

Report for the Town Meeting

Weston, Vermont

Year ending December 31, 2023



Photo courtesy and copyright of Mark Martins Photography

Town Meeting Tuesday, March 5, 2024

9 a.m. at Walker Farm (Weston Theater Company)

Please bring this report with you to the meeting

Polls for Presidential Primary and

Taconic & Green School Vote open 8 a.m. -7 p.m

About Town Meeting Rules and Procedures

Weston's Town Meeting, like all Vermont Town Meetings, is run under Robert's Rules of Order, except where Vermont Law takes precedence. Here are some key points:

- The Town Meeting is called to order by the Moderator elected at the previous Town Meeting, who turns the gavel over to the Town Clerk, who conducts the first order of business to elect a Moderator for this meeting.
- Unless there is a suspension of the rules, only voters of the Town of Weston may speak during the meeting and only Weston voters may vote.
- The agenda for the meeting is spelled out in the Warning in the form of Articles, which the Moderator will bring up one at a time. An Article must be moved and seconded in order to be considered. This is done by any voter stating "I move the Article", followed by another voter seconding the motion.
- All motions, remarks and discussion should be directed to the Moderator. After you are recognized, please give your name so that the Clerk can record your comments or motion in the minutes.
- After you've spoken once about an Article, you won't be recognized for a second time during the discussion about that subject until all others who wish to speak on the issue for the first time have spoken.
- An Article may be amended, but the amendment must be reasonably related to the original proposal. An amendment that would make a drastic change to an Article would amount to an Article that had not been warned, and the amendment will be ruled out of order. This is because State law prohibits consideration of Articles that have not been warned. This also means that binding action may not be taken under the "other business" part of the Warning.
- The first vote on an Article will be a voice vote. However, a standing vote be requested by any one voter either before or after a voice vote. Seven voters may ask for a paper ballot either before or after a vote or a standing vote.
- Debate on an Article may be cut off by a motion to Call the Question and a two-thirds vote to do so.
- Please don't be afraid to raise your hand and ask questions if you don't understand what's happening. Any and all voters have the right to be recognized and challenge any ruling by the Moderator and ask that there be a vote on whether or not to sustain the Moderator's ruling. Vermont Law is very clear; the Town Meeting belongs to you – the voters.

Wayne Granquist – Moderator 2023



Charles "Tim" Goodwin: an appreciation

Charles "Tim" Goodwin passed away early on a mild morning this January. I never imagined myself writing that sentence, to be honest.

When I consider the company he kept, the friendships in which he was the glue and the hearthstone, the relationships he nurtured without regard for politics or social status, the straight-up classy nature of every interaction he was a part of, I'm inclined to think of Tim as Weston's perfect ambassador, and the truly indispensable man.

For decades—from birth, I'm guessing—Tim lived by a deeply moral code of community conduct. He celebrated good people, spoke truthfully and directly, and worked with steadfast commitment to make his village better. Only Sandy really knows how much time he spent on Selectboard, Old Parish Church, Community Association, and Fire Department business. And this was supposed to be his "retirement"!

At the church, our organization today would be at best chaotic and at worst a disaster without Tim's steady hand and endless hours of skilled attention. It was real work, most of it unexciting and all of it absolutely necessary.

In the arena of Weston town affairs, Tim created a singular voice and role for himself. A well-placed question during Town Meeting, phrased in his inimitable intricate style, could diffuse a tense exchange; an off-line conversation, often with an entrenched opponent, could summon common ground just when agreement seemed most out of reach. I'm guessing he was personally responsible for more unlikely solutions than any other single person in Weston's long history.

His time in the State Legislature was indicative but not defining. He ran as a coalition builder, served as bridge between groups, and retired both admired and well-liked. Perhaps the rest of his constituents came to know what we did, that Tim was a politician AND a leader, in the very best sense of both those terms.

For me on a personal level, he was a rare counselor whose respect I cherished. He called me "Parson," which still makes me smile. In over twenty-two years of Old Parish Church ministry, year in and year out, I can think of few people whose opinion I valued more, whose instincts I trusted more, and whose presence in the community felt more vital.

As a community, we send our love and prayers to Sandy, Chris, Patrick, and the whole clan, and to everyone who misses Tim so much. Good humor, straight talk, truth in action, service, warm affection, and abiding strength. These are the parts of his legacy we cherish. We remain to finish the work.

Farewell friend,

Jon Bliss
"Parson"
Old Parish Church

TABLE OF CONTENTS

General Information

About the Town Meeting - Rules and Procedures	Inside Front Cover
Tim Goodwin, A Memorial	1
Warning of the 2024 Town Meeting	4-6
Elected Town Officers – 2023	7
Appointed Town Officers – 2023	8

Town Financial Information

Auditor's Letter	9
Balance Sheet	10
Change in Cash Position	11
Reconciliation to Surplus	12
Statement of Tax Rates	12
Collector of Delinquent Taxes	12
Special Funds	13-14
Vendor Payments \$10,000 or more	15
Analysis of Town General Budget and Expense	16-20
Analysis of Highway Budget and Expense	21-23

Reports of Town Officials & Commissions

Selectboard	24-25
Vital Records	25
Town Clerk/Treasurer	26
Listers	27-28
Planning Commission	29
Zoning Administrator	30
Development Review Board & Ad Hoc Planning Commission	31
Trustees of Public Funds	32-33
Minutes of the 2023 Weston Town Meeting	34-39

Appropriation Requests

Collaborative, The (Supporting Substance Free Youth)	40
Farrar Park Association	41
GNAT TV	42
Green Up Vermont	43
Health Care and Rehabilitation Services (HCRS)	44
Londonderry Volunteer Rescue Squad	45
Mountain Valley Health Council	46
My Community Nurse Project	47
Neighborhood Connections	48
Senior Solutions - Council on Aging for Southeastern Vt	49
Southeastern Vermont Community Action (SEVCA)	50
Southeastern Vermont Economic Development (SEVEDS)	51
Southeast Vermont Transit (MOOver!)	52
Vermont Association for the Blind & Visually Impaired	53
Vermont Center For Independent Living, The	54

Visiting Nurse & Hospice for VT & NH	55
Weston Cemetery Commission	56
Weston Community Association	57
Weston Recreation Club, The	58
Weston Volunteer Fire Department	59
Wilder Memorial Library	60
Windsor County Youth Services	61
Women's Freedom Center	62
Other Reports	
DV Fiber	63
Just Neighbors	64
Vermont 2-1-1	64
How to Avoid a Scam	65
Little School, The	66
Londonderry Solid Waste Group, The	67
Mountain Towns Recreation Report	68
Retain Vermont	69
Taconic and Green Regional School District Dir. Report	70
USDA Green Mountain National Forest	71
Vermont Dept. of Health Report - Springfield Office	72
Vermont Spay Neuter Incentive Program (VSNIP)	73
Windham Regional Commission	74
Windham & Windsor Housing Trust	75
Windsor County News	76
VT ALERT	76

Weston Reference Guide

Inside Back Cover

CRITICAL DATES
Dogs must be licensed on or before April 1, 2024.
New pups at 6 months or older
Homestead Declaration AND Property Tax Adjustment Form (form HS-122, HI-144) must be filed annually on or before April 15, 2024. Forms are online at www.tax.vermont.gov .
Property taxes are due on or before October 3, 2024 by 5 PM.
School Vote on March 5th from 8 AM to 7 PM.

**WARNING FOR THE WESTON TOWN MEETING
MARCH 5, 2024**

The legal voters of the Town of Weston, in the County of Windsor and State of Vermont, are hereby notified and warned to meet at the Walker Farm in Weston, Vermont on Tuesday, the 5th day of March, 2024 at nine o'clock in the forenoon (9:00 AM) to act on the following Articles:

- ARTICLE 1:** To elect a Moderator for a 1-year term
- ARTICLE 2:** To elect a Town Clerk for a 1-year term
- ARTICLE 3:** To elect a Town Treasurer for a 1-year term
- ARTICLE 4:** To elect the following Town Officers as required by law:
- One Selectboard member to a 3-year term
 - One Selectboard member to a 2-year term
 - One Lister to a 3-year term
 - One Library Trustee to a 5-year term
 - One Library Trustee to a 5-year term
 - One Trustee of Public Funds to a 3-year term
 - One Town Constable to a 1-year term
 - One Collector of Delinquent Taxes to a 1-year term
 - One Cemetery Commissioner for a 5-year term
- ARTICLE 5:** To see if the Town will vote to approve a 4-year loan up to \$375,000 for the addition of two bays at the Town Garage. (Not Included in the Town Budget)
- ARTICLE 6:** To see if the Town will appropriate \$4,000 for the Town Annex Paint Reserve Fund. (Included in the Town Budget)
- ARTICLE 7:** To see if the Town will appropriate \$4,000 for the Town Annex Building Maintenance Fund. (Included in the Town Budget)
- ARTICLE 8:** To see if the Town will appropriate \$140,000 for the Highway Equipment Replacement Reserve Fund. (Included in the Highway budget)
- ARTICLE 9:** To see if the Town will appropriate \$75,000 for the Highway Maintenance Fund. (Included in the Highway Budget)
- ARTICLE 10:** To see if the Town will appropriate \$35,000 for the Fire Apparatus Fund. (Included in the Town Budget)
- ARTICLE 11:** To see if the town will appropriate \$3,000 to the Space Planning, Management and Maintenance Fund. (Included in the Town Budget)
- ARTICLE 12:** To see if the Town will appropriate \$10,000 for the Bridge Repair Fund. (Included in the Highway Budget)
- ARTICLE 13:** To see if the Town will vote to appropriate \$50,000 for the Wilder Memorial Library Capital Fund. (Included in the Town Budget)

ARTICLE 14: To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Farrar Park Association.

ARTICLE 15: To see if the Town will appropriate the following sums totaling \$156,484 to the following organizations that included financial information with their request (Included in Town General Budget)

Organizations	2023 Actual Request	2023 Voter Approved	2024 Actual Request	2024 Budget Request
Weston - Cemetery Commission	\$15,000	\$15,000	\$15,000	\$15,000
Weston - Cold Spring Park (WCA)	\$7,500	\$7,500	\$15,000	\$15,000
Weston - Farrar Park Association	\$9,500	\$9,500	\$9,500	\$9,500
Weston - Recreation Club	\$13,000	\$13,000	\$13,000	\$13,000
Weston - Volunteer Fire Department	\$37,675	\$37,675	\$46,375	\$46,375
Weston - Wilder Memorial Library	\$25,000	\$25,000	\$30,000	\$30,000
TOTAL WESTON ORGANIZATIONS	\$107,675	\$107,675	\$128,875	\$128,875
Flood Brook Athletic Association	\$2,000	\$2,000	0	0
GNAT-TV	\$2,000	\$2,000	\$2,000	\$2,000
Green Up Vermont	\$50	\$50	\$50	\$50
Health Care & Rehabilitation Services (HCRS)	\$630	\$630	\$630	\$630
Londonderry Rescue Squad	\$5,000	\$5,000	\$5,250	\$5,250
Moover, The (formerly SE Transit & The Current)	\$250	\$250	\$250	\$250
Mountain Valley Health Council	\$2,500	\$2,500	\$2,500	\$2,500
My Community Nurse Project	\$2,500	\$2,500	\$2,500	\$2,500
Neighborhood Connections	\$6,000	\$6,000	\$6,000	\$6,000
Senior Solutions	\$1,650	\$1,650	\$1,750	\$1,750
SEVCA-Southeastern VT Community Assoc.	\$630	\$630	\$630	\$630
SEVEDS	\$1,698	\$1,698	\$1,869	\$1,869
The Collaborative	\$750	\$750	\$1,250	\$1,250
VT Assoc. for the Blind & Visually Impaired	\$100	\$100	\$100	\$100
VT Center for Independent Living	\$230	\$230	\$230	\$230
Visiting Nurse Hospice for VT & NH	\$2,350	\$2,350	\$2,350	\$1,500
Windsor County Youth Services	\$600	\$600	\$600	\$600
Women's Freedom Center	\$500	\$500	\$500	\$500
TOTAL NON-WESTON	\$29,438	\$29,438	\$28,459	\$27,609
TOTAL ALL ORGANIZATIONS	\$137,113	\$137,113	\$157,334	\$156,484

- ARTICLE 16:** To see if the Town will set the annual salary for the Town Treasurer at \$29,598 for the calendar year January 1, 2024 through December 31, 2024. (Included in Town General Budget)
- ARTICLE 17:** To see if the Town will set the annual salary for the Town Clerk at \$22,653 for the calendar year January 1, 2024 through December 31, 2024. (Included in Town General Budget)
- ARTICLE 18:** To see if the Town will set the annual compensation for the Selectboard at \$2,500 each for the calendar year January 1, 2024 through December 31, 2024. (Included in Town General Budget)
- ARTICLE 19:** To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before the first Thursday of October (October 3, 2024).
- ARTICLE 20:** To see if the Town will authorize a total General Fund expenditure for operating expenses of \$720,089 of which \$466,611 shall be raised by taxes, \$169,630 by non-tax revenues, and offset by a surplus of \$83,848.
- ARTICLE 21:** To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$955,688 of which \$830,122 shall be raised by taxes, \$105,290 by non-tax revenues, and offset by a surplus of \$20,276.
- ARTICLE 22:** To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

Dated at Weston, Vermont this 23rd day of January, 2024:

WESTON SELECTBOARD:



 Denis Benson, Chair



 Jim Linville, Vice Chairman



 Ann Fujita, Secretary

 Charles Goodwin



 Lisa Yrsha

Received for the record this 23rd day of January, 2024:



 Kim Seymour
 Town Clerk/Treasurer

ELECTED TOWN OFFICERS - 2023

		Term Expires
MODERATOR	Wayne Granquist	2024
TOWN CLERK/TREASURER	Kim Seymour	2024
SELECTBOARD	Denis Benson, Chair	2026
	Jim Linville, Vice Chair	2024
	Ann Fuji'i, Secretary	2024
	Lisa Yrsha	2025
	Charles Goodwin	2025
TACONIC & GREEN REGIONAL SCHOOL DISTRICT	Debra Lyneis	2024
LISTERS	Greg Carroll	2024
	Dan Hanenberg	2025
	Vacant	
LIBRARY TRUSTEES (5-Year Term)	Carrie Chalmers	2026
	Deborah Granquist	2027
	Tina Hartell	2028
	Malcolm Hamblett	2025
	Joanne Prouty	2027
	Linda Saarnijoki	2026
	Nicole Pfister	2026
	Richard Lechthaler	2024
	Kieran McKenna	2025
TRUSTEES OF PUBLIC FUNDS (3-Year Term)	Andrew Clapp	2025
	Nicole Pfister	2024
	Ron Prouty	2026
CEMETERY COMMISSIONERS (5-Year Term)	Duane Hart	2025
	William Hoyt	2028
	Doris Ingram	2024
	Richard Lechthaler	2026
	Pat Walsh	2027
CONSTABLE	Susan Harris	2024
DELINQUENT TAX COLLECTOR	Morgan Hart	2024

JUSTICES OF THE PEACE (Elected at General Election)

Wayne Granquist ~ Donna Taranko-Moulton ~ Charles Goodwin ~ William Hoyt ~ Marguerite Mason
 Terms Expire January 31, 2024

APPOINTED TOWN OFFICERS – 2023

		Term Expires
Road Commissioner	Jeff Yrsha	2024
Forest Fire Warden	Denis Benson	2027
Assistant Forest Fire Warden	Almon Crandall	2027
Planning Commission (4-year term)	James Young, Chair	2025
	Geof Brown, Secretary	2025
	Morgan Hart	2027
	Chris Morrow	2027
	Tom Ettinger	2027
	Elizabeth Swett	2027
Development Review Board (3-year term)	Deborah Granquist, Chair	2025
	Susan Morris, Vice Chair	2026
	Debra Lyneis, Secretary	2025
	Annie Fuji'i	
	Jeff Lennox	2023
	Tom Foster	2024
	Laura Katz	2025
Conservation Commission (4-year term)	Donald Hart	2025
	Andrew Harper	2025
	Loretta Murphy	2024
Zoning Administrator (3-year term)	Will Goodwin	2024
Floodplain Administrator	Will Goodwin	2024
Sewage Officer	State of Vermont	
Health Officer (3-year term)	Will Goodwin	2025
Vendor Ordinance Administrator	Barbara Lloyd	2024
Windham Regional Commission	Charles Goodwin	2024
Representative (1-year term)	Kara Halpern	2025
Tree Warden (1-year term)	Ray Mara	2024
Senior Solutions (Council on Aging)	Loretta Murphy	2024
Emergency Fuel Coordinator	Jon Bliss	2024
Civil Defense Chairman	Mark Falango	2024
911 Commission	Almon Crandall	2024
Emergency Management Director		
Assistant EMD		
Regional Technology Team WRC	Mark Falango	2024
Green Up Coordinator	Peter Areson	2024
DVFiber Representative	Rusty Davis	2024

Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Jordon M. Plummer, CPA
VT Lic. #92-000180

January 15, 2024

Selectboard
Town of Weston, Vermont
12 Lawrence Hill Road
Weston, Vermont 05161

We have been engaged to audit the financial statements of the Town of Weston, Vermont as of and for the year ended December 31, 2023.

The financial statements and our report thereon will be available for public inspection at the Town Office when the audit is complete.

Sullivan, Powers & Co.

BALANCE SHEET**December 31, 2023**

ASSETS**Current Assets****Checking/Savings**

TD Bank - Checking	1,288,777.21
TD Bank - HRA Checking	6,824.97
TD Bank - Special Funds	1,358,519.08

Total Checking/Savings **2,654,121.26****Other Assets**

Due from Special Funds - Flood Expenses	63,972.35
Other Refund Due	473.58

Total Other Assets **64,445.93****Total ASSETS** **2,718,567.19****LIABILITIES****Current Liabilities**

Due to Special Funds - Unused Sick Pay	4,151.58
Property Tax Overpayments	1,504.94

Total Current Liabilities **5,656.52****Other Current Liabilities**

Cemetery Operating Funds	22,296.66
Land Records Funds	9,729.86
Lister Education Funds - PVR	3,085.06
State Education Taxes Due	887,568.19

Total Other Current Liabilities **922,679.77****Total All Current Liabilities** **928,336.29****Equity**

Fund Balance - Town (Prior Year)	183,727.95
Fund Balance - Town (Current Year)	83,847.62

Total Fund Balance - Town 267,575.57

Fund Balance - Highway (Prior Year)	137,035.38
Fund Balance - Highway (Current Year)	20,275.90

Total Fund Balance - Highway 157,311.28

HRA Offset 6,824.97

Special Funds Balance 1,358,519.08**Total Equity** **1,790,230.90****TOTAL LIABILITES & EQUITY** **2,718,567.19**

CHANGE IN CASH POSITION

January - December 2023

	<u>12/31/2023</u>
Cash on Hand (12/31/2022)	1,064,497.89
INCOME (1/1/2023 - 12/31/2023)	1,609,577.23
Education Taxes for Taconic & Green	1,573,042.00
Education Taxes for State	1,775,221.19
FICA/MEDI Payable	(473.58)
Land Record Receipts (10,181.78 as of 12/31/2022)	2,508.00
Other Receipts (12, 4, 11)	27.00
Property Tax Overpayments	18,360.59
Reappraisal and Maintenance Funds from State	6,184.50
Other Funds Received - Cemetery Operating Funds added to TD Bank	26,514.26
Other Funds Received - Cemetery: interest, grave sale, annual appropriation	15,830.35
Scholarship Awards (Kimball, Johnson, Richardson Funds)	450.00
Special Funds Transfer - Due to Sick Bank ('23 unused sick pay)	4,151.58
Special Funds Transfer - Equipment Reserve Fund (2017 truck sale)	5,500.00
Special Fund Reimbursement - Annex Maintenance Fund (basement repair)	20,825.24
Special Fund Reimbursement - ARPA Fund (distribution)	100,000.00
Special Fund Reimbursement - Equipment Reserve Fund (new truck body, new grader)	421,294.99
Special Funds Expense - Highway Contingency (2023 Flood Expenses)	445,284.95
Special Fund Reimbursement - Reappraisal Fund (CAI, Manatron, new server)	19,659.22
Special Fund Reimbursement - Sick Bank used	1,830.80
State of Vermont - Dog License Fees Received (0)	815.00
State of Vermont - Marriage License Fees Received (0)	130.00
Tax Anticipation Note - Special Funds	251,000.00
Town of Londonderry - Transfer Station Fees Collected	10,335.00
Total Incoming Monies:	6,308,068.32
EXPENSES (1/1/2023 - 12/31/2023)	(1,505,453.71)
Education Taxes Due to BRSU	(1,573,042.00)
Education Taxes Due to State of Vermont (6/1/2023)	(730,480.43)
Education Taxes Due to State of Vermont (12/1/2023)	(887,653.00)
Land Record Expenses	(2,959.92)
Other Disbursements (12, 4, 11, 9.80)	(36.80)
Property Tax Overpayment Refunds (12.63 as of 12/31/2022)	(16,842.94)
Scholarship Awards (Kimball, Johnson, Richardson Funds)	(450.00)
Special Funds Expense - Annex Maintenance Fund	(20,825.24)
Special Funds Expense - ARPA Fund (disbursements)	(100,000.00)
Special Funds Expense - Cemetery Operating Expenses	(20,038.15)
Special Funds Expense - Equipment Reserve Fund (new truck, new grader)	(421,294.99)
Special Funds Expense - Highway Contingency (2023 Flood Expenses)	(509,257.30)
Special Funds Expense - Reappraisal Fund	(19,659.22)
Special Funds Expense - Sick Bank Reserve	(1,830.80)
State of Vermont - Dog Fees Paid	(815.00)
State of Vermont - Marriage License Fees Paid	(130.00)
Transferred to Special Funds - Equipment Reserve Fund (2017 truck sale)	(5,500.00)
Transferred to Special Funds - Reappraisal and Maintenance Funds	(6,184.50)
Transferred to Special Funds - Unused Sick Pay (transferred in January, 2024)	0
Tax Anticipation Note - Repaid Special Funds	(251,000.00)
Town of Londonderry - Transfer Station Fees Paid	(10,335.00)
Total Outgoing Monies:	(6,083,789.00)
Cash on Hand:	1,288,777.21
Town Funds:	
Total cash on hand:	1,288,777.21
TD Bank	

RECONCILIATION TO SURPLUS

December 31, 2023

Assets:

Cash on Hand

TD Bank Checking	1,288,777.21
Due from Special Funds	63,972.35
Other Refunds Due	473.58
<u>Total Cash on Hand</u>	<u>1,353,223.14</u>

Other Non-Cash Assets

	0
<u>Total Other Non-Cash Assets</u>	<u>0</u>

<u>Total Assets</u>	<u>1,353,223.14</u>
----------------------------	----------------------------

Liabilities:

Property Tax Overpayments	1,504.94
Cemetery Operating Funds	22,296.66
Due to Special Funds	4,151.58
State Education Tax Due	887,568.19
Appropriation Liabilities	
Land Records Fund	9,729.86
Lister Education Fund	3,085.06
<u>Total Liabilities</u>	<u>928,336.29</u>

Surplus:

Total Town Fund Balance	267,575.57
Total Highway Fund Balance	157,311.28
<u>Total Fund Balances</u>	<u>424,886.85</u>
<u>Total Liabilities & Fund Balances</u>	<u>1,353,223.14</u>

STATEMENT OF TAX RATES

	<u>2022</u>		<u>2023</u>	
Total Municipal Grand List	2,044,524		2,073,808	
<u>Tax Rates</u>	<u>Homestead</u>	<u>Non-Homestead</u>	<u>Homestead</u>	<u>Non-Homestead</u>
Highway	0.3464	0.3464	0.2337	0.2337
Town General	0.2183	0.2183	0.3675	0.3675
Local Agreement	<u>0.0015</u>	<u>0.0015</u>	0.0019	0.0019
Total Municipal:	0.5662	0.5662	0.6031	0.6031
School-Statewide:	<u>1.5138</u>	<u>1.5445</u>	<u>1.6348</u>	<u>1.6836</u>
Total Tax Rates:	2.0800	2.1107	2.2379	2.2867

REPORT FROM THE COLLECTOR OF DELINQUENT TAXES

I appreciate your confidence in entrusting me with the position of Collector of Delinquent Taxes. Should you have any questions, please feel free to contact me.

