

# TOWN OF SALISBURY

## ANNUAL REPORT

FISCAL YEAR ENDING JUNE 30, 2022



*Wayne Smith in front of his home in Salisbury showcasing the Christmas light decorations he and his family and friends have been doing for over 30 years. (photo by Steve James)*

**Town Meeting – Saturday, March 4, 2023 at 2PM**  
**Salisbury Community School in person**

**\*\*\*\* If you do not wish to keep your Annual Report please recycle it with the Town Clerk. \*\*\*\***



Annual Spring Rabies Clinic at the Salisbury Town Office  
Tuesday March 21, 2023. 6:15 PM – 7:15 PM  
Vaccinations \$20.00 - Cash payment please

## Town Report Dedication 2022

The Town of Salisbury would like to dedicate this report to Wayne Smith.



*Wayne Smith (photo by Steve James)*

Wayne and his wife Diane have been residents in the Town of Salisbury for 54 years and counting. He is undoubtedly the most well known member of our community.

Even if you have never met him personally you most likely have seen or heard him as our Town Meeting Day meeting moderator or the 40 year voice of Middlebury Tiger Football, calling the games on Friday night at Doc Collins Field. Possibly you have driven by his home on Lake Dunmore as the Christmas Light (unofficial) Santa of Addison County.

Wayne's various career endeavors have a common theme of service to his fellow Addison County community members. He started out in Bridport working on a dairy and then spent 10 years at the Leicester Junction Feed Store. From there he moved into selling feed and other farm supplies for a few years. Eventually becoming head of grounds and maintenance for Addison County Field Days.

In his "spare" time he spent 32 years driving the Middlebury Tiger athletic teams all over the state of Vermont on his bus. If you played any sports in Middlebury or your kids did, chances are Wayne drove them with a steady hand through all kinds of weather, in great victories or quiet rides home.

In the Town of Salisbury Wayne has basically participated and volunteered in every capacity. He has been on the Select Board, the Development Review Board, a Justice of the Peace, Road Commissioner, Landfill committee, Town Moderator, and the lake association. I know I am missing a few.

I know Wayne is also very proud of his family. His son Dennis has been involved in the football coaching staff at the high school for some 30 years. Wayne says that he has not missed a home game of Dennis's since his Freshman year in high school.

This will be his last season as our moderator on Town Meeting Day and in the booth at the High School Football games, when you see him please thank him for his years of dedicated service to our town and our community. Many thanks Wayne!

Paul Vaczy

Pat Dunn

Jonathan Blake

John Nuceder

Kip Andres



*Rower's daily ritual on Lake Dunmore attracts many gulls! (photo by David Phelps)*

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## **Town of Salisbury Town Meeting Warning**

The legal voters of the Town of Salisbury are hereby warned and notified to meet at the **SALISBURY COMMUNITY SCHOOL on SATURDAY March 4, 2023 at 2:00 PM** to transact the following business:

Article 1: Shall the voters authorize the Treasurer, pursuant to 32 V.S.A. §4791, to collect current taxes?

Article 2: Discussion of Articles to be voted on by Australian ballot on March 7, 2023.

Article 3: To transact any other business which is proper to come before said meeting.

The Town Meeting shall recess until **8:00 AM, TUESDAY MARCH 7, 2023** to elect the following Officers and vote on the following Articles by Australian ballot. The polls will be open in the **TOWN OFFICE from 8:00 AM until 7:00 PM.**

Article 4: To elect Town Officers for the following:

Collector of Delinquent Taxes	1 year term
First Constable	1 year term
Lister	3 year term
Lister	1 year remaining of an unexpired 3 year term
Moderator	1 year term
Select Board	2 year term
Select Board	3 year term
Town Clerk	1 year term

Article 5: Shall the Town apply any General Budget surplus from the current year which is in excess of \$30,000.00 to the next fiscal year before setting the tax rate?

Article 6: If the voters do not approve Article 2, shall the Town apply the General Budget surplus, if any, to the next fiscal year before setting the tax rate?

Article 7: Shall the voters authorize the sum of **\$348,684.00** to defray the General Expenses of the Town for the fiscal year July 1, 2023 to June 30, 2024?

Article 8: Shall the voters authorize total Highway expenditures of **\$515,550.00** of which **\$415,550.00** shall be raised by taxes; and **\$100,000.00** by non-tax revenues for the fiscal year July 1, 2023 to June 30, 2024?

Article 9: Shall the voters appropriate the sum of **\$3,900.00** for the purpose of completing the survey of a conservation easement located on Upper Plains Road. This negotiated easement is overseen by the Salisbury Conservation Commission.

Article 10: Shall the voters appropriate funds to the Otter Creek Watershed Insect Control District (formerly known as the BLSG) to apply adulticide for the purpose of mosquito control?

Article 11: Shall the voters appropriate **\$ 98,270.00** to be raised by taxes to the following organizations as shown:

- |      |              |   |
|------|--------------|---|
| (1)  | \$ 200.00    | Addison Allies Network for the purpose of supporting and assisting migrant farm workers in Addison County.                              |
| (2)  | \$ 1,900.00  | The Teen Center (formerly Addison Central Teens)  |
| (3)  | \$ 500.00    | Addison Co. Economic Development Corp. (ACEDC) to provide assistance and resources to the community which promote economic development. |
| (4)  | \$ 1,310.00  | Addison County Home Health & Hospice  |
| (5)  | \$ 750.00    | Addison County Humane Society (Homeward Bound)  |
| (6)  | \$ 1,400.00  | Addison County Parent Child Center  |
| (7)  | \$ 300.00    | Addison County Readers, Inc.  |
| (8)  | \$ 350.00    | Addison County Restorative Justice Services, Inc.   |
| (9)  | \$ 400.00    | Addison County River Watch Collaborative  |
| (10) | \$ 1,500.00  | Age Well  |
| (11) | \$ 700.00    | Charter House Coalition to provide services to individuals and families who are homeless.   |
| (12) | \$ 1,350.00  | Counseling Service of Addison County (CSAC)   |
| (13) | \$ 800.00    | Elderly Services, Inc.  |
| (14) | \$ 1,350.00  | HOPE (Helping Overcome Poverty's Effects)   |
| (15) | \$ 700.00    | John Graham Housing Services (formerly John Graham Emergency Shelter)   |
| (16) | \$ 25,000.00 | Lake Dunmore/Fern Lake Association Milfoil Prevention Program   |
| (17) | \$ 750.00    | Open Door Clinic to provide health services for uninsured and under-insured adults in Addison County.                                   |
| (18) | \$ 325.00    | Retired and Senior Volunteer Program (RSVP)   |
| (19) | \$ 300.00    | Salisbury Historical Society  |
| (20) | \$ 1,500.00  | Salisbury Swim Program  |
| (21) | \$ 52,535.00 | Salisbury Volunteer Fire Department   |
| (22) | \$ 1,700.00  | Tri Valley Transit  |
| (23) | \$ 1,000.00  | Turning Point Center to provide a safe, friendly, and substance use free environment for people in recovery                             |
| (24) | \$ 400.00    | Vermont Adult Learning  |
| (25) | \$ 1,250.00  | WomenSafe   |

**SALISBURY SELECT BOARD**

Paul Vaczy

Kip Andres

Jonathan Blake

John Nuceder

Patrick Dunn

Received for Recording:

January 24 2023

Shirley M. M. Town Clerk

## NOTICE TO VOTERS

### For Local Elections

#### **BEFORE ELECTION DAY:**

**CHECKLIST POSTED** at Clerks Office by February 5, 2023. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 17, 2023.

**HOW TO REGISTER TO VOTE:** There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to [olvr.vermont.gov](http://olvr.vermont.gov)

**REQUEST EARLY or ABSENTEE BALLOTS:** You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at [mvp.vermont.gov](http://mvp.vermont.gov). The latest you can request ballots for the 2023 Town Meeting Election is the close of the Town Clerk's office on Thursday March 2, 2023 at 6:00PM. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

#### **WAYS TO VOTE YOUR EARLY BALLOT:**

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

#### **ON ELECTION DAY:**

**If your name was dropped from the checklist in error or** has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

**If you are a first-time voter who submitted your application to the checklist individually by mail and did not submit the required document,** you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

**If you have physical disabilities,** are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

**If you know voters who cannot get from the car into the polling place** let them know that ballot(s) may be brought to their car by two election officials.

**If you have any questions or need assistance while voting, ask your town clerk or any election official for help.**

#### **NO PERSON SHALL:**

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

**FOR HELP OR INFORMATION:** Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

**If you believe that any of your voting rights have been violated,** you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

**If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process,** you may report this to your local United States Attorney's Office.

**If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process,** you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

## INSTRUCTIONS FOR VOTERS using Australian Ballots

### CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

**MARK YOUR BALLOT:** For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.

**WRITE-IN** candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

### CHECK OUT:

Go to the exit checklist table and state your name in an audible voice.

Wait until your name is repeated and checked off by the official.

**CAST YOUR VOTE** by depositing your voted ballot in "Voted Ballots" box.

**LEAVE** the voting area immediately by passing outside the guardrail.



*Foot bridge over Sucker Brook. (photo by David Phelps)*

## Financial Reports

### *Audit*

**Telling & Hillman, P.C.** have been engaged to do an audit of the town's finances for Fiscal Year 2022. Once the report has been completed, it may be viewed at the town offices during regular business hours.

**Note:** Current rules state that a town report may contain a simple statement as above, or it must include the entire report (approximately 35 pages).

## *Debt Service*

Payment Date	Principal	Interest	Payment Due	Amount Paid
<b>2017 Bond from Vermont Municipal Bond Bank for \$850,000 at 3.62% interest.</b>				
Repayment includes \$483,972 in interest for a total of \$1,333,972.				
Annually there is one payment on principal and two on interest.				
This is a 30 year bond to cover the cost of the Maple Street Bridge project.				
Final payment is scheduled for November 1, 2047.				
In FY18, no principal payments were made (because the loan was new) and two interest payments were made.				
FY2018	\$ -	\$22,960.51	\$22,960.51	\$22,960.51
FY2019	\$28,333.00	\$27,392.60	\$55,725.60	\$55,725.60
11/1/19	\$28,333.00	\$13,570.22	\$41,903.22	\$41,903.22
5/1/20	\$ -	\$13,298.26	\$13,298.26	\$13,298.26
11/1/20	\$28,334.00	\$13,298.22	\$41,632.22	\$41,632.22
5/1/21	\$ -	\$13,007.80	\$13,007.80	\$13,007.80
11/1/21	\$28,333.00	\$13,007.80	\$41,340.80	\$41,340.80
5/1/22	\$ -	\$12,701.80	\$12,701.80	\$12,701.80
11/1/22	\$28,333.00	\$12,701.80	\$41,034.80	\$41,034.80
5/1/23	\$ -	\$12,373.14	\$12,373.14	
11/1/23	\$28,334.00	\$12,373.14	\$40,707.14	
5/1/24	\$ -	\$12,026.05	\$12,026.05	
<b>2018 Loan from State of Vermont of \$93,000 at 2% interest for 2019 International Truck.</b>				
6/30/19	\$18,600.00	\$1,860.00	\$20,460.00	\$20,460.00
6/30/20	\$18,600.00	\$1,488.00	\$20,088.00	\$20,088.00
6/30/21	\$18,600.00	\$1,116.00	\$19,716.00	\$19,716.00
6/30/22	\$18,600.00	\$744.00	\$19,344.00	\$19,344.00
6/30/23	\$18,600.00	\$372.00	\$18,972.00	
<b>2021 Loan from Landfill Investment Account of \$35,000 at 1.5% interest for Digester Appraisal</b>				
6/30/22	\$7,000.00	\$525.00	\$7,525.00	\$7,525.00
6/30/23	\$7,000.00	\$420.00	\$7,420.00	
6/30/24	\$7,000.00	\$315.00	\$7,315.00	
6/30/25	\$7,000.00	\$210.00	\$7,210.00	
6/30/26	\$7,000.00	\$105.00	\$7,105.00	
<b>2022 Loan from State of Vermont of \$55,000 at 2% interest for John Deere Tractor &amp; Mower</b>				
6/30/23	\$11,000.00	\$1,100.00	\$12,100.00	
6/30/24	\$11,000.00	\$888.00	\$11,880.00	
6/30/25	\$11,000.00	\$660.00	\$11,660.00	
6/30/26	\$11,000.00	\$440.00	\$11,440.00	
6/30/27	\$11,000.00	\$220.00	\$11,220.00	



### *General Fund*

	2020-2021	2021-2022	2022-2023	2022-2023	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2023-2024
					BUDGET
<b>REVENUE</b>					
Current Taxes	3,571,348.19	3,798,285.63	2,424,295.75		
Overpayment Refunds	(503.53)	909.26	(313.85)		
PILT - Dept. of Interior	10,895.00	11,161.00	-		
Current Use	54,081.00	54,705.00	44,101.00		
Delinquent Taxes	186,204.67	46,339.75	22,841.72		
Interest Late and Delinquent	21,016.05	12,626.02	2,897.40		
Delinquent Fees	17,571.55	16,894.08	1,524.42		
Local Fines	3,119.97	3,326.30	2,226.82		
PILOT - State of Vermont	11,077.40	11,199.46	11,111.93		
Fees	25,059.01	23,429.05	11,808.10		
Interest	167.18	171.51	237.41		
Rent	5,000.00	5,000.00	2,083.33		
Grant	947.07	-	-		
Railroad Tax	490.21	490.21	-		
EEGL/Reappraisal	777.00	7,286.50	-		
Court Award	300.00	-	-		
Loan from Landfill for Appraisal	35,000.00	-	-		
<b>TOTAL REVENUE</b>	<b>3,942,550.77</b>	<b>3,991,823.77</b>	<b>2,522,814.03</b>		
<b>TRANSFERS</b>					
School	2,988,957.31	3,277,798.10	1,585,241.55		
Highway Dept.	383,956.00	406,594.00	100,000.00		
Town Meeting Articles	89,325.00	89,625.00	89,725.00		
Delinquent Tax Collector	22,075.88	17,420.00	2,782.94		
State of Vermont	900.00	1,191.00	110.00		
Miscellaneous	-	-	-		
<b>Total</b>	<b>3,485,214.19</b>	<b>3,792,628.10</b>	<b>1,777,859.49</b>		
<b>DISBURSEMENTS</b>					
<b>Administration</b>					
Administrative Assistant	1,320.00	1,440.00	600.00	1,500	1,600
Clerk Salary	16,908.81	17,711.56	10,500.10	21,000	22,500
Clerk Longevity	2,000.00	2,000.00	999.96	2,000	2,500
Clerk Assistant	7,051.76	8,728.50	3,873.95	9,000	9,500
Treasurer Salary	16,908.81	17,711.56	10,500.10	21,000	22,500
Treasurer Longevity	2,000.00	2,000.00	999.96	2,000	2,500
Treasurer Assistant	6,599.31	7,237.57	3,069.26	9,000	9,500
Select Board	2,400.00	3,300.00	2,100.00	3,300	3,300
Board of Listers	5,183.00	5,172.00	1,512.00	7,200	7,200
Zoning Administrator	3,402.75	2,158.15	1,637.67	3,870	2,425
DRB Clerk	536.25	919.13	1,380.08	2,500	2,500
DRB Stipend	-	-	-	500	500
Health Officer	-	500.00	-	500	500
Librarian	81.00	382.50	(436.50)	-	-
Payroll Expenses	4,925.96	6,730.93	3,139.13	6,380	6,660
<b>Total</b>	<b>69,317.65</b>	<b>75,991.90</b>	<b>39,875.71</b>	<b>89,750</b>	<b>93,685</b>

**General Fund** continued from pg. 9

	2020-2021	2021-2022	2022-2023	2022-2023	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2023-2024
					BUDGET
<b>Town Office</b>					
Advertising/Legal Notice	77.50	184.38	548.50	500	500
Building Maintenance	-	-	-	1,000	1,000
Computer Software & Network	5,464.04	7,896.38	3,548.88	8,050	8,050
Copier Lease	1,490.13	1,589.81	787.49	1,500	1,600
Electricity	2,284.86	2,648.76	1,512.96	3,000	3,000
Equipment Purchase	2,036.04	-	699.00	6,000	10,000
Equipment Repair	-	-	-	250	250
Grounds Maintenance	2,215.00	3,708.75	2,812.50	3,000	4,000
Heat	4,093.48	7,247.96	2,756.51	4,000	6,000
Lister Supplies/Postage	227.27	509.99	-	500	600
Lister Telephone	1,077.34	1,048.42	465.10	1,200	1,200
Office Maintenance	1,995.37	1,375.50	715.58	2,000	2,000
Office Supplies	1,667.22	2,158.84	951.22	3,000	3,000
Postage	2,250.27	4,082.38	1,020.64	2,800	3,000
Telephone	2,707.57	2,815.37	1,191.03	2,700	3,300
Website	1,775.00	1,775.00	-	2,500	3,995
<b>Total</b>	<b>29,361.09</b>	<b>37,041.54</b>	<b>17,009.41</b>	<b>42,000</b>	<b>51,495</b>
<b>Insurance</b>					
Employment Practices	1,514.00	1,009.19	570.98	1,575	1,025
Public Officials Liability	2,910.00	1,632.35	898.48	2,525	1,525
Property & Casualty	7,189.00	5,811.99	3,676.82	9,000	8,275
Unemployment	451.78	893.51	495.31	750	1,300
Workers' Compensation	555.00	283.57	(363.37)	500	675
<b>Total</b>	<b>12,619.78</b>	<b>9,630.61</b>	<b>5,278.22</b>	<b>14,350</b>	<b>12,800</b>
<b>Taxes/Assessments/Dues</b>					
Addison Co. Tax	9,932.20	11,050.79	12,622.00	12,622	13,830
Addison Co. Humane Society	600.00	600.00	-	600	600
Addison Co. Regional Planning	-	1,475.76	1,648.35	1,475	1,685
VLCT Dues	2,480.00	2,480.00	2,621.00	2,621	2,710
RFPTF Dry Hydrant Program	100.00	100.00	100.00	100	100
MREMS	11,360.00	11,360.00	11,360.00	11,360	11,360
<b>Total</b>	<b>24,472.20</b>	<b>27,066.55</b>	<b>28,351.35</b>	<b>28,778</b>	<b>30,285</b>
<b>Professional Services</b>					
Financial Audit	9,600.00	4,000.00	2,800.00	7,000	7,000
Legal	3,828.27	2,694.00	580.00	4,500	4,500
Appraisal	15,000.00	15,000.00	-	-	-
<b>Total</b>	<b>28,428.27</b>	<b>21,694.00</b>	<b>3,380.00</b>	<b>11,500</b>	<b>11,500</b>
<b>Town Meeting &amp; Elections</b>					
Tabulator Expense	-	-	-	500	500
Ballot Printing	477.00	-	-	300	300
Election Official Stipend	250.00	322.00	-	250	250
Town Meeting Expenses	-	-	-	500	500
<b>Total</b>	<b>727.00</b>	<b>322.00</b>	<b>-</b>	<b>1,550</b>	<b>1,550</b>

