

Woodbury Town Report



For the Year 2018

*Including financial reports for Fiscal Year 2018
and budgets for Fiscal Year 2020
for the Town of Woodbury, Vermont,
the Woodbury Town School District,
the Hazen Union School District,
and the Orleans Southwest Supervisory Union.*

GENERAL INFORMATION

Woodbury Town Clerk's Office Hours
Monday – Thursday, 9:00 a.m. – 1:00 p.m.
Monday, 6 – 8 p.m. ~ Friday – Closed
Phone 456 – 7051 ~ Fax 456 - 8834
E-mails – woodburyclerk@comcast.net
woodburytreasurer@comcast.net

TO REPORT A FIRE	911
HARDWICK EMERGENCY RESCUE	911
VERMONT STATE POLICE	911
NON-EMERGENCY	229 – 9191
Fire Warden (burn permits) Paul or Jacob Cerutti	472 – 6181
Animal Control Officer, Kim Silk	472 – 7061
Town Garage.....	456 – 8883
Town Health Officer, Brian Shatney	472 – 5762
Zoning Administrator, Bob Martin	456 – 8870
Fire Station	472 – 5050
Fire Chief, Paul Cerutti	472 – 6181
Woodbury Elementary School	472 – 5715
Hazen Union High School	472 – 6511
Superintendent of Schools/OSSU.....	472 – 6532 or 472 – 6531
Woodbury Library	472 – 5710
Woodbury Post Office	472 – 5551

The following Boards hold regularly scheduled meetings, open to the public:

School Board	Fourth Thursday, 6:00 p.m. – Woodbury Elementary School
Select Board	Second & Fourth Monday, 6:00 p.m. – Town Office
Planning Commission	Third Monday, 6:00 p.m. – Town Office
Conservation Commission	Third Thursday, 7:00 p.m. – Town Office

Woodbury-Calais Food Shelf Hours: Third Saturday of each month, 9 – 11 a.m.
 and the following Wednesday, 5 – 6:30 p.m.

Woodbury Library Winter Hours: Monday and Wednesday, 1 – 5 p.m.
 Saturday, 10 a.m. – Noon

**Please keep this report for reference throughout the year.
Printing and mailing now costs more than \$12 for each copy.**

Front Cover Photo by Michael Gray. Turtle Hunt with Kiley Briggs was organized by the Conservation Commission as part of Woodbury Old Home Day.

Back Cover Photos by Sydney Bashaw.

Woodbury Town Report graphics and layout by Stephanie Fraser, Webweaver Multimedia.

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**Woodbury
Connections**

The town of Woodbury is on Facebook! Catch up with local news and happenings. If you're on Facebook, just put "Woodbury Connections" in the search bar and request to join the group.



Woodbury Front Porch Forum is a place for both official and unofficial town notes and news, which any member is welcome to submit. The posts are bundled into an e-newsletter that is sent to all members. No charge to join. Go to frontporchforum.com to sign up!

Check out the new Woodbury Town Website: www.woodburyvt.org

NOTICE TO VOTERS
ANNUAL TOWN and SCHOOL DISTRICT MEETING

Woodbury Elementary School Gymnasium
Tuesday, March 5, 2019
10:00 a.m.

Hazen Union High School District budget voting (by Australian ballot) will take place from 9 AM to 7 PM at the same location as Town Meeting. Early and absentee voting is available for this item – see details below.

A Pre-Town Meeting Forum will be held on Thursday, February 28, at 6:30 PM at the Community Room next to the Library. Residents who are running for elective office are encouraged to attend.

BEFORE TOWN MEETING DAY

The checklist will be posted by January 31, 2019. Make sure your name is on it. If your name is not on it, you should register to vote:

WHEN: Any time up to and including March 5, Town Meeting Day. Same Day Voter Registration is now available in Vermont.

WHERE: Town Clerk’s Office, Route 14 in South Woodbury, M - Th 9 AM - 1 PM and M 6-8 PM

or ON-LINE: Eligible voters can also register to vote through the Secretary of State’s Online Voter Registration System – www.olvr.sec.state.vt.us

ON TOWN MEETING DAY

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form. If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter. Call the Secretary of State’s Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit required documentation, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can’t read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

ABSENTEE VOTING

If you are on the checklist, you may vote early by absentee ballot (for any reason) for any ballot vote. If you are ill or disabled, you may request that an absentee ballot be delivered to your home by Justices of the Peace, who will bring you the ballot, help as necessary with reading or marking the ballot, and return it to the Town Clerk in the sealed envelopes provided.

Early voting on the Hazen Budget will be available at the Town Office as soon as ballots are available.

Absentee ballots for the Hazen Budget vote can be requested no later than 1 PM on Monday, March 4 (the day before Town Meeting). You may also vote early in the Town Office before 1 PM on Monday, March 4. You may also pick up a ballot prior to 1 PM on March 4 and return it to the polls at the Woodbury Elementary School during the day on March 5.

If you have any questions, please call the Town Clerk at 456-7051.

AUDITORS REPORT AND CERTIFICATE

The Auditors met and set a schedule, examined the accounts of the Town and verified the existence of stated cash balances, accounts and records of the Town. We find the said reports of receipts and disbursements to present fairly in all material respects the financial position of the Town on June 30, 2018.

The auditors wish to thank Diana Peduzzi and Brandy Smith for their able assistance in completing the Audit.

Auditors Recommendations include:

- Complete inventory all the Town land assets and report same on its balance sheet;
- Continue to level fund Town Appropriations;
- Form a committee to review the Property Re-Appraisal Process and;
- Appoint an Independent Road Commissioner.

Respectfully submitted,

Susan S. Martin, Chair
Jayne Nold-Laurendeau



*Swenson Granite Company Quarry
Photo by Michael Gray*

TOWN OF WOODBURY, VERMONT

WARNING

ANNUAL TOWN AND SCHOOL DISTRICT MEETING

TUESDAY, MARCH 5, 2019

The legal voters of the Town and School District of Woodbury, Vermont are hereby warned and notified to meet at the Woodbury Elementary School on Tuesday, March 5, 2019 at 10:00 a.m. to take action on the following Articles:

Town of Woodbury Articles:

Article 1: Who shall be elected moderator to govern the Town meetings for the ensuing year?

Article 2: What action will the Town take in regard to the printed report of the Town Officials for the year ending December 31, 2018?

Article 3: Who shall be elected to fill the following positions as Town Officers?

- Town Clerk..... 3 years
- Select Board Member..... 3 years
- Lister..... 3 years
- Auditor..... 3 years
- Delinquent Tax Collector..... 1 year
- Grand Juror..... 1 year
- Town Law Agent..... 1 year
- Cemetery Commissioner..... 5 years
- Library Trustee..... 1 year
- Library Trustee..... 2 years
- Agent to Transfer Real Estate..... 1 year

Article 4: Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated due date to be Oct. 24, 2019)? Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty that increases by ½ % per month of delinquency to a maximum of 6% for one full year or more of delinquency, and interest of 6% per year or ½% per month.

Article 5: Will the voters authorize and empower the Select Board to borrow money on the credit of the Town?

Article 6: Will the voters authorize and empower the Select Board to borrow money to pay current expenses in anticipation of taxes raised and uncollected?

Article 7: Shall the Town appropriate \$17,850.00 to the Woodbury Volunteer Fire Department, to be added to the truck replacement fund?

Article 8: Shall the Town appropriate \$73,727.00 to fund the operations of the Woodbury Volunteer Fire Department for the fiscal year commencing July 1, 2019?

Article 9: Shall the town appropriate \$31,000.00 to the Woodbury Volunteer Fire Department to fund the capital replacement fund?

- Article 10:** Shall the Town appropriate \$12,000 for the support of the Woodbury Community Library?
- Article 11:** Shall the Town appropriate \$7,000 for the support of the Woodbury Cemeteries?
- Article 12:** Shall the Town appropriate \$1,000 for the “Friends of Woodbury Elementary School”
- Article 13:** Shall the Town appropriate \$540 to the Woodbury/ Calais Food Shelf?
- Article 14:** Shall the Town appropriate \$1,000 to the Sylvia Jackson fund?
- Article 15:** Shall the Town appropriate \$750 to Aid to Women, Men and Children in Abuse and Rape Emergencies (A.W.A.R.E.)?
- Article 16:** Shall the Town appropriate \$250 to the American Red Cross of NH/VT?
- Article 17:** Shall the Town appropriate \$600 to Central Vermont Adult Basic Education?
- Article 18:** Shall the Town appropriate \$750 to the Central Vermont Council on Aging?
- Article 19:** Shall the Town appropriate \$300 to the Central Vermont Economic Development Corporation?
- Article 20:** Shall the Town appropriate \$2,000 to Central Vermont Home Health & Hospice Inc.?
- Article 21:** Shall the Town appropriate \$650 to CIRCLE (Battered Women’s Services)?
- Article 22:** Shall the Town appropriate \$100 to the Family Center of Washington County?
- Article 23:** Shall the Town appropriate \$484 to Green Mountain Transit?
- Article 24:** Shall the Town appropriate \$50 to Green Up Vermont?
- Article 25:** Shall the Town appropriate \$300 to the Hardwick Area Community Justice Center?
- Article 26:** Shall the Town appropriate \$750 to Hardwick Community Television?
- Article 27:** Shall the Town appropriate \$200 to Our House of Central Vermont?
- Article 28:** Shall the Town appropriate \$100 to the People’s Health and Wellness Clinic?
- Article 29:** Shall the Town appropriate \$200 to the Sexual Assault Crisis Team?
- Article 30:** Shall the Town appropriate \$1000 to the Twin Valley Senior Center?
- Article 31:** Shall the Town appropriate \$210 to the Vermont Center for Independent Living?
- Article 32:** Shall the Town appropriate \$100 to the VT Rural Fire Protection Task Force for the Dry Hydrant Program?
- Article 33:** Shall the Town appropriate \$1,000 to Washington County Mental Health Services?
- Article 34:** Shall the Town appropriate \$500 to the Washington County Youth Service Bureau?
- Article 35:** What amount shall be budgeted to meet the expenses and liabilities of the Town for general purposes for the period from July 1, 2019 to June 30, 2020 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?
- Article 36:** What amount shall be budgeted to meet the expenses and liabilities of the Town for highway purposes for the period from July 1, 2019 to June 30, 2020 and shall the Select Board be authorized to set a tax rate sufficient to provide the same?
- Article 37:** To adjourn the town portion of the meeting.

Dated at Woodbury, Vermont this 28th day of January, 2019.

Select Board:

/s/ Thomas “Skip” Lindsay, Chair

/s/ Michael Gray

/s/ Brian Shatney

Attest: /s/ Diana Peduzzi, Town Clerk, January 28, 2019

Woodbury Town School District Meeting for 2019

The legal voters of the Woodbury Town School District are hereby notified and warned to meet at the Woodbury Elementary School on Tuesday, March 5, 2019 upon conclusion of the Town Meeting to act upon the following articles:

Article 1: To elect the following school district officers for the ensuing year:

School District Meeting Moderator
School District Clerk

One Woodbury Town School District Director for a term of three years.

One Woodbury Town School District Director for a term of two years.

One Woodbury Town School District Director for a term of two years remaining on a three year term.

One Hazen Union School Director for a term of three years.

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair - \$0

School Board Member - \$0

School District Treasurer - \$1,500.00

School District Alternate Treasurer - \$25.00 per incident as needed

School District Clerk - \$0

Article 4: To hear and act upon the reports of the Woodbury Town School District officers and directors.

Article 5: To transact any other business that may legally come before the meeting.

Dated at Woodbury, Vermont this 15th day of January, 2019

/s/ Patrick Flood

/s/Catherine Peltz

/s/ Phoebe Slayton

/s/ Kim Silk

/s/ Stephen Murphy

Attest: /s/ Diana Peduzzi, District Clerk January 15, 2019

TOWN OF WOODBURY, VERMONT

MINUTES OF THE ANNUAL TOWN AND SCHOOL DISTRICT MEETING

Held on Tuesday, March 6, 2018

The legal voters of the Town and School District of Woodbury, Vermont met at the Woodbury Elementary School on Tuesday, March 6, 2018 to act on the slate of articles previously warned in the Town Report.

The meeting was opened at 10:00 AM by Moderator Steven Freihofner, beginning with the Pledge of Allegiance. He summarized Robert's Rules of Order as they apply to Town Meeting, and other state rules and procedures including calling for a paper ballot, calling the question and challenging a ruling of the moderator.

Article 1: Election of Moderator – Steven Freihofner was nominated by Patrick Flood, with a second from Peter Peltz. He was elected by a voice vote.

Woodbury Town School District Articles:

Article 2: The reports of the Woodbury Town School District officials – Patrick Flood moved to accept the reports as written, with a second from Kim Silk. There were no comments, corrections or clarifications, and the motion passed.

Article 3: Election of School District Officers:

For a two-year term, Catherine Peltz was nominated by Patrick Flood, with a second from Lisa Flood. She was elected by a voice vote.

For a three-year term, Patrick Flood was nominated by Catherine Peltz, with a second from Nancy Oakes. He was elected by a voice vote.

For another three-year term, Noreen Hopkins was nominated by Patrick Flood, with a second by Lisa Flood. She was elected by a voice vote.

A one-year seat on the Hazen Union Board brought no interest despite a tantalizing description of the board from Board Chair Steven Freihofner. Finally, Paul Cerutti nominated Chance Payette, who accepted the nomination. Judy Shatney seconded the nomination and Chance was elected by a voice vote.

Article 4: The budget article requested approval for expenditures of \$1,000,558.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending of \$16,567.00 per equalized pupil. This projected spending per equalized pupil is 4.71% lower than spending for the current year.

School board Chair Patrick Flood moved to approve the article, and Peter Peltz seconded the motion. Flood then presented a detailed explanation of the budget and the school funding process. He stated that the proposed budget is basically level-funded, with an expected increase of only .59 cents. The state had predicted an increase of 9 cents due to a deficit at the state level. Two reasons for the increase are the afore-mentioned deficit, and the need for a new roof (to be completed in 2018 but funded over three years.)

To mitigate the tax burden of the added expenses, the board will take \$33,400 from the Building Reserve Fund, and will reduce staffing. The school lunches will now be purchased from the Hardwick Elementary kitchen, and the school nurse and media (library) staff will each be reduced to one day per week. These changes are necessary so that the School budget will not exceed the per-pupil threshold set by the state.

Questions were asked about the roof replacement project. The moderator suggested that the voters could agree to suspend the rules of the meeting to take Article 7 out of order, so that the questions could be addressed prior to the budget vote. Peter Peltz moved to take the article out of order, and Heather Lanphear seconded. The motion was approved.

Flood explained that a Request for Proposals for the roof replacement will be publicly advertised. The funding will be borrowed and paid back over three years. The amount requested is based on an estimate, not a firm proposal.

Mike McGlynn asked if the roof replacement was a wise investment, if there is a chance that the school may close in the near future. Flood responded that the Board has examined the statistics and believes that the school population will continue to grow, allowing the school to remain open and viable. There are a number of new, young families in the town who are putting their energy into helping the school to stay open for many new children being born.

The budget article passed with a unanimous vote at 11:05.

Article 5: Will the voters authorize the school board to borrow money in anticipation of taxes and state revenues? Kim Silk moved that the article be approved, and Norman Etkind seconded the motion. The article passed with no opposition.

Article 6: Will the voters of the school district authorize the school board to transfer \$30,000.00 of unobligated year-end balance as of June 30, 2017 to the reserve fund previously established pursuant to Title 24 Section 2804 to be used for building maintenance and repair? Kim Silk moved that the article be approved, seconded by Nancy Oakes. The article passed with no opposition.

Article 7: Shall the voters of the school district authorize the replacement of the Woodbury Elementary School roof in an amount not to exceed \$120,000.00 to be financed over a period not to exceed three years? This article was voted by Australian ballot. The votes were counted after the closing of the polls at 7:00 PM. The article passed with 67 votes in favor, and 1 against.

Article 8: To transact any other School District business that may legally come before the meeting. There were no additional comments or questions raised under this article.

Town of Woodbury Articles:

Article 9: What action will the Town take in regard to the printed report of the Town Officials for the year ending December 31, 2017? Kim Silk moved that the report be approved as written. Ron Wells seconded. Mike McGlynn questioned whether the added budget page that was inserted into the report, is included in that approval. Susan Martin moved that the report be approved as supplemented by the separate budget insert. The motion was passed with no substantive questions raised.

Article 10: Election of Town Officers

Selectperson for 3 years – Robin Durkee nominated Brian Shatney. Skip Marchesani seconded her motion. There were no other nominations. Mike McGlynn moved that the clerk cast one ballot for Brian Shatney, and he was elected.

Lister for 3 years – Ron Wells nominated Robert Martin. Mike McGlynn moved that the clerk cast one ballot for Robert Martin as Lister, and he was elected.

Auditor for 3 years – Susan Martin was nominated by Jayne Nold-Laurendeau. Mike McGlynn moved that the clerk cast one ballot for Susan Martin as Auditor, and she was elected.

Delinquent Tax Collector for 1 year – Norm Etkind nominated Ronald Wells, with a second from Nancy Oakes. No ballot was required. He was elected by a voice vote.

Grand Juror for 1 year – Retta Dunlap was nominated by Susan Martin and she was elected by a voice vote.

Town Law Agent for 1 year – Retta Dunlap was nominated by Susan Martin and she was elected by a voice vote.

Cemetery Commissioner for 5 years – Nannette Tavekelian was nominated by Diana Peduzzi, and elected by a voice vote.

Library Trustee for 1 year – Jack Travelstead was nominated by Brandy Smith, and he was elected by a voice vote.

Library Trustee for 1 year – Sarah Prentiss was nominated by Cindy Gordon, and she was elected by a voice vote.

Agent to Transfer Real Estate for 1 year – Ron Wells nominated Diana Peduzzi, and she was elected by a voice vote.

At 12:20 PM, the meeting voted to allow our state representatives, David Yacavone and Gary Nolan, to speak. After hearing from them, the meeting broke for lunch. The lunch was provided by the Friends of Woodbury Elementary, as a fundraiser. The volunteers did a great job providing coffee, donuts, lunch and snacks throughout the day.

Article 11: Shall the Town have its taxes paid to the Town Treasurer, as tax receiver, 60 days after tax bills are mailed (estimated to be Oct. 25, 2018)? Taxes would then become delinquent and be turned over to the Collector of Delinquent Taxes for collection with a penalty that increases by ½ % per month of delinquency to a maximum of 6% for one full year or more of delinquency, and interest of 6% per year or ½% per month. Norman Etkind moved this article, with a second from Susan Martin. Brian Carleton asked if this proposal involved any changes, and someone responded that this is the same that was approved last year.

Article 12: Will the voters authorize and empower the Select Board to borrow money on the credit of the Town? Paul Cerutti moved the article, Susan Martin seconded, and it was approved .

Article 13: Will the voters authorize and empower the Select Board to borrow money to pay current expenses in anticipation of taxes raised and uncollected? Paul Cerutti moved the article, Norman Etkind seconded, and it was approved.

Article 14: Shall the Town appropriate \$17,850 to the Woodbury Volunteer Fire Department, to be added to the truck replacement fund? A motion was made by Roy Demers to approved the article. Chris Barton seconded the motion. Paul Cerutti explained that the truck replacement fund is used to make a lease payment on Engine 4, and the balance is being saved to purchase a new rescue vehicle. The Town of Calais has appropriated the same amounts. The motion passed.

Article 15: Shall the Town appropriate \$73,188.00 to fund the operations of the Woodbury Volunteer Fire Department for the fiscal year commencing July 1, 2018? The motion was made by Roy Demers, to approved the proposed amount. Jayne Nold-Laurendeau seconded the motion. Chance Payette explained that the Town of Calais will contribute \$30,535.00 for a total FY2019 budget of \$103,723 for the Woodbury Volunteer Fire Department. Robin Durkee asked if the amount raised through fundraising, is included in the budget as presented. Chance responded that the fundraising amount is not in the budget. The motion passed.

Paul Cerutti, Fire Chief, reported on two news items. He explained that in recent years the WVFD has worked hard with training opportunities to improve the department's ISO Rating, and they have done so successfully. This should eventually result in lower fire insurance rates for homeowners in the area. Second, he noted that the former Aronson property in the village has been donated to the WVFD by the Vermont State Employees Credit Union. This site was one of the sites identified by the Village Planning process as a possible site for a new fire station or auxiliary building. The WVFD will study the site and if it is suitable, they will return to the voters with a plan.

Article 16: Shall the town appropriate \$7,785.50 for two (2) Traffic Warning Speed signs to be deployed on Route 14 in Woodbury Village? Roy Demers moved to approve the article, Paul Cerutti seconded. Select Board member Skip Lindsay explained that the signs will be installed with VTRANS approval, with concrete bases so that they won't be stolen, and will be radar-controlled with data collection capability to monitor whether and to what extent cars are speeding. To get state approval to install these signs, it was necessary to collect data on the current conditions, and that collection was done with equipment from Central Vermont Regional Planning Commission. Skip read some of the results regarding the percentage of drivers exceeding the speed limit, and offered that the data is available to anyone who wants to study it. For example, 68% of the cars going through the village, are speeding. In response to other questions, Skip explained that there is scientific evidence that such signs have reduced speeding by 85%. The article was approved by the majority, with several "no" votes.

Article 17: Shall the town appropriate \$7,785.50 for two (2) Traffic Warning Speed signs to be deployed on Route 14 by Woodbury Lake? Paul Cerutti moved the article, with a second from Jayne Nold-Laurendeau. Bill Brooks spoke in favor of the article, he is a casualty adjuster in the insurance industry, and has seen more accidents than anyone should ever see. He works from home, and his office overlooks Route 14 at the south end of Woodbury Lake. He sees cars passing other cars an average of three times each day, in this area where the camps are very close to the road. Everyone in that neighborhood has at least lost a dog to speeding traffic. He fears for the safety of his grandchildren when they cross the road to get to the lake. Jayne Nold-Laurendeau described two auto accidents she observed last summer. Skip Lindsay offered some results from the traffic study – 90% of the traffic along Woodbury Lake is speeding, most are doing under 60 mph but an

average of 6 per day were exceeding 76 mph. Angie Grace expressed her opinion that more should be done, including more speed patrols and ticketing by the Sheriff's Dept. Bill Brooks pointed out that the Sheriff's patrols are ineffective because they occur every Tuesday morning, so commuters know what to expect. This is a small expenditure to consider when it is about saving lives. Jennifer Harman thinks that much more should be done. Select Board Chair Michael Gray explained that the data collected can be analyzed to show what time of day most speeding is taking place, so that the Sheriffs may be able to adjust their scheduled coverage. Retta Dunlap suggested that signs be attached to warn that "your speed is being recorded".

The question was called by Elizabeth Stratton. Moderator Freihofner explained that a vote must be taken and a two-thirds majority is required to approve ending the discussion. There can be no debate on this issue. The motion to cease debate was passed with 45 voting yes and three voting no. The Moderator then called for a vote on Article 17. The article passed.

At one point, a question was raised by Robin Durkee, asking why there is a separate article to approve the funding for Hardwick Emergency Rescue, which is also listed in the town budget - does this mean it will be approved and funded twice? It was explained that all of the appropriation amounts are included in the proposed town budget, and if any are not approved, the town budget request can be changed at the last minute. It does not mean they are approved or funded twice. Last year, the Select Board decided that the Hardwick Rescue funding is more like a bill, a tax, a fee for service, not a "gift" like most of the other appropriation requests. In the 2017 warning it was not listed as a separate article. At the 2017 Town meeting, comments were received from some voters who thought that the Hardwick Rescue, should be included as a separate article, so it was included as a separate article in the 2018 warning. Because of this confusion, the Select Board stated that the Rescue Squad budget will be included in the town budget next year (as it always has) and will not be subject of a separate article.

Article 18: Shall the Town appropriate \$12,000 for the support of the Woodbury Community Library? The article was moved by Norm Etkind, seconded by Brandy Smith, and approved by the voters.

Paul Cerutti moved to consolidate Articles 19-44 into a single motion with a single vote to approve. The motion was seconded by Ryan Silk. Moderator Freihofner explained that Roberts Rules of Order does not address whether resolutions can be grouped, but it is possible to suspend the rules to allow this. To be fair to all, if there are specific items in the grouping that a voter wants to separate out for individual attention, that can be requested. Patrick Flood clarified that, within the consolidated motion, people can still ask questions about individual articles within the grouping.

This requires a motion to suspend the rules of the meeting. The motion was made by Paul Cerutti and seconded by Skip Marchesani.

Discussion on the article included questions about the Sylvia Jackson Fund, the Dry Hydrant Program and more discussion about whether the Hardwick Rescue appropriation should be a separate article.

The motion then came to a vote and the voters approved the following appropriations:

Article 19: \$7,000 for the support of the Woodbury Cemeteries

Article 20: \$1,000 for the Friends of Woodbury Elementary School

Article 21: \$620 to the Woodbury/ Calais Food Shelf

Article 22: \$1,000 to the Sylvia Jackson Fund

Article 23: \$4,533 to Hardwick Emergency Rescue

Article 24: \$750 to Aid to Women, Men and Children in Abuse and Rape Emergencies (A.W.A.R.E.)

Article 25: \$250 to the American Red Cross of NH/VT

Article 26: \$300 to Capstone (Community Action Council)

Article 27: \$600 to Central Vermont Adult Basic Education

Article 28: \$750 to the Central Vermont Council on Aging

Article 29: \$2,000 to Central Vermont Home Health & Hospice Inc.

Article 30: \$650 to CIRCLE (Battered Women's Services)

Article 31: \$100 to the Family Center of Washington County

Article 32: \$484 to the Green Mountain Transit Agency

Article 33: \$50 to Green Up Vermont

Article 34: \$500 to the Hardwick Area Community Coalition

Article 35: \$300 to the Hardwick Area Community Justice Center

Article 36: \$750 to Hardwick Community Television

Article 37: \$200 to Our House of Central Vermont

Article 38: \$100 to the People's Health and Wellness Clinic

Article 39: \$200 to the Sexual Assault Crisis Team

Article 40: \$1000 to the Twin Valley Senior Center

Article 41: \$100 to the VT Assoc. of Conservation Districts for the Dry Hydrant Program

Article 42: \$210 to the Vermont Center for Independent Living

Article 43: \$500 to the Washington County Youth Service Bureau

Article 44: \$1000 to Washington County Mental Health Services

Article 45: To approve a budget to meet the expenses and liabilities of the Town for general purposes for the period from July 1, 2018 to June 30, 2019 and to authorize the Select Board be authorized to set a tax rate sufficient to provide the same:

Skip Lindsay moved that the town's general expense budget be approved at \$348,458.78.

Steve Murphy thanked the Select Board for their work addressing the endless array of issues that come up during the year.

The general budget was put to a vote and was approved without further discussion.

Article 46: To approve a budget to meet the expenses and liabilities of the Town for highway purposes for the period from July 1, 2018 to June 30, 2019 and to authorize the Select Board to set a tax rate sufficient to provide the same. The article was moved and seconded.

Skip Lindsay moved that the amount of \$459,740.87 be approved to fund highway expenses.

Susan Martin expressed concern about the condition of Valley Lake Road between the end of the pavement and the driveway to the School, and asked the Select Board to make it a priority. Michael Gray explained that the condition of that section of road has been studied with regard to correcting drainage issues in the immediate area. The state is not willing to finance the paving. The town is putting money annually into the Paving Fund and hopes to eventually be able to finance the paving of that section.

Peter Peltz thanked the road crew for their hard work keeping our roads in good condition.

The motion came to a vote and was approved.

Article 47: The motion was made by Patrick Flood, and seconded by Lisa Flood, to approve the following resolution:

“Whereas, extreme and erratic temperatures, increasingly severe storms, and a risk of tick-borne diseases, and threats to farmers and maple sugar makers clearly demonstrate that climate change is one of the most urgent problems facing our state, nation, and the world, and

Whereas the State of Vermont has a goal in the Comprehensive Energy Plan to achieve 90% of its energy from renewable sources by 2050, yet is making insufficient progress towards achieving that goal;
Now, therefore, be it resolved:

That the Town urges the State of Vermont to:

- a. Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
- b. Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines; and,
- c. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to marginalized groups or rural communities.

Patrick Flood explained that the purpose of the resolution is to urge the State government to step up their commitment to the development of renewable energy resources, in order to reduce our dependence on fossil fuel burning for energy and slow the climate change that is resulting. Chris Barton stated his opinion about the reality of climate change, as did Dr. Charles Wohlers.

The resolution passed with a few no votes.

Article 48: To transact any other Town business that may legally come before the meeting.

Susan Martin pointed out that, in the opinion of the town auditors, it would be best for the town to move to voting by Australian Ballot for most of the items on the town warning (budgets, elections) and that this might be the last of the traditional town meetings. She feels that it would be more important to have more voters casting ballots, than to continue to have the town meeting discussions as they currently take place. Peter Peltz spoke to the issue of working families and families with young children who can't get to a mid-week meeting. He would prefer to consider moving the meeting to a Saturday, rather than doing away with the traditional open meeting format.

Steve Murphy asked about the status of the "old store" FEMA hazard mitigation project, and Michael Gray responded.

Article 49: Roy Demers moved that the meeting be adjourned, and Bob Martin seconded the motion. The meeting was adjourned.

Dated at Woodbury, Vermont this 28th day of August, 2018.

/s/ Steven Freihofner, Moderator

/s/ Michael Gray, Select Board Chair

/s/ Patrick Flood, School Board Chair

SELECT BOARD REPORT

The Select Board said farewell to Guy Rouelle, thanking Guy for his hard work, expertise, and dedication during his three-year term on the Board. Brian Shatney was elected to the Board at Town meeting bringing a wealth of experience from his prior terms on the Select Board.

The newly comprised Board was busy in 2018 promulgating five Requests for Proposals (RFP's) to secure the most cost-effective prices and professional services for the Town. The RFP's include the following:

- Winter Sand-Three-Year Fixed Contract for Years 2019-2021
- Audit of the Town's Finances and Accounting Practices
- Demolition of the old Woodbury Country Store
- Diesel, Fuel Oil and Propane for year 2019
- Local Hazard Mitigation Planning Services

All members of the Select Board attended a Federal Emergency Management Agency Incident Command System training session in 2018 to support the Town's Local Emergency Operations Plan (LEOP). The Town's LEOP establishes an incident command structure within the Town to alert the general population in the event of a local emergency and issue evacuation orders as needed. The Board and several volunteers participated in a complete revision of the 2013 Local Hazard Mitigation Plan (LHMP). Note that an approved LHMP is required to be eligible to receive increased federal funding for hazard mitigation measures. (Woodbury Country Store Hazard Mitigation Plan Project) The revised Plan reflects changes in development, local hazard mitigation efforts, changes in mitigation strategies and priorities. The Plan was sent to FEMA in December and we anticipate their approval.

The Board contracted with a local web designer to establish a new Town Website. The site, www.woodburyvt.org, went live in September, 2018 and contains a wealth of information for residents and visitors to Woodbury and the central Vermont area.

Four speed radar signs sprouted up along Route 14 this year whose presence have contributed to a marked calming of traffic in the Village and around Woodbury Lake.

The Select Board and Town Treasurer attended a Vermont League of Cities and Town's seminar that provided guidance on how to address changes in Vermont laws concerning marijuana legalization, impairment in the workplace, drug testing, sexual harassment, prior pay laws, crime victim status law, and gender free restrooms. Subsequently, the Town's Personnel Policy was updated to reflect these changes.

In November 2018 the Woodbury School Board was informed that the Towns of Woodbury, Hardwick, and Greensboro, and the Lakeville Union School District will be forced to become the Orleans Southwest Union Elementary School District per stipulations in Vermont's ACT 46 by July 1, 2019. This State mandate led to the Select Board's authorization to have the Town attorney complete a title search to unambiguously determine the ownership of the Woodbury Elementary School Buildings and property. The search confirmed that the Town does own the Woodbury Elementary School Buildings and property. Presently, the Select Board and School Board are in negotiations to establish a lease agreement for the use and maintenance of the school building and property.

The entire Select Board wishes to recognize and extend their heartfelt thanks to all the individuals who volunteer their time in support of the Woodbury community.

Countless hours are spent to make events like Green-Up Day, the Library Pie Breakfast, Woodbury Old Home Day, Bessie Drennan weekend, and the Town skating rink, unbridled successes.

To those folks who work on Town committees, commissions, and boards, and are officers, and wardens who contribute their time, virtually unnoticed, to keep Woodbury a vibrant community, a genuine thank you.

Lastly, the Select Board extends their deepest appreciation to the Town Office staff, Brandy Smith, Diana Peduzzi and Laura Dailey for their continued professionalism and dedication this year under, at times, less than ideal situations.

Skip Lindsay,
Michael Gray
and Brian Shatney



*Road foreman Greg Parkhurst replacing a culvert on Foster Hill Road.
Photo By Michael Gray*

REMEMBERING ELEANOR ANGELL WITH THANKS, 1923 - 2016

Eleanor Angell was born on July 5, 1923 in Schenectady, New York. She graduated with a B.S. in Chemistry from Rensselaer Polytechnic Institute in 1946, one of only six women who graduated with degrees that year. She then worked until 1984 in the Analytical Chemistry Department of Sterling-Winthrop Research Institute, in Rensselaer, New York.

In June 1984, Eleanor moved to Burlington. In 2000, after twelve years of research, Eleanor published her meticulously well-researched book, *Three Early Vermont Settlers: Amos Morse, George Trow, and Ephraim Ainsworth*. The book explores the genealogy of the three settlers, their American ancestry, and many of their descendants through several generations. The book is filled with local history and photographs, as Eleanor's family roots lie deeply in Woodbury and Hardwick. The Woodbury Community Library owns a signed copy.

Eleanor was very fond of this area. In years past, she worked with the Woodbury Historical Society with the organization of "Woodbury Old Home Day."

In her will, Eleanor generously bequeathed funds to numerous organizations which support education, research, and historical preservation.

Local recipients include the South Woodbury Congregational Church, the Town of Woodbury for town records preservation and cemetery restoration only, the Woodbury Community Library, the Jeudevine Memorial Library, the Hardwick Rescue Squad, the Hardwick Cemetery Association, the United Church of Hardwick, and the Hardwick Historical Society.

Other beneficiaries include the Vermont Land Trust, the University of Vermont and State Agricultural College, the Vermont Old Cemetery Association, and her alma mater, the Rensselaer Polytechnic Institute in Troy, NY.

At the age of 93, Eleanor Angell died peacefully at her Burlington home on November, 28, 2016. She is buried in the family plot in Hardwick's Main Street Cemetery.



ROAD REPORT

Woodbury's road crew would like to thank town residents for their patience with conditions on town roads during the many challenges the crew faces throughout the year. The road crew is committed to doing the best they can to keep the roads drivable and safe. No one controls the weather and it's wide ranging extremes of winter winds, snow, rain and ice; followed all too soon by mud season, then summer potholes, washboard and storms...these and equipment breakdowns and the constant need for the maintenance of the equipment used, all make the upkeep of town highways a challenge.

Things are going pretty good for the crew. We have said goodbye to part time members David Pike and Robert Fair and wish to thank them for their work. Tim Neil has stepped up to take on the third position for winter plowing and the crew has recently added Peter Dailey as a second part time member. Tim and Peter will be part time workers going forward. Greg Parkhurst continues as the town's Road Foreman and Greg Adams, nicknamed "Grizz" to save the confusion of two "Gregs", continues as a full time member. Both "Gregs" bring much experience to their work, especially with the maintenance of the equipment and the upkeep and organization of the work space within the garage. After last winter's frustrating string of truck breakdowns the road crew has added a new Freightliner LoPro to its fleet of trucks. The LoPro replaces the Ford 550 as the third truck for winter plowing.

This past summer saw improvements to the town garage. Our insurer, PACIF, required the town to install a monitored fire alarm system in the garage. PACIF also helped pay for it with a 50/50 matching grant. We also had the electrical line to the garage re-routed so it no longer runs directly over the winter sand pile, a hazard as the sand pile grows in size. With this change it was also decided to increase the amperage to the garage from residential to commercial to better accommodate the maintenance equipment, mainly the welder and the compressor and to provide the garage with its own transformer to benefit its neighbor's electrical delivery.

Many improvements to town highways occurred over the summer. All the work was done to the new standards established under the Clean Water Act within the Municipal Roads General Permit (MRGP). Ditching and culvert work was done on the upper part of Foster Hill Road with the financial help of a MRGP grant program. Ditching and culvert work was also done on the section of Valley Lake Road leading down to the village center and up on the Cabot Road on either side of North Road. Culvert replacement work was also done in West Woodbury. Another major project was the restoration of a section of Nichols Pond Road on the hill leading up to the Woodbury/Cabot town boundary line. This section of road was badly eroded and close to un-drivable. Ditching, run-offs and new culverts were put in place. The road base was also resurfaced with 3" stone gravel with the thought this gravel will hold up better to the erosion experienced on this section of road.

The coming fiscal year – FY 2020 – will see the highway department making payments on all 3 plow trucks and the bucket loader for a total expenditure of \$97,680. This expenditure has been placed in the highway budget's current tax revenue to be raised for FY 2020. Money usually allocated for the Heavy Equipment Reserve Fund (HERF) will be used to make these payments. Fortunately FY 2020 will be the last year for payment of the 2 larger trucks. In its projected schedule for the HERF, the select board has allocated a yearly input of \$90,000 plus 40% of revenue the town receives from the Swenson Quarry, approximately \$14,000, for a total of \$104,000. This allocation has the intention of building savings in the HERF so that future equipment purchases can be made outright without the need for lease agreements that carry significant interest payments.

FEMA HAZARD MITIGATION PROJECT REPORT

The story continues. In March, 2015, the town prepared and submitted a grant application to FEMA (Federal Emergency Management Agency) for funding to purchase and remove the building we know as “The Former Woodbury Country Store.” The application was based on records substantiating flood losses in the village over the last 30 years. The purpose of the project is to alleviate future losses from flooding. The project met the criteria for funding and was preliminarily approved. The total budget proposed and approved by FEMA was \$124,000, with 25% of that amount required as the local town match.

At Town Meeting 2016, the voters approved the town’s participation in the grant program and agreed to provide the required 25% match to the federal funds, at that time estimated to be \$30,000. That \$30,000 was raised in the 2016 budget and set aside in a separate fund, also approved by the voters. A report on expenditures from the fund is available on request. 2018 expenditures are noted elsewhere in this Report under “Restricted Accounts”.

In 2018, there is finally some significant progress to report. A Phase II Environmental Site Assessment was completed by the Johnson Company, funded by an EPA grant through the Central Vermont Regional Planning Commission. The study was completed in June, 2018. Petroleum-contaminated soil was identified on the south side of the stream. CVRPC granted additional funds for the Johnson Company to prepare a plan for removal of the contaminated soil, and also to manage the project on behalf of the owners and the Town.

The soil removal was funded by the ANR Petroleum Clean-Up Fund (PCF). The property owners had previously paid the \$10,000 insurance deductible to be covered under this program. This resulted in huge sigh of relief for the town, as the PCF participation was not guaranteed. The soil was removed in November by Accuworx under the supervision of the Johnson Company. No town matching money was required for any of the CVRPC or ANR/PCF work.

The Soil Disposal Completion Report was submitted in December 2018. These reports are available for review at the town office or can be provided by email on request.

In January 2019, the ANR Waste Management Program issued the “FEMA CLEAN SITE LETTER”, a major hurdle to allow us to proceed with the process.

The Select Board issued a Request For Proposals (RFP) in December, 2018, for removal of the buildings and pavement. Bids were received in January and a contractor was chosen. Blue Mountain Trucking and Excavation was the low bid at \$81,931 and they were selected. The estimated cost for demolition has increased far beyond the original estimate, due to the necessity to remove and properly dispose of some asbestos identified in various building materials. (Asbestos was surveyed and reported on in a study by Clay Point Associates in December 2016). The town will submit a revised grant application to FEMA to request added funding. At this time we estimate that the town’s 25% match will be increased by approximately \$14,000. That amount is included in the 2020 budget in this report and will be set aside in the special fund approved by the voters in 2016.

The ANR Brownfields program has agreed to finance another required Phase 1 Environmental Site Assessment, and a property survey. Again, no local match is required. This should lead to a final “Grant Award Letter” from FEMA. Once the official letter is received from FEMA, we will apply for a short-term mortgage and loan to purchase the property and complete the demolition and stream restoration. All FEMA funds are awarded on a reimbursement basis.

After demolition, once the stream banks have been exposed, the engineer we’ve hired will create a final design plan for the site. The plan must be approved by the Agency of Natural Resources Stream Alteration Specialist. Another RFP will be issued and another contractor will be selected for the final phase. Once again, here’s hoping next year’s Town Report will include photographs of a finished project!!!

ELECTED TOWN OFFICIALS (AS OF DECEMBER 31, 2018)

Moderator:	Steven Freihofner	Term expires 2019
Town Clerk:	Diana Peduzzi	Term expires 2019
Town Treasurer:	Brandy Smith	Term expires 2020
Select Board:	Thomas “Skip” Lindsay	Term expires 2019
	Michael Gray (Chair)	Term expires 2020
	Brian Shatney	Term expires 2021
Listers:	Michael McGlynn	Term expires 2019
	Ronald Wells (Chair)	Term expires 2020
	Robert Martin	Term expires 2021
Auditors:	Hannah Morse	Term expires 2019
	Jayne Nold-Laurendeau	Term expires 2020
	Susan Martin (Chair)	Term expires 2021
Collector of Delinquent Taxes:	Ronald Wells	Term expires 2019
Grand Juror:	Retta Dunlap	Term expires 2019
Town Law Agent:	Retta Dunlap	Term expires 2019
Real Estate Agent:	Diana Peduzzi	Term expires 2019
Cemetery Commissioners (5 year terms):	Sheila Neill (Chair)	Term expires 2019
	Patti Garbeck	Term expires 2020
	Richard Paton	Term expires 2021
	Patricia Gahagan	Term expires 2022
	Nannette Tavekelian	Term expires 2023
Library Trustees:	Jack Travelstead	Term expires 2019 (1 year term)
	Sarah Prentiss	Term expires 2019 (1 year term)
	Brandy Smith (Chair)	Term expires 2020 (3 year term)
	Cindy Gordon	Term expires 2020 (3 year term)
	Ginger Etkind	Term expires 2020 (3 year term)

School Directors:

Phoebe Slater	Term expires 2019 (2-year term)
Kim Silk	Term expires 2019 (3-year term)
Catherine Peltz	Term expires 2020 (2-year term)
Patrick Flood (Chair)	Term expires 2021 (3-year term)
Stephen Murphy (Appt.)	Term expires 2021 (3-year term)

Union H.S. District 26 Directors:

Chance Payette	Term expires 2019 (1 year on a 3-year term)
Steven Freihofner	Term expires 2020 (3-year term)

Justices of the Peace (Elected at General Election November,2018, for two years):

Patrick Flood
Mary Anne Gangemi
Jayne Nold-Laurendeau
Peter Peltz
Susan Stitely



Photo by Debra Kipp



Photo by Sandy Reeks

**APPOINTED TOWN OFFICIALS
(AS OF DECEMBER 31, 2018)**

Road Foreman:	Greg Parkhurst	Term expires 2019
Animal Control Officer:	Kim Silk	Term expires 2019
Dangerous Buildings Officer:	Kim Silk	Term expires 2019
Health Officer:	Brian Shatney	Term expires 2019
Forest Fire Warden:	Paul Cerutti	Appointed by State
Asst. Fire Warden:	Jacob Cerutti	Appointed by State
Planning Commission (4 year terms):		
	Brian Shatney	Term expires 2019
	Vail Leach	Term expires 2020
	Michael Gray	Term expires 2021
	Aaron Krone	Term expires 2022
	Vacant	Term expires 2023
Zoning Administrator:	Robert Martin	Term expires 2019
Zoning Board of Adjustment (3 year terms):		
	Rick Cannon	Term expires 2018
	Michael McGlynn	Term expires 2018
	Mary Clark (Chair)	Term expires 2020
	Ward "Skip" Marchesani	Term expires 2020
	David Barnowski	Term expires 2020
Conservation Commission (4 year terms):		
	Paul Council (Chair)	Term expires 2021
	Chad Wohlers	Term expires 2021
	Michael Gray	Term expires 2021
	Kiley Briggs	Term expires 2022
	Jack Travelstead	Term expires 2023
	Susan Sawyer	Term expires 2023
Central Vermont Regional Planning Commission Member:		
	Michael Gray	Term expires 2019

Transportation Advisory Committee Representative:	Vacant	Term expires 2019
Central VT Solid Waste Mgmt. District Rep.:	Jayne Nold-Laurendeau	Term expires 2019
First Constable:	Vacant	
Energy Coordinator:	Michael Gray	Term expires 2019
Assistant Town Clerk:	Laura Dailey	Term expires 2019
Assistant Town Treasurer:	Tom Beers	Term expires 2019
Emergency Management Director:	Brian Shatney	Term expires 2019
E911 Coordinator:	Thomas "Skip" Lindsay	Term expires 2019
Tree Warden:	Ronald Wells	Term expires 2019
Poundkeeper:	Kim Silk	Term expires 2019
Woodbury Fund Committee:	Peter Peltz	Term expires 2019
	John Meyer	Term expires 2019
	Grady Neill	Term expires 2019
	Robin Durkee	Term expires 2019
	Alternate	Term expires 2019
Woodbury/Hardwick Rail-Trail Committee:(one year terms):		
	Brian Shatney	Term expires 2019
	Steve Gray	Term expires 2019
	Jim Smith	Term expires 2019
	Peggy Bowen	Term expires 2019
	Harry Dailey	Term expires 2019

**WOODBURY TOWN EMPLOYEES AND PAID OFFICERS
RATES OF PAY DURING 2018**

Name	Position	Rate 12/31/18	Total 2018
Adams, Greg	Road Crew, Full Time	\$20.50	\$46,936.06
Beers, Thomas	Assistant Treasurer	\$19.90	\$2,351.51
Cerutti, Jacob	Deputy For. Wrdsn.	Stipend	\$500.00
Cerutti, Paul	Forest Fire Warden	Stipend	\$500.00
Dailey, Laura	Assistant Select Board	\$14.55	\$665.67
Dailey, Laura	Custodian	\$20.00	\$535.00
Dailey, Laura	Assistant Clerk	\$13.28	\$6,393.42
Dailey, Peter	Road Crew Part time	\$15.45	\$1,174.20
Durkee, Robin	Town Hall agent	Stipend	\$150.00
Fair, Robert	Road Crew, Part Time	\$16.45	\$7,968.19
Gray, Michael	Select Board Chair	Stipend (1,250/yr)	\$1,174.21
Gray, Michael	Road Crew Admin.	\$15.45	\$2,410.20
Gray, Michael	Beaver	\$15.45	\$1,838.57
Harman, Jennifer	Zoning Admin.	Stipend (1,000/yr)	\$500.00
Lindsay, Thomas	Select Board	Stipend (1,000/yr)	\$1,075.79
Lindsay, Thomas	E911 Coordinator	Stipend	\$400.00
Martin, Robert	Lister	\$15.00	\$375.00
Martin, Robert	Zoning Admin.	Stipend	\$500.00
Martin, Susan	Auditor	\$13.00	\$117.00
McGlynn, Michael	Lister	\$15.00	\$67.50
Morse, Hannah	Auditor	\$13.00	\$-
Neill, Timothy	Road Crew	\$15.45	\$10,878.56
Nold-Laurendeau, Jayne	Auditor	\$13.00	\$217.75
Parkhurst, Greg	Road Foreman	\$21.03	\$60,227.18
Peduzzi, Diana	Clerk	\$24.14	\$25,686.78
Pike, David	Road Crew, Part Time	\$18.02	\$10,401.08
Rouelle, Guy	Select Board	Stipend (1,000/yr)	\$696.97
Shatney, Brian	Select Board	Stipend (1,000/yr)	\$303.03
Silk, Kim	Animal Control Ofcr.	\$12.50	\$306.25
Silk, Kim	Dangerous Bldgs. Ofcr.	\$15.00	\$-
Smith, Brandy	Treasurer	\$21.93	\$25,755.96
Stanciu, Brett	Librarian	\$15.00	\$10,554.63
Turner, Cindy	Custodian	\$20.00	\$240.00
Wells, Ron	Lister, Chair	\$15.00	\$6,112.50
Wells, Ron	Del. Tax Collector	\$30.00	\$4,042.50

**TOWN OF WOODBURY VERMONT
STATEMENT OF REVENUES AND EXPENSES
PROPOSED FISCAL YEAR 2020 BUDGET**

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
01-4-01					
Taxes					
01-4-01-01.00					
Current Tax Revenue	339,033.00	227,122.43	218,433.78	200,001.97	259,689.03
01-4-01-02.00					
Delinquent Tax Interest	5,000.00	4,705.69	5,000.00	2,802.05	5,000.00
01-4-01-03.00					
Delinquent Tax Penalty	2,000.00	3,178.45	2,000.00	2,350.74	3,000.00
01-4-01-06.00					
Current use / Holdharmles	25,000.00	33,234.00	25,000.00	35,011.59	35,000.00
01-4-01-07.00					
ANR - Pilot Buildings	2,000.00	12,282.76	2,000.00	5,807.00	5,000.00
01-4-01-08.00					
ANR - Pilot Land	10,900.00	10,133.72	10,000.00	8,193.98	9,000.00
Total Taxes	383,933.00	290,657.05	262,433.78	254,167.33	316,689.03
01-4-02					
Governments/Grants					
01-4-02-04.00					
FEMA Grant	94,000.00	0.00	94,000.00	0.00	133,000.00
01-4-02-05.00					
Green-up Vermont Grant	0.00	743.47	150.00	0.00	150.00
Total Governments/Grants	94,000.00	743.47	94,150.00	0.00	133,150.00
01-4-03					
Fees, Permits & Licenses					
01-4-03-01.00					
Zoning Permits	950.00	635.00	800.00	250.00	500.00
01-4-03-02.00					
Photocopies & Fax Fee Rev	10,000.00	0.00	0.00	0.00	0.00
01-4-03-03.00					
Beverage Licenses	100.00	0.00	0.00	0.00	0.00
01-4-03-04.00					
Posted Land	0.00	15.00	25.00	20.00	25.00
01-4-03-05.00					
Town Hall Rent	200.00	350.00	200.00	310.00	400.00
01-4-03-06.00					
Vault fees	0.00	109.50	100.00	114.00	100.00
01-4-03-09.00					
Marriage Licenses	100.00	20.00	100.00	0.00	100.00
01-4-03-10.00					
Maps For Recording	0.00	45.00	0.00	30.00	75.00
01-4-03-11.00					
Vehicle Registration Fees	0.00	30.00	20.00	18.00	20.00
01-4-03-12.00					
Dog Registration Fees	1,000.00	1,095.00	1,000.00	48.00	1,000.00
01-4-03-13.00					
Land Records Recording	0.00	6,166.90	5,000.00	2,756.00	5,000.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
Total Fees, Permits & Lices	12,350.00	8,466.40	7,245.00	3,546.00	7,220.00
01-4-04					
Services					
01-4-04-01.00					
Traffic Fines	3,000.00	3,111.50	3,000.00	2,476.80	3,000.00
01-4-04-02.00					
Certified Copies	0.00	173.00	100.00	20.00	100.00
01-4-04-03.00					
Copies of Vital Records	0.00	157.00	200.00	96.20	200.00
01-4-04-04.00					
Copies at Cost	50.00	59.80	100.00	30.80	100.00
01-4-04-05.00					
Land Record Copies	0.00	708.00	700.00	1,015.70	1,000.00
01-4-04-06.00					
Green Mtn Passport	0.00	12.00	30.00	6.00	30.00
Total Services	3,050.00	4,221.30	4,130.00	3,645.50	4,430.00
01-4-06					
Miscellaneous					
01-4-06-01.00					
Interest Income	500.00	1,575.21	500.00	1,110.03	500.00
01-4-06-99.00					
Miscellaneous Revenue	0.00	2,533.57	0.00	406.33	0.00
Total Miscellaneous	500.00	4,108.78	500.00	1,516.36	500.00
Total Revenues	493,833.00	308,197.00	368,458.78	262,875.19	461,989.03
01-5-02					
Grants					
01-5-02-47.00					
Grant- WES	0.00	572.47	0.00	0.00	0.00
Total Grants	0.00	572.47	0.00	0.00	0.00
01-5-10					
Payroll Expenses					
01-5-10-10.01					
Stipend - Selectboard	3,250.00	3,250.00	3,250.00	0.00	3,250.00
01-5-10-10.02					
Wages - Town Clerk	24,000.00	24,423.67	27,000.00	15,320.16	27,000.00
01-5-10-10.03					
Wages -Asst. Town Clerk	9,000.00	4,394.84	5,350.00	3,729.02	7,000.00
01-5-10-10.04					
Wages - Listers	7,500.00	5,868.75	7,000.00	2,625.00	7,000.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
01-5-10-10.05					
Wages Delinquent Tax Coll	2,000.00	3,562.50	2,500.00	2,362.50	4,000.00
01-5-10-10.06					
Wages - SB Assistant	0.00	0.00	0.00	1,029.42	3,000.00
01-5-10-10.07					
Wages - Ballot Clerks	200.00	253.25	500.00	491.40	300.00
01-5-10-10.08					
Wages - Auditors	1,500.00	477.75	1,000.00	0.00	1,000.00
01-5-10-10.09					
Wages - Town Treasurer	20,500.00	25,386.00	24,500.00	15,651.40	25,000.00
01-5-10-10.10					
Wages - Asst. Town Treasu	0.00	3,351.20	3,600.00	1,523.87	2,000.00
01-5-10-10.12					
Wages - Forest Fire Warde	0.00	500.00	500.00	0.00	500.00
01-5-10-10.13					
Wages - Deputy Fire Warde	0.00	500.00	500.00	0.00	500.00
01-5-10-10.15					
Wages - Custodian	2,000.00	810.00	1,000.00	410.00	1,000.00
01-5-10-10.16					
Wages - Zoning Administra	1,000.00	1,000.00	1,000.00	500.00	1,000.00
01-5-10-10.17					
Wages - E911	400.00	400.00	400.00	0.00	400.00
01-5-10-10.18					
Wages - Animal Control Of	500.00	37.50	500.00	268.75	500.00
01-5-10-11.00					
SS & Medicare	6,000.00	6,000.44	6,500.00	4,477.74	7,000.00
01-5-10-14.00					
Unemployment Insurance	750.00	310.45	200.00	498.83	500.00
01-5-10-15.00					
Workers Comp./ Ins	400.00	295.22	400.00	234.23	350.00
01-5-10-16.00					
Life / Disability Ins.	300.00	381.56	300.00	197.40	400.00
01-5-10-17.00					
Dental	500.00	440.90	500.00	251.79	500.00
01-5-10-18.00					
Vision Insurance	150.00	117.56	150.00	63.42	150.00
Total Payroll Expenses	79,950.00	81,761.59	86,650.00	49,634.93	92,350.00
01-5-15					
Office Ops & Expense					
01-5-15-20.00					
Supplies	3,000.00	2,593.18	3,000.00	1,927.60	3,000.00
01-5-15-20.01					
Delinquent Tax Coll. Supp	0.00	27.00	500.00	59.74	200.00
01-5-15-20.02					
Lister's Software/Supplie	0.00	806.46	200.00	0.00	200.00
01-5-15-20.03					
ZB/Planning Comm.- suppli	400.00	0.00	400.00	140.00	400.00
01-5-15-21.00					
Postage	2,000.00	1,320.56	2,000.00	1,290.28	2,000.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
01-5-15-22.00					
Training/Meetings/Seminar	850.00	400.00	500.00	295.00	500.00
01-5-15-22.01					
Mileage - Admin.	1,000.00	911.61	1,000.00	864.52	1,000.00
01-5-15-23.00					
Office Equipment / Maint.	500.00	420.00	500.00	0.00	1,000.00
01-5-15-27.00					
Town Reports / Postage	5,000.00	4,404.52	5,500.00	0.00	5,000.00
01-5-15-28.00					
Computer Equipment / Main	0.00	541.25	1,000.00	0.00	1,000.00
01-5-15-30.00					
Electricity -Town Hall	1,500.00	313.95	200.00	146.45	200.00
01-5-15-30.01					
Electricity - Town Office	4,500.00	1,147.41	1,000.00	533.87	1,000.00
01-5-15-31.00					
Town Office - Telephone	0.00	1,480.93	1,500.00	725.93	1,500.00
01-5-15-32.00					
Heat - Town Hall	0.00	1,242.88	1,500.00	538.53	1,500.00
01-5-15-32.01					
Heat - Town Office	0.00	815.73	2,000.00	1,020.64	1,500.00
01-5-15-33.00					
School Emergency Fuel Tan	0.00	0.00	0.00	0.00	1,000.00
01-5-15-37.00					
Computer Software Support	6,000.00	9,225.23	2,000.00	3,105.76	3,000.00
Total Office Ops & Expense	24,750.00	25,650.71	22,800.00	10,648.32	24,000.00
01-5-20					
General Expense					
01-5-20-20.00					
Regional Planning Commiss	1,000.00	996.60	1,023.78	1,023.78	1,087.20
01-5-20-20.01					
Staff Appreciation	100.00	125.00	250.00	566.65	600.00
01-5-20-27.00					
Advertising	600.00	711.36	600.00	655.05	800.00
01-5-20-36.00					
Dues/VLCT/SWST/TC Assoc	3,500.00	2,963.00	3,500.00	2,950.00	3,000.00
01-5-20-37.00					
Tax Mapping	1,000.00	0.00	1,000.00	0.00	500.00
01-5-20-37.01					
Green Up Day Expense	200.00	488.84	200.00	0.00	500.00
01-5-20-41.00					
County Taxes	10,100.00	10,116.00	9,800.00	9,687.00	9,977.00
01-5-20-43.00					
Legal Expense	3,000.00	5,708.47	3,000.00	9,590.04	5,000.00
01-5-20-44.00					
Consulting Fees	6,000.00	6,088.13	2,000.00	0.00	1,000.00
01-5-20-45.00					
Animal Boarding	500.00	70.00	500.00	340.23	500.00
01-5-20-45.01					
Central VT Humane Society	0.00	0.00	300.00	0.00	300.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
01-5-15-22.00					
Training/Meetings/Seminar	850.00	400.00	500.00	295.00	500.00
01-5-15-22.01					
Mileage - Admin.	1,000.00	911.61	1,000.00	864.52	1,000.00
01-5-15-23.00					
Office Equipment / Maint.	500.00	420.00	500.00	0.00	1,000.00
01-5-15-27.00					
Town Reports / Postage	5,000.00	4,404.52	5,500.00	0.00	5,000.00
01-5-15-28.00					
Computer Equipment / Main	0.00	541.25	1,000.00	0.00	1,000.00
01-5-15-30.00					
Electricity -Town Hall	1,500.00	313.95	200.00	146.45	200.00
01-5-15-30.01					
Electricity - Town Office	4,500.00	1,147.41	1,000.00	533.87	1,000.00
01-5-15-31.00					
Town Office - Telephone	0.00	1,480.93	1,500.00	725.93	1,500.00
01-5-15-32.00					
Heat - Town Hall	0.00	1,242.88	1,500.00	538.53	1,500.00
01-5-15-32.01					
Heat - Town Office	0.00	815.73	2,000.00	1,020.64	1,500.00
01-5-15-33.00					
School Emergency Fuel Tan	0.00	0.00	0.00	0.00	1,000.00
01-5-15-37.00					
Computer Software Support	6,000.00	9,225.23	2,000.00	3,105.76	3,000.00
Total Office Ops & Expense	24,750.00	25,650.71	22,800.00	10,648.32	24,000.00
01-5-20					
General Expense					
01-5-20-20.00					
Regional Planning Commiss	1,000.00	996.60	1,023.78	1,023.78	1,087.20
01-5-20-20.01					
Staff Appreciation	100.00	125.00	250.00	566.65	600.00
01-5-20-27.00					
Advertising	600.00	711.36	600.00	655.05	800.00
01-5-20-36.00					
Dues/VLCT/SWST/TC Assoc	3,500.00	2,963.00	3,500.00	2,950.00	3,000.00
01-5-20-37.00					
Tax Mapping	1,000.00	0.00	1,000.00	0.00	500.00
01-5-20-37.01					
Green Up Day Expense	200.00	488.84	200.00	0.00	500.00
01-5-20-41.00					
County Taxes	10,100.00	10,116.00	9,800.00	9,687.00	9,977.00
01-5-20-43.00					
Legal Expense	3,000.00	5,708.47	3,000.00	9,590.04	5,000.00
01-5-20-44.00					
Consulting Fees	6,000.00	6,088.13	2,000.00	0.00	1,000.00
01-5-20-45.00					
Animal Boarding	500.00	70.00	500.00	340.23	500.00
01-5-20-45.01					
Central VT Humane Society	0.00	0.00	300.00	0.00	300.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
01-7-90-03.00					
Paving Fund - Swenson	14,000.00	0.00	0.00	0.00	0.00
01-7-90-05.00					
Woodbury Town Library Fun	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
01-7-90-06.00					
Woodbury Cemetery Fund	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
01-7-90-08.00					
Sylvia Jackson Fund	500.00	500.00	1,000.00	1,000.00	1,000.00
01-7-90-09.00					
Hazard Mitigation Fund	0.00	0.00	0.00	0.00	14,000.00
Total Transfers Out	103,500.00	89,500.00	92,000.00	92,000.00	34,000.00
01-7-95					
Voted Articles					
01-7-95-01.00					
Friends of WES	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
01-7-95-02.00					
Woodbury Fire Dept. Truck	14,000.00	14,000.00	17,850.00	17,850.00	17,850.00
01-7-95-03.00					
Woodbury Fire Dept. Opera	72,835.00	72,835.00	73,188.00	54,891.00	73,727.04
01-7-95-04.00					
Woodbury Fire Dept. Repla	0.00	0.00	0.00	0.00	31,000.00
01-7-95-06.00					
Woodbury/Calais Foodshelf	1,000.00	1,000.00	620.00	620.00	540.00
01-7-95-08.00					
FEMA Grant	94,000.00	0.00	94,000.00	0.00	133,000.00
01-7-95-95					
Appropriations					
01-7-95-95.01					
American Red Cross	250.00	250.00	250.00	250.00	250.00
01-7-95-95.02					
Aware	750.00	750.00	750.00	750.00	750.00
01-7-95-95.04					
Central VT Council on Agi	750.00	750.00	750.00	750.00	750.00
01-7-95-95.05					
Central VT Adult Basic ED	600.00	600.00	600.00	600.00	600.00
01-7-95-95.07					
Central VT Home Health/Ho	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
01-7-95-95.08					
Capstone Community Action	300.00	300.00	300.00	300.00	0.00
01-7-95-95.09					
CIRCLE (FKA Battered Wome	650.00	650.00	650.00	650.00	650.00
01-7-95-95.10					
Family Center of Washingt	100.00	100.00	100.00	100.00	100.00
01-7-95-95.11					
Green MTN Transit	484.00	484.00	484.00	484.00	484.00
01-7-95-95.12					
Green-Up VT	50.00	50.00	50.00	50.00	50.00
01-7-95-95.13					
Hardwick Greensboro Resto	300.00	300.00	300.00	300.00	300.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
01-7-95-95.14					
Hardwick Area Community C	500.00	500.00	500.00	500.00	0.00
01-7-95-95.15					
Hardwick Community TV	750.00	750.00	750.00	750.00	750.00
01-7-95-95.17					
Our House of Central VT	200.00	200.00	200.00	200.00	200.00
01-7-95-95.18					
People's Health & Wellnes	100.00	100.00	100.00	100.00	100.00
01-7-95-95.20					
Sexual Assault Crisis Tea	150.00	150.00	200.00	200.00	200.00
01-7-95-95.21					
Twin Valley Senior Center	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
01-7-95-95.22					
VACD/Dry Hydrant Program	100.00	100.00	100.00	100.00	100.00
01-7-95-95.24					
VT Center fo Indep. Livin	210.00	210.00	210.00	210.00	210.00
01-7-95-95.25					
Washington Co. Mental Hea	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
01-7-95-95.26					
Washington Co. Youth Serv	500.00	500.00	500.00	500.00	500.00
01-7-95-95.27					
CV Economic Development	0.00	0.00	0.00	0.00	300.00
Total Appropriations	10,744.00	10,744.00	10,794.00	10,794.00	10,294.00
Total Voted Articles	193,579.00	99,579.00	197,452.00	85,155.00	267,411.04
Total Expenditures	459,029.00	345,174.35	440,458.78	286,264.72	461,989.03
Total General	34,804.00	-36,977.35	-72,000.00	-23,389.53	0.00

HIGHWAY BUDGET

02-4-01-01.00					
Current Tax Revenue	277,550.00	330,758.80	363,656.87	389,029.02	428,962.74
02-4-02-02.00					
State of VT - Class 2	21,000.00	20,692.37	21,000.00	15,523.75	21,000.00
02-4-02-03.00					
State of VT - Class 3	48,000.00	48,431.68	48,000.00	36,315.49	48,000.00
02-4-02-10.00					
MRGP - Grant in Aid	0.00	12,000.00	12,000.00	0.00	12,000.00
02-4-02-11.00					
Grants - East Hill	20,000.00	20,000.00	0.00	0.00	0.00
02-4-02-12.00					
MRGP - Grant Inventory	0.00	0.00	4,984.00	0.00	0.00
02-4-02-13.00					
PACIF -Equipment Grant	0.00	0.00	0.00	2,835.00	0.00
02-4-04-00.12					
Access Permits	0.00	20.00	50.00	0.00	50.00
02-4-04-02.00					
35% Swenson reimbursement	28,000.00	16,722.62	9,800.00	5,626.94	9,800.00
02-4-04-11.00					
Fleet / Overweight Permit	250.00	325.00	250.00	35.00	250.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
Total Revenues	394,800.00	448,950.47	459,740.87	449,365.20	520,062.74
02-6-10					
Wages & Benefits					
02-6-10-10.01					
Wages - Greg Parkhurst	110,500.00	44,315.43	49,920.00	28,992.00	51,600.00
02-6-10-10.02					
Wages - Greg Adams	0.00	40,409.95	42,640.00	24,764.00	43,900.00
02-6-10-10.03					
Wages - Hwy Administrator	0.00	2,363.86	2,410.00	1,205.10	2,400.00
02-6-10-10.04					
Wages - Robert Fair	0.00	18,658.55	10,000.00	5,138.53	0.00
02-6-10-10.05					
Wages - Dave Pike	0.00	4,378.86	16,000.00	1,480.00	0.00
02-6-10-10.06					
Beaver Control	0.00	1,738.14	1,500.00	1,545.01	2,000.00
02-6-10-10.07					
Wages - Peter Dailey	0.00	0.00	0.00	2,641.95	16,600.00
02-6-10-10.09					
Wages - Tim Neill	10,000.00	3,731.19	6,000.00	10,191.24	17,700.00
02-6-10-10.10					
Overtime Back Pay	5,308.80	0.00	0.00	0.00	0.00
02-6-10-10.11					
Overtime RC	0.00	15,642.77	19,000.00	8,709.76	16,000.00
02-6-10-11.00					
SS & Medicare	8,000.00	9,892.18	10,000.00	5,491.28	10,000.00
02-6-10-12.00					
Retirement VMERS - Highwa	6,100.00	5,635.62	6,100.00	3,597.73	6,100.00
02-6-10-13.00					
Health Ins. - Highway	15,000.00	13,375.67	15,340.00	9,066.37	16,100.00
02-6-10-14.00					
Unemployment Insurance	4,500.00	3,825.72	4,000.00	1,644.03	4,000.00
02-6-10-15.00					
Workers Comp Insurance	6,400.00	9,427.30	10,283.41	7,912.77	11,084.28
02-6-10-15.01					
Liability coverage Hwy	0.00	5,976.74	7,967.46	5,877.31	7,378.28
02-6-10-16.00					
Life/Disability Ins. - H	600.00	621.59	600.00	369.32	600.00
02-6-10-17.00					
Dental Ins. - Highway	2,000.00	1,586.79	2,000.00	947.94	2,000.00
02-6-10-18.00					
Vision Ins. - Highway	0.00	241.20	200.00	120.12	250.00
02-6-10-19.00					
Uniforms	700.00	674.46	700.00	450.90	1,200.00
02-6-10-38.00					
Premium Assistance - Hwy	2,400.00	2,220.00	2,400.00	1,491.94	4,600.00
02-6-10-39.00					
Employer Deduct. Contribu	2,000.00	0.00	3,120.00	0.00	0.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
Total Wages & Benefits	173,508.80	184,716.02	210,180.87	121,637.30	213,512.56
02-6-15					
Office Expense - Highway					
02-6-15-20.00					
Garage Supplies	1,200.00	635.92	1,200.00	38.34	1,200.00
02-6-15-22.01					
Workshops / Training	0.00	150.00	200.00	160.22	500.00
02-6-15-22.02					
Mileage - Highway	400.00	1,016.85	400.00	69.76	400.00
02-6-15-30.00					
Electricity-Garage	5,500.00	1,420.14	1,500.00	649.72	1,500.00
02-6-15-30.01					
Electricity - Street Ligh	2,800.00	2,813.28	2,800.00	1,406.64	2,800.00
02-6-15-31.00					
Telephone / Wifi - Garage	0.00	1,328.71	1,440.00	1,465.92	2,400.00
02-6-15-32.00					
Heat - Garage	5,500.00	5,197.77	8,000.00	3,001.78	5,500.00
Total Office Expense - Hig	15,400.00	12,562.67	15,540.00	6,792.38	14,300.00
02-6-20					
General Expense					
02-6-20-48.00					
Property Insurance-Garage	0.00	4,203.50	8,000.00	0.00	0.00
Total General Expense	0.00	4,203.50	8,000.00	0.00	0.00
02-6-25					
Public Safety					
02-6-25-42.00					
MRGP - Fees	0.00	0.00	2,640.00	640.00	1,350.00
02-6-25-50.00					
Safety Equip. - Signs, Co	1,500.00	179.53	1,000.00	565.56	1,000.00
02-6-25-50.01					
Village Speed Signs	0.00	0.00	7,800.00	11,231.13	0.00
02-6-25-50.02					
Woodbury Lake Speed Sign	0.00	0.00	7,800.00	11,631.12	0.00
02-6-25-67.00					
Radio's / Camera's / Page	0.00	229.00	2,400.00	630.95	500.00
Total Public Safety	1,500.00	408.53	21,640.00	24,698.76	2,850.00
02-6-30					
Buildings & Grounds					
02-6-30-34.00					
Trash Service	0.00	720.00	750.00	450.00	720.00
02-6-30-69.00					
Garage - Repairs/Maintena	1,000.00	1,010.43	1,500.00	1,877.15	1,500.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
02-6-30-69.01					
PACIF Grant - Garage Secu	0.00	0.00	0.00	6,576.14	0.00
02-6-30-79.00					
Salt Shed	0.00	567.35	0.00	0.00	0.00
02-6-30-80.00					
Commercial Power Feed	0.00	0.00	0.00	8,581.52	0.00
Total Buildings & Grounds	1,000.00	2,297.78	2,250.00	17,484.81	2,220.00
02-6-50					
Highway Equipment					
02-6-50-50.00					
Truck 1 Lease - 2013 Frei	0.00	0.00	0.00	0.00	35,728.00
02-6-50-51.00					
Truck 2 Lease - 2014 Frei	0.00	0.00	0.00	0.00	28,576.00
02-6-50-52.00					
Truck 5 Lease - 2014 Load	0.00	0.00	0.00	0.00	6,983.28
02-6-50-53.00					
Truck 6 Lease -2019 LoPro	0.00	0.00	0.00	0.00	26,392.90
02-6-50-56.00					
Equipment Rental	3,500.00	3,003.03	6,000.00	5,908.93	3,200.00
02-6-50-58.00					
Small Tools	3,000.00	698.61	3,000.00	708.83	1,500.00
02-6-50-61.00					
Gas	0.00	533.63	100.00	148.70	250.00
02-6-50-62.00					
Diesel Fuel - Town Garage	20,000.00	31,554.62	25,000.00	20,365.77	32,000.00
02-6-50-63.00					
Grease/Oil	0.00	2,020.36	1,200.00	173.88	1,200.00
02-6-50-64.00					
Outside Services	15,000.00	2,441.94	1,000.00	318.28	1,000.00
02-6-50-66.00					
Parts	5,000.00	726.60	1,500.00	11.58	750.00
02-6-50-67.00					
Underground Tank - Maint.	5,000.00	0.00	0.00	266.78	200.00
02-6-50-68					
Equipment Repairs & Maint					
02-6-50-68.00					
Chainsaws	0.00	0.00	100.00	937.96	0.00
02-6-50-68.01					
Truck 1 - 2013 Freight.	0.00	9,632.43	5,000.00	2,975.69	5,000.00
02-6-50-68.02					
Truck 2 - 2014 Freight.	0.00	8,066.85	5,000.00	1,129.91	5,000.00
02-6-50-68.03					
Truck 3 - 1999 Dump	0.00	7,603.02	1,500.00	53.49	1,500.00
02-6-50-68.04					
Truck 4 - 2012 F550 1 Ton	0.00	8,502.54	3,000.00	248.84	0.00
02-6-50-68.05					
Truck 5 - 2014 Bucket Loa	0.00	189.92	250.00	355.40	250.00
02-6-50-68.06					
Truck 6 - 2019 LoPro	0.00	0.00	0.00	129.27	200.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
02-6-50-68.10					
2008 Excavator	0.00	266.92	2,500.00	656.27	2,500.00
02-6-50-68.11					
1994 CAT Grader	0.00	690.95	7,500.00	431.69	1,000.00
02-6-50-68.12					
Utility Trailer	0.00	23.99	100.00	0.00	100.00
02-6-50-68.20					
1988 Delta Trailer	0.00	372.00	500.00	53.46	100.00
02-6-50-68.21					
Wood Chipper	0.00	0.00	300.00	65.36	100.00
02-6-50-68.22					
Plows / Sanders	0.00	283.33	3,000.00	1,631.22	3,000.00
02-6-50-68.23					
Hydro Seeder	0.00	1,514.12	500.00	624.09	1,500.00
02-6-50-68.24					
Gas Pump	0.00	733.99	500.00	350.00	500.00
02-6-50-68.25					
Sand Screen	0.00	105.70	1,000.00	0.00	200.00
02-6-50-68.27					
Equipment Main. / Supplie	12,400.00	2,800.57	3,000.00	2,067.87	3,000.00
02-6-50-68.28					
Tires	0.00	10,126.21	8,500.00	4,075.16	8,500.00
02-6-50-68.29					
Tire Chains	0.00	7,095.59	8,500.00	3,777.50	8,500.00
02-6-50-68.30					
Plows / Blades	0.00	1,831.17	1,500.00	344.98	1,500.00
02-6-50-68.31					
Carbide Tips	0.00	1,440.00	1,500.00	1,798.80	2,000.00
02-6-50-68.32					
Rake	0.00	189.00	1,500.00	13.30	400.00
Total Equipment Repairs &	12,400.00	61,468.30	55,250.00	21,720.26	44,850.00
02-6-50-73.00					
ANR Fine Underground Tank	5,000.00	5,095.00	0.00	0.00	0.00
Total Highway Equipment	68,900.00	107,542.09	93,050.00	49,623.01	182,630.18
02-6-55					
Road Maintenance					
02-6-55-49.00					
Gravel	45,000.00	32,002.15	30,000.00	14,840.00	30,000.00
02-6-55-50.01					
Gov. Grant - MRGP TH Inve	0.00	3,152.05	6,230.00	0.00	0.00
02-6-55-50.02					
Gov. Grant - East Hill	27,400.00	23,375.74	0.00	0.00	0.00
02-6-55-50.03					
Gov. Grant - MRGP / Aid	0.00	0.00	14,400.00	0.00	14,400.00
02-6-55-50.05					
Street Signs	5,000.00	590.80	2,000.00	1,768.10	2,000.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
02-6-55-51.00					
Road Salt	10,000.00	10,559.28	10,000.00	3,506.60	12,000.00
02-6-55-52.00					
Sand	28,000.00	25,990.00	28,000.00	28,000.00	28,000.00
02-6-55-53.00					
Chloride	8,500.00	8,997.23	8,500.00	4,092.00	8,500.00
02-6-55-54.00					
Paving/Resurfacing	0.00	0.00	0.00	238.00	0.00
02-6-55-55.00					
Cold patch	0.00	242.08	300.00	59.96	500.00
02-6-55-71.00					
Stone	0.00	1,928.00	2,000.00	1,376.10	2,500.00
02-6-55-72.00					
Maintenance - Class IV Ro	3,000.00	1,154.40	5,000.00	1,626.00	3,000.00
02-6-55-74.00					
Culverts	5,000.00	2,735.58	2,500.00	4,934.00	3,500.00
02-6-55-99.01					
Highway Misc - Other	0.00	41.03	100.00	22.35	100.00
02-6-55-99.03					
Underground Storage Tank	50.00	50.00	50.00	50.00	50.00
Total Road Maintenance	131,950.00	110,818.34	109,080.00	60,513.11	104,550.00
02-6-80					
Debt Service					
Total Debt Service	0.00	0.00	0.00	0.00	0.00
02-8-90					
Transfers Out					
Total Transfers Out	0.00	0.00	0.00	0.00	0.00
Total Expenditures	392,258.80	422,548.93	459,740.87	280,749.37	520,062.74
Total Highway	2,541.20	26,401.54	0.00	168,615.83	0.00
Total All Funds	37,345.20	-10,575.81	-72,000.00	145,226.30	0.00

TOWN OF WOODBURY VERMONT
STATEMENT OF REVENUES AND EXPENSES SUMMARY
FY2020 Municipal Tax Calculation

EXPENSES	FY 2019 BUDGET	FY 2019 AUGUST 15, 2018 BUDGET RECONCILE	PROPOSED FY 2020 BUDGET
General Government Expense Total	\$348,458.78	\$367,235.00	\$461,989.03
Highway Expense Total	\$459,740.87	\$485,001.00	\$520,062.74
Special Projects	\$0.00	\$0.00	\$0.00
Total Expenses	\$808,199.65	\$852,236.00	\$982,051.77
EXPENSES-REVENUES	FY 2019	FY 2019 AUGUST 15, 2018 BUDGET RECONCILE	PROPOSED FY 2020 BUDGET
General Government Revenues	\$150,025.00	\$150,025.00	\$202,300.00
Total General Government Expenses	\$348,458.78	\$367,235.00	\$461,989.03
Total General Government Shortfall	\$198,433.78	\$217,210.00	\$259,689.03
Highway Revenues	\$96,084.00	\$96,084.00	\$91,100.00
Total Highway Expenses	\$459,740.87	\$485,001.00	\$520,062.74
Total Highway Shortfall	\$363,656.87	\$388,917.00	\$428,962.74
Tax Revenue Required	\$562,090.65	\$606,127.00	\$688,651.77
2018 TAX BILL	2018 TAX BILL	AUGUST 15, 2018 BUDGET RECONCILE	FEBRUARY 3, 2019
*Grand List	\$1,298,522.50	\$1,301,582.50	\$1,301,582.50
*Municipal Tax Rate Estimate	\$0.433	\$0.466	\$0.529
Tax on \$100,000 Parcel	\$432.87	\$465.68	\$529.09

*This is an estimate only. The actual Grand List amount used to calculate the 2019 tax rate will be different. If the Grand List decreases, the tax rate will increase, if the Grand List increases, the tax rate will decrease.

STATEMENT OF TAXES RAISED
Fiscal Year Ending June 30, 2018

Taxes Levied August 29, 2017 :

Non-Residential Education	1,025,988.50
Homestead Education	1,036,674.85
Municipal	567,064.71
1 % Late HS-122 Penalty	0.00
Total Taxes Levied	2,629,728.06
Late Payment Fee	150.00
State Owned Buildings (Pilot)	12,234.00
State Owned Land (ANR)	10,133.72
State Hold Harmless Fund (Land Use)	33,234.00
Total State Payments	55,751.72
Total Tax Revenue	2,685,479.78

Taxes Accounted For As Follows:

Payments Received -- State	55,751.72
State Education Credits	336,772.63
Payments Received -- Owners	2,139,934.74
Delinquent Taxes	153,020.69
Total Taxes Accounted For	2,685,479.78

Homestead Tax Rate	1.6645	Education
	0.4367	Municipal
	2.1012	Total Due
Non-Residential Tax Rate	1.5116	Education
	0.4367	Municipal
	1.9483	Total Due

CHANGES IN DELINQUENT TAXES

Fiscal Year ending June 30, 2018

Delinquent Tax Balance - July 1, 2017	53,458.03
Additions:	
Delinquent Taxes To Collector	153,020.69
Total Beginning Balance Plus Additions	206,478.72
Deductions:	
Delinquent Taxes Collected	151,120.32
Delinquent Taxes Abated	0.00
Delinquent Tax Balance - June 30, 2018	55,358.40

**TOWN OF WOODBURY
GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2018**

ASSETS

Cash

Cash on Hand - Petty Cash	\$200
Cash in Bank - MMA - Union Bank	\$390,705
Cash in Bank - Checking - Union Bank	\$47,201
	\$438,106

Total Cash \$438,106

Accounts Receivable and Other Assets

Due from General Fund to Highway Fund	\$30,329
Due from General Fund to Highway Equip Res. Fu	\$9,334
Due from General Fund to Library Fund	\$39,200
Due from General Fund to Cemetery Fund	\$16,136
Due from General Fund to Conservation Fund	\$5,742
Due from General Fund to Fire Dept Res. Fund	\$5,022
Due from General Fund to Hazard Mitigation Fund	\$16,343
Due from General Fund to Listers' Ed Fund	\$9,669
Due from General Fund to Paving Res. Fund	\$38,909
Due from General Fund to Reappraisal Fund	\$85,044
Due from General Fund to Records Rest. Fund	\$9,456
Due from General Fund to Sylvia Jackson Fund	\$5,644
Due from General Fund to Town Building Maint. Fu	\$15,103
Delinquent Taxes Receivable	\$55,358
Interest on Delinquent Taxes	\$2,059
Penalty of Delinquent Taxes	\$1,651
Other Receivables	\$1,074
Prepaid Expenses	\$0
	\$346,073

Total Receivable \$346,073

TOTAL ASSETS

\$784,179

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable-General Fund	\$0
Due to other Funds from General Fund	\$285,931
Taxpayer overpayments	\$0
Fees/Earnings Payable	\$200
Payroll Taxes Payable	\$2,119
Due to School District or ED Fund	\$0
Pre-paid Insurance Premiums	-\$32
Pre-paid Property taxes-2018	\$14,312
Note Payable - Union Bank	\$0

TOTAL LIABILITIES \$302,531

GENERAL FUND BALANCES

General Fund - Unrestricted	
Balance - July 1, 2017	\$232,694
Excess Revenues/Disbursements FY 2018	<u>-\$36,977</u>
General Fund Balance - June 30, 2016	\$195,717

Restricted Fund Balances

Highway Fund	\$30,329
Highway Reserve Fund	\$9,334
Library Fund	\$39,200
Cemetery Fund	\$16,136
Conservation Fund	\$5,742
Fire Dept. Res. Fund	\$5,022
Hazard Mitigation fund	\$16,343
Listers' Ed. Fund	\$9,669
Paving Fund	\$38,909
Reappraisal Fund	\$85,044
Records Rest. Fund	\$9,456
Sylvia Jackson Fund	\$5,644
Town Building Maintenance Reserve	<u>\$15,103</u>

Total Fund Balances - Restricted \$285,931

TOTAL LIABILITIES AND FUND BALANCES \$784,179

**STATEMENT OF CHANGES IN FUND BALANCES
FISCAL YEAR ENDED JUNE 30, 2018
RESTRICTED ACCOUNTS**

CEMETERY FUND

Balance -- July 1, 2017		\$6,752.76
Add:	Interest Earned	\$0
	Town Appropriation	\$7,000
	Sale of Lots	\$800
	Estate of Eleanor Angell	\$6,468
	Total Additions	\$14,268.76
Deduct:	Gasoline/Oil/Supplies	\$0
	Labor	\$4,500
	Flags	\$160
	Advertising	\$126
	Outside Services	\$100
	Total Deductions	\$4,885.31
Fund Balance -- June 30, 2018		\$16,136.21

**CONSERVATION FUND
(f/k/a WETLANDS FUND)**

Beginning Balance - July 1, 2017		\$5,666.00
Add:	Interest Earned	\$1
	Donations	\$0
	Other Income	\$2,000
	Total Additions	\$2,000.65
Deduct:	AVCC Membership	\$50
	Speakers Series	\$1,822
	Brochure	\$52
	Meetings/mileage	\$0
	Total Deductions	\$1,924.27
Fund Balance - June 30, 2018		\$5,742.38

FIRE DEPARTMENT RESERVE FUND

Balance -- July 1, 2017		\$5,021.02
Add:	Interest Earned	\$1
	Transfer from General Fund	\$0
	Total Additions	\$0.60
Deduct:	Other Expenses	\$0
	Total Deductions	\$0.00
Fund Balance - June 30, 2018		\$5,021.62

HAZARD MITIGATION FUND

Balance -- July 1, 2017			\$22,894.55
Add:	Interest Earned	\$3	
	Transfer from General Fund	\$0	
	Total Additions		<u>\$2.62</u>
Deduct:	Lead/Asbestos Testing	\$0	
	Appraisal Service	\$0	
	Legal Expenses	\$6,555	
	Total Deductions		<u>\$6,554.50</u>
Fund Balance - June 30, 2018			<u><u>\$16,342.67</u></u>

HIGHWAY EQUIPMENT RESERVE FUND

Balance -- July 1, 2017			\$10,619.80
Add:	Interest Earned	\$1	
	Sales of Equipment	\$0	
	Transfer from General Fund	\$70,000	
	Total Additions		<u>\$70,000.85</u>
Deduct:	Equipment Purchase	\$71,286	
	Total Deductions		<u>\$71,286.27</u>
Fund Balance - June 30, 2018			<u><u>\$9,334.38</u></u>

WOODBURY COMMUNITY LIBRARY

Beginning Balance -- July 1, 2017			\$13,777.89
Add:	Interest Earned	\$2	
	Fundraising	\$4,442	
	Town Appropriation	\$12,000	
	Donations	\$782	
	Book Sales	\$144	
	Estate of Eleanor Angell	\$25,874	
	Other - Linda Tucker Donations	\$-	
	Adopt an Author	\$189	
	Total Additions		<u>\$43,432.17</u>

WOODBURY COMMUNITY LIBRARY

Deduct:	Books-Children		
	Books-Young Adult	\$-	
	Books-Adult	\$914	
	Books-Linda Tucker Collection	\$2,819	
	Electronic Media		
	Periodicals-Adult		
	Director's Salary	\$9,068	
	Staff Salary		
	Payroll Taxes	\$1,068	
	Unemployment Comp.	\$207	
	Capital Expenditure		
	Adult Program-Materials/Stipend		
	Children's Programs		
	Telephone	\$487	
	Supplies	\$372	
	Postage	\$221	
	Computer Catalog	\$659	
	Computer Expenses	\$75	
	Dues		
	Insurance	\$507	
	Staff - Training and Travel	\$534	
	Trustee - Training & Travel		
	Summer Reading	\$106	
	Fundraising Expense	\$237	
	Misc. Expense	\$736	
	Total Deductions		<u>\$18,009.57</u>

Fund Balance - June 30, 2018 \$39,200.49

LISTER EDUCATION FUND

Beginning Balance - July 1, 2017 \$8,781.15

Add:	Interest Earned	\$1	
	State of Vermont	\$887	
	Total Additions		<u>\$888.05</u>

Deduct	Training	\$0	
	Total Deduction		<u>\$0.00</u>

Fund Balance - June 30, 2018 \$9,669.20

PAVING FUND

Beginning Balance - July 1, 2017 \$22,168.77

Add:	Interest Earned	\$2	
	Town Appropriation	\$16,738	
	Swenson payments		
	Total Additions		<u>\$16,739.78</u>

Deduct:	Paving Projects		
	Total Deductions		<u>\$0.00</u>

Fund Balance - June 30, 2018 \$38,908.55

PROPERTY REAPPRAISAL FUND

Beginning Balance - July 1, 2017			\$77,495.50
Add:	Interest Earned	\$9	
	Town Appropriation	\$0	
	State of Vermont	\$7,540	
	Total Additions		<u>\$7,548.73</u>
Deduct:	Lister	\$0	
	Mileage	\$0	
	Total Deductions		<u>\$0.00</u>
Fund Balance - June 30, 2018			<u><u>\$85,044.23</u></u>

RECORD RESTORATION FUND

Beginning Balance - July 1, 2017			\$3,327.73
Add	Interest Earned	\$0	
	Estate of Eleanor Angell	\$6,468	
	Town Clerk Fees	\$2,958	
	Total Additions		<u>\$9,426.83</u>
Deduct	Bank Charges	\$0	
	Restoration of Records	\$3,299	
	Total Deductions		<u>\$3,298.60</u>
Fund Balance - June 30, 2018			<u><u>\$9,455.96</u></u>

SYLVIA JACKSON FUND

Beginning Balance - July 1, 2017			\$6,364.89
Add:	Interest Earned	\$0	
	Donations	\$500	
	Total Additions		<u>\$500.25</u>
Deduct:	Disbursements	\$1,222	
	Total Deductions		<u>\$1,221.58</u>
Fund Balance - June 30, 2018			<u><u>\$5,643.56</u></u>

TOWN BUILDING MAINTENANCE RESERVE FUND

Beginning Balance - July 1, 2017			\$15,101.71
Add:	Town Appropriation	\$0	
	Interest Earned	\$1	
	Total Additions		<u>\$1.20</u>
Deduct:	Disbursements	\$0	
	Total Deductions		<u>\$0.00</u>
Fund Balance - June 30, 2018			<u><u>\$15,102.91</u></u>

BREAKDOWN OF TAX RATE FOR THE LAST TEN YEARS

Tax Year	Total Taxes	Municipal per \$100 of the Grand List	Education per \$100 of the Grand List	Total Tax Rate per \$100 of the Grand List
2009	\$2,097,060			
	Homestead	\$0.3509	\$1.3347	\$1.6856
	Non-Residential	\$0.3509	\$1.3244	\$1.6753
2010	\$2,077,354			
	Homestead	\$0.3396	\$1.2754	\$1.6150
	Non-Residential	\$0.3396	\$1.3281	\$1.6677
2011	\$2,073,419			
	Homestead	\$0.3296	\$1.2813	\$1.6109
	Non-Residential	\$0.3296	\$1.3189	\$1.6485
2012	2,401,245.16			
	Homestead	\$0.4279	\$1.5063	\$1.9342
	Non-Residential	\$0.4279	\$1.3903	\$1.8182
2013	2,404,549.31			
	Homestead	\$0.3983	\$1.5326	\$1.9309
	Non-Residential	\$0.3983	\$1.4276	\$1.8259
2014	2,406,039.56			
	Homestead	\$0.3511	\$1.5630	\$1.9141
	Non-Residential	\$0.3511	\$1.4765	\$1.8276
2015	2,571,404			
	Homestead	\$0.3880	\$1.6954	\$2.0834
	Non-Residential	\$0.3880	\$1.5116	\$1.8966
2016	2,566,926			
	Homestead	\$0.4379	\$1.5713	\$2.0092
	Non-Residential	\$0.4379	\$1.5000	\$1.9379
2017	2,629,399			
	Homestead	\$0.4367	\$1.6645	\$2.1012
	Non-Residential	\$0.4367	\$1.5116	\$1.9483
2018	\$2,602,565			
	Homestead	\$0.4660	\$1.5751	\$2.0411
	Non-Residential	\$0.4660	\$1.4847	\$1.9507

SAMPLE TAX BILL FOR 2018, FOR \$100,000 PROPERTY VALUE:

Your assessment	Tax Rate per \$100.00	Homestead
\$100,000.00	\$1,000.00 X 0.4660	\$466.00 Municipal
	\$1,000.00 X 1.5751	\$1,575.10 Education
	\$1,000.00 X 2.0411	<u>\$2,041.10</u> Total Tax
		Non-Resident
\$100,000.00	\$1,000.00 X 0.4660	\$466.00 Municipal
	\$1,000.00 X 1.4847	\$1,484.70 Education
	\$1,000.00 X 1.9507	<u>\$1,950.70</u> Total Tax

**WOODBURY 2018 BILLED GRAND LIST
GRAND LIST REPORT**

	MUNICIPAL	HOMESTEAD	NON- RESIDENTIAL
TOTAL # OF PARCELS	870		
# HOMESTEADS DECLARED	322		
ACRES	\$23,325.16		
LAND	61,377,500		
BUILDING	76,495,971		
REAL	137,833,400	65,739,900	72,093,500
Add			
(+) NON-APPROVED CONTRACTS	0	0	0
(+) NON-APPROVED FARM CONTRACTS	0	0	0
(+)INVENTORY	0	0	0
(+)EQUIPMENT	310,028	0	310,028
Subtract			
(-)VETERAN	120,000	120,000	0
(-)FARM STAB	0	0	0
(-)CURRENT USE	7,430,850	2,018,450	5,412,400
(-)CONTRACTS	395,428	0	85,400
(-)SPECIAL EXEMP.	0	0	0
GRAND LIST	1,301,971.5	636,014.5	669,057.28
HOMESTEAD	77,802,200		
HOUSESITE	69,356,000		
LEASE	0		
TAX RATES 2018			
TOTAL TAX ASSESSED	MUNICIPAL	EDUCATION	TOTAL RATE
\$2,602,565.00			
	HOMESTEAD	1.575	2.041
	NON-RESIDENTIAL	1.485	1.951

VITAL STATISTICS
as reported to Woodbury Town Clerk in 2018

BIRTHS

In Vermont, a birth certificate is filed in the town in which a child is born, or the town in which the parents live if the child is born in a hospital in another town. Three birth certificates were filed in the Town of Woodbury during 2018, and the following are included here with parental approval:

NAME:	DATE OF BIRTH:	PARENTS:
Tilly Mae Connor	March 25, 2018	Stephen and Jamie Connor
Bayard Andrus Muller	April 27, 2018	Otto Muller and Sasha McGarvey
Natalia Eve Jurkiewicz	December 25, 2018	Kodiak Jurkiewicz and Jesse Conn

CIVIL MARRIAGES

Six marriage licenses were filed in the Woodbury Town vital records during 2018. These couples have authorized inclusion in this report:

NAME:	DATE OF EVENT:
Marc LaCroix and Sarah Bailey	June 9, 2018
Justin Brown and Karlyn Sizemore	July 28, 2018
Gary Benjamin and Cynthia Batchelder	September 1, 2018

DEATHS

These deaths were recorded in the Town of Woodbury in 2018.

NAME:	AGE:	DATE:
Brian Alan Thompson	32	January 5, 2018
Althea Lenore Aronson	77	March 4, 2018
Yvonne M. Jacobs	102	April 9, 2018
Phyllis Marie Dailey	69	April 16, 2018
Bruce Linden Ankuda	66	April 16, 2018
David Robert Thompson	48	October 31, 2018
Carol Fradette	29	October 31, 2018

WOODBURY PROPERTY SALES 2018

The following list includes bona-fide property sales that took place in 2018. Transfers among family members or for estate planning purposes are not included.

Michael J. Tougias Trust to Dellasanta, Michael-1.8 Acres-Marsh Road-\$12,300-5/4/18
Rossi, Lawrence Jr. to Ackley, Scott-.79 Acres-Route 14 and Cabot Road-\$122,500-5/11/18
Tegge Joint Living Trust to Riley, Ellen M-10 Acres-Foster Hill Road-\$28,000-5/24/2018
Button, Andrew to Federal National Mortgage Assoc.-5 Acres-1232Valley Lake Road-\$97,600-6/1/18
Durgin, Ronald and Nancy to Temple, Christopher -1.15 Acres-350 Herricks Cove Road-\$350,000-6/1/18
Sairs, Christopher to Priest, Gretchen-8 Acres-Cranberry Meadow Road-\$24,000-6/22/18
Central Vermont Church of Christ to Sassi, Mark & Judith-9.90 Acres off County Road-\$17,200-6/29/18
Nichols, Gail & Lacouter, Wm. to Meehan, Clifford & Mary Beth-25 Acres, 21 Nichols Dam Rd.-\$385,000-6/29/18
Alford, Terry B. to Motta, Madeline M.-1.96 Acres-65 Alder Road-\$372,200-7/17/18
Morrill, Laurie to Lamberti, Randy and Stacey-.53 Acres-360 Herricks Cove Road-\$360,000-7/19/18
Philip Peltz III Trust to Peltz, Alexander-6.23 Acres-Bailey Bridge Road-\$300,000-7/25/18
Kintera Irrevocable Trust to The Kahagon Group, LLC-198.60 Acres-Nichols Pond Road-\$750,000-8/3/18
Gray, Max Jr. and Patricia to LaFrance, Nelson Jr. and Cheryl -.34 Acre-466 Pine Road-\$200,000-7/31/18
Bechard, Tatiana to Champney, David and Beth -.50 Acres-68 Poplar Road-\$135,000-8/20/18
E.B. Hyde Company to The Kahagon Group, LLC-5 Acres-Nichols Pond Road-\$6,000-8/28/18
Dailey, Harry and Cassandra to Dailey, Thomas -.56 Acres-3744 VT Route 14-\$72,000-8/13/18
Tucker, Bruce to Gangemi/Hansen Family Trust-.98 Acres-710 VT Route 14-\$235,000-9/13/18
Celle, Michel & Lisa to Higgins, Timothy & Elizabeth-85.5 Acres-Fletcher Quarry Road-\$185,000-9/20/18
Wilson, George and Shannon to Elter, Margaret -23.80 Acres-2849 Cabot Road-\$310,800-9/21/18
McCoy, Patrick & Margaret to Kirkpatrick, Tyler-27 Acres-Old Town Farm Road-\$48,000-9/21/18
Hathaway, Keith & Janice to Brucken, Rowly and Lisa -.03 Acres-167 Sunny Lane-\$127,000-10/16/18
Bartlett, Robert et al to Lloyd, Debra-1.96 Acres-526 Herricks Cove Road-\$75,000-10/1/18
Corti, Jeanette to Kirby, Steven and Newbrough, Kathleen -3 Acres-68 Marsh Road-\$55,000-10/2/18
Eldred, Charles & Veronica to Daniel Solomon Trust-.34 Acres-off Bailey Bridge Road-\$25,000-10/15/18
Lemieux, J & D'Abramo, D. to Mann, T.& MacInnes, S.-.5 Acres-569 Herricks Cove Rd. -\$150,000-10/19/18
Winter, Earl W. to Durkee, Gordon Jr. and Robin -32.6 Acres-Cabot Road-\$40,000-10/30/18
Demers, Nathan and Otis, Chelsea to Otis, Randall -2.60 Acres-220 Ice House Road-\$335,000-11/14/18
Parker, Colemanto Smith, Jason and Erica -9 Acres-Cabot Road-\$30,000-11/30/18
Sec. of Veterans Affairs to Thorpe, Nancy-Anne & Trevor-18.5 Acres-2768 Dog Pond Road-\$247,000-12/3/18
Gallant, Robert & Fabienne to Thorpe, Nancy-Anne & Trevor-1 Acre-2704 Dog Pond Road-\$51,000-12/3/18
Federal National Mortgage Assoc. to Dasein, Aimee-5 Acres-1232 Valley Lake Road-\$107,000-12/5/18

DOG LICENSE REPORT FOR 2018

A total of 192 dogs were licensed in Woodbury in 2018.

Total License Fees Collected	\$1,902.00
Less Rabies Control Program	\$192.00
Spay/Neuter Control Program	\$768.00
Total Receipts Paid to Town Treasurer	\$942.00

All dogs six months of age or over shall be licensed annually, on or before April 1st, as required by state law. Also, any dog acquired after April 1st, or becomes six months old during the year shall, within 30 days, be licensed. Dog license tags are available at the Town Clerk’s office in January of each year. Even though you don’t have to license your dog until April 1st each year, you may want to avoid doing so at the last minute.

	Base Fee	Rabies Control Fee	Spay Neuter Fee	Total License Fee
Neutered	\$4.00	\$1.00	\$4.00	\$ 9.00
Un-neutered	\$8.00	\$1.00	\$4.00	\$13.00

After April 1 fees are increased:

Neutered	\$6.00	\$1.00	\$4.00	\$11.00
Un-neutered	\$12.00	\$1.00	\$4.00	\$17.00

To be licensed, all dogs must have current vaccinations against rabies. A current vaccination means:

1. All dog and wolf-hybrid vaccinations recognized by state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9 to 12 months of the initial vaccination, the animal must receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months. 20 V.S.A. §3581 (c).

Dogs may be licensed at the Town Office (see hours inside front cover). Copies of rabies certificates, signed by a licensed veterinarian, must be filed with the Town Clerk and certificates of spaying or neutering must also be provided. **Dogs may be licensed by mail if they were previously licensed in Woodbury.** If your dog loses the Town dog license tag, please let the Town Clerk know and you will be given a replacement tag free of charge.

Even though it is not necessary (yet) to register cats, it is very important that they receive vaccinations against rabies, and STATE LAW NOW REQUIRES IT.

If you lose your pet or find someone else's pet, please contact Kim Silk, Animal Control Officer, 472-7061 and the Town Clerk's Office, 456-7051.

You can also post on Woodbury Connections on Face Book or Front Porch Forum.

The Town has in force a Domestic Pet Nuisance Control Ordinance which levies penalties for dogs which are found to be nuisances, vicious or unlicensed. When the Animal Control Officer has reasonable grounds to believe that a person has violated a provision of the Ordinance, the officer may issue a notice of the alleged violation as provided in 20 V.S.A. Section 3550 (e) and (f). A copy of such Notice shall be filed with the Select Board. Civil fines can be from \$20 to \$500 depending on the severity and duration of the violation. The ordinance is posted at the Town Office and copies are available on request.

VACCINATION CLINICS will be held at:

Hardwick Veterinary Clinic
Every Saturday in March, \$15 rabies shots
8:30 a.m. – 10 a.m. (Walk-in)
64 N. Main Street, Hardwick
(Just below the Hardwick Municipal Building)

Tractor Supply - Berlin Location
(802) 223-2246
Feb 2, March 2, March 30, April 27, 2019
4:00 - 5:30 p.m.
\$19 Rabies Shot
352 River Street, Berlin



*Willow Grace
Photo by Laura Dailey*

WOODBURY FIRE CHIEF'S REPORT

The Woodbury Volunteer Fire Department responded to 107 emergency calls in 2018. There were 80 calls in Woodbury. Of those calls, 44 were medical emergencies and 36 were fire / rescue. We responded to 25 fire / rescue calls in Calais, and 2 mutual aid calls to assist our neighboring communities.

	Woodbury	Calais		Woodbury	Calais
Building Fires	6	2	Medical Emergencies	44	2
Chimney Fires	3	2	Power Lines Down	2	1
Boat Fires	1	0	Smoke in Building	3	0
Haz. Material Spill	1	0	Propane Leak in House	2	1
Vehicle Fire Motor Hm.	1	0	Illegal Burning	1	1
Carbon Monoxide	1	2	Trees Down in Road	2	1
Fire alarms	1	5	Service Call	3	1
Motor Vehicle Crashes	8	8			

Mutual Aid was provided to: Hardwick (1) and East Montpelier (1)

The fire department was active and busy this year. We experienced a sharp increase in the number of building fires. Of the eight building fires, three were intentionally set, and in two of those buildings, we discovered the remains of two individuals who were victims of homicide. This was a difficult call to deal with and took a very heavy toll on our members. **I can't stress to you enough, that your fire rescue department is on the front lines of the opiate crisis.** Our members are routinely exposed to the dangers associated with this in the form of the senseless acts of violence, overdoses, suicide and self-harm that we are called to remedy. **Please be sure to share a kind word and a smile with our firefighters and EMT's, and thank them for their service.**

We were excited to provide fire prevention programs at the local schools to teach our children to be fire safe. We also held our annual open house, and our annual Halloween event at the firehouse. We are interested in keeping people informed about our calls as well as anything that could affect you, such as hazardous weather. We have a Facebook page that we update regularly. We will have a new web page that will go live in 2019!

We have completed our second year providing emergency medical first response to Woodbury and we feel the program has been a great success. Over the last year our members responded to forty four medical emergencies, and eight car crashes and have been able to provide life-saving care to our neighbors within five to seven minutes. This has been done with a negligible effect on the budget, a true value-added service. As of the end of 2018 we have 6 EMR's (Emergency Medical Responders). We have 7 members who are taking the EMT (Emergency Medical Technician) class which is over 200 hours. This will increase the level of emergency care we can provide. When completed we will have 8 EMT's, EMR's who can provide care in your time of need.

The budget overall is rising around 2.3% this year. This is primarily due to increases in the cost of dispatching (+10%), and vehicle maintenance (+ 7.5%). Woodbury's portion for operating expenses will be increasing by \$539 and Calais will be increasing by \$2125.

This year we are proposing a new capital fund. The proposed fund, which is modeled after the highway equipment replacement fund (HERF), is intended to deal with our need to replace very expensive things like trucks, self-contained breathing apparatus (SCBA), thermal imaging cameras and our air monitoring meters. These items are very costly to purchase and expensive to maintain as they get older. We do not have a fund set up to pay for these items when they need to be replaced.

In 2019, our SCBA will be 15 years old. This essential equipment was purchased in 2004 with grant funds. The United States Department of Transportation says all of the air cylinders, which contain the air we breathe, when we are in a hazardous environment, have to be replaced this year at an anticipated cost of \$20,000 to \$30,000. We do not have the funds to make this required change. We need to look forward in 5 or so years and plan to replace the SCBA units. They currently cost around \$8500 each so we will need to have \$120,000 for this when the time comes. Again, we do not have any funds for this.

A second, but equally important purpose for the proposed fund would be for apparatus replacement. Our fire apparatus fleet is old, with an average age of 15 years. This means our cost for maintenance is high, \$12,650 in 2018, and its reliability is low. Not ideal for an essential emergency service. Engine one, a 1998, and our rescue truck, a 1999, are 20 and 21 years old, and need to be replaced. There are no funds for this. The proposed fund would allow us to replace these vehicles in the next year, increasing reliability and reducing maintenance costs. Please help us provide this necessary service by supporting this new fund.

Space for our vehicles, training, and day to day operations continues to be a problem. The current fire station facilities are inadequate. Last February, the Vermont State Employees Credit Union donated the former Aronson property to the fire department. The property had been listed for sale at \$94,000. We are very excited and thankful. We are taking a look at the site to see what can be done to build a new facility there. We look forward to seeing some movement on this in 2019. As always we will keep you informed when we have some answers.

I would like to thank you for the support that we have enjoyed. Our goal is to provide the best service possible to the community and to create safety for our members by having a properly staffed, equipped and trained fire-rescue department. Without your support, this would not be possible and for this we are truly thankful!

We have 17 active firefighters and 5 active members. Our dedicated staff of volunteers has worked hundreds of hours serving our communities between emergency calls, training and equipment maintenance. This is indeed a sacrifice that has reaped immeasurable benefits for people in their time of need. *I would like to personally thank everyone who has given so selflessly of their time and energy to this worthy cause.*

I would like to thank all of you have so generously donated to our annual fund raising campaign. As of the end of December we raised \$11,275 to offset the cost of Rescue 2. Thank you!

We need some new members! Our recruitment rate is at a trickle. We need volunteers to maintain the high level of service that you have come to expect. If you would like to find a way to serve your community and make a difference, we are always looking for new members, feel free to contact me if you would like more information on how you could help the fire department. We will provide all necessary equipment and training.

If you have any questions I may be reached at 802-917-1642 or email me at pcwoodbury@gmail.com.

Respectfully submitted,

Paul Cerutti,
Fire Chief, Woodbury Volunteer Fire Department

**WOODBURY FIRE DEPARTMENT
STATEMENT OF REVENUES AND EXPENSES
AND PROPOSED BUDGET FOR FY 2020**

Income	17-18 Budget	17-18 Actual	18-19 Budgeted	19-20 Proposed	
Calais - operating	\$28,650.00	\$28,650.00	\$30,535.00	\$32,660.26	7.0%
Woodbury - Operating	\$72,835.00	\$72,835.00	\$73,188.00	\$73,727.04	0.7%
Fundraising Letter			\$10,000.00	\$10,000.00	0.0%
Total Income	\$101,485.00	\$101,485.00	\$113,723.00	\$116,387.30	2.3%

Expenses	17-18 Budget	17-18 Actual	18-19 Budgeted	19-20 Proposed	% Difference
Air Pack maintenance		\$ 1,303.23	\$500.00	\$512.50	2.5%
hydrotest	\$130.00	\$0.00	\$130.00	\$133.25	2.5%
batteries	\$260.00	\$0.00	\$400.00	\$410.00	2.5%
Equip	\$11,750.00	\$18,675.07	\$12,000.00	\$12,300.00	2.5%
Background Checks	\$300.00	\$30.00	\$210.00	\$210.00	0.0%
Hose/Ladder Testing	\$1,200.00	\$2,281.75	\$1,200.00	\$1,200.00	0.0%
Computer/Software	\$600.00	\$305.00	\$600.00	\$1,277.00	112.8%
Firefighter Support Services	\$500.00	\$1,534.04	\$525.00	\$538.13	2.5%
air compressor	\$500.00	\$1,190.00	\$600.00	\$600.00	0.0%
Mutual Aid	\$775.00	\$240.00	\$775.00	\$775.00	0.0%
Postage and office	\$450.00	\$1,344.41	\$475.00	\$475.00	0.0%
Physicals	\$200.00	\$304.23	\$250.00	\$300.00	20.0%
Radio Equip	\$3,750.00	\$1,535.80	\$3,850.00	\$3,850.00	0.0%
Pump Testing	\$900.00	\$0.00	\$900.00	\$900.00	0.0%
fit testing	\$630.00	\$0.00	\$115.00	\$115.00	0.0%
Station Maintenance	\$3,250.00	\$7,464.19	\$3,500.00	\$3,587.50	2.5%
flow testing	\$340.00	\$993.00	\$115.00	\$117.88	2.5%
Training	\$1,350.00	\$40.00	\$1,350.00	\$1,350.00	0.0%
Truck Maintenance	\$12,000.00	\$11,030.54	\$12,650.00	\$12,650.00	0.0%
Internet/Telephone	\$1,300.00	\$1,806.22	\$1,450.00	\$1,486.25	2.5%
Vaccines	\$150.00	\$0.00	\$100.00	\$100.00	0.0%
Dispatch Services/active 911	\$19,200.00	\$15,470.46	\$20,818.00	\$22,899.80	10.0%
E-Dispatch Service	\$1,200.00	\$0.00	\$260.00	\$260.00	0.0%
Equipment Fuel	\$3,750.00	\$3,049.18	\$3,250.00	\$3,331.25	2.5%
Station utilities (not fuel)	\$3,000.00	\$2,990.38	\$3,000.00	\$3,075.00	2.5%
Buildings fuel	\$4,000.00	\$4,304.78	\$3,750.00	\$3,843.75	2.5%
Insurance	\$11,500.00	\$9,265.92	\$11,000.00	\$11,825.00	7.5%
Recruitment & Retention Fund	\$13,000.00	\$18,432.41	\$13,000.00	\$14,300.00	10.0%
Fire Prevention Materials	\$500.00	\$265.85	\$600.00	\$615.00	2.5%
One time equipment purchase	\$5,000.00	\$968.37	\$ 10,000.00	\$ 10,000.00	0.0%
Property Taxes		\$44.81	\$ -	\$ -	
Public Outreach		\$2,033.54	\$ 1,350.00	\$ 1,350.00	0.0%
Finance Charges/ Bank Fees		\$38.09			
EMS Training		\$0.00	\$0.00	\$1,000.00	100.0%
EMS Equipment		\$0.00	\$0.00	\$1,000.00	100.0%
Total	\$101,485.00	\$109,934.34	\$113,723.00	\$116,387.30	2.3%

Truck Fund –	\$28,000.00		\$35,700.00	\$35,700.00
--Woodbury portion	\$14,000.00		\$17,850.00	\$17,850.00
--Calais portion	\$14,000.00		\$17,850.00	\$17,850.00
Total + Truck Fund	\$129,485.00		\$149,423.00	\$152,087.30

Item	Total	Calais	Woodbury
Capital Replacement Fund	\$62,000.00	\$31,000.00	\$31,000.00
Truck Fund	\$35,700.00	\$17,850.00	\$17,850.00
Operating Budget	\$116,387.30	\$32,660.26	\$73,727.04
Total	\$214,087.30	\$81,510.26	\$122,577.04

HARDWICK EMERGENCY RESCUE SQUAD INC.

P O Box 837, Hardwick, VT 05843
802-472-6343

Town Manager/Select Board:

As 2018 draws to a close, our call volume is 379 calls to date. This year was above last year's call volume of 512 calls for 2017.

Enclosed you will find our 2019 budget with the town appropriations requested. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

Currently we are in the middle of a new Emergency Medical Technician (EMT) class and wishing them all luck as most of them already belong to our service or local services. We are continuing recruitment of new volunteer members. Volunteer Service is getting hard to keep as people are taking second jobs for income. This next year Hardwick Rescue will be looking at ways to keep our squad moving forward and keeping our membership alive.

For the year 2018 there was a large amount of our membership recertifying their AEMT or EMT licenses and we have another group to recertify in 2019.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations, as 911 numbers are not visible from the road. We **strongly** encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

Hardwick Rescue Squad is highly committed to serving our communities. We are always training to better ourselves in our service and want to thank our families and people in the community that provide us helping hands.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement, electric department, businesses and individuals.

Sincerely,

Deb LaRose

Deb LaRose
President, AEMT

HARDWICK EMERGENCY RESCUE SQUAD, INC. 2019 BUDGET

Revenue	2018 Budget	2019 Budget
Service Income	\$200,000.00	\$200,000.00
Town Appropriations	\$50,000.00	\$50,000.00
Total Revenue	\$250,000.00	\$250,000.00

Expenses		
Professional Services	\$5,500.00	\$11,000.00
Ambulances	\$8,000.00	\$8,000.00
Billing Service	\$5,000.00	\$5,000.00
Dispatch	\$29,000.00	\$29,000.00
Equipment	\$7,500.00	\$7,500.00
Insurance	\$24,000.00	\$24,000.00
Membership	\$3,000.00	\$5,000.00
Office	\$1,200.00	\$1,200.00
Payroll	\$52,000.00	\$52,000.00
Health Ins.	\$5,000.00	\$5,000.00
Building Maintenance	\$1,500.00	\$1,500.00
Supplies	\$16,000.00	\$16,000.00
Training	\$2,000.00	\$1,000.00
Utilities	\$6,000.00	\$6,200.00
Ambulance Capital Fund	\$45,000.00	\$60,000.00
Building Capital Fund	\$5,000.00	\$6,600.00
Equipment Capital Fund	\$6,300.00	\$5,000.00
Vt State Ambulance Tax	\$28,000.00	\$6,000.00
Total Expenses	\$250,000.00	\$250,000.00

Town Appropriations		Pro-Rated 2018		Pro-Rated 2019	
Hardwick	46.01%	\$23,006.88		\$22,761.51	45.52%
Craftsbury	14.00%	\$7,001.21		\$7,050.21	14.10%
Greensboro	14.77%	\$7,385.67		\$7,384.94	14.77%
Stannard	1.13%	\$566.58		\$523.01	1.05%
Walden	2.27%	\$1,133.14		\$941.42	1.88%
Wolcott	12.75%	\$6,373.94		\$6,652.72	13.31%
Woodbury	9.07%	\$4,532.58		\$4,686.19	9.37%
Total		\$50,000.00		\$50,000.00	

WOODBURY CEMETERY COMMISSION

It was a great accomplishment in 2018 to have completed the South Woodbury Cemetery road with the installation of a turn-around for vehicles. Chuck Batchelder did the excavating work this past summer. The Woodbury Road Crew had delivered many loads of fill during the previous summer.

Also completed was the fence work at the West Woodbury Cemetery. Richard Paton with the help of his grandson painted the fence. His grandson was able to use this community service towards his Hazen Union Community Service requirement for graduation. Jeff Kaiser again volunteered his equipment and time to brush hog the newest section in the South Woodbury Cemetery. We appreciate our many volunteers in helping with the upkeep and appearance of our cemeteries.

We were fortunate to receive funds from the Eleanor Angell estate to be used for cemetery restoration. She had roots in the Woodbury area, and had a wealth of Woodbury history and of its families. After she had worked for 12 years on research, she published a book in 2000. She donated a copy of *Three Early Vermont Settlers: Amos Morse, George Trow, Ephraim Ainsworth* to the Woodbury Library. Eleanor Angell also helped tremendously with research for our Woodbury Historical Old Home Days. Many thanks for these efforts!

It is our plan to begin work on the boundary fence for the Bradish-Ainsworth Cemetery in Woodbury, better known in recent years as the Buck Lake Cemetery. We are again asking for \$7,000.00 for the continuation of maintaining our Woodbury Cemeteries. Thanks you to all for your interest in this endeavor.

Respectfully submitted,

Patricia Gahagan, Patti Garbeck, Sheila Neill, Richard Paton, and Nanette Tavekelian



Eleanor Angell at Woodbury, Vt. Old Home Day, Aug. 15, 2009 in front of her display of military records of Woodbury veterans of Revolutionary War, War of 1812, and Civil War.

These veterans were members of our Morse, Trow, and Ainsworth families, and included was Oliver King representing the Angell side (father of Sarah King, wife of George W. Angell).

*Photo by
Vanessa Jomier*

WOODBURY HISTORICAL SOCIETY SEP ANNUAL REPORT

We continue trotting along, sporadically interviewing older residents and going over transcriptions, a time-consuming work in progress that has not been forgotten. We have embarked on other side projects. Grady has yearned for a granite Veterans Memorial to be placed in the "Village Green." Swenson Granite has been consulted and we have to send out preferred design, measurements and inscriptions! We are considering one rectangular monument with general recognition of all the Woodbury Veterans from all wars. If any of you have suggestions or ideas, please call Carolyn Stewart at 456-8108.

Postcard scenes from long ago remain for sale at the Town Clerk's Office for a mere 50 cents!

Respectfully Submitted,

Carolyn Stewart, Grady Neill, Sheila Neill, and Dan St. John.

WOODBURY CONSERVATION COMMISSION

2018 was a busy year for the Woodbury Conservation Commission. Our main efforts were aimed at completing a planning study for our town owned lands. With significant help from SE Group, a land planning consulting firm out of Burlington, we gave careful consideration to both the Town Forest and the School Wetland. The services of SE Group were made possible by a grant we received in 2017 from the Urban and Community Forestry Project an endeavor sponsored by the Vermont Department of Forests Parks and Recreation. Woodbury was one of ten Vermont towns that received this help. During this process the many attributes of the Town Forest and School Wetland were considered and we solicited and received input from town residents on what they would like to see become of these places. With this input, it was determined that the best use for the most people in Woodbury would be to improve access to the Town Forest with a small parking area and a half mile long hiking trail. The parking area would be located on town land off Town Farm Rd., and the hiking trail would connect with the existing rail trail. Informational posts would be installed at key places along the trail and written materials provided to further the user's understanding of a number of unique natural features found there. Teachers at the Woodbury Elementary School have spoken of the advantage such a trail would offer for the school's outdoor education curriculum. The School Wetland has held such a role in the past. An observation dock planned for that area would promote such a use.

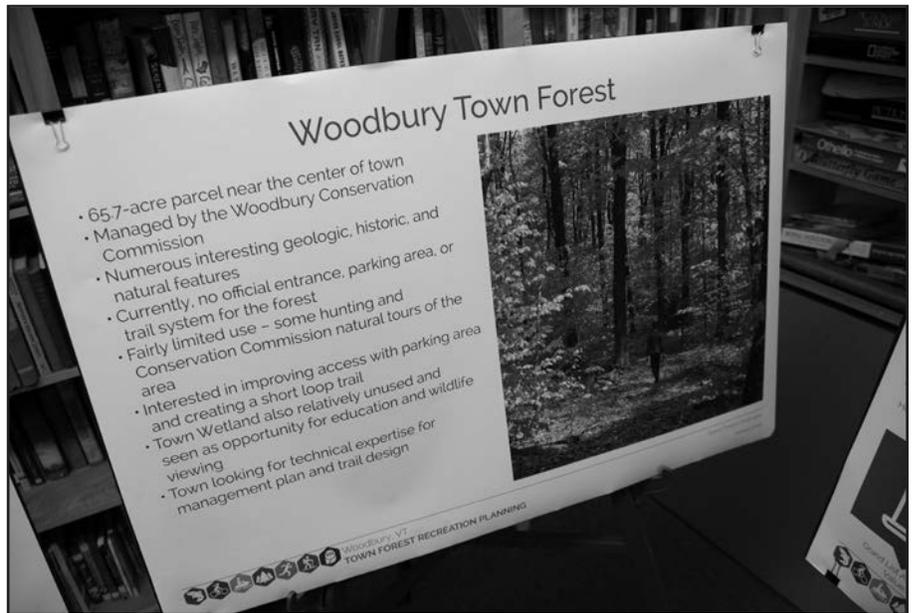


Photo by Kiley Briggs

During December of 2018 the Conservation Commission took advantage of the momentum of interest generated by the planning process to apply for a sizable state grant to construct the proposed parking area and build the trail. We expect to hear about the status of that application early in 2019.

Along with the Town Forest work in 2018, we continued with our more familiar efforts. These include the promotion of talks by professionals on natural history topics at the Community Library, funding for which was generously provided by the Woodbury Fund. Brett Stanciu, the librarian was very helpful in making these talks happen. Thank you Brett. In early May, we held our annual spring bird walk around the School Wetland. During "Old Home Days", Kiley Briggs led a turtle walk around the School Wetland. Thank you Kiley for offering your herpetologic expertise.

We also organized GreenUp Day in May. We had help with this from Friends of WES and Greg Parkhurst, our road foreman. Thank you Greg for running the equipment, and Elizabeth Stratton for mobilizing Friends of WES and helping to pull off this important annual event. Much appreciation also goes to all Woodbury residents who took time from their valuable weekend for this spring roadside cleaning.

The Conservation Commission meets on the third Thursday of each month, 6:30 at the Town Clerk's office.

All are welcome to attend.

THE WOODBURY CALAIS FOOD SHELF AND JOANNE ELDRED ELDER CARE PROGRAM

We would like to thank Woodbury for their generous financial support of the Calais/Woodbury food Shelf. Currently, we serve 27 monthly Woodbury residents, vegetables, canned and packaged goods and meat including turkeys as well as USDA commodities.

If we follow the Foodbank's recommendation that we provide individuals with 2/3 of a pound of food each day, then our cost per day per client is \$0.056 or \$20 per year per client.

Our 2019 request for \$540 covers the \$20 per client per year or 100% of what the Vermont Foodbank recommends. During 2019 we will be open from 9 a.m. until 11 a.m. on the third Saturday each month and on Wednesday evening from 5 to 6:30 p.m. that follows our Saturday opening. If you want to donate food or money or have questions about the Food Shelf or have an emergency need for food, please call Carol Ray at 472-6292.

The Woodbury Calais Food Shelf is a non-profit community organization. It began as a project by students at the Woodbury Elementary School in 1995, the same year that we became members of the Vermont Foodbank. The Food Shelf is available to any resident of a funding town, regardless of income. We encourage use of the Food Shelf by anyone whenever there is a need. We offer a hand up, not a hand out. We are also a USDA food site, which means that we distribute monthly commodities supplied to us by the United States Department of Agriculture, to clients from across Washington County. An income eligibility requirement must be met prior to receiving USDA commodities. These income eligibility requirements are higher than you would think. A family of four can make up to \$46,435 per year and qualify for USDA commodities.

We are funded by the towns of Calais, Woodbury and Cabot and by private donations. We appreciate being able to make a request for funds to the town of Calais and thank you for your continued sustaining support.

Sincerely,
Carol Ray,
Jan Brough, Directors
P.O. Box 142
Woodbury, Vermont 05681
jan@janbrough.com

THE WOODBURY FUND REPORT

The Woodbury Fund was able to make two disbursements last year.

The first was to the Conservation Commission for presentations of speakers on such subject matters as the natural environment to the operation and history of the granite quarry. The second award was in support of the restoration of Memorial Hall on Number Ten Pond in Calais that will provide Woodbury residents access to swimming and use of the hall.

Grant applications are available at the Town Clerk's office and should be submitted by April 1st or October 1st. Grants are offered to projects or programs in Woodbury that would not be supported by public funds.

Questions can be made to Peter Peltz at 472-6524.

The other members of the board are Grady Neill, Robin Durkee and John Meyer.

THE SYLVIA JACKSON FUND

Almost one-hundred years ago, Sylvia Jackson, of Brookline Massachusetts signed her last will and testimony and included in her list of beneficiaries two bequests for the Town of Woodbury, one for the “perpetual care of the Jackson family cemetery plot,” and another one thousand (\$1000.00) Dollars, with a special request that it be used for “the care and comfort of Woodbury residents.”

In the intervening years, the Sylvia Jackson Fund (the Fund) has quietly helped folks in Woodbury who, through no fault of their own, fell on hard times, endured catastrophic illness, or lost their job or livelihood.

The Sylvia Jackson Fund is a town-specific fund with a committee that meets as needed to review requests for help. In 2018, the fund was used to pay a resident’s fuel bill.

Other needs might include medical supplies, wood or other utilities, any needs which are not being met by other agencies. This Fund also has the ability to react quickly to an immediate, emergency need.

The fund balance is included elsewhere in this report, under “Statement of Changes in Restricted Fund Balances.” We are asking for \$1,000 this year. If you know of a Woodbury resident who is in emergency need, you may make a request on their behalf but they must be willing to confirm the need and accept the help.

We thank the Town for supporting this fund and hope you will support the request for \$1,000.

Your continued support will benefit your heart and your community.

Merry Gangemi,
Committee Chair

Please contact the town office, at woodburyclerk@comcast.net, for both donations to the Fund and requests for assistance.



*Gravestone of Sylvia Jackson,
Buck Lake Road Cemetery*

Photo by Merry Gangemi

WOODBURY COMMUNITY LIBRARY REPORT (FISCAL YEAR 2017-2018)

The library is a spirited community space these days. This year, visits have increased by 30%, and book use has increased by a satisfying 25% —much of it by young readers.

A 2018 Rural Libraries Grant from the Children’s Literacy Foundation awarded the library \$2,750-worth of brand-new children’s books. Additionally, former Woodbury librarian Susan O’Connell arranged for a donation of used children’s books — mainly nonfiction — from the Vermont Department of Libraries.

This year, the library received a generous bequest from the estate of Eleanor Angell, in the amount of \$25,873. This gift was discussed, and community input solicited, at an October Open House. The trustees, with recommendations from the librarian, outlined a multi-year plan for use of this gift money, with the intent to maximize use for the greatest number of community members. Plans include some long-delayed computer upgrades, access to e-books, and increased hours. Details may be found on the library’s website —woodburycommunitylibrary.wordpress.com —or contact the librarian or any trustee. The library also owns a copy of Ms. Angell’s book, *Three Early Vermont Settlers: Amos Morse, George Trow, Ephraim Ainsworth*.

For the second year, the library paired up with the Woodbury Conservation Commission who generously directed their Woodbury Fund grant monies to a well-attended natural history speaker series. Presenters included wildlife tracker Sue Morse, Woodbury’s wildlife biologist Kiley Briggs, and (formerly of Woodbury) Cedric Alexander —Vermont’s Moose Project leader.

The community library and the Woodbury Elementary School continue to deepen their relationship through an author visit from children’s writer Daphne Kalmar, storytimes, browsing, and checking out books. Last winter, the 5th/6th grade class and the town librarian jointly read the 2018 Vermont Reads Book *Brown Girl Dreaming*. In May, the library initiated a student poetry writing project. In June, a grant from the Department of Libraries, with additional financial support from the Friends of the Woodbury Elementary School, funded a school program from the Vermont Institute of Natural Science — with special guests of three live raptors. Mondays and Wednesdays, the library pairs up with the busy afterschool program.

Woodbury’s Susan Sawyer hosted an outdoor education program for families with young children on three summer Saturdays. To serve families with little ones, the library offers a storytime on the first Saturday of each month. Additionally, many Saturdays find the library lively with these enthusiastic families.

Other programs this year included a commemoration of Dr. Martin Luther King on the 50th anniversary of his assassination. Adamant novelist Ruth Porter read from her newest novel *Unexpected Grace*. Last winter, adults participated in an evening reading series.

This summer, the Woodbury Library joined the Jeudevine Memorial Library’s interlibrary loan courier delivery service. Through the Department of Libraries’ new system, interlibrary loan books are simpler to request and far more affordable. Other library services include wifi, public computer and printer access, and various museum passes. This year, the library provided assistance with employment seeking, utility connection, and continuing education support.

The trustees and librarian most gratefully thank the town for continuous years of generous support. **We hope to see everyone at this year’s annual Woodbury Pie Breakfast, Saturday, March 16th, 8:30-10:30 a.m.** We are grateful to have a place in the warm community of Woodbury. Please stop by!

Brett Ann Stanciu, Library Director

Brandy Smith, Chair of the Trustees, Ginger Etkind, Secretary Jack Travelstead, Treasurer

Cindy Gordon, Trustee, Sarah Prentiss, Trustee

WOODBURY COMMUNITY LIBRARY PROPOSED OPERATING BUDGET

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
04-4-06-01.00					
Interest Income	13.00	1.69	13.00	0.00	13.00
04-4-06-02.00					
Fundraising Events	4,050.00	4,442.00	4,000.00	0.00	4,000.00
04-4-06-03.00					
Town Appropriation	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
04-4-06-04.00					
Donations-unrestricted	200.00	782.00	200.00	100.00	200.00
04-4-06-05.00					
Book Sales	75.00	143.50	75.00	0.00	75.00
04-4-06-06.00					
Grants	300.00	0.00	0.00	200.00	0.00
04-4-06-07.00					
Linda Tucker Donations	150.00	0.00	0.00	0.00	0.00
04-4-06-08.00					
Other Income	3,000.00	0.00	2,000.00	0.00	0.00
04-4-06-09.00					
Adopt an Author	0.00	189.13	150.00	74.02	150.00
04-4-06-10.00					
Estate of Eleanor Angell	0.00	25,873.85	0.00	0.00	19,000.00
Total Revenues	19,788.00	43,432.17	18,438.00	12,374.02	35,438.00
04-4-10-10.00					
Wages - Librarian	10,000.00	9,067.50	10,500.00	5,878.38	10,500.00
04-5-10-10.01					
Wages - Staff	700.00	0.00	0.00	0.00	0.00
04-5-10-11.00					
SS & Medicare - Library	750.00	1,067.78	800.00	492.73	960.00
04-5-10-14.00					
Unemployment - Library	470.00	206.54	500.00	366.67	200.00
04-5-15-20.00					
Supplies - Library	200.00	371.79	300.00	84.44	250.00
04-5-15-21.00					
Postage - Library	50.00	221.10	150.00	149.01	200.00
04-5-15-22.00					
Staff Training & Travel	400.00	533.86	400.00	275.05	500.00
04-5-15-22.01					
Trustee Training & Travel	100.00	0.00	100.00	0.00	100.00
04-5-15-28.00					
Computer Expense	100.00	0.00	100.00	0.00	0.00
04-5-15-35.00					
Computer Maintenance	100.00	75.00	100.00	0.00	0.00
04-5-20-31.00					
Telephone - Library	480.00	487.31	480.00	378.33	480.00
04-5-20-44.00					
Books - Adult	700.00	913.58	800.00	360.18	800.00
04-5-20-44.01					
Books - Youth Adult	1,300.00	0.00	300.00	0.00	300.00

Account	Budget FY - 2018	Actual FY-2018 Pd:12	Budget FY - 2019	Actual FY-2019 Pd: 7	Budget FY - 2020
04-5-20-44.03					
Books - Linda Tucker	2,500.00	2,819.35	1,500.00	993.38	1,500.00
04-5-20-44.04					
Videos - Adult	100.00	0.00	0.00	0.00	0.00
04-5-20-44.06					
Periodicals - Adult	0.00	0.00	0.00	0.00	50.00
04-5-20-44.09					
Humanities Council	200.00	0.00	100.00	0.00	0.00
04-5-20-44.11					
Childrens Programs - Mate	0.00	0.00	0.00	0.00	200.00
04-5-20-44.13					
Computer Catalog	500.00	659.00	500.00	0.00	450.00
04-5-20-44.14					
Fundraising Expense	200.00	237.06	300.00	79.46	300.00
04-5-20-44.15					
Miscellaneous	150.00	0.00	150.00	0.00	100.00
04-5-20-44.16					
Summer Reading	200.00	0.00	200.00	200.00	200.00
04-5-20-44.17					
Crafts	200.00	106.06	300.00	65.05	200.00
04-5-20-44.18					
Outside Expense	0.00	736.32	0.00	46.34	0.00
04-5-20-44.19					
Estate of Eleanor Angell	0.00	0.00	0.00	1,186.50	4,802.00
04-5-20-48.00					
Insurance - Library	400.00	507.32	550.00	353.73	500.00
Total Expenditures	19,800.00	18,009.57	18,130.00	10,909.25	22,592.00
Total Library	-12.00	25,422.60	308.00	1,464.77	12,846.00
Total All Funds	-12.00	25,422.60	308.00	1,464.77	12,846.00



Photo by Brett Stanciu

FRIENDS OF WOODBURY ELEMENTARY SCHOOL ANNUAL REPORT

The Friends of Woodbury Elementary School is an independent, non-profit group whose mission is to support programs and events that enhance educational opportunity at the School; and to foster ties between the School and the Woodbury community.

In 2018, Friends of WES financed and organized a variety of instructive school programs, and provided support for the school by, for example:

- Helping to fund Four Winds, a Vermont-based natural science program developed by the non-profit organization Fours Winds Nature Institute, and taught by parents and community members.
- Organizing Winter Workshop craft and activity tables (snowed out, but will be rescheduled).
- Providing scholarship funding for Woodbury Elementary children to attend Summer Camp.
- Donating to the After School Enrichment Program.
- Planning and administering the end-of-year Field Day Event.

Regarding public service, Friends of WES cultivated community bonds between Woodbury residents and their neighbors:

- In a popular tradition, we staged the annual Pumpkin Walk at the school, drawing many visitors from our Town and beyond.
- Provided incentive gifts/prizes for children involved in Green Up day
- Continued work on maintaining and improving the Community Skating Rink
- Hosted a well-attended Community Skate Night.

Friends of WES organized fundraising events throughout the year including:

- Town meeting concession stand.
- Family photo shoot.

Additionally Friends of WES coordinated and sponsored Teacher Appreciation Week.

We thank the Town for its financial backing of our work on behalf of the School and the Woodbury community at-large. We recognize and value the strong support of our neighbors in their generous donations of food, time, and money in furthering the mission of this organization. Accordingly, in preparation for the 2019 school year, we respectfully request a \$1000.00 appropriation from the Town.

Sincerely,

Friends of Woodbury Elementary School

Elizabeth Stratton, Martha Demers, Laura Murphy,
Sarah VanHof



Photo by Brett Stanciu

AFTER SCHOOL ENRICHMENT PROGRAM AND OUTDOOR EDUCATION AT WOODBURY ELEMENTARY SCHOOL

Year two of the afterschool enrichment program is in full swing. The lessons learned from year one has allowed afterschool leaders to make decisions that have improved the program and conversely things that worked last year have been carried forward, namely collaboration with WonderArts to bring enrichment opportunities, collaboration with the Food Shelf to bring healthy after school snacks to students and partnering with the Library to provide additional space for reading, crafting and Lego Club. This year we welcomed a new leader, Bruce Rowe. Bruce was an avid volunteer last year and replaced Carol Ray. Bruce, John and community volunteers continue to be a strong team, dedicated to our students.

Last year, school staff worked with Hardwick's Reach program to apply for federal funding that included, among other things SU-wide, a new Reach site at Woodbury Elementary and to expand the current WES program from two days per week to five days per week. The grant was rated by the 21st Century panel and Agency of Education as fundable but there was not enough money available to go around. Sadly, this resulted in no changes to the Reach program in our Supervisory Union. Despite efforts to secure federal funding, the success of our program in year one indicated that moving forward was the best option for Woodbury students. In the 2018-2019 school year, the program is funded by a combination of surplus funds from last year, grant funds, fundraising and donations and participation remains high with about 60% of students involved in both days of the program.

As noted last year, the afterschool program came to fruition out of meetings of the Steering Committee, made up of the School Board, school staff and community members. When asked to rank priority areas for growth, the Committee members indicated the afterschool program as #1 and outdoor education as #2. Outdoor education had previously been a topic of conversation within the school and one desire of the teaching staff was a place to gather students. Creating the space for outdoor learning seemed to be an easy task for the Steering Committee to complete toward the greater goal, resulting in a design for a platform and log circle to be built along the existing nature trail as a space for classes to gather. Cacky Peltz applied for and was awarded a grant from the Four Winds Nature Institute to pay for materials and the work was completed by community volunteers; the platform was built by Lizzy Higgins and the log circle was built by Peter and Alex Peltz and Cody Hopkins with many parents and students helping clear brush and open trails on a hot Saturday last June. These two projects and the clearing of the path to "the point" are lovely additions to the nature trail and are already being used by the school.



Photos provided by Elizabeth Stratton

REPORTS AND APPROPRIATION REQUESTS FROM AREA SERVICE ORGANIZATIONS

The following area service organizations have asked for appropriations from the Town for fiscal year ending 2020. The service provided by each organization is summarized below. The service reports and appropriation requests from these groups and agencies are available at the Town Office.

American Red Cross (1-800-660-9130) Supported primarily by local volunteers, the Red Cross provides emergency support for victims of fire, flood, and other disasters as well as instruction in health and safety. This past year the Vermont & New Hampshire Region of the American Red Cross helped over 1,500 people. American Red Cross provides all its services for free with no support from federal or state governments. For more information about the Red Cross and its services, visit their website: www.redcross.org/nhvt

2019 - \$250

2020 - \$250

AWARE (Hardwick, VT 05843; 472-6463) For over 30 years Aid to Women, Men and Children in Abuse and Rape Emergencies (AWARE) has served victims of domestic and sexual violence in our community. Last year AWARE served 214 women, men and children, answered over 1,500 hotline calls and in person requests, educated over 900 community members, including local professionals as well as school-aged children. Those served by AWARE received crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education. For more information visit their web site: awarevt.org.

2019 - \$750

2020 - \$750

Central Vermont Adult Basic Education, Inc. (46 Washington Street, Suite 100, Barre, VT 05641; 476-4588) Central Vermont Adult Basic Education is a community-based nonprofit organization serving the basic education and literacy needs of Woodbury adults and teens for 53 years. CVABE is the only organization in this region which provides free, individualized tutoring in basic reading, writing, math and English as a second language for any person who is at least 16 years old. CVABE has six learning centers located throughout the region, including Learning Centers in Morrisville, Montpelier, and Barre. CVABE also has the area license to give the GED exam leading to a high school equivalency credential. The average cost to serve an adult literacy student for one year is \$3,055. Each year for the past ten years, an average of 1 - 2 residents of Woodbury have enrolled in the program. The service is free and available throughout the year. Visit their website: cvabe.org.

2019 - \$600

2020 - \$600

Central Vermont Council on Aging (59 North Main Street, Barre, VT 05641; 479-0531; Senior Help Line 1-800-642-5119) Central Vermont Council on Aging (CVCOA) is a private, nonprofit organization that assists elders in remaining independent as long as possible in their homes and communities. Among the services provided directly by or under contract with CVCOA are community and home delivered meals, health insurance counseling, transportation, family caregiver support, respite grants, mental health, legal services, assistance with food stamps, fuel assistance, and other public benefits. The case manager for Woodbury is Lisa Mercurio and she can be reached at 476-2660. Lisa provided 55 hours of service directly to 9 Woodbury residents this past year. Visit: www.cvcoa.org for more information.

2019 - \$750

2020 - \$750

Central Vermont Economic Development Corporation (P.O. Box 1439, National Life Drive, Montpelier, VT 05601; 1-888-769-2957 or 223-4654) CVEDC, a non-profit organization, working toward economic growth, more job opportunities and increasing the tax base for Washington and northern Orange County cities and towns. CVEDC's ongoing mission is to support entrepreneurs and small and large businesses. The CVEDC assists businesses in procuring financing, workforce development, and regulatory support throughout Central Vermont. For more information visit their web site: www.cvedc.org

2019 -\$0

2020 -\$300

Central Vermont Home Health & Hospice (600 Granger Road, Barre, VT 05641; 223-1878) For 107 years, CVHHH has provided home health, hospice, and supportive care services to Central Vermonters in the comfort and privacy of their own home. CVHHH is a not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors, serving the residents of 23 Central Vermont towns. CVHHH is committed to providing high-quality, medically necessary home health and hospice care to all Central Vermonters regardless of their ability to pay. In 2018, CVHHH provided 533 visits to 32 patients in Woodbury including 371 home health visits, 147 hospice visits, and 15 Maternal Child Health visits. For more information regarding its services, or for volunteer opportunities, call CVHHH at 223-1878 or visit their web site: www.cvhhh.org.

2019 - \$2,000

2020 - \$2,000

Circle (P.O. Box 652, Barre, VT 05641; 24 Hour Toll Free Hotline 1-877-543-9498) Circle is a small, community-based organization dedicated to ending all forms of domestic violence. Circle provides services to all victims of domestic violence regardless of gender, age, sexual orientation, religion, or ethnicity. These services have always been provided at no cost. During the past year 5,781, hot line calls were answered. Shelter was provided to 12 women and 9 children. Prevention educational programs reached a total of 236 Washington County students through 11 presentations, Circle provided community presentations to 220 people through 12 presentations. Advocates provided support to 138 plaintiffs during Final Relief from Abuse Hearings and assisted 139 individuals file for temporary orders. 1,974 people received direct services from Circle and Volunteers contributed 9,278 hours to the work of Circle. For more information, visit their web site: www.circlevt.org

2019 - \$650

2020 - \$650

Family Center of Washington County (383 Sherwood Drive, Montpelier, VT 05602; 262-3292) In 2017-2018 fiscal year the Family Center served 17 individuals of the Woodbury community through an array of child development and family support services, including Child Care and other Resource and Referral services, assistance to pay for child care, and consultation with their Childcare Provider Support Services program. For more information about their programs call (802) 262-3292 ext. 122, email familycenter@fcwcvct.org or visit their website: www.fcwcvct.org.

2019 - \$100

2020 - \$100

Green Mountain Transit (6088 VT Route 12, Berlin, VT 05602; 223-7287) Green Mountain Transit provides safe, convenient, affordable and environmentally efficient public transportation. In addition to the bus and van routes serving Central Vermont, GMT also provides individual rides for the elderly and disabled persons in rural areas who need transportation to medical or other appointments, through a system of volunteer drivers who are reimbursed through Medicare, Medicaid or other sources. In 2018, GMT provided Woodbury with special transportation services involving 173 trips. Visit www.RideGMT.com for more information.

2019 - \$484

2020 - \$484

Green Up Vermont (PO Box 1191, Montpelier, VT 05601; 229-4586 or 1-800-974-3259) Green Up Vermont celebrated 48 years in 2018. Green Up Vermont combines efforts of individuals and civic groups to make Green Up Day successful. The program works to enhance our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and educating them about the benefits of a litter free environment. In 2018, 225 tons of litter and 5,561 tires were collected. Mark your calendars for this year's Green Up Day, May 4, 2019. Visit www.greenupvermont.org for more information.

2019 - \$50

2020 - \$50

Hardwick Area Community Justice Center (PO Box 523, Hardwick, VT 05843; 802-644-1960) In the 2018 fiscal year HACJC programs provided restorative practices to community members in the greater Hardwick Area in the Pre-Charge, Reparative Probation, and Direct Court Referral programs. Overall, hundreds of residents are served both directly and peripherally in the pursuit of repairing the harm incurred by offenses against individuals and the community. HACJC receives referrals from local law enforcement before the case is referred to the State's Attorney's office (Pre-Charge), by the Department of Corrections as a condition of probation or directly from community members wanting to resolve

conflicts. In addition, Town officials, civic leaders, organization boards, and school administrators make referrals to the program. HACJC provides dispute resolution coaching and conducts educational community events. HACJC is working as part of the community justice centers, to improve and increase program referrals to best meet the needs of all Vermont communities, large and small. For more information, contact Carol Plante at cplante802@gmail.com

2019 - \$300

2020 - \$300

Hardwick Community Television (P.O. Box 736, Memorial Building, 20 Church Street, Hardwick, VT 05843; 472-6655) HCTV is a local non-profit TV station committed to providing the community with access to local events, meetings, and independent programming. HCTV records and broadcasts Woodbury Select Board meetings, Hazen Union sports and concerts, and other community events, including programs presented at the Woodbury Community Library. DVDs of these programs are available to be borrowed by all Woodbury residents at no charge from the TV station, as well as being broadcast on Cable TV Channel 16. In addition, all new programming is permanently archived on their website (www.hctv.us). HCTV is available to cover special events and meetings held in Woodbury. HCTV also offers youth video workshops open to the community. HCTV offers free camera and editing training to all Woodbury community members. For more information, contact the station.

2019 - \$750

2020 - \$750

OUR HOUSE of Central Vermont (38 Summer Street, Barre, VT 05641; 476-8825 or email at ourhousebarre@gmail.com) OUR House is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR (One Unified Response) House's mission is to provide a safe and supportive setting for child victims of physical and sexual abuse, their non-offending family members, and adult survivors of sexual assault. OUR House implements a multidisciplinary approach to the issue of sexual abuse. They work very closely with the Department of Children and Families, Law Enforcement, the State's Attorney's Office, Washington County Mental Health Services, and other local non-profit organizations to conduct investigations in a child friendly environment. They also offer therapy referral, case management, safety planning, training, and referral services to children and adults. In the last year, OUR House saw 134 cases walk through their door.

2019 - \$200

2020 - \$200

People's Health & Wellness Clinic (553 North Main Street, Barre, VT 05641; 479-1229) The mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to the uninsured and under-insured community members of Central Vermont who can not otherwise afford these services. Patients must have income at or below 400% of the federal poverty level. In addition to office visits, they assist with lab referrals and diagnostic testing costs, provide free pharmaceuticals samples and prescriptions and assist with enrollment in other health programs such as Medicaid, Vermont Health Connect, and Ladies First. The Clinic is open Monday through Thursday 9AM–5PM plus evening clinics Mondays. For an appointment call 479-1229, or visit their website: www.phwcv.org

2019 - \$100

2020 - \$100

Sexual Assault Crisis Team of Washington County (4 Cottage Street, Barre, VT 05641; 476-1388 or 24 hour hotline 802-479-5577) SACT is a non-profit organization serving Washington County residents, whose goal is to provide comprehensive services to male, female and transgender victims/survivors of sexual violence, including 24/7 hotline, legal advocacy, medical advocacy, crisis services, emergency shelter, support groups, transitional housing, and educational forums. These services are also available to victim/survivor's non-offending family members and support network. Their web site is www.sactvt.org

2019 – \$200

2020 - \$200

Twin Valley Senior Center (4583 US Rt 2, PO Box 152 East Montpelier 05651; 223-3322) The TVSC serves Cabot, Calais, Woodbury, East Montpelier, Plainfield, and Marshfield; and provides essential services to seniors aged 55 and older, including three hot meals weekly, at their Blueberry Hill Building on Rt 2 in East Montpelier. They are open Monday, Wednesday and Fridays, 9-2. They have exercise programs 3 days a week, a yearly flu shot clinic, shopping

trips, monthly foot clinics, occasional special outings and trips, free tax preparation for area seniors, and other social and entertainment functions. The center is responsible for meals on wheels three times weekly to elderly who cannot make the trip to the center. Hot and frozen meals are delivered to homebound elderly and disabled 7 days a week, as needed. The Center helps seniors in our rural area maintain the social, emotional and physical wellbeing that enables them to remain independent in their homes. www.twinvalleyseniors.org.

2019 - \$1,000

2020 - \$1,000

Vermont Center for Independent Living (East State Street, Montpelier, 05602; 1-800-639-1522) Since 1979, VCIL has taught people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life. During 2018 VCIL responded to over 3,700 requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. For more information visit their web site at www.vcil.org.

2019 - \$210

2020 - \$210

Vermont Rural Fire Protection Task Force (14 Crab Apple Ridge, Randolph, VT 05060 828-4582) is a membership association of the Vermont Association of Conservation Districts (VACD), whose mission is to work with landowners and communities to protect natural resources and support the working landscape. To date, 214 Vermont communities have benefited from the Rural Fire Protection Program. VACD will continue to support and assist fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources. For more information visit their web site at www.vacd.org.

2019 - \$100

2020 - \$100

Washington County Mental Health Services (P.O. Box 647, Montpelier, 05601; 802-229-0591, 24-hour line for emergency and non-emergency services) WCMHS is a private, non-profit, comprehensive Community Mental Health Agency. WCMHS is very proud to be the primary provider of specialized services in the Washington County region since 1965. For over 50 years they have worked to service our community through education, support, and treatment of individuals who live with mental health challenges, substance use issues, or intellectual disabilities. The mission of WCMHS is to advocate for the inclusion of all persons into our community and actively encourages Self-Determination, Resilience and Recovery. For more information visit their website at www.wcmhs.org.

2019 - \$1,000

2020 - \$1,000

Washington County Youth Service Bureau (38 Elm Street, Montpelier, VT 05602; 229-9151) The Bureau is private non-profit organization that has assisted young people and their families since 1974. Their services include individual and family counseling; substance abuse treatment; teen parent services; crisis support for run away and homeless youth; after school programs, a teen center and more. Visit: www.wcysb.org for more information.

2019 - \$500

2020 - \$500

Woodbury Calais Food Shelf and Joanne Eldred Elder Care Program (PO Box 142, Woodbury, VT 05681) A non-profit community organization that began as a project by students at the Woodbury Elementary School in 1995. This local program currently serves 27 Woodbury residents. The food shelf is open from 9 a.m. until 11 a.m. on the third Saturday of each month, and 5 pm - 6:30 pm, on the following Wednesday. Contact Carol Ray at 472-6292, to donate food, make a donation, if you have questions about the Food Shelf or if you have an emergency need for food.

2019 - \$620

2020 - \$540



Woodbury Town School District

2019 Annual School District Meeting Materials

2017 – 2018 School Report
2018 Financial Report (July 1, 2017 – June 30, 2018)

Important Dates

March 5, 2019
Annual School District Meeting
Woodbury Elementary School
Immediately Following Town
Meeting

Administration

Principal Amy Massé
Superintendent Joanne LeBlanc

School Board

Patrick Flood, Chair
Cacky Peltz, Vice-Chair
Kim Silk, Clerk
Phoebe Slater
Stephen Murphy

2019 Annual School District Meeting Materials

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<p>2017 - 2018 (FY18) Auditor Reports: The reports with financial statements will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.</p>	

2019 Annual School District Meeting Materials

Directors & Officers

Woodbury Town School District Directors

Name	Appointment/ Term Ends
Patrick Flood, Chair	2020
Cacky Peltz, Vice Chair	2021
Kim Silk, Clerk	2019
Phoebe Slater	2019
Stephen Murphy	2019

Woodbury Town School District Directors

Name	Appointment/ Term Ends
Brandy Smith, District Treasurer	2020
Diana Peduzzi, District Clerk	2019

Hazen Union School District #26 Directors

Name	Appointment/ Term Ends
Steven Freihofner, Chair	2020
Andrew Meyer, Vice Chair	2021
Amy Holloway, Clerk	2019
Marc Tod DeLaricheliere	2020
Ceilidh Galloway-Kane	2021
Michael Metcalf	2021
Chance Payette	2019
Audrey Grant, Student	2020
Elijah Lew-Smith, student	2020

Hazen Union School District #26 Officers

Name	Appointment/ Term Ends
Orise Ainsworth, Moderator	2019
Brandy Smith, District Treasurer	2019
Theresa Martin, District Clerk	2019

WARNING
WOODBURY TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING

March 5, 2019,

At the Woodbury Elementary School

The legal voters of the Woodbury Town School District are hereby notified and warned to meet at the Woodbury Elementary School in Woodbury, Vermont on Tuesday, March 5, 2019 upon conclusion of the town meeting to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Treasurer District Clerk
- Alternate District Treasurer

Article 2: To elect all necessary school board directors as required by law:

- One (1) Woodbury Town School District Director for a term of three years.
- One (1) Woodbury Town School District Director for a term of two years.
- One (1) Woodbury Town School District Director for a term of two years remaining on a three year term.
- One (1) Hazen Union School Director for a term of three years.

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair	\$ 000.00 / yr	District Treasurer	\$ 1500.00 / yr
School Board Member	\$ 000.00 / yr	Alternate District Treasurer	\$ 25.00/ incident as needed
		District Clerk	\$ 000.00 / yr

Article 4: To hear and act upon the reports of the Woodbury Town School District officers and directors.

Article 5: To transact any other business that may legally come before the meeting.

Dated at Woodbury, Vermont this 15 day of January, 2019.

Patrick F. Cook
Cadley R. H.
A. E. E.

Shooby Slater
SM

Woodbury Town School District

Attest: Debra Peduzzi
District Clerk
Date: 1/15/2019



Woodbury Elementary

63 Valley Lake Road
Woodbury, VT 05681, 05650
<http://www.woodbury.ossu.org>

School Board Report

REPORT OF THE WOODBURY SCHOOL DIRECTORS SCHOOL YEAR 2017-2018

The School Directors believe Woodbury is very fortunate to have the school that it does. We have an excellent principal and four fine teachers, plus support staff, that provide a strong education for our children. This is borne out in the test scores. In the last set of scores available to us, Woodbury students scored the best or near the best of all the students in the SU. Of course there are many measures that demonstrate real education is occurring at Woodbury, some of which you can see in the principal's report. We believe this is in large part due to the dedication of our staff, and the fact that they have time to provide individualized education to our students. While some want to focus on student/teacher ratios as a problem, we believe that a lower student/teacher ratio provides a better education. We are also proud that we have been able to accomplish this without raising taxes; for most people in Woodbury, taxes decreased last year.

The future is not clear. As a result of Act 46, the State Board of Education is requiring Woodbury to merge its elementary school district with those of Hardwick, Greensboro and Stannard. By Town Meeting, it is possible that a new board for the new merged district will be in place, and that board will be preparing a budget for the whole merged district. It is not clear in early January how this will all play out. Another possibility is that a law suit challenging the law and the State Board's decisions will prevail and the merger work will come to a halt. Perhaps the legislature will make changes in the law. But in the meantime, all the boards and schools are moving forward with merger planning, assuming it will happen.

If the merger does transpire, a couple of important changes will occur. First, there will be one budget for the merged district. Woodbury voters will not vote on their own school's budget. The budget will be more like the Hazen budgeting process. Also, there will be a new merged district board. It is not clear at this moment what the representation will be. The existing Woodbury board will dissolve on June 30. Third, there are issues related to the ownership of the school property, which is believed to be owned by the town, but the law intends that it be transferred to the new district. The timeframe for accomplishing all of this is very tight.

This is a huge change for Woodbury and our children. It is possible that the promises of improved education will prove true. But any significant savings are unlikely unless a school is closed or teaching staff are reduced. One thing is for certain, there will be a tremendous amount of work to be done this year and into the future building this new district and putting all the pieces and relationships in place to make it successful.

The Woodbury Elementary School Board



Woodbury Elementary
 Amy Massé, Instructional Leader
 63 Valley Lake Road
 Woodbury, VT 05681, 05650
amasse@ossu.org (802) 472-5715
<http://www.woodbury.ossu.org>

2017 – 2018 School Report

Needs Assessment

- Analysis of assessment data from state, district and local assessments indicates that we need to continue to bring math and literacy achievement scores up.
- Students of Woodbury need to have available to them a math and literacy support teacher daily to help intervene in areas of need and to promote a greater rate of progress in these areas.
- We recognize that we also need to become more informed about trauma in children while implementing best practices in meeting the needs of these children emotionally, socially, behaviorally and academically.
- Families identified a continuing need for an after school program that offers enrichment opportunities for the children up to 5 days/week.
- There is desire to continue to build on the outdoor learning opportunities and project based learning that we offer.

Plan to Achieve Goals

- In response to our needs in math and literacy we used grant funds in conjunction with local funds to continue offering the interventions through our math and literacy support teachers five days/week. This support teacher will also be available to coach staff in math and literacy.
- The staff continue to build Learning Proficiencies based on the Common Core Standards at all grade levels and develop a continuum of the curriculum that will build on from year to year.
- Staff will participate in coursework for professional development that will help grow their understanding of trauma in children and provide instructional strategies that will allow them to be better equipped to meet the needs of these children.
- In an effort to improve student engagement, staff will develop ways to incorporate more student choice and interest driven learning opportunities as well as opportunities for experiential/ project based learning focused around student identified goals.
- Staff will participate in courses and workshops that influence their growth in teaching both math and literacy with current practices that support student learning.
- Staff are re-constructing our educational support system so that we can have interventions in place for students immediately after returning to school in the fall.
- Staff will be working with a consultant to build on our reading instruction and map our curriculum.
- After School Program will be in part funded locally by the school budget as well as with the support of the Friends of WES for fundraising.

Get Involved

- Families and community members are critical partners in our students success. We encourage you to get involved with what we do; join us on Wednesday Mornings for Whole School Morning Meeting at 7:50 a.m. or Wednesday afternoon for Whole School Read Aloud at 12:30 p.m. We also invite you in any day to be part of the learning.
- The Friends of WES (Parents/Community group) supports activities in a variety of ways. I would encourage you to get involved with this highly motivated group.
- Four Winds is another group of volunteers that delivers nature themed education to each classroom monthly. If you are interested in their efforts please contact Susan Sawyer or Woodbury School for more information.





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2017 - 2018 School Report

Student Data - Demographics

Oct. 1 Student Counts	16-17	17-18	18-19*
Pre-Kindergarten	6	11	9
Kindergarten	9	11	4
1st Grade	10	6	12
2nd Grade	8	9	5
3rd Grade	9	7	9
4th Grade	7	5	5
5th Grade	1	7	5
6th Grade	6	1	6
K-6 Subtotal	50	46	46
Total	56	57	55

K-6 Attendance	15-16	16-17	17-18
Attendance Rate	95%	94%	94%
Students with fewer than 10 absences per year	63%	65%	52%

School Climate	15-16	16-17	17-18
Harassment Complaints	6	0	1
Bullying Complaints	1	1	0
Weapons Violations	0	0	0
Substance / Tobacco Violations	0	0	0

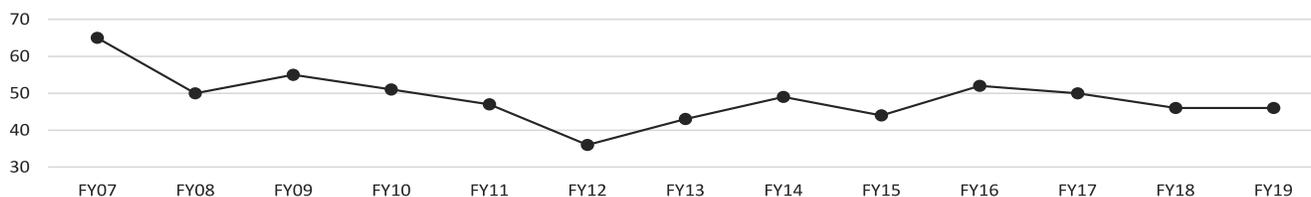
K-6 Demographics	15-16	16-17	17-18
Gender (%F / % M)	47 / 53	50 / 50	44 / 56
Free/Reduced Lunch	55%	52%	48%
Individualized Education Plan	16%	12%	12%
504 Plan	2%	0%	0%
Education Support Team	0%	0%	0%
Hispanic	4%	4%	6%
American Indian/Alaskan Native	4%	2%	4%
African American / Black	2%	2%	4%
Asian	0%	0%	0%
Multiple Races	4%	2%	4%
White	100%	100%	100%

K-6 Participation	15-16	16-17	17-18
Band	9	4	7
Basketball	9	9	13
Soccer	10	12	12
Chorus	5	5	11
Drama		0	1

Staff Information	15-16	16-17	17-18
Average Experience (Yrs)	14.6	15.6	8.2
Professional Staff with Master's Degrees	40%	29%	50%
Professional Staff FTE	4.2	4.2	5.8*

* 17-18 includes OSSU-paid staff.

Woodbury K-6 Historical Enrollment





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2017 - 2018 School Report

Student Data - Assessments

SBAC Summary Data

Math

Grades 3-6 Math	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	18	100%	28%	17%	28%	28%	44%	46%
Female	8	100%	13%	25%	50%	13%	38%	45%
Male	10	100%	40%	10%	10%	40%	50%	47%
FRL	9	100%	0%	22%	22%	56%	22%	31%
Not-FRL	9	100%	56%	11%	33%	0%	67%	57%
Students with Disabilities	4	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	27%
Migrant	**	**	**	**	**	**	**	**
White	17	100%	**	**	**	**	**	47%
African American	**	**	**	**	**	**	**	28%
Hispanic	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	54%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	54%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

English Language Arts

Grades 3-6 ELA	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	18	100%	22%	28%	28%	22%	50%	53%
Female	8	100%	13%	38%	38%	13%	50%	59%
Male	10	100%	30%	20%	20%	30%	50%	48%
FRL	9	100%	0%	33%	22%	44%	33%	37%
Not-FRL	9	100%	44%	22%	33%	0%	67%	64%
Students with Disabilities	4	100%	**	**	**	**	**	12%
Limited English Proficient	**	**	**	**	**	**	**	29%
Migrant	**	**	**	**	**	**	**	**
White	17	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	38%
Hispanic	**	**	**	**	**	**	**	53%
Asian	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	45%
Pacific Islander	**	**	**	**	**	**	**	61%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2017 - 2018 School Report

Student Data - Assessments

SBAC Grade Level Detail

Math

Grade 3 Math	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	5	100%	40%	0%	60%	0%	40%	52%	7	100%	0%	29%	14%	57%	29%	52%
Female	2	100%	**	**	**	**	**	52%	2	**	**	**	**	**	**	52%
Male	3	100%	**	**	**	**	**	52%	5	**	**	**	**	**	**	53%
FRL	1	100%	**	**	**	**	**	37%	5	**	**	**	**	**	**	37%
Not-FRL	4	100%	**	**	**	**	**	64%	2	**	**	**	**	**	**	65%
Students with Disabilities	5	100%	40%	0%	60%	0%	40%	17%	1	**	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	38%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	53%	7	100%	**	**	**	**	**	53%
African American	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	58%	**	**	**	**	**	**	**	54%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	52%	**	**	**	**	**	**	**	35%
Pacific Islander	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	47%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 4 Math	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	5	100%	40%	0%	0%	60%	40%	49%	7	100%	0%	43%	29%	29%	43%	47%
Female	2	100%	**	**	**	**	**	47%	3	100%	**	**	**	**	**	46%
Male	3	100%	**	**	**	**	**	51%	4	100%	**	**	**	**	**	48%
FRL	3	100%	**	**	**	**	**	34%	6	100%	**	**	**	**	**	32%
Not-FRL	2	100%	**	**	**	**	**	60%	1	100%	**	**	**	**	**	58%
Students with Disabilities	1	100%	**	**	**	**	**	12%	3	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	16%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	49%	6	100%	**	**	**	**	**	48%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	25%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	38%
Asian	**	**	**	**	**	**	**	51%	**	**	**	**	**	**	**	53%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	37%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 5 Math	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	7	100%	0%	43%	29%	29%	43%	42%	1	100%	**	**	**	**	**	42%
Female	4	100%	**	**	**	**	**	42%	0	100%	**	**	**	**	**	41%
Male	3	100%	**	**	**	**	**	44%	1	100%	**	**	**	**	**	44%
FRL	5	100%	**	**	**	**	**	27%	0	100%	**	**	**	**	**	26%
Not-FRL	2	100%	**	**	**	**	**	52%	1	100%	**	**	**	**	**	55%
Students with Disabilities	3	100%	**	**	**	**	**	8%	0	100%	**	**	**	**	**	8%
Limited English Proficient	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	6	100%	**	**	**	**	**	43%	1	100%	**	**	**	**	**	43%
African American	**	**	**	**	**	**	**	21%	**	**	**	**	**	**	**	27%
Hispanic	**	**	**	**	**	**	**	34%	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	21%
Pacific Islander	**	**	**	**	**	**	**	67%	**	**	**	**	**	**	**	69%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 Math	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	1	100%	**	**	**	**	**	41%	5	100%	20%	40%	40%	0%	60%	39%
Female	**	100%	**	**	**	**	**	42%	3	100%	**	**	**	**	**	41%
Male	**	100%	**	**	**	**	**	39%	2	100%	**	**	**	**	**	38%
FRL	**	100%	**	**	**	**	**	25%	3	100%	**	**	**	**	**	26%
Not-FRL	**	100%	**	**	**	**	**	51%	2	100%	**	**	**	**	**	48%
Students with Disabilities	**	100%	**	**	**	**	**	7%	1	100%	**	**	**	**	**	6%
Limited English Proficient	**	**	**	**	**	**	**	7%	**	**	**	**	**	**	**	11%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	**	**	**	**	**	**	**	41%	5	100%	**	**	**	**	**	39%
African American	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	19%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	32%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	55%	**	**	**	**	**	**	**	41%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2017 - 2018 School Report

Student Data - Assessments

SBAC Grade Level Detail, Continued

English Language Arts

Grade 3 ELA	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	5	100%	40%	0%	60%	0%	40%	50%	6	100%	33%	33%	17%	17%	67%	49%
Female	2	100%	**	**	**	**	**	55%	2	100%	**	**	**	**	**	54%
Male	3	100%	**	**	**	**	**	46%	4	100%	**	**	**	**	**	45%
FRL	1	100%	**	**	**	**	**	35%	4	100%	**	**	**	**	**	35%
Not-FRL	4	100%	**	**	**	**	**	62%	2	100%	**	**	**	**	**	61%
Students with Disabilities	5	100%	40%	0%	60%	0%	40%	13%	1	100%	**	**	**	**	**	12%
Limited English Proficient	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	32%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	50%	6	100%	**	**	**	**	**	50%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	42%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	52%	**	**	**	**	**	**	**	30%
Pacific Islander	**	**	**	**	**	**	**	59%	**	**	**	**	**	**	**	47%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 4 ELA	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	5	100%	40%	0%	20%	40%	40%	53%	6	100%	17%	33%	33%	17%	50%	49%
Female	2	100%	**	**	**	**	**	57%	3	100%	**	**	**	**	**	54%
Male	3	100%	**	**	**	**	**	49%	3	100%	**	**	**	**	**	45%
FRL	3	100%	**	**	**	**	**	38%	5	100%	**	**	**	**	**	35%
Not-FRL	2	100%	**	**	**	**	**	65%	1	100%	**	**	**	**	**	60%
Students with Disabilities	1	100%	**	**	**	**	**	11%	2	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	54%	5	100%	**	**	**	**	**	50%
African American	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	32%
Hispanic	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	44%
Asian	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	37%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	76%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 5 ELA	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	7	100%	0%	57%	14%	29%	57%	55%	0	100%	**	**	**	**	**	55%
Female	4	100%	**	**	**	**	**	61%	0	100%	**	**	**	**	**	62%
Male	3	100%	**	**	**	**	**	50%	1	100%	**	**	**	**	**	49%
FRL	5	100%	0%	60%	0%	40%	60%	40%	0	100%	**	**	**	**	**	37%
Not-FRL	2	100%	**	**	**	**	**	65%	1	100%	**	**	**	**	**	69%
Students with Disabilities	3	100%	**	**	**	**	**	12%	0	100%	**	**	**	**	**	13%
Limited English Proficient	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	6	100%	**	**	**	**	**	56%	1	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	48%
Asian	**	**	**	**	**	**	**	64%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	76%	**	**	**	**	**	**	**	69%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 6 ELA	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	1	100%	**	**	**	**	**	53%	5	100%	20%	60%	0%	20%	80%	52%
Female	**	100%	**	**	**	**	**	61%	3	100%	**	**	**	**	**	60%
Male	**	100%	**	**	**	**	**	46%	2	100%	**	**	**	**	**	45%
FRL	**	100%	**	**	**	**	**	36%	3	100%	**	**	**	**	**	37%
Not-FRL	**	100%	**	**	**	**	**	64%	2	100%	**	**	**	**	**	63%
Students with Disabilities	**	100%	**	**	**	**	**	12%	1	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	**	100%	**	**	**	**	**	54%	5	100%	**	**	**	**	**	53%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	30%
Hispanic	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	51%
Asian	**	**	**	**	**	**	**	62%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	42%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	53%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

School Board
Woodbury School District
Woodbury, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Woodbury School District as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Woodbury School District's basic financial statements, and have issued our report thereon dated January 9, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Woodbury School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Woodbury School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Woodbury School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Woodbury School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

RHR Smith & Company

Buxton, Maine
Vermont Registration No. 092.0000697
January 9, 2019

WOODBURY SCHOOL DISTRICT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental revenues:				
State Education Spending Grant	\$ 873,445	\$ 873,445	\$ 864,992	\$ (8,453)
E-rate	4,700	4,700	-	(4,700)
Small School	78,000	78,000	82,482	4,482
Lunch - State	300	300	210	(90)
Breakfast - State	100	100	52	(48)
Lunch - Federal	12,000	12,000	8,204	(3,796)
Breakfast - Federal	1,500	1,500	2,328	828
Free Lunch Program	-	-	3	3
Commodities	1,500	1,500	1,788	288
Charges for services:				
Student Meals	6,500	6,500	7,185	685
Adult Meals	1,500	1,500	1,937	437
After School Program	-	-	8,438	
Interest income	3,500	3,500	11,742	8,242
Miscellaneous:				
Other receipts	-	1,340	3,400	2,060
Amounts Available for Appropriation	<u>\$ 983,045</u>	<u>\$ 984,385</u>	<u>\$ 992,761</u>	<u>\$ (62)</u>

WOODBURY SCHOOL DISTRICT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 417,353	\$ 411,662	\$ 396,733	\$ 14,929
Special education	76,000	68,407	68,101	306
Co-curricular	646	7,855	7,768	87
	<u>493,999</u>	<u>487,924</u>	<u>472,602</u>	<u>15,322</u>
Student / instructor support -				
Guidance	6,600	5,437	4,988	449
Health services	16,250	16,250	16,095	155
Psychological services	5,250	5,250	4,953	297
Speech services	7,560	5,834	5,834	-
Occupational therapy services	1,000	1,000	987	13
Improvement of instruction	3,400	10,487	8,907	1,580
Library / media services	17,000	19,951	19,187	764
Technology integration	13,102	5,179	38	5,141
	<u>70,162</u>	<u>69,388</u>	<u>60,989</u>	<u>8,399</u>
Administration -				
School Board	16,962	14,578	5,709	8,869
Office of Superintendent	11,200	11,200	11,186	14
Office of Principal	137,247	135,545	130,978	4,567
Business office / human resources	31,300	35,425	35,335	90
Technology administration	24,600	24,015	22,775	1,240
	<u>221,309</u>	<u>220,763</u>	<u>205,983</u>	<u>14,780</u>
Operations -				
Operations and maintenance	129,314	135,250	125,456	9,794
Student transportation	27,560	27,560	22,515	5,045
Food service	49,201	52,000	45,203	6,797
	<u>206,075</u>	<u>214,810</u>	<u>193,174</u>	<u>21,636</u>
Miscellaneous -				
Transfers to other funds	-	-	52,132	(52,132)
Other outlays and prior year adjustments	-	-	130	(130)
	<u>-</u>	<u>-</u>	<u>52,262</u>	<u>(52,262)</u>
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 991,545</u>	<u>\$ 992,885</u>	<u>\$ 985,010</u>	<u>\$ 7,875</u>

Woodbury Town School District

2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Boreanaz, Melissa L	Grade 5 & 6	1.00	185	\$ 41,589		\$ 41,589
Carpenter, Heather G	Kindergarten	1.00	185	\$ 53,331		\$ 53,331
Eldred, Larry L	Custodian	1.00	260	\$ 41,621		\$ 41,621
Guyette, Laura L	Food Service Manager	1.00	121	\$ 13,222		\$ 13,222
Locke, Morgan E	Grade 1 & 2	1.00	185	\$ 35,853		\$ 35,853
Lowell, Jayme	Food Service Transport/Serve	-	45	\$ 1,814		\$ 1,814
Masse', Amy L	Principal	1.00	225	\$ 66,229		\$ 66,229
Masse', Heather	Admin Asst/Registrar	1.00	190	\$ 23,834	\$ 2,500	\$ 26,334
Swanson, David M	Grade 3 & 4	1.00	185	\$ 49,297	\$ 900	\$ 50,197
Turgeon, Donald E	Custodian	0.38	175	\$ 8,075		\$ 8,075
			Total:	\$ 334,864	\$ 3,400	\$ 338,264



Hazen Union School District #26

2019 Annual School District Meeting Materials

2017 – 2018 School Report
2018 Financial Report (July 1, 2017 – June 30, 2018)
2020 Proposed Budget (July 1, 2019 – June 30, 2020)

Important Dates

February 25, 2019 7:00 PM
FY20 Budget Meeting followed
by the Annual School District
Meeting in the HUS Auditorium

March 5, 2019

Australian Ballot Budget Vote in
Member Towns

Administration

Principal David Perrigo
Superintendent Joanne LeBlanc

School Board

Steven Freihofner, Chair, Woodbury
Andrew Meyer, Vice-Chair, Hardwick
Amy Holloway, Clerk, Hardwick
Mike Metcalf, Greensboro
MacNeil, Greensboro
Ceilidh Galloway-Kane, Hardwick
Marc Tod DeLaricheliere, Hardwick
Chance Payette, Woodbury
Audrey Grant, Student rep
Elijah Lew-Smith, Student rep

WARNING

HAZEN UNION SCHOOL DISTRICT #26

1. PUBLIC INFORMATIONAL HEARING ON THE FY20 BUDGET on February 25, 2019 at 7:00 p.m.

AND

2. ANNUAL SCHOOL DISTRICT MEETING on February 25, 2019 upon the adjournment of the public informational hearing on the FY20 budget, but no earlier than 7:30 p.m.

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY20 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 25, 2019** at 7:00 p.m. for discussion on the school district's proposed FY20 budget as required by Title 17 VSA 2680 (g).

2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 25, 2019 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY20 budget, but no earlier than 7:30 p.m.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 0 / yr	District Treasurer	\$2500/ yr
School Board Member	\$ 0 / yr	Alternate District Treasurer	\$ 96.00 per payroll worked
		District Clerk	\$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$6,674,487, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,284 per equalized pupil. This projected spending per equalized pupil is 2.64% higher than spending for the current year. (Voting by Australian Ballot on Tuesday, March 5, 2019)

Article 6: To see if the voters of the school district will authorize the school board to transfer \$164,218 of unobligated year end fund balance as of June 30, 2018 to the reserve fund established pursuant to Title 24, Section 2804 to be used for early retirement of current expense note.

Article 7: To determine whether to authorize the Board of School Directors, pursuant to the provisions of 16 V.S.A §563(10) & (11)(C), to provide mailed notice to residents of the availability of the Annual Report and

WARNING
HAZEN UNION SCHOOL DISTRICT #26

1. PUBLIC INFORMATIONAL HEARING ON THE FY20 BUDGET on February 25, 2019 at 7:00 p.m.
AND

2. ANNUAL SCHOOL DISTRICT MEETING on February 25, 2019 upon the adjournment of the public informational hearing on the FY20 budget, but no earlier than 7:30 p.m.

proposed school budget in lieu of distributing the Annual Report and proposed budget.

Article 8: To transact any other business that may legally come before this meeting.

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday, March 5, 2019 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

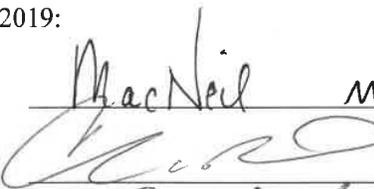
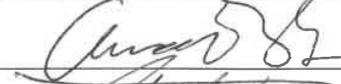
Greensboro: Highland Center for the Arts, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.

The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 14th day of January, 2019:



 MacNeil
 CHANE PAYETTE
 Andrew Meyer
 Michael Metcalf

Hazen Union School District #26 School Board Directors

Attest:  TESS MARTIN
District Clerk

Date: 01/15/2019



School Board Report

In our Annual Report last year we described some important changes in the way students learn at Hazen Union. Those changes include “personalized learning plans” and “flexible pathways” as part of a student’s educational experience. Individual students, with the help of faculty and staff, now have more of a hand in charting the course of their education, as well as the opportunity to pursue their education through hands-on community involvement outside the traditional classroom setting. Now, a student’s progress in gaining a solid education is measured in terms of acquiring certain “proficiencies”, rather than how much “seat time” a student spends in a classroom. These new aspects of a student’s education are in addition to, but cannot replace learning that takes place in a classroom.

Hazen Union classrooms are housed in a building that is now 48 years old. For a 48-year-old, the building has weathered well; good maintenance and timely improvements (the installation of wood-chip and oil fired boiler systems, to name some) deserve credit.

But some building features need more than just regular maintenance. One good example is Hazen’s heating, ventilation and air condition system (HVAC), which has significant challenges. This system is largely run by pneumatic control, which is essentially an array of small air tubes that run around the building. But the tubes have many small leaks and, as a result, the compressors run almost continuously. Pneumatic systems are old technology. The solution is to replace that system with updated digital controls. Moreover, the air conditioning system in the auditorium and offices have not worked for about 25 years. The list of significant issues goes on and on. It is evident that the HVAC system should be completely renovated at some point – perhaps sooner than later.

The HVAC is not the only system that demands more attention than just regular maintenance. The electrical system, large parts of the roof and several other building features are now ready for substantial renovation or replacement. All these are signs that it is time to step back, and determine how to make the building serviceable for the next few decades, at an affordable cost.

But thinking about renovations requires a vision of community needs, too. Just as Hazen students benefit from educational experiences outside the classroom, how can the Hazen community benefit from building renovations at Hazen? Can renovations be made with potential community use in mind? Are there outside partners that could use Hazen premises for learning experiences? What kind of improvements in the arts, sciences and other spaces will draw students to Hazen and benefit the community?

For these and other questions, guidance must surely come from all “stakeholders” in Hazen’s future - that is, the community in general, Hazen’s partners in education, students, teachers, parents, businesses, community organizations, and just about anyone or any organization that has an interest in this community’s future as a vibrant economic and learning center. As we ponder the future of this 48-year-old institution, gathering that guidance will be a central focus of the Hazen Union School Board.



David Perrigo, Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2017 - 2018 School Report

Vision & Mission

Hazen Union empowers all students with the knowledge, skills and disposition needed to successfully follow their passions, realize their dreams, build lasting relationships in service to our local and global communities, and become successful in college, their careers, and their lives. The core values of equity, excellence, and community guide Hazen’s mission. Hazen provides individualized and meaningful learning experiences through a safe, healthy environment that supports growth, innovation and unity.

Principal's Message

I am very grateful to the greater Hazen community for the warm welcome I have received since arriving here this year as principal of Hazen Union School, home of our wonderful Wildcats. I am enormously impressed with the strength of commitment that this community has to providing a high quality, 21st Century education for its young people. I have extremely high hopes for the future of Hazen Union.

Hazen has been working hard over the last several years at developing strong connections to the larger community. Our communities offer so many rich, real life opportunities for helping young people grow and feel connected. Students are involved in site based learning experiences, internships, and community service projects. Our families need to be included in meaningful ways as valued partners in helping grow our young people. When schools and their communities are connected in meaningful ways everyone benefits. Feeling connected to something greater than ourselves is fundamental to living meaningful lives.

Families entrust the most precious part of themselves, their children, to schools. It is an awesome responsibility and one that Hazen Union takes very seriously. We are working hard to ensure that Hazen is a school that believes in all its children, honors and values their differences, supports them unconditionally, and is guided by the vicissitudes of care, love, and thoughtfulness. We invite you to be our partners in this important work.

Recent Successes

- 7th Grade Students, in response to a book they read, conceived, organized, and carried out 'The Long Walk to Water, a funds and consciousness raising activity that involved 45 students walking 10 miles from Hazen Union to Caspian Lake, an activity that has raised over \$5000 for aid to South Sudan.
- Expanded J-term, a blend of flexible pathways, student choice, and proficiency-based learning to allow all Hazen students 7-12 to pursue their passions and interests.
- Received a grant for \$250,000 from the Northern Borders Regional Commission to establish a Career and Artisanship Academy at Hazen Union
- Initiated the 'Career Cafe,' a weekly event that brings members of the local community to share information and experiences across a range of diverse careers
- Two Hazen teachers, world Languages teacher, Anja Pfeffer and special educator, Kelly Locke, were both nominated as the OSSU outstanding teacher of the year awarded by the University of Vermont

Needs Assessment

- Personalize learning by facilitating student engagement and empowering student voice.
- Cultivate a safe and healthy school culture to facilitate learning for all individuals.
- Build positive family – school – community partnerships.
- Build a multi-tiered system of support which is responsive to individual learners' needs and holds both students and adults accountable for continuous student improvement.
- Establish a robust multi-tiered system of supports (MTSS) to teach and respond to behavioral needs
- Collaboratively develop curriculum, assessment, and instructional practices to promote a proficiency based system of learning.
- Establish individual Personalized Learning Plans for every student grades 7 - 12, and a portfolio of authentic evidence which documents their growth.
- Every high school senior will take advantage of at least one flexible pathway opportunity during their high school years.
- Increase participation at Hazen and in the community in ways that enhance a sense of belonging.



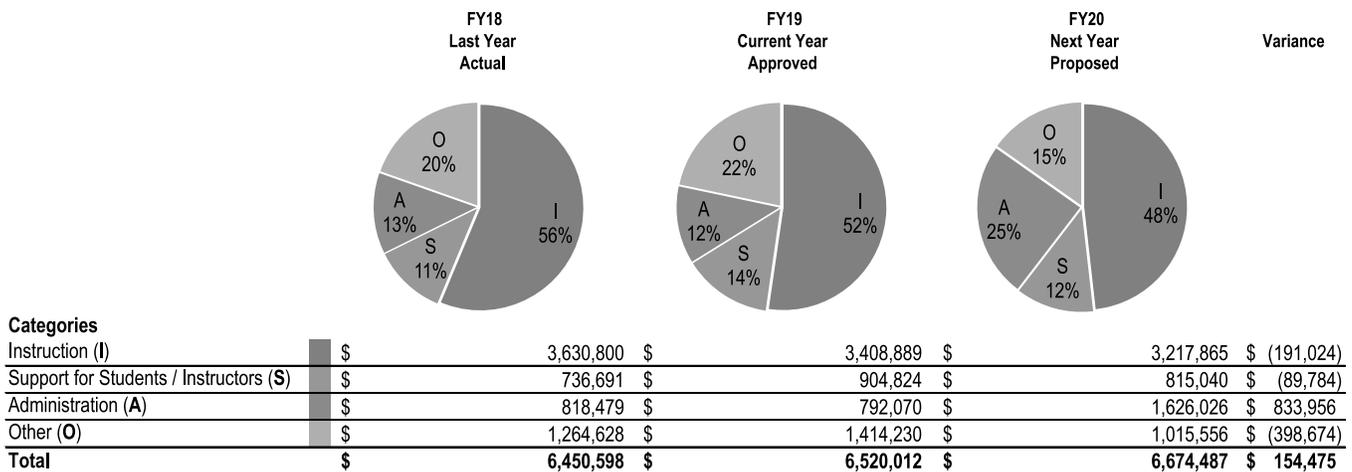
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2017 - 2018 School Report

Plan to Achieve Goals

- During this year of reflection, we plan to limit the number of new initiatives and keep our focus on fine tuning what has already been in place.
- Implement Effective Systems for Supporting Positive Culture and Climate
- Tune the structures and practices of Proficiency Based Learning
- Re-conceive the approach to PLP
- Assure that the Grading and Reporting practices are consistent across the school and true to PBL philosophy
- Re-purpose the goals and practices of TSA
- Develop a vision for the future of Hazen Union School

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed
 Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration
 Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin
 Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or Principal about current groups and committees that support our school. Stay current by liking us at Facebook.com/HUSVT, and following us on Twitter @HazenUnion.



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2017 - 2018 School Report

Student Data

Oct. 1 Student Counts	16-17	17-18	18-19*
7th Grade	49	47	44
8th Grade	53	44	52
7-8 Subtotal	102	91	96
9th Grade	64	59	46
10th Grade	67	52	51
11th Grade	49	58	46
12th Grade	47	39	44
Adult without Diploma	3.00	5	2
9-12 Subtotal	230	213	189
Total	332	304	285

* (unofficial counts)

Programs	16-17	17-18	18-19*
Green Mountain TC	29	21	22
Central Vermont Career Ctr (Barre)		1	
Dual Enrollment	17	13	11
Early College	10	4	10
VAST	1	-	
Pathways / Independent Study	45	66	45

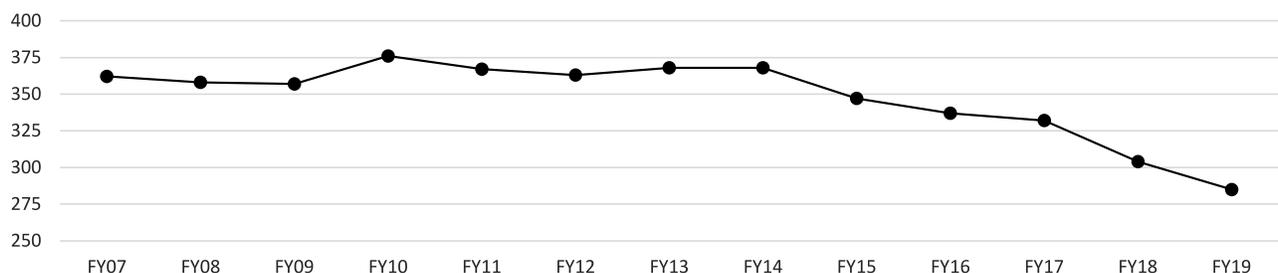
College & Work Readiness	15-16	16-17	17-18
Junior/Seniors Taking AP Exams	20%	20%	22%
AP Exams with Passing Scores	46%	74%	59%
Juniors Taking College Admissions Tests	38%	45%	45%
Seniors Taking College Admissions Tests	45%	30%	62%
Graduation Rate	93%	93%	86%
Graduates Pursuing Higher Education	65%	60%	60%

By Town	16-17	17-18	18-19*
Greensboro	48	46	44
Hardwick	213	198	183
Stannard	12	7	5
Walden	10	10	8
Wolcott	8	7	10
Woodbury	38	35	30
Other	3	1	5
Total	332	304	285

7-12 Attendance	15-16	16-17	17-18
Attendance Rate	94%	94%	92%
Students with fewer than 10 absences per year	67%	60%	60%

Staff Information	15-16	16-17	17-18
Average Experience (Yrs)	12.4	11.5	10.6
Professional Staff with Master's Degrees	74%	74%	70%
Professional Staff FTE	31.6	38.9	40.0

Hazen Historical Enrollment





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2017 - 2018 School Report

Student Data

7-12 Demographics	15-16	16-17	17-18	Activity	15-16	16-17	17-18
Gender (%F / % M)	47 / 53	44 / 56	44 / 56	Cross Country	8	12	11
Free/Reduced Lunch	56%	56%	57%	Golf	1	4	1
Individualized Education Plan	14%	17%	18%	JV Basketball	32	37	29
504 Plan	4%	5%	6%	JV Soccer	30	32	14
Education Support Team	6%	5%	6%	Middle Level Basketball	43	39	29
Hispanic	1%	2%	2%	Middle Level Soccer	42	35	33
American Indian/Alaskan Native	2%	2%	2%	Middle Level Track	10	5	6
African American / Black	4%	4%	3%	National Honor Society	38	n/a	25
Asian	1%	2%	2%	Ski & Ride	40	45	40
Multiple Races	4%	3%	4%	Swim Club	13	0	0
White	96%	95%	96%	Varsity Baseball	14	17	15
				Varsity Basketball	23	22	23
				Varsity Soccer	30	28	36
				Varsity Softball	13	0	0
				Varsity Track	7	9	4

School Climate	15-16	16-17	17-18
Harassment Complaints	1	5	4
Bullying Complaints	0	5	3
Weapons Violations	2	2	0
Substance / Tobacco Violations	0	6	1

Vermont SBAC Assessments - Summary Data

MATH

Grades 7,8,9	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	142	100%	5%	18%	25%	52%	23%	40%
Female	67	100%	6%	21%	21%	52%	27%	42%
Male	75	100%	4%	16%	28%	52%	20%	39%
FRL	83	100%	2%	17%	20%	60%	19%	24%
Not-FRL	59	100%	8%	20%	31%	41%	29%	49%
Students with Disabilities	20	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	9%
Migrant	**	**	**	**	**	**	**	**
White	138	100%	**	**	**	**	**	41%
African American	**	**	**	**	**	**	**	21%
Hispanic	**	**	**	**	**	**	**	37%
Asian	**	**	**	**	**	**	**	51%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	44%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2017 - 2018 School Report

Student Data – State Assessments (continued)

SBAC Summary Data, Continued:

English Language Arts

Grades 7,8,9	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	142	100%	11%	30%	26%	33%	41%	56%
Female	67	100%	13%	33%	27%	27%	46%	65%
Male	75	100%	8%	28%	25%	39%	36%	49%
FRL	83	100%	10%	27%	22%	42%	36%	39%
Not-FRL	59	100%	12%	36%	32%	20%	47%	66%
Students with Disabilities	20	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**
White	138	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	51%
Pacific Islander	**	**	**	**	**	**	**	63%
Two or more races	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

SBAC Grade Level Detail:

Grade 7 Math	2017-2018								2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	48	100%	4%	13%	31%	52%	17%	44%	49	100%	14%	27%	27%	33%	41%	44%
Female	28	100%	7%	21%	18%	54%	29%	45%	21	100%	10%	24%	43%	24%	33%	43%
Male	20	100%	0%	0%	50%	50%	0%	42%	28	100%	18%	29%	14%	39%	46%	44%
FRL	28	100%	0%	14%	21%	64%	14%	29%	27	100%	7%	22%	33%	37%	30%	29%
Not-FRL	20	100%	10%	10%	45%	35%	20%	52%	22	100%	23%	32%	18%	27%	55%	54%
Students with Disabilities	8	100%	**	**	**	**	**	7%	8	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	14%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	47	100%	**	**	**	**	**	44%	48	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	22%
Hispanic	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	41%
Asian	**	**	**	**	**	**	**	59%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	34%	**	**	**	**	**	**	**	30%
Pacific Islander	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	63%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 Math	2017-2018								2016-2017							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	43	100%	7%	23%	23%	47%	30%	43%	49	100%	4%	12%	47%	37%	16%	41%
Female	18	100%	6%	22%	28%	44%	28%	43%	23	100%	9%	13%	39%	39%	22%	45%
Male	25	100%	8%	24%	20%	48%	32%	42%	26	100%	0%	12%	54%	35%	12%	38%
FRL	27	100%	0%	22%	19%	59%	22%	25%	27	100%	4%	15%	37%	44%	19%	26%
Not-FRL	16	100%	19%	25%	31%	25%	44%	52%	22	100%	5%	9%	59%	27%	14%	51%
Students with Disabilities	6	100%	**	**	**	**	**	5%	6	100%	**	**	**	**	**	4%
Limited English Proficient	**	**	**	**	**	**	**	9%	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	43	100%	**	**	**	**	**	43%	45	100%	**	**	**	**	**	42%
African American	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	18%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	38%
Asian	**	**	**	**	**	**	**	55%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	29%
Pacific Islander	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	43%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

2017 - 2018 School Report

Student Data – State Assessments (continued)

SBAC Grade Level Detail, Continued:

Grade 9 Math	2017-2018								2016-2017 (11th Grade)							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	51	100%	4%	20%	20%	57%	24%	35%	48	100%	4%	10%	23%	63%	15%	37%
Female	21	100%	5%	19%	19%	57%	24%	37%	23	100%	9%	4%	30%	57%	13%	38%
Male	30	100%	3%	20%	20%	57%	23%	33%	25	100%	0%	16%	16%	68%	16%	35%
FRL	28	100%	7%	14%	21%	57%	21%	19%	21	100%	5%	5%	14%	76%	10%	17%
Not-FRL	23	100%	0%	26%	17%	57%	26%	42%	27	100%	4%	15%	30%	52%	19%	45%
Students with Disabilities	6	100%	**	**	**	**	**	2%	5	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	4%	**	**	**	**	**	**	**	1%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	35%	44	100%	**	**	**	**	**	37%
African American	**	**	**	**	**	**	**	15%	**	**	**	**	**	**	**	17%
Hispanic	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	44%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	26%	**	**	**	**	**	**	**	0.2
Pacific Islander	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	0.46
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

English Language Arts

Grade 7 ELA	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	48	100%	6%	23%	29%	42%	29%	57%	49	100%	4%	39%	29%	29%	43%	55%
Female	28	100%	11%	29%	21%	39%	39%	65%	21	100%	0%	43%	33%	24%	43%	62%
Male	20	100%	0%	15%	40%	45%	19%	49%	28	100%	7%	36%	25%	32%	43%	49%
FRL	28	100%	0%	25%	11%	64%	25%	42%	27	100%	4%	22%	37%	37%	26%	39%
Not-FRL	20	100%	15%	20%	55%	10%	35%	65%	22	100%	5%	59%	18%	18%	64%	66%
Students with Disabilities	8	100%	**	**	**	**	**	11%	8	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	18%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	47	100%	**	**	**	**	**	57%	48	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	37%
Hispanic	**	**	**	**	**	**	**	60%	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	66%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	46%
Pacific Islander	**	**	**	**	**	**	**	56%	**	**	**	**	**	**	**	63%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 8 ELA

Grade 8 ELA	2017-2018								2016-2017							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	43	100%	9%	35%	26%	30%	44%	57%	49	100%	8%	35%	35%	22%	43%	55%
Female	18	100%	11%	39%	39%	11%	50%	65%	23	100%	9%	43%	30%	17%	52%	64%
Male	25	100%	8%	32%	16%	44%	40%	50%	26	100%	8%	27%	38%	27%	35%	46%
FRL	27	100%	7%	26%	30%	37%	33%	39%	27	100%	4%	33%	37%	26%	37%	39%
Not-FRL	16	100%	13%	50%	19%	19%	63%	68%	22	100%	14%	36%	32%	18%	50%	65%
Students with Disabilities	6	100%	**	**	**	**	**	11%	6	100%	**	**	**	**	**	9%
Limited English Proficient	**	**	**	**	**	**	**	8%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	43	100%	**	**	**	**	**	58%	45	100%	**	**	**	**	**	55%
African American	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	56%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	67%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	52%	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	73%	**	**	**	**	**	**	**	57%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.

Grade 9 ELA

Grade 9 ELA	2017-2018								2016-2017 (11th Grade)							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Reporting Groups:																
Overall	51	100%	16%	33%	24%	27%	49%	55%	48	100%	19%	23%	31%	27%	42%	59%
Female	21	100%	19%	33%	24%	24%	52%	63%	23	100%	17%	17%	48%	17%	35%	65%
Male	30	100%	13%	33%	23%	30%	47%	47%	25	100%	20%	28%	16%	36%	48%	52%
FRL	28	100%	21%	29%	25%	25%	50%	36%	21	100%	14%	14%	24%	48%	29%	40%
Not-FRL	23	100%	9%	39%	22%	30%	48%	64%	27	100%	22%	30%	37%	11%	52%	67%
Students with Disabilities	6	100%	**	**	**	**	**	9%	5	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	0.01
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	56%	44	100%	**	**	**	**	**	60%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	57%
Asian	**	**	**	**	**	**	**	61%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	49%	**	**	**	**	**	**	**	0.43
Pacific Islander	**	**	**	**	**	**	**	59%	**	**	**	**	**	**	**	0.69
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

** Data not available, or suppressed.



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

School Board
Hazen Union School District #26
Hardwick, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Hazen Union School District #26 as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Hazen Union School District #26's basic financial statements, and have issued our report thereon dated January 9, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Hazen Union School District #26's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Hazen Union School District #26's internal control. Accordingly, we do not express an opinion on the effectiveness of the Hazen Union School District #26's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Hazen Union School District #26's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

RHR Smith & Company

Buxton, Maine
Vermont Registration No. 092.0000697
January 9, 2019

HAZEN UNION SCHOOL DISTRICT #26

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
State - General	\$ 6,187,825	\$ 6,187,825	\$ 5,889,014	\$ (298,811)
Subgrants	31,000	31,000	-	(31,000)
Support Services	61,000	61,000	-	(61,000)
State - Special Education	5,000	5,000	-	(5,000)
State - Other	22,000	22,000	3,000	(19,000)
Admissions	6,000	6,000	9,178	3,178
Driver's Education Reimbursement	-	-	5,409	5,409
Tech Transportation	-	-	16,374	16,374
High School Completion	-	-	24,483	24,483
Lunch - State	-	-	1,098	1,098
Breakfast - State	-	-	346	346
Additional Breakfast Reimbursement - State	-	-	990	990
Lunch - Federal	-	-	55,887	55,887
Breakfast - Federal	-	-	19,179	19,179
Reduced Lunch Initiative	-	-	2,054	2,054
Commodities	7,500	7,500	8,452	952
Tuition	421,260	421,260	312,991	(108,269)
Tech Tuition	-	-	244,671	244,671
Charges for Services:				
Student Meals	32,000	32,000	27,413	(4,587)
Adult Meals	-	-	7,172	7,172
Purchased Services - Hardwick	-	-	9,370	9,370
Purchased Services - Craftsbury	-	-	9,371	9,371
Interest Income	1,000	1,000	36,280	35,280
Miscellaneous:				
Prior Year	-	-	19,512	19,512
Rent/lease of Facility	-	-	98	98
Other Receipts	25,000	25,000	377	(24,623)
Amounts Available for Appropriation	<u>\$ 6,799,585</u>	<u>\$ 6,799,585</u>	<u>\$ 6,702,719</u>	<u>\$ (96,866)</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

HAZEN UNION SCHOOL DISTRICT #26

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 3,022,940	\$ 3,197,903	\$ 3,007,007	\$ 190,896
Special education	538,600	476,758	476,540	218
Co-curricular	156,568	168,318	147,254	21,064
	<u>3,718,108</u>	<u>3,842,979</u>	<u>3,630,801</u>	<u>212,178</u>
Student/Instructor Support -				
Guidance	454,823	475,201	446,823	28,378
Health services	81,333	67,681	65,271	2,410
Psychological services	45,700	43,400	34,449	8,951
Speech and audiology services	41,600	41,600	41,317	283
Occupational therapy services	7,100	7,100	6,991	109
Improvement of instruction	32,942	55,584	46,345	9,239
Library / media services	102,529	59,516	49,526	9,990
Technology integration	170,933	61,610	45,969	15,641
	<u>936,960</u>	<u>811,692</u>	<u>736,691</u>	<u>75,001</u>
Administration -				
School Board	61,810	47,588	33,243	14,345
Office of Superintendent	79,600	79,600	79,226	374
Office of Principal	353,607	342,779	321,373	21,406
Special education administration	16,900	16,900	16,731	169
Fiscal Services/Tech admin/Grant Admin	474,000	364,071	363,853	218
	<u>985,917</u>	<u>850,938</u>	<u>814,426</u>	<u>36,512</u>
Operations -				
Operations and maintenance	689,204	632,674	620,601	12,073
Student transportation	237,786	241,131	245,850	(4,719)
Food service	231,610	231,610	208,009	23,601
	<u>1,158,600</u>	<u>1,105,415</u>	<u>1,074,460</u>	<u>30,955</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	17,522	24,637	(7,115)
Debt Service -				
Principal	-	164,489	164,489	-
Interest	-	6,550	6,564	(14)
	<u>-</u>	<u>171,039</u>	<u>171,053</u>	<u>(14)</u>
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 6,799,585</u>	<u>\$ 6,799,585</u>	<u>\$ 6,452,068</u>	<u>\$ 347,517</u>

See accompanying independent auditors' report and notes to financial statements.

District: Hazen UHSD County: Caledonia		Property dollar equivalent yield		U026 Orleans Southwest		Homestead tax rate per \$10,666 of spending per equalized pupil	
			10,666		1.00		
			13,104			Income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2017	FY2018	FY2019	FY2020		
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$7,668,410	\$6,799,585	\$6,520,012	\$6,674,487	1.	
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.	
3.	Adopted or warned union district budget plus articles	\$7,668,410	\$6,799,585	\$6,520,012	\$6,674,487	3.	
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.	
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.	
6.	Total Union Budget	\$7,668,410	\$6,799,585	\$6,520,012	\$6,674,487	6.	
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.	
Revenues							
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$1,866,823	\$611,760	\$347,500	\$628,211	9.	
10.	Total offsetting union revenues	\$1,866,823	\$611,760	\$347,500	\$628,211	10.	
11.	Education Spending	\$5,801,587	\$6,187,825	\$6,172,512	\$6,046,276	11.	
12.	Hazen UHSD equalized pupils	355.41	360.28	346.49	330.69	12.	
13.	Education Spending per Equalized Pupil	\$16,323.65	\$17,175.04	\$17,814.40	\$18,283.82	13.	
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$95.08	-	-	-	14.	
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$65.61	\$53.00	\$51.06	-	15.	
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.	
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.	
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.	
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.	
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.	
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.	
22.	Excess spending threshold	Allowable growth \$16,190.56	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	22.	
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.	
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,324	\$17,175	\$17,814	\$18,283.82	24.	
25.	Union spending adjustment (minimum of 100%)	168.268% based on \$9,701	169.046% based on yield \$10,160	174.309% based on \$10,220	171.422% based on yield \$10,666	25.	
26.	Anticipated equalized union homestead tax rate to be prorated [(\$18,283.82 ÷ (\$10,666 / \$1.00))]	\$1.6827 based on \$1.00	\$1.6905 based on \$1.00	\$1.7431 based on \$1.00	\$1.7142 based on \$1.00	26.	
Prorated homestead union tax rates for members of Hazen UHSD		FY2017	FY2018	FY2019	FY2020	FY20 P	
T086	Greensboro	0.7629	0.8072	0.9127	0.9553	55.73%	
T092	Hardwick	0.8424	0.8720	0.8740	0.8401	49.01%	
T251	Woodbury	0.8493	0.8108	0.7881	0.7361	42.94%	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
27.	Anticipated income cap percent to be prorated from Hazen UHSD [((\$18,283.82 ÷ \$13,104) × 2.00%)]	3.00% based on 2.00%	2.86% based on 2.00%	2.88% based on 2.00%	2.79% based on 2.00%	27.	
Prorated union income cap percentage for members of Hazen UHSD		FY2017	FY2018	FY2019	FY2020	FY20 P	
T086	Greensboro	1.36%	1.37%	1.51%	1.55%	55.73%	
T092	Hardwick	1.50%	1.48%	1.44%	1.37%	49.01%	
T251	Woodbury	1.51%	1.37%	1.30%	1.20%	42.94%	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	
		-	-	-	-	-	

- Following current statute, the Tax Commissioner recommended a property yield of \$10,666 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,104 for a base income percent of 2.0% and a non-residential tax rate of \$1.58. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

Hazen Union School District #26 2019-2020 (FY20) Budget Notes

The proposed FY20 budget brings a decrease of just over two cents (\$0.0210) in the equalized homestead tax rate for the district.

Greensboro's Actual Homestead tax rate = \$0.9739 per \$100 of assessed value, an increase of \$0.0376 per \$100 of assessed home value. This translates to an estimated increase of \$37.63 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$0.8856 per \$100 of assessed value, a decrease of \$0.0223 per \$100 of assessed home value. This translates to an estimated decrease of \$(22.26) on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$0.7442 per \$100 of assessed value, a decrease of \$0.0247 per \$100 of assessed home value. This translates to an estimated decrease of \$(24.71) on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- Tuition revenue is up \$118,600 based on projected enrollment for FY20.
- The district used \$121,811 from FY18 fund balance to bring down the tax rate.

EXPENSES

- This budget continues to preserve all academic programs.
- Additional funds have been included to allow growth of the various arts programs.
- Funds have been included to replace the auditorium sound system which is currently not operational.
- Department budget requests have been funded across the school with respect to necessary supplies and equipment.

SUMMARY

- Total expenditures are up \$154,475.
- Local revenues are up \$280,711.
- This results in a \$126,236 decrease in Education Spending.
- Equalized Pupils are down 15.80.
- Education Spending Per Equalized Pupil is increasing 2.64%
- All of this contributes to the decrease in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2017-2018 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District
FY20 BUDGET

	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Approved	FY20 Proposed	Variance (\$)
REVENUE						
Local Sources	677,437	433,349	415,000	259,000	385,600	126,600
SU Sources	117,402	89,751	79,500	61,000	72,800	11,800
State Sources	6,811,844	6,828,289	6,179,885	6,192,512	6,086,276	(106,236)
Federal Sources	27,647	8,314	8,400	7,500	8,000	500
Other Sources	28,994	51,765	20,000	0	121,811	121,811
TOTAL REVENUE	7,663,324	7,411,469	6,702,785	6,520,012	6,674,487	154,475
EXPENDITURES						
General Ed Instruction	3,198,797	3,115,578	3,007,006	2,856,103	3,015,305	159,202
Special Ed Instruction	1,220,290	1,130,574	476,540	394,671	0	(394,671)
Co-curricular Ed Instruction	47,409	18,484	37,468	30,954	59,497	28,543
Athletics Instruction	107,195	110,354	109,786	127,161	143,063	15,902
INSTRUCTION	4,573,690	4,374,990	3,630,800	3,408,889	3,217,865	(191,024)
Guidance	488,699	461,256	446,823	603,730	614,727	10,997
Health Services	74,182	73,945	65,271	63,323	97,480	34,157
Psychological Services	34,302	33,804	34,449	38,000	0	(38,000)
Speech Services	88,478	50,882	41,317	38,000	0	(38,000)
Occupational Therapy	24,056	29,786	6,991	10,000	0	(10,000)
Physical Therapy/IEP Evaluation	68,726	89,697	0	0	0	0
Improvement of Instruction	29,824	23,104	46,345	62,844	8,032	(54,812)
Library/Media	142,721	122,730	49,526	49,081	52,827	3,746
Technology Integration	112,843	157,205	45,969	39,846	41,974	2,128
STUDENT/INSTRUCTOR SUPPORT	1,063,830	1,042,410	736,691	904,824	815,040	(89,784)
School Board	38,510	62,769	33,243	52,950	17,783	(35,167)
Office of Superintendent	73,702	82,258	79,226	90,000	0	(90,000)
School Admin	341,518	335,409	321,373	256,120	255,564	(556)
SPED Admin	34,849	33,903	16,731	16,000	0	(16,000)
Business Office/HR	190,159	173,483	213,735	214,000	1,338,179	1,124,179
Technology Admin	173,565	219,559	154,171	163,000	14,500	(148,500)
Grants Admin	5,069	2,321	0	0	0	0
ADMINISTRATION	857,373	909,701	818,479	792,070	1,626,026	833,956
Operations & Maintenance	759,566	633,623	620,601	692,263	650,943	(41,320)
Student Transportation	376,828	377,421	208,009	323,450	231,452	(91,998)
Food Service	186,815	211,182	244,381	231,517	133,161	(98,356)
Debt Service	35,427	33,794	167,000	167,000	0	(167,000)
PY Adjustments	51,069	13,587	24,637	0	0	0
OPERATIONS	1,409,706	1,269,607	1,264,628	1,414,230	1,015,556	(398,674)
TOTAL EXPENDITURES	7,904,599	7,596,708	6,450,598	6,520,012	6,674,487	154,475
REVENUE LESS EXPENDITURES	(241,274)	(185,239)	252,187	0	0	0

Hazen Union School District
HISTORICAL TAX RATE CALCULATION

	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY20 Change
Total Expenditures	2.7%	1.1%	3.8%	3.1%	2.5%	-11.3%	-4.1%	2.4%	
Local Revenues	-4.0%	-0.3%	19.5%	-13.3%	5.4%	-67.2%	-43.2%	80.8%	
Education Spending	5.0%	1.6%	-1.3%	9.6%	1.7%	6.7%	-0.2%	-2.0%	
Equalized Pupils	-2.6%	0.1%	1.1%	-2.3%	-0.3%	1.4%	-3.8%	-4.6%	
Ed Spending/Eq Pupil	7.9%	1.5%	-2.4%	12.1%	2.0%	5.22%	3.72%	2.64%	
Equalized Tax Rate	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	1.7890	
% ETR Increase over PY	8.1%	2.2%	0.3%	11.2%	0.4%	0.5%	7.6%	-1.2%	
	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY20 Change
1 Total Expenditures	6,912,308	6,988,768	7,251,371	7,478,149	7,668,410	6,799,585	6,520,012	6,674,487	154,475
2 Local Revenues	1,714,416	1,709,372	2,042,935	1,771,399	1,866,823	611,760	347,500	628,211	280,711
3 Education Spending	5,197,892	5,279,396	5,208,436	5,706,750	5,801,587	6,187,825	6,172,512	6,046,276	(126,236)
4 Equalized Pupils	360.58	360.89	364.72	356.49	355.41	360.28	346.49	330.69	(15.80)
5 Ed Spending per Eq Pupil	\$14,415	\$14,629	\$14,281	\$16,008	\$16,324	\$17,175	\$17,814	\$18,284	\$469
EdSp/EqPup with overthreshold									
Base Ed Amt/Prop Yield	8.723	9.151	9.285	9.459	9.701	10.160	9.842	10.220	378
6 District Spending Adjustment	165.257%	159.860%	153.803%	169.237%	168.268%	169.046%	181.004%	178.902%	-2.102%
Base Tax Rate	0.89	0.94	0.98	0.99	1.00	1.00	1.00	1.00	0.00
7 Equalized Homestead Tax Rate	1.4708	1.5027	1.5073	1.6755	1.6827	1.6905	1.8100	1.7890	(0.0210)
Greensboro Eq Pupils at Hazen	43.57%	45.20%	46.49%	45.35%	45.34%	47.75%	52.36%	55.73%	3.370%
Hardwick Eq Pupils at Hazen	48.40%	49.50%	51.11%	50.14%	50.06%	51.58%	50.14%	49.01%	-1.130%
Woodbury Eq Pupils at Hazen	58.24%	58.37%	52.53%	50.95%	50.47%	47.96%	45.21%	42.94%	-2.270%
Greensboro Eq Tax Rate	0.6408	0.6792	0.7007	0.7598	0.7629	0.8072	0.9477	0.9970	0.0493
Hardwick Eq Tax Rate	0.7119	0.7438	0.7704	0.8400	0.8424	0.8719	0.9076	0.8768	-0.0308
Woodbury Eq Tax Rate	0.8566	0.8771	0.7918	0.8536	0.8493	0.8107	0.8183	0.7682	-0.0501
8 Common Level of Appraisal									
Greensboro	102.89%	102.86%	105.50%	100.11%	100.40%	100.68%	101.22%	102.37%	1.15%
Hardwick	94.27%	91.66%	89.09%	88.56%	97.95%	100.89%	99.97%	99.01%	-0.96%
Woodbury	99.26%	100.87%	102.61%	101.55%	102.33%	101.55%	106.42%	103.22%	-3.20%
9 Actual Homestead Tax Rate									
Greensboro	0.6228	0.6603	0.6642	0.7590	0.7599	0.8017	0.9363	0.9739	0.0376
Hardwick	0.7551	0.8115	0.8647	0.9485	0.8600	0.8642	0.9078	0.8856	-0.0223
Woodbury	0.8630	0.8696	0.7716	0.8406	0.8300	0.7984	0.7690	0.7442	-0.0247
Cut 1c on equalized homestead tax rate	\$ 35,250	Homestead	100,000	Greensboro				Tax increase	\$ 37.63
			100,000	Hardwick				Tax increase	\$ (22.26)
			100,000	Woodbury				Tax increase	\$ (24.71)

Hazen Union School District Tax Rate Calculation Description

Row # Explanation

- 1 Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- 2 Local Revenues represents non-property income tax revenue.
- 3 Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- 4 Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- 6 District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
- 7 Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
- 8 Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
- 9 Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

Hazen Union High School

2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Alexander, Wesley W	Physical Education	1.00	185	\$ 65,610	\$ 4,400	\$ 70,010
Aschenbach, Kurt	Custodian	1.00	260	\$ 33,696	\$ -	\$ 33,696
Behrsing, Kyle	English	1.00	185	\$ 47,863	\$ 11,545	\$ 59,408
Bolio, Linda R	Food Service Assistant	1.00	187	\$ 21,430	\$ -	\$ 21,430
Brochu, Gwendolyn G	Custodian	1.00	260	\$ 32,822	\$ -	\$ 32,822
Brochu, Jr., David G	Custodian	0.50	187	\$ 11,886	\$ 500	\$ 12,386
Bryant, Talan	Music	1.00	185	\$ 55,303	\$ 5,617	\$ 60,920
Burton, Jennifer R	Library & Media Specialist	1.00	185	\$ 59,874	\$ 5,591	\$ 65,465
Callahan Brown, Susan	School Nurse	0.80	185	\$ 47,469	\$ 235	\$ 47,703
Casparian, Theodore L	Teacher - Math	1.00	185	\$ 38,721	\$ -	\$ 38,721
Considine, Marc W	Science	1.00	185	\$ 62,473	\$ 10,135	\$ 72,608
Craig, John C	Associate Principal	1.00	260	\$ 78,444	\$ 2,112	\$ 80,556
Crowe, Kathleen M	Math	1.00	185	\$ 55,572	\$ 2,500	\$ 58,072
Crum, Robert E	Custodian	0.50	260	\$ 16,526	\$ 500	\$ 17,026
Ferland, Russell J	Custodian	1.00	260	\$ 36,026	\$ -	\$ 36,026
Foster, Danielle M	Food Service Assistant	1.00	187	\$ 18,794	\$ 3,810	\$ 22,604
Foster, Nicole M	Social Studies	1.00	185	\$ 52,166	\$ 6,545	\$ 58,711
Foster, Patricia L	Food Service Manager	1.00	187	\$ 28,497	\$ 1,844	\$ 30,341
Freedy, Kay A	Foreign Language	1.00	185	\$ 48,401	\$ 788	\$ 49,189
Gannon, Glenn L	Teacher of Drivers Education	0.49	185	\$ 30,612	\$ -	\$ 30,612
Hagman, Arne T	Science	1.00	185	\$ 62,473	\$ 360	\$ 62,833
Harple, Leanne D	English	1.00	185	\$ 53,600	\$ 2,750	\$ 56,350
Heller, Joel D	Math	1.00	185	\$ 44,726	\$ 5,500	\$ 50,226
Hill, Aaron W	Physical Education	1.00	185	\$ 55,034	\$ 3,091	\$ 58,125
Ilstrup, Christopher D	Tech Support	1.00	185	\$ 44,881	\$ -	\$ 44,881
Kittell, Shannon M	Math	1.00	185	\$ 59,605	\$ 2,000	\$ 61,605
Kurdek, Christopher R	Science	1.00	185	\$ 35,853	\$ -	\$ 35,853
LaPoint, Jennifer	School Nurse	0.20	185	\$ 9,752	\$ -	\$ 9,752
LeCours, Jeffrey R	Facilities Manager	1.00	260	\$ 63,024	\$ -	\$ 63,024
Lockhart, James A	Art	1.00	185	\$ 65,610	\$ 4,500	\$ 70,110
Marquis, Bryanne A	Admin Asst/Registrar	1.00	260	\$ 31,200	\$ -	\$ 31,200
Maskell, Corey R	Social Studies	1.00	185	\$ 47,594	\$ 2,316	\$ 49,910
McCarthy, John	Principal	1.00	260	\$ 90,000	\$ -	\$ 90,000
McCrary, Christian	Behavior Specialist	1.00	108	\$ 27,121	\$ 3,630	\$ 30,751
McIntyre, Sean P	Social Studies	1.00	185	\$ 52,434	\$ 3,000	\$ 55,434
Mills, Mason	Music	1.00	185	\$ 55,034	\$ 4,961	\$ 59,995
Mitchell, David S	Science	0.50	185	\$ 33,029	\$ 2,000	\$ 35,029
Modry, Joseph F	Science	1.00	185	\$ 62,473	\$ 3,500	\$ 65,973
Montgomery, Lorraine A	Administrative Assistant	1.00	187	\$ 25,211	\$ 300	\$ 25,511
Nichols, Peter J	English	1.00	185	\$ 42,396	\$ 4,180	\$ 46,576
O'Hara, Allison H	Guidance Director	1.00	260	\$ 69,119	\$ -	\$ 69,119
Paradee, Allison J	Social Studies	1.00	185	\$ 40,155	\$ 4,500	\$ 44,655
Patenaude, Lynn M	Flexible Pathways Coordinator	1.00	185	\$ 41,011	\$ -	\$ 41,011
Pfeffer, Anja	Foreign Language	1.00	185	\$ 59,336	\$ 1,500	\$ 60,836
Priddy, Tari	Math	1.00	185	\$ 37,287	\$ -	\$ 37,287
Quinn, Joann M	Administrative Assistant	1.00	215	\$ 34,486	\$ 1,000	\$ 35,486
Raas, James R	Design & Technology	1.00	185	\$ 63,196	\$ 3,000	\$ 66,196
Renaud, Matthew H	Guidance Counselor 7-9	1.00	195	\$ 39,259	\$ -	\$ 39,259

Hazen Union High School

2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Robinson, Kelly A	English	1.00	185	\$ 65,610	\$ 4,750	\$ 70,360
Salmin, Aimee E	Teacher: Social Studies	1.00	185	\$ 43,830	\$ -	\$ 43,830
Salmin, Marc E	Art	1.00	185	\$ 55,303	\$ 3,450	\$ 58,753
Shatney, Christine E	Food Service Assistant	1.00	187	\$ 18,681	\$ 1,000	\$ 19,681
Sperry, John A	Athletic & Activities Director	1.00	175	\$ 27,795	\$ 1,545	\$ 29,341
			Total:	\$ 2,398,302	\$ 118,955	\$ 2,517,257

Hazen Union School District #26
Minutes of the Annual Meeting
Monday, February 26, 2018, Hazen Union Auditorium
Budget Information Meeting 7:00 P.M., Annual School District Meeting 7:30 P.M.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY19 Budget at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 at 7:00 P.M. for discussion on the school district's proposed FY19 budget as required by Title 17 VSA 2680 (g).

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the Annual School District Meeting at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 P.M.

Budget Hearing: Steven Freihofner, Chair of the Hazen Union School Board, Woodbury representative, presented an overview of the FY19 budget and answered questions from the audience. In attendance: Jeff LeCours, Mike Metcalf, Tess Martin, Brett Stanciu, Orise Ainsworth, and Gabriela Stanciu. Administrators, Joanne LeBlanc, Rick Pembroke and Jack McCarthy.

Annual Meeting: The meeting was called to order at 7:40 by Moderator Orise Ainsworth.

Article 1 - election of officers

Motion by Mike Metcalf, 2nd by Jeff LeCours to nominate Orise Ainsworth as Moderator. No further nominations - Clerk cast one ballot for Orise Ainsworth- motion passed unanimously.

Motion by Mike Metcalf, 2nd by Jeff LeCours to nominate Tess Martin as District Clerk. It was noted that Wendy Guyette is no longer interested in holding this office. No further nominations - Clerk cast one ballot for Tess Martin - motion passed unanimously.

Motion by Mike Metcalf, 2nd by Brett Stanciu to appoint Brandy Smith as District Treasurer. No further nominations - Clerk cast one ballot for Brandy Smith- motion passed unanimously.

Motion by Mike Metcalf, 2nd by Jeff LeCours to nominate Alberta Miller as Alternate District Treasurer. No further nominations - Clerk cast one ballot for Alberta Miller - motion passed unanimously.

Article 2 - paid salaries

Motion by Steven Freihofner, 2nd by Brett Stanciu to amend the salary for the District Treasurer from \$425.00 as listed within the Warning to \$2500.00. Discussion: Mr. Freihofner cited the need to have the salary more aligned with school districts with similar budget amounts and responsibilities. Motion passed unanimously.

Article 2 - paid salaries, new motion

Motion made by Steven Freihofner, 2nd by Jeff LeCours to authorize the following salaries to be paid for the officers and directors of the school district as: No pay for school board chair or members; \$2500.00 for District Treasurer; \$16.00 per payroll worked for Alternative District Treasurer; and \$25.00 for District Clerk. Motion passed unanimously.

Article 3 - reports

Motion by Mike Metcalf, 2nd by Brett Stanciu to approve the written reports as presented. Motion passed unanimously.

Hazen Union School District #26
Minutes of the Annual Meeting
Monday, February 26, 2018, Hazen Union Auditorium
Budget Information Meeting 7:00 P.M., Annual School District Meeting 7:30 P.M.

Article 4 - borrowing of money

Motion by Mike Metcalf, 2nd by Jeff LeCours to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying school district expenses. Motion passed unanimously.

Article 5 - budget

Motion was read by the Moderator as follows:

Shall the voters of the school district approve the school board to expend \$6,520,012.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,814.00 per equalized pupil. This projected spending per equalized pupil is 3.72 % higher than spending for the current year.

Voting on the aforementioned Article 5 will be by Australian ballot on Tuesday, March 6, 2018 as follows:

Nine (9) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT

Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

Between the hours of ten (10) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close at the polling place for the following member town:

Greensboro: CHANGE OF VOTING VENUE WAS NOTED FROM Fellowship Hall,

Greensboro, VT TO THE HIGHLAND CENTER FOR THE ARTS, HARDWICK STREET, GREENSBORO, VT

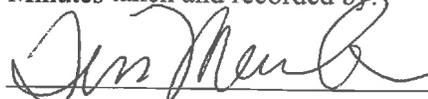
Upon closing of the polls, the ballot boxes will be sealed, re-opened at the polling place in the Town of Hardwick, the ballots co-mingled, and publicly counted.

Motion by Mike Metcalf, 2nd by Brett Stanciu to adjourn the meeting. Motion passed unanimously - meeting adjourned at 7:50 P.M.

Voting Results from March 6, 2018

The proposed Hazen Union School District #26 budget in the amount of \$6,6520,012.00 for school year 2018-2018 was APPROVED with a vote count as follows: 385 yes; 210 no; and 1 blank for a total count of 597 cast ballots.

Minutes taken and recorded by:



Tess Martin, Clerk

Hazen Union School District #26 03/06/2018



Orleans Southwest Supervisory Union

2020 Fiscal Year Supervisory Union Shared Services Budget

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

Town School Districts

- Craftsbury
- Stannard
- Wolcott

Union School Districts

- Hazen Union
- Orleans Southwest
Union Elementary

OSSU is an educational services, planning, and administrative unit that serves six towns and five school districts.

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

On November 1, 2018, I announced my retirement at the end of this school year. For the past 36 years, I have served in education. Twenty of those years have been in OSSU as both the Director of Student Services and as the Superintendent of Schools. I want to take this time to say thank you for the opportunity of serving in these wonderful communities.

As a young child attending Hardwick Elementary and Hazen Union, I never dreamed that I would one day be back in this community guiding education for others. It has been both a privilege and an honor to have served with so many fine educators, administrators and school board members. Orleans Southwest SU will always hold a special place in my heart. I wish all of you well in the journey ahead.

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, transportation services, food services and school board support.

As you review this portion of each individual school budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance.

The spending plan that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,
Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

*Craftsbury Town School District ♦ Hardwick Town School District ♦ Hazen Union School District ♦
Lakeview Union School District ♦ Wolcott Town School District ♦ Woodbury Town School District ♦ Greensboro ♦ Stannard*

Equal Opportunity Employer



Proven Expertise and Integrity

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of School Directors
Orleans Southwest Supervisory Union
Hardwick, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise Orleans Southwest Supervisory Union's basic financial statements, and have issued our report thereon dated December 24, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Orleans Southwest Supervisory Union's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Orleans Southwest Supervisory Union's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Orleans Southwest Supervisory Union's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the organization's internal control or compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Buxton, Maine
Vermont Registration No. 092.0000697
December 24, 2018

ORLEANS SOUTHWEST SUPERVISORY UNION

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
General Education Assessment	\$ 2,168,272	\$ 2,168,272	\$ 2,168,276	\$ 4
Special Education Assessment	2,048,536	2,048,536	2,048,536	-
Grants/Reimbursements	3,435,657	3,435,657	3,038,998	(396,659)
E-Rate	90,030	90,030	-	(90,030)
Charges for Services	1,270,474	1,270,474	1,210,718	(59,756)
Interest Income	750	750	2,144	1,394
Miscellaneous:				
Miscellaneous	-	-	15,139	15,139
Prior Year Revenues	-	-	1,641	1,641
Transfer From Other Funds	15,000	15,000	6,662	(8,338)
Amounts Available for Appropriation	<u>\$ 9,028,719</u>	<u>\$ 9,028,719</u>	<u>\$ 8,492,114</u>	<u>\$ (536,605)</u>

SCHEDULE B

ORLEANS SOUTHWEST SUPERVISORY UNION

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 1,173,080	\$ 1,124,780	\$ 1,087,169	\$ 37,611
Special education	4,055,900	4,055,900	3,679,279	376,621
Co-curricular	-	-	17,701	(17,701)
Athletics instruction	-	-	3,561	(3,561)
	<u>5,228,980</u>	<u>5,180,680</u>	<u>4,787,710</u>	<u>392,970</u>
Student/instructor support -				
Guidance	219,483	219,483	196,279	23,204
Health services	-	-	3,129	(3,129)
Psychological services	261,944	261,944	210,363	51,581
Speech services	310,570	310,570	306,234	4,336
Occupational therapy services	52,553	52,553	53,133	(580)
Physical therapy/IEP services	-	-	494	(494)
Improvement of instruction	89,907	138,207	171,140	(32,933)
	<u>934,457</u>	<u>982,757</u>	<u>940,772</u>	<u>41,985</u>
Administration -				
School Board	81,716	81,716	137,721	(56,005)
Office of Superintendent	262,776	262,776	253,886	8,890
Office of Principal	-	-	13,636	(13,636)
Special education administration	125,760	125,760	124,310	1,450
Business office/human resources	624,051	624,051	617,706	6,345
Technology administration	501,708	528,205	500,807	27,398
	<u>1,596,011</u>	<u>1,622,508</u>	<u>1,648,066</u>	<u>(25,558)</u>
Operations -				
Operations and maintenance	116,331	116,331	147,500	(31,169)
Student transportation	1,062,910	1,062,910	1,007,500	55,410
Food service	-	-	6,834	(6,834)
	<u>1,179,241</u>	<u>1,179,241</u>	<u>1,161,834</u>	<u>17,407</u>
Miscellaneous -				
Other outlays and prior year adjustments	-	-	21,769	(21,769)
Subgrants	90,030	63,533	-	63,533
	<u>90,030</u>	<u>63,533</u>	<u>21,769</u>	<u>41,764</u>
TOTAL DEPARTMENTAL OPERATIONS	<u>\$ 9,028,719</u>	<u>\$ 9,028,719</u>	<u>\$ 8,560,151</u>	<u>\$ 468,568</u>

Orleans Southwest Supervisory Union (OSSU)

2019-2020 (FY20) Spending Plan Budget Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY20 OSSU Preliminary Spending Plan Budget as approved by the OSSU Board is \$7,899,540. This represents a 6.02% over the current budget. Seventy-nine percent (79%) of this budget goes towards student instruction, instructional support services, student support services, and transportation that are utilized at the school buildings and paid for at the supervisory union level.

The FY20 Purchased Services are also provided through the SU and total \$1,077,601, a decrease of 13.52% from the current budget. These are services which the school boards have approved and will purchase from the SU. When these services are added to the Spending Plan Budget total is \$8,977,141.

- There was an 11.90% cost increase in health insurance absorbed in this FY20 budget.
- Special Education spending increased 2.55% from the FY19 budget
- Non-Special Education spending increased 1.45% from the FY19 budget
- Overall, this is a 4.00% increase from the FY19 budget.

Related terms and definitions:

Assessment: Costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.

Purchased service: A member district is charged for the precise, measurable cost of a specific service provided by the SU to the member district. A 0.20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

Orleans Southwest SU
General Fund - Four Year Summary

Expenditures	Actual	Actual	Approved	Proposed	Variance (\$)	Variance (%)
	FY17	FY18	FY19	FY20		
General Education	1,168,308	1,155,011	1,211,495	1,100,794	(110,701)	-9.14%
Special Education	4,236,696	3,587,273	3,743,765	3,963,928	220,163	5.88%
Total Instruction	5,405,004	4,742,284	4,955,260	5,064,722	109,462	(0.03)
Guidance	124,275	97,410	79,761	137,365	57,604	72.22%
Psychological Services	111,125	207,728	264,703	258,070	(6,633)	-2.51%
Speech Language Pathology	270,635	255,664	266,593	320,063	53,470	20.06%
Occupational Therapy	53,973	13,951	65,482	65,744	262	0.40%
Physical Therapy/IEP Evaluations	130,959	-	-	1,500	1,500	N/A
Improvement of Instruction	62,726	168,081	191,884	200,582	8,698	4.53%
Total Student/Instructor Support	753,693	742,834	868,423	983,324	114,901	0.95
School Board	86,118	126,728	139,538	143,192	3,654	2.62%
Office of the Superintendent	261,372	247,542	278,121	283,985	5,864	2.11%
SPED Administration	114,926	119,373	105,921	94,742	(11,179)	-10.55%
Business Office/HR	570,065	590,701	613,884	614,133	249	0.04%
Tech Administration	311,511	433,093	512,080	583,856	71,776	14.02%
Total Administration	1,343,992	1,517,437	1,649,544	1,719,908	70,364	0.08
Operations & Maintenance	138,843	134,584	140,171	156,751	16,580	11.83%
Student Transportation	1,018,981	994,358	1,018,300	1,052,436	34,136	3.35%
Fund Transfers/Prior Year						
Total Operations	1,157,824	1,128,942	1,158,471	1,209,187	50,716	0.15
Total Expenditures	8,660,512	8,131,497	8,631,698	8,977,141	345,443	4.00%

Orleans Southwest Supervisory Union

2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Abel, Karen E	Literacy Interventionist	1.00	185	\$ 65,610	\$ 649	\$ 66,259
Aiossa, Carolyn T	Special Education Para Professional	0.60	192	\$ 15,319	\$ -	\$ 15,319
Aiossa, Carolyn T	Literacy coach	0.40	185	\$ 24,024	\$ -	\$ 24,024
Allen, Christie D	Personal Care Para Professional	1.00	192	\$ 21,695	\$ -	\$ 21,695
Allen, Lottie J	Special Education Para Professional	1.00	179	\$ 18,795	\$ 1,000	\$ 19,795
Aubuchon, ChrisAnn	Personal Care Para Professional	0.46	27	\$ 1,867	\$ -	\$ 1,867
Baker, Erica J	REACH Site Coordinator	0.60	260	\$ 21,803	\$ 1,300	\$ 23,103
Baptiste, Brandon	Academic/Behavior Interventionist	1.00	36	\$ 3,485	\$ -	\$ 3,485
Barnes, Alyssa B	Out of Dist. Case Mgr / Ed. Diagnostician	1.00	185	\$ 61,308	\$ 600	\$ 61,908
Bassett, Jack	Technology Specialist	1.00	230	\$ 38,640	\$ 1,344	\$ 39,984
Beal, Lindzey SP	Special Education Para Professional	1.00	192	\$ 20,724	\$ 2,113	\$ 22,837
Besett, Harry M	Behavior Specialist	1.00	197	\$ 24,428	\$ 6,799	\$ 31,227
Bickford, David	Flexible Pathways Driver	0.52	80	\$ 9,509	\$ -	\$ 9,509
Billings, Christina L	Para Professional	1.00	192	\$ 22,015	\$ -	\$ 22,015
Boyd, Jessica J	Personal Care Pre K Para Professional	0.46	122	\$ 9,388	\$ -	\$ 9,388
Boyd, William E	Personal Care Para Professional	1.00	192	\$ 19,112	\$ -	\$ 19,112
Bradford, Kelly J	Special Education Para Professional	1.00	192	\$ 23,386	\$ -	\$ 23,386
Brown, Tammy D	Early Childhood Special Educator	1.00	185	\$ 41,858	\$ -	\$ 41,858
Burgess, Jacqueline D	Special Education Teacher	1.00	128	\$ 28,341	\$ 495	\$ 28,836
Burgess, Jacqueline D	Pre K Para Educator	0.46	39	\$ 3,311	\$ -	\$ 3,311
Burgess, Jacqueline D	REACH Site Coordinator	0.50	80	\$ 6,034	\$ -	\$ 6,034
Burgess, Matthew	REACH Site Coordinator	0.50	144	\$ 8,640	\$ -	\$ 8,640
Burnham, Cynthia A	Literacy Interventionist	1.00	185	\$ 63,296	\$ 900	\$ 64,196
Butler, Rebecca S	Occupational Therapist	1.00	185	\$ 57,475	\$ -	\$ 57,475
Clark, Nichole R	Personal Care Para Professional	1.00	192	\$ 20,451	\$ -	\$ 20,451
Cosgrove, Patricia A	Special Education Teacher	1.00	185	\$ 62,473	\$ 3,114	\$ 65,587
Cournoyer, Stacy	Behavior Specialist	1.00	202	\$ 35,537	\$ 2,380	\$ 37,917
Cross, Monica R	Math Coach	1.00	185	\$ 59,336	\$ 2,500	\$ 61,836
Cross, Wendy L	Special Education Para Professional	1.00	192	\$ 19,636	\$ -	\$ 19,636
Crum, MaryKate A	Early Childhood Para Professional	0.46	121	\$ 7,895	\$ 500	\$ 8,395
Crum, MaryKate A	Administrative Assistant	0.50	132	\$ 7,508	\$ 500	\$ 8,008
Crytzer, Anna	ELL Teacher	0.40	185	\$ 23,268	\$ 6,250	\$ 29,518
Darling, Sonja M	Accounting Clerk	1.00	260	\$ 51,168	\$ -	\$ 51,168
Davis, Janis C	Special Education Teacher	1.00	185	\$ 41,589	\$ 1,000	\$ 42,589
DeKens, Joseph P	Para Professional	1.00	192	\$ 28,754	\$ 4,000	\$ 32,754
Devenger, Leah R	Personal Care Para Professional	1.00	192	\$ 16,913	\$ -	\$ 16,913
Doane, Marie L	Special Education Teacher	1.00	185	\$ 65,610	\$ 1,800	\$ 67,410
Dopp, Cheryl L	Human Resources Manager	1.00	260	\$ 56,264	\$ -	\$ 56,264
Drown, Marquise M	Behavior Specialist	1.00	197	\$ 36,658	\$ 9,741	\$ 46,399
Dubuque, Dominique M	Special Education Teacher	1.00	185	\$ 52,703	\$ 9,636	\$ 62,339
Dutton, Jean E	Math Interventionist	0.40	185	\$ 26,244	\$ -	\$ 26,244
Epinette, Cynthia H	Accounting Clerk	1.00	260	\$ 48,214	\$ -	\$ 48,214
Ewen, Tonya	Special Education Para Professional	1.00	87	\$ 7,947	\$ -	\$ 7,947
Fleer, Alice C	Personal Care Para Professional	1.00	192	\$ 22,175	\$ 120	\$ 22,295
Foster, Margaret M	Certified Occupational Therapist Assistant	1.00	185	\$ 38,941	\$ -	\$ 38,941
Freeman, Heather M	Student Services Director	1.00	260	\$ 91,402	\$ -	\$ 91,402
Garguilo, Stephanie	Personal Care Para Professional	1.00	192	\$ 18,708	\$ -	\$ 18,708
Gates, Theodore O	Data Analyst	1.00	260	\$ 51,064	\$ -	\$ 51,064
Gebbie, Aileen Shea	Para Professional	1.00	192	\$ 24,474	\$ -	\$ 24,474
Gelineau, Beatrice E	Para Professional	1.00	192	\$ 21,695	\$ -	\$ 21,695
Greene, Linda J	Special Education Para Professional	1.00	192	\$ 21,948	\$ -	\$ 21,948
Grzebien, Christine A	Special Educator	1.00	185	\$ 41,589	\$ 420	\$ 42,009
Hadwen, Kirsten	Special Education Para Professional	1.00	192	\$ 19,152	\$ 1,545	\$ 20,697
Hall, Della A	Para Professional	1.00	192	\$ 22,378	\$ -	\$ 22,378
Hall, Jamie A	Personal Care Para Professional	1.00	192	\$ 22,052	\$ -	\$ 22,052

Orleans Southwest Supervisory Union

2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Hall, Mary R	Special Education Para Professional	1.00	192	\$ 22,821	\$ -	\$ 22,821
Hancock, Elise R	Speech Language Pathologist	1.00	185	\$ 62,742	\$ 4,000	\$ 66,742
Hanna, Gael M	Literacy Interventionist	0.80	185	\$ 47,469	\$ 469	\$ 47,938
Harnden-McPhee, Aimee L.	Special Education Teacher	1.00	185	\$ 62,473	\$ 1,404	\$ 63,877
Hart, Amanda M	Speech Language Pathologist	1.00	185	\$ 49,297	\$ 5,230	\$ 54,527
Hersey, Elisha J	Personal Care Para Professional	1.00	192	\$ 17,924	\$ -	\$ 17,924
Hewitt, Colleen A	Early Childhood Para Professional	0.40	121	\$ 9,801	\$ -	\$ 9,801
Hill, Deborah A	Personal Care Para Professional	1.00	192	\$ 22,821	\$ 325	\$ 23,146
Hill-Sartwell, Judith	Special Education Para Professional	0.46	122	\$ 5,501	\$ -	\$ 5,501
Holbrook, Diane M	Para Professional	1.00	192	\$ 21,578	\$ -	\$ 21,578
Hudson, Karen S	File Clerk	0.25	260	\$ 5,468	\$ -	\$ 5,468
Hurlbut, Gailene M	Personal Care Para Professional	1.00	192	\$ 21,464	\$ -	\$ 21,464
Jacobs, Barbara B	Literacy Interventionist	0.50	185	\$ 33,042	\$ 1,500	\$ 34,542
Jacobs, Thomasina A	Special Education Para Professional	1.00	192	\$ 22,821	\$ -	\$ 22,821
Johnson, Maria	Special Education Para Professional	1.00	127	\$ 12,642	\$ -	\$ 12,642
Johnson, Teresa H	Special Education Teacher	1.00	185	\$ 59,336	\$ 2,220	\$ 61,556
Kittell, Laura Jill	Special Education Para Professional	1.00	192	\$ 21,249	\$ -	\$ 21,249
Knudson, Kimberly G	Special Education Para Professional	1.00	192	\$ 25,774	\$ -	\$ 25,774
Kordet, John	Para Professional	1.00	192	\$ 19,354	\$ 7,503	\$ 26,857
Kramer, Alexis N	Behavior Support Coordinator	1.00	190	\$ 50,000	\$ -	\$ 50,000
Languerand, Christine M	Math Interventionist	1.00	185	\$ 47,594	\$ -	\$ 47,594
Larkin, Shannon	Long Term Substitute	1.00	185	\$ 35,853	\$ -	\$ 35,853
Leavitt, Kerry M	Speech Language Pathologist	1.00	185	\$ 49,297	\$ 4,000	\$ 53,297
LeBlanc, Joanne M	Superintendent	1.00	260	\$ 117,000	\$ 1,519	\$ 118,519
Locke, Kelly O	Special Education Teacher	1.00	185	\$ 56,671	\$ -	\$ 56,671
Lodewyk, Adam T	Technology Specialist	1.00	260	\$ 31,200	\$ -	\$ 31,200
Lowell, Alicia F	Personal Care Para Professional	1.00	192	\$ 20,160	\$ -	\$ 20,160
Maniatty, Grace E	Accounting Manager	1.00	255	\$ 54,923	\$ -	\$ 54,923
Martin, Christine	Special Education Para Professional	1.00	192	\$ 19,999	\$ 1,000	\$ 20,999
Martin, Daniel	Personal Care Para Professional	1.00	108	\$ 11,930	\$ 563	\$ 12,492
Martin, David J	Technology and Communications Director	1.00	260	\$ 79,267	\$ 3,000	\$ 82,267
Martin, Lisa K	Special Education Para Professional	1.00	192	\$ 22,499	\$ 4,126	\$ 26,625
Martin, Therese M	Executive Administrative Assistant	1.00	260	\$ 47,008	\$ 2,195	\$ 49,203
Martin-Baker, Deirdre	Personal Care Para Professional	1.00	170	\$ 16,352	\$ 1,510	\$ 17,862
McIntosh, Brice N	Technology Specialist	1.00	260	\$ 50,960	\$ -	\$ 50,960
McLean, Katie	Payroll & Benefits Specialist	1.00	168	\$ 30,240	\$ -	\$ 30,240
McLure, Rhoda M	Instruction, Assessment & Grants Director	1.00	260	\$ 81,891	\$ -	\$ 81,891
Meservey, Annette M	Para Professional	1.00	192	\$ 21,164	\$ 540	\$ 21,704
Millard, Kristen M	Deaf & Blind Intervenor	1.00	192	\$ 33,646	\$ 1,000	\$ 34,646
Miller, Nicole M	REACH Coordinator	1.00	260	\$ 52,874	\$ -	\$ 52,874
Mitchell, Katherine L	Educational Diagnostician	0.45	185	\$ 33,065	\$ -	\$ 33,065
Moodie, Christy	Personal Care Pre K Para Professional	0.46	77	\$ 5,024	\$ -	\$ 5,024
Negrin-Vartanian, Andrea	Special Education Teacher	1.00	185	\$ 65,610	\$ -	\$ 65,610
Nelson, Danya J	Literacy/Math Interventionist	1.00	185	\$ 44,457	\$ 200	\$ 44,657
Nichols, Peter J	Long Term Substitute	1.00	260	\$ -	\$ 4,000	\$ 4,000
Norheim, Carter J	Technology Specialist	1.00	230	\$ 27,600	\$ -	\$ 27,600
O'Neill, Beverly A	Personal Care Para Professional	1.00	192	\$ 22,835	\$ 325	\$ 23,160
Olson, Jennifer A	Work Based Learning Coordinator	1.00	185	\$ 51,897	\$ -	\$ 51,897
Osgood, Cynthia L	Special Education Teacher	1.00	185	\$ 49,835	\$ 1,520	\$ 51,355
Parent, Kate E	Para educator	1.00	89	\$ 10,579	\$ -	\$ 10,579
Pembroke, Richard Jr.	Chief Financial Officer	1.00	260	\$ 105,000	\$ 6,452	\$ 111,452
Picard, Judith W	Personal Care Para Professional	1.00	192	\$ 24,481	\$ 60	\$ 24,541
Price, Erika M	Speech Language Pathologist Assistant	1.00	185	\$ 37,464	\$ 1,380	\$ 38,844
Putvain, Kelly A	Personal Care Para Professional	1.00	192	\$ 21,948	\$ -	\$ 21,948
Ramsay, Charlene D	Special Education Para Professional	1.00	192	\$ 21,464	\$ 1,000	\$ 22,464

Orleans Southwest Supervisory Union

2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Roy, Ruth M	Physical Therapist	0.60	185	\$ 45,165	\$ -	\$ 45,165
Safford, Douglas W	Special Education Para Professional	1.00	158	\$ 18,780	\$ -	\$ 18,780
Sciara, Rebecca	ELL Tutor/Translator	0.52	57	\$ 4,104	\$ -	\$ 4,104
Shedd, Sonya M	Special Education Teacher	1.00	185	\$ 59,605	\$ -	\$ 59,605
Simpson, Jennifer L	Behavior Specialist	1.00	202	\$ 26,597	\$ 10,119	\$ 36,716
Smith, John JR	Chief Financial Officer	1.00	20	\$ 7,538	\$ -	\$ 7,538
Smith, Angela	Payroll & Benefits Specialist	1.00	95	\$ 15,200	\$ -	\$ 15,200
Smith, Kevin J	Special Education Teacher	1.00	185	\$ 55,034	\$ 1,770	\$ 56,804
Smith, Tammi S	Personal Care Para Professional	1.00	192	\$ 21,164	\$ 350	\$ 21,514
Smith, Valerie L	Special Education Para Professional	1.00	192	\$ 21,464	\$ -	\$ 21,464
Steenkamp, Susanna M	Special Education Teacher	1.00	185	\$ 65,610	\$ -	\$ 65,610
Stoudt, Lisa M	Educational Diagnostician	1.00	185	\$ 52,434	\$ -	\$ 52,434
Thompson, Amy C	Special Education Para Professional	0.50	159	\$ 11,720	\$ -	\$ 11,720
Tousant, Diana D	Special Education Para Professional	1.00	192	\$ 19,931	\$ -	\$ 19,931
Valcour, Francinne D	Work Based Learning Coordinator	0.50	185	\$ 30,654	\$ -	\$ 30,654
Ward, Jennifer L	Special Education Para Professional	1.00	192	\$ 23,386	\$ 1,000	\$ 24,386
Webster, Wanda J	Administrative Assistant	1.00	260	\$ 35,547	\$ -	\$ 35,547
Williams, Amy J	Special Education Para Professional	1.00	192	\$ 26,342	\$ 2,055	\$ 28,398
Wilson, Craig A	Special Education Teacher	1.00	185	\$ 59,336	\$ 4,545	\$ 63,881
Wright, Heather D	Special Education Teacher	1.00	185	\$ 62,473	\$ 3,300	\$ 65,773
Young, Tara R	Early Childhood Para Professional	0.43	124	\$ 10,528	\$ -	\$ 10,528
Young, Tara R	REACH Site Coordinator	0.50	260	\$ 15,256	\$ -	\$ 15,256
			Total:	\$ 4,357,035	\$ 138,886	\$ 4,495,920

NOTES

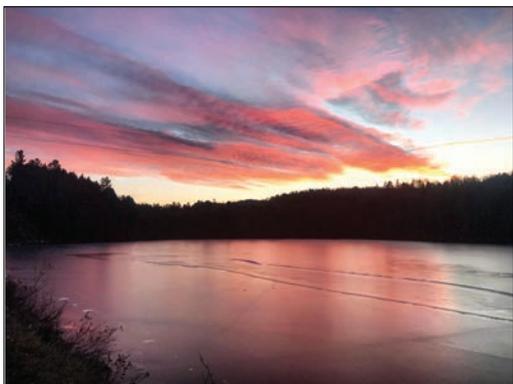
WOODBURY BUSINESS DIRECTORY

Business Name	Description	Owner	Phone/Web Site
Cannon Construction	Home Building and Carpentry	Rick Cannon	456-7006
Demers and Bailey Construction	Building Construction, Renovations	Mark Demers	472-6400
Dog Pond Builders	General and Finish Carpentry	Kyle Neill	456-1739
Fifth Plane Carpentry	Residential Construction - All Phases	Rob Gildener	456-1340
Greene & Loignon, P.C.	Law Practice (Hardwick Office)	Chris Greene, Mike Loignon	472-8203
J. Lowell Logging	Timber Harvest, Clearing, Excavation	Jason Lowell	472-9600
Jamie's Yard and Tree Service	Yard Work and General Maintenance	Jamie Benjamin	272-0217; 456-8142
Matt Peters Consulting Ecologist	Ecological/Botanical Consulting	Matt Peters	456-1051 peters.matt@yahoo.com
Mike Wiswell Building & Remod.	Residential Building, Repair, Remodeling	Mike Wiswell	498-5797
My Golf Marker	Golf markers and other golf items	Jon and Ann Sairs	456-8165 MyGolfMarker.com
Paul Council	Residential Building and Renovations	Paul Council	456-1452
Rathburn's Autobody	Auto Body Work, Snowmobile Repair	Ron Rathburn	472-5702
Ron Langevin	Construction, Snow plowing/sanding	Ron Langevin	472-9111
Sawyer Made	Green Woodworking, Windsor Chairs	George Sawyer	249-6300 SawyerMade.com
Shao Shan Temple	Zen Buddhist Teachings & Practice	Taihaku Gretchen Priest	ShaoShanTemple.org
Shatney's Garage	General Automotive Repair	Brian and Judy Shatney	472-5762
Silkwood Kennel	Dog Boarding	Kim Silk	472-5954, 472-7061 (PM)
TBS Consulting LLC	IT Consulting Services	Tom Bottiggi	249-3669
The Sea-Horse Center	Experiential Learning with Horses	Sarah Barron	472-3825 TheSeaHorseCenter.com
Therapeutic Massage of Vermont	Pain Relief, Relaxation, Energy Work	Christy Clark	472-8740
Thompson Lumber	Logging and Firewood	Kirk Thompson	456-7421
Universal Auto Repair	General Automotive Repair	Eric Mollieur	472-9302
Vivace School of Music	Instrumental Music Instruction, All Ages	Marie-Helene Belanger	232-1033 VivaceSchoolofMusic.com
Windy Ridge Landscaping	Residential and Commercial Landscaping	Russell Richardson	479-1962
Wisdom of the Herbs School	Education, Courses, Certificates	Annie McCleary	456-8122
Wit's Enj Web Development	Custom Designed Websites & more	Ben Witte	456-1221 www.witsenj.com
Woodbury Golf Course	9-hole Par 3 Course, X-C Ski Trails	Darwin Thompson	456-1250
Woodbury Mountain Reiki	Master Reiki Practitioner	Nancy Oakes	456-7006 vt-reiki.com

Please contact the Town Office if you wish to have your listing included next year.

**Town of Woodbury
P.O. Box 10
Woodbury, Vermont 05681**

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