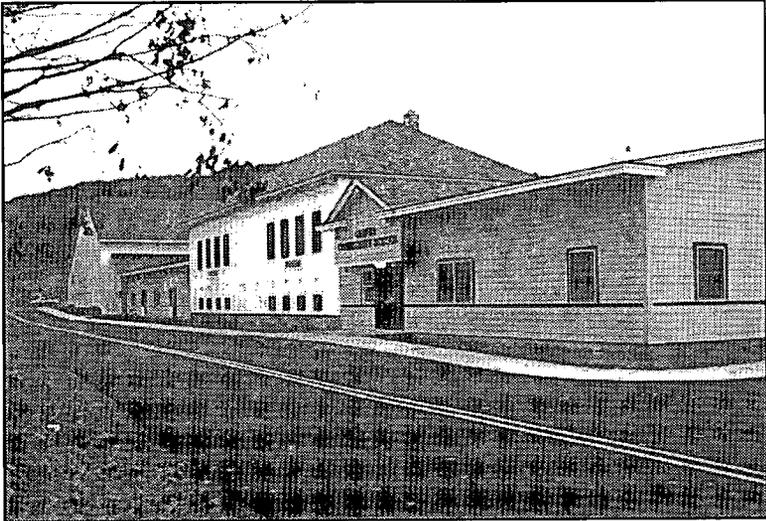


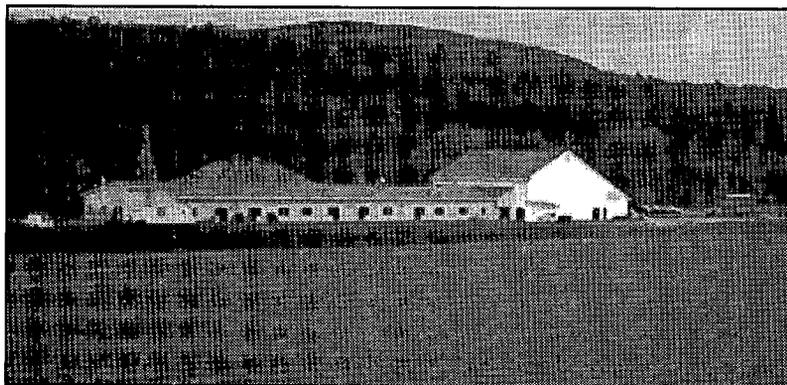
Town of
Glover, Vermont



**ANNUAL
TOWN REPORT**

For the Year Ended
December 31, 2003

Glover Community School



The new Glover Community School building was constructed in 2003. It represents a renovation of the previously existing school buildings—the two-story part built in the 1930s and a one-story part built in the 1960s—along with the addition of substantial new space containing three classrooms, a library, special education classroom and office, nurse’s office and clinic, a kitchen, and a gymnasium/cafeteria. Increased space at the opposite end of the building contains a staff work room and increased office space.

Photos by Randy Williams

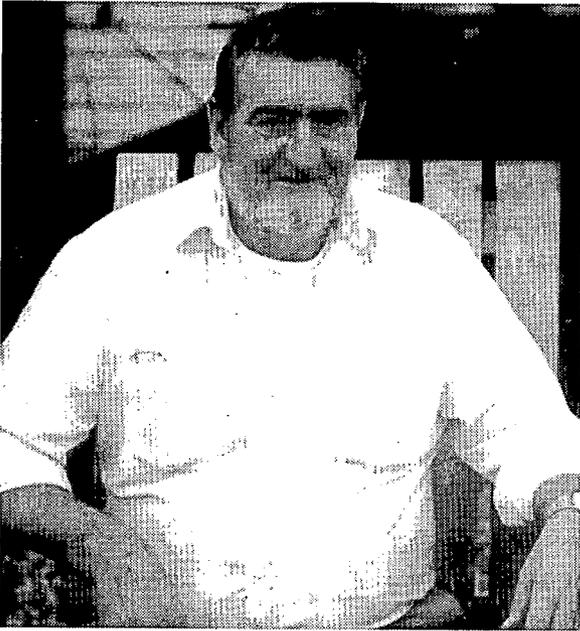
ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2003

Printed by The Memphremagog Press, Newport, VT
Typeset by The Little House Desktop Publishing, West Glover, VT

DEDICATION



Loudon Young

Loudon Young served the town for 24 years as a lister beginning at the age of 21, 12 years as school director and three years as selectman. Among his contributions were the insight and humor he brought to many a meeting.

Loudon was raised on Springdale Farm in West Glover. He attended Beach School, Barton Academy and the state agricultural school in Randolph. After school he returned to the family farm where his parents and grandparents had farmed before him. In 1950 he married Arlene Perkins of Westmore. They raised seven children. In addition to milking cows, Loudon sugared, cut Christmas trees, plowed snow, hauled milk and cut pulp.

Known throughout his life for his storytelling talent, during the 1970s Loudon began writing a column for *the Chronicle* based on his everyday experiences. A compilation of the columns was published in 1977, entitled *Loudon Young, Off Main Street, West Glover, VT.* (See inside back cover for an excerpt.) Loudon also sold advertising for the paper for years.

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DATES TO REMEMBER IN 2004

January 1 Obtain Hunting & Fishing Licenses
March 2 (10:00 A.M.) Town Meeting
April 1 Final Day for Dog Licenses

*Bring Certificates for Spayed Females and
Neutered Males and for Rabies Vaccination.*

Rabies Clinic, March 6, 9:00–11:00 A.M.

November 30 All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open Mon.–Fri., 8:00 A.M.–4:00 P.M.
Telephone 525-6227
Fax 525-4115

GLOVER PUBLIC LIBRARY

Open Mon., 3:00–6:00 P.M.; Wed., 1:30–4:30 P.M.;
Thurs., 3:00–8:00 P.M.; Sun. 11:00 A.M.–2:00 P.M.
Telephone 525-4365

MEETING SCHEDULES

Selectmen:

1st & 3rd Thursday of each month, 6:30 P.M., Municipal Building

Planning Commission:

Meetings as needed.

Waste U.S.A.-Newport:

Open Mon.–Fri. 7:00 A.M.–4:00 P.M. and Sat. 7:00–11:30 A.M.
Winter Hours: Nov. 1–Apr. 1, Mon.–Fri., 7:00 A.M.–3:30 P.M.
Telephone 334-8300

GLOVER RECYCLING

Recycling Trailer is located on Route 16 at Town Garage.

Open Sat., 9:00 A.M.–Noon
Winter Hours: Dec.–Mar., 1st & 3rd Sat., 9:00 A.M.–Noon

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department 525-1107
Glover Ambulance 525-4051
State Police Barracks, Derby 334-8881

NOTICE
ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 2, 2004 at ten o'clock in the forenoon to act on the following business:

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
- To elect a Treasurer for a term of one (1) year.
To elect a Selectman for a term of three (3) years.
To elect an Auditor for a term of three (3) years.
To elect a Lister for a term of three (3) years.
To elect a Library Trustee for a term of five (5) years.
To elect a Cemetery Commissioner for a term of three (3) years.
To elect a Cemetery Sexton for a term of one (1) year.
To elect a Collector of Delinquent Taxes for a term of one (1) year.
To elect a member-at-large for a term of three (3) years to the Glover Bicentennial Scholarship Committee.
To elect a First Constable for a term of one (1) year.
To elect a Second Constable for a term of one (1) year.
To elect a Grand Juror for a term of one (1) year.
To elect a Town Agent for a term of one (1) year.
To elect an Agent to deed town owned property for a term of one (1) year.
- ARTICLE 5.** To see if the Town will vote to collect property taxes with a two percent discount thirty (30) days from billing date, and the balance without discount on or before November 30, as provided in T32, Section 4792 V.S.A.
- ARTICLE 6.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 7.** To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.
- ARTICLE 8.** To see if the Town will vote \$50.00 per mile or more for Class 1, 2, and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 9.** To see if the Town will appropriate a total of \$26,899.72, to the individual agencies and services listed below, in the separate amounts specified for each and by taxes assessed by Selectmen:
- \$1,800.00 to Glover Public Library
\$15,000.00 to Glover Volunteer Fire Department, Inc.
\$2,000.00 to Glover Ambulance Squad, Inc.
\$510.00 to Glover Recreation Committee
\$1,500.00 to the Senior Housing Committee

\$750.00 to Vermont Association for the Blind and Visually Impaired
\$405.72 to Northeastern Vermont Development Association
\$250.00 to Northeastern Vermont Area Agency on Aging
\$1,014.00 to Northeast Kingdom Human Services, Inc.
\$50.00 to Northern Vermont Resource Conservation and Development Council
\$300.00 to Orleans County Citizen Advocacy
\$650.00 to Step O.N.E.
\$200.00 to Northeast Kingdom Learning Services, Inc.
\$75.00 to Orleans County Court Diversion
\$1,000.00 to Orleans-Essex VNA & Hospice, Inc.
\$200.00 to Lake Region Senior Center
\$245.00 to Vermont Center for Independent Living
\$150.00 to American Legion
\$200.00 to Orleans County Historical Society
\$500.00 to The Frontier Animal Society of Vermont, Inc.
\$100.00 to Coutts-Moriarty 4-H Camp, Inc.

- ARTICLE 10.** To see if the Town will vote to raise \$346,150.71 by taxes to be assessed by Selectmen to pay incidental expenses and its several taxes required by law. Also to approve the expenditures of approximately \$107,000.72 of State Revenue to pay expenses on highways including bridges.
- ARTICLE 11.** To see if the Town will vote to have the Year 2005 Annual Meeting at the Glover Community School on March 1, 2005 to start at 10:00 A.M.
- ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting.
- ARTICLE 13.** To adjourn.

Dated at Glover, Vermont this 22nd day of January, 2004.

CHRISTOPHER WARING, Chairman
NICHOLAS ECKER-RACZ
H. HARVEY DUNBAR III
Board of Selectmen
Town of Glover

Received and recorded at Glover Town Clerk's Office, January 22, 2004.

DONNA SWEENEY
Town Clerk

TOWN SCHOOL DISTRICT WARNING

The legal voters of the Town School District of Glover, Vermont, are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 2, 2004 at one thirty o'clock in the afternoon to transact the following business, namely:

1. To elect a moderator for the ensuing year.
2. To receive and accept the report of the district officers.

- 3a. To have presented an estimate of the expenses of the School District for the ensuing year.
- 3b. To see what sums of money the electorate shall appropriate for the fiscal year ensuing. The electorate shall express in its vote the specific amounts voted for deficit, if any, for current expenses, capital improvements or other lawful purposes, such vote being in accordance with Section 428 of Title 16, Vermont Statutes Annotated.
4. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
5. To elect the following district officers as provided by statute:
 - A) one school director for a term of three years (vice Hope Colburn, whose term expires).
 - B) one school director to Lake Region Union High School for a term of three years (vice Bethany Knight whose term expires).
6. To act on any other business which may legally come before this meeting.
7. To see if the District will vote to hold its Annual Meeting, at the school, on the third Tuesday of March in ensuing years and commencing with the 2005 Annual Meeting.
8. To adjourn.

Dated at Glover, Vermont this January 23, 2004.

HOPE COLBURN
 MARK A. RODGERS
 Glover Board of Directors

Received and recorded at Glover Town Clerk's Office, January 23, 2004

DONNA SWEENEY, Clerk
 Glover Town School District

TOWN OFFICERS

MODERATOR	Nicholas Ecker-Racz
CLERK & TREASURER	Donna Sweeney
SELECTMEN	Roland Bickford, resigned Christopher Waring Nicholas Ecker-Racz H. Harvey Dunbar III
SCHOOL DIRECTORS	Hope Colburn Wanda Webster Mark Rodgers
AUDITORS	Pearl Urie Lucille (Lucy) Smith Ellen Urie
COLLECTOR OF DELINQUENT TAXES	John S. Rodgers
FIRST CONSTABLE	Gloria Powers
SECOND CONSTABLE	Ray Young, Jr.

OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER Lucille (Lucy) Smith
FIRE WARDEN Mark Mudgett
TOWN SERVICE OFFICER Donna Laurin

ANNUAL MEETING OF GLOVER TOWN MARCH 4, 2003

The meeting was called to order at 10:00 A.M. by Nicholas Ecker-Racz, Moderator. He announced that the Glover Parents Club was selling coffee and donuts, as the eighth grade was in school. He went on to say the Glover Ambulance had a table in the back of the room and they also had a survey on the chairs. The Glover Historical Society had a table at the left of the room; the Glover Public Library had a table in the back of the room at the right. The Girl Scouts were selling cookies at the right of the room. The Doyle survey was also on the chairs. Nick went on to give a brief history of Roberts Rules. Nick introduced the officers on stage, Selectmen, Roland Bickford and Harvey Dunbar; Justices of the Peace, Joan Vincent, John Urie Sr. and Michel Bean; Town Clerk Donna Sweeney.

Representatives John S. Rodgers and David Buldoc spoke during the day on Act 60 and other points of interest.

Nicholas Ecker-Racz read the notice and it was unanimously approved to skip over the reading of the warning.

NOTICE ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 4, 2003 at ten o'clock in the forenoon to act on the following business:

WARNING

ARTICLE 1. To elect a Moderator.

Nicholas Ecker-Racz was nominated by Mark Rodgers, seconded by Hope Colburn. Harvey Dunbar acting as moderator asked if there were any other nominations. Marguerite Histed made the motion nominations cease, seconded by Mark Rodgers. Nicholas Ecker-Racz was elected by voice vote.

ARTICLE 2. To elect a Town Clerk.

Marguerite Histed nominated Donna Sweeney, seconded by Michael Ladd. Michael Ladd made the motion nominations cease and the Moderator cast one ballot for Donna Sweeney. The Moderator cast one ballot and Donna Sweeney was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Marguerite Histed moved to accept the article, seconded by Mark Rodgers. Lucy Smith, Auditor, said on page 19 Appraisal

Fund CD #1, Balance January 1, 2003 should be \$9,669.26. After a brief discussion on accounts the article was approved.

ARTICLE 4.

To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Marguerite Histed nominated Donna Sweeney, seconded by Mark Rodgers. Michael Ladd made the motion that nominations cease, seconded by Ray Young. Donna Sweeney was elected by voice vote.

To elect a **SELECTMAN** for a term of three (3) years. Phillip Bailey was nominated by Donna Baraw, Harvey Dunbar was nominated by Robert Young and Bonnie Ladd was nominated by Tammy Peloquin. Ballots were forwarded.

Phillip Bailey	10
Harvey Dunbar	87
Bonnie Ladd	<u>19</u>
TOTAL	116

Harvey Dunbar was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Lucille Smith nominated Ellen Urie, Dennis Gibson moved that nominations cease and the clerk cast one ballot for Ellen Urie, seconded by Mark Rodgers. The clerk cast one ballot and Ellen Urie was declared elected.

To elect an **AUDITOR** for a term of one (1) year. Pearl Urie was nominated by Ellen Urie. Michael Ladd moved that nominations cease and the clerk cast one ballot for Pearl Urie, seconded by Ray Young. The clerk cast one ballot and Pearl Urie was declared elected.

To elect a **LISTER** for a term of three (3) years. Robert Young was nominated by Marguerite Histed and Robert Morrill was nominated by Peter Morrill. Ballots were forwarded.

Robert Young	105
Robert Morrill	<u>8</u>
TOTAL	113

Robert Young was declared elected.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years. Dennis Gibson nominated Peggy Day Gibson. Michael Ladd moved that nominations cease, seconded by Ray Young. Peggy Day Gibson was elected by voice vote.

To elect a **LIBRARY TRUSTEE** for a term of two (2) years. Heidi Cooperstein was nominated by Linda Elbow, seconded by Lynley Maher. As there were no other nominations, Heidi Cooperstein was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Carlton Bickford was nominated by Charlie Barrows, seconded by Robert Clark. Ray Young made the motion nominations cease, seconded by Charlie Barrows. Carlton Bickford was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Donna Sweeney was nominated by Marguerite Histed. Ray Young moved that nominations cease, seconded by Charlie Barrows. Donna Sweeney was elected by voice vote.

To elect a **COLLECTOR OF DELINQUENT TAXES** for a term of one (1) year. John S. Rodgers was nominated by Robert Young, seconded by Dennis Gibson. As there were no other nominations John S. Rodgers was elected by voice vote.

To elect a **FIRST CONSTABLE** for a term of one (1) year. Gloria Powers was nominated by Charlie Barrows and seconded by Ray Young. As there were no other nominations Gloria Powers was elected by voice vote.

To elect a **SECOND CONSTABLE** for a term of one (1) year. Gloria Powers nominated Ray Young Jr., seconded by Dennis Gibson. As there were no other nominations Ray Young Jr. was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Carlton Bickford was nominated by Mike Ladd, seconded by Charlie Barrows. There were no other nominations. Carlton Bickford was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Donna Sweeney was nominated by Marguerite Histed. There were no other nominations. Donna Sweeney was elected by voice vote.

