

*Town of
Derby, Vermont*

**TOWN & SCHOOL
ANNUAL REPORT 2003**

**for year ending
December 31,**





Congratulations & Farewell

We would like to take this opportunity to congratulate Elizabeth Lahar on 10 years of service with the Town of Derby Clerk's & Treasurer's Office. February 2004 marks 10 years and April 01, 2004 marks the date Betty has chosen to retire. Betty is well known for her skills in the recording of the Land Records. Since Betty began in 1994 she has entered over 32,500 pages into the Derby Land Records generating \$195,000 in income to the Town in just recording. But more than the recording Betty is well known for her smile and great personality. Betty is ways willing to help and go above and beyond what is asked of her. She is going to be missed greatly by all who came in contact with her through her work. We wish you well on your retirement and enjoyment in your travels.

COVER STORY:

The cover of this report tells the story of a community seeing a need and working together to find solutions. The end result is a beautiful and safe new playground in Portus Baxter Park in Derby Line. A combination of local, state, and federal resources made this project possible.

Over two years of dedicated effort by the Derby Line Recreation Committee in planning, coordinating, and fundraising went into the playground project. Yet, it was truly a community effort. Numerous local businesses and individuals made generous contributions of money, labor, or in-kind assistance. Skilled local volunteers installed the equipment in May. Other contributions came from church groups, civic organizations, Career Center students, elected officials, village and town employees.

The Land and Water Conservation Fund, a cooperative project for outdoor recreation through the National Park Service and the Vermont Department of Forests, Parks and Recreation provided half of the funding for the playground project.

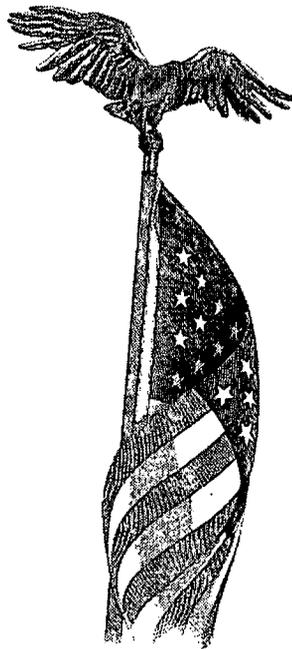
The real proof of the success of the playground is watching the children playing and having a great time! Thank you to everyone involved in this project!

Photos and cover story courtesy of Lisa Erwin

2003
**ANNUAL TOWN
&
SCHOOL REPORT**

*Town of
Derby, Vermont*

For Year Ending
December 31, 2003



PRINTED BY DERBY-PORT PRESS, INC., DERBY, VERMONT

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NCUHS

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TOWN OFFICERS

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Stephen Gendreau	2 Year	2005
Karen Jenne	3 Year	2004
Thomas Bailey	2 Year	2005
Beula-Jean Shattuck	3 Year	2006
Brian Smith	2 Year	2004

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Melissa Tupper	3 Year	2006
Bryan Davis	2 Year	2005
Sean Bianchi	1 Year	2004
Richard Geisel	2 Year	2005
James Erwin	3 Year	2004

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Mark McBride	3 Year	2005
Grant Spates	3 Year	2004
Stephen Brochu	3 Year	2006

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Rosalie Guyette	5 Year	2008
Russell Sykes (Resigned)	5 Year	2007*
Ernest Judd	5 Year	2004
Curtis Brainard	5 Year	2005
Barbara Frawley	5 Year	2006

ELECTED TOWN OFFICIALS

Moderator, Town & School: EXPIRES
H. Kendrick Young 2004

Clerk, Treasurer, Town:
Nicole Daigle 2004

Clerk, Treasurer, School:
Nicole Daigle 2004

Listers:
G. Thomas Cyr 2004
Nancy Gosselin 2006
Karen Bacon 2005

Auditors:
Vacancy*** 2004
Vacancy*** 2005
Vacancy*** 2006

First Constable:
Bruce P. Warner 2004

Second Constable: Vacancy ***

Grand Jurors: Vacancy ***
Michael H. Dunn 2004

Town Agent: Vacancy ***

APPOINTED TOWN POSITIONS

Road Commissioner:
Stephen Gendreau **

Assistant Clerk & Treas.
Brandy Davis

Assistant Clerk & Treas.
Elizabeth Lahar

Pound Keepers:
Vacancy ***
Vacancy ***

Animal Control Officer
Richard DeLorenzo

Fence Viewers:
E.A. Cantwell

Town Service Officer:
Select Board

Inspector of Lumber, Shingles & Wood
Select Board

Weigher of Coal:
E.A. Cantwell

Tree Warden:
George Buzzell

Fire Warden:
Craig Ellam

Civil Defense Chairman:
Craig Ellam

Health Officer:
Barbara Russell

Deputy Registrars:
Marilyn Daniels
David Converse
Roland Britch
Richard Bouffard
Val Whipple

Zoning Administrator:
Chris Brimmer

Zoning Board:
Paul Prue
Edward Barber
Richard Nelson, Chairperson
Richard Delfavero
Joe Profera

Planning Commission:
Joe Profera, Chairperson
Ed Barber
Ed Gaudreau
Dale (Bart) Bacon

Energy Coordinator:
Fred J. Tyburski

Civil Defense:
Craig Ellam

Road Department Employees
James Buchanan Richard Green
Harold N. Benjamin Jr. Michael Bernier
Terrance Tice Richard St. Marie
Richard Mislick

JUSTICES OF THE PEACE

Elizabeth A. Bumps Dorothy Amalixsen
Charles Cilwik Leonard Lippens
Dale Conley Robert F. Orr
Beula-Jean Shattuck Loren Shaw
Michael Dunn Colleen Storrings
Cecile Gaudreau H. Kendrick Young

COMMITTEES

Solid Waste:
Irene Dagesse
Stephen Brochu

Northern State Correctional Facility Liason
Michael Dunn

911 Committee:
Derby Board of Listers
Tom Cyr, contact person

Recreation:
Julie Gunn

* Resigned
** Appointed
*** Vacancies

COMMENTS & SUGGESTIONS

ARE MORE THAN WELCOME REGARDING THIS ANNUAL REPORT. PLEASE EITHER MAIL OR BRING TO THE TOWN OFFICE TO THE ATTENTION OF...

TOWN OF DERBY
PO BOX 25
DERBY VT 05829
e-mail: derbytc@sover.net

2004 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY, VERMONT, ON MONDAY, MARCH 01, 2004 AT 7:30 P.M.** Discussion and debate on the following appropriations shall be conducted. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for one year:

- | | |
|--------------------------|-----------------------------|
| (1) First Constable | (2) Grand Juror |
| (1) Town School Director | (1) Town & School Moderator |
| (1) Second Constable | (1) Auditor |
| (1) Town Agent | |

To elect by the Australian Ballot System the following town and town school district officers for two years:

- | | |
|-------------------------|-------------|
| (1) Select Board Member | (1) Auditor |
|-------------------------|-------------|

To elect by the Australian Ballot System the following town and town school district officers for three years:

- | | |
|--------------------------|-------------------------------|
| (1) Town & School Clerk | (1) Union School Board Member |
| (1) Town & School Treas. | (1) Lister |
| (1) Select Board Member | (1) Auditor |
| (1) Town School Director | |

To elect by the Australian Ballot System the following town and town school district officers for five years:

- | |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

Article 2. Shall the voters of the Town of Derby School District appropriate the sum of \$3,926,019 necessary for the support of its school for the year beginning July 1, 2004?

Article 3. Shall the bonds of the Town of Derby in the amount not to exceed \$1,050,000.00 (One Million Fifty Thousand Dollars) be issued for the purpose of constructing a new fire station and emergency command center on Elm Street in Derby Line? This project is to be constructed on the same site as the present station.

VOTING:

The polls for voting on the above said ARTICLES 1, 2 & 3 will open at 8:00 A.M. and will close at 7:00 P.M. on MARCH 2, 2004 at the DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY. The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 4. To hear and dispose of the reports of the Town of Derby School Directors.

Article 5. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?

Article 6. Shall the voters of the Derby Town School District authorize the Board of School Directors to apply \$88,000 from the 2002-2003 fund balance of \$140,881.09 to the bus fund, book fund, the unanticipated alternative tuition fund and the technology fund? The Board wishes to place \$43,000 in the bus sinking fund, use \$10,000 to purchase social studies textbooks for grades 5 & 6 and reading books for all students, put \$25,000 into the unanticipated alternative tuition fund and use \$10,000 to purchase computers for the special education department.

Article 7. To hear and dispose of the reports of the Town of Derby Select Board.

Article 8. To see if the town will authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year.

Article 9. To see if the Town will vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000.00, and to sell pieces of land or real estate now owned by the town for a reasonable price, for the benefit of the Town, provided the necessary land use permits are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transaction, such sum to be raised by tax.

Article 10. Shall the voters of the Town of Derby Vote to have the taxes paid to the Town Treasurer on or before October 15, 2004 at 4:00 P.M. without penalties? After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties.

Article 11. Will the voters of the Town of Derby vote the sum of \$80,000 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 12. Shall the voters of the Town of Derby appropriate the sum of \$5,000.00 Coutts Moriarty 4-H Camp in Derby to be utilized for scholarships for youth from the Town of Derby who wish to attend summer camp in 2004?

Article 13. Shall the voters of the Town of Derby appropriate the sum of \$1,000.00 for the maintenance of the Haskell Free Library in Derby Line, Vermont, to successfully meet the Vermont Department of Libraries' Minimum Standards for

WARNING - Annual Town Meeting & Annual School District Meeting

Vermont Public Libraries. A public library MUST receive public money. Successfully meeting these minimum standards allows a library to use the Vermont Centralized Card System, and apply for grants such as Gates Computer grants, Vermont Public Library Foundations Incentive Grants and children's programming grants that become available through the year?

Article 14. Shall the voters appropriate the sum of \$20,000.00 for the Dailey Memorial Library, Inc?

Article 15. To see if the Town will vote to appropriate the sum of \$10,000.00 to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the agency.

Article 16. To see if the Town of Derby will vote to appropriate a sum not to exceed One Thousand One Hundred Dollars (\$1,100.00) as requested by STEP O.N.E, for the purpose of serving victims/survivors of domestic and sexual violence in Orleans and Northern Essex Counties and direct the Select Board to assess a tax sufficient to meet the same.

Article 17. Shall the Town vote to appropriate the sum of \$2,025.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to Senior citizens in the ensuing year?

Article 18. Shall the voters authorize the expenditure of \$500.00 to the Retired and Senior Volunteer Program/Volunteer Center for the purpose of off setting costs incurred in the support of volunteer services?

Article 19. To see if the Town of Derby will appropriate the sum of \$900.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Select Board to assess a tax sufficient to meet the same.

Article 20. To see if the town will vote to appropriate a sum not to exceed \$500.00 as requested by Orleans County Citizens Advocacy for the purpose of creating and supporting one to one relationships between people with disabilities and community volunteers; and direct the Select Board to assess a tax sufficient to meet the same.

Article 21. To see if the Town of Derby will vote to appropriate the sum of \$6,353.00 to Northeast Kingdom Human Service Inc., to assist in providing mental health and developmental services to adults and children; substance abuse services to adolescents and adults; and 24-hour crisis intervention to the general public.

Article 22. Shall the voters of the Town of Derby appropriate a sum of money not to exceed \$7,000 as part of a \$27,000 grant request from the Lake Salem Association to the Vermont

Department of Environmental Conservation. The grant monies and monies in kind are to be used to aid in the prevention of milfoil in Lake Salem? Should the Lake Salem Association not receive the grant from VT DEC the monies, if approved will be returned to the Town.

Article 23. Shall the Town of Derby vote to appropriate a sum of six thousand dollars (\$6,000.00) toward the necessary steps for the removal of Eurasian Milfoil from Lake Derby?

Article 24. Shall the voters of the Town of Derby vote to appropriate the sum of \$2,000 to assist the Frontier Animal Society of Vermont with its commitment to rescuing, providing care to and finding homes for unwanted pets?

Article 25. Shall the Town of Derby vote to appropriate the sum of six hundred fifty-five dollars and eighty cents (\$655.80) for Rural Community Transportation ("RCT") services?

Article 26. Shall the voters of the Town of Derby appropriate the sum of \$200.00 to the Northeast Kingdom Adult Basic Education to assist in the providing of services to adults needing to acquire education skills and direct the selectmen to assess a tax sufficient to meet the same?

Article 27. Shall the Town of Derby exempt IROC from paying property taxes for a period of one year on buildings and improvements?

Article 28. Shall the Town of Derby exempt The Drift Dusters Snowmobile Club from paying property taxes for a period of one year?

Article 29. Shall the voters of the Town of Derby approve a budget in the amount of \$33,477.00 for the care and upkeep of the Cemeteries in the Town of Derby, \$7,951.89 to come from 2003 Cemetery Budget Surplus and \$18,775.11 to be raised by property taxes?

Article 30. To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont this 26th day of January 2004.

RICHARD GEISEL
SEAN BIANCHI
JAMES ERWIN
BRYAN DAVIS
MELISSA TUPPER
(School Directors)

THOMAS A. BAILEY
STEPHEN F. GENDREAU
BEULA-JEAN SHATTUCK
BRIAN SMITH
KAREN JENNE
(Select Board)

Received for recording January 29, 2004, at 8:40 a.m.

Attest: NICOLE M. DAIGLE, Town Clerk ,

Election Calendar

FEBRUARY 1, 2004

Checklist will be posted no later than this day at the following places:

- Derby Town Clerk's Office
- Derby Post Office
- Derby Line Post Office

FEBRUARY 11, 2004

Absentee ballots will be available.

FEBRUARY 23, 2004

Last day to receive applications for addition to the checklist from people requesting absentee ballots (if not previously registered to vote).

Last day to register to vote - Town Clerk's Office will be open from 8:00 AM to 4:00 PM for voter registration.

MARCH 1, 2004

An authorized person may apply for an absentee ballot on behalf of an absent voter until this date.

MARCH 1, 2004 - 7:30 P.M.

Open meeting portion of Town Meeting will be held at the Derby Elementary School.

MARCH 2, 2004

Australian Ballot Voting will take place at the Derby Elementary School, Elm Street, Derby, Vermont from 8:00 A.M. - 7:00 P.M.

If you have questions call
Derby Town Clerk's Office
at 766-4906

TOWN OF DERBY 2003 BUDGET - REVENUES

DESCRIPTION	2003 BUDGET	2003 ACTUAL	2004 BUDGET
TAXES			
Current Property Taxes	990,195.66	1,015,745.18	1,017,552.34
Surplus			140,414.00
Current Use Payment/Pilot	15,000.00	18,993.00	16,000.00
Delinquent Property Taxes/Interest	5,500.00	6,405.52	5,500.00
Postage & Legal Reimbursements	1,000.00	2,577.14	1,000.00
TOTAL PROPERTY TAXES	1,011,695.66	1,043,720.84	1,180,466.34
TOWN FEES			
School Department	23,000.00	23,000.00	23,000.00
Supervisory Building Rent	900.00	1,074.00	1,200.00
Liquor & Tobacco Licenses	1,200.00	1,310.00	1,200.00
Zoning Permits & Sale of Bylaws	8,000.00	6,878.00	6,500.00
Marriage/Civil Union Licenses	200.00	312.00	200.00
Dog License	3,000.00	3,402.50	3,000.00
Green Mountain Passports	10.00	4.00	10.00
Vehicle Excess Weight Permits	100.00	150.00	100.00
Burial Transit Permit	300.00	120.00	300.00
Recording/Copier Fees	25,000.00	47,623.90	40,000.00
TOTAL PERMITS & LICENSES	61,710.00	83,874.40	75,510.00
OTHER REVENUE			
Investment Interest	25,000.00	20,452.61	20,000.00
Local Fines	10,000.00	11,040.00	10,500.00
Highway-Sale of Salt/Chloride/Sand ...	0.00	14,806.25	1,000.00
State Aid - Highways	160,000.00	162,467.12	160,000.00
Homestead/ReAppraisal Reimb.	33,000.00	10,439.35	33,000.00
Planning Grant Funds	6,750.00	3,713.92	15,000.00
Donations & Reimbursements	1,300.00	7,702.12	500.00
Proceeds From Loan		41,000.00	0.00
TOTAL INTERGOVERNMENTAL REVENUE	236,050.00	271,621.37	240,000.00
TOTAL REVENUES	1,309,455.66	1,399,216.61	1,495,976.34

DID YOU KNOW?

DOG LICENSES:

Dog Licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate which has been signed by a licensed veterinarian. Make sure you bring your rabies certificate with you when you come into the Town Clerk's office to license your dog. Spayed/Neutered dogs are \$5.00 on or before April 1st; Male/Female are \$9.00 for licenses on or before April 1st. Avoid the late fees by licensing your dog on or before April 1st.

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for an absentee voter ballot until 4:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter may apply for an absent voter ballot not later than 12:00 noon on the day preceding the election.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$7.00 per page and \$7.00 for Vermont Property Transfer returns.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 01, must have a release signed by the municipal clerk. Taxes for the ensuing year must be paid in full before mobile homes will be released.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Only certified copies of these records may be obtained. The fee is \$7.00 per copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of a standard size and design as the commissioner shall specify.

The owner or person posting the lands shall record this posting annually in the Town Clerk's office of the town in which the land is located.

REGISTERING TO VOTE:

The Town Clerk's Office is open from 8:00 A.M. until 4:00 P.M. the second Monday preceding the day of an election, for the purpose of receiving applications for addition to the checklist.

TAX BILLS:

The tax collector shall, at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE BY 4:00 P.M. ON FRIDAY, OCTOBER 15, 2004

****Please note tax bills are usually ready by August 01. If on this date you have not received a bill please notify the Town Treasurer's Office.

****Please notify the Town Clerk and Treasurer's Office of any address changes you may have.

NICOLE M. DAIGLE, CMC

TOWN OF DERBY 2003 BUDGET - EXPENDITURES

DESCRIPTION	2003 BUDGET	2003 ACTUAL	2004 BUDGET
SELECT BOARD			
Salaries	7,500.00	7,541.20	7,500.00
Social Security	465.00	467.55	465.00
Medicare	108.75	109.35	108.75
Mileage	100.00	0.00	100.00
Training	250.00	0.00	250.00
Advertising	2,000.00	2,535.74	2,500.00
Supplies	150.00	141.48	150.00
Legal Services	8,000.00	3,721.83	6,000.00
TOTAL SELECT BOARD	18,573.75	14,517.15	17,073.75
ELECTION UNIT			
Election Officers	750.00	836.91	2,500.00
Mileage	50.00	0.00	100.00
Advertising	200.00	722.63	1,000.00
Supplies	100.00	21.80	350.00
Ballots & Programing	2,000.00	1,706.60	4,500.00
Postage	250.00	109.18	500.00
TOTAL ELECTION UNIT	3,350.00	3,397.12	8,950.00
CLERK & TREASURER			
Clerk & Treasurer Salary	30,000.00	29,936.90	30,900.00
Assistant Clerk's & Treasurer	36,500.00	32,801.99	40,000.00
Social Security Expense	4,123.00	3,889.88	4,500.00
Medicare Expense	964.25	909.71	1,100.00
Retirement Expense	3,000.00	2,740.97	3,000.00
Mileage	300.00	388.21	300.00
Health/Life Insurance	9,100.00	9,435.74	10,500.00
Training	1,000.00	409.00	1,000.00
Office Supplies	2,000.00	2,653.50	2,500.00
Tax Bill Supplies	300.00	666.25	500.00
Land Record Supplies	2,000.00	2,855.94	35,000.00
Vital Record Supplies	1,000.00	670.00	1,000.00
Postage	2,200.00	2,223.70	2,200.00
Office Equipment	1,000.00	374.02	20,000.00
Equipment Repairs	500.00	339.90	500.00
Computer Contract	1,000.00	960.00	1,000.00
Microfilming	300.00	0.00	300.00
TOTAL CLERKS OFFICE	95,287.25	91,255.71	154,300.00
LISTERS			
Listers' Salaries	22,000.00	27,439.72	22,000.00
Social Security Expense	1,364.00	1,701.28	1,400.00
Medicare Expense	319.00	397.84	400.00
Mileage	500.00	544.99	550.00
Training	500.00	515.00	600.00
Advertising	500.00	946.20	900.00
Film	200.00	184.50	200.00
Supplies	1,200.00	588.81	1,000.00
Mapping & Scanning	300.00	39.00	400.00
Postage	400.00	250.00	400.00
Equipment	1,000.00	0.00	5,000.00
Legal	200.00	0.00	200.00
Assessors	500.00	0.00	500.00
Professionals	200.00	46.00	200.00
Computer Repairs & Maintenance	750.00	807.40	1,000.00
Computer Licensing Fees	600.00	285.00	600.00
Computer Supplies		97.17	100.00
REAPPRAISAL			
Data Entry Clerk	1,000.00	0.00	0.00
Reappraisal Salaries	21,000.00	7,346.36	15,000.00
Social Security Expense	1,364.00	455.49	1,000.00
Medicare Expense	319.00	106.50	300.00
Supplies	400.00	47.26	400.00
Mileage	800.00	0.00	300.00
Professionals	2,500.00	0.00	1,000.00
Postage	800.00	0.00	200.00
Printing Reevaluation Data	2,000.00	0.00	500.00
	60,716.00	41,798.52	54,150.00

MOTOR VEHICLE REGISTRATION RENEWALS

In November of 1999 the Derby Town Clerk's Office began processing Motor Vehicle Registration renewals in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

The Town Clerk's Office may process Motor Vehicle Registration Renewals from the renewal form sent to you from the Department of Motor Vehicles. The Town Clerk's office is not authorized to process new registrations.

To renew your registration at the Town Clerk's Office you will need to bring the following:

- * Your registration renewal form you received from the DMV

- * A check or money order payable to the Department of Motor Vehicles

- * \$3.00 for each registration payable to the Town of Derby (may be cash or check)

The Town Clerk's Office is open Monday - Friday 8:00 A.M. to 4:00 P.M.

