

TOWN OF HARTLAND, VERMONT

Fiscal Year July 1, 2019 to June 30, 2020



TOWN AND SCHOOL DISTRICT MEETINGS

TOWN AND SCHOOL DISTRICT INFORMATIONAL MEETING

Saturday, April 24th, 2021, 9:00am Held Remotely

AUSTRALIAN BALLOT POLLING HOURS

Tuesday May 4th, 2021 from 7:00am to 7:00pm downstairs at Damon Hall

Mail-in Ballots: This year only, ballots will be mailed to all active voters due to the pandemic and the decision by the Hartland Select Board to vote all by Australian Ballot. Ballots may be mailed, dropped in the town drop box, dropped off at the Town Clerk's office, and dropped off no later than 7 p.m. on the day of the election.

DEADLINES

Dates for paying the following without penalties, interest or fines:

Dog License: April 1st, 2021

Property Taxes for 2021-2022 Fiscal Year:

1st Installment – September 10th, 2021

2nd Installment – February 11th, 2022

Hartland's Website:

www.hartland.govoffice.com

**TOWN OF HARTLAND
WARNING FOR TOWN MEETING
MAY 4, 2021**

The legal voters of the Town of Hartland, Vermont, are hereby notified and warned to meet at Damon Hall at 1 Quechee Road, Hartland, Vermont, on Tuesday, May 4, 2021, to act on the following articles by Australian ballot. The polls will be open from 7:00 am to 7:00 pm.

Legal voters are further warned that a public informational hearing will be conducted by electronic means on Saturday, April 24, 2021, at 9:00 am under existing provisions of Vermont's Open Meeting Law as modified by the temporary COVID-19 measures of Act 92. The public is welcome to access the public hearing through Zoom as follows:

<https://us02web.zoom.us/j/85193885314> Meeting ID: 851 9388 5314

For those wishing to dial in to the informational hearing, for phone access only:

Dial – (415) 762-9988, type in the Room ID: 851 9388 5314#

Press # a second time (it will ask for another ID, please ignore this)

Once you are connected (if by phone) and the meeting has started, you will need to press *9 to raise your hand to be allowed to speak.

Note: Given the extenuating circumstances surrounding COVID-19, voters are strongly encouraged to vote by mail-in ballot. Ballots will be mailed out to all registered voters in early April and can be returned to the Town Clerk's Office or drop box in front of Damon Hall on or before May 4, 2021. Contact the Town Clerk's Office at (802) 436-2444 for ballot questions.

ARTICLE 1: To elect all Town Officers required by law.

Moderator Town	1-year term	Lister	2 years of 3-year term
Town Clerk	3-year term	Lister	3-year term
Town Treasurer	3-year term	First Constable	2-year term
Selectperson	2-year term	Library Trustee	3-year term
Selectperson	3-year term		

ARTICLE 2: Shall the voters authorize total General Fund and Highway Fund expenditures of \$3,086,700 of which \$2,430,485 shall be raised by taxes?

ARTICLE 3: Shall the Town vote to appropriate \$3,000 to support CATV (Community Access Television)? CATV airs the Selectboard and Schoolboard meetings, and other community events on cable TV.

ARTICLE 4: Shall the Town vote to appropriate \$1,500 to support Cover Home Repair, Inc.? Cover Home Repair provides home repair and weatherization for those in need.

ARTICLE 5: Shall the Town vote to appropriate \$1,694 to support the Green Mountain Economic Development Corporation (GMEDC)? GMEDC promotes economic development for a district of 30 towns.

ARTICLE 6: Shall the Town vote to appropriate \$200 to support the Green Mountain Retired Senior Volunteer Program (RSVP)? Green Mountain RSVP supports those 55 and older who want to contribute to their communities through volunteering.

ARTICLE 7: Shall the Town vote to appropriate \$200 to support Green Up Vermont? Green Up Vermont organizes a statewide clean-up day in May and raises awareness for a litter free environment.

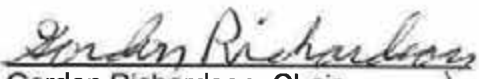
WARNING FOR MAY 4, 2021 TOWN MEETING (continued)

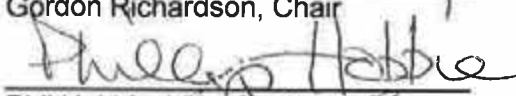
- ARTICLE 8:** Shall the Town vote to appropriate \$500 to support the Hartland Community Food Shelf? The Food Shelf makes food available to those residents in need and provides healthy snacks to school children.
- ARTICLE 9:** Shall the Town vote to appropriate \$13,500 to support the Aging In Hartland, Community Nurse Program? The Community Nurse provides one-on-one services to homebound seniors.
- ARTICLE 10:** Shall the Town vote to appropriate \$2,000 to support the Hartland Farmer's Market? The Farmer's Market offers a children's program where kids ages 5-12 learn about and eat fresh foods and receive market "pop bucks" to spend on produce.
- ARTICLE 11:** Shall the Town vote to appropriate \$3,500 to support Hartland Mutual Aid? Hartland Mutual Aid is Hartland residents (neighbors) volunteering to help neighbors.
- ARTICLE 12:** Shall the Town vote to appropriate \$14,500 to support the Hartland Rescue Squad? The Hartland Rescue Squad provides a rapid response and emergency care on-scene while awaiting ambulance transport.
- ARTICLE 13:** Shall the Town vote to appropriate \$71,400 to support the Hartland Volunteer Fire Department (HVFD)? The HVFD provides fire protection and emergency services for the Town of Hartland.
- ARTICLE 14:** Shall the Town vote to appropriate \$1,710 to support Headrest? Headrest helps those in crisis and supports every stage of a person's recovery.
- ARTICLE 15:** Shall the Town vote to appropriate \$3,453 to support Health Care and Rehabilitation Services (HCRS)? HCRS is a comprehensive mental health provider serving residents of Windsor and Windham Counties.
- ARTICLE 16:** Shall the Town vote to appropriate \$2,000 to support Mt. Ascutney Prevention Partnership (MAPP)? MAPP promotes health, and positive environments for youth.
- ARTICLE 17:** Shall the Town vote to appropriate \$345 to support the Public Health Council of the Upper Valley? Public Health Council of the Upper Valley is a coalition of advocates for public health issues in the Upper Valley region.
- ARTICLE 18:** Shall the Town vote to appropriate \$1,500 to support Senior Solutions (Council on Aging for Southeastern Vermont)? Senior Solutions promotes the well-being and dignity of older adults.
- ARTICLE 19:** Shall the Town vote to appropriate \$3,220 to support Southeastern Vermont Community Action (SEVCA)? SEVCA works with individuals to reduce the effects of poverty and create self-sufficiency.
- ARTICLE 20:** Shall the Town vote to appropriate \$1,500 to support the Special Needs Support Center (SNSC)? SNSC works with children and adults who have disabilities to foster independence.
- ARTICLE 21:** Shall the Town vote to appropriate \$1,500 to support Tri-Valley Transit, formerly Stagecoach Services? Tri-Valley Transit provides public transportation in the Upper Valley Region.


WARNING FOR MAY 4, 2021 TOWN MEETING (continued)


- ARTICLE 22:** Shall the Town vote to appropriate \$125 to support Moover Rockingham, formerly The Current? Moover Rockingham provides public transportation in Southern Windsor County and Windham County.
- ARTICLE 23:** Shall the Town vote to appropriate \$200 to support The Family Place? The Family Place operates programs designed to support and promote families and children.
- ARTICLE 24:** Shall the Town vote to appropriate \$2,500 to support The Ottauquechee Health Foundation? The Ottauquechee Health Foundation promotes programs that help individuals and families meet their health care needs.
- ARTICLE 25:** Shall the Town vote to appropriate \$160 to support The Vermont Center for Independent Living? The Vermont Center for Independent Living works with those who have disabilities or who are deaf, to live more independently.
- ARTICLE 26:** Shall the Town vote to appropriate \$10,500 to support the Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire? VNH is a health care organization providing quality home health and hospice care to people of all ages and at all stages in life.
- ARTICLE 27:** Shall the Town vote to appropriate \$900 to support the Volunteers In Action? Volunteers in Action work with the elderly and disabled to help them stay at home.
- ARTICLE 28:** Shall the Town vote to appropriate \$1,000 to White River Council on Aging (Bugbee Senior Center)? Bugbee Senior Center works with those 60 or older and their families with nutrition, exercise and social services.
- ARTICLE 29:** Shall the Town vote to appropriate \$2,000 to support Windsor County Mentors? Windsor County Mentors matches adult volunteers (mentors) with children throughout the County.
- ARTICLE 30:** Shall the Town vote to appropriate \$500 to support Women's Information Service, Inc. (WISE)? WISE provides advocacy and support for victims of gender-based violence.
- ARTICLE 31:** Shall the Town vote to appropriate \$300 to support the Woodstock Area Job Bank? The Woodstock Area Job Bank brings together people who need work with those who are looking for workers.


Dated at Hartland, Vermont, this 19th day of March, 2021, A.D.


Gordon Richardson, Chair


Phil Hobbie, Vice Chair


Curtis Atkisson


Martha McGlinn, Clerk


Mary T. O'Brien

Selectboard, Town of Hartland, Vermont

WARNING

School District of Hartland, Vermont

Annual School District Meeting: Saturday, April 24, 2021 @ 11:00 a.m. via Zoom

Voting by Australian Ballot: Tuesday, May 4, 2021 @ Damon Hall

Polls open 7:00 a.m. – 7:00 p.m.

Join with Zoom

<https://us02web.zoom.us/j/85193885314> (Meeting ID: 851-9388-5314)

Join by phone

(415) 762-9988 (Room ID: 851-9388-5314#)

Press # a second time (it will ask for another ID, please ignore this).

Once you are connected **(IF BY PHONE)** and the meeting has started, you will need to press *9 to raise your hand to be allowed to speak.

- Article 1:** To elect the Town School District officers for the ensuing year. (By Australian Ballot)
- Article 2:** To act on the reports of the School District officers for the past year. (By Australian Ballot.)
- Article 3:** To vote for the School District to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting. (By Australian Ballot)
- Article 4:** To vote that the School District is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)
- Article 5:** Shall the voters of the Hartland School District approve the school board to expend \$9,028,704.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$19,770.23 per equalized pupil. This projected spending per equalized pupil is 3.59% higher than the spending for the current year. (By Australian Ballot)
- Article 6:** To transact any other business which may properly come before the meeting.

Hartland School Board

DocuSigned by:

Nicole Buck

Nicole Buck, Chair

DocuSigned by:

Sarah Stewart Taylor

Sarah Stewart-Taylor, Vice Chair

DocuSigned by:

Beth Roy

Beth Roy, Clerk

DocuSigned by:

Scott H Richardson

Scott Richardson, Member

DocuSigned by:

Colleen Spence

Colleen Spence, Member

Dated at Hartland, Vermont this 19th day of March, 2021

Received for posting this 19th day of March, 2021


Brian Stroffolino, Town Clerk

HONORING 27 YEARS OF SERVICE – CLYDE JENNE, TOWN CLERK

Clyde Jenne is retiring this year, with his last official day being January 29, 2021. Clyde, who was Vermont's Town Clerk of the Year in 2015, was Hartland's Town Clerk of the Year every year for twenty seven years, ever since he was elected in 1994.

Clyde was born at home in Hartland on September 15, 1946, the son of Alfred and Minnie (Ballou) Jenne. He grew up absorbing a sense of place from the stories of his family and his neighbors, and later from his own observations. Clyde still remembers much of the oral history of Hartland that he learned decades ago.

Clyde was a youthful member of the Grange, and it was there he first learned how to conduct a public meeting. He is now an expert on the finer points of *Robert's Rules of Order*. Most public meetings, especially Town Meeting, are conducted according to *Robert's Rules*.

Clyde's strong sense of integrity, his innate friendliness, and his sometimes salty sense of humor have all contributed to his unique style of public service to the people of Hartland.

Now he is leaving behind the elections, the meetings, the dog licenses, the dump stickers, the property transfers, the "deeds and dieds" which he calls "hatches, matches, and dispatches." He also leaves behind the questions about everything from directions to genealogy, the requests for a fire permit, the visitors who stop in to say "hello," and a myriad of other daily interactions which make up the business of the town.

As Clyde passes the torch for a younger person to take over his job at Damon Hall, he will not lack for demands on his time. He will still dance with the Ed Larkin Contra Dancers; he will still be at Tunbridge Fair come September; he will still preside over the meetings of the Hartland Historical Society. Clyde and his spouse, Bruce Locke, will still grow a vegetable garden and they will still play an instrumental part in the church suppers and the annual sugar-on-snow party.

- by Judy Howland



TOWN OF HARTLAND, VERMONT

Town Report

This report reviews the events of Fiscal Year 2020 (July 2019 through June 2020) and proposes budgets for Fiscal Year 2022 (July 2021 through June 2022).

We are currently in Fiscal Year 2021 (July 2020 through June 2021)

Chartered:	July 10, 1761
Settled:	1763
Area:	28,544 acres
Population:	1980 Census: 2,396
	1990 Census: 2,988
	2000 Census: 3,223
	2010 Census: 3,393
	2020 Census: 3,547

2020 Tax Rate:

Town: 0.2898

Highway: 0.2445

Local: 0.0194

County Tax: 0.0072

School Resident: 1.7359

School Non-Resident: 1.6156

Total Resident = \$2.2968 Total Non- Resident = \$2.1765

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TOWN OFFICIALS

Elected Officials

Moderator – Town & School

Matt Dunne 2021

Town Clerk

Clyde A. Jenne (retired) 2021

Town Treasurer

Cheryl Perry 2021

Selectpersons

Mary T. O'Brien 2021

Phil Hobbie 2021

Gordon L. Richardson 2022

Martha McGlinn 2022

Curtis Atkisson 2023

School Directors

Elizabeth Roy 2021

Colleen Spence 2021

Scott Richardson 2022

Nicole Buck 2022

Sarah Stewart Taylor 2023

Listers

Doug Linnell (retired) 2021

Stacey Bradley 2022

Cheyenne Armstrong 2021

First Constable

James Dow 2021

Library Trustees

Colleen Lannon 2021

Laura Bergstresser 2022

Becka Warren 2022

Sarah Stewart Taylor 2023

Dana Jacobson Goodhue 2023

District Representatives

John L. Bartholomew 2023

Elizabeth Burrows 2023

Justices of the Peace

Steven C. Adams

Barbara E. Barbour

John L. Bartholomew

Thomas W. Campbell

Molly Delaney

William Donahue

Matt Dunne

Clyde A. Jenne

Thomas J. Kennedy

Bettina Read

Patricia B. Richardson

David Singer

--Terms ending 2023

Appointed Officials

Assistant Town Clerk

Emma Sawyer (fall 2020)

Brian Stroffolino

Assistant Town Treasurer

Dennise Post

Energy Committee

Sarah Bruce

Karl Kemnitzer

Bruce Merritt

Robert Sangster

Laurel Stevenson

Ariel Arwen

Andrew McLaughlin

Municipal 9-1-1 Contact

Board of Listers

Civil Defense Co-Ordinator

Dave Ormiston

TOWN OFFICIALS (Continued)

Appointed Officials (continued)

Aging in Hartland

Maggie Monroe-Cassel

Representative to the Council on

Aging Southeastern VT (Senior Solutions)

Curt Peterson

Recreation Committee

Kelly Piselli 2021

Rendall Strawbridge 2022

Chris Scelza 2022

Chad Tribou 2022

Kandy Gray 2022

Animal Control Officer

James Armbruster

Representatives to Two Rivers

Ottawaquechee Regional Commission

Charles Jeffries

Dave Ormiston (alternate)

Representative to Greater Upper Valley

Solid Waste Management District

Robert H. Stacey

Dave Ormiston (alternate)

Town Manager

Dave Ormiston

Tax Collector

Dave Ormiston

Delinquent Tax Collector

Dave Ormiston

Connecticut River Joint Commission

/Mt. Ascutney Subchapter

Cordie Merritt

Judy Howland

Town Planning Commission

Robert Bibby (retired) 2021

Jay Boeri 2021

Charles Jeffries 2021

Kate Donahue 2022

Rebecca Gordon 2022

Wes Johnson 2022

John Bruno 2023

Roger I. Shepard 2023

Daniel Jerman 2023

Conservation Commission

Chris Collier 2022

Sarah Wood 2022

Rob Anderegg 2022

Tina Barney 2023

Jennifer Waite 2023

Guy Crosby 2023

John Dumas 2024

Dean Greenberg 2024

David Sleeper 2024

Cemetery Committee

Bob Bibby

Dan Morancey

Whit Mowry

Tom Kennedy

Tree Warden

Greg Chase 2021

Assistant Tree Warden

Scott Danyew 2021

Special Officers Appointed by the State

Health Officer

David Singer 2022

TOWN ORDINANCES

The following is a list of Hartland's ordinances that are in effect as of 01-01-2020 and a brief explanation of each one. The complete ordinances can be read in the Town Clerk's office or at www.hartland.govoffice.com.

1. **DUMPING OF GARBAGE AND REFUSE:** No person shall dispose of garbage or refuse within the Town of Hartland at any place except the Town designated dump.
2. **TRAILER AND MOBILE HOME PARK ORDINANCE:** No person shall maintain or operate, within the limits of Hartland, any trailer or mobile home park unless such person shall first obtain from the licensing authority a license therefore.
3. **DOG ORDINANCE:** All dogs within the Town of Hartland shall be restrained from running at large. A dog shall be deemed to be restrained from running at large when it is kept upon the property of its owner or keeper, or is kept within an enclosure on the property of its owner or keeper, or is kept on a leash or is under the immediate control of its owner or keeper.
4. **TRAFFIC ORDINANCE:** To protect the safety and facilitate access of residents, users of the town highways, and emergency service providers, and (2) to maintain a safe traffic flow, the Selectboard adopts this traffic ordinance for the Town of Hartland, Vermont.
5. **ORDINANCE PROHIBITING THE MINING AND MILLING OF URANIUM AND THORIUM:** The mining and milling of fissionable source materials is prohibited within the borders of the Town of Hartland.
6. **HIGHWAY ORDINANCE AND CULVERT POLICY:** A permit is required prior to constructing a driveway. Culverts will not be installed in private driveways by Town Highway personnel or at Town expense. Culverts installed by private residents will be done under the supervision of the Selectmen or Town Manager.
7. **OPEN BURNING ORDINANCE:** Outdoor burning of any material other than untreated wood or yard wastes is prohibited within the Town of Hartland, in accordance with 10 VSA #2645. Permits for the burning of untreated wood or yard wastes are required and may be obtained from the Fire Warden.
8. **VENDOR'S ORDINANCE:** A permit is required for any person to sell to the public on Town property. Permits may be obtained from the Town Manager's office in advance of the date of sale.
9. **JUNK AND JUNK VEHICLES:** To protect the public health, safety and well-being, and to promote the responsible use of resources and protection of the environment, it shall be unlawful to place, discard, or abandon junk or three or more junk motor vehicles in a place where any such item is visible from the traveled way of a highway or town road.

NOT AN ORDINANCE BUT STATE LAW:

Permits are required for any work done in the town's rights-of-way and are issued by the Selectboard [19 VSA 111 and 302(a)(21)]. Applicants must apply in writing for any construction, installation, or alteration of driveways, fences, buildings, ditches, culverts, pipes, or wires within the highway right-of-way. Unless otherwise recorded or surveyed, the public right-of-way is presumed to be three rods wide (49'6"), measured from the center line of the currently existing highway (1990 case law).

2020 HARTLAND SELECTBOARD REPORT

Life always offers us difficult times but 2020 may be unprecedented. The COVID-19 pandemic changed our way of moving in the world and interacting with each other. When the shutdown began in March, our Hartland town officials reacted with admirable thoughtfulness and speed to stay healthy in order to maintain services. Damon Hall was closed for a brief period and then opened to the public with safety measures in place. Public meetings were, and continue to be, held virtually.

Townspeople pulled together a mutual aid group to help anyone in town suffering from the economic effects of the pandemic. As everyone adjusted to this new world, the work of local government continued. The town-wide property reassessment was completed, then came grievances, Board of Civil Authority hearings, and even a couple of lawsuits. We worked on a building permit ordinance as a response to the property reassessment discovering numerous properties that were not on the Grand List and not paying taxes.

The Three Corners intersection project received a resounding vote of confidence when in August the Town voted to both include the burial of the utility lines (eliminating a number of poles) as well as using a bond to pay for the whole project.

The Local Hazard Mitigation Plan was updated by volunteers led by a staff member from the Two Rivers Ottauquechee Planning Commission. We accepted the Hartland Road Planning Committee's suggestion to use their report's recommendations to guide the creation of a road asset management plan for additional maintenance and road planning activities in accordance with state water quality standards.

The roads, culverts, and ditches received a lot of attention this year – not all of it budgeted and planned for. Atypical weather events have caused washouts on various roads and flooded culverts with unusual amounts of water. These issues have been fixed, including the long-closed Mace Hill Road. Another lengthy project was finally completed – the front steps to the Recreation Center. The front steps to Damon Hall were subsequently restored and the steps to the Nature Club will be mended next.

Selectboard member, Matt Peeler, decided not to seek re-election after serving faithfully for a number of years. We thank him for his service. Curtis Atkisson was elected as a write-in. Hartland is fortunate to have many volunteers to fill the ranks of the committees, commissions, and clubs that do much of the unheralded work in town. The newest group, the Hartland Cemetery Committee, is working on addressing neglect to the numerous resting places scattered around town. We are grateful to everyone for their time and effort to continue the long history of civic engagement and pride in Hartland.



We would like to express our deep appreciation for Town Manager Dave Ormiston's steady leadership during the months of pandemic-induced uncertainty. He posted daily information and guidelines from the State of Vermont, arranged for personnel to stagger their work schedules so that one sick employee wouldn't shut down an entire department, and maintained a sense of normalcy.

We know our leaders and their characters by their actions during a crisis. Dave stayed the course. He kept town services going, he kept projects on-track, he was a model of calm and focus. We owe Dave a debt of gratitude for steering us all through a difficult year.

TOWN MANAGER'S REPORT

This past year has been a tremendous challenge and will forever be remembered for the Covid-19 Pandemic. However, even in this trying year everyone has had to push forward and continue to live their lives as normal as possible, whether that be shopping for groceries, visiting the Post Office, or working from home. We, at the town, were no different as we had to push forward, conducting our daily operations to the best of our ability. We maintained our schedule and conducted our Selectboard meetings, remotely, by computer. We plowed through snowstorms. We rebuilt a segment of Clay Hill Road, washed out by the rain. We replaced a failed culvert on Martinsville Road which had created a sink hole. A new box culvert was put in on Mace Hill Road and we offered summer camp and after school programs to the children in Hartland.

As we look forward to the next fiscal year, and hopefully life without the virus, we remain focused on our operations. We are looking to maintain and improve upon our physical assets. To build on the work that we've done this past year, such as the steps in front of the Recreation Center and Damon Hall, paving on County Road, and roadside ditching.

We also plan to focus on our internal structure. Two years ago, a real cost to the Town was identified in not tracking the development in town. This cost comes in the form of properties not making the Grand List (not being properly taxed) in a timely manner. While most residents are paying taxes, some are not paying their full amount, and this was amplified when the Town conducted a town wide reappraisal in 2018 and 2019. There are also additional costs to not understanding development patterns in town. These come in the form of inconsistent 911 numbering and an inability to gather data for future planning, both of which directly impact our capabilities such as road maintenance and Fire and Rescue response times.

In response, the Selectboard has drafted a building ordinance. The idea for the ordinance originated from a committee of dedicated residents who met monthly for over a year. The ordinance will basically require residents to notify the town if you are building or renovating a structure. It is greatly stressed that this is NOT zoning and in no way hinders how a structure is to be built. Instead, the Town simply wants to know that something is being built, because without that knowledge, it's hard for the Town (as an entity) to service its residents and function efficiently.

In order to administer the building ordinance, we plan on hiring an ordinance administrator – planner. This position will be responsible for not only the building ordinance but also enforcing our other ordinances. In addition, he/she will administer our Flood Plain By-Laws, driveway permits, and overweight permits, and will act as our 911 coordinator. We hope to map these trends and this position may take on health officer responsibilities.

The responsibilities that would fall under this position are very similar in nature and would benefit from an individual focused on their oversight. The Town Manager, who is presently responsible for most of these tasks, generally has competing matters to address which tend to be macro in nature. Delegating these tasks will allow for the Town Manager to focus on some of the larger issues facing the Selectboard and Town.

Although Hartland has not escaped the virus, we continue to keep our operations in motion while looking forward and addressing the Town's needs. The resources needed to provide the level of service that is expected from our residents.

TOWN REPORT BUDGET COMMENTS

The Hartland Selectboard is presenting a 2021-2022 overall operating budget of \$3,086,700 (excluding Appropriations) for the General and Highway Funds combined. This is a combined budgetary increase of \$151,034 (5.1%) over the previous year.

Appropriations are voted on separately and total \$145,407. This is an increase of \$4,928 (3.5%) over last year.

The highest priority for this year's budget, is the continued investment in our roads and the Highway Department. In the Highway Fund, we continue to eye the key ingredients that go into maintaining our roads. This year's funding includes a \$30,000 increase to the paving budget. This brings our asphalt spending from \$140,000 to \$170,000 as we work towards the necessary goal of \$200,000/year by FY 2023. This is up from the \$80,000 we spent annually from 2005-2019. A \$10,000 increase, from \$25,000 to \$35,000 is also budgeted for subcontracting work. Much of our subcontracting is for roadside ditching which is integral for proper water runoff and is mandated by the State of Vermont in certain locations. Another area of focus is the Equipment Fund. There is a \$12,000 increase to the Equipment Fund which is in place to keep monies available for the proper upkeep of Highway vehicles and equipment.

In the General Fund, another priority is the allocation of resources to better track the development occurring in Town. This is important for several reasons. Notably, for assisting with the establishment of our grand list and identifying that our residents are paying the proper amount of municipal taxes. This will be accomplished by hiring a person who will be responsible for, among other things, a new building ordinance (simple notification, not zoning). Additional responsibilities for this position will include oversight of our 911 numbering system, administration of our flood plain by-laws, administration of our driveway and overweight permits, enforcement of existing ordinances and potentially the responsibilities of the Health Officer. Tracking the development patterns in town will also allow us to maintain more consistent 911 numbering and to gather data for mapping and future planning. Both of which directly impact our capabilities such as road maintenance and Fire and Rescue response times.

The Ordinance/Planning Position outlined above will add \$75,000, including employee benefits, to the General Fund Budget. However, that is offset by a \$25,000 reduction from last year in money budgeted for maintenance and cleanup of a property received via tax sale (property has since been sold). Another \$25,000 reduction was made to our capital improvements budget. Despite the reduction to this line item there are still two important projects planned. One for Damon Hall (side stairs) and one for the Activity Center (floors). If needed, we do have a separate Capital Project Fund which can be used with voter approval and is now an available funding option again due to the refinancing of the 3-Corners Intersection Project.

Both Funds combined are affected by a \$37,247 (15%) increase in health insurance expenses. The increase in health insurance premiums is based on the yearly projected increase and because a couple of staff positions, due to turnover, are now on a family plan instead of an individual plan. Two years ago, to combat yearly health insurance increases, the Town not only switched from BC/BS of Vermont to MVP Health but also went from the Platinum Plan to the Gold Plan. Worker's Compensation Insurance also saw an increase of \$12,933 (53%) due to a work-related incident that occurred.

For the last couple of years, our goal has been to invest in the components necessary to provide a level of service expected by the community while also balancing the costs needed to provide that service. The steps taken have been incremental and consistent, yet enough to move us forward at a meaningful pace. This year's budget continues to build on that goal while taking our fiscal responsibilities seriously.

