

APPOINTMENT  
OF  
THOMAS L'ESPERANCE  
DEPUTY COMMISSIONER

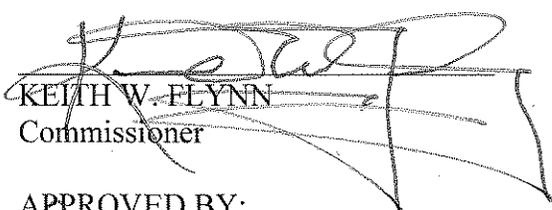
TO: THOMAS L'ESPERANCE

And to all persons to whom these presents may come,

GREETING:

KNOW YE, that I, KEITH W. FLYNN, Commissioner of the Vermont Department of Public Safety, by virtue of the authority vested in me under 20 VSA § 1878, do hereby constitute and appoint the said THOMAS L'ESPERANCE, DEPUTY COMMISSIONER OF THE DEPARTMENT OF PUBLIC SAFETY, to perform such duties as I may direct and, in the event of my becoming incapacitated, assume and discharge the duties of the office of Commissioner until I am able to resume my role or until a successor Commissioner is appointed by the Governor.

IN WITNESS WHEREOF,  
I have hereunto signed my name at Waterbury, in  
the County of Washington, and the State of  
Vermont this 11<sup>th</sup> day of March 2014.

  
KEITH W. FLYNN  
Commissioner

APPROVED BY:

  
PETER SHUMLIN  
Governor