RABIES & DOG LICENSE CLINIC

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Town Garage
(across from WMOO)**

Date: Saturday, March 20, 2004

Time: 9:00 A.M. To 12:00 P.M.

Rabies Vaccination:

Dog or Cat \$8.00 each

Other Vaccinations Available

For More Information,

Call 802-766-4906

Dog Licensing Fees

Male or Female Dog \$9.00

Neutered or Spayed \$5.00

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

**NOTE: After April 01, Dog License
Fees Increase By a 50% Penalty**

TOWN OF DERBY

2003 VITAL STATISTICS

Births	32
Marriages	40
Civil Unions	0
Deaths	61

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

SELECT BOARD NOTES

The Derby Select Board would like to thank all Town employees, elected officials, appointees and many volunteers for their efforts to maintain and improve the Town's services for our taxpayers this past year.

Respectfully submitted,

- Thomas Bailey, Chairman
- Beula-Jean Shattuck, Vice Chairperson
- Stephen Gendreau, Clerk
- Brian Smith
- Karen Jenne

ABSTRACT OF SELECT BOARD MINUTES

JANUARY

The Select Board completed the 2003 budget to go before the Voters at Town Meeting in March.

FEBRUARY

Steve Brochu and Irene Dagesse were appointed to represent Derby on the Northeast Kingdom Waste District Regional Board.

MARCH

The Town of Derby applied for a grant to upgrade the Town's recycling facilities.

APRIL

J.C. Brimmer was appointed to a 3-year term as Zoning Administrator.

The Northeast Kingdom Waste District submitted an updated Solid Waste plan for Derby to the State of Vermont for approval.

MAY

Nicole Daigle and Architect Mark Stewart reviewed plans with the Select Board for renovating and expanding the Derby Town Office.

2003 BUDGET - EXPENSES CONT'D.

DESCRIPTION	2003 BUDGET	2003 ACTUAL	2004 BUDGET
DELINQUENT TAX COLLECTOR			
Social Security Expense	1,000.00	1,151.06	1,200.00
Medicare Expense	250.00	269.19	270.00
Advertising	500.00	880.52	885.00
Supplies	100.00	0.00	100.00
Postage	250.00	250.00	250.00
Legal	2,000.00	1,975.00	2,000.00
TOTAL DELINQ.TAX COLLECTOR ...	4,100.00	4,525.77	4,705.00
PLANNING GRANT ADMINISTRATION			
Grant Administration Salary	3,450.00	3,450.00	5,000.00
Social Security Expense	213.90	213.90	310.00
Medicare Expense	50.00	50.02	73.00
Grant Materials & Equipment	3,300.00	28.99	0.00
Project Consultants	0.00	0.00	8,840.00
Supplies & Travel	0.00	0.00	777.00
TOTAL PLANNING GRANT ADMIN. .	7,013.90	3,742.91	15,000.00
ZONING ADMINISTRATOR			
Administrator Salary	13,400.00	12,792.01	13,000.00
Social Security Expense	850.00	793.14	810.00
Medicare Expense	195.00	185.49	190.00
Mileage	230.00	232.58	230.00
Training	140.00	255.00	300.00
Advertising	1,000.00	743.13	750.00
Office Equipment	500.00	169.15	3,000.00
Postage	400.00	130.94	400.00
TOTAL ZONING ADMINISTRATOR ...	16,715.00	15,301.44	18,680.00
ZONING BOARD OF ADJUSTMENT			
Zoning Board Salaries	1,500.00	930.00	1,200.00
Social Security Expense	100.00	57.66	75.00
Medicare Expense	21.75	13.49	20.00
TOTAL ZONING BD OF ADJUSTMT .	1,621.75	1,001.15	1,295.00
PLANNING COMMISSION			
Planning Board Salaries	2,500.00	1,960.00	2,300.00
Social Security Expense	155.00	121.52	145.00
Medicare Expense	38.00	28.42	38.00
Training	200.00	90.00	200.00
Town Plan Expenses	800.00	0.00	0.00
TOTAL PLANNING	3,693.00	2,199.94	2,683.00
AUDITORS			
Auditors Salaries	3,000.00	1,845.99	2,000.00
Social Security Expense	186.00	114.45	125.00
Medicare Expense	43.50	26.77	30.00
Town Report Printing	5,000.00	4,850.00	5,000.00
Supplies	100.00	28.28	100.00
Town Report Mailing	850.00	850.00	850.00
Professional Audit Expense	2,000.00	2,225.00	4,000.00
TOTAL AUDITORS	11,179.50	9,940.49	12,105.00
CONSTABLE			
Constable Salary	1,200.00	1,200.00	1,200.00
Social Security Expense	75.00	74.40	75.00
Medicare Expense	18.00	17.40	18.00
Mileage	100.00	148.06	100.00
TOTAL CONSTABLE	1,393.00	1,439.86	1,393.00
HEALTH OFFICER			
Health Officer Salary	300.00	55.00	300.00
Social Security Expense	20.00	3.41	20.00
Medicare Expense	5.00	0.81	5.00
Mileage	100.00	8.87	100.00
Expenses	200.00	0.00	200.00
TOTAL HEALTH OFFICER	625.00	68.09	625.00
BOARD OF CIVIL AUTHORITY			
BCA Salaries	200.00	156.30	200.00
Social Security Expense	40.00	9.70	40.00
Medicare Expense	10.00	2.28	10.00
Mileage	40.00	6.00	40.00

2003 BUDGET - EXPENSES CONT'D.

DESCRIPTION	2003 BUDGET	2003 ACTUAL	2004 BUDGET
<u>Bd. of Civil Authority, cont'd.</u>			
Training	50.00	0.00	50.00
Supplies	25.00	0.00	25.00
Postage	100.00	0.00	100.00
BCA Tax Abatements	1,500.00	279.78	1,500.00
TOTAL BD OF CIVIL AUTHORITY	1,965.00	454.06	1,965.00
<u>MUNICIPAL BUILDINGS & GROUNDS</u>			
Supplies	500.00	426.00	500.00
Photo Copier Supplies	500.00	469.85	500.00
Telephone	5,000.00	5,199.53	10,000.00
Repairs & Upkeep	18,000.00	26,807.38	60,000.00
Photo Copier/Fax Upkeep	4,000.00	4,333.00	4,000.00
Salem Beach House Upkeep	500.00	312.96	500.00
Supervisory Building Upkeep	500.00	87.00	10,000.00
Janitor	3,000.00	2,745.08	5,000.00
Lawn Care	1,500.00	1,379.75	1,500.00
Rubbish Removal	900.00	528.00	900.00
Insurance	38,000.00	38,317.69	38,000.00
Heat	1,500.00	1,564.93	2,000.00
Electricity	2,500.00	1,708.48	2,500.00
Water	250.00	406.64	500.00
Sewer	250.00	408.47	500.00
Tennis Court Expense	500.00	99.20	500.00
TOTAL MUNICIPAL OFFICE BLG	77,400.00	84,793.96	136,900.00
<u>RECYCLING</u>			
Recycling Labor	4,125.00	3,094.00	3,500.00
Advertising	50.00	0.00	50.00
Printing	50.00	33.75	50.00
Supplies	50.00	0.00	50.00
Postage	250.00	0.00	250.00
Recycling	9,800.00	5,511.95	6,500.00
Recycling Center Building Upgrade	3,000.00	2,003.72	1,000.00
TOTAL RECYCLING	17,325.00	10,643.42	11,400.00
<u>PUBLIC SAFETY</u>			
Law Enforcement Contract	13,524.00	13,211.75	15,000.00
Street Lights	8,500.00	8,245.21	9,000.00
Ambulance	13,500.00	13,437.00	14,800.00
911 Initiative and Signage	750.00	0.00	750.00
Boat Wash Station	1,200.00	1,200.00	1,200.00
TOTAL PUBLIC SAFETY	37,474.00	36,093.96	40,750.00
<u>RECREATION</u>			
Advertising	100.00	0.00	100.00
Supplies	150.00	0.00	150.00
Postage	50.00	0.00	50.00
Skating Rink	2,000.00	1,253.39	2,000.00
Youth Events/Other Related Expenses	3,000.00	1,980.50	3,000.00
TOTAL RECREATION	5,300.00	3,233.89	5,300.00
<u>FIRE DEPARTMENT</u>			
Training	800.00	620.00	800.00
Telephone	1,000.00	1,058.72	1,200.00
Equipment	7,000.00	7,574.76	7,000.00
Truck Purchase/Payment	38,200.00	38,161.14	38,200.00
Truck Repairs	3,000.00	1,536.87	2,500.00
Radio Repairs	800.00	878.94	800.00
Station Repairs/Addition Payment	25,000.00	18,042.31	18,500.00
FireStation Building Fund	25,000.00	10,152.81	25,000.00
Heat	2,400.00	2,684.91	3,000.00
Water	360.00	305.75	360.00
Hydrants	3,500.00	3,781.00	4,000.00
Sewer	140.00	85.75	140.00
Fire Protections	12,000.00	8,892.00	12,000.00
TOTAL FIRE DEPARTMENT	119,200.00	93,774.96	113,500.00
<u>GENERAL OBLIGATIONS</u>			
VLCT Dues	3,335.00	3,335.00	3,631.00
Coalition of Municipalities	100.00	100.00	100.00
NVDA Membership	1,765.00	1,765.00	1,933.68

Abstract of Select Board Minutes, Continued...

Jim Davis of IROC thanked the Select Board for their support in being awarded a \$218,000 Community Development Block Grant and noted that NVDA would be administering the grant in conjunction with the Town Clerk and Treasurer.

JUNE

Fire Chief Craig Ellam reviewed preliminary plans for construction of a new fire station in Derby Line.

JULY

The Town of Derby Select Board raised \$1,713.34 at its annual coin drop to pay down the Beach House mortgage.

AUGUST

The USDA has approved a \$50,000 grant for the addition to the Town Clerk's Office and a \$57,000 grant for the new Derby Line Ambulance building.

SEPTEMBER

The Town of Derby's September 29, 2003 meeting primarily served as a forum for many interested residents to complain to local and state corrections officials about the placement of paroled prisoners within the town. Pledges were made to correct the present problem with convicted sex offenders being placed near schools, pre-schools, churches and residential neighborhoods. A stronger "Megans Law" was recommended.

OCTOBER

Bids for renovating the Town office were received but were over budget. Plans for the renovation will be revised and the project will be re-bid in Winter 2004.

NOVEMBER

The Salem Lake Association will apply for a milfoil prevention grant. The grant will require co-participation from Derby Taxpayers.

DECEMBER

The Town Treasurer and the Derby Select Board are turning a \$140,414.00 surplus back to the Town of Derby Taxpayers. The surplus was created primarily by increased recording revenues coupled with reduced expenses from 2003 budget expectations.

**VERMONT COMMUNITY
DEVELOPMENT GRANT
DERBY VILLAGE HOUSING
GILMAN HOUSING TRUST**

On February 1, 1995, the Town of Derby was awarded a Vermont Community Development Program Grant # 0150/931G(22) which was loaned to Derby Village Housing c/o Gilman Housing Trust for the purpose of rehabilitation of the so-called Hotel and Kidder Blocks. Repayment of the principal of the \$115,000 interest free loan is due on May 20, 2025, or upon default of the terms of the loan agreement, or if the cash reserves exceed \$70,000, exclusive of the capital replacement reserves.

**VERMONT COMMUNITY
DEVELOPMENT PROGRAM**

On October 20, 1998, the Town of Derby was awarded a VCDP grant # 015/981G (07) which was administered by Gilman Housing Trust, Inc. for the purpose of relocating families living in the mobile homes being displaced by the closing of the Derby Villa Mobile Home Park. The amount of the grant was \$270,800.

Loaned funds returned to the Town of Derby from loan repayments by the Derby Villa families have been placed in a Revolving Loan Fund established and managed by Gilman Housing Trust, Inc. for the Town of Derby. Low interest home repair loans are available from this Fund to qualifying Derby homeowners.

As of December 31, 2002, the available cash balance in the Fund is \$9,865.02. A total of \$15,800.00 was loaned to Derby homeowners for home repairs from January 1, 2002 to December 31, 2002.

Gilman Housing Trust, Inc. will administer the Revolving Loan Fund by servicing loans and reporting to the Town of Derby the total amount of program income received during the year and re-lending activities. Twenty-five percent (25%) of the total annual repayments in the RFL will be sent to the VCDP Agency as part of the recapture of VCDP funds policy.

Derby homeowners who are interested in borrowing from the Derby Revolving Loan Fund for home repairs should call the Gilman Housing Trust's HomeOwnership Center at 802-334-1241 for information.

2003 BUDGET - EXPENSES CONT'D.

DESCRIPTION	2003 BUDGET	2003 ACTUAL	2004 BUDGET
General Obligations, cont'd.			
Interest Expense	20,000.00	15,802.64	20,000.00
County Tax	42,000.00	41,827.05	43,000.00
Derby Line Village Road	38,000.00	37,277.12	38,500.00
Debt Service		40,369.00	0.00
TOTAL ASSESSMENTS	105,200.00	140,475.81	107,164.68
HIGHWAY DEPARTMENT			
Road Employee Wages	115,000.00	121,498.21	130,000.00
Overtime	17,500.00	12,634.21	14,000.00
Social Security	8,215.00	8,316.08	8,928.00
Medicare	1,922.00	1,944.95	2,100.00
Retirement	5,300.00	4,949.13	5,300.00
Health & Life Insurance	9,500.00	17,434.47	17,000.00
Drug & Alcohol Testing	1,000.00	210.00	500.00
Shop Supplies	4,000.00	4,644.44	4,000.00
Office Supplies	400.00	470.97	400.00
Telephone	150.00	0.00	0.00
Parts & Repairs	30,000.00	37,804.09	30,000.00
Building Addition Payment	18,000.00	16,943.82	12,000.00
Hired Labor & Equipment	40,000.00	39,471.50	40,000.00
Heat	2,500.00	5,032.81	5,000.00
Electricity	2,000.00	1,940.10	2,000.00
Water/Sewer	500.00	553.25	600.00
Road Equipment	63,000.00	62,283.30	87,000.00
Bridges & Culverts	25,000.00	13,808.89	25,000.00
Gasoline	3,000.00	2,007.91	3,000.00
Diesel & Oil	19,000.00	19,689.68	20,000.00
Sand & Screening	23,000.00	18,907.30	23,000.00
Gravel & Crushing	28,000.00	27,253.45	28,000.00
Chloride	25,000.00	28,738.50	25,000.00
Salt	40,000.00	39,772.34	40,000.00
Road Supplies	6,000.00	2,599.61	4,000.00
Hot Mix & Paving	60,000.00	39,468.53	70,000.00
Uniforms	1,000.00	1,253.16	1,000.00
Sidewalk Project/Sias Ave & Elm St.	33,000.00	39,366.90	5,000.00
Miscellaneous	250.00	0.00	0.00
Lot Expansion-Town Garage			20,000.00
TOTAL HIGHWAY	582,237.00	568,997.60	622,828.00
ANIMAL CONTROL			
Animal Control Officer	1,000.00	504.45	1,000.00
Social Security Expense	62.00	0.00	0.00
Medicare Expense	25.00	0.00	0.00
Advertising	400.00	813.12	500.00
Dog License Supplies	250.00	540.36	600.00
Stray Dogs & Rabies Control	900.00	481.25	900.00
TOTAL ANIMAL CONTROL	2,637.00	2,339.18	3,000.00
REQUESTED APPROPRIATIONS			
Care & Upkeep Of Cemeteries	20,271.51	20,271.51	18,775.11
Haskell Free Library	1,000.00	1,000.00	1,000.00
Dailey Memorial Library	20,000.00	20,000.00	20,000.00
VNA & Hospice	2,625.00	2,625.00	10,000.00
Northeast Kingdom Human Services Inc.	6,353.00	6,353.00	6,353.00
Rebuild Road Special Tax	70,000.00	70,000.00	80,000.00
Orleans County Citizens Advocacy	500.00	500.00	500.00
Coutts Moriarty 4-H Camp	5,000.00	5,000.00	5,000.00
Step O.N.E.	1,075.00	1,075.00	1,100.00
Old Stone House Museum	900.00	900.00	900.00
Northeast VT Area Agency on Aging ...	2,025.00	2,025.00	2,025.00
Retired Senior Volunteer Program	500.00	500.00	500.00
Lake Derby Eurasian Milfoil Removal ..	6,000.00	6,000.00	6,000.00
Lake Salem Eurasian Milfoil Prevention	0.00	0.00	7,000.00
Frontier Animal Society	0.00	0.00	2,000.00
Rural Community Transportation	0.00	0.00	655.80
Northeast Kingdom Learning Services, Inc.	0.00	0.00	200.00
TOTAL REQUESTED APPROP'S	136,249.51	136,249.51	162,008.91
MISCELLANEOUS	200.00	43.00	200.00
TOTAL EXPENDITURES	1,302,441.76	1,266,287.50	1,495,976.34
NET GENERAL FUND	7,013.90	132,929.11	0.00

**TOWN OF DERBY, VERMONT
COMBINED BALANCE SHEET
ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS
December 31, 2003**

	Governmental Fund Types		Fiduciary	Account Group	Component		Total (Memorandum Only)
	General Fund	Community Development Fund	School Scholarship Trust	General Long-term Debt	Total Primary Government (Memorandum Only)	Cemetery Fund	
ASSETS							
Cash	\$ 86,984	\$ -	\$ 581	\$ -	\$ 87,565	\$ 10,460	\$ 98,025
Investments	-	-	2,000	-	2,000	86,034	88,034
Accounts receivable:							
Delinquent taxes and fees	117,588	-	-	-	117,588	-	117,588
Mortgage notes receivable	-	810,000	-	-	810,000	-	810,000
Due to other funds	16	-	-	-	16	-	16
Amount to be provided for retirement of general long-term debt	-	-	-	305,912	305,912	-	305,912
Total assets	\$ 204,588	\$ 810,000	\$ 2,581	\$ 305,912	\$ 1,323,081	\$ 96,494	\$ 1,419,575
LIABILITIES AND FUND EQUITY							
Liabilities							
Accounts payable	\$ 15,706	\$ -	\$ -	\$ -	\$ 15,706	\$ -	\$ 15,706
Deferred revenue	44,753	-	-	-	44,753	-	44,753
Due to other funds	-	-	-	-	-	16	16
General long-term debt	-	-	-	305,912	305,912	-	305,912
Total liabilities	60,459	-	-	305,912	366,371	16	366,387
Fund Equity							
Fund balances:							
Restricted for specific purposes	-	-	2,581	-	2,581	96,478	99,059
Reserved for specific purposes	3,715	-	-	-	3,715	-	3,715
Reserved for mortgage receivable	-	810,000	-	-	810,000	-	810,000
Unreserved:							
Undesignated	140,414	-	-	-	140,414	-	140,414
Total fund equity	144,129	810,000	2,581	-	956,710	96,478	1,053,188
Total liabilities and fund equity	\$ 204,588	\$ 810,000	\$ 2,581	\$ 305,912	\$ 1,323,081	\$ 96,494	\$ 1,419,575

LISTERS REPORT

The Real Estate Market continues to be very active in the Town of Derby. From April 1st 2002 until April 1st 2003 we have had 244 Property Transfers. Between April 1st and Dec. 5th of 2003 we have already received a total of 191 Property Transfers. There is also a trend for most building projects to be bigger and more complex in design than what was constructed in the past. Many more land subdivisions, new construction projects, and modernization projects, has made more work for the Listers.

It is the Listers' duty to assess property values at close to Fair Market Value with the Property Transfers, the new growth and construction in the Town of Derby has added a challenge to our every day responsibilities.

Presently the Town of Derby has:

Residential I (less than 6 acres)	1,000 Parcels
Residential II (more than 6 acres)	359 Parcels
Mobile home units (w/out land)	179 Parcels
Mobile home units (with land)	142 Parcels
Vacation I (less than 6 acres)	221 Parcels
Vacation II (more than 6 acres)	36 Parcels
Commercial	144 Parcels
Commercial Apts	28 Parcels
Industrial	3 Parcels
Utilities-Electric	5 Parcels
Utilities- Other	4 Parcels
Farm Parcels	38 Parcels
Woodland	44 Parcels
Other	1 Parcel
Miscellaneous (open land)	279 Parcels
Non-Taxable	67 Parcels
Total	2,549 Parcels

We would like to express our appreciation to the citizens of Derby, who for the most part, cheerfully allow us to enter and inspect their homes.

We very much appreciate this courtesy. Thank you

Derby Board of Listers

G. Tom Cyr, Nancy Gosselin, Karen Bacon

Derby Town & School Scholarships

WETHERBEE SCHOLARSHIPS

The Town of Derby has available to Derby residents scholarships. Interested individuals should apply to the Derby Select Board by May 15, 2004.

The 2003 recipients are: Derrick A. Flanders and Beth Adams.

GEORGE MILLER TRUST

Scholarship is available to a student from Derby who wishes to pursue advanced studies in the agricultural field.

BUTTERFIELD TRUST FUND

Scholarship funds available to Derby students.

FOSTER COSBY MEMORIAL FUND

A \$250 scholarship is available for a Derby resident going on to higher education.

Information and applications for the above scholarships may be obtained by contacting the Derby Elementary School.

VERMONT COMMUNITY DEVELOPMENT PROGRAM

On November 2, 1998 the Town of Derby was awarded a VCDP grant #015/971G (12) which was loaned to The Housing Foundation Inc. for the purpose of acquiring the Derby Mobile Home Park.

The amount of the grant was \$695,000.00. The amount of the first loan is \$300,000.00. It is amortized over forty years at 3% with payments deferred until year ten when annual principal and interest payments of \$10,900.00 begin. A balloon payment of the balance of the remaining principal and interest will be due on the anniversary date of the agreement in year 25, or 2023.

The amount of the second loan is \$395,000.00. Its term is 30 years with a rate of 0% with payments deferred for each year the requirements have been maintained, and 1/30th of the principal forgiven for each year the project maintains compliance.

