

Report of the Town of Weston, Vermont

For the year ending
December 31, 2003

Town Meeting: Tuesday, March 2, 2004
9:00 a.m. Weston Playhouse

Information Session: Friday February 27, 2004
7:30 p.m. Weston Playhouse



Gilbert Spaulding

Some people are blessed: living in a community inhabited by a gentleman who has the talent and the desire, through his good works, to make that community function. In that was have we been favored, having as our good neighbor Gil Spaulding, who left us a few weeks back after a long illness.

His was a career of serving, with a capital S: as Selectman, Town Clerk and Treasurer, from 1978 until his retirement. (Did I say "Retirement"? We all know that until just recently, Gil would be found back at the Town Office, helping out at election and tax time, and whenever his successors-in-office had need of assistance.

Head out from the Town Office in most any direction and you will come across another institution favored with Gil's dedicated and long standing support: The Old Parish Church, the Masonic Lodge in Proctor, the Wantastiquet Rotary Club (of which he was President), the Weston Playhouse (where he was a member of the chorus in "Brigadoon", the very first Playhouse musical in 1952, as well as service for two years as Playhouse business Manager, and long-time membership of the Board of Trustees of the Weston Community Club, parent organization of the Playhouse, which he also served for many years as corresponding secretary until just recently.

Gil's long history with these many and varied institutions reflects quite simply the principle of Rotary which he followed throughout his life: "Service Above Self".

We thank Sam Lloyd for crafting this tribute to Gil Spaulding.

Annual Report of the Town of Weston Vermont 2003

Prepared for Town Meeting
March 2, 2004
9:00 a.m.

*For what avail the plow, or sail,
Or land or life, if freedom fail?*

Ralph Waldo Emerson

TABLE OF CONTENTS

Warning of the 2003 Town Meeting	1
List of Elected Town Officers - 2002	4
List of Appointed Town Officers - 2002	5
Town of Weston Balance Sheet as of December 31, 2003	6
Town of Weston Land, Buildings, and Equipment	7
Other Town Funds and Reserves	8
Change in Cash Position Jan 1 to Dec. 31, 2003	9
Reconcillation to Surplus	10
Analysis of Town General Budget & Expense – 2003 Budget; 2003 Actual; 2004 Budget	11
Analysis of Highway Budget & Expense – 2003 Budget; 2003 Actual; 2004 Budget	16
Town Auditors' Report	19
Statement of Taxes - 2001 & 2002, Collected and Including Tax Collectors' Report	20
Reports of Town Officials and Commissions	
Selectboard's Report	21
Report of Town Clerk & Treasurer	25
Vital Statistics of 2003	26
Listers' Report	27
Planning Commission Report	28
Zoning Administrator Report	29
Reports of the Trustees of Public Funds	
Cemetery Commission	30
School House Fund	30
The Rudolph Johnson Memorial Fund	31
The Charles A. Kimball Fund	31
The Ben Richardson Fund	31

Appropriation Requests

Vermont Association for the Blind	32a
Cemetery Commission	32b
Council on Aging	33a
Farrar Park Association	34
Flood Brook Athletic Association	35
George D. Aiken RC&D	36a
Londonderry Volunteer Rescue Squad, Inc.	36b
Health Care and Rehabilitation Services	37
Mountain Valley Medical Clinic	38
New Beginnings (Women's Support network)	39
South East Vermont Community Action (SEVCA)	40
Vermont Green-up, Inc.	41
Visiting Nurse Alliance	42
Vermont Center for Independent Living	43
West River Sports Association	44
Weston Recreation Club	45
Weston Volunteer Fire Department	46
Wilder Memorial Library	47
Windsor County Partners	48
American Legion	49a
Windsor County Court Diversion Programs	49b
Vermont Coalition of Municipalities	51b
Weston Volunteer Fire Department (see p.46)	

Reports From Community Organizations

The Little School	52a
Weston Community Club	52b
Weston Playhouse Theatre Company	53a
Weston Historical Society	53b
Green Mountain National Forest	54
Windham Regional Commission	55
Vermont Department of Health	56
Vermont League of Cities and Towns	57
Weston Education Foundation	58a
Weston Recreation Club (see p.45)	
Enhanced 911 Board	58b

Minutes of the Weston Town Meeting March 4, 2003	59
Minutes of the Special Town Meeting June 4, 2003	66
Report of the School District	68
Warning of School District Meeting	69
Report of the Superintendent of Schools	70
Special Education Notice	72
Non-discrimination Disclaimer	72
Weston School Board Report	73
School Directors' Report	74
School District Budget 2004-05	75
Prior Years Comparisons	76
Receipts and Disbursements	77
Minutes of the 2003 Annual School District Meeting	78
Community Reference Guide	80
Pet Owners' Information	

WARNING

TOWN OF WESTON, VERMONT

WARNING FOR ANNUAL MARCH MEETING 2004

The legal voters of the Town of Weston, in the County of Windsor and State of Vermont, are hereby notified and warned to meet in the Weston Playhouse in the said Town on Tuesday, the 2nd day of March 2004 at nine o'clock in the forenoon to act on the following Articles:

ARTICLE 1: To elect a Moderator for a 1 year term.

ARTICLE 2: To elect a Town Clerk for a 1 year term.

ARTICLE 3: To elect a Town and School Treasurer for a 1 year term.

ARTICLE 4: To elect the following Town Officers as required by law:

One Selectperson to a 3 year term

One Selectperson to a 2 year term

One School Director, District #3, to a 3 year term

One School Director, District #20, to a 3 year term.

One Lister to a 3 year term

One Auditor to a 3 year term

One Library Trustee to a 5 year term

Trustee of Public Funds to 3 year term

One Cemetery Commissioner to a 5 year term

The Town Constable to a 1 year term.

2nd Constable to a 1 year term

Collector of Delinquent Taxes to a 1 year term

Grand Juror to a 1 year term

Town Agent to a 1 year term

ARTICLE 5: To act on the reports of the Town Officers and take proper action on the Auditors' report.

ARTICLE 6: To see if the Town will appropriate to:

Association for the Blind	100.00
Cemetery Commission	500.00
Council on Aging	1,600.00
Farrar Park Association	3,000.00
Flood Brook Athletic Association	2,000.00
George Aiken RC&D	50.00
Londonderry Rescue Squad	3,000.00
Mental Health of S.E. VT	495.00
Mountain Valley Medical Center	1,116.00
New Beginnings, Inc.	300.00
SEVCA	630.00
Vermont Green-Up	50.00
Visiting Nurse Association	2,000.00
VT Ctr. for Independent Living	230.00
West River Sports Association	488.00
Weston Recreation Club	10,000.00
Weston Volunteer Fire Dept.	22,865.00
Wilder Memorial Library	4,000.00
Windsor County Partners	500.00

ARTICLE 7: To see if the Town will appropriate for the American Legion Post #82 the sum of \$130.00 in 2004.

ARTICLE 8: To see if the Town will appropriate for the Windsor County Court Diversion Programs, Inc. the sum of \$188.00 in 2004.

ARTICLE 9: To see if the Town will appropriate for the Vermont Coalition of Municipalities the sum of \$250.00 in 2004.

ARTICLE 10: To see if the Town will appropriate for the Fire Apparatus Replacement Fund the sum of \$20,000.00 in 2004.

ARTICLE 11: To see if the Town will appropriate for the Equipment Replacement Reserve Fund the sum of \$40,000.00 in 2004.

ARTICLE 12: To see if the Town will authorize the Selectboard to spend up to \$1,000.00 to light two flags, one each United States of America and State of Vermont, in front of the Weston Town Offices, following correct flag etiquette?

ARTICLE 13: To see if the Town will set Annual Compensation for the Selectboard at \$1,000.00 each for the calendar year January 1, 2004 through December 31, 2004.

ARTICLE 14: To see if the Town will authorize its Selectboard to use any State Funds received to provide basic services to the Town as outlined in the State Regulations and to enter into and approve any contract or regulation called for by the State Agency to properly implement the use of said funds.

ARTICLE 15: To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Friday, September 10, 2004.

ARTICLE 16: To see if the Town will authorize a total General Fund expenditure for operating expenses of \$308,903.25 of which \$201,332.11 shall be raised by taxes, \$70,624.00 by non-tax revenues and \$36,947.14 by prior year surplus.

ARTICLE 17: To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$470,150.00, of which \$323,899.03 shall be raised by taxes, \$68,349.50 by non-tax revenues, and \$77,901.47 by prior year surplus.

ARTICLE 18: To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

Dated at Weston, Vermont - January 27, 2004

Sandra M. Goodwin
Town Clerk

WESTON SELECTBOARD

Bradford F. Ameden

Bradford F. Ameden, Chairman

Denis G. Benson

Denis G. Benson

Deborah Granquist

Deborah Granquist

Donald W. Harty

Donald W. Harty

Sam Lloyd

Sam Lloyd

TOWN ELECTED OFFICERS-2003

TERM EXPIRES

MODERATOR	SAMUEL LLOYD	2004
TOWN CLERK/TREASURER	SANDRA GOODWIN	2004
SELECTBOARD	BRADFORD AMEDEN (THREE-YEAR TERM)	2004
	DEBORAH GRANQUIST (TWO-YEAR TERM)	2004
	DENIS BENSON (THREE-YEAR TERM)	2005
	SAM LLOYD (TWO-YEAR TERM)	2005
	DONALD HART (THREE-YEAR TERM)	2006
SCHOOL DIRECTORS-DISTRICT #3 (THREE-YEAR TERM)	CHARLES GOODWIN	2004
	TRICIA DAVIS	2005
	CARRIE CHALMERS	2006
SCHOOL DIRECTORS-DISTRICT #20 (THREE-YEAR TERM)	TRICIA DAVIS	2004
	ANDREW ESSER	2006
LISTERS (THREE-YEAR TERM)	BENJAMIN VAN VLIET	2004
	KEN MINER	2005
	PETER ROSENGARTEN	2006
AUDITORS (THREE-YEAR TERM)	BARBARA DUNDA	2004
	MEREDITH LARSON	2005
	MARTIN SILBERT	2006
LIBRARY TRUSTEES (FIVE-YEAR TERM)	LEE NEMLICH	2004
	LEONA SIMONDS	2005
	BARBARA LLOYD	2006
	BEVERLY FONNER	2006
	DEBORAH GRANQUIST	2007
	CARLENE LINDGREN	2007
	DONNA BONANG	2008
TRUSTEES OF PUBLIC (THREE-YEAR TERM)	PERRY NEFF	2004
	DONALD BARTSCH	2005
	WILLIAM WESTLUND	2006
CEMETERY COMMISSIONERS (FIVE-YEAR TERM)	HUGH HART	2004
	DALE GRISWOLD	2005
	NORMAN (JAKE) HART	2006
	MELISSA HART	2007
	DONALD BOARDMAN	2008
CONSTABLE	HARRY FISHER	2004
2ND CONSTABLE	VACANT	2004
COLLECTOR OF TAXES	LEO MURPHY	2004
TOWN GRAND JUROR	KENNETH WALKER	2004
TOWN AGENT	TOM GREENE	2004

JUSTICES OF THE PEACE (ELECTED AT GENERAL ELECTION -TERMS EXPIRE JANUARY 31, 2005)

CHARLES (TIM) GOODWIN
SAM LLOYDWAYNE GRANQUIST
KENNETH WALKER

RAYMOND HEBERTS

APPOINTED TOWN OFFICERS – 2003

TERM EXPIRES

FOREST FIRE WARDEN:	DENIS BENSON	
PLANNING COMMISSION:	KATHY AHLERS	2004
(FOUR-YEAR TERM)	THOMAS FOSTER	2005
	DEBBIE GRANQUIST	2005
	DONALD BARTSCH	2006
	PATTI HUNT	2006
	NOREEN BENSON	2007
	CHARLES GOODWIN	2007
WEIGHER OF COAL:	KENNETH WALKER	2004
TREE WARDEN:	GREG DECELL	2004
FENCE VIEWERS:	KENNETH WALKER	2004
	ALBERT DECELL	2004
	ALMON CRANDALL	2004
BOARD OF ZONING ADJUSTMENT:	GREG DECELL	2004
(THREE-YEAR TERM)	DEBBIE GRANQUIST	2004
	DONALD BARTSCH	2004
	BONNIE ROUNDS	2005
	CARRIE CHALMERS	2005
	MALCOLM BELL	2006
	DARRELL HART	2006
ZONING ADMINISTRATOR:	KATHLEEN SCHOEMER	2006
ADMINISTRATIVE OFFICER:	CHARLES GOODWIN	2004
SEWAGE OFFICER:	PETER KETTLE	2004
HEALTH OFFICER:	SUELLEN TRUMBOUR-CHENEY	2006
ROAD FOREMAN:	ALMON CRANDALL	2004
WINDHAM REGIONAL COMMISSION	CHARLES GOODWIN	2004
REPRESENTATIVES:	PATTI HUNT	2004
TOWN SERVICE OFFICER:	CAROLE LECHTHALER	2004
COUNCIL ON AGING:	ARDIS SMITH	2004
EMERGENCY FUEL COORDINATOR:	PETER DELUCA	2004
CIVIL DEFENSE CHAIRMAN:	BOARD OF SELECTMEN	2004
ANIMAL CONTROL OFFICER:	CONSTABLES	2004
WINDHAM REGIONAL PLANNING		
WASTE MANAGEMENT:	WILLIAM CHENEY	2004
VENDOR ORDINANCE		
ADMINISTRATOR:	BARBARA LLOYD	2004
CONSERVATION COMMISSION:	CARRIE CHALMERS	2004
(FOUR-YEAR TERM)	CAROL WILLIAMS	2004
	LOU ERHARDT	2005
	DUANE HART	2005
	DAVID SLOTERBECK, JR	2006
	MEREDITH LARSON	2006
	KATHLEEN SCHOEMER	2007
	PATTI HUNT	2007
911 COMMISSION:	NORMAN J. HART	2005

Town of Weston
Balance Sheet
As of December 31, 2003

ASSETS

Banknorth VT-Checking	701.66
Banknorth VT-Money Market	578,110.36
Fire Apparatus CDs	
Factory Point National Bank #1	170,911.68
Factory Point National Bank #2	125,731.04
Factory Point National Bank #3	10,030.96
Phelan CD	4,500.00
Special Funds	
Equipment Reserve Fund	97,030.23
Reappraisal and Maintenance	38,216.33
Sick Day Reserve	3,650.99
Space, Planning and Management	40,967.23
Trees for Local Grant	2,332.09
Accounts Receivable-Bridge Grant	40,000.00
Delinquent Taxes Offset	-42,102.16
Delinquent Taxes Receivable	
1990 Delinquency	610.47
1991 Delinquency	80.57
1992 Delinquency	84.87
1994 Delinquency	90.30
1995 Delinquency	104.65
1997 Delinquency	100.58
1998 Delinquency	1,279.82
1999 Delinquency	642.12
2000 Delinquency	2,853.16
2001 Delinquency	5,297.48
2002 Delinquency	30,958.14
2003 Delinquency	34,900.94

TOTAL ASSETS

1,147,083.51

LIABILITIES

Accounts Payable	9,748.90
VT Statewide Tax	484,725.69
Taxpayers Prepaid Taxes	4,652.64
Payroll Liabilities	4,336.18
Planning Commission Grant	500.00

TOTAL LIABILITIES

503,963.41

EQUITY

Fire Apparatus Fund Balance	306,673.68
Phelan CDs	4,500.00
Special Funds Balance	182,196.87
Retained Earnings	149,749.55

TOTAL EQUITY

643,120.10

TOTAL LIABILITIES & EQUITY

1,147,083.51

TOWN OF WESTON LAND, BUILDINGS, AND EQUIPMENT

PROPERTY:

Town Shed, Map #090119.00	9,405.00
Salt Shed, Map #090119.00	12,060.00
Town Offices, Map #205114.00	96,331.00
T.R. Johnson Property, Map #130031.00	36,883.00
Town Office Annex Building, Map #205115.00	150,000.00
Route 155, Gravel Pit	12,800.00
Land, Map #205022.00	6,300.00
Land, Map #205036.00	7,600.00
Land, Map #205022.00	2,500.00
Johnson Hill Road, Map #130018.01	8,300.00
Land, Map #205040.00	2,500.00
Town Garage, Map #090119.00	50,630.00
Wilder Memorial Library	124,000.00

Sub-Total 519,309.00

EQUIPMENT:

1976 Mack Fire Truck	18,817.00
1979 Chevrolet Mini-pumper	4,704.00
1987 Chevrolet 4x4 Fire Truck	23,522.00
2001 John Deere Grader	15 Yr Life 137,800.00
1991 International Truck /plow & sander	10 Yr Life 18,000.00
1996 Loader 544G w/attachments	15 Yr Life 68,000.00
1997 Ford Truck w/plow & sander	6 Yr Life 7,499.50
2002 International Truck w/attachments	10 Yr Life 80,946.00

Sub-Total 359,288.50

TOTAL 878,597.50

TOWN OF WESTON**OTHER TOWN FUNDS AND RESERVES****SICK DAY RESERVE**

Balance on Hand Dec. 31, 2002		\$2,530.32
Receipts:		
Sick Leave Accrual	\$1,103.60	
Interest	\$17.07	\$1,120.67
Balance on Hand Dec. 31, 2003		\$3,650.99

TREES FOR LOCAL GRANT PROGRAM

Balance on Hand Dec. 31, 2002		\$2,317.18
Receipts:		
Interest	\$14.91	\$14.91
Balance on Hand Dec. 31, 2003		\$2,332.09

SPACE PLANNING AND MANAGEMENT RESERVE FUND

Balance on Hand Dec. 31, 2002		\$16,295.21
Receipts:		
Appropriation	\$25,000.00	
Interest	\$177.74	\$25,177.74
Disbursements:		
Dewey & associates	\$450.72	
Hart's All Season Maint.	\$55.00	\$505.72
Balance on Hand Dec. 31, 2003		\$40,967.23

EQUIPMENT REPLACEMENT RESERVE

Balance on Hand Dec. 31, 2002		\$57,427.28
Receipts:		
Appropriation	\$39,000.00	
Interest	\$602.95	\$39,602.95
Balance on Hand Dec. 31, 2003		\$97,030.23

REAPPRAISAL AND MAINTENANCE

Balance on Hand Dec. 31, 2002		\$29,431.70
Receipts:		
State of VT	\$4,690.00	
Appropriation	\$25,800.00	
Interest	\$247.36	\$30,737.36
Disbursements:		
B&B Appraisers	\$21,952.73	\$21,952.73
Balance on Hand Dec. 31, 2003		\$38,216.33

TOWN OF WESTON
CHANGE IN CASH POSITION
JANUARY 1, 2003 - DECEMBER 31, 2003

Cash on Hand January 1, 2003		532,664.89
Receipts:		
Excess of Revenues over Expenses	8,796.06	
Prepaid Taxes	4,652.64	
Penalties	12,318.08	
State Fees	395.00	
Septic Review Service	502.80	
TC Fees	13,527.00	
Septic Fees	520.00	
Zoning Fees	1,125.00	
Property Taxes - School	1,468,137.38	
Payroll Liabilities	4,336.18	
Accounts Payable	9,748.90	
Chittendan Bank Loan	66,000.00	
Total Receipts	1,590,059.04	2,122,723.93
Disbursements:		
Planning Commission Accrual	64.99	
Accruals	697.52	
Insurance Premium W/H	143.72	
Statewide Tax	875,030.86	
Weston School District	498,686.00	
Delinquent 2003 Taxes	34,900.94	
Accounts Receivable	40,000.00	
Fees to Collector of Delinquent Taxes	12,318.08	
Fees to Septic Officer	520.00	
Fees to Septic Review Service	502.80	
Fees to State	395.00	
Fees to Town Clerk	13,527.00	
Fees to Zoning Administrator	1,125.00	
Loan Repayment	66,000.00	
Total Disbursements	1,543,911.91	
Cash on Hand December 31, 2003		578,812.02

TOWN OF WESTON
RECONCILIATION TO SURPLUS
DECEMBER 31, 2003

Cash on Hand December 31, 2003		578,812.02
Add:	Bridge Grant	40,000.00
Subtract:	Statewide Property Tax	(484,725.69)
	Accounts Payable	(9,748.90)
	Payroll Liabilities	(4,336.18)
	Prepaid Taxes	(4,652.64)
	Planning Commission Grant	(500.00)
		-463,963.41
Surplus December 31, 2003		114,848.61

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
GENERAL FUND			
ASSESSMENT			
Windsor County Tax	14,616.56	14,616.56	14,045.25
APPROPRIATIONS			
Acorn/Aids Support	300.00	300.00	0.00
Assn for the Blind	100.00	100.00	100.00
Cemetery Commission	1,500.00	1,500.00	500.00
Council on Aging	1,600.00	1,600.00	1,600.00
Farrar Park Assn	2,000.00	2,000.00	3,000.00
Flood Brook Atheletic Assn	2,000.00	2,000.00	2,000.00
George Aiken RC&D	50.00	50.00	50.00
Londonderry Rescue Squad	3,000.00	3,000.00	3,000.00
Mental Health of SE VT	495.00	495.00	495.00
Mtn Valley Medical	3,177.00	3,177.00	1,116.00
New Beginnings, Inc.	300.00	300.00	300.00
SEVCA	630.00	630.00	630.00
Vermont Green-Up	50.00	50.00	50.00
Visiting Nurses Assn	1,820.00	1,820.00	2,000.00
VT Ctr for Indep Living	230.00	230.00	230.00
West River Sports Assn	500.00	500.00	488.00
Weston Recreation Club	10,000.00	10,000.00	10,000.00
Weston Vol Fire Dept	8,515.00	8,515.00	22,865.00
Wilder Memorial Library	3,000.00	3,000.00	4,000.00
Windsor County Partners	200.00	200.00	500.00
Sub-Total	39,467.00	39,467.00	52,924.00
BUILDINGS & GROUNDS			
Town Office			
Advertising	100.00	110.00	100.00
Computer Support Agreement	960.00	960.00	960.00
Conferences & Workshops	900.00	245.00	450.00
Payroll Taxes	3,160.00	3,272.78	3,400.00
Retirement Expense	1,600.00	1,746.39	1,845.00
Mileage Reimbursement	0.00	236.60	450.00
Salaries-Town Clerk	5,400.00	5,400.00	5,400.00
Salaries-Town Treasurer	16,000.00	16,000.00	18,000.00
Asst TC/Treas	4,500.00	4,415.75	4,500.00
Janitorial	800.00	750.00	800.00
Records Clerk	3,000.00	2,688.76	4,500.00
Building/Doors	500.00	567.00	500.00
Floor	300.00	0.00	0.00
Grounds	1,150.00	1,120.10	1,150.00
Rug Rental	450.00	365.19	400.00
Tree	250.00	0.00	0.00
Computer Software	1,000.00	388.90	600.00
Computer Supplies & Service	400.00	679.34	800.00
Copier Lease & Service	1,560.00	1,435.00	1,500.00
Office Equipment	950.00	169.76	750.00
Office Supplies	1,800.00	1,687.39	2,000.00
Postage	1,300.00	981.83	1,200.00

