

**OFFICE OF PROFESSIONAL REGULATION  
NATIONAL LIFE BUILDING, MONTPELIER, VT  
BOARD OF NURSING  
APPROVED MINUTES  
June 13, 2011**

1. **Call to Order:**

The meeting was called to order at 9:00 AM by Ellen Leff, Chair; Board Members present: Alan Weiss, John Todd, Deborah Swartz, William White, Sandra Norton, Kenneth Bush, Donarae Metcalf, De-ann Welch; Board members absent: Jeanine Carr; Staff members present: Linda Davidson – Executive Director, Nancy Morin - Administrative Assistant, Ellen Hagman - RN Staff, Larry Novins, Board Attorney, Amy Boulanger – Lauren Hibbert - Prosecuting Attorney, Stephanie Beard, Law Student; Others present: Audry Marsh, Connie Patch, Tracy Hayes, Beverly Farone, Cynthia Hughes, Judy Safford

2. **Changes and Additions to the Agenda:**

Reinstatement request for Connie Squiers was added to the agenda.

3. **Approval of Minutes:**

A. Weiss moved to approve the minutes of the May 9, 2011. D. Welch recused.

**Pass**

A, Weiss moved to approve the minutes of May 16, 2011. D. Welch, S. Norton, K. Bush and D. Metcalf recused.

**Pass**

4. **Administration, Education, Practice, Licensure**

**Executive Director's Report:** L. Davidson gave an overview of the written Executive Director's Report and related documents provided in the Board meeting packet. L. Davidson reported:

- The draft Administrative Rules were filed with LCAR and heard on June 2, 2011. The Rules were passed and are now going through a waiting period. OPR bill H.420 was signed by Governor Shumlin on June 1, 2011. This bill contains significant changes in statute for regulation and oversight of APRNs.
- Staff Changes: Ellen Hagman has resigned her position as Case Manager. Recruitment is underway. Ellen will stay on until mid-July. Trina Dailey is no longer with the staff of the Board of Nursing. We will be hiring for that position. In the meantime, Chelsea Smith (Kelly temp who has done renewals for us in the past) will be helping with the transition.
- D&S Diversified Technologies, the exam vendor for LNA competency testing, sponsored a week of instructor workshops and test observer re-certifications between May 16th and May 20th. The workshops were held at 3 locations around the state and were well attended by representatives from more than 20 approved nursing assistant education programs.
- The Ad Hoc Nursing Assistant Education Committee met on June 3rd. D. Metcalf chairs this subcommittee which will report their recommendations to

the Education Committee in August. They have accomplished an impressive amount of work since their first monthly meeting in February. They will meet again at the beginning of August.

- That as of May 31, 2011 there are 227 open cases, 77 follow-up cases and 7 Alternative Program participants.
- NCSBN Annual Meeting: The NCSBN Annual meeting will be held in Indianapolis, Indiana from August 3<sup>rd</sup> - 5<sup>th</sup>, 2011. E. Leff, W. White and D. Swartz will attend the meeting.
- A. VT Board of Nursing Current Committees:** The Board received the lists of Current Committees. N. Morin will staff the APRN Committee. K. Bush will be added to the list of Practice Committee members and E. Leff will be added to the list of Alternative Program Committee members. A revised list will be given to the Board at the next meeting.
- B. NCLEX Quarterly Reports – 1/1/11 – 3/31/11:** The Board received the reports.
- C. LNA Medication Administration Delegation Stakeholder Workgroup:** The Board received the list of the Stakeholder Workgroup. It was noted that D. Swartz had agreed to be on the Committee.
- D. Board Evaluation Tool:** The Board received the forms and will complete and return to N. Morin. An individual outside of the Board will collate the answers.
- E. Board of Nursing 100<sup>th</sup> Anniversary:** The Board of Nursing Anniversary Committee met May 11<sup>th</sup> and June 1<sup>st</sup>, 2011. Plans continue for a kickoff celebration on September 12, 2011 at Central Vermont Hospital. A form has been included in your package for those Board members who will be hosting an event in their region. Please fill out this form and give it to Judy Safford so she can assist you with your plans. There was a Proclamation reading by Governor Shumlin on May 12, 2011 to commemorate the 100<sup>th</sup> Anniversary of the Board of Nursing. L. Davidson introduced Judy Safford who will be coordinating the events.
- F. Data Integrity Update-** Amy Boulanger, Data Integrity Project Manager, explained to the Board what the data integrity project entailed. She explained what NCSBN was funding in regard to cleaning up licensing data and disciplinary data.
- G. Education Committee Report –** D. Swartz updated the Board on the Education Committee projects. The Committee is working on annual report follow-ups, reviewing the Committee goals, reviewing the LNA skills list, and streamlining the annual report forms to make them easier to complete and evaluate.
- H. Nursing Assistant Education Programs:**
  - North Country Career Center (Day Program) Biennial Review:** A. Weiss moved to approve North Country Career Center (Day Program) for the biennium of 2011- 2013 with recommendations. **Pass**
  - Nursing Assistant Education Program Annual Report Summary:** E. Hansen reviewed with the Board the Nursing Assistant Education Program Annual Report. A. Weiss moved that the Board received the Nursing

