnerable members of our communities. Tri-Valley Transit's Dial-A-Ride and Bus Systems provided a total of 703 free trips for Thetford residents and 123,974 total rides for the year. **Appropriation \$3200.**

Visiting Nurse Association and Hospice of VT and NH is a nonprofit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. Between July 1, 2020, and June 30, 2021, VNH made 1,507 homecare visits to 75 Thetford residents. This included approximately \$40,114 in unreimbursed care to Thetford residents.

Appropriation \$13,000.

White River Council on Aging/Bugbee Center is a nonprofit agency which provides services for people aged sixty and older, along with their families, including nutrition programs, recreation, education, and social programs, as well as transportation and fitness activities. Despite being closed for activities and most services until June of 2021, 19 Thetford residents received unduplicated services and 43 residents receive information through the Bulletin newsletter. The Meals on Wheels program also served Thetford residents. **Appropriation \$4950.**

To see the full reports from each organization, go to: www.thetfordvt.gov, click on Community, then Social Service Reports, under Social Services.

FINANCIAL REPORTS

***YEAR ENDING
DECEMBER 31, 2021***

ESTIMATED TAX RATES FOR 2022

Estimated tax rates are based on the 2021 Grand List

	2022 Est. Grand List 3,590,542	2021 Grand List 3,590,542	2020 Grand List 3,569,682	2019 Grand List 3,535,930			
AMOUNT TO BE RAISED	2022 Est. Tax Rate	2022 Proposed	2021 Tax Rate	2020 Tax Rate	2019 Tax Rate	2018 Tax Rate	2017 Tax Rate
General Fund	0.3735	\$ 1,341,247	0.3478	0.2998	0.2760	0.3770	0.3520
Depart. of Public Works Fund	0.3488	\$ 1,252,363	0.3552	0.3001	0.2875	0.2657	0.2588
Articles	0.1220	\$ 438,021	0.1166	0.2089	0.2102	0.0974	0.0850
Veteran's Exemption	0.0024	\$ 8,500	0.0024	0.0022	0.0023	0.0030	0.0037
Local Agreements	0.0006	\$ 2,000	0.0006	0.0002	0.0010	0.0045	0.0036
Total	0.8473	\$ 3,042,131	0.8225	0.8108	0.7770	0.7476	0.7031
% change from previous year	3.01%		1.45%	4.34%	3.93%	6.33%	7.34%
Municipal taxes per \$100,000:	\$847.26		\$822.50	\$810.75	\$777.00	\$747.60	\$703.10
Prior Year \$\$ Difference:	\$24.76		\$11.75	\$33.75	\$29.40	\$44.50	\$48.10
5-year % change:	13.33%						
Average % change per year:	3.81%						

TOWN OF THETFORD 2022 PROPOSED BUDGET

SUMMARY	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
GENERAL FUND							
General Administration							
Selectboard & Town Manager	489,542	520,460	283,909	-42.01%	298,051	290,926	2.47%
Town Treasurer	97,735	95,024	137,487	40.67%	134,961	130,280	-5.24%
Listers	65,636	54,546	64,634	-1.53%	52,857	69,165	7.01%
Town Clerk & Elections	74,969	103,215	126,412	68.62%	114,553	130,042	2.87%
Planning and Zoning	34,810	30,033	40,587	16.60%	45,934	50,610	24.69%
Town Hall & Town Lands	119,075	119,637	101,777	-14.53%	96,330	101,315	-0.45%
Transfer Station		<i>Moved to DPW Fund</i>			49,050	58,316	
Total General Administration	881,766	922,915	754,806	-14.40%	791,736	830,654	10.05%
Recreation							
Administration	60,761	48,626	25,980	-57.24%	24,193	26,168	0.72%
Parks and Recreation	32,990	26,880	24,790	-24.86%	14,309	27,900	12.55%
Treasure Island	55,013	57,583	49,026	-10.88%	51,118	50,424	2.85%
Total Recreation	148,763	133,089	99,796	-32.92%	89,620	104,492	4.71%
Public Safety							
Police Department	333,664	313,400	396,279	18.77%	446,407	435,801	9.97%
Police Contracted Detail	17,116	8,825	18,368	7.32%	9,284	20,210	10.03%
Emergency Management (EMS)	14,700	14,884	19,044	29.55%	10,432	19,044	0.00%
Fire Warden	2,814	2,771	2,847	1.17%	2,758	2,758	-3.13%
Health Officer	265	0	588	121.73%	500	588	0.00%
Animal Control	999	273	900	-9.90%	300	1,238	37.58%
Total Public Safety	369,559	340,152	438,027	18.53%	469,681	479,640	9.50%
Fixed Costs							
Regional Dues & County Tax	249,212	243,274	254,366	2.07%	248,025	284,493	11.84%
Tax Appropriations	900	900	900	0.00%	900	900	0.00%
Tri-Town Commission	28,568	27,879	28,622	0.19%	28,268	29,423	2.80%
Miscellaneous	10,750	18,261	15,750	46.51%	745	9,500	-39.68%
Total Fixed Costs	289,430	290,313	299,638	3.53%	277,938	324,316	8.24%
Social Service Appropriations							
See Detail Budget for List	41,526	40,226	36,276	-12.64%	36,276	-	-100.00%
Total Social Service appropriations	41,526	40,226	36,276	-12.64%	36,276	-	-100.00%
TOTAL EXPENDITURES	1,731,044	1,726,695	1,628,543	-5.92%	1,665,251	1,739,103	6.79%
Less Previous Year Surplus	(150,000)		-		-	-	
Less Non-Tax Revenues	(401,628)	(427,731)	(379,894)	-5.41%	(417,519)	(397,856)	4.73%
TOTAL TO BE RAISED BY TAXES	1,179,416	1,298,964	1,248,649	5.87%	1,247,732	1,341,247	7.42%

SUMMARY	2020	2020	2021	%	2021	2022	%
	Budget	Actual	Budget	Change	Actual	Proposed	Change
DEPARTMENT OF PUBLIC WORKS FUND							
Administration	547,789	399,663	484,233	-11.60%	389,019	448,573	-7.36%
Facilities	17,050	17,948	17,300	1.47%	12,128	16,750	-3.18%
Roads & Structures	241,090	313,893	349,590	45.00%	349,939	471,540	34.88%
Highway Maintenance	298,050	366,272	295,050	-1.01%	180,728	254,550	-13.73%
Engineering					5,426	35,000	
Vehicles	268,350	235,425	211,350	-21.24%	207,135	210,350	-0.47%
Total	1,372,329	1,333,201	1,357,523	-1.08%	1,144,375	1,436,763	5.84%
Transfer Station	53,798	49,491	52,348	-2.69%	<i>Moved to General Fund</i>		
Total Transfer Station	53,798	49,491	52,348	-2.69%	<i>Moved to General Fund</i>		
TOTAL EXPENDITURES	1,426,127	1,382,692	1,409,871	-1.14%	1,144,375	1,436,763	1.91%
<i>Less Previous Year Surplus</i>	-	-	-			(50,000)	
<i>Less Non-Tax Revenues</i>	(134,400)	(199,354)	(134,400)	0.00%	(160,431)	(134,400)	0.00%
TOTAL TO BE RAISED BY TAXES	1,291,727	1,183,338	1,275,471	-1.26%	983,944	1,252,363	-1.81%
Additional Appropriations - Articles							
Thetford Library Federation	107,585	107,585	116,190	8.00%	\$ 116,190	\$ 116,190	0.00%
Thetford Volunteer Fire Dept.	198,437	198,437	302,410	52.40%	\$ 302,410	\$ 316,581	4.69%
Lake Fairlee Association	5,250	5,250				5,250	
TOTAL	409,651	409,651	418,600	2.18%	418,600	438,021	4.64%
TOTAL TO BE RAISED BY TAXES							
General Fund	1,179,416	1,298,964	1,248,649	5.87%	1,247,732	1,341,247	7.42%
Department of Public Works Fund	1,291,727	1,183,338	1,275,471	-1.26%	1,144,375	1,252,363	-1.81%
Additional Appropriations	409,651	409,651	418,600	2.18%	418,600	438,021	4.64%
Veterans Exemption	8,500		8,500	0.00%		8,500	0.00%
Local Agreements	4,000		1,000	-75.00%		1,000	0.00%
Upper Valley Fish & Game Club Property Tax			1,000			1,000	0.00%
TOTAL	2,893,294	2,891,953	2,953,220	2.07%	2,810,707	3,042,131	3.01%

GENERAL FUND REVENUE	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Proposed	% Change
General Non-Tax Revenue						
100-2000-01.00 Hold Harmless (Current Use)	160,000	166,015	165,000	177,254	172,500	4.55%
100-2030-00.00 Interest on Delinquent Tax	20,000	13,383	22,000	23,279	22,000	0.00%
100-2035-00.00 Late Homestead Penalty	10,000	8,367	10,000	11,684	10,000	0.00%
100-2040-00.00 School Tax Billing Fee	12,500	12,496	12,500	11,983	12,500	0.00%
100-2101-00.00 Liquor Taxes	280	420	280	280	280	0.00%
100-2110-00.00 Dog Penalties (late fee)	500	-	500	57	-	-100.00%
100-2120-00.00 Dog Licenses	2,700	2,412	2,400	2,494	2,400	0.00%
100-2121-01.00 Zoning Permits	5,500	3,875	5,000	6,130	5,000	0.00%
100-2121-02.00 SubDivision Permits	-	275	-	-	-	
100-2211-00.00 Penalty on Taxes	18,000	20,986	18,000	17,823	18,000	0.00%
100-2310-00.00 Town Clerk Fees	21,500	28,458	24,000	37,510	27,000	12.50%
100-2351-00.00 Use of Town Records	280	265	250	354	250	0.00%
100-2400-00.00 Traffic/Civil Fines	2,500	1,988	2,000	2,667	1,500	-25.00%
100-2400-10.00 Police Receipts	1,200	340	500	1,080	500	0.00%
100-2400-15.00 Police Contracted Services	23,971	18,911	24,267	15,914	24,500	0.96%
100-2400-20.00 Misc Police Receipts		500	-	5	-	
100-2630-00.00 Recycling Sticker Revenue	14,500	14,070	15,000	15,101	15,000	0.00%
100-2634-02.00 Recycling Receipts	8,000	15,768	8,500	10,867	10,000	17.65%
100-2690-00.00 Sale Town Owned Property	-	-	-	-	-	
100-2700-00.00 Treasure Island Receipts	37,500	25,026	25,000	30,997	28,000	12.00%
100-2700-00.01 Recreation Donations	-	-	-	9,000	-	
100-2750-00.00 Recreation Receipts	30,000	10,993	10,000	14,111	13,000	30.00%
100-2750-00.00 Uniform Receipts		New Line Item			2,000	
100-2810-00.00 Insurance Claim Receipts	-	-	-	-	-	
100-2850-00.00 Municipal Fine Receipts		-		-	-	
100-2930-00.00 Bank Interest	12,000	12,545	13,500	3,134	3,500	-74.07%
100-2985-00.00 Flood Cont-Water Resource	3,675	3,675	3,675	3,675	3,675	0.00%
100-2986-00.00 Tri-Town Commission Stipend		500		500	500	
100-2987-00.00 Forest & Parks Tax	21	-	21	-	-	-100.00%
100-2989-00.00 PILOT Revenues	16,500	14,234	16,500	13,886	13,750	-16.67%
100-2990-00.00 Miscellaneous Receipts	500	52,228	-	22	-	
100-2993-00.00 Cemetery Lot Sales	-	-	-	400	-	
100-2995-00.00 Grant Income	-	-	-	3,111	-	
100-2994-00.00 AT&T Telecommuncations Tower			1,000	2,500	12,000	1100.00%
100-2996-00.00 Donations	-	-	-	1,700	-	
100-2999-00.00 Fish & Game Lease	1	1	1	1	1	0.00%
Total General Non-Tax Revenue	401,628	427,731	379,894	417,519	397,856	4.73%

DEPARTMENT OF PUBLIC WORKS REVENUE

	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Proposed	% Change
Public Works Non-Tax-Revenue						
200-2100-00.01 Bank Interest	-	-	-	776	-	
200-2200-00.00 Better Back Roads Income	-	-	-	12,637	-	
200-2232-00.00 State Highway Aid	134,000	173,853	134,000	146,294	134,000	0.00%
200-2240-00.00 Grant Receipts	-	-	-	-	-	
200-2250-00.00 FEMA/FHA Flood Repair	-	22,094	-	-	-	
200-2509-00.00 DPW Receipts	-	2,800	-	-	-	
200-2519-00.00 Materials Receipt	-	152	-	274	-	
200-2800-00.00 Insurance Refunds	-	-	-	-	-	
200-2700-10.00 Overweight Permit Fees	400	455	400	450	400	0.00%
Total DPW Non-Tax Revenue	134,400	199,354	134,400	160,431	134,400	0.00%
TOTAL REVENUE	536,028	627,085	514,294	577,950	532,256	3.35%

SELECTBOARD & TOWN MANAGER	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
SELECTBOARD							
100-3000-10.01 Selectboard Stipend	5,000	4,000	5,000	0.00%	4,000	5,000	0.00%
100-3000-11.00 Selectboard Assistant	7,825	16,563	11,372	45.33%	12,466	11,805	3.80%
100-3000-14.00 Social Security	383	306	1,252	227.45%	1,260	1,286	2.64%
100-3000-15.00 Selectboard Contingency	5,000	4,884	5,000	0.00%	7,524	5,000	0.00%
100-3000-15.02 Benefits - Richard Group	-	-	-		1,092	1,092	
100-3000-15.03 Retirement			527		581	620	17.60%
100-3000-20.00 Supplies/Publications	250	643	250	0.00%	155	250	0.00%
100-3000-30.00 Advertising	3,500	3,008	3,500	0.00%	1,167	2,000	-42.86%
100-3000-40.01 Dues/Meetings/Travel	1,000	376	1,000	0.00%	212	750	-25.00%
100-3000-60.00 Legal Services	24,000	55,340	25,000	4.17%	43,589	30,000	20.00%
100-3000-80.00 Professional Audit	22,500	27,966	25,000	11.11%	24,947	25,000	0.00%
100-3000-85.00 Transfer to Planning/Consulting (#314)	4,000	4,000	4,000	0.00%	4,000	4,000	0.00%
Subtotal	305,437	349,581	81,902	-73.19%	100,993	86,802	5.98%
TOWN MANAGER							
100-3100-10.00 Town Manager	96,000	92,266	82,500	-14.06%	85,338	83,985	1.80%
100-3100-14.00 Social Security	7,344	7,056	6,311	-14.06%	6,486	6,425	1.80%
100-3100-15.02 Benefits			22,154		16,715	21,264	-4.02%
100-3100-15.03 Retirement			3,816		3,467	4,409	15.55%
100-3100-40.00 Dues/Meetings/Travel	1,500	85	2,500	66.67%	2,295	1,000	-60.00%
100-3440-20.00 Del. Taxes – Supplies	100	-	100	0.00%	45	100	0.00%
100-3440-35.00 Del. Taxes – Postage	925	669	925	0.00%	687	925	0.00%
100-3440-60.00 Del. Taxes - Legal Fees	300	-	300	0.00%	-	300	0.00%
100-3440-65.00 Del. Taxes - Publication	100	-	100	0.00%	-	100	0.00%
Subtotal	116,419	104,714	118,706	1.96%	115,033	118,508	-0.17%