Morgan M. Hart

SPECIAL FUNDS

December 31, 2023

Annex Paint Fund (Est. 3/7/2006)		
Balance as of 12/31/2022		16,153.94
Receipts:	Appropriation	4,000.00
	Interest	450.77
Disbursements:		<u>0</u>
Fund Balance as of 12/31/2023		20,604.71
Annex Maintenance Fund (Est. 3/1/2011)		
Balance as of 12/31/2022		34,079.77
Receipts:	Appropriation	4,000.00
	Interest	517.95
Disbursements:	Basement and roof repairs	<u>(20,825.24)</u>
Fund Balance as of 12/31/2023		17,772.48
ARPA Funds (Est. 2021)		
Balance as of 12/31/2022		163,750.43
Receipts:	Additional funds received	38.34
	Interest	3,342.62
Disbursements:	ARPA fund distribution	<u>(100,000.00)</u>
Fund Balance as of 12/31/2023		67,131.39
Bridge Repair Fund (Est. 3/3/2015)		
Balance as of 12/31/2022		689,529.18
Receipts:	Appropriation	10,000.00
	Interest	18,000.26
Disbursements:		<u>0</u>
Fund Balance as of 12/31/2023		717,529.44
Conservation Commission Fund (Est. 3/1/1994)		
Balance as of 12/31/2022		350.19
Receipts:	Interest	9.28
Fund Balance as of 12/31/2023		359.47
Equipment Replacement Reserve Fund (Est. 3/5/1996)		
Balance as of 12/31/2022		489,591.94
Receipts:	Appropriation	95,000.00
	Highway surplus (partial)	190,000.00
	Truck Sale (2017)	5,500.00
	Interest	6,247.67
Disbursements:	New truck, new grader, truck CB radio	<u>(421,294.99)</u>
Fund Balance as of 12/31/2023		365,044.62
Fire Apparatus Reserve Fund (Est. 3/3/1992)		
Balance as of 12/31/2022		190,306.20
Receipts:	Appropriation	35,000.00
	Interest	5,243.02
Disbursements:		<u>0</u>
Fund Balance as of 12/31/2023		230,549.22
Highway Contingency Fund (3/5/2013)		
Balance as of 12/31/2022		37,471.66
Receipts:	Interest	612.73
Disbursements:	Flood-related expenses	<u>(509,257.30)</u>
Fund Balance as of 12/31/2023		(471,172.91)

SPECIAL FUNDS

December 31, 2023 - Continued

Highway Maintenance Fund (Est. 3/1/2011)		
Balance as of 12/31/2022		2,916.95
Receipts:	Appropriation	70,000.00
	Interest	467.09
Fund Balance as of 12/31/2023		73,384.04
Larson Subdivision Escrow		
Balance as of 12/31/2022		3,093.44
Receipts:	Interest	82.04
Fund Balance as of 12/31/2023		3,175.48
Reappraisal and Maintenance Fund (Est. 3/3/1998)		
Balance as of 12/31/2022		93,050.33
Receipts:	State reappraisal and parcel payments	6,184.50
	Interest	2,298.92
Disbursements:	Annual updates-tax mapping/software, new servers, memory upgrades	(19,659.22)
Fund Balance as of 12/31/2023		81,874.53
Salt/Salted Sand Shed Fund (Est. 3/1/2005)		
Balance as of 12/31/2022		24,511.04
Receipts:	Interest	650.21
Fund Balance as of 12/31/2023		25,161.25
Sick Day Reserve (Est. 3/7/2000)		
Balance as of 12/31/2022		32,899.52
Receipts:	Interest	858.97
	Deposit Unused Sick Time (deposited in Janaury, 2024)	4,151.58
Disbursements:	Withdrawl Used Sick Time	(1,830.80)
Fund Balance as of 12/31/2023		36,079.27
Space Planning and Management (Est. 3/6/2001)		
Balance as of 12/31/2022		19,504.14
Receipts:	Appropriation	3,000.00
	Interest	534.09
Disbursements:		0
Fund Balance as of 12/31/2023		23,038.23
Trees for Local Grant (Est. 3/7/1995)		
Balance as of 12/31/2022		661.17
Receipts:	Interest	17.52
Fund Balance as of 12/31/2023		678.69
Wilder Memorial Library Fund (Est. 3/5/2019)		
Balance as of 12/31/2022		55,769.03
Receipts:	Appropriation	50,000.00
	Interest	1,757.71
Disbursements:		0
Fund Balance as of 12/31/2023		107,526.74
Sub-total Special Funds		1,298,736.65
In Bank December 2022 (ARPA Funds)		(38.34)
Bank Balance - December 31, 2023		1,298,698.31
In NEMRC 12/31/23; deposited in bank 1/5/2024		(4,151.58)
Transferred out 1/5/24		63,972.35
TOTAL SPECIAL FUNDS (NEMRC)		1,358,519.08

VENDOR PAYMENTS**\$10,000 OR MORE****January through December 2023**

VENDOR	AMOUNT	DESCRIPTION
BLUE CROSS/BLUE SHIELD OF VERMONT	74,095	Medical coverage: road crew and town clerk/treasurer
CARGILL INC	27,928	Sodium chloride
CIVES CORPORATION	62,160	New truck body; other truck parts
COTA & COTA INC	45,686	Diesel for trucks
DAVE'S LAWN CARE	18,750	Cemetery mowing and maintenance
DAVID CHAVES EXCAVATING INC	346,326	Gravel, shurpac, stone, sand, trucking
E.J. PRESCOTT INC.	14,345	Culverts, headers and filter fabric
FULLER SAND & GRAVEL INC.	81,859	Gravel, shurpac, stone, sand, trucking
GURNEY BROTHERS, INC	65,332	Street sweeping; flood repairs, labor & materials
HUNTER EXCAVATION INC	12,543	Gravel, shurpac, stone, sand, trucking
JA MITCHELL CONTRACTING SERVICES	14,750	Roadside mowing contract
NORTHERN BASEMENT SYSTEMS	18,025	Pre-flood repairs to Little School foundation
PETE'S TIRE BARNS INC	10,753	Truck tires
LINDA SHERMAN	15,967	Assessor consultant
STATE OF VERMONT	1,618,133	June & December state education payments
SULLIVAN POWERS & CO P.C.	17,000	Annual audit
SWNH FIRE MUTUAL AID	19,184	911 dispatch assessment & dues
TACONIC & GREEN REGIONAL USD	1,573,042	October local education payment
TOWN OF LONDONDERRY	60,020	Transfer Station assessment; permit/punchcard sales
UNITED CONSTRUCTION & FORESTRY	359,700	John Deere grader
VERMONT DIGITAL	14,939	New server, memory upgrades, installation, software
VLCT PROPERTY & CASUALTY	34,700	Annual property & workers comp insurance

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2023 BUDGET / 2023 ACTUALS / 2024 BUDGET

TOWN GENERAL FUND EXPENSES

APPROPRIATIONS

	2023 Budget	2023 Actual	2024 Budget
Cold Spring Park-WCA	7,500	7,500	15,000
Collaborative, The	750	750	1,250
Farrar Park Association	9,500	9,500	9,500
Flood Brook Athletic Association	2,000	2,000	0
GNAT-TV	2,000	2,000	2,000
Health Care & Rehabilitation Services (HCRS)	630	630	630
Londonderry Volunteer Rescue Squad	5,000	5,000	5,250
Moover (formerly SE Vermont Transit & The Current)	250	250	250
Mountain Valley Health Council	2,500	2,500	2,500
My Community Nurse Project	2,500	2,500	2,500
Neighborhood Connections	6,000	6,000	6,000
Senior Solutions (formerly Council on Aging)	1,650	1,650	1,750
SEVCA-Southeastern Vermont Community Action	630	630	630
SeVEDS	1,698	1,698	1,869
Vermont Association for the Blind & Visually Impaired	100	100	100
Vermont Center for Independent Living	230	230	230
Vermont Green Up	50	50	50
Visiting Nurse Hospice for VT & NH	2,350	2,350	1,500
Weston Cemetery Commission	15,000	15,000	15,000
Weston Recreation Club	13,000	13,000	13,000
Weston Volunteer Fire Department	37,675	37,675	46,375
Wilder Memorial Library	25,000	25,000	30,000
Windsor County Youth Service	600	600	600
Womens Freedom Center	500	500	500
Total APPROPRIATIONS	137,113	137,113	156,484

TOWN OFFICE BUILDING

Janitorial	1,510	983.10	1,500
Payroll Taxes	175	173.51	175
Childcare Payroll Tax	0	0	6
Retirement Expense	35	0	0
Medical	100	0	0
Building	5,000	480.00	5,000
Fire Extinguisher Service	100	84.75	100
Grounds, Maintenance & Supplies	2,000	2,342.36	2,500
Office Equipment	2,000	1,094.48	1,500
Office Supplies	1,800	2,532.72	2,000
Postage	1,800	1,741.84	1,900
Heating Service-Contract	250	0	200
Electricity	2,100	2,166.08	2,300
Fuel Oil	2,100	1,804.57	2,100
Street Lights	3,300	3,100.02	3,300
Telephone	2,500	2,586.10	2,650
Rug Rental	2,000	1,968.27	2,000
Town Report Expenses	3,100	3,236.20	3,100
Total TOWN OFFICE BUILDING	29,870	24,294.00	30,331

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2023 BUDGET / 2023 ACTUALS / 2024 BUDGET

TOWN ANNEX		2023 Budget	2023 Actual	2024 Budget
	Building	4,000	635.90	4,000
	Fire System	250	132.00	250
	Grounds & Fence	500	530	500
	Advertising	50	0	50
	Heating Service-Contract/Repair	250	0	200
	Water Heater Repair/Replacement	2,000	4,266.00	2,000
	Water Purification System	1,000	0	1,000
	Backflow Testing	200	188.50	200
	Bacterial Testing	4,500	1,771.25	4,500
	Basement repairs/systems	0	0	3,000
	Permit Fees & Dues	300	280.00	300
Total TOWN ANNEX		13,050	7,803.65	16,000
ANIMAL CONTROL EXPENSE				
	Compensation-Animal Control	2,200	2,400.00	2,850
	Payroll Taxes	25	11.48	12
	Childcare Payroll Tax	0	0	1
	Retirement Expense	0	0	0
	Conferences & Workshops	0	0	0
	Mileage Reimbursement	0	0	0
Total ANIMAL CONTROL EXPENSE		2,225	2,411.48	2,863
COLLECTOR DELINQUENT TAX				
	Collector of Delinquent Tax Fees	10,000	12,127.69	10,000
	Payroll Taxes	800	927.75	800
	Childcare Payroll Tax	0	0	22
Total COLLECTOR DELINQUENT TAX		10,800	13,055.44	10,822
CONSERVATION COMMISSION				
	Conferences & Workshops	200	0	200
	Website	100	0	100
	Printing, postage	400	0	400
	Dues	50	0	50
Total CONSERVATION COMMISSION		750	0	750
FIRE WARDEN				
	Compensation-Fire Warden	380	380.00	380
	Payroll Taxes	32	29.08	32
	Childcare Payroll Tax	0	0	2
	Retirement	13	12.83	13
Total FIRE WARDEN		425	421.91	427
LISTERS				
	Compensation-Listers	3,000	2,000.00	3,000
	Clerical	100	0	100
	Payroll Taxes	200	153.00	200
	Childcare Payroll Tax	0	0	15
	Conferences & Workshops	500	0	500
	Mileage Reimbursement	250	0	250
	Consultant	23,000	15,967.28	30,000
	Office Expense-Computer Software	9,100	24.67	100
Total LISTERS		36,150	18,144.95	34,165

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2023 BUDGET / 2023 ACTUALS / 2024 BUDGET**

TOWN GENERAL FUND EXPENSES (Continued)

	2023 Budget	2023 Actual	2024 Budget
SELECTBOARD			
Compensation-Selectboard	12,500	12,500.00	12,500
Clerk of the Board Wages	21,628	15,994.06	22,250
Holiday Pay	772	594.60	987
Sick Pay	887	805.04	897
Vacation Pay	0	0	450
Payroll Taxes	2,660	2,408.97	2,950
Childcare Payroll Tax	0	0	110
Conferences & Workshops	200	58	200
Dues & Subscriptions	50	188.88	200
Mileage Reimbursement	90	0	90
Advertising	500	175	500
Total SELECTBOARD	39,287	32,724.55	41,134
TOWN CLERK/TREASURER			
Salary - Town Clerk	21,824	21,824.00	22,653
Wages - Assistant Town Clerk/Treasurer	20,600	19,071.32	21,000
Salary - Town Treasurer	28,514	28,514.00	29,598
Holiday Pay	772	575.60	1,273
Sick Pay	825	0	50
Vacation Pay	0	0	420
Payroll Taxes	5,000	5,353.79	5,995
Childcare Payroll Tax	0	0	165
Retirement Expense	2,600	2,800.06	3,135
Medical	27,500	27,495.36	30,716
Health Reimbursement Account	2,200	2,200.00	2,850
Conferences/Workshops	225	320.00	225
Mileage Reimbursement	150	159.30	150
Fees/Dues VMCTA/VTGFOA	110	145.00	110
Office Equipment	360	345.00	360
Election Expenses	0	0	750
Computer Support Agreement	5,150	5,425.00	5,500
Disaster Recovery Agreement	585	585.26	600
Total TOWN CLERK/TREASURER	116,415	114,813.69	125,550
ZONING ADMINISTRATOR			
Wages-Zoning Administrator	10,000	8,600.12	10,000
Vacation Pay	0	0	230
Payroll Taxes	800	657.95	800
Childcare Payroll Tax	0	0	22
Total ZONING ADMINISTRATOR	10,800	9,258.07	11,052
PLANNING COMMISSION			
Conferences & Workshops	400	0	400
Mileage Reimbursement	100	0	100
Town Plan Update	8,000	3,440.86	5,000
Engineering	3,000	3,015	0
Legal	3,000	1,798.10	3,000
Professional Assistance	2,400	65.00	1,500
Windham Regional Commission	1,500	1,593.21	1,600
Advertising	500	0	1,000
Office Expense/Computer Supplies	100	0	100
Zoning Modernization	0	0	10,000
Total PLANNING COMMISSION	19,000	9,912.17	22,700

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2023 BUDGET / 2023 ACTUALS / 2024 BUDGET**

TOWN GENERAL FUND EXPENSES (Continued)

		2023 Budget	2023 Actual	2024 Budget
DEVELOPMENT REVIEW BOARD EXPENSE				
	Conferences & Workshops	500	0	500
	Engineering	3,000	1,060	3,000
	Legal	3,000	6,022.50	5,000
	Mileage Reimbursement	100	0	100
	Professional Assistance	0	357.50	0
	Advertising	500	125.00	500
	Office Expense & Supplies	100	0	100
Total DRB EXPENSE		7,200	7,565.00	9,200

OTHER EXPENSES

	Insurance	17,260	16,400.00	17,282
	Legal Fees	3,000	2,172.50	3,000
	Tax Anticipation Note (TAN) Interest	900	2,738.66	2,500
	Generator - Annex	4,000	4,910.38	4,000
Total OTHER EXPENSES		25,160	26,221.54	26,782

LONDONDERRY

1	Londonderry Transfer Station	49,660	49,660.29	64,833
	Mountain Towns Recreation Director	7,500	0	10,683
Total LONDONDERRY		57,160	49,660.29	75,516

COMPUTER CONSULTANT

2	Computer Software	2,000	3,721.03	2,000
	Computer Repair/Maintenance	2,000	0	2,000
	Computer Supplies/Service	100	23.88	100
Total COMPUTER CONSULTANT		4,100	3,744.91	4,100

1 '24 Budget = Actual; some may be refunded through FEMA

2 \$1,300 to be refunded from 2023 expense

SPECIAL FUNDS

	Town Annex Building Maintenance Fund	4,000	4,000.00	4,000
	Town Annex Paint Reserve Fund	4,000	4,000.00	4,000
	Fire Apparatus Replacement Reserve Fund	35,000	35,000.00	35,000
	Space Planning & Management Fund	3,000	3,000.00	3,000
	Wilder Memorial Library Capital Fund	50,000	50,000.00	50,000
Total SPECIAL FUNDS		96,000	96,000.00	96,000

MISCELLANEOUS

	Audit	17,000	17,000.00	17,000
	Bank Service Charges	100	72.20	80
	Grant Expenses	1,000	250.00	1,000
	Web Page	600	294.34	500
	VLCT	1,917	1,917.00	1,977
	Copier Lease & Service	1,650	1,586.56	1,650
	Windsor County Tax	14,692	15,019.42	13,500
Total MISCELLANEOUS		36,959	36,139.52	35,707

WILDER MEMORIAL LIBRARY

	Building	500	0	500
--	----------	-----	---	-----

DISPATCH SERVICES

	Annual Assessment	19,184	19,184.00	19,855
	Annual Dues	150	0	150
Total DISPATCH SERVICES		19,334	19,184.00	20,005

TOTAL TOWN GENERAL FUND EXPENSES

662,298	608,468.17	720,089
----------------	-------------------	----------------

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2023 BUDGET / 2023 ACTUALS / 2024 BUDGET**

TOWN GENERAL FUND INCOME		2023	2023	2024
INTEREST REVENUE		Budget	Actual	Budget
	Interest Earned	11,500	34,454.23	20,000
	Trust Fund Interest	500	318.24	300
Total INTEREST REVENUE		12,000	34,772.47	20,300

PROPERTY TAXES				
	Current Use	85,000	97,375.00	85,000
	Interest on Delinquent Taxes	5,000	5,877.78	5,000
	Collector of Delinquent Tax Fees	10,000	12,511.61	10,000
	State-PILOT (Payment in Lieu of Taxes)	4,000	5,790.22	4,000
Total PROPERTY TAXES		104,000	121,554.61	104,000

TOWN FEES				
	Collection Fees	7,000	7,661.50	7,000
	Copier Fees	1,800	1,953.83	1,800
	Dog Licenses	400	401.00	400
	Liquor Licenses	500	420.00	350
	VDOT Revised Tax Bill Fee	30	30.00	30
	Zoning Fees-Town	1,500	990.00	1,000
	Zoning Warning Fees	500	125.00	250
	Clerk Fees	8,500	7,855.00	7,800
Total TOWN FEES		20,230	19,436.33	18,630

OTHER INCOME				
	Grant Reimbursement (Energy study)	0	4,000.00	0
	Grant Reimbursement (Town Plan update)	0	9,371.00	15,500
	Rental Income-Little School	10,875	12,725.00	11,200
1	Reimbursement from Special Funds	9,000	0	0
Total OTHER INCOME		19,875	26,096.00	26,700

1 Paid directly from Reappraisal Fund

TOTAL TOWN GENERAL FUND INCOME	156,105	201,859.41	169,630
---------------------------------------	----------------	-------------------	----------------

TOWN GENERAL ANALYSIS		2023	2023	2024
		Budget	Actual	Budget
Total Expenses		662,298	608,468.17	720,089
Total Income		156,105	201,859.41	169,630
Expenses less Income Sub-total		506,193	406,608.76	550,459
Surplus / (Deficit)		20,428	83,847.62	83,848
Town General Fund Assessment		485,765	490,456.38	466,611

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2023 BUDGET / 2023 ACTUALS / 2024 BUDGET**

HIGHWAY FUND EXPENSES

TOWN GARAGE EXPENSES

	2023 Budget	2023 Actual	2024 Budget
Building	8,700	7,091.63	8,700
Fire Extinguisher Service	120	321.75	120
Chloride Tanks	50	275.67	50
Office Equipment & Supplies	100	326.99	100
Hand Tools & Repairs / Garage Supplies	3,500	1,251.57	3,500
Heating Service-Cleaning Contract & Repairs	250	0.00	200
Electricity	1,500	1,681.50	1,700
Fuel Oil	5,000	5,221.70	5,000
Propane	200	0	200
Telephone	650	646.52	650
Internet	1,100	1,102.80	1,100
Communications	500	727.95	1,000
Septic Tank Maintenance	0	520.00	520
Spill Containment	125	0	125
Total TOWN GARAGE	21,795	19,168.08	22,965

CLASS II GENERAL MAINTENANCE

Contract Services-Striping	100	0	100
Guard Rails	500	0	500
Highway Signs	250	0	250
Bankrun Gravel & Stone	500	0	500
Crushed Gravel/Shurpac	1,000	420.00	1,000
Total CLASS II GENERAL MAINTENANCE	2,350	420.00	2,350

CLASS III GENERAL MAINTENANCE SUMMER

Road Crew Labor	49,130	41,982.98	50,100
Road Foreman	29,750	29,652.91	30,315
Clerk of Board Highway Wages	300	0	300
Holiday Pay	1,675	2,135.28	2,200
Sick Pay	1,900	1,958	1,900
Vacation Pay	7,500	6,366.09	7,500
Overtime Pay	1,250	6,640.65	1,250
Funeral Leave	250	0	250
Worker's Compensation Insurance	6,100	4,627.00	6,441
Payroll Taxes	7,500	6,638.48	7,500
Childcare Payroll Tax	0	0	205
Retirement Expense	5,250	6,178.50	6,200
Medical	25,000	24,235.22	27,328
Healthcare Reimbursement Account	3,400	0	4,275
Uniform Expense	1,800	928.61	1,800
Highway Grant Fees	1,350	1,765.00	2,000
Contracted Services	5,000	500.00	5,000
Dust Control	4,500	0	4,500
Erosion Control	1,500	429.83	1,500
Conferences & Workshops	250	301.00	300
Mileage Reimbursement	50	0	50
1 Street Striping	100	0	3,000
Guard Rails	500	0	500
Highway Signs	500	0	500

1 striping after repaving Park Street in '24

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE

2023 BUDGET / 2023 ACTUALS / 2024 BUDGET

HIGHWAY FUND EXPENSES (Continued)

CLASS III GENERAL MAINTENANCE SUMMER (Continued)

		2023 Budget	2023 Actual	2024 Budget
	Safety Equipment	500	0	1,000
	Bankrun Gravel/Stone	7,000	372.68	7,000
	Crushed Gravel/Shurpac	35,000	21,461.55	35,000
	Calcium Chloride	200	0	200
	Cold Patch	200	0	200
1	Culverts/Headers	3,000	14,344.80	5,000
	Filter Fabric	600	0	600
	Hot Mix	500	0	500
	Tool Rental	500	100.00	500
	Tractor Rental/Roadside Mowing	15,000	14,750.00	16,000
	Trucking	1,500	0	1,500
Total CLASS III GENERAL MAINTENANCE SUMMER		218,555	185,368.98	232,414

1 replaced on-hand inventory after flood

CLASS III WINTER MAINTENANCE

	Road Crew Labor	49,130	42,544.60	50,100
	Road Foreman	29,750	30,420.50	30,315
	Clerk of Board Highway Wages	300	0	300
	Holiday Pay	3,900	3,745.12	3,900
	Sick Pay	2,500	2,413.92	2,500
	Vacation Pay	7,500	5,217.95	7,500
	Overtime Pay	12,000	10,146.44	12,000
	Funeral Pay	250	0	250
	Voting Leave	200	0	200
	Worker's Compensation Insurance	6,100	4,627.00	6,441
	Payroll Taxes	8,450	7,078.57	8,450
	Childcare Payroll Tax	0	0	235
	Retirement Expense	6,250	5,691.55	6,250
	Medical	25,000	23,379.50	27,328
	Health Reimbursement Account	3,400	3,400.00	4,275
	Uniform Expense	1,500	1,279.78	1,500
	Contracted Services	500	1,556.20	500
	Conferences & Workshops	75	0	75
	Mileage Reimbursement	50	0	50
	Highway Signs	250	0	250
	Safety Equipment	200	0	200
	Bankrun Gravel/Stone	20,000	0	20,000
	Crushed Gravel/Shurpac	50,000	45,382.07	60,000
	Culverts & Headers	500	0	500
	Sodium Chloride	35,000	27,245.63	35,000
	Winter Sand	45,000	8,719.00	45,000
	Trucking-General	5,000	0	5,000
	Trucking Winter Sand	25,000	0	25,000
	Street Sweeping	1,500	1,360.00	1,500
Total CLASS III WINTER MAINTENANCE		339,305	224,208	354,619

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2023 BUDGET / 2023 ACTUALS / 2024 BUDGET

HIGHWAY FUND EXPENSES (Continued)

EQUIPMENT & CONSTRUCTION		2023 Budget	2023 Actual	2024 Budget
	Bridge Repair Fund	10,000	10,000.00	10,000
1, 2	Equipment Replacement Reserve Fund	95,000	285,000.00	140,000
	Highway Maintenance Fund	70,000	70,000.00	75,000
	Highway Equipment Diesel	47,000	45,762.85	50,000
	Highway Equipment Maintenance	53,000	44,077.80	55,000
	Insurance-Equipment & Truck	7,446	8,180.00	8,341
	Road Repair Sealing	4,500	4,800.00	5,000
Total EQUIPMENT & CONSTRUCTION		286,946	467,820.65	343,341

1 \$190,000 surplus added to Equipment Reserve in '23

2 to better cover new equipment costs

TOTAL HIGHWAY FUND EXPENSES	868,951	896,985.54	955,688
------------------------------------	----------------	-------------------	----------------

HIGHWAY FUND RECEIPTS

ANTICIPATED RECEIPTS		2023 Budget	2023 Actual	2024 Budget
	Highway Grants	20,000	17,500.00	20,000
	Department of the Interior	20,000	28,407.00	20,000
3	State Aid to Highways	65,000	107,453.44	65,000
	Access Permits	100	80.00	100
	Culvert/Scrap Metal	50	0	50
	Excess Weight Permits	140	160.00	140

3 FY '24 paid early to town due to flooding

Total HIGHWAY INCOME	105,290	153,600.44	105,290
-----------------------------	----------------	-------------------	----------------

HIGHWAY ANALYSIS

	2023 Budget	2023 Actual	2024 Budget
Total Highway Expenses	868,951	896,985.54	955,688
Total Highway Income	105,290	153,600.44	105,290
Expenses less Income Sub-total	763,661	743,385.10	850,398
Surplus	-	20,275.90	20,276
Total Highway Tax Assessment	763,661	763,661.00	830,122

COMBINED ANALYSIS

	2023 Budget	2023 Actual	2024 Budget
Total Expenses	1,531,249	1,505,453.71	1,675,777
Total Income	261,395	355,459.85	274,920
Expenses less Income Sub-total	1,269,854	1,149,993.86	1,400,857
Surplus / (Deficit)	20,428	104,123.52	104,124
Total Tax Assessment	1,249,426	1,254,117.38	1,296,733

2023 Weston Selectboard Report

2023 was supposed to be the year that we put Covid behind us and started to figure out what our 'new normal' was. That dream was shattered on July 10, when what was predicted to be a



hard rain with the usual 'local flooding' issues turned out to be the storm of the century.

