

HARTLAND, VERMONT

TOWN REPORT

July 1, 2021 to June 30, 2022



TOWN AND SCHOOL DISTRICT MEETINGS

TOWN MEETING

Tuesday, March 7, 2023 at 9:00 AM

SCHOOL DISTRICT INFORMATIONAL MEETING

Tuesday, February 28, 2023 at 7:00 PM

DEADLINES

Dates for paying the following without penalties, interest or fines:

Dog License: April 1st, 2023

Property Taxes for 2023-2024 Fiscal Year:

1st Installment—September 8th, 2023

2nd Installment—February 9th, 2024

Hartland's Website:

www.hartland.govoffice.com



TOWN OF HARTLAND, VERMONT

Town Report

This report reviews the events of Fiscal Year 2022 (July 2021 through June 2022) and proposes budgets for Fiscal Year 2024 (July 2023 through June 2024).

We are currently in Fiscal Year 2023 (July 2022 through June 2023).

Chartered: July 10, 1761

Settled: 1763

Area: 28,544 acres

Population:

1980 Census: 2,396

1990 Census: 2,988

2000 Census: 3,223

2010 Census: 3,393

2020 Census: 3,547



2022 Tax Rate:

Town	0.3215
Highway	0.2709
Local	0.0028
County Tax	0.0070

School Resident	1.7170
School Non-Resident	1.6246
Total Resident	\$2.3192
Total Non-Resident	\$2.2268

TOWN OFFICIALS

ELECTED OFFICIALS

Town Moderator

Matt Dunne 2023

School Moderator

Matt Dunne 2023

Town Clerk

Brian D. Stroffolino 2024

Town Treasurer

Cheryl Perry 2024

Selectpersons

Mary O'Brien 2023

Jim Rielly 2023

Phil Hobbie, Chair 2024

Mandi Potter 2024

Clyde A. Jenne 2025

School Directors

Elizabeth Roy 2023

Sarah Stewart Taylor 2023

Nicole Buck 2024

Colleen Spence 2024

Heather Vonada 2025

Listers

Cheyenne Latimer 2023

Robert Quaderer 2024

Stacey Bradley 2025

First Constable

James Dow 2023

Library Trustees

Dana Jacobson Goodhue 2023

Sarah Stewart Taylor 2023

Rita Boyton 2024

Meredith Liben 2025

Becka Warren 2025

District Representatives

John L. Bartholomew 2025

Elizabeth Burrows 2025

Justices of the Peace

Barbara E. Barbour

John L. Bartholomew

Thomas W. Campbell

Molly Delaney

William Donahue

Matt Dunne

Clyde A. Jenne

Thomas J. Kennedy

Bettina Read

Patricia B. Richardson

David Singer

Brian D. Stroffolino

--Terms ending 2025

APPOINTED OFFICIALS

Assistant Town Clerk

John Paulette

Assistant Town Treasurer

Dennise Post

Energy Committee

Ariel Arwen 2023

Karl Kemnitzer 2023

Andrew McLaughlin 2024

Bruce Merritt 2024

Sarah Bruce, Chair 2025

Laurel Stevenson 2025

Municipal 9-1-1 Contact

John Paulette, Coordinator

Stacey Bradley, Deputy Coordinator

Civil Defense Coordinator

David Ormiston

TOWN OFFICIALS (Continued)

Appointed Officials (continued)

Aging in Hartland

Maggie Monroe-Cassel

Representative to the Council on

Aging Southeastern VT (Senior Solutions)

Curt Peterson

Recreation Committee

Kelly Piselli 2024

Kandy Gray 2025

Chris Scelza 2025

Rendall Strawbridge 2025

Chad Tribou 2025

Animal Control Officer

James Armbruster

Representatives to Two Rivers

Ottauquechee Regional Commission

Charles Jeffries

David Ormiston (alternate)

Representative to Greater Upper Valley

Solid Waste Management District

Robert H. Stacey

David Ormiston (alternate)

Town Manager

David Ormiston

Tax Collector

David Ormiston

Delinquent Tax Collector

David Ormiston

Connecticut River Joint Commission

/Mt. Ascutney Subchapter

Cordie Merritt (retired Nov. 2022)

Judy Howland

Town Planning Commission

John Bruno 2023

Daniel Jerman, Vice Chair 2023

George Little 2023

Jay Boeri, Clerk 2024

Steve Cone 2024

Charles Jeffries, Chair 2024

Kate Donahue 2025

Rebecca Gordon 2025

John Magliocco 2025

Conservation Commission

Tina Barney 2023

Guy Crosby 2023

Jennifer Porter Waite 2023

Dean Greenberg 2024

Robyn Mosher 2024

David Sleeper 2024

Rob Anderegg, Chair 2026

Chris Collier 2026

Sarah Wood 2026

Cemetery Committee

Bob Bibby

Dan Morancy

Whit Mowry

Tom Kennedy

Tree Warden

Greg Chase 2023

Assistant Tree Warden

Vacant 2022

Special Officers Appointed by the State

Health Officer

Alan Beebe 2024

TOWN ORDINANCES

The following is a list of Hartland's ordinances that are in effect as of 01-01-2020 and a brief explanation of each one. The complete ordinances can be read in the Town Clerk's office or at www.hartland.govoffice.com.

1. **DUMPING OF GARBAGE AND REFUSE** No person shall dispose of garbage or refuse within the Town of Hartland at any place except the Town designated dump.
2. **TRAILER AND MOBILE HOME PARK ORDINANCE** No person shall maintain or operate, within the limits of Hartland, any trailer or mobile home park unless such person shall first obtain from the licensing authority a license therefore.
3. **DOG ORDINANCE** All dogs within the Town of Hartland shall be restrained from running at large. A dog shall be deemed to be restrained from running at large when it is kept upon the property of its owner or keeper, or is kept within an enclosure on the property of its owner or keeper, or is kept on a leash or is under the immediate control of its owner or keeper.
4. **TRAFFIC ORDINANCE** To protect the safety and facilitate access of residents, users of the town highways, and emergency service providers, and (2) to maintain a safe traffic flow, the Selectboard adopts this traffic ordinance for the Town of Hartland, Vermont.
5. **ORDINANCE PROHIBITING THE MINING AND MILLING OF URANIUM AND THORIUM** The mining and milling of fissionable source materials is prohibited within the borders of the Town of Hartland.
6. **HIGHWAY ORDINANCE AND CULVERT POLICY** A permit is required prior to constructing a driveway. Culverts will not be installed in private driveways by Town Highway personnel or at Town expense. Culverts installed by private residents will be done under the supervision of the Selectmen or Town Manager.
7. **OPEN BURNING ORDINANCE** Outdoor burning of any material other than untreated wood or yard wastes is prohibited within the Town of Hartland, in accordance with 10 VSA #2645. Permits for the burning of untreated wood or yard wastes are required and may be obtained from the Fire Warden.
8. **VENDOR'S ORDINANCE** A permit is required for any person to sell to the public on Town property. Permits may be obtained from the Town Manager's office in advance of the date of sale.
9. **JUNK AND JUNK VEHICLES** To protect the public health, safety and well-being, and to promote the responsible use of resources and protection of the environment, it shall be unlawful to place, discard, or abandon junk or three or more junk motor vehicles in a place where any such item is visible from the traveled way of a highway or town road.
10. **BUILDING ORDINANCE** The purpose of this Ordinance is to create a permit program to inform the Town of new building and construction projects. This Ordinance is adopted under the authority granted in 24 V.S.A. §§2291(14) and (is) (Defining Public Nuisances); 19 V.S.A. §1111 (Permitted Use of Right-of-Way); 24 V.S.A. § 4424 (Flood Hazard Areas); 32 V.S.A. Chapter 129 (Tax Grand Lists); 30 V.S.A. Chapter 87 (Enhanced 911, Emergency Services); and 20 V.S.A. Ch. 1 (Emergency Management). This Ordinance shall constitute a civil ordinance within the meaning of 24 V.S.A. Chapter 59.

NOT AN ORDINANCE BUT STATE LAW:

Permits are required for any work done in the town's rights-of-way and are issued by the Selectboard [19 VSA 111 and 302(a)(21)]. Applicants must apply in writing for any construction, installation, or alteration of driveways, fences, buildings, ditches, culverts, pipes, or wires within the highway right-of-way. Unless otherwise recorded or surveyed, the public right-of-way is presumed to be three rods wide (49'6"), measured from the center line of the currently existing highway (1990 case law).

SELECTBOARD REPORT

The town of Hartland is a microcosm of the influences and events that happen in the country and the world. The assault on our nation's capital on January 6, 2021, with our fundamental democracy hanging in the balance, caused a chilling effect that reached all the way down to the Selectboard meetings held in the basement of Damon Hall. Would angry citizens crowd into a meeting and disrupt the business of running the town? Would we need a police presence to maintain order? Being in politics was not for the faint-of-heart in 2022. Thankfully, civility, a necessary pillar of democracy, prevailed and Hartland residents went on about their lives in peace.

Then in February, Russia invaded Ukraine. Hartlanders responded with all manner of support including flying Ukrainian flags and painting an entire house with the colors of the flag. As that war raged on, we slowly moved away from COVID restrictions. On Town Meeting Day in March, voters approved the budget and put three new members on the Selectboard. Local democracy continued.

As always, volunteers helped keep the Town beautiful. Ted Coley cleaned the black mold off the much-respected Civil War soldier statue just before Memorial Day. Bob and Diane Bibby planted flowers around the statue as they have for years. Peter and Deb Luquer have kept the lights on the Christmas tree in Hartland Four Corners for 15 or 20 years. But it was finally time to bid the now-dead tree adieu. Peter and Deb arranged for it to be removed and a new tree planted and lit in its place. (Gene Driscoll planted the original tree and contributed \$25 annually for its maintenance.)



Fiscal year 2022 ended on June 30 and under budget. Later in the summer, the Town had a successful audit. The Board approved a study for improvements to Damon Hall and the Recreation Center. In September, the Board passed a "Declaration of Inclusion" which recognizes that diversity strengthens and enriches a community.

In 2022, there were many discussions at Board meetings and on the Hartland listserv about a town right-of-way, the former Bedell property's proposed re-development, and the sale of BG's store after decades of local family ownership and dedicated community service. The year ended with many opinions about the re-design and construction of the Three Corners intersection and whether, with an increased price tag, the project should be moved forward.

And so, democracy in Hartland was strengthened and carried on for another year thanks to volunteers who participated in a myriad of ways, the residents who paid attention and voted, the Town employees who did their jobs with a smile, and our town manager who kept us all focused.

Mary O'Brien, submitted on behalf of the Selectboard

Selectboard Members: Phil Hobbie, Chair
 Clyde Jenne
 Mary O'Brien
 Mandi Potter
 Jim Rielly

TOWN MANAGER'S REPORT

For the first time since March 2020, we are back to the traditional format of Town Meeting. Although Covid-19 still lingers around us, the number of cases is down drastically from 2021 and 2022 enabling us to gather once again to discuss and vote on Town business.

This has been a busy year as we welcomed three new Selectboard members in 2022. Important topics facing the Town this past year included the use of ARPA (American Rescue Plan Act) funds that were given to the Town by the Federal Government to help local municipalities and their economies recover from the pandemic, a lengthy discussion surrounding new language to the Town Plan, and new policies pertaining to Class IV Roads and Legal Trails.

For the first six months of the 2022 Calendar year, a tremendous amount of time was spent discussing the use of \$1,043,000 in federal funds that the town received on the heels of the Covid-19 pandemic. An ARPA committee was formed, and the committee made a series of recommendations to the Selectboard. From the list of recommendations, the Selectboard chose to pursue the upgrade of an undersized culvert on Jenneville Rd., building upgrades (mostly ADA access and drainage) to the Recreation Center and Damon Hall and lastly, to implement an engineering study for the resurfacing of Quechee Rd. Depending on the cost of these projects, other proposals may be added to this list but it's a solid list to start.

Late Spring and Summer there was heavy debate on language put forth by the Planning Commission. Much of the conversation centered around short-term rentals, Bed and Breakfasts and/or lodging. Ultimately, the proposed Town Plan update was rejected by the Selectboard and sent back to the Planning Commission for further work. The expectation is that the Planning Commission will undertake a Town wide survey regarding land use issues and then will come back to the Selectboard with a new Town Plan update for their consideration.

This Fall the Selectboard took on new policies for Class IV Roads and Legal Trails. The new policy limits Legal Trails to non-motorized recreational uses. However, an e-bike is allowed to be used on the Town's Legal Trails as are electric assisted mobility devices and snowmobiles in the Winter. In addition, anyone looking to do work to or on a Class IV Road or Legal Trail will need to obtain a permit from the Town first. This permit, called a "Right of Way" Permit, will also extend to other class roads in Town as well.

Finally, no Town Manager Update would be complete without some kind of discussion on the 3-Corners Intersection Project. This project went out to bid in the Spring of 2022. Due to the overall demand for contractors and the seemingly low supply of available workers, the response to this request for proposals was not competitive. The one bid that the town did receive for the project was higher than the estimate provided by the Town's engineer. Therefore, due to the low response from contractors and the high bid from the one contractor that did respond, we decided to rebid the project in January 2023. Thus, ensuring that this project will be in next year's report as well. Stay Tuned!

David Ormiston, Town Manager

TOWN OF HARTLAND BUDGET COMMENTS

The Hartland Selectboard is presenting a 2023-2024 overall operating budget of \$3,480,358 (excluding Appropriations) for the General and Highway Funds combined. This is a combined budgetary increase of \$223,031 or 6.85% over the previous year.

Appropriations are voted on separately and total \$167,107. This is an increase of \$23,900 (16.69%) over last year.

The most important element to this year's budget is inflation. This affects both the General Fund and Highway Fund. Particularly impactful are employee wages along with employee health insurance benefits. Employee cost-of-living increases are based on a consumer price index (CPI) which is a measure of inflation. For the 12-month period as of October, when we put the budget together, the NE (New England) CPI was 6.9%. Therefore, employee wages will increase by 6.9% in FY24. This is up from last year's cost of living adjustment of 4.6%. In comparison, for the years 2012 to 2020, the NE CPI Index increased only an average of 1.32% per year. Over the last two years, we've seen supplies become scarce and employee availability become extremely competitive, applying pressure on prices and wages across the board. Regarding health insurance, we are experiencing a \$51,742 increase going into FY24, mostly due to an 18% increase in premiums.

Outside of the wages and health insurance expenses, we strived to keep the budget as static as possible and were successful in doing so. Although, one area that we did increase our budgeting was the paving line item in the Highway Fund which we improved by \$20,000. In line with inflation, our paving projects continue to increase in cost while our paving needs are as far-reaching as ever. Another notable difference this year is not an increase in spending but a reallocation of resources. For FY24, we reallocated about \$17,000 away from the Vermont State Police and instead applied it to the Town Constable. We anticipate the Constable to pick up more of the policing in Town as the ability of the Vermont State Police to commit to its contracted hours has declined. The decline in the contracted hours of the State Police is largely attributed to their lack of staffing. Going forward, we may likely need to revisit our options on policing and perhaps look to the Town of Windsor or the Windsor County Sheriff's Office to coincide with the Town Constable.

Recognizing this present economic climate of inflation and worker shortages, a great amount of attention and care has been taken to balance the needs of the taxpayer with the necessity of maintaining a healthy and dedicated work force.

David Ormiston, Town Manager

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
General Fund

General Fund Revenue	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
General Fund Revenue	180,284	1,287,574	192,194	164,131
General Fund Recreation Revenue	126,301	126,438	131,600	138,900
State of Vermont Hold Harmless	173,000	177,188	173,000	183,000
General Fund Taxes	1,244,982	1,366,248	1,335,614	1,445,385
Total General Fund Revenue	1,724,567	2,957,448	1,832,408	1,931,416

General Fund Expenditures	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Administration	371,392	315,294	363,678	397,103
Assessment	376,210	335,725	397,872	363,847
Constable	15,443	20,250	16,855	34,781
Animal Control Officer	3,600	819	3,700	3,150
Listers	100,975	98,718	106,726	112,897
Town Clerk	83,364	82,223	94,709	96,892
Finance	96,860	104,421	102,446	116,900
Ordinance Admin & Planning	47,900	44,541	53,070	46,748
Planning Commission	1,900	1,046	1,900	19,600
Conservation Commission	2,000	4,578	2,000	3,000
Sumner Falls	560	650	560	700
Foster Meadow Library	18,800	17,283	19,500	20,430
Martin Memorial Bldg	2,450	3,665	2,825	3,490
North Hartland School	3,225	13,351	4,085	5,040
Foster Meadow/Barns	875	1,344	900	1,150
Recreation Center Program	264,379	223,738	281,847	280,136
Recreation Center	15,500	16,250	15,500	18,100
Activity Center	11,600	7,174	11,309	12,600
Town Garage	17,350	19,181	18,970	21,083
Damon Hall	12,104	12,122	13,600	14,550
Capital Improvements	35,000	49,703	37,500	15,000
Buildings & Grounds	33,408	37,171	47,708	59,168
Cemeteries	4,800	749	5,000	5,000
Four Corners Park	-	-	-	-
Grants	-	-	5,000	-
Hartland Public Library-Program	198,372	215,915	213,148	264,051
Miscellaneous	6,500	477,373	12,000	16,000
Total General Fund Expenditures	1,724,567	2,103,283	1,832,408	1,931,416

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
Highway Fund

Highway Fund Revenues	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Highway - Tax Revenue	1,185,503	1,185,503	1,245,790	1,347,942
State Aid & Grants	176,630	350,802	179,130	201,000
Highway Fund Revenue Total	1,362,133	1,536,305	1,424,920	1,548,942
Highway Fund Expenditure				
Highway-Administration	231,703	175,292	217,571	254,090
Summer Maintenance	392,499	382,431	429,466	473,293
Gravel Resurfacing	-	-	-	-
Paving & Resurfacing	170,000	270,020	200,000	220,000
Winter Maintenance	255,931	240,372	265,883	277,559
Town Bridges	-	22,304	-	-
Equipment	312,000	312,000	312,000	324,000
Total Highway Expenditures	1,362,133	1,402,419	1,424,920	1,548,942

TOTAL BUDGET EXPENSE (GEN & HWY)	3,086,700	3,505,703	3,257,328	3,480,358
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Amounts to be Raised by Taxes

	Budget FY2022	Budget FY2023	Proposed Budget FY2024
Total Town Budget	3,086,700	3,257,328	3,480,358
Less Anticipated Income	(306,585)	(323,794)	(303,031)
Highway Money	(161,630)	(161,630)	(170,000)
Highway Surplus	-	-	-
HWY-Grants & Aids	(15,000)	(17,500)	(31,000)
Hold Harmless	(173,000)	(173,000)	(183,000)
To be Raised by Taxes (Budget)	2,430,485	2,581,404	2,793,327
To be Raised by Taxes, Windsor County	32,300	32,300	31,881
To be Raised by Taxes, Appropriations	145,407	143,207	167,107
Total Budget, County, and Appropriations, Raised by Taxes	2,608,192	2,756,911	2,992,315

GENERAL FUND REVENUE - DETAIL

July 1, 2023 - June 30, 2024

General Fund Revenue	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Interest Del & Late Taxes	25,000	27,218	25,000	25,000
8% Penalty	28,000	29,639	28,000	28,000
HS122 Late File Fee due	-	-	-	10,000
Interest on Investments	7,000	4,922	6,000	6,000
Dog Licences and Fees	2,500	2,410	2,500	2,500
Mobile Home Park Fees	50	25	50	50
1st and 3rd Class License	300	255	260	300
Damon Hall Rent	1,000	-	1,000	1,000
Activity Center Rent	10,200	10,200	10,200	10,200
Driveway Permit Fees	150	155	100	100
Copies/Fax	4,800	5,233	4,900	5,400
Weigh Permit	400	370	450	400
Construction Permit	-	370	200	300
Current Taxes	1,390,389	1,508,155	1,478,821	1,612,492
Railroad Reimbursement	4,410	4,855	4,410	4,855
Windsor County Tax	32,300	32,300	32,300	31,881
No Hartland Tax Dam Loss	2,324	2,324	2,324	2,324
Judical Fines	3,500	4,066	2,500	4,500
Equalization Revenue	-	1,591	-	1,591
State of VT-Hold Harmless	173,000	177,188	173,000	183,000
PILOT Payments	30,000	41,201	35,000	-
Recording/Vault Fees	24,000	31,176	27,500	27,500
Motor Vehicles Reg Fees	350	180	250	180
OHD - DONATIONS	750	-	750	-
OHD - VENDORS BOOTH	100	645	100	600
OHD - FOOD	500	45	500	-
VLCT/PACIF W/C Refund	-	610	-	-
Library Book Purchase	1,200	339	600	300
Library Copier	650	185	300	150
Library Conscious (Fines)	-	30	-	-
Adult Programs	300	-	-	-
Postage ILL Library	-	1,076	500	500
NH Charitable Foundation	-	500	-	-
VT Community Grant	-	500	-	-
Arsl-Assoc. Rural Library	-	5,000	-	-
Library ARPA Grant	-	5,053	-	-
Plant WildFlowers Grant	-	1,000	-	-
IMLS-Arpa Grant	-	1,684	-	-
Grant-Water System WPL101	-	300	-	-
3 Corners Intersection	-	8,473	-	-
3 Corner Bond	-	1,062,000	-	-
Fire Dept. transfer in	-	(1,208)	-	-
Election Income	-	-	6,000	-
Conservation Grant Income	-	2,578	-	-
Miscellaneous Income	500	274	500	500
General Fund Revenue	1,743,673	2,972,917	1,844,015	1,959,623

GENERAL FUND REVENUE - DETAIL

July 1, 2023 - June 30, 2024

General Fund Revenue - Recreation	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Recreation Center - Rent	5,000	6,700	6,600	7,200
After School Program	30,000	31,245	35,000	33,000
Summer/Vacation Camp	25,000	26,931	25,000	28,000
Sports Camp	500	280	500	300
Youth Programs	6,000	12,006	5,000	12,000
Adult Programs	10,000	1,237	10,000	6,000
Teen Adventures	10,000	9,812	10,000	10,000
Special Events	4,000	2,587	2,000	2,500
Youth Sports-Fall Soccer	3,000	3,900	3,500	3,900
Youth Sports-Basketball	5,000	2,990	4,000	3,000
Youth Sp-Baseball/Softbal	2,000	3,290	2,500	3,000
Athletic Director-Reimb	25,000	25,400	27,500	30,000
Tickets-Bromley	280	-	-	-
Great Escape Tickets	80	-	-	-
Six Flags Tickets	441	-	-	-
Apparel Income	-	60	-	-
Total Revenue - Recreation	126,301	126,438	131,600	138,900
Total Revenues General & Recreation	1,869,974	3,099,355	1,975,615	2,098,523

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Administration				
Regular Pay-Town Manager	87,000	84,992	91,002	97,281
Auditors	17,500	14,500	18,000	18,000
Selectboard	4,220	4,556	5,220	6,617
Fica Expense	28,803	31,320	30,319	31,730
Retirement	18,252	17,866	20,619	21,350
Workers Compensation	12,225	8,363	11,150	14,685
Health Insurance	102,191	57,961	82,059	92,933
Telephone	5,350	7,281	7,450	7,450
Office Supplies	1,500	1,175	1,200	1,200
Postage	1,500	886	1,200	1,100
Conferences	1,000	379	1,000	1,000
Mileage	750	77	500	500
Legal/Professional Servic	25,000	14,129	25,000	20,000
Advertising	2,000	6,559	2,500	3,500
New Equipment	-	3,026	-	1,800
Equip Repairs & Maint	3,000	2,411	2,500	2,500
Printing	4,700	6,032	6,000	6,500
Computer Purchases	3,000	4,979	3,500	6,000
Fleet & Liability Insur	33,000	24,086	29,526	33,578
Energy Committee	2,000	707	1,800	1,800
IT Services	18,000	21,370	21,708	25,780
Website Service	-	840	1,000	1,000
Miscellaneous Expense	-	625	-	-
Radio Repair & Maint	400	1,177	425	800
Total Administration	371,391	315,294	363,678	397,103
Assessment				
Vermont State Police	62,000	42,289	62,000	45,000
Abatements	-	5	-	-
County Tax	32,300	29,847	32,300	31,881
Ambulance Services	71,000	48,362	71,000	77,040
TRORC Plan	5,191	5,191	5,445	5,617
VLCT - Dues	5,301	5,301	5,446	5,644
Fire Truck Equipment	57,081	57,081	57,081	-
GUV Solid Waste District	37,323	37,323	34,460	31,014
Fire Department Capital Res.	61,000	61,000	65,000	68,000
Dispatch	16,000	14,503	16,500	25,531
Fire Truck Tanker	29,014	29,014	29,014	-
3-Corners Bond	-	5,809	19,626	74,120
Total Assessment	376,210	335,725	397,872	363,847

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Constable				
Regular Pay	9,643	13,302	10,905	26,039
FICA	-	-	-	1,992
Supplies	700	1,558	1,000	1,000
Training/Education	400	-	250	250
Mileage	4,700	5,390	4,700	5,500
Total Constable	15,443	20,250	16,855	34,781
Animal Control Officer				
Regular Pay	2,300	553	2,300	2,000
Supplies	-	-	100	100
Mileage	750	266	750	750
Stray Expenses	300	-	300	300
Miscellaneous	250	-	250	-
Total Animal Control Officer	3,600	819	3,700	3,150
Listers				
Regular Pay	88,408	87,859	92,466	98,835
Office Supplies	1,000	906	850	1,000
Postage	500	609	650	750
Conferences	1,020	1,334	1,443	1,595
Mileage	500	83	550	850
Advertising	750	384	750	400
Memberships	-	-	1,032	1,175
New Equipment	150	-	500	300
Consulting Services	1,000	-	500	300
Software License	1,947	2,042	2,035	2,142
Tax Mapping	5,600	5,500	5,900	5,500
Reappraisal N Hartland	-	-	-	-
Miscellaneous Expense	100	-	50	50
Total Listers	100,975	98,718	106,726	112,897
Town Clerk				
Regular Pay	49,305	48,926	51,573	55,132
Part Time Pay	20,534	17,853	23,126	25,084
Office Supplies	1,500	1,412	1,750	1,750
Binders & Shelving	3,000	3,000	3,000	3,000
Election Expense	3,500	4,208	5,000	3,000
Election Postage	-	77	3,150	1,000
Postage	1,500	2,337	800	800
Continuing Education	2,000	1,485	2,000	2,500
Mileage	350	472	200	350
Advertising	500	-	200	200
New Equipment	300	235	300	200
Software License	-	1,760	2,510	2,700
Miscellaneous Expense	250	30	-	-

GENERAL FUND EXPENSES - DETAIL
July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Misc - Dog Tags	375	339	-	-
Dog Expenses	-	-	850	900
Dues	250	90	250	275
Total Town Clerk	83,364	82,223	94,709	96,891
Finance				
Regular Pay-Treasurer	4,000	3,812	4,200	4,502
Regular Pay-Finance Admin	64,421	63,925	67,384	72,034
Finance Admin Part Time Pay	21,839	23,502	23,711	26,314
Office Supplies	3,250	3,690	3,500	3,750
Postage	2,500	3,139	2,700	3,150
Conferences	500	575	600	800
Mileage	350	-	350	350
NEMRC Software & Support	-	5,779	-	6,000
Total Finance	96,860	104,421	102,445	116,900
Ordinance Admin. & Planning				
Regular Pay-Ordinance Admin.	45,000	36,865	47,070	40,088
Office Supplies	750	627	750	810
Postage	400	907	750	990
Conferences	500	-	500	540
Mileage	750	91	500	540
Advertising	-	-	750	810
Mapping	500	6,050	2,750	2,970
Total Ordinance Admin & Plan	47,900	44,541	53,070	46,748
Planning Commission				
Part time pay	500	-	500	-
Conferences	500	1,046	500	500
Mileage	100	-	100	100
Professional Services	800	-	800	15,000
Printing	-	-	-	4,000
Total Planning Commission	1,900	1,046	1,900	19,600
Conservation Commission				
Supplies	500	2,396	500	-
Subcontract	1,500	2,183	1,500	3,000
Total Conservation Comm.	2,000	4,578	2,000	3,000
Sumner Falls				
Supplies	-	310	-	-
Repairs/Maintenance	560	340	560	700
Total Sumner Falls	560	650	560	700

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Foster Meadow Library				
Electricity	6,300	6,489	6,300	6,930
Supplies	500	297	500	500
Repairs/Maintenance	8,500	6,084	8,500	8,500
Fuel	3,500	4,261	4,200	4,500
Janitor Services	-	153	-	-
Total Foster Meadow Library	18,800	17,283	19,500	20,430
Martin Memorial Bldg				
Electricity	750	929	825	990
Supplies	-	17	-	-
Repairs	-	718	-	-
Fuel	1,700	2,001	2,000	2,500
Total Martin Memorial Bldg	2,450	3,665	2,825	3,490
				-
North Hartland School				
Electricity	625	677	600	715
Water	300	260	325	325
Supplies	-	1,220	-	-
Repairs	500	9,511	1,000	1,500
Fuel	1,800	1,683	2,160	2,500
Rubbish Removal	-	-	-	-
Total North Hartland School	3,225	13,351	4,085	5,040
Foster Meadow/Barns				
Electricity	275	266	300	300
Supplies	100	1,078	100	100
Repairs	500	-	500	750
Total Foster Meadow Barns	875	1,344	900	1,150
				-
Recreation Ctr. Program				
Director	54,682	53,420	57,197	61,144
Assistant Rec Director	41,000	36,509	43,405	46,400
Fica Expense	11,294	9,664	11,867	12,838
Retirement	5,980	5,759	6,791	7,259
Health Insurance	40,027	34,010	45,571	23,443
Telephone	700	1,149	1,000	1,200
Office Supplies	500	468	500	500
Apparel Expense	800	-	200	250
Credit Card Charges	3,000	2,310	3,000	3,000
MY.REC	5,000	2,995	4,000	4,300
Postage	50	59	50	50
Conferences	750	160	750	750
Mileage	100	-	100	100
Advertising	500	557	500	600
Memberships	500	665	500	500
After School-Payroll	25,971	19,529	26,319	31,878

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
After School Program	1,000	1,716	1,700	1,800
Summer/Vac Camp-Payroll	25,984	20,065	26,198	26,624
Summer/Vacation Camp-Prgm	3,500	2,042	3,500	2,500
Sport Camps	400	619	500	500
Youth Programs	5,000	8,999	5,000	10,000
Adult Programs	8,000	845	8,000	7,000
Teen Adventure-Payroll	2,000	382	3,500	3,500
Teen Adventure-Program	7,000	3,681	11,000	11,000
Special Events	2,640	4,742	4,000	5,000
Youth Sports-Fall Soccer	2,000	1,786	2,000	2,500
Youth Sports-Basketball	5,200	3,029	5,000	4,000
Youth Sp-Baseball/Softbal	2,000	2,661	2,000	2,500
Equipment Reserve - Vans	4,500	4,500	4,500	4,500
Vans Maintenance & Repairs	2,000	271	2,000	2,000
Vans Fuels	1,500	1,147	1,200	2,500
Bromley	280	-	-	-
Great Escape Tickets	80	-	-	-
Six Flags Tickets	441	-	-	-
Total Recreation Ctr. Program	264,379	223,738	281,848	280,136
Recreation Center				
Electricity	2,500	2,595	2,500	2,750
Water	1,500	1,573	1,500	2,400
Supplies	1,000	870	1,000	1,000
New Equipment	500	27	500	250
Repairs/Maintenance	4,000	4,016	4,000	4,200
Fuel	6,000	7,169	6,000	7,500
Total Recreation Center	15,500	16,250	15,500	18,100
Activity Center				
Water	1,100	1,323	1,500	2,400
Real Estate Taxes	3,000	4,809	4,809	5,200
Supplies	-	30	-	-
Repairs/Maintenance	7,500	1,013	5,000	5,000
Total Activity Center	11,600	7,174	11,309	12,600
Town Garage				
Electricity	2,750	3,180	3,000	3,498
Telephone	1,500	1,567	1,500	1,785
Supplies	4,000	2,975	4,000	3,800
Repairs/Maintenance	3,000	2,899	4,050	4,500
Fuel	5,350	6,987	6,420	7,500
Tools	750	1,573	-	-
Total Town Garage	17,350	19,181	18,970	21,083

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Damon Hall				
Electricity	3,300	2,595	3,300	3,300
Supplies	500	313	500	750
Repairs/Maintenance	3,000	2,919	3,500	3,500
Fuel	5,250	6,294	6,300	7,000
Grounds Upkeep	54	-	-	-
Total Damon Hall	12,104	12,122	13,600	14,550
Capital Improvements				
Three Corners Intersection	-	24,034	-	-
Damon Hall	10,750	-	12,500	15,000
Activity Center	20,000	21,419	25,000	-
Library HVAC Reserve Acct.	4,250	4,250	-	-
Total Capital Improvements	35,000	49,703	37,500	15,000
Buildings & Grounds				
Labor	-	-	12,000	12,000
Fica Expense	-	-	918	918
Supplies/Parts Janitorial	2,250	2,761	2,000	3,200
Supplies/Summersel Fertilizer	-	-	-	1,250
Equipment/Tools	250	275	250	300
Repairs/Maintenance	1,000	68	1,200	-
Janitorial Services	4,250	3,570	3,640	3,900
Grounds Upkeep - Mowing	22,658	24,306	22,700	25,000
Grounds Upkeep - Landscaping	-	-	-	5,000
Rubbish removal	3,000	3,454	3,000	5,000
Salt	-	2,737	2,000	2,600
Total Building & Grounds	33,408	37,171	47,708	59,168
Cemeteries				
Supplies	800	-	400	400
Tree Cutting	4,000	-	4,000	4,000
Flags	-	744	600	600
Flags	-	5	-	-
Total Cemeteries	4,800	749	5,000	5,000
Grants				
ADA - Recreation Center	-	-	5,000	-
Total Grants	-	-	5,000	-

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Hartland Public Library				
Director Regular Pay	48,671	49,975	53,836	57,550
Head of Circulation - Pay	29,106	27,437	30,449	33,136
Children's Librarian	25,449	25,330	26,601	34,520
Part Time Staffing	19,641	25,265	26,515	29,156
Library Substitute	1,500	2,808	1,500	1,500
Fica	9,399	9,893	10,665	11,809
Retirement	6,452	6,662	9,410	8,451
Health Insurance	26,249	15,999	18,797	50,629
Telephone	2,430	2,461	2,500	2,500
Programs-Adults	650	669	650	650
Programs-Children/YA	600	515	600	600
Supplies - Office	2,500	2,918	2,500	2,500
Copier	1,025	1,163	1,100	1,100
Books & Process. - Adults	8,000	8,436	8,000	8,000
Books & Process.-Juvenile	5,200	5,249	5,200	5,200
Periodicals-w/o videos&CD	1,000	1,474	1,200	1,200
Books Rec-Adults tape/CD	1,900	1,857	1,900	400
Books-Rec-Juv-tape/CD	750	779	750	200
Videos/DVD/CD-ROM-Not Sys	500	532	500	500
Audio Books	-	-	-	2,050
Postage - Ill	1,250	2,034	1,350	1,450
Postage - Misc	150	124	175	200
Staff Development	1,500	1,586	1,500	1,500
Publicity	200	159	200	200
New Equipment	800	1,139	1,200	2,000
Technology Maint/Support	600	1,467	600	600
Digital Subscriptions/Svcs	2,600	3,971	5,200	6,200
Memberships	250	204	250	250
Library NH Charitable Found.	-	500	-	-
VT Community Foundation	-	500	-	-
ALA Library Grant	-	2,916	-	-
Library ARPA Grant	-	5,053	-	-
Cares Tech Grant	-	342	-	-
Summer Performing Grant	-	250	-	-
Plant Wild Flowers Grant	-	279	-	-
Save the Children Grant	-	282	-	-
ARSL Assoc Rural Library	-	4,958	-	-
Library Transfer out	-	728	-	-
Total Hartland Public Library	198,372	215,915	213,148	264,051

GENERAL FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

General Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Miscellaneous				
Grounds Upkeep-N Hartland	-	440	-	500
Green Up Day Expenses	-	-	-	500
Volunteer/Employee Recogn	2,000	1,570	2,000	2,000
Old Home Day Expenses	4,500	11,056	10,000	13,000
Transfer out Bridge Fund	-	50,000	-	-
Transfer out Culvert Fund	-	100,000	-	-
Transfer out Fund Bal Reser	-	314,307	-	-
Total Miscellaneous	6,500	477,373	12,000	16,000
Total General Fund Expenditures	1,724,567	2,103,283	1,832,408	1,931,416

HIGHWAY FUND REVENUE - DETAIL

July 1, 2023 to June 30, 2024

Highway Fund Revenue	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Summer Hwy Paving Grant	-	128,175	-	-
Highway Grants-In-Aid Project	15,000	20,340	17,500	31,000
Highway - Tax Revenue	1,185,503	1,185,503	1,245,790	1,347,942
Highway -State Revenue	161,630	182,466	161,630	170,000
Mill Bridge Grant	-	15,050	-	-
Leaf Blower Grant	-	4,532	-	-
Summer Hwy Misc Income	-	239	-	-
Total Highway Fund Revenue	1,362,133	1,536,305	1,424,920	1,548,942