SELECTBOARD & TOWN MANAGER	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
TOWN OPERATIONS							
100-3210-20.00 Supplies	3,500	3,204	1,500	-57.14%	1,576	2,000	33.33%
100-3210-23.00 Copier Contract Support	600	1,013	1,464	144.00%	1,931	2,000	36.61%
100-3210-24.00 Copier Maintenance/Supplies	75	-	75	0.00%	-	75	0.00%
100-3210-26.00 Computer/IT Support	12,951	11,733	-	-100.00%	-		
100-3210-27.00 Computer Support and Licensing	19,135	23,938	32,000	67.23%	31,132	32,000	0.00%
100-3210-28.00 Computer Supplies	400	1,040	500	25.00%	55	500	0.00%
100-3210-34.00 Telecommunications	7,100	9,905	11,376	60.23%	11,432	11,400	0.21%
100-3210-42.00 Unemployment	1,102	1,102	770	-30.13%	770	947	22.99%
100-3210-48.00 PACIF Liability			11,642		11,642	14,047	20.66%
100-3210-48.01 Workers Compensation			1,235		1,746	1,461	18.30%
100-3210-68.00 Equipment Maintenance/Repairs	200	145	200	0.00%	-	200	0.00%
100-3210-83.00 Equipment/Tools	2,000	3,562	2,000	0.00%	2,709	1,000	-50.00%
Subtotal	47,063	55,641	62,762	33.36%	62,993	65,630	4.57%
COMMITTEES							
100-4000-20.00 Transfer to THC (#333)	2,500	2,500	1,000	-60.00%	1,000	1,000	0.00%
100-4000-50.00 Energy Commission	2,885	224	1,500	-48.01%	362	2,500	66.67%
100-4000-60.00 Transfer to Energy (#324)	400	400	2,500	525.00%	2,500	2,500	0.00%
100-4000-70.00 Regional Energy Coordinator	14,838	7,400	15,540	4.73%	15,170	13,986	-10.00%
Subtotal	20,623	10,524	20,540	-0.40%	19,032	19,986	-2.70%
TOTAL	489,542	520,460	283,910	-42.00%	298,051	290,926	2.47%

TREASURER	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
TREASURER							
100-3400-10.00 Treasurer	34,000	34,808	34,688	2.02%	34,881	36,858	6.25%
100-3400-11.00 Assistant Treasurer	51,959	49,591	52,998	2.00%	50,203	55,021	3.82%
100-3400-14.00 Social Security	2,601	2,393	6,708	157.90%	6,509	7,029	4.78%
100-3400-15.02 Benefits	<i>New Item</i>		34,357		35,230	21,108	-38.56%
100-3400-15.03 Retirement	<i>New Item</i>		3,836		3,928	4,364	13.76%
100-3400-20.00 Supplies	1,600	1,871	1,600	0.00%	1,637	1,600	0.00%
100-3400-35.00 Postage	1,800	1,500	1,800	0.00%	1,462	1,800	0.00%
100-3400-40.00 Dues/Meetings/Travel	1,800	993	1,500	-16.67%	1,111	2,500	66.67%
TOTAL	97,735	95,024	137,487	40.67%	134,961	130,280	-5.24%

LISTERS OFFICE	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
LISTERS							
100-3430-10.00 Lister Staff	42,211	36,976	41,046	-2.76%	38,603	40,822	-0.55%
100-3430-11.00 Lister Clerk	10,424	8,720	10,632	2.00%	4,946	12,684	19.30%
100-3430-14.00 Social Security	3,229	2,805	3,822	18.35%	3,291	4,093	7.10%
100-3430-15.03 Retirement			680		836	666	-2.14%
100-3430-20.00 Supplies	950	476	750	-21.05%	655	650	-13.33%
100-3430-23.00 Service Contracts	4,125	3,674	3,857	-6.49%	3,875	4,100	6.30%
100-3430-34.00 Advertising	150	54	150	0.00%	484	150	0.00%
100-3430-35.00 Postage	500	524	250	-50.00%	19	250	0.00%
100-3430-40.00 Dues/Meetings/Travel	750	50	750	0.00%	78	750	0.00%
100-3430-68.00 Professional Services	2,500	500	2,500	0.00%	70	5,000	100.00%
TOTAL	65,636	54,546	64,438	-1.83%	52,857	69,165	7.34%

TOWN CLERK & ELECTIONS	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
TOWN CLERK							
100-3500-10.00 Town Clerk	34,000	34,630	34,688	2.02%	34,881	36,858	6.25%
100-3500-10.01 Assistant Town Clerk	21,851	21,619	34,117	56.14%	34,211	35,414	3.80%
100-3500-14.00 Social Security	2,601	2,380	5,264	102.37%	5,286	5,529	5.04%
100-3500-15.02 Benefits	<i>New Item</i>		32,766		21,139	31,548	-3.72%
100-3500-15.03 Retirement	<i>New Item</i>		3,182		3,179	3,794	19.24%
100-3500-20.00 Supplies	<i>New Item</i>		1,750		2,112	1,750	0.00%
100-3500-25.00 Town Hall Technology Initiative	2,000	27,641	2,000	0.00%	-	2,000	0.00%
100-3500-35.00 Postage	1,000	1,429	1,000	0.00%	1,501	1,800	80.00%
100-3500-40.00 Dues/Meetings/Travel	2,500	871	1,500	-40.00%	1,657	2,500	66.67%
100-3500-14.01 Soc. Sec. Assistant Town Clerk	1,672	1,654	<i>(Moved to 100-3500-14.00)</i>				
Subtotal	65,624	90,224	116,267	77.17%	103,966	121,192	4.24%

RECORDS							
100-3080-62.00 Town Report	4,500	4,297	4,500	0.00%	4,294	4,500	0.00%
100-3080-65.00 Transfer to Restoration (#302)		-	1,000		1,000	-	
Subtotal	4,500	4,297	5,500	22.22%	5,294	4,500	-18.18%

BOARD OF CIVIL AUTHORITY							
100-3300-10.02 Expenses	200	190	200	0.00%	120	200	0.00%
100-3300-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
Subtotal	300	190	300	0.00%	120	300	0.00%

TOWN CLERK & ELECTIONS	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
ELECTIONS							
100-3310-10.00 Officials	500	270	200	-60.00%	70	300	50.00%
100-3310-21.00 Supplies	645	3,496	645	0.00%	1,119	650	0.78%
100-3310-23.00 Tabulator Programming/Ballots	2,400	3,277	1,000	-58.33%	1,594	1,600	60.00%
100-3310-35.00 Postage	1,000	1,461	2,500	150.00%	2,390	1,500	-40.00%
Subtotal	4,545	8,504	4,345	-4.40%	5,173	4,050	-6.79%
TOTAL	74,969	103,215	126,412	68.62%	114,553	130,042	2.87%

PLANNING & ZONING	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
PLANNING							
100-3650-10.01 Clerical Support	1,416	2,454	<i>Not Funded</i>		1,570	1,680	
100-3650-14.01 Social Security	108	136		-100.00%	120	129	
100-3650-21.00 Printing	500	-	250	-50.00%	-	250	0.00%
100-3650-30.00 Advertising	350	97	250	-28.57%	237	250	0.00%
100-3650-35.00 Postage	80	-	100	25.00%	-	100	0.00%
100-3650-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
Subtotal	2,680	2,686	700	-73.88%	1,927	2,509	258.36%

ZONING							
100-3620-10.00 Zoning Administrator	13,847	21,014	21,611	56.07%	26,253	21,140	-2.18%
100-3620-14.00 Social Security	1,059	1,584	1,653	56.07%	1,946	1,617	-2.18%
100-3620-15.02 Benefits			11,123		12,778	19,584	76.07%
100-3620-15.03 Retirement			1,000		1,210	1,110	10.99%
100-3620-20.00 Supplies	800	115	500	-37.50%	429	500	0.00%
100-3620-30.00 Advertising	500	304	500	0.00%	770	500	0.00%
100-3620-35.00 Postage	500	319	500	0.00%	621	650	30.00%
100-3620-40.00 Dues/Meetings/Travel	500	-	500	0.00%	-	500	0.00%
Subtotal	32,130	27,347	37,387	16.36%	44,007	45,601	21.97%

BUILDING REGULATION							
100-4300-10.00 - Engineering Services	<i>New Item</i>		2,500		-	2,500	0.00%
Subtotal			2,500		-	2,500	0.00%
TOTAL	34,810	30,033	40,587	16.60%	45,934	50,610	24.69%

TOWN HALL & TOWN LANDS	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
TOWN HALL							
100-3710-20.00 Supplies	500	314	500	0.00%	705	500	0.00%
100-3710-48.00 PACIF Liability			4,638		4,638	4,390	-5.35%
100-3710-56.00 Rubbish Removal/Recycling	2,200	1,971	500	-77.27%	-	500	0.00%
100-3710-60.00 Contracted Custodial Services	5,200	5,772	6,200	19.23%	5,670	6,500	4.84%
100-3710-68.00 Maintenance/Repairs	3,500	7,205	3,500	0.00%	4,064	3,000	-14.29%
100-3710-76.00 Utilities	9,000	7,578	9,000	0.00%	7,305	8,000	-11.11%
100-3710-80.00 Alarm Service	350	230	350	0.00%	230	250	-28.57%
100-3710-83.00 Equipment	500	76	500	0.00%	262	500	0.00%
100-3710-84.00 Transfer to Town Hall (#308)	22,500	22,500	20,000	-11.11%	20,000	10,000	-50.00%
100-3710-90.00 Town Hall Bond Payment	33,300	33,300	25,985	-21.97%	25,985	31,500	21.22%
Subtotal	77,050	78,946	71,173	-7.63%	68,859	65,140	-8.48%
TIMOTHY FROST BUILDING							
100-3750-48.00 PACIF Liability			2,554		2,554	2,075	-18.75%
100-3750-76.00 Utilities	250	295	300	20.00%	277	300	0.00%
100-3750-94.00 Transfer to Timothy Frost (#339)	-	-	-		-	-	
Subtotal	250	295	2,854	1041.60%	2,831	2,375	-16.78%
TOWN LANDS							
100-3800-20.00 Conservation Supplies	850	-	750	-11.76%	594	800	6.67%
100-3800-80.00 Transfer to Conservation (#306)	4,000	4,000	2,500	-37.50%	2,500	2,500	0.00%
100-3800-90.00 Mowing/Maintenance	8,925	10,041	12,000	34.45%	10,706	13,000	8.33%
100-3800-92.00 Transfer to Town Lands (#342)	10,000	10,000	2,500	-75.00%	2,500	7,500	200.00%
100-3000-91.00 Town Lands Maintenance	4,000	4,090					<i>Moved to 100-3800-90.00</i>
Subtotal	27,775	28,131	17,750	-36.09%	16,300	23,800	34.08%
CEMETERIES							
100-6820-01.00 Mowing	8,500	7,365	7,500	-11.76%	7,425	7,500	0.00%
100-6820-20.00 Supplies	500	-	-	-100.00%	915	-	
100-6820-68.00 Maintenance/Repairs	5,000	4,900	2,500	-50.00%	-	2,500	0.00%
Subtotal	14,000	12,265	10,000	-28.57%	8,340	10,000	0.00%
TOTAL	119,075	119,637	101,777	-14.53%	96,330	101,315	-0.45%

PUBLIC SAFETY	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
POLICE DEPARTMENT							
100-4100-10.00 Chief of Police	76,834	77,477	76,834	0.00%	87,934	66,184	-13.86%
100-4100-10.01 Patrol	137,439	141,104	113,073	-17.73%	143,451	152,844	35.17%
100-4100-10.02 Patrol Overtime	10,000	5,949	8,000	-20.00%	8,567	8,000	0.00%
100-4100-10.07 Admin. Assistant	4,012	2,470	3,581	-10.75%	3,199	3,646	1.82%
100-4100-14.00 Social Security	5,878	5,876	15,414	162.23%	17,924	17,647	14.49%
100-4100-15.02 Benefits	<i>New Item</i>		58,600		58,343	50,334	-14.11%
100-4100-15.03 Retirement	<i>New Item</i>		15,585		18,814	20,776	33.31%
100-4100-20.00 Office Supplies	800	206	500	-37.50%	441	500	0.00%
100-4100-21.00 Police Supplies	3,500	1,841	2,500	-28.57%	3,119	2,500	0.00%
100-4100-25.00 Uniforms	5,500	4,378	4,000	-27.27%	6,158	5,500	37.50%
100-4100-34.00 Telecommunications	6,400	5,459	5,500	-14.06%	4,366	5,500	0.00%
100-4100-35.00 Postage	250	30	200	-20.00%	28	100	-50.00%
100-4100-36.00 Radio/Dispatch	2,600	1,836	2,600	0.00%	1,372	2,000	-23.08%
100-4100-40.00 Dues/Meetings/Travel	860	589	860	0.00%	751	860	0.00%
100-4100-42.00 Training	6,300	2,643	5,000	-20.63%	2,480	5,000	0.00%
100-4100-43.00 Body Cameras & Storage			<i>New Item</i>			9,000	
100-4100-47.00 Unemployment	<i>New Item</i>		296		296	327	10.47%
100-4100-48.00 PACIF Liability	<i>New Item</i>		9,275		9,275	9,084	-2.06%
100-4100-48.01 Workers Compensation	<i>New Item</i>		19,960		16,471	20,799	4.20%
100-4100-60.00 Contracted Services	4,680	1,515	2,000	-57.26%	1,865	3,200	60.00%
100-4100-68.00 Vehicle Repair	9,525	7,766	9,000	-5.51%	17,606	8,000	-11.11%
100-4100-74.00 Police Fuel	10,500	8,020	9,000	-14.29%	9,990	9,000	0.00%
100-4100-83.00 Equipment Repair	2,000	723	1,500	-25.00%	1,457	1,500	0.00%
100-4100-91.00 Transfer to Small Equipment (#327)	2,500	2,500	2,500	0.00%	2,500	2,500	0.00%
100-4100-93.00 Transfer to Capital Equipment (#301)	32,000	32,000	30,000	-6.25%	30,000	31,000	3.33%
100-4100-95.00 Grant Matching	500	-	500	0.00%		-	-100.00%
Subtotal	333,664	313,400	396,279	18.77%	446,407	435,801	9.97%
POLICE DETAILS							
100-4100-10.06 UVD Contracted Detail	8,550	6,051	8,550	0.00%	7,660	9,200	7.60%
100-4100-10.08 Other Contracted Details	7,350	2,331	7,350	0.00%	999	8,200	11.56%
100-4100-14.04 Social Security	1,216	443	1,216	0.00%	625	1,331	9.43%
NEW LINE ITEM - Retirement		172	1,252			1,479	18.12%
Subtotal	17,116	8,825	18,368	7.32%	9,284	20,210	10.03%
EMERGENCY MANAGEMENT							
100-3900-10.00 Emergency Management Director	-	5,000	4,500		4,500	4,500	0.00%
100-3900-14.00 Social Security	-	383	344		344	344	0.00%
100-3900-30.00 Emergency Management	10,200	5,001	10,200	0.00%	1,588	10,200	0.00%
100-3900-90.00 Transfer to Emer. Infrs. (#334)	4,500	4,500	4,000	-11.11%	4,000	4,000	0.00%
Subtotal	14,700	14,884	19,044	29.55%	10,432	19,044	0.00%