**General Fund** continued from pg. 10

	2020-2021	2021-2022	2022-2023	2022-2023	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2023-2024
					BUDGET
<b>Town Report</b>					
Printing	1,807.00	2,012.00	-	2,000	2,300
Postage	158.76	153.90	-	400	400
<b>Total</b>	<b>1,965.76</b>	<b>2,165.90</b>	<b>-</b>	<b>2,400</b>	<b>2,700</b>
<b>Town Hall</b>					
Electricity	545.60	593.25	276.10	650	1,200
Heat	2,367.99	4,329.23	1,565.54	2,000	3,800
Maintenance	1,428.00	1,921.18	1,007.36	2,000	2,000
<b>Total</b>	<b>4,341.59</b>	<b>6,843.66</b>	<b>2,849.00</b>	<b>4,650</b>	<b>7,000</b>
<b>Public Safety</b>					
Constable	-	-	-	-	-
Animal Control	150.00	176.25	307.50	2,000	2,000
Fire Warden	-	400.00	400.00	500	500
Addison Co. Sheriff's Dept.	13,750.51	14,214.86	5,626.69	14,000	14,000
<b>Total</b>	<b>13,900.51</b>	<b>14,791.11</b>	<b>6,334.19</b>	<b>16,500</b>	<b>16,500</b>
<b>Miscellaneous</b>					
OCW Insect District	26,371.80	-	25,413.75	9,200	7,545
Bridge Bond Principal	28,334.00	28,333.00	28,333.00	28,333	28,334
Building Reserve Fund	5,000.00	15,000.00	5,000.00	5,000	5,000
Cemeteries	12,750.00	10,650.00	12,375.00	11,000	10,000
Conservation Commission	750.00	750.00	1,000.00	1,000	1,000
Digester Appraisal Loan Principal	-	7,000.00	-	7,000	7,000
DTC Supplies	165.00	255.20	-	500	500
Education/Seminars	124.00	517.24	-	300	300
Emergency Management	-	-	-	250	250
Fire Hyrant Heater	418.23	341.43	143.50	425	425
Green Up Program	100.00	-	100.00	100	100
Interest - Line of Credit	-	-	-	1,000	1,000
Interest - Bridge Bond	26,306.02	25,709.60	12,701.80	25,075	24,400
Interest - Digester Appraisal	-	525.00	-	420	315
Planning Commission	1,932.53	97.47	(1,500.00)	500	500
Property Tax Programs	7,877.39	6,900.00	7,592.12	8,250	8,250
Street Lights	987.37	1,012.36	515.67	1,000	1,000
Tax Mapping	-	-	2,552.50	1,250	1,250
Restoration Fund	-	6,444.00	28.00	-	-
Town Hall Reserve Fund	1,000.00	1,000.00	1,000.00	1,000	1,000
Energy Fund	-	500.00	500.00	500	500
Town Library	11,000.00	12,500.00	17,000.00	17,000	22,000
Town Forest Survey	-	5,000.00	-		-
E911	-	191.25	-	500	500
Miscellaneous	(79.00)	10.00	182.55	-	-
<b>Total</b>	<b>123,037.34</b>	<b>122,736.55</b>	<b>112,937.89</b>	<b>119,603</b>	<b>121,169</b>
<b>TOTAL DISBURSEMENTS</b>	<b>308,171.19</b>	<b>318,283.82</b>	<b>216,015.77</b>	<b>331,081</b>	<b>348,684</b>

## *Highway Fund*

	2020-2021	2021-2022	2022-2023	2022-2023	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2023-2024
					BUDGET
<b>REVENUE</b>					
Taxes (per Budget)	389,622.00	383,956.00	90,000.00		
FEMA Grant	-	3,405.34	-		
State Aid	101,530.13	129,838.43	57,305.30		
Other	5,551.38	16,086.92	8,652.10		
<b>TOTAL REVENUE</b>	<b>496,703.51</b>	<b>533,286.69</b>	<b>155,957.40</b>		
<b>DISBURSEMENTS</b>					
<b>ADMINISTRATION</b>					
Road Foreman	51,277.50	54,445.01	32,254.57	60,000	62,000
Full Time Employees	80,458.00	38,287.25	22,756.25	40,000	44,650
Part Time Employees	1,759.00	1,011.50	190.00	10,000	5,350
FICA	10,430.67	7,171.40	4,261.14	8,415	8,570
Retirement	2,400.00	2,600.00	1,400.00	2,600	3,250
Health Insurance	13,682.24	15,482.44	8,523.92	18,000	18,000
Health Reimbursement	(1,449.44)	-	-	350	350
Seminars	-	20.00	-	100	100
Miscellaneous	-	-	579.00	-	-
<b>Total Administration</b>	<b>158,557.97</b>	<b>119,017.60</b>	<b>69,964.88</b>	<b>139,465</b>	<b>142,270</b>
<b>GENERAL OPERATION</b>					
Chloride	6,050.00	11,259.02	7,106.94	12,000	14,000
Cold Patch	2,093.00	306.27	635.70	2,200	1,000
Culverts	2,128.20	132.00	(419.20)	2,500	4,500
Culvert State Permit	-	1,590.00	-	1,350	1,600
Gas/Oil/Fuel	15,250.64	13,414.46	7,970.38	20,000	20,000
Grass Replacement Supplies	165.00	140.77	120.00	100	100
Gravel	16,610.66	11,977.17	6,267.22	12,000	12,000
Salt	63,502.67	29,370.34	8,098.62	62,000	62,000
Signs	535.50	858.50	364.68	500	500
Subcontractors	13,978.00	6,066.63	9,326.05	8,000	8,000
Tree Removal	-	-	1,500.00	1,200	1,200
Winter Sand	40,650.42	26,389.19	4,480.13	30,000	30,000
Rip Rap Stone	64.00	58.80	-	500	500
<b>Total General Operation</b>	<b>161,028.09</b>	<b>101,563.15</b>	<b>45,450.52</b>	<b>152,350</b>	<b>155,400</b>
<b>EQUIPMENT</b>					
Maintenance	10,659.29	8,537.05	3,504.19	15,000	12,000
Repair	23,316.84	20,805.11	8,490.08	12,000	17,500
Tools/Small Equipment	(276.62)	1,880.18	-	2,000	2,000
<b>Total Equipment</b>	<b>33,699.51</b>	<b>31,222.34</b>	<b>11,994.27</b>	<b>29,000</b>	<b>31,500</b>

**Highway Fund** continued from pg. 12

	2020-2021	2021-2022	2022-2023	2022-2023	PROPOSED
	ACTUAL	ACTUAL	JULY - DEC	BUDGET	2023-2024
					BUDGET
<b>PAVING</b>	<b>85,000.00</b>	<b>90,000.00</b>	<b>90,000.00</b>	<b>90,000</b>	<b>100,000</b>
<b>TOWN SHED</b>					
Electricity	1,959.85	1,795.60	726.01	2,000	2,000
Heat	1,858.68	1,990.04	1,718.21	2,000	2,000
Maintenance	464.89	3,431.65	1,795.79	1,500	1,000
Office Expense	551.44	1,150.98	541.20	500	1,000
Telephone/Internet	1,561.90	1,877.63	735.60	1,700	1,900
Rubbish Removal	330.00	480.00	240.00	500	500
Uniforms	2,140.87	2,957.47	1,508.15	2,800	3,000
<b>Total Town Shed</b>	<b>8,867.63</b>	<b>13,683.37</b>	<b>7,264.96</b>	<b>11,000</b>	<b>11,400</b>
<b>INSURANCE</b>					
Property & Casualty	11,477.44	11,985.00	2,908.39	13,400	13,000
Unemployment	669.40	514.63	614.03	750	800
Workers' Comp	11,529.43	7,056.91	(1,561.92)	8,500	8,500
<b>Total Insurance</b>	<b>23,676.27</b>	<b>19,556.54</b>	<b>1,960.50</b>	<b>22,650</b>	<b>22,300</b>
<b>PAYMENTS/TRANSFERS</b>					
Bridge Account	-	2,000.00	-	2,000	2,000
Equipment Fund	-	20,000.00	-	20,000	20,000
Route 53	6,829.64	-	-	-	-
2015 International Truck	-	-	-	-	-
2016 Case Loader	18,000.00	18,000.00	18,000.00	18,000	-
2019 International Truck	18,600.00	18,600.00	-	18,600	18,600
Temporary Bridge Rental	1,440.00	1,440.00	720.00	1,500	1,500
Interest on Equipment	2,568.00	1,836.00	360.00	1,104	372
Sucker Brook Bridge Repair	-	-	-	-	-
Miscellaneous	766.22	-	-	-	-
<b>Total Payments/ Transfers</b>	<b>48,203.86</b>	<b>61,876.00</b>	<b>19,080.00</b>	<b>61,204</b>	<b>42,472</b>
<b>TOTAL DISBURSEMENTS</b>	<b>519,033.33</b>	<b>436,919.00</b>	<b>245,715.13</b>	<b>505,669</b>	<b>505,342</b>



*Lake Dunmore loon bathing and full moon rising!  
(photo by David Phelps)*

## Compensation Report

<u>Employee</u>	<u>Department</u>	<u>Wages</u>
Christopher Andres	Select Board	600.00
Ruth Bernstein	Library	10,863.00
Jonathan Blake	Select Board	600.00
Brenda Burchard	Town Treasurer	19,711.56
Kim Cunningham	Lister	4,716.00
Jill Dunn	Lister	528.00
Patrick Dunn	Select Board	600.00
Judith Ellwood	Health Officer	500.00
Anne Filion	Assistant Treasurer	7,237.57
Jahnu Gibbs	Animal Control Officer	176.25
Mindy Goodrich	Delinquent Tax Fees	17,420.22
Jordan Hillman	Highway	720.00
Willem Jaring	Road Foreman	65,121.54
Mike Lackard	Highway	44,444.75
Carol Martin	Office Cleaning	855.00
John Nuceder	Fire Warden	400.00
John Nuceder	Select Board	600.00
Anna Scheck	Assistant Clerk	8,728.50
Anna Scheck	Select Board Minute Taker	1,440.00
Anna Scheck	DRB Clerk	787.88
Sue Scott	Town Clerk	19,711.56
Sue Scott	DRB Clerk	131.25
Sue Scott	911 Coordinator	191.25
Gary Smith	Highway	520.00
Travis Truax	Library	1,930.50
Paul Vaczy	Select Board	900.00
Mark Wilch	Zoning	<u>2,158.15</u>
<b>Total</b>		<b>211,592.98</b>

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### ***Delinquent Tax Report***

\*\* These totals do not include interest or penalties. Outstanding and paid figures are for the 2021 tax bill year only. Further delinquent tax information is available upon request or at the town office.

As of the last delinquency date of April 5, 2022 (for the 2021 tax bill):  
the total outstanding delinquent taxes were \$184,922.77

As of December 6th 2022- the 2021 delinquent taxes are as follows:  
The total uncollected taxes are \$31,950.76

The total collected on 2021 taxes from April to December was \$152,972.01.

Taxes are due in two installments.

For the 2022 tax bill, the first installment was due October 5th 2022 and the second installment is due April 5th 2023. Interest accrues at 1% per month on unpaid tax installments that were due October 5th. Taxes for 2022 become delinquent if not paid by April 5th 2023. At which time penalty of 8% will be added in addition to interest that has accrued and will continue to accrue until they are paid in full.

I have enjoyed working with both delinquent tax payers and the Town of Salisbury with the collection of delinquent taxes. I sincerely thank all town residents who have been working with me and keeping in contact with me to catch up on their delinquent taxes.

The Town of Salisbury plans to hold delinquent tax sales at least once a year. Once final tax sale letters are issued, no payment plans are accepted and delinquent taxes are posted in local publications such as online and in newspapers. I greatly encourage all of you who have not been in contact, to please reach out to your delinquent tax collector.

Mindy S. Goodrich  
Delinquent Tax Collector

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### ***Grant Activity***

The following list constitutes projects and activities the town is presently dealing with involving grants or resources from other agencies.

**Summer Library Programming Grant:** The Salisbury Free Public Library received a \$300.00 grant to offer additional programming during Summer 2022.

**Library ARPA Funds:** The Salisbury Free Public Library received \$589.25 in ARPA Funds. Please see the Library report for details about the expenditure of these funds.

**ARPA Funds:** In early Fiscal Year 2023, the Town received the second (and final) round of funding from the American Rescue Plan Act. The Select Board has allocated these funds for several projects, which are outlined in the Select Board report.

**Highway Equipment:** The Highway Department received a grant of \$6,400.00 to purchase a disc for shoulder work.

**Better Back Roads:** The Highway Department received a grant of \$7,820.00 for work associated with ongoing work to improve drainage and runoff from town roads.

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### ***Reserve Funds***

<b>Ann Story Account</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							330.38
Interest					0.20		
<b>Ending Balance June 30, 2022</b>							<b>330.58</b>
<b>Bridge Account</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							25,876.82
Interest					2.62		
Annual Appropriation					6,000.00		
<b>Ending Balance June 30, 2022</b>							<b>31,879.44</b>
<b>Buildings and Grounds Fund</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							28,239.53
Interest					3.12		
Two Prior Year Appropriations					10,000.00		
Annual Appropriation					5,000.00		
<b>Ending Balance June 30, 2022</b>							<b>43,242.65</b>

**Reserve Funds** continued from pg. 15

<b>Conservation Commission</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021								8,094.12
Interest						0.89		
FY22 Budget Appropriation						750.00		
Donations Received						400.00		
Program Expense							382.64	
Dues							50.00	
<b>Ending Balance June 30, 2022</b>								<b>8,812.37</b>
<b>Highway Equipment Fund</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021								47,810.88
Interest						3.74		
FY 22 Budget Appropriation						60,000.00		
Municipal Equipment Loan for Tractor & Mower						55,000.00		
Town Share of Purchase of Crack Sealer							7,561.00	
Purchase Tractor & Mower							75,500.00	
<b>Ending Balance June 30, 2022</b>								<b>79,753.62</b>
<b>Paving Fund</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021								43,322.28
Interest						1.63		
FY22 Budget Appropriation						90,000.00		
D & F Excavating: Paving							132,024.04	
<b>Ending Balance June 30, 2022</b>								<b>1,299.87</b>
<b>Reappraisal Fund</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021								57,871.00
Interest						11.55		
<b>Ending Balance June 30 , 2022</b>								<b>57,882.55</b>
<b>Recreation Fund</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021								451.59
Interest						0.20		
<b>Ending Balance June 30 , 2022</b>								<b>451.79</b>
<b>Restoration Fund</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021								7,306.96
Interest						1.30		
Per page fees for document maintenance						6,444.00		
New books & pages							2,375.30	
Monthly fee for digitized system							680.00	
<b>Ending Balance June 30, 2022</b>								<b>10,696.96</b>
<b>Town Hall Renovation Fund</b>						<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30,2021								2,707.55
FY22 Budget Appropriation						1,000.00		
<b>Ending Balance June 30, 2022</b>								<b>3,707.55</b>



**Reserve Funds** continued from pg. 16

<b>Zoning Account</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							17,269.37
Interest					1.70		
Permit fees					2,965.00		
Zoning Admin mileage and expenses						594.03	
Legal notices						325.51	
Legal fees						1,373.30	
<b>Ending Balance June 30, 2022</b>							<b>17,943.23</b>
<b>Holman Cemetery</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							8,766.80
Interest					0.87		
<b>Ending Balance June 30, 2022</b>							<b>8,767.67</b>
<b>Village Cemetery</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							4,945.06
Interest					0.58		
Miscellaneous income					0.10		
<b>Ending Balance June 30, 2022</b>							<b>4,945.74</b>
<b>West Salisbury Cemetery</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							8,210.06
Interest					0.92		
Plot purchases					1,200.00		
Cornerstones						95.00	
<b>Ending Balance June 30, 2022</b>							<b>9,315.98</b>
<b>Grants Account</b>					<b>Income</b>	<b>Expense</b>	<b>Balance</b>
Balance June 30, 2021							19.10
Miscellaneous income					0.25		
<b>Ending Balance June 30, 2022</b>							<b>19.35</b>
<b>Howard Trust Fund</b>					<b>Income</b>	<b>Expense</b>	<b>Market Value</b>
Market Value June 30, 2021							64,536.87
Loss in Market Value						5474.17	
<b>Market Value June 30, 2022</b>							<b>59,062.70</b>



*View of Rattlesnake Cliffs from west side of Lake Dunmore. (photo by David Phelps)*

**Salisbury Fire Department**  
**Salisbury, Vermont 05769**  
**Est. 1972**



The Members of the Salisbury Volunteer Fire Department had another busy year! Our dedicated team spent more than 500 hours training and obtaining certifications! We would like to congratulate Captain Matthew Booska on obtaining his Emergency Medical Technician certification! He spent countless hours training and studying. We are all lucky to have a member with this level of certification! We responded to a total of 64 calls in Salisbury and neighboring towns.

Our department currently has two Cadet Firefighters. Hunter Lloyd and Tommy Nop serve as volunteers as they attend Middlebury Union High School. Both of these cadets have proven to be a terrific asset to our team, all while maintaining good grades in school. We appreciate their hard work!

We have ordered a refurbished tanker that should be arriving soon (most likely here at the time of the town report being printed). The Selectboard was extremely helpful in acquiring this truck through the ARPA program. We are excited to have a reliable tanker truck! The tanker is used to haul water to all types of fires and is absolutely essential in our community.

