

Town of North Hero, Vermont



Annual Report

From the period ending
June 30, 2023
and budget proposals for
the year ending June 30, 2025

NORTH HERO TOWN DIRECTORY

Ambulance/Rescue/Fire	911
Vermont State Police	802-524-5993
Grand Isle County Sheriff	802-372-4482
Delinquent Tax Collector	802-372-6926 ext.1
Grand Isle County Court	802-372-8350
North Hero Elementary School	802-372-8866
Town Office	802-372-6926 ext. 1
Listers Office	802-372-8503
Town Library	802-372-5458

MEETINGS:

Selectboard – 1st & 3rd Mondays of each month
Planning Commission – 4th Tuesday of each month
Development Review Board – 2nd Thursday of each month
Champlain Islands Unified Union School District – 2nd Tuesday of each month
Library Trustees – 1st Thursday of each month
Recreation Committee – 1st Tuesday of each month
Volunteer Fire Department – 1st Monday Maintenance; 2nd Monday Training, 3rd Monday Training, 4th Monday Business
Water Board – 2nd Monday of each month

Calendar of Board Meetings at www.northherovt.com provides dates & times, agendas, and locations or remote meeting links for all board meetings.

TOWN OFFICE:

802-372-6926 | Fax 802-372-3806
Town Clerk/Treasurer: Corinn Julow | cjulow@northherovt.com
Asst. Town Clerk/Treas.: Lisa Keyworth | lkeyworth@northherovt.com

Hours: Monday thru Thursday 8am-4:30pm, Friday 8am-Noon
Secure drop box available behind Community Hall for all town business.

Property Taxes due: August 20th, November 20th, February 20th & May 20th
Water fees due: July 20th, October 20th, January 20th & April 20th

WEBSITES:

Municipal: www.northherovt.com
Library: www.northherolibrary.org
School: www.ciuusd.org | www.gisu.org

TOWN LIBRARY:

802-372-5458
Librarian – Caroline Korejko | ckorejko@northherovt.com
Hours: Tuesday 2pm – 7pm; Wednesday, Thursday, Friday 9am – 2pm
Saturday 9am – 1pm

SOLID WASTE TRANSFER STATION:

802-524-5986 | 362 West Shore Rd. | Northwest Solid Waste District
Saturday (Year-round): 8:00am – 2:00pm

WATER PLANT:

802-372-6258 (Water Plant) | 802-793-8243 (cell)
Kevin Knapp | kknapp@northherovt.com
Joe Danis | jdanis@northherovt.com
Simon Operation Services, Water Plant Contract Operator

PUBLIC WORKS:

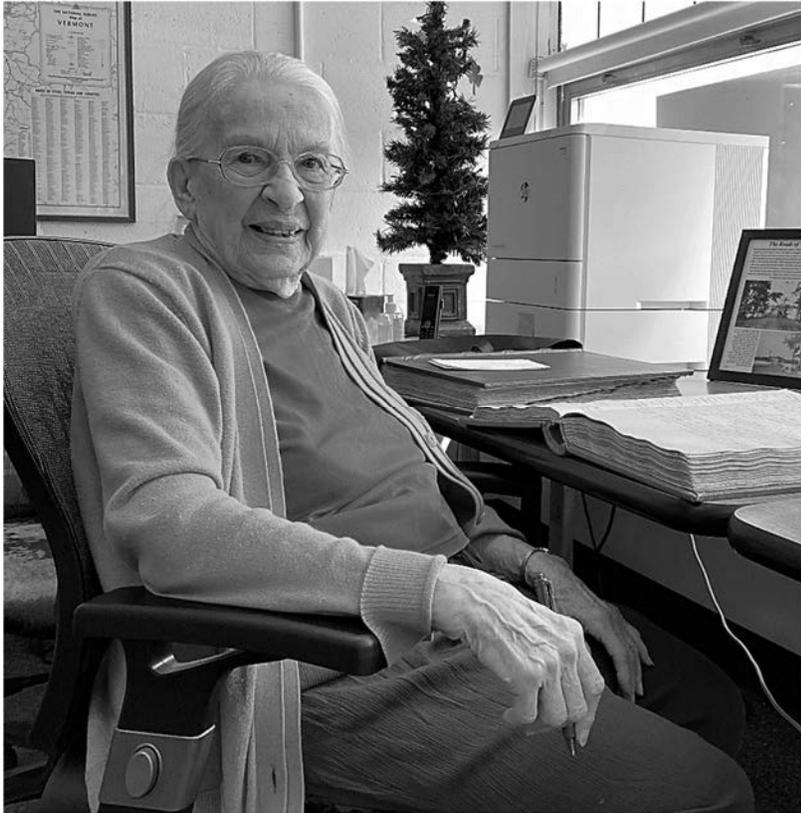
802-372-4755 (Town Garage) | 802-343-9493 (cell)
Public Works Supervisor – Tracy Juaire | tjuaire@northherovt.com
Assistant Public Works – Patrick Sherwin | psherwin@northherovt.com

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North Hero Town Directory: Inside front cover

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Dedication: Mary Jane Healy



The North Hero citizen honored in this, the 2023 Town Report, is one of our most dedicated citizens, Mary Jane Healy. She is a longtime resident, a supporter of town activities, a voter, a helper, a library member, and, most importantly of all, the Town of North Hero historian. Though she has not always lived here, since her teenage years when her family summered here, her interest and loyalty have been in this town. She is our Town Historian in every way.

Mary Jane, a retired speech-language therapist, and her husband Paul, a retired teacher, settled in North Hero around 1990. It did not take long for both to become involved in the running of this town as well as its history. Mary Jane was on the Development Review Board for more than 20 years as well as other heavy responsibilities. At the same time, she began to explore the documents and reports of the past of our town. Most of us have dropped by the Town Office for one reason or another and discovered Mary Jane reading and writing information to clarify for herself or someone else an event or citizen of many decades ago. Her historical discoveries have resulted in her four books delineating sites, events, and citizens of the North Hero past. And despite her status as a senior-senior citizen, she is often seen today very focused on the scratchy writing of the past and learning something more. Mary Jane has served us all by digging for the facts and people of the past.

Thank you, Mary Jane!

Candidates for Elective Office

March 5, 2024

(as shown on official ballot)

Position	Term	Candidates
Town Moderator	One year	Vacant
Town Clerk	Three year	Corinn Julow
Treasurer	Three year	Lisa Keyworth
Selectboard	Three year- vote for one	Jim Martin Harry Parker
Selectboard	Two year- vote for one	Tim Bourne Andre Quintin
Selectboard	One year (Remaining in a 3yr term)	Joe Latimer
Lister	Three year	Jim Kilbride
Cemetery Commissioner	Five year	Robert Greenough
Library Trustee	Four year	Linda Darrow
Library Trustee	Three year- vote for two	Elizabeth (Betsy) Jaffe Vacant
First Constable	One year	Jim Benson
Delinquent Tax Collector	Three year	Lisa Keyworth
Planning Commissioner	Three year	Andy Alling
Planning Commissioner	Two year	George Salembier

**** Write-ins are possible for all positions ****

Town Officers- Elected

Position	Current Officer	Term	Expires
Town Moderator	Vacant	One year	2024
Town Clerk	Corinn Julow	Three year	2024
Town Treasurer	Corinn Julow	Three year	2024
Select Board	Harry C. Parker	Three year	2024
	Tim Bourne	Two year	2024
	Joe Latimer	One year remaining in a 3yr term	2025
	Karl Raacke	Two year	2025
	Claire LaVoie	Three year	2026
Lister	Mary Dattilio	Three year	2024
	Dave Davis	Three year	2025
	Kathy Finck	Three year	2026
CIUUSD Director	Brad Blanchette	Three year	2026
Cemetery	Robert Greenough	Five year	2024
	Majken Tranby	Five year	2025
	Frank Dattilio	Five year	2026
	Michael Tranby	Five year	2027
	Tracy Giroux	Five year	2028

Position	Current Officer	Term	Expires
Library Trustees	Linda Darrow	Four year	2024
	Nicole Rossi	Three year	2024
	Elizabeth (Betsy) Jaffe	Three year	2024
	Angie Marano	Four year	2025
	Diane Bahrenburg	Three year	2025
	Melissa Cronin	Four year	2026
	Helen McCarthy	Three year	2026
First Constable	Jim Benson	One year	2024
Delinquent Tax Collector	Corinn Julow	Three year	2024
Planning Commission	Andy Alling	Three year	2024
	George Salembier	Two year	2024
	Warren Wright	Three year	2025
	Andre Quintin	Three year	2025
	David Bahrenburg	Two year	2025
	Bobby Miller	Three year	2026
	Michael Curtis	Three year	2026
Justice of the Peace	Robert Ayers	Two year	1/31/2025
	Diane Bahrenburg	Two year	1/31/2025
	Susan Davis	Two year	1/31/2025
	Leisa Fearing	Two year	1/31/2025
	Vacant	Two year	1/31/2025

Town Officers- Appointed

Position	Current Officer	Term	Expires
Development Review	Chip Porter - alternate	One year	2024
	Vacant-alternate	One year	2024
	Diana Meehan	Three year	2024
	Charlie Dekar	Three year	2024
	Leisa Fearing	Three year	2024
	Kenney Bassett	Three year	2025
	David Ehrich	Three year	2025
	Christine Salembier	Three year	2026
	Delcie Durham	Three year	2026
Water Commissioner	Bryan McCarthy	Three year	2024
	Larry Dupont	Three year	2024
	Jim Blandino	Three year	2025
	Andy Alling	Three year	2025
	Rob Cunningham	Three year	2026
Recreation Committee	Celine Riendeau	Three year	2024
	Jeanne Metherall	Three year	2024

Position	Current Officer	Term	Expires
Recreation Cont.	Berney Skutel	Three year	2025
	Mary Jo McCarthy	Three year	2025
	Chip Porter	Three year	2025
	Scott Sainsbury	Three year	2025
	Michael Clasen	Three year	2026
	Tim O'Reilly	Three year	2026
	John Skutel	Three year	2026
Community Hall	Tim Bourne	One year	2024
	Dean Haller	Two year	2025
	Patty Helsingius	Two year	2025
NHHS Rep	Tracy Giroux	Three year	2026
NHHS Rep	Eileen Mitchell	Three year	2026
Fire Warden	Butch Dupont	Five years	2026
Animal Control Officer	Robert Arnett	One year	2024
Health Officer	Desiree Maltais	Three years	12/1/2025
Tree Warden	Craig Dusablon	One year	2024
Emergency Management Director	Brandy Latimer	One year	2024
Town Historian	Mary Jane Healy	No set term	Appointed 2015
Northwest Regional Planning Commission	Andy Alling	No set term	Appointed 1/6/2020
	Micheal Curtis	No set term	Appointed 6/5/2023
Northwest Vermont Communication Union	John Medamana	One year	2024
	Leisa Fearing-alternate	One year	2024
Northwest Solid Waste	Jim Richards	No set term	
E-911 Coordinator	Bob Ayers	No set term	
Assistant Town Clerk	Lisa Keyworth	No set term	
Public Works Foreman	Tracy Juair	No set term	
Public Works Assistant	Patrick Sherwin	No set term	
Water Plant Operations	Simon Operation Services, Inc.	Five year contract	2025
Water Board Clerk	Lisa Keyworth	One year	2024
Librarian	Caroline Korejko	No set term	
Assistant Librarian	Courtney Lockerby	No set term	
Select Board Clerk	Corinn Julow	One year	2024
DRB Clerk	NRPC Contract	One year	6/30/2024
Planning Clerk	NRPC Contract	One year	6/30/2024
Zoning Administrator	NRPC Contract	One year	6/30/2024
Assistant Zoning Administrator	Andy Alling	One year	2024
Zoning Clerk	Lisa Keyworth	One year	2024
Cemetery Clerk	Mary Dattilio	One year	2024

NOTICE TO VOTERS - For Local Elections

BEFORE ELECTION DAY:

CHECKLIST POSTED at Clerks Office by Friday, January 26, 2024. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 15, 2024.

HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to <https://olvr.vermont.gov/>.

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at <https://mvp.vermont.gov/>. The latest you can request ballots for the 2024 Annual Election is the close of the Town Clerk's office on Monday, March 4, 2024. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the town clerk's office before the deadline.
- You may take your ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- You may have ballot(s) mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.
! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten, or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Australian Ballots

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- **WRITE-IN** candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box.

LEAVE the voting area immediately by passing outside the guardrail.

**TOWN OF NORTH HERO
OFFICIAL WARNING
INFORMATION HEARING**

The legal voters of the Town of North Hero are hereby notified and warned of a Public Hearing to be held in the Town Office Meeting Room and Zoom, on Monday, March 4, 2024, at 7:00 PM. Said hearing is an Information Hearing to discuss the articles listed below and to meet the candidates to be voted on by Australian ballot on Tuesday, March 5, 2024.

Zoom information to access the remote hearing:
Phone: 1-929-205-6099
Meeting ID: 539 515 376 Passcode: 330605
Web Link: <https://us02web.zoom.us/j/539515376>

Zoom information for all meetings in North Hero may also be accessed from the “Calendar of Board Meetings” at www.northherovt.com.

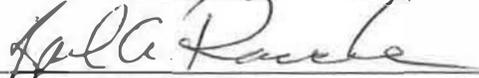
**WARNING
NORTH HERO ANNUAL ELECTION
March 5, 2024**

The legal voters of the Town of North Hero are hereby warned and notified to meet in the Community Hall of said Town on March 5, 2024, from 7a.m. to 7p.m. to transact the following business by Australian ballot:

1. Shall the voters authorize general fund expenditures for operation expenses of \$722,352 of which \$578,252 shall be raised by taxes and \$144,100 by non-tax revenues?
2. Shall the voters authorize public works fund expenditures for operation expenses of \$410,391 of which \$341,641 shall be raised by taxes and \$68,750 by non-tax revenues?
3. Shall the voters authorize cemetery fund expenditures for operation expenses of \$20,285 of which \$5,200 shall be raised by taxes and \$15,085 by non-tax revenues?
4. Shall the voters authorize library fund expenditures for operation expenses of \$78,842 of which \$73,042 shall be raised by taxes and \$5,800 by non-tax revenues?
5. Shall the town establish a reserve fund to be called the North Hero Volunteer Fire Station Fund to be used for the purpose of constructing a fire station and shall be funded with the current balance of the North Station Building Replacement Fund in accordance with 24 V.S.A. 2804?
6. Shall the town fund the North Station Building Replacement Fund with \$250,000 of General Fund surplus and \$550,000 of Public Works surplus for the purpose of replacing or improving the town garage in accordance with 24 V.S.A. 2804?
7. Shall the town establish a reserve fund to be called Library Capital Fund to be used for the purpose of capital improvements to the library and shall be funded with \$80,000 of library donations?
8. Shall the voters appropriate \$30,000 to the North Hero Volunteer Fire Department for needed equipment?
9. Shall the voters appropriate \$10,500 to the Grand Isle County Mutual Aid Association/North Hero Volunteer Fire Department for their share of the emergency communication system, equipment, and dispatching?

10. Shall the voters appropriate \$36,000 to Grand Isle Rescue for operating and capital expenses?
11. Shall the voters appropriate \$80,080 to Grand Isle County Sheriff's Department for 22 hours per week of law enforcement services?
12. Shall the voters appropriate \$10,000 to Pelots Bay Restoration Association (PBRA) for the removal of aquatic nuisance weeds around the shores of North Hero during 2024/2025?
13. Shall the voters appropriate \$7,500 to the University of Vermont Health Network Home Health & Hospice for unreimbursed care?
14. Shall the voters appropriate \$4,000 to the North Hero Historical Society?
15. Shall the voters appropriate \$2,000 to Age Well for services that allow aging Vermonters to stay independent?
16. Shall the voters authorize the Treasurer, pursuant to 32 V.S.A. § 4791, to collect current taxes?
17. To elect all officers as required by law:
 - a. Moderator for a term of one year.
 - b. Town Clerk for a term of three years.
 - c. Treasurer for a term of three years.
 - d. Selectboard member for a term of three years.
 - e. Selectboard member for a term of two years.
 - f. Selectboard member for one year remaining in a three year term.
 - g. Lister for a term of three years.
 - h. Cemetery Commissioner for a term of five years.
 - i. Library Trustee for a term of four years.
 - j. Library Trustee for a term of three years.
 - k. Library Trustee for a term of three years.
 - l. First Constable for a term of one year.
 - m. Delinquent Tax Collector for a term of three years.
 - n. Planning Commissioner for a term of three years.
 - o. Planning Commissioner for a term of two years.

Dated this 15th day of January 2024 by the Selectboard members of the Town of North Hero:



 Karl Raacke, Chair

Harry Parker



 Claire LaVoie



 Joe Latimer



 Tim Bourne

Recorded and posted this 25 day of January 2024, at the Town Clerk's Office in North Hero, Vermont.

Attest: 
 _____ Corinn Julow, Town Clerk/Treasurer

CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT

OFFICIAL WARNING

ANNUAL MEETING

The legal voters of the towns of Grand Isle, Isle La Motte, and North Hero, being the towns of the Champlain Islands Unified Union School District are hereby notified and warned to meet at their respective polling places on March 5, 2024 (Grand Isle Residents at the Grand Isle Town office from 7:00am-7:00pm, Isle La Motte Residents of the Isle La Motte Town office from 7:00am-7:00pm and North Hero Residents at the North Hero Town office from 7:00am-7:00pm) to vote by Australian ballot on the following articles:

- ARTICLE 1: Shall the voters of the Champlain Islands Unified Union School District approve the school board to appropriate **\$10,443,759.70** which is the amount the school board has determined to be necessary for the ensuing fiscal year?
- ARTICLE 2: Shall the voters of the Champlain Islands Unified Union School District authorize the Board of School Directors to borrow in anticipation of taxes?
- ARTICLE 3: Shall the voters of the Champlain Islands Unified Union School District authorize the Board of School Directors to accept and expend such grant monies as may from time to time become available to the unified union school district?
- ARTICLE 4: Shall the voters authorize the School Directors to place unencumbered funds from FY24 in a Reserve Fund for the purpose of capital improvements to the school facilities under the control and direction of the School Directors of the Champlain Islands Unified Union School District?
- ARTICLE 5: To elect all School Officers as required by law.

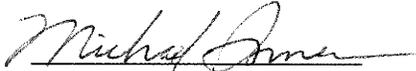
POLLING PLACES

Grand Isle	Grand Isle Town Office 7:00am-7:00pm
Isle La Motte	Isle La Motte Town Office 7:00am-7:00pm
North Hero	North Hero Town Office 7:00am-7:00pm

Ballots shall be transported and delivered to the Grand Isle Town Office in the Town of Grand Isle and there comingled and counted by members of the Boards of Civil Authority of the several Town School Districts under the supervision of the Clerk of the Champlain Islands Unified Union School District.

The legal voters of the Champlain Islands Unified Union School District are further notified that voter qualification, registration and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 19 and Chapters 43,51 and 55 of Title 17, Vermont Statutes annotated.

Adopted and approved at a duly noticed, called and held meeting of the Board of Directors of the Champlain Islands Unified Union School District on January 29, 2024.


Michael Inners, Chair


Nathan Robinson


Sylvia Jensen


Elaine Perry


Brad Blanchette

*The Champlain Island Unified Union School board will hold an informational meeting, in-person at the North Hero Community Hall (3483 US Route 2, North Hero, VT) (with a remote option), on Saturday, March 2, 2024 at 1:00 p.m.

Received for record and recorded in the records of the Champlain Islands Unified Union School District on January 29, 2024.


Melissa Boutin, District Clerk

North Hero Annual Election Informational Hearing
March 6, 2023, at 7:00 P.M.
Community Hall and Zoom

Selectboard in attendance –Ben Joseph, Karl Raacke, Tim Bourne, and Claire LaVoie

Karl Raacke opens the hearing at 7:00pm.

Karl Raacke reads Articles 1-15 and Elected Offices separately with the opportunity for the public to ask questions after each. Highlights of discussion include:

Article 1-

- Joe Poquette asks what the surplus amount is for each fund and Karl Raacke directs him to the Treasurer’s Report on page 39 of the town report.
- Joe Poquette asks why the surpluses are so large. Karl Raacke explains the highway surplus will be used for building a new public works building. Andy Alling explains the water department is planning a water tower project.
- Joe Poquette asks which state statute allows for surplus highway funds to be returned to the general fund. Corinn Julow, Treasurer, explains the repeal of 19 V.S.A. 312 no longer restricts highway fund surplus to be used for highway expenses only. Based on conflicting advice on how to handle the past surplus amounts, surplus highway funds are still designated as highway and have not been combined with the general fund.
- Joe Poquette asks if any surplus funds have been invested. Karl Raacke explains the select board has approved, with improved interest rates, the purchase of CDs.
- Joe Poquette asks how to establish a highway tax to reserve highway funds and surpluses. Corinn Julow believes it would take a separate article on the ballot.
- Rose Cheeseman asks why current year actual amounts are not in the proposed budget. Corinn Julow explains an entire year cannot be included based on town report printing dates and a partial year would be outdated by the time the town report was published. She explains she produces financial reports for every select board meeting and they are attached to the minutes and available on the website.
- Rose Cheeseman comments that the budget has increased substantially over two years and encourages the board to be conservative with budget projections. Karl Raacke reviews some unanticipated expenses such as cyber security and increased health insurance along with future planning items.
- Andre Quintin asks if the town owns the Community Hall. Karl Raacke explains the transfer is scheduled to happen shortly.

Article 5-

- Marylin Lagrow asks if the sheriff coverage include nights and weekends. Karl Raacke states the select board has been notified that night and weekend coverage will start at the end of February when a staffing shortage is resolved.
- Jo-Ann Tier asks who receives money from ticket fines. Corinn Julow states the town receives funds from ticket fines. Jim Martin states ticket from the State police do not go to the town.

Article 7-

- Questions are asked about “unreimbursed care” and the number of North Hero residents served. Karl Raacke refers to the organization report in the town report.

Article 10-

- Discussion occurs about Big Heavy World and what services they provide and to whom.

Article 12-

- Discussion occurs on how many North Hero users, long term use and care of courts, access to State Park, why courts are not being built on town property, what grants have been pursued, the condition of the courts at the school, and the MOU with the State for use of the courts at the State Park.

Article 15-

- Scott Robinson asks for clarification that a yes vote means no airstrips and a no vote means airstrips. Karl Raacke confirms it does.
- Terry Lambert asks why the Town is asking to ban airstrips and helipads. Andy Alling, Planning Commission chair, gives a brief review of the history leading up to a petition from the voters requesting this article.
- Discussion follows on emergency rescue options, approving airstrips by conditional use, how the ban proposed will impact current airstrips, and FAA regulations.

Elected Offices-

Select Board for 3 year term

- Claire LaVoie and Andre Quintin (write-in) each speak

Select Board for 2 year term

- Karl Raacke and Rose Cheeseman each speak

Cemetery Commissioner for 5 year term

- Tracy Giroux speaks

Planning Commissioner for 2 year term

- David Bahrenburg and Beverlee Poquette each speak

Karl Raacke closes the informational hearing at 8:26PM.

Attest: Corinn Julow, Select Board Clerk

Guests

See attached sign in sheet for in person guests.

Zoom Guests

Brandy Latimer
 Nicole & David Streeter
 Judith Donaghy
 John LaPlante
 Delcie Durham
 Tim O'Reilly/Tracy Tyler-O'Reilly
 Mary Jo McCarthy
 Buddy Meilleur
 Travis Thomason
 Patti Helsingius

Judy Ayers
 Leisa Fearing/Sarah Rosedahl
 Berney & John Skutel
 Rebeca
 Scott Sainsbury
 Angie Marano
 Peter Mickley
 Jim T.
 Ellen Albertson



**OFFICIAL RETURN OF VOTES
ELECTIONS DIVISION
OFFICE OF THE SECRETARY OF STATE**

Election	ANNUAL MEETING 2023 (03/07/2023)	Town	NORTH HERO
		District	

1.	Total Registered Voters on checklist for this polling place:	911
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	361
3.	Total number of absentee ballots returned: (Include this count in Line 2)	103

I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief. By checking this box, no signature is needed and you agree to the terms and conditions under Vermont law.


CORINN JULOW
TOWN CLERK


BOB AYERS
BCA CHAIR

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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MODERATOR Vote for not more than ONE

TOTAL WRITE IN COUNTS			39
ANDRE QUINTIN (<i>Write-in</i>)			2
ANDREW JULOW (<i>Write-in</i>)			1
BART WILCOX (<i>Write-in</i>)			1
BEN JOSEPH (<i>Write-in</i>)			5
BOB AYERS (<i>Write-in</i>)			2
BRANDY LATIMER (<i>Write-in</i>)			1
HARRY PARKER (<i>Write-in</i>)			3
JIM BENSON (<i>Write-in</i>)			2
JIM BLANDINO (<i>Write-in</i>)			1
JOE LATIMER (<i>Write-in</i>)			1
KARL RAACKE (<i>Write-in</i>)			2
MASON MALTAIS (<i>Write-in</i>)			1
MIKE TRANBY (<i>Write-in</i>)			1
SHERRI SIEBENALER (<i>Write-in</i>)			1
TODD KEYWORTH (<i>Write-in</i>)			15
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			322
TOTAL VOTES COUNTED			361

SELECTBOARD MEMBER Vote for not more than ONE

CLAIRE LAVOIE		NORTH HERO	251
TOTAL WRITE IN COUNTS			77
OTHER WRITE IN COUNTS			77
OVERVOTES			0
BLANK VOTES			33
TOTAL VOTES COUNTED			361

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
SELECTBOARD MEMBER			<i>Vote for not more than ONE</i>
ROSE CHEESEMAN		NORTH HERO	144
KARL G RAACKE		NORTH HERO	199
TOTAL WRITE IN COUNTS			9
OTHER WRITE IN COUNTS			9
OVERVOTES			0
BLANK VOTES			9
TOTAL VOTES COUNTED			361

LISTER			<i>Vote for not more than ONE</i>
KATHY FINCK		NORTH HERO	312
TOTAL WRITE IN COUNTS			2
OTHER WRITE IN COUNTS			2
OVERVOTES			0
BLANK VOTES			47
TOTAL VOTES COUNTED			361

CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT DIRECTOR			<i>Vote for not more than ONE</i>
BRAD BLANCHETTE		NORTH HERO	305
TOTAL WRITE IN COUNTS			3
OTHER WRITE IN COUNTS			3
OVERVOTES			0
BLANK VOTES			53
TOTAL VOTES COUNTED			361

CEMETERY COMMISSIONER			<i>Vote for not more than ONE</i>
TRACY L GIROUX		NORTH HERO	326
TOTAL WRITE IN COUNTS			1
OTHER WRITE IN COUNTS			1
OVERVOTES			0
BLANK VOTES			34
TOTAL VOTES COUNTED			361

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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LIBRARY TRUSTEE Vote for not more than ONE

HELEN MCCARTHY		NORTH HERO	322
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			39
TOTAL VOTES COUNTED			361

LIBRARY TRUSTEE 3 YR REMAINING IN 4YR Vote for not more than ONE

MELISSA CRONIN		NORTH HERO	321
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			40
TOTAL VOTES COUNTED			361

FIRST CONSTABLE Vote for not more than ONE

JIM BENSON		NORTH HERO	324
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			37
TOTAL VOTES COUNTED			361

PLANNING COMMISSIONER Vote for not more than TWO

MICHAEL CURTIS		NORTH HERO	190
ROY CUTLER		NORTH HERO	170
ROBERT MILLER		NORTH HERO	191
TOTAL WRITE IN COUNTS			4
OTHER WRITE IN COUNTS			4
OVERVOTES			4
BLANK VOTES			163
TOTAL VOTES COUNTED			722

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
PLANNING COMMISSIONER			Vote for not more than ONE
DAVID BAHRENBURG		NORTH HERO	208
BEVERLEE C POQUETTE		NORTH HERO	134
TOTAL WRITE IN COUNTS			0
OTHER WRITE IN COUNTS			0
OVERVOTES			0
BLANK VOTES			19
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE TOTAL FUND EXPENDITURES FOR OPERATION EXPENSES OF \$1,152,190 OF WHICH \$910,460 SHALL BE RAISED BY TAXES AND \$241,730 BY NON-TAX REVENUES AND PRIOR YEAR SURPLUS?			
YES			270
NO			83
OVERVOTES			0
BLANK VOTES			8
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$30,000 TO THE NORTH HERO VOLUNTEER FIRE DEPARTMENT FOR NEEDED EQUIPMENT?			
YES			334
NO			25
OVERVOTES			0
BLANK VOTES			2
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$10,500 TO THE GRAND ISLE COUNTY MUTUAL AID ASSOCIATION/NORTH HERO VOLUNTEER FIRE DEPARTMENT FOR THEIR SHARE OF THE EMERGENCY COMMUNICATION SYSTEM, EQUIPMENT, AND DISPATCHING?			
YES			336
NO			22
OVERVOTES			0
BLANK VOTES			3
TOTAL VOTES COUNTED			361

OFFICIAL RETURN OF VOTES ENTRY			
Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$36,000 TO GRAND ISLE RESCUE TO PAY STIPENDS AND PART TIME SALARIES OF RESPONDERS?			
YES			333
NO			23
OVERVOTES			0
BLANK VOTES			5
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$66,924 TO GRAND ISLE COUNTY SHERIFF'S DEPARTMENT FOR 22 HOURS PER WEEK OF LAW ENFORCEMENT SERVICES?			
YES			297
NO			62
OVERVOTES			0
BLANK VOTES			2
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$10,000 TO PELOTS BAY RESTORATION ASSOCIATION (PBRA) FOR THE REMOVAL OF AQUATIC NUISANCE WEEDS AROUND THE SHORES OF NORTH HERO DURING 2023/2024?			
YES			201
NO			158
OVERVOTES			0
BLANK VOTES			2
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$7,500 TO THE UNIVERSITY OF VERMONT HEALTH NETWORK HOME HEALTH & HOSPICE FOR UNREIMBURSED CARE?			
YES			280
NO			75
OVERVOTES			0
BLANK VOTES			6
TOTAL VOTES COUNTED			361

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE

SHALL THE VOTERS APPROPRIATE \$4,000 TO THE NORTH HERO HISTORICAL SOCIETY?

YES			282
NO			73
OVERVOTES			0
BLANK VOTES			6
TOTAL VOTES COUNTED			361

Vote for not more than ONE

SHALL THE VOTERS APPROPRIATE \$2,000 TO AGE WELL FOR SERVICES THAT ALLOW AGING VERMONTERS TO STAY INDEPENDENT?

YES			302
NO			51
OVERVOTES			0
BLANK VOTES			8
TOTAL VOTES COUNTED			361

Vote for not more than ONE

SHALL THE VOTERS APPROPRIATE \$250 TO BIG HEAVY WORLD TO SUPPORT NONPROFIT STATEWIDE MUSIC OFFICE?

YES			161
NO			185
OVERVOTES			0
BLANK VOTES			15
TOTAL VOTES COUNTED			361

Vote for not more than ONE

SHALL THE VOTERS APPROPRIATE \$1,000 TO THE FRIENDS OF NORTHERN LAKE CHAMPLAIN TO IMPROVE WATER QUALITY IN NORTHERN LAKE CHAMPLAIN?

YES			278
NO			76
OVERVOTES			0
BLANK VOTES			7
TOTAL VOTES COUNTED			361

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL MEETING 2023	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE			
SHALL THE VOTERS APPROPRIATE \$20,000 TO THE ISLANDS PICKLEBALL ASSOCIATION TO HELP BUILD THE KNIGHT POINT STATE PARK PICKLEBALL COURTS?			
YES			129
NO			228
OVERVOTES			0
BLANK VOTES			4
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE THE LIBRARY TRUSTEES TO SPEND ALL FUNDS (I.E. FUND RAISING, TOWN ALLOCATIONS, GRANTS, ETC.) FOR SUPPORT OF THE LIBRARY?			
YES			340
NO			18
OVERVOTES			0
BLANK VOTES			3
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE VOTERS AUTHORIZE THE CEMETERY COMMISSION TO SPEND ALL FUNDS (I.E. FUND RAISING, TOWN ALLOCATIONS, GRANTS, ETC.) FOR SUPPORT OF NORTH HERO CEMETERIES?			
YES			337
NO			19
OVERVOTES			0
BLANK VOTES			5
TOTAL VOTES COUNTED			361

Vote for not more than ONE			
SHALL THE NORTH HERO DEVELOPMENT REGULATIONS BE AMENDED TO PROHIBIT PRIVATE LANDING STRIPS AND HELIPADS AS PROPOSED BY THE PLANNING COMMISSION AND SELECTBOARD ON JANUARY 10, 2023?			
YES			232
NO			123
OVERVOTES			0
BLANK VOTES			6
TOTAL VOTES COUNTED			361

Grand Isle Supervisory Union
Champlain Island Unified Union School District
School Board **Informational** Meeting
Tuesday, March 4, 2023
Minutes

Board Present: Michael Inners, Brad Blanchette, Sylvia Jensen

Admin Present: Michael Clark, Rob Gess, Megan DeVinny

Public Present: Bart & Katia Wilcox, Howrigan

Call to Order

1. Call to Order - Michael Inners called the meeting to order at 1 p.m.

Board Business.

2. Budget Presentation - Michael Inners reviewed the budget presentation and the board answered the public's questions.

Closure

3. Brad Blanchette motioned to adjourn at 2:15 p.m. All in favor, motion passes.



**OFFICIAL RETURN OF VOTES
ELECTIONS DIVISION
OFFICE OF THE SECRETARY OF STATE**

Election	ANNUAL CIUU SCHOOL DISTRICT MEETING (03/07/2023)	Town	GRAND ISLE
		District	

1.	Total Registered Voters on checklist for this polling place:	3,148
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	952
3.	Total number of absentee ballots returned: (Include this count in Line 2)	187

I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief. By checking this box, no signature is needed and you agree to the terms and conditions under Vermont law.



 MELISSA BOUTIN
 ELECTION OFFICIAL



 MARIE PRESCOTT
 ELECTION OFFICIAL

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL CIUU SCHOOL DISTRICT MEETING	Town	GRAND ISLE
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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UNION SCHOOL CLERK Vote for not more than ONE

MELISSA A. BOUTIN		GRAND ISLE	758
TOTAL WRITE IN COUNTS			24
OTHER WRITE IN COUNTS			24
OVERVOTES			0
BLANK VOTES			170
TOTAL VOTES COUNTED			952

UNION SCHOOL MODERATOR Vote for not more than ONE

TOTAL WRITE IN COUNTS			70
RON BUSHWAY (<i>Write-in</i>)			14
OTHER WRITE IN COUNTS			56
OVERVOTES			0
BLANK VOTES			882
TOTAL VOTES COUNTED			952

UNION SCHOOL TREASURER Vote for not more than ONE

MELISSA A. BOUTIN		GRAND ISLE	735
TOTAL WRITE IN COUNTS			28
OTHER WRITE IN COUNTS			28
OVERVOTES			0
BLANK VOTES			189
TOTAL VOTES COUNTED			952

Vote for not more than ONE

1. SHALL THE VOTERS OF CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT APPROVE THE SCHOOL BOARD TO APPROPRIATE \$8,679,312 WHICH IS THE AMOUNT THE SCHOOL BOARD HAS DETERMINED TO BE NECESSARY FOR THE ENSUING FISCAL YEAR? IT IS ESTIMATED THAT THIS PROPOSED BUDGET, IF APPROVED, WILL RESULT IN EDUCATION SPENDING OF \$20,769 PER EQUALIZED PUPIL. THIS PROJECTED SPENDING PER EQUALIZED PUPIL IS 10.55% HIGHER THAN SPENDING FOR THE CURRENT YEAR.

YES			568
NO			365
OVERVOTES			1
BLANK VOTES			18
TOTAL VOTES COUNTED			952

OFFICIAL RETURN OF VOTES ENTRY

Election	ANNUAL CIUU SCHOOL DISTRICT MEETING	Town	GRAND ISLE
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE

2. SHALL THE VOTERS OF THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT AUTHORIZE THE BOARD OF SCHOOL DIRECTORS TO BORROW IN ANTICIPATION OF TAXES?

YES			648
NO			286
OVERVOTES			0
BLANK VOTES			18
TOTAL VOTES COUNTED			952

Vote for not more than ONE

3. SHALL THE VOTERS OF THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT AUTHORIZE THE BOARD OF SCHOOL DIRECTORS TO ACCEPT AND EXPEND SUCH GRANT MONIES AS MAY FROM TIME TO TIME BECOME AVAILABLE TO THE UNIFIED UNION SCHOOL DISTRICT.

YES			788
NO			141
OVERVOTES			1
BLANK VOTES			22
TOTAL VOTES COUNTED			952

Vote for not more than ONE

4. SHALL THE VOTERS AUTHORIZE THE SCHOOL DIRECTORS TO PLACE UNENCUMBERED FUNDS FROM FY23 IN A RESERVE FUND FOR THE PURPOSE OF CAPITAL IMPROVEMENTS TO THE SCHOOL FACILITIES UNDER THE CONTROL AND DIRECTION OF THE SCHOOL DIRECTORS OF THE CHAMPLAIN ISLANDS UNIFIED UNION SCHOOL DISTRICT?