To elect an **AGENT** to deed town-owned property for a term of one (1) year. Donna Sweeney was nominated by Marguerite Histed. There were no other nominations. Donna Sweeney was elected by voice vote.

ARTICLE 5. To see if the Town will vote to collect property taxes with a two percent discount thirty (30) days from the billing date, and the balance without discount on or before November 30, as provided in T32, Section 4792 V.S.A.

Marguerite Histed moved to adopt the article, seconded by Mark Rodgers. It was so moved by voice vote.

ARTICLE 6. To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Marguerite Histed moved to adopt the article, seconded by Dennis Gibson. It was so moved by voice vote.

ARTICLE 7. To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.

Marguerite Histed moved to adopt the article, seconded by Mark Rodgers. It was so moved by voice vote.

ARTICLE 8. To see if the Town will vote \$50.00 per mile or more for Class 1, 2, and 3 Town Highways under the provisions of T19, Section 307 V.S.A.

Mark Rodgers moved to adopt the article, seconded by Marguerite Histed. It was so moved by voice vote.

ARTICLE 9. To see if the Town will appropriate a total of \$24,687.80 to the individual agencies and services listed below, in the separate

amounts specified for each and by taxes assessed by Selectmen:

\$1,500.00 to Glover Public Library
\$15,000.00 to Glover Volunteer Fire Department, Inc.
\$2,000.00 to Glover Ambulance Squad, Inc.
\$380.00 to Glover Recreation Committee
\$750.00 to Vermont Association for the Blind and Visually Impaired
\$348.80 to Northeastern Vermont Development Association
\$250.00 to Northeastern Vermont Area Agency on Aging
\$1,014.00 to Northeast Kingdom Human Services, Inc.
\$50.00 to Northern Vermont Resource Conservation and Development Council
\$300.00 to Orleans County Citizen Advocacy
\$625.00 to Step O.N.E.
\$200.00 to Northeast Kingdom Learning Services, Inc.
\$75.00 to Orleans County Court Diversion
\$450.00 to Orleans-Essex VNA & Hospice, Inc.
\$200.00 to Lake Region Senior Center
\$245.00 to Vermont Center for Independent Living
\$150.00 to American Legion
\$200.00 to Orleans County Historical Society
\$50.00 to Green Up Vermont
\$500.00 to Frontier Animal Society of Vermont, Inc.
\$400.00 to Northeast Kingdom Conservation Service Corps (Kingdom Corps)

Mark Rodgers moved to accept the article, seconded by Mike Ladd. (There was an applause for the Glover Library and Glover Recreation Committee.) Bethany Knight moved to amend the article by removing Northeast Kingdom Human Services, Inc., seconded by John W. Rodgers. The motion to amend was defeated by division of the floor. Gloria Powers made a motion to amend Frontier Animal Society of Vermont, Inc. to \$100.00, seconded by Bethany Knight. The motion was accepted by division of the floor. The original article with the amount being changed to \$24,287.80 was adopted by voice vote.

The meeting was recessed at 12:30 P.M. for lunch and reconvened at 3:45 P.M. after the Annual School Meeting.

ARTICLE 10.

To see if the Town will vote to raise \$312,034.17 by taxes to be assessed by Selectmen to pay incidental expenses and its several taxes required by law. Also to approve approximately \$107,000.00 of State Revenue to pay expenses on highways including bridges.

Michel Bean moved to accept the article, seconded by Mike Ladd. Dennis Gibson moved to amend the article, change Officers' Salaries from \$59,000.00 to \$56,200.00 and under State Revenue change \$3,000.00 to \$5,800.00, therefore changing the budget figure from \$312,034.17 to \$309,234.17. Tim Ruggles seconded the motion and the article was approved by voice vote.

The Selectmen's budget was up \$413.42 over the 2002 budget. Carlton Bickford said the Selectmen should have a thank-you for keeping the budget down. There was a round of applause.

ARTICLE 11. To see if the Town will vote to authorize the Town Clerk to approve additions to the checklist as provided in Section 2144b of Title 17 V.S.A.

Dennis Gibson made the motion to accept the article, seconded by Bethany Knight, Donna Sweeney briefly explained the article, and Mike Ladd spoke against the article. The article was accepted by voice vote.

ARTICLE 12. To see if the Town will vote to have the year 2004 Annual Meeting to start at 10:00 A.M. on March 2, 2004.

Mark Rodgers made the motion to adopt the article, seconded by Ray Young. The article was accepted by voice vote.

ARTICLE 13. Shall the residents of Glover support the following resolution to protect our farms, food, and the environment:

Whereas genetically engineered (GE) foods have been shown to cause long-term damage to the environment, the integrity of rural, family farm economies, and can have serious impacts on human health; whereas GE crops have been found to contaminate other crops through cross-pollination, and are stringently regulated in more than 30 countries; and whereas citizens throughout the United States are taking steps to address the problem of GE foods at the state and local levels, in response to the failure of Congress and federal regulatory agencies to adequately add this issue, the residents of Glover:

1. Call upon our Legislators and Congressional Representatives to support the mandatory labeling of all genetically engineered food and seeds, as well as a moratorium on the further growing of GE crops until there is credible and independent scientific evidence that these products are no longer harmful to our health, the environment, and the survival of family farms, and also

2. Declare our support for legislation at the state and federal levels that will shift all liability from farmers to the commercial developers of GE technology for any damages resulting from the growing of GE crops.

Kelly Fairchild moved to accept the article, seconded by Darlene Young. There was some discussion and then the article passed by voice vote.

ARTICLE 14. To do and transact any other nonbinding business that may legally come before this meeting.

Nash Basom moved to adopt the article, seconded by Mariel Hess. Nash said that there was a "Resolution Relating to: The U.S.A. Patriot Act and The Protection of Glover Residents' Civil Rights and Liberties" in the chairs. Nash made the motion to adopt the Resolution, seconded by Mariel Hess. There was a discussion and Judy Young moved to call the question. The motion was approved by voice vote. See complete resolution following these minutes.

ARTICLE 15. To adjourn.

Ray Young moved to adopt the article, seconded by Darlene

Young. The article was adopted by voice vote. The meeting was adjourned at 5:10 P.M.

Attest: DONNA SWEENEY
Glover Town Clerk

Dated: March 11, 2003

H. HARVEY DUNBAR III
Selectman

NICHOLAS M. ECKER-RACZ
Moderator

**Resolution Relating to:
THE U.S.A. PATRIOT ACT AND THE PROTECTION OF
GLOVER RESIDENTS' CIVIL RIGHTS AND LIBERTIES**

On Tuesday, March 4th, in the year Two Thousand Three,
Resolved by the voters of the town of Glover as follows:

That WHEREAS, in response to the tragic events of September 11, 2001, the United States Congress passed the USA PATRIOT Act (Public Law 107-56) which was signed into law by President George W. Bush on October 26, 2001; and

WHEREAS, many residents of Glover and other communities across the nation are concerned that the USA PATRIOT Act threatens our civil rights and liberties by:

1. greatly expanding the government's ability to conduct secret searches (Section 213);
2. all but eliminating judicial supervision of telephone and internet surveillance (Section 216);
3. granting unchecked power to the Attorney General and the Secretary of State to designate domestic groups as "terrorist organizations" (Section 411);
4. allowing the Attorney General to subject noncitizens to indefinite detention or deportation even if they have not committed a crime (Sections 411 and 412);
5. giving law enforcement officials broad access to sensitive medical, mental health, library, business, financial, educational, and other records about individuals without first showing probable cause or evidence of a crime (Sections 215, 218, 358, and 508);
6. placing the CIA back in the business of spying on Americans (Sections 203 and 901); and

WHEREAS, our civil rights and liberties are further threatened by orders and rules of the executive branch that:

7. establish secret military tribunals for terrorism suspects (Military Order, Nov. 13, 2001);
8. permit wiretapping of conversations between federal prisoners and their lawyers (28 CFR 501.3);
9. revise Justice Department guidelines against illegal COINTELPRO-type operations—covert activities that in the past targeted domestic groups and

individuals (Attorney General's guidelines and procedures relating to criminal investigations and national security, issued May 30, 2002);

10. limit the disclosure of public documents and records under the Freedom of Information Act ("Memorandum for Heads of all Federal Departments and Agencies," Attorney General John Ashcroft, Oct. 12, 2001, <http://www.usdoj.gov/oip/foiapostJ2001foiapost19.htm>); and

WHEREAS, communities across the country—including Berkeley, California; Santa Cruz, California; Boulder, Colorado; Denver, Colorado; Alachua County, Florida; Amherst, Massachusetts; Cambridge, Massachusetts; Leverett, Massachusetts; Northhampton, Massachusetts; Takoma Park, Maryland; Ann Arbor, Michigan; Santa Fe, New Mexico; Carrboro, North Carolina; Madison, Wisconsin—have passed resolutions opposing those parts of the USA PATRIOT Act and the associated orders and rules that threaten our civil liberties; and

WHEREAS the voters of the town of Glover are concerned that the USA PATRIOT Act undermines Glover residents' constitutionally guaranteed right to read and access information without governmental intrusion or interference; and

WHEREAS the voters of the town of Glover voted to support and encourage adoption of this resolution and the Vermont Library Association has adopted an open letter to Vermont's Congressional Delegation requesting that legislation be introduced to eliminate provisions in the USA PATRIOT Act that undermine these constitutionally guaranteed rights; and

WHEREAS, the USA PATRIOT Act and the associated orders and rules of the executive branch have been used to target foreign nationals and people of Middle Eastern and South Asian descent, and also threaten the rights of any U.S. citizen acting and speaking legally in opposition to government policy; and

WHEREAS, the resident and student population of the town of Glover has included foreign nationals, people of Middle Eastern and South Asian descent, and other law-abiding residents who may be unfairly targeted under the USA PATRIOT Act; and

WHEREAS, the voters of the town of Glover are committed to protecting and upholding the civil rights and liberties of all persons in Glover as expressed in the United States and Vermont State Constitutions;

NOW, THEREFORE, BE IT RESOLVED that the voters of the town of Glover affirm the civil rights granted to all of its residents—U.S. citizens and citizens of other nations alike—in accordance with the Bill of Rights and the Fourteenth Amendment of the United States Constitution; and

BE IT FURTHER RESOLVED that the voters of the town of Glover encourage all those individuals and agencies having jurisdiction in the town of Glover to continue:

- Respecting and protecting freedom of speech, religion, assembly and privacy;
- Guaranteeing the right to counsel and due process in judicial proceedings;
- Prohibiting unreasonable searches and seizures; and

BE IT FURTHER RESOLVED that the voters of the town of Glover request that federal and state law enforcement officials acting within the town, work cooperatively with Glover authorities and abide by all policies prohibiting racial profiling and detentions without charges, and regularly and publicly report to the town the extent and manner in which they have acted under the USA PATRIOT

Act or the associated orders and rules of the executive branch, including names of any detainees held in the region or any Glover residents detained elsewhere, and

BE IT FURTHER RESOLVED that the voters of the town of Glover request that Vermont's Congressional delegation monitor the implementation of the USA PATRIOT Act and the associated orders and rules of the executive branch and actively work for the repeal of those portions of the Act and those orders and rules that violate the rights and liberties guaranteed by the United States Constitution; and

BE IT FURTHER RESOLVED that the Glover Town Clerk communicate this resolution to Vermont's Congressional Delegation, the Governor and Attorney General of the State of Vermont, the local U.S. Attorney's office, the local office of the Federal Bureau of Investigation, and the Vermont State Police.

I attest that the voters of Glover, Vermont, present and voting at the Annual Town Meeting held in the Glover Town Hall on Tuesday, March 4, 2003, discussed this resolution, and a majority of those present and voting, affirmed the resolution in its above printed form.

Nicholas M. Ecker-Racz, Moderator, Town of Glover
Donna Sweeney, Town Clerk, Town of Glover
Dated this sixth day of March, 2003

GLOVER TOWN SCHOOL DISTRICT MEETING MARCH 4, 2003

The meeting was called to order at 1:30 P.M. by Moderator Nicholas Ecker-Racz. He introduced the School Directors, Hope Colburn, Wanda Webster and Mark Rodgers. The Warning was read.

TOWN SCHOOL DISTRICT WARNING

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village, in the Town of Glover, Vermont on Tuesday, March 4, 2003 at one thirty o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for the ensuing year.

Nicholas Ecker-Racz was nominated by Robert Young, seconded by Ray Young. Acting Moderator Mark Rodgers asked if there were any more nominations. As there were none Nicholas Ecker-Racz was declared elected by voice vote.

2. To receive and accept the report of the district officers.

Dennis Gibson moved to accept the article, seconded by Stephan Cantor. After a few questions the article was adopted by voice vote.

- 3a. To have presented an estimate of the expenses of the School District for the ensuing year.

Mark Rodgers made the motion to accept the article, seconded by Wanda Webster. Mark Rodgers explained the 2003 budget and answered questions. The article was accepted by voice vote.

- 3b. To see what sums of money the electorate shall appropriate for the fiscal year ensuing. The electorate shall express in its vote the specific amounts voted for deficit, if any, for current expenses, capital improvements or other lawful purposes, such vote being in accordance with Section 428 of Title 16, Vermont Statutes Annotated.

Hope Colburn made the motion to accept the article, seconded by Wanda Webster. Hope Colburn moved to amend the article to read:

Deficit	0
Current Expenses	\$1,468,200.00
Improvements	0

Mike Ladd moved to amend the article to read current expenses \$1,464,200.00, seconded by Darlene Young. Amendment defeated by voice vote. Original amendment for \$1,468,200.00 was approved by voice vote.

4. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.

Mark Rodgers made the motion to accept the article, seconded by Dennis Gibson. The article passed by voice vote.

5. To elect the following district officers as provided by statute:
One school director for a term of three years (vice Mark Rodgers, whose term expires).

Andrea Carpentier nominated Mark Rodgers, Peter Morrill nominated Robert Morrill. Ballots were forwarded.

Mark Rodgers	76
Robert Morrill	<u>9</u>
TOTAL	85

Mark Rodgers was declared elected.

6. To act on any other business that may legally come before this meeting.

Mark Rodgers gave a brief update on the school progress; things are going well and on schedule. The building will be an emergency shelter also. Nash Basom said a thank-you to the school board and staff at Glover School. There was a round of applause.

7. To adjourn.

Ray Young moved to accept the article, seconded by Robert Young. The article was accepted by voice vote. The meeting adjourned at 3:45 P.M.

Attest: DONNA SWEENEY
Glover Town Clerk

Dated: March 11, 2003: H. HARVEY DUNBAR III
Selectman

NICHOLAS ECKER-RACZ
Moderator

TREASURER'S REPORT

RECEIPTS:

Balance on Hand, January 1, 2003	\$ 408,383.07
Current Taxes (Real)	\$1,426,812.82
Delinquent Taxes Collected	41,290.28
Interest on Delinquent Taxes	1,077.24
Penalties & Cost on Delinquent Taxes	3,341.26

State of Vermont:

FY2003 3rd Quarter S.A. Roads	26,804.72
FY2003 4th Quarter S.A. Roads	26,804.72
FY2004 1st Quarter S.A. Roads	26,775.22
FY2004 2nd Quarter S.A. Roads	26,775.22
Extra Highway Funds	111.11
2002 Guard Rail Project	4,261.50
Lake Parker Aquatic Grant	987.00
Shadow Lake Aquatic Grant	4,266.00
Glover Volunteer Fire Department Grant	16,002.00
Glover Recreational Facilities Grant	13,000.00
Current Use	14,579.00
Fish & Wildlife	2,131.00
Reappraisal Fund	5,978.00
Civil Fines	190.50

Community National Bank:

Money Market, Interest	1,673.17
Savings Account, Interest	163.17
N.O.W. Account, Interest	19.25
Restoration Fund Savings Account, Int.	16.59
Copier Fund Savings Account Interest	2.01
2002 Non-Arbitrage Money Market Int.	1,344.80
2003 Non-Arbitrage Principal	108,540.24
2003 Non-Arbitrage Money Market Int.	1,953.11
Certificate of Deposit, Appraisal Fund #1, Int. .	198.28
Certificate of Deposit, Appraisal Fund #2, Int. .	54.12
Certificate of Deposit, Equip. Fund #1, Int.	1,584.64
Certificate of Deposit, Equip. Fund #2, Int.	17.15
Certificate of Deposit, Rec. Facil. Grant Int.	11.60

Hall Rent	335.00
Tables & Chairs Rental	147.50
Fees	12,002.40
Restoration Fund Fees	1,613.00
Registration Fees	510.00
Copier Fund	80.00
Beverage Licenses	100.00
Dog Licenses	1,957.00
Grader Work	540.00
Cemetery Lots Sold	85.00
Vehicle Road Permits	150.00
Recycling/Scrap Metal	1,502.60
Returned Check Charge	60.00
Void Checks	134.00
Miscellaneous	143.15

Reimbursements:

