

2021
Report of the board of officers
TOWN OF LINCOLN, VERMONT



Photo courtesy of Clement Yonkers

**Please use this report to ask questions and take notes at the
virtual Informational Hearing on February 28, 2022, from 6 p.m. to 8 p.m.
There will be no in-person Town Meeting this year due to Covid-19.
All voting will be done by Australian ballot, including all items on the Warning.
Election/Voting Day is Tuesday, March 1, 2022
The Polling Place is Burnham Hall.
Polls are open from 7 a.m. to 7 p.m.
www.lincolnvermont.org**

If you burn outdoors- do it safely!

- **Get a burn permit from your local town forest fire warden.** Permits are required by Vermont State law when there is no snow covering the ground. Please call the Town Forest Fire Warden, Matt Atkins, at (802) 349-9142 for a permit. Having a permit does not relieve you from the responsibility for burning safely.
- Clear the ground of all flammable material for at least 10 feet around the burn pile.
- Do not locate a fire closer than 50 feet to any structure.
- Have fire tools and a water supply onsite and available.
- Don't burn on dry, windy days.
- **Don't burn trash—it is illegal.** Burning treated materials, such as painted wood and pressure treated wood is also illegal. Only natural materials are allowed, including brush, untreated lumber and similar materials.
- An adult should attend the fire at all times.
- Make sure the fire is 100% out and the coals are cool to the touch. Place coals in a covered metal container if you are moving them from the burn site.
- Consider your neighbors when burning, so the smoke direction doesn't cause a problem for them.

Town Quick Tips

The Town Office phone number is (802) 453-2980

The Town Garage Phone number is (802) 453-3703

Selectboard Meetings are held the 1st and 3rd Tuesdays of the month

Transfer Station hours are Saturdays from 8 a.m. to 1 p.m.

The Town of Lincoln website is www.lincolnvermont.org

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Town Clerk Report

Sally Ober, Town Clerk 453-2980

2021 has been another year of change and adaptations to the Covid-19 pandemic and flexibility has been the key to success! In the spring, vaccinations were finally made available, and we moved our workstations back to their normal locations. In June, Governor Phil Scott ended his declaration of a state of emergency, and we enjoyed a brief period of relief from wearing masks. Then the more contagious Covid-19 Delta Variant came along, putting us back into defensive mode. We continue to prioritize making the Town Office a safe workspace for all and we appreciate everyone's cooperation with making appointments, wearing masks, sanitizing, social distancing, and testing. By now, these actions have become our regular habits. We will continue to pay attention to any new guidelines for maintaining the health of our community.

Some of the highlights of this past year include:

1. The Selectboard again did NOT require **transfer station stickers** for 2021.
2. **There were some changes in our elected town officials this year:** We thank Sarah McClain for her service on the MAUSD School Board and welcomed Sandy Lee to fill her position. This is a challenging time for our schoolboard, and we are grateful for the work of our representatives. Ed Hanson shifted from being an elected Library Trustee, to a "Trustee Emeritus." Thanks to Colin McClung for filling the remainder of Ed's term.
3. **We are happy to welcome** Erika French as our Town Office cleaning person. She has a shining personality to go along with the work she does here and we are so happy to have her. Ann Moreau- Kensek was hired as our new Zoning Administrator, stepping into the role seamlessly. Her organization, attention to detail, and professional way of interacting with our townspeople is appreciated. As Ann shifted to the Zoning Office, she stepped away from bookkeeping, and Ashley Smith has taken that over. Ashley is a delightful addition to our office staff and is quickly learning the requirements of her job.
4. We have received much positive feedback about having our **land records posted online** at the "US Land Records.com" website. Lincoln receives revenue from copies purchased via this website. Work continues toward expanding our digitized records online. The older records have all been scanned, and the current phase of work includes digital enhancement of the images to make them more readable. We are hoping this project will be completed soon.
5. Our **new Town website** was definitely a highlight of 2021. The editing platform is more user-friendly, and we are pleased with the layout. We hope you find our new look to be appealing and useful. If there is anything we can do to improve your access to

information here, please send us your feedback. A big shout of thanks goes to Bay Jackson for taking the lead on researching and setting up this new site for us.

6. In response to a petition filed by Lincoln’s voters, the Selectboard called a **special election on August 24, 2021, to decide whether Lincoln should withdraw from the Mount Abraham Unified School District (MAUSD)**. By authority granted from the VT Legislature, the Selectboard also decided to have an absentee ballot mailed to every active voter. The result was strongly in favor of withdrawal, with 525 YES and 172 NO votes, and about 62% voter participation. On March 1, 2022, the next step in this withdrawal process is for the other four towns of Bristol, Monkton, New Haven and Starksboro to vote on whether to ratify Lincoln’s vote for withdrawal. There are many more steps ahead if the other four towns agree to let Lincoln out of the district. This might mean we will hold another special local election in 2022. It is important for Lincoln voters to stay informed about how this process of school withdrawal progresses.
7. A new Vermont election law took effect in 2021, allowing **absentee voters to “cure” their defective ballots**. It is always important to read and follow the instructions that come with your absentee ballot, or your vote may not count. “Curing” a defective ballot still has a time constraint and must be done before the close of polls on election day. We want your vote to count, so be sure to ask questions if you don’t understand the process.
8. We were relieved by the **dismissal of a lawsuit** filed against Lincoln and eight other Vermont cities and towns, by Plaintiff, Connecticut Attorneys Title Insurance Company. The Plaintiff alleged that they were denied access to records, but soon withdrew their charges during the January hearing.
9. Our **Assistant Clerk, Caroline Siegfried**, has been a huge asset to the Clerk’s Office. She diligently keeps up with the land records work, dog licensing, elections, and various other tasks. She also helps to provides coverage for office hours when the clerk is away or in meetings.

Conducting elections with integrity is a huge priority for me. Looking ahead in 2022, our Statewide Primary Election will be on August 9, and the General Election is November 8. I am concerned about the erosion of trust that some Americans have in the voting process. There is a lot of misinformation circulating about this topic. If you ever wonder about exactly how we do our work, I would be happy to explain things in more detail. Please ask questions! Also, it takes quite a few volunteers to run an election and I appreciate all who contribute their time. Contact me if you are interested in joining us.

The Lincoln Town Clerk's Office offers many services. Here is an overview:

Office Hours:

We are holding regular office hours as much as possible and try to assist our customers remotely if we can. Sally and Caroline walk to work, so you may not see a car in the parking lot when we are there. We appreciate people contacting us ahead of time to make appointments for doing research and obtaining services. It helps us be more efficient with our time and assures that you won't show up while we are in a meeting, or when other people are using the records.

The best way to reach town officials is via email or phone, and our secure drop box is a great way to deliver applications, payments, or return absentee ballots. We check it daily.

Dog licenses:

All residents with a dog or wolf-hybrid over the age of 6 months are required by Vermont Law to license the animal with their Town Clerk. Submit a copy of a current rabies certificate from your veterinarian, along with \$15 for a spayed/neutered dog, or \$19 for an intact animal. The deadline for licensing is April 1st each year, after which the fees go up to \$17/neutered and \$23/intact.

There will be no rabies clinic in 2022 due to the pandemic, but the Tractor Supply store in Middlebury occasionally holds rabies clinics. We prefer to process dog licenses through the mail or drop box again this year.

Property Tax Payments: These can be made at any time during the year. Checks may be mailed or left in our secure drop box outside the office.

Zoning Permits: Applications for Building, Access, Temporary Use Permits, Subdivisions, Boundary Line Adjustments, additions/renovations and Certificates of Occupancy/Compliance are available here. The Zoning Administrator is responsible for processing these permits.

Land Records: This office keeps permanent records of deeds, property transfers, liens, permits, surveys, and other land records. The filing fee is \$15 per document page, and \$25 for maps, of which \$4 is reserved for restoration and conservation of the records. Copies of land records cost \$1 per page. Go to the website: [uslandrecords.com](https://i2d.uslandrecords.com/VT/Lincoln_Public/D/Default.aspx), to view and download our land records online. https://i2d.uslandrecords.com/VT/Lincoln_Public/D/Default.aspx ,

Vital records: Certified copies of Vermont birth, death, and marriage certificates may be obtained here for \$10 per copy. You must now show an ID and complete an application to request copies of vital records.

Civil Marriage Licenses: The fee is \$60, and licenses are valid for 60 days after the issue date.

Voter Registration: You may register to vote here if you are a U.S. Citizen, you are 18 years old on or before an election, and your primary residence is Lincoln, VT. You must bring your VT Driver's License, PID#, or Social Security number in order to register to vote (if you have one). If you do not have a VT Personal ID# or Social Security number, please contact the Office of the Secretary of State, Elections Division at (800)439-8683. 17-year-olds may vote in the primary if they will turn 18 on or before the General Election. To register online or update your voter record, go to: <https://olvr.vermont.gov/>

Elections: If you would like to volunteer to help as an election worker, please contact the Town Clerk at clerk@lincolnvermont.org or (802)453-2980.

Department of Motor Vehicles (DMV): We can process a vehicle, boat, or trailer registration renewal, as long as it is not more than 60 days expired, and snowmobiles within the year. A check or money order is required (no cash), for paying the DMV renewal fee. There is a \$3 additional fee for the Town, payable separately from the DMV check. We issue a temporary registration and sticker while you wait for your renewal to come by mail. New vehicles or registrations more than 60 days overdue, must be processed directly with DMV. Many DMV forms and manuals are available here.

Excess Weight Vehicle Permits: Excess Weight Permits are required for operators of vehicles in excess of the posted weights for Lincoln's roads and bridges. These permits cost \$5 for a single vehicle, or \$10 for a fleet, and they expire each year on March 31. A valid certificate of insurance is required along with the fee. The Selectboard is the authority for these permits.

Land Posting: State law requires landowners who post property against hunting, shooting, fishing, or trapping, to record this notice annually at the Town Clerk's Office; the fee is \$5.

Fish and game licenses: These are not available at the Town Office, but the Lincoln General Store sells them.

Notary Public services: Please call ahead to make an appointment for notarizing your documents. You can also try going to your local bank to obtain notary services.

Green Mountain Passports: These are available for residents of Vermont who are either over age 62, or a Veteran of the uniformed services. The cost is \$2. The passport offers discounts at state parks and the Addison County Fair.

9-1-1 Reflective Address Signs: These can be ordered from Bristol Rescue, at (802)453-2472. Posting your address number by your driveway, helps emergency service providers find your home more quickly.

Town of Lincoln Web Site: A great way to find information! Go to www.lincolnvermont.org. Please send suggestions or corrections to clerk@lincolnvermont.org.

Town E-news: For Lincoln news and announcements, sign up for Front Porch Forum at www.frontporchforum.com, to receive a free electronic newsletter.

Thank you for the opportunity to serve you. –Sally Ober, Town Clerk and Caroline Siegfried, Assistant Clerk



The longstanding Monday and Thursday Morning Coffee Group, meeting outside due to the pandemic. You might have seen them in the past enjoying coffee, conversation, and a laugh in the Lincoln General Store.

Elected Town and School Officers

Elected Town and School Officers	Name	Phone	Term Expires
Selectboard	Bay Jackson, <i>Clerk (2 yr.)</i>	(802) 989-2551	3.2022
	Paul Forlenza, <i>Vice Chair (3 yr.)</i>	(802) 453-3592	3.2024
	Will Sipsey <i>(3 yr.)</i>	(802) 453-3665	3.2022
	Oakley Smith <i>(2 yr.)</i>	(802) 453-5078	3.2023
	Bill Finger, <i>Chair (3 yr.)</i>	(802) 453-4296	3.2023
Town Clerk	Sally Ober	(802) 453-2980	3.2022
Assistant Clerk (<i>Apt. by Clerk</i>)	Caroline Siegfried	(802) 453-2980	3.2022
Treasurer	Lisa Truchon	(802) 453-2980	3.2022
Asst. Treasurer (<i>Apt. by Treasurer</i>)	Larry Masterson	(802) 453-2980	3.2022
First Constable	Matt Collins	(802) 777-2138	3.2022
Second Constable	Mark Truax	(802) 453-2046	3.2022
Delinquent Tax Collector	Nancy Stevens	(802) 453-4294	3.2022
Town Meeting Moderator	Todd Goodyear	(802) 349-0498	3.2022
Board of Listers (3 yrs.)	Dan Adam	(802) 453-2643	3.2024
	Jim Brown	(802) 453-4563	3.2022
	Lisa Truchon	(802) 453-2980	3.2023
Justices of the Peace (2 yrs.)	Ilana Brett	(802) 453-5371	2.2023
	Ari Kirshenbaum	(802) 453-2403	2.2023
	Ann Moreau-Kensek	(802) 453-4314	2.2023
	Mark Mulqueen	(802) 453-5320	2.2023
	Ann Pollender	(802) 349-4811	2.2023
	Nancy Stevens	(802) 453-4294	2.2023
	Sally Taylor	(802) 453-5953	2.2023
Mt. Abraham Unified School	Rob Backlund <i>(3 yr.)</i>	(719) 684-3284	3.2023
District Directors	Sandra Lee <i>(3 yr.)</i>	(802) 391-0907	3.2024
Lincoln Library Trustees (3 yr.)			
<i>1 (Elected by Town of Lincoln)</i>	<i>Vacant</i>		3.2022
<i>2 (Elected by Town of Lincoln)</i>	Jacqueline Olson	(802) 453-5985	3.2022
<i>3 (Elected by Town of Lincoln)</i>	Grace Freeman, <i>Vice Pres.</i>	(802) 453-4731	3.2024
<i>4 (Elected by Town of Lincoln)</i>	Ruth Shepherd, <i>Financial Secretary</i>	(802) 453-4786	3.2023
<i>5 (Elected by Town of Lincoln)</i>	Jenny Lawson Bates, <i>Secretary</i>	(978) 895-5491	3.2023
<i>6 (Appointed by Library Board)</i>	Sally Baldwin, <i>President</i>	(802) 453-7231	3.2023
<i>7 (Appointed by Library Board)</i>	Dale Cockrell	(802) 458-7387	3.2024
<i>8 (Appointed by Library Board)</i>	Deb Heleba	(802) 363-3512	3.2024
<i>9 (Appointed by Library Board)</i>	Barb Aitken	(802) 458-5327	3.2022
<i>10 (Trustee Emeritus, appointed)</i>	Edmund Hanson	(802) 453-3785	<i>Indefinite</i>
<i>11 (Teen Trustee, board appointed)</i>	Vivian Siegfried		3.2022
<i>12 (Teen Trustee, board appointed)</i>	Ari Lipkin		3.2022
<i>13 (Teen Trustee, board appointed)</i>	Wiley Hanf		3.2022

Officers Appointed by the Selectboard

Position	Name	Phone	Term Exp.
Administrative Ass't to Selectboard	Ann Moreau-Kensek	(802) 453-2980	Indefinite
Highway Supervisor	David Cavoretto	(802) 453-3703	Indefinite
Zoning Administrator	Ann Moreau-Kensek	(802) 453-2980	3.2024
Transfer Station Operator	Wade Acker	(802) 349-2414	12.31.22
Animal Control Officer	Nathan Reynolds	(802) 453-6300	Indefinite
Health Officer	Alexandra Jacone	(845) 399-7200	9.2024
Deputy Health Officer	Brian Bates	(802) 453-8686	9.2024
Emergency Manager	Barbara Rainville	(802) 453-5797	3.2022
Ass't Emergency Manager	Peter Brown	(802) 453-2974	3.2020
Energy Coordinator	Rob Reiber	(802) 453-5995	3.2022
Addison County Communications	Kate McGowan	(802) 453-5536	3.2022
Union District Delegate			
Addison County Regional Planning Commission Delegates	Steve Revell	(802) 453-4384	7.2022
	Oakley Smith, <i>alternate</i>	(802) 453-5078	7.2022
Addison County Solid Waste Management District Delegates	Bill Finger	(802) 453-4296	2022
	Sally Ober, <i>alternate</i>	(802) 453-2980	2022
Addison County Transportation Advisory Committee	Will Sipsey	(802) 453-3665	7.2022
	Paul Forlenza	(802) 453-3592	7.2022
Lincoln Conservation Commission	Sandra Murphy, <i>chair</i>	(928) 255-3111	Indefinite
	Charles Beyer	(603) 689-6881	Indefinite
	Katie Manaras	(802) 999-7083	Indefinite
	Lisa Nading	(802) 349-5942	Indefinite
	Tina Scharf	(802) 453-4658	Indefinite
	Judy Witters	(802) 458-7018	Indefinite
Lincoln Planning Commission	Aaron Thomas, <i>Chair</i>	(802) 453-2603	9.2024
	Matt Atkins	(802) 349-9142	9.2024
	Andrew Brooks	(917) 297-0145	9.2024
	Sally Taylor	(802) 453-5953	9.2024
	Tommie Thompson	(802) 453-2449	9.2024
Zoning Board of Adjustment	Tommie Thompson, <i>Chair</i>	(802) 349-2271	9.2022
	Serena Fox	(802) 793-6006	9.2024
	Josiah Jackson	(802) 989-6340	9.2022
	Nicole Lee, <i>Clerk</i>	(802) 349-3576	9.2024
	Barry Olson	(802) 453-5985	9.2023
	Harry Reynolds	(802) 349-5362	9.2022
	James Warnock	(802) 734-7583	9.2023
	Trish Waugh	(802) 253-1704	9.2024
	Vacant	-----	9.2023
	Stephen Halnon, <i>alternate</i>	(802) 453-3517	9.2024
Fence Viewers	Paul Forlenza	(802) 453-3592	3.2020
	Stephen Halnon	(802) 453-3517	3.2020
	Mark Truax	(802) 453-2046	3.2020
Inspector of Lumber	Dan Adam	(802) 453-2643	3.2020
Tree Warden	Josiah Jackson	(802) 989-6340	3.2022

Other Town Organizations

Lincoln Cemetery Association	Judy Brown, <i>President</i>	(802) 453-4563	
	Mary Lu Harding, <i>Secretary</i>	(802) 453-5379	
	Michael Harding, <i>Trustee</i>	(802) 453-5379	
	Kathleen Kolb, <i>Trustee</i>	(802) 453-3592	
	Nancy Stevens, <i>Treasurer</i>	(802) 453-4294	
	David Wood, <i>Trustee</i>	(802) 989-6030	
Lincoln Cooperative Preschool	Coco Moseley, <i>President</i>	(802) 477-3973	
	Ila Halby, <i>Parent-Jobs Coordinator</i>	(508) 989-5343	
	Megan Hannah, <i>Treasurer</i>	(802) 349-5986	
Lincoln Historical Society	Rhonda Hutchins, <i>President</i>		
	Lucinda Cockrell, <i>Vice President</i>		
	Larry Masterson, <i>Treasurer</i>		
	Serena Fox, <i>Secretary</i>		
	Eleanor Menzer, <i>Board</i>		
	Wendy McIntosh, <i>Board</i>		
	Virginia Aksan, <i>Board</i>		
Lincoln Sports	Randy Barnes	(802) 458-1731	
	Elise Brokaw	(802) 453-5420	
	Josiah Jackson	(802) 989-6340	
	Anna Howell	(802) 453-5396	
	Sandy Lee	(802) 453-3540	
	Christie Sumner	(802) 453-3231	
Lincoln Volunteer Fire Company	Dan Ober, <i>Chief</i>	(802) 349-3594	Term Exp. 1.2023
	President Alan Kamman	(802) 349-4588	1.2023
	1 st Assistant Chief Matt Atkins	(802) 349-9142	1.2023
	2 nd Assistant Chief Matt Brown	(802) 349-0728	1.2023
	Town Forest Fire Warden Matt Atkins (5 years)	(802) 453-9142	2022
	(<i>appointed by Selectboard</i>)		
Walter S. Burnham Committee	Brian McDonough, <i>Chair</i>	(802) 453-2210	2022
	Mark Benz	(802) 453-2250	2024
	Lisa Goodyear-Prescott	(802) 453-4119	2022
	Greg Orvis	(802) 453-4573	2024
	Ann Pollender	(802) 349-4811	2023
	David Wetmore	(802) 453-5592	2023
	Bill Finger (<i>selectboard</i>)	(802) 453-4296	3.2023
	Paul Forlenza (<i>selectboard</i>)	(802) 453-3592	3.2024
	Bay Jackson (<i>selectboard</i>)	(802) 989-2551	3.2022
	Will Sipsev (<i>selectboard</i>)	(802) 453-3665	3.2022
	Oakley Smith (<i>selectboard</i>)	(802) 453-5078	3.2023

To Rent Burnham Hall call Erika French at (802) 349-8876

Weathervane United, Inc.	Bill Finger, <i>President</i>	Rhonda Hutchins
	Dave Wood, <i>Secretary</i>	Kathy Mikkelson
	Larry Masterson, <i>Treasurer</i>	George Morgan
	Jodi Gale	Dave Wetmore
	Mike Harding	

Voter Information 2022

Town meeting will be run differently again this year.