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
Curtains	200.00	0.00	0.00
Fire Extinguisher Service	45.00	0.00	45.00
Heating Service-Contract	160.00	155.70	160.00
Office Equipment Repair	600.00	0.00	500.00
Public Notice Board	300.00	0.00	300.00
Building Supplies	400.00	6.66	400.00
Electric	900.00	850.82	900.00
Fuel Oil	1,200.00	1,019.34	1,200.00
Telephone	700.00	687.58	700.00
Sub-Total	50,585.00	45,939.89	53,510.00
Town Annex			
Advertising	100.00	100.00	100.00
Boiler Inspection	25.00	0.00	25.00
Building/Doors	3,500.00	0.00	3,500.00
Fire Alarm Inspection	200.00	255.00	300.00
Grounds	560.00	755.18	750.00
Tree	200.00	0.00	0.00
Exit Light	40.00	0.00	40.00
Fire Alarm	300.00	131.00	300.00
Fire Extinguisher Service	15.00	0.00	15.00
Gas Repairs	100.00	310.71	350.00
Heating Repair	450.00	449.61	450.00
Heating Service-Contract	160.00	155.70	160.00
Septic Pumping	0.00	255.00	0.00
Electric	1,750.00	1,698.17	1,750.00
Fuel Oil	4,000.00	3,622.25	4,000.00
Gas	500.00	336.82	400.00
Bacterial Testing	550.00	558.50	600.00
MPA Analysis	440.00	68.00	100.00
Permit Fee	63.00	63.00	63.00
Water Sampling-Phase II	600.00	197.70	200.00
Town Annex Paint Fund	0.00	0.00	3,500.00
Source Protection Plan	0.00	0.00	500.00
Sub-Total	13,553.00	8,956.64	17,103.00
Street Lights	3,600.00	3,342.15	3,600.00
OTHER EXPENSES			
Insurance			
Buildings & Contents	6,500.00	5,771.00	6,250.00
Fire Insurance	3,420.00	3,849.00	4,000.00
Flood Insurance	1,200.00	992.00	1,000.00
Public Official-Bond	800.00	791.00	800.00
Town Officers-Liability	2,100.00	3,562.00	3,600.00
Unemployment Compensation Ins.	488.00	487.92	398.00
Workers' Comp	9,054.00	8,259.44	10,000.00
Workers' Comp-Fire Dept	2,614.00	1,976.56	2,500.00
Sub-Total	26,176.00	25,688.92	28,548.00

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
Town Officers' Compensation/Expenses			
Animal Control Officer			
Payroll Taxes	20.00	0.00	20.00
Compensation-Animal Ctl Officer	250.00	0.00	250.00
Mileage Reimbursement	50.00	0.00	50.00
Office Supplies	50.00	0.00	50.00
Sub-Total	370.00	0.00	370.00
Auditors			
Conferences & Workshops	40.00	0.00	40.00
Payroll Taxes	45.00	45.90	45.00
Compensation-Auditors	600.00	600.00	600.00
Town Report Expense	2,500.00	2,334.45	2,500.00
Sub-Total	3,185.00	2,980.35	3,185.00
Collector of Delinquent Taxes			
Conferences & Workshops	95.00	0.00	95.00
Payroll Taxes	850.00	942.33	880.00
Sub-Total	945.00	942.33	975.00
Constable			
Conferences & Workshops	150.00	0.00	150.00
Payroll Taxes	15.00	0.00	15.00
Safety Equipment	150.00	0.00	150.00
Compensation-Constable	200.00	0.00	200.00
Mileage Reimbursement	75.00	0.00	75.00
Sub-Total	590.00	0.00	590.00
Fire Warden			
Payroll Taxes	4.00	3.83	4.00
Compensation - Fire Warden	50.00	50.00	50.00
Sub-Total	54.00	53.83	54.00
Listers			
Advertising	500.00	75.00	100.00
Computer Repair & Service	0.00	0.00	7,625.00
Conferences & Workshops	100.00	35.00	100.00
Payroll Taxes	0.00	54.91	23.00
Legal	3,000.00	0.00	1,000.00
Office Expense	2,010.00	1,996.00	300.00
Reappraisal	27,300.00	25,800.00	0.00
Compensation-Auditors	0.00	0.00	300.00
Tax Mapping	1,000.00	900.00	1,000.00
Sub-Total	33,910.00	28,860.91	10,448.00
Selectboard			
Advertising	600.00	360.00	600.00
Cemetery Fence Repair	250.00	0.00	250.00
Conferences & Workshops	180.00	165.00	350.00
Payroll Taxes	310.00	366.94	400.00
Clerk of the Board-Wages	1,200.00	796.41	1,200.00
Compensation-Selectboard	3,000.00	4,000.00	5,000.00
Late Fees	0.00	2.05	10.00
Office Equipment	150.00	0.00	150.00

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
Office Supplies	100.00	68.16	100.00
Telephone	475.00	568.94	575.00
Sub-Total	6,265.00	6,327.50	8,635.00
Septic Officer			
Conferences & Workshops	50.00	0.00	50.00
Payroll Taxes	40.00	39.78	40.00
Sub-Total	90.00	39.78	90.00
Tree Warden			
Office Supplies	50.00	0.00	50.00
Sub-Total	50.00	0.00	50.00
Zoning Administrator			
Conferences & Workshops	180.00	180.00	180.00
Payroll Taxes	35.00	86.06	90.00
Sub-Total	215.00	266.06	270.00
Conferences & Workshops	50.00	15.00	50.00
Dispatch Services			
911 Emergency Supplies	75.00	0.00	75.00
Annual Assessment	4,450.00	4,588.06	7,041.00
Annual Dues	150.00	150.00	150.00
Call Forwarding	550.00	396.69	500.00
Sub-Total	5,225.00	5,134.75	7,766.00
Engineering	19,000.00	17,752.73	2,000.00
Fees/Dues			
Bank Service Charges	0.00	5.00	0.00
VLCT Dues	672.00	672.00	710.00
VT Coalition of Municipalities	2,264.00	2,264.00	250.00
Sub-Total	2,936.00	2,941.00	960.00
Interest Expense	0.00	357.19	400.00
Legal			
Health Ordinance Hearing	150.00	0.00	150.00
VLCT Review	75.00	0.00	150.00
Legal - Other	4,500.00	818.60	3,500.00
Sub-Total	4,725.00	818.60	3,800.00
Londonderry Landfill	24,000.00	19,944.54	44,000.00
Organizational Expenses			
Board of Zoning Adj Expenses	0.00	271.37	0.00
Conservation Commission	200.00	0.00	200.00
Planning Commission Expense	5,500.00	7,244.90	7,000.00
Sub-Total	5,700.00	7,516.27	7,200.00
Records Restoration Expense			
Microfilming	180.00	180.00	180.00
Records Restoration Expense - Other	2,000.00	1,779.00	2,000.00
Sub-Total	2,180.00	1,959.00	2,180.00
River Bank Maintenance	400.00	0.00	400.00

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
CAPITAL EXPENDITURES			
Fire Truck Replacement Fund	10,000.00	10,000.00	20,000.00
Rice Option	9,000.00	0.00	0.00
SPAM	25,000.00	25,000.00	25,000.00
Town Annex Cellar Door	750.00	0.00	750.00
Sub-Total	44,750.00	35,000.00	45,750.00
 TOTAL GENERAL FUND	 302,637.56	 268,921.00	 308,903.25
 Less Anticipated Receipts			
Planning Grant	0.00	2,819.00	0.00
Interest			
Interest Earned	8,000.00	6,020.91	4,500.00
Phelan CD	150.00	355.19	132.00
Trust Fund	1,200.00	1,024.09	1,000.00
Property Taxes			
Current Use	13,047.00	14,398.00	14,398.00
Delinquent-Previous Years	20,000.00	37,762.47	25,000.00
Interest on Delinquent Taxes	0.00	9,573.15	7,500.00
State-PILOT	2,394.00	2,394.00	2,394.00
Rental Income			
The Little School-Rent	9,100.00	9,709.23	10,000.00
Twn Off Annex Lease	375.00	450.00	450.00
Town Fees			
.5% Collection Fee	0.00	4,871.62	0.00
Computer Fund	50.00	148.25	100.00
Copier Fees	1,750.00	2,915.01	2,000.00
Dog Licenses	450.00	568.00	550.00
Health Ord. Admin. Fund	0.00	2,188.20	0.00
Liquor Licenses	600.00	565.00	500.00
Sign Permit	0.00	9.00	0.00
Town Records Fund	700.00	1,878.00	2,000.00
Traffic fines	100.00	299.00	100.00
Zoning Fees-Twn	0.00	819.00	0.00
Previous Year Surplus	0.00	5,145.35	0.00
 Total Anticipated Receipts	 57,916.00	 103,912.47	 70,624.00
 Tax Assessment Applied	 244,721.56	 165,008.53	 238,279.25
 Encumbered Funds-Planning Commission		500.00	0.00
 Less Surplus	5,145.35		36,947.14
 Tax Assessment	239,576.21	202,455.67	201,332.11

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
HIGHWAY FUND			
Town Garage			
Hazardous Materials Tax	40.00	0.00	0.00
Tank Assessment Fee	100.00	100.00	100.00
Tank Cathodic Testing	100.00	0.00	100.00
Building Equipment Maintenance	200.00	0.00	200.00
Building/Doors	700.00	477.01	700.00
Fire Extinguisher Service	100.00	0.00	100.00
Heating Repair	0.00	0.00	250.00
Heating Service-Contract	160.00	155.70	160.00
Septic Pumping	250.00	0.00	250.00
Repair & Service - Tools	500.00	375.00	500.00
Shop Tools-Gar	750.00	644.12	1,000.00
Supplies-Gar	850.00	459.31	850.00
Electric	1,200.00	1,176.05	1,200.00
Fuel Oil	2,500.00	2,487.57	3,000.00
Telephone	600.00	600.48	600.00
Sub-Total	8,050.00	6,475.24	9,010.00
Class II General Maintenance			
Contracted Services	1,000.00	0.00	1,000.00
Contracted Services - Striping	1,000.00	0.00	0.00
Ditching	800.00	294.00	800.00
Road Materials			
Guard Rails	0.00	56.68	400.00
Culverts & Headers	1,000.00	0.00	0.00
Crushed Gravel/Shurpac	1,000.00	0.00	1,000.00
Rock Removal	800.00	0.00	0.00
Sub-Total	5,600.00	350.68	3,200.00
Class III General Maintenance			
Bridge-B-29 Lawrence Hill Road	27,000.00	33,475.00	0.00
Bridge-B-21 Piper Hill Road	83,700.00	83,700.00	0.00
Conferences & Workshops	150.00	50.00	150.00
Trucking	2,000.00	1,890.00	2,000.00
Ditching	5,000.00	1,900.00	2,000.00
Dust Control	8,500.00	7,901.60	8,500.00
Employee Benefits			
Medical	3,900.00	3,811.66	7,300.00
Payroll Taxes	2,646.00	2,741.90	2,900.00
Retirement Expense	1,700.00	1,683.20	1,800.00
Safety Equipment	100.00	499.40	500.00
Uniform Expense	1,000.00	1,015.06	1,100.00
Salaries/Wages			
Wages-Road Crew Laborer	13,520.00	13,197.90	14,000.00
Wages-Road Foreman	17,940.00	17,542.00	18,500.00
Wages-Substitute Driver	500.00	2,145.00	3,000.00
Holiday Pay	950.00	733.20	1,000.00
Overtime Pay	1,000.00	584.90	1,000.00
Sick Pay	726.00	726.00	800.00
Vacation Pay	950.00	1,526.00	1,000.00

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
Erosion Control	200.00	2,164.90	200.00
Equipment Rental			
Backhoe Rental	1,500.00	1,500.00	3,400.00
Tool Rental	50.00	0.00	0.00
Tractor Rental	1,500.00	1,800.00	2,000.00
Retreatment-Park Street	15,000.00	0.00	0.00
Road Materials			
Bankrun Gravel & Stone	2,000.00	1,667.00	2,000.00
Cold Patch	150.00	65.00	150.00
Crack Sealing	5,000.00	0.00	5,000.00
Crushed Gravel/Shurpac	10,000.00	11,093.96	11,000.00
Culverts & Headers	1,800.00	1,946.00	2,000.00
Filter Fabric	250.00	0.00	250.00
Guard Rails	1,500.00	56.68	1,500.00
Highway Signs	600.00	645.20	600.00
Hot Mix	500.00	0.00	500.00
Hand Tools-Hwy	2,000.00	845.20	500.00
Sub-Total	213,332.00	196,906.76	94,650.00
Class III Winter Maintenance			
Conferences & Workshops	150.00	390.00	390.00
Contracted Services-Trucking	1,500.00	56.00	1,500.00
Drug & Alcohol Testing	200.00	187.50	200.00
Employee Benefits			
Medical	3,900.00	3,300.90	7,300.00
Payroll Taxes	3,476.00	3,785.46	3,800.00
Retirement Expense	1,700.00	1,849.12	2,000.00
Uniform Expense	1,000.00	1,052.98	1,100.00
Salaries/Wages			
Wages-Road Crew Laborer	13,520.00	12,321.10	14,000.00
Wages-Road Foreman	17,940.00	16,294.00	18,500.00
Wages-Substitute Driver	5,000.00	3,217.50	3,000.00
Holiday Pay	950.00	1,466.40	1,400.00
Overtime Pay	7,000.00	6,546.28	8,500.00
Sick Pay	726.00	726.00	800.00
Vacation Pay	950.00	556.00	1,000.00
Equipment Rental			
Backhoe Rental	0.00	147.50	500.00
Chipper Rental	0.00	315.00	500.00
Road Materials			
Bankrun Gravel & Stone	0.00	64.00	500.00
Calcium Chloride	250.00	456.69	450.00
Crushed Gravel/Shurpac	4,000.00	3,664.11	4,000.00
Sodium Chloride	12,500.00	12,674.08	13,500.00
Winter Sand	20,000.00	24,426.36	25,000.00
Sand Additive	0.00	47.25	50.00

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2003 BUDGET/2003 ACTUALS/2004 BUDGET

	2003 Budget	2003 Actuals	2004 Budget
Street Sweeping	1,100.00	1,352.00	1,350.00
Hand Tools-Hwy	100.00	7.90	100.00
Trucking-Winter Sand	6,500.00	4,904.00	5,000.00
Sub-Total	102,462.00	99,808.13	114,440.00
Equipment & Construction			
Construction			
Engineering	0.00	0.00	2,500.00
Felton Road	0.00	2,520.00	81,450.00
Lawrence Hill Road	18,000.00	27,072.00	33,600.00
Employee Benefits			
Payroll Taxes	0.00	53.86	0.00
Environmental Contamination Ctl	100.00	0.00	100.00
Equipment Reserve Fund	39,000.00	39,000.00	40,000.00
Hwy Equip Maint	27,000.00	35,789.27	35,000.00
Infrastructure Inventory	5,000.00	2,423.95	1,000.00
Insurance			
Equipment & Truck Ins.	3,140.00	2,781.00	3,000.00
Ledge Removal	2,000.00	0.00	2,000.00
Multi-Sector General Permit			
Salted Sand Shed	50,000.00	3,148.65	50,000.00
Spill Containment	870.00	917.63	200.00
Sub-Total	145,110.00	113,706.36	248,850.00
Total Highway Fund	474,554.00	417,247.17	470,150.00
Less Anticipated Receipts			
Highway Grants-Bridges	42,000.00	61,600.00	0.00
Access Permit	75.00	195.00	75.00
Highway Travel Permit	40.00	95.00	75.00
Metal Scrap Sale	0.00	100.00	50.00
Dept of Interior	5,408.00	6,192.50	6,192.50
Green Mtn Rd Maint	1,057.00	1,057.80	1,057.00
Previous Year Surplus	0.00	25,608.14	0.00
Encumbrance-Gurney Brothers	0.00	110,700.00	0.00
State Highway Aid	60,900.00	60,834.34	60,900.00
Total Anticipated Receipts	109,480.00	266,382.78	68,349.50
Tax Assessment Applied	365,074.00	150,864.39	401,800.50
Less Surplus	25,608.14		77,901.47
Total Highway Assessment	339,465.86	228,765.86	323,899.03

TOWN OF WESTON AUDITORS' REPORT

We have examined various town records and the financial reports as prepared by the Town Treasurer. To the best of our knowledge the reports prepared from these records are an accurate representation of the financial position of the Town of Weston as of December 31, 2003 and the financial operations thereof for the year then ended on the cash basis.

Future budget requirements for the year 2004 were prepared by the respective town committees and were not examined by the auditors.

Our examination was conducted using generally accepted accounting and auditing practices and followed the audit programs recommended by the Vermont League of Cities and Towns.

TOWN AUDITORS

Meredith Larson

Barbara Dunda

Martin Silbert

STATEMENT OF TAXES

	2002	2003
Grand List:	1,048,219	1,365,826
Tax Rates:		
Highway	0.2057	0.1676
Town General	0.1799	0.1756
Local Agreement	0.0022	0.0007
School-Statewide	1.2090	1.0792
School-Local Share	1.2804	0.0000
Totals	2.8772	1.4231

TAXES COLLECTED

Day after taxes are due	9/11/02	9/11/03
State Land Use	13,047.00	14,398.00
Property Taxes Received On Time	2,838,825.04	1,799,703.91
Property Taxes Received Late	123,073.12	104,526.62
Property Taxes - Previous Years	28,912.67	37,762.47
Total	3,003,857.83	1,956,391.00

REPORT FROM THE COLLECTOR OF DELINQUENT TAXES

As your elected Collector of Delinquent Taxes, I try to do the job as efficiently and timely as possible, I try to be as helpful as possible to everyone I deal with, and to work with them in every way I can.

I must also thank Sandy, Roseanne, and Norma for their help. It is a real pleasure to be associated with them. I also thank the members of the selectboard for their help.

And I thank all of you in Weston for letting me do this job. I am very blessed to live in this town.

Leo Murphy
Collector of Delinquent Taxes

Selectboard Report

First, the Selectboard would like to thank all the people who help make this Town run so well – from our elected officials to our road crew, office workers and volunteer firefighters to the more than 40 appointed town officers and all the volunteers. Thanks to all of you, Weston continues to be a safe, attractive and vital community.

The Town carried out many projects and accomplishments in 2003 including:

- Culvert and road repair on Lawrence Hill Road and Piper Hill Road.
- Bridge repair on Greendale Road.
- We held a special town meeting to assess and vote on the Salted Sand Shed and to decide whether to increase the number of Selectboard members from three to five. The Salted Sand shed was approved and our Selectboard was increased from 3 to 5 members.
- Salted Sand Shed – we've gotten preliminary engineering drawings and are almost through the permitting process.
- We hired engineers and explored the possibility of acquiring the Rice property as a future site of a town or village in ground wastewater treatment facility. The Rice property acquisition was turned down at Town Meeting 2003.
- New Town Office project (SPAM). Unfortunately, because the Town Office is located in the Flood plain by the West River, there are numerous restrictions on any future expansion on the existing site. To overcome them, we have been studying septic options and working with the Weston School Directors regarding the Playground.
- We completed a Highway Infrastructure Inventory and Assessment of all roads, culverts, and bridges, which will enable us to track their condition via computer to better assess when repair and upgrading are necessary. As a result, we are now eligible for a higher percentage of State funding on certain road projects.
- We asked the Vermont department of VOSHA to do a workplace safety inspection of our Highway department and as a result made minor changes and upgrades to the facility and some of our policies and procedures.
- We renewed the lease with the Little School for another year.
- We participated with the Planning Commission and attended the meetings of the Weston Planning Group in the Planning Commission's ongoing efforts to review and revise our Zoning regulations.
- We applied for and received (courtesy of Tim Goodwin) "Village" designation for our village which allows us to apply for certain grants for our "downtown".

The Selectboard is planning for the following projects in 2004:

- Highway projects this year include the continuation of the work on Lawrence Hill Road. The bid amount for this project is \$33,600. We also have budgeted \$81,450 for a culvert repair project on Felton Road. This project is eligible for up to 90% funding from the State.
- New Town Office project (SPAM). Our goal is to have a definitive answer on the septic questions for the Town Office building and on the limitations to expansion as a result of the flood plain. If these issues can be satisfactorily addressed, we hope to have plans for consideration by Town meeting 2005.
- Salted Sand Shed. We plan to break ground and complete this project in 2004.
- Purchase of new highway maintenance truck similar to the one most recently purchased.

- Selection of Appointed Officers. The Selectboard makes numerous appointments to fill town offices – from the Planning Commission to the Conservation Commission to Animal Control Officer. If you are interested in serving in some capacity, please contact a Selectboard member. We would welcome your participation.

Budget 2003 and 2004

The Selectboard is pleased to report that our 2003 expenses for Town General expenditures were \$36,937 under budget and \$77,901 under budget for Highway expenses.

As the Selectboard prepared the budget for 2004, we tried to balance the need for fiscal restraint while recognizing the importance of delivering efficient services and planning for the future. This requires us to make difficult but necessary choices on how best to spend the peoples' money. The Selectboard is conscious that taxes are a big issue for Weston particularly because of Acts 60 and 68 and the per pupil spending costs of education for our students. Increased health insurance costs play a role in these budgets – both School and Town.

The Selectboard is presenting a budget for 2004 with a combined estimated tax rate of \$0.3853 compared to last year's combined tax rate of \$0.3432 (both rates based on last year's grand list of \$1,363,896.05). The Selectboard is trying to keep the Town General and Highway taxes as low as possible while recognizing that certain services are essential and that we must also be planning for our future. We believe that we must continue our commitment to improve our roads and bridges. We also need to invest in the future. In addition to the projects noted above, we have included funds for new highway and fire-fighting equipment and a substantial payment to the Londonderry Transfer Station for renovations and improvements in order to comply with State requirements.