Assistant Education Program Annual Report Summary.  
**Pass**

- I. Nursing Practice Committee:** L. Davidson reported that the Practice Committee met on June 01, 2011. Anesthesia position statements from the Ad Hoc Anesthesia Committee are under final revisions. A survey has been sent to health care facilities in reference to feedback on "Role of the LPN in IV Therapy".
- J. APRN Advisory Committee Report:** The APRN Advisory Committee met on Monday, May 16, 2011. A review of the proposed statute changes was the topic of this meeting.
- D. Metcalf moved to approve the re-appointment of Mark Greene, Gabriele Mikula and Marjorie Kelso to the APRN Advisory Committee. **Pass**
  - Charter Revisions: D. Swartz moved to approve the APRN charter revisions with corrections as noted. **Pass**
- K. Public Comments:** There were no public comments.

## 5 Disciplinary Proceedings:

- 2010-396 Beverly Farone was present. A. Weiss moved to go into deliberative session at 11:30 a.m. **Pass.**  
The meeting resumed at 11:50 a.m. The Board will issue a written decision.
- 2010-7 Audrey Marsh was present. L. Hibbert requested that the default be withdrawn so Ms Marsh could answer the charges.
- 2010-510 Britney Bowen was not present. S. Norton moved to find Britney Bowen in **DEFAULT.** **Pass**  
A. Weiss moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Britney Bowen.** **Pass**
- 2010-181 Marjorie Hatch was not present. D. Metcalf moved to approve the Stipulation and Consent Order and **INACTIVE CONDITION** the license of Licensed Nursing Assistant **Marjorie Hatch.** **Pass**
- 2010-557 Meaghan Dunlap was not present. J. Todd moved to approve the Stipulation and Consent Order and **WARN** the license of Licensed Nursing Assistant **Meaghan Dunlap.** **Pass**
- 2010-506 Stacey Bull was not present. A. Weiss moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Licensed Nursing Assistant **Stacey Bull.** **Pass**
- 2010-599 Kelly Breeyear was not present. E. Leff moved to approve the Stipulation and

- Consent Order and **CONDITION** the license of Licensed Practical Nurse **Kelly Breeyear**. **Pass**
- M2009-8 Amy Bingham was not present D. Swartz moved to **MODIFY THE CONDITIONS** of Licensed Practical Nurse **Amy Bingham**. S. Norton recused. The Board will issue a written decision. **Pass**
- 2009-511 Jennifer McKenney was not present. J. Todd moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Jennifer McKenney**. **Pass**
- 2010-364 Kristine Dubie was not present. D. Welch moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Kristine Dubie**. **Pass**  
D. Swartz moved to withdraw the motion to approve the Stipulation and Consent Order because a section on requirements was missing from the Stipulation and Consent Order. **Pass**
- 2009-590 D. Welch moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Judith Stillwell**. D. Swartz recused. A. Weiss and D. Metcalf recused. **Pass**
- M2009-199 Louise Hearn was not present. D. Metcalf moved to approve the Stipulation and Consent Order and **REINSTATE AND CONDITION** the license of Registered Nurse **Louise Hearn**. **Pass**
- 2010-603 Vicki Garza was not present. J. Todd moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Vicki Garza**. **Pass**
- 2011-32
- 2010-463 Shellie Donohue was not present. W. White moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Shellie Donohue**. Motion failed with a vote of 4 Yes and 4 No.
- M2009-35 Cynthia Hughes was present. D. Welch moved to go into deliberative session at 2:25 p.m. **Pass**  
The meeting resumed at 2:35 p.m. The Board will issue a written decision.
- 2011-238 Crystal Barbour was not present. J. Todd moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Crystal Barbour**. **Pass**
- 2011-237 Holly Bates was not present. J. Todd moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Holly Bates**. **Pass**
- M2011-8 Connie Squiers was not present. D. Welch moved to **REINSTATE WITH CONDITIONS** the license of Licensed Nursing Assistant **Connie Squiers**. **Pass**