PLEASE READ THIS

Town Meeting

This year, because of the Covid-19 pandemic, Lincoln’s Annual Town Meeting Warning will be voted entirely by Australian ballot on Tuesday, March 1, 2022 at Burnham Hall, 52 East River Road. Absentee voting is strongly encouraged (see below).

In lieu of Town Meeting and as required by law, on Monday, February 28, 2022 from 6:00 to 8:00 p.m., there will be an informational hearing for people to ask questions prior to voting. The hearing will be hosted by the Selectboard via Zoom.

Here is the link to the meeting invitation:

<https://zoom.us/j/93980649479?pwd=VzEzNUh2Wmd3U0dnYWFKNkd5T2IzQT09>

Meeting ID: 939 8064 9479 Passcode: 208821

You can also dial in using your phone. +1 929 205 6099 US (New York).

We will post the meeting link on our Town website at www.lincolnvermont.org.

If you do not have a computer, internet access, telephone, or other way to attend the hearing, please call the Town Office at (802) 453-2980, or submit your questions ahead of time by email to townbk@lincolnvermont.org, or leave a note in our drop box, and we will get back to you with more information.

To clarify, there will be no in-person town meeting on Monday night at Burnham Hall this year. The Monday, February 28, “virtual” hearing will be informational only. No amendments, motions, or changes can be made to the questions you will be voting on by Australian ballot. The Vermont legislature granted the Selectboard the authority to make this change in the way we vote this year, due to the pandemic.

Town Meeting Day Local Election

Lincoln’s Annual Town Meeting Local Election will be on **Tuesday, March 1, 2022. The polls will be open from 7:00 a.m. until 7:00 p.m. at Burnham Hall, 52 East River Road.** We will be voting by Australian ballot on town and school officers, budgets, and questions for the Town of Lincoln, the Mount Abraham Unified School District (MAUSD) and for the Hannaford Career Center.

Covid Safety

Do not enter the polling place if you are feeling sick, know you’ve been exposed to

Covid-19, or are recently Covid-19 positive. Safety protocols (as advised by the Vermont Secretary of State and the Vermont Department of Health) will be followed on Election Day, March 1. Everyone entering the polling place will be required to wear a mask that covers their nose and mouth. Voters who are ill or unable/unwilling to wear a mask will be given the opportunity to vote outside with other accommodations. On election day, **the Town Clerk can be reached at Burnham Hall: (802) 453-3803**, to make arrangements. There will be limited capacity inside the polling place and lines may form outside of Burnham Hall. If you want to bring your own pen for voting, black ink is best. **Voters are strongly urged to vote absentee.** (See below)

Petitions for Articles to be included in the Warning

The warning shall contain any article or articles requested by a petition signed by at least five percent of the voters of the municipality and filed with the Town Clerk not less than 47 days before the day of the Town Meeting. *17 V.S.A. 2642(a)(3)(A)* An organization requesting town funds should file a short report, explaining how Lincoln residents were helped by the organization, along with a budget summary, which can be viewed at the Town Clerk's Office.

Nominations, Petitions, and Consent of Candidate for Office:

Nominations of the municipal and school officers is by petition. Persons wishing to run for office shall file with the Town Clerk a petition signed by 1% of Lincoln's registered voters along with written consent to the printing of their name on the ballot, no later than 5:00 p.m. on the sixth Monday preceding the day of the election. *17 V.S.A. 2681(a)* A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline. *17 V.S.A. 2681(d)*

Applications to be added to the Voter Checklist

A person who desires to register to vote in an election shall file an application in the office of the Town Clerk in which they claim to be a resident. Please call to make an appointment or you can register online at <http://olvr.sec.state.vt.us>. Applications shall be accepted until the close of polls at 7:00 p.m. on the day of the election. To avoid delay at the polls on Election Day, voters are strongly encouraged to register prior to the day of the election.

Absentee Voting

If you want to vote absentee, you must request a ballot. Ballots will not automatically be mailed to every voter like in the 2020 General Election.

A voter who expects to be an absent voter, or an authorized person on their behalf, may apply to the Town Clerk for early/absentee ballots until 2:00 p.m. on the day before the election. Absentee ballot requests may be made through the My Voter Page login at <http://mvp.sec.state.vt.us>, by e-mail, by telephone, in person, or in writing or by fax, and shall be valid for the elections or time frame specified by the applicant, within the same calendar year. *17 V.S.A. 2532(d) and (e)*. You may vote absentee in the following ways: by mail; by appointment

at the Town Clerk's Office; by picking your ballot up and bringing it home to be voted; or if you're ill or needing help, a pair of Justices can bring the ballot to your home. We must hand or mail the ballots directly to the voter; you cannot send someone to pick them up for you. Please leave enough time for mailing, especially if you will be out of town or overseas. If you have questions regarding absentee voting, please call the Town Clerk's Office at (802) 453-2980.

Returning your voted absentee ballot(s)

It is very important to read and follow all the instructions which come with your absentee ballot, or your vote may not count. Please make sure you put all your ballots in the envelope provided, sign the certificate as required, and seal your voted ballots inside. If we cannot determine which registered voter the ballots belong to, your vote will NOT count. Once we check your name off the checklist, your private vote will be separated from the identifying envelope. This is how we ensure that every registered voter gets to vote only once.

Once completed and placed in the proper envelopes, ballots must be received by the Town Clerk no later than 7:00 p.m. on March 1, 2022 in order to be counted.

Voters may return their absentee ballots in any of these ways:

1. Mail your ballots back in the return envelope provided.
2. BEST WAY: Bring your voted ballot envelopes to the secure drop box outside the Town Office (we empty it daily)
3. Bring your voted ballot to the polling place on Election Day by 7:00 p.m.
4. Always ask the Town Clerk if you have questions!

Vermont Elections Management online:

The Vermont's Elections Management platform is administered through the Secretary of State's Office. Eligible Vermont residents can now register to vote online, and once registered, voters can log into their *My Voter Page* to access information pertaining to voting.

By using the *My Voter Page*, you can

- check your registration status;
- view information on upcoming elections;
- access voter specific elections information, including directions to a polling place and polling hours;
- view a sample ballot;
- request and track an absentee ballot;
- update your address or name change;
- and much more.

Registered Voters can log into their *My Voter Page* at: <http://mvp.sec.state.vt.us>

Online voter registration can be found at: <http://olvr.sec.state.vt.us>

Election results will be posted on the VT Secretary of State's website:

<https://sos.vermont.gov/elections/>

Voting Options for Persons with Disabilities

Accessible entrances to Burnham Hall are the basement doors closest to East River Road on both sides of the building. The U-shaped driveway on the Southeast side of Burnham Hall is also a drive-up accessible entrance. Voters with limited mobility are encouraged to use this drive-up entrance. For traffic flow safety, please enter the driveway at the end nearest the building and exit back onto the road at the end farthest from the building, where there is better visibility for oncoming traffic. If you need assistance getting into the building, please contact the Town Clerk or a Board of Civil Authority member in advance of election day.

If you are a voter who needs assistance with any aspect of voting, you can:

1. Request an absentee ballot to take home with you, or have it mailed to you, prior to Election Day. (See **Absentee Voting** section above for details about how to request ballots for early voting.)
2. Bring someone with you to help you vote.
3. Ask for two election officials to help you vote.
4. Ask for curbside voting (two election officials will bring your ballot out to your vehicle).
5. Request that two Justices of the Peace bring a ballot to your home.

If you have suggestions, or if there is any other way we can assist you with voting, please call the Town Clerk ahead of time so we can be sure to accommodate your needs. You can also call any of the Justices of the Peace or Selectboard members listed in the “Town Officers” section of this report.

Electioneering Communication

The Lincoln Board of Civil Authority (BCA) would like to remind members of the community that campaign electioneering communications are regulated by Vermont Law, V.S.A. Title 17, Sections 2891, 2892, and 2893. The BCA has also adopted a Polling Place Code of Conduct, which is available at the Town Office upon request, or at www.lincolnvermont.org

Candidates for Election on Tuesday, March 1, 2022

Contest	Term Length	Name(s) on Ballot	Vote for
Selectboard	<i>3 years</i>	<i>Alan M. Schmidt Will Sipsey</i>	1
Selectboard	<i>2 years</i>	<i>Bay Jackson</i>	1
Town Clerk	<i>1 year</i>	<i>Sally Ober</i>	1
Town Treasurer	<i>1 year</i>	<i>Lisa Truchon</i>	1
First Constable	<i>1 year</i>	<i>Matt Collins</i>	1
Second Constable	<i>1 year</i>	<i>Mark Truax</i>	1
Collector of Delinquent Taxes	<i>1 year</i>	<i>Nancy Stevens</i>	1
Town Meeting Moderator	<i>1 year</i>		1
Lister	<i>3 years</i>		1
Lincoln Library Trustee	<i>3 years</i>	<i>Erika J. French Jacqueline Olson</i>	2



Vital Records- Births, Civil Marriages, Deaths and Burials

2021 Births Registered in Lincoln

Month of Birth	Last Name	First Name	Middle Name	Sex
January 2021	Wells	Warren	Patrick	M
March 2021	Yost	Augusta	Grace Hart	F
April 2021	Mayshark	Alice	Maple Lee	F
May 2021	Wright	Bowen	Vincent	M
May 2021	Arena	Waylon	Ray	M
July 2021	Mayo	Josephine	Frances	F
October 2021	Mingle	Vivien	Ruth	F
October 2021	Smith	Sunny	Browne	F
October 2021	Richardson-Deas	Isabel	Akai	F
October 2021	Jackson	Royal	M'akuma Agyemang	M
November 2021	Cox	Lorelei	Billie Tirzah	F
December 2021	Ready	Louis	John Keenan	M

2021 Certificates of Civil Marriage

Month	Names
March 2021	Bjorn Jackson and Brigitte Wehner
June 2021	Melissa Mitchell and Nathan Perry
July 2021	Ashley Bishop and Victor Atkins, II
August 2021	Jamey-Lee D'Alleinne and Gregory Talbert
September 2021	Megan Paquette and Roger Allen III
September 2021	Mark Mulqueen and Elizabeth Duquette

2021 Deaths Registered in Lincoln

<u>Month</u>	<u>Last Name</u>	<u>First Name</u>	<u>Middle Name</u>	<u>Age</u>
January 2021	DeMilt	James	Westley	63 years
August 2021	Peirce	David	McAllister	72 years
August 2021	Norton	Linda	Goodyear	76 years
August 2021	Rotax	Doris	Gertrude	86 years
September 2021	Holden	Robert	W.	83 years
December 2021	Flemings	Gloria	Jean	72 years

2021 Burial-Transit Permits and Burials or Interments

<u>Month of Death</u>	<u>Name</u>	<u>Cemetery</u>	<u>Burial or Internment</u>
April 2021	Phyllis Lou Kimball	Maple	May 2021
March 2021	Irving Charles Melendy	Maple	June 2021
June 2021	Alberta Lucille McIntyre	Maple	June 2021
January 2021	Gary D. Morgan	Maple	June 2021
November 2020	Nancy W. Benz	Maple	July 2021
August 2021	Doris Gertrude Rotax	Maple	September 2021
August 2021	Linda Goodyear Norton	Maple	September 2021
December 2021	Walter R. Rice	Maple	October 2021
October 2021	Allen Richard Cram	Maple	October 2021
December 2020	Roy Marshall Hutchins	Maple	November 2021
December 2021	Gloria Jean Flemings	Maple	December 2021



Autumn Day, Lincoln Historical Society Barn
Photo by Steve Harris

2022 Selectboard Report

Listening – Hearing – Respecting - Communicating – Collaborating = COMMUNITY

As we grow older, we tend to look backward, fondly remembering the good old days and conveniently forgetting the not so good. I can claim to be somewhat of an authority on that as I begin to navigate my 77th year associated with this community. It was a dark and stormy night in December 1945 when Sam McKinnon, who ran the Socony-Mobil filling station in Bristol got an urgent call from Lincoln. Without delay, Sam picked up my mom at her mother's house (my house now) and drove her 30 miles to Mary Fletcher Hospital in Burlington for my arrival. My time had come, bestowed with coveted Vermont nativity and domiciled in Lincoln, no child on earth could have wished or asked for more! (Yes, I do have to admit that I was raised in New York State, with summers in Lincoln for 17 years, but nativity is nativity!) So, what's the point you say?

The point is that kind, selfless acts are both the foundation and product of a strong, vibrant community and selfless acts do not respect political boundaries.

Every day I hear folks extolling the virtues of life in this amazing little community called Lincoln while a very troubled world seems to surround us, grab us, threaten us and frighten us. A long-lived pandemic has confused life. Once reliable systems have failed. Truth is clouded by made up "facts". Our politicians are less interested in the will or good of the people than they are of preserving their power and careers. Our response is disdain and distrust of virtually everything "government". The result is stasis, manifested in the inability to produce, progress and lead.

The irony is that the government that we seem to hate is the same government that we turn to in time of need!

We are pleased to report that our Lincoln community, while not cut off from, or immune to influences of the wider world, has fared remarkably well for many years, but ever more notably since the pandemic began. The instances of neighbor helping neighbor have multiplied. Innovations for socializing, entertaining, recreating and even shopping at the general store have grown. Our stubborn independence flourishes as we speak. A resounding vote last August to extricate Lincoln from the throes of the unified school district led to a unique challenge and involvement for the Selectboard. Lacking a locally elected schoolboard we continued to help facilitate "grass roots" efforts by Lincoln citizens to explore a process that could help prevent closure of the Lincoln Community School and preserve high quality, small school education opportunities that attract new and keep old families alike.

After some unanticipated delays brought on by the pandemic and a change in zoning administration, we were granted a Conditional Use Permit from the Lincoln Zoning Board of Adjustment that, with several conditions outlined in the permit approval, will allow for development of a 5-acre, 30-year resource, off Lincoln Gap Road for winter sand supply. This project was approved by voters at 2020 Town Meeting. We are working on fulfilling conditions required by the Conditional Use Permit and acquisition of state permits. We hope to open the pit in late spring and extract our first winter sand supply for 2022/2023 this summer. We are asking for voter approval to establish a reserve fund (amount to be determined by an engineer that we will hire to create an assessment) that will assure availability of funds for reclamation of the land that will be disturbed by sand extraction over the course of 30 years.

We continue our work to reconstruct and improve roadside drainage ditches to meet state standards designed to reduce the negative impacts of stormwater runoff on the New Haven River and Lake Champlain. Much of this work has been funded by small grants from Vermont Department of Environmental Conservation (VT DEC) and Vermont Agency of Transportation (VTrans). Work in FY 23 will concentrate on York Hill Road.

In 2021 we completed work improving the alignment and drainage on South Lincoln Road. This was a three-year project completed with a VTrans Class 2 road improvement grant and town funds. This project and others benefit from the Paving Reserve Fund approved by voters two years ago. The reserve fund helps us keep paving money in reserve without regard to fiscal year. The paving season does not always correspond with the financial season. It is important to maintain this fund to enable paving improvements every year—not just years with state paving grants. In FY 23 a major improvement and paving project will take place on Downingsville Road from the north end of pavement to just south of the transfer station entrance. We will also complete the project begun last summer on Forge Hill Road along with a stretch of paving from York Hill Bridge to Forge Hill Rd.

After many years as Lincoln Town Treasurer, Lisa Truchon plans to retire. She is graciously running for re-election to continue serving the town and assure a seamless transition to her successor. Taking this change into account, we are also asking voters to approve a change in the Treasurer's position. The change would be to authorize the Selectboard to appoint the Town Treasurer rather than electing someone to that office. This change is very important to assure qualified accountability. If approved, a new treasurer can be appointed and begin service promptly.

Your selectboard always works for the best interests of the community. There may be disagreements along the way, but we always listen to each other and to citizens for new opinions or new approaches for better service. All of our meetings, whether in-person or virtually via Zoom, are open to the public. Agendas, meeting recordings and minutes are all posted on Lincoln's website, www.lincolnvermont.org. We also post our meeting agendas and minutes at the Town Office, Burnham Hall and the Town Library.

We listen, we hear, we respect, we communicate and collaborate in the interest of preserving and strengthening the foundation of our unique community.

Bill Finger, Chair
Lincoln Selectboard

Paul Forlenza Bay Jackson Will Sipseay Oakley Smith

TOWN OF LINCOLN GENERAL FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Cash		\$ 260,310	\$ 298,292
Delinquent Taxes Receivable		71,682	95,397
Total Assets		\$ 331,993	\$ 393,689
Liabilities & Fund Balance			
Liabilities:			
Accounts Payable		\$ 13,133	\$ 5,374
Payroll Taxes Payable		596	596
Due Other Funds		296,157	292,823
Deferred Revenue		10,911	15,248
Total Liabilities		\$ 320,796	\$ 314,041
Fund Balance:			
Reserve for Records Restoration and Management		\$ 13,008	\$ 15,797
Reserve for Energy Grant		320	320
Reserve for FY 2022 & 2021 Budgets		38,039	25,493
Unreserved (Deficit)		(40,171)	38,039
Total Fund Balance		\$ 11,196	\$ 79,648
Total Liabilities & Fund Balance		\$ 331,993	\$ 393,689

TOWN OF LINCOLN				
GENERAL FUND				
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE				
FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021				
		Budget	Actual	Variance Favorable (Unfavorable)
Revenues:				
Property Taxes	\$	405,445	\$ 305,236	\$ (100,209)
Current Use		96,000	100,853	4,853
Interest Income		2,600	6,023	3,423
Dog Licenses		2,700	3,218	518
Marriage/Civil Union Licenses		100	150	50
Liquor Licenses		70	70	-
Transfer Station Permits		3,600	-	(3,600)
Zoning Permits		6,500	12,021	5,521
Recording Fees		20,000	24,232	4,232
Office Fees		3,800	3,926	126
Heavy Vehicle Fees		750	785	35
Grant Income			31,838	31,838
Other			10,670	10,670
Total Revenues	\$	541,565	\$ 499,022	\$ (42,544)
Expenditures:				
Expenditures - See NEMRC report	\$	567,458	\$ 567,473	\$ (15)
Total Expenditures	\$	567,458	\$ 567,473	\$ (15)
Excess of Revenues Over (Under)				
Expenditures			\$ (68,451)	
Fund Balance, July 1, 2020			79,648	
Fund Balance, June 30, 2021			\$ 11,196	

TOWN OF LINCOLN HIGHWAY FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020				
		June 30, 2021	June 30, 2020	
Assets				
Due From General Fund		\$ 70,132	\$	98,734
Due From State of Vermont				18,800
Total Assets		\$ 70,132	\$	117,534
Liabilities & Fund Balance				
Liabilities:				
Accounts Payable		\$ 41	\$	41
Total Liabilities		\$ 41	\$	41
Fund Balance:				
Reserve for FY 2022 & 2021 Budgets		\$ 41,155	\$	76,339
Unreserved, Undesignated		28,936	\$	41,155
Total Fund Balance		\$ 70,091	\$	117,494
Total Liabilities & Fund Balance		\$ 70,132	\$	117,534
TOWN OF LINCOLN HIGHWAY FUND STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021				
		Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:				
Taxes	\$	832,003	\$ 832,003	\$ -
Non-tax Revenues		294,236	-	(294,236)
State Aid - Highways		-	161,481	161,481
Grant Income		-	38,135	38,135
Federal Payment in Lieu of Taxes		-	31,117	31,117
Proceeds from Equipment Note		-	250,564	250,564
Miscellaneous Revenue		-	19,970	19,970
Total Revenues	\$	1,126,239	\$ 1,333,269	\$ 207,030
Expenditures:				
Expenditures - See NEMRC Report	\$	1,202,577	\$ 1,380,672	\$ (178,095)
Total Expenditures	\$	1,202,577	\$ 1,380,672	\$ (178,095)
Excess of Revenues Over (Under) Expenditures				
			\$ (47,403)	
Fund Balance, July 1, 2020			117,494	
Fund Balance, June 30, 2021			\$ 70,091	