HIGHWAY FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

Highway Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Highway- Administration				
FICA	27,466	26,160	29,649	31,744
Retirement	22,439	22,226	25,813	28,009
Workers Comp	27,210	18,861	26,017	34,265
Health Insurance	124,991	80,913	104,389	130,649
Uniforms	8,000	4,568	8,000	5,000
North End Street Lights	2,300	913	1,240	1,200
South End Street Lights	3,000	5,069	4,960	5,000
Route 12 Comm Tower	-	250	-	-
Pole Rental	-	204	-	-
Telephone	1,200	915	1,350	1,100
Continuing Education	600	105	600	600
Admin. / Office Supply	500	326	600	500
Permitting/Proc. Fees	-	1,590	1,400	1,400
Fleet&Liability Insurance	13,997	11,898	13,553	14,623
Total Highway - Admin	231,703	173,998	217,570	254,090
Summer Maintenance				
Buildings and Grounds	39,520	43,434	43,514	47,828
Labor C3	165,979	154,684	180,177	191,315
Rentals	3,000	3,170	3,200	3,500
Supplies	-	49	-	-
Subcontract	35,000	26,035	25,000	20,000
Tree removal	10,000	12,275	10,000	10,000
Crack Sealing	5,000	-	5,000	10,000
Liquid Dust Control	26,000	27,293	26,000	28,000
Culverts	6,000	12,009	6,500	12,000
Stone	10,000	9,082	12,000	10,000
Hot Mix	1,500	962	1,200	1,500
SpotHardPck-3/4 crushed	75,000	76,783	80,000	77,500
Cold Patch	500	811	500	900
Signs	2,500	3,973	3,000	4,000
Hydro Seeder	5,000	2,278	4,000	4,000
Guard Rails	7,500	3,929	7,500	14,000
Leaf Blower Grant	-	5,665	-	-
Grants-In-Aid	-	-	21,875	38,750
TOTAL SUMMER MAINTENANCE	392,499	382,431	429,466	473,293

HIGHWAY FUND EXPENSES - DETAIL

July 1, 2023 - June 30, 2024

Highway Fund Expenses	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Paving & Resurfacing				
Subcontract	170,000	270,020	200,000	220,000
Total Paving & Resurfacing	170,000	270,020	200,000	220,000
TOTAL SUMMER HIGHWAY	794,202	826,449	847,036	947,383
Winter Maintenance				
Labor C3	120,192	118,702	130,473	138,539
Overtime	33,339	32,464	33,410	37,270
Subcontract	400	1,728	-	-
Sand	48,000	50,823	48,000	50,000
Cold Patch	2,000	1,370	2,000	1,750
Bulk Rock Salt	52,000	35,285	52,000	50,000
Total Winter Maintenance	255,931	240,372	265,883	277,559
Town Bridges				
Supplies	-	6,104	-	-
Subcontract	-	10,496	-	-
Stone	-	2,916	-	-
Signs	-	2,788	-	-
Total Town Bridges	-	22,304	-	-
Equipment				
Supplies	13,000	7,587	10,500	10,500
Maintenance	35,000	18,652	35,000	35,000
Fuel	45,000	68,337	45,000	60,000
Tires & Tubes	8,000	9,671	8,000	10,000
Parts	13,500	15,046	13,500	15,000
Chains	11,000	6,937	9,000	9,000
Towing	-	-	3,500	3,500
Mascoma Bucket loader loan	31,807	31,807	31,807	31,807
Equipment Transfer Out	154,693	153,963	155,693	149,193
Total Equipment	312,000	312,000	312,000	324,000
TOTAL HWY EXPENDITURES	1,362,133	1,401,124	1,424,919	1,548,942

APPROPRIATIONS
July 1, 2023 - June 30, 2024

	Budget FY2022	Actual FY2022	Budget FY2023	Proposed Budget FY2024
Junction Arts & Media (CATV)	3,000	3,000	3,000	3,000
COVER Home Repair	1,500	1,500	1,500	1,500
Green Mountain Economic Development Corp.	1,694	1,694	1,694	1,694
Green Mountain Retired Senior Volunteer Program	200	200	200	200
Green Up Vermont	200	200	200	200
Hartland Community Food Shelf	500	500	500	500
Aging in Hartland Community Nurse Program	13,500	13,500	13,500	28,200
Hartland Farmer's Market	2,000	2,000	2,000	2,000
Hartland Mutual Aid	3,500	-	-	-
Hartland Rescue Squad	14,500	14,500	14,500	14,500
Hartland Volunteer Fire Department	71,400	73,000	73,000	80,000
Headrest	1,710	1,710	1,710	1,710
Healthcare Rehabilitation Services of SE Vermont	3,453	3,453	3,453	3,453
Mt. Ascutney Prevention Partnership	2,000	2,000	2,000	2,000
Public Health Counsel of the Upper Valley	345	345	345	345
Senior Solutions	1,500	1,500	1,500	1,500
Southeastern Vermont Community Action	3,220	3,220	3,220	3,220
Special Needs Support Center Upper Valley	1,500	1,500	1,500	3,700
Tri Valley Transit	1,500	1,500	1,500	1,500
Moover Rockingham (Current Transit)	125	125	125	125
The Family Place	200	200	200	200
Ottaquechee Health Foundation	2,500	2,500	2,500	2,500
Vermont Center for Independent Living	160	160	160	160
Visiting Nurse & Hospice for VT & NH	10,500	10,500	10,500	10,500
Volunteers in Action	900	900	900	900
White River Council on Aging, Bugbee Center	1,000	1,000	1,000	1,000
Windsor County Mentors	2,000	2,000	2,000	2,000
Women's Information Services, Inc.	500	500	500	500
Woodstock Area Job Bank	300	-	-	-
TOTAL	145,407	143,207	143,207	167,107

FINANCE OFFICE REPORT

The Finance office was busy as ever with the doors opened full time. We were able to catch up with each other and see our smiling faces again.

If you have any questions concerning your tax bill please call (802) 436-2464 or stop in. Damon Hall is open for business 8:00 AM – 4:00 PM, Monday through Friday.

Vermont homeowners must fill out Form HS-122, which is required by the Vermont Department of Taxes. **This form needs to be sent to the Vermont Department of Taxes by April 15th.** By filing this form, you are notifying the State that you are a Vermont resident. This form must be completed every year. It does not have to be filed at the same time as your State income tax, and can also be filed electronically. The State notifies the Town that you are either a resident or non-resident. This information lets the Town know which tax rate you should be billed. If Form HS-122 is not filed on time, an **8%** penalty will be added to the tax bill. An accounting of all these adjustments must be kept.

The Town Clerk and myself are notaries. The notary services are free.

Landfill stickers expire on June 30th, 2023. We usually have the new stickers mid-June.

Landfill punch cards (\$51.50) and stickers (\$30.00) are available in the Finance Office. The landfill stickers are good for one fiscal year, July 1st – June 30th. If you cannot get to Damon Hall during our business hours to purchase these items, you can send a check for the amount of the punch card and/or sticker and a self-address stamped envelope to the Town of Hartland, P.O. Box 349, Hartland, VT 05048. We have also added a drop box out front which is checked daily.

Credit card purchases under \$50.00 have a \$1.50 surcharge, and anything over \$50 is subject to a 2.5% charge. American Express customers are charged a 3.5% fee plus \$1.50 surcharge.

Please visit our website <https://hartland.govoffice.com> for any of the town's information you may be looking for.

As always it is a pleasure to serve the people of the Town of Hartland.

Martin Dole, Finance Administrator



Damon Hall circa 1918, former Hartland Town Library, current home of Finance Office

TOWN OF HARTLAND, VERMONT
2022 - 2023 Tax Rate

2022 Grand List:	
Municipal	4,599,525
Education Homestead	2,786,757
Education NonResidential	1,815,930
Budget Figures for 2022-2023 are as follows:	
Town General Fund	1,975,615
Anticipated Income	(323,794)
Hold Harmless Payment from State	<u>(173,000)</u>
To be raised by taxes General Fund	1,478,821
Town Highway Fund	1,424,920
Less Anticipated Income	<u>(179,130)</u>
To be raised by taxes Highway Fund	1,245,790
Total to be raised by taxes; General and Highway Funds	2,724,611
County Tax	32,300
School - Budget	9,581,349

	Non	
Proposed Town tax rate for 2022-2023:	Homestead	Residential
Town	0.3215	0.3215
Highway	0.2709	0.2709
Local Tax	0.0028	0.0028
County Tax	0.0070	0.0070
School Resident	1.7170	
School Non-Residential		1.6246
Total	2.3192	2.2268

TOWN OF HARTLAND
COMPARATIVE BALANCE SHEET
for the years ended June 30, 2021 and June 30, 2022

ASSETS	6/30/2021	6/30/2022	VARIANCE
Cash - Mascoma Bank Credit Card	6,954.48	9,511.23	2,556.75
Cash- General Fund Checking	190,541.32	128,898.31	(61,643.01)
Cash-Mascoma Rec Dept	13,106.16	15,773.73	2,667.57
Cash - Sweep Acct Mascoma	1,113,396.70	1,383,841.89	270,445.19
Cash - ARPA	-	526,088.60	526,088.60
Cash - US Bank	-	1,062,000.00	1,062,000.00
Pre Paid Postage	22.91	(154.93)	(177.84)
Rec Center Petty Cash	100.00	100.00	-
Library Petty Cash	175.00	175.00	-
Activity Center Utilities Receivable	1,089.87	409.70	(680.17)
Supense Accts Receivable	25,528.44	-	(25,528.44)
Library Receivable	-	-	-
Interest Receivable	13,157.88	6,416.91	(6,740.97)
Penalty Receivable	8,798.18	5,261.91	(3,536.27)
Delinquent Taxes-Prior Year	26,698.82	7,224.39	(19,474.43)
Delinquent Taxes-Current Year	113,738.74	91,886.10	(21,852.64)
Prepaid Expenditures	26,375.50	155,986.36	129,610.86
Total Assets	1,539,684.00	3,393,419.20	1,853,735.20
LIABILITIES AND FUND BALANCES			
Accounts Payable	64,475.73	559,320.01	494,844.28
Dump Stickers - GUVSWMD	423.00	624.00	201.00
Dump Coupons - GUVSWMD	(1,296.00)	198.00	1,494.00
Fringe Benefits	14,310.30	-	(14,310.30)
Accrued Wages	26,618.71	18,680.23	(7,938.48)
Funds Due Trust Account	801.91	-	(801.91)
Deposit	-	-	-
Retirement W/H	-	-	-
3/4 Intersection Note	-	-	-
Town Clerk Fees - Payable to State	3,118.50	3,910.50	792.00
Prepaid taxes	25,940.82	40,748.25	14,807.43
Deferred Revenue	112,979.00	53,775.49	(59,203.51)
Total Liabilities	247,371.97	677,256.48	429,884.51
RESTRICTED FUND BALANCES			
Unappropriated General Fund	464,047.23	1,219,462.97	755,415.74
Highway Fund	456,529.29	590,415.43	133,886.14
Equipment Fund	312,848.43	272,366.22	(40,482.21)
Town Bridges Fund	58,887.08	108,887.08	50,000.00
ARPA	-	525,031.02	525,031.02
Restricted Balances	1,292,312.03	2,716,162.72	1,423,850.69
TOTAL LIABILITIES AND FUND BALANCE	1,539,684.00	3,393,419.20	1,853,735.20

EQUIPMENT FUND

Beginning Balance 7/1/2021		312,848.43
Revenue-Equipment		
Proceeds from Highway Department	153,962.88	
Proceeds from Recreation Department	4,500.00	
Loan Proceeds	-	
Total Revenues	158,462.88	
Expenditures		
2022 Ford F-250	43,180.09	
2023 Freightliner 108SD	155,765.00	
Total Expenditures	198,945.09	
Ending Balance 6/30/2022		272,366.22

DEBT SCHEDULE AS OF JUNE 30, 2022

	2022	2023	2024	2025	2026	2027	2028
General Fund Debt							
DEC Water Bond	-	-	-	-	-	-	-
Pumper Fire Truck	57,081.03	57,081.03	-	-	-	-	-
Tanker Fire Truck	28,928.27	28,928.27	-	-	-	-	-
21 Route 12 House	-	-	-	-	-	-	-
3-Corners Intersection	5,809.00	21,559.00	74,120.00	73,042.00	71,964.00	70,886.00	69,808.00
Total General Fund Debt	91,818.30	107,568.30	74,120.00	73,042.00	71,964.00	70,886.00	69,808.00
Highway Fund Debt							
2013 Freightliner	-	-	-	-	-	-	-
2015 Western Star (Equip Fund)	-	-	-	-	-	-	-
Bucket Loader	31,807.00	31,807.00	31,807.00	31,807.00	31,807.00	-	-
Total Highway Fund Debt	31,807.00	31,807.00	31,807.00	31,807.00	31,807.00	-	-
Total Hartland Debt	123,625.30	139,375.30	105,927.00	104,849.00	103,771.00	70,886.00	69,808.00

TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS
07/01/2021-06/30/2022
TRUST ACCOUNTS

UNEMPLOYMENT FUND

Beginning Balance 07/01/2021	3,706.40
Interest	10.25
Proceeds	-
Disbursements	-
Ending Balance 06/30/2022	<u>3,716.65</u>

MERRITT FUND

Beginning Balance 07/01/2021	131,968.49
Interest	124.34
Dividends	882.40
Proceeds	-
Gain on Investment	(9,482.09)
Disbursements	<u>(900.00)</u>
Ending Balance 06/30/2022	122,593.14

CEMETERY FUND

Beginning Balance 07/01/2021	7,386.05
Interest	17.49
Proceeds	-
Disbursements	-
Ending Balance 06/30/2022	<u>7,403.54</u>

**PLANNING COMMISSION - ACT
200 FUNDS**

Beginning Balance 07/01/2021	1,856.82
Interest	2.56
Disbursements	-
Ending Balance 06/30/2022	<u>1,859.38</u>

CAPITAL RESERVE FUND

Beginning Balance 07/01/2021	368,677.13
Interest	948.08
Proceeds	99,003.62
Disbursements	-
Ending Balance 06/30/2022	<u>468,628.83</u>

FUND BALANCE RESERVE

Beginning Balance 07/01/2021	-
Interest	-
Proceeds	314,307.00
Disbursements	-
Ending Balance 06/30/2022	<u>314,307.00</u>

REAPPRAISAL FUND

Beginning Balance 07/01/2021	112,179.56
Proceeds	13,523.50
Interest	284.53
Disbursements	<u>(14,000.00)</u>
Ending Balance 06/30/2022	111,987.59

CAMPBELL FUND

Beginning Balance 07/01/2021	75,773.05
Interest	15.95
Dividends	769.09
Gain on Investment	(8,265.33)
Disbursements	<u>(2,734.18)</u>
Ending Balance 06/30/2022	65,558.58

CONSERVATION TRUST FUND

Beginning Balance 07/01/2021	9,449.16
Interest	17.11
Proceeds	275.22
Disbursements	-
Ending Balance 06/30/2022	<u>9,741.49</u>

**RESTRICTED HIGHWAYS
FUNDS**

Beginning Balance 07/01/2021	90,194.19
Interest	242.72
Disbursements	-
Ending Balance 06/30/2022	<u>90,436.91</u>

BUILDING RESERVE FUND

Beginning Balance 07/01/2021	8,514.33
Interest	14.58
Proceeds	4,250.00
Disbursements	-
Ending Balance 06/30/2022	<u>12,778.91</u>

CULVERT RESERVE FUND

Beginning Balance 07/01/2021	-
Interest	84.68
Proceeds	100,000.00
Disbursements	-
Ending Balance 06/30/2022	<u>100,084.68</u>

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued
07/01/2021- 06/30/2022

**RESTRICTED LISTERS
EDUCATION FUNDS**

Beginning Balance 07/01/2021	2,000.26
Interest	3.01
Proceeds from State of Vermont	-
Disbursements	-
Ending Balance 06/30/2022	2,003.27

**RESTRICTED RECORD
PRESERVATION**

Beginning Balance 07/01/2021	21,602.86
Interest	11.26
Proceeds from recording/grants	13,244.00
Disbursements	-
Ending Balance 06/30/2022	34,858.12

SCHOOL SPECIAL ACCOUNTS

**JUSTIN LAUNDRY SPORTS
SCHOLARSHIP**

Beginning Balance 07/01/2021	3,330.64
Interest	8.46
Donations	-
Disbursements	(50.00)
Ending Balance 06/30/2022	3,289.10

**ZOE RICHARDSON MEMORIAL
FUND**

Beginning Balance 07/01/2021	8,267.98
Interest	16.64
Donations	-
Disbursements	(100.00)
Ending Balance 06/30/2022	8,184.62

RECREATION DEPARTMENT SPECIAL ACCOUNTS

**RECREATION CENTER BUILDING
FUND**

Beginning Balance 07/01/2021	6,074.94
Interest	9.42
Proceeds	-
Disbursements	-
Ending Balance 06/30/2022	6,084.36

**RECREATION CENTER
FUNDRAISING FUND**

Beginning Balance 07/01/2021	2,772.34
Interest	5.35
Donations	-
Disbursements	-
Ending Balance 06/30/2022	2,777.69

**RECREATION CENTER
SCHOLARSHIP FUND**

Beginning Balance 07/01/2021	17,607.26
Interest	12.79
Donations	7,050.00
Disbursements	(2,102.50)
Ending Balance 06/30/2022	22,567.55

**RECREATION CENTER SPECIAL
PROJECTS**

Beginning Balance 07/01/2021	29,821.98
Interest	7.21
Donations	12,000.00
Disbursements	(14,649.00)
Ending Balance 06/30/2022	27,180.19

RAY SAPP MEMORIAL FUND

Beginning Balance 07/01/2021	5,635.82
Interest	12.08
Proceeds	50.00
Ending Balance 06/30/2022	5,697.90

HARTLAND WINTER TRAILS

Beginning Balance 07/01/2021	35,417.56
Interest	80.40
Donation	4,865.00
Disbursements	(40,362.96)
Ending Balance 06/30/2022	-

RAY SAPP SCHOLARSHIP FUND

Beginning Balance 07/01/2021	11,958.09
Interest	11.64
Proceeds	-
Disbursements	(200.00)
Ending Balance 06/30/2022	11,769.73

SCHEDULE OF TRUST AND SPECIAL ACCOUNTS continued
07/01/2021-06/30/2022

HARTLAND FIRE DEPT ACCOUNTS

**HARTLAND VOLUNTEER FIRE
DEPT**

Beginning Balance 07/01/2021	31,932.57
Interest	86.37
Donations	10,017.00
Disbursements	<u>(42,035.94)</u>
Ending Balance 06/30/2022	-

**TOWN - FIRE DEPT CAPITAL
RESERVE**

Beginning Balance 07/01/2021	124,112.66
Interest	280.58
Proceeds	61,000.00
Disbursements	<u>-</u>
Ending Balance 06/30/2022	185,393.24

LIBRARY SPECIAL ACCOUNTS

LIBRARY - HEDWIG WINANS

Beginning Balance 07/01/2021	1,320.30
Interest	2.34
Proceeds	-
Disbursements	<u>(308.69)</u>
Ending Balance 06/30/2022	1,013.95

LIBRARY RESERVE FUND

Beginning Balance 07/01/2021	6,137.52
Interest	9.81
Donations	727.90
Proceeds	-
Disbursements	<u>-</u>
Ending Balance 06/30/2022	6,875.23

LIBRARY - FUNDRAISING APPEAL

Beginning Balance 07/01/2021	2,215.80
Interest	9.90
Proceeds	12,869.81
Disbursements	<u>(5,609.32)</u>
Ending Balance 06/30/2022	9,486.19

LIBRARY - MEMORIAL FUND

Beginning Balance 07/01/2021	-
Interest	0.34
Proceeds	<u>500.00</u>
Disbursements	-
Ending Balance 06/30/2022	500.34

TRUST AND SPECIAL ACCOUNTS FUND BALANCE SHEET
as of June 30, 2022

ASSETS

Mascoma Savings Bank	1,510,846.23
Merritt Fund - Eaton Vance	67,286.62
Campbell Fund - Eaton Vance	58,645.33
Interfund Town of Hartland	-
Total Assets	1,636,778.18

FUND BALANCES

Reappraisal Fund	111,987.59
Unemployment Fund	3,716.65
Merritt Fund	122,593.14
Campbell Fund	65,558.58
Cemetery Fund	7,403.54
Conservation Trust Fund	9,741.49
Planning Commission Act 200 Funds	1,859.38
Capital Reserve Funds	468,628.83
Fund Balance Reserve	314,307.00
Restricted Highway Fund	90,436.91
Culvert Fund	100,084.68
Restricted Listers Education Funds	2,003.27
Restricted Record Preservation	34,858.12
Justin Laundry Scholarship Fund	3,289.10
Zoe Richardson Memorial Fund	8,184.62
Ray Sapp Memorial Fund	5,697.90
Ray Sapp Scholarship Fund	11,769.73
Recreation Center Building Fund	6,084.36
Recreation Center Scholarship Fund	22,567.55
Recreation Center Special Projects Fund	27,180.19
Recreation Center Fundraising Fund	2,777.69
Building Reserve Fund	12,778.91
Library - Memorial Fund	500.34
Library - Reserve Fund	6,875.23
Library - Fundraising Account	9,486.19
Library - Hedwig Winans Fund	1,013.95
Town Fire Dept. - Capital Reserve	185,393.24
Total Fund Balances 6/30/2022	1,636,778.18

ANALYSIS OF DELINQUENT TAXES RECEIVABLE as of June 30,2022					
Year Ended 6/30	Balance 6/30/21	To Collector during 7/1/2021- 6/30/22	Collections 7/1/2021- 6/30/22	Adjustments Abatements 7/1/2021- 6/30/22	Balance 7/1/2022
2022	-	440,463.50	348,577.40	-	91,886.10
2021	113,738.74	-	106,867.69	-	6,871.05
2020	22,809.85	-	22,809.85	-	-
2019	11,126.56	-	11,110.90	-	15.66
2018	802.57	-	464.89	-	337.68
2017	130.29	-	130.29	-	-
2016	104.63	-	104.63	-	-
2015	356.60	-	356.60	-	-
	149,069.24	440,463.50	490,422.25	-	99,110.49

DELINQUENT REAL ESTATE TAXES
As of June 30, 2022

Name	Total	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
ASHLINE, RANDY	2,746.88	2,746.88	-	-	-	-
BARRY, JENNIFER	3,274.47	2,316.90	957.57	-	-	-
BREDER RESTORATION LLC	2,507.70	2,507.70	-	-	-	-
CASS, EDWARD & GLORIA	610.56	610.56	-	-	-	-
COLE, ELAINE	1,809.24	908.18	901.06	-	-	-
COUTURE RAY & DAWN	214.31	214.31	-	-	-	-
DOWNING, RUSS	294.29	294.29	-	-	-	-
DOWNS, DAWNESE	181.90	181.90	-	-	-	-
FINN, KELLY	36.85	36.85	-	-	-	-
GENOVESE, REBECCA L.	1,698.41	1,452.68	245.73	-	-	-
HALL, VICTOR	2,179.48	2,179.48	-	-	-	-
HAMMOND, GLORIA	1,277.13	1,277.13	-	-	-	-
HAMBLIN, MICHAEL	4,918.26	4,918.26	-	-	-	-
HAMBLIN, PETER & JENNIFER	1,459.37	1,459.37	-	-	-	-
HERMAN, KEVIN	170.05	170.05	-	-	-	-
HUTT, HAROLD	2,824.82	2,824.82	-	-	-	-
HUTT, SIERRA	575.26	575.26	-	-	-	-
JAYCOX, AMY	1,693.03	1,693.03	-	-	-	-
JENKS, RICHARD	672.12	672.12	-	-	-	-
LEISURE LIVING	13,845.65	13,845.65	-	-	-	-
LORD, DEBORAH	4,025.06	4,025.06	-	-	-	-
MATTHEWS, MONICA	39.32	39.32	-	-	-	-
MITCHELL, JOHN & LINDA	2,256.46	2,256.46	-	-	-	-
MOON TIME	18,247.18	18,247.18	-	-	-	-
ORDWAY, DANIEL	952.86	952.86	-	-	-	-
PEZANOWSKI, RYAN & JESSICA	523.19	523.19	-	-	-	-
REED, CATHRYN	3,002.32	1,507.06	1,495.26	-	-	-
SEARS JUDY M & BRIAN	863.14	525.46	-	-	-	337.68
SMITH, JEANINE	2,639.02	2,639.02	-	-	-	-
SPITZSCHUH, KATHLEEN	1,027.00	515.52	511.48	-	-	-
STEARNS, SAMANTHA	351.17	351.17	-	-	-	-
STEARNS, TARA	417.26	417.26	-	-	-	-
STEWART, RONALD	5,592.43	3,738.06	1,854.37	-	-	-
STUDER, MARIE	15.66		-	-	15.66	-
SWITCHBAK TREASURER LLC	521.95	521.95	-	-	-	-
THOMAS, MATTHEW	3,172.04	2,266.46	905.58	-	-	-
VALLEY, DAVID	2,276.94	2,276.94	-	-	-	-
WARNER, RICHARD & NANCY	6,431.92	6,431.92	-	-	-	-
ZACH, JEFFREY	15.89	15.89	-	-	-	-
ZUBA, JEANNIE	3,749.90	3,749.90	-	-	-	-
Total	99,110.49	91,886.10	6,871.05	-	15.66	337.68

BOARD OF LISTERS

Of all the tasks the listers must do, perhaps the most challenging is trying to condense what happened in the past year down into several paragraphs. To the best of our ability, here is the Board of Listers' review of 2022. Included with the highlights are a few interesting statistics as well as some important reminders that the Board thought might be helpful.

The beginning of 2022 kicked off with the start of inspection season. Over 80 inspection letters were sent out to property owners asking about possible significant changes made to the property or about the status of ongoing construction. This was made a little easier with the Construction Notification Permitting that was implemented in October 2021. That last quarter ending with December 2021, saw 17 permits submitted. There were 35 more permits received by the end of 2022. So far, the construction we have seen while scouting around town, has been accounted for in the permits. We still encourage anyone that has made any changes to their property, to contact us. As effective as the construction notification ordinance seems to be, it doesn't capture all the changes that can impact value. Some changes don't require a permit, and many can't really be seen from the outside. These include but are not limited to such projects as: turning existing space into an additional bathroom; finishing off a previously unfinished areas such as basement or attic space; creating an apartment or office space in an existing garage or barn; putting in zoned heat where there wasn't any previously; changing the heat source system (forced hot air to heat pumps for example); converting a multi-unit dwelling back into a single family dwelling; installing central air conditioning; putting in a stand-alone generator; adding a fixed backup heat source such as a woodstove; changing the type of siding or roofing when replacing (examples: wood siding to vinyl siding; asphalt/composite shingles to standing seam metal roofing). Likewise, if a structure has been removed or has sustained considerable damage and isn't expected to be replaced or repaired right away, we ask those owners to also contact us.

Homestead declarations started coming in from the State in February. A total of 1,057 homestead declarations were filed, 3 more than were filed in 2021. New for 2022, the town charged a penalty fee of 8% for any late homestead declaration filed after the April deadline. There were 37 late filers. Unlike income tax filing, extensions are NOT given for filing a homestead declaration. They must be filed by the April deadline in order to be considered timely and to avoid the 8% penalty. Declarations can be filed separately from income tax filing. *Homestead declarations must be filed each year by all Vermont residents who own and occupy their home as of April 1st of the current year as their primary residence. This even applies to those resident owners that do not have to file an income tax return.* After reviewing all the filed declarations, the listers compiled and sent out a report of non-filers to the state for follow up. Filing can be done online through the Vermont myVTax website, using commercial tax software or using the HS-122 paper form. Digital links to this year's HS-122 forms can also be found on the Listers' page at the Hartland town website and paper copies of the forms are available at the town office.

2022 Town Meeting Day elections saw incumbent Stacey Bradley re-elected for a 3-year term. The Board of Listers held their annual organizational meeting on the following day, March 2, 2022. Cheyenne Latimer was chosen to serve as the Board Secretary and Stacey Bradley was chosen as the Board Chair.

The first of April 2022 brought the assessment year to a close. There were 129 property transactions that occurred between April 1, 2021, to March 31, 2022. Out of those, 45 were considered valid sales which simply means they were arms-length transactions where the property was marketed/listed prior to the sale. With only a handful of exceptions, most properties continued to sell for 15% or higher than their assessed values. The drop in the number of properties sold from 2021, is mostly attributed to the lack of inventory available for sale. Sellers were generally getting their asking price and most properties with homes continued to sell quickly. There were 11 properties that sold for between \$350,000 and \$499,000. Of the properties that sold for \$500,000 to \$999,000, there were 10. There were 3 properties that sold for over \$1 million, with the highest priced home selling for \$1.8 million.

Board of Listers (continued)

For the 2022 Grand List, Brian D. Fogg LLC, an appraisal and valuation consulting company located in the White Mountains of NH, was contracted to appraise the hydroelectric generation facilities located in town. Fogg's bid to appraise all three hydroelectric dams came in at half the cost of the competing company's bid to appraise only one hydroelectric dam. Brian Fogg, the founder and owner, came highly recommended and after working with him, we would also highly recommend using this appraisal firm. Fogg LLC was professional yet approachable, offering great customer service while using best industry practices. They easily fulfilled the obligations of their contract and completed the work on time. Fogg took the time to explain the reports and how they determined their opinion of fair market value for each of the hydroelectric facilities. We had their full support for the singular grievance hearing held for one of the hydro properties. This is the first time ever that all three hydroelectric generation facilities in Hartland have been appraised by the same appraiser for the same Grand List year. From the Board's perspective, this was a standout accomplishment for the year.

The applications for Current Use, also known as Land Use, were approved, validated and certified by the beginning of December. 167 Hartland properties were enrolled in the program for 2022. The Current Use properties have a combined total of 14,948.73 acres enrolled as agriculture or forest use. The 2022 Grand List's total acreage was listed as 26,588.19 acres for all the taxable parcels. This means that 56% or over half, of all the taxable acreage in Hartland was enrolled in the Current Use program for the 2022 Grand List year. In comparison, one-third of the acreage in the State was enrolled in the program last year.



Map of all the properties in Hartland that have acreage enrolled in the Current Use (Land Use) program for the 2022 Grand List year. Dark = property with acreage enrolled in Current Use; Light = property not enrolled in Current Use

Board of Listers (continued)

The Abstract or Preliminary 2022 Grand List was lodged on June 8, 2022, with an extension to file that was approved by both the Selectboard and the State PVR Director. The extension was necessary due to a program error in the Current Use data files that prevented the listers from being able to complete the electronic portion of the lodging process until the state was able to correct the software issues. 179 Change of Appraisal Notices were sent out resulting in 15 Grievance hearings that started on June 23rd and concluded on July 5th. All the hearings were held as a hybrid meeting with most of the property owners attending in-person and a few choosing to attend online. The Board will continue to conduct Grievance hearings as hybrid meetings with an online attendance option. The As Billed Grand List was lodged on July 8, 2022. There were no appeals made to the Board of Civil Authority or beyond and there were no errors or omissions that needed to be brought before the Selectboard for the 2022 Grand List year.

It was nice to attend several in-person classes and trainings through out the second half of the year. In September, all three listers were able to attend the Vermont Assessors and Listers Association (VALA) Annual Conference held in Montpelier. VALA is a valuable resource for the Board, with networking and support among the assessing officials from around the state. As members of VALA, we are able get an 80% discount on assessment courses that are offered through the International Association of Assessing Officers (IAAO). These courses are necessary to hone our skills and improve our job performance so that the Board of Listers can better serve the town.

In addition to assessing property in town, a key part of our job is assisting the public. We are here to serve the community. If we don't know the answer to a question, we will find someone who does and can help. While we do love the geeky aspects of the job, the math and technology, we also really enjoy interacting with the people. The Board of Listers recognizes that we are fortunate to have community support and to have good working relationship with the Selectboard, Town Manager and other municipal offices. We thank you for that support. Looking ahead to 2023, we will continue to strive to serve Hartland with professionalism, friendliness, fairness and equity. We look forward to seeing everyone at Town Meeting Day this year!

The Hartland Board of Listers

Stacey Bradley, Chair
sbradley@hartlandvt.org
Cell: (802) 236-9474

Cheyenne Latimer, Secretary
clatimer@hartlandvt.org

Bob Quaderer
bquaderer@hartlandvt.org

Office Phone: (802) 436-4292
Office email: assessment@hartlandvt.org
Lister web page: <http://hartland.govoffice.com/assessment>

TOWN CLERK'S OFFICE REPORT

Office Staff:

We continue to evolve in the Town Clerk's Office to serve our community to the best of our abilities. Our digital Land Records have made title search work efficient and more accessible, and much easier to access documents for our residents. We will continue to digitize our Land Records and other public documents for accessibility, redundancy, and preservation.

We have had some turnover in the Assistant Town Clerk position. Ana Mejia and Ellen Sauer were a pleasure to work with and contributed to the Town Clerk's Office and the Town of Hartland in many ways. Thank you to you both! John Paulette is our new Assistant Town Clerk. If you haven't had a chance to meet John, please stop by and say hello.

We pride ourselves in serving our community. Stop by, and/or give us a call or email with any needs you have. Conversation is always free!

Stay well,

Brian Stroffolino - Town Clerk

John Paulette - Assistant Town Clerk

Elections:

Town & School Meetings 2022 were affected by COVID-19, with the Select Board making the difficult decision to vote completely via Australian ballot again. The Select Board also decided to mail ballots to all 2,926 registered voters, which resulted in a 32.4% voter participation. Voting via Australian ballot has proven to increase voter participation. We also had the August Primary and November Mid-term elections. Three elections in one year! We would like to thank the many people who assisted us at the polls in 2022.

Dog Licenses:

Vermont State Statute 20 VSA § 3581 requires that all dogs in town be registered, numbered, described, and licensed every year. It is the job of the Clerk's Office to comply with this statute.

Licensing your dog provides the town information to ensure that lost dogs may be reunited with their owner. A portion of the fee contributes to state-wide rabies clinics and low-cost spay & neuter programs.

License fees are \$13.00 for intact dogs and \$9.00 for spayed or neutered dogs. If you do not license your dog by April 1st, 2023, a statutory 50% late fee will be applied.

Town Clerk's Office Revenue:

Revenue is generated in our office through Land Records recordings, marriage licenses, copying fees, motor vehicle renewal fees and other services provided by the Town Clerk's Office. **See our website (www.hartland.govoffice.com) for a full list of services.** These incomes support town operations, however, they are not dependent on taxes levied by the town.

Total Income for Fiscal Year 2021-2022:

FY 2021-2022 Clerk's Office Income	
Recording	\$30,821
Record Preservation	\$11,169
Motor Vehicle Registration	\$180
Dog Registrations	\$2,410
Copies & Vault Time	\$3,576
Posted Land, GMP & Misc.	\$237
Liquor Licenses	\$255
Total	<u>\$48,648</u>

Recorded Documents	2,689 pages
Property Transfer Tax Forms	159
Marriage Licenses	45
MyLar Maps (Surveys)	6
Dog Licenses	481
Births recorded	3
Deaths & Burials recorded	32
DMV Renewals	60

Other Services:

Notary services are available to residents at no charge during our regular office hours. Copies and fax services are also available for a fee. Conversation, opinions, and information about Hartland history are, as always, free.

Thank you,

Brian Stroffolino, Town Clerk

John Paulette, Assistant Town Clerk

VOTER REGISTRATION INFORMATION

Registration is available during all normal business hours of the Town Clerk's Office on days preceding the election and during polling hours on Election Day 17 VSA § 2144. You may register to vote online at www.olvr.vermont.gov. Once you are registered to vote, you do not need to re-register unless you move to a new town. **Due to recently enacted legislation, ballots will be mailed to all registered voters for all state elections.**

*****IT IS IMPERATIVE THAT YOU CONTACT THE CLERK'S OFFICE OR VISIT THE MY VOTER PAGE www.mvp.vermont.gov ANY TIME YOU CHANGE YOUR PHYSICAL AND/OR MAILING ADDRESS. THIS WILL ENSURE YOU RECEIVE YOUR BALLOT*****

EARLY AND ABSENTEE BALLOTS

All early voter absentee or mail-in ballots must be returned to the Town Clerk's Office before the close of the office on the day before the election, dropped in the town drop box, or dropped off at the polling place before 7 P.M. on the day of the election, in order to be counted.

Absentee Ballots: For local elections only, voters can request that the town clerk mail them an early voter absentee ballot up until 5 P.M. on the day before the election. This ballot will arrive with a return envelope so that the ballot, once voted, can be returned to the Clerk, and safely stored to be counted on or before Election Day. The Clerk must receive the ballot by the close of polls on Election Day in order for it to be counted. A ballot can be requested any time before an election. Clerks will mail absentee ballots as soon as they are available.

Early Voting: A voter may vote at the Town Clerk's Office, in person, any time after the ballots are delivered to the Clerk. Ballots will be delivered to the clerks no later than 45 days before a Primary or General Election or 20 days before a Municipal Election using an Australian ballot. A voter may vote in the Clerk's Office, during normal business hours, any time after the ballots are delivered until the day before the election.