	2003 Budget	2003 Actuals	2004 Budget
Town Highway			
Total costs	474,554	417,247	470,150
Non-tax Receipts	109,480	266,383	68,350
Tax Assessment Applied	365,074	150,864	401,801
Less surplus	25,608		77,901
Assessment	239,576	339,465	579,041
Total Highway Assessment	339,466		323,899
Less encumbered funds	110,700		
Total highway Assessment	228,766		
Actual Tax collected		228,765	
Tax rate	0.1677	0.1676	0.2376

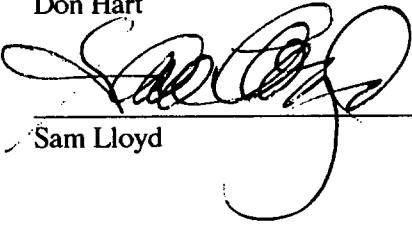
	2003 Budget	2003 Actuals	2004 Budget
Town General			
Total costs	302,638	268,921	308,903
Non-tax Receipts	57,916	103,912	70,624
Tax Assessment Applied	244,272	165,009	237,779
Less surplus	5,145		36,947
Tax Assessment	238,576		201,332
Less encumbered funds		500	
Actual tax collected		202,456	
Tax rate	0.1749	0.1756	0.1477


The Selectboard meets the 2nd and 4th Tuesday of each month at 7:30 PM at the Town Office. The meetings are open to the public and the agenda is posted in the Town Office and Post Office prior to the meeting. We invite and encourage people to attend the meetings. We want and value your input. We know that there are many issues on the minds of Weston residents and homeowners – from traffic, to housing, to jobs, to the environment to telecommunications to recreation and education. We are here to make sure that the Town of Weston runs smoothly and we look forward to hearing from you on how we can better serve you.

The Weston Selectboard


Bradford Ameden, Chair


Don Hart


Sam Lloyd


Denis Benson


Deborah Granquist



BEFORE

Piper Hill Road B-21 August 20, 2003



AFTER

Piper Hill Road B-21 November 1, 2003

Report from the Office of the Town Clerk/Treasurer

As I sit at my computer to write this year's report, my first thoughts, of course, turn to Gil Spaulding. What a wonderful person he was. He was always willing to help with whatever needed to be done. Some of the things he continued to do year-after-year were help with sending out the Town Report, help with sending out the tax bills, and help with the elections. He was always available to help if we couldn't find something or didn't know how to do something. He also jumped at the chance to take care of the office for a day when we were at a training event. We looked forward to his weekly visit to run photocopies for various organizations with which he was associated. Gil continued to be an assistant town clerk/treasurer until his death. He surely will be missed.

The Town Treasurer's Office used Quickbooks Pro as its accounting system for all of 2003. I am very pleased to report that it is working well. I continue to learn to prepare different reports to make more information available. Thanks go to Polly Hoffman who continues to help with Quickbooks Pro. Polly printed out the W-2s and 1099s and stuffed them in envelopes for us. What a great help!

Roseanne continues to diligently record all documents presented for recording, assist customers, help with preparing the bills for payment, and do whatever is requested of her. It is a pleasure to have such a thoughtful, hardworking person as an assistant town clerk/treasurer.

Norma Tower joined the staff at the Town Office in February 2003 and we are very happy to have her. Norma has redone the filing system in our office which makes it much easier to find documents. There is still much to be done with organizing and filing documents from previous years. Norma will also be learning from Roseanne how to record documents. I have asked Norma to accept a position as an assistant town clerk/assistant treasurer should I be reelected.

Beverly Hart has been cleaning the Town Office Building since before I was elected town clerk/treasurer. We are fortunate to find someone to clean the office when we do not have any hot water and very little heat downstairs where the restroom is. Thank you Bev!

Once again, thank you Sherm Smith, for applying your magic touch in preparing the Town Reports for mailing.

It is my pleasure to continue to serve as your Town Clerk and Treasurer; however, I view it as a part of my responsibility to plan for personnel changes in the Town Clerk/Treasurer's Office. In that light, I would appreciate being aware of persons with experience in Microsoft Word, Microsoft Excel, and Quickbooks Pro.

Sandy

VITAL STATISTICS 2003

BIRTHS

January 13	Addison Mae Kujovsky to Matthew Joseph Kujovsky and Merry Infusino Kujovsky
March 17	Wakefield, Tyler James to Melinda Jean (Walsh) and Bruce Christopher Wakefield

MARRIAGES

January 11	Benjamin Alan Loomis to Frances Marie Limoncelli
April 5	Gary Lee Wright II to Lisa Karina Burke
May 17	Christopher Peter Lindgren to Nathalie Corinna Latraverse
June 7	Jonathan Maxwell Turner to Cara Lynn Bonang
June 28	James Edward Zaleski II to Denise Dawn Maugeri
July 26	Carroll Henry Wade III to Donna Fay Hart
September 8	Willard Thomas Morgan to Eileen F. Conville
September 13	Alfredo Raul Vilas to Marcia Faye Wiseman
September 20	Bruce Atwood Foster to Lisa Lee Wood
September 20	Robert Bruce Snyder, Jr. to Gretchen Anne Boone
November 5	Jason Scott Harrington to Bonnie Lee Packard
November 29	Richard Henry Mitten to Marisa Bolognese
December 29	Van Charles Hartmann to Laurel Susan Petersen
December 31	John David Raftus to Diana Lynn Hennigar Davidson

CIVIL UNIONS

February 26	Glen Michael Grayson to Paul Richard Prentiss
May 23	Lori Patrice Shepherd to Leea Danielle Haarz
August 31	Vicki Lynn Wilkes to Sheri Lynn Crane

DEATHS

February 14	Mildred Stevens
February 22	Henry Angel
August 16	Robert Alan Rice

BURIAL PERMITS

August 28	Catherine W. Foster
November 1	Norman Waite, Sr.

ANNUAL REPORT FOR THE BOARD OF LISTERS

The Town wide reappraisal was completed for the 2003 tax year. The assessed value of the Town rose approximately 30% from \$104.9 million in 2002 to \$136.3 million in 2003.

More than 70 property owners came in to grieve or discuss how The Listers had determined their new assessments. While most of those grieving accepted the results of the Board's review, 7 pursued the Board's findings to the Board of Civil Authority. One resident went on to grieve his assessment to the State. This last should be adjudicated by April 1 of the current year.

Even though a thorough reappraisal was conducted with well qualified consultants who visited all properties to which we were allowed access by the owners, we still fell considerably short of the recommended Coefficient of Dispersion. There are at least two reasons for this divergence: the sale for high values of properties in neighborhoods where property values are generally lower and the willingness of buyers to pay higher and higher prices for properties in our town. If property sales do not level out or decrease we will be facing another reappraisal within the two to three years.

Due to the adoption of Act 68 to replace Act 60, considerable changes to the Grand List have been mandated by the State. Basic terminology has been changed such as the term "Homestead" which will now, by fiat, be called the "Homesite". The Homesite definition has been enlarged to include all structures on the two acres not involved in commercial endeavors. Each Vermont town will now separate ownership of property into two new designations to be taxed for educational purposes at differing rates: those properties owned by local residents and those owned by non residents of the town.

Grievances for the 2004 Grand List will be heard on Friday, May 28, 2004. A grievance must include a written statement describing the reason or reasons for it as well as three comparable properties.

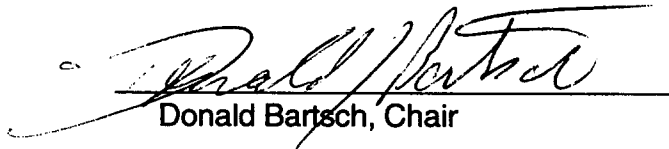
WESTON PLANNING COMMISSION

The Planning Commission continued the work of updating the Zoning Regulations. We have been meeting nearly every Monday night throughout the year. This is a slow & challenging task. A sub-committee of the Commission was created in an effort to streamline the work. It meet regularly on Sunday afternoons. I thought we might have a portion of the Regulations ready for this Town Meeting, but due to time constraints were unable to do so. For this I apologize, but we will have a much larger package for your consideration next year.

However, we were successful in getting another grant from the State, which will help towards all the expenses of this effort.

I would like to thank all the Commission members & the many volunteers who have worked so hard to this point and look forward to continuing our work to it's completion.

The regular meetings of the Planning Commission are held on the first Monday of the month (except holidays) at 7:00 P.M. in the Town Office, All meetings are posted & open to the public.



Donald Bartsch, Chair

Town of Weston
OFFICE OF THE ZONING ADMINISTRATOR
P. O. Box 98
Weston, VT 05161

Phone and Fax
802-824-3843

Zoning Administrator's Report
January 1 through December 31, 2003

During this year, 57 applications for Land Development Activities including Zoning Permits and Subdivisions were processed and are summarized as follows:

Zoning Permits

1. New Homes	10
2. Additions or Alterations	11
3. Garages	4
4. Sheds	6
5. Agricultural or Barns	1
6. Accessory Structure	1
7. Trailers	0
8. Commercial Structures or Alterations	4
9. Utility Buildings	0
10. Signs	3 applications – 1 was denied
11. Decks	5 applications – one was part of residential addition
12. Amendments to Existing Permits	1 – Quarry
13. Other Types of Structures	2 applications – one was denied

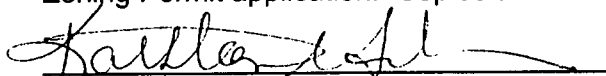
Subdivisions (Major and Minor)

1. Major Subdivisions 2
2. Minor Subdivisions 6
3. Legalization of Existing Subdivision 1

Zoning Permit Compliance Requests

Pursuant to the Vermont Supreme Court's decision in *Bianchi versus Lorenz*, Zoning Compliance letters are required for the transfer of real estate. Sixteen (16) letters were processed this year.

If you plan to do any construction or alteration to an existing house or structure or develop a vacant property, please contact the Zoning Administrative Officer or Town Clerk to obtain the Zoning Permit application. Copies are available in the Town Office.



Kathleen A. Schoemer, P.P.
Zoning Administrator
January 5, 2004

TOWN OF WESTON**PUBLIC FUNDS INVESTMENT ACCOUNT
CEMETERY COMMISSION**

Asset Value 12/31/02	\$126,306.30			
Investments		Shares	Value	Income
Intermediate Government Income Fund		9,652,268.00	\$99,332.12	
Fidelity Equity-Income		548,624.00	\$27,294.04	
Total dividends				\$3,741.87
Short Term Capital Gains				\$0.00
Long Term Capital Gains				\$468.06
Total Income				\$4,209.93
Asset Value 12/31/03	\$126,626.16			
Transfer to Cemetery				\$7,500.00
Transfer from Cemetery Commission				\$0.00

	SCHOOL HOUSE FUND	Shares	Value 12/31/02	Income
Investments				
IBM @ 92.565		12.00	\$1,110.72	\$7.56
Chittenden Bank CD	(matures Oct 13, 2006)		\$9,513.14	\$485.06
First Vermont Bank	Banknorth Group Brattleboro, VT		\$1,496.29	\$11.78
Intermediate Gov't Inc. Fund	shares @ 10.29	3,552.30	\$36,553.14	\$1,432.46
Total			\$48,673.29	\$1,936.86

The Rudolf Johnson Memorial Fund

The Rudolf Johnson Memorial Fund was founded in 1959 as a tangible expression of the high regard in which Admiral Rudolf Johnson was held by his many Weston Friends. The fund provided for a prize to be given to Weston students in the eighth grade for some form of excellence. In 2003 American Heritage Dictionaries were presented to Samantha Crandall, Kirby Foster, Chris Hart, Middie Talkington, Aaron DeCell, Mae Foster, Jamie Marshall, Oliver fischer, Mike Foster and Kelly Skinner.

Asset Value Dec. 31, 2003	Value 12/31/03	Income 2003
Savings Account at Chittenden	\$767.09	\$3.24
American Funds G&I Fund	\$22,927.83	
Dividends and Capital Gains		\$576.02
FHLB 6.59% Bonds	\$20,009.80	
Interest		\$1,318.00
Centennial Money Market	\$2,512.44	\$15.71
Asset Value 12/31/03	\$46,217.16	

Respectfully Submitted,

Patricia Davis

Charles A. Kimball Fund

The Charles A. Kimball Fund was bequeathed for the purpose of assisting young people from the Town of Weston in obtaining a college education from the University of Vermont or Dartmouth College. Assets of this fund are \$10,207.00 and income available for scholarships is \$399.00. All eligible students are encouraged to apply by July 1 for the next academic year. Awards are made in August.

The Ben Richardson Fund

The Ben Richardson Fund was created for the purpose of assisting in the college education of worthy students from Weston. The proceeds from this fund may be used at any college. Assets of this fund are \$8272.00 and income available for scholarships is \$182.00. All eligible students are encouraged to apply by the July 1 deadline. Randy Bacehlor was the recipient this year.

Respectfully submitted,

Wes Westlund

Trustee of Public Funds

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

Town Report Narrative

The Vermont Association for the Blind and Visually Impaired (VABVI) greatly appreciates the Town of Weston for including a contribution to VABVI in their 2003 budget.

Our mission is to enable Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We were established with assistance from Helen Keller and the American Foundation for the Blind in 1926. Since then, our agency has provided services to any visually impaired Vermonter who needs them, at no cost to the client, due to the financial support we receive from individuals, businesses, civic organizations, and municipalities as well as state and federal grants. Last year we served 1,413 people statewide – 1,128 adults and 285 children.

Our services for children include teaching and support at home and in the classroom. Our Teachers of the Visually Impaired (TVI) instruct in Braille, and acquire materials such as textbooks in alternative formats appropriate for each child's visual impairment, whether it's Braille, large print or on audiotape. They also assist classroom teachers in instructing with less emphasis on visual learning, such as writing on the blackboard. We also plan educational overnight camps each year, so the students can exercise their independent and daily living skills in a supportive environment. In addition, we also provide transitional services for teens looking beyond high school to higher learning or independent living.

For adults, we make visits to homes to help adapt the home for safety and ease of mobility. We mark stoves, microwaves, thermostats and other appliance for ease of use and help organize pantries and closets to make cooking and other daily living tasks manageable and reasonably efficient. We provide orientation and mobility lessons, including white cane instruction, so that people can get around on their own. We sponsor Peer Assisted Learning and Support (PALS) groups, bi-monthly meetings for peer education and group support, which meet in 11 locations around the state, including Springfield. We served one adult in Weston last year.

Volunteers are an important part of our organization. Last year 204 VABVI volunteers drove 181,206 miles and donated 14,631 hours of service – the equivalent of seven and a half full time employees – either by driving, reading, shopping, brailleing, working in our offices or other capacities. It is in large part because of these volunteers that we spent 87 cents out of every dollar on direct services in your community last year. To become a volunteer or to learn more about our services, contact us at 1-877-350-8840 or general@vabvi.org or visit our website at www.vabvi.org.

37 Elmwood Avenue Burlington, VT 05401 (802)863-1358 (FAX)863-1481 Email: VABVI@aol.com Website: vabvi.org / main	10 Main St. Montpelier, VT 05602 (802)828-5997 (FAX)828-5999	10 Burnham Avenue Rutland, VT 05701 (802)775-6452 (FAX)775-4669	38 Park Place, Suite 2 Brattleboro, VT 05301 (802)254-8761 (FAX)254-4802	Toll free numbers Burl (800)639-5861 Mont (877)350-8838 Rutland (877)350-8839 Bratt (877)350-8840
-----------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------	--------------------------------------------------------------------------	-----------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------

RECEIPTS:	2003 BUDGET	2003 ACTUAL	2004 BUDGET
TOWN APPROPRIATION	1500	1500	6400
INTEREST	5	3	
PLOT SALES*	300	150	
PERPETUAL CARE CONTRACTS*	400	200	
DONATIONS TO PERPETUAL CARE		500	
PUBLIC FUNDS ACCOUNT	8495	8000	4000
TOTAL	10700	10353	10400
DISBURSEMENTS:			
SUPPLIES & MISCELLANEOUS	50	165	200
MAINTENANCE - GROUNDS	7300	10000	10000
DUES & CONFERENCES	50	20	
CLERICAL SALARIES	100	198	200
TREE WORK	200		
STREAM DRAINAGE	2000		
MONUMENT MAINTENANCE	1000		
TOTAL	10700	10383	10400

BANK BALANCE - JANUARY 1, 2003

697.00

NET DISBURSEMENTS

(30.00)

BANK BALANCE - DECEMBER 31, 2003

667.00

*Note: Three New plots were sold during the year producing revenues of \$1,050 which included the perpetual care fee, but two plots were returned to the Town which resulted in a refund of \$700 to the plot owners.

The Cemetery Commission will be asking for an appropriation of \$6400 for 2004. We realize this amount is a large increase from our past appropriations, but under current conditions we see no other way to keep the Town's three cemeteries clean, well trimmed, and safe public utilization during the year.

Commissioners: Don Boardman
Dale Griswold
Hugh Hart
Melissa Hart
Norman Hart

Providing the information and assistance necessary to enable seniors to achieve a safe, healthy, rewarding and fulfilling life, in a setting of their choice

Council on Aging for SOUTHEASTERN Vermont Inc. A UNITED WAY AGENCY

2003 ANNUAL REPORT

The Council on Aging for Southeastern Vermont, Inc. (COASEV, Inc.) fosters and supports successful aging of seniors in the Weston community and throughout Windham and Windsor Counties. COASEV staff, along with seniors and other community members, develop, advocate, coordinate and assure access to services which enhance the quality of their lives in Weston. To accomplish this mission in Weston we provide direct services as those listed below, as well as work collaboratively with other organizations in Weston.

- ◆ **Information and Assistance** – through the Senior Helpline at 1-800-642-5119 – Providing resources, tips, applications for benefits, and assistance with health insurance information.
- ◆ **Senior Nutrition** – Hot home delivered meals are provided three days a week and congregate meals are served at the Congregational Church in Londonderry.
- ◆ **Transportation** – Special arrangements are made for non-Medicaid seniors requiring medical transportation.
- ◆ **Case Management** – Providing one on one case management to those wishing to stay in their community and by managing the Medicaid Waiver program which provides nursinghome like care. With self-neglect referrals we assist the individual to become aware of and access services thus regaining control of their lives. 9 Clients are currently receiving these services.
- ◆ **Advocacy** – Assisting with accessing a wide array of benefits such as VHAP pharmacy, fuel assistance, food stamps, telephone lifeline, tax rebates, and Supplemental Security Income. These services are provided through home visits.
- ◆ **Care Giver Respite** – Through grants we are able to provide respite assistance for caregivers of those diagnosed with dementia and other chronic diseases.
- ◆ **Senior Companion Program** – Providing friendly visiting as well as a stipend employment opportunity for older, limited income workers.
- ◆ **Planning** – for seniors is accomplished by working with legislators, other agencies, and the communities we serve.
- ◆ **Successful Aging Initiatives** – Providing a series of small community grants for groups and organizations to create and expand their programs.

Your town contribution of \$1600 generates \$9,067 in Federal matching funds to support all of these activities. Services are provided at no cost but participants are encouraged to make anonymous, voluntary contributions. The support of Weston citizens as well as that of the hundreds of volunteers and dedicated staff make these services possible.

Submitted by Marie Saunders, Executive Director

Suite 304 56 Main Street Springfield, VT 05156
(800) 642-5119 (802) 885-2655 Fax (802) 885-2665

How Well Do You Know Vermont? Part One

(answers on page 45b)

1. The highest village in Vermont, at 2215 feet, is
 - a. Woodbury.
 - b. Woodford.
 - c. Woodstock.
 - d. Adamant.
2. How long is Vermont?
 - a. About 100 miles
 - b. About 150 miles
 - c. About 250 miles
 - d. About 300 miles
3. The Connecticut River belongs to
 - a. Connecticut.
 - b. New Hampshire.
 - c. Vermont.
 - d. Vermont and New Hampshire jointly.
4. Before Vermont joined the Union as a State, it was
 - a. A colony of England.
 - b. An independent Republic.
 - c. A territory of Massachusetts.
 - d. An Undesignated Area.
5. The first comedy to be professionally staged was written by a man from Vermont.
 - a. True
 - b. False
6. The first _____ (two words) used in America was made in Brattleboro in 1846.
 - a. True
 - b. False
7. Sandpaper was invented in Vermont.
 - a. True
 - b. False
8. Between 1959 and 1967 Vermont imported fisher cats from Maine to help reduce the population of what animal?
 - a. Weasels
 - b. Woodchucks
 - c. Porcupines
 - d. Coyotes

FARRAR PARK ASSOCIATION
Weston, Vermont 05161

January 10, 2004

To: The Select Board
Town of Weston

Dear Friends:

The Trustees of the Farrar Park Association respectfully request that the Town of Weston appropriate the sum of Three Thousand Dollars (\$3,000.00) for the year 2004 to help defray the expenses of caring for the Village Green and the trees thereon in Weston.

Probably our Village Green is the only one in the State of Vermont which is owned, per a quit-claim deed signed by twenty-six heirs of Oliver Farrar and legalized by a special Act of the Vermont State Legislature in 1886 for the purpose of accepting the deed to the Village Green.

The Trustees of the Farrar Park Association are most grateful for the appropriations yearly from the Town of Weston. The money is used to maintain the Village Green for the public to enjoy.

Gratefully,

The Trustees of The Farrar Park Association

FARRAR PARK ASSOCIATION
Financial Statement as of December 31, 2003

Balance as of January 1, 2003		\$ 1,587.77
Plus Receipts, 2003:		
Contributions	2,000.00	
Interest Earned	6.24	
From Oppenheimer	3,000.00	
Town Appropriation	2,000.00	
Fund Drive	4,765.00	
Total Receipts		\$ 11,771.24
Less Expenditures 2003:		
Grounds & Maintenance	3,268.00	
Tree Maintenance	3,645.00	
Plants for Trough	109.50	
Printing & Copying	268.00	
Painting Bandstand & Fence	.00	
Fence Repair	60.00	
Postmaster	222.00	
Bank Charges	4.25	
Total Expenditures		\$ 7,576.75
Net Income from current operations		4,194.49
Balance as of December 31, 2003		<u>5,782.26</u>

Oppenheimer Strategic Income Fund Class A:

Dividends Reinvested	\$3,319.00
THE ENDOWMENT FUND:	
Charles Drury Bequest	<u>Funds at Cost</u> 300.00
Raymond Taylor Bequest	14,228.90
Louise G. Baldwin Bequest	500.00
Helen W. Tuttle Bequest	23,349.00
VT Country Store Endowment	3,500.00
Vrest Orton Bequest	10,000.00
Margaret Alice Mead Bequest	1,000.00
Misc. Memorial Gifts	<u>745.00</u>

Total \$53,622.90 (Fund Value \$60,946.40 - 12/31/03)

TRUSTEES OF FARRAR PARK ASSOCIATION:

Mildred Ellen Orton, President
Leona Simonds, 1st Vice President
Helen Burdick, 2nd Vice President
Carolyn Mullett, Secretary
Sandra Goodwin, Treasurer
Christine Chapman
Barbara Lloyd
Janita Griggs
Gladys Walker

Prepared by Sandra M. Goodwin, Treasurer

Flood Brook Athletic Association
P.O. Box 526
Londonderry, VT 05148

December 31, 2003

Greetings!

The board of the Flood Brook Athletic Association would like to thank all town residents for their support of our efforts during the past year. The FBAA has traditionally provided basketball and baseball programs for our area's youth, and we strive to make children's participation in athletic activities a positive and rewarding experience.

