

# TOWN OF CABOT, VERMONT

Chartered 1781



Courtesy of Brittany Butler

## **ANNUAL REPORT OF THE TOWN OFFICERS**

For the Period  
July 1, 2021 – June 30, 2022 (FY22)

**PUBLIC INFORMATIONAL HEARING ON AUSTRALIAN BALLOT ARTICLES**  
Tuesday, February 21, 2023, 7:00 p.m. at the Willey Building

**TOWN ANNUAL MEETING**  
Tuesday, March 7, 2023, 10:00 a.m. at the Willey Building

**AUSTRALIAN BALLOT VOTING**  
Tuesday, March 7, 2023, 7:00 a.m. - 7:00 p.m. at the Willey Building  
(Willey Building, 3084 Main Street, Cabot, VT)

**CABOT TOWN CLERK**

3084 Main Street \* PO Box 36 \* Cabot \* Vermont 05647

**E-mail:** [tc@cabotvt.us](mailto:tc@cabotvt.us) \* [www.cabotvt.us](http://www.cabotvt.us)

**OFFICE HOURS**

Monday through Thursday 9:00 a.m. to 5:00 p.m.

**TOWN OFFICERS' TELEPHONE NUMBERS**

Town Clerk/Treasurer's Office	563-2279
Town Clerk Fax	563-2423
Town Garage	563-2040
Cabot Public Library	563-2721
Fire Warden: Andrew Luce	563-2723
Cabot School	563-2289
Superintendent's Office	684-3801
Cabot fire Department (EMERGENCY)	911
Cabot Ambulance (EMERGENCY)	911
Zoning Administrator: Brittany Butler	563-2041
Health Officer: Jenn Miner	563-2279
Listers	563-3139
Cabot Chronicle	279-6897
Cabot Community Association	279-4309

**JUSTICES OF THE PEACE**

(Elected at General Election)

Cedric Alexander	563-3259
Sue Carpenter	426-4192
Fred Ducharme	563-2102
Roman Kokodyniak	563-2999
Caleb Pitkin	563-9965
Judy Pransky	563-2730
Carla Payne	563-2390

**DOG LICENSES**

**Neutered or Spayed: \$10:00**  
**Un-neutered or Un-spayed: \$15.00**  
**FEES INCREASE 50%**  
**AFTER APRIL 3, 2023**

**PLEASE REMEMBER TO**  
**LICENSE YOUR DOG BY**  
**APRIL 3, 2023**

**(You must license your dog in the**  
**Town where the dog resides)**

Hardwick Veterinary Clinic will be hosting a rabies clinic every Saturday in March 2023, from 8:30 – 9:30 a.m., \$25 and please check in at the window. Call with questions: 802-472-8400

**MEETING DATES**

Selectboard	1st & 3rd Tuesday: 6:00 p.m.
Planning Commission	1st Thursday: 5:00 p.m.
Fire Department	2nd & 4th Wednesday: 7:00 p.m.
Listers	as needed
Conservation Committee	2nd Monday, bi-monthly: 7:00 p.m.
CCIF Committee	2nd Tuesday: TBD
Cabot Trails Working Group	2nd Wednesday: 7:00 p.m.
School Board	1st & 3rd Monday: 6:00 p.m.
Development Review Board	as needed
Cemetery Commissioners	as needed
Willey Building Committee	Last Tuesday of the month:6:00 p.m.

**TOWN PERMITS**

Driveway Access:	\$60.00
Development Review Board:	\$125.00
Zoning Permit and Fee:	\$60.00 Allow at least 15 days
Fire Permit:	Permits obtained from Fire Warden
Other Permits	See Cabot Town Website: <a href="http://www.cabotvt.us">www.cabotvt.us</a>

**BULK REMOVAL DAY FOR CABOT RESIDENTS ONLY, SATURDAY, SEPTEMBER 23, 2023, 8:30 a.m. – 12:00 p.m.**

**ANNUAL REPORT  
OF THE  
CABOT TOWN OFFICERS  
FOR THE PERIOD  
JULY 1, 2021 – JUNE 30, 2022 (FY22)**



# DIRECTORY

## GENERAL INFORMATION

Births, Deaths, Marriages	5
Cabot Bulletin Board	4
Dedications	3
Dog Licensing & Rabies Clinics	(IFC)
Meeting Dates	(IFC)
Officers' Telephone Numbers	(IFC)
Organizations Requesting Funds	9-11
Permitting Requirements	(IFC)
Town Clerk's Office Hours	(IFC)
Town Officers	12-14
Vermont 211 (IFC – Inside Front Cover)	Inside Back Cover

## CABOT ANNUAL TOWN MEETING MARCH 1, 2022

Article Results	74-75
Candidate Results	76-79

## FINANCIAL REPORTS

General Fund & Highway Income Budget	22
General Fund Expense Budget	23
Highway Fund Expense Budget	24
Capital Ten Year Plan (2023-2033)	25
General Fund Balance Sheet	27
General Fund Profit & Loss Statement	28-30
Bond Payment Schedule	31
Inventory of Town Equipment & Property	32-33
Town Salaries	34
CCIF (Formerly UDAG) Balance Sheet	35
CCIF (Formerly UDAG) Profit & Loss Statement	36
Cabot Cemetery Profit & Loss Statement	38
Emergency Ambulance Financial Report	39
Fire Department Volunteer Fund	44
Fire Department Operations Expense Report	44
Library Income & Expense Report	48
Recreation Committee Income & Expense Report	56
Wastewater Fund Income & Expense Report	60
Wastewater Fund Balance Sheet	61
Water Fund Income & Expense Report	62
Water Fund Balance Sheet	63

## NARRATIVE REPORTS

Cabot Community Association Annual Report	66-67
Cabot Community Investment Fund (CCIF)	37
Cemetery Commission Annual Report	38
Central VT Regional Planning Commission Report	69
Conservation Committee Annual Report	41-42
CVFiber Annual Report	68
Emergency Ambulance Annual Report	40
Emergency Management Annual Report	43
Fire Department Annual Report	45-47
Highway Annual Report	26
Library Annual Report	49-51
Listers' Annual Report	52-54
Neighbors in Action (Faith in Action)	70
Planning Commission Annual Report	55
Recreation Committee	57
Selectboard Report	16-19
Town Clerk's Report	15
Trails Committee	58
Tree Warden Annual Report	59
Washington County Sheriff's Report	71-73
Water/Wastewater Annual Report	64
Zoning Administrator's Annual Report	65

## TAXES

Delinquent Tax Statement	20
Delinquent Tax List	20
Grand List & Tax Comparison	21

## WARNING

**6-8**

## SCHOOL REPORT MAILED INDEPENDENTLY OF THE TOWN OF CABOT ANNUAL REPORT

**THE 2023 ANNUAL REPORT IS DEDICATED TO  
ROLAND (SLIM) PAYNE, SR.**



Roland (Slim) Payne, Sr., was Cabot Tree Warden from 2009 to 2017, organizing many tree plantings in community green spaces around town. Active with students improving trails in the Town Forest, he worked with community leaders to resolve difficult roadway access and parking issues to make the Town Forest a valuable resource for all community members.

A real outdoor man, an avid hunter and fisherman, he shared his knowledge and love of the natural world in a monthly article in *The Cabot Chronicle*, “Advice from the Tree Warden.” Slim resigned as Tree Warden at the age of eighty-four, passing the torch to his son, Roland, Jr. Slim’s work received community recognition many times during his tenure as Tree Warden:

- Cabot 2013 Community Service Award
- Vermont 2013 Tree Steward Award for Dedication and Service
- New Town Forest access road named “Slim Payne Way” in 2017

An electrician by trade, retired from Omega Electric in Burlington, he also served on the Willey Building Committee. Later in life, he started raising and selling organic Christmas trees. On October 14, 2022, he passed away at his home. His friendship and conversations will be missed by everyone in town who knew him. Naming the Town Forest road “Slim Payne Way” will help us remember him, as well as the work he accomplished as Cabot Tree Warden.

# CABOT BULLETIN BOARD

## CABOT FOOD SHARE



The Neighbors in Action regularly operate their food share on the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of each month with food pick up being 12pm-2pm. We also hold a community take-out dinner most months on the 3<sup>rd</sup> Saturday with pick-up being from 4:30pm-6:30pm. Our Senior Adventures program for elderly community members is the 1<sup>st</sup> and 3<sup>rd</sup> Tuesdays of each month from 10:30am-1pm with a free lunch served at that as well.

Anyone seeking to contact us during other days or times can call us at (802)563-3322 or email us at [Cabot@NeighborsinActionVT.org](mailto:Cabot@NeighborsinActionVT.org).

## CABOT CITIZEN OF THE YEAR



Amanda Legare – Cabot Citizen of the Year 2022

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# THE CABOT CHRONICLE

SUBSCRIBE  
for yourself or someone out-of-town

SPONSOR  
a writer to highlight a local artist  
or citizen of note

ADVERTISE  
your business or event

For more information, email us at...  
[Inbox@CabotVermont.org](mailto:Inbox@CabotVermont.org)  
or call  
802-279-6897

## CABOT VERMONT ANNUAL EVENTS 2023

Tuesday, March 7, 2023  
**TOWN MEETING**

Saturday, May 6, 2023  
**GREEN-UP DAY**

Saturday, June 24, 2023  
**TOWNWIDE LAWN SALE**

Tuesday, July 4, 2023  
**INDEPENDENCE DAY CELEBRATIONS**

Sunday, September 10, 2023  
**RIDE THE RIDGES**

Saturday, September 30, 2023  
**CABOT FALL FOLIAGE FESTIVAL**

TBD, SEPTEMBER 2023  
**CABOT UNITED CHURCH HARVEST DINNER**

Monday, December 25, 2023  
**CABOT COMMUNITY CHRISTMAS DINNER**

## RECORD OF 2022 BIRTHS, DEATHS & MARRIAGES

### Births

01/03/2022	Keziah Anne Randolph
03/02/2022	Brian Israel Long
04/19/2022	Orion Joshua Clary Rich
05/16/2022	Erez Rapha Violet Quinn Nadav-Byrnes
05/25/2022	Luke Laurent Mayo
07/06/2022	Winnie Lane Phillips
08/22/2022	Arthur Charles Manzoline
09/01/2022	Sophie-Fiona Elaine Bevins
09/20/2022	Elle Alisha Ann Burton
10/16/2022	Vera Josephine Bevins
10/25/2022	Oliver John Griggs

### Deaths

01/14 /2022	Leonard Holmes Spencer
01/18/2022	William Edward Bermingham
03/17/2022	Louise Foster
05/23/2022	Michael Andrew Ducharme
05/25/2022	Sylvia Horner
05/30/2022	Gloria Jean Watkins
06/12/2022	Sylvia Pearce Houghton
08/05/2022	Richard R Sicely
10/14/2022	Roland a Payne, Sr
11/04/2022	Michael Wayne Bashaw
11/06/2022	Rachel Josephine Hood
12/08/2022	Kyle Anthony Hartman
12/12/2022	Earl Wayne Kalliosaari

### Marriages

08/21/2021	Kassandra Penelope Olson Morse to Carolyn Tinkham Provine
03/13/2022	Cesare Joseph Beyerle to Doreen Lee Gilmore
03/17/2022	Emily Fae Nadav to Luke David Byrnes
06/25/2022	Gideon Nathan Mangan to Brianna Eileen Mulligan
07/23/2022	Amanda Marie Kellner to Daniel Ernest Rowe
08/13/2022	Erica Lynn Fowler and Jeffrey Scott St. John
10/22/2022	Laura Nally Isham to Benjamin Anthony Towne Cavarretta

## 2023 – WARNING TOWN OF CABOT – 2023

The Legal Voters of the Town of Cabot are hereby warned and notified to meet at the Town of Cabot Willey Building, 3084 Main Street, Cabot, Vermont, on Tuesday, March 7, 2023, at ten o'clock in the forenoon [10:00 A.M.] to transact the following business from the floor. [The polls will be open from 7:00 A.M. until 7:00 P.M. at the Willey Building, 3084 Main Street, Cabot, VT.]

Art. 1. To elect a Moderator for the ensuing year.

Art. 2. Shall the voters of the Town of Cabot vote to accept the Town Report as printed for FY22?

Art. 3. Shall the voters of the Town of Cabot authorize payment of real and personal property taxes on August 17, 2023, and November 16, 2023, by delivery to Cabot Town Hall postmarked on or before that date; and, Establish that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. § 5136; and, Establish the amount of the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to 8 percent of the tax collected pursuant to 32 V.S.A. § 1674(3)(A)?

Art. 4. Shall the voters of the Town of Cabot elect all Town Officers required by law, according to law?

The following Articles will be voted on by Australian Ballot and may be discussed on the floor except for Articles 5 through 8.

Art. 5. To elect a Selectperson for a term of two years. [Australian Ballot]

Art. 6. To elect a Selectperson for a term of three years. [Australian Ballot]

Art. 7. To elect a Town Clerk for a term of three years. [Australian Ballot]

Art. 8. To elect a Town Treasurer for a term of three years. [Australian Ballot]

Art. 9. Shall the voters of the Town of Cabot appropriate the sum of \$701,629 to defray the General Expenses of the Town, with an estimated \$82,100 to come from income and \$619,529 from local taxes? [Australian Ballot]

Art. 10. Shall the voters of the Town of Cabot appropriate the sum of \$925,863 to repair and maintain the Highways of the Town including summer, winter, and special treatment, of which an estimated \$159,100 is to come from income and \$766,763 from local taxes? [Australian Ballot]

Art. 11. Shall the voters of the Town of Cabot appropriate the sum of \$25,000 to the Cabot Public Library, to support the continuation of a part-time Youth Librarian position and maintain existing, youth-oriented library programming in the Town of Cabot? This would supplement the \$78,344 in the general budget submitted by the Selectboard, resulting in an increase over the prior year's budget allocation of \$16,092 and would cost taxpayers an additional \$8.90/\$100,000 household worth. A vote against the measure will result in the elimination of most current programs geared toward children and youth at the Cabot Library. The total amount (\$103,344.31) has been approved by the Library Trustees. [Australian Ballot]

Art. 12. Shall the voters of the Town of Cabot exempt the Cabot Historical Society buildings owned by the Cabot Historical Society, Inc., (501C-3) a non-profit organization, and used exclusively for the purposes of the Cabot Historical Society, from real property taxes for a period of five (5) years, pursuant to 32 V.S.A. § 3840. [Australian Ballot]

Art. 13. Shall the voters of the Town of Cabot appropriate \$20,000 to match funds raised by the 3<sup>rd</sup>/4<sup>th</sup> grade class at Cabot School for the purpose of building a new playground on the Cabot School premises. [Australian Ballot]

Art. 14. Resolved: That no disbursements from the Town of Cabot Cabot Community Investment Fund (CCIF), UDAG Fund, or the Town of Cabot (CCIF) Scholarship Fund shall be made for two (2) years except: a) to pay current obligations; b) to meet administrative expenses, or; c) to make Education Grants, under the rules of the 2019 CCIF Plan in order to allow the funds to recover previous losses. [Australian Ballot]

Art. 15. Shall the voters of the Town of Cabot approve the addition of a Fences section to the Town of Cabot Zoning Regulations providing residents a clear understanding of the guidelines for Fences. [Australian Ballot]

Art. 16. Shall the voters of the Town of Cabot approve the following amendment to the Town of Cabot Zoning Regulations to remove the following sections from Article 3 Parking Standards, Section 3.6: remove (c) "Places of public assembly, restaurants; (d) Office, Business services and clinics; and (e) Commercial business and unspecified uses." [Australian Ballot]

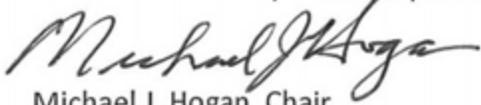
Art. 17. Shall the voters of the Town of Cabot approve the Village Center Designation Map to be added to the current Town Plan which will include Agri-Mark (dba Cabot Creamery) and the Recreation Field. [Australian Ballot]

Art. 18. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$885,180, at no expense to the Town of Cabot? [Australian Ballot]

Art. 19. To transact any other non-binding business that may come before said meeting.

Art. 20. To adjourn this meeting.

Dated this 19th day of January A.D. 2023



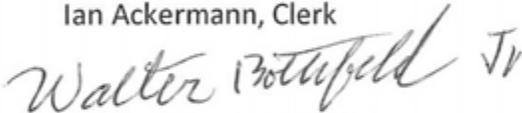
Michael J. Hogan, Chair



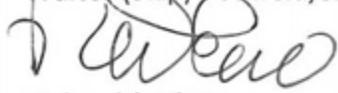
Fred Ducharme, Vice Chair



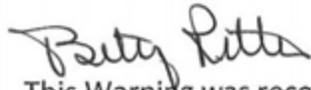
Ian Ackermann, Clerk



Walter (Skip) Bothfeld, Jr.



Richard (RD) Eno.



This Warning was recorded before posting,

Attest: Betty Ritter, Cabot Town Clerk

**REGISTER TO VOTE:**

There is no deadline to register to vote. You will be able to vote on the day of election. You can register to vote prior to voting by visiting the Cabot Town Clerk's Office or going online to [olvr.sec.state.vt.us](http://olvr.sec.state.vt.us). Registration will be available at the Town Clerk's office on any day prior to the election between the hours of 9:00 a.m. and 5:00 p.m. Monday through Thursday. Registration will be available on Election Day during the hours the polls are open which is 7:00 a.m. to 7:00 p.m. at the Willey Building, 3084 Main Street, Cabot, VT.

**EARLY or ABSENTEE BALLOTS:** The latest you can request ballots is the close of business in the Town Clerk's office on March 6, 2023, at 5:00 p.m. The voter or family member may request an early or absentee ballot in person, in writing or by telephone. Other persons may request an Absentee Ballot for another registered Cabot voter (in person or in writing), and the Town Clerk's Office will mail that Absentee Ballot to the registered voter.

Following are the ways for early voting or absentee voting: (1) vote in the Town Clerk's office before the deadline; (2) a voter may take their ballots out of the Town Clerk's office for himself/herself and return in the same manner as if the ballots were received by mail; (3) have a ballot mailed to you, and mail or return it to the Town Clerk's office before election day or to the polling place before 7:00 p.m. on election day; or (4) if you are sick or disabled, request the Town Clerk, who must be accompanied by a Justice of the Peace, to bring a ballot to you at your home no later than 5:00 p.m. on Monday, March 6, 2023.