Thank you for your continued support!  
Ryan Emilio Salisbury Fire Chief

**Salisbury Volunteer Fire Department Budget Request**

Property/Liability/Accidental Insurance	\$11,275
Workers Compensation	\$1,350
Loan Payments and Liabilities	\$14,900
Utilities for the Station	\$6,300
Truck and Equipment Fuel	\$2,500
Truck and Equipment maintenance	\$4,600
Office and Professional expenses	\$1,000
Communication Equipment	\$2,500
Training Expense	\$350
Personal Protective Equipment	\$4,000
State and County Membership Dues	\$560
SCBA (Air Pack Replacement)	\$3,200
<b>Total Request:</b>	<b>\$52,535</b>

# ***Salisbury Free Public Library Financial Report***

*Financial Report from 7-1-2021 to 6-30-2022*

<u>Beginning Balance July 1, 2021</u>		<u>34,718.01</u>
National Bank of Middlebury		
Operating Funds	15,996.63	
Grant Funds	<u>1,450.00</u>	
	17,446.63	17,446.63
Vermont Federal Credit Union CD		17,246.38
Petty Cash		<u>25.00</u>
TOTAL ON DEPOSIT 7-1-21		<u>34,718.01</u>
RECEIPTS	Town Support	12,500.00
	Fundraising and Donations	6,969.70
	Grant Income	4,300.00
	CD interest	<u>53.27</u>
	TOTAL RECEIPTS	<u>23,822.97</u>
TOTAL CASH AVAILABLE FOR USE		58,540.98
EXPENDITURES		
	Operating Expenditure	
	Salaries inc. FICA taxes	13,244.19
	Media (Collection): books, DVDs, materials	1,893.30
	Media (Online): electronic media & movies	1,099.44
	Telephone	644.64
	Fundraising Expense	486.67
	Supplies	435.10
	Programs	360.05
	Technology	195.00
	Postage	175.87
	P. O. Box	100.00
	Miscellaneous	100.35
	Professional fees (Vermont Library Association)	<u>50.00</u>
	Total Operating Expenditure	18,784.61
	Grant Expenditure	2,595.97
	Investment Loss	<u>2,348.67</u>
	TOTAL EXPENDITURES	<u>23,729.25</u>
<u>Ending Balance June 30, 2022</u>		<u>34,811.73</u>
National Bank of Middlebury		
Operating Funds	16,681.72	
Grant Funds	<u>3,154.03</u>	
	19,835.75	19,835.75
Vermont Federal Credit Union CD		0.00
Community Financial Services Group		14,950.98
Petty Cash		<u>25.00</u>
TOTAL ON DEPOSIT 6-30-22		<u>34,811.73</u>

Respectfully submitted,  
*Alison Metcalfe*, Treasurer

***Statement of Taxes***  
**Fiscal year 2022**

<b>STATEMENT OF TAXES Fiscal Year 2022</b>		
Taxes needed for 07/01/21 to 06/30/22		
General Fund		231,785.00
Highway Fund		505,669.00
Town Meeting Articles		89,625.00
Maple Street Bridge Bond Principal & Interest		54,043.00
LESS:		
Current Use		54,000.00
State Aid to Highways		99,075.00
State PILOT		10,500.00
Federal PILT		11,000.00
General Checking		89,800.00
Highway Checking		0.00
Anticipated Income		36,915.00
Total to be Raised		579,832.00
<b>Actual Taxes Collected</b>		
Municipal Grand List	2,080,157.69 X 0.2534	527,103.60
Bridge Bond	2,080,157.69 X 0.0260	54,083.99
Homestead Education	848,492.12 X 1.8759	1,591,686.38
Non-Resident Education	1,230,010.17 X 1.8343	2,256,207.68
HS-122 Penalty		2,673.98
HS-122 Education changes		106.75
HS-122 Municipal changes		0.00
BCA, Lister & State changes		-35,089.55
Total Deposits		4,374,348.87
Overpayments Refunded		9,526.80
Delinquent Taxes unpaid		31,950.76
Balance		0.00

# Board and Commission Reports

## *Conservation Commission Report 2022*

The Salisbury Conservation Commission's (SCC) mission statement adopted on June 10, 2004 is to promote community responsibility for the stewardship and sustainable use of the natural and cultural resources of Salisbury for present and future generations. These are some of the activities the commission has undertaken this year.

### **Monitoring and Protecting Natural and Cultural Resources**

Salisbury's original Bald Eagle nest site was reoccupied this year and at least one young eagle was raised and likely fledged there.

### **Education and Community Building**

In coordination with Otter Creek Audubon, two public Salamander Soirée events were scheduled this year after a two year hiatus. They were well attended, with as many 60 people participating one evening in March. Numerous salamanders and frogs showed up as well, and were counted during these events and by informal observers on other evenings.

Several indoor and outdoor public educational events were held, including mushroom, tree, bird, and wildlife track identification walks on the Pitch Pine Trail (PPT). A well attended indoor presentation on Bald Eagles discussed the very successful reestablishment of eagles in Vermont including the successful nest sites located in Salisbury.

Story walks placed along the PPT continue to be well received by trail users. This activity, as well as a Bluebird nest box construction event, were offered with the help of town librarian Ruth Bernstein and the Salisbury Town Library.

### **Recreation Access**

The PPT continues to be a great recreational resource enjoyed by residents throughout the region. The town has also received a conservation easement on a portion of abutting property to the south of the Town Forest, and the SCC has been asked to oversee that easement. We will be working to determine the easement boundary on the ground, in order to monitor its use and eventually establish a trail connecting to the PPT. Master Naturalist program participant Rick Ward created an informational poster on Pitch Pines that is posted at the PPT kiosk. Middlebury EMS personnel were notified of the PPT to address appropriate emergency response access.

We have funding to undertake a survey of the Town Forest boundary on the east side of Upper Plains road in order to settle unresolved boundary issues. That survey is presently underway.

### **Building Community by Providing Conservation Input and Funding**

The SCC continues to provide valuable input on a number of local and regional issues relevant to environmental and cultural aspects of Salisbury. The SCC has been active in providing information on the issues surrounding the BLSG's mosquito control programs. In combination with other groups and individuals, the results have been a increase in public awareness of the negative effects of adulticides and the somewhat increased transparency of the BLSG's operations.

We contacted Vermont Fish and Wildlife's new Commissioner to promote changes in the organization to respond to the public's interest in conservation of all wildlife species, non- hunter representation on the board, and wasteful hunting practices.

We worked with the Salisbury Planning Commission on the Town Plan regarding Forested Blocks and connectivity/Act 71.

Trail cameras for residents interested in their backyard wildlife neighbors are still available to borrow from the Salisbury Library.

The Turner Conservation Fund is still open to donations which will be matched up to \$5000.

The SCC relies on grants, donations and a modest town budget allocation to fund all our various activities. We normally meet at the Old Town Hall/Library on the third Wednesday of each month, or sometimes via zoom meeting if appropriate. We encourage anyone interested in joining us to contact Heidi Willis (redsprings@myfairpoint.net). Our various events and programs are posted on Front Porch Forum and in the Addison Independent.

Respectfully submitted,

Heidi Willis, Kip Andres, Jim Andrews, Barrie Bailey, Crispin Butler, Barb Karle,  
John Metcalfe, Sue Staats and Preston Turner

## ***Development Review Board***

The Development Review Board (DRB) is a five-member body that meets on the third Wednesday of the month when there is business to act on. The role of the DRB is to hear and review applications for development under the applicable regulations. Salisbury's Unified Development Regulations, which includes a map showing zoning districts throughout town, can be found by going to the town website [www.townofsalisbury.org](http://www.townofsalisbury.org) clicking on the *Documents* tab and scrolling down to *Unified Zoning*.

Several applications were submitted to the DRB in FY 22, with one major subdivision being heard and approved. Also approved was one application for a setback Waiver and one Conditional Use for an accessory dwelling. One Conditional Use application for a sign was denied.

The Board also held public meetings and hearings to review initial major subdivision proposals for two properties, which provided a basis for offering feedback on the proposals.

Currently, all of the Board's five seats are filled. Anyone wishing to know more about the DRB or who may be interested in serving as an alternate member should contact Jeff McDonough, DRB Chair.

Respectfully submitted for the DRB: Jeff McDonough (Chair), Rose Gale (Vice Chair), Dave Anderson, Ken Tichacek, Stephen Heidel and Alternate, Gretchen Cotell.

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## ***Highway Report***

First of all, I would like to say thank you to my assistant Mike Lackard. He shows up, works hard, and has been learning all aspects of our equipment. He is also a great mechanic. We are very fortunate to have him!

Also additional thanks to Jordan Hillman and Gary Smith for being on call to plow during the late season storm last year.

We continue to have very unpredictable weather and our big thanks to Green Mountain Power and all the crews of people helping restore power and help us clear trees and brush during the pre-Christmas storm event.

We have put our, "new to us," Boom Mower in service with great results actively cutting back brush on the roadsides.

Our 6 town collaborative Crack Sealer has proven to be a good investment as well. We created funds by selling our old Sand Screener and other metal scraps on property that no longer had use to us.

We have done some aggressive ditching along West Salisbury Rd and on Leland Rd with an 80% match of funds from the Vermont Better Back- Roads program.

Salisbury did not receive a paving grant this year. We will apply next year. We were able to pave Holman Rd and other areas in dire need.

It is a pleasure to work for the Town of Salisbury!

Respectfully submitted, Willem Jaring

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## ***Lister's Report***

Our equalization study has returned from the state. 2022's CLA was 87.27%. Our 2023 Current Level of Appraisal (CLA) is 75.97%. The optimum percent is 100%. This number represents how close our sales are to our 2012 reappraisal values. This drop in the CLA likely represents the sharp increase in sale prices.

2022's COD was 12.85%. Our 2021 Coefficient of Dispersion (COD) is 17.18%. The COD represents fairness when comparing the variety of properties in our town and should be a number between 0 and 20. The optimum percent is 10%.

Our CLA/COD have been changing in the wrong direction. Due to these changes the state has requested we reappraise. Our last reappraisal was 2012, we have been averaging 10-12 years between appraisals. Work for our next appraisal will begin this year.

We have an opening for a new lister. If you have any free time and you'd like to help the town value its properties this could be the job for you. This job does not require a large time commitment for most of the year. We'd love to talk to you.

If you would like to contact us for any reason our hours are Tuesdays from 9-1 at 352-9390. We have a new email address for the Listers office. [Salisburylisters25@gmail.com](mailto:Salisburylisters25@gmail.com).

Respectfully submitted, The Board of Listers - Kim Cunningham and Margaret Fox

## ***Planning Commission Report***

The Salisbury Planning Commission completed its proposed revision to the Town Plan in 2022. This is now going through the approval process. A copy of the draft is on the town website.

Although some sections of the plan had been amended and appended during the past decade, the plan as a whole had not been rewritten until this year. Some of the revisions are simply updates—like population trends, housing affordability, a new school district, a new solid waste district, and no cover on the covered bridge.

More revisions resulted from changes in state laws. Municipal plans are now required to identify forest blocks and habitat connectors, with the goal of minimizing their fragmentation. The law was also modified to give more attention to flood preparedness and flood resilience by maintaining river corridors and upland forests that act as sponges to prevent erosion and allow water to filter into the soil.

Some of the revisions resulted from new information, or from the phenomenal availability of this information on the state's geographic information system (GIS). The Vermont Agency of Natural Resources has worked with the Vermont Center for Geographic Information to compile and digitize maps including information on geology and ecology, wetlands and culverts, parcel boundaries and bat habitat in such detail that it can be overwhelming. Fortunately, scientists collaborated to analyze these different maps in order to determine the areas that are crucial for maintaining ecological integrity in the state as a whole—and the result of their prioritization, known as Vermont Conservation Design, is also available. The public database and mapping platform made the commission's process for identifying important areas in town, such as forest blocks, wildlife habitats, and river meander corridors, considerably more accurate as well as feasible. If you would like to see any of this information about your neighborhood, we suggest checking out Vermont BioFinder. Click on "Quick Tools" to zoom to Salisbury, and then you can explore.

The plan includes inventory and goals. Next, the commission will need to revise the unified zoning and subdivision regulations, which are much more specific and legalistic. If there are town regulations that you think should be changed, or if you think we need an additional provision, please let us know. And, we would welcome new members. Please contact Sue Scott, Town Clerk, if you think you may be interested.

Respectfully submitted by Ariell Slater, Morgan Cate, Barrie Bailey, Deb Brighton

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## ***Select Board Report***

The Salisbury Select board has been engaged in a number of projects this past year. This report will touch on the topics discussed and acted upon.

There was quite a bit of activity this past year regarding the Salisbury / Cornwall Bridge. Initially, there was a meeting involving both Select boards with a presentation by Laura Stone, the VTrans person interpreting the previous scoping study. Following her presentation, Select board members asked questions about the path forward. It was decided that Laura would provide a preliminary Zoom presentation at Town Meeting in both towns. After Town Meeting, both Select boards met again to formulate a plan to get input from their citizens. A decision was made to put forth a survey versus a formal vote. A meeting was scheduled for April 7 to inform citizens from both towns of the survey as well as a more detailed presentation by VTrans with questions to follow. A concern mentioned by several citizens was the probability of vandalism or fire. A fire suppression system was put forth as an add on for the covered bridge proposal.

<b>Replacement bridge</b>	<b>Salisbury</b>	<b>Cornwall</b>
Covered bridge	185	261
Steel span	182	140
Truss	42	47

The survey postcard was sent to all registered voters in both towns with a return date in early May. The three choices were a covered bridge, a steel span bridge with no covering and a truss bridge. The results are as follows.

After the results of the survey were tabulated, a meeting was held between both Select Boards. After much discussion, a decision to move forward with a replacement covered bridge was voted and approved by both towns.

At present, the project is back in the hands of VTrans. JB McCarthy is the project engineer. It has been stated that the Town match for construction can not exceed the insurance money provided to the Town of Salisbury. Currently, the project manager has been asked to spec out two options, a conventional wooden bridge versus a steel frame with metal siding which minimizes the risk of fire and due to the current economic situation may be cheaper. Both Select boards will continue to monitor the progress. Construction at this point would occur in 2025 if all goes well.

Again, lacking a candidate for Delinquent Tax Collector, the Select board appointed Mindy Goodrich. With the involvement of attorney Jeff Guevin, Mindy has notified taxpayers who are

delinquent and tax sales are impending in the coming year. With this policy, the rate of delinquency has been substantially reduced in Salisbury.

The Select board has contracted with New England Municipal Consultants to conduct a reappraisal. Some of the preliminary work will begin in March of 2023. The last appraisal in Salisbury occurred in 2012. Due to home costs in Vermont rising dramatically in 2020-21, the Common Level of Appraisal, CLA has sunk to 75% whereas it should be at 100%. The State of Vermont mandates a reappraisal when the assessed values of properties vary significantly from the selling prices. With a CLA of 75% we are certainly due. The final results will become available in 2024.

The Town partnership with the Lake Dunmore Fern Lake Association has involved several projects. Don Johnson along with the engineering firm, Fitzgerald Environmental have created a Watershed Action Plan. The purpose of the plan is to minimize stormwater infiltration to the lake thus reducing phosphorus. The Highway Dept. has been helping with this project which is at the beginning stage.

Also a donation of \$4,000 from the LDFLA has been given to the Town for the purchase of a flashing radar sign for use on Town Roads. The Town will also purchase a flashing radar sign as well and the Highway Dept. will manage and maintain both units. The hope is that the use of this technology will aid in the control of excessive speed on Salisbury roads. The Town of Leicester also has purchased two signs, thus enabling both towns to oversee a larger area.

The Select board would like to recognize Tom Scanlon who was voted Emergency Management Director of the Year for the State of Vermont. Thank you, Tom, for all your hard work and dedication.

#### **ARPA Distribution**

- Salisbury has received the final allocations from the federal ARPA act. The total allotment for our Town is \$330,911.11 As stated in last year's report, there have been a number of approved expenditures. The Town contracted with Cott Systems and Salisbury records have been scanned dating back to April 1968. A Meeting OWL, a video conference camera was purchased to facilitate remote meetings and was used at last year's Town Meeting. An allocation of \$30,000 was given to Maple Broadband for the installation of fiber optic. Installation has begun in parts of Salisbury with more to follow. We would like to thank Justin Boyer for accepting the alternate position for Salisbury on the Maple Broadband Board. Please read the Maple Broadband Report in this publication for more information.
- A payment from ARPA funds was made to the Otter Creek Watershed Insect Control District to pay for the larviciding portion of the past fiscal year. A vote had taken place to not fund the OCW in March 2020. In July 2020, it was discovered that due to Salisbury continuing to be a member, our portion of the larvicide had to be paid. The payment covered the match required for the OCW receiving the State grant.
- An upgrade of the computer system in the town was accomplished using ARPA funds. This enabled the purchase without adding to the taxes of our citizens. For the future, a line item has been placed in the budget to save funds for upcoming upgrades.
- ARPA funds have been allocated for the installation of water and sewer at the Town Hall. At this point, permitting and final assessments are being accomplished. The donation of engineering by Jeremy Rathbun and Jason Larocque is very appreciated and we thank them both.
- After meeting with Ryan Emilio from the Salisbury Fire Department, the Select board voted to distribute the sum of \$175,000 for the purchase of a tanker truck. Currently the one in operation would not pass inspection. The volunteer work of the Salisbury Fire Department is much appreciated and needed by all residents and as such, a large allocation is in the interest of all.
- At this point, the bulk of Salisbury's ARPA allocation has been accounted for. Upon final accounting any remaining funds could be distributed to social service agencies serving Salisbury residents.

This year saw the resignation of our Animal Control Officer, Jahnu Gibbs. We would like to thank him for his services. After a number of months of searching, Robbie Devold has accepted the position beginning January 2023. The position is shared with the Town of Leicester.

The Select board has, along with the Highway Department, collaborated with other towns in the purchase of a piece of equipment called a crack sealer which seals cracks on the paved roads. This can be shared amongst the towns as use per town is generally about a week. Joint purchase and use of highway equipment is continually evaluated as to its viability. Sharing with other towns saves us all money.

The Select board would like to thank the Highway Department for their continued hard work and dedication to maintaining our roads. We would also like to thank Sue, Anna, Brenda and Ann for their service in keeping the Town Office functioning well.

The Select board would like to sincerely thank Anne Filion for her years of service as Assistant Town Treasurer. We wish her a long, enjoyable retirement.

I would again encourage community members to volunteer for various town positions and other committees. A shared workload leads to a stronger and more viable town.

Respectfully submitted by Paul Vaczy, Chair Salisbury Select Board



# Officer Reports

## *Health Officer's Report*

There were 2 reported dog bites in 2022. The circumstances and associated complaints were referred to the Select board. They handled the disposition.

I do not receive many calls that require my intervention. Most of the calls I get are not about issues that are managed by the Town Health Officer (THO). I try to direct the callers to the appropriate individual or agency.

There were no issues reported that affected the health of the citizens of Salisbury. I continue to be available and can be reached at 802.989.0242

Submitted by,  
Judi Ellwood

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## *Town Clerk's Report*

As I was leafing through my 2022 calendar looking for significant events to include here, I was struck by what a busy year it has been. Including a paragraph about each event would add considerably to the length of this report so to shorten things up a bit, I thought I would just start with a list. Here is the list I am calling "New in '22". Please feel free to contact me if you have any questions.

- Salisbury's land records from April 1968 forward were digitized and are now available online.
- All of Salisbury's survey maps were also digitized and will be available online in the (hopefully) near future.
- Work continued on parcel maps updating. Final maps should be available soon.
- A new ballot counting tabulator was issued to Salisbury by the Secretary of State's election division. It was used successfully for both the primary and general elections this year.
- A new server and four new computers were purchased and installed this year, keeping our technology up to date.
- Due to changes in population figures from the 2020 Census, Salisbury became the town with the largest population in Addison-2, our representative district. This made your town clerk the Representative District Clerk for Addison-2, shifting the duties from Cornwall to Salisbury.

We ran three elections this past year, an undertaking that, while very rewarding, is also quite time consuming in the preparation and follow through. With Covid still in play, town meeting had a different feel, with many residents choosing to attend remotely. Thanks go to Jim and Kris Andrews for providing the technical support for that meeting. A quick reminder that Select Board meetings always offer a remote participation component, so you don't have to be here in person to attend and participate!

Earlier in the year I coordinated with the Cornwall Town Clerk, Sue Johnson, around the survey sent to residents concerning the design of the Salisbury/Cornwall (covered) bridge replacement. A big thank you to Sue Johnson for printing the 800 plus response postcards that were sent out to Salisbury residents. Thanks also to the Select Board members and town staff who folded, stuffed, stamped and addressed that large mailing!

