

Annual Report Town of Plymouth, VT



**For the Fiscal Year
July 1, 2018 to June 30, 2019
www.plymouthvt.org**

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Plymouth Annual Town Meeting
Monday, March 4, 2019
7:00 PM

Moderator Tom Harris called the Annual Town Meeting to Order at 7:00 pm. He stated that Roberts Rules of Order would be followed; he also indicated that there would be no School District Meeting as the Town of Plymouth is now part of the Windsor Central Supervisory Union and it schedules its own meetings in Woodstock for the sending districts.

Tom requested a moment of silence to honor John Wheeler, who recently passed away; He was so instrumental in the Town of Plymouth and was the Town Moderator for 28 years.

Tom then proceeded to read the Warning for the Town of Plymouth.

Article 1 was read: To elect Town Officers for the ensuing year(s) by Australian Ballot: Town Moderator, Selectman, Listers, Collector of Delinquent Taxes, Trustee of Public Funds, Cemetery Commissioner, Grand Juror, Town Agent, and two School District Directors. There was no discussion. The election will be by Australian Ballot on Tuesday, March 5, 2019, at the Town Hall.

Article 2 was read: To see if the Town will vote \$11,808 for Human Services to be allocated as in the Warning. There was no discussion. Motion was made by Karen Evans to put a vote to the residents to approve Article 2; Pat Harris seconded; it was put to vote; the ayes had it; Article 2 was passed.

Article 3 was read: To see if the Town will vote to raise \$1,205,454 in taxes to pay estimated expenses in the amount of \$1,205,454. Motion was made by Steve Radonis to put a vote to the residents to approve Article 3; Karen Evans seconded. At this point Ralph Michael requested to amend the amount of estimated expenses from \$1,205,454 to \$1,305,454; it was explained by Ralph and Larry Lynds that there was an error made in stating the amount of estimated expenses. Carol Goodwin asked if the expense costs could be defrayed by the receipt of monies from delinquent taxes and monies in the bank account; Larry indicated that might be possible for the following year, but the budget has already been allocated for the next year. A floor vote was taken to limit further discussion; the ayes had it; further discussion in this matter was terminated. There was no further discussion on the amendment nor the budget. A vote was taken on passing Article 3 as amended; the ayes had it; Article 3 was passed.

Article 4 was read: To see if the legal voters of the Town vote to pay to the Treasurer, real property taxes in two installments with due dates of September 1, 2019, and February 1, 2020, with an interest charge of 1% for the first three months and 1.5% thereafter for each month if each installment is not paid by the due date; after February 1, 2020, any unpaid taxes would be charged an 8% collection fee plus the interest fees. A motion was made by Steve Radonis;

seconded by Karen Evans. There was no discussion. The Article was put to vote; the ayes have it; Article 4 passed.

Article 5 was read: To see if the Town will vote to exempt the State portion of Bethany Birches' property tax. A motion was made by Pat Harris; Karen Evans seconded. Residents of Plymouth spoke as follows: Sara Hagge stated that she felt the Bethany Birches was an excellent neighbor and always shared their facilities; Bob Lambert also agreed with the good things provided by BB, but he also felt that the Town should not be responsible for BB share of the State property taxes; Mary Jane Cratty asked how much money was involved and Brendon Bergey stated that each property tax recipient would see a line item of approximately \$7 per \$100,000 of value (the State tax is approximately \$17,000 for Bethany Birches this past year); Joan Rose asked if Farm and Wilderness could apply for an exemption and was told it can; Bruce Pauley stated that BB was applying now and that F & W can apply later; Shawn Bemis felt this exemption by BB set a precedent; Paul Kowalski felt it was a case-by-case basis; Joyce Cooper felt this exemption opened a new issue; Jen Flaster asked about the time frame and Brendon said there was a 5-year limitation; John Rieger asked if this exemption meant the Town has to raise the money; Mike Rose inquired if it was essentially a tax and the answer was yes; Carol Goodwin suggested the BB asked neighboring towns to help as the benefits were not only Plymouths; Keith Capellini asked that Charlie Kimball be allowed to speak and Tom Harris, the Moderator, agreed. Charlie spoke about some revisions to Act 250; the low unemployment in Vermont and a high work force; the fact that Vermont had a high literacy rate, but unfortunately, an high opiod rate as well; he also indicated there was the suggestion of an additional 4 cent tax on gasoline. Karen Evan then asked to suspend debate; this was carried. A ballot vote then followed, with Justices of the Peace, Steve Radonis, and Karen Evans, counting. The votes was 24 aye and 22 nay; Article 5 passed.

Beth spoke on behalf of the Qttauquechee Health Foundation and the services it provides.

The Annual Town Meeting was adjourned at 8:35 pm.

Sandie Small
Plymouth Town Clerk

TOWN ASSETS

Municipal Building	\$1,068,760	
Community Center	444,290	
Former PHS Building	122,520	
Computers and accessories	15,000	
Sand Shed	96,000	
Fuel Pumps and Tanks	1,400	
30-K Generator	12,000	
Kenworth 2014 (SS Bed)	170,000	
2019 F550	65,000	
2010 Komatsu Loader	75,000	
1997 L9000 4WD w/plow/sander	5,000	
2018 Kenworth	190,000	
Grader with wing	20,000	
JD tractor with attachments	25,000	
Miscellaneous tools	15,000	
2 Base radios	2,000	
8 Mobile radios	1,000	
4 Portable radios	2,000	
20-K Generator	8,000	
Kennedy lot	153,000	
		\$2,490,970

TOWN ASSETS – FIRE DEPARTMENT

1998 Ford	\$ 60,000	
2003 Freightliner – tanker	70,000	
1990 L9000 pumper	20,000	
3 Air tanks	1,000	
3 Hale portable pumps	2,200	
1 Base radio	2,000	
10 Mobile radios	1,500	
41 Portable radios	4,100	
15 Pagers	800	
Heat imaging camera	4,000	
2 Knox boxes	1,000	
4 Generators	2,000	
10 Scott air paks	20,000	
Miscellaneous equipment	<u>20,000</u>	
		<u>\$ 208,600</u>

TOTAL ASSETS

\$2,699,570

Warning

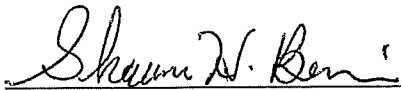
The legal voters of the Town of Plymouth are hereby Warned to meet at the Plymouth Municipal Building at 7:00 PM on Monday, March 2, 2020, to transact at that time business not involving voting by Australian Ballot or voting required by law by ballot. The polls will be open Tuesday, March 3, 2020, at the Plymouth Municipal Building from 10:00 AM to 7:00 PM for the purpose of voting by Australian Ballot. The business to be transacted will include:

- Article 1. To elect Town Officers for the ensuing year(s) by Australian Ballot: Town Moderator, Town Clerk/Treasurer; Selectman (2); Lister, Collector of Delinquent Taxes, Trustee of Public Funds, Cemetery Commissioner, Grand Juror, Town Agent, First Constable, Second Constable, and one School District Director.
- Article 2. To see if the Town will vote \$12,055 for Human Services to be allocated as follows:
- A. American Red Cross - \$250
 - B. Black River Area Community Coalition - \$500
 - C. Black River Good Neighbors - \$500
 - D. Black River Valley Senior Center – \$2,000
 - E. Fletcher Memorial Library - \$1,200
 - F. Green Mountain Eco. Dev. Corp. - \$302
 - G. Green-Up Vermont - \$50
 - H. HCRS – Mental Health Services - \$568
 - I. Okemo Valley TV (formerly LPCTV) - \$750
 - J. Plymouth Historical Society - \$400
 - K. Plymouth Memory Tree - \$250
 - L. Plymouth Press - \$50
 - M. Qttauquechee Health Foundation - \$600
 - N. Senior Solutions Council on Aging for SE Vermont - \$300
 - O. The Current Bus - \$125
 - P. Tyson Library - \$500
 - Q. Visiting Nurse and Hospice - \$2,150
 - R. VT Center for Independent Living - \$175
 - S. VT Rural Fire Protection Task Force - \$100
 - T. VT Trails and Greenways - \$85
 - U. Windsor County Mentors - \$500
 - V. Windsor County Youth Services - \$400
 - W. Women's Freedom Center - \$300
- Article 3. To see if the Town will vote to raise \$1,227,106 in taxes to pay estimated expenses in the amount of \$1,327,106.
- Article 4. To see if the legal voters of the Town vote to pay to the Treasurer, real property taxes in two Installments with due dates of September 1, 2020, and February 1, 2021, with an interest charge of 1% for the first three months and 1.5% thereafter for each month if each installment is not paid by the due date; after February 1, 2021, any unpaid taxes would be charged an 8% collection fee plus the interest fees.

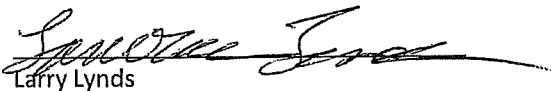
Article 5. To see if the Town of Plymouth will rescind the Town penalty for the late filing of the Homestead Declaration Form by full-time residents on their VT State Income Tax form.

Article 7. To transact any other necessary and legal business.

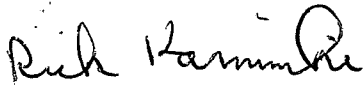
Dated at Plymouth, VT, this 31st day of January 2020.



Shawn Bemis, Chair



Larry Lynds



Rick Kaminski

TOWN OFFICERS ELECTED

Moderator	Thomas W. Harris	2019-2020
Clerk/Treasurer	Sandie Small	2017-2020
Selectmen	Shawn Bemis	2018-2021
	Lawrence Lynds	2017-2020
	Rick Kaminski	2019-2022
Listers	Michelle Pingree	2018-2021
	Thomas Marrone	2019-2022
	Paul Kowalski	2017-2020
Collector of Del. Taxes	Kathleen Billings	2019-2020
Grand Juror	Shawn Bemis	2019-2020
Town Agent	Joyce Cooper	2019-2020
Trustee of Public Funds	Margaret Tucker	2018-2021
	Bobbi Jean Lambert	2019-2022
	Thomas Marrone	2017-2020
Cemetery Commissioners	William Lambert	2018-2021
	Michael Pierson	2019-2022
	Andrew Crossman	2017-2020
School District Directors	Jennifer Flaster	2019-2020
	Morgan Sailer-Carlisle	2019-2022
Justice of the Peace	Karen Evans	2019-2021
	Chase Morsey	2019-2021
	Richard G. Olmstead	2019-2021
	Bruce Pauley	2019-2021
	Steve Radonis	2019-2021
First Constable	Richard Olmstead III	2018-2020
Second Constable	Justus Pingree	2018-2020

Town Officers Appointed

Assistant Clerk/Treasurer	Elaine Pauley
Road Foreman	Lawrence Lynds
Health Officer	Lauren Skaskiw
Zoning Administrator	Jim Allen
Planning Commission	Michael Coleman, Chair Anne Brown Keith Cappellini Richard Kaminski Jay Kullman Rick Martin
Zoning Board of Adjustment	Michael Coleman, Chair Anne Brown Keith Cappellini Richard Kaminski Jay Kullman Rick Martin
Board of Civil Authority	Steve Radonis, Chair Shawn Bemis Rick Kaminski Larry Lynds Karen Evans Chase Morsey Richard Olmstead Bruce Pauley Tom Marrone Michelle Pingree Paul Kowalski Sandie Small
Fence Viewers	Andy Crossman John Dupont
Pound Keepers	Richard Olmstead III Justus Pingree
Tree Warden	Jim Allen
Weigher of Coal	Julie Dupont
Emergency Coordinator	Al Poirier
Service Officer	Marguerite Marrone

Report of the Selectboard

The Selectboard began the new year on Monday, January 7, 2019. Michael Chamberlain, Windsor County Sheriff, made an appearance in which his discussion centered on the services performed for the Town. Feedback on these services was discussed and the Selectboard members agreed that they and nearly everyone else in town considered the services provided were necessary.

Much of the Community Center building was in much need of repairs which were mostly addressed by the Selectboard with the assistance of Lauren Skaskiw. She contacted bids for local contractors so that the roof and other work could be completed before the summer. Besides the roof, the heat was in need for replacement with a new furnace. CV Oil was contacted by Larry and it was determined that the original furnace had not been repaired since the school building was built.

The minutes of the Plymouth Annual Town Meeting was prepared by Sandie and reviewed by the Selectboard and approved. The following officers were appointed on March 11:

Assistant Clerk/Treasurer	Elaine Pauley
Road Foreman	Lawrence Lynds
Health Officer	Lauren Skaskiw
Zoning Administrator	Jim Allen
Fence Viewers	Andy Crossman and John Dupont
Pound Keepers	Richard Olmstead and Justus Pingree
Tree Warden	Jim Allen
Weigher of Coal	Julie Dupont
Emergency Coordinator	Al Poirier
Service Officer	Marguerite Marron

The policy for ATV's on Class 3 and Class 4 roads were discussed and approved. The policy does not apply to Class 2 Town roads.

Fred Glover is no longer the Town Attorney for Plymouth as his law office was closed as of May 31, 2019. Marylou Scofield, Esq. has been appointed by the Selectboard to act as the Town Attorney; she resides in Plymouth and her law office is in Killington.

The following were approved by the Selectboard for the Planning Commission and Zoning Board of Adjustment: Michael Coleman, Chair; Rick Kaminski, Keith Cappellini, Rick Martin, Jay Kullman, Anne Brown, and Bruce Pauley.

After several meetings regarding a purchase of a new Town truck, two companies were considered, Kenworth and Western Star. The consensus was the Western Star was better because it was less expensive. Also, other nearby towns in the area are using the WS, and its popularity is increasing.

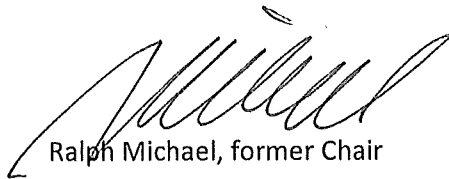
The Selectboard approved Joe Rebideau as Fire Warden and Mike Lynds as Deputy Forest Fire Warden.

Rick Kaminski, a member of the Planning and Zoning Commission, spoke at the September meeting of the Selectboard regarding the deteriorated area on Route 100 (the former Ward house, the country store, and the former campground area), hoping to deal with the area in a positive and constructive manner. Rick is willing to pursue grant funding that may help this section of Plymouth Union. The Selectboard does not have any problem with this important need for improvement if possible.

My resignation at the end of October has been replaced by Shawn Bemis as Chairman and Rick Kaminski as replacement until the 2020 March Meeting.

I have enjoyed my position over the past 25 plus years, and realize that it is time to let someone else take over. During the period that I have served on the Plymouth Selectboard, I have seen the Town government become more and more governed almost solely by Montpelier.


Plymouth Selectboard



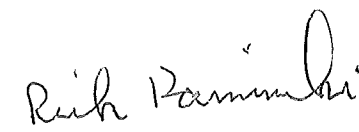
Ralph Michael, former Chair



Larry Lynds



Shawn Bemis, acting Chair



Rick Kaminski

TOWN OF PLYMOUTH General Ledger
Comparative Budget Report
General Fund

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
1-6-01 TAX REVENUES				
1-6-01-01.00 CURRENT TAXES	0.00	5,604,083.12	0.00	0.00
1-6-01-02.00 DELINQUENT TAXES	0.00	-96,596.04	0.00	0.00
1-6-01-03.00 INT. ON DEL. TAXES	0.00	64,933.21	0.00	0.00
1-6-01-03.01 DEL COLLECTOR FEES	0.00	12,008.88	0.00	0.00
1-6-01-04.00 ST OF VT -HIGHWAY AID	68,000.00	35,691.38	50,000.00	50,000.00
1-6-01-05.00 ST OF VT - PILOT PROGRAM	100,000.00	69,165.25	50,000.00	50,000.00
1-6-01-06.00 ST OF VT - CURRENT USE	0.00	0.00	0.00	0.00
Total TAX REVENUES	168,000.00	5,689,285.80	100,000.00	100,000.00
1-6-02 FEES & PERMITS				
1-6-02-01.00 CLERK FEES	15,000.00	18,379.27	0.00	15,000.00
1-6-02-02.00 DOG LICENSE	300.00	320.00	0.00	300.00
1-6-02-03.00 LIQUOR LICENSES	900.00	600.00	0.00	600.00
1-6-02-04.00 MARRIAGE LICENSES	115.00	-90.00	0.00	100.00
1-6-02-05.00 REAPP LIC, PERMITS, FEES	0.00	0.00	0.00	0.00
1-6-02-06.00 GREEN MTN. PASSPORT	10.00	0.00	0.00	10.00
1-6-02-07.00 PAVING GRANT	0.00	0.00	0.00	0.00
1-6-02-08.00 REG RENEWALS	0.00	0.00	0.00	0.00
Total FEES & PERMITS	16,325.00	19,209.27	0.00	16,010.00
1-6-03 OTHER REVENUE				
1-6-03-01.00 ZBA FEES	2,100.00	1,161.90	0.00	2,000.00
1-6-03-02.00 HIGHWAY PERMITS	300.00	150.00	0.00	150.00
1-6-03-03.00 LOCAL FINES	180,000.00	90,824.42	0.00	175,000.00
1-6-03-04.00 INT ON INVESTMENTS	0.00	0.00	0.00	0.00
1-6-03-05.00 ACCESS PERMITS	0.00	0.00	0.00	0.00
1-6-03-10.00 REIMBURSEMENTS	0.00	-73.58	0.00	0.00
1-6-03-12.00 REV/PLANNING GRANT	0.00	0.00	0.00	0.00
1-6-03-99.00 MISCELLANEOUS	0.00	1,589.39	0.00	0.00
Total OTHER REVENUE	182,400.00	93,652.13	0.00	177,150.00
1-6-04-01.00 TRANSFERS IN	0.00	0.00	0.00	0.00
Total Revenues	366,725.00	5,802,147.20	100,000.00	293,160.00
1-7-10 TOWN OFFICERS				
1-7-10-10.01 TOWN CLERK/TREASURER	35,020.00	37,829.63	41,000.00	42,250.00
1-7-10-10.02 ASST TOWN CLERK	25,750.00	21,586.32	26,000.00	26,800.00
1-7-10-10.03 AUDITORS	12,000.00	18,500.00	12,000.00	12,000.00
1-7-10-10.04 SELECTMEN	1,800.00	0.00	1,800.00	1,800.00
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	150.00	0.00	150.00	150.00
1-7-10-10.06 LISTERS	37,000.00	32,795.26	40,750.00	42,375.00
1-7-10-10.07 CONSTABLE	300.00	43.00	300.00	300.00
1-7-10-10.08 BCA APPEALS	1,500.00	107.52	1,500.00	1,500.00
1-7-10-10.09 SELECTBOARD CLERK	2,000.00	1,955.00	2,000.00	1,000.00