Complete documentation on all VCDP grants is available at the Derby Municipal Office.

CEMETERY BUDGET

ACCOUNT DESCRIPTION	2003 BUDGET	2003 ACTUAL	2004 BUDGET
INCOME			
Property Taxes	20,054.51	20,271.51	18,775.11
Surplus	5,563.49	5,563.49	7,951.89
Interest Savings	2,050.00	3,672.03	2,500.00
Marcia Ward Dividends	350.00	377.92	350.00
Burials	2,500.00	3,665.00	2,500.00
Lawn & Monument Care	1,500.00	1,379.75	1,400.00
TOTAL INCOME	32,018.00	34,929.70	33,477.00
EXPENSES			
Wages	21,996.00	17,884.71	23,140.00
Social Security Expense	1,370.00	1,108.91	1,440.00
Medicare	320.00	259.30	335.00
Retirement	500.00	97.27	530.00
Health & Life Insurance	2,000.00	2,000.00	2,000.00
Flags	100.00	100.00	100.00
New Equipment	500.00	200.00	500.00
Computer Software & Labor	800.00	0.00	800.00
Supplies & Repairs	800.00	1,002.08	1,000.00
Hired Labor	1,000.00	1,436.95	1,000.00
Interest Paid to Cemeteries	32.00	0.00	32.00
Gasoline	500.00	392.34	500.00
Truck Rental	600.00	674.45	600.00
Fencing	1,500.00	1,821.80	1,500.00
TOTAL EXPENSES	32,018.00	26,977.81	33,477.00
NET CEMETERY BUDGET		6,755.33	

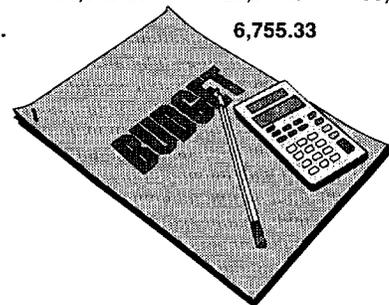
CEMETERY COMMISSION REPORT

The year 2003 was an uneventful one for the Cemetery Commission. We thank the crew for its excellent maintenance of Derby's nine cemeteries, (5 active, and 4 inactive) as well as the grounds of the Derby Town office, Civil War Monument, and the Derby Beach House. Monuments were repaired and straightened in addition to usual mowing and trimming. Fencing has been purchased for Big Salem Cemetery and will be installed in the spring. The Tice/Marston cemetery on the Derby/ Holland town line will receive a new gate. We had burials in four of our cemeteries with the majority being in the Derby Center Cemetery. Others were in Pine Grove, Big Salem, and the Morrill/ Kelsey on the Shattuck Hill Road.

We are looking ahead to the feasibility of acquiring more land should a cemetery become too crowded and the opportunity arise. We've also had discussions about whether we could reduce the size of a plot for a cremation taking into account monument size. We welcome comments.

Again we would like to thank the American Legion for aiding us in the purchase of American Flags.

Submitted by:
Barbara Frawley,
Cemetery Commissioner



Cemetery

TRUST FUNDS

Thelma Boucher _____	150.00
Wendy Buchanan _____	150.00
David Call _____	150.00
C.B. Carpenter _____	75.00
Raymond Carpenter _____	150.00
Bruce Humphrey _____	300.00
Kenneth Judd _____	150.00
Lawrence Macleod _____	150.00
William Myers _____	150.00
Brenda Sargent _____	300.00
Hilda L. Valley _____	250.00
William Worth _____	150.00
Total Trust Funds _____	\$2,125.00

STATEMENT OF TAXES RAISED – 2003

GRAND LIST 2,413,187.46 X .42 =	\$1,013,538.77
TAXES	
General Fund	431,709.15
Road Account	422,237.00
Cemetery	20,271.51
Voted Appropriations	136,249.51
TOTAL TOWN	1,010,467.17
TOTAL TOWN	1,010,467.17
Plus amount over appropriation	3,071.60
Total to Collect for the Town	1,013,538.77

STATE EDUCATION GRAND LIST \$2,421,928.46 X 1.73
 Equals \$4,189,936.24

State Education Property Tax	2,792,760.00
Local Share Property Tax	1,391,884.00
TOTAL SCHOOL	4,184,644.00

TOTAL SCHOOL	4,184,644.00
Amount over appropriation	5,292.24.00
Total to Collect for School	4,189,936.24

Total to Collect 2003 **5,203,475.01**

Taxes Received by October 15, 2003	4,963,217.95
Unpaid Taxes Turned Over to Collector	240,257.06

TOTAL **5,203,475.01**

COMPARATIVE GRAND LIST & TAX TABLES

YEAR	GRAND LIST	RATE	RAISED	DELINQUENT
			TAXES	TAXES
1998	2,246,495.48	1.51	3,339,783.27	95,287.47
1999	2,253,422.16	1.55	3,424,495.75	84,613.80
2000	2,284,019.38	1.63	3,722,951.59	81,788.44
2001	2,327,134.46	1.81	4,196,500.06	90,523.59
2002	2,371,025.67	1.99	4,712,234.41	96,026.30
2003	2,413,187.46	2.15	5,203,475.01	240,257.06

(As of 10/16/03)

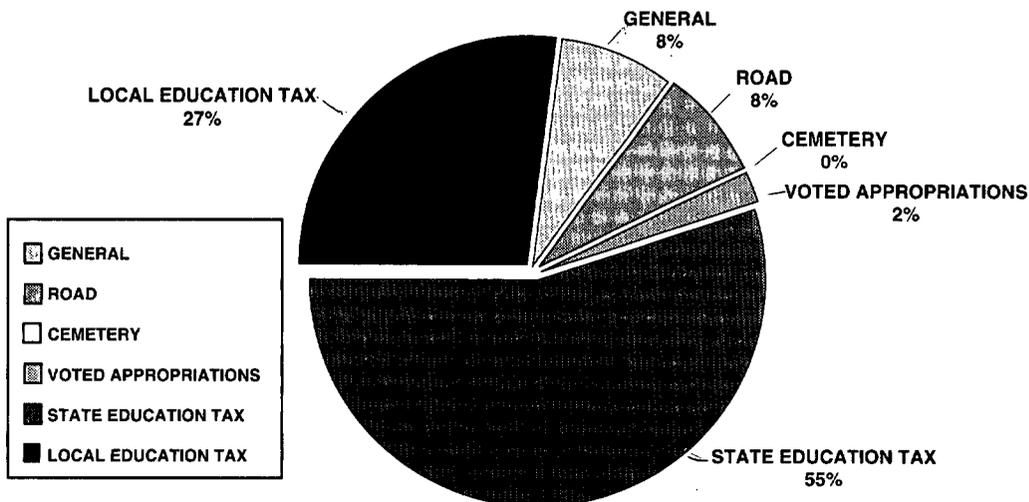


Delinquent Tax Facts

Amount	Tax Year				
Remaining Delinquent for	1999	2000	2001	2002	2003
1999	84,613.80	12,687.46	1,362.30	12.16	13.12
2000	0.00	81,788.84	2,570.33	210.84	216.36
2001	0.00	0.00	86,590.96	5,425.65	0.00
2002	0.00	0.00	0.00	90,377.65	1,587.88
2003	0.00	0.00	0.00	0.00	115,056.75
TOTALS	84,613.80	94,476.30	90,523.29	90,026.30	116,874.11

(As of 12/31/03)

TOWN OF DERBY TAX RATE



TOWN & SCHOOL ASSETS

Balance as of 12/31/03

GENERAL FUND BALANCE

Super NOW Checking	\$ 16,331.70
941 Tax Account	10.00
Restoration Acct	1,640.27
Money Market Invest	91,205.80

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land)	\$ 10,009.80
Cemetery Trust Fund CD	69,613.83

CEMETERY STOCK

Marcia Ward Trust Fund	
400 Shares of Canadian Imperial Bank Stock	
Approx. value \$15,735.72 in American funds as of 1/13/04	

SCHOOL ACCOUNTS

Hot Lunch Checking	5,790.76
Super NOW Checking	1,746,276.91
George Miller Fund CD	11,613.95
George Miller Fund Savings	1,892.09
Foster Cosby Memorial Scholarship Fund	154.92
Foster Cosby CD	837.54
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	2,423.51
Cooke Lease Land	126.79
Rubilee	80.68
Wetherbee Scholarship Savings	580.74
Wetherbee Scholarship CD	2,000.00
941 Tax Acct	10.00

TOWN LIABILITIES

LOAN	PRINCIPAL
FIRE TRUCK	\$106,946.30
TOWN GARAGE	\$ 51,387.86
CATERPILLAR GRADER	\$ 69,582.70
CATERPILLAR BACKHOE	\$ 31,383.12
SALEM BEACH HOUSE	\$ 5,609.98

911 REPORT

Perfecting the E-911 system is an ongoing process. For your safety, it is imperative that you are fully aware of your 911 address, and that you take the time to post this number where all emergency personnel can easily see it. The following guidelines are recommended:

1. Remove old numbers from the mailbox and buildings.
2. Post the new numbers on the property. Numbers should be large enough to be easily read from the roadway.
3. If the property is close to the road, numbers can be posted on the buildings. If not, numbers should be posted on a mailbox or on a post by the driveway.
4. Posted numbers should be visible above the snow banks.

Although E-911 addresses are most important for providing emergency services, most delivery services also depend on these addresses for finding correct locations. If you are unsure of your E-911 number, please feel free to call the Derby Lister's office at 802-766-2012. A sincere thank you goes out to all of you who have helped to make this system work.

G. Tom Cyr, 911 Coordinator

FINANCIAL CONDITION OF TOWN

ASSETS:

Balance in Treasury Dec 31, 2003	107,537.50
Clyde River Lot	10,000.00
Vestry Building Land	5,000.00
Municipal Office Building and Land	140,000.00
Superintendent's Building	55,000.00
Firehouse (Derby Line)	40,000.00
Johnson Gravel Pit	2,500.00
Derby Line Road Gravel Pit	1,000.00
Simmons Farm Gravel Pit	100.00
Land Bordering Lake Salem & Beach House	140,000.00
Municipal Forest	130,000.00
Office Equipment	15,000.00
Snow Plows & Wings	31,000.00
Plow Trucks	
1991 S-4900 Truck & Sander	5,000.00
1995 S-4900 Truck & Sander	20,000.00
1998 S-4900 Truck & Sander	32,000.00
1998 Dodge Truck & Sander	14,500.00
1999 S-4900 Truck & Sander	50,000.00
1999 S-4900 Truck & Sander	50,000.00
2003 S-7400 Truck & Sander	94,000.00
Road Machinery	2,000.00
Small Tools, Compressor & Welder	4,500.00
Grader - 2000 (leased)	170,000.00
Shovel Loader	35,000.00
Backhoe - Leased	40,000.00
Fire Trucks	500,000.00
Winter Salt & Sand	20,000.00
Town Garage & Salt Shed	380,000.00
Tennis Courts	50,000.00
100% of Uncollected taxes	116,874.11
(as of 01/09/04)	
TOTAL ASSETS	\$2,261,011.61

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
FIRE TRUCK	\$106,946.30	10/29/02	4yr	3.48%	38,161.14
TOWN GARAGE	\$ 51,387.86	10/29/02	4yr	3.48%	27,045.31
CATERPILLAR GRADER	\$ 69,582.70	10/29/02	5yr	3.48%	18,936.28
CATERPILLAR BACKHOE	\$ 31,383.12	04/27/00	5yr	4.81%	7,500.00
SALEM BEACH HOUSE	\$ 5,609.98	03/11/99	5yr	4.01%	5,842.05

SALEM BEACH HOUSE ACCOUNT

2003

Beginning Balance	\$ 968.63
Income	
Donations	\$5,180.00
Coin Drop	\$1,713.34
Total Revenue	\$7,861.97
Expenses	
Withdrawal for Loan Payment	\$5,842.05
Total Expenses	\$5,842.05
Ending Balance	\$2,019.92

The final payment on the Beach House Note of the entire unpaid principal in the amount of \$5,609.98 plus interest will be due on March 10, 2004.

BEACH HOUSE DONOR BOARD

The Town of Derby Select Board would like to thank all of the individual donors listed who gave generously to the Town's Beach House Rebuilding Fund over the past years.

Platinum Donors

(\$1,000 or more)

MARIO PAUL EXCAVATING
COMMUNITY NATIONAL BANK
COLUMBIA FOREST PRODUCTS

DERBY LIONS CLUB
ANTONIO POMERLEAU FOUNDATION
SPATES CONSTRUCTION

AGWAY

JEFFREY POULIN

NELSON FARMS

POULIN LUMBER

FRED'S PLUMBING & HEATING

MULKIN CORPORATION

BEN & JERRY'S FOUNDATION

Gold Donors

(\$500 or more)

Roger Gosselin Inc.

Gosselin Water Wells

Irving Oil Corporation

Dad's Holding

Sumner Tire

Edith Selby

Disabled American Veterans

Pike Industries

Casella Waste Systems Inc.

Silver Donors

(\$100 or more)

Darlene & Harold Baraw

Paul's Redemption City

Robert Taplin Inc.

Passumpsic Savings Bank

Derby Village Store

Citizens Utilities

Vermont Motor Cross Association

William Leavens Jr.

Pick & Shovel

Taylor Moore Agency

George Rumery

The Hayward Farm

Salem Lake Association

Charles & Barbara Cilwik

Ethan Allen Inc.

Calkins Sand & Gravel

Royer Camp Insurance

Omer Choquette Trucking

Rotary Club of Newport

Boundary Rotary Club

Benoit Blais

Joseph Family Trust

Forrest W. Rice

John P. Monette, Esq.

Shattuck Motors

Trevor Evans

W & B Bartley Inc.

Key Auto Sales

Veterans Memorial Savings

Maurice Provost

Gregory P. Howe, Esq.

VERY APPRECIATED DONORS

Clifford McGee

All Seasons Realty

Isabel Newel

Regis Beloin

Modern 29er's

Lyndonville Savings Bank

Roberta & Bob Darby

David & Edna Silver

Richard Hall

Beatrice Nelson

Ernest & Martha Judd

Barbara Frawley

American Legion Post 21

Jim Campbell

Paul Wolfe, Esq.

Derby Pond Animal Hospital

Roger & Alice Beadle

DeLaBruere's Auto Sales

Gray's Paving

Stan & Jean McKenney

Perry Hunt

Ann Aldrich

New England Video

Shop & Save

J.B. International Trucks

Robert & Katherine Castle

Anyone who would like to be added to the donor list may do so by sending their tax-deductible donation to the Derby Beach House Fund PO BOX 25, Derby, VT 05829

Town of Derby, VT - Annual Report 2003

DERBY LINE AMBULANCE SERVICE INC.

ESTIMATED EXPENSES FOR 2004

Insurance:

Vehicle	\$3,133.00
General Liability	
Business/Personal Property	\$2,173.00
Accident/Disability	\$1,865.00
Workers Compensation	\$7,440.00

Reimbursements

Chief Salary	\$6,500.00
Total	\$21,111.00

Town of Derby Appropriation \$14,780.70

The Derby Line Ambulance would like to thank everyone who donated to our service for the year 2003.

There were 516 calls responded to during the year 2003.

Respectfully,

Brian Fletcher, Chief

DERBY LINE FIRE DEPARTMENT

PROFIT & LOSS STATEMENT

01/01/03-12/31-03

INCOME 2003

Beginning Balance January 01, 2003	22,164.32
Charitable Donations	5,475.96
Donation booth's	3,954.49
Extinguisher Sales	450.00
Fire Report	25.00
Grant Money	5,651.54
Interest Inc	34.03
Services Rendered	3,593.60
Town of Derby	8,366.00
Town of Holland	1,534.00
Town of Morgan	776.00
TOTAL INCOME	52,024.94

EXPENSES

Ads	86.30
Auto:	
Fuel	876.48
Registration	10.00
Service	444.58
TOTAL AUTO	1,331.06
Donations	240.00
Dues & Subscriptions	95.00
Equipment	14,309.49
Gifts Given	35.00
Hazmat Trailer Equipment	1,928.00
Labor	10,259.10
Ladder Truck From Waterloo Fire ...	9,050.45
Lettering Ladder Truck	1,015.00
Office Expense	1,263.18
Postage & Delivery	25.24
Radio Repair	110.63
Supplies, Bus	14.86
Training	840.00
Vehicle Rescue 2	734.53
TOTAL EXPENSES	41,337.84
Balance as of 12/31/2003	10,687.10

ZONING PERMIT SUMMARY 2003

Total number of applications made 2003 _____ 208

Type of Application

Residential

Single family dwelling - stick built _____ 25
 Single family dwelling - mobile home _____ 13
 Single family dwelling - additions _____ 60
 Single family dwelling - accessory structures _____ 69
 Multi family dwelling - CO, CU & construction permit _____ 2
 Home occupation/Home business _____ 4

Commercial/Industrial

Accessory Use commercial _____ 4
 Certificates of Occupancy - commercial/industrial _____ 4
 Temporary Certificates of Occupancy - commercial/industrial _____ 2
 Commercial Signage _____ 10
 Temporary Vendor _____ 3

Public Buildings/Essential Service Buildings

Construction Public and Essential Service Buildings _____ 6

Planning Commission and Zoning Board of Adjustment

Variance Granted _____ 4
 Conditional Use Permits _____ 5
 Subdivision Review _____ 20
 Site Plan Review _____ 9

Total Permits Issued _____ 240

(multiple uses may be applied for on one single application)

Permits not issued _____

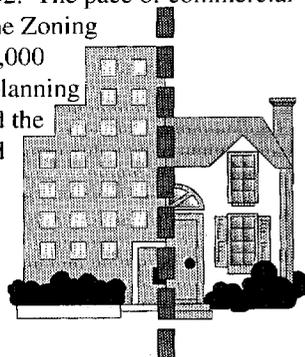
Withdrawals

Variance - Accessory Structure _____ 1

Denials

Variance -setback _____ 3
 Conditional Use _____ 1
 Permit Issuance Appeal _____ 1
 Other _____
 Pending Planning Commission or ZBA Action _____ 3

It has been a busy year for the Town of Derby Zoning Office. Permit issuances are up 76% over last year. While new residential construction remained constant this year, applications for residential additions and accessory buildings are up 62% over 2002. The pace of commercial development is increasing. The Zoning office has been awarded a \$15,000 state grant for capital budget planning to help manage the growth and the Zoning Bylaw amendment and revision project should meet expected deadlines.



2004 HOUSEHOLD HAZARDOUS WASTE COLLECTION

SATURDAY, JUNE 5, 2004

9 a.m. - 1 p.m.

DERBY RECYCLING CENTER

Town Garage, off Route 5

What are Household Hazardous Products?

TOXIC - poisonous if eaten, breathed, or absorbed through the skin

CORROSIVE - can burn or destroy living tissue if spilled on skin

REACTIVE - creates fumes, heat, or explosion hazards if mixed with certain materials such as water

EXPLOSIVE - can explode with exposure to heat or pressure

FLAMMABLE/IGNITEABLE - can easily be set on fire

ACCEPTABLE HHW MATERIALS

Household Items

aerosols
 air fresheners
 ammonia
 arts and craft supplies
 bleach
 cleaners (drain, oven, floor, window)
 disinfectants
 metal and furniture polish
 mothballs
 nail polishes and removers
 rechargeable batteries
 spot and stain removers

Garage Items

engine degreasers
 fluorescent light bulbs
 gasoline/dry gas
 kerosene
 lead-acid car batteries
 lighter fluid
 oil-based paint
 paint thinner
 sealants
 stains/strippers
 swimming pool cleaners
 transmission fluid
 wood preservatives

Garden Supplies

Creosote insect sprays
 Dioxins muriatic acid
 Fertilizes no-pest strips
 Flea killers pesticides
 Fungicides rodent killers
 Herbicides

PLEASE DO NOT BRING

alkaline batteries
 explosives, including gun powder
 ammunition
 latex paint (dry out and throw away)
 PCB's
 prescription medicine
 radio-active waste,
 including smoke detectors
 unknown gas cylinders
 empty containers
 asbestos
 flares
 infectious waste



FOR MORE INFORMATION,

PLEASE CALL THE NEKWMD

(802) 626-3532 OR (800) 734-4602

www.nekwmd.org

Students at Derby Elementary School will earn money for their school while recycling empty printer cartridges. Please drop off your empty ink cartridges in the lobby at the Derby Elementary School.

Northeast Kingdom Waste Management District 2003 Report for the Town of Derby

The Northeast Kingdom Waste Management District provides many services for the Town of Derby. Most people know us as the recycling center on Church Street in Lyndonville, but we are much more than that. Materials such as used motor oil, fluorescent bulbs, hazardous waste, electronics, scrap metal, and lead-acid batteries are also accepted year round, and hazardous waste is collected during the summer.

The Town of Derby constructed a new recycling center during 2003 with the help of the NEKWMD and a grant from the State of Vermont. The NEKWMD also did the paperwork to certify the new recycling center. The 2003 residential recycling rate for the Town of Derby was 11%. Every ton of trash costs approximately \$100, while recycling costs the town \$18.19 per ton in hauling fees. Therefore, as residents recycle more the town can lower its overall waste management costs.

A household hazardous waste collection was held in Derby this past summer. Eighty-one households used this collection to dispose of unwanted materials. A household hazardous waste collection is scheduled for Saturday, June 5 from 9 am to 1 pm at the Derby recycling center. The NEKWMD also runs a household hazardous waste collection through the summer months at the Lyndonville recycling center. This is open to residents and conditionally exempt generator businesses from all NEKWMD towns.

The District is working with the Derby Elementary School to provide waste management education to local students. The District is providing the school with a classroom activity kit, a school-wide assembly program, and an in-class workshop focusing on recycling and waste reduction.

