

Town of  
**Waterford**  
Vermont



Annual Report  
For the year ending December 31  
**2020**

## Waterford Community

We all know how fortunate we are to live in a town like Waterford with its diverse activities like hunting, fishing, horseback riding, sugaring, hiking, Historical Society visits, etc., but the Town's most precious asset is its people. That is why we are dedicating this year's Town Report to the Town's Citizens who have worked so hard together, especially during this difficult year.

Our Town Office is available to all of us four days a week and are always willing to offer a helping hand.

The Town Highway Department works very hard to maintain our roads. They miss being with their families especially during the holidays when nature has other plans for our crew. The Waterford Road Tenders is a volunteer group who help clean up the town roadsides and roads as needed. In addition, the Waterford School 8<sup>th</sup> graders help coordinate Green Up Day activities.

The Waterford Fire Department is a big component of our Town. The department is made up of all volunteers. The members have other jobs but are quick to respond in our times of need.

Our Davies Memorial Library is the only library that does not require a library card. They have a diverse assortment of books and periodicals for all age groups. In addition, the library is available as a meeting place for civic groups and educational classes.

Our school is a community based center where you can enjoy many activities. Many have already enjoyed the music concerts, talent shows, Halloween parties and receptions. The staff have certainly gone above and beyond this year keeping our school a safe environment for our students.

A special thank you to Mike Barrett for maintaining the Town's website and coordinating zoom meetings that help keep the Townsfolk well informed. This effort requires a lot of time and energy.

The above mentioned are just a few of the groups and people that help our Town. We have many volunteers that are generous with their time that serve on all the local boards that help keep the Town running.

The community as a whole has come together during this very difficult year, neighbors helping neighbors, telephone checks on seniors and shopping for them when needed, offering a holiday food platter for those alone on the holidays. These are but a few of the acts of kindness that make us a community.

We end this with a big "Thank You" to each and every one of you.

**Warning**  
**Waterford Annual Town Meeting**  
**Waterford Fire Department**  
**March 2, 2021**

The Inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet at the Waterford Fire Department on Tuesday, March 2, 2021 between 7 o'clock (7:00 a.m.) in the forenoon, at which time the polls will open, and seven o'clock (7:00 p.m.) in the afternoon, at which time the polls will close, to vote by Australian ballot upon the following Articles of business:

**Article 1:** To elect a Moderator for the year ensuing

**Article 2:** To elect the following Town Officers:

A Town Treasurer for the completion of a two-year term

A Selectman for a term of three years

A Lister for a term of three years

An Auditor for a term of three years

A First Constable for a term of one year

A Second Constable for a term of one year

A Library Trustee for a term of three years

A Library Trustee for a term of three years

**Article 3:** Will the Town authorize the Selectmen to borrow money to defray expenses until taxes are collected?

**Article 4:** Will the Town vote to have the Town and Caledonia Cooperative School District taxes paid to the Town Treasurer on or before **October 15, 2021** with an 8% collector's fee to be added thereafter? **Taxes must be paid on or before the due date. Title 32. Postmarks will NOT be honored as timely payment.**

**Article 5:** Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof, as provided in 32 VSA Section 5136?

**Article 6:** Shall the Town of Waterford vote to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year?

**Article 7:** Shall the Town vote to appropriate \$13,860 to the Davies Memorial Library for the maintenance and operation of the library?

**Article 8:** Shall the Town vote to appropriate \$400.00 to Rural Community Transportation?

**Article 9:** Shall the Town vote to appropriate \$500.00 to Catamount Arts?

**Article 10:** Shall the Town vote to appropriate and expend the sum of \$1,000.00 for the support of Umbrella to provide services to residents of the Town?

**Article 11:** Shall the Town vote to appropriate \$1,250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

**Article 12:** Shall the Town appropriate the sum of \$1,104.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

**Article 13:** Shall the Town vote to appropriate the sum of \$500.00 to assist the NEK Council on Aging in providing services to senior citizens in the ensuing year?

**Article 14:** Shall the Town appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?

**Article 15:** Shall the Town vote to raise, appropriate and expend the sum of \$1,159.00 for the support of Northeast Kingdom Human Services Inc., a not-for-profit 501(c)(3), to support community members who cannot otherwise afford care to improve their lives through confidential program services for Emergency Services, mental health, addiction, and/or developmental disabilities?

**Article 16:** Shall the Town appropriate the sum of \$200.00 to the Northeast Kingdom Learning Services Inc.?

**Article 17:** Shall the Town appropriate the sum of \$500.00 to the Kingdom Animal Shelter to assist in

maintaining services for the animals in our care?

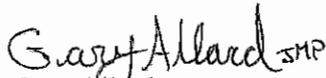
**Article 18:** Will the Town accept the proposed Town Budget of \$1,234,566.00 of which \$975,851.00 is to be raised by taxes?

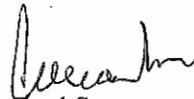
**Article 19:** Will the Town accept the Town Report for the year 2020?

**Article 20:** Shall the Town vote to not tax up to \$5,000 of value of business personal property of all taxpayers subject to such tax?

The legal voters of the Town of Waterford are further notified and warned that the voter qualifications, registrations and absentee voting relative to said meeting shall be as provided in chapter 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

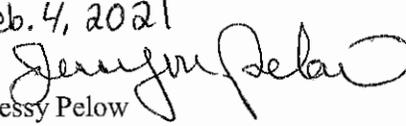
Signed: Waterford Selectmen:

  
Gary Allard  
Selectman, Chair

  
Fred Saar  
Selectman

  
William Piper  
Selectman

Date: Feb. 4, 2021

Attest:   
Jessy Pelow  
Town Clerk

**Town of Waterford Synopsis  
Annual Town Meeting March 3, 2020**

Moderator Maurice Chaloux opened the meeting at 9:30 a.m. Marcia Martel, district representative, spoke to the assembly.

Article 1: Maurice Chaloux was elected Moderator for the ensuing year.

Article 2: The Selectmen were authorized to borrow money to defray expenses until taxes are collected.

Article 3: Jessy Pelow was elected Town Clerk for a term of three years.

Steven Eddy was elected Treasurer for a term of three years.

Frederick Saar was elected Selectman for a term of three years.

Michael Keach was elected Lister for a term of three years.

Sandy Lyon was elected auditor for a term of three years.

Thomas Lawrence was elected First Constable for a term of one year.

Anthony Gallotto was elected Second Constable for a term of one year.

Elizabeth Kanell was elected Town Grand Juror for a term of one year.

Gerard Jones was elected Town Agent to prosecute and defend suits in which the Town and Town School District have an interest, for a term of one year.

Colleen Kozlowski was elected Library Trustee for a term of three years.

Caroline D'Anjou was elected Library Trustee for a term of three years.

Joseph Healy was elected Library Trustee for a term of three years.

Carrie Ross was elected Library Trustee for the remaining of a two-year term.

Rosemary Gingue was elected Agent to Convey Real Estate owned by the Town for a term of one year.

Article 4: It was voted to have the Town and Town School District taxes paid to the Town Treasurer on or before October 15, 2020 with an 8% collector's fee added thereafter.

Article 5: It was voted that the Town will levy an interest charge of 1% per month on all delinquent taxes on real and personal property.

Article 6: It was voted to apply any surplus from the current fiscal year general fund to reduce taxes in the next fiscal year.

Article 7: \$13,200 was appropriated to the Davies Memorial Library.

Article 8: It was voted to appropriate \$400 to RCT.

Article 9: It was voted to appropriate \$500 to Catamount Arts.

Article 10: It was voted to appropriate \$1,000 to Umbrella, Inc.

Article 11: \$1,250 was appropriated to Caledonia Home Health Care and Hospice.

Article 12: \$1,104 was appropriated to Fairbanks Museum and Planetarium.

Article 13: \$500 was appropriated to Northeast Kingdom Council on Aging.

Article 14: It was voted to appropriate \$750 to Northeast Kingdom Youth Services.

Article 15: It was voted to appropriate \$1159 to Northeast Kingdom Human Services, Inc.

Article 16: It was voted to appropriate \$200 to Northeast Kingdom Learning Services Inc.

Article 17: It was voted to appropriate \$500 to the Kingdom Animal Shelter.

Article 18: Dorothy Borsodi was suggested as a member to the DRB for four years.

Article 19: Mike Barrett was suggested as a member to the Planning Board for three years.

Article 20: Committee reports were heard.

Article 21: The Town budget of \$1,234,579.00 of which \$975,881.00 is to be raised by taxes was passed.

Article 22: The Town Report was accepted for the year 2019.

Article 23: It was agreed to start next year's Town Meeting at 5:00 p.m.

Article 24: It was voted for the Town to enter a communications union district (CUD) known as NEK Community Broadband under provisions of 30 V.S.A. Ch. 82.

Article 25: There was no other business.

Meeting was adjourned at 11:34 A.M.

**TOWN PERSONNEL**

Moderator	Maurice Chaloux/Town	2021
Town Clerk & Asst. Treasurer	Jessy Pelow	2023
Treasurer & Asst. Clerk	Steven Eddy	2023
Asst. Town Clerk & Treasurer	Donna Berry	
Asst. Treasurer	Joanne Jurentkuff	
Treasurer (WVFD)	Steven Eddy	2023
Asst. Treasurer (WVFD)	William Willis	
	Jeffrey Gingue	
Selectboard	Gary Allard-Chair	2021
	William Piper	2022
	Fred Saar	2023
Listers	Leslie Blodgett	2021
	Howard Remick	2022
	Michael Keach	2023
Road Commissioner	Selectboard	
Road Foreman	Lisle Houghton	
Road Workers	Wade Baillargeon	
	James Hayes	
	Sean Goss	
First Constable	Thomas Lawrence	2021
Second Constable	Anthony Gallotto	2021
Delinquent Tax Collector	Gilbert Trenholme	
Town Grand Juror	Elizabeth Kanell	2021
Town Agent to Convey Real Estate	Rosemary Gingue	2021
Town Agent to Prosecute & Defend	Gerard Jones	2021
Auditors	Mary Jo Lote	2021
	Dorothy Borsodi	2022
	Sandra Lyon	2023
Librarian	Kandis Barrett	
Library Trustees	Nicole Begin	2021
	Mary Jo O'Neill	2021
	Timothy Yarrow	2022
	Carrie Ross	2022
	Joeseeph Healy	2023
	Carolyn D'Anjou	2023
	Colleen Kozlowski	2023
Town Representative	Marcia Martel	2021

Justice of the Peace	William Piper	2021
	Kevin Gillander	2021
	David Morrison	2021
	Bernard Willey II	2021
	Charles Lawrence	2021
	Brent Beck	2021
	Marcia Martel	2021
Zoning Administrator	Christopher Brimmer	
E-911 Coordinator	William Willis	
Development Review Board	Andrea Dineen	2021
	Kevin Gillander	2022
	Robin Migdelany	2022
	Daphne Bullock	2023
	Susan Hayes	2024
Secretary DRB & Planning Board	Abigail Bernier	
Planning Board	Roberta Gillott	2021
	Howard Remick	2022
	Mikey Esposito	2022
	Michael Barrett	2023
	Kimberly Willey	2023
Board of Civil Authority	Bernard Willey II	2021
	Brent Beck	2021
	Charles Lawrence	2021
	David Morrison	2021
	Frederick Saar	2023
	Gary Allard	2021
	Jessy Pelow	2023
	Kevin Gillander	2021
	Marcia Martel	2021
	William Piper	2021
Animal Control Officer	James Gingue	
Tree Warden	David Hipkins	
Health Officer	Andrea Dineen	2021
Fire Chief	Jeff Gingue	
Asst. Fire Chief	Kevin Fontecha	
Fire Warden	Kevin Colby	
	Jeff Gingue	
Emergency Management Coordinator	Bill Vinton	
Energy Coordinator	Fred Saar	

Green Up Chairman  
Green Up Co-Chairman

Waterford 8th Graders  
Robin Migdelaney

Calex Representative

Robbie Hallett

CT River Joint Commission Representative

Bill Piper

Communication Union District Representative

Bill Piper

NVDA Representative  
NVDA Alternate

Fred Saar  
William Piper

NEKWMD Supervisor  
NEKWMD Alternate  
NEKWMD 2nd Alternate

Rick Stodola  
Bruce Allen  
Steven Eddy

Registrar  
Deputy Registrars

Jessy Pelow  
Mark Harpin  
Stephen Robertson  
Rodney Sayles  
Todd Pearsons  
W. Nelson Dodge  
Helen Robertson

## Selectmen's Report

2020: A year of challenges leading to changes in our lives. As individuals we saw change in travel restrictions, social gatherings, the use of masks, social distancing and more. As a town, we saw changes in town operations to include limited access to the Town Clerk's office, mail-in ballots, remote meetings, and even the operation of the transfer station. Despite all, work went on!

- The Town joined the Communication Union District (CUD) to bring better internet to Waterford.
- We completed assessments to determine the needs of the Town Hall, as well as explored options of a new town hall or repurposing the Lower Waterford church. At this time, neither avenues are being pursued, but information gained will be used for future consideration (reports are available on the town's website)
- Route 18 was resurfaced, thanks to VTrans and all who were involved in the completion of the paving project.
- The Town has also completed a new policy handbook for employees to better facilitate employees' duties and responsibilities.
- Lastly, we reconstructed the approach to budget development, which will ensure better town expenditures (Thank you, Fred).

Thanks to all who have committed their time to the public service of Waterford in this difficult year. Thanks to all the first responders, nurses, doctors, and all essential workers who are going above and beyond this year.

Sincerely,

Gary Allard

## **Town Clerk's Report**

It is safe to say that 2020 was a challenging year for all of us. COVID-19 brought many changes we have all been faced with. We at the Town office are diligent about sanitizing surfaces and have closed the office to public access except by appointment. Though the office is closed to public access we have been and will be available to assist you by phone and email.

This year we encountered many elections. The 2020 November General Election brought many changes, restrictions, and guidelines. You may have noticed when you cast your ballot that we have a voting tabulator. The voting tabulator counts every single vote that is properly marked on a ballot. One of the 2020 General Election guidelines included the challenge of finding a location that would accommodate all of our needs for voting. We were unable to use the school gymnasium as we have done traditionally, but the Davies Memorial Library so graciously allowed us to use their space. A big thank you to the Librarian, Kandis Barrett and Library Board.

In case you did not hear, the Town Office has a drop box located outside of our building! Feel free to utilize this drop box for anything Town related that you may need to communicate with us.

We in the Town Clerk's Office gained a new member, and her name is Donna Berry. Donna is from Concord, VT and has been a wonderful addition to the office. If you see her be sure to say hello!

I cannot tell you enough how much I look forward to 2021 as a new year. I wish you all a blessed year with good health.

Jessy M Pelow

## **Treasurer's Report**

I am thankful that I had the opportunity to serve our Town of Waterford for another year. I, like everyone, pushed through this very tough year. I want to thank those who supported the town office during this time, meeting through the 'window' across from the post office, as well as through zoom. Not always easy. I would like to thank Jessy Pelow, Town Clerk for making the year a bit less difficult.

Wishing all of Waterford a much-improved year going forward.

Steve C Eddy

## Budget 2021

	Expected Income	Expected Expenses	To Be Raised by Taxes
<b>Town</b>	\$ 140,465.00	\$ 364,210.00	\$ 223,745.00
<b>Highway</b>	\$ 118,250.00	\$ 776,825.00	\$ 658,575.00
<b>Fire Department</b>	<u>\$ -</u>	<u>\$ 93,531.00</u>	<u>\$ 93,531.00</u>
<b>TOTALS</b>	\$ 258,715.00	\$ 1,234,566.00	\$ 975,851.00
		<b>2021 To be raised by taxes</b>	<b>\$ 975,851.00</b>

Note: For 2020, Monies to be raised for taxes was \$ 975,881.00

## Waterford Town 2020

### Revenues

Account	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021
<b>Property Taxes</b>			
Current Taxes	\$ -	\$ 3,392,103.78	\$ -
Delinq Tax Interest	\$ 2,000.00	\$ 8,936.65	\$ -
Tax sale reimbursements	\$ -	\$ 1,242.85	\$ -
Current Tax Adj	\$ -	\$ 21,072.77	\$ -
Educ Tax Retained	\$ -	\$ 54,747.43	\$ 23,733.00
PILOT	\$ 750.00	\$ -	\$ -
Hold Harmless	\$ 21,000.00	\$ 24,217.85	\$ 23,674.00
Delinq Tax Sale Cost	\$ -	\$ 569.75	\$ -
Mun Property tax adj (st)	\$ -	\$ 818.00	\$ -
Delinq Tax 2019	\$ -	\$ 118,402.46	\$ -
Delinq Tax 2020	\$ -	\$ 135,101.11	\$ 30,000.00
<b>Total</b>	<b>\$ 23,750.00</b>	<b>\$ 3,757,212.65</b>	<b>\$ 77,407.00</b>
<b>Town Clerk Fees</b>			
Dog Fines	\$ -	\$ 75.00	\$ -
Dog Licenses	\$ 1,500.00	\$ 1,778.00	\$ 1,800.00
Liquor Licenses	\$ 125.00	\$ 131.00	\$ 131.00
Recording	\$ 10,000.00	\$ 18,644.00	\$ 17,000.00
Future Restoration	\$ 3,500.00	\$ 5,956.00	\$ 6,000.00
Search	\$ 300.00	\$ 940.00	\$ 782.00
Green Mt Pass	\$ -	\$ 10.00	\$ -
Copies	\$ 1,500.00	\$ 2,122.00	\$ 1,600.00
Marriage Licenses	\$ -	\$ 60.00	\$ -
DMV Fees	\$ -	\$ 12.00	\$ -
<b>Total</b>	<b>\$ 16,925.00</b>	<b>\$ 29,728.00</b>	<b>\$ 27,313.00</b>
<b>Permits</b>			
Zoning Permit	\$ 1,700.00	\$ 2,565.00	\$ 2,565.00
DRB Appeal Fee	\$ -	\$ 325.00	\$ 325.00
Subdivision Fee	\$ -	\$ 280.00	\$ 280.00
Driveway permit Fee	\$ 100.00	\$ 400.00	\$ 400.00
Festival permit fee	\$ 125.00	\$ 75.00	\$ 75.00
<b>Total</b>	<b>\$ 1,925.00</b>	<b>\$ 3,645.00</b>	<b>\$ 3,645.00</b>
<b>Special Reserve Revenues</b>			
Delinq Tax Coll Fee	\$ -	\$ 23,986.34	\$ -
Libr Sal ReimbDO NOT USE	\$ -	\$ 17,396.64	\$ -
Lister Education	\$ 1,000.00	\$ -	\$ -
Reappraisal Revenue	\$ -	\$ 6,953.00	\$ -
<b>Total</b>	<b>\$ 1,000.00</b>	<b>\$ 48,335.98</b>	<b>\$ -</b>
<b>Other Financing Sources</b>			
Checking Interest General	\$ 800.00	\$ 967.09	\$ -
<b>Total</b>	<b>\$ 800.00</b>	<b>\$ 967.09</b>	<b>\$ -</b>

## Waterford Town 2020

### Revenues (continued)

#### Transfer Station Fees

Dump Fees	\$ 32,418.00	\$ 33,889.00	\$ -
Tires	\$ -	\$ 4,444.00	\$ -
<b>Total</b>	<b>\$ 32,418.00</b>	<b>\$ 38,333.00</b>	<b>\$ -</b>

#### Misc Revenues

P O Rent	\$ 4,830.00	\$ 5,417.50	\$ -
State Civil/Traffic Fines	\$ -	\$ 634.25	\$ -
Library FICA Reimb	\$ 1,150.00	\$ -	\$ -
Spec Res transfer-Reappr	\$ 50,000.00	\$ -	\$ -
Misc General Revenue	\$ -	\$ 26,351.71	\$ 32,100.00
<b>Total</b>	<b>\$ 55,980.00</b>	<b>\$ 32,403.46</b>	<b>\$ 32,100.00</b>