## ORGANIZATIONS REQUESTING SPECIAL SERVICES APPROPRIATIONS

- A. **American Red Cross** (802-391-6499 / [redcross.org/nne](http://redcross.org/nne)) prevents and alleviates human suffering in the face of disasters and emergencies by mobilizing the power of volunteers and the generosity of donors. **(Requested \$500)**
- B. **A.W.A.R.E. (Aid to Women, Men and Children in Abuse and Rape Emergencies)** (802-472-6463 / [www.awarevt.org](http://www.awarevt.org) ) strives to prevent and heal the trauma of domestic and sexual violence in a way that people of all ages are empowered to act towards themselves and others with awareness, empathy, respect and personal responsibility. During the past year, AWARE served 176 women, men and children, who were directly affected by violence, 113 children who were exposed to violence. AWARE educated over 1600 people through community events and outreach and educated 83 professionals about domestic and sexual violence. These statistics include Cabot as well as six other surrounding towns. **(Requested \$1000)**
- C. **Central VT Adult Basic Education, Inc.** (802-476-4588 [www.cvabe.org](http://www.cvabe.org)) is committed to providing accessible literacy instruction for adults and teens in Central Vermont. CVABE is a free service providing basic literacy instruction in reading, writing, math and computers, English language learning and citizen preparation, HS diploma and GED programs and academic skill readiness for work, career training or college. On average, 2-3 Cabot residents have enrolled annually. Cabot is served by learning centers in Barre, Montpelier and Morrisville. **(Requested \$500)**
- D. **Central VT Council on Aging** (802-479-0531 / [www.cvcoa.org](http://www.cvcoa.org)) provides older residents of Cabot with information and assistance, health insurance counseling, case management services (promoting long-term care and accessing services and benefits), transportation, mental health counseling, family caregiver support, legal support, volunteer services and more. **(Requested \$1600)**
- E. **Central VT Home Health & Hospice** (802-224-2235 / [www.cvhhh.org](http://www.cvhhh.org) ) provides high quality, medically necessary home health and hospice care to all Central Vermonters at home. **(Requested \$3650)**
- F. **Circle (formerly Battered Women's Services and Shelter)** ( [www.cirlevt.org](http://www.cirlevt.org) / 24-hour Toll Free Hotline: 1-877-543-9498) is a community-based organization dedicated to ending domestic abuse, providing advocacy, support services and shelter to help abuse survivors build on strengths to shape fulfilling lives for themselves and their children. Due to confidentiality issues, the majority of clients do not disclose their town of residence. During FY22, Advocates responded to 14 hotline calls and in-person meetings from individuals who self-identified as being Cabot residents. One individual residing in Cabot received assistance at their final hearings for protection orders. Three Cabot resident received assistance with civil court proceedings. Advocates assisted one Cabot resident when their (ex) partner faced criminal charges. One Cabot resident attended our community support group. **(Requested \$600)**
- G. **Family Center of Washington County** (802-262-3292 / [www.fcwcvt.org](http://www.fcwcvt.org) ) supports the growth and development of young children and their families. Services used in the last fiscal year from Cabot residents early child care and education, child care financial assistance, child care referral, home visiting services, supplemental food and household items from our Food Pantry and Diaper Bank, and participation in our Parent Education workshops. **(Requested \$500)**
- H. **Friends of the Winooski River** (802-279-3771 / <https://winooskiriver.org> ) is dedicated to the protection and restoration of the Winooski River watershed. Cabot is a partner in the Winooski Headwater Community Partnership, together with the towns of Marshfield and Plainfield, Friends of the Winooski and the Cabot Creamery. **(Requested \$600)**
- I. **Good Beginnings of Central VT** (802-595-7953 / [www.goodbeginningscentralvt.org](http://www.goodbeginningscentralvt.org) ) provides free education, resources, community connections and home visiting for pregnant women and families with newborn infants. In the last fiscal year, we matched one Cabot family with a Postpartum Angel volunteer who provided 4.5 hours of respite and support to this family of four. We also assisted the family with baby rearing and a mental health referral. **(Requested \$300)**
- J. **Green Mountain Transit** (802-864-2282 / [www.ridegmt.com](http://www.ridegmt.com) ) to promote and operate safe, convenient, accessible, innovative and sustainable transportation services in Northwest and Central VT that reduce congestion and pollution. Encourage transit-oriented development and enhance the quality of life for all. **(Requested \$770)**
- K. **Green Up Vermont** (802-522-7245 / [www.greenupvermont.org](http://www.greenupvermont.org)) promotes stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and public awareness about the benefits of a litter-free environment. **(Requested \$100)**

- L. **Joe's Pond Association** (802-684-3655 / [www.joespondvermont.com](http://www.joespondvermont.com)) to prevent the introduction of aquatic invasive species into Joe's Pond by inspecting boats being launched into Joe's Pond and removing any plant material. **(Requested \$750)**
- M. **Kingdom Animal Shelter** (802-473-3377 / [www.kingdomanimalshelter.com](http://www.kingdomanimalshelter.com)) is an all-volunteer, non-profit rescue shelter, whose purpose is to facilitate the placement of rescued, abandoned, abused or neglected animals in safe, life-long homes; they strive to prevent overpopulation and cruelty to animals. An average of three cats a year are accepted from Cabot. The shelter also provides opportunities for volunteering for parents and their children and responds to numerous calls asking for advice about health, behavior and strays and runs a Trap, Neuter and Return program for cats. **(Requested \$500)**
- N. **Mosaic Vermont** (802-476-1388 / [mosaic-vt.org](http://mosaic-vt.org)) services are to heal communities and end sexual violence. The services are highly confidential and people are not required to disclose their town of residence to receive services. **(Requested \$350)**
- O. **Peoples Health & Wellness Clinic** (802-479-1229 / [www.PHWCVT.org](http://www.PHWCVT.org)) provides basic primary health care and wellness education to uninsured and underinsured community members in central VT who could not otherwise afford these services. In 2021, our most recently completed fiscal year, we served three Cabot residents. Those three residents had 12 interactions for medical, dental, case management or insurance navigation services. **(Requested \$300)**
- P. **Twin Valley Senior Center** (802-223-3322/ [www.twinvalleyseniors.org](http://www.twinvalleyseniors.org)) facilitates the social, emotional and physical wellbeing of independent senior citizens by providing access to community resources and services. Free transportation is provided to the center. **(Requested \$3500)**
- Q. **Vermont Association for the Blind & Visually Impaired** (802-863-1358 ext. 217 / [www.vabvi.org](http://www.vabvi.org)) provides training, support, and adaptive equipment to help visually impaired Vermonters of all ages live independent lives. During FY22, VABVI worked with 1,145 Vermonters. This included 95 adults and 34 students in Washington County. **(Requested \$300)**
- R. **Vermont Center for Independent Living** ([www.vcil.org](http://www.vcil.org)) mission is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential in. FY22, VCIL served three residents of Cabot. The resident received meals through our Meals on Wheels program at a cost of \$630. **(Requested \$165)**
- S. **Vermont Family Network** (304-509-2435 / [www.vermontfamilynetwork.org](http://www.vermontfamilynetwork.org)) works to empower and support all Vermont families of children with special need, providing trainings, parent matches, school meeting support and a help line. In FY21, 92 families in Washington County were supported, one family of which live in Cabot. **(Requested \$250)**
- T. **Washington County Youth Services Bureau** (802-229-9151 / [www.wcysb.org](http://www.wcysb.org)) provides a range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County through programs such as: Healthy Youth Program (substance abuse), Youth Development Program (case management support for youth who had been in DCF custody), Return House Program (for youth exiting incarceration), Country Roads Program (family counseling) and The Basement Teen Center in Montpelier. In FY22, WCYSB served 12 unduplicated Cabot youth and their families. **(Requested \$250)**
- U. **West Danville Community Club** (802-684-3655 / [pjhebert@charter.net](mailto:pjhebert@charter.net)) The mission of WDCC is to maintain and enhance the Joe's Pond Public Beach and surrounding natural areas while promoting community involvement. WDCC supervises the maintenance of Joe's Pond Beach, which is also the trailhead for the Lamoille Valley Rail Trail. **(Requested \$500)**

**NOTE:** All the above repeat requests have been approved at the requested amount and included in the General Fund Budget (page 23) to be voted on by Australian Ballot. Complete 2022 annual reports and financial statements for the above organizations may be viewed at the Town Clerk's office.

## CABOT APPROPRIATIONS REQUESTS

Cabot Ambulance	\$40,000
Cabot Arts	750
Cabot Community Association	10,000
Cabot Cemetery	20,000
Cabot Chronicle	15,000
Cabot Senior Citizens	500
Neighbors in Action	<u>2,500</u>
Total	\$88,750



Courtesy of Amanda Otto

## TOWN OFFICERS - 2022

Title	Name	Term Expires
Moderator		
Town Clerk (Australian Ballot)	Betty Ritter	3-year term - 2023
Assistant Town Clerk & Treasurer	Michelle Leclerc	Non-Term
Town Treasurer (Australian Ballot)	Betty Ritter	3-year term - 2023
Collector of Lease Land Rentals	Town Treasurer	3-year term - 2023
Selectboard Members (Australian Ballot)	Ian Ackermann, Clerk Walter (Skip) Bothfeld, Jr. Fred Ducharme, Vice Chair Richard (R.D.) Eno Michael Hogan, Chair	2-year term - 2023 2-year term - 2024 3-year term - 2023 3-year term - 2025 3-year term - 2024
Listers	Brittany Butler Jeanne Johnson Jacqueline Lumbr	3-year term - 2023 3-year term - 2025 3-year term - 2023
Delinquent Tax Collector	Susan Carpenter	1-year term - 2023
Grand Juror	David Pike	1-year term - 2023
Cemetery Commissioners	Cedric Alexander Deb Bothfeld Melvin Churchill, Chair Gwendolyn Hallsmith (resigned) Angela Ward	3-year term - 2025 3-year term - 2025 3-year term - 2024 3-year term - 2023 3-year term - 2025
School Directors (Australian Ballot)	Ellen Cairns Frank Kampf Jason Monaco Rory Thibault, Chair Chris Tormey	3-year term - 2023 3-year term - 2024 2-year term - 2024 2-year term - 2023 3-year term - 2025
Library Trustees	Grace Hoffman Niall McCallum Angela Ogle Kurt Steinert, Chair Beth Wade	3-year term - 2025 3-year term - 2025 3-year term - 2023 3-year term - 2024 3-year term - 2023

## TOWN OFFICERS - 2022

Title	Name	Term Expires
Recreation Committee	Stefanie Burt, Chair Brandy Goodrich, Secretary Brock Miller, Treasurer Cameron North, Vice Chair Jessica North, Coordinator Mary Saggerson, Comm. Member Shannon Smith, Comm. Member	Non-term Non-term Non-term Non-term Non-term Non-term Non-term
CCIF (Cabot Community Investment Fund) (Formerly UDAG)	Greg Burt, Chair Jack Daniels Chris Tormey, Vice Chair Melvin Churchill Jason Monaco Alex Underwood	Appointed by Selectboard Appointed by Selectboard Appointed by School Board 3-year term – expires 2025 3-year term – expires 2023 3-year term – expires 2024
Willey Building Committee	Brad Alexander, Chair Fred Ducharme Paul Wade Vacant Dan Dunham Betty Ritter	2023 2024 2025 Appointed by Selectboard Appointed by Library Secretary - 2023



Courtesy of Jeanne Johnson

## APPOINTED BY SELECTBOARD

Title	Name	
First Constable	Stephen Hogan	
Second Constable		
Water / Wastewater Superintendent	Cabot Town Clerk/Treasurer	
Pound Keeper	Cheryl McQueeney	
Animal / Dog Control Officer	Ruth Goodrich & Cheryl McQueeney	
Fence Viewers	Glenn Goodrich	David Pike
Inspector – Coal, Wood, Lumber, Shingles	Anson Tebbetts	
Tree Warden	Roland Payne, Jr.	
Fire Warden	Andrew Luce	5-year term – March, 2025
Health Officer	Jenn Miner	3-year term – October, 2024
Town Energy Coordinator	Michael Socks	
Zoning Administrator	Brittany Butler	3-year term – July, 2025
Planning Commission (7 member – 3-year terms)	Dawn Andrews	March 2024
	Brittany Butler	March 2022
	Kate Chatot	March 2024
	Glenn Goodrich	March 2022
	Richard Lacelle	March 2022
	Jenn Miner, Chair	March 2022
	Betty Ritter, Secretary	No term
	Bobby Searles, Vice Chair	March 2022
Development Review Board (7 members – 1-year terms)	Brad Alexander Susan Carpenter Jenn Miner, Vice Chair Amy Hornblas, Chair	Larry Gochey Stephen Hogan Jeanne Johnson Betty Ritter, Secretary
Cabot Trails Committee	Gary Gulka, Secretary Dana Glazier, Chair Monique Gerbex Chuck Talbert	Michael Socks Karlyn Schmitt, Treasurer Paul Wade
Conservation Committee	Gary Gulka, Chair Chris Duff Cedric Alexander	Roland Payne, Jr. Dawn Andrews
Master of the Colors	William Walters	
Road Commissioner	Ian Ackermann, Interim	
Town Attorney	Tarrant, Gillies & Richardson	
Regional Planning Committee Rep.	Vacant	
Emergency Management Coordinator	Jenn Miner	
NKWMD Representative	Betty Ritter	Alternate – RD Eno
Newspapers	Cabot Chronicle	Caledonian-Record Times Argus
Leg. District Representative	Representative Henry Pearl	(Elected at District Level)

## TOWN CLERK'S REPORT (FY22)

This year has been a busy one for our office. We had our Town Election in March (the ballots were sent out to all voters) and then in November the Secretary of State sent out ballots for the mid-term elections. We had many residents either mail them back or drop them off for both elections, along with quite a few people coming in to vote in person. Either way, we had a very good turnout for both elections. It has worked very well to have the actual voting take place in our office. Of course, if someone is not able to come into the office, we will go to the person if they are in the parking lot, or if needed, go to their house to bring them a ballot.

We also were able to purchase heat pumps for the Town Clerk's office, the Listers' Office, the meeting room, and the library. This has been a great addition and enabled us to conserve fossil fuel. We have automated the land records with a program called "Record Hub" which means that anyone can access the land records through the internet rather than having to make a special trip to our office to do research. Both large projects were able to be accomplished with the ARPA money that we received. Quite a few other projects were also able to be accomplished. These will be covered under the Select Board's article.

We are excited to announce that this year's Town Meeting will be held in the Willey Building Auditorium. Remember the date is Tuesday, March 7, and the actual meeting begins at 10:00 a.m. If you need to use the Lift, it is in good working condition, and we will have someone to assist anyone that needs assistance so you will be able to attend the meeting. The voting ballot will also be held in the Willey Building on the same day. If for some reason you are unable to vote on Tuesday, March 7, please do not hesitate to give us a call at 802 563-2279, and we will send you a ballot, or you can drop into our office and pick up a ballot. Voting will be from 7:00 a.m. to 7:00 p.m. on March 7, 2022.

Bulk Removal Day was very successful this year and we will be having a Bulk Removal Day this year on Saturday, September 23, 2023, 8:30 to Noon. Please note that this is for Cabot residents only, with one truckload per resident.

**A reminder for all dog owners:** We can license your dog anytime during our working hours (Monday through Thursday 9:00-5:00). Please be sure your dog(s) is up to date on rabies vaccination. If you have a new rabies certificate, be sure to bring a copy of the certificate in when you license your dog(s). The deadline for registering your dog(s) is Monday, April 3, 2023. Fees are \$10.00 for neutered or spayed dogs, and \$15.00 for un-neutered or un-spayed dogs.

I know I have said this time and again, but I want to thank Michelle, and thank all of you for your support for the Town Clerk's office. We enjoy seeing you when you stop in.

Thank you, and I wish all of you the best for 2023 and hope to see you again next year.

Betty Ritter, Town Clerk/Treasurer



Courtesy of Ruth Kaldor

## Selectboard Report (FY22)

The Selectboard would like to thank the voters of Cabot for having provided us the opportunity to serve our community in 2022. The Board considers 2022 to have been another challenging year. The COVID 19 Pandemic the last two years has changed all our lives and made us appreciate our families and neighbors more than ever. The Board has been meeting mainly in person this last year with the opportunity for town residents to be part of the process dialing in through the Zoom meeting platform. We get up to date information from the Governor's Office and the Department of Health, as well as our Town Emergency Management Coordinator on any remaining issues with Covid-19. The Willey Building is currently open for all meetings and will remain that way unless we hear otherwise from the Governor regarding municipality gatherings.

One of the main functions of the Board is to produce a financial budget each year for the Town to vote on at Town Meeting. The Town approved the current fiscal year budget that runs from July 1, 2022, through June 30, 2023, at last year's meeting. We are currently through six months of our current budget cycle as this note is being written.

The Town of Cabot Board of Civil Authority has decided that this year's Town Meeting 2023 will be held in the Willey Building. Voters can attend in person or call in through Zoom. Links for that meeting will be listed in the warning and posted on various social media platforms and Town website.

**ARPA Funds: American Rescue Plan Act** has given the State of Vermont \$1.25 billion to be disbursed to all towns and municipalities throughout the state to be used for a variety of needs that have come out of the pandemic. Cabot received \$428,361 in two payments. Payments have been received by the town in two amounts on 11/18/21 and 8/29/22. The Selectboard has been meeting throughout late 2021 and all of 2022. A list of those allocations and disbursements are listed in this town report. The town has until 2024 to obligate those monies and 2026 to spend all the funding for the various needs of the town. Information on allocation of these funds is included on the last page of this report.

### **FY2024 Budget for July 1,2023-June 30,2024**

The next fiscal year (FY 2024) budget that covers the period of July 1, 2023, through June 30, 2024, has taken considerable work at multiple budget meetings. The Board has set aside an hour or two for special budget meetings each week to discuss expenses needed to meet the financial demands of the Town. At these meetings, various entities of the town that comprise both the General and Highway Funds presented their FY2024 budget requests. We have had a fair amount of public input and that is very appreciated. These are public meetings, and we invite the public to attend and give us their thoughts and suggestions.

FY2024 (July 1, 2023-June 30,2024) General Fund Operating Budget is \$701,629 as compared to last year's budget of \$693,815, an increase of \$7,814. There are no General Fund projects this year. All social service appropriations as outlined in this report were fully funded as requested by the organizations listed in this town report.

The FY2024 (July 1, 2023-June 30, 2024) Base Highway Operating Budget totals \$925,863 as compared to last year's base budget of \$823,725, an increase of \$102,138. This is a large increase as we have not had any increases of this size in many years. Basic highway items such as gravel, sand and chloride

have increased due to inflationary increases from suppliers. Health insurance went up \$16,000. Paving projects went up \$10,000, tires \$5,000, fuel \$10,000 and other miscellaneous costs.