The money for the NEKWMD budget comes from the sale of recyclables (20%), State grants (3%), hauling fees (8%), miscellaneous fees and income (9%), and a surcharge on every ton of trash disposed of from NEKWMD towns (60%). This surcharge is dropping from \$21.50 to \$21.00 for 2004 - this is the fourth year in a row that the surcharge has dropped. Residents of the Town of Derby paid about 5% of the District budget in 2003, based on hauling fees and surcharge.

We are looking forward to a full slate of events during 2004. The hazardous waste depot will be open from June 1 to October 1 by appointment. A hazardous waste collection is planned in Derby on Saturday, June 5 from 9 am to 6 pm. Clothing drop and swaps are planned for the spring and fall at the Derby middle school - these events have grown in popularity over the last two years, and we now regularly send 2/3 of the clothing collected back into the community for reuse!

Please give us a call at 626-3532 or (800) 734-4602 with any questions, comments, or waste management issues that you have. We can also be reached by e-mail at: progmgr@nekwmd.org or on the web at www.nekwmd.org.

Thank you and happy recycling!

Town of Derby, VT - Annual Report 2003

RESIDENTIAL RECYCLING IN DERBY

NEWSPAPERS, MAGAZINES, GLOSSY INSERTS: Includes catalogs, telephone books, glossy inserts.

CORRUGATED CARDBOARD: NO wax-coated cardboard, boxboard, egg cartons, cardboard soiled with food waste or Styrofoam. Remove excess tape. Staples OK.

MIXED PAPER: Colored paper, white paper and junk mail - envelopes with and without windows and stick-on labels. Printed or unprinted, white or lined computer paper, office and copier paper, letterhead, stationary. Color photocopy paper, laser paper, manila folders, and index cards, construction paper, holiday wrapping paper. NO foil wrapping paper, bows, ribbons, carbon paper or rubber bands.

BROWN KRAFT BAGS & BOXBOARD: Brown paper grocery bags, Macaroni, cereal and tooth paste boxes. NO strings or handles.

TIN CANS: Labels OK. Flattening not required. Separate from aluminum cans (A magnet will stick to tin.)

ALUMINUM CANS, FOIL AND FOOD TRAYS: Labels OK. Flattening not required, keep clean.

GLASS (CLEAR, GREEN, BROWN): Separate by color - clear, green, amber. Blue and yellow glass may be mixed with green glass. NO plates, window, mirror, crystal, ceramic, light bulbs, Pyrex or drinking glasses. Rinse clean. NO lids.

#1 PLASTIC (PETE): Look for the #1 stamped on the bottom of the container. Includes: soft drink, water and juice bottles, salad oil and peanut butter jars, and #1 food trays. Rinse out all bottles and remove lids. Labels are OK.

#2 PLASTIC (HDPE): Look for the #2 stamped on the bottom of the container. There are two types:
1) HDPE natural (translucent or "see through") - includes milk, water, juice, windshield washer fluid bottles, and 2) HDPE colored - includes detergent, shampoo, and household product bottles. For both natural and colored #2 plastic, rinse out bottles and remove lids. Labels are OK. Tubs and automotive product containers are acceptable as long as they are completely drained of fluid and have the #2 on them. NO bags.

SPECIAL WASTES: Oil, oil Filters, Automotive Batteries, Aerosol cans and Fluorescent Bulbs - coming soon!

Recycling Hours: Saturday 9 a.m. - 1 p.m.

If you have any questions - please call NEKWMD
(802) 626-3532 or (800) 734-4602

Record of Annual & Town School District Meeting

HELD MARCH 03, 2003

The Annual Town & Town School Meeting was called to order at 7:30 P.M. by Moderator H. Kendrick Young on Monday March 03, 2003. The meeting was held at the Derby Elementary School, Elm Street, Derby, Vermont. There was a Salute to the America Flag and a moment of silence for those no longer with us.

Moderator Ken Young explained the procedure for the meeting. The meeting would be held according to Robert's Rules of Order unless superseded by Vermont Statute. Ken asked that all comments be addressed to the chair and not to each other. If you wish to speak, move to the microphone in the center of the room and identify yourself. Articles will be moved and seconded prior to discussion of any article. Articles may be considered prior to moving on to the next article. Motion to reconsider must come from the prevailing side. The voters may appeal a decision made by the moderator prior to moving to the next article.

Ken explained "Germane:" if something is not warned and is addressed by the group this is not germane as it has not been warned. No binding action can be taken on an item that has not been warned.

Moderator, Ken Young asked if there were any corrections or additions to the 2002 Town Meeting minutes. Tom Bailey made a motion to approve the 2002 Annual Town & School Meeting Minutes as printed. Beula-Jean Shattuck seconded the motion. "Ayes" have it, motion carries.

The reading of the warning will be waived. Each article will be read as it is voted on.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for one year:

- | | |
|--------------------------|-----------------------------|
| (1) First Constable | (2) Grand Jurors |
| (1) Town School District | (1) Town & School Moderator |
| (1) Second Constable | (1) Auditor |
| (1) Town Agent | |

To elect by the Australian Ballot System the following Town and Town School District officers for two years:

- | | |
|-------------------------|--------------------------|
| (1) Select Board Member | (1) Town School Director |
|-------------------------|--------------------------|

To elect by the Australian Ballot System the following Town and Town School District officers for three years:

- | | |
|-------------------------------|--------------------------|
| (1) Select Board Member | (1) Town School Director |
| (1) Union School Board Member | (1) Lister |
| (1) Auditor | |

To elect by the Australian Ballot System the following Town officers for five years:

- | |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

Article 2. Shall the voters of the Town of Derby School District appropriate the sum of \$3,884,135 necessary for the support of its school for the year beginning July 1, 2003?

Jeannine Young asked how all of the after school programs that are offered through the Elementary School were funded. Melissa Tupper replied that the programs are funded through Medicaid Funds and not through funds that are collected from School Property Taxes. Doug Westin explained that the Elementary School also offers after School enrichment

programs. These programs are taught by parent volunteers and the students that participate pay a fee.

VOTING: The polls for voting on the above said Articles 1 & 2 will open at 8:00 A.M. and will close at 7:00 P.M. on March 04, 2003 at the DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY.

The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

ARTICLE 3. Frank Davis made a motion to accept the reports of the Town of Derby School Directors and presented on pages 22 – 33 of the 2002 Annual Town & School Report as printed. Motion was seconded by Lisa Erwin.

Melissa Tupper spoke on the Elementary School Budget stating that last year the question was raised on whether or not the School pursued grants for technology. Melissa wanted the Tax payers to know that the School has received a \$15,000 for a technology upgrade. Melissa further explained that the only increase in the School Budget was for salary and benefits. There were no new programs being added. Melissa also stated that the Derby Elementary School is ranked 27th in the State of Vermont, meaning the School is the 27th cheapest in the State to run. Melissa stated keeping costs down is a challenge with the many unfunded mandates that are imposed by both the State and Federal Government.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 4. Brian Smith made a motion to authorize the Town of Derby School Directors to borrow money in anticipation of revenues for the purpose of paying current expenses. The motion was seconded by Beula-Jean Shattuck.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 5. Frank Davis made a motion to authorize the Board of School Directors to apply the 2001-02 fund balance of \$49,923.72 to the bus sinking fund and building renovation fund. The Board will place \$20,000 in the bus sinking fund and \$29,923.72 in the building renovation fund for the fuel tank replacement project.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 6. Beula-Jean Shattuck made a motion to accept the reports of the Town of Derby Select Board as printed in the Town Report. Tom Bailey seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 7. Jeannine Young made a motion to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year, Bryan Davis seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

RECORD OF ANNUAL AND TOWN SCHOOL DISTRICT MEETING HELD MARCH 03, 2003

ARTICLE 8. Frank Davis made a motion to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000, and to sell pieces of land or real estate now owned by the Town for a reasonable price, for the benefit of the Town, provided the necessary land use permits are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transactions, such sum to be raised from tax. Motion was seconded by Tom Bailey.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 9. Jeannine Young made a motion to have the taxes paid to the Town Treasurer on or before October 15, 2003, without penalties. After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties. Motion was seconded by Stephen Gendreau.

Nicole Daigle explained that the reason for this article was to give a set due date for the collection of property taxes regardless of the day of the week this falls on. A set due date will add clarification for mortgage companies as well as known date from year to year for the taxpayers. The date will remain the 15th regardless of what day of the week this falls on. The reason for the vote is to make the public aware that the due date will be earlier than in the past.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 10. Stephen Gendreau made a motion to appropriate a sum of \$70,000 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Brian Smith seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 11. Wendy Hilliard made a motion to contribute the sum of \$5,000 for the support of camper scholarships for the Coutts Moriarty 4-H Camp Inc. on Lake Salem in Derby, Vermont. Motion was seconded by Steve Davidson.

Stephen Gendreau questioned if the scholarships awarded with these funds were for Derby residents. Wendy Hilliard, who is a member of the Board of Directors for Coutts Moriarty, stated that the scholarships are only for children in this community of Derby and Derby Line.

Stephen Gendreau made a motion to amend the original motion to read for the support of camper scholarships for kids residing in the Town of Derby. Amendment was seconded by Tom Bailey.

Vote on amendment. Frank Davis called for a division of the house. Amendment carries.

Vote on motion as amended. "Ayes" have it, motion carries as amended.

ARTICLE 12. Don Buschman made a motion to appropriate the sum of \$1,000.00 for the maintenance of the Haskell Free Library in Derby Line, Vermont. Motion was seconded by Lee Clowery.

Cindy Trahan asked why only \$1,000.00 was paid to the Haskell Library in 2002 when at the 2002 Town Meeting the amount had been amended to \$1,500.00. Nicole Daigle replied that it was an error and that \$500.00 is still owed to the Library from 2002.

Town of Derby, VT - Annual Report 2003

Vote on motion. "Ayes" have it, motion carries.

ARTICLE: 14. Sheila Walker made a motion to appropriate the sum of \$20,000.00 for the Dailey Memorial Library. Motion was seconded by Martha Peck.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 14. Rosemary Jacobs made a motion to appropriate the sum of \$2,625.00 for the home care services of the Orleans Essex Visiting Nurse Association and the Hospice programs. Jeff Lyons seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 15. Charles Gross made a motion to appropriate a sum not to exceed One Thousand Seventy Five Dollars (1,075.00) as requested by STEP O.N.E. for the purpose of serving victims/survivors of domestic and sexual violence in Orleans and Northern Essex Counties and direct the Select Board to assess a tax sufficient to meet the same. Margaret Clowery seconded the motion.

Vote on Motion: "Ayes" have it, motion carries.

ARTICLE 16. Wendy Hilliard made a motion to appropriate the sum of \$2,025.00 to assist the Northern Vermont Agency on Aging in providing services to Senior citizens in the ensuing year. Margaret Clowery seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 17. Joe Queenin made a motion to authorize the expenditure of \$500.00 to the Retired and Senior Volunteer Program/Volunteer Center for the purpose of off setting costs incurred in the support of volunteer services. Jeannine Young seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 18. William Gardyne made a motion to appropriate the sum of \$900.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Select Board to assess a tax sufficient to meet the same. Brian Smith seconded the motion.

Vote on motion, "Ayes" have it motion carries.

ARTICLE 19. Peter Alexander made a motion to appropriate a sum not to exceed \$500.00 as requested by the Orleans County Citizens Advocacy for the purpose of creating and supporting one to one relationships between people with disabilities and community volunteers, and direct the Select Board to assess a tax sufficient to meet the same. Motion was seconded by Joe Queenin.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 20. Bill Gardyne made a motion to appropriate the sum of \$6,353.00 to Northeast Kingdom Human Services Inc. to assist in providing mental health and developmental services to adults and children; substance abuse services to adolescents and adults and 24-hour crisis intervention to the general public. Rod Weston seconded the motion.

Vote on motion, "Ayes" have it, motion carries.

**RECORD OF ANNUAL AND
TOWN SCHOOL DISTRICT MEETING
HELD MARCH 03, 2003, CONTINUED**

ARTICLE 21. Jeannine Young made a motion to appropriate a sum of six thousand dollars \$6,000.00 towards the necessary steps for the removal of Eurasian Milfoil from Lake Derby. Motion was seconded by William Gardyne.

Vote on motion. "Ayes" have it, motion carries.

ARTICLE 22. Bob Smith made a motion to exempt IROC from paying property taxes for a period of one year on buildings and improvements. Jeff Lyons seconded the motion.

Vote on motion, "Ayes" have it, motion carries.

ARTICLE 23. Bob Montgomery made a motion to approve a budget in the amount of \$32,018.00 for the care and upkeep of cemeteries in the Town of Derby, \$5,563.49 to come 2002 Cemetery Budget Surplus and \$20,054.51 to be raised by property taxes. Motion was seconded by Barbara Broadmedow.

Vote on motion, "Ayes" have it, motion carries.

ARTICLE 24. Tom Bailey made a motion to approve a budget in the amount of \$1,309,455.66, said amount to includes \$136,249.51 of the previously voted requested appropriations. Lisa Boskind seconded the motion.

Vote on motion. "Ayes" have it, motion carries.

OTHER BUSINESS:

Peter Alexander questioned the Towns' conservative use of sand. He stated that the sand budgeted for 2002 was under-spent and would like to see the Town use the full sand budget and apply more sand to the roads.

ADJOURN: Bill Gardyne made a motion to adjourn at 8:30 P.M. Motion was seconded by Brian Smith.

Vote on motion. "Ayes" have it, motion carries.

Dated at Derby, Vermont this 5th day of March, 2003.

RICHARD GEISEL	THOMAS A. BAILEY
JAMES ERWIN	STEPHEN F. GENDREAU
BRYAN DAVIS	BEULA-JEAN SHATTUCK
MELISSA TUPPER	BRIAN SMITH
KAREN JENNE	

Received by recording March 5th, 2003 at 8:30 A.M.

Attest: NICOLE M. DAIGLE, CMC

911 Identification Map – Town of Derby, VT

Town Roads

(numbers in circles)

- 1 Holland Rd
- 2 Elm St
- 3 Beebe Rd
- 4 Darling Hill Rd
- 5 Hinman Settler Rd
- 6 North Derby Rd
- 7 Shattuck Hill Rd
- 9 Community Drive
- 10 Lakewood Drive
- 11 Poulin Farm Rd
- 12 Woods Farm Rd
- 13 Canusa Ave
- 14 Lawson Rd
- 15 Lakeview Extension
- 16 Palin Farm Rd
- 17 Eagle Point Rd
- 18 Herrick Rd
- 19 Michael St
- 20 Birch Drive
- 21 Goodall Rd
- 22 Nelson Hill Rd
- 23 Whittier Rd
- 24 Lindsay Rd
- 25 Prouty Drive
- 26 Whispering Pines Rd
- 27 Quarry Rd
- 28 Lower Quarry Rd
- 29 Upper Quarry Rd
- 30 West St
- 31 Bridge St
- 32 Schuler Rd
- 33 Christman Rd
- 34 4-H Rd
- 35 Derby Pond Rd
- 36 Ann Wilson Rd
- 38 Bates Hill Rd
- 40 Dumas Rd
- 41 Crawford Rd
- 42 Mt. Vernon St
- 43 Locust Drive
- 44 Citizen's Rd
- 45 Salem Derby Rd
- 46 Tice Rd
- 47 Glover Rd
- 49 Cross Rd
- 50 Hayward Rd
- 52 Derby Gore Rd
- 53 Fountain Rd
- 54 Bushey Hill Rd
- 55 Willard Drive
- 56 Prevost Rd
- 57 Joseph St
- 58 Missionary Acres
- 59 Wallace Rd
- 60 Tonis Rd
- 61 Fortin Rd
- 63 John Taplin Rd
- 64 Hammerhandle Rd
- 65 Batchelder Drive
- 66 Ridgehill Drive
- 67 Meadowbrook Drive
- 69 Quarry's Circle
- 70 Ledgewood Drive
- 78 Lynwood Drive
- 81 Hitchcock Drive

- 82 Salem View Heights
- 83 Day St
- 84 Mountain View Drive
- 86 Roy St
- 88 Sunset Acres
- 89 Lake View Drive
- 90 Morin Drive
- 91 Ashman Drive
- 92 Terrace Drive
- 93 Cobb Rd

DERBY LINE ROADS

- 1 Main St
- 10 Louis St
- 4 Valentine Ave
- 6 Laythe St
- 9 Beach St
- 5 Forrest Ave
- 26 Kingsbury Ave
- 11 Patenaude St
- 12 Dashner Drive
- 13 Foster Ave
- 14 Beauchesne St
- 15 Corkins St
- 16 Meadow Lane
- 3 Baxter Ave
- 7 Caswell Ave
- 17 Ducharme Drive
- 18 Lee St
- 19 Pelow Hill
- 20 Sunset Terrace
- 21 Coulter St
- 22 Sunset Terrace Ext
- 23 Highland Ave
- 24 Phelps St
- 25 Maple St
- 8 Herrick Rd
- 2 Elm St

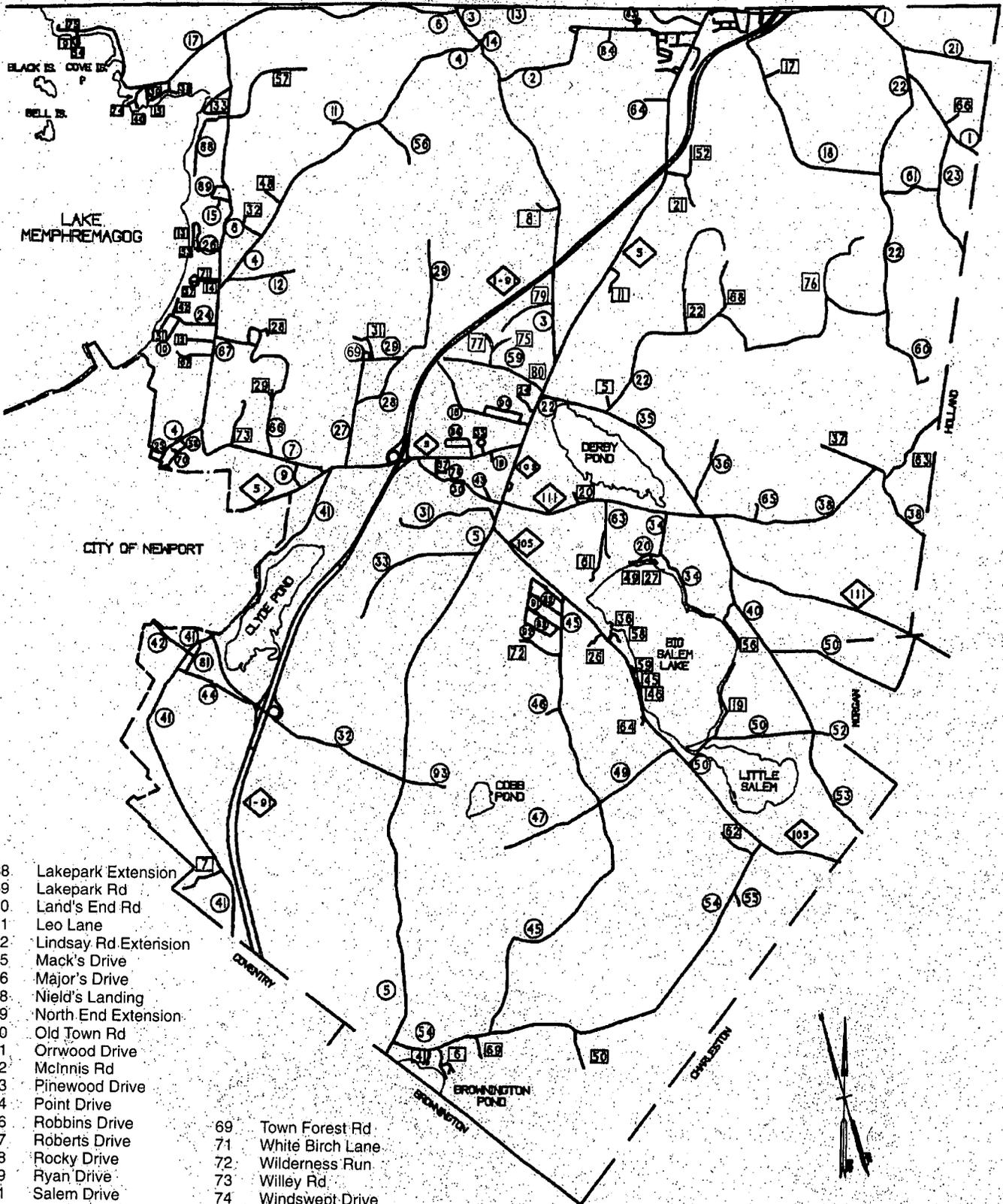
9-1-1 PRIVATE ROADS

(Private road numbers in rectangles)

- 5 Birchwood Drive
- 6 Boulder Drive
- 7 Brier Patch Lane
- 8 Bucks Drive
- 9 Burgess Lane
- 11 Cedar Crest Drive
- 12 Cherry Tree Lane
- 13 Cottage Drive
- 14 Cousin's Lane
- 15 Cove Rd
- 17 Reservoir Rd
- 19 East Salem Drive
- 20 Field Ave
- 21 Fish & Game Rd
- 22 Foxwood Lane
- 24 Gosselin Drive
- 26 Heritage Drive
- 27 Hideaway Drive
- 28 Hillside Drive
- 29 Hilltop Drive
- 31 Jambash Peak Rd
- 32 Jayview Drive
- 33 John's River Drive
- 35 Kingsbury Circle
- 36 Summer Lane
- 37 Lake Circle
- 37 Robillard Rd

911 Identification Map – Town of Derby, Vermont

CANADA



- | | |
|---------------------------|------------------------|
| 38. Lakepark Extension | 69. Town Forest Rd |
| 39. Lakepark Rd | 71. White Birch Lane |
| 40. Land's End Rd | 72. Wilderness Run |
| 41. Leo Lane | 73. Willey Rd |
| 42. Lindsay Rd. Extension | 74. Windswept Drive |
| 45. Mack's Drive | 75. Woodlawn Ave |
| 46. Major's Drive | 76. Hidden Pines Dr |
| 48. Nield's Landing | 77. Provost Acres |
| 49. North End Extension | 78. Provost Acres Ext. |
| 50. Old Town Rd | 79. Birch View Dr. |
| 51. Orrwood Drive | 80. White Farm Lane |
| 52. McInnis Rd | |
| 53. Pinewood Drive | |
| 54. Point Drive | |
| 56. Robbins Drive | |
| 57. Roberts Drive | |
| 58. Rocky Drive | |
| 59. Ryan Drive | |
| 61. Salem Drive | |
| 62. Sanborn Rd | |
| 63. Settlers Way | |
| 64. Spruce Drive | |
| 66. Sugarbush Rd | |
| 67. Tomahawk Path | |
| 68. Tower Rd | |

TOWN OF
DERBY, VT.