This past year, our young athletes also learned how they could help others. In March, at our first annual "Shoot-A-Thon" event, the basketball players not only had an opportunity to showcase their skills, but also through their fundraising efforts were able to raise over \$3000 for the ALS Foundation.

Also, this past spring saw the beginning of our third program - lacrosse. Over 30 5th through 8th grade girls participated in this exciting sport. We hope to expand and provide a boys team this year as well.

Due to these new programs and growing participation, our numerous fund raising activities, as well as registration fees, are not enough to cover our increasing expenses. Player uniforms and equipment, Pingree Park baseball field maintenance, custodial expenses at Flood Brook School, umpire and referee fees, and many other costs continue to exceed our income. Many area residents and businesses have supported our efforts through the years with donations, team sponsorships and volunteer services, but still we fall short.

Therefore, we request of the select board and the residents of Weston your consideration for an appropriation of \$2,000 to assist us in providing these valuable athletic programs.

In closing, I would like to thank the very dedicated past and present members of our board, as well as our many parent coaches and managers for all of their many hours of wonderful contributions to the youth of our community. Their efforts are deeply appreciated.

Sincerely,

Bob Borella
President, FBAA

FBAA FINANCIAL STATEMENT

Income

Baseball Registration	\$ 1,980.00
Baseball Team Sponsors	\$ 2,400.00
Basketball Registration	\$ 1,320.00
Fundraising Events	\$ 1,700.00
Miscellaneous	\$ 2,000.00
Thrifty Attic Donation	\$ 1,000.00
Town Donations	\$ 5,000.00
Concession Income	\$ 250.00
Total Income:	\$15,650.00

Expenses

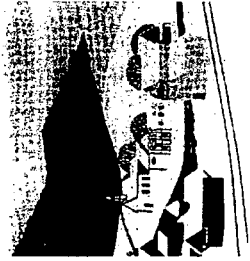
Advertising	\$ 1,000.00
Basketball Tournament	\$ 600.00
Concession Food	\$ 600.00
Construction of New Concession Building	\$ 500.00
Concession Stand Propane Connections	\$ 700.00
Dumpster	\$ 300.00
Equipment Expenses	\$ 3,400.00
Field Maintenance	\$ 3,500.00
Office Supplies	\$ 300.00
Portable Toilet Service	\$ 600.00
Printing	\$ 400.00
Referee	\$ 1,000.00
Uniforms	\$ 6,000.00
Total Expenses:	\$18,900.00
Net Income:	(\$ 3,250.00)



George D. Aiken Resource Conservation & Development Council, Inc.

22 North Main St., Suite 2
Randolph, VT 05060
(802) 728-9526
Fax (802) 728-5951

*"A non-partisan network of local people
dedicated to helping communities conserve and develop
their natural and human resources."*



Town Report Information

George D. Aiken Resource Conservation and Development (RC&D) Council Report

The George D. Aiken Resource Conservation and Development Council (RC&D) has been "making things happen" for towns with natural resource conservation and rural development projects over the past year. We are here to serve your community. We coordinate and facilitate assistance to town governments, school districts, fire departments watershed groups and nonprofit organizations in the six southern Vermont counties. By bringing together help from our extensive network of resources, we can focus technical and financial resources on your specific needs. We get technical assistance and staff help through the U.S. Department of Agriculture but private sources make up most of our budget. The Council is a self-supporting 501 (c)(3) nonprofit organization. Highlights of our work in the six counties in 2003 include:

- 14 towns received funding to improve water quality and upgrade backroads through our better backroads grants
- Two towns received complete water supply plans identifying all potential useable water sources for fire fighting in the town
- 16 towns received funding and engineering assistance to design and install dry hydrants as a source of water to fight fires
- 6 towns received Jeffords fire safety grants to purchase personal protective gear for firefighters
- Numerous farmers received technical and marketing assistance with agritourism ventures
- 5 Farmers received grants to support agritourism on their farms
- 10 towns received assistance from a consultant to help them prepare for an ISO (Insurance Service Office) evaluation. Towns are given a rating from 1 to 10 by the ISO and many insurance companies use that rating to set their rates. If a town can lower their ISO rating, it may lead to lower insurance costs for businesses and residents in that town
- We continue to serve as the fiscal agent for the White River Partnership and Connecticut River Birding Trail
- Teams of high school students from throughout the area participated in the Vermont Envirothon

Other current projects include helping a town with flooding problems, erosion control and streambank stabilization in several locations, helping to develop community centers and recreation fields. We currently have funding available for low interest loans (3.0 - 5.0%) to develop agritourism ventures on farms. Do you have a project or program that could use some assistance to "make it happen"? Over the years the George D. Aiken RC&D Council has helped many communities and organization on a variety of projects. We work on a request basis, so the first step is up to you, giving us a call. For information and free consultation call Kenneth Hafner our RC&D Coordinator at (802) 728-9526 or email: kenneth.hafner@vt.usda.gov.

"Helping to Make Things Happen"

Londonderry Volunteer Rescue Squad, Inc. ANNUAL TOWN REPORT

The Londonderry Volunteer Rescue Squad responded to 474 calls in 2003. This is up from 416 calls last year. The locations of these calls are as follows: 1 in Andover, 11 in Jamaica, 7 in Landgrove, 117 in Londonderry, 90 in South Londonderry, 29 in Peru, 15 in Stratton, 48 in Weston, 26 in Windham, 68 in Winhall, and 2 in Manchester. There were 60 calls at the following ski areas: 30 at Bromley, 22 at Stratton Mountain, 7 at Magic Mountain, and 1 at Viking.

Of these calls: 214 were illnesses, 130 injuries, 71 motor vehicle accidents, 11 stand-by calls, 9 canceled or dry runs, 7 transports, and 32 public assists. We responded to 14 mutual aid calls, while 19 calls resulted in other services coming to our aid. Our members started 114 pre-hospital IV's, and we used the Paramedic Intercept service 9 times.

We are excited with the many changes and upgrades that took place in 2003 that will continue into 2004. The State of Vermont has finally passed the advanced life support protocols that we first proposed over four years ago. A 34-hour course this spring will enable our EMT-Intermediates to do many of the procedures that we now call for a Paramedic to do. We are fortunate to have 34 members on our squad with 15 of them being EMT-Intermediates.

We have a new "Road Rescue" ambulance on order that should arrive sometime in February. This ambulance is slightly larger than our current ambulances, mounted on a Ford E450 chassis. With the trade in of our 1994 ambulance, the new ambulance will cost \$106,520. We have been awarded a total of \$66,555 in Homeland Security Grants. This has enabled us to purchase radios, a portable power unit for our extrication unit, air bags, Thermal Imaging Camera, AED's, and medical supplies. We will also be purchasing a bi-phasic heart monitor, generator, portable lights, electric saw, air chisel, impact wrench, and other tools and medical supplies. We received \$2,300 from the Thrifty Attic to purchase a new stair chair. The State of Vt. EMS gave us an Automatic External Defibrillator, which is now located at Mountain Valley Medical Center and will cover Flood Brook School as well.

The Londonderry Volunteer Rescue Squad thanks you for your continued generosity and support. New members are desperately needed. If you have the time, desire, and the dedication it takes, please contact one of our members or go to the town of Londonderry's Website for information about joining.

William "Pete" Cobb Jr.
President, LVRS

TREASURER'S REPORT

For the year 2003 Londonderry Volunteer Rescue Squad had expenses totaling \$105,855.27. There were 474 calls at an average expense of \$223.32 per call.

Claudia Harris
Treasurer, LVRS



Health Care and Rehabilitation Services of Southeastern Vermont

One Hospital Court, Suite 410, Bellows Falls, Vermont 05101-1491
Telephone: (802) 463-3947 • Fax: (802) 463-1202 • www.hcrs.org • HCERS Connection: 1-888-888-5144

CHILDREN, FAMILY, ADULT AND ELDER OUTPATIENT PROGRAMS

Brattleboro • 254-6028
Bellows Falls • 463-3947
Springfield • 885-5781
White River • 295-3031

WINDHAM/WINDSOR RECOVERY ASSISTANCE PROGRAM (WRAP)

Brattleboro • 254-6028
Bellows Falls • 463-3947
Springfield • 885-5781
White River • 295-3031

COMMUNITY REHABILITATION AND TREATMENT SERVICES (CRT)

Springfield • 885-4588
Brattleboro • 254-7511
White River • 295-5337

DEVELOPMENTAL SERVICES

Springfield • 885-5170
Bellows Falls • 463-3962
Brattleboro • 257-5537
White River • 295-1705
Windsor • 674-2539

EMERGENCY TEAM

1-800-622-4235

A United Way Agency

October 15, 2003

Bradford Amedon, Chairperson
Board of Selectmen
Town of Weston
P.O. Box 98
Weston, VT 05161

Dear Mr. Amedon:

I am writing on behalf of the Springfield office of Health Care and Rehabilitation Services to request that the Town of Weston appropriate the sum of \$495.00 to our agency in support of services being provided to 4,424 residents of Windham/Windsor counties.

This request is based on a formula of one dollar per capita according to the 2000 Yearbook. These funds help to defray some of the cost of services we provide to clients whose fee is less than our cost. We also provide client advocacy and public education for which we charge no fee at all.

This past year, we provided the following services to the residents of Weston:

Children Services	189.75 Hours
Adult Outpatient	7.00 Hours
Substance Abuse Outpatient	16.00 Hours
Community Rehab	697.25 Hours
Emergency	2.00 Hours
Mental Retardation	1,358.25 Hours
Totals	2,270.25 Hours

Enclosed is a copy of our Adult Outpatient Program financial data. If you should have further questions, please feel free to contact me at 802-254-7500 ext. 122.

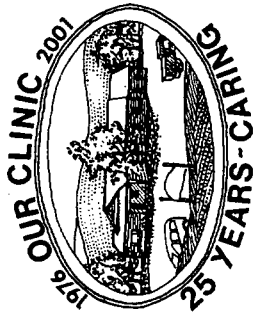
Thank you for your support last year and for your consideration in continuing to support us in this vital community service.

Sincerely,

George Karabakakis
George Karabakakis, PhD
Director of Outpatient and Emergency
Services

GK/kma
Enclosure

	FY04 Total Budget Adult Outpatient Program	% of Total
INCOME:		
PATIENT FEES	\$ 798,499	78%
FEDERAL GRANTS	\$ -	0%
DDMHS	\$ 42,827	4%
CONTRACT/GRANTS	-	0%
OTHER STATE GRANTS	\$ -	0%
LOCAL/OTHER REVENUE	\$ 182,588	18%
TOTAL REVENUE \$	1,023,915	100%
EXPENSES:		
SALARIES	\$ 657,301	61%
CONTRACTUAL	\$ -	0%
PERSONNEL	-	0%
FRINGE BENEFITS	\$ 180,919	17%
OTHER CONTRACTED SVS	\$ 1,500	0%
GENERAL OPERATING	\$ 83,403	8%
PROGRAM/CONSUMER EXP	\$ 1,650	0%
TRAVEL/TRANSPORT	\$ 20,708	2%
BUILDING/OCCUPANCY EXP	\$ 21,992	2%
IN-KIND	\$ -	0%
ALLOCATIONS	\$ 103,551	10%
TOTAL EXPENSES \$	1,071,024	100%



**Mountain Valley Medical Clinic
Financial Summary
Fiscal Year Ended April 30, 2003**

	2003	Budget 2004
Patient Visits	11,500	11,600
Net Revenue	\$922,600	\$1,000,000
Total Operating Expenses	1,244,700	1,248,000
(Loss from Operations)	(322,100)	(248,000)
<u>Other Income</u>		
Annual Fund	134,600	150,000
Misc. Income/Gifts*	231,000	100,000

*This income is from a variety of sources: Fundraising events like the Tater Skins Golf Tournament, Town appropriations, special gifts, bequests, grants, interest income from our modest endowment, rental income.

December 6, 2003

Weston Select Board

Dear Select Board:

Mountain Valley Medical Clinic is truly grateful for the support of the Towns in our service area. This support on behalf of your citizens to whom we provide medical care without regard to their ability to pay is vital to the continuance of our mission of offering care to all area residents.

Our financial reports persist in showing an operating deficit as the Clinic continues to function in an arena in which we are paid about two-thirds of the true costs of our services. Mountain Valley relies on our Annual Fund Drive, our small endowment, our annual golf tournament and some Town appropriations to make up the operating deficits.

If, as in prior years, the Town could appropriate one-half of our unrecovered costs incurred in providing care to residents of Weston, the Clinic would be very thankful.

Your Town's total "written-off" costs for the past year were \$2,231.06.

We appreciate your consideration.

Sincerely,

Jean S. Cavanagh
Jean G. Cavanagh



NEW BEGINNINGS, INC.
12 Valley Street
Springfield, Vermont 05156

Office: (802) 885-2368
Hot Line: (802) 885-2050
Fax: (802) 885-2363
e-mail: newbeg@vermontel.com

December 3, 2003

Town Treasurer
Town of Weston
P.O. Box 98
Weston, VT 05161

Dear Town Treasurer:

New Beginnings, Inc. requests an appropriation of Three Hundred Dollars (\$300.00) by the town of Weston. Enclosed please find:

- Town Report for Weston
- New Beginnings, Inc. Annual Report
- New Beginnings, Inc.'s budget for the fiscal year July 1, 2003 to June 30, 2004

We want to thank the residents of Weston for their support.

Sincerely,

Pamela S. Burns

Pamela S. Burns
Co-Director

Terri Fisk

Terri Fisk
Co-Director

Enclosures

FY 2003 Budget

REVENUES:	Total
GRANTS:	
Federal Victims of Crime Act Grant	13190
State Domestic Violence & Sexual Assault	34452
FVSPAF-Federal DV Prevention Grant	33959
State Sexual Assault Prevention Grant	4520
Foundation Grants	20045
TOTAL GRANTS	106166
LOCAL FUNDRAISING:	
United Way	4000
SECCA	700
Town Allocations	10800
Contributions	6500
Special Events	3000
TOTAL LOCAL FUNDRAISING	25000
OTHER INCOME	
Reimbursements	500
TOTAL OTHER INCOME	500
TOTAL REVENUES	131666
EXPENSES:	
PERSONNEL:	
Salaries	76081
Payroll Taxes	5820
Health Insurance	10150
Training and Development	1200
Advertising	100
TOTAL PERSONNEL	93351
OPERATING EXPENSES:	
Rent	7200
Telephone	4400
Supplies	3000
Postage	1000
Printing/Copying	500
Insurance	2300
Subscriptions, Books	300
Dues and Professional Fees	1215
Equipment	1200
Staff Travel	3000
Bookkeeping Expense	2900
Audit/Accounting Services	1450
Volunteer Recognition	500
TOTAL OPERATING EXPENSES	28965
DIRECT SERVICES:	
Expense Reimbursements (Phone, Travel, etc)	3000
Volunteer Training	250
Client Expenses (Travel, meals, diapers, etc)	400
Interpreters	200
Educational Materials/Programs	2000
Safetehouse Expenses	500
Hotline Expenses	3000
TOTAL DIRECT SERVICES	9350
TOTAL EXPENSES	131666
EXCESS OF REVENUES OVER EXPENSES	0

Adopted 6/25/02

Southeastern Vermont Community Action
Town of Weston

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to work in collaboration to foster sustainable self-sufficiency, to strengthen our communities, and to eliminate the root causes of poverty. SEVCA has a multitude of programs and services to meet this end. They include: Transportation, Weatherization, emergency services (i.e., fuel/utility assistance, food, shelter), Parent Education, Micro-Business Development, Head Start, Individual Development Accounts (IDA), and thrift stores.

In the community of Weston we have provided the following services during FY03:

Family Services (outreach): 5 families; 23 services
Fuel/Utility Assistance: 2 assists @ \$612.00
Weatherization: 1 home @ \$3,427.00

Community support, through town funding, helps to build a strong partnership. The combination of community action funds and town funds allows us to not only increase, but improve service.

We thank the residents of Weston for their support.

Deborah M. Osienski
Executive Director

SOUTHEASTERN VERMONT COMMUNITY ACTION, INC.

STATEMENT OF FINANCIAL POSITION
September 30, 2002 with Summarized Financial
Information for the Year Ended September 30, 2001

		2001 (For Comparative Purposes Only)
ASSETS		
Cash and cash equivalents	\$ 58,210	\$ 126,496
Investments at current market value	4,362	7,466
Grant receivables	324,306	114,713
Other receivables - Less allowance for uncollectible accounts of \$12,000	101,505	91,299
Employee receivables	26,640	31,978
Inventory - Weatherization	26,706	45,420
Prepaid expenses	69,312	57,401
Certificate of deposit	63,817	60,632
IDA deposit	5,000	-0-
Nonexpendable property - Net	1,088,153	1,141,044
	<u>\$ 1,768,011</u>	<u>\$ 1,676,449</u>
LIABILITIES		
Accounts payable	\$ 67,255	\$ 68,716
Line of credit	59,000	-0-
Due to State of Vermont	-0-	47,248
Accrued payroll and related liabilities	54,548	34,089
Accrued expenses	22,872	44,416
Deferred revenue	295,963	212,243
Notes Payable	621,883	637,553
	<u>1,121,521</u>	<u>1,044,265</u>
NET ASSETS		
Unrestricted	504,405	481,239
Temporarily restricted	142,085	150,945
	<u>646,490</u>	<u>632,184</u>
	<u>\$ 1,768,011</u>	<u>\$ 1,676,449</u>

See accompanying notes.



GREEN UP VERMONT

P.O. Box 1191
Montpelier, Vermont 05601-1191
(802)229-4586, or, 1-800-974-3259
greenup@greenupvermont.com

October, 2003

Dear Select Board:

Executive Director
Melinda Vieux

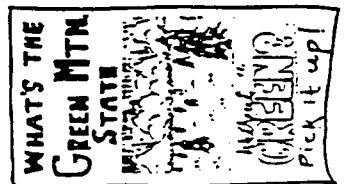
President
F. Sheldon Prentice

Treasurer
Raymond Jennett, CPA

Board Members
Robert S. Babcock
Andrea Cohen
Julia Quinby Cohen
Robert Davis
Marc Hall
Kerreck Johnson
Donald Knight
Joe Kowalski
John LaBarge
Amy Noyes
E. Hale Ritchie
Larry Smith
Helen Stafford
Hon. Robert Stafford

Honorary Board Members
Hon. Howard Dean
Hon. Philip Haff
Hon. F. Ray Keyser
Hon. Madeline Kunin
Hon. Thomas Salmon

Contributions to
Green Up Vermont
are tax deductible
to the extent
allowable by law.



Thank you for considering Green Up Vermont's request for your community's funding support. Your contribution will help keep Green Up operating not only for your benefit, but for our entire community of Vermont.

We respectfully ask you to include the appropriate amount from the guide below in your budget for next year. The guide remains the same as in previous years.

For towns under 1,000 population \$50
For towns over 1,000 and under 2,000 \$100
For towns over 2,000 and under 3,000 \$150
For towns over 3,000 and under 4,000 \$200
For towns over 4,000 population \$300

Thank you in advance for your contribution.

Sincerely,
F. Sheldon Prentice
F. Sheldon Prentice
President

P.S. Let us know if you would like to receive information via email.
Our email address is: greenup@greenupvermont.com and website: www.greenupvermont.com

Information for your Annual Report:

"Green Up Vermont"
Green Up Day, May 1 2004

Thirty-three years strong, "Green Up Day" is a special day when Vermonters clean and spruce up their communities. We were the first state in our nation to designate a day for such cleaning of the entire state. Working together, we can keep our unique Green Up spirit growing for Vermont.

Green Up Vermont is the not-for-profit 501(c)(3) organization that promotes litter-free communities by supporting Green Up Day, civic pride and education.

Over 13,000 Vermonters participated in Green Up Day 2003, using over 33,000 Green Up bags, collecting over 200 tons of trash, piles of mixed metals and tires. Green Up Vermont arranged widespread promotional support in excess of \$25,000.

The success of Green Up for Vermont depends upon two essential ingredients. One is the combined efforts of individuals and civic groups who volunteer to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue our unique annual Vermont tradition of, taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 15 percent of our budget. The rest comes from gifts from towns, individuals and businesses. These funds pay for supplies, promotion and services of two part-time employees. We ask your community to contribute, according to population, to keep Green Up growing for Vermont.

How Well Do You Know Vermont? Part Two

(answers on page 45b)

9. "Timberdoodle" is another name for a
- Woodcock
 - Woodpecker
 - Logging wedge
 - Picnic in the woods

10. The intersection of Routes 11, 30 and &A is known as
- Conjunction Junction
 - Uncion Junction
 - Malfunction Junction
 - Petticoat Junction

11. Which town is likely to have been the first to be inhabited by human beings?
- Sutton
 - Coventry
 - Troy
 - Swanton

12. Match each event with the correct year:
- | | |
|------------------------------------------|------|
| The year of no summer | 1995 |
| The first Wal-Mart in Vermont was opened | 1816 |
| The last panther was shot | 1881 |
| Act 60 Education Act was passed | 1789 |
| Ethan Allen died | 1997 |

13. In 1968 it cost George Aiken \$4.28 to run for re-election to the U.S. Senate
- True
 - False

14. Danville, Vermont is the headquarters for the American society of Dowsters
- True
 - False

15. The worst winter storm of the year, sometimes called the "Crown of Winter Storms" often occurs in March. In recent years the worst of these occurred in March of which year?
- 2001
 - 1999
 - 1997
 - 1994

16. Under a covenant agreed to when Vermont joined the United States, it may secede from the Union under certain circumstances (known as the Moscow Covenant).
- True
 - False

VISITING NURSE ALLIANCE OF VERMONT AND NEW HAMPSHIRE, INC
Home Care, Hospice and Family Health Services -- Report to the Town of Weston

The Visiting Nurse Alliance is like the local police and fire departments - a strategic part of the community's safety net - with services that must be continuously available to anyone in need. The need varies dramatically from month to month and year to year. The VNA provides a comprehensive range of care, requisitioned by hospital staff and physicians, for everyone, regardless of ability to pay.

We value the continued partnership with the Town of Weston to help us meet your residents' home care, hospice and family health needs. Town funding accomplishes the following:

- Enables your family, friends and neighbors to remain independent and at home as they receive skilled clinical care during times of injury, recovery from surgery or accidents, disability, whether for short-term and chronic illness. For many such patients, many are addressing multiple medical, emotional and social issues at the same time.
- Provides emotional support plus pain and symptom management during terminal illness. Hospice care extends to family members as well. More and more patients want to be at home during their end of life, and through hospice they have that control.
- Provides community-wellness programs and assistance to young families at risk. Clients range from fathers and/or mothers who want to be more effective parents through learning parenting skills or providing a balanced diet; infants who require hi-tech health care; and children who grow and learn through play groups that offer interaction with other children.

