

**READING, VERMONT  
TOWN AND SCHOOL DISTRICT  
2019 ANNUAL REPORT  
For the Fiscal Year Ending June 30, 2019**



**Town Meeting Saturday, February 29, 2020  
@ 9:30 AM at the Reading Elementary School**

**Windsor Central Modified Unified Union School District**

**Budget Vote**

**Tuesday, March 3rd, 7:00 AM—7:00 PM**

**At the Reading Town Hall**

# United States Census 2020

Every town is an important part of the American story.

Make sure your town's story is told by responding to the 2020 Census – the count of everyone living in the United States. When you do, you'll also help your town get the most out of the American dream.

## **Responding Is Important for Your Community**

Census responses provide data that can attract new businesses and the jobs that come with them. The data also informs where over \$675 billion in federal funding is spent each year in states and communities. That includes money for things like:

- Medicare Part B
- Water and waste disposal systems for rural communities
- Supplemental Nutrition Assistance Program
- Substance Abuse Prevention and Treatment Block Grant
- Cooperative Extension Service
- Special Education

## **Responding Is Safe**

Your personal information is kept confidential by law.

## **Responding Is Easy**

To complete the census, answer a handful of questions online, by phone, or by mail.

Choose the option that works best for you.

## **Every Person counts**

Whether it's funding in communities across your state or helping determine the number of seats your state will have in the U.S. House of Representatives – every count makes an equal impact.

**For more information, visit: [2020census.gov](https://2020census.gov)**



**Table of Contents****Article**

2 United States Census 2020

3 &amp; 4 Table of Contents

**Reference Information**

5 Phone Directory

5 Meeting Schedule

6 Town Clerk Fees

6 Robinson Hall Fees

6 Zoning Permit Fees

7 General Information Town of Reading

8 &amp; 9 Warning Annual Meeting

10 Elected Officials

Article 4

11 Appointed Officials

**Town Financial Reports**

12 Auditors Report

13 &amp; 14 Selectboard's Report

15 Town of Reading Proposed Budget Pgs. 15 - 19

Article 6

20 Asset &amp; Liability Report

21 Cemetery Commission Financial Report

22 Delinquent Tax Report

23 Reading Greenspace Committee Treasurer's Report

24 Reading Recreation Commission Treasurer's Report

25 Reading Library Treasurer's Report

26 Reading Listers Annual Report

27 Reading Listers Explanation of Grand List

28 Robinson Hall Maintenance Account

28 Robinson Hall Trust Annual Report

29 Special Town Funds Report

29 Trustee of Public Funds Report

30 Taxes Voted Previous Year Report

31 Town Clerk Dog Licenses Issued

31 Town Clerk Fees Collected

32 Town Clerk Land Recordings

**Town Organization Reports**

34 ECFiber Report

35 Felchville Cemetery Report

35 Fire Wardens Report (&amp; Assistant Warden)

36 Green Up Vermont

37 Memorial Day Committee Report

38 Reading Cemetery Commission Report

39 Reading Fire and Rescue Report

40 Reading Fire Department Auxiliary Report

41 Reading Greenspace Committee Report

42 Reading Historical Society Report

continued on next page ....

**Table of Contents continued from previous page****Article**

- 44 Reading Planning & Zoning Report
- 45 Reading Public Library Report
- 46 Reading Recreation Commission Report
- 48 Zoning Administrator's Report
- 49 Welcome to Reading Town Signs

**Special Appropriations Reports**

- |    |                                       |            |            |
|----|---------------------------------------|------------|------------|
| 51 | Special Appropriations Summary Sheet  |            |            |
| 52 | Health Care & Rehabilitation Services | \$707.00   | Article 7  |
| 53 | Job Bank                              | \$300.00   | Article 8  |
| 54 | Spectrum Teen Center                  | \$750.00   | Article 9  |
| 55 | Visiting Nurse & Hospice of VT - NH   | \$4,000.00 | Article 10 |
| 56 | Volunteers In Action                  | \$200.00   | Article 11 |
| 57 | Windsor County Mentors                | \$500.00   | Article 12 |

**Miscellaneous Agency Reports**

- 59 Aging In Place Reading - West Windsor
- 60 Ottauquechee Health Foundation
- 61 Pentangle Arts
- 62 Southeastern VT Community Action SEVCA
- 63 Southern Windsor Cty. Regional Planning Commission SWCRPC
- 64 Southern Windsor/Windham Counties - Solid Waste Mgmt.
- 65 The Reading - West Windsor Food Shelf
- 66 Vermont League of Cities & Towns

**Minutes of the Annual Meeting of March 2, 2019**

- 67-70 Minutes of the Annual Town Meeting of March 2, 2019

**School Reports**

- 71-74 Reading Elementary School Reports
- 75 Superintendent's Message

**Cover Photo**

Compliments of *Abby Rowlee Photography*

<https://abbyrowleephoto.com/>

**Town of Reading    Phone Directory**  
**Ambulance, Fire or State Police    Dial 911**

Elementary School	484-7230	www.resvt.org
Fire Department	484-3473 (fire)	
Fire Warden	484-0094 Nate Willard	802-384-2101 Greg Smith
Game Warden	802-793-6705	
Library	484-5588	www.readinglibrary.org
Listers	484-7258	Email: rtownhall_464@comcast.net
Post Office	484-5994	
State Police	802-722-4600	Non Emergency Out of Westminster
Town Garage	484-5122	
Town Office	484-7250	www.readingvt.govoffice.com
Zoning Administrator	802-296-1124	rkallen@myfairpoint.net

**Meeting Schedule    Location, date & time can vary. Refer to monthly posted meeting agenda**

Cemetery Commission	4th Wednesday	6 pm at Reading Town Hall
EC Fiber	2nd Tuesday	7 pm -1st Floor of VT. Law School
Energy Committee	3rd Thursday	7 pm at Emergency Services Building
Fire & Rescue Department	1st Tuesday	7 pm at Emergency Services Building
Fire Dept. Auxiliary	1st Monday	6:30 pm at Emergency Services Building
Green Space Committee	3rd Thursday	6:00 pm at Library
Library Trustees	Last Tuesday	6 pm at Library
Parent Teacher Organization	1st Tuesday	5:30 pm at Reading School
Planning & Zoning Commission	1st Monday	7 pm at Reading Town Hall
Reading All-Terrain Sportsman	2nd Wednesday	7 pm at Emergency Services Building
Recreation Commission	2nd Wednesday	6 pm at Library
Selectboard	2nd Monday	6 pm at Reading Town Office
Snowmobile Club, Little Ascutney	2nd Thursday	7 pm at 65 Malagash Road (Sept - April)
WCMUUSD	2nd Monday	6 pm—Locations vary; see meeting agenda

**Reading Town Office**

PO Box 72 - 799 Route 106  
 Reading, VT 05062  
 Open Monday - Wednesday  
     8 am to 4 pm  
 Thursday 7:30 am—3 pm

**Reading Public Library**

PO Box 7 - 717 Route 106  
 Reading, VT 05062  
 Open  
 Tuesday - 12 to 3 pm, 4 to 7 pm  
 Thursday - 10 am to 5 pm

### Town Clerk Fees

Burn Permit	No Charge
Certified Copies	\$10.00
Civil Marriage License	\$60.00
Copies of Vital Records	\$10.00
Dog License must be registered by April 1st	
Males / Females	\$13.00
Neutered / Spayed	\$9.00
Replacement Tag	\$3.00
New Dog after 10/1	Half Fee
After 4/1 add late fee	\$2.00 / \$4.00
Green Mountain Passport	\$2.00
Overweight Truck Permits - issued by Selectboard	\$10.00
Recording in Land Records per page	\$15.00
Transfer Station Coupons	\$17.50 / \$35.00
Transfer Station Window Sticker	
Property Owner	1st sticker free - 2nd \$5.00
Renter	\$5.00
Uncertified copies/land records	\$1.00
Vault Time per Hour	\$4.00

### Robinson Hall Fees

Kitchen	\$75.00
Dining Room	\$75.00
Auditorium	\$150.00
Civic Organization Fees For Hall	
Kitchen	\$25.00
Dining Room	\$25.00
Auditorium	\$50.00

### Zoning Permits

Accessory	\$35.00 + .04 psf
Board of Adjustment Hearings	\$200.00
Boundary Line Adjustment	\$60.00
New House	\$60.00 + .04 psf
Pools/Ponds	\$100.00
Signs	\$15.00
Site Plan Review	\$200.00
Subdivision Application	\$200.00

### Selectboard Permits

Driveway Access Permits - issued by Selectboard	\$20.00
---	---------



**Town of Reading, Vermont**  
**General Information**  
**Chartered July 6, 1761**

<b>Town Owned Real Estate</b>	<b>Parcel Id</b>	<b>Acres</b>	<b>Town Ordinances, Effective Date</b>	
Amsden Property	1236	6.57	Animal Control	5/6/1998
Cemetery, Amsden	1217	2.6	ATV Amended	5/9/2011
Cemetery, Baileys Mills	1214	0.83	Driveway Amended	12/8/2014
Cemetery, South Reading	1216	0.39	Health Amended	1/9/2006
Cemetery, Spear	1213	0.93	Highway Amended	4/9/2007
Cemetery, Swain	1218	0.38	Town Plan Amended	1/12/2015
Cemetery, Weld/Sawyer	1215	1.28	Winter Road	12/9/1996
Claude Bartley Memorial Field	1202	3.99	Zoning Amended	7/08/2019
Fire Services Building Lot	1224	5.93		
Former Reading Christian Church	1204	0.19	<b>Highway Mileage</b>	<b>Map of 10/2014</b>
Indian Stones Site, Felchville	1209	2.52	State -	7.479 miles
Library, Gilbert A. Davis	1207	0.2	Class 2 -	9.100 miles
Reading Elementary School	1220	5.69	Class 3 -	30.240 miles
Robinson Hall, Felchville (Trust)	1211	0.64	Class 4 -	14.760 miles
Stone School House, S. Reading	1208	0.38	Total Miles -	61.579 miles
Town Garage, Center Road	1203	5.34		
Town Green, Felchville	1205	0.25		

**Town Owned Timber Rights**

Evarts Lot, 101.66 acres  
Land is State owned

**Acreage**

Total Town Acreage - 19,132.76 acres  
State Owned Acreage - 6,808.39 acres  
Town Owned Acreage—38.11 acres

**2010 Census**

666 (2010 Population and Housing  
Estimate)

**Altitudes Above Sea Level**

Felchville - 754'  
South Reading - 1274'

**Felchville Cemetery Assoc. Owned Property**

Felchville Cemetery, Parcel 1219      1.15 acres

**Historical Society Owned Property**

Universalist Church, Parcel 1221      .19 acres  
Stone Chimney, Parcel 1210      .68 acres

**South Reading Meeting House Association**

Stone Church, Parcel 1212      .39 acres

**Registered Voters - 509**

As of 1/13/2020

## **WARNING FOR THE READING ANNUAL TOWN MEETING**

The Legal Voters of the Town of Reading, Vermont are hereby warned and notified to meet at the Reading Elementary School in said town on Saturday, February 29, 2020 at 9:30 o'clock in the forenoon to act on the following articles, viz.:

**ARTICLE 1:** To elect a Moderator for the Town ensuing year.

**ARTICLE 2:** To see if the voters shall set the date and time, by which the Town property taxes must be paid and received by the Town Treasurer, to be Wednesday, November 4, 2020 by 5:00 P.M. (No Post Marks)

**ARTICLE 3:** To see if the Town will elect the Town Treasurer as Collector of Delinquent Taxes for the ensuing year.

**ARTICLE 4:** To elect all other Town Officers, as required by law: **[Page 10]**

Town Clerk for a (3) year term

Town Treasurer for a (3) year term

Selectperson for a three (3) year term

Lister for a three (3) year term

Auditor for a three (3) year term

Town Grand Juror for a one (1) year term

Trustee of Public Funds for a three (3) year term

Library Trustee for a five (5) year term

Town Agent for a one (1) year term

Cemetery Commissioner for a three (3) year term

**ARTICLE 5:** To act on the reports of the Town Officers for the fiscal year ending June 30, 2019.

**[Pages 12-32]**

**ARTICLE 6:** To see if the Town of Reading will vote to appropriate the amount of **\$633,211 (Six Hundred Thirty-Three Thousand Two Hundred Eleven Dollars)** to be raised by taxes for the Selectboard's Budget beginning July 1, 2020.

**[Pages 15-19]**

Continued on next page



## Warning for the Reading Town Meeting

Continued from previous page

**ARTICLE 7:** To see if the Town of Reading will vote to appropriate **\$707** (Seven Hundred-Seven Dollars) to *HCRS, Health Care & Rehabilitation*. **[Page 52]**

**ARTICLE 8:** To see if the Town of Reading will vote to appropriate **\$300** (Three Hundred Dollars) to *Woodstock Area Job Bank*. **[Page 53]**

**ARTICLE 9:** To see if the Town of Reading will vote to appropriate **\$750** (Seven Hundred Fifty Dollars) to *Spectrum Teen Center*. **[Page 54]**

**ARTICLE 10:** To see if the Town of Reading will vote to appropriate **\$4,000** (Four Thousand Dollars) to *Visiting Nurse & Hospice of VT & NH*. **[Page 55]**

**ARTICLE 11:** To see if the Town of Reading will vote to appropriate **\$200** (Two Hundred Dollars) to *Volunteers in Action*. **[Page 56]**

**ARTICLE 12:** To see if the Town of Reading will vote to appropriate **\$500** (Five Hundred Dollars) to *Windsor County Mentors*. **[Page 57]**

**ARTICLE 13:** To do any other business that may legally be done at this meeting.

### Town of Reading, VT Selectboard

Robert K. Allen

Robert K. Allen, Chair

January 13, 2020

Date

A James Peplau

A James Peplau

January 13, 2020

Date

Gordon Eastman

Gordon Eastman

January 13, 2020

Date

**Article 4  
Elected Officials**

**MODERATOR**

Peter Vollers **2020**

**TOWN CLERK**

Calista Brennan **2020**

**TOWN TREASURER**

Calista Brennan **2020**

**SELECTBOARD**

A. James Peplau **2020**  
Gordon Eastman 2021  
Robert Allen 2022

**LISTERS**

John Fike **2020**  
Penny Allyn 2021  
Dick Sullivan 2022

**TOWN AUDITORS**

Charline Hagar **2020**  
Rayna Bishop 2021  
Jim Waterfall 2022

**TOWN GRAND JUROR**

Jonathon Springer **2020**

**TRUSTEE OF PUBLIC FUNDS**

Curt Allen **2020**  
James Bartlett 2021  
Liesbeth Kozlowski 2022

**LIBRARY TRUSTEES**

Bill Bakker **2020**  
Libbet Downs 2021  
Vanessa Maxham 2022  
Janet Malcolm 2023  
Heather Evans 2024

**TOWN AGENT**

Kenneth Norcross **2020**

**CEMETERY COMMISSION**

Kevin Kaija **2020**  
Adam Kozlowski 2021  
Susan Goodhouse 2022

**JUSTICE OF THE PEACE**

Rayna Bishop 2021  
Robert Hartnett 2021  
Jonathan Springer 2021  
Mary Springer 2021  
Peter K. Vollers 2021

**Voted on by Australian  
Ballot on 3/3/20**

**Windsor Central Modified Unified Union School District**

School Board Members

Timothy Bishop **2020**  
Adam Ameele 2022

### Appointed Officials By Selectboard 2019

<b>Planning Commission/ZBA</b>	<b>Term</b>	<b>Recreation Commission</b>	<b>Term</b>
Kathy Callan-Rondeau	<b>2020</b>	Stephen D'Agostino	<b>2020</b>
Stephen Strait	2021	Lisa Kaija	2021
Kurt Voight	2022	Gerry Marletta	2022
Kevin Kaija	2023	Lisa Morrison	2022
Ken Cox	2024	Kelsey Coyle	2023
<b>Fire Chief</b>		<b>Green Spaces Committee</b>	<b>New 2018</b>
Gary Vittum		Ann Rubright	
<b>Deputy Fire Chief</b>		Stephen D'Agostino	
Curt Allen		Heather Evans	
<b>E911 Coordinator</b>		Jean Goldsborough	
Curt Allen		Lisa Kaija	
Gary Vittum		Jane Philpin	
<b>Emergency Director</b>		<b>Animal Control</b>	
Gary Vittum		Vacant	
<b>Road Foreman</b>		<b>Tree Warden</b>	
Glen Towne		Kristopher Blanchard	<b>2020</b>
<b>Memorial Day Administrator</b>		<b>SWCRPC</b>	
Patrick McLean	<b>2020</b>	Kathy Callan-Rondeau	<b>2020</b>
<b>ECFiber Committee</b>		<b>Energy Coordinator</b>	
John Malcolm	<b>2020</b>	Kevin Kaija	<b>2020</b>
<b>SWCTAC Representative</b>		<b>Solid Waste Mgmt. District Rep</b>	
Gordon Eastman		James Peplau	<b>2020</b>

### Appointed Officials by Other

Assistant Town Clerk by Town Clerk	Esther Allen	<b>2020</b>
Assistant Treasurer by Treasurer	Esther Allen	<b>2020</b>
Local Deputy Registrars by Town Clerk	Kevin Kaija	<b>2020</b>
(plus local funeral directors)	Susan Goodhouse	<b>2020</b>
	Adam Kozlowski	<b>2020</b>
Zoning Administrator by Planning Commission	Robert Allen	<b>2020</b>
Librarian by Library Trustees	Tony Pikramenos	
Fire Warden by State Fire Commissioner	Nathan Willard	2021
Fire Warden Asst. by State Fire Commissioner	Greg Smith	2021
Health Officer by VT. Dept. of Health	Mary Springer	<b>2020</b>

# Town Financial Reports

## **Auditors Report**

**The Reading Auditors have examined the financial records of the governmental activities and fund information of the Town of Reading.**

**Rayna Bishop**

**Jim Waterfall**

**Charline Hagar**

**January 2020**

## Town of Reading Selectboard's Report

The Selectboard's budget for the Fiscal Year July 1, 2020 through June 30, 2021, is level funded for the coming fiscal 2021 year. The budget requests \$633,211.00 to be raised by taxes to support the general expenses of the Town, compared to the current year at \$633,214.00. Monies in special articles are not included in the above amounts.