**Sale of Masonic Hall to Faith in Action Northern Communities Partnership, dba Neighbors in Action.**

The Town of Cabot Selectboard has been meeting in Executive Session for many weeks this past year to discuss the sale of the Masonic Hall to Faith in Action Northern Communities Partnership. Both parties discussed their desire to sell and purchase the property and keep it in the town in which Faith in Action serves an especially important and needs function. The Selectboard at its 10/17/2022 meeting agreed on a purchase price of \$147,500.

The impact on future budgets is identified in the FY2024 Capital Budget included separately in this Town Report. Please note that neither the General Fund nor the Highway Fund budgets include any contingency funds so that when an unanticipated cost occurs, it may very well result in a budget deficit. The Board is very aware of the difficult financial situation many of us face in an uncertain economy and we have worked very hard to propose a budget that is fiscally responsible and meets the ongoing needs of the Town.

**The projected 2023-24 Municipal Property Tax rate is 0.6536 if all the articles pass, up from 0.6370 in 2022-2023.** The GRAND LIST AND TAX COMPARISON 2013-2022 report is included in the Annual Town Report, providing a 10 -year comparison of Property Tax Rates.

The taxes for the new fiscal year 2024 (July 1, 2023-June 30, 2024) are due in two installments: municipal taxes due on **August 17, 2023, and School taxes due on November 16, 2023.** By doing so, tax money will be payable in smaller amounts in two installments rather than in one lump sum. The Town may not have to obtain a tax anticipation loan to cover taxes due and pay the resultant interest that is an additional expense to the Town.

The Board wishes to thank Road Foreman Aldo Nunn, and Road Crew Employees Rusty Churchill, Sid Griggs, and Ian Ackermann as Road Commissioner to facilitate highway projects and maintenance and for the high quality of work they performed in 2022. In addition to keeping the roads in excellent condition, they also completed multiple critical projects that are not generally visible to most of us, such as ditch clearing, culvert cleaning, brush-hogging and the like. The roads are in great shape and the Board has received many positive comments from people in town on the Road Crew's work. The Board also wishes to thank part-time employee Tommy Sicely for his excellent and very conscientious service to the Town. Tommy is retiring after many years of service to the people of Cabot.

The Board also wishes to thank Betty Ritter for her work as Town Clerk and Town Treasurer. Under Betty's leadership, the Town Offices are a welcoming and pleasant place to undertake the town's business.

We wish to thank Michelle Leclerc for her outstanding service as Assistant Town Clerk and Assistant Town Treasurer. Michelle brings efficiency, pleasantness, professionalism, and spark to Cabot. We are fortunate to have her working for our town.

We would also like to thank Jennifer Miner for her tireless work as Emergency Management Coordinator.

Lastly, we wish to thank all of the Town officers and volunteers who contribute so much to the smooth functioning of our incredible community. Without all of you, Cabot would not be the wonderful community that it is today. We can never thank each and every one of you enough for all of your services to our town.

The Board meets on the first and third Tuesday of each month at 6:00 p.m. in the Willey Building, and we welcome your attendance. Each meeting begins with a Public Comment period where we listen to your concerns and suggestions. All meetings are conducted in accordance with Vermont's Public Meeting Law with Zoom availability for those who cannot attend in person.

Michael Hogan- Chair for the Cabot Selectboard 2022



Courtesy of Jeanne Johnson

**AMERICAN RESCUE PLAN ACT (ARPA) (FY22)**

<b>MONEY ALLOCATED</b>	<b>Allocated</b>	<b>Paid as of 12/31/22</b>
Ambulance - Monitor	5,000.00	
Broadband	50,000.00	50,000.00
Cabot Chronicle	5,000.00	5,000.00
Cabot School - Playground	5,000.00	
Camera for Health Officer and Town Clerk's office	600.00	
Fire Dept - gear washer/dryer, hose & clothes, generator repair	46,000.00	25,170.62
Fire Dept - Demolition of 2466 Main St	19,000.00	
Library-part-time children Librarian	25,000.00	7,835.84
Listers-colored copier	3,000.00	2,745.00
Pavilion - Electric	15,000.00	14,611.00
Rec Comm	13,625.00	
Recycle Center - back door	15,000.00	
Recycle Center - roof	26,440.00	20,000.00
Recycle Center - lighting	9,925.00	3,205.00
Selectboard - Owl	999.00	999.00
Town Clerk's office - colored copier	3,000.00	2,500.00
Town Clerk's Land records-Cott's Program	20,000.00	17,319.47
Town Clerk's, Zoning & Listers - computer update	14,626.53	21,254.83
Trails (20% of the Lamoille Valley Grant)	2,667.00	
Wastewater	45,000.00	47,869.05
Wastewater Pump Controller-Marcy Martin & Cabot Village Store	18,000.00	6,949.42
Water system upgrade	30,000.00	29,214.00
Willey Building-Town Clerk's office window replacement	10,500.00	
Willey Building-Heat pumps	58,500.00	42,394.37
<b>Total Money Allocated</b>	<b>441,882.53</b>	<b>297,067.60</b>
Left over money from completed projects	11,218.81	
	<b>Balance of Total Projects issued money</b>	<b><u>430,663.72</u></b>



Courtesy of Jeanne Johnson

**DELINQUENT TAX LIST (FY22)**  
**Susan Carpenter - Delinquent Tax Collector**

	2019	2020	2021
May, Albert C.			3,299.64
North, Johann			655.58
Paquin, I.J. & Erin			694.48
Remington, Lucy		24.17	
Rogers, David - Est.	707.68	557.48	10.45
Russillo, Bryanne			1170.03
Smith, Donna			2,526.38
Takacs, Sandor			744.22
Thompson, Joshua			13.93
<b>Totals</b>	<u>707.68</u>	<u>581.65</u>	<u>9,114.71</u>

**DELINQUENT TAX STATEMENT (FY22)**

	2018	2019	2020	2021	2022
Balance due - 01/01/22	7,269.24	5,355.89	27,543.91	95,705.36	-
2022 Taxes due as of 11/17/22	-	-	-	-	157,015.05
Collected 01/01/22 to 06/30/22 (end of fiscal year)	1,872.18	4,648.21	21,527.00	55,359.37	-
Collected 07/01/22 to 12/31/22 (final 6 months of calendar year)	5,397.06	-	5,435.26	31,231.28	82,115.81
Balance due as of 12/31/22	-	707.68	581.65	9,114.71	74,899.24

Interest Collected 01/01/22 to 06/30/22 - \$10,175.95

Interest Collected 07/01/22 to 12/31/22 - \$9,223.49

**GRAND LIST AND TAX COMPARISON 2013 - 2022**

Year	Grand List	Municipal Tax		Education Tax		Tax Rate	
		General <sup>1</sup>	Highway	Residential	Non-Residential	Residential	Non-Residential
2013	164,626,030.00	0.1101	0.2596	1.5126	1.5171	1.8823	1.8868
2014	165,855,851.00	0.2633	0.2673	1.5736	1.5094	2.1042	2.0400
2015	168,109,828.00	1.5890	0.3484	1.6511	1.5089	2.1619	2.0197
2016	171,765,153.00	0.7284	0.3314	1.7199	1.5099	2.2515	2.0415
2017	171,479,280.00	0.3106	0.3041	1.7391	1.5236	2.3540	2.1380
2018	174,789,116.00	0.2571	0.3671	1.7543	1.5910	2.3834	2.2201
2019	175,765,345.00	0.2806	0.3274	1.7305	1.5966	2.3385	2.2046
2020	177,755,100.00	0.2698	0.3837	1.6814	1.6127	2.3349	2.2662
2021	180,378,281.00	0.2701	0.3669	1.7175	1.6576	2.3545	2.2946
2022	180,434,800.00	0.2805	0.3714	1.7013	1.6669	2.3532	2.3188
<b>Average: \$</b>	<b>173,095,878.40</b>	<b>0.4360</b>	<b>0.3327</b>	<b>1.6781</b>	<b>1.5694</b>	<b>2.2518</b>	<b>2.1430</b>

<sup>1</sup> Rates include any Local Agreement and Deficits amounts



Courtesy of Amanda Otto

## TOWN GENERAL FUND & HIGHWAY INCOME

		2021-2022	2021-2022	2022-2023	2023-2024
		Approved Budget	Audited Budget	Approved Budget	Proposed Budget
	GF Income	74,200	1,204,840	77,550	82,100
	HF Income	132,600	161,498	153,600	159,100
	<b>Total Revenue</b>	<b>206,800</b>	<b>1,366,337</b>	<b>231,150</b>	<b>241,200</b>
	GF Expense	674,200	619,176	693,815	701,629
	HF Expense	818,840	797,485	823,815	925,863
		<b>1,493,039</b>	<b>1,416,661</b>	<b>1,517,630</b>	<b>1,627,492</b>
	<b>Surplus/(Deficit)</b>				
	<b>GF INCOME</b>				
	Administrative Charges	10,000	10,000	10,000	10,000
	Conservation Comm		612		
	Education Billing Fee	5,000	5,181		
	Equalization	-	892	900	900
	Property Taxes	-	1,109,003		
	Clerk Fees	19,000	24,860	25,000	25,000
	Library Income	-		500	
	Tax Sales Redemption/Sale	-	3,500		
	Fire Dept Donation & Grants	-	1,385		
	Grants		4,064		-
	Interest	15,000	19,367	18,000	20,000
	Miscellaneous Income	3,000	2,328	200	2,300
	Masonic Hall Fees	10,200	10,200	10,200	10,200
	Recreation Committee	1,000	2,491	1,500	2,000
	Recycle Center	-		150	
	Sheriff Fines	2,500	2,182	1,600	2,200
	State PILOT Payments	8,500	8,475	8,500	8,500
	Trails Committee	-			
	Willey Bldg Rental Income	-	300	1,000	1,000
	<b>Total General Fund Income</b>	<b>74,200</b>	<b>1,204,840</b>	<b>77,550</b>	<b>82,100</b>
	<b>HIGHWAY INCOME</b>	<b>2021-2022</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
		<b>Approved Budget</b>	<b>Audited Budget</b>	<b>Approved Budget</b>	<b>Proposed Budget</b>
	HW Miscellaneous		1,237	1,000	1,100
	HW State Highway Grants		7,345	20,000	25,000
	HW State Aid	132,600	152,916	132,600	133,000
	<b>Total Highway Income</b>	<b>132,600</b>	<b>161,498</b>	<b>153,600</b>	<b>159,100</b>

## TOWN GENERAL EXPENSE BUDGET

	2021-2022	2021-2022	2022-2023	2023-2024
	Approved Budget	Audited Budget	Approved Budget	Proposed Budget
Payroll	146,000	112,038	157,609	166,423
Payroll Taxes	15,000	13,528	20,500	21,635
Cabot Appropriations	77,500	77,500	83,250	88,750
Special Service Appropriations	17,322	17,322	18,554	17,135
Audit	17,000	10,755	14,000	12,000
Legal	13,000	127	10,000	10,000
Computer	1,000	270	1,000	1,000
Conservation Commission	500	330	500	500
Constable	1,000	659	1,000	1,000
County Tax	14,000	13,841	14,000	15,000
Deficit Reduction FY2019-2020	5,000	-		
Development Review Board				1,000
Dues & Subscriptions	12,000	11,870	14,000	16,000
Emergency Management	500		500	500
Fire Department Bond Interest	176	93	-	-
Fire Department Bond Principal	10,000	10,000	-	-
Fire Department Operations	52,500	62,032	52,500	81,250
Fire Department Upgrades	6,673			
General Expense	2,000	1,727	2,000	2,000
Health Insurance	12,000	12,034	12,200	12,200
Health Officer				500
Insurance	14,000	12,689	14,000	14,000
Interest Expense	1,200	6,837	1,200	7,500
Library Expense	85,469	85,469	87,252	78,344
Lister Expense	5,360	3,128	7,500	7,617
Main St. 2466 - New Property	30,000	28,752	28,000	2,000
Masonic Hall Expense	6,000	5,965	3,500	4,000
Meetings/Elections	2,500	(7,552)	5,000	5,000
Office Expenses	6,000	10,166	6,000	6,000
Office Supplies	2,000	1,439	2,000	2,000
Planning Commission	1,000	756	2,500	2,650
Pound keeper	500	225	500	500
Rec. Committee Ops	8,000	12,921	8,000	10,625
Selectboard Misc.	3,000	3,732	15,000	4,000
Sheriff	7,000	5,488	7,000	7,000
Recycle Center	8,000	9,818	9,700	10,000
Tax Sale		999		
Trails Committee	500	500	1,250	2,000
Village Expenses	20,000	26,054	38,000	41,000
Willey Building Expenses	70,000	67,333	55,000	50,000
Zoning Admin.	500	329	800	500
<b>Total General Fund Exp</b>	<b>674,200</b>	<b>619,176</b>	<b>693,815</b>	<b>701,629</b>

### HIGHWAY FUND EXPENSE BUDGET

	2021-2022	2021-2022	2022-2023	2023-2024
	Approved Budget	Audited Budget	Approved Budget	Proposed Budget
Payroll	220,326	187,926	173,286	208,624
Payroll Taxes	25,000	24,077	22,000	27,000
Bridges	2,500	-	2,500	2,500
Legal	500	-	500	500
Building Maintenance	2,000	1,004	2,000	2,000
Chloride	15,000	16,326	18,000	21,000
Clothing Allowance	3,000	2,963	3,500	5,500
Cold Patch/Sealer	9,500	8,500	9,500	9,500
Culverts	9,000	9,208	9,000	13,500
Deficit Reduction FY2018-2019	15,000	-		
Equipment Lease	-	-	27,100	28,500
New Equipment	6,000	-	6,000	
Equipment Repair	25,000	53,071	25,000	25,000
Equipment Bond/Loan Principal	86,403	80,176	79,415	79,415
Fuel Expense for Equipment	40,000	63,133	45,000	55,000
Garage Supplies	3,000	4,186	3,000	3,000
Garage Repairs		3		
Gravel	70,000	70,714	70,000	80,000
Highway Grants	-	17,448	1,600	
Health Insurance	24,000	18,062	18,500	34,500
Highway Propane	6,000	8,588	8,000	10,000
Hired/Rented Equipment	5,000	-	5,000	5,000
Insurance-Building & Equipment	26,000	23,054	26,000	27,000
Interest-Paving Bond	3,726	3,726	2,609	2,609
Interest-Garage Bond	932	932	562	652
Principal-Paving Bond	40,000	40,000	40,000	40,000
Principal-Garage Bond	10,000	10,000	10,000	10,000
Loans Interest	-		7,200	11,397
Miscellaneous	2,500	879	1,500	1,500
Paving Misc. Projects	10,000	5,000	30,000	40,000
Paving Loans Principal	28,456	49,347	52,953	47,166
Permits stormwater	1,000	1,350	3,000	2,000
Salt	55,000	42,850	55,000	55,000
Sand	28,000	28,000	28,000	35,000
Sinking Fund	10,000	10,000	10,000	10,000
Signs & Guardrails	1,500	1,517	3,000	7,000
Tires	5,000	11,753	15,000	20,000
Transportation Planning	-	-	5,000	1,000
Utilities	5,000	3,694	5,000	5,000
<b>Total Highway Expense</b>	<b>794,343</b>	<b>797,485</b>	<b>823,725</b>	<b>925,863</b>

## CAPITAL TEN YEAR PLAN (2023-2032)

### Highway Equipment Purchase/Loan Plan

	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032
John Deere Grader (2015)									
John Deere Excavator (2015)									
Komatsu Loader (2018)									
Roadside Mower (2019)									
GMC Pick-up (2014)		80,000							
Western Star (2023)						220,000			
International (2017)					325,000				
Western Star (2018)							325,000		

### Paving Plan/Misc.

Common Road & Misc Aprons									
Old Route 2	30,000								
215 North Road									
215 South Road									
South Walden Road									
Culverts and Structures									

### Fire Department

Fire Truck (2008)									
Pierce Pumper (2011)									
GMC Rescue (2008)									
International Tanker (1999)									



Courtesy of Brittany Butler

## Town Highway (FY22)

The road crew has done another great year of service. We tackled a lot of ditching and replacing of old broken and failing culverts this summer in the Class 3 sector of our roads. We resurfaced the Cabot Plains and Houston Hill aprons this year as well. We crack sealed the black top from the village all the way to the Marshfield line to help preserve that section of Rte. 215. We also patched up a few Class 4 roads, We are currently gearing up for another long winter and mud season. Hopefully we'll get more snow than ice this year and the mud won't be so deep.

The new six-wheeler lease to replace Rusty's old truck arrived last month. We have a full warranty on it so it should save us on the breakdown side of things. We went with the lease because this truck sees ALL the salt and ALL the chloride. Both are detrimental to the truck's steel frame. We've undercoated it and it's ready for snow. Rusty and Dave's old trucks are going to be sold and the funds will buy a few items needed for the shop (only around 5% of the sale), approximately 95% will be put into the new truck fund for Aldo's replacement truck, which will be two years down the road. If we have a bad storm, a large breakdown, or a large grant match or something of the sort, we can also use these funds.

There are a few larger grants coming out for some larger projects that we have been looking into. That being said, we really don't want to borrow money to match them, but it is free money, so we have to at least consider them and see how it could work out. These grants aren't coming out until January 2023, so we have time to think about it and look at it from every angle.

As I said the prior year, we are trying to be more diligent on the budget but keep up with maintenance and the preventative side of operations. With things like crack sealing, gravel, sand, truck undercoating, washing trucks, ditching and keeping culverts cleared out of leaves and debris we will see savings. Funds won't appear overnight. It's a slow and steady process, but we will build the highway dept. up so that we don't have to keep borrowing money to get by. We have a few paving loans from prior years still eating away at the overall highway budget for a few more years. Those are pulling 100k out of our highway budget every year. Once those are gone, we will then be able to use that 100k for other projects that need to be completed.

We're looking ahead ten years and if we can stay the course, we should be able to attain our goals while improving all our roads in the town of Cabot!