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
General Fund

General Fund Revenue	Budget FY-2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
General Fund Revenue	168,425	379,989	175,800	180,284
General Fund Recreation Revenue	152,750	134,475	137,400	126,301
State of Vermont Hold Harmless	180,000	197,977	188,000	173,000
General Fund Taxes	1,133,250	1,147,904	1,162,579	1,244,982
Total General Fund Revenue	1,634,425	1,860,345	1,663,779	1,724,567

General Fund Expenditures	Budget FY-2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Administration	329,885	310,315	318,801	371,392
Assessment	382,465	484,552	368,609	376,210
Constable	11,550	14,651	14,850	15,443
Animal Control Officer	2,350	1,087	3,600	3,600
Listers	97,685	88,198	98,443	100,975
Town Clerk	80,525	67,918	82,340	83,364
Finance	90,450	84,812	94,415	96,860
Ordinance Admin & Planning	-	-	-	47,900
Planning Commission	1,900	-	1,900	1,900
Conservation Commission	2,500	2,500	2,000	2,000
Sumner Falls	450	291	560	560
Foster Meadow Library	18,400	15,417	18,200	18,800
Martin Memorial Bldg	2,300	3,792	2,350	2,450
North Hartland School	2,525	2,233	3,225	3,225
Foster Meadow/Barns	826	290	850	875
Recreation Center Program	270,268	230,727	271,258	264,379
Recreation Center	13,525	11,699	14,350	15,500
Activity Center	11,150	13,889	11,250	11,600
Town Garage	15,550	13,436	17,300	17,350
Damon Hall	12,800	10,840	13,000	12,104
Capital Improvements	60,000	46,149	60,000	35,000
Buildings & Grounds	32,900	28,944	32,600	33,408
Cemeteries	4,500	4,234	4,550	4,800
21 Route 12	4,350	992	-	-
21 Ford Brook Road	-	6,611	-	-
Grants	-	5,959	-	-
Hartland Public Library-Program	172,572	186,081	191,329	198,372
Miscellaneous	13,000	8,035	38,000	6,500
Total General Fund Expenditures	1,634,426	1,643,652	1,663,780	1,724,567

TOWN OF HARTLAND - BUDGET SUMMARY
Revenues, Expenditures & Amounts to be Raised by Taxes
Highway Fund

	Budget FY-2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Highway Fund Revenues				
Highway - Tax Revenue	929,849	929,763	1,099,381	1,185,503
State Aid & Grants	202,505	242,875	172,505	176,630
Highway Fund Revenue Total	1,132,354	1,172,638	1,271,886	1,362,133
Highway Fund Expenditure				
Highway-Administration	184,874	153,694	213,517	231,703
Summer Maintenance	336,900	378,655	379,935	392,499
Gravel Resurfacing	-	-	-	-
Paving & Resurfacing	120,000	57,586	140,000	170,000
Winter Maintenance	195,580	224,282	238,434	255,931
Town Bridges	-	-	-	-
Equipment	295,000	295,000	300,000	312,000
Total Highway Expenditures	1,132,354	1,109,217	1,271,886	1,362,133
TOTAL BUDGET EXPENSE	2,766,780	2,752,869	2,935,666	3,086,700

AMOUNTS TO BE RAISED BY TAXES

	Budget FY-2020	Budget FY-2021	Proposed Budget FY-2022
Total Town Budget	2,766,780	2,935,666	3,086,700
Less Anticipated Income	(321,175)	(313,200)	(306,585)
Highway Money	(157,505)	(157,505)	(161,630)
Highway Surplus	(45,000)	-	-
HWY-Grants & Aids	-	(15,000)	(15,000)
Storm Damage July 2017	-	-	-
Storm Damage July 2019	-	-	-
Hold Harmless	(180,000)	(188,000)	(173,000)
To be Raised by Taxes (Budget)	2,063,100	2,261,961	2,430,485
To be Raised by Taxes, Windsor County	31,000	32,300	32,300
To be Raised by Taxes, Appropriations	117,737	140,479	145,407
Total Budget, County, and Appropriations, Raised by Taxes	2,211,837	2,434,740	2,608,192

GENERAL FUND REVENUE - DETAIL

July 1, 2021 to June 30, 2022

General Fund Revenue	Budget FY-2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Interest Del & Late Taxes	30,000	28,192	30,000	25,000
8% Penalty	29,000	28,520	25,000	28,000
Interest on Investments	8,000	14,377	11,000	7,000
Dog Licences and Fees	3,000	2,196	3,000	2,500
Mobile Home Park Fees	-	75	50	50
1st and 3rd Class License	300	260	300	300
Activity Center Electric	2,400	-	2,400	-
Damon Hall Rent	1,500	600	1,500	1,000
Activity Center Rent	10,200	9,350	10,200	10,200
Driveway Permit Fees	150	50	150	150
Copies/Fax	5,500	4,817	4,500	4,800
Weigh Permit	400	400	400	400
Current Taxes	1,133,250	1,147,904	1,162,579	1,244,982
Railroad Reimbursement	4,175	4,410	4,300	4,410
Windsor County Tax	31,500	31,500	32,300	32,300
No Hartland Tax Dam Loss	3,000	2,324	2,000	2,324
Computer Lists	50	-	50	-
Judical Fines	8,500	2,799	6,500	3,500
State of VT-Hold Harmless	180,000	197,977	188,000	173,000
PILOT Payments	1,500	36,917	15,000	30,000
Recording/Vault Fees	24,000	27,800	22,000	24,000
Motor Vehicles Reg Fees	350	261	350	350
Record Preservation	500	-	-	-
Old Home Day Income	-	790	-	-
OHD - DONATIONS	1,500	175	1,500	750
OHD - VENDORS BOOTH	450	330	100	100
OHD - FOOD	1,900	-	1,900	500
OHD - PARKING	50	-	-	-
VLCT/PACIF W/C Refund	-	2,452	-	-
Library Book Purchase	-	1,474	-	1,200
Library Copier	-	404	800	650
Library Conscious (Fines)	-	62	-	-
Adult Programs	-	305	-	300
Postage ILL Library	-	575	-	-
NH Charitable Foundation	-	550	-	-
Library Fund Transfer in	-	7,590	-	-
Fire Dept. Capital Reserve	-	1,208	-	-
Library Grow w/ Google	-	1,000	-	-
Cemetery Revenue/Grant	-	1,600	-	-
Miscellaneous Income	500	399	500	500
Sale 21 House	-	166,227	-	-
Total General Fund Revenue	1,481,675	1,725,870	1,526,379	1,598,266

General Fund Revenue continued on next page

GENERAL FUND REVENUE - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Revenue (Recreation)	Budget FY-2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Recreation Center - Rent	7,500	7,300	7,000	5,000
After School Program	48,000	30,418	35,000	30,000
Summer/Vacation Camp	31,000	26,177	25,000	25,000
Sports Camp	500	-	500	500
Youth Programs	6,000	6,688	6,000	6,000
Adult Programs	10,000	9,590	12,500	10,000
Teen Adventures	20,000	10,224	20,000	10,000
Special Events	500	6,155	-	4,000
Youth Sports-Fall Soccer	3,000	2,839	3,500	3,000
Youth Sports-Basketball	3,000	5,033	3,000	5,000
Youth Sp-Baseball/Softbal	2,000	1,792	2,400	2,000
Athletic Director-Reimb	21,000	21,000	22,500	25,000
Scholarships	-	1,812	-	-
DCF Grant Re-Start	-	4,446	-	-
Tickets-Bromley	-	350	-	280
Great Escape Tickets	-	100	-	80
Six Flags Tickets	-	551	-	441
Apparel Income	250	-	-	-
Revenue - Recreation Total	152,750	134,475	137,400	126,301
Total Revenues - General + Recreation	1,634,425	1,860,345	1,663,779	1,724,567

GENERAL FUND EXPENSES - DETAIL

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Administration				
Regular Pay-Town Manager	83,187	83,211	84,435	87,000
Auditors	15,500	15,500	16,000	17,500
Selectmen	4,000	3,200	4,220	4,220
Fica Expense	23,698	24,223	24,678	28,803
Retirement	15,762	13,907	15,808	18,252
Workers Compensation	8,837	7,312	7,313	12,225
Health Insurance	50,100	51,491	54,859	102,191
Telephone	5,500	5,217	5,600	5,350
Office Supplies	1,500	1,275	1,500	1,500
Postage	2,000	1,039	2,000	1,500
Conferences	1,000	428	1,000	1,000
Mileage	500	244	750	750
Legal/Professional Serv	50,000	38,357	35,000	25,000
Advertising	2,000	2,787	2,000	2,000
New Equipment	-	60	-	-
Equip Repairs & Maint	2,052	2,574	3,000	3,000
Printing	3,600	4,682	4,000	4,700
Computer Purchases	1,800	2,447	3,000	3,000
Fleet & Liability Insur	38,296	33,459	33,188	33,000
Energy Committee	2,145	-	2,000	2,000
IT Services	17,508	18,099	17,550	18,000
Miscellaneous Expense	500	227	500	-
Radio Repair & Maint	400	576	400	400
Total Administration	329,885	310,315	318,801	371,392
Assessment				
Vermont State Police	56,000	46,689	65,000	62,000
Abatements	-	9,275	-	-
County Tax	31,850	31,311	32,300	32,300
Ambulance Services	69,000	63,394	71,000	71,000
TRORC Plan	5,056	5,056	5,200	5,191
VLCT - Dues	5,100	5,285	5,191	5,301
Fire Truck Equipment	57,081	57,081	57,081	57,081
GUV Solid Waste District	37,500	37,323	37,323	37,323
Fire Department Capital Res.	37,000	37,000	49,000	61,000
Dispatch	16,000	13,543	17,500	16,000
Fire Truck Tanker	28,928	29,014	29,014	29,014
21 Route 12	38,950	149,580	-	-
Total Assessment	382,465	484,552	368,609	376,210

General Fund Expenses continued on next page

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Constable				
Regular Pay	7,200	8,965	9,500	9,643
Supplies	250	700	250	700
Training/Education	400	440	400	400
Mileage	3,700	4,547	4,700	4,700
Total Constable	11,550	14,651	14,850	15,443
Animal Control Officer				
Regular Pay	1,200	759	2,300	2,300
Supplies	100	130	-	-
Mileage	750	9	750	750
Stray Expenses	300	190	300	300
Miscellaneous	-	-	250	250
Total Animal Control Officer	2,350	1,087	3,600	3,600
Listers				
Regular Pay	85,540	75,989	84,974	88,408
Office Supplies	1,500	722	1,500	1,000
Postage	700	353	1,218	500
Conferences	1,000	340	1,000	1,020
Mileage	1,000	581	1,000	500
Advertising	200	696	300	750
New Equipment	-	530	-	150
Consulting Services	1,000	641	1,000	1,000
Software License	1,751	1,428	1,751	1,947
Tax Mapping	4,944	6,850	5,600	5,600
Miscellaneous Expense	50	69	100	100
Total Listers	97,685	88,198	98,443	100,975
Town Clerk				
Regular Pay	48,000	48,194	48,720	49,305
Part Time Pay	21,000	11,994	20,595	20,534
Office Supplies	1,500	1,717	1,500	1,500
Binders & Shelving	3,000	3,000	3,000	3,000
Election Expense	2,500	618	3,500	3,500
Postage	750	973	1,000	1,500
Continuing Education	2,000	576	2,000	2,000
Mileage	300	140	350	350
Advertising	500	120	500	500
New Equipment	300	—	300	300

Town Clerk continued on next page

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Town Clerk (Continued)				
Miscellaneous Expense	100	25	250	250
Misc - Dog Tags	375	337	375	375
Dues	200	225	250	250
Total Town Clerk	80,525	67,918	82,340	83,364
Finance				
Regular Pay-Treasurer	3,500	3,500	3,750	4,000
Regular Pay-Finance Admin	61,620	61,638	62,544	64,421
Finance Admin Part Time	20,250	15,086	21,321	21,839
Office Supplies	2,000	2,395	3,000	3,250
Postage	2,000	1,828	2,300	2,500
Conferences	750	290	1,000	500
Mileage	300	75	500	350
Miscellaneous Expense	30	-	-	-
Total Finance	90,450	84,812	94,415	96,860
Ordinance Adm. & Planning				
Regular Pay	-	-	-	45,000
Office Supplies	-	-	-	750
Postage	-	-	-	400
Conferences	-	-	-	500
Mileage	-	-	-	500
Advertising	-	-	-	750
Total Ordinance Adm. & Planning	-	-	-	47,900
Planning Commission				
Part time pay	500	-	500	500
Conferences	500	-	500	500
Mileage	100	-	100	100
Professional Services	800	-	800	800
Total Planning Commission	1,900	-	1,900	1,900
Conservation Commission				
Supplies	500	500	500	500
Subcontract	1,500	1,500	1,500	1,500
Grants	500	500	-	-
Total Conservation Commission	2,500	2,500	2,000	2,000
General Fund Expenses continued on next page				

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Sumner Falls				
Supplies	-	13	-	-
Repairs/Maintenance	450	278	560	560
Total Sumner Falls	450	291	560	560
Foster Meadow Library				
Electricity	6,200	5,965	6,300	6,300
Supplies	700	482	400	500
Repairs/Maintenance	8,500	5,706	8,500	8,500
Fuel	3,000	3,264	3,000	3,500
Total Foster Meadow Library	18,400	15,417	18,200	18,800
Martin Memorial Bldg				
Electricity	600	904	650	750
Repairs	-	1,736	-	-
Fuel	1,700	1,152	1,700	1,700
Total Martin Memorial Bldg	2,300	3,792	2,350	2,450
North Hartland School				
Electricity	625	535	625	625
Water	300	325	300	300
Supplies	-	17	-	-
Repairs	500	300	500	500
Fuel	1,100	1,057	1,800	1,800
Total North Hartland School	2,525	2,233	3,225	3,225
Foster Meadow/Barns				
Electricity	225	290	250	275
Supplies	100	-	100	100
Repairs	500	-	500	500
Total Foster Meadow/Barns	825	290	850	875
Recreation Center Program				
Director	48,269	49,327	54,033	54,682
Assistant Rec Director	39,861	39,433	42,503	41,000
Fica Expense	10,905	9,345	11,486	11,294
Retirement	5,067	5,107	5,792	5,980
Health Insurance	41,650	29,278	31,490	40,027
Telephone	500	694	500	700
Office Supplies	500	239	500	500

Recreation Center Program continued on next page

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Recreation Center Program (Continued)				
Apparel Expense	200	158	800	800
Credit Card Charges	2,800	306	3,000	3,000
MY.REC	4,250	3,939	4,300	5,000
Postage	50	5	50	50
Conferences	750	400	750	750
Mileage	250	57	250	100
Advertising	400	-	500	500
Office Equipment	1,000	-	500	-
Printing	200	45	200	-
Memberships	500	1,571	1,000	500
After School-Payroll	29,160	15,220	27,900	25,971
After School Program	1,000	1,813	1,000	1,000
Summer/Vac Camp-Payroll	25,256	24,063	25,704	25,984
Summer/Vacation Camp-Prgm	2,800	3,928	3,500	3,500
Sport Camps	400	-301	-	400
Youth Programs	5,000	4,679	5,000	5,000
Adult Programs	8,000	6,654	10,000	8,000
Teen Adventure-Payroll	4,000	3,567	4,000	2,000
Teen Adventure-Program	16,000	10,838	15,000	7,000
Special Events	3,500	3,370	4,000	2,640
Youth Sports-Fall Soccer	2,500	1,714	2,500	2,000
Youth Sports-Basketball	4,000	5,286	4,000	5,200
Youth Sp-Baseball/Softbal	3,500	1,233	3,000	2,000
Equipment Reserve - Vans	4,500	4,500	4,500	4,500
Vans Maintenance & Repairs	2,000	3,086	2,000	2,000
Vans Fuels	1,500	1,171	1,500	1,500
Bromley	-	-	-	280
Great Escape Tickets	-	-	-	80
Six Flags Tickets	-	-	-	441
Total Recreation Center Program	270,268	230,727	271,258	264,379
Recreation Center				
Electricity	2,500	2,386	2,500	2,500
Water	525	1,130	750	1,500
Supplies	1,000	691	1,000	1,000
New Equipment	500	-	500	500
Repairs/Maintenance	3,500	3,049	3,500	4,000
Fuel	5,500	4,419	6,100	6,000
Maintenance	-	24	-	-
Total Recreation Center	13,525	11,699	14,350	15,500

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Activity Center				
Electricity	-	214	-	-
Water	525	1,130	750	1,100
Real Estate Taxes	3,000	1,518	3,000	3,000
Supplies	125	-	-	-
Repairs/Maintenance	7,500	11,027	7,500	7,500
Total Activity Center	11,150	13,889	11,250	11,600
Town Garage				
Electricity	2,100	2,638	2,500	2,750
Telephone	1,250	1,108	1,500	1,500
Supplies	5,000	3,075	4,000	4,000
Repairs/Maintenance	2,500	1,912	2,800	3,000
Fuel	3,200	4,222	5,000	5,350
Tools	1,500	480	1,500	750
Total Town Garage	15,550	13,436	17,300	17,350
Damon Hall				
Electricity	3,500	3,082	3,500	3,300
Supplies	500	223	500	500
Repairs/Maintenance	4,500	2,405	4,000	3,000
Fuel	4,300	4,652	5,000	5,250
Janitor Services&Supplies	-	427	-	-
Grounds Upkeep	-	50	-	54
Total Damon Hall	12,800	10,840	13,000	12,104
Capital Improvements				
Three Corners Intersection	-	1,877	-	-
Damon Hall	7,500	6,486	9,000	10,750
Town Garage	-	-	11,000	-
Libraries	12,000	8,847	20,000	-
Recreation Center	27,000	14,003	20,000	-
Activity Center	5,000	6,436	-	20,000
Library HVAC Reserve Acct.	4,000	4,000	-	4,250
Buildings Reserve Acct.	4,500	4,500	-	-
Total Capital Improvements	60,000	46,149	60,000	35,000
Four Corners Park				
Total Four Corners Park	-	-	-	-
General Fund Expenses continued on next page				

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Buildings & Ground				
Supplies/Parts Janitorial	3,000	2,094	2,000	2,250
Equipment/Tools	-	227	-	250
Repairs/Maintenance	1,000	139	1,000	1,000
Janitorial Services	4,500	3,830	4,000	4,250
Grounds Upkeep	21,400	19,974	23,200	22,658
Rubbish removal	2,600	2,658	2,400	3,000
Gas	300	-	-	-
Tools	100	24	-	-
Total Buildings & Ground	32,900	28,944	32,600	33,408
Cemeteries				
Supplies	1,000	55	800	800
Tree Cutting	3,500	3,600	3,750	4,000
Equipment Use - Mower #16	-	570	-	-
Flags	-	9	-	-
Total Cemeteries	4,500	4,234	4,550	4,800
21 Route 12				
Electricity	325	120	-	-
Supplies	25	-	-	-
Repairs/Maintenance	2,500	200	-	-
Fuel	1,000	-	-	-
Legal/Professional Service	500	671	-	-
Total 21 Route 12	4,350	992	-	-
21 Fork Brook Road				
Repairs/Maintenance	-	457	-	-
Grounds Upkeep	-	176	-	-
21 Fork Br Prop Taxes	-	5,978	-	-
Total 21 Fork Brook Road	-	6,611	-	-
Grants				
Hazard Mitigation Plan	-	5,959	-	-
TOTAL GRANTS	-	5,959	-	-

General Fund Expenses continued on next page

GENERAL FUND EXPENSES - DETAIL (Continued)

July 1, 2021 to June 30, 2022

General Fund Expenses	Budget FY - 2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Hartland Public Library Program				
Director Regular Pay	45,755	44,266	46,670	48,671
Head of Circulation - Pay	28,197	26,874	28,761	29,106
Children's Librarian	23,998	25,025	25,140	25,449
Part Time Staffing	15,687	20,145	18,405	19,641
Library Substitute	-	-	1,500	1,500
Fica	8,927	8,639	9,102	9,399
Retirement	5,633	5,612	6,034	6,452
Health Insurance	15,450	19,428	24,837	26,249
Telephone	1,775	2,616	2,430	2,430
Programs-Adults	600	879	650	650
Programs-Children/YA	400	451	600	600
Supplies - Office	1,700	3,551	2,000	2,500
Copier	1,000	1,339	1,000	1,025
Books & Process. - Adults	6,000	8,890	7,000	8,000
Books & Process.-Juvenile	5,200	4,115	5,200	5,200
Periodicals-w/o videos&CD	1,300	988	1,000	1,000
Books Rec-Adults tape/CD	1,900	2,172	1,900	1,900
Books-Rec-Juv-tape/CD	700	894	750	750
Videos/DVD/CD-ROM-Not Sys	500	561	500	500
Postage	-	1,337	-	-
Postage - Ill	1,250	121	1,250	1,250
Postage - Misc	150	1,643	150	150
Staff Development	2,000	297	2,000	1,500
Publicity	200	1,029	200	200
New Equipment	800	3,530	800	800
Technology Maint/Support	3,200	-	600	600
Digital Subscriptions/Svcs	-	138	2,600	2,600
Memberships	250	-	250	250
Expenses paid by Trustees	-	539	-	-
Grow with Google	-	1,000	-	-
Total Hartland PublicLibr Program	172,572	186,081	191,329	198,372
Miscellaneous				
Volunteer/Employee Recogn	2,000	1,500	2,000	2,000
Old Home Day Expenses	10,000	6,535	11,000	4,500
Junk/Vehicle Cleanup	1,000	-	25,000	-
Total Miscellaneous	13,000	8,035	38,000	6,500
Total General Fund Expenditures	1,634,426	1,643,652	1,663,780	1,724,567

HIGHWAY FUND REVENUE - DETAIL

July 1, 2021 to June 30, 2022

Highway Fund Revenue	Budget FY-2020	Actual FY-2020	Budget FY-2021	Proposed Budget FY-2022
Highway-Paving Grant	-	-	-	-
Highway Grants-In-Aid Project	-	31,735	15,000	15,000
Highway - Tax Revenue	929,849	929,763	1,099,381	1,185,503
Highway -State Revenue	157,505	161,630	157,505	161,630
Highway - State Reimb	-	-	-	-
Hurricane Irene Revenue	-	-	-	-
July 3rd 2013 Storm-Revenue	-	11,856	-	-
Storm Damage July 2017	-	34,599	-	-
Storm Damage April 2019	-	-	-	-
Highway - Misc Income	45,000	3,055	-	-
Total Highway Fund Revenue	1,132,354	1,172,638	1,271,886	1,362,133

HIGHWAY FUND EXPENSES - DETAIL

July 1, 2021 to June 30, 2022

Highway Fund Expenses	Budget FY2020	Actual FY2020	Budget FY-2021	Proposed Budget FY-2022
Highway - Administration				
FICA	22,802	22,015	26,421	27,466
Retirement	17,140	17,018	20,722	22,439
Workers Comp	20,621	17,061	18,061	27,210
Health Insurance	93,370	69,704	123,199	124,991
Uniforms	7,000	6,814	7,200	8,000
North End Street Lights	4,300	2,062	2,100	2,300
South End Street Lights	3,200	3,711	2,700	3,000
Telephone	1,800	1,152	1,200	1,200
Continuing Education	500	292	600	600
Admin. / Office Supply	-	856	-	500
Permitting/Proc. Fees	-	1,350	-	-
Fleet & Liability Insurance	14,140	11,658	11,314	13,997
Total Highway - Administration	184,874	153,694	213,517	231,703
Summer Maintenance				
Buildings and Grounds	37,440	34,368	38,000	39,520
Labor C3	141,460	141,789	161,935	165,979
Rentals	500	-	1,000	3,000
Supplies	500	711	500	-
Subcontract	25,000	35,615	25,000	35,000
Tree removal	8,000	7,200	8,000	10,000
Crack Sealing	3,000	-	4,000	5,000
Liquid Dust Control	30,000	24,523	30,000	26,000
Culverts	5,000	4,335	6,000	6,000
Stone	5,000	13,293	6,000	10,000
Hot Mix	1,000	434	1,000	1,500
SpotHardPck-3/4 crushed s	75,000	76,828	75,000	75,000
Cold Patch	500	397	1,500	500
Signs	2,000	2,059	2,000	2,500
Hydro Seeder	-	-	-	5,000
Guard Rails	2,500	-	3,500	7,500
Better Roads Grants	-	8,337	-	-
Mace Hil Culvert	-	28,765	-	-
Municipal Storm Damage	-	-	16,500	-
Total Summer Maintenance	336,900	378,655	379,935	392,499

HIGHWAY FUND EXPENSES - DETAIL

July 1, 2021 to June 30, 2022

Highway Fund Expenses	Budget FY2020	Actual FY2020	Budget FY-2021	Proposed Budget FY-2022
Paving & Resurfacing				
Subcontract	120,000	57,586	140,000	170,000
Total Paving & Resurfacing	120,000	57,586	140,000	170,000
Total Summer Highway	641,773	589,933	733,452	794,202
Winter General Maintenance				
Labor C3	102,436	99,686	117,263	120,192
Overtime	16,744	25,454	28,171	33,339
Supplies	500	-	-	-
Subcontract	400	315	400	400
Sand	40,000	41,894	42,000	48,000
Calcuim Chloride	-	108	-	-
Cold Patch	500	1,951	600	2,000
Bulk Rock Salt	35,000	54,874	50,000	52,000
Total Winter Maintenance	195,580	224,282	238,434	255,931
Equipment				
Supplies	14,200	9,974	18,500	13,000
Maintenance	38,875	25,810	38,000	35,000
Fuel	47,610	34,932	49,000	45,000
Tires & Tubes	7,750	5,359	8,600	8,000
Parts	6,250	19,791	8,000	13,500
Tools	-	1	-	-
Western Star Loan	36,639	38,064	-	-
Chains	-	11,048	-	11,000
Mascoma Bucket loadr loan	-	-	-	31,807
Equipment Reserves	143,676	150,022	177,900	154,693
Total Equipment	295,000	295,000	300,000	312,000
Total Highway Expenditures	1,132,354	1,109,217	1,271,886	1,362,133

APPROPRIATIONS
July 1, 2021 - June 30, 2022

	Budget FY2020	Actual FY2020	Budget FY-2021	Proposed Budget FY-2022
Volunteers in Action	900	900	900	900
Windsor County Partners	2,000	2,000	2,000	2,000
Headrest	1,710	1,710	1,710	1,710
The Family Place	200	200	200	200
Hartland Fire Dept	62,900	62,900	70,000	71,400
Hartland Rescue Squad	14,500	14,500	14,500	14,500
White River Council on Aging (Bugee Center)	1,000	1,000	1,000	1,000
VNA & Hospice of VT & NH	10,500	10,500	10,500	10,500
Healthcare Rehabilitation Service of Vermont	3,453	3,453	3,543	3,453
Hartland Farmer's Market	2,000	2,000	2,000	2,000
VT Center for Independent Living	160	160	160	160
Green Mountain Economic Development	1,694	1,694	1,694	1,694
SEVCA	3,220	3,220	3,220	3,220
Tri-Valley Transit (Stagecoach)	1,500	1,500	1,500	1,500
Green-Up Vermont	200	200	200	200
Senior Solutions	1,500	1,500	1,500	1,500
Moover Rockingham (Current Transit)	125	125	125	125
Green Mt. RSVP & Volunteer Ctr (VT Council on Aging)	200	200	200	200
Ottaquechee Health Foundation	-	-	2,500	2,500
Hartland Community Food Shelf	500	500	500	500
Women's Information Services (WISE)	500	500	500	500
Mt. Ascutney Prevention Partnership (MAPP)	2,000	2,000	2,000	2,000
Woodstock Area Job Bank	300	300	300	300
Aging in Hartland (Community Nurse Program)	5,175	5,175	13,500	13,500
COVER Home Repair	1,500	1,500	1,500	1,500
CATV	-	-	3,000	3,000
Special Needs Support Center	-	-	1,727	1,500
Public Health Council of the Upper Valley	-	-	-	345
Hartland Mutual Aid	-	-	-	3,500
Total Appropriations	117,737	117,737	140,479	145,407