<b>Revenues Total</b>	<b>\$ 132,798.00</b>	<b>\$ 3,910,625.18</b>	<b>\$ 140,465.00</b>
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### Expenses

#### Administration Expense

Select Board Stipend	\$ 5,500.00	\$ 5,546.28	\$ 5,610.00
Select Board Clerk	\$ -	\$ 663.26	\$ 1,800.00
FICA/MEDI select bd	\$ 550.00	\$ 556.40	\$ 429.00
Insurance & Bond select b	\$ 17,010.00	\$ 17,023.00	\$ 29,500.00
Professional Serv select	\$ 6,000.00	\$ 18,401.66	\$ -
LWCC Expenses	\$ -	\$ 24,534.30	\$ -
Mileage select bd	\$ 400.00	\$ 559.17	\$ -
Training Meeting select b	\$ 400.00	\$ -	\$ 600.00
Advertising select bd	\$ 200.00	\$ 335.00	\$ 300.00
Legals select bd	\$ 5,000.00	\$ 1,150.00	\$ 2,500.00
Dues & Subscrip select bd	\$ 4,000.00	\$ 3,266.00	\$ 2,660.00
CALEX Contract-sb	\$ 19,840.00	\$ 27,520.00	\$ -
NVDA - Select Board	\$ 960.00	\$ 960.00	\$ 1,000.00
Equipment purchase	\$ 1,250.00	\$ -	\$ 500.00
Church Grant Exp sb	\$ -	\$ 3,799.20	\$ -
Misc Exp select bd	\$ 1,250.00	\$ 6,044.55	\$ 600.00
Generator Maint Agreement	\$ 535.00	\$ 535.00	\$ -
<b>Total</b>	<b>\$ 62,895.00</b>	<b>\$ 110,893.82</b>	<b>\$ 45,499.00</b>

#### Library & Town Office Bui

Contract Services I/to	\$ 600.00	\$ 340.00	\$ 600.00
Custodial Services I/to	\$ 1,200.00	\$ 1,050.00	\$ 1,200.00
Repairs & Maint I/to	\$ 3,000.00	\$ 836.47	\$ 600.00
Environmental Control I/t	\$ -	\$ 4,126.64	\$ 900.00
Operating Supplies I/to	\$ 1,500.00	\$ 2,457.34	\$ 2,040.00
Utilities I/to	\$ 1,300.00	\$ 1,693.33	\$ 1,440.00
Street Lights I/to	\$ 1,200.00	\$ 1,341.39	\$ 1,440.00
Heating Fuel I/to	\$ 3,000.00	\$ 1,646.71	\$ 3,000.00
<b>Total</b>	<b>\$ 11,800.00</b>	<b>\$ 13,491.88</b>	<b>\$ 11,220.00</b>

## Waterford Town 2020

### Expenses (continued)

#### Town Clerk/Treas/Election

Town Clerk/Treas Stipend	\$ 75,000.00	\$ 79,260.97	\$ 70,020.00
Election Workers Stipends	\$ 1,300.00	\$ 2,802.27	\$ 2,800.00
Health Insurance tc	\$ 37,110.00	\$ 43,389.95	\$ 33,600.00
Health Reimb Acct tc	\$ 3,500.00	\$ 454.08	\$ 9,000.00
Dental Insurance tc	\$ 2,500.00	\$ 2,436.20	\$ 2,400.00
Life/Disability Ins tc	\$ 350.00	\$ 432.62	\$ 420.00
FICA/MEDI tc	\$ 5,875.00	\$ 6,433.42	\$ 5,400.00
Retirement contrib tc	\$ 3,600.00	\$ 4,463.04	\$ 3,600.00
Bonus tc	\$ 2,000.00	\$ 2,030.05	\$ 2,000.00
Unemployment Ins tc	\$ 125.00	\$ -	\$ -
Workers Comp tc	\$ 5,300.00	\$ 4,527.27	\$ -
Record Restoration tc	\$ 1,000.00	\$ 987.30	\$ -
Tax Maps	\$ 3,000.00	\$ -	\$ -
Computer Services tc	\$ 2,000.00	\$ 5,997.28	\$ 3,000.00
Audit tc	\$ 3,000.00	\$ -	\$ 4,500.00
Postage tc	\$ 1,600.00	\$ 180.00	\$ 600.00
Mileage tc	\$ 1,000.00	\$ 629.05	\$ 600.00
Training Meeting tc	\$ 350.00	\$ -	\$ 350.00
Advertising tc	\$ 700.00	\$ 415.00	\$ 720.00
Oper Equip & Sup tc	\$ 4,500.00	\$ 8,272.22	\$ 3,800.00
Election Expences	\$ 100.00	\$ 1,137.96	\$ 2,840.00
Telephone tc	\$ 1,000.00	\$ 1,319.70	\$ 1,440.00
Internet - tc	\$ 650.00	\$ 499.14	\$ 720.00
<b>Total</b>	<b>\$ 155,560.00</b>	<b>\$ 165,667.52</b>	<b>\$ 147,810.00</b>

#### Auditor's

Auditors Wages	\$ 3,900.00	\$ 3,056.20	\$ 3,480.00
FICA/MEDI auditor	\$ 300.00	\$ 233.80	\$ 264.00
Postage auditor	\$ -	\$ 26.35	\$ 100.00
Training Meeting auditors	\$ 200.00	\$ -	\$ 200.00
Town Report	\$ 1,000.00	\$ 1,028.90	\$ 1,200.00
<b>Total</b>	<b>\$ 5,400.00</b>	<b>\$ 4,345.25</b>	<b>\$ 5,244.00</b>

#### Delinquent Tax Collection

Del Tax Salary	\$ -	\$ 21,156.28	\$ -
FICA/MEDI del tax	\$ 600.00	\$ 1,618.49	\$ 765.00
Postage del tax	\$ 200.00	\$ 6.95	\$ 132.00
Mileage del tax	\$ 650.00	\$ 1,605.07	\$ 1,000.00
Training Meeting del tax	\$ -	\$ -	\$ 300.00
Supplies del tax	\$ 200.00	\$ 542.95	\$ 200.00
Delinquent Tax Coll. Lega	\$ -	\$ -	\$ 2,000.00
<b>Total</b>	<b>\$ 1,650.00</b>	<b>\$ 24,929.74</b>	<b>\$ 4,397.00</b>

Tax Sale			
Tax Sale Advertising	\$ -	\$ 1,200.00	\$ -
<b>Total</b>	<b>\$ -</b>	<b>\$ 1,200.00</b>	<b>\$ -</b>

## Waterford Town 2020

### Expenses (continued)

#### Listers

Lister Stipend	\$ 8,200.00	\$	7,498.76	\$	16,524.00
FICA/MEDI lister	\$ 500.00	\$	605.46	\$	1,264.00
Reappraisal lister	\$ 50,000.00	\$	41,249.47	\$	-
Computer Tech lister	\$ 750.00	\$	3,181.36	\$	2,800.00
Tax Maps Costs	\$ -	\$	-	\$	2,400.00
Postage lister	\$ 700.00	\$	-	\$	-
Mileage lister	\$ 1,000.00	\$	29.78	\$	-
Training Meeting lister	\$ 1,000.00	\$	26.95	\$	250.00
Advertising lister	\$ 100.00	\$	-	\$	100.00
Operating Supplies lister	\$ 600.00	\$	363.00	\$	200.00
<b>Total</b>	<b>\$ 62,850.00</b>	<b>\$</b>	<b>52,954.78</b>	<b>\$</b>	<b>23,538.00</b>

#### Public Safety

Animal Control					
Animal Control Services	\$ 200.00	\$	809.20	\$	-
<b>Total</b>	<b>\$ 200.00</b>	<b>\$</b>	<b>809.20</b>	<b>\$</b>	<b>-</b>

#### Emergency Management

CALEX	\$ -	\$	-	\$	26,004.00
Generator Maintenance	\$ -	\$	-	\$	550.00
<b>Total</b>	<b>\$ -</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>26,554.00</b>

#### Law Enforcement

Sheriff Services	\$ 6,000.00	\$	3,228.00	\$	5,520.00
<b>Total</b>	<b>\$ 6,000.00</b>	<b>\$</b>	<b>3,228.00</b>	<b>\$</b>	<b>5,520.00</b>

#### Library

Librarian wages	\$ 14,000.00	\$	16,934.80	\$	-
FICA/MEDI librarian	\$ 1,200.00	\$	1,295.86	\$	-
<b>Total</b>	<b>\$ 15,200.00</b>	<b>\$</b>	<b>18,230.66</b>	<b>\$</b>	<b>-</b>

#### Public Safety Total

	\$ 21,400.00	\$	22,267.86	\$	32,074.00
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#### Solid Waste Facility

Attendant Wages	\$ 10,750.00	\$	10,139.86	\$	9,000.00
FICA/MEDI swf	\$ 850.00	\$	775.71	\$	720.00
NEKWMD Surcharge	\$ 3,000.00	\$	2,828.87	\$	2,700.00
Hauling Fees	\$ 15,000.00	\$	13,058.37	\$	12,000.00
Tire Disposal	\$ 500.00	\$	1,027.00	\$	900.00
Green Up	\$ 1,000.00	\$	100.00	\$	600.00
Recycling	\$ 2,200.00	\$	4,386.90	\$	-
Recycling Attendants	\$ 1,000.00	\$	75.00	\$	4,140.00
Operating Supplies swf	\$ 215.00	\$	2,217.90	\$	1,020.00
<b>Total</b>	<b>\$ 34,515.00</b>	<b>\$</b>	<b>34,609.61</b>	<b>\$</b>	<b>31,080.00</b>

**Expenses (continued)**

**Waterford Town 2020**

**Planning & Development**

**Development Review Board**

DRB Clerk	\$	1,400.00	\$	331.16	\$	-
FICA/MEDI drb	\$	107.00	\$	25.32	\$	-
Postage drb	\$	50.00	\$	-	\$	50.00
Advertising drb	\$	150.00	\$	185.00	\$	300.00
Operating Supplies drb	\$	-	\$	11.96	\$	50.00
<b>Total</b>	\$	1,707.00	\$	553.44	\$	400.00

**Planning**

Planning Board Clerk	\$	925.00	\$	369.61	\$	-
FICA/MEDI pb	\$	70.00	\$	28.25	\$	-
Professional Services pb	\$	2,000.00	\$	-	\$	-
Postage pb	\$	200.00	\$	-	\$	120.00
Advertising pb	\$	400.00	\$	40.00	\$	210.00
Operating Supplies pb	\$	100.00	\$	4.48	\$	30.00
<b>Total</b>	\$	3,695.00	\$	442.34	\$	360.00

**Zoning Administrator**

Zoning Admin Stipend	\$	12,500.00	\$	7,707.01	\$	10,800.00
Postage za	\$	55.00	\$	-	\$	420.00
Operating Supplies za	\$	80.00	\$	-	\$	505.00
<b>Total</b>	\$	12,635.00	\$	7,707.01	\$	11,725.00

**Planning & Development Total**

\$	18,037.00	\$	8,702.79	\$	12,485.00
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**Community Appropriations**

NEK Council on Aging	\$	500.00	\$	500.00	\$	500.00
Caledonia Home Health	\$	1,250.00	\$	1,250.00	\$	1,250.00
Catamount Arts	\$	500.00	\$	500.00	\$	500.00
Davies Mem Library	\$	13,200.00	\$	13,200.00	\$	13,900.00
Fairbanks Museum	\$	1,104.00	\$	1,104.00	\$	1,104.00
NEK Learning Services	\$	200.00	\$	200.00	\$	200.00
NEK Human Svcs	\$	1,159.00	\$	1,159.00	\$	1,159.00
NEK Youth Svcs	\$	750.00	\$	750.00	\$	750.00
Rural Comm Trans	\$	400.00	\$	400.00	\$	400.00
Umbrella	\$	1,000.00	\$	1,000.00	\$	1,000.00
Kingdom Animal Shelter	\$	500.00	\$	500.00	\$	500.00

**Community Appropriations Total**

\$	20,563.00	\$	20,563.00	\$	21,263.00
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School Share of Taxes Total

\$	-	\$	2,628,844.41	\$	-
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County Tax

County Tax Total	\$	24,000.00	\$	21,576.00	\$	24,000.00
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Cemetery Expenditures

Contract Services cem	\$	5,300.00	\$	5,300.00	\$	5,600.00
Cemetery Sexton	\$	12,500.00	\$	4,000.00	\$	-

**Total**

\$	17,800.00	\$	9,300.00	\$	5,600.00
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**Total Town Expenditures**

\$	436,470.00	\$	3,119,346.66	\$	364,210.00
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**Town Deficit**

\$	(303,672.00)	\$	791,278.52	\$	<b>(223,745.00)</b>
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## Waterford Highway 2020

### Revenues

	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021
Highway Tax Appro	\$ -	\$ 55.00	\$ -
State Aid Highway	\$ 125,900.00	\$ 161,051.54	\$ 118,000.00
Overweight Truck Permits	\$ -	\$ 245.00	\$ 250.00
Transfer In	\$ -	\$ 100.00	\$ -
Misc Highway Revenue	\$ -	\$ 51,810.17	\$ -
<b>Total Highway Revenues</b>	<b>\$ 125,900.00</b>	<b>\$ 213,261.71</b>	<b>\$ 118,250.00</b>

### Expenses

#### Public Works

#### Highway Administration

Highway Crew Wages	\$ 190,695.00	\$ 187,819.46	\$ 197,844.00
Highway Wages - Overtime	\$ 30,355.00	\$ 22,531.71	\$ 30,996.00
Health Insurance hwy	\$ 83,500.00	\$ 103,695.62	\$ 90,000.00
Dental Ins hwy	\$ 3,841.00	\$ 3,784.04	\$ 3,840.00
Health Reimb Acct hwy	\$ 18,000.00	\$ 4,044.99	\$ 7,200.00
Life / Disability Ins hwy	\$ 1,000.00	\$ 1,126.70	\$ 1,020.00
FICA/MEDI hwy	\$ 16,900.00	\$ 17,689.97	\$ 15,144.00
Retirement Contrib hwy	\$ 12,000.00	\$ 10,380.12	\$ 14,000.00
bonus hwy	\$ 4,400.00	\$ 4,407.00	\$ 4,400.00
Unemployment Ins hwy	\$ 400.00	\$ -	\$ -
Workers Comp Ins hwy	\$ 11,000.00	\$ 9,191.73	\$ 10,000.00
Clothing Allowance hwy	\$ 1,052.00	\$ 1,052.00	\$ 1,052.00
Training hwy	\$ 500.00	\$ 200.00	\$ 500.00
<b>Total</b>	<b>\$ 373,643.00</b>	<b>\$ 365,923.34</b>	<b>\$ 375,996.00</b>

#### Hwy Const & Maintenance

Subcontractor Costs	\$ 20,000.00	\$ 27,790.28	\$ -
Signs	\$ 500.00	\$ 6,481.79	\$ 3,000.00
Bridges/Guardrails	\$ -	\$ 3,188.00	\$ 2,004.00
Advertising hwy	\$ 100.00	\$ -	\$ 100.00
Operating Supplies hwy	\$ 100.00	\$ 31.90	\$ 100.00
Gravel / Stone/ Material	\$ 30,000.00	\$ 33,413.70	\$ 30,000.00
Calcium Chloride	\$ 32,000.00	\$ 32,152.14	\$ 33,000.00
Salt	\$ 17,000.00	\$ 13,029.79	\$ 15,000.00
Winter Sand	\$ 40,000.00	\$ 26,571.88	\$ 30,000.00
Rentals/Prop	\$ 1,000.00	\$ 1,300.00	\$ 2,004.00
Culverts	\$ 15,000.00	\$ 7,800.57	\$ 15,000.00
Project Match	\$ -	\$ -	\$ 25,000.00
Stormwater Municipal Perm	\$ -	\$ 1,590.00	\$ 1,590.00
<b>Total</b>	<b>\$ 155,700.00</b>	<b>\$ 153,350.05</b>	<b>\$ 156,798.00</b>

## Waterford Highway 2020

### Expenses (continued)

Hwy Equipment Maint	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021
Trk #1 - '91 Ford (Water)	\$ -	\$ 150.91	\$ -
Trk #2 - '93 Ford (Spare)	\$ 2,000.00	\$ 6,674.26	\$ 3,500.00
Trk #3 - '13 Freightliner	\$ 2,500.00	\$ 8,231.49	\$ 3,500.00
Trk #4 - '97 Dump 10 Wh	\$ 5,000.00	\$ 11,013.09	\$ 1,251.00
Trk #4.1 - '21 Western S	\$ -	\$ -	\$ 4,440.00
Trk # 11 '04 pickup	\$ 3,000.00	\$ 2,928.93	\$ 3,000.00
Trk #5 - '09 Int 10 Wh	\$ -	\$ 300.00	\$ -
Trk # 12 - '16 Pickup	\$ 2,000.00	\$ 289.37	\$ 2,220.00
Cat Grader 120 M '16	\$ 4,000.00	\$ 5,371.38	\$ 4,000.00
John Deere Tractor/Mow	\$ 3,335.00	\$ 5,195.05	\$ 3,300.00
Excavator	\$ 500.00	\$ 2,014.98	\$ 1,020.00
Bucket Loader Cat 928	\$ 2,500.00	\$ 3,406.92	\$ 3,000.00
Tilt trailer	\$ 200.00	\$ -	\$ 500.00
Box Trailer	\$ 100.00	\$ -	\$ 100.00
Culvert Thawer	\$ 100.00	\$ -	\$ 1,200.00
Trk #6 Western Star 4700	\$ 7,000.00	\$ 53,912.31	\$ 5,100.00
Rentals smo	\$ -	\$ 850.00	\$ 600.00
Gas, Oil & Diesel	\$ 40,000.00	\$ 36,212.82	\$ 40,020.00
Machinery & Equipment smo	\$ 200.00	\$ 466.26	\$ 200.00
<b>Total</b>	<b>\$ 72,435.00</b>	<b>\$ 137,017.77</b>	<b>\$ 76,951.00</b>
<b>Highway Garage</b>			
Professional Services smo	\$ -	\$ 225.00	\$ 250.00
Repairs & Maint smo	\$ 1,000.00	\$ 3,842.90	\$ 1,500.00
Operating Supplies smo	\$ 20,000.00	\$ 26,410.93	\$ 20,000.00
Utilities smo	\$ 4,400.00	\$ 3,782.39	\$ 4,440.00
Telephone smo	\$ 1,900.00	\$ 2,542.86	\$ -
Heating Fuel shop	\$ 4,000.00	\$ 3,140.23	\$ 4,000.00
Machinery&Equipment smo	\$ 4,000.00	\$ -	\$ -
<b>Total</b>	<b>\$ 35,300.00</b>	<b>\$ 39,944.31</b>	<b>\$ 30,190.00</b>
<b>Total Public Works</b>	<b>\$ 637,078.00</b>	<b>\$ 696,235.47</b>	<b>\$ 639,935.00</b>
lease payment grader	\$ 28,200.00	\$ 28,186.71	\$ 28,187.00
lease payment loader	\$ 17,800.00	\$ 17,735.03	\$ 17,735.00
Lease Payment New Truck	\$ 21,500.00	\$ 20,858.00	\$ 20,858.00
Lease Payment Trk 4.1	\$ -	\$ -	\$ 70,110.00
Transfer to Stockpile Fun	\$ -	\$ 42,521.25	\$ -
<b>Total Highway Expenditures</b>	<b>\$ 704,578.00</b>	<b>\$ 805,536.46</b>	<b>\$ 776,825.00</b>
<b>Total Highway Budget</b>	<b>\$ (578,678.00)</b>	<b>\$ (592,274.75)</b>	<b>\$ (658,575.00)</b>