YES			737
NO			188
OVERVOTES			0
BLANK VOTES			27
TOTAL VOTES COUNTED			952

CERTIFICATE

The undersigned Clerk of the Northwest Vermont Solid Waste Management District hereby certifies that:

- (1) The attached Resolution (Exhibit A), Warning (Exhibit B), form of Australian ballot (Exhibit C) and Notices of Official Intent (Exhibit D-1) were approved and adopted at a regular meeting of the Board of Supervisors of the Northwest Vermont Solid Waste Management District held on December 7, 2022, and January 4, 2023, for use at the March 7, 2023, special meeting of the Northwest Vermont Solid Waste Management District.
- (2) The attached Warning (Exhibit A) was recorded on January 5, 2023, in the records of the Northwest Vermont Solid Waste Management District and posted on the Northwest Vermont Solid Waste Management District website (<https://nswsd.org/>) and in the following public places in the Northwest Vermont Solid Waste Management District from [January 30-February 3, 2023] through March 7, 2023.

Alburgh

- (1) Town Clerk's Office
- (2) Alburgh Post Office
- (3) Bargain Barn
- (4) Maplefields
- (5) Jolley Store

Bakersfield

- (1) Town Clerk's Office
- (2) Library
- (3) Elementary School
- (4) J&A Auto
- (5) Jolley Store

Berkshire

- (1) Town Clerk's Office
- (2) Town Website
- (3) Elementary School
- (4) Jolley Store
- (5) Phoenix House

Enosburg

- (1) Town Clerk's Office
- (2) Community National Bank
- (3) Library
- (4) Village Office
- (5) Enosburg Post Office

Fairfield

- (1) Town Clerk's Office
- (2) Stone's Garage & Store
- (3) Fairfield Post Office
- (4) Chester's Bakery
- (5) Bent Northrop Library

Fletcher

- (1) Town Clerk's Office
- (2) Fletcher Elementary
- (3) Fletcher General Store
- (4) Fletcher Historical Society
- (5) Bighamville Methodist Church

Franklin

- (1) Town Clerk's Office (website)
- (2) Franklin Post Office
- (3) General Store

Georgia

- (1) Town Clerk's Office
- (2) Georgia Regional Library
- (3) Maplefields

Error! Unknown document property name.

- (4) Telephone Office
- (5) Franklin Elementary

- (4) Georgia Market
- (5) Town Website

Grand Isle

- (1) Town Clerk's Office
- (2) Grand Isle USPS

Highgate

- (1) Town Clerk's Office
- (2) Highgate Library & Community

Center

- (3) Emmons Supermarket
- (4) Grand Isle Transfer Station
- (5) Grand Isle Free Library

- (3) Desorcie's Market
- (4) Martin's General Store
- (5) OC McCuin & Sons
- (6) Highgate Center Post Office

Isle La Motte

- (1) Town Clerk's Office
- (2) Isle La Motte Kiosk
- (3) Lakehurst campground
- (4) Town Hall
- (5) Isle La Motte Post Office

Montgomery

- (1) Town Clerk's Office
- (2) Public Safety Building
- (3) Village Post Office
- (4) Sylvesters Market
- (5) Jolley Store

North Hero

- (1) Town Clerk's Office
- (2) Harborside Harvest Market
- (3) Hero's Welcome
- (4) North Hero Library
- (5) North Hero School

Richford

- (1) Town Clerk's Office
- (2) Town Website
- (3) Pinnacle Peddler
- (4) Richford Post Office
- (5) Main Street Market

Sheldon

- (1) Town Clerk's Office
- (2) Sheldon Library
- (3) Sheldon Springs Post Office
- (4) Jolley Store
- (5) Sheldon Mini Mart

South Hero

- (1) Town Clerk's Office
- (2) South Hero Post Office
- (3) Library
- (4) Community Bank
- (5) Keeler Bay Variety

St. Albans City

- (1) City Clerk's Office
- (2) Taylor Park
- (3) People's Trust Bank
- (4) Library
- (5) Parking Garage

St. Albans Town

- (1) Town Clerk's Office
- (2) Collins-Perley Sports Complex
- (3) Bay Post Office
- (4) Bay Store
- (5) Maplefields

Swanton

- (1) Town Clerk's Office
- (2) Village Office
- (3) Library

Error! Unknown document property name.

- (4) People's Trust Bank
- (5) M&T Bank

(3) The attached Warning was published in the St. Albans Messenger, a newspaper published in St. Albans, Vermont, and generally circulating in the Counties of Franklin and Grand Isle and the Northwest Vermont Solid Waste Management District on February 14, February 21, and February 28, 2023.

(4) The attached Warning was published in the Islander, a newspaper published in South Hero, Vermont, and generally circulating in the County of Grand Isle and the Northwest Vermont Solid Waste Management District on February 15, February 22, and March 1, 2023.

(5) The vote tally on the propositions stated in Article I on the attached warning was:

<u>ARTICLE I</u>	
In Favor	3879
Opposed	1828
Blank	75
Spoiled	5
Total Votes	5787

(6) No petition has been filed seeking reconsideration or rescission of the action taken at said annual meeting nor is there any litigation pending or threatened in any state or federal court contesting or challenging either the proceedings set forth in Paragraphs (1) through (4) of this Certificate, the works of improvement so authorized or, the issuance of bonds or notes of the District to finance the same.

Done this 6th day of April, 2023.

Pamela J. Bolster, District Clerk



North Hero Town Special Election Informational Meeting
Water Bond for Water Storage Tank
October 2, 2023, at 7:00 P.M.
North Hero Town Office Meeting Room- 6441 US Route 2 and Zoom

Selectboard –Harry Parker, Karl Raacke, Tim Bourne, Claire LaVoie, and Joe Latimer

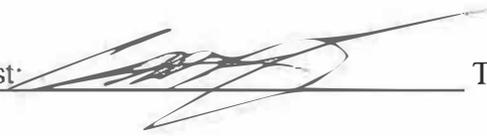
Harry Parker calls the meeting to order at 7:03pm and turns the meeting over to the water board chair Larry Dupont. L. Dupont gives a brief history of the project and turns the meeting over to the engineer, Wayne Elliot. W. Elliot gives a power point presentation.

Questions and discussion follow on the following points:

- Leisa Fearing asks why the bond amount is only for phase one of the project. L. Dupont states the water board hopes to secure further grant funding, anticipates interest rates lowering, and is planning to coincide the next bond with the retiring of current debt obligations.
- Discussion on how the water storage tank would be deployed in a leak scenario follows.

H. Parker adjourns the hearing at 7:33PM.

Attest:



Town Clerk/Treasurer

Guests

Larry Dupont
Jim Blandino
Bryan McCarthy
Andy Alling
Rob Cunningham
Kevin Knapp
Mary Dupont
John Roberts
Kristy Roche
Bart Wilcox
Katya Wilcox

Zoom

Wayne Elliott
Diana Meehan
Michael Colburn
James's ipad
"Suz"
Leisa Fearing
Mary Dattilio
Frank Dattilio
Jeff van den Nort



**OFFICIAL RETURN OF VOTES
ELECTIONS DIVISION
OFFICE OF THE SECRETARY OF STATE**

Election	WATER BOND VOTE (10/03/2023)	Town	NORTH HERO
		District	

1.	Total Registered Voters on checklist for this polling place:	895
2.	Total Number of Voters checked off on the entrance checklist: (this includes absentee ballots)	172
3.	Total number of absentee ballots returned: (Include this count in Line 2)	42

I hereby certify, under the pains and penalties of perjury, that the information provided is true and accurate to the best of my knowledge, information, and belief. By checking this box, no signature is needed and you agree to the terms and conditions under Vermont law.


CORINN JULOW
TOWN CLERK


ROBERT AYERS
CHAIR BCA

OFFICIAL RETURN OF VOTES ENTRY

Election	WATER BOND VOTE	Town	NORTH HERO
		District	

Name on Ballot	Party	Town of Residence	Vote Cast
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Vote for not more than ONE

SHALL GENERAL OBLIGATION BONDS OR NOTES OF THE TOWN OF NORTH HERO IN AN AMOUNT NOT TO EXCEED ONE MILLION EIGHT HUNDRED THOUSAND DOLLARS (\$1,800,000), SUBJECT TO REDUCTION FROM THE RECEIPT OF AVAILABLE STATE AND FEDERAL GRANTS-IN-AID, BE ISSUED FOR THE PURPOSE OF FINANCING THE COST OF CONSTRUCTION OF A WATER STORAGE TANK AT 185 STATION ROAD, THE AGGREGATE ESTIMATED COST OF ALL SUCH IMPROVEMENTS BEING ONE MILLION EIGHT HUNDRED THOUSAND DOLLARS (\$1,800,000)?			
YES			159
NO			13
OVERVOTES			0
BLANK VOTES			0
TOTAL VOTES COUNTED			172

SELECTBOARD REPORT

The following projects were completed during the fiscal year 2023 budget cycle:

1. Updates to the Animal Control Ordinance, Burn Ordinance, and Personnel Policy
2. Finalized the ARPA funds process by obligating said funds for the Public Works Garage.
3. Emergency management: An auxiliary tank for the school shelter was installed, the agreements for sheltering at North Hero School were revised, and we installed carbon monoxide detectors at the North Hero Community Hall.
4. The Town hired a new Public Works Supervisor who has provided exemplary service.
5. The Town purchased a backhoe.
6. The Town adopted a Capital Improvement Plan for more financial transparency and efficiency.
7. The Community Hall Advisory Committee was formed.
8. Hon. Ben Joseph resigned his position on the board after serving many years; Joe Latimer was appointed to fill the vacancy.
9. The North Hero Community Hall was transferred to the Town from the Historical Society in March of 2023 and the Town Clerk's office has successfully relocated operations.
10. Regulation updates:
 - a. A special vote was conducted related to helipad operations.
 - b. The zoning bylaw rewrite was completed.
11. The North Station Building Replacement Committee has made significant progress with permitting and redesign plans for our new Fire Station and Public Works facilities are almost complete.
12. Early Board reorganization occurred with Harry Parker stepping down as Chair, and Karl Raacke being elected Chair of the Board and Joe Latimer being elected Vice Chair.

FY 22/23 Budget:

The General Fund ended with a surplus of \$10,374 in FY 22/23 with a total unassigned fund balance of \$242,893.

Highway ended with a surplus of \$98,444 because the public works assistant position was vacant for part of the year and no road projects or paving occurred. The highway fund balance is \$584,267.

FY 24/25 Budget:

Revenues are projected to be up 6% with increased interest rates and anticipated rental income from the Community Hall. The Selectboard clerk role will transition to executive

assistant to reflect the work happening necessary to support the selectboard in the evolving roles required of municipalities with an increase of \$21,000 for this line item.

Listers salaries increased to allow for the hiring of an appraiser and assistant appraiser as the elected listers transition to a governance board and cease office work. The increase of \$25,830 is partially offset by the elimination of the contracted assessor at \$24,000.

Zoning, DRB, and Planning services are now contracted to NRPC to provide consistency in service.

Office personnel are restructuring at the Town Clerk's recommendation to allow for a full-time position that focuses on finances as the town continues multiple development projects, explores further grant opportunities, and embarks on a Capital Plan budget. The treasurer will be the delinquent tax collector, water credit supervisor, and appraiser. The Town Clerk will continue with selectboard support roles as their executive assistant continuing to manage IT, cybersecurity, HR, grant coordination, emergency management administration, and other projects as assigned. The potential to hire a second assistant will be explored as the roles shift and the time needs are finalized.

Health insurance rates increase 12%.

An emergency management line item of \$3,300 was added to support the updated Hazard Mitigation Plan.

The Grand Isle County Sheriff's department requested an increase of 19%.

The County Budget increased \$4,700 or 4%.

\$10,000 was added to the public works budget to allow removal of dead ash trees in the town right of way due to the emerald ash borer.

A special note must also be made regarding the tireless efforts of Lisa Keyworth and Corinn Julow with respect to relocating the Town Clerk's office. The project was completed efficiently, thoughtfully, and with precision. They continue to serve the Town in an exemplary fashion for which we all should be very thankful.

We are also fortunate to have many volunteers offer their time and services for the benefit of the town which was especially apparent during the move. The town saved money based on their efforts and in kind services but also benefited from the great feeling of community that developed.

NORTH HERO SELECTBOARD BUDGET REPORT

GENERAL FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
PROPERTY TAX - REVENUE				
Interest-Late payment	\$ 4,000.00	\$ 3,343.80	\$ 3,900.00	\$ 3,800.00
Interest on Delinquent Tax	\$ 6,000.00	\$ 4,263.76	\$ 5,500.00	\$ 5,000.00
Delinquent Tax Penalty	\$ 10,000.00	\$ 8,633.19	\$ 9,800.00	\$ 9,500.00
TOTAL PROPERTY TAX - REVENUE	\$ 20,000.00	\$ 16,240.75	\$ 19,200.00	\$ 18,300.00
STATE OF VT. - REVENUE				
Current Use	\$ 15,500.00	\$ 15,988.50	\$ 16,000.00	\$ 16,000.00
PILOT	\$ 30,000.00	\$ 30,337.55	\$ 30,000.00	\$ 30,000.00
Judicial Fines	\$ 2,500.00	\$ 920.76	\$ 2,000.00	\$ 1,800.00
TOTAL STATE OF VT. - REVENUE	\$ 48,000.00	\$ 47,246.81	\$ 48,000.00	\$ 47,800.00
SERVICE FEES - REVENUE				
Recordings/Vault	\$ 18,000.00	\$ 16,329.00	\$ 18,000.00	\$ 16,000.00
ACT 46 Admin. Billing Revenue	\$ 10,000.00	\$ 10,432.47	\$ 10,200.00	\$ 10,500.00
Liquor/Cannabis Licenses	\$ 550.00	\$ 935.00	\$ 600.00	\$ 800.00
Dog Licenses	\$ 1,300.00	\$ 1,550.00	\$ 1,300.00	\$ 1,400.00
Office Income	\$ 5,000.00	\$ 3,453.36	\$ 4,500.00	\$ 4,500.00
PBRA Town Admin Revenue	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Building Permit Fees	\$ 11,500.00	\$ 13,807.55	\$ 12,500.00	\$ 12,000.00
Conditional Use Permit Fees	\$ 1,000.00	\$ 450.00	\$ 600.00	\$ 600.00
Zoning Compliance Permit	\$ 4,000.00	\$ 2,875.00	\$ 3,800.00	\$ 3,000.00
Site Plan Application Fees	\$ 1,800.00	\$ 1,450.00	\$ 2,000.00	\$ 1,200.00
Parks & Rec. Programs Fees	\$ 3,000.00	\$ 700.00	\$ 2,500.00	\$ 1,000.00
Comm. Hall Rental Fees	\$ -	\$ -	\$ -	\$ 6,000.00
TOTAL SERVICE FEES - REVENUE	\$ 57,150.00	\$ 52,982.38	\$ 57,000.00	\$ 58,000.00
GRANT & DONATION - REVENUE				
Grant Revenue	\$ -	\$ 875.00	\$ -	\$ -
P&R Donations	\$ -	\$ 270.00	\$ -	\$ -
Total Grant & Donation Revenue	\$ -	\$ 1,145.00	\$ -	\$ -
OTHER - REVENUE				
Misc.	\$ 500.00	\$ 0.19	\$ -	\$ -
Interest Revenue-G/F	\$ 1,500.00	\$ 9,825.30	\$ 11,280.00	\$ 20,000.00
Total Other Revenue	\$ 2,000.00	\$ 9,825.49	\$ 11,280.00	\$ 20,000.00
TOTAL REVENUES	\$ 127,150.00	\$ 127,440.43	\$ 135,480.00	\$ 144,100.00
EXPENSES				
SELECTBOARD				
Selectboard Stipend	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00
Selectboard Executive Assistant	\$ 2,600.00	\$ 2,300.00	\$ 2,600.00	\$ 25,000.00
Selectboard FICA	\$ 680.00	\$ 643.77	\$ 677.00	\$ 2,400.00
Selectboard Child Care Contribution	\$ -	\$ -	\$ -	\$ 140.00
Selectboard Retirement	\$ 322.00	\$ 284.72	\$ 322.00	\$ 3,400.00
Selectboard Meetings/Travel	\$ 300.00	\$ 48.00	\$ 300.00	\$ 300.00
TOTAL SELECTBOARD	\$ 10,152.00	\$ 9,526.49	\$ 10,149.00	\$ 37,490.00
LISTERS OFFICE				
Listers Salaries	\$ 8,925.00	\$ 9,232.00	\$ 14,400.00	\$ 40,320.00
Listers Stipends	\$ 3,900.00	\$ 3,900.00	\$ -	\$ -
Listers FICA	\$ 995.00	\$ 1,004.62	\$ 1,102.00	\$ 3,090.00
Listers Child Care Contribution	\$ -	\$ -	\$ -	\$ 180.00
Listers Retirement	\$ -	\$ -	\$ -	\$ 3,210.00
Listers Tax Mapping Contract	\$ 2,000.00	\$ 3,000.00	\$ 4,900.00	\$ 4,900.00
Listers Professional & Other Services	\$ 2,000.00	\$ 946.47	\$ 1,000.00	\$ 1,000.00

NORTH HERO SELECTBOARD BUDGET REPORT

GENERAL FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
Assessor Contract	\$ 24,000.00	\$ 22,000.00	\$ 24,000.00	\$ -
Listers Legal	\$ 2,500.00	\$ 45.00	\$ 1,000.00	\$ 1,000.00
Listers Computer Managed Services	\$ 1,000.00	\$ 2,086.67	\$ 1,000.00	\$ 1,918.00
Listers Computer Software	\$ -	\$ -	\$ 1,000.00	\$ 2,256.00
Listers Telephone	\$ 800.00	\$ 993.41	\$ 1,000.00	\$ 1,000.00
Listers Postage	\$ 350.00	\$ 456.07	\$ 375.00	\$ 375.00
Listers Advertising	\$ 300.00	\$ 48.00	\$ 300.00	\$ 300.00
Listers Printing/Copy	\$ 50.00	\$ 50.00	\$ 250.00	\$ 250.00
Listers Mileage	\$ -	\$ -	\$ 350.00	\$ 700.00
Listers Meetings/Travel	\$ 750.00	\$ 131.90	\$ 500.00	\$ 1,000.00
Listers Supplies	\$ 275.00	\$ 1,024.69	\$ 275.00	\$ 300.00
Listers Computer Hardware	\$ -	\$ -	\$ -	\$ -
Listers Reappraisal Fund	\$ -	\$ -	\$ 15,000.00	\$ 15,000.00
Listers Other	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
TOTAL LISTERS	\$ 47,945.00	\$ 44,918.83	\$ 66,552.00	\$ 76,899.00
ZONING				
Zoning Administrator	\$ 12,000.00	\$ 6,250.00	\$ 12,000.00	\$ -
Zoning Clerical	\$ 3,000.00	\$ 2,860.05	\$ 3,200.00	\$ 3,400.00
Zoning Admin Assistant	\$ 500.00	\$ 62.50	\$ 1,000.00	\$ 500.00
Zoning FICA	\$ 1,190.00	\$ 688.45	\$ 1,240.00	\$ 300.00
Zoning Child Care Contribution	\$ -	\$ -	\$ -	\$ 20.00
Zoning Retirement	\$ 371.00	\$ 353.92	\$ 396.00	\$ -
Zoning Contracted Services	\$ -	\$ -	\$ -	\$ 16,000.00
Zoning Legal	\$ 1,000.00	\$ 1,755.00	\$ 1,000.00	\$ 1,000.00
Zoning Computer Managed Services	\$ 700.00	\$ 480.00	\$ 750.00	\$ 890.00
Zoning Computer Software	\$ -	\$ -	\$ -	\$ 528.00
Zoning Phone	\$ 600.00	\$ 623.30	\$ 700.00	\$ 700.00
Zoning Postage	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
Zoning Printing/Copy	\$ 75.00	\$ 204.57	\$ 100.00	\$ 100.00
Zoning Mileage	\$ -	\$ -	\$ 500.00	\$ 500.00
Zoning Training	\$ 750.00	\$ 324.08	\$ 250.00	\$ 250.00
Zoning Inspection Fees	\$ 750.00	\$ -	\$ 150.00	\$ 150.00
Zoning Computer Hardware	\$ -	\$ -	\$ -	\$ -
TOTAL ZONING	\$ 21,136.00	\$ 13,801.87	\$ 21,486.00	\$ 24,538.00
PLANNING COMMISSION				
Planning Clerk	\$ 1,500.00	\$ 2,087.50	\$ 1,500.00	\$ -
Planning FICA	\$ 115.00	\$ 159.70	\$ 115.00	\$ -
Planning Child Care Contribution	\$ -	\$ -	\$ -	\$ -
Planning Contracted Services	\$ -	\$ -	\$ -	\$ 2,000.00
Planning Consult & Tech Writer	\$ 500.00	\$ -	\$ 500.00	\$ 1,000.00
Planning Legal	\$ 500.00	\$ 555.00	\$ 500.00	\$ 500.00
Planning Computer Managed Services	\$ 150.00	\$ -	\$ 150.00	\$ -
Planning Computer Software	\$ -	\$ -	\$ -	\$ -
Planning Postage	\$ 150.00	\$ 100.00	\$ 200.00	\$ 200.00
Planning Advertising	\$ 100.00	\$ 224.00	\$ 100.00	\$ 200.00
Planning Copy/Printing	\$ -	\$ 192.80	\$ 100.00	\$ 200.00
Planning Meeting/Travel	\$ 750.00	\$ 165.65	\$ 500.00	\$ 500.00
Planning Supplies	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Planning Computer Hardware	\$ -	\$ -	\$ -	\$ -
TOTAL PLANNING COMMISSION	\$ 3,865.00	\$ 3,584.65	\$ 3,765.00	\$ 4,700.00
DEVELOPMENT REVIEW BOARD				
DRB Clerk	\$ 13,000.00	\$ 11,856.25	\$ 13,650.00	\$ -
DRB FICA	\$ 995.00	\$ 907.00	\$ 1,200.00	\$ -
DRB Child Care Contribution	\$ -	\$ -	\$ -	\$ -

NORTH HERO SELECTBOARD BUDGET REPORT

GENERAL FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
DRB Contracted Services	\$ -	\$ -	\$ -	\$ 18,085.00
DRB Legal	\$ 4,000.00	\$ 960.00	\$ 4,000.00	\$ 4,000.00
DRB Computer Managed Services	\$ -	\$ 294.58	\$ 100.00	\$ -
DRB Computer Software	\$ -	\$ -	\$ -	\$ 264.00
DRB Postage	\$ 500.00	\$ 514.50	\$ 500.00	\$ 650.00
DRB Advertising	\$ 800.00	\$ 344.00	\$ 800.00	\$ 800.00
DRB Meeting/Travel	\$ 450.00	\$ 209.11	\$ 450.00	\$ 450.00
DRB Supplies	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
DRB Decisions	\$ -	\$ -	\$ 1,950.00	\$ -
DRB Computer Hardware	\$ -	\$ -	\$ -	\$ -
TOTAL DEVELOPMENT REVIEW BOARD	\$ 19,795.00	\$ 15,135.44	\$ 22,700.00	\$ 24,299.00
GENERAL OFFICE OPERATIONS				
Clerk/Assistant Treasurer	\$ 58,710.00	\$ 58,710.08	\$ 60,470.00	\$ 45,000.00
Treasurer/Assistant Clerk	\$ -	\$ -	\$ -	\$ 30,000.00
2nd Assistant Clerk/Assistant Treasurer	\$ 33,600.00	\$ 32,293.43	\$ 36,000.00	\$ 10,000.00
Delinquent Tax Collector	\$ 4,000.00	\$ 4,000.10	\$ 4,000.00	\$ 4,000.00
Health Insurance	\$ 47,984.00	\$ 51,490.99	\$ 54,000.00	\$ 61,100.00
G/O FICA	\$ 7,300.00	\$ 6,836.93	\$ 7,686.00	\$ 6,810.00
G/O Child Care Contribution	\$ -	\$ -	\$ -	\$ 400.00
G/O Retirement	\$ 11,920.00	\$ 11,723.78	\$ 12,500.00	\$ 10,570.00
Unemployment Insurance	\$ 939.00	\$ 539.88	\$ 600.00	\$ 630.00
G/O Worker's Comp	\$ 554.00	\$ 582.16	\$ 590.00	\$ 1,176.00
G/O Professional Services	\$ 6,500.00	\$ 6,102.00	\$ 5,800.00	\$ 6,500.00
G/O Service Contracts	\$ 5,500.00	\$ 5,796.68	\$ 6,200.00	\$ 6,600.00
G/O Computer Managed Services	\$ -	\$ -	\$ -	\$ 5,204.00
G/O Computer Software	\$ -	\$ -	\$ -	\$ 1,032.00
G/O Janitorial Expenses	\$ -	\$ 1,577.84	\$ -	\$ 175.00
G/O Rent	\$ -	\$ 39,900.00	\$ -	\$ -
G/O Improvements	\$ 2,000.00	\$ -	\$ -	\$ 750.00
G/O Bonds Public Official	\$ 1,020.00	\$ 1,014.99	\$ 1,200.00	\$ 1,200.00
G/O Telephone	\$ 3,500.00	\$ 3,516.80	\$ 3,000.00	\$ 4,000.00
G/O Postage	\$ 2,500.00	\$ 2,449.37	\$ 2,500.00	\$ 2,600.00
G/O Internet	\$ 1,200.00	\$ 1,418.08	\$ 1,400.00	\$ 3,900.00
G/O Advertising & Notices	\$ 1,000.00	\$ 400.00	\$ 750.00	\$ 750.00
G/O Printing/Copying	\$ 2,400.00	\$ 2,623.50	\$ 2,400.00	\$ 2,400.00
G/O Dues	\$ -	\$ -	\$ 200.00	\$ 200.00
G/O Meetings/Travel	\$ 2,000.00	\$ 2,100.04	\$ 1,800.00	\$ 2,000.00
G/O Supplies	\$ 4,000.00	\$ 4,298.68	\$ 4,500.00	\$ 4,500.00
G/O Computer Hardware	\$ -	\$ -	\$ -	\$ 2,000.00
G/O Equipment	\$ 4,000.00	\$ 2,047.76	\$ 2,800.00	\$ 2,900.00
G/O Computer Equipment	\$ 2,500.00	\$ 1,935.90	\$ 1,500.00	\$ -
G/O Misc.	\$ -	\$ 94.72	\$ -	\$ -
TOTAL GENERAL OFFICE OPERATIONS	\$ 203,127.00	\$ 241,453.71	\$ 209,896.00	\$ 216,397.00
PARKS AND RECREATION				
P&R Salaries	\$ 13,870.00	\$ 10,329.50	\$ 18,575.00	\$ 14,390.00
P&R FICA	\$ 1,061.00	\$ 790.23	\$ 1,421.00	\$ 1,100.00
P&R Child Care Contribution	\$ -	\$ -	\$ -	\$ 65.00
P&R Unemployment	\$ 300.00	\$ 146.12	\$ 250.00	\$ 350.00
P&R WC Insurance	\$ 439.00	\$ 260.25	\$ 350.00	\$ 770.00
P&R Programs - Contracted	\$ -	\$ -	\$ 6,750.00	\$ 15,375.00
P&R Computer Managed Services	\$ -	\$ -	\$ -	\$ -
P&R Computer Software	\$ -	\$ -	\$ -	\$ -
P&R Water	\$ 310.00	\$ 310.00	\$ 310.00	\$ 350.00
P&R Maintenance	\$ 4,450.00	\$ 2,746.71	\$ 4,450.00	\$ -
P&R General Insurance	\$ 1,400.00	\$ 1,176.33	\$ 1,350.00	\$ 1,700.00

NORTH HERO SELECTBOARD BUDGET REPORT

GENERAL FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
P&R Advertising	\$ 1,100.00	\$ -	\$ 1,100.00	\$ -
P&R Equip. and Supplies	\$ 1,150.00	\$ 516.43	\$ 900.00	\$ 9,150.00
P&R Programs Supplies/Mat	\$ 5,450.00	\$ 5,816.70	\$ 950.00	\$ -
P&R Electric	\$ 500.00	\$ 361.07	\$ 500.00	\$ 650.00
P&R Improvements	\$ 8,200.00	\$ 16,870.12	\$ 6,500.00	\$ -
P&R Computer Hardware	\$ -	\$ -	\$ -	\$ -
TOTAL PARKS AND RECREATION	\$ 38,230.00	\$ 39,323.46	\$ 43,406.00	\$ 43,900.00
LIBRARY BUILDING				
Library Water	\$ 850.00	\$ 850.00	\$ 850.00	\$ 920.00
Library Maintenance & Repairs	\$ 5,000.00	\$ 3,160.25	\$ 2,000.00	\$ 2,000.00
Library General Insurance	\$ 1,830.00	\$ 1,569.40	\$ 2,000.00	\$ 2,000.00
Library Electricity	\$ 1,100.00	\$ 1,347.37	\$ 1,100.00	\$ 1,500.00
Library Fuel/Propane	\$ 1,500.00	\$ 1,546.87	\$ 1,500.00	\$ 1,500.00
TOTAL LIBRARY BUILDING	\$ 10,280.00	\$ 8,473.89	\$ 7,450.00	\$ 7,920.00
COMMUNITY HALL				
CH Janitor	\$ 17,000.00	\$ -	\$ 12,000.00	\$ 12,000.00
CH Janitor FICA	\$ -	\$ -	\$ 920.00	\$ 918.00
CH Janitor Child Care Contribution	\$ -	\$ -	\$ -	\$ 55.00
CH Janitor Retirement	\$ -	\$ -	\$ 1,500.00	\$ 1,605.00
CH Computer Managed Services	\$ -	\$ -	\$ -	\$ -
CH Computer Software	\$ -	\$ -	\$ -	\$ 300.00
CH Event Expense	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 3,500.00
CH Water	\$ 850.00	\$ 155.00	\$ 850.00	\$ 920.00
CH Routine Services	\$ 14,750.00	\$ 861.25	\$ 15,300.00	\$ 17,505.00
CH Insurance	\$ 5,500.00	\$ 3,243.00	\$ 5,500.00	\$ 5,500.00
CH Janitorial Supplies	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00
CH Maintenance Supplies	\$ -	\$ -	\$ -	\$ 1,000.00
CH Electric	\$ 3,300.00	\$ 1,083.31	\$ 3,400.00	\$ 7,800.00
CH Propane	\$ 3,000.00	\$ 875.76	\$ 4,000.00	\$ 4,000.00
CH Computer Hardware	\$ -	\$ -	\$ -	\$ -
CH Capital Improvement Fund	\$ 19,000.00	\$ 19,000.00	\$ 25,500.00	\$ 19,000.00
TOTAL COMMUNITY HALL	\$ 66,900.00	\$ 25,218.32	\$ 77,470.00	\$ 79,103.00
PUBLIC SAFETY				
Animal Control Officer	\$ 2,500.00	\$ 2,500.00	\$ 3,100.00	\$ 3,100.00
911 Coordinator	\$ 500.00	\$ 1,473.30	\$ 750.00	\$ 1,000.00
Public Safety FICA	\$ 230.00	\$ 303.95	\$ 300.00	\$ 320.00
Public Safety Child Care Contribution	\$ -	\$ -	\$ -	\$ 20.00
Public Safety Unemployment	\$ 63.00	\$ 50.65	\$ 60.00	\$ 55.00
Animal Control Officer WC Insurance	\$ 203.00	\$ 222.53	\$ 1,447.00	\$ 450.00
NHVPD WC Insurance	\$ -	\$ 1,217.00	\$ -	\$ 1,217.00
Emergency Management Services	\$ -	\$ -	\$ -	\$ 3,300.00
Grand Isle Rescue	\$ 36,000.00	\$ 36,000.00	\$ 36,000.00	\$ 36,000.00
NH Fire Dept.	\$ 30,000.00	\$ 38,500.00	\$ 30,000.00	\$ 30,000.00
Sheriff Department	\$ 64,064.00	\$ 61,075.56	\$ 66,924.00	\$ 80,080.00
Generators	\$ 1,000.00	\$ 1,825.91	\$ 1,000.00	\$ 2,000.00
Water-Oman/Fire Station	\$ 850.00	\$ 1,700.00	\$ 1,700.00	\$ 1,840.00
GI Mutual Aid	\$ 10,500.00	\$ 3,084.71	\$ 10,500.00	\$ 10,500.00
Public Safety General Insurance	\$ 5,350.00	\$ 5,316.02	\$ 2,050.00	\$ 2,234.00
Public Safety Vehicle Insurance	\$ -	\$ -	\$ 2,700.00	\$ 2,930.00
Animal Control Licensing & Supplies	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00
Oman Electric	\$ 240.00	\$ 329.13	\$ 240.00	\$ 340.00
Oman Propane	\$ -	\$ -	\$ 1,000.00	\$ 600.00
TOTAL PUBLIC SAFETY	\$ 152,500.00	\$ 153,598.76	\$ 158,771.00	\$ 176,986.00

NORTH HERO SELECTBOARD BUDGET REPORT

GENERAL FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
GENERAL EXPENSES				
Bank Fees	\$ -	\$ -	\$ 7,900.00	\$ -
Audit	\$ 9,100.00	\$ 10,354.00	\$ 9,200.00	\$ 9,500.00
Legal & Professional Services	\$ 8,000.00	\$ 2,746.00	\$ 8,000.00	\$ 6,000.00
Computer Service	\$ 11,625.00	\$ 11,527.67	\$ 14,650.00	\$ 3,457.00
Website	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -
General Insurance	\$ 3,250.00	\$ 2,051.23	\$ 3,400.00	\$ 3,193.00
County Tax	\$ 104,760.00	\$ 100,199.06	\$ 103,816.00	\$ 108,550.00
NWRPC Dues	\$ 1,052.00	\$ 1,052.00	\$ 1,089.00	\$ 1,122.00
NWSWD Dues	\$ 939.00	\$ -	\$ 1,127.00	\$ 1,221.00
VLCT Dues	\$ 2,224.00	\$ 2,219.00	\$ 2,334.00	\$ 2,407.00
Computer Hardware	\$ -	\$ -	\$ 2,000.00	\$ 500.00
Gifts and Awards	\$ 1,500.00	\$ 250.00	\$ 1,500.00	\$ 1,500.00
Special Projects	\$ 1,000.00	\$ 389.70	\$ 1,000.00	\$ 1,000.00
TOTAL GENERAL EXPENSES	\$ 146,450.00	\$ 130,788.66	\$ 159,016.00	\$ 138,450.00
TOTAL DEPARTMENT EXPENSES	\$ 720,380.00	\$ 685,824.08	\$ 780,661.00	\$ 830,682.00
APPROPRIATIONS				
American Red Cross	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
LCI Economic Development	\$ 1,850.00	\$ 1,850.00	\$ 1,850.00	\$ 1,850.00
Age Well	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Parent Child Center	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
UVM Home Health Hospice	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
Island Arts	\$ 1,950.00	\$ 1,950.00	\$ 1,950.00	\$ 1,950.00
NW Unit Special Investigation	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
Voices Against Violence	\$ 2,000.00	\$ 2,000.00	\$ 1,600.00	\$ 1,800.00
Great Ice!	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
VT Independent Living	\$ 310.00	\$ 310.00	\$ 310.00	\$ -
Vermont Family Network	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00
Green Up Vermont	\$ 50.00	\$ 50.00	\$ 50.00	\$ 50.00
Food Shelf	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
NH Historical Society	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
NW Counseling & Support	\$ 900.00	\$ -	\$ -	\$ -
Island Center for Arts & Recreation	\$ 500.00	\$ 500.00	\$ 1,000.00	\$ 1,000.00
VT Association for the Blind	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
VT Bar Foundation	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,500.00
Friends of Northern Lake Champlain	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
Water Appropriation	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
PBRA Appropriation	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
North Station Renovation	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
TOTAL APPROPRIATIONS	\$ 72,660.00	\$ 71,760.00	\$ 72,860.00	\$ 71,750.00
TOTAL DEPARTMENT & APPROPRIATIONS	\$ 793,040.00	\$ 757,584.08	\$ 853,521.00	\$ 902,432.00

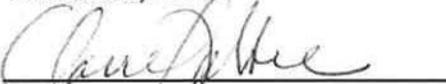
NORTH HERO SELECTBOARD BUDGET REPORT

GENERAL FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
Total Budget Expenses Including Ballot Item Appropriations	\$ 793,040.00	\$ 757,584.08	\$ 853,521.00	\$ 902,432.00
Total Budget Expenses Without Ballot Item Appropriations*	\$ 625,976.00	\$ 592,423.81	\$ 685,597.00	\$ 722,352.00
Total Non-Tax Income	\$ 127,150.00	\$ 127,440.43	\$ 135,480.00	\$ 144,100.00
Previous Year Surplus	\$ -	\$ -	\$ 50,000.00	\$ -
To Be Raised by Taxes Including Ballot Item Appropriations	\$ 665,890.00		\$ 668,041.00	\$ 758,332.00
To Be Raised by Taxes Without Ballot Item Appropriations*	\$ 498,826.00		\$ 500,117.00	\$ 578,252.00
*Highlighted items are ballot items and will be voted on as individual line items.				