Immediately after the storm, our road crew and countless local and out of town volunteers descended on Weston and the surrounding towns to open the roads, fix culverts, assist folks who were trapped in their homes, pump out basements, help replace furnaces and fuel tanks, fix driveway access, deliver dehumidifiers and cleaning supplies and on and on. The help that seemed to come out of nowhere was astonishing and deeply appreciated.

That said, Weston – as well as a significant number of other Vermont towns – now face a state of confusion and uncertainty about their future. In Weston's case, the threat is to our downtown as well as the 'Route 100 corridor' upstream of the dam, including a number of homes, businesses and the Weston Volunteer Fire Department. As this is being written in January of 2024, we are still in the dark about two things:

- First of all, what will future flooding events look like? The flooding caused by the July storm was worse than Irene - by feet, not inches – but looking forward, was the July flood a 5- year event? A 25- year event? A 50- year event? Or a 5-month event? We have no idea, and probably will not until the next 'big one'.
- Second, while we understand that flooding upstream of the dam might be reduced by modifying the dam in some way, and that flooding in the downtown might be reduced by modifying the Lawrence Hill Road Bridge to increase its 'hydraulic capacity', we have no way of knowing how much improvement – if any, we can hope for.

As this is being written, with the help of the Windham Regional Commission, we have applied for a grant to study the flooding on the West River, including modeling of flood outcomes upstream and downstream of the bridge and the dam with and without whatever modifications to the bridge and the dam that the study identifies. We are hoping to have the results of this study by late summer of 2024. Armed with these results, we'll be able to map out a plan to improve our flood resilience, figure out how to pay for that plan, and give the folks in our downtown and upstream of the dam some sense of what their options are for the future.

We have also received a \$50,000 Municipal Technical Assistance Plan (MTAP) grant to help us identify and hire consultants to guide us through the process of improving our flood resilience.

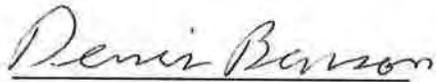
To this end, your Selectboard has appointed a group of energetic concerned citizens – the Resilience Committee - to guide us.

Even though the flood was headline news in 2023, it wasn't the only news. Our road crew continues to deal with rolling mud seasons followed by hard freezes that test all of us. Thanks to Almon Crandall, Hugh Hart and Jeff Yrsha for their efforts, putting our new (red!) truck and the rest of our fleet to good use.

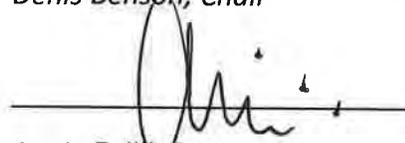
As approved at our last Town Meeting, Liam Elio was hired as Mountain Towns Athletic Director starting in December, 2023. Prior to Liam's hiring, your Selectboard opted to sign an Interlocal Agreement approving three years of compensation for this position. To say that this was a difficult decision would be an understatement: our preference was to present the Interlocal Agreement to the voters at Town Meeting, but we were led to believe that the other four towns might withdraw from the agreement if we did that. In the end, we decided to sign the agreement as long as our town attorney said it was not improper. We received that advice and signed the agreement. This was a difficult issue for all sides and we wish Liam all the very best.

As always, we would like to recognize Kim Seymour and her able staff of Valerie Linck and Ann Cooper for their good humor and hard work. They work for you, not us, but we appreciate them as much as you do.

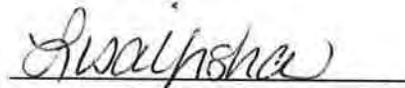
Finally, to Shawna Batogowski, our new Selectboard Administrative Assistant, welcome! We love working with you!



Denis Benson, Chair



Annie Fuji, Secretary



Lisa Yrsha



Jim Linville, Vice Chair

Charles Goodwin

2023 Vital Records

Births: Raymond Alexander Scully

Marriages: Jing Li & Christopher Vredenburg; Brenda Lee Moulton & Alberto Hernandez

Deaths: Marie W. Hart; William J. Lynch; Mead Whitlock Batchelor, III; Birgitta I. Sutter-Davis;
Wayne Charles Parker

2023 Town Clerk / Town Treasurer Report

For the 10th year, I am writing to express my sincere thanks for the opportunity to serve you. It is truly an honor to be your town clerk and treasurer. With your vote, I hope to serve for another year, my 11th, in 2024. The best laid plans are sometimes just wishful thinking and my projects this past year did not get completed due to the flood. Other than an election, I am really hoping for a quiet year without any disasters!

It is often said, and it is likely overused, that it takes a village to raise a child or, in our case, to run a town. It is especially true in times of crisis that the Village comes together to face the needs of the town. That happened again in July, 2023 when the town and surrounding areas were hit with a “flood event” worse than Tropical Storm Irene in 2011. The West River overflowed its banks and damaged our homes and businesses; water flowed not just in the center of town, but nearly everywhere within the town, on the mountains and hills, and on every road. Residents and neighbors came together to clear the debris and address the damage. Over 100 volunteers helped at The Little School to clear the debris from the playground and basement, others assisted the Weston Community Association at The Weston Playhouse removing damaged costumes and furniture, still more cleared the basements of friends’ homes, or brought in their personal excavators to assist with making damaged roads passable once again. Even though it was a devastating and traumatic flood, it was inspiring to see the generosity of so many people coming out to help us overcome it.

I think about quieter times, though and wonder who will help next with just the day-to-day needs when we aren’t in the middle of a crisis? Who will step up to be on the selectboard, the planning commission, the school board or volunteer for the fire department or the rescue squad? Who will want to be a lister or be a trustee of the public funds or of the cemetery? In every corner, the town is run by volunteers reading to children at the library, ushering at the playhouse, and keeping the museum open to visitors. Who will be next? Can you do it? Can you step up to help keep things running? Please consider learning about and joining one of the various boards or commissions that are run solely by volunteers. The future of our town depends on it. It takes a village to run the town whether in times of crisis or just the regular day-to-day activities.

YOUR ANNUAL REMINDERS:

- **File Your Homestead Declaration:** The filing deadline is **April 15, 2024** for State and Federal taxes. Even if you are filing for an extension, the Homestead Declaration form **must be** submitted by the due date. By doing so, you are declaring to the Vermont Department of Taxes that you are a full-time resident and your tax bill will be calculated at the homestead tax rate. It’s a breeze to do online and takes 10 minutes. If you don’t file this by the April deadline, you will be assessed an additional 3% late fee on your property tax bill.
- **Property Tax Due Date:** With voter approval at the 2024 Town Meeting, the due date for paying property taxes will be the **1st Thursday, October 3, 2024**. PLEASE don’t wait until the deadline to mail your payment or drop it off. Bounced checks or mail delays happen and then the payment is considered late with 8% penalty and 1% penalty added as of October 4th. If you haven’t received your tax bill by the end of August, please call or email me. I can easily send you another copy.
- **License Your Dog(s):** The due date is April 1, 2024. You may mail your payment along with an updated rabies certificate, drop it in the drop box on the town office front door, or come in person to license your dog. It is the law in Vermont that all dogs be vaccinated against rabies and licensed; for pet owners, it is the responsible thing to do. Lost dogs happen and dog bites happen. Knowing where to return a dog or manage a dog bite incident are ways that the licensing assists the town officials, the pet owners and the dogs. In 2022, the Selectboard hired an Animal Control Officer, Pat Salo, to manage the dog issues in the town. His contact information is at the back of in the Town Report.
- **Elections:** March brings the Presidential Primary, the vote for the School District budget, public questions and election of officers. This will occur on Town Meeting Day, March 5th at The Walker Farm Theater (new location for this year). Our State Primary is held on August 13th, and November 5th brings the General Election. **Polls are always open from 8:00 am to 7:00 pm** and Early Voting is available if you can’t vote in person. Volunteer election officials are always needed to check the voters in and out. Please contact me if you would like to help.
- **Join our email list:** Sign up for our email list which we used this past summer for emergency notifications and reminders. The sign up is on our website at www.westonvt.org. The list is for our town use only.

To my assistants, Valerie Linck and Ann Cooper, my very sincere thank you for all of their hard work. They are each entering their 2nd year here at the town office and they make things here go like clockwork. They are a constant support for you all as well as me!

In closing, I’d like to say an unexpected farewell to a great mentor, a generous and conscientious civil servant, and a genuinely kind person, Charles “Tim” Goodwin. Without his guidance, patience and knowledge, learning my job and serving you would have been impossible. I am confident there are many people who will say the same as well as that he brought a sense of cheerfulness to their day. Rest in peace, Tim and thank you for your many years of service to our town. Your kindness and friendship will be sorely missed by all who knew you.

With kind regards,

Kim Seymour

Board of Listers – 2023 Annual Report

This past year showed a reduced number of recorded transactions, but a similar number of valid ones to pre-pandemic levels. While Greg Carroll and Dan Hanenberg, as the two members of the Board of Listers, accomplished their goals for 2023, they will continue to face challenges in the coming year, when a town-wide reappraisal and the installation of a new processing system will occur. Therefore, they would more than welcome an additional Lister to fill the long vacant position. Anyone interested? Please contact them at the Town Office to discuss responsibilities.

The Town’s Consultant/Assessor, Linda Sherman, has successfully carried out her duties over the past several of years, as we meet State deadlines and requirements. Linda has been an invaluable member of our team and we are pleased to announce her contract renewal for another year.

The primary responsibility of the Town’s Board of Listers is to determine the fair market value of all of the Town’s real estate as the basis for local and State property taxes. To fulfill this responsibility, they assess changes in property values, hear grievances from property owners regarding their assessment, and work with the State to implement statewide programs such as “Current Use” and the annual statewide “Equalization Study.”

The State’s “year” runs from April 1st to March 31st for purposes of computing sales related to property taxes. The State’s “Equalization Study,” which is used to determine sales statistics, considers only “arm’s length” sales. The criteria for arm’s length sales include: a willing seller and a willing buyer with no significant prior relationship; reasonably equal access to knowledge about the property; and, absence of incentive to sell or buy. Those transactions not considered arm’s length include: abutting properties, rent-to-buy relationship, related parties, private sale, result of delinquent tax sale, and those where ownership is transferred to a trust.

The table below shows the basic transfer/sales data for the past decade. For the 2022 tax year, there were 18 arm’s length sales, and we estimate 15 so far this tax year (April to December 2023), though some of these may be dropped from consideration once we get our Buyer/Seller surveys back. These are sent out after each transaction to help us determine if it is truly arm’s length. As explained below, these sales trends determine our Common Level of Appraisal (“CLA”), and thereby our property taxes.

Tax Year	Number of Property Transfers Processed	Number of Arm’s Length Sales
April 2014 - March 2015	52	11
April 2015 - March 2016	41	10
April 2016 - March 2017	36	15
April 2017 - March 2018	72	7
April 2018 - March 2019	56	16
April 2019 - March 2020	71	22
April 2020 - March 2021	59	26
April 2021 - March 2022	65	31
April 2022 – March 2023	43	18
<i>April 2023 – Dec 2023 (est.)</i>	<i>31</i>	<i>15</i>

Each year the Listers work with the State to determine the Town’s CLA, the means by which the State attempts to assure that statewide education taxes are based on comparable valuations from town to town. The CLA is determined by comparing sales prices with grand list valuations for properties sold over the prior three years. A town’s education tax rates (residential & non-residential) are the town’s base education tax rates divided by the CLA (to adjust for relative valuations).

A coefficient of dispersion (“COD”) measures how fairly distributed the property tax is within a town. A high COD means that, within a town, many taxpayers are paying more than their fair share and many are paying less. The table below compares the basic elements of the Equalization Study for the last three years ending March 31.

Equalization Study Element (as of)	3/31/2021	3/31/2022	3/31/2023
Education Grand List Value	\$202,796,045	\$204,402,865	\$206,870,573
Equalization Education Grand List Value	\$214,297,253	\$248,571,869	\$265,671,351
Common Level of Appraisal (“CLA”)	94.92%	82.62%	78.36%
Coefficient of Dispersion (“COD”)	20.59	23.20	26.67

The State requires a town-wide reappraisal when the COD exceeds 20%. The 2023 COD exceeded the parameter for the third year. During 2022, State officials directed the Town to conduct an appraisal.

Board of Listers hired a reappraisal firm and have shared property records with them. They have installed their proprietary assessment program on our new server and are in the process of transferring property data to it. The firm will be sending notifications to property owners and conducting informational sessions prior to conducting appraisals this year (likely as soon as the weather allows). They expect to complete the process in 2024 with results applied to the 2025 valuation year.

In 2023, there were no formal grievances by the Town’s property owners. Throughout the tax year, Listers regularly reply to requests for information and reviews of property data. All inquiries were successfully addressed.

The Listers’ proposed 2024 budget is slightly lower than that of 2023, as the expenditure for new computer equipment took place last year. The largest single expenditure in our budget remains the consulting services we use to assist us in our appraisals and mapping activities.

Respectfully submitted, Board of Listers

Gregory Carroll, Chairman

Daniel Hanenberg

Weston Planning Commission Report for 2023

The focus of the Planning Commission for the majority of 2023 was to begin the Town Plan update process. The Planning Commission received notice late spring that it had been approved for the Municipal Planning Grant filed in 2022. The Municipal Planning Grant was accepted by the Weston Selectboard at a special meeting on May 1, 2023. As a result of the award, the Planning Commission hired Matthew Bachler, Senior Planner with the WRC, to lead the update process.

First step in that process included updating and reviewing the town demographics followed by the developing and implementing a town wide survey. The survey was conducted at the end of the summer and closed on October 3. More than 200 folks participated in the survey. Matt Bachler, supported by the PC, presented the results of the survey and conducted listening sessions at two different open meetings on October 26th and November 8th. More than 60 folks attended the two meeting and provided their input and ideas for the future of Weston.

With the survey and listening sessions as the foundation, in November the Planning Commission established the schedule (see below) for reviewing each section of the Town Plan and completing the update process by October of 2024. The first section reviewed was “Town Government, Community Facilities, Services and Recreation” at the December Planning Commission meeting.

	December	January	February	March	April	May	June	July	August	September	October
Discuss Chapter Update	Govt, Community Facilities	Natural, Historic, Scenic Resources, Education	Energy, Transportation	Flood Resilience, Housing	Land Use, Economic Development	Implementation					
Review Draft Chapter		Govt, Community Facilities	Natural, Historic, Scenic Resources, Education	Energy, Transportation	Flood Resilience, Housing	Land Use, Economic Development	Draft Plan Completed				
Host Community Walking Tour of Village Center											
Public Meeting on Draft Plan							Early or mid-June				
Complete Final Revisions								1-Jul			
30-Day Notice to Adjacent Towns for Planning Commission Public Hearing								5-Jul			
Planning Commission Public Hearing & Approval									5-Aug or Special Meeting if needed		
Selectboard Public Hearing (must be held at least 30 days after PC submits plan)										24-Sep	
Selectboard Adoption (must happen at meeting following the public hearing)											8-Oct

The Planning Commission experienced significant changes in membership. During the year, 2 members of the commission resigned, Annie Fujji and Kim Price, and 2 members were appointed mid-year by the Selectboard and joined the commission – Chris Merrow and Morgan Hart. In addition, late in the year 2 additional members were appointed by the Selectboard – Tom Ettinger and Elizabeth Swett – bringing the current membership for 2024 to 6 members.

Finally, the Planning Commission subcommittee which was continuing work on the pedestrian safety project decided to suspend activity until the Town Plan update is completed.

Sincerely,
 James Young, Chair
 Geof Brown, Secretary
 Tom Ettinger, Morgan Hart, Chris Merrow, Elizabeth Swett – Members

Weston Zoning Administrator
Flood Plain Administrator
Annual Report 2023

Zoning Administrator/ Flood Plain Administrator Will Goodwin can be reached by emailing zoning@westonvt.org, or calling_802-824-4449. He is at the Weston Town Office most Tuesdays.

During 2023, a total of thirteen land use applications and one appeal were received, down from twenty nine in 2022. In addition, two applications were carried over from 2022.

The appeal and one of the applications carried over from the previous year were referred the Development Review Board. The other application that was carried over was submitted to the Ad Hoc Planning Commission. The remaining twelve applications were reviewed by the Zoning Administrator.

A total of twelve applications were issued Zoning Permits in the following categories:

- 4 New Single-Family Dwellings
- 5 Residential Additions or Alterations
- 2 Residential Accessory Structures
- 1 Boundary Line Adjustment

The Zoning Administrator issued one Notice of Violation for zoning non-compliance. The landowner appealed the Notice of Violation to the Development Review Board, who upheld the Notice of Violation, and the appellant then appealed to the Vt. District Court.

The State of Vermont required flood related inspections and paperwork for the twenty nine structures located in flood zones in Weston after the July flood.

Weston Development Review Board
Report for 2023

The DRB heard two matters in 2023, compared to five matters in 2022:

1. Little Pond Partners, LLC – application for a major subdivision – 7 lots on 266 acres off of Little Pond Road in Andover. 218 acres are located in Weston and 47.9 acres in Andover. ONGOING
2. Hells Peak LLC - Application for “Height Exceptions by Special Permit”. DENIED

The 2024 budget for the Development Review Board is included in this report. To assist us with our work, the Town has engaged the services of MSK Engineers and the town attorney to be available as needed.

The DRB is comprised of the following members: Deborah Granquist (Chair), Ann Fujii, Jeff Lennox, Deb Lyneis (Secretary), Susan Morris (Vice Chair), Tom Foster and Laura Katz. This year Dan Hanenberg joined us as an alternate. I am grateful for the work and dedication of all the members. Will Goodwin is Weston’s Zoning Administrator, assisting the DRB in its work. The DRB appreciates his work on behalf of the Weston community.

The Development Review Board meets at the Weston Town office at 5:00 pm on the first Wednesday of each month, if required by the workload. The DRB also meets more frequently if necessary. If the first Wednesday of the month falls on a holiday, the Development Review Board meets on the following Wednesday at 5:00 pm at the Weston Town Office. Zoom option for attending meetings is available; details and sign in information are posted on the monthly agenda and also on the Town Website. Any questions should be directed to the Zoning Administrator at zoning@westonvt.org.

Deborah Granquist, Chair of the Development Review Board

Weston Ad Hoc Planning Commission
Report for 2023

The Ad Hoc Planning Commission was formed in 2022 solely to continue to hear the application from Chris Lindgren for a 6 lot subdivision off of Route 100. In 2023 the Ad Hoc Planning Commission held several hearings on this matter. By email dated June 22, 2023, Mr. Lindgren withdrew his subdivision application. The Ad Hoc Planning Commission accepted the withdrawal rendering a decision in the matter dated August 31, 2023. Subsequently the Selectboard disbanded the Ad Hoc Planning Commission.

The Ad Hoc Planning Commission was comprised of the following members: Deborah Granquist (Chair), Ann Fujii, Jeff Lennox, Tom Foster and Laura Katz. Will Goodwin, Weston’s Zoning Administrator, assisted the Ad Hoc PC. In connection with this matter, the Town engaged the services of an engineer and Town counsel. Thank you to all who worked on this matter.

Deborah Granquist, Chair of the Ad Hoc Planning Commission

Trustees of Public Funds Report

Rudolf Johnson Memorial Fund

Asset Value 11/30/22	\$	49,223
Awards given out 2023	\$	450
Balance of Investments 11/30/23		
JP Morgan Core Bond Fund	\$	49,173
Total Asset Value 11/30/23	\$	49,173

Cemetery Commission Fund

Asset Value as of 11/30/22	\$	184,556
Balance of Investments 12/14/23		
Fidelity Equity Income Fund	\$	108,583
Fidelity Intermediate		
Gov't Income Fund	\$	83,123
Total Asset Value 12/14/23	\$	191,706

SCHOOL HOUSE FUND & Phelan Fund

Asset Value as of 12/31/21	\$27,112
Investments	
Fidelity Interim Government Income	\$20,249
IBM 12/31/23	\$7,850
Kyndryl 12/31/23	\$187
Total Asset Value 12/31/22	\$28,286

CONSERVATION FUND

Asset Value 12/31/21	\$8,531
Investments	
Withdrawals-Purpose	
Fees	
M & T Bank CD 12/31/23	\$8,766
Total Asset Value 12/31/22	\$8,766

Trustees of Public Funds Report

BEN RICHARDSON FUND

The Ben Richardson Fund was created for the purpose of assisting in the college education of worthy students from the Town of Weston. The proceeds from this fund may be used at any college. As of September 30, 2023, assets for this fund were \$20,619.14

American Funds

	Year-to-date since 1/1/2023
Beginning value	\$20,599
+ Additions	\$0
- Withdrawals	\$0
+/- Investment gain/decline	\$20
Ending value as of 9/30/2023	\$20,619

Portfolio rate of return	
Annualized since 1/1/2003:	9.43%
Year-to-date since 1/1/2023	.10%

CHARLES A. KIMBALL FUND

The Charles A. Kimball Fund was bequeathed for the purpose of assisting young people from the Town of Weston in obtaining a college education from the University of Vermont or Dartmouth College. As of December 31, 2023, assets of this fund were \$9,126.74.

Deutsche Asset Management

	Year to Date 12/31/2023
Beginning value	\$8,582
Purchases/Reinvested	\$349
Distributions	
Redemptions	\$0
Change in Value	\$196
Transfers	\$0
Ending Portfolio Value on 12/31/2023	\$9,127

There were no recipients for either the Ben Richardson or Charles Kimball Educational Funds for the 2023-2024 school year.

Weston students interested in applying for a scholarship for the 2024-2025 school year must send a letter and include the following information:

- Brief introduction
- Name of College or University applicant plans to attend
- Area of Study or Major
- Additional pertinent information applicant would like to include

Letters must be postmarked by August 15, 2024.