In discussions with the planners at the Department of Transportation, District 4, we are still sitting in the bottom 3<sup>rd</sup> of the Towns in the district to receive any money toward the repaving of the Tyson Road. (We are 20<sup>th</sup> out of 30) With the current allotment of money from the State of Vermont, the district is only able to help approximately the top 10 Towns that apply. The rankings are based on the amount of grant money received in past years in proportion to the number of paved miles in any specific town. Therefore, as mentioned last year, we have included money in this budget to continue the retreatment on Tyson Road from South Reading to the Plymouth Town Line.

We have continued to upgrade some of our ditches in various areas of Town to help handle the runoff from heavy rain storms and the spring snow melt. This work not only helps the Town protect its gravel roads but is also required by the provisions and regulations in the Municipal Roads General Permit. Grants from the Better Roads program and the Grants-in Aid program have paid for 75/80% of all work done in 2019 as well as prior years. We also received a grant from the Better Roads program to do a complete inventory of all roads in Town including class 4 roads. Again, this was required by the MRGP and was completed by members of SWCRPC this past summer. This inventory defines and ranks all of the areas that need work to meet the standards of the MRGP. We will be continuing with this ditch work over the next several years.

Based on receiving approval at last year's Town Meeting to borrow the money necessary to finish the siding project on the Robinson Hall, we sent out RFQ's and received two proposals. The remaining restoration project was awarded to Tradesman Building Co. LLC, the same company that did the west end in 2018. Work is estimated to start in March of 2020 and be completed by the fall of 2020. This project will help to make the hall considerably more energy efficient. We did apply for the maximum \$20,000.00 Historic Preservation Grant through the Division of Historic Preservation to help offset some of the cost for this project. There were 52 applications submitted to the Division requesting \$753,565.00 in matching funds. The selection process is very competitive and only 16 grants were awarded. We have been informed that we did not get a grant this time.

The automatic emergency generator budgeted for Robinson Hall has been installed and is operational. With the addition of the generator we can now provide an emergency shelter for residents should the need arise for any reason.

Continued next page .....

Continued from previous page .....

In the coming years, there are many other projects on Robinson Hall that will need to be done. The roof is in need of replacement soon. There is a leak around the vent pipe on the south side of the building which will need repair as soon as it can be determined for sure where the leak is getting inside. In recent years the auditorium has seen an increase in activity. The Rec Commission held concerts in January, February, March and April of 2019 and plans to continue to do so in 2020. Fright night on Halloween, December Historical Society craft fair and, up until this year, the School winter concert all made use of the auditorium. All of these activities could, or do, require *some* heat. Currently the auditorium's only heat source is a wood furnace in the basement. A more efficient and safer heat source needs to be considered. In addition, at some point, the lack of handicap accessibility will need to be addressed. This will require investigation into some type of lift system.

The restoration of some of our very old Town records continued last year and we now have all the old records completed up to 1880. We will continue this project until we are up-to-date even though we are now at a point where the records are in much better shape than those prior to 1880.

This past year the Highway crew helped the Green Space Committee do some work on the area next to the library. The crew removed the flag pole and brought in dirt and fill to cover the cement slab. There is more work to be done in the spring; final leveling, seeding and mulching the area. Most of this work is being done by volunteers; however the committee has requested \$1,200 from the Town to complete the project.

The Selectboard urges all residents to participate in the U.S. Census this year because the results will determine how more than \$675 billion is distributed each year to states and municipalities for key programs during the next decade. The Census is short, easy to complete, and important for this town. Many programs that allocate money do so based on the population determined by the census taken every 10 years.

See you at Town Meeting on Saturday, February 29<sup>th</sup> at 9:30.

Respectfully Submitted,

Robert Allen

A James Peplau

Gordon Eastman

“Select Board”



## Article 6

## Town of Reading Proposed Budget FY 2021

		Budget FY 2019	Actual FY2019	Budget FY 2020	Actual 12/31/2019	Budget FY2021
<b>INCOME</b>						
1 <b>Beginning Balance</b>		\$ 120,000.00	\$ 54,520.34	\$ 55,000.00	\$ 65,555.23	\$ 50,000.00
3 Class 2/class 3 State Aid		\$ 83,000.00	\$ 83,314.34	\$ 83,300.00	\$ 42,402.68	\$ 84,000.00
4 Grants-Retreatment		\$ -	\$ 175,000.00		\$ -	\$ -
8 Grants - Highway Department		\$ -	\$ 32,000.00	\$ -	\$ 33,600.00	\$ -
12 Lister Reappraisal		\$ 5,500.00	\$ 5,187.00	\$ 5,500.00	\$ -	\$ 5,200.00
13 Land/Current Use		\$ 145,000.00	\$ 131,030.00	\$ 130,000.00	\$ 129,230.00	\$ 129,000.00
14 Zoning Permits		\$ 1,000.00	\$ 1,511.07	\$ 1,500.00	\$ 345.99	\$ 1,000.00
17 Zoning Fines		\$ -	\$ -	\$ -	\$ -	\$ -
18 Emp Cont.- Health Ins		\$ 7,700.00	\$ 8,134.10	\$ 7,700.00	\$ 4,319.73	\$ 8,000.00
20 Workman's Comp Rebate		\$ -	\$ 68.00	\$ -	\$ -	\$ -
21 TC Recording Fee		\$ 6,000.00	\$ 5,450.00	\$ 6,000.00	\$ 2,635.00	\$ 5,500.00
22 Vault Time		\$ 100.00	\$ 143.00	\$ 150.00	\$ 101.00	\$ 150.00
23 Restoration fund		\$ 700.00	\$ 625.00	\$ 700.00	\$ 845.00	\$ 1,000.00
24 Dog Licenses		\$ 900.00	\$ 900.00	\$ 700.00	\$ 4.00	\$ 700.00
25 Liquor Licenses		\$ 300.00	\$ 255.00	\$ 300.00	\$ -	\$ 255.00
26 Copier Receipts		\$ 1,800.00	\$ 1,226.20	\$ 1,800.00	\$ 472.25	\$ 1,200.00
27 Marriage Licenses		\$ 50.00	\$ 60.00	\$ 50.00	\$ 20.00	\$ 50.00
28 Green Mt. Passports		\$ -	\$ 6.00	\$ -	\$ 8.00	\$ -
29 Fish & Wildlife		\$ 100.00	\$ 97.50	\$ 100.00	\$ 62.00	\$ 100.00
30 Motor Vehicle fees		\$ 50.00	\$ 18.00	\$ 50.00	\$ 12.00	\$ 50.00
31 Weathersfield Dump Tokens		\$ -	\$ 180.00	\$ 200.00	\$ 150.00	\$ -
32 Civil Highway Fines		\$ 15,000.00	\$ 15,741.81	\$ 15,000.00	\$ 10,858.01	\$ 15,000.00
34 Interest-Checking		\$ 400.00	\$ 4,502.71	\$ 600.00	\$ 4,869.94	\$ 4,500.00
35 Reading Informer		\$ 1,500.00	\$ 1,925.00	\$ 2,000.00	\$ 300.00	\$ 2,000.00
36 Truck Permits		\$ 250.00	\$ 215.00	\$ 200.00	\$ 20.00	\$ 200.00
37 Taxes Collected		\$ -	\$ 522,990.89	\$ -	\$ 575,123.36	\$ -
38 In Lieu of Taxes		\$ 45,000.00	\$ 45,503.96	\$ 45,000.00	\$ 46,057.40	\$ 46,000.00
39 Del.Tax Int. Earned		\$ 10,000.00	\$ 6,930.78	\$ 8,000.00	\$ 2,127.10	\$ 4,000.00
40 Del.Tax Collected		\$ -	\$ 91,482.80	\$ -	\$ 49,285.71	\$ -
41 Tax Sale Property Sold		\$ -	\$ 14,639.77	\$ -	\$ 575.20	\$ -
42 Town Sign Donations		\$ -	\$ 1,850.00	\$ -	\$ 250.00	\$ -
43 Food Shelf Rent		\$ -	\$ 3,600.00	\$ -	\$ -	\$ 1,800.00
44 Misc Income		\$ 1,500.00	\$ 195.40	\$ 1,500.00	\$ -	\$ 1,000.00
45 <b>TOTAL INCOME</b>		<b>\$ 445,850.00</b>	<b>\$ 1,209,303.67</b>	<b>\$ 365,350.00</b>	<b>\$ 969,229.60</b>	<b>\$ 360,705.00</b>
<b>SHORT TERM BORROWING</b>						
62 Truck Loan		\$ -	\$ 100,000.00	\$ -	\$ -	\$ -
63 <b>TOTAL BORROWING</b>		<b>\$ -</b>	<b>\$ 100,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
65 <b>GRAND TOTAL INCOME</b>		<b>\$ 445,850.00</b>	<b>\$ 1,309,303.67</b>	<b>\$ 365,350.00</b>	<b>\$ 969,229.60</b>	<b>\$ 360,705.00</b>

Continued next page



# Town of Reading Proposed Budget FY 2021

Continued from previous page

		<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
	<b>EXPENSES</b>	<b>FY 2019</b>	<b>FY2019</b>	<b>FY 2020</b>	<b>12/31/2019</b>	<b>FY2021</b>
100	<b>COST OF GOVERNMENT</b>					
101	Town Clerk/Treasurer Salary	\$ 28,000.00	\$ 28,000.00	\$ 30,000.00	\$ 15,525.00	\$ 30,000.00
103	Ass't Clerk/Treas.Salary	\$ 8,000.00	\$ 6,064.00	\$ 8,000.00	\$ 6,388.00	\$ 9,500.00
104	Health Insurance TC/TT	\$ 16,500.00	\$ 18,465.36	\$ 18,000.00	\$ 11,242.58	\$ 19,500.00
105	Selectboard	\$ 2,600.00	\$ 2,600.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
107	Listers	\$ 27,350.00	\$ 25,061.02	\$ 27,815.00	\$ 9,334.73	\$ 27,215.00
108	Auditors	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00
109	Moderator	\$ 50.00	\$ 50.00	\$ 50.00	\$ -	\$ 50.00
110	Fire Chief	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
111	E-911 Coordinator	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
112	Zoning Administrator	\$ 1,000.00	\$ 1,130.00	\$ 1,000.00	\$ 535.00	\$ 1,000.00
114	Health Officer	\$ 600.00	\$ 600.00	\$ 600.00	\$ 300.00	\$ 600.00
115	Town officials-FICA	\$ 4,800.00	\$ 4,159.54	\$ 4,200.00	\$ 2,343.67	\$ 4,600.00
116	General Liability Insur.	\$ 4,500.00	\$ 4,196.00	\$ 4,500.00	\$ 4,077.00	\$ 4,500.00
117	Public Officials/EPL Insurance	\$ 1,200.00	\$ 855.00	\$ 1,200.00	\$ 873.00	\$ 900.00
118	Bond Insurance	\$ 450.00	\$ 433.00	\$ 450.00	\$ 419.00	\$ 450.00
119	Workman's Comp.Ins.	\$ 350.00	\$ 255.00	\$ 350.00	\$ 374.00	\$ 400.00
120	Office Supplies	\$ 2,000.00	\$ 2,204.48	\$ 2,400.00	\$ 1,409.56	\$ 2,400.00
121	Telephone	\$ 1,200.00	\$ 1,083.86	\$ 1,200.00	\$ 619.99	\$ 1,200.00
122	Postage	\$ 200.00	\$ 275.41	\$ 250.00	\$ 210.85	\$ 250.00
123	Office Equipment	\$ 2,000.00	\$ 1,744.93	\$ 4,000.00	\$ 4,304.00	\$ 10,000.00
124	Computer Support	\$ 5,500.00	\$ 5,215.01	\$ 6,000.00	\$ 3,982.44	\$ 9,000.00
125	I T - Web Site Hosting	\$ 1,000.00	\$ 475.00	\$ 600.00	\$ 475.00	\$ 600.00
126	Records Restoration	\$ 15,000.00	\$ 13,476.57	\$ 15,000.00	\$ 12,495.24	\$ 10,000.00
127	Printing & Advertising	\$ 900.00	\$ 1,270.00	\$ 1,000.00	\$ 670.39	\$ 1,200.00
128	Town Reports	\$ 1,800.00	\$ 1,350.00	\$ 1,500.00	\$ -	\$ 1,500.00
129	Town Reports-Postage	\$ 75.00	\$ 31.95	\$ 50.00	\$ -	\$ 50.00
130	Legal Fees	\$ 500.00	\$ 1,742.06	\$ 500.00	\$ 50.00	\$ 500.00
131	Election Workers	\$ 400.00	\$ 648.00	\$ 400.00	\$ -	\$ 700.00
132	Planning Commission	\$ 1,000.00	\$ 291.26	\$ 500.00	\$ 413.90	\$ 1,500.00
134	Reading Informer	\$ 8,500.00	\$ 6,316.88	\$ 8,000.00	\$ 4,217.39	\$ 8,000.00
135	Recreation Commission	\$ 1,200.00	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00
136	Misc. Expense	\$ 1,000.00	\$ 1,173.30	\$ 1,500.00	\$ 45.00	\$ 2,000.00
137	VLCT	\$ 1,800.00	\$ 1,776.00	\$ 1,819.00	\$ 1,819.00	\$ 1,893.00
138	SWCRPC	\$ 835.00	\$ 832.50	\$ 833.00	\$ 832.50	\$ 833.00
139	SWCRPC - Grants	\$ -	\$ -	\$ -	\$ 5,675.57	\$ 9,700.00
140	County Tax	\$ 10,000.00	\$ 9,196.00	\$ 10,000.00	\$ -	\$ 10,000.00
141	Tax Sale Property Purchased	\$ -	\$ 2,147.46	\$ -	\$ -	\$ -
150	<b>TOTAL COST OF GOVERNMENT</b>	<b>\$ 151,410.00</b>	<b>\$ 144,919.59</b>	<b>\$ 156,317.00</b>	<b>\$ 92,732.81</b>	<b>\$ 175,841.00</b>

Continued next page

## Town of Reading Proposed Budget FY 2021

Continued from previous page

		Budget FY 2019	Actual FY2019	Budget FY 2020	Actual 12/31/2019	Budget FY2021
200	<b>PUBLIC SERVICE</b>					
201	Weathersfield Transfer	\$ 18,635.00	\$ 18,635.00	\$ 18,635.00	\$ -	\$ 10,000.00
202	Reading Fire & Rescue					
202	Department	\$ 32,350.00	\$ 30,329.93	\$ 33,552.00	\$ 8,321.10	\$ 35,750.00
203	Fire & Rescue - W/Comp.	\$ 1,600.00	\$ 1,266.00	\$ 1,600.00	\$ 1,219.00	\$ 1,300.00
204	Fire & Rescue - Liability &					
204	Vehicle Ins.	\$ 3,600.00	\$ 3,502.00	\$ 3,600.00	\$ 3,460.00	\$ 3,600.00
208	Ambulance Service	\$ 6,900.00	\$ 6,660.00	\$ 7,635.00	\$ 3,967.50	\$ 8,000.00
209	Emergency Dispatch/ Repeater Fees	\$ 12,000.00	\$ 12,752.00	\$ 12,000.00	\$ 6,295.90	\$ 13,000.00
210	Windsor County Sheriff	\$ 36,000.00	\$ 36,683.30	\$ 36,000.00	\$ 19,345.60	\$ 40,000.00
211	Streetlights	\$ 6,000.00	\$ 2,466.97	\$ 3,000.00	\$ 1,298.75	\$ 3,000.00
212	Robinson Hall	\$ 20,000.00	\$ 15,279.00	\$ 20,000.00	\$ 7,899.01	\$ 20,000.00
213	Town Hall Restoration	\$ 20,000.00	\$ 20,000.00	\$ 35,000.00	\$ -	\$ 35,000.00
214	Town Garage	\$ 10,000.00	\$ 8,830.64	\$ 10,000.00	\$ 5,334.58	\$ 10,000.00
215	Food Shelf Building	\$ 3,000.00	\$ 2,456.99	\$ 2,500.00	\$ 1,001.19	\$ 2,500.00
216	Property Insurance	\$ 12,000.00	\$ 8,312.00	\$ 10,000.00	\$ 10,236.00	\$ 10,500.00
217	Amsden Property	\$ 100.00	\$ 585.00	\$ 250.00	\$ 455.00	\$ 250.00
218	Village Green	\$ -	\$ 675.00	\$ 500.00	\$ 490.00	\$ 1,200.00
219	Memorial Day	\$ 200.00	\$ 134.90	\$ 200.00	\$ -	\$ 200.00
220	Library	\$ 14,000.00	\$ 12,958.38	\$ 14,000.00	\$ 4,512.20	\$ 13,900.00
221	Librarian	\$ 18,300.00	\$ 19,341.62	\$ 18,300.00	\$ 9,783.76	\$ 18,400.00
222	Memorial Field	\$ 1,800.00	\$ 1,305.18	\$ 1,200.00	\$ 1,199.59	\$ 1,200.00
223	Indian Stones Site	\$ 750.00	\$ 855.00	\$ 800.00	\$ 830.00	\$ 800.00
224	Green Up Day	\$	\$ -	\$ 75.00	\$ 75.00	\$ 75.00
225	Town Cemeteries	\$ 12,980.00	\$ 12,980.00	\$ 13,000.00	\$ 13,000.00	\$ 11,100.00
230	<b>TOTAL PUBLIC SERVICE</b>	<b>\$ 230,215.00</b>	<b>\$ 216,008.91</b>	<b>\$ 241,847.00</b>	<b>\$ 98,724.18</b>	<b>\$ 239,775.00</b>
300	<b>EQUIPMENT USE</b>					
301	Grader-1986 Deere	\$ 4,000.00	\$ 7,062.03	\$ 4,000.00	\$ 1,338.44	\$ 4,000.00
302	Loader-2010 Kawasaki	\$ 5,000.00	\$ 3,443.47	\$ 5,500.00	\$ 872.35	\$ 5,500.00
303	Truck #1-2014 International	\$ 7,000.00	\$ 9,303.96	\$ 9,000.00	\$ 13,153.44	\$ 9,500.00
304	Truck #2-2019 Western	\$ 8,000.00	\$ 6,878.70	\$ 8,500.00	\$ 6,488.95	\$ 9,000.00
305	Star	\$ 4,800.00	\$ 7,828.72	\$ 5,300.00	\$ 974.95	\$ 5,300.00
306	Truck #3-2015 Ford	\$ 4,000.00	\$ 2,441.27	\$ 4,500.00	\$ 4,853.63	\$ 4,500.00
307	Snowplows	\$ 4,000.00	\$ 2,441.27	\$ 4,500.00	\$ 4,853.63	\$ 4,500.00
308	Sanders	\$ 3,000.00	\$ 1,303.00	\$ 3,000.00	\$ 2,482.87	\$ 3,000.00
309	Saws	\$ 500.00	\$ 25.76	\$ 500.00	\$ 11.98	\$ 500.00
310	York Rake	\$ 1,000.00	\$ 840.00	\$ 1,000.00	\$ 124.80	\$ 1,000.00
311	Radio Repairs	\$ 500.00	\$ 169.05	\$ 500.00	\$ 738.00	\$ 500.00
311	Misc. Supplies	\$ 3,500.00	\$ 2,578.84	\$ 3,500.00	\$ 1,599.59	\$ 3,500.00
312	Diesel Fuel	\$ 25,000.00	\$ 29,497.72	\$ 25,000.00	\$ 11,494.97	\$ 30,000.00
313	Oil & Lube	\$ 1,500.00	\$ 1,454.41	\$ 1,500.00	\$ 248.53	\$ 2,000.00
314	Shop Tools	\$ 500.00	\$ 505.24	\$ 500.00	\$ 127.97	\$ 500.00
315	Equipment Insurance	\$ 4,000.00	\$ 3,276.00	\$ 4,000.00	\$ 3,276.00	\$ 3,500.00
316	<b>TOTAL EQUIPMENT USE</b>	<b>\$ 72,300.00</b>	<b>\$ 76,608.17</b>	<b>\$ 76,300.00</b>	<b>\$ 47,786.47</b>	<b>\$ 82,300.00</b>