Hand-Delivered Ballots: A voter may pick up a ballot at the Town Clerk's Office at any time after the ballots are available. A voted absentee ballot can be hand-delivered in a sealed envelope to the Clerk on, or prior to, Election Day. The ballot can be returned to the Clerk or delivered to the polling place by the voter or any person the voter authorizes to return the ballot for him or her. A person can only pick up his or her own ballot from the Clerk's Office.

Vote at Home on Election Day: If you are sick or have a disability, a ballot can be delivered to your home on Election Day. Two Justices of the Peace (of different parties when possible) will deliver a ballot to you, and then will bring the ballot back to the polling place so that it can be placed in the ballot box and counted.

Curbside Voting: Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." V.S.A. Title 17§2505(b).

Defective/Spoiled Ballots: If your ballot is found to be defective and received five days prior to the election, the Clerk's Office will contact you by phone, email (if provided) or mail to notify you of the defective ballot and allow you the opportunity to cure the defective ballot. You can call the Clerk's office or visit the My Voter Page www.mvp.vermont.gov to provide up-to-date phone and email contact information.

**Abstract Minutes Town Informational Meeting Wednesday, February 23, 2022
For Town Meeting Tuesday, March 1, 2022**

Public present on Zoom: Rebecca Genovese, Richard Johnson, Helen Esmond, Bruce Renfro, Bonnie Goodman, Ariel Arwen, Bill Barrows, Alan Beebe (Hartland Rescue Squad), Andrea Ambros, Gary Trachier, Laura Bergstresser, Mark Boutwell, John Bartholomew, Sarah Bruce, Corey Mitchell, Amanda Jordan Smith, Bob Bibby, Diane Bibby, Chuck Fenton, Ellen Sauer, Gregory Burke, James Dow, Jan Fisher, Linda Genovese, Melissa Wyman, Michelle Rielly, Nicole and Dan Gottsegen, Pat Vlamynck, Pat Mushlin, Pat Richardson, Tricia Cornelius, Tad Montgomery, Susan Reilly, Steve Cone, Stacey Bradley, Sheila Vowinkel, Sarah Stewart Taylor, Rob Anderegg, Ana Mejia, Heather Steliga, Nancy Murphy, Suzanne Enser, Betsy Kohl, Curt Peterson, Cheryl Avery (Headrest), Clyde Jenne, Elizabeth Craib

CATV videographer: Cedar O'Dowd

Selectboard members present on Zoom: Mary O'Brien, Gordon Richardson, Jim Rielly, Phil Hobbie, Martha McGlinn

Town Moderator: Matt Dunne

Town Manager: David Ormiston

Hartland Volunteer Fire Chief: John Sanders

Finance Officer: Martin Dole

Town Clerk: Brian Stroffolino

Ordinance Admin: Sean McGranaghan

Rec Department Director: John Leonard

Vermont State Senator Alison Clarkson

Vermont State Representative: Elizabeth Burrows

- I. The meeting was called to order at 6:30 p.m. Town Moderator Matt Dunne explained the format of the informational meeting, specifying that this is not a traditional "Town Meeting". He expressed thanks to Martha McGlinn for serving many years on the Selectboard and extended condolences to the family of Mark Coutermarsh, a long-time Hartland resident and former member of the Hartland Selectboard, who recently passed away.
- II. Legislative Update: Vermont State Representative Elizabeth Burrows and Vermont State Senator Alison Clarkson provided updates on recent activities in the state legislature.
- III. Review and Discussion of Town Meeting Articles:

**Abstract Minutes Town Informational Meeting Wednesday, February 23, 2022
For Town Meeting Tuesday, March 1, 2022 (CONTINUED)**

Article 1: to elect all Town Officers required by law.

No questions or discussion.

Articles 2-5: Town Manager Dave Ormiston addressed key budget issues, emphasizing the conditions of specific town roads and ditching and culvert needs driving the Highway budget.

He explained the funding requests for the Bridge Reserve Fund, the Culvert Reserve Fund and the Fund Balance Reserve Fund.

Pat Richardson asked if using these funds requires voter approval. Dave replied yes for the Bridge and Culvert Funds, but not for the Fund Balance Reserve Fund.

Heather Steliga asked about the total increase for taxpayers, including the school budget. Dave explained the 5.5% increase of the Town budget is only 20% of the total tax bill.

Chuck Fenton asked about possible cost overrun for the Three Corners Intersection Project and whether it would be covered in Article 5. Dave pointed out the contingency fund for the Intersection Project will be available – but not the fund specified in Article 5.

Article 6, 15 and 16: John Sanders presented information from the Hartland Volunteer Fire Department and the Rescue Squad about these three articles.

Matt Dunne read the remaining articles individually and allowed time for questions.

Article 7: CATV appropriation.

No questions or discussion.

Article 8: Cover Home Repair, Inc.

No questions or discussion.

Article 9: Green Mountain Economic Development Corporation.

No questions or discussion.

Article 10: Green Mountain Retired Senior Volunteer Program.

No questions or discussion.

Article 11: Green Up Vermont.

No questions or discussion.

Article 12: Hartland Community Food Shelf.

No questions or discussion.

**Abstract Minutes Town Informational Meeting Wednesday, February 23, 2022
For Town Meeting Tuesday, March 1, 2022 (CONTINUED)**

Article 13: Aging in Hartland's Community Nurse Program.

No questions or discussion.

Article 14: Hartland Farmers' Market.

Bonnie Goodman asked what the money is used for. Melissa Wyman spoke on behalf of the Farmers' Market Board, explaining that the funds are used to hire a Pop Club Manager who oversees a weekly children's education program for kids 5-12.

Article 17: Headrest.

No questions or discussion.

Article 18: Health Care and Rehabilitation Services.

No questions or discussion.

Article 19: Mount Ascutney Prevention Partnership.

No questions or discussion.

Article 20: Public Health Council of the Upper Valley.

No questions or discussion.

Article 21: Senior Solutions (Council on Aging for Southeastern Vermont).

No questions or discussion.

Article 22: Southeastern Vermont Community Action.

No questions or discussion.

Article 23: Special Needs Support Center.

No questions or discussion.

Article 24: Tri-Valley Transit.

Bruce Renfro asked what services are provided to Hartland residents. Dave Ormiston replied access available at the Exit 9 Park and Ride, Rob Anderegg pointed out from the Town Report that 1497 free trips were provided for Hartland residents in the past year, Chuck Fenton added that Tri-Valley is the official Medicaid transport.

Article 25: Moover Rockingham.

No questions or discussion.

**Abstract Minutes Town Informational Meeting Wednesday, February 23, 2022
For Town Meeting Tuesday, March 1, 2022 (CONTINUED)**

Article 26: The Family Place.

No questions or discussion.

Article 27: The Ottauquechee Health Foundation.

No questions or discussion.

Article 28: The Vermont Center for Independent Living.

No questions or discussion.

Article 29: Visiting Nurse and Hospice for Vermont and New Hampshire.

No questions or discussion.

Article 30: Volunteers in Action.

No questions or discussion.

Article 31: White River Council on Aging.

No questions or discussion.

Article 32: Windsor County Mentors.

No questions or discussion.

Article 33: Women's Information Service, Inc.

No questions or discussion.

Article 34: Shall the Town and Residents of Hartland, Vermont, recognize the reality of climate change and the effect it is having and will have on the Town; that the Town and Residents of Hartland, Vermont, resolve to do our part to ensure that the State of Vermont reaches the 2025, 2030 and 2050 goals of the Vermont Comprehensive Energy Plan (CEP) to reduce total energy consumption, meet the remaining 90% of energy needs from renewable sources, and reduce greenhouse gas emissions?

Sarah Bruce, chair of Hartland Energy Committee, spoke to explain the resolution and the reasons behind this non-binding advisory vote.

IV. Discussion of Other Non-Binding Business: none

V. Adjournment:

Phil Hobbie made a motion to adjourn and by consensus the meeting was adjourned at 8:25 p.m.

Martha McGlinn, Clerk

Hartland Selectboard

Hartland Town and School Meeting Tuesday, March 1, 2022 Election Results

Town Offices:

Town Moderator - 1 year - Matt Dunne ELECTED

Select Board - 3 year – Clyde Jenne ELECTED

Select Board - 2 year – Mandi Potter ELECTED

Select Board - 1 year remaining – James Rielly ELECTED

Lister - 3 year – Stacey Bradley ELECTED

Library Trustee - 3 year – Becka Warren ELECTED

Library Trustee - 3 year – Meredith Liben ELECTED

School Moderator - 1 year - Matt Dunne ELECTED

School Director - 3 year – Heather Vonada ELECTED

School Director - 2 year – Nicole Buck ELECTED

Town Articles:

Article 2: Town General Fund and Highway Fund APPROVED

Article 3: \$50,000 appropriation to fund the Bridge Reserve Fund APPROVED

Article 4: Establish Culvert Reserve Fund and make an initial deposit of \$100,000 APPROVED

Article 5: Establish Fund Balance Reserve Fund and make an initial deposit of \$314,307 APPROVED

Article 6: \$172,585 appropriation to fund a Forestry Truck APPROVED

Article 7: \$3,000 appropriation to fund CATV (Community Access Television) APPROVED

Article 8: \$1,500 appropriation to Cover Home Repair, Inc APPROVED

Article 9: \$1,694 appropriation to Green Mountain Economic Development Corporation (GMEDC) APPROVED

Article 10: \$200 appropriation to Green Mountain Retired Senior Volunteer Program (RSVP) APPROVED

Article 11: \$200 appropriation to Green Up Vermont APPROVED

Article 12: \$500 appropriation to Hartland Community Food Shelf APPROVED

Article 13: \$13,500 appropriation to Aging in Hartland APPROVED

Article 14: \$2,000 appropriation to Hartland Farmer's Market APPROVED

Article 15: \$14,500 appropriation to Hartland Rescue Squad APPROVED

Hartland Town and School Meeting Tuesday, March 1, 2022 Election Results (Continued)

Article 16: \$73,000 appropriation to Hartland Volunteer Fire Department (HVFD) APPROVED

Article 17: \$1,710 appropriation to Headrest APPROVED

Article 18: \$3,453 appropriation to Health Care and Rehabilitation Services (HCRS) APPROVED

Article 19: \$2,000 appropriation to Mt. Ascutney Prevention Partnership (MAPP) APPROVED

Article 20: \$345 appropriation to Public Health Council of the Upper Valley APPROVED

Article 21: \$1,500 appropriation to Senior Solutions APPROVED

Article 22: \$3,220 appropriation to Southeastern Vermont Community Action (SEVCA) APPROVED

Article 23: \$1,500 appropriation to Special Needs Support Center (SNSC) APPROVED

Article 24: \$1,500 appropriation to Tri-Valley Transit APPROVED

Article 25: \$125 appropriation to Moover Rockingham APPROVED

Article 26: \$200 appropriation to The Family Place APPROVED

Article 27: \$2,500 appropriation to The Ottauquechee Health Foundation APPROVED

Article 28: \$160 appropriation to The Vermont Center for Independent Living APPROVED

Article 29: \$10,500 appropriation to Vising Nurse and Hospice (VNH) APPROVED

Article 30: \$900 appropriation to Volunteers in Action APPROVED

Article 31: \$1,000 appropriation to White River Council on Aging (Bugbee Senior Center) APPROVED

Article 32: \$2,000 appropriation to Windsor County Mentors APPROVED

Article 33: \$500 appropriation to Women's Information Service, Inc (WISE) APPROVED

Article 34: Recognize climate change APPROVED

School Articles:

Article 2: To act on report of the School District officers for the past year APPROVED

Article 3: School District to pay taxes to the Town Treasurer APPROVED

Article 4: \$54,600 from Capital Reserve Fund for improvements to the Food Service line and water lines APPROVED

Article 5: School District authorized to borrow money from Capital Fund APPROVED

Article 6: Hartland School District Town Budget APPROVED

VITAL STATISTICS

Marriages

July 1, 2021 to June 30, 2022

PARTY A	PARTY B	DATE
Gonzalez, Lizmarie Feliciano	Guerrero, Victor Lee	07/03/2021
Cain, Marie Catherine	Selbo, Christopher Steven	07/03/2021
May, Alison Simpson	Ahmed, Saad	07/10/2021
Litwin, Elizabeth Shaw	Riddell, Eric Alexander	07/14/2021
Kistner, Sarah Thorndike	McCoy, John Scott Jr.	08/05/2021
Mollmark, Hannah Victoria	Puzio, Timothy Joseph	08/07/2021
Hitchcock, Julie Nicole	Reinhardt, Henry Edwin Jr.	08/07/2021
Haskin, Julia Taylor	Searle, Brian Chih-Seng	08/07/2021
Fitzgerald, Jacob Falls	Bassette, Kathryn Grace	08/08/2021
Meunier, Monica Marie	Brownlee, Mark David	08/14/2021
Bates, William David	Luquer, Heidi Pierrepont	08/28/2021
Ferrandini, Jay Michael	Janeliunas, Amy Lyn	09/04/2021
Swearer, Julia Britt	Smith, Joseph Drew	09/04/2021
Mayo, Lauren Kimberly	Wong Berman, Alexander T.	09/04/2021
Saemann, Katherine Evans	Skinner, Colin Lloyd	09/11/2021
Berlo, Matthew Joseph	Landon, Jenna Michele	09/15/2021
Seering, Jonathan Adam	Ring, Chelsey Jo	09/17/2021
LaRoche, Gabrielle Adrienne	Spencer, Sean Douglas	09/25/2021
Rattenbury, Michaela M.	Cain, Brian Raymond	09/26/2021
Rose, Emily Catherine	Lokuta, Joshua Michael	09/27/2021
Lusher, Jessica Marie	Larson, Sven Warren	10/02/2021
McSweeney, Andrew C. B.	Laurent, Iris Grace	10/02/2021
Kwatsitsawi, Kaylia Joan	Deer, Thomas	10/07/2021
Cherico, Cosette Anna	Connolly, Andrew Gerard	10/09/2021
Gatchell, Ethan Joshua	Bassette, Elizabeth Anne	10/16/2021
Boiman, Andee Brooks	Cochren, Craig Allen	10/23/2021
Walsh, Katherine Marie	O'Neil, Jamison Gardner	11/01/2021
Lewis, Brian Matthew	King, Nicole Elizabeth Sarah	11/10/2021

VITAL STATISTICS (continued)**Marriages****July 1, 2021 to June 30, 2022**

PARTY A	PARTY B	DATE
Saxton, Brandy Lynn	Francis, Roderick Vivian	02/06/2022
Wadsworth, Christopher Charles	Laishram, Sofia	02/06/2022
Argila, Heather Ann	Cuvelier, Ryan Andrew	03/14/2022
Dickerson, Allison Jane	Leonard, Patrick Henry	04/08/2022
Lass, Heather Lyn	Grenier, Scott Karl	04/13/2022
Blake, Ryan William	Marx, Jannette Mackenzi	04/23/2022
Skading, LisaMarie Rosanne	Piper, Graham Carlyle	04/30/2022
Parreira, Ana Sofia A.C. Newton	Jorgensen, William Lester	05/07/2022
Kischko, Jessica Laurel	Potter, Samuel Bryce	05/13/2022
Cowdrey, Charles Eldred	Hilliard, Dorothy Ann	05/26/2022
Garrison, Joshua Roger	Wilkinson, McKenna Ann	05/28/2022
Boardman, Robin Louise	Osmer, David Alan Sr.	05/28/2022
Howard, Katia Therrien	Fotion, Raymond Marcus	06/04/2022
Potwin, Paul Eugene Jr.	Follensbee, Amie Jo Ann	06/25/2022
Davison, Jeffrey Cortland	Koritsanszky, Luca Anna	06/25/2022
Latham, Miles Brunet	Castellini, Leah Nicole	06/26/2022
Ocasio, Annastacia Hitchcock	Logan, Jonathan Adam	06/25/2022

VITAL STATISTICS (continued)

Deaths

July 1, 2021 – June 30, 2022

NAME	DATE	AGE
LaPorte, Bernice Helen	08/18/2021	100
Hutt, Harold	10/12/2021	53
DeForge, Lynda Marie	10/14/2021	65
Issente, Wyfy	10/21/2021	71
Jersey, John E.	12/31/2021	86
Murphy, Gordon, Sr.	01/16/2022	79
Coutermarsh, Mark Albert	02/19/2022	93
Weeks, Randy J.	03/24/2022	36
Hock, James R.	04/04/2022	55
Kent, Mary D.	04/17/2022	92
Hutchins, Anne O'Connor	05/16/2022	61
Hammond, Laurene Emily	05/23/2022	92
Remick, Norman R.	06/20/2022	83
Gove, Garry Allan	07/01/2022	68

Births

July 1, 2021 – June 30, 2022

NAME	DATE OF BIRTH
Lamoureux, Silas I.	07/19/2021
Buerkle, Reid Harlan	02/13/2022
Mayo, Finley Hawika	03/07/2022

LICENSES

DOG LICENSES

INFORMATION ON DOG LICENSES

A person who owns or keeps a dog or wolf-hybrid more than six months old needs a license by April 1st each year. If the animal is not licensed by April 1st, the fee increases by 50%. A person who becomes the owner of an unlicensed animal six months or older after April 1st, or a person who keeps an animal which becomes six months old after April 1st, must get a license within 30 days. A person registering a spayed female or neutered male dog or wolf-hybrid must show the Town Clerk a certificate signed by a licensed veterinarian showing that the animal has been fixed. Those requesting an animal license must provide a current rabies certificate signed by a licensed veterinarian.

After June 1, 2023 the Animal Control Officer or Town Constable may be instructed by the Select Board to have destroyed any and all unlicensed dogs and wolf-hybrids per state statute 20 VSA 3590.

Licensing Fees

Before April 1, 2023

Males & Females	\$13.00
Males & Females (Fixed)	\$9.00

After April 1, 2023

Males & Females	\$17.00
Males & Females (Fixed)	\$11.00

REPORT OF DOG LICENSES ISSUED July 1, 2021 to June 30, 2022

481 Licenses Sold	
VT Rabies Program	\$481.00
VT Neutering Program	\$1,924.00
Town of Hartland	\$2,416.00
Total Fees Collected	<u>\$4,821.00</u>

You can license your dog in-person at the Town Clerk's Office. You may also submit the fee and current rabies certificate in an envelope with a self-addressed envelope in our Town drop box or by mailing it to the Town Clerk's Office.

Hartland Town Clerk

PO BOX 349

Hartland VT 05048

Please enclose a check for the appropriate fees and a current rabies certificate. If you cannot find yours ask your veterinarian to email or fax (802-436-2464) one to us.

LIQUOR LICENSES SOLD

July 1, 2021 to June 30, 2022

1 First Class @	115.00	\$115.00
2 Second Class @	70.00	\$140.00
Town of Hartland		\$255.00
Total Fees Collected		<u>\$255.00</u>

Rabies Clinic—Wednesday March 29, 2023 6:00-7:30 PM

Rabies Clinic Wednesday March 29, 2023 6:00-7:30 PM Hartland Recreation Center, 19 VT Route 12. \$15/vaccination. Please bring your animal's most recent rabies certificate. Watch for flyers posted around town. Cats must be brought to the clinic in carriers.



RABIES CLINIC, VSNIP & VVSA INFORMATION

Rabies Clinic March 29, 2023 6:00-7:30 PM Hartland Recreation Center 19 VT Route 12

Hosted by Dr. Blakely Murrell-Liland from Kedron Valley

\$15/vaccination Bring proof of prior vaccination to receive a 3-year certificate, otherwise a 1-year certificate will be issued. Dogs MUST be on a leash and cats MUST be brought in cages.

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age. By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- Helps identify your dog if lost.
- Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E.

(a 9" Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: VSNIP.VERMONT.GOV Indicate if it's for a cat, dog or both. Once fully completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free before the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they've made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw

VVSA Humane Society Director/VSNIP Administrator

1-800-HI VSNIP (1-844-448-7647

Skaskiw@vermontel.net

VVSA, PO Box 100, Bridgewater, VT 05034

JUSTICES OF THE PEACE

Barbara E. Barbour
John L. Bartholomew
Thomas W. Campbell
Molly Delaney
William Donahue
Matt Dunne
Clyde A. Jenne
Thomas J. Kennedy

Patricia B. Richardson
Bettina Read
David Singer
Brian D. Stroffolino
--Terms ending 2025

Mandatory vs. Discretionary Duties

Some of the duties of the Justice of the Peace are mandatory, while others are discretionary and may be performed at the JP's option.

Mandatory duties are those duties which, by law, the JP must perform. These duties include participating as a Board of Civil Authority member by serving as an Election Official and assisting on election days, hearing and deciding tax appeals, and serving as a member of the Board of Abatement.

Discretionary functions of the office include performing marriages, administering oaths, performing notarial acts when commissioned as a notary, and serving as a magistrate.

The responsibilities of Justices of the Peace can be divided into five broad categories:

- 1) **Elections**. Each Justice of the Peace is a member of his or her town's Board of Civil Authority (BCA). The BCA is charged with the conduct of all elections that occur in town (primary, general, special, and local). Upon request, JPs are also responsible for delivering absentee ballots at election time to voters who are ill or physically disabled.
- 2) **Tax appeals and abatement**. As BCA members, Justices of the Peace hear and decide town property tax assessment appeals when local property owners do not agree with the final decision of the listers. Because JPs are BCA members, they also sit as members of their town's Board of Abatement to determine whether a taxpayer's property tax obligation should be forgiven under certain circumstances.
- 3) **Marriages**. Justices of the peace may solemnize marriages in Vermont.
- 4) **Oaths and notarial acts**. Justices of the Peace may administer oaths in all cases where an oath is required, unless a specific law makes a different provision. Justices of the Peace may also perform notarial acts. Under 2018 legislation modernizing notary public regulation, JPs must apply for and renew their notary public commissions through the Secretary of State's Office of Professional Regulation.
- 5) **Duties as magistrate**. If commissioned by the Supreme Court, a Justice of the Peace may also serve as a magistrate.

OPEN MEETING LAW REQUIREMENTS IN VERMONT

Vermont's Open Meeting Laws apply to all boards, councils and commissions of the state and its political subdivisions (i.e. municipalities), including committees and subcommittees of these bodies. 1 V.S.A. § 310(3). This means the open meeting law governs meetings of selectboards, planning commissions, boards of civil authority, recreation commissions, municipal public library trustees, auditors, listers, etc., as well as any committee created by one of these public bodies.

Public bodies are required to take minutes. Minutes must at least include the names of all members of the public body present at the meeting, and other active participants, and all motions, proposals, and resolutions made, and their dispositions, and the results of any votes taken. 1 V.S.A § 312 (b)(1). Minutes are public records, which must be available for public inspection and copying after five days from the date of the meeting. Minutes also must be posted no later than five days from the date of the meeting to a website, if one exists, that the public body maintains or has designated as the official website of the body. 1 V.S.A § 312 (b)(2). Minutes are the permanent record of the formal actions of the public body and play an important role in recording the history of municipal business. *From the Vermont Secretary of State's 'A Guide to Open Meetings.'*

In Hartland, the minutes of public bodies are made available to the public at Damon Hall and on the Town website www.hartland.govoffice.com

MINUTES OF LONG-STANDING PUBLIC BODIES

Hartland ARPA Committee Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes can be found in the ARPA Committee section of our town website.

Hartland Conservation Commission Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes that are available can be found in the Conservation Commission section of our town website.

Hartland Energy Committee Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes that are available can be found in the Energy Committee section of our town website.

Hartland Planning Commission Minutes are available in the Town Clerk's Office in Damon Hall. Online minutes that are available can be found in the Planning Commission section of our town website.

Hartland Public Library Trustees Minutes are available at the Hartland Public Library. Minutes from June of 2014 on can be found on the Library's website.

Hartland School Board Minutes prior to 2008 are available in the Town Clerk's Office at Damon Hall. Online minutes are posted at www.wsesu.net/hes-board

Hartland School District is a member of the **Windsor Southeast Supervisory Union**, whose minutes are available online at www.wsesu.net/supervisory-union/su-board

Selectboard Meeting Minutes are available in the Town Clerk's Office at Damon Hall. Online minutes that are available can be found in the Selectboard section of our town website.

Town Meeting Minutes are available at the Town Clerk's Office in Damon Hall.

ROAD & FACILITY MAINTENANCE REPORT

The town as a whole experienced a very mild mud season this spring. That lead to the grader getting out there with trucks spreading hard pack earlier than usual. The grader runs every day unless there's rain. Having a fairly dry spring and summer meant the grader was out just about every day.

We continue to upgrade our ditches and culverts. Much work was done on Jenneville Road this summer through the State's Grants-in-Aid program. Five culverts were replaced and ditches were cleaned and stone lined.

Aside from the state mandated work, the crew also re-ditched sections of Advent Hill Road, Gilson Road, Poor Farm Road, Merritt Road, and Town Farm Hill. Culverts were replaced on Advent Hill and Town Farm.

There were many other happenings this year. A part-time helper was hired to help with mowing graveyards and maintain Sumner Falls. Our oldest truck was replaced. Trees were taken down on Mace Hill Road. One of the crew obtained his CDL.

I would like to ask the folks out there to be patient. If you see the guys working, please slow down. It seems everyone is in a hurry these days, and yelling and swearing at them does not make the job go any faster. If you see a highway truck plowing or sanding please give them room to get by. Please keep in mind that they are out there to maintain and keep roads safe for you.

I don't tell the crew how much I appreciate them as often as I should. I am truly thankful for the dedication and longevity. As other towns struggle to find and keep help these days. Hartland is very fortunate to have a full crew that's always willing to work.

Bill Barrows
Highway Foreman



HARTLAND WINTER OPERATIONS PLAN

Plow routes are set up to open all major traffic routes and bus routes first. The roads will then be plowed in an order which is designed to be the most efficient and fastest route to effectively clear all roads.

Treatment of paved roads will commence once snow accumulates to +/-1 inch. Plowing of gravel roads will commence upon +/- 3 inches of accumulation or the end of the storm.

The Town of Hartland has five employees to perform winter maintenance on 75 miles of roads. Each of the five routes takes approximately five hours to completely plow once with no interruptions for emergency situations. Sanding routes take approximately three hours to complete once. Plow truck drivers shall not vary from their specific route except for emergency situations.

- The Town does not plow or sand Class 4 highways or private roads.
- Operations generally begin at 2:00 AM to have major routes and bus routes clear by 7:00 AM.
- Salt and/or a sand/salt mix will be applied to all paved roads as needed. Salt is not effective when the road temperature is below 20 degrees Fahrenheit.
- Sand will be applied to all gravel roads as needed.
- Generally, there will be no maintenance between the hours of 11:00 PM and 2:00 AM.

Neither the Town nor its drivers are responsible for any damage to any structure erected within the Town right-of-way. Examples include mailboxes, private signs and fences. It is the responsibility of the landowner to assure that the structure is located so that it will not be damaged during routine winter highway maintenance. Home owners that choose to have mailboxes within the right-of-way must satisfy post office regulations and are responsible to maintain their mailboxes in order to receive delivery.

Approved and accepted by the Hartland Board of Selectmen February 4, 2008.

WHEN TREES ARE ON POWER LINES

Remember, when trees are on power lines or when power lines are down across the road, Green Mountain Power needs to take care of the lines before the Town or Road Crew can become involved. Also, assume anything touching a line is also energized. Never attempt to remove trees or limbs from a utility line.

If the line is blocking the road or in contact with a vehicle with people inside, call 911. Then call Green Mountain Power 888-835-4672. Anyone in the vehicle should remain there until help arrives as it is the safest place to be. If the car is on fire, the best way to exit the vehicle is to jump out and away from the vehicle, keeping feet together, and hop or shuffle away from the scene. Those outside the vehicle should stay at least 50 feet away.

RESERVING OR RENTING TOWN SPACES FOR EVENTS

Damon Hall has an upstairs meeting room with stage and a downstairs common room that can be rented together or separately. Prices depend on the use and organization hosting the event. Call the Town Offices for rental information and availability (436-2464).

The Recreation Center has two large rooms, a kitchen and access to sports fields, playground equipment, and Lulls Brook natural areas. Call the Recreation Center for rental information and availability (436-2790).

Hartland Public Library has two meeting rooms available for booking at our library. Attendance is limited to 50 individuals for the downstairs meeting room, and 8 for the upstairs meeting room. All programs must be open to the public and no attendance or entry fee may be charged. Our downstairs meeting room is also available for displays of exhibits and artwork. Please see <https://www.hartlandlibraryvt.org/meeting-rooms/> for more information or call (436-2473).

HARTLAND RECREATION DEPARTMENT

This past year I think I appreciated my job more than ever as it gives me the opportunity to form relationships with so many people in the Hartland community. Being able to host in person special events has felt like such a treat. I have fond memories from the 4th of July Old Home Day Celebration, Summer Concert Series, Halloween and the Truck Extravaganza. I look forward to seeing everyone out and about this next year.

Mason Thompson took over as the assistant director at the Rec Center this past summer. Mason is a recent graduate of Castleton State College, attended Woodstock Union High School and grew up in Hartland. Mason was in 6th grade when I started here at the Rec Center in 2009. Being a college athlete, his passion for sports and love of the Hartland community have made him a great addition to the Recreation Department.

After school programs have been the hot ticket this past year. In addition to our core after-school program hosted here at the Rec Center, the vans have been bringing kids to all kinds of different destinations around the Upper Valley. Participants have been able to go swimming at the Upper Valley Aquatic Center, take horseback riding lessons at Delaney Stables, go bowling at Maple Meyer Lanes and attend educational programs at the Vermont Institute of Natural Science. While the vans are traveling all around the Upper Valley, we are still able to host an after-school program at the building averaging nearly 20 students per day.

Summers are always fun. It was great to get back to taking weekly field trips with the kids. A visit to a state park, baseball game or waterpark always makes for a great day. This past summer our part time staff included four camp counselors who attended camp here when they were younger. It's so amazing to have kids want to come back to the Rec Center and work here at the same summer camp that they attended years earlier. I hope this is a tradition that never goes away.

Lastly, I'd like to thank the Hartland community for all of your support. Without everyone's help, we wouldn't be able to make it all happen. Everything we do depends on coaches, volunteers, referees and part time employees. Thank you to everyone who has lent a hand with the Hartland Rec Center programs this past year. I am unbelievably grateful for your time and efforts.

John C. Leonard

Recreation Director
Town of Hartland
19 Route 12
Hartland, VT 05048
802-436-2790



John Leonard, Director



Mason Thompson, Asst. Director

HARTLAND RECREATION DEPARTMENT (Continued)



Halloween in Hartland

Ray Sapp Basketball Camp



Wildcat Summer Camp



Hartland Public Library
153 US Route 5
Hartland VT 05048
802-436-2473

NEW Hours January 1, 2023

Tues, Wed, Thurs 10:00 - 6:00 pm; Fri 10:00 - 4:00 pm; Sat 9:00 - 2:00 pm

July 1, 2021 - June 30, 2022 has been a year of exciting changes at the library. We've been bringing back favorite programs and activities and offering many new interactive programs and services. The NEW Palace Project App, is another digital collection of books and audiobooks offered free through the VT Dept of Libraries. HPL received a number of grants this year and we were able to add to the collection of digital books and audiobooks; offer wildflower seeds to Hartlanders and the larger community to promote a #PlantWildflowers initiative that helps save our pollinators; and create a "Library of Things" to loan to the community. With costs increasing, the library was grateful for all the new grant opportunities during this fiscal year. Look for the complete list of grants received below.

Check out the infographic to see all the ways we're growing! Check outs of digital audiobooks and ebooks increased by 145% and we gave out 209 new library cards!

One way the library saves money is membership in MHEC (Massachusetts Higher Education Consortium) a purchasing consortium open to public libraries in New England. The contract through the VT Dept. of Libraries allowed us to save \$9,610 in FY 2022 by purchasing from contracted vendors.

HPL has joined or started several new projects that include:

A new online library catalog this year called ASPEN and the ASPEN LIDA app for your phone/device. ASPEN allows you to search all of the library's holdings, both physical and digital items, including streaming movies from Kanopy; make an Interlibrary Loan request or purchase suggestion; and create your own personal lists. The staff produces Hartland Library READS - a podcast of staff favorites found on your favorite podcatcher. And HPL joined VT KitKeeper, a statewide project to offer book sets for local book clubs. We often use these sets for the monthly book discussion, too! In FY 22 the HPL also joined the "Little Black Libraries Project." LBL partners with public libraries to promote books and education on antiracism and the Black experience. HPL has created a permanent display of LBL books near the main desk.

Children's Programs included:

- *Summer Reading Program*: Beanstack app and a VT Natural History Museum program with wild animals
- *STEAM* (science, technology, engineering, art, and math) *kit program* from VT PBS
- *NASA Observe the Moon Night*
- *Book deliveries* to Four Corners Children's Center, outdoor storytime for the Nursery School, and regular weekly storytime at the library for kids ages 0-5
- *Art in Space*: a James Webb Telescope launch family event
- *Earth Day* crafts
- *Vermont Arbor Day Kits* - family kits - a promotion for Arbor Day

Adult programs included:

- Monthly book discussion group
- Monthly Craft and Chat
- Summer Reading Program Beanstack App and Book Bingo
- *Ghosts and the Supernatural in Film* with Rick Winston
- *Zentangle*: art how-to
- *Kon-Mari* program (based on Marie Kondo organization system)
- *All Those in Favor, Rediscovering Town Meeting* with Shannon Huneycutt
- The VERY popular *Meet the Candidates Night* before Town Meeting with 72 attendees!
- *Taste of Korea* virtual cooking program
- *Vermont Women in the Civil War* with Howard Coffin
- *6th Annual Hartland Poetryfest* with Hartland Community Arts - an annual favorite
- *400 Miles Down the Connecticut River* with Michael Tougias, a VT Humanities program
- *A Beginner's Guide to Cemetery Sleuthing* with Erin Moulton

GRANTS

- American Library Association - Libraries Transform Communities Grant - \$3,000
- Association of Rural and Small Libraries Grant - \$5,000 - used to create a "Library of Things", a collection that promotes sustainability by lending items folks may only need once in a while. Some items are: a portable laminator, portable document scanner, a DVD drive for computer use, metal detector, croquet set, bluetooth speaker, and more.
- IMLS (Institute of Museum and Library Sciences) ARPA Grant from the VT Dept of Libraries (these are federal ARPA funds that IMLS received and distributed to the 50 state library departments, who in turn distributed those funds to individual libraries) These are separate funds from the ARPA funds the Town receives - \$5,053.41
- Plant Wildflowers STEM Library Initiative grant: received 2,000 seed packets and displays for wildflower planting and a \$1,000 honorarium. HPL partnered with the Conservation Committee to offer a BioBlitz on the library grounds and hosted the film "My Garden of a Thousand Bees." Seed packets were distributed to the community and other nearby public libraries.

- HPL received a USB microphone from Big Heavy World, free from the VT Dept of Libraries, Fletcher Free Library in Burlington, the VT Arts Council, and Big Heavy World. It's available for podcasters and musicians to check out.
- VT Dept of Libraries Courier Grant - \$1,073.54. These funds are used to help cover the costs of our courier delivery service for our Interlibrary Loan items. Patrons requested 792 items this year and other libraries requested 784 items from the Hartland collection. HPL also receives \$260 annually from the Reading Library to help offset the cost of the service. The courier vendor does not travel to Reading at this time, and Hartland was happy to be able to offer this to a neighboring library.

Staff:

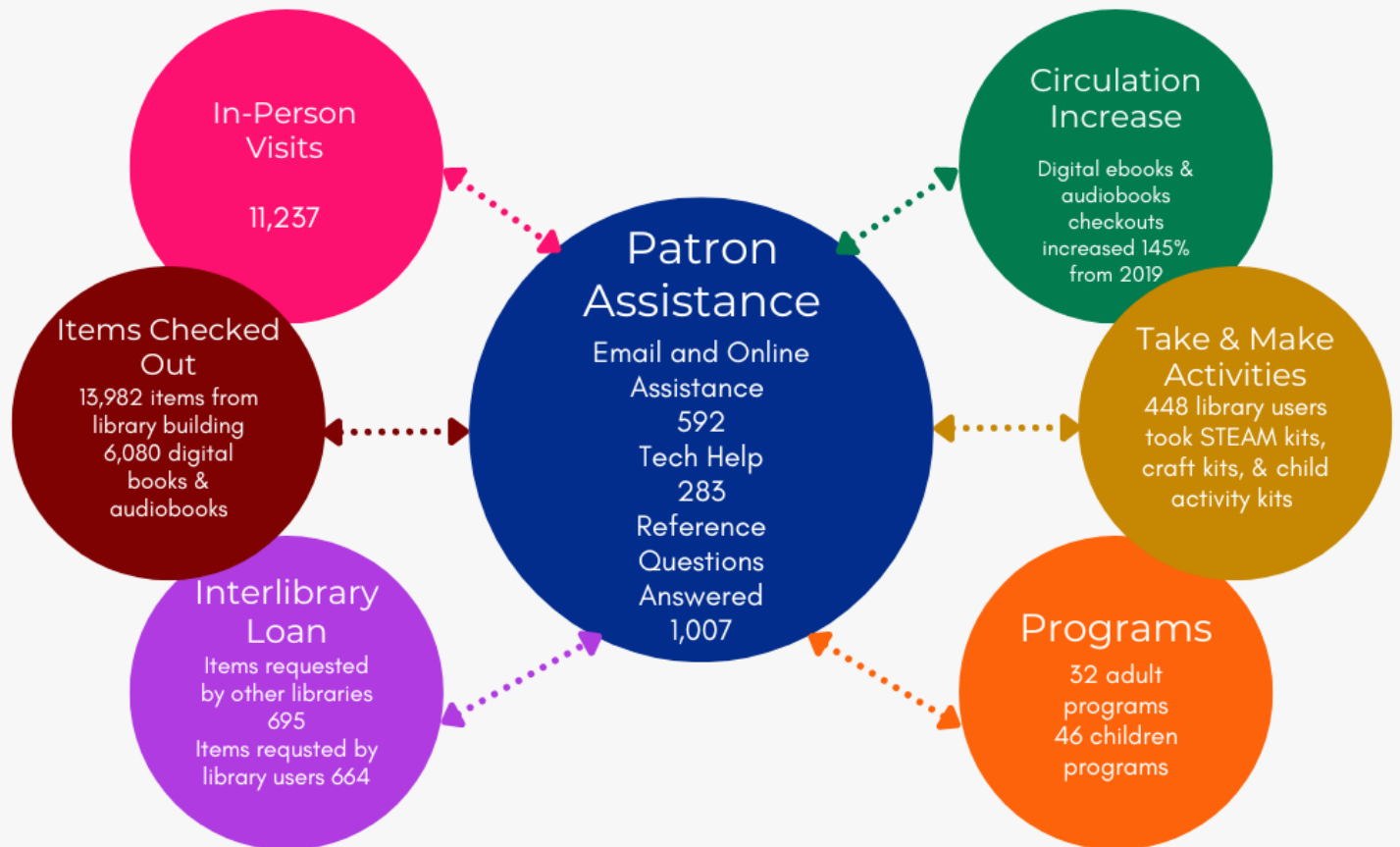
Congratulations to Peggy Ramel who completed the Public Librarian Certification program offered by the VT Dept of Libraries. Comings and goings: Long time town employees, Dennise Post (Feb 2022) and Amy McMullen (July 2022) moved on to other career positions, and we welcomed Erik van Eck (March 2022) and Traci Joy (August 2022) as new library staff.