Thank you,  
Ian Ackermann

**TOWN GENERAL FUND BALANCE SHEET  
AS OF JUNE 30, 2022 (FY22)**

**ASSETS**

Current Assets

Checking/Savings

1000 · M&T Bank - Checking - GF	22,903.92
1000.a - ARPA - M&T Bank	127,913.92
1003 · Passumpsic Bank #4661	41,377.03
1004 · Community National Bank	13,680.01
1004.a · Comm Nat'l-Non Arbitrage Chkg	0.00
1005 · Petty Cash	200.00
1006 · Reappraisal Fund Savings Acct	64,658.88
1007 · Passumpsic Sinking Fund	25,078.33
1012 · Library C & G (People's Bank)	5,223.30

Total Checking/Savings 301,035.39

Total Current Assets 301,035.39

**TOTAL ASSETS** 301,035.39

**LIABILITIES & EQUITY**

Liabilities

Current Liabilities

Other Current Liabilities

Prepaid Taxes	3,428.60
1565 · Tax Anticipation Note	0.00
1586 · Solid Waste - REFUNDABLE DEP.	300.00

Total Other Current Liabilities 3,728.60

Total Current Liabilities 3,728.60

Long Term Liabilities

1600 · Loan - UDAG WB Renovation 16,232.78

Total Long Term Liabilities 16,232.78

Total Liabilities 19,961.38

Equity

1703 · Retained Earnings 12,612.54

Net Income 268,461.47

Total Equity 281,074.01

**TOTAL LIABILITIES & EQUITY** 301,035.39

**TOWN GENERAL FUND PROFIT & LOSS STATEMENT**  
**FISCAL YEAR ENDING JUNE 30, 2022 (FY22)**

Ordinary Income/Expense

Income	
1445 · Administrative Charges	10,000.00
1447 - Conservation Comm	611.89
1450 · Education Billing Fee	5,181.37
1475 · Equalization	892.00
1500 · Current Taxes	1,117,477.72
3000 · Clerk Fees	24,860.00
3030 · Land Record Restoration	5,485.00
3200 · Delinquent Taxes	186,952.61
3240 · Tax Sales Redemption/Sale	3,500.27
3250 · Grant	220,466.92
3251 · State Grants	0.00
3275 · FD Income	1,384.81
3300 · Interest Income	19,384.16
3390 · Library Income	27,596.09
3400 · Misc. Income	2,327.72
3496 · Reappraisal - RESERVED	7,582.00
3600 · Recreation Income	2,491.00
3645 · Masonic Hall Fees	10,200.00
3646 · Recycle Center	0.00
3648 · Sheriff Fines	2,181.52
3650 · WB Rent Fees	300.00
HF3030 · Miscellaneous Income	720.46
HF3032 · Driveway Permit	142.00
HF3033 · Excess Weight Permits	374.23
HF3780 · Paving Grant	0.00
HF3785 · State Aid	152,916.14
HF3787 · State Highway Grants	7,344.75
<b>Total Income</b>	<b><u>1,810,372.66</u></b>
<b>Gross Profit</b>	<b>1,810,372.66</b>
Expense	
Payroll Expenses	120,497.69
Payroll Taxes	14,174.86
4000 · Appropriations	94,822.00
4001 · Audit	10,755.00
4002 · Legal	126.92
4036 · Computer	270.30
4038 · Conservation Committee	330.34
4039 · Constable	659.15
4040 · County Tax	13,841.00
4044 · Delinquent Collector Fee	15,179.34
4046 · Dues & Subscriptions	11,869.63
4050 · FD Expenses	72,125.78
4110 · General Expense	1,727.25
4120 - Grants	88,818.90

4130-1 · GF Health Insurance	12,034.09
4140 · Insurance	12,689.20
4150 · Interest Expense	8,903.75
4200 · Library Operations	102,659.85
4243b - Library Retirement	1,950.47
4300 · Lister	3,127.84
4350 · Appraisers	0.00
4370 · Main St 2466 - New Property	27,741.19
4400 · Masonic Hall	5,965.11
4500 · Meeting Elections	-7,551.94
4600 · Office Expenses	10,166.12
4700 · Office Supplies	1,438.75
4800 · Planning Commission	756.44
4900 - Pound keeper	225.00
5550 · Rec Committee Operations	12,921.20
5602 · Records Restoration - Restrict	3,003.24
6000 · SB Miscellaneous	3,732.20
6051 · Sheriff	5,487.84
6070 · Recycle Ctr	9,818.35
6150 · Tax Sale	998.52
6175 · Trails Comm	500.00
6200 · Willey Building Expense	57,289.76
6300 · Village Expenses	26,053.76
6360 · Zoning Admin	329.08
HF4000 · Bridges	0.00
HF4001 · Legal	0.00
HF4002 · Building Maint	1,004.00
HF4004 · Chloride	16,325.64
HF4006 · Clothing Allowance	2,963.15
HF4007 · Cold Patch	8,500.00
HF4010 · Culverts	9,208.26
HF4029 · Equipment	0.00
HF4030 · Equipment Repairs	53,071.00
HF4054 · Equipment Bond/Loan & Int.	86,615.46
HF4055 · Fuel Exp/Equipment	63,133.23
HF4060 · Garage Supplies	5,069.81
HF4060a - Garage Repair	2.50
HF4061 · Gravel	70,714.00
HF4073 · Highway Grants	17,448.00
HF4088 · Health Insurance	18,061.86
HF4089 · Hway Furnace Oil/Propane	8,588.13
HF4090 · Hired/Rental Equipment	0.00
HF4095 · HF Insurance	23,054.42
HF4110 · Bond Interest	8,043.95
HF4120 · Bond Principal	50,000.00
HF4130 · Loan Interest	2,670.48
HF4140 · Loans	45,838.42
HF4160 · Misc. Expense	878.78

	HF4177 - Highway Payroll	187,041.50
	HF4177a - Highway Payroll Taxes	15,685.68
	HF4177b - Highway Retirement	8,391.74
	HF4180 · Paving	5,000.00
	HF4182 · Salt	42,849.92
	HF4183 · Permits	1,350.00
	HF4185 · Sand	28,000.00
	HF4192 · Signs & Guardrails	1,516.62
	HF4194 · Tire Account	11,752.50
	HF4198 · Transportation Planning	0.00
	HF4200 · Utilities	3,694.16
	<b>Total Expense</b>	<b><u>1,541,911.19</u></b>
Net Ordinary Income		268,461.47
Other Income/Expense		
Other Income		
8005 · In-Out Checks		0.00
<b>Total Other Income</b>		<b><u>0.00</u></b>
Net Other Income		<u>0.00</u>
<b>Net Income</b>		<b><u><u>268,461.47</u></u></b>



Courtesy of Jeanne Johnson

## BOND PAYMENT SCHEDULE (FY22)

	2019	2020	2021	2022
<b>2014 HW Paving &amp; Garage [\$500,000]</b>				
Interest due 6-1	3,765.70	3,257.45	2,661.70	2,661.70
Interest due 12-1	3,765.70	3,257.45	2,661.70	1,995.95
Vermont Municipal Bond Principal	50,000.00	50,000.00	50,000.00	50,000.00
<b>Total 2014 Bond Payment</b>	57,531.40	56,514.90	55,323.40	54,657.65
 <b>2011 FD Truck Bond [\$150,000]</b>				
Interest due 6-1	496.60	341.90	175.70	93.48
Interest due 12-1	496.60	341.90	175.70	
Vermont Municipal Bond Principal	10,000.00	10,000.00	10,000.00	10,000.00
<b>Total 2011 FD Truck Bond Payment</b>	10,993.20	10,683.80	10,351.40	10,093.48
 <b>Payment Schedule Grand Total</b>				
	<b>\$ 68,524.60</b>	<b>\$ 67,198.70</b>	<b>\$ 65,674.80</b>	<b>\$ 64,751.13</b>



Courtesy of Jeanne Johnson

## REAL ESTATE INVENTORY (FY22)

Cabot Commons - .80 acres	8,800
Cabot School - 4.80 acres and Buildings	3,000,000
Cemetery Storage Buildings	5,800
Danville Hill Road - 2.90 acres and Water Pump Building	46,000
Elm Street - .33 acres and Cemetery	2,700
Fire Station - .59 acres and Building	75,000
Highway Garage and Salt Shed - 8.02 acres	1,000,000
Houston Hill Land Fill - 4 acres	4,800
2466 Main Street - 3.41 acres and dwelling	173,900
Masonic Hall - .50 acres and Building	248,200
Recreation Building and Field - 9 acres	72,100
Recycle Center and Town Storage	26,000
2639 So Walden Rd - 2.50 acres	87,700
Town Forest - 40 acres	40,000
US Route 2 - 4 acres	9,000
Wastewater Historical Dwelling	52,000
Wastewater Sewer Treatment Building - 9.50 acres	2,149,700
Wastewater Storage Building	12,500
Water Wells	30,700
Willey Memorial Building - .95 acres and Town Hall	314,000

<b>Total Real Estate</b>	<b>\$ 7,358,900</b>
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Courtesy of William Walters

## TOWN EQUIPMENT INVENTORY (FY22)

	<b>VALUE</b>
Cemetery Water Tank	500
Cemetery Small Hand Tools	550
Cemetery 1999 John Deere Riding Mower	500
Cemetery 2000 John Deere Riding Mower	500
Fire Department Fire Station Inventory	53,000
Fire Department 2011 Pierce Saber Pumper Truck	335,000
Fire Department 2009 GMC 5500 Rescue Truck	145,000
Fire Department 1999 International 4900 Tank Truck	100,000
Fire Department Rescue Truck Inventory	75,000
Fire Department Pumper Truck Inventory	30,000
Fire Department Tank Truck Inventory	18,000
Highway Department 2015 John Deere Grader	240,000
Highway Department 2015 John Deere Excavator	100,400
Highway Department 2019 John Deere Tractor/Roadside Mower	118,000
Highway Department 2015 Trailer	10,000
Highway Department 2018 Komatsu Loader	55,000
Highway Department 2001 International Truck and Plow	10,000
Highway Department 2017 International Truck and Plow	95,000
Highway Department 2014 Freightliner Truck & Plow	60,000
Highway Department 2018 Western Star Truck and Plow	114,000
Highway Department 2014 GMC Sierra Truck and Plow	15,000
Highway Department 2020 Skid Steer	40,000
Highway Department Plows and Sanders	5,000
Highway Department Chipper	2,200
Highway Department Chainsaws	800
Highway Department 2 Welders	200
Highway Department 2016 John Deere Riding Lawn Mower with snow blower	7,000
Highway Department Culvert Thawer/Pressure Washer	3,000
Highway Department Generator	6,000
Highway Department Small Hand Tools	10,000
Town Clerk Office Computers/Printers	9,500
Town Clerk Office File Cabinets/Safes	10,000
Town Clerk Office Furniture/Fixtures	20,000
Lister's Office Computers/Printer	2,000
Zoning Office Computer/Printer	12,000
Town Library [in the Willey Memorial Building]	127,000
	127,000
<b>Total Equipment Value</b>	<b>1,830,150</b>

## TOWN SALARIES 2022

Ian Ackermann	Selectboard Member	2,000.00
Walter Bothfeld, Jr.	Selectboard Member	1,000.00
Brittany Butler	Lister/Zoning Admin	11,136.95
Susan Carpenter	Delinquent Tax Collector	16,065.14
Walter Churchill	Road Crew	67,008.65
Fred Ducharme	Selectboard Member	1,000.00
Shirley Ducharme	Custodian	19,817.11
Richard D. Eno	Selectboard Member	1,000.00
Natalie Gouge	Library Summer Grant Program	350.00
Sidney Griggs	Road Crew	59,066.84
Grace Hoffman	Library Substitute	770.00
Michael Hogan	Selectboard Member	1,050.00
Kathleen Hoyne	Librarian	63,846.71
Jeanne Johnson	Lister	7,721.05
Michelle Leclerc	Asst. Clerk & Treasurer	49,042.01
Jacqueline Lumbr	Lister	6,198.31
Anne Miller	Library Substitute	686.00
Brody Moran	Library Summer Grant Program	420.00
Jessica North	Rec. Committee Coordinator	4,965.99
Aldo Nunn	Road Foreman	70,523.03
Declan O'Connor	Library Summer Grant Program	483.00
Amanda Otto	Children's Librarian	19,075.00
Betty Ritter	Clerk & Treasurer	50,436.77
Aysha Russell	Library Summer Grant Program	399.00
Christina Sacalis	Library Substitute	560.00
Noeshia Shuart	Library Summer Grant Program	504.00
Thomas Sicely	Village Maintenance	10,102.06
	<b>TOTAL</b>	<b><u>465,227.62</u></b>



Courtesy of Jeanne Johnson

**CABOT COMMUNITY INVESTMENT FUND  
BALANCE SHEET as of JUNE 30, 2022 (FY22)**

ASSETS

Current Assets

Checking/Savings

Admin Fund Checking 83,173.24

Scholarship Admin Checking Acct 895.69

Total Checking/Savings 84,068.93

Accounts Receivable

Accounts Receivable -58,003.94

Total Accounts Receivable -58,003.94

**Total Current Assets 26,064.99**

Fixed Assets

Contra Accts Receivable 58,003.94

Total Fixed Assets 58,003.94

Other Assets

WB Loan to GF 16,232.78

Trust Accounts

Scholarship Endowment Trust Acc 203,781.95

CCIF Funds Trust Account 524,396.74

Total Trust Accounts 728,178.69

Wastewater Loan - due 2031 405,500.00

Wastewater Loan - due 2031 75,000.00

Total Other Assets 1,224,911.47

**TOTAL ASSETS 1,308,980.40**

LIABILITIES & EQUITY

Equity

Retained Earnings 1,316,844.01

Net Income -7,863.61

Total Equity 1,308,980.40

**TOTAL LIABILITIES & EQUITY 1,308,980.40**

**CABOT COMMUNITY INVESTMENT FUND**  
**PROFIT & LOSS STATEMENT as of JUNE 30, 2022 (FY22)**

Ordinary Income/Expense  
Income

Community Loan Interest Income			
Cabot Common 50K Interest	1,087.19		
Total Community Loan Interest Income			1,087.19
Income From Trust & Check Accts			
Bank Interest			
Scholarship Admin Checking	0.17		
CCIF Admin Checking Acct Int	58.31		
Total Bank Interest			58.48
CCIF Fund Tr Acct Earnings			
Realized gains/(losses)	3,724.03		
Foreign tax withheld	0.00		
CCIF Tr Acct - Chnge in Mkt Val	-51,715.73		
CCIF Tr Acct - Div & Int	16,274.00		
CCIF Tr Acct - Fees to UB	-5,718.32		
Total CCIF Fund Tr Acct Earnings			-37,436.02
Total Income From Trust & Check Accts			-37,377.54
Loan Repayments			57,457.54
<b>Total Income</b>			<u>21,167.19</u>
<b>Gross Profit</b>			<u>21,167.19</u>
Expense			
Debt Service - Town Garage		21,912.50	
Interest		2,876.81	
Grants			
Scholarship Grants	500.00		
Town Meeting Grant	0.00		
Total Grants			500.00
Administrative Expenses			
Accounting and Auditing Service	775.00		
Total Administrative Expenses			775.00
Loan Subsidies Paid			2,966.49
Total Expenses			29,030.80
Net Ordinary Income			-7,863.61
<b>Net Income</b>			<u><u>-7,863.61</u></u>

## CABOT COMMUNITY INVESTMENT FUND (FY22)

Since last year, we have seen some fine improvements to the Cabot Community Investment Fund. In March of 2022, Jack Daniels was added to the committee lineup. Alex Underwood, Jason Monaco, Melvin Churchill, Chris Tormey, and myself make up the remainder of the team. We have come together and been able to make some real headway. I want to say a special thanks to R.D. Eno for attending our meetings, providing the history of UDAG and helping us hone in on new opportunities.

The vast majority of meetings this year have been devoted to brainstorming and honing in on how to grow the fund while making wise investments in our town. Chris Tormey put together a great document that summarized the income and expenses of the fund over the past ten years. It helped us see how the fund had decreased from roughly 1.4 million to today's number of near \$515,000.

Recently we met with representatives from Union Bank and Mariner Financial to look at the investments in greater detail, assess the performance of the fund over the last year and discuss the future of investments. We were pleased to know that the CCIF funds had only decreased by 2.85% in a year that saw some bonds drop by over 20%.

Lastly, we voted as a committee to submit an article to vote at town meeting. The article asks voters to sequester the fund for a period of two years, except for current financial obligations. We feel this is prudent in order to prevent the fund from being reduced below a sustainable level.

Respectfully submitted,  
Greg Burt



Courtesy of Amanda Otto

## CEMETERY COMMISSION FINANCIAL REPORT (FY22)

Ordinary Income/Expense

Income		
Appropriations	20,000.00	
Burial Income	3,500.00	
Capital Gains/Losses	606.92	
Change in Market	-20,556.45	
Dividend & Interest	2,932.29	
Donations	200.00	
Lot Sale	580.00	
Perpetual Care	0.00	
<b>Total Income</b>	<b>7,262.76</b>	
Expense		
Advertising and Promotion	499.00	
Bank Service Charges	1,236.32	
Burial Expense	2,000.00	
Contract - Lawn Maintenance	13,100.00	
Insurance Expense	157.42	
Repairs and Maintenance	9,981.21	
Supplies Fence Painting	294.08	
Total Supplies	294.08	
<b>Total Expense</b>	<b>27,268.03</b>	
Net Ordinary Income	-20,005.27	
Other Income/Expense		
Other Income		
Interest Income	14.46	
Net Other Income	14.46	
<b>Net Income</b>	<b>-19,990.81</b>	

## CEMETERY COMMISSION ANNUAL REPORT (FY22)

Cabot Cemetery Commission is pleased to continue to contract maintenance through Joe Mangan who does an excellent job caring for all of the Cabot Cemeteries. During the 2022 season, the commission members met over the summer to view the damage to the Durant Cemetery storage building, caused by a fallen tree. A vote was taken and passed to repair the damaged roof. The commission would like to thank Calvin Alexander for removing the tree from the building and thank Walter Daily for repairing the roof. At our regular fall meeting, Ryan Chapell attended, and we hired him to remove 14 large stumps from the Durant Cemetery. We would like to thank Ryan Chapell for this quick efficient work of removing the stumps. A special "Thank you" to one of our board members Melvin Churchill, for all of his hard work and always pitching in to oversee projects on a moment's notice.

Respectfully Submitted  
 Melvin Churchill, Chair  
 Debra Bothfeld

Angela Ward, Secretary  
 Cedric Alexander

## EMERGENCY AMBULANCE FINANCIAL REPORT (FY22)

Beginning Balance		\$35,644.34
<u>Income:</u> Billing	\$14,837.14	
Donations	\$14,205.00	
Cabot Appropriation	\$30,000.00	
<u>Total Income:</u>		\$94,686.48
<u>Expenses:</u>		
Ambulance Repairs	\$ 6,157.76	
Billing Expenses	\$ 290.00	
Dispatch	\$11,245.34	
Education	\$ 1,250.00	
Fuel Expense	\$ 671.32	
Insurance	\$ 6,895.00	
Medical Supplies	\$ 3,147.28	
Dues/Subscriptions	\$ 2,461.48	
Subcontractors	\$ 2,250.00	
Oxygen Supplies	\$ 599.38	
Office/Tel/Postage	\$ 1,477.18	
Equipment	\$ 8,474.16	
<u>Total Expenses:</u>	-\$44,918.90	
Less Outstanding checks	<u>- \$ 1,820.46</u>	
	\$46,739.36	
<u>Ending Bank Balance:</u>		\$47,947.12

Respectfully Submitted:  
Marcy Martin, Secretary/Treasurer

## **CABOT EMERGENCY AMBULANCE SERVICE (FY22)**

This year, 2023, will be the 56th year for Cabot Ambulance! The members of Cabot Emergency Ambulance Service are dedicated volunteers who to continue to be here for the Cabot community despite the pandemic and the low numbers of volunteers.