Please mail requests to: Nicole Pfister
57 Chester Mountain Rd.
Weston, VT 05161

MINUTES OF THE WESTON TOWN MEETING

MARCH 7, 2023

The legal voters of the Town of Weston, in the County of Windsor and State of Vermont, were notified and warned to meet at the Weston Playhouse in Weston, Vermont on Tuesday, the 7th day of March, 2023 at nine o'clock in the forenoon (9:00 AM) to act on the warned Articles.

At 9:00 a.m., the Moderator called for the attention of the voters in the room and welcomed them to the 223rd Town Meeting in Weston. Kelly Pajala, State Representative for our voting district briefly gave a legislative update: school choice bills (S.66 and H.258) and encouraged voters to reach out to their State Senators. Debra Lyneis announced that the 8th grade students receiving the Rudolf Johnson awards were not able to attend town meeting and their awards were being mailed to them. The 8th grade students this year were Annabelle Hennessey, Vanuel Okie and Hudson Via. She also spoke about the school district vote being held in the lobby.

The Moderator officially called the meeting to order at 9:15 am and reviewed the rules and procedures of conducting a Town Meeting. Asking the audience to stand and for a moment of silence, the Moderator read the list of those in our community who passed away in the prior year [see bottom of page 25]. He then began the meeting by reading Article 1.

ARTICLE 1: To elect a Moderator for a 1-year term "Syd" Straw-Harris nominated **Wayne Granquist**; elected by voice vote.

ARTICLE 2: To elect a Town Clerk for a 1-year term Marguerite Mason nominated **Kim Seymour**; elected by voice vote.

ARTICLE 3: To elect a Town Treasurer for a 1-year term Marguerite Mason nominated **Kim Seymour**; elected by voice vote.

ARTICLE 4: To elect the following Town Officers as required by law:

- One Selectboard member to a 3-year term Doris Linville nominated **Denis Benson**. With no further nominations, the Moderator directed the Town Clerk to cast 1 paper ballot for **Denis Benson**. He was elected to a 3-year term.
- One Selectboard member to a 2-year term Doris Linville nominated **Lisa Yrsha**. With no further nominations, the Moderator directed the Town Clerk to cast 1 paper ballot for **Lisa Yrsha**. She was elected to a 2-year term.
- One Lister to a 3-year term Without any nominations, the position remained **vacant**.
- One Library Trustee to a 5-year term Carrie Chalmers nominated **Tina Hartell**; elected by voice vote.
- One Library Trustee to a 2-year term Carrie Chalmers nominated **Kiernan McKenna**; elected by voice vote.
- One Trustee of Public Funds to a 3-year term Debra Lyneis nominated **Ron Prouty**; elected by voice vote.
- One Town Constable to a 1-year term Maureen Brandt nominated **Syd Straw Harris**; elected by voice vote.
- One Collector of Delinquent Taxes to a 1-year term Jeff Yrsha nominated **Morgan Hart**; elected by voice vote.
- One Cemetery Commissioner for a 5-year term Bob Brandt nominated **Bill Hoyt**; elected by voice vote.

ARTICLE 5: To see if the Town will vote to eliminate the position of Town Constable under 17 V.S.A. §2651a (d)(1) Moved by Barbara Lloyd; 2nd by Deborah Granquist. Marguerite Mason asked why the voters were asked to eliminate the position. Jim Linville, after thanking Syd for her service, advised that the position was primarily for animal control in Weston. In [2022], Patrick Salo was hired to handle the increasing number of dog issues. Discussion on the responsibilities of the Town Constable which include [thank you, Google] civil and criminal process, destroy animals, kill injured deer, assist the health officer in the exercise of his or her duties, serve as a district court officer, and remove disorderly people from town meeting. Syd Straw said she would be glad to work with Patrick Salo and be a backup for dog issues. After additional discussion, Peter Areson moved to call the question; 2nd by Howard Brosseau. The voice vote was inconclusive and the Moderator requested a Standing Vote. **Article 5 defeated by Standing Vote.**

- ARTICLE 6:** To see if the Town will appropriate \$4,000 for the Town Annex Paint Reserve Fund. (Included in the Town Budget) Moved by Deborah Granquist; 2nd by David Raymond. Question from Andrew Thompson on the purpose of the fund to which the Moderator replied that it is for painting the Little School from time to time. **Passed by voice vote.**
- ARTICLE 7:** To see if the Town will appropriate \$4,000 for the Town Annex Building Maintenance Fund. (Included in the Town Budget) Moved by Deborah Granquist; 2nd by David Raymond. **Passed by voice vote.**
- ARTICLE 8:** To see if the Town will appropriate \$95,000 for the Highway Equipment Replacement Reserve Fund. (Included in the Highway budget) Moved by Bob Brandt; 2nd by Howard Brosseau. **Passed by voice vote.**
- ARTICLE 9:** To see if the Town will appropriate \$70,000 for the Highway Maintenance Fund. (Included in the Highway Budget) Moved by Jim Linville; 2nd by Shirley Knowlton. **Passed by voice vote.**
- ARTICLE 10:** To see if the Town will appropriate \$35,000 for the Fire Apparatus Fund. (Included in the Town Budget) Moved by Jim Linville; 2nd by Bob Brandt. Marguerite Mason asked if, given the cost of replacement trucks, the amount would be enough. Reply from Fire Chief Ryan Hart that \$35,000 would be enough given that we won't need to replace a truck for 5-7 years. **Passed by voice vote.**
- ARTICLE 11:** To see if the town will appropriate \$3,000 to the Space Planning, Management and Maintenance Fund. (Included in the Town Budget) Moved by Jim Linville; 2nd by Howard Brosseau. Question on the purpose of the fund; response by Jim Linville that it pays for improvements to the Town Office (windows, roof repairs, etc.). **Passed by voice vote.**
- ARTICLE 12:** To see if the Town will appropriate \$10,000 for the Bridge Repair Fund. (Included in the Highway Budget) Moved by Jim Linville; 2nd by Deborah Granquist. Andrew Thompson asked if there are bridges that need repaired now. Jim Linville advised that while nothing needed repairs now it is difficult to know when the bridges may be damaged in a storm or need repairs. It is also difficult to know who will pay for the repairs – the town or the State and it will likely be a cost of 7 figures for a bridge such as the one [near the town office] on Lawrence Hill. **Passed by voice vote.**
- ARTICLE 13:** To see if the Town will vote to appropriate \$50,000 for the Wilder Memorial Library Capital Fund. (Included in the Town Budget) Moved by Jim Linville; 2nd by Linda Saarnijoki. Linda Saarnijoki thanked the voters for their support of the expansion and improvements planned at the Library including a restroom and running water. **Passed by voice vote.**
- ARTICLE 14:** Shall the Town of Weston raise and appropriate a sum not to exceed \$7,500 for the purpose of funding, in part, a full-time position of Mountain Towns Recreation Director to be hired by the Town of Londonderry, pursuant to an inter local agreement as established in 24 V.S.A. 4901. (Not included in the Town General Budget) Moved by Deb Granquist; 2nd Mark Falango. Jason Murino from Flood Brook Athletic Association addressed questions from voters. He said the Director would expand, coordinate and manage all the recreation activities (softball, baseball, t-ball, basketball, West River Soccer) currently under FBAA, but not the parks/facilities of towns other than Londonderry. Position will be paid for from appropriations (based on populations) and Londonderry will pay 20% of the salary. **Passed by voice vote.**

ARTICLE 15: To see if the Town will appropriate the following sums totaling \$137,113 to the following organizations that included financial information with their request (Included in Budget) Moved by Jim Linville; 2nd by Malcolm Hamblett. **Passed by voice vote.**

Organizations	2022 Actual Request	2022 Voter Approved	2023 Actual Request	2023 Budget Request
Weston - Cemetery Commission	\$10,000	\$10,000	\$15,000	\$15,000
Weston - Cold Spring Park (WCA)	\$7,000	\$7,000	\$7,500	\$7,500
Weston - Farrar Park Association	\$9,500	\$9,500	\$9,500	\$9,500
Weston - Recreation Club	\$13,000	\$13,000	\$13,000	\$13,000
Weston - Volunteer Fire Department	\$25,075	\$25,075	\$37,675	\$37,675
Weston - Wilder Memorial Library	\$25,000	\$25,000	\$25,000	\$25,000
TOTAL WESTON ORGANIZATIONS	\$89,575	\$89,575	\$107,675	\$107,675
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000	\$2,000
GNAT-TV	\$2,000	\$2,000	\$2,000	\$2,000
Green Up Vermont	\$50	\$50	\$50	\$50
Health Care & Rehabilitation Services (HCRS)	\$630	\$630	\$630	\$630
Londonderry Rescue Squad	\$5,000	\$5,000	\$5,000	\$5,000
Moover, The (formerly SE Transit & The Current)	\$250	\$250	\$250	\$250
Mountain Valley Health Council	\$2,500	\$2,500	\$2,500	\$2,500
My Community Nurse Project	\$2,500	\$2,500	\$2,500	\$2,500
Neighborhood Connections	\$4,500	\$4,500	\$6,000	\$6,000
Senior Solutions	\$1,600	\$1,600	\$1,650	\$1,650
SEVCA-Southeastern VT Community Assoc.	\$630	\$630	\$630	\$630
SEVEDS	\$1,698	\$1,698	\$1,698	\$1,698
The Collaborative	\$750	\$750	\$750	\$750
VT Assoc. for the Blind & Visually Impaired	\$100	\$100	\$100	\$100
VT Center for Independent Living	\$230	\$230	\$230	\$230
Visiting Nurse Hospice for VT & NH	\$2,350	\$2,350	\$2,350	\$2,350
Windsor County Youth Services	\$600	\$600	\$600	\$600

Women's Freedom Center	\$500	\$500	\$500	\$500
TOTAL NON-WESTON	\$27,888	\$27,888	\$29,438	\$29,438
TOTAL ALL ORGANIZATIONS	\$117,463	\$117,463	\$137,113	\$137,113

- ARTICLE 16:** To see if the Town will set the annual salary for the Town Treasurer at \$28,514 for the calendar year January 1, 2023 through December 31, 2023. (Included in Budget) Moved by Jim Linville; 2nd by David Raymond. **Passed by voice vote.**
- ARTICLE 17:** To see if the Town will set the annual salary for the Town Clerk at \$21,824 for the calendar year January 1, 2023 through December 31, 2023. (Included in Budget) Moved by Jim Linville; 2nd by David Raymond. **Passed by voice vote.**
- ARTICLE 18:** To see if the Town will set the annual compensation for the Selectboard at \$2,500 each for the calendar year January 1, 2023 through December 31, 2023. (Included in Budget) Moved by Jim Linville; 2nd by Geoff Brown. **Passed by voice vote.**
- ARTICLE 19:** To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before the first Tuesday of October (October 3, 2023). Moved by David Raymond; 2nd by Bob Brandt. **Passed by voice vote.**
- ARTICLE 20:** To see if the Town will authorize a total General Fund expenditure for operating expenses of ~~\$654,798~~ **\$662,298** of which ~~\$478,265~~ **\$485,765** shall be raised by taxes, \$156,105 by non-tax revenues and offset by a surplus of \$20,428. Moved by Shirley Knowlton; 2nd by Jim Linville. Amendment offered by Town Clerk to add in the additional \$7,500 from Article 14. **Passed by voice vote as amended.**
- ARTICLE 21:** To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$868,951 of which \$763,661 shall be raised by taxes, and \$105,290 by non-tax revenues. Moved by Shirley Knowlton; 2nd by Jim Linville. **Passed by voice vote.**
- ARTICLE 22:** To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles

A question was asked about the status of the ARPA funds. Charles "Tim" Goodwin responded that the fund has a total of [\$163,750] and the disbursement time frame is unknown. Decisions have not been made yet on the various requests that were given to the Selectboard. Regina Downer asked how the used of the funds for the septic at the town garage could be an allowable option. Jim Linville responded that infrastructure is a qualifying option. Carol Lechthaler asked what will be the process of deciding which projects will be funded. Jim Linville advised that public meetings were held about the use of the funds, the funding requests received exceed the amount of ARPA Funds available so the selectboard will have to cull through the list of projects.

Betty Currie asked about hearing that the fire house would be moved. Fire Chief, Ryan Hart indicated that they have looked for a new location, but it will be a long process; not likely to happen anytime soon.

Barbara Lloyd stated that the new signs [just north of the Village Green] were great, but after 5 accidents this winter, the Ladies of the Green [Farrar Park Association] wonder what else can be done to reduce the accidents. Jim Linville reviewed what steps had been taken with VTrans. A survey was done about using flashing signs or not and the results were against having flashing lights at the curve [Bunker Hill]. Given that it is a state road, the selectboard felt they have done everything they could within the given constraints.

Betty Currie asked how the speed limit could be enforced. Jim Linville advised that a traffic survey was done by VTrans and it indicated there wasn't a speeding issue. Ann Fuji'i, Treasurer for the Farrar Park Association, said she dealt with the insurance claims; most of the accidents were by out of town people who do not have snow tires, weren't familiar with the

road or the sharp curve. She has brought up the issue in every meeting with VTrans and often offered creative solutions like putting a dummy police car at the curve. Improvement was made by reduced sign clutter and they had hoped that the brighter, bigger signs would help with the awareness of the issue. Josh Allison, Deputy Fire Chief reiterated that the accidents were often due to not having the right tires, being distracted or not being accustomed to the roads. It hasn't anything to do with the signs or the posted speeds. Road Foreman, Almon Crandall stated that VTrans previously suggested installation of guard rails, but no one wanted to have them [on the historic green due to the esthetics]. Andrew Harper spoke and said that he remembered this debate going on when he first moved here 43 years ago and guard rails were suggested; Ladies of the Green didn't want to put them up, but Ron Prouty advised him that VTrans didn't want them. He asked if someone could settle the debate on the guard rails. Per Almon, VTrans brings up guard rails in every [conversation] about the issue. He stated that if someone were killed, and the Town knew guard rails were an option but were not installed, the Town would have liability.

Brian Lundberg asked for clarification on a statement by Jim Linville on why the speed limit couldn't be reduced to 25 on a State road like in Chester. Jim Linville stated that the portion of road Brian referred to was purchased by the Town of Chester and no longer owned by the State. That allowed Chester to lower the speed limit. Now the town has to maintain that road portion. Brian further stated that someone was killed by hitting the fence many years ago.

Christine Mix asked when the survey was done [3-4 years ago per Jim Linville] and how long before another one could be done. With more tourists in the summer season and more people living in town, she has seen people going too fast through the village, so maybe another survey needs done. Jim agreed that would be a good idea. Caroline "Bill" Fritzinger said she was told that the survey was done the weekend of the Antique Show in early October and how could anyone possibly speed through the town that weekend. Jim Linville replied that there are 2 surveys being discussed; the 1st being the one conducted by the selectboard [regarding flashing lights, etc. at the Bunker Hill curve] and the 2nd being the speeding survey done by VTrans in October a few years ago.

Charles "Tim" Goodwin stated that he stood in the Post Office and watched cars coming through town at a reasonable speed that still ended up against the power pole. With 6 accidents this winter, the Selectboard had more to discuss with VTrans about the situation. Ann Fuji'i stated that due to the fire department [volunteers] and Melvin Twitchell at the Post Office, the Ladies of the Green were now getting better information on the accident details and thanked them all. They were more successful getting reimbursed for the damages. Additionally, Almon Crandall repaired and welded the fence back together each year and they thanked him for that as well.

Regina Downer asked if in the conversations with VTrans would be discussed that the road was banked oddly. Jim said yes, it has been discussed along with size of shoulders, width of road, etc. Deb Granquist asked if VTrans was coming often enough [to treat the road] if the road conditions were the issue. Comment from Nicki Pfister, that it was obvious that the issue needed to be revisited by the Selectboard. Bob Brandt asked if we [the Town] can augment what VTrans does at the corner.

Statement from Barbara Lloyd about how beautiful the town is and that a guard rail would look awful. She asked that they [Selectboard] get together with VTrans to find a solution including reducing the speed at the corner. Wayne Granquist relayed a suggestion using the fence seasonally; response from Gene Palma that he often saw people walking within the Green and that would leave them unprotected from cars coming into the Green. Ann Fuji'i replied that not having the fence would cause more damage to the actual Green. Dick Lechthaler stated that there must be a better solution than the use of traditional concrete or steel. Betty Currie stated that the triangle at the turn for the Playhouse was misleading and people may not understand the curve is there or as sharp as it is. Susanna Gellert, Executive Artist Director of the Weston Theatre Company stated that the Vermont Arts Council has a creative use grant and perhaps that would be something that could be investigated. She will follow up on it.

Marguerite Mason asked if a fence could be installed that would crumple [collapse] instead of break. Caroline "Bill" Fritzinger stated we still have a speeding issue easily noted when standing at the Marketplace and with restrictions; speeding isn't an issue in Andover and Chester. David Raymond reminded the group that in Chester it isn't a state road, and they have a police department to enforce the speed regulations.

Will Freeman stated that on March 18th at 9:00 am to 10:30 am, the HUB and New Thought Vermont would be hosting a Legislative Forum with our legislators. Reservations required due to limited seating.

Charles "Tim" Goodwin commented that if Lisa Yrsha weren't injured and if Denis wasn't ill, they would be at the meeting. Tim wished them well and stated that they were missed at the town meeting.

With no further comments or suggestions, the Moderator adjourned the meeting at 11:07 am.

Respectfully submitted at Weston, Vermont this 14th day of March, 2023:

Kim Seymour
Kim Seymour
Town Clerk/Treasurer

Wayne Granquist
Wayne Granquist
Moderator

Acknowledged by the Town of Weston Selectboard and dated at Weston, Vermont this 23rd day of May, 2023:

Denis Benson
Denis Benson, Chair

Jim Linville
Jim Linville, Vice Chairman

Ann Fuji'i
Ann Fuji'i, Secretary

Charles "Tim" Goodwin
Charles "Tim" Goodwin

Lisa Yrsha
Lisa Yrsha



Empowering healthy youth, families, and communities
 Board: Mark Wellert and Kathleen O'Reilly, Co-Chair • Ann Alford,
 Secretary • Martha Cowles, Treasurer • Meghan Ward, Director
www.thecollaborative.us

December 2023

Dear Weston Residents,

Your support for The Collaborative and the 2024-25 budget is appreciated. Since our beginnings in 1999 as a small after-school program, we now offer a diverse array of individual, youth, and family programs focused on preventing youth substance use, supporting working families, and creating a healthy community. In the town budget, we are seeking funds to further The Collaborative's mission by supporting substance-free middle and high school youth and childcare programs for working families.

We are excited to share a significant shift in our mission, aligning with Surgeon General Vivek Murthy's warning about the serious consequences of isolation. Our new logo and mission, "Empowering Healthy Youth, Families, and Communities through Acceptance, Resilience, and Engagement," reflect our commitment to addressing the epidemic of isolation.

Acceptance: Through programs like Resilience Through Understanding (RTU) and student empowerment groups, we celebrate differences and create a safe space where every individual feels valued and understood.

Resilience: Mentoring and RTU initiatives equip youth with tools to navigate life's challenges, promoting healthy skills and instilling inner strength to resist the allure of substance misuse.

Engagement: Community events, afterschool, and summer camp programs bring diverse groups together, fostering connections that serve to deter isolation and its harmful consequences.

Weston youth consistently participate in our programs, in 2023 Weston participants included:

Extended Day Program	3	Refuse to Use	8
Summer Camp	8	FBS Middle School programs (at least 4 a year)	15

We are requesting your approval of \$1,250 in your town's budget to assist The Collaborative in continuing to provide services to our community. This is an increase of \$500 to accommodate our increased direct service opportunities including vaping education and the RTU program which is now offered year-round. Your donations ground our success, enabling us to create a lasting impact.

Sincerely,
 Maryann Morris
 Executive Director

Mountain Communities Supporting Education dba The Collaborative July 2022-June 2024			
	Camp & EDP	RTU	Towns
Contributed support	\$43,767	\$143,161	\$6,350
Program service fees	\$118,263	\$18,740	
Special events	\$640		
Total Income	\$162,670	\$161,901	\$6,350
Salaries & wages	\$96,588	\$81,242	\$3,872
Payroll taxes & Other Fringe	\$18,127	\$25,494	\$684
Professional fees	\$4,964	\$31,024	\$0
Supplies	\$701	\$3,482	\$326
Telephone & telecommunications	\$812	\$1,064	\$200
Postage, shipping, delivery	\$0	\$513	\$103
Printing & copying	\$0	\$1,411	
Marketing Materials	\$250	\$5,748	
Incentives	\$649	\$1,785	
Mileage	\$476	\$842	\$15
Community Transportation	\$2,999	\$0	
Food & Event Supplies	\$7,781	\$245	\$788
Bank Charges	\$370	\$419	
Insurance - non-employee	\$500	\$1,000	\$250
Education & training	\$1,554	\$1,472	\$113
Advertising expenses	\$144	\$2,116	
Scholarships		\$1,500	
Total Expense	\$135,913	\$159,357	\$6,351
Net	27,011	5,045	-1

**The Farrar Park Association
P&L Statement 2023**

INCOME:		
Town Appropriations	\$	9,500
Contributions	\$	7,305
Interest	\$	64
Insurance Reimbursement	\$	34,932
TOTAL INCOME	\$	51,801
EXPENSES:		
Fees Bank	\$	115
Fees USB	\$	-
Fees VT State	\$	45
Fundraising	\$	184
Insurance	\$	1,693
Maintenance-Grounds	\$	10,980
Maintenance-Trees	\$	6,810
Maintenance-Fence Repair	\$	24,008
Misc	\$	243
Professional Services-Accounting	\$	75
Supplies-Decorations	\$	73
TOTAL EXPENSES	\$	44,227
NET ORDINARY INCOME/LOSS	\$	7,574

Dear Friends and Neighbors,

It has been an eventful year for the Town of Weston and beyond. We, the members of the Farrar Park Association, are very grateful for those who volunteered to help with clean-up from the July flood. Not only our historic Village Green, but other valued organizations and businesses in our community. With these generous efforts, our beautiful center of town was able to resume the summer season with special activities.

As custodians of this unique space, we need to assure proper care of the trees, grass, and iron fence. The latter has required considerable repair work. Thanks to Almon Crandall and Ron Prouty, we have been able to make necessary repairs. As the posts are 138 years old, they cannot be "patched up" indefinitely. After locating a Foundry with the additional insurance payments, we were able to have 10 new posts made that include extra in reserve.

We respectfully ask the Town of Weston for an appropriation of \$9,500 for the continuance of maintenance purposes.

- Gratefully,
 Carolyn Mullett, President
 Barbara Lloyd, Vice President
 Joanne Prouty, Secretary
 Anne Fujii, Treasurer
 Shirley Knowlton
 Janita Griggs
 Sherri Foster
 Nicole Pfister



Thank You for Supporting GNAT-TV: Empowering and Connecting Our Community

Mission: To connect community and empower people through local media.

Vision: To engage, inform, and inspire the public, creating a vibrant community.

Purpose: To strengthen community ties through accessible and transparent local media

GNAT-TV Service Territory:

Arlington
Dorset
Londonderry
Manchester
Peru
Rupert
Sandgate
Stratton
Sunderland
Weston
Winhall

WAYS TO WATCH

COMCAST CABLE

CHANNELS:

1074 (PUBLIC)

1084 (GOVERNMENT)

1094 (EDUCATION)

GNAT-TV.ORG

YOUTUBE

ROKU & APPLE TV

LISTEN VIA PODCAST

Dear Community Members,

We extend our deepest gratitude for your unwavering support of GNAT-TV. Your contributions have been instrumental in our mission to connect the community and empower individuals through local media. As we continue to serve as a vital communication hub, your support has been the cornerstone of our success, especially notable during challenging times.