Karl Raacke, Chair

Harry Parker


Claire LaVoie


Joe Latimer


Tim Bourne

NORTH HERO SELECTBOARD BUDGET REPORT

PUBLIC WORKS FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
PUBLIC WORKS REVENUE				
Highway Aid - State	\$ 54,000.00	\$ 55,468.39	\$ 55,000.00	\$ 55,500.00
WD/PBRA Labor Transfer	\$ -	\$ 866.63	\$ 250.00	\$ 250.00
Highway Grant Revenue	\$ -	\$ 6,800.00	\$ -	\$ 10,000.00
Interest Revenue	\$ 500.00	\$ 2,936.33	\$ 1,000.00	\$ 3,000.00
Investment Revenue	\$ -	\$ -	\$ -	\$ -
Total Public Works Revenue	\$ 54,500.00	\$ 66,071.35	\$ 56,250.00	\$ 68,750.00
HIGHWAY PERSONNEL				
PW Supervisor Salary	\$ 51,750.00	\$ 50,809.76	\$ 55,375.00	\$ 51,500.00
PW Assistant	\$ 22,000.00	\$ 16,654.50	\$ 30,000.00	\$ 30,000.00
WD Labor Expense	\$ -	\$ 658.80	\$ -	\$ -
Overtime	\$ 4,000.00	\$ 3,417.66	\$ 4,000.00	\$ 4,000.00
WD Overtime	\$ -	\$ 171.96	\$ -	\$ -
PW Health Ins	\$ 11,580.00	\$ 10,349.30	\$ 35,600.00	\$ 30,000.00
PW FICA	\$ 5,860.00	\$ 5,450.16	\$ 7,000.00	\$ 6,550.00
PW Child Care Contribution	\$ -	\$ -	\$ -	\$ 380.00
WD FICA	\$ 20.00	\$ 35.87	\$ -	\$ -
WD Child Care Contribution	\$ -	\$ -	\$ -	\$ -
PW Retirement	\$ 6,404.00	\$ 7,666.21	\$ 11,000.00	\$ 11,500.00
PW Uniforms	\$ 500.00	\$ 1,008.67	\$ 1,000.00	\$ 1,000.00
PW Technical Labor	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00
PW Mileage	\$ 250.00	\$ 30.39	\$ 250.00	\$ 250.00
PW Education/Training	\$ 500.00	\$ 459.75	\$ 500.00	\$ 500.00
Gifts and Awards	\$ 100.00	\$ -	\$ 200.00	\$ 200.00
TOTAL HIGHWAY PERSONNEL	\$ 104,964.00	\$ 96,713.03	\$ 146,925.00	\$ 137,880.00
GARAGE				
Computer Managed Services	\$ -	\$ 640.00	\$ 1,500.00	\$ 972.00
Computer Software	\$ -	\$ -	\$ -	\$ 528.00
Water-Town Garage	\$ 1,700.00	\$ 850.00	\$ 850.00	\$ 920.00
Contracted Maintenance	\$ 2,500.00	\$ 2,141.86	\$ 1,000.00	\$ 1,000.00
Contracted Construction	\$ 1,500.00	\$ -	\$ -	\$ -
PW Telephone	\$ 1,800.00	\$ 1,524.98	\$ 2,000.00	\$ 2,000.00
PW Building Maintenance Supplies	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
PW Electricity	\$ 1,800.00	\$ 1,752.74	\$ 1,900.00	\$ 1,900.00
PW Fuel/Propane	\$ 4,000.00	\$ 4,224.52	\$ 3,000.00	\$ 3,000.00
Computer Hardware	\$ -	\$ -	\$ -	\$ -
TOTAL GARAGE	\$ 13,300.00	\$ 11,134.10	\$ 11,250.00	\$ 11,320.00
LAWN CARE				
PW Lawn Care Supplies	\$ -	\$ -	\$ 500.00	\$ 500.00
PW Lawn Equipment Parts	\$ 1,000.00	\$ -	\$ 1,500.00	\$ 1,500.00
PW Lawn Gasoline	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
TOTAL LAWN CARE	\$ 1,000.00	\$ -	\$ 4,000.00	\$ 4,000.00

NORTH HERO SELECTBOARD BUDGET REPORT

PUBLIC WORKS FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
TOWN EQUIPMENT				
Contracted Equip Maintenance	\$ 1,500.00	\$ 1,118.06	\$ 1,500.00	\$ 1,500.00
Contracted Tandem Maintenance	\$ 2,500.00	\$ 600.00	\$ 2,500.00	\$ 2,500.00
Contracted Single Axle Maintenance	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00
Tools	\$ 2,000.00	\$ 3,426.72	\$ 2,000.00	\$ 2,000.00
Supplies	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00
Boom Mower Parts	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
Backhoe Parts	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
Plow Parts	\$ 1,500.00	\$ 1,204.70	\$ 1,500.00	\$ 1,500.00
Sander Parts	\$ 500.00	\$ 581.71	\$ 500.00	\$ 500.00
Tractor Parts	\$ -	\$ -	\$ 1,000.00	\$ 1,000.00
Tandem Truck Parts	\$ 2,000.00	\$ 7,634.84	\$ 4,000.00	\$ 4,000.00
Tires	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 4,000.00
Singe Axel Truck Parts	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
TOTAL TOWN EQUIPMENT	\$ 15,000.00	\$ 14,566.03	\$ 25,000.00	\$ 26,000.00
HIGHWAY MAINTENANCE				
Equipment Hire	\$ 1,500.00	\$ 8,950.50	\$ 1,500.00	\$ 1,500.00
Muni Roads Gen. Permit	\$ 750.00	\$ 1,056.67	\$ 750.00	\$ 1,000.00
Ditching Supplies/Culvert	\$ 6,000.00	\$ 826.70	\$ 7,000.00	\$ 7,000.00
MUTCD Signs	\$ 1,500.00	\$ 997.26	\$ 1,500.00	\$ 1,500.00
Diesel/Gas	\$ 10,500.00	\$ 15,794.95	\$ 15,000.00	\$ 15,000.00
Salt/Sand	\$ 11,500.00	\$ 6,573.15	\$ 11,500.00	\$ 11,500.00
Stone-Rock - Maintenance	\$ 7,500.00	\$ 1,569.80	\$ 7,500.00	\$ 7,500.00
Walkway Salt	\$ 100.00	\$ -	\$ 100.00	\$ 200.00
Cold Patch	\$ 250.00	\$ 140.80	\$ 250.00	\$ 250.00
Roadside Mowing	\$ 2,000.00	\$ -	\$ -	\$ -
Resurfacing	\$ 75,000.00	\$ -	\$ 75,000.00	\$ 75,000.00
Culverts	\$ 1,000.00	\$ -	\$ -	\$ -
Tree Trimming	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 10,000.00
Nuisance Animals	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
TOTAL HIGHWAY MAINTENANCE	\$ 119,200.00	\$ 35,909.83	\$ 121,700.00	\$ 130,550.00
ROAD CONSTRUCTION				
Professional Services	\$ 2,000.00	\$ 291.40	\$ 2,000.00	\$ 2,000.00
Equipment Hire	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00
Contracted HWY Construction	\$ 40,000.00	\$ -	\$ 40,000.00	\$ 40,000.00
Stone/Rock - Construction	\$ -	\$ 12,998.72	\$ -	\$ -
Highway Grant Expenses	\$ -	\$ 11,172.98	\$ -	\$ 10,000.00
TOTAL ROAD CONSTRUCTION	\$ 42,000.00	\$ 24,463.10	\$ 44,500.00	\$ 54,500.00

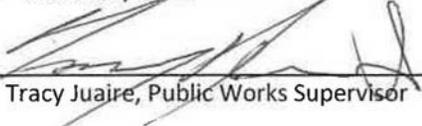
NORTH HERO SELECTBOARD BUDGET REPORT

PUBLIC WORKS FUND

	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
INSURANCE				
PW Unemployment Insurance	\$ 662.00	\$ 485.54	\$ 541.00	\$ 571.00
PW Worker's Compensation	\$ 5,369.00	\$ 5,193.45	\$ 5,135.00	\$ 6,570.00
PW Vehicle Insurance	\$ 2,300.00	\$ 1,832.06	\$ 2,000.00	\$ 2,000.00
PW General Insurance	\$ 4,550.00	\$ 1,891.29	\$ 2,000.00	\$ 2,000.00
TOTAL INSURANCE	\$ 12,881.00	\$ 9,402.34	\$ 9,676.00	\$ 11,141.00
DEBT & CAPITAL FUNDING				
Capital Equipment Fund	\$ 25,000.00	\$ 53,031.53	\$ 35,000.00	\$ 35,000.00
TOTAL DEBT & CAPITAL FUNDING	\$ 25,000.00	\$ 53,031.53	\$ 35,000.00	\$ 35,000.00
Total Public Works	\$ 333,345.00	\$ 245,219.96	\$ 398,051.00	\$ 410,391.00
Total Non-Tax Income	\$ 54,500.00	\$ 66,071.35	\$ 56,250.00	\$ 68,750.00
Previous Year Surplus	\$ -	\$ -	\$ -	\$ -
To Be Raised by Taxes	\$ 278,845.00	\$ 179,148.61	\$ 341,801.00	\$ 341,641.00



 Karl Raacke, Road Commissioner



 Tracy Juare, Public Works Supervisor

North Hero Public Library--Annual Report 2023

Hours: Tues. 2pm-7pm; Wed-Fri. 9am-2pm; Sat. 9am-1pm

Number of visits: 3839 Adult patrons:453 Youth Patrons:58

This year the library offered 149 programs with over 500 people attending!

By the (circulation) numbers—1918 adult books; 1753 kids' books; 1195 E-books; 247 DVDs.

The library borrowed 313 items and lent out 108 items through the Interlibrary Loan System. This free service is offered through the state. If there's a title that Vermont doesn't have, the search opens to the rest of the nation!

Life in the Islands has collected 30 audio stories about North Hero and is looking to add more. All stories have been transcribed for your reading pleasure!

The library gardens were in full bloom this year offering pick-your-own tomatoes, okra, beans, zucchini, herbs, and more. Excess veggies were donated to the Champlain Islands Food Shelf. A big thank you to the UVM Master Gardener program for another productive year.

The Hero's Welcome Red Truck carried hundreds of books for attendees of the Alburgh Fourth of July Parade. The famous truck took home a trophy!

On Halloween the library handed out books at the Alburgh Trunk or Treat to kids of all ages.

At Thanksgiving the library held a coat drive and collected 71 coats that were donated locally and to the Champlain Valley Office of Economic Opportunity in St. Albans.

We are looking forward to the addition of our Community Resource Room. The three main goals of this addition will be providing computer stations for the community to access health and work resources, a more private meeting room, and bringing the book sale up from the basement to be accessible for all visitors.

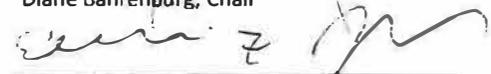
The library has also received a grant to install EV charging stations in our parking lot. Look for them later this year!

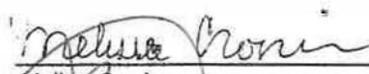
As always, the library would not be able to serve this wonderful community without the help of our wonderful volunteers, trustees, Friends of the Library, and our assistant librarian! Thank you all so much!

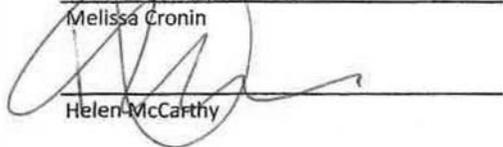
NORTH HERO SELECTBOARD BUDGET REPORT
LIBRARY FUND

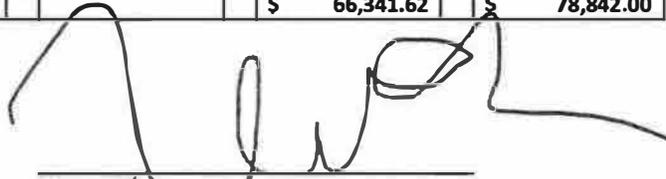
	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
LIBRARY REVENUE				
Library Grant Revenue	\$ 500.00	\$ 8,606.35	\$ 800.00	\$ 800.00
Library Donations	\$ 3,000.00	\$ 6,046.20	\$ 5,000.00	\$ 5,000.00
Library - Interest Revenue	\$ -	\$ 276.11	\$ -	\$ -
Library - Investment Revenue	\$ -	\$ -	\$ -	\$ -
Total LIBRARY Revenue	\$ 3,500.00	\$ 14,928.66	\$ 5,800.00	\$ 5,800.00
LIBRARY EXPENSE				
Library - Librarian Salary	\$ 24,960.00	\$ 26,487.48	\$ 27,651.60	\$ 28,482.00
Library - Assistant Librarian Salary	\$ 3,750.00	\$ 5,685.00	\$ 4,982.63	\$ 7,700.00
Library Health Insurance	\$ 3,200.00	\$ 3,200.08	\$ 3,200.00	\$ 3,200.00
Library Child Care Contribution	\$ -	\$ -	\$ -	\$ 160.00
Library FICA	\$ 2,200.00	\$ 2,706.01	\$ 2,496.50	\$ 3,013.00
Library Retirement	\$ 2,964.00	\$ 3,673.83	\$ 3,421.89	\$ 4,079.00
Library Unemployment Insurance	\$ 400.00	\$ 274.41	\$ 400.00	\$ 400.00
Library WC Insurance	\$ 189.00	\$ 252.21	\$ 189.00	\$ 253.00
Library Program Instructors	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00
Library Computer Managed Services	\$ 2,000.00	\$ 8,296.15	\$ 8,000.00	\$ 4,500.00
Library Computer Software	\$ 1,200.00	\$ 1,620.04	\$ 1,500.00	\$ 1,500.00
Library Housekeeping	\$ 1,200.00	\$ 1,040.00	\$ 1,200.00	\$ 1,200.00
Library Lawn Care	\$ 1,500.00	\$ 1,277.14	\$ 2,500.00	\$ 2,500.00
Library Major Projects	\$ -	\$ 3,400.00	\$ -	\$ 4,555.00
Library Telephone	\$ 950.00	\$ 978.19	\$ 1,100.00	\$ 1,100.00
Library Postage	\$ 900.00	\$ 712.57	\$ 900.00	\$ 1,000.00
Library Advertising	\$ 1,000.00	\$ 437.58	\$ 1,000.00	\$ 1,500.00
Library Education/Training/Mileage	\$ 100.00	\$ -	\$ -	\$ 250.00
Library Supplies	\$ 2,000.00	\$ 3,093.26	\$ 2,000.00	\$ 3,500.00
Library Books/Periodicals/Video/Audio	\$ 3,500.00	\$ 2,729.78	\$ 3,500.00	\$ 6,650.00
Library Computer Hardware	\$ -	\$ -	\$ -	\$ 1,000.00
Library Grant Expense	\$ -	\$ 8,611.10	\$ 800.00	\$ 800.00
Library Capital Improvement Fund	\$ -	\$ -	\$ -	\$ -
TOTAL LIBRARY EXPENSE	\$ 52,013.00	\$ 74,474.83	\$ 66,341.62	\$ 78,842.00
Total Non-Tax Income	\$ 3,500.00	\$ 14,928.66	\$ 5,800.00	\$ 5,800.00
Previous Year Surplus	\$ -		\$ -	\$ -
To Be Raised by Taxes	\$ 48,513.00		\$ 60,541.62	\$ 73,042.00
Total	\$ 52,013.00		\$ 66,341.62	\$ 78,842.00


Diane Bahrenburg, Chair

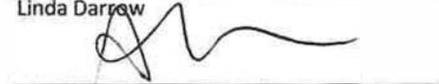

Betsy Jaffe


Melissa Cronin


Helen McCarthy


Nicole Ross


Linda Darrow


Angie Marano

North Hero Cemetery Commission

2023 Town Report

The Commission received a significant financial gift from the Howes Revocable Trust. The commissioners voted to put a portion of the funds into a CD. We set aside a portion of the money for the replacement of the chain link fence at the North Cemetery. We hoped to complete it this summer but could not because of workforce issues. It is slated for replacement in the Spring.

The new fence at Hyde Cemetery was installed. It is a classic black Echelon Plus aluminum fence. The fence was chosen because of its long-term durability to withstand rigorous environments. It was beautifully installed by Mike White of White's Fence Company from Hinesburg Vermont. The fence was lowered on the lakeside to enhance the lakeside view from the memorial benches. Diseased trees were removed on the east side of Hyde prior to fence construction. Removing these trees provided a few more burial sites at this cemetery.

The commissioners are getting quotes for replacing the chain link fence at South Cemetery and restoring the antique wrought iron front fence. It was restored years ago by the North Hero Historical Society but takes a hit during winter because it is so close to the road.

There has been great interest in the lots at the Natural Burial Grounds at the Hazen Westview Cemetery. Lots are selling well, and several burials have occurred this year. The procedures for burial here are different than a traditional sale of a burial lot. Information about natural burial and the requirements can be found in our cemetery policy on the town website. We have been working with commissioners in other towns to help them establish natural burial grounds. They particularly like the Hazen West View site because it is a hybrid cemetery. It contains both traditional and natural burial lots.

When a burial lot is purchased, specific fees are paid to the Town of North Hero. Our current fee schedule is as follows:

Resident: Single: \$350.00 Single (Natural Burial Lot): \$500.00

Non-Resident: Single: \$500.00 Single (Natural Burial Lot): \$800.00

Recording Fee \$15.00 per deed

Corner Pins \$200.00 per 4 corner pins with standard letter engraving

Burial Fee \$100.00 per interment, all types

Mary Dattilio continues to input information and data into our Pontem Cemetery software for all our town cemeteries. Mary continues to take photographs of every gravestone and monument, adding each to the appropriate place in the database. All five cemetery maps have now been verified, scanned, and entered into our computer program, complete with the names of all occupants. Eventually, it will be available to the general public online for research. The Commission wishes to thank Cemetery Clerk Mary Dattilio for all her detailed work on this enormous project. It will be an incredible resource for generations to come when it is completed. We thank Mary as well for her work as our clerk.

Maintaining the cemeteries from year to year is a job the commissioners take seriously. We ensure roadways are open, gravel is added if needed, or trees are trimmed. We arrange for lawn maintenance. We check to make sure burial plots are intact. We measure and stake out grounds for a burial. We meet with prospective buyers. We answer emails. We visit the cemeteries regularly and continue to make improvements as needed. Each year, we dedicate funds for the cleaning and repair of stones. Each year, Mike and Majken Tranby ensure that all memorial flags are in place for Memorial Day. Please get in touch with us if you ever have concerns or see something at a cemetery that needs attention. It is essential for us to maintain proper burial grounds in which townspeople have pride.

The **NORTH HERO CEMETERY POLICY** and **THE NORTH HERO CEMETERY RULES OF PROCEDURE** can be found on the Town of North Hero website under the Cemetery Department. Don't hesitate to contact any of the Cemetery Commissioners if you have questions or need clarification.

We thank the North Hero Public Works Department for our five cemeteries' excellent care and maintenance work. Jim Martin has been helpful for many years. Tracy and Kerry Juairé have since taken over the job and settled in nicely. This year, they had to be very accommodating because we had an unusual number of graveside services. We appreciate their efforts to have the cemeteries in tip-top shape for these events and during the summer months.

Respectfully Submitted,

Tracy Giroux

Tracy Giroux

Frank Dattilio

Michael Tranby

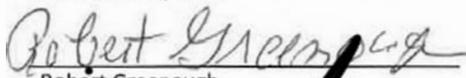
Majken Tranby

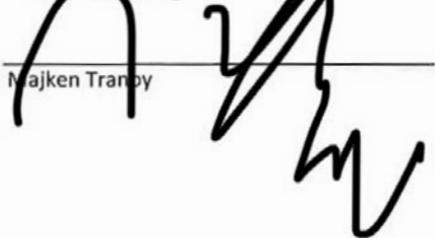
Robert Greenough

**NORTH HERO SELECTBOARD BUDGET REPORT
CEMETERY FUND**

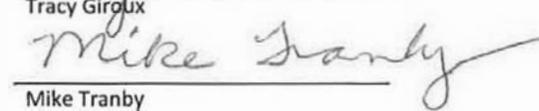
	2022-2023 Budget	2022 - 2023 Actual	2023 - 2024 Budget	2024 - 2025 Budget
CEMETERY REVENUE				
Sale of Lots - Traditional	\$ -	\$ 7,550.00	\$ 1,700.00	\$ 7,000.00
Natural Burial Revenue	\$ -	\$ 1,800.00	\$ 3,800.00	\$ 4,000.00
Burial Fees	\$ -	\$ 1,010.00	\$ 400.00	\$ 1,000.00
Corner Pins/Plot Markets	\$ -	\$ 1,640.00	\$ 400.00	\$ 1,600.00
Interest Revenue - Cemetery	\$ -	\$ 776.83		\$ 500.00
Investment Revenue - Cemetery	\$ -	\$ -	\$ -	\$ 985.00
Total Cemetery Revenue	\$ -	\$ 12,776.83	\$ 6,300.00	\$ 15,085.00
CEMETERY EXPENSE				
Cemetery Clerk	\$ 2,500.00	\$ 600.00	\$ 2,000.00	\$ 2,000.00
Cemetery FICA	\$ 175.00	\$ 45.92	\$ 150.00	\$ 150.00
Cemetery Child Care Contribution	\$ -	\$ -	\$ -	\$ 10.00
Cemetery Unemployment	\$ -	\$ 42.32	\$ 50.00	\$ 50.00
Cemetery Legal	\$ 250.00	\$ -	\$ 250.00	\$ 250.00
Cemetery Computer Managed Services	\$ -	\$ -	\$ -	\$ 890.00
Cemetery Computer Software	\$ 400.00	\$ 370.00	\$ 550.00	\$ 635.00
Cemetery Stone Cleaning	\$ 500.00	\$ -	\$ 1,000.00	\$ 1,000.00
Cemetery Lawn Care	\$ 500.00	\$ 1,727.23	\$ 500.00	\$ 1,000.00
Cemetery Natural Burial Maintenance	\$ 125.00	\$ -	\$ -	\$ 200.00
Cemetery Stone Restoration	\$ 1,545.00	\$ 1,860.00	\$ 2,000.00	\$ 2,000.00
Cemetery General Insurance	\$ 55.00	\$ 50.20	\$ 100.00	\$ 100.00
Cemetery Printing/Copying	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
Cemetery Supplies	\$ 100.00	\$ -	\$ 100.00	\$ 100.00
Cemetery Corner Pins/Plot Markers	\$ -	\$ 1,800.00	\$ 800.00	\$ 1,800.00
Cemetery New Improvements	\$ 3,750.00	\$ 24,193.84	\$ 10,000.00	\$ 10,000.00
Cemetery Computer Hardware	\$ -	\$ -	\$ -	\$ -
TOTAL CEMETERY EXPENSE	\$ 10,000.00	\$ 30,689.51	\$ 17,600.00	\$ 20,285.00
Total Non-Tax Income	\$ -	\$ 12,776.83	\$ 6,300.00	\$ 15,085.00
Previous Year Surplus	\$ -	\$ -	\$ 7,600.00	\$ -
To Be Raised by Taxes	\$ 10,000.00	\$ 17,912.68	\$ 3,700.00	\$ 5,200.00
Total	\$ 10,000.00	\$ 30,689.51	\$ 17,600.00	\$ 20,285.00


Frank Dattilio, Chair


Robert Greenough


Majken Tranby


Tracy Giroux


Mike Tranby

Capital Improvement Plan (CIP) Committee

2023 Town Report

A Capital Improvement Plan (CIP) is a five-year financial plan that lists the physical assets and needs of a town and indicates how projects, and ongoing maintenance, are to be funded. A capital expense is any expense for infrastructure or the improvement of a physical asset over \$10,000.

North Hero is working on many capital projects including acquisition of the Community Hall, water infrastructure, a new fire station, a rebuilt town garage, and an addition to the library. Considering the financial impacts of these projects in conjunction with the many capital assets that already exist prompted the exploration of a Capital Plan. On August 7, 2023, after months of review and discussion, the Selectboard approved North Hero's inaugural Capital Plan.

The Selectboard created the Capital Improvement Plan (CIP) Committee to administer the plan. The CIP Committee will be responsible for soliciting inventory information and requests for capital projects from town boards and departments, evaluating and ranking projects based on policy objectives, assessing the budget impacts of projects, and presenting all findings to the Selectboard. The CIP Committee will also monitor approved projects relative to the town's cash flow and keep the Selectboard apprised of the financial status of each project. The CIP Committee will review and revise the entire plan as necessary in conjunction with the Planning Commission to ensure the Capital Plan reflects the goals of North Hero's Town Plan.

The initial appointees to the CIP Committee are Terry Lambert, Corinn Julow, and Lisa Keyworth. They held an inaugural meeting in January of 2024 and agreed the first course of action is to complete membership of the committee. A townwide kickoff meeting will be held April 10th, 2024 to discuss the Capital Plan and explain board and department responsibilities for incorporating the Plan into the annual budget building process.

The goal of the CIP Committee is to have a Selectboard approved Capital Budget that will be incorporated into the fiscal year 2025/2026 operating budget and presented to the voters in March of 2025.

The CIP Committee is excited to start this strategic planning for our town. We look forward to working with town officials and boards in the coming year to create North Hero's first Capital Budget. We encourage you to follow our work as we determine committee membership and a meeting schedule on the CIP Committee page at northherovt.com. You may also view the Capital Plan, inventories, timeline, and budget worksheets there.

Please contact any member of the committee if you wish to discuss the Capital Improvement Plan and future Capital Budget in more detail.

Terry Lambert

Corinn Julow

Lisa Keyworth

Town Clerk, Treasurer, & Delinquent Tax Collector REPORT

July 1, 2022 – June 30, 2023

Town Clerk

This was another year of many projects in North Hero.

We supported the water board plans to upgrade infrastructure by identifying and applying for grant opportunities. The water board had done an exemplary job of planning this project and provided key support in the application process. We were successful in being awarded approximately \$2.3 million dollars in grant funds. Now, it appears the real work begins. The water board is hard at work preparing to construct and the office is completing paperwork to finalize the grants, obtain the funding, begin a process of record keeping, researching single audit requirements, begin quarterly reports, and navigate grant stacking and matching requirements.

There were many personnel changes this year and much work was done in the town office to support the HR needs of various boards. As the central repository of all board and department information, we are the most logical choice for helping to onboard a new employee. It is time intensive work but rewarding as we watch an amazing team develop in North Hero. We are lucky to have dedicated and hardworking individuals across all departments.

The town offices moved into the Community Hall recently and although this happened after June 20, 2023, much of the work necessary for a smooth transition occurred months in advance. A records retention policy was drafted that inventoried all records in the town office and provided retention schedules specific to each document type. This ensured a record of documents before we moved but also allowed for thorough housecleaning so only what was needed was moved. The office also performed a review of IT needs to guide the most efficient layout of the new space. We met with many vendors and held frequent internal meetings to determine and communicate other needs. When it came time to move it was apparent that a project leader was needed. Lisa Keyworth stepped up to fill this role and did an excellent job. She kept the project moving while allowing everyday work, and other projects, to continue. It would have taken months longer without her dedication.

In the next year we plan to complete the new website, move from a server to the cloud, and upgrade our phone system. The website is close to being ready and we have been working toward the transition to the cloud by updating key software. We also continue to improve cyber security best practices. We expanded the town office's managed services agreement with an IT vendor so that all town departments were included. All employees were enrolled in cyber security training and it has been well received. Our next step is to find a password manager that works for all departments.

From the town clerk perspective, we had two elections last year and this coming year will hold twice as many. Records digitization projects have been put on hold as the town office juggles administration of other projects for the town. The next project is to digitize all the minutes. These

are permanent records and need to be archived the same as the land records, so as they are digitized, they will be appropriately bound. Not only will we have searchable, electronically available minutes but space in the vault will be increased with the move to smaller volumes for the paper records. I'm excited about this project and hope I get to start in the next couple of years.

Treasurer

I will not be running for Treasurer or Delinquent Tax Collector. Lisa Keyworth will be running to fill both positions and I highly recommend her.

As the needs of operating a town have shifted, boards and departments have needed to rely on the town office more. Taking on the role of Select Board Executive Assistant in addition to Town Clerk will allow me to focus on the administrative functions outlined above that I took on as Town Clerk but have grown outside of the current scope of my position.

The shift in town needs has also had an impact on budgeting and finance administration. Education and finance review with board members, especially as large projects are undertaken, is an important yet time demanding process. Enabling a position specific to finances will improve processes and allow for growth. Everyday tasks have also increased as we have started investing in CDs, enrolled in fraud protections that add an extra step to many banking processes, and work to improve the reconciliation process that continues to grow in complexity as credit card usage increases. We are paying some vendors by ACH to reduce exposure to check fraud and assess the potential to eventually streamline payment processes. We are continually training and reviewing processes.

In the coming year we will need to build a process for tracking the large grants as well as navigate the inaugural building of a capital budget. I look forward to supporting our new treasurer in building North Hero's financial capacity.

For detailed information on the financial activities of fiscal year 2022/23 please refer to the Town Treasurer's Financial Overview.

Delinquent Tax Collector

We continue to avoid the necessity of a tax sale to collect delinquent taxes by working closely with property owners to collect within the parameters of the delinquent tax policy. Being treasurer as well as delinquent tax collector allows for the creation of individualized direct debit payment plans and the close monitoring of payments through the billing process. I recommend the positions be held by the same individual to provide the most benefit to our taxpayers.

Detailed delinquent tax information can be found in the Statement of Property Taxes.

Respectfully, Corinn Julow

LISTERS REPORT 2023

There were no staffing changes in the Lister office this year. We have found the new hours, staffed on Mondays and other days by appointment or chance is working. The on-line maps have reduced the number of calls from owners and professionals with property questions.

Kathy Finck will be in her second year of a three-year term and Dave Davis will be in his third year of a three-year term. Mary Dattilio will be completing her third year of a three-year term, and will not be running for a new term in March. Therefore, there will be an open seat on the ballot.

Due to Assessor Tom Vickery's retirement as of July 1, 2024 and the need for his position to be filled, it was necessary to reorganize the Listers Office. After multiple meetings, the Select Board approved an increased budget to accommodate an Assessor and Assistant Assessor. Lisa Keyworth has been hired to fill the position of Assistant Assessor and will be working with Tom Vickery to train for the position of Assessor. The Listers will now be operating as a policy and review Board without compensation.

A very active year again saw approximately 95 real estate property transfers from July 1, 2022 to June 30, 2023. The Listers have noted that sale prices this past year have continued to show a large impact from the particularly strong real estate market. Sales, especially Lakefront properties, have moved above assessed values. Due to rising real estate prices, the State of Vermont has mandated a town-wide reappraisal to be completed.

We have also been following Act 68, a new state law that addresses the reappraisal of all real property for purposes of taxation. The North Hero Listers arranged for a meeting with state representative Josie Levitt that included the Listers from Grand Isle to discuss how Act 68 will affect the reappraisal process. A study by the state will determine how and when the reappraisal process will occur. Representative Leavitt will be communicating with the Listers with updates.

The Listers sent out Change of Appraisal notices and heard 6 Grievance Appeals in 2023. Two grievances were settled by the Board of Civil Authority (BCA). The Listers sent out Current Use (Land Use Value) Assessment notices and updated ownership changes on several Current Use properties.

During the past year, the move to the Community Hall went smoothly. The Listers used this opportunity to reorganize the property files and to begin a review of the tax maps.

Dave Davis

Kathy Finck

Mary Dattilio

Sullivan, Powers & Co., P.C.

Certified Public Accountants

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Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Jordon M. Plummer, CPA
VT Lic. #92-000180

January 22, 2024

Selectboard
Town of North Hero, Vermont
P.O. Box 38
North Hero, Vermont 05474

We have audited the financial statements of the Town of North Hero, Vermont as of and for the year ended June 30, 2023.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office and on their website at www.northherovt.com.

Sullivan, Powers & Co.

Town Treasurer's Financial Overview

As treasurer for the Town of North Hero, I offer the following narrative which comprises an overview and analysis of our financial activities for the fiscal year ended June 30, 2023, within the limitations of the modified cash basis of accounting.

Financial Highlights

At the end of the current fiscal year, the Town's governmental funds (excluding the Water Fund) reported combined ending fund balances of \$1,431,552 an increase of \$197,687 over the previous fiscal year. This increase in fund balances results primarily from combined surpluses in the General, Highway, Reappraisal, Records Restoration, North Station Building Replacement, and ARPA funds.

The General Fund had a positive unassigned fund balance of \$245,007 and a positive assigned fund balance of \$50,000 for a total balance of \$295,007. The General Fund assigned balance is previous years' surplus included in the FY23/24 budget as voted in March 2023.

The Highway Fund ended the year with a positive balance of \$584,267; an increase of \$98,444.

The Water Fund ended the year with a positive balance of \$1,128,779, which was a \$174,977 increase over the prior year.

Budgetary Highlights

General Fund. In FY 2022-2023 there was an increase in Cash Receipts over Cash Disbursements of \$12,488.

Total receipts in the General Fund were \$19,516 under budgeted line items. This was primarily due to property tax revenue coming in \$20,911 under budget as well as delinquent tax interest and penalties coming in \$1,736 and \$1,367 under budget. judicial fines, recordings, and office income revenues all fell short of projections by \$1,579, \$1,671, and \$1,547, respectively. Parks and Recreation program fees continued to be under budget at \$2,300. Changing interest rates resulted in \$8,325 more revenue than budgeted for general fund interest revenue. We also received a small grant of \$875 to enroll town employees in cybersecurity training.

Total disbursement in the General Fund was under budget by \$32,004. This was caused by many factors.

- The Listers office was under budget by \$3,026 due to unexpended funds in professional services and legal line items.
- The Zoning Department was under budget by \$7,335 because zoning personnel worked less hours than budgeted for.
- The DRB department was under budget by \$4,660 due to a less than anticipated need for DRB clerking services and reduced need for legal services.
- General Office Operations was over budget by \$39,069 primarily because \$39,900 was spent on rent at the school without being budgeted for. These expenses were offset by a surplus of \$41,682 in Community Hall expenses because the Town did not acquire the building until March of 2023.
- Parks and Recreation underspent all personnel line items but these savings were offset by deferred maintenance on the kitchen at Camp Ingalls and the creation of a new walking

Town Treasurer's Financial Overview

trail on Pelots Point Road. The \$1,093 overbudget was covered by an existing CD that was cashed in.

- Public Safety was \$2,099 over budget after the Selectboard approved a onetime payment of \$8,500 toward a new fire truck and the expense was offset by GI Mutual Aid fees coming in under budget by \$7,415.
- General expenses ended under budget by \$12,747 because of \$5,254 unspent for legal services, postponing the \$3,000 town website upgrade until the next fiscal year, and the County Budget finalizing at \$4,561 less than projected during budget building.

North Hero continued its generous support with \$36,760 distributed to various island organizations and \$99,763 of support to the Town's Water, Library and Cemetery operations as well as the North Station Renovation Fund.

Highway Fund. There was an increase in the highway fund balance of \$98,444 for an ending fund balance of \$584,267.

Total receipts were over budget \$11,571 because interest revenue was over budget by \$2,436, a grant was received for \$6,800, and State Aid was \$1,468 more than budgeted.

Total disbursements were under budget by \$86,873.

- The Public Works Assistant position was vacant for part of the year creating a personnel surplus of \$8,251.
- Garage maintenance and insurance expenses ended under budget by \$2,166 and \$3,479 respectively because of decreased costs.
- Highway maintenance and road construction expenses were under budget by \$70,291 and \$30,536 because no road projects happened while the public work supervisor position was in transition.
- The FY 2022/23 highway surplus was offset by a transfer of \$28,031 to the Capital Equipment Fund to assist in the purchase of a new backhoe.

The Selectboard has dedicated the highway surplus and ARPA funds toward building a new town garage.

Water Fund. There was an increase in the water fund net position of \$174,977 for a total net position of \$1,128,779, of which \$1,003,033 is Water Capital Reserves.

Total operation receipts were over budget by \$19,041. Water user fees came in over budget by \$16,768 because of new users connecting to municipal water. The Town collected \$39,000 in connection fees and continues to use this to supplement water capital reserves.

Total disbursements from operations were under budget by \$13,653. Distribution line expense was over budget by \$13,870 following the replacement of a section of pipe in January of 2023. This was offset by plant operation expenses being under budget by \$18,079. Building and grounds expenses were under budget by \$9,041.

Town Treasurer's Financial Overview

Reappraisal Fund. There was an increase in the reappraisal fund balance of \$10,117 for a total fund balance of \$83,839. The fund received \$9,384 from its annual state appropriation for the partial funding of a town wide reappraisal process.

Library Fund. The Library Fund ended the year with a \$34,444 fund balance, which was a \$11,854 decrease over the prior year. The Fund received \$54,763 in property tax monies and \$14,928 in grants, donations and other income and spent \$81,545 on library operations. The library board continues using previous year surplus to complete projects that allow for increased programming based on their strategic planning.