ANALYSIS OF DELINQUENT TAXES RECEIVABLE AS OF JUNE 30, 2020					
Year Ended 06/30	Balance 7/1/2019	To Collector During 7/1/2019- 06/30/20	Collections 7/1/2019- 06/30/20	Adjustments Abatements 7/1/2019- 06/30/20	Balance 6/30/2020
2020	-	369,968.52	217,644.79	9,275.00	143,048.73
2019	123,679.02	-	112,552.46	-	11,126.56
2018	42,337.26	-	41,534.69	-	802.57
2017	7,971.30	-	7,841.01	-	130.29
2016	1,491.82	-	1,387.19	-	104.63
2015	1,290.18	-	933.58	-	356.60
2014	-	-	-	-	-
2013	992.02	-	992.02	-	-
2012	-	-	-	-	-
2011	-	-	-	-	-
	177,761.60	369,968.52	382,885.74	9,275.00	155,569.38

DELINQUENT REAL ESTATE TAXES
As of June 30th, 2020

Name	Total	2019/2020	2018/2019	2017/2018	2016/2017	2015/2016	2014/2015
ASHLINE, RANDY	205.31	205.31	-	-	-	-	-
BIRD ZACHARY M.	4,595.75	4,069.92	525.83	-	-	-	-
BLAKE, JAMES & LUCY	918.61	918.61	-	-	-	-	-
BOWSER, LAWRENCE	9,722.22	9,722.22	-	-	-	-	-
BREder RESTORATION	2,606.55	2,606.55	-	-	-	-	-
CARDENTE, MATTHEW	755.24	755.24	-	-	-	-	-
COLEY, FREDERICK	34.88	34.88	-	-	-	-	-
COMSTOCK, RUSSELL	298.27	298.27	-	-	-	-	-
COOPER, DEXTER	4,101.82	4,101.82	-	-	-	-	-
COUTURE, RAY & DAWN	109.96	109.96	-	-	-	-	-
CURRIER, LISA	2,794.05	1,436.56	1,357.49	-	-	-	-
DANIELS, THELMA	5,462.52	5,462.52	-	-	-	-	-
DAVIS, JAMES	6,061.92	6,061.92	-	-	-	-	-
DOWNING, RUSS TODD	981.77	981.77	-	-	-	-	-
DOWNS, DAWNESE	774.64	264.96	509.68	-	-	-	-
FRENCH KEITH (DAVIS RANDY)	610.08	148.85	-	-	-	104.63	356.60
FRENCH, LINDA	826.37	826.37	-	-	-	-	-
GARDNER, MARK	2.12	2.12	-	-	-	-	-
GENOVESE, REBECCA L.	343.43	343.43	-	-	-	-	-
GUILLETTE DANIEL E	1,978.89	1,895.52	83.37	-	-	-	-
HALL, VICTOR	1,214.04	1,214.04	-	-	-	-	-
HAMBLIN MICHAEL	9,653.92	4,479.52	5,174.40	-	-	-	-
HAMBLIN, PETER & JENNIFER	2,799.93	2,705.30	94.63	-	-	-	-
HERMAN, KEVIN	899.25	415.26	138.04	338.11	7.84	-	-
HOSMER, RONALD	325.78	325.78	-	-	-	-	-
HUTT, SIERRA	3,245.35	2,360.86	762.04	-	122.45	-	-
CHRIS GRAHAM TRUST (HOWELL PAUL)	1,740.31	1,740.31	-	-	-	-	-
JARVIS, DUANE	42.17	42.17	-	-	-	-	-
KELLEY, MELVIN SR.	217.72	217.72	-	-	-	-	-
KELLY, WILLIAM	661.34	661.34	-	-	-	-	-
LEISURE LIVING PARKS INC	8,810.36	8,810.36	-	-	-	-	-
LEONARD ANTHONY	2,297.22	2,297.22	-	-	-	-	-
LENINSKI, STEVEN	1,402.23	1,402.23	-	-	-	-	-
MITCHELL, JOHN	2,139.24	2,139.24	-	-	-	-	-
MUSHLIN, ZEBULUN	6,081.90	6,081.90	-	-	-	-	-
PARADISE, MARK	19.99	19.99	-	-	-	-	-
REED, CATHRYN	1,372.62	1,372.62	-	-	-	-	-
ROGERS, MATTHEW	877.55	877.55	-	-	-	-	-
SCARPELLI, KENNETH	20.43	20.43	-	-	-	-	-
SEARS JUDY M & BRIAN	464.46	-	-	464.46	-	-	-
SMITH JEANNINE	4,869.02	2,403.60	2,465.42	-	-	-	-
STATEWIDE CORP	467.46	467.46	-	-	-	-	-
STEARNS, SAMANTHA	475.52	475.52	-	-	-	-	-
STEWART, RONALD	1,702.30	1,702.30	-	-	-	-	-
STUDER, MARIE	15.66	-	15.66	-	-	-	-
SWEET HOME CARE LLC	5,696.30	5,696.30	-	-	-	-	-
TETREULT, SARAH	102.98	102.98	-	-	-	-	-
THIBODEAU, JENNIFER	1,896.10	1,896.10	-	-	-	-	-
THIBODEAU, JUDY	120.63	120.63	-	-	-	-	-
TOWNSEND, RALPH	4,143.65	4,143.65	-	-	-	-	-
VALLEY, DAVID	2,567.42	2,567.42	-	-	-	-	-
WALLING, JANE	692.91	692.91	-	-	-	-	-
WILKINSON, DEBBIE	1,052.06	1,052.06	-	-	-	-	-
WOLFSON, JEFFREY	43,360.60	43,360.60	-	-	-	-	-
ZUBA, JOHN & HELEN LIFE ESTATE	936.56	936.56	-	-	-	-	-
Total	155,569.38	143,048.73	11,126.56	802.57	130.29	104.63	356.60

FINANCE OFFICE REPORT

Welcome to a different year than anyone expected. Pandemic started in March, historic snowfall in December, and we are all still well. The Finance office said good-bye to Allison in February as she moved on. We hired Michelle Rielly in late March as the shutdown began. We have had a busy mail year as Damon Hall was closed to the public for a bit.

The Federal government and State of Vermont extended the tax year until July 15, 2020. This made the homestead filing very interesting for many taxpayers this year. The finance office was able to get tax bills out a bit earlier than usual and many homestead payments were credited after this date. We sent out many revised bills. We recommend if the deadline is extended the HS-122 can be filed on April 15th without financial date to be filed later. This is recommended for businesses who file in October.

Landfill punch cards (\$49.50) and stickers (\$30.00) are available at the Finance office. Mail a self-addressed and stamped return envelope to Town of Hartland P.O. Box 349, Hartland, Vermont 05048, and we will be glad to mail a punch card or sticker out. The landfill stickers are good from July 1st xx thru June 30th xx.

I am a notary if you are in need of a notary. I am usually in the office and the notary service is free. The Finance and Clerk's office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday. Should you have any questions concerning your tax bill, please call 802-436-2464.

Martin Dole

Finance Administrator

TOWN OF HARTLAND, VERMONT
2020 - 2021 Tax Rate

2020 Grand List:	
Municipal	4,496,709
Education Homestead	2,143,723
Education NonResidential	2,351,412
Budget Figures for 2020-2021 are as follows:	
Town General Fund	1,804,168
Anticipated Income	(313,200)
Hold Harmless Payment from State	(188,000)
To be raised by taxes General Fund	1,302,968
Town Highway Fund	1,271,886
Less Anticipated Income	(172,505)
To be raised by taxes Highway Fund	1,099,381
Total to be raised by taxes; General and Highway Funds	2,402,349
County Tax	32,300
School - Budget	8,642,306

Proposed Town tax rate for 2020-2021:	Homestead	Non Residential
Town	0.290	0.290
Highway	0.244	0.244
Local Tax	0.019	0.019
County Tax	0.007	0.007
School Resident	1.736	
School Non-Residential		1.616
Total	2.297	2.176

TOWN OF HARTLAND
COMPARATIVE BALANCE SHEET
for the years ended June 30, 2019 and June 30, 2020

ASSETS	6/30/2019	6/30/2020	VARIANCE
Cash - Mascoma Bank Credit Card	4,688.11	7,854.19	3,166.08
Cash - Credit Card Acct Merchants	-	-	-
Cash- General Fund Checking	100,980.73	136,662.68	35,681.95
Cash-Mascoma Rec Dept	5,306.72	16,396.39	11,089.67
Cash - Sweep Acct Mascoma	355,664.77	665,963.50	310,298.73
Pre Paid Postage	-749.48	118.06	867.54
Rec Center Petty Cash	100	100	-
Library Petty Cash	175	175	-
Activity Center Utilities Receivable	1,536.68	1,304.47	-232.21
Supense Accts Receivable	-	-	-
Library Receivable	5,908.40	7,589.51	1,681.11
Interest Receivable	15,884.65	13,264.60	-2,620.05
Penalty Receivable	10,194.42	10,404.44	210.02
Delinquent Taxes-Prior Year	54,082.58	12,520.43	-41,562.15
Delinquent Taxes-Current Year	120,679.02	143,048.95	22,369.93
21 Fork Brook Road	28,675.24	28,675.24	-
Prepaid Expenditures	-	16,781.21	16,781.21
Total Assets	703,126.84	1,060,858.67	357,731.83
LIABILITIES AND FUND BALANCES			
Accounts Payable	12,640.29	47,073.48	34,433.19
Dump Stickers - GUVSWMD	467	-	-467
Dump Coupons - GUVSWMD	-43	-1,930.50	-1,887.50
Fringe Benefits	-	6,182.87	6,182.87
Accrued Wages	10,383.01	19,306.56	8,923.55
Funds Due Trust Account	4,827.34	6,930.06	2,102.72
Deposit	-	-	-
Retirement W/H	-	-	-
3/4 Intersection Note	87,872.51	99,008.62	11,136.11
Town Clerk Fees - Payable to State	4,345.50	3,619.50	-726
Prepaid taxes	19,789.00	28,364.00	8,575.00
Deferred Revenue	79,797.79	124,987.00	45,189.21
Total Liabilities	220,079.44	333,541.59	113,462.15
RESTRICTED FUND BALANCES			
Unappropriated General Fund	31,327.33	205,321.25	173,993.92
Highway Fund	246,690.50	310,112.00	63,421.50
Equipment Fund	146,142.49	152,996.75	6,854.26
Town Bridges Fund	58,887.08	58,887.08	-
Restricted Balances	483,047.40	727,317.08	244,269.68
TOTAL LIABILITIES AND FUND BALANCE	703,126.84	1,060,858.67	357,731.83

EQUIPMENT FUND		
Beginning Balance 7/1/2019		146,142.49
Revenue-Equipment		
Proceeds from Highway Department	150,522.26	
Proceeds from Recreation Department	<u>8,000.00</u>	
Total Revenues	158,522.26	
Expenditures		
John Deere Tractor	117,963.00	
Ford 10 seater Van	<u>33,705.00</u>	
Total Expenditures	151,668.00	
Ending Balance 6/30/2020		152,996.75

DEBT SCHEDULE AS OF JUNE 30, 2020								
	2019	2020	2021	2022	2023	2024	2025	2026
General Fund Debt								
DEC Water Bond	1,808	-	-	-	-	-	-	-
Pumper Fire Truck	57,081	57,081	57,081	57,081	57,081	-	-	-
Tanker Fire Truck	28,928	28,928	28,928	28,928	-	-	-	-
21 Route 12 House	38,950	38,950	-	-	-	-	-	-
3-Corners Intersection	-	-	-	-	24,114	72,176	71,823	71,444
Total General Fund Debt	126,767	124,959	86,009	86,009	81,195	72,176	71,823	71,444
Highway Fund Debt								
2013 Freightliner	-	-	-	-	-	-	-	-
2015 Western Star	38,064	38,065	-	-	-	-	-	-
Bucket Loader	-	-	-	31,807	31,807	31,807	31,807	31,807
Total Highway Fund Debt	38,064	38,065	-	31,807	31,807	31,807	31,807	31,807
Total Hartland Debt	164,831	163,024	86,009	117,816	113,002	103,983	103,630	103,251

TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS
07/01/2019 - 06/30/2020

TRUST ACCOUNTS

UNEMPLOYMENT FUND

Beginning Balance 07/01/2019	4,552.23
Interest	32.72
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	<u>4,584.95</u>

MERRITT FUND

Beginning Balance 07/01/2019	117,891.33
Interest	652.84
Dividends	838.99
Gain on Investment	3,361.24
Proceeds	-
Disbursements	-2,649.03
Ending Balance 06/30/2020	<u>120,095.37</u>

CEMETERY FUND

Beginning Balance 07/01/2019	7,275.30
Interest	85.18
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	<u>7,360.48</u>

**PLANNING COMMISSION - ACT
200 FUNDS**

Beginning Balance 07/01/2019	1,845.17
Interest	7.86
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	<u>1,853.03</u>

CAPITAL RESERVE FUND

Beginning Balance 07/01/2019	469,978.31
Interest	4,155.42
Proceeds	-
Disbursements	-7,858.09
Ending Balance 06/30/2020	<u>466,275.64</u>

**RESTRICTED LISTERS
EDUCATION FUNDS**

Beginning Balance 07/01/2019	1,988.76
Interest	7.06
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	<u>1,995.82</u>

REAPPRAISAL FUND

Beginning Balance 07/01/2019	93,477.54
Interest	1,203.48
Proceeds	13,540.50
Disbursements	-9,924.00
Ending Balance 06/30/2020	<u>98,297.52</u>

CAMPBELL FUND

Beginning Balance 07/01/2019	59,116.78
Interest	121.12
Dividends	731.25
Gain on Investment	2,929.58
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	<u>62,898.73</u>

**CONSERVATION TRUST
FUND**

Beginning Balance 07/01/2019	7,723.13
Interest	81.37
Proceeds	2,269.60
Disbursements	-1,750.00
Ending Balance 06/30/2020	<u>8,324.10</u>

**RESTRICTED HIGHWAYS
FUNDS**

Beginning Balance 07/01/2019	88,887.86
Interest	960.38
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	<u>89,848.24</u>

BUILDING RESERVE FUND

Beginning Balance 07/01/2019	-
Interest	-
Proceeds	8,500.00
Disbursements	-
Ending Balance 06/30/2020	<u>8,500.00</u>

**RESTRICTED RECORD
PRESERVATION**

Beginning Balance 07/01/2019	10,752.59
Interest	96.11
Proceeds from recording	13,673.00
Disbursements	-1,909.00
Ending Balance 06/30/2020	<u>22,612.70</u>

TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS (Continued)
07/01/2019 - 06/30/2020

SCHOOL SPECIAL ACCOUNTS

**JUSTIN LAUNDRY SPORTS
SCHOLARSHIP**

Beginning Balance 07/01/2019	3,279.90
Interest	38.14
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	3,318.04

**ZOE RICHARDSON MEMORI-
AL FUND**

Beginning Balance 07/01/2019	8,227.32
Interest	63.18
Proceeds	-
Disbursements	-50.00
Ending Balance 06/30/2020	8,240.50

RECREATION DEPARTMENT SPECIAL ACCOUNTS

**RECREATION CENTER BUILDING
FUND**

Beginning Balance 07/01/2019	6,018.42
Interest	41.39
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	6,059.81

**RECREATION CENTER FUND-
RAISING FUND**

Beginning Balance 07/01/2019	2,766.98
Interest	-
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	2,766.98

**RECREATION CENTER SCHOLAR-
SHIP FUND**

Beginning Balance 07/01/2019	4,801.14
Interest	80.60
Proceeds	6,100.01
Disbursements	-3,243.50
Ending Balance 06/30/2020	7,738.25

**RECREATION CENTER SPE-
CIAL PROJECTS**

Beginning Balance 07/01/2019	2,766.98
Interest	45.27
Proceeds	-
Disbursements	-
Ending Balance 06/30/2020	2,812.25

RAY SAPP MEMORIAL FUND

Beginning Balance 07/01/2019	5,445.27
Interest	46.53
Proceeds	75.00
Donations	-
Disbursements	-
Ending Balance 06/30/2020	5,566.80

HARTLAND WINTER TRAILS

Beginning Balance 07/01/2019	6,956.35
Interest	33.21
Proceeds	2,122.77
Disbursements	-1,722.01
Ending Balance 06/30/2020	7,390.32

RAY SAPP SCHOLARSHIP FUND

Beginning Balance 07/01/2019	8,646.40
Interest	104.75
Proceeds	-
Disbursements	-1,812.00
Ending Balance 06/30/2020	6,939.15

TOWN OF HARTLAND
SCHEDULE OF TRUST AND SPECIAL ACCOUNTS (Continued)
07/01/2019 - 06/30/2020

HARTLAND FIRE DEPT ACCOUNTS

HARTLAND VOLUNTEER FIRE DEPT

Beginning Balance 07/01/2019	28,216.82
Interest	381.40
Proceeds	22,810.70
Disbursements	-19,741.76
Ending Balance 06/30/2020	31,667.16

TOWN - FIRE DEPT CAPITAL RESERVE

Beginning Balance 07/01/2019	56,701.09
Interest	997.24
Proceeds	37,000.00
Disbursements	-
Ending Balance 06/30/2020	94,698.33

LIBRARY SPECIAL ACCOUNTS

LIBRARY MEMORIAL FUND

Beginning Balance 07/01/2019	73.93
Interest	11.82
Proceeds	100.00
Disbursements	-185.75
Ending Balance 06/30/2020	0.00

LIBRARY RESERVE FUND

Beginning Balance 07/01/2019	17,391.14
Interest	107.67
Proceeds	-
Disbursements	-5,908.40
Ending Balance 06/30/2020	11,590.41

LIBRARY - HEDWIG WINANS

Beginning Balance 07/01/2018	1,402.14
Interest	19.18
Proceeds	-
Disbursements	-105.98
Ending Balance 06/30/2019	1,315.34

LIBRARY - FUNDRAISING APPEAL

Beginning Balance 07/01/2019	4,781.53
Interest	459.63
Proceeds	8,739.31
Disbursements	-4,790.55
Ending Balance 06/30/2020	9,189.92

LIBRARY -THE CAROL TRACHTENBURG

Beginning Balance 07/01/2018	18.73
Interest	1.11
Proceeds	-
Disbursements	-
Ending Balance 06/30/2019	19.84

LIBRARY - SERVICES FUND

Beginning Balance 07/01/2019	1,275.35
Interest	7.46
Proceeds	300.00
Disbursements	-1,582.81
Ending Balance 06/30/2020	0

LIBRARY -SAMARA FUND

Beginning Balance 07/01/2018	122.14
Interest	0.62
Proceeds	-
Disbursements	-121.64
Ending Balance 06/30/2019	1.12

TRUST AND SPECIAL ACCOUNTS
FUND BALANCE SHEET as of June 30, 2020

ASSETS

Mascoma Savings Bank	867,145.05
Merritt Fund - Eaton Vance	62,678.29
Campbell Fund - Eaton Vance	54,628.84
Loan 3 Corners Intersection	<u>99,008.62</u>
TOTAL ASSETS	1,083,460.80

FUND BALANCES

Reappraisal Fund	98,297.52
Unemployment Fund	4,584.95
Merritt Fund	120,095.37
Campbell Fund	62,898.73
Cemetery Fund	7,360.48
Conservation Trust Fund	8,324.10
Planning Commission Act 200 Funds	1,853.03
Capital Reserve Funds	466,275.64
Restricted Highway Fund	89,848.24
Restricted Listers Education Funds	1,995.82
Restricted Record Preservation	22,612.70
Justin Laundry Scholarship Fund	3,318.04
Zoe Richardson Memorial Fund	8,240.50
Ray Sapp Memorial Fund	5,566.80
Ray Sapp Scholarship Fund	6,939.15
Recreation Center Building Fund	6,059.81
Recreation Center Scholarship Fund	7,738.25
Recreation Center Special Projects Fund	2,812.25
Recreation Center Fundraising Fund	2,766.98
Hartland Winter Trails	7,390.32
Building Reserve Fund	8,500.00
Library - Reserve Fund	11,590.41
Library - Fundraising Account	9,189.92
Library - Hedwig Winans Fund	1,315.34
Library - The Carol Trachtenburg	19.84
Library - Samara Fund	1.12
Town Fire Dept. - Capital Reserve	94,698.33
Hartland Volunteer Fire Department	31,667.16
Interfund Town of Hartland	<u>(8,500.00)</u>
Total Fund Balances 6/30/2020	1,083,460.80

Notes From the Board of Listers

What a year! Like everyone else, we found ourselves having to adjust to the changes that were brought about by the pandemic. Starting with our annual spring inspections, we had to create new ways to accomplish the work that needed to be done. Despite those challenges, we were still able to lodge the 2020 Grand List in a timely manner without using the deadline extensions the State made available to all towns this past year. We listed 1,554 taxable parcels which compares to 1,546 taxable parcels in 2019. We processed 109 property transactions from April 1, 2019 through March 31, 2020. We learned how to host online meetings and successfully held all 27 grievance hearings remotely which included an owner guided video tour. The July 15th income tax deadline extension created the unusual situation where a large portion of Hartland's 1,056 homestead declarations (HS-122s) and most property tax rebates, came thru after the As Billed Grand List was lodged and tax bills had been mailed out. This resulted in some property owners receiving multiple revised tax bills. The shift to Cloud for data storage was completed by the end of June and a staff-use-only version of the online tax map was launched. Both became valuable tools that allowed us to work remotely as needed. The pending appeals from 2018 and 2019 wrapped up and there are no appeals or suits pending for 2020.

Property transfers came to a screeching halt for a couple of months in the spring only to pick back up again in mid-June. A low inventory of properties for sale, combined with increased buyer demand seem to be driving the market. Time will tell if this is a brief blip or a longer trend. New construction is also on the rise.

The second half of the year saw staffing changes. Craig Smith stepped down as Lister, citing the need to focus on his business. Craig came aboard during the town wide reappraisal in the fall of 2018. We thank him for his contributions. Following our advertisement for a replacement and after multiple interviews, we selected Cheyenne Latimer to join the Board. On our recommendation, she was appointed by the Select Board in October to serve until the 2021 Town elections. We welcome Cheyenne to the Board of Listers.

Chairperson and Assessor, Doug Linnell announced his intent to retire at the end of December. Hired as Town Assessor in the fall of 2016 and then elected as Lister in March of 2017, Doug successfully guided Hartland through the 2019 Town Wide Reappraisal. With steady leadership and patient mentoring, he rebuilt the Listers' office and created a solid foundation for the future. Stepping down as lister in January 2021, he has transitioned into a supporting role as a con-

tracted assessor. With gratitude, we wish him the best on his retirement endeavors. Stacey Bradley has stepped up as the full time Chairperson. We anticipate someone will run for this vacant lister position in the 2021 Town elections.

We would like to thank the Board of Selectmen for the successful passage of the building notification ordinance. We support their creation of the Town Ordinance Administrator position. These are important actions that will assist the Town in meeting the current and future needs of its residents, effectively and with greater efficiency.

For the coming year, we will again be conducting spring inspections differently. We have begun scouting around town, noting changes. We will be mailing out letters to property owners starting the end of February 2021, inquiring about new construction, the progress of ongoing construction and the status of structure removal projects. We are asking property owners to contact us to inform us of changes made to their property since April 1st of last year. We are planning to hold grievance hearings remotely again in mid-June. In the fall, the much needed and long overdue statewide rollout of the new Grand List software will begin.

A reminder that the links to the online tax map and property record cards as well as other helpful information can found on the Hartland Listers' webpage located at <http://hartland.govoffice.com/assessment>

Vermont state information for taxpayers and property owners can be found at www.myvtax.vermont.gov

Thank you,

The Hartland Listers

Stacey Bradley, Chairperson sbradley@hartlandvt.org

Cheyenne Latimer, Secretary clatimer@hartlandvt.org

Office Email: assessment@hartlandvt.org

Office Phone: (802) 436-9474

Postal Mail: PO Box 349, Hartland VT 05048

HARTLAND 2020 GRAND LIST CURRENT USE EXEMPTIONS REPORT

OWNER	ACRES	AMOUNT RE- DUCED		
20 GRAY RD LLC	118.50	\$393,100	FAREHAM NORTH LLC	46.01 \$188,400
ABRAHAM ROBERT E & DEBO- RAH	28.40	\$56,700	FENTON CHARLES E	20.00 \$35,800
ALBERT BRUCE E & MARY M	29.15	\$54,000.	FERGUSON HELLY & SANFORD	75.22 \$265,400
AYERS & HAYES REALTY CO	53.00	\$69,600	FERNANDES DANIEL	50.00 \$154,600
BASHON BROOK LLC	157.98	\$113,000	FIELDS JAMIE M & THATCHER S	288.35 \$605,100
BESTARD CHARLES E	58.85	\$153,800	FJORD FARM LLC	35.43 \$59,600
BIBBY ROBERT R & DIANE F	208.00	\$271,300	FOOTE ROBERT S & NANCY R TRUST	29.02 \$52,600
BRITTON TIMBERLANDS LLC	25.00	\$90,200	FORD MARY ANN GILLINGHAM REVOCABLE TRUST	46.70 \$164,100
BROWN KENNETH T SR TRUSTEE	165.00	\$327,300	FORTUNATO LUCILLE	31.66 \$66,700
BURNS MATTHEW	60.20	\$113,600	FREUND JOHN P TRUSTEE	27.60 \$126,100
BUTTERFIELD SHARON L TRUS- TEE	108.44	\$487,000	FRIZZELL PHILIPD A JR & BARBA- RA	22.89 \$98,600
BUTTERS-FREUND LINDA	27.08	\$45,400	GAMMILL CANDICE B & KENNETH	39.10 \$155,800
CHARNEY FAMILY TRUST	15.30	\$22,800	GAMMILL KENNETH M & CAN- DACE	30.10 \$132,100
CHRISTENSEN JON	31.50	\$45,000	GANSON JOHN P & JANET W TRUS- TEES	201.00 \$484,300
CLARK ROBERT T & JULIE A	86.00	\$287,000	GARDNER HARTLAND HOLDINGS LLC	232.23 \$590,800
COBB HILL COHOUSING INC	242.33	\$500,800	GLADSTONE BROTHERS LLC	102.25 \$149,300
CONE WARREN M & MARJORIE N TRUSTEES	104.80	\$133,800	GODINE LOUISE B	115.46 \$205,100
COOK LANTE R & MARTHA E	83.00	\$120,900	GOODWILLIE STEPHEN M & JILL L	35.90 \$125,700
CRANDALL DOUGLAS G	83.00	\$130,800	GOTTSEGEN DANIEL	93.29 \$150,300
CROSBY GERRIT L	36.74	\$66,500	GRAHAM JOHN & ELIZABETH FAMILY TRUST	136.83 \$381,700
CROSBY GERRIT L TRUSTEE	89.75	\$219,500	GRAHAM JOHN & ELIZABETH TRUSTEES	59.00 \$89,100
DANIELS ELIZABETH B & GREG- ORY	117.40	\$169,700	GRAY NANCY J, TODD L & KAN- DIDA	40.50 \$154,100
DAVATZ SYLVIA	48.00	\$81,900	GREATER UPPER VALLEY SOLID WASTE	69.53 \$47,400
DAVIS ANDREW G TRUSTEE	105.10	\$167,700	GREENFIELD GORDON K JR	116.00 \$194,900
DAVIS GAYLE CHRISTINE TRUST	201.50	\$633,000	GROSS ISABETH S SOLE INITIAL	48.40 \$95,500
DAVIS GAYLE TRUSTEE	41.59	\$167,000	GROTS MARTIN P & MARUTA	47.86 \$74,200
DEHNI MICHAEL	61.00	\$110,000	GUITE J. MICHAEL	160.90 \$522,300
DEMONT WARREN & SARA	36.40	65,400	HALL JACK & NANCY	25.40 \$55,400
DEVLIN EMILY S TRUST	80.18	\$162,700	HAMILTON RARE BREEDS FOUN- DATION INC	280.17 \$399,600
DILLINGHAM RONALD W	36.72	\$50,300	HAMMOND FAMILY FARM, INC	41.00 \$128,500
DUMAS HARRIET L	98.30	\$269,500	HAMMOND JOHN S & LINDA TRUS- TEES	141.00 \$216,700
DUMAS HARRIET L	39.24	\$150,900	HAMPTON DANIEL & LORETTE- LIFE ESTATE	72.37 \$96,100
DUNNE MATTHEW BAILEY	93.00	\$182,900	HAPPY BROOK LLC	262.90 \$469,600
EASTMAN KATELYNN GRIMSLEY -HOURAN & BRENT	11.40	\$13,700	HARRIMAN JERFFREY V & SARAH K	108.10 \$144,600
ETON DARWIN & LINDA M	59.75	\$194,700	HARRIS JOAN	35.74 \$72,400