Continued next page

## Town of Reading Proposed Budget FY 2021

Continued from previous page

		<b>Budget FY 2019</b>	<b>Actual FY2019</b>	<b>Budget FY 2020</b>	<b>Actual 12/31/2019</b>	<b>Budget FY2021</b>
320	<b>GENERAL MAINTENANCE</b>					
321	Class 2-Labor	\$ 12,000.00	\$ 11,283.20	\$ 12,000.00	\$ 2,279.65	\$ 14,000.00
322	Class 2-Contract. Labor	\$ -	\$ 4,048.80	\$ -	\$ 1,990.00	\$ -
323	Class 2-Materials	\$ 7,000.00	\$ 7,285.26	\$ 7,000.00	\$ 965.60	\$ 7,000.00
324	Class 3-Labor	\$ 40,000.00	\$ 38,720.90	\$ 40,000.00	\$ 27,633.85	\$ 42,000.00
325	Class 3-Contract.Labor	\$ 25,000.00	\$ 21,012.44	\$ 25,000.00	\$ 36,150.00	\$ 25,000.00
326	Class 3-Materials	\$ 34,000.00	\$ 37,747.79	\$ 34,000.00	\$ 15,860.75	\$ 35,000.00
327	Class 4-Labor	\$ 1,000.00	\$ 748.80	\$ 1,000.00	\$ -	\$ 1,000.00
328	Class 4-Contract. Labor	\$ -	\$ -	\$ -	\$ -	\$ -
329	Class 4-Materials	\$ 500.00	\$ 802.96	\$ 500.00	\$ -	\$ 500.00
330	Equipment Rental	\$ 12,000.00	\$ 8,081.68	\$ 12,000.00	\$ 4,575.00	\$ 12,000.00
331	State General Permit for Roads	\$ 2,650.00	\$ 1,990.00	\$ 1,600.00	\$ -	\$ 1,600.00
332	<b>TOTAL GENERAL MAINTENANCE</b>	<b>\$ 134,150.00</b>	<b>\$ 131,721.83</b>	<b>\$ 133,100.00</b>	<b>\$ 89,454.85</b>	<b>\$ 138,100.00</b>
340	<b>WINTER MAINTENANCE</b>					
341	Class 2-Winter Labor	\$ 13,000.00	\$ 14,474.01	\$ 13,000.00	\$ 2,948.55	\$ 14,000.00
342	Class 2-Winter Cont. Labor	\$ -	\$ -	\$ -	\$ -	\$ -
343	Class 3-Winter Labor	\$ 39,000.00	\$ 42,025.24	\$ 39,000.00	\$ 15,521.47	\$ 40,000.00
344	Class 3-Winter Cont. Labor	\$ 5,000.00	\$ 4,725.00	\$ 5,000.00	\$ 720.00	\$ 5,000.00
345	Elementary School Winter	\$ 1,000.00	\$ 921.45	\$ 1,000.00	\$ 81.20	\$ 1,000.00
346	Fire Department - Winter	\$ 1,000.00	\$ 796.65	\$ 1,000.00	\$ 81.20	\$ 1,000.00
347	Salt	\$ 30,000.00	\$ 35,099.51	\$ 32,000.00	\$ 12,681.24	\$ 35,000.00
348	Sand	\$ 35,000.00	\$ 35,220.60	\$ 35,000.00	\$ 23,647.15	\$ 35,000.00
349	<b>TOTAL WINTER MAINTENANCE</b>	<b>\$ 124,000.00</b>	<b>\$ 133,262.46</b>	<b>\$ 126,000.00</b>	<b>\$ 55,680.81</b>	<b>\$ 131,000.00</b>
360	<b>OTHER HIGHWAY</b>					
361	Retreatment-Labor	\$ -	\$ -	\$ -	\$ -	\$ -
362	Retreatment-Contract. Labor	\$ 150,000.00	\$ 324,791.17	\$ 75,000.00	\$ -	\$ 75,000.00
363	Retreatment Materials	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	\$ -
364	Dust Control Labor	\$ 1,000.00	\$ 981.50	\$ 1,500.00	\$ 352.60	\$ 1,500.00
365	Dust Control-Materials	\$ 6,000.00	\$ 2,730.00	\$ 5,500.00	\$ 1,860.00	\$ 5,500.00
366	Bridges/Culverts-Labor	\$ 2,500.00	\$ -	\$ 2,000.00	\$ -	\$ 1,000.00
367	Bridges-Contract. Labor	\$ -	\$ -	\$ -	\$ -	\$ -
368	Bridges/Culverts-Materials	\$ 7,000.00	\$ 4,502.61	\$ 4,000.00	\$ 4,548.40	\$ 4,000.00
369	Bridges/Culverts-misc.	\$ -	\$ -	\$ -	\$ -	\$ -
370	Road Signs	\$ 3,000.00	\$ 229.47	\$ 3,000.00	\$ 522.34	\$ 3,000.00
371	<b>TOTAL OTHER HIGHWAY</b>	<b>\$ 170,500.00</b>	<b>\$ 333,234.75</b>	<b>\$ 92,000.00</b>	<b>\$ 7,283.34</b>	<b>\$ 90,000.00</b>
380	<b>FRINGE BENEFITS</b>					
381	Social Security	\$ 11,000.00	\$ 11,467.05	\$ 12,000.00	\$ 6,112.43	\$ 12,000.00
382	Vacations	\$ 8,000.00	\$ 6,807.63	\$ 8,000.00	\$ 7,623.65	\$ 8,000.00
383	Bereavement	\$ -	\$ 431.00	\$ -	\$ -	\$ -
384	Holidays	\$ 4,600.00	\$ 4,731.50	\$ 4,600.00	\$ 2,844.10	\$ 4,800.00
385	Sick Leave	\$ 3,500.00	\$ 4,216.37	\$ 3,500.00	\$ 2,534.45	\$ 3,500.00
386	Health Insurance	\$ 62,500.00	\$ 63,093.72	\$ 65,000.00	\$ 38,406.35	\$ 66,800.00
387	Workmen's Compensation	\$ 11,500.00	\$ 11,799.00	\$ 11,500.00	\$ 10,966.00	\$ 11,000.00
388	Unemployment Insurance	\$ 650.00	\$ 100.00	\$ 500.00	\$ 100.00	\$ 200.00
389	Retirement Contribution	\$ 4,400.00	\$ 4,481.53	\$ 4,400.00	\$ -	\$ 4,400.00
390	Uniforms	\$ 1,700.00	\$ 1,711.77	\$ 1,700.00	\$ 1,228.24	\$ 1,700.00
391	Conferences/Training	\$ 1,500.00	\$ 1,613.00	\$ 1,500.00	\$ 85.00	\$ 1,500.00
392	<b>TOTAL FRINGE BENEFITS</b>	<b>\$ 109,350.00</b>	<b>\$ 110,452.57</b>	<b>\$ 112,700.00</b>	<b>\$ 69,900.22</b>	<b>\$ 113,900.00</b>
399	<b>TOTAL HIGHWAY</b>	<b>\$ 610,300.00</b>	<b>\$ 785,279.78</b>	<b>\$ 540,100.00</b>	<b>\$ 270,105.69</b>	<b>\$ 555,300.00</b>

Continued next page

# Town of Reading Proposed Budget FY 2021

Continued from previous page

	Budget FY 2019	Actual FY2019	Budget FY 2020	Actual 12/31/2019	Budget FY2021
<b>400 SHORT TERM BORROWING</b>					
404 2019 Truck Loan	\$ -	\$ 28,641.82	\$ 50,000.00	\$ 24,933.33	\$ 22,000.00
405 2019 Truck Loan Interest	\$ -	\$ 1,674.21	\$ 2,500.00	\$ 851.79	\$ 1,000.00
<b>406 TOTAL BORROWING</b>	<b>\$ -</b>	<b>\$ 30,316.03</b>	<b>\$ 52,500.00</b>	<b>\$ 25,785.12</b>	<b>\$ 23,000.00</b>
<b>410 CAPITAL EXPENDITURES</b>					
413 Highway Truck	\$ 60,000.00	\$ 59,624.13	\$ -	\$ -	\$ -
414 Leaf Blower	\$ 7,700.00	\$ 7,600.00	\$ -	\$ -	\$ -
415 Robinson Hall Emergency Generator	\$ -	\$ -	\$ 7,800.00	\$ 8,469.22	\$ -
<b>415 TOTAL CAPITAL EXPENDITURES</b>	<b>\$ 67,700.00</b>	<b>\$ 67,224.13</b>	<b>\$ 7,800.00</b>	<b>\$ 8,469.22</b>	<b>\$ -</b>
<b>420 TOTAL TOWN EXPENSE</b>	<b>\$ 1,059,625.00</b>	<b>\$ 1,243,748.44</b>	<b>\$ 998,564.00</b>	<b>\$ 495,817.02</b>	<b>\$ 993,916.00</b>
<b>430 TOTAL INCOME</b>	<b>\$ 445,850.00</b>	<b>\$ 1,309,303.67</b>	<b>\$ 365,350.00</b>	<b>\$ 969,229.60</b>	<b>\$ 360,705.00</b>
		\$ -			
<b>440 TO BE RAISED BY TAXES</b>	<b>\$ 613,775.00</b>	<b>\$ (65,555.23)</b>	<b>\$ 633,214.00</b>	<b>\$ (473,412.58)</b>	<b>\$ 633,211.00</b>
<b>450 SPECIAL APPROPRIATIONS</b>					
451 Visiting nurses	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -
452 Windsor County Partners	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
453 Pentangle	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ -
454 Spectrum Teen Center	\$ -	\$ -	\$ 750.00	\$ -	\$ -
455 Volunteers in Action	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
456 Ottauquechee Community	\$ -	\$ -	\$ -	\$ -	\$ -
457 The Current	\$ -	\$ -	\$ -	\$ -	\$ -
460 Health Care & Rehab	\$ 707.00	\$ 707.00	\$ 707.00	\$ 707.00	\$ -
462 Woodstock Area Job Bank	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ -
463 Green Up Day	\$ 75.00	\$ 75.00	\$ -	\$ -	\$ -
465 Historical Land	\$ -	\$ -	\$ -	\$ -	\$ -
466 Welcome to Reading Signs	\$ -	\$ -	\$ 30,000.00	\$ -	\$ -
<b>470 TOTAL SPECIAL APPROPRIATIONS</b>	<b>\$ 6,582.00</b>	<b>\$ 6,582.00</b>	<b>\$ 37,257.00</b>	<b>\$ 5,707.00</b>	<b>\$ -</b>
<b>480 Grand Total Raised by Taxes</b>	<b>\$ 620,357.00</b>		<b>\$ 670,471.00</b>		

End Town Budget

**SCHOOL TAXES**

<b>Paid to School</b>	\$ 1,414,992.00	Additional payment in June 2020 \$ 1,408,433.00
<b>Paid to State</b>	\$ 353,850.08	\$ 166,253.00
<b>TOTAL SCHOOL TAXES</b>	<b>\$ 1,768,842.08</b>	<b>\$ 1,574,686.00</b>

Please see pages 51—57 for information regarding the  
special appropriations requested for FY'21

## Asset & Liability Report

<b>Real Estate</b>		Values as of June 2019	
Amsden Property		\$	82,500.00
Cemetery, Amsden		\$	6,600.00
Cemetery, Baileys Mills		\$	2,100.00
Cemetery, South Reading		\$	1,000.00
Cemetery, Spear		\$	2,400.00
Cemetery, Swain		\$	1,000.00
Cemetery, Weld		\$	3,200.00
Indian Stone Site 2 Acres		\$	13,800.00
Reading Christian Church Building		\$	219,800.00
Reading Elementary School		\$	2,486,200.00
Reading Library		\$	472,800.00
Stone School House		\$	302,600.00
Town Ball Field		\$	71,000.00
Town Garage		\$	441,800.00
Town Green		\$	17,100.00
Town Hall		\$	989,296.00
Sub-Total Real Estate		\$	5,113,196.00
<b>Fire &amp; Rescue Department</b>			
Fire & Rescue Building -	2006	\$	566,100.00
Fire Fighter Equipment		\$	120,000.00
Truck - Forestry Utility -	1982	\$	6,500.00
Truck - Pumper- International -	1992	\$	40,000.00
Truck - Pumper - Pierce -	2007	\$	263,118.00
Forestry Trailer -	2010	\$	4,500.00
Truck-F550 Rescue Vehicle -	2016	\$	147,902.00
Sub-Total Fire & Rescue		\$	1,148,120.00
<b>Road Maintenance Equipment</b>			
Grader - Deere -	1986	\$	24,000.00
Loader - Kawasaki -	2010	\$	91,950.00
Sanders		\$	2,600.00
Snowplows		\$	5,000.00
Truck - International -	2014	\$	69,500.00
Truck - Ford 1/2 Ton 550 -	2015	\$	41,700.00
Truck - Western Star -	2019	\$	155,560.00
Welder, Torch, Saws, & Misc. Tools		\$	10,000.00
York Rake		\$	1,000.00
Sub-Total Equipment		\$	401,310.00
<b>Administrative Equipment</b>			
Elementary School		\$	400,000.00
Listers Office		\$	1,500.00
Town Kitchen & Main Room		\$	5,600.00
Town Office		\$	5,900.00
Sub-Total Admin Equipment		\$	413,000.00
Total Assets		\$	7,075,626.00

**Cemetery Commission**  
**Town Owned Cemeteries Financial Report**  
**7/1/2018 - 6/30/2019**

**Balance as of 7/1/18**

Checking Account	<u>\$11,407.68</u>	
<b>Total</b>		<b>\$11,407.68</b>

**Receipts**

Town of Reading - Cemetery Maintenance	\$12,980.00	
Grant	\$139.41	
Plot Sales	\$750.00	
Tree Work Reimbursement	\$0.00	
Donation - VT Overland	<u>\$250.00</u>	
<b>Total Receipts</b>		<b>\$14,119.41</b>

**Disbursements**

Cemetery Maintenance Mowing Only		\$8,598.32
Miscellaneous		
Baileys Mills Fencing Repair & Tree Work	\$805.00	
New Sprayer for stone work	<u>\$71.99</u>	
Total Miscellaneous		\$876.99
<b>Total Expenses</b>		<b>\$9,475.31</b>

**Balance as of 6/30/19****\$16,051.78**

Funds restricted due to donor requirements:

Bailey's Mills stone work only -- \$5,000

Perpetual Care CD to be transferred in - \$360

## Delinquent Tax Report as of January 7, 2020

Amounts Due, Include Interest and Penalties

2017 - Delinquent Taxes	
Parcel ID#	Name
3047	Walsh, Kirby
<b>Total for 2017</b>	
<b>\$321.55</b>	

2018 - Delinquent Taxes	
Parcel ID#	Name
1101	Cormier, Lisa
3047	Walsh, Kirby
<b>Total for 2018</b>	
<b>\$4,966.21</b>	

2019 - Delinquent Taxes	
Parcel ID #	Name
1026	Ballou, Jason & Amy
1031	Barbour, Dennis
1040	Bastedo, Brenda
1044	Burke, Jeanette L
2012	Ford, David W Jr
2008	Grindlay, Jeffrey C
2067	Hernon, Brian P
1151	Hodgkinson Family
2218	Koelling, Dvora
2042	Lebarron, Francis
2216	Murray, Todd
1192	Reading Heights LLC
2280	Rivait, Thomas & Sarah
3049	Rowlee, Debra
2166	Ryan, Pedraic
2057	Spittle, Laura
1013	Stevens, Matthew
2262	Vittum, Larry
3033	Voisine, Shane P
3047	Walsh, Kirby
<b>Total for 2019</b>	
<b>43,920.73</b>	

<b>Grand Total All Delinquent Taxes</b>	
<b>\$49,208.49</b>	



# READING GREEN SPACES TREASURER REPORT

June 30, 2018 - June 30 2019

During this fiscal year Reading Green Spaces Committee received no financial support from the \*\*Town for special projects. All funds listed have been raised by fund raising and donations. Funds have been used for purchasing two picnic tables, partly funding the benches and trellis built by Boy Scout Troop #220 as well as purchasing topsoil to cover the slab and fill in areas. Time and equipment to level the ground and spread materials was donated by Gordy Eastman. Our committee began and then appointed by the Select Board in the late spring of 2018. Our first revenues started in December 2018 with a wreath sale.