The VNA provided the following services this past year: (July 1, 2002 through June 30, 2003)

Skilled Nursing	102
Physical Therapy	120
Occupational Therapy	26
Medical Social Worker	2
Home Health Aide	69
Homemaker	10
Total Visits	329

Clinic attendance
 Flu 37

On behalf of the people we serve in your community, thank you for your continued confidence.

Respectfully submitted,

Susan H. Larman

Susan H. Larman, BSN, MBA
 President and Chief Executive Officer

Visiting Nurse Alliance of VT and NH, Inc.
 46 S. Main Street, White River Junction, VT 05001

Visiting Nurse Alliance of VT & NH
2003 Budget Statement of Operations

	2003 Budget
INCOME	
Patient Billings (net)	\$ 13,630,576
Grant Income	661,586
Contract Income	152,428
Municipal/County/United Way	817,775
MHMH Operating Support	98,250
Net Assets Released from Restriction	434,000
Clinic Revenue	30,063
Total Operating Income	\$15,824,678
EXPENSE	
Wages	\$9,586,700
Benefits	2,205,835
Mileage	610,982
Purchased Services - Direct	260,247
Purchased Services - Misc	320,875
Program/Clinical Supplies/Pharmacy	532,945
Office Expense	380,225
Insurance	51,260
Administrative	275,792
Depreciation	245,735
Fundraising	15,702
Occupancy Related	620,999
Telephone Expense	345,291
Bad Debt Expense	204,459
Vermont Provider Tax	470,101
Interest Expense	39,859
Total Operating Expense	\$16,167,007
Operating Gain/Loss	-\$342,329
Non-Operating Income	
Contributions/Fundraising/Events	\$539,010
Interest & Dividend	\$57,045
Total Non-Operating Income	\$596,055
NET GAIN/(LOSS)	\$253,726
Gains/losses on investments	\$0
Decrease in Unrestricted Net Assets	\$253,726



Vermont Center for Independent Living

Citizens with disabilities working together for dignity, independence, and civil rights

December 16, 2003

Ms. Sandra Goodwin
Town of Weston
P.O. Box 98
Weston, Vermont 05161

Dear Ms. Goodwin:

The Vermont Center for Independent Living (VCIL), a non-profit statewide agency dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Weston.

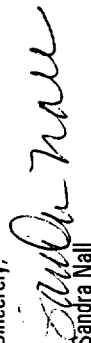
Annual support from over 140 cities and towns across the State has enabled VCIL to assist Vermonters with disabilities to achieve dignified, self-determined lifestyles. We work to serve individuals who can benefit from our direct services as well as to educate and inform the general public about disability-related issues and the concept of independent living.

Direct services are available to residents of Weston in a number of ways: counselors who work with residents of Weston, often in their homes; grants for adaptive equipment; Meals On Wheels for People Under the Age of 60 With Disabilities; home access modifications; and advocacy work. Information and referral related disability issues is available via our toll-free number (800-639-1522) to all residents.

We are requesting \$230.00 from the Town of Weston to support VCIL's programs and services to people with disabilities.

Thank you for your consideration. I enclose our FY04 budget, a one-page narrative, and a description of our services. If you have any questions or need additional information, please do not hesitate to call.

Sincerely,


Sandra Nall

Development Officer

11 East State Street, Montpelier, VT 05602
802 229-0501, 800 639-1522 (voice & TTY), fax: 802 229-0503, email: vcil@vcil.org

With offices in Bennington, Brattleboro and Burlington



Vermont Center for Independent Living

Approved Budget FY '04

Revenues	Item	Amount	Expenditures	Item	Amount
Individuals		\$7,500.00	Meals		\$312,300.00
Corporations		\$5,000.00	Home Modifications		\$295,865.00
Foundations		\$24,500.00	Equipment		\$119,119.00
United Way		\$60,375.00	Peer Participation Support		\$29,300.00
cities and Towns		\$30,000.00	Program Advisors/Specialists		\$48,500.00
Advertising - the Independent		\$2,000.00	Grants to Other Organizations		\$20,000.00
Technical Assistance Fees		\$5,000.00	Salaries		\$742,350.00
Access solutions		\$12,000.00	FICA		\$56,790.00
title VII continuation		\$544,491.00	Health Insurance Premiums		\$86,000.00
Title VII New Centers		\$224,071.00	Health Flex		\$26,250.00
Federal and State Grants		\$1,317,211.00	Life & Disability Ins		\$27,000.00
Total Revenues		\$2,232,148.00	Retirement contribution		\$16,703.00
			Unemployment		\$7,524.00
			workers Compensation		\$6,500.00
			Reasonable Accommodations		\$23,200.00
			Accounting Services		\$42,000.00
			legal Services		\$7,500.00
			Consulting - Computer		\$25,000.00
			Consulting - Other		\$18,000.00
			Supplies		\$29,000.00
			Telephone		\$40,065.00
			Internet		\$3,560.00
			Postage		\$15,000.00
			Mail Services		\$5,000.00
			Occupancy - Montpelier		\$24,990.00
			Mortgage		\$33,120.00
			Building Reserve		\$3,312.00
			Occupancy - field offices		\$23,100.00
			equipment Maintenance & Rental		\$20,000.00
			Printing/Duplicating		\$25,850.00
			Publications by Others		\$12,450.00
			Travel		\$40,750.00
			Conferences & Meetings		\$3,500.00
			Insurance		\$16,200.00
			membership dues		\$4,100.00
			Staff Development		\$14,050.00
			Advertising		\$8,200.00
			Total Expenditures		\$2,232,148.00

WEST RIVER SPORTS ASSOCIATION

WRSA Budget

December 8, 2003

Weston Selectboard
Weston, VT

Hello:

For the past few years, since athletics were removed from the Flood Brook budget, West River Sports Association has been providing middle-school competitive soccer for Flood Brook students. This effort includes finding and training coaches, scheduling games and practices, paying referees etc. The cost of this program this year is \$2500. Given that 7.5% of the students at Flood Brook in the current year are from Weston, WRSA would like to request 19.5%, \$488, of the cost of middle-school soccer from the Town.

We are enclosing a financial statement for the organization. WRSA is a non-profit corporation - Federal ID# 22-2936669. If you have questions about the organization or the soccer program at Flood Brook, please contact any member of the Board of Directors listed below.

Thanks for your consideration.

Sincerely,

Karen Coombs, chair; John English, vice chair; Jean Cavanagh, Scott Clarkson, Margaret Cobb, Kevin Davis, Sky Foulkes, Jim Houston, Janice Izzi, Perk Perkins, Ron Prouty, Nancy Talkington, Mark Wright

Box 685, Londonderry, VT 05148-0685 • 802-824-3865

Prepared by: Cll Mathews



West River Soccer Club



MOUNTAIN
SOCCER CLUB

West River Sports Association Budget FYE 2003

Income:	
Contribution Income	4,973
Polo Club Income	250
Golf Tournament	3,015
Grants - SE VT Comm Action	3,500
Annual Giving Letter Campaign	5,875
Town Contributions	2,550
Apparel/Uniform Sales	6,234
Food Booth Income	5,214
GMC Tournament Program Ad	2,500
Nordic Dinner - Fundraiser	10,543
Program Fees	60,817
Total Income	105,470
Expenses:	
Advertising	1,395
Depreciation Expense	3,554
Field Maintenance & Supplies	2,785
Dues and Subscriptions	39
Equipment Expense	631
Insurance	1,627
Licenses and Permits	15
Property Taxes	550
Food Booth Expense	1,720
Apparel Expense	3,610
Portable Toilet Service	850
Garbage Removal	355
Tent/Table Rental	775
Indoor Rental Fees	5,057
Postage and Delivery	662
Ribbons/Awards	2,403
Printing and Reproduction	2,499
Professional Fees	595
Telephone	1,702
Travel & Entertainment	8,761
Utilities	1,111
Contract Labor	3,560
Office Supplies	1,339
Payroll Expenses	35,891
Program Expenses	22,549
Supplies	595
Total Expense	104,629
Other Income:	
Interest Income	1,226
Other Expense:	
Other Expense	973
Net Other Income/Expense	253
Net Income	1,094

WESTON RECREATION CLUB, INC.
FINANCIAL REPORT AUGUST 2002-AUGUST 2003

INCOME	2002-2003	2003-2004
TOWN APPROPRIATION	10000.00	10000.00
FUNDRAISING/DONATIONS	2327.50	3000.00
DIVIDENDS/INTEREST	164.86	150.00
TENNIS & SWIMMING	635.00	500.00
TOTAL	13127.36	13650.00
EXPENSES		
CAPITAL IMPROVEMENTS	0.00	6,000.00
MAIN-GROUNDS	1,300.00	1,500.00
SALARIES	12,000.00	13,000.00
UTILITIES	485.00	500.00
SWIMMING (RED CROSS)	150.00	300.00
EQUIPMENT	50.75	300.00
MISCELLANEOUS	100.00	100.00
OPERATING EXPENSES	917.56	900.00
TOTAL	15,003.31	22,600.00

BEGINNING BALANCE AUGUST 31, 2002	14,120.06
ENDING BALANCE AUGUST 31, 2003	13,023.61

How Well Do You Know Vermont? Answers

1. b
2. b 157.5 miles, to be exact
3. b
4. b
5. a
6. postage stamp
7. a
8. c
9. a
10. c
11. d
12. in order
 - a. 1816
 - b. 1995
 - c. 1881
 - d. 1997
 - e. 1789
13. False. It was actually \$17.09
14. True
15. a - 2001 on Town Meeting Day (see photos in the Town Report for 2001)
16. No, but what a great idea. For the whole story, see Out! The Vermont Secession Book by Frank Bryan and Bill Mares, The New England Press, 1987

Your Vermont Quiz comes with thanks and apologies to

The (Very Latest) Vermont Quiz Book, Melissa Lee Bryan and Frank Bryan, The New England Press, Shelburne, Vermont, 2002

WESTON VOLUNTEER FIRE DEPARTMENT

P.O.BOX 52

WESTON, VERMONT 05161

Jan.16, 2004

WESTON VOLUNTEER FIRE DEPARTMENT

2004 BUDGET

2002 Actual 2003 Proposed 2004 Proposed

Dear Friends,

Another year has passed and once again the people of Weston have proven that we live in a "fire safe" town. We had no significant loss of property in town during 2003. Let us hope our good fortune continues!

During the last year the Fire Department responded to more than 40 emergencies, including, trees and/or wires down, motor vehicle accidents, calls for public assistance, chimney fires, and mutual aid to our neighboring towns.

We have applied for a number of grants to finance specialized and very expensive equipment. The Office of Homeland Security, The Stratton Foundation, and The Thrifty Attic have all provided financial assistance to our department. Thanks to these organizations, our annual budget from the town, and your private donations, we now have several new pieces of equipment either in hand or on order with delivery expected soon.

New pagers, radios, turnout gear, and an accountability tag system to protect our members.

Thermal imaging cameras to assist us in search and rescue operations, and locating heat sources.

A lightweight, portable "Jaws of Life" unit that can be carried to a scene where a truck mounted unit can't reach.

The Weston Volunteer Fire Department would like to thank all those mentioned above, but especially the townspeople of Weston. Your financial support allows us to focus on the job of saving lives and property.

Remember, we are always searching for new members. You can join us at the following times;

Business meetings are the 1st Thursday of each month at 7:30 p.m.

Training is on the 2nd and 4th Thursday of each month at 7:00 p.m.

Or you may contact a current member at any time!

The Weston Volunteer Fire Department regrets to announce the passing of Firefighter Henry Angel in 2003. He is, and will be missed.

Sincerely,

The members of the Weston Vol. Fire Dept.
Brian Lundberg, Chief

Brian Lundberg

INCOME

Town Appropriation	18,165.	8,515.	8,515.	22,865.
Interest Income	1,707.	1,500.	2,358.	1,500.
Member Dues	30.	35.	33.	35.
Donations	15,495.	9,000.	16,638.	12,000.
Extinguisher & Alarms	50.	0.	0.	0.
Misc. & Other	7,223.	0.	70.	0.

TOTAL INCOME \$ 42,670. 19,050. 27,614. 36,900.

EXPENSES

Radios & Repairs	296.	1,000.	2,324.	1,500.
Bldg.Services & Supplies	883.	1,000.	2,503.	9,500.
Utilities	4,094.	2,900.	4,288.	3,500.
Truck Repair & Maint.	8,537.	2,000.	8,419.	5,000.
Extinguishers & Alarms	293.	0.	193.	0.
Insurance	6,351.	7,500.	6,807.	7,000.
Dues	385.	400.	550.	500.
Equipment & Other	9,557.	2,000.	8,134.	5,000.
Appeal Letter Expenses	498.	250.	353.	400.
Training	445.	500.	960.	1,000.
Fireman's Relief Fund	0.	0.	0.	500.
Other	5,825.	1,500.	3,241.	3,000.

TOTAL EXPENSES \$ 37,164. 19,050. 37,772. 36,900.

ACCOUNT BALANCES as of 12/31/03

Operating Checking Acct.	\$ 1,215.80
Operating Money Mark.Acct.	10,236.22
Department Equipment Fund	54,816.00
Fireman's Relief Fund	2,211.72
Bruning/Johnson Investment Fund	40,000.00

TOTAL \$ 108,479.74

WILDER MEMORIAL LIBRARY
P.O. BOX 38
WESTON, VT 05161
802-824-4307

Wilder Memorial Library

Financial Statement for the Year Ended 12/31/03

January 7, 2004

To: The Board of Selectmen, Town of Weston

The Trustees of the Wilder Memorial Library respectfully request that the Town of Weston appropriate the sum of four thousand dollars (\$4,000.00) for the year 2004 to help defray the expenses of the library.

The Trustees thank the voters of Weston for last year's appropriation. We also thank the Vermont Country Store and The Thrifty Attic for their continued support.

We are pleased to report the following for 2003:

- High speed internet access continues to attract library users
- Our childrens' programs and book collection continue to be a priority in our planning
- The "Summer Feasts" program in July was well received
- In cooperation with the Weston Playhouse Theatre Company a "Director's Talk" on "Private Lives" by Noel Coward was presented in anticipation of the summer production
- The third annual book sale was held in August
- The State Dept. of Libraries congratulated us for meeting the minimum standards for Vermont public libraries for the first time
- Vermont Online Library Service for home computer use is in operation

Board meetings, open to the public, are held the first Monday of every month at 4:30 p.m. at the library.

Hours: Wednesdays & Saturdays 10 AM – 12 noon & 2 PM – 6 PM
Tuesdays 4 – 6 PM

Balance in Checking account 1/1/03 4,543

Receipts:

Town Appropriation	3,000
Contributions	4,255
Vt. Country Store (Children's Programs)	1,000
Thrifty Attic	0
Book Sale	926
Total Receipts	9,181

Operating Expenses:

Books & Magazine Purchases	2,126
Salaries & mileage	6,812
Social Security & Medicare Taxes	441
Programs (Children & Adult)	1,229
Computer-related expense	105
Electricity & fuel	1,364
Telephone	873
Grounds Maintenance & Snowplowing	1,247
Buildings Maintenance, supplies & cleaning	214
Postage, Printing & Mailing	894
Miscellaneous expenses	183
Total Expenses	15,488

Excess of Operating Expenses over Receipts: -6,307

Balance in checking account 12/31/03 1,764

Library Funds:

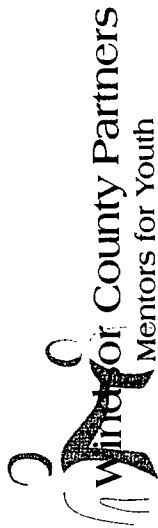
Special Repair Fund	6,340
Freeman Foundation Grant (for new bathroom)	6,700

Endowment Balance 1/1/03 112,677

Plus Dividends	7,895
Less Transfers to Operating Account	3,700
Plus Unrealized Capital Gains	16,437

Endowment Balance 12/31/03 133,309

Total Library Funds as of 12/31/03 148,113



November 25, 2003

Ms. Sandra Goodwin
Town Clerk
Town of Weston
P.O. Box 98
Weston, VT 05162

RE: Fiscal Year 2003 Annual Report and Request for Town Allocation for Fiscal Year 2004

Dear Ms. Goodwin:

I have enclosed our narrative report summarizing our youth mentoring activities for Fiscal Year 2003 for your town report. We received a town allocation from Weston of \$200 for this time period.

We respectfully request the town's support in Fiscal Year 2004 for a town grant of \$500. This increase is our first ever from Weston, and is still just 1/4 of the cost of supporting one of our mentoring partnerships for one year.

I am enclosing a letter to the Selectboard requesting the same, and some additional information about our organization. If you require anything further to complete our request, please contact me.

Thank you.

Sincerely,

Mary Beth Heiskell

Mary Beth Heiskell
Executive Director

/mbh

Enclosures: Fiscal Year 2003 Annual Report Narrative
Letter to the Selectboard
Additional Information

WINDSOR COUNTY PARTNERS, INC.

Budget for Fiscal Year 2003 / 2004

Approved by Board Vote on July 11, 2003

	FY 2003 Budget	FY 2002 Actual	FY 2001 Actual
REVENUES			
Foundation Grants	\$40,000	\$25,500	\$28,100
Town Grants	8,849	9,000	8,500
Bank Contributions	0	2,025	850
Business & Corporate Contributions (inc. banks for 2003)	4,000	2,105	750
Church Contributions	800	684	921
Service Club Contributions	3,000	2,935	1,550
Individual Contributions	20,396	16,700	11,665
Fundraising Events	5,000	1,506	2,770
Miscellaneous Income & Account Interest	200	191	356
GRAND TOTAL: REVENUES	\$82,245	\$60,646	\$55,462
EXPENSES: PERSONNEL			
Payroll/Salaries	\$40,000	\$36,186	\$40,549
Payroll Taxes & State Unemployment Compensation	5,000	3,573	2,966
Insurance: Worker's Compensation	450	321	318
Benefits	1,000	79	0
Contract Services	1,000	0	0
SUB-TOTAL EXPENSES: PERSONNEL	\$47,450	\$40,159	\$43,833
EXPENSES: OPERATING			
Rent	\$2,025	\$2,022	\$2,022
Telephone/Answering Service	1,300	1,018	1,181
Internet Services & Website Support	400	239	185
Computer/Equipment Repair & Support	4,000	2,384	306
Accounting Services	1,000	240	0
Office Supplies	1,500	1,020	1,341
Printing Costs	700	526	0
Postage	1,800	1,613	1,229
P.O. Box Rental & Mailing Permit	180	70	180
Bank: Fees (Safe Deposit Box & Credit Card Capability)	250	45	45
Secretary of State Registration	15	15	90
Insurance: General and Professional Liability	6,500	6,265	3,134
Insurance: Office Contents	400	350	300
Insurance: Directors & Officers Liability	925	911	688
SUB-TOTAL EXPENSES: OPERATING	\$20,995	\$16,719	\$10,701
EXPENSES: PROGRAM RELATED			
Fundraising Consultation	5,500	\$1,379	\$0
Legal Counsel	0	\$60	\$0
Staff/Board Development and Training	1,000	50	0
Professional Memberships & Subscriptions	500	294	0
Mileage	2,000	922	549
Volunteer Training (Workshops & Materials)	400	66	0
Partnership Maintenance Costs (Record Checks, Etc.)	800	159	214
Partner Events	1,000	654	152
JP Scholarships	1,500	1,416	534
Publicity & Advertising	800	140	137
Fundraising Events Expenses	300	240	2,360
SUB-TOTAL EXPENSES: PROGRAM RELATED	\$13,800	\$5,379	\$3,946
GRAND TOTAL: EXPENSES	\$82,245	\$62,257	\$58,480
TOTAL INCOME - EXPENSES	\$0	-\$1,611	-\$3,018

American Legion
R.T. Shepardson Post #82
P.O. Box 186
Londonderry, Vermont
05148
10 November 2003

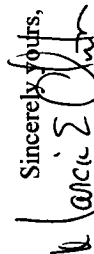
Select Board
Town Hall of Weston
Weston, VT

Dear Members of the Select Board;

This past summer I sent a letter to you requesting financial assistance with the cost of buying the flags that are put on the graves of the veterans of your town every Memorial Day. Unfortunately I have not heard from you regarding this issue.

A flag costs \$1.00 and every year the number of flags needed in each town increases. Most of the towns in Vermont cover the cost of the flags while the American Legion provides the bronze markers (\$30.00 each). Post #82 of Londonderry covers 6 towns and we have had a good response from the other towns with donations retroactive to last Memorial Day. This year 130 flags were put on the graves in your town on Memorial Day.

I look forward to hearing from you and if there are any questions I can be reached at 875-3531.

Sincerely yours,

Marcia E. Clinton
Commander

WINDSOR COUNTY COURT DIVERSION PROGRAMS, INC. JUSTICE WORKS!

post office box 474 white river junction, vt 05001-0474 (802) 295-5078 fax (802) 295-8833

December 1, 2003

Chairman and Members
Town of Weston Budget Committee
P.O. Box 98
Weston, VT 05161

RE: 2004-2005 Request to Replace County Support

Dear Budget Committee Members:

Over the last decade, Windsor County Court Diversion (WCCD) received funding on behalf of the Town of Weston within an appropriation from the County. This year, the Judges Boardman and Cooper have removed non-governmental agencies from the county budget, requiring us to approach each town directly. This request includes \$ 188 representing a *pro rata* share of the County's appropriation. *This is not a new solicitation, but rather a request for ongoing support from the Town in a different form.*

Windsor County Court Diversion is a private, nonprofit community-based program providing an opportunity for offenders to reconcile with victims and the community by paying restitution, by participating in personal development, and by engaging in community service. The program is a timely, locally-controlled alternative to the conventional state-run court and correctional system. It is widely endorsed as a cost-effective alternative

Offenders who participate in WCCD programs take responsibility for their offenses through a contractual agreement made with a volunteer-run Community Justice Board composed of community members. On successful completion of their contract, offenders begin anew without a criminal record, the importance of which is obvious and cannot be overstated. Contracts may include compensation to the victims and the communities, formal apologies, monetary restitution and community service. Many offenders undergo one or more of the following programs, services or assistance: counseling, job training, budget counseling and alcohol and drug abuse evaluation and counseling. This course of restorative justice had been shown to help offenders stay out of trouble and take productive control of their lives.

We hasten to point out that Diversion saves Weston taxpayers considerable money. While conventional court proceedings can easily exceed \$2,500 per case, our locally-controlled Court Diversion program costs one-tenth as much. Further, our program is 99.8 percent efficient in



Post office box 474 while in function VI 05001 802-295-5078 fax (802) 295-8833

January 22, 2004

Board of Selectmen
Town of Weston
P.O. Box 98
Weston VT 05161
ATT: Sandra Goodwin

RE: Request for FY 2005

Dear Selectboard Members:

On behalf of our Board of Trustees, may I extend our sincere thanks to the residents of the Town of Weston for their support of community justice.