Our thank yous are many this year. Thank you to all the other town department personnel who support the library and the work we do. Thank you especially to Rob Ray for the care and ingenuity he gives to the library building and grounds. Thank you to the Library Board of Trustees for their continued commitment to the public library and their time and talent. Thank you to the Friends of the Library, especially Toni Vendetti and Martha McGlinn for bringing back the much loved July 4th Book Sale which was a huge success, and funds many of your favorite library programs and special projects. And thank you to our library staff, past and present who are the "heart" of service at the Hartland Public Library.

Submitted by

Nancy Tusinski, Library Director

Hartland Library FY22





Southern VT Natural History Museum presents "Wildlife Tales", featuring live animals from Vermont and their stories, as part of the library's 2021 Summer Reading program.



Library patron Naia Frederick creates a craft at one of the Hartland Public Library's crafts for kids events.



Amy McMullen, Youth Services Librarian, leads a craft for kids.



Liz Frederick, Community Engagement Librarian, leads a craft for adults.



Liz Frederick, the Community Engagement Librarian, holds up an adult Take & Make Craft.



Take-and-make kids' holiday craft, 2021.

Town of Hartland

Office of First Constable • PO Box 239 • Hartland, VT • 05048-0239

Phone (802) 698-8341

email: hartlandconstable@gmail.com

Fax (802) 698-8349

CONSTABLE REPORT

It has been another very busy year here in Hartland. I appreciate the feedback I get when I'm out patrolling. The Hartland Elementary School did a relocation drill this year, no small task to move all the students and staff by foot to designated areas in the event of an emergency. Illegal burning seems to be down this year, noise complaints are up, and speed is still an issue in town.

Parents please take the time to make sure your teenage drivers have in the vehicle they drive proof of insurance, registration and a license with them. The digital age we live in doesn't always work roadside when you have blue lights behind you. Print out the insurance card and leave it in the vehicle. How many points can a junior operator get before they lose their license, the answer is 3. One speeding ticket for doing 11 MPH or more will have their license revoked; vast majority of teenagers I have stopped didn't know that.

As the cooler weather arrives so does the snow. Please take the time to clean the snow and ice off your vehicle, all of your vehicle. Allow yourself extra time to get to your destination, don't tail gate, reduce your speed, and be sure to have appropriate tires for the conditions. It is illegal to leave snow on top of your vehicle, just 2 inches of snow can melt and turn to ice making it a hazard when driving down the road to yourself as well as other drivers.

A big challenge in Hartland when responding to a call is finding your driveway. Having reflective numbers at the end of your driveway that can be seen from both directions is very important for all emergency services. If you live on a shared driveway that forks, place reflective numbers at the fork in the road as well.

In closing, I want to remind everyone that I welcome your questions, feedback and concerns. I wish to thank again the local departments that give their assistance when needed, Windsor Police, and the Vermont State Police. I extend my thanks to the townspeople for their support. I look forward to building a relationship with the Windsor County Sheriff's Dept. this coming year.

Respectfully submitted,

James D. Dow
Hartland Town Constable

SEAT BELTS SAVE LIVES

TOWN OF HARTLAND - VOLUNTEER FIRE DEPARTMENT

Proposed Budget (Expenses)

Fire Department	Budget FY-2022	Actual FY-2022	Budget FY-2023	Proposed Budget FY-2024
Fire Department				
Payroll : Clerical	2,400	2,200	2,400	2,400
Uniforms	500	4,580	500	500
Turnout Gear	9,000	1,876	9,000	10,000
Electricity	2,800	3,214	2,900	2,900
Telephone/Internet	3,000	2,656	3,000	3,000
Radio/Communications	3,400	9,439	3,400	3,400
Office Supplies	450	875	450	450
Training/Fire School	1,000	102	1,000	1,000
Fire Prevention	1,000	960	1,000	1,000
New Equipment	10,000	1,075	10,000	10,000
Fire Extinguishers	-	-	-	-
Fire Truck Purchase	-	-	-	-
Building Upkeep/Repairs	9,000	10,173	9,000	9,000
Security	1,000	246	1,000	1,000
Insurance	9,000	3,094	9,000	9,000
Heating Oil	7,000	6,944	7,000	8,000
Memorial Contributions	-	-	-	-
Awards Dinner	-	-	-	-
Capital Reserve Fund	-	-	-	-
Miscellaneous	-	-	-	-
Mutal Aid Dues	1,500	-	2,000	2,000
Truck/Equipment Maintenance	5,000	22,411	6,000	10,000
Equipment Upkeep	-	-	-	-
SCBA	3,000	2,370	3,000	3,000
Fuel / Trucks	1,750	1,925	1,750	2,750
Gear Upkeep	-	-	-	-
Communications/Radio	-	-	-	-
Food for Responders	600	122	600	600
Capital Reserve-Equipment	-	-	-	-
Paid to Fire Dept	-	-	-	-
Funds fr FireReserve Acct	-	-	-	-
Funds due Town 14/15	-	-	-	-
Suspense Acct	-	-	-	-
Total Fire Department	71,400	74,262	73,000	80,000

HARTLAND VOLUNTEER FIRE DEPARTMENT REPORT

Remember – Smoke and CO Detectors Save Lives

Please, check the batteries in your smoke and CO detectors when the clocks change. If you see fire, get out, stay out, and dial 9-1-1. Have an escape plan and practice it. **Help Us Find You:** Please keep the address of your home or business clearly marked and visible from the street. If you need a retro-reflective 911 sign, please contact the Hartland Town Manager.

The Hartland Volunteer Fire Department responded to 167 calls in 2022, up from 155 calls in 2021.

Elected Officers are shown below. Please call them for burn permits or any non-emergency fire department questions:

Chief John Sanders	802-436-2222
Assistant Chief Scott Bowers	802-356-9205
Captain Jason Berry	802-291-4196
Lieutenant Alan Beebe	802-299-7972

Scott Bowers continues his role as the town Fire Warden. We currently have 30 members on the Fire Department and welcome Steve McCloskey, Anthony Gove, and Chris Macedo into our ranks this year. Kim Beebe remains our FD Secretary.

The above contact information for the HVFD is also available on the town website or visit us on Facebook at:

<https://www.facebook.com/HartlandFireDeptRescueSquad/>

We remain a 100% volunteer department and are always looking for volunteers. Anyone interested should contact one of the officers.

We responded to 167 emergency calls as summarized in the table to the right. The December winter storms were responsible for a number of additional emergency calls.

Several 911 address and road names were updated in Hartland in 2022.

This year we hosted the second half of the Vermont Fire Academy Firefighter II course and graduated 12 students with over 180 hours of classroom and hands on instruction. In October, we hosted a live fire training with advanced fire and flashover behavior.

Major projects included the installation of a grant funded pressurized hydrant on Rice Road, replacement of the water tank on our 2012 Tanker 1, ordering our new Forestry Truck (delivery expected in Jan 2024), factory repaint/warranty repair on our 2015 Engine 1, refurbishment of our 2004 Engine 2, and finally a PACIF grant award for emergency responder winter jackets.



New Rural Water Supply Hydrant on Rice Road

I would like to thank all the members and families of the department for the endless hours donated to keep the organization running smoothly. Also, the generous training and service donations we received this year from many businesses in and around Hartland.

Respectfully Submitted,
John K. Sanders, Chief HVFD

HVFD Calls in 2022 (167)

Motor Vehicle Crashes	(39)
Vehicle fires	(2)
Structure/Chimney fires	(29)
Brush fires & Illegal Burns	(18)
Public/Medical Assist	(30)
Down Power Lines	(13)
Fire Alarms	(25)
Spill/Leak/Odor	(4)
Other	(7)

*****Reminder:** A burn permit is required year-round (yes, even with snow on the ground) by a fire officer or from the town office before any type of outside burning is allowed. Please report any illegal or suspicious burning by calling 911.***

HARTLAND RESCUE SQUAD
Annual Proposed Budget
July, 1, 2023-June 30, 2024

Cash Balance 7/1/2021: 37,816

Income

Donations 1,150

Interest 47

Town Funds 14,500

Total Income 15,697

Total Cash Available 53,513

	2020-2021	2021-2022	2021-2022	2022-2023
	Actual	Adopted	Actual	Proposed
Disbursements:				
Training:	325	3,000	3,153	3,000
Radio :	-	2,000	-	2,000
Medical Supplies:	1,117	3,000	2,546	3,000
Personal Protective Equip:	247	2,000	52	2,000
Rescue Vehicle:	328	1,000	1,422	1,000
Office Supplies	1,351	1,000	430	1,000
Capital Expenditure:	-	1,000	-	1,000
Tools & Equipment	3,004	1,000	2,018	1,000
Hep-B Prevention:	-	500	-	500
Total	6,372	14,500	9,621	14,500

Beginning Cash Balance July 1, 2021: 37,931

Receipts: 15,697

Disbursements: (9,621)

Ending Cash Balance June 30, 2022: 44,007

Cash to account for:

Checking: 8,646

Savings: 769

Capital Fund: 34,592

Total 44,007

HARTLAND RESCUE SQUAD

The Hartland Rescue Squad was called to 333 calls in the past year. This number goes up every year. Last year we were called to 281 calls for service while the year before that there were 267 calls for service. When I first started as an EMT in 1996, we were just around 100 calls per year. There is no rhyme or reason for it, it is just the standard among all emergency services in the nation! Even though the call volume rises and the cost of everything has gone up, we are able to remain level-funded again this year.

The requirements of becoming and maintaining certifications as an EMT remains to be somewhat difficult. Our numbers of volunteers has decreased. When life gets busy, the time to volunteer becomes more difficult. With this increase in call volume, our all-volunteer squad could use your help. If you are interested in becoming an EMT, please reach out to any of our members. This past year we learned that all of our Automated External Defibrillators (AED's) had come to the end of their life expectancy and were in need of replacement. We made the decision to over spend our budget and purchase (7) new AEDs for Rescue Squad member and various tucks in the Rescue and Fire department. Science and data shows that early CPR and early use of an AED significantly improves the chances of survival from a sudden, witnessed cardiac arrest. The earlier CPR is started and the AED is applied, the better the chances for that person that goes into sudden cardiac arrest. Having reliable equipment spread throughout Town seems to be the best choice. In the next year, we hope to be able to purchase more of these life-saving machines.

Our mission continues to be to provide a rapid response to the scene, assess the need for additional resources, and provide the highest possible level of emergency care while awaiting ambulance arrival and transport. We continue to maintain transport agreements with Windsor Ambulance, Woodstock Ambulance, and the Hartford Fire Department, each serving a different part of our town.

I would like to personally thank all of the members of the Hartland Rescue Squad who unselfishly volunteer their time and knowledge in order to help their fellow community members. The amount of commitment and dedication exhibited by our members still astounds me.

We would like to thank anyone that donates to the Rescue Squad. We try hard to put your donations to good use!

Thank you,

Alan Beebe, Director
Hartland Rescue Squad

ANIMAL CONTROL OFFICER REPORT

The animal control officer continues to respond to calls throughout town for issues with domestic animals. Notably there were several incidents involving dogs running in the road and on the interstate. Recently the ACO responded with VSP to retrieve dogs in the median of 91. They were luckily uninjured but another dog this year was unfortunately struck and killed by a vehicle on a town road. Please remember that dogs should not be allowed to run at large and should remain under an owners control either on their property, with a leash, or with voice control. This is not only for the safety of the animal but would also reduce the number of calls about animals on neighboring properties.

Please register your dogs and make sure they have a collar with up-to-date contact information. If a dog does not have tags, a microchip, or is not registered it is impossible to identify the owner. Finding a dog with tags that include up to date contact info makes the process of reuniting an animal with its owner faster and often eliminates the need for the ACO to respond.

Animal owners should also be aware of several infectious diseases involving domestic animals that are currently in our area or nearby.

The Highly Pathogenic Avian Influenza (HPAI) outbreak continues to affect both domestic and wild birds in Vermont and throughout the country. Generally, HPAI affects waterfowl, but this current strain has also hit wild raptor populations especially hard. Cases are expected to increase with fall migration. HPAI can be spread to poultry and has almost 100% mortality.

From the CDC "Domesticated birds (chickens, turkeys, ducks, etc.) may become infected with avian influenza A viruses through direct contact with infected waterfowl or other infected poultry, or through contact with surfaces that have been contaminated with the viruses."

A new respiratory disease affecting dogs was also recorded in New Hampshire this summer.

From the Cornell College of Veterinary Medicine "We are aware of increasing evidence of a severe respiratory disease presenting in dogs, which resembles a combination of kennel cough and pneumonia. While the outbreak originated in New Hampshire, it may be spreading to other parts of New England."

Recommendations include:

- If your dog attends daycare, goes to a groomer, dog training classes, dog parks or is in other situations where there will be groups of dogs, be proactive in asking about any recent cases of respiratory disease.
- If your dog is experiencing any signs of illness — including coughing, sneezing, labored breathing, or ocular or nasal discharge — and particularly if your dog is also lethargic or has a decreased appetite, be sure to contact your veterinarian. Do not expose your dog to other dogs until you are certain your dog is not contagious.
- Keep your dog up to date on any vaccinations recommended by your veterinarian. Be especially careful if you have a puppy that is not yet fully vaccinated, or if you have a senior dog or one that may have a weakened immune system.

Thank you,
Jim Armbruster, Animal Control Officer

**DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE
VSP Royalton
2011 VT 107
Bethel, VT 05032**



Town of Hartland,

This letter is to summarize the activity of the State Police in the town of Hartland from July 1, 2021 through June 30, 2022.

The Troopers on contracted time provided 318.5 patrol hours, made a total of 114 traffic stops and investigated 27 incidents. A total of \$5,810.00 of fines were issued as a result of tickets issued in this time frame. Where applicable, tickets were written as local ordinance violations so that a portion of those fines could come back to the town.

For the town as a whole, 603 incidents were investigated and 184 motor vehicle stops were made during this time frame. Of the cases taken over the course of the year these were the highest in numbers. 78 motor vehicle crashes (this includes injury and non injury crashes), 43 suspicious activity, 26 theft cases and 22 domestic assault/family fight cases.

Please let me know if you have any questions regarding this report or suggestions in how we can improve our service to the town.

Respectfully,

LT Hugh O'Donnell
Station Commander, VSP Royalton

"Your Safety Is Our Business"



State of Vermont
Department of Health
White River Junction Office of
Local Health
118 Prospect St., Suite 300
White River Jct., VT 05001

[phone] 802-281-4501
[toll free] 888-253-8799
[HealthVermont.gov](https://www.healthvermont.gov)

Local Health Report for HARTLAND

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in White River Junction at the address and phone number above. We provide a wide range of resources and services to 22 Vermont towns of the Upper Valley to promote health and wellness for all Vermonters. For example, in 2022 we:

Supported health for everyone in the community: We worked on a variety of projects and programs in partnership with schools, worksites, town offices, and local providers. Though we did not serve individuals and families in our office due to COVID, we look forward to in-person services starting in 2023. Our focus is on health equity because all people should have a fair and just opportunity to be healthy.

Provided WIC food and nutrition education to families: [We served more than 700 residents of our district with the Women, Infants, and Children \(WIC\) Nutrition Education and Food Supplementation Program](#) including 58 percent of infants and children under 5 on Medicaid in Hartland. WIC provides individual nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables.

Ensured emergency preparedness: We worked with local partners, including schools, hospitals, and emergency personnel for an effective pandemic response and to be sure we are prepared to distribute medicine, supplies, and information during any future public health emergency.

Worked to prevent and control the spread of disease: In our district we responded to 74 reports of COVID-19 in congregate care settings including 21 outbreaks and 132 reports of COVID-19 in schools. In collaboration with community partners, we hosted 46 COVID-19 vaccination clinics across the district. In addition to COVID-19 we also investigated enteric and tickborne diseases and delivered presentations about preventing tickborne illnesses to 6 area senior centers.

[Student health and youth empowerment:](#) According to the Vermont Youth Risk Behavior Survey, 58 percent of students in Windsor County agree or strongly agree that they “believe they matter to people in their community.” Regionally, we see efforts like mentoring and afterschool enrichment programs helping to ensure youth feel valued and included.

Substance misuse and abuse: Regional substance abuse prevention consultants worked with community groups, schools, human service agencies, hospitals, and law enforcement.

Learn more at <https://www.healthvermont.gov/local/white-river-junction>

Join us on www.facebook.com/vdhwri/

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT's Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT's Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs**. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.

TRORC 2022 YEAR-END REPORT

The Two Rivers-Ottawaquechee Regional Commission is your regional planning commission. We are governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for tomorrow that has a thriving regional economy and keeps the Region's outstanding quality of life. The following are highlights from our work in 2022.

Technical Assistance on Planning Issues

Our staff supports your local officials by being a wealth of information on many subjects, enabling them to serve you better. We provide advice on zoning, capital budgeting, and preventing flood damage; review solar and cell tower projects; stay abreast of state and federal initiatives so that local government can take advantage of these; and have worked hard to address the region's housing crisis. TRORC staff have also assisted numerous towns with revisions to municipal plans, bylaws and studies.

Economy and Public Health

This year, TRORC obtained Federal grant funding to support the Region's talented artists, food producers, and other parts of the creative economy sector through training and networking events. We also were able to provide many small businesses with grant funds to weather Covid, as well as guidance to towns on using their federal recovery funds. TRORC worked on public health projects with local hospitals, helped towns grapple with new cannabis legislation, and incorporated health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. TRORC assisted several communities with updating their Local Hazard Mitigation Plans, helping to reduce future damages from disasters and enable greater state and federal funding when they do happen. When disasters happen, we actively become part of the state and local long-term recovery process.

Energy/Climate Change

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region getting funding for towns to implement projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets. We also work to support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

Specifically in Hartland this past year, TRORC assisted the town with the Local Emergency Management Plan, along with updating the Town Plan. Staff also assisted the town on the Grants in Aid program to complete ditching and culvert improvements on Jenneville Road and assisted with an equipment grant to purchase a leaf blower. TRORC also assisted the town in the project to complete accessibility upgrades to the Hartland Recreation Center. Staff also supported the town in navigating how to use ARPA funding.

We are committed to serving you, and welcome opportunities to assist you in the future.

*Respectfully submitted,
Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard*



GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT 2022 Annual Report

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the district offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- GUV held three special collections in 2022 in West Fairlee, Strafford and Thetford. We collected 6 tons of tires; 4.6 tons of “covered” electronics; and approximately 7 tons of “big” trash. GUV collection events are open to any resident or business within the district.
- As of mid-November, the residents and businesses in the GUV District had recycled two tons of batteries. Please be reminded that you may recycle your batteries outside of the Hartland town offices and at participating hardware stores. Find drop-off locations at <https://www.call2recycle.org/>
- 2022 data for paint recycling was not available at press time.
- 310 GUV residents (74 from Hartland) participated in three household hazardous waste events. Total cost for three events was \$87,823.00, not including labor or administration for either participating solid waste district. We encourage people to find non-toxic alternatives for cleaning, fertilizing, and getting rid of “pests.”
- The state law banning food scraps from the landfill went into effect on July 1, 2020. If for any reason you are finding it difficult to sort your food scraps for composting, please contact our office. You will not be arrested! We’re here to help.
- GUV assisted in the third annual maple sap line collection event at the South Woodstock Fire Station on November 5. It was organized by the Windsor County Maple Producers Association, with help from the Northwest, Greater Upper Valley, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPPA and participants, who paid a nominal drop-off fee. 9 participants brought 2,000 lbs. of unwanted tubing and spouts. Bales of clean material will be shipped to a processing facility in Texas where it will be re-processed into synthetic fuel. We hope to continue this event in 2023.
- 2023 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers.
- Please check the town list serv for GUV updates and notices about recycling, etc.
- In FY2022, Bob Stacey once again represented Hartland on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work.

For information call Ham Gillett at 802-674-4474, email hgillett@marcvt.org, or visit www.guvswmd.org.



Mount Ascutney Local River Subcommittee

of the Connecticut River Joint Commissions

New Hampshire – Plainfield, Cornish, Claremont, Charlestown

Vermont – Hartland, Windsor, Weathersfield, Springfield, Rockingham

Connecticut River – Mount Ascutney Local River Subcommittee – Annual Report 2022

The Mount Ascutney Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. [Throughout 2022, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person.](#) Current members of Vermont are Judy Howland from Hartland, William Manner and Kelly Stettner from Springfield, Howard Beach from Weathersfield, and Michael Metivier and Jim Bennett from Windsor, and openings in Rockingham. Current members of New Hampshire are John Streeter from Charlestown, Colleen O'Neill and Jeffrey Plan from Cornish, David Taylor from Plainfield, and openings in Claremont. [Those with only one representative have an opening for a second volunteer.](#) During 2022, David Taylor from Plainfield served as chair. Meetings and events are open to the public.

Mount Ascutney is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on river-related topics to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comments on proposed permits and plans, and maintaining a bi-state corridor management plan.

[During 2022, Mount Ascutney engaged on](#) several issues. Permits that were reviewed include multiple on herbicide use, water infrastructure improvement in Charlestown, [farm store development in Hartland](#), [industrial park buildout in Windsor](#), and boat landing replacement in Claremont. Mount Ascutney also provided comments to the VT Basin 10 Tactical Basin Plan for the Black and Ottauquechee Rivers, and [continues to monitor the Bellows Falls Dam relicensing activity.](#)

Mount Ascutney also supported outreach efforts in service of the Connecticut River, including a virtual speaker series (see www.crjc.org/riverwide) that delved into conversations on the local river recreation economy, stormwater retrofits, native american history & current experiences, and human & beaver dams. Further, Mount Ascutney supported water quality monitoring efforts at two sites along the Connecticut River.

In 2023, Mount Ascutney will continue their activities in management, outreach, and learning for the Connecticut River. [Mount Ascutney welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring.](#) If you are interested to learn more, please contact us at info@crjc.org.





Connecticut River Joint Commissions

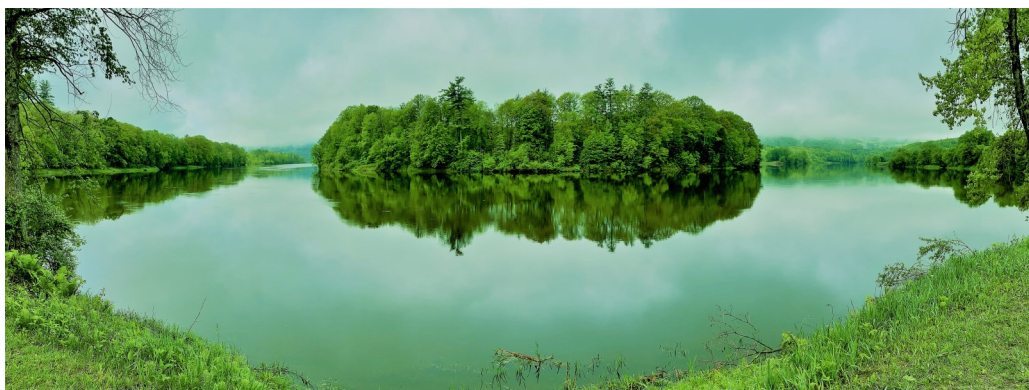
Giving voice to New England's great river

New Hampshire – Connecticut River Valley Resource Commission

Vermont – Connecticut River Watershed Advisory Commission

The Connecticut River Joint Commissions (CRJC) is a bi-state organization dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout.

Guided by this mission, the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local representatives focus on independent activities, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This spirit allows them to appreciate successes over the past century, and to identify and share efforts for responsible stewardship into the future. With its full commissions board and its five Local River Subcommittees (LRS), more than 60 volunteers regularly engaged in the CRJC mission during Fiscal Year 2022 (FY22) or July 1, 2021 through June 30, 2022.

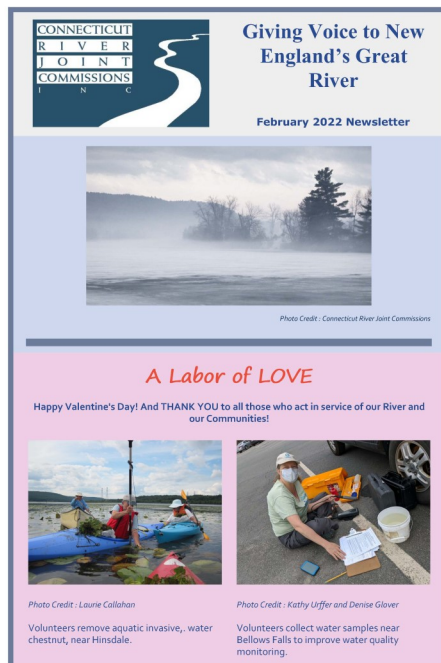


Ashley Ferry Boat Landing, Claremont, NH, 2022.

Commissioners work of FY22 was informed by the CRJC's longstanding Connecticut River Corridor Management Plan, its current 2020-2025 Strategic Plan, and 30 years of experience. Commissioners prioritized a full review of organizational functioning, as well as advance bi-state interaction, especially on water quality. During FY22 the CRJC Commissioners specifically engaged in the following activities through research and proactive engagement of local and state stakeholders from both states:

- Water quality conditions and data gaps of the Connecticut River
- FERC hydro-power dam relicensing for the Vernon, Bellows Falls, and Wilder stations
- Climate migration in the Connecticut River Valley
- Series of virtual expert presentations on watershed management topics for CRJC Commissioners, local representatives, and the public
- Public meeting laws that support CRJC functioning as a bi-state organization that convenes representatives from 53 riverfront communities

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to consistently serve communities of the Valley. The CRJC continues to value connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with partners. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation and the Vermont LaRosa Partnership to advance water quality monitoring in the Connecticut River during the 2021 and 2022 seasons.



In the coming year, the CRJC will:

- Continue to make improvements to CRJC communications to be accessible and informative
- Convene bi-state staff and stakeholders to discuss collaborative management of the Valley around topics such as local business, local government, agriculture, riverfront landowners, recreation, and conservation
- Advance activities on water quality priorities with state partners and each LRS
- Convene stakeholders to gather input for the Tactical Basin Plans in Vermont
- Produce a New Hampshire Biennial LRS report

The following individuals comprised the Executive Committee of the Joint Commissions for FY22: Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Ted Cooley, Secretary (NH); Jason Rasmussen, Treasurer (VT); Ken Hastings (NH); and Marie Caduto (VT).

If you would like more information on any of our projects, or if you are interested in assisting us, please e-mail us at info@crjc.org. For general information on the CRJC see <https://www.crjc.org/>

HARTLAND PLANNING COMMISSION

The Hartland Planning Commission is made up of Hartland Resident volunteers appointed by the Hartland Select Board to review proposed projects against the Hartland Town Plan and to revise the Hartland Town Plan as necessary. The Hartland Planning Commission's regularly scheduled public meetings are at 6:30 PM the first Wednesday of each month in the lower level Damon Hall. Members of the public are welcome to attend. Current members of the planning Commission are Charles Jeffries Chairperson, Dan Jerman Vice Chair, Jay Boeri Clerk, Members John Bruno, George Little, Rebecca Gordon, Kate Donahue, Steve Cone, John Magliocco. Agendas, Meeting Minutes and Archives of Hartland Planning Commission can be found on the Hartland town website at <https://Hartland.GovOffice.com> under the Municipal Government drop down.

The Hartland Planning Commission may be reached at PlanningCommission@HartlandVT.org or alternatively by USPS mail at PO Box 349, Hartland Vermont 05048.

2022 has been a busy year for the Hartland Planning Commission with proposed changes to the Hartland Town Plan (the current Town Plan expires in January 2025) and High Profile projects to review. Currently, the Hartland Planning Commission is preparing for a town wide planning survey so all residents can weigh in on what they feel is important to the town for the future.

Charles Jeffries, submitted on behalf of the Hartland Planning Commission

HARTLAND CONSERVATION COMMISSION 2022

The Hartland Conservation Commission (HCC) works to protect and preserve Hartland's natural and cultural resources for the benefit of the community. Our efforts are focused in three areas: Public and Protected Lands and Watersheds, Education and Outreach, and Public Policy, as described below.

The Commission meets on the second Wednesday of each month (except July and August) at 7 pm. We invite anyone who is interested to attend.

Public and Protected Lands and Watersheds

- Began implementing the management plan for the Sumner Falls Recreation Area. Hired Gary Trachier to map significant features of the property.
- Received two grants to provide signage at Cady Brook Trail and at Sumner Falls.
- Received a large grant to build an ADA-accessible trail down to the outdoor classrooms on the 17-Acre Wood.
- Continued water testing along Lull's Brook and the Connecticut River at seven sites, including a new site on Weed Brook. Notified residents via the listserv when *E. coli* levels exceeded the State-determined safe level of contamination.
- Participated in the Connecticut River Source-to-Sea clean-up in September with a clean-up at Sumner's Falls. Sixteen volunteers removed over 250 pounds of trash.
- Began to work on a management plan for the Jenne Town Forest.



Volunteers clean up Sumner Falls

Education and Outreach

- Co-sponsored Green-Up Day. One hundred fifty volunteers covered all the targeted roads in town.
- Co-sponsored presentations on the History of the North Hartland Dam, Birding by Ear, and the History of Sumner Falls. Participated in a Bioblitz around the library.
- Coordinated efforts to assist migrating amphibians on Big Night. Over a dozen volunteers worked at several road crossing "hot spots".
- Maintained the Conservation Commission Facebook page as a vehicle for public outreach and education.
- Staffed a booth at Old Home days with information on various conservation projects that we are currently working on.

Public Policy

- Drafted Town policies on Class 4 roads and Legal trails and forwarded them to the Selectboard for approval.

John Dumas stepped down after several years on the Commission. We are grateful for his unselfish service. We welcome Robyn Mosher, who joined the Commission in September.

Commission members (term ending): Chair Rob Anderegg (2026), Scribe/Clerk Tina Barney (2023), Treasurer Chris Collier (2026), Guy Crosby (2023), Dean Greenberg (2024), Robyn Mosher (2024), David Sleeper (2024), Jennifer Waite (2023), and Sarah Wood (2026).

HARTLAND ENERGY COMMITTEE 2022

The Hartland Energy Committee (HEC) assists Hartlanders in understanding and implementing economically and environmentally sound energy decisions. We are guided by the Vermont Comprehensive Energy Plan goals and the Vermont Climate Action Plan as we move towards a renewable, equitable, and sustainable energy future that meets the needs of the present without compromising the ability of future generations to meet their needs.

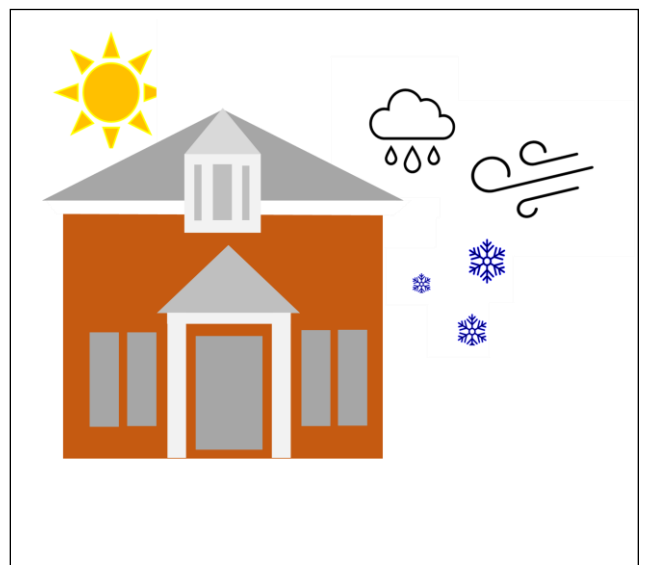
Major HEC activities and accomplishments in 2022

- Took advantage of S.222 that extended permission to hold all-virtual mtgs in response to COVID-19. Telecommuting reduces gasoline-powered transport even if for only one meeting/month.
- Prepared and distributed data demonstrating that Hartland is warmer and wetter than it was ~75 yrs ago. Data available at <https://hartland.govoffice.com/index.asp?SEC=35E701D1-C083-4283-AB43-B595B48D9028>.
 - 2.9°F increase in average annual temperature in Hartland VT since 1948.
 - The last frost is now earlier in spring and the first frost is now later in the fall.
 - Fewer days/yr require heating; more days/yr require cooling
 - 20% increase in annual precipitation since 1948.
- Sponsored two virtual town-wide discussions of the current and future effects of climate change on Hartland and how best to mitigate these effects.
- The 2022 Hartland Climate Resolution (Article 34) was approved by 75% of voters at the Town Mtg.
- Worked with Cornish and Plainfield NH and Windsor VT to sponsor SOALRIZE-2022. 28 households in the 4 Towns had solar installed by the end of 2022. The estimated total annual production from these 28 systems is just under 300,000 KWh/yr.
- Completed *Hartland Public Library: Weatherization & HVAC – Report & Upgrade Proposal (April 2022)* and submitted it to Town Manager. Document available on HEC page of Town website (link above).
- Held an Earth Day EV Rally with 11 EVs/PHEVs (Chevy, Ford, Jeep, Nissan, Toyota, and Tesla) and 6 e- bikes on display with their owners present to answer questions. More than 100 people attended.
- Hosted a virtual presentation of Anderegg's *Turning Intentions into Actions - Homeowners Guide to Reducing Dependence on Fossil Fuel* with a lively and productive discussion among 14 attendees.
- Hosted Hartland's annual E-Bike Lending Library during which 24 Hartlanders gave an e-bike a 2-day test ride.
- HEC's Old Home Day Parade entry titled "Red, White, and Blue Electric Transportation" included a red EV and a white EV (both Chevy Bolts) and a blue brigade of 10 e-bike riders.
- Hosted an HEC tent after the parade with information on Weatherization, WindowDressers window inserts, How Hartland's climate has changed since the 1940's, e-bikes, and the Anderegg Guide.
- Provided a new road sign for ABLE Fast Trash to include collection of food scraps for composting.
- Officially launched a *WEATHERIZE Hartland* Campaign with a goal of weatherizing 100 homes and one municipal building in Hartland by the end of 2023. The campaign included a *Brief Guide to Wx*, an online Wx survey, and a virtual Launch Meeting on September 21st. Links to all are available on HEC webpage of Town website (link above).
- Cosponsored with the Hartford Energy Commission a WindowDressers Community Build to produce insulating window inserts for 28 households in our towns. Estimated total saving on heating costs for all 28 homes: \$5000 this winter and \$50,000 over the 10-yr life span of the inserts.

- Initiated another collaboration with the Hartford EC to cosponsor a Vermont Works for Women Trailblazers Green Energy Trades Training Program at the Hartford Area Career & Technology Center in 2023.
- Promoted various energy-related activities sponsored by other groups: Sustainable Woodstock Green Drinks, UV Styrofoam Recycling Collections, Vital Communities Affordable Energy Resource Fair, Efficiency VT Button-Up, etc.

Current Hartland Energy Committee members [term ending]: Ariel Arwen, Clerk [2023], Sarah Bruce, Chair [2025], Karl Kemnitzer [2023], Andrew McLaughlin [2024], Bruce Merritt [2024], and Laurel Stevenson [2025]. If you want to work to achieve a realistically sustainable energy future for Hartland, please join the Energy Committee. HEC meetings are on the 2nd Tuesday of each month. For as long as possible they will be all-virtual; if we need to return to in-person, they will be hybrid so you can attend in person or by Zoom. The agenda and zoom link are posted on the Hartland ListServ the Friday before each meeting.