In the clerk's office, we continue to work on record management. This year we tackled a revamp of the zoning files, which is a work in progress, updating folders, ensuring that all zoning records for a parcel are in that one file, including a folder for each parcel in town and making sure that the file cabinet has ample room to accommodate additional documents as they get recorded. Anna Scheck, Assistant Town Clerk, has done the lion's share of this work to date and deserves a big thank you for all her contributions in the clerk's office this past year.

Reminder that all dogs 6 months or older must be registered by April 1 of each year. Licenses for this year are ready now so avoid the crowd and renew early! New licenses and renewals must be accompanied by the appropriate fee (altered dog: \$9.00 and unaltered dog: \$13.00) and a current rabies certificate if there is not one on file already. Keep your eye open for the annual Spring Rabies Clinic, date to be determined.

And finally, with some apprehension and much anticipation for the future, this past year I announced that I would be retiring from my position at the end of my term in March. I won't be going far and hope to continue town involvement in some, as yet undetermined, capacity. But, I don't want to leave the clerk's office without conveying my sincere appreciation to everyone, town staff, town officials, volunteers and town residents, for all the assistance, support, learning and friendship I have received or experienced over the years. I am truly grateful to be a part of such a generous community and it has been my absolute privilege to serve you.

Respectfully submitted, Susan Scott, Town Clerk

## ***Treasurer's Report for Fiscal Year 2022***

The Town's finances remain strong. Thank you for approving the \$30,000 operating reserve when the funds are available at the end of the fiscal year. This makes it much easier to manage the cash flow of the Town, especially at the beginning of the fiscal year before tax money becomes available. An article on this year's warning asks to continue this procedure. I encourage you to vote for this article once again.

Other activities which have helped maintain a strong cash flow and eliminate the need for accessing the Town's line of credit are timely payment of current taxes, continued timely collection of delinquent taxes, and improved management of the Highway budget by our road foreman, Willem Jaring. Thank you to all who contribute to this effort!

During the fiscal year, the final payment on the 2019 Highway truck was made, and that loan was retired. The Highway Department purchased a used John Deere tractor and mower for which the Town received a Municipal Equipment Fund Loan. This loan will be paid in five installments at an interest rate of 2%. The Highway Department also joined with six other towns to purchase an asphalt crack sealing machine. Each town gets use of the machine to complete sealing of town roads. This collaboration reduces the expense for all towns and makes our resources go further.

Although this occurred in the current fiscal year, I need to report that my assistant Anne Filion retired at the end of October. Anne's work was invaluable in keeping the treasurer's work flowing smoothly. She is deeply missed, but I wish her a very happy and long retirement. The assistant treasurer's position is still open so if you or anyone you know is interested, please contact me. Because the assistant treasurer is an appointed position, the person holding it does not have to be a Salisbury resident. Many thanks to all of my colleagues for their continued support and for making the office a good place to work!

Respectfully submitted,  
Brenda Burchard,  
Town Treasurer

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## ***Zoning Administrator Report for Calendar Year 2022***

There were 37 zoning applications received last year. The town was billed for services by the zoning administrator for a total of \$3177 which was offset by fees collected totaling \$3074.

The following is a brief breakdown of the permit requests for 2022:

New dwellings	5
Replacement dwellings	0
Accessory dwellings	3
Major additions* (larger than 200 sq. ft.)	7
Large accessory outbuildings* (larger than 200 sq. ft.)	2
Fences (tall enough to require a permit)	0
Subdivisions (Minor and Major)	4
Conditional use (requiring approval by DRB)	3
Certificates of Compliance	4**
Notices of violation	0

\*A single outbuilding measuring 200 sq. ft. or less does not require a permit although they must meet setback and other requirements of the district in which they are located. Additional outbuildings also require a permit.

\*\*Some Certificates of Compliance are from permits issued in previous years.

Please remember that the Zoning Regulations (with few exceptions) require a permit "...before commencing any land development; change of use of a structure; construction or alteration of a structure; or subdivision."

Additionally, *all* new structures must comply with property boundary setbacks and other district requirements, regardless of whether that structure requires a permit. Should you have any questions, contact the zoning administrator for advice.

Respectfully submitted, Mark Wilch, Zoning Administrator, 802 598-8902, salisburyza@gmail.com

# Other Reports

## ***Addison County Regional Planning Commission*** **Annual Report –Year End June 30, 2022**

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2022 fiscal year:

### **Regional and Municipal Planning and Mapping**

- Worked with Cornwall, Salisbury, Orwell and Vergennes on Municipal Planning Grants
- Worked with Bristol, Lincoln and Shoreham on Bylaw Modernization projects focused on housing.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation: Salisbury, 2021
- Updated and readopted the Population and Housing section of the Regional Plan.

### **Educational Meetings and Grants**

- Hosted educational workshops on planning topics including housing, planning essentials and community septic.
- Wrote or provided information and support to communities and organizations to secure grant funding.

### **Emergency Planning**

- Worked with Addison County's Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Assisted communities in completing Local Emergency Management Plans to maintain ERAF status.
- Updated Mutual Aid agreements for Public Works Departments.
- Led an emergency exercise at the Hannaford Career Center
- Received two Flood Resilient Communities Fund (FRCF) grants
- Received one Building Resilient Infrastructure and Communities (BRIC) grant

### **Energy Planning:**

- Assisted Waltham, Whiting, Shoreham, and Starksboro in developing their enhanced energy plans.
- Worked with Ferrisburgh and Vergennes to relaunch local energy committees.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Provided energy scorecards for municipalities to track progress on state and local energy efficiency goals.
- Developed an online map of renewable energy resources and siting.

### **Transportation Planning**

- Supported the Addison County Transportation Advisory Committee's regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for a sidewalk construction projects in Middlebury and Vergennes and a culvert replacement project in Bridport.
- Sponsored town transportation planning studies.
- Conducted traffic and pedestrian studies for towns.
- Hosted the regional Walk/bike council meetings and a statewide Bike/Ped Summit in Middlebury.
- Sponsored a Planning and Environmental Linkages Study for the City of Vergennes and surrounding communities

### **Natural Resources Planning**

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Prepared to serve as the Clean Water Service Provider for the Otter Creek Basin
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.



## ***Addison County Solid Waste Management District***

### **2022 Annual Report**

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board regularly holds virtual meetings on the 3rd Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board meeting at 4:30 PM. All meetings are open to the public.

#### **District Mission**

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

#### **District Office and Transfer Station**

**Telephone:** (802) 388-2333    **Fax:** (802) 388-0271    **Website:** [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org)  
**E-mail:** [acswmd@acswmd.org](mailto:acswmd@acswmd.org)    **Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 8 AM–1 PM  
**Office Hours:** M-F, 8 AM–4 PM    **HazWaste Center Hours:** M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District's website.

#### **2022 Highlights**

**COVID-19.** District staff have been working diligently toward maintaining the solid waste management and collection system within its 21 member municipalities during these challenging times. Despite the disruption of COVID-19, the District Transfer Station remained open to commercial haulers and area businesses and continued to provide access to essential services without service interruptions. Despite challenges of supply shortages, vendor staffing difficulties, and rising operational costs in 2022, District staff were creative and committed to keeping the District efficient in managing the solid waste generated. Thank you to our residents and businesses for your support, as well as your individual and collective efforts toward meeting the District's goals of waste reduction, reuse, recycling and composting!

**New Organics Equipment.** In 2022, the District was able to purchase new equipment for the management of food scraps at the Transfer Station, using \$40,000 of a Materials Management Implementation Grant awarded by the VT Department of Environmental Conservation in 2021. Items included: a 15-cu.yd., heavy-duty, sealed roll-off container with a rolling lid; a customized food scrap toter tipper; a portable toter washing system; a pickup truck/trailer for moving the toter washing system; and extra food scrap toters. The District was also awarded a grant from the VT League of Cities & Towns PACIF toward the toter tipper. These purchases enabled the District to more efficiently and safely operate a food scrap collection system at the Transfer Station.

**Regional Residential Drop-off.** The District is in the process of designing and permitting a new regional residential transfer station on Campground Road, off of Rt. 7. The facility is intended to provide an option for residents to drop off bagged trash and recyclables, along with food scraps and leaf & yard waste. The facility, to be built in 2 phases, will eventually accept scrap metal, tires, and special wastes (E-Waste, fluorescent light bulbs, books, and film plastic).

**Financials.** The District anticipates CY2022 total operating expenses of \$4,121,923, with operating revenues of \$3,927,234. CY2021 surplus revenues rolled over to the General Fund will make up the difference. Vendor price increases, fuel surcharges, equipment maintenance and other operational cost increases are beyond budgeted levels this year. Combined with increasing recycling processing fees charged by the recycler, price increases at the Transfer Station are inevitable in CY2023.

**Illegal Burning/Disposal.** The District contracted with the Addison County Sheriff's Department in 2022 to enforce its Illegal Burning & Disposal Ordinance. The District served again as County Coordinator for Green-Up Day, assisting the many area volunteers who organized collection of roadside litter, and providing bags and gloves. The District subsidized the disposal of 10.94 tons of roadside trash, 5.59 tons of tires, and various other items, for a total economic benefit to its member towns of \$2,483.

#### **2023 Annual Budget**

The District's adopted CY2023 Annual Budget differs from the proposed budget, due to a recent and unforeseen drop in recycling market prices. The Transfer Station tip fees will increase to \$145/ton (\$9

minimum fee) for MSW and C&D. The rate for Single Stream Recyclables will increase to \$125/ton. Rates on a few other items will have nominal increases. **There will be no assessments of member municipalities in CY2023.** For a copy of the full 2022 Annual Report and Adopted CY2023 Annual Budget and Rate Sheet, please call (802) 388-2333, or visit the District website at [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org).

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*West Salisbury Cemetery (photo by David Phelps)*



Annual Spring Rabies Clinic at the Salisbury Town Office  
Tuesday March 21, 2023. 6:15 PM – 7:15 PM  
Vaccinations \$20.00 - Cash payment please

# *Emergency Management Report*



## **2022 Report**

With the lessening of concern surrounding Covid-19, albeit caution and care is still advised, our attention becomes more focused on weather, particularly during the winter months. The recent December wind storm is a perfect example of what we have to be prepared for. Winds were sustained at 50 mph at times and gusts of 94, 95, and 98 were reported on Lake Dunmore. As we all know trees and power lines were down throughout the town and most were without power, with some for up to four days. These most recent happenings were well anticipated as shown in previous reports. With this being said, it is paramount that all are prepared for these kinds of conditions and use extreme caution when using alternative energy sources, particularly generators. I ask all to keep a copy of the Family Emergency Preparedness Workbook on hand. It is available at the Salisbury Town Office as well as on line at Vermont Emergency Management (VEM). This is a valuable resource for various types of common emergencies, particularly those we are susceptible to here in Vermont.

2022 was not as eventful as 2021. As indicated Covid has had less impact, however new variants have arisen and have continued to rear their ugly face. Couple this with the seasonal flu and RSV and we must continue to be cautious. Respiratory Syncytial Virus (RSV) has become extremely problematic for the very young and very old, and those medically compromised.



The Town of Salisbury has an up to date and approved Emergency Management Plan for 2022 as well as a FEMA and Vermont VEM approved All Hazard Mitigation Plan (AHMP). Additionally Salisbury has adopted the most recent VTrans Road and Bridge Standards and has adopted a flood hazard by-law in accordance with state and National Flood Insurance Program (NFIP) standards. Having all these this important documents in place enables the Town of Salisbury to receive the optimal amount of reimbursement for economic losses as a result of a declared disaster. Salisbury has received the maximum amount from FEMA for various events in the last few years from the Vermont Emergency Relief and Assistance Fund (ERAF). In 2018 when the most recent All Hazards Mitigation Plan was prepared and adopted wind events were first identified as part of the plan for the purpose of preparedness. More work must be done in this area. In 2023 a new plan must be prepared and adopted.

I urge all Salisbury residents to sign-up for Vermont Alert at <https://vem.vermont.gov/vtalert>. This is the primary source to warn all of impending events or emergency occurrences to include amber alerts, extreme weather warnings, etc. You can tailor your personal preferences for the type(s) of alerts you wished to be notified of. Please plan ahead for that unforeseen disaster or weather event which is inevitable, particularly with our climate changing.



I have remained active with Vermont Emergency Management as well as with the local emergency management consortium. This is now the Regional Emergency Management Committee (REMC) which is still coordinated through the Addison County Regional Planning Commission (ACRPC), of which I am also a member.



I urge all to support our **Salisbury Volunteer Fire Department** and our **Salisbury Highway Department** for the invaluable role they play in Emergency Management. I also want to thank all the wonderful friends and neighbors in Salisbury who are always there to help, and would play vital roles in any emergency. This includes our town Select Board, Town Clerk and Town Treasurer. **MUTUAL HELPFULNESS** has always been a cornerstone of this state as well as this wonderful community..... I thank all for their continuing support.

**Tom Scanlon, Salisbury Emergency Management Director (14 January 2023)**



## Green Up Day



***Save the  
Date!  
Green Up  
Day  
May 6, 2023***

Green Up Day, May 7, 2022, was well attended by Salisbury residents, Salisbury Community School students and 2 - 4H groups. 144 bags or about 1/2 ton of roadside trash was removed from Salisbury's roads this year along with 33 tires. It is hard to imagine that so much has to be picked up by members of our community each year. Vermont is fortunate to have such a long standing program (52 years) to rid our roadsides of bottles, cans, take out food containers, tires, scrap metal and the list goes on!

I look forward to organizing next year's Green Up Day on May 6, 2023. Please plan on getting your green up bags, gloves, and a route. I will be at the Kampersville Store on Rte 53 (Lake Dunmore Rd.) from 8 am to 10 am on May 6. My early bird email list participants will be able to pre-register for a route. Email me at [geojewel@yahoo.com](mailto:geojewel@yahoo.com) to add your name to my Early Bird Email List or you can call 802-352-4778. Thank you in advance for your participation in Greening Up Salisbury!!

**Refuse ~ Reduce ~ Reuse ~ Recycle**

### Green Up Day Stats

Thanks to the help of our town coordinators we track how much trash is cleaned up, how many volunteers helped and how many abandoned tires were properly disposed of.

**Great work!**

*Can you imagine what Vermont would look like if we just left it all on the roads!*

**497+  
TONS OF TRASH**

**19,141+  
VOLUNTEERS  
STATEWIDE**

**14,315+  
DISCARDED TIRES**

### Your Contribution Matters

Use your tax refund or tax payment to support these Vermont organizations. Enter the amount of your gift on Form IN-111, Vermont Income Tax Return, Line 29. You may contribute to more than one organization.



Vermont  
Veterans  
Fund

Item 29a on Form IN-111

Give to our nearly 50,000 honorably discharged veterans. The fund helps veterans who are homeless, need long-term care, or need transportation. It also helps veterans apply for benefits and supports recognition programs.

[www.veterans.vermont.gov](http://www.veterans.vermont.gov)  
(802) 828-3379



Green Up  
Vermont

Item 29b on Form IN-111

Keep Vermont green and clean! Your gift supports Green Up Day, a unique Vermont tradition that brings together families, neighbors, and communities to remove litter and restore the natural beauty of our state every spring.

[www.greenupvermont.org](http://www.greenupvermont.org)  
(802) 229-4586



Vermont  
Nongame  
Wildlife Fund

Item 29c on Form IN-111

Together we saved the loon. Let's not stop now! Other animals like bats and bald eagles are still at risk. Your donation helps protect Vermont's endangered wildlife for future generations to enjoy. Every \$1 you give means an extra \$2 helping Vermont's wildlife.

[www.vtfishandwildlife.com](http://www.vtfishandwildlife.com)  
(802) 828-1000



Vermont  
Children's  
Trust Fund

Item 29d on Form IN-111

Connected kids are safe, successful kids. Support prevention programs for children in your community, including after-school care, mentoring, teen leadership, literacy, arts programs, substance abuse prevention, and more.

[www.vtchildrenstrust.org](http://www.vtchildrenstrust.org)  
(888) 475-5437

*Your gifts are deductible on next year's federal tax return as a charitable contribution.*



P. O. Box 14, Salisbury, Vermont 05769      www.LDFLA.com

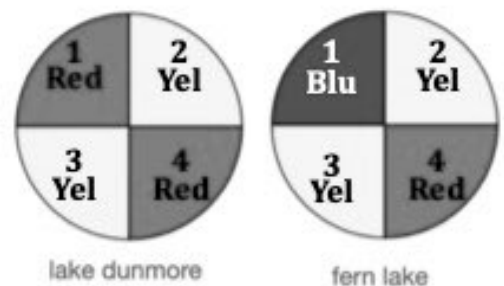
**The Association's mission** is "to protect and enhance the natural vitality of Lake Dunmore and Fern Lake while preserving the recreational and lifestyle interest of the Lake's community. In so doing, the Association protects the Lake's value as a public recreational facility and respects the interests of property owners and the public." Membership in the Association is open to anyone who supports the mission and goals of the Association. We encourage all those who visit the lakes to become members.

**Invasive species control** is by far the largest program operated by the Association. The uncontrolled spread of Eurasian watermilfoil (EWM) can limit or make impossible boating, fishing and swimming. The results of our EWM control program in 2022 were very positive; we think our recent efforts are showing signs of success. Our lakes are in the much better shape this fall than just five years ago. This past season we removed 679 total bushels of EWM from our 2 lakes. However, this is an increase from the 337 bushels collected in 2021. Although there was an increase from 2021, Lake Dunmore was described by our consultant as "sparsely scattered." EWM was found scattered throughout Fern Lake, with a slight increase from last year as well. This was the third growing season since the application of ProcellaCOR herbicide in the spring of 2020. We will watch the numbers carefully in 2023 with hope of avoiding another expensive application of herbicide until the 2024 or 2025 season. We look forward to continued success in the coming years as we determine the best strategies to mitigate its spread.

**The milfoil control program costs and funding** for 2022 were \$137,190. Which was less than **the two previous years (2021 - \$173,751, 2020 - \$225,374).**

These costs were met as follows:

VT DEC Aquatic Nuisance Grant	\$ 8,747
Lake Champlain Basin Greeter Grant	\$ 15,000
Town Support – Leicester	\$ 25,000
Town Support – Salisbury	\$ 25,000
LDFLA Operating Fund	\$ 63,443



**Watershed Quality Initiative** - From Pristine to Poor & BackAgain!

The VT Lake Score Card data is shown above: 1 Nutrient Trend, 2 Shore-land & Lake Habitat, 3 Mercury, 4 Invasive Species as blue-good, yellow-fair, **red-poor** ~ we are committed to being **BLUE!!**

From our Watershed Action Plan, two projects, the shoreland restoration and stormwater improvements at Branbury State Park and at the Magoon Boat Launch are moving forward funded by grant awards from the state of Vermont.

The LDFLA is actively seeking public funding to implement additional projects in the plan. We are working with Green Mountain Power to better understand the nutrient inputs from the upper watershed, and have been awarded an LCBP grant to monitor and study this phenomenon.