TOWN OF PLYMOUTH General Ledger
Comparative Budget Report
General Fund

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
1-7-10-10.10 DEL TAX COLLECTOR	0.00	20,048.96	0.00	0.00
1-7-10-10.11 ADMINISTRATIVE ASST	0.00	0.00	0.00	0.00
1-7-10-10.12 ZONING ADMINISTRATOR	0.00	0.00	0.00	0.00
Total TOWN OFFICIERS	115,520.00	132,865.69	125,500.00	128,175.00
1-7-15 OFFICE EXPENSES				
1-7-15-20.00 OFFICE SUPPLIES	6,500.00	7,121.59	6,500.00	6,500.00
1-7-15-20.01 LISTER SUPPLIES	500.00	0.00	600.00	600.00
1-7-15-20.02 CONSTABLE SUPPLIES	100.00	0.00	100.00	100.00
1-7-15-20.03 DEL TAXES SUPPLIES	100.00	0.00	100.00	100.00
1-7-15-21.00 POSTAGE	4,000.00	2,519.01	2,500.00	2,600.00
1-7-15-24.00 PRINTING	2,800.00	2,648.00	3,000.00	3,000.00
1-7-15-26.00 COMPUTER EXPENSES	2,000.00	2,040.27	4,000.00	4,000.00
1-7-15-27.00 TRAINING/SEMINARS	2,500.00	971.13	2,000.00	1,000.00
1-7-15-27.01 CONTRACTS	0.00	0.00	0.00	0.00
1-7-15-27.02 COPIER CONTRACT	1,000.00	2,514.25	1,000.00	2,000.00
1-7-15-27.03 TDS LEASING	2,250.00	1,016.40	2,250.00	2,000.00
1-7-15-28.00 ELECTION EXPENSES	2,500.00	1,489.99	1,000.00	1,000.00
1-7-15-29.00 MILEAGE	1,500.00	1,147.02	1,000.00	750.00
1-7-15-30.00 TELEPHONE/INTERNET	5,500.00	7,119.44	6,000.00	6,000.00
1-7-15-40.00 PROFESSIONAL SERVICES	20,000.00	1,017.50	10,000.00	10,000.00
1-7-15-55.00 MISCELLANEOUS	400.00	2,630.50	2,000.00	2,000.00
1-7-15-55.01 OTHER EXPENSE	0.00	89.00	0.00	0.00
Total OFFICE EXPENSES	51,650.00	32,324.10	42,050.00	41,650.00
1-7-20 MUNICIPAL BUILDINGS				
1-7-20-31.00 ELECTRICITY - TOWN HALL	4,000.00	6,484.85	6,500.00	6,500.00
1-7-20-31.01 ELECTRICITY - LYND'S HILL	350.00	358.13	350.00	350.00
1-7-20-31.02 ELECTRICITY - SCHOOL	1,500.00	1,925.23	2,000.00	2,000.00
1-7-20-31.03 ELECTRICITY - BRIDGE	90.00	111.86	125.00	125.00
1-7-20-32.00 PROPANE HEAT	25,000.00	20,414.88	25,000.00	25,000.00
1-7-20-33.00 RUBBISH	1,500.00	3,470.38	1,500.00	1,500.00
1-7-20-34.00 CUSTODIAN	5,200.00	5,290.00	4,000.00	4,000.00
1-7-20-35.00 MUN BLDG SUPPLIES	1,000.00	603.89	1,000.00	1,000.00
1-7-20-36.00 HEATING OIL - SCHOOL	3,500.00	4,884.11	5,500.00	5,500.00
1-7-20-62.00 MAINTENANCE	15,000.00	12,272.58	15,000.00	15,000.00
1-7-20-63.00 BLDG MAINT. RESERVE	25,000.00	0.00	25,000.00	25,000.00
Total MUNICIPAL BUILDINGS	82,140.00	55,815.91	85,975.00	85,975.00
1-7-25 GENERAL EXPENSES				
1-7-25-11.00 SOCIAL SECURITY TAXES	20,000.00	20,407.37	22,000.00	22,000.00
1-7-25-15.00 RETIREMENT BENEFIT	11,000.00	10,438.95	11,000.00	11,000.00
1-7-25-41.00 LYND'S HILL & RADIOS	3,500.00	0.00	3,000.00	3,000.00
1-7-25-42.00 MEMBERSHIP DUES	2,600.00	26,424.50	2,700.00	100.00
1-7-25-48.00 INSURANCE	50,000.00	26,040.84	50,000.00	50,000.00
1-7-25-48.01 UNEMPLOYMENT COMP INS.	1,800.00	1,258.04	3,000.00	2,000.00
1-7-25-48.02 HEALTH INSURANCE	55,000.00	58,298.08	55,000.00	60,000.00

TOWN OF PLYMOUTH General Ledger

Comparative Budget Report

General Fund

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
1-7-25-70.00 ZONING/PLANNING COMM.	2,500.00	1,586.50	2,000.00	2,000.00
1-7-25-71.01 VT SOLID WASTE	37,000.00	27,193.29	25,000.00	30,000.00
1-7-25-72.00 WINDSOR COUNTY TAX	20,000.00	17,914.00	20,000.00	20,000.00
1-7-25-73.00 WINDSOR COUNTY SHERIFF	50,000.00	258,851.10	50,000.00	55,000.00
1-7-25-74.01 LUDLOW AMBULANCE	5,000.00	11,000.00	11,000.00	11,000.00
1-7-25-74.02 LUDLOW FIRE DISPATCH	3,500.00	3,550.00	3,550.00	3,750.00
1-7-25-74.03 WOODSTOCK AMBULANCE	14,000.00	10,197.00	14,000.00	22,000.00
1-7-25-74.04 PROVAL/MANATRON	3,000.00	3,252.68	3,000.00	3,300.00
1-7-25-74.05 LUDLOW LEASE	0.00	0.00	0.00	0.00
1-7-25-74.06 NEMRC SUPPORT	3,000.00	1,616.76	3,000.00	5,000.00
1-7-25-74.07 NEMRC DISASTER RECOVERY	700.00	712.88	700.00	750.00
1-7-25-74.08 CARTOGRAPHIC	2,000.00	1,950.00	2,000.00	2,000.00
1-7-25-74.09 TRORC	0.00	0.00	0.00	1,000.00
1-7-25-75.00 FIRE DEPT.	30,000.00	4,655.95	30,000.00	30,000.00
1-7-25-75.01 CEMETERY STONE REPAIR	6,000.00	6,000.00	6,000.00	6,000.00
1-7-25-76.00 RECYCLING	26,000.00	32,600.00	44,500.00	44,500.00
1-7-25-77.00 E911	500.00	73.35	300.00	300.00
1-7-25-78.00 COALITION DUES	0.00	0.00	0.00	0.00
1-7-25-79.00 SCHOOL COORDINATOR	5,000.00	5,712.48	5,500.00	5,750.00
1-7-25-80.00 SCHOOL BLDG. EXPENSES	1,000.00	35,312.00	2,000.00	5,500.00
1-7-25-99.00 MISCELLANEOUS	750.00	-14,397.26	750.00	750.00
1-7-25-99.01 EMERGENCY FUNDS	4,000.00	0.00	3,000.00	3,000.00
1-7-25-99.02 EMERGENCY MANAGEMENT	750.00	0.00	750.00	750.00
Total GENERAL EXPENSES	358,600.00	550,648.51	373,750.00	400,450.00
1-7-5 HIGHWAY EXPENSES				
1-7-50 GARAGE OPERATIONS				
1-7-50-09.00 UNIFORM ALLOWANCE	300.00	200.00	300.00	300.00
1-7-50-09.01 DOT PHYSICAL	600.00	100.00	600.00	600.00
1-7-50-10.00 GARAGE LABOR/REPAIRS	2,500.00	445.00	2,500.00	2,500.00
1-7-50-10.02 TRUCK LABOR/REPAIRS	30,000.00	6,028.41	30,000.00	30,000.00
1-7-50-10.03 PLOW LABOR/REPAIRS	3,000.00	0.00	3,000.00	3,000.00
1-7-50-10.04 SANDER LABOR/REPAIRS	2,800.00	0.00	2,800.00	2,800.00
1-7-50-10.05 GRADER LABOR/REPAIRS	4,100.00	5,734.40	4,100.00	4,100.00
1-7-50-10.06 LOADER LABOR/REPAIRS	3,100.00	2,448.56	3,100.00	3,100.00
1-7-50-10.07 TRACTOR LABOR/REPAIRS	3,100.00	2,689.48	3,100.00	3,100.00
1-7-50-30.00 GARAGE TELEPHONE	0.00	0.00	0.00	0.00
1-7-50-51.01 GARAGE SUPPLIES	4,500.00	18,262.11	4,500.00	4,500.00
1-7-50-52.00 EQUIP. FUEL	25,000.00	19,502.38	25,000.00	25,000.00
Total GARAGE OPERATIONS	79,000.00	55,410.34	79,000.00	79,000.00
1-7-51 SUMMER MAINTENANCE				
1-7-51-10.02 SUMMER CLASS 2	3,925.00	0.00	4,074.00	4,180.00
1-7-51-10.03 SUMMER CLASS 3	77,595.00	79,615.21	80,543.00	82,638.00
1-7-51-10.04 SUMMER CLASS 4	1,637.00	2,995.00	1,640.00	1,683.00
1-7-51-39.02 SUMMER CLASS 2 TOWN EQ	5,000.00	0.00	5,000.00	5,000.00
1-7-51-39.03 SUMMER CLASS 3 TOWN EQ	35,000.00	0.00	35,000.00	35,000.00
1-7-51-39.04 SUMMER CLASS 4 TOWN EQ	5,000.00	0.00	5,000.00	5,000.00

TOWN OF PLYMOUTH General Ledger
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General Fund

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1-7-51-44.02 SUMMER CLASS 2 HIRED EQ	5,000.00	7,360.00	5,000.00	5,000.00
1-7-51-44.03 SUMMER CLASS 3 HIRED EQ	20,000.00	50,864.00	20,000.00	20,000.00
1-7-51-61.02 SUMMER CLASS 2 MATERIALS	4,000.00	0.00	4,000.00	4,000.00
1-7-51-61.03 SUMMER CLASS 3 MATERIALS	40,000.00	14,765.85	40,000.00	40,000.00
1-7-51-61.04 SUMMER CLASS 4 MATERIALS	2,000.00	0.00	2,000.00	2,000.00
1-7-51-63.02 RETREATMENT CLASS 2	15,000.00	0.00	15,000.00	15,000.00
1-7-51-63.03 RETREATMENT CLASS 3	70,000.00	0.00	70,000.00	70,000.00
1-7-51-63.04 XFER TO EQUIPMENT FUND	0.00	0.00	0.00	0.00
Total SUMMER MAINTENANCE	284,157.00	155,600.06	287,257.00	289,501.00
1-7-52 WINTER MAINTENANCE				
1-7-52-10.02 WINTER CLASS 2	8,926.00	2,429.42	9,265.00	9,506.00
1-7-52-10.03 WINTER CLASS 3	69,928.00	74,374.40	72,585.00	74,473.00
1-7-52-39.02 WINTER CLASS 2 TOWN EQ	13,500.00	0.00	13,500.00	13,500.00
1-7-52-39.03 WINTER CLASS 3 TOWN EQ	31,500.00	0.00	31,500.00	31,500.00
Total WINTER MAINTENANCE	123,854.00	76,803.82	126,850.00	128,979.00
1-7-53 WINTER SAND				
1-7-53-10.00 WINTER SAND LABOR	2,533.00	0.00	2,629.00	2,698.00
1-7-53-39.00 WINTER SAND TOWN EQ	25,000.00	0.00	25,000.00	25,000.00
1-7-53-44.00 WINTER SAND HIRED EQ	6,000.00	15,562.50	17,000.00	17,000.00
1-7-53-60.00 WINTER SALT	35,000.00	50,574.92	35,000.00	35,000.00
1-7-53-61.00 WINTER SAND	50,000.00	93,826.49	50,000.00	50,000.00
Total WINTER SAND	118,533.00	159,963.91	129,629.00	129,698.00
1-7-54 BRIDGES				
1-7-54-10.00 BRIDGES LABOR	1,576.00	0.00	1,635.00	1,678.00
1-7-54-39.00 BRIDGES TOWN EQ	15,000.00	0.00	15,000.00	15,000.00
1-7-54-44.00 BRIDGES HIRED EQ	12,000.00	0.00	12,000.00	12,000.00
1-7-54-61.00 BRIDGE MATERIAL	15,000.00	0.00	15,000.00	15,000.00
Total BRIDGES	43,576.00	0.00	43,635.00	43,678.00
Total HIGHWAY EXPENSES	649,120.00	447,778.13	666,371.00	670,856.00
1-8-90 APPROPRIATIONS				
1-8-90-95.01 VISITING NURSE ALLIANCE	2,150.00	2,150.00	2,150.00	2,150.00
1-8-90-95.03 MENTAL HEALTH SERVICES	568.00	568.00	568.00	568.00
1-8-90-95.04 RED CROSS	250.00	250.00	250.00	250.00
1-8-90-95.05 BLACK RIVER SENIOR CENTER	2,000.00	2,000.00	2,000.00	2,000.00
1-8-90-95.06 VT CTR FOR IND LIVING	175.00	175.00	175.00	175.00
1-8-90-95.07 WINDSOR COUNTY PARTNERS	500.00	500.00	500.00	500.00
1-8-90-95.08 GREEN MTN ECO DEV CORP	308.50	308.50	305.00	302.00
1-8-90-95.15 GREEN UP VERMONT	50.00	50.00	50.00	50.00
1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	300.00	300.00	500.00	500.00
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	1,200.00	1,200.00	1,200.00	1,200.00
1-8-90-95.20 PLYMOUTH PRESS	50.00	50.00	50.00	50.00

TOWN OF PLYMOUTH General Ledger
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General Fund

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1-8-90-95.21 TYSON LIBRARY	500.00	500.00	500.00	500.00
1-8-90-95.22 BLACK RIVER AREA COMM.	500.00	500.00	500.00	500.00
1-8-90-95.23 VT TRAILS & GREENWAYS	85.00	85.00	85.00	85.00
1-8-90-95.24 LPC-TV	600.00	600.00	600.00	750.00
1-8-90-95.25 HISTORICAL SOCIETY	400.00	400.00	400.00	400.00
1-8-90-95.26 PLYMOUTH MEMORY TREE	250.00	250.00	250.00	250.00
1-8-90-95.27 VT RURAL FIRE PROTECTION	100.00	100.00	100.00	100.00
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	200.00	200.00	500.00	600.00
1-8-90-95.29 WOMEN'S FREEDOM CTR	300.00	300.00	300.00	300.00
1-8-90-95.30 SENIOR SOLUTIONS	300.00	300.00	300.00	300.00
1-8-90-95.31 WINDSOR CTY YOUTH SERV	0.00	0.00	400.00	400.00
1-8-90-95.32 THE CURRENT	0.00	0.00	125.00	125.00
Total APPROPRIATIONS	10,786.50	10,786.50	11,808.00	12,055.00
Total Expenditures	1,267,816.50	1,230,218.84	1,305,454.00	1,339,161.00
Total General Fund	-901,091.50	4,571,928.36	-1,205,454.00	-1,046,001.00
2-6-03-04.00 INTEREST ON INVESTMENTS	0.00	80.24	0.00	0.00
2-6-04-01.00 XFER IN FROM GENERAL	0.00	0.00	0.00	0.00
2-6-04-99.00 SALE OF EQUIPMENT	0.00	0.00	0.00	0.00
2-6-05-01.00 Grant Monies Received - H	0.00	0.00	0.00	0.00
Total Revenues	0.00	80.24	0.00	0.00
2-7-50-87.00 EQUIP LEASE PMTS	0.00	0.00	0.00	0.00
2-7-50-88.00 NEW EQUIPMENT PURCHASE	0.00	0.00	0.00	0.00
2-7-51-53.00 EQUIPMENT REPAIR	0.00	0.00	0.00	0.00
Total Expenditures	0.00	0.00	0.00	0.00
Total Highway Equipment Reserve	0.00	80.24	0.00	0.00
3-6-02-01.00 OFFICE COPIER FEES	0.00	1,631.50	0.00	0.00
Total Revenues	0.00	1,631.50	0.00	0.00
Total Office Equipment Reserve	0.00	1,631.50	0.00	0.00
4-6-00-00.00 INTEREST REVENUE	0.00	1,245.10	0.00	0.00
4-6-03-01.00 SOV REAPPRAISAL PA	0.00	0.00	0.00	0.00
4-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00	0.00
Total Revenues	0.00	1,245.10	0.00	0.00
4-7-00-00.00 REAPPRAISAL EXPENSE	0.00	910.00	0.00	0.00

TOWN OF PLYMOUTH General Ledger
Comparative Budget Report
Reappraisal Reserve

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
4-7-15-40.00 PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
4-7-15-75.00 TRANSFER OUT	0.00	0.00	0.00	0.00
Total Expenditures	0.00	910.00	0.00	0.00
Total Reappraisal Reserve	0.00	335.10	0.00	0.00
5-6-02-01.00 RESTORATION FEES	0.00	0.00	0.00	0.00
Total Revenues	0.00	0.00	0.00	0.00
Total Records Restoration	0.00	0.00	0.00	0.00
6-6-02-01.00 CEMETERY DEPOSIT	0.00	1,500.00	0.00	0.00
6-6-03-04.00 INTEREST ON INVESTMENTS	0.00	68.51	0.00	0.00
Total Revenues	0.00	1,568.51	0.00	0.00
6-7-25-61.00 CEMETERY MATERIALS	0.00	6,000.00	0.00	0.00
6-7-25-62.00 CEMETERY MAINTENANCE	0.00	3,798.00	0.00	0.00
Total Expenditures	0.00	9,798.00	0.00	0.00
Total Cemetery Operations	0.00	-8,229.49	0.00	0.00
7-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00	0.00
7-6-03-04.01 INVESTMENT INCOME	0.00	-495.62	0.00	0.00
Total Revenues	0.00	-495.62	0.00	0.00
7-7-25-75.00 TRANSFERS OUT	0.00	0.00	0.00	0.00
Total Expenditures	0.00	0.00	0.00	0.00
Total Cemetery Perpetual Care	0.00	-495.62	0.00	0.00
8-7-25-75.00 TRANSFER OUT	0.00	0.00	0.00	0.00
Total Expenditures	0.00	0.00	0.00	0.00
Total Emergency Reserve	0.00	0.00	0.00	0.00
9-6-04-01.00 XFER IN FROM EMERGENCY	0.00	0.00	0.00	0.00
Total Revenues	0.00	0.00	0.00	0.00
9-7-20-62.00 BUILDING MAINTENANCE	0.00	0.00	0.00	0.00

TOWN OF PLYMOUTH General Ledger

Comparative Budget Report

Building Maintenance

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
Total Expenditures	0.00	0.00	0.00	0.00
Total Building Maintenance	0.00	0.00	0.00	0.00
Total All Funds	-901,091.50	4,565,250.09	-1,205,454.00	-1,046,001.00

TOWN OF PLYMOUTH General Ledger
Current Yr Pd: 6 - Budget Status Report
General Fund

Account	Budget	Actual	% of Budget
1-6-01 TAX REVENUES			
1-6-01-01.00 CURRENT TAXES	0.00	5,569,287.93	100.00%
1-6-01-02.00 DELINQUENT TAXES	0.00	305.66	100.00%
1-6-01-03.00 INT. ON DEL. TAXES	0.00	27,612.87	100.00%
1-6-01-03.01 DEL COLLECTOR FEES	0.00	-329.73	100.00%
1-6-01-04.00 ST OF VT -HIGHWAY AID	50,000.00	76,403.93	152.81%
1-6-01-05.00 ST OF VT - PILOT PROGRAM	50,000.00	119,736.20	239.47%
1-6-01-06.00 ST OF VT - CURRENT USE	0.00	0.00	0.00%
Total TAX REVENUES	100,000.00	5,793,016.86	5,793.02%
1-6-02 FEES & PERMITS			
1-6-02-01.00 CLERK FEES	0.00	7,383.00	100.00%
1-6-02-02.00 DOG LICENSE	0.00	36.00	100.00%
1-6-02-03.00 LIQUOR LICENSES	0.00	0.00	0.00%
1-6-02-04.00 MARRIAGE LICENSES	0.00	-40.00	100.00%
1-6-02-05.00 REAPP LIC, PERMITS, FEES	0.00	0.00	0.00%
1-6-02-06.00 GREEN MTN. PASSPORT	0.00	0.00	0.00%
1-6-02-07.00 PAVING GRANT	0.00	0.00	0.00%
1-6-02-08.00 REG RENEWALS	0.00	0.00	0.00%
Total FEES & PERMITS	0.00	7,379.00	100.00%
1-6-03 OTHER REVENUE			
1-6-03-01.00 ZBA FEES	0.00	2,221.30	100.00%
1-6-03-02.00 HIGHWAY PERMITS	0.00	0.00	0.00%
1-6-03-03.00 LOCAL FINES	0.00	47,136.86	100.00%
1-6-03-04.00 INT ON INVESTMENTS	0.00	0.00	0.00%
1-6-03-05.00 ACCESS PERMITS	0.00	0.00	0.00%
1-6-03-10.00 REIMBURSEMENTS	0.00	-75.40	100.00%
1-6-03-12.00 REV/PLANNING GRANT	0.00	0.00	0.00%
1-6-03-99.00 MISCELLANEOUS	0.00	19,522.12	100.00%
Total OTHER REVENUE	0.00	68,804.88	100.00%
1-6-04-01.00 TRANSFERS IN	0.00	0.00	0.00%
Total Revenues	100,000.00	5,869,200.74	5,869.20%
1-7-10 TOWN OFFICIERS			
1-7-10-10.01 TOWN CLERK/TREASURER	41,000.00	21,234.40	51.79%
1-7-10-10.02 ASST TOWN CLERK	26,000.00	11,900.92	45.77%
1-7-10-10.03 AUDITORS	12,000.00	4,000.00	33.33%
1-7-10-10.04 SELECTMEN	1,800.00	1,800.00	100.00%
1-7-10-10.05 TRUSTEE/PUBLIC FUNDS	150.00	0.00	0.00%
1-7-10-10.06 LISTERS	40,750.00	16,154.67	39.64%
1-7-10-10.07 CONSTABLE	300.00	0.00	0.00%
1-7-10-10.08 BCA APPEALS	1,500.00	378.22	25.21%
1-7-10-10.09 SELECTBOARD CLERK	2,000.00	680.00	34.00%
1-7-10-10.10 DEL TAX COLLECTOR	0.00	2,114.40	100.00%
1-7-10-10.11 ADMINISTRATIVE ASST	0.00	0.00	0.00%
1-7-10-10.12 ZONING ADMINISTRATOR	0.00	0.00	0.00%
Total TOWN OFFICIERS	125,500.00	58,262.61	46.42%