## Waterford Fire Department 2020

### Revenues

	Budget FY - 2020	Actual FY-2020 Pd:12	Budget FY - 2021
Annual Appropriation fd	\$ 93,531.00	\$ -	\$ 93,531.00
Transfer from Saving	\$ -	\$ 20.00	\$ -
Donations	\$ -	\$ 60.00	\$ -
Transfer from Purchasing	\$ -	\$ 614.57	\$ -
FD E 1 Insurance pmts	\$ -	\$ 2.00	\$ -
<b>Total Revenues</b>	\$ 93,531.00	\$ 696.57	\$ 93,531.00

### Expenses

Fire Department Fund			
other fund raisers	\$ -	\$ 874.75	\$ -
Insurance & Bond fd	\$ 9,500.00	\$ 10,737.00	\$ 9,500.00
Lease Payment Engine I	\$ 22,058.00	\$ 75.00	\$ -
Lease payment Rescue	\$ 24,523.00	\$ 24,523.00	\$ 24,523.00
Firehouse maintenance	\$ 500.00	\$ 3,376.41	\$ -
Equipment maintenance	\$ 4,500.00	\$ 360.69	\$ 4,500.00
Truck maintenance	\$ -	\$ -	\$ 8,500.00
Rescue truck maint	\$ 1,500.00	\$ 260.89	\$ -
Tanker truck maint	\$ 2,000.00	\$ 538.73	\$ -
Engine 1 truck maint	\$ 5,000.00	\$ 3,277.12	\$ -
Forestry Truck F-1	\$ -	\$ 484.23	\$ -
Hydrant maintenance	\$ 850.00	\$ 3,672.67	\$ 850.00
Equipment purchase	\$ 5,500.00	\$ 11,048.07	\$ 5,500.00
Dispatch fd	\$ 5,800.00	\$ 5,614.37	\$ 5,800.00
Training Fire Fighter fd	\$ 900.00	\$ -	\$ 900.00
Training EMT fd	\$ 600.00	\$ -	\$ 600.00
Grant exp - wildland	\$ -	\$ 1,275.87	\$ -
Fees fd	\$ -	\$ 360.00	\$ -
Operating/Office supplies	\$ 1,000.00	\$ 9,474.21	\$ 9,000.00
Utilities fd	\$ 1,500.00	\$ 1,842.73	\$ -
Telephone fd	\$ 600.00	\$ 516.79	\$ -
Internet	\$ 700.00	\$ 667.56	\$ -
Heating Fuel fd	\$ 3,000.00	\$ 2,465.17	\$ -
Gas, Oil, Diesel fd	\$ 2,000.00	\$ 185.12	\$ -
Annual Dinner	\$ 1,000.00	\$ 513.25	\$ -
FD misc exp	\$ 500.00	\$ 4,097.65	\$ 23,858.00
<b>Total Fire Department Fund</b>	\$ 93,531.00	\$ 86,241.28	\$ 93,531.00
<b>Total Expenditures</b>	\$ 93,531.00	\$ 86,241.28	\$ 93,531.00
<b>Total Fire Department</b>	\$ -	\$ (85,544.71)	\$ -

Town of Waterford - 2019/2020 Salaries				
Employee	Position	2019 Salary		2020 Salary
Gary Allard	Selectman	\$ 1,803.66		\$ 1,848.76
William Piper	Selectman	\$ 1,803.66		\$ 1,848.76
Fred Saar	Selectman	\$ 1,803.66		\$ 1,848.76
Joanne Jurentkuff	Asst Treas./Election Wor	\$ 2,677.28		\$ 2,079.55
Jessy Pelow	Town Clerk/ Asst Treas	\$ 34,856.63		\$ 36,370.02
Steven Eddy	Treasurer/Asst Clerk	\$ 36,057.91		\$ 38,014.07
Donna Berry	Asst. Clerk/ Asst. Treas	\$ -		\$ 3,352.50
Pamela Bullock	Election Worker	\$ 274.89		\$ 668.56
Patricia Gould	Election Worker	\$ 56.60		\$ 202.76
Jeannette Farmer	Election Worker	\$ -		\$ 117.82
Joanne Jurentkuff	Election Worker	\$ 210.21		\$ -
Robin MigDelany	Election Worker	\$ -		\$ 87.68
Sandra Lyon	Auditor/El Worker	\$ 1,332.46		\$ 1,068.38
Mary Jo Lote	Auditor/El Worker	\$ 1,203.01		\$ 1,074.85
Dorothy Borsodi	Auditor/El Worker	\$ 1,367.20		\$ 1,039.24
Gilbert Trenholme	Del. Tax Collector	\$ 64,842.73		\$ 19,698.52
Leslie Blodgett	Lister	\$ 2,479.94		\$ 2,816.53
Michael Keach	Lister	\$ 3,046.42		\$ 3,279.89
Howard Remick	Lister	\$ 2,610.67		\$ 3,053.49
Jody Hopp	Transfer Station	\$ 285.67		\$ -
Bob Root	Transfer Station	\$ 2,024.70		\$ -
Bruce Allen	Transfer Station Supervis	\$ 4,836.84		\$ 6,040.06
Ryan Aremburg	Transfer Station Employe	\$ -		\$ 1,305.00
Justin Deth	Recycling	\$ 2,328.48		\$ 2,794.80
Abigail Bernier	PB DRB Secretary	\$ 390.00		\$ 1,176.59
			\$ 166,292.62	\$ 129,786.59
Lisle Houghton	Hwy Foreman	\$ 66,701.00		\$ 64,732.18
Wade Baillargeon	Hwy Asst Foreman	\$ 54,161.60		\$ 58,417.60
James Hayes	Hwy Worker	\$ 46,260.40		\$ 49,852.03
Shawn Goss	Hwy Worker	\$ 3,195.00		\$ 48,099.77
Ian J MacDonald	Hwy Worker	\$ 34,001.88		\$ -
			\$ 204,319.88	\$ 221,101.58
<b>Total Municipal Salaries</b>			<b>\$ 370,612.50</b>	<b>\$ 350,888.17</b>

**Waterford Vendor Informational Report**

Name	Amount	Name	Amount
1 SOUTH MAIN SUPPLY	\$ 140.00	EFTPS	\$ 87,217.07
A T & T MOBILITY	\$ 1,569.45	F W WEBB CO	\$ 3,244.56
A-1 GRAPHICS	\$ 275.95	FAIRBANKS MUSEUM & PLANETARIUM	\$ 1,104.00
AIRGAS USA LLC	\$ 490.20	FASTENAL	\$ 12.20
ALL ABOUT FLOWERS	\$ 85.00	FEARLESS COMPUTING INC	\$ 115.00
ALL AROUND POWER EQUIPMENT	\$ 293.94	FFRS	\$ 360.00
ALL AROUND RENTAL	\$ 2,152.35	FIREMATIC SUPPLY CO. INC.	\$ 712.70
ALLEN LUMBER CO	\$ 1,021.87	FPH TANK INSTALLATION AND SERVICE	\$ 650.75
AMERICAN FUNDS/CAPITAL GROUP	\$ 2,040.12	FRED'S ENERGY	\$ 44,324.98
APEX SOFTWARE	\$ 235.00	GINGUE CONSTRUCTION CO	\$ 18,686.88
ASH SUPPLY CO	\$ 407.70	GOULD WELL DRILLING INC.	\$ 5,465.00
ASSOCIATED GENERAL CONTRACTORS OF V	\$ 200.00	GRANITE STATE GLASS	\$ 47.93
AT YOUR HOUSE APPARATUS SERVICE & RE	\$ 2,538.71	GRANITE STATE TRUCK CENTER	\$ 144.24
AUBUCHON HARDWARE	\$ 758.74	GREEN MOUNT ELECTRIC SUPPLY	\$ 462.58
AUSTIN CONSTRUCTION	\$ 605.00	GREEN MT POWER CORP.	\$ 8,659.84
AUTOSAVER ACCESSORY CENTER	\$ 290.66	GREEN UP VERMONT	\$ 100.00
BDE WATERFORD LOWER LAZAR SOLAR LL	\$ 16,278.00	H S SUPPLY	\$ 9,114.50
BLACK RIVER DESIGN ARCHITECTS	\$ 39,103.36	HOWARD REMICK	\$ 35.00
BLACKMONT EQUIPMENT INC	\$ 248.82	HP FAIRFIELD	\$ 881.34
BLUE CROSS BLUE SHIELD OF VERMONT	\$ 118,225.83	HRN	\$ 28.10
BRENNTAG LUBRICANTS NORTHEAST	\$ 1,519.93	IDS	\$ 172.59
BROOME POWER EQUIPMENT	\$ 127.80	J & B TRUCK CENTER	\$ 136.52
CAI TECHNOLOGIES	\$ 2,400.00	J A MCDONALD	\$ 42,521.25
CALCO INC	\$ 2,099.22	JAMES GINGUE	\$ 839.20
CALEDONIA CONSOLIDATED SCHOOL DISTF	\$ 2,628,844.41	JC BRIMMER TOWN CONSULTANT	\$ 7,707.01
CALEDONIA COUNTY SHERIFF	\$ 3,228.00	JOHN BOGIE	\$ 5,648.87
CALEDONIA COUNTY TREASURER	\$ 21,576.00	JORDAN EQUIPMENT CO	\$ 2,302.08
CALEDONIA HOME HEALTH CARE	\$ 1,250.00	JOSH FENOFF SITEWORKS LLC	\$ 1,537.00
CALEDONIAN-RECORD PUBLISHING CO	\$ 2,265.00	JP PEST SERVICES	\$ 860.00
CALEX	\$ 27,520.00	KEVIN & PAULA GILLANDER	\$ 1,000.50
CARGILL SALT EASTERN	\$ 13,029.79	KEVIN FONTECHA	\$ 360.00
CASELLA WASTE MANAGEMENT INC	\$ 13,058.37	KIMBERLY MCBEY	\$ 1,050.00
CATAMOUNT ARTS	\$ 500.00	KINGDOM ANIMAL SHELTER	\$ 500.00
CATAMOUNT ELECTRIC	\$ 375.00	KOFIE PRESERVATION	\$ 1,200.00
CATERPILLAR FINANCIAL SERVICES CORP	\$ 28,186.71	KRISTEN WEAVER	\$ 4,000.00
CHAPPELL TRACTOR SALES	\$ 2,541.00	LAKES REGION FIRE APPARATUS INC	\$ 84.76
CHARLES LAWRENCE	\$ 300.00	LANE EQUIPMENT REPAIR LLC	\$ 360.00
CHARNSTROM	\$ 508.85	LAW OFFICES OF ADLER & MCCABE PLC	\$ 1,150.00
CLARK'S TRUCK CTR	\$ 1,461.49	LEGACY ENVIRONMENTAL CONSULTING	\$ 2,791.80
CNA SURETY DIRECT BILL	\$ 100.00	LHS ASSOCIATES	\$ 483.00
COMMUNITY BANK NA	\$ 4,273.60	LINCOLN FINANCIAL GROUP	\$ 2,062.03
CONN VALLEY TRUCKING INC	\$ 1,400.00	LOWELL MCLEOD'S INC.	\$ 1,869.20
CONSOLOATED COMMUNICATIONS (FAIR	\$ 3,475.42	LYNDON TRUCK CENTER	\$ 105.72
CORELOGIC CENTRALIZED REFUNDS	\$ 1,436.62	MATHEWS EXCAVATING	\$ 10,258.75
DAD'S 4 BY TOOLS & SUPPLY	\$ 208.29	MCDEVITT TRUCKS INC	\$ 7,062.53
DALMATIAN FIRE EQUIPMENT	\$ 11,048.07	MODERN ENVIRONMENTAL CONTRACT	\$ 2,375.00
DAVID GREENWOOD II	\$ 200.00	MODERN WOODMAN	\$ 14,640.76
DAVIES MEMORIAL LIBRARY	\$ 13,200.00	MORGAN STANELY WEALTH MANAGEN	\$ 4,018.80
DEERE CREDIT INC.	\$ 17,735.03	NAPA AUTO PARTS OF LITTLETON	\$ 2,668.57
DELTA DENTAL	\$ 4,299.99	NAPA OF LYNDONVILLE	\$ 351.44

Name	Amount	Name	Amount
NEK COUNCIL ON AGING	\$ 500.00	TEAK LOCK SERVICE	\$ 298.92
NEK LEARNING SERVICES	\$ 200.00	TENCO INDUSTRIES INC	\$ 5,425.02
NEK TROPHY & ENGRAVING	\$ 175.00	TEXAS REFINERY CORP	\$ 723.00
NEKWMD	\$ 8,242.77	THE GORMAN GROUP LLC	\$ 32,152.14
NEMRC	\$ 44,936.35	TIFCO INDUSTRIES	\$ 1,230.35
NEW ENGLAND ALARM TECHNOLOGY	\$ 430.00	TIP TOP TREE SERVICE	\$ 2,000.00
NEW ENGLAND TRUCK TIRE	\$ 12,947.35	TOWN LINE EQUIPMENT SALES INC	\$ 388.93
NORTHEAST KINGDOM HUMAN SERVICES	\$ 1,159.00	TOWN OF ST JOHNSBURY	\$ 6,415.37
NORTHEAST KINGDOM YOUTH SERVICES	\$ 750.00	TOWN OF WATERFORD	\$ 14,099.83
NORTRAX EQUIPMENT CO	\$ 2,031.60	TREASURER STATE OF VERMONT	\$ 1,572.00
NVDA	\$ 960.00	TREND	\$ 269.09
PAUL BAILEY	\$ 150.00	TWIN STATE FORD	\$ 70.38
PETTY CO JUNCTION	\$ 2,871.34	U I INSURANCE SERVICES INC.	\$ 9,520.00
PIKE INDUSTRIES INC	\$ 55,092.42	UMBRELLA	\$ 1,000.00
PINNACLE PUBLIC FINANCE INC	\$ 45,381.00	UNIFIRST CORP	\$ 5,476.44
POSTMASTER	\$ 242.00	UNION BANK	\$ 1,478.15
POULSEN LUMBER CO	\$ 1,060.55	UNION BANK	\$ 5,766.75
POWERPLAN	\$ 587.57	UNITED AG & TURF NE	\$ 254.67
QUILL CORPORATION	\$ 1,691.37	VACD- RFP	\$ 1,120.00
R R CHARLEBOIS INC	\$ 52,179.00	VERMONT DEPARTMENT OF HEALTH	\$ 10.00
R. LOWELL ELECTRIC	\$ 120.00	VERMONT DEPARTMENT OF TAXES	\$ 10,860.92
RADIO NORTH GROUP	\$ 3,677.00	VERMONT DEPT OF ENVIRONMENTAL C	\$ 1,640.00
REED SUPPLY INC	\$ 25.67	VERMONT RECREATIONAL SURFACING	\$ 3,188.00
REPRO	\$ 1,028.90	VILLAGE OF LYNDONVILLE	\$ 1,020.00
REYNOLDS & SON	\$ 1,733.58	VISA	\$ 4,894.81
RICHARD'S AUTO BODY	\$ 828.20	VLCT	\$ 2,710.00
ROBCO STEEL FABRICATORS	\$ 650.00	VLCT EMPLOYMENT RESOURCES AND B	\$ 246.00
ROYAL FLUSH SANITATION	\$ 250.00	VLCT PACIF	\$ 60,044.00
RUGGLES ENGINEERING SERVICES INC	\$ 900.00	VMCTA	\$ 55.00
RURAL COMMUNITY TRANSPORTATION IN	\$ 400.00	VT HERITAGE SPRING WATER CO	\$ 100.50
SANEL AUTO PARTS CO	\$ 4,976.41	W.B. MASON CO INC	\$ 4,946.25
SHERWIN-WILLIAMS	\$ 83.53	WALBRIDGE WELDING	\$ 1,763.90
SIGN DEPOT	\$ 118.00	WATERFORD ELECTRIC LLC / DAVID KNI	\$ 1,313.06
SIMPSON DIRTWORX LLC	\$ 3,234.25	WATERFORD SCHOOL DISTRICT	\$ 225.00
SOUTHWORTH-MILTON	\$ 3,804.80	WEAVER CONSTRUCTION	\$ 5,640.00
ST J FIRE EXTINGUISHER SALES & SERV	\$ 558.25	WES WARD AUTO REPAIR	\$ 756.52
ST JOHNSBURY ELKS LODGE	\$ 513.25	WHEELER SPORTS INC.	\$ 249.50
STATE OF VERMONT	\$ 1,275.87	WHITES MARKET	\$ 354.83
SUN RAY FIRE AND SECURITY C/O AFA RED	\$ 312.96	WORK SAFE	\$ 6,513.00
SWISH WHITE RIVER LTD	\$ 134.62	YANKEE GENERATOR INC.	\$ 535.00
T J MOLD & TOOL CO	\$ 80.00		

2020 Special Funds Activity							
Account	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2020	Totals
<b>General Fund Checking Account</b>							
Gen Fund Ckg							<b>\$ 547,418.73</b>
<b>Special Reserve Fund Account</b>							
Act 200	1/1/20	\$ 1,358.96		\$ 2.70		\$ 1,361.66	
Building Maint	1/1/20	\$ 9,765.35		\$ 19.33		\$ 9,784.68	
Cemetery Maint	1/1/20	\$ 7,931.97		\$ 15.71		\$ 7,947.68	
Compactor/Recycling	1/1/20	\$ 36,233.76		\$ 71.08		\$ 36,304.84	
Duck Pond Rd	1/1/20	\$ 13,836.57		\$ 27.41			
Pike Road Use			\$ -			\$ 13,863.98	
Gravel Stockpile	1/1/20	\$ 81,843.59		\$ 162.08		\$ 82,005.67	
Lister Training	1/1/20	\$ 1,503.11		\$ 2.96		\$ 1,506.07	
Reappraisal	1/1/20	\$ 163,268.15		\$ 240.38	\$ (50,000.00)	\$ 113,508.53	
Town Purchasing	1/1/20	\$ 187,015.77		\$ 320.88			
General Fund Balancing	8/6/20				\$ (100,000.00)		
Reserve Return	11/2/20		\$ 100,000.00			\$ 187,336.65	
Tax Appeal Cont.	1/1/20	\$ 14,624.47		28.95		\$ 14,653.42	
SB Legal Fund	1/1/20	\$ 2,948.46		5.84		\$ 2,954.30	
Fire Dept Purchasing	1/1/20	\$ 132,417.76		\$ 265.98			
Cabin Fever Breakfast	4/20/20		\$ 954.48				
Speedway	7/29/20		\$ 1,849.00				
Donations	12/21/20		\$ 650.00				
						\$ 136,137.22	
FD Memorial	1/1/20	\$ 2,696.20		\$ 5.36	\$ -	\$ 2,701.56	
FD Hydrant	1/1/20	\$ 4,927.04		\$ 9.75	\$ -	\$ 4,936.79	
Total Special Reserve Activity		\$ 660,371.16	\$ 103,453.48	\$ 1,178.41	\$ (150,000.00)		<b>\$ 615,003.05</b>
Account		Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/2019	
<b>Cemetery Funds</b>							
Cem Heirs Unknown	1/1/20	\$ 833.33		\$ 0.84		\$ 834.17	
Cem Maint. Sav	1/1/20	\$ 610.46		\$ 0.42		\$ 610.88	
Cem Perpetual Trust	1/1/20	\$ 14,212.40		\$ 130.12		\$ 14,342.52	
							<b>\$ 15,787.57</b>
<b>Other Fund Accounts</b>							
Petty Cash		\$ 50.00				\$ 50.00	
Health Reimb Acct	1/1/20	\$ 9,624.10	\$ 11,228.32	\$ 6.56	\$ (5,726.73)	\$ 15,132.25	
Eugenia Powers Fund	1/1/20	\$ 959.11		\$ 0.96		\$ 960.07	
Del Tax Collector	1/1/20	\$ 300.00				\$ 9,677.90	
Gillander Pit Bond	1/1/20	\$ 4,405.63		\$ 4.38		\$ 4,410.01	
							<b>\$ 30,230.23</b>
							<b>\$ 1,208,439.58</b>

