

**OFFICE OF PROFESSIONAL REGULATION
89 MAIN STREET, 3RD FLOOR, MONTPELIER, VT
BOARD OF NURSING
APPROVED MINUTES
October 10, 2016**

1. Call to Order:

The meeting was called to order at 9:02 a.m. by Jeanine Carr – Chair at Office of Professional Regulation, 89 Main Street, 3rd Floor, Montpelier, VT; Board members present: Ellen Watson, Virginia Hudson, Jennifer Laurent, Douglas Sutton, William White, Deborah Swartz, Kelly Sinclair, and John Welch. Staff members present: Phyllis Mitchell – Executive Director, Larry Novins– Board Attorney, Ellen Leff - Nursing Case Manager, Michelle Lavoie - Administrative Assistant; Prosecuting Attorneys; Lauren Hibbert, and Rachel Allen; George Belcher – Hearing Officer; Others present; Tina Thurber, Theodore Kramer Esq., Melissa Kempton, Elizabeth Mann Esq., Walter Decker, Stephanie Abentroth, Lesley Bessery; Investigators Dennis Manard,: Present by telephone – Pastor Kevin Goldenbogen, Linda Nagy,; Guests – 9 LNA High School Students from North Country Career Center and Teacher, 2 UVM Students RN to BSN.

2. Changes and Additions to the Agenda: None

3. Approval of Minutes:

Defer minutes until next Board meeting on November 14, 2016

Pass

4. Hearings:

2016-433 Melissa Kempton and Attorney Elizabeth Mann were present. Also present was Investigator Dennis Manard. The Board went into deliberative session at 11:16 AM. The meeting resumed at 11:19 AM. D. Sutton moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Melissa Kempton**.

Pass

2016-434 Lesley Bessery was present. D. Sutton moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Lesley Bessery**.

Pass

2016-380 Alice Olango was not present. Stephanie Abentroth and Investigator Walter Decker were present. Pastor Kevin Goldenbogen was present by phone. J. Carr moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Alice Olango**.

Pass

2015-70 Sheri Gordon was not present. The Board moved to accept the **ENTRY ORDER** of the license of Registered Nurse **Sheri Gordon**.

Pass

- 2015-352 Tina Thurber and Attorney Theodore Kramer were present. Also present was Investigator Dennis Menard. Linda Nagy was present by phone. The Board went into deliberative session at 10.35 AM. The meeting resumed at 10.49 AM. J. Welch moved to **REPRIMAND** the license of Registered Nurse **Tina Thurber**.
Pass
- M2015-15 (2013-355)
Paul Thornhill was not present. J. Welch moved to **DENY THE REINSTATEMENT** of Licensed Practical Nurse **Paul Thornhill**.
Pass
- 2015-155 Joshua Anderson was not present. V. Hudson moved to **REPRIMAND AND CONDITION** the license of Registered Nurse **Joshua Anderson**.
Pass
- M2016-69 (2016-101)
Melissa Kilburn was not present. J. Welch moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Melissa Kilburn**.
Pass
- 2016-95 Andria Staley was not present. J. Welch moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Andria Staley**.
Pass
- 2015-249 Abigail Roy was not present. J. Welch moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Abigail Roy**.
Pass
- 2015-61 Katrina Gibbs was not present. D. Sutton moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Katrina Gibbs**.
Pass
- M2015-75 (2015-134)
David Dumas was not present. J. Welch moved to **MODIFY CONDITIONS** of Registered Nurse **David Dumas**.
Pass
- M2016-53 (2015-474)
Vicky Billings was not present. J. Welch moved to **REMOVE CONDITIONS** of Licensed Nursing Assistant **Vicky Billings**.
Pass
- Michael Perry – Tax Noncompliance. E. Watson moved to **SUSPEND** the license of Registered Nurse **Michael Perry**.
Pass

CLOSING REPORTS:

There were no Closing Reports.

OTHER DISCIPLINARY ITEMS:

- Current Discipline Cases – September 30, 2016 – The Board received and reviewed the current discipline cases and quarterly statistics with E. Leff.

5. Criminal Background Checks:

- VCIC (Vermont Criminal Investigative Center) is the only authorized repository to run CBC (Criminal Background Checks). No Agency presently runs their own checks or has a stand-alone kiosk in their department.
- It takes 2 weeks or more to process a state and federal CBC.
- Vermont-only convictions can be run on-line and take minutes to obtain.
- There are third party vendors - Vermont does not have the volume to make this option financially feasible.

Next steps:

- Determine our volume.
- Determine our authority.
- Determine our needs.
- Determine how Compact states with similar populations & licensees handle CBC's and timing.
- Consider 2017 statute changes for flexibility while operational steps are determined.
- Proposed statute changes receive prior review by Jeffery Wallin and the FBI to streamline authority approval.

6. Administration, Education, Practice, Licensure

Executive Director's Report: P. Mitchell gave the October 10, 2016 Executive Director's report to the Board for review.

Strategic Goals: Postponed until December 2016 Board meeting.

Public Comment: There were no public comments

7. Education:

Education Committee: Has not meet since the last Board meeting.

Nursing Assistant Education: The Nursing Assistant Education has not met since last Board meeting.

LNA Programs:

- Patricia A. Hannaford Career Center Adult – Biennial Approval – J. Welch moved to **APPROVE** the biennial approval for **Patricia A. Hannaford Career Center – Adult.**
Pass
- North Country Career Center – One Year Program Approval – V. Hudson moved to **APPROVE** the one year program approval for **North Country Career Center.**
Pass

8. Practice

Practice Committee: D. Sutton highlighted the significant process being made of the transition phase moving out of the position statement to what it will look like over the next 12 to 18 months. Within the next 2 months, will present to the Board a draft of recommendations.

Alternative Program Committee:

- Find more ways to get people involved in the program.
- E. Leff has drafted new rules to change the language to make it not so vague.
- Completed audit on people who have worked through the Alternative Program.
- Will submit a report to the Board in December 2016/January 2017.

APRN Sub-Committee:

- ANCC is no longer requiring practice hours as part of a category to fulfill recertification.
- AANP has not made that change as of yet.
- J. Laurent and E. Watson will present a report regarding the APRN Consensus Model to the Board in January 2017.

- 9. Adjournment:** D. Sutton moved to adjourn the meeting at 3:12 PM.
Minutes recorded by: Michelle Lavoie, Licensing Board Specialist
Draft minutes reviewed by: Phyllis Mitchell, Executive Director `