Ronald Perron/gravel testing	2,247.50	
Wastewater/Cemetery/Library Social Security/Salary	1,264.40	
Signs	343.90	
Shadow Lake Association/Water Test	80.00	
Glover Volunteer Fire Department/ Water Pump Repair	<u>200.75</u>	<u>\$1,780,261.92</u>
		\$2,188,644.99

DISBURSEMENTS:

Selectmen's Orders:

General Fund	\$593,691.47	
2002 School Taxes (Balance)	28,077.41	
2003 School Taxes (Collected)	1,096,126.93	
Lake Parker Association (Grant)	987.00	
Glover Volunteer Fire Dept. (Grant)	16,002.00	
Roads	<u>151,280.25</u>	<u>\$1,886,165.06</u>
Balance on Hand, January 1, 2004		\$ 302,479.93

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Money Market	\$129,402.26	
Non-Arbitrage Money Market	110,493.35	
Savings Account	27,805.21	
Certificate of Deposit, Equipment Fund	16,697.33	
Certificate of Deposit, Rec. Facility Grant	13,011.60	
Restoration Fund Savings	3,665.35	
Copier Fund Savings	357.89	
Checkbook, N.O.W. Account	910.74	
Cash	<u>136.20</u>	<u>\$ 302,479.93</u>

COPIER FUND

Balance, January 1, 2003	\$	275.88
Deposits		80.00
Interest		<u>2.01</u>
Balance, January 1, 2004	\$	357.89

TOWN RECORDS RESTORATION FUND

Balance, January 1, 2003	\$	2,035.76
Deposits		1,613.00
Interest		<u>16.59</u>
Balance, January 1, 2004	\$	3,665.35

2002 NON-ARBITRAGE INVESTMENT

Balance, January 1, 2003	\$	112,618.87
Interest		<u>1,344.80</u>
Total	\$	113,963.67
Paid Principal	\$	(109,126.96)

Paid Interest	(3,725.86)
	\$ 1,110.85
Transferred to Money Market	<u>1,110.85</u>
Balance, January 1, 2004	\$ 0.00

2003 NON-ARBITRAGE INVESTMENT

New Account, April 15, 2003	\$ 108,540.24
Interest	<u>1,953.11</u>
	\$ 110,493.35

APPRAISAL FUND CD #1

Balance, January 1, 2003	\$ 9,669.26
Interest	<u>198.28</u>
Total	\$ 9,867.54
Transferred to Money Market (Salaries)	<u>9,867.54</u>
Account Closed	\$ 0.00

APPRAISAL FUND CD #2

New Account, April 3, 2003	\$ 5,978.00
Interest	54.12
Total	\$ 6,032.12
Transferred to Money Market (Salaries)	<u>6,032.12</u>
Account Closed	\$ 0.00

EQUIPMENT RESERVE FUND CD

Balance, January 1, 2003	\$ 118,223.54
Interest	1,584.64
2003 Budget	<u>45,000.00</u>
Total	\$ 164,808.18
Grader Purchase	(148,128.00)
New CD 10/16/03	16,680.18
Interest	<u>17.15</u>
Balance, January 1, 2004	\$ 16,697.33

RECREATIONAL FACILITIES GRANT

New Account, October 16, 2003	\$ 13,000.00
Interest	<u>11.60</u>
Balance, January 1, 2004	\$ 13,011.60

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2003 \$ 71,657.79

RECEIPTS:

Quarterly User Charges	\$ 28,524.85	
Delinquent Charges, Collected	2,455.22	
Delinquent Charges, Interest	169.31	
Delinquent Charges, Penalty & Cost	209.04	
Interest Earned, Certificate of Deposit.....	1,143.84	
Interest Earned, N.O.W. Account	46.97	
Interest Earned, Savings Account	<u>92.94</u>	\$ <u>32,642.17</u>
		\$ 104,299.96

DISBURSEMENTS:

Sewer Commissioner's Orders	\$ 27,980.77
Balance on Hand, January 1, 2004	\$ 76,319.19

ACCOUNTED FOR AS FOLLOWS:

Certificate of Deposit	\$ 56,922.05	
Savings Account	18,600.57	
N.O.W. Account	796.38	
Cash	<u>0.19</u>	\$ 76,319.19

DONNA SWEENEY
Treasurer

SELECTMEN'S ACTUAL USE REPORT - 2003

	Proposed <u>Town</u>	State/Federal Funds & <u>Carry Overs/Transfers</u>	Total <u>Budget</u>	2003 <u>Actual</u>	Variance <u>To Budget</u>
Winter Roads	\$ 26,500.00	\$ 33,000.00	\$ 59,500.00	\$ 50,770.77	\$ 8,729.23
Summer Roads & Bridge	26,000.00	80,779.99	106,779.99	87,365.33	19,414.66
Equipment Maintenance	30,000.00		30,000.00	40,689.53	(10,689.53)
Equipment Fund	45,000.00		148,128.00	148,128.00	-
Fuel for Equipment (Prebuy)	12,000.00	103,128.00	12,000.00	17,445.57	(5,445.57)
2003 Paving Payment	14,831.65	26,543.36	41,375.01	41,375.01	-
2003 Garage Payment	11,223.34		11,223.34	11,206.32	17.02
Property Maintenance	19,000.00	280.75	19,280.75	29,067.94	(9,787.19)
Officers' Salaries	56,200.00	15,899.66	72,099.66	76,249.20	(4,149.54)
Soc. Sec., Unemploy. & Retirement	8,200.00	1,264.40	9,464.40	11,201.37	(1,736.97)
Office	10,600.00		10,600.00	10,002.67	597.33
Postage & Reports	4,000.00		4,000.00	4,833.36	(833.36)
Insurance	14,250.00		14,250.00	14,804.48	(554.48)
Insurance, Health/Dental	26,109.70		26,109.70	28,210.40	(2,100.70)
Taxes, County	9,500.00		9,500.00	10,337.48	(837.48)
Interest	300.00		300.00	-	300.00
Recycling	5,100.00	1,502.60	6,602.60	4,039.55	2,563.05
Village Lights	2,800.00		2,800.00	2,975.74	(175.74)
Miscellaneous	3,000.00	4,947.05	7,947.05	10,377.00	(2,429.95)
Household Haz. Waste Program	1,000.00		1,000.00	1,129.65	(129.65)
Barton Landfill Monitor Charge	674.48		674.48	674.48	-
Appropriations	<u>24,287.80</u>		<u>24,287.80</u>	<u>24,287.80</u>	-
Totals	\$ 350,576.97	\$ 267,345.81	\$ 617,922.78	\$ 625,171.65	\$ (7,248.87)
Income	17,055.00		\$ 17,055.00	\$ 28,323.50	\$ 11,268.50
Total Tax Amount	\$ 333,521.97	\$ 600,867.78	\$ 600,867.78	\$ 596,848.15	\$ 4,019.63

\$4,019.63 subtracted from 2004 budget

EXPLANATION OF STATE/FEDERAL REVENUE, INCOME ITEMS, TRANSFERS AND CARRY OVER

STATE/FEDERAL REVENUE

State Aid to Highways:

2003 3rd Qtr.	\$ 26,804.72
2003 4th Qtr.	26,804.72
2004 1st Qtr.	26,775.22
2004 2nd Qtr.	26,775.22
Extra	<u>111.11</u>
Total	\$ 107,270.99
2002 Guard Rail Project (Summer Roads)	\$ 4,261.50
Shadow Lake Boat Wash Grant (Misc.)	<u>4,266.00</u>
Total	\$ 8,527.50

Reimbursements

Shadow Lake Assoc. Water Testing (Property)	\$ 80.00
Glover Fire Dept. Pump Repair (Property)	200.75
Soc. Sec./Wastewater & Cemetery & Library (Soc. Sec.) ..	1,264.40
Ron Perron – Gravel Testing (Summer)	2,247.50
Miscellaneous	<u>681.05</u>
Total	\$ 4,473.70

2002 Carry Over:

Paving Loan Principal	\$ 26,543.36
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Transfers:

Appraisal Fund CD	\$ 9,867.54
Appraisal Fund CD	6,032.12
Equipment Fund	103,128.00
Recycling Income	<u>1,502.60</u>
Total	\$ 120,530.26

INCOME ITEMS:

Grader Work	\$ 540.00
Vehicle Road Permits	150.00
Liquor Licenses	100.00
Town Hall Rent	335.00
Town Hall Table & Chair Rental	147.50
Fees	12,002.40
Dog Licenses	1,684.00
Cemetery Lots Sold	85.00
Civil Fines	190.50
Registration Fees	510.00
Interest – Delinquent Taxes	1,077.24
Interest Savings, M/M & N.O.W. Acct	1,855.59
Extra Raised for Discounts on 2003 Taxes	<u>9,646.27</u>
Total	\$ 28,323.50

ESTIMATE OF 2004 INCOME ITEMS

Grader Work	\$ 300.00
Vehicle Road Permits	100.00
Liquor Licenses	100.00

Town Hall Rent	200.00
Town Hall Table & Chair Rental	100.00
Fees	9,000.00
Dog Licenses	1,600.00
Cemetery Lots Sold	75.00
Interest Savings, M/M & N.O.W. Accounts	1,500.00
Interest – Delinquent Taxes	1,000.00
Registration Fees	<u>450.00</u>
From Actual Use Report	\$ 4,019.63
Total	\$ 18,444.63

SELECTMEN'S PROPOSED BUDGET FOR 2004

	<u>Proposed Town</u>	<u>State Revenue</u>	<u>Total Budget</u>
Winter Roads	\$ 26,500.00	\$ 33,000.00	\$ 59,500.00
Summer Roads & Bridges	28,000.00	74,100.72	102,100.72
(Gravel Pit \$20,000)			
Asphalt	5,000.00		\$5,000.00
Equipment Maintenance	30,500.00		30,500.00
Equipment Reserve Fund	56,000.00		56,000.00
Fuel for Equipment	15,000.00		15,000.00
Paving Loan (2007)	14,831.65		14,831.65
Property Maintenance	26,000.00		26,000.00
Officers' Salaries	58,200.00	5,000.00	63,200.00
Soc. Sec., Unemp. & Ret.	9,000.00		9,000.00
Office	12,000.00		12,000.00
Postage & Reports	3,500.00		3,500.00
Insurance	15,992.00		15,992.00
Health/Dental Insurance	36,459.97		36,459.97
Taxes, County	12,000.00		12,000.00
Interest	300.00		300.00
Recycling	3,100.00	1,000.00	4,100.00
Village Lights	3,200.00		3,200.00
Barton Landfill Monitor Charge	1,011.72		1,011.72
Household Haz. Waste Prog....	1,000.00		1,000.00
Lake Access Improvements	2,000.00		2,000.00
Miscellaneous	5,000.00		5,000.00
Total	\$364,595.34	\$ 113,100.72	\$ 477,696.06
Anticipated Income	<u>\$ 18,444.63</u>		<u>\$ 18,444.63</u>
Total Tax Amount	\$346,150.71		\$ 459,251.43

Appropriations to be added to budget as voted at the March meeting.

SELECTMEN'S REPORT

Selectmen:

Roland Bickford	\$ 416.70
H. Harvey Dunbar III	1,000.00
Nicholas Ecker-Racz	1,000.00
Christopher Waring	583.30

Town Clerk & Treasurer:

Donna Sweeney	\$ 30,580.44
Jessica Sweeney, Assistant & Bookkeeper	16,124.47

Listers:

Charles Barrows	\$ 10,217.12
Dennis Gibson	7,515.50
Robert C. Young	5,751.46

Auditors:

Gisele Clark	\$ 369.60
Lucille Smith	972.88
Ellen Urie	810.72
Pearl Urie	427.61

Constable:

Gloria Powers	\$ 479.40
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Delinquent Tax Collector:

John S. Rodgers	\$ 3,115.57
Penalty	38.42
Cost	

Social Security – General Fund	\$ 5,893.84
Social Security – Wastewater/Cemetery/Library/ Shadow Lake Grant	2,425.30
Unemployment	1,137.80
Retirement – General Fund	1,753.43
Dental Insurance	2,606.08
Health Insurance	25,604.32
Fuel for Equipment (includes prebuy – \$5,000.00)	17,445.57
Equipment Maintenance	40,689.53
2003 Grader	148,128.00
2003 Shadow Lake Road Paving Payment	14,831.65
Shadow Lake Road Paving Principal Payment	26,543.36
2003 Garage Payment	11,206.32
West Glover Street Lights	701.53
Glover Street Lights	2,274.21
Insurance	14,804.48
VLCT Dues	897.00
Printing, Telephone & Office Expense	8,019.70
Postage & Reports	4,833.36
Advertising	548.72
County Tax	10,337.48
School Taxes	1,124,204.34
Town Officers' Mileage	337.25
Town Officers' Conference Fees	200.00
Legal Services	220.00
Aquatic Grant – Lake Parker	987.00
Fire Department Grant	16,002.00
Shadow Lake Boat Wash Grant Expense	7,587.50
Appropriations	24,287.80

Garage	7,369.09
Town Hall	13,625.12
Shadow Lake Beach	2,714.86
Municipal Building	5,255.27
Village Green (Mowing)	103.60
Barton Landfill Monitor Charge	674.48
Green-up Day Barbecue	50.00
Town Hall Curtains Restoration	500.00
Overpayment 2003 Property Taxes	3,511.26
Dry Hydrant Repair	475.00
Signs	860.51
Recycling/Solid Waste Plan	4,039.55
Household Hazardous Waste Program	1,129.65
Rabies Control	273.00
Non-Arbitrage Investment Loan Principal	109,126.96
Non-Arbitrage Investment Loan Interest	3,725.86
Miscellaneous	683.99
Sub-Total – General Fund	<u>\$1,748,028.96</u>

Roads:

Winter	\$ 50,770.77
Summer/Bridges	<u>87,365.33</u>
Total – General Fund & Road Orders	<u>\$1,886,165.06</u>

Town Road Employees' Wages – 2003:

Merle Benway	\$ 521.38
Andre Brosseau	31,199.48
Terry Colburn	7,258.92
Gary Davis	2,822.04
Bryan Lantagne	16,870.92
Richard Welch	<u>10,382.85</u>
Total	<u>\$ 69,055.59</u>

Retirement	\$ 2,335.36
Social Security	5,253.59
VLCT – Drug/Alcohol Testing Program	180.00
Uniforms	597.58
Mileage	857.10
Meetings	<u>75.00</u>
Total	<u>\$ 9,298.63</u>

TOWN MACHINERY REPORT

Truck #1, 1997 Ford:

Parts, Repairs & Maintenance	\$ 12,033.37
Credit 1,338 Hours at \$20.00 = \$26,760.00	

Truck #2, 2000 International:

Parts, Repairs & Maintenance	\$ 15,086.33
Credit 1,145 Hours at \$20.00 = \$22,900.00	

Loader, 1995 John Deere:

Parts, Repairs & Maintenance	\$ 2,960.25
Credit 612 Hours at \$23.00 = \$14,076.00	

Grader, 1989 John Deere:

Parts, Repairs & Maintenance	\$ 1,741.92
Credit 219 Hours at \$30.00 = \$6,570.00	

Grader, 2003 John Deere 772CH:

Purchase Price	\$148,128.00
Parts, Repairs & Maintenance & Chains	\$ <u>1,787.37</u>
Total	\$149,915.37
Credit 364 Hours at \$30.00 = \$10,920.00	

FUEL EXPENSE

Diesel	\$ 17,397.77
Gas	<u>47.80</u>
Total	\$ 17,445.57

WINTER ROADS

Labor (Gross) Plowing & Sanding	\$ 35,089.65
Hired Plowing	2,916.50
Salt	2,021.04
Sand	<u>6,094.26</u>
Total	\$ 46,121.45

SUMMER ROADS

Labor (Gross)	\$ 33,965.94
Hired Equipment & Materials	10,631.65
Gravel & Crushing	24,525.75
Roadside Mowing	1,050.00
Chloride	3,993.00
Cold Patch	582.18
Expense for Proposed Gravel Pit	<u>7,967.50</u>
Total	\$ 82,716.02

MUNICIPAL BUILDING

Custodian	\$ 1,266.19
Electricity	1,002.93
Oil	1,637.27
Supplies	165.38
Sewer	258.11
Gas	223.51
Rubbish	202.00
Repairs	<u>499.88</u>
Total	\$ 5,255.27

TOWN HALL

Custodian	\$ 832.04
Oil	1,571.46
Electricity	1,050.48
Supplies	149.56
Repairs	1,281.51
Artesian Well	8,370.00
Sewer & Water	<u>370.07</u>
Total	\$ 13,625.12

TOWN GARAGE

Payment	\$ 11,206.32
Repairs	644.89
Electricity	1,029.18
Telephone	657.14
Oil	<u>2,519.25</u>

Rubbish	36.00
Shop Supplies	1,036.63
Lumber	<u>1,446.00</u>
Total	\$ 18,575.41

SHADOW LAKE BEACH

Caretaker	\$ 886.00
Electricity	678.65
Supplies, Repairs & Water Testing	490.21
Portable Toilets	<u>660.00</u>
Total	\$ 2,714.86