Account	Budget	Actual	Actual % of Budget
1-7-15 OFFICE EXPENSES			
1-7-15-20.00 OFFICE SUPPLIES	6,500.00	1,529.58	23.53%
1-7-15-20.01 LISTER SUPPLIES	600.00	332.76	55.46%
1-7-15-20.02 CONSTABLE SUPPLIES	100.00	0.00	0.00%
1-7-15-20.03 DEL TAXES SUPPLIES	100.00	0.00	0.00%
1-7-15-21.00 POSTAGE	2,500.00	463.30	18.53%
1-7-15-24.00 PRINTING	3,000.00	0.00	0.00%
1-7-15-26.00 COMPUTER EXPENSES	4,000.00	12,828.37	320.71%
1-7-15-27.00 TRAINING/SEMINARS	2,000.00	335.00	16.75%
1-7-15-27.01 CONTRACTS	0.00	0.00	0.00%
1-7-15-27.02 COPIER CONTRACT	1,000.00	1,433.25	143.33%
1-7-15-27.03 TDS LEASING	2,250.00	349.00	15.51%
1-7-15-28.00 ELECTION EXPENSES	1,000.00	201.95	20.20%
1-7-15-29.00 MILEAGE	1,000.00	344.53	34.45%
1-7-15-30.00 TELEPHONE/INTERNET	6,000.00	3,931.13	65.52%
1-7-15-40.00 PROFESSIONAL SERVICES	10,000.00	0.00	0.00%
1-7-15-55.00 MISCELLANEOUS	2,000.00	165.00	8.25%
1-7-15-55.01 OTHER EXPENSE	0.00	0.00	0.00%
Total OFFICE EXPENSES	42,050.00	21,913.87	52.11%
1-7-20 MUNICIPAL BUILDINGS			
1-7-20-31.00 ELECTRICITY - TOWN HALL	6,500.00	3,479.57	53.53%
1-7-20-31.01 ELECTRICITY - LYND'S HILL	350.00	167.65	47.90%
1-7-20-31.02 ELECTRICITY - SCHOOL	2,000.00	674.62	33.73%
1-7-20-31.03 ELECTRICITY - BRIDGE	125.00	53.92	43.14%
1-7-20-32.00 PROPANE HEAT	25,000.00	5,193.70	20.77%
1-7-20-33.00 RUBBISH	1,500.00	3,000.00	200.00%
1-7-20-34.00 CUSTODIAN	4,000.00	2,600.00	65.00%
1-7-20-35.00 MUN BLDG SUPPLIES	1,000.00	568.34	56.83%
1-7-20-36.00 HEATING OIL - SCHOOL	5,500.00	513.75	9.34%
1-7-20-62.00 MAINTENANCE	15,000.00	13,330.28	88.87%
1-7-20-63.00 BLDG MAINT. RESERVE	25,000.00	0.00	0.00%
Total MUNICIPAL BUILDINGS	85,975.00	29,581.83	34.41%
1-7-25 GENERAL EXPENSES			
1-7-25-11.00 SOCIAL SECURITY TAXES	22,000.00	10,173.72	46.24%
1-7-25-15.00 RETIREMENT BENEFIT	11,000.00	5,567.70	50.62%
1-7-25-41.00 LYND'S HILL & RADIOS	3,000.00	0.00	0.00%
1-7-25-42.00 MEMBERSHIP DUES	2,700.00	977.00	36.19%
1-7-25-48.00 INSURANCE	50,000.00	21,996.00	43.99%
1-7-25-48.01 UNEMPLOYMENT COMP INS.	3,000.00	834.84	27.83%
1-7-25-48.02 HEALTH INSURANCE	55,000.00	27,665.26	50.30%
1-7-25-70.00 ZONING/PLANNING COMM.	2,000.00	652.50	32.63%
1-7-25-71.01 VT SOLID WASTE	25,000.00	0.00	0.00%
1-7-25-72.00 WINDSOR COUNTY TAX	20,000.00	8,848.50	44.24%
1-7-25-73.00 WINDSOR COUNTY SHERIFF	50,000.00	133,846.40	267.69%
1-7-25-74.01 LUDLOW AMBULANCE	11,000.00	0.00	0.00%
1-7-25-74.02 LUDLOW FIRE DISPATCH	3,550.00	0.00	0.00%
1-7-25-74.03 WOODSTOCK AMBULANCE	14,000.00	12,006.00	85.76%
1-7-25-74.04 PROVAL/MANATRON	3,000.00	0.00	0.00%
1-7-25-74.05 LUDLOW LEASE	0.00	0.00	0.00%
1-7-25-74.06 NEMRC SUPPORT	3,000.00	1,585.81	52.86%
1-7-25-74.07 NEMRC DISASTER RECOVERY	700.00	734.27	104.90%
1-7-25-74.08 CARTOGRAPHIC	2,000.00	1,155.90	57.80%

Account	Budget	Actual	% of Budget
1-7-25-74.09 TRORC	0.00	2,410.58	100.00%
1-7-25-75.00 FIRE DEPT.	30,000.00	877.36	2.92%
1-7-25-75.01 CEMETERY STONE REPAIR	6,000.00	6,000.00	100.00%
1-7-25-76.00 RECYCLING	44,500.00	13,850.00	31.12%
1-7-25-77.00 E911	300.00	892.60	297.53%
1-7-25-78.00 COALITION DUES	0.00	0.00	0.00%
1-7-25-79.00 SCHOOL COORDINATOR	5,500.00	1,537.80	27.96%
1-7-25-80.00 SCHOOL BLDG. EXPENSES	2,000.00	6,302.21	315.11%
1-7-25-99.00 MISCELLANEOUS	750.00	277.00	36.93%
1-7-25-99.01 EMERGENCY FUNDS	3,000.00	0.00	0.00%
1-7-25-99.02 EMERGENCY MANAGEMENT	750.00	0.00	0.00%
Total GENERAL EXPENSES	373,750.00	258,191.45	69.08%
1-7-5 HIGHWAY EXPENSES			
1-7-50 GARAGE OPERATIONS			
1-7-50-09.00 UNIFORM ALLOWANCE	300.00	200.00	66.67%
1-7-50-09.01 DOT PHYSICAL	600.00	0.00	0.00%
1-7-50-10.00 GARAGE LABOR/REPAIRS	2,500.00	809.75	32.39%
1-7-50-10.02 TRUCK LABOR/REPAIRS	30,000.00	15,991.84	53.31%
1-7-50-10.03 PLOW LABOR/REPAIRS	3,000.00	0.00	0.00%
1-7-50-10.04 SANDER LABOR/REPAIRS	2,800.00	799.28	28.55%
1-7-50-10.05 GRADER LABOR/REPAIRS	4,100.00	0.00	0.00%
1-7-50-10.06 LOADER LABOR/REPAIRS	3,100.00	3,928.63	126.73%
1-7-50-10.07 TRACTOR LABOR/REPAIRS	3,100.00	2,512.41	81.05%
1-7-50-30.00 GARAGE TELEPHONE	0.00	0.00	0.00%
1-7-50-51.01 GARAGE SUPPLIES	4,500.00	21,470.47	477.12%
1-7-50-52.00 EQUIP. FUEL	25,000.00	9,217.30	36.87%
Total GARAGE OPERATIONS	79,000.00	54,929.68	69.53%
1-7-51 SUMMER MAINTENANCE			
1-7-51-10.02 SUMMER CLASS 2	4,074.00	0.00	0.00%
1-7-51-10.03 SUMMER CLASS 3	80,543.00	46,758.45	58.05%
1-7-51-10.04 SUMMER CLASS 4	1,640.00	0.00	0.00%
1-7-51-39.02 SUMMER CLASS 2 TOWN EQ	5,000.00	0.00	0.00%
1-7-51-39.03 SUMMER CLASS 3 TOWN EQ	35,000.00	0.00	0.00%
1-7-51-39.04 SUMMER CLASS 4 TOWN EQ	5,000.00	0.00	0.00%
1-7-51-44.02 SUMMER CLASS 2 HIRED EQ	5,000.00	512.50	10.25%
1-7-51-44.03 SUMMER CLASS 3 HIRED EQ	20,000.00	6,975.00	34.88%
1-7-51-61.02 SUMMER CLASS 2 MATERIALS	4,000.00	1,557.30	38.93%
1-7-51-61.03 SUMMER CLASS 3 MATERIALS	40,000.00	0.00	0.00%
1-7-51-61.04 SUMMER CLASS 4 MATERIALS	2,000.00	0.00	0.00%
1-7-51-63.02 RETREATMENT CLASS 2	15,000.00	1,722.82	11.49%
1-7-51-63.03 RETREATMENT CLASS 3	70,000.00	0.00	0.00%
1-7-51-63.04 XFER TO EQUIPMENT FUND	0.00	0.00	0.00%
Total SUMMER MAINTENANCE	287,257.00	57,526.07	20.03%
1-7-52 WINTER MAINTENANCE			
1-7-52-10.02 WINTER CLASS 2	9,265.00	608.76	6.57%
1-7-52-10.03 WINTER CLASS 3	72,585.00	27,829.17	38.34%
1-7-52-39.02 WINTER CLASS 2 TOWN EQ	13,500.00	0.00	0.00%
1-7-52-39.03 WINTER CLASS 3 TOWN EQ	31,500.00	0.00	0.00%
Total WINTER MAINTENANCE	126,850.00	28,437.93	22.42%

Account	Budget	Actual	Actual % of Budget
1-7-53 WINTER SAND			
1-7-53-10.00 WINTER SAND LABOR	2,629.00	0.00	0.00%
1-7-53-39.00 WINTER SAND TOWN EQ	25,000.00	0.00	0.00%
1-7-53-44.00 WINTER SAND HIRED EQ	17,000.00	4,612.50	27.13%
1-7-53-60.00 WINTER SALT	35,000.00	18,088.00	51.68%
1-7-53-61.00 WINTER SAND	50,000.00	73,139.85	146.28%
Total WINTER SAND	129,629.00	95,840.35	73.93%
1-7-54 BRIDGES			
1-7-54-10.00 BRIDGES LABOR	1,635.00	0.00	0.00%
1-7-54-39.00 BRIDGES TOWN EQ	15,000.00	0.00	0.00%
1-7-54-44.00 BRIDGES HIRED EQ	12,000.00	937.50	7.81%
1-7-54-61.00 BRIDGE MATERIAL	15,000.00	5,950.00	39.67%
Total BRIDGES	43,635.00	6,887.50	15.78%
Total HIGHWAY EXPENSES	666,371.00	243,621.53	36.56%
1-8-90 APPROPRIATIONS			
1-8-90-95.01 VISITING NURSE ALLIANCE	2,150.00	2,150.00	100.00%
1-8-90-95.03 MENTAL HEALTH SERVICES	568.00	568.00	100.00%
1-8-90-95.04 RED CROSS	250.00	250.00	100.00%
1-8-90-95.05 BLACK RIVER SENIOR CENTER	2,000.00	2,000.00	100.00%
1-8-90-95.06 VT CTR FOR IND LIVING	175.00	175.00	100.00%
1-8-90-95.07 WINDSOR COUNTY PARTNERS	500.00	500.00	100.00%
1-8-90-95.08 GREEN MTN ECO DEV CORP	305.00	305.00	100.00%
1-8-90-95.15 GREEN UP VERMONT	50.00	50.00	100.00%
1-8-90-95.16 BLACK RIVER GOOD NEIGHBO	500.00	500.00	100.00%
1-8-90-95.19 FLETCHER MEMORIAL LIBRARY	1,200.00	1,200.00	100.00%
1-8-90-95.20 PLYMOUTH PRESS	50.00	50.00	100.00%
1-8-90-95.21 TYSON LIBRARY	500.00	500.00	100.00%
1-8-90-95.22 BLACK RIVER AREA COMM.	500.00	500.00	100.00%
1-8-90-95.23 VT TRAILS & GREENWAYS	85.00	85.00	100.00%
1-8-90-95.24 LPC-TV	600.00	600.00	100.00%
1-8-90-95.25 HISTORICAL SOCIETY	400.00	400.00	100.00%
1-8-90-95.26 PLYMOUTH MEMORY TREE	250.00	250.00	100.00%
1-8-90-95.27 VT RURAL FIRE PROTECTION	100.00	100.00	100.00%
1-8-90-95.28 OTTAUQUECHEE HEALTH FDN	500.00	500.00	100.00%
1-8-90-95.29 WOMEN'S FREEDOM CTR	300.00	300.00	100.00%
1-8-90-95.30 SENIOR SOLUTIONS	300.00	300.00	100.00%
1-8-90-95.31 WINDSOR CTY YOUTH SERV	400.00	400.00	100.00%
1-8-90-95.32 THE CURRENT	125.00	125.00	100.00%
Total APPROPRIATIONS	11,808.00	11,808.00	100.00%
Total Expenditures	1,305,454.00	623,379.29	47.75%
Total General Fund	-1,205,454.00	5,245,821.45	
2-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
2-6-04-01.00 XFER IN FROM GENERAL	0.00	0.00	0.00%
2-6-04-99.00 SALE OF EQUIPMENT	0.00	0.00	0.00%
2-6-05-01.00 Grant Monies Received - H	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%

Account	Budget	Actual	% of Budget
2-7-50-87.00 EQUIP LEASE PMTS	0.00	0.00	0.00%
2-7-50-88.00 NEW EQUIPMENT PURCHASE	0.00	13,595.39	100.00%
2-7-51-53.00 EQUIPMENT REPAIR	0.00	0.00	0.00%
Total Expenditures	0.00	13,595.39	100.00%
Total Highway Equipment Reserve	0.00	-13,595.39	
3-6-02-01.00 OFFICE COPIER FEES	0.00	980.25	100.00%
Total Revenues	0.00	980.25	100.00%
Total Office Equipment Reserve	0.00	980.25	
4-6-00-00.00 INTEREST REVENUE	0.00	0.00	0.00%
4-6-03-01.00 SOV REAPPRAISAL PA	0.00	0.00	0.00%
4-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
4-7-00-00.00 REAPPRAISAL EXPENSE	0.00	0.00	0.00%
4-7-15-40.00 PROFESSIONAL SERVICES	0.00	0.00	0.00%
4-7-15-75.00 TRANSFER OUT	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Reappraisal Reserve	0.00	0.00	
5-6-02-01.00 RESTORATION FEES	0.00	334.00	100.00%
Total Revenues	0.00	334.00	100.00%
Total Records Restoration	0.00	334.00	
6-6-02-01.00 CEMETERY DEPOSIT	0.00	0.00	0.00%
6-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
6-7-25-61.00 CEMETERY MATERIALS	0.00	0.00	0.00%
6-7-25-62.00 CEMETERY MAINTENANCE	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Cemetery Operations	0.00	0.00	
7-6-03-04.00 INTEREST ON INVESTMENTS	0.00	0.00	0.00%
7-6-03-04.01 INVESTMENT INCOME	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
7-7-25-75.00 TRANSFERS OUT	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Cemetery Perpetual Care	0.00	0.00	

Account	Budget	Actual	% of Budget
8-7-25-75.00 TRANSFER OUT	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Emergency Reserve	0.00	0.00	
9-6-04-01.00 XFER IN FROM EMERGENCY	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
9-7-20-62.00 BUILDING MAINTENANCE	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Building Maintenance	0.00	0.00	
Total All Funds	-1,205,454.00	5,233,540.31	

**Town Employees
(7/1/18 – 6/30/19)**

Town Clerk/Treasurer	Sandie Small	\$39,633.68
Assistant Town Clerk/Treasurer	Elaine Pauley	\$22,236.32
Listers	Tom Marrone	\$11,720.46
	Michelle Pingree	\$16,807.35
	Paul Kowalski	\$ 1,743.55
Collector of Delinquent Taxes	Kathy Billings	\$20,018.96
Custodian	Dale Lynds	\$ 5,290.00
Total Town Employees		\$117,450.32

Highway Salaries

Larry Lynds	\$56,733.25
Robert Sheldon	\$45,389.91
Wyman Stanton	<u>\$43,820.87</u>

Total Highway	\$145,944.03
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* PAID *		DELINQUENT TAX REPORT	
AFTER	PARCEL	AS OF JUNE 30,2019	TOTAL
6/30/19	NUMBER	NAME	DUE
	000102	ABREU, CESAR A. MILLAN	305.42
*	000363	AEX ERYNN VT LLC	1.90
	000869	AMADEO, JR, RONALD J. & SEGARRA, JAMIE S.	23,600.04
	000127	AUGER, DAVID P	329.03
	001501	BENTLEY, MICHAEL D.	7,486.61
	000375	BERMAN, JAMES S., TRUSTEE	2,806.30
*	000642	BERRY, JOHN W.	15.20
	000196	BRANDT, JUERGEN & ENGL, SABINE	308.67
*	001133	BRISSON, RUTH	305.66
	001621	BROADWELL, JEFFREY	8,526.44
	000817	BUCKLEY, CHRISTOPHER	3,027.07
	000254	CHADWICK, PAUL & JUNE M.	305.42
	000255	CHADWICK, PAUL & JUNE M.	305.42
	000198	CONLIN, EDWARD	359.05
	000980	CONLIN, EDWARD	3,645.43
	000965	COURTNEY, PETER P.,ALBA L. & CAROLYN	7,177.97
	001167	DARMETKO, MICHAEL & CHRISTINE	17,408.49
	000871	DREW, DAVID	5,221.58
	000873	DREW, DAVID	91.31
	000295	FERRE INVESTMENT FUND INC	192.56
	000428	GILMAN, TODD M.	656.23
	000493	GILMAN, TODD M.	184.16
	000967	GILMAN, TODD M.	658.06
	000439	GIRARD, DONALD & MICHELLE COATES	3,207.33
	000937	GRACE, TIMOTHY & SHARON	2,174.52
*	001631	GRACE, ARTHUR JAMES & RHONDA	2,180.66
*	001632	GRACE, ARTHUR JAMES & RHONDA	1,906.40
	001086	GUBITOSI, JOHN S	3,076.32
	001330	HAWK RESORTS INTERNATIONAL	305.42
	000229	HAWK RESORTS INTERNATIONAL	843.15
	001257	HAWK RESORTS INTERNATIONAL	186.92
	001255	HAWK RESORTS INTERNATIONAL	270.40
	001265	HAWK RESORTS INTERNATIONAL	182.24
	000165	HAWK RESORTS INTERNATIONAL	312.34
	000285	HAWK RESORTS INTERNATIONAL	305.42
	000321	HAWK RESORTS INTERNATIONAL	655.22
	000422	HAWK RESORTS INTERNATIONAL	356.32
	000616	HAWK RESORTS INTERNATIONAL	1,527.08
	000619	HAWK RESORTS INTERNATIONAL	305.42
	000806	HAWK RESORTS INTERNATIONAL	2,368.59
	000831	HAWK RESORTS INTERNATIONAL	305.42
	000834	HAWK RESORTS INTERNATIONAL	619.18
	000836	HAWK RESORTS INTERNATIONAL	305.42
	000860	HAWK RESORTS INTERNATIONAL	305.42
	000861	HAWK RESORTS INTERNATIONAL	639.74
	000879	HAWK RESORTS INTERNATIONAL	5,295.69

	000881 HAWK RESORTS INTERNATIONAL	1,907.72
	000882 HAWK RESORTS INTERNATIONAL	6,200.33
	000884 HAWK RESORTS INTERNATIONAL	2,438.84
	000930 HAWK RESORTS INTERNATIONAL	323.74
	001150 HAWK RESORTS INTERNATIONAL	610.83
	001154 HAWK RESORTS INTERNATIONAL	412.11
	001198 HAWK RESORTS INTERNATIONAL	145.17
	001199 HAWK RESORTS INTERNATIONAL	145.17
	001201 HAWK RESORTS INTERNATIONAL	145.17
	001204 HAWK RESORTS INTERNATIONAL	145.17
	001205 HAWK RESORTS INTERNATIONAL	145.17
	001206 HAWK RESORTS INTERNATIONAL	145.17
	001210 HAWK RESORTS INTERNATIONAL	144.56
	001211 HAWK RESORTS INTERNATIONAL	144.56
	001212 HAWK RESORTS INTERNATIONAL	144.56
	001214 HAWK RESORTS INTERNATIONAL	144.56
	001216 HAWK RESORTS INTERNATIONAL	144.56
	001217 HAWK RESORTS INTERNATIONAL	144.56
	001218 HAWK RESORTS INTERNATIONAL	144.56
	001227 HAWK RESORTS INTERNATIONAL	305.42
	001230 HAWK RESORTS INTERNATIONAL	305.42
	001241 HAWK RESORTS INTERNATIONAL	305.42
	001242 HAWK RESORTS INTERNATIONAL	305.42
	001259 HAWK RESORTS INTERNATIONAL	191.39
	001261 HAWK RESORTS INTERNATIONAL	182.24
	001262 HAWK RESORTS INTERNATIONAL	182.24
	001264 HAWK RESORTS INTERNATIONAL	182.24
	001267 HAWK RESORTS INTERNATIONAL	182.24
	001269 HAWK RESORTS INTERNATIONAL	193.03
	001270 HAWK RESORTS INTERNATIONAL	193.03
	001271 HAWK RESORTS INTERNATIONAL	215.42
	001272 HAWK RESORTS INTERNATIONAL	270.40
	001273 HAWK RESORTS INTERNATIONAL	169.61
	001274 HAWK RESORTS INTERNATIONAL	169.61
	001275 HAWK RESORTS INTERNATIONAL	169.61
	001276 HAWK RESORTS INTERNATIONAL	169.61
	001278 HAWK RESORTS INTERNATIONAL	169.61
	001279 HAWK RESORTS INTERNATIONAL	169.61
	001280 HAWK RESORTS INTERNATIONAL	169.61
	001282 HAWK RESORTS INTERNATIONAL	305.42
	001285 HAWK RESORTS INTERNATIONAL	338.81
	001315 HAWK RESORTS INTERNATIONAL	305.42
	001319 HAWK RESORTS INTERNATIONAL	305.42
	001333 HAWK RESORTS INTERNATIONAL	12,610.79
	001343 HAWK RESORTS INTERNATIONAL	14,614.72
	001351 HAWK RESORTS INTERNATIONAL	305.42
	001353 HAWK RESORTS INTERNATIONAL	305.42
	001354 HAWK RESORTS INTERNATIONAL	213.79