HARTLAND 2020 GRAND LIST CURRENT USE EXEMPTIONS REPORT (Continued)

OWNER	ACRES	AMOUNT RE- DUCED		
HARTLAND PROPERTY LLC	47.11	\$169,300	NOTHANGLE SUZANNE L.	73.00 \$269,200
HASTINGS MARK E GIFT TRUST 2012	74.50	\$276,900	ORLOVA YELENA & YURY	29.09 \$62,200
HOWE AVERY, NOEL LAURA, HOWE PAUL TRUSTEE	31.80	60,600	PARKER JONATHAN A	46.00 \$91,400
HOWLAND ROBERT E, PHILIP D & JUDITH	137.77	\$183,300	PEARCE FAMILY LIMITED PART- NERSHIP 11 L.P	129.00 \$248,800
JOHANNENSEN RENEE	66.79	\$307,500	PECK JEFFREY & BARBARA	116.83 \$190,500
JOHNSON KIRT	13.00	\$18,300	PERRY PAMELA & CHERYL	29.70 \$62,400
JOHNSTON ANN	45.44	\$253,700	PETERSON JENNIFER CROSS	130.10 \$203,400
RASCH ROGER E. & SANDRA B	28.93	\$86,700	PIEL SARAH H	11.40 \$16,500
KEENAN JOAN V TRUSTEE	67.23	\$139,400	PIPER MUNDY WILSON	265.11 \$280,400
KNUDSON CYNTHIA M	81.90	\$161,600	POHL TIMOTHEUS	89.67 \$173,700
LAMB ANNA B LIFE ESTATE	200.40	\$257,700	PORADA SUSAN LIVING TRUST	35.00 \$52,500
LANG CHRISTOPHER	25.00	\$65,600	RANEY VALERIE S	50.00 \$97,000
LEONARD THOMAS B & CHAR- LENE	27.06	\$58,700	REICH HAMES F & ELLEN CONNOR	59.25 \$94,800
LEWIS DARWIN & KAREN	25.00	\$114,100	RICHARDSON ANN W	70.00 \$303,900
LIDDY GEORGE	26.21	\$45,000	RICHARDSON GORDON & PATRI- CIA	96.00 \$196,500
LILAND JON B	40.54	\$155,800	RICHARDSON GORDON L & PATRI- CIA B	361.60 \$985,400
LITTLE, JOSEPH F & RUTH M	13.20	\$42,600	RICHARDSON SCOTT H & AMY M	29.75 \$127,000
LOBRANO THOMAS S III & SHARYN	110.16	\$326,800	ROBINSON THEODORE H III & JOYCE C	61.27 \$110,500
LORENE JAMES E & JILL I	28.15	\$52,500	ROGOWSKI WANDA L	86.90 \$140,100
MAKER THOMAS K	85.00	\$130,200	ROJEK STEPHEN & BLANDINA	246.75 \$555,100
MAXHAN WADE A	228.00	\$508,800	SARGENT RICHARD III & BONNIE	34.90 \$114,400
MEACHAM KELLY H & EDWARD L	335.36	\$529,200	SCHONBERG JACKSON & CYNTHIA	27.50 \$58,600
MERRITT CORDELIA TRUSTEE	90.70	\$236,500	SCHWEBEL STEPHEN M REVOC- ABLE TRUST	103.70 \$470,300
MERWIN JASON	30.00	\$41,500	SHALLOW SAMUEL TRUSTEE	144.37 \$390,700
MITCHELL ELIZABETH & JAMES A	28.05	\$43,600	SHEPARD ELEANOR C TRUSTEE	65.26 \$176,200
MOELLER KENNETH & SANDRA	41.50	\$117,100	SHUTE ROBERT & ROBIN LIFE ES- TATE	17.64 \$71,800
MOLLMARK JAN E & INGRID V	33.80	\$61,100	SINCERBEAUX ANNE T TRUST	298.72 \$730,900
MOTSCHMAN LESLIE E & SUSAN	25.07	\$112,900	SINCERBEAUX ANNE T TRUSTEE	20.00 \$61,600
MUSHLIN MILES H LIVING TRUST	75.80	\$128,700	SINCERBEAUX FAMILY DENSMORE HILL TRUST	327.00 \$435,800
NATURE CONSERVANCY THE	4.69	\$10,200	SINGH, PRITHAM- TRUSTEE	80.28 \$179,000
NATURE CONSERVANCY THE	14.50	\$23,000	SMITH BENJAMIN	185.96 \$554,100
NORMAN DOUGLAS & CAROL	119.35	\$358,300	SONG, SOYOUN & MEGAN	97.35 \$171,200
			SPENCER JANET	30.47 \$55,600
			STARR PAMELA	30.00 \$112,000
			STONY BOTTOM LLC	41.40 \$149,100
			STRAWBRIDGE RENDALL R & JEAN	57.00 \$95,500

HARTLAND 2020 GRAND LIST CURRENT USE EXEMPTIONS REPORT (Continued)

OWNER	ACRES	AMOUNT RE- DUCED		
HARTLAND PROPERTY LLC	47.11	\$169,300	WAITE WILLIAM M & JENNIFER L	60.60 \$97,500
STROFFOLINO BRIAN	29.50	\$73,300	WALSH ELLEN	122.36 \$137,900
STUDER VERNON	31.30	\$58,300	WARREN DAVID B	26.76 \$50,400
SUNNYMEDE FARM II LP	329.35	\$890,300	WEINBERGER MICHAEL A & ETH- EL R TRUSTEES	129.60 \$437,900
SUNNYMEDE FARM LP	234.32	\$1537,100	WENDLING ROBERT JR & CLAIRE	139.00 \$207,400
SWASEY STEVEN P	45.00	\$51,800	WHITE DAVID H & DEBORAH BUR- ROUGHS	127.34 \$188,500
THRANE VICTORIA K	51.20	\$206,600	WHITE ROGER & VIRGINIA	25.41 \$31,900
ULLOM NANCY J LIVING TRUST UTA 09/03/13	28.00	\$90,100	WHITE SARA C	167.20 \$235,300
UPTON GEORGE II	82.79	\$151,800	WILDER BRUCE & CATHERINE	48.00 \$81,900
USHER FAMILY REAL ESTATE TRUST	83.10	\$117,200	WILKINS TIMOTHY A	128.40 \$430,900
VAN BEAUREN MICHAEL	45.95	\$302,300	WILLIAMS FIELDING L & KAY P	120.57 \$390,900
VERMONT MAPLE SOLAR, LLC	61.50	\$66,000	WOLFSON JEFFREY A	351.30 \$176,100
WADDELL RICHARD	31.99	\$58,000	WOOD MARK	42.57 \$62,500
			WOOSTER CHARLES P	112.60 \$110,400

TOTAL ACREAGE IN LAND USE PROGRAM: 14,375.19ac

TOTAL OF AMOUNT REDUCED: \$ 32,480,900.00 (GRAND LIST VALUE = \$ 324,809.00)

TOTAL NUMBER OF CURRENT USE PARCELS: 164

Property owners enrolled in the State Current Use Program have their assessments reduced by the amounts listed above. Each year the State of Vermont sets the use value per acre for each of the categories of current use type. These values change each year and cannot be altered by the Town. In 2020 the amount of those values for land enrolled in the program by use type were:

Agricultural use: \$ 382 per acre

Forest use (within a mile from a road): \$ 151 per acre

(This applies to all Hartland enrolled Forest Use land.)

Conservation use: \$ 151 per acre

Forest use for land greater than 1 mile from a road: \$ 113 per acre

(No enrolled Forest Use land in Hartland falls in this category.)

CLERK'S OFFICE REPORT

Office Staff:

By the time you read this I will be in retirement land. It has been a pleasure to be your Clerk for nearly 27 years. I have thoroughly enjoyed working with the residents of Hartland, both full and part time. I am not going to disappear as my roots go deep in the Hartland soil.

I have agreed to stay an extra month to help Brian get through his first Town meeting set up. Brian Stroffolino became the new Assistant Town Clerk in October. He is a quick study, and I am sure will serve the town well as Town Clerk. I also had Emma Sawyer as an Assistant for the months of September through December. She and Brian were indispensable during the November Election. She has gone back to Emerson College where she is studying Journalism. She told me that her experience here will be of use to her in that she has new knowledge of how local government works. Laura Bergstresser decided to leave the office in December of 2019. I wish her well in her new endeavors.

Elections:

In 2019-2020, the Clerk's Office was kept busy with the Presidential Primary and local elections in March, town & school meeting, August State Primary and the General Election in November. Turnout for the Primary and General was heavier due to mail in ballots and Covid-19, with the General Election having a 80% turnout. Elections work is time consuming, but it is work we are proud to do. We would like to thank the many people who assisted us at the polls on the three election days this year.

Dog Licenses:

Vermont State Statute 20 VSA § 3581 requires that all dogs in town be registered, numbered, described, and licensed every year. It is the job of the Clerk's Office to comply with this statute.

License fees are \$13.00 for intact dogs and \$9.00 for neutered. If you do not get your dog licensed

before April 1st, 2020, a statutory 50% late fee will be added.

Please see Animal Licensing report for information on 2021 licensing procedure.

Clerk's Office Revenue:

Revenue is generated in our office through deed and mortgage recordings, marriage licenses, copying fees, and motor vehicle renewal fees. These incomes support town operations, however, they are not dependent on taxes levied by the town. Here is a breakdown of what we have done in 2019-2020.

Deed recordings	3227 pages
Property Transfer Tax Forms	94
Marriage Licenses	38
Dog Licenses	435
Births recorded	2
Deaths &/or Burials recorded	19
DMV Renewals	87
Total income for 2019-20	\$ 34,365.00

Other Services:

Full notary services are available to residents at no charge during our regular office hours. Copies and fax services are also available for a fee. Conversation, opinions, and information about Hartland history are, as always, free.

Thank you,
Clyde A Jenne, Clerk
Brian Stroffolino, Asst. Town Clerk
Emma Sawyer, Asst. Town Clerk

VOTER REGISTRATION INFORMATION

All eligible persons may register to vote on any day up to and including the day of the election. Registration is available during all normal business hours of the town or city clerk's office on days preceding the election and during polling hours on Election Day 17 VSA § 2144.

You may register to vote online at www.olvr.sec.state.vt.us/

Once you are registered to vote, you do not need to re-register unless you move to a new town.

EARLY AND ABSENTEE BALLOTS

All early voter absentee or mail-in ballots must be returned to the Town Clerk's office before the close of the office on the day before the election, dropped in the town drop box, *or* dropped off at the polling place before 7 p.m. on the day of the election, in order to be counted.

Mail-in Ballots: This year only, ballots will be mailed to all active voters due to the pandemic and the decision by the Hartland Select Board to vote all by Australian Ballot. Ballots may be mailed, dropped in the town drop box, dropped off at the Town Clerk's office, and dropped off no later than 7 p.m. on the day of the election.

Absentee Ballots: Any voter can request that the town clerk mail them an early voter absentee ballot. This ballot will arrive with a return envelope so that the ballot, once voted, can be returned to the clerk and safely stored to be counted on Election Day. The clerk must receive the ballot by the close of polls on Election Day in order for it to be counted. A ballot can be requested any time before an election. Clerks will mail absentee ballots as soon as they are available.

Early Voting: A voter may vote at the town clerk's office, in person, any time after the ballots are delivered to the clerk. Ballots will be delivered to the clerks no later than 45 days before a primary or general election or 20 days before a municipal election using an Australian ballot. A voter may vote in the clerk's office, during normal business hours, anytime after the ballots are delivered until the day before the election.

Hand Delivered Ballots: A voter may pick up a ballot at the town clerk's office at any time after the ballots are available. A voted absentee ballot can be hand delivered in a sealed envelope to the clerk on, or prior to, Election Day. The ballot can be returned to the clerk or delivered to the polling place by the voter or any person the voter authorizes to return the ballot for him or her. A person can only pick up his or her own ballot from the clerk's office.

Vote at Home on Election Day: If you are sick or have a disability, a ballot can be delivered to your home on Election Day. You may request an absentee ballot up until 5 p.m. on the day before the election. Two justices of the peace (of different parties when possible) will deliver a ballot to you, and then will bring the ballot back to the polling place so that it can be placed in the ballot box and counted.

CURBSIDE VOTING

Election Officials are permitted "to carry a ballot to a handicapped or elderly person in order to permit that person to mark his ballot while in a motor vehicle adjacent to the polling place." V.S.A. Title 17§2505(b).

Abstract of Town Meeting Minutes
Tuesday March 5th, 2019

The meeting was called to order at 9:00 AM by Moderator Jennifer Grant.

The Salute to the Flag was given.

The Moderator gave a short overview of the rules of the meeting.

Jaxon Morgan who is doing the sound today gave a lesson in microphone etiquette.

The Moderator introduced the State Representatives and Senators who gave a detailed report of their activities in Montpelier.

She then introduced Rob Anderegg Chair of the Conservation Committee who presented their Annual award to Cordelia Merritt

ARTICLE 1: To elect, by Australian ballot, Town officers and Town School District officers for the ensuing year. The ballot box will be open at 7:00 a.m. and close at 7:00 p.m.

Moderator Town	1-year	Matt Dunne	489
		Jennifer Grant	148
		Clyde Jenne	485
Selectperson	3-year term	Curtis Atkisson	93
Selectperson		Sheila Vowinkel	45
	2-year term	Martha McGlinn	920
Lister	3-year term	NO CANDIDATE	
Town Agent	1-year term	NO CANDIDATE	
Town Grand Juror	1-year term	NO CANDIDATE	
Library Trustee	3-year term	2 positions	
		Dana Jacobson Goodhue	714
		Sarah Stewart Taylor	847

ARTICLE 2: Voted to appropriate \$70,000.00 to support the Hartland Volunteer Fire Department, such funds to be raised by taxes.

ARTICLE 3: Voted to appropriate \$14,500.00 to support the Hartland Rescue Squad, such funds to be raised by taxes.

ARTICLE 4: Voted to appropriate \$13,500.00 to support Aging in Hartland, such funds to be raised by taxes.

ARTICLE 5: Voted to appropriate \$3,000.00 to support Community Access Television (CATV), such funds to be raised by taxes.

ARTICLE 6: Voted to not appropriate \$1,727.00 to support the Public Health Council of the Upper Valley, such funds to be raised by taxes.

Abstract of Town Meeting Minutes (Continued)

ARTICLE 7: Voted to appropriate \$1,500.00 to support the Special Needs Support Center of the Upper Valley, such funds to be raised by taxes.

ARTICLE 8: Voted to appropriate \$2,500.00 to support the Ottauquechee Health Foundation, such funds to be raised by taxes.

ARTICLE 9: Voted to appropriate \$35,162.00 to support social service agencies as follows, such funds to be raised by taxes.

COVER Home Repair	1,500.00
Green Mountain Economic Development	1,694.00
Green Mountain RSVP	200.00
Green Up Vermont	200.00
Hartland Community Food Shelf	500.00
Hartland Farmer's Market	2,000.00
Headrest	1,710.00
Health Care and Rehabilitative Services of Southeastern Vermont, Inc.	3,453.00
Mt. Ascutney Prevention Partnership	2,000.00
Senior Solutions	1,500.00
SEVCA	3,220.00
Stagecoach	1,500.00
The Current	125.00
The Family Place	200.00
VT Center for Independent Living	160.00
Visiting Nurse and Hospice	10,500.00
Volunteers in Action	900.00
White River Council on Aging	1,000.00
Windsor County Mentors	2,000.00
Women's Information Services	500.00
Woodstock Area Job Bank	300.00

ARTICLE 10: Voted to approve the expenditure of \$20,000 from the Fire Department Capital Reserve Account for the purchase and installation of a backup power generating system. The remaining \$ 11,000 of the \$31,000 generator cost is to come from the Town's General Fund.

Abstract of Town Meeting Minutes (Continued)

ARTICLE 11: Voted to appropriate \$ 3,075,970.00 of which \$ 2,434,512.00 shall be raised by taxes, for Highways and General Fund expenses and all other purposes for which the law requires appropriations or the Town may legally vote.

ARTICLE 12: To transact any other business necessary and proper under this warning.

Non-Binding, Advisory Vote

Voted to make climate change a defining focus in town planning, policy and decision-making.

Select Person Mary O'Brien spoke of the service to the Town by Matt Peeler who served on the Select Board for five years and decided to not seek re-election.

Chet Pasho suggested that the Warning be structured so that more people were here for voting the budget. David Ormiston stated that the social services article has an effect on the final figure so the budget must be voted last.

There was a suggestion that the State Representatives and Senators be given a set amount of time to report.

Meeting adjourned at 1:45 PM.

Attendance at meeting 177

Voters on Checklist 2733

Clyde A Jenne

Town Clerk

VITAL STATISTICS

MARRIAGES

January 1, 2020 to December 31, 2020

PARTY A	PARTY B	DATE
Allen, Paul D	Duby, Cassandra	02/14/2020
Barba, Katherine A	Luong, Kien H	09/26/2020
Barber, Jennifer A	Riviezzo, Ferro L III	09/20/2020
Benjamin, Cassie L	Potwin, Nicholas P	09/05/2020
Bennett, Raven	Graves, Derek J	07/11/2020
Blanchard, Sonja S	Weglarz, Eric R	09/12/2020
Boudreau, Kara E	Kleefisch, Thomas E	07/17/2020
Bronko, Sarah E	Williams, Benjamin J	06/06/2020
Bruce, Haley P	Petroski, Michael W	08/01/2020
Cary, Jessica H	Buckley, Peter J JR	09/19/2020
Coulouras, James P	McGowen, Kinda	06/01/2020
Dean, Donna J	DeRita, David M	01/14/2020
Deocon, Laur T	Francis, Evan G	08/03/2020
Dubois, Tyler R	Chang, Minyoung	07/17/2020
Fiorita, Alexa S	Campbell, Christopher J	12/24/2020
Gottsegen, Daniel A	Johnson, Nicole L	06/20/2020
Graves, Story S	Elinsky, Cheryl A	05/23/2020
Groebner, Mary E	Sammel, John W	01/12/2020
Howard, Aaron S	Roberts, Cynthia M	03/09/2020
Lederman, Yitzchok S	Michaeli, Hadas	01/24/2020
Lowery, Nikki L	Paquette, Justin M	09/12/2020
Marsh, Kerry L	Foley, James L	08/08/2020
McMahon, Nathan P	Warrington, Courtney L	09/27/2020
Mollica, David J	Mollica, Flavia	05/15/2020
Opal, Olivia S	Aubut, Colby M	08/29/2020
Pannone, Jonathan R	Reynolds, Caitlin E	02/21/2020
Peck, Janell M	Bouchard, Cody G	09/26/2020
Pecor, Lydia R	Truell, Corey M JR	06/26/2020
Poland, Samantha A	Moodie, Slade A	10/31/2020
Potter, Jacquelyn P	Villandry, Alex J	10/10/2020
Roy, Chelsea E	Sunn, Joshua G	04/25/2020
Soar, Hannah J	McCarthy, Ryan S	11/07/2020
Sollers, Christopher L	Peeler, Elizabeth D	09/22/2020
Summers, Juliana F	Sullivan, Daniel J	05/30/2020
Usher, Stephen J	Boorey, Isabella R	10/04/2020
Vella, Keenan r	Mason, Hannah E	10/03/2020
Wood, Rachel M	Duran, Michael J	10/24/2020
Zonay, Margaret T	Wei, Christopher M	06/20/2020

DEATHS**January 1, 2020 – December 31, 2020**

NAME	DATE	AGE
Ashline, Carol A	04/03/2020	42
Barber, James M	04/27/2020	54
Brousseau, Elaine A	01/05/2020	76
Burns, Jeremiah F	11/19/2020	76
Cook, Andrew B	01/19/2020	91
Cowdrey, Sally A	08/28/2020	65
Gibson, Robert G	08/29/2020	90
Goldfein, Gary R	04/01/2020	68
Hadlock, Edward R	07/05/2020	87
Hook, Randy S SR	12/10/2020	47
Lemieux, Julie D	01/01/2020	61
McClelland, Jane A	08/07/2020	95
Moeller, Lois J	10/02/2020	91
Penland, Roger G	08/01/2020	80
Shute, Robert	04/25/2020	73
Stone, Lonnie W	05/24/2020	64
Tardiff, Marilyn A	03/22/2020	89
Thibodeau, John P SR	03/20/2020	84
Wing, Howard E	06/18/2020	88

BIRTHS**January 1, 2020 – December 31, 2020**

NAME	DATE
Ingraham, Jack M	05/05/2020
Seering, Holden B	09/07/2020

LICENSES

DOG LICENSES INFORMATION ON DOG LICENSES

A person who owns or keeps a dog or wolf-hybrid more than six months old needs a license by April 1st each year. If the animal is not licensed by April 1, the fee goes up by 50%. A person who becomes the owner after April 1 of an unlicensed animal six months or older, or a person who keeps an animal which becomes six months old after April 1, must get a license within 30 days. A person registering a spayed female or neutered male dog or wolf-hybrid must show the Town Clerk a certificate signed by a licensed veterinarian showing that the animal has been sterilized. Those requesting an animal license must also deliver to the Town Clerk a signed licensed veterinarian's certificate that the animal has been vaccinated against rabies within 24 months.

After June 1, 2021 the Animal Control Officer may be instructed by the Board of Selectpersons to have destroyed any and all unlicensed dogs and wolf-hybrids.
20 VSA 3590.

The fees for the 2021 licensing year prior to 4/1/21 are:

Males & Females	\$13.00
Males & Females (Neutered)	\$9.00
After April 1, 2019	
Males & Females	\$17.00
Males & Females (Neutered)	\$11.00

REPORT OF DOG LICENSES ISSUED July 1, 2019 to June 30, 2020

435 Licenses Sold	\$ 2,196.00
Due State for Rabies Surcharge	\$ 437.00
Due State Neutering Fee	\$ 1,748.00
Due Town of Hartland	\$ 2,196.00
Paid Town Treasurer	\$ 4,381. <u>00</u>

In this year of reduced accessibility to the Town Offices we are requesting that you mail in or utilize our town drop box for your dog license requests:

**Town Clerk
PO BOX 349
Hartland VT 05048**

Please enclose a check for the appropriate fees and a current Rabies Certificate. If you cannot find yours ask your veterinarian to email or fax one to us.

LIQUOR LICENSES SOLD

July 1, 2019 to June 30, 2020

1 First Class @ 115.00	\$ 115.00
2 Second Class @ 70.00	140. <u>00</u>
Due Town of Hartland	
	\$ 255.00
Paid Town Treasurer	\$ <u>255.00</u>

Dear Vermont Town Clerks,
The following is in hopes of getting this notice in your town report:

The VT Spay Neuter Incentive Program (VSNIIP), under VT Economic Services, helps income challenged care-providers of cats & dogs neutered for \$27.00. The balance is paid ONLY by a \$4.00 fee added to the licensing of dogs, and put into a designated account.
VSNIIP is now at "0" funding due to dogs not being registered at least by six months of age.

Required by law, a rabies vaccination enables your dog to be licensed. While town offices may not be open to the public, dogs *can* be licensed. Call, provide the rabies certificate, include a check for that amount, and a SASE. **Rabies IS in Vermont and IS deadly.** Tractor Supply Stores are now holding monthly rabies clinics again! Call for their schedule.

For an application for VSNIIP, send a SASE to:

VSNIIP
PO Box 104
Bridgewater, VT 05034

Indicate if this is for a cat/dog or both. 802-672-5302

Licensing a dog: 1) identifies your dog if lost, 2) provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal {but would still need immediate medical attention}, 3) bites another animal/person, which could result in the quarantine of your dog or possibly euthanasia to test for rabies if your current vaccination isn't proven, 4) helps support VSNIIP to address the over-population of cats and dogs in VT, and 5) \$3590. **List of dogs and wolf-hybrids not licensed states, in part ...** "the municipal clerk shall notify the owners or keepers of all dogs and wolf-hybrids named on the list that have not already been licensed or inoculated, and after May 30 shall furnish to the legislative body a list of dogs and wolf-hybrids not licensed or inoculated as required by law. Owners shall also be notified that unlicensed or uninoculated dogs or wolf-hybrids may be destroyed." (No one want this, so vaccinate & register - for the protection of your animals and people!

VT Volunteer Services for Animals Humane Society has held a "DRIVE UP & POKE! RABIES CLINIC" for several years now. This type of clinic allows us to maintain a safe distance from people while vaccinating dogs and cats. All people stay in cars, masks are required. Pre-registration is encouraged. If you would like the paperwork we've developed to share with whomever usually does rabies clinics in your area, we'd be happy to share.

Thanks!

Sue Skaskiw, VVSA Director/ VSNIIP Administrator: 802-672-5302.

**YOU MAY WANT TO SHARE THIS INFO RE THE RABIES CLINICS.
TRACTOR SUPPLY STORES: RABIES CLINICS FOR CATS & DOGS.**

CALL AHEAD TO BE SURE INFO IS CURRENT!

VERMONT

Bennington: 300 Depot St. 05201	802-440-9937	TIME: 5:00 - 7:30	12.3.20 / 1.28.21 / 2.25.21 / 3.25.21 / 4.22.21
Middlebury: 476 Foote St 05753	802-382-9292	TIME: 9:30 - 11:00	12.5.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21
Montpelier: 352 River St 05602	802-223-2246	TIME: 4:00 - 5:30	12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21
Morrisville: 88 Center Rd 05661	802-888-2010	TIME: 1:00 - 2:30	12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21
Newport: 124 Commerce Way 05855	802-334-2944	TIME: 9:30 - 11:00	12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21
No. Clarendon: 1177 US RTE 7 So. 05759	747-4759	TIME: 1:00 - 3:00	12.3.20 / 1.28.21 / 2.25.21 / 3.25.21 / 4.22.21
St. Albans: 2636 Highgate Rd 05478	802-524-0705	TIME: 4:00 - 5:30	12.5.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21
Shelburne: 3708 Shelburne Rd 05482	802-985-4092	TIME: 1:00 - 2:30	12.6.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

NEW HAMPSHIRE

Claremont: 419 Main St 03743	603-543-3303	TIME: 10:00 - 11:30	11.22.20 / 12.20.20 / 1.17.21 / 2.14.21 / 3.14.21
Hinsdale: 670 Brattleboro Rd 03451	603-336-5274	TIME: 4:00 - 5:30	11.27.20 / 12.20.20 / 1.17.21 / 2.14.21 / 3.14.21
Lebanon: 360 Miracle Mile 03766	603-448-4411	TIME: 4:00 - 5:30	11.28.20 / 1.23.21 / 2.21.21 / 3.20.21 / 4.17.21
Littleton: 685 Meadow St 03561	603-444-2093	TIME: 11:00 - 1:00 ?	11.28.20 / 1.23.21 / 2.20.21 / 3.20.21 / 4.17.21
Walpole: 8 Red Barn Lane 03608	603-445-2615	TIME: 1:00 - 2:30	11.22.20 / 12.20.20 / 1.17.21 / 2.14.21 / 3.14.21

MASSACHUSETTS & NEW YORK

No. Adams, MA: 826 Curran Mem. Hwy 413-664-6950	TIME: 9:30 - 11:00	11.29.20 / 1.24.21 / 2.21.21 / 3.21.21 / 4.18.21	
Plattsburg, NY: 29 Della Dr 12901	518-562-2913	TIME: 12:30 - 2:00	11.15.20 / 12.13.20 / 1.10.21 / 2.7.21 / 3.7.21

JUSTICES OF THE PEACE

Steven C Adams
Barbara E Barbour
John L Bartholomew
Thomas W Campbell
Molly Delaney
William Donahue
Matt Dunne

Clyde A. Jenne
Thomas J. Kennedy
Patricia B. Richardson
Bettina Read
David Singer
--Terms ending 2023

Mandatory vs. Discretionary Duties

Some of the duties of the justice of the peace are mandatory, while others are discretionary and may be performed at the JP's option.