Our Impact: A Year in Review

GNAT-TV has made significant strides in 2023, underlining our commitment to engaging, informing, and inspiring the public. This year, we ran a total of 817 programs, reflecting our commitment to diverse and engaging community initiatives. Highlights of our efforts include:

- **Enhancing Local Government Transparency:** Committed to fostering civic engagement and promoting transparency, we successfully facilitated 214 local government meetings, **29 in Weston** specifically. This initiative strengthened community participation and broadened our reach. By integrating with modern streaming platforms like Roku, Fire TV, Apple TV, Youtube, and social media, we've made these essential civic meetings more accessible, inviting a broader audience to engage. This move to digital platforms demonstrates our ongoing effort to keep our community informed and actively involved in local governance.
- **Live Streaming Milestones:** Successfully broadcasted local school graduation ceremonies, ensuring these significant moments were shared with the entire community.
- **Technical Support and Training:** Provided essential technical assistance and training to the faith community for seamless online services.
- **Community Event Coverage:** Actively distributed and archived community events, preserving the vibrant spirit of your town.
- **Youth Engagement:** Launched the Youth Filmmaker's Club a platform celebrating and showcasing local children's talents and creativity.
- **Independent News Segments:** Produced 167 segments of local independent news, keeping the community informed and connected.

GNAT-TV Operating Revenue / Expense Summary Year Ending 9.30.2023

Operating Revenue

Mandated Cable Funding	\$424,497
Municipal Contributions (7 Towns)	\$14,000
Program Services, Contributions, Grants	\$69,031
Investments / Other	\$15,422
Net Asset Release from Restrictions	\$73,229
Total Operating Revenue	\$596,179

Operating Expenses

Program / Production	\$413,915
General / Management	\$98,503
Total Operating Expense	\$544,670

*FY23 operating balance will be transferred to the capital budget to replace studio equipment. Full financial reports and 990 available at gnat.tv.org

2023 Usage Data

807 Local Public Programs Produced

214 Government Meetings

85 Community Video Announcements

139 Community Bulletin Announcements

204,332 Online Video Views

214 Equipment & Facility Reservations

138 Training Sessions

295 People Trained

Your Support: Fueling Our Mission

Your ongoing support is crucial for GNAT-TV to continue these impactful efforts. Local media is not just a platform; it is the lifeblood of a vibrant and informed community. Your financial contributions will empower us to further strengthen our communities, aligning with our purpose of providing transparent access to information and supporting local engagement.

Looking Forward: Together, We Can Achieve More

As we invite you to continue your support, remember that your contributions are not just donations; they are investments in the heart and soul of our community. Together, we can keep our community connected, informed, and inspired.

Thank you for considering your support for GNAT-TV. We are proud to be a part of this community, and with your help, we will continue to make a significant difference.

Greater Northshire Access Television is a 501c3 Not for Profit Organization
Created by Community Members Like You in 1995

*Additional auditor's information is on file at the Weston Town Office.



GREEN UP VERMONT
www.greenupvermont.org

**Green Up Day
 May 6, 2023**



Green Up Day, continued to grow with 23,500 volunteers who cleaned up 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. Weston's Volunteer Town Coordinator, Peter Areson did a wonderful job of rallying 30 community volunteers and cleaned ~50 bags of litter over 45 miles of roadway!

Support from Weston is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up Vermont is a private nonprofit organization who works year-round for positive environmental impact. We rely on your support to execute the tradition of cleaning our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). [greenup@greenupvermont.org](https://www.instagram.com/greenupvermont) 802-522-7245

We look forward to serving your community in 2024.

APPROPRIATION REQUEST OF \$50 for 2024

	Proposed 2023-24 Budget
Income	
WB Filling Station Grant	
Gala	
Cities & Towns	\$ 27,000.00
Restricted Contribution - Flood Recovery	\$ 100,000.00
Contributions Unrestricted	\$ 20,000.00
Government Grants	\$ 24,000.00
In-Kind Donations	\$ 12,000.00
Income Tax Donations	\$ 75,000.00
Interest Income	\$ 600.00
Sponsors	
T2B Event/Vol Sponsor	\$ 25,000.00
Davis Friends	\$ 14,000.00
Davis Partners	\$ 30,000.00
Partners - Alken	\$ 24,000.00
Partners - Stafford	\$ 40,000.00
Businesses Under TK	\$ 500.00
Total Income	133,500.00
Total Income	392,100.00
Cost of Goods Sold	
Green Up Day Scholarship (VSAC)	\$ 1,000.00
Advertising	\$ 24,000.00
Fundraising Expenses	\$ 300.00
Green Up Day	\$ 15,000.00
Other Program Expenses	\$ 20,000.00
Poster Contest/Awards	\$ 1,000.00
Promotional Outreach	\$ 3,000.00
Special Projects	\$ 1,000.00
Total COGS	65,300.00
Gross Profit	326,800.00
Expenses	
Legal & Accounting Services	\$ 6,500.00
Administrative	
Professional Development	\$ 300.00
Bank & Payroll Charges	\$ 200.00
Communications	
App	\$ 500.00
Telephone / Internet	\$ 1,000.00
Website	\$ 1,500.00
Total Communications	3,000.00
Contractual Services	\$ 4,000.00
Dues & Memberships	\$ 300.00
Insurance	
Liability / Directors & Officer	\$ 1,750.00
Workers Comp	\$ 400.00
Total Insurance	2,150.00
Mileage & Expenses	\$ 1,000.00
Office Equipment	\$ 1,000.00
Payroll	
Payroll Fees	\$ 1,500.00
Simple Retirement Plan	\$ 2,904.00
Bonus U Payroll line	\$ -
Health Benefit	\$ 30,600.00
Payroll Taxes	\$ 30,000.00
Salaries	\$ 86,198.13
Total Payroll	131,202.13
Postage	\$ 2,500.00
Supplies & Miscellaneous	\$ 2,000.00
Total Administrative	147,652.13
Meetings	\$ 200.00
Rent	\$ 6,000.00
Flood Recovery expenses - restricted funds	\$ 100,000.00
In-Kind Expenses	
In-Kind Expenses - Other	\$ 12,000.00
Total In-Kind Expenses	12,000.00
Total Expense	272,352.13
Net Income	\$ 54,447.87

Health Care & Rehabilitation Services Narrative Report from FY23 for Town of Weston

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$630,00 from the Town of Weston at the 2024 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health and substance use supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many since the beginning of the COVID-19 pandemic. In the year ending June 30, 2023, our agency provided a comprehensive range of community based services to 3,690 people in Windsor and Windham counties. The services that are available to the residents of your community include:

Adult Mental Health and Addiction Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance use difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the individuals we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance use needs.

Children, Youth, and Families Program: We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

Kindle Farm School: Our alternative school in Newfane serves boys in grades 2 – 12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

Developmental Services (DS): The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

Residential Services: HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

Emergency Services: This team has a very specific mission to act quickly in critical situations. Specially-trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Weston for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

Health Care & Rehabilitation Services of Southeastern Vermont, Inc. Serving Windsor and Windham Counties Total Agency

	FY 24 Budget	% of Total Revenues
REVENUES:		
Client Fees:		
Self Pay	205,200	0.30%
Medicare	247,200	0.37%
Private Insurance	355,200	0.52%
School Contract and Tuition Fees	3,074,735	4.54%
Client Room & Board	108,600	0.16%
DMH Medicaid Fee For Service	7,181,197	10.61%
DMH Community Mobile Crisis Medicaid	2,971,186	4.39%
ACCS Medicaid Fee For Service	95,160	0.14%
ADAP Medicaid Fee For Service	144,000	0.21%
Personal Care Medicaid Fee For Service	6,000	0.01%
MH Child Payment Reform Case Rate	7,160,630	10.58%
MH Adult Payment Reform Case Rate	12,027,448	17.76%
MH Emergency Payment Reform Case Rate	1,006,471	1.49%
DS Medicaid Waiver	25,600,000	37.81%
DS Medicaid TBI and Choices for Care	305,656	0.45%
State Grants:		
State Grant-in-Aid	2,281,853	3.37%
Other Contracts/Grants	2,434,537	3.60%
Federal Grants	1,574,577	2.33%
Local Revenues	121,400	0.18%
Other Revenues	802,872	1.19%
TOTAL REVENUES	67,703,922	100.00%
EXPENSES:		
Salaries	31,470,612	47.19%
Fringe Benefits	10,700,009	16.04%
Other Personnel Costs	15,936,674	23.90%
Operating Expenses	3,753,567	5.63%
Program Expenses	905,711	1.36%
Client/Staff Transportation	1,140,626	1.71%
Building Expenses	2,786,334	4.18%
TOTAL EXPENSES	66,693,533	100.00%
INCREASE (DECREASE) IN NET ASSETS	1,010,389	

Londonderry Volunteer Rescue Squad
P.O. Box 9111 Londonderry, VT 05148

November 14, 2023

Town of Weston
12 Lawrence Hill Road
Weston, VT 05161

Via email: clerk@westonvt.org

Dear Selectboard,

The Londonderry Volunteer Rescue Squad is proud to provide emergency medical services to the Town of Weston, as well as the towns of Landgrove, Londonderry, Peru, Stratton, Windham and Winhall.

We responded to 647 calls this year which is slightly lower than last year's record breaking number of calls. We remain the only all-volunteer rescue squad in the state of Vermont that doesn't charge patients for our transports or services. Our dedicated volunteers don't receive any compensation for the time they spend providing patient care, and this is the primary reason our yearly assessments to the towns we serve are so low.

Even with our slight decrease in calls, our expenses continue to rise. This is due to the increased costs for medical supplies, diesel fuel and equipment. Our expenses this year totaled \$196,168.21. This year we are asking all of the towns for a 5% increase over the amount that they gave last year. This is a \$250.00 increase over the \$5,000.00 given by Weston last year.

This year we are asking the Town of Weston for \$5,250.00.

We appreciate your support and look forward to serving your community in 2024.

Sincerely,

The Executive Committee of LVRS

**Londonderry Volunteer Rescue Squad
Profit & Loss Prev Year Comparison
July 2022 through June 2021**

	Jul '22-June '23	Jul '21-June '22
Income		
43400 - Direct Public Support	\$ 201,302	\$ 201,761
43500 - Grants	\$ 3,200	\$ 1,200
44800 - Indirect Public Support	\$-	\$ 6,000
4500 - Investments	\$ 47,936	\$ (27,291)
46300 - Class Fees	\$ 5,770	\$ 7,793
46400 - Other Income/Reimbursements	\$ 1,765	\$ 2,090
47200 - Program Income	\$ (100)	\$ -
Total Income	\$ 259,873	\$ 191,552
Expense		
60900 - Business expense	\$ 42	\$ 30
62100 - Contract Services	\$ 81	\$ 1,570
62800 - Facilities and Equipment	\$ 38,418	\$ 25,423
65000 - Operations/supplies	\$ 82,647	\$ 86,530
65100 - Other Expense	\$ 26,358	\$ 24,325
Total Expense	\$ 147,546	\$ 137,878
Net Income	\$ 112,326	\$ 53,674

* Full Report on file at the Town Clerk's Office



Town of Weston Select Board
 PO Box 38
 Weston VT 05161

Active Directors
 Michael Morfit, President
 Carlton 'Skip' Raymond, Vice President

Walter Scott, Treasurer
 Bonny Johnson, Secretary
 Barbara Ardel
 Esther Fishman
 Denis Pinkernell
 Elsie Smith
 James Wilbur

Lifetime Members
 Casey Rowley
 Robert Waite

Dear Members of the Select Board,

Since its inception to its current configuration as an integral part of the North Star Health network, our Health Center has played a major role as a Primary Care Provider in this community, addressing the medical needs of thousands of patients over the years. For many years the Town of Weston has been generous in supporting the Mountain Valley Health Council (MVHC). On behalf of the entire Board, I am writing first and foremost to express our deep gratitude for your continuing support.

Together with our partners at North Star Health, MVHC has identified two critical objectives for the next 5 years: **increasing access and expanding services**. We need to address two key constraints: space and staffing. We need more of both, and that is what we are setting out to do with the community's active support. When completed, our shared vision is a Health Center that is a "one-stop shop" for all primary health care needs in our community, regardless of ability to pay. Specifically, we are setting out to build a Health Center that will be open 7-days a week; able to accommodate same-day appointments; and offer expanded services in wellness, care coordination, family medicine, and behavioral health.

To achieve this vision, we are already starting to work on ways to make better use of our existing space:

- **Phase I (now underway)** -- create two additional examination rooms to accommodate the growing demand for more appointments. This work will be completed by early 2024.
- **Phase II (early 2024)** -- redesign and reconfigure 1500 square feet of the existing Emergency Bay area to create at least two more exam rooms and additional space for our care providers.
- **Phase III (2025-26)** -- expansion and reconfiguration of the existing building to accommodate the ever-growing need for dedicated space for providers, offices, consultation rooms.

We are now requesting that the Select Board again include \$2500 for MVHC in its annual budget submission for approval on Town Meeting Day. Funds from each town will be earmarked first and foremost for the "emergency relief fund" that supports residents in our catchment area who are struggling to pay for their medical care. This could include funding office visits, prescription costs, co-pay requirements, gas cards to remove impediments to travel for medical appointments. Any unexpended funds would help advance our shared vision for the future of our Health Center.

We look forward to continuing a long tradition of community service and community engagement, with the continuing support of the mountain town Select boards and broader community. Thank you for your consideration.

Michael Morfit
 Michael Morfit
 President

MOUNTAIN VALLEY HEALTH COUNCIL 38 Vt. Route 11, Londonderry, Vermont 05148 (802) 824-6901
 Non-Profit Corp. Tax Exempt under Section 501 (c) (3) • TIN #03-0240165

*All contributions are tax deductible as allowed by law. No goods or services have been provided in consideration of this contribution.

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning 2022, and ending 2022

B Check if applicable:
 Address change
 Name change (other than addition or deletion)
 First-time filer
 Automated return
 Application for extension

C MOUNTAIN VALLEY HEALTH COUNCIL, INC.
 38 VT. RTE 11
 LONDONDERRY, VT 05148

D Employer identification number: (802) 824-6901

E Telephone number: (802) 824-6901

F Name and address of principal officer: SAME AS C ABOVE

G Gross receipts \$ 323,349

H (a) Is this a return for a subchapter S corporation? Yes No
 (b) Are all subordinates included? Yes No
 If "No," attach a list. See instructions.

I Tax-exempt status: 3010(C) 3010(C) (insert 104) 1947(b)(1) or 527

J Website: N/A

K Form of organization: Corporation Trust Association Other

L Year of formation: 1975 **M** State of legal domicile: VT

Part I Summary
 Briefly describe the organization's mission or most significant activities: THE MOUNTAIN VALLEY HEALTH COUNCIL PROVIDES COMMUNITY LEADERSHIP AND FINANCIAL SUPPORT AS WELL AS LABORATORY SERVICES TO THE MOUNTAIN VALLEY MEDICAL CLINIC WHICH HAS BEEN PROVIDING CRITICAL MEDICAL SERVICES TO THE GREATER LONDONDERRY, VT AREA FOR MORE THAN FORTY YEARS.

	Prior Year	Current Year
1 Number of voting members of the governing body (Part VI, line 1a)	3	10
2 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
3 Total number of individuals employed in calendar year 2022 (Part V, line 2b)	5	0
4 Total number of volunteers (estimate if necessary)	6	0
5 Total number of unrelated business revenue (Part VIII, column (C), line 12)	7a	0
6 Total unrelated business revenue from Form 990-T, Part I, line 11	7b	0
7 Net unrelated business taxable income from Form 990-T, Part I, line 12		
8 Contributions and grants (Part VIII, line 1b)	193,170.	122,161.
9 Program service revenue (Part VIII, line 2a)	139,411.	148,132.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	105,468.	53,056.
11 Other revenue (Part VIII, column (A), lines 5, 6f, 8c, 9c, 10c, and 11c)	438,049.	323,349.
12 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
14 Benefits paid to or for members (Part IX, column (A), line 4)		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
16a Professional fundraising fees (Part IX, column (A), line 11e)		
b Total fundraising expenses (Part IX, column (D), line 25)	275,395.	277,373.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	275,395.	277,373.
18 Total expenses (Part IX, column (A), line 25)	162,654.	45,976.
19 Revenue less expenses. Subtract line 18 from line 12	4,286,099.	3,692,434.
20 Total assets (Part X, line 16)	20,973.	17,492.
21 Total liabilities (Part X, line 26)		
22 Net assets or fund balances. Subtract line 21 from line 20	4,265,126.	3,674,942.

Part II Signature Block

Sign Here: LUCY SHERBURNE, Treasurer

Prepared by: LEE M. SPIVEY, JR., Treasurer

Print/Type preparer's name: SPIVEY LEMONIK SWENOR PC

Date: PO BOX 1349, MANCHESTER CENTER, VT 05255

Phone no.: (802) 362-1946

Form 990 (2022)

MCNP
PO Box 57
Weston VT 05161

11/14/23

Dear Select Board Members, Weston,

My Community Nurse Project is a registered 501c3 agency providing home visits to residents of the 6 mountain town communities, including Weston. The agency is beginning its 5th year of community service, with one full time advanced practice nurse (Regina Downer RN, MS) and one part time nurse (Kathy Shuster, RN, MS). Both have extensive knowledge and experience in community health.

The nurses provide home visits to community residents, focusing on wellness checks, assessment of health care needs, assistance with medication management and medical appointments, patient advocacy and assessment of home safety. Both nurses foster a relationship with each client based on care and trust, with the goal of optimum health, safety and wellness.

This service is available in Weston, Londonderry, S. Londonderry, Peru, Andover and Landgrove. **There is never a charge for services.**

The community nurse model is based on a nursing model dating back to early 1900's in Vermont, known as "parish nursing". Parish nurses visited families as needed and were funded by churches and towns. MCNP is proud to be the first community nurse project in southwestern Vermont.

47

This project is funded by the generous donations of community members and two mountain towns (Weston, since the agency launch). 94% of all donations go toward direct client care. The nurses do not have an office. Our overhead expenses are minimal. Won't you please consider donating to this agency of care and advocacy? We graciously request funding of \$2500 for the year 2024. In 2023, the nurses completed 96 home visits to residents of Weston. Additionally, Kathy has established one day per month as "the nurse is in" at Smith Haven Senior Residence in South Londonderry and has an active weekly caseload of clients who rely on her for health care advice and advocacy.

Thank you for your kind consideration,

Regina

Regina Downer, RN MS
Nurse Advocate, MCNP

Gloria

Gloria Dawson, MSW
Board Chair

TOTAL
Jan - Dec 23

Ordinary Income/Expense

Income	
Donations	78,000.00
Grants	17,500.00
Total Grants	17,500.00
Total Income	95,500.00
Expense	
Automobile Expense	0.00
Bank Service Charges	0.00
Business Licenses and Permits	200.00
Dues and Subscriptions	190.00
Education	250.00
Insurance Expense	1,700.00
Maintenance	40.00
Meal Prep	875.00
Meals and Entertainment	50.00
Mileage	7,792.85
Office Expense	1,390.00
Office Supplies	0.00
Payroll Expenses	75,000.00
Postage	238.00
Professional Fees	1,200.00
Supplies	
Food Supplies	649.96
Supplies - Other	828.40
Total Supplies	1,478.36
Telephone Expense	1,177.87
Volunteer Appreciation	685.00
Total Expense	92,267.08
Net Ordinary Income	3,232.92
Dividend Income	92.46
Total Other Income	92.46
Net Other Income	92.46
Net Income	3,325.38



Return of Organization Exempt From Income Tax
Under section 501(c) 27, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 2022 and ending 2022

B Check applicable: New organization Reorganization Mergers Split Other

C **Check 1 applicable:**
 Address change
 Name change
 Initial return
 Final return/terminal return
 Amended return
 Application pending

D Employer identification number: 20

E Telephone number: (802) 824-4343

F Name and address of principal officer: Dwight Johnson
 Same as C Above 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

G Gross receipts: \$ 602,880.
 (1) Yes No
 (2) Yes No

H (a) Is this group/return for substance abuse treatment, alcoholism, or gambling? Yes No
 (b) Is this group/return for a child support enforcement agency? Yes No
 (c) Is this group/return for a child day care center? Yes No

I Website: neighborhoodconnectionsvt.org

J Form of organization: Corporation Trust Association Other

K Year of incorporation: 2009 (If state or foreign, specify: VT)

Part I Summary
Briefly describe the organization's mission or most significant activities: Providing social services. Neighborhood Connections promotes the health and well-being of the people in Southern Vermont's mountain towns through advocacy, education and social services.

Line	Description	Prior Year	Current Year
1	Contributions and grants (Part VIII, line 1b)	456,492.	439,061.
2	Program service revenue (Part VII, line 2g)	2,853.	25,695.
3	Investment income (Part VIII, column (A), lines 3, 4, and 7b)	12,031.	75,962.
4	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	471,376.	540,718.
5	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	31,295.	55,664.
6	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
7	Bonelli paid to or for members (Part IX, column (A), line 4)		
8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
9	Professional fundraising fees (Part IX, column (A), line 11e)		
10	Total fundraising expenses (Part IX, column (A), line 25)	19,811.	
11	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	132,362.	149,315.
12	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	428,769.	565,571.
13	Revenue less expenses. Subtract line 18 from line 12	42,607.	-24,853.
14	Total assets (Part X, line 16)	659,665.	561,161.
15	Total liabilities (Part X, line 26)	2,679.	3,136.
16	Net assets or fund balances. Subtract line 21 from line 20	656,986.	558,025.

Part II Signature Block
Check one if sole officer. If not sole officer, include name and title of each officer, including accounting generation and disclaimer, and the person of my knowledge which is the preparer, and someone (Distribution of Property (other than officer) subject or informant) in which preparer has no knowledge.

Sign Here
Signature of officer: Edward Magee
 Type in print name and title: Norman E Favor III
 Date: 11/6/23
 Print preparer's name: Favor & Co.
 Preparer's title: Preparer
 Preparer's address: Manchester Center, VT 05255
 Preparer's phone no.: (802) 362-2691

Treasurer
 Signature of officer: [Signature]
 Type in print name and title: [Name]
 Date: [Date]
 Print preparer's name: [Name]
 Preparer's title: [Title]
 Preparer's address: [Address]
 Preparer's phone no.: [Phone No.]

May the IRS discuss this return with the preparer shown above? See instructions.
 Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Town of Weston
Attn: Town Clerk/Select Board

Re: Appropriation Request for 2024

Dear Select Board:

Neighborhood Connections, Inc. is a community-based nonprofit serving nine towns, including Weston. Our mission is to promote the health and well-being of the people of southern Vermont's mountain towns through advocacy, education, and social services. We offer an array of health and social services, including counseling and case management, exercise and educational programs, and transportation. Our organization is proud to support the community through thick and thin, a commitment that became even more evident in the aftermath of the flooding this past July.

In response to that crisis, we were here. While providing emergency case management services, financial grants, and mental health support, we worked closely with relief agencies to ensure access to shelter, food, water, cleaning supplies, and other resources. We continued to deliver our regular agency services alongside our disaster relief efforts.

Unsurprisingly, flood relief emerged as a top service this year, second only to transportation. Despite the challenges, our two professional social workers tirelessly provided thousands of case management, advocacy, and counseling sessions, free of charge, to anyone in our service area. To sustain and expand our impact, we request \$5,000.00 from the town of Weston for our general operating budget. Additionally, we request \$1000 from the town's budget to support the Mountain Town Connector transportation program. This brings our total request to \$6000, the same amount generously provided last year. Your continued financial support is crucial in maintaining access to case management, community programming, transportation, and swift crisis response.

Support from the town of Weston has been instrumental in the past, and we are so grateful for the collaborative spirit that defines our community.

With sincerest gratitude,

Nicole Wengerd
Nicole Wengerd, PhD
Executive Director



December 29, 2023

Town of Weston
 ATTN: Kim Seymour
 Clerk/Treasurer
 12 Lawrence Hill Rd
 Weston, VT 05161

Via email to: clerk@westonvt.org

Dear Mrs. Seymour,

I am sending this for submission to the Town of Weston Selectboard or funding committee. Senior Solutions requests \$1,750.00 from the Town of Weston to be appropriated at the 2024 Town Meeting.

From 10/01/22 through 09/30/23, Weston residents received one or more of these services: Information & Assistance (4 calls or office visits), Medicare assistance (2 calls), Caregiver support, Grant Assistance, In-home Case Management/support (2 clients received 18 hours of service), and/or 1,385 meals provided in collaboration with The Hub at Weston, The Dam Diner, and other local meal sites. We financially support local meal providers by distributing federal and state funds which help them operate. However, these funds do not cover the full cost, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support senior meals, and does not benefit from any funds the towns provide directly to meal sites. We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations.