TOWN OF LINCOLN - CAPITAL FUND PLAN

	Year	Purchase Price	Term	Interest Rate	FISCAL YEAR					
					2021	2022	2023	2024	2025	2026
Town Garage	2001	650,000	20	2.8 - 5.18%	\$ 29,342	\$ 30,777	\$	\$	\$	\$
Town Office	2016	590,000	20	1.9 - 3.2%	42,253	41,704	41,114	40,479	39,829	39,154
Total Fund Expenditures					<u>\$ 71,595</u>	<u>\$ 72,481</u>	<u>\$ 41,114</u>	<u>\$ 40,479</u>	<u>\$ 39,829</u>	<u>\$ 39,154</u>
Fund Deposits and Earnings:										
Transfers from General Fund					\$ 70,000	\$ 65,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Interest Earnings					686	417	381	642	957	1,069
Total Additions					<u>\$ 70,686</u>	<u>\$ 65,417</u>	<u>\$ 50,381</u>	<u>\$ 50,642</u>	<u>\$ 50,957</u>	<u>\$ 51,069</u>
Net Change to Capital Fund					\$ (909)	\$ (7,064)	\$ 9,267	\$ 10,163	\$ 11,128	\$ 11,915
Fund Balance at Fiscal Year End					<u>\$ 83,364</u>	<u>\$ 76,300</u>	<u>\$ 85,567</u>	<u>\$ 95,730</u>	<u>\$ 106,858</u>	<u>\$ 118,773</u>

TOWN OF LINCOLN - CAPITAL EQUIPMENT RESERVE FUND PLAN

	Calendar Year	Purchase Price	Term	Interest Rate	FISCAL YEAR					
					2021	2022	2023	2024	2025	2026
Backhoe/Excavator	2016	135,000	5	2.00%	\$ 40,752	\$	\$	\$	\$	\$
Dump Truck	2016	134,344	4	1.95%	34,241					
Loader	2017	106,744	5	2.35%	22,858	22,352	21,850			
John Deere Grader	2018	259,737	7	3.25%	44,347	43,135	41,929	40,723	38,311	
Dump Truck	2019	159,303	5	2.50%	35,843	35,047	34,250	33,454	32,657	
Dump Truck	2020	168,814	5	2.50%		37,983	37,139	36,295	35,451	34,607
John Deere Backhoe/Loader	2020	81,750	5	2.50%		18,394	17,985	17,576	17,168	16,759
Dump Truck FL	2023	162,730	5	3.00%			35,533	35,533	35,533	35,533
Pick Up Truck/Plow & Sander	2023	49,538	5	3.00%			10,817	10,817	10,817	10,817
Chloride Trailer	2024	20,000	2	3.00%				10,452	10,452	
Total Fund Expenditures					\$ 178,042	156,910	199,503	184,850	180,388	97,716
Fund Deposits and Earnings:										
Transfers from Highway Fund					\$ 120,000	\$ 110,000	\$ 130,000	\$ 155,000	\$ 165,000	\$ 170,000
Transfers from General Fund					9,686	9,450				
Interest Earnings					2,539	756	573	342	161	9
Total Additions					\$ 132,225	120,206	130,573	155,342	165,161	170,009
Net Change to Capital Fund					\$ (45,817)	(36,704)	(68,931)	(29,508)	(15,227)	72,293
Fund Balance at Fiscal Year End					\$ 151,257	\$ 114,553	\$ 45,622	\$ 16,115	\$ 888	\$ 73,181

TOWN OF LINCOLN				
CAPITAL EQUIPMENT RESERVE FUND				
COMPARATIVE BALANCE SHEET				
JUNE 30, 2021 AND JUNE 30, 2020				
		June 30, 2021		June 30, 2020
Assets				
Certificate of Deposit		\$	166,272	\$ 163,734
Due from General Fund				33,340
Total Assets		\$	166,272	\$ 197,074
Liabilities				
Due to General Fund		\$	15,015	\$
Fund Balance				
Fund Balance			151,257	197,074
Total Fund Balance		\$	151,257	\$ 197,074

TOWN OF LINCOLN				
CAPITAL EQUIPMENT RESERVE FUND				
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE				
FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021				
		Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:				
Transfer from Highway Fund	\$	120,000	\$ 120,000	\$ -
Transfer from Genral Fund		9,686	9,686	-
Interest Income			2,539	2,539
Total Revenues	\$	129,686	\$ 132,225	\$ 2,539
Expenditures:				
Long-Term Notes:				
Principal	\$		\$ 163,863	\$ (163,863)
Interest			14,178	(14,178)
Total Expenditures	\$	-	\$ 178,042	\$ (178,042)
Excess of Expenditures Over (Under)				
Expenditures			\$ (45,817)	
Fund Balance, July 1, 2020			197,074	
Fund Balance, June 30, 2021			\$ 151,257	

TOWN OF LINCOLN BRIDGE EMERGENCY REPAIR FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Due from General Fund		\$ 30,253	\$ 10,253
Total Assets		\$ 30,253	\$ 10,253
Total Fund Balance		\$ 30,253	\$ 10,253
TOWN OF LINCOLN BRIDGE EMERGENCY REPAIR FUND STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021			
	Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:			
Transfer from Highway Fund	\$ 20,000	\$ 20,000	\$ -
Total Revenues	\$ 20,000	\$ 20,000	\$ -
Expenditures:			
Bridge Expense	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ -	\$ -
Excess of Revenues Over Expenditures		\$ 20,000	
Fund Balance, July 1, 2020		10,253	
Fund Balance, June 30, 2021		\$ 30,253	

TOWN OF LINCOLN PAVING RESERVE FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Certificate of Deposit		\$ 373	\$ 368
Due from General Fund		134,459	84,155
Total Assets		\$ 134,832	\$ 84,524
Liabilities & Fund Balance			
Fund Balance		\$ 134,832	\$ 84,524
Total Liabilities & Fund Balance		\$ 134,832	\$ 84,524

TOWN OF LINCOLN PAVING RESERVE FUND STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021				
		Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:				
Transfer from Highway Fund	\$ 210,000	\$ 210,000	\$ -	
Grant Income		53,384	53,384	
Interest Income		4	4	
Total Revenues	\$ 210,000	\$ 263,388	\$ 53,388	
Expenditures:				
Paving Expense	\$ -	\$ 202,604	\$ (202,604)	
Total Expenditures	\$ -	\$ 202,604	\$ (202,604)	
Excess of Revenues Over Expenditures			\$ 60,784	
Fund Balance, July 1, 2020			74,048	
Fund Balance, June 30, 2021			\$ 134,832	

TOWN OF LINCOLN REAPPRAISAL FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Certificate of Deposit		\$ 76,528	\$ 75,358
Due from General Fund		20,402	14,070
Total Assets		\$ 96,930	\$ 89,427
Fund Balance			
Fund Balance		\$ 96,930	\$ 89,427
TOWN OF LINCOLN REAPPRAISAL FUND STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021			
Revenues:			
State of Vermont		\$ 6,333	
Interest Income		1,170	
Total Revenues		\$ 7,503	
Fund Balance, July 1, 2020		\$ 89,427	
Fund Balance, June 30, 2021		\$ 96,930	

TOWN OF LINCOLN			
CAPITAL IMPROVEMENT SPECIAL FUND			
COMPARATIVE BALANCE SHEET			
JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Certificate of Deposit		\$ 45,007	\$ 44,321
Due from General Fund		38,357	39,952
Total Assets		\$ 83,364	\$ 84,273
Fund Balance			
Fund Balance		83,364	84,273
Total Fund Balance		\$ 83,364	\$ 84,273

TOWN OF LINCOLN			
CAPITAL IMPROVEMENT SPECIAL FUND			
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE			
FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021			
	Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:			
Transfer from General Fund	\$ 70,000	\$ 70,000	\$ -
Interest Income		686	686
Total Revenues	\$ 70,000	\$ 70,686	\$ 686
Expenditures:			
Bond and Long-Term Notes:			
Principal	\$ -	\$ 58,707	\$ (58,707)
Interest	-	12,888	(12,888)
			-
Total Expenditures	\$ -	\$ 71,595	\$ (71,595)
Excess of Revenues Over (Under) Expenditures		\$ (909)	
Fund Balance, July 1, 2020		84,273	
Fund Balance, June 30, 2021		\$ 83,364	

TOWN OF LINCOLN NATIONAL FOREST FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Certificate of Deposit		\$ 10,695	\$ 10,636
Total Assets		<u>\$ 10,695</u>	<u>\$ 10,636</u>
Fund Balance			
Fund Balance		<u>\$ 10,695</u>	<u>\$ 10,636</u>
TOWN OF LINCOLN NATIONAL FOREST FUND STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021			
		Actual	
Revenues:			
Interest Income		\$ 59	
Total Revenues		<u>\$ 59</u>	
Fund Balance, July 1, 2020		\$ 10,636	
Fund Balance, June 30, 2021		<u>\$ 10,695</u>	

TOWN OF LINCOLN TOWN OFFICE PLANNING AND CONSTRUCTION FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Due From General Fund		\$ 11,524	\$ 11,524
Total Assets		\$ 11,524	\$ 11,524
Fund Balance			
Fund Balance		\$ 11,524	\$ 11,524
Total Fund Balance		\$ 11,524	\$ 11,524

Audit Statement

The Town of Lincoln’s financial statements for Fiscal Year 2021 (7/01/2020- 6/30/2021) have been reviewed by Telling and Hillman, P.C. of Middlebury, VT.

The full audit report is available at the Town Office and on the Town website at www.lincolnvermont.org

Town of Lincoln

WARNING

Our Annual Town Meeting will be different again this year!

Public Informational Hearing and all voting by Australian Ballot

The legal voters of the Town of Lincoln are hereby warned to vote at Burnham Hall on Tuesday, March 1, 2022, polls to be open from 7:00 a.m. to 7:00 p.m. for voting by Australian Ballot on all Annual Town Meeting Articles, 1-17, including the election of Town Officers. (*The Lincoln Selectboard has determined by unanimous vote to present all Town Meeting Articles for decision by Australian Ballot in 2022, as authorized by the Vermont Legislature, to reduce the possibility of exposure to Covid-19.*)

The legal voters of Lincoln are further notified that a virtual informational hearing will be held on Monday, February 28, 2022, from 6:00 p.m. to 8:00 p.m., accessible via this link:

<https://zoom.us/j/93980649479?pwd=VzEzNUh2Wmd3U0dnYWFKNkd5T2IzQT09>

Meeting ID: 939 8064 9479

Passcode: 208821

To call in: +1 929 205 6099 US (New York)

The purpose of this informational hearing is to discuss Articles 2-17 as follows:

Article 1 To elect all Town Officers as required by law:

Office	Term Length	Vote for
Selectboard	3 years	1
Selectboard	2 years	1
Town Clerk	1 year	1
Town Treasurer	1 year	1
First Constable	1 year	1
Second Constable	1 year	1
Collector of Delinquent Taxes	1 year	1
Town Meeting Moderator	1 year	1
Lister	3 years	1
Lincoln Library Trustee	3 years	2

Article 2 Shall the Town establish due dates for the payment of real property taxes to the Town Treasurer, in two equal installments as follows: the second Wednesday of October (October 12, 2022) and the third Wednesday of March (March 15, 2023) per 32 V.S.A. 4871?

- Article 3** Shall the Town collect interest on overdue taxes from the due date of each installment in the amount of .5% (1/2 of 1%) per month or fraction thereof, in accordance with 32 V.S.A. 4873?
- Article 4** Shall the voters authorize a total Highway Fund expenditure for operating expenses of \$1,069,057 of which \$732,121 shall be raised by taxes and \$308,000 by non-tax revenues and \$28,936 is surplus revenue?
- Article 5** Shall the voters authorize a total General Fund expenditure for operating expenses of \$496,425 (incorporating a prior year deficit \$40,171) of which \$356,075 shall be raised by taxes and \$140,350 by non-tax revenues?
- Article 6** Shall the Town vote to authorize its selectboard to appoint a Town Treasurer {17 V.S.A. Sect. 2651f (a)}?
- Article 7** Shall the Town vote to establish a reserve fund (24 V.S.A Sect. 2804) to be under control and direction of the selectboard to be used for the sole purpose of paying periodic costs for reclamation of Town sand pit property after extraction of sand?
- Article 8** Shall the voters authorize a sum of \$175,000 for further restoration and improvement of existing Class 2 asphalt surface Town Highways, to be deposited in the Paving Reserve Fund?
- Article 9** Shall the Town of Lincoln appropriate the sum of \$5,000 to help support the Lincoln Cooperative Preschool?
- Article 10** Shall the Town of Lincoln vote to appropriate the sum of \$44,000 to help support the Lincoln Library?
- Article 11** Shall the Town of Lincoln vote to appropriate the sum of \$3,000 to help support Lincoln Sports, Inc.?
- Article 12** Shall the Town of Lincoln vote to appropriate the sum of \$55,896 to help support the Lincoln Volunteer Fire Company?
- Article 13** Shall the Town of Lincoln vote to appropriate the sum of \$7,500 to help support Bristol Rescue?
- Article 14** Shall the Town of Lincoln vote to appropriate the sum of \$5,000 to help support the Lincoln Cemetery Association?
- Article 15** Shall the Town of Lincoln vote to appropriate the sum of \$1,000 to help support the Lincoln Community School Mentor Program?

2021 Annual Report, Town of Lincoln

Article 16 Shall the Town of Lincoln vote to appropriate \$300 to Addison Allies Network in order to continue their direct support towards the migrant farmworkers in Addison County?

Article 17 Shall the Town of Lincoln vote to approve the following agency requests?

Agency Name	Am't \$
Addison County Economic Development Corporation	500
Addison County Home Health and Hospice, Inc.	1,250
Addison County Parent-Child Center	1,300
Addison County Readers	600
Addison County Restorative Justice Services	200
Addison County River Watch	400
Age Well (formerly CVAA)	1,100
Bristol Recreation Department	2,500
Charter House Coalition	1,000
Counseling Service of Addison County	1,600
Elderly Services, Inc.	700
Homeward Bound (Addison County Humane Society)	250
H.O.P.E. (Helping Overcome Poverty's Effects)	2,000
John Graham Emergency Shelter	1,000
Open Door Clinic (Community Health Services of Addison County)	750
Retired Senior Volunteer Program (RSVP)	490
Tri-Valley Transit (formerly ACTR)	1,170
Turning Point Center of Addison County (substance use recovery)	1,000
Vermont Adult Learning	500
WomenSafe	1,250
Total	\$19,560

/S/ Lincoln Selectboard Jan. 26, 2022

Town of Lincoln Estimated Revenue for FY23 Budget (July 1, 2022 - June 30, 2023)						
A	B	C	D	E	F	G
Line #	Description	Actual FY19	Actual FY20	Actual FY21	Estimated FY22	Estimated FY23
2	General Fund Revenue					
3						
4	Tax Revenue	-	-	-		
5	Current Tax Revenue	351,413	363,085	\$231,081	\$320,186	\$315,904
6	Delinquent Tax Revenue	-	-	-	-	-
7	Delinquent Tax Interest	4,597	3,595	5,706	2,000	1,000
8	Current Use	96,814	99,278	100,853	100,853	102,000
9	Equipment Earnings	-	-	-	-	-
10	License & Fees	-	-	-		
11	Dog License	3,229	2,327	3,218	2,500	2,500
12	Liquor License	70	70	70	70	70
13	Copier Charges	-	-	-	-	-
14	Certificate of Compliance	-	-	-	-	-
15	Recording Fees	11,880	21,893	24,232	22,000	22,000
16	Office Fees	3,136	3,145	3,926	3,200	3,700
17	Marriage/Civil Union Lic	(10)	50	150	100	80
18	Zoning Permits/App	5,493	6,787	12,021	6,500	8,000
19	Access Permits	-	-	-	-	-
20	Truck Permits	1,005	1,025	785	1,000	750
21	License/Fees other	-	-	-	-	-
22	Transfer Station	-	-	-		
23	Hazardous Waste	-	-	-	-	-
24	Transfer Station Permit	3,586	1,988	-	2,000	-
25	Sale of Recyclables	378	382	1,026	-	-
26	Casella Waste Refund	-	-	-	-	-
27	Other Revenues	-	-	-		
28	Interest Peoples Checking	707	634	317	600	250
29	Proceeds From Equipment N	-	-	-	-	-
30	Grant Income Digitization	-	-	11,839	-	-
31	Grant Income Cares Act	-	-	19,999	-	-
32	Judicial/ Civil Fines	162	-	-	-	-
33	Misc Other Revenue	5,873	12,688	9,645	-	-
34	General Fund Revenue	\$488,335	\$516,948	\$424,866	\$461,009	\$456,254
35	Highway Revenue					
36	Grant Income	-	1,500	-	100,000	158,000
37	Better Back Road Grant In	(18,133)	-	13,617	40,000	-
38	Current Tax Revenue	770,513	783,810	832,003	751,082	761,057
39	State Aid	35,043	126,267	161,481	123,500	120,000
40	State Flood Reimbursement	123,053	-	-	-	-
41	Grant Income	-	89,720	24,518	-	-
42	Proceeds from Equipment N	183,876	159,303	250,564	-	-
43	PILT	259,737	31,433	31,117	25,500	30,000
44	HWY Misc Other Revenue	30,031	3,662	19,970	3,000	-
45	Highway Revenue	\$1,384,119	\$1,195,695	\$1,333,269	\$1,043,082	\$1,069,057
46	Grand Total Revenue	\$1,872,454	\$1,712,643	\$1,758,135	\$1,504,091	\$1,525,311

2021 Annual Report, Town of Lincoln

Town of Lincoln Estimated Expenses for FY23 Budget (July 1, 2022 - June 30, 2023)						
A	B	C	D	E	F	G
Line #	Description	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Approved Budget	FY23 Proposed Budget
1	Town Administration					
2	Property Tax Abatement		\$1,430			
3	Care of Cemeteries	350	-	-	700	700
4	Town Conservation Properties	-		-	2,000	2,000
5	Legal Services - Town	5,740	18,310	17,073	20,000	20,000
6	Legal Services - School					2,500
7	Advertising/ Notice & Hearing	493	1,227	1,872	850	850
8	League of Cities & Towns	2,481	2,545	2,649	2,649	2,750
9	County Tax	6,708	6,694	7,954	8,300	9,470
10	Insurance Liability, Prop	8,986	8,489	9,665	13,000	14,284
11	Burnham Hall Insurance	3,943	4,245	5,092	6,500	7,271
12	Insurance-Workers Comp	475	530	580	750	1,159
13	Town Report Expense	3,752	2,777	2,963	3,000	3,000
14	Election Expense	1,820	947	5,904	2,000	6,000
15		34,748	47,194	53,753	59,749	69,984
16	Selectboard					
17	Select Board Compensation	5,000	5,000	5,000	5,000	11,000
18	FICA	77	383	306	383	842
19		5,077	5,383	5,306	5,383	11,842
20	Selectboard Assistant					
21	Salary-Asst-to-SB	34,463	35,870	35,777	37,440	32,136
22	Secretary-to-SB	1,526	2,066	887	2,500	2,109
23	FICA	2,397	2,797	2,737	3,055	2,620
24	Retirement	1,416	1,488	1,791	1,778	1,526
25	Health Insurance *	22,657	21,657	23,676	23,129	19,933
26		62,459	63,878	64,868	67,903	58,325
27	Town Administration					
28	Tax Collector FICA	1,482	959	2,845	1,913	1,913
29	Consultants (auditors)	7,000	7,200	7,400	10,000	10,000
30	Professional Services	-	-	-	3,150	6,000
31	Bookkeeper	-	-	-	15,600	9,855
32	FICA	-	-	-	1,193	754
33	Training	780	422	544	1,000	250
34	Travel & Meetings	362	224	-	500	250
35	Insurance-Unemployment	328	231	130	1,000	554
36	Insurance- Workers Comp	-	-	19	1,000	1,159
37	Website Services					3,150
38	Misc. Administrative	3,708	6,156	11,183	5,000	5,000
39		13,660	15,193	22,122	40,356	38,884