Record Restoration & Preservation Fund. There was an increase in the Restoration & Preservation fund balance of \$6,062 for a total fund balance of \$15,449. The fund received \$5,935 from recording fees.

ARPA Fund. The American Rescue Plan Act provides funds to local governments for the response to and recovery from the COVID-19 pandemic. We received a second and final payment of \$121,720 resulting in a total of \$244,372. The Select Board has designated these funds to the building of a new town garage. Funds must be obligated by December 31, 2024, and expended by December 31, 2026.

North Station Renovation Fund. There was an increase in the renovation fund of \$8,788 resulting in an ending fund balance of \$48,667. The fund received its annual town appropriation of \$10,000 while incurring expenses of \$1,635 for permitting and planning.

Community Hall Capital Fund. This fund was created for the maintenance of the Community Hall now that it is owned by the Town. A fifty year projection of recurring maintenance expenses was performed to determine the amount to annually transfer after accounting for the annual allotment from the Vermont Community Foundation fund. \$19,000 was transferred to the Community Hall Capital Fund this first year and earned \$20 interest for a total fund balance of \$19,020.

Capital Equipment Fund. The capital equipment fund decreased \$60,144 for a total fund balance of \$0. The town purchased a new backhoe for \$113,175 of which \$60,144 came from the capital equipment fund, \$25,000 from the annual capital equipment fund transfer, and \$28,031 from public works surplus.

Cemetery Fund. In past years, this fund has been consolidated with the General Fund. This year, following voter approval, the cemetery fund has been reclassified as a special revenue fund. The general fund balance decreased by \$27,358 and the non-major governmental fund balance increased by \$27,358. The total fund balance is \$65,591. The fund received an annual town appropriation of \$10,000 in addition to \$12,311 in lot sales, fees, donations, and interest. \$6,795 was spent on general maintenance and expenses.

Alfred Howe Trust Fund. There was a decrease in the Alfred Howe Trust Fund balance of \$46,146 for a total fund balance of \$40,896. This fund was created by a donation to the Town for the benefit of its cemeteries and was used to install the new fence at the Hyde Cemetery.

Pelots Bay Restoration Association. The Town is the custodian of funds for PBRA. The Town is holding \$18,020 of their funds.

Town Treasurer's Financial Overview

Capital Assets

In March of 2023 the Historical Society gifted the Community Hall building to the town. The Vermont Community Foundation holds a trust that may be accessed for capital improvements to the Hall. The Trust allows for withdrawals up to 5% a year and must be matched. As of June 30, 2023, the trust is \$740,000 and approximately \$37,000 a year may be withdrawn if matched. The fund is projected to grow over time increasing the annual amount available for improvements. The Community Hall Capital Fund was created to enable matching funds for building improvements.

The water department completed an asset management plan costing \$47,395 that was offset by a grant of \$36,090 of which \$2,005 was received in FY23/24.

The highway department purchased a backhoe for \$113,175.

The cemetery commission completed the installation of a fence at Hyde Cemetery for \$46,612. The expense was divided between FY 21/22 and FY 22/23.

Debt

The Town paid \$232,765 from the water fund for existing water bonds, considered part of the town's indebtedness, leaving a bond balance of \$887,907.

Next Year's Budgets and Rates

On March 7, 2023, voters approved a fiscal year 2023-24 combined municipal budget in the amount of \$1,320,114, a net increase of \$128,966 over the previous year.

Article voted appropriations (Fire, Rescue, Sheriff, etc.) of \$167,924 were approved, a net increase of \$860 from the previous year.

The Municipal tax rate increased \$.0192, from \$0.3279 to \$0.3471, over the prior year.

The water operations budget increased by \$63,200 due to an increase in contracted services, computer and internet expenses, propane, and water system maintenance capitalization funding. Water rates did not change.

Requests for Information

This financial report is designed to provide a general overview of the Town's financial condition. Questions should be addressed to cjulow@northherovt.com

Respectfully,
Corinn M. Julow | Town Treasurer

TOWN OF NORTH HERO
STATEMENT OF PROPERTY TAXES
JULY 1, 2022 – JUNE 30, 2023

		2022/23 Grand List			
2022/23 Assessments	Current Use	Vet. Exempt	P.P Contracts	Total	Grand List
\$314,142,600	(\$5,993,100)	(\$280,000)	(\$1,002,100)	\$306,867,400	Divided by 100 \$3,068,674

FY 21/22			Billing	FY 22/23		
Grand List	Tax Rate	Total		Grand List	Tax Rate	Billed
\$1,074,668	1.7169	\$1,845,097	School Taxes Billed - Homestead	\$1,087,226	1.5701	\$1,707,054
\$1,990,937	1.7352	\$3,454,674	School Taxes Billed - NonHomestead	\$1,991,469	1.6546	\$3,295,085
\$3,055,851	0.3108	\$949,758	Town Taxes Billed	\$3,068,674	0.3279	\$1,006,203
		\$90	Homestead - Late Fee Retained			\$195
		\$1,674	Homestead Penalty			\$179
		\$6,251,294	Total			\$6,008,716
June 30, 2021		\$45,693	Property Taxes Receivable as of:	June 30, 2022		\$58,180
		\$6,296,987	Property Taxes to Account for:			\$6,066,896
		(\$5,647,067)	Less Current Property Tax Collection			(\$5,428,577)
		(\$482,921)	Less Current Property Tax State Payment			(\$455,423)
		(\$108,799)	Less Delinquent Taxes Collected			(\$110,074)
		(\$9)	Less Abatements			(\$6)
		(\$12)	Adjustments/Rounding/HS122 Changes			(\$43)
June 30, 2022		\$58,180	Total Taxes Delinquent as of:	June 30, 2023		\$72,773

		2023 Delinquent Taxes			
Balance 7/1/2022	Amount Warranted	Collections Received	Adjustments Abatements	Balance 6/30/2023	
\$58,180	\$124,716	\$110,074	\$49	\$72,773	

TOWN OF NORTH HERO
STATEMENT OF CASH AND INVESTMENTS
JULY 1, 2022 – JUNE 30, 2023

CASH AND INVESTMENTS AS OF JUNE 30, 2023 CONSIST OF THE FOLLOWING:

CASH:

Deposits with Financial Institutions	\$1,127,962
Cash on Hand	<u>\$219</u>

TOTAL CASH \$1,128,181

INVESTMENTS:

Certificates of Deposit	<u>\$1,532,883</u>
-------------------------	--------------------

TOTAL CASH AND INVESTMENTS **\$2,661,064**

CERTIFICATES OF DEPOSIT

<u>FUND</u>	<u>BANK</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>	<u>MATURITY DATE</u>
HIGHWAY	TD BANK	\$300,000	4.35%	7/10/2023
ARPA	TD BANK	\$200,000	4.35%	7/10/2023
CEMETERY	TD BANK	\$70,000	4.35%	10/30/2023
WATER #1	TD BANK	\$314,159	4.15%	8/28/2023
WATER #2	TD BANK	\$249,509	4.50%	12/11/2023
WATER #3	TD BANK	\$249,215	4.50%	2/16/2024
WATER #4	TD BANK	\$150,000	4.50%	3/19/2024
	TOTAL	\$1,532,883		

TOWN OF NORTH HERO
CASH BASIS REPORT
JULY 1, 2022 – JUNE 30, 2023

GENERAL FUND

Cash Receipts

*Cash Receipts:	<u>\$ 838,287.00</u>
Total Cash Receipts:	\$ 838,287.00

Cash Disbursements

*Expenses & Transfers to other Funds:	<u>\$ 825,799.00</u>
Total Cash Disbursements:	\$ 825,799.00
Net Increase/(Decrease):	\$ 12,488.00

Fund Balance

Beginning Balance - July 1, 2022 - reclassified**	\$ 282,519.00
Ending Balance - June 30, 2023	\$ 295,007.00

Accounted for as follows:

Checking Account:	\$ 1,127,961.00
Cash in Register:	\$ 219.00
Due to/From Funds in Cash Management Pool:	\$ (801,547.00)
Due to others:	\$ (18,055.00)
Liabilities:	<u>\$ (13,571.00)</u>

Total: **\$ 295,007.00**

Attest: Corinn M. Julow - Treasurer

*These amounts do not include \$4,559,062 of property taxes collected and turned over to the Champlain Island Unified Union School District (\$1,710,756), State of Vermont (\$2,837,874) Education Fund and the Education fund billing fee (\$10,432) retained by the town as a fee for service.

** The Cemetery Fund, previously included with the General Fund, was reclassified to a Special Revenue Fund. The effect of this reclassification is that the General Fund fund balance was decreased by \$27,358, from \$309,877 to \$282,519, and the Non-major Governmental Funds fund balance was increased by \$27,358, from \$256,328 to \$283,686.

TOWN OF NORTH HERO
CASH BASIS REPORT
JULY 1, 2022 – JUNE 30, 2023

HIGHWAY FUND

Cash Receipts

Property Taxes:	\$ 278,845.00
State Aid:	\$ 55,468.00
Other Income:	<u>\$ 10,603.00</u>

Total Cash Receipts: **\$ 344,916.00**

Cash Disbursements

Salaries & Benefits:	\$ 96,714.00
General Operating Expenses:	\$ 96,727.00
Resurfacing/Paving:	\$ -
Capital Equipment Fund Transfer:	<u>\$ 53,031.00</u>

Total Cash Disbursements: **\$ 246,472.00**

Net Increase/(Decrease): **\$ 98,444.00**

Fund Balance

Beginning Balance - July 1, 2022 \$ 485,823.00

Ending Balance - June 30, 2023 \$ 584,267.00

Accounted for as follows:

Public Work's CD	\$ 300,000.00
Town's Cash Management Pool:	<u>\$ 284,267.00</u>

Total: **\$ 584,267.00**

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

CAPITAL EQUIPMENT FUND

Cash Receipts

Town Appropriation:	\$	25,000.00
Additional Appropriation:	\$	28,031.00
Interest Income:	\$	<u>71.00</u>
Total Cash Receipts:	\$	53,102.00

Cash Disbursements

Capital Purchase:	\$	<u>113,175.00</u>
Total Cash Disbursements:	\$	113,175.00
Net Increase/(Decrease):	\$	(60,073.00)

Fund Balance

Beginning Balance - July 1, 2022	\$	60,073.00
Ending Balance - June 30, 2023	\$	-

Accounted for as follows:

Town's Cash Management Pool:	\$	<u>-</u>
Total:	\$	-

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

LIBRARY TRUSTEES FUND

Cash Receipts

Town Appropriation:	\$ 54,763.00
Grants:	\$ 8,606.00
Donations:	\$ 6,046.00
Interest Income:	\$ 276.00

Total Cash Receipts: **\$ 69,691.00**

Cash Disbursements

Salaries & Benefits:	\$ 42,279.00
Computers:	\$ 9,916.00
Building Maintenance:	\$ 5,717.00
Office:	\$ 2,471.00
Programs & Books:	\$ 12,551.00
Grant Expense:	\$ 8,611.00

Total Cash Disbursements: **\$ 81,545.00**

Net Increase/(Decrease): **\$ (11,854.00)**

Fund Balance

Beginning Balance - July 1, 2022 \$ 46,298.00

Ending Balance - June 30, 2023 \$ 34,444.00

Accounted for as follows:

Town's Cash Management Pool: \$ 34,444.00

Total: **\$ 34,444.00**

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

CEMETERY FUND

Cash Receipts

Town Appropriation:	\$ 10,000.00
Donations:	\$ -
Burial Fees:	\$ 1,010.00
Lot Sales:	\$ 9,350.00
Corner Pins:	\$ 1,640.00
Interest Income:	\$ 777.00
	<hr/>
Total Cash Receipts:	\$ 22,777.00

Cash Disbursements

Clerk:	\$ 688.00
Computer/Software:	\$ 370.00
Maintenance:	\$ 5,737.00
Improvements:	\$ 23,895.00
	<hr/>
Total Cash Disbursements:	\$ 30,690.00
Net Increase/(Decrease):	\$ (7,913.00)

Fund Balance

Beginning Balance - July 1, 2022 as reclassified*	\$ 114,400.00
Ending Balance - June 30, 2023	\$ 106,487.00
Accounted for as follows:	
Cemetery CD (includes \$40,896.00 from the Alfred Howe Trust Fund):	\$70,000.00
Town's Cash Management Pool:	\$ 36,487.00
	<hr/>
Total:	\$106,487.00

Attest: Corinn M. Julow - Treasurer

* The Cemetery Fund, previously included with the General Fund, was reclassified to a Special Revenue Fund. The effect of this reclassification is that the General Fund fund balance was decreased by \$27,358, from \$309,877 to \$282,519, and the Non-major Governmental Funds fund balance was increased by \$27,358, from \$256,328 to \$283,686.

TOWN OF NORTH HERO
SPECIAL RESERVE FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

ALFRED HOWE TRUST FUND

Cash Receipts

Investment Income:	\$ 466.00
Total Cash Receipts:	\$ 466.00

Cash Disbursements

FY 21/22	\$ 22,717.00
FY 22/23	\$ 23,895.00
Total Cash Disbursements:	\$ 46,612.00
Net Increase/(Decrease):	\$ (46,146.00)

Fund Balance

Beginning Balance - July 1, 2021	\$ 87,042.00
Ending Balance - June 30, 2023	\$ 40,896.00

Accounted for as follows:

Cemetery CD:	\$ 40,896.00
Total:	\$ 40,896.00

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

NORTH STATION RENOVATION FUND

Cash Receipts

Town Appropriation:	\$ 10,000.00
Interest Income:	<u>\$ 423.00</u>
Total Cash Receipts:	\$ 10,423.00

Cash Disbursements

Building Expenses:	<u>\$ 1,635.00</u>
Total Cash Disbursements:	\$ 1,635.00
Net Inceas/(Decrease):	\$ 8,788.00

Fund Balance

Beginning Balance - July 1, 2022	\$ 39,879.00
Ending Balance - June 30, 2023	\$ 48,667.00

Accounted for as follows:

Town's Cash Management Pool:	<u>\$ 48,667.00</u>
Total:	\$ 48,667.00

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

AMERICAN RESCUE PLAN FUND

Cash Receipts

State of Vermont Allocation:	\$ 121,720.00
Interest Income:	<u>\$ 888.00</u>
Total Cash Receipts:	\$ 122,608.00

Cash Disbursements

Expenses:	<u>\$ -</u>
Total Cash Disbursements:	\$ -
Net Increase/(Decrease):	\$ 122,608.00

Fund Balance

Beginning Balance - July 1, 2022	\$ 121,764.00
Ending Balance - June 30, 2023	\$ 244,372.00

Accounted for as follows:

ARPA CD	\$ 200,000.00
Town's Cash Management Pool:	<u>\$ 44,372.00</u>
Total:	\$ 244,372.00

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

REAPPRAISAL FUND

Cash Receipts

State of Vermont Allocation:	\$ 9,384.00
Interest Income:	<u>\$ 733.00</u>
Total Cash Receipts:	\$ 10,117.00

Cash Disbursements

Reappraisal Expenses:	<u>\$ -</u>
Total Cash Disbursements:	\$ -
Net Increase/(Decrease):	\$ 10,117.00

Fund Balance

Beginning Balance - July 1, 2022	\$ 73,722.00
Ending Balance - June 30, 2023	\$ 83,839.00

Accounted for as follows:

Town's Cash Management Pool:	<u>\$ 83,839.00</u>
Total:	\$ 83,839.00

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

RECORD RESTORATION PRESERVATION FUND

Cash Receipts

Recording Fees:	\$ 5,935.00
Interest Income:	<u>\$ 127.00</u>
Total Cash Receipts:	\$ 6,062.00

Cash Disbursements

Record Restoration:	<u>\$ -</u>
Total Cash Disbursements:	\$ -
Net Increase/(Decrease):	\$ 6,062.00

Fund Balance

Beginning Balance - July 1, 2022	\$ 9,387.00
Ending Balance - June 30, 2023	\$ 15,449.00

Accounted for as follows:

Town's Cash Management Pool:	<u>\$ 15,449.00</u>
Total:	\$ 15,449.00

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

COMMUNITY HALL FUND

Cash Receipts

Town Appropriation:	\$ 19,000.00
VT Community Foundation	\$ -
Interest Income:	<u>\$ 20.00</u>
Total Cash Receipts:	\$ 19,020.00

Cash Disbursements

Transfer to General Fund	<u>\$ -</u>
Total Cash Disbursements:	\$ -
Net Increase/(Decrease):	\$ 19,020.00

Fund Balance

Beginning Balance - July 1, 2022	\$ -
Ending Balance - June 30, 2023	\$ 19,020.00

Accounted for as follows:

Town's Cash Management Pool:	<u>\$ 19,020.00</u>
Total:	\$ 19,020.00

Attest: Corinn M. Julow - Treasurer

ACTIVITY SUMMARY

BEGINNING FUND BALANCE	\$683,432.54
Contributions and Disbursements	
Contributions	-
Distributions	-
Foundation Supporting Fee	(2,730.91)
Other Fund Expenses	-
Net Contributions and Disbursements	<u>(\$2,730.91)</u>
Investment Activity	
Interest & Dividends	3,284.40
Realized Gains (Losses)	2,539.29
Unrealized Gains (Losses)	56,905.11
Investment Related Expenses	(3,350.45)
Net Investment Activity	<u>\$59,378.35</u>
ENDING FUND BALANCE	<u>\$740,079.98</u>



FUND PROFILE

Fund Type	Designated
Foundation Supporting Fee Rate	0.80% with a \$200 Minimum
Spending Rate	5.00%
Investment Option	Long-Term Pool

Investment Performance information may be found at <https://vermontcf.org/investments>.

Explanation of Terms used in this fund statement is available at <https://vermontcf.org/terms>.

DETAILED LISTING OF CONTRIBUTIONS

There was no activity during this period.

DETAILED LISTING OF DISTRIBUTIONS

There was no activity during this period.

Unaudited-For Informational Purposes Only

TOWN OF NORTH HERO
SPECIAL FUND ACCOUNT
JULY 1, 2022 – JUNE 30, 2023

FIDUCIARY FUND
PELOTS BAY RESTORATION ASSOCIATION

Cash Receipts

Town Appropriation:	\$ 10,000.00
Grants:	\$ 4,799.00
Total Cash Receipts:	\$ 14,799.00

Cash Disbursements

Expenses:	<u>\$ 21,590.00</u>
Total Cash Disbursements:	\$ 21,590.00
Net Increase/(Decrease):	\$ (6,791.00)

Fund Balance

Beginning Balance - July 1, 2022	\$ 24,811.00
Ending Balance - June 30, 2023	\$ 18,020.00

Accounted for as follows:

Town's Cash Management Pool:	<u>\$ 18,020.00</u>
Total:	\$ 18,020.00

Attest: Corinn M. Julow - Treasurer



NORTHWEST FIBERWORX

153 N. Main Street
PO Box 1028
St. Albans, VT 05478

802 489 7685 📞
info@nwcud.com ✉️
nwfiberworx.com 🌐

2023 Annual Report

The NWCUD dba Northwest Fiberworx was officially formed on August 3, 2020. The NWCUD is a municipal body consisting of representatives from Northwest Vermont municipalities for the purposes of building communication infrastructure.

As of January 2024, the NWCUD represents 22 Northwest municipalities: Alburgh, Bakersfield, Berkshire, Enosburgh, Fairfield, Franklin, Fairfax, Georgia, Grand Isle, Highgate, Isle la Motte, Milton, Montgomery, North Hero, Richford, Saint Albans Town, Sheldon, South Hero, Swanton, Village of Alburgh, Village of Enosburg Falls and Village of Swanton.

The mission of the NWCUD, as adopted by the Board of Representatives, is: "Leverage partnerships and procure funding to connect Northwestern Vermont via Open Access Fiber to ensure opportunity for all homes and businesses in our region."

2023 Highlights

ISP Partnership

We reached a milestone agreement with the Biddeford Internet Corporation, d/b/a Great Works Internet Vermont (GWI VT), paving the way for our communities to access a robust, reliable, and affordable fiber internet network. Under the agreement, NWCUD will construct, own, maintain, and operate an "open access" fiber optic cable network and associated equipment and facilities. GWI VT will license the network from NWCUD and deliver services.

Fiber Acquisition

We doubled our fiber optic cable supply by taking advantage of a unique opportunity from a neighboring CUD. This came at no cost to NWCUD and further prepared us for materials needed for Phase 1 of construction.

Model & Design Refinement

In preparation for Phase 1 of construction and our grant application for the VCBB Construction Grant Program, joint efforts with GWI are underway to prepare us for our next steps. A financial model/plan is currently in its final stages, and a refinement of the High-Level Design completed earlier this year is in progress. We are working quickly through these steps and anticipate construction to begin in 2024.



NORTHWEST FIBERWORX

153 N. Main Street
PO Box 1028
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802 489 7685 📞
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nwfiberworx.com 🌐

Budget Snapshot

This year, the NWCUD received \$1,805,908 in grants from the VT Community Broadband Board (H360) to support broadband expansion and capacity building.

The NWCUD 2024 budget of \$18 million includes capital and operational expenses which include integral line items.

Totals	FY 2023 Est. Actuals	FY2024 Budget
TOTAL CAPEX	\$ 1,405,339	\$ 17,546,000
TOTAL OPEX	\$ 500,864	\$ 556,600
TOTAL EXPENDITURES	\$ 1,906,202	\$ 18,102,600
Net Income	\$ 47,454	\$ -
Net Cash	\$ 47,454	\$ -

Cost to Towns

The NWFX model does not require any money—**\$0 (zero) dollars**—from the Member Towns and Villages (no taxpayer dollars). A CUD may not accept funds generated by taxation from a town, nor can it levy any taxes or obligate the town in any debt. The network buildout and operation will be funded via ISP lease payments, Federal and State grants, and a possible nominal “subscriber surcharge.”

Contact NWFX

Email - info@nwcud.com

Phone – 802-489-7685

Website – [Northwest Fiberworx - Home \(nwfiberworx.com\)](http://Northwest Fiberworx - Home (nwfiberworx.com))

Sign-up for "The Worx Newsletter" here: <https://tinyurl.com/mvnm86bn>

Town of North Hero Planning Commission Annual Report for 2024

The Planning Commission had a change of members resulting from the March Town Meeting elections. Ben Joseph decided not to seek reelection in order to deal with family issues after a very productive tenure on the PC. He is sorely missed. David Bahrenburg and Mike Curtis were elected to the PC in March, and Robert Miller was re-elected.

Secretary Rose Cheeseman stepped down as clerk after doing an excellent job over the last couple of years. This position is now filled by Mike Johnston of the Northwest Regional Planning Commission under a contract between NRPC and the Town.

All of our meetings are in-person, with the option of attending via Zoom.

Included in the NRPC contract are Zoning Administrator services, which are also filled by Mike Johnston. Andy Alling is the Assistant ZA, and fills in for Mike in cases where he is unavailable. The ZA takes an active role with the PC and the DRB monthly meetings.

Our major focus over the past year has been continuing the review of our current zoning regulations with the goal of making clarifications where appropriate, simplifying where possible, eliminating conflicts between state and local regulations, and responding to comments received from North Hero residents, our ZA and the DRB. We have been assisted in our efforts by the NRPC. After multiple public hearings and many changes, the updated Development Regulations were adopted by the Select Board in December 2023.

We now have both positions filled from North Hero on the NRPC. Andy Alling was joined by Mike Curtis this past year.

Our budget breakdown was updated to reflect the NRPC contract, but the total was in line with that of the previous fiscal year.

Respectfully submitted,

Andy Alling, Chair

Andre Quintin, Vice Chair

David Bahrenburg

Robert Miller

Mike Curtis

Warren Wright

George Salembier

Mike Johnston, Secretary

North Hero Development Review Board

Annual Report

July 1, 2022 to June 30, 2023

The Development Review Board (DRB) is a quasi-judicial body that hears and decides all development requests which, according to North Hero regulations, cannot be made by the Zoning Administrator. All cases result in a final decision and become part of the town land records.

The board received 10 applications this year: 6 Subdivisions (includes 1 Boundary Line Adjustment); 2 Setback Waivers; 1 Conditional Use; and 1 Zoning Decision Appeal.

This Board is made up of seven volunteer full Board members and up to two alternate Board members appointed by the Select Board. The Board acknowledges the dedication and years of service by Joe Latimer who stepped down from his position to accept a seat on the Select Board. Alternate Charlie Dekar was approved by the Select Board as a full member. The DRB has had an opening for the alternate position for most of the year and has advertised to replace the position. With Select Board approval, the DRB participated with the Planning Commission to share a part time Board Clerk, contracted from the Northwest Regional Planning Commission (NRPC), to replace staff Kathy Finck after her resignation. The DRB is indebted to Ms. Finck for her dedication in addressing the increased complexity and number of applications and the process improvements she instituted. With the contract with NRPC expiring this summer, the DRB is evaluating the effectiveness of the shared position and will make a recommendation to the Select Board. So far, we see the share as an enhancement to the efficiency and synergy of the application process and an improvement in communication between the Planning Commission and the DRB.

The Board continues to hold hybrid meetings (both in-person and via Zoom) once a month or more often as needed. The board meets the second Thursday of every month and all meetings are open to the public. The current zoning regulations as well as the minutes and audio of every meeting are available on the Town website: www.northherovt.com.

Christine Salembier, Chair
Diana Meehan, Vice Chair
Kenney Bassett
Delcie Durham
David Ehrich
Leisa Fearing
Charlie Dekar
Chip Porter, Alternate
Open, Alternate

1/2/2024

**Town of North Hero
Zoning Administrator Annual Report
July 1, 2022, to June 30, 2023**

Significant changes took place for the Zoning Administrator position this year. Hugo Gervais had been doing an excellent job as ZA, but stepped down for personal reasons. Planning Commission Chair Andy Alling took over as Acting ZA for several months until a contract was signed between the Town and the Northwest Regional Planning Commission to provide ZA services. Currently, NRPC employee Mike Johnston is our Zoning Administrator. He is generally available Mondays and Tuesdays from 9:00 AM to 12:00 PM. Andy Alling is now the Assistant Zoning Administrator.

As indicated in the chart below, the numbers of Building Permits, COOs, and COCs issued were similar to last year’s numbers.

The Planning Commission was focused on updating our Development Regulations during the past year, and the Select Board approved the updates on December 1, 2023. After the mandatory 21 day waiting period, the new regulations took effect on December 22, 2023. The updated regulations are posted on the Town website.

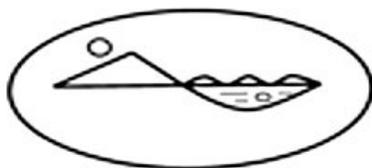
North Hero Property owners should contact the ZA prior to beginning any project you may be contemplating. He can assist you in filling out the proper application, determine the documentation you may need and help to make sure that your project goes smoothly and without unexpected problems. This will help ensure that proper permits are in place if needed, and that the project is documented if any future question pertaining to the project should arise. The Development Regulations for the Town of North Hero can be found on our town website at <https://www.northherovt.com/page/zoning>. The state of Vermont has an application on their website to help property owners determine if they need to apply for state permits. You can find it under the Permit Navigator section in the Vermont DEC website homepage at <https://vermont.force.com/permitnavigator/s/>.

Please contact the ZA on his cell phone, used for Zoning activities, (802) 372- 7536. His email is mjohnston@northherovt.com.

Andy Alling
Assistant Zoning Administrator
Town of North Hero

Table 1: Zoning activity for fiscal years 2018 through 2023.

Fiscal Period Ending	Building Permits Issued	Certificate of Occupancy	Certificate of Compliance	Development Review Board
June 30, 2018	51	13	22	8
June 30, 2019	50	10	20	8
June 30, 2020	45	6	23	10
June 30, 2021	55	5	55	6
June 30, 2022	70	16	29	12
June 30, 2023	64	22	23	10



North Hero Parks and Recreation Committee: 2023 Annual Report

We would like to begin by saying how much we appreciate the continued support of our fellow North Hero residents. The committee strives to organize and provide a variety of events and programs for all ages. We work hard to maintain our beautiful North Hero town parks for all to enjoy. We collaborate with the North Hero Town Library, the North Hero Town School, Vermont State Parks, the Island Pickleball Association as well as the Great Ice Committee. We have worked hard to open a new town park for North Hero residents as well as visitors to our town. The "Footpath On The Island Line" is a beautiful rail trail that leads to a small stone beach at the end of Pelots Point. Thank you for all of your support on this project.

January/February:

- We hired a Summer Camp Coordinator who plans and coordinates our growing summer camp program.
- A snowshoe rack was added to the outside of the Field Cabin at Ingalls providing several sizes of snowshoes for the use of park visitors.
- Great Ice Snowshoe trek at Camp Ingalls planned but was cancelled due to lack of snow.

March, April, May

- Bat Program: a joint project with the library and several families to build 2 bat houses for Ingalls and 2 for Pelots. Barry Genzlinger from the Vermont Bat Center presented a program about bats at Ingalls.
- Summer Camp registration begins.
- Collaborated with GISU to provide summer camp vouchers that enabled Island kids to attend our summer camps free of charge.
- StoryWalk season begins at Camp Ingalls with a book about bats.
- Work begins on our new town trail: Footpath On The Island Line. Clearing, adding signage and parking.
- Work continues on renovating the Longhouse kitchen: new floor, pine boards on the walls, new wiring, cabinets framed, polyacrylic applied, counters/sinks added.
- Island Pickleball begins its season.
- Vermont Audubon led a Bird Walk at Pelots.
- Trail Steward volunteers begin clearing, naming trails, adding signage as well as creating a trail map for Pelots Natural Area.
- Work completed on our Mission, Goals and Planning document.
- Annual "Garlic Mustard Pull" which will help eradicate this invasive at Camp Ingalls.
- Bird Walk program at Pelots led by Terry Marron.
- VTPublic filmed our beautiful wildflowers at Camp Ingalls.
- New Committee member joined: Celine Riendeau

June, July, August

- Pelots trail improvements, mapping/naming trails, continues throughout the summer months.
- North Hero School students enjoyed a wonderful time at the annual June Field Days.
- 36 Island children enjoyed our summer camps: Nature Camp (ages 6-9), Swim Camp (ages 3-12), Adventure Camp (ages 9-11), 2 sessions of Pre-K Nature Camp (ages 3-5).
- 136 passes were given to NH residents for admission to Knight Point, Alburgh Dunes and Sand Bar Vermont State Parks.
- Joseph Bruchac entertained us with his delightful "Campfire Stories" program. Collaboration with the NH Library.
- Trail Steward volunteers spent a day removing invasives from Pelots Natural Area.
- Camp Ingalls hosted a Vermont Institute of Natural Science (VINS) raptor program in collaboration with the NH Library.

September/October/November

- GISU primary grades participated in a full day at Camp Ingalls exploring the trails, learning about the environment, habitats and wildlife.
- Trail Steward cleanup of Camp Ingalls trails and Trail Steward Appreciation Breakfast.
- Kitchen cabinets completed with doors added.
- Planning for 2024 summer camps and programs begins.
- Committee developed 2024/25 budget request.

Respectfully Submitted,

Committee Members: Jeanne Metherall, John Skutel, Scott Sainsbury, Michael Clasen, Tim O'Reilly,
Mary Jo McCarthy, Chip Porter, Celine Riendeau, Berney Skutel
Trail Steward Coordinatort: Terry Marron

TOWN OF NORTH HERO WATER DEPARTMENT REPORT

During the fiscal year ending 6/30/2023, the North Hero Water Department experienced a typical year of operation. The water plant produced 39,741,434 gallons of drinking water last year. We now provide water to over 757 equivalent residential units, with 682 connections. Our peak usage was from May through September, with the highest being in July and August. We did not need to post any conserve water notices during the summer months.

Distribution Repair

Other than repair or replacement of a few curb stops, our system has only required a few repairs this past fiscal year. One big leak in early January required several days to complete – this was, once again, in the section along RT 2 between the school and the village. Over 200 feet of 8” water main was replaced. Once the new water tank on Station Rd is completed, the Board will be addressing the replacement of much of that section of water main.

Water Plant Maintenance and Enhancements

Only routine annual maintenance was performed on the plant equipment, and no major issues were encountered. Simon Operating Services, our plant operator, has been diligently maintaining and upgrading all the water treatment equipment on an ongoing basis. As of now, the water plant is in excellent shape.

Water Quality

Currently we are exceeding all water quality requirements and have continued to improve the quality of our water this year. State and EPA standards for turbidity, disinfection by-products and all other regulated contaminants have been more than satisfied. There were NO blue-green algae detected in our drinking water again this year. In addition, PFOA testing was performed for the third year in accordance with State guidelines and, once again, all tests passed.

Water Conservation and Education

This continues to be a large part of our long-term policy. Please keep in mind that there is a cost associated with each gallon of water used. By conserving water through thoughtful usage, we will be able keep the annual cost of water low. Please follow the water conservation polices included with your annual water bill. Overnight flows are quite good this year, thanks to continued good practices by our users and the efforts of our water system operator. We thank those of you who have done their part to conserve water, and encourage everyone to do their part during the times of hot, dry weather and high demand. Even though we are surrounded by water, the treatment process takes time and money to produce the quality of water that meets the requirements for it to be safe for the consumer.

If you know or suspect a leak in our system, please call the Water Plant Operator or Town Office. If you suspect you have a leak occurring on your personal line or home supply line, you have a community responsibility to take care of it promptly. Call the town offices or the water plant for assistance.

Forward Looking Needs

Last year, the engineering firm Aldrich and Elliott completed the hydraulic model of our system, which was administratively required, which also provided a data base necessary to the planning for the addition of a new water storage tank and pumping station to be built on Station Road, beginning construction in 2024. The preliminary planning for this major improvement was completed this summer, with final plans to be completed by spring of 2024. Over the spring and summer of 2023, the Board was able to obtain grant money from several sources which will cover nearly 70% of the cost of this project. The construction of this new facility will provide the system with much needed redundancy and the capacity to begin the replacement of the aging main along Rt.2 with minimal disruption of service, once the new tank is completed. We are also planning to extend the main on Abnaki Rd this year to provide for future connections in that area.

Cost of Water Services

The increase in water service fees instituted in 2023 has provided us with sufficient budgeted revenue to keep up with the increased costs of operation and to help offset the expense of adding the new water tank and connections. We do not anticipate any increase in fees for 2024, thanks largely to the grants we were able to secure for the new project.

Thank You

We would like to thank all of the people who help support our system including Simon Operation Services, the Town Office support team of Corinn Julow and Lisa Keyworth. Corinn is also our Water Credit Supervisor, and Lisa is our Water Board Clerk, in addition to all their other duties. Corinn and Lisa were instrumental in securing the grants for the upcoming water tank project. A special thank-you to the North Hero Public Works Department for all of their help this past year and for being there for us in a pinch every time they are needed.

Theft of Service

If you are receiving Town water without receiving an annual bill please contact the Town Office. If you use water year-round, but are billed the lower seasonal rate please contact the Town Office. Taking Town water without signing up for the service or not paying for the service is illegal.

The North Hero Water Department has strict specifications for materials and installation practices for waterlines that connect to the town system. These specifications must be followed for your protection, the protection of the water system, and all current users. If you install a waterline that does not meet the set specifications, then your water WILL NOT be turned on! If you have any questions, the Water Board or Water Plant Operator will be more than willing to help you insure proper installation.

If you have an issue regarding drinking water, leaks, new connections, etc. Please contact the Water Treatment Plant Operator at 372-6258 or the Town Office at 372-6926.