Financial support from towns and individuals is very important to us, and we are enormously grateful for the support of your residents. If you need further information, please do not hesitate to contact us at townoutreach@seniorsolutionsvt.org.

Sincerely,

Mark Boutwell
 Executive Director

FY 24 Senior Solutions Budget

REVENUE	Budget
Title III B	\$ 507,766
Title III C1	403,641
Title III C2	504,303
Title III D	42,841
Title III E	140,043
	4,327
Title VII Elder Abuse	5,000
Senior Companion	150,394
Nutrition Services Incentive Program	
Energy Outreach	15,500
3 squares outreach	105,220
State Health Insurance Program	44,361
Medicare Improvement	20,796
Medicaid Eligibility	38,472
Medicaid Choices for Care	611,659
Medicaid Choices for Care asst tech	100,000
BEC Grant	60,000
One Care	5,400
VA fees	57,720
Self-neglect	53,000
Americorp Grant	72,202
General Fund	1,159,484
Special Services	4,171
Moderate Needs	70,444
Flex Funds	27,406
Dementia Respite	36,528
Participant Contributions	20,000
Town Funds	43,000
Community Donations	22,500
Other	36,600
TOTAL REVENUE	\$4,362,779
EXPENSES	
Personnel	\$ 778,240
Fringe	485,106
Travel	92,410
Consumables	28,800
Rent/Util.	137,667
Tel./Post.	62,460
Equipment	20,000
Insurance	11,148
Audit	15,000
Raw Food	-
Training	17,000
Other	53,520
Specific Assistance	257,170
Nutrition Contracts	1,073,579
Transportation Contracts	38,200
Other Contracts	284,316
TOTAL	\$ 4,354,615
GAIN (LOSS)	\$ 8,163

Southeastern Vermont Community Action, Inc. (S.E.V.C.A.)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

Weston residents were fortunate to not have to request any services from SEVCA during FY2023. This is a welcome, yet very unusual occurrence. Comparatively, during FY22, Weston residents received over \$7,882 in needed services. SEVCA understands the importance of maintaining a safety net for Weston residents, and is respectfully requesting level funding of \$630 for FY2025, so that we can be a valuable resource for your low-income residents experiencing hardship, crisis or emergency.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Weston for their continued support.

Kathleen Devlin, Interim Executive Director
 Southeastern Vermont Community Action (SEVCA)
 91 Buck Drive
 Westminster, VT 05158
 (800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

**Southeastern Vermont Community Action (SEVCA)
 Fiscal Year 2023 Budget**

FY23 Budget - Board Approved 2/28/2023		Agency Totals
Revenues:		
Federal (direct)		1,207,015
Federal (through State)		12,711,047
Federal/State (through other agencies)		104,804
State		2,923,338
Town Appropriations		80,000
United Way		25,388
Foundation Grants		399,222
Retail Sales/Service Fees		219,508
Contract Revenue		20,966
Unrestricted Contributions/Revenue		159,852
Designated Contributions		74,803
Program Support		(7,056)
In-Kind Contributions		317,548
Fundraising		96,000
Total Revenue		18,332,435
Expenses:		
Salaries & Wages		4,097,803
Required Employment Costs		446,436
Benefits		753,874
Office consumables		129,698
Program Expenses		209,297
Communications		59,922
Rental/Space		218,629
Travel		34,437
Training		225,733
Professional Services		56,096
Direct Assistance		8,597,975
Insurance Costs		105,018
Promotion & Media		40,462
Vehicle Costs		265,682
Program Materials		1,113,259
Building Materials		32,305
Equipment & tools		59,672
Audit		45,000
Property Taxes		24,838
Mortgage Interest		6,404
Dues/Fees		41,301
Capital Equipment Purchase		56,898
Community Service/Agency Support		21
Contingency Reserve		50,000
Parent Activities		1,027
Contribution-in-Kind		317,548
Depreciation/Asset Transfers		90,146
Administration		2,627
Sub-Contractor Costs		835,768
Indirect Costs		(31,003)
Total Expenses		17,866,873



SeVEDS Financial Statement

Town of Weston
P.O. Box 98
Weston, VT 05161

August 10, 2023

Dear Weston Selectboard:

Every year, Brattleboro Development Credit Corporation (BDCC) asks each of the 27 towns we serve in the Windham region to support long-term economic strategy and programs by funding Southeastern Vermont Economic Development Strategies (SeVEDS). Last year, 21 communities did so, representing around 86% of the region's population.

SeVEDS is a grassroots organization that was formed in 2007 based on the realization that no single town can influence major economic indicators acting alone. Through SeVEDS, BDCC is able to foster an approach to economic development that is proactive, long-term and regional.

SeVEDS helped create the area's first regional plan for economic development: the Comprehensive Economic Development Strategy (CEDS). We update the plan yearly through CEDS Project submissions, highlighting important local initiatives. Working with state, federal, regional and philanthropic partners, BDCC works to attract resources that move local projects forward, helping towns complete vital community programs and build a more vibrant, resilient economy. In 2024 the CEDS will be updated, with extensive outreach and research to embed local needs and goals.

By leveraging municipal funding for SeVEDS, BDCC has been able to launch innovative, responsive programs including high school career education, business relief and small business lending, and new Vermonter initiatives. It has also launched programs that serve communities directly: the USDA-funded Southern Vermont Economy Project (SVEP) and Community Facilities Technical Assistance Program (CFTAP). Through these programs, we provide towns and community organizations one-on-one help, trainings, project-specific grants, and help accessing bigger funding resources.

We ask every town in the Windham Region to contribute towards regional economic development efforts at the rate of \$3.00 per person. This year, we are asking the Town of Weston to fund BDCC at \$1,869 (based on a population of 623 people per the 2020 U.S. Census), to support continued implementation of SeVEDS efforts in FY2025. We have updated our request to reflect the 2020 Census population data. In the past this request has been included as part of a social services appropriation article at Town Meeting.

We will follow up to schedule a time to meet with your Selectboard to answer questions regarding this funding request, and to provide updates on regional programs and projects. Thank you for your consideration.

Sincerely,

Adam Grinold, Executive Director

SeVEDS Revenue		
BDCC	\$	50,000
Others	\$	116,768
Total Revenue	\$	166,768
Expenses		
Contracted Services	\$	134,718
Other	\$	27,617
Total Expenses	\$	162,335
Revenue Over Expenses	\$	4,433

For more information on BDCC and SeVEDS programs, visit: <https://brattleborodevelopment.com/>

A copy of our annual report is available at: <https://brattleborodevelopment.com/bdcc-seveds-annual-reports/>



Weston
 c/oDeborah Moser
 PO Box 98
 12 Lawrence Hill Road
 Weston, VT 05161

Dear Deborah:

Thank you again for \$250 donation last year.

As a private non-profit 501c3 transportation company, Southeast Vermont Transit the MOOver relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Weston has contributed to us for many years, and we thank you again for your support.

The MOOver's mission is to provide a safe, reliable, and efficient transportation system that supports economic opportunity and quality of life for 34 Windham and southern Windsor County towns. We operate fixed bus routes that connect Rockingham to Walpole, Brattleboro, Ludlow, Springfield, DHMC, and Dartmouth College. We provide senior and disabled transportation, Medicaid, and other demand-response service via our fleet of 60 buses and a network of volunteer drivers. We receive state and federal grants plus contributions from 34 towns, three resorts, human service partners, sponsorships, and fundraising.

The town of Weston's total operating expenses last year were \$ 170. We provided 133,049 bus, van, taxi, and volunteer rides. Our buses, vans and volunteers traveled 2,128,771 miles over 70,668 hours.

In Weston we operate van and volunteer services for Medicaid and the elderly and disabled, which last year provided 7 rides at a cost of \$ 170. We are requesting a \$ 250 contribution from Weston again this year. Weston's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

Please let me know if I should attend a Select Board meeting to brief the Board on our activities or answer any questions. Also, please contact me if you have any questions or comments on our request.

Thank you!

Christine Howe

Christine Howe
 General Manager
 Southeast Vermont Transit the MOOver

45 Mill Street, Wilmington, VT 05363 • TEL: (802) 464-8487 • FAX: (802) 464-0164
 706 Rockingham Road, Rockingham, VT 05101 • TEL: (802) 460-7433 • FAX: (802) 460-1004
 EMAIL: info@moover.com • www.moover.com

SEVT FY23 Year End
 Actual vs Budget*

	FY23 Actual		Total FY23
	YTD		Budget
Income			
Contract	\$ 689,087	\$	678,663
Medicaid	\$ 2,719,184	\$	2,528,575
State Operating	\$ 275,000	\$	275,000
Vtrans CMAQ and E&D	\$ 1,156,909	\$	1,192,500
Federal PM	\$ 699,652	\$	750,000
Federal Operating	\$ 197,243	\$	320,100
Federal Admn	\$ 507,512	\$	510,300
Donations, Ind, Business, Towns & Scl	\$ 181,748	\$	169,950
Fundraising	\$ 58,000	\$	60,000
CRRSAA Ops 100%	\$ 1,550,000	\$	1,550,000
Other income	\$ 83,925	\$	92,101
Total Income	\$ 8,118,260	\$	8,127,189

Expense			
Payroll Expenses	\$ 344,608	\$	355,399
Driver Wages	\$ 1,985,510	\$	2,023,223
Maint and Dispatch Wages	\$ 619,399	\$	652,322
Ops and Admin Wages	\$ 538,225	\$	547,707
Demand Response Admin	\$ 52,137	\$	55,000
Ins - Worker's Comp	\$ 79,626	\$	83,837
Medicaid Vol Mileage	\$ 743,622	\$	735,246
Medicaid Other	\$ 66,698	\$	62,000
E&D Volunteer	\$ 323,799	\$	317,195
Laborer Wages	\$ 96,363	\$	89,120
Bus Parts and repairs	\$ 398,051	\$	283,000
Fuel - Diesel and gas	\$ 720,576	\$	873,996
Ins - health and vehicles	\$ 807,629	\$	847,330
Other Expenses	\$ 995,220	\$	960,625
Total Expense	\$ 7,771,463	\$	7,886,000
Net Income	\$ 346,797	\$	241,189

*Detailed report is on file at the Town Clerk's office



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED
HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

10/16/2023

Town of Weston
Selectboard
12 Lawrence Hill Road
PO Box 98
Weston, VT 05161

Dear Selectboard,

For many years, the town of Weston has supported our mission to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. With your help, the Vermont Association for the Blind and Visually Impaired (VABVI) has completed another successful year. Thank you for your ongoing support!

An estimated 14,000 Vermonters are currently blind or visually impaired. As the "Baby Boomer" generation ages, this number is expected to increase to at least 25,000 by 2030. We anticipate that the increase in demand for our services will continue well into the future. Our neighbors, family and friends are among those who may be coping with vision loss.

It costs VABVI approximately \$1,000 to provide one year of service to each adult client. In Fiscal Year 2023, the agency provided services to a total of 1,083 Vermont residents. This total includes 2 adults in Weston and 87 adults and 16 students in Windsor County.

Last year Vermont towns and cities provided us with \$26,219 in support, which went directly to client services. We hope that Weston will consider supporting VABVI again this year with an allocation of \$100 to help fund our services in your township. If you have any questions or would like additional information, please feel free to contact me by phone at (802) 863-1358 ext. 219 or by e-mail at sgougher@vabvi.org.

Thank you for your consideration.

Sincerely,

Samantha Gougher
Development Associate

60 Kimball Avenue
So. Burlington, VT 05403
(802) 863-1358
(FAX) 863-1481

130 Overlook Drive, Ste. 1
Berlin, VT 05641
(802) 505-4006
(FAX) 505-4039

80 West Street, Ste. 202
Rutland, VT 05701
(802) 775-6452
(FAX) 775-4669

130 Austine Drive, Ste. 280
Brattleboro, VT 05301
(802) 254-8761
(FAX) 254-4802

So. Burl (800) 639-5861
Berlin (877) 350-8838
Rutland (877) 350-8839
Bratt (877) 350-8840

www.vabvi.org

Income Statement

	YTD Actual	Prior Year YTD	\$ Variance	Projected Budget	Approved Budget	\$ Variance
Income (money we receive in)						
Fees for Services - DBVI	\$23,279	\$23,863	(585)	100,500	100,500	-
Schools	\$336,453	\$447,929	(111,476)	1,180,000	1,180,000	-
Sale of aids & appliances	\$8,181	\$12,014	(3,833)	60,000	60,000	-
Bingo	\$91,213	\$68,587	32,626	233,000	233,000	-
Grant income	\$350,496	\$197,621	152,875	1,654,358	1,634,758	19,600
Fundraising -Special Events	\$10,519	\$10,799	(280)	45,000	45,000	-
Planned Giving/Bequests/Trusts	\$2,498	\$4,405	(1,908)	68,000	68,000	-
Foundation Gifts	\$12,750	\$9,500	3,250	75,000	75,000	-
Restricted Gifts	\$2,050	\$0	2,050	-	-	-
Dir Mail/Tributes/Towns/Misc	\$22,536	\$22,319	217	90,000	90,000	-
Investment Income from endowment	\$65,000	\$65,000	-	260,000	260,000	-
Other Income	\$14,337	\$3,005	11,331	42,800	42,800	-
Total income	939,310	855,043	84,268	3,808,658	3,789,058	19,600
Expenses (money we pay out)						
Wages	\$464,016	\$527,648	(63,632)	2,164,552	2,164,552	-
Taxes and fringe benefits	\$189,860	\$175,115	14,745	709,973	709,973	-
Meals and Mileage	\$19,955	\$23,391	(3,436)	152,999	152,999	-
Volunteer Travel	\$8,581	\$8,190	391	90,000	90,000	-
Bingo Expenses	\$68,601	\$50,882	17,719	163,000	163,000	-
Aids and Appliances	\$10,867	\$15,207	(4,340)	60,000	60,000	-
Depreciation	\$19,331	\$19,747	(416)	81,600	81,600	-
Trust Fees	\$370	\$354	16	1,000	1,000	-
Rent Expense	\$13,440	\$13,120	320	40,730	40,730	-
Other Expenses	\$86,303	86,953	(650)	379,078	379,078	-
Total expenses	\$881,124	\$920,607	(39,483)	3,842,932	3,842,932	-
Net surplus (deficit) from operations	58,187	(65,564)	123,751	(34,274)	(53,874)	19,600
Operating Investments Market Value Chant	1,779	7,963	(6,184)	-	-	-
Endow. Invest. Income over/under 5%	(216,105)	-	216,105	31,000	31,000	-
Net surplus (deficit)	(156,139)	(156,139)	0	(3,274)	(22,874)	19,600
Memo: Total Income + Op Invest Mkt Val Chg	941,089					
Memo: Net Surplus with Op Invest Mkt Val Chg	59,966					

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF WESTON
SUMMARY REPORT

Request Amount: \$230.00

For over 44 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'23 (10/2022-9/2023) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **379** individuals had meals delivered through our Meals on Wheels (MOW) program for individual with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'23, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I, R&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- VT Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at www.vcil.org.

Vermont Center for Independent Living
FY'24 Approved Budget

INCOME	FY'24 Budget Approved	EXPENSES	FY'24 Budget Approved
Federal Grants		Specific Assistance	
704 North Balance Prior Yr	\$ 135,000		
704 North	\$ 762,927	VHCB	\$ 605,524
704 South	\$ 332,070	Meals on Wheels	\$ 389,879
ACH-N-PH	-	SILC Grant	\$ 55,000
ACL-S-PH	\$ 181,000	EDP equipment	\$ 36,000
SILC grant	\$ 170,000	ACL-PH	-
NIDILRR	\$ 16,000	USDA (FY23-24)	-
USDA (FY20-22)	-	Money Follows the Person	\$ 75,000
USDA (FY22-23)	-	Total Specific Assistance	\$ 1,161,403
USDA (FY23-24)	-		
North Covid	-	Salaries & Fringe	
South Covid	-	Salaries	\$ 1,048,311
		Fringe Benefits	\$ 333,491
State Grants		Total Salaries & Fringe	\$ 1,381,802
VHCB	\$ 745,000		
Meals on Wheels	\$ 499,521	Operating Expenses	
		Professional Services	\$ 258,500
Other Grants		Board Expenses	\$ 3,000
Money Follows the Person	\$ 84,747	Reasonable Accommodations	\$ 31,000
EDP grant	\$ 75,000	Occupancy	\$ 89,405
VR Youth	\$ 100,000	Travel-Mileage	\$ 11,000
		Printing & Publication	\$ 400
Misc Income		Telecommunications	\$ 25,684
Cities & Towns	\$ 62,000	Supplies	\$ 40,000
Donations - Unrestricted	\$ 30,000	General Insurance	\$ 24,135
Program/Restrict Donations	-	Postage	\$ 10,000
Independent Sponsorship	-	Equip Lease, Repair & Maint	\$ 18,000
Other Income	\$ 7,748	Advertising & Outreach	\$ 15,000
Investment Income	-	Dues & Subscriptions	\$ 8,500
		Training/conferences/travel	\$ 15,000
		Depreciation Expense	\$ 22,500
		Peer Skills Trainings	\$ 1,000
		Reserve/Special Projects	\$ 84,683
		Total Operating Expenses	\$ 657,807
Total Income	\$ 3,201,013	Total Expenses	\$ 3,201,013
		Net Income	\$ -



Town of Weston
P.O. Box 98
Weston, VT 5161

October 3, 2023

Dear Council Members and Citizens of Weston;

We at the Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) would like to offer our heartfelt thanks for the opportunity to have our appropriation request included in 2024 funding. **VNH respectfully requests 2350. This represents level funding from last year's request.**

As an integral part of the community healthcare system in Weston, VNH serves to breach an otherwise significant gap in the community's continuum of care. Last year, VNH provided 19 visits to 6 residents of all ages and at all stages of life. VNH is also the foremost team of hospice and home health experts for over 140 communities in Vermont and New Hampshire. We deliver nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion. Just as local families have counted on us since 1907, you can count on us today.

Having our patients maintain their independence is key. Our nurses, therapists and social workers provide assessments, medical care and education to assist people in leading a more self-sufficient life. This includes patients who are frail, elderly and disabled, people with terminal illness, those recovering from major surgery or illness and children with chronic medical needs. They all benefit by receiving the care they need in the familiarity and comfort of home.

Town funding is what allows us to bring down the cost of services provided to those in need. With adequate town funding, we are able to provide an affordable option for home healthcare in the community. To continue meeting these needs, we urge the Town of Weston to budget continued financial support of Visiting Nurse and Hospice for Vermont and New Hampshire.

On behalf of the people we serve, we thank you for your consideration of this request.

With kind regards,

Anthony Knox

Anthony Knox
Community Relations Manager
aknox@vnhcare.org
(603) 790-3172

Visiting Nurse and Hospice for VT & NH
88 Prospect Street
White River Junction, VT 05001

Tel 888-300-8853 | Fax (603) 640-8851
www.vnhcare.org

VISITING NURSE AND HOSPICE FOR VT/NH	Budget 2024	Preliminary TOTALS 2023	TOTALS 2022
BUDGET 2024		\$	\$
REVENUES			
Contributions & Special Events	300,000	672,855	270,649
Medicaid	2,677,475	2,689,139	2,431,958
Medicare	8,802,218	8,513,449	11,989,544
Private Third Party Payers & Fees	1,753,238	1,971,937	2,538,546
Fees & Grants From Fed/State Government Agencies	315,128	631,560	1,690,398
United Way	35,000	35,000	15,000
Municipal Government	540,000	599,219	661,863
Investment Income			(3,036,857)
TOTAL REVENUE	14,423,059	15,113,159	16,561,102
EXPENSES			
Staff Related Expenses (including salaries, benefits, mileage reimburb., training)	12,379,077	15,391,551	17,595,484
Facilities Expenses (including office rent, community drop sites)	773,168	774,226	806,217
Operating Expenses (including VT Provider tax, medical supplies, quality assurance, electronic medical record keeping)	3,967,968	5,314,923	5,186,742
TOTAL EXPENSES	17,120,213	21,480,700	23,588,443

Budget Notes 2024: Martin Degen, CFO

- FY23 results considered preliminary until the completion of our DH consolidated independent audit and final statements
- Significant reduction in patient volumes due to staffing constraints; Medicaid includes Hospice room and board pass thru revenue of \$696k payable to various nursing homes and other facilities
- Investment income/losses considered below operating margin line and thus not part of VNH budget; this is budgeted on the Dartmouth system level
- Homecare volumes continue to decrease with on-going staffing challenges; FY24 assumes premium pay for traveling/contract nursing
- Significant reduction in overhead expenses to better align with lower patient volume and revenue; VNH will continue to seek new efficiencies in program costs in addition to reducing the overall administrative burden

WESTON CEMETERY COMMISSION

Weston, Vermont, 05161

Weston Cemetery Commission

The cemeteries were maintained very well by Dave Quackenbush of Dave's Lawn Care of Weston. He had to work around a lot of rainy weather and even some damage in the Maple Grove Cemetery due to the July floods. The rain also put off some of the projects that we had planned for 2023, which we will reschedule for 2024.

First among these projects is long overdue tree work. The Cemetery Commission met with Luke Beauchamp, our new forester from Bartlett Tree Service in November and went through the Maple Grove Cemetery. He recommended that we take down two maples adjacent to the Andover Road which are pretty well dead. In addition, all the trees need pruning. The total of his recommendations will cost \$14,000. If the trees were to fall and damage stones, it would cost us a lot more than that. The report is available for anyone who would care to see it.

Another project that fell victim to the rains was the placing of markers in the new section of the Maple Grove Cemetery to indicate where the rows are and make it easier to locate gravesites. We have included the amount from the 2023 budget in the 2024 budget.

We did not plant the new trees in 2023, and we plan to do that work this year.

Finally, two years ago we did major stone repair in all three cemeteries. At a cost of almost \$14,000, much of which was donated. It is time to do more work on the stones as they do suffer from old age. We have added \$5000 for this.

The Cemetery Commission meets sporadically through the year and we invite your input at our meetings. In addition, we would welcome your participation on the Commission. If anyone is interested in joining the Cemetery Commission, please let us know

	2022 Actual	2023 Budget	2023 Actual	2024 Budget
INCOME				
Sale of Graves	\$ 5,000	\$ 5,000	\$ 500	\$ 2,000
Marker Deposits	\$ 700	\$ 525	\$ -	\$ 600
Bank Dividends	\$ 22	\$ 24	\$ 30	\$ 30
Transfer from Endowment	\$ -	\$ 10,000	\$ -	\$ 25,000
Donations	\$ 1,200	\$ 1,500	\$ 1,200	\$ 4,070
Town Appropriation	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000
TOTAL	\$ 15,922	\$ 32,049	\$ 16,730	\$ 46,700
EXPENSES				
Mowing & 2 Cleanups	\$ 16,225	\$ 16,225	\$ 16,750	\$ 16,750
Brush Clearing	\$ 1,027	\$ 2,000	\$ 2,000	\$ 2,000
Repairs & Debris	\$ -	\$ 1,000	\$ -	\$ 1,000
Tree Work	\$ 650	\$ 2,500	\$ 650	\$ 14,000
Flags & Bases	\$ 655	\$ 600	\$ 638	\$ 1,200
Markers	\$ -	\$ 3,250	\$ -	\$ 3,250
Bank Fees	\$ 3	\$ -	\$ -	\$ -
Stone Repair	\$ -	\$ 2,974	\$ -	\$ 5,000
Solicitation Expense	\$ 144	\$ -	\$ -	\$ -
New Tree Planting	\$ -	\$ 3,500	\$ -	\$ 3,500
TOTAL	\$ 18,704	\$ 32,049	\$ 20,038	\$ 46,700
Net Income	\$ (2,782)	\$ -	\$ (3,308)	\$ -

WESTON COMMUNITY ASSOCIATION

Trustees of the Playhouse, Museums,
Cold Spring Park, West River Dam
P.O. Box 126, Weston, VT 05161



December 31, 2023

To the Weston Select Board and our Community Neighbors

The Weston Community Association requests, for Cold Spring Park and West River Dam, an Appropriation of \$15,000 for post-flood repairs to the Cold Spring Park's upper dam, the West River Dam. The damage incurred by the CSP's upper dam will require silt removal and stone re-installment. The damage to the West River Dam required silt and debris removal and will require repairs to the stonework. In addition, we will continue to rehabilitate the corner property across from the upper dam and repair damage to the bank, as indicated by the blue traffic cones. The Park grounds saw some damage to the trees, shrubs, and bulbs that will need to be addressed. In addition, there will be the normal seasonal mowing, maintenance, and beginning/end-of-year clean-ups.

