

October 11, 2011

Paul Volk, Esq.
Blodgett, Watts, Volk & Sussman, P.C.
PO Box 8
Burlington, VT 05402

Dear Paul:

I have known Nick Manosh for over 30 years. I was married to Jane Manosh, who is a cousin of Nick. During that marriage, I had regular contact with Nick and other members of the Manosh family. In fact I worked at the H.A. Manosh Corp for a couple of years before returning to my own family business. In those early years Nick and his brother's lifestyle could be characterized as having been somewhat wild and irresponsible. Over the years since then it has concerned me that Nick did not seem to be overly interested in the Manosh family business. After my divorce from Nick's cousin (amicable), I had less contact with Nick, but still heard about Manosh family news and maintained a cordial personal and professional relationship with the entire family.

In September of this year, Nick contacted me and we arranged to meet. It was at this lengthy meeting that I learned about Nick's DUI charge and some of the circumstances surrounding it. Nick asked me to provide a letter of reference. I have to admit, due to my position as an elected official, I hesitated a bit. But I then reflected on the significant change I noticed in Nick's demeanor, so I agreed, and am comfortable offering this testimonial on his behalf.

Specifically, Nick struck me as being clear-headed and forthright, and I was impressed by the degree to which he accepted responsibility for his situation. I was also struck by his enthusiasm and engagement when discussing the Manosh family business. Being in the heavy construction business myself (co-owner of DuBois Construction, Inc), I have a very good sense of what it takes to maintain one's place in the business world.

The Nick Manosh I met with recently indicated a recognition of -- and a willingness to treat -- his alcohol problem, as well as an eagerness to be a responsible contributor to the family business.

By this letter, I give Nick my vote of confidence that he will live up to any opportunity afforded him (counseling, community service, etc) to reduce the severity of his punishment for the charges pending. I am in hopes this will not include incarceration. In my estimation, this is the wake-up call Nick needed to

grow up and break the legacy and cycle of alcohol dependence that his family has suffered over the years. With this fresh attitude, I believe Nick could be a valuable contributor to the family business, and a valuable member of his family and community, if given the chance.

If I can be of any further assistance in this matter, please do not hesitate to contact me at my Montpelier office, 802.828.2226.

Sincerely,

Phil Scott