Respectfully,

The North Hero Water Board

Larry Dupont, Chairman, Rob Cunningham, Bryan McCarthy, Jim Blandino, Andy Alling, and Claire LaVoie (ex officio)



North Hero Water Operations Budget Report

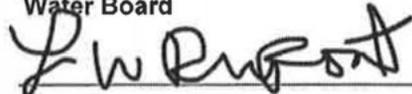
	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025
	Budget	Actual	Budget	Actual	Budget	Budget
OPERATING REVENUE						
Town Allocation	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Water User Fees	\$560,000.00	\$573,946.49	\$576,600.00	\$589,483.14	\$640,000.00	\$647,700.00
Delinquent Water Fees	\$0.00	\$5,286.27	\$0.00	\$3,885.22	\$0.00	\$0.00
Water User Late Fees	\$500.00	\$1,850.07	\$750.00	\$1,554.02	\$750.00	\$750.00
Misc Fees & Other Income	\$500.00	\$1,050.00	\$750.00	\$650.00	\$750.00	\$750.00
Interest Income	\$350.00	\$319.30	\$400.00	\$1,969.38	\$200.00	\$1,000.00
Total Revenues	\$586,350.00	\$607,452.13	\$603,500.00	\$622,541.76	\$666,700.00	\$675,200.00
OPERATING EXPENSES						
Water Salaries						
Salaries/Benefits/Retire/Health Ins.	\$17,900.00	\$17,849.25	\$19,960.00	\$19,997.10	\$20,900.00	\$21,550.00
Total Water Salaries	\$17,900.00	\$17,849.25	\$19,960.00	\$19,997.10	\$20,900.00	\$21,550.00
Operations						
Contracted Services	\$107,000.00	\$106,267.00	\$110,200.00	\$112,039.50	\$113,500.00	\$116,900.00
Computer Managed Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00
Computer Software	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Water Testing	\$7,500.00	\$3,775.42	\$7,500.00	\$4,983.69	\$7,500.00	\$8,000.00
Computer Expenses	\$3,000.00	\$3,319.57	\$3,000.00	\$9,155.63	\$5,000.00	\$0.00
Equipment Maintenance	\$15,000.00	\$9,842.27	\$13,500.00	\$13,555.96	\$13,500.00	\$20,000.00
Distribution Line Maintenance	\$32,000.00	\$22,269.53	\$32,000.00	\$45,869.68	\$32,000.00	\$70,000.00
Public Works Distribution Expense	\$2,000.00	\$111.55	\$2,000.00	\$866.63	\$500.00	\$500.00
Office Supplies	\$500.00	\$846.29	\$800.00	\$1,593.61	\$1,000.00	\$1,000.00
Chemicals	\$20,000.00	\$15,677.60	\$20,000.00	\$20,810.59	\$20,000.00	\$24,000.00
Materials	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity	\$35,000.00	\$28,728.94	\$35,000.00	\$31,217.87	\$35,000.00	\$39,000.00
Plant Operations	\$25,000.00	\$5,642.56	\$24,000.00	\$5,921.01	\$10,000.00	\$10,000.00
Computer Hardware	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Misc.	\$500.00	\$250.00	\$500.00	\$250.00	\$500.00	\$500.00
Total Operations	\$247,500.00	\$196,730.73	\$248,500.00	\$246,264.17	\$238,500.00	\$301,400.00
Buildings and Grounds						
Engineering	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$5,000.00
Building Maintenance	\$7,500.00	\$1,371.93	\$7,500.00	\$97.95	\$7,500.00	\$5,000.00
Supplies	\$500.00	\$0.00	\$500.00	\$35.98	\$500.00	\$500.00
Propane	\$5,000.00	\$6,453.95	\$5,000.00	\$5,325.11	\$8,000.00	\$10,000.00
Total Buildings & Grounds	\$14,500.00	\$7,825.88	\$14,500.00	\$5,459.04	\$17,500.00	\$20,500.00

North Hero Water Operations Budget Report

	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2024-2025
	Budget	Actual	Budget	Actual	Budget	Actual
General Expenses						
Accounting	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00	\$4,700.00	\$5,000.00
Legal Fees	\$500.00	\$0.00	\$500.00		\$500.00	\$500.00
General Insurances	\$2,000.00	\$1,610.76	\$3,100.00	\$2,520.31	\$3,100.00	\$3,100.00
Telephone	\$1,500.00	\$1,530.02	\$2,000.00	\$1,590.80	\$2,000.00	\$1,750.00
Postage	\$950.00	\$950.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Internet	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00	\$1,100.00
Advertising	\$500.00	\$112.00	\$500.00	\$56.00	\$500.00	\$500.00
Dues	\$300.00	\$275.00	\$350.00	\$285.00	\$500.00	\$500.00
Permits & Licenses	\$2,500.00	\$2,827.25	\$2,500.00	\$2,740.80	\$3,000.00	\$4,000.00
Total General Expenses	\$12,750.00	\$11,805.03	\$14,450.00	\$12,692.91	\$16,400.00	\$17,450.00
Debt & Capital Funding						
Water System Capitalization	\$144,865.00	\$244,865.00	\$105,000.00	\$105,000.00	\$197,500.00	\$84,125.00
Bond Principal Payment	\$213,982.00	\$217,764.84	\$232,765.00	\$232,764.60	\$212,750.00	\$219,100.00
Bond Interest Payment	\$57,079.00	\$57,079.00	\$47,043.00	\$8,636.96	\$37,003.00	\$27,093.00
Bond Interest Rebate*	-\$122,226.00	-\$126,665.79	-\$78,718.00	-\$40,966.60	-\$73,852.00	-\$16,018.00
Total Debt & Capital Funding	\$293,700.00	\$393,043.05	\$306,090.00	\$305,434.96	\$373,401.00	\$314,300.00
Total Expenditures	\$586,350.00	\$627,253.94	\$603,500.00	\$589,848.18	\$666,701.00	\$675,200.00

*Due to refinancing of bond

Water Board


Larry Dupont, Chair


Andy Alling


Jim Blandino


Bryan McCarthy


Rob Cunningham

TOWN OF NORTH HERO
WATER FUND CASH BASIS REPORT
JULY 1, 2022 – JUNE 30, 2023

Cash Receipts

Receipts	\$ 595,572.00
Town Appropriation	\$ 25,000.00
Transfer from Operations	\$ 105,000.00
Water - Interest	\$ 1,969.00
Water Reserve & ERU Income	\$ 73,085.00
Water Reserve Interest	\$ 11,593.00
	<hr/>
Total Cash Receipts:	\$ 812,219.00

Cash Disbursements

Operation Disbursements:	\$ 284,412.00
Transfer to Reserve:	\$ 105,000.00
Future Project Engineering:	\$ 47,395.00
Principal Payments on Bonds:	\$ 232,765.00
Interest Payments on Bonds:	\$ (32,330.00) *
	<hr/>
Total Cash Disbursements:	\$ 637,242.00

Net Increase/(Decrease) in the Water Fund: \$ 174,977.00

Fund Balance

Beginning Balance - July 1, 2022	\$ 953,802.00
Ending Balance - June 30, 2023	\$ 1,128,779.00

Accounted for as follows:

Water System Capital CD	\$ 962,883.00
Town's Cash Management Pool	\$ 235,002.00
Liabilities (Prepaid Water Fees)	\$ (69,106.00)
	<hr/>
Total:	\$ 1,128,779.00

Attest: Corinn M. Julow - Treasurer

*Note: Reduction of interest due to refinancing of bond.

TOWN OF NORTH HERO
 WATER ENTERPRISE FUND
 STATEMENT OF INDEBTEDNESS
 JULY 1, 2022 – JUNE 30, 2023

	Balance 7/1/2022	Additions of Debt	Payments of Debt	Balance 6/30/2023	Maturity Date	Net Interest %
VMBB #1	\$ 820,000	-	\$ 145,000	\$ 675,000	2026	1.67%*
VMBB #2	\$ 30,000	-	\$ 30,000	\$ -	2022	4.237%*
Water Bond State EPA-RF3-081	\$ 42,317	-	\$ 21,159	\$ 21,158	2024	0%
Water Bond State EPA-RF3-108	\$ 81,667	-	\$ 27,223	\$ 54,444	2025	0%
Water Bond State EPS-RF3-282	\$ 112,603	-	\$ 9,383	\$ 103,220	2034	0%
Water Bond State WPL-332-1.0	\$ -	34,085	\$ -	\$ 34,085	2031	0%
Totals	\$ 1,086,587	34,085	\$ 232,765	\$ 887,907		

*Change in effective interest rate, 2015 bond debt refinancing

Principal maturities are expected as follows:

2024	\$ 212,764
2025	\$ 201,606
2026	\$ 184,384
2027	\$ 189,384
2028	\$ 17,404
Thereafter	\$ 82,365
Total	\$ 887,907

Attest: Corinn M. Julow - Treasurer

TOWN OF NORTH HERO
WATER FEES RECONCILIATION REPORT
JULY 1, 2022 – JUNE 30, 2023

STATEMENT OF WATER FEES

TOTAL WATER FEES BILLED	\$ 593,050.00
Water Fees Receivable as of July 1, 2022	<u>\$ 3,885.00</u>
TOTAL WATER FEES TO ACCOUNT FOR	\$ 596,935.00
Water Fee Collections thru June 30, 2023	\$ 593,368.00
Abatements/Adjustments	<u>\$ 10.00</u>
TOTAL COLLECTIONS AND ADJUSTMENTS	<u>\$ 593,378.00</u>
TOTAL WATER FEES RECEIVABLE - JUNE 30, 2023	\$ 3,557.00

Attest: Corinn M. Julow - Treasurer

Great Ice! Throughout the Years

The Early Years

Great Ice! began, as most good things do, through a healthy combination of boredom, and task avoidance. It was the winter of 2006-2007 and as usual North Hero Village had settled into an off-season lull that, a good deal of us, including this author thoroughly enjoy, to a point. As the days grow longer and the overstimulation of the holidays begins to fade, we all begin to yearn for action, for activity, for comradery. Fortunately for North Hero, then Hero's Welcome owner Bob Camp spent every day of the year looking for action, activity, and comradery. As the rest of us were still working to digest our fruit cake, Bob was in his office, staring out the window formulating what I could only imagine was one of many ideas circulating through his head at the time. This idea: convince people to come to North Hero in the winter.



With the optimism of a silver-haired golden retriever, Bob set out convincing the like-minded and easily coerced to join the cause. If you went into Hero's Welcome that winter, you were in grave danger of coming out a volunteer. If you knew Bob you can easily picture the scene of him laying out his vision, "a rink over here, a skating oval over there," one hand on your shoulder, and the other gesturing grandly to the window assuring you people would come, never mind the sleet and the howling South wind on the other side of the pane.



Great Ice! with an exclamation point, as it would come to be named (to the befuddlement of automated grammar checkers since) launched in 2007 and the first few years would be almost unrecognizable to current festival goers. Events ran over multiple weekends and included a series of distance and drag races featuring skaters, ice bikers, and homemade contraptions. A golf course was laid out on the bay.

Nordic Skate lessons were offered, a Kid's Fishing Derby was held, movies were shown. A Valentine's Dinner and Dance were on the schedule. One year, a circuit of marathon ice skaters held their race in the bay. A few events caught on and still exist, but the legacy of the early years was a name that would stick (after being briefly changed to Great Ice! in Grand Isle), and Bob Camp, always smiling, never deterred by weather or small crowds, constantly pushing forward and never losing hope that people would come.



Present Day Great Ice!

By the winter of 2014-2015, Great Ice! had begun to hit its stride. Events such as the Christmas Tree Bonfire, Dog Sled Rides, The Over N' Back Trek, Chili Cookoff, and Flapjack Breakfast had gained a following. A website and social media account had been launched. But massive snowfall in 2015 limited attendance and forced event cancellations and in 2016, for the first time in recent memory, City Bay did not freeze. Additionally, Bob Camp, the founder and driving force, announced his intentions to step back as festival director. Great Ice! was on the ropes.



Bound to continue what had been started a mix of old and new volunteers met around a table at Hero's Welcome to begin planning Great Ice! 2017. To break in the new crew events were scaled back, but the weather was fantastic, the crowds came out, and Great Ice! was back. Buoyed by their success the committee added fireworks and a Food and Wine Village. An Ice Labyrinth dazzled kids and adults after dark. Local and national media began to take notice with regular coverage of the event. Lights were added to the rink for nighttime skating, the North Hero Volunteer Fire Department wowed the crowd with rescue skills and an airboat, and of course, the Great Ice! Zamboni was added to groom the ice.



The pandemic forced cancellation in 2021, but even though events could not be held, the committee maintained a rink, skating oval, and planned a spaced out Over N' Back Trek providing much needed activity at a time when little could be found.

Even thin ice in 2023 could not stop the momentum. Great Ice! was modified to a one night on-land festival, and yet still, as Bob Camp had said they would back in 2007, people came.

The Future of Great Ice!



Thanks to an ever-expanding roster of enthusiastic volunteers, Great Ice! 2024 will be the biggest yet. The festival will be returning past favorites and adding new events such as Ice Bowling, Tic-Tac-Snow, Winter Wiffleball, Frozen Cornhole, and a Vermont Trivia Night. The popular Sunday morning breakfast will be back with a new location at the North Hero Community Hall. Isle La Motte Vineyard, Ellison Estate Vineyard, and Happy Bird Smokehouse will join the food and wine village for the first time.

2024 will also feature the dedication and opening of the new Cormier Winter Station located off the back lot of Hero's Welcome. The Station was made possible by the Vermont Building General Services Department, local donations, and volunteer laborers from our community. This will be the permanent house for the Zamboni (which will debut a new look paying tribute to Dwayne Cormier) and a skate library offering completely free skate loans.



The committee is also taking steps to offset climate change. Great Ice! recently applied for a grant from the Vermont Outdoor Recreation Collaborative to fund snow removal equipment and ice pumps. The new equipment will weigh less than 2,000 pounds allowing for operation earlier and later in the season as well as in warmer winters. The pumps will be the same as are used on the Rideau in Ottawa to rapidly thicken ice from above during cold temperatures. We expect a determination on this application in mid-winter.

Dwayne Cormier and the Great Ice! Zamboni

"I bought a Zamboni." He just blurted out at our annual Great Ice! kickoff in 2019. There was no lead-in or attempt to soften that blow, although to be fair I don't know how you lead into something like that. I had one item on my agenda, "raise money". I had it underlined three times. You see the year before Dwayne had suggested that Great Ice! which had an expense budget of \$400, host fireworks that would cost \$4,000. Thinking there was no way we would be able to fund that we agreed that if he could raise half the amount, we would raise the other half. He did, we didn't. He wrote a personal check to temporarily cover our failure and we had fireworks.



We were still trying to backfill the expense of the fireworks the following Fall when Dwayne dropped the Zamboni bomb. "It's in Las Vegas, It doesn't run, it's 45 years old". It just kept getting better. Realizing he wasn't getting the response he had hoped for, he dropped the matter. When the meeting was over, he waited for everyone to clear out, walked up to me, and with total sincerity asked, "So what do we have for a maintenance budget?"



Buying a Zamboni, sawing holes in the ice so he could shove in LED lights, building a dunk tank that sent firefighters directly into Lake Champlain in February, letting festival goers drive the Zamboni, so many of Dwayne's best ideas sounded, at the outset, idiotic and potentially harmful, and yet he spun them into gold every time. We learned to trust him, and great things followed. The idea of carrying on Great Ice! without Dwayne was a sad one for our committee. Ultimately though we found that he had brought enough energy to the festival to last us for years and that he will always be with us. This year, Great Ice! will dedicate the Cormier Winter Station, a new permanent home for the Zamboni which Dwayne's family has generously donated to Great Ice! and a skate library for anyone to borrow from. We feel it is a fitting legacy to a man who gave so much to so many.

Andy Julow, Great Ice! President

Principal's Annual School Report

At the North Hero School, we are aligned with the GISU mission to ensure all members of our learning community are **curious, creative, courageous, and capable of pursuing their aspirations in a diverse and ever-changing world**. The staff and teachers are committed to making each day exceptional for the academic and social growth of our future leaders. They take great pride in bringing to life amazing learning experiences for our students and community.

This school year finally started back with some normalcy following the multiple upheaval years of the pandemic. Even as we re-start some traditions, we continue to incorporate newer technologies and communication methods to keep families informed about upcoming news and events.

Over the past few years, the combined Champlain Islands Unified Union School District (CIUUSD) has continued to expand educational opportunities to include additional unified arts classes and new curriculums. For instance, last year we implemented a new literacy curriculum in grades 3-6 and this year we are implementing a new math curriculum in grades K-6 based on last year's pilot program.

CIUUSD sports such as soccer and basketball are continuing along with our planned winter ski trips to Bolton Valley. The PTYO also continues to coordinate and sponsor many events including the fall carnival, student craft fair, and holiday raffle. Speakers and activities are often chosen to help us develop students who want to support and give back to their community. We continue to look for creative ways to connect our students to one another and the island community.

In addition to the connections we make out to our community, this year we continue to be privileged to have many community organizations that have supported our school community. From local donations for fundraising events, to support for the replacement of the basketball/pickleball courts, to a large gift allowing all students who want to participate on the ski trip to attend, we cannot thank our wonderful island community enough for all of the support you continue to give us every year!

The focus of our teaching practice continues to be supporting continuous growth and achievement for all our students. As we work towards proficiencies in learning targets, we continue to expand our use of resources which help to diagnose student academic progress and help interventionists target student needs. The social-emotional screener has made it easier to ensure student social-emotional needs are being met and supported every day. Our instructional practices will always be evolving and growing; and the North Hero School staff strives for excellence in all that we do for our community.

Students have many opportunities such as joining the instrumental band program, participating in Bike Week, trying out for the Spelling Bee, and entering the annual GISU Rowing Regatta. **North Hero School continues to offer a warm, inviting experience for our students. Our foundations for trust, empathy, and unity are built on strong relationships. I am proud to be the leader of this excellent team and honored to have your support.**

Sincerely, Amanda Ellison

CIUUSD Enrollment Numbers			
Grade	North Hero Campus	Grand Isle Campus	Total
PK	15		15
K	3	18	21
1	5	20	25
2	7	23	30
3	2	19	21
4	9	18	27
5	5	26	31
6	8	18	26

District: Champlain Islands UUSD		U066			Property dollar equivalent yield	Homestead tax rate per \$9,452 of spending per pupil
SU: Grand Isle		Grand Isle County			9,452	1.00
FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required to be used for FY25					10,300	
						Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2022	FY2023	FY2024	FY2025	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$8,702,792	\$8,746,096	\$8,699,305	\$10,443,760	1.
2.	Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$8,702,792	\$8,746,096	\$8,699,305	\$10,443,760	3.
4.	Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Expenditures	\$8,702,792	\$8,746,096	\$8,699,305	\$10,443,760	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	\$1,924,990	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,220,718	\$1,103,400	\$156,150	\$111,893	9.
10.	Total offsetting union revenues	\$1,220,718	\$1,103,400	\$156,150	\$111,893	10.
Education Spending		\$7,482,074	\$7,642,696	\$8,543,155	\$10,331,867	11.
12.	Champlain Islands UUSD pupils	404.37	406.81	406.87	659.47	12.
Education Spending per Pupil		\$18,503.04	\$18,786.89	\$20,997.26	\$15,666.92	13.
14.	Less net eligible construction costs (or P&I) per pupil	-	-	-	-	14.
15.	Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$8.50	\$16.31	-	-	15.
16.	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per pupil)	-	-	-	-	16.
17.	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per pupil)	-	-	-	-	17.
18.	Estimated costs of new students after census period (per pupil)	-	-	-	-	18.
19.	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-	19.
20.	Less planning costs for merger of small schools (per pupil)	-	-	-	-	20.
21.	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	-	-	-	21.
22.	Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	22.
23.	Excess spending threshold	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00	23.
24.	Excess Spending per Pupil over threshold (if any)	+				24.
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,503	\$18,787	\$20,997	\$15,666.92	25.
26.	Union spending adjustment (minimum of 100%)	163.498%	141.106%	135.966%	165.752%	26.
27.	Anticipated equalized union homestead tax rate to be prorated [\$15,666.92 ÷ (\$9,452 / \$1.00)]	\$1.5950	\$1.3911	\$1.3597	\$1.6575	27.
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1.4277	28.
Prorated homestead union tax rates for members of Champlain Islands UUSD						
		FY2022	FY2023	FY2024	FY2025	FY22 Pe
T084	Grand Isle	1.5950	1.3911	1.3597	1.4277	
T103	Isle La Motte	1.5950	1.3911	1.3597	1.4277	
T143	North Hero	1.5950	1.3911	1.3597	1.4277	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
28.	Anticipated income cap percent to be prorated from Champlain Islands UUSD [((\$15,666.92 ÷ \$10,300) x 2.00%)]	2.62%	2.32%	2.39%	3.04%	28.
Prorated union income cap percentage for members of Champlain Islands UUSD						
		FY2022	FY2023	FY2024	FY2025	FY23 Pe
T084	Grand Isle	2.62%	2.32%	2.39%	3.04%	
T103	Isle La Motte	2.62%	2.32%	2.39%	3.04%	
T143	North Hero	2.62%	2.32%	2.39%	3.04%	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	
		-	-	-	-	

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

How to Calculate the Homestead Tax - FY 2025 North Hero

1	Expenditures	\$10,443,760
1 - Explanation Expenditures are total dollars a school district intends to spend		
2	Minus Local Revenues	\$111,893
2 - Explanation Revenues expected to be received such as categorical grants, donations, tuitions, surplus, federal, etc.		
3	Education Spending	\$10,331,867
3 - Explanation Education Spending is the amount that needs to be raised by education property taxes augmented by the Education Fund		
4	Divided by Long Term Weighted Average Daily Membership (LTW ADM)	659.47
Average Daily Membership is the number of publically funded resident students in the district as a 20-day FTE from the 11th through he 30th day of school. Long Term Membership is the average ADM for the current and prior years plus state-placed students from the prior year.		
4 - Explanation Weights are applied based on the state's weighting formula		
5	Education Spending/LTW ADM	\$15,666.92
5 - Explanation Education Spending per LTW ADM determines the Education Homestead Tax Rate		
6	Divided by Base Amount (Based on December 1 letter)	\$9,452.00
6 - Explanation Base amount (Which is now called the Property Dollar Equivalent Yield) is statutorily set by a CPI index and is used to compare to a district's education spending per LTW ADM.		
7	Act 127 tax cap (FY25-FY29 eligible)	\$ 1.43
7 - Explanation Act 127 tax cap is a cap of 5% in the equalized union homestead tax rate should the district be determined eligible.		
8	Base Homestead Rate	\$1.00
8 - Explanation Base Homestead tax rate is set annually by the Legislature and approved by the Governor.		
9	Equalized Homestead Rate (Town Value)	\$1.4277
9 - Explanation Equalized Homestead Tax Rate is the rate a district would have if all properties were assessed at fair market value.		
10	Divided by CLA (state's Value)	73.77%
10 - Explanation Common Level of Appraisal (CLA) is the ratio of the town's listed values versus the state's estimated values. The state's value is comprised of actual sales averaged over three years.		
11	Actual Homestead Rate	\$1.9353
11 - Explanation Actual Homestead Rate is the education rate seen on the property tax bill of a resident homeowner.		

	FY23 Approved Budget	FY23 Actual Expenses	FY24 Approved Budget	Drafted FY25 Budget	Difference FY25 to FY24	% change
TOTAL 1101 Instructional	\$5,011,936.88	\$5,447,796.05	\$5,249,429.22	\$ 6,615,594.72	\$ 1,366,165.50	26%
TOTAL 1110 504 Plan Instruction	\$25,000.00	\$0.00	\$0.00	\$ -	\$ -	0%
TOTAL 1201 Special Education	\$749,115.38	\$360,812.87	\$490,202.00	\$ 637,288.00	\$ 147,086.00	30%
TOTAL 1301 Vocational Education	\$132,500.00	\$95,893.00	\$132,500.00	\$ 95,893.00	\$ (36,607.00)	-28%
TOTAL 1401 Athletics - Tech and Prof Staff	\$6,451.90	\$6,362.08	\$39,882.50	\$ 23,382.50	\$ (16,500.00)	-41%
TOTAL 1501 Co-Curricular - Salaries	\$0.00	\$65.00	\$0.00	\$ -	\$ -	0%
TOTAL 1505 Student Activities	\$16,504.35	\$3,165.00	\$38,959.00	\$ 18,959.00	\$ (20,000.00)	-51%
TOTAL 2120 Guidance Services	\$88,145.57	\$64,679.83	\$66,502.52	\$ 113,388.96	\$ 46,886.44	71%
TOTAL 2131 Health - Paraeducator	\$178,000.87	\$87,087.95	\$235,343.31	\$ 163,958.88	\$ (71,384.43)	-30%
TOTAL 2220 Library	\$134,814.09	\$57,534.16	\$79,440.68	\$ 84,972.59	\$ 5,531.91	7%
TOTAL 2290 Other Suppt Svcs - Instruct Staff	\$54,350.14	\$38,253.20	\$0.00	\$ -	\$ -	0%
TOTAL 2311 Board of Education	\$36,371.00	\$19,030.11	\$36,371.00	\$ 38,571.00	\$ 2,200.00	6%
TOTAL 2313 Bd Treasurer	\$3,229.50	\$3,229.50	\$3,230.00	\$ 3,230.00	\$ -	0%
TOTAL 2410 Office of the Principal	\$401,630.13	\$375,190.22	\$421,494.70	\$ 435,388.29	\$ 13,893.59	3%
TOTAL 2480 Home School Coordinator	\$61,001.39	\$59,964.03	\$47,786.59	\$ 70,754.59	\$ 22,968.00	48%
TOTAL 2490 School Admin	\$0.00	\$1,358.92	\$125.00	\$ 125.00	\$ -	0%
TOTAL 2510 Fiscal Services	\$89,566.08	\$5,080.70	\$89,566.00	\$ 90,000.00	\$ 434.00	0%
TOTAL 2591 GISU Assessment	\$649,006.00	\$649,006.00	\$665,123.00	\$ 1,061,776.00	\$ 396,653.00	60%
TOTAL 2610 Operation of Buildings	\$561,065.70	\$532,794.91	\$732,515.10	\$ 570,633.12	\$ (161,881.98)	-22%
TOTAL 2620 Maintenance of Buildings	\$0.00	\$24,717.53	\$0.00	\$ -	\$ -	0%
TOTAL 2630 Care and Upkeep of Grounds	\$13,000.00	\$4,795.00	\$0.00	\$ -	\$ -	0%
TOTAL 2640 Care and Upkeep of Equipment	\$12,500.00	\$0.00	\$0.00	\$ -	\$ -	0%

TOTAL 2711 Resident Students bus Assessment	\$336,532.00	\$311,532.00	\$320,878.00	\$	172,091.00	\$	(148,787.00)	-46%
TOTAL 2715 Field Trips - Ed Related	\$30,000.00	\$18,133.12	\$10,000.00	\$	10,000.00	\$	-	0%
TOTAL 2716 Extra/Co-Curricular	\$55,000.00	\$3,099.35	\$0.00	\$	56,003.74	\$	56,003.74	100%
TOTAL 2902 Summer School	\$573.25	\$0.00	\$0.00	\$	-	\$	-	0%
TOTAL 3100 Food Service	\$40,000.00	\$40,000.00	\$0.00	\$	40,000.00	\$	40,000.00	100%
TOTAL 4700 Building Improvements	\$0.00	\$253,700.00	\$0.00	\$	-	\$	-	0%
TOTAL 5090 Debt Service - Other	\$0.00	\$82,312.99	\$0.00	\$	-	\$	-	0%
special assessment for GISU FY23 deficit				\$	141,749.30			
TOTAL 1001 General Fund	\$8,732,397.23	\$8,591,696.52	\$8,659,348.62	\$	10,443,759.70	\$	1,784,411.08	21%

	FY23 Approved Budget	FY23 Actual Expenses	FY24 Approved Budget	Drafted FY25 Budget
1001 General Fund				
1. 1001-301-51-11-5-0000-4-1510 Revenue -Interest Earned	(\$1,150.00)	(\$12,900.59)	(\$1,150.00)	\$ (10,000.00)
2. 1001-105-51-11-5-0000-4-1921 Other Revenues - Rentals (NH)	\$0.00	(\$39,670.81)	\$0.00	\$ -
3. 1001-301-51-11-5-0000-4-1921 Other Revenues - Rentals	\$0.00	(\$3,000.00)	\$0.00	\$ (3,000.00)
4. 1001-301-11-11-5-0000-4-1922 Rev - CONTRIBUTIONS/DONATIONS	(\$3,000.00)	(\$400.00)	(\$3,000.00)	\$ -
5. 1001-104-11-11-5-0000-4-1950 Rev - SERV TO OTHR LOCAL GOV	(\$14,500.00)	(\$14,500.00)	(\$14,500.00)	\$ -
6. 1001-301-11-11-1-0000-4-1990 Rev - MISC OTHER LOCAL REVENUE	(\$2,500.00)	(\$1,902.57)	(\$2,500.00)	\$ (3,000.00)
11. 1001-301-51-11-7-0000-4-3114 Rev - SUP ASSIST VC DIST BYST	(\$97,250.00)	(\$95,893.00)	(\$97,250.00)	\$ (95,893.00)
12. 1001-301-11-11-7-0000-4-3115 Rev - REIMB UnEnrolld Res Attvc	\$0.00	(\$6,556.00)	\$0.00	\$ -
13. 1001-301-11-11-7-0000-4-3145 Rev - SMALL SCHOOLS GRANT	(\$45,000.00)	(\$91,241.00)	(\$45,000.00)	\$ -
14. 1001-301-11-12-3-0000-4-3202 Rev - SPED REIMBURSE INTENSIVE	(\$325,000.00)	(\$64,952.00)	\$0.00	\$ -
15. 1001-103-51-11-5-0000-4-3791 SG - VT Public Svc - Pellet Boiler Gr	\$0.00	(\$0.44)	\$0.00	\$ -
TOTAL 1001 General Fund	\$ (488,400.00)	\$ (331,016.41)	\$ (163,400.00)	\$ (111,893.00)

	FY23 Approved Budget	FY23 Actual Expenses	FY24 Approved Budget	Drafted FY25 Budget	Difference FY25 to FY24	
1001 General Fund						
1101 Instructional						
1. 1001-103-11-11-5-1101-5-0111	Instructional - Salaries	\$702,703.23	\$515,183.25	\$0.00	\$ 731,673.00	\$ 731,673.00
2. 1001-103-51-11-5-1101-5-0111	Instructional - Gl Teacher Salaries	\$74,377.33	\$74,960.00	\$0.00	\$ -	\$ -
3. 1001-105-01-11-5-1101-5-0111	Instructional PK - Teacher Salaries	\$33,713.24	\$34,418.48	\$35,350.00	\$ 38,178.00	\$ 2,828.00
4. 1001-105-11-11-5-1101-5-0111	Instructional - Salaries	\$283,969.66	\$279,152.50	\$0.00	\$ 390,554.00	\$ 390,554.00
5. 1001-105-51-11-5-1101-5-0111	Instructional - NH Teacher Salaries	\$78,746.59	\$77,810.00	\$0.00	\$ -	\$ -
6. 1001-301-11-11-5-1101-5-0111	Instructional - District Teachers Salari	\$216,451.62	\$161,810.00	\$1,212,175.00	\$ 177,228.00	\$ (1,034,947.00)
7. 1001-103-11-11-5-1101-5-0112	Instructional - Retirement Incentive	\$0.00	\$34,000.00	\$0.00	\$ -	\$ -
8. 1001-103-11-11-5-1101-5-0116	Instruct- Mentoring	\$0.00	\$500.00	\$0.00	\$ 500.00	\$ 500.00
9. 1001-105-11-11-5-1101-5-0116	(NH) Instruct- Mentoring	\$0.00	\$250.00	\$0.00	\$ 500.00	\$ 500.00
10. 1001-103-11-11-5-1101-5-0121	Instructional - Paraeducator	\$40,743.83	\$113,338.60	\$0.00	\$ 245,920.15	\$ 245,920.15
11. 1001-105-11-11-5-1101-5-0121	Instructional - Paraeducator	\$2,096.27	\$12,902.35	\$0.00	\$ 75,636.29	\$ 75,636.29
12. 1001-301-11-11-5-1101-5-0121	Instructional - Paraeducator	\$0.00	\$0.00	\$267,223.32	\$ -	\$ (267,223.32)
13. 1001-103-11-11-5-1101-5-0131	Instructional - Substitutes	\$40,000.00	\$26,644.65	\$0.00	\$ 30,000.00	\$ 30,000.00
14. 1001-105-11-11-5-1101-5-0131	Instructional - Substitutes	\$20,000.00	\$12,273.77	\$0.00	\$ 15,000.00	\$ 15,000.00
15. 1001-301-11-11-5-1101-5-0131	Instructional - Substitutes	\$0.00	\$0.00	\$60,000.00	\$ -	\$ (60,000.00)
16. 1001-103-11-11-5-1101-5-0211	Instructional - Health Insurance	\$87,931.33	\$76,220.23	\$0.00	\$ 198,701.34	\$ 198,701.34
17. 1001-105-01-11-5-1101-5-0211	(NH) Instruct PK - Health Insurance	\$5,993.42	\$4,692.24	\$6,344.88	\$ 5,171.19	\$ (1,173.69)
18. 1001-105-11-11-5-1101-5-0211	(NH) Instruct - Health Insurance	\$48,384.74	\$84,302.01	\$0.00	\$ 170,462.70	\$ 170,462.70
19. 1001-105-51-11-5-1101-5-0211	(NH) Instruct - Health Ins	\$8,562.03	\$7,813.42	\$0.00	\$ -	\$ -
20. 1001-301-11-11-5-1101-5-0211	Instructional - Health Insurance	\$13,600.00	\$26,117.62	\$312,094.92	\$ 53,053.15	\$ (259,041.77)
21. 1001-103-11-11-5-1101-5-0219	Instructional - HRA	\$18,200.00	\$16,604.43	\$0.00	\$ 36,100.00	\$ 36,100.00
22. 1001-105-01-11-5-1101-5-0219	(NH) Instruct PK - HRA	\$1,470.00	\$0.00	\$1,330.00	\$ 2,800.00	\$ 1,470.00
23. 1001-105-11-11-5-1101-5-0219	(NH) Instruct - HRA	\$9,570.00	\$15,090.30	\$0.00	\$ 31,900.00	\$ 31,900.00
24. 1001-105-51-11-5-1101-5-0219	(NH) Instruct - HRA	\$2,100.00	\$1,463.16	\$0.00	\$ -	\$ -
25. 1001-301-11-11-5-1101-5-0219	Instructional - HRA	\$0.00	\$7,453.36	\$48,200.00	\$ 8,000.00	\$ (40,200.00)
26. 1001-103-11-11-5-1101-5-0220	Instructional - FICA	\$59,933.70	\$53,253.17	\$0.00	\$ 79,087.29	\$ 79,087.29
27. 1001-103-51-11-5-1101-5-0220	(Gl) Instruct - Fica	\$5,689.87	\$5,707.30	\$0.00	\$ -	\$ -
28. 1001-105-01-11-5-1101-5-0220	(NH) Instruct PK - FICA	\$2,579.06	\$2,518.03	\$2,704.28	\$ 3,088.60	\$ 384.32
29. 1001-105-11-11-5-1101-5-0220	(NH) Instruct - FICA	\$23,414.04	\$21,753.58	\$0.00	\$ 37,714.79	\$ 37,714.79
30. 1001-105-51-11-5-1101-5-0220	(NH) Instruct - Fica	\$6,024.11	\$5,791.68	\$0.00	\$ -	\$ -
31. 1001-301-11-11-5-1101-5-0220	Instructional - FICA	\$16,558.55	\$12,239.96	\$113,173.97	\$ 14,337.75	\$ (98,836.22)
32. 1001-103-11-11-5-1101-5-0232	Instructional - VSTRS	\$10,735.00	\$15,454.20	\$0.00	\$ -	\$ -
33. 1001-103-51-11-5-1101-5-0232	(Gl) Instruct - VSTRS	\$625.00	\$0.00	\$0.00	\$ -	\$ -
34. 1001-105-01-11-5-1101-5-0232	(NH) Instruct PK - VSTRS	\$0.00	\$2,612.47	\$0.00	\$ -	\$ -
35. 1001-105-11-11-5-1101-5-0232	(NH) Instruct - VSTRS	\$3,125.00	\$4,206.00	\$0.00	\$ -	\$ -
36. 1001-105-51-11-5-1101-5-0232	(NH) Instruct - VSTRS	\$625.00	\$0.00	\$0.00	\$ -	\$ -