2021 Annual Report, Town of Lincoln

A	B	C	D	E	F	G
Line #	Description	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Approved Budget	FY23 Proposed Budget
40	Town Clerk			-		
41	Salary-Town-Clerk	31,712	32,346	41,058	40,664	41,884
42	FICA	2,360	2,437	2,529	3,111	3,204
43	Retirement	1,308	1,375	1,848	1,932	1,989
44	Records Restoration	4,840	20	23,619	-	1,500
45	ACS Computer Fees	4,200	4,550	4,279	4,500	3,960
46	Training	509	50	-	100	500
47	Travel & Meetings	-	-	-	100	100
48	Health Insurance *	23,795	24,373	26,724	26,082	26,333
49	Software/Support	71	53	-	1,000	1,000
50	Equipment	2,000	-	-	1,000	1,000
51		70,794	65,204	100,057	78,488	81,471
52	Asst. Town Clerk			-		
53	Salary-Asst-Clerk	6,365	6,684	7,514	10,684	11,569
54	FICA	467	484	61	817	885
55		6,832	7,168	7,575	11,501	12,454
56	Listers			-		
57	Salary-Lister	10,737	10,822	8,485	15,000	16,068
58	FICA	809	787	649	1,148	1,229
59	Retirement	422	421	377	713	763
60	Professional Services	-	-	-	-	-
61	Tax Map Update	1,450	-	1,300	1,250	1,900
62	Training	150	-	-	-	-
63	Travel & Meetings	57	155	-	-	-
64	Software/Support	1,283	1,253	3,484	3,200	3,200
65	Equipment	-	-	-	1,000	1,000
66	Manuals & Software	-	-	-	300	300
67		14,908	13,437	14,295	22,610	24,460
68	Treasurer			-		
69	Salary-Treasurer	17,319	17,319	17,700	18,200	18,746
70	FICA	1,325	1,325	1,354	1,392	1,434
71	Retirement	719	783	801	865	890
72	Training	60	-	-	-	450
73	Travel & Meetings	39	106	-	-	150
74	Software/ Support	1,008	1,038	2,817	2,500	2,500
75	Equipment	-	-	-	-	-
76		20,469	20,570	22,672	22,957	24,171
77	Asst Town Treasurer			-		
78	Salary-Asst-Treasurer	1,836	1,873	1,914	2,500	2,500
79	FICA	141	143	146	191	191
80		1,977	2,016	2,060	2,691	2,691
81	Zoning			-		
82	Salary-ZA	7,956	8,115	7,370	14,976	17,940
83	Administrative	-	-	-	250	250
84	FICA	608	620	256	1,146	1,372
85	Professional Services (Map Update)	1,450	-	1,300	1,250	1,900
86		10,014	8,735	8,926	17,622	21,462

2021 Annual Report, Town of Lincoln

A	B	C	D	E	F	G
Line #	Description	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Approved Budget	FY23 Proposed Budget
87	Planning			-		
88	Administrative Salary	-	-	-	450	450
89	Consultants-ACRPC	1,598	1,625	1,765	2,000	2,000
90	Training	-	-	-	-	-
91		1,598	1,625	1,765	2,450	2,450
92	Public Safety			-		
93	Health Officer (2)	500	500	600	600	600
94	Dog Warden & Census	1,034	903	-	1,000	1,000
95	Tree Warden					
96	Urz Demolition	-	12,370	-	-	-
97	Law Enforcement	1,800	-	-	-	2,500
98	Constable Reimbursement	2,400	2,400	2,400	2,400	2,400
99	Signs	6,168	-	190	-	-
100	Humane Society Contract	600	600	600	750	750
101	School Generator Main/Fuel	1,945	1,355	971	1,750	1,750
102	Street Lights	1,898	2,057	1,947	2,500	2,250
103	Green Up Day	450	50	757	450	450
104		16,796	20,235	7,465	9,450	11,700
105	Town Office			-		
106	Postage	1,402	1,503	1,888	2,450	2,500
107	Copier	1,628	1,828	3,573	4,000	2,000
108	office equipment repair	-	-	-	250	250
109	Office Supplies	2,497	3,254	4,240	3,500	4,000
110	Computer Expense	2,796	-	1,922	750	750
111	Equipment	812	-	377	1,000	1,000
112	Electricity	1,819	1,727	2,067	2,000	1,800
113	Heating Fuel	431	1,009	1,020	2,200	1,500
114	Telephone	2,737	2,884	3,123	2,900	3,100
115	Repair/ Maintenance	6,093	353	679	2,000	2,000
116	Lawn Mowing	974	1,135	1,290	1,500	1,300
117	Cleaning	1,679	1,323	1,750	3,250	5,460
118	Misc. Town Office	1,253	1,335	987	1,500	1,500
119		24,120	16,352	22,918	27,300	27,160
120	Transfer Station			-		
121	Contract with Wade Aker	1,402	-	-	-	15,000
122	FICA	1,628	-	-	-	-
123	Transfer Station Stickers	2,497	315	-	400	-
124	Monitoring	2,796	-	-	-	-
125	Recycling	812	3,246	6,000	13,500	-
126	Maintenance	1,819	390	-	1,500	1,500
127		10,954	3,951	6,000	15,400	16,500
128	Transfers			-		
129	Transfer to Capital Fund	974	75,000	70,000	65,000	50,000
130	Transfer to Cap Equipment	1,679	9,686	9,686	9,450	-
131	Transfer to Conservation	1,253	400	5,400	2,700	2,700
132		3,906	85,086	85,086	77,150	52,700
133	Total General Fund	\$298,312	\$376,027	\$424,866	\$461,009	\$456,254

2021 Annual Report, Town of Lincoln

A	B	C	D	E	F	G
Line #	Description	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Approved Budget	FY23 Proposed Budget
134	Highway Dept Administrative			-		
135	Full Time Wages	151,445	105,232	151,676	143,785	64,480
136	Benefits(FY19-22) /Part Time Wages(FY23)	28,736	43,204			52,766
137	Overtime					24,506
138	FICA (Soc. Sec. + Medicare)				11,000	10,844
139	VEMERS				3,896	4,227
140	Highway Consultant (Engineering)	7,380	-	-	5,000	5,000
141	Contractors, plowing	29,048	see line 198	51,285	55,000	80,125
142	Training and Travel		-	-	500	500
143	Health Insurance *	478	11,529	9,510	9,281	9,372
144	Insurance-Unemployment	12,779	576	201	1,200	868
145	Insurance-Workers Comp	2,842	15,910	12,408	18,376	9,285
146	Employee Uniform Rental	4,348	1,218	1,147	1,000	1,000
147	Highway Expense Misc.	-	944	3,733	2,500	3,500
148		237,055	178,614	229,961	251,538	266,472
149	Equipment Maintenance			-		
150	Historic Data on Maintenance (FY19-22)	66,299	75,424	17,949	7,600	-
151	Maintenance for New Purchases (FY22-23)					
152	2023 Freightliner Dump Truck					1,000
153	2023 F350 w. Sander & Plow					1,000
154	2023 Trailer					1,000
155	Existing Equipment					
156	2020 Freightliner	11,565	6,158	2,960	2,000	2,500
157	2021 Freightliner					2,500
158	2019 Grader (772G)	13,639	4,840	9,304	4,000	4,000
159	2019 Backhoe (JD 310SL)	202	1,608	2,352	2,000	1,250
160	2015 (Loader JD 544k)	17	896	2,612	2,000	2,000
161	2016 Excavator (CAT 311F)	470	639	127	1,500	1,500
162	Other-Contract Labor	-	60	436	3,000	3,000
163		92,192	89,625	35,740	22,100	19,750
164	Equipment			-		
165	Equipment Purchase (from reserve funds)	259,737	159,818	251,564	3,000	-
166	Equipment Rental	-	-	1,500	1,500	1,500
167	Fuel (Diesel)	47,043	35,814	24,395	38,000	36,813
168	Lubricants	3,063	2,694	2,393	4,000	3,500
169	Tires, Chains, Plow bits	-	-	15,378	12,900	13,287
170		309,842	198,326	295,229	59,400	55,100
171	Town Garage			-		
172	Insurance Liability, Prop	9,694	11,856	12,704	15,000	19,317
173	Garage Supplies	2,871	23	-		
174	Electricity	1,897	2,208	2,321	2,500	2,575
175	Heating Fuel	4,814	5,185	4,966	5,000	5,000
176	Telephone	1,891	1,923	1,740	2,100	2,163
177	Misc. Expense (Shop Supplies)	3,002	13,467	9,224	8,000	8,240
178		24,168	34,663	30,955	32,600	37,295
179	Building Maintenance			-		
180	Repair/Maintenance	8,540	6,076	8,165	4,000	4,000
181	Mowing	570	405	828	750	800
182		9,110	6,481	8,992	4,750	4,800

2021 Annual Report, Town of Lincoln

A	B	C	D	E	F	G
Line #	Description	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Approved Budget	FY23 Proposed Budget
183	Supplies	-	-	-	-	-
184	Winter Sand	61,843	69,062	61,230	70,000	70,000
185	Gravel	138,500	138,998	120,086	145,425	140,000
186	Salt	53,565	61,374	40,431	56,244	51,790
187	Chloride	10,128	20,712	13,763	35,000	35,000
188	Culverts	38,990	76	11,593	25,000	25,000
189	Roadside Mowing	15,806	17,116	11,715	20,000	20,000
190	Equipment Supplies	2,695	-	-	-	-
191	Guard Rails	-	-	2,636	15,425	20,000
192	Cold Patch	8,839	-	-	-	-
193	Paving	-	5,382	-	-	-
194	Canopy Roads/Overhead pruning	-	-	-	-	13,500
195	Road Improvement	55,566	11,723	9,673	12,100	12,100
196	Bridge Improvement	-	-	-	10,000	10,000
197	Grant Match/Better Back R	-	-	-	20,000	-
198	Contractual Services	21,354	62,206	28,628	25,000	25,000
199	Signs	4,468	4,302	1,229	3,500	3,750
200		411,754	390,952	300,985	437,694	426,140
201	Highway Projects	-	-	-	-	-
202	major project/grant match	-	30,207	128,811	45,000	10,000
203	Culvert Inventory	-	-	-	-	-
204	Better Back Roads/Matching	(30,754)	-	-	-	5,000
205	Class 2 Grant/Matching	52,941	-	-	-	39,500
206	VT DEC Grant/Matching	-	-	-	-	5,000
207	Structures program/Matching	136,072	-	-	-	-
208		158,259	30,207	128,811	45,000	59,500
209	Transfers to Capital Fund	-	-	-	-	-
210	Transfer to Capital Eq Fund	120,000	120,000	120,000	110,000	130,000
211	Transfer to Paving Res Fund	60,000	60,000	210,000	60,000	60,000
212	Transfer to Bridge Fund	10,000	20,000	20,000	20,000	10,000
213		190,000	200,000	350,000	190,000	200,000
214	Total Highway Fund	1,432,381	1,128,867	1,380,672	1,043,082	1,069,057
215	Grand Total	\$1,730,692	\$1,504,894	\$1,805,538	\$1,504,091	\$1,525,312
<p>* Health Care Insurance Premiums for employees is net after deduction of Employee Contribution: FY19 (2%), FY20 (3%), FY21 (4%), FY22 (5%), FY23 (6%)</p>						

Town of Lincoln Estimates Tax Rates for FY23 Budget (July 1, 2022 - June 30, 2023)						
A	B	C	D	E	F	G
Line #	Revenue Categories	Actual Revenue FY19	Actual Revenue FY20	Actual Revenue FY21	Estimated Revenue FY22	Estimated Revenue FY23
1	Total General Funds Requested	392,540	410,665	381,264	461,009	456,254
2	Current Use	(96,814)	(99,278)	(101,658)	(100,853)	(102,000) *
3	Non Tax Revenues GF	(40,108)	(54,584)	(92,932)	(39,970)	(38,350) *
4	Surplus (FY19-22) / (Deficit for FY23)	(47,564)	(40,650)	(25,493)	(38,039)	40,171
5	General Funds to be Raised	208,054	216,153	161,181	282,147	356,075
6						
7	Total Highway Funds Requested	1,479,015	1,170,021	1,259,608	1,043,081	1,069,057
8	Surplus HY	(58,651)	(74,326)	(76,339)	(41,155)	(28,936)
9	Grants	(18,133)	(91,220)	(38,135)	(140,000)	(158,000) *
10	Non Tax Revenues (State Aid, PILT **)	(631,739)	(320,665)	(463,131)	(152,000)	(150,000) *
11	Highway Funds to be Raised	770,492	683,810	682,003	709,926	732,121
12						
13	Exempt Properties Funds to be Raised	2,224	2,383	2,383	2,383	3,956
14						
15	Total Revenues to Raise (lines 5, 11, 13)	980,770	902,346	845,567	994,456	1,092,152
16						
17	Grand List (per \$100 assessed value)	1,753,580	1,756,466	1,771,605	1,784,915	1,802,764 *
18						
19	Estimated Tax Rates					
20	General Fund	0.1186	0.1231	0.0910	0.1581	0.1975
21	Highway Funds	0.4394	0.3893	0.3850	0.3977	0.4061
22	Exempt Properties	0.0013	0.0014	0.0013	0.0022	0.0022
23	Operating Budget Tax Rate	0.5593	0.5137	0.4773	0.5580	0.6058
24						
25	Separately Warned					
26	Articles for Organizations	139,006	139,506	143,006	147,606	141,256
27	Transfer to Paving Reserve	-	100,000	150,000	150,000	175,000
28						
29	Estimated Tax Rates for Separately Warned Articles					
30	Articles for Organizations	0.0793	0.0794	0.0807	0.0827	0.0784
31	Transfer to Paving Reserve	0.0000	0.0569	0.0847	0.0840	0.0971
32	Estimated Tax Rate for Separately Warned Articles	0.0793	0.1364	0.1654	0.1667	0.1754
33						
34	Estimated Tax Rates if Voters Approve all Financial Articles	0.6386	0.6501	0.6427	0.7248	0.7813
<p>* The numbers with an asterisk are estimates only. The estimated tax rates that derive from these estimates are calculated in January for the Town Meeting in March. The grand list, which the tax rates are based on, is finalized in April. The official tax rates are published in July after the amounts due from the state and federal government are finalized.</p>						
<p>** Payment in Lieu of Taxes (PLIT)</p>						

Town of Lincoln, Vermont
March 1, 2021 6:00 PM

Lincoln Public Informational Hearing
(This meeting to be held from multiple remote locations via GoToMeeting).
Recording of the meetings and a transcript is available.

This hearing will provide information on articles listed on the Annual Town Meeting Warning, all of which will be voted by Australian ballot on Tuesday, March 2.

The hearing will provide opportunity for public questions or comments on the warned articles including the proposed town and highway budgets for FY 22.

However, there will be no voting or decisions made at this hearing.

Attending: Selectboard Chair, Bill Finger; Vice Chair, Paul Forlenza; members Oakley Smith, Will Sipse, and Bay Jackson; Selectboard Assistant/Bookkeeper Ann Moreau-Kensek; Town Clerk Sally Ober, Town Meeting Moderator Todd Goodyear, Senators Ruth Hardy and Christopher Bray, Representatives Mari Cordes and Caleb Elder, and about 50 residents.

Bill introduced the Hearing at 6 p.m. After noting the Moderator was Todd Goodyear, that Paul Forlenza would do a presentation on Articles in the Warning, he reminded attendees the Selectboard would accept questions and comments but there would be no voting at this hearing.

Todd Goodyear extended a welcome to everyone and spoke briefly about how Town Meeting usually begins. He asked attendees to observe a moment of silence in honor of those who passed in the last year.

He reviewed the rules and how the hearing would proceed and encouraged first time Town Meeting attendees to say so in the chat box.

He invited the Representatives to speak briefly.

Rep. Mari Cordes spoke about her work in housing and infrastructure and challenges of Telemedicine when broadband is unavailable. She is working on a bill with Jim Dumont on protections for protections to water and wetlands. She is also hoping to reform how the State funds education and introducing a bill that allows people to use WIC at farmer's markets. She is also working on Covid bills.

Senator Ruth Hardy noted people 65 + are now eligible for the Covid vaccine. The Senate Finance committee is expanding options for broadband.

Senator Chris Bray spoke about natural resources, energy and weatherization. There is a 20% increase in the coming year.

Rep. Caleb Elder expressed a hope that next year Town Meeting will be in person again and that they would not be returning to Montpelier in 2021. There is a new committee in the House Ways and Means where a broadband bill is coming up. Most of this session has been covid related. He encouraged people to reach out to him at any time.

Todd introduced the Selectboard and noted Paul would be sharing the screen for his presentation.

49 Paul thanked everyone for coming and reviewed the rules.

50

51 Article 1-To elect all Town Officers as required by law.

52 All candidates were reviewed. No questions or comments on Article 1.

53 Tenzin Manell and Annabelle Maloney said this is their first Town Meeting.

54

55 Article 2- Shall the Town establish due dates for the payment of real property taxes to the Town
56 Treasurer, in two equal installments, as follow: second Wednesday of October (October 13, 2021) and
57 the second Wednesday of March (March 9, 2022) per V.S.A. 4871?

58

59 Article 3- Shall the Town collect interest on overdue taxes from the due date of each installment in the
60 amount of .5% (1/2 of 1%) per month or fraction thereof, in accordance with V.S.A. 4873?

61

62 No questions or comments on Articles 2 & 3.

63

64 Articles 4 & 5

65

66 Article 4 -Shall the voters authorize a total Highway Fund expenditure for operating expenses of
67 \$1,043,083 of which \$709,926 shall be raised by taxes and \$292,000 by non-tax revenues and \$41,155
68 is surplus revenue?

69

70 Article 5- Shall the voters authorize a total General Fund expenditure for operating expenses of
71 \$461,009 of which \$282,147 shall be raised by taxes and \$140,823 by non-tax revenues and \$38,039 is
72 surplus revenue?

73

74 Paul shared that the Selectboard's planning the FY22 Operating budget begins in November and goes
75 through many versions. This year:

76

- 77 • Minimum increase in operational budgets
- 78 • Adjust wages to be more compatible with wages for towns of similar size and budgets.
- 79 • Project the purchase of winter sand /sand pit
- 80 • Continue to adequately fund reserve funds.
- 81 • Provide funds for new and continuing projects, including
 - 82 Providing Covid-19 safe practices
 - 83 Mowing and clearing trails on Jackson property
 - 84 Offset tipping fees for trash/recycling.
 - 85 Provide matching funds for state and federal grants.
 - 86 Improve roads and drainage.

86 Selectboard clarifications that Moose Rubbish and recycling hauls to Middlebury, ACSWMD and that
87 the Town has a purchase and sales agreement for the sand pit, and it is under contract.

88

89 69% of the budget is Highway and 31% is General Fund.

90 Paul broke the budgets down by segments.

91 Article 4 Highway Fund expenditures can be found on page 41-43 of the Town Report. We can't yet
92 share the actuals from FY 21 because it's not over yet. FY dates were explained, July 1-June 30, with
93 the FY date being the year the budget ends. FY 22 ends on June 30, 2022.

94

95 Q. Can you share a little about the sand pit?

96 A. There will be a slide a little later in the presentation about that.

97

98 Q./comment (by phone) on funding for guardrails- they should be far enough back from the road to
99 allow for pedestrians.

100

101 The Highway budget for next fiscal year will be decreased by \$9,000.

102

103 The General Fund was summarized. There will be an increase in this budget of \$36,000.

104

105 Q. Does the Town have a different way of dealing with delinquent taxes than before the pandemic?

106 A. Nancy Stevens, the Delinquent tax collector is caring and compassionate.

107

108 Q. What is public safety in this context?

109 A. Page 39 & line 90. Paul reviewed the items.

110 Will noted that this section has a decrease because we haven't contracted with the sheriff. There is a
111 consensus among residents that this is not the best use of our money. We need to have conversation
112 about this.

113

114 Bill noted that the call-in function on GoTo Meeting wasn't working correctly and if people had
115 questions and they wanted to call in they should call 453-2980 and Bill will relay the question.

116

117 No more questions on Articles 4 or 5.

118

119 Articles 6-15

120 Article 6- Shall the voters authorize a sum of \$150,000 for further restoration and improvement of
121 existing class 2, asphalt surface Town Highways, to be deposited in the paving reserve Fund?

122

123 Article 7- Shall the Town of Lincoln vote to appropriate the sum of \$5,000 to help support the
124 Lincoln Cooperative Preschool?

125

126 Article 8- Shall the Town of Lincoln vote to appropriate the sum of \$44,000 in support of the Lincoln
127 Library?

128

129 Article 9- Shall the Town of Lincoln vote to appropriate the sum of \$3,000 to help support Lincoln
130 Sports, Inc.?

131

132 Article 10- Shall the Town of Lincoln vote to appropriate the sum of \$55,896 to the Lincoln Volunteer
133 Fire Company?

134

135 Article 11- Shall the Town of Lincoln vote to appropriate the sum of \$7,500 to Bristol Rescue?

136

137 Article 12- Shall the Town of Lincoln vote to appropriate the sum of \$5,000 to the Lincoln Cemetery
138 Association?

139

140 Article 13- Shall the Town of Lincoln vote to appropriate the sum of \$1,000 to support the Lincoln
141 Community School Mentor Program?

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Anyone present from these organizations were invited to speak on behalf of their organization.
No one spoke.

Article 14- Shall the Town of Lincoln Vote to increase by \$6,000 the total annual Selectboard compensation? (Currently \$5,000, \$1,000 per member. Increase to \$11,000- \$3,000 for the Chair, \$2,000 each member)

Paul explained that the Vermont League of Cities and Towns puts out a big book of salaries and benefits and budgets. Some towns pay their Selectboards less, and others pay more.
He reviewed the Selectboard responsibilities.

- Bill Finger: Overall operation of Town, Representative to Addison County Solid Waste Management District, Grants, Coordination with Road Foreman, Liaison with Town Attorney, Coordinating Purchase of Local Sand Resource.
- Paul Forlenza: Prepare/Manage Budget, Liaison to MAUSD and Middlebury Area Land Trust (Jackson property), Representative to Addison County Communications Union District (to expand broadband and internet speed), Fence Viewer.
- Bay Jackson: Sidewalk Extension Project, Public Safety, Liaison to MALT
- Oakley Smith: Building Maintenance, Addison County Regional Planning Commission Delegate, Energy Coordinator, Liaison with Employment Attorney
- Will Sipsey: Information Technology, Chair of Addison County Transportation Advisory Committee
- All SB Members are on Board of Civil Authority and Burnham Committee. Another major responsibility is the district proposal to close Lincoln Community School.

Paul noted that Bill is in the office 25+ hours a week. Being on the Selectboard is a time-consuming honor and privilege. The workload has intensified and that is why they are asking for an increase.

Comment- It's easy to go a long-time w/o adjusting. She supports the Selectboard commensurate with the work they are doing for the Town. She appreciates it.

Comment- If the hours were evaluated hourly, it would be pennies per hour.

Will noted that when there was three-person board things were much simpler. Everything is complicated now. The Town is getting a great deal with Bill Finger, who has done this work all his life. What happens when Bill leaves?

Comment- And Bill is a great writer! She's in favor of a raise.

Comment- I support this Selectboard. This is a good return on the investment.

Q./Comment- I'd like to hear about renewables.

A. Oakley replied that we're trying to open the sand resource. Much less trucking and the sand is just for the Town of Lincoln. This is the biggest thing so far.

Paul noted that there was an energy retrofit at the Town Garage to reduce the heating costs, and the Town has been approached by solar array vendors. This is an ongoing effort. Oakley also negotiated with Green Mountain Power to put in more energy efficient streetlights.

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191 Oakley encouraged attendees to reach out to the Selectboard if they have any good ideas.

192

193 Q./Comment Sally feels undercompensated.

194 A. Paul explained that they looked at about 40 towns and of similar size and adjusted salaries and wages.

195 All employees were adjusted upwards.

196

197 Article 15

198 Shall the Town of Lincoln vote to approve the following agency requests?

199

200 AMOUNT AGENCY NAME

201 \$ 1,250 Addison County Home Health and Hospice, Inc

202 \$ 200 Addison County Restorative Justice Services

203 \$ 1,300 Addison County Parent/Child Center

204 \$ 600 Addison County Readers

205 \$ 400 Addison County River Watch

206 \$ 1,170 Tri-Valley Transit (formerly ACTR)

207 \$ 500 Addison County Economic Development Corporation

208 \$ 2,500 Bristol Recreation Department

209 \$ 1,100 Age Well (formerly CVAA)

210 \$ 750 Comm Hlth Svcs of Addison County Open Door Clinic

211 \$ 1,600 Counseling Service of Addison County, Inc.

212 \$ 1,000 Charter House Coalition

213 \$ 700 Elderly Services, Inc.

214 \$ 2,000 HOPE (Helping Overcome Poverty's Effects)

215 \$ 250 Homeward Bound - (Addison County Humane Society)

216 \$ 650 End of Life Services (Hospice Vol. Svcs)

217 \$ 1,000 John W. Graham Emergency Shelter

218 \$ 490 Retired Senior Volunteer Program

219 \$ 500 Vermont Adult Learning

220 \$ 1,250 WomenSafe

221 \$ 1,000 Turning Point Center - (Substance Abuse Recovery)

222 \$ 20,210 TOTAL

223 Dated

224

225 Bill noted there are no changes in this chart, but Lincoln Sports did lower their request from \$4,000 last
226 year to \$3,000 this year.

227

228 There were no questions or comments.

229

230 Paul shared a few more slides.

231 Funds to be raised and Tax Rates. FY 21 to FY22 increase of 3.1 %. Will clarified he increase
232 is actually about 1% of total taxes.

233

234 One of the challenges is that the Grand list only goes up a little each year. We have lots of National
235 Forest land, taxes paid at about \$2,85 per acre.

236

237 Paul reviewed the Reserve Funds and also the FY 22 proposed transfers.

238 He encouraged people to volunteer or run for any of the following:

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- 239 • Justice of the Peace
- 240 • Board of Listers
- 241 • Lincoln Conservation Commission
- 242 • Planning Commission
- 243 • Zoning Board of Authority
- 244 • Cemetery Association
- 245 • Town Report Committee
- 246 • Lincoln Cooperative Preschool
- 247 • Historical Society
- 248 • Lincoln Library
- 249 • Neighborhood Watch
- 250 • Lincoln Sports
- 251 • Lincoln Volunteer Fire Company
- 252 • Burnham Committee

253

254 Sally Ober noted that Paul had a slide for the update on the Sand Resource.

255

256 Paul reviewed the timeline.

257

258 Will reported that as the Chair of the Transportation Advisory Committee he sees Towns all over
259 Addison County struggling to get winter sand. Some towns are trucking sand from the state of
260 Vermont. This is not only a good deal for the Town economically, but a safe source for 25-30 years.

261

262 Paul expressed his appreciation for people staying through to the end.

263

264 Bill thanked Todd and everyone and reminded everyone to vote or to get their ballots to Burnham by
265 7p.m. tomorrow.

266

267 Sally reminded people they can drop off their absentee ballots without waiting in line and reminded
268 people to follow instructions on their absentee ballots.

269

270 Bill adjourned the meeting.

271

272

273

274

275

276

277

Board of Listers Report, Definitions and Calendar

Lisa Truchon, Dan Adam 453-2980

Definition and Terms

According to the State of Vermont, Department of Taxes, Property Valuation and Review Lister's Handbook the Job Description is as follows:

The overarching responsibility of the Lister is assessment equality. Generally speaking, consistent practice in assessment, use value data, voted exemptions, taxable value, exempt property value and statutory exemption qualification and property sales information. We are also responsible for creating and maintaining accurate Current Use Program information and files.

The activities of the Listers follow the State of Vermont statutory calendar.

January 15 Final Grand List 411 reported to State of Vermont for reconciliation of the Education Property Tax due to school.

Property Valuation sends list of Current Use parcels that have received preliminary approval for the upcoming tax year. We receive the information as an electronic file and will continue to process the Current Use file until all parcels are certified, the Current Use Exemption must be 100% certified by December 31 if each year.

February One the first Tuesday, if there is no suit pending, the Listers and Selectboard certify the Grand List Book.

Beginning in February, electronic downloads for Homestead Declarations are available and each download is reviewed as it is processed. This process is ongoing through October.

Beginning in February and continuing through the fall, all sales are reviewed and vetted as part of the State of Vermont Three (3) year Equalization Study.

April 1 Assessment Date. All parcels brought up to date regarding current value. Construction completion, any additional building project, decks, garage or outbuildings and condition changes are accounted for and the assessed value calculated as of April 1 each year.

June 4 Latest date to lodge the Grand List, change of appraisal notices sent.

June 30 Education Tax Rates available from the Department of Taxes

July 1 State Payment (income sensitivity education tax liability) information transmitted to Town. Payments are ongoing through November 1 of each year.

July 2-9 Grievance Hearings end and Results of Grievance mailed.

August 15 Copy of Grand List form 411 (abstract of the grand list) and Form 427 (Statement of Taxes Assessed) due at the Department of Taxes.

September 1 Applications for Current Use program due to the Department of Taxes

December 31 Final Grand List sent to the Department of Taxes for information finalizing Education Tax

Coefficient of Dispersion (COD)

The coefficient of dispersion is a measure of equity. It shows how fairly distributed the property assessment is within a town. A high COD (above 15) means that many taxpayers are paying more than their fair share, and some are paying less. If a Town's COD is higher than 15, a town is ordered to reappraise. The COD is the average of the absolute deviation of each sales ratio from the median ratio divided by the median ratio.

Common Level of Appraisal (CLA)

The common level of appraisal is the education property value (listed value) divided by the equalized education property value. Vermont Law required property to be assessed at 100% of Fair Market Value. If the CLA falls below 85% or above 115%, a town is required to reappraise.

Grand List

The Municipal Grand List is the value used to raise municipal funds. One percent of the listed value as established by the local assessing official. The Education Grand List values are used to raise statewide education funds. The Grand List includes any personal property taxable at the local level (in Lincoln this is only COMCAST property) and excluded locally voted exemptions (this includes Lincoln Co-op Preschool and the voted increase of the Veterans Exemption from 10,000 to 40,000)

Report of the Board of Listers

The Board of Listers is made up of three elected board members. The current Listers are Dan Adam and Lisa Truchon. Jim Brown had been the third Lister, and we thank him for his efforts. The Listers are elected to staggered three-year terms.

Each year the Department of Taxes, Property Valuation and Review conducts an annual Sales Equalization Study. The Sales Study is used to equalize the Education Grand List statewide. The equalization results for 2021 were CLA 100.17 and COD 12.68. Our statistical measures were fairly stable over the last few years, but even Lincoln is experiencing the changing Real Estate Market.

2018	108.6	10.62
2019	105.85	12.44
2020	106.6	12.74
2021	100.17	12.68

(projection of 2022 would indicate another large drop in the CLA)

We are in need of a full Town-Wide Reappraisal. We have mailed out the Request for Reappraisal Services and the deadline to receive proposals is April 15, 2022. Hopefully we will have a contractor and be able to start the Reappraisal in July, 2022. The Town has a fund set up

for the Reappraisal—annual payments from the State of Vermont are made to cover the cost of reappraisal and deposited into the Reappraisal Fund. There is currently adequate money to cover the expense.

The updated Tax Maps have been received and are available. The Listers can be best reached at listers@olincolnvermont.org.

Please remember Homestead declarations require annual filing!

TOWN OF LINCOLN					
Computation of FY2022 Tax Rate					
			Taxes to be		
	Grand List		Raised	Tax Rate	Notes
Municipal:					
General Fund:					
Selectboard Request (Article 5)		\$	282,147	\$	(1)
Separately Warned Articles (7 thru 15)			147,606		(1)
Net General Fund	1,784,915	\$	429,753	0.2408	
Highway Fund:					
Selectboard Request (Article 4)		\$	709,926		(1)
Paving Reserve Fund (Article 6)			150,000		(1)
Total Highway Fund	1,784,915	\$	859,926	0.4818	
Exempt Properties	1,784,915	\$	3,956	0.0022	(4)
Total Municipal Taxes to be Raised		\$	1,293,635	\$	0.7248
Education:					
Education Homestead Tax				1.5266	(2)
Education Non-Homestead Tax				1.5122	(3)

Notes:

- (1) Articles voted at Town Meeting on March 2, 2021
- (2) Tax Rate calculated by the Vermont Department of Taxes by multiplying the base homestead tax rate by the school district spending adjustment and dividing the result by the Common Level of Appraisal for the Town of Lincoln.
- (3) The Vermont Department of Taxes calculates the rate by dividing the base Non-Residential Tax rate by the Common Level of Appraisal for the Town of Lincoln.
- (4) Lincoln Pre-School has been voted exempt from property taxes by the Town, but the State of Vermont doesn't recognize the exemption relative to the Education Non-Residential Tax. This tax covers the Education Non-Residential Tax on that exempt property. Also the State of Vermont exempts the first 10,000 of Veterans exemption but requires the Town to make up the NR education liability of the additional 30,000 of each exemption.

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Town of Lincoln Grand List 2021					
Form 411 - Town Code 354 as of 12/31/2021					
(Taxable value includes only those values used when issuing tax bills.)					
Real Estate	Count	Taxable Municipal LV	Taxable Education LV Homestead	Taxable Education LV NonResidential	Taxable Total Education LV
Residential I	287	60,465,000	49,331,000	11,134,000	60,465,000
Residential II	252	106,147,100	68,144,000	38,003,100	106,147,100
Mobile Homes-U	2	67,300	21,500	45,800	67,300
Mobile Homes-L	38	4,544,500	3,363,100	1,181,400	4,544,500
Vacation I	11	666,800	0	666,800	666,800
Vacation II	25	5,017,500	1,816,300	3,201,200	5,017,500
Commercial	8	1,542,200	0	1,542,200	1,542,200
Commercial Apts	0	0	0	0	0
Industrial	0	0	0	0	0
Utilities-E	1	2,775,800	0	2,775,800	2,775,800
Utilities-O	0	0	0	0	0
Farm	0	0	0	0	0
Other	0	0	0	0	0
Woodland	6	1,776,300	0	1,776,300	1,776,300
Miscellaneous	93	11,378,500	986,700	10,391,800	11,378,500
TOTALS	723	194,381,000	123,662,600	70,718,400	194,381,000
PP Cable	1	421,377	0	421,377	421,377
Machinery and Equipment	0	0			
Inventory	0	0			
Total Taxable Property		194,802,377	123,662,600	71,139,777	194,802,377
Misc Contracts		815,077		231,300	231,300
Current Use Exemptions	107	15,370,000	6,351,500	9,018,500	15,370,000
Veterans Exemptions	3	120,000	30,000	0	30,000
Total Exemptions		16,305,077	6,381,500	9,249,800	15,631,300
Total Municipal Grand List		178,4973.00			
Total Education Grand List			117,2811.00	61,8899.11	179,1710.77
Non-Tax	18	Non-Tax Parcels are not included on the 411			

**TOWN OF LINCOLN
STATEMENT OF TAXES RAISED
FOR FISCAL YEAR 2021**

Grand List:

Real Estate	\$	1,774,533
-------------	----	-----------

Taxes and Penalties Assessed:

Residential Education (\$1,154,942.00 x \$1.5702)	\$	1,813,490
Non-Residential Education (\$623,799.00 x \$1.5380)		959,403
Voted Exemptions (\$1,774,533 x \$0.0013)		2,307
Late Filing Homestead Penalties		210
General Fund (\$1,774,533 x \$0.1717)		304,687
Highway Fund (\$1,774,533 x \$0.4696)		833,321

Total Billed	\$	3,913,418
--------------	----	-----------

Taxes and Penalties Accounted For:

Collections	\$	3,272,459
State Payments		556,171
Delinquent Taxes to Tax Collector		84,787

Total	\$	3,913,418
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Allocation of Taxes and Penalties:

General Fund	\$	309,918
Highway Fund		832,003
School Fund		2,771,497

Total	\$	3,913,418
-------	----	-----------

Report of the Duly Elected Tax Collector

Nancy Stevens (802) 453-4294 nstevens@gmavt.net

The current delinquent taxes due for the Town of Lincoln as of January 27, 2022, are \$7,524.59 and consists of five delinquent taxpayers whose names are listed below.

Back in the “olden days” when the State started offering assistance to taxpayers, checks were issued to the individual. Unfortunately, sometimes that money did not get to the Town

coffers. A few years ago, the State started issuing the tax equalization checks directly to the Town. The amount of State assistance is determined using a formula with information from a person’s tax return and the amount of property tax due. There has been concern that disclosing the amount of the State’s assistance to the taxpayer would disclose personal financial information. Due to a Supreme Court ruling on this issue, we now publish the list of names of persons who owe the town delinquent tax dollars but not the individual amounts. Our goal is to keep Lincoln citizens informed but also to protect their privacy.

Those owing delinquent taxes at this time are Randy Brown, George Cunningham, Jeanette Lavallee, Sarah Wells and Wilder Wheelock.

We did have one tax sale at the end of November. The property belonged to Shelley Solworth. She has one year to redeem the property and if she does not buy it back by then, there will be new owners. Thanks to the rest of you for paying on time. It is best for the town and for the taxpayers to keep current with their obligations.

I would like to remind people how the interest and penalty are assessed since we pay taxes twice a year. Those people who did not or could not pay their October installment are not declared “delinquent” until March 9, 2022. Consequently, there are no 21/22 delinquent taxes on this current list. I will receive the 2021-2022 Delinquent Warrant from the Town Treasurer by mid-March 2022. The 8% penalty will be assessed at that time. However, since 10/13/21, the Town has assessed half of 1% per month interest on the unpaid installment. That same half of 1% interest will continue after the March deadline as well as the 8% onetime penalty until the taxes are paid in full. Feel free to call or email with questions.

TOWN OF LINCOLN							
STATEMENT OF CHANGES IN DELINQUENT PROPERTY TAXES							
FOR THE FISCAL YEAR ENDED JUNE 30, 2021							
	Total	2021	2020	2019	2018	2017	2016
Balance, July 1, 2020	\$ 95,396.81	\$	\$ 46,716.87	\$ 28,260.05	\$ 13,494.85	\$ 2,250.79	\$ 4,674.25
Add: Delinquent Taxes to Tax Collector	84,787.26	84,787.26					
Total Balance & Additions	\$ 180,184.07	\$ 84,787.26	\$ 46,716.87	\$ 28,260.05	\$ 13,494.85	\$ 2,250.79	\$ 4,674.25
Deduct:							
Collections	\$ 108,502.00	\$ 52,748.98	\$ 32,149.47	\$ 16,833.84	\$ 6,769.71	\$	\$
Total Deductions	\$ 108,502.00	\$ 52,748.98	\$ 32,149.47	\$ 16,833.84	\$ 6,769.71	\$ -	\$ -
Balance, June 30, 2021	\$ 71,682.07	\$ 32,038.28	\$ 14,567.40	\$ 11,426.21	\$ 6,725.14	\$ 2,250.79	\$ 4,674.25

Municipal Officers and Organizations

Animal Control Officer

Nathan Reynolds 453-6300 or 349-8282

- 9- Lost or missing dog reports
- 2- Found dog calls
- 1- Call for dog killing chickens
- 1- Call for a dog caught in a trap
- 2- Calls for dogs chasing deer

Relatively quiet year (hopefully that doesn't jinx next year). As we all know there currently is no leash law in our town, however there is a state law that we fall under which states you must maintain reasonable control of your animals. If you do not have a fence, cable run, wireless transmitter or underground fence to keep your animals on your property and they run off and you do not know where they are, that is not reasonable control. I understand and believe I am very tolerable of the occasional loose dog; it happens. Let's all do our part to ensure it doesn't become habitual.

Thank you to my wife and sons for all their help this year. Thank you to Vermont State Game Warden Dale Whitlock for all his knowledge and assistance.

Lincoln Board of Civil Authority

Sally Ober, Town Clerk and Clerk of the BCA 453-2980

The Lincoln Board of Civil Authority (BCA) is made up of thirteen members: seven Justices of the Peace, five Selectboard Members, and the Town Clerk. This board is charged with overseeing all elections in Lincoln and assists the moderator at town meeting. The BCA has the authority to hear tax appeals when taxpayers disagree with the Listers' assessment of their property. No tax appeals were brought before the board this past year. We also act as the Board of Abatement, along with the Town Treasurer, when a taxpayer requests a hearing for abatement of taxes for statutory reasons. In 2021 we had one abatement hearing.

Paul Forlenza was elected as Chair of the BCA and Mark Mulqueen is Vice Chair until 2023. The Board decided to hold all elections at Burnham Hall until further notice. Burnham has more space for social distancing than the town office, which is safer for our voters and election workers during the Covid-19 pandemic. In September, the BCA completed the review our voter checklist as required by 17 V.S.A. sect. 2150(c). We also met in November to review the draft proposal from the Vermont Legislative Apportionment Board (LAB).

The BCA implemented a Polling Place Code of Conduct to help the Presiding Officer oversee activities during elections. You can find this document, and BCA agendas and minutes, on the Town's website: www.lincolnvermont.org. All current members are listed in the General Information section of this Town Report under Selectboard and Justices of the Peace.

Lincoln Conservation Commission

Sandra Murphy, Chair

2021 was a busy year for the Lincoln Conservation Commission (LCC). At the end of 2020, Lincoln received the gift of 134 acres of conserved land in the heart of town. The Selectboard asked the LCC to help manage the land, which we gladly jumped into. Lincoln Community School students helped name the land, now called “Willard’s Woods.”

In October, the LCC hosted a gathering at Willard’s Woods to celebrate the land, and the generosity of the Jacksons and the Sumners, whose memorial fund for Will Sumner fully covered the \$15,000 easement endowment. More than 80 community members attended.

We devoted significant time in 2021 to getting to know our town forests. Lincoln is fortunate to own four forests (170-acre Colby Hill forest, 89-acre former Urz property where our town shed is located, 108-acre “Ripton Lot”, and 134-acre Willard’s Woods). We gathered forest data for the Ripton Lot and are updating the conservation plan for that forest.

The LCC continued to encourage the control of two invasive plants—poison parsnip and wild chervil—through hand-pulling. The steady effort of many community members is really making a difference.