		<b>Income</b>	<b>Expense</b>
	Starting Balance		\$ 0.00
12/6/18	Wreath Sale	\$155.00	
2/26/19	Hall Rental Maple Cookoff		\$ 50.00
3/7/19	Town Meeting Bake Sale	\$ 72.75	
4/2/19	Maple Cookoff Proceeds	\$ 549.00	
5/6/19	Bench Project Donation to Troop #220		\$200.00
5/20/19	Donation from Reading Rec from winter concerts	\$400.00	
	Interest Earned	\$ 3.43	
	Total	\$1180.18	\$250.00
<b>6/30/19</b>	<b>Balance on hand</b>		<b>\$930.18</b>

Annie Rubright,  
Chair/treasurer RGSC

\*\*Town funds are used to pay for the mowing and upkeep of the lawn; expense for FY'19 was \$675.00

**Reading Recreation Commission**  
**Treasurers Report**  
**2018-2019 Summary of Activity**

Opening Bank Balance	July 2018	<b>\$1,174.17</b>
+ Net Proceeds		<b>\$1,937.69</b>
Closing Bank Balance	June 2019	<b>\$3,436.11</b>

	<b>Ducky Derby</b>	<b>Puddle-dock Park Parties</b>	<b>Fright Night</b>	<b>Tree Lighting</b>	<b>Winter Concerts</b>	<b>Bunny Hop</b>	<b>Miscellaneous</b>	<b>TOTAL</b>
	<i>July 2018</i>	<i>Fall 2018</i>	<i>Oct 2018</i>	<i>Dec 2018</i>	<i>Jan - Apr 2019</i>	<i>April 2019</i>		
<b>RECEIPTS</b>	2,315.00	-	70.00	-	1,785.00	55.00	1,732.81	<b>5,957.81</b>
<b>EXPENSES</b>	452.13	-	316.70	196.36	280.00		1,174.93	<b>2,420.12</b>
Donations		-			(1,600.00)			<b>(1,600.00)</b>
<b>NET PROCEEDS</b>	<b>1,862.87</b>	<b>-</b>	<b>(246.70)</b>	<b>(196.36)</b>	<b>(95.00)</b>	<b>55.00</b>	<b>557.88</b>	<b>1,937.69</b>

**Notes:**

- \* Ducky Derby expenses of \$324.25 were spent in previous fiscal year
- \* Winter Concert proceeds were donated to WISE, Reading PTO, Reading-West Windsor Food Shelf, Reading Green Spaces \$400.00 each)
- \* Miscellaneous receipts include donation from Vermont Overland, money from town budget and interest income
- \* Miscellaneous expense is for purchase of outdoor theatre equipment

**Reading Library Treasurer's Report**  
**Fiscal Y-E'19**

<b>Total Town funds allocated to Library</b>		<b>\$ 32,300.00</b>	
<b>Library Expenses</b>			
Salary	18,388.76		
Approved overtime	1,060.01		
Materials	2,728.90		
Programs	1,305.84		
Technology	1,188.72		
Supplies	233.04		
Maintenance	376.00		
Postage	299.85		
Electricity	1,026.77		
Phone	901.76		
Heat	2,782.91		
Septic	530.00		
Elevator Inspection	150.00		
Groundskeeping	956.93		
Workshops & Travel			
Dues & Journals			
Cleaning	405.00		
Fees, Interest, Refund	(34.49)		
<b>Total Expenses</b>		<b>\$ 32,300.00</b>	
<b>Balance</b>	-	<b>\$ -</b>	
<b>Library Checkbook</b>			
Balance as of July 1, 2018		<b>\$ 17,156.66</b>	
<b>Income</b>			
Donations - Annual Appeal	4,414.00		
Donations - in memory of C. Sanderson	1,210.00		
Interest (CD and checkbook)	188.87		
<b>Total Income</b>	5,812.87		
<b>Expenses</b>			
Appeal Letter Mailing	162.75		
Postage	20.00		
Programs	44.38		
Maintenance	1,770.30		
<b>Total expenses</b>	1,997.43		
<b>Balance as of June 30, 2019</b>		<b>\$ 20,972.10</b>	
<b>Other Accounts</b>			
Interest bearing CD (Gift from Marjorie Swain)			<b>\$ 5,000.00</b>
Petty Cash			<b>\$ 34.25</b>

# Reading Listers Annual Report 2019

## **2019 As Billed Grand List Statistics:**

Total Town Properties = 626

Taxable Properties = 526

Taxable Homesteads = 221

Total Grand List As Billed Value = \$1,272,514.37

The Town's 2019 Common Level of Appraisal is 102.91

## **2019 Technology:**

The State of Vermont is planning to implement a new software platform for the property tax side of the assessment process. John Fike was a member of the evaluation committee to hear presentations from different software vendors. The State of Vermont is in the final process of selecting a vendor for this two-year project.

## **2019 Continuing Education:**

The Listers continue to attend classes and workshops to remain current on any changes that impact Lister responsibilities in technology and software. New for 2019 was attending workshops for cyber security and best practices for Town Offices.

## **2019 Inspections:**

The Listers want to thank all the parcel owners who responded to our letters requesting parcel inspections. It was very helpful to bring their information up to date. We will continue this program for 2020.

## **2019 Special Project:**

The Listers took photos of unimproved land parcels to add to our property record cards.

## **2019 Parcel Transfers**

The Listers use the information for valid sales in the Equalization Study to identify sales trends that impact the Town of Reading CLA.

Respectfully submitted by,

John Fike

Penny Allyn

Richard Sullivan



Listers Explanation of 2019 Grand List				
Fair Market and Listed Value of Real Estate and Personal Property				
Category	#Units	Municipal	Homestead	Non-Residential
Residential I	149	\$24,730,600	\$16,582,500	\$8,148,100
Residential II	208	\$97,760,300	\$39,111,300	\$58,649,000
Mobile Homes L	8	\$701,300	\$250,800	\$450,500
Vacation Homes I	17	\$702,600	\$54,000	\$648,600
Vacation Homes II	18	\$2,696,000	\$184,000	\$2,512,000
Commercial	6	\$911,100	\$75,800	\$835,300
Utilities-E	1	\$2,250,000	\$0	\$2,250,000
Farm	4	\$8,507,900	\$1,302,400	\$7,205,500
Woodland	0	\$0	\$0	\$0
Miscellaneous	100	\$13,739,800	\$18,800	\$13,721,000
<b>Total</b>	<b>511</b>	<b>\$151,999,600</b>	<b>\$57,579,600</b>	<b>\$94,420,000</b>
Personal Property				
Cable	1	\$194,008		\$194,008
Machinery & Equipment	12	\$1,023,861		
<b>Total</b>	<b>13</b>	<b>\$1,217,869</b>		<b>\$194,008</b>
<b>Total Municipal Grand List</b>	<b>524</b>	<b>\$153,217,469</b>	<b>\$57,579,600</b>	<b>\$94,614,008</b>
Education Grand List				
Homestead Education		\$53,029,045	X 1%	\$530,290
Non-Residential Education		\$73,228,531	X 1%	\$732,285
<b>Total Educational Grand List</b>				<b>\$1,262,576</b>

Listers Explanation of 2018 Grand List				
Fair Market and Listed Value of Real Estate and Personal Property				
Category	#Units	Municipal	Homestead	Non-Residential
Residential I	149	\$25,117,000	\$17,045,400	\$8,071,600
Residential II	206	\$97,682,900	\$40,416,500	\$57,266,400
Mobile Homes L	9	\$799,900	\$250,800	\$549,100
Vacation Homes I	17	\$713,200	\$54,000	\$659,200
Vacation Homes II	19	\$2,858,300	\$184,000	\$2,674,300
Commercial	6	\$911,100	\$75,800	\$835,300
Utilities-E	1	\$2,171,200	\$0	\$2,171,200
Farm	4	\$8,507,900	\$1,302,400	\$7,205,500
Woodland	0	\$0	\$0	\$0
Miscellaneous	98	\$15,014,700	\$18,800	\$14,995,900
<b>Total</b>	<b>509</b>	<b>\$153,776,200</b>	<b>\$59,347,700</b>	<b>\$94,428,500</b>
Personal Property				
Cable	1	\$187,013		\$187,013
Machinery & Equipment	12	\$991,604		
<b>Total</b>	<b>13</b>	<b>\$1,178,617</b>		<b>\$187,013</b>
<b>Total Municipal Grand List</b>	<b>522</b>	<b>\$154,954,817</b>	<b>\$59,347,700</b>	<b>\$94,615,513</b>
Education Grand List				
Homestead Education		\$54,556,045	X 1%	\$545,560
Non-Residential Education		\$72,729,836	X 1%	\$727,298
<b>Total Educational Grand List</b>				<b>\$1,272,859</b>

## Robinson Hall Maintenance Account

<b>Beginning Balance:</b>	<b>7/1/2018</b>	<b>\$ 108,412.28</b>
<b>Receipts:</b>		
	Post Office Rent	\$ 5,847.00
	Hall Rentals	\$ 375.00
	For Restoration	\$ -
	Interest	\$ 765.60
	Misc.	\$ -
	Expenses paid by Town	\$ 15,279.00
	<b>Total Income</b>	<b>\$ 22,266.60</b>
<b>Disbursements:</b>		
	Electricity	\$ 1,428.23
	Propane & Oil	\$ 4,780.32
	Maint/Restoration	\$ 40,005.28
	Mats	\$ 977.07
	Miscellaneous	\$ 6,506.17
	Security/Fire Protection	\$ 732.50
	Supplies	\$ 514.00
	<b>Total Expenses</b>	<b>\$ 54,943.57</b>
<b>Ending Balance:</b>	<b>6/30/2019</b>	<b>\$ 75,735.31</b>
<b>Restricted Funds \$26,594.23 for building maintenance</b>		

### *Robinson Hall Trust Annual Report Interest Earnings & Fund Balance*

Year End Ending Date	YE2017 12/31/2017	YE2018 12/31/2018	YE2019 12/31/2019
Principal Balance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Savings Account Bal.	<u>\$ 3,414.92</u>	<u>\$ 3,454.83</u>	<u>\$ 3,495.06</u>
Total Beginning Balance	\$ 8,414.92	\$ 8,454.83	\$ 8,495.06
Interest Earned	\$ 39.91	\$ 40.23	\$ 74.97
Payment to Town			
Trustees Fees			
Transferred from Trust to Savings			
Retained by Trust			-
Ending Savings Balance	\$ 3,454.83	\$ 3,495.06	\$ 3,570.03
Reserved to avoid monthly service fees	<u>\$ 250.00</u>	<u>\$ 250.00</u>	<u>\$ 250.00</u>
<b>Available to the Town</b>	<b>\$ 3,204.83</b>	<b>\$ 3,245.06</b>	<b>\$ 3,320.03</b>
Ending Principal Balance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Ending Savings Balance	<u>\$ 3,454.83</u>	<u>\$ 3,495.06</u>	<u>\$ 3,570.03</u>
<b>Total Fund Balance</b>	<b>\$ 8,454.83</b>	<b>\$ 8,495.06</b>	<b>\$ 8,570.03</b>

*Robert K. Allen, Trustee*

Special Town Funds			
<b>CLAUDE W. BARTLEY MEMORIAL FUND</b>			
	Balance 07/01/18	\$	321.65
	Interest	\$	<u>2.51</u>
	Balance 06/30/19	\$	324.16
<b>SUSAN E. ALLEN FUND</b>			
	Balance 07/01/18	\$	5,090.02
	Interest	\$	39.58
	Checks	\$	-
	Deposits	\$	<u>-</u>
	Balance 06/30/19	\$	5,129.60
<b>SUSAN E. BARTLET FUND</b>			
	Balance 07/01/18	\$	629.75
	Interest	\$	<u>4.90</u>
	Balance 06/30/19	\$	634.65
<b>FLAG FUND</b>			
	Balance 07/01/18	\$	1,717.32
	Interest	\$	13.83
	Flags purchased	\$	-
	Donations	\$	<u>71.00</u>
	Balance 06/30/19	\$	1,802.15
Trustee of Public Funds			
Fiscal Year 2018 - 2019			
<b>Indian Stones Permanent Fund (CD)</b>		<b>Lumber Trust (CD)</b>	
Balance as of 7/1/18	\$ 12,255.17	Balance as of 7/1/18	\$ 28,046.96
Interest Income	\$ 147.31	Interest Income	\$ <u>163.69</u>
Maint of Stone	\$ -		
Balance as of 6/30/19	\$ 12,402.48	Balance as of 6/30/19	\$ 28,210.65
Restricted Funds	\$ 5,000.00	Restricted Funds	\$ 23,035.00
<b>Town Cemetery Perpetual Care Trust (CD)</b>		<b>S. Reading Cemetery Loveland Trust (CD)</b>	
Balance as of 7/1/18	\$ 24,337.09	Balance as of 7/1/18	\$ 21,516.47
Interest Income	\$ 272.38	Interest Income	\$ <u>240.82</u>
Plot Sales	\$ -		
Balance as of 6/30/19	\$ 24,609.47	Balance as of 6/30/19	\$ 21,757.29
Restricted Funds	\$ 23,328.03	Restricted Funds	\$ 20,000.00
<b>Historical Society CD # 1</b>		<b>Historical Society CD # 2</b>	
Balance 7/1/18	\$ 22,758.42	Balance 7/1/18	\$ 25,366.58
Interest Income	\$ 123.89	Interest Income	\$ 126.87
Transfer to RHS	\$ <u>(2,500.00)</u>	Transfer to RHS	\$ -
Balance as of 6/30/19	\$ 20,382.31	Balance as of 6/30/19	\$ 25,493.45
Respectfully submitted Trustees			
<i>James Bartlett</i>	<i>Curt Allen</i>	<i>Liesbeth Kozlowski</i>	



<b>Taxes Voted Fiscal Year 2018-2019</b>
--

<b>ARTICLE 6</b>	Selectboard's Budget	\$ 613,755.00
<b>ARTICLE 7</b>	Green Up	\$ 75.00
<b>ARTICLE 8</b>	HCRS, Health Care & Rehabilitation	\$ 707.00
<b>ARTICLE 9</b>	Woodstock Job Bank	\$ 300.00
<b>ARTICLE 10</b>	Pentangle Arts Council	\$ 800.00
<b>ARTICLE 11</b>	Visiting Nurse & Hospice of VT & NH	\$ 4,000.00
<b>ARTICLE 12</b>	Volunteers in Action	\$ 200.00
<b>ARTICLE 13</b>	Windsor County Partners	\$ 500.00

Homestead Education Tax Credit	\$ 264,783.07
School tax retained by Municipality	\$ 1,561.85
School Local Share Tax High School &	\$ 1,414,992.00
School State Wide Tax	\$ 353,850.08

<b>TOTAL TAXES VOTED</b>	<b>\$ 2,655,524.00</b>
--------------------------	------------------------

**Statement of Taxes Raised  
Fiscal Year 2018-2019**

<b>GRAND LIST:</b>	Municipal Grand List	\$ 1,282,121.85
	Homestead Grand List	\$ 511,459.45
	Non-Residential Grand List	\$ 760,746.36

Municipal Tax Rate	0.4839
Homestead Education Tax Rate	1.647
Non-Resident Educational Tax Rate	1.5668

<b>GRAND LIST</b>	Municipal	1,282,121.85 X .4839 =	\$ 620,418.76
<b>(Rate per \$100)</b>	Homestead	511,459.45 X 1.647 =	\$ 842,373.71
	Non-Res.	760,746.36 X 1.5668 =	\$ 1,191,937.40
	<b>Total Grand List</b>		<b>\$ 2,654,729.87</b>

<b>TAXES VOTED:</b>	\$ 2,655,524.00
---------------------	-----------------

<b>TAXES ASSESSED:</b>	<u>\$ 2,654,728.87</u>
------------------------	------------------------

Amount taxes assessed over taxes voted	\$ (795.13)
--	-------------

## Town Clerk Report

Dog Licenses Issued 01/01/2019 - 12/31/2019			
Type	Quantity	Funds Collected	
Spayed	85	\$	765.00
Neutered	74	\$	666.00
Males	9	\$	113.00
Females	7	\$	87.00
<hr/>			
Total	175	\$	1,631.00
Late Fees		\$	46.00
Less State Fees Paid		\$	(875.00)
<hr/>			
Retained Fees		\$	802.00

Fees Collected Fiscal Year 2018 - 2019	
Copy & Fax	\$ 1,226.20
Dog Registrations	\$ 900.00
Fish & Wildlife	\$ 97.50
Green Mountain Passport	\$ 6.00
Informer Advertisements	\$ 1,925.00
Liquor License	\$ 255.00
Marriage License	\$ 60.00
Motor Vehicle Registrations	\$ 18.00
Recording & Vault Time	\$ 5,593.00
Transfer Station Stickers	\$ 180.00
<hr/>	
Total Fees Collected	\$ 10,260.70

Town Clerk Report  
Land Recordings Fiscal 2019

Affidavit	1
Assignments	5
Certificate of Non-Redemption	1
Consent of Members	1
Corrective Easement	2
Current Use	3
Discharge	26
Discharge Separate from Mortgage	1
Easement	2
Fiduciary Deed	1
Indenture	2
Judgement Decree	1
Lease to Buy Option	1
Lien Release	4
Life Estate Release	1
Modification of Mortgage	1
Mortgage Deed	23
Notice of Redemption	1
Partial Current Use Discharge	1
Power of Attorney	7
Quit Claim Deeds	11
Subordination of Agreement	1
Tax Collector Deed	1
Tax Lien	12
Tax Sale Report	2
Tax Warrant	1
Trustee's Certificate	1
Warranty Deed	23
Wastewater Permit	5
Zoning	20
Total Recordings	162

# Town Organizations Reports

## ECFiber 2019 Report

Reading is a member of ECFiber, Vermont's first Communications Union District. ECFiber is owned by its 24 member municipalities, but under Vermont law the District's operations, capital expenditures, etc. cannot be subsidized from local taxes.

In December of 2019, the District completed a \$10.0 million offering of revenue bonds to cover 2019-2020 capital expenditures, to complete design and pole preparation work for the remainder of the 23 active towns fiber-optic cable network in 2020. As of Dec. 31, 2019, ECFiber has completed over 1000 miles of active fiber-optic network in all or part of 22 member towns, serving more than 4100 customers. ECFiber added over 1000 new customers throughout its network in 2019, including over 1500 new subscriptions, of which **19** were added in Reading.

In 2019 we built out six towns border-to-border, chosen based on town-wide signups. These were: Braintree, Brookfield, Granville, Hancock, Rochester, and Stockbridge. Next year's build includes remaining parts of: Bethel, Chelsea, Norwich, Randolph, Reading, Sharon, Royalton, Tunbridge, Vershire, and Woodstock. ECFiber plans to continue to raise capital through the municipal bond market in 2020 and to complete the total 1400 miles of network covering all underserved locations in its 23 active towns by 2021.

Beginning in 2020, ECFiber is pleased to state it is **reducing** its cost for Basic service (25Mbps symmetrical up and download speeds) and increasing its speeds for Standard, Ultra and Wicked Fast service levels from 50Mbps to 100, 200Mbps to 300, and 700Mbps to 800 respectively. Again, all speeds are symmetrical – upload and download. While we had to for the first time in 8 years increase our prices slightly for these services, and for our phone service, the features and service quality are improved.