	001572 HAWK RESORTS INTERNATIONAL	305.42
	001573 HAWK RESORTS INTERNATIONAL	305.42
	001574 HAWK RESORTS INTERNATIONAL	305.42
	001575 HAWK RESORTS INTERNATIONAL	305.42
	001576 HAWK RESORTS INTERNATIONAL	305.42
	001577 HAWK RESORTS INTERNATIONAL	305.42
	001580 HAWK RESORTS INTERNATIONAL	305.42
	001581 HAWK RESORTS INTERNATIONAL	305.42
	001582 HAWK RESORTS INTERNATIONAL	305.42
	001583 HAWK RESORTS INTERNATIONAL	305.42
	001584 HAWK RESORTS INTERNATIONAL	305.42
	001585 HAWK RESORTS INTERNATIONAL	305.42
	001586 HAWK RESORTS INTERNATIONAL	305.42
	001587 HAWK RESORTS INTERNATIONAL	305.42
	001588 HAWK RESORTS INTERNATIONAL	305.42
	001593 HAWK RESORTS INTERNATIONAL	305.42
	001266 HAWK RESORTS INTERNATIONAL	91.12
	000226 HAWK RESORTS INTERNATIONAL	322.92
	001209 HAWK RESORTS INTERNATIONAL	144.56
	001134 HAWK RESORTS INTERNATIONAL	305.42
*	000122 HICKEY, JENNIFER PHELPS C/O PATRICK HICKEY	1,339.85
	000451 HUBBARD, ROBERT S.	26.82
	001268 JENNE, VERA M., TRUSTEE C/O PETER JENNE	182.24
	001331 JOHNSTON, KAMBERLEIGH W.	208.49
	001637 JOHNSTON, KAMBERLEIGH	2.44
*	000577 KLEIDMAN, KAREN	4,427.30
	000589 LACOSS, REGINALD & GARY	3,159.89
	000427 LEWIS, DONALD	20.19
	001506 MAHONEY, MICHAEL ETAL	1,895.61
*	000989 MANSFIELD, KAREN	7.46
	000640 MANSFIELD, VERMONT REV TRUST	4,259.49
	001225 MARTIN, EMILIO	5,384.07
	000643 MCKULLA, KATHRYN	9,955.26
	000237 MERCIER, JOHN B.	3,315.64
	000686 MEYER, PETER J. & LINDA	4,128.50
	000498 MILANO, JOHN & KATHLEEN	1,713.30
	000326 MILLER, LARRY	166.15
	000762 MITCHELL, COLIN & SANDRA	365.71
*	001451 OKO, WALTER & CHRISTINA	373.16
	000830 PETTIT, SARAH H.	998.41
	000328 SAMAN, SUDAD	2,965.98
*	000532 SCHMELZ, III, WILLIAM J.	39.27
*	001468 SIDDONS, DAVID M.	107.57
	001412 SMITH, GARY J. & RYAN J. & PARADIS, ROGER	239.78
	000966 STEWART, DONALD & AMY	120.13
	000352 WHALEY, STEPHEN C.	1,053.84
	000768 WHEELER, CHAD (QUESTIONABLE ACREAGE)	5,828.01
	000438 ZORN, ROBERT (DISPUTED PROPERTIES)	20,032.58
	TOTALS	235,903.42
*	* PAID AFTER JUNE 30, 2019	

**Explanation of Grand List
6/30/2019**

Listed Value of Real Estate and Personal Property	\$241,519,967
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Exemptions:

Current Use	\$7,231,366
PP Contracts	<u>426,487</u>

Total Exemptions	<u>\$ 7,657,853</u>
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Listed Value minus Exemptions	\$233,862,114
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Statement of Current Taxes Fiscal Year Ending June 30, 2018

School/Tax Homestead and Non-Residential – Paid to Windsor Central for Plymouth School District	\$ 867,503.00
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State Education Property Tax Liability – Paid to State of Vermont	\$2,718,074.32
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Cemetery Commission Report

November 30, 2018, through November 30, 2019

November 30, 2018, checkbook balance \$ 7,698.09

Deposits

Templeton	\$ 400.00	
Withington	300.00	
Book (Hobbs)	100.00	
Grimard (donation)	50.00	
Davey	400.00	
Sawyer	400.00	
Buswell	400.00	
Town of Plymouth	6,000.00	
2018 Checking Interest	<u>.85</u>	
Total		<u>\$ 8,050.85</u>
		\$15,748.94

Disbursements

Andy Crossman	30.00	
Andy Crossman	80.00	
Andy Crossman	610.00	
Andy Crossman	1,160.00	
Andy Crossman	750.00	
Andy Crossman	380.00	
Donald W. Rowan	5,500.00	
Granite City Tool	<u>150.00</u>	
Total		<u>\$ 8,660.00</u>
November 30, 2019, checkbook balance		\$ 7,088.94

Reserve Funds

Stone Repair and Replacement	\$ 995.00	
Trees	0	
Perpetual Care for CD	400.00	
Reserve	5,445.00	
Fencing	<u>300.00</u>	
Total		\$ 7,140.00

Perpetual Care CD – September 11, 2019 \$21,101.54

Commissioners: Andrew Crossman, William Lambert, Michael Pierson

Plymouth Trustee of Public Funds
July 1, 2018 - June 30, 2019

The following 25 accounts are part of a Certificate of Deposit. The balance July 1, 2018 was \$56,376.35. Interest earned during the year was \$85.80. The current balance is \$56,462.15.

Bacon-Benson-Temple Cemetery Trust	July 1, 2018		\$ 1,448.49
		interest	\$ <u>2.21</u>
	June 30, 2019		\$ 1,450.70
Bartel Cemetery Trust	July 1, 2018		\$ 17,585.27
		interest	\$ <u>26.76</u>
	June 30, 2019		\$ 17,612.03
Edwin I. Benson Cemetery Trust	July 1, 2018		\$ 2,240.38
		Interest	\$ <u>3.41</u>
	June 30, 2019		\$ 2,243.79
Elmer Boswell Cemetery Trust	July 1, 2018		\$ 1,160.63
		interest	\$ <u>1.77</u>
	June 30, 2019		\$ 1,162.40
Norris Bradley Cemetery Trust	July 1, 2018		\$ 5,222.83
		interest	\$ <u>7.95</u>
	June 30, 2019		\$ 5,230.78
John J. & Gratia Wilder Cemetery Trust	July 1, 2018		\$719.72
		interest	\$ <u>1.10</u>
	June 30, 2019		\$ 720.82
Emma J. Rising Brown Cemetery Trust	July 1, 2018		\$ 1,855.64
		interest	\$ <u>2.82</u>
	June 30, 2019		\$ 1,858.46
James B. Brown Cemetery Trust	July 1, 2018		\$ 1,446.38
		interest	\$ <u>2.20</u>
	June 30, 2019		\$ 1,448.58
Frank Jewell Cemetery Trust	July 1, 2018		\$ 567.09
		interest	\$ <u>0.86</u>
	June 30, 2019		\$ 567.95
May Mattison Cemetery Trust	July 1, 2018		\$ 711.21
		interest	\$ <u>1.08</u>
	June 30, 2019		\$ 712.29

Plymouth Trustee of Public Funds
July 1, 2018 - June 30, 2019

Moore Blanchard Cemetery Trust	July 1, 2018		\$ 3,392.23
		interest	<u>\$ 5.16</u>
	June 30 2019		\$ 3,397.39
Hiram D. Moore Cemetery trust	July 1, 2018		\$ 837.30
		interest	<u>\$ 1.27</u>
	June 30, 2019		\$ 838.57
Vilas Moore Cemetery Trust	July 1, 2018		\$ 5,152.56
		interest	<u>\$ 7.84</u>
	June 30, 2019		\$ 5,160.40
Sarah Pollard Cemetery Trust	July 1, 2018		\$ 577.85
		interest	<u>\$ 0.88</u>
	June 30, 2019		\$ 578.73
Flora A. Smith Cemetery Trust	July 1, 2018		\$ 807.58
		interest	<u>\$ 1.23</u>
	June 30, 2019		\$ 808.81
Mary Davis Cemetery Trust	July 1, 2018		\$ 371.58
		interest	<u>\$ 0.57</u>
	June 30, 2019		\$ 372.15
Effie I. Drake Cemetery Trust	July 1, 2018		\$ 805.24
		interest	<u>\$ 1.23</u>
	June 30, 2019		\$ 806.47
Luther Franklin Cemetery Trust	July 1, 2018		\$ 845.51
		interest	<u>\$ 1.28</u>
	June 30, 2019		\$ 846.79
Zeb Goodrich Cemetery Trust	July 1, 2018		\$ 556.07
		interest	<u>\$ 0.85</u>
	June 30, 2019		\$ 556.92
Timothy & Adeline Hastings Cemetery Trust	July 1, 2018		\$ 2,293.51
		interest	<u>\$ 3.49</u>
	June 30, 2019		\$ 2,297.00
Timothy Hastings & Issac Pollard Cemetery Trust	July 1, 2018		\$ 2,784.15
		interest	<u>4.24</u>
	June 30, 2019		\$ 2,788.39

Plymouth Trustee of Public Funds
July 1, 2018 - June 30, 2019

Frank Howard Cemetery Trust	July 1, 2018		\$ 683.37
		interest	<u>\$ 1.04</u>
	June 30, 2019		\$ 684.41
Julia Howard Cemetery Trust	July 1, 2018		\$ 2,379.44
		interest	<u>\$ 3.62</u>
	June 30, 2019		\$ 2,383.06
George Hubbard-Charles Emery Cemetery Trust	July 1, 2018		\$ 241.32
		interest	<u>\$ 0.37</u>
	June 30, 2019		\$ 241.69
Maynard Brown-Frank Moore Cemetery Trust	July 1, 2018		\$ 1,691.00
		interest	<u>\$ 2.57</u>
	June 30, 2019		\$ 1,693.57
Total Balance July 1, 2018			\$ 56,376.35
		interest	\$ 85.80
Total Balance June 30, 2019			\$ 56,462.15

Arnold & Violet Michael Trust	July 1, 2018		\$ 4,187.68
		interest	<u>\$ 7.70</u>
	June 30, 2019		\$ 4,195.38
William W. Stickney Trust	July 1, 2018		\$ 5,040.77
		interest	<u>\$ 2.53</u>
	June 30, 2019		\$ 5,043.30
Norris M. Bradley Town Trust Savings	July 1, 2018		\$ 13,652.74
		Interest	<u>\$ 6.73</u>
	June 30 2019		\$ 13,659.47
General Checking Account (was Bradley Checking)	July 1, 2018		\$ 218.38
		Interest	\$ 0.01
		Expense	<u>\$ (45.00)</u>
	June 30, 2019		\$ 173.39
Bernard Sippin Fund	July 1, 2018		\$ 3,513.72
		interest	<u>\$ 1.92</u>
	June 30, 2019		\$ 3,515.64
Pioneer Mutual Funds	July 1, 2018		\$ 53,109.94
		interest	\$ 1,551.88
		market change	\$ (692.98)
		maintenance fee	<u>\$ (50.00)</u>
	June 30, 2019		\$ 53,918.84



December 19, 2019

Board of Selectmen
Town of Plymouth
68 Town Office Road
Plymouth, Vermont 05056

We were engaged by the Town of Plymouth, Vermont and have audited the financial statements of the Town of Plymouth, Vermont as of and for the year ended June 30, 2019. The following statements and schedules have been excerpted from the 2019 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town Office.

Included herein are:

Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Schedule of Departmental Operations - General Fund	Schedule B
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

RHR Smith & Company

Certified Public Accountants

STATEMENT C

TOWN OF PLYMOUTH, VERMONT

BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2019

	General Fund	Highway and Building Fund	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 1,471,375	\$ 20,170	\$ 90,579	\$ 1,582,124
Investments	-	-	131,483	131,483
Accounts receivable (net of allowance for uncollectibles):				
Delinquent taxes receivable	310,125	-	-	310,125
Other	521	-	-	521
Due from other funds	10,654	58,231	134,600	203,485
TOTAL ASSETS	<u>\$ 1,792,675</u>	<u>\$ 78,401</u>	<u>\$ 356,662</u>	<u>\$ 2,227,738</u>
LIABILITIES				
Accounts payable	\$ 27,982	\$ -	\$ 2,120	\$ 30,102
Accrued expenses	1,766	-	-	1,766
Due to other funds	192,831	-	10,654	203,485
TOTAL LIABILITIES	<u>222,579</u>	<u>-</u>	<u>12,774</u>	<u>235,353</u>
DEFERRED INFLOWS OF RESOURCES				
Prepaid taxes	10,879	-	-	10,879
Deferred property tax	145,464	-	-	145,464
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>156,343</u>	<u>-</u>	<u>-</u>	<u>156,343</u>
FUND BALANCES				
Nonspendable - principal	-	-	97,805	97,805
Restricted	-	78,401	67,866	146,267
Committed	-	-	-	-
Assigned	-	-	178,217	178,217
Unassigned	1,413,753	-	-	1,413,753
TOTAL FUND BALANCES	<u>1,413,753</u>	<u>78,401</u>	<u>343,888</u>	<u>1,836,042</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	<u>\$ 1,792,675</u>	<u>\$ 78,401</u>	<u>\$ 356,662</u>	<u>\$ 2,227,738</u>

See accompanying independent auditors' report and notes to financial statements.

STATEMENT E

TOWN OF PLYMOUTH, VERMONT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND
BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	General Fund	Highway and Building Fund	Other Governmental Funds	Total Governmental Funds
REVENUES				
Taxes:				
Property	\$ 1,210,268	\$ -	\$ -	\$ 1,210,268
Intergovernmental	297,551	-	-	297,551
Permits and licenses	240,738	-	-	240,738
Charges for services	150	-	-	150
Interest income	-	81	2,451	2,532
Miscellaneous	1,517	-	16,235	17,752
TOTAL REVENUES	<u>1,750,224</u>	<u>81</u>	<u>18,686</u>	<u>1,768,991</u>
EXPENDITURES				
Current:				
General government	474,383	-	3,742	478,125
Public safety	308,017	-	-	308,017
Public works	466,352	-	-	466,352
Community development	10,787	-	-	10,787
Unclassified	-	-	10,325	10,325
TOTAL EXPENDITURES	<u>1,259,539</u>	<u>-</u>	<u>14,067</u>	<u>1,273,606</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>490,685</u>	<u>81</u>	<u>4,619</u>	<u>495,385</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	-	-	6,000	6,000
Transfers (out)	(6,000)	-	-	(6,000)
TOTAL OTHER FINANCING SOURCES (USES)	<u>(6,000)</u>	<u>-</u>	<u>6,000</u>	<u>-</u>
NET CHANGE IN FUND BALANCES	484,685	81	10,619	495,385
FUND BALANCES - JULY 1	<u>929,068</u>	<u>78,320</u>	<u>333,269</u>	<u>1,340,657</u>
FUND BALANCES - JUNE 30	<u>\$ 1,413,753</u>	<u>\$ 78,401</u>	<u>\$ 343,888</u>	<u>\$ 1,836,042</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE 1

TOWN OF PLYMOUTH, VERMONT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 2019

	Budgeted Amounts		Actual	Variance
	Original	Final	Amounts	Positive (Negative)
Budgetary Fund Balance, July 1	\$ 929,068	\$ 929,068	\$ 929,068	\$ -
Resources (Inflows):				
Property taxes	1,099,817	1,099,817	1,210,268	110,451
Intergovernmental	168,000	168,000	297,551	129,551
Permits and licenses	-	-	240,738	240,738
Charges for services	-	-	150	150
Other revenue	-	-	1,517	1,517
Amounts Available for Appropriation	<u>2,196,885</u>	<u>2,196,885</u>	<u>2,679,292</u>	<u>482,407</u>
Charges to Appropriations (Outflows):				
General government	529,410	529,410	474,383	55,027
Public safety	102,500	102,500	308,017	(205,517)
Public works	649,120	649,120	466,352	182,768
Community development	10,787	10,787	10,787	-
Transfers to other funds	6,000	6,000	6,000	-
Total Charges to Appropriations	<u>1,297,817</u>	<u>1,297,817</u>	<u>1,265,539</u>	<u>32,278</u>
Budgetary Fund Balance, June 30	<u>\$ 899,068</u>	<u>\$ 899,068</u>	<u>\$ 1,413,753</u>	<u>\$ 514,685</u>
Utilization of unassigned fund balance	<u>\$ 30,000</u>	<u>\$ 30,000</u>	<u>\$ -</u>	<u>\$ (30,000)</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

TOWN OF PLYMOUTH, VERMONT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2019

	Original Budget	Budget Adjustments	Final Budget	Actual Expenditures	Variance Positive (Negative)
General government:					
Administration	\$ 250,100	\$ -	\$ 250,100	\$ 253,314	\$ (3,214)
Town clerk/treasurer	35,020	-	35,020	37,830	(2,810)
Assistant town clerk	25,750	-	25,750	21,586	4,164
Constable	300	-	300	43	257
BCA appeals	1,500	-	1,500	108	1,392
Auditors	12,000	-	12,000	18,600	(6,600)
Selectmen	1,800	-	1,800	-	1,800
Trustee/public funds	150	-	150	-	150
Delinquent tax collector	-	-	-	20,049	(20,049)
Listers	37,000	-	37,000	32,414	4,586
Municipal building	112,140	-	112,140	56,481	55,659
Office expenses	51,650	-	51,650	32,003	19,647
Selectboard clerk	2,000	-	2,000	1,955	45
Totals	529,410	-	529,410	474,383	55,027
Public safety:					
Law enforcement	50,000	-	50,000	278,614	(228,614)
Ambulance	19,000	-	19,000	21,197	(2,197)
Fire	33,500	-	33,500	8,206	25,294
Totals	102,500	-	102,500	308,017	(205,517)
Public works:					
Garage operations	79,000	-	79,000	76,753	2,247
Summer maintenance	284,157	-	284,157	155,600	128,557
Winter maintenance	123,854	-	123,854	70,603	53,251
Winter sand	118,533	-	118,533	163,396	(44,863)
Bridges	43,576	-	43,576	-	43,576
Totals	649,120	-	649,120	466,352	182,768
Community development:					
Appropriations	10,787	-	10,787	10,787	-
Totals	10,787	-	10,787	10,787	-
Transfers to other funds	6,000	-	6,000	6,000	-
TOTAL DEPARTMENTAL OPERATIONS	\$ 1,297,817	\$ -	\$ 1,297,817	\$ 1,265,539	\$ 32,278

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE C

TOWN OF PLYMOUTH, VERMONT

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2019

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 56,391	\$ -	\$ 34,188	\$ 90,579
Investments	-	-	131,483	131,483
Due from other funds	79,023	55,577	-	134,600
TOTAL ASSETS	<u>\$ 135,414</u>	<u>\$ 55,577</u>	<u>\$ 165,671</u>	<u>\$ 356,662</u>
LIABILITIES				
Accounts payable	\$ 2,120	\$ -	\$ -	\$ 2,120
Due to other funds	10,654	-	-	10,654
TOTAL LIABILITIES	<u>12,774</u>	<u>-</u>	<u>-</u>	<u>12,774</u>
FUND BALANCES				
Nonspendable - principal	-	-	97,805	97,805
Restricted	-	-	67,866	67,866
Committed	-	-	-	-
Assigned	122,640	55,577	-	178,217
Unassigned	-	-	-	-
TOTAL FUND BALANCES	<u>122,640</u>	<u>55,577</u>	<u>165,671</u>	<u>343,888</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 135,414</u>	<u>\$ 55,577</u>	<u>\$ 165,671</u>	<u>\$ 356,662</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE D

TOWN OF PLYMOUTH, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND
BALANCES - NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	Special Revenue Funds	Capital Projects Funds	Permanent Funds	Total Nonmajor Governmental Funds
REVENUES				
Interest income	\$ 3	\$ -	\$ 2,448	\$ 2,451
Other income	11,985	-	4,250	16,235
TOTAL REVENUES	<u>11,988</u>	<u>-</u>	<u>6,698</u>	<u>18,686</u>
EXPENDITURES				
General government	3,742	-	-	3,742
Other	-	-	10,325	10,325
TOTAL EXPENDITURES	<u>3,742</u>	<u>-</u>	<u>10,325</u>	<u>14,067</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>8,246</u>	<u>-</u>	<u>(3,627)</u>	<u>4,619</u>
OTHER FINANCING SOURCES (USES)				
Transfers in	-	-	6,000	6,000
Transfers (out)	-	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	<u>-</u>	<u>-</u>	<u>6,000</u>	<u>6,000</u>
NET CHANGE IN FUND BALANCES	8,246	-	2,373	10,619
FUND BALANCES - JULY 1	<u>114,394</u>	<u>55,577</u>	<u>163,298</u>	<u>333,269</u>
FUND BALANCES - JUNE 30	<u>\$ 122,640</u>	<u>\$ 55,577</u>	<u>\$ 165,671</u>	<u>\$ 343,888</u>

See accompanying independent auditors' report and notes to financial statements.