PUBLIC SAFETY	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
FIRE WARDEN							
100-4500-10.01 Fire Warden	2,814	2,771	2,847	1.17%	2,713	2,758	-3.13%
Subtotal	2,814	2,771	2,847	1.17%	2,713	2,758	-3.13%
HEALTH OFFICER							
100-6140-10.00 Health Officer	200	-	500	150.00%	500	500	0.00%
100-6140-14.00 Social Security	15	-	38	150.00%	38	38	0.00%
100-6140-40.00 Dues/Meetings/Travel	50	-	50	0.00%	-	50	0.00%
Subtotal	265	-	588	121.73%	538	588	0.00%
ANIMAL CONTROL							
100-6150-10.00 Animal Control	371	<i>Delegated to Police Department</i>			-	500	
100-6150-14.00 Social Security	28	-		-100.00%	-	38	
100-6150-15.00 Pound Fees	100	<i>Moved to 100-6150-22.00</i>			-		
100-6150-22.00 Animal Control Supplies	100	-	500	400.00%	17	300	-40.00%
100-6150-37.00 Licensing Supplies (Town Clerk)	300	273	300	0.00%	283	300	0.00%
100-6150-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
100-6150-74.00 Travel		<i>(Moved to 100-6150-40.00)</i>					
Subtotal	999	273	900	-9.90%	300	1,238	37.58%
TOTAL	369,559	340,152	438,027	18.53%	469,674	479,640	9.50%

TRANSFER STATION	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
TRANSFER STATION							
100-6340-10.00 Transfer Station Staff	15,000	16,001	17,707	18.05%	19,664	22,094	24.77%
100-6340-14.00 Social Security	1,148	1,224	1,355	18.05%	1,529	1,690	24.77%
100-6340-20.00 Supplies	1,000	1,182	1,000	0.00%	1,239	1,000	0.00%
100-6340-34.00 Utilities			250		453	900	260.00%
100-6340-40.00 Comingled NRRA	30,000	24,632	24,000	-20.00%	18,629	23,000	-4.17%
100-6340-42.00 Unemployment			115		115	136	18.26%
100-6340-48.01 Workers Compensation			1,671		1,486	3,096	85.28%
100-6340-50.00 Community Education	100	-	100	0.00%	-	100	0.00%
100-6340-74.00 Dues/Meetings/Travel	300	-	200	-33.33%	129	200	0.00%
100-6340-75.00 Maintenance/Repairs	1,000	1,218	1,000	0.00%	1,108	1,000	0.00%
100-6340-76.00 Portable Toilets	1,500	1,400	1,500	0.00%	1,320	1,600	6.67%
100-6340-80.00 Composting	750	668	250	-66.67%	131	250	0.00%
100-6340-82.00 Green-Up Day	500	666	700	40.00%	747	750	7.14%
100-6340-90.00 Transfer to Recycling (#303)	2,500	2,500	2,500	0.00%	2,500	2,500	0.00%
TOTAL	53,798	49,491	52,348	-2.69%	49,050	58,316	11.40%

SOCIAL SERVICE APPROPRIATIONS	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
APPROPRIATIONS							
100-6900-01.00 Clara Martin Center	4,266	4,266	4,266	0.00%	4,266	-	-100.00%
100-6900-10.00 VNA/VNH	13,000	13,000	13,000	0.00%	13,000	-	-100.00%
100-6900-40.00 WR Council on Aging	4,950	4,950	4,950	0.00%	4,950	-	-100.00%
100-6900-53.00 The Family Place	300	300	300	0.00%	300	-	-100.00%
100-6900-58.00 Orange County Restorative Justice	500	500	500	0.00%	500	-	-100.00%
100-6900-62.00 Safeline	1,300	-	1,300	0.00%	1,300	-	-100.00%
100-6900-81.00 Orange County Parent Child Center						-	
100-6900-83.00 Tri-Valley Transit (formerly Stagecoach)	3,200	3,200	3,200	0.00%	3,200	-	-100.00%
100-6900-84.00 Senior Solutions	500	500	500	0.00%	500	-	-100.00%
100-6900-90.00 Lake Fairlee Association	5,250	5,250	-	-100.00%	Moved to Additional Appropriation		
100-6900-92.00 Community Nurse of Thetford	8,000	8,000	8,000	0.00%	8,000	-	-100.00%
100-6900-94.00 Public Health Council of the Upper Valley	260	260	260	0.00%	260	-	-100.00%
100-6900-95 WISE					New Organization		
TOTAL	41,526	40,226	36,276	-12.64%	36,276	-	-100.00%

NOTE: Social service appropriations are warned as a separate article for 2022.

RECREATION & TREASURE ISLAND	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
ADMINISTRATION							
100-7000-10.00 Parks & Recreation Director	56,443	45,261			367		
100-7000-12.00 Parks & Recreation Coordinator	-		20,800		19,110	21,174	1.80%
100-7000-14.00 Social Security	4,318	3,365	1,591	-63.15%	1,489	1,620	1.80%
100-7000-42.00 Unemployment			304		304	271	-10.86%
100-7000-48.00 PACIF Liability						594	
100-7000-48.01 Workers Compensation			3,285		2,923	2,509	-23.62%
Subtotal	60,761	48,626	25,980	-57.24%	24,193	26,168	0.72%

RECREATION & TREASURE ISLAND	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
RECREATION							
100-7000-20.00 Supplies	300	1,036	300	0.00%	-	200	-33.33%
100-7000-20.01 Youth Sports Equipment	6,300	7,022	5,000	-20.63%	3,992	4,000	-20.00%
100-7000-20.02 Youth Sports Uniforms			<i>New Line Item</i>			2,000	
100-7000-27.00 Licensing Agreements (MyRec)	2,440	2,595	2,440	0.00%	2,395	3,000	22.95%
100-7000-30.00 Advertising	500	-	500	0.00%	-	250	-50.00%
100-7000-34.00 Utilities	200	445	500	150.00%	487	500	0.00%
100-7000-40.00 Dues/Meetings/Travel	800	-	500	-37.50%	100	300	-40.00%
100-7000-40.01 Skiing Program	8,500	7,145	6,000	-29.41%	-	6,000	0.00%
100-7000-40.02 Cross-Country Skiing Program	50	-	-	-100.00%	-	-	
100-7000-40.03 Adult Programs	100	-	-	-100.00%	-	-	
100-7000-40.10 Special Events	50	-	-	-100.00%	-	100	
100-7000-50.00 Officials' Fees	3,000	2,605	1,000	-66.67%	500	2,250	125.00%
100-7000-50.01 Tournaments	2,200	918	1,000	-54.55%	1,405	1,500	50.00%
100-7000-50.03 Instructor and Registration	1,500	-	1,000	-33.33%	900	1,500	50.00%
100-7000-50.04 Summer Camps	500	-	500	0.00%	-	-	-100.00%
100-7000-50.90 Transfer to Recreation (#325)	3,000	3,000	3,000	0.00%	3,000	3,000	0.00%
100-7000-68.00 Maintenance/Repairs	1,500	922	1,500	0.00%	102	1,500	0.00%
100-7000-76.00 Portable Toilets	1,550	692	1,550	0.00%	1,428	1,550	0.00%
100-7000-80.00 Transfer to Scholarship (#345)	500	500		-100.00%	-	250	
Subtotal	32,990	26,880	24,790	-24.86%	14,309	27,900	12.55%
TREASURE ISLAND							
100-7005-10.00 Treasure Island Staff	25,000	19,219	18,000	-28.00%	20,078	20,000	11.11%
100-7005-14.00 Social Security	1,913	1,321	1,530	-20.00%	1,536	1,530	0.00%
100-7005-17.00 Property Taxes	13,500	13,919	14,000	3.70%	13,722	14,000	0.00%
100-7005-22.00 Supplies & Equipment	1,800	1,182	1,800	0.00%	1,883	2,500	38.89%
100-7005-30.00 Advertising	300	300	300	0.00%	-	200	-33.33%
100-7005-34.00 Telephone	600	963	600	0.00%	756	650	8.33%
100-7005-48.00 PACIF Liability			896		896	594	-33.71%
100-7005-68.00 Maintenance/Repairs	5,000	13,911	5,000	0.00%	6,357	5,000	0.00%
100-7005-76.00 Utilities	400	418	400	0.00%	350	450	12.50%
100-7005-79.00 Training/Certifications	1,500	1,350	1,500	0.00%	540	1,500	0.00%
100-7005-99.00 Transfer to Treasure Island (#344)	5,000	5,000	5,000	0.00%	5,000	4,000	-20.00%
Subtotal	55,013	57,583	49,026	-10.88%	51,118	50,424	2.85%
TOTAL	148,763	133,089	99,796	-32.92%	89,620	104,492	4.71%

FIXED COSTS	2020 Budget	2020 Actual	2021 Budget	% Change	2021 Actual	2022 Proposed	% Change
REGIONAL DUES & COUNTY TAX							
100-9300-00.00 County Tax	97,320	91,398	97,320	0.00%	90,973	110,523	13.57%
100-9300-10.00 GMEDC Dues	1,297	1,281	1,275	-1.70%	1,281	1,266	-0.71%
100-9300-20.00 GUVSWMD Dues	28,468	28,468	28,468	0.00%	28,468	27,750	-2.52%
100-9300-30.00 TRORC Dues	3,960	3,960	3,960	0.00%	3,960	4,385	10.73%
100-9300-40.00 Upper Valley Ambulance	113,872	113,872	119,048	4.55%	119,048	135,975	14.22%
100-9300-50.00 VLCT Dues	4,295	4,295	4,295	0.00%	4,295	4,594	6.96%
Subtotal	249,212	243,274	254,366	2.07%	248,025	284,493	11.84%
TAX APPROPRIATIONS							
100-9900-01.00 Veterans' Flags	400	400	400	0.00%	400	400	0.00%
100-9900-02.00 Scholarships	500	500	500	0.00%	500	500	0.00%
Subtotal	900	900	900	0.00%	900	900	0.00%
TRI-TOWN COMMISSION							
100-6960-00.00 Annual Allocation	1,617	946	2,222	37.41%	1,864	3,523	58.55%
100-6960-84.00 Dam Bond Payment	26,951	26,933	26,400	-2.04%	26,404	25,900	-1.89%
Subtotal	28,568	27,879	28,622	0.19%	28,268	29,423	2.80%
MISC.							
100-9990-04.00 Real Estate Abatements	5,000	16,640	10,000	100.00%	745	7,000	-30.00%
100-9990-10.00 Interest on Loans	5,750	1,596	5,750	0.00%	-	2,500	-56.52%
Subtotal	10,750	18,261	15,750	46.51%	745	9,500	-39.68%
TOTAL	289,430	290,313	299,638	3.53%	277,938	324,316	8.24%

DEPARTMENT OF PUBLIC WORKS	2020 Budget	2,020 Actual	2021 Budget	Change %	2021 Actual	2022 Proposed	Change %
ADMINISTRATION							
200-5000-10.02 Public Works Director	55,390	20,269	62,000	11.93%	9,684		-100.00%
200-5000-10.00 Road Crew	220,000	160,837	177,812	-19.18%	183,230	229,554	29.10%
200-5000-11.00 Road Crew Overtime	25,000	12,359	25,000	0.00%	19,049	20,000	-20.00%
200-5100-05.01 Retirement	12,048	8,422	12,248	1.66%	9,777	13,102	6.97%
200-5100-15.00 Benefits	109,903	91,019	111,514	1.47%	85,607	100,980	-9.45%
200-5100-15.01 Social Security			20,258		16,081	19,091	-5.76%
200-5100-17.03 Clothing Expense	2,000	1,240	2,000	0.00%	985	2,000	0.00%
200-5100-20.00 Supplies	1,000	499	1,000	0.00%	713	800	-20.00%
200-5100-34.00 Telecommunications	2,000	721	2,000	0.00%	1,130	1,000	-50.00%
200-5100-36.00 Radio Maintenance	5,000	-	2,500	-50.00%	1,734	2,000	-20.00%
200-5100-40.00 Dues/Meetings	2,500	15	2,500	0.00%	153	1,500	-40.00%
200-5100-42.00 Unemployment	518		831	60.42%	631	436	-47.53%
200-5100-48.00 PACIF Liability	19,594	20,112	14,813	-24.40%	15,112	12,042	-18.71%
200-5100-48.01 Workers' Compensation	15,390	14,049	16,058	4.34%	13,394	18,168	13.14%
200-5100-74.00 Mileage			1,200		476	400	-66.67%
200-5100-80.00 Project Loan Interest	56,379	53,465	32,500	-42.35%	31,263	27,500	-15.38%
Subtotal	547,789	399,663	484,233	-11.60%	389,019	448,573	-7.36%

