

**CONFIDENTIAL**  
**LEGISLATIVE BILL REVIEW FORM: 2016**

Bill Number: H.74 Name of Bill: An act relating to safety protocols for social and mental health workers

Agency/ Dept: AHS Author of : Review: Dawn O'Toole

Date of Bill Review: 4/29/16 Related Bills and Key Players: AHS Departments/Contracted Partners

Status of Bill: (check one): ☐ Upon Introduction ☐ As passed by 1<sup>st</sup> body ☒ As passed by both

---

**Recommended Position:**

☒ Support ☐ Oppose ☐ Remain Neutral ☐ Support with modifications

---

**Analysis of Bill**

---

**1. Summary of bill and issue it addresses.** *Describe what the bill is intended to accomplish and why.*

This bill proposes to require programs within or funded by the Agency of Human Services to create violence prevention and crisis response protocols for social and mental health workers and all other employees providing direct services to clients. This bill would apply to all programs that are administered, licensed, or funded by AHS.

**2. Is there a need for this bill?** *Please explain why or why not.*

We agree that any organization that provides direct services should have some version of a violence prevention and crisis response protocol.

**3. What are likely to be the fiscal and programmatic implications of this bill for this Department?**

If implemented correctly, violence prevention and crisis response protocols should help to reduce staff injuries and conflicts with service recipients.

**4. What might be the fiscal and programmatic implications of this bill for other departments in state government, and what is likely to be their perspective on it?** It will be a challenge for staff to do the oversight and monitoring to ensure compliance without extra resources.

**5. What might be the fiscal and programmatic implications of this bill for others, and what is likely to be their perspective on it?** *(for example, public, municipalities, organizations, business, regulated entities, etc).* I

It is expected that this work will need to be absorbed into the current budget and capacity of affected organizations.

**6. Other Stakeholders:** AHS contracted partners

**6.1 Who else is likely to support the proposal and why?**

The United Nurses and Allied Professionals support this proposal as they advocate for the safety of nurses and social workers.

**6.2 Who else is likely to oppose the proposal and why?**

Everyone now supports the bill.

**7. Rationale for recommendation:** *Justify recommendation stated above.*

See #2

**8. Specific modifications that would be needed to recommend support of this bill:**

*None, modifications were made.*

**9. Will this bill create a new board or commission AND/OR add or remove appointees to an existing one? If so, which one and how many?**

*No*

**Secretary/Commissioner has reviewed this document:** \_\_\_\_\_ **Date:**

\_\_\_\_\_