Volunteerism is down nationwide, and most volunteer fire and ambulance departments are seriously struggling to maintain sufficient staff to continue operations. It is no different here in Cabot.

We currently have on our roster:

5 VEFR's                      8 EMTs (1 is active-duty Air Force)                      & 4 AEMTs

This is a total of only 17 certified (VEFR or higher) who would possibly be responding to emergency calls, and we have one additional member who is CPR certified only and trained to drive the Ambulance.

Although our roster appears to have a steadier number of members than in recent years, we really have only approximately a half dozen certified staff covering most of the calls we do cover. We have utilized Barre Town EMS and Calex as mutual aid, when necessary, as well as for paramedic intercepts when that level of care is required for our patients.

In 2022, as we made a slow return to what most deem as "the new normal", Cabot Emergency Ambulance members supported COVID-19 vaccination clinics with other entities, and hosted two VEFR courses, which has yielded us new or recertified members within the community.

We still need more willing and able volunteers; people who are willing and able to become certified as EMRs, EMTs, and even AEMTs, and who will be in Cabot or in the area!

The more certified people we have, the more likely we are to have at least two or three certified members able to respond when someone has an emergency.

If anyone is able to help, or knows anyone who might, please contact Jennifer Miner. She can be reached by phone or email.

On another note, please remember to have your address numbers clearly posted large enough and in a conspicuous place on your building and at the road so that we can find you easier in case of emergency! Thank you! Stay safe!

Respectfully,

Jennifer Miner

[WillowReignsNana13@gmail.com](mailto:WillowReignsNana13@gmail.com)

Cell: (802)-498-8245

## CONSERVATION COMMITTEE ANNUAL REPORT (FY22)

The goals of the Cabot Conservation Committee are as follows:

- Educate and motivate Cabot residents to improve the quality of air, land and water resources and appreciate and understand Cabot's natural resources.
- Encourage private and public land stewardship.
- Know what Cabot's natural assets are (flora, fauna, natural communities).
- Undertake projects to protect and enhance natural resources.
- Support responsible natural resource stewardship by the municipality.

Highlights of our activities in the past year include:

We joined Marshfield and Plainfield Conservation Commissions in their annual Tree and Shrub Sale, in which native varieties of trees and shrubs that are beneficial to wildlife are offered for sale. Our proceeds from the sale were \$611, which was deposited in our Conservation Fund for special projects. Calendar year 2023 will be the 25<sup>th</sup> year of the Tree and Shrub sale. This is Cabot's year to take the lead in managing the sale, ordering plants, and preparing the promotional materials. We encourage Cabot residents to support our local conservation commissions and wildlife.

The Conservation Committee assisted Tree Warden, Roland Payne, Jr., who is also Cabot's Tree Warden, in finalizing Cabot's Ash Tree Management Plan, which was approved by the Select Board in 2022. Emerald ash borer is now present in Cabot, and it is expected that most ash trees will eventually succumb to this invasive insect. The Plan includes an inventory of ash trees in the town right of way on nearly all town roads and calls for a ten-year plan to remove most of the larger trees before they become a public hazard and more expensive to remove.

The Conservation Committee sponsored an early morning bird walk near Channel Drive and Joe's Pond on May 15, with 16 participants. We hope to continue this popular event on an annual basis. In the coming year, we are planning several public events this winter and early spring including a presentation by the UVM Extension Forester on Vermont's forests in a changing climate, tracking wildlife in winter (field trip), Bear Aware VT presentation, and a presentation on Emerald Ash Borer and Cabot's Ash Tree Management Plan. Later in 2022, we hope have field trips related to invasive plant identification and removal, spring ephemerals and wildflowers, spring bird walk, and managing woodlands for wildlife.

The Conservation Committee requested, and the Select Board approved up to \$20,000 in ARPA funds to continue our natural communities study which we started in 2020. This study aims to identify significant natural communities that exist in Cabot on public and on private lands (with

landowner permission). We hope that this study will promote greater awareness of special and unique areas that exist and stewardship by landowners to protect them.

In 2015, Cabot voters approved the Cabot Conservation Fund for the following purposes: conduct studies of natural resources in the community, develop recreational trails, undertake conservation projects, control invasive plant species, manage the town forest, conduct educational activities on natural resources education, and conserve land of significant public value. We are asking voters to approve another \$1000 to add to the fund, so that over time, we will have funds to support projects that align with the purposes of the fund. Private donations to the fund are also welcome.

Conservation Committee Members: Cedric Alexander, Dawn Andrews, Chris Duff, Gary Gulka, Roland Payne, Jr.



Courtesy of Jeanne Johnson

## **EMERGENCY MANAGEMENT (FY22)**

During 2022 we began the slow transition to “the new normal” or the post-pandemic phase of COVID-19. There are many aspects to the pandemic including access to the vaccine, re-opening America, newly identified variants, that will continue to define the country, but here in Cabot a majority of the community has returned to pre-pandemic activities.

In 2022 the first order of business was reviewing and rewriting the Town’s Local Emergency Management Plan (LEMP). With the continuation of the pandemic this required additional modifications for coverage in the EOC, increased discussions on non-congregate sheltering, and conversations on how to make our emergency management plan and operations sustainable in a long term or large-scale event.

As EMD I worked collaboratively with many of our local community members and partners to help hold larger community events than we had in a couple of years while still protecting our community’s health and wellness. There has been successful collaboration between the Cabot Select board, the Town Clerk, local businesses and Vermont Emergency Management to ensure our community needs are being met at both the local and state levels.

I am thankful to the Town of Cabot Select board for the opportunity to serve the Cabot community in this capacity for a second consecutive year.

Respectfully Submitted,  
Jennifer Miner  
Emergency Management Director



## FIRE DEPARTMENT OPERATIONS (FY22)

	2021-2022 Approved Budget	2021-2022 Audited Budget	2022-2023 Approved Budget	2023-2024 Proposed Budget
Electricity	2,500	1,731	2,500	1,800
Building Maintenance	6,500	1,487	6,500	3,180
Supplies	850	2,455	850	2,300
Heating Fuel	4,000	3,661	4,000	3,700
Insurance	7,500	6,638	5,000	6,700
Miscellaneous	3,000	1,139	3,000	1,200
New Equipment	7,500	6,230	7,500	8,000
Radios & Repair	1,800	1,493	1,800	1,400
Sewer/Water	1,600	1,485	1,600	1,500
Dispatch	11,750	11,756	13,350	12,890
Stipend				5,000
Telephone/Tablet	-	477	900	1,380
Truck Fuel	1,000	610	1,000	700
Equipment/Hydrant Repair	2,000	7,514	2,000	5,500
Truck Repair	2,500	15,357	2,500	17,000
Gear for FF				9,000
<b>Total</b>	<b>52,500</b>	<b>62,032</b>	<b>52,500</b>	<b>81,250</b>

## FIRE DEPARTMENT VOLUNTEER FUND (FY21)

Beginning Balance July 1, 2021		824.72
Income		
	Donations	1,324.28
	Savings Transfer	-
	Total Income	1,324.28
	Total	1,324.28
Expenses		
	Total	326.42
Ending Balance June 30, 2022		<u><u>1,822.58</u></u>

## CABOT VOLUNTEER FIRE DEPARTMENT ANNUAL REPORT (FY22)

During this report time, our past Chief, Walter Bothfeld JR stepped down in January 2022 after 30 years of service holding the rank of Chief of Cabot Fire Department. The Department is grateful for his leadership and dedication toward the Cabot community. We wish him well in his future goals.

After I was elected as Chief, by the members in January 2022, it started out with a run of structural fires, (some having fatalities) and a long string of fatal car accidents. It was a continuous recheck of the reality of the job from the get-go.

The very difficult, sometimes challenging tasks that I ask my volunteer members to perform at these emergency scenes are done without question. This dedication of time and training from the members of the Cabot Fire Department that deal with these dangerous situations directed me towards ***“Safety First (mentally and physically) for our Firefighters”*** as a top priority.

As I write this, our call volume is projected to hit 80+ this year. This does not include the “non-emergency service calls” that we respond to. Structure fires have continued again to increase for a 3<sup>rd</sup> year. Firefighting is more than just water and fire. Toxic chemicals and carcinogens have come into daily attendance at calls as your volunteer members perform the task we are asked to do by the town’s folks. When you dial 911, WE ARE **911**.

It’s this membership within the Cabot Fire Department that by far, is there to perform the most dangerous jobs within the town of Cabot. To do it without any payment of any type to the members makes it amazing for the Cabot community to have such a professional, well-trained emergency service available right here in your town.

First, I would like to thank all the dedicated volunteer members of the Cabot Fire Department. Without them, you would not have fast, professional coverage.

I want to also take a moment and thank our “Junior” members within the department for donating their time. They are the future of the Cabot Fire Department. It often brings a sense of confidence, looking over my shoulder in the cab of the engine, and seeing them gearing up as we depart to help someone in distress. The hours of training they take on without question as they balance their academics and social calendars are recognized and appreciated.

I see my “full” members also take on more tasks, that are being asked of them. Often, I see the boundary between family time, and volunteerism time getting pushed to the cutting edge. Items that were not even thought about 3 years ago, whether new NFPA requirements, State of VT requirements, or additional safety issues that develop in your town, ETC. now need attention. The members all continue to take on more load without hesitation. They are still willing to continue to Interrupt their family life schedules or work schedules to service their community. I am greatly thankful for their dedication.

Our new treasurer Elizbeth Bean - Smith has taken over the financial helm. She has done a fantastic job streamlining many items and got us on course for proper funding/expense accountability, and transparency. You will see I applied for an increase in our operating budget. This increase was not looked at lightly and is necessary for us to properly continue the service you expect from your fire department. Many items like Dispatching fees, and equipment/gear costs for our members have

increased on us. The upkeep of our older water tanker truck has reached its 20-year ISO life span and is now starting to “tip the scales” of being cost-effective to keep. I have formed a “Tanker team” and they have been reviewing our current water-carrying capabilities (which is one of the smallest tankers around). It is not unlikely for us to need an excess of 23,000 gallons of water at a working structure fire. The Tanker Team is carefully balancing the current Cabot Fire Department water-carrying capabilities with the present and charted future of assets in town that we are asked to protect, and a larger tanker (3000 gallons) is being investigated for its replacement.

As reported in the previous year’s report, Cabot Fire Department applied for a grant for a new tanker, 10 new SCBA self-contained breathing apparatuses (the firefighter’s lungs), that is no longer serviceable, and new radios for better communication. The grant was for over \$500,000. Unfortunately, we have been denied that grant opportunity so other funding sources are being investigated.

I have deployed a new “Membership team” to help guide and grow new members wishing to join, and they also support the 20 active members within the department. The Membership team will be more than happy to have a cup of coffee with you, answer your questions, and find a position in “front-line firefighting”, “administration”, “Junior membership” (14-18 years old), or the newly created “non-firefighting Support Staff” rolls. So, if you wish to donate a few hours a month (or more) to your community please reach out to me and I will forward your information to them,

After taking over as Chief, you have seen us out in the community more. Trunk or treat, Santa’s dooryard Visit lottery, home fire safety inspections, ice rink filling, ETC., and yes, the pancake breakfast is coming back!

As I focused my direction on members’ safety, Keeping the end cost to the taxpayers at the forefront, you supported us at a Select Board meeting to apply and receive a hose washer and a gear dryer to remove carcinogens from our equipment and gear. Not wanting to place this \$46,000 financial burden on the taxpayers We acquire funds from ARPA. These two items have arrived and been installed. They have been used repeatedly by our members and we thank you! As this goes into print, we should be also receiving several thousands of feet of new fire hoses. Again, paid by ARPA fund and all at “0” cost to the taxpayers. This is replacing the large diameter hose that was handed down to us and taken out of service by other departments due to age. We are also replacing a large percentage of our original “hand line” hose which are 40 years old. (20 years beyond its end-of-life date). The fire hose is literally our lifeline.

I would like to thank the overwhelming community support for the new proposed public safety building finally moving forward. This building has been in the town plan for over a decade (2012). The need for an updated building with members’ safety and mental health as the top priority and modern technology capabilities have arrived. The proposed Public Safety Building will house the over 1 million dollars of taxpayers’ money already invested into firefighting equipment we presently have at our disposal. The amount and type of equipment we have, are constantly changing and are carefully balanced to match the assets that we are asked to protect. Each year since 2012, the town of Cabot has increased its assets by 1.6 million dollars. Many large lots are being subdivided and new homes are being built. With that, slowly moving Cabot towards a “bedroom community”. This brings us to a total of \$188,398,855 in assets for the fire department to protect and this continues to increase daily. Add in the value of the contents within these structures and the numbers are unmanageable. As Cabot Fire Department is one of the most important infrastructures of Cabot, we must grow too. The proposed building will benefit all that live in Cabot and the member’s health and safety as they volunteer their time away from their

families and jobs to answer the call for help. It will allow us to properly have a decontamination bay, and all the modern infrastructure to help keep our members safe, and the environment clean. It will also have a small gathering space for members to decompress mentally in small groups after a fatality call if need be. Again, Cabot Town is very fortunate to have these dedicated trained members with no payment of any kind for the services they are asked to do. There will be room for Cabot Ambulance (a private entity) to house their ambulance and much-needed medical storage that they require within the facility also. As the Public Safety Building Committee moves forward with gathering data and looking at options, we encourage you to attend their meetings. All meetings are posted and open to the public. We ask for your continuing support when the project is voted on by the Town.

In closing, Cabot Fire Department is very grateful to the folks of the Cabot Community. That you hear our needs and fully support us in our goals so we may do our job properly, mentally, physically, and safely, as we arrive at your emergency when you are in a time of need. Please feel free to reach out to me at [Chief@Cabotfiredept.com](mailto:Chief@Cabotfiredept.com) or check out our web page at [Cabotfiredept.com](http://Cabotfiredept.com) or Facebook page at <https://www.facebook.com/cabotvtvolunteerdept/>

We are your Fire Department.  
Be Safe!  
Dean D. Deasy  
Chief Cabot Fire Department



## LIBRARY INCOME & EXPENSE REPORT (FY22)

	2021 - 2022 Approved Budget	2021 - 2022 Audited Budget	2022 - 2023 Approved Budget	2023 - 2024 Proposed Budget
<b>INCOME</b>				
Appropriation - Town	85,469	85,469	87,252	78,344
Gifts & Donations				
Interest				
Miscellaneous/Grant				25,000
<b>Total Income</b>	<b>85,469</b>	<b>85,469</b>	<b>87,252</b>	<b>103,344</b>

### EXPENSES

Payroll	41,054	42,879	43,475	47,257
Payroll Taxes	5,033	6,700	5,534	3,615
Youth Librarian Payroll				22,380
Youth Librarian Taxes				1,712
Youth Librarian Supplies				1,000
Books - Adult	3,625	4,028	3,998	4,200
Books - Juvenile	2,450	3,403	2,695	2,830
Books - Audio / Video	1,800	159	1,500	1,500
Books - Replacement	-	-		
Books - News/Magazines	500	406	500	500
Custodial	870	870	870	950
Dues & Subscriptions	1,500	753	1,000	1,000
Equipment	200		200	200
Library World Online	475	470	475	475
Maintenance	200	252	200	200
Mileage	75	29	75	75
Miscellaneous	50	243	50	50
Postage	1,100	1,034	1,100	1,100
Programs	1,594	1,771	2,000	2,000
Substitutes	2,100	-	2,100	2,200
Supplies	420	738	420	550
Telephone & Internet	1,500	1,126	1,500	1,500
Training	100		100	100
Insurance - Property	1,500	1,386	1,650	1,950
Insurance - Health	19,323	19,222	17,810	6,000
<b>Total Expenses</b>	<b>85,469</b>	<b>85,469</b>	<b>87,252</b>	<b>103,344</b>

## Cabot Public Library Annual Report (FY22)

The Trustees of the Cabot Library, Amanda Otto (Youth Librarian) and I would like to express our gratitude to Cabot Library patrons and all town residents for their continued support and patience throughout this past year as we transitioned back to in-person programming and more face-to-face interactions.

We are excited to see the return to normal (and beyond) with growing demand for all of our services, including interlibrary loans, access to free audio and eBooks through Overdrive/Libby, printing services, broadband access via WiFi inside the building and the parking lot outside, and, of course, books. These services are all geared toward enriching the Cabot community. The Cabot Public Library currently has 403 active library users, who have borrowed 6,825 items this past year, including 405 from other libraries through Vermont's Interlibrary Loan service. We also loaned 195 items to patrons of other libraries in Vermont through this same service. Cabot patrons also downloaded 1,129 audio/eBooks through the free Overdrive/Libby service. The library expanded its offerings for patrons this year as well, adding 740 books, audiobooks, and DVD's to the online catalog, Library World. We continue to offer print magazines as well, maintaining 19 subscriptions for an annual total of 200 magazines.

Our programs for youth continue to grow and thrive as well, with the gracious support of the Selectboard, which provided a \$25,000 investment from the Cabot Town ARPA Grant funds. This grant enabled us, for the first time ever, to hire a Youth Librarian, Amanda Otto, who has skillfully designed and provided a wide variety of programs and activities for Cabot youth and their families this past year.

We were also pleased to be a recipient of a Vermont Afterschool grant of \$48,968 for the purpose of expanding access to and improving the quality of summer enrichment opportunities and afterschool programming for children and youth, particularly during the period of post-COVID recovery. These funds are being used over a period of 15 months to support a series of additional enrichment programs such as the Mural Art Camp offered this past summer, additional play equipment at the Rec Field Pavillion, more sturdy wood posts and mounts for the StoryWalk, presenters/performers, and afterschool program supplies. We were also able to provide summer employment for five Cabot students to assist with programming and projects. Thanks so much to Natalie Gouge, Brody Moran, Declan O'Connor, Aysha Russell, and Noeshia Shuart for their hard work and enthusiasm throughout the summer. Huge thanks to Beth Wade for her grant writing expertise and diligence to secure this one-time grant.

Among the youth and family-focused programs was our Summer Reading program, *Oceans of Possibilities!*, which was a wonderful success with 70 participating youth reading an estimated 1,724 books, and 17 participants taking part in our 1,000-page challenge.