DEPARTMENT OF PUBLIC WORKS	2020 Budget	2,020 Actual	2021 Budget	Change %	2021 Actual	2022 Proposed	Change %
200-5310 FACILITIES							
200-5310-22.00 Supplies	3,000	3,620	2,500	-16.67%	2,052	2,500	0.00%
200-5310-68.00 Maintenance/Repairs	2,500	5,797	2,500	0.00%	945	2,500	0.00%
200-5310-76.00 Utilities	5,250	4,010	5,500	4.76%	2,535	5,000	-9.09%
200-5310-80.00 Alarm Service	300	270	300	0.00%	235	250	-16.67%
200-5310-83.00 Equipment	2,500	895	1,500	-40.00%	1,361	1,500	0.00%
200-5310-85.000 Transfer to Facilities (#332)	2,500	2,500	5,000	100.00%	5,000	5,000	0.00%
Subtotal	17,050	17,948	17,300	1.47%	12,128	16,750	-3.18%
ROADS AND STRUCTURES							
200-5120-22.00 Transfer to Paving Fund (#336)	125,000	225,000	125,000	0.00%	125,000	128,000	2.40%
200-5120-25.00 Transfer to Paving Fund (#336) - Route 132 Bond Payment			118,000		118,000	261,950	121.99%
200-5120-50.00 Transfer to Structures (#310)	17,500	17,500	20,000	14.29%	20,000	20,000	0.00%
200-5120-56.00 Gravel Resurfacing	60,000	24,004	60,000	0.00%	60,349	60,000	0.00%
200-5120-70.00 MRGP Fee (Act 64)	1,590	1,350	1,590	0.00%	1,590	1,590	0.00%
200-5120-99.00 Transfer to Better Roads (#323)	25,000	25,000	25,000	0.00%	25,000	-	-100.00%
Subtotal	241,090	313,893	349,590	45.00%	349,939	471,540	34.88%
HIGHWAY MAINTENANCE							
200-5110-22.00 Road Maintenance Supplies	65,000	33,453	60,000	-7.69%	16,941	60,000	0.00%
200-5110-25.00 Contract Services	25,000	52,051	60,000	140.00%	27,183	35,000	-41.67%
200-5110-60.00 Guardrails	20,000	139,064	10,000	-50.00%	-	5,000	-50.00%
200-5110-35.00 Winter Road Supplies	165,000	97,997	145,000	-12.12%	117,772	125,000	-13.79%
200-5110-36.00 Streetlights	2,200	2,375	2,200	0.00%	3,192	3,200	45.45%
200-5100-38.00 Sidewalk Maintenance	3,600	4,562	3,600	0.00%	3,868	4,100	13.89%
200-5110-40.00 Traffic Signs	6,000	26,770	3,000	-50.00%	1,772	11,000	266.67%
200-5110-42.00 Striping	1,000	-	1,000	0.00%	-	1,000	0.00%
200-5110-44.00 Tree Warden Operations	250	-	250	0.00%	-	250	0.00%
200-5110-46.00 Tree Warden Stipend	-	-	-		-		
200-5110-48.00 Transfer to Town Tree (#340)	10,000	10,000	10,000	0.00%	10,000	10,000	0.00%
Subtotal	298,050	366,272	295,050	-1.01%	180,728	254,550	-13.73%
200-5140 ENGINEERING							
200-5140-65.00 Engineering Services					5,426	35,000	
Subtotal					5,426	35,000	

DEPARTMENT OF PUBLIC WORKS	2020 Budget	2,020 Actual	2021 Budget	Change %	2021 Actual	2022 Proposed	Change %
200-5330 VEHICLES							
200-5330-10.00 Transfer to Capital Equipment (#304)	154,000	154,000	125,000	-18.83%	125,000	129,000	3.20%
200-5330-20.00 Transportation Fuel	45,000	33,040	45,000	0.00%	35,768	40,000	-11.11%
200-5330-21.00 Vehicle Oil	2,500	1,282	2,000	-20.00%	858	2,000	0.00%
200-5330-22.00 Vehicle Supplies	350	36	350	0.00%	47	350	0.00%
200-5330-23.00 Vehicle DEF Fluid	1,500	1,169	1,500	0.00%	1,224	1,500	0.00%
200-5330-56.00 Equipment	5,000	4,068	2,500	-50.00%	1,499	2,500	0.00%
200-5330-68.00 Vehicle Maintenance	60,000	3,641	35,000	-41.67%	1,015	35,000	0.00%
200-5330-68.01 Repairs - Truck 1		3,316			6,810		
200-5330-68.02 Repairs - Truck 2		857			6,736		
200-5330-68.03 Repairs - Truck 3		10,800			3,424		
200-5330-68.04 Repairs - Truck 4		3,955			1,509		
200-5330-68.05 Repairs - Tractor JD		-			1,244		
200-5330-68.06 Repairs - Grader		5,547			14,420		
200-5330-68.07 Repairs - Excavator		6,526			816		
200-5330-68.08 Repairs - Chipper		-			-		
200-5330-68.09 Repairs - Chainsaw		90			-		
200-5330-68.10 Repairs - Chloride Trailer		-			20		
200-5330-68.11 Repairs - Roller		-			-		
200-5330-68.13 Repairs-Rock Rake		100			-		
200-5330-68.14 Repairs - Mower		-			-		
200-5330-68.15 Repairs - Pole Saw		28			-		
200-5330-68.16 Repairs - Trimmer		-			-		
200-5330-68.17 Repairs - Water Pump		328					
200-5330-68.18 Repairs - Wheel Loader		5,622			613		
200-5330-68.22 Repairs - DPW Hot Box		163			16		
200-5330-68.23 Repairs - JD 310D Backhoe		233			-		
200-5330-68.50 Repairs - Truck 5		623			6,116		
200-5330-68.00 Maintenance & Repairs (Total)	60,000	41,829	35,000	-41.67%	42,739	35,000	0.00%
Subtotal	268,350	235,425	211,350	-21.24%	207,135	210,350	-0.47%
TOTAL	1,372,329	1,333,201	1,357,523	-1.08%	1,144,375	1,436,763	5.84%

POLICE CAPITAL EQUIPMENT FUND - 10-YEAR PROJECTION

	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Fund (\$ thousands)										
Anticipated Fund Balance as of Jan 1	80.0	68.0	55.0	88.0	67.1	47.1	28.1	65.1	43.1	31.1
Added to fund	31.0	32.0	33.0	34.0	35.0	36.0	37.0	38.0	48.0	48.0
Increase in Contribution	3%	3%	3%	4%	4%	3%	3%	3%	26%	0%
Trade/Sale	2	-	-	5	5	5	-	-	5.0	5.0
Estimated Revenue	113.0	100.1	88.1	127.1	107.1	88.1	65.1	103.1	96.4	84.1
Anticipated Police Equipment Purchases (\$ thousands)										
EQ1 - 2015 Ford Cruiser		45.0				60.0				60.0
EQ2 - 2015 Ford Cruiser	45.0				60.0				60.0	
EQ3 - 2018 Ford F150				60.0				60.0		
Total Payments from Fund	45.0	45.0	-	60.0	60.0	60.0	-	60.0	60.0	60.0
Anticipated Fund Balance as of Dec 31	68.0	55.0	88.0	67.1	47.1	28.1	65.1	43.1	31.1	19.1

Note: Figures are approximate

PUBLIC WORKS CAPITAL EQUIPMENT FUND - 10 YEAR PROJECTION

	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Fund (\$ thousands)										
Fund Balance as of Jan 1	87.8	71.8	90.6	189.9	256.3	244.9	200.3	170.3	179.1	97.6
Added to fund	128.75	132.61	136.6	140.69	144.9	149.26	153.73	158.3	166.26	174.6
Increase in Contribution	3%	3%	3%	3%	3%	3%	3%	3%	5%	5%
Anticipated Public Works Equipment Purchases (\$ thousands)										
Truck 1 F550 - 5 yrs. (2018)					25.0	25.0	15.0		41.5	41.5
Truck 2 10WL - 8 yrs. (2016)	31.0			37.0	37.0	37.0	37.0	37.0		
Truck 3 10WL - 8 yrs. (2017)	29.5	29.5			37.5	37.5	37.5	37.5	37.5	
Truck 4 6WL - 8 yrs (2017)	28.1	28.1			37.5	37.5	37.5	37.5	37.5	
Truck 5 10WL - 8 yrs (2018)	36.9	36.9				37.5	37.5	37.5		
Grader - 20 yrs (2010)									60.0	60.0
Excavator - 20 yrs (2013)									59.0	
Loader - 15 yrs (2008)	19.3	19.3	19.3	19.3	19.3	19.3	19.3			
Tractor - Discontinued										
Mower - Discontinued (2017)									12.3	12.3
Chipper - 20 yrs (2008)			18.0	18.0						
Roller - 20 yrs (2013)										
Total Payments from Fund	144.8	113.8	37.3	74.3	156.3	193.8	183.8	149.5	247.8	113.8
Anticipated Fund Balance as of Dec 31	71.8	90.6	189.9	256.3	244.9	200.3	170.3	179.1	97.6	158.4

Note: Figures are approximate

TOWN HALL RENOVATION BOND REPAYMENT SCHEDULE

YEAR	RATE	PRINCIPAL	INTEREST	ANNUAL P&I	BOND BANK REFINANCE ADJ	ADJ. DEBT SERVICE	BALANCE (PRINCIPAL)
2002			7,630	7,360			600,000
2003	1.55%	30,000	22,701	52,701			570,000
2004	1.92%	30,000	22,236	52,236			540,000
2005	2.38%	30,000	21,660	51,660			510,000
2006	2.71%	30,000	20,946	50,946			480,000
2007	3.01%	30,000	20,133	50,133			450,000
2008	3.32%	30,000	19,230	49,230			420,000
2009	3.53%	30,000	18,234	48,234			390,000
2010	3.75%	30,000	17,175	47,175			360,000
2011	3.86%	30,000	16,050	46,150			330,000
2012	3.96%	30,000	14,892	44,892			300,000
2013	4.07%	30,000	13,704	43,704			270,000
2014	4.20%	30,000	12,483	42,483			240,000
2015	4.33%	30,000	11,223	41,223	1,015.36	40,207.64	210,000
2016	4.43%	30,000	9,924	39,924	1,128.17	38,795.83	180,000
2017	4.53%	30,000	8,595	38,595	1,805.08	36,789.00	150,000
2018	4.63%	30,000	7,236	37,236	1,240.99	35,995.01	120,000
2019	4.73%	30,000	5,847	35,847	1,240.99	34,606.01	90,000
2020	4.83%	30,000	4,428	34,428	1,128.17	33,299.83	60,000
2021	4.93%	30,000	2,979	32,979	6,904.67	26,074.33	30,000
2022	5.00%	30,000	1,500	31,500		31,500.00	0
TOTALS		600,000	278,806.06	878806.06	14,553.43	864,252.63	

DAM REPLACEMENT BOND REPAYMENT SCHEDULE

Date	Total Payment		Interest Amount	Principal Balance	Interest Paid
	Amount	Principal Amount			
07/15/2015				374,000.00	
01/15/2016	5,184.77		5,184.77	374,000.00	5,184.77
07/15/2016	23,828.41	18,700.00	5,128.41	355,300.00	10,313.18
01/15/2017	4,925.53		4,925.53	355,300.00	15,238.71
07/15/2017	23,545.22	18,700.00	4,845.22	336,600.00	20,083.93
01/15/2018	4,666.29		4,666.29	336,600.00	24,750.22
07/15/2018	23,290.21	18,700.00	4,590.21	317,900.00	29,340.43
01/15/2019	4,407.05		4,407.05	317,900.00	33,747.48
07/15/2019	23,035.20	18,700.00	4,335.20	299,200.00	38,082.68
01/15/2020	4,147.81		4,147.81	299,200.00	42,230.49
07/15/2020	22,802.73	18,700.00	4,102.73	280,500.00	46,333.22
01/15/2021	3,888.58		3,888.58	280,500.00	50,221.80
07/15/2021	22,525.17	18,700.00	3,825.17	261,800.00	54,046.97
01/15/2022	3,629.34		3,629.34	261,800.00	57,676.31
07/15/2022	22,270.16	18,700.00	3,570.16	243,100.00	61,246.47
01/15/2023	3,370.10		3,370.10	243,100.00	64,616.57
07/15/2023	22,015.15	18,700.00	3,315.15	224,400.00	67,931.72
01/15/2024	3,110.86		3,110.86	224,400.00	71,042.58
07/15/2024	21,777.05	18,700.00	3,077.05	205,700.00	74,119.63
01/15/2025	2,851.62		2,851.62	205,700.00	76,971.25
07/15/2025	21,505.13	18,700.00	2,805.13	187,000.00	79,776.38
01/15/2026	2,592.38		2,592.38	187,000.00	82,368.76
07/15/2026	21,250.12	18,700.00	2,550.12	168,300.00	84,918.88
01/15/2027	2,333.15		2,333.15	168,300.00	87,252.02
07/15/2027	20,995.10	18,700.00	2,295.10	149,600.00	89,547.13
01/15/2028	2,073.91		2,073.91	149,600.00	91,621.03
07/15/2028	20,751.36	18,700.00	2,051.36	130,900.00	93,672.40
01/15/2029	1,814.67		1,814.67	130,900.00	95,487.07
07/15/2029	20,485.08	18,700.00	1,785.08	112,200.00	97,272.15
01/15/2030	1,555.43		1,555.43	112,200.00	98,827.58
07/15/2030	20,230.07	18,700.00	1,530.07	93,500.00	100,357.65
01/15/2031	1,296.19		1,296.19	93,500.00	101,653.84
07/15/2031	19,975.06	18,700.00	1,275.06	74,800.00	102,928.90
01/15/2032	1,036.95		1,036.95	74,800.00	103,965.85
07/15/2032	19,725.68	18,700.00	1,025.68	56,100.00	104,991.53
01/15/2033	777.72		777.72	56,100.00	105,769.25
07/15/2033	19,465.03	18,700.00	765.03	37,400.00	106,534.28
01/15/2034	518.48		518.48	37,400.00	107,052.76
07/15/2034	19,210.02	18,700.00	510.02	18,700.00	107,562.78
01/15/2035	259.24		259.24	18,700.00	107,822.02
07/15/2035	18,955.01	18,700.00	255.01	0.00	108,077.03
	482,077.03	374,000.00	108,077.03		108,077.03

TRUSTEES OF TRUST FUNDS REPORT

Both the Farm Trust and the Cemetery Trust were established by contributions from Anna Poore on December 4, 1957. She stipulated that they be overseen by trustees elected by residents of Thetford. The funds are audited annually by Thetford's town auditor.

Farm Trust: The Farm Trust provides emergency and urgently needed short-term financial help for individuals or families for essential expenses such as food, rent, heat, home repair, childcare, transportation, medical, dental and the like. These requests for assistance are confidential and are made through the Town Service Officer. The Trust additionally provides grants and donations to Thetford organizations, including schools, or other groups for special projects and efforts benefitting residents of the town. These requests are made directly to the Trustees.

Fund value 12/31/2020	\$1,132,325.55
Fund value 12/31/2021	\$1,380,643.66
Checking account balance 12/31/2020	\$25,026.73
Deposits to checking from Fund in 2021	\$67,000.00
37 checks issued	\$75,152.72
Service fees and new checks	\$76.79
Checking account balance 12/31/2021	\$16,797.22

Cemetery Trust: The Cemetery Trust provides financial assistance to the town for the maintenance of town-owned cemeteries.