**2020 Tax Report  
Oct. 15, 2020**

	Residential	NonResidential
Municipal Tax Rate	0.5030	0.5030
Local Agreement Tax Rate	0.0028	0.0028
School Education Tax Rate	<u>1.6407</u>	<u>1.6401</u>
<b>Total Tax Rate</b>	<b>2.1465</b>	<b>2.1459</b>
Municipal Grand List	\$ 1,940,493.38	\$ 1,940,493.38
Local Agreement Grand List	\$ 1,940,493.38	\$ 1,940,493.38
Education Grand List	\$ 953,205.24	\$ 914,752.32
2019 Taxes Collected		\$ 3,392,103.78
2019 State Payments		\$ 484,867.51
2019 Delinquent Taxes		\$ 163,237.64
Adjustment(2019 Tax Refund)		<u>\$ 8,291.77</u>
<b>2019 Total Tax Bill</b>		<b>\$ 4,048,500.70</b>

**Appropriations  
Three Year Comparisons**

	2019 Actual	2020 Actual	2021 Proposed
NEK Council on Aging	\$ 500.00	\$ 500.00	\$ 500.00
Caledonia Home Health	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
Catamount Arts	\$ 500.00	\$ 500.00	\$ 500.00
Davies Memorial Library	\$ 12,000.00	\$ 13,200.00	\$ 13,860.00
Fairbanks Museum	\$ 1,104.00	\$ 1,104.00	\$ 1,104.00
Kingdom Animal Shelter	\$ 500.00	\$ 500.00	\$ 500.00
NEK Learning Services	\$ 200.00	\$ 200.00	\$ 200.00
NEK Human Services	\$ 1,159.00	\$ 1,159.00	\$ 1,159.00
NEK Youth Services	\$ 750.00	\$ 750.00	\$ 750.00
Rural Community Transportation	\$ 400.00	\$ 400.00	\$ 400.00
Umbrella	<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>	<u>\$ 1,000.00</u>
	<b>\$ 19,363.00</b>	<b>\$ 20,563.00</b>	<b>\$ 21,223.00</b>

<b>TOWN OF WATERFORD - DELINQUENT TAXES AS OF DECEMBER 31, 2020</b>				
<b>NAME</b>				
<b>2020 TAX YEAR</b>		<b>2020</b>		
		X		
BDE DUCK POND P # 999-2		X		
BDE LOWER WAT. P# 999-3		X		
BEDOR, SANDRA P# 328-0		X		
BEDOR, SANDRA P# 053-0		X		
BELKNAP, ERIC P# 056-0		X		
BELKNAP, ERIC P# 056-1		X		
BELL, C. & R. P# 830-0		X		
BROTHERS, ADAM P# 314-0		X		
CASH/BATTEN P#366-1		X		
DUCLOS, A. P# 588-0		X		
KRISTOFF, B. P# 589-0		X		
KRISTOFF, R. P# 589-1		X		
PARKER AVE RL EST P# 744		X		
PERKINS, J. P# 458-0		X		
PETERSON, M. P# 921		X		
PRANSKY, ALEX. P#529-1		X		
TILLOTSON, C. P# 366-0		X		
WHITTAKER, R. P# 621-0		X		
<b>2020 DELINQUENT TOTALS</b>		<b>\$ 28,136.53</b>		
<b>Delinquent Tax Statement</b>		<b>VT Late Filing</b>		
	<b>BALANCE DUE</b>	<b>Adjustment</b>	<b>Collected</b>	<b>Balance Due</b>
	<b>1/1/2020</b>		<b>by 12/31/20</b>	<b>12/31/2020</b>
<b>Collected/ Outstanding 2019</b>	<b>\$ 104,468.74</b>		<b>\$ (104,468.74)</b>	<b>\$ -</b>
<b>2020*</b>	<b>\$ 163,237.64</b>		<b>\$ (135,101.11)</b>	<b>\$ 28,136.53</b>
<b>VT PENALTY ADJUSTMENT**</b>				<b>\$ -</b>
<b>TOTALS</b>	<b>\$ 267,706.38</b>	<b>\$ -</b>	<b>\$ (239,569.85)</b>	<b>\$ 28,136.53</b>
No taxes were abated in 2020				
* = Balance Due 10/16/20				

**Indebtedness**

**Rescue Truck - Pinnacle Public Finance Inc**

Initial Purchase:		\$154,000.00					Rate 2.7903%	
	Payment	Payment			Purchase		Outstanding	
Payment #	Date	Amount	Interest	Principal	Price Amt		Balance	
	11/15/2016	Lease Commencement					\$	154,000.00
1	11/15/2017	\$ 24,523.00	\$ 4,297.07	\$ 20,225.93	\$ 136,449.55	\$	133,774.07	
2	11/15/2018	\$ 24,523.00	\$ 3,732.70	\$ 20,790.30	\$ 115,243.44	\$	112,983.77	
3	11/15/2019	\$ 24,523.00	\$ 3,152.59	\$ 21,370.41	\$ 93,445.62	\$	91,613.36	
<b>*4</b>	<b>11/15/2020</b>	<b>\$ 24,523.00</b>	<b>\$ 2,556.29</b>	<b>\$ 21,966.71</b>	<b>\$ 71,039.58</b>	<b>\$</b>	<b>69,646.65</b>	
5	11/15/2021	\$ 24,523.00	\$ 1,943.35	\$ 22,579.65	\$ 48,008.34	\$	47,067.00	
6	11/15/2022	\$ 24,523.00	\$ 1,313.31	\$ 23,209.69	\$ 24,334.46	\$	23,857.31	
7	11/15/2023	\$ 24,523.00	\$ 665.69	\$ 23,857.31	\$ -	\$	-	
Total Payment To Date:		\$ 98,092.00	\$ -	\$ -				

**Grader- Caterpillar Financial Services Corp**

Initial Purchase:		\$ 312,300.00	\$ (95,000.00)	\$ (32,550.00)	\$ 184,750.00	Rate 2.25000%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	9/9/2016	\$ 28,186.71	\$ -	\$ 28,186.71		\$ 156,263.29
2	9/9/2017	\$ 28,186.71	\$ 3,522.67	\$ 24,664.04		\$ 131,899.25
3	9/9/2018	\$ 28,186.71	\$ 2,967.73	\$ 25,218.98		\$ 106,680.27
4	9/9/2019	\$ 28,186.71	\$ 2,400.31	\$ 25,786.40		\$ 80,893.87
<b>*5</b>	<b>9/9/2020</b>	<b>\$ 28,186.71</b>	<b>\$ 1,820.11</b>	<b>\$ 26,366.60</b>		<b>\$ 54,527.27</b>
6	9/9/2021	\$ 28,186.71	\$ 1,226.86	\$ 26,959.86		\$ 27,567.42
7	9/9/2022	\$ 28,186.71	\$ 620.27	\$ 27,566.44		\$ 0.97
8	9/9/2023	\$ 1.00	\$ 0.03	\$ 0.97		\$ -
Total Payment to Date:		\$ 140,933.55				

**Loader - John Deere Financial**

Initial Purchase:		\$ 162,262.00	(Trade in \$27,000.00)			Rate 3%
	Payment	Payment				Outstanding
Payment #	Date	Amount	Interest	Principal		Balance
1	8/23/2017	\$ 25,000.00		\$ 25,000.00		\$ 110,322.00
2	8/23/2018	\$ 17,735.03	\$ 3,355.56	\$ 14,379.47		\$ 95,942.53
3	8/23/2019	\$ 17,735.03	\$ 2,918.21	\$ 14,816.82		\$ 81,125.71
<b>*4</b>	<b>8/23/2020</b>	<b>\$ 17,735.03</b>	<b>\$ 2,467.51</b>	<b>\$ 15,267.52</b>		<b>\$ 65,858.19</b>
5	8/23/2021	\$ 17,735.03	\$ 2,003.15	\$ 15,731.88		\$ 50,126.31
6	8/23/2022	\$ 17,735.03	\$ 1,524.64	\$ 16,210.39		\$ 33,915.92
7	8/23/2023	\$ 17,735.03	\$ 1,031.57	\$ 16,703.46		\$ 17,212.46
8	8/23/2024	\$ 17,735.03	\$ 523.53	\$ 17,211.50		\$ 0.96
Total Payment to Date:		\$ 78,205.09				

**4700 Wester Star Truck #6**

Initial Purchase :		\$ 181,637.00				Rate 3.5999	
<b>Down Payment</b>	<b>7/12/2019</b>	<b>\$ 50,000.00</b>					
	Payment	Payment				Outstanding	
Payment #	Date	Amount	Interest	Principal	Purchase Price	Balance	
	7/10/2019	Lease Commencement					\$ 131,637.00
	7/10/2019	\$ 20,858.00		0	\$ 20,858.00	\$ 110,779.00	
<b>*1</b>	<b>7/10/2020</b>	<b>\$ 20,858.00</b>	<b>\$ 3,987.98</b>	<b>\$ 16,870.02</b>	<b>\$ 96,726.25</b>	<b>\$ 93,908.98</b>	
2	7/10/2021	\$ 20,858.00	\$ 3,380.67	\$ 17,477.33	\$ 78,724.61	\$ 76,431.66	
3	7/10/2022	\$ 20,858.00	\$ 2,751.50	\$ 18,106.50	\$ 60,074.91	\$ 58,325.16	
4	7/10/2023	\$ 20,858.00	\$ 2,099.67	\$ 18,758.33	\$ 40,753.84	\$ 39,566.83	
5	7/10/2024	\$ 20,858.00	\$ 1,424.38	\$ 19,433.62	\$ 20,727.21	\$ 20,133.22	
6	7/10/2025	\$ 20,858.00	\$ 724.80	\$ 20,133.22	\$ -	\$ -	
Total Payments to Date:		\$ 41,716.00		\$ 37,728.02			

**Total Indebtedness** **\$ 283,941.09**

**\*2020 Payments in Bold**



## Waterford Fire Department 2020 Annual Report

Waterford Fire department responded to yet another record high number of calls this year with 156 calls recorded which is over 20% more calls than any other year for the department. The attached documents show more details and are broken down by call type. As Chief, I cannot say enough about the great group of volunteer members of this department.

It goes without saying that 2020 introduced some unprecedented challenges for most everybody, and for your town emergency responders, it was no different. Unfortunately, the department was forced to decrease our monthly meetings by more than half, training hours suffered even more with less than half the normal training hours logged by the group. Despite the challenges, the department was still able to keep equipment maintained and ready and members still responded to a record number of emergency incidences and handle them effectively. I expect a lot from these members. It can be a struggle to balance regular life and family with volunteerism and the members of your department are no different. I commend the members for their dedication.

On a great positive note, Howard Jones reached a milestone with 35 Years of service on WVFD!! Howard has been on the department since its creation and has been one of the most vital members year in and year out. Congratulations Howard!! WVFD acquired two more new firefighters who both show great promise to be good contributing members to the department: welcome Barb and Jeff. WVFD also acquired two new Cadet members (under 18) who have been impressive with a large amount of dedication in a short period of time not to mention the ability to learn quickly and complete tasks effectively: welcome Shea and Braydon.

I personally invite the interest of Waterford residents who may be interested in helping the community to come and check out what we do on a regular basis. Some members go into burning buildings, some drive the trucks, some pump water, some provide medical services, and some lend a hand in non-emergency related tasks, and ALL members contribute to better our service. We show up to help people on some the worst days of their lives and try to make them better.

Jeffrey Gingue, Chief, Waterford Fire Department

Find us on Facebook; [www.waterfordfd.org](http://www.waterfordfd.org)

If you have an emergency, dial 911.

Membership Waterford Fire Department 2020:

Jeffrey Gingue, Will Rivers, Eric Bunnell, Howard Jones, Taran Gillander, Kevin Fontecha, Kevin Colby, Colleen Kozlowski, Roy Ash, Fred Thomas, Ryan Aremburg, Adam Aremburg, Kevin Gillander, Ryan Lowell, Jean Kroeger, Betty Ann Ryan, Shea Fucci, Braydon Payuer, Barb Whipple, Jeff Mosher

# Waterford Fire Department

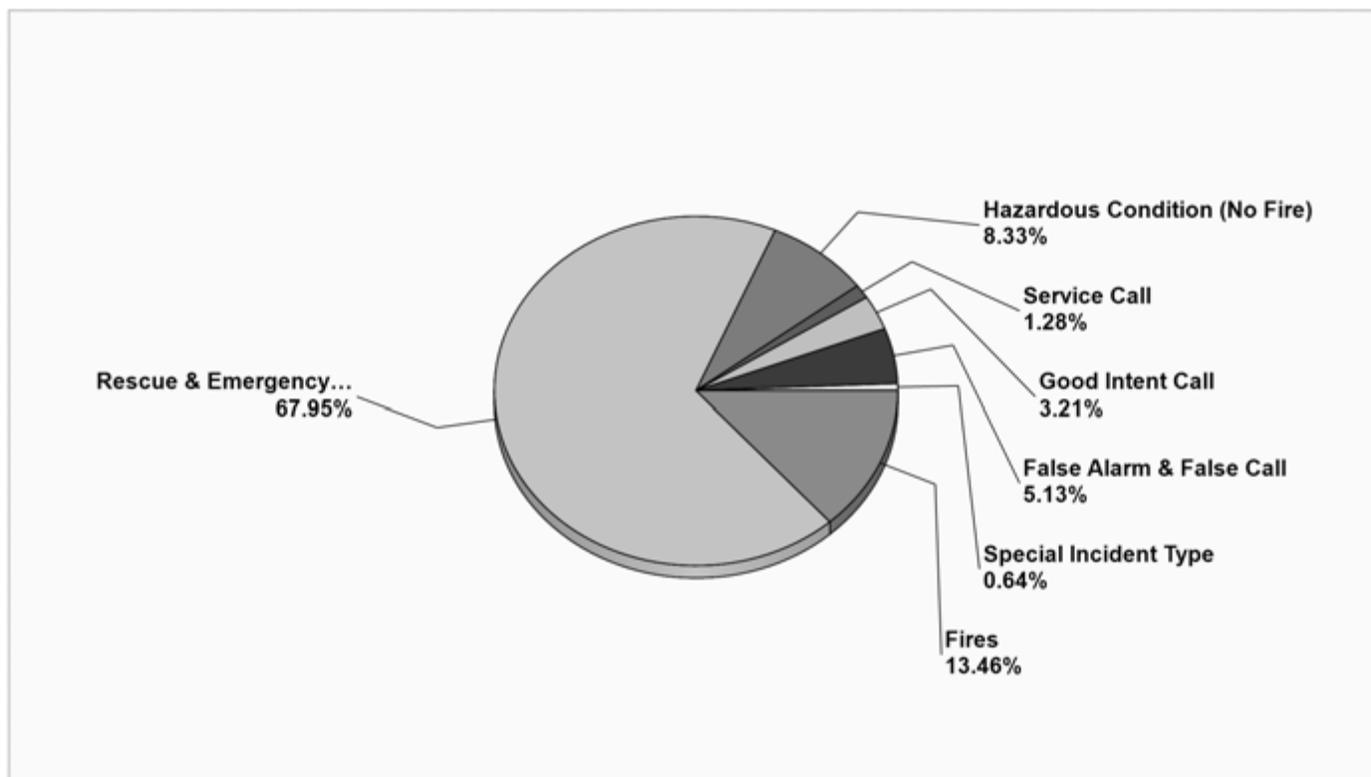


Lower Waterford, VT

This report was generated on 1/12/2021 8:55:08 PM

## Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 01/01/2020 | End Date: 12/31/2020



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	21	13.46%
Rescue & Emergency Medical Service	106	67.95%
Hazardous Condition (No Fire)	13	8.33%
Service Call	2	1.28%
Good Intent Call	5	3.21%
False Alarm & False Call	8	5.13%
Special Incident Type	1	0.64%
<b>TOTAL</b>	<b>156</b>	<b>100%</b>

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.

**Detailed Breakdown by Incident Type**

<b>INCIDENT TYPE</b>	<b># INCIDENTS</b>	<b>% of TOTAL</b>
100 - Fire, other	1	0.64%
111 - Building fire	6	3.85%
114 - Chimney or flue fire, confined to chimney or flue	3	1.92%
140 - Natural vegetation fire, other	1	0.64%
141 - Forest, woods or wildland fire	1	0.64%
142 - Brush or brush-and-grass mixture fire	9	5.77%
311 - Medical assist, assist EMS crew	2	1.28%
321 - EMS call, excluding vehicle accident with injury	87	55.77%
322 - Motor vehicle accident with injuries	11	7.05%
324 - Motor vehicle accident with no injuries.	4	2.56%
352 - Extrication of victim(s) from vehicle	1	0.64%
365 - Watercraft rescue	1	0.64%
424 - Carbon monoxide incident	3	1.92%
444 - Power line down	10	6.41%
520 - Water problem, other	1	0.64%
571 - Cover assignment, standby, moveup	1	0.64%
611 - Dispatched & cancelled en route	3	1.92%
621 - Wrong location	1	0.64%
651 - Smoke scare, odor of smoke	1	0.64%
714 - Central station, malicious false alarm	1	0.64%
736 - CO detector activation due to malfunction	1	0.64%
740 - Unintentional transmission of alarm, other	1	0.64%
745 - Alarm system activation, no fire - unintentional	4	2.56%
746 - Carbon monoxide detector activation, no CO	1	0.64%
900 - Special type of incident, other	1	0.64%
<b>TOTAL INCIDENTS:</b>	<b>156</b>	<b>100%</b>

Only REVIEWED and/or LOCKED IMPORTED incidents are included. Summary results for a major incident type are not displayed if the count is zero.

## Waterford Fire Department Budget

<b>Category</b>	<b>2020</b>	<b>Proposed 2021</b>
Insurance	\$ 9,500.00	\$ 9,500.00
Dispatch	\$ 5,800.00	\$ 5,800.00
Training	\$ 1,500.00	\$ 1,500.00
Truck Maint	\$ 8,500.00	\$ 8,500.00
Equipment Maint	\$ 4,500.00	\$ 4,500.00
Equipment Replacement	\$ 5,500.00	\$ 5,500.00
Hydrant Maint	\$ 850.00	\$ 850.00
Operating	\$ 9,000.00	\$ 9,000.00
General/Misc	\$ 1,800.00	\$ 1,800.00
Sub-Total Budget	\$ 46,950.00	\$ 46,950.00
Purchasing Fund	\$ 46,581.00	\$ 46,581.00
Total	\$ 93,531.00	\$ 93,531.00

## Announcement: Waterford Preservation Trust

A nonprofit organization has been formed to explore the preservation and reuse of the Congregational Church building next to the Waterford Town Office and Davies Memorial Library. The nonprofit is named the 'Waterford Preservation Trust'.

The goal of both church leaders and the nonprofit board of directors is to ensure the building is preserved and remains a center of community activity for future generations.

The building has always been central to Waterford's history since its construction in 1859. It was used regularly for social functions and town meetings as well as religious services. Because Waterford never had a town hall, the church served that purpose until the new elementary school was built in 1957. Town meetings were held in the vestry until then and voting in November general elections took place there until 1984.