Mandatory duties are those duties which, by law, the JP must perform. These duties include participating as a Board of Civil Authority member by serving as an election official and assisting on election days, hearing and deciding tax appeals, and serving as a member of the Board of Abatement.

Discretionary functions of the office include performing marriages, administering oaths, performing notarial acts when commissioned as a notary, and serving as a magistrate.

The responsibilities of justices of the peace can be divided into five broad categories:

- 1) **Elections**. Each justice of the peace is a member of his or her town's Board of Civil Authority (BCA). The BCA is charged with the conduct of all elections that occur in town (primary, general, special, and local). Upon request, JPs are also responsible for delivering absentee ballots at election time to voters who are ill or physically disabled.
- 2) **Tax appeals and abatement**. As BCA members, justices of the peace hear and decide town property tax assessment appeals when local property owners do not agree with the final decision of the listers. Because JPs are BCA members, they also sit as members of their town's Board of Abatement to determine whether a taxpayer's property tax obligation should be forgiven under certain circumstances.
- 3) **Marriages**. Justices of the peace may solemnize marriages in Vermont.
- 4) **Oaths and notarial acts**. Justices of the peace may administer oaths in all cases where an oath is required, unless a specific law makes a different provision. Justices of the peace may also perform notarial acts. Under 2018 legislation modernizing notary public regulation, JPs must apply for and renew their notary public commissions through the Secretary of State's Office of Professional Regulation.
- 5) **Duties as magistrate**. If commissioned by the Supreme Court, a justice of the peace may also serve as a magistrate.

OPEN MEETING LAW REQUIREMENTS IN VERMONT

Vermont's Open Meeting Laws apply to all boards, councils and commissions of the state and its political subdivisions (i.e. municipalities), including committees and subcommittees of these bodies. 1 V.S.A. § 310(3). This means the open meeting law governs meetings of selectboards, planning commissions, boards of civil authority, recreation commissions, municipal public library trustees, auditors, listers, etc., as well as any committee created by one of these public bodies.

Public bodies are required to take minutes. Minutes must at least include the names of all members of the public body present at the meeting, and other active participants, and all motions, proposals, and resolutions made, and their dispositions, and the results of any votes taken. 1 V.S.A § 312 (b)(1). Minutes are public records, which must be available for public inspection and copying after five days from the date of the meeting. Minutes also must be posted no later than five days from the date of the meeting to a website, if one exists, that the public body maintains or has designated as the official website of the body. 1 V.S.A § 312 (b)(2). Minutes are the permanent record of the formal actions of the public body and play an important role in recording the history of municipal business. *From the Vermont Secretary of State's 'A Guide to Open Meetings.'*

In Hartland, the minutes of public bodies are made available to the public in several places.

MINUTES OF LONG-STANDING PUBLIC BODIES

- **Town Meeting Minutes** are available at the Clerk's Office in Damon Hall. A limited number of recent minutes are available online.
- **Selectboard Meeting Minutes** are available at the Clerk's Office in Damon Hall. Minutes from meetings from 2012 on can be found online on our town website.
- **Hartland Public Library Trustees Minutes** are available at the Hartland Public Library. Minutes from June of 2014 on can be found on the Library's website.
- **Hartland School Board Minutes** prior to 2008 are available in the Clerk's Office at Damon Hall. Online minutes are posted at www.wsesu.net/hes-board
- The Hartland School District is a member of the **Windsor Southeast Supervisory Union, whose minutes are available online at www.wsesu.net/wsesu-board.**
- **The minutes of the WSESU Act 46 Study Committee** can be found at www.wsesu.net/act-46-study-committee.
- **Hartland Planning Commission Minutes** are available in the Clerk's Office in Damon Hall. Online minutes that are available can be found in the Planning Commission section of our town website.
- **Hartland Conservation Commission Minutes** are available in the Clerk's Office in Damon Hall. Online minutes that are available can be found in the Conservation Commission section of our town website.
- **Hartland Energy Committee Minutes** are available in the Clerk's Office in Damon Hall. Online minutes can be found in the Energy Committee section of our town website.
- **Hartland Cemetery Advisory Committee Minutes** are available in the Clerk's Office in Damon Hall. Online minutes can be found in the cemetery advisory committee of our town website.

MINUTES OF SHORT-TERM PUBLIC BODIES:

- **Hartland Public Safety Committee** (circa 1990) can be found in the Clerk's Office.
- **Foster Meadow Committee** (circa 1994) can be found in the Clerk's Office.
- **Hartland Ancient Roads Committee** (circa 2008) can be found in the Clerk's Office or online under Community Organizations > Ancient Roads.
- **21 Route 12 House Committee** (circa 2017) can be found at the Clerk's Office. Minutes of the 21 Route 12 House Committee are also available online under Municipal Government > Selectboard.
- **Roads Planning Committee** (new, current) can be found in the Clerk's office and at https://hartland.govoffice.com/roads_planning_committee
- **Mt. Ascutney Prevention Partnership Community Discussion** (new, current) can be found in the Clerk's Office and at <https://hartland.govoffice.com/mapphartland>

ROAD & FACILITY MAINTENANCE REPORT

Wow – What a year.

We had a fairly mild mud season last spring and were able to put much more hardpack out. We were a man down until July but did have some success stories. We were able to continue more state-mandated ditch work on some vital areas of town and got some berms removed and reseeded as well. Several culverts were also replaced. I appreciate the assistance from some of our local contractors that did the work.

Paving on County Road was started, and I hope to get to the town line next summer. Patch work on the Quechee Road eased some of the pain, but we have much more work to do out there with engineering and a more permanent solution.

Thankfully, the Mace Hill bridge was completed before winter along with the major washout on Clay Hill and sinkhole on Martinsville.

We added another member this fall. He has experience and really fits in with the crew and already is a man we can count on. The December snowstorm was one for the record books. The 3 inches of rain less than a week later didn't do us any good. I appreciate everyone who expressed their understanding and patience during those two weather events.

You can expect to see more ditching and drainage work along with more hardpack spread this summer.

Stay safe out there~
Bill Barrows

HARTLAND WINTER OPERATIONS PLAN

Plow routes are set up to open all major traffic routes and bus routes first. The roads will then be plowed in an order which is designed to be the most efficient and fastest route to effectively clear all roads.

Treatment of paved roads will commence once snow accumulates to +/-1 inch. Plowing of gravel roads will commence upon +/- 3 inches of accumulation or the end of the storm.

The Town of Hartland has five employees to perform winter maintenance on 75 miles of roads. Each of the five routes takes approximately five hours to completely plow once with no interruptions for emergency situations. Sanding routes take approximately three hours to complete once. Plow truck drivers shall not vary from their specific route except for emergency situations.

- The Town does not plow or sand Class 4 highways or private roads.
- Operations generally begin at 2:00 AM to have major routes and bus routes clear by 7:00 AM.
- Salt and/or a sand/salt mix will be applied to all paved roads as needed. Salt is not effective when the road temperature is below 20 degrees Fahrenheit.
- Sand will be applied to all gravel roads as needed.
- Generally, there will be no maintenance between the hours of 11:00 PM and 2:00 AM.

Neither the Town nor its drivers are responsible for any damage to any structure erected within the Town right-of-way. Examples include mailboxes, private signs and fences. It is the responsibility of the landowner to assure that the structure is located so that it will not be damaged during routine winter highway maintenance. Home owners that choose to have mailboxes within the right-of-way must satisfy post office regulations and are responsible to maintain their mailboxes in order to receive delivery.

Approved and accepted by the Hartland Board of Selectmen February 4, 2008.

WHEN TREES ARE ON POWER LINES

Remember, when trees are on power lines or when power lines are down across the road, Green Mountain Power needs to take care of the lines before the Town or Road Crew can become involved. Also, assume anything touching a line is also energized. Never attempt to remove trees or limbs from a utility line.

If the line is blocking the road or in contact with a vehicle with people inside, call 911. Then call Green Mountain Power 888-835-4672. Anyone in the vehicle should remain there until help arrives as it is the safest place to be. If the car is on fire, the best way to exit the vehicle is to jump out and away from the vehicle, keeping feet together, and hop or shuffle away from the scene. Those outside the vehicle should stay at least 50 feet away.

RESERVING OR RENTING TOWN SPACES FOR EVENTS

Damon Hall has an upstairs meeting room with stage and a downstairs common room that can be rented together or separately. Prices depend on the use and organization hosting the event. Call the Town Offices for rental information and availability (436-2444).

The Recreation Center has two large rooms and a kitchen indoors and access to sports fields, playground equipment, and Lulls Brook natural areas. Call the Recreation Center for rental information and availability (436-2790).

Hartland Public Library has two meeting rooms available for booking at our library. Attendance is limited to 50 individuals for the downstairs meeting room, and 8 for the upstairs meeting room. All programs must be open to the public and no attendance or entry fee may be charged. Our downstairs meeting room is also available for displays of exhibits and artwork. Please see <https://www.hartlandlibraryvt.org/meeting-rooms/> for more information or call (436-2473).

Rentals are unavailable at present due to the pandemic, but we will continue to follow the procedures as described when the pandemic has ended.



Mission Statement

The Hartland Public Library is a focal point of the community; a gathering place for people of all ages. The purpose of the library is to provide free access to materials, resources, and programs for the educational, recreational, and informational needs of the community.

This year the library received a \$1,000.00 Grow with Google grant to offer skills workshops to job seekers and partnered with the Hartland Elementary School to receive a CLIF (Children's Literacy Foundation) grant which helped us purchase \$1,000.00 in children's books. The library also purchased an Orion StarBlast reflector telescope with funds from a donation. The new roof was completed over the summer, which will keep the collection safe throughout the year in all types of weather. Along with new books inside the library, we also added a special digital collection of ebooks and audiobooks. Advantage Titles are available exclusively to Hartland Library card holders through the Green Mountain Library Consortium and OverDrive.



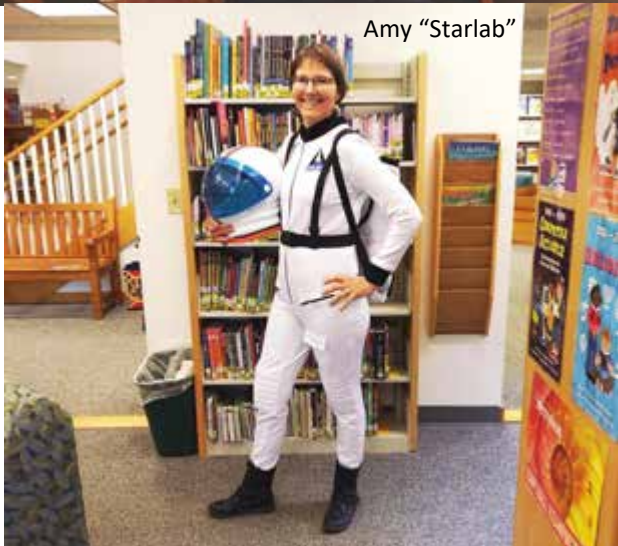
Tick Talk Meeting



Italian Club

Featured Programs in 2019-2020

StarLab presentation from VINS
 Vermont READS
 Ukulele Club
 Girl Scout Sleepover
 Local Author Carl Rudolph Small presentation
 "Memories Unleashed - Vietnam"
 One Town at a Time - the VT 251 Club
 Blind Date with a Book
 Jigsaw Puzzle Competition
 Tick Talk with VT VNA
 Annual Summer Reading Program
 Simon Brooks Storyteller



Amy "Starlab"

In March of 2020, library services shifted after the onset of the worldwide Covid-19 pandemic. Businesses and institutions across the country did their best to adapt to information that changed daily and unknowns. When the statewide shutdown/stay at home order changed, the library was prepared to offer porcheside service, digital programming and technical assistance and information services via phone and email. Laptops and (Continued on next page)

wifi hotspots were made available to check out. Copy and fax service continued. The library board developed a staged reopening plan and a safe operations plan for the library. The library staff also promoted and assisted with the many online services available through the library website <https://www.hartlandlibraryvt.org>:

Downloadable ebooks and audiobooks

Universal Class - free online classes

Kanopy - stream movies online

Vermont Online Library - magazines, newspapers, databases

Genealogy Resources

****NEW**** Learning Express - prep for the Commercial Driver's License (CDL) exam, nursing and medical testing prep, job interview and resume writing, computer skills, SAT, LSAT, and GRE prep and interactive tools to help someone choose a career.



'One Town At A Time' with Mike Leonard

The library staff would like to offer a big Thank You to the Hartland community for your support, patience, and resilience as library services shifted this year and the library staff found new and creative ways to provide library services. We would also like to thank Carol Perry for her many years of service to the community as a dedicated library assistant. Caro retired in September of 2020 and we wish her many happy years of retirement.

Nancy Tusinski, Library Director

From the Library Board of Trustees

Thank you for your continued support during this most unusual year. We are more grateful than ever for our wonderful community. While it has been hard not to spend time together, the Library continues to connect us remotely through the staff's many creative programs. We remain committed to serving the educational, recreational, and informational needs of our community.

The Hartland Public Library Board

Laura Bergstresser

Dana Jacobson-Goodhue

Colleen Lannon

Sara Stewart Taylor

Becka Warren



HARTLAND RECREATION DEPARTMENT

This past year at the Hartland Rec Center was certainly like no other. Up until March it was business as usual with all of our programs and then everything came to an abrupt halt due to the COVID-19 pandemic. As we prepared for summer, we were nervous about hosting a camp in person, but our summer staff was up to the task and eager to do whatever it took to meet the guidelines. When the first day of summer camp arrived, it was amazing to see how happy the kids were to be back together. Wearing masks quickly became the new normal and it was great to have the kids back and playing at the Rec Center. The value of the program had never seemed greater.

With COVID-19 guidelines in place, we were not able to offer a lot of our usual activities. We were, however, still able to offer our week long Ray Sapp basketball camp. Basketball enthusiasts jumped at the opportunity to participate in our



annual camp honoring former Hartland Recreation Director Ray Sapp. As the summer started to wind down, we wanted to offer a new event to help families with the school transition. The Hartland Back To School Swap gave families an opportunity to not only receive clothing, games and sporting goods, but also an opportunity to give back to others in Hartland. We look forward to offer the Back to School Swap next year and annually.

HARTLAND RECREATION DEPARTMENT (Continued)

Jenna Paul started with us this past fall as our new Athletic Director. Jenna grew up in Springfield and graduated from Johnson State College. Jenna's coaching experience and positive attitude have been a great addition to our department.

Finally I would like to thank all of our coaches, referees, board members and part time staff. Each and every one of them was willing to step up this year and meet the unique challenges of this year. Without their time and efforts, we wouldn't be able to provide enrichment programs and support to Hartland. We look forward to this next summer in hopes that we can all be together again in person.



Town of Hartland

Office of First Constable • PO Box 239 • Hartland, VT • 05048-0239
Phone (802) 698-8341 email: hartlandconstable@gmail.com Fax (802) 698-8349

CONSTABLE REPORT

It's been another busy year. I have taken many calls for illegal dumping and burning, concerns over speed, noise complaints, parking complaints, and VIN Verifications. Covid-19 has been a challenge to all of us, Hartland has been very fortunate that our cases of Covid-19 have been low. I have seen an increase in domestic situations and civil standbys since Covid's arrival, the timing may be a coincidence. If you know someone that is struggling due to Covid-19 encourage them to reach out for help. It's important to stay vigilant, wear a face covering and practice social distancing. The public's help is always important, if you see something say something.

As the cooler weather arrives so does the snow, please take the time to clean the snow and ice off your vehicle, all of your vehicle. Allow yourself extra time to get to your destination, don't tail gate, reduce your speed, and be sure to have appropriate tires for the conditions. A reminder, that it is illegal to plow snow across a town or state highway.

A big challenge in Hartland when responding to a call is finding your driveway. Having reflective numbers at the end of your driveway that can be seen from both directions is very important for all emergency services. If you live on a shared driveway that forks place reflective numbers at the fork in the road as well.

Every year it seems things are constantly changing in Montpelier and at the Police Academy. This year has been no different, more and more mandatory training is being required of Law Enforcement, this has been more challenging with Covid-19 and the Academy being closed.

In closing, I want to remind everyone that I welcome your questions, feedback and concerns. I wish to thank again the local departments that give their assistance when needed, Windsor Police, and the Vermont State Police. I extend my thanks to the townspeople for their support.

Respectfully submitted,
James D. Dow
Hartland Town Constable

SEAT BELTS SAVE LIVES

HARTLAND VOLUNTEER FIRE DEPARTMENT REPORT

Remember – Smoke and CO Detectors Save Lives

Please, check the batteries in your smoke and CO detectors when the clocks change. If you see fire, get out, stay out, and dial 9-1-1. Have an escape plan and practice it. **Help Us Find You:** Please keep the address of your home or business clearly marked and visible from the street. If you need a retro-reflective 911 sign, please contact the Hartland Town Manager.

The Hartland Volunteer Fire Department responded to 134 calls in 2020, up slightly from 127 calls in 2019. Elected Officers are shown below. Please call them for burn permits or any non-emergency fire department questions:

Chief John Sanders 436-2222

Assistant Chief Scott Bowers 356-9205

Captain Doug Harrington 356-6147

Lieutenant Bill Barrows 436-2846

Lieutenant Zach Wood 603-762-0186

This year the Fire Warden position was formally transferred from Mitch White to Scott Bowers.

The above contact information for the HVFD is also available on the town website or visit us on Facebook at:

<https://www.facebook.com/HartlandFireDeptRescueSquad/>

We currently have 32 members on the Fire Department and welcome Cooper Clay, River Merriam, Lydia Wood, Jaden Sanborn, and Ryan Teffner into our ranks this year.

We remain a 100% volunteer department and are always looking for volunteers. Anyone interested should contact one of the officers or stop by the station on any Thursday night for an application.

We had three major structure fires in town, provided 19 mutual aid assists to neighboring towns, and responded to our first ever locomotive fire. In July, Hartland hosted a water supply drill at Britton's lumber involving over 18 tankers and pumpers from 10 towns.

On December 19th, we hosted Santa on a very merry holiday parade throughout our cheerful town.

This year we completed two Hydrant refurbishment projects with 75% matching funds from the Vermont Rural Fire Protection Taskforce. We also installed an emergency generator to power both the Fire Department and Town Highway buildings.



Firefighter Mark Mamuszka and Jaden Sanborn Flow Testing the Weed Road Hydrant on Engine 1

I would like to thank all the members and families of the department for the endless hours donated to keep the organization running smoothly. Also, the generous training and service donations we received this year from many businesses in and around Hartland.

Respectfully Submitted,
John K. Sanders, Chief HVFD

HVFD Calls in 2020 (134)

Motor Vehicle Crashes

Interstate-91 (21)

In Town (14)

Vehicle fires (3)

Structure/Chimney fires

Mutual Aid (19)

In Town (10)

Brush fires & Illegal Burns (18)

Public/Medical Assist (21)

Down Power Lines (8)

False Alarms (16)

Spill/Leak/Odor (4)

*****Reminder:** A burn permit is required year-round (yes, even with snow on the ground) by a fire officer or from the town office before any type of outside burning is allowed. Please report any illegal or suspicious burning by calling 911.***

Town of Hartland

Proposed Budget (Expenses)

Fire Department	Budget FY 2020	Actual FY-2020	Budget FY - 2021	Proposed Budget FY-2022
Payroll : Clerical	2,400	2,200	2,400	2,400
Uniforms	500	-	500	500
Turnout Gear	5,000	8,084	6,000	9,000
Electricity	2,800	2,883	2,800	2,800
Telephone/Internet	2,100	2,342	3,000	3,000
Radio/Communications	3,000	4,377	3,000	3,400
Office Supplies	250	395	450	450
Training/Fire School	1,000	1,045	1,000	1,000
Fire Prevention	1,000	747	1,000	1,000
New Equipment	10,000	4,159	10,000	10,000
Fire Extinguishers	-	852	-	-
Fire Truck Purchase	-	3,286	-	-
Building Upkeep/Repairs	7,500	1,510	9,000	9,000
Security	800	6,817	1,000	1,000
Insurance	8,500	4,182	11,000	9,000
Heating Oil	6,500	1,100	7,000	7,000
Memorial Contributions	-	11,934	-	-
Awards Dinner	-	-	-	-
Capital Reserve Fund	-	6,310	-	-
Miscellaneous	-	1,751	-	-
Mutal Aid Dues	1,500	-	1,500	1,500
Truck/Equipment Maintenan	5,000	-	5,000	5,000
Equipment Upkeep	-	-	-	-
SCBA	3,000	-	3,000	3,000
Fuel / Trucks	1,750	-	1,750	1,750
Gear Upkeep	-	-	-	-
Communications/Radio	-	-	-	-
Food for Responders	300	134	600	600
Capital Reserve-Equipment	-	-	-	-
Paid to Fire Dept	-	-	-	-
Funds fr FireReserve Acct	-	-	-	-
Funds due Town 14/15	-	-	-	-
Suspense Acct	-	-	-	-
Total Fire Department	62,900	64,108	70,000	71,400

HARTLAND RESCUE SQUAD

The Hartland Rescue Squad was called to 267 calls in the past year. This beats the 2018 record of 252 calls for service. The requirements of becoming and maintaining certifications as an EMT remains to be somewhat difficult. Our numbers of volunteers has decreased. When life gets busy, the time to volunteer becomes more difficult. With this increase in call volume, our all-volunteer squad could use your help. If you are interested in becoming an EMT, please reach out to any of our members!

Our mission continues to be to provide a rapid response to the scene, assess the need for additional resources, and provide the highest possible level of emergency care while awaiting ambulance arrival and transport. We continue to maintain agreements with Windsor Ambulance, Woodstock Ambulance, and the Hartford Fire Department, each serving a different part of our town.

We were able to purchase a new cardiac monitor in the 2019-2020 budget. This critical piece of equipment is required by the State of Vermont for any Paramedic Level service. We have 4 Paramedics in Hartland. At the end of 2019 our old monitor was not being supported any longer and we were forced to think hard about the large purchase. We decided to use funds left over in the previous budget along with funds from the 2019-2020 budget and modest trade-in allowance to make this important purchase possible. We were able to go without some other small purchase and not affect our annual budget. This new monitor should serve us for at least 15-20 years. The cost of such a machine is close to \$30,000.

I would like to personally thank all of the members of the Rescue Squad who unselfishly volunteer their time and knowledge in order to help their fellow community members. The amount of commitment and dedication exhibited by our members still astounds me.

We would like to thank anyone that donates to the Rescue Squad. We try hard to put your donations to good use!

Thank you,
Alan Beebe, Director
Hartland Rescue Squad

ANIMAL CONTROL OFFICER REPORT

I would first like to introduce myself as the new animal control officer in town. I have experience working with all types of animals both wild and domestic from working at different humane societies and nature centers. I have also worked as an Advanced EMT for six years in the area and recently joined the Hartland Fast Squad. Since starting as the animal control officer in May I have responded to several calls ranging from loose cows to stray dogs. This has provided a great opportunity to introduce myself to more people around town while helping to reunite several missing animals. I hope to attend training courses this winter and continue to help out in the community as needed. Please reach out with any animal issues by calling me at 802-281-9188 (Leave a message if I don't answer) or via email at hartlandaco@gmail.com.

James Armbruster

VERMONT STATE POLICE

Dear Mr Ormiston,

This letter is to summarize the activity of the State Police in the town of Hartland from July 1, 2019 through June 30, 2020.



The troopers on contracted time provided 633.25 patrol hours and issued a total of 55 traffic tickets, and 252 warnings. 3 subjects were arrested and 45 incidents were investigated while troopers were on contract hours. A total of \$7,001 of fines were issued as a result of tickets issued in this time frame. Where applicable, the speeding violations were written as local speed violations so that a portion of those fines could come back to the town. This year has been quite a challenge with Covid-19 protocols reducing the amount of contact troopers could have with the public. Traffic and complaints decreased this year due to less travel and more tele-working. Troopers were also discouraged from making motor vehicle stops for very minor infractions.

For the town as a whole, 437 incidents were investigated during this time frame. This is down significantly from 667 the previous fiscal year. Out of those, 25 resulted in arrests, which is an increase from 17 (2018-2019). Arrests varied this year. There were 7 arrests for driving under the influence, 5 for driving license suspended, 2 for other driving offenses, 1 bad check, 2 domestic assaults, 1 arrest for burglary and 1 for larceny from a person. The other arrests were for various incidents.

As far as the types of incidents that troopers responded to throughout the year, they were various. The most frequent type of call for service is reported motor vehicle complaints. This number is extremely variable, and does not reflect on the local town, as the calls include and are mostly on the interstate. These calls are often a report of a speeder or erratic operation on I-91. The next two most frequent calls are 55 citizen assists, (citizen calling with a non-criminal need, sometimes advice is needed, or mediation) and 47 agency assists, (assists to Fire Department, ambulance, probation and parole, DCF, Hartford PD, Sheriffs Dept... etc.) There were 14 reported thefts. There was 1 reported assault, 1 reported burglary, and 35 reported alarm activations. There was 1 fatal crash this year, and only 5 accidents with injuries. 10 crashes were documented as damage only. 50 crashes were classified as non-reportable, which means that they resulted in no injury and/or were under the threshold for damage reporting. These include slide offs on secondary roads, as well as the interstate, and are mostly minor in nature.

Please let me know if you have any questions regarding this report or suggestions in how we can improve our service to the town.

Respectfully,

LT Barbara Kessler
Station Commander, VSP Royalton



State of Vermont
Department of Health
White River Junction Office of
Local Health
118 Prospect St., Suite 300
White River Jct., VT 05001

[phone] 802-281-4501
[toll free] 888-253-8799
HealthVermont.gov

Vermont Department of Health Local Report White River Junction District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here:
<https://www.healthvermont.gov/local>

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

COVID-19 Testing:

- Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
- Statewide, 224,284 people have been tested as of November 30, 2020

COVID-19 Cases:

- As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
- Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19

Even more up-to-date information can be found on the Health Department's website:

<https://www.healthvermont.gov/currentactivity>

Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- **Flu Vaccinations:** Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)
Approximately 213,00 Vermonters have been vaccinated against the flu this season *(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- **WIC:** The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
*11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/healthvermont

Follow us on www.twitter.com/healthvermont

Learn more at <https://www.healthvermont.gov/local/white-river-junction> Join us on www.facebook.com/vdhwj/

VERMONT LEAGUE OF CITIES AND TOWNS
Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. In 2020, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to adapt town operations, hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as responding to the COVID-19 pandemic, road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, equity and inclusion, and ensuring the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only available to VLCT members*.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help each official and employee carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/memborguide to download the VLCT Member Guide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

TWO RIVERS OTTAUQUECHEE REGIONAL COMMISSION TRORC 2020 YEAR-END REPORT

The Two Rivers-Ottauquechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2020.

Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies.

Creative Economy and Public Health

This year, TRORC obtained Federal grant funding to support the marketing of the Region's creative economy sector. Staff hosted informational and networking events to enhance business promotion. TRORC also worked on public health projects with local hospitals and worked on including incorporating health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

Energy

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically, this past year, TRORC helped complete Hartland's Local Emergency Management Plan, worked on the local hazard mitigation plan, and prepared a Municipal Planning Grant application. Staff assisted the town on the Grants in Aid Year 3 program to complete ditching and culvert improvements on Mace Hill Road. Staff is also assisting the town on managing the Hartland 3 Corners sidewalk project. Staff worked with the town and successfully applied for additional construction funding to the sidewalk project.

We are committed to serving you, and welcome opportunities to assist you in the future.