RECYCLING

Attendant	\$ 1,820.00
Casella & Austin Pickups	1,285.83
Advertising, Brochures & Repairs	313.72
Scrap Metal Event - Container Rental	320.00
Solid Waste Plan	<u>300.00</u>
Total	\$ 4,039.55

APPROPRIATIONS

Glover Volunteer Fire Department	\$ 15,000.00
Glover Ambulance Squad, Inc.	2,000.00
Glover Public Library	1,500.00
Glover Recreation Committee	380.00
Orleans-Essex VNA & Hospice, Inc.	450.00
Northeast Kingdom Human Service, Inc.	1,014.00
Step O.N.E.	625.00
Northeast Kingdom Learning Services, Inc.	200.00
Vermont Center for Independent Living	245.00
Northeastern Vermont Development Association	348.80
Orleans County Court Diversion	75.00
American Legion	150.00
No. VT Resource Conservation & Development Council ...	50.00
Orleans County Citizen Advocacy	300.00
Northeastern Vermont Area Agency on Aging	250.00
Vermont Assoc. for the Blind & Visually Impaired	750.00
Lake Region Senior Center	200.00
Orleans County Historical Society	200.00
Green Up Vermont	50.00
Frontier Animal Society of Vermont, Inc.	100.00
NEK Conservation Service Corps (Kingdom Corps)	<u>400.00</u>
Total	\$ 24,287.80

INVENTORY

TOWN REAL ESTATE

Municipal Building & Fire Station	\$ 457,000.00
Shadow Lake Beach & Water Rights	60,000.00
Town Hall	165,500.00
Town Garage	80,900.00
Ambulance Building, West Glover	41,000.00
Town Forest, 3/4 Acre	1,500.00
Merriam Estate	1,000.00
Old Schoolhouse Lot on Duck Pond Road	4,500.00
The Hester Webster Nature Preserve	14,400.00

Lafont Mill Site	500.00
Lake Parker – Dry Hydrant Lot (Lot 32B)	9,000.00
Office Equipment	11,000.00
Town Hall Furnishings	<u>2,800.00</u>
Total	\$ 849,100.00

HIGHWAY EQUIPMENT

Welder	\$ 1,750.00
Snow Fence	1,000.00
Miscellaneous Tools	1,000.00
Grader	148,128.00
Loader	25,000.00
Truck #1, 1997 Ford with plow & wing	21,000.00
Truck #2, 2000 International with plow & wing	45,000.00
Two V Plows	600.00
Compressor	1,300.00
Chainsaw	500.00
Steam Thawer Machine	1,200.00
Pressure Washer	2,000.00
Floor Jack	<u>800.00</u>
Total	\$ 249,278.00

SCHOOLS

Village School Building	\$2,021,900.00
Contents of Building (Insured Value)	<u>300,000.00</u>
Total	\$2,321,900.00

WASTEWATER PROJECT EQUIPMENT

West Glover Pump Station	\$ 10,000.00
Glover Pump Station	15,000.00
Barton Meter	7,000.00
Miscellaneous Tools & Equipment	<u>12,000.00</u>
Total	\$ 44,000.00

SELECTMEN'S COMMENTS

This year has seen the completion of several projects and the start of a new one, which, if successful, will provide positive benefits to the town for many years.

The projected purchase of land from Ronald and Helen Perron will provide the town with an expanded cemetery, a ball field, and a source of winter sand for several decades. All this for slightly more money than we currently spend on the cost of gravel annually. Currently this project's Act 250 hearing has taken place and we are waiting the District Board's decision. We are hopeful this long-range project can proceed and be developed in a manner designed to reduce its impact on the neighboring landowners.

While the road crew has worked long hours, there remains unfinished work on our roads. The summer maintenance, ditching, brushcutting and actual road repair are beyond the ability of two men to keep up. Additionally, the winter plowing needs continue to be demanding. The town currently subcontracts plowing for the school, fire station, and a number of the village's roads. While the town is still paying for the Shadow Lake paving project, we are budgeting monies to repair and repave several bad sections of town road. The needs of the

significant mileage in Glover require a full three-person crew. The Select Board has budgeted for a third full-time road crewmember and the equipment for efficiently and adequately improving and maintaining all of Glover's roads.

We traded our old grader and have purchased a new one which, along with future equipment, will allow our road crew to do all the work needed to maintain the town's roads. Because all new equipment is very expensive we continue to budget for an annual equipment fund line item, so equipment can be purchased in an orderly manner.

The Select Board asked for and received bids on drilling a well and installing a water line to the Town Hall. This has been completed, assuring safe water for all the functions at the Town Hall. The Shadow Lake Association applied for and received a grant to cover the cost of repairing and ditching Leland Road. This project was completed at year's end and will assure that run-off will no longer reach Shadow Lake.

The Select Board lost the services of Roland Bickford when he and Sharon moved to Barton. Many thanks to Roland for his hours of time, energy and focus. (Topher Waring was appointed to finish Roland's term.)

Looking ahead, the state has informed us that the dam at Shadow Lake needs a professional engineer's evaluation as to its condition and possible repair.

Knowing that our town benefits immensely from many people, those who volunteer, those who are paid and our full-time employees, we thank everybody who has helped make Glover the town it is.

Respectfully submitted,

TOPHER WARING, Chairman
 NICK ECKER-RACZ
 HARVEY DUNBAR
 Board of Selectmen

THANK YOU TO LISTERS

The town of Glover wishes to thank the Listers for the excellent job they did on the reappraisal of property and the subsequent book which was published. Many man-hours were spent on both jobs and the results are impressive. Thank you.

FINANCIAL STATEMENT

Current Assets:

Cash on Hand, January 1, 2004	\$	302,479.93
Delinquent Taxes Due (2002)		1,593.68
Delinquent Taxes Due (2003)		22,284.73
Orleans County Fair Association Stock		<u>25.00</u>
Total	\$	326,383.34

Current Liabilities:

Due School District, Balance 2003 Taxes	\$	41,975.95
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Wastewater Payment	28,000.00
Paving Payment	14,831.65
Non-Arbitrage Loan	<u>108,540.24</u>
Total	\$ 193,347.84
Balance (Credit)	\$ 133,035.50

NET WORTH STATEMENT

Assets:

From Financial Statement	\$ 326,383.34
Value of Town Owned Real Estate	835,300.00
Value of Furniture & Equipment	13,800.00
Value of Highway Equipment	249,278.00
Value of School Buildings & Contents	2,321,900.00
Value of Wastewater Equipment	<u>44,000.00</u>
Total	\$ 3,790,661.34

Liabilities:

From Financial Statement	\$ 193,347.84
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NET WORTH OF TOWN	\$ 3,597,313.50
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TAX STATEMENT

Town Grand List	\$ 742,324.39
Town Tax Rate	0.467

School Grand List	\$ 742,324.39
Town Exemptions	<u>78.00</u>
Total	\$ 742,402.39
School Tax Rate	1.533

Taxes Assessed:

General Property – Town	\$ 346,665.92
General Property – School	1,137,231.33
Contracts	<u>2,131.00</u>
Total	\$ 1,486,028.25

Taxes Accounted for As Follows:

Property	\$ 1,423,301.46
Discounts	18,076.26
Delinquent	42,519.53
Fish & Wildlife	<u>2,131.00</u>
Total	\$ 1,486,028.25

Statement of Grand List & Tax Rate:

Listed Value of Real Estate (100%) – Town	\$ 74,232,439.00
1% Listed Value of Property	\$ 742,324.39
Listed Value of Real Estate (100%) – School	\$ 74,232,439.00
Exemptions	<u>7,800.00</u>
Total Listed Value of Property	\$ 74,240,239.00
1% Listed Value of Property, Total Grand List	\$ 742,402.39

Tax Rate Assessed :

General Fund	0.234	\$	173,703.89
Town Highways	0.233		172,962.03
Town School (State)	0.963		714,062.00
Town School (Local)	0.57		<u>423,169.33</u>
Total			1,483,897.25
Contracts			<u>2,131.00</u>
Total Assessed		\$	1,486,028.25

TOWN INDEBTEDNESS**Wastewater Bond (Maturity Date, 4/17/04)**

Balance, January 1, 2003	\$	34,204.63
Paid Principal		<u>6,204.63</u>
Balance, January 1, 2004	\$	28,000.00

Paving Payment (Maturity Date, 8/1/2007)

Balance, January 1, 2003	\$	67,000.00
Paid Principal & Interest Payment		14,831.65
Paid Principal		<u>26,543.36</u>
Balance, January 1, 2004	\$	25,624.99

TOTAL TOWN INDEBTEDNESS	\$	53,624.99
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2003 LIST OF REAL ESTATE IN TOWN**EXEMPT FROM TAX BY LAW**

Shadow Lake Beach	\$	60,000.00
Glover Community School		2,021,900.00
Congregational Church, West Glover		164,000.00
Community Church, Glover Village		189,000.00
Town Hall		165,500.00
West Glover Ambulance Building		41,000.00
Frank Merriam Place		1,000.00
Town Forest, 3/4 Acre		1,500.00
Water Rights, Lake Parker		5,000.00
Shadow Lake Water Rights & Land		60,000.00
Municipal Building & Glover Fire Station		457,000.00
Old School Lot on Duck Pond Road		4,500.00
The Hester Webster Nature Preserve		14,400.00
Lafont Mill Site		500.00
Town Garage & Land		80,900.00
Glover Fire Department Land		4,800.00
Parker Pond/Dry Hydrant Lot		9,000.00
Future Farmers Sand Hill		51,800.00

TAX EXEMPTIONS

Charitable and Fraternal Organizations	2
Veteran's Exemptions	7
Total	9

FIVE-YEAR COMPARISON OF GRAND LIST

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
1999	\$ 52,262,000.00	\$ 522,620.00
2000	53,330,300.00	533,303.00
2001	54,510,800.00	545,108.00
2002	55,541,900.00	555,419.00
2003	74,232,439.00	742,324.39

LEASE LAND RENTS

Town Schools	\$ 33.72
Grammar Schools	47.79
Ministerial Rent (2 churches)	34.08

List of Lease Land for Taxation:

Lots 90 and 67, rents used for Grammar Schools. Lots 91 and 21, rents used for own School. Lots 80 and 81, rents used for Ministerial Funds.

The above are collected by the town and paid to the school board and churches. Lot 77, rent used by UVM, is collected directly by the University.

REPORT OF ACT 200 FUNDS

Balance as of January 1, 2003	\$ 2,805.54
Recreation Committee	<u>260.00</u>
Balance as of January 1, 2004	2,545.54

DELINQUENT PROPERTY TAXES – 2003

*Barnes, Thomas & Peggy	\$ 972.00
*Brown, James Fredrick	150.00
*Caruso, Anthony & Denise	1,896.00
Caruso, Anthony & Denise	1,898.00
Caslani, Roger & Grace (Bal.)	193.92
*Chase, Truxton R. & Alice (Bal.)	174.50
*Chesbrough, David & Allison	4,336.00
Cononi, Shirley Real Estate Tax	60.00
*Cormier, Roger A. & Lillian L.	1,188.00
DeBlass, Anthony & Carmen	412.00
Engleman, Justin	258.00
Gile, Harriette et al (Bal.)	448.00
*Gladstone, Rachel Agnes White	300.00
*Hartmann, Uwe	1,288.00
Healey, George (Bal.)	418.00
Hurt, Alexander & Elsie	1,832.00
*Jonathan Trust; Jansson, Ron & Robert Raylove	744.00
*Kinsey, Robert E. & Eunice R.	462.00
*Lagner, Russell & Laurie	640.00

*Manning, Leecia	430.00
Mathews, Allen Ray & Anita (Bal.)	1,175.29
Moren, Carson & Joyce Sevene	892.00
Northrop, Diane L.	1,256.00
O'Neil, Edward & Millie	2,110.00
Perrigo, David (Bal.)	3,448.50
Perron, Anthony, Jacque, Anna & Maria Perron Peacock	743.32
Phillips, Norine	240.00
Pratt, Margaret Anne & Margaret Myrtle	1,566.00
Rafferty, Paul & Sherril	490.00
Reil, Robert & Tina Stevens-Reil	370.00
*Shumski, Arthur & Jane	1,284.00
Simino, Jason	532.00
*Smith, William B. & Ruth D. (Bal.)	1,184.00
*Sterling, Brian & Linda	1,002.00
*Stone, Dan & Alexandria	216.00
Thetford, John & Assoc.	402.00
*Thompson, Kristen	940.00
*Union House Nursing Home, Inc.	40.00
Walker, Elizabeth Ann	1,190.00
White, George E. & Stephen P., Trustee	2,320.00
Wolk, Robert & Kathleen M. Campbell (Eric Stenson)	2,156.00
*Zayac, Paul S. & Leslie	<u>862.00</u>
Total	\$ 42,519.53

*Paid to the Delinquent Tax Collector, prior to January 1, 2004.

DELINQUENT TAXES

January 1, 2004

<u>Year</u>	<u>Real Estate</u>	<u>Collected</u>	<u>Balance</u>
2002	\$ 22,649.16	\$ 21,055.48	\$ 1,593.68
2003	\$ 42,519.53	\$ 20,234.80	\$ 22,284.73

CEMETERY REPORT

Balance, January 1, 2003	\$115,933.06
Receipts:	
Burials	\$1,750.00
Fees	10.00
Sale of Graves	2,035.00
Savings Account Interest (CNB)	32.61
CD Interest (CNB)	2,334.49
CD Interest (CNB)	853.63

CD Interest (CNB)	275.74			
Special Int. Account Int. (Banknorth)	2.04			
Improvement Fund Interest (Banknorth)	<u>22.84</u>	\$ 7,316.35	\$ 123,249.41	

Disbursements:

Donna Sweeney net	\$461.75			
Jessica Sweeney net	230.88			
Dale Hinton	1,616.12			
Ricky Blanchard	8,010.00			
Town/Soc. Sec. & Medicare Reimb.	382.50			
Signs	248.90			
Checks	53.68			
Rock Wall Digging	175.00			
Town/Lots Sold & Fees	95.00			
Garon-St. Sauveur Granite Co.	<u>760.00</u>	\$12,033.83		
Balance, January 1, 2004			\$ 111,215.58	

CEMETERY LOTS SOLD

	<u>Perpetual</u> <u>Care</u>	<u>Improvement</u> <u>Fund</u>	<u>Town</u>	<u>Garon-</u> <u>St. Sauveur</u>
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WESTLOOK CEMETERY:

Avis Billado/Julie Willey	\$100.00	\$ 40.00	\$ 10.00	\$ 95.00
Simone Mason	200.00	80.00	20.00	95.00
Betty Miller	50.00	20.00	5.00	95.00
Loretta Farnsworth	50.00	20.00	5.00	95.00
Donald & Joan Vincent	50.00	20.00	5.00	95.00
Kathy Johnson	200.00	80.00	20.00	95.00
Joseph Duteau	<u>50.00</u>	<u>20.00</u>	<u>5.00</u>	<u>95.00</u>
Total	\$700.00	\$280.00	\$ 70.00	\$665.00

ANDERSONVILLE CEMETERY:

Arland & Shirley Stone	\$100.00	\$ 40.00	\$ 10.00	
Herbert & Virginia Dunbar	<u>50.00</u>	<u>20.00</u>	<u>5.00</u>	<u>95.00</u>
Totals	\$150.00	\$ 60.00	\$ 15.00	\$ 95.00

Transfers to:

Community National Bank/Savings	\$	850.00
Banknorth/Improvement Fund		340.00
Town of Glover/Sale of Lots		85.00
Garon-St. Sauveur Granite Co. Corner Markers		<u>760.00</u>
Total	\$	2,035.00

Accounted For As Follows:

<u>Community National Bank</u>		
Checking Account	\$	51.97
Cert. of Deposit		54,115.34

Cert. of Deposit.....	9,000.00
Cert. of Deposit.....	43,402.72
Savings Account.....	1,310.01
Banknorth	
Special Interest Account	\$ 646.10
Improvement Fund	<u>2,689.44</u>
Total	\$ 111,215.58

DONNA SWEENEY
Treasurer

COST OF CEMETERY LOTS

Residents: Lot (4 person)	\$ 300.00
Nonresidents	400.00
Corner Markers	95.00

MESSAGE FROM THE CEMETERY COMMISSIONERS

The town is still in the process of purchasing the Ronald Perron property, pending Act 250. When this is complete, the Cemetery Commissioners will be purchasing 5 acres, at which time lots will be for sale. There are lots still available in Westlook on Route 122, lower side. At this time, plans for the cemetery on Dwinell Drive will be put on hold indefinitely.

CARLTON BICKFORD
LAWRENCE WHITE
ROBERT CLARK
Board of Cemetery Commissioners

**ANNUAL REPORT
GLOVER VOLUNTEER FIRE DEPARTMENT**

We would like to thank all who made donations this year. We greatly appreciate it.