**The benefits to the Town of Salisbury** are twofold: First, the preservation of a wonderful, natural recreation area available to the public. Second, the preservation of property values around the lakes which are an important and substantial portion of the Town's Grand List.

Respectfully submitted,  
Jeffrey Schumann, President



## Landfill Financial Report 2022

Monitoring of the area will continue for 30 years. The Town contracted with R&L Rubbish to operate a drop-off station at the site. The accompanying financial statement shows the ongoing expenses associated with testing and monitoring, as well as the drop-off station expenses we agreed to cover. Monies for these expenses are provided by the Landfill Investment Account which was created specifically for this purpose. Questions about Landfill history, testing, and monitoring can be directed to the Select Board. Questions regarding disposal of items should either be directed to the Addison County Solid Waste Management District or to R&L Rubbish.

## Landfill and Transfer Station Report 2022

Our local landfill was closed on September 1, 2019, and the trash pit was then capped.

Operating Expenses			
Insurance	(2,981.42)		
Audit	1,000.00		
Utilities	581.47		
Licenses/Permits	160.00		
Total Expenses	(1,239.95)		
Closure Costs			
Revenue			
Interest	2.68		
Total Revenue	2.68		
Expenses			
Punch Card Refunds	16.00		
Closing, Capping and Monitoring	5,381.89		
Total Expenses	5,397.89		
Net Cost of Closure	5,395.21		
Note: Closing, capping, and monitoring of the pit is being paid from investment funds held for that purpose by the Town.			
Note: Monitoring expenses will be ongoing per state requirements.			

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## *Little League Report*

Salisbury's Little League team plays with Middlebury now. Games are still played on the Village Field located near the town offices. Funds for the program support the maintenance of this ball field.

Respectfully Submitted by,  
Toby Rheaume,  
Salisbury Town Little League



14 Seminary St.

**Maple Broadband**  
Middlebury, VT 05753  
(802) 377-3713

www.maplebroadband.net

2022 was a big year for broadband in Salisbury, as Maple Broadband began construction of a high-speed fiber optic network in October, covering approximately half of the addresses in Salisbury west of Route 7. Key roads include Middle Road, Columbus Smith Road, Pidgeon Road, portions of Shard Villa Road, West Salisbury Road, and Morgan Road.

Service launch is in early 2023. Residents and business owners can go to [get.maplebroadband.net](http://get.maplebroadband.net), enter the address, and fill out the survey to sign up or register interest.

Network construction will resume in 2023 and will include most of the remaining addresses west of Route 7. Maple Broadband's 2022 Annual Report for the entire district follows.

### **Annual Report - Year End June 30, 2021**

Maple Broadband is a Communications Union District (CUD) based in Addison County. Maple Broadband's mission is to enhance the economic, educational, and medical well-being of the communities it serves by providing a reliable and affordable high-speed fiber internet network, supported by premium-grade customer service, to the households and businesses in its member towns.

Throughout 2022, Maple Broadband's focus has been on preparing to build and launch service on our fiber-optic network, as well as on obtaining the necessary grant funding to pay for the initial portions of the network. Grant funding available through the State of Vermont, while substantial, will not cover all the costs of building fiber throughout Addison County. Every grant dollar raised reduces the amount of loans (and corresponding interest) that Maple Broadband must incur, which results in lower prices for subscribers.

Maple Broadband has also continued building its organizational capacity to deliver on our ambitious goals.

#### **Fundraising**

- Applied for and were awarded a construction grant of \$8.7 million from the Vermont Community Broadband Board (VCBB). This grant award will allow Maple Broadband to build approximately 180 miles of fiber network beginning in 2022 and continuing into 2023;
- Applied for and were awarded an additional \$635,000 of pre-construction grant funds from the VCBB;
- Applied for and were awarded \$781,284 from the VCBB for the purchase of materials;
- Applied for and were awarded a \$30,000 USDA grant that will support capacity building efforts; and
- Solicited and received \$165,000 town ARPA contributions in 2022. At its October 3, 2022 meeting, the Vermont Community Broadband Board approved a policy that will match all past and future town ARPA contributions on a dollar-for-dollar basis. This will result in \$380,000 of new grant funding based on contributions to date. Every additional dollar raised from town ARPA contributions will increase grant funding to Maple Broadband by an equal amount.

#### **Network Pre-Construction, Construction, and Preparation for Service Launch**

- Worked with our engineering firm, Vantage Point Solutions (VPS) to complete a detailed engineering design and construction bid specifications for the initial build area (Phase1);
- Ordered \$1.2 million of network construction materials in order to begin construction in 2022 and established materials warehousing and management services with network operator Waitsfield and Champlain Valley Telecom (WCVT);
- Submitted pole applications to Green Mountain Power for the Phase 1 build area. Make-ready work must be performed prior to network installation on telephone poles;
- Performed a competitive bid process and awarded initial construction work to Syracuse Utilities;
- Performed a competitive bid process and awarded construction oversight services to Vantage Point Solutions;
- Initiated development of marketing materials and strategies for service launch in early 2023;
- Procured and configured an online subscriber management system, CrowdFiber, which enables prospective subscribers to register interest; and
- Collaborated with network operator WCVT to refine the customer onboarding process and customization of back-end systems.

#### **Operational Capacity Building**

- Held bi-weekly meetings of the Executive Committee, which is composed of members of Maple Broadband's Governing Board who possess expertise in a wide variety of technology and business professions;
- Following a thorough search, hired an Executive Director to support the overall direction of Maple Broadband and to execute Executive Committee initiatives;

- Performed a competitive bid process and awarded marketing services contract to Pivot Group, to help inform the community about Maple Broadband and promote subscriber sign-up; and
- Engaged an auditing firm, Batchelder Associates, PC, and completed Maple Broadband's first audit.

**Plans for 2023:**

- Complete approximately 200 miles of fiber network construction;
- Prepare a detailed design package for Phase 2 construction;
- Procure materials for Phase 2;
- Add and support subscribers in newly constructed areas.

**Construction Sequence**

While Maple Broadband would love to deliver high speed broadband service everywhere as soon as possible, the reality is that it will take years to complete Maple Broadband's mission.

As a new organization, Maple Broadband is reliant on grants and donations to fund the network construction. Most of grant funding comes via the VCBB, and this grant funding stipulates that priority must be given to areas that are underserved. Under the constraints of this grant funding, some areas are ineligible for construction. For residents of these areas, this is understandably frustrating, but once Maple Broadband is able to borrow funds to continue construction, it will no longer be bound by grant constraints, and will return to offer broadband service to those previously excluded areas.

**Business and Organizational Challenges**

In the coming months, Maple Broadband will continue to face significant challenges related to availability and increasing cost of construction labor and materials both related to its own network construction, and upstream with the make-ready work that must happen before we can install our network on telephone poles. This could have a profound effect on construction activities. Maple Broadband aims to anticipate and mitigate these challenges, to the degree possible, wherever encountered as it gains construction management experience.

The energy and time required to manage Maple Broadband necessitates engagement of paid professionals who can complement the hours of work performed by our small group of volunteers. Success in fulfilling our mission depends on support from member towns, through the contributions of delegates' time, energies and expertise, and through town ARPA fund contributions.

Submitted by the Maple Broadband Governing Board:

**Executive Committee:** Steve Huffaker (Chair), Carl Siebecker (Vice Chair), Nancy Cornell, Shannon Haggett, Dan Sonneborn

**Executive Director:** Ellie de Villiers (ex officio)

**Chief Financial Officer:** Magna Dodge (ex officio) Treasurer: Cy Tall (ex officio), Clerk: Adam Lougee (ex officio)

**Governing Board Delegates:** Addison (Paul Nikolich), Bristol (Dan Sonneborn), Bridport (Rick Scott), Cornwall (Magna Dodge), Ferrisburgh (Steve Huffaker), Leicester (vacant), Lincoln (Kate McGowan), Middlebury (Ross Conrad), Monkton (Mark Boltz-Robinson), New Haven (Ellie de Villiers), Orwell (James Robinson), Panton (Howard Hall), Ripton (Billy Sneed), Salisbury (Paul Vaczy), Shoreham (Carl Siebecker), Starksboro (Nancy Cornell), Vergennes (Shannon Haggett), Waltham (Andrew Martin), Weybridge (Spencer Putnam), Whiting (vacant)

**About Maple Broadband:**

Maple Broadband is composed of 20 member towns in Addison County, forming one of nine tax- exempt Communications Union Districts (CUDs) serving the state of Vermont. CUDs are non-profit, municipal entities formed with the single goal of delivering high-speed fiber broadband service to every unserved and underserved address in their member towns. CUDs cannot tax their member towns or the residents of those towns. A CUD must fund its operations by grants, debt, and donations.

Maple Broadband's Governing Board is comprised of one Delegate from each member town. Representatives are appointed by the town Select board and serve for one-year terms. The Executive Committee consists of five voting members and four non-voting ex officio members. Meeting times, agendas and minutes are posted on the website.

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## ***Middlebury Regional EMS***

55 Collins St., Middlebury

802-388-3286

FY21/22 proved to be a record call volume year with a total of 3,251 responses throughout our service area, including 144 calls in Salisbury. Our Communication Center has also been busier than ever with both dispatching and answering services for fire and rescue agencies, offices, and UVMHN Porter Medical Center. MREMS also expanded its community services by providing both COVID vaccinations and flu vaccinations for individuals from 6 months to 60 years and COVID testing clinics providing thousands of vaccines within our community as well as rapidly responding to outbreak testing.

MREMS was awarded the 2022 Ambulance Service of the Year by the Vermont Department of Health and the Tiffany Nourse Sargent Engaged Partner Award from Middlebury College. Our dedication to meeting the healthcare needs of our community is our priority while remaining financially healthy and viable.

This past year MREMS has been exceptionally busy, adapting our protocols in response to the unique challenges and demands associated with the COVID-19 pandemic, however, please know that I am available to provide additional information and/or answer any specific questions you may have.

For this funding cycle, we are requesting the same modest \$10 per capita to enable us to continue to provide these critical services. We thank our community members for the continued support and appreciation.

Respectfully,  
Kate Rothwell, Executive Director

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## ***Otter Creek Watershed Insect Control District***

### **2022 End of the Year Report**

This spring and summer the level of biting insect activity within the Otter Creek Watershed Insect Control District (OCW) was well above average. The number of adult mosquitoes captured in light traps and net sweeps far exceeded treatment thresholds in all member towns and in Proctor throughout most of the summer. Numbers declined significantly in early September.

The OCW staff did weekly surveillance of historical mosquito breeding wetlands starting in May. While an aerial larvicide application early in the spring might have reduced the numbers of adults that subsequently hatched, the OCW Board of Trustees judged the cost of an aerial treatment (\$37/acre this year) to be more than the budget could stand. That judgement proved accurate, as the OCW came close to a negative checkbook balance in July because of intense efforts to control mosquito populations coupled with steep price inflation for larvicide, adulticide, and other supplies.

With pesticide prices not expected to decline next year, the OCW budget will be increased by 5% for the fiscal year that begins July 1, 2023 (FY 24). The algorithm that is used to equitably apportion OCW expenses among member towns was updated with 2020 census data this year. Reviewing the updated algorithm output, the Board became concerned that the relationship between town assessments and mosquito control operations in each town was substantially out of alignment, i.e., would no longer be equitable. An ad hoc committee was formed to review that issue. That committee consisted of one representative from each member town plus one representative from Proctor (who contracts for insect control services with the OCW). The committee developed a new algorithm, which uses the following factors and weights for determining each town's assessment: equalized education grand list (33.3%), acres of Class 2 wetlands (10.3%), number of dwelling units (28.2%), and adulticide spray routes road miles (28.2%). The Board voted to use the new algorithm for determining town assessments for the fiscal year that begins July 1, 2024 (FY 25). The apportionments used in 2022 (i.e., without updated census data) were used to determine town assessments for next year (FY 24).

Continuing a pattern begun last year, the OCW staff applied adulticide once a week along all seventeen of our published spray routes when light trap counts and other surveillance justified the treatment. Based on considerable Select Board and citizen feedback, that weekly program seemed to keep the nuisance level under control.

The Vermont Pesticide General Permit (PGP) is renewed by the US Environmental Protection Agency every 5 years... and 2022 was a renewal year. For the OCW to continue pesticide operations under the new PGP, a Notice of Intent (NOI) and Pesticide Management Discharge Plan (PDMP) were submitted to the Vermont Department of Environmental Conservation (DEC) on August 1<sup>st</sup>. Those documents were approved by the DEC on October 11<sup>th</sup>. In conjunction with preparing the PDMP, the Addison County Regional Planning Commission (ACRPC) and the Rutland County Regional Planning Commission (RCRPC) were asked to determine, using the DEC database, the acreage of wetlands in the six towns that the OCW serves. Previously, 6,000 acres was believed to be the approximate number. Turns out that there are somewhat over 16,000 acres of Class 2 wetlands in the district suitable for mosquito breeding, with Brandon having 5,491, Leicester having 3,517, Salisbury having 3,278, Goshen having 731, Pittsford having 2,923, and Proctor having 407.

On Town Meeting Day in March Salisbury community members voted to fully fund their portion of the OCW budget for the fiscal year that started July 1, 2022. However, the consequence of their March 2021 vote was that only larvicide treatment would have been done in the town between April (the start of the "season") and June 30<sup>th</sup> of this year. Recognizing that the lack of adult control efforts would negatively impact their members, the Lake Dunmore Fern Lake Association donated money to the OCW to cover the April thru June adulticide spraying costs for roads in Salisbury immediately adjacent to Lake Dunmore.

The OCW received 406 calls from district residents requesting nuisance mosquito control: 92 from Brandon, 125 from Leicester, 80 from Salisbury, 9 from Goshen, 84 from Pittsford, and 16 from

Proctor. That number of service requests represents a 43% decrease from last year. Eighty-seven owners opted out of adulticide spraying adjacent to their property: 15 from Brandon, 10 from Leicester, 36 from Salisbury, 10 from Goshen, 7 from Pittsford, and 9 from Proctor. That number of no spray requests represents a 36% increase from last year.

**A reminder: No Spray requests must be renewed annually and should be submitted to the OCW no later than April 15<sup>th</sup>. Requests received after April 15<sup>th</sup> will be honored, but there could be a delay between receipt of the request and marking the property, which could result in the property being sprayed. If a No Spray Zone request was submitted for the preceding year AND there have been no changes in ownership, contact information, or property boundaries, an email sent to the OCW containing the 911 address and requesting No Spray Zone status again for the current year will suffice. The OCW email address is: [ocwicd@gmail.com](mailto:ocwicd@gmail.com). If a No Spray Zone request was NOT submitted for the preceding year and/or there have been changes in ownership, contact information, or property boundaries, a letter must be submitted listing the name(s) of the property owner(s), his/her/their contact telephone number(s), the 911 address of the property, and include a property map which clearly shows the property boundaries along the public or private road(s). The OCW mailing address is: PO Box 188, Brandon, VT 05733. For additional details please visit: <https://ocwicd.com/adulticide-program>.**

Kudos again to Will Mathis, the OCW Operations Coordinator, and to Jeremy New and Kerry White for their long hours this season keeping nuisance mosquito populations at tolerable levels. All three employees have day jobs but often were driving double spray routes until 2 o'clock in the morning. As mentioned in last year's report, additional part-time staff would be most welcome. For job particulars please contact Will, who can be reached via the OCW call center (802-247-6779) or the email address above.

At the Annual Meeting on 18 November, Doug Perkins (Leicester) was re-elected as Chair, Jeff Schumann (Salisbury) was re-elected as Vice-Chair, Brad Lawes (Leicester) was re-elected as Treasurer, and Steve Belcher (Pittsford) was re-elected as Secretary of the Board of Trustees. The Board is composed of two representatives and one alternate from each member town, appointed by each town's Select Board. Currently, there are openings on the OCW Board for the towns of Brandon and Salisbury. Anyone interested in serving as an OCW representative should contact their Select Board.

Thank you for your continued support of biting insect control in the Otter Creek watershed.

Respectfully submitted,  
Doug Perkins, Chair, OCW Board of Trustees

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### ***Salisbury Free Public Library Report***

Our little library is growing by leaps and bounds! Foot traffic has increased – 42% more patrons have come through the door during 2022 than all of 2019 (the last pre-pandemic year). The number of new patrons is up by 66% and book circulation up 35% physically and 34% virtually compared to last year. Digital borrowing of audio books, eBooks, and movies average 100 per month and would exceed that number if not for budgetary constraints. We continue to offer 24/7 Wi-Fi (inside and outside the building), step-side anytime pickup, deliveries to local childcare facilities, inter-library loans, games, snowshoes, ukuleles, game cameras, a seed exchange and much more. This is all managed and carried out by our Library Director, Ruth Bernstein, who has been with us since May, 2017.

We have increased our hours to 14 per week – 10 am to 6 pm on Tuesdays, 1 pm to 4 pm on Thursdays, and 9 am to 12 noon on Saturdays. Our library assistant, Travis Truax, is there most Saturdays, and also, along with volunteers, during some weekday hours when needed. The Board of Trustees also pitch in to carry out tasks that help to keep costs down. American Rescue Plan Act (ARPA) monies have been used to purchase the bench on the library's porch for book exchange, and a Little Free Library (funded by ARPA) is soon to be installed in front of the library. The Board has raised \$4,080.00 through fund-raising events such as Art and Chocolate and our Annual Appeal. Thank you all for your generosity!

In keeping with one of our missions of promoting community and togetherness, several programs were offered in partnership with local agencies and individuals. HOPE delivered free gleaned produce to the library for pickup by any individual from Spring through Fall. On Tuesday afternoons, the Bread Loaf Mountain Zen community parked their truck in front of the library, provided healthy snacks, and played music for audiences, young and old. A Wild Edibles Foraging Walk was hosted by Heather Hardt. Chris Turner and Kris Andrews hosted a gardening roundtable in the Spring. Ashley Wolff, local author and artist, hosted a “guided drawing” to celebrate the new StoryWalk of the book, “When Lucy Goes Out Walking: A Puppy's First Year” at Pitch Pine Trail.

At a conservative estimate, volunteers contribute at least 20 hours per week to Library operations. We benefit so much from the dollars, time, skills, donations of books, furniture, flowers – the list is endless and so is our gratitude. All are welcome – and encouraged -- to join this devoted group of people.

**Board of Trustees include** Mary Beth Tichacek, President, Alison Metcalfe, Treasurer, Kate Williams, Secretary, Barbara Andres, Peggy Cox, Gay Truax, and Mary Burchard, member emeritus.

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## *Salisbury Historical Society*

### 2022 Annual Report

- The Historical Society was able to have some indoor presentations for our Summer Series.
- Bill Powers did 2 presentations for us. One on the history of Silver Lake and the second on Lake Dunmore's Sucker Brook Sawmill Community. Bill always entertains us with his large collection of photographs from those times.
- Our third presentation was co-sponsored with the Salisbury Conservation Commission and was booked through the Vermont Humanities Council. The topic was Bees Besieged, A History of Beekeeping in Vermont. The presenter, Bill Mares, was informative and entertaining.
- We are very grateful for the Salisbury Meeting House and that they were able to host our speakers inside their wonderful space this summer. We are also grateful for the speakers and all who attended. Next year we hope to have more such presentations.
- If you haven't had a chance to visit, our displays, upstairs in the Town Hall, please do. Jim Eagan has put up some pictures of some history of the Town of Salisbury. We hope to add to that in the future.
- Our current financial balance stands at \$6283.