We meet on the second Monday of each month at the town office. We currently have seven members, with a capacity for nine, so if you’re interested in jumping in as an active Conservation Commission member, let us know!

Thank you for the opportunity to serve our town in this way.



The banner at the entrance to Willard’s Woods welcomes people to the celebration of the land and the generosity of the Jacksons and Sumners.

TOWN OF LINCOLN CONSERVATION COMMISSION FUND COMPARATIVE BALANCE SHEET JUNE 30, 2021 AND JUNE 30, 2020			
		June 30, 2021	June 30, 2020
Assets			
Due from General Fund		\$ 6,045	\$ 795
Total Assets		\$ 6,045	\$ 795
Fund Balance			
Unreserved, Undesignated		\$ 6,045	\$ 795
Total Fund Balance		\$ 6,045	\$ 795

TOWN OF LINCOLN CONSERVATION COMMISSION FUND STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021			
	Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:			
Transfer from General Fund	\$ 5,400	\$ 5,400	\$ -
Total Revenues	\$ 5,400	\$ 5,400	\$ -
Expenditures:			
Program	\$ -	\$ 150	\$ (150)
Total Expenditures	\$ -	\$ 150	\$ (150)
Excess of Revenues Over Expenditures		\$ 5,250	
Fund Balance, July 1, 2020		795	
Fund Balance, June 30, 2021		\$ 6,045	

Town Health Officers

Alexandra Jacone Town Health Officer & Brian Bates, Deputy Town Health Officer

We would like to first acknowledge the decades-long service of Lincoln's previous town health officer, Eleanor Scully. By Vermont law, town health officers have authority to investigate and mitigate any potential or existing public health hazard in their town. Since assuming our positions, we have not had any significant incidents to report. Please reach out to us with any public health or safety concerns. Examples might include: animal bites, unsafe water, accumulation of garbage, etc.

Lincoln Constables

1st Constable Matt Collins, (802) 777-2138 and 2nd Constable Mark Truax, (802) 453-2046

In case of Emergency call 911

We continue to answer calls for service and increase our presence in the community. We responded to or initiated requests for service and provided hundreds of hours of patrol time and assists to other law enforcement agencies in our community. We have responded to service requests for speed complaints, ATV complaints, parking problems, animal complaints, abandoned vehicles, Vehicle Identification Number (VIN) Verifications, funeral assists, and noise disturbances.

We would like to thank the citizens of Lincoln for their continued vigilance and reporting of suspicious activity throughout the community. Your observations and reporting of suspicious activity is crucial to making our community the safe place we all enjoy.

Planning Commission

Aaron Thomas, Chair 453-2603

The purpose of the Planning Commissions is to preside over sub-division applications and to draft regulations that govern these applications along with the Town Plan. The commission spent the majority of 2021 reviewing sub-divisions and approved all applications.

Looking to the future, the Planning Commission will review the Town Subdivision Regulations, Zoning Regulations and Town Plan. Thanks to our new Zoning Administrator, the town received a grant to aid in this process and update these documents.

We would like to thank Victor Atkins for his many years of dedicated service to the town as an integral member of the board. His local knowledge and perspective on the town will be missed. We would also like to welcome Andrew Brooks as our newest member. Please feel free to contact any of the members of the commission if you have questions or concerns or if you are interested in serving on the board.

Walter S. Burnham Foundation

Brian McDonough, Chair

Keeping time is how I would characterize the last year in the life of the Burnham Foundation. We were not hosting events in the first four months of 2021. Once we did reopen the doors to Burnham Hall, it was a bittersweet honor to provide a space for many of the memorial celebrations for loved ones we had lost over the last year and a half. While some level of activity returned, it still is not business as usual. The building itself is in very good shape. The attention to repair and maintenance makes it a place that will be a resource to Lincoln for a long time to come. I hope we are all able to see each other's faces again soon.



Lincoln Community School students pause on the steps of Burnham Hall while out dropping off “Kindness Rocks” around the village to surprise, delight, or comfort anyone who finds one.

Early December 2021

TOWN OF LINCOLN WALTER BURNHAM FOUNDATION COMPARATIVE BALANCE SHEET DECEMBER 31, 2020 AND DECEMBER 31, 2021			
		12/31/2020	12/31/2021
Assets			
Cash		\$ 6,244.30	\$ 5,530.84
Total Assets		<u>\$ 6,244.30</u>	<u>\$ 5,530.84</u>
Fund Balance			
Fund Balance:			
Restricted		\$ 1,000.00	\$ 1,000.00
Restricted - Veterans' Memorial		375.63	375.63
Restoration Projects		1,734.30	1,734.30
Fund Balance - Unreserved		3,134.37	2,420.91
Total Fund Balance		<u>\$ 6,244.30</u>	<u>\$ 5,530.84</u>
TOWN OF LINCOLN WALTER BURNHAM FOUNDATION SCHEDULE OF LONG TERM DEBT			
	Issue Date	Amount of Original Issue	Outstanding Balance 12/31/2021
Long Term Note @ 3.11%	6/1/2007	\$ 250,000	\$ 136,833
Total Long Term Debt		<u>\$ 250,000</u>	<u>\$ 136,833</u>
TOWN OF LINCOLN WALTER BURNHAM FOUNDATION STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2021			
Revenues:			
Interest Income:			
Trust			\$ 26,860.21
Hall Rental			2,300.00
Music Series Donations			290.00
Community Donations			9,363.00
Town voted insurance support			6,788.00
Total Revenues			<u>\$ 45,601.21</u>
Expenditures:			
Custodian			\$ 2,722.50
Electricity			1,158.44
Telephone			579.04
Fuel			8,318.13
Repairs/Maintenance			4,923.99
Supplies/Lawn Care/Snow Removal			1,193.67
Street Lights			683.56
Burnham Series			1,800.00
Construction Note Debt Service			16,302.24
Miscellaneous			1,845.10
Insurance-Property/Liability			6,788.00
Total Expenditures			<u>\$ 46,314.67</u>
Excess of Revenues Over (Under) Expenditures			\$ (713.46)
Fund Balance, January 1, 2021			6,244.30
Fund Balance, December 31, 2021			<u>\$ 5,530.84</u>

Zoning Administrator

Ann Moreau-Kensek (802) 453-2980

2021 was a robust year for Zoning in Lincoln, as it was in many other Vermont Towns. We ended the year with 109 permit applications—well above our usual 65-75. Lincoln had 7 Access permits; 3 Boundary Line Adjustments; 32 Building permits, including 6 new homes; 3 Campers; 42 Certificates of Compliance/Occupancy; 2 Conditional Use; 4 Change of Use; 2 Home Occupation; 1 pond; 3 Building permit renewals, 1 sand pit; 5 subdivisions, 2 Waivers; 1 ZBA hearing application; 1 Temporary Home.

Please find out if you need a permit before you start a building project—it could save you money and headaches later on. You can find permit applications, Zoning Regs and the Town Plan on our new website, www.lincolnvermont.org under “Documents and Forms”. Of course, you can always call or stop by the Town Office to get a permit application and ask any questions you have. I’m always happy to talk with you and hear your plans.

As a new Zoning Administrator, this has been a year of learning. I’m grateful to Bob Hall, who’s trying to retire but graciously takes my calls, to Dave Wetmore, Addison County Regional Planning, and to my colleagues at the Town Office for answers to my many questions.

Zoning Board of Adjustment

Tommie Thompson, Chair 453-2449 (Report by Nicole Lee, Clerk)

As members of the Zoning Board of Adjustment (ZBA), we help to guide development in Lincoln and ensure that it conforms to our Zoning Regulations and Town Plan. A willingness to learn, cooperate with our neighbors, and caring about the future of land development here in Lincoln are essential.

The Zoning Administrator may grant you a permit unless your project is beyond the scope of the zoning regulations. At that point your request for a permit will be denied and then you can appeal the decision to the Zoning Board of Adjustment to see if a waiver or conditional use can be granted for your project. The ZBA received two conditional use applications and two waiver applications this year.

Serena Fox and Josiah Jackson joined the ZBA this year. They are also participating in an ad hoc committee that has been formed to review the current function of Lincoln’s municipal review boards. The two options are to maintain the current system which comprises the Planning Commission and the Zoning Board of Adjustment, or to migrate to a system comprised of a Planning Commission which would be responsible for all long-term town planning, including creating and amending of the Zoning Regulations and updating the Town Plan, and a Development Review Board which would be responsible for all hearings regarding permits and subdivisions. The Selectboard will evaluate the committee’s findings which will be presented at the 2022 Town Meeting.

Nonprofit Town Organizations

Bristol Rescue Squad, Inc.

Mark Rickner, Chief of Service 802.453.4257 mark.rickner@gmail.com

In 2021 Bristol Rescue Squad, Inc. (BRS) continued to deal with the impacts of the current COVID pandemic and the many related physical, mental and drug related healthcare crises that the pandemic has created.

Bristol Rescue Squad is now into our 51st year of operation, providing emergency medical services and transport for the Five Town region. We hope at some point to be able to celebrate this milestone with our five town friends and neighbors.

We continue to provide 24/7 365 day per year coverage, responding to over 750 calls per year within our five-town service area and through requests for mutual aid from twelve additional regional towns.

Over the past three years Bristol Rescue has not had a single day out of service and we plan to keep this level of service available to our local and regional towns. This level of service would not be possible without the support we receive from our local communities and our volunteer members. We rely on the support of our subscribers, billing, and the Towns we serve, for the funding that allows us to provide our services.

In 2021, to meet and maintain our service level, BRS has a paid staff of two full time employees and two part time staff to supplement our 35 volunteer members.

We continue to focus on building our volunteer member base. Over the past three months we have offered two Vermont Emergency First Responder entry level EMS classes and we will be offering community CPR classes in December and early 2022. Stop the Bleed and other community training will be rolled out in 2022 as we, it is our hope, move beyond COVID.

Although our cost of operations has increased with the move to combined volunteer/paid staffing for the coming fiscal year we are keeping our funding requests level with last year's request.

For the Town of Lincoln, we are requesting funding in the amount of \$7,500.00 to appear in the 2021-22 Town Report. As always, any assistance the Town can provide is greatly appreciated.

The following is a summary of total calls for the Town of Lincoln as of December 6, 2021: BRS 2021 Total Runs (as of 12/6/2021): 51

(Does not include all calls - reflects formal transports and non-transports only.)

Thank you in advance for your continued support. We look forward to serving the Five Town region for the next 50 years.

See Individually Warned Article #13. Requested Amount is \$7500.

Lincoln Cemetery Association

Judy Brown, President 453-4563

The Lincoln Cemetery Association, managed by a Board of Trustees, is responsible for the Lee and Maple Cemeteries.

The cost of a lot is \$500 which includes cost of first burial, with an additional \$100 assessment for additional cremation burials in the same lot. In Maple Cemetery each lot is allowed one full burial (casket) plus three cremations, OR four cremations.

We now have a “cremations only” section at the north end of the cemetery. The cost of these lots are \$300 with 2 cremations allowed in the 4 by 4-foot lot. All grave markers in this section must be flush with the ground and nothing is allowed around the stones that will impede mowing.

We appreciate the professional level of care Steven Patterson has given the cemetery the past several years. The cost of maintenance is high, around \$10,000 a year and we are requesting \$5000 again this year from the town to help with upkeep. We also may be looking at having to remove one or more trees that have become unstable.

We attempted to clear out all plastic flowers at the beginning of the mowing season this year, but as soon as we did, they seemed to multiply ten-fold. This will continue to be a challenge to us as we understand people like to use them, but they are a safety hazard if hit by a mower, become faded over time, and the wind carries them around the cemetery. We would appreciate your cooperation in this area by using potted plants. There are many of the stones in the old section of the Maple Cemetery that are sinking or in danger of tipping over. We were able to continue our goal of stabilizing several more of these stones. Since these families are not known to us, we are taking on the cost ourselves.

Sales of lots were steady this year and the number of burials was high, partly due to some people putting off burials of cremated remains of those who passed in 2020.

Please remember that all arrangements must be made for burial before digging the grave site, to include placement of burial, type, and placement of stone. Contact Judy Brown if you have any questions.

See Individually Warned Article #14. Requested Amount is \$5,000

Lincoln Mentors

Lincoln Mentor Coordinator: Anna Howell, anna.howell@mausd.org, 453-2119

Lincoln Community School Principal: Tory Riley, tory.riley@mausd.org, 453-2119

Lincoln Mentors is a community-wide, multigenerational program that builds enduring relationships between children and adults. Based at LCS, this program encourages contributing and belonging among children and adults in our town. Lincoln Mentors requests \$1000 from the Town of Lincoln.

Mentors, students, parents, and educators tell uplifting and rich stories about the positive and lasting effects of Lincoln Mentors. Through the program, we match students in grades kindergarten through sixth grades with adults from our community in mentoring relationships, aiding in children’s personal and social development. The program has averaged eighteen pairs

each year since 2014. Mentors and mentees meet for an average of one hour per week in or out of school. They play games, hikes, eat lunch, or attend events such as a play at Mt. Abe or a UVM soccer game.



Mentors share their interests and support their mentee in exploring *their* interests. Each mentor/mentee relationship takes on its own character within program guidelines. Many matches carry on through the mentee’s middle and high school years.

As part of the MAUSD Mentor Program, Lincoln Mentors receives funds from Mentor Vermont, the MAUSD operating budget, EPSDT (federal funds received through MAUSD) and Friends of LCS. All programs request funds from their towns. Funds support the part-time Lincoln Mentor Coordinator and part-time MAUSD Mentor Director as well as group events.

See Individually Warned Article #15. Requested Amount is \$1,000.

Lincoln Cooperative Preschool

Kerry Malloy, 802-453-3113

preschool@gmavt.net

The Lincoln Cooperative Preschool is a State of Vermont STARS accredited preschool that supports the intellectual, social, emotional, and physical development of 3–5-year-olds from



“The Preschool measured out our hoped-for classroom expansion and we’re trying it out.”

Lincoln and surrounding towns. Preschool teachers Kerry Malloy and Amber Thomas prepare our children for kindergarten and beyond. Attending preschool has been shown to prepare children for school and improve outcomes through their school years. Whether or not we have kids of our own, we all benefit from investments in high-quality early-childhood education.

We provide 1.5 days/week of publicly funded preschool for each child in partnership with the MAUSD. Children can attend school for additional days and thanks to a scholarship fund supported by the town contribution, we are able to provide additional support for children and families with limited incomes.

Lincoln Cooperative Preschool is one of the oldest cooperative preschools in the state. True to the original cooperative model, parent volunteers manage the school’s finances and basic administration, maintain the building and grounds, and fundraise in order to keep costs down. We are currently serving 24 children and 22 families.



Kerry Malloy and preschoolers in their outdoor classroom.

On behalf of the youngest Lincoln residents - our future voters and leaders - we are grateful for your ongoing support. Thank you!

See Individually Warned Article #9. Requested Amount is \$5,000.

Lincoln First Response

Don Gale, President; George Dunne, Treasurer, (Eleanor Scully, Secretary)

Lincoln First Response began circa 1978 as a group of emergency medical first responders who were members of Bristol Rescue Squad and resided in Lincoln. When the Lincoln Volunteer Fire Company established their own emergency medical first response unit (2005), the Lincoln First Response group shifted its emphasis to administering an annual scholarship program to aid a graduating senior from Mount Abraham High School residing in Lincoln and planning to further their education in the Health Care field. The student is chosen by a scholarship committee at Mt. Abe based on criteria set forth by Lincoln First Response. When a student qualifies and is chosen as the scholarship recipient, the program awards \$500.00, which is issued after the Mt. Abe Scholarship Committee verifies that the named recipient has completed one semester of further education.

With one exception, the three current members of Lincoln First response are retired from active EMS duty. With this in mind, we the current members, aim to have the Mt. Abe scholarship program continue with the funds we have remaining from what used to be our operating expenses earned through fund raising and donations, mostly from residents of Lincoln. We are in the process of transferring stewardship of these funds to the Lincoln Volunteer Fire Company for the purpose of continuing the scholarship program as established by Lincoln First Response.

Eleanor Scully



On January 4th of this year, Eleanor Scully passed away, peacefully, surrounded by her children. She was 93. While we grieve the loss of this remarkable woman, we also celebrate her life.

Eleanor served for some 70 years as a nurse, both in NJ, where she was born and lived prior to moving to Vermont, and in Vermont. She served our area for over 30 years on Bristol Rescue, Lincoln First Response, and as a school nurse at Mt. Abe, and in Dr. Henderson's clinic. She was a recipient of the American Legion's "Above and Beyond" Award.

As a volunteer member of Bristol Rescue, Eleanor would sometimes put in 50-60 hours a week to make sure things kept running well. She was also partially responsible for the new Bristol Rescue quarters. Fellow Lincoln First Response member George Dunne says, "Eleanor's late husband 'Bud' Scully served on Rescue along-side his wife and served as President of Bristol Rescue for four years during which time they constructed their new quarters currently located on Monkton Road in Bristol."



And while she retired from Bristol Rescue a just few years ago, Eleanor served as Lincoln's

Health Officer until last fall. In true fashion, it didn't seem like she wanted to retire from these positions, but more that she felt she couldn't do them in the way she knew they should be done.

George Dunne relates that Eleanor was a nurse in the true sense of the word—she tended not just to physical needs, but to the whole person. Families of the sick or injured people she cared for during urgent ambulance trips to the ER know Eleanor would call later, just to see how families of the sick or injured were doing. To talk with you about that ambulance trip, and if you had questions, she'd answer them honestly and with compassion. Then she'd call again a few days later, just to check in.

Eleanor made a truly positive difference in our community, for everyone whose life she touched—whether they realized it or not. She helped save lives, comforted those who needed it, cared for the sick or injured, and helped make life healthier for us all. She gave her all, and we are deeply grateful.

Lincoln Historical Society

Rhonda Hutchins, President

lincolnvthistory@gmail.com website: lincolnvthistory.com

Despite Coronavirus-19 restriction we opened the museum beginning in July for a shortened season and happily had record attendance! We have a brand-new bottle recycle wagon and much appreciate the use you have made of it. May 2023 will mark 35 years of our museum building on its present site. With assistance we reviewed the condition of the building and find that over the next few years we will need a new roof and several major construction repairs. We are looking for options and suggestions for dealing with this.



We have been the lucky recipients of many new (to us) articles creating, happily, a lot of work, recording, tracking, and placing these treasures. We fielded requests for information on Lincoln families, buildings, activities; as well as information to Vermont Family Forests on the Anderson Conserved property, the Conservation Commission for the Willard Jackson property, and the Save Community Schools group on the history of Lincoln schools and the building of LCS. We provided Ellery Foutch of Middlebury College information from our Purinton Family Memory and Hair Book for her research project on hair in Victorian times.

We contributed to the State Historic Society at Montpelier display titled “Lively and Local” highlighting work of one historical museum from each county. We did a Library display of “Lincoln School Days” tying into current issues surrounding local school closings. We participated in the library’s “Take a Neighbor Out” program and contributed an article titled “The Four Corners of Lincoln” for the library’s Historical Explorations booklet coming out in 2022.

We thank you for your interest, we welcome your assistance.

Lincoln Library

Sally Baldwin, President, Board of Trustees

We ushered in 2021 with an abundance of caution amid the pandemic, hopeful that the vaccine being developed would alter its course. Throughout the spring and summer, we worked to creatively support social interactions that reduce isolation and made plans that tentatively involved bringing people together.

Spring began with the “What’s your Story” project, with scheduled meetings for a person to discuss a subject reflecting their experience and expertise. Historical discussions were popular. We also had a Community Borrow board, and the very popular turtle display. The spring also



included one of our favorite events, the annual plant sale, which wound around our library building. In May our librarian Wendy McIntosh completed her Certificate of Public Librarianship, an in person and online series of courses designed to enhance of library professionalism. It also serves to create valuable personal connections with the Vermont Dept. of Libraries staff, and other Addison County librarians.

During the summer we supported elementary children’s summer reading and increased the Toddler’s Storytime to twice a week, all well attended. The littles (who had the least opportunity to socialize in a regular way) really loved their time with the ever-enthusiastic Grace Freeman, listening to stories, singing scarf songs, and playing instruments. This program is also an inspiration for parents who are finding early childhood responsibilities to be a challenging and isolating time.



Throughout this whole year, our children’s crafts thrived in the “Take and Make” phase. Jaqueline Olson, a former schoolteacher and board member helped create self-contained craft activities that became popular with parents, grandparent and kids. We plan to create many more of these.

Fall saw the creation of a soccer playing field out front, the addition of lendable pickle ball racquets (for the new court), the mini art-gallery sponsored by Five Town Friends of the Arts, and our final outdoor event, the Pumpkin Palooza. The weather didn’t cooperate, but good spirits prevailed, and we had a wonderful Halloween celebration.