We have responded to mutual aid calls this year plus our own. This year we have received grants for new Turnout Gear, Jaws of Life and SCBA parts. This gear was much needed and we have already had to use the SCBA packs.

Fund-raisers have been going well this year. We will be having our regular Bingo nights.

We would always like to hear new ideas and suggestions from others. Our meetings are held the first Tuesday of each month, starting at 8 p.m. We are always looking for new members.

Again, thank you for the donations.

JEFF CURRIER
President

**FINANCIAL REPORT OF THE
GLOVER VOLUNTEER FIRE DEPARTMENT**

Receipts:

Balance, Checking & Savings, Jan. 1, 2003 ...		\$ 10,293.56
Banknorth CD		5,000.00
Equipment Fund		1,179.60
Fund-raising	\$ 4,176.60	
Aiken Grant	1,066.00	
Homeland Security	16,002.00	
Refunds, Reimbursements	16,096.44	
Interest, Banknorth	23.42	
Fire Extinguishers	25.50	
Town Appropriation	15,000.00	
Donations:		
Dunbar	\$ 150.00	
Shadow Lake Association	150.00	
Green Mountain Fence	200.00	
James & Gloria Currier	300.00	
Columbia Forest Products	600.00	
Miscellaneous Donations	<u>555.00</u>	
	\$ 2,405.00	
		<u>\$ 54,794.96</u>
		\$ 71,268.05

Disbursements:

Lights	\$ 1,088.39
Phone	256.41
Heating Fuel	947.03
Fire Station, Supplies, Materials	628.16
Pumper #1, Equipment & Supplies	293.65
Pumper #2, Equipment & Supplies	635.51
Ladder Truck, Inspection, Repairs	565.00
Van, Repairs & Supplies	53.48
Tanker, Repairs & Supplies	566.33
Fuel, Gas, Antifreeze, Oil	895.04
Insurance	2,414.00
Radios, Repairs & Supplies	910.75
Mutual Aid Dues	60.00
Fire Extinguishers	90.10
Fund-raising Expense	2,102.26
Training	360.00
Office Supplies, Postage, Meetings	847.90
Sewer Charge	258.11
Personal Equipment, Boots, Jackets, Pants Helmets, Air Packs	22,713.56
Purchase, Citizens Building	1,500.00
Attorney Fees	190.00
Vermont Dept. of Taxes	37.50
Loan Payment	16,000.00
Flowers, Gifts	190.00
	<u>\$ 53,603.18</u>
	\$ 17,664.87
Checkbook & Savings Balance	\$ 12,161.62

Banknorth CD	5,000.00	
Equipment Fund	<u>503.25</u>	
		\$ 17,664.87
Community National Bank CD		\$ 2,147.28

Respectfully Submitted,

RAY A. YOUNG, JR.
Treasurer

GLOVER VOLUNTEER FIRE DEPARTMENT PROPOSED BUDGET FOR 2004

Income:

Cash, Checking & Savings	\$ 12,161.62	
CDs, Banknorth & Community National Bank ..	7,650.53	
Fund-raising	2,000.00	
Interest	30.00	
Appropriation, Town of Glover	\$ <u>15,000.00</u>	\$ 36,842.15

Disbursements:

Lights	\$ 1,100.00	
Phone	500.00	
Fuel Oil	1,500.00	
Propane	150.00	
Fire Station Repair	500.00	
Pumper #1, Repairs & Supplies	1,500.00	
Pumper #2, Repairs & Supplies	500.00	
Van, Repairs & Supplies	1,000.00	
Tanker, Repairs & Supplies	1,500.00	
Diesel, Gas, Oil	600.00	
Insurance	9,500.00	
Mutual Aid	60.00	
Equipment	2,000.00	
Radios, Repair & Supplies	<u>500.00</u>	\$ 20,910.00

FIRE WARDEN'S REPORT

I would like to thank all the residents of Glover for their cooperation in making this another quiet year.

Vermont State Law states that "a person shall not kindle or authorize another to kindle a fire in the open air for the purpose of burning brush, weeds, grass or rubbish of any kind without first obtaining permission from the Fire Warden from that town."

Respectfully yours,

MARK MUDGETT
525-3245

GLOVER AMBULANCE SQUAD

The squad wants to express our appreciation to everyone who has shown their support for our efforts during the past year. As witnessed by the death this year of our fellow EMT, Marge Brooks in the line of duty, our EMS work has risks as well as rewards. We would like to acknowledge Marge's years of dedicated service to both Glover and Barton. She is dearly missed.

Since we bought our newest ambulance, we have maintained both ambulances in service and it has paid off more than a few times. The main problem is, as always, finding enough qualified people to staff a crew and a backup crew. We need your help. We need drivers, people willing to take the entry level First Responder course, and/or EMT course. If you have any interest in contributing to our valuable service, please get in touch with me or any member of the squad. In that vein, we are hoping to initiate an ongoing recruitment program at Lake Region Union High School, in conjunction with Barton and Orleans ambulance.

We received over \$18,000 in Homeland Security grant money to upgrade our radio system, and other equipment needs. As part of that, we are getting another automated defibrillator to be located in a public access building, the Union House possibly. The ambulance squad would train a group of citizens to use it properly. This could be a life-saver until the ambulance can arrive to give advanced care and transport.

Our medical loan program is very busy. If you have good clean used medical equipment to donate, we will put it to good use. We are also working on placing a motorized shopping scooter at both the C & C and Cook's Market. Along with that program, we are continuing our community outreach program to direct the proper resources to those in need. Thanks for filling out the surveys last year. It helped us assess some of the needs of the community.

We still have reflective E-911 signs that we will make for your residence for \$10 each. Sign up at town meeting or with the Town Clerk's office. This is a very important project and the signs help all emergency responses to your residence. The Glover Historical Society will be offering new E-911 maps for sale this year as well.

We have subscriptions for sale again this year for \$20/household. Your household is covered for any charges not paid for by insurance. **Let me stress, we respond to your emergency whether you are a subscriber or not.**

Do not hesitate to call 911 for any emergency.

RANDY WILLIAMS
Glover Ambulance Squad

**GLOVER AMBULANCE SQUAD, INC.
ANNUAL REPORT AND BUDGET – 2003**

	<u>2003 Projected</u>	<u>2003 Actual</u>	<u>2004 Projected</u>
Ordinary Income/Expense			
INCOME			
Ambulance Services	\$ 30,000.00	\$ 47,608.90	\$ 45,000.00
Donations & Memoriams	2,500.00	6,131.60	2,500.00
Town Appropriations – Glover ...	2,000.00	2,000.00	2,000.00
Town Appropriations – Albany ...	500.00	500.00	500.00
Subscriptions	2,000.00	2,145.00	2,000.00
Fund-raising & Advertising	<u>2,000.00</u>	<u>2,924.00</u>	<u>2,000.00</u>
Total Income	\$ <u>39,000.00</u>	\$ <u>61,309.50</u>	\$ <u>54,000.00</u>
EXPENSE:			
Ambulance Repairs/Maint.	\$ 2,000.00	\$ 3,348.68	\$ 3,000.00
Building Repairs & Maint.	750.00	263.52	500.00
Billing Expense	2,800.00	3,156.14	3,500.00
Diesel	700.00	643.59	700.00
Equipment/Radio Expense	4,000.00	9,930.27	5,000.00
Fund-raising & Advertising	2,200.00	2,362.95	2,500.00
Licenses & Dues	150.00	115.00	150.00
Insurance	3,200.00	3,958.00	4,000.00
Medical Supplies	4,500.00	7,040.29	6,000.00
Office Expense	1,000.00	1,686.92	1,500.00
Transfers & Runs	5,500.00	4,985.00	6,000.00
Training Expense	3,000.00	1,285.27	3,000.00
Uniforms	0.00	1,954.07	1,000.00
Utilities	<u>2,300.00</u>	<u>3,252.79</u>	<u>3,500.00</u>
Total Expense	\$ <u>32,100.00</u>	\$ <u>43,982.49</u>	\$ <u>40,350.00</u>
Net Ordinary Income	\$ 6,900.00	\$ 17,327.01	\$ 13,650.00
Other Income/Expense			
Other Income			
Interest Income	\$ 850.00	\$ 340.35	300.00
Woodard CD Interest	250.00	197.46	150.00
Insurance Claims	500.00	0.00	500.00
Misc. Projects	<u>500.00</u>	<u>0.00</u>	<u>500.00</u>
Total Other Income	\$ <u>2,100.00</u>	\$ <u>537.81</u>	\$ <u>1,450.00</u>
Net Income	\$ 9,000.00	\$ 17,864.82	\$ 15,100.00

GLOVER AMBULANCE SQUAD, INC.

**BALANCE SHEET
As of January 14, 2004**

	<u>2002</u>	<u>2003</u>
ASSETS		
Current Assets		
Checking/Savings		
CNB – Reg. Checking	\$ 883.30	\$ 17,825.06
Savings – Regular	24,741.46	2,263.41

Savings - Woodard Interest .	3,629.11	3,848.57
Certificate of Deposits:		
CD - Merrill Woodard Trust .	\$ 15,000.00	\$ 15,000.00
CD - Amb. Replacement #1	5,792.78	5,881.31
CD - Equipment Fund	4,576.26	4,643.33
CD - Insurance Fund	<u>6,906.55</u>	<u>7,032.60</u>
Total Checking/Savings	\$ <u>61,529.46</u>	\$ <u>56,494.28</u>
Total Current Assets	\$ 61,529.46	\$ 56,494.28
Fixed Assets		
Fixed Assets		
New Ambulance	<u>0.00</u>	\$ <u>22,500.00</u>
Total Fixed Assets	<u>0.00</u>	<u>22,500.00</u>
Total Fixed Assets	<u>0.00</u>	\$ <u>22,500.00</u>
TOTAL ASSETS	\$ <u>61,529.46</u>	\$ <u>78,994.28</u>

GLOVER BICENTENNIAL SCHOLARSHIP REPORT

The Glover Bicentennial Scholarship was established in 1983 with funds remaining from Glover's Bicentennial celebration. The purpose of establishing the Bicentennial Scholarship was to help Glover residents continue their education, and is available to both graduating high school students and adult learners. The scholarship is given each year to a resident or residents of Glover in recognition of "outstanding application and effort," with community involvement a consideration.

Six applications were received this year and two awards were given. This year's recipients were Katrina Hardgrove and Christopher Todd. Each was awarded a \$150 scholarship.

The scholarship committee consists of five people: the Town Treasurer, the chairperson of the Glover Community School Board, the chairperson of the Board of Selectmen, a representative from the Lake Region Union High School Board, and an elected member-at-large from the town.

The amount of the scholarship(s) is determined by the interest earned on the fund's Certificate of Deposit each year. The scholarship's principal is gradually increasing because it receives a portion of the proceeds of the Town Meeting dinner served by the Women's Union. Additional donations to the Bicentennial Scholarship Fund are always welcomed, greatly appreciated, and may be made to the Town Clerk.

GLOVER BICENTENNIAL SCHOLARSHIP COMMITTEE

GLOVER BICENTENNIAL SCHOLARSHIP FUND

Receipts:

Balance on Hand, January 1, 2003		\$ 13,502.34
Women's Union Donation	\$ 238.00	
Donations	110.00	
Sale of Bumper Stickers	6.00	

Interest Earned, Savings Account	0.95	
Interest Earned, Certificate of Deposit	<u>278.71</u>	\$ <u>633.66</u>
		\$ 14,136.00
Disbursements:		
Christopher Todd	\$150.00	
Katrina Hardgrove	\$ <u>150.00</u>	\$ <u>300.00</u>
Balance on Hand, January 1, 2004		\$ 13,836.00

Accounted For as Follows:

Community National Bank:

Certificate of Deposit, Principal	\$ 13,740.44	
Certificate of Deposit, Interest	55.68	
Savings Account	<u>39.88</u>	\$ 13,836.00

DONNA SWEENEY
Treasurer

GLOVER HISTORICAL SOCIETY

Another busy and successful year has passed into history for the Glover Historical Society. This year's publications include the Westlook Cemetery book with a subsequent addendum of changes and additions. We are still planning on printing another book composed of the remaining three Glover cemeteries: West Glover, Andersonville, and the French cemetery on Dexter Mountain. Due out in spring 2004, hopefully by Town Meeting Day, is a publication documenting the early history of Andersonville. Included in it will be chapters on the early settlers and other residents, everyday life, lot maps and brief histories, Andersonville School, and transcriptions of Andersonville Cemetery. The book will include dozens of old photographs. Also in 2004, we plan to publish a diary project.

In November the drop curtains at the town hall were repaired and restored by the Vermont Museum and Gallery Alliance through a grant from the National Park Service's "Save America's Treasures" program. To date, over 145 curtains in Vermont have been cleaned and restored. Chris Hadsel of the VMGA calls the era of these curtains "the Golden Age of Vermont's community halls." We are hoping to bring Chris back next summer for a slide show and presentation about our curtains and the others that have been photographed and documented. Look for dates and details. The curtains will be displayed on the morning of Town Meeting Day for all to see.

The 911 maps will be completed by Town Meeting Day and be ready for sale to all who may be interested. Possible sizes range from 11" x 17", 18" x 24" and 24" by 36". We have not committed to any one size yet and will be glad to hear from anyone regarding size preference. The actual cost will be determined upon completion of the project and you can reserve yours and the size you prefer on Town Meeting Day, or by contacting the Glover Historical Society or the Town Clerk. (Take this opportunity to also purchase a reflective 911 sign for your mailbox from the Glover Ambulance Squad.)

The Society recently received documents relating to the West Glover Church from Rachel Cree Sherman who found them in her mother's effects. They include the first printed eulogy in Orleans County from 1811 on the death from chickenpox of Hannah Parker, a volume of church records of the First Congregational Church of Glover dating as early as July 1817, and an 1867 discourse by the Rev. S. K. B. Perkins on the Semi-Centennial Celebration of the 1st Congregational Church

of Glover (which was to become the First Congregational Church of West Glover). These precious documents have been put on temporary loan with the Orleans County Historical Society for safekeeping. Look for more information about this amazing historical treasure in our winter newsletter.

Our membership is stable at 170 plus or minus. We are always looking for new members; input and inquiries are welcomed.

Our next regular meeting will be on April 15, 2004 at 7:00 p.m. We wish all of you a good winter and hope to see you next spring.

BOB CLARK	BETSY DAY	ULO SINBERG	MARTHA
ALEXANDER	Vice President	Secretary	Treasurer

LISTERS' REPORT

Your Listers completed the reappraisal of all of the real estate of the town of Glover. This two-year project raised the listed value of the town from \$55,541,900 to \$74,232,400 with percentage change of 33.7.

The state of Vermont estimate of fair market value is now 104.15%. This is up from 85.31% last year. This is a three-year rolling average using sales from April 1, 2000 to April 1, 2003. These numbers more accurately reflect the current trend in sales. Because of the three-year rolling average and increasing sales prices, we expect this number to drop below 100% for the Grand List of 2004.

There were 31 grievance appeals. Twenty-eight were resolved on grievance day and the Board of Civil Authority resolved two. Citizens Utilities has taken their appeal to the state board and it is currently pending.

The reappraisal cost the town about \$25,000.00. Most of these funds came from money that had been put aside from the \$7.00 a property per year provided by the Department of Property Valuation and Review for Grand List maintenance and reappraisal. This was more than we expected but a lot less than the \$60-75,000 that a commercial appraiser would have charged.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you, one and all.

All listed values of the Grand List of 2004 are as of April 1, 2004. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers
DENNIS I. GIBSON
CHARLES P. BARROWS
ROBERT C. YOUNG

LIBRARY TRUSTEES' REPORT

In 2003 we changed our hours to respond to patterns of library use. Our hours are Mondays 3–6 p.m., Wednesdays 1:30–4:30 p.m., Thursdays 3–8 p.m. and Sundays 11–2 p.m. This year, continued support from the Freeman Foundation enabled us to achieve our goal of meeting the Department of Libraries' State Standards! As a library which has met Standards, we are now eligible for other kinds of support from the state, and can participate in various programs. Support from the Freeman Foundation, Success by Six, an anonymous grant geared towards children's services, and many successful fundraising events have all contributed toward a successful year.

Early in 2003 the library sponsored regular video nights, a Game Night for kids, and a fund-raiser evening of Toy Theater performances which brought in more than \$300. Spring and summer included many diverse family programs, including a bookbinding workshop, a cartoon animation workshop for kids, a puppet show about an historic Vermont incident called "Volcano Weather," performed by local artist Lila Winstead, and an outdoor barbecue with storytime and live music. Another big hit this summer was our first ever "Movies Under the Stars" series, in which we showed the classic *Some Like It Hot*, Charlie Chaplin's *Modern Times*, and *Kaspar Hauser* by Werner Herzog. In December 2003 we once again enjoyed the Old-Timey Holiday Cheer night with Christmas cookies and carol singing.