Emergency Management

It was a quiet year for Emergency Management. There were several scares of flooding and severe thunder storms but we were lucky and they missed us.. Lucky as we were, we must remain vigilant and be ready for any emergencies. Luck will not always be on our side.

From a tactical standpoint, we were able to install an alarm system in the town hall complex thus providing both life safety measures while protecting our assets. The alarm system is monitored 24/7 and monitors the building for smoke/high heat , carbon monoxide, low temperature and the garages are also monitored for propane. While lack of this type of protection was an oversight , the building and its occupants are now protected.

In addition, the alarm system at the old school (community center) was upgraded to include carbon monoxide monitors. This system is also monitored 24/7 and is critical for using the building as a shelter.

A generator was also installed at the old school allowing us to operate the building as a shelter in more comfort. The building is also protected for freezing during those winter power outages.

In order to maintain our skills in shelter operations we held a training session with local town volunteers. For this year we focused on reviewing guidelines on how to open a shelter and on the tasks of setting up cots.

We have made significant progress in the last few years since Irene. There will always be more to do but hopefully we have made the big steps and can now work on improving our systems.

The select board has been extremely supportive in making these upgrades and they should be commended for their focus on emergency management. It's always easy to ignore taking safety measures such as the ones that we implemented. In most cases we can get away with it skimping on these measures however, when we don't take those measures and they are needed the consequences can be severe. We will continue to implement risk management for the town to keep us ready for what nature and other events may bring us.

Al Porier

Emergency Coordinatore

To: Windsor County Town Clerks
From: Assistant Judges Jack Anderson and Ellen Terie
RE: County News for inclusion in your town's Town Meeting Report
Date: Jan. 16, 2020

The County held the preliminary budget meeting on December 11, and the final budget meeting on January 16. The 2020-2021 budget calls for the amount to be collected from countywide property taxes to be \$455,361, a slight increase of .016 % over the current year's amount of \$448,185. The tax rate will be .0048368 per hundred dollars. Last fiscal year, the rate was .0048571 per \$100 of valuation; the year before that it was .00483684 per \$100 of valuation. So, the rate is holding steady. What changes each year is the value of the grand list in the county, and in each town in the county.

For the 2020-2021 fiscal year, expenses are slightly down from FY 19-20 \$570,137 to \$568,333. Income is projected to be slightly up from FY 19-20 \$566,841 to \$568,333.

Pursuant to Title 24, § 134, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two equal installments on or before July 5 and on or before November 5, 2020.

Construction Bond Repayment

The Windsor County Court House rehabilitation was completed in 2014. We are now in the sixth year of repayment of the bond. A rate of .00257238 is assessed to collect the total 2020 bond repayment of \$240,747. As with the county tax, towns may elect to submit this bond repayment in two payments, on or before July 5 and November 5, 2020.

Projects completed in the Past Year

The County completed the following projects on its properties at 12 The Green and 62 Pleasant Street:

The parking lot at the County Building was repaved and re striped;
The courtroom lights were switched from metal halide bulbs to LED bulbs;
We purchased and installed interior storm windows on the first and second floors of the Sheriff's office;

The second story windows on the Court House were prepped and repainted;
The entryway to WCTV 8 (our tenant upstairs at the County Building) was expanded and Hard packed;

In the works for the summer: a new roof membrane over the cell block in the rear of 62 Pleasant Street.



American Red Cross
New Hampshire and
Vermont Region

August 19, 2019

Town of Plymouth
Attn: Sandie Small, Town Clerk
68 Town Office Rd
Plymouth, VT 05056

Dear Sandie,

Our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.

Last year, the American Red Cross of New Hampshire and Vermont provided the following services throughout the region:

- We assisted a local family in the face of disaster, on average, once every 17 hours, helping nearly 1,000 individuals.
- We installed more than 4,000 and carbon monoxide detectors in homes through our Home Fire Campaign.
- Trained almost 24,000 people in first aid, CPR, and water safety skills.
- We collected 76,150 units of blood at over 2,500 blood drives. All 40 hospitals in NH and VT depend on Red Cross collections.
- In our region, over 250 service members were connected with their families through the Emergency Communications efforts of our Service to the Armed Forces department.

In order to provide these essential services, the American Red Cross of New Hampshire and Vermont is grateful to receive municipal support from our friends in the Town of Plymouth. **This year, we respectfully request an appropriation of \$250.00.** These funds will stay right here in our region, so that we can continue to serve your friends and neighbors during their hours of greatest need.

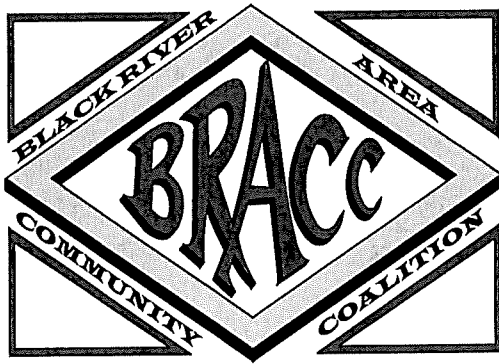
For more information about the work we've been doing in your area, please refer to the attached Impact Sheet for Windsor County.

On behalf of the 1,300 volunteers and staff throughout New Hampshire and Vermont, I thank you for your consideration of this request and your generous history of supporting this essential work.

Sincerely,

Rachel Zellem
Regional Development Specialist

New Hampshire Headquarters • 2 Maitland Street, Concord, NH 03301
Vermont Headquarters • 32 N Prospect Street, Burlington, VT 05401
1-800-464-6692
www.redcross.org/nhvt



P.O. Box 197
Ludlow, VT 05149
802 22TRUST (228-7878)
www.braccvt.org

January 7, 2020

Select Board Members
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Select Board Members:

The Black River Area Community Coalition (BRACC) respectfully requests \$500.00 from the Town of Plymouth to support continued operation including quality programming and positive reinforcement for youth in the community in drug and alcohol free environments. The mission of BRACC is to take a proactive approach to preventing youth substance use and violence by promoting a healthy involved community, supporting all youth in safe environments. This group of school personnel, professional counselors, students, parents and community members, business leaders and law enforcement is working to reduce youth drug, tobacco and alcohol use. Everyone in the community is encouraged to get involved in promoting healthy living that will benefit all youth and provide them with the tools to become responsible community members. We seek to expand opportunities that provide high expectations, clear boundaries and strengthen bonds between youth and adults.

This year BRACC will celebrate 16 years of working in this community. Some of the positive activities and events that the coalition has helped co-sponsor include:

- Presentations by Colin Andrzejczyk, to students at BRHSMS. Mr. Andrzejczyk is a noted drug and alcohol counselor who has been requested by students for the past four years.
- Held a Wellness Fair and 5K Run/Walk in June 2019
- Sponsored the 15th annual After Prom party in cooperation with Okemo Mountain Resort and other businesses,
- Promotion of our message on electronic and print media, and Okemo Valley TV to involve the public.
- Supported the schools with special prevention programs, and the Substance Abuse Counselor and other staff at the middle and high schools. We work closely with the VT Departments of Education, Health and Liquor Control in supporting collaborative efforts with law enforcement to improve the school climate and education.
- Partnered with Regional Prevention Planning Commission to assist towns with policy reforms around alcohol use.

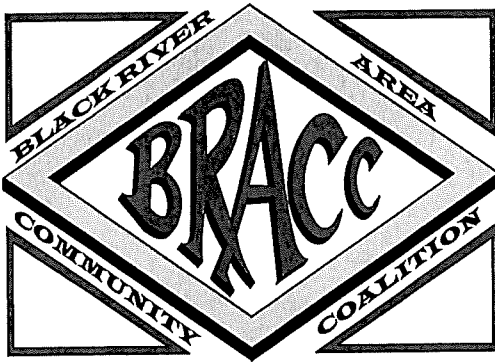
We appreciate your consideration and support for our request. If you need further information, please contact Paul Faenza at 228-7878. **Thank you for your past support!!**

Sincerely,

Pamela O'Neil

Pamela O'Neil, President

PROMOTING A HEALTHY INVOLVED COMMUNITY, SUPPORTING ALL YOUTH IN SAFE ENVIRONMENTS.



P.O. Box 197
Ludlow, VT 05149
(802) 228-7878
www.braccvt.org

Black River Area Community Coalition Update 2020

The Black River Area Community Coalition (BRACC) is a community led coalition serving the towns of Plymouth, Ludlow and Mount Holly. We thank you for your past generous support. The mission of BRACC is to take a proactive approach to preventing youth substance use and violence by promoting a healthy involved community, supporting all youth in safe environments. We seek to expand opportunities that provide high expectations, clear boundaries and strengthen bonds between youth and adults. We encourage and educate adults about the importance of being good role models.

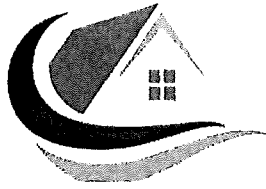
BRACC focuses on pro-active programming aimed at reducing high risk behaviors of our community's young people. BRACC's goal is to change the norm in our communities to send a clear message to youth that illegal use of alcohol and drugs are harmful to their health and future. BRACC is a collaboration of numerous groups, individuals and businesses in the community working for a common goal of safely raising healthy youth, with adults serving as positive role models. As we enter our 15th year serving our local community we continue to expand our offerings and resources.

This long collaboration resulted in a variety of significant accomplishments and sponsorships over the year:

- We continue to promote the DEA National Prescription Drug Take Back Days which occur twice a year and continue to net over 50 pounds of unused or expired medicine.
- Presentations by Colin Andrzejczyk, to students at BRHSMS. Mr. Andrzejczyk is a noted drug and alcohol counselor who has been requested by students for the past four years.
- Held a Wellness Fair and 5K Run/Walk in June of 2019
- Partnered with the TRSU Go Wild Summer Camp at West Hill Recreation Area on a Fishing Program and Crime Scene Investigation course.
- Sponsored a Community Read for the book: Of Grief, Garlic Gratitude
- Sponsored the 14th annual After Prom party in cooperation with Okemo Mountain Resort and other businesses,
- Recognized Responsible Retailers as part of our effort, holding a Town Hall Meeting on Underage Drinking
- Promotion of our message on electronic and print media, and Okemo Valley TV to involve the public.
- Supported the schools with special prevention programs, and the Substance Abuse Counselor and other staff at the middle and high schools. We work closely with the VT Departments of Education, Health and Liquor Control in supporting collaborative efforts with law enforcement to improve the school climate and education.
- We are partners in the Green Peak Alliance and are working with Turning Point in Springfield to establish recovery coaches,
- Partnered with Regional Prevention Planning Commission to assist towns with policy reforms around alcohol use.

We could not do all of these things and the myriad of others we do without strong community support. Thank you for your tax levy support as well as the strong backing of the community. For more information, please contact us at 228-7878 or e-mail the Executive Director paul.fienza@braccvt.org.

On behalf of our youth and their families, thank you for supporting BRACC. Get involved, join us!!



BLACK RIVER GOOD NEIGHBOR SERVICES, INC.

Serving Belmont, Cavendish, Ludlow, Mount Holly, Plymouth and Proctorsville

October 8, 2019

The Black River Good Neighbor Services, Inc. mission is to provide confidential temporary food, clothing and financial assistance to those in need to help them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly and Plymouth.

The last full year for which we can report is the year ending December 31, 2018. As always we are committed to continue to offer quality programs to individuals in need in your town, thus we need your support.

In 2018 we provided qualified Plymouth residents with 5 holiday baskets, serving 8 adults. Each basket contained enough food for a full holiday dinner for the particular family, and included toys/gifts for each child. In addition to the holiday basket program, in 2018 we provided qualified Plymouth residents with food shelf visits at an estimated value of \$5,713.50. We also distributed foods to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a couple of items per month. With BRGNS subsidy we distribute twice a month to these households a full grocery bag including local eggs, fresh produce, meat or fish, often cheese with a value to your residents in 2018 of \$1,126.50. This food was largely purchased by us from the Vermont Foodbank or locally, or was donated to us through various groups and organizations. Our Back to School program in 2018 served 31 children, providing each child with a back pack, school supplies and gift cards to help purchase shoes and clothing. Our "Backpack" is a program providing school age children that would be getting food at school a weekly bag of food, the bag includes 2 breakfasts, 2 lunches, 2 snacks, 1 vegetable and 2 fresh fruits. This program ran for 8 weeks in the summer and 2 school vacations, 34 children were enrolled in this program. The value of this program in 2018 was \$11,160.50. As you can see we want to support the health and development of the children of your community.

Statistics for the entire area that we served during 2018 are as follows.

Estimated value of food shelf services was \$71,749.25

Estimated value of bi-monthly USDA food distribution was \$79,275.25

Estimated value of holiday baskets was \$10,684.00

The actual rental assistance was \$4904.00

The actual utility assistance was \$3,777.03

The actual fuel assistance was \$3,599.75

Estimated value of the backpack program was \$11,160.50

Estimated value of the back to school program was \$3,875.00

Estimated value of miscellaneous assistance was \$5,879.00

Respectfully Submitted,
Audrey Bridge
Executive Director

37B MAIN STREET • LUDLOW, VERMONT 05149-1025 • PHONE (802) 228-3663 • EMAIL: BRGNS@GMAIL.COM

WWW.BRGN.ORG

WWW.BRGN.ORG

Black River Valley Senior Center

10 High Street
Ludlow, VT 05149
802-228-7421
brvsc10@gmail.com

Serving Cavendish, Ludlow and Plymouth

Plymouth Appropriations Request 2019

The Black River Valley Senior Center is located at 10 High Street in Ludlow and is a place for people to share meals and companionship. The Board of Directors has worked hard to expand activities to promote healthy senior living and to provide a fun and supportive environment.

Over the past year the Board of Directors, along with volunteers, has prepared a home cooked community lunch at the Center once a month, with a free bingo game to follow. Because of the success of the home cooked lunches, the Board is considering expanding the home cooked lunch to once or twice a week.

Meals on Wheels is also an important part of the Center's focus, providing meals to those compromised and homebound. The meals program is an essential support system for those in need. Hot meals are delivered door-to-door four days a week. There is no charge for the meals, and they are delivered by caring volunteers. For many homebound people, ***the volunteer is the only visitor they see on a regular basis.***

Although Meals on Wheels is *partially* subsidized by the generosity of the service towns as well as state and federal funds, the Center also relies heavily on private donations, grants, donations from local community organizations and volunteer in-kind services.

We are sincerely hope the Town of Plymouth will continue to support the Senior Center with \$2000 as they have done in the past. The appropriations is greatly appreciated.

Respectfully,

Black River Valley Senior Center's Volunteer Board of Directors.



FLETCHER MEMORIAL LIBRARY

88 Main Street
Ludlow, VT 05149
802-228-8921

Ralph Michael and Plymouth Select board members,
68 Town Office Rd
Plymouth, Vermont 05056

October 11th, 2019

Dear Ralph Michael, Shawn Bemis and Larry Lynds,

On behalf of the Trustees of Fletcher Memorial Library, I would like to request the amount of \$1200 for operational expenses be included in your Annual Budget for taxpayer vote at the March 2020 town meeting. This money is vital in enabling the library to maintain our collection, provide community programming and continue meeting the high standards of service anticipated by our school and patrons.

Annually I file a report with the Vermont Department of Libraries, as required of all public libraries. They in turn collate the public library statistics using tools such as the U.S. Census and Institute of Museum and Library Services data. Below are some statistics which are interesting and useful.

FY 2017 Library Statistics:	FML
• Total items in FML Collection:	15000
• Average circulation per patron:	16.8
• Community Programs provided	147
• Program Attendance	(Adult 516) (Youth 1050)
• Town funding as voted by taxpayer:	25,000
• Expenditure per capita Ludlow:	12.60 (#1985 pop. VT State current stats)

FUN FACTS: (2018 most current report)

- Nationally, 70% of Voters visited Public Libraries in the 2018 avg. 8.6 visits per capita
- Nationally, 52% of Voters visited Public Libraries web site in 2018 avg. 7.2 visits per capita
- FML web site visits 2018 = 21,000

Regards,

Jill A. Tofferi, library director

Fletcher Memorial Library ~ 2020 Annual Town Report

Fletcher Memorial Library offers its services free to all Ludlow, Cavendish, Mt. Holly and Plymouth property owners and full-time renters. Library privileges include loans of books, audio books, downloadable e-books, periodicals and our Inter-library Loan service. Computers and free Wi-Fi - 24/7 - are available.

- FML is a member of the Catamount Library Network (CLN) - our on-line catalog with 20 member libraries. You may log into the system with your library card #, place holds, renew, request new titles, make lists and many other actions. Stop by for your card and a quick tutorial. Our Internet connection is fiber via Vtel.
- The Library's fiscally responsible budget cannot be supported in full by our endowment. Our operational budget is reduced by a generous donation from the Fletcher Farm Foundation in the amount of \$40,000, the Ludlow Taxpayers in the amount of \$25,000 plus all utilities, and a donation of \$1200 from the taxpayers of Plymouth. Thank you!
- "Friends of the Library" provide programming and support staff needs. If you have an interest in joining and supporting the Library, please call the library for contact info or visit our web site.
- And where would we be without our awesome volunteers? We have gained some very dedicated and responsible people. You know who you are – THANKS!
- Our Youth Library continues to be a very busy destination and provide outreach to licensed area day-cares and our schools. Many of the youth programs are planned to include STEM (Science, Technology, Engineering and Math to align with school requirements.

The staff would like our patrons to know that we are striving hard to meet your needs. If you have programming ideas, book suggestions, or a particular title that is not in our shared catalog, please let us know. We have available Inter-Library Loan (ILL) through the Vermont Department of Libraries.

The library board and staff take very seriously our stewardship of the library striving to preserve it for all generations. If you would like to make a tax deductible donation, we are a 501 (c) 3 organization

***Board of Trustees meetings are held the 3rd Tuesday of most months @ 5PM in the library.
The public is welcome.***

Board of Trustees

Mary Barton, Chair
Leanne Koponen, Secretary
Leslie Lever, Treasurer
Dennis Pearson, Trustee
Irene Pearson, Trustee

Staff

Jill Tofferi, Library Director
Ginger Palmer, Adult Librarian
Sacha Krawczyk, Youth Librarian
Pat Liao, Circulation Assistant
And our valuable Volunteers

Hours

Monday: 10AM-7:00PM
Tues-Fri: 10AM-5PM
Saturday: 10AM-1PM

Respectfully submitted,

Jill Tofferi

Jill A. Tofferi, library director

Visit Our Website for much more information! www.fmlnews.org



Green Mountain Economic Development Corporation
35 Railroad Row, Suite 101
White River Junction, VT 05001

Annual Report FY2019 (7/1/18 to 6/30/19)

- Green Mountain Economic Development Corporation (GMEDC) is actively supporting new, growing and relocating businesses wrestling with retention, expansion, day care and other critical issues in its 30 towns. We team with the Departments of Economic Development, Labor and Education, the Vermont Workforce Development Council, 3 Regional Technical Centers and other partners to help businesses advance their performance levels through training with state and federally funded programs. This is a top priority and we devote a large portion of our time and attention to it.
- During the past 8 years, GMEDC purchased 2 commercial facilities for tenants needing assistance and this spring we completed construction of a beautiful 28,000sf facility in Randolph for LEDdynamics, a rapidly growing lighting manufacturer. This was made possible by a \$1M Community Development Block Grant (CDBG) and mortgage financing from VEDA. Combined these three companies have direct employment of over 275 people and are most important to their respective towns.
- Working with DED, we provide customized and confidential assistance to out-of-state companies interested in relocating to Vermont, as well as small and large companies hoping to stay here. Businesses receive individualized attention on matters regarding site location, financing, training programs, the Vermont Economic Growth Initiative (VEGI) tax incentives and a variety of other important issues including permitting, availability of housing, and the pursuit of Federal grants.
- GMEDC helps business, organizations and community groups secure financing from Vermont Economic Development Authority (VEDA) and other entities including USDA – Rural Development. We also manage Revolving Loan Funds for business support and disaster recovery. These provide gap financing not available elsewhere, especially following emergencies and other business interruptions.
- We facilitate forums for career and technical education, manufacturing, day care, forestry and other key sectors. We rely on resources provided by DED that are available through grants to non-profits, municipalities and community groups. Our Small Business Development Center (VtSBDC) is staffed with a Business Advisor who is an expert in helping start-ups and established companies at no charge.
- GMEDC works collaboratively with Two Rivers Ottaquechee Regional Commission to encourage appropriate land use, settlement and transportation patterns that stimulate healthy and vibrant communities, as desired by our 30 member towns. Assignments have included providing guidance and support to redevelop vacant public buildings, start a community store, and purchase real property.
- Brownfield Redevelopment of contaminated sites is an important part of our services. We assist prospective purchasers with the professional guidance and support necessary to return contaminated sites to productive use. We are willing to consider taking title as an interim owner and leverage our expertise with state and federal funding. This increases employment and improves local tax bases.