Fund value 12/31/2020:	\$44,254.49
Fund value 12/31/2021:	\$53,229.61
Checking account balance 12/31/2021:	\$1,039.90 (Community Bank)
Checking account balance 12/31/2021:	\$3,847.79 (Wells River Savings Bank)
Not used during 2020	

Latham Library Scholarship Fund: Established anonymously in 1988, the Latham Library Scholarship Fund provides educational scholarships to high school graduates who fill out the application for the fund and meet the criteria. The criteria include acceptance in a college or university, financial need to cover post-secondary education, and residency in Thetford. Since its inception, the Library Fund has awarded over \$140,000.00.

Fund value 12/31/2020:	\$179,184.64
Fund value 12/31/2021:	\$163,023.42
During 2021, 11 scholarships were awarded totaling \$13,000.	

Trustees of Trust Funds

Priscilla Hall
J. Rick Hoffman
Joseph S. Tofel

TOWN OF THEFORD, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2021									
	General Fund	Highway Fund	Highway Equipment Fund	Fire Capital Equipment Fund	Paving Fund	Flood Damage Funds	Rte 132 Bond Project Fund	Non-Major Governmental Funds	Total Governmental Funds
ASSETS									
Cash	\$ 4,518,773	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,888	\$ 4,523,661
Investments	0	0	0	0	0	0	735,380	53,230	788,610
Receivables (Net of Allowance for Uncollectibles)	226,690	12,637	0	0	0	2,157,635	0	2,987	2,399,949
Due from Other Funds	0	347,551	98,416	0	560,752	0	0	972,731	1,979,450
Inventory	0	53,980	0	0	0	0	0	0	53,980
Total Assets	\$ 4,745,463	\$ 414,168	\$ 98,416	\$ 0	\$ 560,752	\$ 2,157,635	\$ 735,380	\$ 1,033,836	\$ 9,745,650
LIABILITIES									
Accounts Payable	\$ 69,209	\$ 2,050	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 71,259
Accrued Payroll and Benefits Payable	21,541	4,894	0	0	0	0	0	0	26,435
Due to Other Funds	1,966,251	0	0	0	0	15,450	2,500	1,040	1,985,241
Unearned Revenue	11,033	0	0	0	0	0	0	380,657	391,690
Due to School District	2,254,642	0	0	0	0	0	0	0	2,254,642
Short-term Debt Payable	0	0	0	0	0	2,150,053	0	0	2,150,053
Total Liabilities	4,322,676	6,944	0	0	0	2,165,503	2,500	381,697	6,879,320
DEFERRED INFLOWS OF RESOURCES									
Prepaid Property Taxes	8,578	0	0	0	0	0	0	0	8,578
Unavailable Property Taxes, Penalties and Interest	195,000	0	0	0	0	0	0	0	195,000
Unavailable Grants	0	0	0	0	0	2,157,635	0	0	2,157,635
Total Deferred Inflows of Resources	203,578	0	0	0	0	2,157,635	0	0	2,361,213
FUND BALANCES/(DEFICIT)									
Nonspendable	0	53,980	0	0	0	0	0	1,300	55,280
Restricted	0	353,244	98,416	0	560,752	0	732,880	186,790	1,932,082
Committed	0	0	0	0	0	0	0	325,616	325,616
Assigned	0	0	0	0	0	0	0	138,433	138,433
Unassigned/(Deficit)	219,209	0	0	0	0	(2,165,503)	0	0	(1,946,294)
Total Fund Balances/(Deficit)	219,209	407,224	98,416	0	560,752	(2,165,503)	732,880	652,139	505,117
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 4,745,463	\$ 414,168	\$ 98,416	\$ 0	\$ 560,752	\$ 2,157,635	\$ 735,380	\$ 1,033,836	\$ 9,745,650

TOWN OF THETFORD, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2021

	General Fund	Highway Fund	Highway Equipment Fund	Fire Capital Equipment Fund	Paving Fund	Flood Damage Funds	Rte 132 Bond Project Fund	Non-Major Governmental Funds	Total Governmental Funds
Revenues:									
Property Taxes	\$ 1,727,499	\$ 1,223,122	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,950,621
Penalties and Interest on Delinquent Taxes	41,101	0	0	0	0	0	0	0	41,101
Intergovernmental	197,926	158,931	0	0	0	0	0	20,790	377,647
Charges for Services	84,651	274	0	0	0	0	0	0	84,925
Permits, Licenses and Fees	62,369	450	0	0	0	0	0	11,900	74,719
Fines and Forfeits	14,407	0	0	0	0	0	0	0	14,407
Investment Income	3,134	776	269	0	1,446	0	631	10,661	16,917
Donations	10,700	0	0	0	0	0	0	1,329	12,029
Other	3,228	0	0	0	0	0	0	0	3,228
Total Revenues	2,145,015	1,383,553	269	0	1,446	0	631	44,680	3,575,594
Expenditures:									
General Government	931,346	0	0	0	0	0	0	146,901	1,078,247
Public Safety	854,631	0	0	68,819	0	0	0	0	923,450
Highways and Streets	0	716,376	0	0	0	0	2,500	0	718,876
Culture and Recreation	81,620	0	0	0	0	0	0	0	81,620
Solid Waste and Recycling	75,019	0	0	0	0	0	0	0	75,019
Cemetery	8,340	0	0	0	0	0	0	0	8,340
Capital Outlay:									
Public Safety	0	0	0	0	0	0	0	968	968
Highways and Streets	0	0	119,900	0	0	0	3,265,251	12,937	3,398,088
Culture and Recreation	0	0	0	0	0	0	0	1,700	1,700
Debt Service	52,388	0	136,802	0	48,240	0	0	0	237,430
Total Expenditures	2,003,344	716,376	256,702	68,819	48,240	0	3,267,751	162,506	6,523,738
Excess(Deficiency) of Revenues Over Expenditures	141,671	667,177	(256,433)	(68,819)	(46,794)	0	(3,267,120)	(117,826)	(2,948,144)
Other Financing Sources/(Uses):									
Proceeds of Long-Term Debt	0	0	119,900	0	0	0	4,000,000	0	4,119,900
Sale of Land	0	0	0	0	0	0	0	180,200	180,200
Transfers In	0	0	125,000	0	243,000	0	0	156,022	524,022
Transfers Out	(80,500)	(428,000)	0	0	0	0	0	(15,522)	(524,022)
Total Other Financing Sources/(Uses)	(80,500)	(428,000)	244,900	0	243,000	0	4,000,000	320,700	4,300,100
Net Change in Fund Balances	61,171	239,177	(11,533)	(68,819)	196,206	0	732,880	202,874	1,351,956
Fund Balances(Deficit) - January 1, 2021	158,038	168,047	109,949	68,819	364,546	(2,165,503)	0	449,265	(846,839)
Fund Balances(Deficit) - December 31, 2021	\$ 219,209	\$ 407,224	\$ 98,416	\$ 0	\$ 560,752	\$ (2,165,503)	\$ 732,880	\$ 652,139	\$ 505,117

TOWN OF THETFORD, VERMONT
COMBINING BALANCE SHEET
NON-MAJOR GOVERNMENTAL FUNDS
DECEMBER 31, 2021

<u>ASSETS</u>	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
Cash	\$ 0	\$ 0	\$ 4,888	\$ 4,888
Investments	0	0	53,230	53,230
Receivables	0	2,987	0	2,987
Due from Other Funds	705,737	266,994	0	972,731
Total Assets	\$ 705,737	\$ 269,981	\$ 58,118	\$ 1,033,836
<u>LIABILITIES AND FUND BALANCES</u>				
Liabilities:				
Due to Other Funds	\$ 0	\$ 0	\$ 1,040	\$ 1,040
Unearned Revenue	380,657	0	0	380,657
Total Liabilities	380,657	0	1,040	381,697
Fund Balances:				
Nonspendable	0	0	1,300	1,300
Restricted	60,862	70,150	55,778	186,790
Committed	136,657	188,959	0	325,616
Assigned	127,561	10,872	0	138,433
Total Fund Balances	325,080	269,981	57,078	652,139
Total Liabilities and Fund Balances	\$ 705,737	\$ 269,981	\$ 58,118	\$ 1,033,836

TOWN OF THETFORD, VERMONT
 COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND
 CHANGES IN FUND BALANCES
 NON-MAJOR GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2021

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
Revenues:				
Intergovernmental	\$ 17,803	\$ 2,987	\$ 0	\$ 20,790
Permits, Licenses and Fees	11,900	0	0	11,900
Investment Income	1,550	633	8,478	10,661
Donations	<u>1,225</u>	<u>104</u>	<u>0</u>	<u>1,329</u>
Total Revenues	<u>32,478</u>	<u>3,724</u>	<u>8,478</u>	<u>44,680</u>
Expenditures:				
General Government	146,256	645	0	146,901
Capital Outlay:				
Public Safety	0	968	0	968
Highways and Streets	0	12,937	0	12,937
Culture and Recreation	<u>0</u>	<u>1,700</u>	<u>0</u>	<u>1,700</u>
Total Expenditures	<u>146,256</u>	<u>16,250</u>	<u>0</u>	<u>162,506</u>
Excess/(Deficiency) of Revenues Over Expenditures	<u>(113,778)</u>	<u>(12,526)</u>	<u>8,478</u>	<u>(117,826)</u>
Other Financing Sources/(Uses):				
Sale of Land	180,200	0	0	180,200
Transfer In	39,022	117,000	0	156,022
Transfers Out	<u>(15,522)</u>	<u>0</u>	<u>0</u>	<u>(15,522)</u>
Total Other Financing Sources/(Uses)	<u>203,700</u>	<u>117,000</u>	<u>0</u>	<u>320,700</u>
Net Change in Fund Balances	89,922	104,474	8,478	202,874
Fund Balances - January 1, 2021	<u>233,924</u>	<u>166,741</u>	<u>48,600</u>	<u>449,265</u>
Fund Balances - December 31, 2021	<u>\$ 323,846</u>	<u>\$ 271,215</u>	<u>\$ 57,078</u>	<u>\$ 652,139</u>

TOWN OF THE FORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR SPECIAL REVENUE FUNDS DECEMBER 31, 2021											
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lester Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Funds	ARPA & Other Grant Funds	Community Development Grant Fund	Senior Affordable Housing Fund	Total
ASSETS											
Due from Other Funds	\$ 48,939	\$ 25,272	\$ 126,433	\$ 43,698	\$ 2,366	\$ 2,806	\$ 52,898	\$ 379,419	\$ 16,117	\$ 7,789	\$ 705,737
Total Assets	\$ 48,939	\$ 25,272	\$ 126,433	\$ 43,698	\$ 2,366	\$ 2,806	\$ 52,898	\$ 379,419	\$ 16,117	\$ 7,789	\$ 705,737
LIABILITIES AND FUND BALANCES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Unearned Revenue	0	0	0	0	2,366	0	0	378,291	0	0	380,657
Total Liabilities	0	0	0	0	2,366	0	0	378,291	0	0	380,657
Fund Balances:											
Restricted	41,939	0	0	0	0	2,806	0	0	16,117	0	60,862
Committed	7,000	25,272	0	43,698	0	0	52,898	0	0	7,789	136,657
Assigned	0	0	126,433	0	0	0	0	1,128	0	0	127,561
Total Fund Balances	48,939	25,272	126,433	43,698	0	2,806	52,898	1,128	16,117	7,789	325,080
Total Liabilities and Fund Balances	\$ 48,939	\$ 25,272	\$ 126,433	\$ 43,698	\$ 2,366	\$ 2,806	\$ 52,898	\$ 379,419	\$ 16,117	\$ 7,789	\$ 705,737

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED DECEMBER 31, 2021											
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lisier Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Funds	ARPA & Other Grant Funds	Community Development Grant Fund	Senior Affordable Housing Fund	Total
Revenues:											
Intergovernmental	\$ 0	\$ 0	\$ 13,803	\$ 0	\$ 0	\$ 0	\$ 4,000	\$ 0	\$ 0	\$ 0	\$ 17,803
Permits, Licenses and Fees	11,900	0	0	0	0	0	0	0	0	0	11,900
Investment Income	147	125	423	146	0	0	178	494	0	37	1,550
Donations	0	1,175	0	0	0	50	0	0	0	0	1,225
Total Revenues	12,047	1,300	14,226	146	0	50	4,178	494	0	37	32,478
Expenditures:											
General Government	0	14,195	0	1,220	0	1,300	25,476	701	0	102,130	145,022
Total Expenditures	0	14,195	0	1,220	0	1,300	25,476	701	0	102,130	145,022
Excess/(Deficiency) of Revenues Over Expenditures	12,047	(12,895)	14,226	(1,074)	0	(1,250)	(21,298)	(207)	0	(102,093)	(112,544)
Other Financing Sources/(Uses):											
Sale of Land	0	0	0	0	0	0	40,200	0	0	140,000	180,200
Transfers In	1,000	2,500	0	4,000	0	2,500	12,500	0	15,522	1,000	39,022
Transfers Out	0	0	0	0	0	0	0	0	0	(15,522)	(15,522)
Total Other Financing Sources/(Uses)	1,000	2,500	0	4,000	0	2,500	52,700	0	15,522	125,478	203,700
Net Change in Fund Balances	13,047	(10,395)	14,226	2,926	0	1,250	31,402	(207)	15,522	23,385	91,156
Fund Balances/(Deficit) - January 1, 2021	35,892	35,667	112,207	40,772	0	1,556	21,496	1,335	595	(15,596)	233,924
Fund Balances - December 31, 2021	\$ 48,939	\$ 25,272	\$ 126,433	\$ 43,698	\$ 0	\$ 2,806	\$ 52,898	\$ 1,128	\$ 16,117	\$ 7,789	\$ 325,080

TOWN OF THETORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR CAPITAL PROJECTS FUNDS DECEMBER 31, 2021											
	Town Hall Fund	Police Small Equipment & Cruiser Funds	Recycling Fund	Recreation Capital Fund	Structures & BBR Grant Funds	Highway Facility Fund	Theford Sidewalk Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
ASSETS											
Receivables	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,987	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,987
Due from Other Funds	18,784	82,874	38,642	13,437	59,635	7,528	10,872	20,747	13,974	501	266,994
Total Assets	\$ 18,784	\$ 82,874	\$ 38,642	\$ 13,437	\$ 62,622	\$ 7,528	\$ 10,872	\$ 20,747	\$ 13,974	\$ 501	\$ 269,981
LIABILITIES AND FUND BALANCES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Total Liabilities	0	0	0	0	0	0	0	0	0	0	0
Fund Balances:											
Restricted	0	0	0	0	62,622	7,528	0	0	0	0	70,150
Committed	18,784	82,874	38,642	13,437	0	0	0	20,747	13,974	501	188,959
Assigned	0	0	0	0	0	0	10,872	0	0	0	10,872
Total Fund Balances	18,784	82,874	38,642	13,437	62,622	7,528	10,872	20,747	13,974	501	269,981
Total Liabilities and Fund Balances	\$ 18,784	\$ 82,874	\$ 38,642	\$ 13,437	\$ 62,622	\$ 7,528	\$ 10,872	\$ 20,747	\$ 13,974	\$ 501	\$ 269,981