Respectively submitted, Margaret Eagan, Treasurer

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## *Salisbury Mills Industrial Heritage Park*

After many years of planning, we are excited to report that the Salisbury Mills Industrial Heritage Park, which will be focused on the 80-acre parcel of land which was transferred to the Middlebury Area Land Trust (MALT) by the Petersen Family, will officially be moving forward in 2023.

The MALT property, which lies between Salisbury village and Lake Dunmore, has a fascinating history, containing remains of mills, dams, sluiceways, and abandoned roads reflecting early industrial use of the area. In addition to its historical richness, the area is environmentally significant, including a variety of natural communities and supporting many woodland and riverine species. The property's forested state and ecological diversity make it an ideal location for outdoor recreation. Since acquiring the property, MALT has sought to improve access to these archaeological, ecological, and recreational resources.

After having completed both state and local zoning and permitting requirements, MALT will be moving forward with improving the trail system already present on the property. Plans for the park include extending trails and introducing way-finding signage to facilitate hiking, snow shoeing, cross-country skiing, and to enhance access to the historic mill sites scattered throughout the property.

Infrastructural elements will include creation of a modest parking lot, a stream crossing, and several foot bridges. Interpretative materials - to be presented on signs at kiosks - are currently being developed, and will be focused in proximity to the park's most noteworthy historic features. These materials will combine text with historic photographs, and will provide insight into the significance of the individual mills and the technologies they reflect. Each physical location will be linked to a website to allow visitors to access more detailed information about state and local history, and the industrial pursuits that took place on the property. The hope is that this approach will accommodate different age groups, and will allow individuals with varying levels of interest to experience the park in different ways.

We're excited by the park's educational potential and ability to serve diverse constituencies, including Salisbury residents, members of local school groups, visitors from camps Keewaydin and Songadeewin on Lake Dunmore, as well as individuals from farther afield.

To date, the project has received generous financial support from a variety of sources, including the Outdoor Gear Exchange and the Walter Cerf Community Fund (WCCF), David & Eleanor Ignat, Jeffrey Wehrwein, and several other private foundations. These funds are helping to underwrite the park's infrastructural elements.

It is our hope to establish a Friends of Mills Park organization, and to involve Salisbury residents in the park's construction and maintenance, as well as programs focused on the property.

Kip Andres (volunteer), Merle Schloff (volunteer), and Jamie Brookside Horton (MALT ED)

## ***Town Hall Renovation***

The project for upgrading our National Register Town Hall is poised to leave its years of planning behind and to enter a more active phase. Although the building's use was limited in 2021 by the presence of Covid, responses to the pandemic have provided an opportunity to get actual work on the building underway. Consultation and new estimates were sought for a critical first phase of the work – the provision of water, septic, and handicapped access – all necessary to position the building for public use and future grants. Thanks to the *pro bono* assistance of engineer Jeremy Rathbun, suitable solutions to achieving water and septic for the confined site have been proposed, and the select board has allocated money from the town's ARPA allotment to proceed with these projects within the next two years. To address the handicapped access, up-to-date estimates have been provided by several excavators and contractors for the grading and construction of a handicapped parking spot, an entry system, a new vestibule area, and an ADA approved restroom. This will make the first floor completely accessible and usable not only for library, but also for meetings and satellite social service functions. On the basis of this information, the work of identifying and applying for grants to fund the accessibility portion of the project has begun with the encouragement and assistance of Addison County Regional Planning. If this critical first phase can be achieved, there will still be much to be done, but that can be tackled over time in smaller bites.

**Thanks to the Town Hall Committee:** Glenn and Barbara Andres, Deb Brighton, Jim and Margaret Eagan, Mary Burchard, Becky Heydock, and Kathy Dick.

**Thanks for estimating:** Jeremy Rathbun, Jim Ploof, John Tenny, Brandon Streicher, Chris Allenson, and Dennis Smith.



### ***Vermont Department of Health***

Middlebury Local Health Office (802-388-4644)  
156 So. Village Green, Suite 102, Middlebury, VT 05753

#### **Local Health Office Annual Report 2022**

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns across Addison County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Middlebury Local Health Office:

**Protected communities from COVID-19:** Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

**Worked to prevent and control the spread of disease:** In collaboration with community partners, since COVID-19 response efforts began, we hosted over 60 COVID-19 vaccination clinics and provided over 8,780 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

**Ensured local preparedness for future emergencies:** We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 13 hMPXV vaccine doses have been administered.

**Stayed attentive to people and communities most underserved:** We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

**Collaborated with Town Health Officers around environmental health:** To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at [www.healthvermont.gov/environment](http://www.healthvermont.gov/environment).

**Provided WIC services and resources to families and children:** Provided WIC nutrition education and support to 907 individuals between July 1, 2021 and June 30, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at [www.healthvermont.gov/wic](http://www.healthvermont.gov/wic).

**Supported student health and youth empowerment:** According to the Vermont Youth Risk Behavior Survey, only 64% percent of students in Addison County agree or strongly agree that they “believe they matter to people in their community.” This is higher than the state average of 58%. Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

**Promoted health in all policies:** Health is not just individual behaviors and access to care, it’s also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Learn more about what we do at <https://www.healthvermont.gov/local/Middlebury>

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## 2022 Vital Statistics

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BIRTHS	MARRIAGES	DEATHS
Isabelle Esme Haigh Sarah & Jacob Haigh ~	John Gerrit Nop & Cynthia Kristine Eggers ~	Stephen Robert Picknell ~
Ashton Kane Laroche Sarah Kelley & Pierre Laroche ~	Anika Rubin Ades & Daniel Gregory Vargo ~	Walter William Duncanson Jr ~
Emmett Reed Caitlan Stephens & Kyle Reed ~	Lisa Mae Bristol & Joseph Dwayne LaFountain ~	David Guy Betourney ~
Violet Vera Tucker Kate & Caleb Tucker ~	Tyler Douglas Barthel & Kisa Jane Nop ~	Jean K Wisnowski ~
Rosemary Marie Romp Skye & Timothy Romp ~	Melinda Rose Siel & Robbie William Devoid	Carla Esther LaFountain ~
Hayley Anelysse Cabrera Mejia Keilyn Mejia-Lopez & Marlon Cabrera-Pinto ~		Leona K Bourdeau ~
Bodhi Charles Desjadon Stephanie Bull & Charles Desjadon IV ~		Raymond George Many ~
Hannah Jane Bishop Maddelyn Bishop ~		Robert Harold Meacham Jr
Harper Isabelle Bodette Chantel & Thomas Bodette ~		
Asa Michael Nienow Jessica & Michael Nienow ~		
Lincoln Matthew McPherson Khristina Hedding & William McPherson		



# ***Minutes of the Public Information Hearing***

## **TOWN OF SALISBURY**

2:00PM Saturday February 26, 2022  
Salisbury Community School and by Zoom

In Person Attendance: 27 individuals attended in person  
Remote Attendance: 16 individuals attended using Zoom

Total attendance was 43. The list of attendees is included in the town record with these minutes.

Moderator Wayne Smith opened the meeting at 2PM by inviting Representative Peter Conlon to address constituents. Peter noted that legislators have been meeting in person at the Statehouse and added that there is increased public access to proceedings through several online options.

Peter also spoke about one time funds and their use; redistricting; Governor Scott's veto of two bills; upcoming November vote on two amendments to the Vermont Constitution; two local issues: larvicide funding and work on a proposed bill regarding taxation of travel trailers; and school funding. Peter concluded by giving a shout out to the Salisbury Volunteer Fire Dept for their excellent work fighting a very recent fire in town and their seamless coordination of several area fire departments who assisted.

Moderator Smith introduced Select Board members and town staff who were present. He then called for a moment of silence in remembrance of our former Representative, Willem Jewett, who passed away recently.

Discussion commenced on the articles warned for Australian ballot voting on March 1, 2022.

**Article 1:** Shall the Town authorize the Town Treasurer to receive all taxes on or before the date of delinquency? *There was no discussion on this article.*

**Article 2:** Shall the Town apply any General Budget surplus from the current year, which is in excess of \$30,000.00 to the next fiscal year before setting the tax rate? *Paul Vaczy noted that due to inflation, this article was added to ensure we do not need to deficit fund later on in the fiscal year.*

**Article 3:** If the voters do not approve Article 2, shall the Town apply the General Budget surplus, if any, to the next fiscal year before setting the tax rate? *Fred Kenny asked for an explanation of the difference between Article 2 and article 3. Paul explained that if Article 2 does not pass, the full amount of any surplus will be applied before setting the tax rate.*

**Article 4:** Shall the voters authorize the sum of **\$331,081.00** to defray the General Expenses of the Town for the fiscal year July 1, 2022 to June 30, 2023? *Paul Vaczy outlined the various line item increases in the general budget:*

1. *Salaries: the Select board looked closely at the employee compensation state wide and found Salisbury was substantially below other towns our size. Salaries were raised in order to offer competitive wages.*
2. *Computer software and network: These costs include software licenses and the IT services of Top Floor to maintain our computer system.*
3. *Professional Services: this item is specifically for specialty services of George Sansoucy to appraise the Vanguard digester. Funds for this appraisal were borrowed from the landfill fund and are being paid back over a five year period.*
4. *BLSG Insect District (now known as the Otter Creek Watershed Insect Control District): money in the budget is for our portion of the larvicide program. As the Town did not vote to leave the BLSG all together the State determined that we were entitled to larvicide services. This line item funds that service for the coming fiscal year.*
5. *Library funding: Trustees asked for an increase in funding from the town in order to be open the minimum number of hours required by State standards.*

*There were no questions or discussion on the general fund budget.*

**Article 5:** Shall the voters authorize total Highway expenditures of **\$505,342.00** of which **\$405,342.00** shall be raised by taxes; and **\$100,000.00** by non-tax revenues for the fiscal year July 1, 2022 to June 30, 2023? *Paul noted that the Highway budget is essentially level funded. There is an increase of \$10,000 to the paving budget and decreases in other areas. Paul stated that Willem and Mike are doing a fantastic job.*

**Article 6:** Shall the voters appropriate the sum of **\$16,213.75** to the Otter Creek Watershed Insect Control District (formerly known as the BLSG) to apply adulticide for the purpose of

mosquito control? *Paul explained that the entire BLSG budget was put to the voters last year. As we are still members of the Otter Creek Watershed Insect Control District (OCW) our funding for the larvicide program is included in the general budget. The application of pesticides (adulticide) has been a huge issue and this article asks if voters wish to cover the cost of adulticide application.*

*Over the past year, Jeff Schumann (OCW Vice Chair) and Doug Perkins (OCW Chair) have worked hard to break out the costs of both the larvicide and the adulticide programs. Paul stated that both men are upstanding individuals and the recent meetings are the most well run in the 2 ½ years he has been on the OCW board.*

*Jeff Schumann spoke briefly outlining a bit of background on where we are with the OCW and how we got here, noting that Brad Lawes had spoken up against pursuing legal avenues against Salisbury due to the town's vote not to fund the OWC last town meeting.*

*Questions and comments followed. In general, the discussion mirrored previous town meeting discussions with several residents outlining the dangers of adulticide use and noting that the safest way to control mosquitos is with larvicide.*

**Article 7:** Shall the voters appropriate the sum of **\$10,500.00** for the purpose of completing the survey of the Town Forest? *Jim Andrews from the Conservation Commission spoke. In 2017 the town voted the funds to survey the Town forest west of Upper Plains Road. One result of that survey is the new Pitch Pine Trail. The Conservation Commission is now asking the voters to fund surveying portions of the Town Forest east of Upper Plains Road. Some sections of the boundary, where they coincide with GMNF lands, have been surveyed, but large portions remain to be surveyed.*

**Article 8:** Shall the voters appropriate \$ **89,725.00** to be raised by taxes to the following organizations as shown:

- |      |              |  |  |
|------|--------------|--|--|
| (1)  | \$ 200.00    | Addison Allies Network for the purpose of supporting and assisting migrant farm workers in Addison County.                             | <i>No one spoke</i>  |
| (2)  | \$ 1,900.00  | Addison Central Teens (ACT)  | <i>No one spoke</i>  |
| (3)  | \$ 500.00    | Addison Co. Economic Development Corp. (ACEDC) to provide assistance & resources to the community which promotes economic development. | <i>No one spoke</i>  |
| (4)  | \$ 1,310.00  | Addison County Home Health & Hospice   | <i>No one spoke</i>  |
| (5)  | \$ 750.00    | Addison County Humane Society (Homeward Bound)   | <i>Mary Burchard spoke in favor</i>  |
| (6)  | \$ 1,400.00  | Addison County Parent Child Center   | <i>No one spoke</i>  |
| (7)  | \$ 300.00    | Addison County Readers, Inc.   | <i>Alison Metcalfe spoke in favor</i><br><i>Mary Burchard spoke in favor</i> |
| (8)  | \$ 350.00    | Addison County Restorative Justice Services, Inc.  | <i>No one spoke</i>  |
| (9)  | \$ 400.00    | Addison County River Watch Collaborative   | <i>Heidi Willis spoke in favor</i>   |
| (10) | \$ 1,500.00  | Age Well   | <i>John Metcalfe &amp; Barrie Bailey spoke in favor</i>                      |
| (11) | \$ 700.00    | Charter House Coalition to provide services to individuals and families who are homeless.  | <i>John Metcalfe spoke in favor</i>  |
| (12) | \$ 1,350.00  | Counseling Service of Addison County (CSAC)  | <i>No one spoke</i>  |
| (13) | \$ 800.00    | Elderly Services Inc.  | <i>No one spoke</i>  |
| (14) | \$ 1,350.00  | HOPE (Helping Overcome Poverty's Effects)  | <i>No one spoke</i>  |
| (15) | \$ 700.00    | John Graham Housing Services (formerly John Graham Emergency Shelter)  | <i>No one spoke</i>  |
| (16) | \$ 25,000.00 | Lake Dunmore/Fern Lake Association Milfoil Prevention Program  | <i>Jeff Schumann spoke in favor</i>  |
| (17) | \$ 750.00    | Open Door Clinic to provide health services for uninsured and under-insured adults in Addison County.                                  | <i>No one spoke</i>  |
| (18) | \$ 325.00    | Retired and Senior Volunteer Program (RSVP)  | <i>No one spoke</i>  |
| (19) | \$ 300.00    | Salisbury Historical Society   | <i>No one spoke</i>  |
| (20) | \$ 750.00    | Salisbury Little League  | <i>No one spoke</i>  |
| (21) | \$ 1,500.00  | Salisbury Swim Program   | <i>No one spoke</i>  |
| (22) | \$ 43,240.00 | Salisbury Volunteer Fire Department  | <i>Paul Vaczy spoke in favor</i>   |
| (23) | \$ 1,700.00  | Tri Valley Transit (formerly ACTR)   | <i>No one spoke</i>  |
| (24) | \$ 1,000.00  | Turning Point Center to provide a safe, friendly and substance use free environment for people in recovery                             | <i>No one spoke</i>  |
| (25) | \$ 400.00    | Vermont Adult Learning   | <i>No one spoke</i>  |
| (26) | \$ 1,250.00  | WomenSafe  | <i>Heidi Willis spoke in favor on behalf of Carol Rule</i>                   |

**Article 9:** Moderator Smith read through the list of officers on the ballot this year:

Collector of Delinquent Taxes	1 year term
First Constable	1 year term
Lister	3 year term
Lister	2 years remaining of an unexpired 3 year term
Moderator	1 year term
Select board	2 year term
Select board	3 year term
Town Clerk	1 year term

**Discussion of other non-binding business:**

Paul Vaczy spoke about the need for more individuals interested in serving the community either as elected officials or by serving on committees.

**Salisbury / Cornwall (Covered) Bridge:**

Laura Stone, Vermont Agency of Transportation, gave a presentation on the options for the replacement of the Salisbury / Cornwall Covered Bridge, which was destroyed by fire in 2016. Basically, there are three design options, a conventional steel beam bridge, a thru truss bridge and a covered bridge. Ms. Stone went through the pros and cons of each design, including costs.

A lively Q & A followed. Paul Vaczy noted that the road up to the bridge on the Cornwall side is fragile so both towns will be looking for a single lane bridge with height restrictions. He also noted that although there is a discrepancy in the amount of insurance carried by each town, Salisbury's insurance is enough to cover our portion of the cost share on any of these designs, so we will be able to make a choice based on design, not economics.

**Overview of American Rescue Plan Act (ARPA) funds:**

Paul Vaczy explained where the town sits regarding ARPA funding. Initially, the funding we are to receive had many restrictions placed on it. Now, limits on its use have been relaxed. As it stands now, the Select Board has committed funds to:


- Digitize the town's land records. Digitization will allow for online access to land records if the pandemic continues, or we experience another similar situation in the future.
- Provide the Town Hall with septic and water.
- Maple Broadband Communications Union District of which Salisbury is a member. Maple Broadband is working to build low-cost high-speed fiber optic internet in Addison County.
- Purchase a meeting Owl, a 360° camera and microphone device that connects to a computer and large screen, providing a much improved environment for remote meeting attendance.
- The Salisbury Volunteer Fire Department to help with the purchase of a much needed tanker truck.

Discussion and questions followed, mainly regarding Maple Broadband and the need for improved internet service. Paul noted that he is the sole representative for Salisbury on the Maple Broadband board and encouraged anyone with an interest to consider joining the board.

With no further discussion, the meeting was adjourned at 3:33PM with a reminder that the polls will be open for Australian ballot voting on the articles discussed here, on Tuesday March 1st from 8:00AM – 7:00PM.

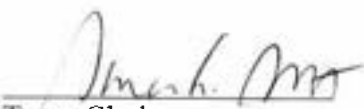
Respectfully submitted,

Approved,

  
Susan Scott, Town Clerk

  
Wayne Smith, Town Moderator

Received for Recording: December 22 2022

  
Town Clerk

# **Summaries of Service Organizations**

## ***Addison Allies Network***

Addison Allies Network, Inc.(AAN) is a nonprofit in Middlebury, VT. We provide support and services to migrant farm workers living and working in the county. We started by teaching English and quickly learned of the many unmet but pressing needs in this community. We have one part time director and numerous active volunteers.

AAN provides:

- help learning English
- rides to medical and dental appointments
- help accessing goods and services available in the county
- support on a variety of issues, including legal and tax, and,
- provide financial assistance to people in need of some extra help due to sickness or some unforeseen circumstance.

Some recent accomplishments

- provided financial and other assistance to workers sick or unemployed due to Covid 19.
- -conducted a winter boot drive where we collected over \$10,000 and bought Muck chore boots and resold to workers at a reduced price
- distributed winter clothing to workers
- distributed kitchen appliances and other household needs
- helped form a cooking collective to provide opportunities for migrant women to sell their food to the larger community

Migrant workers in Vermont work 6-7 days a week 12 hours a day. Vermont's economy is dependent on these hard working, tax paying, but hidden members of our communities.