Sadly, we lost some very important patrons this year, including Randy Rice, Nancy Benz and Linda Norton, who all contributed their passion, time and tremendous energy to make this Library the special place that it is. We miss them all and remember them fondly in this space.

Looking ahead, we plan to offer the appropriate programming and access, from curbside to browsing, zoom to meetings. We are investing in more children’s room upgrades and offering patron services such as Bluetooth color printing and

zoomable computer access. Let us know what you would like to see here. This library is a true community space and is here for you.

See Individually Warned Article #10. Requested Amount is \$44,000.

Linda Norton



Linda Norton passed away on August 20, 2021, peacefully, surrounded by her beloved family. While the community grieves her passing, we also celebrate her life.

Linda was someone who, when she saw a need, sought to fill it—and did so with persistence, humor, and humility. She served as the Town’s librarian for over thirty years and was the founder of the Lincoln Community School Library. Instrumental in the creation of The Weathervane, Lincoln’s senior community housing, she was a founding member of the Weathervane United Board of Directors. To help pay for the Weathervane and keep the costs down, Linda was responsible for organizing the annual Lincoln Town-Wide Yard-Sale, Weathervane’s annual fundraising event.

Linda served the community in many other ways. She was a Deacon at the Lincoln United Church, and was a Sunday School teacher. She served on the Pastoral Relations Board and helped get two church directories published. She was a member of the Aid/Industria organization, and on the Fire Department Auxiliary. She was the recipient of a Citizenship award from the Vermont League of Cities and Towns, and also the UVM Vermont Hero Award.



She had a large heart with room for so much and so many, and lived life to its fullest.

We’re grateful for all she did for this community, and the ways she made life better for us all. She was—and continues to be—an an inspiration. Some might say she is watching over Lincoln and those she loved, even now.



LINCOLN LIBRARY OPERATING FUND STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE FISCAL YEAR ENDING JUNE 30, 2021			
		Fiscal Year 2021 Budget	Fiscal Year 2021 Actual
Beginning Balance	\$	28,958.00	\$ 28,958.00
Receipts:			
Town of Lincoln	\$	44,000.00	\$ 44,000.00
Ladies Industria		400.00	
Fundraising:			
Annual Appeal Letter		6,000.00	12,119.00
Trustee Events and Other Fundraising		4,000.00	1,935.00
Operations		1,675.00	1,128.00
Grants/Donations		400.00	3,551.00
Operations & Endowment Interest		21,040.00	21,261.00
Total Receipts	\$	77,515.00	\$ 83,994.00
Disbursements:			
Salaries and Contracted	\$	46,548.00	\$ 41,485.00
FICA		3,204.00	2,932.00
Utilities		7,600.00	5,867.00
Bldgs & Grounds Repairs & Maintenance		5,825.00	5,921.00
Insurance		4,000.00	3,952.00
Books, Video's and DVD's		7,500.00	7,221.00
Conferences & Travel Expense		500.00	
Postage and Supplies		2,600.00	2,451.00
Copier & Computer Expense		600.00	614.00
Fundraising Letter Expenses		500.00	425.00
Online Services		1,500.00	1,676.00
Program Expense		500.00	227.00
Total Disbursements	\$	80,877.00	\$ 72,771.00
Ending Balance	\$	25,596.00	\$ 40,181.00

Lincoln Sports, Inc.

Christie Sumner and Sandra Lee

We hope by the time you read this, we have a bit more smooth sailing in learning to live with Covid-19. 2021 has been another year of hope for normalcy, then upheaval, for all of us.

We were glad to see Little League, a summer picnic with games, and soccer continue on the sports field! And, thanks to several of our tech savvy community members, the popular Variety Show was viewed virtually, as far away as France! We were able to complete some projects, long in the pipeline, last year. These included resurfacing the tennis court (now



Pickleball, too!), a new equipment shed, and upgrading the ball field. Of course, the annual upkeep of mowing the fields and Gove Hill property continued. However, having had to cancel our Summer Rec Camp for the last two years, we have tried to imagine a new kind of offering. We welcome

any ideas or needs folks may have to share in this re-imagining. Stay tuned for local activities.

It's very possible that many newcomers to town have no idea where Lincoln Sports, Inc. started, nor what place it has in the community. If you are a friend or neighbor, please pass along all the ways you and your family have enjoyed the fruits of the organization over the years, since it was first started by a group of townspeople in the late 1960s to bring skiing (yes, a rope tow on Gove Hill) and organized outdoor recreation to town. We welcome new members and volunteers to support the work and fun!



Finally, but not least, we say goodbye to Kevin and Mary Micklas, who have retired from the Lincoln Sports Board, but not from the membership. They have put in over 25 years (hundreds of hours) with Lincoln Sports, both singly, and together. They have been a driving force for several projects, some mentioned above, and have always kept an eye on the care and safety of the property and the organization. They have helped shepherd the non-profit into the 21st century. Thank you Mary and Kevin.

As mentioned, we could not keep this organization and programs going without the generous donations of time and money from our community, and beyond. Lincoln Sports asks that the town consider a \$3000 appropriation for 2022.

Thank you from the Lincoln Sports Board

See individually Warned Article #11. Requested amount is \$3000.

LINCOLN SPORTS, INC.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

Beginning Balance, January 1, 2021		\$	22,362.92
Receipts:			
Donations	\$		7,587.85
Town of Lincoln			3,000.00
Total Receipts			<u>10,587.85</u>
Disbursements:			
Mowing			1,735.00
Insurance			620.00
Tennis Court Repair/Maintenance			3,928.00
Shed			5,066.00
Total Reimbursements			<u>11,349.00</u>
 Total Available		 \$	 21,601.77
			=====



Photo courtesy of Maureen Rotax

Lincoln Volunteer Fire Company, Inc.

Dan Ober, Chief (802) 349-3594

For a bit, 2021 seemed like we were trending back to normal. Thanks to early access to the vaccines and almost 100% participation from our members we felt confident we could resume responding to calls normally, effectively train, and have fewer restrictions on working together. Now, who knows? Despite the uncertainty, in 2021 we responded to 88 calls. 61 were medical and the rest were motor vehicle accidents, downed power lines, CO alarms, and the like. Thank goodness we did not have any major structure fires in Lincoln this year. We did pull a couple of injured people off the mountain though, which is always a big effort. Life as a volunteer fire-fighter in Lincoln may not be the most glamorous, but we pride ourselves by showing up and helping with whatever your emergency may be.

We welcomed two new members in 2021: Alex Peterson and Alex Morton—"The Alexes". Alex P. is young and enthusiastic and is currently taking the Firefighter 1 training course. He has responded to many calls already and we expect big things from him. Alex M. is an experienced ER nurse. We are looking forward to learning from his vast experience. We did have a few other probationary folks who came and went for a variety of reasons. One, Joe Gallucci, was here only for the summer, but as an experienced EMT his help was awesome, for the short while we had him. We did say good-bye to Jaqueline Olsen and Mike Murphy. We thank them for their years with us.

Hey! We did the station makeover! It had been a while in the works. But we got it done! The insulation, new siding, and structural improvements really brighten up the ole garage. A big shout out to Todd Prouty and his crew! They pulled it off on time and on budget. And they were really easy to work with and made it all happen with no heartache. Because of the town's continuous support and generosity, and our fiscal inability to un-needlessly part with two pennies, we were able to pay cash for the renovations.

Our financial health continues to be strong and consistent. We are not anticipating any major expenditures this year.

We are asking to be level funded again this year with a request for \$55,896.00. Why exactly \$55,896.00? It's a long story that cements the legacy of a past member and a great internal compromise that has held for years, so why change now? It has been sixteen years since we last requested an increase, but our financial state has been healthy and steady, nonetheless. As always, we carefully tend to our finances as we know taxes are high and each dollar sent to us represents an important sacrifice. Thank you.

See Individually Warned Article #12. Requested Amount is \$55,896.

Annual Report 2021, Town of Lincoln		REPORTS-LINCOLN			
LINCOLN VOLUNTEER FIRE COMPANY, INC.					
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS					
FISCAL YEAR ENDED DECEMBER 31, 2021 & BUDGET FOR 2022					
OPERATING FUND					
		2021 Budget	2021 Actual	+/- in \$	2022 Budget
<i>Beginning balance</i>		\$ 15,000.00	\$ 15,000.00		\$ 15,000.00
Receipts:					
Fundraising		\$ 7,500.00		\$ (7,500.00)	\$ -
Miscellaneous Revenue		\$ -	\$ 1,300.00	\$ 1,300.00	\$ -
AT&T Rental Income		\$ 21,921.00	\$ 21,921.00	\$ -	\$ 21,921.00
Town appropriation		\$ 16,379.00	\$ 10,752.00	\$ (5,627.00)	\$ 27,179.00
	Total receipts	\$ 45,800.00	\$ 33,973.00	\$ (11,827.00)	\$ 49,100.00
Disbursements:					
Business Expenses		\$ 2,500.00	\$ 1,004.86	\$ 1,495.14	\$ 1,800.00
EMS & Fire Operations		\$ 4,000.00	\$ 2,436.90	\$ 1,563.10	\$ 3,000.00
Equipment Maintenance		\$ 6,000.00	\$ 1,913.93	\$ 4,086.07	\$ 6,000.00
Facilities		\$ 1,000.00	\$ 2,215.93	\$ (1,215.93)	\$ 2,500.00
Fundrasing Expenses		\$ 2,800.00	\$ -	\$ 2,800.00	\$ 2,800.00
Insurance		\$ 12,000.00	\$ 13,512.00	\$ (1,512.00)	\$ 14,000.00
Recruitment & Retention		\$ 5,000.00	\$ 3,190.80	\$ 1,809.20	\$ 5,000.00
Training		\$ 2,500.00	\$ 62.00	\$ 2,438.00	\$ 2,500.00
Utilities		\$ 10,000.00	\$ 9,636.58	\$ 363.42	\$ 11,500.00
	Total Operating Disbursements	\$ 45,800.00	\$ 33,973.00	\$ 11,827.00	\$ 49,100.00
<i>Ending balance</i>		\$ 15,000.00	\$ 15,000.00		\$ 15,000.00
CAPITAL FUND					
		2021 Budget	2021 Actual	+/- in \$	2022 Budget
<i>Beginning balance</i>		\$ 125,777.79	\$ 125,777.79		\$ 96,720.02
Receipts:					
Town appropriation		\$ 39,517.00	\$ 45,144.00	\$ 5,627.00	\$ 28,717.00
Investment Income		\$ 35.00	\$ 18.29	\$ (16.71)	\$ -
Other Donation		\$ -	\$ -	\$ -	\$ -
Annual Appeal		\$ 7,500.00	\$ 19,029.75	\$ 11,529.75	\$ 12,000.00
Balance Adjustment		\$ -	\$ 56.74	\$ 56.74	\$ -
	Total receipts	\$ 47,052.00	\$ 64,248.78	\$ 17,196.78	\$ 40,717.00
Disbursements:					
EMS equipment		\$ 1,200.00	\$ -	\$ 1,200.00	\$ 2,500.00
Facilities		\$ 50,000.00	\$ 67,878.25	\$ (17,878.25)	\$ 5,000.00
Fire equipment		\$ 15,000.00	\$ 7,129.14	\$ 7,870.86	\$ 15,000.00
Vehicles		\$ 7,500.00	\$ -	\$ 7,500.00	\$ 7,500.00
Truck Payments		\$ 18,299.16	\$ 18,299.16	\$ -	\$ 18,299.16
Radios		\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00
	Total disbursements	\$ 96,999.16	\$ 93,306.55	\$ 3,692.61	\$ 53,299.16
<i>Ending balance</i>		\$ 75,830.63	\$ 96,720.02		\$ 84,137.86
CURRENT LIABILITIES					
		Loan Amt.			Outstanding
<i>Loan</i>					
Tanker Loan		\$ 126,465.29			\$ 88,742.96
	Total Current Liabilities	NA			\$ 88,742.96
CHECK YOUR SMOKE AND CARBON MONOXIDE DETECTORS REGULARLY. IF YOU NEED HELP OR BATTERIES, PLEASE CALL US					

Weathervane United, Inc.

Bill Finger, President 453-4296

In 2021 we mourned Linda Norton's passing. Linda was one of Weathervane's visionaries and staunchest advocates. It is Linda's patience, perseverance and good humor that laid a firm foundation that underlies our unique success and now, in 2022 enables the Lincoln community to celebrate Weathervane's 40th year of providing comfortable, affordable and convenient living space for Lincoln's senior citizens. Weathervane was established in 1982, an idea that our community could provide and sustain manageable, efficient apartments for folks who loved Lincoln but found themselves in homes that were too old, too big, too drafty and too expensive to maintain.

Channeling the energy and enthusiasm that drove a quick replacement and restoration of the United Church that was tragically destroyed by fire in 1981, a small group of young (relatively speaking) volunteers, reinforced a need for affordable housing that had been clearly expressed by three senior Lincoln women, collaborated with the Town of Lincoln for a state Community Improvement Grant to acquire two old homes that would be converted into 6 apartments. In 1993, the demand had grown for more apartments, so we added four new apartments in a new building.

For forty years we've enjoyed 100% occupancy. We've kept our units affordable by volunteering our time as board members and drawing on many other members of the Lincoln Community and beyond for donated goods, services and funds. We are a private 501(c)3, not for profit organization. We have no management or administrative costs.

We were in our thirties and forties in 1982, that translates to seventies and eighties now! We need new volunteers for Weathervane and several other organizations that sprang up in Lincoln in the energetic 1970's and 80's. There are lots of new ideas out there for affordable housing, childcare and a myriad of other community necessities and enhancements. Let's re-energize the volunteer spirit and keep Lincoln going as the best place in the world to be!



Willard Jackson cuts the ribbon held by Middlebury Area Land Trust (MALT) Director Jamie Brookside and Lincoln Selectboard Chair Bill Finger at the celebration of generosity and the land in October 2021. Willard's Woods, one of the things that makes Lincoln one of the best places in the world to be!

County Non-profits



ADDISON COUNTY
Economic Development Corporation
Great starts here.

Fred Kenney, Executive Director
802.388.7953 X 1 addisoncountyedc.org

Like regional planning commissions, Vermont's economic development corporations are established by statute to serve their communities. Our purpose, as outlined in 24 V.S.A. §2781 (1), "is to promote, organize or accomplish economic development including providing planning and resource development services to local communities ... " In the past two years ACEDC ensured that Addison County businesses were aware of COVID relief funds, understood which program best met their circumstances, assisted with applications, and, in some cases, administered the relief programs. ACEDC has stayed in touch with over 280 very small and small businesses in addition to our members, borrowers and regular clients.

We want to thank the residents of Lincoln for their past contributions of \$500.00. We hope the town will consider level funding our request at \$500.00.

See Warned Article #17 for non-profits. ACEDC's requested amount is \$500.



Maureen Conrad, (802) 388-7259
mconrad@achhh.org <http://achhh.org>

Please accept this as Addison County Home Health and Hospice's written request to be included in the Town budget for March 2022 in the amount of \$1,250. There is no change in the amount of this request from last year.

We appreciate your financial support which allows us to provide needed medical services to members of the community who do not have the means to pay. These funds are essential and help us meet the needs of all individuals and families in your town including those who are underinsured or otherwise unable to pay.

In FY 2020 we made 2,087 visits to 39 Lincoln residents, providing home care and hospice services in patients' homes.

See Warned Article #17 for non-profits. ACHHH's requested amount is \$1,250.



**Addison County
Parent Child Center**

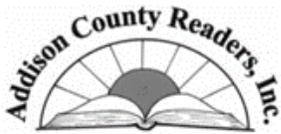
Rik Poduschnick, CFO (802) 388-3171
rpoduschnick@addisoncountypcc.org

The support the Addison County Parent Child Center (the "PCC") receives from local communities is a critical part of our budget in that it allows us the flexibility to provide services to all families with young children who request assistance. Last year your financial support helped us to provide services to 29 residents of Lincoln.

The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start, with the opportunity to grow up healthy, happy, and productive. The Center provides parenting

education classes and workshops (on site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

See Warned Article #17 for non-profits. ACPCC's requested amount is \$1,300.



Dinah Bain, Addison County Readers
802-758-2218 cdbain@gmavt.net

Addison County Readers, Inc, (ACR) requests \$600 to support the Dolly Parton's Imagination Library program which mails a free book monthly to the homes of registered children. The annual cost to ACR is approximately \$30 per child. Any child ages zero to five residing in Addison County may be registered.

In November 2021 thirty-five children in Lincoln were registered. In the past twelve months 444 books were mailed to Lincoln children.

Having books in the home has been demonstrated to improve children's readiness and achievement in school. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make.

See Warned Article #17 for non-profits. ACR's requested amount is \$600.



Jean Stone, Executive Director
802-388-3888 www.acrjs.org

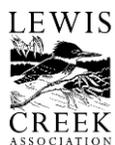
Addison County Restorative Justice Services focuses on the "balanced approach" in meeting the needs of the victim, the community, and the program participant.

Among our programs are Court Diversion, Youth Substance Awareness Safety, Driving with License Suspended, Safe Driving, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, and others. All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County Community as positive, proactive member and to not create any more victims, essentially decrease crime in the county.

The following is a breakdown of the number of individuals from the Town of Lincoln who were provided services through our agency in FY 2020/2021

Court Diversion Youth, 1; Driving w/ License Suspended, 2; Pretrial Services, 1; Safe Driving, 4

See Warned Article #17 for non-profits. ACRJS'S requested amount is \$200.



Matthew Witten (802) 434-3236;
mwitten@gmavt.net; www.acrpc.org/acrwc

The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality.

In 2021 River Watch volunteers were able to resume a full suite of sampling, despite the pandemic. We tested for *E.coli* at local swimming holes on the New Haven River from June to September, all of which complied with state health standards.

We also monitored Isham and Beaver Meadow Brooks in Lincoln, and results of those two tributaries indicated good water quality. In 2022 we plan to resume a full suite of sampling.

See Warned Article #17 for non-profits. ACRWC's requested amount is \$400.



agewellvt.org
Helpline: 1-800-642-5119
P 802-865-0360
F 802-865-0363
76 Pearl Street, Ste. 201
Essex Junction, VT 05452

Madelaine Graham, (802) 865-0360

Age Well, formerly CVAA, is the leading expert and advocate for the aging population of Northwestern Vermont. We believe that health happens at home and focus on lifestyle, happiness and wellness—not on age. Since 1974, we have been part of Vermont's Area Agencies on Aging, coordinating services and care for Addison, Chittenden, Franklin and Grand Isle Counties.

Committed to helping individuals age well, we provide access to healthy meals, in-home care and community resources. Delivered by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families and caregivers.

Last year Age Well provided services to forty-seven people in Lincoln. Two Lincoln residents volunteered over 300 hours.

See Warned Article #17 for non-profits. Age Well's requested amount is \$1,100.



Meredith McFarland (802) 453-5885
RecDirector@BristolVt.org

On behalf of the Bristol Recreation Department, I am writing to formally request that the Town of Lincoln appropriate \$2,500 for the fiscal year of 2022 - 2023 to help support the

programs, events, and learning opportunities that the Bristol Recreation Department provides.

As a member of the five-town community, Lincoln residents can participate in these programs, events, and learning opportunities at a reduced rate and can submit a request for scholarships. This appropriation will contribute to the continued growth and availability of programs that we host.

Thank you for your consideration and support, on behalf of the Bristol Recreation Department, Meridith McFarland

See Warned Article #17 for non-profits. Bristol Rec. Dept.'s requested amount is \$2,500.



Doug Sinclair (802) 989-9746

Charter House Coalition has provided a consistent resource for neighbors in need since 2005. Our emergency shelter is open 24 hours to persons experiencing homelessness. We offer free, nutritious meals each day of the year to anyone in the community. Between July 1, 2020 and June 30, 2021, during the Covid pandemic, staff and volunteers prepared and delivered 100,330 meals. Our outreach program provided essential support to approximately 525 adults and children temporarily housed in area hotels and at our emergency shelter.

We are proud to partner with numerous state agencies, local nonprofit organizations, and businesses; and each of our locally owned or managed hotels. As providers, we recognize that there is much work to do and we appreciate your consideration.

See Warned Article #17 for non-profits. Charter House Coalition's requested amount is \$1,000.



Jenn Staats (802) 388-0302 x442
jstaats@csac-vt.org

The Counseling Service of Addison County (CSAC) helps people seeking mental health, substance use, and developmental, and emergency services — people of all ages, incomes, and abilities such as your neighbors, your friends, and yourself.

CSAC staff strive to understand an individual's life experience from multiple perspectives, including mental status, oppression, poverty, and other social determinants.