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR CAPITAL PROJECTS FUNDS FOR THE YEAR ENDED DECEMBER 31, 2021											
	Town Hall Fund	Police Small Equipment & Cruiser Fund	Recycling Fund	Recreation Capital Fund	Structures & BBR Grant Funds	Highway Facility Fund	Thetford Stewalk Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
Revenues:											
Intergovernmental	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,987	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 2,987
Investment Income	18	206	133	39	126	13	0	62	36	0	633
Donations	0	0	0	0	0	0	0	0	100	4	104
Total Revenues	18	206	133	39	3,113	13	0	62	136	4	3,724
Expenditures:											
Capital Outlay:											
General Government	1,234	0	0	0	0	0	0	0	0	645	1,879
Public Safety	0	968	0	0	0	0	0	0	0	0	968
Highways and Streets	0	0	0	0	12,937	0	0	0	0	0	12,937
Culture and Recreation	0	0	0	0	0	0	0	0	1,700	0	1,700
Total Expenditures	1,234	968	0	0	12,937	0	0	0	1,700	645	17,484
Excess/(Deficiency) of Revenues Over Expenditures	(1,216)	(762)	133	39	(9,824)	13	0	62	(1,564)	(641)	(13,760)
Other Financing Sources/(Uses):											
Transfers In	20,000	32,500	2,500	3,000	45,000	5,000	0	4,000	5,000	0	117,000
Transfers Out	0	0	0	0	0	0	0	0	0	0	0
Total Other Financing Sources/(Uses)	20,000	32,500	2,500	3,000	45,000	5,000	0	4,000	5,000	0	117,000
Net Change in Fund Balances	18,784	31,738	2,633	3,039	35,176	5,013	0	4,062	3,436	(641)	103,240
Fund Balances - January 1, 2021	0	51,136	36,009	10,398	27,446	2,515	10,872	16,685	10,538	1,142	166,741
Fund Balances - December 31, 2021	18,784	82,874	38,642	13,437	62,622	7,528	10,872	20,747	13,974	501	269,981

SCHEDULE OF INDEBTEDNESS	Balance 01/01/2021	Additions	Deletions	Balance 12/31/21	Interest Paid	2022		2023-2035		Total Principal & Interest
						Principal & Interest	Interest	Principal & Interest	Interest	
Bond Payable, Vermont Municipal Bond Bank										
Town Hall Improvements, Interest										
Ranging from 1.55% to 5.0%, Interest due	60,000		24,495	30,000	1,490		30,000			30,000
each June 1 and December 1 through 2022							1,500			1,500
Bond Payable US Bank										
Lake Fairlee Dam Interest 2.75% Payable	280,500		18,700	261,800	7,704		18,700	243,100		261,800
Jan. 15 and July 15 and Principal payable July 15							7,200	46,831		54,031
through July 15, 2035										
Note Payable Mascoma Bank										
Front End Loader Interest @ 2.7% due annually through 2028		119,900		119,900	0		15,327	104,573		119,900
Note payable Daimler										
#2 2016 Western Star Truck Interest @ 3.27% due annually through 2022	59,021		29,036	29,985	1,930		29,985			29,985
Note Payable Daimler										
#3 '17 Western Star Truck Interest @ 4.19% due annually through 2023	81,311		25,999	55,312	3,407		27,088	28,224		55,312
Note payable Daimler										
#4 '17 Western Star Truck Interest @ 3.72% due annually through 2023	78,244		25,135	53,109	2,911		1,976	1,006		2,982
Note Payable Mascoma Bank										
#5 2018 Western Star Truck Interest @ 2.9% due annual thru 2023	104,537		33,868	70,669	3,026		34,844	35,855		70,699
Note payable Community Bank										
Bangal Mower 2017 Interest @ 2.2% through Oct. 2021	11,250		11,250		247		26,070	27,039		53,109
Subtotal	674,863			620,775	20,715		197,667	1,006		2,982
Community National FEMA Grant Anticipation Loan 2% due 11/1/2020										
	2,349,062		199,009	2,150,053	53,435		2,050	1,040		3,090
US BANK ROUTE 132 BOND										
ranging from .45% to 2.43 Due May 1 and November 1 through 2036		4,000,000			48,240		266,667	4,433,407		4,700,074
Annual Maturities TOTAL PRINCIPAL & INTEREST	3,698,788	4,119,900	367,492	2,770,828	122,390		468,493	4,932,368		5,400,861

TOWN OF THETFORD, VERMONT
TAX BILLING RECONCILIATION
December 31, 2021

	Amount
Billings per Tax Book - including late penalties	9,501,643
Education Tax for the School - Paid and Accrued	(5,254,642)
Education Tax Payments Pd to School by State	(1,281,825)
Late Homestead Penalty	(11,486)
School Tax billing Fee Retained	(11,983)
Highway Fund Taxes (includes taxes for paving, Equipment, Project Reserves and Bond Repayment)	(1,275,178)
General Fund Taxes (includes payments for (reserve fundings)	(1,666,529)

DELINQUENT TAX LIST**As of December 31, 2021**

The Vermont Supreme Court declared certain tax information confidential. Based on this decision, only the names of the property owners are listed.

Alsup, Andrew Jackson *	Luikart, Ernest J. *
Banios, Philip, Jr.	Luikart, Paul & Ernest *
Benjamin, Quinn & Cassie	Magoon, Robert J. *
Berecz, Frederick	Manifested Realities LLC
Busnach, George J. & Elise Z.	Northboro Center LLC
Cummings, Florence	Parker, Martin & Tammy
Dalpe, Mark	Pellerin, Tracy
Davidonis, Theresa	Perkins, Kippy & Roger
Dickinson, Marilyn	Pershouse-Nichols, Katharine *
Durkee, Roy and Charlotte	Pompy Press Inc.
Haynes, Brook C.	Santor, Allen
Howard, Adam E.	Sordillo, Francis V.
Howe, Matthew & Kim	Statewide Corporation
Howell, Blair William	Telephone Operating Co. of VT
Jenks, Zebulon J. & Michelle	Tyler, Hillary
Johnson Trust	UVAC Solar 1 LLC
Joiner-Claflin, Margaret & Tomlinson-Huggett, JoAnn	Vernon, Dale & Vierzen, William
Josif, Elaine	Williams, Shannon & Melissa
Kniffin, Earl J. & Judith	Zagaeski, Theodore
Kogel, Christine	

*Paid in full by January 31, 2022

Total amount of taxes delinquent as of 12/31/2021	\$234,147.06
--	---------------------

Sullivan, Powers & Co., P.C.
CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Fred Duplessis, CPA
Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Wendy C. Gilwee, CPA
[VT Lic. #92-000180](#)

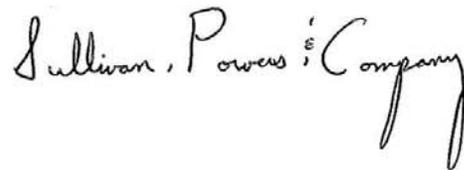
January 27, 2022

Selectboard
Town of Thetford, Vermont
P.O. Box 126
Thetford Center, VT 05074-0126

We have audited the financial statements of the Town of Thetford, Vermont as of and for the year ended December 31, 2020. Our report on the governmental activities, each major fund and the aggregate remaining information, which collectively comprise the basic financial statements of the Town of Thetford, Vermont, was unqualified.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office.

In addition, the audit for the year ended December 31, 2021 is in process. The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office when complete.

A handwritten signature in black ink that reads "Sullivan, Powers & Company". The signature is written in a cursive style with a large, stylized 'S' at the beginning and a long, sweeping tail at the end.

★ NOTES ★

OTHER ANNUAL REPORTS

2021

***COMMUNITY, AREA
and
STATE ORGANIZATIONS***

THETFORD HISTORICAL SOCIETY

Despite the persistence of COVID, The Historical Society continues with its mission to preserve and share Thetford's history.

At the Barn Museum, we opted to postpone reopening due to the pandemic and ongoing issues related to the flooding and car accident sustained in the past few years. We are currently implementing an overhaul of the buildings, exhibits, and programming, in order to meet modern museum standards and better address the interests and needs of the community. Over the past few months, we have been weatherizing and sound proofing the Hay Barn, meeting with contractors, identifying artifacts in need of restoration, and making better spaces for artifact storage and exhibits. Research is now commencing to update existing exhibits and develop new ones, using our extensive collection of artifacts, manuscripts, and books at the library. We have also applied for a Vermont Barn Grant to help offset the costs of repairing structural issues on the Hay Barn. We look forward to welcoming the public back to a safe, clean, and engaging museum in the near future.

At the library, we sent off three beautiful dresses from our clothing collection, dating back to the 1800s, to be professionally restored. Tears and weak spots were mended using historically appropriate techniques, to stabilize the gowns and make them safe to display.

We are also working towards digitizing other areas of our collection, including oral history recordings and historic photos. We will be reaching out to the community for help in transcribing and geolocating these items, respectively. Speaking of photos, this year's theme for the historical photos we provide for the town report is Winter in Thetford. How many locations do you recognize?

We are also building a collection of historic maps and aerial photography of the town to be turned into an interactive atlas that can help connect the places and people of Thetford's past over time and space. All of these projects are intended to make our collections more accessible to the community, and we are always looking for volunteer support to make it all happen. Our next newsletter will delve into ways you can help us - keep an eye out for it in your mailbox!

Finally, despite our busy year and COVID setbacks, we were also able to hold two in person programs this past fall. The first was a Vermont Humanities presentation on Women's Suffrage, held for the Annual Meeting. The second was a rousing talk by author Howard Coffin on the role of Vermont women in the Civil War. While both events had small audiences, we are hoping that attendees took away meaningful morsels of history to tide them over until we can resume our robust (in person!) programming schedule in the future.

Martha Howard
Director, Thetford Historical Society

THETFORD FOOD SHELF INC.

The Thetford Food Shelf serves as a source of food assistance for residents of Thetford, Vershire, Fairlee, West Fairlee, and Strafford. Households in these communities may use the Food Shelf on Tuesday or Thursday morning from 10 am until noon. There are no income eligibilities for using the Thetford Food Shelf. Everyone is welcome.

This year we were able to, with the help of the local churches, individual donations, and a grant from the NARA Fund, provide grocery/gift cards to those in need at Thanksgiving and Christmas. Sixty-six households received cards both holidays.

The Thetford Food Shelf was extremely appreciative of the donations in cash, food, and personal care products we received in 2021. We received numerous, generous donations from Community Members in both cash and food. Proceeds from a softball tourney and a concert were given to the food shelf. We were extremely fortunate to receive grants from the Vermont Food Bank, the CROP walk, and the NARA Fund.

Thetford Food Shelf's fabulous volunteers include Mary Allen, Kippy Perkins, Bob Hagen, Shari Gouwens, Pat Ware, Mark Sadoques, Pat Pisano, Jody Biddle, David Salkin, and Jim McCracken. These volunteers show up each week to staff and run the food shelf. They make deliveries to clients unable to get to the food shelf, shop for groceries and supplies, pick up the Everyone Eats meals in Bradford, keep the food shelf clean and pleasant, unload deliveries from Willing Hands and the Vermont Foodbank, stock shelves, and provide smiling faces under their masks to all. Thank you for all your hard work!

Each week, Willing Hands fills our produce bins with great fruits and vegetables and fills our bread shelves with bread.

We receive restaurant quality meals every week from the Everyone Eats Vermont program and provide these to our clients.

Our partnership with the Vermont Foodbank allows us to purchase groceries and other items once a month. They also have free items we can order. During the pandemic the Foodbank has waived both membership fees and delivery costs.

The Town of Thetford provides a space for Thetford Food Shelf at no cost, and we really appreciate the Town's support.

The Thetford Food Shelf is a 501c3 nonprofit corporation.

Thank you for your support!



State of Vermont
 Department of Health
 White River Junction Office of Local Health [phone] 802-281-4501
 118 Prospect St., Suite 300 [toll free] 888-253-8799
 White River Jct., VT 05001 **HealthVermont.gov**

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately:

- 494,000 Vermonters received at least one dose of COVID-19 vaccine.
- 546,055 people have been tested and a total of 2,570,835 tests completed.
- Many COVID-19 resources are now provided in over 20 different languages.
- Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/COVID-19/current-activity>.

Public Health Programs

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to:

- In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.
- The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.
- As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.

ECFIBER

ECFiber (East Central Vermont Telecommunications District)

During the past year ECFiber added almost 1,500 new customers and as of October 1, 2021 serves almost 6,200 premises in 23 towns via 1,400 miles of fiber optic cable. Taken together, there are about 31,500 premises located along about 2000 miles of roads in all the towns in the district. Our goal is to provide our service to as many of these premises as possible by providing a superior product at competitive rates, besting the existing providers owned by out of state corporations. ECFiber is owned and governed by the member municipalities themselves.

The main goal of the district today is to complete construction of our network in our original 23 towns (with the exception of Woodstock where all utilities are underground) and then to begin construction in our 8 new towns that joined the district in 2020. Thetford is fortunate to have been among the first towns built out.

The global pandemic has beyond any doubt proven that Vermonters are in need of world class high speed broadband. ECFiber continues to move forward in our own right and as a model for 8 other communication districts that are in the process of replicating our success in their own regions. We are funded entirely with subscriber revenue (without tax dollars) which in turn back tax-free municipal bonds issued by the district that provide capital to build our infrastructure. Our success is now the state's model for solving the rural broadband crisis. The once in a lifetime ARPA funds the state received as part of federal COVID relief funding have been put in the Vermont Community Broadband Fund which is overseen by an independent board. These funds are being used by new startup districts to jump start the success we have enjoyed. ECFiber leadership continues to engage the state and other districts in pursuit of the statewide goal of bringing fiber to all homes and business on the grid in our brave little state.

ECFiber's progress has not been trouble free this year. The difficult labor market has delayed work, caused frustration in many quarters. The effort to change our phone provider stressed our hardworking staff. All added up, we are easily a year behind where we hoped to be by now. Yet, miraculously we collectively own and operate a fiber-to-the-premises network built without burdening taxpayers at any level that delivers state of the art broadband that is generally not available outside large cities or wealthy suburbs.