Congregation and board members hope that resources can be marshalled to ensure the building remains a beautiful and vital place for the Waterford community in perpetuity. Waterford Preservation Trust board members include Kandis Barrett, Jen D'Agostino, Joe Healy, Joe Inskeep, Howard Jones, Robin Migdelany and Kate Piper.

For further information please contact us at:  
Waterford [preservationtrust@gmail.com](mailto:preservationtrust@gmail.com)

During 2020 the Davies Memorial Library was open to the community with consistent full hours of operation, provided accessibility to wireless internet, two public computers, and an served as an alternative place for study and work. Many patrons visited the library and checked out informational or entertainment circulation materials. We were inspired by the engagement that was seen throughout these difficult times. We were able to continue to add new materials to the collection that many people complimented on and enjoyed reading. Digital materials were also signed out from our online collection through our membership to the Green Mountain Consortium. All you need is a device and a 14-digit patron number which you can get by emailing the library at [davieslibraryvt@gmail.com](mailto:davieslibraryvt@gmail.com).

Waterford now has a Little Free Library (LFL) of its own. This free book exchange where people can go and take a book to enjoy or leave a book to share was made possible by a partnership between the library and Megan Durocher. Thank you, Megan, for serving as the LFL steward and for helping to support fun literacy opportunities in our community. Our LFL is located on Hurlbut Hill Lane where it meets Remick Rd and Route 18. It is registered with [www.littlefreelibrary.org](http://www.littlefreelibrary.org) and has a charter number: #98699

Last summer for the summer reading program at the library we explored the theme "Imagine Your Story". Take home packets of activities, reading logs and stickers, and a few goodies were provided for kids to pick up at the library. Many books celebrating fairy tales, folklore, and mythology were selected from the library collection for kids to check out. We had a special performance by Modern Times Theater outside on the lawn at the end of the three-week program. The participants and families enjoyed the skillful puppetry, storytelling, live music, and instruments along with delicious popcorn donated by Kingdom Kernels Kettle Corn Co. This summer's upcoming theme is "Tails and Tales" so stay tuned for more information.

This year we were able to hold our annual book sale which was graciously hosted by the Boxcar and Caboose Bookstore. However, we were unable to hold our largest fundraiser, Après Foliage Festival, due to the pandemic. Donations, at any amount, are appreciated. Visit our website at [daviesmemoriallibrary.org](http://daviesmemoriallibrary.org) and look for the donate PayPal button. Please come and visit the library! The library is open Monday through Friday 7 a.m. to 7 p.m. and Saturday 7 a.m. to 1 p.m.

Kandis Barrett

Library Director



**2020 INCOME & EXPENSES  
DAVIES MEMORIAL LIBRARY**

**INCOME:**

DONATIONS	\$5,428.03
* \$4053.03 of these donations were made in honor on Norrine Williams	
BOOK SALE/BAKE SALE	\$877.93
FALL FOLIAGE FEST	\$0.00
GRANTS	\$2,700.00
TOWN APPROPRIATION	\$13,200.00
ADOPT AN AUTHOR	\$300.35
<b>TOTAL INCOME</b>	<b>\$22,506.31</b>

**EXPENSES:**

AUTOMATION	\$75.35
LIBRARY COLLECTION	\$1,974.04
IMPROVEMENT	\$14.47
BOOKKEEPING	\$1,475.00
CLEANING/OFFICE SUPPLIES	\$843.04
PHONE/WIFI	\$1,022.76
DUES/RENEWAL	\$411.98
INTER LIBRARY POSTAGE	\$112.68
REPAIRS (COMPUTER)	\$250.00
PAYROLL	\$17,277.63
PROGRAM SUPPLIES	\$12.46
SPEAKER FEE	\$450.00
SUBSCRIPTIONS	\$1,049.60
FUNDRAISING SUPPLIES	\$55.95
<b>TOTAL EXPENSES</b>	<b>\$25,024.96</b>

STATEMENT BALANCE 1/6/2021	CHECKING	\$9,969.28
	SAVINGS	\$9,142.86

2021 Davies Memorial Library Budget

Income:

Adopt an Author	\$	600.00
Book Sale	\$	950.00
State of VT/Grants	\$	200.00
Donations	\$	1,300.00
Town Appropriation	\$	13,860.00
<b>Total Income:</b>	<b>\$</b>	<b>16,910.00</b>

Expenses:

Adopt an Author	\$	600.00
Collections	\$	3,150.00
Subscriptions	\$	1,050.00
Payroll	\$	18,316.00
Supplies	\$	840.00
Postage	\$	500.00
Phone/Internet	\$	1,025.00
Bookkeeping	\$	1,500.00
Automation Fees	\$	200.00
Dues	\$	50.00
Speaker Fees	\$	1,100.00
Gifts of Appreciation	\$	200.00
Summer Reading	\$	250.00
Fundraising Expense	\$	2,000.00
<b>Total Expenses:</b>	<b>\$</b>	<b>30,781.00</b>

## Waterford Historical Society

We started the year prepared to host a fascinating line-up of programs, and held our annual meeting on February 26 in the Davies Memorial Library. The list of officers may be found at the end of this report. However, nominations for a board position will be gratefully received for our October 27, 2021 meeting, per WHS by-laws. Fresh perspectives and new talent for celebrating Waterford-related history welcomed. Plus, we're great at mentoring, so approach us now!

At Town Meeting on March 3 we debuted our membership "History Makes You Wise" owl pins. Wear yours and give one with a membership to a friend. When you give a membership in the WHS, you give twice as much: support for preserving our heritage and smart entertainment for a friend or family member.

As the COVID-19 pandemic took root in Vermont, it became apparent our programs would have to be rescheduled. We're grateful guest speakers have agreed to come to Waterford at a later date.

To maintain our 2020 engagement with members and with history, we used digital delivery platforms and deployed our mobile phones! Are you subscribed to our YouTube channel, where you can watch our programs and listen to your neighbors tell their stories? There are 31 stories so far – who's next? Contact a board member, and we'll help you.

Is your email on the list to receive new posts from the Waterford, VT History blog? Do you check in regularly to track our growing presence on Facebook? It's okay to admit you're curious about what happened in Waterford before we got here. We certainly are! Here are visitor statistics for 2020:

- Waterford-Vt-history.blogspot.com: about 8,000 page views
- Waterford-VT Historical Society on Facebook: about 100 views per month

We did schedule three outdoor gatherings during which we observed the state-mandated social distancing protocols. In July, Donna Rae Heath and Craig Brown were part of a group of 5 hikers down the old road to Upper Waterford, identifying the outlines of various family cellar holes on the way to the earthen Moore dam that holds back the Connecticut River. In September, Donna and Craig were part of a group of 6 who located the foundation of the District 10 one-room school house that once stood on Kidder Road. Then, WHS member Mary Florio hosted a tour of the restoration work that's ongoing at her historic barn, thanks to a barn grant from the State of Vermont.

Despite an unseasonal plunge in temperature and high wind, we held an outdoor meeting in August, on the lawn across the street from the Davies; big thank you to property owners Brian and Leslie Mulcahy. Again, social distancing rules were observed, and with the greatest turn out in quite a while – 15 members experienced a nice variety of historical finds.

Our virtual participation in the nationwide Archives Month for October earned WHS the attention of Vermont's state archivists who were presenting Vermont Archives Month. As a

result, the national news outlet, *U.S. News & World Report*, mentioned our October project to replace meeting in person.

Various members took to Zoom and mobile phones to record stories about individual artifacts and contemporary military records relating to Waterford, and uploaded them to our YouTube channel and Facebook page. More than a thousand views of these three-minute mini videos demonstrated that Waterford can lead others in promoting preservation work through our archives. Thanks to Beth Kanell for making this connection possible.

Financially, we ended the year with \$3,651.03 and 30 paid members. Thank you to all who made a contribution to help us celebrate Waterford's history. If you want to contact us by snail mail, please use P.O. Box 56, Lower Waterford, VT 05848.

Respectfully submitted,  
Helen Pike, President/Secretary  
Donna Rae Heath, Vice President  
Roberta Smith, Treasurer  
Craig Brown  
Beth Kanell

# NEK Community Broadband

## NEK Broadband Communications Union District Annual Report to Member Towns

### Activities through December 7, 2020

NEK Broadband Communications Union District (NEK CUD/ CUD) was formed through affirmative Town Meeting votes on March 3, 2020 by 27 NEK towns: Albany, Barnet, Barton, Brighton, Burke, Concord, Coventry, Craftsbury, Danville, East Haven, Glover, Greensboro, Groton, Hardwick, Kirby, Lowell, Lyndon, Newark, Peacham, Ryegate, Sheffield, St. Johnsbury, Stannard, Sutton, Waterford, Westfield and Wheelock. Within two weeks, Vermont and much of the country, and world, entered a state of emergency related to the novel coronavirus.

The safety measures instituted to protect public health exacerbated and laid bare existing deficiencies in our region's broadband infrastructure. Since then, additional attention and funding has been made available to begin to tackle the problem. In addition, all our meetings have been conducted via the online video conferencing application Zoom, following emergency open meeting rules provided by the Vermont Secretary of State.

On April 30, 2020, NEK CUD held its organizational meeting with Governing Board members and alternates appointed by each member town. We adopted bylaws and established an Executive Committee and elected seven members to serve. The CUD was officially recognized by the Vermont Secretary of State on May 6, 2020. By our June meeting, we established a regular meeting time, the second Thursday of each month between 5:30 and 7 p.m. as well as a website where we post agendas and minutes: [nekbroadband.org](http://nekbroadband.org)

Highlights of the past year include:

- (May) Created standing Finance and Technology Committees with appointed members. These two committees are open to both Governing Board members and members of the public.
- (June) Adopted a Statement of Mission, Service Goals, Operating Principles and Immediate Priorities. Approved a Hybrid Public-Private Operator as a preferred operating model, which means the CUD would not be an Internet Service Provider (ISP), but would strive to own assets that would be leased to one or more private operators.
- (July) Recommended Tilson Technology Management, Inc. as the communications consultant to conduct our feasibility study and business plan. Partnered with Tilson Technology Management, Inc., VELCO (Vermont Electric Power Company), Green Mountain Power and the Vermont Public Power Supply Authority (VPPSA) to prepare for the FCC's Rural Digital Opportunity Fund (RDOF) reverse auction. Joined an Interlocal Agreement with other Vermont Communication Union Districts to explore collaboration.

- (August) Approved a 2020 Budget which included contract positions: a part-time Project Manager, Bookkeeper/Clerk and Administrator/Treasurer. Hired Christine Hallquist of Hyde Park as part-time Project Manager for the months of August and September.
- (September) Approved COVID-Response Connected Community Resilience Program grant-funded broadband project with Kingdom Fiber, which will fund the customer portion of fiber connections for up to 100 underserved addresses in Albany, Craftsbury, Greensboro, Hardwick and Irasburg by the end of the year. Hired Jami Jones of Hardwick as part-time Bookkeeper/Clerk.
- (October) Hired Christine Hallquist as Administrator/Treasurer. Adopted draft 2021 budget and annual report. Approved applying for a second COVID-Response Connected Community broadband project with Tilson Technology Management, Inc. in Concord, VT. This project is conditional upon Tilson moving forward with their Lunenburg, VT project and funding may be reallocated to other projects elsewhere in the CUD.
- (November) Tilson completed the feasibility study highlighting 8 strategic projects that would cash flow positive in three years. Study also presented multiple sources for financing the initial projects including Vermont Economic Development Authority (VEDA) loans, grants and private equity.
- (December) FCC announced RDOF awards for Vermont. Significant awards were given to 3 ISP's who will be required to provide service speeds of at least 100mbps.

In 2020 thus far, membership has grown to 31 towns. Wolcott and Irasburg joined on May 29. Westmore joined on July 9. Brownington joined on November 12, 2020. Walden joined December 10th.

Respectfully,



Evan Carlson, Chair

**NEK Community Broadband  
Community Union District  
2021 Budget**

**Organizational**    Notes

**Income**

2020 Transfer	68,700
Additional Operational Fundraising	25,000
<b>TOTAL</b>	<b>93,700</b>

**Expenses**

*Personnel*

Administrator/ Treasurer	\$7,000	Contribution to NVDA contract	Jan-July
Administrator/ Treasurer	\$22,500	CUD position - 25 hrs/week	August-December
Bookkeeper/ Clerk	\$9,600	CUD position - 10 hrs/week	
Grantwriting/ Communications	\$4,000		
Legal	\$15,000		
<i>Project</i>	\$30,000	Remaining Kingdom Fiber Connections	
<i>Operational</i>	\$1,250		
<i>Board Expenses</i>	\$1,000		
<b>TOTAL</b>	<b>\$90,350</b>		

**Projected Capital Investment (a)**

VEDA matching funds	\$400,000	VT matching funds grant
VEDA loan	\$4,000,000	Maximum amount
	\$460,000	VT Connected Community Resilience Program Grant
	<u>\$500,000</u>	Minimum target for additional grant-funded project
	<b>\$5,360,000</b>	

**Footnotes**

(a) NEK Broadband anticipates engaging in construction of portions of its fiber network in 2021. How much we will be able to fund will be based on the federal and state grants available, as well as our ability to secure low-interest loans. At minimum, we expect to apply for a loan program available for broadband development through the Vermont Economic Development Authority. Success will be dependent on favorable results from our CUD feasibility study due in mid-November.

# Waterford Recycling and Waste Disposal Guide

Town Garage, Duck Pond Road. Saturdays, 7:00am - 12:00pm

<div style="display: flex; justify-content: space-between; align-items: center;"> <span>↓</span> <h2 style="margin: 0;">SORT ITEMS</h2> <span>↓</span> </div>	
<p style="text-align: center;"><b><u>MIXED PAPER</u></b></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored &amp; white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p><b><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></b></p>	<p style="text-align: center;"><b><u>CORRUGATED CARDBOARD, BOXBOARD, &amp; BROWN KRAFT BAGS</u></b></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p><b><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></b></p> <p><b>*BOXES MUST BE FLATTENED*</b></p>
<p style="text-align: center;"><b><u>TIN CANS</u></b></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p><b>*MUST BE RINSED*</b></p>	<p style="text-align: center;"><b><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></b></p> <p>Labels OK. Flattening not required.</p> <p><b><i>Snack bags and candy wrappers are trash.</i></b></p> <p><b>*MUST BE RINSED*</b></p>
<p style="text-align: center;"><b><u>GLASS BOTTLES &amp; JARS</u></b></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p><b><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></b></p>	<p style="text-align: center;"><b><u>PLASTIC BAGS</u></b></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p><b><u>PLASTIC CONTAINERS #1 – #4 &amp; #5 Food Containers</u></b></p> <p><b><u>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></b></p> <p>Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i></p> <p><b><i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Anyblack plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></b></p>	
<div style="display: flex; align-items: center; justify-content: center;">  <p><b>NO...</b></p> </div> <p style="text-align: center;"><b><u>DIRTY OR UNRINSED ITEMS</u></b></p> <p style="text-align: center;"><b><u>Black Plastic containers</u></b></p> <p style="text-align: center;"><b><u>Plastic Containers larger than 2 Gallons</u></b></p>	

### **ADDITIONAL ACCEPTED MATERIALS:**

**FOOD SCRAPS:** All food scraps, including meat, bones, dairy. Remove PLU stickers. No plastics, metals, paper.

**HOUSEHOLD TRASH:** \$3.00/ 30 gallon bag, more for larger bags. Bulky items have additional costs. Residents can also contract with private haulers for curbside collection, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

**SPECIAL WASTES:** Aerosols, Rechargeable & Alkaline batteries, Hard covered Books, Scrap Metal, Fluorescent bulbs.

**CLOTHING AND TEXTILES:** Drop and Swaps are held annually, call for more information.

**HOUSEHOLD HAZARDOUS WASTE:** BY APPOINTMENT ONLY, Monday – Friday, May to October in Lyndonville, and special events throughout the District June – September. Call for details.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. [www.nekwmd.org](http://www.nekwmd.org), e-mail [outreach@nekwmd.org](mailto:outreach@nekwmd.org)

Updated 1/2020



List of Items NOT ACCEPTED for Recycling  
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers  
Screw-top Caps  
Motor oil, gas containers  
Pesticide containers  
Styrofoam of any kind  
Planting pots and trays  
Plastic furniture  
Plastic Toys  
Coffee Makers  
Coat hangers  
Vinyl Siding  
Maple Tubing  
CDs, DVDs, VHS, and cases  
Water line pipes and plastic tubing of any size  
**Hard, rigid plastic** (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers  
Aluminum Flashing (recycle with scrap metal)  
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans  
Large Pieces of Metal  
Nails, Screws, Fasteners  
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers  
Milk and Juice Cartons of any kind  
Ice cream and waxy or plastic frozen food boxes  
Cardboard with metallic interior  
Single-use coffee cups  
Soiled Cardboard  
Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)  
White or Brown Boxboard (recycle with cardboard)  
Shiny, glossy, or metallic papers  
Paper plates, cups, bowls  
Single-use cups  
Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal  
Incandescent light bulbs  
Automotive lights  
Pyrex  
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)  
"Biodegradable" cutlery, bowls, plates, utensils  
Food utensils  
Plates, bowls, cups  
Plastic bags  
Styrofoam  
Keurig cups

## **Waterford Road Tenders**

Thanks to all Waterford residents who answered my call to spruce up our roadsides, in the year of Covid, 2020. It was a great reason to get out of the house and take a walk, and many of you took advantage. A special thank you to Mr. Clarence Mitchell, who collected more than 20+ bags this year!

The Waterford Road Tenders were visualized years ago by Clarence and Carol Priest. When they moved out of Waterford, they asked me and my husband, Joe Healy, to take over. Well, it is fair to say that the Priests were way more organized than I am. Where they were able to keep up with road assignments, I have been relying on FPF to generate interest and get our roadsides cleaned. I have been neglectful in getting you to commit to a road — but that is my goal for 2021. Consider yourselves warned. :)

If you are not familiar with the Waterford Road Tenders program, think of it as Green Up Day, all year. We supply the blue bags to you, as needed (or you may pick them up at the transfer station) and you pick the trash along your road. This is not a daily commitment and, at best, would require you to walk your road, with intent, maybe two times a year. Once the bag is full, bring it to the transfer station and the town assumes the cost of disposal. What a great way to help your community, get some fresh air and exercise!

Unfortunately, plenty of people still litter — so your efforts will be greatly appreciated. Please don't forget that the 8th grade has a barrel outside the school entrance to collect returnable cans for deposit.

Email is my preferred method of communication; however, if it isn't yours feel free to call me for a road assignment and bags. My contact information follows.

Thank you,  
Robin Migdelany  
robin.migdelany@fourseasonssir.com  
781-640-0337

## **Auditor's Report**

We, the undersigned auditors of the Town of Waterford, have audited the accounts of the Town Treasurer and other officers of the Town of Waterford for the year ending December 31, 2020. To the best of our knowledge, we find them correct as listed.

The auditors meet every 2nd Tuesday of the month at the Town office to examine the books.  
Sandy Lyon   Dorothy Borsodi   Mary Jo Lote

## 2020 Dog License Account

363 Licenses



The term “dog” refers to both dogs and wolf-hybrids. All dogs must be licensed **on or before April 1st** by the Town Clerk. After April 1st, fees are raised by 50 %. If a new dog is licensed after October 1st, the price is half the regular fee. All dogs must be licensed when they reach 6 months old. Current rabies certificates are required before licensing can occur. A certificate of spaying or neutering is needed in order to license at the reduced rate available for spayed or neutered animals. Dogs may be

licensed by mail as long as the required documents are furnished. It is your legal responsibility to see that your dog is licensed. We appreciate the fact that most of our citizens do this willingly and within the desired time limit. Complete animal control ordinance is available at the Town Clerk’s office and on the Town website.