We are currently working on developing a community kitchen/tortillaria/community meeting space in Addison County. For this project, we are working with several other groups involved in food and social justice issues in Addison County.



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## ***Addison County Economic Development Corporation***

802-388-7953      1590 US Route 7S, Suite 8, Middlebury      <https://addisoncountyedc.org>

The Addison County Economic Development Corporation (ACEDC) is Salisbury's economic development resource, serving the community for over 25 years. Your confidence in our work is greatly appreciated. ACEDC respectfully requests that continued support in the amount of \$500 be included on the ballot for the Town of Salisbury for fiscal year 2024.

We offer expertise and resources to businesses throughout Addison County. We not only serve businesses located in your community, we also serve the businesses in neighboring communities where your citizens work or may own a business. Our mission is to create an entrepreneurial and innovative environment, nurturing businesses to launch, grow, and thrive. We do this through direct assistance and through our networks of partners and collaborators locally and at the state and federal levels.

ACEDC also provides services to municipalities to advance economic and community development. These services include information and application assistance for state and federal grant programs and convening action groups to address issues such as housing, workforce development and childcare. In addition, we are constantly working with the entrepreneurs of Addison County in our efforts to increase the number and quality of available jobs.



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## ***Addison County Parent/Child Center***

802-388-3171      POB 646, Middlebury      [www.addisoncountypcc.org](http://www.addisoncountypcc.org)

The support the Addison County Parent Child Center (the "PCC") receives from local communities is a critical part of our budget in that it allows us the flexibility to provide services to all families with young children who request assistance. Last year your financial support helped us to provide services to 35 residents of Salisbury. The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

## Addison County Readers

<http://addisoncountyreaders.org>

Preschoolers who participate in the Imagination Library receive a free children's book that is mailed to their home each month. Currently over 1,000 county children are enrolled in the program. According to the 2020 US Census Data, the Town of Salisbury had 57 children under the age of 5 who could benefit from this valuable literacy initiative. 30 Salisbury preschoolers were enrolled in the Imagination Library and receiving free, monthly books.



*What goes into a mind,  
comes out in a life.*

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## Addison County Restorative Justice Services

802-388-3888

<http://www.acrjs.org>

ACRJS provides community restorative justice responses focusing on the "balanced approach" in meeting the needs of the victim, the community and the offender.

We have expanded our programs beyond Court Diversion and the Youth Substance abuse safety program to include the Driving with License Suspended Program, Safe Driving program, Reparative Restorative panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, Pretrial Monitoring and Tamarack for those community members who have committed a crime and have a mental illness or substance use problem. All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County Community as positive, proactive member and to not create any more victims, essentially decrease crime in the county.

The following is a breakdown of the number of individuals from the Town of Salisbury who were provided services through our agency in FY 2021/2022.

Court Diversion: Adult: 1

Youth Substance Abuse Safety Program: 0

Driving With License Suspended: 0

Reentry Navigation: 3

Tamarack: 0

Court Diversion : Youth: 0

Reparative Restorative Panels: 2

COSA: 0

Pretrial Services: 4

Safe Driving: 0

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## Addison County River Watch Collaborative

Contact is Matthew Witten, ACRWC Director: [mwitten@gmavt.net](mailto:mwitten@gmavt.net)

802-434-3236

Webpage: [www.acrpc.org/acrwc](http://www.acrpc.org/acrwc)

*The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. We monitor 6 rivers including the Middlebury River. Our water quality measurements include E.coli, phosphorus, nitrogen, and turbidity.*

At 2022 Town Meeting, as in previous years, the voters of the Town of Salisbury voted to contribute \$400 to the funding of Addison County River Watch. Eight other towns in the county contribute similar amounts. ACRWC's annual cash budget is between \$25-\$45K, depending on grant funding. Non-cash donated services, including approximately 600 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K.

In 2022 River Watch volunteers tested for *E.coli* at local swimming holes on the Middlebury River from June to September at the East Middlebury Gorge and at the Shard Villa Rd. bridge. We posted results on Front Porch Forum.

In 2023 we plan to resume similar sampling, as well as other tributaries to the lower Middlebury River.



## **Addison County Home Health and Hospice**

802-388-7259

[www.achhh.org](http://www.achhh.org)

Total number of Salisbury residents served: 70 individuals/1477 visits

We provide an array of services that enable our neighbors to receive care in their own home where they are most comfortable and often experience the best quality of life. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

Our clinicians provide skilled nursing; medical social work; rehabilitative therapies including occupational, speech, and physical therapy; hospice and palliative care; maternal-child health care; IV therapy; Telemonitoring; Chronic Care Management and care of complicated wounds. During Covid 19 pandemic we have opened an Outpatient Therapy Practice, providing speech language pathology, physical therapy and occupational therapy services for our community members close to their homes. Our Personal Care Attendants and Homemakers help patients with activities of daily living such as bathing, dressing and cooking.

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### ***Age Well***

802-865-0360

[www.agewellvt.org](http://www.agewellvt.org)

helpline: 1-800-642-5119

For more than 40 years, Age Well (formerly CVAA) has provided services and support that allows seniors to stay independent, and remain healthy at home, where they want to be.

Thanks to past support from the Town of Salisbury, we have been able to offer care & service coordination, Meals on Wheels; community meals; wellness programs; social activities; Tai Chi; transportation services; expertise on Medicare, insurance and long and short-term care options; a Helpline and more to Salisbury residents.

60 SALISBURY RESIDENTS SERVED FY 2022 (10/1/21-09/30/22)

48 Calls to helpline

1198 Meals on Wheels delivered

61 Congregate Meals served

118 Grab & Go meals served

60 hours of Care and Service Coordination

10 hours Options Counseling

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### ***Charter House Coalition***

(802) 989-8621

[www.charterhousecoalition.org](http://www.charterhousecoalition.org)

Charter House Coalition has provided a consistent resource for neighbors in need since 2005. Our emergency shelter is open 24 hours to persons experiencing homelessness. We offer free, nutritious meals each day of the year to anyone in the community. Our social services meet the needs of individuals and families throughout Addison County as we help to identify and overcome barriers to end homelessness. Between July 1, 2021 and June 30, 2022, staff and volunteers, provided more than 40,000 meals through our community meal program. Our community outreach programs provided essential support including referrals, assistance with emergency rental assistance and quality case management to approximately 560 adults and children temporarily housed in area hotels and at our emergency shelter.

We are proud to partner with the following agencies and businesses; United Way of Addison County, Turning Point of Addison County, Women Safe, John Graham Shelter, ACCT, CVOEO, HOPE, Middlebury Police and Fire Departments, MREMS, Porter Hospital, Vermont State Housing Authority, Agency of Human Services, Vermont Dept of Health, Parent Child Center, CSAC and Middlebury College.

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### ***Counseling Services of Addison County (CSAC)***

(802) 388-6751

89 Main St., Middlebury

[www.csac-vt.org](http://www.csac-vt.org)

In FY22, CSAC served 2,057 individuals, totaling 1,139,386 service hours. The town of Salisbury accrued 107,918 service hours. Counseling Service of Addison County (CSAC) helps people seeking mental health, substance use, and developmental, and emergency services - people of all ages, income, and abilities such as your neighbors, your friends, and yourself.

Requests for behavioral developmental and 24/7 emergency services continue to be high. CSAC's commitment to Addison County is not just important but vital. We hope voters will enthusiastically approve our request for \$1,350 in town funding, an amount which has not increased since 2006.

## Elderly Services

802-288-3983

[www.elderlyservices.org](http://www.elderlyservices.org)

### Elderly Services Report to the Town of Salisbury for 2023 Town Meeting

Elderly Services thanks all Salisbury residents for 40 years of support at Town Meeting Day. Seven Salisbury residents received ongoing program services in 2022 including 1950 hours of adult daycare and related transportation.

Located at 112 Exchange Street in Middlebury, Elderly services offers you eldercare and aging support including:

- Project Independence medical/ social adult day center providing a closely supervised therapeutic environment for people living with stroke, chronic illness, advanced age, dementia, or social isolation.
- Eldercare consultations, advice and counseling for family members who care for a loved one.
- ESI College Lifelong Learning classes.
- Caregiver support and education.

Please call us at 388-3983 if we can be of help to you or your family.



### *H.O.P.E (Helping Overcome Poverty's Effects)*

802-388-3608

[www.hope-vt.org](http://www.hope-vt.org)

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food and clothing. HOPE operates one of the largest food shelves in the state and has a thriving partnership with area farmers that allows us to salvage excess or unsaleable produce which is then available at HOPE and shared with dozens of other charitable food sites around the region. During the year ended December 31, 2021, HOPE assisted 2,013 people. We expect that by the end of 2022 the number will be significantly higher.

## Homeward Bound

aka Addison County's Humane Society

802-388-1100

238 Boardman St., Middlebury

[www.homewardboundanimals.org](http://www.homewardboundanimals.org)



**Our Mission is:** To be a community-centered shelter that supports the human-animal bond through compassionate care, adoption, education, and advocacy.

Homeward Bound operates with an annual budget of approximately \$800,000 and receives no funding from federal, state or local governments. The only funding provided by the Town of Salisbury is through an annual contract for \$600 which provides 24 hour/7 days per week access to the shelter for the Animal Control Officer to bring in an unlimited number of stray dogs to our facility.

While we are very appreciative of the funding for the animal control services, such funding does not nearly cover the costs associated with providing our services to the Town of Salisbury.

Stray animals brought to HB - 9

Animals Surrendered by their owner - 9

Adopted out to residents of Salisbury - 3

Stray animals returned to owner - 2

Pet CORE clients (pets belonging to low-income pet owners receiving aid from Homeward Bound) - 3



## John Graham Housing & Services

802-877-2677

[www.johngrahamshelter.org](http://www.johngrahamshelter.org)

John Graham Housing & Services (JGHS) has provided emergency shelter, affordable housing, and essential services to individuals and families in Addison County for over 40 years. The JGHS mission is strengthened by intensive service coordination at three critical access points — homeless prevention, eviction prevention, and rapid rehousing.

With eight properties spread across the county the people we serve include those impacted by domestic violence, substance abuse and mental health disorders, economic hardship and physical illness.

It is our hope that the Town of Salisbury will partner with JGHS again in our effort to end homelessness in Addison County, Vermont, for the following reasons:

- Our greatest challenge is that housing stock in Addison County has fallen to one third of what it was in the 1980s
- Addison County has a vacancy rate of less than one percent (1%)
- On the annual homeless Point-In-Time (PIT) count on January 26, 2022, 2,780 Vermonters were homeless—an increase of 189 persons compared to 2021 (Vermont Coalition to End Homelessness 2022)

- A recent announcement that the State of Vermont Emergency Rental Assistance Program (VERAP) will be phased out by the end of 2022 means that, as winter approaches, more families in Addison County will need emergency shelter.

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### ***Open Door Clinic***

802-388-0137      100 Porter Dr., Middlebury      [www.opendoormidd.org](http://www.opendoormidd.org)

So far in 2022, your impact has helped us:



See 1044 patients including  
264 new patients.



Provide 199 VHC consults, enroll 65 individuals into  
Medicaid and 50 into Blue Cross & Blue Shield or MVP.



Provide 1373 health care  
visits and 250 dental visits.



Visit 34 farms and orchards, providing health screenings, 319  
COVID booster shots, 321 flue shots, and many medical  
visits with and MD.

Our Mission: The Open Door Clinic provides access to free, quality health care services to those who are uninsured or under-insured in a compassionate, respectful, and culturally sensitive manner until a permanent healthcare provider can be established.

Volunteer Based: As a free clinic, we cannot charge for any of our services and rely solely on the expertise and efforts of many volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, EMTs, PTs, nutritionists, pharmacists, medical interpreters, and general volunteers. We provide chronic and acute care and refer our patients to a variety of specialists when needed.

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### ***RSVP and Green Mtn Foster Grandparent Program***

#### ***AmeriCorp for Seniors***

802-388-7044      79 Court Street, Suite 7, Middlebury      [www.volunteersinv.org](http://www.volunteersinv.org)

#### **Brief Description of RSVP:**

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

RSVP also oversees several free community outreach programs that benefit local residents. These include Bone Builders health and osteoporosis prevention classes offered twice per week at many locations in Addison County; the Green Mountain Foster Grandparent Program which places volunteers in our schools; the Warm Hearts Warm Hands initiative which distributes handmade items to local schools, hospitals, nursing homes, social service agencies; the RSVP/AARP Tax Program which provides income tax return services to low income residents; and the Peaceful Packs Program which provides essential items to children/families in crisis. These programs strengthen communities through service and volunteering and allow Addison County residents to stay healthy, engaged and financially stable.

#### **Services Provided to Salisbury Residents:**

In FY'22, Salisbury residents were able to receive free health/osteoporosis prevention classes and free remote income tax services. In Addison County, 295 residents benefited from attending remote Bone Builders classes and 380 residents received remote income tax services. Over \$440,000 in federal and state refunds and credits was returned to the Addison County community as a result of volunteer tax preparers working with individuals and families. During the winter months, more than 400 warm clothing items were given to Addison County community members in need and volunteers helped provide essential items to children and families in crisis.

In addition, RSVP volunteers also donated thousands of hours to support the community. Many Salisbury residents who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals from RSVP volunteers who assisted with meals, or residents who received free transportation services from volunteer drivers.

Through RSVP, Salisbury residents volunteered approximately 384 hours to support the community. In total, RSVP volunteers provided 28,600 hours to local social service agencies, health care organizations, schools and other nonprofit organizations. This equates to \$856,000 in donated labor to our community.





## **The Teen Center** formerly Addison Central Teens

77 Mary Hogan Dr., Middlebury, VT. 05753      info@middteens.org      802-349-1790  
www.addisonteens.com.      Drop in Hours -Monday - Friday 3-6 pm

The support that The Teen Center (formerly Addison Central Teens) receives from local communities is a critical part of our budget. It allows us to provide services to all teens, regardless of their family income. In the past year, your support helped us to provide services to 14 Salisbury teens. We connected with them through our after school drop in program, our 'pay-what-you-can' summer camp, and other enriching, year-round programming.

### **What would the funds support?**

Located at 77 Mary Hogan Drive in the Middlebury recreational park, we are open every day after school from 3-6pm. We house a substance-free drop-in space and enriching programming. Partnering with more than a dozen different organizations, businesses, and schools, we show teens that the whole community supports them. On a school day, we will see up to 20+ teens. They can enjoy a healthy snack, chat with friends, play sports, or utilize our computers for games or homework. Our summer camp offers teens an opportunity to explore Addison County and beyond. With year-round programming, we seek to offer something for every teen.

At The Teen Center, we believe that youth play a crucial role in the vibrancy and wellbeing of our community. We strive to create opportunities for meaningful connections with our youth through food, fun, and friends. We are also able to offer programs like financial literacy and cooking courses, helping teens enter the world as more competent adults. The Teen Center not only provides teens with safe after-school alternatives; it empowers teens to grow into responsible and engaged citizens.

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## ***Tri-Valley Transit***

Addison County Office (802) 388-2287

www.trivalleytransit.org

Thank you for the Town of Salisbury's generous support last year. During the past four years, your support helped us provide an annual average of 2,890 free Dial-a-Ride trips for Salisbury residents either by volunteer drivers or on wheelchair accessible vehicles, including TVT owned vehicles operated by Elderly Services, Inc. TVT's Dial-a-Ride and Shuttle Bus Systems provided a total of 158,302 rides for the year. All of TVT's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

**Dial-a-Ride Programs** – Focus on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. In Salisbury, Dial-a-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.

**Bus Systems** – Promotes economic development, energy conservation, mobility independence and quality of life. Salisbury residents have a Rutland Connector bus stop on Maple Street. This gives them access to an extensive shuttle bus system that can take them around the county, north to Burlington and south to Rutland.

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## ***Turning Point Center of Addison County***

802-388-4249

54 A Creek Road, PO Box 405, Middlebury

https://turningpointaddisonvt.org

The Turning Point Center of Addison County (TPCAC) is peer-lead and offers a safe and substance-free environment to support our mission: We provide peer-based recovery support to all including friends, families, and allies. We seek to enhance the spiritual, mental, and physical growth as well as foster social connection of our community members in Addison County affected by substance use disorders and addictive behaviors.

The staff of TPCAC has experienced a 48% increase in participants receiving individual coaching from July 2021 to June 2022. Our coaches have provided 102 unique individuals with over 600 hours recovery coaching support.



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## **Vermont Adult Learning**

802 388-4392

99 Maple Street, #18 Marble Works

www.vtadultlearning.org

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an

individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes.

In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

**Salisbury Residents Served: 6**

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***Vermont Spay Neutering Incentive Program***

844-448-7647      PO Box 104, Bridgewater, VT 05034      <https://dcf.vermont.gov/benefits/vsnip>

The VT Spay Neuter Incentive Program aka “VSNIP”, under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VVSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds available are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

**Licensing a dog:**

- Helps identify your dog if lost,
- Provides proof of your dog’s rabies protection
- Protects your animal if they bite another animal or person which could result in quarantine or euthanization.
- Helps pay for VSNIP, addressing the population situation in Vermont.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. **Rabies IS in Vermont and it IS deadly.**

To receive a VSNIP Application and list of participating offices, send a #10 self addressed stamped envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it’s for a cat, dog or both. For more information, call 802-672-5302 or 1-844-448-7647. Please visit our website: [www.VVSAHS.org](http://www.VVSAHS.org) VVSA will be hosting Rabies Clinics in March. Call for dates and locations.

Sue Skaskiw, VSNIP Administrator

***The animals thank you in advance! Together We Truly Do Make a Difference!!***

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***WomenSafe, Inc.***

802-388-9180      [www.womensafe.net](http://www.womensafe.net)      24-hr Hotline: 802-388-4205

In the fiscal year ending June 30, 2022\* WomenSafe staff and volunteers provided the following total services:

- 544 total adults and children served through advocacy and supervised visitation services.
- 7,872 in-person meetings and phone calls through the advocacy program.
- 234 supervised visits and orientation meetings for 13 families including 21 children.
- Worked with the parents/caregivers of a total of 328 children exposed to violence.
- Prevention programming reached 4,180 youth and adults through 568 presentations and outreach events.
- 63 volunteers donated 7,088 hours of services.

\*Numbers are unaudited

In Salisbury, WomenSafe provided:

- Advocacy services to at least 19\* residents including the parents/caregivers of 8 children.
- 5 prevention programming presentations to 60 students and 16 adults at Salisbury Community School, and 39 presentations to 221 students and 37 adults at MUMS and MUHS, serving Salisbury students.