Jim Masland and Tom Monego
Thetford Delegates to the ECFiber Governing Board



GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION

35 Railroad Row, Suite 101
White River Junction, VT 05001

2020 & 2021 Highlights

2020 was one for the record books. It was a transformative year – in many ways:

- *Workforce Summit Report issued* – In partnership with the Department of Labor, the 12 RDCs in Vermont collaborated to design and implement 12 regional sessions, resulting in both regional and statewide priorities. The GMEDC summit was hosted by Vermont Technical College and the final report was presented in January.
- *Americorps VISTA Volunteer* – Jake Glenshaw joins GMEDC’s as the first Americorps VISTA volunteer on staff, providing additional manpower just when the extra hands were needed most to track and disseminate the increased volume of important information.
- *ReStart Vermont Technical Assistance (ReVTA) program* – The second statewide collaboration of the RDC network, this grant program matched Vermont technical assistance vendors with local businesses in each RDC service area and funded business development projects with individual grants of \$3-5,000. ReVTA brought over \$100,000 into the GMEDC service area.
- *Emergency Economic Recovery 2.0 grants* – GMEDC supported this Agency of Commerce and Community Development emergency grant program by reviewing and approving business applications, enabling dispersal of over \$700,000 in emergency funding to businesses across the state through our office alone.
- *Leadership transition* – Executive Director Bob Haynes announced his retirement date of April 1, 2021. Following a two-month search process, Erika Hoffman-Kiess was named to GMEDC staff effective February 1, 2021, stepping up as Executive Director following Bob’s April departure.

2021 has matched the pace of the previous year and raised the stakes with a flow of funding not seen in our lifetime. GMEDC has increased our work with regional and municipal leadership working together to face these unprecedented challenges and explore the unexpected opportunities.

- *Northern Borders Regional Commission Grant Award* – GMEDC was awarded a \$175,000 matching grant for the acquisition of the former Enterprise Center in Randolph, to be repurposed as a new childcare hub for Orange County Parent and Child Center, providing 88 spots, childcare workforce training, and parent support services.
- *Local Investment series* – In partnership with Vital Communities, Mascoma Bank and other area organizations developed and hosted a three-month series of educational events and workshops to introduce the concept of local investing and tools to help people interested in keeping investment dollars and impact local; over 600 people registered for the various events.
- *Americorps VISTA Volunteer* – GMEDC bids farewell to Jake and welcomes Meghan Asbury to the staff. She will be working to support the organization and formalization of the 4 Town Coalition, a grassroots, all-volunteer effort across Royalton, Sharon, Strafford, and Tunbridge.
- *Board Transition* – Long-time Board Member and Chair, Joe Boyd departs and GMEDC welcomes new Chair, Monique Priestley. Founder and Director of The Space on Main in Bradford, Monique brings energy and a next-generation outlook to the GMEDC mission.



UPPER VALLEY FISH & GAME CLUB

PO Box 279, Thetford Center VT 05075



PURPOSE:

- To work for improvement and stimulate interest in the sports of hunting and fishing.
- To promote and maintain friendly relations with landowners.
- To promote good sportsmanship and educate the public with respect to conservation, hunting, and fishing.

OFFICERS:

President:	Michael Scruggs	Thetford	333-4462
Vice Pres.:	Bob Stone	Thetford Center	785-4525
Treasurer:	David Goodrich	Thetford Center	785-2170
Secretary:	Rhett Scruggs	East Thetford	333-4067

MEMBERSHIP: The Club currently has 203 members, which includes 32 junior members. Junior membership is available to anyone 15 years old and under.

To become a member, contact the Club at uppervalleyfishgameclub@gmail.com, or call one of the Club Officers.

MEETINGS:

Club meetings are held on the 2nd Thursday of each month. Meetings are held at the Thetford Community Center from September through May at 6:30 pm, and at the club grounds in June, July, and August at 6:30 pm. The Club’s annual meeting with election of officers is held in February.

FACILITIES:

The club maintains a pond and shooting ranges on approximately 57 acres at 940 Five Corners Road in Thetford Center. The shooting ranges provide for rifle, pistol, shotgun, archery, and action pistol shooting.

ACTIVITIES During 2021:

COVID-19 still affected a few activities in 2021 resulting in delays. We look forward to returning to the ice fishing derby in 2022. We hosted another successful Women’s Handgun Class with 12 participants. The club was very fortunate to have one of our junior members step up and offer to help design and build an archery range. Rhys Anderson applied for and received a grant from his school for the project. Rhys and several volunteers built a covered shooting position, four archery target stations, and mesh backstop. A great job done by all. Thank you. The Club hosted a Hunter Safety class in the fall of 2021. Certificates were presented to 26 Firearms Hunter Safety students and to 6 Bow Hunter Safety Students. Look for the 2022 Hunter Safety class to start in early September.



GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 7, 2022



Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 229-4586

TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

The Two Rivers-Ottawuechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2021.

Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, capital budgets, bylaws and studies. TRORC has applied for funding to assist seven communities review and revise their zoning to enable more housing construction.

Emergency Management and Preparedness

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. TRORC continues to assist local emergency management directors to meet the needs of our first responders. Again, this past year, TRORC assisted several communities with updating their Local Hazard Mitigation Plans. Having FEMA approved plans is a condition for many FEMA programs.

Energy

TRORC assisted seven towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. In addition, TRORC sought and received general energy plan implementation funds to assist town Energy Committees on energy efficiency outreach and education.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically in Thetford this past year, TRORC prepared successful Village Designation applications for five Villages in Town and helped prepare a Planning Grant application.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard

INTERMUNICIPAL REGIONAL ENERGY COORDINATOR REPORT

The Intermunicipal Regional Energy Coordinator (IREC) program, hosted by the Two Rivers-Ottawaquechee Regional Commission (TRORC), is a collaboration among seven towns designed to lessen overall energy use, lower greenhouse gas (GHG) emissions, and move to renewable generation of electricity. Thetford joined the IREC program in 2020, the program's first year, and thanks to the ongoing support of Thetford residents and the Selectboard, continued its participation in 2021. The program is guided by an IREC Steering Committee, made up of one representative from each of the seven towns. Erica Ko, also a member of the Joint Thetford Energy Committee (JTEC), is Thetford's representative.

Erica and I have been working with EEI, an Energy Services Company, to evaluate the Town Hall for energy efficiency and fuel switching opportunities. In consultation with town staff, the Selectboard, and members of the JTEC, EEI is developing a proposal for heat pumps and ventilation that will eliminate fossil fuel use, improve comfort for building occupants, and improve indoor air quality. If the proposal is successful, we will look to leverage any state or federal funding opportunities that may become available.

We are working with the Thetford Elementary School to expand their existing solar array. The expansion would cover the school's and Town's remaining electricity needs, and also allow Thetford residents to participate, lowering energy costs and GHG emissions for all involved. The project is going through the permitting process now and, if approved, should be ready to begin construction in mid-2022.

In 2020, Thetford adopted a Green Fleet Policy to ensure that replacement vehicles achieve the greatest level of GHG emission reductions possible. Recognizing that there are other sources of GHG emissions in town operations, such as heating systems, water heaters, and machinery, we have been working with the Town Manager and Selectboard to draft a policy to guide all energy-related procurement decisions. The policy would ensure that clean, efficient technologies are considered and prioritized.

Additionally, since municipal operations make up only a small fraction of the GHG emissions in most towns, including Thetford, I have been working with the IREC Steering Committee on an IREC Climate Action Plan to address community-wide emissions. This regional plan is designed to be action-oriented, establishing a work plan for the IREC and town energy committees on an annual basis to help move our communities to clean, renewable sources of energy that operate at lower cost. We are hoping to finalize the plan by the middle of 2022 and get to work immediately thereafter.

Finally, the following page summarizes Thetford's municipal energy use and costs in 2021 based on the best available data. Tracking this information will be important for measuring the success of the town's efforts to lower energy use, emissions, and costs.

On behalf of TRORC, I would like to thank Erica Ko, Town Manager Bryan Gazda, the Selectboard, and the residents of Thetford for making the IREC program possible.

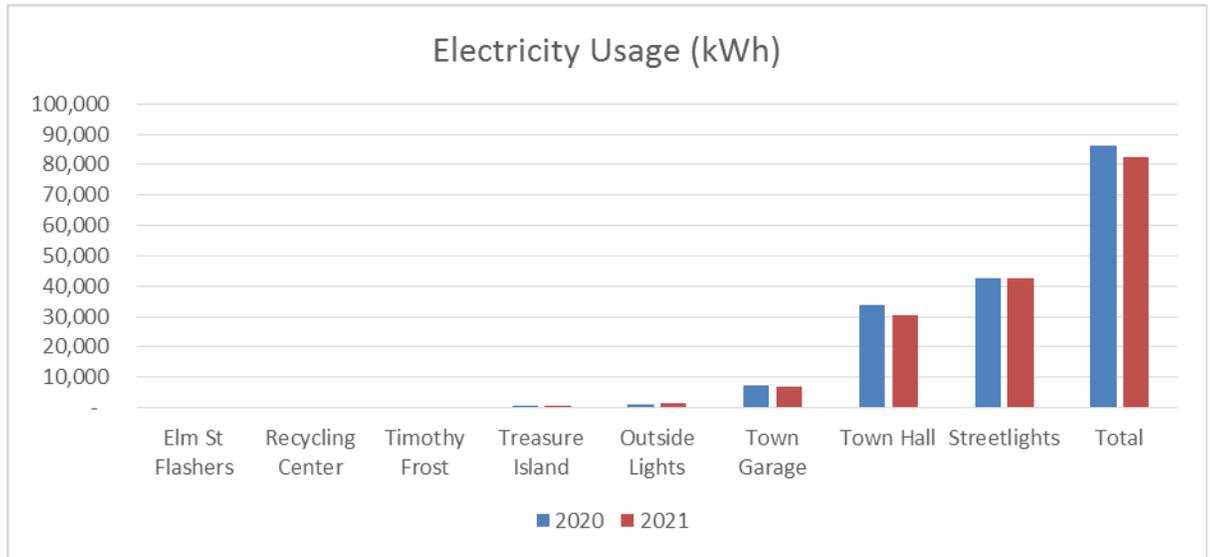
Sincerely,

Geoff Martin, Intermunicipal Regional Energy Coordinator, TRORC

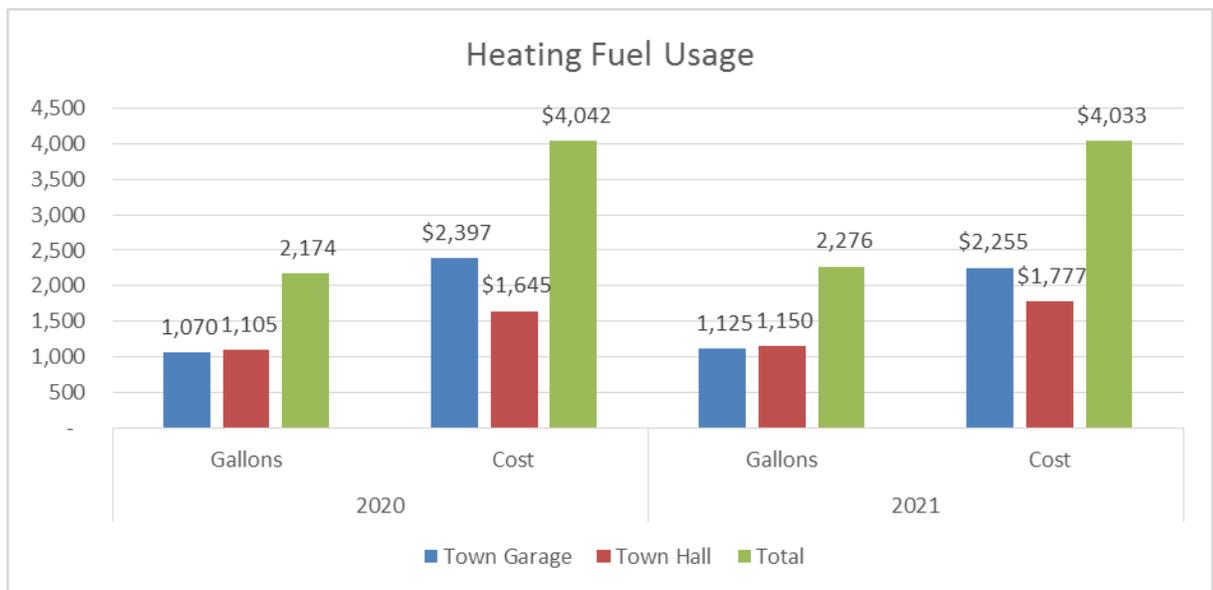
Intermunicipal Regional Energy Coordinator Report Cont.

The following charts illustrate Thetford’s energy use over the past two calendar years. No specific energy-saving strategies were implemented in either of these years, so the charts serve as a baseline by which to track progress as energy efficiency and fuel switching measures are taken in the future.

The chart below compares electricity usage across all town accounts from 2020 to 2021.



The next chart shows heating fuel usage and cost at both the Town Garage and Town Hall in 2020 and 2021. Total heating fuel usage has stayed consistent from year to year.



Unfortunately, due to a lack of data, we are unable to report on fuel use from Thetford’s vehicle fleet in 2021. The vehicle fleet was responsible for 82% of Thetford’s energy use in 2020, so it will need to be a focus of future efforts to lower municipal emissions and energy costs.

GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the district offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- GUV held three special collections in 2021 in West Fairlee, Strafford and Thetford. We collected 5.96 tons of tires; 9.5 tons of “covered” electronics; and 10.6 tons of “big” trash. GUV collection events are open to any resident or business within the district.
- 2021 data for paint and battery recycling will be available in January 2022. It was not available at the time of this report submission. Remember to take your batteries and fluorescent bulbs to the transfer station. Batteries and paint may be taken to participating hardware stores as well.
- 264 GUV residents (51 from Thetford) participated in three household hazardous waste events. 36.3 tons of HHW were collected. Total cost for three events was \$54,451.54, not including district labor costs.
- A majority of Vermonters are making efforts to sort their food scraps from their trash, either by backyard composting, drop-off at Fast Trash, transfers stations, or feeding to livestock. We are grateful for those efforts and we encourage those who are not composting yet to contact our office with questions and concerns. The state law banning food scraps from the landfill went into effect on July 1, 2020.
- Our school and business outreach was limited in 2021 due to COVID restrictions. As we all adjust to the new normal, our efforts will begin to increase.
- GUV assisted in the second maple sap line collection event in our region at the South Woodstock Fire Station on November 6. It was organized by the Windsor County Maple Producers Association (WCMPA), with help from the Northwest, Greater Upper Valley, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPA and participants paid a nominal drop-off fee. 11 participants brought 4,368 lbs. of unwanted tubing and spouts. Bales of clean, uncontaminated material will be shipped to a processing facility in Texas where it will be re-processed into synthetic fuel. A 2022 event is planned, but not scheduled.
- 2022 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers.
- In FY2021, Jim Masland once again represented Thetford on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work. We also thank Susanne Simon and her team at the Transfer Station, and the town crew for their help at our collection event.
- For information call Ham Gillett at 802-674-4474, email hgillett@marcvt.org, or visit www.guvswd.org.