ECFiber offers reliable and the best available speeds for high-speed internet, along with voice over internet protocol (VOIP) phone services. Other features of ECFiber services are:

- Simple, stable pricing with no contracts, fine print, or data caps.
- Local and personable customer service. During business hours, phones are answered by an employee without an automated queue.
- Local ownership and control: Governing Board members appointed by their Select Boards advocate for their towns' concerns and meet monthly to set District policy.
- Community services. For example, ECFiber provides its highest level of service to over 25 community anchor institutions.

Please consider attending an important informational meeting on March 5<sup>th</sup> at 6:30PM with Chris Reccia (CEO ECFiber/ValleyNet) at the Reading Town Hall for all prospective Reading ECFiber customers. The meeting will be focused on how Reading homeowners can best prepare for service. For additional information, visit our website ([www.ecfiber.net](http://www.ecfiber.net)), or contact Reading's delegates to the ECFiber Governing Board at [reading@ecfiber.net](mailto:reading@ecfiber.net).

Respectfully submitted, John Malcolm  
ECFiber Delegate, Reading

Website: [www.ECFiber.net](http://www.ECFiber.net) | Office: (802) 763-2262 | Email: [support@ecfiber.net](mailto:support@ecfiber.net)  
Delegate: John Malcolm | 802-356-0114 | [reading@ecfiber.net](mailto:reading@ecfiber.net)

## Felchville Cemetery Report

The Felchville Cemetery is Reading's 'other' cemetery. The association was incorporated November 3<sup>rd</sup>, 1858 dedicated to those who were dying in the growing village of Felchville.

There are three trustees in charge of upkeep of the cemetery and sale of burial plots. Official business is carried out at the Annual Meeting of the Association held on the last Tuesday in April each year. Anyone who owns a burial plot or has relatives buried at the Felchville Cemetery is eligible to participate as a member of the Association.

There are still a few burial plots and a number of cremation plots available for Reading residents. For more information, contact one of the three trustees.

Audrey Halpert, Trustee, Chairperson	484-7376
Howard Sanderson, Jr, Trustee/acting treasurer	484-5548
Nathan Willard, Trustee	484-0094
Jane Cleveland, Secretary	484-9630

## Forest Fire Warden's Report

There were **77** burn permits issued this year. Due to your cooperation we experienced no out of control burns.

By state law, if you wish to burn natural wood or debris outdoors, you must obtain a burn permit from the Town Forest Fire Warden. **It is mandatory that a permit be received each time you burn on the day you plan to burn.** They are obtained from the Town Fire Warden. Permits can only be issued for burning brush or scrap, untreated lumber. Remember, burn barrels are illegal!

Thank you for your cooperation so we may continue to prevent forest fires.

Respectfully submitted,

*Nathan Willard*

Forest Fire Warden  
484-0094

*Gregory Smith*

Assistant Forest Fire Warden  
802-384-2101





**GREEN UP VERMONT**  
**Celebrating 50 Years**

P.O. Box 1191  
 Montpelier, Vermont 05601-1191  
 (802)229-4586, or 1-800-974-3259  
[greenup@greenupvermont.org](mailto:greenup@greenupvermont.org)  
[www.greenupvermont.org](http://www.greenupvermont.org)

**\$75.00 has been added to the Selectboard's budget in general funds to cover the cost of Green Up Day.**

Green Up Day marked its 49th Anniversary, with 22,500 volunteers participating! 247 communities participated covering 13,000 miles. Green Up Vermont is a nonprofit organization, not a state agency. With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride. Green Up Day is a day each year when people come together in their communities to remove litter from Vermont's roadsides and public spaces. Green Up Vermont also focuses on education for grades K-2 by providing free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit [www.greenupvermont.org](http://www.greenupvermont.org).

Support from cities and towns continues to be an essential part of our operating budget. It enables us to cover fourteen percent of our operating budget. All town residents benefit from clean roadsides! Funds help pay for supplies, including over 55,000 Green Up trash bags, promotion, education, and two part-time staff people.

Seventy-five percent of Green Up Vermont's budget comes from corporate and individual donations. People can donate to Green Up Vermont on Line 29 of the Vermont State Income Tax Form or anytime online through our website.

Follow our blog for updates throughout the year! You can also link to Green Up Vermont's Facebook, Instagram, and Twitter pages by visiting our website.

**Save the date:** Always the first Saturday in May, Green Up Day is **May 2, 2020**.  
 A Vermont tradition since 1970!

**"Marie" Mary Anderson has been our  
 Green Up Day Volunteer coordinator  
 since 1999—21 years.**

**Thank you for getting us out on the  
 roads to Green Up Reading.**





## Memorial Day Committee 2019 Report

Memorial Day, originally called Decoration Day, is a day of remembrance for those who have died in military service for the United States. In 2012, the New York Times reported that as many as 25 different places claimed to have begun Memorial Day. In 1966 President Lyndon Johnson officially declared Waterloo N.Y. as the birthplace of Memorial Day, where the village held an event on May 5th 1866. It is known that other informal observations took place before that, such as on May 1st 1865 (two weeks before the end of the Civil War), newly freed slaves in Charleston, South Carolina, held a ceremony re-burying fallen Union soldiers with a proper burial.

While there is some dispute as to the origin of the day, the first Decoration Day was observed on May 30th 1868, under proclamation by General John A. Logan, national commander of the Grand Army of the Republic. The first official observation involved placing flowers on the graves of Union and Confederate soldiers at Arlington National Cemetery with Pre-President James Garfield delivering a speech.

Some believe General Logan planned the first Decoration Day for May 30th, because both Northern and Southern states would have flowers in bloom by then, though others say the date was chosen because it didn't coincide with the anniversary of any battles.

Memorial Day was celebrated on May 30th up to 1971 when the National Holiday Act of 1971, designated the last Monday in May to be the Federal holiday.

The Memorial Day Committee ensures that Reading's fallen veterans and those who died while in defense of our freedom are honored during the last Monday in May, known as Memorial Day.

The tradition at Arlington, is called "flags in" placing flags one foot away and centered in front of the graves. These exact sized flags are placed in the selected cemeteries listed below in Reading. These are purchased annually by the Town and placed at:

- ◇ Swain Cemetery on Brown School House Road;
- ◇ Sawyer Cemetery on Weld Cemetery Road;
- ◇ South Reading Cemetery on Malagash Road;
- ◇ Amsden Cemetery on Hurricane Hill Road;
- ◇ Spears Cemetery on Spear Cemetery Road;
- ◇ Bailey's Mill Cemetery on Bailey's Mills Road;
- ◇ Buck Cemetery off Route 106;
- ◇ Felchville Cemetery off of Tyson Road.

Additional flags are placed at the Town Hall Veteran's Monument, Bartley Field Monument and those markers near the grave stones that were veterans or been part of a service auxiliary. The students of the Reading Elementary School place flags at the appropriate graves in the Felchville Cemetery and a student musician plays taps.

Respectfully Submitted,

**MEMORIAL DAY COMMITTEE**

*Patrick McLean*



## Cemetery Commissioners' 2019 Town Report



Photo: Headstone in South Reading Cemetery with lamb carving on top. There are only a handful of these types of stones around – take a walk in this cemetery and see how many you can spot!

This was actually a bit of a sleepy year for Town cemeteries (not necessarily a bad thing!). It wasn't that we weren't making progress on our goals, but rather the timing of some big projects (Eagle Scout garden in New Amsden, new gate for Weld, another headstone repair workshop, treating headstones for lichen) all fell outside this fiscal reporting year. Although I am sure you are on the edge of your seat - you will just have to wait until next year's report to hear the details (or come and find one of your friendly Cemetery Commissioners and bend his or her ear)! In the meantime here are a few updates on the past year:

- Tree and brush work were completed to help preserve the west boundary of Bailey Mills cemetery.
- Completed year 2 of our 3 year mowing contract. Bid requests for the next contract were released in February and when awarded will be for the start of the 2021 mowing season.
- Met with the town Welcome Sign Committee to discuss placement of a sign on Route 44 along New Amsden Cemetery.
- Approved Sam Blanchard's final plans for a flower garden around the New Amsden Cemetery flagpole. Installation of the garden took place this fall

Feedback is always welcome. Please let us know how we are doing and if you have any good ideas to help beautify, preserve, or draw favorable attention to our town cemeteries. Pollinator gardens? Mowing with sheep? Green burials? All ideas are welcome.

Want more information or to become involved in Reading's cemeteries? Here are some ideas:

- Directions to Reading's cemeteries can be found on the town website under 'Cemeteries of Reading'. Much of the information recorded on the grave stones themselves can be found on the Find a Grave website ([www.findagrave.com](http://www.findagrave.com)).
- The Cemetery Commissioners' Annual Report can be found on the town website and includes a detailed list of annual accomplishments, budget, and upcoming projects for the next three years.
- Adopt-a-Cemetery – from mowing, trimming, stone cleaning, stone repair, photography, transcriptions, record keeping, and donations – there are needs suited to all skill levels, ages, and abilities.
- Come to one of our annual, hands-on head stone repair workshops!
- Stop by a Cemetery Commissioners' meeting. We meet the fourth Wednesday of each month at 6 pm in the town hall building. The public is welcome and encouraged to attend. Meeting agendas are posted one week in advance of all meetings. Meeting minutes are posted on the town website.
- Talk with a Cemetery Commissioner – our names and phone numbers can be found on the town website under 'Cemeteries of Reading'.

We encourage everyone to visit at least one of these unique public places to appreciate the value they add to our town. Put it on your VT bucket list! Cemeteries are unique places of remembrance, history, craftsmanship, and solace.

Respectfully submitted by the Town of Reading Cemetery

Commissioners,

Kevin Kaija	2020
Adam Kozlowski (Chair)	2021
Susan Goodhouse	2022



## Reading Volunteer Fire & Rescue Department Annual Report of 2019

Another year has gone by and we want to thank you for all your continued support. Without this support, Reading Vol. Fire & Rescue would not be possible, again THANK YOU.

As of this writing for the year 2019 Reading Fire & Rescue responded to 58 calls.

At the present time Reading Fire & Rescue has 25 members. Currently the department has 5 certified firefighter 1, 3 certified firefighter 2, 5 EMR's, 4 EMT's and 3 AEMT's.

Major purchases for this past year: MSA multi gas meter.

On behalf of Reading Fire and Rescue, we would like to thank the community for its support over the many years during which we have provided the Old Home Days Fundraiser. Over time, this fundraiser has become increasingly more difficult to organize and provide because of the timing of the event being around the 4<sup>th</sup> of July holiday and the many variables that contribute to a successful event. While this event has historically been a successful fundraiser and amazing community event, decreased participation and attendance has resulted in increased challenges with preparation, facilitation and breakdown. We did not arrive at this decision to discontinue the fundraiser without much thought and discussion over the last few years. Moving forward, we are hopeful for additional fundraisers and community events. Again, thank you for your ongoing support of our volunteer department.

### Officers of the Department:

Chief:	Gary Vittum
Deputy Chief:	Curt Allen
Asst. Chief:	Alan Dutton
Captain:	Eric Joyal
Lieutenant:	Niles Franc
EMS Director:	Don Scullin
Secretary:	Deb Scullin
Treasurer:	Ashley Maxham
EMS Training Officer:	Molly Brockman
EMS Equipment Officer:	Eric Joyal
Moderator:	Gary Vittum



Please remember that **SMOKE DETECTORS** and **CARBON MONOXIDE DETECTORS** do save lives so please install these two important detectors in your home.

Respectfully Submitted,

Gary Vittum

Chief – Reading Fire and Rescue



## Reading Fire Department Auxiliary

Hello Reading Residents,

2019 was another quiet year for the auxiliary, we did not need to respond to any major fires. We continued to landscape and plant around the station to beautify the yard. Greg Smith furnished his tractor to dig up the ground around the side of the station making this a much less labor-intensive job. Curt Allen, Greg Smith, and Brody Allen helped remove some of the remaining turf and placed new soil for the plants. Perennials have been added so that each year the plants will come back, we plan on adding more plants this year. Stop by some sunny summer day and look at the flowers and memorial stone.

The next event that we focused on in partnership with the fire department was our second fire prevention fair. What a fun day we had on October 13<sup>th</sup>. Forty-nine people were in attendance. We had informative booths with giveaways at each station. Fire fighters shared their knowledge of fire and burn safety with the attendees. We talked about smoke and carbon monoxide detectors and gave them away to those who needed them. We demonstrated and sold fire extinguishers, talked burn safety, created fire safety plans, and demonstrated fire department equipment. A free lunch was served and the kids enjoyed the bounce house. Door prizes were won by Kirsten Ameele, Alice Almutt and Sam Donald.

I hope all who attended enjoyed the day as much as we enjoyed putting this event on for the community. We enjoy having the opportunity to let people tour the fire station and learn fire safety.

In closing I'll remind everyone we meet the first Monday of most months at 6:30 in the fire station. You do not need to have a connection to the fire department to join the auxiliary, we are a varied group who welcomes all. I thank all of the members who make anything we do seem effortless.

Thank you for your continued support.

Kate Allen- President                      Jennifer Nunan – Vice-President  
Calista Brennan – Treasurer      Esther Allen – Secretary





## READING GREEN SPACES COMMITTEE

Just having formed our committee a year and a half ago, 2019 was a busy and productive year. We held 2 successful fund raisers. We sold holiday wreaths provided by the Reading Greenhouse the day of the Christmas craft fair. In March we held the first annual Maple Cook Off event. We enjoyed great participation from both the Maple cooks and Maple tasters!

Puddledock Park, next to the library hosted many events. We had the holiday tree lighting ceremony, events including music, a BBQ, s'more party, produce swaps, a movie night and more.

To make our park more comfortable and welcoming, Ethan Westney and the Boy Scouts Troop # 220 volunteered their considerable time and talents to construct 3 beautiful hemlock benches and a lovely trellis with a copper top.



*Puddledock Park in July with the new trellis and benches from Boy Scout Troop #220*

In November the cement slab was covered with soil and graded, ready for sowing and planting next spring. Special thanks to Gordy Eastman who volunteered his time and equipment to grade the entire space.

For 2020 our sights are set on creating some borders with plantings and a small tree or two, placing a climbing boulder and having a sign created to make the park a visible, warm and inviting space for all.

We currently do not receive Town funding except for the cost of mowing the lawns, so volunteers, fund raisers and donations are what makes us tick. Please consider a donation of any amount and we thank you for your generosity!

Make checks payable to: Town of Reading. \*\*\* In memo line indicate for "Puddledock Park"

Mail to: Annie Rubright at P.O. Box 184 Reading, Vt. 05062

Thanks to all for visiting and taking part in Puddledock Park.

Respectfully,

Annie Rubright, Chair

Stephen D'Agostino, Secretary

Heather Evans, Jean Goldsborough, Lisa Kaija, Jane Philpin

***READING HISTORICAL SOCIETY***  
***PRESERVING THE PAST FOR THE FUTURE***  
**2019 ANNUAL REPORT**

We started our year off with the annual meeting held on 2-16-19. Along with the meeting we hosted a Maple Brinner with lots of breakfast items. Our guest speaker, Michael Lange, presented a talk on "The Many Meanings of Maple". The talk focused on how and why maple has become so important to Vermont's identity. As always, this led to a sharing of many stories from the audience about what maple sugaring was like in Reading through the years.

In conjunction with first Fridays held at the Hall Art Foundation, we opened our building to visitors. We hosted programs in June and August at the Historical Society museum. The June 7th program was 100 Years of VT in Film presented by Amanda Gustin. The August 2 program was Indian Wars of New England presented by Michael Tougias. 40 people were in attendance. Thank you Stephen D'Agostino for coordinating those programs.

In April, Milde Waterfall attended an Active Collections Workshop at the Vermont History Center. The workshop discussion centered around the need for historical societies to evaluate their collections. This is to help us determine what adds value to our collection and what should be let go. Items that are specifically relevant to our history such as, the Townsend Folding Globe, are items that should take preference over a potato masher that can be seen in many other locations.

Milde and Esther did site visits at the Precision Museum in Windsor and the VT. History Center in Barre to see how these two locations are using the Past Perfect Software which is used for cataloging collections as well as housing data files.

In September, Milde spoke at the VHS's Freedom & Unity Luncheon regarding our progression in getting out of the old historical house and into the new location. She showed photos of the before and after and related how the VHS was able to give us guidance with our project plan.

We are continuing to work with the Ells family to transfer the Stone Chimney property back to them. They are very interested in taking over stewardship of the property.

During the summer and fall, members and nonmembers joined together at Jim and Diane Bennett's home to create wonderful craft items. We upcycled a lot of local items. Their daughter, Laurie Bordanaro, joined us from Connecticut to teach us stenciling. Not only did people get to make and take-home crafts, but many items were made to sell at the 4<sup>th</sup> Annual Craft Fair on December 7<sup>th</sup>. Jim hand crafted a butternut table made from wood taken from Sylvan Acres Tree Farm (Bill Hunt) and donated the table to raffle off. We were able to increase our earnings at this event significantly. This is not only a way to showcase the historical society's creativity and share in local history but it is another way to have our community come together. Thank you to all of our local crafty people and to Stephen for soliciting vendors to attend.

At the end of this year, I would like to offer a sincere thank you to the following folks. It is their hard work and effort that make our success possible.

- Members who continue to pay their dues even though they might not ever get to Town.
- The generous people who have donated money to the society through sustaining memberships and cash donations.
- Junior Sanderson and Garrett Mulder for lighting the Universalist Church windows. [continued]

- Bob Allen for plowing.
- Cyrus Harkins for maintaining the lawns.
- Scott Harkins for cleaning up the old garden area for planting.
- Bill Springer for shoveling out the walkway to the front doors.
- Bill Bakker for donating a no longer used printer and offsetting the cost of advertising for the Craft Fair.
- Peter Vollers and Vermont Overland for a substantial cash donation.
- Liesbeth and Adam Kozlowski for donating Suncommon solar credits to offset our power bill.
- People who buy using Amazon Smile (Visit [smile.amazon.com](https://smile.amazon.com) to learn how Amazon will make a donation to the Reading Historical Society for all your purchases).

And finally, to the entire **Reading Historical Society Board** for being there to support the activities of the Society: Scott Harkins, VP; Liesbeth Kozlowski, treasurer; Charline Hagar, secretary; Bob Allen, Sam & Eleanor Grice, Stephen D'Agostino, and Calista Brennan, board members.

Most every month, Stephen writes an article for the Historical Society and puts it into the Reading Informer. The purpose of this is to showcase our local history and help those that are new to Town learn about the local history. If you have an idea for an article please let us know.