The fees for licensing dogs are as follows: Spayed or neutered dogs are \$9.00, and all others are licensed for \$13.00. If a dog is licensed after the April 1<sup>st</sup> deadline, the fees increase to \$11.00 for spayed or neutered, \$17.00 for all other dogs, plus an additional \$50.00 penalty which increases every two weeks.

Pet Dealer’s License has replaced the former kennel licenses. Dealers selling more than 3 litters in a calendar year are required to obtain this. State of Vermont sales tax laws apply. Cost is \$25.00.

Pet Breeder’s License are for those who breed dogs for sale. This covers up to 10 dogs under the \$30.00 annual fee (plus \$1.00 rabies program fee). This license is contingent on the animals being kept in a “proper enclosure” as defined by state law.

**There will not be a Waterford rabies clinic this year due to unavailable veterinarians. Nearby clinics: Tractor Supply 685 Meadow St, Littleton, NH is holding a clinic on March 20<sup>th</sup> from 11:00am- 1:00pm. Please call for more details.**

**1-800-427-7973**



Abbey, Addy, Alfred, Angel, Annabell, Annie, Apollo, April, Ares, Arthur, Athena, Atlas, Autum Daise, Ava, Bailee, Bailey, Bear, Bear Lowell, Beauty, Bella, Bellatrix, Benji, Benny, Benson, Bentley, Beretta, Bess, Billy, Biscuit, Bjorn, Bog, Boomer, Brady, Brody, Bruin, Bruno, Brutus, Buddy, Burke, Buster, Cali, Cannon, Champ, Chance, Charley, Charlie, Chief, Chloe, Chula, Cinder, Cinnamon, Cobe, CoCo, Cody, Cole, Cooper, Cosmo, Coyote, Cricket, Cypher, Daisy, Daphne, Dasher, Dava, Dax, Delilah, Della Roo, Dixie, Dottie, Duke, Durham, Dusty, Echo, Edy, Ella, Ember, Emjay, Emma, Enzo, Findley, Finnegan, Finnigan, Foxy, Gabby, Gertie, Ginger, Grace, Gracie, Grayson, Grizzley, Gypsie, Hank, Harley, Harper, Harry, Heartrose, Hennessy, Henry, Hiram, Hobbes, Honey, Hop, Humphrey, Hunter, Isabella, Ivy, Ivy Blue, Izabel, Izzy, Jackson, Jacob, Jaeger, Jager, Jake, Jasmyn, Jazzie, Jelly Bean, Jett, Jinger, Joey, Jolene, Josee, June Bug, Juneau, Juniper, Kanga, Kate, Kili, Kingston, Koda, Kodiak, Kovu, Lady, Larry, Leela, Leo, Levin, Lexi, Lexi Sweet Pea, Lil Man Smud, Lillie, Lilly, Lily, Linus, Lizzie, Lobo, Lochlan, Loki, Lola, Luca, Lucy, Luke, Luna, Lunabear, Lupin, Lyla, Madeleine, Maggie, Magnum, Manny, Maple, Marley, Marty, Maximus Kane, Maxwell Black, Mia, Midnight, Mika, Mike, Mila, Mishka, Mollie, Molly, Molson, Montana, Moxie, Mudd, Murphy, Natasha, Nelli, Nellie, Nikao, Nyika, Oakley, Ollie, Orla, Ozzie, Pablo, Parker, Peanut, Peggy Sue, Penny, Pickles, Piper, Pocohontas, Puddinpop, Quimby, Rally, Rascal, Reilly, Remi, Remington, Remy, Rex, Riker, Riki, Riley, Rocket, Rocky, Roczen, Roman, Romeo, Rory, Rosey, Rosie, Roy, Ruby, Rusty, Sable, Sadie, Sage, Sammie, Samson, Samsun, Sansa, Sasha, Sassy, Scout, Scrappy, Shadow, Sierra, Snoopy, Sophie, Sparky, Spock, Squirt, Starr, Steady, Stella, Sula, Sully, Sunny, Sybil, Sydney, Tasha, Tazz, Teddy, Tei, Tess, Thor, Tink, Tiny, Tobo, Trooper, Tucker, Tuco, Tully, Tyson, Vada, Victory Skye, Vilo, Wallace, Wally, Watson, Waylon, Weston, Willow, Winnie, Winter, Yodi, Yogi, Zack, Zara, Zeva, Zoe, Zoey.

## Town of Waterford

### Winter Operations Plan

1. The winter parking ordinance is in effect from **November 1<sup>st</sup> to April 30<sup>th</sup>**. No vehicles are to be parked on town roads during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSE.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 A.M. to have these roads clear by 7:00 A.M. In most cases, there will be no maintenance between 8:00 P.M. and 3:00 A.M. In an emergency, call 748-3111.
3. Each road crew member has a specific route that takes approximately 4 ½ hours to complete. After 16 hrs on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees). Sand will be applied to gravel roads.
5. Please note: according to 23 VSA 1126, it is **illegal to plow snow from private property on or across public highways.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The town has permitted mailboxes to be located in town right of way. If the mailboxes are damaged as a result of snow or ice clearing operations, the town will not repair or replace them.

PERMITS ISSUED 2020

Residential Buildings and Uses:

Single Family Dwelling new construction	1
Primitive Camp	0
Single Family Dwelling addition	10
Single Family Dwelling accessory structure	20
Demolition	0
Certificates of Compliance	24
Change in Commercial Tenancy/Sign	0
Permit Renewal	0

Buildings and Uses requiring DRB approval:

Subdivision	5
Lots created 2020	6
Conditional Use	0
Site Plan Approval	0
Commercial/Industrial Construction	0

Denials issued 2020	0
---------------------	---

I urge you all to make sure you have closed your open permits by having me come out to issue a Certificate of Compliance, I'm only in the office one day a week and when you need a COC its usually right now. I continue to maintain office hours on Fridays between 8:30-3:30 so don't hesitate to give me a call or drop an email if you have any questions.

Respectfully,

Chris Brimmer, Administrative Officer

## Development Review Board Report

The Development Review Board is charged with processing permits for subdivisions, variances, and conditional uses, reviewing site plans, and interpreting applicable town and state zoning regulations. Permit requirements and guidance about the permit process can be obtained from the Town Clerk or Zoning Administrator. Regular meetings are scheduled the third Monday of the month at 7:00 P.M. Due to the Covid 19 pandemic, meetings continue to be conducted via Zoom. All meetings are open to the public. Hearings held by the DRB for receiving final plat applications on subdivisions, as well as variance requests and conditional uses, are warned in the Caledonian Record at least fifteen days in advance. Meeting agendas and minutes are available on the website, [www.waterfordvt.org](http://www.waterfordvt.org).

In 2020 the DRB approved the following permits:

7 2-lot subdivisions (Farmer, Dean Farm, Stetson, Martel, White Village Estates, Hanks, Powers)

1 Conditional use application for a dog kennel was withdrawn. (Hanks)

1 Lot line adjustment is in process (Moye)

1 Accessory building application was referred back to the ZA (Bellefuielle)

No applications were denied.

This year long time member, Dot Borsodi, retired from the board. We welcomed new member, Sue Hayes, and alternate Ann Fielder. Clerk, Abigail Bernier, resigned as of the end of the year. Anyone interested in joining the board or serving as clerk is encouraged to attend a meeting or notify the town clerk or a DRB member.

-Andrea Dinneen, Chairman

## Planning Commission Report

While 2020 certainly brought many challenges, I applaud the Planning Commission in their ability to overcome the obstacles, so that we continue our efforts to review, correct, and update the Unified Development Bylaws. In the past year, we identified many omissions from the previous Zoning Bylaws, including missing definitions that play a vital role in the interpretation and enforcement of the document for the town.

A big debt of gratitude to the members that continue to commit their time to this board; Howard Remick, Kim Willey, Roberta Gillott, and Mickey Esposito. Through the COVID-19 pandemic, they all shifted seamlessly to the new Zoom meeting sessions, and while we had some "hiccups" along the way, I believe most of the issue can be blamed on the lack of true broadband internet in the Town of Waterford. I also want to thank the towns' Zoning Administrator, Christopher Brimmer, for his continued efforts and joining us for our meetings. His insights can be invaluable.

As a community, it is vital that we promote and encourage growth, but do so in a way that has been identified in the Town Plan (adopted 05-16-16). It is this living and breathing document that guides us in our effort to ensure we have fair and enforceable zoning, that meets the needs of the residents and business owners in this lovely place we call home.

If you think you would be interested in becoming a member of the Planning Commission, or would just like to learn more about what we do, I would encourage you to join us for a meeting! In this "virtual" world, it is now easier than ever, as you do not have to join us at the town offices, but can dial in or remote in to our Zoom meetings; all posted on the town's website.

- Michael "Mike" Barrett, Chair

## **Waterford Listers Report**

We would like to thank the homeowners in Waterford for their cooperation amid COVID-19 restrictions in completing this last years (4/1/2020) assessment and pass on from the NEMRC assessors their appreciation and thanks for the kind reception you have given them in the town wide reappraisal.

Data collection and online data entry is nearly complete and the next step will be to review all sales of property for the last 3 years. Please remember to verify the data from the assessors on the NEMRC website (linked from the town's website). In the spring a drive-by of all parcels and field review with the listers will take place to set new property values. A listing of all new values will be sent to all property owners prior to any hearings. Our goal is for pre-hearings and grievance hearings to take place in May, with the Grand List filed in June.

All of this data will be entered into our CAMA (Computer Assisted Mass Appraisal) system so that all future assessments may be valued using the same formulas.

In conjunction with the reappraisal we have started discussions with Great River Hydro to set values on Moore Dam (Waterford portion) and 3 other land parcels they own. It is the hopes of both parties that we can reach an agreement that is equitable and avoids lengthy and expensive legal costs. Bill Piper is lending his expertise in these discussions.

Waterford is one of only approximately 30 Vermont towns that still tax inventory and equipment. In an effort to make this fair and equitable (as well as maintainable) we have placed on this year's town meeting warning an article to exempt businesses with inventory and equipment less than \$5000. This would exempt many home businesses (i.e. beauty salons, electricians, plumbers etc.) from tracking and submitting forms that yield little in tax revenues.

The total number of property transfers and subdivisions for last year was 60, but this year we are already at 60 as of 12/1. This reflects both the shutdown of real estate businesses due to Covid-19 last spring and the increased sales since their reopening.

As always, if you have any questions please call us at 748-2122 Ext 19.

Listers meet on Wednesdays at the town office typically from 10:30 AM to 4 PM.

<b>Date</b>	<b>Births</b>	<b>Residence</b>
August 22, 2019*	<b>Mia Monroe Dekle</b> Ericka Natalie Dekle Marcus Reid Dekle III	Waterford, VT
March 10, 2020	<b>Ripley Joey Plonski</b> Steffanie Valerie Lemieux Richard Matthews Plonski	Waterford, VT
June 12, 2020	<b>Ezra Bridger Bernier</b> Abigail Erin Bernier Ryan Nathaniel Bernier	Waterford, VT
July 28, 2020	<b>Tristan Thomas Gaskin Noble</b> Jenelle Marie Noble Justin Clyde Noble	Waterford, VT
September 6, 2020	<b>Madeline Elizabeth Friend</b> Hannah Grace Wilkins Adrian James Friend	Waterford, VT
September 30, 2020	<b>Thomas Gabriel Schmais</b> Adrienne Lynn Schmais David Derrick Schmais	Waterford, VT

\*Omitted from last years' town report

<b>Date</b>	<b>Civil Marriages Applicants</b>	<b>Residence</b>
July 20, 2019*	Kristen Kaye Sanders Jeffrey Holden Mosher	Waterford, VT Waterford, VT
August 17, 2019*	Brittney Faith Cherrier Adam Michael Aremburg	Waterford, VT Waterford, VT
October 20, 2019*	Abigail Erin Manchester Ryan Nathaniel Bernier	Waterford, VT Waterford, VT
January 1, 2020	Ann Elizabeth Hare Mark Floyd Fielder	St. Johnsbury, VT Waterford, VT
February 15, 2020	Lori Ann Miller Maurice Dean Cuthbertson	Victory, VT Waterford, VT
August 30, 2020	Heather Elisha Cushman Lawrence Joseph Claflin Jr.	Salem, MA Salem, MA
September 5, 2020	Tarah Ann Powers Ashley Helen Whitehill	Waterford, VT Waterford, VT
October 10, 2020	Heidi Jo-Lynn Baker James Neil Gingue	Waterford, VT Waterford, VT
October 26, 2020	Sue Ann Watson Thomas Lloyd Thomas	Waterford, VT Waterford, VT
November 25, 2020	Jessica Erin Zaleski Jack Trevor Szymanowski	Waterford, VT Waterford, VT

\*Omitted from last years' town report

<b>Date</b>	<b>Deaths</b>	<b>Residence</b>
August 20, 2019*	Alex Johnathan Newland	Sheffield, VT
September 7, 2019*	Keith Charles Eddy	Waterford, VT
September 8, 2019*	Stephanie Kimball	Waterford, VT
October 7, 2019*	Ervin Leonard Stowell	Waterford, VT
October 19, 2019*	June Baird Whitehill	Waterford, VT
January 1, 2020	Inez Hilda Johnston	Waterford, VT
January 9, 2020	Gary William Santaw	Waterford, VT
January 25, 2020	Glee Martin Ford	Waterford, VT
March 10, 2020	Reginald C Kelley	Waterford, VT
March 29, 2020	Barbara Lois Douse	Waterford, VT
May 19, 2020	Cynthia Jean Briggs	Waterford, VT
June 13, 2020	Albert Louis Borsodi	Waterford, VT
July 4, 2020	Deanna Jean Murphy	Thornton, NH
July 4, 2020	Victor Edward Kasica	Thornton, NH
August 24, 2020	Donna Jean Gilman	St. Johnsbury, VT

\*Omitted from last years' town report

## Waterford Land Transfers 2020

Grantor	Grantee	Description	Dates
Noble, Calvin D. & Nellie M.	Gould, Jeffrey	Camp & 20 Acres	04/17/20
Pilner, Christopher A. & Melinda A.	Johnston, Frank P. & Shawna B.	House & 10.9 Acres	04/28/20
Vanderbilt, Cheryl A.	Spensley, Lynn B. & DePapp, Erika	9.79 Acres	04/29/20
Vanderbilt, Cheryl A.	Spensley, Lynn B. & DePapp, Erika	2.65 Acres	04/29/20
Farmer, Jeanette M.	Farmer, Alan M. & Michelle L.	House & 71.8 Acres	05/04/20
Bugbee, Ethan D. & Goff-Bugbee, Althea C.	Azariah, Goff & Bezanson, Crystal	House & 3 Acres	05/04/20
Pylkkanen, Matti & Jill	Bugbee, Ethan & Goff-Bugbee, Althea	House & 1.6 Acres	05/04/20
Toney, Paul E. & Gloria J.	Toney, Paul E. Jr. & Hadlock, Amy K.	House & 2.2 Acres	05/18/20
Hening, Tonya L.	Williams, Robert B. & Renee E.	House & 18 Acres	05/18/20
Mitchell Living Trust	Salomon, Benjamin & Kristen	House & 12.6 Acres	06/01/20
Fontecha, Kevin R.	Fontecha, Kevin R.	House & 3 Acres	06/23/20
MacMahan, Sharon	Beck, Mikayla	House & 3 Acres	07/06/20
Coakley, Joanne	Blinder, Henry D. & Remington, Ruth C.	House & 1.8 Acres	07/07/20
Stevens, Willie G. & Dorothy J.	Brink, William A. & Willey, Taylor	House & 20.82 Acres	07/13/20
Casey, Dennis R. & Zander, Barbara	Tonander, George R. & Jess	House & 1.7 Acres	07/13/20
Chisolm, Stephen M. & Gwenn	Wheeler, Matthew H.	House & 5.54 Acres	07/16/20
Cyr, Thomas P. & Nancy H.	Nielsen, Jennifer & Leif C.	House & 2.7 Acres	08/03/20
Donovan, Paul T. & Arlene M.	Tarantino-Donovan Revocable Trust	House & 3.9 Acres	07/31/20
Donovan, Paul T. & Arlene R. Trustees	Donovan, Paul T. & Arlene R.	House & 3.9 Acres	07/23/20
Cota, Scott & May, Diane L.	May, Diane L.	4.8 Acres	08/06/20
Cota, Scott & May, Diane L.	Cota, Scott A.	House & 2.9 Acres	08/06/20
Prue, Donna N.	Prue, Donna N. & Crickard, Ray E.	House & .5 Acres	08/06/20
Johnson, Peter V. & Laurie A.	Carmichael Ruel D. & Barber, Kristina M.	House & 11 Acres	08/17/20
Wright, Merle G.	Eyman, Thomas H.	6.3 Acres	08/18/20
The Patione Living Trust	Hudson, Eric R.	House & 2.09 Acres	08/20/20
Hudson, Eric R.	Bean, Ronald & Candy Revoc Trust	House & 2.09 Acres	08/20/20
Lewis, Wayne K. Jr.	Miller, Jason P. & Katherine M.	House & 2 Acres	08/24/20
Leclair, Terry & Pittman, Wayne	Pittman, Wayne & Annette	MH & 4.70 Acres	08/31/20
Ford, Beulah F.	Hale, Thomas A. & Houghton, Aimee	House & 2 Acres	08/31/20
Ralston, Michelle	MacLeod, Barry A. & Kimberly M.	House & 2.2 Acres	08/31/20
Stetson, Barclay J. & Tina D.	Zaleski, Jessica E. & Szymanowski, Jack T.	House & 9.59 Acres	08/31/20
Northrop, Randall & Masumi	Pransky, Alexander & Sally	House & 18 Acres	09/08/20
Martel, Roger R. & Marcia R.	Benedetti, Danny & Kandy	4 Acres	09/08/20
Powers, Glenn R. & Nancy B.	Benoit, Andrew & Debra	10.96 Acres	09/24/20
Hill, Anthony T. & Erin Q.	Hill, Anthony T. & Erin Q.	House & 8.4 Acres	09/24/20

Hughes, Tracy R.	Guidosh Family Trust	7.07 Acres	09/25/20
Willis, William A.	Lowell, Brandon A.	16.22 Acres	10/05/20
Teal, Elaine A.	Teal, Adam D.	House & 2.7 Acres	10/13/20
Johnson, Michael V. R.	Payson, Lee John & Shannon Eidse	53 Acres	10/26/20
Wallace, Donald J. & Dyan L.	Zinti, Paul A. & Frost, Elisabeth P.	House & 1.5 Acres	11/05/20
Bozeman, James R. Jr.	Kelley, Scott D. & Genevieve M. et al	House & .50 Acres	11/02/20
Aremburg, Adam & Brittney	Stone, James	2.56 Acres	10/29/20
Carpenter, Ellen M.	May, Diane L.	4.80 Acres	10/29/20
Brown, Mark D. & Josefina Romano	Alden, Teresa S. Rev Intervivos Trust	House & 1.7 Acres	10/29/20
Johnson, Herbert E. & Linda J.	Schuck, Heidi	10.20 Acres	11/09/20
Peterson, Melody A.	Hudson, Eric R.	House & 1 Acre	11/23/20
Benoit, Kevin	Riendeau, Maegan	1.75 Acres	11/30/21
Cota, Scott A.	Haskins, Katelyn E. & Thorgalsen, Shane A.	House & 2.9 Acres	11/24/20
Brown, Frederick L. & Constance G.	Lewis, Rebecca N. & Mathew C.	House & 1.6 Acres	11/23/20
Gingue, Andre J. & Dianne M.	Gingue, Jeremy D.	House & 2 Acres	12/10/20
Lund, Donna R.	Jones, Gerard & Caldwell, Deborah	House & 118 Acres	12/28/20

**WATERFORD FEES updated 12/31/2020**

	Advertising	Permit	Recording	Mylar	Total
Zoning Permit - Principal Building		\$100.00	\$15.00		\$115.00
- Addition/ Other		\$75.00	\$15.00		\$90.00
- Farm buildings		*	*		*
Late fee for applying after construction		\$100.00			\$100.00
Development Review Board ( DRB)					
Zoning Variance/ Conditional Use	\$30.00	\$100.00	\$15.00		\$145.00
Subdivision minor	\$30.00	\$100.00 per lot	\$15.00	\$25.00	
major	\$30.00	\$250.00 per lot	\$15.00	\$25.00	
Lot Line Adj,	\$30.00	\$100.00	\$15.00	\$25.00	\$170.00
Tax Map copies		per page			\$10.00
Driveway					\$100.00
Outdoor Festival		per 100 people			\$25.00
Documents for recording		per page			\$15.00
Certified Copies (stamp last page)		per page			\$10.00
Land Records		per page			\$1.00
Misc. copies of town records		per page			\$0.05
Under ten copies free					
Misc. copies of personal papers		per page			\$0.25
Under four copies free					
Copies for town employees or volunteers Free					
land records included					
certified copies excluded					
Tax Bills: Free					
Search Records		Per Hour			\$4.00
NSF Fee					\$25.00

\* No charge - These are governed by the Department of Agriculture, as set forth in Title 24 VSA Chapter 117 Section 4413(d).