37.	1001-301-11-11-5-1101-5-0232	Instructional - VSTRS	\$1,875.00	\$9,399.71	\$16,985.00	\$	-	\$	(16,985.00)
38.	1001-103-11-11-5-1101-5-0251	(GI) Instruct - Tuition Reimbursement	\$5,000.00	\$6,731.93	\$0.00	\$	26,442.00	\$	26,442.00
39.	1001-105-11-11-5-1101-5-0251	(NH) Instruct- Tuition Reimbursement	\$5,000.00	\$3,297.00	\$0.00	\$	14,238.00	\$	14,238.00
40.	1001-301-11-11-5-1101-5-0251	Instructional - Tuition Reimbursement	\$5,000.00	\$0.00	\$25,000.00	\$	6,102.00	\$	(18,898.00)
41.	1001-103-11-11-5-1101-5-0261	(GI) Instruct - Unemploy Comp	\$1,646.54	\$986.53	\$0.00	\$	2,613.00	\$	2,613.00
42.	1001-103-51-11-5-1101-5-0261	(GI) Instruct - Unemployment Comp	\$130.65	(\$713.60)	\$0.00	\$	-	\$	-
43.	1001-105-01-11-5-1101-5-0261	(NH) Instruct PK - Unemploy Comp	\$91.46	\$47.63	\$91.46	\$	64.02	\$	(27.44)
44.	1001-105-11-11-5-1101-5-0261	(NH) Instruct - Unemployment Comp	\$705.51	\$544.30	\$0.00	\$	1,203.29	\$	1,203.29
45.	1001-105-51-11-5-1101-5-0261	(NH) Instruct - Unemployment Comp	\$130.65	\$0.00	\$0.00	\$	-	\$	-
46.	1001-301-11-11-5-1101-5-0261	Instructional - Unemploy Comp	\$522.60	\$204.11	\$3,919.50	\$	391.95	\$	(3,527.55)
47.	1001-103-11-11-5-1101-5-0271	(GI) Instruct - Workers Comp	\$6,294.56	\$5,342.13	\$0.00	\$	10,430.92	\$	10,430.92
48.	1001-103-51-11-5-1101-5-0271	(GI) Instruct - Workers Comp	\$691.71	\$0.00	\$0.00	\$	-	\$	-
49.	1001-105-01-11-5-1101-5-0271	(NH) Instruct PK - Workers Comp	\$313.53	\$285.36	\$328.76	\$	407.36	\$	78.60
50.	1001-105-11-11-5-1101-5-0271	(NH) Instruct - Workers Comp	\$2,660.41	\$3,528.98	\$0.00	\$	4,974.25	\$	4,974.25
51.	1001-105-51-11-5-1101-5-0271	(NH) Instruct - Workers Comp	\$732.34	\$0.00	\$0.00	\$	-	\$	-
52.	1001-301-11-11-5-1101-5-0271	Instructional - Workers Comp	\$2,013.00	\$1,351.54	\$13,758.40	\$	1,891.02	\$	(11,867.38)
53.	1001-103-11-11-5-1101-5-0281	(GI) Instruct - Dental	\$5,018.53	\$4,740.07	\$0.00	\$	10,430.08	\$	10,430.08
54.	1001-103-51-11-5-1101-5-0281	(GI) Instruct - Dental	\$1,254.57	\$1,383.96	\$0.00	\$	-	\$	-
55.	1001-105-01-11-5-1101-5-0281	(NH) Instruct PK - Dental	\$328.38	\$287.60	\$348.32	\$	352.88	\$	4.56
56.	1001-105-11-11-5-1101-5-0281	(NH) Instruct - Dental	\$2,397.02	\$5,107.63	\$0.00	\$	8,854.23	\$	8,854.23
57.	1001-105-51-11-5-1101-5-0281	(NH) Instruct - Dental	\$848.96	\$892.62	\$0.00	\$	-	\$	-
58.	1001-301-11-11-5-1101-5-0281	Instructional - Dental	\$1,254.57	\$1,599.56	\$15,836.41	\$	2,380.32	\$	(13,456.09)
59.	1001-103-11-11-5-1101-5-0292	(GI) Instruct - Life	\$1,111.12	\$1,568.65	\$0.00	\$	2,420.00	\$	2,420.00
60.	1001-103-51-11-5-1101-5-0292	(GI) Instruct - Life	\$88.20	\$137.40	\$0.00	\$	-	\$	-
61.	1001-105-01-11-5-1101-5-0292	(NH) Instruct PK - Life	\$61.74	\$80.15	\$84.70	\$	59.29	\$	(25.41)
62.	1001-105-11-11-5-1101-5-0292	(NH) Instruct - Life	\$476.28	\$801.50	\$0.00	\$	1,114.41	\$	1,114.41
63.	1001-105-51-11-5-1101-5-0292	(NH) Instruct - Life	\$88.20	\$137.40	\$0.00	\$	-	\$	-
64.	1001-301-11-11-5-1101-5-0292	Instructional - Life	\$352.80	(\$209.13)	\$3,630.00	\$	363.00	\$	(3,267.00)
65.	1001-103-11-11-5-1101-5-0295	Instructional - Cash in Lieu	\$0.00	\$20,000.00	\$0.00	\$	-	\$	-
66.	1001-301-11-11-5-1101-5-0295	Instructional - Cash in Lieu	\$0.00	\$4,000.00	\$0.00	\$	-	\$	-
67.	1001-103-11-11-5-1101-5-0296	(GI) Instruct - Vision	\$1,820.68	\$1,035.73	\$0.00	\$	1,002.06	\$	1,002.06
68.	1001-103-51-11-5-1101-5-0296	(GI) Instruct - Vision	\$390.96	\$338.14	\$0.00	\$	-	\$	-
69.	1001-105-01-11-5-1101-5-0296	(NH) Instruct PK - Vision	\$127.26	\$0.00	\$0.00	\$	36.77	\$	36.77
70.	1001-105-11-11-5-1101-5-0296	(NH) Instruct - Vision	\$809.10	\$1,107.45	\$0.00	\$	950.50	\$	950.50
71.	1001-105-51-11-5-1101-5-0296	(NH) Instruct - Vision	\$181.80	\$338.14	\$0.00	\$	-	\$	-
72.	1001-301-11-11-5-1101-5-0296	Instructional - Vision	\$390.96	\$454.73	\$2,849.36	\$	252.76	\$	(2,596.60)
73.	1001-301-11-11-5-1101-5-0321	Instructional - Prof Ed Svcs	\$20,000.00	\$4,706.40	\$45,000.00	\$	45,000.00	\$	-
74.	1001-301-11-11-5-1101-5-0331	Instructional- Employee Training/Develop	\$5,500.00	\$1,650.00	\$5,500.00	\$	5,500.00	\$	-
75.	1001-105-11-11-5-1101-5-0341	(NH) Instruct- Professional Services	\$0.00	\$369.00	\$0.00	\$	-	\$	-
76.	1001-301-11-11-5-1101-5-0561	Instruct- Tuition to Public VT LEAs	\$0.00	\$266,905.40	\$937,998.14	\$	995,330.00	\$	57,331.86

77.	1001-301-31-11-5-1101-5-0561	Instruct - Tution to Public VT LEA's	\$2,595,387.42	\$2,850,934.87	\$1,530,712.49	\$ 2,450,272.67	\$ 919,560.18
78.	1001-301-01-11-5-1101-5-0562	(CIUUSD) Instruct -PK-Tuition	\$104,250.00	\$109,011.65	\$120,480.00	\$ 143,708.00	\$ 23,228.00
79.	1001-301-31-11-5-1101-5-0562	Instruct- Tuition to Appr Priv Providers	\$78,923.75	\$136,658.00	\$50,195.51	\$ 127,659.20	\$ 77,463.69
80.	1001-301-31-11-5-1101-5-0563	Instruction -Tuition to nonVT Public LEA	\$98,270.00	\$150,000.00	\$175,090.80	\$ 255,000.00	\$ 79,909.20
81.	1001-301-31-11-5-1101-5-0564	Instruct-Tuition -NonVT Priv LEA/Ind Sch	\$0.00	\$34,556.00	\$0.00	\$ 36,183.69	\$ 36,183.69
82.	1001-301-31-11-5-1101-5-0567	Instruct - Tuition to Vocational School	\$130,774.00	\$31,935.15	\$130,774.00	\$ 35,000.00	\$ (95,774.00)
83.	1001-301-11-11-5-1101-5-0581	Instructional -Travel	\$1,500.00	\$0.00	\$500.00	\$ 500.00	\$ -
84.	1001-301-51-11-5-1101-5-0581	Intruct- Travel	\$0.00	\$70.00	\$0.00	\$ -	\$ -
85.	1001-103-11-11-5-1101-5-0611	(GI) Instruct - Supplies	\$30,000.00	\$45,484.88	\$0.00	\$ 35,183.12	\$ 35,183.12
86.	1001-103-51-11-5-1101-5-0611	(GI) Instruct - Supplies	\$0.00	\$6,048.64	\$0.00	\$ -	\$ -
87.	1001-105-01-11-5-1101-5-0611	(NH) Instruct PK - General Supplies	\$2,200.00	\$450.91	\$1,100.00	\$ 1,100.00	\$ -
88.	1001-105-11-11-5-1101-5-0611	(NH) Instruct- Supplies	\$10,000.00	\$13,910.15	\$0.00	\$ 11,727.71	\$ 11,727.71
89.	1001-301-11-11-5-1101-5-0611	Instructional - General Supplies	\$4,250.00	\$1,068.03	\$47,500.00	\$ 1,500.00	\$ (46,000.00)
90.	1001-105-01-11-5-1101-5-0641	(NH) Instruct PK - Books & Periodicals	\$300.00	\$0.00	\$300.00	\$ 300.00	\$ -
91.	1001-301-11-11-5-1101-5-0641	Instructional - Books and Periodicals	\$4,350.00	\$801.86	\$4,350.00	\$ 4,350.00	\$ -
92.	1001-103-11-11-5-1101-5-0651	Instructional - Tech Related Supplies	\$0.00	\$91.72	\$0.00	\$ 10,650.00	\$ 10,650.00
93.	1001-105-11-11-5-1101-5-0651	Instructional - Tech Related Supplies	\$0.00	\$8,640.80	\$0.00	\$ 7,400.00	\$ 7,400.00
94.	1001-301-11-11-5-1101-5-0651	Instructional - Supplies Tech-Related	\$10,000.00	\$2,458.72	\$15,000.00	\$ 3,150.00	\$ (11,850.00)
95.	1001-301-11-11-5-1101-5-0652	Instruct - Manipulative Devices	\$10,000.00	\$0.00	\$0.00	\$ -	\$ -
96.	1001-103-11-11-5-1101-5-0653	(GI) Instruct- AV Equipment	\$0.00	\$699.89	\$0.00	\$ -	\$ -
97.	1001-301-11-11-5-1101-5-0653	Instructional - AV Equipment	\$1,500.00	\$0.00	\$1,500.00	\$ 1,500.00	\$ -
98.	1001-301-11-11-5-1101-5-0731	Instructional - Machinery	\$5,000.00	\$0.00	\$0.00	\$ -	\$ -
99.	1001-301-11-11-5-1101-5-0733	Instructional - Furn/Fixtures	\$2,000.00	\$0.00	\$2,000.00	\$ 2,000.00	\$ -
100.	1001-301-11-11-5-1101-5-0734	Instructional - Tech Related Hardware	\$15,000.00	\$0.00	\$25,000.00	\$ -	\$ (25,000.00)
101.	1001-103-11-11-5-1101-5-0735	(GI) Instruct - Technology Software	\$10,000.00	\$0.00	\$0.00	\$ -	\$ -
102.	1001-105-51-11-5-1101-5-0735	(NH) Instruct - Tech Software	\$5,000.00	\$0.00	\$0.00	\$ -	\$ -
103.	1001-301-11-11-5-1101-5-0735	Instructional - Techn Software	\$0.00	\$0.00	\$15,000.00	\$ -	\$ (15,000.00)
TOTAL 1101 Instructional			\$5,011,936.88	\$5,447,796.05	\$5,249,429.22	\$ 6,615,594.72	\$ 1,366,165.50
1110 504 Plan Instruction							
104.	1001-301-51-11-5-1110-5-0321	504 Plan - Prof Ed Services	\$25,000.00	\$0.00	\$0.00	\$ -	\$ -
TOTAL 1110 504 Plan Instruction			\$25,000.00	\$0.00	\$0.00	\$ -	\$ -
1201 Special Education							
105.	1001-103-11-22-5-1201-5-0121	Sp Ed - Paraeducator	\$239,633.29	\$49,021.35	\$0.00	\$ -	\$ -
106.	1001-105-11-22-5-1201-5-0121	Sp Ed - Paraeducator	\$84,721.14	\$0.00	\$0.00	\$ -	\$ -
107.	1001-301-51-11-5-1201-5-0131	SPED- Substitutes	\$2,500.00	\$1,920.00	\$0.00	\$ -	\$ -
108.	1001-103-11-22-5-1201-5-0211	Sp Ed - Health Insurance	\$88,563.74	\$36,366.07	\$0.00	\$ -	\$ -
109.	1001-105-11-22-5-1201-5-0211	Sp Ed - Health Insurance	\$10,475.26	\$0.00	\$0.00	\$ -	\$ -
110.	1001-103-11-21-5-1201-5-0219	Special Ed- HRA	\$23,380.00	\$3,683.64	\$0.00	\$ -	\$ -

111.	1001-105-11-22-5-1201-5-0219	Sp Ed - HRA	\$2,200.00	\$0.00	\$0.00	\$	-	\$	-
112.	1001-103-11-22-5-1201-5-0220	Sp Ed - FICA	\$18,523.20	\$3,389.19	\$0.00	\$	-	\$	-
113.	1001-105-11-22-5-1201-5-0220	Sp Ed - FICA	\$6,481.17	\$0.00	\$0.00	\$	-	\$	-
114.	1001-301-51-11-5-1201-5-0220	SPED FICA	\$0.00	\$146.88	\$0.00	\$	-	\$	-
115.	1001-103-11-22-5-1201-5-0261	SpEd - Unemployment Comp	\$1,097.81	\$467.55	\$0.00	\$	-	\$	-
116.	1001-105-11-22-5-1201-5-0261	Sp Ed - Unemployment Comp	\$378.89	\$0.00	\$0.00	\$	-	\$	-
117.	1001-103-11-22-5-1201-5-0271	Sp Ed - Workers Comp	\$2,229.93	(\$5.18)	\$0.00	\$	-	\$	-
118.	1001-105-11-22-5-1201-5-0271	Sp Ed - Workers Comp	\$787.91	\$0.00	\$0.00	\$	-	\$	-
119.	1001-103-11-22-5-1201-5-0281	Sp Ed - Dental	\$2,697.39	\$1,605.77	\$0.00	\$	-	\$	-
120.	1001-105-11-22-5-1201-5-0281	Sp Ed - Dental	\$345.66	\$0.00	\$0.00	\$	-	\$	-
121.	1001-103-11-22-5-1201-5-0292	Sp Ed - Life Ins	\$0.00	\$274.80	\$0.00	\$	-	\$	-
122.	1001-105-11-22-5-1201-5-0292	Sp Ed - Life	\$255.78	\$0.00	\$0.00	\$	-	\$	-
123.	1001-301-11-21-5-1201-5-0292	Special Ed- Life Insurance	\$740.68	\$0.00	\$0.00	\$	-	\$	-
124.	1001-103-11-22-5-1201-5-0296	Sp Ed - Vision	\$304.53	\$143.80	\$0.00	\$	-	\$	-
125.	1001-301-51-11-5-1201-5-0593	GISU Assessments - Sp Ed	\$263,799.00	\$263,799.00	\$490,202.00	\$	637,288.00	\$	147,086.00
TOTAL 1201 Special Education			\$749,115.38	\$360,812.87	\$490,202.00	\$	637,288.00	\$	147,086.00

1301 Vocational Education

126.	1001-301-31-11-5-1301-5-0566	Voc Edu - Tuton -Voc Sch -State pd On B	\$132,500.00	\$95,893.00	\$132,500.00	\$	95,893.00	\$	(36,607.00)
TOTAL 1301 Vocational Education			\$132,500.00	\$95,893.00	\$132,500.00	\$	95,893.00	\$	(36,607.00)

1401 Athletics - Tech and Prof Staff

127.	1001-301-11-91-5-1401-5-0171	Athletics - Tech and Prof Staff	\$4,600.00	\$4,549.65	\$5,000.00	\$	5,000.00	\$	-
128.	1001-301-11-91-5-1401-5-0220	Athletics - FICA	\$351.90	\$348.06	\$382.50	\$	382.50	\$	-
129.	1001-301-11-91-5-1401-5-0519	Athletics - Stud Transp Purchased	\$0.00	\$0.00	\$31,500.00	\$	15,000.00	\$	(16,500.00)
130.	1001-301-11-91-5-1401-5-0611	Athletics - General Supplies	\$1,500.00	\$1,464.37	\$3,000.00	\$	3,000.00	\$	-
TOTAL 1401 Athletics - Tech and Prof Staff			\$6,451.90	\$6,362.08	\$39,882.50	\$	23,382.50	\$	(16,500.00)

1501 Co-Curricular - Salaries

131.	1001-103-11-92-5-1501-5-0611	Extra-Curricular - General Supplies	\$0.00	\$65.00	\$0.00	\$	-	\$	-
TOTAL 1501 Co-Curricular - Salaries			\$0.00	\$65.00	\$0.00	\$	-	\$	-

1505 Student Activities

132.	1001-103-11-92-5-1505-5-0116	Student Activities - Mentoring	\$2,500.00	\$0.00	\$0.00	\$	-	\$	-
133.	1001-103-11-92-5-1505-5-0171	Student Activities - Prof Staff	\$5,400.00	\$0.00	\$6,000.00	\$	6,000.00	\$	-
134.	1001-103-11-92-5-1505-5-0220	Student Activities - FICA	\$604.35	\$0.00	\$459.00	\$	459.00	\$	-
135.	1001-103-11-92-5-1505-5-0592	Student Activities - Programs	\$5,000.00	\$1,942.50	\$2,500.00	\$	2,500.00	\$	-
136.	1001-103-11-92-5-1505-5-0611	Student Activities - Supplies	\$3,000.00	\$131.50	\$25,000.00	\$	5,000.00	\$	(20,000.00)
137.	1001-105-11-92-5-1505-5-0611	(NH) Student Activites - Supplies	\$0.00	\$1,091.00	\$5,000.00	\$	5,000.00	\$	-
TOTAL 1505 Student Activities			\$16,504.35	\$3,165.00	\$38,959.00	\$	18,959.00	\$	(20,000.00)

2120 Guidance Services

138.	1001-301-51-11-5-2120-5-0111	Guidance - Salaries	\$52,739.09	\$50,460.00	\$49,300.00	\$	90,720.00	\$	41,420.00
139.	1001-301-51-11-5-2120-5-0211	Guidance - Health Insurance	\$23,717.09	\$6,702.24	\$9,064.11	\$	10,553.44	\$	1,489.33
140.	1001-301-51-11-5-2120-5-0219	Guidance - HRA	\$4,200.00	\$1,264.17	\$1,900.00	\$	1,900.00	\$	-
141.	1001-301-51-11-5-2120-5-0220	Guidance - FICA	\$4,034.54	\$3,728.65	\$3,771.45	\$	7,339.25	\$	3,567.80
142.	1001-301-51-11-5-2120-5-0232	Guidance - VSTRS	\$0.00	\$1,402.00	\$0.00	\$	-	\$	-
143.	1001-301-51-11-5-2120-5-0261	Guidance - Unemploy Comp	\$130.65	\$68.04	\$130.65	\$	130.65	\$	-
144.	1001-301-51-11-5-2120-5-0271	Guidance - Workers Comp	\$490.47	\$397.90	\$458.49	\$	967.98	\$	509.49
145.	1001-301-51-11-5-2120-5-0281	Guidance - Dental	\$1,254.57	\$410.80	\$497.60	\$	504.11	\$	6.51
146.	1001-301-51-11-5-2120-5-0292	Guidance - Life	\$88.20	\$114.50	\$121.00	\$	121.00	\$	-
147.	1001-301-51-11-5-2120-5-0296	Guidance - Vision	\$390.96	\$131.53	\$159.22	\$	52.53	\$	(106.69)
148.	1001-301-51-11-5-2120-5-0611	Guidance - General Supplies	\$1,000.00	\$0.00	\$1,000.00	\$	1,000.00	\$	-
149.	1001-301-51-11-5-2120-5-0641	Guidance - Books and Periodicals	\$100.00	\$0.00	\$100.00	\$	100.00	\$	-
TOTAL 2120 Guidance Services			\$88,145.57	\$64,679.83	\$66,502.52	\$	113,388.96	\$	46,886.44

2131 Health - Paraeducator

150.	1001-103-51-11-5-2131-5-0131	Health Svcs - Substitutes	\$0.00	\$500.00	\$0.00	\$	-	\$	-
151.	1001-103-51-11-5-2131-5-0171	Health Svcs - GI Prof Salaries	\$18,108.64	\$25,527.17	\$19,248.64	\$	20,788.53	\$	1,539.89
152.	1001-105-51-11-5-2131-5-0171	Health Svcs - NH Prof Salaries	\$15,043.29	\$20,160.97	\$16,928.26	\$	18,282.52	\$	1,354.26
153.	1001-301-51-11-5-2131-5-0171	Health - Assistant Salaries	\$77,657.88	\$0.00	\$77,657.88	\$	-	\$	(77,657.88)
154.	1001-103-51-11-5-2131-5-0211	Health Svcs - Health Ins	\$26,385.25	\$18,398.98	\$27,304.61	\$	31,608.43	\$	4,303.82
155.	1001-105-51-11-5-2131-5-0211	(NH) Health Svcs - Health Ins	\$17,889.05	\$16,358.65	\$18,512.32	\$	21,430.29	\$	2,917.97
156.	1001-301-51-11-5-2131-5-0211	Health - Health Insurance	\$4,000.00	\$0.00	\$4,000.00	\$	-	\$	(4,000.00)
157.	1001-103-51-11-5-2131-5-0219	Health Svcs - HRA	\$4,400.00	\$0.00	\$4,400.00	\$	4,400.00	\$	-
158.	1001-105-51-11-5-2131-5-0219	(NH) Health Svcs - HRA	\$0.00	\$0.00	\$4,400.00	\$	4,400.00	\$	-
1001-301-51-11-5-2131-5-0219 - Health Svcs - HRA						\$	-	\$	-
159.	1001-103-51-11-5-2131-5-0220	Health Svcs - Fica	\$1,385.31	\$1,420.61	\$1,472.52	\$	1,681.79	\$	209.27
160.	1001-105-51-11-5-2131-5-0220	(NH) Health Svcs - Fica	\$1,150.81	\$1,086.98	\$1,295.01	\$	1,479.06	\$	184.05
161.	1001-301-51-11-5-2131-5-0220	Health - FICA	\$5,940.83	\$0.00	\$5,940.83	\$	-	\$	(5,940.83)
162.	1001-103-51-11-5-2131-5-0261	Health Svcs - Unemployment Comp	\$130.65	\$0.00	\$130.65	\$	130.65	\$	-
163.	1001-105-51-11-5-2131-5-0261	(NH) Health Svcs - Unemployment Comp	\$130.65	\$68.04	\$130.65	\$	130.65	\$	-
164.	1001-301-51-11-5-2131-5-0261	Health - Unemploy Comp	\$130.65	\$68.04	\$130.65	\$	-	\$	(130.65)
165.	1001-103-51-11-5-2131-5-0271	Health Svcs - Workers Comp	\$168.41	\$0.00	\$179.01	\$	221.81	\$	42.80
166.	1001-105-51-11-5-2131-5-0271	(NH) Health- Workers Compensation	\$139.90	\$199.82	\$157.43	\$	195.07	\$	37.64
167.	1001-301-51-11-5-2131-5-0271	Health - Workers Comp	\$722.22	\$227.57	\$722.22	\$	-	\$	(722.22)
168.	1001-103-51-11-5-2131-5-0281	Health Svcs - Dental	\$924.42	\$1,015.34	\$1,330.84	\$	1,467.07	\$	136.23
169.	1001-105-51-11-5-2131-5-0281	(NH) Health Svcs - Dental	\$625.55	\$882.80	\$900.58	\$	913.25	\$	12.67
170.	1001-301-51-11-5-2131-5-0281	Health - Dental	\$0.00	\$0.08	\$0.00	\$	-	\$	-
171.	1001-103-51-11-5-2131-5-0292	Health Svcs - Life	\$0.00	\$96.24	\$121.00	\$	121.00	\$	-

172. 1001-105-51-11-5-2131-5-0292 (NH) Health Svcs - Life	\$88.20	\$96.24	\$121.00	\$	121.00	\$	-
173. 1001-301-51-11-5-2131-5-0292 Health - Life	\$88.20	\$0.00	\$121.00	\$	-	\$	(121.00)
174. 1001-103-51-11-5-2131-5-0296 Health Svcs - Vision	\$0.00	\$171.98	\$0.00	\$	162.08	\$	162.08
175. 1001-105-51-11-5-2131-5-0296 (NH) Health Svcs - Vision	\$390.96	\$334.81	\$342.21	\$	90.68	\$	(251.53)
1001-301-51-11-5-2131-5-0296 Health Svcs - Vision				\$	-	\$	-
176. 1001-301-51-11-5-2131-5-0593 Health - SU Assessments	\$46,103.00	\$46,103.00	\$47,296.00	\$	53,835.00	\$	6,539.00
177. 1001-103-51-11-5-2131-5-0611 (GI) Health- General Supplies	\$1,300.00	\$163.02	\$1,875.00	\$	1,875.00	\$	-
178. 1001-105-51-11-5-2131-5-0611 (NH) Health- General Supplies	\$1,200.00	\$310.61	\$625.00	\$	625.00	\$	-
TOTAL 2131 Health - Paraeducator	\$178,000.87	\$87,087.95	\$235,343.31	\$	163,958.88	\$	(71,384.43)

2220 Library

180. 1001-301-51-11-5-2220-5-0111 Library - Salaries	\$82,322.97	\$41,950.00	\$44,500.00	\$	48,060.00	\$	3,560.00
181. 1001-301-51-11-5-2220-5-0211 Library - Health Insurance	\$18,080.04	\$6,702.30	\$9,064.11	\$	10,553.44	\$	1,489.33
182. 1001-301-51-11-5-2220-5-0219 Library - HRA	\$6,300.00	\$2,267.11	\$1,900.00	\$	1,900.00	\$	-
183. 1001-301-51-11-5-2220-5-0220 Library - FICA	\$6,297.71	\$3,093.21	\$3,404.25	\$	3,888.05	\$	483.80
184. 1001-301-51-11-5-2220-5-0232 Library - VSTRS	\$0.00	\$1,402.00	\$0.00	\$	-	\$	-
185. 1001-301-51-11-5-2220-5-0261 Library - Unemploy Comp	\$261.65	\$68.04	\$130.65	\$	130.65	\$	-
186. 1001-301-51-11-5-2220-5-0271 Library - Workers Comp	\$973.60	\$358.85	\$413.85	\$	512.80	\$	98.95
187. 1001-301-51-11-5-2220-5-0281 Library - Dental	\$848.96	\$410.80	\$497.60	\$	504.11	\$	6.51
188. 1001-301-51-11-5-2220-5-0292 Library - Life	\$88.20	\$114.50	\$121.00	\$	121.00	\$	-
189. 1001-301-51-11-5-2220-5-0296 Library - Vision	\$390.96	\$131.53	\$159.22	\$	52.53	\$	(106.69)
190. 1001-301-51-11-5-2220-5-0611 Library - General Supplies	\$1,000.00	\$0.00	\$1,000.00	\$	-	\$	(1,000.00)
191. 1001-103-11-11-5-2220-5-0641 (GI) Library - Books & Periodicals	\$0.00	\$1,035.82	\$0.00	\$	1,000.00	\$	1,000.00
192. 1001-301-51-11-5-2220-5-0641 Library - Books and Periodicals	\$13,500.00	\$0.00	\$13,500.00	\$	13,500.00	\$	-
193. 1001-301-51-11-5-2220-5-0733 Library - Furniture and Fixtures	\$2,000.00	\$0.00	\$2,000.00	\$	2,000.00	\$	-
194. 1001-301-51-11-5-2220-5-0734 Library - Tech Related Hardware	\$1,750.00	\$0.00	\$1,750.00	\$	1,750.00	\$	-
195. 1001-301-51-11-5-2220-5-0735 Library - Technology Software	\$1,000.00	\$0.00	\$1,000.00	\$	1,000.00	\$	-
TOTAL 2220 Library	\$134,814.09	\$57,534.16	\$79,440.68	\$	84,972.59	\$	5,531.91

2290 Other Suppt Svcs - Instruct Staff

196. 1001-301-51-11-5-2290-5-0171 Other Supp - Instruct Staff Prof Sal	\$50,000.00	\$35,100.51	\$0.00	\$	-	\$	-
197. 1001-301-51-11-5-2290-5-0220 Other Supp - Instruct Staff - Fica	\$3,825.00	\$2,685.22	\$0.00	\$	-	\$	-
198. 1001-301-51-11-5-2290-5-0261 Other Supp - Instruct Staff -Unempl Comp	\$130.65	\$68.04	\$0.00	\$	-	\$	-
199. 1001-301-51-11-5-2290-5-0271 Other Supp - Instruct Staff Workers Comp	\$306.49	\$284.93	\$0.00	\$	-	\$	-
200. 1001-301-51-11-5-2290-5-0292 Other Supp - Instruct Staff - Life	\$88.00	\$114.50	\$0.00	\$	-	\$	-
TOTAL 2290 Other Suppt Svcs - Instruct Staff	\$54,350.14	\$38,253.20	\$0.00	\$	-	\$	-

2311 Board of Education

201. 1001-301-51-11-5-2311-5-0161 BOE - Secretary Salaries	\$1,500.00	\$2,300.00	\$1,500.00	\$	1,500.00	\$	-
202. 1001-301-51-11-5-2311-5-0192 BOE - BOE Salaries	\$12,500.00	\$10,000.00	\$12,500.00	\$	12,500.00	\$	-

203.	1001-301-51-11-5-2311-5-0220	BOE - FICA	\$1,071.00	\$902.70	\$1,071.00	\$	1,071.00	\$	-
204.	1001-301-51-11-5-2311-5-0344	BOE - Legal	\$7,500.00	\$971.00	\$7,500.00	\$	7,500.00	\$	-
205.	1001-301-51-11-5-2311-5-0533	BOE - Postage	\$500.00	\$0.00	\$500.00	\$	500.00	\$	-
206.	1001-301-51-11-5-2311-5-0541	BOE - Advertising	\$800.00	\$2,943.21	\$800.00	\$	3,000.00	\$	2,200.00
207.	1001-301-51-11-5-2311-5-0611	BOE - General Supplies	\$250.00	\$198.00	\$250.00	\$	250.00	\$	-
208.	1001-301-51-11-5-2311-5-0613	BOE - Town Expenses	\$8,500.00	\$0.00	\$8,500.00	\$	8,500.00	\$	-
209.	1001-301-51-11-5-2311-5-0811	BOE - Dues and Fees - Staff	\$3,750.00	\$1,715.20	\$3,750.00	\$	3,750.00	\$	-
TOTAL 2311 Board of Education			\$36,371.00	\$19,030.11	\$36,371.00	\$	38,571.00	\$	2,200.00

2313 Bd Treasurer

210.	1001-301-51-11-5-2313-5-0192	BOE Treasurer - Salaries	\$3,000.00	\$3,000.00	\$3,000.00	\$	3,000.00	\$	-
211.	1001-301-51-11-5-2313-5-0220	BOE Treasurer - FICA	\$229.50	\$229.50	\$230.00	\$	230.00	\$	-
TOTAL 2313 Bd Treasurer			\$3,229.50	\$3,229.50	\$3,230.00	\$	3,230.00	\$	-

2410 Office of the Principal

212.	1001-103-51-11-5-2410-5-0116	(GI) Principal- Mentoring	\$0.00	\$1,485.75	\$0.00	\$	-	\$	-
213.	1001-103-51-11-5-2410-5-0141	Principal - Salaries	\$103,882.71	\$91,000.00	\$95,550.00	\$	102,248.00	\$	6,698.00
214.	1001-105-51-11-5-2410-5-0141	Principal - Salaries	\$97,622.37	\$96,675.00	\$99,576.00	\$	105,551.00	\$	5,975.00
215.	1001-103-51-11-5-2410-5-0161	Principal - Admin Assistant	\$48,333.78	\$48,005.08	\$51,804.90	\$	55,949.29	\$	4,144.39
216.	1001-105-51-11-5-2410-5-0161	Principal - Admin Assistant	\$37,747.44	\$37,998.08	\$40,446.00	\$	43,681.68	\$	3,235.68
217.	1001-103-51-11-5-2410-5-0211	(GI) Principal - Health Insurance	\$41,606.14	\$38,798.88	\$53,477.22	\$	50,663.52	\$	(2,813.70)
218.	1001-105-51-11-5-2410-5-0211	(NH) Principal - Health Insurance	\$8,562.03	\$8,042.70	\$9,064.11	\$	10,553.44	\$	1,489.33
219.	1001-103-51-11-5-2410-5-0219	(GI) Principal- HRA	\$8,600.00	\$7,381.07	\$10,600.00	\$	8,400.00	\$	(2,200.00)
220.	1001-105-51-11-5-2410-5-0219	(NH) Principal- HRA	\$2,100.00	\$875.62	\$1,900.00	\$	1,900.00	\$	-
221.	1001-103-51-11-5-2410-5-0220	(GI) Principal - FICA	\$11,644.56	\$10,053.43	\$14,928.32	\$	12,798.16	\$	(2,130.16)
222.	1001-105-51-11-5-2410-5-0220	(NH) Principal - FICA	\$10,355.79	\$10,160.34	\$10,711.68	\$	12,072.92	\$	1,361.24
223.	1001-105-51-11-5-2410-5-0232	(NH) Principal - VSTRS	\$0.00	\$1,402.00	\$0.00	\$	-	\$	-
224.	1001-103-51-11-5-2410-5-0261	(GI) Principal - Unemployment Comp	\$261.30	\$136.08	\$391.95	\$	261.30	\$	(130.65)
225.	1001-105-51-11-5-2410-5-0261	(NH) Principal - Unemployment Comp	\$261.30	\$136.08	\$261.30	\$	261.30	\$	-
226.	1001-103-51-11-5-2410-5-0271	(GI) Principal- Workers Compensation	\$1,415.61	\$1,201.90	\$1,814.82	\$	1,687.97	\$	(126.85)
227.	1001-105-51-11-5-2410-5-0271	(NH) Principal- Workers Compensation	\$1,258.94	\$1,157.86	\$1,302.20	\$	1,592.31	\$	290.11
228.	1001-103-51-11-5-2410-5-0281	(GI) Principal - Dental	\$2,214.24	\$2,343.90	\$2,799.06	\$	2,505.60	\$	(293.46)
229.	1001-105-51-11-5-2410-5-0281	(NH) Principal - Dental	\$493.80	\$497.14	\$523.79	\$	530.64	\$	6.85
230.	1001-103-51-11-5-2410-5-0292	(GI) Principal - Life Insurance	\$504.00	\$467.88	\$625.00	\$	504.00	\$	(121.00)
231.	1001-105-51-11-5-2410-5-0292	(NH) Principal - Life Insurance	\$252.00	\$399.72	\$252.00	\$	252.00	\$	-
232.	1001-103-51-11-5-2410-5-0294	(GI) Principal - LTD Ins	\$0.00	\$530.88	\$0.00	\$	531.00	\$	531.00
233.	1001-105-51-11-5-2410-5-0294	(NH) Principal - LTD Ins	\$0.00	\$506.04	\$0.00	\$	510.00	\$	510.00
234.	1001-103-51-11-5-2410-5-0296	(GI) Principal - Vision	\$332.32	\$734.92	\$904.03	\$	297.36	\$	(606.67)
235.	1001-105-51-11-5-2410-5-0296	(NH) Principal - Vision	\$181.80	\$157.28	\$187.32	\$	61.80	\$	(125.52)
236.	1001-103-51-11-5-2410-5-0331	(GI) Principal - Employee Training/Dev	\$2,000.00	\$0.00	\$3,000.00	\$	2,000.00	\$	(1,000.00)