***\*For safety, some people do not share their town of residence.***

# School Information

## Salisbury Community School Principal's Report



### **SALISBURY** SCHOOL PROFILE

Enrollment	Grade Level	Principal	Classroom Teachers FTE	General Ed Paras FTE
65	K-5	1	5	0
Classes per grade K: 1 1st: 1 2nd/3rd: 1 4th: 1 5th: 1				
Class size Smallest: 8 Largest: 21				
FTE allocation for building based staff Nurse: 0.4 Guidance: 0.3 Librarian: 0.5 Interventionist: 1				
Art: 0.2 Music: 0.3 Spanish: 0.2 Phys Ed: 0.4				
• Title 1 School				

What's in a name? A lot, really. A name plays an essential role in giving structure to our identity, serving as an important (and often initial) point of contact with the world. As the new principal of Salisbury Community School, it is clear to me that the word "Community" in our name is a special and unique element to be consistently used. There is a tremendous amount of pride in our school name, and I have quickly learned the following: "Community" captures the spirit of this place wonderfully.

Community is something we feel and live. Our front entrance features bins of warm winter clothing donated by community members - no student ever needs to be cold at SCS, thanks to our community. Our "Community Entrance" welcomes guests to our gym for school and community events. Students look after each other - during one recess this year, one of our youngest students lost their glasses in the snow. Unprompted by the supervising adults, almost all of our 65 students pitched in and searched - stopping their play to help out one of their schoolmates (the glasses were found).

Community is woven into the fabric of our school, but it is also something we are committed to growing. This year we are specifically focused on building community to help us move past the effects of the pandemic, especially the social and emotional effects. An emphasis on Responsive Classroom, as well as the use of student and staff restorative circles, reflects both a district and school-based focus on building community and solving issues. Our IB Primary Years Program (PYP) curriculum and instruction connects us with the broader community and the world, through an inquiry lens that develops student understanding in all content areas as national, regional, and global citizens.

We currently have 65 students, and enrollment estimates for next year are similar. We are planning on maintaining our current level of staffing, and the same number of core classrooms (we have one combined class - Grades 2/3). Like other ACSD elementary schools, we will continue with our "specials", including PE, Music, and Art, as well as Spanish language instruction. Our school is also supported by a Special Educator, Speech and Language Pathologist, Librarian, School Nurse, and School Counselor. These educators and professionals work in multiple schools in the district. The work of these shared-school staff needs to be noted and commended here. Finally, through our relationship with the Counseling Service of Addison County, we are also able to offer additional counseling for some of our students, a resource that also feels particularly impactful as we continue to move away from the effects of COVID on our learning community.

We have been working to find ways to create opportunities for students without adding much to our budget, including the continued use of our outdoor classrooms. Our 4th grade class spends much of every Friday in their classroom in the woods, fully immersed in nature. This fall

we restored the trails on our large and mostly wooded campus, trails that move through a variety of habitats as they loop from the school down to our pond. Teachers have worked to bring individual grants to our school and the opportunities that come with them: in partnership with the Salisbury Free Public Library, the Children's Literacy Foundation is providing books for our library, books to students, and a presenter; an American Heart Association Challenge will be part of our PE program in late January into February; thanks to an ACEEF grant, the Taiko Drummers will be in residence later in the year; and a VT NEA grant has brought "high quality texts to beginning readers". We rely on our parents' group, the Friends of Salisbury Community School, to support events like our annual Holiday Dollar Store, and our recent Fall Foliage Fun afternoon. Fundraising efforts will pay for our 5th graders to participate in KEEK, the Keewaydin Environmental Education Kamp, at the end of their final year at SCS. We have also started a coding and robotics program without adding to our budget, finding ways to use resources and staffing already available to bring more STEAM into our school.

Along with community, we are working with another focus this year: literacy. Longtime Salisbury Community School teacher Lili Foster, in her role as our Academic Interventionist, is working directly with groups of students, and also meeting bi-weekly with each grade-level teacher to focus on data-driven literacy instruction, with a heavy focus on phonics. She rigorously progress monitors our students, and the results have been evident. As part of our Title I grant, we will be providing family literacy opportunities. Combining these efforts with some of the literacy related grants mentioned before, our goal over the next several years is to keep a close focus on literacy, as we work together as a school community to promote student success in the future.

Community - our school embodies the word. I invite you to come visit Salisbury Community School anytime!

**Bjarki Sears, Principal**



## **SALISBURY COMMUNITY SCHOOL**

### **FY 24 Budget Summary**

<b>FUNCTION</b>	<b>FY23 Budgeted</b>	<b>FY24 Proposed</b>	<b>% Difference</b>
Direct Instruction	\$706,384.05	\$702,936.63	0%
Guidance	\$71,272.70	\$71,586.98	0%
Physical and Occupational Therapy	\$1,200.00	\$1,200.00	0%
Nurse	\$30,609.88	\$29,475.06	-4%
Library Media	\$62,547.92	\$61,286.74	-2%
Administration	\$198,609.55	\$214,898.04	8%
Transportation - Field Trips	\$1,500.00	\$1,665.30	11%
<b>Total Budget</b>	<b>\$1,072,124.10</b>	<b>\$1,083,048.75</b>	<b>1%</b>

Notes: HRA restructuring and LRC in DI, Library, Nurse. Higher elective benefits package in Admin. District wide \$25 per pupil field trip fund adjustment.

# SALISBURY COMMUNITY SCHOOL

## FY24 Tax Calculation

Our total Local Education Spending amount of \$36,997,236 is the first and only figure used in calculating our tax rate, and the only one over which we have control. The other components in the formula are supplied by the VT Tax Department or Agency of Education and *are subject to changes by the State Legislature.*

Projected Property Yield: \$ 15,479.00  
ACSD Equalized Pupils: 1,707.82

### ACSD Tax Rate Calculation

Local Education Spending \$36,997,236.00  
Divided by Equalized Pupils  $\div$  1,707.82  
Education Spending / Equalized Pupil \$21,663.43  
Education Spending / Equalized Pupil \$21,663.43  
Divided by the Property Yield  $\div$  \$15,479  
Equalized District Tax Rate \$1.40

Equalized District Tax Rate: \$1.40 (*pre CLA adjustment*)

**15¢ decrease from current year**

The estimated district tax rate is then divided by each town's Common Level of Appraisal (CLA) as set by the VT Department of Taxes to determine each Town's estimated tax rate.

TOWN	ACSD Tax Rate	CLA (FY24)	Est. Town Tax Rate FY24	Town Tax Rate FY23	FY23/FY24 Net Change
Bridport	\$1.40	79.29%	\$1.77	1.71	\$0.06
Cornwall	\$1.40	85.67%	\$1.63	1.72	-\$0.09
Middlebury	\$1.40	83.88%	\$1.67	1.66	\$0.01
Ripton	\$1.40	79.45%	\$1.76	1.85	-\$0.09
Salisbury	\$1.40	75.97%	\$1.84	1.78	\$0.06
Shoreham	\$1.40	82.90%	\$1.69	1.65	\$0.04
Weybridge	\$1.40	84.75%	\$1.65	1.61	\$0.04

## Addison Central School District

### Year to Year Budget Summary

This chart shows all of the anticipated FY24 ACSD Expenditures and their offsetting Revenues. Expenditures other than those associated with the General Fund are color matched to show the link between those expenses and their income source. We have also included actual FY22 numbers for comparison purposes.

In order to perform the calculations which ultimately lead to the District Tax Rate, we subtract Local Revenues from General Fund Expenses to arrive at our Local Education Spending amount. This is the amount which the Vermont Agency of Education will provide to ACSD from the State Education Fund in FY24 and is the amount that the District will contribute to that fund through taxes.

EXPENDITURES	FY22 ACTUAL	FY23 REVISED	FY24 PROPOSED	DIFFERENCE	% DIFF
<b>General Fund:</b>					
Student Instruction, Regular Education	\$22,106,065	\$23,561,931	\$24,581,951	\$1,020,020	4%
Student Services, Special Education	\$4,677,288	\$5,213,829	\$5,594,011	\$380,182	7%
Universal PreK	\$389,718	\$447,860	\$489,320	\$41,460	9%
Technical/Career Center Education	\$1,186,598	\$1,221,482	(\$1,392,489)	\$171,007	14%
Transportation	\$1,132,821	\$1,253,269	(\$1,303,269)	\$50,000	4%
Facilities and Maintenance	\$3,587,318	\$3,355,988	\$4,254,272	\$898,284	27%
Technology and IT	\$1,203,504	\$1,131,702	\$1,386,936	\$255,234	23%
School Board and District Administration	\$1,665,615	\$1,983,052	\$2,391,208	\$408,156	21%
Professional Development/ Curriculum	\$526,323	\$614,795	\$703,776	\$88,981	14%
Debt Service	\$176,413	\$172,073	\$172,073	\$ -	
<b>GenFund Subtotals</b>	<b>\$36,651,662</b>	<b>\$38,955,982</b>	<b>\$42,269,305</b>	<b>\$3,313,323</b>	<b>8.5%</b>
<b>Other Funds:</b>					
Consolidated Federal Grant Program	\$866,781*	\$883,035	\$856,460	-\$26,575	-3.0%
*amended from eFP actuals to GMS actuals.					
Special Education Federal Grant Expenditures	\$554,583	\$614,922	\$586,106	-\$28,816	-5.0%
ESSER	\$1,109,117	\$3,366,992	\$917,313	-\$2,449,679	-73.0%
Medicaid/MAC	\$229,839	\$222,092	\$191,707	-\$30,385	-14.0%
Special Funds	\$60,165	\$60,165	\$60,165	\$ -	0.0%
Food Service	\$1,196,995	\$1,135,234	\$1,390,698	\$193,702	16.0%
<b>Total Expenditures:</b>	<b>\$40,880,261</b>	<b>\$45,238,422</b>	<b>\$46,338,984</b>	<b>\$1,100,562</b>	<b>2.0%</b>
<b>Separately Warned Articles:</b>					
<b>Undesignated Fund Balance</b>	<b>\$623,744</b>	<b>\$2,323,099</b>	<b>\$1,520,974</b>		
REVENUES	FY22 ACTUAL	FY23 REVISED	FY24 PROPOSED	DIFFERENCE	% DIFF
General Revenues (State and Local)	\$4,629,060	\$4,392,664	\$5,339,299	\$946,635	21.6%
Federal Grant Funds	\$1,421,364	\$1,497,957	\$1,442,566	-\$55,391	-3.7%
ESSER	\$1,109,117	\$3,366,992	\$917,313	-\$2,449,679	-72.8%
Medicaid/MAC	\$229,839	\$222,092	\$191,707	-\$30,385	-13.7%
Special Funds	\$60,165	\$60,165	\$60,165	\$0	0.0%
Food Service	\$1,196,995	\$1,135,234	\$1,288,671	\$153,437	13.5%
<b>Total Revenues</b>	<b>\$8,857,659</b>	<b>\$10,675,104</b>	<b>\$9,239,721</b>	<b>-\$1,435,383</b>	<b>-13.4%</b>
Prior Year Fund Balance	\$1,173,744	\$2,323,099	\$1,520,974		

	FY22 ACTUAL	FY23 REVISED	FY24 PROPOSED	DIFFERENCE	% DIFF
Total General Operating Budget Expenses	\$37,471,386	\$38,908,215	\$42,336,535	\$3,428,320	8.8%
<b>less</b>					
General Revenues (State and Local)	\$4,629,060	\$4,392,664	\$5,339,299	\$477,502	10.9%
Education Spending	\$32,842,326	\$34,515,551	\$36,997,236	\$2,481,686	7.2%
<b>divided by</b>					
Equalized Pupils	1,735.44	1,721.61	1,707.82		
Ed Spending/Eq Pupil	\$18,925	\$20,048	\$21,663	\$1,615	8.1%

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## ***ADDISON CENTRAL SCHOOL DISTRICT***

### **Message from the Superintendent**

The development of the FY24 budget is occurring in the midst of the final year of a 3-year influx of federal funding aimed to respond to the effects of the pandemic. Over the last three budget cycles, we have added additional staffing positions, engaged in new professional development, and supported upgrades to our facilities to focus on the individual needs of ACSD students. The focus of this budget is squarely on students and working to accelerate our COVID recovery work while also engaging in systems change to meet our students where they are in their learning.

While many have declared the pandemic over, its impacts are real in the lives of our students, and we continue to gather data to better understand how to respond to the diverse student needs we see across our community. We have built a stronger approach to social and emotional wellness, and are actively rebuilding our system of student services to more effectively respond to students' wellness in ways that help them in their lives both in and out of the classroom. This budget supports both staffing and infrastructure to place holistic student wellbeing at the center of our work.

In addition, the FY24 budget supports many of the services and structures that have enabled our district to grow, now in our 6th year as a unified single learning community. This includes our commitment to a cohesive, district-wide, shared learning framework through the International Baccalaureate (IB) Program that provides students with greater agency in their learning and a focus on engagement and inquiry. Our full IB authorization took place during the pandemic, and our focus during these past three years did not allow for the deeper engagement into how we better engage the IB framework.

As always, schools don't thrive without thriving communities. We look forward to continuing to work together to do what's best for our students and our community. Thank you for your engagement and presence in our schools, which makes such a huge difference in the lives of our students!

With gratitude,  
Peter Burrows.  
ACSD Superintendent

## ***ADDISON CENTRAL SCHOOL DISTRICT***

### **Message from the ACSD Board Chair**

This past year has seen all of us in ACSD move into the recovery stage of work to address the impacts of the Pandemic. There has been renewed energy in all of our buildings for both students and staff, a returning of old traditions, and the beginning of new ones to fortify connection to our community.

The budget presented aligns with our current priorities as a district: recovery, stability, and community. And with it we are renewing our commitment to provide all students with the necessary tools and resources to be successful. Investments in staffing, behavioral specialists, and student support services continue to be a priority. And additional contingency funds to address emergency facility needs have also been incorporated into the budget to provide time and space for the Board to initiate a bond process for large-scale capital improvements to our schools.

The ACSD 2023–2024 budget sees an increase in education spending of 7.2%. This increase is driven by inflation, a 12.7% increase in health care costs, as well as declining enrollment. Our estimated cost per equalized pupil spending will be \$21,663 – which is up 8.1% over the previous year. While this may seem like a high number, the surplus from the ed fund off-sets the tax impact significantly with some of our towns having lower rates than they did last year. And while the State has paused its equalized pupil spending threshold, we are mindful of the impact that increased education spending has on our taxpayers.

The ACSD continues to benefit from significant federal COVID relief money, which has enabled us to provide additional academic intervention and behavioral support in our schools the past two years. This funding will sunset next year, which will force the District to make difficult choices on which supports are critical and effective enough to be maintained through the District's operational budget in the future. In addition, strategies that emerge from our Strategic Plan for Equity may require realignment of priorities and resources to ensure more equitable support and resources for our most vulnerable students and marginalized populations of our learning community. This is the honest work of providing public education.

Our challenges are many but I believe our strengths are many more. Our costs continue to increase, as do our student and school building needs. As our April 2022 *Report to the Community: Educational and Facilities Planning* concludes, ACSD's current operational configuration is not sustainable over the long run. Hard work is in our future as we grapple with questions about building renovation and maintenance, about where to spend your hard earned dollars to support all students and continue to offer robust learning opportunities to all. It is the Board's responsibility to secure long term financial viability to ensure continued delivery of a great education for our students. It is with that in mind that we prepare for the work of 2023-2024.

It is with confidence and genuine commitment to our community that we present this budget to you for your support.

There will be many opportunities to be involved in the work of our schools and district in the year to come. Please make an effort to engage with our Strategic Plan for Equity work at <https://www.acsdvt.org/Page/6736>. And stay up-to-date with all aspects of Board and Committee work at <https://www.acsdvt.org/Page/6198>.

Respectfully submitted,  
Victoria Jette  
CSD Board Chair





*Great Blue Heron Sunning, Watchful Bald Eagle and Red Tailed Hawk (photos by David Phelps)*

**NOTES:**

**NOTES:**

# Town Government List

## ELECTED OFFICIALS

### **Moderator**

Wayne Smith March 2023

### **Town Clerk**

Susan Scott March 2023

### **Select Board**

Paul Vaczy March 2024

John Nuceder March 2023

Patrick Dunn March 2025

Kip Andres March 2024

Jonathan Blake March 2023

### **Listers**

Margaret Fox March 2025

Vacant March 2024

Kim Cunningham March 2023

### **First Constable**

Ryan Emilio March 2023

### **Justices of the Peace**

Jonathan Blake Feb 2025

Sheila Conroy Feb 2025

Jaclyn Davidson Feb 2025

Jeff McDonough Feb 2025

David Moats Feb 2025

Kathryn Schloff Feb 2025

Ken Tichacek Feb 2025

## CURRENTLY SERVING APPOINTED OFFICIALS

### **Treasurer**

Brenda Burchard July 2023

### **Road Foreman**

Willem Jaring July 2023

### **Zoning Administrator**

Mark Wilch

### **Delinquent Tax Collector**

Mindy Goodrich March 2023

### **Fire Warden**

John Nuceder June 2024

### **Animal Control Officer**

Robbie Devoid

### **Town Health Officer**

Judi Ellwood

### **Tree Warden**

Willem Jaring March 2023

### **Energy Coordinator**

Vacant

### **Emergency Management Director**

Tom Scanlon March 2023

### **Addison Co. Reg. Planning Commission**

Tom Scanlon July 2023

Barrie Bailey July 2023

### **Maple Broadband CUD**

Paul Vaczy

Justin Boyer

## CURRENTLY SERVING APPOINTED OFFICIALS continued

### **OCW Insect Control District**

Paul Vaczy

Jeff Schumann

### **Addison Co. Solid Waste Mgt. District**

Jonathan Blake April 2023

### **E911 Coordinator**

Susan Scott

### **Conservation Commission**

Crispin Butler April 2023

Barrie Bailey April 2023

John Metcalfe April 2023

Barb Karle April 2024

Sue Staats April 2024

Preston Turner April 2024

Jim Andrews April 2025

Heidi Willis April 2025

Kip Andres April 2025

### **Cemetery Committee**

John Nuceder

Barb Andres

Henry Haskell

Kathryn Schloff

### **Planning Commission**

Deb Brighton April 2023

Ariel Slater April 2023

Morgan Cate April 2025

Barrie Bailey

Vacant

### **Development Review Board**

Stephen Heidel March 2023

Dave Anderson October 2023

Rose Gale October 2024

Gretchen Cotell (Alt) September 2024

Jeff McDonough April 2025

Ken Tichacek October 2025

Anna Scheck, DRB Clerk

### **Library Trustees**

Mary Beth Tichacek

Alison Metcalfe

Kate Williams

Barbara Andres

Gay Truax

Peggy Cox

Mary Burchard, member emeritus

### **Town Hall Renovation Committee**

Glenn Andres

Barbara Andres

Mary Burchard

Deb Brighton

Kathy Dick

Jim Eagan

Margaret Eagan

Becky Haydock

**Town of Salisbury**  
25 Schoolhouse Rd.  
PO Box 66  
Salisbury, VT. 05769

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**CURRENT RESIDENT  
SALISBURY, VT 05769**

Town Meeting  
Saturday, March 4, 2023 at 2 PM  
Salisbury Community School  
Australian Ballot Voting  
Tuesday, March 7, 2023 from 8 AM to 7 PM,  
at the Town Offices

**Please bring this report with you to the Town Meeting**

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