

VTPM Collaboration WHO WINS?

BENEFITS	Stakeholders			State Agencies		
	Employer	Labor Force	Educator	DOL	Commerce	AOE
Improve training/recruiting resources	X	X	X	X	X	X
Reduce vacancy gaps in critical jobs	X	X	X	X	X	
Decrease onboarding time and OJT	X	X	X	X	X	X
Streamline efficiencies between secondary and post-secondary education levels		X	X		X	X
Improve career awareness	X	X	X	X	X	X
Integrate work-based learning activities	X	X	X	X	X	X
Recognize credentials of value with incentives	X	X	X	X	X	X
Improve job retention through work-based learning	X	X	X	X	X	X
Adopt career advancement pathways	X	X	X		X	X
Provide low-barrier entrance to industry pathways	X	X	X	X	X	X
Provide clear hiring signals for credential and degree attainment	X	X	X	X	X	X
Utilize hiring incentives for recognized credentials	X	X	X	X	X	X
Participate in funding for credentials of value	X	X	X	X	X	X
Utilize Vermont Educational systems	X	X	X	X	X	X
Achieve livable wages in a high-growth industry	X	X		X	X	X
Utilize internships, job shadows, apprenticeships and hands-on activities for student learning	X	X	X	X	X	X
Improve student hiring outcomes	X	X	X	X	X	X
Target learning to employer defined competencies and credential requirements	X	X	X	X	X	X
Work in Vermont jobs	X	X	X	X	X	X