We are thankful for the Town's continued support as we move forward with the repairs and maintenance.

Respectfully submitted,

David A. Raymond
President – WCA

OPERATING STATEMENT COLD SPRING PARK - WEST RIVER DAM Year-ended October 31

	Year	
	2022	2023
Beginning Bank Balance	56,742	29,546
INCOME		
Contribution from Town	7,000	7,500
Interest	27	9
Donations and Grants	-	-
Total Income	7,027	7,509
EXPENSES		
Mowing/Maintenance	3,032	2,550
Repairs/Improvements - CSP	1,853	600
Repairs - West River Dam	-	4,445
Annual VT dam fee	200	200
Total Expenses	5,085	7,795
NET GAIN/(LOSS) FROM OPERATIONS	1,942	(286)
Transfer to Museums/Playhouse	(29,546)	(29,260)
Ending Bank Balance	29,546	0
(all bank balances were consolidated to meet flood-related expenses)		



429 Lawrence Hill Rd Weston, Vermont 0868

The Weston Recreation Club, Inc
PO Box 115 Lawrence Hill Rd
Weston, VT 05161
(802)824-4577
thewestonrec@gmail.com

The Weston Recreation Club, Inc. is a 501(C)(3) non-profit organization created to promote and foster recreation and provide a recreational facility for the residents of Weston and their guests. The Weston Recreation Club has been offering inter-generational activities for community members since the mid 60's. These activities have included swimming and lessons, picnics and BBQ's, community potlucks, volleyball, tennis, basketball, children's playground and much more. The Weston Recreation Club offers all of these activities to our Weston residents free of charge. The Club strives to maintain and improve the grounds and expand the activities offered throughout the year.

Recent projects included the cleanup from the flood damage that recently ravaged the grounds. The WRC's success and resilience can be directly attributed to the generosity of our community, the volunteers, and the Town of Weston through its appropriations. The Club is hopeful to return the Rec to its previous state asap and look forward to 2024. The Weston Recreation Club respectfully requests an appropriation in the amount of \$13,000.00. Thank you for your generous contributions in the past and we look forward to your continued support.

Respectfully, WRC- Board of Directors
David Johnson, Pres
Susan Morris, VPres
Lisa Yrsha, Treasurer
Candy Bliss, Secretary

Weston Recreation Club	2023 Budget	2023 Actual	2024 Budget
INCOME:			
Appropriations	13,000.00	13,000.00	13,000.00
Donations	5,000.00	9,484.00	7,000.00
Interest	5.00	4.79	5.00
Misc	527.00	0.00	0.00
TOTAL REVENUE	18,532.00	22,488.79	20,005.00
EXPENSE:			
Advertising	350.00	0.00	350.00
Event Expenses	250.00	0.00	500.00
Fees & Charges	50.00	22.00	50.00
Insurance, D&O	900.00	866.32	900.00
Insurance, GL	1,350.00	1,309.22	1,350.00
Insurance, WC	750.00	611.29	750.00
Misc	25.00	1,000.00	25.00
Misc One Time Flood	0.00	0.00	16,000.00
Office	75.00	0.00	75.00
Payroll & Expense	8,500.00	3,970.13	8,500.00
Postage	500.00	456.00	500.00
Printing	700.00	794.50	700.00
Rec Grounds	4,500.00	2,785.00	4,500.00
Supplies-Rec	250.00	2,334.69	250.00
LG WSI Education	700.00	512.00	700.00
Utilities	1,050.00	992.81	1,050.00
VT Bus Fees	25.00	20.00	25.00
TOTAL EXPENSE	19,975.00	15,673.96	36,225.00



WESTON VOLUNTEER FIRE DEPARTMENT INC.

December 31, 2023

To our friends and neighbors of Weston,

Please allow me a moment to introduce myself. My name is Josh Allison and I am the current Chief of the Weston Volunteer Fire Department. I am a 25 year resident of Weston now living on Piper Hill Rd. with my wife and three children. I relocated to Weston, VT in 1998 and quickly became introduced to the fire services. I decided to join the WVFD in 2000 while I was just a Sophomore at Burr & Burton Academy. Over the years I have gained experience and knowledge participating in many classes offered by the VT Fire Academy, private fire schools, trainings offered through mutual aid fire companies and our own inhouse trainings at the WVFD. I am honored to serve our community as the Chief of the WVFD.

As is with all fire services, it is a constant effort to continue our education and training and here at the WVFD we remain focused on keeping our volunteers as prepared as possible for any and all scenarios that may arise. Keeping engaged in public outreach, recruitment and retention is also a constant priority as we work to grow our membership in order to serve our community as best as we possibly can.

As many of you already know, we were faced with yet another major flood this past July 2023. Historic rainfall totals caused wide spread damage to most every area of Weston as mother nature ran her course through our village and the surrounding communities. The WVFD itself took on 58 3/8" of water and the damage and loss was horribly extensive. In spite of every effort taken in advance, the storm caused significant damage to the interior and utilities of our firehouse. Losses included electronics, records, supplies and tools that we need to have and use to keep our community safe and to properly do our jobs as fire fighters. WVFD members, community members and non-community members alike have given countless hours of their time to help get us back on our feet and we truly would not be where we are today without each and every one of them. This generosity has been multiplied by donations of food, cleaning supplies, water and of course financial contributions. In an effort to offset these mounting costs, the WVFD would like to request the sum of \$46,375.00 for our 2024 operating budget.

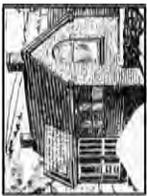
For 50 years our current firehouse has been our home and we have realized we have a flaw in the location of our home. With the flood of '73, Hurricane Irene in 2011 and now the flooding sustained in July of 2023, mother nature has highlighted the UNDENIABLE need to move our firehouse out of the flood plain. With this in the forefront of our hearts and minds we would like to include a request for \$200,000.00 to be allocated for the sole purpose of relocating our fire department. Finding a suitable parcel of land is our first priority in that quest for a new firehouse.

In closing, I would like to thank the taxpayers of Weston for their continuing support of the WVFD. We strive to provide the Town of Weston with protection of life, property, and environment. Taxpayer support helps maintain and operate the necessary equipment to achieve these goals. Furthermore, helping to train and outfit our members while performing our duties.

Respectfully Submitted,

Joshuah Allison, Fire Chief
Weston Fire Department Inc.

WESTON VOLUNTEER FIRE DEPARTMENT OPERATING BUDGET					
	2022 Proposed	2022 Actual	2023 Proposed	2023 Actual	2024 Proposed
INCOME					
Town Appropriation	\$25,075.00	\$25,075.00	\$37,675.00	\$37,675.00	\$246,375.00
Interest & Dividend Income	\$1,000.00	\$659.10	\$500.00	\$3,319.46	\$2,500.00
Membership Dues	\$25.00	\$27.00	\$25.00	\$31.00	\$25.00
Donations	\$16,000.00	\$18,123.70	\$16,000.00	\$19,669.18	\$20,000.00
Other Fundraiser	\$0.00	\$5,615.79	\$10,000.00	\$3,891.32	\$10,000.00
Grants	\$2,500.00	\$4,000.00	\$2,500.00	\$0.00	\$4,000.00
Other	\$0.00	\$75.00	\$0.00	\$212,087.24	\$0.00
TOTAL INCOME	\$44,600.00	\$53,575.59	\$66,700.00	\$276,653.20	\$282,900.00
EXPENSES					
Radios & Repairs	\$3,000.00	\$2,774.55	\$3,000.00	\$7,305.28	\$7,000.00
Bldg. Services & Supplies	\$1,600.00	\$2,198.77	\$2,600.00	\$82,180.20	\$3,000.00
Utilities	\$6,500.00	\$7,846.39	\$7,000.00	\$8,001.29	\$10,500.00
Truck Repair & Maintenance	\$6,000.00	\$15,097.75	\$10,000.00	\$5,405.51	\$15,000.00
Insurance	\$2,400.00	\$2,217.00	\$2,400.00	\$1,953.00	\$3,000.00
Dues	\$400.00	-\$38.53	\$0.00	\$384.00	\$400.00
Equipment & Other	\$10,000.00	\$4,795.20	\$17,000.00	\$7,333.01	\$17,000.00
Gear	\$10,000.00	15831.51	\$19,000.00	\$6,277.62	\$19,000.00
Appeal Letter Expenses	\$800.00	\$1,055.43	\$800.00	\$1,415.34	\$2,000.00
Training	\$1,000.00	\$681.58	\$1,500.00	\$1,120.00	\$2,000.00
Grant Writer	\$0.00	\$2,039.76	\$0.00	\$0.00	\$0.00
New Building Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$200,000.00
Professional Services	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Other	\$3,000.00	\$5,090.13	\$3,500.00	\$3,873.63	\$3,500.00
TOTAL EXPENSES	\$44,600.00	\$59,591.54	\$66,700.00	\$95,228.88	\$287,400.00
Money put into or taken out of Money Market Funds for Specific Purchases:					
Results of operations	\$0.00	-\$6,015.95	\$0.00	\$200,000.00	-\$18,575.68



Wilder Memorial Library

24 Lawrence Hill Rd, Weston, Vermont 05161
(802) 824-4307 ~ director@wildermemoriallibrary.com
www.wildermemoriallibrary.org

Over a Century of Good Books and Community Service

To the Voters of the Town of Weston,

January 2024

The mission of Wilder Memorial Library is "to be a welcoming center of exploration, learning and discovery for everyone."

2023 was another vibrant year for the library. Plans for the future of the library began to take shape, as architect Ryan Foster was chosen to help us realize an expanded library building with a community space, additional space for programming, parking, ADA access throughout, and a bathroom – all things the community has told us they would like in their library.

We provided a wide range of services throughout the year, including access to reading materials & digital content, programs, community newsletters, state park & historic sites passes, a warm and welcoming place to gather, and more.

Our programming included art-making programs with Casey Junker Bailey, Conserving Raptors with VINS, Bidi Dworkin Jazz Trio Concert, Ukulele Workshop led by Jake Geppert, Tech Help with Matt Sydorowich, Summer Reading Program, Story Time, Stuffed Animal Sleepovers, Halloween Party for Families, Taylor Swift Friendship Bracelet-Making, Tea Parties, Advance Directive Workshop with Regina Downer, and more. We supported Weston Pop-Up University, and participated in Christmas in Weston. Our growing resources include Overdrive/Libby for audiobooks & ebooks; HOOPLA for on-demand streaming of audio & ebooks, movies, music, and television shows; large print books via ABLE Library; magazine subscriptions including *The New Yorker*, *Yankee*, and *Bon Appetit*; and access to thousands of books via Interlibrary Loans.

Libraries play an essential role in a community – a place for gathering, learning, sharing and giving back. Our staff and Trustees, who are elected by the voters at Town Meeting, are dedicated to making the library an important resource for the Weston community. Trustees' meetings are open to the public. You can also follow library news on our website, as well as on our Facebook page. Subscribe to our email newsletter by sending a request to director@wildermemoriallibrary.org.

For the library to continue to provide excellent services to the community, the Trustees respectfully request an appropriation in the amount of \$30,000 for 2024, which covers about a third of our annual operating expenses. The balance of our budget is covered by donations from individuals and organizations, grants, and draws on the library's Reserve Fund. We are grateful for the support from our town and from patrons, volunteers, and donors. We look forward to continuing to serve the Weston community in 2024.

Deborah Granquist, Board of Trustees

Jessica Clapp, Library Director

Library Board of Trustees: Chair Deborah Granquist; Vice Chair Carrie Chalmers; Treasurer Malcolm Hamblett;

Secretary Linda Saarnijoki; Tina Hartell; Olivia Korsun; Richard Lechthaler; Kieran McKenna; Nicole Pfister; Joanne Prouty;

Trustee Emeritae: Donna Bonang; Beverly Fomer; Barbara Lloyd
Library Director: Jessica Clapp Librarian: Christine Mix

Wilder Memorial Library

Operating Income	2023 Budget	2023 Actual	2024 Budget
Town Appropriation	\$ 25,000.00	\$ 25,000.00	\$ 30,000.00
Annual Appeal	\$ 25,000.00	\$ 24,527.47	\$ 30,000.00
Other Fundraising	\$ 5,000.00	\$ 359.00	\$ 10,000.00
Grants	\$ 2,500.00	\$ 1,750.00	\$ 2,500.00
Other Income	\$ 285.00	\$ 497.20	\$ 210.00
Total Operating Income	\$ 57,785.00	\$ 52,133.67	\$ 72,710.00

Expenses

Accounting Software	\$ 1,192.20	\$ 821.98	\$ 1,023.00
Books, Magazines, DVDs	\$ 7,322.50	\$ 5,770.88	\$ 5,900.00
Building Maintenance	\$ 3,010.00	\$ 1,948.04	\$ 2,830.00
Computer/Printer Equipment	\$ 1,850.00	\$ 1,198.92	\$ 500.00
Education/Training	\$ 2,700.00	\$ 1,931.93	\$ 1,250.00
Equipment	\$ 1,100.00	\$ 242.88	\$ 500.00
Fundraising	\$ 3,665.00	\$ 1,938.32	\$ 6,200.00
Future Planning Costs	\$ 2,000.00	\$ 882.97	\$ -
Grounds Maintenance	\$ 950.00	\$ 1,317.00	\$ 1,500.00
Insurance	\$ 800.00	\$ 777.00	\$ 800.00
Internet Connection	\$ 1,000.00	\$ 1,094.35	\$ 1,000.00
Local Programs and Services	\$ 4,531.00	\$ 4,700.19	\$ 4,560.00
Other/Miscellaneous	\$ 389.00	\$ 259.31	\$ 470.00
Payroll & Payroll Taxes	\$ 50,572.22	\$ 52,700.05	\$ 52,925.36
Postage & Box Rental	\$ 350.00	\$ 310.00	\$ 425.00
Supplies	\$ 600.00	\$ 924.02	\$ 900.00
Utilities	\$ 3,290.00	\$ 3,027.09	\$ 3,300.00
Total Expenses	\$ 85,321.92	\$ 79,844.93	\$ 84,083.36

Net Operating Loss

Transfer from Reserve Funds	\$ 18,242.98	\$ 17,300.00	\$ 13,476.63
Leona Simonds Fund	\$ 2,000.00	\$ 882.97	\$ -
Lemonade for the Library Fund	\$ -	\$ 131.08	\$ -
Carryover of prev. year's net income (loss)	\$ 7,293.94	\$ 7,293.94	\$ (2,103.27)
Net Income (Loss)	\$ -	\$ (2,103.27)	\$ -

WINDSOR COUNTY YOUTH SERVICES
 Mountainside House
 The House at 20-Mile Stream
 PO Box 357 • Proctorsville, VT 05153
 (802) 228-6880 • • longley@windsorcountyyouthservices.org

December 19, 2023

Town of Weston

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. The House at Twenty Mile Stream offers short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

For more than 30 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to over 2,400 Vermont teenagers. We provided housing on many occasions in 2023.

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2025. We respectfully request \$600 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2024.

Sincerely,

Jacqueline Hanlon
 Executive Director
 Windsor County Youth Services
 Mountainside House
 The House at 20-Mile Stream

10:03 AM
 01/09/24
 Accrual Basis

WINDSOR COUNTY YOUTH SERVICES
Profit & Loss
 July through November 2023

	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	TOTAL
Ordinary Income/Expense						
Income						
4020 - b-Program - Education Fee	4,238.22	1,319.47	10,358.71	11,376.81	13,883.91	41,192.12
4030 - c-Program - Medicaid	36,552.00	15,230.00	82,223.74	92,041.50	110,449.80	336,497.04
4040 - d-Program - PNM	2,974.80	1,239.50	6,527.14	7,306.50	9,787.80	28,815.74
4050 - e-Grants	4,029.17	4,029.17	4,029.17	4,029.17	0.00	16,116.68
4850 - s-Contribution & Public Support	1,194.33	20,846.36	8,704.42	2,192.00	42,355.00	67,387.11
4880 - z-Investment Income	0.06	0.05	8.32	747.58	756.48	1,522.49
4890 - z-Rental Income	2,300.00	450.00	300.00	300.00	300.00	3,650.00
Total Income	51,288.58	43,114.15	104,327.50	117,993.56	176,428.99	493,152.78
Gross Profit	51,288.58	43,114.15	104,327.50	117,993.56	176,428.99	493,152.78
Expense						
5100 - Disbursements For Residents	64.34	13.78	69.12	129.37	213.15	489.76
5200 - Grocery/Household	335.82	2,847.89	4,434.97	1,546.46	2,060.53	10,995.67
5300 - Equip/Furn/Fix <\$2500	0.00	0.00	2,330.94	0.00	0.00	2,330.94
5400 - Field Trips/Activities	100.90	40.68	97.37	6.63	232.67	478.25
5800 - Grant Costs	0.00	0.00	29.97	480.14	0.00	510.11
6000 - Advertising & Promotion	91.00	0.00	0.00	0.00	0.00	1,141.99
6010 - Books/Videos/Subscriptions	118.33	21.39	21.39	59.27	14.43	244.87
6105 - Bank Service Charges (Bank Service Charges)	75.68	75.32	75.32	75.68	64.74	368.04
6112 - Client Lunch	0.00	0.00	31.86	0.00	0.00	31.86
6120 - Conferences/Workshops/Training	1,242.00	730.09	117.06	108.34	97.00	2,294.49
6180 - Insurance	1,502.25	1,502.25	1,502.25	1,502.25	1,502.25	7,511.25
6200 - Interest Expense	1.80	39.00	4.18	0.00	0.00	44.98
6240 - Miscellaneous	250.33	7.50	0.00	0.00	0.00	257.83
6265 - Office Supplies & Expense	469.43	1,870.84	9,954.33	442.67	2,476.75	14,223.32
6270 - Outside Services	2,450.00	0.00	0.00	490.00	1,050.00	3,990.00
6275 - Postage	90.80	0.00	81.38	14.47	16.34	202.95
6500 - Occupancy Costs	2,638.23	4,795.46	5,673.01	1,967.10	5,274.49	20,348.29
6680 - Professional Fees	1,110.78	1,015.00	1,025.00	1,110.00	1,522.64	5,783.42
6800 - Staffing	77,925.69	67,934.53	80,133.89	81,467.46	74,478.23	381,987.80
6850 - Travel	0.00	0.00	295.71	0.00	0.00	295.71
6880 - Vehicle Expense	130.58	91.94	62.02	2,205.09	-63.11	2,426.42
Total Expense	88,588.12	80,794.67	104,959.89	91,614.93	90,011.64	465,979.25
Net Ordinary Income	-37,309.54	-37,680.52	-532.39	26,378.83	86,417.35	37,173.53
Other Income/Expense						
Gain/(Loss) - Vehicles	0.00	0.00	0.00	25,089.25	0.00	25,089.25
88199 - Employer Retention Credit	145,437.29	54,275.41	0.00	0.00	0.00	199,712.70
Total Other Income	145,437.29	54,275.41	0.00	25,089.25	0.00	224,801.95
Other Expense						
8910 - Depreciation Expense	1,516.50	1,516.50	1,516.50	1,516.50	1,516.50	7,582.50
7800 - Flood Damage Cleanup	4,579.26	16,919.72	287.15	700.00	0.00	22,486.13
80140 - Hiring Expenses (Fingerprints, background checks, etc.)	0.00	0.00	92.75	46.75	66.25	205.75
Total Other Expense	6,095.76	18,436.22	1,876.40	2,263.25	1,582.75	30,254.38
Net Other Income	139,341.53	35,839.19	-1,876.40	22,825.00	-1,582.75	194,547.57
Net Income	102,031.99	-1,841.33	-2,508.79	49,204.63	84,834.60	231,721.10

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Women's Freedom Center's Statement of Services And Report to the Town of Weston

The Women's Freedom Center's mission is to end physical, sexual, and emotional violence against the women and children of Windham and southern Windsor County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place, and providing support and services, including shelter and safe housing, to survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and their children; legal, medical, housing, and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and southern Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes, this means assisting them to get to us, and other times, it means us going to them somewhere safe in their community.

During the fiscal year July 1, 2022, through June 30, 2023, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 144 people, and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to 1,099 people (623 women, 2 non-binary individuals, 31 men, and 444 children) who had been abused. These figures include 2 survivors and their 1 child from Weston. In addition, we provided 50 community outreach activities, including school presentations and workshops, to over 700 people throughout Windham and southern Windsor Counties. The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services.

We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards, Vickie Sterling Executive Director Women's Freedom Center

Form 990 header section with fields for OMB No., Form number, and Department of the Treasury Internal Revenue Service.

Form 990 main body section containing Part I Summary, Part II Signature Block, and various financial data tables.

Form 990 footer section including Sign Here, Paid Preparer Use Only, and Form 990 (2022) reference.



Annual Report of Activities Through September 30, 2023

Welcome

We are pleased to share with you our accomplishments through our first three years.

Year One – Our volunteers established our organization, grew our membership from the original five towns to 24 towns in three counties, wrote a business plan, and received grant funding to begin engineering our network.

Year Two – Formed a public/private partnership with Great Works Internet (GWI) to build and operate the network, worked with the nine other CUDs to form VCUDA, the Vermont Community Union Districts Association, and received an ARPA grant of \$21.9 million to begin Construction.

Year Three – Hired professional staff to guide what is a complex, detailed construction effort, successfully completed a test project to four customers in Readsboro to assess the network quality and customer service.

Who Are We

DVFiber was formed in 2020 as a municipality for the special purpose to bring universal high speed fiber optic internet service to all homes and business in our 24 Town District. We are governed by a Board whose members are appointed by the Selectboards in each member town. When completed the network will be community owned and operated under contract providing service to its customers that meets or exceeds national standards.

Year Four Budget

	FY 2023		FY 2024
	Budget	Actual (Projected)	Budget
Operating Revenue	\$ 453,805	\$ 321,792	\$ 506,307
Grant Revenue	\$ 9,990,031	\$ 6,187,467	\$ 9,950,782
Other Revenue	\$ 15,000	\$ 435,552	\$ 50,000
Net Revenue	\$ 10,458,836	\$ 6,626,631	\$ 10,507,089
Expenses			
Admin Costs	\$ 499,354	\$ 350,888	\$ 534,670
Operating Costs	\$ 693,452	\$ 321,792	\$ 813,702
Construction Costs	\$ 9,376,819	\$ 5,923,218	\$ 9,158,716
Total Expenses	\$ 10,569,625	\$ 6,595,898	\$ 10,507,089
Annual Net Cash Flow	\$ (110,789)	\$ 30,733	\$ -

*FY 2022 Financial Statements can be found in our FY 2022 Audit



Stay Connected

Scan the QR code or visit DV Fiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us

☎ 844.383.6246

✉ info@mydvfiber.net



Just Neighbors

Just Neighbors is a 501(c)(3) all volunteer organization.

Our updated mission statement:

Just Neighbors envisions a community in which all our neighbors have access to basic life necessities and enrichment opportunities to help them thrive. To that end, we provide financial support for those experiencing a crisis and often work with other service providers who are likewise committed to improving our neighbors' lives.

Common critical needs include (but are not limited to) car repairs, rent, housing, plumbing, fuel and utility assistance.

Due to the **extensive flooding** in our towns, we sent an extra appeal for funds that could be quickly utilized. The generous response allowed us to provide grants to severely impacted folks in our coverage area, both homeowners and businesses.

Our **service area** includes the towns of Andover, Bondville, Chester, Jamaica, Landgrove, Londonderry, South Londonderry, Peru, Weston, Windham and Winhall.

We would like to take this opportunity to thank our board members, volunteers, donors and all the "friends of Just Neighbors" for their contributions to our communities!

justneighborsvt@gmail.com

P.O. Box 172, Weston, VT 05161

Help line: 1-802-787-1225



Every Solution Starts Somewhere



Inform
USA



Need help finding help?

Dialing 2-1-1 is your first step.