We offered two sessions of Preschool Story Hour in 2003, and continued the Kids' Book Buddies Project, in which older children from the Glover Community School are brought down to the library each week to check out books to read aloud to preschoolers at home. Glover Pioneer Day Camp also had a successful year, during which elementary aged kids learned about town history, heard oral histories, participated in traditional skills, and generally had a great time. The generous involvement of many parents and community members has made pioneer camp a great experience for Glover children, as well as a community building tradition.

Dedicated library volunteers continue to bring books to the elderly and homebound. Interlibrary loan services made it possible for 45 people to locate and receive titles from other Vermont libraries through the Glover Library. In addition, we continue to focus a lot of energy on broadening and updating our current collection, and in 2003 ordered hundreds of new adult and children's books of all kinds.

In 2004 we will install a new computer in the library! With free cable internet access from Adelphia, we will be able to offer our patrons free internet access. There will also be printing and copying services available. In the coming year we also hope to expand our home book delivery service, develop programming aimed specifically toward teens, and broaden our preschool story hour offerings. Any input on these or other library programs, or interest in volunteering is encouraged and welcome!

We thank the following people for donating books: Joan Alexander, Nash Basom and Mariel Hess, Bread and Puppet Press, Isaiah Braithwaite, Stephan Cantor, Paula Clagg, Peter Davis, Barb Delzio, Linda Elbow, Peter Hamburger, Kaolin Kinsey, Elaine Magalis, Liz Nelson, Jane Ostrander, Burt Porter, Elka Schumann, Gregory Shufelt, Cheri Stafford, Carol and Don Wheatley, Lila Winstead, Darlene Young, Jeannine Young, and all those who donated books but didn't leave your name. Also, thank you to Martha Gamble for the Smithsonian subscription.

The Library Board thanks its loyal and fantastic staff and volunteers who this year kept the library open and operating, and helped with the special events: Judy Borrell, Eleanor Bailey, Muriel Brownstein, Sylvia Cannizzaro, Adam Cook, Clare Dolan, Linda Elbow, Susan Hirschmugl, Lindsey McCaw, Jason Norris, Lucy Sample, Ellen Urie, and Lila Winstead.

The Glover Library Trustees
 PEGGY DAY GIBSON
 HEIDI ECKER-RACZ, resigned
 LINDA ELBOW
 BARB DELZIO
 HEIDI COOPERSTEIN
 SYLVIA CANNIZZARO

The Glover Library Coordinator
 CLARE DOLAN

LIBRARY TREASURER'S REPORT

Balance on Hand, January 1, 2003 \$ 7,549.91

Receipts:

Donations:

Bonnie and Michael Ladd \$ 25.00
 Town Meeting Adopt-A-Book 219.22

\$ 244.22

Toy Theatre Fund-raiser 302.70
 Glover Day Book Sale 337.25
 Music Fund-raiser 158.15
 Yellow Pages Refund 3.50
 Pioneer Week Registration 925.00
 NEK Learning Services
 Pioneer Week \$ 3,855.00
 Story Hour 135.00

\$ 3,990.00

Anonymous Grant (two years) 7,000.00
 Town Appropriations 1,500.00
 Certificate of Deposit, Interest Earned 13.27
 Savings Account, Interest Earned 3.62

\$ 14,477.71

\$ 22,027.62

Disbursements:

Books \$ 3,334.49
 Librarians
 Salaries 3,806.65
 Workshops 110.40
 Taxes 523.58
 Telephone 537.80
 Supplies
 Library Supplies 212.81
 Postage 74.67
 General Operating 211.00

Adult Events	140.03	
Junior Events	423.13	
Pioneer Week Camp		
Salaries	4,000.00	
Supplies	256.16	
Food	153.05	
Rent	<u>400.00</u>	
		\$ 14,183.77
		\$ 7,843.85

Accounted For as Follows:

Certificate of Deposit	\$1,453.49	
Savings Account	964.13	
Checking Account	<u>5,426.23</u>	
		\$ 7,843.85

BARB DELZIO
Treasurer, Glover Library

LIBRARIAN'S REPORT – 2003

Books on Shelves, December 31, 2003	5,000
Total Books in Circulation	951
New Books Added:	
Adult	98
Children's	114
Donations by 25 People (Books of all Kinds)	
Discarded Books	280

LUCY SAMPLE
Librarian

GLOVER SENIOR HOUSING COMMITTEE

We as a committee are exploring the idea of having subsidized senior housing for the town of Glover. As it is seniors in our town have to look to other towns to move into when they can no longer maintain or live in their homes. We are working with Gilman Housing Trust to give us direction in pursuing this project. The funding of the project, except for some of the marketing survey costs requested in this year's budget, would be provided through grants. We will be asking town residents to fill out a questionnaire on Town Meeting Day.

PAULETTE ROGERS
HOPE COLBURN
MICHEL BEAN
CHARLES BARROWS
NANCY RODGERS

GLOVER RECREATIONAL COMMITTEE (GREC)

Purpose: To bring recreational activities/opportunities to Glover
To bring the community together
To be the vehicle for which recreational activities/events are organized

To all Glover residents:

In 2003, GREC continued its mission to provide the town of Glover with recreational activities and opportunities. Many new programs were added in 2003. A huge new success proved to be the summer and fall soccer programs provided to children ages 3–8 yrs. Also new in 2003 was a basketball program adapted from a nationally recognized program called "TOTS." We hope to build on both these programs in the upcoming year. The Great Pumpkin Race was yet another great experience for children and parents. Dancercise, a dance exercise class, was added in the summer.

In addition to new endeavors, our "returning" programs continued to be big hits. Glover Day 2003 was once again a great event. This year GREC added a dunk tank and volleyball tournament to the day's festivities. Many thanks to all the Glover organizations and people who came out that day and shared in the fun had by all. GREC continued to offer organized classes and events at the Glover Town Hall throughout the year. Some of these included: yoga, aerobics, tae kwon do, a women's self-defense class, children's dance lessons, Halloween party, and holiday craft nights.

Once again GREC sent a representative to the annual Vermont Governor's Conference on Recreation in Montpelier. GREC is now an official member of the Vermont Recreation & Parks Association. This provides us with many opportunities we hope to take advantage of in the near future. Unfortunately, we were not one of the recipients of the \$500 grant we had applied for in early 2003. We will try again in 2005.

The committee has commenced scheduling its 2004 calendar of events, which can be viewed on our very own website. That's right! GREC now has its own website where we post our activities, as well as other Glover events—including the Glover Community School sports calendar. Some of the activities already scheduled are repeat favorites, such as yoga, a moonlight ski/snowshoe and a pitch tournament. Beginning in January, co-ed volleyball is Monday nights and women's basketball is Thursday nights at the Glover Community School. Some new ideas we are contemplating include: a pet parade, spring fling, a senior's exercise class, relay race day and many, many more.

There is so much more we can do in the realm of recreational activities/events for the Glover community. We have a great team, but are always looking for others who either want to serve on the GREC committee or get involved in some of our activities. Please share any ideas or comments you may have by contacting a GREC member directly or leaving us a note in our suggestion box at the Glover Town Clerk's office. Do not forget to visit us on the web at GloverRec.com.

Thanks to all those wonderful individuals who have supported GREC!

SHEILAH M. LADD
President

PROPOSED GLOVER RECREATION COMMITTEE BUDGET 2004

	ACTUAL 2003 INCOME	ACTUAL 2003 EXPENSES	PROPOSED 2004 INCOME	PROPOSED 2004 EXPENSES
Town of Glover	\$250.00 \$70.00 VRPA \$80.00 VRPA \$380.00	\$0.00	\$400.00 \$50.00 VRPA \$80.00 VRPA \$510.00	\$0.00
EVENTS				
Glover Day	\$481.00 Donations \$481.00	\$150.00 Tents \$50.00 B. House \$70.00 Porto \$244.73 Contingenc \$514.73	\$500.00 Donations \$500.00	\$200.00 Tennis \$75.00 B. House \$70.00 Porto \$300.00 Contingenc \$645.00
Fall Run/Walk	\$0.00 \$0.00	\$50.00 Pumpkins \$0.00 Medals \$50.00	\$250.00 \$250.00	\$50.00 Pumpkins \$50.00 Medals \$100.00 Food \$200.00
Halloween Party	\$0.00 \$0.00	\$0.00 Materials \$0.00	\$0.00 \$0.00	\$200.00 Materials \$200.00
Moonlight Ski/Snowshoe	\$0.00 \$0.00	\$0.00 Food \$0.00	\$0.00 \$0.00	\$50.00 Food \$50.00
Pitch Town.	\$100.00 \$100.00	\$100.00 Prizes \$9.13 Supplies \$109.13	\$300.00 \$300.00	\$240.00 Prizes \$10.00 Supplies \$250.00
Open Night B-Ball/V-Ball	\$0.00 \$0.00	\$0.00 childcare \$0.00	\$0.00 \$0.00	\$100.00 childcare \$100.00
CLASSES				
Yoga	\$1,258.00 \$1,258.00	\$848.50 Instructor \$108.00 Mats \$956.50	\$1,600.00 \$100.00 Mats \$1,700.00	\$1,425.00 Instructor \$80.00 Mats \$1,505.00
Aerobics	\$261.00 \$261.00	\$120.00 Instructor \$249.95 Steps \$369.95	\$320.00 \$320.00	\$240.00 Instructor \$0.00 Steps \$50.00 Weights \$290.00
Crafts	\$0.00 \$0.00	\$56.75 Instructor/ Materials \$56.75	\$0.00 \$0.00	\$100.00 Instructor/ Materials \$100.00
Dance	\$0.00 \$0.00 \$0.00	\$0.00 Instructor \$0.00 Materials \$0.00	\$528.00 \$528.00	\$320.00 Instructor \$60.00 Materials \$380.00
Soccer	\$1,076.00 \$1,076.00	\$300.00 Instructor \$702.41 Materials/ Insurance \$1,002.41	\$1,380.00 \$1,380.00	\$400.00 Instructor \$600.00 Materials/ Insurance \$1,000.00
TOTs	\$0.00 \$0.00	\$0.00 Instructor \$0.00 Materials \$0.00	\$780.00 \$780.00	\$270.00 Instructor \$490.00 Materials \$760.00
Operating Costs	\$0.00 \$0.00	\$7.40 Postage \$94.88 Advertising \$25.00 VRPA \$80.00 VRPA \$20.00 Paper \$207.28	\$0.00 \$0.00	\$150.00 Postage \$120.00 Advertising \$50.00 VRPA \$80.00 VRPA \$50.00 Paper \$430.00
Website	\$0.00 sponsorship \$0.00	\$120.00 domain id \$0.00 yearly cost \$120.00	\$900.00 sponsorship \$900.00	\$0.00 domain id \$1,000.00 yearly cost \$1,000.00
TOTALS	\$3,556.00	\$3,388.75	\$7,168.00	\$6,910.00

RECYCLING REPORT

The Glover Recycling Center, located on Rt. 16 in South Glover beside the town shed, is open from 9 until noon the first and third Saturdays of the month from December through March, and every Saturday from April through November. There is a \$2 charge per visit to help defray expenses.

Materials need to be sorted into five categories. Corrugated cardboard and paper bags go into a 10 cubic yard roll-off container. Newspaper, not including glossy inserts, should be bundled or bagged and is stored in the trailer to be picked up by farmers. Number two plastic, including milk jugs and detergent bottles, should be strung on twine and is stored in the shed to be picked up once a year by a compactor truck and taken to Northeast Kingdom Recycling Cooperative in Lyndonville. Paper, magazines, glossy inserts, and boxboard go into the fiber section of our new roll-off container. And all containers, including glass, #1 plastic, and flattened cans, go into the other section of the big roll-off. All containers need to be rinsed and flattened as much as possible. Besides the attendant's salary, the major recycling expense to the town is in transporting the roll-off container to Casella's collection facility, so the more we can pack in before we have to call them to take it away, the better.

This summer Howard Healy, who has been the attendant for several years, resigned, and the town hired Dale Kilby to take over the job.

The town sponsors two scrap metal, tire, and battery collection days each year, one Saturday in June and one in October. John and Pearl Urie have generously volunteered their time for many years to manage these events, through all kinds of weather. Watch for notices in *the Chronicle* and posters at the stores to announce the exact days and times of these events. Please do not bring commercial loads that quickly fill up our space, or drop materials off before or after the scheduled hours. Scrap metal is accepted free of charge all year during business hours at Croteau's in Orleans, and at All Metals Recycling in Hardwick, except for refrigerators and freezers for which there is a charge for removal of freon.

There are two household hazardous waste collection days each year, one in the spring and one in the fall, held at Waste USA in Coventry, for disposal of chemicals, paint and other toxic materials. Dates and times will be announced in *the Chronicle* and notices posted at stores and the Town Clerk's office.

Every year a revised recycling brochure goes out with the tax bills, listing hours and items accepted. We thank Jeannine Young for making the corrections on *the Chronicle* computer. Brochures can be picked up any time at the Town Clerk's office or the Recycling Trailer.

Recycling is one thing that we all do to help save the environment, and at the same time save on our garbage bills. The state has set target dates for reducing the volume of solid waste by increased recycling. If we can accomplish this on a volunteer basis, we are less likely to be hit by state mandates. Please put the effort into sorting the recyclables out of your trash and bringing them into the Glover Recycling Center. If you are already one of the 150 households in Glover that recycles, thank you.

Peggy Day Gibson
GLOVER RECYCLING COORDINATOR

Mark Your Calendars!
**YEAR 2004 HOUSEHOLD HAZARDOUS WASTE
COLLECTION DAYS**

Saturday, October 16, 2004
8:30 a.m.–11:30 a.m.

New England Waste Services of Vermont, Inc. Landfill
on Airport Road in Coventry.

This is a great opportunity to dispose of those old paints, pesticides, and cleaning products you have in your basement or garage.

This event is FREE through an agreement with your municipality.

A business may bring waste to the event for a fee, provided you have contacted NEWSVT to make prior arrangements for drop-off time.

No pre-registration is necessary unless you are a business, but proof of residency will be required.

What is a household hazardous waste?

A household hazardous waste is any discarded household material that can be classified as toxic, corrosive, flammable or reactive.

Materials Accepted at the Event:

Acids, adhesives, aerosols, antifreeze, brake fluid, cements, charcoal lighters, chlorine, cleaning fluid, degreasers, disinfectants, drain cleaners, dry gas, epoxies, dyes, fiberglass resins, flea powders, furniture strippers, hair removers, herbicides, insect repellents, lacquers, lubricants, mothballs or flakes, nail polish removers, oven cleaners, latex paints, oil-based paints, paint removers, paint thinners, permanent solutions, pesticides, photo chemicals, rat poisons, rug & upholstery cleaners, rust solvents, wood preservatives, spot removers, toilet bowl cleaners, tub and tile cleaners, turpentine, varnish, weed killers, wood polishes, wood stains, fluorescent light tubes, mercury containing products.

Materials NOT Accepted at the Event:

Automotive and marine batteries, tires, explosives or shock-sensitive materials, ammunition, radio-active wastes, pathological wastes, infectious waste, medicines, dioxins, PCB containing light ballasts, PCB containing smoke detectors, electronic equipment, fire extinguishers, propane/torch cylinders, TVs, computers, electronics.

If you have any questions about the event or acceptable materials, please call Janet at **(802) 223-7221**.

Sponsored by New England Waste Services of Vermont, Inc.

Hope to see you there!

REPORT OF DOG LICENSES

Males/Females, 61 @ \$9.00	\$	549.00
Spayed/Neutered, 135 @ \$5.00		675.00

After April 1, 2003:

Males/Females, 17 @ \$13.00	\$	221.00
Spayed/Neutered, 40 @ \$7.00		280.00
New Spayed/Neutered, 13 @ \$5.00		65.00
New Males/Female, 5 @ \$9.00		45.00
Special License and Kennel Permit, 2 @ \$61 (13 dogs)		122.00

After October 1, 2003:

None		
Total	\$	1,957.00

To State of Vermont – Rabies Control		(273.00)
	\$	1,684.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids	\$	9.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids...		5.00

After April 1:

Male/Female Dogs & Male/Female Wolf Hybrids	\$	13.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids...		7.00

After October 1:

Male/Female Dogs & Male/Female Wolf Hybrids	\$	5.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids...		3.00

A late fee is charged after April 1.

All prices include \$1.00 for Rabies Control.

Special License - \$30.00 plus \$1.00 for Rabies Control for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males
must be presented when obtaining licenses.

GLOVER SCHOOL BOARD OF DIRECTORS ANNUAL REPORT 2003

Glover Community School has entered a new era in education and our community has begun to reap the rewards of our new school building. The many years of effort and preparation culminated in October, when for the first time in over 25 years, all Glover students K-8 were finally under one roof. We still have some adjustments to make in the building as fine-tuning continues and the athletic field is scheduled for completion this spring as weather permits. The good news is we have a tremendous facility that was completed on time and on budget. The smiles on the faces of students, parents, teachers, and staff are also signs of our success. The crowd that gathered last fall, overflowing all of the parking lots for the open house, the amazing array of events and activities scheduled seven days a week, and the smiles on all the adults' faces from around the area, is further testimony to how much a part of the community our school has become. This means our effort to provide Glover with something for all residents is a success. We also made provisions during construction to design the facility to be equipped with a generator, so now for the first time Glover has a real emergency shelter in the event one is needed.