Respectfully submitted,

Esther Allen

President, Reading Historical Society

## Want to make a donation or join the Historical Society .....

Complete this form and make your check payable to: ***Reading Historical Society***

Mail To:  
Liesbeth Kozlowski  
750 Stone Chimney Road  
Reading, VT 05062

\*\*\*\*\*

I don't wish to become a member, but would like to make a donation to your efforts of preserving Reading's history. \$ \_\_\_\_\_

Membership Options - please select one

INDIVIDUAL \$15.00 _____	INDIVIDUAL SENIOR CITIZEN \$10.00 _____
FAMILY \$20.00 _____	SUSTAINING \$100.00 _____
	INDIVIDUAL LIFE MEMBER \$200.00 _____

Member (s) Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

\_\_\_\_\_

Reading Planning Commission  
Zoning Board of Adjustment  
2019

Reading's Planning Commission meets at 7:00 p.m. on the first Monday of each month in the Town Hall Dining Room. Occasionally, when our meeting falls on a holiday, we meet at an alternate time and alert the public through our meeting minutes and post a notice in the Town Hall. We also use the Front Porch Forum to keep the public informed of our schedule and activities. The business of each meeting is outlined in an Agenda that we post no later than the Wednesday before that meeting. We also deliver a copy to the Town Clerk for posting in the Town Hall and on the website. Please read the minutes to follow the work of the Commission and attend a meeting if you have any questions or concerns. If you prefer to contact us online, our email address is [readingvt.plancomm@gmail.com](mailto:readingvt.plancomm@gmail.com).

The Zoning Board of Adjustment meets as needed to hear requests for conditional use permits or variances. We warn ZBA hearings at least fifteen days in advance in accordance with Vermont's Open Meeting Rules. The ZBA did not meet during 2019.

The Reading Planning Commission has worked on amending the Town's Zoning Ordinance (ZO) since January of 2016 with the help of the Southern Windsor County Regional Planning Commission (SWCRPC). The Select board held their public hearing on the proposed zoning changes on May 5<sup>th</sup>, 2018 and decided to pass it back to the Commission for a review of the zoning boundary map. Over several meetings in early 2019 the Commission made adjustments to the proposed map based on the original goal of trying to minimize the number of lots that straddled two or three zones. They also introduced the concept of maximum density zoning for the proposed Wildlife Travel Corridor versus minimum lot size zoning that applies to land in the rest of town. This gives landowners more flexibility if they choose to subdivide their land. The Commission held its Public Hearing on the proposed zoning changes on June 3<sup>rd</sup> and the Select Board approved the changes later in the summer after holding their own Public Hearing.

Michael Caduto, a resident of Reading and director of Sustainable Woodstock, attended the July 1<sup>st</sup> meeting to share his experience working with the Woodstock Planning Commission on selecting a site, screening, and set backs for solar arrays. Residents of Weathersfield, Sven Fedorow (Zoning Administrator), Julia Lloyd Wright (Energy Coordinator), and Tyler Harwell, also attended to gain insight on other town's solar array screening and site parameters and to contribute their own town's experience with the issues.

In August the Commission applied for a Municipal Planning Grant to help with the Town Plan rewrite that they had also been working on throughout the year. To gather data for the rewrite, they encouraged Reading residents and landowners to share their opinions about the future of town by taking an online survey. The Survey ran for two months ending in mid November and 104 people participated. The Commission voted at its October meeting to re-adopt the current Town Plan with some minor changes as an interim measure giving them more time to accomplish a more complete rewrite. They held a Public Hearing on the matter in November and then voted to send the Plan on to the Select Board for its Public Hearing and approval.

Planning Commission chairman	– Stephen Strait
Zoning Board of Adjustment chairman	– Ken Cox



## Reading Public Library

### Annual Report FY 2019

**Trustees:** Vanessa Maxham, Chair; Bill Bakker, Treasurer; Janet Malcolm, Secretary; Libbet Downs; Heather Evans. **Hours:** Sat. 10 - 2, Tues. 12 - 7 (closed 3:30 - 4), Thur. 10 - 5 (closed 1:30 - 2). **Phone:** 484-5588. **Mail:** Box 7. **E-mail:** [reading.public.library@comcast.net](mailto:reading.public.library@comcast.net). **Web:** [readinglibrary.org](http://readinglibrary.org). The board meets the last Tues. of each month at 6 p.m.

The library subscribes to the Vermont Online Library. This allows patrons access to more than four dozen databases comprising information on health, business, science, genealogy, and the arts. Universal Class, an online continuing education service, is also available to patrons, who can take up to five non-credit courses at a time. The library provides e-books and digital audio books through Listen Up Vermont. Passes for Billings Farm, the Precision Museum, the Vermont History Museum, VINS, and ECHO Lake Aquarium & Science Center can be checked out, as well as passes for thirty-five Vermont state parks and eight Vermont historical sites. And the building continues to be used as an after-hours meeting space for local groups like WRAP, the REC, and Aging in Place. In addition, the library's access point runs continuously, so folks can bring their devices to the building and get a speedy fiber-optic connection, even when the library is closed. We provide coverage in Puddledock Park as well.

We are members of the Catamount consortium, comprising twenty libraries big and small around the state. All of us use the same web-based management system, which provides improved services to patrons 24/7. You can search our catalog from home. You can also see what books you have out and when they're due, and can renew them if you wish. You can check your reading history, get tips on other books you might like, create reading lists of books to read, make suggestions for books you'd like us to consider buying, and receive email notifications about overdue books and about books waiting for pick-up. And you have direct access to the 400,000-plus items belonging to Catamount libraries. If we don't have the book you want but someone in the consortium does, you can request the book with a few keystrokes and it will be mailed to Reading Library.

With our catalog housed on an online server, library staff are able to focus less on clerical work and more on patrons' needs and community programs. Examples of the latter include Winter Game Nights and the Christmas-Tree Lighting Event (both co-sponsored with the REC), a Random Art Exhibition, a Summer Reading Series, a Seed-Lending Library, a Make-a-Plate Workshop, a series of Preschool Story Hours, a Library Herb Garden, and Pumpkin-Carving with the elementary school kids.

Cordially,

Tony Pikramenos, Librarian

**Hours:** Saturdays 10 a.m. - 2 p.m.

Tuesdays 12 p.m. - 7 p.m. (closed 3:30 - 4)

Thursdays 10 a.m. - 5 p.m. (closed 1:30 - 2)

**Phone:** 484-5588. **Mail:** P.O. Box 7

**E-mail:** [reading.public.library@comcast.net](mailto:reading.public.library@comcast.net).

**Web:** [www.readinglibrary.org](http://www.readinglibrary.org).

## **Reading Recreation Commission Report**

### **Music, Scarecrows, Parties, The Fall Fair (and Rain) Mark the Rec Commission's 2019**

As in years past, the Reading Recreation Commission ran a huge slate of events in 2019. In fact, November was the only month in which we held no events. Some months in 2019, we organized several.

Last year's activities kicked off early with the Winter Concert Series. Every month from January through April, the Reading Recreation Commission hosted musical acts from around the region to play at Robinson Hall. We also provided potluck dinners. For a \$10 contribution, folks could enjoy a meal and a night of music. What a great way to spend a cold winter night!

The concerts were benefits for four local organizations: the Reading-West Windsor Food Shelf, the Reading Green Spaces Committee, the Reading PTO, and Upper Valley WISE. With the help of the people who attended, we raised \$1600, that was divided between the four beneficiaries. The Reading Recreation Commission wishes to thank Niles Franc, who proposed this wonderful idea and lined up the musical acts.

Of course, we held the Reading Bunny Hop in April. The snow, our usual concern, was gone from Bartley Field, but the event was shortened because of rain.

From May through August, we held Outdoor Game Nights at Bartley Field. Every week in August and September, we ran the Puddledock Park Parties. In 2019, the themed Thursdays included live music, a community art project, open mic, an ice cream social, and more. We planned on ending the season with Reading's first-ever outdoor movie night for September 26, but we had to bring it indoors because of rain.

Two days later, on a glorious Saturday, the Reading Recreation Commission hosted the Reading Fall Fair, another first for the town. Though it didn't draw the numbers that Old Home Day did, it was a tremendous community-wide celebration and the commission feels it could grow into something bigger year by year. We also held the Ducky Derby, which, thanks to the rain of two days before, ran swiftly and smoothly. As usual, we sold out of tickets!

As part of the Fall Fair, the Build-A-Scarecrow contest kicked off. Thank you to Diane Bennett and Susan Mulder for helping people create some awesome scarecrows. Those creations made during the fair were displayed along Route 106. Others joined the fun, and in the end, 22 funny, scary, and clever scarecrows stood watch over Felchville. Over 120 people voted in the contest to choose the best creation.

## Reading Rec ..... continued from previous page

In October, we held the much-loved Fright Night, which included pizza at Town Hall, trick-or-treating, trunk-or-treating, carved pumpkin judging, a party In Robinson Hall, and, of course, rain. Still, it was a great success.

The Recreation Commission ended the year with the Third Annual Tree Lighting at Puddledock Park. The festive night included carols, a warm fire, delicious drinks and cookies, a visit from Santa Claus, no rain, and a night full of holiday cheer. It was a perfect way to end the year, giving the Reading Recreation Commission a boost of confidence as we plan another year full of fun community events.

The Reading Recreation Commission cannot do this alone! We want to take this opportunity to thank a few people whose support has made our successes possible. Susan Mulder, who is always eager and willing to help out at our events. Bob and Esther Allen for donating the holiday tree and for ensuring Town Hall was warm in the dead of winter for the concert series. To Kris Blanchard for donating time and equipment to put the lights on the holiday tree. To Erika Marletta, Bill Bakker, and Kevin Kaija for providing moral and physical support to the commission's efforts. And to everyone who attended our events. You make everything we do worthwhile.

Sincerely,

The Reading Recreation Commission

Stephen D'Agostino, chair / Lisa Kaija, secretary

Lisa Morrison, treasurer / Gerry Marletta / Kelsey Coyle



## ***Zoning Administrator's Report***

During the calendar year of 2019 there were 15 various permits issued. The summary is listed below.

### **Zoning Permits**

- 2 New Cabins
- 1 House Addition
- 1 Deck
- 4 Storage Shed's/Workshops
- 2 New Garages
- 2 New barns
- 3 Boundary Line Adjustments

The Planning Commission finished their second review of the Zoning Ordinance after having it passed back to them by the Selectboard in 2018. The Public Hearing by the Planning Commission was held on June 3<sup>rd</sup> 2019 with a few interested citizens in attendance. After a short discussion, the Ordinance was approved by the Planning Commission and passed to the Selectboard for their required Public Hearing, which was held on July 8<sup>th</sup> 2019. The Selectboard approved the new ordinance and it became effective July 8<sup>th</sup> 2019. Copies are available at the Town Office and/or on the Town's website.

The Planning Commission is now starting work on updating the Town Plan. Because the current Plan expires on January 12<sup>th</sup> 2020, the Commission made a few minor changes to the current Plan, and held a Public Hearing on December 2<sup>nd</sup> 2019. There were several citizens in attendance with many questions about the process and the current plan. The Planning Commission explained that the current updates are minor and were done to clean up some language as well as minor items that have changed since the plan was adopted several years ago. The Plan was adopted by the Planning Commission and passed to the Selectboard who will hold their required hearing on January 13<sup>th</sup> 2020. This plan will fill the gap until the entire plan is reviewed, updated and adopted probably sometime in 2021. Interested citizens should monitor the Planning Commission minutes and attend meetings when you have an interest or comment on chapters of the Plan that will be discussed.

Copies of all Town ordinance's and regulations are available at the Town Office.

Submitted by Robert Allen  
Zoning Administrator

## **“Welcome to Reading” — Town Sign Committee Report**

Still not sure when you’re close to home? We are too. The signs will be here in the late spring, so you won’t feel lost any more!

As suggested at Town Meeting, the committee reached out to the community for donations towards this project. Thirteen families donated \$2100.00 to the project.

Like so many other large projects, there have been a few snags and some delays along the way. The largest of these delays was caused by the State’s restrictive right-of-way, which dictates how far a sign or other structure must be from the road. For much of Route 106, this is 66 feet! Our review of the maps and discussions with property owners went well, and these residents are excited to have the signs on their properties. All we need now is spring warmth so we can start installation.

Soon we will all truly feel welcomed home.

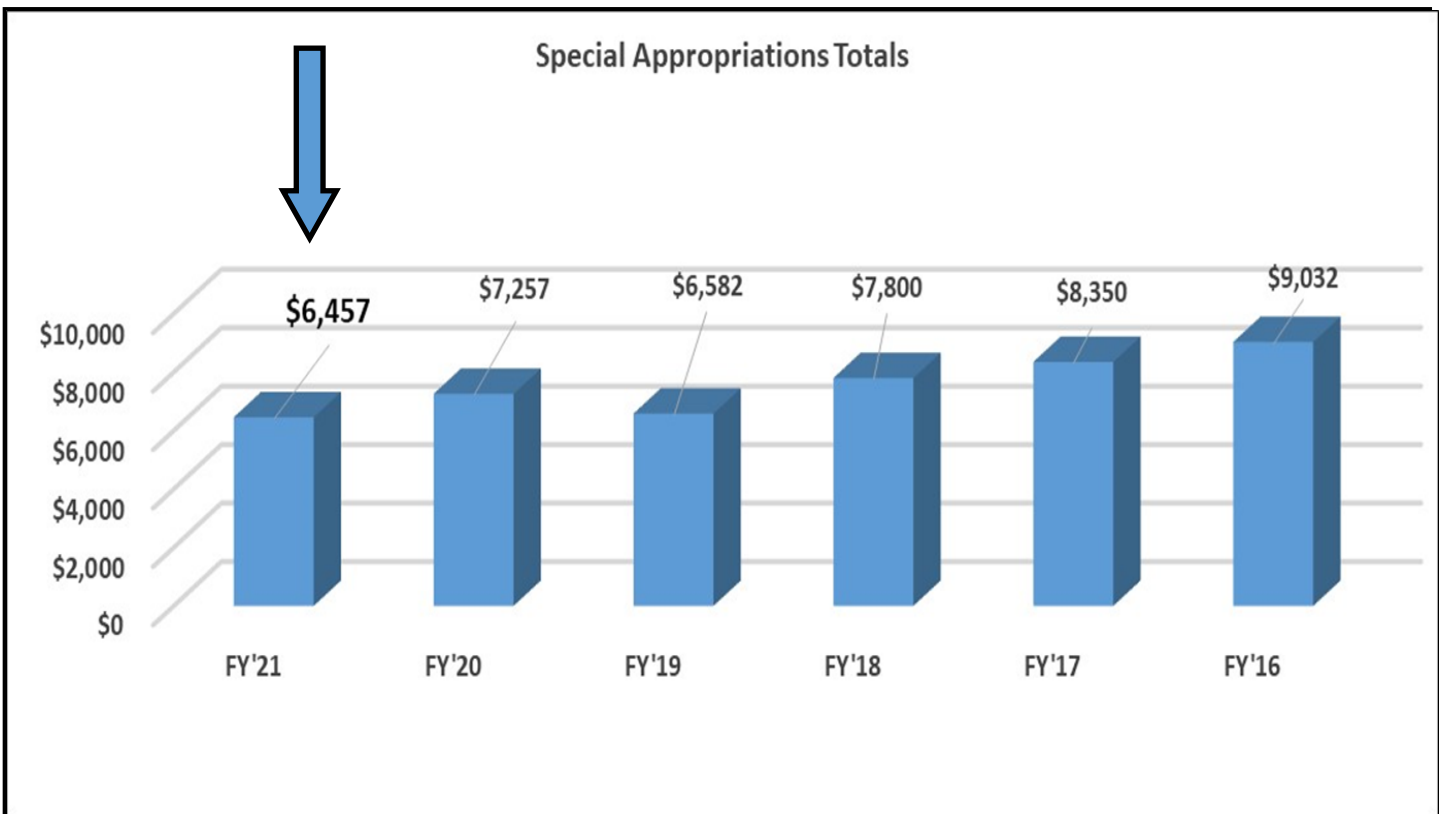
Bill Bakker, Mary Vittum, Erika Marletta, Gary Vittum, and Esther Allen



Mock Up of proposed signs

# Special Appropriations Reports

Organization	Amount Requested	Amount Requested	Amount Requested	Amount Requested	Amount Requested	Amount Requested
	FY'21	FY'20	FY'19	FY'18	FY'17	FY'16
Green Up Vermont - moved to Town Budget FY20	0	\$0	\$75	\$75	\$75	\$75
HCRS - Health Care & Rehabilitation	\$707	\$707	\$707	\$0	\$0	\$707
Job Bank	\$300	\$300	\$300	\$300	\$300	\$300
Pentangle Arts Council	\$0	\$800	\$800	\$0	\$800	\$800
Spectrum Teen Center	\$750	<b>\$750</b>	\$0	\$750	\$750	\$750
Visiting Nurse & Hospice of VT-NH	\$4,000	\$4,000	\$4,000	<b>\$4,000</b>	\$3,900	\$3,900
Volunteers In Action	\$200	\$200	<b>\$200</b>	\$175	\$175	\$250
Windsor County Mentors	\$500	\$500	\$500	\$500	\$500	\$500
<b>Total Requested</b>	<b>\$6,457</b>	<b>\$7,257</b>	<b>\$6,582</b>	\$7,800	\$8,350	\$9,032
Increase/Decrease over previous budget year	<b>↑ (\$800)</b>	\$675	<b>(\$1,218)</b>	<b>(\$550)</b>	<b>(\$682)</b>	\$1,782





## Article 7

\$ 707.00

### ***HCRS***

#### **Health Care & Rehabilitation Services Annual Report for Town of Reading**

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

**During FY19, HCRS provided 2484 hours of services to 18 residents of the Town of Reading. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Reading.**

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

**Springfield Regional Office (Agency Headquarters)** 390 River Street Springfield, VT 05156 (802) 886-4500 First Stop for Children's Services: (855) 220-9429 Fax: (802) 886-4580

[SpringfieldOffice@hcrs.org](mailto:SpringfieldOffice@hcrs.org)

**Hartford Regional Office** P.O. Box 709, 49 School Street Hartford, VT 05047 (802) 295-3031 First Stop for Children's Services: (855) 220-9430 Fax: (802) 295-0820

[HartfordOffice@hcrs.org](mailto:HartfordOffice@hcrs.org)

Emergency Services - (800) 622-4235





## The Woodstock Area Job Bank

### Board of Directors

Patrick Fultz, President

Kathleen Robbins, Secretary

Rayna Bishop, Treasurer

Dawn Thomas

Teresa Cheeks

\_\_\_\_\_ We've left a space  
open for ...you

### Staff

Beth Crowe, Director

### Location:

Woodstock Town Hall

2<sup>nd</sup> Floor

31 The Green

Woodstock, VT 05091

802-952-9010

### Hours:

Tuesday and Thursday

9-11 :00 or by appointment

[www.woodstockjobbank.org](http://www.woodstockjobbank.org)

[Woodstockjobbank@gmail.com](mailto:Woodstockjobbank@gmail.com)

## Article 8 - \$ 300.00

### How are we funded?

**This year our funding request to the Town of Reading  
remains level at \$300; the same as the last 7 years.**

*The Woodstock Area Job Bank is a 501 c-3 organization*

*We thank the voters of Reading for supporting*

*this worthy organization!*

Since 1974 the Job Bank has helped many hundreds of people in the greater Woodstock community by matching those looking for work with those seeking workers. Today the jobs listed range from full-time professional to hourly household work. Workers are of all ages and skill levels. We're even helping to recruit volunteers for events and causes in our community.