237.	1001-105-51-11-5-2410-5-0331	(NH) Principal - Employee Train/Develop	\$2,000.00	\$834.27	\$1,000.00	\$	2,000.00	\$	1,000.00	
238.	1001-301-51-11-5-2410-5-0331	Principal Services- Prof Expense	\$3,500.00	\$0.00	\$3,500.00	\$	3,500.00	\$	-	
239.	1001-103-51-11-5-2410-5-0533	(GI) Principal- Postage	\$0.00	\$883.72	\$2,250.00	\$	1,000.00	\$	(1,250.00)	
240.	1001-105-11-11-5-2410-5-0533	Principal Svcs - Postage	\$0.00	\$138.04	\$750.00	\$	200.00	\$	(550.00)	
241.	1001-301-51-11-5-2410-5-0533	Principal Services- Postage	\$3,000.00	\$0.00	\$0.00	\$	-	\$	-	
242.	1001-103-51-11-5-2410-5-0534	(GI) Principal - Telephone	\$0.00	\$675.95	\$7,125.00	\$	7,125.00	\$	-	
243.	1001-105-51-11-5-2410-5-0534	(NH) Principal Telephone	\$0.00	\$0.00	\$2,375.00	\$	2,375.00	\$	-	
244.	1001-301-51-11-5-2410-5-0534	(CIUUSD) Telephone	\$9,500.00	\$4,770.15	\$0.00	\$	-	\$	-	
245.	1001-103-51-11-5-2410-5-0581	(GI) Principal - Travel	\$0.00	\$0.00	\$375.00	\$	250.00	\$	(125.00)	
246.	1001-105-51-11-5-2410-5-0581	(NH) Principal- Travel	\$0.00	\$79.37	\$125.00	\$	250.00	\$	125.00	
247.	1001-301-51-11-5-2410-5-0581	Principal Services- Travel	\$500.00	\$0.00	\$0.00	\$	-	\$	-	
248.	1001-103-51-11-5-2410-5-0611	(GI) Principal - Supplies	\$0.00	\$0.00	\$1,125.00	\$	1,125.00	\$	-	
249.	1001-105-51-11-5-2410-5-0611	(NH) Principal- Supplies	\$0.00	\$779.34	\$375.00	\$	375.00	\$	-	
250.	1001-301-51-11-5-2410-5-0611	Principal Services- Supplies	\$1,500.00	\$0.00	\$0.00	\$	-	\$	-	
251.	1001-103-51-11-5-2410-5-0651	(GI) Principal- Technology Supplies	\$0.00	\$1,946.71	\$375.00	\$	375.00	\$	-	
252.	1001-103-51-11-5-2410-5-0811	(GI) Principal - Dues & Fees	\$1,000.00	\$3,491.00	\$1,000.00	\$	1,000.00	\$	-	
253.	1001-105-51-11-5-2410-5-0811	(NH) Principal- Dues/Fees	\$1,000.00	\$1,040.00	\$1,000.00	\$	1,000.00	\$	-	
254.	1001-301-51-11-5-2410-5-0898	Principal Svcs - Bank Penalties and Fees	\$0.00	\$404.04	\$0.00	\$	-	\$	-	
TOTAL 2410 Office of the Principal			\$401,630.13	\$375,190.22	\$421,494.70	\$	435,388.29	\$	13,893.59	
2480 Home School Coordinator										
255.	1001-301-51-11-5-2480-5-0117	Home School Coord - Salaries	\$44,583.67	\$45,881.83	\$47,786.59	\$	51,609.52	\$	3,822.93	
256.	1001-301-51-11-5-2480-5-0211	Home School Coord - Health Ins	\$9,525.26	\$8,796.69	\$0.00	\$	11,410.90	\$	11,410.90	
257.	1001-301-51-11-5-2480-5-0219	Home School Coord - HRA	\$2,200.00	\$785.40	\$0.00	\$	2,200.00	\$	2,200.00	
258.	1001-301-51-11-5-2480-5-0220	Home School Coord - Fica	\$3,410.65	\$3,411.94	\$0.00	\$	4,175.21	\$	4,175.21	
259.	1001-301-51-11-5-2480-5-0261	Home School Coord - Unemployment Comp	\$130.65	\$68.04	\$0.00	\$	130.65	\$	130.65	
260.	1001-301-51-11-5-2480-5-0271	Home School Coord - Workers Comp	\$414.63	\$389.77	\$0.00	\$	550.67	\$	550.67	
261.	1001-301-51-11-5-2480-5-0281	Home School Coord - Dental	\$493.80	\$492.96	\$0.00	\$	504.11	\$	504.11	
262.	1001-301-51-11-5-2480-5-0292	Home School Coord - Life	\$88.20	\$137.40	\$0.00	\$	121.00	\$	121.00	
263.	1001-301-51-11-5-2480-5-0296	Home School Coord - Vision	\$154.53	\$0.00	\$0.00	\$	52.53	\$	52.53	
TOTAL 2480 Home School Coordinator			\$61,001.39	\$59,964.03	\$47,786.59	\$	70,754.59	\$	22,968.00	
2490 School Admin										
264.	1001-105-51-11-5-2490-5-0651	(NH) Admin- Technology Supplies	\$0.00	\$1,358.92	\$125.00	\$	125.00	\$	-	
TOTAL 2490 School Admin			\$0.00	\$1,358.92	\$125.00	\$	125.00	\$	-	
2510 Fiscal Services										
265.	1001-103-51-11-5-2510-5-0832	Interest on LT Debt	\$89,566.08	\$5,080.70	\$0.00	\$	-	\$	-	
266.	1001-301-51-11-5-2510-5-0835	Fiscal Svcs - Short-Term Interest	\$0.00	\$0.00	\$89,566.00	\$	90,000.00	\$	434.00	
TOTAL 2510 Fiscal Services			\$89,566.08	\$5,080.70	\$89,566.00	\$	90,000.00	\$	434.00	

2591 GISU Assessment

267. 1001-301-51-11-5-2591-5-0593	GISU Assessments - Regular	\$649,006.00	\$649,006.00	\$665,123.00	\$	1,061,776.00	\$	396,653.00
TOTAL 2591 GISU Assessment		\$649,006.00	\$649,006.00	\$665,123.00	\$	1,061,776.00	\$	396,653.00

2610 Operation of Buildings

268. 1001-301-51-11-5-2610-5-0151	Buildings Op - Manager Salaries	\$61,800.00	\$9,540.00	\$63,000.00	\$	62,370.00	\$	(630.00)
269. 1001-103-51-11-5-2610-5-0171	Buildings Op - Salaries	\$35,692.38	\$40,333.56	\$39,832.00	\$	43,018.56	\$	3,186.56
270. 1001-105-51-11-5-2610-5-0171	Buildings Op - Salaries	\$25,307.10	\$19,125.32	\$22,035.00	\$	26,653.54	\$	4,618.54
271. 1001-301-51-11-5-2610-5-0171	Building Op - District Salaries	\$40,619.90	\$41,719.25	\$40,976.00	\$	44,254.08	\$	3,278.08
272. 1001-103-51-11-5-2610-5-0211	(GI) Buildings Ops - Health Insurance	\$9,525.26	\$8,796.69	\$9,857.22	\$	11,410.90	\$	1,553.68
1001-105-51-11-5-2610-5-0211 (NH)	Building Ops - Health Insurance				\$	-	\$	-
273. 1001-301-51-11-5-2610-5-0211	Building Ops - Health Insurance	\$22,885.25	\$9,593.60	\$37,161.82	\$	29,052.66	\$	(8,109.16)
274. 1001-103-51-11-5-2610-5-0219	(GI) Building Ops- HRA	\$2,200.00	\$1,491.66	\$2,200.00	\$	2,200.00	\$	-
275. 1001-301-51-11-5-2610-5-0219	Building Ops - HRA	\$4,400.00	\$9.70	\$6,600.00	\$	6,600.00	\$	-
276. 1001-103-51-11-5-2610-5-0220	(GI) Buildings Ops - FICA	\$2,730.47	\$3,038.60	\$3,047.15	\$	3,480.20	\$	433.05
277. 1001-105-51-11-5-2610-5-0220	(NH) Buildings Op - FICA	\$1,935.99	\$1,451.70	\$1,685.68	\$	2,156.27	\$	470.59
278. 1001-301-51-11-5-2610-5-0220	Building Ops - Fica	\$7,835.12	\$3,720.40	\$7,954.16	\$	8,625.89	\$	671.73
279. 1001-103-51-11-5-2610-5-0261	(GI) Building Ops- Unemployment Comp	\$130.65	\$68.04	\$130.65	\$	130.65	\$	-
280. 1001-105-51-11-5-2610-5-0261	(NH) Building Ops - Unemployment Comp	\$130.65	\$68.04	\$130.65	\$	130.65	\$	-
281. 1001-301-51-11-5-2610-5-0261	Building Ops - Unemployment Comp	\$261.30	\$714.00	\$261.30	\$	261.30	\$	-
282. 1001-103-51-11-5-2610-5-0271	(GI) Building Ops- Workers Comp	\$331.94	\$2,429.91	\$370.44	\$	459.01	\$	88.57
283. 1001-105-51-11-5-2610-5-0271	(NH) Building Ops- Workers Compensation	\$235.36	\$1,287.95	\$204.93	\$	284.39	\$	79.46
284. 1001-301-51-11-5-2610-5-0271	Building Ops- Workers Compensation	\$952.51	\$2,578.93	\$966.98	\$	1,137.68	\$	170.70
285. 1001-103-51-11-5-2610-5-0281	(GI) Buildings Ops - Dental	\$345.66	\$492.96	\$497.60	\$	504.11	\$	6.51
286. 1001-301-51-11-5-2610-5-0281	Building Ops - Dental	\$1,320.60	\$536.03	\$1,898.48	\$	2,048.39	\$	149.91
287. 1001-103-51-11-5-2610-5-0292	(GI) Building Ops- Life Insurance	\$88.20	\$137.40	\$121.00	\$	121.00	\$	-
288. 1001-105-51-11-5-2610-5-0292	(NH) Building Ops - Life	\$88.20	\$137.40	\$121.00	\$	84.70	\$	(36.30)
289. 1001-301-51-11-5-2610-5-0292	Building Ops - Life	\$176.40	\$148.85	\$242.00	\$	242.00	\$	-
290. 1001-301-51-11-5-2610-5-0294	Buidling Ops - LTD	\$0.00	\$15.00	\$0.00	\$	15.00	\$	15.00
291. 1001-103-51-11-5-2610-5-0296	(GI) Building Ops - Vision	\$181.80	\$157.29	\$159.22	\$	52.53	\$	(106.69)
292. 1001-301-51-11-5-2610-5-0296	Building Ops - Vision	\$390.96	\$190.84	\$561.82	\$	214.61	\$	(347.21)
293. 1001-103-51-11-5-2610-5-0341	(GI) Building Ops- Professional Services	\$0.00	\$13,561.27	\$31,500.00	\$	11,000.00	\$	(20,500.00)
294. 1001-104-51-11-5-2610-5-0341	(ILM) Building Ops - Other Prof Svcs	\$0.00	\$6,546.79	\$0.00	\$	-	\$	-
295. 1001-105-51-11-5-2610-5-0341	(NH) Building Ops - Prof Svcs	\$0.00	\$25,039.44	\$10,500.00	\$	23,000.00	\$	12,500.00
296. 1001-103-51-11-5-2610-5-0412	(GI) Building Ops- Water	\$10,000.00	\$1,580.86	\$13,500.00	\$	13,500.00	\$	-
297. 1001-105-51-11-5-2610-5-0412	(NH) Building Ops- Water	\$7,500.00	\$3,400.00	\$4,500.00	\$	4,500.00	\$	-
298. 1001-301-51-11-5-2610-5-0422	Snow Plowing and Sanding	\$8,000.00	\$0.00	\$0.00	\$	8,000.00	\$	8,000.00
299. 1001-103-51-11-5-2610-5-0425	(GI) Building Ops- Trash & Recycling	\$6,500.00	\$7,506.73	\$9,375.00	\$	8,000.00	\$	(1,375.00)
300. 1001-105-51-11-5-2610-5-0425	(NH) Building Ops - Trash & Recycling	\$6,000.00	\$5,782.40	\$3,125.00	\$	6,000.00	\$	2,875.00

301.	1001-301-51-11-5-2610-5-0425	Trash & Recycling	\$0.00	\$145.00	\$0.00	\$	-	\$	-
302.	1001-105-51-11-5-2610-5-0431	(NH) Building Ops - Repairs & Maint.	\$0.00	\$8,899.45	\$12,375.00	\$	12,375.00	\$	-
303.	1001-301-51-11-5-2610-5-0431	Non-Tech Related Repairs and Maint	\$32,000.00	\$0.00	\$0.00	\$	-	\$	-
304.	1001-103-51-11-5-2610-5-0452	(GI) Building Ops - Grounds Repair	\$0.00	\$0.00	\$6,000.00	\$	6,000.00	\$	-
305.	1001-105-51-11-5-2610-5-0452	(NH) Building Ops - Grounds Repairs	\$0.00	\$1,408.12	\$4,000.00	\$	4,000.00	\$	-
306.	1001-103-51-11-5-2610-5-0453	(GI) Building Ops - Building Repairs	\$0.00	\$17,670.00	\$0.00	\$	-	\$	-
307.	1001-104-51-11-5-2610-5-0453	(ILM) Building Ops - Building Repairs	\$0.00	\$7,305.97	\$0.00	\$	-	\$	-
308.	1001-105-51-11-5-2610-5-0453	(NH) Building Ops - Building Repairs	\$0.00	\$0.00	\$46,250.00	\$	-	\$	(46,250.00)
309.	1001-103-51-11-5-2610-5-0454	(GI) Building Ops - Equipment Repairs	\$0.00	\$16,251.65	\$37,125.00	\$	17,000.00	\$	(20,125.00)
310.	1001-105-51-11-5-2610-5-0454	(NH) Building Ops - Equipment Repairs	\$0.00	\$7,727.20	\$0.00	\$	8,000.00	\$	8,000.00
311.	1001-103-51-11-5-2610-5-0490	(GI) Building Ops - Service Contracts	\$42,000.00	\$39,433.72	\$6,000.00	\$	6,000.00	\$	-
312.	1001-301-51-11-5-2610-5-0581	(CIUUSD) Building Ops - Travel	\$500.00	\$3,065.55	\$500.00	\$	1,000.00	\$	500.00
313.	1001-103-51-11-5-2610-5-0611	(GI) Building Ops - Supplies	\$25,000.00	\$70,832.77	\$26,250.00	\$	26,250.00	\$	-
314.	1001-104-51-11-5-2610-5-0611	(ILM) Building Ops - Supplies	\$0.00	\$329.68	\$0.00	\$	-	\$	-
315.	1001-105-51-11-5-2610-5-0611	(NH) Building Ops- Supplies	\$10,000.00	\$8,109.65	\$8,750.00	\$	8,750.00	\$	-
316.	1001-301-11-11-5-2610-5-0611	Buildings Op - General Supplies	\$0.00	\$75.61	\$0.00	\$	-	\$	-
317.	1001-103-51-11-5-2610-5-0622	(GI) Building Ops- Electricity	\$24,000.00	\$27,517.03	\$52,500.00	\$	50,000.00	\$	(2,500.00)
318.	1001-104-51-11-5-2610-5-0622	(ILM) Building Ops- Electricity	\$2,000.00	\$1,787.69	\$0.00	\$	-	\$	-
319.	1001-105-51-11-5-2610-5-0622	(NH) Building Ops- Electricity	\$39,000.00	\$19,740.51	\$17,500.00	\$	20,000.00	\$	2,500.00
320.	1001-104-51-11-5-2610-5-0623	(ILM) Building Ops- Bottled Gas	\$1,000.00	\$267.73	\$0.00	\$	-	\$	-
321.	1001-105-51-11-5-2610-5-0623	(NH) Building Ops - Propane	\$3,000.00	\$911.78	\$1,000.00	\$	1,000.00	\$	-
322.	1001-301-51-11-5-2610-5-0623	Propane	\$0.00	\$0.00	\$3,000.00	\$	-	\$	(3,000.00)
323.	1001-103-51-11-5-2610-5-0624	(GI) Building Ops- Oil	\$7,000.00	\$6,554.52	\$31,875.00	\$	7,000.00	\$	(24,875.00)
324.	1001-104-51-11-5-2610-5-0624	(ILM) Building Ops - Oil	\$3,500.00	\$2,475.47	\$0.00	\$	-	\$	-
325.	1001-105-51-11-5-2610-5-0624	(NH) Building Ops - Oil	\$32,000.00	\$27,056.00	\$10,625.00	\$	30,000.00	\$	19,375.00
326.	1001-103-51-11-5-2610-5-0627	(GI) Building Ops- Wood Pellets	\$17,500.00	\$27,040.00	\$17,500.00	\$	33,750.00	\$	16,250.00
327.	1001-103-51-11-5-2610-5-0721	(GI) Building Ops - Building Improvements	\$0.00	\$26,989.20	\$138,750.00	\$	\$10,000.00	\$	(128,750.00)
	1001-105-51-11-5-2610-5-0721	(NH) Building Ops - Building Improvements				\$	\$10,000.00	\$	10,000.00
328.	1001-301-51-11-5-2610-5-0722	Building Improvements	\$65,000.00	\$0.00	\$0.00	\$	-	\$	-
TOTAL 2610 Operation of Buildings			\$561,065.70	\$532,794.91	\$732,515.10	\$	570,633.12	\$	(161,881.98)
2620 Maintenance of Buildings									
329.	1001-103-51-11-5-2620-5-0431	(GI) Building Ops - Repairs & Maint	\$0.00	\$24,717.53	\$0.00	\$	-	\$	-
TOTAL 2620 Maintenance of Buildings			\$0.00	\$24,717.53	\$0.00	\$	-	\$	-
2630 Care and Upkeep of Grounds									
330.	1001-103-51-11-5-2630-5-0424	(GI) Care of Grounds - Landscaping, Lawn	\$8,000.00	\$4,795.00	\$0.00	\$	-	\$	-
331.	1001-103-51-11-5-2630-5-0431	(GI) Care of Grounds - Repairs	\$5,000.00	\$0.00	\$0.00	\$	-	\$	-
TOTAL 2630 Care and Upkeep of Grounds			\$13,000.00	\$4,795.00	\$0.00	\$	-	\$	-

2640 Care and Upkeep of Equipment

332. 1001-301-51-11-5-2640-5-0431	Care of Equipment - Repairs & Maint	\$12,500.00	\$0.00	\$0.00	\$	-	\$	-
TOTAL 2640 Care and Upkeep of Equipment		\$12,500.00	\$0.00	\$0.00	\$	-	\$	-

2711 Resident Students

333. 1001-301-51-11-5-2711-5-0519	Resident Students - Student Transp-Other	\$25,000.00	\$0.00	\$0.00	\$	-	\$	-
334. 1001-301-51-11-5-2711-5-0593	GISU Assessment - Bus Service	\$311,532.00	\$311,532.00	\$320,878.00	\$	172,091.00	\$	(148,787.00)
TOTAL 2711 Resident Students		\$336,532.00	\$311,532.00	\$320,878.00	\$	172,091.00	\$	(148,787.00)

2715 Field Trips - Ed Related

335. 1001-103-11-92-5-2715-5-0519	(GI) Transport- Other Sources	\$15,000.00	\$1,912.16	\$0.00	\$	5,000.00	\$	5,000.00
336. 1001-105-11-92-5-2715-5-0519	(NH) Transport- Other Sources	\$15,000.00	\$9,912.95	\$10,000.00	\$	5,000.00	\$	(5,000.00)
337. 1001-103-11-11-5-2715-5-0812	Field Trips - Students' fees	\$0.00	\$6,130.01	\$0.00	\$	-	\$	-
338. 1001-105-11-11-5-2715-5-0812	Field Trips - Students' fees	\$0.00	\$178.00	\$0.00	\$	-	\$	-
TOTAL 2715 Field Trips - Ed Related		\$30,000.00	\$18,133.12	\$10,000.00	\$	10,000.00	\$	-

2716 Extra/Co-Curricular

339. 1001-105-51-14-5-2716-5-0171	(NH) Afterschool - Prof Staff	\$0.00	\$2,477.31	\$0.00	\$	-	\$	-
340. 1001-301-51-14-5-2716-5-0171	Afterschool - Prof Staff	\$25,000.00	\$0.00	\$0.00	\$	50,000.00	\$	50,000.00
After school FICA					\$	3,825.00	\$	3,825.00
341. 1001-105-51-14-5-2716-5-0220	(NH) Afterchool - FICA	\$0.00	\$173.04	\$0.00	\$	-	\$	-
342. 1001-105-51-14-5-2716-5-0271	(NH) After School - Workers Comp	\$0.00	\$10.52	\$0.00	\$	-	\$	-
After school supplies					\$	1,400.00	\$	1,400.00
343. 1001-301-11-92-5-2716-5-0519	Extra Curricular Transportation	\$30,000.00	\$438.48	\$0.00	\$	778.74	\$	778.74
TOTAL 2716 Extra/Co-Curricular		\$55,000.00	\$3,099.35	\$0.00	\$	56,003.74	\$	56,003.74

2902 Summer School

344. 1001-103-11-14-5-2902-5-0171	Summer School - Prof Staff	\$500.00	\$0.00	\$0.00	\$	-	\$	-
345. 1001-103-11-14-5-2902-5-0220	Summer School - FICA	\$38.25	\$0.00	\$0.00	\$	-	\$	-
346. 1001-103-11-14-5-2902-5-0271	Summer School - Workers Comp	\$35.00	\$0.00	\$0.00	\$	-	\$	-
TOTAL 2902 Summer School		\$573.25	\$0.00	\$0.00	\$	-	\$	-

3100 Food Service

347. 1001-301-51-15-5-3100-5-0912	Food Svcs - Transfer to Food Service	\$40,000.00	\$40,000.00	\$0.00	\$	40,000.00	\$	40,000.00
TOTAL 3100 Food Service		\$40,000.00	\$40,000.00	\$0.00	\$	40,000.00	\$	40,000.00

4700 Building Improvements

348. 1001-103-51-11-5-4700-5-0722	Building Improvements (GI)	\$0.00	\$253,700.00	\$0.00	\$	-	\$	-
TOTAL 4700 Building Improvements		\$0.00	\$253,700.00	\$0.00	\$	-	\$	-

5090 Debt Service - Other

349. 1001-103-51-11-5-5090-5-0831 Debt Service - Debt Payment (GI)	\$0.00	\$82,312.99	\$0.00	\$	-	\$	-
TOTAL 5090 Debt Service - Other	\$0.00	\$82,312.99	\$0.00	\$	-	\$	-
special assessment for GISU FY23 deficit				\$	141,749.30		
TOTAL 1001 General Fund	\$8,732,397.23	\$8,591,696.52	\$8,659,348.62	\$	10,443,759.70	\$	1,784,411.08

GRAND ISLE SUPERVISORY UNION

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2023-2024 Superintendent Annual Report

Prepared by Michael J. Clark

The 2023-2024 School Year is off to a good start. This is the GISU's second year of using i-Ready to measure student achievement in Mathematics and English Language Arts in real time. Each of the school boards has had a presentation of the results at a local board meeting in the Fall. The presentations are available as recordings on the GISU Website in the minutes section. The very early trends are positive and we anticipate them to continue to improve with the implementation of our new Mathematics program Illustrative Math and the second year of implementation of our ELA program Wit and Wisdom in grades 3-8 and first year of implementation in K-2. This year the boards allowed us to pilot four early release days which have been instrumental in creating the space and time for professional development for teachers to deliver these programs.

The GISU is dealing with a deficit of approximately \$450,000 created in the FY23 School Year by the transition from a Special Education Reimbursement Model to the Special Education Census Block Grant Model. The GISU is managing to keep cash flow and the GISU Board has authorized a special assessment in FY25 to address the shortfall.

The GISU is focused on the following five goal areas:

Academic Proficiency for All

By June 2024, at least 75% of students will be proficient in ELA and Math; 100% of students will show growth, especially students belonging to historically marginalized groups.

Effective and Responsive Systems of Supports For All Students

By June of 2025, consistent, effective, and responsive systems of support are implemented across the GISU to ensure 100% of students access equitable and inclusive core instruction and the academic and social-emotional supports needed for to be curious, creative, courageous, and capable through their educational experience in GISU and beyond.

Robust Educator Support System

By 2025, increase teacher retention, preparation, and support to increase their sense of self-efficacy and ensure that our students with highest needs have the most highly qualified educators working with them.

Inclusive and Equitable Learning Environments For All

By June of 2025, GISU will ensure all educators are engaged in professional learning around issues of equity and that the GISU curriculum and calendars are designed to celebrate and honor cultures and people reflective of our local communities and a diverse and ever changing world.

Strong and Efficient Technology, Finance, and Facilities Infrastructure

By 2026, implement infrastructure and process enhancements across the operations in support of flexibility to keep pace with technological and instructional innovations in a systematic and resource sustainable way.

Each month the GISU and member boards receive an update regarding the progress towards achieving the goals in the Superintendent's written report. These reports are available to the public on the www.gisu.org website in the Board Agendas and Minutes section. Throughout the winter and spring, I will continue to hold community meetings once a month on a Wednesday evening. Community members can also reach out any time via email mclark@gisu.org or phone (802)372-6921. We hope you are finding our updated GISU Website to be much more user friendly.

While there is still much work ahead of us, I know we will do the best we can so our students have the most opportunities. The GISU learning community of teachers, support staff, administrators, students, parents, school boards, families, and community continue to do great work to ensure all members of the GISU Learning Community are curious, creative, courageous, and capable of pursuing their aspirations in a diverse and ever changing world.

Sincerely,

Michael J. Clark

Michael J. Clark
Grand Isle Supervisory Union
Superintendent

Alternative Assessment Model				Approved by GISU Board on:	
	South Hero	CIUUSD	Alburgh	Total	
1	Total FY 25 Assessments	975,325	1,924,990	1,739,335	4,639,651
2	Total FY 24 Assessments	645,811	1,523,500	1,163,566	3,332,877
3	Difference from previous year	329,514	401,490	575,769	1,306,774
8	Long Term Weighted Average Daily Membership ratios				
9	South Hero	CIUUSD	Alburgh	Total	
10	FY4 ADM - Using data submitted to AOE in November				
	FY24 ADM	199.00	376.00	260.00	835.00
18	FY 25 Allocation %- Using FY 24 ADM	23.83%	45.03%	31.14%	100.00%
	Historical ratio data for reference				
	FY23	21.60%	45.41%	33.00%	100.00%
	FY22	26.67%	36.91%	36.43%	100.00%
	FY21	21.76%	44.75%	33.49%	100.00%
	FY20	22.37%	44.40%	33.23%	100.00%
	FY19	22.31%	43.80%	34.80%	100.91%
25	FY24 Operations Assessment-Includes All GISU General Assessments inclusive of Salaries, Benefits, Curriculum, Technology, Audits, etc. - Net of General Revenue (Interest, ERATE, and prior year carryforward) (Excludes Special Ed, Transportation, and School Nurse)	\$561,951	\$1,061,776	\$734,207	\$2,357,934
27	FY 25 Transportation Assessment	86,046	172,091	129,068	387,205
	FY 25 Nurse Allocation Percentages	10%	60%	30%	100%
	FY 25 Nurse Assessment	8,973	53,835	26,918	89,725
39	Special Education Assessments (staffing) - net of Estimated Revenue - Allocated based on FTE in building placement				
40					
41	Total Special Ed Projected Expenditures				
42	\$2,126,605.68				
43	Less Projected Revenue				
44	\$2,129,908.00				
45	Net Special Ed Exp. to be Assessed				
46	\$3,302.32	-\$718	-\$861	-\$1,723	-\$3,302
49	Staffing ratios				
50	South Hero	CIUUSD	Alburgh	Total	
51					
52	FY24 building staff FTE	2.5	3	6	11.5
55					
56	Special Ed staffing ratios	21.74%	26.09%	52.17%	100.00%
59					
	Special Education Assessments (out of district placement - high cost) - net of Estimated Revenue				

Total Special Ed Projected Expenditures				
\$3,269,582.30				
Less Projected Revenue				
\$1,461,493.00				
Net Special Ed Exp. to be Assessed				
\$1,808,089.30	\$319,075	\$638,149	\$850,866	\$1,808,089
Special Education Assessments (out of district placement)				
	South Hero	CIUUSD	Alburgh	Total
FY24 out of district placements	3	6	8	17
Out of district placement ratios	17.65%	35.29%	47.06%	100.00%



GRAND ISLE COUNTY SHERIFF'S DEPARTMENT

Sheriff Ray Allen 10 Island Circle, Grand Isle, VT 05458 Office: 802-372-4482
 Fax: 802-372-5771

I respectfully submit the following data of law enforcement services provided by the Grand Isle County Sheriff's Department in Fiscal Year 2023. Our goal is to improve the quality of life for the residents and guests of Grand Isle County by providing community service while upholding the laws of the State of Vermont and the statutory responsibilities of the Office of Sheriff. We make every effort to build upon the trust and support the residents of Grand Isle County have placed upon us by building sincere networks in our community while offering high-quality, cost-effective law enforcement services.

In Fiscal Year 2023, the Sheriff's Department responded to 1461 calls for service. These incidents are broken down into the eight (8) categories below along with the percentage of calls for service in each group by fiscal year.

FY23	FY22	FY21	FY20	FY19	INCIDENT CATEGORIES
32%	32%	33%	32%	36%	Agency Assists, Citizen Assists, Welfare Checks, VIN Inspections
37%	35%	34%	30%	29%	Suspicious Activity, Motor Vehicle Complaints, Directed Patrols, Alarms, Property Checks, Unsecure Premise, Search Warrants, Public Speaking
8%	12%	12%	14%	10%	Citizen Dispute, Trespassing, Threatening, Noise Disturbance, Animal Problem, Threatening, Firework Complaints
7%	8%	8%	9%	10%	Alcohol, Crashes, DUI, Drugs, C&N, Traffic Hazard, Driving License Suspended,
9%	7%	6%	9%	8%	Assaults, Domestic Disputes, Sex Offenses, Restraining Order Violations, Juvenile Problems, Disorderly Conduct, Stalking,
3%	3%	4%	3%	3%	Fraud, Embezzlement, Forgery, Theft, Burglary, Larceny, Bad Checks,
2%	2%	2%	2%	3%	911 Hang-ups, Missing Persons, Marine Incidents
2%	1%	1%	1%	1%	Littering (needles), Lost/Found Property, Recovery of Stolen Property

The most visible role of the Grand Isle County Sheriff's Department is the patrol division. Pro-active patrol is the first step for countless investigations involving illegal activity. Deputies not answering calls for service are pro-actively enforcing motor vehicle laws to intercept criminal activity while deterring serious traffic crashes through the enforcement of laws involving impaired driving, distracted driving, speeding and passenger safety laws. Deputies are also active within the community and in the schools teaching awareness of current public safety issues within our county. In FY2023, the Sheriff's Department pro-active approach to law enforcement documented 1330 traffic stops. **Grand Isle County has not had a traffic fatality since November 2017.**

FY2023 has been a challenging year due to the continued shortage of law enforcement nationwide to include the GICSD.

Please contact me directly with any comments, concerns, questions, or suggestions related to Grand Isle County Sheriff's Department.

Ray C. Allen
 Sheriff



GRAND ISLE COUNTY SHERIFF'S DEPARTMENT

Sheriff Ray Allen 10 Island Circle, Grand Isle, VT 05458 Office: 802-372-4482
 Fax: 802-372-5771

INCIDENTS 07/01/2022 - 06/30/2023	NORTH HERO
911 Hangup Call	1
Agency Assist	10
Alarm	13
Animal Problem	2
Boating Incident	3
Burglary	
Cancelled Call- Wrong Zone/ Error	2
Citizen Assist	15
Citizen Dispute	3
Crash-Property	4
Death Investigation	1
Directed Patrol	71
Disorderly Conduct	1
Family Fight/Domestic	1
Fireworks	1
False Information to Police	1
Fraud	2
Illegal Burning	1
Lockout	1
Missing Person	1
Motor Vehicle Complaint	7
Public Speaking	3
Service APO	5
Suspicious Person/Circumstance	11
Theft	1
Traffic Hazard	5
Traffic Stop	108
Vandalism	1
VIN Inspection	2
Wanted Person	2
Welfare/Suicide Check	6
Total Incidents	285

12% of all County calls for service FY2023

GRAND ISLE RESCUE, INC.

PO Box 79

Grand Isle, VT 05458

Serving the communities of Grand Isle & North Hero



Citizens of North Hero

PO Box 38

North Hero VT 05474

Dear Friends of Grand Isle Rescue,

December, 2023

The members of the Grand Isle Rescue (GIR) squad are your neighbors in North Hero and Grand Isle. We respond to your 911 calls for help 24/7/365. Last year there were nearly 360 emergency calls for Rescue, 236 in Grand Isle, 100 in North Hero, and 22 where we provided mutual aid in Alburgh, Isle La Motte, and South Hero. More than half required transport to the hospital. We also respond with the North Hero and Grand Isle Fire Departments to fire calls. Members train regularly, practicing patient care procedures according to District, State, and National standards. Equipment used is constantly maintained and upgraded, and medical supplies are refreshed after each call.

The cost of health care continues to go up. GIR's operating costs have more than doubled since 2019. We recently ordered a new ambulance – for delivery in 2025 (we hope). The cost is nearly \$400,000, almost double our 2018 purchase. In addition our operating costs have increased to over \$150,000/year.

Grand Isle Rescue Inc is a 501c3 nonprofit organization funded in a variety of ways – billing for transport to the hospital, donations and bequests, fund-raising events, and by town appropriations that we request on the annual spring ballot. We are again requesting approval by North Hero voters of a ballot measure to provide \$36,000 to help fund Grand Isle Rescue. Grand Isle Rescue depends on your support and donations to fund this critical town service.

We currently have a vibrant group of volunteers that work together to help our neighbors. Although our work is serious business, we enjoy the challenge and our time together. Please consider donating your time as a volunteer; previous experience in health care is not required. If you would like more information about joining Grand Isle Rescue, email us at GrandIsleRescueSquad@gmail.com, or contact Chief Desiree Maltais at 802.999.7324, or President Ray Mitchell at 802.372.1292.

Grand Isle Rescue is very fortunate to be able to rely upon the communities of North Hero and Grand Isle for continuing support.

Stay Healthy!

Ray Mitchell, EMT
President

Desiree Maltais, AEMT
Chief of Service



NORTH HERO VOLUNTEER FIRE
DEPARTMENT

PO BOX 132

NORTH HERO, VERMONT 05474

conservation of life and property

Dear Friends and Neighbors,

We'd like to give everyone an update on your fire department for the year 2023.

The Fire Department was fortunate to have three new members and two cadets join our ranks. We had two members complete the Vermont Fire Academy's Firefighter One course. Current FF1 and FF2 certifications maintained by some of our members by attending Hazardous Materials Operations refresher, CPR and exceeding the minimum 36 hours of inhouse training. Our trainings and meetings are held on Monday nights at 7pm at the North Station, if interested in joining our Department: stop by!

The Fire Department continues to work with the North Station Building Replacement Committee. Some changes were made to the overall plan to reduce cost. Storm Water and Wastewater permits are currently being amended to reflect these changes.

The Fire Department has been working on the replacement of our 28-year-old pumper which is Engine 1. We chose to work with the local E-One representative again. This company has provided top shelf service after the purchase of our tanker as well as servicing the other trucks in our stations. In December we made a down payment and ordered the new truck. Tentative delivery is March 2026.

The Fire Department wants to thank our Auxiliary for their continued hard work and support of the Fire Department. They raise money to help with equipment purchases, come out day or night to provide support to us while on large or lengthy incidents.

The Fire Department wants to thank the residents and business of Town of North Hero, both full time and part time for your continued support. We are all very lucky to be in North Hero which is the gem of Grand Isle County.

May everyone have a Safe and Happy 2024

From all the members of the North Hero Volunteer Fire Department
THANK YOU!!

STATE OF VERMONT
DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE



St. Albans Field Station
140 Fisher Pond Rd
St. Albans, VT 05478

January 5th, 2024

On behalf of the Vermont State Police, St. Albans Barracks, we are providing our 2023 Annual Report. This report will provide our mission, identify specialty services provided by the Troopers assigned to the St. Albans Barracks, and provide data for your respective town.

Mission Statement

The mission of the Vermont State Police is to individually and collectively serve and protect by providing the highest quality of professional law enforcement services. The mission of the Troopers assigned to the St Albans Barracks is to protect the citizens of Franklin and Grand Isle Counties. By working together, we can educate, empower and foster trust within our community. We will strive to reduce crime and enforce the laws of our roadways through criminal investigations and aggressive motor vehicle enforcement.

Specialty Services Provided by Troopers assigned to the St Albans Barracks

In addition to their field primary responsibilities, many of the troopers assigned to the St Albans Barracks are members of special response teams that provide expert response capabilities in a variety of areas to address critical needs throughout Vermont.

The breakdown of these responses is as follows:

1 Trooper – Drug Recognition Expert (DRE)

5 Troopers – on the Tactical Services Unit (TSU)

1 Trooper – on the Critical Action Team (CAT)

1 Trooper – on the Search and Rescue Team (SAR)

1 Trooper – on the Bomb Squad (EOD)

1 Trooper – on the CLAN lab team

2 Troopers – on the Crash Reconstruction Team (CRT)

1 Trooper – on the Crisis Negotiation Unit (CNU)

“Your Safety Is Our Business”

Annual Crime Statistics for the St. Albans Barracks:

Total Cases: 6066

Total Arrests: 456

Total Tickets Issued: 337

Total Warnings Issued: 1070

Fatal Accidents: 7

Total Burglaries Investigated: 48

Total DUI's: 50

Local Community Report for North Hero:

Total Cases: 51

Total Arrests: 3

Total DUI's: 0

Total Accidents – Property Damage: 0

Total Accidents – Injury: 0

Total Vandalisms: 0

Total Alarms: 23

Total Burglaries: 0

Total Tickets: 1

Total Warnings: 5

We will continue to make our communities safer through enforcement, prevention, and community outreach. It is our privilege to serve the citizens of this community. Together, we will get through these challenging times.

Respectfully,



**Lieutenant Michael Filipek
Station commander**



agewellvt.org
 Helpline: 1-800-642-5119
 P 802-865-0360
 F 802-865-0363
 875 Roosevelt Hwy, Ste. 210
 Colchester, VT 05446

TOWN OF NORTH HERO REPORT FISCAL YEAR 2023 (10/1/2022 - 9/30/2023)

Last year, Age Well served 24 people from North Hero, services included:



33 calls to the Helpline



21 hours of Case Management



532 Meals on Wheels delivered



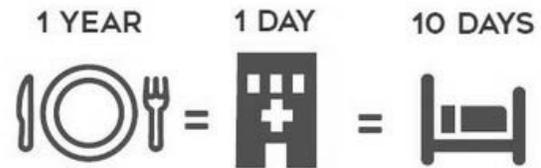
4 hours of Options Counseling

2 North Hero residents volunteered over 72 hours

IMPACT

Our wide array of programs enhance the quality of life and improve health outcomes for older Vermonters by:

- Increasing food security
- Reducing social isolation and loneliness
- Improving quality of diet
- Reducing health care costs



MEALS ON WHEELS CAN SERVE A PERSON FOR AN ENTIRE YEAR FOR ABOUT THE SAME COST AS JUST 1 DAY IN A HOSPITAL OR 10 DAYS IN A NURSING HOME

ABOUT AGE WELL

Since 1974, Age Well has provided Vermonters with the necessary support to manage their daily living needs, with the goal of keeping them active, healthy, and independent. As the leading experts and advocates for the aging population, we believe that health happens at home and focuses on lifestyle, happiness, and wellness—not on age.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care, expertise on Medicare and insurance, long-term and short-term care options, transportation to medical appointments, translations services, a Helpline, and many more community resources in Addison, Chittenden, Franklin, and Grand Isle Counties. Carried out by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families, and their caregivers.