GREEN UP VERMONT
P.O. Box 1191
Montpelier, Vermont 05601-1191
(802) 229-4586 • greenup@greenupvermont.org
www.greenupvermont.org

Green Up Day marked its 49th Anniversary on May 4, 2019 with 22,000+ volunteers participating and over 43 tons of litter collected statewide. Always the first Saturday in May, Green Up Vermont is a nonprofit private organization that relies on your town's support to execute the tradition of cleaning up our roadways and waterways, while promoting civic pride. The tradition of Green Up Day began in 1970 by Governor Deane C. Davis and will celebrate its 50th Anniversary in May 2020.

Green Up Vermont offers a statewide educational component for grades K-2 by providing free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. Please visit www.greenupvermont.org for full details.

Support from cities and town's is essential to our budget, enabling us to cover fourteen percent of our annual operating costs. Funds help pay for administrative and program support, which includes over 65,000 Green Up trash bags, education, and promotional outreach.

Seventy-five percent of Green Up Vermont's budget comes from corporate sponsors and individual donors. Individuals can donate to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Keep up-to-date with Green Up Vermont by joining our newsletter, liking us on Facebook (@GreenUpVermont), following us on Instagram (greenupvermont), and by visiting our website.

Join us: Green Up Day, May 2, 2020 and help Celebrate our 50th Anniversary.

December 11, 2019

Request for Support from the Town of Plymouth

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$568.00 from the Town of Plymouth at the 2020 Town Meeting to help support our Access Navigator Program. The Access Navigator Program is instrumental in ensuring that new clients are able to access services in a timely manner – working towards a same-day access model across the agency. In the year ending June 30, 2019, our agency provided a comprehensive range of community based services to 4,168 residents of Windsor and Windham counties. The services that are available to the residents of your community are:

Adult Mental Health and Addiction Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance abuse difficulties. Adult services include assessment, treatment including individual, group, couples, and family counseling, referral services, and limited psychiatric services. It is the philosophy of HCRS that people are resilient and therefore capable of overcoming difficult experiences and recovering from mental illness and substance abuse. HCRS is committed to building on the strengths of the individuals and families of whom we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

Children, Youth, and Families Program: The Children's Division provides a comprehensive system of care for youth experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services for youth and their families including psychiatry, counseling, case management, respite and case aid services, school-based services, behavioral consultation services, summer therapeutic programs, crisis response and emergency respite services, a mental health program specifically for young children up to six years old, and an employment assistance program for youth in transition who have significant emotional disturbances.

Developmental Services (DS): The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person being served receives an individually written program to meet his or her needs. Children with a developmental disability are served through a collaboration with the Children's Division.

Residential Services: Residential Services offers residential care from short term crisis stabilization, to intensive residential care, to therapeutic community residential services. Each program is specifically designed to offer individuals the appropriate level of care to support their personal recovery and wellness needs. The Residential continuum of care is comprised of a total of 38 beds spanning five individual programs.

Emergency Services: The Emergency Services Team has a very specific mission to act quickly in critical situations. Specially trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Plymouth for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

Plymouth Vermont Historical Society

The Plymouth Vermont Historical Society is at present a small non-profit organization dedicated to preserving and maintaining the historical assets entrusted to it. Our primary focus at this time is to digitize, organize and maintain our collection.

Currently, we are available for visitors by appointment only or whenever there is a function at the Community Center. We can be reached by mail at 68 Town Office Road, Plymouth, VT 05056 or by emailing or phoning Midge Tucker at midgetucker@gmail.com or 802-672-3086. We also are planning to update our Facebook page and Website soon.

This past year, we participated in the July 4th Coolidge Celebration. Our members presented a display of our 16 historical schools in Plymouth, either with photos of the buildings or areas where the schools were located. We are continuing to compile lists of students and teachers' names for our records and also to share with interested descendants.

Our Irene, Road to Renewal DVD's are still available for purchase as well as our History Books.

The Eliza Johnson Ward Memory Garden continues to grow with 6 new Memory Bricks purchased this past year. There is still plenty of space available, so if anyone wishes to remember a loved one, please contact Midge at the above number. The bricks are 8 inches square and can be purchased for \$25.50 each. We also accept monetary donations for seasonal plantings and maintenance.

Membership to the Society is on a calendar year basis, with only a \$5.00 donation. We do, however, accept donations of any amount to go toward a reprinting of our Pictorial History Book. We are grateful to the Town of Plymouth voters for approving a stipend of \$400 to offset our insurance costs. Thank you for your support.

Margaret H. Tucker, Chair

Plymouth Memory Tree Community Fund, Inc.

The Plymouth Memory Tree began in 1991 in honor of Eliane Sailer, Plymouth Postmaster from 1968-1988, a committed community servant and caring individual. Shortly after her retirement, Eliane was diagnosed with leukemia and passed away suddenly. As a tribute to her dedication to helping others, the Plymouth Post Office Staff, Coolidge Memorial Foundation, and others began the tradition of a memory tree. During the holidays, a memory tree is set up in a prominent location and decorated with lights. Donations in memory of deceased loved ones are accepted. From these donations list of remembrance is then posted on the Post Office bulletin board and at the town hall. At the tree lighting ceremony the list of remembrances are read off. In addition an annual appeal letter is sent out asking for support. Funds that are raised are held to help members of the Plymouth Community who are having a difficult time anytime throughout the year. Funds are available for distribution without lengthy applications and assistance is also available coordinating with outside agencies for additional funding resources.

Memory Tree was able to help out several individuals and families. More than \$9,000 was awarded throughout the year. These funds have made a difference and we thank all of those who donated to make this happen.

All requests for funds are strictly confidential and there is no stipulation for repayment. We welcome requests for assistance and appreciate information from anyone knowing about a need. We want to be able to make a difference.

We are requesting that the Town of Plymouth allocate the sum of \$250. to further our work. Thank you.

Yours truly,

the Plymouth Memory Tree Officers, PO Box 47, Plymouth, VT 05056

Jen Flaster
Anne Brown
Karen Bruyn
Robert Fishman
Al Poirier

Welcome to The Plymouth Press Online

About

Welcome to The Plymouth Press Online

The Plymouth Press is entering a new era! Now that we are online anybody can contribute news, events and information about the people, places and happenings in Plymouth, Vermont. We hope to hear from town residents and visitors who want to share articles, opinions, photographs, and movies about our beautiful parks and scenery, our history and events in our town and in our lives. Please contact plymouthpress@me.com to become a contributor. It's easy!

The Plymouth Press is grateful to the voters of the Town of Plymouth for supporting this service for our community and for the many volunteers who make it possible.



Okemo Valley TV

37C Main St., Ludlow, VT 05149
(802) 228-8808 okemovalley.tv

December 20, 2019

Town of Plymouth
ATTN: Sandie Small, Town Clerk
68 Town Office Rd.
Plymouth, VT 05056

Dear Members of the Plymouth Selectboard:

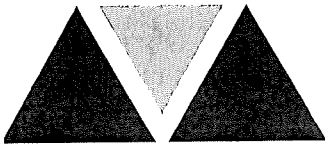
Thank you for all of your past support. The Town has been an important partner and we value the relationship.

One of the main services that we provide to the Town is the "gavel-to-gavel" coverage of municipal meetings. During the previous fiscal year (FY2019), we recorded and televised 20 regular municipal meetings, between the Selectboard and Planning Commission, and Town meeting. The labor cost of this service was approximately \$1300. The annual Town appropriations help to defray some of these costs. In addition to government meeting coverage, we also work with organizations in Town in other ways. Last year, we worked with the Volunteer Fire Department to produce a wildfire prevention public service announcement, following the large fire near Hawk Mountain Resort, as well as the Plymouth Community Center / Schoolhouse on a promotional video.

For FY2021, we respectfully request \$750, which represents a \$150 increase. The reason for making the increase is two-fold: 1) there are additional costs associated with the expansion of our services, and 2) in light of various threats to our primary source of funding, cable TV "Franchise Fees" (more on that below), we must focus on developing our other existing sources, such as Town support.

We were founded as a non profit Public, Educational, and Government ("PEG") Access television station. While we still "do" television, and it's still at the core of what we do, but we also do much more. Consumers have largely been moving away from cable TV; viewing habits have moved increasingly onto internet-based platforms. If we only focus on our TV channels, we would miss a large portion of the population. For years, we have offered all of our locally produced programming on-demand (on our website). We are now taking the next step, to live streaming; in the coming months, we will begin streaming our TV channels 24/7 on our website. We will also begin the live streaming of special events in the community. This will serve not only the "cord cutters" who have moved away from cable TV, but also the large segments of the community who have never had cable, and therefore have never been able to watch our local access channels.

As we do all of these things, community access stations such as Okemo Valley TV are facing serious funding threats. These include a recent FCC rule change, the

**Okemo Valley TV**

37C Main St., Ludlow, VT 05149
(802) 228-8808 okemovalley.tv

aforementioned consumer trends, and threats from the cable companies themselves. In response, the State legislature formed a "PEG Access Study Committee", which has been meeting for the last several months, to help identify new funding sources. On the local level, we are addressing this changing climate in several ways; we cut our FY2020 budget by 10%, as we simultaneously look to develop our other existing revenue streams, increase operating efficiencies, and find ways to pool resources and collaborate with our colleagues in the region.

We strive to be a valued media resource for the Town. Please share any ideas you may have towards how we can best do this together. I always appreciate hearing your input and feedback.

Thank you.

Patrick Cody, Executive Director

OTTAUQUECHEE

HEALTH FOUNDATION

GRANTS, FUNDING AND SUPPORT BECAUSE GOOD HEALTHCARE MATTERS TO US ALL

July 30, 2019

Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Thank you!

Dear Sandie,

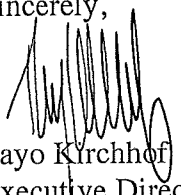
The Ottauquechee Health Foundation gratefully acknowledges your appropriation in the amount of \$500.00 in support of our granting programs.

We are honored to receive the support of the Town of Plymouth. In making this allocation to OHF you are helping your neighbors access health and wellness services - of which they might not receive otherwise - directly impacting the health and well-being of our community. This year so far we have assisted three Plymouth residents for a total of \$1500 in requests. I hope to continue to grow that number in the coming months to better reach those who need it most.

Should you have any questions regarding this appropriation or if you would like additional information about our programs, please do not hesitate to contact me.

Again, thank you for your generous contribution and support of the Ottauquechee Health Foundation. Together we will indeed make our community stronger and healthier. Right here. Right now.

Sincerely,



Tayo Kirchhof
Executive Director
Ottauquechee Health Foundation



October 29, 2019

Plymouth Select Board
c/o Town of Plymouth
68 Town Office Road
Plymouth, Vermont 05056

Dear Plymouth Select Board,

Thank you again for The Town of Plymouth's \$125 donation last year.

As a private non-profit 501c3 transportation company since 2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Plymouth has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The Current's total operating expenses last year were \$2,642,941. We provided 153,691 bus, van, taxi, and volunteer rides. Our buses and vans traveled 872,290 miles over 29,500 hours.

We are requesting a \$125 contribution from Plymouth again this year. We hope that all towns in our service area will support the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

Please let me know if I should attend a Select Board meeting to brief the Board on our activities or answer any questions. Also, please contact me if you have any questions or comments on our request.

Thank you!

Sincerely,

A handwritten signature in cursive script that reads 'Rebecca Gagnon'.

Rebecca Gagnon
General Manager



We Provide the Ride!

706 Rockingham Road Rockingham, VT 05101 tel 802-460-RIDE toll-free 1-888-869-6287 fax 802-460-1004 www.crtransit.org

TYSON LIBRARY OPENING



One of the smallest and oldest libraries in Vermont is in your neighborhood!

**The Tyson Library opens for the summer on May 24th
and will be open until October 3rd**

Hours: Tuesday - Saturday 10am to 12pm. 1st and 3rd Mondays from 6pm to 7pm.

**Located off Dublin Road in Plymouth (behind the Tyson Church) on Library
Road/Library Trail.**

Speaking for the Tyson Library, I would like to thank the Town of Plymouth for the last year's appropriation check. We would like to request the same again and will be grateful if that is approved.

Our volunteers keep the library open during the spring and summer time. This past year we started during Memorial Day weekend and kept going until Columbus Day. Our library offers visitor passes to the state parks and historical sites, as well as admission passes to a few museums -Billing's Farm, Echo, Little Feet.

Library at times serves as a small gathering place-Tyson Ladies use for writing organization's correspondence, socializing, etc.

Last year we exchanged old dehumidifier for an energy efficient one. Outside posts and the wooden porch needed serious attention. In late autumn it was taken down and rebuilt. Painting and finishing touches will be put on it in the spring time.

If you haven't stopped by before, come and visit with us. Anybody and all are welcome!

Thank you,
Julia Baldwin



October 29, 2019

Town of Plymouth
Selectboard
68 Town Office Road
Plymouth, VT 05056

Via Email: clerk@plymouthvt.org

Dear Ms. Small,

I am sending this request to you for submission to the Town of Plymouth Selectboard.

Senior Solutions requests \$300 from the Town of Plymouth to be appropriated at the March 2020 Town Meeting. We appreciate the continued support of your residents.

I have enclosed an Annual Report that details the services we have provided to residents of the Town of Plymouth.

Please continue to appoint an interested representative to our Advisory Council every year. This helps us identify local needs and connect with those who will benefit from our services.

If you need further information please do not hesitate to contact me.

Sincerely,

Carol Stamatakis
Executive Director



ANNUAL REPORT

SENIOR SOLUTIONS (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of Plymouth and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can help caregivers assess their family's needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Unfortunately, our state and federal funding has been largely stagnant for many years. This means that financial support from the towns we serve is critical.

We continually seek funding from new sources to enable us to do more for people. This past year we received grants from the National Council on Aging to expand our outreach to vulnerable elders, the Granite United Way to expand our Friendly Visitor and Veteran to Veteran program and the US Department of Justice to assist victims of abuse in later life. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. We also seek donations from the public and have established a planned giving program through the Vermont Community Foundation.

We strive to develop new programs to meet evolving interests and needs. This past year we implemented the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects, expanded our popular aquatics program for arthritis, trained counselors to provide the PEARLS home-based program for people with depression and trained instructors in Tai Chi for falls prevention. We provide financial support to volunteers interested in starting new evidence-based wellness programs.

This is a summary of services provided to Plymouth residents in the last year (09/01/18 through 08/31/19).

Information and Assistance: 11 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan for the future, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance: 7 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, “boot camps” for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 4 elder residents with in-home case management or other home-based services for 53 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder’s personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 2 Ludlow seniors received 182 meals at home through Black River Senior Center. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non-Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible “Special Help Fund” that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Plymouth.

Submitted by Carol Stamatakis, Executive Director.



Vermont Center for
Independent Living

People with disabilities working together for dignity, independence, and civil rights

October 30, 2019

Ms. Sandie Small, Town Clerk
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Ms. Small and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Plymouth for our fiscal year 2019.

Annual support from over 150 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Plymouth in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

We are requesting \$175.00 from the Town of Plymouth to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our preliminary FY'20 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,

A handwritten signature in cursive script that reads "Sarah Launderville".

Sarah Launderville
Executive Director
slaunderville@vcil.org

Enclosures

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF PLYMOUTH
SUMMARY REPORT**

Request Amount: \$175.00

For the last 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

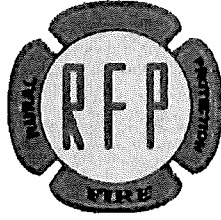
In FY'19 (10/2018-9/2019) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **250** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **163** households with information on technical assistance and/or alternative funding for modifications; **122** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **86** individuals with information on assistive technology; **46** of these individuals received funding to obtain adaptive equipment. **499** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **40** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Our Windham County office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'19, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.



Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)
170 Lower Sumner Hill Road, Sumner, ME 04292
(802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

December 15, 2019

Re: **Request for Town Appropriation, Vermont Rural Fire Protection Program**

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **22+ years** of the program, over **1100 grants** totaling **\$2.6 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

Over the past several years, the Rural Fire Protection Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservations Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made a number of adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New Rural Fire Protection systems along with repair, replacement, relocation, upgrades of existing RFP systems, and drafting site development are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2019 was \$154,325, of which \$63,450 was paid in grants to Vermont communities for construction costs. The remaining budget covers site assessments, project design and program oversight. Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore,

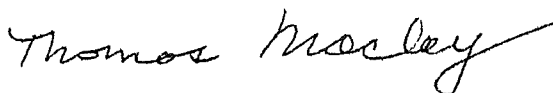
we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. Since last year's appropriation request, we have received nearly **\$10,000** in town appropriations from almost **100** towns, with contributions still coming in. We are deeply grateful for this ongoing support.

215 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find a summary report for the Rural Water Supply Grant Program, as well as an invoice, W-9 and tax form 990 from VACD in case they are required. Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Tom Maclay, Chair

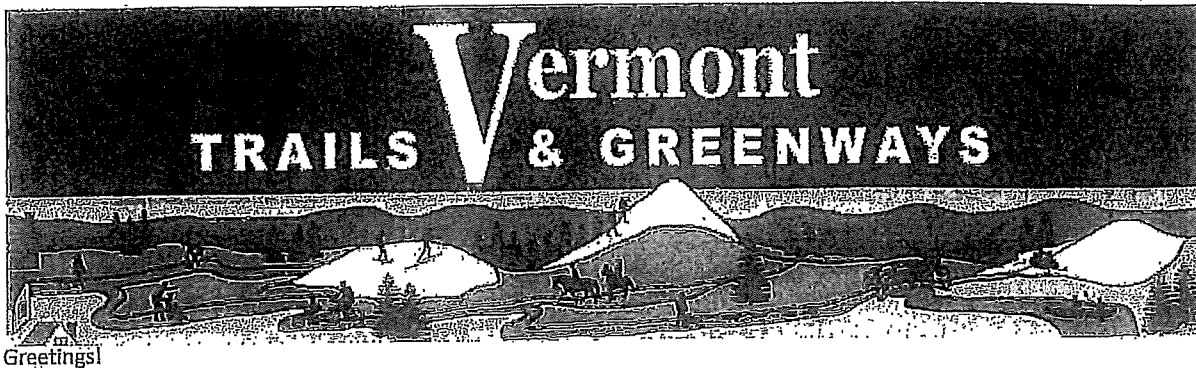
Rural Fire Protection Task Force
(802) 426-3265 | 83creameryst@fairpoint.net

Troy Dare, Program Manager & contact person Town Appropriation business
Vermont Rural Fire Protection Program
(802) 828-4582 | dryhydrantguy@yahoo.com

Jill Arace, Executive Director
Vermont Association of Conservation Districts (VACD)
(802) 496-5162 | jill.arace@vacd.org

Rural Fire Protection Task Force Members:

Tom Maclay, Chair, Marshfield VFD
Bill Sanborn, Vice-Chair, Town of Maidstone
Tyler Hermanson, VT Enhanced 9-1-1
Haley Pero, Senator Bernie Sanders' Office
Mike Greenia, Vermont Division of Fire Safety
Christine Kaiser, Stowe VT
Lars Lund, VT Forest Parks & Recreation



On behalf of the Vermont Trails & Greenways Council, we hope this letter finds you closing out a great 2019 and anticipating a bountiful 2020. We respectfully request your support by including a renewal application with this letter. With every Town in Vermont handling their budget process differently, we hope this request arrives at an appropriate time. Being an organization with state-wide responsibility we are not able to petition each town, so we humbly ask that this small amount be included in your budget.