Act 68 and other circumstances have benefited Glover and are reflected in the decreased amount of local property tax revenue needed in the proposed budget. Total amounts in both the income and expense items are increased over last year. We have moved items to our local budget from the district budget as we are continually trying to provide accurate information on the operations of our school. The budget details will be explained on Town Meeting Day.

We regrettably accepted the resignation of our principal, Carole Young, who will be retiring at the completion of her contract with us on June 30. We will miss her and all she does for us but her legacy will live on in our school and students. We wish her the best in her retirement. We have initiated a search for a new principal and expect to have an individual hired to allow for a seamless transition.

We, the Orleans Central Supervisory Union Board, are currently in contract negotiations with the OCSU Teachers Association and Support Staff Union in an attempt to reach an equitable solution to balance the economic realities of the district and fairly compensate our teachers and support staffs for the service they provide.

Your Glover School Board members have spent hundreds of hours at countless meetings over the past year, conducting the business of our school on behalf of the town. We appreciate the input and support we receive from our town and hope you feel free to call or contact any of us with your comments and concerns.

Sincerely,

HOPE COLBURN
MARK RODGERS
WANDA WEBSTER
Glover School Board

TREASURER'S REPORT
2002-2003 SCHOOL YEAR
SECOND HALF

Balance on Hand, January 1, 2003		\$ 38,382.95
Receipts:		
<u>Town of Glover</u>		
2002 Balance School Taxes	\$ 28,077.41	
1/2 Bulk Mailing	75.00	
<u>State of Vermont</u>		
Aid to Education	\$ 86,563.00	
ASP	127.61	
Hot Lunch Reimbursement	7,527.98	
Breakfast Reimbursement	2,844.73	
Snack Reimbursement	535.99	
Special Education	4,449.00	
Revenue Increase	25,200.00	
<u>Glover Community School</u>		
Hot Lunch Payments	\$ 9,224.88	
<u>Orleans Central Supervisory Union</u>		
Investment Account	\$447,318.20	
Interest	22,995.02	
Credit	4,200.00	
E-Rate Redistribution	5,102.67	
Tuition	\$ 1,062.60	
<u>Reimbursements and Refunds</u>		
Void Checks	\$ 132.53	
Lost Books	39.79	
Check Charges	10.00	
Massament Ins. Agency (Disability)	3,068.80	
Time Inc.	34.42	
School Specialty	496.51	
NE Foundation for Children	<u>550.00</u>	
		\$ 649,636.14
		<u>\$ 688,019.09</u>
Disbursements:		
School Board Orders	\$492,452.82	
Investments	80,112.00	
		\$ 572,564.82
Balance on Hand, July 1, 2003		\$ 115,454.27
Checkbook Balance, July 1, 2003		\$ 115,454.27

DONNA SWEENEY
Treasurer

TREASURER'S REPORT
2003-2004 SCHOOL YEAR
FIRST HALF

Balance on Hand, July 1, 2003		\$ 115,454.27
Receipts:		
<u>Town of Glover</u>		
2003 School Taxes Collected	\$1,096,126.93	

State of Vermont

Aid to Education	\$	142,253.89
Hot Lunch Reimbursement		7,126.38
Breakfast Reimbursement		2,056.17
Snack Reimbursement		20.00
Special Education		80,710.00
Environmental Conservation		891.10

Glover Community School

Hot Lunch Payments	\$	6,843.91
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Orleans Central Supervisory Union

Investment Account	\$	471,000.00
Salary (Townsend)		47,202.00
EPSDT Support		3,960.00
VT Council on the Arts (grant)		795.00

Reimbursements and Refunds

Void Checks	\$	239.71	
Massament Insur. Agency (Disability)		5,703.30	
Viking		33.08	
Burlington Food Service		16.12	
VT Center for the Book		75.00	
National Council for Teachers		36.00	\$1,865,088.59
			\$1,980,542.86

Disbursements:

School Board Orders	\$	933,885.67	
Investments		1,028,439.00	
Bank Charges		10.00	\$1,962,334.67

Balance on Hand, January 1, 2004	\$	18,208.19
Checkbook Balance, January 1, 2004	\$	18,208.19

DONNA SWEENEY
Treasurer

**GLOVER SCHOOL DISTRICT BUDGET
2004-2005**

Explanation of columnar headings:

Actual 2002-03 represents income and expenses last year.

Budget 2003-04 represents the current budget.

Estimated 2003-04 is expected income and expenses this year.

Proposed 2004-05 is our budget for next year.

	<u>Actual</u> <u>2002-03</u>	<u>Budget</u> <u>2003-04</u>	<u>Estimated</u> <u>2003-04</u>	<u>Proposed</u> <u>2004-05</u>
BUDGET RECEIPTS:				
Carry Forward	\$ 61,206	\$ 39,277	\$ 79,331	\$ 54,161
Property Taxes	986,887	1,168,671	1,137,395	1,128,045
				-0.82%
Interest Earned	22,991	25,260	16,823	16,500
Tuition	1,062	0	0	0

	<u>Actual</u> <u>2002-03</u>	<u>Budget</u> <u>2003-04</u>	<u>Estimated</u> <u>2003-04</u>	<u>Proposed</u> <u>2004-05</u>
Miscellaneous & Refunds	6,383	0	0	0
State Aid	226,988	162,792	197,935	402,300
Federal School Wide Grant	0	0	15,745	47,500
Special Ed Aid	63,258	70,000	100,000	90,000
EPSDT Funds	3,151	2,200	3,960	0
Fenced Fire Pond	0	0	0	35,000
Total Receipts	\$1,371,926	\$1,468,200	\$1,551,189	\$1,773,506 20.79%

BUDGET EXPENSES:

Direct Instruction

Salaries	\$ 285,390	\$ 295,316	\$ 307,949	\$ 351,647
Social Security/Retirement	21,276	22,592	23,957	27,454
Workers Compensation	1,001	1,100	1,632	1,700
Unemployment	7,983	1,000	500	500
Health/Dental	39,784	51,434	58,451	69,509
Conferences/Tuition	2,315	6,900	5,200	5,200
Shared Music/Art/Physed	49,439	50,320	47,737	44,411
Technology Assistance	12,974	12,675	13,974	14,393
Enrichment Programs	2,145	4,500	4,500	4,500
Summer Program	600	600	0	600
Repairs	0	300	600	300
Field Trips	946	1,700	1,700	1,700
Supplies and Books	19,331	16,000	21,000	19,000
Assessments/Testing	950	2,000	2,000	2,000
Equipment	2,051	3,000	3,000	3,000
Computers/Technology	5,108	5,800	5,300	5,300
Dues and Fees	236	400	300	400
Total Direct Instruct.	\$ 451,529	\$ 475,636	\$ 497,800	\$ 551,614

Special Education

Professional Service	\$ 66,059	\$ 62,043	\$ 75,674	\$ 99,504
Individual Aides	25,068	24,847	18,851	20,548
Tuition/Transportation	6,469	23,750	45,116	46,500
Total Special Educ.	\$ 97,596	\$ 110,640	\$ 139,641	\$ 166,552

Co-curricular Activities

Salaries/Benefits	\$ 908	\$ 0	\$ 1,185	\$ 6,997
Officials	30	500	400	500
Supplies and Equipment	539	800	800	800
Total Co-curricular	\$ 1,477	\$ 1,300	\$ 2,385	\$ 8,297

Guidance Services

Salaries	\$ 10,849	\$ 11,223	\$ 13,897	\$ 14,000
Benefits	3,018	3,446	4,871	4,917
Conferences/Tuition	235	1,250	2,100	800
Contracted Service	2,012	0	0	0
Supplies/Materials	0	200	500	500
Total Guidance	\$ 16,114	\$ 16,119	\$ 21,368	\$ 20,217

Nursing Services

Salaries	\$ 12,363	\$ 12,770	\$ 12,541	\$ 13,060
Benefits	1,004	1,169	1,723	1,785
Conferences/Tuition	130	250	250	250
OCSU Assessment	4,199	4,642	3,867	5,026

	<u>Actual</u> <u>2002-03</u>	<u>Budget</u> <u>2003-04</u>	<u>Estimated</u> <u>2003-04</u>	<u>Proposed</u> <u>2004-05</u>
Supplies and Books	<u>0</u>	<u>100</u>	<u>100</u>	<u>100</u>
Total Health	\$ 17,696	\$ 18,931	\$ 18,481	\$ 20,221
<u>Education Media</u>				
Salaries	\$ 264	\$ 0	\$ 14,582	\$ 15,250
Benefits	20	0	3,059	3,231
Books and Materials	<u>2,135</u>	<u>2,500</u>	<u>2,500</u>	<u>2,500</u>
Total Media	\$ 2,419	\$ 2,500	\$ 20,141	\$ 20,981
<u>Board of Ed Services</u>				
Salaries/Benefits	\$ 3,014	\$ 3,014	\$ 3,014	\$ 3,014
OCSU Assessment	25,628	28,636	29,411	36,390
Legal and Accounting	3,055	500	400	400
Liability Insurance	640	550	1,230	1,300
Communications	0	200	200	200
Advertising	724	500	1,000	500
Supplies	775	500	700	700
Dues & Fees	<u>850</u>	<u>900</u>	<u>850</u>	<u>900</u>
Total Board	\$ 34,686	\$ 34,800	\$ 36,805	\$ 43,404
<u>Administration Services</u>				
Salaries	\$ 59,028	\$ 64,860	\$ 72,800	\$ 76,000
Benefits	4,662	5,206	5,844	6,089
Health/Dental	7,079	7,130	11,882	19,820
Conferences/Tuition	513	1,700	1,000	1,700
Repairs	1,288	2,600	3,500	4,000
Communications	4,059	4,000	4,000	4,200
Supplies	2,784	1,400	1,400	1,400
Equipment	1,551	0	0	0
Dues & Fees	<u>81</u>	<u>300</u>	<u>200</u>	<u>200</u>
Total Principal	\$ 81,045	\$ 87,196	\$ 100,627	\$ 113,409
<u>Fiscal Services</u>				
Revenue Note	\$ 16,928	\$ 16,974	\$ 10,751	\$ 11,000
<u>Operations/Maintenance</u>				
Salaries	\$ 23,640	\$ 29,115	\$ 29,571	\$ 33,991
Benefits	3,921	4,569	6,103	6,872
Conferences/Tuition	142	200	200	200
Health/Dental	9,283	9,259	347	371
Trash Collection	2,357	2,300	2,500	2,500
Repairs/Maintenance	1,795	4,000	5,000	5,000
Property Insurance	1,267	1,800	4,100	4,400
Supplies	4,241	8,000	8,000	8,000
Rent	4,400	0	0	0
Utilities	14,014	15,000	29,000	29,000
Equipment/Furniture	6,315	5,000	3,000	3,000
Dues & Fees	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Operations	\$ 71,375	\$ 79,243	\$ 87,820	\$ 93,334
<u>Student Transportation</u>				
Bus Contract	\$ 86,964	\$ 92,653	\$ 93,353	\$ 96,000
<u>Food Services</u>				
Program Support	\$ 5,443	\$ 10,000	\$ 9,700	\$ 8,900
<u>Debt Service</u>	\$ 0	\$ 138,525	\$ 79,067	\$ 133,168

	<u>Actual</u> <u>2002-03</u>	<u>Budget</u> <u>2003-04</u>	<u>Estimated</u> <u>2003-04</u>	<u>Proposed</u> <u>2004-05</u>
TOTAL LOCAL COSTS	\$ 883,272	\$1,084,517	\$1,117,939	\$1,287,096
Fenced Fire Pond	\$ 0	\$ 0	\$ 0	\$ 35,000
Lake Region Assess.	\$ 409,323	\$ 383,683	\$ 379,089	\$ 451,410
GRAND TOTAL	\$1,292,595	\$1,468,200	\$1,497,028	\$1,773,506 20.79%

SUMMARY OF OTHER FUNDS 2002-03

Reserved Funds:

Balance 7/1/02	\$ 13,154	
Grants and Gifts	7,387	
Expenses 2002-03	10,095	
Balance 6/30/03		\$ 10,446

Glover Parents Club Funds:

Balance 7/1/02	\$ 80	
Interest Earned	3	
Balance 6/30/03		\$ 83

GLOVER SCHOOL EMPLOYEES' SALARIES

<u>Position</u>	<u>FTE</u>	<u>Salary</u>
Auclair, Peter, Physical Education	.40	\$ 11,223
Baker, Jodi, Grade 4	1.0	(paid with grant)
Carbonetti, Emily, Grade 5	1.0	45,189
Daniels, James, French/Library	1.0	29,163
Dudley, Terry, Kindergarten & Grade 1	1.0	39,547
Dunlavey, Lisa, Grade 1-2	1.0	38,226
Matthews, Gary, Instrumental Music	.2	8,739
Navarrette, Lisa, Nurse Assistant	.67	12,441
Paul, David, Middle Grade Science	.5	19,497
Piette, Gerard, Middle Grade Social Studies & Living Arts	1.0	40,653
Piette, Teresa, Language Arts	.7	26,986
Tester, Susan, Grade 3	1.0	43,971
Townsend, Robert, Middle Grade Math	.5	50,246
Townsend, Sharon, Guidance	.4	13,697
Trevits, Gerald, Art	.2	9,495
Willett, Barbara	.2	6,543
Young, Carole, Principal	1.0	61,360
Desjardins, John, Custodian	1.0	25,571
Keonnicke, Rebecca, Cook and Agent	1.0	14,012
Paul, Kathy, Student Support Assistant	1.0	13,300
Smith, Ruth, Hot Lunch Assistant	.32	4,802

ORLEANS CENTRAL SUPERVISORY UNION
ESTIMATE OF FINANCIAL OPERATIONS
2003-2004

	<u>Balance</u> <u>7/1/03</u>	<u>Planned</u> <u>Receipts</u>	<u>Planned</u> <u>Expenses</u>	<u>Balance</u> <u>6/30/04</u>
Central Office	\$ (10,629)	\$ 409,646	\$ 422,327	\$ (23,310)
School Nurse	10,936	48,769	57,993	1,712
Music Program	6,953	108,310	100,329	14,934
Special Ed Programs.....	43,772	645,770	698,941	(9,399)

PRELIMINARY BUDGET 2004-05

Central Office	\$ 446,776
School Nurse	59,410
Music Program	103,610
Special Ed Programs	711,592

EXHIBIT A
ORLEANS CENTRAL SUPERVISORY UNION
FUND BALANCE REPORT
6/30/2003

<u>Fund</u>	<u>Balance</u> <u>7/1/2002</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Balance</u> <u>6/30/2003</u>
Central Office	\$ (1,194)	\$ 380,510	\$ 389,945	\$ (10,629)
Nurse	1,740	54,177	46,145	9,772
Nurse Reserve	1,164	0	0	1,164
Music	(9,729)	118,964	102,282	6,953
Art - Trevits	1,254	57,715	56,060	2,909
EPSDT - Nurse	39,776	44,382	49,607	34,551
Phyzed - Auclair	0	32,286	31,256	1,030
Guidance - Lussier	1,397	0	1,397	0
Art - Woodard	3,772	22,545	26,397	(80)
Guidance - King	1,423	0	1,423	0
Sped/Kindergarten	(3,995)	26,015	20,496	1,524
Summer School	(15,121)	30,310	10,969	4,220
Class Size Reduction	(16,563)	280,954	264,391	0
SAP - Glover	(2,000)	2,000	0	0
Title II - Competitive	0	95,613	101,968	(6,355)
Title IV - High Needs	11,483	0	11,483	0
Title IV - Drug Free	1,471	30,959	25,375	7,055
Title V	43	29,366	26,950	2,459
Goals 2000 FY01	227	0	28	199
Title II - Consolidated	0	28,725	28,725	0
Tobacco Grant	3,700	10,962	14,662	0
Standards Board	2,260	600	1,886	974
Alternative Program	15,101	64,564	81,408	(1,743)
Mainstream	13,758	384,421	404,778	(6,599)
EEE	16,660	95,742	85,579	26,823

Care/Custody	(14,314)	93,362	129,182	(50,134)
BEST Grant	681	7,500	3,143	5,038
EEL	0	27,000	27,000	0
Project Onward	27,833	6,211	8,753	25,291
Donation – Special Ed	1,039	0	0	1,039
IDEA-B	0	169,150	169,150	0
Incentive Grant	0	9,893	9,893	0
Title I	22,695	472,401	495,096	0
Alternative Prog. Ed	0	500	1,000	(500)
Medicaid – Special Ed	40,648	114,237	152,691	2,194
Special Ed Transfer	(126,863)	126,863	106,485	(106,485)
Fund 8 – Miscellaneous	(125,869)	63,816	0	(62,053)
VT Kids Against Tobacco	500	0	500	0
Substitute Employees	(11,700)	7,855	0	(3,845)
Total	(\$118,722)	\$2,889,598	\$2,886,103	(\$115,227)

PRINCIPAL'S MESSAGE

The 2003–2004 school year started with groups of students working in the Town Hall, the Fire Station, and the new school building. We were all moved in to the new school building by early October, and we are so pleased to have a wonderful facility to accommodate our programs. The gym seems to be popular with everyone. It is booked nearly every day and evening. Men's and women's basketball groups, co-ed volleyball, African dance, young children's exercise classes, junior hoop basketball, and other activities are scheduled around school activities such as basketball practice and games and eighth grade dances. Since the school was envisioned as a community activity center, we welcome community use of the facility.

