

**From:** Johnson, Justin [Justin.Johnson@vermont.gov]  
**Sent:** Tuesday, October 13, 2015 6:55 PM  
**To:** Spellman, Maribeth  
**CC:** Coriell, Scott  
**Subject:** Re: Confidential Bargaining Data

I think we should put out a release laying this out. Talk to Scott, but if say. " we are bargaining in good faith, but we simply cannot agree to a n increase in pay that is way above inflation and could nearly double the budget gap. Vermonter taxpayers, and many Vermont state employees Will be shocked at the demands the no management bargaining unit are making"

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On Oct 13, 2015, at 5:06 PM, Spellman, Maribeth <[Maribeth.Spellman@vermont.gov](mailto:Maribeth.Spellman@vermont.gov)> wrote:

See below for reference. Two year cost of 5%+5%= 70.6 million (including steps & benefits increases)

1% increase is about 6 million

Sent from my iPhone

Begin forwarded message:

**From:** "Schwartz, Harold" <[Harold.Schwartz@vermont.gov](mailto:Harold.Schwartz@vermont.gov)>  
**Date:** September 16, 2015 at 12:20:28 PM EDT  
**To:** "Spellman, Maribeth" <[Maribeth.Spellman@vermont.gov](mailto:Maribeth.Spellman@vermont.gov)>  
**Cc:** "Schwartz, Harold" <[Harold.Schwartz@vermont.gov](mailto:Harold.Schwartz@vermont.gov)>  
**Subject:** Confidential Bargaining Data

5% ABI increase, + steps in FY17, costs \$22.0 million more than if there were a 0% ABI increase in FY17. That's not factoring the increase over FY16, just due to steps alone, and benefits which is another \$8.4 million. Net, in FY17, if there were a 5% ABI, with steps, total increase

in cost would be about \$30.4 million including benefits over FY16 estimated costs.

Assuming another 5% ABI increase, +steps in FY18, the total increase in cost costs over FY17 is another\$40.2 million including steps and benefits. So the two year increase over FY16 would be about \$70.6 million