Respectfully submitted, Sarah Bruce, November 30, 2022



HARTLAND COMMUNITY ARTS, INC.

On the morning of November 15, 2022, at 8:30 a.m., Damon Hall's Yamaha grand piano was unlocked for a piano tuning technician, for the first time in three years. The technician started to go through the keys; "a little sharp up here, hmm, maybe a little flat on lower keys... but over all, it's relatively in a good shape." It was a miraculous moment. This grand piano is one of the reasons why Hartland Community Arts (HCA) exists. HCA raised funds to purchase it without relying on town funds from taxpayers. Indeed, **HCA is the custodian of Damon Hall's cultural assets** such as the grand piano and the theatrical lights. During the pandemic, HCA kept up with the insurance premium payments to protect those assets, even though we couldn't use them. Now, finally the time has come to say hello again to our old friends.

This past year was the time of a gradual transition out of the pandemic.

The 2021 Holiday Show in December was virtual, followed by the virtual 2022 Poetry Fest in April. In early June, we hosted the Open Mic picnic and pizza at the Hartland Community Oven, with help from Hartland Farmers Market and Community Oven Team. At Old Home Day, we created a Float for the parade (were monarch wings upside down??) and had a booth in the Rec field afterward. Then in December 2022, the in -person Holiday Show, where over 35 community members took to the stage to the enjoyment of the enthusiastic audience.

HCA is also a steady supporter of the arts at Hartland Elementary School, as part of our mission to **encourage youths to become involved in arts**. In 2022, we again provided a stipend for the Drama Club's vocal coach.

Lastly, we would like to express our utmost gratitude to the two of our community arts' pillars who passed away in 2022. Ginny Dow and Patty Talbot. Their legacy is part of HCA's history itself. Thank you, and we miss you.

Respectfully submitted,

Hartland Community Arts Board of Directors:

Chiho Kaneko, *President*; Rebecca Wood, *Vice President*; Prudence Merton, *Secretary*; Peter Mendes, *Treasurer*; Julie Abernethy, Christine Hauck, John Lehet



June 2022 Open Mic Picnic & Pizza at the Hartland Community Oven



HARTLAND GREEN UP DAY



Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023. Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for your support of this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245.

Next Green Up Day May 6, 2023



Dean Greenberg & Nancy Joy Johnson
2022 Green Up Day



Julie Arnold & Jenny Mayfield

AGING IN HARTLAND, INC.
P. O. Box 23, Hartland VT 05048
welcome@aginginhartland.org

20 January 2023
AIH TOWN REPORT SUBMISSION

We are asking for taxpayer support in the amount of \$28,200 for the Aging in Hartland Community Nurse Program. Last year the voters generously provided \$13,500, representing half our projected budget for nursing services. This year's request reflects significant growth in Hartland seniors' need for our services, and the pressures of inflation, residual costs of the Covid pandemic and the hoped-for addition of a third Community Nurse.

Our request equals just a grain of sand on the beach of Hartland's total municipal budget for FY2023, a very small amount of money that can provide so much for our Hartland seniors, who comprise a third of our population.

In addition to the nursing program, we continue to provide friendship, help manage utilities, provide volunteers to split wood, help move seniors to assisted living facilities, help seniors' families cope with life changes, arrange medical equipment from providers, provide transport, enlist Meals on Wheels drivers for Volunteers in Action and Senior Solutions, and enlist local contractors to assist with emergency repairs.

Our local volunteers are the heart of our organization. And so are you.

We at Aging in Hartland thank you, our neighbors and friends, for supporting us again this year.

Curt Peterson, submitted on behalf of Aging in Hartland



AiH volunteers Phil Hobbie & Rachel Obbard splitting firewood for a Hartland Senior



AiH volunteer with Paul, familiar Hartland Senior

HARTLAND FOOD SHELF

The Hartland Food Shelf, started in 2004 by the late Connie Tessier, is a project of both the Universalist Church (the White Church) and the Congregational Church (the Brick Church). Located in the Fellowship Hall at the Universalist Church in Hartland Four Corners, it is open every Friday from 8–10 AM, as well as by appointment. Food is provided by Willing Hands, by the Co-op, by an occasional food drive, by local residents who donate their fresh produce, by neighbors who bring in groceries to share, and by food purchased by volunteers using money that has been donated. In addition to dry goods offered, approximately 100 to 200 pounds of vegetables are offered on a weekly basis to the families that attend the food shelf weekly. The generous cash donations from community members are greatly appreciated.

Breakfast is now being served on Friday mornings for those who stop in at the Universalist Church. The town nurse, Nancy North, visits every other week to do blood pressure checks and to consult with local residents on health related issues.

Under the leadership of volunteer Helen Esmond, the children's food bag program continues from the Hartland Rec Center. In 2022 there was a summer food program for children located at the library.

Starting April 1, 2023, there will be new leadership at the Food Shelf. Some things will change; some things will stay the same.

The Hartland Food Shelf volunteers appreciate the financial support the town has provided in past years. We look forward to a favorable vote for an appropriation of \$500.00 at Town Meeting, 2023.

Judy Howland, submitted on behalf of the Hartland Food Shelf

HARTLAND HISTORICAL SOCIETY

14 Route 12
Hartland VT 05048

The Society was happy to be able to re-open for visitors following a couple of years when most activities had been severely limited by the pandemic. Early in the year we spent a lot of time re-organizing our archival material and office space. Rob Ray who is responsible for the maintenance of town buildings made some necessary repairs to the restroom, and also painted the building's exterior trim giving it a fresh new look. The Annual Meeting was held in May and the Society opened up the museum on 4th July and sold refreshments. A large map of Windsor County in 1856 has been framed and is now on display hanging in the entrance hall. In October the Society held their first public program since before the pandemic when Amanda Gustin gave a well-received talk on the history of the first Morgan horse. A long term project to re-scan all the glass slide negatives was started and a 2023 calendar was produced featuring some of the images. We also had copies of the 1856 & 1869 Hartland maps printed. The society were also fortunate to receive a generous bequest from the estate of Marian Martin Kenyon for which we are most grateful.

Clyde Jenne, submitted on behalf of the Hartland Historical Society

President, Clyde Jenne, VP, Les Motschman, Secretary, Carol Mowry, Treasurer, Lesley Anne ('Pip') Parker, Directors, Diane Bibby, Julie Hazen, Jan Hewes, Suzanne Nothnagle, Stephen Furbish, Bob Bibby



HARTLAND FARMERS' MARKET
P.O. Box 22 Hartland, VT 05048
hartlandfarmersmarket@gmail.com

Dear Town of Hartland,

The Hartland Farmers Market would like to request \$2000.00 for the 2023 Town appropriation.

The Hartland Farmers Market supports a healthy and sustainable Hartland and surrounding communities. Our sincere thanks to the shoppers, vendors, volunteers, donors, and sponsors, who were all part of keeping the market and community oven operational.

The Hartland Community Oven had several pizza bakes, educational classes and community bakes in 2022. Hartland Elementary School students learned about the process of making pizza dough and baking pizzas with the guidance from the Oven Committee twice this year.

In 2022, we had our first summer season at Artisan Park in Windsor. This new location increased vendor participation and customer traffic. While Artisan Park is in Windsor, we continue to provide access to locally grown, produced, and/or crafted products to Hartlanders and the surrounding communities.

The appropriation shall read as follows:

Shall the Town vote to appropriate \$2,000 to support the Hartland Farmers Market? The Hartland Farmers Market offers a children's program, POP Club, where kids aged 5-12 learn about and eat fresh produce and receive market "POP Bucks" to spend on produce.

The Hartland Farmers' Market Board: Julianne Hoyman, Alex McLeod, Ana Mejia, Lauren Mucha, Carly Stone, Brian Stroppolino, Garrett Wilson

The Hartland Community Oven Committee: Tina Barney, Tom Graham, Jeffrey Hamelman, Jesse Hills, Brian Stroppolino, Sarah White

Brian Stroppolino
Market Manager

HARTLAND GARDEN CLUB

The Hartland Garden Club members, in keeping with the goal of Town Beautification, has planted and maintained gardens at the Library, Damon Hall, the Soldiers' Memorial at Three Corners, and the Welcome to Hartland sign on Route 5. They have been responsible for the pots at the Library and on the Damon Hall steps.

Last April, Garden Club Members dug up and divided the Happy Returns Daylilies lining the walkway to Damon Hall and we will all be able to enjoy that revamp for several years to come.

The Club held its traditional plant sale on the lawn of Damon Hall on Saturday May 21st, 2022. This was a week earlier than previous years and the early date was well received by both members and plant sale customers. The Plant Sale date for 2023 is Saturday, May 20 from 9AM until noon.

This year's annual meeting will be held on April 2, 2023, 3PM at Damon Hall and new officers will be elected at that time.

Current 2022/2023 Officers:

President: Carol Stedman
Vice President: Shari Altman
Treasurer: Howard Trachtenberg

Thank you to The Hartland Town Oven Committee of The Hartland Farmers Market for baking us some delicious pizzas in the Town Oven on May 22 for our annual get-together since we were unable to have our traditional December indoor potluck due to Covid.

On July 4th, the Garden Club sponsored its traditional display of cut flowers from townspeople's gardens in the basement of the Rec Center for Old Home Day. Thank you to all who participated.

Our 2023 Winter Education Series at Damon Hall on Sundays at 3PM:

February 12, 2023 - Sustainability Practices for the Home Gardener in the Age of Climate Change- Carbon Sequestration, Soil Health, and Diversity. Presented by Karen Ganey

March 12, 2023 - A Photo Tour of The Filoli Estate, a 654 acre estate of English renaissance gardens nestled along the slopes of California's coast range. Presented by Toni Vendetti

April 2, 2023 - Hartland Garden Club Annual Meeting and Inspirations with a Garden Book Exchange. This year's meeting features four garden club members, each sharing 10 minutes of their most Inspirational Garden idea for 2023.

In 2022 we lost our dear friend and long time Garden Club Member and past President, Patty Talbot. We will miss her greatly and have fond memories of all her cheerful contributions to our town.

Respectfully submitted,
Carol Stedman, outgoing Garden Club President

HARTLAND HILL HOPPERS

Many, many thanks to all of our generous Landowners who allow us the privilege to maintain a trail on their property – we appreciate each and every one of you! Landowners and Volunteers make trails possible! We have a very limited number of Volunteers who are dedicated individuals that donate countless hours of their time to support snowmobiling!

A reminder to all trail users to respect the Landowners & stay on marked trails and be courteous to your fellow riders! This is crucial to the longevity of the trails!

Snowmobiling supports the local businesses right here in town! Snowmobiling generates millions of dollars in the State of Vermont each year. In order to ride on the VAST trail system, each snowmobile is required to have a valid TMA, which includes VAST, Club & County fees. Liability insurance for each snowmobile is mandatory and if you were born after July 1, 1983 – you must take the snowmobile safety course. The course can also be done on-line through VAST. VAST has over 6,000 miles of trail of which 41 miles are right here in Hartland.

VAST TMA/memberships are only available to purchase on-line.

For updates, stay tuned through the clubs emails. The club also has a Facebook page, but email is a much more reliable source for club information. Due to COVID-19, our annual Landowner's "Thank You" Dinner/BBQ was cancelled again this year. Hopefully we'll be able to resume next year!

Before Covid, our meetings were the second Wednesday of the month beginning in October and ending in April and held at the Hartland Recreation Center at 7:00 PM. They have been very limited since then. Now that the Rec Center has opened back up to the public, meetings will resume on the second Wednesday of the month from October to April.

Look for us at Hartland's Old Home Day on the 4th of July where we will be, once again with our famous sausages with the works, our tasty Fresh Squeezed Lemonade, our bright and colorful Sno Cones and Cotton Candy! Fundraisers are necessary to help with the clubs expenses, including maintaining our Tucker, building bridges and overall trail maintenance! Donations of any size are very much appreciated and gratefully accepted anytime! If you wish to donate to the club, checks should be made out to the Hartland Hill Hoppers, Inc. and mailed to PO Box 105, Hartland, VT 05048.

Again, "thanks so much" to all of our Landowners & Volunteers and anyone else that has helped in any way - we could not do it without you! Remember, we are VAST & it is what we make it! Happy Trails!

Best Regards,

Yvonne Rice, President

Hartland Hill Hopper Club Officers are:

President
Vice President
Treasurer
Secretary
Trail Masters

Yvonne Rice
Mark Walker
Debbie Davis
Scott Brown
Ronnie Rice
Alan Dunklee
Troy Nadeau

HARTLAND WINTER TRAILS

Hartland Winter Trails, Inc. is a non-profit organization dedicated to developing and maintaining a trail system in Hartland, Vermont for the purpose of cross-country skiing and snowshoeing. Through use of the trail system we promote our core goals, which are:

1. To provide a community resource for families and individuals of all ages
2. To foster community participation
3. To promote respect for and appreciation of the natural environment
4. To enhance the physical and mental well-being of those who use these trails

Twenty-five+ kilometers of trails (approximately 16 miles) are groomed after snowstorms by volunteers who make a pristine track for use by xc skiers and snowshoers. We are grateful to the more than 30 landowners who allow this trail access on their land for the benefit of everyone.

Use of these trails is free of any charge, but this group and these trails would not exist without your generous donation of time or funds. For more information, please check the Hartland Winter Trails Facebook page or our website at hartlandwintertrails.org

You may also contact the volunteer director at: ExecDirector@HartlandWinterTrails.org

Additional community services provided by HWT's include:

- The Robin Ellison Scholarship Fund
- The snowshoe lending program
- Events on the trail- The TIKi Torch Trek, Community ski and snowshoe race in partnership with the WRJ rotary club and group ski and snowshoe outings.

I look forward to seeing you out on the trails.

Andrea Ambros
Volunteer Executive Director of Hartland Winter Trails

APPROPRIATION REQUEST REPORTS

Every year, Hartland voters appropriate funds to support a variety of local social service organizations. The organizations are described on the following pages. The table below is a quick reference to the services each organization provides, in case you or someone you know is in need of assistance.

IF YOU NEED	Contact	Page
To find video of municipal meetings and community-centered programming	JAM	90
One-on-one nursing care for homebound seniors	Aging in Hartland, Community Nurse Program	88
Assistance with weatherization and home repair for low-income residents.	Cover Home Repair	91
Parenting support, strengthening families, high-quality early childhood experiences.	The Family Place	104
Food for your family	Hartland Community Food Shelf	95
Substance use disorders or mental health issues including suicidal ideation	Headrest	97
Families dealing with mental illness, developmental disabilities, or substance use disorders	Health Care & Rehabilitation Services	98
Grant funding for health-related problems	Ottaquechee Health Foundation	100
Support for caregivers and for aging in place	Senior Solutions	102
A ride from your home to medical, social, and rehabilitation programs	Tri-Valley Transit (formerly Stagecoach)	105
Coping with and reducing the hardships of poverty	SEVCA (Southeastern VT Community Action)	103
Transportation services for people who are elderly or have disabilities	The MOOver Rockingham (The Current)	99
Supporting new, growing, or relocating existing business	Green Mountain Economic Development	92
Education and advocacy for people with special needs and their families	Special Needs Support Center	89
Assistance for people with disabilities to live independent lives.	Vermont Center For Independent Living	106
Low and no-cost home health & hospice services for all ages.	Visiting Nurse and Hospice	107
Meals on Wheels & services for elderly and disabled residents.	Volunteers In Action	108
Services for people 60 and over and their families.	White River Council on Aging, Bugbee Center	109
Finding or becoming a youth mentor	Windsor County Mentors	110
Crisis intervention services for victims of domestic or sexual violence.	WISE	111
IF YOU WANT TO...	Contact	
Contribute to your community through volunteering	Green Mountain RSVP	93
Help clean up Vermont Roads	Green Up Vermont	94
Inspire and promote healthy environments for youth	Mt Ascutney Prevention Partnership	98
Find established public transit routes in our region.	The MOOver Rockingham (The Current)	99

**AGING IN HARTLAND, INC.
P. O. Box 23, Hartland VT 05048
*welcome@aginginhartland.org***

20 January 2023
AIH TOWN REPORT SUBMISSION

We are asking for taxpayer support in the amount of \$28,200 for the Aging in Hartland Community Nurse Program. Last year the voters generously provided \$13,500, representing half our projected budget for nursing services. This year's request reflects significant growth in Hartland seniors' need for our services, and the pressures of inflation, residual costs of the Covid pandemic and the hoped-for addition of a third Community Nurse.

Our request equals just a grain of sand on the beach of Hartland's total municipal budget for FY2023, a very small amount of money that can provide so much for our Hartland seniors, who comprise a third of our population.

In addition to the nursing program, we continue to provide friendship, help manage utilities, provide volunteers to split wood, help move seniors to assisted living facilities, help seniors' families cope with life changes, arrange medical equipment from providers, provide transport, enlist Meals on Wheels drivers for Volunteers in Action and Senior Solutions, and enlist local contractors to assist with emergency repairs.

Our local volunteers are the heart of our organization. And so are you.

We at Aging in Hartland thank you, our neighbors and friends, for supporting us again this year.

Curt Peterson, submitted on behalf of Aging in Hartland



The Special Needs Support Center is a group of individuals and families throughout the Upper Valley and beyond who proudly work together to create a community where people with special needs, across the spectrum and throughout the life span, can live their best lives. All of our services help people with special needs, and their families, have opportunities and support to pursue their goals and aspirations.

Adult Services

Art Lab is a weekly open studio art program for adults with special needs. To meet the increased need for mental health support during the pandemic we hired an art teacher with her Master's in Art Therapy.

Happenings is a social activities program for adults with special needs. Activities include artmaking, cooking, dances, apple picking, and other social, educational, and recreational activities as identified by participants. During the pandemic and beyond we have increased programming from once a month to 4-5 days per week.

Youth Services

Aspire is a recreation program for children with disabilities. This year we expanded from a weekly program to a daily afterschool, vacation time, and summertime program for students with disabilities to get academic support and strengthen social skills. Having a safe after school space will provide young people with disabilities additional opportunities to generalize skills they are working on at school while creating peer connections to address these challenges. Additionally, the programs reduce the regression that can accompany unstructured times while decreasing the pressure families have to find appropriate child care or take time off of work.

Parent Educational Support and Advocacy supports parents in all aspects of the special education and Section 504 process. During the pandemic we expanded this program to include a Parent to Parent Peer Support Program.

Community Services

Special Needs Information Program (SNIP)

SNIP is a voluntary program to help emergency responders identify and respond to vulnerable residents with special needs. The program is intended to aid police dispatchers and officers in their response to calls for assistance that may involve individuals with disabilities. This may include locating a missing person, medical emergency, crisis situation, behavioral episode, or other interactions.

Sensory Friendly Upper Valley

Sensory Friendly Upper Valley supports community partners in creating sensory friendly spaces in the Upper Valley to help the community move beyond awareness and to foster an authentic appreciation of neurodiversity.

Through the pandemic and beyond, our team remains nimble and flexible in meeting the ever-evolving needs of the SNSC Community. In FY23, SNSC provided 2,950 hours of service to 317 families including more than 107 hours of service for Hartland Residents.

***Respectfully,
Laura Perez
Executive Director***



CATV

Community Access Television, Inc. is now operating as
JAM – Junction Arts & Media
5 S. Main Street, 1st Floor • P.O. Box 141
White River Junction, VT 05001
(802) 295-6688 • uvjam.org

Request for Renewal of Annual Appropriation in 2023

JAM (CATV) requests \$3000.00 appropriation from the Town of Hartland, VT in 2023 to continue to support our non-profit media coverage and services to the town of Hartland and Hartland School District.

ANNUAL REPORT 2022 Submitted to the Town of Hartland, VT

In 2022 CATV completed a transition to a new location and new name, now operating as JAM – Junction Arts & Media to reflect our expanding role serving the community across all media platforms (TV, website, YouTube, social media, and podcasting), media arts education, and media-centered events.

Transparency in local government – JAM maintained continuous coverage of local government meetings for Hartland while supporting workforce training for new producers of all ages. JAM staffed, live-streamed and cablecast on VTEL (and Comcast) hybrid in-person/remote meetings for all Selectboard, Town and School meetings. JAM/CATV re-broadcasted/streamed meetings at least once and offers meetings at JAM On-Demand, on YouTube, and archived at Archive.org.

Media Arts & Literacy Education – JAM partnered with Hartland Elementary for a VT Arts Council grant funding two producers for a 6-week Artist-in-Residence. They produced a video documenting a school compost project. JAM summer camps, after-school “Film Club,” and three youth film contests served 100+ youth grades 6-12. Adult media education support includes circulating equipment, podcasting, JAM Media Labs, Documentary Production, and CCV.

New Location & new website – In June, 2022 CATV completed its move from the HACTC to 5 South Main Street, White River Junction, VT. In September, CATV renamed as JAM – Junction Arts & Media. JAM continues to partner with the Briggs Opera House to offer studio usage to the public in exchange for facilities management by JAM staff. JAM redesigned its website for accessibility through a Digital Capacity Grant. Please find us now at: uvjam.org

COVER HOME REPAIR

2022 Annual Report to the Town of Hartland and 2023 Appropriation Request

COVER Home Repair fosters hope and builds community in the Upper Valley. We perform urgent home repair and home improvement for low-income homeowners. These projects enable our most vulnerable homeowners to remain in their homes, rather than being disrupted by having to relocate to other housing—if they can find it. When homeowners cannot stay in their homes, the destabilizing effects ripple through their families, friends, caregivers, and communities. Our weatherization projects keep homeowners warm, safe, and dry; reduce heating costs; and address the environmental impact of home heating loss.

Our homeowners have income at or below 60% of the Area Median Income for Windsor County (e.g., \$35,880 for a single person, \$40,980 for two-person household). Many homeowners have income far below this threshold.

During the last 12 months, COVER helped five homeowners in Hartland and North Hartland by completing:

- Bathroom floor repair,
- Re-leveling and installation of insulated skirting around a mobile home, gutter installation, and new front deck,
- New metal channel-type roofing,
- Floor repair,
- Weatherization and built interior storm windows



While COVER's daily work is focused on repairing homes, our overarching mission is to build community and improve the lives of our constituents—including both homeowners and volunteers. Addressing urgent home repair needs with the help of volunteers is cost-effective and facilitates neighbors getting to know neighbors.

Nine volunteers came from Hartland.

COVER respectfully requests an appropriation in the amount of \$1500, which is the same amount we received last year.

Helen Hong

Executive Director
COVER Home Repair & Store
158 South Main St.
White River Junction, VT 05001

www.coverhomerepair.org
helen@coverhomerepair.org

(802) 296-7241 x5



GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION

Green Mountain Economic Development Corporation (GMEDC) is one of twelve statewide Regional Development Corporations (RDCs), serving a 30-town region in Orange and northern Windsor counties. Our primary function is to develop economic vitality and prosperity consistent with the goals of the communities we serve.

In 2022, dues from member towns contributed \$19,592 of our annual budget of \$264,183. Town dues are assessed at \$0.50/resident, as determined by population data from the VT Department of Health and the U.S. Census Bureau. Remaining revenue comes from business memberships and federal, state, and other funding sources. Your support helps provide client specific economic development services free of charge and available to new entrepreneurs, established and expanding businesses. Services include business development guidance, relocation support, and project development; for requests that are beyond our level of expertise, GMEDC has a ready referral network to meet client needs. Additionally, the RDCs work collectively throughout the legislative session to promote the needs and interests of the business community. GMEDC and our local partners have assisted over 80 businesses and municipalities seeking additional information on economic development activities, local business projects, funding opportunities, legislative action and more.

On behalf of the GMEDC Board of Directors and all of our members, I would like to thank the Town of Hartland for your continued support and partnership. For further information about GMEDC, call us at (802) 295-3710 or visit our new website at www.gmedc.com

Erika C. Hoffman-Kiess, Executive Director



Green Mountain RSVP - Hartland Annual Town Report – FY 2022

Green Mountain RSVP (GMRSPV), an AmeriCorps Seniors program, is for people age 55 and older who volunteer in their community. GMRSPV helps local non-profit organizations by recruiting and matching volunteers engaging them in the service of others and helping community partners meet their mission.

Your town's funds help us to continue to support and develop programs for older adults who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. GMRSPV serves Bennington, Windham, and Windsor Counties.

The beautiful town of Hartland is home to an AmeriCorps Senior GMRSPV Volunteer. She and another GMRSPV volunteer from White River co-lead the ZOOM Bone Builder class hosted by a Hartland resident. Pre-COVID this group met in Damon Hall. Co-leaders were both certified at the August 23rd training. Class meets Wednesday and Friday at 9 AM and serves an average of 8 people.

Another volunteer has helped them with clerical projects for Aging in Hartland.

78% of GMRSPV volunteers continued to serve during the pandemic. Programming pivoted to serve the community and focused on addressing social isolation, wellness, and food insecurity. GMRSPV's recruitment efforts broadened to fill new and existing needs.

Contact Volunteer Coordinator, Corey Mitchell in Windsor County at (802)674-4547 to learn more about GMRSPV and how you can volunteer in Hartland.



GREEN UP VERMONT

www.greenupvermont.org

Green Up Day May 6, 2023

Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for your support of this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245



HARTLAND FOOD SHELF

The Hartland Food Shelf, started in 2004 by the late Connie Tessier, is a project of both the Universalist Church (the White Church) and the Congregational Church (the Brick Church). Located in the Fellowship Hall at the Universalist Church in Hartland Four Corners, it is open every Friday from 8–10 AM, as well as by appointment. Food is provided by Willing Hands, by the Co-op, by an occasional food drive, by local residents who donate their fresh produce, by neighbors who bring in groceries to share, and by food purchased by volunteers using money that has been donated. In addition to dry goods offered, approximately 100 to 200 pounds of vegetables are offered on a weekly basis to the families that attend the food shelf weekly. The generous cash donations from community members are greatly appreciated.

Breakfast is now being served on Friday mornings for those who stop in at the Universalist Church. The town nurse, Nancy North, visits every other week to do blood pressure checks and to consult with local residents on health related issues.

Under the leadership of volunteer Helen Esmond, the children's food bag program continues from the Hartland Rec Center. In 2022 there was a summer food program for children located at the library.

Starting April 1, 2023, there will be new leadership at the Food Shelf. Some things will change; some things will stay the same.

The Hartland Food Shelf volunteers appreciate the financial support the town has provided in past years. We look forward to a favorable vote for an appropriation of \$500.00 at Town Meeting, 2023.

Judy Howland, submitted on behalf of the Hartland Food Shelf



Hartland Farmers Market
P.O. Box 22 Hartland, VT 05048
hartlandfarmersmarket@gmail.com

The Hartland Farmers Market would like to request \$2000.00 for the 2023 Town appropriation.

The Hartland Farmers Market supports a healthy and sustainable Hartland and surrounding communities. Our sincere thanks to the shoppers, vendors, volunteers, donors, and sponsors, who were all part of keeping the market and community oven operational.

The Hartland Community Oven had several pizza bakes, educational classes and community bakes in 2022. Hartland Elementary School students learned about the process of making pizza dough and baking pizzas with the guidance from the Oven Committee twice this year.

In 2022, we had our first summer season at Artisan Park in Windsor. This new location increased vendor participation and customer traffic. While Artisan Park is in Windsor, we continue to provide access to locally grown, produced, and/or crafted products to Hartlanders and the surrounding communities.

The appropriation shall read as follows:

Shall the Town vote to appropriate \$2,000 to support the Hartland Farmers Market? The Hartland Farmers Market offers a children's program, POP Club, where kids aged 5-12 learn about and eat fresh produce and receive market "POP Bucks" to spend on produce.

The Hartland Farmers' Market Board: Julianne Hoyman, Alex McLeod, Ana Mejia, Lauren Mucha, Carly Stone, Brian Stroppolino, Garrett Wilson

The Hartland Community Oven Committee: Tina Barney, Tom Graham, Jeffrey Hamelman, Jesse Hills, Brian Stroppolino, Sarah White

Brian Stroppolino
Market Manager



END OF YEAR REPORT: TOWN OF HARTLAND

FY22: July 1, 2021 - June 30, 2022

Summary of Agency

Founded in 1971 by a group of Dartmouth College students, Headrest is a non-profit organization with a mission to support individuals and their families, friends and neighbors affected by substance use, navigating recovery, or in crisis, by providing effective programs and treatment options that support prevention and long-term recovery. Headrest will never turn anyone away.

For those in recovery, Headrest offers **Outpatient Counseling**, in either an individual or group setting, **Intensive Outpatient Counseling**, our **Low Intensity Residential Program**, where length of stay depends on each client's treatment plan, and the **Headrest "Opportunities For Work" (HOW) Vocational Program**, which helps our clients get and keep career-ladder, living-wage jobs. For those in crisis, Headrest operates the **24/7 Crisis Hotline (1-800-273-TALK)** that serves NH and VT. On average, the **24/7 Crisis Hotline** fields 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. Other programs include the **Impaired Driver Care Management Program (DUI School)**, where individuals who have lost their license due to a DUI learn to take responsibility for their actions and work towards getting their license back, and the **Friends & Family Support Group**, which is facilitated by people who are also in recovery.

Headrest is located in Lebanon, NH but our programs and services are available to all residents of NH and VT, whether in-person or via telehealth.

The Headrest Vision: "We imagine a world where there is no shame in getting the help you need."

FY22 Funding

The Town of Hartland's \$1,710 donation went to support the **24/7 Crisis Hotline (1-800-273-TALK)**. The Hotline receives about 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. No surprise, anxiety-related calls have increased as a result of the COVID-19 pandemic. Due to the confidential nature of the Hotline, it is difficult to accurately track a caller's city/town of residence unless they self-identify as they may be calling from a borrowed phone or a cell phone that is registered to the city/town that they were living in when they first signed up for service. Additionally, when an individual is experiencing a crisis, that crisis also affects the family members, friends, neighbors and employers of the caller so we believe we are also helping many more individuals than our call numbers represent. Headrest is grateful for the support of the community and to be able to work with such concerned and empathetic citizens such as those in the Town of Hartland.

Cheryl L. Avery
Grants Manager for Headrest

HEALTH CARE & REHABILITATION SERVICES

Narrative Report for FY22 for Town of Hartland

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY22, HCRS provided 4,481 hours of services to 90 residents of the Town of Hartland. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Hartland.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP)

MAPP is a community-based public health coalition. Our goal is to inspire community action and collaboration that promotes health and positive environments for all. To learn more about MAPP, visit www.mappvt.org or www.facebook.com/mappvt.org

This past year, MAPP provided the following services:

- Supported Hartland Recreation Center and Hartland Elementary (HES) with substance use prevention resources and outreach at community via community dinners.
- Participating in the WSESU and HES Parent Advisory Councils.
- Supported implementation of Screen-Free Week in the spring for the school.
- Supported the re-establishment of the Parent Teacher Organization (PTO) for HES.
- Provided 76 bags of back to school supplies for HES families and we helped to coordinate summer meals as well.
- As the local RISE VT program, MAPP donated a new Treadmill for HES staff as well as the HCC Trail signage.

It is a pleasure working with the town of Hartland. Feel free to reach out if you would like to learn more: Melanie.sheehan@mahhc.org



The MOOver Rockingham Report FY23

Thank you again for Hartland \$125 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Hartland has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$3,126,525.85. We provided 124,706 bus, van, taxi, and volunteer rides. Our buses and vans traveled 482,303 miles over 29,326 hours.

Hartland contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$ 125 contribution from Hartland this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Christine Howe
General Manager

The Ottauquechee Health Foundation (OHF) Supports the Health and Wellness Needs of Hartland

Thank you for your continued support!



Who We Are:

The Ottauquechee Health Foundation strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, educational opportunities, and the support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of these core towns of Barnard, Bridgewater, **Hartland**, Killington, Plymouth, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants continue to be utilized extensively by those in need. These programs accommodate the increased and diverse needs of the communities OHF serves. Year-to-date, the foundation has received 206 grant inquiries totaling over \$247,000 in funding requests from residents of its nine core towns.

In 2022, OHF provided 40 grants to Hartland residents totaling over \$27,000. This equates to approximately 17% of our overall granting budget. Your support is invaluable to us and allows us to serve the Hartland Community better. Thank you!

About OHF's Good Neighbor Grant (GNG) program

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance, such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need, and applicants must live in the OHF catchment area.

Additionally, OHF will continue to provide services from our Homecare Grants Program, as well as other wellness offerings, to the Hartland Community. These programs are all part of our commitment to providing access to health and wellness services while supporting overall community health. Together we can indeed create stronger and healthier communities.

Our Funding Sources:

Our funding comes through bi-annual appeal donations, town appropriations, grants, donor cultivation, and a modest draw from our investments.

How to Contact OHF:

Ottauquechee Health Foundation (OHF)
802-457-4188 | www.ohfvt.org | director@ohfvt.org
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091



The PHC is a broad coalition of advocates on public health issues in the greater Upper Valley region. Our mission is to improve the health of Upper Valley residents through shared public health initiatives. We have become a trusted and solution-oriented convener that makes a positive difference in the lives of everyone in our region. The PHC is a force multiplier for the organizations, professionals, and citizens, who together make our communities healthier places to live, work, and play.

In 2022, PHC staff and partners worked together to increase collaboration, promote greater health equity, and address priority public health issues for the region. Our work this year has included:

- Hosted regular meetings for PHC partners to share information about pandemic resources and provide opportunities for sharing and problem solving.
- Ensured cross-border communication about COVID vaccination efforts and helped coordinate vaccine clinics as needed, primarily in New Hampshire given the two states different approaches to vaccine distribution.
- Hosted five flu clinics in rural communities, providing about 1,450 free vaccines, with support from Dartmouth Hitchcock, Geisel School of Medicine and many local partners.
- Continued health equity work by facilitating a committee to explore racism and health. We also host the Upper Valley Community Health Equity Partnership, a program funded by the State of Vermont through a grant from the US Centers for Disease Control and Prevention.

PHC appreciates the opportunity to serve the residents of Hartland and will continue to work hard to meet your needs in 2023. For more information about PHC, visit us at www.uvpublichealth.org.

SENIOR SOLUTIONS
(Council on Aging for Southeastern Vermont)

Senior Solutions (Council on Aging for Southeastern Vermont, Inc.) promotes the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

We provided these services to residents of the Town of Hartland from 07/01/2021 to 6/30/2022: Information & Assistance (63 calls/office visits), Medicare assistance (21 clients), Caregiver support, Grant Assistance, In-home Case Management/support (14 clients/85.75 hours), Visits/errands/phone calls by our volunteers (1 client/29.25 hours), and 3,052 meals provided in collaboration with Volunteers In Action, Stoughton House, the Hartland Recreation Center, and other meal sites in our region (many community meals have closed since COVID, though).

We financially support local meal providers by distributing federal and state funds which help them operate. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support senior meals, nor do we benefit from any funds the town might give local meal sites.

We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations.

Financial support from the communities we serve is very important to us, and we are enormously grateful for your contributions.

To get help or learn more about us, visit www.seniorsolutionsvt.org or call 1(866) 673-8376.

Submitted by Mark Boutwell, Executive Director

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar Program.

In the community of Hartland, SEVCA assisted 97 households (179 people) address poverty-related emergency needs. We have provided the following services during FY2022:

Weatherization: 3 homes (5 people) were weatherized

Emergency Heating System Replacements: 2 homes (2 people) received emergency heating system repairs or replacements.

VT Matched Savings: 1 participant (1 in household) received financial literacy education services.

Tax Preparation: 16 households (21 people) received tax preparation assistance, tax credits & refunds, other services.

Family Services: 36 households (74 people) received 136 services including crisis resolution, financial counseling, nutrition education; forms assistance, referral to and assistance with accessing needed services.

Fuel & Utility Assistance: 28 households (56 people) received 42 assists.

Housing Assistance: 8 households (13 people) received housing assistance

Emergency Home Repair Services: 1 household (3 people) received emergency assistance to address immediate health and safety related home repairs.

Solar Energy Assistance: 2 households (4 people) received \$814 in electric energy credits to reduce their energy burden

The combined value of the services provided in Hartland was in excess of \$ 69,757.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Hartland for their ongoing support.

Kevin Brennan, Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800)464-9951 or (802)722-4575
sevca@sevca.org
www.sevca.org



As one of 15 Parent Child Centers in Vermont, The Family Place operates a variety of programs designed to promote strong, resilient families and nurturing, high quality early experiences for children.

The Family Place staff includes early childhood educators, child development specialists, a nurse, a licensed clinical mental health counselor, home visitors and case managers. We offer meaningful, timely support in families' homes, at our center, or in other settings where families are comfortable.

Families come through our doors for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because someone recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills.

The Family Place partners with families to identify all the potential areas for support and connect them with the resources that are most appropriate for their circumstances and goals. We partner with local agencies and providers, working together to create a more effective fabric of support for families.

The Family Place served more than 50 children (and their families) from Hartland last year, through both on-site and home-based services.

We could not do this vital work without the support of the Hartland community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community, including the growing epidemic of opioid dependence. The Family Place provides a family-friendly campus and experienced staff to welcome and assist adults and children alike.

We invite you to review the work and outcomes highlighted in our 2021-2022 Annual Report, which can be found on our website.

For more information, please view our website at www.FamilyPlaceVT.org or call 649-3268.

Thank you for your support!