For over a decade, the Vermont Trails & Greenways Council has been your voice for recreation, trails and conservation issues throughout the state. Our membership is comprised of a wide variety of outdoor groups; organizations that work hard, both statewide and at the community level, to provide comprehensive public access to Vermont's recreation resources. Because the Council embraces a broad spectrum of user groups, we are often able to speak with one voice in our efforts to expand and protect public access to trail lands, acquire State and Federal trail dollars, and steward natural resources.

Your support will provide a voice for trail interests throughout Vermont. The Vermont Trails & Greenways Council is working to shape the future of recreation in Vermont, for all users. Together we represent: walkers and joggers, cross-country skiers, bicyclists, mountain bikers, hikers, equestrians, snowmobilers, mushers, off-road vehicle users, ATVers, paddlers, municipalities, community path organizations, local and regional planners, land trusts, conservation and recreation committees, guides, and private individuals.

The projects the Vermont Trails & Greenways Council plans to continue to work on include:

- ❖ Hosting quarterly meetings to keep you up-to-date on Vermont events, projects and policies and provide important networking opportunities to share and learn with people across the state,
- ❖ Connecting members through our biannual newsletter. Keeping you informed with trail updates as well as feature articles on issues affecting trails in Vermont.
- ❖ Advising the Vermont Department of Forests, Park and Recreation on revisions to the Vermont Trail System.
- ❖ Developing and distributing the Vermont Trails & Greenways Manual- a resource guide for creating and managing community trails projects.
- ❖ Providing guidance with the Vermont Department of Forests, Park and Recreation on revisions to the Vermont Trail System.
- ❖ Advocating for trail users in the Vermont Legislature and with State and Federal Agencies to secure trail funding, ensure public access to trails, and protect trail lands, and
- ❖ Providing community assistance- members of the Council have decades of collective trail experience and can assist you in planning, funding and creating your next trail project.

Please complete the attached form for membership and feel free to contact us with your ideas. By working together we can arrive at solutions which will continue to improve our communities. For more information on how the Vermont Trails and Greenways Council directly supports outreach, education and advocacy work, please contact me at 802-477-5075

We hope you will become involved and help us shape the future of recreation in Vermont.

Sincerely,

Danny Hale, Chair

802-477-5075

14 Don Camp Dr • Barre, VT 05641



A Dartmouth-Hitchcock Affiliate

9/19/2019

Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Selectboard and Citizens of Plymouth:

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to express our gratitude to the Town of Plymouth for its longstanding support. Understanding the significant pressures on the town budget, we respectfully ask for your consideration of our request for funding in the amount of \$2,150.

VNH is an integral part of the community healthcare system in Plymouth. Without the services that we provide, there would be a significant gap in the community's continuum of care. Last year, VNH provided 106 visits to Plymouth residents of all ages and at all stages of life regardless of ability to pay. As the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire, VNH delivers nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Our nurses, therapists, and social workers provide assessments, medical care, and education to assist people in maintaining their independence. In addition, we offer regular, free and low-cost blood pressure screenings as well as diabetic and non-diabetic foot care at our community wellness clinics. Patients, particularly our frail elderly and disabled, people with terminal illness, those recovering from major surgery or illness, and children with chronic medical needs, benefit through being able to receive the care they need in the familiarity and comfort of home. We urge you to consider the importance and cost-effectiveness of the work that VNH does to ensure the health and well-being of the community. Home healthcare is significantly less expensive than care provided in institutional settings.

Town funding and other contributions help close the gap between reimbursement for services provided and costs of those services. With adequate town funding, an affordable option for home healthcare is available to all Plymouth families in need. In order to continue meeting these needs, we urge the Town of Plymouth to budget continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Hilary Davis
Director Community Relations and Development

88 Prospect Street
White River Junction
Vermont 05001
888.300.8853
vnhcare.org

VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Skilled Pediatric Services in Plymouth, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2018 and June 30, 2019 VNH made 106 homecare visits to 9 Plymouth residents. This included approximately \$5,796 in unreimbursed care to Plymouth residents.

- Home Health Care: 74 home visits to 7 residents with short-term medical or physical needs.
- Hospice Services: 17 home visits to 1 resident who was in the final stages of their life.
- Skilled Pediatric Care: 15 home visits to 1 residents for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, and flu shots.

Plymouth's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Hilary Davis, Director Community Relations and Development (1-888-300-8853)



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

October 11, 2019

Select Board
Town of Plymouth
68 Town Office Rd.
Plymouth, VT 05056

Dear Select Board Members:

Please consider this letter our request for funding from the voters of the Town of Plymouth for Fiscal Year 2020-2021 in the amount of \$500 (same request as last year). The funding we receive from the towns of Windsor County enables us to build healthy communities through youth mentoring. Please note we have changed our name from Windsor County Partners to Windsor County Mentors. This is not a legal change of name but rather a new DBA, Doing Business As.

We have included our narrative report in this email summarizing our youth mentoring activities in FY2019 for publication in your town report. We received a town allocation from Plymouth for \$500 for this time period.

Our records show that you prefer email for the report and our letter of request for funding. If you would prefer a hard copy, let our office know. If you require additional information for our request, just let us know. Our office can be contacted at ProgramsWC@outlook.com or 802-674-5101.

Sincerely,

David Sleeper

David Sleeper
Interim Executive Director

DS:bds



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

**Town Narrative - Plymouth
For July 1, 2018 - June 30, 2019**

Windsor County Mentors (formerly Windsor County Partners) is in its 46th year of building healthier communities through youth mentoring. Our community-based Pals program extends across the county. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities. In our surveys, 100% of the young people in our Pals mentorships report that having a mentor has made a difference in their life.

WCM creates partnerships where mentors are matched with a child. Matches are made with children up to age 12. Since matches are renewed annually, mentored children range in age from 7 – 18. These mentoring partnerships meet for 2 hours per week for at least a year, with many partnerships continuing for years.

In FY 2019, WCM served and supported 34 school- and community-based mentorships, with children from 12 towns. Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 16 Windsor County public schools. Our surveys demonstrate the positive effects of mentoring. Mentors (94%) report that their mentee is gaining social skills. Mentee parents (94%) said that they would recommend mentoring to others, and mentees (89%) reported feeling hopeful about the future.

WCM has invested in three part-time regional outreach coordinators who are serving the towns in their region to increase the number of mentors recruited and the number of mentor matches.

Financial support from Windsor County towns helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com, 802-674-5101. WCM thanks the voters of Plymouth for their support for the children of Windsor County.

David Sleeper
Interim Executive Director

WINDSOR COUNTY YOUTH SERVICES

Mountainside House

The House at 20-Mile Stream

6 Mill Street • Ludlow, VT 05149

(802) 228-6880 • (802) 228-4410 fax • wcys@tds.net – E-mail

October 8, 2019

Town of Plymouth

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. Mountainside House and The House at Twenty Mile Stream offer short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. Transitional living programs are offered at both residences for adolescents age 17-23. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

For more than 20 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to *over 2,000 Vermont teenagers. We provided housing on over 2,000 occasions in 2018 alone.*

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2021. We respectfully request \$400 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2021.

Sincerely,

Jacqueline Hanlon
Executive Director
Windsor County Youth Services
Mountainside House
The House at 20-Mile Stream

Windsor County Youth Services Annual Report FY'21

In 2019 alone, Windsor County Youth Services has provided shelter services to over 150 Vermont teens for 5,000 shelter bed nights, and transitional living services to 9 young adults for 1,358 transitional living bed nights. Please see the tables below for details.

Transitional Living Program	Teens	Bed Nights
Girls	5	621
Boys	4	737
Totals:	9	1358

Shelter Program	Teens	Bed Nights
Girls	96	2,020
Boys	91	3,321
Totals:	187	5,341

Windsor County Youth Services offers a range of services for Vermont's homeless and runaway teenagers. Mountainside House and the House at Twenty Mile Stream offer short-term crisis stabilization and emergency shelter for Vermont teens ages 13-18, and a transitional living program is offered at both residences for ages 17-23. W.C.Y.S. is also very proud to provide a school program, licensed by the VT Department of Education, to all residents.

Mountainside and the House at Twenty-Mile Stream continue to involve our boys and girls in community projects such as the Ludlow Community Garden, the Vermont Sunshine Society, Black River Good Neighbors, The Fletcher Memorial Library Annual Book Sale, and Green-up day in Ludlow, VT. Our residents enjoy the opportunity to give back to our communities while learning important and valuable life skills.



P.O. Box 933 • Brattleboro, Vermont 05302
Telephone: (802) 257-7364 • Email: advocates@womensfreedomcenter.net

October 5, 2018

Selectboard Members
Town of Plymouth
68 Town Office Road
Plymouth, VT 05056

Dear Selectboard Members,

The Women's Freedom Center formally asks that you place its request for \$300.00 from fiscal year 2021 funds on the warning for March 2020 town meeting.

As always, we very much appreciate the support given us by the Town of Plymouth and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns of Windham County.

I am enclosing a Statement of Services Report which may be printed in your Town Meeting handbook. Please feel free to contact me should you need any further information.

Sincerely,

Vickie Sterling
Executive Director
Women's Freedom Center

**Women's Freedom Center's
Statement of Services
And
Report to the Town of Plymouth**

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham and Southern Windsor Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to all survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes this means assisting them to get to us and other times it means us going to them, somewhere safe in their community.

During the fiscal year July 1, 2018 through June 30, 2019, the Women's Freedom Center responded to 2,010 hotline calls, sheltered 123 people (83 adults and 37 children) and had 8,660 contacts through which we provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,441 people** (882 women, 52 men, 3 gender non-binary individuals and 504 children) who were abused. These figures include at least 1 survivor from Plymouth. In addition, we provided community outreach activities including school presentations and workshops throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling

Executive Director

Women's Freedom Center

TORC 2019 YEAR-END REPORT

The Two Rivers-Ottauquechee Regional Commission is an association of thirty municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2019:

Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies, and assisted towns with Municipal Planning Grant (MPG) applications.

Water Quality

TRORC staff was involved in the development of the White River Tactical Basin Plan as well as assisting with public hearings to gain input from community members. TRORC also completed several water quality grant projects with our town and non-profit partners that focused on stormwater master planning, scoping green stormwater infrastructure projects, and promoting watershed resiliency.

Creative Economy and Public Health

This year, TRORC obtained Federal grant funding to support the Region's creative economy. Staff hosted several Cornerstone Creative Community of Vermont (3CVT) steering committee meetings, as well as informational and networking events. TRORC continued to serve as the Zone Agent for the Vermont Art Council's Creative Network, and is on the Council's statewide steering committee. TRORC also worked on public health projects, including incorporating health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC conducted a statewide Hazardous Materials Flow Study to inform and update local emergency response plans. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

Energy

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the state energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has begun working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

Transportation

TRORC is managing the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, up sizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically in Plymouth this past year, TRORC helped complete the Local Emergency Management Plan, provided assistance on the Plymouth Town Plan, and incorporated a Health Chapter into the Town Plan. As part of the Grants in Aid program, ditching and culvert improvements on Lynn Hill Road were completed.

We are committed to serving you, and welcome opportunities to assist you in the future.

*Respectfully submitted, Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard*

Vermont League of Cities and Towns
Serving and Strengthening Vermont Local Government

About the League

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits

All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.
- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates. The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

Superintendent's Message

The 2018-2019 school year was the first operational year of the Windsor Central Modified Unified Union School District. This first year saw both successes and challenges as the new district and Board worked through the complexities and opportunities of six towns coming together to operate as a single entity.

Board members, community members, educators, and students engaged in collaborative work sessions to define the skills and dispositions that Windsor Central students should possess upon graduation. After productive debate and compromise, our district agreed on the following five essential outcomes for students:

- Achievement of **Academic Excellence**
- Ability to successfully engage in **Critical Thinking and Problem Solving**
- Demonstrate **Skillful Communication**
- Demonstrate **Self-Direction**
- Demonstrate **Stewardship** skills

Once the targeted outcomes were established, additional citizens and educators joined the work and came together as the Strategic Planning Design Team. This group of 30+ individuals from all member communities came together to help develop and advise on a strategic plan that would provide direction and guidance for how the Portrait of a Graduate outcomes would best be attained. On June 10, 2018, the merged Board unanimously voted to adopt the end result of this collaborative work: the 2020-24 Windsor Central Strategic Plan. This plan identifies five focus areas:

- **Student Success**
- **Learning Environments**
- **Community Alliance**
- **Culture**
- **Foundational Systems**

The full strategic plan can be viewed at: <https://bit.ly/30gv0Rf>

The Windsor Central Strategic Plan will serve as a map to guide and prioritize the work of the district. One area of focus and concern for many of our member communities is related to Learning Environments. There is a single goal under this focus area: "Our facilities serve as an exemplar for Vermont and meet or exceed nation best practices for school design." The issue of repairing, remediating and replacing facilities was one that immediately required the Board's attention during its first year of operation. The issues surrounding the WUHSMS and TPVS facilities are complex. So many invested people are working towards finding solutions that will serve all communities and taxpayers well.

As the district grows and evolves, the promise of a cohesive PreK-12 educational program continues to be in the forefront. Our vision is to ensure that all of our students graduate being prepared to follow their passions and interests, equipped with the needed skills and dispositions as they head down their chosen path. We continue to invite all community members to join and support this important work; *it takes a village*.

**WARNING FOR
ANNUAL MEETING OF THE
WINDSOR CENTRAL MODIFIED UNIFIED UNION SCHOOL DISTRICT**

The legal voters of Windsor Central Modified Unified Union School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby warned and notified that an **Informational Meeting** will be held at the Woodstock Union Middle School library in the Town of Woodstock on **Thursday, February 27, 2020**, commencing at 6:00 P.M., for the purpose of explaining the 2020-2021 proposed budget.

The legal voters of the Windsor Central Modified Unified Union District are hereby further warned and notified to meet at their respective polling places hereinafter named for the above-referenced towns on Tuesday, March 3, 2020, during the polling hours noted below, for the purpose of transacting during that time voting by Australian ballot.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall	10 am – 7 pm	Plymouth Municipal Building	10 am – 7 pm
Bridgewater Town Clerk's Office	8 am – 7 pm	Pomfret Town Offices	8 am – 7 pm
Killington Town Hall	7 am – 7 pm	Reading Town Hall	7 am – 7 pm
Woodstock Town Hall		7 am – 7 pm	

MARCH 3, 2020 – AUSTRALIAN BALLOT QUESTIONS

Article 1: The legal voters of the specified towns designated within this itemized Article shall elect the following:

- Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Reading: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified

Article 2: Shall the voters of the Windsor Central Modified Unified Union School District approve the merger of Barnard School District with Windsor Central Modified Unified Union School District, pursuant to the Articles of Agreement set out below?

Article 3: If Article 2 is approved, shall the voters of the Windsor Central Unified Union School District approve the school board to expend Seventeen Million Ninety Six Thousand Eight Hundred Thirty Three Dollars (\$17,096,833), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,733 per equalized pupil. This projected spending per equalized pupil is 4.1% higher than the combined spending per equalized pupil by Windsor Central Modified Unified Union School District and Barnard School District for the current year.

Article 4: If Article 2 is not approved, shall the voters of the Windsor Central Modified Unified Union School District approve the school board to expend Sixteen Million Ninety Five Thousand Eight Hundred Fourteen Dollars (\$16,095,814), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,755 per equalized pupil. This projected spending per equalized pupil is 2.43% higher/lower than spending for the current year.

MARCH 9, 2020 – ANNUAL DISTRICT MEETING

The legal voters of the Windsor Central Modified Unified Union District are further warned and notified to meet at the Woodstock High School/Middle School Teagle Library, located in Woodstock, Vermont, on Monday, March 9, 2020, at 6:00 P.M. for the purpose of transacting business not involving voting by Australian ballot.

Article 5: To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

Article 6: To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

Article 7: To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

Article 8: To determine and approve compensation, if any, to be paid District officers.

Article 9: To determine and approve compensation, if any, to be paid to School Directors.

Article 10: To ratify and confirm the outcome of the March 3, 2020, Australian ballot voting.

Article 11: To establish the date of the future Annual District Meetings.

Article 12: Shall the voters of the Windsor Central Modified Unified Union School District authorize the board of directors under 16 V.S.A. 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?

Article 13: To transact any other school business thought proper when met.

ARTICLES OF AGREEMENT **WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT**

Article 1. Necessary Advisable School Districts

The Town School Districts of Barnard, Bridgewater, Pomfret, Plymouth, Reading, Killington and Woodstock (hereinafter referred to as the "Town School Districts") are advisable districts for the establishment of the Windsor Central Unified Union School District (hereinafter referred to as the "New Unified District").

The Bridgewater and Pomfret Joint School shall also be considered advisable for the formation of the New Unified District but its interests are represented by the voters of the Bridgewater and Pomfret Town School Districts.

The Woodstock Union High School District shall also be considered an advisable district for the formation of the New Unified District but its interests are represented by the voters of each of the Town School Districts (except Plymouth).

If the voters of the six (6) Town School Districts that are currently members of the Woodstock Union High School District vote to approve the merger, the New Unified District will be established. If the voters of at least four (4), but not all, of the Town School Districts that are currently members of the Woodstock Union High School District vote to approve the merger, a modified unified union school district will be established to be known as the Windsor Central Modified Unified Union School District ("Modified Union District").

If the New Unified District or a Modified Union District is created, then the Town School Districts that voted in favor of merger and the Woodstock Union High School District shall be referred to herein as the "Forming Districts".

If either of the Town School Districts of Bridgewater or Pomfret vote to approve the merger and either the New Unified District or Modified Union District is established, the vote of either the Bridgewater or Pomfret Town School District shall have the effect of terminating the Bridgewater and Pomfret Joint School Agreement in accordance with the dates set forth in Article 11.

If the voters of the Town School Districts vote to approve the merger, and the Vermont State Board of Education designates the merged entities as a supervisory district pursuant to 16 V.S.A. Section 261(c), then the Windsor Central Supervisory Union will transfer its funds, debt, and property to the New Unified District in the same manner as the Forming Districts in Articles 6 and 7, and will cease to exist in accordance with the dates set forth in Article 11.

The Pittsfield Town School District is currently a member of the Windsor Central Supervisory Union. In connection with designation of the merged entities as a supervisory district, the Vermont State Board of Education shall act pursuant to 16 V.S.A. Section 261(a) to determine an appropriate supervisory union assignment for Pittsfield.

The Plymouth School District is a member of the Windsor Central Supervisory Union. If either the New Unified District or the Modified Union District (hereafter, reference to New Unified District shall refer to both the New Unified District and Modified Union District, references to Modified Union District shall mean only that entity) are established and Plymouth voters approve the merger, the New Unified District anticipates that the Vermont State Board of Education will act pursuant to 16 V.S.A. Section 261(a) to adjust the boundaries of the new supervisory union to include the town of Plymouth as needed.

Article 2. Additional Districts

No additional districts are included in the proposed New Unified District at this time.

Article 3. Grades to Operate

The New Unified District will operate grades Pre-Kindergarten through grade 12.

Article 4. Proposed New School Construction

No new schools are proposed to be constructed at this time.

Article 5. Plan for First Year of Operation

The New Unified District will provide for the transportation of students, assignment of staff, and curriculum in a manner that is consistent with the contracts, collective bargaining agreements, and provisions of law that are in effect during the first year that the New Unified District is providing full educational services and operations. Beginning July 1, 2020, the services and responsibilities of the New Unified District described immediately above shall include and apply equally to (as applicable) students in Barnard, and to the former staff of Barnard School District.

The board will comply with 16 VSA Chapter 53, subchapter 3, regarding recognition of the representatives of employees of the respective forming districts as the representatives of the employees of the New Unified District and will commence negotiations pursuant to 16 VSA Chapter 57 for teachers and 21 VSA Chapter 22 for other employees. In the absence of new collective bargaining agreements on July 1, 2018, the Board will comply with the preexisting master agreements pursuant to 16 VSA Chapter 53, subchapter 3. The Board shall honor all individual employment contracts that are in place in the Forming Districts on June 30, 2018 until their respective termination dates. The Board shall honor all individual employment contracts in place with employees of Barnard School District on June 30, 2020 until the respective termination dates, and shall honor the respective seniority of those employees.

Article 6. Indebtedness of Member Districts

A. Capital Debt

The Unified District shall assume all capital debt as may exist on June 30, 2018, including both principal and interest, of the Forming Districts that joined the new union district. The New Unified District shall assume all capital debt as may exist on June 30, 2020, including both principal and interest, of the Barnard School District.