LAKE FAIRLEE ASSOCIATION



The LFA has had another busy year. The following summary encapsulates our 2021 activities as well as our expectations for 2022.

Lake and Watershed Action Plan (LWAP). Lake Fairlee has been selected as one of two Vermont lakes for funding to develop a Lake and Watershed Action Plan. Led by Lisa Niccolai, Conservation Specialist, White River Conservation District, work has begun on the plan with a final report anticipated in the spring of 2023.

The Water Quality Action Committee (WQAC). Formed by the LFA in 2018, this committee continues its work to understand the sources of high phosphate levels in the lake and its tributaries. The WQAC is working with the state Department of Environmental Conservation and other local agencies to determine what steps can be taken to mitigate this concerning problem. WQAC will be involved with the Lake and Watershed Action Plan, and the implementation of Lake Wise on Lake Fairlee.

Lake Wise Program. Lake Wise is a voluntary program administered by the Vermont Agency of Natural Resources. Lake Wise aims to educate and help shoreline homeowners to eliminate/decrease lakeside lawns and hardscape and encourage creating healthy shoreline native plant buffers. These buffers help decrease and filter runoff, mitigate erosion, and improve water quality and aquatic habitat.

Milfoil. We were unable to treat in 2021 but continue to work with the state and our water treatment contractor to schedule a mitigation treatment in June 2022. We anticipate treating some areas with the new herbicide Procellacor. This product boasts higher effectiveness in lower concentrations than previous products. Used in conjunction with dive teams and suction harvesting, Procellacor will help us continue to combat milfoil and help create a healthier, better balanced aquatic ecosystem.

Wake Boats. Congruent with the LFA's core purpose *to preserve, protect and enhance the distinctive and natural resources of Lake Fairlee and its surrounding watershed*, the LFA board voted to support the work of Responsible Wakes for Vermont Lakes (RWVL), a citizen group formed to recommend regulation of wake boats on Vermont lakes and ponds. Wake boat's large, design-enhanced wakes accelerate shoreline erosion and create hazardous conditions for small craft, swimmers, and loon nests. The underwater wash can spread milfoil and displace lake sediment which increases turbidity leading to increased phosphate concentrations and the subsequent potential for algae blooms. Wake boat ballast tanks, which cannot be fully emptied of water or visually inspected, can import and export invasive species. RWVL is in the process of drafting a petition to the Vermont Agency of Natural Resources on this subject. Related public comment meetings will occur in 2022 with any resulting new ANR rules likely issued later in the year.

The Greeter Program. The Greeter Program is one of the primary programs supported by your dues and donations. Stationed at the boat ramp from May through mid-October, our greeters continue to provide an invaluable service to our lake. Trained in a state-run program, greeters inspect all inbound and outbound watercraft for invasive plants and animals.

Treasure Island. Formed in 2020, the Town of Thetford created the Treasure Island Exploratory Committee comprised of community volunteers and chaired by an LFA board member. The Committee is focused on this valuable and much-loved local town beach and nature area. Working with Lake Wise, and with the likely support of the LWAP grant, the Committee is dedicated to improving the health of Treasure Island's extensive shoreline. Stay tuned for more programming, activities, and a new sign in 2022! Check the www.lakefairleevt.org website for updates.

We are grateful to the Town of Thetford for its consistent support, and request level funding for 2022. Again, the Lake Fairlee Association requests \$5,250. For more information on our activities, please see our website www.lakefairlee.org or contact any one of the LFA board members.

Nolan Riegler
nolan.riegler@gmail.com



Post Mills Airport in winter - n.d. (Hoyt Photos)

THS Archives



CONNECTICUT RIVER JOINT COMMISSIONS

FY 2021 Annual Report for July 1, 2020 through June 30, 2021

10 Water St., Suite 225, Lebanon, NH 03766
Website at <https://tinyurl.com/9khrwevx>

The Connecticut River Joint Commissions (CRJC) is a bi-state commission dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout the region. With its 20-person full commission board and its five local river subcommittees (representing an additional 100 volunteers) the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local subcommittee volunteers often focus on independent river-based initiatives, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This shared spirit of cooperation allows them to identify and share collaborative efforts that help safeguard the Valley.

In FY 2021 the CRJC contacted and engaged policy makers and planners from both states and the public to research and address issues such as:

- Climate Migration in the CT River Valley
- FERC hydro-power dam relicensing
- River basin planning
- River recreational concerns and opportunities
- Local and regional funding sources for economic growth
- Strengthening and supporting the Local River Subcommittees and their work



For a separate list of Local River Subcommittee locations and their 2021 activities, please email Olivia Uyizeye ouyizeye@uvlsrpc.org

This commitment to bi-state interaction and sharing best practices is an integral component of the CRJC's longstanding Connecticut River Corridor Management Plan and its current 2020-2025 Strategic Plan. The strategic plan builds on over 30 years of experience in engaging communities in the Connecticut River Valley and outlines the CRJC's anticipated projects for the next five years. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of its volunteer members and its statutorily enabled purpose and connection to state government.

This multifaceted and collaborative work is exemplified within the Climate Migration project. This project addresses the widely accepted theory that the Connecticut River Valley of Vermont and New Hampshire will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise as well as the current pandemic. It is anticipated that the need for facilitated cooperation and coordination between state and local entities and outside organizations and educational institutions to research and address this growth and development within

the watershed will increase exponentially in the coming years. The CRJC is consulting on an upcoming webinar with state and local planners, real estate experts, the Conservation Law Foundation, and Antioch University to determine the extent of this migration and the likely short and long-term impacts of climate migration growth on the region.

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to continue serving communities of the Valley by helping to guide growth and development in a way that conserves landscape integrity and the use of its natural resources while addressing individual town issues such as housing, land connectivity, energy needs, and revenue. The CRJC is well-situated to play a convening and advocating role and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with interested partners.

In the coming year, the CRJC will:

- Update the CRJC website to make it more easily accessible and informative
- Convene stakeholders to gather input on Tactical Basin Plans in Vermont
- Help create activities on water quality priorities with each of the five Local River Subcommittees
- Produce a New Hampshire Department of Environmental Services Biennial Local River Subcommittee report
- Convene VT & NH State staff to discuss coordination and management of the Connecticut River

A copy of the complete CRJC strategic plan can be viewed on the CRJC website. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The following individuals comprise the current Executive Committee of the Joint Commissions: Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Jason Rasmussen, Secretary/Treasurer (VT); Ken Hastings, (NH); Marie Caduto (VT); and Ted Cooley (NH).

If you would like more information on any of our 2021 CRJC or Local River Subcommittee projects, or if you are interested in assisting us with this important work, please e-mail us at contact@crjc.org. The Commission and subcommittees currently have openings available for residents of both New Hampshire and Vermont. We would be happy to share information on becoming a commission or subcommittee member and the appointment process.

For general information on the CRJC see <https://tinyurl.com/9khrwevx>

UPPER VALLEY SUBCOMMITTEE ANNUAL REPORT



CRJC Upper Valley Subcommittee Annual Report - 2021

The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. During early 2021, meetings were virtual due to emergency orders in response to the COVID-19 pandemic. Since July 2021, the Subcommittee has transitioned to a hybrid meeting format where a quorum of members is required to be present in person. Current members of Vermont are Ben Dana from Fairlee; Lynn Bohi and David Barrell from Hartford; Bill Bridge and Linda Matteson from Thetford; Chet Clem from Norwich; and openings in Bradford. Current members of New Hampshire are Alice Creagh from Hanover; Ruth Bleyler, Eric Agterberg and Bruce Garland (alternate) from Lebanon; Bill Malcolm from Lyme; Carl Schmidt and Edmond Cooley from Orford; and Karyn Brown and Helga Mueller from Piermont. During 2021, Bill Malcolm from Hanover served as chair and Tara Bamford of Thetford (recently resigned) served as vice-chair. Those communities with one representative have an opening for a second volunteer.

Upper Valley is one of the five subcommittees a part of the Connecticut River Joint Commissions since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on matters pertaining to the river to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comment on proposed permits and plans, and maintaining a corridor management plan. Meetings and events are open to the public.

During 2021, Upper Valley engaged on a number of issues. Projects that were reviewed include a Romano Circle wetlands permit in Lebanon, preliminary plans for a bridge replacement near the Westboro railyard in Lebanon, the draining of a pool in Lyme with comments focused on chlorination and pH levels, herbicide use at sites in multiple towns, livestock crossings in Piermont, and rehabilitation work at the Lyme-Thetford Bridge. Upper Valley continues to follow the renewal of the Great River Hydro FERC license for three Connecticut River dams. In addition, Upper Valley has engaged in discussion on the topic of climate migration with students from Antioch University who researched the topic as it relates to the Connecticut River Valley.

Upper Valley also supported outreach efforts in service of the Connecticut River, including the distribution of an information article about the Upper Valley region and participation in a new virtual speaker series that has delved into conversations about river wildlife corridors, invasive species, water quality, and a history of our River. Further, Upper Valley contributed to water quality monitoring efforts along the Connecticut River.

During 2022, Upper Valley will continue their activities in management, outreach, and learning for the Connecticut River. Members welcome local participation in permit reviews, the speaker series, and water quality monitoring. If you are interested to learn more, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrc.org.

VERMONT LEAGUE OF CITIES AND TOWNS

Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

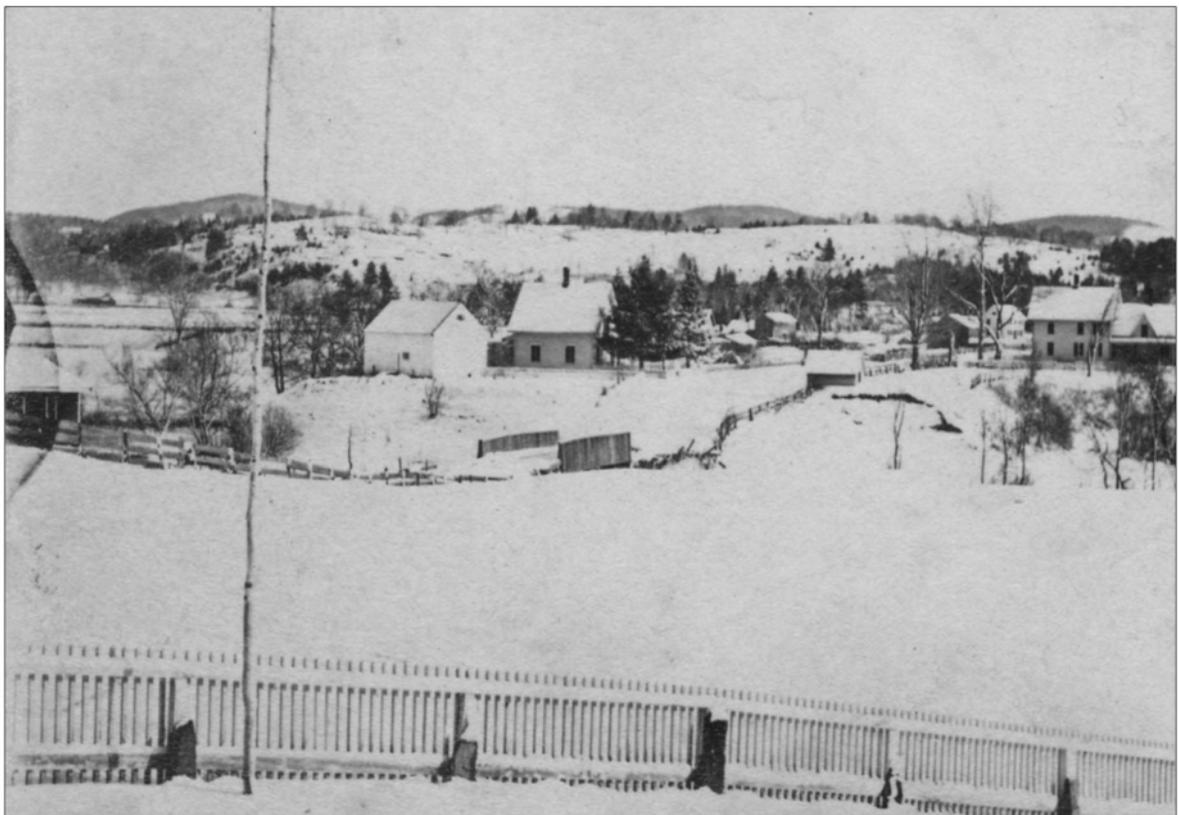
Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. In 2020, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to adapt town operations, hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as responding to the COVID-19 pandemic, road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, equity and inclusion, and ensuring the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT’s commitment to serving as a good steward of member assets and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help each official and employee carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/memborguide to download the VLCT Member Guide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.



View from Peabody Library, looking east along Route 244, towards Lake Fairlee - from a pre-1878 stereoscope (the covered bridge constructed in 1878 replaced this open bridge.) (Baldwin Photos)

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PUBLIC LIBRARIES

~ LATHAM MEMORIAL LIBRARY ~

Thetford Hill
785-4361
Emily Zollo, Librarian

~ PEABODY LIBRARY ~

Post Mills
333-9724
Emily Zollo, Librarian

THETFORD HISTORICAL SOCIETY

Thetford Hill
785-2068
info@thetfordhistoricalsociety.org
Marshall VanNorden, President 333-4574
Martha Howard, Director 333-9171

CHURCHES

*~ FIRST CONGREGATIONAL
CHURCH IN THETFORD ~*

Thetford Hill
785-2915
Office@ThetfordHillChurch.org
www.ThetfordHillChurch.org

*~ POST MILLS CONGREGATIONAL
CHURCH ~*

Post Mills
333-9352

~ THETFORD BAPTIST CHURCH ~

East Thetford
785-2050
www.ThetfordBaptistChurch.org

*~ UNION VILLAGE METHODIST
CHURCH ~*

Union Village
785-2167

*~ UNITED CHURCH OF
THETFORD ~*

North Thetford
333-4429
Unitedchurchofthetford@gmail.com

**Town of Thetford
Thetford Center, VT 05075**

**U.S. POSTAGE PAID
PRE-SORT STANDARD**

**NO IN-PERSON TOWN
MEETING**

Informational Hearings

Monday, Feb. 21, 2022, 7pm

Meet the Candidates &
Review of Town Meeting Ballot
Articles

Saturday, Feb. 26, 2022 10am

Review Town Meeting Ballot
Articles

For either Meeting go to:

www.Zoom.us

Meeting ID: 881 2249 0498

VOTING FOR TOWN & SCHOOL
OFFICERS AND ARTICLES

Via Australian Ballot

Tuesday, March 1, 2022

8:00am to 7:00pm

Thetford Town Hall

**ABSENTEE BALLOTS BY
REQUEST – SEE PAGE 8**