TRI-VALLEY TRANSIT (Formerly Stagecoach Transportation)

REPORT TO HARTLAND ON TRI-VALLEY TRANSIT (TVT) SERVICES October 2022

Thank you for the Town of Hartland's generous support last year. During the past four years, your support helped us provide an annual average of **1,307 free Dial-A-Ride trips** for Hartland residents either by volunteer drivers or on wheelchair accessible vehicles. TVT's Dial-A-Ride and Shuttle Bus Systems provided a total of 158,302 rides for the year. All of TVT's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Dial-A-Ride Programs – Focus on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. **In Hartland, Dial-A-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.**

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life.

The state and local grants through which we provide these services require us to raise up to 20% "local match" dollars. TVT's requests from towns account for approximately 5% of the 20% requirement.

Jim Moulton, Executive Director



THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF HARTLAND
SUMMARY REPORT

Request Amount: \$160.00

For over 43 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'22 (10/2021-9/2022) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **158** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **172** households with information on technical assistance and/or alternative funding for modifications; **80** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **91** individuals with information on assistive technology; **39** of these individuals received funding to obtain adaptive equipment. **454** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **29** people and provided **16** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served over 600 people in the 2 years it was funded. The Rise Program helped provide an array of items or services if the needs were directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Franklin, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'22, **2** residents of **Hartland** received services from the following programs:

- Meals on Wheels (MOW)
(\$**520.00** spent on meals for residents)
- Information Referral and Assistance (I,R&A)

Linda J. Meleady

Development Director



Visiting Nurse and Hospice for Vermont and New Hampshire
Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 1556 in-home visits to 91 residents. This included approximately \$21,931 in unreimbursed care to residents.

Home Health Care: 1135 home visits to 77 residents with short-term medical or physical needs.

Hospice Services: 235 home visits to 2 residents who were in the final stages of their lives.

Long-Term Care: 90 home visits to 4 residents with chronic medical problems who need extended care in home to avoid admission to a nursing home.

Skilled Pediatric Care: 96 home visits to 8 residents for well-baby, preventative and palliative medical care.

VNH serves many of Hartland's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Hartland's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Anthony Knox

Anthony Knox
Community Relations Manager

Mt. Ascutney Hospital & Health Center Volunteers in Action (ViA)

Volunteers in Action (ViA) provides services that allow for many individuals who are older and/or disabled, especially those lacking familial support close by, the opportunity to stay in their homes and maintain independence as they age. ViA empowers people to help each other while maintaining dignity and bolstering a sense of community and belonging. Over the years, some of our volunteers have since transitioned to receiving services rather than providing them, and we are honored to help them as they once helped others.

During the past fiscal year, ViA has:

- Provided no-cost transportation for **over 1,000 trips** for various community members to medical appointments and quality of life needs covering **over 13,000 miles** (which includes nearly 2,000 for Hartland neighbors alone);
- Partnered with the VT Foodbank to provide **over 4,000 meals** and education/outreach to improve food security through the VeggieVanGo program;
- Partnered with Senior Solutions and Historic Homes of Runnemedede to deliver **approximately 18,000 meals** through the Meals on Wheels program along with the accompanying safety checks; and
- Spent collectively **over 1,700 hours** knitting hearts and garments for those in need and for comfort to those hospitalized and their families at Mt. Ascutney Hospital & Health Center, David's House, and Molly's Place at Dartmouth Hitchcock Medical Center.

As in years past, we are requesting \$900 to bolster our ability to live out our mission of *connecting and supporting neighbors helping neighbors*! Thank you for your consideration, and please reach out to us at **(802) 674-5971** for more information and/or to sign up to volunteer!



White River Council on Aging

White River Council on Aging, also known as Bugbee Senior Center, is a non-profit located in White River Junction committed to providing services to older adults (age 60+) and their families. Bugbee primarily serves residents from Hartford, North Hartland, Norwich and Thetford. We provide a range of social services, transportation, nutrition, fitness, enrichment programs, and activities. All of these programs have the goal of enhancing the health, well-being, and independence of older adults.

This year we experienced disruption to operations due to the wave of Omicron covid infections in our area. Meals on Wheels was not impacted, but congregate lunch and activity attendance was capped from December to February. Bugbee distributed more than 500 covid tests to vulnerable seniors, volunteers, and staff. We partnered with Good Neighbor Health Clinic to provide free vaccination clinics for seniors. We were also in regular correspondence with public health authorities to help broadcast and share important information to area seniors.

Since then, 24 Hartland residents visited 686 times, including 12 who regularly came to lunch. 4 Hartland residents attended a field trip, 4 are volunteers, and 3 people received social services at no charge. Overall 25 Hartland residents benefitted from Bugbee with 806 service units, compared to 15 last year, mostly due to the Center resuming activities this year. 96 Hartland residents (one in 10 Hartland seniors) receive the Bugbee Bulletin containing news on events and other items of interest for seniors. We are continuing to seek a board member from Hartland.

Our agency has requested and received from the citizens of Hartland an annual appropriation of \$1,000.00. This is the same amount requested for a number of years. Most of our services can be accessed at no charge to the individual, and we rely on this appropriation from Hartland to meet their needs. If you have questions, or would like more information, visit bugbeecenter.org or call 802-295-9068.

I wish to thank the citizens of Hartland for their prior support of our Center, and to thank you in advance for your continued support.

Respectfully submitted,

Mark Bradley
Executive Director



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Town Narrative - Hartland

For July 1, 2021 - June 30, 2022

For almost 50 years, Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

Youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use

In FY 2022, WCM served and supported school- and community-based mentorships with children from towns throughout Windsor County including one (1) in Hartland. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate the positive effects of mentoring:

- Mentors (96%) would recommend mentoring to a family member, friend, or colleague.
- Mentee parents (100%) said their child is hopeful about his/her future.
- Mentees (82%) reported having a mentor has made a difference in his/her life.

Finally, a recent study by the Washington State Institute for Public Policy found almost 30 dollars in benefits to children returned to the community for every dollar spent on mentoring!

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Hartland for their support for the children of Windsor County.

Matthew Garcia, Executive Director



WISE FY22 Municipal Annual Report

Mission Statement:

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.

Since 1971, WISE has been the only organization dedicated to providing crisis advocacy and support for victims of gender-based violence within 23 communities in Windsor and Orange Counties, VT and Grafton County, NH. WISE offers a confidential and free 24-hour crisis line, support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. In FY22 (7/1/21-6/30/22), WISE provided advocacy and other critical support services to a total of 1434 people, 69% accessed WISE services for the first time. Among the advocacy responses sought from WISE, safety planning, legal advocacy, and crisis counseling were the most common. WISE advocates are available every hour, every day at 866-348-WISE, or chat online at wiseuv.org.

HARTLAND SCHOOL DISTRICT

Annual Reports	2022-2023 School Year
Annual Financial Reports	2022-2023 School Year
The Proposed Budget	2023-2024 School Year

Presented by the Hartland School Board

Nicole Buck, Chair
Nicole.Buck@wsesu.net
P.O. Box 377
Hartland, Vermont 05048

Beth Roy
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244 Brothers Road
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Heather Vonada
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139 Cream Pot Road
Hartland, VT 05045

Administrators

Lyndsie Perkins, Interim Principal
Perkins.Lyndise@wsesu.net

Alena Martes, Interim Assistant Principal
Alena.Martes@wsesu.net

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Administration

Perkins, Lyndsie	Interim Principal
Martes, Alena	Interim Assistant Principal

Support Staff

Johnston, Linda	Administrative Assistant
O'Connor, Heidi	Administrative Assistant

Staff

Abbott, Stacey	ELA, Grades 7/8
Aebi, Zana	Special Education Teacher
Barrett, Rae	Para Educator
Bernstein, Jaimie	Teacher, Music
Brooks, Annah	Teacher, Grade 1
Brown, Corinna	Social Emotional
Brown, Susan	Para Educator
Bullis, Sara	Special Education Teacher
Butts, Michael	Math, Grades 7/8
Carle, Karen	Special Education Teacher
Charboneau, Kelsi	Special Education Support Staff
Cramer, Shannon	Grade 1 Teacher
Davis, Karen	Lunch Program
Deschamp, David	Substitute
Deturk, Anne	Grade 5 Homeroom
Driscoll, Jennifer	Grade 4 Homeroom
Duffy, Jane	O.T.
Duranceau, Jennifer	Interventionist
Eastman, Kelsey	Special Education Support Staff
French, Sue	Lunch Program
Fuguet, Emily	Teacher, Kindergarten
Fusco, Abbey	Social Studies, Grades 7/8
Graves, Tyler	Special Education Teacher
Haley, Logan	Special Education Support Staff
Hamblin, Jennifer	Special Education Support Staff
Hamner, Carole	Special Education Support Staff
Hatch, Donna	Interventionist
Hood, Carlin	Special Education Support Staff
Hull, James	Special Education Support Staff
Jaycox, Amy	Special Education Support Staff
Jeinnings, Annette	Nurse
Johnston, Linda	Administrative Assistant
Kiefer, Jessica	Spanish, Grades 6-8
Kleber, Rachelle	Nurse EPSDT
Knight, Jennifer	Interventionist
Lamb, David	Technology
Lawson, Victor	Special Education Support Staff
Lemieux, Tricia	Speech

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Staff (continued)

Marden, Alisha	Social Emotional
Martin, Jeremy (JD)	Science, Grades 7/8
McCarthy, Megan	Grade 3 Homeroom
McClure, Betsy	Grade 4 Homeroom
McDermott, Alyssa	Counselor
McHugh, Joseph	Maintenance
Meacham, Kelly	Special Education Support Staff
Meyer, Jeanine	World Language K-5
Morse, Elizabeth	Special Education Support Staff
Morse, Eugene	School Psychologist
Moskowitz, Minda	Special Education Teacher
Murphy, Margaret	O.T.
Murray, Stephanie	Special Education Teacher
O'Brien, Meghan	Grade 2 Homeroom
O'Connor, Heidi	Administrative Assistant
Olmstead, Bailey	Para Educator
Paquette, Emily	Lunch Program
Picknell, Darrell	Maintenance
Pogue, Heather	Grade 2 Homeroom
Salo, Melody	Special Education Support Staff
Sammel, John	Maintenance
Shambo, Brooke	Special Education Support Staff
Skehan, Tina	Grade 3 Homeroom
Skilling, Lauren	Grade K
Smith, Dana	Grade TK Teacher
Stiebing, Anne	Art Teacher
Sturgeon, Chad	PE/Health Teacher
Summarsell, Michele	Grade 5 Homeroom
Sykes, Sherry	Maintenance
Sylvia, Jonathan	Special Education Support Staff
Tancreti, Lacey	PE Teacher
Thomas, Reigan	Interventionist
Towne, Rebecca	Music Teacher
Trajanoviky, Elizabeth	BCABA
Vitali, Heather	Grade 4 Homeroom
Welch, Wanda	Para Educator
Westebbe, Jennifer	Special Education Teacher
Westenfeld, Melanie	Para Educator
Whalen, Laura	Counselor
White, Heather	Special Education Support Staff
Wilkinson, McKenna	Grade 6 Homeroom
Wilson, Michael	Special Education Support Staff
Ziegler, Beth	Grade 6 Homeroom
Zito, Kieran	Home School Coordinator

BOARD OF SCHOOL DIRECTORS

Annual Report

As you know, the last several years have been extremely difficult for our school community. Finally, three years into Covid, we are seeing a return to cherished activities and normal daily operations bringing joy to our school community. Several beloved events have returned including Back to School Open House, the school musical, the 8th grade student/teacher basketball game, community dinners, and musical performances, among others.

Throughout the pandemic, the administration and boards have been working to implement the goals of our new strategic plan. The goals are:

1. **Student Success and Engagement:** In the last year, students have been able to collaboratively write the rules and learning objectives of their classrooms, write their own personalized learning plans, choose electives at the middle school level and create their own projects in Interdisciplinary Learning.
2. **Culture and Student Wellness:** Students are learning the 7 Habits of Happy Kids, each month individual students are rewarded for setting examples of healthy interactions, students run daily announcements and weekly assemblies, and teachers are given choice in professional development and time to collaborate with job-alike staff members.
3. **Information and Communication:** Several data collection systems are tracking student progress, behaviors, attendance and staff professional development. These systems are analyzed to see where additional learning is needed in classroom behavior management, to target professional development, to help families get kids to school, or to design specific interventions. We hope our communication has improved through weekly newsletters, community dinners and improved web presence.

The Board: Hartland's five-member school board did not change in the last year. The board members are Nicole Buck, Heather Vonada, Beth Roy, Sarah Stewart Taylor, and Colleen Spence. Most of our meetings in the last year were mostly in-person with members and community joining remotely by choice.

We continued with the meeting change from last year and hold meeting on the first Tuesday of the month at 6:00pm. The goal of this move was to prevent regular overlap between Monday Selectboard meetings and our regularly scheduled School Board Meetings. The public can join our meetings either in person or via Google Meet. We found the hybrid format to be successful by allowing board members, staff, community and students to join us in whatever form is best for them.

This year we are losing a board member of our board, Sarah Stewart-Taylor has chosen not to run for re-election. We would like to thank Sarah for her years of service to the Hartland School Community. We will miss Sarah's insight and unwavering support for the families, kids and staff of the Hartland School District.

Our Program:

The Board has spent considerable effort in recent years trying to understand and minimize social and financial inequities within our student population. We preliminary success in tackling three primary inequities that we are addressing in the coming budget year: 1) access to quality food, 2) musical education and 3) winter activities. Hartland will continue to invest in our food program which currently provides free breakfast and homemade lunch using locally grown food to all students. Our music program is thriving and we welcomed the return of concerts this

HARTLAND BOARD OF SCHOOL DIRECTORS (Continued)

fall. Learning music and playing instruments has so many benefits and pleasures and also has a strong correlation to increased mathematical understanding because at its heart, music is mathematically based. Lastly, for the health of our state and local community, the Board believes it is our job to raise future Vermonters. We believe all our kids should be able to enjoy the gifts Vermont offers, regardless of income or family circumstances. With investment in our winter programs this year we have more kids participating than in the last decade. Many kids are trying outdoor winter sports for the first time. We hope these investments will build community, teach kids how to enjoy our cold winters and work towards closing the equity gap for our kids. We plan to continue these investments going forward.

Our building was last renovated 35 years ago and no longer appropriately serves modern educational practices. While our school population has declined since the 1980's renovations, the need for individual services has grown significantly. If you visit the school now, you will find staff offices in storage rooms, behind partitions and backstage behind the auditorium curtain. The old design no longer works to meet new educational practices, safety concerns and State and Federal educational requirements. We propose to minimize costs by bringing back the same firm that performed last building study. We hope to be ready with a plan if the State releases funding to invest in school infrastructure.

As a board we are working to right size our programs based on declining enrollments. Our per pupil count has decreased primarily due to students we lost during the pandemic that have not returned. This year we are proposing to reduce our classroom teaching staff by one position. We felt this could be accomplished without impacting educational outcomes. With our current student population additional cuts would likely impact educational outcome and significantly increase stress levels in the building.

Budgeting:

In recent years, the Board has looked at programming to right-size the school based on our mission to meet State's Education Quality Standards and our local mission of Whole Child, Whole School, Whole Community. The Board believes this approach is fairer to both our students and our taxpayers. Based on this approach this year we are proposing the same basic programming package with the changes noted above.

This year, the proposed budget of \$9,991,128 increased by 4.28% or \$409,779. The bulk of the increase (79%) comes from areas outside the District's direct control, the SU Assessment and High School Tuition combined account for \$323,499 of the increase. Tuition is increasing modestly at 2.3%, while the SU Assessment is increasing by 11.3%. This is primarily related to increased special education costs. The increase within direct control of the District is \$86,280 which is primarily related to a projected energy cost increase of \$53,879.

We thank the taxpayers for their support in the past and we hope you continue to support our wonderful school district. We hope you support our efforts to create a balance between providing an equitable high-quality education, while minimizing excess costs. We encourage you to visit the school's website (<http://www.wsesu.net/hes-home>) and hope you are able to come visit now that we are hosting regular events. We will post the budget presentation on the website if you're unable to attend the annual meeting.

Sincerely,

Nicole Buck
School Board Chair

Hartland Elementary School

Lyndsie Perkins, Interim Principal

97 Martinsville Rd.
Hartland, Vermont 05048
(802) 436-2255 Fax (802) 436-2091
lyndsie.perkins@wsesu.net
www.wsesu.net

Dear Hartland Community Members,

It has been such an honor to serve as your Interim Principal this year. The Hartland community is filled with supportive members who care about the well being of the students and school staff. It is truly my privilege to be able to work with a community that is so passionate about educating the whole child.

As this school year has continued on, we have used the three pillars of our strategic plan as our guiding principles: student success and engagement, culture and student wellness, and information and communication.

We have worked hard at giving students and staff opportunities to have voice and choice in what they are doing each day. That looks like students being able to choose their electives, a student council and lighthouse team where we get input on successes and areas for improvement.

The Hartland Board, staff and community have been great supporters of improving the culture and student wellness. Within that is creating equitable opportunities for all students. We are thrilled to be able to bring back winter activities to all HES students. What is even more exciting is that the community has supported this opportunity at no cost to any student, so the financial ability of any family does not dictate which activity a student chooses. If someone wants to ski, we have the budget to support the rentals as well as the lift tickets and transportation to and from the mountain.

This year we have started to use a new platform to send out newsletters to families, "Smore," which we hope has allowed a more user-friendly way to receive information at the whole school level in the Wildcat Weekly, but also from the classroom level as well. We will continue to work hard at communicating frequently with all our community stakeholders so we can improve the school experience for students, staff and families.

The FY24 budget reflects the priorities within our strategic plan and priorities at HES. We will continue to work hard at providing a positive and equitable learning environment for everyone.

Thank you for allowing me to serve as your Interim Principal in this welcoming community. I look forward to growing and learning alongside all of you.

Sincerely,

Lyndsie Perkins

**Hartland School District
Statistics FY2020 - FY2024**

Hartland School Enrollment

<u>Statistic</u>	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023*	Ct. Difference	% Difference
Total Student Enrollment	285	275	258	248	255	7	2.82%

*Powerschool count 01/10/23

Expenditures by Education Level

<u>Level</u>	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2022-2024	\$ Difference	% Difference
Location Wide: K-12	3,715,376	4,169,630	4,139,821	4,250,400	4,282,542	4,573,357	290,815	6.79%
Elementary Education: K-6	1,712,686	1,136,801	1,334,742	1,438,561	1,677,135	1,624,986	(52,149)	-3.11%
Secondary :7-12	2,607,551	3,338,967	3,167,743	3,339,743	3,621,672	3,792,785	171,113	4.72%
Totals	8,035,613	8,645,398	8,642,306	9,028,704	9,581,349	9,991,128	409,779	4.28%

Expenditures by Budget Category

<u>Category</u>	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	\$ Difference	% Difference
Wages	2,322,667	2,342,381	2,412,082	2,531,387	2,637,266	2,651,334	14,068	0.53%
Benefits	958,688	1,011,468	1,091,916	1,135,100	1,180,227	1,195,349	15,122	1.28%
Contracted Services	147,681	54,557	139,550	101,584	143,283	125,679	(17,604)	-12.29%
Maintenance	82,150	210,011	86,914	71,380	91,905	98,211	6,306	6.86%
Transportation	224,586	237,548	258,062	19,000	32,500	24,000	(8,500)	-26.15%
Communications/Insurance	28,700	32,000	31,500	33,200	36,002	37,977	1,975	5.49%
Tuition	2,583,551	2,839,077	2,631,765	2,838,722	2,951,410	3,019,990	68,580	2.32%
Travel	6,500	9,000	10,000	12,000	16,500	9,500	(7,000)	-42.42%
Assessments	1,354,153	1,604,466	1,613,332	1,980,561	2,245,771	2,500,690	254,919	11.35%
Excess Cost	19,000	24,000	22,300	17,000	22,000	20,000	(2,000)	-9.09%
Books & Supplies	99,150	97,720	107,570	72,000	92,664	122,550	29,886	32.25%
Energy	94,200	91,493	103,892	97,141	101,000	154,879	53,879	53.35%
Equipment	63,000	10,000	8,000	5,000	8,125	7,199	(926)	-11.40%
Dues & Fees	17,365	9,150	13,975	6,020	16,196	16,270	74	0.46%
Transfer to Food Program	34,222	72,527	111,448	108,609	6,500	7,500	1,000	15.38%
Totals	8,035,613	8,645,398	8,642,306	9,028,704	9,581,349	9,991,128	409,779	4.28%

Education Funding Formula Statistics

<u>Statistic</u>	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023.-2024	Difference	% Difference
Projected Tax Rate	\$1.554	\$1.586	\$1.736	\$1.737	\$1.717	\$1.816	\$0.099	5.77%
Total Budget	8,053,613	8,645,398	8,642,306	9,028,704	9,581,349	9,991,128	409,779	4.28%
Common Level of Appraisal (CLA)	104.72%	107.04%	100.77%	100.60%	90.24%	81.26%	-8.98%	-9.95%
Equalized Pupil	479.05	462.28	453.08	464.31	448.06	418.61	-29.45	-6.57%
Cost per Equalized Pupil	16,631.75	18,072.70	19,095.16	19,771.93	20,628.62	22,841.81	2213.19	10.73%

Assessment Comparisons

<u>Assessments Type</u>	2019	2020	2021	2022	2023	2024	\$ Difference	% Difference
Early Childhood	185,750	178,076	146,826	191,164	203,723	249,980	46,257	22.71%
Central Office	450,618	530,637	524,170	722,871	809,052	811,371	2,319	0.29%
Food Service	34,222	72,527	111,348	108,609	88,660	84,382	(4,278)	-4.83%
Special Ed	<u>717,785</u>	<u>895,753</u>	<u>942,336</u>	<u>1,066,526</u>	<u>1,144,336</u>	<u>1,354,957</u>	<u>210,621</u>	<u>18.41%</u>
Totals	1,388,375	1,676,993	1,724,680	2,089,170	2,245,771	2,500,690	254,919	11.35%

**Hartland School District
Statistic FY2020 - FY2024**

2023 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	79.00	19,467	1,537,893
Windsor	15.00	18,792	281,885
Woodstock	5.00	19,055	95,275
Thetford	8.00	20,260	162,081
St. Johnsbury	2.00	19,725	39,449
Sharon	12.00	17,347	208,167
Hanover	15.00	22,041	330,615
Lebanon	1.00	17,983	17,983
Kimball Union	2.00	17,347	34,695
St. Michaels	2.00	8,261	16,521
Ledyard Charter	1.00	12,875	12,875

142.00

Total General Ed Tuition 2,737,438

2023 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	12.77	5,979	76,352
River Bend Tech	0.73	7,565	5,522
State Tech	13.50	9,785	132,098

Total Tech Ed Tuition 213,972

FY23 Total Hartland Budgeted Tuition 2,951,410

2024 General Education Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford	70.00	20,475	1,433,250
Windsor	8.00	19,845	158,760
Woodstock	5.00	19,425	97,125
Mid-Christian	2.00	14,700	29,400
Putney	1.00	18,142	18,142
Sharon	14.00	19,425	271,950
St. Michaels	2.00	17,514	35,028
Thetford	7.00	22,012	154,084
Hanover	17.00	23,683	402,611
Lebanon	2.00	18,820	37,640
Kimball Union	4.00	18,142	72,568
Ledyard Charter	2.00	13,125	26,250
NE School of Arts	1.00	18,142	18,142
The Oxbow School	1.00	18,142	18,142
Virtual Learning Academy	1.00	18,142	18,142

137.00

Total General Ed Tuition 2,791,234

2024 Tech Tuition Budget

School	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	12.93	5,721	73,971
River Bend Tech	0.73	8,518	6,218
State Tech	13.66	10,876	148,566

Total Tech Ed Tuition 228,756

FY24 Total Hartland Budgeted Tuition 3,019,990

Homestead Property Valuation Impact

Value	Divisor	Grand list Value	FY23 Tax Rate	FY24 Tax Rate	FY23 Tax	FY24 Tax	Difference
100,000	100	1,000	1.7170	1.8160	1,717	1,816	99
200,000	100	2,000	1.7170	1.8160	3,434	3,632	198
250,000	100	2,500	1.7170	1.8160	4,293	4,540	248
300,000	100	3,000	1.7170	1.8160	5,151	5,448	297
400,000	100	4,000	1.7170	1.8160	6,868	7,264	396
500,000	100	5,000	1.7170	1.8160	8,585	9,080	495

**HARTLAND SCHOOL DISTRICT
CAPITAL RESERVE FUNDS AS OF JUNE 30, 2022:
\$367,679.73**

Hartland General Fund Comparative Budget Report General Fund (1001)

REVENUE

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
MISC OTHER LOCAL REVENUE	0	5,668.59	0	0
REFUND OF PRIOR YR EXPENSE	0	3,912.19	0	0
STATE SUPPRT-REIMB-UNENRLL	117,722	117,722.00	127,499	148,566
INVEST INTERE	0	2,575.00	0	0
PRIOR YR FUND	0	623.95	0	0
EDUCATION SPE	(151,601)	0.00	338,490	429,319
STATE AID TRA	9,062,583	9,062,583.00	9,115,360	9,413,243
	0	0.00	0	0
Total Revenue	9,028,704	9,193,084.73	9,581,349	9,991,128

EXPENDITURES

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
<i>Elementary</i>				
TEACHERS	771,127	739,203.43	838,425	757,430
TEACHERS - STIPEND	0	2,550.00	0	0
PARAEDUCATOR	122,060	122,329.56	123,918	142,294
SUBSTITUTES	20,000	10,163.13	20,000	20,000
HEALTH INSURANCE	248,212	228,551.23	263,126	267,638
HSA	0	4,400.00	0	0
HRA	57,300	43,380.29	55,200	51,200
FICA	68,329	62,661.13	75,149	70,359
VSTRS--OPEB	2,658	4,783.80	5,608	7,545
VMERS	7,171	7,262.25	7,980	8,767
RETIREMENT - LOCAL	10,924	12,420.99	13,236	9,403
UNEMPLOYMENT COMPENSATION	1,272	356.14	247	1,472
WORKERS COMPENSATION	6,342	4,566.89	6,980	6,530
DENTAL	11,489	9,851.08	12,039	10,835
LIFE	735	724.20	784	783
LTD	1,390	1,360.09	2,020	1,922
TRAVEL	0	0.00	3,000	3,000
SPED EXCESS TO PUB VT LEA	5,000	0.00	5,000	5,000
GENERAL SUPPLIES	3,000	26,003.93	6,000	15,000
TECH RELATED HARDWARE	0	0.00	0	5,000
Total Regular Education	1,337,009	1,280,568.14	1,438,712	1,384,178
<i>English Education</i>				
GENERAL SUPPLIES	1,150	1,268.87	1,150	0
BOOKS AND PERIODICALS	1,150	220.30	1,150	0
Total English Education	2,300	1,489.17	2,300	0

Hartland General Fund Comparative Budget Report General Fund (1001)

World Language

TEACHERS	54,007	55,236.00	56,954	59,283
HEALTH INSURANCE	21,254	21,175.92	22,277	25,114
HRA	4,200	4,191.52	4,000	4,000
FICA	4,132	3,820.61	4,357	4,535
VSTRS--OPEB	1,400	0.00	0	0
RETIREMENT - LOCAL	0	0.00	570	0
UNEMPLOYMENT COMPENSATION	85	22.14	13	95
WORKERS COMPENSATION	383	288.57	404	421
DENTAL	1,137	1,137.00	1,183	1,183
LIFE	49	48.96	49	49
LTD	105	104.52	120	124
GENERAL SUPPLIES	500	0.00	500	0
BOOKS AND PERIODICALS	500	0.00	500	0
<i>Total World Language</i>	<i>87,752</i>	<i>86,025.24</i>	<i>90,927</i>	<i>94,804</i>

Physical Education

TEACHERS	0	0.00	42,503	50,481
HEALTH INSURANCE	0	0.00	7,619	8,342
HRA	0	0.00	1,900	1,900
FICA	0	0.00	3,251	3,862
VSTRS--OPEB	0	0.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	425	0
UNEMPLOYMENT COMPENSATION	0	0.00	13	81
WORKERS COMPENSATION	0	0.00	302	358
DENTAL	0	0.00	338	339
LIFE	0	0.00	49	49
LTD	0	0.00	89	106
GENERAL SUPPLIES	0	0.00	1,250	0
<i>Total Physical Education</i>	<i>0</i>	<i>0.00</i>	<i>59,141</i>	<i>67,027</i>

Math Education

GENERAL SUPPLIES	1,150	1,024.61	1,150	0
BOOKS AND PERIODICALS	1,150	0.00	1,150	0
<i>Total Math Education</i>	<i>2,300</i>	<i>1,024.61</i>	<i>2,300</i>	<i>0</i>

Science Education

PROFESSIONAL EDU SERVICES	1,750	0.00	1,750	1,750
GENERAL SUPPLIES	1,150	1,114.69	1,150	0
BOOKS AND PERIODICALS	1,150	0.00	1,150	0
<i>Total Science Education</i>	<i>4,050</i>	<i>1,114.69</i>	<i>4,050</i>	<i>1,750</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Social Studies

GENERAL SUPPLIES	1,150	879.25	1,150	0
<i>Total Social Studies Education</i>	<i>1,150</i>	<i>879.25</i>	<i>1,150</i>	<i>0</i>

Reading Literacy

GENERAL SUPPLIES	2,000	2,486.76	2,000	0
BOOKS AND PERIODICALS	2,000	512.73	2,000	0
<i>Total Reading Literacy</i>	<i>4,000</i>	<i>2,999.49</i>	<i>4,000</i>	<i>0</i>

Guidance

TECHNICAL/PROFESSNL STFF	0	0.00	56,869	59,196
HEALTH INSURANCE	0	0.00	8,042	9,067
HRA	0	0.00	1,900	1,900
FICA	0	0.00	4,350	4,528
VSTRS--OPEB	0	0.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	569	0
UNEMPLOYMENT COMPENSATION	0	0.00	13	95
WORKERS COMPENSATION	0	0.00	404	420
DENTAL	0	0.00	338	339
LIFE	0	0.00	49	49
LTD	0	0.00	119	124
GENERAL SUPPLIES	0	0.00	500	0
<i>Total Guidance Services</i>	<i>0</i>	<i>0.00</i>	<i>74,555</i>	<i>77,227</i>

<i>Total Elementary Education</i>	<i>1,438,561</i>	<i>1,374,100.59</i>	<i>1,677,135</i>	<i>1,624,986</i>
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Hartland General Fund Comparative Budget Report General Fund (1001)

Secondary

Regular Instruction

PARAEDUCATOR	36,010	37,262.94	38,657	44,110
SUBSTITUTES	9,000	1,063.12	10,000	20,000
HEALTH INSURANCE	0	8,092.44	8,984	9,067
HRA	0	1,927.19	2,200	2,200
FICA	2,755	2,703.12	3,722	4,904
VMERS	2,250	2,328.97	2,609	2,867
UNEMPLOYMENT COMPENSATION	85	20.42	55	103
WORKERS COMPENSATION	256	200.35	460	455
DENTAL	325	292.80	305	305
LIFE	49	26.52	49	98
LTD	73	77.40	81	134
TUITN TO PUB VT LEAS	2,157,150	1,658,205.65	1,915,053	1,689,135
TUITN TO PRIV VT LEAS	83,195	374,045.72	426,218	508,604
TUITN TO NONVT PUB LEAS	395,347	375,960.00	348,597	440,251
TUITN TO NONVT PRIV LEAS	33,278	46,184.00	47,570	153,244
SPED EXCESS TO PUB VT LEA	0	0.00	12,000	10,000
TRAVEL	0	0.00	1,500	1,500
SPED EXCESS TO PUB VT LEA	12,000	0.00	5,000	5,000
GENERAL SUPPLIES	1,000	753.65	3,500	3,500
TECH RELATED HARDWARE	0	0.00	0	5,000
<i>Total Regular Education</i>	<i>2,732,773</i>	<i>2,509,144.29</i>	<i>2,826,560</i>	<i>2,900,477</i>

English Education

TEACHERS	66,149	67,022.00	69,110	59,973
HEALTH INSURANCE	21,254	21,175.92	22,277	14,017
HRA	4,200	4,097.22	4,000	4,000
FICA	5,060	4,553.18	5,287	4,588
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	691	0
UNEMPLOYMENT COMPENSATION	85	23.49	13	96
WORKERS COMPENSATION	470	350.28	491	426
DENTAL	1,137	1,137.00	1,183	604
LIFE	49	48.96	49	49
LTD	104	104.52	145	125
GENERAL SUPPLIES	500	237.85	1,000	1,500
BOOKS AND PERIODICALS	500	0.00	1,000	0
<i>Total English Education</i>	<i>100,837</i>	<i>100,090.42</i>	<i>106,648</i>	<i>86,887</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

World Language

TEACHERS	63,348	63,956.00	66,305	68,775
HEALTH INSURANCE	14,410	14,357.16	15,104	17,028
HRA	4,200	3,832.50	4,000	4,000
FICA	4,846	4,892.56	5,072	5,261
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	663	0
UNEMPLOYMENT COMPENSATION	85	22.69	13	110
WORKERS COMPENSATION	450	334.23	471	488
DENTAL	580	580.32	604	604
LIFE	49	48.96	49	49
LTD	105	104.52	139	144
GENERAL SUPPLIES	1,000	416.96	1,000	1,000
<i>Total World Language</i>	<i>90,402</i>	<i>89,885.90</i>	<i>94,822</i>	<i>98,968</i>

Physical Education

TEACHERS	0	0.00	52,619	54,882
HEALTH INSURANCE	0	0.00	15,104	25,114
HRA	0	0.00	4,000	4,000
FICA	0	0.00	4,025	4,198
VSTRS--OPEB	0	0.00	1,402	1,509
RETIREMENT - LOCAL	0	0.00	526	0
UNEMPLOYMENT COMPENSATION	0	0.00	13	88
WORKERS COMPENSATION	0	0.00	374	390
DENTAL	0	0.00	604	604
LIFE	0	0.00	49	49
LTD	0	0.00	110	115
GENERAL SUPPLIES	0	0.00	1,250	1,250
<i>Total Physical Education</i>	<i>0</i>	<i>0.00</i>	<i>80,076</i>	<i>92,199</i>

Math Education

TEACHERS	43,902	123,986.22	51,174	134,616
HEALTH INSURANCE	6,394	30,907.80	12,434	34,181
HRA	2,100	7,734.38	4,000	5,900
FICA	3,359	8,771.35	3,915	10,298
VSTRS--OPEB	0	1,340.00	1,402	1,509
RETIREMENT - LOCAL	0	1,526.17	512	0
UNEMPLOYMENT COMPENSATION	85	44.78	13	215
WORKERS COMPENSATION	312	647.93	363	956
DENTAL	271	1,868.22	1,183	1,522
LIFE	49	97.92	49	98
LTD	86	205.80	107	281
GENERAL SUPPLIES	1,000	1,080.45	1,000	1,000
<i>Total Math Education</i>	<i>57,558</i>	<i>178,211.02</i>	<i>76,152</i>	<i>190,576</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Science Education

TEACHERS	61,565	25.21	0	0
HEALTH INSURANCE	11,863	0.00	0	0
HRA	4,200	153.56	0	0
FICA	4,710	1.79	0	0
VSTRS--OPEB	0	1,340.00	0	0
RETIREMENT - LOCAL	1,231	0.00	0	0
UNEMPLOYMENT COMPENSATION	85	0.00	0	0
WORKERS COMPENSATION	437	0.13	0	0
DENTAL	580	0.00	0	0
LIFE	49	0.00	0	0
LTD	105	0.00	0	0
GENERAL SUPPLIES	1,000	0.00	2,000	0
<i>Total Science Education</i>	<i>85,825</i>	<i>1,520.69</i>	<i>2,000</i>	<i>0</i>

Social Studies

TEACHERS	44,345	51,250.11	52,619	65,064
HEALTH INSURANCE	7,673	0.00	0	9,067
HRA	2,100	0.00	0	1,900
FICA	3,469	3,920.68	4,025	4,977
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
RETIREMENT - LOCAL	870	0.00	526	0
UNEMPLOYMENT COMPENSATION	85	21.53	13	104
WORKERS COMPENSATION	322	267.79	374	462
DENTAL	325	580.32	368	339
LIFE	49	48.96	49	49
LTD	59	104.28	110	136
GENERAL SUPPLIES	1,000	821.58	1,000	1,000
<i>Total Social Studies Education</i>	<i>61,626</i>	<i>58,355.25</i>	<i>60,486</i>	<i>84,607</i>

Vocational Education

TUITN TO VC-ON BEHALF	117,722	117,722.00	127,499	148,566
TUITN TO VC	52,030	85,106.52	86,473	80,190
<i>Total Vocational Education</i>	<i>169,752</i>	<i>202,828.52</i>	<i>213,972</i>	<i>228,756</i>

Athletics

TECH & PROF STAFF - STIPE	9,800	5,880.00	9,530	9,530
FICA	750	449.84	729	729
UNEMPLOYMENT COMPENSATION	75	10.32	15	15
WORKERS COMPENSATION	45	30.75	68	68
OTH PROF SERV - LOCAL	25,000	25,640.00	25,000	30,000
GENERAL SUPPLIES	5,000	669.00	5,000	5,000
DUES AND FEES - STAFF	300	0.00	300	300
OTHER EQUIPMENT	0	0.00	0	7,199
<i>Total Athletics</i>	<i>40,970</i>	<i>32,679.91</i>	<i>40,642</i>	<i>52,841</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Guidance