*Respectfully submitted,
Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard*



2020 ANNUAL REPORT GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the District offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- Due to COVID-19, GUV held just two special collections in 2020.
- We collected 4 tons of tires; 5.17 tons of electronics; and 1.99 tons of “big” trash.
- GUV residents and businesses recycled 3,977 gallons of paint through the Paint Care program; 1,876 lbs. of batteries through Call2Recycle (as of 12/1); and thousands of fluorescent bulbs through the VT lamp recycle program (lamprecycle.org).
- Remember to drop off your batteries in front of Damon Hall. Visit <https://www.call2recycle.org/vermont/> for what is acceptable.
- 353 GUV residents (79 from Hartland) participated in two household hazardous waste events. 20.5 tons of HHW were collected.
- Food scraps were banned from trash as of July 1, 2020. Informal surveys were taken at both HHW events revealed that 85% of participants were sorting food scraps from their trash. Please contact GUV if you need more information.
- We were able to assist a number of schools and businesses as they adjusted their food scrap sorting and collections due to COVID restrictions.
- GUV assisted in the first maple sap line collection event in our region at the South Woodstock Fire Station on November 7. It was organized primarily by the Windsor County Maple Producers Association (WCMPA), with help from the Northeast, Greater Upper Valley, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPA and participants paid a nominal drop-off fee. 16 participants brought 6,000 lbs. of unwanted tubing. Bales will be shipped to a processing facility in Arkansas where they will be re-ground and made into another plastic product. We hope to hold another event in 2021.
- 2021 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers. Scheduling of all events will depend on the status of the current pandemic.
- In FY2020, Bob Stacey once again represented Hartland on the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work.
- For information call Ham Gillett at 802-674-4474, email hgillett@swcrpc.org, or visit www.guvswd.org.

CONNECTICUT RIVER JOINT COMMISSION

Connecticut River Joint Commissions – FY 2020 Annual Report

July 1, 2019 through June 30, 2020

Suite 225, 10 Water St., Lebanon, NH 03766. Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed. This year CRJC engaged with the "Rails-to-Trails Conservancy" who envisions a connected trail network of roads and highways throughout northern New England. There are 60 miles along the Connecticut River in both New Hampshire and Vermont that the Conservancy believes might be identified as part of a trails network.

CRJC completed a Strategic Plan 2020-2025 which builds on over 30 years of experience in engaging communities in the Connecticut River Valley of Vermont and New Hampshire in a "shared commitment to safeguard a good place and a good life." (Connecticut River Corridor Management Plan, 1997)



The CRJC is a quasi-governmental organization composed of Governor-appointed and designated Commissioners from Vermont and New Hampshire, and the parent organization to five Local River Subcommittees. They may represent different interests, but are united in a shared regard of the Connecticut River, the surrounding landscape, and the ecosystem as a whole. Together, they identify and pursue collaborative efforts that safeguard the Valley.

We anticipate the Connecticut River Valley will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise, as well as the current pandemic. The need for facilitated cooperation and coordination between the two states on development within the watershed will only increase. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of the volunteer members and Commissioners, and its statutorily-enabled purpose and connection to state government.

In the short term, these strategic leverage points will build internal capacity to help sustain the organization. Over time and amidst those global challenges, the CRJC intends to continue serving communities of the Valley by helping to guide the growth and development in a way that conserves landscape integrity and stewards the use of its natural resources. The CRJC is well-situated to play a convening and advocating role, and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is therefore dedicated to elevating collective efforts and collaborating with like-minded partners.

CONNECTICUT RIVER JOINT COMMISSION (Continued)

A copy of the full plan can be viewed or downloaded here: http://www.crjc.org/wp-content/uploads/2020/09/CRJC_StrategicPlan_FINAL.pdf

CRJC gratefully acknowledges the assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The current Executive Committee of the Joint Commissions are; Lionel Chute, President (NH); Christopher Company, Vice President (VT); Jennifer Griffin, Treasurer (NH); Jason Rasmussen, Secretary (VT); Ken Hastings, (NH); Marie Caduto (VT); and Steven Lembke, Immediate Past President (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org

For more information on CRJC see <http://www.crjc.org>.

HARTLAND PLANNING COMMISSION

In 2020 the Hartland Planning Commission (HPC) undertook a review of the Town Plan to address recently-enacted state requirements regarding Energy Plans and Forest Blocks, and to address inconsistencies in the existing Plan regarding commercial activity in the town's rural districts. The HPC is grateful for the contributions and assistance of the Town Energy Committee, the Hartland Conservation Commission, and the Two Rivers Ottaquechee Regional Planning Commission.

The HPC usually meets (by Zoom, for the time being) on the first Wednesday of the month. Its work includes review of Act 250 applications filed by Hartland property owners and monitoring commercial activities within the town. The public is always welcome and encouraged to attend HPC meetings.

HARTLAND CEMETERY ADVISORY COMMITTEE

2019-2020 Hartland Cemetery Report

The Hartland Cemetery Committee's mission is to preserve the public cemeteries in town. To that end, we have focused on tree removal, maintenance and cleanup, and repair of gravestones, boundary walls, gates, and fences. We have spent a considerable amount of time organizing the removal of trees that are growing up within the cemetery or pose a hazard to gravestones. The cost of removing a single tree can be upwards of \$7,000.00 which is a large sum given our budget is only \$3,750.00 per year. At the present time, we estimate that it will cost at least \$40,000.00 to remove all the trees that pose the greatest risk to the Town's cemeteries, this amount does not include the cost of removing ash trees affected by the Emerald Ash Borer. One of our goals in 2021, is to do an inventory of all the trees that need to be cut and present the list to the Town for a special appropriation for fiscal year 2023.

In 2020, the Cemetery Committee worked with Dave Ormiston, the town manager, and hired a firm to remove trees at the Walker Cemetery. The Committee also did maintenance and gravestone work on cemeteries throughout town. This past fall, the Committee uncovered buried gravestones and reset corner posts at the Trask Cemetery with the goal of installing a decorative iron chain around the perimeter of the cemetery.

We would like to thank the following groups and individuals: the Hartland Highway crew and Dave Ormiston for their continued support with mowing and procuring tree removal; the Hartland American Legion for donating flags for the graves of veterans, and the many individuals who placed the flags at those gravesites. The Committee would also like to recognize the Greater Upper Valley Solid Waste Management District (GUV), which hired a contractor to improve the drainage and remove dead trees and debris at the Trask Cemetery; Trask Cemetery is on GUV property. A special thanks to Jay Boeri for building a tripod lift that will aid in the lifting of heavy gravestones so they can be repaired.

While the task of the Cemetery Committee is the care and maintenance of the town's cemeteries, many of these projects are being delayed by the constant focus on trees. Many of the gravestones in our cemeteries are imperiled by dead or dying trees within the cemetery or adjacent to it. The removal of many of the trees requires specialized equipment and expertise which is expensive and beyond the scope of the Committee. In short, the Committee cannot address all these tree issues with our extremely limited budget.

To address the Committee's budget constraints, we will be asking for a special appropriation in the FY 23 budget to address this shortfall. Secondly, the Committee would like the Town Manager and the Selectboard to investigate the feasibility of selling burial plots for residents looking to be buried in town.

Presently, the Cemetery Committee is composed of Bob and Diane Bibby, Dan Morancy, Whit Mowry, Jay Boeri and Tom Kennedy. We need volunteers! If interested in volunteering, please reach out to one of us.

Sincerely, Tom Kennedy
Hartland Cemetery Committee

Hartland Conservation Commission 2020

The Hartland Conservation Commission (HCC) works to protect and preserve Hartland's natural and cultural resources. Our efforts are focused in three areas: Public and Protected Lands and Watersheds, Education and Outreach, and Public Policy, as described below.

The Commission meets on the second Wednesday of each month (except July and August) at 7 pm in Damon Hall, or virtually during the pandemic. We invite anyone who is interested to attend.

Public and Protected Lands and Watersheds

- Petitioned the State to reclassify Eshqua Bog as a Class 1 wetland to enhance its protected status.
- Continued water testing along Lull's Brook and the Connecticut River at seven sites. Notified residents via the list serve when *E. coli* levels exceeded the State-determined safe level of contamination. Continuously monitored the temperature in Lull's Brook.
- Contributed \$1,750 from the Conservation Trust Fund toward land conservation projects.
- Participated in the Connecticut River Source-to-Sea clean-up in September with a clean-up at Sumner's Falls. Removed over 130 pounds of trash.
- Accompanied representatives from the Native Plant Trust on a search for rare and endangered plants at Sumner's Falls.

Education and Outreach

- Presented the annual Hartland Conservation Award at Town Meeting to Cordie Merritt for her work on the Commission and with other conservation organizations.
- Posted seven notes to the list serve to increase awareness about emerald ash borer (EAB).
- Co-sponsored Green-Up Day. Ninety-eight volunteers picked up 500 pounds of trash.

Public Policy

- Continued inventorying ash trees along roads in Hartland to understand the potential impact of EAB. In collaboration with Two Rivers Ottauquechee Regional Commission (TRORC), developed a mapping tool for displaying ash density along Hartland's roads.
- Inventoried ash trees in Hartland's cemeteries and forwarded that information to the Cemetery Commission.
- Placed and monitored traps for the EAB at four sites along the CT River. No EAB were detected.
- Contributed to Hartland's Local Hazard Mitigation Plan (LHMP) to ensure that the ash trees killed by EAB are recognized as a future hazard.



Guy Crosby inspects a trap for EAB.

We wish to thank Knox Johnson and Cordie Merritt, two long-standing members of the Commission, who stepped down this year. Their many contributions have been greatly appreciated. In their stead, we welcome David Sleeper and Sarah Wood.

Commission members (term ending): Chair Rob Anderegg (2022), Chris Collier (2022), Guy Crosby (2023), John Dumas (2024), Dean Greenberg (2024), David Sleeper (2024), Sarah Wood (2022), Tina Barney (2023), and Jennifer Waite (2023).

HARTLAND ENERGY COMMITTEE

The Hartland Energy Committee (HEC) continues to work at the local level to help the Town of Hartland and its residents reduce our carbon footprint, helping Hartland fulfill its part in reaching the goals of the Vermont Comprehensive Energy Plan (2016) and the Global Warming Solutions Act (9/20). In this way, HEC additionally helps implement the unanimous 2020 Town Meeting vote on Article 12, making “climate change a defining focus in town planning, policy, and decision-making.” Current HEC members are Ariel Arwen, Sarah Bruce, Karl Kemnitzer, Andrew McLaughlin, Bruce Merritt, Rob Sangster (Chair), and Laurel Stevenson.

In 2019 HEC, under the guidance of Two Rivers-Ottawaquechee Regional Commission, finished drafting an enhanced energy chapter for the town plan. This year the chapter was turned over to the Hartland Planning Commission for review and adjustment. There are several aspects to consider on energy for a town and its residents. The HEC continues to help plan and advise to make this chapter as comprehensive as possible.

This year HEC participated in the Upper Valley E-bike Lending Library, supported by Burlington’s Local Motion, whose mission is “To build a better VT through biking and walking”. For three weeks, residents of Hartland and surrounding communities had the chance to try a variety of electric-assist bicycles for free. The program was well received, and 40 enthusiastic participants rode an e-bike for the first time. Many were inspired to purchase an e-bike or convert their standard bicycle to an e-bike. We plan to bring the program back to Hartland in 2021.

Along with many Upper Valley and statewide towns, Hartland began working with WindowDressers this year, a program where volunteers and homeowners build removable interior window inserts that improve energy efficiency and comfort in homes. The program is largely on hold due to the pandemic, so HEC is proceeding with planning and recruitment in the hopes that 2021 will allow for in-home measuring and a fall Hartland/Hartford workshop.

The HEC is working to update energy audits on two Hartland municipal buildings. This will give the town a better understanding of potential improvements that can help Hartland reduce its carbon footprint, offering the opportunity to incorporate weatherizing work with other projects and priorities.

As in previous years, HEC is participating in Efficiency VT’s ButtonUp program, which due to the Pandemic is different this year. It offers weekly informational webinars for residents, including guest speakers, and focuses more on Do-It-Yourself projects. As in previous years, Efficiency VT is a program with rebates for energy improvements.

With the July 1 state mandate to divert all compostable material from the landfill, HEC began planning an educational program regarding the connection between energy and such diversion (via composting and waste reduction, etc.) As of the writing of this report, program is on hold due to the pandemic.

The Hartland Energy Committee has existed for more than 13 years now, with an increasing number of active members over the last few years, bringing a diversity of ideas and expertise to the group. We felt that it was time to put together some guidelines for the group and have worked on adopting a set of bylaws.

We welcome you to attend our meetings at 6:30 on the 2nd Tuesday of the month

HARTLAND COMMUNITY ARTS, INC.

The year 2020 began auspiciously for Hartland Community Arts (HCA), with the news in January that the Byrne Foundation awarded us a \$5,000 grant for the Damon Hall theatrical lighting upgrade project. When the HCA board convened in February, we made plans to follow this up with all kinds of fundraising events in spring and summer – however, due to the pandemic, all our plans had to be put on hold.

HCA's core activities are all about community people getting together in person: weekly Community Chorus rehearsals, Holiday Shows, theatrical events and musicals. Unfortunately, these are exactly the kinds of activities that are restricted.

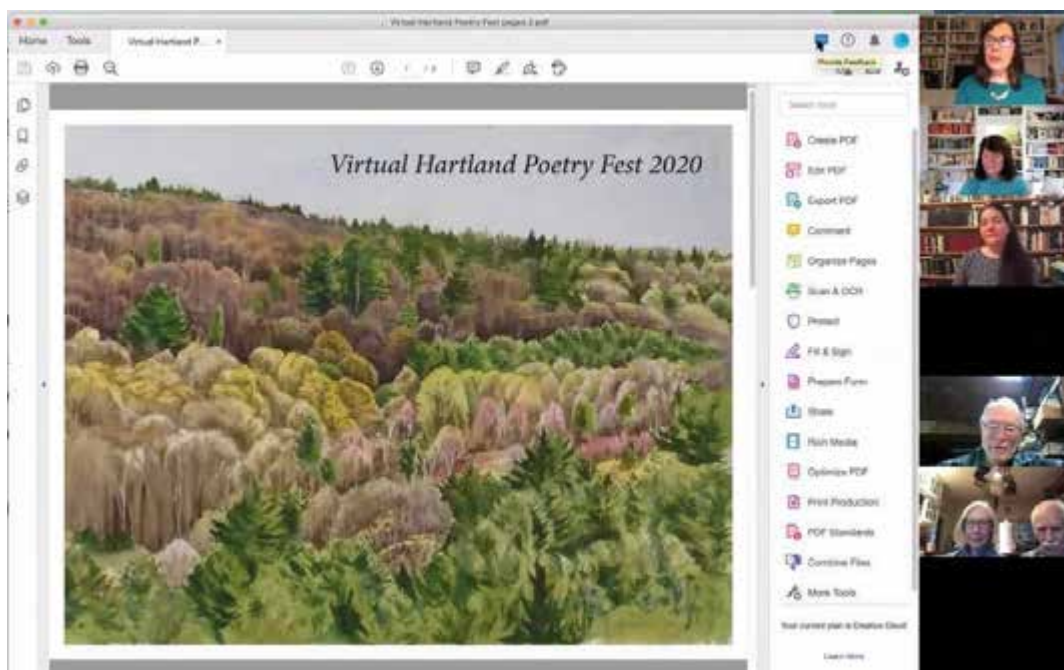
The only program that we could offer was the Virtual Poetry Fest in April. It was a delightful expansion of this annual event co-sponsored with the Hartland Public Library. The archive video of the event is now on our reorganized website: hartlandcommunityarts.org.

In 2020 HCA continued to pay insurance premiums to protect Damon Hall's cultural assets such as the grand piano and the existing theatrical equipment. We also gave grants to Hartland Elementary School's Drama Club. We hope to resume fundraisers in 2021, because there will be a day when the lights will go up again in Damon Hall!

Respectfully submitted,

Hartland Community Arts board of directors:

Chiho Kaneko, *President*; Rebecca Wood, *Vice President*; Prudence Merton, *Secretary*; Peter Mendes, *Treasurer*; Julie Abernethy, *Christine Hauck*, *John Lehet*, *Members*.



20 November 2020

**Aging in Hartland (AiH)
2020 Annual Town Report**

It surprises no one that pandemic conditions overshadowed Aging in Hartland's efforts and accomplishments in 2020. But, despite the challenges, AiH has thrived and evolved, continuing to serve the one in three Hartland residents who are seniors.

First, the evolution – changes at Mt. Ascutney Hospital inspired AiH to form our own official non-profit corporation, recruit a formal board of directors and set up an independent financial organization. As of September 1, 2019 we became Aging in Hartland, Inc.

Hartland voters' generously increased our funding to \$13,500 to cover half our anticipated Community Nurse program cost, which has expanded with engaging a second part-time nurse. We are very fortunate to have Andrea Ambros as Katherine Williams's colleague, and they are both very busy.

The other half of our \$27,000 Community Nurse budget is raised from private donations and grants. We are asking your approval for the same \$13,500 appropriation for FY2022, and hope to raise the balance.

COVID-19 has seriously altered our operations. Seniors are among the more virus-susceptible groups, so we have intensified risk avoidance, reduced personal and in-home contact by our nurses, ceased our foot clinic and congregate meals, curtailed group events, converted to remote recreational activities, and held our meetings via virtual platforms.

So far none of our seniors has contracted the virus.

To deliver support for seniors has incurred less mileage, but more hours.



Volunteer activities have also been affected. Drivers continue to deliver twenty-plus nutritious meals to seniors' homes five days a week, avoiding close contact, but most official medical appointment and other transportation needs of seniors have been referred to professional taxi services.

Individual AiH volunteers continue to provide transport on a case-by-case basis, assuring minimal COVID infection risk.

Aging in Hartland (Continued)

Calls for our referral services has increased in response to growing isolation. Installation of weatherizing and access ramps by COVER continues, we help connect seniors with resources they need to maintain safe, comfortable, living-in-place situations, obtain legal advice, medical or dental care, counseling and financial assistance. We search for medical equipment sources and our volunteers are often called upon to help with TV or internet connection issues to maintain seniors' link to the outside world.

Recently AiH installed a remote monitor system in a vulnerable senior's home so his daughter could keep a protective eye on him from out-of-state.

When the pandemic is under control, and everyone eligible has had the vaccine, AiH will resume person-to-person outreach in a manner safe for volunteers, for nurses, and for the seniors we serve.

Meanwhile, if you would like to be an AiH volunteer, or to make a gift supporting our Community Nurse program, or both, please contact us. We have the tools to make your support easy and painless, and we will be very grateful.

Aging in Hartland, Inc.

P. O. Box 23, Hartland VT 05048

802.674.4118

Email: welcome@aginginhardtland.org

Website: www/aginginhardtland.org



HARTLAND FOOD SHELF
HARTLAND FOOD SHELF 2020

This has been a very challenging year for our food shelf as it has for everyone.

We have had to adjust the way we operate by limiting the number of shoppers to two at a time, wearing masks. We are not serving breakfast and no one lingers to visit. Everyone has adjusted very well to these limits. We are still open Fridays from 8 a.m. to 10 a.m. and Saturdays 10 a.m. to noon.

We are supported entirely by donations, of either food stuffs or cash. Individuals and businesses alike have been extremely generous and we wish to thank you so very much for your support. Thankfully, our local farmers have kept us well supplied with produce which is very popular. Willing hands distributes produce, bread, milk and eggs in varying amounts which is most appreciated. Those items which are not donated are purchased with cash which we have received. Due to our generous cash contributions, we were also able to increase the amount of our grocery gift cards this year.

We served an average of 11 patrons each week this year. One hundred and one breakfasts were furnished our patrons before we were required to close that part of our operation. We have begun our snack bags program for children at Hartland Elementary School and are delivering an average of 25 bags to the school for distribution.

Our volunteers keep us going. We are so grateful for their help. Among others, we thank Judy Howland, Bud Voghell, David Day and Maria Rogers.

Sincerely,

Carmen Summarsell

Carol Perry

Dick Brousseau

Helen Esmond

HARTLAND HISTORICAL SOCIETY

14 Route 12
Hartland VT 05048

In a normal year I would encourage you to visit the Society building at 16 Route 12 on Monday afternoons.

Editor Les Motschman continues to do an excellent job of putting together our newsletter.

Some one is usually in the Historical Society building on Monday afternoons to handle inquiries that we receive about people, places and happenings in Hartland's past.

Hartland is a town with a vibrant history that includes inventors, authors, artists and just ordinary folks doing exceptional things.

Memberships are only \$ 5.00 per person and \$ 10.00 for a family membership.

We have acquired several donations during this past year and things seem to find their way to the Town Clerks office to be passed along.

If you have old photographs or papers that relate to Hartland, we would be more than happy and grateful to have them to add to our archives. We do have a policy that donated items become the property of the society.

Our hours and contact information are on the inside back cover of the Town Report.

HARTLAND FARMERS' MARKET

The Hartland Farmers' Market supports a healthy and sustainable Hartland. Our huge thanks to the shoppers, vendors, volunteers, donors, sponsors, and town staff who were all part of keeping the market going and building the town oven in 2020.

We are grateful for Brockway Enterprise, D&D Excavating and Garcia Excavation, as well as all volunteers who helped to complete the Hartland Community Oven. We broke ground spring of 2020, and held our first celebratory bake in October, giving out over 100 free slices of pizza to the community. In 2021, we look forward to working with the town and health officials, to see how the community will be able to utilize this tremendous resource, with the hope to have biweekly pizza bakes at the market and community access via rentals, events and/or educational classes.

In 2020, we created an online pre-order system, to ensure we could keep the market going during the pandemic. It was a great success with local agricultural, craft, and prepared food vendors providing a safe alternative for customers to pick up fresh, local products every Friday night. Make sure you are on our mailing list, and check hartlandfarmersmarket.com for oven and market updates.

The Hartland Farmers' Market Board: Alex McLeod, Carol Stedman, Brian Stroffolino, Tiffany Tucker, Becka Warren, Melissa Wyman

The Hartland Community Oven Committee: Tom Graham, Jeffrey Hamelman, Jesse Hills, Brian Stroffolino, Sarah White, Melissa Wyman, Tina Barney



The Hartland Garden Club Report, 2020
“Building Community One Garden at a Time”

The Hartland Garden Club’s goals are education, town beautification, and sustainability. To achieve these goals we sponsor a speaker series in the winter, and do plantings at the Hartland Library, Damon Hall, the statue at Three Corners, the Welcome to Hartland sign on Route 5, and usually the Rec. Center. This year the steps there were under construction, so we did not plant the usual pots. We also conduct a plant sale on Memorial Weekend.

In our speakers series, Sylvia Davatz and Brian Stroffolino presented a program, *Seed Saving: A Collaboration to Preserve and Share Seed* on Sunday, February 2nd. Toni Vendetti spoke and showed slides of The Gardens of Basel’s Botanical Garden, the Merian Gardens, and ProSpecieRara, a foundation committed to the conservation of species diversity. Our third scheduled speaker, for Sunday, April 5th, was postponed due to the Coronavirus.

Members of the Garden Club worked hard to put on the annual plant sale in a safe way in light of the pandemic. Members’ home-grown plants were potted up, taken to Toni Vendetti’s house and photographed for on-line ordering via the Hartland listserve. Pickup was quick, safe and socially distant. The sale was a great success!

Thanks are due to our members who donated plants to sell, as well as, those who planted and cared for the plantings at the Library, Damon Hall, the statue at Three Corners, and the Welcome sign on Route 5.

Our officers are: Patty Talbot, president
 Carol Stedman, vice president
 Howard Trachtenberg, treasurer

HARTLAND GREEN-UP DAY

Hartland Green-Up Day

Delayed due to the Covid-19 pandemic, ninety-eight volunteers from Hartland participated in the 50th annual Green-Up Day in Vermont on May 30. Their efforts picked up 500 pounds of trash, 3,000 pounds of tires and 100 pounds of metals that had been discarded on Town roadsides. Because of the Covid-19 pandemic restrictions, snacks and lunch could not be offered to participants. \$17 in deposit containers were collected and the proceeds donated to the Conservation Commission to offset the purchase of plastic bags and gloves.

On the sign-in table students from Hartland Elementary School displayed writings and models created during remote learning.

Thanks to the Town Road Crew for their gathering and disposal of the collected materials as well as those who donated time and effort to 2020's Green-Up Day activities.



Ginny White with Michelle, Kathryn & Will Summarsell



Green up Day – Ginny White & Dean Greenberg

HARTLAND HILL HOPPERS

A big shout out to all of our Landowners whom allow us the privilege to maintain a trail on their property – Thank you all very much! Landowners and Volunteers make trails possible! We have a limited number of Volunteers who are dedicated individuals that donate countless hours of their time to support snowmobiling!

February 7, 2021 marks our **50th** Anniversary!!!!

A reminder to all trail users to respect the Landowners & stay on marked trails and be courteous to your fellow riders! This is crucial to the longevity of the trails!

Snowmobiling supports the local businesses right here in town! Snowmobiling generates millions of dollars in the State of Vermont each year. In order to ride on the VAST trail system, each snowmobile is required to have a valid TMA, which includes VAST, Club & County fees. Liability insurance for each snowmobile is mandatory and if you were born after July 1, 1983 – you must take the snowmobile safety course. The course can also be done on-line through VAST. VAST has over 6,000 miles of trail of which 44 miles are right here in Hartland. VAST & the Windsor County Snowmobile Club pays law enforcement to patrol our trails. This year, VAST TMA/memberships are only available to purchase on-line. For updates, stay tuned through the clubs emails. The club does have a Facebook page as well, but email is much more reliable for club information. Due to COVID-19, our annual Landowner's "Thank You" Dinner/BBQ was cancelled.

Our meetings are the second Wednesday of the month beginning in October running through to

April and normally held at the Hartland Recreation Center at 7:00 PM. This year, due to COVID-19, we did an outside meeting and will call a ZOOM meeting if it's deemed necessary; otherwise, our meetings will be limited - until its safe to resume regular meetings.

Look for us at Hartland's Old Home Day on the 4th of July where we will be, once again with our famous sausages with the works, our tasty Fresh Squeezed Lemonade and the bright and colorful Sno Cones! Fundraisers are necessary to help with the clubs expenses, including maintaining our Tucker, building bridges and overall trail maintenance! Donations of any size are very much appreciated and gratefully accepted anytime! If you wish to donate to the club, checks should be made out to the Hartland Hill Hoppers, Inc. and mailed to PO Box 105, Hartland, VT 05048.

Again, "thanks so much" to all of our Landowner's & Volunteer's and anyone else that has helped in any way - we could not do it without you! Remember, we are VAST & it is what we make it! Happy Trails!

Best Regards,
Yvonne Rice President
Hartland Hill Hoppers, Inc.
Hartland Hill Hopper Club Officers are:
President: Yvonne Rice
Vice-President: Mark Walker
Treasurer: Roy Coley
Membership Chair: Chris Alibozek
Secretary: Scott Brown
Trail Masters: Ronnie Rice,

HARTLAND WINTER TRAILS

Do you value winter outdoor recreation?

Please consider becoming a volunteer with Hartland Winter Trails. About 95% of all the work to keep the 25+km. of ski and snowshoe trails open and available for free to the public is now being done by only seven people. We need help with a variety of tasks to keep this all-volunteer organization going.

I would like to thank the more than 30 landowners whose property the trail crosses for allowing access to anyone and everyone to enjoy outdoor winter recreation.

Maps, trail conditions, and upcoming events are located on our website [http://
www.hartlandwintertrails.org](http://www.hartlandwintertrails.org) and on our Facebook page- Hartland Winter Trails

Andrea Ambros andiski2live@gmail.com

Monetary donations may be sent to: Hartland Winter Trails P.O. Box 128

APPROPRIATION REQUEST REPORTS

Every year, Hartland voters appropriate funds to support a variety of local social service organizations. The organizations are described on the following pages. The table below is a quick reference to the services each organization provides, in case you or someone you know is in need of assistance.