Last year, services to the town included two criminal and/or civil cases involving Weston residents, all completing successfully. This compares to four such episodes in 2002 and three in 2001.

In an attempt to better serve victims and offenders from all corners of Windsor County, we started a new community justice board that meets in Ludlow last year. This new board, made up of community volunteers, meets with offenders and victims to craft resolutions to crimes involving local residents. In addition to seeking restitution for victims, offenders may be required to obtain help with underlying situations that correlate with problematic conduct. This may include referral to counseling, treatment, or other remedial services. In addition, offenders performed 20 hours of community service.

Enclosed is a copy of our FY 2003 annual report as well as our FY 2004 operating budget. If you have any further questions, please do not hesitate to contact our Executive Director, Paul Haskell, at 281-5060.

Thanks again for your support. We look forward to continuing to serve the residents of Weston in the future.

Sincerely,

Richard M. McCostis, President
Board of Trustees

helping victims recover out-of-pocket costs. Moreover, our rate for repeat offenses is just six percent compared to fifty-five percent for government run approaches.

Clearly these savings impact directly on Town budgets and taxpayers throughout our County and our State. Additionally, WCCD continues to improve its program and continues to see its effectiveness increase while the cost to taxpayers goes down.

We welcome an opportunity to answer any questions and to present more information about Windsor County Court Diversion to you. Please feel free to call our Executive Director, Paul Haskell, at 281-5060.

Sincerely,

Richard M. McCostis, President
Board of Trustees

enc. fact sheet

FY 2004 BUDGET

Vermont Coalition of Municipalities

December 15, 2003

Dear Vermont Coalition of Municipalities Member Town:

The organized effort to substantially reform Act 60 and reduce the reliance on the property tax to fund education is not over. Despite the recent enactment of Act 60 reform, we believe the promise of lower education property taxes will be short term.

Therefore, the Coalition intends to remain an organized force to keep the pressure on the Legislature and the Administration to lower significantly the statewide property tax and reform the property valuation system.

Because there will not be as much activity on this issue until the new Act 68 goes into effect in July, 2004, the Coalition has substantially lowered its dues. Dues have been reduced to \$250 for large dues-paying towns and to \$100 for small dues-paying towns. The dues for your town for the next fiscal year will be:

\$250

Please set aside this amount in your budget for the next fiscal year. An invoice will be sent in June. Thank you.

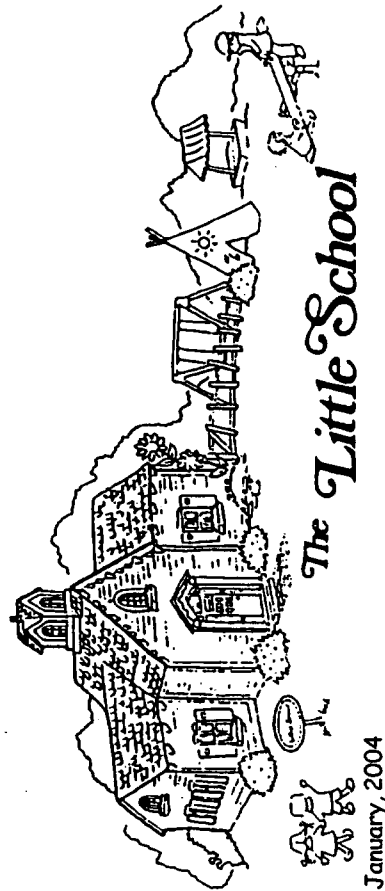
During the coming year the Coalition will continue to work on the following issues:

- Over-dependence on the property tax to fund education;
- Reliance on a flawed property valuation and equalization system;
- Rapidly rising property values, which under the Common Level of Appraisal (CLA) system, increase tax rates;
- A system based on tax rate instead of tax burden;
- Lack of cost controls over rising education costs; and
- Tax policy inhibiting economic development and job creation.

We will continue to communicate with you on developments in the education finance system. If you have any questions or comments, please contact us.

VCM, 63 Lakeshore Drive, Ludlow, VT 05149 For information: Frank Wingate 228-7601

(E) FY 2004 BUDGET BY FUNCTION						
	FY 2004 BUDGET APPROVED	General & Administrative	Division	TASP	SRS (Community Support & JRP)	Drug Testing
INCOME						
Grants & Contracts	80,086		80,086		73,315	
State Allocation	73,315					
SRS Contracts	3,000			3,000		
SRS Drug Testing	20,000			20,000		
START Grant						
United Ways						
Program Income						
Contributions in Lieu of CS						
Client Fees	3,500			3,500		
Public Support	40,770		23,849	11,920		5,000
County Allocation						
Municipalities	16,500					
Member Donors	15,000					
Fund Raising	1,500					
In-Kind	5,000					
Foundations	1,500					
Other Income	15,000					
Bank Interest		520				
Other	1,000	1,000				
TOTAL INCOME	276,531	56,020	103,935	38,420	73,315	5,000
EXPENSES						
Personnel						
Wages & Salaries	173,302	42,000	63,268	23,230	42,236	3,168
FICA/Medicare	13,303	3,213	4,840	1,777	3,231	242
Unemployment	898	168	253	93	169	13
Worker's Comp Insurance	271	66	89	36	66	5
Health Insurance	25,464	6,150	9,264	3,401	6,184	464
Retirement	5,217	1,260	1,898	697	1,267	95
Consultants	2,000		2,000			
Bookkeeping						
Other Expenses	10,296	2,487	3,746	1,375	2,501	188
Rent, Utilities	2,880	686	1,048	385	689	52
Telephone	1,110	540			540	30
Cellular Phones/Pagers	246	240				
Internet/E-Mail	1,200	100	200	500	400	
Postage	7,800	2,458	2,200	-	3,000	142
Travel	1,043	252	380	139	253	19
Staff Training	500					
Volunteer Training	2,000	2,000				
Annual Meeting	3,800	869				
Office Supplies	2,000	2,000	1,310	481	874	66
Equipment Lease	250	250				
Repairs/Maintenance	3,200	121	182	67	121	9
Liability Insurance	703	648	1,202	444	848	58
Audit			146	53	97	7
Meetings						
Dues & Subscriptions	250	250				
Fundraising	500	500				
Development	1,000	1,000				
Depreciation						
Drug Testing Supplies						
START Windsor						
START Orange County						
Miscellaneous & Other						
In-Kind Expense						
Indirect						
Contingency Reserve						
TOTAL EXPENSES	276,250	53,427	104,920	38,822	71,236	8,045
SURPLUS/(DEFICIT)	281	2,593	(984)	(202)	2,079	(3,045)



Dear Weston Community,

The Little School is proud to be known as a high quality early education program for young children for 26 years. We have held National Accreditation for our program since 1996 due to our quality programs, professional staff and a beautiful facility. We feel what we do here is valuable - valuable to our community, valuable to our future. We're proud that we are part of such a supportive community which has helped ensure our continued success.

Our goal at The Little School is to provide a safe, nurturing, and stimulating environment for young children. We believe that children learn best through play, especially when that play occurs within a well-planned classroom setting prepared by professionals trained in early childhood education. Our teachers encourage children to become active, creative, explorers both in the classroom and out. In partnership with parents, we help children become independent, self-confident, and capable learners - skills that can be utilized throughout their lives. We believe quality early childhood experiences are a key to children's future success.

We want to thank the many individuals and businesses who generously donate their time, money, and resources to the school. We are and have always been a non-profit program and rely on the generosity of others to meet program expenses. We would like to extend an invitation to have Weston community members come for a visit to see what you have helped to maintain.

As always, any resident of Weston who anticipates sending their child to The Little School for the 2004/2005 school year should contact us by April 1st to reserve a space in our programs.

Best wishes,

Martha Clarkson
Martha Clarkson
Director

2003 WESTON COMMUNITY CLUB, INC. REPORT

The Weston Community Club has accepted the responsibility of preserving and caring for our beautiful historic buildings in Weston, the Playhouse, Farrar-Masur Museum, the Old Mill and Dam, the Craft Building, and the Cold Spring Brook Memorial Park. Its membership is comprised of all citizens of Weston, and we are by charter to "raise and expend monies" for the maintenance and preservation of our landmarks.

Each year we raise funds through our Antique Show, Craft Show, rentals, and through generous donations. This year, through the wonderful generosity of our friends and neighbors, we retired the mortgage that was necessary for the repair the Old Mill and Dam, which was completed in 1998.

This year two new boilers were installed in the Playhouse to help reduce fuel costs, and a water storage tank to improve water flow during the busy theater season and four panic bars were installed on outside doors. New railings in front and along the staircase on the steps improved the safety of the entrance, and the brick seating areas for two park benches, donated by the Weston Women's Club provided beauty and relaxation in the area.

The Weston Community Club thanks all of the volunteers who contribute time, creativity, and money for all of our fundraising activities and for those who make our museums places of interest for all of us to visit.

Respectfully submitted,

Shirley Dubay
Shirley Dubay - Pres



Weston Historical Society Report 2003

The year's events:

There was a Christmas Open House with live Yuletide music, Victorian ornament making and refreshments.

The costume collection was photographed.

The bedroom was completely done over with fresh paint on walls and floor. The Weston Women's club gave \$750 towards this project.

Tavern Day program, "The Spellin' Skewl", a play which had been performed by the Weston Dramatic Club in the 1880's, tied in with the current exhibit of early Weston's District Schools.

The Stratton Foundation gave a \$500 grant towards relining the kitchen fireplace

The fireplace was relined. During Foliage Saturdays, a fire was lit and two 1800 period meals were prepared by costumed re-enactors, Chris and Ann Curran.

Jacob McLaughlin, Fia Bigelow and Allie Bliss, junior guides, were costumed by Ann Curran.

A 14 foot water wheel was built thanks to Morris Lindman and David Peters.

Annual Meeting had a lecture by Dr. Robert McGrath from Dartmouth College who spoke on the differences between Vermont and New Hampshire. Betty Cranshaw was given the special title of Lifelong Trustee for her loyal and invaluable service to the Historical Society.

Officers: President May Bigelow
Vice President Bette Boyd
Treasurer Beverly Fonner
Secretary Alison Walsh

Trustees: Susan Mazzochi, Jean Lindman, Peter Rosengarten, Ann Bliss, Pat Cater, David Peters, Maude Gabert, Don Robinson, Ben VanVliet.

Advisors: Morris Lindman Mill consultant, Dr. Elizabeth Lawder, Peter Littlefield, Karl Pfister Genealogy

Honorary Lifetime Trustees Mary Bradshaw, Noel Fritzinger and Isabel Mundy

January 15, 2004

To: The Selectboard and all the People of Weston

2003 was a landmark year for the non-profit Weston Playhouse Theatre Company. We performed dual productions throughout July and August at the Playhouse, the Bryant House and the Weston Rod and Gun Club. Our Education programs reached a new high, with 1200 students from 25 schools attending our school matinees. And the *Rutland Herald/Times Argus* named us "Vermont's finest theatre company."

2003 was also a year of many firsts. We were the first theatre in Vermont to produce the musical *Ragtime*, with the largest cast in Playhouse history. We held our first exhibit of student art, including work by Weston's own Jesse Lundberg. We hosted our first Community Day, attracting over 350 parents and children. And we provided our first sign interpreted summer performance and the first audio described performance ever offered on tour in New England.

Our work now continues twelve months of the year, including an expanded Winter Reading program in Vermont libraries and bookstores, and a new "Page to Stage" program in the schools next fall. We employ six local residents in our year-round administrative offices, maintain and pay taxes on two properties on Main Street, and provide nearly half of the Community Club's budget through our rental of the Playhouse.

Our 2004 season will be spectacular:

MAINSTAGE		<i>in performance at the Weston Playhouse</i>
June 24 - July 3		<i>Tartuffe</i> , a comedy by Moliere
July 8 - July 31		<i>The Full Monty</i> , a musical by McNally & Yazbek
August 5 - August 21		<i>Big River</i> , a musical by Roger Miller
August 26 - September 5		<i>The Drawer Boy</i> , a drama by Michael Healey
OTHER STAGES		<i>intimate performances in alternate spaces</i>
June 30 - July 18		<i>Topdog/Underdog</i> , a drama by Suzan-Lori Parks
July 28 - August 15		To Be Announced

As always, the antics of the Act IV Cabaret will fill the wee hours. And during foliage season, our production of the acclaimed comedy, *Rosencrantz and Guildenstern Are Dead*, will be performed at the Playhouse from October 14 to 16 before touring New England. We'll continue our youth and Vermont resident discounts, as well as a new pricing structure with more discounted seats for every performance. Our website at www.westonplayhouse.org will keep you up to date on everything connected with the theatre.

Weston is famous for the welcome it extends to our artists and audiences alike. If you would like to join the scores of volunteers who serve as ushers, drivers and providers of meals, or if you have other talents to contribute, please call the theatre company offices at 824-8167. We always value your help.

See you at the theatre!

Wayne Granquist

Wayne Granquist
Chair, Board of Directors

GREEN MOUNTAIN NATIONAL FOREST

The phrase "CARING FOR THE LAND AND SERVING PEOPLE" captures the Forest Service mission. As set forth in law, the mission is to achieve quality public land management under the sustainable multiple-use management concept to meet the diverse needs of people. Some of the highlights of this past year's programs include:

We are feverishly trying to finish the Green Mountain National Forest *Land and Resource Management Plan* (Forest Plan). The Forest Plan is an extremely important document, and directs how we will manage the Green Mountain National Forest (Forest), including what types and amounts of goods and services will be provided. Here is a listing of the meetings we held:

- Public meetings in Arlington and Londonderry on **Notice of Intent** comments and Desired Future conditions, January and February, 2003;
- Public meetings in Arlington and Londonderry on **draft goals**, March 2003;
- Public meetings in Arlington and Londonderry on **recreation and lands acquisition**, April 2003;
- Species Viability Evaluation Panels for **plants and animals**, April-August 2003;
- Public meetings in Arlington and Londonderry on **newly acquired lands (9.2 lands)**, May 2003;
- Public meetings in Arlington and Londonderry on **Class I and II roads**, June 2003;
- Public meetings in Arlington and Londonderry on **trails**, July 2003;
- Public meetings in Arlington and Londonderry on **biodiversity and ecosystem management**, August 2003;
- Public meetings in Arlington and Londonderry on **Wilderness**, September 2003;
- Public meetings in Arlington and Londonderry on **vegetation and timber management**, October 2003; and

We are now holding public planning group meetings on the final details of the plan, (setting up the zoning or management areas, setting goals and objectives, etc.). I cannot encourage you enough to become involved in this effort! Watch the newspaper for upcoming meetings or contact the Forest to get on the mailing list. Your opinion is important, and we want to hear from you!

In the field, our wildlife program continues to focus on federally listed threatened and endangered species. Working with State (Vermont and New York) and Federal agencies, we continue to monitor the Indiana bat populations in Vermont. We also continued Canada lynx surveys using hair snares for a fourth year. As in the past, no lynx were detected. Surveys for both species are likely to take place in 2004. The Forest continued its apple tree release program on the Manchester District using both Forest staff and volunteers to complete approximately 15 acres of release work.

In fisheries management, we continue to work with the Vermont Fish and Wildlife Department and southern watershed groups on a variety of inventory and habitat surveys of the Batten Kill, as well as riverbank restoration projects.

In vegetation management, we have four timber sale projects on the entire Forest. Timber stand improvement happened on 112 acres and site preparation for natural regeneration on 94 acres. Environmental Analysis continued for the Greendale Project in Weston; and the Nordic Project in Winhall, Peru and Landgrove.

In recreation management, construction was completed on the Hapgood Pond dam. The Vermont Youth Conservation Corps rebuilt trails and bridges in several areas. Numerous volunteer groups, including VAST and the Green Mountain Club, as well as campground hosts and other individuals donated of their time and energy to improving recreation opportunities on the Forest.

The Forest grew by 2,844 acres through the acquisition of 4 parcels of land, and is now approximately 387,000 acres. The largest parcel was 2,720 acres in the Town of Wardsboro. Smaller parcels were acquired in Woodford, Warren, and Rochester.

U.S. Forest Service personnel were on site of the Challenger spacecraft disintegration in February. They helped NASA find pieces in a small area of Texas and were instrumental in finding several pieces that became part of the overall puzzle of that incident. We also sent out 15 interagency crews (20 people crews) to help in fighting wildfire in the west.

We wish to thank our many partners and cooperators who have helped us make 2004 a very successful year! We look forward to serving you in the new year, and in working closely with you on the stewardship of YOUR Green Mountain National Forest.

Sincerely,

Gina Owens, District Ranger, South Half
Steven Kimball, District Ranger, North Half



WINDHAM REGIONAL COMMISSION 2003 REPORT

The Windham Regional Commission works with 27 towns in southeastern Vermont to address regional issues and help towns to provide effective local government. Each town annually appoints two representatives to the commission. Weston's current representatives are Patti Hunt and Charlie Goodwin. Commissioners serve on a number of committees that mirror the concerns of the region, including both standing committees and ones that are formed on an ad hoc basis to address specific issues.

2003 brought with it some new and extensive work for the WRC. Fitting those tasks into our already full schedule has not been easy, but we have nonetheless worked to address those important issues, and we will continue those efforts in the coming year. Examples of new and unanticipated tasks have included:

- **Energy issues:**
 - Catamount Energy, Inc.—a Central Vermont Public Service subsidiary—is seeking to develop up to 50 megawatts of wind power on Glebe Mountain in Londonderry and Windham, which may mean construction of up to twenty-seven wind turbines. To date, the WRC has convened a series of public meetings to review and discuss major issues and worked with state and other regional organizations to better understand the potential impacts involved. We currently are participating in a series of community-based discussions, led by others, that are aimed at resolving some of the difficult conflicts that such a development presents.
 - On a later schedule and therefore consuming less WRC staff time at present, is an anticipated proposal by Green Mountain Power to significantly expand the Searsburg wind farm, currently consisting of eleven turbines rated at about 6 megawatts, potentially adding up to 19 new turbines and 34 additional megawatts of rated power.
 - Entergy Nuclear Vermont Yankee filed an application for Vermont Public Service Board approval to increase its power output by approximately 20%, from 540 to about 650 megawatts. The WRC is participating in this proceeding, which began in January 2003 and is expected to continue into spring 2004. At the same time, we anticipate that Entergy will apply in 2004 for approval of dry cask, on-site storage of spent nuclear fuel, which will extend this higher level of involvement well into 2005 or 2006.
- **Public Transportation:**
 - This region, along with most of Windsor County, received public transportation services from Town and Village Transportation Services (TVTS) for several years. Also known as "Town & Village Bus," TVTS experienced severe financial difficulties and ceased to exist as a non-profit transit provider at the end of 2003. Throughout the fiscal year, the WRC and our counterpart to the north worked with the Vermont Agency of Transportation, at the Agency's request, to try and save the troubled transit provider, which efforts were not successful. Since that time, we have helped to form a new corporate entity, Connecticut River Transit, Inc. which is filling the important role of providing transportation for human services, medical needs, and travel to work.

Other on-going work has included:

- Regional transportation efforts, which included work with many towns to conduct Road Surface Management System inventories; identification of bridge and culvert issues; helping the Vermont Agency of Transportation to develop and implement its highway access management system; continued work on the West River Trail project; continued management of the Route 121 reconstruction project in Rockingham and Grafton (with phase 1 being completed in 2003 and phase 2 to follow with bids in December 2003); help to towns on lower-scale but important projects like sidewalks and other bicycle/pedestrian improvements; and others.
- Natural resource planning, which is at the core of the WRC's mission and has included work with the West River Watershed Alliance and other "basin planning" groups; review of state programs and policies aimed at improving energy efficiency in Vermont; work to improve local and regional programs and policies that affect water quality, such as stormwater management and wastewater disposal rules; and others.
- Community development and related planning work, which included major efforts like the WRC's Brownfields Reuse Initiative which now has completed assessments on 14 of over 20 nominated sites (the Brownfield program received its 3rd block of funding from the USEPA this year) and will continue through 2004; municipal planning and land use regulation assistance, which included help with municipal planning and land use regulation projects in eleven towns; increased work to provide education and information for local officials, including five "Cross-Town Talks" educational sessions, four Zoning Administrator Workshops, sponsorship and participation in three state-wide sessions over Vermont Interactive Television; help to the Vermont Environmental Board as it considered changes to its rules and procedures; the "Livable Communities" education program which wrapped up later in calendar year 2003 with a highly successful two-day course for forty-six participants; continued help on Connecticut River Scenic Byway projects, including the now completed Bellows Falls Waypoint Interpretive Center; and others.
- Support of regional emergency planning and preparation efforts, which included continued work with towns and support of the Local Emergency Planning Committee; increased efforts to assist local governments to coordinate their responses to ever-increasing federal and state-sponsored security and emergency preparedness programs; efforts to continually improve homeland security and pre-disaster mitigation planning, which aim to minimize damage or disruption from reasonably predictable events, such as floods and severe storms; and others.

The WRC's core budget is partially funded by member town assessments, which are essential to receiving other state and federal support. The \$1.39 per resident rate for 2004, based on 2000 population estimates, results in a total assessment of \$876.00 from Weston for the new fiscal year. For information on the WRC and its programs, contact your Town Representative or the WRC office at 139 Main Street, Suite 505, Brattleboro, (802) 257-4547; e-mail wrc@sover.net. Visit our website at www.rpc.windham.vt.us.

Windham Regional Commission page 2 of 2

November, 2003

Vermont Department of Health
Annual Report – Town of Weston, 2003

- **Bioterrorism and Emergency Preparedness:** The Vermont Department of Health is actively working with local, state and federal agencies to assure a rapid and effective response to bioterrorism and other public health threats or emergencies. Local health department response may include finding and identifying disease, investigating the source of the disease, providing accurate and timely information to the public and health professionals, and collaborating with other agencies during biological, environmental or weather events. Recent local efforts have included participation in hospital committees, smallpox vaccination clinics, and membership on the District 3 Local Emergency Planning Committee (LEPC #3).

- **Special Supplemental Food & Nutrition Program for Women, Infants, and Children (WIC):** WIC improves the health of eligible pregnant and postpartum women, infants and young children through access to health care, nutrition education and individually designed nutritious food packages. In 2002, numerous women, infants and young children living in Weston received health and nutrition screening, education and nutritious foods through this program. Participation in this program has been steadily increasing in this area. The average value of foods provided is \$35.00 per person each month.