We also had 17 families attending the weekly Story and Activity Time at the Rec Field Pavillion where they enjoyed stories, songs, crafts and active play together. Some of the other programs offered this past summer were:

- the Modern Times Theater puppet show

- *Who's Living in Your Watershed* with Southern Vermont Natural History Museum
- *Watershed Wildlife* with VINS
- *Growing Organic Fruits and Vegetables* with HeyDay Farm & Bakery's Brad Woelfle
- Traditional country music with Ian Burton, Robin Fletcher, and Geordie Lynd
- Kite Making
- Henna Tattoos with Ila Steinert.

In all, these programs attracted more than 300 participants.

More than 12 youth participated in mural camps with professional artist Tara Goreau, at the Cabot Rec Field Pavilion, where they created a vivid and colorful 8' x 20' painting featuring both local flora and fauna as well as several fantastical elements.

The Library also routinely provides opportunities for local teens to give back to Cabot through our Community Service Program (for ages 14 – 18). Throughout the year, participants lent a hand to numerous projects, including creating artwork, helping with the Summer Reading program, working at the Rec Field to construct the new climbing dome and play kitchen, spreading woodchips in the play area, and facilitating activities and games. Special thanks to Chase Alden, Laibah Jawad, Lyndsay Maxfield, Jesse Mudgett, Declan O'Connor, Eryne Searles, Wyatt Searles, Noeshia Shuart, Ila Steinert, Sarah Thompson, and Jacob Tidd. Thanks also to Monique Gerbex, Gary Gulka and Paul Wade for their help with unloading and constructing new play equipment, and Greg Burt for digging and spreading wood chips throughout the play area.

This past year we also introduced the StoryWalk program, an innovative and delightful way for children and adults to enjoy reading and the outdoors at the same time. As you stroll down the trail near the Rec Field, you are directed to the next page in the story, which are displayed on posts along the path. Stories are updated every few weeks over the course of the summer.

We also offered a Book Club & Outdoor Exploration Program during the spring and fall for kids aged 7-11, pairing books with exploration of trails here in town. Our latest offerings included *Cooking Up a Storm* with Cabot Food Service Director, Brock Miller, which brings together kids from 12-18 to learn how to cook or bake healthy snacks and treats, and a DIY program for the same age group where participants created handmade products, such as candles, salves, marbled paper, lip balms, and decorative mugs. Finally, our STEM Program offered students creative problem-solving strategies to build a Rube Goldberg contraption and other design challenges.

We also continue to offer programs geared toward adult patrons, such as the Cabot Book Group, which meets monthly to discuss books they have read together

We recently hosted a series entitled *African American Experience: The Harlem Renaissance*, facilitated by Vermont Humanities Council scholar, Gina Logan. *Yoga for Everybody* with Christyn King is back once again on Sunday mornings – all are welcome.

The Library has six Park/Museum passes available to borrow, which provide access to Vermont State Parks, Echo Lake Aquarium and Science Center, the Vermont History Museum/Vermont Heritage Galleries, and Vermont State Historic Sites. We also have passes for the Craftsbury Chamber Players at the Old Stone House in Brownington, Vermont.

Many thanks to the Friends of the Library – Sandy Atkins, Mary Lou DeLacy, Maria Acchione-Goodrich, Beth Wade and Janet Westervelt – for their hard work managing the largest, most successful book sale to date. Thanks also to the many volunteers who came out to help carry books and tables and to those who donated so generously. The Friends of the Library purchased a beautiful librarian’s desk and a Solo stove (for outdoor programming) this past year, for which we are very grateful. Thanks also to Vicky Palmer, Ila Steinert and Spencer Vitale for their volunteer work cataloguing, weeding and shelving books.

Thanks so much to the Selectboard and Betty Ritter and Michelle Leclerc for helping with our accounting, including simplifying accounting for the grant funds we occasionally receive. So much appreciation to the Library Trustees for their ongoing work and devotion to the library: Grace Hoffman, Niall McCallum, Angela Ogle, Kurt Steinert and Beth Wade and our student representative, Ila Steinert.

Respectfully submitted,

Kathleen Hoyne, Library Director

Amanda Otto, Youth Librarian



Courtesy of Amanda Otto

## LISTERS' ANNUAL REPORT (FY22)

### Year in Review: 2022 Grand List Statistics

1,020 total parcels,	2 Special Exemptions
876 taxable parcels,	4 State land parcels (654 acres)
445 taxable homesteads	29 Non-taxable parcels
10 parcels with \$40,000 veterans' exemption	

**\$1,804,515.67 Grand List Total** (1% of total property values).

**CLA (Common Level of Appraisal) is 87.95%:** a measure of how close a municipality's local appraisals are to the actual Fair Market Value. The CLA is used to equalize education taxes statewide with the goal of having properties of equal value pay equal amounts of school taxes. VT municipalities must reappraise the properties in their town when the CLA falls below 85% or rises above 115% (32 V.S.A. § 4041(a)).

**COD (Coefficient of Dispersion) is 13.5%:** a measure of uniformity of appraisals for all properties on the Grand List. Vermont municipalities must reappraise the properties in their town when the COD rises above 20 (32 V.S.A. § 4041(a)).

### Payments Related to Lister Tasks Received from the State:

Equalization Payment	\$892
Reappraisal Fund Payment	\$7,582
Current Use Hold Harmless Payment*:	\$117,429

### Property Transfers

Eighty-three property transfers and subdivisions were processed for the period April 1, 2021, to March 31, 2022. Grand List year runs April 1 – March 31 by statute.

### Business Personal Property

2 cable equipment parcels	16 business equipment parcels
---------------------------	-------------------------------

### Current Use (Use Value Appraisal Program) Summary

The Use Value Appraisal program (Current Use) is administered by the Tax Department in partnership with the Town. The contract for enrollment is between the property owner and the State, but application of the program values to local parcels is performed by the Listers.

#### **Vermont Enrollment**

1/3 of total land  
19,000+ parcels  
2.5 million+ acres

#### **Cabot Enrollment**

2/3 of total land  
148 parcels  
140,000+ acres

Use (taxable) values are

- \$429/acre for agricultural land

- \$170/acre for forest and conservation land
- \$128/acre for forest & conservation land more than 1 mile from Class I, II or III Road.

\*As defined in 32 V.S.A. §3760, towns are “held harmless” from this reduction in taxable value by a payment designed to hold the municipality harmless from the loss in municipal revenue resulting from the assessment of property at use value. The FY22 hold harmless payment for Cabot is \$117,429.

**Special Exemptions:**

- Cabot Commons Limited Partnership Qualified Housing – real value \$390,500 exemption value \$34,169, taxable value \$356,331
- BDE Cabot Lazar Solar LLV solar exemption \$466,700, total real value \$466,700, taxable value \$0

**State Land Parcels**

- Coits Pond Access 28.2 acres
- West Hill Pond Access .45 acres
- Molly’s Falls Pond Park 625.4 acres
- GMP Fishing Access Lease 0 acres

**Non-Taxable Parcels**

1. United Church of Cabot	Church building	16. Cabot Town of	Village
2. Cabot Historical Society	Brimblecomb	Cemetery	
3. Cabot Historical Society	West Hill	17. Cabot Town of	West Hill
4. Cabot Town of	Water Area #1	Cemetery	
5. Cabot Town of	Well Tank	18. Cabot Town of	Former Landfill
6. Cabot Town of	Cabot Plains	19. Cabot Town of	Durant
7. Cabot Town of	Water area #2	Cemetery	
8. Cabot Town of	USGS Marker	20. Cabot Town of	Wastewater
9. Cabot Town of	Town Center	Plant & Garage	
10. Cabot Town of	Danville Hill Rd	21. Cabot Town of	Former
11. Cabot Town of	Recreation Field	Marcotte Residence	
12. Cabot Town of	Town Garage	22. Cabot Town of	Firehouse
13. Cabot Town of	S. Walden Rd	23. Cabot Town of	Willey Building
14. Cabot Town of	Town Forest	24. Cabot Town of	Town Common
15. Cabot Town of	Pump Station	25. Cabot Town of	Cabot School
		26. Cabot Town of	Green
		Mountain Masonic Lodge	
		27. Cabot Town of	East Cabot
		Cemetery	
		28. Cabot Town of	East Cabot
		Cemetery	
		29. Cabot Town of	South Cemetery

**REMINDERS:**

- Permits are required for all new structures or property improvements. Farmers are not exempt, but no permit fee is assessed. See Zoning Administrator’s report. The permit form is available at [cabotvt.us](http://cabotvt.us) under “Quick Links.”
- Homestead Declarations may be filed separately from income taxes; Homestead Declaration April deadline applies, even when requesting a filing date extension.
- Property owners are always welcome to review parcel and owner information for correctness, and Listers recommend a visit every few years to maintain accuracy. Call 802-563-3139 or email [Listers@cabotvt.us](mailto:Listers@cabotvt.us) to talk to us. We love to hear from you.
- Property owners are obliged to maintain an accurate mailing address on file. This can be easily updated online at [cabotvt.us](http://cabotvt.us) “Update My Contact Information” link.

Cabot Board of Listers:

*Jeanne Johnson*

*Jacqueline Lumbra*

*Brittany Butler*



Courtesy of Brittany Butler

## CABOT PLANNING COMMISSION (FY22)

The Planning Commission worked on the effort to renew Cabot's Village Center Designation which required the creation of a new map and a new application. The Village Center Designation gives the Town access to technical assistance, priority consideration for some State grants, makes village businesses eligible for historic preservation and code improvement tax credits, and may open the door to other state programs. Approval of the application is expected (hoped for?) in early 2023.

Work is continuing updating and revising the Zoning regulations a few sections at a time. Three items will come before the voters at Town Meeting by Australian ballot: revised shoreland regulations, revision of the parking section, and a new section on fences in response to issues in the community.

Public Meetings are held the first Tuesday of every month. All interested parties are welcome to come and discuss any questions they have on Cabot's future. We are eager to hear the voter's feedback and concerns.

Respectfully submitted,

Jennifer Miner, Chair  
Bobby Searles, Vice Chair  
Dawn Andrews  
Brittany Butler  
Kate Chatot  
Glenn Goodrich  
Richard Lacelle



Courtesy of Amanda Otto

## RECREATION DEPARTMENT OPERATIONS (FY22)

<b>INCOME</b>	<b>2021 - 2022 Approved Budget</b>	<b>2021 - 2022 Audited Budget</b>	<b>2022 - 2023 Approved Budget</b>	<b>2023 - 2024 Proposed Budget</b>
Town Budget	8,000	8,000	8,000	10,625
ARPA Funds				6,800
Rec Fund	1,629	2,366		1,000
Grants			13,000	
Carry Forward		475		-
Fees	3,500		1,500	3,500
Concessions				2,000
<b>Total Income</b>	<b>13,129</b>	<b>10,841</b>	<b>22,500</b>	<b>23,925</b>
<b>EXPENSES</b>				
Coordinator	5,200	5,167	5,500	5,200
Electric	300	275	300	300
Water	400	500	440	400
Wastewater	1,800	1,970	2,000	1,800
Porta Potties	625	295	625	625
Miscellaneous	600	331	600	600
Egg Hunt			450	550
Facility Repairs	500	1,379	500	3,500
Skating Rink	-	929	1,500	2,200
Soccer	1,800	429	3,300	3,300
Summer Camp	600		1,000	1,000
Fields	-	680	500	2,500
Insurance	200	546	200	200
Sledding Events			150	150
Basketball	1,100	420	2,800	1,600
Summer Events Night			2,000	
<b>Total Expenses</b>	<b>13,125</b>	<b>12,921</b>	<b>21,865</b>	<b>23,925</b>



Courtesy of Amanda Otto

## RECREATION COMMITTEE ANNUAL REPORT (FY22)

The Cabot Recreation Committee wants to thank the community for their support and participation this year! We had a great first soccer and second basketball season combined with Twinfield this year- there are about 70 basketball players this year in grades 2-6. Thanks to all the coaches, volunteers and athletes that made it so great! Aside from sports, Cabot Rec has been busy. We mulched the playground area up at the pavilion and the library got a grant to add a few pieces of playground equipment. The grant also went towards painting a mural at the pavilion. The town installed power up at the pavilion and lights are going to be installed next year. We all look forward to more easily having summer concerts and power up there for future uses. We were happy to see a handful of people rent out the space for different uses and will keep people posted on information about it next year again. Please stay tuned for more changes and opportunities.

We received an ARPA grant to be spent by this upcoming year and we have been working on planning its use and moving forward with projects. Next year, among other things we will be fixing the benches down at Larry's field, building a small bridge spanning the swampy area at Larry's, continuing the skating rink and sports programs. We will continue the Easter egg hunt downtown as this is very popular every year! We also put up three bouncy houses this year for the 4th of July, which was a big hit with the kids! If anyone is interested in game schedules and times to cheer on our youth, the master schedule is listed below. Also below is a review of our mission statement, website and Facebook page... Thank you!

***Mission Statement:*** The Cabot Recreation Committee is committed to the people of Cabot to provide a variety of recreational opportunities that enhance the sense of community and encourage physical and social health. We head up team sports for K-6 youth for Cabot residents (and offer to youth in surrounding towns such as Walden) and maintain the associated fields and facilities for such activities.

***Meeting Time:*** The Cabot Recreation Committee meets every third Thursday of the month and is open to the public. Meeting minutes from previous meetings are provided on the Town website.

***Calendar:*** Please check our official Facebook page and website for updated game/practice times, as well as other local recreational activities. Links to each below...

Link to Master Game Schedule:

[https://gdoc.pub/doc/1uqinPZwUblUgumRg2TkjZNTREKbwfe0lhgnzxbx\\_T1E#?usp=sharing](https://gdoc.pub/doc/1uqinPZwUblUgumRg2TkjZNTREKbwfe0lhgnzxbx_T1E#?usp=sharing)

Link to Website- <http://www.cabotrecsports.com/>

Link to Facebook page- <https://www.facebook.com/groups/2625701597730585>

**Sincerely,**

**The Recreation Committee Board-**

Chair: Stef Burt, Vice Chair: Cam North, Coordinator: Jessica North, Secretary: Brock Miller

Members: Brandy Goodrich, Mary Saggerson, Shannon Smith

## TRAILS COMMITTEE ANNUAL REPORT (FY22)

The Cabot Trails Committee was established in 2019 by the Select Board to create a town-wide, multi-use, non-motorized trail network in town. We were awarded a Municipal Planning Grant in 2019 to develop a master plan for building out the trail network over the next 5 years. Our *Hub + Spoke Trail Network Master Plan* was completed in 2020 and serves as a blueprint for the development of an interconnected system of trails over the next five years, with the village center serving as the hub and a network of other trails serving as the spokes to areas of natural interest and connections to agribusinesses and linkages to the Cross Vermont and Lamoille Valley Rail Trails.

The Trails Committee has been awarded a \$62,500 grant from the Vermont Department of Forests, Parks, and Recreation to further develop our recreational trails network. The grant program seeks to promote local outdoor recreation and its economic benefits. We are one of 24 grants awarded statewide, and one of two grants awarded in Washington County.

Goals of our project include: (1) creating a multi-use non-motorized trail linkage between the Cross Vermont and Lamoille Valley rail trails, utilizing as many off-road trails as possible; (2) establishing Cabot Village as the hub of the linkage and a town-wide trail network; (3) building our capacity for trail development and maintenance through purchasing tools and equipment, developing a trail steward program, and safety and trail building training; and (4) marketing the trail network to increase use by residents and visitors. Due to administrative delays at the state level, we will have two full years, 2022 and 2023, to complete the work.

We have focused on many of the pieces needed to connect with the Lamoille Valley Rail Trail (LVRT) from Cabot Village and with the Cross Vermont Trail in Marshfield. This amounts to about 16 miles of trail on public and private lands. It is still a work in progress, but that progress has been significant. It is also exciting to see the LVRT nearing completion for year-round use and the connections we are making to Cabot's trail network. We are collaborating with the six towns between St. Johnsbury and Hardwick on the LVRT to enhance user experience on the trail and have applied for a grant to plan for parking areas, restrooms, safety at trail and road crossings, signage, and connections to local trails such as our trail network.

Work this year included:

- Re-routing parts of the Cabot Winter Trail
- Developing Langone Trail off Menard Rd to connect with the Winter Trail on Dubray Rd
- New trails in the Town Forest
- Enhanced trail signs and trail blazes on several trails
- Ongoing maintenance on all trails
- Trail user logs at information kiosks to monitor trail usage

We thank the many Cabot property owners who have worked with us to become part of the Cabot trail network that is becoming a local recreational asset. Trail maps can be accessed at [cabotvermont.org](http://cabotvermont.org).

Trail Committee Members: Monique Gerbex, Dana Glazier, Gary Gulka, Kris Schmitt, Michael Socks, Chuck Talbert, Paul Wade

## TREE WARDEN REPORT (FY22)

Roland (Slim) Payne was the Cabot Tree Warden from 2009 to 2017. During this time, he organized many tree plantings in the community green spaces around town. He also was active with the students working on trails at the Town Forest. The Town Forest had access issues during this time, and the access issues were addressed by moving the road. He was involved with the discussions and process which took place to resolve the rights of way issues with the access road. After which, the new access road and parking area were constructed to allow public access to the Town Forest. After a decade of Community service as Tree Warden, Roland (Slim) Payne resigned as Cabot Tree Warden at the age of eighty-four. His efforts received community recognition many times during his tenure as the town Tree Warden. In 2013, the town presented him with a Community Service Award plaque for his efforts as Cabot Tree Warden. In 2017, after constructing the new access road at the Town Forest, the Town Forest road was named “Slim Payne Way” in recognition of Roland (Slim) Payne. On October 14, 2022, he passed away at his home. His friendship and his conversations will be missed by everyone in town who knew him. Naming the Town Forest road “Slim Payne Way” will help us remember him, as well as the work he accomplished as Cabot Tree Warden.

By Roland Payne Jr.