- ◇ ROUTE NO'S
- TOWN ROADS
- PRIVATE ROADS

Map courtesy of George Rumery of Rumery Land Surveys

**DERBY ELEMENTARY SCHOOL
PRINCIPAL'S REPORT 2003**

The function of school is not to help kids do well in school. The function of school is to help kids do well in life.

~Elliot Eisner

I have been fortunate to work for the Town of Derby as elementary principal throughout the 1990's and into this new century. Although the school board has changed by at least six members during this period it has expressed a consistent message. The school board has maintained the clear expectation that our children are to be proficient in the basic skills of reading comprehension and math computation. The board members expect our children to perform well on the Vermont assessments, but not to sacrifice the experiences which enrich childhood and broaden one's background. Board members emphasize the importance of general music and instrumental instruction. It has been said that every child needs to experience success and find a positive identity and that this may come through an art class or a baseball team. It is particularly important for an elementary school in a rural area like ours to offer such experiences.

I am pleased that our students are achieving well on the Vermont assessments and that any child in our school is able to find enriching activities with which to build a broader background. The elementary school provides weekly instruction in music and art. Sixty-three children take instrument lessons and play in the band. Other children enjoy after-school clubs with exciting titles like: Break dancing, Spanish, Yoga, Writing Outside the Margins, and Art Works. Many children participate in after-school soccer, basketball, and community sponsored hockey. I believe our field trip offerings are very important to our children and parents. This fall some children made *ash cakes* and viewed colonial exhibits at the Shelburne Museum. Third graders experienced earth's ecosystems at the

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget

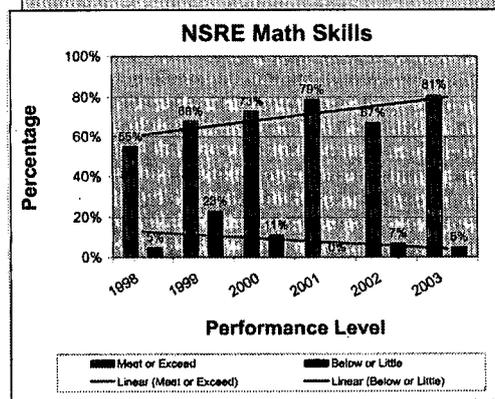
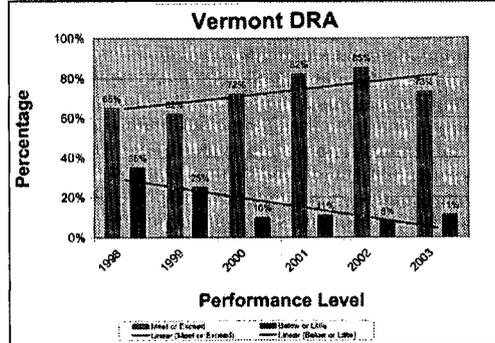
		<u>FY 02-03 Actual</u>	<u>FY 03-04 Budget</u>	<u>FY 04-05 Budget</u>
REVENUES:				
1000	Local			
1110	Local Property Taxes	1,147,994	1,528,347	
1311	Tuition	6,525		6,525
1500	Interest	14,482	23,000	14,500
1910	Rentals	5,377	3,800	4,000
1990	Misc	280	1,200	200
XXXX	Fund Balance			52,881
Total 1000		1,174,658	1,556,347	78,106
2000	Sub Grants from OENSU			
2247	Title IV A - Safe & Drug Free Schools	4,656	7,810	7,810
2250	Title I A - Comp. Educ.	93,952	91,746	91,746
2260	Title V A - Innovative Educ.	4,668	2,041	2,041
2263	Title 11 D - Technology ...	10,217		
2651	Title 11 A - PD	14,994	5,161	5,161
2651	Title 11A - Teacher Quality	46,997	42,000	42,000
2281	Medicaid Reimbursement	56,090	50,000	50,000
2290	Sub Grants	3,557		
Total 2000		235,131	198,758	198,758
3000	State			
3109	Homestead Rev. to School	2,555,399	2,868,250	1,900,705
3110	Educ. Spending from State	2,070,226	1,694,989	2,516,693
3111	Poverty Portion GSSG	32,505		-
3112	Non-Residential Prop. Tax			2,216,319
3114	Grant for Technical Ctr. ...			191,544
3115	Local Share Support from Education Fund	478,428	500,543	
3150	Transportation Aid	174,080	180,000	180,000
3160	Capital Debt Hold Harmless Aid	15,205		
3201	SpEd Mainstream Block Grant	229,381	230,186	230,335
3202	SpEd Intensive Reimb. ...	457,906	522,892	471,878
3203	SpEd Extraordinary Reimb.	6,958	31,974	
3204	Essential Early Education	34,785	32,149	35,206
3205	State Placed Student SpEd Reimbursement ..			
Total 3000		6,054,873	6,060,983	7,742,680
Total Revenues		7,464,662	7,816,088	8,019,544
EXPENDITURES:				
1100	Regular Programs			
110	Teacher Salaries	1,216,647	1,280,286	1,339,500
110.01	Salary Advancement		8,000	7,000
115	Para Educator Class Rm 2 p.		28,510	21,494
120	Substitute Salaries	26,953	24,000	24,000
210	Health Insurance	187,730	201,642	230,761
220	FICA	93,320	102,571	106,488
230	Life Insurance	688	775	825
250	Worker's Compensation .	3,836	4,961	6,821
260	Unemployment Insurance	718	1,091	950
270	Tuition Reimbursement...	16,629	10,000	17,000
280	Dental Insurance	8,669	9,606	9,579
290	Long Term Disability	3,127	4,599	3,995
321	Contract Music	21,900	25,926	29,375
323	Student Evaluations		2,000	2,000
440	Copier Lease and Maint.	8,729	10,800	5,000

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget
442 Risograph Maintenance ..	640	700	700
530 Postage	600	600	600
580 Travel	217	250	250
609 Riso Ink & Masters	719	1,800	1,400
610 Teaching Supplies	12,872	14,250	15,000
611 Copier Paper	7,649	4,000	8,000
613 Physical Educ. Supplies ..	1,784	1,500	1,500
614 Music Supplies	484	600	600
615 Art Supplies	3,283	3,600	3,600
616 Testing Supplies	1,593	1,500	1,600
640 Textbooks & Periodicals .	15,453	17,000	16,000
660 Manipulative Devices	6,627	5,400	5,400
730 Equipment	1,538	700	700
733 Furniture	906	1,000	1,000
840 Contingency Fund; Salary neg/position		50,425	
891 Student Activities	1,379	1,500	1,500
892 Enrichment	371	800	800
Total	1,645,063	1,820,392	1,863,438
1110 Summer programs			
110 Salaries	48,489	20,000	22,000
220 FICA	4,865	1,530	1,683
230 Life Insurance	75	-	-
240 Municipal Retirement	1,535	-	-
250 Worker's Compensation .	122		108
260 Unemployment Insurance	102		-
280 Dental Insurance	156		-
290 Long Term Disability	246		-
610 Supplies	1,510	260	317
Total	57,100	21,790	24,108
1147 Title IV - Safe & Drug Free Schools			
330 Contract Services	4,656	4,034	4,034
Total	4,656	4,034	4,034
1150 Title 1-Compensatory Education			
110 Teacher Salaries	68,432	89,900	93,522
210 Health Insurance	7,971	9,167	10,672
220 FICA	4,943	6,877	7,154
230 Life Insurance	25	50	50
250 Worker's Compensation .	284	333	458
260 Unemployment Insurance	86	106	86
280 Dental Insurance	273	450	618
290 Long Term Disability	133	31	273
610 Reading Materials	7,548		
Total	89,695	106,914	112,834
1151 Title II - Teacher Development			
325 Technology	10,217	3,949	3,949
731 Competitive	14,994		
Total	25,211	3,949	3,949
1160 Title V - Innovative Education			
110 Teacher Salaries	4,668	4,716	4,716
210 Health Insurance			
220 FICA		361	361
230 Life Insurance			
250 Worker's Compensation .		21	21
260 Unemployment Insurance			
Total	4,668	5,098	5,098

Biodome in Montreal. Sixth graders learned that individual effort is what counts on the ropes course at the Vermont Leadership Center. Fifth graders had the thrill of kayaking on the Black River. All of our students receive weekly computer instruction and learn basic keyboarding, e-mail, and ethical Internet search techniques. Some students excel in the annual musical production inspired by Irene Dagesse. All students enjoy cultural presentations by the Hampstead Players, the NCUHS band and others. These special performances are financed by a special t-shirt fund raiser run once every five years by teachers Mary Brainard and Susan Haubrich. The Derby Lions Club brought Circus Smirkus to town as a December gift for the children of Derby, Holland, and Morgan. We give time to food drives for a local food shelf and occasional projects like *Warm the Children* and we value the sense of community that comes from this work. School wide academic reports are sent to parents nearly every month. You may receive a copy of our math and language results by phoning Marguerite Cross at 873-3162. The basic overview is that



Continued next page...

Principal's Report cont'd. ...

our academic results are moving in the right direction and there will always be room for improvement. This year we are emphasizing daily reading in a big way because we know that reading competency is one of the strongest predictors for a child's success in school. Reading well also leads, in later years, to the freedom to select from a variety of careers. Eighty-seven percent of our parents signed a home/school reading compact and faithfully supervise their child's reading for fifteen minutes per night. We know from research and our own experience that the habit of reading regularly increases a child's reading ability. Feel free to call Theresa Perrault at 873-3162 to learn more about our daily reading program, strategies of reading instruction for all grades, or to get instructions on using the State website for analyzing school achievement.

I am honored to give any parent or community member a tour of the school and to have them see the daily work of our children. We appreciate the steady monetary support from the Derby citizens which allows for a diverse educational program and the maintenance of a safe and clean school facility and transportation system.

Respectfully submitted,
Douglas Westin, Principal

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

EXPENDITURES, Continued:		FY 02-03	FY 03-04	FY 04-05
		Actual	Budget	Budget
1196	Class Size Reduction			
110	Salaries	31,290	31,293	
210	Health Insurance	7971	9,167	
220	FICA	2,107	2,394	
230	Life Insurance		25	
250	Worker's Compensation	126	116	
260	Unemployment Insurance		68	35
280	Dental Insurance	273	300	
290	Long Term Disability	164	107	
300	Training	3,244		
	Total	45,244	43,437	-
	Total 1100	1,871,637	2,005,614	2,013,461
1211	Special Programs			
110	Teacher Salaries 4 fte.....	154,241	152,572	174,000
115	Aide Salaries			
	8 SpEd includes, 4 bus monitors	109,737	118,764	100,533
120	Substitutes Salaries	5,251	4,500	4,500
210	Health Insurance	39,772	86,523	54,803
220	FICA	18,934	21,101	21,346
230	Life Insurance	335	475	300
240	Municipal Retirement	5,957	5,938	5,027
250	Worker's Compensation	768	1,021	1,367
260	Unemployment Ins.	356	528	346
270	Tuition Reimbursement ..	10,675	6,000	9,000
280	Dental Insurance	1,975	2,292	2,460
290	Long Term Disability	827	2,305	815
330	Contract Services	1,170		1,200
333	Behavior Specialist 8 days		3,500	2,592
335	Physical Therapy	7,828		8,000
560	Tuition-Turning Points	16,440	26,275	-
561	Tuition-Alternative Prog.	9,768	6,300	-
580	Travel	115	400	3,000
610	Teaching Supplies	1,462	3,000	3,000
616	Testing Supplies	18		
640	Textbooks & Periodicals	233		500
730	Equipment	152	500	500
	Total	386,015	441,994	393,288
1212	Special Programs			
300	EEE Local	57,310	89,983	91,030
301	EEE State/Federal	34,785	32,149	35,206
360	Legal Services		1,000	-
	Total	92,095	123,132	126,236
	Total 1200	478,110	565,126	519,524
2120	Guidance			
110	Salaries	48,664	50,610	52,128
210	Health Insurance	7,143	9,167	10,411
220	FICA	3,581	3,872	3,988
230	Life Insurance	22	25	26
241	Annuity	1,205	1,205	1,205
250	Worker's Compensation	154	187	255
260	Unemployment Ins.		35	29
270	Tuition Reimbursement ..		500	500
280	Dental Insurance	274	300	309
290	Long Term Disability	238	612	152
580	Travel	97	100	100
610	Supplies	374	1,000	1,000
	Total	61,750	67,614	70,103

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

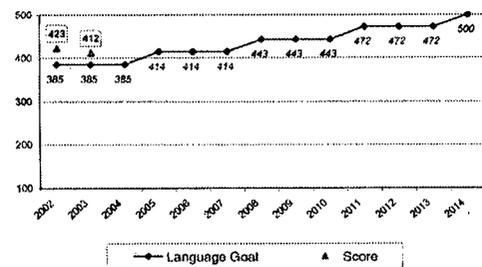
	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget
EXPENDITURES, Continued:			
2130 Health Services			
335 Physical Therapy		8,000	
336 Services for the Blind			
Total	-	8,000	-
2134 Nurse			
110 Salaries	34,987	36,993	39,000
115 Aide Salaries	9,772	9,761	10,826
120 Substitutes Salaries	829	1,000	1,000
210 Health Insurance	11,500	16,125	14,362
220 FICA	3,283	3,653	3,888
230 Life Insurance	43	50	50
240 Municipal Retirement	490	488	541
250 Worker's Compensation	138	210	249
260 Unemployment Insurance	51	70	58
270 Tuition Reimbursement	496	500	500
280 Dental Insurance	274	300	309
290 Long Term Disability	145	245	148
330 Pediculosis		100	100
580 Travel		100	100
610 Supplies	755	1,000	1,000
670 Computer Software	88	100	100
730 Equipment	116	250	250
890 Miscellaneous Expense	203	200	200
Total	63,168	71,146	72,681
2140 Psychological Services			
332 Contract Services Reg Ed NKHS	4,615	8,500	7,000
332 Contract Services Special Ed NKHS			15,200
Total	4,615	8,500	22,200
2150 Speech & Audiology			
110 Salaries	38,987	40,993	34,000
115 Aide Salaries	12,810	13,171	14,940
120 Substitutes Salaries	772	400	400
210 Health Insurance	5,950	6,837	7,766
220 FICA	3,962	4,174	3,775
230 Life Insurance	43	50	50
240 Municipal Retirement	512	659	747
250 Worker's Compensation	162	240	242
260 Unemployment Insurance	51	70	58
270 Tuition Reimbursement	1,481	1,000	1,500
280 Dental Insurance	274	300	309
290 Long Term Disability	173	300	143
337 Summer Program		1,000	1,000
430 Equipment Repairs		400	300
580 Travel		200	200
610 Supplies	348	350	250
616 Testing Supplies	346	350	500
640 Textbooks & Periodicals	253	250	250
730 Equipment		2,000	1,500
Total	66,124	72,744	67,930
2190 Other Support Services for Students			
890 Misc. SpEd		10,000	5,000
Total		10,000	5,000
Total 2100	195,657	238,004	237,914

DERBY ELEMENTARY SCHOOL

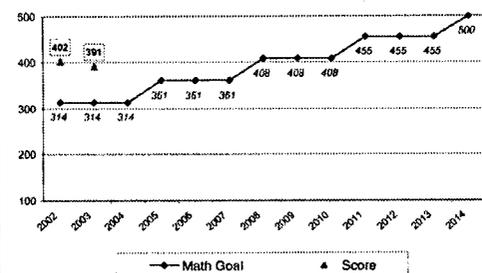
Report From Derby School Board

Derby Elementary School offers a challenging and responsive academic program for the 394 children of Derby. Our students show sufficient academic progress in meeting the State targets in Mathematics and Language Arts. The two graphs show increasing level of achievement required through 2014.

Language Annual Measurable Objective



Math Annual Measurable Objective



In addition to instruction in basic skills, the school program provides rich experiences in the arts, technology, sports, cultures, and community awareness. We think that these experiences help children develop into contributing citizens.

The Board is mindful that all children, from Island Pond to Coventry, attend North Country Union High School and that it is important that children in the separate elementary schools receive similar training. We are encouraged that Superintendent Rod Weston has designed quality, graduate level training in literacy, mathematics, student management, and professional

Continued next page ...

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

School Board Report cont'd. ...

practice for all elementary teachers.

The School Board has sustained a high quality education at a reasonable cost. The Derby school tuition rate in 2003 was \$6500. One hundred eighty three out of 213 elementary schools in Vermont have higher operating costs.

This year's budget increase is 1%. Six percent of our budget comes from Federal Funds. Thirty-six percent of our expenses are covered by Vermont State Aid. There are no additional programs or services in this year's budget. The majority of our budget is for salary and medical insurance for the teachers and staff who serve the Town of Derby.

The taxpayers of Derby can be proud of the well maintained facilities and transportation system of the elementary school. Last summer the Board expended \$32,028 to replace the 30 year old in-ground fuel oil tank with a State approved double walled tank. This year the School Board is asking the voters to approve using \$88,000 of the fund balance to purchase one school bus, acquire computers for the special education department, to purchase textbooks, and place \$25,000 into the unanticipated alternative tuition fund. It is important to note that the elementary school is debt free due to the steady attention to facilities by previous school boards with the support of Derby tax payers.

The Board is grateful for the support given to the school and will continue to focus its effort on providing quality education for the children of Derby while keeping a financially responsible attitude towards spending.

Respectfully submitted,

Melissa Tupper

Chairperson Derby School Board

January 13, 2004

Education is the ability to meet life's situations. - Dr. John Hibben

		FY 02-03	FY 03-04	FY 04-05
EXPENDITURES, Continued:		Actual	Budget	Budget
2200	Teacher Aides			
115	Aide Salaries	10,484	10,598	11,800
210	Health Insurance		3,479	3,951
220	FICA	730	811	903
230	Life Insurance	43	25	25
240	Municipal Retirement	528	530	590
250	Worker's Compensation .		47	58
260	Unemployment Insurance	25	35	29
280	Dental Insurance		156	-
290	Long Term Disability	52	128	34
	Total	11,861	15,810	17,390
2213	Support Instructional Staff			
325	In-Service	2,193	1,250	2,200
328	In-Service SpEd		250	750
	Total	2,193	1,500	2,950
2222	Educational Media/Library			
110	Teacher Salaries	44,987	46,993	49,000
115	Aide Salaries	9,374	9,426	10,458
210	Health Insurance	7,806	9,167	10,411
220	FICA	4,017	4,316	4,549
230	Life Insurance	43	50	50
240	Municipal Retirement	476	471	523
250	Worker's Compensation .	172	248	291
260	Unemployment Insurance	51	70	58
270	Tuition Reimbursement ...	1,000	1,000	1,000
280	Dental Insurance	319	300	309
290	Long Term Disability	171	275	174
580	Travel	51	75	75
610	Supplies	518	700	700
640	Textbooks & Periodicals .	7,848	8,000	8,000
650	Audio Visual Materials	1,650	2,000	2,000
655	Film Rental	6	170	170
670	Computer Software	1,318	1,000	1,500
730	Equip./Laminator/Film	712	900	900
	Total	80,520	85,162	90,168
2225	Computer-Assisted Instruction			
110	Technology Instructor		42,993	45,000
115	Technology Enrichment Specialist	23,983	24,604	25,342
210	Health Insurance	5,823	6,837	18,177
220	FICA	1,688	5,171	5,381
250	Worker's Compensation .		91	124
260	Unemployment Insurance	25	35	58
290	Long Term Disability			205
532	Internet Connection, Verizon T! circuit		3,040	3,040
670	Computer Software	125	4,000	1,500
730	Technology Equipment ...	27,645		5,000
735	Internet Connection, FCG ISP	4,409	1,200	1,199
	Total	63,698	87,971	105,025
	Total 2200	158,272	190,443	215,533

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

EXPENDITURES, Continued:		FY 02-03	FY 03-04	FY 04-05
		Actual	Budget	Budget
2311	Board of Education			
110	Salaries	5,300	5,500	5,500
121	Recording Secretary	125	-	-
220	FICA	415	421	421
250	Worker's Compensation ..	18	-	27
810	Dues & Fees	1,300	1,400	1,400
890	Miscellaneous Expense ..	335	1,500	500
	Total	7,493	8,821	7,848
2315	Legal			
360	Legal Services	4,184	3,000	3,000
	Total	4,184	3,000	3,000
2319	Other Board Expenses			
522	Liability Insurance	10,922	14,199	18,538
890	Misc	375	500	500
	Total	11,297	14,699	19,038
2321	Office of Superintendent			
327	Contracted Service NKHS	17643	24,243	24,970
331	Assessment	65,118	68,901	72,591
331	SpEd Directors OENSU ..	420	-	-
	Total	83,181	93,144	97,561
	Total 2300	106,154	119,664	127,447
2410	Office of Principal			
111	Principal Salary	64,260	66,830	68,835
112	Asst Principal Salary	53,570	55,713	57,385
114	Secretary Salary	26,688	27,756	28,866
115	Aide Salary	12,256	12,303	13,646
210	Health Insurance	23,900	27,425	32,067
220	FICA	11,391	12,439	12,908
230	Life Insurance	86	100	100
240	Municipal Retirement	2,058	2,003	2,126
241	Annuity	5,980	5,980	5,980
250	Worker's Compensation ..	518	715	742
260	Unemployment Insurance	103	141	115
270	Tuition Reimbursement ...	1,288	1,056	1,056
280	Dental Insurance	856	1,064	1,236
290	Long Term Disability	1,024	1,967	493
325	In-Service	45	500	500
430	Equipment Repairs	45	500	500
530	Postage	1,787	2,300	2,300
580	Travel	504	300	300
610	Supplies	1,950	1,500	1,500
730	Equipment	1,741	1,000	1,000
810	Dues & Fees	390	400	400
890	Misc	23	200	200
	Total	210,464	222,192	232,255
	Total 2400	210,464	222,192	232,255
2520	Fiscal Services			
113	Bookkeeper Salary	29,913	31,109	32,354
220	FICA	2,288	2,380	2,475
230	Life Insurance	22	25	25
240	Municipal Retirement	1,795	1,867	1,941
250	Worker's Compensation ..	94	137	159
260	Unemployment Insurance	25	35	29
280	Dental Insurance	272	303	309
290	Long Term Disability	193	376	94
339	Treasurer Services	23,000	23,000	23,000
730	Equipment	1,000	1,000	1,000
890	Misc	1,880	1,200	1,200
	Total	59,482	61,432	62,585