- **Reportable Disease Investigations:** Infectious diseases continue to be a major source of illness, disability and death in the U.S., accounting for 25% of all doctor visits each year. The Department of Health investigates all reportable diseases, such as hepatitis, meningitis, measles or foodborne illness. When these illnesses occur, we strive to determine their source and recommend measures to control and prevent further spread of disease. In 2002, Windsor County had 219 cases of disease investigated.

- **Vaccine-Preventable Diseases:** Proper vaccination protects children and adults against many diseases, saves health care costs, and minimizes sick leave from school or work. Immunization has reduced reportable cases of preventable diseases in Vermont to record low levels. Still, total annual hospital costs from vaccine-preventable disease in Vermont are \$2.6 million, and each year up to 200 Vermonters die of pneumonia or influenza. In 2002, the Department of Health distributed 12,054 doses of vaccine to health care providers in Windsor County, at a value of \$153,342 to these communities.

- **Food Establishment Inspections:** Public health sanitarians inspect eating establishments (restaurants, schools and fairs) to decrease the risk of foodborne disease outbreak. The five greatest risks for foodborne outbreaks are storing food at improper temperatures, inadequate cooking, contaminated equipment, unsafe food sources, and poor personal hygiene among food handlers. Inspections include a 44-item review to evaluate food storage, preparation and handling, as well as to identify potential risks. Of the ten establishments in your area, there were 13 inspections in 2002. For the most recent inspection scores and results in your area, please go to www.healthvermonters.info and select "Program List" then scroll down to "Division of Health Protection" and select "Restaurant Inspection Scores."

- **Town Health Officer (THO) Program:** Every town in Vermont has a THO who is nominated by the Select Board and appointed by the Commissioner of Health. THOs work on a variety of environmental and health issues, and respond to calls on public health concerns as varied as animal bites, West Nile Virus, rental code complaints and septic systems. The Department of Health supports THOs with training, information and technical assistance. Your THO's report describes the calls received for Weston.

- **West Nile Virus (WNV) Surveillance:** WNV first appeared in the U.S. in 1999. Birds and mammals (including people) can get WNV from the bite of an infected mosquito. The Vermont Departments of Health and Agriculture conduct surveillance for WNV each year from June until cold weather limits mosquito activity. In 2003, five THOs throughout the state also participated in this program by assisting with mosquito trapping. As of September 19, 2003, there have been 450 mosquito samples tested, with nine positive for WNV. In Windsor County from June – September 19, 2003, 110 dead birds were reported, 56 were tested, and 5 were found to be infected with WNV.

The Vermont Department of Health works to protect and promote the public's health. Current challenges include emergency preparedness and response to disease threats such as SARS or potential acts of bioterrorism; expansion of substance abuse prevention and treatment; and improving health care for people with chronic conditions like diabetes, asthma and cardiovascular disease. If you would like to learn more about these or other efforts, or if you have a public health concern, please call the Health Department's Springfield District Office at (802) 885-5778. Please visit our website at www.healthvermonters.info for recent publications, news updates and other current information about public health.

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

In large part, volunteer elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns to serve and strengthen the ability of the these officials to provide quality services at affordable levels of taxation:

- **Advocacy representation before the State legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens.** VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.
- **Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities.** In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies or electronic mail versions of VLCT's *Weekly Legislative Report* to municipal officials each week during the legislative session.
- **Purchasing opportunities to provide needed services at the lowest cost.** These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to your employees. The value of VLCT PACIF to all our members was made painfully clear last year when the major re-insurer for the largest private sector option available for municipal property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its website at www.vlct.org.

\\Vlct3\USERS\jeffrey\VERMONT LEAGUE OF CITIES AND TOWNS -- 2003 Version.doc

Vermont League of Cities and Towns Membership Dues Assessment. July 1, 2004 – June 30, 2005

TOWN/CITY	2002 US CENSUS POPULA- TION ESTIMATE	FY05 DUES@ \$.72 PER CAPITA, 2002 CENSUS BUREAU EST., \$250 SERVICE FEE, \$400 MIN.
WINDSOR	3,766	\$2,962
WINHALL	721	\$769
WINOOSKI	6,469	\$4,908
WOLCOTT	1,522	\$1,346
WOODBURY	816	\$838
WOODFORD	407	\$543
WOODSTOCK	3,233	\$2,578
WORCESTER	900	\$898

TOWN/CITY	2002 US CENSUS POPULA- TION ESTIMATE	FY05 DUES@ \$.72 PER CAPITA, 2002 CENSUS BUREAU EST., \$250 SERVICE FEE, \$400 MIN.
STARKSBORO	1,925	\$1,636
STOCKBRIDGE	677	\$737
STOWE	4,556	\$3,530
STRAFFORD	1,067	\$1,018
STRATTON	156	\$400
SUBBURY	588	\$673
SUNDERLAND	870	\$876
SUTTON	1,029	\$991
SWANTON	6,351	\$4,823
THETFORD	2,707	\$2,199
TINMOUTH	585	\$671
TOPSHAM	1,154	\$1,081
TOWNSEND	1,136	\$1,068
TROY	1,587	\$1,393
TUNBRIDGE	1,319	\$1,200
UNDERHILL	3,007	\$2,415
VERGENNES	2,773	\$2,247
VERNON	2,132	\$1,785
VERSHIRE	634	\$706
VICTORY	98	\$400
WAITSFIELD	1,681	\$1,460
WALDEN	777	\$809
WALLINGFORD	2,276	\$1,889
WALTHAM	483	\$598
WARDSBORO	868	\$875
WARREN	1,699	\$1,473
WASHINGTON	1,061	\$1,014
WATERBURY	5,086	\$3,912
WATERFORD	1,171	\$1,093
WATERVILLE	703	\$756
WEATHERSFIELD	2,861	\$2,310
WELLS	1,113	\$1,051
WEST FAIRLEE	735	\$779
WEST HAVEN	286	\$456
WEST RUTLAND	2,518	\$2,063
WEST WINDSOR	1,076	\$1,025
WESTFIELD	510	\$617
WESTFORD	2,106	\$1,766
WESTMINSTER	3,240	\$2,583
WESTMORE	311	\$474
WESTON	639	\$710
WEYBRIDGE	837	\$853
WHEELOCK	621	\$697
WHITING	396	\$535
WHITINGHAM	1,284	\$1,174
WILLIAMSTOWN	3,277	\$2,609
WILLISTON	8,178	\$6,138
WILMINGTON	2,213	\$1,843
WINDHAM	328	\$486

The Weston Education Foundation
P.O. Box 104
Weston, VT 05161

January 20, 2004

The Vermont Legislature has enacted an important change to Act 60 that will affect the Weston Education Foundation and your real estate taxes. Beginning the next fiscal year of 2004/05 there is no longer a Local School Tax. Your contributions to WEF have been in lieu of this Local School Tax. Under Act 68, there are two tax rates - a State School Tax and a Weston Town Tax. For non-residents and commercial property, the State School Tax is set at \$1.59. For Vermont residents, the State School Tax is determined by the school budget.

WEF will no longer be collecting a donation to fund the local portion of the school tax. There is no longer a tax savings advantage in private fund raising. While we will no longer conduct fund raising efforts we will remain in existence for the time being in case future opportunities arise to support local education and save Weston taxpayers money.

I am proud of the efforts of all the WEF board members, volunteers and most of all the contributors to the Weston Education Foundation. The Foundation has saved millions of tax dollars for Weston property owners while maintaining high education standards of our schools. I would encourage all property owners to stay involved. Let the governor and your state representative know your feelings about the cost of education and its impact on local taxes.

Respectfully Submitted,

John Talkington
President

Financial Activity for Fund Raising Year 1/1/03 - 12/31/03

Beginning Balance:	\$5,824.02
Contributions:	\$442,252.80
Interest:	\$2,374.70
Payments to the Weston School Board:	\$326,000.00
Expenses:	\$1,530.22
Ending Balance:	\$122,921.30

David Ruess
Treasurer

Enhanced 911 Board Report

Statewide System Operations - Jan 1 2003 to Nov 30 2003

Total Calls Handled System-wide	Wire-line	113,763	Wireless	60,374
Total Abandoned Calls System-wide	Wire-line	15,464	Wireless	3,656
Average Call Answer Time System-wide	5 Seconds			
Average Call Duration System-wide	1 Minute 54 Seconds			

The Vermont E-911 system continues to perform within established benchmarks.

The Enhanced 911 Board operates ten 911 call answering points, known as Public Safety Answering Points (PSAP). They are located at the Springfield Police Department, the Hartford Police Department, the Montpelier Police Department, the Lamoille County Sheriff's Office, the Saint Albans Police Department, the Shelburne Police Department, and the State Police Barracks at Williston, Rutland, Rockingham and Derby to be operational by Jan 2004.

E9-1-1 Address Confidentiality

In 1996, the General Assembly passed a law requiring Towns that created new street addresses for enhanced 9-1-1 to provide a confidentiality option to residents.

This option allows residents to prevent their names from being linked with their new street addresses in municipal public records, such as the Grand List. If you choose to exercise this option, you are required by law to provide the Town Clerk with an alternate mailing address, such as a Post Office box. Copies of the "Confidentiality Option Form" and instructions are available at your Town Office or on the internet @ www.state.vt.gov/e911. Your Confidentiality Option Form is not a public record and is exempt from disclosure under the Public Records Law. Town officials are required to preserve your privacy.

E:\TOWNS\Town Report\2003\2003 Report.doc

MINUTES OF THE ANNUAL TOWN MEETING
MARCH 4, 2003

The meeting was called to order at 9:00 a.m. The moderator read the warning through ARTICLE 1.

ARTICLE 1: To elect a Moderator for a 1 year term.

The meeting was turned over to the Town Clerk for the election. Sam Lloyd, only nominee, was elected to a one-year term.

ARTICLE 2: To elect a Town Clerk for a 1 year term.

Sandra Goodwin, only nominee, was elected to a one-year term.

At this time Kenneth Walker asked the Moderator how many years he had been Moderator and asked that Sam be recognized for his years of service to the Town. Kenneth also asked that all rise and bow and applaud Sam. Sam then asked Ken how many years he had served the Town. He said it has been over fifty. He also received a round of applause.

At this point Sam recognized Rick Hube, State Representative, and invited him to address the people. Rich said this is his 3rd term and that the four big issues in Legislature this year are 1) the Budget, 2) Health Care, 3) Act 250, and 4) Act 60. He gave us an update on where the Legislature is at this point.

Sam then asked that all rise as he read the names of the individuals who left us this year. (Dennis Guy Ameden, Patricia Ann Brodie, Alan Benson, Lois M. Benson, and Carroll Pearl Hart)

Sam then recognized the non-residents and explained the procedures of Town Meeting.

ARTICLE 3: To elect a Town and School Treasurer for a 1 year term.

Sandra Goodwin, only nominee, was elected to a one-year term.

ARTICLE 4: To elect the following Town Officers as required by law:

One Selectperson to a 3 year term

David Johnson was nominated but withdrew. Donald Hart was nominated and elected to a 3-year term.

One School Director, District #3, to a 3 year term

Charles Goodwin was nominated. Carrie Chalmers was nominated. Charles Goodwin withdrew. Carrie Chalmers was elected to a 3-year term.

One School Director, District #20, to a 3 year term.

Andrew Esser, only nominee, was elected to a 3-year term.

One Lister to a 3 year term

Peter Rosengarten, only nominee, was elected to a 3-year term.

One Auditor to a 3 year term

Martin Silbert, only nominee, was elected to a 3-year term.

One Library Trustee to a 5 year term

Donna Bonang, only nominee, was elected to a 5-year term.

Trustee of Public Funds to 3 year term

William Westlund, only nominee, was elected to a 3-year term.

One Cemetery Commissioner to a 5 year term

Donald Boardman, only nominee, was elected to a 5-year term.

The Town Constable to a 1 year term

Harry Fisher, only nominee, was elected to a 1-year term.

2nd Constable to a 1 year term

No nominations made.

Collector of Delinquent Taxes to a 1 year term

Leo Murphy, only nominee, was elected to a 1-year term.

Grand Juror to a 1 year term

Kenneth Walker, only nominee, was elected to a 1-year term.

Town Agent to a 1 year term

Tom Greene, only nominee, was elected to a 1-year term.

ARTICLE 5: To act on the reports of the Town Officers and take proper action on the Auditors' report.

Voice Vote-Yes. Adopted.

ARTICLE 6: To see if the Town will appropriate to:

Mountain Valley Medical Center	3,177.00
--------------------------------	----------

Cemetery Commission	500.00
---------------------	--------

Motion made to amend Cemetery Commission appropriation to \$1,500. Voice vote-Yes. Amended.

Visiting Nurse Association	1,820.00
----------------------------	----------

Farrar Park Association	2,000.00
-------------------------	----------

Weston Volunteer Fire Dept.	8,515.00
Londonderry Rescue Squad	900.00
Motion made to amend Londonderry Rescue Squad appropriation to \$3000. Voice vote-Yes. Amended.	
Weston Recreation Club	10,000.00
Mental Health of S.E. VT	495.00
Council on Aging	1,600.00
Vermont Green-Up	50.00
George Aiken RC&D	50.00
VT Ctr. for Independent Living	230.00
Windsor County Partners	200.00
SEVCA	630.00
Women's Support Network	300.00
Wilder Memorial Library	3,000.00
Association for the Blind	100.00
West River Sports Association	500.00

Voice Vote-Yes. Adopted as amended.

ARTICLE 7: To see if the Town will appropriate for the Flood Brook Athletic Association the sum of \$2,000.00 in 2003.

Voice Vote-Yes. Adopted.

ARTICLE 8: To see if the Town will appropriate for the Aids Community Resource Network (ACORN) the sum of \$300.00 in 2003.

Voice Vote-Yes. Adopted.

ARTICLE 9: To see if the Town will appropriate for the Vermont Coalition of Municipalities the sum of \$2,264.00 in 2003.

Voice Vote-Yes. Adopted.

ARTICLE 10: To see if the Town will appropriate for the Fire Apparatus Replacement Fund the sum of \$10,000.00 in 2003.

Voice Vote-Yes. Adopted.

ARTICLE 11: To see if the Town will appropriate for the Equipment Replacement Reserve Fund the sum of \$39,000.00 in 2003.

Voice Vote-Yes. Adopted.

ARTICLE 12: To see if the Town will authorize the Selectboard to borrow \$250,000 to construct a salted sand storage building to be paid back over a five year period plus interest.

Amended: To see if the Town will authorize the selectboard to appropriate \$30,000 and enter into a compliance program with the State of Vermont.

Voice Vote-No. Defeated.

After much discussion and many questions a motion was made to postpone further discussion on this article and call a Special Town Meeting on June 4, 2003 so the selectboard could gather additional information. It was agreed to leave the \$50,000 in the budget so if the legal voters decide to go with a monitoring system at the Special Town Meeting there will be funds available, as well as to provide the Selectpersons with any monies needed in the information gathering process.

Voice Vote-yes. Adopted postponement.

ARTICLE 13: To see if the Town will authorize the Selectboard to purchase the Rice property for \$1,250,000 and sell any unneeded portion of the property.

Amended: To see if the Town will authorize the Selectboard to enter into a purchase and sale agreement to purchase the Rice Property for a price equal to its Fair Market Value as determined by an appraisal acceptable to a Vermont bank or other lending institution for the purpose of acquiring property that includes land suitable for septic disposal, but not to exceed \$1,250,000.

Voice Vote-Yes. Amendment adopted.

Considerable discussion ensued during a presentation by Bradford Ameden and the other selectpersons.

Ballot vote requested. 29 Yes, 148 No, 1 Spoiled
The Article was defeated as amended.

At this time we went to the School Meeting so that George Sherman could recognize the 8th graders and present the Rudolph Johnson awards. Awards were given to Samantha Crandall, Aaron DeCell, Oliver Fischer, Kirby Foster, Mae Foster, Mike Foster, Chris Hart, Jamie Marshall, Kelly Skinner, and Maddie Talkington. We then returned to the Town Meeting.

ARTICLE 14: To see if the Town will authorize the renovation of the Town Office Building.

The Moderator invited discussion to include Articles 14, 15, and 16. Considerable discussion ensued regarding the appropriacy of displacing the Little School and other pertinent matters.

Voice Vote-Yes. Adopted.

ARTICLE 15: To see if the Town will authorize the renovation of the Town Office Annex Building.

Voice Vote-No. Defeated.

ARTICLE 16: To see if the Town will authorize the purchase of property for a new Town Office Building.

Voice Vote-No. Defeated.

ARTICLE 17: To see if the Town will appropriate for the Space Planning and Management Reserve Fund the sum of \$25,000.00 in 2003.

It was noted that this is the only money item pertaining to Articles 14-16 this year.

Voice Vote-Yes. Adopted.

ARTICLE 18: To see if the Town will set Annual Compensation for the Selectboard at \$1,000.00 each for the calendar year January 1, 2003 through December 31, 2003.

It was noted that the services of the Selectpersons far surpass this compensation.

Voice Vote-Yes. Adopted.

ARTICLE 19: To see if the Town will authorize its Selectboard to use any State Funds received to provide basic services to the Town as outlined in the State Regulations and to enter into and approve any contract or regulation called for by the State Agency to properly implement the use of said funds.

Voice Vote-Yes. Adopted.

ARTICLE 20: To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Wednesday, September 10, 2003.

Voice Vote-Yes. Adopted.

ARTICLE 21: To see if the Town will authorize a total General Fund expenditure for operating expenses of \$299,537.56 of which \$236,476.21 shall be raised by taxes, \$57,916.00 by non-tax revenues and \$5,145.35 by prior year surplus.

Amended: To see if the Town will authorize a total General Fund expenditure for operating expenses of \$302,637.56 of which \$239,576.21 shall be raised by taxes, \$57,916.00 by non-tax revenues and \$5,145.35 by prior year surplus.

Voice Vote-Yes. Amendment adopted.

Voice Vote-Yes. Adopted as amended.

ARTICLE 22: To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$363,854.00, of which \$228,765.86 shall be raised by taxes, \$109,480.00 by non-tax revenues, and \$25,608.14 by prior year surplus.

Voice Vote-Yes. Adopted.

ARTICLE 23: We, the petitioning legal voters of Weston, Vermont, respectfully request that the Town citizens vote in favor of sending the following directive to all of our local, state and federal legislators, governing leaders and representatives: "Be it resolved that the Town of Weston urgently call upon our municipal leaders, state legislators, governor, and Congressional delegation to put Vermont in the forefront of a sustainable energy future. Specifically, we request immediate and ongoing action on legislative initiatives designed to promote energy efficiency in Vermont's homes, businesses, public buildings, and

transportation systems, and to encourage expansion of the renewable energy industry in the state of Vermont."

Amended by deleting the "." after "Vermont" and adding ",with due consideration for protection of Vermont's natural areas and preservation of its aesthetic resources."

Voice Vote-Yes. Amendment adopted.

Voice Vote-Yes. Adopted as amended.

ARTICLE 24: Be it resolved that the residents of Weston, Vermont:

1. Call upon our elected officials, including Vermont legislators, Congressional representatives and U.S. Senators, to support the mandatory labeling by manufacturers and processors of all genetically engineered food and seeds, as well as a moratorium on the further growing of GE crops until there is credible and independent scientific evidence that these products are not harmful to our health, the environment, and the survival of family farms, and,
2. Declare our support for legislation at the state and federal levels that will shift all liability from farmers to the commercial developers of GE technology for any damages resulting from the growing of GE crops, and
3. Declare a moratorium on the planting of genetically engineered seeds in the Town, as a step toward making Vermont a GE-free planting zone by the 2004 growing season.

Voice Vote-Yes. Adopted.

ARTICLE 25: To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

Tim Goodwin suggested that we might want to think about increasing the selectboard to five. Sam explained this would need to be accomplished by a petition to get the article on the warning or simply by the selectpersons placing such an article on a future warning.

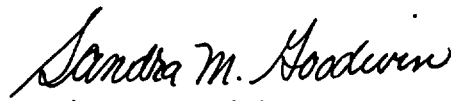
Alan Chalmers said he likes to see non-binding Articles like 23 & 24 on the Warning.

Joan Manson thought it would be nice if more people could make Town Meeting so thought we should think about a meeting in the evening or on Saturday. Keith Dewey also agreed with Joan's thoughts.

Carol MacLaury wanted to thank the selectboard for all of their work. She said she wouldn't due it for their compensation.

Meeting adjourned at 3:42 p.m.

Respectfully submitted,



Sandra M. Goodwin
Town Clerk

WESTON SELECTBOARD

Bradford F. Ameden

Bradford F. Ameden, Chairman

Donald W. Hart

Donald W. Hart

Denis G. Benson

Denis G. Benson

MINUTES OF THE SPECIAL TOWN MEETING
JUNE 4, 2003

The meeting was called to order at 7:30 p.m. The Moderator Sam Lloyd read the warning through ARTICLE 1.

ARTICLE 1: To see if the Town will authorize the Selectboard to borrow \$250,000 to construct a salted sand storage building to be paid back over a five year period plus interest.

Selectboard Chairman Bradford Ameden introduced Kathleen Schoemer who gave a presentation that included slides on salted sand sheds.

The Moderator reminded those present that they must be on the checklist to speak or receive permission from the voters.

An amendment to the article was moved by Tim Goodwin to reduce the Article from \$250,000 to \$200,000 as \$50,000 was already voted at the March Town Meeting. The amendment was seconded. Another amendment was proposed by Wayne Granquist and seconded to add the following to the amended article “, construction funds to be spent when mandated by the State.” After much discussion Wayne withdrew his motion to amend. The original amendment was voted and passed.

The question was called on the motion as amended with more than seven standing. The amended article passed by voice vote.

ARTICLE 2: To elect a School Director to District #3 to fill term until 2004 Annual Town Meeting.

Tim Goodwin, only nominee, was elected for a term ending Town Meeting 2004.

ARTICLE 3: Shall the voters of the Town of Weston vote to expand the Board of Selectmen from three members to five members with the two additional members serving two (2) year terms each.

Voice Vote-Yes. Adopted.

ARTICLE 4: To elect two Selectmen for terms of two years each: The term for one member to run until the 2004 Annual Town Meeting and the term of the other member to run until the Annual Town Meeting of 2005.

Alan Chalmers made a motion to amend article to have at least one term be for only one year. Sam said he had spoken to the Secretary of States Office and the term is two years and cannot be amended. Alan withdrew his motion.

Nominations were requested for a selectmen for a term ending March 2004. The following persons were nominated: Deborah Granquist, Kirk Goodwin, Christopher Morrow, and Duane Hart. Duane Hart declined and Christopher Morrow withdrew before the election started.

Granquist received 58 votes and Goodwin received 26. As Granquist had a majority she was elected.

Nominations were requested for a selectmen for a term ending March 2005. The following persons were nominated: Sam Lloyd, Kirk Goodwin, and Keith Dewey.