Courtesy of Brittany Butler

## WASTEWATER FUND INCOME & EXPENSE REPORT

ITEM	2021-2022	2021-2022	2022-2023	2023-2024
	Approved Budget	Audited Budget	Approved Budget	Proposed Budget
Administrative Costs	5,000	5,000	5,000	5,000
Audit/Legal Fee	3,000	3,000	1,000	1,000
Bond Interest	11,586	11,586	10,673	10,673
Bond Principal	22,788	25,873	23,684	29,253
VT EPA Loan	3,085	3,085	3,085	3,085
Capital Investment				
Capital Expense				
Electric/Pump Stations	4,000	3,234	3,000	4,000
Electric/Treatment Plant	18,000	18,857	16,000	19,000
Engineering	500	13,418	800	1,000
Fire Alarm Monitoring	550	548	700	700
Gas	8,000	8,320	11,000	9,000
Generator Maintenance	1,000		1,000	1,000
Improvements - Plant	2,000	659	2,000	1,000
Insurance - Plant	5,000	2,591	2,800	1,500
Mileage	500	54	500	300
Miscellaneous - Plant	1,000	315	500	500
Operation Contract	67,000	45,974	66,800	46,915
Permit Fee	200	350	200	400
Postage	100	55	100	100
Repairs	7,000	14,064	7,000	7,000
Sludge Removal	12,000	26,061	20,000	27,000
Supplies	3,000	7,385	8,000	7,000
Telephone	2,800	2,592	3,000	3,000
Testing Service	200	1,725	400	1,000
Wastewater Annual Fee	1,000	985	1,000	1,000
<b>TOTAL</b>	<b>179,310</b>	<b>195,729</b>	<b>188,242</b>	<b>180,426</b>

**121 users**

INCOME	Approved	Audited	Approved	Proposed
	Budget	Budget	Budget	Budget
	2021-2022	2021-2022	2022-2023	2023-2024
Income - User Fees	176,370	177,015	177,370	177,000
Capital expense draw	4,000		11,000	4,000
Trust Earnings		(13,228)		
Delinquent Income		2,040		
Grant		10,249		
Interest Earnings		15		
Misc Income		31		
	180,370	176,123	188,370	181,000

**WASTEWATER FUND BALANCE SHEET**  
**as of JUNE 30, 2022 (FY22)**

**ASSETS**

Current Assets

Checking/Savings

WW Checking Acct - People's Bk	27,652.32
Union Bank - Investment overage	30,015.25
WW Union Bank-Acct-1202	<u>396,805.89</u>

Total Checking/Savings 454,473.46

Accounts Receivable

1200 · Accounts Receivable	<u>-351.50</u>
----------------------------	----------------

Total Accounts Receivable -351.50

Other Current Assets

1499 · Undeposited Funds	<u>0.00</u>
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Total Other Current Assets 0.00

Total Current Assets 454,121.96

**TOTAL ASSETS**

**454,121.96**

**LIABILITIES & EQUITY**

Liabilities

Long Term Liabilities

Loan - UDAG	405,500.00
Loan - UDAG #2	<u>75,000.00</u>

Total Long Term Liabilities 480,500.00

Total Liabilities 480,500.00

Equity

3900 · Retained Earnings -9,856.37

Net Income -16,521.67

Total Equity -26,378.04

**TOTAL LIABILITIES & EQUITY**

**454,121.96**

## WATER FUND INCOME AND EXPENSE

ITEM	2021-2022	2021-2022	2022-2023	2023-2024
	Approved Budget	Audited Budget	Approved Budget	Proposed Budget
Administrative Costs	5,000	5,000	5,000	5,000
Audit/Legal Fee	1,000	1,000	1,000	1,000
Bond Payment 1999	27,734	27,542	27,542	27,542
Water Line Loan	6,400	6,400	6,400	6,400
Chlorination				
Electricity	4,000	4,672	4,000	5,500
Equipment	200		200	500
Engineering				
Insurance	650	469	675	650
Interest Expense	900		-	
Mileage	500	493	500	500
Miscellaneous	300	44	1,500	500
Operation Contract	9,500	5,791	8,000	7,000
Permit Fee	2,500	776	1,000	1,000
Postage	250	278	200	400
Propane	600	1,584	700	2,000
Repairs	2,000	1,364	5,000	2,000
Capital Investment	4,000		13,000	16,000
Capital Expense				
Sample Testing	5,300	1,420	4,000	1,500
Supplies	200	101	200	200
Telephone	650	678	700	700
<b>TOTAL</b>	<b>71,683</b>	<b>57,611</b>	<b>79,617</b>	<b>78,392</b>

Income	Approved	Audited	Approved	Proposed
	Budget	Budget	Budget	Budget
	2021-2022	2021-2022	2022-2023	2023-2024
User Fees	72,847	78,755	80,000	79,000
Capital draw				
Interest		747		
Misc		35		
	72,847	79,537	80,000	79,000

103 users

**WATER FUND BALANCE SHEET  
as of JUNE 30, 2022 (FY22)**

**ASSETS**

Current Assets		
Checking/Savings		
Checking - M&T Bank	79,250.49	
Checking - Passumpsic Reserve	22,021.12	
Total Checking/Savings	101,271.61	
Accounts Receivable		
Accounts Receivable	(387.80)	
Total Accounts Receivable	(387.80)	
Other Current Assets		
Undeposited Funds	0.00	
Total Other Current Assets	0.00	
Total Current Assets	100,883.81	
Other Assets		
Other Assets	373.42	
Due from Wastewater	0.00	
Total Other Assets	373.42	
<b>TOTAL ASSETS</b>	<b>101,257.23</b>	

**LIABILITIES & EQUITY**

Liabilities		
Other Current Liabilities		
Due to Town GF	0.00	
Total Other Current Liabilities	0.00	
Total Liabilities	0.00	
Equity		
Retained Earnings	79,331.41	
Net Income	21,925.82	
Total Equity	101,257.23	
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>101,257.23</b>	



Courtesy of Amanda Otto

## **WASTEWATER ANNUAL REPORT (FY22)**

We want to thank H2O Innovations for doing a great job in managing our water and wastewater systems. If we ever have a problem, we call them and they respond almost instantly. Thank you, H2O.

Below are some of the many things they do to keep both the water and wastewater systems for the Town of Cabot running smoothly. Included in this are:

- Tracking the permeation rates via PSI of vacuum on the membranes
- Weekly exercising of offline equipment
- General maintenance of all online equipment
- Checking pump stations daily
- All daily and monthly laboratory testing
- Tracking solids levels in septic tanks and trains
- Checking calibration of the flow meter
- Respond to alarms
- Maintenance and repairs on wastewater pump stations, thanks to the ARPA money
- Replaced all the obsolete controls for the pump stations
- Replaced two motor blowers at the wastewater plant and the water pump on the generator
- Replaced process pump

## **WATER ANNUAL REPORT (FY22)**

Some of the work that H2O has completed or worked on throughout the year to keep our drinking water safe is:

- Repaired a few water meters
- Water meters are read quarterly
- Pump Station inspection done weekly
- All monthly and quarterly lab testing was completed
- Replaced the reservoir monitoring controls and alarm system
- Replaced all the obsolete controls for the pump station

## ZONING ADMINISTRATOR'S ANNUAL REPORT (FY22)

This year has been a busy year in the Zoning office. With the prices of building materials coming down people have been taking advantage of and getting all their projects started/completed. This year we had 56 permits as of 11/15/2022, 11 of which were for new one family residences, 3 for accessory Dwelling Units, 13 for sheds or garages, and the rest were additions, fences, car ports, travel trailers, and decks. Please remember to call my office to see if a permit is required from this office, adding square footage to an existing house requires a permit, as does adding a new building/shed/deck/tiny home/ponds, etc. There are also permits that come from the state and in some instances, you must have that permit before I will issue a permit. Our current regulations state "No land or building development may commence, nor shall any land or structure be used, extended in any way unless a zoning permit has been duly issued by the Administrative Officer."

I hope 2023 is a great year for us all!

Best,

Brittany M. Butler



Courtesy of Brittany Btler



P.O. Box 245  
Cabot, VT 05647  
Info@CabotVermont.org  
802-279-4309

The Cabot Community Association (CCA) is a not-for-profit 501(c)3 organization led by a volunteer Board of Directors and part-time paid staff members (approximate annual payroll \$32,000 for 5 individuals). The CCA supports the following programs – Cabot Visual Arts, Greater Cabot Area Working Landscape Network, Economic Development Workgroup, Cabot Child Care Initiative and *The Cabot Chronicle* – and provides support to other grassroots efforts led by Cabot residents.

The CCA is a valuable resource to the Cabot community and consistently acts to expand its service to the town and Cabot residents. Activities this past year that demonstrate the CCA mission include:

--Working with a large team to coordinate the Cabot 4<sup>th</sup> of July festivities. This year was reportedly the biggest and best organized parade, which was made possible by collaboration between the CCA, Cabot Fire Department, the Town of Cabot and other team members. We focused our efforts on promoting local business as the village stores ramped up food offerings to profit from the holiday traffic. Individual organizations adopted various activities as fundraisers, and we will build on that model for the 2023 event.

--Hosting the Cabot Fall Foliage event to provide opportunities to promote local businesses (Burtt's Orchard, Molly's Falls Farm, Goodrich's Maple Farm, The Den, Cabot Village Store, Cabot Art Barn) and enjoy Cabot's fall foliage (Cabot Trails, Shutterbug car tour). And a very important success was convincing the NEK Fall Foliage committee that after nearly 60 years of events Cabot deserved a weekend day, not a Tuesday, to maximize the economic impact this event could have for our local businesses.

--Publishing *The Cabot Chronicle*, the only local news source that reaches every household in Cabot. *The Chronicle* helps bridge the communication gaps in town by offering free advertising space to local not-for-profits and community groups and providing extensive space to town government for coverage of town business and outreach.

--Providing bookkeeping, administrative assistance and grant research to seven local grass roots organizations/projects who, because of their affiliation with the CCA, can solicit tax-deductible donations. These groups are Cabot Christmas Dinner, Friends of Cabot Mentoring, Ride the Ridges, NEK Warriors Soccer Club, Friends of Cabot Library, Friends of Cabot Trails, and Cabot Community Theater.

--Updating the CCA website (CabotVermont.org) to better represent the vitality and diversity of Cabot and provide information on how residents can get involved in the community.

--Promoting and administering CCA Community Grants for not for profits and grass roots organizations. Including grants to village businesses for beautification this spring, the Neighbors in Action winter toy & clothing drive and Cabot Arts 12<sup>th</sup> Night Celebration.

--Maintaining the work of the Economic Development Work Group, which meets regularly to discuss opportunities for supporting and recruiting local businesses. The EDWG maintains relationships with Cabot Creamery administrators and state agencies to assist in its efforts.

--Creating the Cabot Child Care Initiative to address the urgent need for child care in Cabot. This group includes representatives from Cabot Creamery, Cabot School, United Church of Cabot, and child care professionals. The CCCI received a \$27,000 grant to hire a Project Coordinator and provide start-up funds for renovation of a space.

--And perhaps most important to note, leveraging the town's investment of \$10,000 last year in the CCA to secure more than \$75,000 in participant fees, charitable contributions, and grants, that directly support the projects that Cabot residents lead and participate in.

**Cabot Community Association Financial Report for fiscal year ending June 30, 2022**

<b>Income</b>	<b>CCA Administration</b>	<b>The Cabot Chronicle</b>
Advertising, Subscriptions		3,300
Charitable contribution	29,841	9,000
Appropriation	10,000	15,000
<b>Total Income</b>	<b>39,841</b>	<b>27,300</b>
<b>Expenses</b>	<b>CCA Administration</b>	<b>The Cabot Chronicle</b>
Administrative expenses	3,718	
Insurance	355	
CCIF loan payments, taxes, municipal fees for 3065 Main St property	3,930	
CCA Grant Fund Awards	7,503	
Office rent & utilities	3,600	
Printing & Postage	142	6,218
Payroll & payroll expenses	19,306	12,545
<b>Total Expenses</b>	<b>38,554</b>	<b>18,763</b>
<b>Net Income</b>	<b>1,287</b>	<b>8,537</b>

We welcome new volunteers and ideas. If you are interested in being involved in any projects mentioned above or in joining the CCA Board of Directors, please contact us.

Respectfully submitted by the CCA Board of Directors:

Paul Wade, President

Frank Kampf, Vice President

Jeannie Johnson, Secretary

Roz Daniels

R.D. Eno

Susan Robinson

Lori Augustyniak, Executive Director



Cabot residents bedeviled by slow and unreliable internet service saw a flurry of activity along town roads in 2022 as CVFiber took major steps toward construction of the long-awaited fiber-optic network that will bring high-speed internet service to Cabot's unserved and underserved premises. Preliminary network design and pole data collection have been completed, and applications have been submitted to Green Mountain Power and Washington Electric Co-op to mount fiber cable on those companies' power poles. Further preparation, including tree-trimming and pole replacement, will continue into the winter and through the spring as weather permits. Residents can expect to see vehicles from the National Rural Telecommunications Cooperative (NRTC, the project manager) on Cabot's roads throughout the coming months.

Construction is expected to begin in and around Cabot next year, and many addresses are projected to be "lit" by next Christmas. CVFiber is mandated to provide minimum upload and download speeds of 100 megabits per second (most Cabot residents get less than 25/mps), and home rates for this level of service will start at about \$79 a month, with \$30/month federal vouchers available to qualifying households. Higher speeds will be available as well.

CVFiber received over \$21 million in grant support from the State of Vermont in 2022, and 13 of its member towns donated a total of \$833,000 from their American Rescue Plan Act (ARPA) stimulus funds, a sum that will be matched, dollar for dollar, by the Vermont Community Broadband Board, thereby reducing CVFiber's need to borrow. Cabot's ARPA funds donation of \$50,000 – the first in the district! – entitles the town to prioritize the installation of high-speed service at Cabot's public and community facilities as stipulated in Cabot's agreement with CVFiber.

Additionally in 2022, CVFiber brought on board its first executive director, Jennille Smith, a telecom veteran who grew up in Starksboro and has deep experience in building communications infrastructure in rural areas. We have 400 miles of fiber-optic cable already warehoused and ready for installation, and we have engaged Waitsfield Champlain Valley Telecom (WCVT) as our operating partner. All the elements are in place for a roll-out of actual construction and subscription sign-ups.

CVFiber is a Communications Union District (CUD), structured like a multi-town school or fire district, chartered by the State of Vermont and comprising 20 municipalities. Its Governing Board is made up of volunteers appointed by their respective towns and meets remotely on the second Tuesday of each month. You can find out more about CVFiber, including how to attend meetings open to the public, at its newly redesigned website, [cvfiber.net](http://cvfiber.net). Cabot's representative to the Governing Board is R.D. Eno, who can be reached at [rdeno@cvfiber.net](mailto:rdeno@cvfiber.net).

## CENTRAL VERMONT REGIONAL PLANNING FY22 ANNUAL REPORT -- TOWN OF CABOT

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or [cvrpc@cvregion.com](mailto:cvrpc@cvregion.com) for assistance.

### FY22 Cabot Activities

- ❖ Created a village designation map, provided renewal assistance and drafted Cabot Village Center Designation application.
- ❖ Researched funding sources for town parks.
- ❖ Responded and coordinated Electric Vehicle (EV) charger request from Cabot resident with Agency of Transportation (AOT).
- ❖ Provided information and guidance on ARPA project eligibility and prioritization process.
- ❖ Reviewed new project summary and gathered input for an AOT project on Route 2 through Cabot and Marshfield. Ensured past studies and town input was considered in the current planning and design work.
- ❖ Reviewed and submitted 2022 Local Emergency Management Plan to Vermont Emergency Management.



### CVRPC Projects & Programs

- ❖ **Municipal Plan and Bylaw Updates:** Focus on predictable and effective local permitting through educational initiatives, bylaw modernization and municipal plan updates.
- ❖ **Brownfields:** Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- ❖ **Transportation Planning:** Provide studies, plans, data collection, and traffic counts. Coordinate local involvement in transportation planning through the Transportation Advisory Committee.
- ❖ **Emergency Planning:** Prepare the region for natural disasters and other emergencies by coordinating with local volunteers and the State on emergency planning, exercises, and training.
- ❖ **Climate and Energy Planning:** Support projects to reduce municipal and residential energy burdens, reduce total energy consumption, expand renewable energy resources, and build climate and energy resilience.
- ❖ **Natural Resource Planning:** Protect water resources, improve water quality, promote ecological function, preserve forest blocks and habitat connectors, enhance recreational opportunities and support the agricultural and forest products industries.
- ❖ **Regional Plans:** Coordinate infrastructure, community development, and growth at the regional level through the preparation, adoption, and implementation of a regional plan.
- ❖ **Geographic Information System Services:** Collect, analyze, store and distribute data for regional projects and programs. Offer fee-for service GIS support to municipalities and non-governmental organizations.
- ❖ **Clean Water Service Provider:** Engage watershed and land conservation organizations, Regional Planning Commissions, Natural Resources Conservation Districts and municipalities to identify and fund water quality projects to achieve phosphorous reduction targets
- ❖ **Special Projects:** Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ **Grants:** Identify appropriate grant sources, define project scopes, and write grant applications.

## NEIGHBORS IN ACTION (FY22)

In 2022 Faith in Action created the DBA: Neighbors in Action. This name change was decided upon based on feedback from community members and the opinions of the Board of Directors. For over 20 years Faith in Action has focused on distributing food to the food insecure, helping the elderly and disabled populations through enriching programs and good works, and mobilizing volunteers to meet the needs of our community. However, the name Faith in Action denoted a religious affiliation. In fact, Faith in Action was never affiliated with any church or religious organization. The new name, Neighbors in Action, more fully represents what our organization is about and our mission to be a catalyst in neighbors helping neighbors.

Neighbors in Action distributes nutritious food to community members needing support in Washington County and the Northeast Kingdom of Vermont through a bi-weekly food share in Cabot and weekly food pantry in Lyndonville. We currently serve over 350 different families each month. In addition, Neighbors in Action hosts an annual toy and warm clothing share for families in need during the holiday season.

Neighbors in Action also strives to support community members at all levels and so we support our local farmers and artisans through our Harvest Hub Program. This online farmer's market brings together local farmers and artisans with supportive community members who understand the value of buying local. This program positively impacts the local economy and helps small time growers and artists build their businesses.

And, Neighbors in Action also provides enriching programs open to all community members. From Lunch & Learns to Senior Adventures, we are working to re-build the community connections that were so missed during the pandemic. Much of our programming is focused around teaching self-sustainability and food-resiliency to help our community weather whatever the future may hold.

We encourage you to visit our website at [www.NeighborsinActionVT.org](http://www.NeighborsinActionVT.org) to learn more about our good works in the community!



WASHINGTON COUNTY SHERIFF'S DEPARTMENT  
10 ELM STREET  
MONTPELIER, VT 05602  
W. Samuel Hill Sheriff  
802-223-3001

November 01, 2022

Town of Cabot  
Members of The Select Board

Re: Annual Report  
July 01, 2021 – June 30, 2022

I began my career in public safety at the age of 15, when I became an active member of the Hardwick Rescue Squad. I was active with the Rescue Squad until I left for Champlain College. In May of 1984 I received a degree in Law Enforcement and was hired as a patrolman by the Barre City Police Department. My first day in Barre City was July 2<sup>nd</sup>, 1984. I worked for the Barre City Police Department for just over 20 years.

Having had a very rewarding career with the Barre City Police Department, I was appointed Washington County Sheriff, by Governor Douglas and was sworn in on July 12<sup>th</sup>, 2004, filling the vacant Sheriff's seat. My last day of my final term as your Sheriff will be January 31, 2023. I will have served for just over 18 ½ years as Sheriff, just over 38 ½ years in Law Enforcement in Central Vermont, and over 42 in Public Safety.