TECHNICAL/PROFESSNL STFF	0	0.00	85,006	50,967
HEALTH INSURANCE	0	0.00	22,277	0
HRA	0	0.00	4,000	0
FICA	0	0.00	6,503	3,899
UNEMPLOYMENT COMPENSATION	0	0.00	13	82
WORKERS COMPENSATION	0	0.00	604	362
DENTAL	0	0.00	1,183	0
LIFE	0	0.00	49	49
LTD	0	0.00	179	106
VSTRS--OPEB	0	0.00	0	1,509
GENERAL SUPPLIES	0	0.00	500	500
<i>Total Guidance Services</i>	<i>0</i>	<i>0.00</i>	<i>120,314</i>	<i>57,474</i>
<hr/>				
<i>Total Secondary Education</i>	<i>3,339,743</i>	<i>3,172,716.00</i>	<i>3,621,672</i>	<i>3,792,785</i>

Location Wide

Art Education

TEACHERS	60,800	61,942.00	63,755	66,186
HEALTH INSURANCE	14,410	14,357.16	15,104	17,028
HRA	4,200	150.51	4,000	4,000
FICA	4,651	4,463.90	4,877	5,063
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
RETIREMENT - LOCAL	1,107	1,080.10	1,136	662
UNEMPLOYMENT COMPENSATION	85	23.18	13	106
WORKERS COMPENSATION	432	323.67	453	470
DENTAL	1,137	580.32	604	604
LIFE	49	48.96	49	49
LTD	105	104.52	134	138
GENERAL SUPPLIES	3,000	2,942.99	3,000	3,000
<i>Total Art Education</i>	<i>91,305</i>	<i>87,357.31</i>	<i>94,527</i>	<i>98,815</i>

Physical Education

TEACHERS	95,021	103,729.32	0	0
HEALTH INSURANCE	20,804	22,735.64	0	0
HSA	0	2,100.00	0	0
HRA	6,300	5,301.62	0	0
FICA	7,269	7,289.35	0	0
VSTRS--OPEB	2,658	2,680.00	0	0
RETIREMENT - LOCAL	0	1,034.07	0	0
UNEMPLOYMENT COMPENSATION	169	49.67	0	0
WORKERS COMPENSATION	675	540.38	0	0
DENTAL	906	905.76	0	0
LIFE	98	97.92	0	0
LTD	186	199.68	0	0
GENERAL SUPPLIES	2,500	816.42	0	0
<i>Total Physical Education</i>	<i>136,586</i>	<i>147,479.83</i>	<i>0</i>	<i>0</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Music Education

TEACHERS	93,833	97,166.20	122,154	126,935
HEALTH INSURANCE	7,673	11,869.25	8,042	17,409
HSA	0	4,200.00	0	3,800
HRA	2,100	2,027.92	1,900	9,711
FICA	7,178	7,209.67	9,345	0
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
RETIREMENT - LOCAL	984	1,375.68	568	0
UNEMPLOYMENT COMPENSATION	170	40.61	26	203
WORKERS COMPENSATION	666	507.39	867	901
DENTAL	325	488.16	338	678
LIFE	98	97.92	98	98
LTD	148	168.24	257	265
NONTECHNLGY REPAIR/MAINT	0	161.00	0	2,800
GENERAL SUPPLIES	1,350	2,317.38	3,750	3,000
<i>Total Music Education</i>	<i>115,854</i>	<i>128,969.42</i>	<i>148,747</i>	<i>167,309</i>

Theatrical Education

GENERAL SUPPLIES	2,000	1,366.99	2,000	2,000
<i>Total Theatrical Education</i>	<i>2,000</i>	<i>1,366.99</i>	<i>2,000</i>	<i>2,000</i>

Co-Curricular Athletic

RENTALS-EQUIPMNT/VEHICLES	0	0.00	13,000	13,000
GENERAL SUPPLIES	0	0.00	2,000	2,000
DUES AND FEES - STUDENTS	0	0.00	9,620	9,620
<i>Total Co-Curricular Athletics</i>	<i>0</i>	<i>0.00</i>	<i>24,620</i>	<i>24,620</i>

Co-Curricular Academic

TEACHERS - STIPEND	0	1,900.00	0	0
OTHER	17,000	10,100.00	16,800	16,800
OTH - STIPEND	0	1,300.00	0	0
FICA	1,300	996.61	1,285	1,285
VMERS	0	18.75	0	0
UNEMPLOYMENT COMPENSATION	0	9.52	0	27
WORKERS COMPENSATION	0	67.95	4	119
GENERAL SUPPLIES	0	0.00	1,000	0
<i>Total Co-Curricular</i>	<i>18,300</i>	<i>14,392.83</i>	<i>19,089</i>	<i>18,231</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Guidance

TECHNICAL/PROFESSNL STFF	135,952	136,606.41	0	0
HEALTH INSURANCE	28,927	28,820.64	0	0
HRA	6,300	5,598.53	0	0
FICA	400	9,873.27	0	0
VSTRS--OPEB	1,329	897.80	0	0
RETIREMENT - LOCAL	0	1,124.97	0	0
UNEMPLOYMENT COMPENSATION	170	46.73	0	0
WORKERS COMPENSATION	965	713.93	0	0
DENTAL	1,462	1,276.88	0	0
LIFE	98	97.92	0	0
LTD	209	209.04	0	0
GENERAL SUPPLIES	1,000	239.99	0	0
<i>Total Guidance Services</i>	<i>176,812</i>	<i>185,506.11</i>	<i>0</i>	<i>0</i>

Health Services

SUBSTITUTES	5,000	0.00	5,000	2,500
TECHNICAL/PROFESSNL STFF	66,238	57,243.50	57,634	59,973
OTHER	0	1,000.00	0	0
OTH - STIPEND	0	3,250.00	0	0
HEALTH INSURANCE	26,820	21,175.92	22,277	25,114
HRA	6,400	2,780.43	4,000	4,000
FICA	5,067	4,299.42	4,792	4,779
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
VMERS	507	0.00	0	0
RETIREMENT - LOCAL	1,055	1,095.26	1,158	1,199
UNEMPLOYMENT COMPENSATION	165	24.72	21	100
WORKERS COMPENSATION	545	319.96	409	444
DENTAL	1,300	1,137.00	1,183	1,183
LIFE	73	48.96	98	98
LTD	128	104.52	132	131
OTHER PROFESSNL SERVICES	8,000	0.00	0	0
GENERAL SUPPLIES	3,600	741.82	3,600	3,600
<i>Total Health Services</i>	<i>126,227</i>	<i>94,561.51</i>	<i>101,706</i>	<i>104,630</i>

Psychological Services

TECHNICAL/PROFESSNL STFF	53,733	54,387.00	56,847	82,109
HEALTH INSURANCE	11,863	11,819.04	12,434	14,017
HRA	4,400	136.91	4,000	4,000
FICA	4,111	3,932.08	4,349	6,281
VMERS	2,959	2,982.67	3,401	4,769
UNEMPLOYMENT COMPENSATION	170	34.01	26	131
WORKERS COMPENSATION	381	284.15	391	583
DENTAL	580	522.24	1,184	543
LIFE	98	97.92	98	98
LTD	110	112.92	119	172
OTHER PROFESSNL SERVICES	10,000	0.00	10,000	10,000
GENERAL SUPPLIES	500	135.50	500	500
<i>Total Psychological Services</i>	<i>88,905</i>	<i>74,444.44</i>	<i>93,349</i>	<i>123,203</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Instruction & Curriculum Development

TEACHERS	171,701	152,287.45	190,924	144,453
TEACHERS - SITPEND	7,400	9,855.00	0	0
TECH & PROF STAFF - STIPE	0	0.00	10,500	0
HEALTH INSURANCE	36,600	28,820.64	30,319	34,181
HRA	6,300	7,339.69	5,900	5,900
FICA	13,135	11,728.07	15,409	11,050
VSTRS--OPEB	0	1,340.00	0	0
RETIREMENT - LOCAL	3,180	2,622.06	2,551	1,396
UNEMPLOYMENT COMPENSATION	254	72.09	51	231
WORKERS COMPENSATION	1,219	847.34	1,356	1,026
DENTAL	1,788	1,462.44	1,521	1,522
LIFE	147	97.92	147	98
LTD	293	209.04	423	302
GENERAL SUPPLIES	1,000	44.82	2,000	2,000
<i>Total Instruction & Curriculum</i>	<i>243,017</i>	<i>216,726.56</i>	<i>261,101</i>	<i>202,159</i>

Instructional Staff Training

TUITION REIMBURSEMENT	59,307	27,513.85	59,307	47,475
TRAVEL	9,500	0.00	9,500	2,500
<i>Total Instructional Staff Training</i>	<i>68,807</i>	<i>27,513.85</i>	<i>68,807</i>	<i>49,975</i>

Library Media Services

TECHNICAL/PROFESSNL STFF	67,253	73,016.84	72,000	74,556
HEALTH INSURANCE	21,254	21,175.92	22,277	25,114
HRA	4,200	5,369.97	4,000	4,000
FICA	5,145	5,122.07	5,508	5,704
RETIREMENT - LOCAL	1,230	1,201.01	1,255	920
UNEMPLOYMENT COMPENSATION	85	23.80	13	119
WORKERS COMPENSATION	478	371.76	511	529
DENTAL	580	580.32	604	604
LIFE	49	48.96	49	49
LTD	105	104.52	151	156
GENERAL SUPPLIES	1,250	6,554.79	0	16,500
BOOKS AND PERIODICALS	5,750	3,061.17	6,500	0
SUPPLIES-TECH RELATED	8,000	4,940.62	10,000	0
<i>Total Library Media Services</i>	<i>115,379</i>	<i>121,571.75</i>	<i>122,868</i>	<i>128,251</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Board of Education

CLERICAL	0	300.00	0	675
CLERICAL/SEC - STIPEND	785	375.00	932	0
OTHER	2,500	2,500.00	2,590	2,500
FICA	191	242.90	270	243
UNEMPLOYMENT COMPENSATION	26	3.48	6	5
WORKERS COMPENSATION	18	16.06	0	23
INSURANCE (NOT EMP BEN)	17,200	18,573.40	17,252	20,431
ADVERTISING	500	0.00	250	0
GENERAL SUPPLIES	200	69.75	200	200
DUES AND FEES - STAFF	2,500	2,404.38	3,000	3,000
<i>Total Board of Education</i>	<i>23,920</i>	<i>24,484.97</i>	<i>24,500</i>	<i>27,077</i>

Board Treasurer

OTH - STIPEND	3,250	3,249.96	3,367	5,502
FICA	250	248.64	258	421
UNEMPLOYMENT COMPENSATION	34	2.08	5	9
WORKERS COMPENSATION	23	(6.09)	0	39
<i>Total Board Treasurer</i>	<i>3,557</i>	<i>3,494.59</i>	<i>3,630</i>	<i>5,971</i>

Legal Services

OTH PROF SERV - LOCAL	3,000	6,372.00	1,500	5,000
<i>Total Legal Services</i>	<i>3,000</i>	<i>6,372.00</i>	<i>1,500</i>	<i>5,000</i>

Office of the Principal

ADMINISTRATION	188,422	177,427.38	183,467	175,100
CLERICAL	92,067	90,540.26	92,947	96,797
HEALTH INSURANCE	71,435	71,172.48	74,873	59,295
HRA	15,000	12,385.47	13,900	9,900
FICA	21,457	20,218.16	21,146	20,814
VSTRS--OPEB	1,329	1,340.00	1,402	1,509
VMERS	5,116	5,001.58	5,324	5,999
RETIREMENT - LOCAL	0	0.00	0	948
TUITION REIMBURSEMENT	5,000	4,758.83	5,000	5,000
UNEMPLOYMENT COMPENSATION	339	(15.66)	51	435
WORKERS COMPENSATION	1,992	1,400.45	1,963	1,932
DENTAL	3,737	2,623.08	2,728	3,308
LIFE	1,021	1,048.51	1,047	1,033
LTD	561	559.32	580	569
OTH PROF SERV - LOCAL	38,000	35,178.99	38,000	36,000
RENTALS-EQUIPMNT/VEHICLES	5,000	399.00	0	500
COMMUNICATIONS	15,000	14,805.87	17,000	15,546
POSTAGE	0	1,971.48	1,000	2,000
PRINTING AND BINDING	500	0.00	500	0
TRAVEL	2,500	472.45	2,500	2,500
GENERAL SUPPLIES	3,200	9,243.89	7,500	10,000
MACHINERY	0	0.00	3,000	0
DUES AND FEES - STAFF	3,000	4,952.95	3,000	3,000
<i>Total Office of the Principal</i>	<i>474,676</i>	<i>455,484.49</i>	<i>476,928</i>	<i>452,185</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Assessments

SU ASSESSMENTS (ECP)	191,164	191,164.00	203,723	249,980
SU ASSESSMENTS (Central Office)	722,871	722,871.00	809,052	811,371
SU ASSESSMENTS (Food)	108,609	108,609.00	88,660	84,382
SU ASSESSMENTS (Sped)	1,066,526	1,066,526.00	1,144,336	1,354,957
<i>Total Assessments</i>	<i>2,089,170</i>	<i>2,089,170.00</i>	<i>2,245,771</i>	<i>2,500,690</i>

Debt Service

INTEREST ON ST DEBT	0	7,347.39	6,500	7,500
<i>Total Debt</i>	<i>0</i>	<i>7,347.39</i>	<i>6,500</i>	<i>7,500</i>

Building Operations - Interior

NON-CLERICAL GENERALISTS	165,619	179,688.37	182,929	200,647
HEALTH INSURANCE	43,337	56,327.49	53,465	60,275
HRA	11,000	15,403.37	13,200	13,200
FICA	12,670	12,665.96	13,994	11,281
VMERS	9,196	9,939.78	11,036	11,640
RETIREMENT - LOCAL	0	0.00	0	500
UNEMPLOYMENT COMPENSATION	339	(162.06)	51	321
WORKERS COMPENSATION	9,490	9,867.05	10,482	11,497
DENTAL	1,337	1,790.10	1,695	1,696
LIFE	196	195.84	196	196
LTD	338	339.33	384	419
OTHER PROF SERV	0	0.00	0	24,250
OTH PROF SERV - LOCAL	15,834	12,810.90	27,033	18,679
UTILITY SERVICES	9,640	6,489.31	6,275	9,000
TRASH & RECYCLING	11,340	13,600.08	11,624	14,400
NONTECHNLGY REPAIR/MAINT	36,200	27,396.35	56,159	0
OTHER PURCH PROP SRVS	0	8,000.00	40,000	53,536
GENERAL SUPPLIES	11,600	37,736.51	12,564	40,000
ELECTRICITY	44,070	50,173.43	42,757	55,191
OIL	51,821	74,982.81	56,853	98,278
GASOLINE	500	1,281.38	640	1,410
FURNITURE AND FIXTURES	5,000	0.00	5,125	0
DUES AND FEES - STAFF	220	339.00	276	350
<i>Total Building Operations - Interior</i>	<i>439,747</i>	<i>518,865.00</i>	<i>546,738</i>	<i>626,766</i>

Building Operations - Exterior

NON-CLERICAL GENERALISTS	3,500	5,196.24	1,731	0
FICA	268	385.22	128	0
VMERS	219	325.95	106	0
UNEMPLOYMENT COMPENSATION	0	7.56	0	0
WORKERS COMPENSATION	201	261.93	99	0
SNOW PLOWING AND SANDING	4,000	2,250.00	2,126	2,475
NONTECHNLGY REPAIR/MAINT	4,000	1,871.97	1,221	2,500
<i>Total Building Operations - Exterior</i>	<i>12,188</i>	<i>10,298.87</i>	<i>5,411</i>	<i>4,975</i>

Hartland General Fund Comparative Budget Report General Fund (1001)

Transportation

NONTECHNLGY REPAIR/MAINT	1,200	0.00	1,500	0
GASOLINE	750	0.00	750	0
STU TRANS FRM OTHER - <i>FIELD TRIPS</i>	8,000	0.00	8,000	8,000
STU TRANS FRM OTHER - <i>CO-CURRICULUM</i>	0	0.00	5,000	0
STU TRANS FRM OTHER - <i>STUDENT TR</i>	1,000	0.00	1,000	0
STU TRANS FRM OTHER - <i>ATHLETICS</i>	5,000	1,541.31	13,500	13,500
STU TRANS FRM OTHER - <i>CO-CURRICULUM</i>	5,000	0.00	5,000	2,500
<i>Total Transportation</i>	<i>20,950</i>	<i>1,541.31</i>	<i>34,750</i>	<i>24,000</i>
<i>Total District Wide</i>	<i>4,250,400</i>	<i>4,216,949.22</i>	<i>4,282,542</i>	<i>4,573,357</i>
TOTAL GENERAL FUND	9,028,704	8,763,765.81	9,581,349	9,991,128

In accordance with VSA Title 15, #563, an audit of the 2021-2022 accounts of the Hartland School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Hartland, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main Street, Windsor, VT.

District: Hartland SU: Windsor Southeast		T094 Windsor County		Property dollar equivalent yield 15,479	<--See bottom note	Homestead tax rate per \$15,479 of spending per equalized pupil 1.00
				17,600		Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2021	FY2022	FY2023	FY2024	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$8,736,191	\$9,180,305	\$9,581,349	\$9,991,128	
		-	-	-		
2.	plus Sum of separately warned articles passed at town meeting	+	-	-		
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	- NA	NA	NA		
4.	Locally adopted or warned budget	\$8,736,191	\$9,180,305	\$9,581,349	\$9,991,128	
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-		
6.	plus Prior year deficit repayment of deficit	+	-	-		
7.	Total Expenditures	\$8,736,191	\$9,180,305	\$9,581,349	\$9,991,128	
8.	S.U. assessment (included in local budget) - informational data	-	-	-		
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-		
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$84,555	-	\$338,490	\$429,319	
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-		
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	- NA	NA	NA	NA	
13.	Offsetting revenues	\$84,555	-	\$338,490	\$429,319	
Education Spending		\$8,651,636	\$9,180,305	\$9,242,859	\$9,561,809	
15.	Equalized Pupils	453.08	464.31	448.06	418.61	
Education Spending per Equalized Pupil					\$22,841.81	
16.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$19,095.16	\$19,771.93	\$20,628.62	\$50.55	
17.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	-	-	-		
18.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	\$68.26	-	\$43.52		
19.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	\$99.32	\$410.39	\$425.27		
20.	minus Estimated costs of new students after census period (per eqpup)	-	-	-		
21.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-		
22.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	\$41.27	
23.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$28.35	\$37.21	\$45.58		
24.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-		
25.						
26.	Excess spending threshold	threshold = \$18,756	threshold = \$18,789	threshold = \$19,997	threshold = \$22,204	
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$18,756.00	\$18,789.00	\$19,997.00	\$22,204.00	
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$143	2 year suspension	2 year suspension	suspended thru FY29	
29.	District spending adjustment (minimum of 100%)	\$19,238	\$19,772	\$20,629	\$22,841.81	
		based on yield \$10,883	based on yield \$11,317	based on \$13,314	based on \$14,589	
Prorating the local tax rate						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$22,841.81 ÷ (\$15,479 / \$1.00)]	\$1.7493	\$1.7471	\$1.5494	\$1.4757	
		based on \$1.00	based on \$1.00	based on \$1.00	based on \$1.00	
31.	Percent of Hartland equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	
32.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.48)	\$1.7493	\$1.7471	\$1.5494	\$1.4757	
33.	Common Level of Appraisal (CLA)	100.77%	100.60%	90.24%	81.26%	
34.	Portion of actual district homestead rate to be assessed by town (\$1.4757 / 81.26%)	\$1.7359	\$1.7367	\$1.7170	\$1.8160	
		based on \$1.00	based on \$1.00	based on \$1.00	based on \$1.00	
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
35.	Anticipated income cap percent (to be prorated by line 30) [(\$22,841.81 ÷ \$17,600) x 2.00%]	2.84%	2.87%	2.59%	2.60%	
		based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%	
36.	Portion of district income cap percent applied by State (100.00% x 2.60%)	2.84%	2.87%	2.59%	2.60%	
		based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%	
37.	#N/A	-	-	-		
38.	#N/A	-	-	-		



Dear Members of the Windsor Southeast Supervisory Union Community,

After more than 15 years with the technology department, my role changed in the fall of 2021 to oversee Food Services, Finances, Buildings and Grounds, Human Resources, IT Services, and Transportation. Our mission is to *leverage powerful resources of people, property, projects, and plans to deliver on the promise of supporting better educational outcomes, more opportunities for all of our students in all of our schools.*

Since then, I've been amazed and humbled by the expertise, passion, and dedication of all our finance & operations personnel - from the department heads to the individual contributors who make sure that our students don't go hungry, our finances are clean and accurate, our building and grounds are clean and maintained for the long-term, our staff have their questions answered as well as their pay & benefits provided accurately and on-time, our staff & students have second-to-none technology access & availability, and all our students are transported safely & efficiently.

Here are just some of the highlights from each department during the 2021-22 school year:

Buildings & Grounds

- Recognized by Efficiency Vermont for HVAC improvements
- 5 Year Preventive Maintenance & Capital Plans
- 1,129 building repairs requests in 21-22

Business Services

- All Budgets Adopted & Passed
- Audit with Zero Findings
- Cross-Training Purchasing with AP
- Reconciliation of Food Balances
- Serviced over 1,200 purchasing requests in 21-22

Food Services

- Several Community Dinners
- Free Breakfast & Lunch for all students
- Featured in "Food Connects" April Issue
- Staff Appreciation Wednesdays

Human Resources

- Transitioned from paper to a digital time management system
- Payroll Processing

Did you know?

The WSESU Finance & Operations Team:

Serves and supports 300+ dedicated employees of our 3 member school districts and SU;

- Maintains and improves nearly 725,000 square feet of building space and 30 acres of property;
- Manages and optimizes over 3,000 network devices and connectivity for almost 1,500 users daily;
- Plans and serves nearly 200,000 student meals annually;
- Stewards and safeguards more than \$25 million dollars of budget capacity;
- Safely transports students over 100,000 miles annually.

IT Services

- Bullpen Format
- PowerSchool + SNAP syncing
- New Camera Roll-Out
- Board Portal
- 1,804 tickets in 21-22; Avg. open time of 1hr 54min.
- 99.17% customer satisfaction in 21-22

As you can see, 2021-22 was quite a busy year with many projects and improvements. Here are some things we are looking forward to in 2022-23:

Summer 2022

- New cameras/camera system at ABS & Weathersfield
- Capital projects per MASD & Weathersfield 5 year plans (include pic of new cafeteria)
- Frontline Central (HR Onboarding, etc.)
- Updated wireless access points at all schools including better outdoor coverage

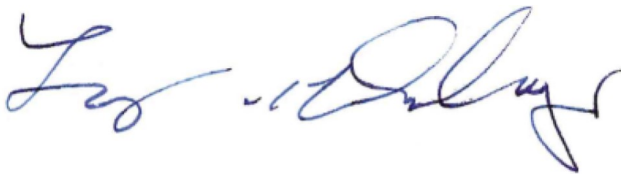
Fall 2022

- PD Learning & Evaluation system
- Absence management system
- Review and standardization of job descriptions (ongoing)

Winter 2022-23

- SU & District Budgets
- Model new evaluation system
- Update 5 Year plans (if necessary)

Thank you to the members of our community for your continued support. We are “stronger together” and I want to once again thank and appreciate all the members of our finance & operations team.



Larry Dougher
Director of Finance & Operations
Windsor Southeast Supervisory Union



Dear Communities of West Windsor, Windsor, Weathersfield, and Hartland:

It has been an honor to serve as your Interim Superintendent this year. The outpouring of support and encouragement has been invaluable to me. I feel very fortunate to work in a community that cares so deeply about its staff and students.

The 2021 - 2022 school year was one of the most challenging years in education that we have ever experienced. The pandemic that we thought was ending in the spring of 2021 came back in full force in the fall and wreaked havoc on our systems and our communities. Our staff, students, parents, and community members worked closely together to weather the storm and it finally felt like we were back to some sort of normalcy by the end of the school year in June.

As the pandemic hit in 2020, WSESU was in the final stages of completing a strategic plan that would help guide the transformation of education to meet the needs of 21st-century learners. Although the pandemic interfered with our progress toward the implementation of the goals outlined in the plan, it didn't stop us from completing many amazing things over the course of the year.

Equity, engagement, and wellness are at the heart of our strategic plan and are the things we have been focussing on in our schools.

As a supervisory union, we believe that each student should receive the resources and educational opportunities needed to learn and thrive. This is outlined in our equity policy that was adopted in May of this year by our school board, and it is embedded in our strategic plan. Our staff has been working diligently to ensure that all our students have what they need to be successful, and to make sure that all our students feel safe, valued, included, and have a sense of belonging within our community.

We have also been moving to a more student-centered model of teaching and learning. This allows students to have more voice, choice, and agency in their learning. This is a big shift from the more compliant traditional model of education that many of us are used to. We have learned that giving students more agency and autonomy increases motivation and competency, and improves their mental health and well-being.

The FY24 budgets reflect the priorities outlined in our strategic plan. We will continue to make sure our policies, practices, and systems support our vision of high achievement and embrace the belief that all students can succeed when provided the support, resources, and opportunities to meet their needs.

I want to thank our dedicated faculty, staff, and administrators who give their best each day to ensure that our students develop the skills and competencies necessary for success.

Thank you for allowing me to serve your communities. I look forward to continuing to learn and grow with all of you.

Sincerely,

Christine Bourne

Dear Members of the Windsor Southeast Supervisory Union Community,

Curriculum is a term used broadly to describe the lessons and academic content taught in a school. For the Office of Curriculum, Instruction, and Assessment at Windsor Southeast Supervisory Union it also expands to include social emotional content as well as the tools and methods for teaching and the ways in which we assess the learning of all that content. On behalf of the CIA team, I present a summary of activities completed in the last twelve months.

Curriculum:

The CIA team includes Brittany Preston, MTSS & Data Coordinator; Patti Gray, Title II Instructional Coach; and me, Director of Curriculum and Federal Grants Manager. Our best accomplishment this past year has been to create a process for the adoption of curricula and curriculum-related materials. In FY22 this included: Exact Path K-8, an online solution to math and ELA for students to practice skills and we began the ELA pilot process. In FY23 this includes: Eureka Math Squared K-8, the 2nd edition of Eureka Math being trialed, or piloted, in 18+ classrooms across the SU; NWEA Assessment for grades 9 and 10 and the Star Assessment for K-8 -being piloted across the SU to measure student progress in Math and ELA; STEM-works, a science, technology, engineering, and math curriculum for students in 9-12 piloted by the science department; Upcoming in December 2022 forward is a pilot for a comprehensive language arts program to include reading, writing, speaking and listening in grades K-8.

The last time our math and language arts curriculum was updated was in 2015. It was time to update the materials to reflect our strategic plan priorities to include equitable and inclusive language and representation as well as provide teachers with the support needed to adequately support students with a wide range of abilities, knowledge and skills. Patti has been instrumental in facilitating the adoption process and supporting our teachers who are piloting the programs.

Instruction:

Patti supports work in Universal Design for Learning (a set of practices that support learning for ALL students) as well as leading the pilots in math and ELA. She has been working with small groups of teachers to make sure they have the materials they need to teach our phonics programs, Foundations. She has also helped instruct the teachers on the methods for delivering the Foundations programs.

Strengthening the professional development of our staff is one of the areas that the CIA team has made advances in during the last six months. Brittany worked over the summer to set up this function in our employee information system that supports teacher professional learning and collaboration. Using the same system through which staff submit timesheets and leave requests (such as absences and personal time), staff can now sign up for the professional learning opportunities that are available to them. Until this tool was provided, we had no way to track professional learning across the supervisory union. This product allows us to see what our staff are interested in and helps us to streamline our process for providing personalized professional development. More than ever before our professional learning opportunities can be tailored specifically to our system and shared out with staff in a manageable system. We look forward to learning more about what this system can do for our staff.

Assessment:

Brittany has been working on finding assessment tools that give us the data we need to accurately determine where students are having success and where they need more support. Currently our Track My Progress assessment is administered three times a year. While we have used this program for many years, we have long felt it didn't give us the depth of understanding that we need to tailor individualized instruction. The pilots of both NWEA and Star have shown promise in providing teachers with the information they need to best address the needs of their students.

These are just a few of the many ways that the CIA team supports learning and teaching across WSESU. If you have any questions, do not hesitate to reach out at aladeau@wsesu.net.

Respectfully submitted,
Angie Ladeau, Director of Curriculum & Instruction



Dear Communities of West Windsor, Windsor, Weathersfield, and Hartland,

Welcome to our new year. As we reflect on last year and the beginning of this year we continue to see our students thrive as learners, community members, and leaders. Building on the belief that “Every student is a regular education student first,” we have embraced the new Act 173 funding opportunity to include the practice that ALL staff are responsible for ALL students. The Multi-Tiered systems of support, flexibility in service delivery models, and continuing to create innovative opportunities for our learners helps us in this mission.

Student Support Services has a wide range of responsibilities in the Supervisory Union including special education, early childhood education, homeless student supports, 504 support, and diversity, equity, and inclusion. It is within all these roles we continue to work with families and students to provide inclusive education opportunities throughout the Supervisory Union.

This year we have expanded our use of technology tools for paperwork management, assistive technology to give students a voice throughout the school, and data management.

An important shift in personnel resources has enabled direct teaching staff more time to teach students in school while other special educators take over the paperwork management on a larger scale. We are learning about how this model allows for student growth, teacher engagement, and adherence to our timelines for over three hundred students this year.

2022 brought us two early childhood full time classrooms at the Windsor School that serve children from all four towns. Each fully inclusive classroom has a capacity of fifteen students supported by general education and special education staff. The students have access to unified arts classes, upgraded technology, and inclusion in the Windsor school support system. The Transition Kindergarten classroom at the Hartland school also has students from all four towns with an integrated special and general education model.

We are in the third year of middle school and high school integrated community skills classrooms at the Windsor School. Students have a wide range of academic choices including, individualized instruction, course selection, community recreation experiences, and new this year, work internships with community partners. These offerings increase our ability to have students remain in their school community while meeting their personal educational needs.

Parental involvement continues to be a positive focus in our communications, meetings, and more innovative ways. We are hosting quarterly parent and community forums. We have also increased our integration of local interagency involvement with students and families to effectively plan for post high school life.

It is truly wonderful to work with such a dedicated, talented team of professionals and families on a daily basis on behalf of your children.

Respectfully Submitted,

Katie Ahern
Director of Student Support Services

Windsor Southeast Supervisory Union
FY24 Fund Budget

Revenues

Local Revenues	Fund Number	Projected	Total
Admin & Operations Assessments	1001	2,524,003	
Special Education Assessments	1001	4,214,986	6,738,989
Early Childhood Assessments	2025	777,634	777,634
Food Service Assessment	6001	390,313	390,313
<i>Total local revenues</i>			7,906,936
State and Federal Revenues			
State Grants Regular Ed	1001	663,473	663,473
State Grants Food Service	6001	105,751	105,751
State Grants Special Ed	1001	4,734,866	4,734,866
Federal Grants Food Service	6001	675,782	675,782
Early Essential Ed Grants	2025	212,073	212,073
IDEIA - B Preschool	2102	11,767	11,767
IDEIA - B	2101	470,612	470,612
Consolidated Federal Grant (Titles)	2106 & 2122	830,581	830,581
Elementary & Secondary Relief (ESSER)		950,000	950,000
<i>Total state & federal revenues</i>			8,654,905
TOTAL REVENUES			16,561,841

Expenditures

Programs	Fund Number	Projected	Total
Central Services	1001	3,187,476	3,187,476
Special Services	1001 & 2101	9,420,464	9,420,464
Early Childhood Program	2025, 2101, 2102	1,001,474	1,001,474
Consolidated Federal Grant (Titles)	2106 & 2122	830,581	830,581
Food Service	6001 & 6002	1,171,846	1,171,846
Elementary & Secondary Relief (ESSER)	2137 & 2139	950,000	950,000
TOTAL EXPENDITURES			16,561,841

*FY24 Federal Grant are estimates, actual awards will be presented in @April 2023.