Sam Lloyd stepped down as Moderator and the clerk assumed the position of Moderator during the elections.

Lloyd received 30 votes, Goodwin received 27 votes, and Keith Dewey received 17 votes. As no one received a majority the Moderator ask that persons be nominated again. Keith Dewey withdrew.

Sam Lloyd and Kirk Goodwin were nominated.

Lloyd received 37 votes and Goodwin received 25 votes. As Lloyd had a majority he was elected.

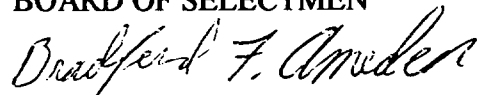
Meeting adjourned at 9:37 p.m.

Respectfully submitted,



Sandra M. Goodwin
Town Clerk

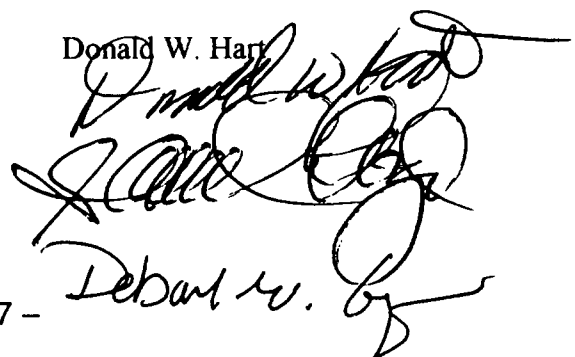
BOARD OF SELECTMEN



Bradford F. Ameden

Denis G. Benson

Donald W. Hart



The following pages contain the
REPORT OF THE SCHOOL DISTRICT

Warning for Annual March School Meeting

Report of the Superintendent of Schools

School Directors' Report

Proposed Weston School Budget

WARNING

TOWN OF WESTON, VERMONT

WARNING FOR ANNUAL MARCH MEETING - 2004

The legal voters of the Town School District of Weston are hereby notified and warned to meet at the Weston Playhouse on Tuesday, the 2nd of March, 2004 at nine o'clock in the forenoon to act on the following articles:

ARTICLE 1: To elect a Moderator.

ARTICLE 2: To act on the reports of the Town School District Officers for the year ending June 30, 2003.

ARTICLE 3: To elect a School Director, District #3 for a 3 year term.

ARTICLE 4: To see if the Weston School District will vote to authorize the tuition \$10,100 per resident pupil attending approved independent secondary schools for the 2004-2005 school year.

ARTICLE 5: To see if the Weston School District will vote to authorize the transportation payment of \$750 per resident pupil utilizing Flood Brook transportation to secondary schools.

ARTICLE 6: To see if the Town will raise as a tax and from other receipts sufficient funds to pay the necessary expenses of the Town School District and any part of its indebtedness up to the amount of \$1,186,211.

ARTICLE 7: To see if the Town will authorize the School Board to borrow money in anticipation of taxes to pay current expenses and any part of its indebtedness.

ARTICLE 8: To transact any other business proper to come before said meeting.

Dated at Weston, VT
January 30, 2004 and
received for record
same date.

Sandra Goodwin
Town Clerk

SCHOOL BOARD OF WESTON VERMONT

Carrie Chalmers

Patricia Davis

Tim Goodwin

WESTON SELECT BOARD

Donald W. Hart

Brad Ameden

Denis Benson

Sam Lloyd

Deborah Granquist

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Voters of Weston:

SIZE OF THE WINDSOR SOUTHWEST SUPERVISORY UNION:

As of July 1, 2003, the Windsor Southwest Supervisory Union consisted of the following 11 school boards:

<u>SCHOOL BOARDS</u>	<u>DIRECTORS</u>	<u>VOTES</u>
Andover	3	1
Baltimore	3	1
Cavendish	5	3
Chester	3	1
Landgrove	3	1
Londonderry	3	1
Peru	3	1
Weston	3	1
Chester-Andover Elementary School	5	3
Flood Brook Union School	8	3
Green Mountain Union High School	7	3
	-----	-----
TOTALS	46	19

The Weston Board has representation on the Supervisory Union Board in accordance with Vermont Statutes.

FEDERAL AND STATE FUNDS AND PROGRAMS:

Please see Flood Brook Annual Report.

ENROLLMENT:

The following is the grade enrollment for your town school district of students attending Flood Brook Union School as of October 12, 2002:

GRADE	K	1	2	3	4	5	6	7	8	TOTAL
	6	4	10	4	4	8	6	7	9	58

Weston pupils transported: 58

Weston students tuitioned to grade 9-12 schools: 34

CONTINUED COMMUNICATION WITH THE PUBLIC:

During the past year, agendas of the school board meetings have been sent to the local papers prior to the meetings. The Flood Brook Union School Board meets the second and fourth Monday of each month. The public is invited to all meetings.

SPECIAL EDUCATION:

Please see Flood Brook Annual Report.

For further specific information related to curriculum programs, school finance, and other school items, please see the Flood Brook Annual Report.

We would like to take this opportunity to thank the citizens of Weston for their continued support and understanding of education.

Respectfully submitted,

Edward J. Brown
Superintendent

**SPECIAL EDUCATION CHILD FIND (SECTION 504) NOTICE
WINDSOR SOUTHWEST SUPERVISORY UNION**

The Windsor Southwest Supervisory Union is required by Federal laws 94-142 and Section 504 and State regulations to identify and locate all persons with disabilities between the ages of birth and 21 who may be in need of regular education, special education services or accommodations in accessing public education. If you know of any individual residing in the towns of Andover, Baltimore, Cavendish, Chester, Landgrove, Londonderry, Peru and Weston whom you suspect of having such needs but who is not currently receiving them, please contact the Director of Special Services/504 Coordinator, Madelyn Crudo Burke at 875-3365 x 23 or Nancy Malette case Manager at 875-3365 x 21 or the school principals at Cavendish, Chester-Andover, Flood Brook or Green Mountain.

NON-DISCRIMINATION DISCLAIMER

The School Board recognizes its obligation to respect the legal rights of all students, parents, employees, applicants for admission or employment and those conducting business with the district. The Board will comply with all applicable federal and state non-discrimination laws including Title VI, Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act, and will not discriminate against any person or group on the basis of race, creed, color, national origin, gender, age, handicapping condition and/or disability or sexual orientation. A process of referral, evaluation and placement of handicapped students exists in accordance with Section 504.

Weston School Board Report

	2002-03	2002-03	2002-03	2003-04	2003-04	2004-05
	Budget	Estimate	Actual	Budget	Estimate	Budget
RECEIPTS						
Balance Year Starting July 1	(68,653)	(10,694)	5,767	(20,407)	2,632	0
Insurance Refund	397,668	397,668	422,957	451,750	120	
Supplemental Need above Receipts/Local Spending '02/'03	0	0	0	0	451,750	
Weston Education Foundation Grant	484,075	484,075	484,075	494,236	498,686	1,028,434
State Block Grant	5,141	5,408	5,408	5,408	6,193	5,141
Green Mt National Forest	9,400	9,400	9,498	9,400	9,400	9,422
Federal Grant 1 VSA 557	15,000	5,967	8,613	10,000	1,500	2,200
Interest Earned	0	34	34	0	0	
Tuition Refunds	0					
Special Ed Refunds:						
Act 60 Refund	54,522	54,522	86,451	72,506	100,612	83,073
Triple E Grant	2,252	2,252	2,252	2,597	2,602	3,156
FB Mainstream Block	22,392	22,392	22,392	23,967	23,967	25,640
Act 60 Transp. Aid	22,500	22,500	28,743	22,223	22,223	22,712
Act 60 Debt Service Aid	4,450	4,450	4,450	4,450	4,450	5,485
Basic Ed. For Tech	0	0	35,000	0		948
Bank Loan	0	0	0	0		
Money Market Funds	0	0	55			
Discretionary Fund	0	0		0		
TOTAL RECEIPTS	948,747	997,974	1,115,694	1,076,130	1,124,135	1,186,211
EXPENDITURES						
Tuition:						
Secondary	255,600	256,660	258,840	294,240	313,120	372,500
Technical School	0	0	0	0		
Flood Brook Assessment:	439,768	440,095	445,861	449,691	467,677	467,736
Bus Fund	15,000	11,667	11,667	7,051	11,678	
Bond Int/Principal	16,710	16,722	16,722	15,149	15,960	11,678
Special Education	0					
FB Mainstream Block	22,392	22,392	22,392	23,967	23,967	25,640
FB Sped Assessment	27,621	27,642	27,642	32,522	32,543	46,675
FB additional Sped costs	0	0	0	63,145	63,145	65,823
Burr & Burton Sped costs	34,306	34,306	34,306	115,192	115,192	120,077
GMUHS Sped costs	0	0	0	0		
Triple E Expense	4,700	4,700	5,935	5,561	2,602	3,156
Windsor SW	0	0		0		
Additional Sped costs	70,874	70,874	154,023	0		
Transportation:						
Flood Brook	22,084	22,101	22,101	24,310	24,326	27,323
Secondary	23,100	22,500	18,865	24,000	14,850	21,000
Audit (State required 3 yrs)	0	0	0	1,500	1,500	
Bonding & Insurance/Fees	1,000	960	878	1,000	1,000	1,000
Supervisory Union - WSW	15,342	11,918	17,987	18,552	18,552	21,921
Bank Loan Interest	0	595	595	0	158	
Bank Loan Repayment	0	75,000	75,000	0	35,000	
Dues & Fees	250	250	250	250	250	250
Vocation Center	0	0	0	0		1,432
Discretionary Fund						
TOTAL EXPENDITURES	948,747	1,018,382	1,113,062	1,076,130	1,141,520	1,186,211

ESTIMATED ENROLLMENT 2004-05: Flood Brook 58 - Secondary 37

2003-04 Estimate			2004-05 Budget		
Tuition	Transport	# Students	Tuition	Transport	# Students
8,063	419	58	8,064	471	58
9,000	750	21	10,100	750	26
8,540	950	3	9,500	750	2
9,750	0	10	10,100	0	9
					95

WESTON SCHOOL BOARD -- DISTRICT #3

SCHOOL DIRECTORS' REPORT

1. The Weston Education Foundation was successful in meeting its fundraising goals last year, and thus Weston was able to avoid paying the Local School Tax for 2003-2004.
2. The State of Vermont reimburses school districts for special education costs. In 2003-2004 we received 55.315%; in 2004-2005 we will receive 57.533%.
3. Act 60 calls for 50% reimbursement of transportation costs. In 2003-2004 we will receive 46 %. Under Act 68 there is also reimbursement for a portion of transportation costs. In 2004-2005 we will receive 47%.
4. The Windsor Southwest Supervisory Union expense is billed directly to the Town of Weston rather than through the Flood Brook assessment. In 2003-2004 we were billed \$18,552. During 2004-2005 the cost will be increased to \$21,921.
5. The Flood Brook school board has drawn up a level service budget. In spite of a 9.75% increase in health insurance costs the budget is down from last year by .06%.
6. FY 2004-2005 will see an increase in Weston's secondary tuition. Burr and Burton is increasing from \$9000 per student to \$10,100, and Green Mountain Union High School is increasing from \$8540 to \$9500.
7. Act 68 is the new education funding law that takes effect with the 2004-2005 fiscal year. We are struggling to understand the law and its impact on Weston. There are two aspects of the law that are of particular note.
 - a.) The state has set a spending limit of \$10,800 per equalized pupil. If Weston spends over \$10,800 in FY 2004-2005 we are penalized and must send \$1.00 to the state for each dollar over the spending limit.
 - b.) The formula for determining per pupil equalized spending includes all transportation and special education costs in excess of reimbursements, unlike the formula under Act 60. Rural towns with higher transportation costs and smaller school populations are less likely to keep costs under the spending limit.

+ + + + +

WESTON 2004-2005 BUDGET

EXPENDITURES						
Secondary Tuition	372,500		35 @10,100 & 2 @9500			
Flood Brook						
Regular Ed Assessment	467,736					
SPED Assessment	46,675					
Bus Fund	-					
MS Block Grant	25,640					
Bond Int/Principal	11,678					
EEE	3,156					
Special Education Bill Back	185,900					
Transportation						
Flood Brook	27,323					
Secondary	21,000		28 @ 750 (B&B, GM and Long Trail)			
Audit	-					
Bonding and Ins Fees	1,000					
SU Assessment	21,921					
Dues and Fees	250					
State Education Fund	-					
Vocational Center	1,432					
TOTAL	1,186,211					
REVENUES						
Fund Balance	-					
State Support Grant	-					
Weston Education Fund	-					
Green Mountain Nat Forest	5,141					
Federal Grant 1 VSA 567	9,422					
Interest Earned	2,200					
Special Ed	-					
Mainstream Block Grant	25,640					
EEE	3,156					
SPED Reimbursement	83,073					
Transportation Aid	22,712	151,344				
Basic Ed for Tech	948					
Capital Debt Hold-harmless Aid	5,485					
Education Spending Revenue	1,028,434					
TOTAL	1,186,211					

PRELIMINARY

Three Prior Years Comparisons

ESTIMATES
ONLYDistrict: **Weston**
County: **Windsor**LEA: **236**
S.U.: **Windsor Southwest**

Expenditures

Budget (local budget approved in prior years)

82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005
S.U. assessment (included in local budget)

Deficit (if included in local budget)

+ Block grant paid by State to tech center in prior years

+ 1. Separately warned article passed at town meeting

+ 2. Separately warned article passed at town meeting

+ 3. Separately warned article passed at town meeting

- Act 144 Expenditures, (excluded from "Education Spending")

Act 68 local adopted budget

+ Union school or joint school district assessment

+ Deficit if not included in budget or revenues

+ Special programs expenditures (if not included in local budget)

Gross Act 68 Budget

Act 144 expenditures (if any - excluded from "Education Spending")

Revenues

+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)

+ Capital debt aid

+ Special program revenues (if not included in local budget)

- Deficit if not included in budget or expenditures

- Act 144 revenues

Total revenues

- Fund raising (if any)

Adjusted local revenues

Education Spending (Act 68 definition)

Equalized Pupils

Education Spending per Equalized Pupil

Excess Spending per Equalized Pupil (if any)

Per pupil figure used for calculating District Adjustment

District spending adjustment (minimum of 100%)
(\$12,257 / \$6,800)Anticipated homestead tax rate, equalized
(180.250% x \$1.10)Household Income Percentage for income sensitivity
(180.250% x 2.0%)

	FY2002	FY2003	FY2004	FY2005	
1.	466,637	455,185	579,929	632,799	1.
2.	not applicable	not applicable	not applicable	948	2.
3.	19,684	15,342	18,552	21,921	3.
4.	-	(68,653)	(20,407)	-	4.
5.	926	-	-	not applicable	5.
6.	-	-	-	-	6.
7.	-	-	-	-	7.
8.	-	-	-	-	8.
9.	-	-	-	-	9.
10.	467,563	455,185	579,929	632,799	10.
11.	452,363	493,562	496,201	553,412	11.
12.	-	-	-	-	12.
13.	-	-	-	-	13.
14.	919,926	948,747	1,076,130	1,186,211	14.
15.	-	-	-	-	15.
16.	428,962	67,004	577,444	151,344	16.
17.	-	10,825	-	5,485	17.
18.	-	-	-	-	18.
19.	-	-	-	-	19.
20.	-	-	-	-	20.
21.	428,962	77,829	577,444	156,829	21.
22.	136,326	-	451,750	-	22.
23.	292,636	77,829	125,694	156,829	23.
24.	627,290	870,918	950,436	1,029,382	24.
25.	90.12	86.97	87.46	89.29	25.
26.	6,961	10,014	10,867	11,529	26.
27.	not applicable	not applicable	not applicable	729	27.
28.	not applicable	not applicable	not applicable	12,257	28.
29.	not applicable	not applicable	not applicable	180.250%	29.
30.	not applicable	not applicable	not applicable	\$1,983	30.
31.	not applicable	not applicable	not applicable	3.61%	31.

Weston School Board 2003 - 2004 Receipts & Disbursements of School Taxes

School Taxes Raised:

Total School Grand List	1,365,826	
Statewide School Tax (1.079)		1,473,009
Local Share		0

Total School Funding		1,473,009
----------------------	--	-----------

School Funds Disbursed:

State Block Grant to Weston	498,686	
Fee paid to Town to Collect State Tax	4,872	
Total Weston		503,558

State Taxes Paid/to be Paid to State

Statewide Property Tax		969,451
Local Share Tax Paid		0
Total Tax Pd to State		969,451

The foregoing accounts for receipts and disbursements of School Taxes. It discloses that Weston received \$498,686 of an Education Tax levy of 1,473,009 .

Weston had estimated education spending of 1,141,520 during July 1, 2003 to June 30, 2004. The \$642,834 difference came in substantial portion (\$451,750) from the Weston Education Foundation. The remainder was from Other Revenue Sources, such as reimbursements and grants.

MINUTES OF THE ANNUAL SCHOOL MEETING
MARCH 4, 2003

The meeting was called to order at 12:45 p.m. in order for George Sherman of the Weston School Board to present the Rudolph Johnson awards to all grade eight students recognizing some aspects of their school achievements. The recipients were:

Samantha Crandall
Kirby Foster
Chris Hart
Maddie Talkington

Aaron DeCell
Mae Foster
Jamie Marshall

Oliver Fischer
Mike Foster
Kelly Skinner

Returned to Town Meeting.

The meeting was brought to order by the Moderator at 3:45 p.m.

Article 1: To elect a Moderator.

Sam Lloyd, only nominee, was elected for a one year term.

Article 2: To act on the reports of the Town School District Officers for the year ending June 30, 2002.

Motion was made and seconded to adopt the reports as presented.

Voice Vote-Yes. Adopted.

Article 3: To elect a School Director, District #3 for a 3 year term.

This was accomplished as part of the Town Meeting.

Article 4: To see if the Weston School District will vote to authorize the tuition & transportation payment of \$9750 per resident pupil attending approved independent secondary schools for the 2003-2004 school year.

Voice Vote-Yes. Adopted.

Article 5: To see if the Town will raise as a tax and from other receipts sufficient funds to pay the necessary expenses of the Town School District and any part of its indebtedness up to the amount of \$1,076,130.

Voice Vote-Yes. Adopted.

Article 6: To see if the Town will authorize the School Board to borrow money in anticipation of taxes to pay current expenses and any part of its indebtedness.

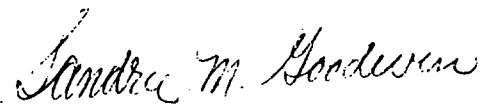
Voice Vote-Yes. Adopted.

Article 7: To transact any other business proper to come before said meeting.

None

Meeting adjourned at 4:21 p.m.

Respectfully submitted,



Sandra M. Goodwin
Clerk




Carrie Chalmers



George Sherman

Tricia Davis



EMERGENCY SERVICES

Fire
Police
Rescue Squad (Ambulance)

911
911
911

Green Mt. National Forest (to report fires on
National Forest Land)

362-2307 or 352-3905

TOWN GOVERNMENT

Town Clerk and Treasurer
PO Box 98, Weston, VT 05161
Hours: 9:00 a.m.-1:00 p.m. Monday-Friday

824-6645 FAX: 824-4121

Town Garage

Hours: 6:00 a.m. - 2:30 p.m.

824-6890

Constable & Animal Control Officer - Harry Fisher
Collector of Delinquent Taxes - Leo Murphy
Fire Warden - Denis Benson
Sewage Officer - Peter Kettle
Zoning Administrator - Kathleen Schoemer

824-5822
824-3192
824-3418
824-3630
824-3843

OTHER SERVICES

Londonderry Transfer Station
Hours: 10:00 a.m. - 6:00 p.m.

824-5506

Recycling Hours: 10:00 a.m. - 3:00 p.m.

CLOSED ON WEDNESDAY, SUNDAY AND HOLIDAYS

U. S. Post Office - Weston

824-6642

Window Hours: Mon.-Fri. 9:00 a.m. - 12:30 p.m.
2:00 p.m. - 4:30 p.m.

Saturday 8:30 a.m. - 11:00 a.m.

Lobby Hours:

Mon.-Fri. 7:30 a.m. - 5:00 p.m.

Saturday 7:00 a.m. - 12:00 p.m.

Wilder Memorial Library

824-4307

Hours: Tuesday 4:00 p.m. - 6:00 p.m.

Wed. & Sat. 10:00 a.m. - noon

2:00 p.m. - 6:00 p.m.

SCHOOLS

Flood Brook School

824-6811

Long Trail School

867-5717

Burr and Burton Academy

362-1775

Green Mountain Union High School

875-2146

OTHER AGENCIES

George D. Aiken RC&D

728-9526

Council on Aging for Southeastern Vermont, Inc.

1-800-642-5119

Mental Health Services of Southeastern Vermont

1-800-622-4235

Mountain Valley Medical Clinic

824-6901

New Beginnings, Inc. (Women's Support Network)

885-2368 (Hot Line 885-2050)

Southeastern Vermont Community Action (SEVCA)

722-4575

Vermont Association for the Blind

1-877-350-8839

Vermont Center for Independent Living

1-800-639-1522

Vermont Coalition of Municipalities

228-7601

Visiting Nurse Alliance

1-800-858-1696

West River Sports Association

824-3865

Windsor County Partners

1-800-491-5101

Windham Regional Commission

257-4547

MEETING SCHEDULES

Selectboard - 2nd & 4th Tuesday of each month at 7:30 p.m. in the Town Office
Planning Commission - 1st Monday of each month at 7:00 p.m. in the Town Office
Volunteer Fire Department - 1st Thursday each month at 7:30 p.m. in the Firehouse

PET OWNER INFORMATION

Laws of the State of Vermont require the following fees for dog licenses for 2004:

Neutered Male	\$4.00 + \$1.00 for State
Spayed Female	\$4.00 + \$1.00 for State
Males	\$8.00 + \$1.00 for State
Females	\$8.00 + \$1.00 for State

Dogs must be licensed before April 1st each year.

Vaccination against rabies

Persons obtaining a dog license must deliver to the Town Clerk a certificate stating the dog has within 24 months been vaccinated against rabies. The \$1.00 fee is being collected on all dog licenses to help the State defray the expenses of fighting the influx of rabies.

Penalties

Owners who do not license their dogs before April 1 must pay a 50% penalty. Failure to license dogs may result in a fine of not more than \$250, as outlined in 20 V.S.A §3592.

Leash Law

Weston does have a leash law ordinance for the Village of Weston. Roaming dogs will be kept for 24 hours, then transported to the Springfield Humane Society. The Town Clerk will supply Constables with a complete list of dogs licensed in the Town.

Weston, Vermont
05161

LIBRARY, STATE OF VERMONT
109 State Street
Montpelier, Vt. 05602

U.S. POSTAGE

PAID

Presorted
Standard

Weston, Vermont 05161
Permit No. 9