DERBY ELEMENTARY SCHOOL STAFF 2003-2004

Douglas Westin	Principal
Cynthia Adams	Assistant Principal
Patricia Fournier	Bookkeeper
Marguerite Cross	Secretary
Theresa Perrault	Receptionist
Amy Lanoue	Kindergarten
Sandra Madey	Kindergarten
Carol Sawyer	Kindergarten
Roy Steuwe	Kindergarten
Jeanne Alexander	Grade 1/2
Jeanne Beaudry	Grade 1/2
Mary Brainard	Grade 1/2
Donna Cheney	Grade 1/2
Denise Coburn	Grade 1/2
Edith Comtois	Grade 1/2
Lee Ann Handley	Grade 1/2
Louise Harris	Grade 1/2
Susan Haubrich	Grade 1/2
Debra Joslin	Grade 3
Linda Kiser	Grade 3
Joan Sbarra	Grade 3
Debra Batista	Grade 4
Jennie Davis	Grade 4
Faye Long	Grade 4
Jeanne Spates	Grade 4
Walter Gill	Grade 5
Robyn McCarthy	Grade 5
Nancy Perkins	Grade 5
Carole Cargill	Grade 6
Patrice Ladd	Grade 6
Michael Morelli	Grade 6
John White	Grade 6
Miriam Benson	Reading Coordinator
Gail Lynch	Reading Teacher
Ginette Provost	Reading Teacher
Irene Dagesse	Enrichment
Hugh Handley	Technology Instructor
Michelle Marsh	Art
Patricia Thomas	Librarian
Christopher Nicotera	Music
Bill Prue	Music
Robert Joslin	Physical Education
Donna Buchanan	Resource Room
Cam Green	Resource Room
Mary Paradis	Resource Room
Mary Ann Seguin	Resource Room
Sarah Barber Rokos	Speech Pathologist
Ed Hartman	Guidance Counselor
Pat Davis	Technology Specialist
Virginia Davis	Nurse
Judy Fortin	Nurse Assistant
Nancy Blais	Teacher Assistant
Ann-Marie Blake	Teacher Assistant
Anita Burke	Teacher Assistant
Audrey Davis	Teacher Assistant
Katie Fecteau	Teacher Assistant
Arlene Fortin	Teacher Assistant
Joan Fournier	Teacher Assistant
Tammy Jones	Teacher Assistant

Continued next page ...

School Staff cont'd. ...

Robert Ludwig _____ Teacher Assistant
 Jeanne Macbeth _____ Teacher Assistant
 Cheryl Thwaite _____ Teacher Assistant
 Pauline Broe _____ Art Assistant
 Pierrette Marsh _____ Instructional Assistant
 Denise Corriveau _____ Librarian Assistant

Shared by other schools in the district:

Rod Weston _____ Superintendent of Schools

Support Personnel

MAINTENANCE:

Craig Ellam
 Sara Camber
 Robert Corkins
 Marcel Cote
 Fred Edgerley
 Dennis Perkins

TRANSPORTATION:

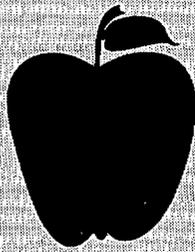
Armand Fournier
 Sara Camber
 Robert Corkins
 Marcel Cote
 Audrey Davis
 Fred Edgerley
 Gordon Houle
 Beverly Laviolette
 Neil Young

BUS MONITORS:

Cindy Bosley
 Ann-Marie Blake
 Joan Fournier
 Tammy Jones

Food Service Personnel:

Linda Bingham
 Cara Benjamin
 Cindy Bosley
 Sharon Choquette
 Jocelyn McMullen
 Robin Quellet
 Bertha Patenaude



DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

EXPENDITURES, Continued:		FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget
2523	Fund Services			
831	Interest on Current Loans		500	500
	Total	-	500	500
2526	Audit			
370	Audit Services	1,575	3,600	3,600
	Total	1,575	3,600	3,600
	Total 2500	61,057	65,532	66,685
2600	Operations and Maintenance			
116	Foreman Salary	35,936	37,373	34,840
117	Maintenance Salaries	83,925	84,101	75,542
120	Substitute Salaries	913	1,000	1,000
130	Overtime Salaries	2,645	150	150
210	Health Insurance	31,303	37,664	51,886
220	FICA	8,664	9,381	8,532
230	Life Insurance	130	150	125
240	Municipal Retirement	7,310	6,074	5,519
250	Worker's Compensation	4,738	5,371	6,424
260	Unemployment Insurance	153	211	173
280	Dental Insurance	597	612	1,854
290	Long Term Disability	895	1,470	322
412	Water Services	8,030	10,000	10,000
413	Water Testing		500	500
421	Trash Disposal	1,575	1,750	1,750
431	Contract Services		150	150
521	Property Insurance	6,430	8,360	7,708
530	Postage	3	50	50
531	Telephone	4,604	6,000	6,000
580	Travel	284	400	400
610	Supplies	6,364	5,500	6,000
622	Electricity	37,401	34,000	37,000
623	Bottled Gas	3,821	2,500	4,000
624	Heating Oil	16,669	22,000	22,000
890	Misc	308	900	900
	Total	262,701	275,667	282,825
2620	Care and Upkeep Buildings			
431	Contract Services	9,564	4,500	4,500
432	Repair Parts	3,396	3,000	3,000
434	Furniture Repairs	249	5,000	4,000
451	Kitchen Renovation	779		-
453	Kindergarten Shed	515		-
610	Supplies	5,762	10,000	10,000
730	Equipment	1,747	1,500	1,500
	Total	22,012	24,000	23,000
2630	Care and Upkeep Grounds			
422	Snow Removal	2,990	3,000	3,000
431	Contract Services	10,093	1,000	1,000
431.01	Playground Renovation	3,660		7,000
610	Supplies	2,076	2,000	2,000
736	Playground Equipment	749	1,000	1,000
	Total	19,568	7,000	14,000
2640	Care and Upkeep Equipment			
610	Supplies	511	500	500
	Total	511	500	500
	Total 2600	304,791	307,167	320,325

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

EXPENDITURES, Continued:		FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget
2711	Transportation to & from School			
110	Salaries	57,979	60,855	67,196
115	Bus Monitors	2,935		-
120	Substitute Salaries	6,552	4,000	5,000
220	FICA	4,913	4,961	5,523
230	Life Insurance	108	125	200
250	Worker's Compensation .	3,270	3,872	5,776
260	Unemployment Insurance	125	176	230
290	Long Term Disability	228	736	196
510	SpEd Transportation	5,415		1,000
524	Business Auto Insurance	7,597	8,910	8,834
732	Purchase Bus	59,600		
890	Misc	5,339	2,500	5,000
891	Fuel Tax	115		200
	Total	154,176	86,135	99,155
2720	Transportation Co-Curricular			
110	Field Trip Salaries	1,498	2,200	2,200
220	FICA	110	168	168
	Total	1,609	2,368	2,368
2740	Vehicle Maintenance			
110	Salaries	35,936	37,373	38,868
210	Health Insurance	8,002	6,837	9,136
220	FICA	2,749	2,859	2,973
230	Life Insurance	22	25	25
240	Municipal Retirement	1,797	1,869	1,943
250	Worker's Compensation .	1,318	1,637	1,905
260	Unemployment Insurance	25	35	29
280	Dental Insurance	273	303	309
290	Long Term Disability	232	452	113
412	Water	45		-
431	Contract Services	992	1,000	1,000
432	Repair Parts	9,353	10,000	10,000
617	Engine Oil	356	800	800
618	Tires	1,784	2,000	2,000
627	Diesel Fuel	11,005	10,000	11,500
730	Equipment	320	500	500
	Total	73,887	75,690	81,101
2741	Bus Garage			
411	Sewer Services	349	300	300
421	Trash Disposal		300	300
422	Snow Removal		800	800
431	Contract Services	717	1,000	1,000
531	Telephone	309	300	350
610	Supplies	1,456	2,300	2,300
622	Electricity	1,159	1,500	1,500
623	Bottled Gas	1,094	1,200	1,200
624	Heating Oil		300	300
730	Equipment	320	1,000	1,000
	Total	5,404	9,000	9,050
	Total 2700	235,076	173,193	191,674
2820	Public Information			
540	Advertising	814	1,000	1,000
550	Printing	102	200	200
	Total	917	1,200	1,200
	Total 2800	917	1,200	1,200



Most mornings 100% of the children in Mrs. Kiser's room bring a signed reading log to school. Mrs. Kiser checks every reading log and awards a star for 15 minutes of reading per night. Mrs. Kiser finds that this extra reading is very beneficial and the children are ahead of their normal place at this time of year. Favorite books read by these third graders include: *Horrible Harry and the Purple People*, *Mrs. Jeepers Batty Vacation*, *Dinosaurs Before Dark*, and *James and the Giant Peach*.



Derby students had a great thrill when Vermont highway workers provided personal tours of the plow trucks. The children operated the levers controlling the plow and accessories and tried the lights. Public workers including Vt. State Police and the Derby Town employees attended a Thank You coffee break featuring Berthe Patenaude's famous cinnamon rolls on December 4.

DERBY TOWN SCHOOL DISTRICT

Proposed FY 2004-2005 Budget, Continued

	FY 02-03 Actual	FY 03-04 Budget	FY 04-05 Budget
EXPENDITURES, Continued:			
5300 Fund Transfers			
402 Interfund Transfer Expense		4,000	-
Total	4,000	-	-
5350 Contribution to Reserve Accounts			
922 Voter approved projects ..	-	-	-
Total	-	-	-
Total 5300	4,000	-	-

Total Elementary Expenditure....	3,626,135	3,888,135	3,926,019
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NCUHS Assessment	1,647,532	2,236,285	2,372,050
NCUHS SpEd Costs	671,192		
NCUJHS Assessment	804,356	1,691,311	1,529,931
NCUJHS SpEd Costs	647,985		
Technical Ctr Tuition	45,072	4,357	
5220 Technical Center Grant ...			191,544
Total Assessment	3,816,137	3,931,953	4,093,525
Total School District Costs	7,442,272	7,820,088	8,019,544
Technical Center Assessment	-	-	-

*This Assessment is paid directly from your General Support Grant



Can you spell *daffodil* or *sergeant*? Spelling team coaches Irene Dagesse and Robyn McCarthy were very pleased that this year's students placed 3rd in Vermont State competition. Congratulations to 5th and 6th graders Jake Motto, Brian Walters, Emile Hartman, Genna Primeau, Samantha Christoni, and Ryley Walker who practiced over 200 hours and represented Derby so well at the competition in Montpelier.

ENROLLMENT

GRADE	K	1	2	3	4	5	6	Total
MALES	30	41	28	28	30	25	39	221
FEMALES	21	28	28	20	31	25	20	173
TOTAL	51	69	56	48	61	50	59	394

Total as of 1-08-04

TOWN OF DERBY SCHOOL DISTRICT

COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE --

ALL GOVERNMENT FUND TYPES

YEAR ENDED JUNE 30, 2003

	General Fund	Special Revenue Fund Hot Lunch	Total Revenue Fund (Memorandum Only)
Revenues			
Property taxes	\$1,147,994	\$ -	\$1,147,994
Intergovernmental	6,296,529	102,926	6,399,455
Interest earned	14,482	27	14,509
Fees	-	66,371	66,371
Miscellaneous	5,657	4,000	9,657
Total revenues	7,464,662	173,324	7,637,986
Expenditures			
Direct instructional services:			
Regular programs	1,747,405	-	1,747,405
Special educational programs ...	587,345	-	587,345
Support services:			
Students	195,661	-	195,661
Instructional staff	173,267	-	173,267
General administration	106,155	-	106,155
School administration	210,464	-	210,464
Business administration	605,839	168,673	774,512
NCUHS assessm't	3,816,137	-	3,816,137
Total expenditures	7,442,273	168,673	7,610,946
Excess of revenues over (under) expenditures	22,389	4,651	27,040
Fund Balance, Beginning	224,976	3,776	228,752
Fund Balance, Ending	\$ 247,365	\$ 8,427	\$ 255,792

TOWN OF DERBY SCHOOL DISTRICT

**COMBINED BALANCE SHEET — ALL FUND TYPES
YEAR ENDED JUNE 30, 2003**

	<u>Government fund types</u>		<u>Fiduciary fund types</u>		Total (Memo- randum Only)
	General Fund	Special Revenue Fund Hot Lunch	Agency Funds	Nonexpend- able Trusts	
ASSETS					
Cash	\$ 254,651	\$ 1,129	\$ 4,625	\$ 4,940	\$265,345
Certificate of deposit	-	-	-	22,362	22,362
Accounts receivable:					
Other governments	30,722	3,260	-	-	33,982
Inventory	-	7,154	-	-	7,154
Total assets	\$ 285,373	\$ 11,543	\$ 4,625	\$27,302	\$328,843
LIABILITIES AND FUND EQUITY					
Liabilities					
Accounts payable	\$ 38,008	\$ 3,116	\$ -	\$ -	\$ 41,124
Due to student groups	-	-	4,625	-	4,625
Total liabilities	38,008	3,116	4,625	-	45,749
Fund Equity					
Restricted	178	-	-	27,302	27,480
Reserved for inventory	-	7,154	-	-	7,154
Unreserved:					
Designated for future expenditures	106,306	1,273	-	-	107,579
Undesignated	140,881	-	-	-	140,881
Total fund equity	247,365	8,427	-	27,302	283,094
Total liabilities and fund equity	\$ 285,373	\$ 11,543	\$ 4,625	\$27,302	\$328,843

2004-2005

**North Country Union Junior
High School Budget**

The Board of Directors is very pleased with the staff and the administrations efforts of improving educational opportunities to all students at the NCUJHS. Being chosen as one of 50 NASA schools countrywide speaks well of our Junior High School and will provide great educational opportunities for all students.

The 2004-2005 budget is \$3,716,980.00. Major factors affecting this year's budget were rising health insurance costs, transportation costs due to bus replacements, special program costs, and salaries. Please refer to the pie chart for budget item details. The NCUJHS ended the 2003-2004 year with a surplus of \$165,000.00. This surplus will be returned to the towns, which will reduce each town's assessment. This surplus was due to unanticipated revenues and expenses not encumbered during the school year.

There is a separate safety item to be voted on by the taxpayers. A new building code mandates installation of one window per classroom that will allow students to egress from an emergency situation. The estimated cost of this project is \$50,000.00. Safety is very important and the Board recommends this project.

The Administration and the Board worked hard to propose a budget that will provide the necessary educational resources for a quality education for all

Continued next page ...

2004/2005 North Country Union Junior High School Budget continued...

children. The Administration and the Board kept a sharp focus on financial restraint. The NCUJHS has a strategic planning process to assess future educational needs and anticipate new educational programs such as No Child Left Behind and others with their financial impact on the school.

The Board appreciates your support and will continue to work hard to ensure the very best education is available for all students and a cost effective budget for all tax payers.

North Country Union Junior High School Board of Directors

- Mark McBride, Chair*
- Todd Durkee*
- Mary Jo Rigby, Vice Chair*
- Elaine Morin*
- Richard Cartee*
- Grant Spates*
- Sue Davis*
- Steve Brochu*
- Harold Morse*

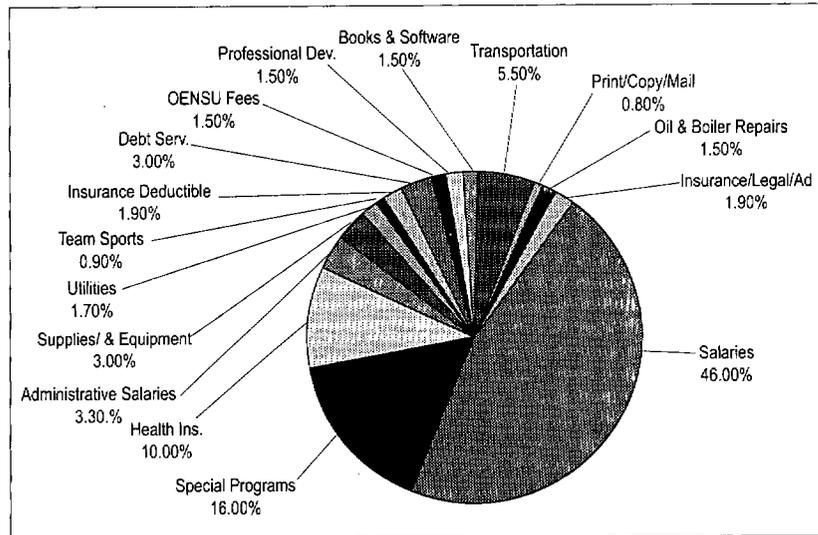
NJUHS INCOME STATEMENT 2004-2005

	Actual Revenues 2002-2003	Operating Revenues 2003-2004	Revenues 2002-2003	\$ Change 05 vs 04	% Change 05 vs 04
Assessments:					
Sending Districts	\$3,225,257	\$3,393,750	\$3,656,980	\$263,230	7.8%
Fund Balance	(24,075)	0	(165,000)	(165,000)	
Fund Shortfall	0	0	0		
Total Adjusted Assessment ...	\$3,189,255	\$3,393,750	\$3,491,980	\$98,230	2.9%
Tuition:					
Regular	\$193,542	\$135,000	\$40,000	(\$95,000)	-70.4%
Interest Earned	18,000	18,000	18,000	0	0.0%
Building Rental	2,178	1,500	1,500	0	0.0%
Miscellaneous	9,815	500	500	0	0.0%
Total Anticip. Revenues: ...	\$223,535	\$155,000	\$60,000	(\$95,000)	-61.3%
Allocated Fund Bal.	24,075	0	165,000	165,000	#DIV/0!
Income Grand Total	\$3,436,865	\$3,548,750	\$3,716,980	\$168,230	4.7%

NCUJHS ASSESSMENTS & TUITIONS 2004-2005

ASSESSMENTS:	Student Count	Assessment 2003-2004
Town:		
Derby	131	\$1,529,931.00
Holland	17	198,541.00
Jay	9	105,110.00
Morgan	19	221,898.00
Newport City	123	1,436,500.00
Assessment Total:	299	\$3,491,980.00

TUITION:	Student Count	Tuition 2003-2004
Town:		
Brownington	11	\$ 0.00
Westfield	8	40,000.00
Non-Resident	2	0.00
Tuition Total:	21	\$ 40,000.00



NCUJHS STUDENT ENROLLMENT - OCT. 15, 2003

TOWN	7th Grade	8th Grade	1015/03 Total	10/15/02 Total	10/25/01 Total
Derby	64	67	131	152	135
Holland	8	9	17	23	21
Jay	8	1	9	6	12
Morgan	9	10	19	23	22
Newport City	73	50	123	101	109
Totals:	162	137	299	305	299
Albany	0	0	0	1	
Brownington	3	11	14	19	12
Lowell	0	0	0	1	
Westfield	3	5	8	8	7
Non-Resident	1	1	2	0	1
Tuition Totals:	7	17	24	29	20
Grand Totals:	169	154	323	334	319

NCUHS Student Headcount Worksheet - Oct. 15, 2003

TOWN	GRADE				Oct. 15 2003	Oct. 15 2002	Change #	Change %
	9th	10th	11th	12th				
BRIGHTON	17	15	18	20	70	70	0	0.00%
CHARLESTON	10	7	12	6	35	40	-5	-12.50%
DERBY	76	59	71	58	264	267	-3	-1.12%
HOLLAND	10	10	11	7	38	40	-2	-5.00%
JAY	5	8	2	6	21	22	-1	-4.55%
LOWELL	21	16	7	11	55	46	9	19.57%
MORGAN	8	10	9	8	35	34	1	2.94%
NEWPORT CITY	50	61	69	62	242	257	-15	-5.84%
NEWPORT TOWN	18	29	19	24	90	95	-5	-5.26%
TROY	23	27	24	25	99	109	-10	-9.17%
WESTFIELD	2	5	6	8	21	27	-6	-22.22%
SUB-TOTAL	240	247	248	235	970	1007	-37	-3.67%
Tuition Districts								
COVENTRY	14	11	6	11	42	35	7	20.00%
FERDINAND GORE	0	0	2	0	2	2	0	0.00%
MONTGOMERY	3	0	4	1	8	9	-1	-11.11%
NON-RESIDENT	4	5	1	2	12	0	12	100.00%
SUB-TOTAL	21	16	13	14	64	46	18	39.13%
GRAND TOTAL:	261	263	261	249	1034	1053	-19	-1.80%

NCUJHS 2002-2003 BUDGET

2004-2005 North Country Union High School Budget

The Board and the Administration have worked diligently to put together a budget that will meet the needs of our school while respecting you, the taxpayer.

The proposed budget for this year reflects a 3.73% increase over last year's budget, or a \$321,298 increase. We had a fund balance of \$126,000 from 03-04 budget that will be returned to the taxpayers to offset next year's increase. When the fund balance is applied to the increase it reduces the new amount of money needed from the Towns to \$195,298 or 2.2% over last year. The basic block grant from the state to the Towns is expected to increase to around \$7,300 per secondary student.

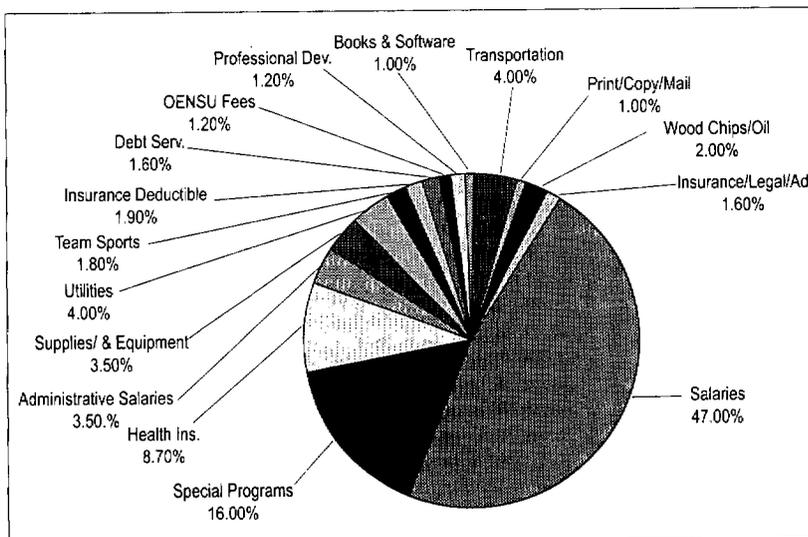
We are in the final stages of negotiations with the teachers and support staff for a three-year contract and by the time you read this it should have been ratified. All sides were willing to evaluate our current health care package and see what could be done to save money, yet maintain the level of coverage that our employees deserve. We are going to a Blue Cross/ Blue Shield plan that has a \$1,000 deductible on a single plan, and a \$2,000 deductible on the two-person and family plans. The premium savings on these plans are in the \$400,000 range when combined for the High School, Junior High & Career Center. The school will self insure the portion of the deductible, and set this account up as a fund balance account so that any surplus can be put into this fund. Even if every person's deductible were paid, the school will still save money.

Continued next page ...

See pie chart at right

The Board will continue to work with the administration and staff to provide the most affordable yet comprehensive educational experience for your student. We cover the largest geographical school district in the state and offer all the amenities that other union high schools offer at a fraction of their price.

*North Country Union High School
Board of Directors*



**North Country Union High School
Income Statement Proposed 2002-2003**

ASSESSMENTS	AUDITED 2002-2003	BUDGET 2003-2004	PROPOSED 2004-2005	VARIANCE TO 03-04	
				\$	%
Allocated Fund Balance	\$0	\$0	\$126,000	\$126,000	
Regular Assessment	\$7,830,411	\$8,301,734	\$8,497,204	\$195,470	2.3%
Total 02/03 Assessment:	\$7,830,411	\$8,301,734	\$8,623,204	\$321,470	3.7%
TUITION	\$252,721	\$232,691	\$235,519	\$2,828	1.2%
OTHER REVENUE			\$0		
State Aid -Driver Education	\$13,476	\$16,000	\$14,000	(\$2,000)	-14.3%
Care & Custody	\$6,265	\$0	\$0	\$0	
Bus Field Trips	\$4,551	\$5,000	\$4,000	(\$1,000)	-25.0%
Building Rental	\$2,326	\$3,000	\$3,000	\$0	0.0%
Earned Interest	\$51,601	\$56,000	\$56,000	\$0	0.0%
Miscellaneous	\$22,693	\$5,000	\$5,000	\$0	0.0%
Prior Year St of VT	\$2,704				
ROTC	\$45,885				
NCCC Contracted Services	\$268,583				
Total Anticip. Revenues:	\$418,084	\$85,000	\$82,000	(\$3,000)	-3.7%
Total Assessments, Revenues:	\$8,501,216	\$8,619,425	\$8,940,723	\$321,298	3.7%

**North Country Union High School
(Based on October 15, 2003 Student Count)
Assessment Per Town 2004-2005**

	STUDENT COUNT	NCUHS FTE	REGULAR ASSESSM'T	NCCC FTE
BRIGHTON	70	57.06	\$ 595,098	12.94
CHARLESTON	35	28.56	297,862	6.44
DERBY	264	227.44	2,372,050	36.56
HOLLAND	38	32.12	334,990	5.88
JAY	21	18.12	188,980	2.88
LOWELL	55	45.56	475,161	9.44
MORGAN	35	29.19	304,433	5.81
NEWPORT CITY	242	201.38	2,100,261	40.62
NEWPORT TOWN	90	75.06	782,827	14.94
TROY	99	81.69	851,973	17.31
WESTFIELD	21	18.56	193,569	2.44
TOTAL ASSESSMENTS:	970	814.74	\$8,497,204	155.26

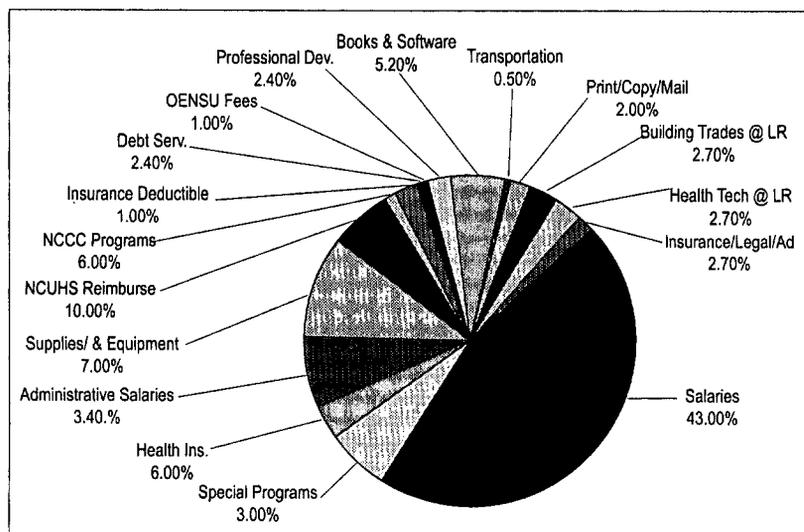
	TUITION STUDENTS	TUITION STUDENT COUNT - OCTOBER 15, 2003	TUITION AMT.	
COVENTRY	42	35.06	\$197,212	6.94
FERDINAND	2	0.5	2,813	1.5
MONTGOMERY	8	6.31	35,494	1.69
OTHER	12	12	\$0	
TOTAL TUITION:	64	53.87	\$235,519	10.13
Assessments & Tuition Total:	1034	868.61	\$8,732,723	165.39

NORTH COUNTRY CAREER CENTER Assessment Per Town 2004-2005

Town:	10/15/03 Student Count			6 Semester Rolling Avg.		NCCC
	Students	FTE		Students	FTE Avg.	
ALBANY	5	3.1875		1.83	1.08	\$ 1,415.80
BARTON	6	3.375		6.67	3.8	\$ 4,981.52
BRIGHTON	21	12.9375		19.83	11.68	\$15,311.63
BROWNINGTON	1	0.75		0.83	0.49	\$ 642.36
BURKE	0	0		0.33	0.24	\$ 314.63
CHARLESTON	11	6.4375		14.33	8.49	\$11,129.77
COVENTRY	12	6.9375		13.33	7.57	\$ 9,923.72
DERBY	60	36.5625		57.5	33.37	\$43,745.63
FERDINAND	2	1.5		0.33	0.25	\$ 327.74
GLOVER	1	0.375		2.17	1.32	\$ 1,730.42
HOLLAND	9	5.875		12.33	7.1	\$ 9,307.58
IRASBURG	4	2.25		1	0.55	\$ 721.01
JAY	4	2.875		7	4.09	\$ 5,361.69
LOWELL	14	9.4375		12.5	7.33	\$ 9,609.09
MONTGOMERY	2	1.6875		1.17	0.65	\$ 852.10
MORGAN	10	5.8125		9.17	4.79	\$ 6,279.34
NEWPORT CITY	71	40.625		69.17	40.46	\$53,040.10
NEWPORT TOWN	23	14.9375		23.5	13.8	\$18,090.79
ORLEANS	1	0.75		2.33	1.39	\$ 1,822.19
TROY	29	17.3125		33.83	19.71	\$25,838.37
WESTFIELD	5	2.4375		7.33	4.32	\$ 5,663.20
WESTMORE	0	0		0.33	0.12	\$ 157.32
TOTALS	291	176.0625		296.81	172.60	\$226,266.00

NORTH COUNTRY CAREER CENTER INCOME STATEMENT Anticipated 2004-2005 Year

ASSESSMENTS	2002-2003	2003-2004	2004-2005
	Actual	Operating	Proposed
Regular Assessment	\$173,637.00	\$22,607.00	\$ 226,266.00
State Tuition Reimbursement	981,749.00	1,023,114.00	987,700.00
02-03 Fund Balance			125,000.00
Total NCCC Assessment	\$1,155,386.00	\$1,045,721.00	\$1,338,966.00
OTHER REVENUE SOURCES			
Overhead Support Reimb.	\$ 392,715.00	\$ 409,173.00	\$ 395,080.00
Salary Reimbursement	51,431.00	50,659.00	51,000.00
Equipment Grant	17,075.00	10,000.00	25,000.00
Carl Perkins Grant	134,524.00	125,000.00	120,000.00
Earned Interest	8,717.00	2,500.00	3,000.00
Miscellaneous Revenues	(156.00)	0.00	
Total Other Revenue	604,306.00	597,332.00	594,080.00
Total Revenues	\$1,759,692.00	\$1,643,053.00	\$1,933,046.00



Town of Derby, VT - Annual Report 2003

North Country Schools/OENSU Orleans and Northern Essex Counties Vermont, USA

Dear Fellow Citizens,

The North Country Schools/OENSU have met the annual yearly progress (AYP) expectations of the No Child Left Behind Act (NCLB). This is no small feat, given the exceptionally high standards adopted in Vermont and the underlying basis of the law that is predicted to identify virtually all Vermont schools and supervisory unions as being in need of improvement within a decade. Even as the Texas miracle is being exposed as the Texas fraud, the North Country Schools continue to embrace the spirit of NCLB, as has been the case for the past decade. The North Country Schools/OENSU is dedicated to reaching a level of service where supports are in place to help every student attain his or her absolute potential.

Some people still ask, "Why refer to the supervisory union as the North Country Schools?" That is simple. Supervisory unions, like OENSU, were created to provide administrative support, basically to take care of the paperwork. Today, this supervisory union is a community of schools dedicated to working together to improve the learning opportunities for all of our students. The North Country Schools organization is about education, not bureaucracy.

The supervisory union supports the schools through a wide range of professional development. This includes developing authentic assessments for the social sciences, updating and improving curriculum, and implementing a six-year professional development cycle. The latter is designed to improve the knowledge base of every teacher and build a professional learning community in each school and across the supervisory union.

Working together and in collaboration with two other supervisory

Continued next page ...

OENSU Superintendent's Report cont'd.

unions, the North Country Schools are implementing a new wide area network (WAN). This WAN allows data to be collected more efficiently, taking less teacher time. The WAN provides fast access to the Internet and the wealth of resources available there. Ultimately, the goal is to have every school be able to utilize interactive teleconferencing across the supervisory union. This will allow teachers and students to learn with those in other schools. Specific areas of strength for one teacher can be shared with classrooms across the district. On January 15th, a group of students from North Country Union Junior High School will be talking with NASA scientists, with special emphasis on the Mars expedition. In the very near future, such a special opportunity could reach into every one of our schools by way of the WAN and the Vermont Interactive Learning Network.

The North Country Schools' central office has been directly involved in the two major projects under way at the high school and career center. North Country Union High School is utilizing a federal grant to partner with a national organization called High Schools That Work. The goal of the project is to develop a stronger educational program that will be more motivating, relevant, and challenging. Through higher expectations and practical supports at the individual level, the goal is to help every student to achieve the Vermont standards. The North Country Career Center is involved in a workforce development center project that holds the promise of providing far better services to students at Lake Region Union High School, a broader and more challenging array of opportunities for North Country students, and similar opportunities for adults in the region. These projects hold the potential to increase the secondary and post-secondary infrastructure in the county and maintain a cost/benefit ratio that can be supported into the future. All of the North Country Schools have a stake in these efforts.

A major issue that is under consideration by the Legislature is governance. This consideration is progressing on two fronts. First, there is discussion around the number of elected school boards that are really needed. Second, there is a major effort, funded by tax dollars, to move away from the control of public education by publicly elected boards and move toward public education designed for and partially controlled by business and industry. These are serious issues that may not be fully appreciated by voters because they are discussions that can easily be overlooked with the array of louder and more immediate issues that capture the focus of today's media.

The first governance discussion has implications for cost containment, organizational efficiency, and local control. Could each supervisory union be operated by one board with representation from each town? Consideration of this issue will produce

interesting discussions, but really seems to be on the back burner. There is limited political benefit to decision makers to pursue this option.

The second option is a component of the workforce development center movement across the state. The Chittendon County center has the funding to run advertisements in major newspapers and on television touting the benefits of their project. The governance portion of the movement calls for transferring 40% of the votes on the center's board from publicly elected members to business and industry appointed members. This is a first step in transferring some control of public secondary education from the general electorate to business interests. In a state and nation where public education has been a cornerstone of equal opportunity and a unity of community, this kind of a change should be made thoughtfully, not as a little noticed sidelight of a major construction project. If you have taken the time to read this far in this letter, then you are the citizen who needs to understand this issue and bring it to the attention of your fellow voters for vigorous debate and serious reflection.

With the Vermont State Board of Education voting to support school choice and the Governor's calls for choice, this is another decision that needs to be made carefully. What are the implications for efficiency, a.k.a. cost containment? What impact will school choice have on small community schools? Will all schools available under a choice plan be expected to hire licensed teachers, provide the mandated curricular offerings, and generally operate under the same rules? Will all schools available under a choice plan be expected to maintain an open enrollment policy, including students with special needs? Again, this is an issue that needs thorough examination and consideration prior to adopting the idea.

Overall, our schools continue to provide excellent educational opportunities to those students who are willing to reach for them. Beyond that, today's educators are moving to the next level where the expectation is that every student will make that personal investment in the future and schools will put systems in place to promote that level of achievement. Our schools are almost at that higher level of expectations and moving there steadily.

Finally, thank you for the support you have shown in the past that has made the current level of student achievement possible. I hope that we, the teachers, para-educators, administrators, and other staff, have earned that level of confidence and support. We are dedicated to continuing improvement in the educational services that we deliver and to each and every child in this supervisory union.

Sincerely,

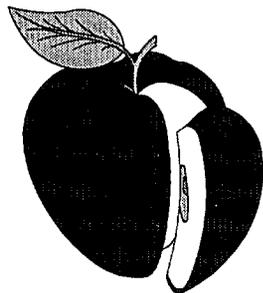
Rod Weston, Ed.D.
Superintendent

**North Country Schools
ORLEANS-ESSEX NORTH SUPERVISORY UNION**

**Summary Report of
Revenues and Expenditures**

Year Ended June 30, 2003

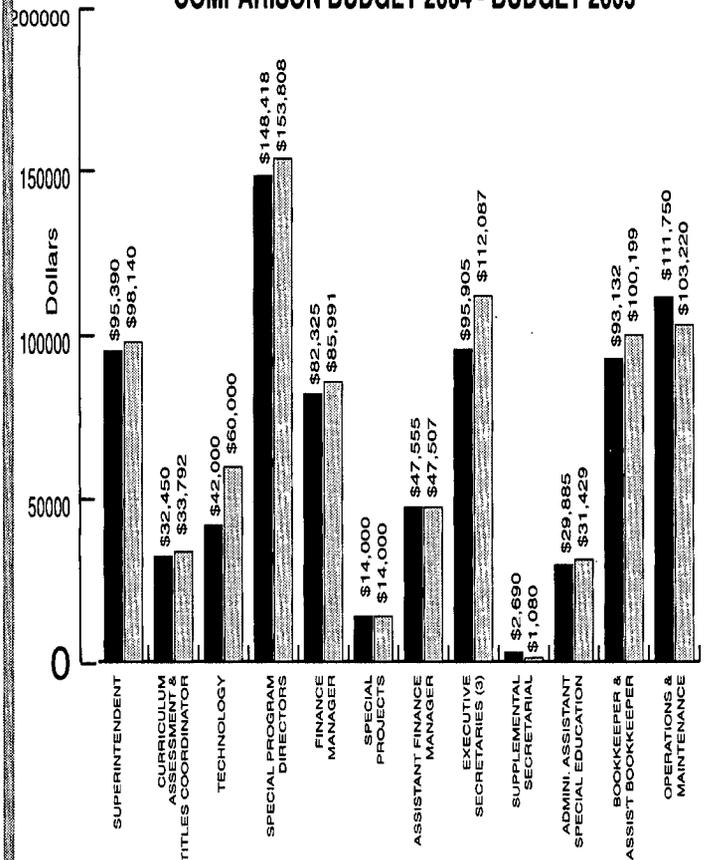
	General Fund	Special Revenue Fund
Revenues:		
Investment Income	\$ 10,271	\$ -
Assessments	487,222	126,134
Overhead Costs	54,703	-
Bookkeeping Services	176,140	-
Reimbursements	5,580	-
Private / Local	-	2,333,049
Restricted Funds - Local	-	271,755
Restricted Funds - State	-	2,701,300
Restricted Funds - Federal	-	-
Total Revenues	\$ 733,916	\$ 5,432,238
Expenditures		
Operations - OENSU	\$ 58,122	\$ 423,701
Direct Services to Students	75,024	797,301
Support Services to Students	-	689,292
Support Services	593,470	1,348,007
Restricted Funds - Distributed		
Brighton	-	101,575
Charleston	-	91,028
Coventry	-	117,007
Derby	-	236,181
Holland	-	71,648
Jay/Westfield	-	67,062
Lowell	-	104,373
Morgan	-	39,024
Newport City	-	168,556
Newport Town	-	108,983
North Country Union Junior High School	-	-
North Country Union High School	-	424,064
Sacred Heart	-	861
Troy	-	142,180
Early Childhood Program	-	319,311
EPSDT	-	42,052
Miscellaneous (District-Wide) ..	-	3,001
Total Distributed	\$ -	\$ 2,036,906
Total Expenditures	\$ 726,616	\$ 5,295,207
Excess of Expend. over Revenues ..	(7,300)	(137,031)
Fund Balances - Beginning of Year	242,365	702,614
Fund Balances - End of Year	\$ 249,665	\$ 839,645



**North Country Schools/OENSU
GENERAL FUND - APPROVED BUDGET FY2005**

	Budget FY2004	Budget FY2005	Dollar Variance	% Variance
Superintendent	\$ 95,390	\$ 98,140	\$ 2,750	2.9%
Curriculum, Assessment & Titles Coordinator	32,450	33,792	1,342	4.1%
Technology	42,000	60,000	18,000	42.9%
Special Programs Directors	148,418	153,808	5,390	3.6%
Finance Manager	82,325	85,991	3,666	4.5%
Special Projects	14,000	14,000	-	0.0%
Assistant Finance Manager	47,555	47,507	(48)	-0.1%
Executive Secretaries (3)	95,905	112,087	16,182	16.9%
Supplemental Secretarial	2,690	1,080	(1,610)	-59.9%
Administrative Assistant Bookkeeper	29,885	31,429	1,544	5.2%
Bookkeeper & Assistant Bookkeeper	93,132	100,199	7,067	7.6%
Operation & Maintenance	111,750	103,220	(8,530)	-7.6%
Gross General Fund Budget	\$ 795,500	\$ 841,252	\$ 45,752	5.8%
Assessed To Towns	\$ 515,747	\$ 547,566	\$ 31,819	6.2%

COMPARISON BUDGET 2004 - BUDGET 2005



Coutts Moriarty 4-H Camp Inc.

Coutts-Moriarty 4-H Camp, Inc., would like to thank the Town of Derby for their appropriations. These funds were used solely for Derby Youth Scholarships. 2003 was our 73rd year of camping and was a very successful season. We feel good about providing these youth with positive supportive residential and day camping experiences. "Camp truly gives kids a world of good," and friendships made at camp last a lifetime.

Over 950 youth attended 4-H camp this summer. Camp was filled and we had a waiting list of children wishing to attend. No camper was turned away because they could not afford to pay the registration fee.

Greater than 1/3 of the youth attending camp received scholarships in 2003. An estimated \$62,797 in camp scholarships was given, of which \$15,452 came from Coutts-Moriarty 4-H Camp's scholarship program. These funds come annually from many generous community members, local town support, alumni, local business and out of the area donors. In addition, more than \$5,000 in scholarships was given out to the youth in towns of Derby and Derby Line in 2003. The camp continues to operate primarily on registration fees with few other small revenue sources, while trying to maintain a reasonable camp fee for Northeast Kingdom Youth.

We would like to thank all of those who donated time, material, lawn moving services, money, or in any way supported us this past year. Our camping success could not be done without you.

For information on attending camp, summer employment, or making donations to the scholarship fund, please contact our office at (802) 766-2236. Our address is PO Box 565, Derby, VT 05829 or e-mail us at camp@couttsmoriarty.com or visit our website at www.coutts-moriarty.com

Sharon Rhodes-Zoroufy
Executive Director

RURAL COMMUNITY TRANSPORTATION

"RCT" will provide transportation for Senior Citizens to area Meal Sites.

"RCT" will provide transportation for Medicaid recipients to any medical appointment, i.e. doctors, dentist, chemotherapy, etc.

"RCT" also provides transportation for many other purposes. Call to see if you may be eligible for transportation.

"RCT" requires 2 (two) working days notice for any transportation.

FOR ANY INFORMATION CALL RURAL COMMUNITY
TRANSPORTATION AT 748-8170

HASKELL FREE LIBRARY

- People Served: 16,157 Weekly Average: 317
- Daily Average: 65
- New Patrons: 228
- Day Open: 250
- Total Circulation: 44,017
- Adult Circulation: 24,910
- Juvenile Circulation: 19,107
- Adult Programs: 11 Attendance: 416
- Juvenile Programs: 42 Attendance: 765
- Interlibrary loan transactions: 469 English, 782 French
- Internet appointments: 1063
- New Book Acquired: 942

Once again the Haskell met the Vermont Department of Libraries' Minimum Standards. Receiving the second installment of funds from the Vermont Public Library Foundation enabled us to completely refurbish the children's room, acquire some new library furnishings, replace leaking windows and complete some exterior maintenance. Also available through the Department of Libraries we began offering the Vermont Online Library (VOL) which provides free access to online information to all Vermonters, 24 hours a day home, school, work or where ever internet access is available. Free high speed access for the internet became a reality in December thanks to Adelphia.

Library staff attended DOL workshops, the Vermont Library Conference, meetings with COLOGNE (Coalition of Libraries of the Greater North East) and the North Country Coalition of Libraries (book mobile), a legislative luncheon to promote the needs of libraries and participated in 2 planning sessions dealing with ways to create a more vital community.

The Opera House season was very successful with 36 performances and over 5,000 people attending. More than a thousand tourists visited the building for a guided tour. Repairs and upgrades to the rigging system, cleaning of the plaster work, construction of storage units for the antique sets and restoration work on the antique backdrops were made possible by grants from the Department of Housing and Urban Development, Preservation Trust, and the Vermont Theatre Curtain Project. Our new ventilation system was put into action early in the summer with moderate results.
Another successful year completed!

Respectfully submitted,
Kim Prangley,
Executive Director

Dailey Memorial Library

Approximately 11,832 (an increase of over 945 from last year) adults and children visited the library and borrowed a total of 19,187 (9,713 for children) books, videos, DVDs, audios, and magazines. The library loaned 510 books to and borrowed 255 from other libraries via the Vermont Automated Library System (VALS.) This year over 500 new patrons joined the library. An average of 47 adults and children used the public access computers each week. This year the library staff answered over 3,234 reference questions.

Thanks to Adelphia Cable, the library's four public access computers now have high speed Internet access. Another new resource on the library computers and available on home computers is the Vermont On-Line Library (VOL) which enables users to find full text magazine articles, newspaper, business, health and computer information and information for children. This resource is free to all members of the community.

Over 1146 donated and purchased books and 196 videos/ audios were added to the library collection in 2003.

The library sponsored a total of 65 adult and children's programs (8 for adults and 57 for children) with a total of 1,888 attendees. The weekly Kids' Corner preschool story hour and a twice-monthly playgroup continued in 2003 and were funded by Success by Six.

Fifty-three children participated in the "Summer Feast" summer reading program and all participants met or exceeded their reading goal. This year the Library sponsored performances by Russ Chapman, Jeff Schneider, and the Traveling Storyteller and Company. The program ended with a picnic on the lawn and awarding of prizes. Our summer program "Stories on the Lawn" (co-sponsored by Success by Six) for all young children was very well attended and we plan to repeat it in 2004.

Two Vermont Humanities Council book discussions were held in 2003. The themes were Southern Writers and Blue Collar America and were sponsored by Community National Bank. An average of fourteen people attended each discussion.

The North Country Coalition of Libraries' (of which the Dailey Memorial Library is a member) Big Read Wagon bookmobile has increased its membership and continues to visit sites in all of northern Orleans and Essex County towns.

The trustees and staff of the Dailey thank you for supporting the library during 2003 and ask your help to continue offering high quality service to all area residents who choose to use the library. On behalf of the trustees and staff, I extend an invitation to you to stop in and become a patron.

Respectfully submitted,
Barbara J. Whitehill, Director



Town of Derby, VT - Annual Report 2003

Orleans County Sheriff's Department

The Orleans County Sheriff's Department provided patrol services to your Town during 2003. Through your financial support, the Sheriff's Department provided 454 hours of Patrol in the Town of Derby and documented the following services:

1. Calls for Service: 17
2. Motor Vehicle:
 - a. Warnings: 147
 - b. VT Traffic Complaints: 108
3. Arrests: 9

The Sheriff's Department is seeking a 3% increase over last year's appropriation. We have been able to contain most of our costs of doing business this year, with the exception of escalating health insurance premiums. The increase we are asking for will cover the above plus a cost of living adjustment in Deputies salaries.

The Sheriff's Department also has new programs to offer your community this year. With the support of area businesses, we can offer a Child Identification Packet that is done professionally and maintained by the parents at no cost. We have also started a job shadowing experience for students that may be interested in a career in Law Enforcement. Interested students should contact their guidance counselors to arrange a job shadow. We hope to add more programs in the future that are of interest to your children and would welcome suggestions from you.

We appreciate your support and look forward to serving your community in 2004.

Respectfully Submitted,

Lance A. Bowen
Sheriff

FRONTIER ANIMAL SOCIETY

The Frontier Animal Society of Vermont, Inc. is dedicated to improving the welfare of animals of Orleans and Essex counties by sheltering and caring for lost and unwanted animals, spaying and neutering, placing animals in humane environments, and implementing programs to provide services for the promotion of responsible pet ownership.



Northeast Kingdom Human Service, Inc.

The Northeast Kingdom Human Services, Inc., is a private, not-for-profit organization serving Essex, Caledonia and Orleans Counties. It is organized and directed by local citizens who believe that Human Services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-County Substance Abuse Program, a division of NKHS.

NKHS provides emergency and out-patient services to individuals with various, less severe social, emotional and psychological problems. To the extent that these services are subsidized by state and local dollars, NKHS provides the services on a sliding fee scale based on the person's ability to pay.

Our Annual Report details the services we provide, and is available free of charge by calling (802) 334-6744, or by writing to NKHS, PO Box 724, 154 Duchess St., Newport, Vermont 05855.

Your appropriation is especially important to the delivery of our programs and services because it demonstrates community support and financial assistance. We greatly appreciate your interest and support.

FY 2003: SUMMARY OF SERVICES TO RESIDENTS OF: DERBY, VERMONT

2000 Census Count for your town 6,050

Persons served 211

OUR REQUEST FOR SUPPORT IS
\$ 1.05 PER CAPITA = \$6,353.00

Thank you for your support.

RETIRED AND SENIOR VOLUNTEER PROGRAM for Central Vermont and Northeast Kingdom

Volunteers are essential to the delivery of services in the area we serve. Vermont citizens, of all ages are crucial to helping meet community needs. Without RSVP volunteers many organizations would find it difficult to maintain the services needed by our friends and neighbors. Where would hospitals, schools, food pantries and many other organizations be without the services of volunteers?

In the past 12 months 1,219 RSVP volunteers have donated over 107,689 hours of their time to 159 organizations. We calculate that RSVP volunteers have provided an extra \$1,564,721.00 of services that otherwise would not have been available.

The money collected from towns is used to help offset the cost of supporting a volunteer. These costs are travel expenses, insurance, training, recognition and coordination time.

Anyone wishing to know more about RSVP or wanting to become a volunteer should call 802-334-7047 or stop in at our office in Governor's Mansion at 88 Second Street in Newport.

J. Guy Isabelle *Director*

ORLEANS COUNTY COURT DIVERSION PROGRAM

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board comprised of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract which specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational or corrective services. Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through Diversion than through Court, and the Diversion process is controlled by community people with vested interest in making sure there are not repeat offenses.

Thirty Seven (37) Derby residents completed ninety-five (95) hours of community service and made donations to community non-profit organizations in the amount of \$425.00.

Your support at Town Meeting is vital to the continuation of the program.

Sincerely,

Stephanie R. Bowen, *Diversion Coordinator*

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NVDA – NORTHEAST VERMONT DEVELOPMENT ASSOCIATION

True to our mission, Northeastern Vermont Development Association (NVDA) worked hard during the past year to meet the economic development and planning needs of the region's municipalities and businesses. 2003 was our 53rd year of dedicated service to the people of the Northeast Kingdom.

Many of our projects were regional in nature and therefore benefited every single community in this region. A good example of this is the unmet transportation needs survey, which gauged the gap between the availability of and the need for transportation services in the Northeast Kingdom.

We also continued to provide essential technical services to town and city officials. This work included conducting transportation studies; preparing, reviewing and commenting on municipal planning documents; certifying Municipal Plans; and preparing GIS maps. In 2003, our staff provided Derby with traffic counts, as well as a diverse offering of technical assistance on zoning, capital budgets and impact fees, and shoreland regulations. NVDA also continued to offer reliable and knowledgeable grant writing and grant administrations services to a number of towns. In fact, our staff recently helped obtain a \$15,000 Municipal Planning Grant to assess sewer capacity in Derby Center. Moreover, we secured \$62,500 in grant funding for an ambitious downtown revitalization project in Derby Line. Our staff continues to provide grant administration on this project and will work closely with Village interests through 2004.

On the economic development front, the Charles E. Carter Business Resource Center in NVDA's St. Johnsbury-Lyndon Industrial Park was near completion at the end of the past year. The Business Resource Center provides warehousing and manufacturing space, as well as a technical & industrial training facility.

As in the past, in 2003 we continued to work closely with the Small Business Development Center to create and retain jobs throughout the Northeast Kingdom. To cite a few examples: We assisted Easton Hockey/EHM Production in Newport with a tax credit application, which will result in 60 jobs within a few years; we helped WT Solutions in St. Johnsbury to purchase industrial sewing equipment and to find a facility, thereby creating 50+ jobs; and we helped Chebe, a bread manufacturer in Orleans, to locate a production facility. NVDA also continues to work with Ethan Allen on the company's long term needs.

Companies that NVDA assisted in the recent past include MDA Gallet in Newport, which continues to grow and receive contracts for its high quality helmets from the US Army; Bogner of America, also located in Newport, which has diversified from being solely a garment manufacturer to a warehouse and distribution center for some large clothing companies

Four business loans were approved from our revolving loan funds in 2003. NVDA also added a technical assistance grant program in order to help small businesses with a variety of projects. We approved twelve grants for small businesses in eight communities. Projects included marketing plans, patent applications, Act 250 application assistance and an architectural design.

We look forward to continue serving you in 2004, and we appreciate your much needed support.

Sincerely,
Steve Patterson, Executive Director

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ORLEANS COUNTY CITIZEN ADVOCACY

Our program was started in 1989 and our goal is for people with disabilities to be protected, heard, empowered, accepted and valued in our communities. Our non-profit organization operates with money raised at local fundraisers, like the Echo Lake Road Race, The Northeast Kingdom Lakes Century Bike Tour, and the Glover Day Barn Sale, donations from businesses and individuals, and from Town appropriations. We no longer receive any federal or state grant money.

Without continued community support, we could not exist.

Barbara Delzio, President
Board of Directors

STEP O.N.E.

Step O.N.E. provides free services to victim/survivors of domestic and sexual violence in Orleans and Northern Essex counties, 24 hours a day, 7 days a week.

People who have been battered, abused, or raped may call the hotline to speak with a trained advocate. Advocates are available to meet with individuals at the hospital or at a law enforcement agency to discuss safety options. Victim/survivors may also call to make an appointment to meet with an advocate in our Newport office. Guidance is offered in accessing emergency safe housing, social services and other community resources. Support may be provided for victim/survivors during court appearances. Follow up, supportive listening, support groups, educational materials, and information is also offered. For more information call (802) 334-0148 or 1-800-224-7837.

In 2003 Step O.N.E. provided thousands of units of service to victim/survivors of domestic and sexual violence in Orleans and Northern Essex counties. Each new incident of violence requires a minimum of 6 hours of staff time to aid the victim/survivor.

We depend upon local support to provide the immediate help that victims and survivors need. It would be greatly appreciated if Derby residents would please appropriate \$1,100.00 (one thousand and one hundred dollars) to help with the costs that Step O.N.E. is facing. On behalf of the victim/survivors of domestic and sexual violence, Step O.N.E. staff and volunteers thank you for your past contributions. We ask for your consideration of this year's request; please help us continue to provide free services.

Debra Zimmerman, *Program Director*

NORTHEAST KINGDOM LEARNING SERVICES, INC.

We are the Northeast Kingdom Adult Education and Literacy Program (formerly Adult Basic Education). We provide on-demand home and learning center educational services to Derby residents as well as to almost anyone in Caledonia, Essex or Orleans counties over the age of sixteen who wants to improve basic education skill. The program has full service learning centers in Newport and St. Johnsbury, part time centers in North Troy, Island Pond, Hardwick and Lyndonville and home tutors who travel everywhere in the three counties. As always, demand for adult basic education services remains very high. In 2003, we provided over 19,000 hours of direct instruction to 948 students. We are currently serving 213 adults who are working on a GED or high school diploma. Some of our other students are studying for the Commercial Driver's License or working to improve job readiness or job skills. Our Drop-Out Recovery program which allows adults to earn a competency based high school diploma at no additional cost to the high school, continues to grow in popularity. We now have 7 people in the program and last year 3 earned their diploma. We also have seen and increase in G.E.D. testing.

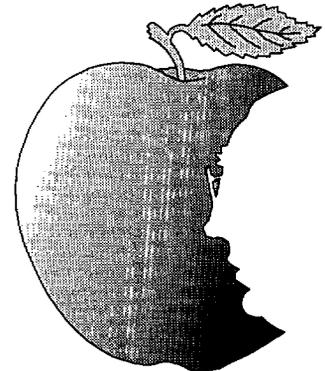
Your support of the Northeast Kingdom Adult Education and Literacy program will be helpful to us during the coming year. Our town monies are vital. Town funds are used for many program purposes. They have helped us pay the rent for our learning centers and offer our students higher quality and more comprehensive instructional resources. Over the years, town funds have helped us purchase workbooks, instructional supplies, reference materials and instructional software. We hope you will continue your support of the Northeast Kingdom Adult Education and Literacy program.

We respectfully request an appropriation of \$200.00 for the coming year.

Thank you for your consideration.

Respectfully submitted,

William C. Crenshaw
Executive Director



Orleans County Historical Society

The Orleans County Historical Society owns and operates the Old Stone House Museum, a regional history museum in the Brownington Historic District. The Museum and Lawrence Barn are open for guided tours from May 15 to October 15, Wednesday through Sunday. Orleans County residents receive an admissions discount at the Museum. The Museum's Visitors' Center and administrative office is open year-round and was the home of Alexander Twilight, the nation's first college graduate of African American descent. The Prospect Hill Observatory is open to the public from May 1 to November 1. The Society's research library and archives are open year-round and are available by appointment.

Each year the Museum sponsors a series of public events, including the Collectors' Fair, the Northeast Kingdom History Fair, the Antique Gas & Steam Engine Show, Time Traveler's Day Camp, Heritage Craft Classes,

as well as lectures, concerts and school-related programs. This year's Old Stone House Day, on August 15, 2004 will feature craft demonstrations, children's activities, a farmers market, live music, and the Museum's open house. The event is free and open to the public.

Students from around Orleans County will be involved in a variety of the Museum's educational programs this year, including a history fair, the cultivation of an heirloom vegetable garden, classroom presentations and re-enactments, two field days, which include craft demonstrations and old-time activities, and a history based day camp. For more information, please call 754-2022, visit our website at www.oldstonehousemuseum.org, or write Old Stone House Museum, 28 Old Stone House Road, Brownington, VT 05860.

Help Lake Salem Vote Yes on Article 22

We, the Salem Lakes Association, need your help to prevent the lake from becoming infested with Eurasian milfoil. How great is the danger? At this writing 57 Vermont lakes and ponds have this invasive plant and it is all around us; Derby Pond, Memphremagog, Crystal, Willoughby and Elligo in Craftsbury. There are other aquatic nuisances, but by far the Eurasian milfoil is our greatest danger. State aquatic biologists say that Lake Salem is a prime candidate and it is amazing that the lake is still free of this plant.

What are the effects if left unchecked? The milfoil is highly invasive and competes with native plant species and dense infestations can severely impair swimming, boating, and fishing activities. To remove milfoil is costly: Derby Village received a state grant for 50% of a total budget of \$18,699 this past year for removal of milfoil. This includes hiring divers to hand pull and the placement of bottom barriers to inhibit growth. Lake St. Catherine of Poultney has requested a grant of \$307,820 to kill milfoil with the chemical sonar. Combined, the state of Vermont, the Federal government and local municipalities spent over \$1,000,000 this past year on control of aquatic nuisances in Vermont. The problem is huge.

The directors of the Salem Lakes Association have followed the lead of other lakes that are milfoil free such as Seymour and Memphremagog. We are requesting a grant to employ two inspectors of 40 hours each during the summer months to inspect boats and trailers at the access area for these plants. A sprig of milfoil attached to a boat or trailer can fall to the lake bottom, take root and quickly spread its way around the lake. In addition a diver will be employed to survey the lake area twice during the season, milfoil grows out to a depth of about 20 feet. In addition to these paid employees we need volunteers from the association and those who are concerned for the welfare and health of the lake to assist in searching for and reporting any suspicious plants. Workshops will be held to describe and identify Eurasian milfoil.

The cost? The budget request is due at the Water Quality Division in March and has not been finalized at this point, although a ballpark figure of \$28,000 has been developed. If the grant is approved we expect a 50% approval and the balance of \$14,000 can be met with cash or "in-kind services". Of the estimated budget we anticipate \$7,000 of in-kind services and the Derby Select Board has placed an article on the March Town meeting agenda of \$7000. Should the grant not be accepted the money would remain with the Town. Will this be a yearly request? The initial cost are greater for the first year and subsequent request should be lower. The latter is true if the association can raise more funds and if the research to eradicate milfoil is successful.

Please vote yes on Article 22 to help prevent the invasion of Eurasian milfoil into your lake.

We thank you for your concern,

The Salem Lakes Association Directors

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Big Read Wagon Bookmobile

Annual Report 9/01/01-9/30/03

The public libraries of the North Country Coalition of Libraries (NCCOL) started mobile library outreach service on the road through the *Big Read Wagon Bookmobile* as the van March 2002. The bookmobile arrived November 20, 2002.

Bookmobile circulation and programming far surpasses any prediction. We know use will increase because of the enthusiastic and positive response the bookmobile has received so far! It's fully stocked with brand new materials to fit local outreach needs. Randy, the bookmobile librarian, likes to tell the story of coming away from the outhouse at the Seymour Lake Fishing Access to find a line of people waiting to use the bookmobile.

The bookmobile is not a roving repository of books and materials, but a unique and wonderful resource. It promotes literacy and offers programs that encourage a love of reading and stories that help build language development and a desire to learn to read. From September 2002 through September 2003, 240 programs reached just over 3,000 people, an average of 18 programs per month! Two hundred nine of these programs were youth-oriented, reaching 1,993 children; the remaining 31 programs were offered to 516 adults.

Now, after the grant, the bookmobile is operating on its own with a proposed \$37,900 "bare bones" budget. Your local support is very important to grantors and donors. We encourage donations or in-kind donations to be made at any time of the year. We thank the taxpayers and the private donors for their generous support in the past. If you are fortunate enough to have a public library in your community, please fund it generously.

The bookmobile has flourished under the care of Persis Ensor, Clare Dolan and Hatteras Hoops. They have now left the bookmobile due to life changes or the end of the grant. Persis, the project assistant, was an instrumental and integral part of the grant. These people plus the other librarians made worthwhile and valuable contributions to bookmobile services. Thank you.

A survey we conducted found people happy with the bookmobile and some people wanted it to visit more often. To request the bookmobile to stop in any of the 14 towns, please call Cindy at 334-7902 or email: bigreadwagon@yahoo.com. If anyone has suggestions about improving bookmobile services, please let us know.

Respectfully submitted,

Cindy Karasinski, *Project Director*

Dailey Memorial Library • Goodrich Memorial Library
Haskell Free Library • Hitchcock Memorial Library & Museum
and Island Pond Public Library

**Serving Brighton • Charleston • Coventry • Derby
Derby Center • Derby Line • Holland • Jay • Lowell • Morgan
Newport City • Newport Town • North Troy • Troy • Westfield**

Cindy Karasinski, Director,
Goodrich Memorial Library,
202 Main Street,
Newport, VT 05855, 802-334-7902
bigreadwagon@yahoo.com

Notes & Doodles

Please bring this Report to Town Meeting.

**DERBY TOWN & SCHOOL DISTRICT
GENERAL INFORMATION**

OFFICE HOURS:

Town Clerk's Office	Mon - Fri.....	802-766-4906
	8 a.m. - 4 p.m.	
Lister's Office	Mon - Fri.....	802-766-2012
	9 am - 4 p.m.	
Zoning Administrator	Mon Wed Fri	802-766-2017
	Typically	
	10 a.m. - 4 p.m.	
Highway Department	Mon - Fri.....	802-766-2405
	7 a.m. - 3:30 p.m.	
Recycling	Saturdays	
	9 a.m. - 1 p.m.	

LIBRARIES:

Dailey Memorial	Tues	12 p.m. - 8 p.m.	802-766-5063
	Wed	12 p.m. - 5 p.m.	
	Thurs	10 a.m. - 5 p.m.	
	Sat	10 a.m. - 3 p.m.	
Haskell Free Library	Tues	10 a.m. - 5 p.m.	802-873-3022
	Wed	10 a.m. - 5 p.m.	
	Thurs	10 a.m. - 8 p.m.	
	Fri	10 a.m. - 5 p.m.	
	Sat	10 a.m. - 5 p.m.	

SCHOOLS:

Derby Elementary	Mon - Fri.....	802-873-3162
	7 a.m. - 4 p.m.	
Junior High	Mon - Fri.....	802-766-2276
	8 a.m. - 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon - Fri.....	802-334-7921
	7 a.m. - 4 p.m.	
Superintendent's (K-6)	Mon - Fri.....	802-334-8598
Superintendent's (7-12)	Mon - Fri.....	802-334-7372

EMERGENCY:

Fire - Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-766-2211