I am proud to have been serving the County and to have been the second longest serving Sheriff in the History of Washington County. Sheriff Henry C Lawson was the longest serving Sheriff, serving 24 years, from 1929 to 1953. I am also happy to have served in the office my uncle Harold Potter held as Sheriff, from 1960 to 1968. Sheriff Potter lived in the house which is now my office and ran the County Jail (which is now the County Offices).

I have enjoyed working with each town and with the Citizens of Washington County. Working through problems and issues and working towards solutions. I have had a very rewarding and memorable career working with the people in Washington County and throughout the State.

Your next Sheriff will be Marc Poulin, who is running unopposed. Marc, a long time Deputy and past Lieutenant with the Department, will serve you well and I will make myself available through his first year, if he needs any assistance with the transition.

Thank you all for allowing me to serve you for the past 18 plus years.

**Locally:**

During the fall of 2021 we lost our full time Patrol Deputy. He left us to become a police officer in Nashville, TN. In the spring of 2022, we were able to fill that patrol position. We happy to once again able to fulfill our patrol contract with you.

County wide, our patrol efforts during fiscal year 2022 generated 1219 total incident reports, to include 862 Traffic Stops, 368 Vermont Traffic Citations and 486 Traffic Warnings.

In the course of our patrol efforts in Cabot the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol.

Through all the issues we all deal with in todays world, we take pride in our efforts in making Washington County a safe place to live and work, for all of us.

Professionally,

W. Samuel Hill  
Sheriff

Incidents:

<b>Call Type</b>	<b>Call Type</b>
Motor Vehicle Complaint	1
SNOW	1
Directed Patrol	1
Suspicious Person/Circumstance	2
Operating While Under Suspension - Criminal	3
Attempting to Elude Police	1
Attempt to Locate	6
Traffic Stop	82

Tickets/Warnings:

<b>Ticket Type</b>	<b>Ticket Type</b>	<b>Ticket Violation</b>	<b>Ticket Violation</b>
			0
Traffic	Traffic	AOB - Operating An ATV Outside Of The VASA Boundaries	1
Traffic	Traffic	BR - 11-20 MPH Over Speed Limit	1
Traffic	Traffic	BR - 21-30 MPH Over Speed Limit	2
Traffic	Traffic	BR - 31-Or More MPH Over Speed Limit	2
Traffic	Traffic	INS - Operating Without Liability Insurance	2
Traffic	Traffic	NL - Operating Without A License	3

<b>Ticket Type</b>	<b>Ticket Type</b>	<b>Ticket Violation</b>	<b>Ticket Violation</b>
Traffic	Traffic	NR - Persons Required To Register	6
Traffic	Traffic	OCP - Passenger Possessed Open Container	2
Traffic	Traffic	OSC - Operating After Suspension/Revocation/Refusal	1
Traffic	Traffic	Passenger Consuming Alcohol	1
Traffic	Traffic	PNA - Misuse Of Number Plates	3
Traffic	Traffic	SL2 - 11-20 MPH Over Speed Limit	13
Traffic	Traffic	SL3 - 21-30 MPH Over Speed Limit	5
Traffic	Traffic	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	5
Warning	Warning	BR - 11-20 MPH Over Speed Limit	2
Warning	Warning	DEF - Condition Of Vehicle	4
Warning	Warning	DP - Failed To Display Front Registration Plate	3
Warning	Warning	DP2 - Failed to Display Rear Registration Plate or Failed to Display Both Registration Plates	2
Warning	Warning	INS - Operating Without Liability Insurance	1
Warning	Warning	IX4 - Inspection Expired Within 14 Days	1
Warning	Warning	NR - Persons Required To Register	2
Warning	Warning	OWS - Obstructing Windshields	1
Warning	Warning	SL1 - 1-10 MPH Over Speed Limit	2
Warning	Warning	SL2 - 11-20 MPH Over Speed Limit	19
Warning	Warning	SL2 - 11-20 MPH Over Speed Limit - Work or School Zone	3
Warning	Warning	VNI - Vehicle Not Inspected Within 15 Days Of Vt. Registration	14
Warning	Warning	VSP - Operating without displaying validation sticker on plate	1

## TOWN MEETING RESULTS (FY22)

**Article 1.** Shall the voters of the Town of Cabot authorize payment of real and personal property taxes on August 18, 2022, and November 17, 2022, by delivery to the Cabot Town Hall postmarked on or before that date; and, Establish that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. § 5136; and, Establish the amount of the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to eight percent of the tax collected pursuant to 32 V.S.A. § 1674(3)A (Australian Ballot).

**YES 423      NO 81      BLANK 21**

**Article 13.** Shall the voters of the Town of Cabot authorize the Selectboard to sell a piece of property located on Danville Hill Road, Parcel Id #04-026.000, retrieved by tax sale of Debra Delouise Property estimated to be 21.90 acres in size, current assessed value of \$46,000 with the proceeds of the sale to be deposited in the General Fund as sale of land? [Australian Ballot]

**YES 426      NO 74      BLANK 25**

**Article 14.** Shall the voters of the Town of Cabot appropriate the sum of \$693,815.20 to defray the General Expenses of the Town, with an estimated \$77,500 to come from income and \$616,315.20 from local taxes? [Australian Ballot]

**YES 402      NO 107      BLANK 16**

**Article 15.** Shall the voters of the Town of Cabot appropriate the sum of \$823,725.13 to repair and maintain the Highways of the Town including summer, winter and special treatment, of which an estimated \$153,600 is to come from income and \$670,125.13 from local taxes? [Australian Ballot]

**YES 448      NO 68      BLANK 9**

**Article 16.** Shall the voters of the Town of Cabot appropriate the sum of \$1,000 to support the Cabot Conservation Fund? [Australian Ballot]

**YES 392      NO 116      BLANK 17**

**Article 17.** Shall the voters of the Town of Cabot approve access to the Town Forest for the Abenaki people to gather medicine, food, and art materials? [Australian Ballot]

**YES 384      NO 116      BLANK 25**

**Article 18.** Shall the voters of the Town of Cabot approve the Parking Policy addition to the Zoning Regulations to address parking needs in the village? [Australian Ballots]

**YES 330      NO 141      BLANK 54**

**Article 19.** Shall the voters of the Town of Cabot amend the Town Plan to include a map of the village area to maintain village designation as required by the State of Vermont? [Austrian Ballot]

**YES 460      NO 43      BLANK 22**

**Article 20.** Shall the voters of the Town of Cabot allow the Planning Commission to amend the Zoning Regulations by cleaning up typographical and grammar errors? [Australian Ballot]

**YES 427      NO 76      BLANK 22**

**Article 21.** Shall the voters of the Town of Cabot allow the Planning Commission to change the terminology from Zoning Board of Authority to Development Review Board to align with current Town practice? [Australian Ballot]

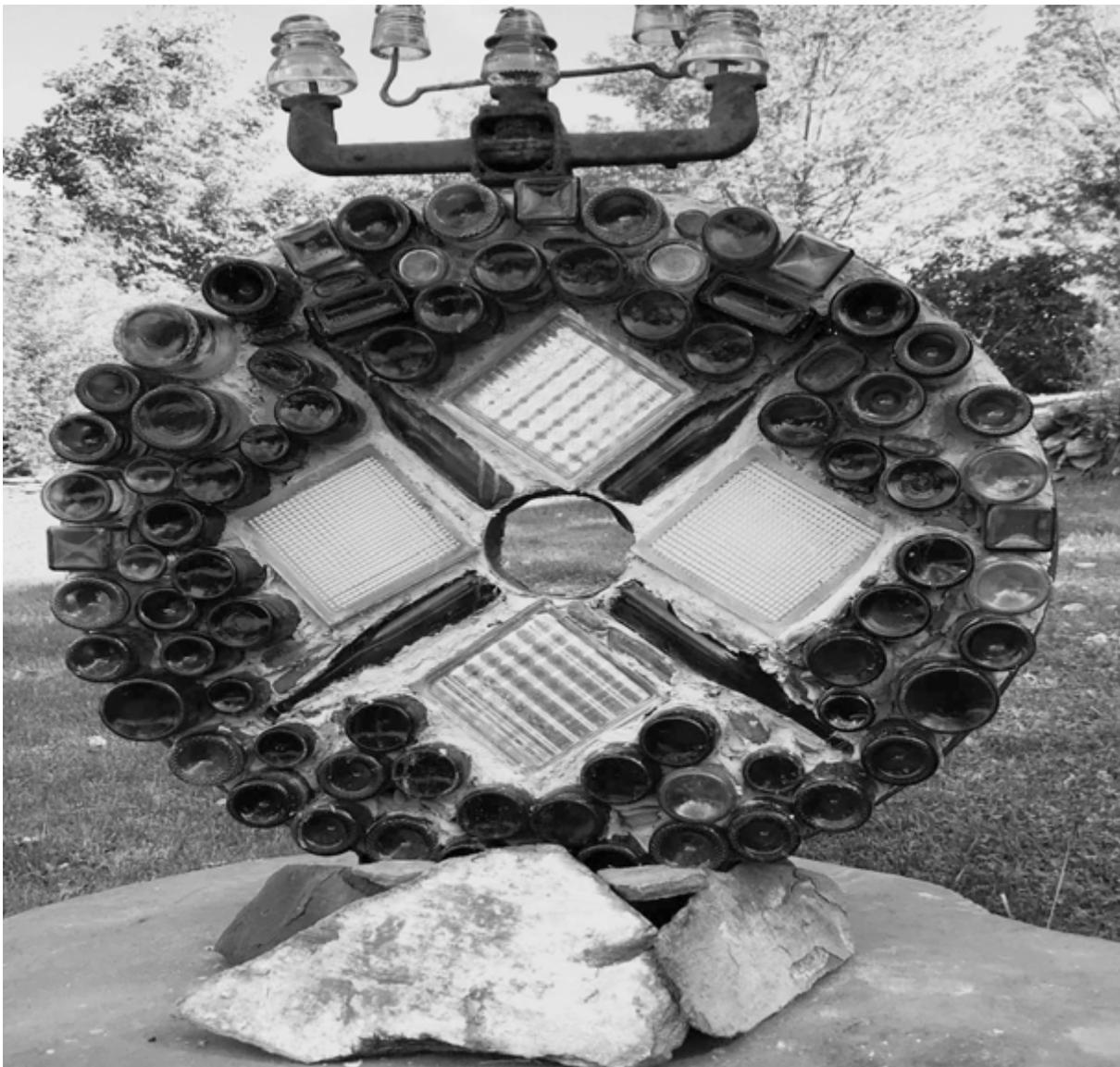
**YES 397      NO 93      BLANK 35**

**Article 22.** Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget \$846,615.50, at no expense to the Town of Cabot? [Australian Ballot]

**YES 463      NO 38      BLANK 24**

**Article 23.** Shall the voters of the Town of Cabot approve the following appropriations? (All amounts listed below are approved as requested and included in Article 14) [Australian Ballot]

**YES 420      NO 84      BLANK 21**



Courtesy of Jeanne Johnson – Ken Klingler’s Bottle Quilt

## 2022 Town Meeting Australian Ballot Results

### SCHOOL DIRECTOR - 1 YEARS

ELLEN CAIRNS	369
TOTAL WRITE-IN	13
UNDERVOTES	135
TOTAL	517

### SCHOOL DIRECTOR - 2 YEARS

JASON MONACO	312
TOTAL WRITE-IN	34
UNDERVOTES	171
TOTAL	517

### SCHOOL DIRECTOR - 3 YEARS

CHRISTORMEY	371
TOTAL WRITE-IN	22
UNDERVOTES	124
TOTAL	517

### SELECTPERSON - 2 YEARS

WALTER "SKIP" BOTHFELD	278
LISA OLSON	203
TOTAL WRITE-IN	15
UNDERVOTES	29
TOTAL	525

**SELECTPERSON - 3 YEARS**

R.D. ENO	216
RUTH GOODRICH	117
AMY HORNBLAS	103
TOTAL WRITE-IN	66
UNDERVOTES	23
TOTAL	525

**LISTER**

JEANNE JOHNSON	405
TOTAL WRITE-IN	7
OVERVOTES	113
TOTAL	525

**DELINQUENT TAX COLLECTOR**

SUSAN CARPENTER	443
TOTAL WRITE-IN	16
OVERVOTES	66
TOTAL	525

<b>CEMETERY COMMISSION</b>	
CEDRIC ALEXANDER	355
DEBRA BOTHFELD	378
ANGELA WARD	
TOTAL WRITE-IN	5
OVERVOTES	516
TOTAL	1575
<b>LIBRARY TRUSTEE</b>	
GRACE HOFFMAN	361
NIALL MCCALLUM	318
TOTAL WRITE-IN	6
OVERVOTES	365
TOTAL	1050
<b>CCIF</b>	
TOTAL WRITE-IN	74
OVERVOTES	451
TOTAL	525

**WILLEY BLDG**

PAUL WADE	403
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TOTAL WRITE-IN	9
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OVERVOTES	113
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TOTAL	525
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# Homeowner's Guide to Emerald Ash Borer

The emerald ash borer (EAB) is a 1/2-inch long, metallic green beetle originally from Asia that feeds on and burrows in all species of North American ash trees. It was first identified in the Midwest in 2002 and has since killed millions of ash trees in over 30 US states and 3 Canadian provinces.

EAB was discovered in Vermont in 2018 and poses a serious threat to Vermont's ash trees, both in forests and in urban areas.



Adult Beetle



Larvae

## STEP 1: ARE THERE ASH TREES ON MY PROPERTY?

Since EAB only attacks ash trees (genus *Fraxinus*), first determine if you have ash trees on your property. The most commonly planted species are green and white ash. Look for these features to determine if you have ash trees.

### Bud and Branch Arrangement

Branches and buds grow directly opposite each other -- they are not staggered. When looking for opposite branching in trees, consider that buds or limbs may die. Not every branch will have an opposite mate.



### Leaves

Leaves are compound and composed of 5-11 leaflets. Leaflet edges may be smooth or toothed. The only other oppositely branched tree with compound leaves is boxelder (*Acer negundo*), which usually exhibits three to five leaflets.

### Bark

On mature green and white ash trees (left), the bark is tight and features a distinct pattern of diamond-shaped ridges. Black ash trees have a flakey bark as they age. On young trees, the bark is relatively smooth.

### Seeds

When present, seeds are dry, paddle-shaped samaras. They usually occur in clusters and typically hang on the tree until late fall or early winter.



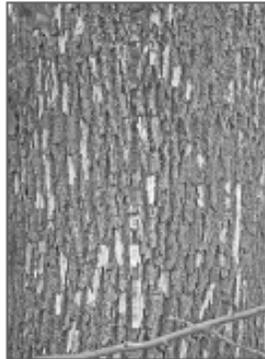
## STEP 2: I HAVE AN ASH TREE - IS IT INFESTED WITH EAB?

Learn the signs and symptoms of EAB to determine if your tree is infested. But be careful: infestations of other pests on ash trees can sometimes create symptoms similar to those caused by EAB infestations. Learn more at [VTinvasives.org](http://VTinvasives.org).

### Signs and Symptoms of EAB



Dieback of foliage



Woodpecker Activity



Insect Galleries



Sprouting



D-shaped Exit Holes

## STEP 3: WHAT ARE MY OPTIONS?

Effective management of EAB takes several factors into consideration, including the distance to the nearest infestation or the extent of the current infestation. Once EAB arrives in an area, it will remain a constant threat to ash trees for many years to come. *If you desire to keep your tree, it is likely that protective treatments with an insecticide will be needed for the rest of the tree's life.* For professional help, find an International Society of Arboriculture (ISA) Certified Arborist at [TreesAreGood.org](http://TreesAreGood.org).

### Is your tree infested with EAB?

**YES**

Is the infestation in its early stages? Does the tree exhibit less than 50% canopy thinning? And is the tree worth saving?

**YES**

Consider treatment options or remove and replant a tree of a different species.

**NO**

Remove and replant a tree of a different species.

**NO**

Has EAB been detected in or near your town?

**YES**

If the tree is healthy and important to preserve, consider treatment options. If not, consider removing the tree and replanting a tree of a different species.

**NO**

Keep an eye on your tree(s) for signs of EAB and stay informed about the spread of the beetle.

*If you choose to remove your tree, the wood does not have to go to waste. There are several ways that you can recover some of the value and put the wood to good use around your home, such as firewood, lumber, or landscaping materials. Whatever you choose to do with your removed ash trees, be sure that no ash wood leaves the area.*

Report suspicious findings and learn more at [VTinvasives.org](http://VTinvasives.org)



Vermont Urban & Community Forestry Program

Vermont Department of Forests, Parks and Recreation in partnership with University of Vermont Extension  
Photos courtesy of [forestryimages.org](http://forestryimages.org)

Issued in furtherance of Cooperative Extension work, Acts of May 8 and June 30, 1914, in cooperation with the United States Department of Agriculture. University of Vermont Extension, Burlington, Vermont. University of Vermont Extension, and U.S. Department of Agriculture, cooperating, offer education and employment to everyone without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or familial status.

# Notes



**For everyday needs and difficult times, 2-1-1 is your connection to thousands of resources across Vermont.**

*Your link to resources.  
Get Help, Give Help,  
Discover Options.*

*2-1-1 is the number to dial for information about health and human services and organizations in your community.*

*By dialing 2-1-1, information is much easier to find.*

**2-1-1 is:**

- A local call from anywhere in Vermont
- A free and confidential service
- Person-to-person assistance
- Available 24 hours/7 days
- Language translation available

**Just dial 2-1-1.**

Toll free in Vermont: 1-866-652-4636  
From outside Vermont: 1-802-652-4636  
[www.vermont211.org](http://www.vermont211.org)

United Ways  
of Vermont



A partnership between United Ways of Vermont and the Agency of Human Services.

- Child Care Resource and Referral
- Consumer Services
- Clothing and Thrift Shops
- Discrimination Assistance
- Domestic and Sexual Violence Services
- Education—GED Instruction, Computer Classes
- Employment Services
- Food Shelves and Nutrition Programs
- Health Care Services
- Alcohol and Drug Programs
- Housing—Homeless Prevention, Shelter, Tenants' Rights
- Independent Living Services
- Legal Assistance
- Mental Health Care and Counseling
- Mentoring
- Military, Family and Community Network
- Parenting Programs
- Senior Resource and Referral
- Stop Smoking Programs
- Support Groups
- Transportation
- Utility Assistance
- Youth and Family Services
- Veteran Services
- Volunteering
- Wellness Programs
- And More...

**Just dial 2-1-1.**

**When you need help and don't know where to turn.  
DIAL 2-1-1**