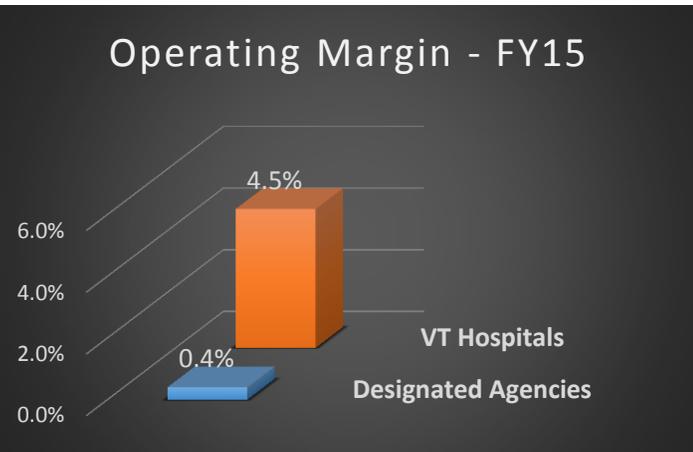
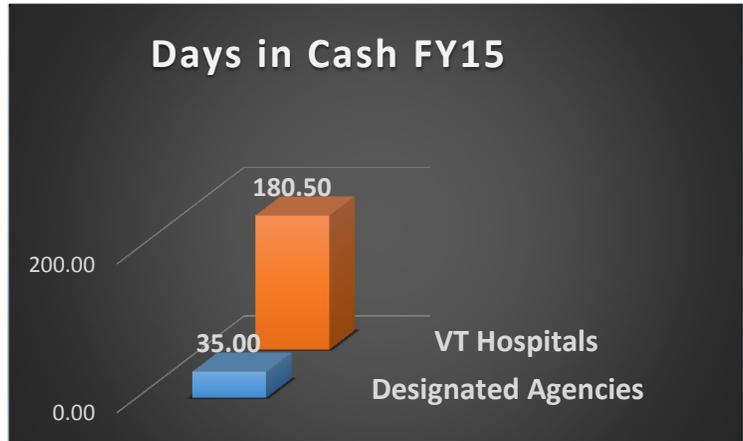


# Sounding the Alarm

As a result of an apparent state of denial concerning the realities of the developmental and mental health needs of Vermonters and the corresponding failure to adequately fund the system of care charged with meeting those needs we are now on the precipice where aspects of that system could begin to collapse. ***Our designated system of care for Vermont's most vulnerable citizens is heading on a potentially catastrophic course and we have the duty and responsibility to sound the alarm.***

## Financially we are heading in an unsustainable direction...

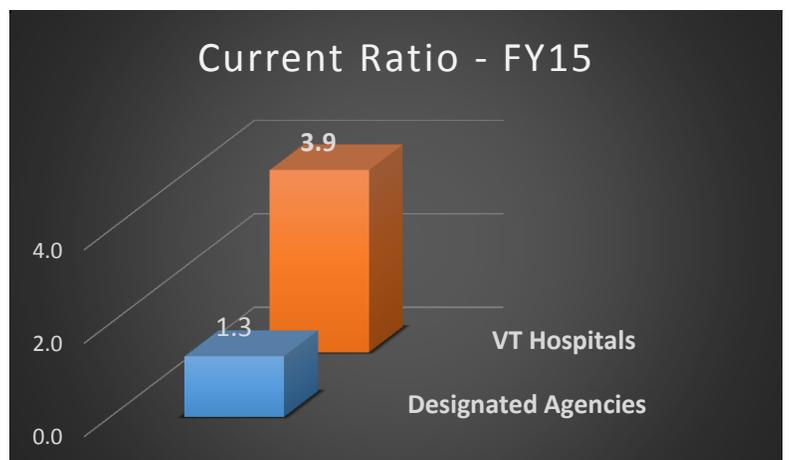
**Agency days in cash on hand has decreased by 28.6% over the past five years**



**Operating margins for DAs have declined by 79% over the past five years**



**Net Assets have decreased by 8% over the past five years**



## Services are suffering...

**In a field where our success is based on relationships, the average turnover rate for the DA/SSA system is now 27.5% annually – an increase of 22% over the past five years**