Requests for workers continue to grow each year. There are over 50 active job seekers on our list and over 431 jobs posted by employers.

Our budget is limited and dependent on contributions from our community. This year our funding request remains level with last year. These funds will help toward operating expenses as we continue offering in-person, online, and telephone resources.

*We thank the town of Reading for its  
continued support!*

## Article 9

**\$750.00**

### Spectrum Teen Center

The Spectrum Teen Center would like to thank the Town for the generous support we have received over the years. We are always very grateful for the continued support.

Over the past year, we were able to offer a couple Miniature Golf/Pizza Night where we had approximately 40 teens in attendance at each. Teens play mini golf, card games at the picnic tables outside, gather and eat pizza and enjoy being out. One of our biggest events this year was partnering with Mon Verte Cafe. We had over 65 students in attendance and they had the cafe all to themselves. We featured an Ice Skating Night with the Union Arena and had approximately 65-70 students in attendance. Each month we continue to partner with Artistree Community Arts Center where together we feature "Branch Out Teen Nights" which are offered once a month throughout the school year. We were able to offer several pizza nights at Pizza Chef where our average attendance is typically 40-50 teens. This year once again we offered a Comedy Night at the Woolen Mill Comedy Club in the Bridgewater Woolen Mill. We partnered in a number of teen movie nights at the Town Hall Theater with Pentangle, offered a night of swimming at the Upper Valley Aquatic Center and more! Once again, we offered our popular Ice Cream Social Night (twice this year) at Sweet and Salty where we had over 65 students come hang out, play games and enjoy ice cream! These are *some* examples of the types of events that we offer. All these events are provided for **FREE!!!!!!**

The Spectrum Teen Center has now been serving teens for 23 years in grades 9-12. In 2017, we opened our program up to middle school students. Our program serves teens from the towns that make up the Windsor Central Supervisory Union. We are under the umbrella of the WCSU.

In 2017, we took our programming out into the community. We found that connecting teens with their wider community helped teens experience new social settings, events, and activities, in a variety of venues creating new and different experiences. It helps teens establish relationships with area businesses and establishments while providing a safe environment and strengthening their connections within their community.

Thank you for supporting our program!

Enthusiastically,  
Heather Vonada & Joni Kennedy  
Co-Directors

70 Amsden Way  
Woodstock, VT 05091



## Article 10 — \$4,000.00

### VISITING NURSE AND HOSPICE FOR VT AND NH

*Home Health, Hospice and Maternal Child Health Services in Reading, VT*

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2018 and June 30, 2019 VNH made 128 homecare visits to 17 Reading residents. This included approximately \$10,948 in unreimbursed care to Reading residents.

**Home Health Care:** 128 home visits to 17 residents with short-term medical or physical needs.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, and flu shots.

Reading's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

*Hilary Davis,*

*Director Community Relations and Development (1-888-300-8853)*

## Article 11 — \$200.00

### ***Volunteers in Action***

Volunteers in Action's mission statement is simple:

ViA has been creating sustainable, positive change for Reading and six neighboring towns for the past 22 years. Our programs strengthen our community by making it possible for folks to stay in their homes where they can live in health and dignity. One-on-one service enables our elders/disabled neighbors to remain in their homes and have access to needed services. We are proud to work with the dedicated West Windsor/Reading Aging in Place group. Our wonderful and dedicated volunteers provide transportation to medical appointments and shopping/errands, meal delivery and more.

Through our Meals on Wheels program our dedicated volunteers are delivering hot, healthy meals to residents of Reading. This provides not only nutrition but a friendly check-in.

We always have a great turnout at our three monthly Senior Community Meals that take place in Ascutney, Hartland and Windsor. Everyone over 60 is invited and may bring a guest. A small donation of \$3-\$4 is suggested and reservations are required.

We appreciate Reading's trust and support in helping us fulfill our mission of connecting neighbors with needs and those who care. To consider volunteering, donating or to request services, please call us @ 674-5971.

Lori Rogers, Coordinator

#### *Support*

ViA may be able to offer support through:

- *Transportation*
- *Friendly Visits*
- *Telephone Check-in*
- *Minor Home Repair*
- *Shopping Assistance*
- *Meals on Wheels*
- *Walking Companions*
- *Reading Aloud*

## Article 12

\$ 500.00



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • [info@wcmentors.org](mailto:info@wcmentors.org) • [www.wcmentors.org](http://www.wcmentors.org)

### **Town Narrative - Reading**

**For July 1, 2018 - June 30, 2019**

Windsor County Mentors (formerly Windsor County Partners) is in its 46<sup>th</sup> year of building healthier communities through youth mentoring. Our community-based Pals program extends across the county. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities. In our surveys, 100% of the young people in our Pals mentorships report that having a mentor has made a difference in their life.

WCM creates partnerships where mentors are matched with a child. Matches are made with children up to age 12. Since matches are renewed annually, mentored children range in age from 7 – 18. These mentoring partnerships meet for 2 hours per week for at least a year, with many partnerships continuing for years.

In FY 2019, WCM served and supported 34 school- and community-based mentorships, with children from 12 towns. Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 16 Windsor County public schools. Our surveys demonstrate the positive effects of mentoring. Mentors (94%) report that their mentee is gaining social skills. Mentee parents (94%) said that they would recommend mentoring to others, and mentees (89%) reported feeling hopeful about the future.

WCM has invested in three part-time regional outreach coordinators who are serving the towns in their region to increase the number of mentors recruited and the number of mentor matches.

Financial support from Windsor County towns helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website [www.wcmentors.org](http://www.wcmentors.org), or contact us at [ProgramsWC@outlook.com](mailto:ProgramsWC@outlook.com) 802-674-5101. WCM thanks the voters of Reading for their support for the children of Windsor County.

David Sleeper  
Interim Executive Director

# Miscellaneous Agency Reports

## **Aging in Place Reading - West Windsor**

For the past several years, an ad hoc “Aging in Place” committee of Reading and West Windsor residents has met on a quarterly basis. “Aging in Place” is a national initiative designed to help people comfortably age in their homes for as long as possible. It is recognized that it is more cost effective to stay at home, that family members may not live nearby to help seniors, and that no one is really eager to move into a facility.

Reading and West Windsor are lucky to have access to support organizations such as Senior Solutions Council on Aging), SASH (Support and Services at Home), Visiting Nurses, and also the Current and Volunteers in Action (the last two dealing with transportation and/or Meals on Wheels). However, there are gap services” not covered by these organizations which could be handled by local “Aging in Place” groups. They would include checking in on our senior neighbors and making meals for them during difficult times, completing minor home repairs, lawn care, trash/recycling help, help with the wood pile, etc.

Reading and West Windsor residents of any age who are interested in working for area seniors (either paid or volunteer) may contact the Woodstock Area Job Bank (WAJB) at 802- 457-3835. Currently WAJB is working with Thompson Senior Center to develop lists of “senior friendly” (vetted) workers.

Our Aging in Place committee has developed a “Resources for Seniors” booklet (revised last year) available at no cost at the town halls and on the towns’ websites. This booklet lists area resources available to seniors in the areas of fitness, food/meals, clothing, at home support, financial support for projects, transportation, hiring and volunteering, medical resources, long term care, and more. Our committee has hosted events with speakers on topics of interest to seniors. We have joined a local listserv (online discussion list) provided at no cost by the non-profit Vital Communities so that people can post online about their immediate concerns. To join this listserv, you can post a message to: [brownsville-subscribe@lists.vitalcommunities.org](mailto:brownsville-subscribe@lists.vitalcommunities.org). Front Porch Forum is another good online community resource.

We have been coordinating with the Reading Elementary School and with Albert Bridge School in terms of initiatives which connect local seniors with school children. The Reading 2<sup>nd</sup> and 3<sup>rd</sup> graders are currently pen pals with matched seniors. ABS and the West Windsor Historical Society developed the “I am History” project which involved communication between seniors and students and culminated in an event at the Grange featuring photos of cherished items, student essays, etc. School children often deliver small gifts, baked goods, and song to homebound seniors at holiday time.

**We meet quarterly on the fourth Monday of the month at the Reading Town Library at 4 pm. In 2020, our remaining meetings are scheduled for April 27th, July 27th, and Oct. 26th. Join us if you would like to be involved in this exciting initiative.**

Questions? Please call Sara Norcross at 484-5097 (e-mail: [kbsnorcross@gmail.com](mailto:kbsnorcross@gmail.com)) or Lee Monro at 484-5953 (e-mail: [leemonro@gmail.com](mailto:leemonro@gmail.com)).



## **The Ottauquechee Health Foundation (OHF) Supports the Health and Wellness Needs of Reading**

### **Who We Are:**

The Ottauquechee Health Foundation strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, education opportunities and support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of these core towns of Barnard, Bridgewater, Hartland, Killington, Plymouth, Pomfret, Quechee, **Reading**, and Woodstock.

### **About OHF's Good Neighbor Grant (GNG) program**

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need and applicants must live in the OHF catchment area.

**In 2019, OHF provided 3 grants to Reading residents totaling over \$2,000. This equates to approximately 1.5% of our overall granting budget. Town support from Reading is invaluable to us and allows us to better serve the Reading Community.**

Additionally, OHF continues to provide services from our Homecare Grants Program, as well as other wellness offerings, to the Reading Community. These programs are all part of our commitment to providing access to health and wellness services while supporting overall community health. Together we can indeed create stronger, and healthier communities.

### **Our Funding Sources:**

Our funding comes through bi-annual appeal donations, town appropriations, targeted program fundraising, grant writing, a modest draw from our investments, and fundraising events.

### **How to Contact OHF:**

Ottauquechee Health Foundation (OHF)  
802-457-4188 | [www.ohfvt.org](http://www.ohfvt.org) | [director@ohfvt.org](mailto:director@ohfvt.org)  
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

**Tayo Kirchhof**  
*Executive Director*  
[director@ohfvt.org](mailto:director@ohfvt.org)

**Beth Robinson**  
*Grants Coordinator*  
[grants@ohfvt.org](mailto:grants@ohfvt.org)





Town Hall Theatre  
 31 The Green / Woodstock, VT 05091  
[director@pentanglearts.org](mailto:director@pentanglearts.org)  
[pentanglearts.org](http://pentanglearts.org)  
 802.457.3981

- On behalf of our members, staff and Board of Trustees we thank Reading voters for their continued support. That support makes the following programming possible.
- Youth in Arts programs, including workshops, live musical theatre, dance and theater camps and residencies that reach 7,000 students annually, and feature collaborations with Globallocal, cartoon residencies and puppet making.
- Live musical theatre such as CATS, Cabaret, The Rocky Horror Show and HAIR.
- Sold-out concerts with renowned talents such as Natalie Merchant and Coig.
- Community events such as sold out screenings of the Vermont produced film One Town at A Time, and author Tom Ryan's lecture in collaboration with the Lucy McKenzie Humane Society.
- A self-sustaining movie operation which employs 15 local teenagers.
- Dance Intensive with Seth Stewart, known for his role as the Marquis de Lafayette and Thomas Jefferson in the Tony-award winning Broadway show, Hamilton.
- Four Creative Movements Camps taught by well-known choreographer Maddie Warriner.
- Summer Performing Arts Camp with instruction in voice, choreography and acting.
- Free summer *Music by the River Concerts* in collaboration with the North Chapel and The Worthy Kitchen.
- 42 Weekends of feature films screened on the largest screen in the Upper Valley.
- Wassail Weekend programming that includes concerts by the Whiffenpoofs and Coig, Cookies with Santa, the 18<sup>th</sup> Annual Holiday House Tour, and the 35<sup>th</sup> Annual Messiah Sing.
- Pentangle Arts and Sustainable Woodstock's Sustainability and Climate Change Film Series.

With the continued financial support from area towns Pentangle can continue to create a community where:

- Arts experiences are accessible.
- Entertainment and education go hand in hand.
- Our children find compelling reasons to remain invested in their hometown and state.

**Respectfully submitted by:**

Alita Wilson  
 Executive Director

## Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services/ Crisis Resolution, (fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, and Thrift Stores.

In the community of **Reading** we have provided the following services during FY2019:

**Weatherization:** 2 homes (2 people) were weatherized at a cost of \$9,827

**Emergency Heating System Replacements:** 2 homes (2 people) received heating system repairs or replacements at a cost of \$6,502

**Tax Preparation:** 3 households (5 people) received tax credits & refunds totaling \$7,951 and services valued at a total of \$629

**Family Services:** 5 households (13 people) received 28 services, valued at \$222  
(including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

**Fuel & Utility Assistance:** 2 households (5 people) received 2 assists valued at \$2,755

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

Stephen Geller, Executive Director

Southeastern Vermont Community Action (SEVCA)

91 Buck Drive

Westminster, VT 05158

(800) 464-9951 or (802) 722-4575

[sevca@sevca.org](mailto:sevca@sevca.org)

[www.sevca.org](http://www.sevca.org)



## Southern Windsor County Regional Planning Commission

The Southern Windsor County Regional Planning Commission (SWCRPC) is an organization that serves the ten towns in the Southern Windsor County Region, including Reading. The activities and programs of the SWCRPC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the SWCRPC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY19, the dues from member towns contributed about 3% of the SWCRPC's annual budget of \$1,054,616. The town dues assessment of \$833 was determined on a \$1.25 per person based upon 2010 Census data. The remaining revenues were derived from federal, state and other funding sources.

The SWCRPC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities. In FY19, the SWCRPC provided the following services to the Town of Reading including:

Provided guidance to the Planning Commission regarding zoning bylaw amendments.

Assisted the Planning Commission to develop a community survey to inform an upcoming effort to update the Town Plan.

Assisted with preparing a Local Emergency Operations Plan.

Helped the town to make improvements along Hurricane Hill and Spear Cemetery Road through the Grants-in-Aid Program.

Completed a road erosion inventory to help the Town to meet the requirements of state stormwater rules.

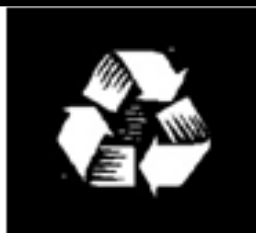
We would like to thank town appointed representatives Kathy Rondeau, Gordy Eastman and Robert Allen who have served on the SWCRPC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the SWCRPC, call us at (802) 674-9201, visit our website at [www.swcrpc.org](http://www.swcrpc.org), or look us up on Facebook.

Thomas Kennedy, AICP

Executive Director

POSTAL ADDRESS:	PHYSICAL ADDRESS:	CONTACT INFORMATION:
PO Box 320	Ascutney Professional Bldg.	Phone: 802-674-9201
Ascutney, VT 05030	38 Ascutney Park Road	Fax: 802-674-5711
	Ascutney, VT	Email: <a href="mailto:ctitus@swcrpc.org">ctitus@swcrpc.org</a>



## Southern Windsor/Windham Counties Solid Waste Management District

- Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow •  
Plymouth • **Reading** • Rockingham • Springfield • Weathersfield •  
West Windsor • Windsor

[www.vtsolidwastedistrict.org](http://www.vtsolidwastedistrict.org)

The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors.

**Reading's representative is Jim Peplau.**

The District hosted four backyard composting workshops in Spring 2019 and we plan to continue that schedule in 2020. Attendees were able to purchase a composter for the greatly discounted price of \$30.00 (additional units were \$50). These prices will be offered again. All food scraps will be banned from the landfill as of July 1, 2020.

The Weathersfield Transfer Station accepts food scraps (including meat and bones) for free.

Five hundred and twenty-four residents brought household hazardous waste to the District's three collections in FY19, including ten Reading residents. The District will offer two HHW collections in 2020—dates and times to be determined.



Bring unwanted paint year-round to Aubuchon Hardware in Windsor during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty – bring the unlabeled, rusty, or leaky cans to an HHW event).

AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are accepted at the Weathersfield Transfer Station. Batteries are “special recycling” and do NOT go in with other recycling



Respectfully submitted,

Thomas Kennedy  
District Manager

Mary T. O'Brien  
Recycling Coordinator

Ham Gillett  
Outreach Coordinator



## The Reading-West Windsor Food Shelf

The Reading-West Windsor Food Shelf, Inc. is a 501C3 non-profit corporation which serves as a community resource offering a variety of foods and basic needs support to citizens, free of charge. The food shelf offers a friendly, supportive atmosphere to those seeking its services on a good faith basis. We operate out of the charming Old Stone Schoolhouse, 3456 Tyson Road, South Reading, VT.

The food shelf offers canned, frozen, and packaged foods, dairy products, fresh produce when available, and frozen meats when available. Toiletry items and pet food are offered when available. The food shelf is open from 2 to 4 PM on Mondays and 4 to 6 PM on Thursdays. We serve the towns of Reading, West Windsor, and surrounding towns without a food shelf of their own.

We also offer a well stocked clothing shelf of new or gently used seasonal clothing, coats, linens, footwear, and more for people of all ages. The clothing shelf is open (to all persons from any town) during the Thursday hours. We welcome new faces!

The town of Reading supports us in various ways such as permitting us to use the charming Old Stone Schoolhouse for a minimal fee. We have more than 30 volunteers who make it all happen.

Financial donations may be made out to "Reading-West Windsor Food Shelf" and mailed to our treasurer at PO Box 384, Brownsville, VT 05037. Food and clothing donations may be dropped off during the operating hours of the food shelf. Visit our website at [rwwfoodshelf.org](http://rwwfoodshelf.org).

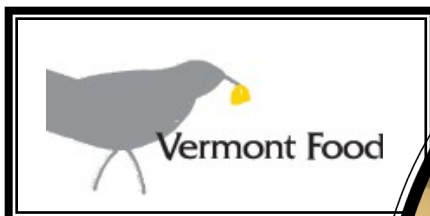
Need information? Call Sara at 484-5097 or Dana at 802-291-3299

Many hands make light work!

