

Lifecycle Consultant-AOT Employee Costs: Costs per 2,080 Hours and Long-Term Liabilities for 24 Employees

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Consultant	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344
AOT Employee	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Consultant	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344
AOT Employee	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501
	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045
Consultant	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344	\$5,089,344
AOT Employee	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501	\$3,743,501
	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055
Consultant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AOT Employee	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160
	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065
Consultant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AOT Employee	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160
	2066	2067	2068	2069	2070	2071				
Consultant	\$0	\$0	\$0	\$0	\$0	\$0				
AOT Employee	\$368,160	\$368,160	\$368,160	\$368,160	\$368,160	\$184,080				

Total Consultant Costs x 30 years \$152,680,320
 Total AOT Employees Costs x 30 years + long term liabilities \$121,693,110

Assumptions

Assumes AOT employee begins work at the agency at age 25 and works for 30 years, with a retirement age of 55

Long-term health care benefit liabilities begin at retirement at last through the age of 80.5 (average life expectancy for Vermont according to the Centers for Disease Control)

The cost for year 2071 is half to account for the 80.5 year life expectancy.