Are you facing difficult times and don't know where to turn?

2-1-1 is an easy to remember three-digit phone number that connects you with the services that can help you.

Looking for help with everyday needs?

At 2-1-1 you will speak to someone who will provide the human touch, help solve problems, and link callers throughout Vermont with over 900 government programs, community-based agencies and organizations, support groups and other local resources

When should you call 2-1-1?

Call 2-1-1 for everyday needs and in difficult times – 24 hours a day, seven days a week – from anywhere in Vermont or 1-866-652-4635 toll-free in Vermont; or 1-802-652-4636 from outside Vermont.

Also on the web: www.vermont211.org

How to Avoid a Scam

AARP Fraud Watch Network

Emotional Buttons

Con artists will try to trick people into their scams using a number of techniques. They often will try to hit emotional buttons such as fear, greed or urgency. Keep a sharp eye out for these emotional pitches and wait until the next day for the excitement of a sales pitch to wear off and look up information on the offer. It might be too good to be true.

Don't give any personal details

Never engage a stranger in a dialogue about your personal life. They may use information they glean from you to start a new con, such as your granddaughter needs money or is in trouble. Also, they may appeal to some need you expressed. If you feel yourself getting emotionally excited by an offer, stop and wait at least 24 hours to do some due diligence about the company.

The Excitement of a Big Payout

Whenever you are approached by a large cash offer or winnings, pay attention to your reaction. Does your heart start to beat faster? Do you start imagining all the things you could do with the winnings? These are signs of being under "the ether" of a con. They often play on your emotions. Never decide to engage or buy in this condition. Virtually all lotteries, prizes and sweepstakes offers that require payment to win are scams.

Urgent or time sensitive issue is a big clue

When the pitch has a time limit and there is urgency involved be on the alert. If it is only available for a limited time or is in limited supply, beware! There are very few legitimate offers out there that can't wait for you to do some due diligence and make a rational decision.

What to do:

Hang up! Scammers will try to keep you on the phone. The best way to avoid getting scammed is to hang up the phone. Don't try to talk with them, just end the call. If the conversation is online or by text/e-mail, stop responding, or block the sender.

Call someone to help! If you need immediate assistance, contact your local law enforcement agency or call 2-1-1 for information and referrals to other helping agencies.

Stop payment! If money has been sent (by wire transfer, mail, gift card, or any other means), contact the bank or institution you sent it through right away to stop the money before it is picked up. Usually the funds are picked up quickly by scammers, but it's worth trying!

Report to Vermont Secretary of State's Office

If you know someone who is being harassed by con artists or anyone else for that matter, consider calling the state police or Secretary of State's office in Vermont to make a report. If you are receiving such calls yourself, let the call go to voice mail and don't engage. Find out if your phone or phone company can block the caller. Go to vermont.gov for more information.



January 2024

Dear Friends and Neighbors,

Like most of Weston, The Little School had a challenging summer. Flood waters demolished our grounds and playground, and left our basement in need of all new utilities. While this was not how anyone expected the summer to go, we were not surprised when community members rallied together to help their fellow neighbors. We are ever so grateful to be part of such a strong community.

As a preschool and childcare program, we know that our services are detrimental to the community and families within it. The damage left behind from the flood left us unable to use our school to carry out our summer program. Luckily, the staff at Flood Brook School opened their doors to us and allowed us to use their kindergarten classrooms so that we could continue to provide such a crucial service to our families.

During this time, we received an outpouring of support from groups and individuals far and wide. We organized a clean-up day, began fundraising, and got right to work on repairs. Within weeks we had cleared debris, planted new grass, re-paved our bike path, emptied the basement, and got electricity back. None of this would have been possible without the aid of our community members.

In September, we opened our doors for our 47th school year. The joy we felt to be back in our historic school was immeasurable. The children at The Little School are provided with a high-quality education in a caring, kind, and friendly environment. We pride ourselves on our commitment to fostering the growth and development of our community's youngest learners. Our 5 STAR, NAEYC accredited program has a long tradition of providing children and families with an exceptional early childhood education and we are grateful to continue this tradition for years to come.

The Little School is able to provide such excellent childhood education because of the extensive knowledge and dedication of its teachers and the generous support by many people and organizations in the community. We would like to extend a sincere thank you for helping us overcome the challenges brought on by the summer flood. Your support helps us strive to continue to be of great service to our local children and families. Thank you to the Selectboard and The Town of Weston for supporting our endeavors and helping to ensure our future growth.

Sincerely,
Monica Yannes

Executive Director

THE LONDONDERRY SOLID WASTE GROUP

Serving the towns of Landgrove, Londonderry, Peru, Weston and Windham

2024 Transfer Station Stickers are available and required to access the Londonderry Transfer Station. You can purchase one at any of the five-member town offices in person or on-line from londonderryvt.org.

In 2023, 420.23 tons of trash, 855.37 tons of construction/bulky waste, 75.45 tons of food scraps, and approximately 703.02 tons of recyclables were collected at the Transfer Station and transported to the landfill or in the case of recyclables sent through the Material Recycling Facility (MRF) to separate the various materials like glass, plastic, cans. There have been several times over this past year when people put trash and other non-recyclables in the recycling containers. This can contaminate the whole 30 yds. If in doubt, please ask the attendant.

The July flooding event took its toll on businesses and households alike. The Transfer Station collected flood debris from July to September and did not charge for disposal. The EPA helped with collection of hazardous waste by hiring a contractor to dispose of those items.

A new backhoe was purchased in 2023 to replace the old one that had over 10,000 hours on it. Over the last few years, the old backhoe required frequent and costly repairs. The purchase will mean the elimination of lots of downtime waiting for parts and service.

The Take It or Leave It Bay at the transfer station is a popular spot for giving new life to items no longer wanted or useful to the donor. This not only keeps items out of the trash, saves landfill space but offers free items for the taking. Unfortunately, the bay was closed for a short time due to trash or unusable items being left there. Please follow these simple rules:

NO Electronic Devices

NO Bedding

NO VHS Tapes

NO Broken or Unusable Items

NO Clothing/Shoes -bring to Thrifty Attic or put in textile bin in plastic bags.

ALL ITEMS should be in good, clean workable condition. When in doubt, please ask an attendant.

Beginning January 1, 2024, Screw-based Compact Fluorescent Lightbulbs (CFLs) and Four Foot (4'ft) General Purpose Linear Fluorescent Tubes will be banned from sale in Vermont. For more information contact: Vermont Department of Environmental Conservation- Mercury Education & Reduction Program www.mercvt.org.

The Londonderry Group ran two Household Hazardous Waste Collection Events in 2023. The 2024 dates will be the 1st Saturday in June and the 1st Saturday in October. The October 2023 collection was during a totally rainy day with 100 cars attending. Replacing toxic containing products with more eco-friendly products will help reduce the toxins in our homes and environment.

If you have questions, want to join the Londonderry Group's email list to receive alerts about special collections (hazardous waste & electronics), or if your school or business is interested in learning about ways to handle solid waste, organics, recyclables, and other materials please contact recycle@londonderryvt.org.

Mountain Towns Recreation Report

We are happy to report that the hiring process for the Mountain Towns Recreation Director has been completed. Liam Elio officially started work on December 16th and has jumped right into basketball season. We currently have over 60 players from kindergarten through 6th grade and are planning our annual March Mountain Mayhem tournament February 27th – March 3rd. All public are welcome to come and watch home games at the Flood Brook gym. You can find the schedule of games on the FBAA website for now.

Conversations with the Flood Brook Athletic Association and the West River Sports Association about the evolution of Mountain Towns' youth sports are ongoing. The hope being to centralize administrative efforts and simplify registration and communication for coaches and parents. WRSA will be maintaining full control of their Nordic program, while soccer, basketball, baseball, and softball will be directly under Mountain Towns Recreation. This transition has opened conversations about rebranding these teams as Mountain Towns versus FBAA & WRSA. Stay tuned for more on that in the future.

ON THE HORIZON:

Baseball/Softball/Tee ball registrations will begin in February. Hopefully we will get another 120+ kids on the diamonds. We are also very lucky to have 2018 World Series champion, Red Sox pitcher Rick Porcello planning to host a baseball camp this summer. Details will be announced as soon as camp dates are solidified.

Once the snow has melted, WRSA will be assessing the Weston soccer fields for damage that could have occurred during the December 10th flood. At that point they will develop a plan for the season's turf care with local contractors. Soccer registration will begin in May, typically involving about 150 players and over 40 volunteers.

It is our goal to have a public recreation survey available online and at town meetings. This survey will allow citizens from all five mountain towns to have a centralized location to voice their hopes for recreational activities going forward. This will also be accessible on the soon-to-be newly renovated Mountain Towns Recreation page. We hope that all five towns will be open to linking to this page from their own town's recreation tabs, giving a centralized hub for recreation within our region.

Liam is actively meeting with recreation directors from around the region to better understand how similar programs operate. Also, meeting with local recreational groups in attempts to understand what is currently being offered or in the works for our towns. If you would like to coach, volunteer, get a program on the radar, or generally have thoughts and concerns related to recreation in our mountain town region, please send emails to:

Liam Elio – recdirector@londonderryvt.org



Retaining
Employment
and Talent After
Injury/Illness
Network

IS YOUR PHYSICAL OR MENTAL HEALTH MAKING IT HARD FOR YOU TO WORK?

You may qualify to receive support through a study VT RETAIN is running.

If you answer "YES" to all the questions below, scan the QR code to complete the screening form. A VT RETAIN Coordinator will contact you.

You will be compensated up to **\$100** for completing the study surveys. Residents outside of Vermont may be eligible.



bit.ly/3YloHCm

- **Are you 18 years or older?**
- **Are you working or looking for work?**
- **Is your physical or mental health making it hard for you to work?**

For questions or more information call **802-829-6482** or email **labor.retain@vermont.gov**

Program runs through May 2024

VT RETAIN is funded by the U.S. Department of Labor and the Social Security Administration under a grant award of \$23,600,000 to the Vermont Department of Labor that will be incrementally provided. One hundred percent of grant funding is from U.S. Federal funds.



TACONIC AND GREEN REGIONAL SCHOOL DISTRICT DIRECTORS' MESSAGE

Herbert G. Ogden, Board Chair

January 2024

Our full annual report is available at your Town Clerk's office or online at www.brsu.org/page/annual-and-town-reports. We hope you will read about the important issues facing our nine town district and give us your thoughts, especially regarding the possible regional middle school. When you get to the section on the budget, please note that Vermont has income sensitivity that reduces the property tax on primary residences for many people. Income sensitivity can also reduce renters' taxes.

We are trying something new for the Annual District Meeting, which will be held at Manchester Elementary Middle School on February 27th. From 6 to 6:30 p.m. we are hosting an informal get-acquainted time with board members and some of our Senators and Representatives. There will be refreshments. From 6:30 to 7, board members will be at several tables to discuss specific issues like the proposed district-wide middle school. At 7, the formal meeting begins, with floor votes including the election of the District Moderator, Clerk, and Treasurer.

As always, voting on the budget, reserve funds, and high school tuition will be by Australian Ballot on Town Meeting Day, March 5th. **You will not automatically receive an absentee ballot.** If you want to vote by mail, you must request a mail ballot from your Town Clerk. Please read the Annual Report for detailed information as you consider the budget and the other issues listed in the Warning.

Developing a budget was only one of our tasks. Last year, the legislature considered some bills that would have severely limited high school choice, in reaction to a U. S. Supreme Court decision that most of us think was wrong. District leaders appreciate the time our legislators spent conferring with us and avoiding a bad outcome. The issue will return this year. Other issues include the poor performance of the Agency of Education, including its delay in enforcing the antidiscrimination rules that took effect in 2022. Locally, a board committee is hard at work studying the possibility of a regional middle school and welcomes everyone's input.

If you want to know more about how we operate or comment on our work, please attend one of our meetings either remotely or in person. We also welcome comments and questions by letter or email. We meet at least monthly. We begin at 6:30 p.m. and aim to end by 8:30. There is a ten minute public comment period at the beginning. Agendas, minutes, and information on how to attend remotely are available on the Bennington-Rutland Supervisory Union website - www.brsu.org/page/meeting-calendar.

USDA Green Mountain National Forest

(summary)

The employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners, and contractors. The Forest would like to take this time to thank you and your community for the support and interest that you have shown in helping with the management of the approximately 400,000-acre GMNF. It is truly one of Vermont's treasures and the largest contiguous public land area in the state. Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of all people -- in your town as well as all of the visitors who come to Vermont every year. Here are some highlights from 2023.

Our New Office

We are excited to report that we now have a new Forest Supervisor's Headquarters located at 4387 U.S. Route 4 East in Mendon, Vermont! Our visitor center will be staffed and open to the public over the winter months on Monday, Wednesday, and Friday from 8:00 AM – 4:30 PM. In the spring, we will be open Monday – Friday from 8:00 AM – 4:30 PM. You can reach us at our main office number (802) 747-6700. Our permanent mailing address is: USDA Forest Service, Green Mountain & Finger Lakes National Forests, 4387 U.S. Route 4 East, Mendon, Vermont 05701.

Maintenance and upgrades were made in many of the kiosks and facilities that are part of the GMNF.

The GMNF improved or maintained over 85 miles of National Forest System roads in the towns of Chittenden, Goshen, Granville, Hancock, Manchester, Mount Tabor, Peru, Readsboro, Ripton, Rochester, Somerset, Stratton, Sunderland, Wallingford, Warren, Weston, Woodford, and Woodstock. Improvement work included the replacement of culverts and gates, stabilization of embankments, repairing storm damage, and the resurfacing of roads. Larger improvement projects included three culvert replacement projects on Forest Road 10 in the Town of Mount Tabor. Also, kiosk and information panels were installed at the beginning of the West River CCC trail off from Route 155.

Many 2023 Recreation and Trail Program successes are in acknowledgement of the outstanding collaborative effort exhibited between Forest Service employees, partner organizations, volunteers, state and local government representatives, and local businesses. Forest-wide efforts include allocating \$2.2 million to 41 partner agreements with local community, government, and non-profit organizations. Partner contributions totaled over \$440,000 in these agreements, enhancing the Forest Service's capacity to meet our mission and engage new partners. Enhanced amenities, including scan and pay QR codes and an automated fee machine, expanded options for paying entry fees at select sites; over \$135,000 in fee collections in 2023 will be used towards future improvements, such as new toilets.

Research and Inventory

A team from USGS Patuxent Wildlife Research Center led by Dr. Evan Grant and Jill Fleming conducted stream-transect dipnet surveys in a study of stream salamanders at eight sites in East Wallingford, Lincoln, Manchester, Peru, Pomfret and Weston. Species found include Eastern newt, Northern dusky salamander, Northern two-lined salamander, Red-backed salamander, and Spring salamander. Data will be used to develop Dynamic Probabilistic Species Distribution Maps.

The full report is available at <https://www.fs.usda.gov/gmfl>

Local Health Office Annual Report: 2023

Springfield Local Health Office | 100 Mineral St, Suite 104, Springfield, VT
802-289-0600 | AHS.VDHSpringfield@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. **The Springfield Local Health Office provides essential services and resources to towns in Southern Windsor and Northern Windham Counties.**

Some highlights of our work in 2023 are below. For more information, visit HealthVermont.gov/local/springfield



Responding to Health Emergencies

It is important that we respond quickly to public health emergencies. This helps reduce illness and injury in our community. There were two major emergencies in our district this past year.

COVID-19

The first was responding to COVID-19 through prevention and response efforts. We distributed over 8,200 COVID test kits for free including through Veggie Van Go events in Springfield and Windsor.

Historic Flooding

The second major public health emergency was the catastrophic flooding in July. We staffed several Disaster Response Centers in Londonderry and Ludlow to distribute free water test kits. We also served as a collection point for water test kits and sent over 180 test kits to the state laboratory for processing. Over 50% of these kits were positive for bacteria. This provided essential information to keep our community safe.



Women, Infant and Children (WIC) Services

Springfield WIC serves an average of 600 individuals monthly with 3 outlying clinic sites in Bellows Falls, Ludlow and Windsor

- In 2023, our WIC staff helped families buy over \$96,000 of fruits and vegetables. Our Farm to Family coupons distributed an additional \$4,000 in our community.
- Also in 2023, our WIC program gave out 100 State Park passes, helping to reduce financial barriers to safe physical activity.
- Springfield WIC continues to be a safe and supportive place for nursing families to access resources, information and support.



TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VVSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are!

Together We Truly Do Make a Difference! 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VVSA



The mission of the Windham Regional Commission (WRC) is to assist towns in southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Weston is currently represented by Charles Goodwin and the second position remains vacant. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

WRC assists towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; addressing natural resource issues, including watershed restoration projects and implementation of the state's clean water law; energy resilience and planning; transportation related projects, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2023 will most likely be noted for weather-related disasters, beginning with the late-December heavy snow and flooding, the historical heavy snow and related damage from the March storm, and the summer flooding, with the July 8th flooding being the worst since Irene for the towns in the northwest of the region. WRC staff support municipal disaster preparedness, hazard mitigation, response, and recovery, as well as direct support of State Emergency Operations Center functions. It was also a year when the governor and legislature recognized the limited capacity of rural towns. Programs like the Municipal Energy Resilience Program in support of town building efficiency, and the Municipal Technical Assistance Program in support of high-need towns, will hopefully become models for future statewide initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$1,672.21. To see our detailed Work Program and Budget for FY2024 and 2023 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities in Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership**'s Home Repair Program assisted *21 homeowners* by providing low-cost loans to make critical repairs. *110 participants completed the Homebuyer Educational Workshop.* The one-to-one counseling assisted *31 new homeowners* in 2023 by navigating them through the purchase process to closing on their new home. The *Shared Equity program has 140 homes* currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There were *36 under construction and 14 completed projects* spread across the whole of Windham and Windsor Counties this year with a healthy pipeline for 2024.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs within a community. This takes the form of both the rehabilitation of existing housing and the construction of new apartments. This year, the Bellows Falls Garage opened creating *27 new, affordable apartments* to downtown Bellows Falls, and contributes to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is slated to create 25 new homes within the village and is planned to break ground in 2024. The Central & Main 25-unit development in downtown Windsor will also be breaking ground in 2024. This year, WWHT completed work on *deep retrofits and renovations on 26 apartments* in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units allows us to serve our residents into the coming decades.

Property Management: WWHT owns *83 residential properties* housing 16 commercial spaces with 929 rental apartments and 3 mobile home parks, home to over 1,500 residents. We manage the rental properties in southern Windham County and contract with Stewart Property Management for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure the long-term health and safety of our residents as well as the preservation of property values. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Between Windsor's SASH program and SASH For All, we had over *120 participants connected to health and wellness resources.*

Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

Windham & Windsor Housing Trust
68 BIRGE STREET
BRATTLEBORO, VT 05301
Ph/TTY (802) 254-4604 Fax (802) 254-4656

www.HomeMattersHere.org



Windsor County News - December 2023

From Assistant Judges Alison Johannensen and David Singer

The County has experienced several changes this year. The first one is the bond that county tax payers had approved for the Court House renovation in Woodstock was paid off as of November 01, 2023. Thank you to all the tax payers for supporting the renovations.

Assistant Judge Ellen Terie decided not to run for re-election last year and retired as of January 31, 2023. Assistant Judge Terie was a valued member of the county we thank her for the 8 years she served Windsor County residents. We also thank Assistant Judge Michael Ricci who was a valuable member of the county and served the Windsor County residents for almost 2 years after being appointed by Governor Scott. Our Deputy Clerk, Dianne Bumps decided to retire from her county position in May of 2023. We thank Dianne for her dedication during her 5 years with Windsor County. Our County Building Superintendent, Bruce Page, who has taken care of both county buildings since July of 2017 decided to retire from his county position at the end of November 2023. We thank Bruce for all his dedication and hard work. We thank Mike Chamberlain for the many years he served Windsor County as Sheriff. We wish him well and hope he is enjoying himself. We wish them all well in their new adventures!

Windsor County residents elected Ryan Palmer as the County Sheriff. Sheriff Palmer has been approaching his new responsibility with a lot of enthusiasm.

Windsor County residents elected two new Assistant Judges, Alison Johannensen and David Singer.

The Assistant Judges are working hard on securing an energy efficiency grant to be used to replace the old boiler in the county building. If the county is successful in securing the grant we hope the boiler can be replaced within the next year.

Windsor County Preliminary Budget Hearing was held on December 19, 2023. The Final Budget Hearing will be held on January 19, 2024.



VT-ALERT is used by the state and local responders to notify the public of emergency situations. Those include, but are not limited to, evacuation information; chemical spills; shelter-in-place alerts; severe weather advisories; boil water advisories, and roadway interruptions. Residents can tailor the alerts to specific locations, types of alerts and on which devices they will be notified.

Sign up online at **VTALERT.GOV** – it's FREE! Receive your alerts via your choice of voice mail, text or email.

Weston Reference Guide

Web Page: www.westonvt.org

<u>Town Offices</u>	Office hours: 9 AM - 2 PM Monday-Friday	Fax	(802) 824-4121
Town Clerk/ Treasurer	clerk@westonvt.org		(802) 824-6645
Selectboard	selectboard@westonvt.org		(802) 824-6988
Town Garage			(802) 824-6890
Listers	listers@westonvt.org	by appointment	(802) 824-4449
Animal Control Officer - Pat Salo			(802) 688-4020
Collector of Delinquent Taxes - Morgan Hart	collectorwestonvt@gmail.com		(802) 342-1592
Fire Warden - Denis Benson			(802) 824-3418
Alternate - Almon Crandall		(802) 824-6890 or	(802) 824-3159
Zoning Administrator - Will Goodwin	zoning@westonvt.org	by appointment	(802) 824-6645

Regular Meeting Schedules

Development Review Board - 1st Wednesday of each month, 5 pm at the Town Office or Zoom

Selectboard - 2nd & 4th Tuesday of each month, 7:30 PM at the Town Office or Zoom

Planning Commission - 1st Monday of each month, 6:00 PM at the Town Office or Zoom

Dog Licenses

Owners of dogs and wolf-hybrids six months and older must register their animal by April 1st of each year. A current rabies certificate and, if appropriate, a spay or neuter certificate must be presented at the time of registration. Contact the Town Clerk for information (802) 824-6645, clerk@westonvt.org. A person who fails to register their animal is subject to a fine up to \$500.00.

Vital Statistics

Vital records (birth, marriage, death) are public documents available in the Town Clerk's Office.

Certified copies are available upon request (\$10 per page). Application for birth and death certificates may also be requested online from the state.

Genealogy information may be found at: www.genealogyvermont.org/VTContent/Weston%20genealogies.pdf

Other Services

Emergency Dial 911

Mental Health Emergency Dial 988

Vermont State Police Non-Emergency (802) 722-4600

U.S. Postal Service - Weston hours: Mon - Fri 7:30 AM - 10:30 AM; 11:30 AM - 2:30 PM; Sat - 9 AM - 11 AM

Vermont211 Dial 211 or visit their website: www.vermont211.org

Green Mountain National Forest - Manchester Station (802) 362-2307

Warming Shelters

For shelter during weather related emergencies, please check with Londonderry Town Office (802)-824-3356, Weston Town Office (802-824-6645), or the Colonial House (802-824-6286) for availability and hours.

Weston Volunteer Fire Dept. - meets 1st Thurs. of each month, 7 PM, non-emergency phone # (802) 824-3539

Londonderry Transfer Station email: recycle@londonderryvt.org (802) 824-5506

Hours: Mon., Tues., Thurs., Fri., Sat. 9 AM-4 PM. Closed Wed., Sun., and holidays

Wilder Memorial Library www.wildermemoriallibrary.org (802) 824-4307

Hours: Tues. 10 AM - 4 PM, Thurs. 10 AM - 6 PM, Fri. 10 AM - 4 PM, Sat 10 AM - 1 PM

Senators: Alison Clarkson, AClarkson@leg.state.vt.us, Dick McCormack, rmmccormack@leg.state.vt.us,
Becca White, rwhite@leg.state.vt.us

House of Representatives: Kelly Pajala, kpajala@leg.state.vt.us

Town of Weston
PO Box 98
12 Lawrence Hill Rd.
Weston, VT 05161

U.S. Postage
PAID
Permit #4
Rutland, VT 05701

PRST STD