IF YOU NEED	Contact	Page
To find video of municipal meetings and community-centered programming	CATV	82
One-on-one nursing care for homebound seniors	Aging in Hartland, Community Nurse Program	70
Assistance with weatherization and home repair for low-income residents.	Cover Home Repair	82
Parenting support, strengthening families, high-quality early childhood experiences.	The Family Place	84
Food for your family	Hartland Community Food Shelf	72
Substance use disorders or mental health issues including suicidal ideation	Headrest	86
Families dealing with mental illness, developmental disabilities, or substance use disorders	Health Care & Rehabilitation Services	87
Grant funding for health-related problems	Ottaquechee Health Foundation	89
Support for caregivers and for aging in place	Senior Solutions	90
A ride from your home to medical, social, and rehabilitation programs	Tri-Valley Transit (formerly Stagecoach)	93
Coping with and reducing the hardships of poverty	SEVCA (Southeastern VT Community Action)	92
Transportation services for people who are elderly or have disabilities	The MOOver Rockingham (The Current)	88
Supporting new, growing, or relocating existing business	Green Mountain Economic Development	83
Education and advocacy for people with special needs and their families	Special Needs Support Center	91
Assistance for people with disabilities to live independent lives.	Vermont Center For Independent Living	94
Low and no-cost home health & hospice services for all ages.	Visiting Nurse and Hospice	95
Meals on Wheels & services for elderly and disabled residents.	Volunteers In Action	95
Services for people 60 and over and their families.	White River Council on Aging, Bugbee Center	96
Finding or becoming a youth mentor	Windsor County Partners	96
Crisis intervention services for victims of domestic or sexual violence.	WISE	97
Finding or listing local jobs	Woodstock Area Job Bank	98
IF YOU WANT TO...	Contact	
Contribute to your community through volunteering	Green Mountain RSVP	84
Help clean up Vermont Roads	Green Up Vermont	76,85
Inspire and promote healthy environments for youth	Mt Ascutney Prevention Partnership	88
Find established public transit routes in our region.	The MOOver Rockingham (The Current)	88

HARTLAND MUTUAL AID (New request)

RE: Request to add appropriation request to Town Meeting 2021

We are writing to you today as Hartland Mutual Aid to ask that an appropriation request be placed on the warning for Town Meeting 2021. As a nonprofit social service organization, during a typical year we would collect signatures on a petition to have our appropriation request placed on the warning. Given the pandemic and the advice of VLCT, however, we are approaching you directly to ask that we have an appropriation request voted on by the Townspeople at Town Meeting 2021.

Mutual Aid

Mutual aid is the idea that people within a community can help each other. This is typically accomplished by people expressing needs that they have or things they would be able to provide and providers and receivers being connected. In this way, people who need things get what they require to lead the type of life they would like to lead and people who have excess (skills, time, or material goods) can distribute their excess. This allows people to get social services with minimal investment from outside organizations, gives people the opportunity to contribute to the success of everyone in their community, and reduces waste.

Hartland Mutual Aid

Hartland Mutual Aid was formed in the early stages of the COVID-19 pandemic in March 2020. A small group of people organized a survey where people could indicate ways in which they could help their fellow Hartlanders. This survey had 111 responses, with people indicating their willingness to do everything from regular calls with neighbors to cutting firewood to delivering groceries. We also established a hotline and created an online form so that people could seek assistance, if needed. To date, 15 people have requested assistance with everything from grocery delivery to rental assistance. Additionally, we were key organizers in the Hartland Elementary's expansion of their outdoor classrooms.

Hartland is fortunate to have a variety of social services individuals can approach if needed, but none of them is quite like Hartland Mutual Aid. While The Hartland Community Project undoubtedly helps many people throughout the year by distributing goods, gift cards, and money, they have less of an emphasis on marshalling volunteer efforts. Aging In Hartland is a model organization that mobilizes both volunteer efforts and financial resources, but they are limited to serving Hartland area seniors. At Hartland Mutual Aid, we are building an organization that mobilizes both volunteer and financial resources to serve the entire population of Hartland, regardless of age or circumstance.

To that end, it has become clear during our involvement with regular "Check in" meetings organized by David Ormiston with the various social service agencies in Hartland, that some sort of centralized resource where agencies can go to get information they may not otherwise have (e.g., how to get rental assistance) would be valuable to these organizations. This centralized hub would not only contain information but also allow the agencies to recruit assistance from other groups, if one is more appropriate. For instance, if while delivering groceries to someone who requested it, a volunteer notices that the person is caring for their elderly mother, Mutual Aid could reach out to Aging in Hartland to direct their attention to that family. This type of synergistic activity allows the Town to maximize the social services money it allocates.

Request details

To accomplish the goals described above, we would like to establish a fund that can cover incidental costs incurred while delivering services to those who request them (e.g., if someone has Celiac's and needs gluten-free pasta not at the Hartland Food Shelf), design and run a forward-facing website that can serve as a "one stop shop" for all social service agencies in town (currently managed on the Town website by Martin Dole and David Ormiston), and get access to and operate software that will allow the social service agencies in town to share resources and communicate with one another. Such software can be a powerful "force multiplier" for social service dollars spent.

- Software: \$1,000
- Website: \$1,500 (hosting, domain, design)
 - \$130 yearly fees
 - \$ 1,370 design fees
- Incidental costs: \$1,000

Management

Hartland Mutual Aid is a volunteer-led effort that has been led with special guidance from Kira Kelley and Curtis Atkisson. We received a grant last year that was managed by the Community Resilience Organization (CRO). They have agreed to manage any funds allocated by this appropriation request. An account for Hartland Mutual Aid has been established under CRO at Mascoma Bank, and members of the local and state organization would offer informal guidance and direction to ensure that funds are being spent appropriately.

Conclusion

Hartland Mutual Aid currently fills a hole in the services that are provided to our community: volunteer focused aid offered to anyone who requests it. We would like to keep offering those services while also expanding to serve as a bridge between existing social service agencies, helping maximize the social services dollars spent in town. While these goals are ambitious, we believe that with our extensive volunteer list and a committed core group of volunteers, we will be able to provide these vital services and help many people in town. Thank you for your consideration of this request to be placed on the warning for Town Meeting 2021, and for giving us the opportunity to convince both you and the townspeople of the good that we will be able to provide directly to residents of the Town of Hartland.

We love Hartland's Big Heart!
Hartland Mutual Aid

PUBLIC HEALTH COUNCIL OF THE UPPER VALLEY (New Request)
Request for Town of Hartland Budget Allocation for Fiscal Year 2021
Alice.ely@uvpublichealth.org 603-523-7100 www.uvpublichealth.org

We want to thank the Town of Hartland the opportunity to request funding support for the Public Health Council of the Upper Valley.

Agency Description

The Public Health Council (PHC) is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. PHC serves 22 communities in Vermont and 12 New Hampshire towns, as one of that state's 13 regional public health networks. The PHC is a dynamic organization with the flexibility to forge solutions that respond to the needs of its grassroot members with backing from governmental, philanthropic, and health care institutions. Through regular meetings and ongoing initiatives, the PHC empowers organizations, professionals, and citizens, who together make our communities healthier and better places.

PHC Priorities and Activities

Based on the 2019 Community Health Needs Assessment completed by our hospital partners and others in the region, we have identified community health priorities and worked with numerous organizations to establish shared strategies to address them. The priorities are as follows:

1. Substance Misuse & Addiction
2. Access to Mental Health Care Services & Supports
3. Domestic Violence (Gender-Based Violence)
4. Access to Primary Care Services
5. Healthcare for Seniors
6. Child Abuse & Neglect (Family Strengthening)

We look forward to working with municipal leadership to ensure our work includes needs experienced by our towns. Please read on for highlights of our work in 2020 and some plans for 2021.

Public Health Partnership Development

□ Convening:

- o PHC hosts eight (8) partner meetings each year to bring people and organizations together across silos and state lines. Agendas include sharing of information, discussions that advance new program development or improvement, and reports on efforts to address priority community health issues.
- o Standing workgroups focused on implementation of priority strategies, development of new resources, and monitoring progress.
- o Starting in October 2018, PHC launched a biannual Town Welfare/Service Officers Symposium. The goal is to deepen understanding of the role of the Town Welfare Officer (NH mandatory) or Town Service Officer (VT optional); provide information about resources and practices to more effectively serve the needs of residents; and build a network of town officials. [Some delay due to COVID-19]
- o In February 2019, the PHC hosted the first biannual meeting between regional public health professionals and representatives of the three regional planning commissions operating in our area. The purpose is to explore opportunities to collaborate on projects that would benefit from the sharing of expertise, community relationships, and resources. During the pandemic, members of this group elected to meet quarterly.

□ Communications:

- o Maintain an email list for dissemination of PHC news and events, information from partners, and critical public health information shared by state agencies or local public health emergency officials. The current mailing list includes over 200 people.
- o Maintain targeted email lists for sharing sector specific information, such as with school districts or community nurses.
- o Maintain a website of news and resources related to PHC and partner work.

Response to COVID-19

The COVID-19 pandemic had a significant impact on our plans for 2020 and will continue to shape our work into 2021. Since March, we have worked with the Upper Valley's emergency response team and Upper Valley Strong to support towns and organizations in our region as they work to meet the needs of their residents and clients. We have also been working hard to provide a forum for partners to come together by maintaining our regular Partner Meetings online, with great success. Despite a couple of months when all non-COVID-19 work seemed to sit unattended, we are also beginning to get that work back under-way. Many of the public health priorities identified pre-COVID-19 are precisely the things that are made worse by this current disruption and we need to be prepared for an increase in need as the impact of the pandemic becomes more clear.

COMMUNITY ACCESS TELEVISION (CATV)

In 2020, deemed by the State as an “essential organization,” CATV did not quarantine but instead worked non-stop and with great effort to ensure that the increased number of local government meetings, Covid-related informational shows and election coverage were aired in a timely fashion to the communities we serve.

Throughout the year we aired the VT governor’s Covid weekly press conferences, ran CDC’s news feed and aired many pandemic PSAs, educational health panels and lectures to inform our communities as important discoveries unfolded. CATV also aired many state and local election shows to help inform residents, and area church services to keep our communities connected spiritually during an emotionally wobbly time.

Although we absorbed the burden of great financial loss this year (losing a third of our overall budget which will define CATV annually into the future), CATV has squared our shoulders, tightened our belt and pushed forward. Our 2020 successes include great navigability improvements to our website and expansion of our channel distribution now available on Roku and AppleTV. We made these investments because we understand that the pandemic’s financial duress has reduced the number of cable subscribers forcing limits on access. Note that as part of our cost reductions, CATV has moved to the Hartford Area Career & Technology Center, 1 Gifford Road, WRJ, VT 05001, New Tel: 802.359.4705. We are doing our best to serve you through these extraordinary times. Thank you for your support. *CATV. Your Voice. Your Media. Your Community.*

COVER Home Repair, Inc. and The COVER Store *“Repairing Homes and Building Community”*

COVER’s mission is to utilize urgent home repair and weatherization projects to restore hope and build community among members who are struggling to afford these repairs and who may feel isolated in the community. COVER organizes volunteers to perform the work under the supervision of COVER’s professional work leaders. While all homeowners are asked to contribute what they can toward the material cost, most can only afford a few hundred dollars.

In 2019-20, COVER Home Repair completed fifteen (15) urgent home repair and weatherization projects in Hartland and spent \$4,435 from COVER’s building and materials fund. Repairs ranged from floor repairs to ADA bathroom modifications. This work helps homeowners stay in their homes longer as well as to stay safe, warm, and dry, and to conserve energy. It also helps keep homes on the tax rolls longer.

We have always had great support from the Hartland community. Many have served on our Board of Directors, on our staff, as volunteers on home repair jobs, as donors to the COVER Store, and as shoppers in the store. (Continued on next page...)

COVER Home Repair, Inc. (continued)

Thank you very much for this support. Please contact us if you have any questions or wish to become more engaged in our programs.

Regards,

Bill Neukomm
Executive Director
158 South Main St.
White River Junction, VT 05001
802-296-7241 X 5
bill@coverhomerepair.org
www.coverhomerepair.org

GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION Annual Report FY2020 (July 1, 2019 – June 30, 2020)

Green Mountain Economic Development Corporation
35 Railroad Row, Suite 101
White River Junction, VT 05001

COVID-19 Response: Since mid-March 2020, GMEDC staff and its board have been committed to providing advocacy and assistance to hundreds of business, individuals, and community groups in our 30 towns as our primary activity, in partnership with the Governor's office, state and federal agencies, town staff, other non-profits, and RDCs. Helping to process emergency loans and recovery grant applications from the US Treasury and VT ACCD has required long hours of calls and meetings, and seemingly endless correspondence. This will continue as long as necessary.

GMEDC helps business, organizations and community groups secure financing from Vermont Economic Development Authority (VEDA) and other entities including USDA – Rural Development. We also manage Revolving Loan Funds for business support and disaster recovery. These provide gap financing not available elsewhere, especially following emergencies and other business interruptions

Together with DED, GMEDC assists companies in obtaining grants, permits and public approvals at the local, regional and state level. Our Board and staff work to find appropriate sites for businesses expansion.

Brownfield Redevelopment of contaminated sites is an important part of our services. We assist prospective purchasers with the professional guidance and support necessary to return contaminated sites to productive use.

email: rhaynes@gmedc.com • phone: (802) 295-3710 • website: www.gmedc.com

THE FAMILY PLACE

As one of 15 Parent Child Centers in Vermont, The Family Place operates a variety of programs designed to promote strong, resilient families and nurturing, high quality early experiences for children.

The Family Place staff includes early childhood educators, child development specialists, a nurse, a licensed clinical mental health counselor, home visitors and case managers. We offer meaningful, timely support in families' homes, at our center, or in other settings where families are comfortable.

Families come through our doors for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because someone recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills.

The Family Place partners with families to identify all the potential areas for support and connect them with the resources that are most appropriate for their circumstances and goals. We partner with local agencies and providers, working together to create a more effective fabric of support for families.

The Family Place served more than 66 children (and their families) from Hartland last year, through both on-site and home-based services.

We could not do this vital work without the support of the Hartland community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community, including the growing epidemic of opioid dependence. The Family Place provides a family-friendly campus and experienced staff to welcome and assist adults and children alike.

We invite you to review the work and outcomes highlighted in our 2019-2020 Annual Report, which can be found on our website.

For more information, please view our website at www.FamilyPlaceVT.org or call 649-3268.

GREEN MOUNTAIN RSVP

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875 | caliberti@svcoa.net | rsvpvt.org

Hartland Annual Town Report FY 2020

Green Mountain RSVP, (GMRSPV) an AmeriCorps Seniors program is a program for people age 55 and older who want to contribute to their communities. Volunteers donate their skills and knowledge and provide meaningful services to nonprofit organizations in the area.

We sponsor the Bone Builders class in Damon Hall. Four volunteers have been trained and certified. Class members (on average, 16) have been vocal about their physicians saying that this class has improved their health and socialization. We look forward to this class resuming when deemed safe to. (Continued on next page...)

GREEN MOUNTAIN RSVP (continued)

During these unprecedented times, GMRSVP has not seen increases in funding through the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities. 30% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to safely serve the community.

GMRSVP Volunteers have benefits of supplemental insurance, direct support from the volunteer coordinator, newsletters, volunteer recognition events, information and social gatherings, supplies and equipment. Bone Builder classes are provided weights and instructor training and certification. DMV and Criminal Record Checks are done on volunteers expected to work one on one with a child or senior. This is a significant savings for the organizations where volunteers are placed.

Contact Corey Mitchell in our Windsor office (802)674-4547 or speak with me (802)772-7875 if you have questions.

Cathy Aliberti, Director GMRSVP

GREEN UP VERMONT www.greenupvermont.org

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

Green Up Day, May 1, 2021

Thank you!



HEADREST

END OF YEAR REPORT: TOWN OF HARTLAND

FY20: July 1, 2019 - June 30, 2020

Summary of Agency OF YEAR REPORT: TOWN OF HARTLAND

FY20: July 1, 2019 - June 30, 2020

Summary of Agency

Founded in 1971 by a group of Dartmouth College students, Headrest is a non-profit organization with a mission to support individuals and their families, friends and neighbors affected by substance use, navigating recovery, or in crisis, by providing effective programs and treatment options that support prevention and long-term recovery. Headrest will never turn anyone away.

For those in recovery, Headrest offers **Outpatient Counseling**, in either an individual or group setting, **Intensive Outpatient Counseling**, our **Low Intensity Residential Program**, where length of stay depends on each client's treatment plan, and the **Headrest "Opportunities For Work" (HOW) Vocational Program**, which helps our clients get and keep career-ladder, living-wage jobs. For those in crisis, Headrest operates the **24/7 Crisis Hotline (1-800-273-TALK)** that serves NH and VT. On average, the **24/7 Crisis Hotline** fields 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. Other programs include the **Impaired Driver Care Management Program (DUI School)**, where individuals who have lost their license due to a DUI learn to take responsibility for their actions and work towards getting their license back, and the **Friends & Family Support Group**, which is facilitated by people who are also in recovery.

Headrest is located in Lebanon, NH but our programs and services are available to all residents of NH and VT, whether in-person or via telehealth.

The Headrest Vision: "We imagine a world where there is no shame in getting the help you need."

FY20 Funding

The Town of Hartland's \$1,710 donation went to support the **24/7 Crisis Hotline (1-800-273-TALK)**. The Hotline receives about 10,000 calls per year relating to a variety of crisis including depression/anxiety, substance use disorder, domestic violence and suicide ideation. No surprise, anxiety-related calls have increased as a result of the COVID-19 pandemic. Due to the confidential nature of the Hotline, it is difficult to accurately track a caller's city/town of residence unless they self-identify as they may be calling from a borrowed phone or a cell phone that is registered to the city/town that they were living in when they first signed up for service. Additionally, when an individual is experiencing a crisis, that crisis also affects the family members, friends, neighbors and employers of the caller so we believe we are also helping many more individuals than our call numbers represent. Headrest is grateful for the support of the community and to be able to work with such concerned and empathetic citizens such as those in the Town of Hartland.

14 CHURCH STREET - LEBANON, NH 03766 • (603) 448-4872 • headrest.org

HEALTH CARE & REHABILITATION SERVICES

Narrative Report for FY20 for Town of Hartland

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY20, HCRS provided 4,277 hours of services to 88 residents of the Town of Hartland. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Hartland.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

Health Care & Rehabilitation Services of Southeastern Vermont, Inc. Serving Windsor and Windham Counties Total Agency
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REVENUES:	FY 21 Budget	% of Total Revenues	
Client Fees:			
Self Pay	268,500	0.59%	Self Pay, Other Insurance, School and Client Room & Board Revenues Represents 7% of Total Agency Revenues
Medicare	174,000	0.38%	
Private Insurance	337,500	0.74%	
School Contract and Tuition Fees	2,027,700	4.43%	
Other Client Fees - ACO	265,800	0.58%	
Client Room & Board	156,500	0.34%	
DMH Medicaid Fee For Service	3,619,500	7.92%	Medicaid Fee For Service Revenues Represents 9% of Total Agency Revenues
ACCS Medicaid Fee For Service	151,600	0.33%	
ADAP Medicaid Fee For Service	77,100	0.17%	
Personal Care Medicaid Fee For Service	1,100	0.00%	
MH Child Payment Reform Case Rate	5,615,000	12.28%	Case Rate and Waiver Medicaid Revenues Represents 73% of Total Agency Revenues
MH Adult Payment Reform Case Rate	10,114,000	22.12%	
DS Medicaid Waiver	17,477,500	38.23%	
State Grants:			
State Grant-in-Aid	2,900,500	6.34%	State Grant Revenues Represents 9% of Total Agency Revenues
Other Contracts/Grants	1,351,900	2.96%	
Local Revenues	92,600	0.20%	Local and Other Revenues Represents 2% of Total Agency Revenues
Other Revenues	1,090,500	2.39%	
TOTAL REVENUES	45,721,300	100.00%	
EXPENSES:		% of Total Expenses	
Salaries	21,329,200	46.65%	Salaries, Fringe and Contractors Represents 87% of Total Agency Expenses
Fringe Benefits	7,465,200	16.33%	
Other Personnel Costs	11,051,500	24.17%	
Operating Expenses	2,428,000	5.31%	
Program Expenses	774,500	1.69%	
Client/Staff Transportation	586,900	1.28%	
Building Expenses	2,086,000	4.56%	
TOTAL EXPENSES	45,721,300	100.00%	
INCREASE (DECREASE) IN NET ASSETS	-		

The MOOver Rockingham Report Hartland FY21
(Formerly The Current)

Thank you again for Hartland's \$125 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Hartland has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$2,625,578 We provided 137,859 bus, van, taxi, and volunteer rides. Our buses and vans traveled 571,129 miles over 28,299 hours.

Hartland's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises. We are requesting a \$125 contribution from Hartland this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Thank you!

Christine Howe, General Manager

MT. ASCUTNEY PREVENTION PARTNERSHIP (MAPP)
Hartland Town Report

Mt. Ascutney Prevention Partnership (MAPP) ~ Hartland Town Report

MAPP is a community-based public health coalition. We help strengthen community connections and build environments that promote health and value well-being. Our goal is to prevent substance misuse and reduce anxiety, depression, and other risk factors. To learn more about MAPP, visit www.mappvt.org or www.facebook.com/mappvt.org

Our activities of the past year, broken out into sectors is as follows:

Town: For part of the year, MAPP continued facilitation and organization to the Hartland Cares and Hartland Municipal Resource Impacts groups until town-based leadership was established. MAPP continues to support town leadership to connect with social service agency resources. Both Hartland Library and Recreation Center worked with MAPP to assess resources and gaps related to helping youth thrive. As a result, MAPP provided resources and technical assistance to the Hartland Rec. regarding social-emotional learning, asset development, overcoming childhood trauma, and screen time. (Continued on next page...)

MT. ASCUTNEY PREVENTION PARTNERSHIP (continued)

School: MAPP has two staff members who are a part of the Hartland Coordinated School Health Team. We provided parenting and substance misuse prevention at the Community Dinner and worked with the health teacher on vaping education – providing resources for student projects. RISE VT amplify grants given to school programs included: Circus Smirkus residency (\$1500) and Swap It Campaign to encourage healthy snacks and drinks at school (\$1500).

Community: In June 2020, MAPP initiated a school supply fundraising drive to purchase all needed school supplies for qualifying families in the WSESU district - 133 Hartland families benefitted. Through COVID Food Task Force, provided support to Hartland Food Shelf and gave RISE VT amplify grants to: Hartland Resilience Team for composters for Hartland villages (\$1500) and the Hartland Produce Exchange to set up a small produce exchange (\$1500). In Jan. 2020, MAPP conducted area healthy foods drives and supplied Hartland Food Shelf with low sugar, low salt, gluten-free, and whole grain donations.

THE OTTAUQUECHEE HEALTH FOUNDATION

**The Ottawaquechee Health Foundation (OHF) Supports the Health and Wellness Needs of Hartland
Thank you for your continued support!**

Who We Are:

The Ottawaquechee Health Foundation (OHF) strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, education opportunities and support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of the core towns of Barnard, Bridgewater, **Hartland**, Killington, Plymouth, Pomfret, Quechee, Reading, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants, continue to be utilized extensively by those in need, especially during the COVID-19 health crisis. These programs have shifted to accommodate the increased and diverse needs of the communities OHF serves. Year to date, the foundation has received 199 grant inquiries totaling over \$185,000 in funding request from residents of its nine core towns. The foundation expects to exceed its current granting budget for 2020, and we fully expect to continue to provide pandemic relief into 2021.

About OHF's Good Neighbor Grant (GNG) program

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need and applicants must live in the OHF catchment area.

In 2020, OHF provided 20 grants to Hartland residents totaling over \$25,000. This equates to approximately 16.5% of our overall granting budget. Town support from Hartland in the amount of \$2500 is invaluable to us and allows us to better serve the Hartland Community. Thank you!

Additionally, OHF continues to provide services from the our Homecare Grants Program, as well as other wellness offerings, to the Hartland Community. These programs are all part of our commitment to providing access to health and wellness services while supporting overall community health. Together we can indeed create stronger, and healthier communities. (Continued on next page).

THE OTTAUQUECHEE HEALTH FOUNDATION (continued)

Our Funding Sources:

Our funding comes through bi-annual appeal donations, town appropriations, targeted program fundraising, grant writing, a modest draw from our investments, and fundraising events.

How to Contact OHF:

Ottauquechee Health Foundation (OHF)

802-457-4188 | www.ohfvt.org

PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

Tayo Kirchhof

Executive Director

director@ohfvt.org

Beth Robinson

Grants Coordinator

grants@ohfvt.org

SENIOR SOLUTIONS (Council on Aging for Southeastern Vermont)

Senior Solutions-- Council on Aging for Southeastern Vermont – has served the residents of Hartland and Southeastern Vermont since 1973. We have offices in White River Junction, Springfield and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Information and Assistance: 91 Calls and Office Visits. Our toll-free HelpLine (1- 866-673-8376) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and applications.

Medicare Assistance: 27 Calls and Office Visits. Hartland residents received assistance through our State Health Insurance Assistance Program (SHIP).

In-Home Social Services: We provided 23 residents with in-home case management or other home-based services for 259 hours to enable them to remain living safely in their homes.

Nutrition services and programs: 21 Hartland seniors received 2855 meals at home through our partnership with Volunteers in Action and the Stoughton House.

Volunteer Visitors: 1 Hartland resident received services from a trained volunteer.

Special Assistance: 9 Hartland residents received special assistance through flexible funds that help with one-time needs when no other program is available.

Other Services: Senior Solutions supports a variety of other services including caregiver respite grants, health, wellness and fall prevention programs, support for transportation, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services.

SPECIAL NEEDS SUPPORT CENTER

The Special Needs Support Center is a group of individuals and families throughout the Upper Valley and beyond who proudly work together to create a community where people with special needs, across the spectrum and throughout the life span, can live their best lives.

All of our services help people with special needs, and their families, have opportunities and support to pursue their goals and aspirations.

Parent Educational Support and Advocacy supports parents in all aspects of the special education and Section 504 process to promote understanding of state and federal rules have access to a free and appropriate education (FAPE).

ART LAB is a weekly open studio art program for adults with special needs. Artists get a chance to explore different media with an emphasis on creative self-expression.

Happenings is a monthly social activities program for adults with special needs. Activities include dances, pizza and bingo nights, music fun nights, apple picking and other events related to the seasons.

ASPIRE is a recreation program for children on the Autism Spectrum which is offered regularly throughout the year. Children enjoy activities that encourage development of communication and social skills through modeling and practice. Individualized skills and goals are identified and worked on through group play and exploration in the community.

In FY19, SNSC provided service 2,600 times including more than 95 times for Hartland Residents.

WE NEED VOLUNTEERS!! Volunteers foster independence and empower productive and fulfilling lives! Please join our team!

Respectfully,

Laura Perez

laura@sns-c-uv.org

603-448-6311

20 West Park Street, Suite 311 Lebanon, NH 03766 603-448-6311 www.sns-c-uv.org

SOUTHEASTERN VERMONT COMMUNITY ACTION (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar Program.

In the community of Hartland we have provided the following services during FY2020:

- **Emergency Heating System Replacement:** 5 homes (9 people) received heating system repairs or replacements at a cost of \$10,080.
- **Tax Preparation:** 17 households (18 people) received tax credits & refunds totaling \$23,151 and other services valued at \$3,601
- **Family Services:** 29 households (66 people) received 138 services valued at \$1,305 (crisis resolution, financial counseling, nutrition education; forms assistance, referral to and assistance with accessing needed services)
- **Fuel & Utility Assistance:** 22 households (53 people) received 94 assists valued at \$27,276
- **Housing Assistance:** 3 households (7 people) received 4 assists valued at \$4,918
- **Head Start:** 1 family (4 people) received comprehensive early education and family support Services with a total value of \$16,275
- **Thrift Store Vouchers:** 1 household (2 people) received goods and services valued at \$91
- **Solar Energy Assistance:** 2 households (4 people) received \$646 in electric energy credits to reduce their energy burden

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Hartland for their ongoing support.

Stephen Geller, Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800)464-9951 or (802)722-4575

sevca@sevca.org

www.sevca.org

TRI-VALLEY TRANSIT
(Formerly Stagecoach Transportation)

Board of Directors 2020 Bradford Atwood, Chair Renny Perry, Vice-Chair Tom Burgos, Treasurer Gale Hurd, Secretary Tim Crowley Naomi Drummond Margaret Gladstone Paul Kendall Adam Lougee

On behalf of Tri-Valley Transit (TVT), formerly Stagecoach Transportation, I am writing to thank you for the Town of Hartland's generous support last year. During the past four years, your support helped us provide an annual average of 1,833 free trips for Hartland residents either by volunteer drivers or on wheelchair accessible vehicles. Tri-Valley Transit's Dial-A-Ride and Bus Systems provided a total of 226,281 rides for the year. All our transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

During the COVID-19 outbreak, public transportation has been on the frontlines of providing essential service to many of the most vulnerable members and essential workers of our communities. TVT has revamped its service to protect riders, the general public and staff, focusing on riders with no other means of transportation but whose trips are essential: healthcare staff getting to work and patients accessing dialysis, cancer, and opioid addiction treatment. We also added free food delivery service for at-risk members of the community.