## HEARING OFFICER RECOMMENDATIONS:

- **Karina Junsay** - J. Todd moved to accept the recommendation of the Hearing Officer that the application of Karina Junsay be **DENIED.** **Pass**
- **Dinu Thomas** - J. Todd moved to accept the recommendation of the Hearing Officer that the application of Dinu Thomas be **DENIED.** **Pass**
- **Sazeth Pagba** - J. Todd moved to accept the recommendation of the Hearing Officer that the application of Sazeth Pagba be **DENIED.** **Pass**
- **Trusha Patel** – K. Bush moved to accept the recommendation of the Hearing Officer that the application of Trusha Patel be **DENIED** if a CES report, that indicates Ms. Patel meets Vermont’s educational requirements, if not received by June 20, 2011. **Pass**
- **Tenna Chacko** – D. Metcalf moved to accept the recommendation of the Hearing Officer that the application of Tenna Chacko be **DENIED.** **Pass**
- **Ridson Luiz** – D. Metcalf moved to accept the recommendation of the Hearing Officer that the application of Ridson Luiz be **DENIED.** **Pass**
- **Joanna Taylor** – S. Norton moved to accept the recommendation of the Hearing Officer that the application of Joanna Taylor be **DENIED.** **Pass**
- **Rose Locsin** – D. Swartz moved to accept the recommendation of the Hearing Officer that the application of Rose Locsin be **DENIED.** **Pass**
- **Reethamma Thankachen** – S. Norton moved to accept the recommendation of the Hearing Officer that the application of Reethamma Thankachen be **DENIED.** **Pass**
- **Saramma Shibu** – D. Metcalf moved to accept the recommendation of the Hearing Officer that the application of Saramma Shibu be **DENIED.** **Pass**
- **Edric Ebero** – J. Todd moved to accept the recommendation of the Hearing Officer that the application of Edric Ebero be **DENIED.** **Pass**
- **Shailyben Patel** – J. Todd moved to accept the recommendation of the Hearing Officer that the application of Shailyben Patel be **DENIED.** **Pass**
- **Unnati Patel** – D. Swartz moved to accept the recommendation of the Hearing Officer that the application of Unnati Patel be **DENIED.** **Pass**
- **Catrina Cheryl Mangona** – D. Metcalf moved to accept the recommendation of the Hearing Officer that the application of Catrina Cheryl Mangona be **DENIED.** **Pass**
- **Sindhu Mukrukkattu** – D. Swartz moved to accept the recommendation of the Hearing Officer that the application of Sindhu Mukrukkattu be **DENIED.** **Pass**
- **Maji George** – D. Metcalf moved to accept the recommendation of the Hearing Officer that the application of Mai George be **DENIED.** **Pass**
- **Lakhvir Kaur** – D. Metcalf moved to accept the recommendation of the Hearing Officer that the application of Lakhvir Kaur be **DENIED.** **Pass**
- **Jordon Gaddi** – D. Welch moved to accept the recommendation of the Hearing Officer that the application of Jordon Gaddi be **DENIED.** **Pass**
- **Santhakumar Yesupatham** – D. Swartz moved to accept the recommendation of the Hearing Officer that the application of Santhakumar Yesupatham be **DENIED.** **Pass**

**Closing Reports:**

J. Todd moved to recommend that the following complaints be concluded without charges:

- 2010-571 D. Swartz recused
- 2010-251 D. Swartz recused
- 2010-246 D. Swartz recused
- 2010-359 D. Swartz recused
- 2010-244 K. Bush recused
- 2010-50 K. Bush recused
- 2010-284 K. Bush recused
- 2010-522 K. Bush recused
- 2010-454 K. Bush recused
- 2010-185 J. Todd recused **Pass**

J. Todd moved to send closing report 2010-658 back to the I-Team for clarification. **Pass**

**6. Other Business:**

- The Board received the May 2011 Nursing Law Regan Report.

**7. Adjournment:** D. Welch moved to adjourn the meeting at 3:30 p.m. **Pass**

Minutes recorded by: Nancy Morin, Administrative Assistant  
Draft minutes reviewed by: Linda Davidson, Executive Director  
Date minutes approved by Vermont Board of Nursing: