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State of Vermont
Secretary of State's Office
Office of Professional Regulation
Nursing Board

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional
Regulation

MINUTES JANUARY 10, 2005

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:06 a.m. by Susan Farrell, Board Chair. Members present: Donarae Metcalf, Deann Welch, Laurey Tyo, Linda Rice, Ellen Leff; Members absent: Sandra Norton, Elayne Clift, Allen Weiss; Staff present: Nancy Morin, Chris Winters, Anita Ristau; Board Attorney, Ed Adrian, Prosecuting Attorney; Others present: John Monahan, Esq., Linda Hurley, Joseph McIntyre, Cynthia Williams, Holly Stricker, Dixie Bolio, Cheryl Varin, Richard Cassidy, Kimberly Larkin

1. L. Tyo moved to approve the minutes of the December 13, 2004 with corrections. **Pass**
2. ADMINISTRATION:
 - A. Nursing Assistant Program - There was no monthly report.
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
 1. A. Ristau reported to the Board that new Board members have not been appointed by the Governor.
 2. E. Leff volunteered to serve as a member of the Investigative Team for new complaints.
 3. E. Leff stated she would be interested in going to the NCSBN Mid-Year meeting to be held March 21-23, 2005 in Chicago.
 - C. Board reviewed and made suggestions to the Alternative Program for Recovering Nurses and Nursing Assistant pamphlet that E. Clift had prepared.
3. PRACTICE:
 - A. Linda Hurley from Springfield Hospital discussed with the Board the Nurse Technician's position that the Hospital is implementing.
4. LICENSURE:
 - A. The Board reviewed the job description for an LNA working as a Cardiopulmonary Technician. The Board requested that A. Ristau find out if this position is supervised by an RN or LPN. The Board stated that they did not feel that the hours could be used for an LNA to renew their license.
5. COMPLAINTS:

NU61-0304	S. Farrell moved to table the hearing for Wendy Sondermann.	Pass
NU40-0104	Joseph McIntyre was present and represented by John Monahan, Esq. S. Farrell moved to go into deliberative session at 12:55 a.m. C. Winters will draft a written decision for the Board's approval.	Pass
NU85-0504	Holly Stricker was present. S. Farrell moved to approve the Stipulation and Consent Order as amended and CONDITION the license of Registered Nurse Holly Stricker .	Pass

NU69-0404	Mari-Jean Andersen was not present. L. Tyo moved to approve the Stipulation and Consent order and SUSPEND the license of Registered Nurse Mari-Jean Anderson .	Pass
NA28-1203	Susan Nichols was not present. L. Rice moved to approve the Stipulation and Consent order and REPRIMAND Licensed Nursing Assistant Susan Nichols .	Pass
NU31-1003	Dixie Bolio was present. D. Metcalf moved to go into deliberative session. C. Winters will draft a written decision for the Board's approval	Pass
NU43-0103	Jean Bass was not present. L. Tyo moved to INDEFINITELY SUSPEND the license of Registered Nurse Jean Bass .	Pass
NU50-0104	James LaPierre was not present but was represented by Richard Cassidy, Esq. L. Rice moved to approve the Stipulation and Consent order and WARN and require a \$1,000 DONATION to the Ronald McDonald House of Burlington, VT of the Registered Nurse James LaPierre .	Pass
NU70-0404	Paula Morin was not present. E. Clift moved to go into deliberative session at 3:00 p.m. E. Clift moved to reject the Stipulation and Consent order.	Pass Pass
NU04-0704	Andrea Nickerson was not present. L. Rice moved to approve the Stipulation and Consent order and CONDITION the license of Licensed Practical Nurse Andrea Nickerson .	Pass
NU34-1203	Sharon Dulude was not present. L. Rice moved to conditionally approve the Stipulation and Consent order and CONDITION the Licensed of Registered Nurse Sharon Dulude . if Section A(11) was amended to include alcohol testing and A(12) amended to include the abstention of the use of alcohol.	Pass
NU28-1100	Rita Blais was not present. E. Leff moved to approve the Stipulation and Consent order and CONDITION the license of Licensed Practical Nurse Rita Blais .	Pass
NU21-0904	Deborah Deschamps was not present. E. Clift moved to approve the Stipulation and Consent order and WARN Registered Nurse Deborah Deschamps .	Pass
APP-NA-63-0604	Kimberly Larkin was present. L. Rice moved to go into deliberative session at 4:20 p.m. D. Metcalf recused. C. Winters will draft a written decision for the Board's approval.	Pass
NA62-0504	Laurie Trombley was not present. D. Metcalf moved to approve the Stipulation and Consent order and INDEFINITELY SUSPEND the license of Licensed Nursing Assistant Laurie Trombley .	Pass

6. CONCLUDED REPORT

A.	L. Rice moved to approve the Report of Concluded Investigations for NA07-0704 NA12-0804 NA23-1104 NU19-0904 L. Tyo recused.	Pass
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7. OTHER:

A.	The Board received the Nursing Law's Regan Report for December 2004
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8.	L. Rice moved to adjourn the meeting at 4:30 p.m.	Pass
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State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing
MINUTES
FEBRUARY 14, 2005

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at Central Vermont Hospital, 130 Fisher Road, Berlin, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Laurie Tyo, Elayne Clift, DeAnn Welch, Ellen Leff, Sandra Norton, Ken Bush, Margaret Luce, Ad Hoc Member; Members absent: Donarae Metcalf; Staff present were: Anita Ristau, Nancy Morin, Christopher Winters, Board Attorney and Edward Adrian, Prosecuting Attorney, Angela Stanski, Prosecuting Attorney, Karl Packer, Investigator, Steve Kennedy, Investigator, by phone; Others present: Students from Castleton State College Nursing Program, Paula McGuarry, Catherine Spencer, Heather Martin, Maribeth Klyszeiko, Lenora Kimball, Nancy Beaudoin, Ammena MacShea

1. D. Welch moved to approve the minutes of the January 10, 2005 meeting. **Pass**
2. **ADMINISTRATION:**
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached
 1. A. Ristau welcomed E. Hansen as the new Nursing Assistant Coordinator and Ken Bush as the new RN Board member.
3. **EDUCATION:**
 - A. L. Rice moved to accept the Annual Report for Norwich University for 2004 but would like Norwich to respond to the following questions and concerns in next year's report.
 1. Clarification on how the Board of Fellows communicate with the clinical agencies. Resubmit the organizational chart and describe the objective and purpose of the Nursing Advisory Committee and its relationship to the Board of Fellows;
 2. Questions regarding the Clinical Progress Records and what constitutes a failure or critical incident and that there is a place for the students to write comments and sign that he/she has read the record;
 3. That all full-time faculty, including the maternal/child faculty member, be a master's prepared registered nurse; and
 4. Need to define outcomes for leadership in NUR208.**Pass**
 - B. The Board discussed Norwich University's response to the Board of Nursing's letter regarding the NCLEX-RN pass rates
4. **EXAMINATION:**
 - A. The Board received the National Council RN and LPN licensure examination passing percentages
5. **PRACTICE:**
 - A. L. Tyo moved to take the discussion on the Division of Developmental Disabilities Development Disabilities Act proposal off the table. **Pass**

L. Tyo moved to approve the Division of Developmental Disabilities proposal that Registered Nurses may delegate to licensed practical nurses the task of determining if careivers follow the written procedure correctly. This will only be done in the less complex cases with a history of caregiver competency. **Pass**

- B. L. Rice moved to table the Advisory Opinion - Delegation of Administration of Medications to LNA/Dialysis Technicians and invite Isabelle Sargent and Anne Henwood to attend the next Board meeting. **Pass**

6. **LICENSURE:**

- A. L. Rice moved to deny Neva Bullett's request for a waiver of completion of an LPN approved program and to be endorsed as an LPN based on the Board's laws and rules.. **Pass**
- B. L. Rice moved to grant Nancy Jacob's request for a waiver of completion of an LPN approved program to be endorsed as an LPN based on Vermont's statue which allowed waivers in 1961 when Ms. Jacob was initially licensed. **Pass**

7. **COMPLAINTS:**

- NU61-0304 Wendy Sonderman was not present. E. Clift moved to approve the Stipulation and Consent order and **WARN** Licensed Practical Nurse **Wendy Sonderman**. **Pass**
- NU75-0404 Christopher Miranner was not present. E. Leff moved to go into deliberative session at 10:00 a.m. **Pass**
The meeting resumed at 10:55 and C. Winters announced he would draft a written decision for the Board's approval.
- NA13-0804 Mandy Lazarski was not present. E. Clift moved to find **Mandy Lazarski** in **DEFAULT**. **Pass**
L. Rice moved to **REPRIMAND** Licensed Nursing Assistant **Mandy Lazarski**. C. Winters will draft a written decision for the Board's approval. Ken Bush abstained. **Pass**
- NA14-0904 Barbara Burrington was not present. L. Tyo moved to find **Barbara Burrington** in **DEFAULT**. **Pass**
L. Tyo moved to **REVOKE** the license of Licensed Nursing Assistant **Barbara Burrington**.
K. Bush and D. Welch abstained. C. Winters will draft the order for the Board's approval. **Pass**
- NA59-0504 Monica Cushing was not present. M. Luce moved to find **Monica Cushing** in **DEFAULT**. **Pass**
E. Leff moved to go into deliberative session at 2:58 **Pass**
The meeting resumed at 3:05. L. Rice moved to **REVOKE** the license of Licensed Nursing Assistant **Monica Cushing**. C. Winters will draft the order for the Board's approval. K. Bush abstained. **Pass**
- NU08-0704 Rebecca Juckett was not present. E. Leff moved to find **Rebecca Juckett** in **DEFAULT**. **Pass**
M. Luce moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Rebecca Juckett**. K. Bush abstained. C. Winters will draft the order for the Board's approval. **Pass**
- NU32-1003 Maribeth Klyszeiko was not present. E. Leff moved to find **Mary Beth Klyszeiko** in **DEFAULT**. **Pass**
L. Rice moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Maribeth Klyszeiko**. K. Bush abstained. C. Winters will draft the order for the Board's approval. **Pass**
- NA17-1004 Heather Smith was not present. L. Tyo mvoed to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Heather Smith**. K. Bush abstained. **Pass**

- NU38-1204 Barbara Dyke was not present. E. Clift moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Barbara Dyke**. K. Bush abstained. **Pass**
- NU98-0604 Layne Herschel was not present. Lenora Kimball, Ammena MacShea and Nancy Beaudoin addressed the Board regarding the stipulation and consent order. M. Luce moved to go into deliberative session at 2:10 p.m. **Pass**
The meeting resumed at 2:30. L. Tyo moved to approve the Stipulation and Consent order and **INDEFINITELY SUSPEND** the license of Advanced Practice Registered Nurse **Layne Herschel**. K. Bush abstained. **Pass**
- NA04-0704 Timothee Allen was not present. S. Farrell moved to approve the Stipulation and Consent order and **REPRIMAND** Licensed Nursing Assistant **Timothee Allen**. K. Bush abstained. **Pass**
- NU67-0404 Debra Perry was not present. S. Farrell moved to approve the Stipulation and Consent order and **WARN** Registered Nurse **Debra Perry**. K. Bush abstained. **Pass**
- NU70-0404 Paula Morin was not present. S. Farrell moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Paula Morin**. K. Bush abstained. **Pass**
- NU34-1203 Sharon Dulude was not present. E. Clift moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Sharon Dulude**. K. Bush abstained. **Pass**
- NU83-0504 Mary Kendall was not present. L. Rice moved to go into deliberative session at 11:25 p.m. **Pass**
The meeting resumed at 12:00. S. Farrell moved to go back into deliberative session at 12:08. **Pass**
The meeting resumed at 12:18 p.m. S. Farrell moved to approve the Stipulation and Consent order and **WARN** Registered Nurse **Mary Kendall**.
M. Luce, E. Leff and L. Rice voted No. K. Bush abstained. **Pass**
- NU02-0602 Stephen Farley was not present. L. Rice moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Stephen Farley**. K. Bush abstained. **Pass**

8. **FOLLOW-UP**

- NU06-0703 L. Tyo moved to deny Allan White's request to use his position as a medic in the US Army to meet his RN employment requirements as set out in his Stipulation and Consent order. **Pass**

9. **CONCLUDED REPORT:**

- A. L. Rice moved to approve the Report of Concluded Investigations for
NA09-0804 NA22-1104 NU27-1104 **Pass**
L. Tyo and K. Bush abstained.

10. **OTHER:**

11. L. Rice moved to adjourn the meeting at 4:00 p.m. **Pass**

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**State of Vermont
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Professional Regulation
Board of Nursing
MINUTES
March 14, 2005**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at Central Vermont Hospital, 130 Fisher Road, Berlin, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Laurie Tyo, DeAnn Welch, Ellen Leff, Sandra Norton, Donarae Metcalf, Alan Weiss; Members absent: Ken Bush, Elayne Clift; Staff present were: Anita Ristau, Nancy Morin, Larry Novins, Board Attorney and Edward Adrian, Prosecuting Attorney, Angela Stanski, Prosecuting Attorney, Karl Packer, Investigator; Others present: Anne Henwood, Isabelle Sargeant, Tammy Provost

1. E. Leff moved to approve the minutes of February 9, 2005 with corrections. A. Weiss and D. Metcalf abstained
Pass
2. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
L. Rice moved to approve the annual reports for the following programs:

Birchwood Terrace Healthcare	Copley Manor Nursing Home
Crescent Manor Care Centers	Eden Park
Mayo Healthcare	Pines Rehabilitation and Health Care Center
Randolph Area Vocational Center (Evening)	Randolph Area Vocational Center (Day)
Springfield Health and Rehabilitation Center	St. Johnsbury Health and Rehabilitation Center

Pass
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
3. LICENSURE:
 - A. Board requested that Cynthia Pearson be invited to attend the April meeting or be available by phone to discuss her request for the Board to review her job description for renewal of her RN license.
 - B. S. Norton moved to approve Jessica Melville's request for an extension of the hours required to renew her RN license until October 1, 2005.
Pass
4. PRACTICE:
 - A. L. Tyo moved to take the Advisory Opinion - Delegation of Administration of Medications to LNA/Dialysis Technicians off the table.
Pass
Isabelle Sargeant and Anne Henwood discussed the roles of the LNA/Dialysis Technicians with the Board.
A. Ristau will redraft the Advisory Opinion for the April meeting.
 - B. A. Weiss moved to table the discussion on the Advisory Opinion - Conscious Sedation.
Pass
5. EXAMINATION
 - A. The Board received the NCSBN Council Connector January/February 2005

6. COMPLAINTS:

- NU90-0604 Patricia Knight was not present. S. Farrell moved to approve the Stipulation and Consent Order and **REPRIMAND** Licensed Practical Nurse **Patricia Knight**. **Pass**
- NA58-0504 Alice Lehouiller was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Alice Lehouiller**. **Pass**
- NU55-0204 Laurie Bannister was not present. L. Tyo moved to go into deliberative session at 12:06. **Pass**
The meeting resumed at 12:12. D. Weiss moved to go into deliberative session at 12:15. **Pass**
The meeting resumed at 12:17. Larry Novins will issue a written decision for the Board's approval..
- NU57-0203 Gerald Casavant was present. A. Weiss moved to go into deliberative session at 11:18 a.m. **Pass**
The meeting resumed at 11:36. Larry Novins will issue a written decision for the Board's approval.
- NA57-0504 Aysha Sajjad was not present. S. Farrell moved to **REVOKE** the license of Licensed Nursing Assistant **Aysha Sajjad**. **Pass**
- NA10-0804 Michelle Clayton was not present. E. Leff moved to find **Michelle Clayton** in **DEFAULT**. **Pass**
S. Farrell moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Michelle Clayton**. **Pass**
- NA15-0904 Meegan Hunt was not present. L. Tyo moved to find Licensed Nursing Assistant **Meegan Hunt** in **DEFAULT**. **Pass**
D. Metcalf moved to **REPRIMAND** Licensed Nursing Assistant **Meegan Hunt**. **Pass**
- NU82-0504 Cathy Beam was not present. L. Rice moved to **INDEFINITELY SUSPEND** the license of Registered Nurse **Cathy Beam**. Larry Novins will draft an order for the Board's approval. **Pass**
- NU65-0304 Arnold Burke was not present. L. Tyo moved to find **Arnold Burke** in **DEFAULT**. **Pass**
S. Farrell moved to **REVOKE** the license of Registered Nurse **ARNOLD BURKE**. **Pass**
- NU96-0604 Tammy Provost was present. L. Rice moved to find Licensed Practical Nurse **Tammy Provost** in **DEFAULT**. **Pass**
L. Rice moved to go into deliberative session at 2:00 p.m. S. Norton recused. **Pass**
The meeting resumed at 2:10 P.M. L. Novins announced that the Board would not decide on the sanctions until the April Board meeting.
- NA67-0604 Christine Mabee was not present. D. Welch moved to approve the Stipulation and Consent order and **CONDITION** the license of Licensed Nursing Assistant **Christine Mabee**. **Pass**
- NU49-0205 John Tomlinson was not present. E. Leff moved to **SUMMARILY SUSPEND** the license of Registered Nurse **John Tomlinson**. S. Farrell recused. **Pass**

7. FOLLOW-UP

- NU61-0202 L. Rice moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Mary Schober**. L. Rice recused **Pass**
- NU26-0902 Nancy Contois was not present. L. Rice moved to approve the Stipulation and Consent order and **CONDITION** the license of Registered Nurse **Nancy Contois**. **Pass**
- NU10-1191 Carole Draper was not present. L. Rice moved to **DENY** the request to set aside the existing order. **Pass**
- NU35-1102 Linda Oliver was not present. L. Tyo moved to **REINSTATE** the license of Registered Nurse **Linda Oliver**. **Pass**

NU02-0700 Amy Shealy was not present. D. Metcalf moved to **REINSTATE** the license of Registered Nurse
Amy Shealy. L. Rice recused **Pass**

8. CONCLUDED REPORT

A. A. Weiss L. Rice moved to approve the Report of Concluded Investigations for:
NU93-0604 NU30-1104 L. Tyo and L. Rice recused. **Pass**

D. Metcalf moved to approve the Report of Concluded Investigations for:
NA52-0504/Weiss NA53-0504/Weiss A. Weiss recused. **Pass**

9. OTHER:

- A. The Board received the Nursing Law's Regan Report
- B. The Board discussed the letter from Jane Dalton regarding disciplinary actions being published in the newsletter. The Board requested that A. Ristau respond for the Board that the disciplinary actions are published to protect the welfare and safety of the public and the nurses and that there is an Alternative program for nurses who self-report.

10. A. Weiss moved to adjourn the meeting at 4:15 p.m. **Pass**

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State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing
MINUTES
April 11, 2005

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at Central Vermont Hospital, 130 Fisher Road, Berlin, VT. The meeting was called to order at 9:00 a.m. by Laurie Tyo, Acting Board Chair. Members present: Ellen Leff, Sandra Norton, Donarae Metcalf, Alan Weiss, Ken Bush, Margaret Luce, Ad Hoc Member; Members absent: Susan Farrell, Linda Rice, DeAnn Welch, Elayne Clift; Staff present were: Anita Ristau, Elizabeth Hansen, Nancy Morin, Larry Novins, Board Attorney, Edward Adrian, Prosecuting Attorney, Angela Stanski, Prosecuting Attorney, Karl Packer, Investigator, Kristen Martell, Investigator; Others present: Norwich University Students, Tabitha Barnier, Joseph Steele, Kelley McEvoy, Neva Bullett, Jennifer Bells, Rebecca Avera, Ashley Hudson, Melissa Leonard

1. A. Weiss moved to approve the minutes of March 14, 2005. K. Bush abstained.

Pass

2. ADMINISTRATION:

- A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

E. Leff moved to approve the annual reports for the following programs:

Addison County Home Health & Hospice
Barre Vocational Technical Center (Day Program)
Berlin Health and Rehabilitaiton Center
Haven Health Care - St. Albans
Montain View - Genesis, Rutland
Rowan Court Health and Rehabilitaion Center

The Arbors
Bennington Health and Rehabilitation Center
Franklin Conty Rehabilitation
Haven Health Care- Rutland
Professional Nurses Service

Pass

- B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.

3. LICENSURE:

- A. Neva Bullett appeared before the Board to request a waiver of the completion of an LPN approved program to be endorsed as an LPN. A. Weiss moved to table and request that C. Winters, Attorney for the Board, research the statutes and rules governing licensure and endorsement of nurses who did not complete an approved program.

Pass

- B. E. Leff moved to approve Cynthia Pearson's position as a clinical specialist for Smith's Medical as meeting the requirements for renewal of her RN license.

Pass

- C. Ashley Hudson appeared before the Board to request a waiver of completion of an LPN approved program to sit for the NCLEX-PN exam. E. Leff moved to table and request that C. Winters, Attorney for the Board, research the statutes and rules governing licensure of nurses who did not complete an approved program.

Pass

4. PRACTICE:

- A. The Board reviewed the E-mail from Sally Parrish regarding Psych Technicians giving medications and requested that A. Ristau respond to Ms Parrish citing the Board's law on the exemption for Psych Technicians at the Vermont State Hospital in Waterbury.
- B. K. Bush moved to approve the Advisory Opinion - Delegation of Administration of Medications to LNA/Dialysis Technicians. **Pass**
- C. A. Weiss moved to table the Advisory Opinion - Conscious Sedation. **Pass**
- D. The Board requested that A. Ristau send a letter to the hospitals requesting information on how Emergency Room Technicians are being utilized.

5. DISCIPLINE:

- NU03-0704 Tabitha Barnier was present. A. Weiss moved to go into deliberative session at 9:25 a.m. **Pass**
The meeting resumed at 9:35. A. Weiss moved to go into deliberative session at 9:40 a.m. **Pass**
The meeting resumed at 10:00. Larry Novins will issue a written decision for the Board's approval.
- NU13-0804 Jennifer Laughlin was not present. E. Leff moved to go into deliberative session at 10:35 a.m. **Pass**
The meeting resumed at 11:00. Larry Novins will issue a written decision for the Board's approval.
- NU28-1104 Kelley McEvoy was present. A. Weiss moved to **INDEFINITELY SUSPEND FOR SIX MONTHS** the license of Registered Nurse **Kelley McEvoy**. **Pass**
E. Leff moved to **CONDITION**, after the six month suspension, the license of Registered Nurse **Kelley McEvoy**. **Pass**
- NU14-0804 Janice Hutt was not present. A. Weiss moved to find **Janice Hutt** in **DEFAULT**. **Pass**
D. Metcalf moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Janice Hutt**. **Pass**
- NU20-0904 Jean Batch was not present. L. Tyo moved to approve the Stipulation and Consent order and **INDEFINITELY SUSPEND** the license of Registered Nurse **Jean Batch**. **Pass**
- NU96-0604 Tammy Provost was not present. D. Metcalf moved to table the sanctions hearing until the May Board meeting. **Pass**
- APP-NA47-0305 Melissa Leonard was not present. M. Luce moved to go into deliberative session at 2:30 p.m. **Pass**
The meeting resumed at 2:45 p.m. Larry Novins will issue a written decision for the Board's approval.
- NA31-0105 Kelli King was not present. L. Tyo moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Kelli King**. **Pass**
- NU44-0204 Laurie Bannister was not present. D. Metcalf moved to have L. Novins send a letter that the Board had considered Ms Bannister's letter explaining her absence from the hearing that was held on March 14, 2005 but the Board does not believe that Ms. Bannister has shown good cause for the Board to set aside its decision on the case. **Pass**

6. FOLLOW-UPS:

NU50-1201 Cheryl Abair was not present. E. Leff moved to approve the Stipulation and Consent order and **CONDITION** the license of Licenced Practical Nurse **Cheryl Abair**. **Pass**

NU02-0702 Rebecca Avera was present. L. Tyo moved to approve the **MODIFICATION** of the Stipulation and Consent order and change the order from direct supervision to on-site supervision for Registered Nurse **Rebecca Avera**. **Pass**

7. CONCLUDED REPORT:

A. Weiss moved to approve the Report of Concluded Investigations for:

ULP-NU-26-1104 NU32-1104 NA32-0105 L. Tyo recused. **Pass**

8. OTHER:

The Board received the Nursing Law's Regan Report for February and March 2005.

9. A. Weiss moved to adjourn the meeting at 4:25 **Pass**

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**State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing
MINUTES
April 25, 2005**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Laurie Tyo, Board Vice-Chair. Members present: Sandra Norton, Donarae Metcalf, Ellen Leff, Elayne Clift, Alan Weiss, Margaret Luce, Ad-Hoc Member; Staff present: Anita Ristau, Nancy Morin, Chris Winters, Board Attorney, Angela Stanski, Prosecuting Attorney, Jackie Cholewa, former Investigator for the Office of Professional Regulation; Others present: Judy Barone, Esq., Nancy Langdon, Michael Southwick, Rosemary Bates

NU89-0502 Nancy Langdon was present and represented by Judy Baron, Esq. A. Weiss moved to go into deliberative session at 9:25 p.m. **Pass**

The meeting resumed at 9:40 p.m. The Board broke for lunch at 12:10 p.m. and the meeting resumed at 1:05 p.m.

A. Weiss moved to go into deliberative session at 2:00 p.m. **Pass**

The meeting resumed at 3:00 p.m. Chris Winters announced that he will issue a written decision for the Board's approval. **Pass**

The meeting was adjourned at 3:10 p.m.

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**State of Vermont
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MINUTES
May 9, 2005**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at Central Vermont Hospital, 130 Fisher Road, Berlin, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Chair; Linda Rice, DeAnn Welch, Elayne Clift, Alan Weiss, Ken Bush, Donarae Metcalf, Sandra Norton, Laurey Tyo, Ellen Leff; Staff present were: Anita Ristau, Elizabeth Hansen, Nancy Morin, Chris Winters, Board Attorney, Edward Adrian, Prosecuting Attorney, Karl Packer, Investigator; Others present: Alvin Rutherford, Cynthia Nelson, Tatyana Mishemko, Doreen Conrad, Mary Levit, Laura Eisenburg, Ashley Hudson, Neva Bullett by phone, Jim Hulfish By phone

1. L. Rice moved to change the agenda and move Mr. Rutherford up on the agenda.
2. A. Weiss moved to approve the minutes of April 11, 2005. S. Farrell, L Rice, D. Welch and E. Clift abstained. **Pass**

E. Clift moved approve the minutes of April 25, 2005 and November 22, 2004. S. Farrell, L Rice, D. Welch and K. Bush abstained. **Pass**

3. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached
L. Rice moved to approve the annual reports for the following programs. **Pass**

1. Barre Technical Center, Evening Program
2. Cedar Hill Continuing Care Community
3. Fletcher Allen Health Care
4. Hartford Area Career & Technology Center
5. Helen Porter Health Care & Rehabilitation Center
6. Lake Region Union High School
7. Mt. Ascutney Hospital & Health Center
8. North Country Union H. S. Career Center, Day Program
9. Northlands Job Corps Center
10. Northwest Technical Center
11. Stafford Technical Center, Day Program
12. Stafford Technical Center, Evening Program

E. Clift moved to approve the survey report for Greensboro Nursing Home with recommendations **Pass**

- B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
- C. The Board received Elayne Clift's letter of resignation from the Board. The Board was very sorry to see Elayne leave but was happy with her opportunity to teach in Thailand.

- D. The Board reviewed the Nursing and LNA budget for FY2005 and requested that Paul Daley attend a meeting to discuss the budget.
- E. The Board discussed holding the retreat at Three Stallion Inn in Randolph on June 8th from 9 a.m. to 4:00 p.m. and discussed items to be included on the agenda.

4 LICENSURE:

- A. Tatyana Mishenko (an international endorsement applicant from Russia) appeared before the Board to request a waiver for taking the CGFNS prior to taking the NCLEX examination. L. Rice moved to approve Tatyana Mishenko to sit for the NCLEX and waive the CGFNS requirement. **Pass**
- B. Neva Bullett appeared by telephone to discuss her request for a waiver of the completion of an LPN approved program to be endorsed as an LPN. Ashley Hudson appeared before the Board to request a waiver of completion of an LPN approved program to be endorsed as an LPN.
 - A. Weiss moved to take the discussion off the table. **Pass**
 - K. Bush moved to go into deliberative session at 3:00 p.m. S. Farrell recused. **Pass**The meeting resumed at 3:45 p.m. K. Bush moved to approve the following policy:

Applicants applying for endorsement of an RN or LPN license who have not completed an approved LPN or RN nursing program must:

- 1. have passed the LPN or RN NCLEX examination;
- 2. have practiced nursing providing direct patient care for a minimum of 480 hours within the two years immediately preceding application for licensure;
- 3. hold an unencumbered license in the state in which they are currently practicing;
- 4. submit an employer report from every employer verifying that they have provided satisfactory direct patient care for a minimum of 480 hours.

Pass

K. Bush moved to deny Neva Bullett's request for a waiver until she has met the work requirement of 480 hours of direct patient care within the two years immediately preceding application for licensure. **Pass**

K. Bush moved to approve Ashley Hudson's request for a waiver based on having worked as and LPN on a 90 day temporary license. Ms Hudson will need to provide employer reports attesting to the 480 hours of direct patient care. **Pass**

5. PRACTICE:

- A. The Board reviewed the E-mails from Isabelle Sargeant and Anne Henwood requesting that the Board reconsider the advisory opinion Delegation of Administration of Medications to LNA/Dialysis Technicians. The Board agreed that the Advisory Opinion would stay as written.
- B. L. Rice moved to approve the Advisory Opinion - The Role of an Emergency Medical Personnel in an Acute Care Facility with revisions as noted. **Pass**
- C. L. Rice moved to approve Janet Kaplan's practice guidelines - Homebirth Practice Guidelines for Maternity Care Nurse-Midwifery Practice 1st edition, 3/05 adding Gestational Diabetes under Section C. **Pass**

6. COMPLAINTS:

NU02-0704 Cynthia Nelson was present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Cynthia Nelson**. **Pass**

NU28-1104 Kelly McEvoy was not present. E. Leff moved to **CONDITION** the license of Registered Nurse Kelly McEvoy. S. Farrell and D. Welch recused **Pass**

Alvin Rutherford (an international endorsement applicant) appeared before the Board to request that the Board reconsider its preliminary denial of his request to take the NCLEX examination because he had not worked the required hours and did not meet the endorsement requirements. L. Rice moved to allow Alvin Rutherford to take the NCLEX based on his having proved that he had practiced as a nurse for the required hours. **Pass**

NU96-0604 Tammy Provost was not present. L. Rice moved to **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse Tammy Provost. S. Norton and K. Bush recused. **Pass**

NU72-0404 Mark Lipe was not present. E. Clift moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse Mark Lipe. **Pass**

NA19-1104 Susan Wilkins was not present. L. Tyo moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant Susan Wilkins. **Pass**

NA45-0305 Marie Becker was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant Marie Becker. **Pass**

NU78-0504 Laura Eisenburg was present. E. Clift moved to go into deliberative session at 2:26 p.m. **Pass**
The meeting resumed at 2:40 p.m. L. Rice moved to **REJECT** the request for the Summary Suspension of Laura Eisenburg's Licensed Practical Nurse license. S. Farrell voted No. **Pass**

7. FOLLOW-UP

NU53-0103 Beverly Farone was not present. A. Weiss moved to **REINSTATE** the Licensed Practical Nurse license of Beverly Farone **WITHOUT CONDITIONS**. S. Farrell recused. **Pass**

NU78-0504 Doreen Conrad was present. A. Weiss moved to go into deliberative session. **Pass**
The meeting resumed at 11:00 p.m. L. Rice moved to deny Doreen Conrad's request for reinstatement. E. Leff recused. **Pass**

8. CONCLUDED REPORT

A. Weiss moved to approve the Report of Concluded Investigation and recommend that NU44-0205 and NA39-0205 be concluded without charges. **Pass**

9. OTHER:

- A. Board received the letters written by VTC students regarding the Board meeting they attended
- B. The Board received the Nursing Law's Regan Report for April 2005

10. L. Rice moved to adjourn the meeting at 4:05 p.m. **Pass**

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**State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing
MINUTES
May 23, 2005**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:30 a.m. by Linda Rice, Board Vice-Chair. Members present: Sandra Norton, Alan Weiss, Lorraine Welch and Marilyn Rinker, Ad Hoc Members; Staff present: Anita Ristau, Nancy Morin, Chris Winters, Board Attorney, Ed Adrian, Prosecuting Attorney; Others present: Norman Watts, Esq., Cathleen Kwiecinski, Debra Carter, Judy Audette, Jill Lord

1 COMPLAINTS:

NU25-0903 Kathleen Kwiecinski was present and represented by Norman Watts, Esq.

A. Weiss moved to go into deliberative session at 3:45 p.m. **Pass**

The Board came out of deliberative session at 4:58 p.m. C. Winters will draft a written decision for the Board's approval.

2. L. Rice moved to adjourn the meeting at 4:58 p.m. **Pass**

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State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing
MINUTES
JUNE 13, 2005

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:03 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Elayne Clift, Laurey Tyo, Alan Weiss, Sandra Norton, DeAnn Welch, Donarae Metcalf, Ellen Leff and Ken Bush; Staff present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Paul Daley, Chris Winters, Board Attorney, Edward Adrian, Prosecuting Attorney; Others present: Attorney Melvin Naisner, Jodi Walker, Jeanne Howrigan, Darlene Schaefer, Lynn Nurczwinski

1. A. Weiss moved to approve the minutes of May 9, 2005 with corrections as noted. **Pass**
2. A. Weiss moved to approve the minutes of May 23, 2005. E. Clift, S. Farrell, L. Tyo, D. Welch, D. Metcalf, E. Leff and K. Bush abstained. **Pass**
3. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached
L. Rice moved to approve the annual reports for the following programs. **Pass**

Brookside Nursing Home	Clinical Career Training
Greensboro Nursing Home	River Valley Technical Center
Skill Med Services	Thompson House
Union House Nursing Home	Vernon Green Nursing Home
Centers for Living & Rehabilitation	Starr Farm Nursing Center
Eden Park, Brattleboro	Genesis Eldercare, Morrisville
Green Mountain Nursing Home	Green Mountain Tech & Career Center
Lyndon Institute	Maple Lane Nursing Home
Riverbend Career & Technical Center	North Country Career & Technical Ctr.
 - E. Clift moved to approve Thompson House Biennial LNA Program Survey with recommendations. Alan Weiss voted no. **Pass**
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
The Board requested that a letter be sent to Jessica Porter by the Chair thanking her for her support.
 - C. Paul Daley, Director of Administrative Services for OPR discussed their budget with the Board.
P. Daley discussed the necessity for increasing licensing fees. Paul will come back to the Board with a recommendation on the amount of the increase.
 - D. A. Ristau advised the Board that the NCSBN Delegate Assembly would be held on August 2-5, 2005 in Washington, DC and that the National Council would be paying that of two members of the Board. Sue Farrell will attend and she urged an additional Board member to attend as well.

4. EDUCATION:

- A. A. Ristau reported on the UVM survey visit. E. Clift moved to approve UVM for 8 years. S. Farrell recused. **Pass**

5. PRACTICE:

- A. Darlene Schaefer and Lynn Nurczwinski discussed with the Board the Board's advisory opinion on the Role of the LPN in IV Therapy/Central Lines. L. Rice moved to add the mixing of medications requiring reconstitution under the heading of not being within the scope of practice of a LPN and to move the changing of central line dressing to not being within the scope of practice of a LPN. **Pass**
The Board requested that this advisory be sent to all nursing homes and hospitals.
- B. The Board discussed the letter from the nurse managers of Emergency Departments in Vermont regarding the advisory opinion on The Role of an Emergency Medical Personnel in an Acute Care Facilities. L. Tyo moved to maintain the advisory opinion as written. E. Leff and D. Welch abstained because of not enough information to vote. **Pass**
- C. The Board discussed the letter from Eileen Crawford requesting clarification on delegation of rectal valium (diastat) in the school setting. E. Leff moved that if guidelines are written and training is given and documented then it could be delegated. The RN would be responsible for the delegation. **Pass**
- D. L. Rice moved to approve the Advisory Opinion on The Role of the Nurse in the Administration and Monitoring of Moderate Sedation. **Pass**

6. COMPLAINTS:

- NU49-0104 Jodi Walker (Iannantuoni) was present and represented by Melvin Naisner. L. Tyo moved at 11:30 a.m. to go into deliberative session. **Pass**

The meeting resumed at 11:50 a.m. L. Tyo moved to **WARN** Registered Nurse **Jodi Walker**. E. Leff recused. **Pass**
- NU49-0204 John Tomlinson was not present. L. Tyo moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Registered Nurse **John Tomlinson**. S. Farrell recused. **Pass**
- NA05-0704 Rita Royer was not present. S. Farrell moved to approve the Stipulation and Consent Order and **SUSPEND** the license of Licensed Nursing Assistant **Rita Royer**. **Pass**
- NA27-1204 Nancy Fleming was not present. L. Tyo moved to find Nancy Fleming in **DEFAULT**. **Pass**
L. Tyo moved to **REPRIMAND** Licensed Nursing Assistant **Nancy Fleming**. **Pass**
- NA24-1204 Travis Mears was not present. E. Clift moved to find Travis Mears in **DEFAULT**. **Pass**
E. Clift moved to **REPRIMAND** Licensed Nursing Assistant **Travis Mears**. **Pass**

- NA20-1104 Geney Fraize was not present. L. Rice moved to find Geney Fraize in **DEFAULT**.
Pass
 L. Rice moved to **REVOKE** the license of Licensed Nursing Assistant **Geney Fraize**.
Pass
- NA38-0205 Ashley Preston was not present. K. Bush moved to find Ashley Preston in **DEFAULT**.
Pass
 E. Leff moved to go into deliberative session at 2:25 p.m. **Pass**
 The meeting resumed at 2:37 p.m. L. Rice moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Ashley Preston**.
Pass
- NA17-1004 Heather Smith was not present. L. Rice moved to find Heather Smith in **DEFAULT**.
Pass
 E. Clift moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Heather Smith**. D. Metcalf recused.
Pass
- NU16-0804 Margaret Pratt was not present. E. Leff moved at 2:45 p.m. to go into deliberative session. **Pass**
 The meeting resumed at 3:00 p.m. E. Leff moved to approve the Stipulation and Consent Order and **WARN** Registered Nurse **Margaret Pratt**.
Pass
- NU18-0904 Paul Croteau was not present. L. Rice moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Paul Croteau**. S. Farrell voted no.
Pass

7. **CONCLUDED REPORT:**

A. Weiss moved to approve the Report of Concluded Investigations and recommends that
 NU11-0804 NU52-0305 NU42-1204 NU77-0404 NA50-0405
 be concluded without charges. L. Rice, L. Tyo and E. Leff recused. **Pass**

8. **OTHER:**

- A. The Board received the Nursing Law's Regan Report for May 2005.
- B. The Board received the NCSBN Council Connector for April/May 2005.

9. A. Weiss moved to adjourn the meeting at 3:55 p.m. **Pass**

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**State of Vermont
Office of the Secretary of State
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Board of Nursing
MINUTES
JUNE 27, 2005**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Jessica G. Porter
Director, Professional Regulation

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:15 a.m. by Laurey Tyo, Acting Chair. Members present: Sandra Norton, Alan Weiss, Deann Welch; Michelle Walker, Ad Hoc Member; Staff present: Nancy Morin, Chris Winters, Board Attorney, Ed Adrian, Prosecuting Attorney; Others present: Myrtle Pierce, Paulette Simard, Diane Updyke, Patricia Healy Sullivan, Heather Ripley, Dr. J. Scott Strenio and Terry Rowe by phone

1 COMPLAINTS:

NU18-0803 Myrtle Pierce was present.

A. Weiss moved to go into deliberative session at 1:15 p.m.

Pass

Chris Winters will draft a written decision for the Board's approval.

2. A. Weiss moved to adjourn the meeting at 1:55 p.m.

Pass

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**State of Vermont
Office of the Secretary of State
Professional Regulation
Board of Nursing**

**MINUTES
JULY 11, 2005**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Christopher D. Winters
Director, Professional Regulation

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:02 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Elayne Clift, Laurey Tyo, Alan Weiss, DeAnn Welch, Donarae Metcalf, Ellen Leff; Board members absent: Ken Bush, Sandra Norton Staff present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Chris Winters, Board Attorney, Edward Adrian, Prosecuting Attorney; Others present: Janice Hutt, Michelle Blair, Janice Dancer, Mary Shriver, Joan Potter, Sue Fortin, Kathy LaRose, Anne Ireland

1. A. Weiss moved to approve the minutes of June 27, 2005. S. Farrell, L. Rice, E. Leff, K. Bush, D. Metcalf, E. Clift, L. Tyo abstained. **Pass**

2. A. Weiss moved to approve the minutes of June 13, 2005 with corrections. **Pass**

3. E. Clift moved to approve the minutes of the June 8, 2005 retreat. L. Rice, D. Welch and A. Weiss abstained. **Pass**

4. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

- L. Tyo moved to approve Genesis Elder Care's program for the biennial 2005-2007 with recommendations. **Pass**

- L. Tyo moved to approve Springfield Health and Rehabilitation Center's program for the biennial 2005-2007 with recommendations. **Pass**

The Board received the Nursing Assistant Education Program Annual Report Summary for January 1, 2004 to December 31, 2004.

- B. Executive Director's Report - Monthly Report was presented by A. Ristau. No Report attached.

- C. The Board approved the Administrative Penalties to be used instead of disciplinary action when an individual has worked on a lapsed license for less than two years.

5. **PRACTICE:**

- A. Sue Fortin, Joan Potter, Mary Shriver, Kathy LaRose and Anne Ireland discussed with the Board their concerns regarding the new advisory opinion on the Role of the LPN in I. V. Therapy.

- A. Weiss moved to have the Ad-Hoc Committee reconvene to discuss the concerns that were raised regarding the advisory opinion. 2 Yes, 6 No. **Motion defeated.**

The Board requested that A. Ristau research other state's positions on the Role of the LPN in I.V. Therapy and report back to the Board at their August meeting. Also the Board would like the curriculum for the I.V. Certification Programs and a rationale for the Advisory Opinion.

6. COMPLAINTS:

NU14-0804 Janice Hutt was present. L. Tyo moved to go into deliberative session at 9:40 a.m. **Pass**
The meeting resumed at 10:10 a.m. L. Tyo moved to approve the Stipulation and Consent
Order and **CONDITION** the license of Licensed Practical Nurse **Janice Hutt**.

Pass

C. Winters will draft an Order for the Board's approval.

NA28-0105 Heather Kerr was not present. L. Rice moved to approve the Stipulation and Consent order
and **CONDITION** the license of Licensed Nursing Assistant **Heather Kerr**. **Pass**

NU78-0504 Laura Eisenberg was not present. E. Clift moved to go into deliberative session at 10:30
a.m. **Pass**

The meeting resumed at 10:45 a.m. L. Rice moved to approve the Stipulation and Consent
Order to continue **CONDITIONS** on the license of Licensed Practical Nurse **Laura**
Eisenberg for 3 years beginning in July 2005. S. Farrell voted no. **Pass**

NU38-1204 Barbara Dyke was not present. L. Tyo moved to approve the Stipulation and Consent order
and **INDEFINITELY SUSPEND** the license of Registered Nurse **Barbara Dyke**. **Pass**

NU35-1204 Michele Blair was present. L. Rice moved to reschedule this hearing for Michele Blair due
to lack of response to her request. **Pass**

NU39-1204 Nancy Hollister was not present. S. Farrell moved to approve the Stipulation and Consent
order and **CONDITION** the license of Registered Nurse **Nancy Hollister**. **Pass**

7. FOLLOW-UP

NU30-1198 Janice Dancer was present. L. Rice moved to go into deliberative session at 11:40 a.m.
Pass

The meeting resumed at 11:50 a.m. L. Rice moved to **uphold the denial of reinstatement**
for Registered Nurse **Janice Dancer**. L. Tyo and D. Metcalf recused. **Pass**

C. Winters will draft an order for the Board's approval.

8. OTHER:

A. The Board received the Nursing Law's Regan Report for June 2005

B. S. Farrell, on behalf of the Board, wished E. Clift good-bye and thanked her for her years of
valuable service to the Board.

9. A. Weiss moved to adjourn the meeting at 3:15 a.m.

Pass

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Christopher D. Winters
Director, Professional Regulation

**MINUTES
AUGUST 8, 2005**

The meeting was held at Central Vermont Hospital, 130 Fisher Road, Berlin, VT. The meeting was called to order at 9:10 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Laurie Tyo, DeAnn Welch, Ellen Leff, Sandra Norton, Ken Bush, Donarae Metcalf, Alan Weiss; Staff present were: Anita Ristau, Nancy Morin, Christopher Winters, Board Attorney, Edward Adrian, Prosecuting Attorney, Karl Packer, Investigator, Derrick Everett, Investigator, Michael Colgan, Judy Cutler; Others present: Sarah Merrick, Shirley Laurencelle, Jacqueline Scarano, Laurie Bannister, Directors of Nursing

1. A. Weiss moved to approve the minutes of the July 11, 2005 meeting. **Pass**
2. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
L. Tyo moved to approve Redstone Villa's new program with recommendations. A. Weiss voted no. **Pass**
L. Tyo moved to approve Vermont Veterans' Home's new program with recommendations. A. Weiss voted no. **Pass**
L. Rice moved to approve Maple Lane Nursing Home for the biennial 2005-2007 with recommendations. A. Weiss voted no. **Pass**
E. Hanson discussed with the Board the meetings that were held with DNS, the new LNA testing service.
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
The Board congratulated Christopher Winters on his appointment as the Director of the Office of Professional Regulation. L. Rice moved to invite C. Winters to lunch to thank him for all of the work he had done for the Board as their attorney.. **Pass**
 - D. Susan Farrell reported on the NCSBN Annual Meeting that she attended in Washington, DC. She urged Board members to attend one of these meetings.
 - E. The Board received the Nursing Budget for FY2003-05. C. Winters advised that he and Paul Daley would be attending a Board meeting to discuss the 2004-2005 budget as well as the 2006 budget in the next few months.
 - F. The Board received U.S. Senate Bill 544 that was signed into law that creates a national database on medical errors.
 - G. A. Ristau announced that L. Rice was appointed to the NCSBN Advanced Practice Committee and that she had been appointed to the Continued Competency Committee

3. EXAMINATION:

- A. The Board received the NCLEX RN and LPN examination results for 4/1/05-6/30/05

4. PRACTICE:

- A. The Board discussed the Advisory Opinion "Role of the LPN in I.V. Therapy" with the Directors of Nursing that attended the meeting. A. Weiss moved to adopt the Washington State Advisory Opinion Motion died for lack of a second. L. Rice moved to uphold the current Advisory Opinion that was revised on October 2004 and on June 2005. A. Weiss abstained. **Pass**
A. Weiss had moved to amend the above motion to reject the advisory opinion and send it back to the Ad-Hoc Committee. Motion died for lack of a second.
E. Leff moved to add language prepared by A. Ristau, to the Advisory to clarify the Board's position. **Pass**

5. LICENSING:

- A. Jacqueline Scarano appeared before the Board as an applicant for the NCLEX examination. L. Rice moved to go into Executive Session at 2:18 p.m. to discuss Ms Scarano's examination scores. **Pass**

The meeting resumed at 2:27 p.m. D. Welch moved to allow Jacqueline Scarano to sit for the NCLEX examination after she completes her educational plan. K. Bush and L. Tyo recused. **Pass**

6. COMPLAINTS:

- NU25-1004 Mara Novak was not present. A. Weiss moved to approve the Stipulation and Consent Order and **SUSPEND FOR 30 DAYS** the license of Registered Nurse **Mara Novak**. **Pass**
- NU53-0204 Angela Stuart was not present. L. Rice moved to find Angela Stuart in **DEFAULT**. **Pass**
L. Rice moved to **INDEFINITELY SUSPEND** the license of Registered Nurse Angela Stuart. **Pass**
C. Winters will draft an Order for the Board's approval.
- NU48-0205 Charles Rising, was not present. L. Rice moved to approve the Stipulation and Consent Order and **INDEFINITELY SUSPEND** the license of Licensed Practical Nurse **Charles Rising**. **Pass**
- NA30-0105 Nicole Haury was not present. A. Weiss moved to find Nicole Haury in **DEFAULT**. **Pass**
L. Rice moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Nicole Haury**. **Pass**
C. Winters will draft an Order for the Board's approval.
- NA45-0305 Marie Becker was not present. K. Bush moved to find Marie Becker in **DEFAULT**. **Pass**
D. Metcalf moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Marie Becker**. **Pass**
Chris Winters will draft an Order for the Board's approval.
- APPNU01-0892 Shirley Laurencelle was present. L. Rice moved to go into deliberative session at 11:30 a.m. **Pass**
The meeting resumed at 11:45 a.m.. After coming out of deliberative session C. Winters announced that the Board had moved to **DENY REINSTATEMENT** of Licensed Practical Nurse **Shirley Laurencelle**. C. Winters will draft an Order for the Board's approval.

NA48-0404 Lindsey Bruzzesi was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Lindsey Bruzzesi**. **Pass**

NU51-0204 Christina Lesperance was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Christina Lesperance**. **Pass**

NA21-1104 Tanya Clark was not present. L. Tyo moved to approve the Stipulation and Consent Order and **REPRIMAND** Licensed Nursing Assistant **Tanya Clark**. **Pass**

NU54-0497 Ingrid Halvorsen was not present. S. Farrell moved to approve the Stipulation and Consent Order and **SUSPEND FOR A MINIMUM PERIOD OF SIX WEEKS** the license of Registered Nurse **Ingrid Halvorsen** and then to resume the conditions as set forth in the Stipulation and Consent Order entered by the Board of Nursing on February 12, 2002. **Pass**

NU41-1204 Karen St. Peter was not present. D. Metcalf moved to approve the Stipulation and Consent Order and **REPRIMAND** Registered Nurse **Karen St. Peter**. **Pass**

NU62-0505 Sarah Merrick was present. L. Rice moved to go into deliberative session at 2:45 p.m. **Pass**

The meeting resumed at 2:55 p.m. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Sarah Merrick**. **Pass**

NA59-0605 Melissa Degreenia was not present. K. Bush moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Melissa Degreenia**. **Pass**

7. FOLLOW-UP

NU55-0204 Laurie Bannister was present. A. Weiss moved to **REINSTATE WITHOUT CONDITIONS** the license of Licensed Practical Nurse **Laurie Bannister**. E. Leff recused. **Pass**

NU10-0703J Jane Frisch was not present. L. Tyo moved to **REINSTATE WITHOUT CONDITIONS** the license of Registered Nurse **Jane Frisch**. **Pass**

NU81-0603 Tabatha Barnier was not present. L. Rice moved to **REINSTATE WITH CONDITIONS** the license of Licensed Practical Nurse **Tabatha Barnier**. **Pass**

8. CONCLUDED REPORT:

A. Weiss moved to approve the Report of Concluded Investigations and recommends that NU64-0505 and NU50-0305 be concluded without charges. L. Rice recused. **Pass**

9. OTHER:

A. L. Rice moved to approve the Advanced Practice Nursing with Older Adults by Valerie Cotter and Neville Strumpf as an approved practice guideline for Advanced Practice Registered Nurses. **Pass**

10 D. Welch moved to adjourn the meeting at 4:50 a.m.

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Director, Professional Regulation

**MINUTES
SEPTEMBER 12, 2005**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:00 a.m. by Susan Farrell Board Chair. Members present: Laurie Tyo, DeAnn Welch, Ellen Leff, Ken Bush, Donarae Metcalf, Alan Weiss; Board members absent: Linda Rice, Sandra Norton; Staff members present were: Anita Ristau, Nancy Morin, Larry Novins, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Law Clerk; Others present: Kelly Grenon, Kirt Sampsin, Marion Mohri, Marilyn Williams, Anne Ireland, Tina Adams, Casey Dahlquist, Maureen Prendergast, Deborah Anderson, Laura Eisenbererg, Margaret Terrien, Doreen Conrad, Lori Armstrong

1. A. Weiss moved to approve the minutes of the August 8, 2005 meeting. **Pass**
2. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.
L. Tyo moved to approve Skill Med Service's withdrawal of their LNA Program. **Pass**
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
 - C. The Board received the E-Mail from E. Clift.
3. PRACTICE:
 - A. L. Tyo moved to table the discussion on the question "Is it within the scope of practice for nurses to insert small bore catheters with stylet (used for tube feedings)?" **Pass**
 - B. Anne Ireland addressed the Board regarding the Board's opinion on whether LPN's can do Mid-Line Catheters. E. Leff moved to add to the Board's Advisory Opinion "The Role of the LPN in IV Therapy" that Mid-Line Catheters are consider peripheral lines and that LPN's can administer medications and change dressings on Mid-Line Catheters. L. Tyo voted No and A. Weiss abstained. **Pass**
 - C. The Board received the memo from California that LVNS can no longer administer IV medications in Hemodialysis Units
 - D. The Board received the E-mail from Peggy Mattes objecting to the Advisory Opinion "The Role of the LPN in I.V. Therapy"
 - E. The Board received the information on Staffing Data - Nursing Homes.

4. EDUCATION:

- A. Dr. Sara Abrams and Dr. Marsha Ring discussed UVM's new graduate program for Advanced Practice Psychiatric-Mental Health Nurse.
- B. The Board requested that A. Ristau send a letter to Southern Vermont College congratulating them on their NLNAC accreditation.
- C. Board discussed the Excelsior Nursing Program and requested that A. Ristau draft a motion for the Board's approval at their October meeting.

5. LICENSURE

- A. Board received the Office of Nursing Workforce summary of the Registered Nurse Relicensure Survey, March 2005

6. COMPLAINTS:

- NA25-1204 Evelyn Tourville was not present. A. Weiss moved to **REPRIMAND** Licensed Nursing Assistant **Evelyn Tourville.** **Pass**
- APP-NA-47-0404 Marina Martinez was not present. K. Bush moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Marina Martinez.** **Pass**
- NA06-0704 Rebeckah Duprey was not present. S. Farrell moved to go into deliberative session at 10:30 a.m. **Pass**
The meeting resumed at 10:45 a.m. D. Welch moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Rebeckah Duprey.** **Pass**
- NA31-0105 Kelli King was not present. S. Farrell moved to **REVOKE** the license of Licensed Nursing Assistant **Kelli King.** **Pass**
- NA18-1104 Michele Lovely was not present. S. Farrell moved to **INDEFINITELY SUSPEND** the license of Nursing Assistant **Michele Lovely.** **Pass**
- NA16-1004 Tina Adams was present. L. Tyo moved to go into deliberative session at 2:50 p.m. The meeting resumed at 3:30 p.m. L. Novins will draft an Order for the Board's approval. **Pass**
- NU22-0904 Shara Houghtaling was not present. L. Tyo moved to approve the Stipulation and Consent Order and **REPRIMAND** the license of Registered Nurse **Shara Houghtaling.** **Pass**
- NU58-0305 Vicki Perry was not present. S. Farrell moved to approve the Stipulation and Consent Order and impose an **ADMINISTRATIVE PENALTY OF \$350.00** on Licensed Practical Nurse **Vicki Perry.** **Pass**
- NU34-1204 Elizabeth Frydenlund was not present. A. Weiss moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Elizabeth Frydenlund.** **Pass**

APP-NU43-0105 Brian Zalesky was not present. A. Weiss moved to find Brian Zalesky in **DEFAULT.**

Pass

K. Bush moved to **DENY** Brian Zalesky's application for licensure as a Registered Nurse. L. Novins will draft an Order for the Board's approval.

Pass

NA36-0205 Shelley Williams was not present. S. Farrell moved to find Shelley Williams in **DEFAULT.**

Pass

K. Bush moved to **REVOKE** the license of Licensed Nursing Assistant **Shelley Williams.** L. Novins will draft an Order for the Board's approval. A. Weiss voted No.

Pass

7 FOLLOW-UP

NU80-0501 Deborah Anderson was present. A. Weiss moved to go into deliberative session at 4:10 p.m. S. Farrell recused.

Pass

The meeting resumed at 4:25 p.m. L. Novins announced for the Board that the Board had denied her reinstatement. L. Novins will draft a written decision for the Board's approval.

NU78-0504 Laura Eisenberg was present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Laura Eisenberg.** D. Metcalf recused.

Pass

S. Farrell moved to go into deliberative session at 5:08 p.m.

Pass

The meeting resumed at 5:15 p.m. L. Novins will issue a written decision.

NU01-0701 Margaret Terrien was present. K. Bush moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Margaret Terrien.** E. Leff recused.

Pass

NU78-0503 Lori Armstrong was present. D. Metcalf moved to reverse the preliminary denial and **REINSTATE** without conditions the license Licensed Practical Nurse **Lori Armstrong.**

Pass

NU82-0502 Christopher Harter was not present. E. Leff moved to **REINSTATE** without conditions the license of Registered Nurse **Christopher Harter.**

Pass

APP-NU-50-0209 Bernard Walzak was not present. E. Leff moved to **REINSTATE** without conditions the license of Registered Nurse **Bernard Walzak.** S. Farrell abstained.

Pass

NU67-0695 Doreen Conrad was present. L. Tyo moved to **REINSTATE** without conditions the license of Licensed Practical Nurse **Doreen Conrad.** E. Leff abstained.

Pass

8. CONCLUDED REPORTS:

A. Weiss moved to approve the Report of Concluded Investigations and recommends that

NUA44-0305 NA43-0305 NU66-0505

be concluded without charges. E. Leff recused.

Pass

9. OTHER:

A. The Board received the Nursing Law's Regan Report for July and August 2005

10. A. Weiss moved to adjourn the meeting at 6:20 p.m.

Pass

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Board of Nursing**

Deborah L. Markowitz
Secretary of State

William A. Dalton
Deputy Secretary

Christopher D. Winters
Director, Professional Regulation

**MINUTES
OCTOBER 10, 2005**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:07 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, De-Ann Welch, Ken Bush, Alan Weiss, Sandra Norton; Board members absent: Laurey Tyo, Ellen Leff, Donarae Metcalf; Staff members present were: Anita Ristau, Nancy Morin, Larry Novins, Board Attorney, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Law Clerk, Brenda Tetrault, OPR Investigator, Amy Carlson, OPR Investigator, Derek Everett, OPR Investigator; Others present: Sharon MacBride, Cort Corsones, Esq., Scott Broderick, Richard Goldsboro, Esq., Melanie Minard, Jan Hansen, Bill Clements, Marilyn Rinker

1. A. Weiss moved to approve the minutes of the August 8, 2005 meeting with corrections.. **Pass**
2. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

L. Rice moved to approve Crescent Manor Care Center's for the Biennium 2005-2007 with recommendations. **Pass**

L. Rice moved to approve Professional Nurses Service Inc. for the Biennium 2005-2007 with recommendations. **Pass**
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.
 - C. A. Weiss moved to re-elect Susan Farrell, Chair, Linda Rice, Vice-Chair and Laurey Tyo, Secretary. **Pass**
 - D. Chris Winters, Director of OPR and Paul Daley, Administrative Services discussed with the Board the budget for the next two years. The Board requested that Chris and Paul attend the November meeting and supply the Board with additional information on how the costs are allocated .
3. PRACTICE:
 - A. The board discussed the E-Mail from Dr. Adam Cohen regarding the Advisory Opinion "The Role of Emergency Medical Personnel in Acute Care Facilities". A. Ristau will follow-up with the Medical Board and the EMT Board.
 - B. L. Rice moved to approve Cheryl Laskowski's practice guidelines for working at the FAHC Pain Medicine Clinic. **Pass**

- C. The Board tabled the discussion on the question "Is it within the scope of practice for nurses to insert small bore catheters with stylet (used for tube feedings)?"
- D. The Board received the article from the AJN "RN Staffing in Nursing Homes".
- E. K. Bush moved to approve the definitions to be included in the Advisory Opinion "The Role of the LPN in I.V. Therapy". **Pass**

4. EDUCATION

- A. A. Weiss moved to table the discussion on the Excelsior Nursing program. **Pass**
- B. Marilyn Rinker, Jan Hansen and Bill Clements appeared before the Board to discuss the approval of Norwich University's Masters program. S. Farrell moved to delay provisional approval for Norwich University's Masters program until further information has been provided by Norwich. K. Bush recused. **Pass**

5. COMPLAINTS:

- NA29-0105 Samantha Leonard was not present. S. Farrell moved to find that the States charges have been proven as true. **Pass**
L. Rice moved to go into deliberative session at 10:50 a.m. **Pass**
The meeting resumed at 11:08 a.m.. L. Novins will draft an Order for the Board's approval.
- NA34-0105 Glendora Bethea was not present. A. Weiss moved to **CONDITION** the license of Licensed Nursing Assistant **Bethea Glendora**. L. Novins will draft an Order for the Board's approval. **Pass**
- NU23-1004 Sharon MacBride was present. K. Bush moved to go into deliberative session at 11:55 a.m. **Pass**
The meeting resumed at 12:07 p.m. L. Novins will draft an Order for the Board's approval.
- NA12-0905 Sherry Vukoder was not present. K. Bush moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Sherry Vukoder**. **Pass**
- NU07-0805 Melanie Minard was present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Melanie Minard**. **Pass**
- NU20-0905 Scott Broderick was present and represented by Attorney Richard Goldsboro. L. Rice moved to **SUMMARILY SUSPEND** the license of **Scott Broderick**. **Pass**
- NA11-0905 Charlene Farr was not present. K. Bush moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Charlene Farr**. **Pass**
- APP-NA47-0305 Melissa Leonard was not present. S. Farrell moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Nursing Assistant **Melissa Leonard**. **Pass**

6. FOLLOW-UP

- NU75-0403 Adrienne Hathaway was not present but was represented by Attorney Cort Corsones. S. Farrell moved to **SUMMARILY SUSPEND** the license of Registered Nurse **Adrienne Hathaway**. **Pass**
- NU23-0901 Jennifer Holden was not present. K. Bush moved to **REINSTATE** without conditions the license of Registered Nurse **Jennifer Holden**. **Pass**
- NU24-0903 Muriel Belway was not present. A. Weiss moved to **REINSTATE** without conditions the license of Registered Nurse **Muriel Belway**. **Pass**
- NU23-0900 Anne Chase was not present. L. Rice moved to **REINSTATE** without conditions the license of Licensed Practical Nurse **Anne Chase**. **Pass**
- NU64-0500 Nicole Hanchay was not present. A. Weiss moved to **REINSTATE** without conditions the license of Registered Nurse **Nicole Hanchay**. L. Rice abstained. **Pass**

7. CONCLUDED REPORT

- L. Rice moved moved to approve the Report of Concluded Investigations and recommends that **NA11-0804** **NU75-0606** **NA41-0205** be concluded without charges. **Pass**
- A. Weiss moved to approve the Report of Concluded Investigation and recommends that **NU55-0305** be concluded without charges. Linda Rice recused. **Pass**
8. A. Weiss moved to adjourn the meeting at 4:05 p.m. **Pass**

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**MINUTES
NOVEMBER 14, 2005**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:02 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf; Board members absent: DeAnn Welch; Staff members present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Prosecuting Attorney, Christopher Winters, Director, OPR, Paul Daley, Director of Administrative Services; Steven Kennedy, OPR Investigator, Others present: Christopher Walczak, Brooke Dingleline, Esq, Melissa Degreenia, Al Lovely, Meredith McClellan, Catherine Reilly, Steven Wright, Esq., Denise Snyder, Jennifer Henry, Dan Williams, Jean Corcoran, Nancy Avitti, Linda Thompson, Dr. John Leppman by Phone

1. A. Weiss moved to approve the minutes of the October 10, 2005 meeting with corrections.. **Pass**
Linda Rice abstained.
2. ADMINISTRATION:
 - A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

E. Leff moved to approve the following Biennial Reviews with recommendations:

Eden Park of Rutland
Southwestern Vermont Healthcare Centers for Living and Rehabilitation
Cedar Hill Continuing Care Community **Pass**

L. Rice moved to approve a new program developed by M. Denise Southgate, RN: Independent LNA Trainer with recommendations. **Pass**
 - B. Executive Director's Report - Monthly Report was presented by A. Ristau. Report attached.

Board requested that A. Ristau include in the newsletter an article on late entries for medication documentation.
 - C. C Winters and P. Daley appeared before the Board to discuss the Board's budget and proposed fee increases.
L. Rice moved to approve the following increases in renewal fees:
LNA's renewal fee would increase from \$25.00 to \$30.00.
LPN's renewal fee would increase from \$85.00 to \$95.00
RN's renewal fee would increase from \$85.00 to \$95.00
APRN's would now pay a separate renewal/endorsement fee of \$50.00.
Alan Weiss voted No **Pass**

- D. C. Winter discussed OPR's relationship with Adult Protective Services. He explained that OPR uses APS's investigations on a limited bases as APS has different standards than the Board of Nursing. Joint investigations are done on certain cases. The Board has a different set of standards for proving unprofessional conduct.

3. EDUCATION:

- A. Janice Hansen, Bill Clements and Marilyn Riniker appeared before the Board to discuss provisional approval for Norwich University's Master's Program. A. Weiss moved to grant a one year provisional approval with recommendations and a site visit within one year. Ken Bush recused. **Pass**
- B. The Board discussed the CCNE's Decision Regarding the DNP Degree Title for nurse practitioners..
- C. The Board noted the University of Vermont's - CCNE full accreditation for five years to December 31, 2010

4. EXAMINATION

- A. The Board reviewed the RN and LPN NCLEX Examination 7/1/04 through 9/30/04 Pass/Fail Report. The Board directed A. Ristau to write a letter to Norwich University requesting that they analyze their low NCLEX pass rates and submit a plan to improve their rates, including a plan for the present Juniors and Seniors. **Pass**

5. PRACTICE:

- A. The Board noted the letter from Pamela Puccia regarding the Board's opinion on Central Line Therapy
- B. LPNs Linda Thompson, Jennifer Henry, Dan Williams, Jean Corcoran, Nancy Avitt and Karen Niquette at Fletcher Allen Health Care discussed their concerns about the Advisory Opinion on IV Therapy. The LPNs explained how their job responsibilities would be affected and asked the Board to provide a waiver for 75 LPNs at FAHC to allow them to perform the following procedures:
- Initiating PCA pump;
 - Administering medication via IV push or solutions via a venous central line (including PICC lines);
 - Drawing blood from a central or arterial line;
 - Administration of blood and blood products;
 - Changing a central line dressing;
 - Mixing medications requiring reconstitution;
 - Assess, plan, implement and evaluate a plan of care;
 - Collaborate as part of the healthcare team;
 - Establish goals to meet identified healthcare needs;
 - Teach the theory and practice of nursing (i.e. orient new hires, discharge teaching, as well as participating in educational offerings) as well as;
 - Perform additional acts requiring education and training, which are recognized jointly by medical, and nursing professions as proper to be performed by a nurse.

The Board suggested that the LPNs pursue the recommendation to complete an RN program.

- C. A. Weiss moved to table the discussion on the question "Is it within the scope of practice for nurses to insert small bore catheters with stylet (used for tube feedings)?" until another request for clarification was received. **Pass**

6. COMPLAINTS:

- NU35-1204 Michelle Blair was not present. E. Leff moved to go into deliberative session at 10:09 a.m. **Pass**
The meeting resumed at 10:32 p.m. K. Leahy announced that the Board had voted in deliberative session to **CONDITION** the license of Licensed Practical Nurse **Michelle Blair**.
- NU24-1005 Christopher Walczak was present and represented by Brooke Dingledine, Esq., K. Leahy, Hearing Officer for the Board announced that he may have a conflict because his wife worked for Central Vermont Hospital. Brook Dingledine requested that he recuse himself from the case. A. Weiss moved to table the hearing until 3:30 p.m. in order to try and find another hearing Officer. **Pass**
The Hearing resumed and it was found that C. Winters, who was going to act as the Hearing Officer also had a conflict. The hearing will be rescheduled as soon as possible.
- NU58-0203 Dulcie Taylor was not present. K. Bush moved to find **Dulcie Taylor** in **DEFAULT**. L. Tyo abstained. **Pass**
D. Metcalf moved to **REVOKE** the license of Licensed Practical Nurse **Dulcie Taylor**. **Pass**
- NA52-0505 Courtney Clark was present by telephone. E. Leff moved to find **Courtney Clark** in **DEFAULT**. **Pass**
D. Metcalf moved to **REPRIMAND** Licensed Nursing Assistant **COURTNEY CLARK**. **Pass**
- NA27-1102 Mary Thomas Hill was not present. K. Bush moved to find **Mary Thomas Hill** in **DEFAULT**. **Pass**
S. Farrell moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Mary Thomas Hill**. **Pass**
- NA59-0605 Melissa Degreenia was present L. Tyo moved to find **Melissa Degreenia** in **DEFAULT**. **Pass**
L. Tyo moved to **INDEFINITELY SUSPEND** the license of Licensed Nursing Assistant **Melissa Degreenia**. **Pass**
- NU24-1004 Linda Roberts was not present. D. Metcalf moved to approve the Stipulation and Consent Order and **WARN** and impose an **ADMINISTRATIVE PENALTY OF \$500.00** on **Linda Roberts** Registered Nurse license. **Pass**
- NU10-0704 Danielle Nichols was present and represented by Jason Sawyer, Esq. L. Rice moved to go into deliberative session at 3:02 p.m. **Pass**
The meeting resumed at 3:25 p.m. K. Leahy will issue a written decision for the Board's approval.
- NU13-0905 Denise Snyder was present and represented by Steven Wright, Esq. Linda Rice recused. D. Metcalf recused. L. Tyo moved to go into deliberative session at 6:35 p.m. **Pass**
The meeting resumed at 7:00 p.m. K. Leahy announced that the Board had voted in deliberative session to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Denise Snyder**.
- NU14-0804 Janice Hutt was not present. A. Weiss moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Janice Hutt**. **Pass**

NA03-0705 Bonnie Gray was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Bonnie Gray**. **Pass**

7. FOLLOW-UP

NU95-0604 Tammy Provost was not present. L. Rice moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Tammy Provost**. **Pass**

NA26-0100 Elizabeth Stoddard was not present. K. Bush moved to **REINSTATE** without conditions the license of Licensed Nursing Assistant **Elizabeth Stoddard**. **Pass**

NU62-0505 The Board noted the request of the Prosecuting Attorney's for dismissal of the charges on Sarh Merrick.

8. CONCLUDED REPORT

A. Weiss moved to approve the Report of Concluded Investigations and recommended that

NA48-0305 **NA55-0505** **NU47-0205**

be concluded without charges. E. Leff and L. Tyo abstained.

Pass

L. Tyo moved to approve the Report of Concluded Investigations and recommended that

NU05-0805 **NU15-0905** **NU08-0805**

be concluded without charges. L. Rice abstained.

Pass

L. Tyo moved to approve the Report of Concluded Investigations and recommended that

NU46-0104

be concluded without charges. L. Rice abstained.

Pass

9. OTHER:

A. The Board received the Nursing Law's Regan Report for September 2005

B. The Board received the Nursing Law's Regan Report for October 2005

10. The Board tabled the following agenda items until the next meeting, which will be scheduled as soon as possible.

EDUCATION:

A. Annual Report approvals

1. VTC LPN Program
2. VTC Associate Degree Program
3. UVM Baccalaureate Program
4. UVM Master's Program
5. Castleton Associate Degree Program

B. Discussion on the Excelsior Nursing program.

EXAMINATION

A. Nana Afua Addo Takyi request to take the NCLEX RN examination for the 5th time.

B. Jijimol Joseph request to take the NCLEX Rn examination for the 5th time.

NA03-0705 Bonnie Gray was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Bonnie Gray**. **Pass**

7. FOLLOW-UP

NU95-0604 Tammy Provost was not present. L. Rice moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Tammy Provost**. **Pass**

NA26-0100 Elizabeth Stoddard was not present. K. Bush moved to **REINSTATE** without conditions the license of Licensed Nursing Assistant **Elizabeth Stoddard**. **Pass**

NU62-0505 The Board noted the request of the Prosecuting Attorney's for dismissal of the charges on Sarh Merrick.

8. CONCLUDED REPORT

A. Weiss moved to approve the Report of Concluded Investigations and recommended that **NA48-0305 NA55-0505 NU47-0205** be concluded without charges. E. Leff and L. Tyo abstained. **Pass**

L. Tyo moved to approve the Report of Concluded Investigations and recommended that **NU05-0805 NU15-0905 NU08-0805** be concluded without charges. L. Rice abstained. **Pass**

L. Tyo moved to approve the Report of Concluded Investigations and recommended that **NU46-0104** be concluded without charges. L. Rice abstained. **Pass**

9. OTHER:

- A. The Board received the Nursing Law's Regan Report for September 2005
- B. The Board received the Nursing Law's Regan Report for October 2005

10. The Board tabled the following agenda items until the next meeting, which will be scheduled as soon as possible.

EDUCATION:

A. Annual Report approvals

- 1. VTC LPN Program
- 2. VTC Associate Degree Program
- 3. UVM Baccalaureate Program
- 4. UVM Master's Program
- 5. Castleton Associate Degree Program

B. Discussion on the Excelsior Nursing program.

EXAMINATION

A. Nana Afua Addo Takyi request to take the NCLEX RN examination for the 5th time.

B. Jijimol Joseph request to take the NCLEX Rn examination for the 5th time.

COMPLAINTS

NA06-0805

Peaslee, Jody

Summary Suspension

Tyo/Adrian

NU24-1005

Walczak, Christopher

Summary Suspension

Leff/Adrian

11. K. Bush moved to adjourn the meeting at 7:34 p.m.

Pass:

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**MINUTES
DECEMBER 12, 2005**

The meeting was held at 81 River Street in Montpelier, VT. The meeting was called to order at 9:02 a.m. by Susan Farrell Board Chair. Members present: Linda Rice, Ken Bush, Alan Weiss, Sandra Norton, Ellen Leff, Laurey Tyo, Donarae Metcalf; Board members absent: DeAnn Welch; Staff members present were: Anita Ristau, Nancy Morin, Elizabeth Hansen, Kevin Leahy, Board Attorney, Edward Adrian, Prosecuting Attorney, Judy Cutler; Prosecuting Attorney, Christopher Winters, Director, OPR, Michael Colgan, OPR Investigator Derick Everett, OPR Investigator, Brenda Tetrault, OPR Investigator; Others present: Jean Harrison, Brooke Dingleline, Esq, Dawn Smith, Nancy Swanson, Belinda Needham-Schropshire, Margaret Terrien, Susan McWhinney, Suzanne Morales by phone, Sharon Boni, Bridget Nettleton, Sherry O'Grady, Senator Claire Ayer

1. A. Weiss moved to approve the minutes of the November 14, 2005 meeting. **Pass**

2. **ADMINISTRATION:**

- A. Nursing Assistant Program - Monthly Report was presented by E. Hansen. Report attached.

3. **EDUCATION:**

- A. A. Weiss moved to take the Excelsior Program off the table. **Pass**

Sharon Bonia, DNSc, RN, Associate Dean and Bridget Nettleton, PhD, RN, Dean of Excelsior College appeared before the Board to discuss the Excelsior Program and why their students should be allowed to be licensed and endorsed in Vermont. The Board did not make any decision on the program.

- B. Annual Report approvals

L. Rice moved to approve the annual report for the VTC LPN Program and the VTC Associate Degree Program with recommendations. **Pass**

L. Rice moved to approve the annual report for the UVM Baccalaureate Program and the UVM Master's Program. **Pass**

K. Bush moved to approve the annual report for the Castleton Associate Degree Program with recommendations. S. Farrell abstained. **Pass**

4. **EXAMINATION**

- A. K. Bush moved to approve Nana Afua Addo Takyi request to take the NCLEX RN examination for the 5th time. **Pass**

- B. Moved to deny Jijimol Joseph's request to take the NCLEX RN examination for the 5th time until she has taken the Sylvan Course and submitted the documentation showing the evidence that she would be able to pass the NCLEX examination. **Pass**

5. PRACTICE:

- A. Senator Claire Ayer addressed the Board regarding the requirements for Registered Nurses to renew their licenses. The Board discussed with her criteria for renewal/evidence of continuing competence. The Board advised Senator Ayer that there were many ways to meet the requirements. The Board suggested she outline what she has done, including speaking on health education, work as a nurse and any courses she has taken, and submit this with a request for a waiver. The Board advised her that they review requests for a waiver on an individual basis.

6. COMPLAINTS:

- NU37-1204 Judy McCarthy was not present. K. Bush moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Judy McCarthy**. S. Farrell recused. **Pass**
- NA26-1204 Dawn Smith was present. L. Rice moved to go into deliberative session at 10:55 a.m. **Pass**
The meeting resumed at 11:25. K. Leahy announced that the Board, in deliberative session, had voted to **DISMISS THE CHARGES** on Licensed Nursing Assistant **Dawn Smith**. K. Leahy will issue a written decision for the Board's approval.
- NU29-1104 Barbara Austin-Washburn was not present. S. Farrell moved to **SUSPEND** the license of Registered Nurse **Barbara Austin-Washburn**. **Pass**
Kevin Leahy will issue a written decision for the Board's approval.
- NA17-1105 Heather Baril was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Heather Baril**. **Pass**
- NU30-1005 Jessica Lennon was not present. S. Farrell moved to **SUMMARILY SUSPEND** the license of Licensed Practical Nurse **Jessica Lennon**. **Pass**
- NU31-1104 Nancy Swanson was present. A. Weiss moved to go into deliberative session at 1:30 p.m. **Pass**
The meeting resumed at 1:42 p.m. K. Leahy announced that the Board had voted in deliberative session to **CONDITION** the license of Licensed Practical Nurse **Nancy Swanson**. **Pass**
K. Leahy will issue a written decision for the Board's approval.
- NU01-0701 Margaret Terrien was present. E. Leff recused. K. Bush moved to go into deliberative session at 2:07 p.m. **Pass**
Meeting resumed at 2:46 p.m. K. Leahy announced that the Board had voted in deliberative session to **REVOKE** the license of Registered Nurse **Margaret Terrien**. **Pass**
K. Leahy will issue a written decision for the Board's approval.
- NA35-0205 Shyann Hayle was not present. S. Farrell moved to approve the Stipulation and Consent order and **SUSPEND** the license of Licensed Nursing Assistant **Shyann Hayle**. **Pass**

NU12-0804 Susan McWhinney was present and represented by Brooke Dingledine, Esq. L. Tyo recused. A. Weiss moved to approve the Stipulation and Consent Order and **CONDITION** the license of Licensed Practical Nurse **Susan McWhinney**. **Pass**

NA37-0205 Suzanne Morales was present by telephone. A. Weiss moved to **REPRIMAND** the license of Licensed Nursing Assistant **Suzanne Morales**. K. Bush voted No. **Pass**
K. Leahy will issue a written decision for the Board's approval

NU05-0704 Stella Bonsu was not present. L. Tyo moved to approve the Stipulation and Consent Order and **CONDITION** the license of Registered Nurse **Stella Bonsu**. **Pass**

NA06-0805 Jody Peaslee was not present. L. Rice moved to **SUMMARILY SUSPEND** the license of Licensed Nursing Assistant **Jody Peaslee**. **Pass**

7. FOLLOW-UP

NU40-1204 The Board noted the Prosecuting Attorney's request for dismissal of the charges on Dori Weigand.

NU45-0103 Linda Young was not present. L. Rice moved to **REINSTATE** without conditions the license of Licensed Practical Nurse **Linda Young**. **Pass**

8. CONCLUDED REPORT

L. Rice moved to approve the Report of Concluded Investigation and recommended that **NA15-1005** be concluded without charges. E. Leff recused. **Pass**

A. Weiss moved to approve the Report of Concluded Investigation and Recommended that **NU23-0905** be concluded without charges. L. Rice recused. **Pass**

9. OTHER:

A. The Board received the Nursing Law's Regan Report for November 2005

10. S. Farrell moved to adjourn the meeting at 5:45 p.m. **Pass**