## Executive Committee Report

The NEKWMD finished 2020 by processing less recycling compared to 2019 – 2,211 tons in 2020 compared to 2,615 tons in 2019. Significant drops in mixed paper and plastic were responsible for most of the decline. A few items, including food scraps, tires, and cardboard saw increases in tonnage. E-Waste, glass, and battery tonnages were approximately the same as 2019. Recycling markets remained stable but low throughout most of 2020.

The District ended 2020 with a deficit of \$8,338.22. Revenues in 2020 were 5% above projections. While budgeted expenses were 6% above projections. The COVID19 pandemic did disrupt our work schedule for several weeks in the spring, but it does not appear to have impacted the District significantly over the course of the entire year. Legal fees and truck repairs were the primary drivers of the deficit in 2020. The pandemic will impact our budget process for 2021. The 2021 budget will be approved by the NEKWMD Board of Supervisors and not a direct vote by District members. This is a temporary one-year change directly related to changes in Town Meeting Day.

There were no additions or subtractions to the District membership in 2020. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3<sup>rd</sup> in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2021 with a proposed budget of \$809,527 – an increase of 1.85% compared to 2020. Due to the COVID19 pandemic, the District's 2021 budget will be acted upon by the District Board of Supervisors at their regularly scheduled meeting on March 9, 2021. The District sought and received a one-time legislative remedy in order to act on the budget internally. There will be 2 additional public hearings to receive input on the 2021 proposed budget. These meetings will be held via ZOOM on February 18 and 25, 2021 at 6pm.

The NEKWMD was staffed by nine full-time and three part-time employees in 2020. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

***NEKWMD Executive Committee***

**2021 PROPOSED BUDGET**

<b>BUDGET ITEM</b>	<b>2020 BUDGET</b>	<b>2020 ACTUAL as of 12/31/2020</b>	<b>2021 PROPOSED BUDGET</b>
<b>ADMINISTRATION EXPENSES</b>			
Advertising	\$200.00	\$216.25	\$200.00
Audit -- Financial	\$7,595.00	\$7,595.00	\$6,595.00
Audit -- Waste Haulers	\$600.00	\$1,084.90	\$900.00
Bank Charges	\$50.00	\$0.00	\$0.00
Books & Subscriptions	\$100.00	\$0.00	\$100.00
Cleaning	\$1,920.00	\$2,080.00	\$1,920.00
Copier	\$1,500.00	\$1,382.92	\$1,500.00
Dues/Permits/Fees/Penalties	\$4,600.00	\$6,081.58	\$4,700.00
Heating Fuel	\$1,500.00	\$596.06	\$1,000.00
Liability & Casualty Ins.	\$13,000.00	\$13,743.40	\$13,000.00
Legal Fees	\$0.00	\$8,559.92	\$2,000.00
Postage	\$2,000.00	\$2,573.00	\$2,000.00
Office Supplies	\$3,600.00	\$5,090.29	\$3,200.00
Telephone - Office	\$3,000.00	\$3,231.81	\$3,000.00
Miscellaneous	\$1,000.00	\$2,712.05	\$1,000.00
Water/Sewer	\$1,100.00	\$828.98	\$900.00
<b>TOTAL ADMINISTRATION</b>	<b>\$41,765.00</b>	<b>\$55,776.16</b>	<b>\$42,015.00</b>
Gross Wages	\$387,800.00	\$386,859.41	\$402,925.00
OT Wages--Warehouse	\$5,000.00	\$2,660.60	\$3,500.00
Fica (Employer Match)	\$24,000.00	\$24,150.31	\$25,300.00
Medi (Employer Match)	\$5,625.00	\$5,648.12	\$5,900.00
Unemployment/HCP Insurance	\$2,212.00	\$4,466.89	\$3,500.00
VMERS (Retirement)	\$21,000.00	\$20,845.09	\$21,000.00
Workman's Comp. Insurance	\$55,000.00	\$54,561.60	\$53,000.00
Mileage - Employee	\$7,000.00	\$4,041.28	\$4,000.00
Mileage- Supervisor's	\$3,200.00	\$0.00	\$0.00
Supervisor Secretary Payments	\$500.00	\$0.00	\$500.00
Personnel Equipment	\$250.00	\$674.17	\$500.00
Training	\$500.00	\$310.32	\$500.00
Travel	\$50.00	\$0.00	\$50.00
<b>TOTAL PERSONNEL</b>	<b>\$512,137.00</b>	<b>\$504,217.79</b>	<b>\$520,675.00</b>
<b>EQUIPMENT EXPENSES</b>			
Baler Loan Payment	\$40,537.00	\$17,074.46	\$40,537.00
Baler Repairs	\$1,944.00	\$487.50	\$5,000.00
Baler Supplies	\$8,000.00	\$7,918.48	\$7,000.00
Forklift Fuel	\$2,500.00	\$1,822.74	\$1,800.00
Forklift Repairs	\$3,000.00	\$1,144.52	\$2,000.00
Misc. Equipment Repairs	\$1,500.00	\$294.69	\$500.00
Skidsteer Repairs	\$4,000.00	\$27.10	\$4,000.00
Warehouse Supplies	\$2,000.00	\$1,958.43	\$2,000.00
Trucks--Diesel	\$22,000.00	\$17,983.11	\$17,000.00
Trucks--Repairs	\$12,000.00	\$26,451.87	\$10,000.00
<b>TOTAL EQUIPMENT</b>	<b>\$97,481.00</b>	<b>\$75,162.90</b>	<b>\$89,837.00</b>

**2021 PROPOSED BUDGET**

<b>BUDGET ITEM</b>	<b>2020 BUDGET</b>	<b>2020 ACTUAL as of 12/31/2020</b>	<b>2021 PROPOSED BUDGET</b>
<b>BUILDING EXPENSES</b>			
Improvements	\$500.00	\$276.50	\$500.00
Electricity	\$7,300.00	\$6,832.23	\$6,500.00
Maintenance	\$500.00	\$885.04	\$700.00
Trash Removal	\$3,000.00	\$3,420.82	\$3,000.00
<b>TOTAL BUILDING</b>	<b>\$11,300.00</b>	<b>\$11,414.59</b>	<b>\$10,700.00</b>
<b>PROGRAMS EXPENSES</b>			
Advertising	\$500.00	\$450.63	\$500.00
Permits & Fees	\$500.00	\$110.00	\$250.00
Composting	\$20,000.00	\$28,229.50	\$24,000.00
Composter/Bin	\$1,500.00	\$11,946.44	\$5,000.00
Consulting Services-Grant Funded	\$0.00	\$5,015.01	\$4,000.00
Education Outreach	\$11,000.00	\$6,995.00	\$6,000.00
Hazmat Disposal	\$23,000.00	\$39,916.96	\$33,000.00
Hazmat Supplies	\$3,000.00	\$7,744.38	\$4,000.00
Sale of Recyclables-Processing	\$22,000.00	\$38,603.15	\$30,000.00
Special Collections	\$40.00	\$127.77	\$250.00
Supplies	\$600.00	\$66.50	\$300.00
Tire Disposal	\$14,000.00	\$20,716.80	\$15,000.00
<b>TOTAL PROGRAMS</b>	<b>\$96,140.00</b>	<b>\$159,922.14</b>	<b>\$122,300.00</b>
<b>SUB-TOTAL</b>	<b>\$758,823.00</b>	<b>\$806,493.58</b>	<b>\$785,527.00</b>
Capital Improvement Fund	\$36,000.00	\$36,423.86	\$24,000.00
<b>TOTAL CAPITAL FUND</b>	<b>\$36,000.00</b>	<b>\$36,423.86</b>	<b>\$24,000.00</b>
<b>TOTAL NEK EXPENSES</b>	<b>\$794,823.00</b>	<b>\$842,917.44</b>	<b>\$809,527.00</b>
Grants--St of VT	\$82,000.00	\$82,860.97	\$92,000.00
Covid-19 Grant	\$0.00	\$20,830.17	\$0.00
Hauling--Recycling Pick-ups	\$48,000.00	\$52,485.00	\$54,630.00
Haz Mat/Paint Care	\$5,400.00	\$13,573.38	\$6,000.00
Interest Income	\$10.00	\$6.66	\$0.00
Miscellaneous Income	\$1,200.00	\$830.38	\$500.00
Program Sales--Composter/Bins	\$1,600.00	\$9,935.00	\$4,000.00
Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
Sale of Recyclables	\$88,000.00	\$74,962.68	\$85,000.00
Compost Income	\$19,225.00	\$22,568.60	\$22,000.00
Electronics Income	\$21,200.00	\$23,684.38	\$20,000.00
Scrap Metal Income	\$18,000.00	\$8,276.36	\$15,000.00
Battery Income	\$6,500.00	\$4,338.00	\$6,000.00
Tire Income	\$16,000.00	\$20,861.80	\$15,000.00
Per Capita Assessment	\$42,538.00	\$42,834.60	\$44,800.00
USDA-NVCP Grant	\$0.00	\$6,686.72	\$0.00
Insurance Refund	\$0.00	\$2,331.00	\$0.00
Surcharge--Waste Haulers	\$445,000.00	\$447,438.52	\$444,447.00
<b>TOTAL NEK REVENUES</b>	<b>\$794,823.00</b>	<b>\$834,579.22</b>	<b>\$809,527.00</b>

To the Town of Waterford:

As we are unable to meet this year for Town Meeting, I just wanted to take the time to say hi to everyone and let you know your concerns are important to me. My goal to you is “commonsense legislation that helps Vermonters, today and every day. This goal gets harder every year as so many in Montpelier have their own agendas as to what commonsense and for the entire state of Vermont means. We are expecting 600 or more bills to be introduced for the first year of this session.

Listed below are just a few of the bills that have been introduced:

H5 Wearing hearing protection while hunting.

H9 Definition of agricultural land for the purpose of use value appraisals.

H37 Excise tax on candy.

H43 Allowing individuals who have attained 16 years of age to consent to the administration of vaccinations.

H68 Requiring bicycle helmets.

H69 An act to the intentional release of a balloon.

H85 Requiring employment breaks.

As this note has to be sent to town clerks to get into your town report by January 25, you can only imagine what is in store for the next 500 plus bills for 2021.

The committee I serve on is Corrections and Institutions. There is still a lot of talk of how to deal with the women’s prison in Chittenden, as it needs lots of work and is in very poor condition. Woodside for juveniles has closed and they will be going to a facility in Newbury, later on. Woodside is going to be used to replace Therapeutic Residential being housed in Middlesex.

The Capitol Fund, which is bonded dollars, has taken another hit in available funds, with greater demands. We haven’t started trying to figure out how these funds will be spent as we will not be hearing the Governor’s Budget address until January 26, which is after this note to you all.

We are trying to figure out a way to get back to work in Montpelier---not zooming from home. On a personal note, I feel the state of Vermont isn’t being represented fairly while using zoom, as many of you know if you are working from home or have school age children on zoom every day, there is a lot being missed. Hands on is way more effective than looking at a camera.

I will continue to be there for you, and if you have any comments or concerns feel free to contact me, I am always here to listen.

Thank you for your continued support,

Rep. Marcia R. Martel 802-748-9134 [mmartel@leg.state.vt.us](mailto:mmartel@leg.state.vt.us)

March 2021

For over 41 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 370 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 61 residents of Waterford used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, fuel assistance, and transportation, among other services. Our website [www.nekcouncil.org](http://www.nekcouncil.org) provides information on many of our programs and services.

We sincerely thank the residents of Waterford for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119.

In gratitude,



Meg Burmeister  
Executive Director

The staff at the NEK Council on Aging wish to extend a special note of thanks to all the residents of the towns that supported us with an appropriation or donation during the COVID-19 pandemic. Requests for our services increased substantially and we remain grateful for the support of all our friends in the Northeast Kingdom as we continue to help our elders to remain healthy and safe.

**Caledonia Home Health & Hospice**  
**Visit Statistics for 2021 Town Appropriations**

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year, Caledonia Home Health and Hospice was honored to provide 67 visits to the town residents of Waterford, VT. Our staff visited 3 homes of community members living in the Waterford area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

**Testimonials**

*"In the past 11 years of my care giving, home health has been my support at all times. They are the best! I could not have done it without them... I'm glad to have them on my side. They are a great team. We need more like them."*

*"My Physical Therapist and Nurse were methodical, practical, and explained things to me in terms I could understand. They were friendly, courteous, good listeners, and punctual as well as professional."*

*"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"*

*"People from home health care agency were kind, communicative, thoughtful, and patient. Nothing but good thoughts for those people."*

## Catamount Arts 2020

The residents and voters of Waterford have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the films and performances offered throughout the year, the citizens of Waterford help to keep the Arts vital and available to all of the residents of the Northeast Kingdom.

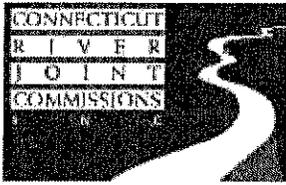
In a typical year, Catamount invites and encourages the residents of Waterford to participate in many of its community offerings, including the Tap Into Film 48 Hour Student Film Slam, Community Film Series, monthly free Bluegrass Night, and gallery exhibits and receptions. In the summertime, we invite thousands of residents to the top of Dog Mountain each Sunday where Catamount Arts offers a free 10-concert music series -- 2020 would have been our fourth year. These free events are funded in large measure through appropriations from communities in our area.

Also in a typical year, Catamount Arts offers a wide range of classes, workshops and camps for people of all ages. Learning opportunities at Catamount range from Claymation, and bookbinding, to mask making, French lessons, and filmmaking through mediums such as stop motion animation. Catamount Arts partners with local elementary, middle and high schools to provide in-school and out-of-school creative learning activities. In addition, more than 4,500 students and teachers typically enjoy shows by professional performers in our School-Time Performance series. Catamount Arts also generally presents more than 200 films and 100 live performances a year, also in large measure due to the generosity of the voters of Waterford. Your appropriations help to underwrite the costs of these presentations as well as helping Catamount pay for such general operating expenses as heating and electricity.

However, we all know 2020 was anything but a typical year. For the majority of 2020, we had to close the doors to our building, but the Catamount staff brainstormed night and day via Zoom, email, and text message to keep art in the lives of our community. Kingdom COVID Chronicles, SOCAPA's 72-hour international Family Film Slam, and the NEK What's Your Art Creativity Showcase engaged people of all ages from the comfort of their homes. The Drive-In to Stay Safe Music and Movie Series, #GetDownTown, and Vermont's first vertical concert starring Kat Wright at Burke Mountain brought live performance safely back to the Kingdom.

By the time you read this request, we will have successfully brought to you eight hours of comedy, magic, storytelling, and music direct to your living room via our First Night North virtual celebration of the arts.

Our mission is to promote lifelong community engagement in the arts, and thanks to your patience, engagement and encouragement, and continued support, we are reimagining our creative economy with adaptive programming to support recovery in all sectors. We look forward to continuing to grow with you, and hope to see you back for more events in 2021!



***Connecticut River Joint Commissions – FY 2020 Annual Report  
July 1, 2019 through June 30, 2020***

Suite 225, 10 Water St., Lebanon, NH 03766.

Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed. This year CRJC engaged with the "Rails-to-Trails Conservancy" who envisions a connected trail network of roads and highways throughout northern New England. There are 60 miles along the Connecticut River in both New Hampshire and Vermont that the Conservancy believes might be identified as part of a trails network.

CRJC completed a Strategic Plan 2020-2025 which builds on over 30 years of experience in engaging communities in the Connecticut River Valley of Vermont and New Hampshire in a "shared commitment to safeguard a good place and a good life." (Connecticut River Corridor Management Plan, 1997)

The CRJC is a quasi-governmental organization composed of Governor-appointed and designated Commissioners from Vermont and New Hampshire, and the parent organization to five Local River Subcommittees. They may represent different interests, but are united in a shared regard of the Connecticut River, the surrounding landscape, and the ecosystem as a whole. Together, they identify and pursue collaborative efforts that safeguard the Valley.



We anticipate the Connecticut River Valley will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise, as well as the current pandemic. The need for facilitated cooperation and coordination between the two states on development within the watershed will only increase. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of the volunteer members and Commissioners, and its statutorily-enabled purpose and connection to state government.

In the short term, these strategic leverage points will build internal capacity to help sustain the organization. Over time and amidst those global challenges, the CRJC intends to continue serving communities of the Valley by helping to guide the growth and development in a way that conserves landscape integrity and stewards the use of its natural resources. The CRJC is well-situated to play a convening and advocating role, and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is therefore dedicated to elevating collective efforts and collaborating with like-minded partners.

A copy of the full plan can be viewed or downloaded here: [http://www.crjc.org/wp-content/uploads/2020/09/CRJC\\_StrategicPlan\\_FINAL.pdf](http://www.crjc.org/wp-content/uploads/2020/09/CRJC_StrategicPlan_FINAL.pdf)

CRJC gratefully acknowledges the assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The current Executive Committee of the Joint Commissions are; Lionel Chute, President (NH); Christopher Campany, Vice President (VT); Jennifer Griffin, Treasurer (NH); Jason Rasmussen, Secretary (VT); Ken Hastings, (NH); Marie Caduto (VT); and Steven Lembke, Immediate Past President (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail [contact@crjc.org](mailto:contact@crjc.org)

For more information on CRJC see <http://www.crjc.org>.



Connecticut River Joint Commissions  
10 Water Street, Suite 225  
Lebanon, NH 03766  
(603) 727-9484  
<http://www.crtc.org>

### ***CRJC Riverbend Subcommittee Annual Report - 2020***

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. Since March 2020, the Subcommittee has met via video conference call and continues to do while state emergency orders are active due to the COVID-19 pandemic. Current members of Vermont are Bill Graves and John Fairchild from Barnet, Deborah Noble from Concord, Scott Labun from Newbury, Mary Dole from Ryegate, William Piper from Waterford, and openings in Guildhall & Lunenburg. Current members of New Hampshire are Rick Walling from Bath, Michael Crosby and Gal Potashnick from Dalton, Pauline Corzilius and Lewis Dale from Haverhill, Rob Christie from Lancaster, Jim Sherrard and Jan Edick from Littleton, and Ken Hunter from Monroe. Those with one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date and commented on a number of issues including Vermont basin management plans, changes to the NH wetlands permitting process, and CRJC strategic plan. Chair Rick Walling has been authorized to sign off on NH minimum impact notification, registration, or expedited wetlands permit applications. The Subcommittee reviewed and commented on a series of permits including substation, electric corridor maintenance, and dock replacement in Monroe; driveway through a wetland complex in Lunenburg; and culvert replacement in Lancaster. In June, Belinda Emmons presented about her wildlife photography in the Connecticut River Valley. Members are pursuing a water quality monitoring program for the 2021 season. Members vocalized interest in bolstering LRS review of relevant Vermont permits.