In FY 21, CSAC served 2,054 individuals, totaling 762,386 service hours. The town of Lincoln accrued 920 service hours.

Requests for behavioral, developmental, and 24/7 emergency services continue to be high. CSAC's commitment to Addison County is not just important but *vital*. We hope voters

will enthusiastically approve our request for \$1,600 in town funding, an amount which has not increased since 2007.

See Warned Article #17 for non-profits. CSAC's requested amount is \$1,600.

Elderly Services Inc.
Your partner in Eldercare

Eileen or Kristin (802) 388-3983
elderlyservices.org

Elderly Services thanks you, the residents of Lincoln, for your Town Meeting Day grants extending back over 35 years. We have been the adult day care center for Addison County for over 40 years; we call our adult day center *Project Independence*. Elderly Services offered the residents of Lincoln the following services during this pandemic year:

Project Independence: In-Person (limited to 25-35% capacity) and Remote

- Real-time, interactive activities 5-6 hours each day over Zoom with tech support
- Telehealth nursing calls
- Telephone companionship
- ESI College: Lifelong learning over Zoom through our elder college
- Caregiver Support: Support groups, respite referrals, geriatric social work, and counseling

During the Fiscal Year 2021 pandemic year, Elderly Services continued to provide activities, support, volunteer opportunities, and education to 23 residents of Lincoln.

See Warned Article #17 for non-profits. Elderly Services requested amount is \$700.



Jessica Danyow (802) 388-1100 x222
jessica@homewardboundanimals.org

Please accept this letter as an official request to be considered for \$250 funding from the Lincoln Town FY 2022 Town Appropriations Budget.

As the only animal shelter in Addison County, we are serving more than 1,000 animals each year at the shelter and we offer programs and services to meet a wide array of pet owner and animal welfare needs facing Addison County.

In the time period from January 1 to September 3, 2021 three animals from the town of Lincoln was surrendered for rehoming; one animal was brought in stray, one animal used our free temporary boarding program Pets in Crisis, and six Lincoln residents used our low-income pet owner support program. Six animals were adopted to residents of Lincoln and one was returned to his owner.

See Warned Article #17 for non-profits. Homeward Bound's requested amount is \$250.



HOPE (Helping Overcome Poverty's Effects)
(802) 388- 3608 <http://www.hope-vt.org/>

HOPE assists people in identifying and obtaining the resources that will help them meet their own basic needs. We work to assist people in accessing information and developing new skills to have healthier and more stable lives.

Last year was challenging as we assisted people at a time of risk to all. We provided food at a distance, while preserving people's ability to choose the foods they wanted. We created food delivery routes to people who were at greatest risk of illness. We ran our free holiday shop without parents coming into the building. We closed our store for two months and contend with reduced customers and income. Despite all the challenges, we continued to provide the help we always offer.

During the year ended December 31, 2020, HOPE directly aided 2,409 people, including thirty-eight Lincoln residents. Many more were assisted as the result of our work, as they were able to receive food at remote locations.

See Warned Article #17 for non-profits. HOPE's requested amount is \$2,000.

**John Graham Housing
and Services**

802-257-6708
Laurie@JohnGrahamShelter.org

John Graham Housing and Services (JGHS) maintains an Emergency Shelter at 69 Main St, Vergennes. This two-story congregate setting has shared bathrooms, living room, and kitchen. A community food shelf service is located on the second floor of the Shelter. The property includes a playground for resident's children. The Shelter is open and staffed 24/7, 365 days a year.

COVID increased client needs and available housing has decreased, creating more clients facing greater housing instability. JGHS also maintains nineteen apartment units spread throughout several Addison County towns. We served clients from approximately 45 Vermont municipalities with a total of more than 350 people receiving wrap around services in the last year.

We are requesting the same \$1,000.00 from the voters of Lincoln as we have in the past, despite the increased needs. Thank you very much for your consideration.

See Warned Article #17 for non-profits. John Graham Housing & Services is requesting \$1,000.



Heidi R. Sulis, 802-388-0137
hsulis@opendoormidd.org

The Open Door Clinic is requesting \$750 from the Town of Lincoln for FY 2022-23. The allocation will be used to provide free healthcare, dental care, and insurance services to the uninsured and under-insured residents of Lincoln and Addison County.

YTD Report: We continue to schedule in-person clinics, dental appointments with our hygienist and UNE externs, and an unprecedented amount of fieldwork/outreach. Between 1/1/21-11/22/21, we have provided 3,361 medical and dental visits to 1,452 distinct patients, including 651 new patients: an extraordinary year made possible through an extraordinary staff and cohort of volunteers. **This year we have served nineteen Lincoln residents through twenty-nine medical visits and seven dental visits.**

See Warned Article #17 for non-profits. The Open-Door Clinic's requested amount is \$750.



Lynn Bosworth, (802) 388-7044
lynnrsvpfgp@gmail.com

In FY 21, Lincoln RSVP members volunteered 250 hours to the community. Lincoln residents also accessed our free, remote programs. Our tax preparation services served 338 Addison County community members and our health classes served 221. In response to COVID-19, volunteers provided 680 hand sewn masks to Addison County community members and essential items to families in crisis. RSVP provided clothing items and masks through the Lincoln Community School. Residents who received assistance from an organization also benefited from the work RSVP volunteers do, such as individuals at risk of hunger who received free nutritious meals from RSVP members who assisted with meals. Although services were impacted by COVID-19, RSVP contributed 32,000 hours to local organizations, a value of \$850,000 in donated labor.

See Warned Article #17 for non-profits. RSVP's requested amount is \$490.



Jim Moulton, ACTR (802) 388-2287
mary@trivalleytransit.org

In the past four years your support helped Tri-Valley Transit (formerly ACTR) provide an annual average of 762 free trips for Lincoln residents. Tri-Valley Transit's Dial-A-Ride and Shuttle Bus systems provided a total of 126,022 rides this year. These rides enable community members to maintain independence, gain/keep employment and access critical healthcare.

During the COVID-19 outbreak, public transportation has been on the frontlines of

providing essential service to many of the most vulnerable members and essential workers of our communities. TVT has revamped its service to protect riders, the general public and staff, focusing on riders with no other means of transportation but whose trips are essential: healthcare staff getting to work and patients accessing dialysis, cancer, and opioid addiction treatment. We also added free food delivery service for at-risk members of the community.

To meet the “local match” requirement of our grants, we request \$1,170 of support from Lincoln for this coming year for our organization & services.

See Warned Article #17 for non-profits. Tri-Valley’s requested amount is \$1,170.



Jenn Mayhew 802.388.4249
info@turningpointaddisonvt.org

The mission of the Turning Point is, “Providing peer-based recovery support to all; we seek to enhance the spiritual, mental, physical, and social growth of our community affected by substance use disorders and behaviors.”

Turning Point serves all 22 towns in Addison County and had over 9,100 guest sign ins during FY 2021. The center is peer-run and offers a safe and substance-free environment to support our mission. We provide peer-based recovery support to all including friends, families, and allies. We seek to enhance the spiritual, mental, and physical growth as well as foster social connection of our community members in Addison County affected by substance use disorders and addictive behaviors. Thank you for considering, Jenn Mayhew, Executive Director

See individually Warned Article #17. Turning Point’s requested amount is \$1,000.



David Roberts (802)388-4392 X1011
droberts@vtadultlearning.org

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes.

In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

We are grateful to the townspeople of Lincoln for supporting the services we provide.

See Warned Article #17. Vermont Adult Learning’s requested amount is \$500.

WomenSafe

Kerri Duquette-Hoffman 802-388-9180
24-hour Hotline: 802-388-4205 info@womensafe.net

We appreciate the support WomenSafe receives from the Town of Lincoln. Your support is an important part of our budget and ensures that we can continue to respond to and reduce domestic, sexual and dating violence in Lincoln.

During the fiscal year ending June 30, 2021, we served at least six residents of Lincoln and the parents of at least nine children who were exposed to the violence. Often survivors choose not to give us any identifying information out of fear for their safety and that of their children. Therefore, our statistics for those served in any given town are understated.

Your contribution would be used to support the services that we provide to our service users, such as our hotline, supervised visitation program, education and outreach, and transitional housing support with survivors of domestic and sexual violence.

* For safety, some people do not share their town of residence.

See Warned Article #17 for non-profits. WomenSafe's requested amount is \$1250.

Addison County Regional Planning Commission

Addison County Regional Planning Commission (ACRPC) provided the following services to the Region during FY 2021:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation.
- Worked with Ferrisburgh, Shoreham (2020) Cornwall and Salisbury (2021) on their municipal planning grants.
- Completed work on an update of the Population and Housing section of the regional plan.

Educational Meetings and Grants

- Hosted workshops, Zoning Administrators Roundtables, and public meetings on a variety of planning topics.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted in development of a hazard mitigation plan for the Town of Lincoln,
- Assisted all communities in the region to complete Local Emergency Management Plans..
- Provided COVID-19 updates and information to Town Officials and Emergency Managers
- Assisted in developing a Mutual Aid agreement for Public Works Departments

Energy Planning:

- Assisted Bristol, Panton, New Haven, Starksboro and Shoreham in completing their enhanced energy plans
- Worked with Panton, Salisbury, Vergennes and Bristol through regional approval of their Enhanced Energy Plans.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Developed an online mapping tool to support municipal energy planning.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee's regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to produce road erosion and culvert inventories for local roads.
- Assisted Towns with bike and pedestrian, Better Roads, and stormwater grants.
- Served as a Municipal Project Manager for sidewalk construction projects in Middlebury and Vergennes, a culvert replacement project in Bridport and moving the historic New Haven Train Station.
- Sponsored town transportation planning studies in Bristol and traffic and pedestrian counts throughout the region..
- Hosted regional Walk/bike council and began planning for a future Bike/Ped Summit in Middlebury.
- Sponsored a Planning and Environmental Linkage Study in Vergennes and the surrounding communities

Natural Resources Planning

- Actively support the efforts of the Addison County River Watch Collaborative (ACRWC).
- Developed a new website, interactive dashboard, and data repository for the ACRWC.
- Worked with municipalities to support conservation commissions.
- Supported the Otter Creek Tactical Basin Plan and worked to establish the Clean Water Service Provider infrastructure.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.



ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

1 223 ROUTE 7 SOUTH
MIDDLEBURY, VT 05753

ADDISON
BRIDPORT
BRISTOL
CORNWALL
FERRISBURGH
GOSHEN
LEICESTER
LINCOLN
MIDDLEBURY
MONKTON
NEW HAVEN
ORWELL
PANTON
RIPTON
SALISBURY
SHOREHAM
STARKSBORO
VERGENNES
WALTHAM
WEYBRIDGE
WHITING

October 29, 2021

TO: Select Boards, Aldermen, Town & City Managers, and Interested Citizens of Addison County Solid Waste Management District Member Municipalities

We are pleased to present the 2021 Annual Report of the Addison County Solid Waste Management District. The attached report highlights the District's activities over the past calendar year. It also includes a **proposed annual budget** for Calendar Year 2022, along with the results of an independent audit of the District's financial statements for the calendar year ending December 31, 2020.

The District continues to fulfill its mission of promoting waste reduction and maximizing diversion of waste through reduction, reuse, recycling, and composting. The District serves as an important resource for its member municipalities in providing responsible planning and management of solid waste, in conformance with the Vermont's Universal Recycling Law. In addition to owning and operating a full-service, award-winning Transfer Station in Middlebury, the District provides its residents and businesses with high quality services and options such as: hazardous waste management; waste audits and advice on waste diversion for businesses; community composting classes; public outreach; and school programs on waste reduction, reuse, recycling and composting. The District will continue to plan for environmentally sustainable solid waste services, limit future liabilities, foster competition, and minimize costs to its member municipalities.

The District's website, AddisonCountyRecycles.org, serves as a resource for news and information on managing waste in Addison County. We also encourage you to find us on Facebook by searching, "Addison County Solid Waste Management District."

Please take a few moments to review the 2021 Annual Report and the proposed CY2022 Annual Budget. We welcome your comments and suggestions. A **public hearing** on the proposed budget will be held both via Zoom and at the ACSWMD Office, 1223 Rt. 7 South, Middlebury, on **Thursday, November 18, 2021 at 7:00 PM**. To access the Zoom meeting, please contact Patti Johnson at (802) 558-1159 for log-in instructions. The District Board of Supervisors will consider any comments at the public hearing and adopt a final budget on or before December 31, 2021.

We look forward to your participation in the public hearing!

Sincerely,

Teresa A. Kuczynski
District Manager

cc: ACSWMD Board of Supervisors



Green Mountain National Forest

Town Meeting Report

The employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners and contractors. The Forest would like to take this time to thank you and your community for the support and interest that you have shown in helping with the management of the approximately 400,000-acre GMNF. Receiving several million outdoor recreation enthusiast visits annually, these visitors seek enjoyment in a natural setting while providing critical benefit to our local economies. The GMNF is proud to be a part of Vermont and your town. It is truly one of Vermont's treasures and the largest contiguous public land area in the state. Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of all people -- people in your town as well as all of the visitors who come to Vermont every year. This has been another challenging year for many of us and we have worked hard to support our members of the public as changes have taken place.

An exciting change for the GMNF is the construction of our new Forest Supervisor's Office in Mendon. The former Rutland-based headquarters (231 North Main Street) for the Green Mountain and Finger Lakes National Forests has transitioned to a full-time virtual work schedule which will continue until our new office is completed on U.S. Route 4 in Mendon, Vermont. While our main phone number (formally for the Rutland Office) will remain the same (802) 747-6700, our mailing address has changed to: USDA Forest Service, Green Mountain & Finger Lakes National Forests, PO Box 220, Rutland, VT 05702. Please use this new mailing address and also visit our website for a current listing of Forest Service employees who can assist you throughout this temporary transition:

https://www.fs.usda.gov/Internet/FSE_DOCUMENTS/stelprd3838044.pdf.

Forest Road Improvement & Maintenance Projects

The GMNF improved or maintained over 70 miles of National Forest System roads in the towns of Chittenden, Goshen, Granville, Hancock, Lincoln, Mount Tabor, Peru, Readsboro, Ripton, Rochester, Somerset, Stratton, Sunderland, Wallingford, Warren, and Woodford. Improvement work included the replacement of culverts and gates, stabilization of embankments, repairing storm damage, and the resurfacing of roads. Larger improvement projects included a bridge replacement on Forest Road 10 in Mt Tabor and a major culvert replacement on Forest Road 100 in Hancock. Maintenance work included grading, culvert cleaning, and ditch cleaning.

Lincoln: Partnered with Green Mountain Club utilizing the Great American Outdoors Act funding to complete backcountry shelters along the Long Trail system. At the Cooley Glen shelter the entire roof was replaced in addition to rotten floorboards, and complete foundation repairs matching the historical character of the original shelter constructed in 1965.

Maple Broadband

14 Seminary St.

Middlebury, VT 05753

www.maplebroadband.net

(802) 377-3713

Annual Report - Year End June 30, 2021

Maple Broadband is Addison County's Communications Union District (CUD). A CUD is a municipal not-for-profit corporation. Maple Broadband's mission is to enhance the economic, educational, and medical well-being of the communities we serve by providing a high-speed, reliable, affordable fiber internet network to all households and businesses; supported by prompt, skilled, helpful customer service. Our 20 member towns include Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting. Our Governing Board has 20 representatives appointed by the Select Boards of the member towns. Meeting agendas and minutes are posted on our website.

During 2021, Maple Broadband has been focused on two broad areas:
Operational Development/Capacity Building and Network Pre-construction and Construction.

Operational Development and Capacity Building

- Held weekly meetings of the Maple Broadband Executive Committee, which is composed of members with expertise in a wide variety of professions;
- Held monthly meetings of the Maple Broadband Governing Board;
- Retained administrative and consulting services from the Addison County Regional Planning Commission;
- Established a website to help inform the community about Maple Broadband;
- Applied for over \$200,000 in capacity-building grants and have continued to explore a variety of financing options;
- Through the Vermont Community Broadband Board, applied for and was awarded \$2.3 million to cover capacity building efforts and necessary pre-construction tasks;
- Continued to receive essential support from our partners, including:
 - Addison County Regional Planning Commission (ACRPC)
 - Addison County Economic Development Corporation (ACEDC)
 - Vermont Department of Public Service (DPS)
 - Vermont Communications Union District Association (VCUDA)
 - Vermont Community Broadband Board (VCBB)
 - Rural Innovation Strategies, Inc. (RISI)
 - ValleyNet
 - Waitsfield and Champlain Valley Telecom (WCVT)
 - Middlebury College
- Established and maintained on our website operational policies, including bylaws, conflict of interest policy, public relations policy, purchasing policy, and financial policies and procedures;
- Met with every select board in our service territory to tell the Maple Broadband story, to provide updates on our progress, and to seek financial support in the form of town ARPA (American Rescue Plan Act) funds;

- Met with area business groups, including the Addison County Chamber of Commerce, Addison County Economic Development Corporation, the Middlebury Rotary Club, and major employers like Middlebury College, to tell our story and solicit support;

Network Pre-Construction and Construction

- Completed a Business Plan;
- Negotiated, executed and announced a Network Management Agreement with Waitsfield and Champlain Valley Telecom;
- Selected the network engineering firm Vantage Point Solutions (VPS) to perform pre-construction tasks:
 - Completed Step 1: High-level network design;
 - Initiated Step 2: Field data collection services;
- In a partnership with Waitsfield and Champlain Valley Telecom, submitted an NTIA Broadband Infrastructure Grant which, if approved, will provide over \$8 million in funds dedicated to extending fiber broadband service to over 1,600 addresses in the Waitsfield and Champlain Valley Telecom operating territory of Addison County; and
- Initiated a program to pre-purchase long lead-time materials now, to improve likelihood that necessary construction materials will be on hand in time to begin network construction in 2022.

The coming year will be an important one for Maple Broadband. While it is difficult to predict with certainty what our network will look like at this time next year, our path forward includes completion of pre-construction tasks, creation of construction bid specifications, and selection of a qualified cabling contractor.

In coming months, we expect to be facing significant challenges related to availability of construction labor and materials. However, we are preparing to purchase key construction materials now to mitigate this concern. Implementation of a pre-purchase program presumes we will have the funds needed to cover these purchases. Vigorous member town support in the form of ARPA donations will be an important contributor to the success of the pre-purchase program.

Vermont Spay and Neuter Incentive Program

Sue Skaskiw, VVSA Humane Society Executive Director/VSNIP Administrator

The VT Spay Neuter Incentive Program aka “VSNIP”, under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VVSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person – which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIP, addressing the population situation in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIP which includes a rabies vaccination and the first of the two part distemper series.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only, or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIP Application, send a 9” S.A.S.E to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it’s for a cat, dog or both. For more information, call 802-672-5302.

Please visit our website: www.VVSAHS.org

VVSA will be hosting Rabies Clinics in March. Call for dates and locations.

Regular Office Hours and Meeting Dates

****Most meetings are held at the Lincoln Town Office, unless otherwise noted. Many meetings are also being held remotely, due to the Covid-19 Pandemic. Check the lincolnvermont.org website for agendas and links. ****

TOWN CLERK'S OFFICE HOURS

Monday through Thursday from 8 a.m. to 2 p.m.

And Wednesdays from 4 p.m. to 7 p.m.

Researchers by appointment

Email: clerk@lincolnvermont.org

Or call (802)453-2980

*(Changes are posted on door & answering machine
and at www.lincolnvermont.org)*

ZONING ADMINISTRATOR'S HOURS

By appointment

Email: zoningadmin@lincolnvermont.org

Or call (802)453-2980

TRANSFER STATION HOURS

Saturdays

1111 Downingsville Road

8:00 a.m. – 1:00 p.m.

SELECTBOARD MEETINGS

First and Third Tuesday of the month

6:30 p.m.

PLANNING COMMISSION MEETINGS

First Thursday of the month

7:00 p.m.

ZONING BOARD OF ADJUSTMENT MEETINGS

Second Monday of the month

7:00 p.m.

CONSERVATION COMMISSION MEETINGS

Second Monday of the month

5:00 p.m.

BURNHAM COMMITTEE MEETINGS

Each Tuesday

At Burnham Hall

8:00 a.m.

LINCOLN LIBRARY BOARD OF TRUSTEES MEETINGS

Second Monday of the month

At the Library

6:30 p.m.

LINCOLN VOLUNTEER FIRE COMPANY BUSINESS MEETING

First Wednesday of the month

At the Lincoln Fire Station

7:00 p.m.

SCHOOL BOARD MEETINGS

Times and days are variable

*Check the www.mausd.org website for the school
board meeting calendar, agendas, and minutes.*