Thank you everyone that steps up to help the Food Shelf no matter what the weather is.



Peter Vollers and Gary Martin  
Food Shelf Volunteers





## Vermont League of Cities and Towns

*Serving and Strengthening Vermont Local Government*

### About the League

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, [vlct.org/about/audit-reports](http://vlct.org/about/audit-reports), and show that our positive net position continues.

### Member Benefits

All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member inquiries. In 2019, VLCT continued to provide members with timely legal and technical assistance, including answering more than 4,000 legal questions and publishing legal compliance guidance, templates and research reports, many of which are available to our members on our website.
- **Training programs on topics of specific concern to officials** who carry out the duties required by statute or are directed by town meeting mandates. The League provided training on various topics related to municipal law and governance to more than 1,000 members this past year.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, reducing carbon emissions, and ensuring water quality. Members are also represented at the federal level primarily through our partner, the National League of Cities, as well as directly with Vermont's Congressional delegation.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits Trust (VERB) provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs provide coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

**To learn more about the Vermont League of Cities and Towns, visit the VLCT website at [vlct.org](http://vlct.org).**

**TOWN OF READING  
ANNUAL TOWN MEETING March 2, 2019**

The Town of Reading, Annual Town Meeting was held on Saturday, March 2, 2019 at The Reading Elementary School at 9:30 am.

The Moderator, Jonathan Springer, called the meeting to order at 9:30 am and opened with the Pledge of Allegiance. The Moderator reviewed the rules for speaking and voting for non-residents and addressing the moderator for questions.

Approximately 81 people were in attendance.

**Article 1: To elect a Moderator for the Town ensuing year.** Adam Kozlowski nominated Peter K. Vollers. John Fike seconded the nomination. Jim Peplau moves to close nominations, Jon Springer seconded and nominations were ceased. Mr. Peter K. Vollers was elected.

At this time, Robert Allen asked the moderator for permission to speak to the assembly. Robert thanked Jon Springer for his 30 years as town and school moderator and presented him with a gift of an engraved gavel.

**Article 2: To see if the voters shall set the date and time, by which the Town property taxes must be paid and received by the Town Treasurer, to be Monday, November 4, 2019 by 5:00 P.M. (NO POST MARKS).** Gail Emmerson moves to have Article 2 be accepted and Robert Allen seconded. The Article was adopted.

**Article 3: To see if the Town will elect the Town Treasurer as Collector of Delinquent Taxes for the ensuing year.** Jon Springer moves to have Article 3 be accepted and Jim Peplau seconded. The Article was adopted.

**Article 4: To elect all other Town Officers, as required by law:**

- **SELECTPERSON for a three (3) year term.** Jon Fike nominated Robert K. Allen. No other nomination. Jim Peplau moves to close nominations Tim Bishop seconded. The motion passed. Jim Peplau moves to have the clerk be instructed to cast one ballot for Robert K. Allen for Selectperson for a three-year term. Jon Springer seconded the motion. The motion passed, the clerk cast one ballot, and Robert K. Allen was elected.

- **LISTER for a three (3) year term.** John Fike nominated Richard Sullivan. No other nomination. Jim Peplau moves to close nominations, Jon Springer seconded. The motion passed. Jon Springer moves to have the clerk be instructed to cast one ballot for Richard Sullivan for Lister for a three-year term. Tim Bishop seconded the motion. The motion passed, the clerk cast one ballot, and Richard Sullivan was elected.

**AUDITOR for a three (3) year term.** Steve Moore nominated James Waterfall. No other nomination. Jon Springer moves to close nominations, Jim Peplau seconded. The motion passed. Jim Peplau moves to have the clerk be instructed to cast one ballot for James Waterfall for Auditor for a three-year term. Gail Emmerson seconded the motion. The motion passed, the clerk cast one ballot, and James Waterfall was elected.

Continued on next page

Continued from previous page.....

- **AUDITOR for a two (2) year term.** Esther Allen nominated Charline A. Hagar. No other nominations. Jon Springer moves to close nominations, Jim Peplau seconded. The motion passed. Jon Springer moves to have the clerk be instructed to cast one ballot for Charline A. Hagar for Auditor for a two-year term. Jim Peplau seconded the motion. The motion passed, the clerk cast one ballot, and Charline A. Hagar was elected.
- **TOWN GRAND JUROR for a one (1) year term.** Esther Allen nominated Jon Springer. No other nominations. Jim Peplau moves to close nominations, Anne C. Pratt seconded. Jon Springer was elected.
- **TRUSTEE OF PUBLIC FUNDS for a three (3) year term.** Rayna Bishop nominated Liesbeth M. Kozlowski. No other nominations. Jon Springer moves to close nominations, Jim Peplau seconded. Liesbeth M. Kozlowski was elected.
- **Library Trustee for a five (5) year term.** William Bakker nominated Heather Evans. No other nominations. Jessica Seman moves to close nominations, Robert Allen seconded. Heather Evans was elected.
- **TOWN AGENT for a one (1) year term.** Sarah Norcross nominated Ken Norcross. No other nominations. Jim Peplau moves to close the nominations. Tim Bishop seconded. Ken Norcross was elected.

**CEMETERY COMMISSIONER for a three (3) year term.** Adam Kozlowski nominated Susan Goodhouse. No other nominations. Jon Springer moves to close nominations, Jim Peplau seconded. Susan Goodhouse was elected.

**ARTICLE 5: To act on the reports of the Town Officers for the fiscal year ending June 30, 2018.** Jon Springer moves to accept the Article. Jim Peplau seconded. There was no discussion from the assembly, Article 5 was adopted.

**ARTICLE 6: To see if the Town of Reading will vote to appropriate the amount of \$633,214 (Six Hundred Thirty Three Thousand Two Hundred Fourteen Dollars) to be raised by taxes for the Selectmen's Budget beginning July 1, 2019.** Jon Springer moves to accept the article. James Waterfall seconded. Discussion – Steve Strait asked about the line item of \$35,000 for the Town Hall Restoration. Robert Allen explained this was to go towards the east end or one side as determined by contractor. Garrett Mulder asked if the \$20,000 spent on hall was the work without the chimneys – answer was yes. Keven Kaija asked if any grants had been looked into for this work. Robert explained that due to the timing of the grants and the work schedule they did not match up. Article 6 was adopted.

**ARTICLE 7 – To see if the Town Reading will vote to authorize the Selectboard to borrow the amount of \$120,000.00 (One Hundred Twenty Thousand Dollars) necessary to complete the siding, insulation and window project on the remaining sides of Robinson Hall.** Jon Springer moves to accept the article, John Fike seconded.

Discussion: Jean Goldsborough asked for clarification, if this was a grant or a loan. Robert stated it was a loan. Jean asked if the board knew what the repayment cost would be. Robert stated that won't be known until the exact amount needed is determined. Town of Reading is currently doing banking with Mascoma Bank and will seek rates from them at the appropriate time. Article 7 was adopted.

Continued on next page



Continued from previous page.....

**ARTICLE 8 – To see if the Town of Reading will vote to appropriate the amount not to exceed \$30,000 for the purchase and installation of (4) Welcome to Reading Signs.** John Fike moved to accept the article, Gail Emmerson seconded.

Discussion: William Bakker asked the moderator to address the assembly on this article. Permission granted. William then explained the steps the committee had taken to make their decision on presenting the article with the Granite signs versus wood. Costs were discussed.

Annie Rubright stated she felt it was a worthy project and signs are needed but it was a lot of money; perhaps purchase only 2 signs. Christina Strait asked about the difference in cost granite versus wood. William covered that. Steve Moore questioned replacement cost if a sign was damaged by a vehicle. Esther explained that the person running into a sign would be required to cover the cost through their auto insurance. Gary Vittum stated that locations were considered to avoid vehicle damage. Jean Goldsborough asked if the article could be amended. The Moderator responded yes it could be amended by a motion to amend the article. Kevin Kaija asked how many quotes for Granite had been requested. Answer was one – but more will be pursued if article passes. Adam Kozlowski feels that Granite is a good choice. Lisa Kaija stated that she has encouraged the committee to seek local funds through donations. Karl Hanson felt that asking for the funding prior to getting donations was backwards. Annie stated that a public hearing had been held regarding the signs and only 3 non-committee people were in attendance. Jean asked again if the article could be amended to perhaps spend \$15,000 on two signs; again, the Moderator responded that the article could be amended as such by motion. Ray Johnson asked if the town public works department could help with the installation. Robert stated yes to the extent that our equipment could be used. The Moderator clarified that he had heard questions about motions to amend the article, but no actual motion. Sue Goodhouse moved the question. John Fike seconded. Moderator stated that hearing no amendment to the article the discussion would cease. The verbal vote to close discussion was too close to call. Moderator asked for a standing vote: Yes -43; no 27. Discussion was closed.

Jon Springer asked for 6 people to stand with him to request a paper ballot to vote on the article. More than 7 stood. Moved to paper ballot. Paper ballot vote was taken with a vote of 45 yes and 33 no. Article 8 was adopted.

\*\*\*\*\*

Legislators, Charlie Kimball and Allison Clarkson addressed the assembly regarding what is going on in Montpelier, new possible gasoline taxes, other laws being reviewed. Adam Ameele asked them to keep in mind the impact of ACT 46 on small town schools and ultimately the impact to small towns. Reading is seeing the impact with our 4, 5, and 6<sup>th</sup> grades having to move to Woodstock starting in August 2019.

Continued on next page.....

Continued from previous page.....

### **ARTICLES 9 – 15: Appropriations for special funds.**

Jon Springer made a motion to suspend the rule and take up Articles 9 – 15 that add up to \$7,257, to be voted on as one article. These articles have not been voted down for many years. Grouping them would save time. Jim Bartlett seconded.

Moderator asks if all are in favor to suspend the rules to say aye, because it requires a 2/3 majority. The ayes have the majority and the rules were suspended. Discussion: Sara Norcross spoke on behalf of the nonprofits and the good work they do. Jon Springer moves the question and Adam Kozlowski seconded. Articles 9 - 15 are adopted.

**Article 16: To do any other business that may legally be done at this meeting.** Jon Springer thanked the Town Office for the excellent work in putting together the Town Report. Ken Cox requested that there be a speaker system present at next year's meeting. It is impossible to hear some of the discussion in the back of the room. Sarah Norcross spoke to the new "Aging In Place" booklet that is available from her and the town clerk's office. This has a wealth of information on resources available for elder care. Anna Sessa presented a Climate Solutions Resolution to be reviewed and presented to the State from each Town. Marie Caduto made a motion that we vote to accept this resolution; Anna seconded. A non-binding "yes" vote was received on the resolution. Christina Straight thanked the sign committee for their excellent work on that Article and thanked the assembly for having a hearty and "civil" discussion on the Article. Michael Caduto spoke regarding climate change and the impacts to sugaring in our area. Stephen D'Agostino invited everyone to the upcoming 3rd winter concert on March 9th. He then asked the select board what they felt the future of Reading is. Robert responded that was a hard question to answer but it involves the people of the community and their willingness to take part in civil responsibilities. He thanked the Recreation Commission for holding events throughout the year that pull people together in fun activities. He thanked the Green Spaces committee for working to change the space by the library to make it more usable for activities. He spoke to the Village Center designation that Becky Basch had successfully made happen which can give the Town access to grants for improvement projects.

Motion to adjourn the Annual meeting of the Town of Reading made by Jon Springer, seconded by Adam Kozlowski. Motion approved. Meeting adjourned at 11:20 a.m.

Respectfully Submitted by Esther Allen

---

Robert K. Allen, Selectboard Chair

---

Peter K. Vollers, Moderator



## Reading Elementary School Report



Reading Elementary School  
Annual Reports  
2018-19 and 2019-20

It would be an understatement to say that much has transpired with the Reading Elementary School these past two years. With so much change going on, we failed to submit a report last year for inclusion in the annual Town Report. We will attempt to create that record with this report.

2018-19 saw Reading Elementary School operating a Prek to Grade 6 program with about 55 students. 2018-19 was also the first year of the newly formed Windsor Central Modified Unified Union School District. Midway through this year, Principal Cathy Knight left the school and John Hansen stepped in as Principal at the beginning of January, while also serving as Principal of The Prosper Valley School.

During the 2018-19 school year, students and staff accomplished many things. The partnerships with both The Montshire Museum and The Vermont Institute of Natural Science (VINS) continued to provide top quality scientific learning opportunities for our K-6 students. 6th grade students spent a week at Nature's Classroom on the Maine coast. The Vermont Symphony Orchestra provided a brass quartet to perform at the school.

Many discussions were held at school board meetings during the 2018-19 school year regarding the future of Reading Elementary School. Ultimately, a decision was made to transfer all 4th through 6th grade students from RES to Woodstock Elementary School beginning with the 2019-20 school year. This change resulted in the departure of five adults (one classroom teacher, one special education/intervention teacher, and three one-on-one paraeducators) and fifteen children. We were left with three classrooms: PreK, Kindergarten-Grade 1, and Grades 2-3. The 2019-20 school year began with Mr. Cody TanCreti replacing Glenn Drost in physical education and also working as a Principal Intern. Mr. TanCreti is scheduled to take over as Interim Principal on March 1, 2020 through the end of the school year when Mr. Hansen becomes Interim Principal at Woodstock Elementary School.

Continued on next page



The 2019-20 school year continued many fine academic traditions at RES. Students in K - 3 visited the Vermont Institute of Natural Science (VINS) and enjoyed exploring the brand-new canopy tree tour. Artist/Author in Residence Marty Kelley visited the school to share his skills as an author and illustrator in a visit funded through the generosity of the Hall Art Foundation. K-3 students spent a day at the Billings Farm and Museum. The K-3 students went to Pentangle Arts in Woodstock for a theatrical presentation of *Judy Moody and Stink*. All of our students visited Sculpturefest in Woodstock. Students in the grade 2-3 class also had an outstanding visit to the Hall Art Foundation to expand upon some learning that started with Sculpturefest.

Also new in 2019-20 is a STEAM with reconfigured seating and some interesting equipment including a 3-D printer. STEAM is an acronym meaning Science, Technology, Engineering, Arts, and Math. Ms. Vaughn and Ms. Kaija collaborate to utilize this fun new space.

In summer 2019, a new sandbox with a sun and rain cover was constructed. There was also some maintenance performed on the building that included replacement of rotted wood around many windows.

Our small but active PTO sponsored many activities in each of the last two school years, both to raise funds but also to provide some fun opportunities for students and families. The Mama Mia Bistro was a night out on the town, so to speak, by coming to RES to be served an Italian dinner by a top-notch waitstaff that included the principal! The annual pie sale brought many in the community out to help bake pies as well as purchase them in support of the school. Other PTO sponsored activities include:

- o Chili Cook-off held at the Town Hall
- o Family Back-to-School Breakfast on the 1st morning
- o Back to School Night and Family Pizza Night
- o Leaf Peepers' Breakfast
- o Funding the field trip transportation, swim lessons, and some of the SkiRunners program

The Reading community continues to support this incredible small school. Your support is recognized and appreciated by those of us who work with and for your children. We have a vibrant community of little learners who thrive in our school and town community.

Respectfully submitted,  
John Hansen, Principal  
January 15, 2020

### Reading Elementary School Personnel 2019-20

RES has the equivalent of 7.2 full time employees

1.0 means a full time employee working five days a week; .2 equals the equivalent of one day a week;

.1 equals the equivalent of 1/2 a day a week, etc.

Name		Position
John Hansen	.4	Principal
Sherry Hatt	1	Administrative Assistant
Kathi Faulkner	1	Pre-K Teacher
Pam Boyer-Sheldon	1	Kindergarten/Grade 1 Teacher
Patty Collins	1	Grade 2-3 Teacher
Lisa Kaija	.1	Visual Arts Teacher
Christine Morton	.1	Music Teacher
Cody TanCreti	.2	Physical Education Teacher
Eileen Vaughn	.1	Technology Teacher & Librarian
Amanda Rank	.1	Special Education Teacher
Jill Tofferi	.4	Guidance
Paitra Martin	.5	Food Service Assistant
Susan Clarke	.2	Nurse
Chris Eldridge	1	Maintenance/Custodian

Student Enrollment—Current class configurations: PK; K-1; 2-3

	2017-2018	2018-19	2019-20
Pre-K	19	17	9
K	7	6	8
1	5	7	5
2	8	5	7
3	4	8	5
4	7	4	X
5	7	7	X
6	5	7	X
Totals	62	61	34

## **Superintendent's Message**

The 2018-2019 school year was the first operational year of the Windsor Central Modified Unified Union School District. This first year saw both successes and challenges as the new district and Board worked through the complexities and opportunities of six towns coming together to operate as a single entity.

Board members, community members, educators, and students engaged in collaborative work sessions to define the skills and dispositions that Windsor Central students should possess upon graduation. After productive debate and compromise, our district agreed on the following five essential outcomes for students:

Achievement of **Academic Excellence**

Ability to successfully engage in **Critical Thinking and Problem Solving**

Demonstrate **Skillful Communication**

Demonstrate **Self-Direction**

Demonstrate **Stewardship** skills

Once the targeted outcomes were established, additional citizens and educators joined the work and came together as the Strategic Planning Design Team. This group of 30+ individuals from all member communities came together to help develop and advise on a strategic plan that would provide direction and guidance for how the Portrait of a Graduate outcomes would best be attained. On June 10, 2018, the merged Board unanimously voted to adopt the end result of this collaborative work: the 2020-24 Windsor Central Strategic Plan. This plan identifies five focus areas:

**Student Success**

**Learning Environments**

**Community Alliance**

**Culture**

**Foundational Systems**

The Windsor Central Strategic Plan will serve as a map to guide and prioritize the work of the district. One area of focus and concern for many of our member communities is related to Learning Environments. There is a single goal under this focus area: "Our facilities serve as an exemplar for Vermont and meet or exceed nation best practices for school design." The issue of repairing, remediating and replacing facilities was one that immediately required the Board's attention during its first year of operation. The issues surrounding the WUHSMS and TPVS facilities are complex. So many invested people are working towards finding solutions that will serve all communities and taxpayers well.

As the district grows and evolves, the promise of a cohesive PreK-12 educational program continues to be in the forefront. Our vision is to ensure that all of our students graduate being prepared to follow their passions and interests, equipped with the needed skills and dispositions as they head down their chosen path. We continue to invite all community members to join and support this important work; *it takes a village*.

**The full strategic plan can be viewed at: <https://bit.ly/30gv0Rf>**