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

REVENUE

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
MISC OTHER LOCAL REVENUE	0	225.22	0	0
INVEST INTERE	0	688.37	600	600
SU ASSESS-REG	2,257,178	2,257,178.00	2,455,123	2,524,003
REFUND PRIOR YR EXP	0	0.00	0	265,224
GRANTS FR PRIVATE SOURCE	0	0.00	0	0
SERV TO OTHR LOCAL GOV	15,000	32,754.48	41,000	39,000
STATE AID TRANSPORTATION	253,723	286,654.00	271,794	301,335
OTHER UNRESTRICTED GRANTS	0	0.00	0	0
TECH ED - TRANS	0	29,435.60	57,313	57,313
SPED SU ASSESSMENT	3,330,246	3,330,246.00	3,472,566	4,214,986
SPED MAIN BLO	559,456	559,456.00	0	0
SPED REIMBURS	3,244,938	3,198,305.00	3,483,254	3,679,388
SPED REIMBURS	532,840	499,991.58	1,099,409	1,055,478
SPED ST PLACE	82,173	195,967.28	0	0
Total Revenues	10,275,554	10,390,901.53	10,881,059	12,137,328

EXPENDITURES

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Administration & Operations				
English Language Learners (ELL)				
TEACHERS	0	14,604.33	32,137	36,933
HEALTH INSURANCE	0	0.00	9,969	0
HRA	0	0.00	2,400	0
FICA	0	1,117.30	2,459	1,342
UNEMPLOYMENT COMPENSATION	0	119.04	75	62
WORKERS COMPENSATION	0	36.66	137	131
DENTAL	0	0.00	362	0
LIFE	0	0.00	49	0
LTD	0	0.00	67	78
OTHER PROFESSNL SERVICES	0	2,574.00	0	0
TRAVEL	0	624.88	0	0
GENERAL SUPPLIES	0	155.75	0	0
Total English Language Learners (ELL)	0	19,231.96	47,655	38,546

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Curriculum & Instruction

TEACHERS - STIPEND	18,200	22,827.50	0	48,000
ADMINISTRATION	46,589	49,999.88	52,500	54,000
TECHNICAL/PROFESSNL STFF	0	0.00	0	87,550
HEALTH INSURANCE	0	0.00	0	25,085
HRA	0	(245.03)	0	4,000
FICA	4,959	5,600.96	4,016	10,829
TUITION REIMBURSEMENT	1,500	3,428.00	2,500	4,000
UNEMPLOYMENT COMPENSATION	330	288.04	125	187
WORKERS COMPENSATION	461	181.47	186	813
DENTAL	569	568.44	591	1,809
LIFE	178	195.60	98	538
LTD	95	104.64	110	297
OTH PROF SERV - LOCAL	0	0.00	20,000	0
COMMUNICATIONS	750	1,873.30	750	1,900
TRAVEL	1,500	648.99	1,500	1,500
GENERAL SUPPLIES	500	18,178.98	15,000	2,000
SUPPLIES - MATH	0	0.00	0	65,000
TECHNOLOGY SOFTWARE	55,000	46,146.94	65,000	85,000
DUES AND FEES - STAFF	1,200	1,590.00	1,500	1,500
<i>Total Curriculum & Instruction</i>	<i>131,831</i>	<i>151,387.71</i>	<i>163,876</i>	<i>394,009</i>

Technology Services

ADMINISTRATION	91,542	62,989.88	58,600	60,300
TECHNICAL/PROFESSNL STFF	222,996	183,845.44	179,910	185,307
HEALTH INSURANCE	64,591	64,353.72	67,700	76,234
HRA	15,400	9,715.92	13,900	13,900
FICA	24,062	17,493.29	18,246	18,789
VMERS	15,955	12,734.31	13,551	13,954
TUITION REIMBURSEMENT	2,000	2,400.00	3,000	3,000
UNEMPLOYMENT COMPENSATION	276	524.14	499	499
WORKERS COMPENSATION	2,233	619.58	1,694	1,744
DENTAL	3,180	3,179.76	3,307	3,373
LIFE	675	256.49	196	376
LTD	641	455.21	501	516
TECHNLGY REPAIR/MAINT	10,000	9,655.86	10,000	0
COMMUNICATIONS	3,000	4,751.72	3,000	5,000
INTERNET	78,600	84,928.32	78,600	60,000
TRAVEL	1,000	0.00	1,000	1,000
GENERAL SUPPLIES	10,000	7,992.44	10,000	20,000
TECHNOLOGY SOFTWARE	101,160	102,272.74	130,835	134,830
OTHER EQUIPMENT	131,000	123,978.22	121,500	161,344
<i>Total Technology Services</i>	<i>778,311</i>	<i>692,147.04</i>	<i>716,039</i>	<i>760,167</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Board of Education

CLERICAL	500	400.00	500	500
CLERICAL/SEC - STIPEND	150	525.00	150	150
FICA	65	70.78	65	65
VMERS	10	0.00	10	10
UNEMPLOYMENT COMPENSATION	4	7.82	4	4
WORKERS COMPENSATION	5	2.32	5	5
OTH PROF SERV - LOCAL	0	2,000.00	0	0
INSURANCE (NOT EMP BEN)	0	8,613.00	0	9,394
ADVERTISING	3,000	3,857.29	4,000	4,000
GENERAL SUPPLIES	750	0.00	0	0
DUES AND FEES - STAFF	12,000	4,285.93	12,000	12,000
<i>Total Board of Education</i>	<i>16,484</i>	<i>19,762.14</i>	<i>16,734</i>	<i>26,128</i>

Auditing Services

AUDITING SERVICES	38,000	39,000.00	40,000	40,000
<i>Total Auditing Services</i>	<i>38,000</i>	<i>39,000.00</i>	<i>40,000</i>	<i>40,000</i>

Legal Services

OTH PROF SERV - LOCAL	6,000	12,023.55	5,000	5,000
<i>Total Legal Services</i>	<i>6,000</i>	<i>12,023.55</i>	<i>5,000</i>	<i>5,000</i>

Superintendent

ADMINISTRATION	139,996	157,146.55	149,147	128,750
CLERICAL	37,468	45,100.00	48,700	52,250
HEALTH INSURANCE	28,927	22,001.76	23,146	34,141
HRA	6,400	3,576.98	5,900	5,900
FICA	13,576	15,797.01	15,135	13,847
VMERS	1,780	2,142.24	2,557	2,743
TUITION REIMBURSEMENT	5,000	33,112.68	10,000	10,000
UNEMPLOYMENT COMPENSATION	110	169.79	250	250
WORKERS COMPENSATION	1,260	507.60	1,405	1,285
DENTAL	1,161	1,160.64	1,207	1,232
LIFE	850	805.39	890	782
LTD	362	379.99	415	380
OTH PROF SERV - LOCAL	0	400.00	5,000	5,000
COMMUNICATIONS	750	600.00	1,000	1,000
TRAVEL	3,200	3,982.87	3,200	3,200
GENERAL SUPPLIES	5,000	5,233.71	500	2,000
BOOKS AND PERIODICALS	500	580.60	0	500
DUES AND FEES - STAFF	5,500	19,126.50	6,000	6,000
<i>Total Office of the Superintendent</i>	<i>251,840</i>	<i>311,824.31</i>	<i>274,452</i>	<i>269,260</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Business Office

ADMINISTRATION	108,742	109,272.70	112,600	116,000
MID-MANAGEMENT/SUPERVISOR	70,905	70,905.20	75,000	80,000
CLERICAL	164,922	196,172.97	101,607	108,517
HEALTH INSURANCE	73,906	83,767.94	65,030	62,144
HRA	19,800	20,944.24	13,900	13,900
FICA	26,360	27,164.32	22,124	23,296
VMERS	16,988	18,499.68	20,747	21,837
TUITION REIMBURSEMENT	0	9,492.00	4,500	4,500
UNEMPLOYMENT COMPENSATION	276	725.10	499	499
WORKERS COMPENSATION	2,446	3,875.17	2,053	2,162
DENTAL	3,251	3,628.98	1,860	1,897
LIFE	949	986.76	575	947
LTD	702	695.82	607	639
NONTECHNLGY REPAIR/MAINT	0	369.00	0	0
COMMUNICATIONS	2,300	4,753.81	4,000	4,000
POSTAGE	3,500	5,129.96	1,100	5,000
TRAVEL	1,000	768.57	0	800
GENERAL SUPPLIES	5,500	6,131.92	6,500	6,500
FURNITURE AND FIXTURES	1,500	0.00	0	0
OTHER EQUIPMENT	500	0.00	500	500
DUES AND FEES - STAFF	1,150	0.00	500	500
<i>Total Business Office</i>	<i>504,697</i>	<i>563,284.14</i>	<i>433,702</i>	<i>453,638</i>

Printing, Publishing & Duplicating Services

RENTALS-EQUIPMNT/VEHICLES	32,000	32,604.05	32,000	32,000
PRINTING AND BINDING	1,000	1,264.33	0	0
<i>Total Printing, & Duplicating Services</i>	<i>33,000</i>	<i>33,868.38</i>	<i>32,000</i>	<i>32,000</i>

Personnel Services

MID-MANAGEMENT/SUPERVISOR	0	0.00	60,900	65,000
CLERICAL	0	0.00	44,000	50,000
HEALTH INSURANCE	0	0.00	44,554	42,093
HRA	0	0.00	8,000	8,000
FICA	0	0.00	8,025	8,798
VMERS	0	0.00	5,507	6,038
TUITION REIMBURSEMENT	0	0.00	4,100	4,100
UNEMPLOYMENT COMPENSATION	0	0.00	250	250
WORKERS COMPENSATION	0	0.00	745	817
DENTAL	0	0.00	2,365	2,412
LIFE	0	0.00	98	287
LTD	0	0.00	220	242
GENERAL SUPPLIES	0	0.00	500	5,000
DUES AND FEES - STAFF	0	0.00	500	500
<i>Total Personnel Services</i>	<i>0</i>	<i>0.00</i>	<i>179,764</i>	<i>193,535</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Operations

MID-MANAGEMENT/SUPERVISOR	0	83,141.76	105,000	108,000
FICA	0	6,370.04	8,033	8,262
VMERS	0	3,949.20	5,513	5,670
TUITION REIMBURSEMENT	0	0.00	2,500	2,500
UNEMPLOYMENT COMPENSATION	0	(30.34)	125	125
WORKERS COMPENSATION	0	208.74	746	767
LIFE	0	325.20	61	411
LTD	0	173.80	221	227
OTHER PROFESSNL SERVICES	1,800	480.00	1,800	1,800
CLEANING SERVICES	5,700	11,001.80	5,935	5,935
NONTECHNLGY REPAIR/MAINT	0	0.00	1,000	1,000
RENTALS-LAND/BUILDINGS	29,369	35,745.08	30,098	41,676
INSURANCE (NOT EMP BEN)	7,898	0.00	9,394	0
GENERAL SUPPLIES	200	0.00	1,000	1,000
ELECTRICITY	6,429	5,644.59	5,838	5,838
<i>Total Operations</i>	<i>51,396</i>	<i>147,009.87</i>	<i>177,264</i>	<i>183,210</i>

Transportation

STU TRANS FRM OTHER	714,342	634,216.42	739,344	791,984
<i>Total Transportation</i>	<i>714,342</i>	<i>634,216.42</i>	<i>739,344</i>	<i>791,984</i>

Fund Transfers Out

Fund Transfers Out - Tech Transportati	0	57,214.12	0	0
Fund Transfers Out - Algebra Transport	0	24,900.00	0	0
<i>Total Transfers</i>	<i>0</i>	<i>82,114.12</i>	<i>0</i>	<i>0</i>

<i>Total Administration & Operations</i>	<i>2,525,901</i>	<i>2,705,869.64</i>	<i>2,825,830</i>	<i>3,187,476</i>
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Special Ed Summer Program

Regular Instruction

TEACHERS - SUMMER	35,000	49,646.25	25,000	50,000
TEACHERS - STIPEND	3,370	0.00	7,000	7,000
PARAEDUCATORS - STIPEND	6,500	4,104.64	6,500	6,500
FICA	3,365	4,027.52	3,365	3,365
VSTRS--OPEB	2,123	29.70	2,123	2,123
VMERS	318	392.35	318	318
UNEMPLOYMENT COMPENSATION	65	671.53	65	65
WORKERS COMPENSATION	284	134.93	284	284
<i>Total Regular Instruction</i>	<i>51,025</i>	<i>59,006.92</i>	<i>44,655</i>	<i>69,655</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Psychological Services

TECH & PROF STAFF - SUMME	4,500	0.00	1,500	1,500
FICA	343	0.00	143	143
VMERS	237	0.00	78	78
UNEMPLOYMENT COMPENSATION	6	0.00	6	6
WORKERS COMPENSATION	29	0.00	29	29
<i>Total Psychological Services</i>	<i>5,115</i>	<i>0.00</i>	<i>1,756</i>	<i>1,756</i>

Summer Speech Therapy

TECH & PROF STAFF - SUMME	4,500	6,285.53	4,500	7,000
FICA	342	480.85	342	342
VMERS	176	0.00	176	176
UNEMPLOYMENT COMPENSATION	10	69.13	10	10
WORKERS COMPENSATION	29	15.78	29	29
<i>Total Speech Therapy</i>	<i>5,057</i>	<i>6,851.29</i>	<i>5,057</i>	<i>7,557</i>

Occupational Therapy

TECH & PROF STAFF - SUMME	2,200	3,152.15	2,200	3,400
FICA	166	237.61	166	166
VMERS	94	149.72	94	94
UNEMPLOYMENT COMPENSATION	0	39.95	0	0
WORKERS COMPENSATION	14	7.91	14	14
<i>Total Occupational Therapy</i>	<i>2,474</i>	<i>3,587.34</i>	<i>2,474</i>	<i>3,674</i>

Summer Transportation

NON-CLERICAL GEN - SUMMER	1,540	0.00	1,540	1,540
FICA	118	0.00	118	118
UNEMPLOYMENT COMPENSATION	12	0.00	12	12
WORKERS COMPENSATION	10	0.00	10	10
<i>Total Transportation</i>	<i>1,680</i>	<i>0.00</i>	<i>1,680</i>	<i>1,680</i>

<i>Total SPED Summer School</i>	<i>65,351</i>	<i>69,445.55</i>	<i>55,622</i>	<i>84,322</i>
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Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Special Education

Regular Instruction

TEACHERS	1,103,283	1,121,254.13	1,178,788	1,374,242
TEACHERS - STIPEND	8,500	26,185.50	8,500	8,500
PARAEDUCATOR	1,283,467	868,207.72	937,936	976,816
PARAEDUCATORS - STIPEND	7,500	10,786.80	7,500	7,500
SUBSTITUTES	25,000	23,572.37	5,000	5,000
TECHNICAL/PROFESSNL STFF	0	0.00	599,081	979,839
OTH - STIPEND	0	1,710.00	0	0
HEALTH INSURANCE	523,009	521,950.78	751,511	850,571
HSA	0	10,800.00	20,000	20,000
HRA	144,763	110,964.04	169,300	190,700
FICA	175,550	147,245.55	207,758	254,814
VSTRS--OPEB	15,870	18,760.00	20,250	20,250
VMERS	56,889	40,622.99	84,825	105,287
RETIREMENT - LOCAL	0	3,986.22	0	7,550
TUITION REIMBURSEMENT	0	0.00	35,000	35,000
UNEMPLOYMENT COMPENSATION	4,940	6,792.14	8,273	8,989
WORKERS COMPENSATION	16,510	5,130.42	18,008	21,990
DENTAL	33,644	22,262.88	32,627	34,337
LIFE	3,391	2,663.68	3,493	3,722
LTD	4,153	3,743.70	5,655	6,995
PROFESSIONAL EDU SERVICES	44,300	6,292.75	65,000	65,000
COMMUNICATIONS	0	0.00	0	1,200
TUITN TO PUB VT LEAS	840,989	751,322.98	1,104,723	800,000
TUITN TO PRIV VT LEAS	925,000	411,653.25	389,896	389,896
TUITN TO NONVT PRIV LEAS	369,067	239,440.30	270,152	270,152
TRAVEL	5,000	1,852.82	2,000	2,000
SPED EXCESS TO PUB VT LEA	228,848	191,111.32	224,853	200,000
GENERAL SUPPLIES	10,000	11,670.76	10,000	18,000
TECH-RELATED HARDWARE	5,000	6,719.61	5,000	10,000
OTHER EQUIPMENT	0	4,969.99	0	0
<i>Total Regular Instruction</i>	<i>5,834,673</i>	<i>4,571,672.70</i>	<i>6,165,129</i>	<i>6,668,350</i>

Vocational Education

SPED EXCESS TO PUB VT LEA	10,000	62,700.93	35,000	65,000
<i>Total Vocational Education</i>	<i>10,000</i>	<i>62,700.93</i>	<i>35,000</i>	<i>65,000</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Psychological Services

TECHNICAL/PROFESSNL STFF	255,500	790,902.75	204,109	338,644
TECH & PROF STAFF - STIPE	0	4,386.36	10,235	10,235
HEALTH INSURANCE	32,300	189,154.73	50,795	89,257
HSA	0	0.00	4,000	4,000
HRA	14,500	32,502.50	6,600	17,600
FICA	1,850	56,868.89	16,397	25,906
VSTRS--OPEB	0	0.00	2,700	2,700
VMERS	10,650	30,435.87	6,913	17,779
UNEMPLOYMENT COMPENSATION	420	2,073.53	499	599
WORKERS COMPENSATION	1,663	1,995.54	1,366	2,306
DENTAL	1,922	10,828.26	2,670	4,824
LIFE	245	1,146.53	196	245
LTD	440	1,515.56	450	711
PROFESSIONAL EDU SERVICES	35,000	185,400.49	45,000	45,000
TRAVEL	1,500	108.08	1,500	1,500
GENERAL SUPPLIES	2,000	12,797.53	2,000	2,000
<i>Total Psychological Services</i>	<i>357,990</i>	<i>1,320,116.62</i>	<i>355,430</i>	<i>563,307</i>

Speech Therapy

TECHNICAL/PROFESSNL STFF	116,029	119,517.37	71,899	106,193
HEALTH INSURANCE	16,560	17,250.58	12,434	22,303
HSA	0	4,200.00	0	0
HRA	8,800	6,786.74	4,000	6,600
FICA	8,500	8,812.61	5,500	8,124
VSTRS--OPEB	0	0.00	1,350	1,350
VMERS	2,600	3,405.10	3,775	5,575
TUITION REIMBURSEMENT	3,500	3,249.00	3,500	3,500
UNEMPLOYMENT COMPENSATION	210	327.24	250	242
WORKERS COMPENSATION	940	299.93	479	734
DENTAL	675	569.52	338	662
LIFE	270	130.56	98	98
LTD	240	216.08	151	223
PROFESSIONAL EDU SERVICES	220,000	320,700.00	235,000	235,000
TRAVEL	1,000	1,418.39	1,000	1,000
GENERAL SUPPLIES	2,500	2,569.81	2,500	2,500
<i>Total Speech Therapy</i>	<i>381,824</i>	<i>489,452.93</i>	<i>342,274</i>	<i>394,103</i>

Audiology Services

PROFESSIONAL EDU SERVICES	3,400	0.00	3,400	3,400
<i>Total Audiology Services</i>	<i>3,400</i>	<i>0.00</i>	<i>3,400</i>	<i>3,400</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Occupational Therapy

TECHNICAL/PROFESSNL STFF	70,072	97,211.66	96,821	98,668
HEALTH INSURANCE	5,500	18,574.25	12,838	20,961
HRA	5,878	8,973.32	4,000	8,800
FICA	4,735	7,084.75	7,407	7,548
VMERS	2,750	4,617.65	5,083	5,180
TUITION REIMBURSEMENT	1,000	4,741.98	1,000	1,000
UNEMPLOYMENT COMPENSATION	150	157.50	250	225
WORKERS COMPENSATION	443	244.02	644	643
DENTAL	435	764.41	852	776
LIFE	118	82.33	98	98
LTD	136	141.92	203	207
PROFESSIONAL EDU SERVICES	100	0.00	100	100
TRAVEL	500	0.00	500	500
GENERAL SUPPLIES	1,000	1,686.87	1,000	1,000
<i>Total Occupational Therapy</i>	<i>92,817</i>	<i>144,280.66</i>	<i>130,796</i>	<i>145,706</i>

Physical Therapy

PROFESSIONAL EDU SERVICES	14,000	15,120.00	14,000	24,000
<i>Total Physical Therapy</i>	<i>14,000</i>	<i>15,120.00</i>	<i>14,000</i>	<i>24,000</i>

Visual Services

PROFESSIONAL EDU SERVICES	24,000	26,616.24	24,000	24,000
<i>Total Visual Services</i>	<i>24,000</i>	<i>26,616.24</i>	<i>24,000</i>	<i>24,000</i>

Other Support Services - Student

TECHNICAL/PROFESSNL STFF	69,000	12,233.52	74,275	80,552
HEALTH INSURANCE	6,200	1,274.12	8,042	9,056
HRA	2,500	184.25	1,900	4,400
FICA	5,300	911.48	5,682	6,162
VMERS	3,000	581.08	0	4,229
TUITION REIMBURSEMENT	1,200	0.00	2,800	2,800
UNEMPLOYMENT COMPENSATION	55	119.97	125	125
WORKERS COMPENSATION	570	30.68	527	572
DENTAL	325	54.24	338	345
LIFE	45	8.16	49	49
LTD	131	25.56	156	169
TRAVEL	100	0.00	100	100
<i>Total Other Support Services - Student</i>	<i>88,426</i>	<i>15,423.06</i>	<i>93,994</i>	<i>108,560</i>

Improvement of Instruction

TEACHERS - STIPEND	0	2,375.52	0	0
FICA	0	181.74	0	0
UNEMPLOYMENT COMPENSATION	0	0.46	0	0
WORKERS COMPENSATION	0	5.96	0	0
<i>Improvement of Instruction</i>	<i>0</i>	<i>2,563.68</i>	<i>0</i>	<i>0</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
General Fund (1001)

Other Support Services - Staff

TUITION REIMBURSEMENT	4,500	35,404.43	0	0
<i>Total Other Support Services - Staff</i>	<i>4,500</i>	<i>35,404.43</i>	<i>0</i>	<i>0</i>

Other Support Services - Administration

ADMINISTRATION	108,000	106,000.00	177,500	211,845
CLERICAL	77,000	88,856.60	91,434	63,029
HEALTH INSURANCE	6,975	28,820.64	38,362	34,141
HRA	2,500	2,708.63	8,500	6,200
FICA	11,700	14,752.78	20,573	21,028
VSTRS--PENSION PAYMENTS	2,500	0.00	2,500	2,500
VMERS	200	4,220.74	4,800	14,431
TUITION REIMBURSEMENT	2,500	3,990.00	0	4,000
UNEMPLOYMENT COMPENSATION	112	297.52	499	374
WORKERS COMPENSATION	1,256	487.32	1,910	1,952
DENTAL	300	2,453.04	2,890	2,723
LIFE	717	512.64	562	147
LTD	319	403.68	565	577
OTH PROF SERV - LOCAL	36,000	5,918.00	4,000	4,000
COMMUNICATIONS	1,000	0.00	1,000	1,120
POSTAGE	450	0.00	450	450
ADVERTISING	125	964.04	350	350
TRAVEL	2,500	633.96	1,500	1,500
GENERAL SUPPLIES	2,500	(163.52)	2,500	2,500
MACHINERY	1,200	0.00	1,200	1,200
DUES AND FEES - STAFF	2,500	1,980.00	2,500	3,500
<i>Total Other Support Services - Admin</i>	<i>260,354</i>	<i>262,836.07</i>	<i>363,595</i>	<i>377,567</i>

Operation of Buildings

OTHER TECHNICAL SERVICES	0	350.00	0	0
CLEANING SERVICES	8,076	4,818.46	4,104	4,104
RENTALS-LAND/BUILDINGS	24,591	18,609.28	18,209	15,432
GENERAL SUPPLIES	0	312.10	0	0
ELECTRICITY	1,651	2,296.89	1,366	2,000
<i>Total Operation of Buildings</i>	<i>34,318</i>	<i>26,386.73</i>	<i>23,679</i>	<i>21,536</i>

Transportation

STU TRANS FRM OTHER	578,000	378,635.63	448,310	470,000
<i>Total Transportation</i>	<i>578,000</i>	<i>378,635.63</i>	<i>448,310</i>	<i>470,000</i>

Total Special Education	7,749,653	7,420,655.23	8,055,229	8,949,852
TOTAL EXPENDITURES	10,275,554	10,126,524.87	10,881,059	12,137,328

In accordance with VSA Title 15, #563, an audit of the 2021-2022 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)

REVENUE

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
CONTRIBUTIONS/DONATIONS	0	6,000	0	0
SU ASSESS-ADM SERVICE	596,912	596,912	621,900	777,634
REFUND PRIOR YR EXP	0	0	0	91,359
SPED PRE-K ECSE	112,748	112,748	120,714	120,714
SPED PRE-K INTE	0	0	41,372	0
TOTAL REVENUE	709,660	715,660	783,986	989,707

EXPENDITURES

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Regular Education (ECP)				
Direct Instruction				
TEACHERS	54,942	56,581	58,316	60,750
PARAEDUCATOR	20,767	22,309	23,513	27,689
OTH - STIPEND	6,500	6,200	7,500	7,500
HEALTH INSURANCE	21,254	20,609	21,680	25,085
HSA	0	4,200	4,000	4,000
HRA	4,200	0	4,400	4,000
FICA	6,289	6,127	6,834	6,766
VSTRS--OPEB	1,400	1,340	0	0
VMERS	1,064	1,157	1,999	0
UNEMPLOYMENT COMPENSATION	110	196	249	5
WORKERS COMPENSATION	584	604	634	603
DENTAL	874	1,430	1,488	1,551
LIFE	259	98	98	98
LTD	156	151	172	186
PROFESSIONAL EDU SERVICES	2,800	2,000	2,800	2,800
OTH PROF SERV - LOCAL	500	376	500	500
COMMUNICATIONS	500	0	500	500
TUITN TO PUB VT LEAS	0	0	484,017	484,017
TUITN TO PRIV VT LEAS	471,513	348,896	0	0
TRAVEL	200	0	200	200
GENERAL SUPPLIES	3,000	7,844	3,000	3,000
<i>Total Regular Education (ECP)</i>	<i>596,912</i>	<i>480,117</i>	<i>621,900</i>	<i>629,250</i>

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)

Special Education (ECSE)

Direct Instruction

TEACHERS	94,065	114,265	129,789	179,400
PARAEDUCATOR	35,412	0	0	98,559
HEALTH INSURANCE	26,500	15,289	16,085	42,758
HRA	6,057	0	3,800	10,300
FICA	9,042	8,450	9,929	17,435
VSTRS--OPEB	0	2,680	0	0
VMERS	882	0	0	5,174
UNEMPLOYMENT COMPENSATION	269	243	248	593
WORKERS COMPENSATION	708	811	922	1,569
DENTAL	795	906	942	2,216
LIFE	215	98	98	245
LTD	219	205	273	479
TRAVEL	420	1,237	0	1,500
<i>Total Special Education (ECSE)</i>	<i>174,584</i>	<i>144,184</i>	<i>162,086</i>	<i>360,227</i>
<hr/>				
TOTAL EXPENDITURES	771,496	624,301	783,986	989,707

Windsor Southeast Supervisory Union
Comparative Budget Report
Food Program (6001 & 6002)

REVENUE

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Regular Food Services Revenue				
FOOD SERV-SALES TO STU	135,416	0	16,667	0
FOOD SERV-SALES TO ADLTS	25,719	23,686	0	20,000
FOOD SERV-OTHR LOCAL	5,995	1,133	2,504	2,504
CONTRIBUTIONS/DONATIONS	0	9,105	0	0
SU ASSESS-ADM SERVICE	339,134	339,134	354,305	367,809
REFUND PRIOR YR EXP	0	0	0	97,251
SCHOOL LUNCH MATCH	5,562	5,677	6,551	6,500
CN BREAKFAST	1,011	1,686	1,992	2,000
ADDL BREAKFAST REIMB	2,244	0	0	0
REDUCED LUNCH INITIATIVE	3,830	0	0	0
SCHOOL LUNCH	250,486	0	0	527,736
SCHL BKFAST/STARTUP	65,274	0	0	88,514
COMMODITIES	31,769	38,339	0	38,532
INTER-FUND TRANSFERS	0	759,282	0	0
OTHER TRANSFERS	0	24,424	0	0
EXTRAORDINARY ITEMS	0	0	0	0
TOTAL REGULAR FOOD SERVICES REVENUE	866,440	1,202,466	382,019	1,150,846
Summer Food Services Revenue				
MISC OTHER LOCAL REVENUE	0	0	0	0
CN SUMMER FOOD SERV	0	553	661	0
SUMMER FOOD SERV	20,000	21,330	684,144	21,000
CHILD SEAMLSS SUMM OPTION	0	748,408	0	0
TOTAL SUMMER FOOD SERVICES REVENUE	20,000	770,292	684,805	21,000
TOTAL REVENUE	886,440	1,972,758	1,066,824	1,171,846

Windsor Southeast Supervisory Union
Comparative Budget Report
Food Program (6001 & 6002)

EXPENDITURES

Description	FY22 Budget	FY22 Actual	FY23 Budget	FY24 Budget
Regular Food Services Expenditures				
SUBSTITUTES	0	225	0	0
MID-MANAGEMENT/SUPERVISOR	113,775	114,075	118,582	126,500
NON-CLERICAL GENERALISTS	237,968	304,020	309,926	399,260
HEALTH INSURANCE	79,937	109,126	121,132	153,224
HSA	0	6,600	6,200	0
HRA	19,800	12,885	20,200	34,800
FICA	26,252	30,076	32,781	40,221
VMERS	15,266	19,276	24,107	27,602
TUITION REIMBURSEMENT	1,000	0	0	0
UNEMPLOYMENT COMPENSATION	608	1,726	1,747	1,708
WORKERS COMPENSATION	7,069	6,505	8,827	3,663
DENTAL	4,357	4,693	4,836	7,055
LIFE	826	905	936	1,058
LTD	663	778	900	1,104
OTHER PROFESSNL SERVICES	0	3,000	0	0
OTH PROF SERV - LOCAL	0	5,221	2,500	2,500
OTHER TECHNICAL SERVICES	4,000	0	0	0
TRASH & RECYCLING	5,000	8,272	7,000	7,000
NONTECHNLGY REPAIR/MAINT	15,000	6,958	25,000	25,000
ADVERTISING	0	1,447	500	500
GENERAL SUPPLIES	25,000	61,630	61,000	20,000
BOTTLED GAS	0	8,091	6,000	6,000
GASOLINE	0	948	1,500	1,500
FOOD	216,565	270,490	275,000	275,000
USDA BROWN BAG	20,095	20,019	0	0
FOOD - LOCAL	51,635	56,463	18,000	18,000
USDA FRESH PRODUCE	11,674	18,320	0	0
MACHINERY	5,000	28,188	5,000	5,000
TECHNOLOGY SOFTWARE	4,200	0	4,200	4,200
DEPRECIATION/AMORTIZATION	0	4,868	0	0
DUES AND FEES - STAFF	750	0	750	750
BAD DEBT EXP WRITE OFF	0	15	2,500	2,500
REFUND OF PY OTHER REV	0	151	0	0
<i>Total Regular Food Services Expenditures</i>	<i>866,440</i>	<i>1,104,969</i>	<i>1,059,124</i>	<i>1,164,146</i>
Summer Food Services Expenditures				
COMMUNICATIONS	0	0	1,200	1,200
ADVERTISING	0	316	0	0
GENERAL SUPPLIES	0	0	1,500	1,500
GASOLINE	0	0	5,000	5,000
FOOD	10,000	10,664	0	0
FOOD - LOCAL	10,000	0	0	0
FUND TRANSFER OUT - OTHER	0	759,282	0	0
<i>Total Summer Food Services Expenditures</i>	<i>20,000</i>	<i>770,262</i>	<i>7,700</i>	<i>7,700</i>
TOTAL EXPENDITURES	886,440	1,875,231	1,066,824	1,171,846

TEST 2023-02-03 13:46:16



**OFFICIAL BALLOT
TOWN OF HARTLAND AND
TOWN OF HARTLAND SCHOOL DISTRICT
March 07, 2023**

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

FOR TOWN MODERATOR 1 YEAR VOTE FOR NOT MORE THAN ONE MATT DUNNE <input type="radio"/> (Write-in) <input type="radio"/>	FOR LISTER 3 YEARS VOTE FOR NOT MORE THAN ONE CHEYENNE LATIMER <input type="radio"/> (Write-in) <input type="radio"/>	FOR SCHOOL MODERATOR 1 YEAR VOTE FOR NOT MORE THAN ONE MATT DUNNE <input type="radio"/> (Write-in) <input type="radio"/>
FOR SELECTBOARD 3 YEARS VOTE FOR NOT MORE THAN ONE JAMES R. RIELLY <input type="radio"/> (Write-in) <input type="radio"/>	FOR FIRST CONSTABLE 2 YEARS VOTE FOR NOT MORE THAN ONE JAMES D. DOW <input type="radio"/> (Write-in) <input type="radio"/>	FOR SCHOOL DIRECTOR 3 YEARS VOTE FOR NOT MORE THAN ONE ELIZABETH "BETH" ROY <input type="radio"/> (Write-in) <input type="radio"/>
FOR SELECTBOARD 2 YEARS VOTE FOR NOT MORE THAN ONE JACOB HOLMES <input type="radio"/> THOMAS KENNEDY <input type="radio"/> (Write-in) <input type="radio"/>	FOR LIBRARY TRUSTEE 3 YEARS VOTE FOR NOT MORE THAN TWO DANA JACOBSON-GOODHUE <input type="radio"/> CHRISTOPHER DRAIN <input type="radio"/> (Write-in) <input type="radio"/>	FOR SCHOOL DIRECTOR 2 YEARS VOTE FOR NOT MORE THAN ONE HANNAH FOOTE BENSIMHON <input type="radio"/> (Write-in) <input type="radio"/>
	(Write-in) <input type="radio"/>	

SCHOOL ARTICLES

ARTICLE 1: To elect the Town School District officers for the ensuing year. (By Australian Ballot)	
YES	<input type="radio"/>
NO	<input type="radio"/>
ARTICLE 2: To act on the reports of the School District officers for the past year. (By Australian Ballot)	
YES	<input type="radio"/>
NO	<input type="radio"/>

VOTE BOTH SIDES OF BALLOT

ARTICLES CONTINUED

ARTICLE 3: To vote for the School District to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting. (By Australian Ballot)

YES ☐

NO ☐

ARTICLE 4: To vote that the School District is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)

YES ☐

NO ☐

ARTICLE 5: Shall the voters of the Hartland School District approve the school board to expend \$9,991,128 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$22,841.81 per equalized pupil. This projected spending per equalized pupil is 10.73% higher than the spending for the current year. (By Australian Ballot)

YES ☐

NO ☐

ARTICLE 6: To transact any other business which may properly come before the meeting.

YES ☐

NO ☐

VOTE BOTH SIDES OF BALLOT

ROBERTS RULES OF ORDER

The Board of Civil Authority recommends to the voters of the Town of Hartland that the following rules be adhered to in expediting the meetings and maintaining proper decorum. Most of these suggestions are either from Robert's Rules of Order or from Vermont State Statutes.

- Moderator - A municipal meeting shall be called to order by the moderator or—in his or her absence—by a selectman who shall preside until a moderator pro tempore is chosen. *V.S.A. Title 17 - § 2657*
- Members of the Board of Civil Authority will be appointed to serve as tellers and to count ballots or votes upon division of the house. The moderator will announce the results of all voice votes. The moderator shall appoint members of the Board of Civil Authority as may be required to tally votes.
- The moderator shall appoint one or more sergeant-at-arms to preserve order and to protect the various entrances or exits to and from the hall. *Robert's Rules of Order*
- All parliamentary procedures and rulings shall be governed by Robert's Rules of Order, current edition, except in elections using the Australian ballot system, or where State Law prevails. *V.S.A. Title 17 - § 2658*
- Voting in all matters shall be by voice, by division of the voters or by paper ballot. A division shall be had at the discretion of the moderator or upon demand of one (1) voter. A vote by paper ballot shall be had upon demand of seven (7) or more voters. A moderator may decide at any time to use any form of voting, paper included, without requiring a vote or showing of any kind by the voters.
- Voters who have spoken once on a question shall not again be entitled to the floor to the exclusion of another who has not yet spoken, without leave of the voters.
- In a debate, each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.
- Without permission of the assembly, no one can speak longer than permitted by the rules of the body - or in a non-legislative assembly that has no rules of its own relating to the length of speeches, longer than ten (10) minutes. *Robert's Rules of Order*
- To gain the floor, each speaker shall rise and address the chair, and then, speaking into the microphone provided, give his or her name.
- A motion must be made, seconded and stated by the chair before it is open to debate. If he or she desires, the maker of the motion has the privilege to speak first.
- A warned article, once voted on, can only be reconsidered at the same meeting if done before the next article is considered. *V.S.A. Title 17—§ 2661.*
- Motions may be amended, and the amendments amended once, with voting to proceed from the last proposal of amendment in reverse order to their proposal.
- Debate may be cut off by a motion and 2/3 vote.
- Some motions to accomplish certain things are:
 - A Motion for the Previous Question is a motion to close or cut off debate. It must have a second, cannot be amended, and is non-debatable. It requires a 2/3 vote;
 - A Motion to Pass Over is considered an Objection to the Consideration of the Question if made before the main motion is moved, or as a Motion to Postpone Indefinitely, if made after the main motion is made;
 - Objection to Consideration does not need a second, cannot be amended, is undebatable, and requires 2/3 vote;
 - Motion to Postpone Indefinitely requires a second, can be debated, cannot be amended, and requires a majority vote;
 - A Motion to Adjourn must be seconded, is not debatable, and cannot be amended. It

For all EMERGENCIES, CALL 911

For non-emergency issues, our town contracts police services through the Vermont State Police Royalton Barracks.
They can be reached at 802-234-9933
or online at <https://vsp.vermont.gov/stations/royalton>.

MUNICIPAL MEETINGS

Selectboard	First and third Mondays at 5:30 PM (If meeting falls on a holiday, the next night).	Damon Hall
School District Directors	Second and Fourth Mondays at 5:00 PM	Hartland Elementary School
Planning Commission	First Wednesday at 6:30 PM	Damon Hall
Energy Committee	Second Tuesday at 6:30 PM	Hartland Public Library
Conservation Commission	Second Wednesday at 7:00 PM	Damon Hall
Library Trustees	Third Tuesday of each month at 6:30 PM	Hartland Public Library
Annual Town Meeting	First Tuesday in March 9:00 AM	Damon Hall
Annual School Meeting	Monday of the week prior to town meeting, 7:30 PM and First Tuesday in March	Damon Hall

TOWN OFFICE HOURS

Monday through Friday 8:00 AM to 4:00 PM

Town Manager	802-436-2119	Email: dormiston@hartlandvt.org
Town Clerk	802-436-2444	Email: HartlandTownClerk@hartlandvt.org
Town Finance Office	802-436-2464	Email: Finance@hartlandvt.org
Town Listers	802-436-4292	Email: assessment@hartlandvt.org
Recreation	802-436-2790	Email: jleonard@hartlandvt.org

HARTLAND PUBLIC LIBRARY

Call us at 802-436-2473 or visit our website at hartlandlibraryvt.org

HARTLAND HISTORICAL SOCIETY

Phone: 802-436-1703
Call for hours

Organization	Phone Number	Website/Email
The Town of Hartland		www.Hartland.GovOffice.Com
Town Manager	436-2119	dormiston@hartlandvt.org
Finance Office	436-2464	finance@hartlandvt.org
Clerk's Office	436-2444	HartlandTownClerk@hartlandvt.org
Listers' Office	436-4292	assessment@hartlandvt.org
Hartland Public Library	436-2473	www.hartlandlibraryvt.org
Hartland Recreation Center	436-2790	jleonard@hartlandvt.org
Burning Permits Weekends/Holidays	See list on website	www.Hartland.GovOffice.com
FOR ALL EMERGENCIES	Call 911	FOR ALL EMERGENCIES
VT State Police Royalton Barracks	802-234-9933	https://vsp.vermont.gov/stations/royalton
Hartland Constable James Dow	802-698-8341 (cell) 802-698-8349 (fax)	hartlandconstable@gmail.com
Animal Control Officer—James Armbruster	802-281-9188	hartlandaco@gmail.com
Hartland Elementary School	436-2255	http://www.wsesu.net/hes-home/
Windsor SE Supervisory Union	674-2144	www.wsesu.net
Windsor Co. Civil/Probate Court (Woodstock)	457-2121	JUD.WindsorUnit@vermont.gov
Windsor Co. Family/Criminal Court (WRJ)	295-8865	JUD.WindsorUnit@vermont.gov
Green Mountain Power Outage Center	888-835-4672	www.greenmountainpower.com
DMV White River Junction	828-2050	www.dmv.vermont.gov
DMV Springfield	802-885-5273	www.dmv.vermont.gov
VTrans Contact Line	802-828-2675	https://vtrans.vermont.gov/contact-us
How do I subscribe to the Hartland Listserve?	http://hartlandvt.info/	mail-owner@hartlandvt.info
Greater Upper Valley Solid Waste District	674-4474	www.guvswd.org
North Hartland Lake Recreation Area	802-295-2855	
North Hartland Water District	603-667-7737 (G.Albright)	802-295-8573 (Meechams)
US Post Office—Three Corners (05048)	436-2655	05049 Also currently served here
US Post Office—North Hartland (05052)	296-3741	
CATV (for videos of public meetings)	295-6688	http://uvjam.org/
The Vermont Standard	457-1313	www.thevermontstandard.com
The Valley News (paper of record)	603-298-8711	https://www.vnews.com/
First Congregational Church (Brick Church)	436-2224	www.hartlandcongregationalchurch.org
First Universalist Church (Four Corners)	436-2592	www.hartlanduu.com
N. Hartland Community Church	296-2418	
Steve's Bait Shop (Fishing/Hunting Licenses)	802-296-7331	
United Ways of Vermont (social service connections)	211	http://www.vermont211.org/home

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