Our current enrollment stands at 103 students, up from 93 when I came to Glover School nearly four years ago. Our population was projected to drop, but it has gradually increased.

The academic program continues to flourish here in Glover. Our assessment scores are very respectable, as you will see in the annual school report. The teachers have been engaged in a course to improve reading in the content areas, offered to our whole supervisory union. Our action plan for literacy includes improving reading scores in the areas of interpretation and analysis. Writing has been strengthened considerably in recent years through the implementation of Write Source materials throughout the grades. Our math program, MathLand, is being supplemented by new Houghton-Mifflin math materials. Our math focus this year is on math concepts. Science is taught through the use of kits, small texts, and teacher-created units. Our focus is on inquiry-based approaches. The social studies program is in good shape, with new materials purchased over the last two or three years. The "specials" finally have some place to be. The gym accommodates physical education, the science room houses art on the day upper grade science does not meet, and the math room houses music on the day upper grade math does not meet. Mr. Matthews teaches instrumental music in the conference room. The library teacher staffs the library half of the time. The other half of his time is spent teaching French. The library is staffed part of the time by our Americorps worker. Student services, such as special education, guidance, student support, and student assistance, all have their spaces in which to work with our children.

The staff is very happy to have the wonderful facility in which to perform their professional duties. The building allows us to maintain an atmosphere conducive to learning, excluding the extraneous noises and interruptions so common in the old building. The town of Glover has a school building to be proud of. We can be proud of our staff, our students, and our community.

CAROLE YOUNG
Principal

GLOVER PARENTS CLUB

We have had another very busy year. Last winter our town's people helped with our winter carnival, which was held as a school day on a Saturday.

The 8th grade took their class trip in the beginning of March and went to Lake Placid. We also helped send both 7th and 8th grades with their ski program at Burke Mtn.

In the spring we sponsored the Book Fair. We also helped other classes go on class trips. Due to no money in the budget, we gave our volunteer sport coaches money for their hard work. We also had volunteers bake for Teacher Appreciation Week.

Each year we give two former Glover students \$200.00 each for a scholarship to help further their education. This year we awarded two Lake Region graduating seniors. Congratulations go out to Sarah Major and Christopher Todd.

We helped with our annual end of year picnic. We purchased balloons and corsages for our 8th grade graduation and kindergarten. Since this was the last year for our 8th grade in the old school and they would not be in the new school, graduation was held in the new gym.

We held a special meeting in June to elect officers. President—Richard Epinette, Vice President—Alicia Major, Treasurer—Sheilah Ladd, Secretary—Anita Mathews.

We sponsored the swimming lessons program in the summer and on Glover Day we held our town-wide bake sale and duck race.

We held another Harvest Dinner in October and Craft Fair in December. This year was extra special as we held them in our new school.

We set up our phone tree for school closings, delays or early dismissal and our classroom mothers' list.

The Parents Club had another very successful year. This could not be possible without all the hard work and time our parents and community members put into helping us. Parents Club meets the first Thursday of the month, during the school year at 6:30 p.m. We have junior high students help watch the younger children during the meeting. We are always eager to hear any interest or concerns anyone has.

Respectfully submitted,

ANITA MATHEWS
Secretary

BIRTHS – 2003

<u>Name of Parents</u>	<u>Place of Birth</u>	<u>Name of Child</u>	<u>Date</u>
Tracy Anne Taylor Eric Francis Taylor	St. Johnsbury	Ryan Joseph Taylor	Jan. 3
Tabitha Belle Fitzgerald- Cochran Eric Sean Graham	St. Johnsbury	Blaze Christopher Graham-Cochran	Jan. 2
Allison D. Chesbrough David M. Chesbrough	St. Johnsbury	Thomas Hazen Chesbrough	Feb. 3
Tara Jean Nelson Daniel Maurice Nelson	Newport City	Robin Jean Nelson	Mar. 25
Stephanie Jean Patrick Christopher Erric Patrick	Newport City	Logan Christopher Patrick	Apr. 25
Jacqueline Lee Young Merle Wayne Young III	Newport City	Brock Damon Young	May 19
Holly Sue Desnoyers Robert Paul Desnoyers	Morristown	Caleb Paul Desnoyers	June 4
Leah Marie Rogers Jason Michael Rogers	St. Johnsbury	Emily Marie Rogers	June 24
Christina Marie Borland Nathan John Borland	St. Johnsbury	Reese Alexander Borland	Aug. 4
Donna Marie LaClair Richard Earl LaClair, Jr.	Newport City	Grant Richard LaClair	Nov. 23

MARRIAGES – 2003

<u>Date</u>	<u>Name</u>	<u>Residence</u>
Jan. 24	Brian Beasley Kimberly Ann Campobasso	Beverly, MA Beverly, MA
May 31	Ethan Robert Townsend Jennifer Anne Lane	Walla Walla, WA Walla Walla, WA
June 21	Rodney Stuart MacFarlane Julie Ann McKay	Glover, VT Glover, VT
July 5	Justin Paul Hilgendorff Gloria Joyce Hull	Round Top, NY Round Top, NY
Sept. 20	Eric Thomas Blake Molly Stark Dwyer	Glover, VT Glover, VT
Oct. 10	Arthur J. Young Tara R. Judson	West Glover, VT West Glover, VT

DEATHS – 2003

<u>Date</u>	<u>Name</u>	<u>Place</u>	<u>Age</u>	<u>Residence</u>
Jan. 17	Marcel E. Perron	St. Johnsbury	78	Glover
Feb. 5	Leo Francis Derosier	Glover	66	Glover
Feb. 17	Frances Bertha Proulx	Glover	89	Glover
Feb. 25	Ellen Margaret Leigh	Glover	63	Glover
Mar. 2	Bessie Bidwell	Glover	96	Wolcott
Mar. 29	William Ferrie	Glover	77	Glover
Apr. 15	Rachel E. Thompson	Newport	75	Glover
Apr. 20	Gertrude Cleova MacNichols	Glover	92	Glover
Apr. 24	Ray A. Mason	St. Johnsbury	48	Glover
Jul. 6	Everett McDonald	Glover	80	Newport
Aug. 1	Robert A. Neil	Newport	64	Glover
Aug. 12	Ula Ruth Kirkpatrick	Glover	96	Glover
Aug. 20	Joel Francis Carminati, Sr.	Glover	64	Williamstown
Aug. 25	Marjory C. Brooks	Newport	73	Glover
Sep. 3	Herluf D. Johnson	Glover	56	Glover
Sep. 21	Blanche Perron Benway	Burlington	75	Glover
Sep. 29	Joseph A. Duteau	Glover	76	Glover
Oct. 24	Bertice June Kittredge	Glover	96	Glover
Nov. 17	Elithia Mae Thompson	Glover	79	Glover
Nov. 30	Everett G. Martin	Newport	85	Glover
Dec. 20	Esther Bishop Streeter	Glover	80	Newport

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

Northeastern Vermont Development Association (NVDA) is pleased to have been able to assist the Town of Glover in 2003 in the following areas:

- We provided regional support for the town's Solid Waste Implementation Plan.
- We awarded a technical assistance grant to a small business in Glover.

We thank you for your support and look forward to continue serving you in 2004.

STEP O.N.E.

Step O.N.E. provides free services to victims/survivors of domestic and sexual violence in Orleans and northern Essex counties, 24 hours a day, 7 days a week.

In 2003, Step O.N.E. provided thousands of units of service to victim/survivors of domestic and sexual violence in Orleans and northern Essex counties. Each new incident of violence requires a minimum of 6 hours of staff time to aid the victim/survivor.

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy was started in 1989 and our goal is for people with disabilities to be protected, heard, empowered, accepted and valued in our communities. Our nonprofit organization operates with money raised at local fund-raisers, like The Echo Lake Road Race, The Northeast Kingdom Lakes Century Bike Tour, and the Glover Day Barn Sale, donations from businesses and individuals, and from town appropriations. We no longer receive any federal or state grant money.

AREA AGENCY ON AGING FOR NORTHEASTERN VERMONT

The mission of the Area Agency on Aging is to help any person 60 and over to maintain a healthy, active life and to remain independent in their own homes and communities for as long as possible. Our professional advocates and case managers work closely with seniors to determine how to best meet their individual needs, which may include: offering assistance with Social Security, Medicaid, Food Stamps, fuel assistance, in-home services and many others. There is no charge for services provided by the Agency.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

Our mission is to enable Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We were established with assistance from Helen Keller and the American Foundation for the Blind in 1926. Since then, our agency has provided services to any visually impaired Vermonter who needs them, at no cost to the client, due to the financial support we receive from individuals, businesses, civic organizations, and municipalities as well as state and federal grants. Last year we served 1,413 people statewide—1,128 adults and 285 children.

Our services for children include teaching and support at home and in the classroom. Our Teachers of the Visually Impaired (TVI) instruct in Braille, and acquire materials such as textbooks in alternative formats appropriate for each child's visual impairment, whether it's Braille, large print or on audiotape. They also assist classroom teachers in instructing with less emphasis on visual learning, such as writing on the blackboard. We also plan educational overnight camps each year, so the students can exercise their independent and daily living skills in a supportive environment. In addition, we also provide transitional services for teens looking beyond high school to higher learning or independent living.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. has served your community since 1969. We are a nonprofit home care agency whose mission is to provide services to every individual in need. Our dedicated staff works with clients, their families, physicians, and other area providers to

ensure that people receive the care they need while maintaining their independence and their ability to remain in the comfort of home. Your continued commitment to us enables us to continue our commitment to the community.

Your past financial support has been greatly appreciated. As you know, last year we were able to reduce the amount of our request due to a positive performance for the previous two fiscal years. However, as we predicted last year, the reductions in reimbursement imposed by Medicare have caused us to fall back to a less optimistic bottom line. Some of this can be attributed to the \$192,436 in free services we provided last year. We are asking the voters for an appropriation to help defray some of this cost and allow us to continue to provide all of the services required in your community.

NORTHERN VERMONT RESOURCE CONSERVATION & DEVELOPMENT COUNCIL

The Northern Vermont Resource Conservation and Development Council is a 29-year-old network of volunteers dedicated to identifying problems and designing solutions which fit the needs of its own communities. RC&D is a unique program that helps people care for and protect natural resources in a way that will improve the area's economy, environment and living standards. We serve our clients by coordinating and facilitating technical and financial assistance to local communities that initiate, sponsor, plan and implement projects.

Technical assistance through the RC&D is available at no cost to the community. We would be glad to work with you on problems and challenges your community is facing and work together to find solutions. We are glad to be a part of the Rural Fire Protection Dry Hydrant Grant Program, Agritourism, Better Backroads Grant Program and Natural Resources Education initiatives which have had significant impact on communities in northern Vermont this past year. Eligible projects cover many different areas including: community development, improvements to infrastructure and water quality, parks and recreation, and development of a diversified forest and agriculture industry. The RC&D can also assist with finding financial resources and grant requests to carry out planned projects.

THE VERMONT CENTER FOR INDEPENDENT LIVING

The Vermont Center for Independent Living (VCIL) teaches people with significant disabilities how to gain more control over their lives and how to access tools and services for living more independently. We also conduct public education and systems change activities that promote the full inclusion of disabled people into community life.

An estimated one in five Vermonters has a disability. The Vermont Center for Independent Living, a private not-for-profit corporation, is Vermont's first and only cross-disability center for independent living and the first organization in the state to be directed and staffed by a majority of people with diverse disabilities.

During FY 2003, VCIL provided direct services to Vermonters throughout the state, utilizing the following service/programs: Information and Referral, Home and Community Access Program, Meals on Wheels (people with disabilities under the age of 60), Peer Advocacy Counseling, Vermont Telecommunications Equipment Distribution Program, and Sue Williams Freedom Fund.

ORLEANS COUNTY COURT DIVERSION

Orleans County Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board composed of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract that specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational or corrective services. Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

Nine (9) Glover residents completed ten (10) hours of community service and made donations to community nonprofit organizations in the amount of \$25.00.

NORTHEAST KINGDOM HUMAN SERVICES, INC.

The Northeast Kingdom Human Services, Inc., is a private, not-for-profit organization serving Essex, Caledonia and Orleans counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-County Substance Abuse Program, a division of NKHS.

FY 2003 SUMMARY OF SERVICES FOR THE TOWN OF GLOVER:

2000 Census count for your town: 966

Persons served: 54

NORTHEAST KINGDOM LEARNING SERVICES, INC.

We are the Northeast Kingdom Adult Education and Literacy Program (formerly Northeast Kingdom Adult Basic Education). We provide on-demand home and learning center educational services to Glover residents, as well as to almost anyone in Caledonia, Essex or Orleans counties, over the age of sixteen, who wants to improve basic education skills. The program has full-service learning centers in Newport and St. Johnsbury, part-time centers in North Troy, Island Pond, Hardwick and Lyndonville, and home tutors who travel everywhere in the three counties. As always, demand for adult basic education services remains very high. In 2003, we provided over 19,000 hours of direct instruction to 948 students. We are currently serving 213 adults who are working on a GED or high school diploma. Some of our other students are studying for the Commercial Driver's License or working to improve job readiness or job skills. Our Drop-Out Recovery program which allows adults to earn a competency based high school diploma at no additional cost to the high school continues to grow in popularity. We now have 7 people in the program and last year 3 earned their diploma. We also have seen an increase in GED testing.

ORLEANS COUNTY HISTORICAL SOCIETY

The Orleans County Historical Society owns and operates the Old Stone House Museum, a regional history Museum in the Brownington Historic District. The Museum and Lawrence Barn are open for guided tours from May 15 to October 15, Wednesday through Sunday. Orleans County residents receive an admissions discount at the Museum. The Museum's Visitors' Center and administrative office is open year-round and was the home of Alexander Twilight, the nation's first college graduate of African American descent. The Prospect Hill Observatory is open to the public from May 1 to November 1. The Society's research library and archives are open year-round and are available by appointment.

Each year the Museum sponsors a series of public events, including the Collectors' Fair, the Northeast Kingdom History Fair, the Antique Gas and Steam Engine Show, Time Travelers' Day Camp, Heritage Craft Classes, as well as lectures, concerts and school-related programs. This year's Old Stone House Day, on August 15, 2004, will feature craft demonstrations, children's activities, a farmers' market, live music, and the Museum's open house. The event is free and open to the public.

Students from around Orleans County will be involved in a variety of the Museum's educational programs this year, including a history fair, the cultivation of an heirloom vegetable garden, classroom presentation and re-enactments, two field days, which include craft demonstrations and old-time activities, and a history-based day camp. For more information, please call 754-2022, visit our web site at www.oldstonehousemuseum.org, or write Old Stone House Museum, 28 Old Stone House Road, Brownington, VT 05860.

AUDITORS' STATEMENT

In accordance with Section 1881 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover and the Glover School District. To the best of our knowledge, the financial statements and reports show the financial position of the Town and School District for the fiscal year ending December 31, 2003.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

ELLEN URIE
LUCILLE (LUCY) SMITH
PEARL URIE



**IN MEMORY OF
MARGE BROOKS**

Marge Brooks died on her way to an accident on the evening of August 25, 2003. She was 73 years old. Marge was an EMT on the Glover Ambulance Squad from the early 1970s to 1988, when she joined the Barton Ambulance Squad. She was highly respected and will be missed by all who knew her. She was named State of Vermont Advanced Rescuer of the Year in 1993.

LOCAL FLAVOR

Excerpt from
Loudon Young, Off Main Street, West Glover, VT

The Best Part of Town Meeting

At some [town] meetings, angry or at least disturbed or concerned taxpayers face their elected officials and high paid administrators and really give them hell. These encounters seldom come to physical blows, but often personalities get discussed at considerable length. Such confrontations surely liven up the meetings, but sometimes it makes it hard to get people to serve in town offices. To serve as a hardly paid town officer in some towns you have to be really courageous or out-and-out foolish.... The best part of these meetings has nothing to do with the meeting at all. It's the dinner that is served—usually by some women's group. For a nominal fee you can enjoy the best home cooking in town. And here at dinner those damned, no-good town officers are allowed to eat just as if they were innocent of all the things that they were accused of just 20 minutes before.

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