B. Operating Fund Surpluses, Deficits and Reserve Funds

The Unified District shall assume any and all operating deficits, surpluses, and fund balances of the forming districts that may exist on the close of business on June 30, 2018. In addition, reserve funds identified for specific purposes will be transferred to the New Unified District, and will be applied for established purposes unless otherwise determined through appropriate legal procedures. Upon approval of both the voters of the Barnard School District and the Unified School District of the merger of Barnard into the New Unified District, any and all operating surpluses or deficits, surpluses, and all fund balances, including reserve funds, shall be transferred to the New Unified District by June 30, 2020[DLA1]. [2]

C. Restricted Funds:

The Forming Districts will transfer to the New Unified District any preexisting specific endowments or other restricted accounts, including student activity and related accounts, held by school districts that may exist on June 30, 2018. Scholarship accounts, private donations, or similar restricted funds/accounts, held by individual school districts prior to June 30, 2018, that have specified conditions of use (e.g. in support of a specific program or school) will be used by the new unified union in accordance with their original provisions. This understanding applies, as well, to future gifts by individuals, groups, or foundations who wish to raise or donate funds in support of specific programs or schools in the new unified union.

Barnard School District shall transfer to the New Unified District any preexisting specific endowments or other restricted accounts, including student activity and related accounts, held by it on June 30, 2020. Scholarship accounts, private donations, or similar restricted funds/accounts, held by Barnard School District on June 30, 2020, that have specified conditions of use (e.g. in support of a specific program or school) will be used by the New Unified District in accordance with their original provisions. This understanding applies, as well, to future gifts by individuals, groups, or foundations who wish to raise or donate funds in support of specific programs or schools in the New Unified District.

D. Funds of the Bridgewater and Pomfret Joint School

The provisions of Section 6 A-C above notwithstanding, if only the Bridgewater or the Pomfret Town School District (but not both) approve of the merger, all funds of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of their Joint School Agreement in accordance with the dates set forth in Article 11. If the Bridgewater and Pomfret Town School Districts both approve the merger, all funds of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of these Articles.

E. Transfer of Debt and Funds

The debt and funds specified above, subject to finalization of audits, shall be transferred to the New Unified District in accordance with procedures and timelines established by the New Unified District Board following its organizational meeting, as further discussed in Article 11.

Article 7. Real and Personal Property

A. Transfer of Property to the Unified District:

No later than June 30, 2018, the Forming Districts will convey to the New Unified District, for the sum of one dollar, and subject to the encumbrances of record, all of their school-related real and personal property, including all land, buildings, and content.

No later than June 30, 2020, the Barnard School District will convey to the New Unified District, for the sum of one dollar, and subject to the encumbrances of record, all of their school-related real and personal property, including all land, buildings, and content. The transfer shall be made by Quit-Claim Deed. All costs involved in this transfer of property shall be paid by the New Unified District.

B. Subsequent Sale of Real Property to Towns:

In the event that, and at such subsequent time as, the New Unified District Board of Directors determines, in its discretion, that continued possession of the real property, including land and buildings, conveyed to it by one or more of the town elementary Forming Districts will not be used in direct delivery of student, educational programs, the New Unified District shall offer for sale such real property to the town in which such real property is located, for the sum of one dollar, subject to all encumbrances of record, the assumption or payment of all outstanding bonds and notes, and the repayment of any school construction aid or grants required by Vermont law, in addition to costs of capital improvements subsequent to July 1, 2018. With respect to any real property conveyed to the New Unified District by Barnard School District, the operative date in the preceding sentence shall be July 1, 2020.

The conveyance of any of the above school properties shall be conditioned upon the town owning and using the real property for community and public purposes for a minimum of five years. In the event the town elects to sell the real property prior to five years of ownership, the town shall compensate the New Unified District for all capital improvements and renovations completed after the formation of the New Unified District prior to the sale to the town. In the event a town elects not to acquire ownership of such real property, the New Unified District shall, pursuant to Vermont statutes, sell the property upon such terms and conditions as established by the New Unified District Board of School Directors.[1] With respect to the school properties of Bridgewater, Pomfret, Plymouth, Reading, Killington and Woodstock the operative date in this paragraph shall be July 1, 2018. With respect to the Barnard school properties, the operative date in this paragraph shall be July 1, 2020[DLA2].

C. Property of the Bridgewater and Pomfret Joint School

The provisions of Section 7 A&B above notwithstanding, if only the Bridgewater or the Pomfret Town School District (but not both) approve of the merger, all property of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of their Joint School Agreement in accordance with the dates set forth in Article 11. If the Bridgewater and Pomfret Town School Districts both approve the merger, all property of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of these Articles.

Article 8. Board of School Directors Representation

The New Unified District Board of Directors shall be composed of eighteen (18) individuals elected by Australian ballot by the voters of the municipalities in which they reside. Each municipality within the New Unified District shall be guaranteed at least two resident representatives.

Based on the 2010 census, the new unified union board will consist of two (2) representatives residing in and representing Barnard; two (2) residing in and representing Bridgewater; two (2) residing in and representing Killington; two (2) residing in and representing Pomfret; two (2) residing in and representing Plymouth; two (2) residing in and representing Reading; six (6) residing in and representing Woodstock.

The Barnard, Bridgewater, Killington, Pomfret, Plymouth, Reading, and Woodstock specific numbers of directors are consistent with current census figures. Each time there is a new decennial census, the proportionality of representation reflected in the specific numbers of directors allocated to each municipality shall be aligned to the new counts if necessary.

Article 9: Initial Directors Terms of Office

School Directors will be elected by Australian ballot for three year terms, except for those initially elected at the time of the formation of the New Unified District. In the initial election of School Directors, the terms of office will be as follows:

Town	Term ending March 2019	Term ending March 2020	Term ending March 2021
Barnard	1	0	1
Bridgewater	1	0	1
Killington	0	1	1
Pomfret	0	1	1
Plymouth	1	1	0
Reading	1	1	0
Woodstock	2	2	2

The terms of the initial school directors indicated above will include the months in between the organizational meeting and the first annual meeting in 2018.

Nominations for the office of New Unified District School Director representing a specific town shall be made by filing, with the clerk of that district/town proposed as a member of the New Unified District, a statement of nomination signed by at least 30 voters in that district/town or one percent of the legal voters in the district/town, whichever is less, and accepted in writing by the nominee. A statement shall be filed not fewer than 30, nor more than 40 days prior to the date of the vote.

Pursuant to the provisions of 16 V.S.A. 706j (b), directors initially elected to the New Unified District shall be sworn in and assume the duties of their office.

Thereafter, members of the Board of School Directors will be elected by Australian ballot at the New Unified District's Annual Meeting. Terms of office shall begin and expire on the date of the New Unified District's annual meeting. In the event the New Unified District's annual meeting precedes Town Meeting Day, the Director's terms shall expire on Town Meeting Day.

Article 10. Submission to Voters

The initial proposal forming the Unified District was duly warned and presented to the voters of the Town School Districts on March 7, 2017. The vote took place in each of the school districts by Australian ballot.

A proposal of merging Barnard School District into the New Unified District will be duly warned and presented to the voters of Barnard on December 10, 2019. The vote shall be taken by Australian ballot. The warning for Barnard's vote is attached hereto as (Appendix I). If passed by the electorate of the Barnard School District, the same proposal will be presented to the voters of the Windsor Central Modified Unified Union School District on Tuesday, March 3 (Town Meeting Day), 2020.

Article 11. Commencement of Operations

Upon an affirmative vote of the electorates of the Forming Districts and upon compliance with 16 VSA — 706g, the New Unified District shall have and exercise all of the authority which is necessary in order for it to prepare for full educational operations beginning on July 1, 2018. The New Unified District shall, between the date of its organizational meeting under 16 VSA § 706j and June 30, 2018, undertake planning and related duties necessary to begin operations of the new unified union school district on July 1, 2018, including preparing for and negotiating contractual agreements, preparing and presenting the budget for fiscal year 2019, preparing for the New Unified District annual meeting, and transacting any other lawful business that comes before the Board, provided however, that the exercise of such authority by the New Unified District shall not be construed to limit or alter the authority and/or responsibilities of the school districts that will form the New Unified District and that will remain in existence during the transition period for the purpose of completing any business not given to the New Unified District.

On July 1, 2018, when the New Unified District becomes fully operational and begins to provide educational services to students, the Forming Districts shall cease all educational operations and shall remain in existence for the sole purpose of completing any outstanding business not given to the New Unified District under these articles and state law. Such business shall be completed as soon as practicable, but in no event any later than December 31, 2018. Upon the completion of outstanding business or December 31, 2018, whichever date is earlier, the forming school districts shall cease to exist pursuant to 16 VSA §722. If the Windsor Central Unified Union School District is formed, the Windsor Central Supervisory Union shall cease all operations within a reasonable timeframe of the completion of all outstanding business of its member school districts, but in no event any later than January 31, 2019, otherwise it shall continue in existence until the Windsor Central Unified Union School District is fully formed and [DLA1] constituted.[2]

On July 1, 2020, when the New Unified District begins providing educational services to Barnard students, the Barnard School District shall cease all educational operations and shall remain in existence for the sole purpose of completing any outstanding business not given to the New Unified District under these articles and state law. Such business shall be completed as soon as practicable, but in no event any later than December 31, 2020. Upon the completion of outstanding business or December 31, 2020, whichever date is earlier, the Barnard School District shall cease to exist pursuant to 16 VSA §722.

Article 12. Australian Ballot Voting

The New Unified District shall vote the annual school district budget and all public questions by Australian ballot.

Article 13. Provisions for Closure of a School

The Unified District Board shall not close any school conveyed to the Unified District by a Forming Elementary District within the first four (4) years of operation of the Unified District unless approved by the voters in the town where the school is located[DLA1] .

No school shall be closed except in accordance with the New Unified District "Annual Report", "Campus Sustainability", and "School Closure" policies. Each campus will be reviewed annually to assess and report on their educational, fiscal and enrollment conditions. If a campus fails to meet optimum targets in these categories, measured on a three consecutive year average and as described in the policies, closure may be formally contemplated.

If a campus has met the thresholds defined in the Campus Sustainability Policy including a per-pupil cost of 120%; and a subsequent recommendation for closure has been made by the Superintendent in the Annual Report, a formal Board conversation on the subject shall commence. If the Board decides to move forward with the question of the closure of a campus, the Board will vote on whether to bring the question to the voters. If there is an affirmative Board vote of at least 75% to move forward with possible closure, a vote will be held in the affected town. A campus shall not be closed without a supermajority of 60%.

In cases where the per-pupil cost has exceeded 130% at the campus in question over three years, the Board is still required to have a vote with a supermajority of 75% to move forward. A vote will be held in all district towns by Australian ballot and a combined supermajority of 60% shall be required. Votes shall be reported by each town.

A town meeting will be held in the affected town preceding a vote if the per-pupil cost at the campus is 120-129%. When 130% or greater, a town meeting will be held in each of the districts' towns preceding a vote.

Modification of the terms and conditions provided for in this Article shall be considered matters of public question and shall be submitted to the qualified voters of the New Unified District for ratification.

Article 14. Intra-district School Choice

By July 1, 2018, the Board of School Directors shall develop policy and programs for offering intra-district choice to the families or guardians of elementary students within the New Unified District. This policy will, without limitation, address the rights of elementary students who are residents of the Town of Bridgewater if the Bridgewater School district votes to join the New Unified District and the Pomfret School District does not vote to join. In accordance with 16 V.S.A. Section 821, all resident students will be assured enrollment at an elementary school operated by the New Unified District. Choice may be limited only where necessary to the legitimate operational needs of the New Unified District and any applicable legal requirements. Policies respecting choice shall consider issues including, but not limited to, transportation, socio-economic equity, proximity to the selected building, unity of siblings, and the capacities of receiving schools and sending schools.

Article 15. Restructuring of Elementary School Configurations

From and after July 1, 2020, grade configuration changes will be made consistent with the New Unified District Board's District Grade Reorganization Policy. Grade configuration changes will either be based on 1) sustainability criteria or 2) on educational aims and/or initiatives, as defined in the Board's Campus Sustainability Policy.

Grade configuration change shall require a 60% majority Board vote. Grade configuration changes made on the basis of educational aims or initiatives shall be made equitably for all affected students.

In considering any plan that involves grade reconfiguration at a campus or campuses, public input will be sought and considered. There will be not less than two Information Meetings, including one in each town where an affected school is located.

There will be a process to collect community feedback by a survey of the public in each district town and the Board and Administration will weigh the results when deciding on the matter.

If grade configuration changes are made at any campus, then appropriate adjustments will be made to the Campus Sustainability Policy.

Modification of the terms and conditions provided for in this Article shall be considered matters of public question and shall be submitted to the qualified voters of the New Unified District for ratification.

Article 16. Investment Plan

Given the existing variability in student achievement, program and instructional opportunity across the current supervisory union, the Board of Directors will develop an investment plan by July 1, 2018 to strengthen curriculum, instruction, programming, student support, and infrastructure.

Article 17. Community Engagement and Input

For each operating school within the New Unified District, the New Unified District Board shall provide opportunity for local input. Structures to support, encourage, and recognize the local participation of advisory groups created by and located within the forming communities shall be established by the New Unified District Board on or before July 1, 2018. Local input will be advisory. The New Unified District Board may create strategies for local participation at each school and may develop procedures to receive input from each school and/or town.

Article 18. Subsequent Admission after a No Vote

In the event that a Forming District(s) that is a member of the Woodstock Union High School or the Plymouth School District votes not to join the New Unified District as minimally formed by at least four of the Woodstock Union High School member districts, each will independently have until October 1, 2017 to vote again whether to join the New Unified District with admission granted in advance by the New Unified District. For the purpose of compliance with 16 VSA §721, the New Unified District consents to admission by any of the original forming districts that voted no. Thereafter, admission will be determined by Vermont statutes requiring favorable votes both by those districts seeking admission and also by the voters of the New Unified District.

Article 19. Modified Unified Union School District — Non Member Elementary District(s)

If a Modified Union District is established, any Forming Districts that are members of the Woodstock Union High School that vote NO will be referred to as Non-Member Elementary Districts (NMED). Board representation in the Modified Union District will be proportional as represented in the chart under Article 8,

including full proportional representation from each NMED. Board members from each NMED will have voting powers for all general Modified Union District actions, but will recuse themselves from consideration and voting upon programmatic, budgetary, personnel, or building matters of the Modified Union District which correlate to grades operated by the NMED. The board is authorized to recalculate the quorum requirements relative to preK-12 issues to reflect the recusal provisions of this article regarding NMED board members.

Article 20. Non Member Elementary District(s) Relation to Supervisory Union

If a Modified Union District is established in accordance with Article 1, the WCSU shall perform the functions of a supervisory union for both the Modified Union District and any NMEDs. These Articles of Agreement shall constitute an application by the WCSU Board for a waiver of the governance provisions applicable to the WCSU Board pursuant to 16 V.S.A. Section 261(d) to provide the following:

- A. **Board Composition:** All members of the Modified Union District Board shall be members of the WCSU Board. In addition, each NMED board, except the Woodstock School District if it is a NMED, shall appoint one of its members to serve on the WCSU Board.
- B. **Weighted Voting:** All members of the Modified Union District Board, except those elected or appointed to represent NMEDs, shall have one vote. All members of the WCSU Board elected or appointed to represent NMEDs, except those elected by the Woodstock School District if it is a NMED, shall have a weighted vote of two thirds (2/3). This weighted voting for NMED representatives is necessary so that their combined weighted vote (the vote of 3 representatives will be 2) will equal the number of representatives from the communities that have two representatives on the Modified Union District Board. In this manner, voting on the WCSU Board will have the same proportional representation as reflected in the composition of Modified Unified Union School District Board.
- C. The Modified Union District and WCSU shall conduct joint meetings with a single agenda, providing that representatives appointed by the NMEDs may not vote on Modified Union District matters. When charging or assessing an NMED for services provided by the Modified Union District or WCSU, the charge or assessment may be made on the basis of the actual cost incurred by the Modified Union District or WCSU for providing the service to the NMED. The calculation of the actual cost or charges or assessments to an entity that is not a member may be based on any relevant factors including, but not limited to:
 - 1) The cost associated with collecting the underlying data and preparing the separate calculation and assessment for a NMED, which cost would not be needed in the absence of the provision of services to non-members,
 - 2) A reasonable charge for the embedded cost associated with the standby capacity to provide services to a NMED.
 - 3) The incremental costs of providing services to a NMED.

Charges or assessments may be made on the basis of a reasonable allocation proxy. Charges or assessments to a NMED may be made on a different basis from the costs allocated to the Modified Union District. Charges or assessments may be made on the basis of a reasonable estimate, subject to adjustment when the actual costs are known.

The Modified Union District Board and WCSU shall determine the standards determining charges or assessments. Expectations are that the Modified Union District will not subsidize a NMED and that charges will reflect fairness to WCSU, the Modified Union District and any NMED. Charges or assessments will comply with state law and applicable accounting standards.

Article 21. Tuition Rights of Plymouth Students

In accordance with Act 153, any resident student of the Plymouth Town School District enrolled during the 2017-2018 school year in any school operated by a district that is not a member of the Windsor Central Supervisory Union or is enrolled during the 2017-2018 school year in an independent school, shall be entitled to continue enrollment at public expense in such school until completion of the highest grade offered by such school. The New Unified District shall be obligated to pay tuition for such students in accordance with 16 V.S.A. Section 823 and 824.

Southern Windsor/Windham Counties Solid Waste Management District

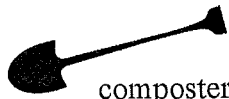
Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org

The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Plymouth's position is vacant.



currently serves fourteen Vermont towns. representative and an alternate to serve on representative is Art Lynds. The alternate



The District hosted four backyard composting workshops in spring 2019 and we plan to continue that schedule in 2020. Attendees were able to purchase a composter for the greatly discounted price of \$30.00 (additional units were \$50). These prices will be offered again. All food scraps will be banned from the landfill as of July 1, 2020.



Five hundred and twenty-four people brought household hazardous waste (HHW) to the District's three collections in FY19, including two Plymouth residents.

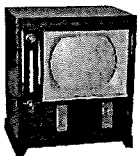
The District will offer two HHW events in 2020 – dates and times to be determined.



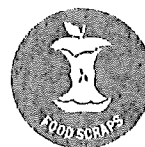
One retailer in Windsor accepts unwanted paint year-round. Bring paint to Aubuchon Hardware during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans to an HHW collection).



Vermont recycles more batteries per capita than any other state in the country. AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are free to recycle. But batteries are "special recycling" and do NOT go in with other recycling.



Plymouth residents can bring computers (including tablets), monitors, printers, computer peripherals, and televisions (but nothing else) to the Ludlow Transfer Station for recycling. The service is free.



Respectfully submitted,

Mary T. O'Brien
Recycling Coordinator

Thomas Kennedy
District Manager

Ham Gillett
Outreach Coordinator

Stand-Alone Entry:

The 2020 U.S. Decennial Census begins in March and April

Every ten years the US Constitution requires an 'enumeration' of all persons in the United States, commonly referred to as "The Census." For the next ten years, the numbers produced in this effort will help determine how more than 675 billion dollars will be distributed to states and localities annually through more than 65 federal programs. These programs include special education funding, school lunch programs, meals on wheels, fuel assistance, Medicare, housing rehabilitation, community economic development and revitalization block grants, early childhood education, cooperative extension offices, and more. This year, you will have the option of responding on-line, over the telephone or with a traditional, short-form written response. Look for your invitation to respond in the mail or at your door. It is critical that *everyone* participate and that all household members be included. Make sure that our community counts!

Short Insertion into Selectboard Report:

We would like to encourage all residents to actively participate in the US Census this year, as the results will determine how more than 675 Billion dollars annually are distributed to states and localities for key programs for the next decade. The Census is short, easy to complete, and important for this town.

DRIVE UP & POKE RABIES CLINIC at the Bridgewater Mill Mall

Saturday, March 21st, 12:30-2:00, \$12.00 per shot.

Register inside Bridgewater Mill Mall, Rte 4. _Vaccinations given inside the safety of your car._

Thanks to Dr. Philippa Richards, Kedron Valley Vet Clinic.

Hosted by VT Volunteer Services for Animals Humane Society 672-5302

TOWN INFORMATION

TOWN CLERK'S OFFICE 672-3655

Monday – Thursday 8:00 am – 4:00 pm

Appointments at other times are available by arrangement.

Highway Garage	672-3535
Lister's Office	672-5002
Health Officer – Frank Vetere	672-6547
Service Officer – Margo Marrone	228-5114
Fire Warden – Joe Rebideau	672-5148
Deputy Fire Warden – Mike Lynds	672-3547
First Constable – Richard Olmstead III	228-4040
Second Constable – Justus Pingree	672-3939
Truant Officer – Ted Hall	672-1343
Zoning Administrator – Jim Allen	672-4468
State Police (non-emergency)	234-9933
Windsor County Sheriff	457-5211

MEETINGS

Selectmen's Meeting 1 st and 3 rd Monday of the month, Municipal Building	6:00 PM
Planning Commission 1 st Tuesday of the month, Municipal Building	7:00 PM
Cemetery Commission 1 st Thursday of each month, Fire Station – May – November	7:00 PM
Volunteer Fire Department 2 nd and 4 th Wednesday of the month Fire Station	6:30 PM
First Response Team 2 nd Tuesday of the month, Fire Station	6:30 PM