As a 501(c)3 nonprofit, we do not charge for our services. We rely on donations and encourage clients to contribute if they are able to do so.

MISSION: TO PROVIDE THE SUPPORT AND GUIDANCE THAT INSPIRES OUR COMMUNITY TO EMBRACE AGING WITH CONFIDENCE.

Disaster Response

In the past year, the American Red Cross has responded to **5 disaster cases** in **Grand Isle County**, providing assistance to **18 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave people of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Alburgh	4	16
South Hero	1	2

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout Grand Isle County to educate residents on fire, safety and preparedness. We made **2 homes safer** by helping families develop emergency evacuation plans.

Blood Drives

We collected **154 pints** of lifesaving blood at **5 drives** in Grand Isle County.



Training Services

Last year, **20 Grand Isle County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.



Service to the Armed Forces

We proudly assisted **4 of Grand Isle County's Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Volunteer Services

Grand Isle County is home to **7 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



Report to Island Towns
November 2023

The Champlain Islands Food Shelf (CIFS) was established in 2002. It is currently located in the basement of St. Joseph's Catholic Church, 185 US Route 2, Grand Isle. The Food Shelf moved to this location in June 2023 allowing the Food Shelf more space and providing a more accessible space for customers of the Food Shelf and volunteers. The Champlain Islands Food Shelf serves Alburgh, Isle LaMotte, North Hero, Grand Island and South Hero. The current manager of CIFS is Heidi Marsano, with approximately 30+ volunteers who serve on a rotating basis.

In 2022, the food shelf served 1227 households, 3,097 individuals, and over 67 Thanksgiving Bags were given. This year the Food Shelf will distribute over approximately 60 Thanksgiving bags. The Food Shelf has seen a steady increase in clients served starting in 2021 with a doubling of households in April and May 2023 compared to 2022.

Since 2022 the Champlain Islands has made many changes. A Board of Directors was formed (*currently there are 9 directors*), non-profit status was established, a manager was hired, and hours that the Food Shelf is open have increased to allow those that work off the Island a chance to get to the Food Shelf. The Food Shelf is open Wednesdays from 2-5:30.

Fresh produce is provided, in part, by our local Island farmers. We source our eggs and milk from Vermont farmers and the Vermont Foodbank greatly supports us. Generous donations by schools, businesses, churches, and individuals also help us fill the shelves.

In addition to providing food, the CIFS collaborates with other organizations like Vermont Fuel Assistance Program, Champlain Valley Office of Economic Opportunities, the Vermont Hunger Council, Food Alliance, and C.I.D.E.R. to provide customers with information about helpful resources.

The Champlain Islands Food Shelf board of directors is grateful to St. Joseph's Church for the new and larger space which accommodates the increasing numbers of customers who come to the Food Shelf. The CIFS is also grateful to the Island communities for supporting the Food Shelf in providing food to their neighbors who are experiencing HUNGER.



Annual Report to the towns of Grand Isle County

The mission of the Champlain Islands Parent Child Center is to partner with families in offering a safe, nurturing and rich learning environment where children feel confident to explore their surroundings through play and to guide each child in reaching his/her full potential as citizens of our world. CIPCC is a non-profit 501 (c) (3) organization that is governed by an elected Board of Directors.



For fiscal year 2023-2024, CIPCC continues to collaborate with Building Bright Futures and NCSS to advocate for children and families and increase accessibility for versatile support programs throughout Grand Isle County. Through continued partnership with GISU where we enable inclusive special education services for those enrolled and a space on site for individual services to take place. CIPCC continues to partner with the Child and Adult Care Food Program, offering free home cooked nutritious breakfast, lunch and afternoon snack every day to all enrolled children. We have expanded this program to provide formula and homemade baby food for all our enrolled infants. Through incredible donations from the Grand Isle Food Shelf, we have been able to sustain our food program and provide steady support for families who can utilize their donations to feed their family.

CIPCC was able to begin our school year in August 2023 fully staffed and enrolled seventeen new children since the start of the school year. We are now serving forty-six families and are so grateful to be moving back toward what our enrollment was prior to covid. We recognize the importance of high-quality early childhood education and are honored to support the children and their families in our community.

We hosted our second Calcutta event at the Snowfarm Vineyard and Winery on September 29th 2023. We are humbled by the incredible support from the community to make this school such a success. We rely heavily on fundraising and support from community partners to support our mission to build strong children and confident families. We

We are so proud to be a part of the Champlain Islands community and are grateful for your support.

Sincerely,

Katie Brown
Executive Director

C.i.D.E.R.

CHAMPLAIN ISLANDERS DEVELOPING ESSENTIAL RESOURCES, INC.

Serving the People of Grand Isle County

CHAMPLAIN ISLANDERS DEVELOPING ESSENTIAL RESOURCES, INC.

ANNUAL REPORT TO THE TOWN OF NORTH HERO

July 1, 2022 – June 30, 2023

The mission of C.I.D.E.R. is to develop and foster resources that enable the people of Grand Isle County to live in their community with dignity. C.I.D.E.R. accomplishes this by providing direct services and collaborating with other individuals and groups. C.I.D.E.R. feels a special responsibility to older adults and persons with disabilities. The values that guide C.I.D.E.R. are to be: Caring, Creative, Client Centered, Community Based, and Cost Effective. C.I.D.E.R. is a 501(c) (3) non-profit membership organization governed by an elected Board of Directors representing each of the five towns in Grand Isle County. Membership is not required to receive any services or participate in any activities or programs.

Most individual ride requests are for medical appointments or grocery shopping. During FY'23 C.I.D.E.R. provided 4,886 (a 95% increase!) trips in our staff operated vehicles driving 129,465 miles. C.I.D.E.R. volunteer drivers provided an additional 1,837 rides, driving 51,431 miles and donating 1,926 hours of their time. 274 Islanders received rides during this period.

C.I.D.E.R. (senior) Neighbor Meals program located at the Congregational Church in South Hero resumed twice a month congregate meal and continued twice weekly meal delivery. During FY23 we served 300 meals to approximately 41 older adults and persons with disabilities. We also delivered 7,336 meals to 64 individuals. C.I.D.E.R. also continued to partner with Franklin-Grand Isle Community Action to deliver a monthly bag of groceries to approximately 20 households through the "Food Shelf on Wheels". Additionally, C.I.D.E.R. has provided products monthly for the Champlain Islands Food Shelf household bags.

During FY'23, 38 older adults participated in the C.I.D.E.R. "Living Strong" strength and balance training class. This program remains a hybrid of virtual and in person. 17 individuals participated in tai chi classes which continue in-person, usually outdoors. New this year was a balance class attended by 14 participants and held once a week at Bayview Crossing. C.I.D.E.R. designed and built 22 wheelchair ramps (a record) or other similar home accessibility projects and the special needs equipment closet loaned 214 wheelchairs, walkers, crutches, shower chairs, and other items to 134 individuals and families. The C.I.D.E.R. PRESS newsletter reaches 1,450 (mostly) Grand Isle County households each month and mailed 18,636 copies in FY23.

The planned 30-unit affordable independent senior housing project "Bayview Crossing" on Carter Lane in South Hero successfully opened in October of 2023 and the C.I.D.E.R. office is now at 12 Carter Lane.

C.I.D.E.R. sincerely appreciates and depends on the large number of Grand Isle County residents who support us as volunteers, Members, and donors. We could not do what we do without you. It was a very successful first full fiscal year with C.I.D.E.R. for myself, and I've appreciated how welcoming the community has been. It was a successful year for C.I.D.E.R. as we transition to some semblance of a return to normal, and we hope FY24 is even better!

Respectfully Submitted,



Jordan Posner, Executive Director



Friends of Northern Lake Champlain Annual Report 2023 www.friendsofnorthernlakechamplain.org

The Friends of Northern Lake Champlain (FNLC) is a non-profit organization that acts to clean the waters of northern Lake Champlain and its watershed by collaborating with citizens, businesses, farmers, and government in order to reduce land-use pollution.

Basin Water Quality Councils (BWQC)

FNLC and the Town of North Hero have seats on the North Direct Lake BWQC and will be working with the municipality to apply for Clean Water Service Provider funding on non-regulatory projects to assist the Town's implement of Stormwater Best Management Practices.

Under the Watersheds United Vermont Project Identification grant, FNLC staff is seeking potential water quality improvements to be added to the ANR project tracker to be eligible for State CWIF funding. As always, we invite more project suggestions from our members.



Wind Waves and Variables Lessons

North Hero fifth and sixth grade students attended monthly classroom presentations and went on field trips to the Missisquoi National Wildlife Refuge and Isle LaMotte Goodsell Ridge Preserve.

Educational Fundraisers and Athletic Events

Thanks to the public for participating in FNLC's athletic and education fundraising events. We combine meeting with statewide lake leaders, legislators, state, and federal agency leaders and FNLC members in the community oriented social settings of the Bike for the Lake and the Tyler Place Family Resort Dinner Event which will be renewed next September.

Tom Briselden represents North Hero on the FNLC Board of Directors.

Thanks for your continued support!

Grand Isle County Mentoring Program

Box 31 South Hero, VT 05486

802-233-5846

Lreagan.gicmentoring@gmail.com

Annual Report 2023

Grand Isle County Mentoring is a school-based mentoring program, currently in its 15th year of matching community children with adults who have similar interests. Pairs meet once a week for one hour in one of our island schools at a mutually convenient time and develop a supportive relationship. During their time together, they participate in many activities on the school grounds such as games, arts and crafts, cooking and conversation. Research finds that mentoring has a powerful effect on the lives of young people and is strongly linked with improved academic, social and economic prospects. Both mentors and mentees feel more connected to their communities. In addition to the weekly meetings and annual mentor training opportunities, the program typically hosts other events such as Game Night with dinner for our mentoring pairs, a trip to ECHO Science Center in March, and a large family gathering in June to celebrate the end of the school year.

This past June, families enjoyed a slideshow, Bove's pasta dinner and a presentation of certificates for each of our mentees. We honored those mentees that were graduating from our program and the island schools. Some of those students will continue with their mentoring relationships in one of our partner community-based programs. This year kids loved going home with their coupons for free Ben and Jerry's pints and a summer day pass to Vermont State Parks.

In October, we hosted a meet and greet social hour at the North Hero House for current and potential new mentors to get to know each other and learn more about the program. We had 20 community members attend!

As of fall 2023, we have active matches in all 4 island schools with at least 8 new pairs beginning before the holidays. We invite all community members to become involved in our program by giving your time by becoming a mentor or supporting a pair by donating financially. If you have a child in your family who attends a Grand Isle County school that could benefit from a mentor, reach out to our coordinator, and see if we may have a match. Grand Isle County Mentoring employs one program coordinator who is supported by an Executive Board and a School Advisory Committee. We are partially funded through grants from both the United Way and Mentor Vermont, who ensure we operate utilizing best practices, as well as individual donations and school contributions. We are thankful to all our partnerships, mentors, school staff and community members that make this program possible.

Great Ice 2023



“Neither rain, nor snow, nor sleet, or hail” will keep the Great Ice volunteers from their appointed wish to have a traditional Great Ice event every winter, and an ice free City Bay wasn’t a deterrent this past year as well. All customary events based on a frozen bay had been planned for and organized weeks in advance, weather excepted of course, but hope springs eternal that a serious cold wave would happen. When it didn’t, it didn’t stop our endless wish to interrupt winter with a festive event. And that was possible by the generosity of Tracy Giroux and Karl Raacke volunteering their property behind Back Chamber for those events like the traditional Christmas tree bonfire and fireworks that could be supported there, and the hurried reorganization of everything by our faithful Chair, Andy Julow. Possibly he even made it snow that first day. That same volunteering spirit was perpetuated during the year with the refurbishing of the LCIEDC shed into the Dwayne Cormier Winter Recreational Center by Craig Powell for storing the Zamboni. And that Zamboni is now memorialized to Dwayne as a fire engine through the efforts of the North Hero Volunteer Fire Department by Blaine White and Mike Murdock.

As of this December 2023 writing, one can only hope for cold weather but can be assured that Great Ice 2024 is being planned for.

Sincerely, The Great Ice Volunteers



GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 6, 2023



Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont’s favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

Island Arts 2023-2024 Report to Our County Residents



ISLAND ARTS serves the communities of Grand Isle County. We encourage the arts and creativity, providing music, dance, theater, and fine arts right here in our towns. The GIC students benefit from Island Arts **"ArtsBoost"** program. In 2023, we hosted the Sylvia Barry Art Contest for Youth, sponsored by Allen Barry, Jr., and a Crot Poetry Contest for Youth.

Underwrote the County music festival and helped fund instrument rentals so every child could try out instruments and play in the band/orchestra.

Offered financial support to help youth study music, dance, and other arts.

Partnered with Full Circle Theater Collaborative to offer workshops for students ages 10-14. These workshops develop acting, movement, and voice techniques, and culminated in a local musical theatre production.

We offered a Summer Series of 19 events for everyone.

THESE EVENTS:

- Presented both local and internationally renowned musicians and artists.
- Were **always free for age 18 and younger**. In 2023, five concerts were free for everybody, thanks to generous local donors and sponsors.
- Covered many genres: contemporary pop, barn dance, jazz, band, choral, bluegrass, classical, poetry. Something for everyone to enjoy!
- Were outside with picnic option. Everyone could move freely to the music. Some events were inside in the beautiful Island Arts Center barn with intimate seating and a concert grand piano.
- Some featured cabaret-style tables for a casual, fun vibe. A Hip-Hop Dance was held in Isle La Motte, with help from Anne Jobin.
- We also co-sponsored our yearly, **free Family Evening Under the Stars** in partnership with the **Astronomical Society of Vermont** and Joe and Molly Comeau at their Orchard Hill Observatory in Alburgh.
- Island Arts offered **free classes from spring into fall**, including Tai-Chi/Qigong, Yoga, Folk Dancing. Other classes included Bird-watching, Card making, Drumming, and Meditation.

ISLAND ARTS ALSO SUPPORTED:

- **Free Art Gallery** in South Hero's Community Bank, May through October.
- **Book Sales By Donation** with over 5,000 books available free by donation. Children's books given to the Alburgh Community Education Center library.
- "Back by demand" **Silent Auction** with bidding on over 10 local and regional restaurants' meals, a \$500 discount offer from Otter Creek Awning and a variety of antiques.
- **Farm Bureau partnership**, working to restore GIC's 4-H program.

Island Arts is your own not-for-profit organization, staffed entirely by volunteers. We thank you for supporting our appropriation requests in the past. We ask for your vote to support our appropriation request this year. Help us continue to present and foster the arts here in our County.



Lake Champlain Islands Economic Development Corporation

Prepared for the towns of Grand Isle County

LCIEDC Overview for FY 2023

October 1, 2022, through September 30, 2023

The Lake Champlain Island Economic Development Corporation is a non-profit entity dedicated to supporting business, economic growth, and community vitality in Grand Isle County.

As one of twelve Regional Development Corporations in the state of Vermont, we work with a wide range of partners and organizations to create a one-stop shop for community and business needs in our region. Our current areas of focus are:

- **Fostering entrepreneurship** through networking events, online training, and resources
- **Facilitating the growth and retention of existing businesses** through business visitation, the Champlain Islands Resource Guide, regional marketing campaigns, online event calendar, and our mini-grant program
- **Encouraging outside investment in the region** through supporting municipalities in obtaining grant funding, connecting businesses to available funding, providing technical support, and familiarizing potential funders with local projects.

This past fiscal year at the LCIEDC featured the following highlights.

- Over fifty site visits of new and established businesses
- Production of a television ad campaign promoting the region and airing on WCAX, WYCI, and Mountain Channel Group
- Grant writing assistance to the towns of South Hero and North Hero resulting in \$1.8 million in funding for North Hero's Water Project and \$900k for the South Hero Wastewater Project.
- Invested in staff training to support large scale business lending and entrepreneurship.
- Held two legislative forums and conducted two county-wide tours of potential projects for Vermont's Federal delegation, Vermont Legislators, and state officials.
- Expansion of our business membership program to include 43 members.
- Continued administration of a grant from the Vermont Outdoor Recreation Collaborative to improve cycling routes in South Hero.

Andy Julow
Executive Director



July 1, 2022 - June 30, 2023



We were excited to hold our annual meeting at Paul Habersang and Michael Classen's home this year. They purchased the Charles and Dorice Clark home located in the village. We were pleased to hold this meeting in the home that was the birthplace of The North Hero Historical Society in 1989. Paul and Michael shared history about their beginnings, and our historian, Mary Jane Healy, talked about the Clark family and homestead.

We were saddened to mourn the loss of many significant people this past year. Emily Adams, Dwayne Cormier, Pam Eaton, Robert Foley, Douglas Tudhope, and Willard Weaner were all very active members of the Society. They supported our organization with their influence, financial support, and constant participation. Bob Ayers remembered them beautifully with words and a moment of silence at our annual meeting.

In March 2023, the Hall was deeded back to the Town of North Hero. A preservation agreement was determined, citing documentation of current hall condition, the duty to preserve, the establishment of a Community Hall Advisory Committee, the Right of First Refusal of \$1.00, and periodic review at least annually. The Courtney Fisher gift of the North Hero Community Hall Fund held by the Vermont Community Foundation remains with the Community Hall. Eileen Mitchell and I are among the NHHS society members on the NHCH Advisory Committee. The North Hero Town Office relocated their offices to the lower level of the Hall in October of 2023.

We elected Robert Greenough, Jim Kilbride, and Tracy Giroux at this meeting as 2026 trustees. We elected Paul Habersang as the trustee to fill out the term of Dwayne Cormier. We thank Paul for helping us fill this great void.

We received two significant financial gifts from the Robert Foley estate and one from Chris and Susan MacDonald in memory of Chris's parents, who were long-time summer residents of North Hero. These gifts will be used for renovation and repairs at our museum.

We received two important artifacts this year. Marc Caldwell and Joe Frant, representatives from Cianbro Corporation, donated one of the navigational lights from the North Hero Grand Isle bridge. NHHS member Ron Dehner took the light home and created a unique way to display this beautiful artifact. The bridge light is displayed at our museum. It is displayed with other North Hero bridge items, such as the bridge light and bridge plates from the Alburgh North Hero bridge. Thank you to Marie Kilbride for arranging the gift to the Society. Thank you to Ron for donating time and materials to prepare the light for display. The second was a gift of an extensive collection of digitally scanned and saved postcards. This gift was given to the Society by Ron Fierstein. The collection features many North Hero postcards but includes important cards from all over Vermont. We thank Ron for this significant gift.

We do receive many inquiries regarding ancestors, land, and building research. Our thanks go to our historian, Mary Jane Healy, for all her work with the historical questions. She is currently working on the history of some North Hero Village homes. She considers her work "fun," and we appreciate her efforts.

We opened our museum, the "Hookenspoon," this past summer. We are grateful to our members who host each summer. We are making plans for some building projects in the coming months. The projects needed are siding repair and painting, shutters, summer kitchen work, and a small garage revamp.

We rely on our membership dues and donations as our primary source of income to maintain the museum. Every dollar is highly appreciated this year more than ever! We appreciate the taxpayer's financial contribution to cover yearlong expenses for the museum and the preservation of North Hero artifacts. Please consider donating to the Society to support the maintenance efforts at our museum. We are a 501 (C) (3) nonprofit organization. We are grateful for everyone's help, efforts, and support throughout the year.

Yours in History!

Tracy Giroux
Tracy Giroux
Co-President
NHHS

North Hero Grand Isle Bridge Navigational Light





NORTHWEST REGIONAL PLANNING COMMISSION

North Hero Town Report - 2023

Northwest Regional Planning Commission (NRPC) is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

2023 NORTH HERO TOWN PROJECTS

- Provided technical assistance to the Planning Commission on zoning bylaw revisions, including updates to the flood hazard bylaws.
- Facilitated meetings, developed agendas, secured speakers and trainings, updated bylaws and drafted minutes for the Grand Isle County Mutual Aid Association and Regional Emergency Management Committee. Provided maps to assist with public safety communications coverage.
- Updated the locally adopted Emergency Management plan with input from local officials.
- Served as local liaison to the Town public safety officials for the State Emergency Operation Center during the July floods and cold weather event in February.
- Provided planning and zoning technical assistance, and served as Zoning Administrator and DRB clerk through a shared services contract.
- Supported the Northwest Communications Union District, in which North Hero is a member.
- Healthy Roots provided business and marketing assistance to a farm in North Hero, provided market access assistance to one farm and purchased from one North Hero Farm to support the NOTCH mini-fridges.
- Consulted with local officials, identified projects and provided technical assistance for Municipal Roads Grants-in-Aid construction projects, including utilizing an extension to FY23 funds.
- Conducted site visits on private roads to identify where stormwater projects could be implemented to reduce sediment and nutrient runoff in Lake Champlain.
- Healthy Roots, in collaboration with the South Hero Land Trust, Grand Isle County Natural Resources Conservation District and the Franklin County Natural Resources Conservation District, co-hosted a Farm Appreciation Dinner and the Northwest Zone Public Local-Led Conservation Meeting.

This year the Commission will assist our member municipalities with maximizing local, state and federal infrastructure funds, water quality project implementation, Municipal Roads General Permit compliance, local energy and climate planning, zoning bylaw modernization, emergency preparedness, brownfields redevelopment and other needed services. NRPC will help promote the Missisquoi and Lamoille Valley Rail Trails, support local farm and food businesses through its Healthy Roots Collaborative, assist the Northwest Communications Union District in expanding broadband access in the region, and coordinate Housing For All, a three-year housing development campaign. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for NRPC is greatly appreciated. We are your resource - please call on us for assistance with planning, zoning, transportation, project management, mapping or other needs.

North Hero Town Regional Commissioners - Andy Alling & Michael Curtis

Transportation Advisory Committee - vacant seat

NRPC Projects & Programs

Municipal plan and bylaw updates, technical assistance for local permitting

Brownfields site assessments, clean-ups and redevelopment plans

Transportation planning and project management

Bike and pedestrian planning and project management

Emergency preparedness, disaster recovery and resilience

Energy conservation, renewable energy plans and projects

Water quality planning and project management

Regional plans for growth and development

Geographic Information System maps and data

Downtown and village revitalization and community development

Grant writing and administration

Associated Projects & Programs Managed by NRPC

Healthy Roots Collaborative

Northern Vermont Economic Development District

Missisquoi Valley Rail Trail

Northwest Vermont Regional Foundation, Inc.

Clean Water Service Provider: Missisquoi and Lamoille River Basins

Address: 75 Fairfield Street, St. Albans, VT 05478

Phone: (802) 524-5958

Fax: (802) 527-2948

Website: www.nrpcvt.com

Northwest Vermont Solid Waste Management District

158 Morse Drive, Fairfax, VT, 05404
802.524.5986 | nswsd.org | info@nswsd.org

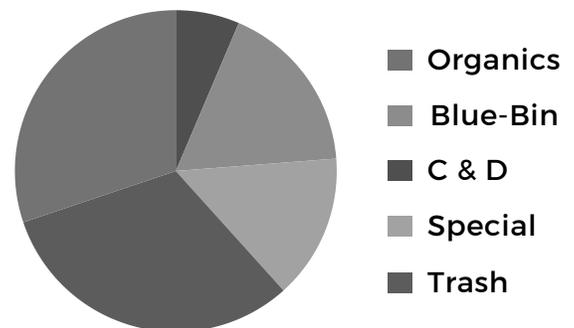
2023 SUPERVISOR'S REPORT

NWSWD is a legislatively chartered Municipal Corporation charged with planning, implementing, and regulating waste management strategies for our 19 member communities. The District's mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and disposal of solid waste. Some of our 2023 highlights include:

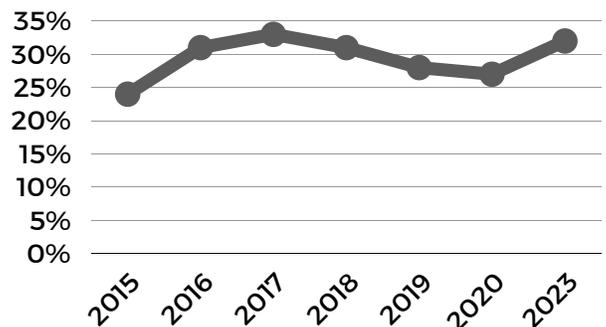
- Services used over 50,000 times
- Increased diversion rate to 32%
- Composted 773 tons of food scraps
- Collected 46 tons of HHW material from 1,825 residents and 43 businesses
- Expanded online presence to reach over 5,000 people on social media
- Provided outreach to more than 50 businesses and 20 schools

NWSWD is excited to share news about our plans for the upcoming year. The District will be updating all facility signage in next year and expects to begin renovations of our Georgia Recycling Facility at the end of 2024. These projects will improve public drop-off to make it more efficient and safe!

Waste Generation and Diversion
From District Services, 2023



District Diversion Rate, 2015-2023



Facebook/Northwest Vermont
Solid Waste Management District

Instagram/northwest.vt.zerowaste

Newsletter sign up/nswsd.org

**807 TONS
LANDFILLED**



**1,799 TONS
RECYCLED**



Partners for Bay Restoration Association (PBRA) – 2023 Annual Report

Formerly known as Pelots Bay Restoration Association

One of the most noticeable changes for 2023 is the new name for PBRA— Partners for Bay Restoration Association. The original name, Pelots Bay Restoration Association, was established over 20 years ago by a small group of property owners concerned with the deteriorating water quality in Pelots. Over the years, PBRA has expanded to serve additional locations in North Hero. PBRA’s new name better reflects our mission to be a water quality resource for our community.

The Partners for Bay Restoration Association main objective continues to be to restore the waters of Lake Champlain surrounding North Hero to the clean and beautiful state they once were. Our focus is to improve the water quality by removing aquatic nuisance plant growth; thus, reducing algae and helping obtain cleaner water. This is accomplished by using mechanical harvesting equipment provided by the Town of North Hero, operated by PBRA, under state permits granted to the Town of North Hero.

PBRA is a ‘501c3’ volunteer organization with Directors and Officers that operate and maintain the harvesting equipment through a long-term lease agreement with the Town. PBRA is funded by donations from property owners, support from the Town, and a grant from the Vermont Department of Environmental Conservation (DEC). The DEC grant awarded to the Town for 2023 was \$5307.00.

As we all experienced, 2023 was cloudy, rainy, and damp which resulted in very high lake levels throughout the summer. While this caused a very dreary season it also limited the growth of Eurasian Watermilfoil in the Bays around North Hero. Throughout the summer, PBRA monitored Pelots, Carry, Hibbard Bay and Bow and Arrow Point and completed harvesting as needed.

The below is a good example of the lake during most of the summer with no Watermilfoil making its way to the surface.



However, as the summer ended, and the lake level decreased it was easy to see our work was not done.



While the lack of Watermilfoil growth reduced harvesting activity, PBRA utilized the time to perform required equipment maintenance and renewed the Carry Bay harvesting permit for another 10 years.

So, as 2023 comes to an end, the rains are continuing and the Lake is at a historic level for this time of year. It’s unknown what the full impact of this year’s excessive runoff will have, but we’ll hope for the best and prepare for the worst.

PBRA would like to thank the Town for their continued involvement and commitment in making this a successful joint operation.

Mark Rossier, PBRA President

2023 Annual Report for North Hero

OUR PROGRAMS

Adult Home Health
Hospice & Palliative Care
McClure Miller Respite House
Family & Children's Program
Long-Term Care
Adult Day Program
Foot Care
Wound Care

CARING FOR RESIDENTS IN OUR COMMUNITY

20

Number of
North Hero residents
the UVM Health Network—
Home Health & Hospice
cared for in the last year.



THE
University of Vermont
HEALTH NETWORK

Home Health & Hospice



Care at Home. For All Ages and Stages of Life.

Vermont's oldest and largest non-profit home health and hospice agency and the only Medicare-certified inpatient hospice residence.

The University of Vermont Health Network— Home Health & Hospice is part of a health system. This ensures that care at home is integrated for individuals and families in Chittenden and Grand Isle counties.

Experience Matters.

Our patient and family experience of care ratings surpass Vermont and National averages.

The way our patients experience care is important to us. [Medicare's Care Compare website](#) publicly displays our ratings, demonstrating that our patients and their caregivers rate us highly for home health and hospice care and would recommend our agency to their friends and family.



Report of Services for Town of North Hero

During the 2023 Fiscal Year, The Vermont Association for the Blind and Visually Impaired saw continued success in client services, innovative programs, and community outreach initiatives. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

SMART Device Training Program: 550 Vermont residents received SMART training in FY23, the highest number in the program's five-year history. Also during FY23, VABVI secured \$100,000 of partial program funding from the State of Vermont. In order to fully fund SMART, whose budget is more than twice that amount, VABVI has recently announced our several-year Second Century Endowment Campaign.

PALS (Peer-Assisted Learning and Support) Group: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While many clients have been pleased with the reintroduction of in-person meetings in FY23, opportunities to join virtually remain available for maximum flexibility. 42 clients attended PALS meetings in FY23.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This June, IRLE brought 13 visually impaired students to Rock Point by Lake Champlain. Activities included outdoor sports, nature walks, and living in cabins. Fun was had by all!

Community Outreach

VABVI continues to innovate new projects which will connect the local community to our services and cause. After more than a year of development, an accessible tactile sign is slated to be installed in Burlington's Waterfront Park by the end of 2023. Additionally, the New Americans Project will soon offer free vision screenings for local refugee community members.

In Fiscal Year 2023, the agency provided services to a total of 1,083 Vermont residents. This total includes 1 student in North Hero and 2 adults and 4 students in Grand Isle County.

For more information about VABVI's services or volunteer opportunities, please contact Samantha Gougher, Development Associate, at sgougher@vabvi.org. Thank you very much for your support!

60 Kimball Avenue
So. Burlington, VT 05403
(802) 863-1358
(FAX) 863-1481

13 Overlook Drive, Ste. 1
Berlin, VT 05641
(802) 505-4006
(FAX) 505-4039

80 West Street, Ste. 202
Rutland, VT 05701
(802) 775-6452
(FAX) 775-4669

130 Austine Drive, Ste. 280
Brattleboro, VT 05301
(802) 254-8761
(FAX) 254-4802

So. Burl (800) 639-5861
Berlin (877) 350-8838
Rutland (877) 350-8839
Bratt (877) 350-8840

www.vabvi.org

October 20, 2023

Corinn Julow, Town Clerk
Town of North Hero
P.O. Box 38
North Hero, VT 05474

Dear Ms. Julow and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of North Hero for our FY'22.

Annual support from over 140 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of North Hero in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

We are requesting \$310.00 from the Town of North Hero to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'24 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,



Sarah Launderville
Executive Director
slaunderville@vcil.org

Enclosures

Local Health Office Annual Report: 2023

St. Albans Local Health Office | 27 Federal St, Suite 201, St. Albans, VT
802-524-7970 | AHS.VDHStAlbans@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. **The St Albans Local Health Office provides essential services and resources to towns in Grand Isle and Franklin counties.** Some highlights of our work in 2023 are below. For more information, visit HealthVermont.gov/local/st-albans



Children, Youth and Families

- In 2023, our **Women, Infants & Children (WIC) program** had an average monthly participation of 1,181 participants from Grand Isle and Franklin counties.
- Our staff helped WIC families access **over \$220,000 in fruits and vegetables.**
- Our office is helping over 60 participants in our Breastfeeding Peer Counselor Program **learn how to breastfeed confidently.**



Community Health and Safety

- This year, our office administered 275 vaccines. These included **vaccines for Mpox, as well as routine ones like flu, COVID, and tetanus.**
- We work closely with Medical Reserve Corps (MRC) volunteers to **provide wound care and foot checks** every Thursday at Martha's Kitchen in St. Albans.
- Our office **distributed free water test kits** to people affected by the historic summer flooding. During specific times, residents can also bring their Health Department water test kits to our office. The office will then return the kits to the State's lab.
- Our experts carefully **watch for illnesses spread by mosquitoes**, such as West Nile Virus and Eastern Equine Encephalitis (EEE).



Working Together

The **Abenaki Nation of Missisquoi** and the **St. Albans Local Health Office** work together to hold vaccination clinics. These clinics take place at the Swanton tribal offices on the last Monday of every month. During the summer of 2023, MRC volunteers started providing wound care and foot checks at these vaccination clinics.



The Vermont Family Network is a state-wide organization whose mission is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. Through our Family Support Program, we offer families a variety of services such as trainings, parent matches, school meeting support, and a help-line. Our Family Support Consultants are all experienced parents of children with special needs, allowing them to relate to and understand the unique needs of families dealing with the special needs of their children. Last fiscal year we supported 16 families through 105 contacts in Grand Isle County, 2 of those being specifically a North Hero families.

Being the parent of a child with special needs can be very isolating and frightening. Having parents who have been in a similar situation can be vital to helping parents manage the stress and various systems they will have to navigate throughout their child's life. Only a parent who is getting the support that they need can be the best support for their child. In addition, parents need support in navigating systems like special education, and our staff can assist them in a variety of ways, from phone coaching to attending school meetings.

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. Staff responds to thousands of member questions and publishes guidance, templates, research reports, and FAQs. In 2023, VLCT specialists provided government-specific finance training as well as resources and consultation that help Vermont's cities and towns comply with federal rules for receiving federal ARPA and infrastructure funding. Staff also provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to local officials.** The League provides training via webinars, classes at members' locations, and its annual member conference, the largest gathering of municipal officials in the state. In the wake of the 2023 floods, VLCT became a crucial information hub for local officials. VLCT's Equity Committee assists local officials in centering the work of justice, diversity, equity, inclusion, and belonging in their municipalities' decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped cities and towns access additional resources to respond to the pandemic, repair roads and bridges, enact cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2023 includes securing \$3 million for towns to expand their capacity to access state and federal grants through the Municipal Technical Assistance Program, fighting to balance changes to local zoning laws with state land use laws to facilitate housing construction, elevating awareness of the financial difficulties rural emergency medical services face, amplifying municipal concerns as the Legislature contemplates moving toward a state-led reappraisal system, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also offers members group rates on important benefits for municipal employees: life, disability, dental, and vision insurance. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.

VOICES' COMMUNITY RESPONSE

OVER 11,250 responses to people experiencing domestic and sexual violence, dating violence, and stalking

458 unduplicated people served including **51 children/youth**

1832 hotline calls, webchats and e mails from people seeking services for themselves or on behalf of someone else

Provided shelter to **64 adults and 26 children** for a total of 5906 shelter nights.

Provided **290 instances of financial assistance** such as food and gas cards, moving assistance, safety items, etc.



All About Kids served 30 families including 45 children for a total of 573 visits. Served 4 families with 6 children for 50 exchanges.



FINANCIAL

Program Services



- Housing/Economic Supports
- Supervised Visitation
- Advocacy/Support
- Children/Youth
- Education/Prevention
- Administration

Revenue Streams



- Federal
- State
- Misc. Grants
- Town Donations
- Fundraising/Donations

OUTREACH, EDUCATION AND SOCIAL CHANGE

Voices continues to expand our presence and outreach in our community through expanded support and educational groups; tabling events; public awareness events; professional trainings and connections in area schools. We launched our Community Advocacy Training open to community partners and members who want to learn more about our work and how to build a trauma responsive community. We continue to lean into our equity work by partnering with and learning from those who are the most marginalized.

THANK YOU to our many friends, donors and partners for their continued support and commitment to ending domestic violence and sexual harm in our community. We are so fortunate to be in community with you!

Voices Against Violence
P.O. Box 72
St. Albans, VT 05478
802.524.8538 Office
802.524.6575 Hotline
voices@cvoeo.org

All About Kids
95 S. Main St.
P.O. Box 1092
St. Albans, VT 05478
802.370.2851
allaboutkids@cvoeo.org



**TOWN OF NORTH HERO
VITAL STATISTICS
July 1, 2022 – June 30, 2023**

CIVIL MARRIAGES

10

BIRTHS

7

DEATHS

8



Town of North Hero

PO Box 38

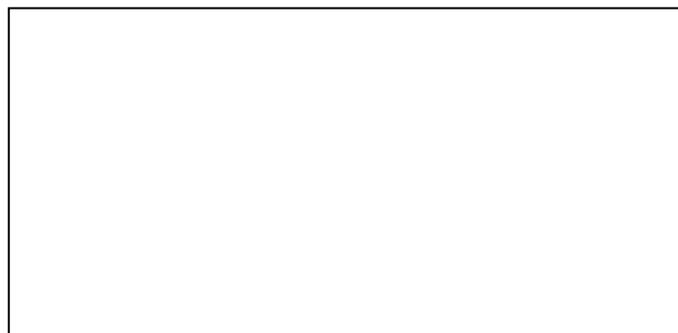
North Hero, VT 05474

PRSRT STD

US POSTAGE PAID

North Hero, VT

Permit Number 2



Information meeting Monday, March 4, 2024, at 7:00PM
at the Community Hall or by Zoom.