If you or someone in your community is interested in learning about or contributing to river management for the watershed, including serving as a liaison to the Headwaters Subcommittee, please contact our staff support Olivia Uyizeye at [ouyizeye@uvlsrpc.org](mailto:ouyizeye@uvlsrpc.org) or visit our website at [www.crtc.org](http://www.crtc.org) to learn more.



*Shall the Town of Waterford vote to raise, appropriate and expend the sum of \$500.00 for the support of Kingdom Animal Shelter to provide services to residents of the Town?*

**KINGDOM ANIMAL SHELTER MISSION STATEMENT:** Kingdom Animal Shelter is a limited access, **all volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused or neglected animals in safe, life-long homes. We respect the inherent value of every animal in our care and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and trap/neuter/release (TNR) of feral and barn cats, a serious and ongoing problem in the communities we serve. We take in cats from Waterford, Sheffield, Ryegate, Peacham, Danville, Cabot, Burke, Barnet, St. Johnsbury, Lyndon, Passumpsic, Groton, Concord, Kirby, Walden, Hardwick, Sutton, and Wheelock. From November 2019 through October 2020, we took in 130 cats and adopted out 127 cats. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs roughly \$300-\$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized by our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$88,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. In 2020, due to the Covid-19 pandemic, we weren't able to have as many fundraisers nor participate in as many community events as we typically do. However, we did have a spaghetti dinner and yard sale in February 2020, had socially distanced yard sales with masks in the summer and fall, sold many calendars online and at local businesses as a part of our calendar fundraiser in the fall, and had our Memorial Tree and Giving Tuesday fundraiser in the winter.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of \$500 (**unchanged from last year's request**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:

Helen Morrison--President, Nancy Rivet, Rod Lauman, Jennifer Smith,  
Deb Moore, Kathy Bouffard, Caleb Stone, Julia Persch

1161 Portland Street  
St. Johnsbury, VT 05819  
802-473-3377  
email: [info@kingdomanimalshelter.com](mailto:info@kingdomanimalshelter.com)  
[www.kingdomanimalshelter.com](http://www.kingdomanimalshelter.com)

December 22, 2020

Jessy Pelow, Town Clerk  
Town of Waterford  
PO Box 56  
Lower Waterford VT 05848



Dear Ms. Pelow:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2021 warning for Waterford Town Meeting:

**“Shall the Town vote the sum of \$1,104 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?”**

The Fairbanks Museum invites Waterford residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum’s historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region’s most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2020, we pivoted quickly to meet the community’s needs and reach our audiences in new ways due to the pandemic. We have created online access to exhibits, expanded our digital programming, and created new outdoor opportunities for learning and discovery. We installed a new outdoor classroom for safe learning, and reopened our doors in July with safety protocols to protect the community. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town’s residents and visitors, and contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director

**NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS) Requesting \$1159 in 2021**

181 Crawford Road – Derby, P. O. Box 724, Newport, VT 05855 ♦ 802-334-6744 or 800-696-4979  
2225 Portland Street, P. O. Box 368, St. Johnsbury, VT 05819 ♦ 802-748-3181 or 800-649-0118  
Emergency Crisis Line 802-334-6744 – 24 hours a day/7 days a week  
NKHS Parent Support Line 802-749-1111, a free community service  
[www.nkhs.org](http://www.nkhs.org)

Thank you **Town of Waterford** voters, for your appropriation support last year. Annual appropriations are a vital funding source supporting community members who otherwise cannot afford care to improve their lives through confidential program services for Emergency/Crisis Services, mental health, addiction, and/or developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

**Summary data for July 2019 through July 2020:**

- **3,663** = Total number of individuals of all ages in our service area that utilized support services in the past year.
- **45** = Number of individuals **from the Town of Waterford** who accessed supportive care at Northeast Kingdom Human Services, Inc.
- **Over 100 hours** = Employees provided community consultation, education, and outreach in community meetings, events, and trainings in Northeast Kingdom Human Services offices, area schools, and businesses. Training examples include QPR Gatekeeper and Youth Mental Health First Aid.
- **512 total, 7 from the Town of Waterford** = Dedicated professional employees who support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth during the COVID-19 pandemic, in homes, in schools, and throughout Northeast Kingdom communities.
- **18%** = There was an increase of 18% in unanticipated expenses not reimbursed by the state or other grants for technology, cleaning supplies, and personal protective equipment needed to provide services during the COVID-19 pandemic.

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, NKHS has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Northeast Kingdom Human Services is asking the Town of Waterford voters to consider helping neighbors, family members, and friends receive the supports they need to live a happy, fulfilling life and be an active and contributing member in your community. The 2021 appropriation request of \$1159 is the same amount voted on at the 2020 Town Meeting. This represents 1.2% of appropriation requests from 48 towns.

**Thank you so much for your support!**

Respectfully submitted,  
Tomasz Jankowski, DPT, MHA, MBA  
President and CEO

[www.nkhs.org](http://www.nkhs.org)





# Northeast Kingdom Learning Services, Inc.

NEKLS began with one woman, Eva Warner, teaching area residents to read at their kitchen table.  
It is *so much more* almost 50 years later.

*It is our mission to inspire and empower learners, birth and beyond.*

- **The High School Completion Program (HSCP)** collaborates with local schools to provide a path to a high school diploma for anyone 16 or older. Program participants may have left school or may still be enrolled in their partnering high school. **In FY20 35 HSCP students earned their high school diploma**
- **The General Educational Development Program (GED)** leads to a high school diploma equivalency. In 2020 18 students earned their GED through the NEKLS GED Testing Centers.
- **Adult Education and Literacy Programs** served **163 students** for more than **6,336 hours in FY 2020 in the tri-county region**. In addition to HSCP and GED services, our teachers provided math, reading and writing skill development, job skills development, computer literacy and support in students' transition to work or college. Since March, many of our services are now also being offered remotely.
- NEKLS teaches English as a second or other language (**English For Speakers of Other Languages**) to students from around the world who have come to settle in our beautiful Northeast Kingdom. **In FY 2020, NEKLS served 5 ESOL students in the tri-county region.**
- NEKLS Community Learning Centers offer **group and individual digital literacy training**. In addition to computer instruction classes, an average of **106 community members a month** access email, search the web, perform job searches, complete online job applications, or apply for unemployment benefits at the **five Community Learning Centers in the tri-county region.**
- **Children's Integrated Services (CIS)** is Vermont's comprehensive approach to provide child development and family support services. In **FY 2020**, Northeast Kingdom Learning Services **Early Intervention and Family Support Specialists** received **over 300 referrals to EI and Family Support services.**
- **The Tutorial Program** provides one-on-one and group instruction to K-12 students at any number of locations including area libraries and town halls. In **FY 2020**, **NEKLS served 31 K-12 students in the tri-county region.**
- In **FY20 NEKLS trained over 50 community members in Mental Health First Aid** and has a staff member that was named one of the top 100 MHFA trainers in the USA. NEKLS transitioned their foundational prevention work to Umbrella's Social Change Program at the end of the four year Regional Prevention Partnership Grant.
- In September of 2019, **Ready, Set, Grow Childcare** opened its doors to children and NEKCA Head Start opened their Head Start Program. The COVID19 Pandemic has greatly impacted families, child cares and schools. While both programs had to shut down for a period of time, Head Start was able to provide remote services to their children and Ready, Set, Grow Childcare was able to reopen to children in June. **At that time, 42 children were enrolled.** Ready, Set, Grow is actively working towards full staffing and full enrollment for 2021.

*NEKLS has a staff of 61 dedicated professionals committed to serving the needs of the Northeast Kingdom. Please contact us at 1-844-GO NEKLS (466-3557) if you or someone you know has need of our services or at [info@neklsvt.org](mailto:info@neklsvt.org). Thank you for your generous support!*

*NEKYS has been offering vital supportive services for youth and families since 1975  
In 2020 NEKYS served 470 individuals throughout Caledonia and Essex Counties*

**NEKYS Family Programs Provide:**

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools, and family mediation.
- Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming, and mountain climbing. The group works on learning coping skills and self-care strategies.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

**NEKYS Youth Program Include:**

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development, and educational advancement support.

**NEKYS Restorative Justice Programs Include:**

- A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.
- Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community, and themselves.
- Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.
- Help for individuals to regain their driver's license while they pay off their fines and fees.
- Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.
- Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.
- Pretrial Services – a new program involving risk assessment and needs screening.
- Balanced and Restorative Justice (BARJ) – works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.



# Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

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Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

*"COMMUNITY IS OUR MIDDLE NAME"*

Town of Waterford  
Waterford Town Office  
PO Box 56  
Lower Waterford, VT 05848

September 16, 2020

Re: Request for town appropriation

Dear Waterford Select Board,

Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2021 warning for Town Meeting:

Article: Shall the **Town of Waterford** vote to raise, appropriate and expend the sum of **\$400** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the **Town of Waterford**.

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2020, RCT provided 1118 trips to 9 residents of Waterford, travelling 25,803 miles at a total cost of \$15,196.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Waterford.

Sincerely,

A handwritten signature in black ink, appearing to read "Lila Bennett", with a long horizontal flourish extending to the right.

Lila Bennett  
Community Relations Manager



Activity Report for Waterford  
Fiscal Year 2020 \* July 2019 – June 2020  
Town Appropriation Request: \$1,000

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

**The Advocacy Program** is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In FY20, 982 individuals received direct advocacy, 22 adults and 19 children were sheltered for a total of 2,792 bed-nights, and 182 adults and 957 youth were reached at 45 prevention programming events.

**Kingdom Child Care Connection (KCCC)** is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In FY20, 802 families were connected with the Child Care Financial Assistance Program.

**The Family Room** is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In FY20, the Family Room helped 66 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

**Cornucopia** is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In FY20, Cornucopia empowered 12 women through hands-on culinary and hospitality training and produced over 30,615 nutritionally-balanced meals to homebound, Newport-area seniors and 2,380 meals at its weekly community meal site.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 43 households in Waterford were served by Umbrella in FY20 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Waterford's support.

Respectfully,

Amanda Cochrane  
Executive Director



To the Voters of Waterford:

For 70 years, the Northeastern Vermont Development Association (NVDA) has been a regional advocate for stronger communities and vibrant local economies. As the state's only combined regional planning and economic development organization, we are uniquely suited to simultaneously serve the municipalities and businesses of the Northeast Kingdom.

This year, we are once more requesting dues from our member communities. These funds are vital as they allow our team of professionals to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage other state and federal funds for our region.

Local governance is increasingly complex -- and even more so during a pandemic! Since last March NVDA staff has been swift and agile in meeting the pandemic's unprecedented challenges. We quickly mobilized to help local governments secure expense reimbursements due to COVID and connect so many of our businesses to the available state and federal recovery resources. Our regular services continued without interruption as well. They include, but are not limited to:

- land use planning and regulation – town plans, zoning bylaws, and on-call technical assistance for local officials;
- transportation studies, infrastructure inventories, and project planning;
- digital mapping and GIS services;
- grant writing and administration for community and regional projects;
- direct business support, referral services, and lending to employers in our region;
- energy planning and water quality planning to help communities meet evolving statutory requirements;
- local emergency planning and hazard mitigation planning;
- Brownfield assessments and planning;
- economic development planning to grow and strengthen businesses in our communities; and,
- municipal education and training opportunities for local officials.

How is this relevant to your community? In Waterford, NVDA has:

- provided grants-in-aid assistance for local roads;
- assisted with updating the Local Emergency Management Plan which was approved by Vermont Emergency Management;
- provided daily COVID-19 information such as grant assistance and health information; and,
- provided information to the Fire Department on grants that were available to Fire Departments.

NVDA's municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at [tgonyaw@nvda.net](mailto:tgonyaw@nvda.net) to receive our e-newsletter and like us on Facebook.

Sincerely,  
David Snedeker  
Executive Director



Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2020 was not at all what anyone expected especially in the world of providing Emergency Medical Services and being frontline healthcare providers. In my 27 year career, I have never seen so much change happening daily sometimes even hourly, new policies/procedures, new protocols, response changes, new guidance, daily/weekly virtual meetings all in response to this historic year with the coronavirus pandemic. Our agency stepped up in a big way, not only to meet the medical needs of the community with regard to medical response and inter-facility transport in the face a pandemic, our agency worked alongside the Vermont Department of Health providing COVID pop up testing clinics in Saint Johnsbury from the beginning. Weekly our crews helped staff VDH pop up sites with two to three EMT/Paramedics to provide additional support and resources to provide PCR testing. Our staff tested hundreds of local residents and visitors traveling into the region. Donned in personnel protective gear -N95 masks, gloves, gowns, faceshields inside a tent in the midst of the summer heat for hours, our staff was there. In addition, our team was available to be called upon to do home PCR tests for those who did not have transportation to a test site. We also were called up for additional resources for potential outbreaks or scheduled facility testing in the region. Lastly, we will be providing assistance to VHD for vaccine clinics once they have these up and running for the community as well.

Even though this was a stressful year and many additional responsibilities and changes added upon our staff, they adapted and overcame with a tremendous level of professionalism. This was new to all of us in many ways, and we had to learn new ways to protect ourselves and treat our patients with new equipment in order to keep us safe in our transport environment. This meant a great deal of training and familiarizing with new equipment and updated protocols. Our staff has been here 24/7/365 meeting the medical needs of our communities and a big "thank you" should be given to all the frontline medical staff and responders as well as all the other essentials workers who have been here assuring everyone is safe. If you see a healthcare provider/medical responder, please thank them! CALEX has protected our staff very well during this period, with only a few isolated sick days as expected during this time of year. We have not had any staff COVID-19 positives to date and our staff has begun receiving their vaccinations.

CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham. Our volumes were down this year due to the pandemic. CALEX responded to 1,366 911 responses and the remainder being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 32 secs. Overall our agency responded to 2,815 requests for service. CALEX provided 478 inter-facility transports throughout the year in VT and an additional 282 in NH for a total of 761 inter-facility/medical transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care or other specialty services at a higher-level care facility such as DHMC or UVMMC and other hospitals across the New England. CALEX also continues to provide Paramedic intercept services to Lyndon Rescue and other services that may be transporting critical ill patients into NVRH. Our Paramedics respond rapidly with our intercept vehicle to meet on scene or enroute to the hospital to provide the highest level of care. Our crews experienced many life-saving emergencies and very successful stories with great outcomes this year. We provided numerous training opportunities with both internal and external training as well as various simulation opportunities to focus on high quality training for our staff.

In 2021, we plan to remount our 2011 Dodge Ambulance, and replace with a 2021 Ford F-450. This remount process which is completed by Osage Ambulance, Linn MO – removes the old box from the chassis, installs new LED lightning, new flooring, reinspects all the electrical systems, and completely sandblast the box and repaint/letter. This remount process has been successful for us while saving thousands versus purchasing new for a minimum of two remounts. We maintain a fleet of 5 Ambulances, one Paramedic intercept vehicle, one off-road UTV.

As we end 2020, I look forward to safe and successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP  
Chief Executive Officer

DEAN SHATNEY, SHERIFF  
CALEDONIA COUNTY  
970 Memorial Drive  
ST. JOHNSBURY, VT 05819  
802-748-6666 FAX 802-748-1684  
E-MAIL: [dean.shatney@vermont.gov](mailto:dean.shatney@vermont.gov)

***ANNUAL REPORT***

For 2020

Good bye 2020 is all I have to say about that year. We completed another audit for our office in 2020 and it resulted in no findings or problems of any kind. The state of the Caledonia County Sheriff's Department is very good. We have kept our rates for service the same for the past few years and have a slight increase with construction and traffic. This increase is do to the fuel prices. We continue to add vehicles to our fleet, replacing cars that have served us well. We have ten marked cars, a 2014 van for prisoner transports, one unmarked car being used for civil process service. The radar cart is working well and in many towns. That purchase was with the use of Governors Highway Safety Grant funds. We have a large enclosed trailer that we use as an office at the fair and other security details. This trailer may be utilized as a command post at a mass casualty incident as well. We have an ATV and two golf carts. With project (ROAD), Responsible Operators Against Distractions, we want to continue to educate operators about phone use and texting while driving. We continue to do town patrols and we feel that the towns that we patrol are a safer place to live & drive in because of our presence. The patrols are community based. Which means each town is different, so the patrols may be different. We are taking a proactive response instead of a reactive response. This effort has helped with both fighting crime and communications with the towns. The Sheriff's Department has 14 Law Enforcement Officers to start the new year, with hopes to send a couple new hires to the academy in the spring. Our goal is to have 20 to 25 deputies to cover all details. We have become more active with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. We continue to look at 24 hour dispatching for the county, but are unable to do that right now. Our new location is wonderful and working as it should. We've had a lot of visitors and people stopping by with question. We are more visible and easier to reach. Plus the savings on the tax payers went from \$62,000, down to \$30,000. In 12 years, that expense will go away and the county will own the building.

If anyone has questions or concerns, please call me or stop by the office. My door is always open. I look forward to serving this county as the Sheriff. We have continued with our great relationship with Northeast Vermont Regional Hospital and are helping them make certain that their patients and staff feel safe while in the hospital. We will again do snowmobile patrols throughout the county. Doing our best to keep the trails as safe as possible, and we will again answer snowmobile related complaints.

Please check out our facebook page. Thank You.

Sincerely,  
Sheriff Dean Shatney

**Vermont League of Cities and Towns**  
*Serving and Strengthening Vermont Local Government*

**About the League.** The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, [vlct.org/about/audit-reports](http://vlct.org/about/audit-reports), and show that our positive net position continues.

**Member Benefits.** All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. In 2020, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to adapt town operations, hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as responding to the COVID-19 pandemic, road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, equity and inclusion, and ensuring the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help each official and employee carry out the important work of local government. For a comprehensive list of member benefits and services, please visit [vlct.org/memberguide](http://vlct.org/memberguide) to download the VLCT Member Guide.

**To learn more about the Vermont League of Cities and Towns, visit the VLCT website at [vlct.org](http://vlct.org).**

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## WATERFORD INFORMATION

Population: 1280  
Registered Voters: 1050

### Telephone Numbers

Emergency	911
Fire	911
State Police	748-3111
Fire Warden- Kevin Colby	535-8722
Asst Fire Warden	535-4009
Waterford Elementary School	748-9393
Waterford Town Clerk	748-2122
Waterford Town Garage	748-9133
Davies Memorial Library	748-4609
Health Officer	535-2483
Animal Control Officer	535-9274

### Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1st. A current rabies certificate is required.

Fees	Before April 1	After April 1
Neutered Males		
Spayed Females	\$9.00	\$61 - \$211
Unneutered Males		
Unspayed Females	\$13.00	\$67 - \$217

Contact Animal Control Officer or Town Office to report strays or other dog-related problems.

### Office Hours and Meeting Times

Town Clerk's Office	Mon, Tues, Thurs and Fri 8:30 a.m. to 3:30 p.m. Closed Wednesdays
Selectboard	2nd Monday of the month at Town Office at 7:30 p.m.
Development Review Board	3rd Monday of the month at Town Office at 7:00 p.m.
Planning Board	3rd Wednesday of the month at Town office at 7:00 p.m.
Auditors	2nd Tuesday at the Town Office
Library Trustees	2nd Wednesday every other month at the Library at 7:00 p.m.
Taxes Due	Each Year on October 15th. <b>Checks only NO cash.</b>

### Waterford Dump Hours

Saturday 7:00AM-12PM