To protect everyone, we have worked hard to:

- provide social distancing on board for riders,
- install protective shields between seats,
- implement pre-ride screening techniques to ensure drivers and riders are not COVID risks,
- ensure all vehicles are frequently sanitized, and
- outfit our staff and volunteers with adequate supplies of critical PPE.

The global pandemic has created unprecedented challenges for our operating and fundraising protocols. Under extremely anxious conditions our drivers, dispatchers and mechanics have continued to serve with courage and compassion. As of this writing, more places in Vermont are opening up and our heightened safety protocols allow us to operate at 50% capacity, and welcome back more riders. I have never been prouder of the work we do and the care and commitment with which our staff have performed

While COVID grants have offset immediate COVID cost impacts, we still need to raise up to 20% "local match" dollars to unlock our state and federal operating grants. In terms of municipal support, TVT's requests of towns account for approximately 5% of the 20% requirement. **We respectfully submit this request for \$1,500 in level funding support from Hartland for TVT's services in FY22.**

Thank you in advance for your consideration of our request – we greatly appreciate it!

Sincerely,

Jim Moulton,

Executive Director

THE VERMONT CENTER FOR INDEPENDENT LIVING
People with disabilities working together for dignity, independence, and civil rights
Town of Hartland Summary Report

November 12, 2020

Dear Mr. Ormiston and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Hartland for our fiscal year 2019.

Annual support from over 150 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Hartland in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

This past year VCIL spent over **\$1,200.00** on meals through our Meals on Wheels program for Hartland residents. We are requesting \$160.00 from the town to help more people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'21 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,
Sarah Launderville
Executive Director
slaunderville@vcil.org

11 East State Street, Montpelier, VT 05602
802-229-0501, 800-639-1522 (voice & TTY), fax: 802-229-0503
email: info@vcil.org • website: www.vcil.org

VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Skilled Pediatric Services in Hartland, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between.

VNH services reduce costs associated with town programs. Providing quality care at home, there is less need for costly hospital and emergency room trips. With VNH support, residents can age in place rather than relocating to a nursing home.

Between July 1, 2019 and June 30, 2020 VNH made 1,368 homecare visits to 87 Hartland residents. This included approximately \$57,159 in unreimbursed care to Hartland residents.

Home Health Care: 1,171 home visits to 71 residents with short-term medical or physical needs.

Long-Term Care: 100 home visits to 3 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

Hospice Services: 26 home visits to 9 residents who were in the final stages of their lives.

Skilled Pediatric Care: 71 home visits to 4 residents for well-baby, preventative and palliative medical care.

Hartland's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, thank you for your continued support.

Sincerely,

Hilary Davis, Director External Relations and Service Excellence
888-300-8853

VOLUNTEERS IN ACTION
Hartland Annual Report

October 16, 2020

Volunteers in Action would like to request the nine hundred dollars that the Town of Hartland appropriated for Volunteers in Action for 2021. We thank the Town of Hartland for the continued support of our program and promise to be good stewards of your trust as we provide service to the elders and disabled in Hartland.

Volunteers in Action continues to be a community effort that brings together caring volunteers with neighbors in need of a helping hand. While working closely with the dedicated Aging in Place in Hartland, we seek to maintain and/or increase the independence of elderly and disabled neighbors. During this Covid 19 pandemic we have not offered transportation in order to keep our volunteers and neighbors safe. We continue to coordinate the Meals on Wheels which now provides 119 meals to Hartland elders a week thanks to our Hartland volunteers..

We are grateful for your support of our volunteers and neighbors who give and receive service in your community. Your trust and respect are appreciated.

Sincerely,

Martha Zoerheide, Program Director

**Bugbee Senior Center
White River Council On Aging**

Bugbee Senior Center is home to the White River Council on Aging, a non-profit agency which provides services for people aged sixty and older, along with their families. Our center is located in White River Junction, Vermont in the T.D. Bugbee Building. As the community focal point for services to older folks, we provide a range of services that include nutrition programs, recreation, education and social service programs as well as transportation and fitness activities. In addition to serving residents of Hartland, we serve residents from Norwich, Hartford and Thetford.

The COVID-19 pandemic caused us to cancel lunch and activities from March to September, but we continued with home delivered meals, social services, and medical equipment loans. We've started a limited re-opening and now are offering activities in person and virtually, take-out meals, and small lunches by reservation.

In fiscal year 2020, the pandemic caused a drop in visitors from Hartland, but we still welcomed 10 Hartland residents for meals, 2 residents received social services, 4 residents participated in educational or recreational programs, 99 residents received our newsletter, and 5 residents served as volunteers for our center.

If you would like more information about the center's programs and services, please call us at 295-9068 or visit bugbeecenter.org. North Hartland resident Rosalie Salerno has retired from the board and we are seeking a new member to represent Hartland.

Our agency has requested and received from the citizens of Hartland an annual appropriation of \$1,000.00. This is the same amount requested for a number years.

I wish to thank the citizens of Hartland for their prior support of our center, and to thank you in advance for your continued support.

Respectfully submitted,
Mark Bradley, Executive Director

**WINDSOR COUNTY MENTORS
Helping Youth Thrive**

PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Town Narrative - Hartland: For July 1, 2019 - June 30, 2020

For nearly 50 years, Windsor County Mentors has been creating and supporting mentoring relationships between caring adults and youth to help them thrive. By doing so, we create opportunities for the youth of Windsor County to realize their potential as healthy, responsible decision-makers. Mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community. (Continued on next page...)

WINDSOR COUNTY MENTORS (Continued)

WCM offers both school- and community-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

In FY 2020, WCM served and supported 42 school- and community-based mentorships, with children from 16 towns (including 3 mentorships in Hartland). Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 16 Windsor County public schools.

Our surveys demonstrate the positive effects of mentoring:

Mentors (96%) would recommend mentoring to a family member, friend, or colleague.

Mentee parents (100%) said their child is hopeful about his/her future.

Mentees (82%) reported having a mentor has made a difference in his/her life.

WCM employs three regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Hartland for their support for the children of Windsor County.

Matthew Garcia, Executive Director

2020 WISE Overview

Mission Statement:

WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.

Since 1971, WISE has been the only organization dedicated to providing free 24-hour crisis advocacy and support for people and communities impacted by domestic violence, sexual violence and stalking within 21 communities of the Upper Valley, including Hartland. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies. In FY20, WISE provided advocacy and other critical support services to 1,253 people. 72.8% were victims of domestic violence, 22.8% were victims of sexual violence, and 4.5% were victims of stalking. Among the advocacy responses sought from WISE, safety planning, legal advocacy, and crisis counseling were the most common. WISE advocates are available every hour, every day at 866-348-WISE, or chat online at wiseuv.org.

Program Center · 38 Bank Street · Lebanon, NH 03766
every hour, every day · 866-348-WISE
tel: 603-448-5922 · fax: 603-448-2799 · www.wiseuv.org

The Woodstock Area Job Bank
*"Bringing together people who need work
with people who need workers."*

Since 1974 the Woodstock Area Job Bank has helped people in our community by matching those looking for work with those having jobs to be done.

Today the jobs listed vary from full-time professional to hourly household work – and everything in between. This valuable referral service has always been offered free of charge.

What's happening at the Job Bank?

- We provide individuals in our community with valuable work experience, exposure to new work environments, and opportunities to sharpen their skills.
- We provide businesses and families the opportunity to connect with workers in our community and even serve as mentors on the job.
- We support volunteers! We're continuing our effort to promote volunteer opportunities in the area.
- We maintain an interactive website that allows employers to post jobs directly online AND the ability for job-seekers to register their skills online.
- We're collaborating with area nonprofits to better serve our community by developing and maintaining a "Bit Time" List of workers available for small and one time jobs.

How are we doing?

- Our requests for workers continue to grow each year. There are over 500 active job seekers on our list. In 2018 employers posted 621 jobs.
- The Job Bank serves job-seekers, volunteer-seekers and employers throughout the greater Woodstock area.

How are we funded?

This year our funding request to the Town of Hartland remains level with last year.

HARTLAND SCHOOL DISTRICT

Annual Reports	2020-2021 School Year
Annual Financial Reports	2020-2021 School Year
The Proposed Budget	2021-2022 School Year

Presented by the Hartland School Board

Nicole Buck, Chair
Nicole.Buck@wsesu.net
P.O. Box 377
Hartland, Vermont 05048

Scott Richardson
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Sarah Stewart Taylor
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314 Clay Hill Road
Hartland, Vermont 05048

Administrators

Christine Bourne
Christine.Bourne@wsesu.net

Brittany Preston
Brittany.Preston@wsesu.net

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Administration

Bourne, Christine	Principal
Preston, Brittany	Assistant Principal

Support Staff

Johnston, Linda	Administrative Assistant
O'Connor, Heidi	Administrative Assistant

Staff

Adams, Cathy Ann	Para Educator
Aebi, Zana	Special Education Teacher
Anderson, Eve	Academic Interventionalist
Balch, Chloe	Special Education Teacher
Barr, Mary	Speech
Barrett, Rae	Para Educator
Bernstein, Jaimie	Music Teacher
Brooks, Annah	Grade 1 Teacher
Brown, Corinna	Social Emotional Para
Brown, Susan	Para Educator
Bryan, Ronnie	Para Educator
Butts, Michael	Math Teacher, Middle School
Carle, Karen	Special Education Teacher
Colby, Sarah	Science Teacher, Middle School
Cramer, Shannon	Grade 1 Teacher
Curtis, Laurie	Para Educator
Davis, Karen	Maintenance
Deturk, Anne	Grade 5 Teacher
Driscoll, Jennifer	Grade 4 Teacher
Duffy, Jane	Occupational Therapist
Duranceau, Jennifer	Grade 6 Teacher
Eastman, Kelsey	Para Educator
Feola, Kalynn	Para Educator
Fuguet, Emily	Grade K Teacher
Graves, Tyler	Special Education Teacher
Gray, Patti	Grade 2 Teacher
Hall, Dana	Special Education Teacher
Hamblin, Jennifer	Para Educator
Hamner, Carole	Para Educator
Hatch, Donna	Special Education Teacher
Herbert, Tim	Para Educator
Jeinnings, Annette	Nurse
Kiefer, Jessica	Spanish Teacher, Middle School
Knight, Jennifer	Academic Interventionalist
Kleber, Rachelle	Nurse EPSDT
Koloski, Christine	Para Educator
Lamb, David	Technology

HARTLAND ELEMENTARY SCHOOL EMPLOYEE ROSTER

Staff (continued)

Lemieux, Tricia	Speech
Locarno, Craig	Lunch Program
Marden, Alisha	Social Emotional Para
McAree, Larissa	ELA Teacher, Middle School
McClure, Betsy	Grade 4 Teacher
McDermott, Alyssa	Counselor
Meacham, Kelly	Para Educator
Meyer, Jeanine	World Language Teacher
Morse, Eugene	Counselor
Paquette, Aurora	Para Educator
Paquette, Emily	Lunch Program
Parker, Bailey	Social Studies Teacher, Middle
Perry, David	Substitute
Picknell, Darrell	Maintenance
Pietkiewicz, John	Para Educator
Pogue, Heather	Grade 2 Teacher
Porter, Kim	Health Office
Rasco, Mary	Lunch Program
Raymond, Summer	Para Educator
Robinson, Felicia	Para Educator
Sammel, John	Maintenance
Schwarz, Judi	Para Educator
Skehan, Tina	Grade 3 Teacher
Skilling, Lauren	Grade K Teacher
Stever, Lacey	PE Teacher
Stiebing, Anne	Art Teacher
Sturgeon, Chad	PE/Health Teacher
Summarsell, Michele	Grade 5 Teacher
Sykes, Sherry	Maintenance
Towne, Rebecca	Music Teacher
Welch, Wanda	Para Educator
Wenz, Mitchell	Para Educator
Westenfeld, Melanie	Para Educator
Wilson, Michael	Para Educator
Ziegler, Beth	Grade 6 Teacher
Zito, Kieran	Special Education Counselor

HARTLAND BOARD OF SCHOOL DIRECTORS

Annual Report

Like many organizations, this last year has been the most challenging year in memory. In March of 2020, the Covid-19 pandemic put an immediate halt to all of our District's broader initiatives, in-school learning and extra-curricular activities. At the same time our parents, grandparents, close friends and relatives became both part of our children's teaching staff and their kids only friends. Our teachers and administrators rose heroically to the many challenges of delivering education and staying connected with students in a strange, new online world. Parents and caregivers in our district suddenly had to help meet all of their children's educational and social needs while also trying to earn money for their families. At the same time we have been living in a constant state of anxiety due to an unseen threat.

On behalf of the Board, I want to appreciate all the creative solutions each family crafted and recognize the continuing, sometimes overwhelming stress families are struggling with as this pandemic continues. Hartland's children are Hartland's future. This year more than ever Hartland families and the community rose together to support our youngest community members.

The Board: Hartland's five member school board did not change in the last year. The board members are Nicole Buck, Scott Richardson, Beth Roy, Sarah Stewart Taylor, and Colleen Spence. Since March of 2020, we have had one in-person socially distant outdoor meeting. Our meetings have been at our regularly scheduled time but virtual through Google Meet. While it has been challenging to not be in person, we have also seen the largest public participation in years at these remote meetings. As we anticipate a return to in-person meetings at some point in 2021, we hope that we can find a way to maintain that increased participation in the public process.

Covid-19 Challenges: Clearly the overwhelming driver of school-related conversations and alterations in the last year has been the pandemic. Starting in January and February of 2020, Administrators and Board members became concerned that the spread of Covid-19 would impact Vermont. During the early period, our Supervisory Union began preliminary planning in the event that schools would be closed to in-person learning. Our information technology team began assessing our ability to reach students remotely. For the first time, all of our students were sent home with their school-issued Chromebooks and given a homework assignment designed to assess our ability to reach all students at home. Many challenges arose but overall, Hartland's school-aged families have reasonably good access to quality internet. In mid-March this preplanning paid off when all students were sent home for the remainder of the 2020 school year. The goals of the spring 2020 academic period shifted from a period where we expected normal academic growth to a continuity of learning approach where the primary goal was to engage kids and prevent a loss of learning.

The summer of 2020 was spent renovating parts of our antiquated air handling system and crafting a new education program which would meet the new health and safety guidance released by the State so that we could re-open the building to in-person learning. The planning for the 2020-21 school year was left to our newly created Covid Task Force which consists of administrators, teachers, staff and medical professionals from inside the schools and from Mt. Ascutney Hospital.

One of the Board's and Task Force's primary goals in creating the school schedule for the 2020-21 school year was to provide as much consistency as possible in the daily lives of our students and families. This meant that we wanted to have in-person instruction available 5 days per week. In-person students are assigned to "pods" based on class and grade to minimize population

HARTLAND BOARD OF SCHOOL DIRECTORS (Continued)

mixing. Almost all teachers in the school had to move their classroom to accommodate the individual size of their new class; larger classes in larger classrooms and smaller classes in smaller classrooms. With this adjustment, we have been able to create 6-foot spacing for students in all of our grades. Initially there was a concern that students and teachers would be stressed wearing a mask all day, but as they have all adjusted to the new normal, we are now extending the school day from 4.5 hours of available in-person time to 5.5 hours of in-person time. A shorter school day is still necessary to meet the teacher contract requirements.

For families who for various reasons did not feel safe returning to in-person school, a full-time remote school program is currently being offered by the district. The program uses the remote curriculum hosted by the Vermont for Virtual Learning Consortium (VTVLC). The curriculum was made available to districts statewide and is taught by our SU teaching staff. Many of our remote teachers would have faced significant difficulty returning to the classroom this year for their own reasons. By providing this option we were more effectively able to leverage our teaching staff while also providing quality education to all of our families.

Our hope in the 2021-22 school year is that we can get all of our community back to in-person learning in our classrooms. Our kids need the social interactions of their peers and our teachers need face to face interactions to better educate our kids.

Covid-19 Opportunities: While the pandemic provided plenty of significant challenges, it also provided unique opportunities. One of these opportunities included a new focus on outdoor education. This has been a Board initiative for many years after having witnessed the success of our Kindergarten in the Woods program. Teachers this year worked hard to incorporate as much outdoor learning into their curriculum in an effort to get kids into the safer fresh air. The success of this learning style is being recognized throughout our school community.

Another opportunity was provided by the pod structure. There is no transition from one class to another, instead a subject teacher moves to the students and co-teaches with their assigned related arts teacher (art, music, PE or health). The related arts teachers are assigned to a pod for 6-weeks, then shift to a new pod. In this structure, students have gotten to know their teachers much better and have formed stronger bonds with those teachers. Related arts assignments are integrated into classroom learning. Most impactful, the school has seen a significant drop in behavioral events. As many of you know classroom behaviors have been an increased struggle for schools throughout Vermont. With fewer disruptive behaviors, the quality of class time increases.

With significant challenge comes opportunity. The positive outcomes seen as a result of Covid-19 fit perfectly into the goals of the newly adapted Strategic Plan. We are excited to carry these changes forward into future school years.

Strategic Plan: The Supervisory Union board adopted an exciting new strategic plan in the fall of 2020. The strategic plan is based on a year's worth of facilitated work by our boards, administration and most importantly community members including our local business leaders, professionals and our Town Manager, David Ormiston. The goal of education under our new strategic plan is that our students will graduate with five core competencies: Communication, Perseverance, Empathy, Critical Thinking and Integrity. You will note that none of these competencies involve a particular subject or skill. That is by design. It is our goal to educate our students in a way that they learn to become engaged members of our community who can think for themselves and will graduate having the skills to continue learning throughout their lives. It is a recognition that graduating high

HARTLAND BOARD OF SCHOOL DIRECTORS (Continued)

school is just the beginning of a lifelong learning process. In today's world, information is at almost everyone's fingertips. It is more important for our students to know how to navigate that information stream to the benefit of themselves and their communities. However, that does not mean that the district is abandoning traditional educational content such as reading, math, social studies or science. That basic content is critical to continued learning. The goal is to shift from a traditional teacher-student model to a model where the student is their own teacher and is facilitated in their learning by their classroom teacher. This learning will occur through project-based and place-based interdisciplinary learning guided by student voice and choice.

This is where the opportunities of the pandemic have aligned with our new education goals. Place-based outdoor education has become the new normal this year. Students have been working on individual, interdisciplinary projects in-school and during the post-holiday remote weeks. Related arts have been embedded into traditional academic content, and the pod structure has facilitated more openings for student-driven content. These positive changes will be designed into future academic years.

Food Service Update: In 2019-20 school year we launched a new food program shared with Weathersfield. We hired Craig Lacarno to be the director of the program. The program was so successful that the Mt. Ascutney School District (Windsor and West Windsor) asked to join the program for the 2020-21 school year. However, in March the schools closed to in-person learning. Recognizing the importance of providing quality food to our students, within a week, our school-based food program under Craig's leadership shifted to a packaged, remote delivery system where home-cooked meals were delivered to coolers at bus stops. Due to Covid-19, rule changes and joining forces with Mt. Ascutney School District, we have qualified to provide universal meals this year free of charge to all students who request a meal. These meals are available to all of our in-school and remote learners and also to all children under the age of 18. We could not be prouder of our food services program this year. They have been and continue to be an absolute highlight in this incredibly challenging year.

SRO: The SRO position was developed for the 2019-20 school year based on a lack of adequate police response to school related incidents in 2019. The SRO is contracted through the Windsor Police Department. Through this contract, any member of the Windsor PD will respond in the event of an emergency at the school. Implementation of the SRO position was carefully considered and the board decided to create a committee to discuss the scope of the SRO position and parameters around the officer's presence in the school building. Committee members include staff and community members. The SRO is not involved in disciplinary actions in the school and parents must approve interaction between the SRO and their children. The committee will have ongoing input and oversight. This year the administration has relied on the SRO to address emergent situations as they arise, check building safety and provide well-student checks on children who in this challenging time are not attending classes as expected. The board fully supports continuing the SRO contract this coming year.

Demographic Updates: After many years of steady enrollment, Hartland is now facing the same declining enrollment trends seen statewide. Our younger grades (K-2) have 5-10 fewer students on average than our upper grades. These decreases in enrollment decrease our equalized pupil counts which have an impact on our tax rates. However, the decreased enrollment is not yet enough to change classroom structures. The board regularly looks at classroom size and staffing in our budget discussion. At this point we cannot reduce staff and adequately meet the education quality

HARTLAND BOARD OF SCHOOL DIRECTORS (Continued)

standards. This is an ongoing discussion which will continue into future budgeting years.

At the same time, we have seen an unexpected influx in high-school students this year. The 2020-21 school year had 9 new unbudgeted high school students. We believe many of these students are moving to Hartland to take advantage of high-school choice. While there are many advantages to offering high-school choice, a significant disadvantage is trying to budget for these sudden move-ins. Moreover, these new students are not yet included in our equalized pupil count from the State. Our tax assessment is based on a 3-year rolling average of our student population. Therefore significant increases are not fully accounted for until several years later.

Budgeting:

In recent years, the Board has looked at programming to right-size the school based on our mission to meet State's Education Quality Standards and our local mission of Whole Child, Whole School, Whole Community. The Board believes this approach is fairer to both our students and our taxpayers. Based on this approach this year we are proposing the same basic programming package as last year with no changes.

Last year, even though we saw an increase in taxes due to the State funding formula, the budget was lower than the 2019-20 budget. This year, the proposed budget of \$9,028,704 increased by 4.47% or \$386,398. When all our numbers went into the complicated state formula to calculate property taxes, Hartland's homestead tax rate will increase by 3.04 cents. This comes to a \$33 increase for every \$100,000 of value for a homestead (not adjusted for income sensitivity).

The SU assessment appears to increase by \$367,229, but this does not reflect the actual increase. Starting in 2021-22, our district transportation contract will move out of the local budget and into the SU budget. Therefore \$239,062 is shifted from the local transportation line into the SU assessment. The remainder of the assessment increase is due to increases in early childhood education as more families choose to send their children to pre-school and special education.

We thank the taxpayers for their support in the past and we hope you continue to do so. We recognize that this will be a difficult budget year for many, but hope you support our efforts to create a balance between providing a high quality education, while minimizing excess costs. We encourage you to visit the school's website (<http://www.wsesu.net/hes-home>) and hope to one day host you back in the building. We will post the budget presentation there if you're unable to attend the annual meeting.

Sincerely,

Nicole Buck
School Board Chair

HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT



Hartland Elementary School
97 Martinsville Road
Hartland, Vermont 05048
802-436-2255
Every Child, Every Day, Whatever It Takes!

Dear Community Members:

It is with profound gratitude that I write my report for the 2020 - 2021 school year. It has been a year like none other, full of trepidation and apprehension, but also a year of innovation, teamwork, and compassion. I couldn't be more proud to work in this community. The support, kindness, and love that has been demonstrated over the past eleven months has made a significant difference in our ability to serve our students and our families during these unprecedented times.

We began the year with the theme of 'Courage'. The pandemic pushed us out of our comfort zones and propelled us into uncharted waters. It has taken exceptional courage to embrace new ways of teaching and learning and to re-envision school. Although we have had to face uncertainty and the unknown, our courage has kept us moving forward. In the process of doing things differently, we have learned many valuable lessons. We reflected on those lessons prior to the start of the 2020-2021 school year. Our goals for the return to in-person instruction in September were to ensure that the emotional and social needs of our students were being met and to increase student engagement through an interdisciplinary approach to teaching and learning with a focus on project based learning, place based learning, and student 'voice and choice.'

Although we went into remote mode last March, our Portrait of a Graduate design team participated in Zoom meetings to complete the important work that was started in the fall of 2019. The POG design team finished their work last spring with the identification of five core competencies that will become the guiding principles of our educational system. Our goal is for all students to graduate with mastery in the following five core competencies: communication, perseverance, empathy, critical thinking, and integrity. Staff members are weaving these competencies into interdisciplinary units and lessons. These competencies will become the foundation of all our work.

Once the competencies were established, a core group of members from the POG team began work on a new strategic plan. This plan will guide the implementation of our vision of what education in the 21st century should be for the next five years. Our four goal areas are: student success, school culture, student wellness and engagement, and communication. The strategic plan was presented to the Supervisory Board and approved this fall. We know we have a lot of work to do to implement this plan, but we are excited about the direction in which we are heading.

At HES, we are committed to academic excellence and meeting the needs of *all students*. *In the spring of 2018, we prioritized and documented our school goals in the Hartland Elementary School Continuous Improvement Plan. The plan is updated each year to reflect the goals we are striving for. This year the changes in our CIP align with the work that our Portrait of a Graduate Design team completed last year.*

The goals of our Continuous Improvement Plan are listed below:

WSESU Goal #1: Academic Proficiency

By June 2021, 80% of staff, students, and parents will demonstrate increased understanding, knowledge, and skill in proficiency-based learning including the importance of developing and using learning targets to drive instruction and improve student learning.

(Continued on next page...)

HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT (Continued)

Hartland Elementary School Goal #1:

By June 2022, 80% of staff, students, and parents will demonstrate increased understanding, knowledge, and skill in proficiency-based learning and the competencies identified by the POG Design Team. Staff will work to address academic proficiencies and competencies within core subject areas and throughout interdisciplinary units.

WSESU Goal #2: Safe and Healthy Schools

To improve student outcomes, staff will employ a variety of strategies to ensure access to instruction for all students. This will include, but is not limited to, Universal Design for Learning, personalized learning curriculum-based intervention strategies, summer school, and after school tutoring.

Hartland Elementary School Goal #2: Safe and Healthy Schools

By June of 2021, students will engage in one student centered learning activity per trimester.

Hartland Elementary School Goal #3: Safe and Healthy Schools

By June of 2021, the following student centered strategies will be in place: student led conferences in grades 3-8; increased place based education opportunities, and project based learning opportunities.

WSESU Goal #3: Safe and Healthy Schools

By June, 2020, all staff will have completed training in trauma-informed practices that will support the needs of staff and students.

WSESU Goal #4: Investment Priorities

WSESU will offer quality opportunities for parents and community to be involved in their children's education including topics such as proficiency-based learning, trauma-transformed schools, bullying and harassment prevention, readiness activities, and other events related to the educational program.

Hartland Elementary School Goal #4:

By June of 2021, HES will offer quality opportunities for parents and community to be involved in their children's education including topics such as proficiency-based learning, trauma-transformed schools, bullying and harassment prevention, readiness activities, and other events related to the educational program.

Hartland Elementary School students have access to a multitude of resources and many opportunities that cultivate curiosity and foster intellectual, emotional and social growth. We are proud of all the lifelong learning opportunities that we provide for our students. These opportunities focus on our 'whole school, whole child, whole community' approach.

Many of these experiences are made possible through various partnerships. We are grateful for our partnerships with Four Winds Science Program, Farm to School, the PTSF (Parent, Teacher, Student Friend) Organization, Hartland Drama Club, Finding our Stride, Windsor County Mentors, Mount Ascutney Prevention Partnership, Ottauquechee Health Foundation, Hartland Recreation Department, HCRS (Health Care and Rehabilitation Services of Vermont), We R Hope, and the other schools within our Supervisory Union.

(Continued on next page...)

HARTLAND ELEMENTARY SCHOOL PRINCIPAL'S REPORT (Continued)

I am in my second year of work with a cohort called 'Equity Practitioners Network.' This cohort is made up of leaders from around the state who are working to create equity in schools. This work is being supported by the Supervisory Union Anti-Racism Taskforce. The work is challenging and requires reflection of own implicit biases. Our goal is to examine policies and practices to ensure that we are creating equity in our schools.

As my fourth year as your school principal winds down, I continue to be inspired by our dedicated staff and students, and appreciative of the support that the Hartland community so generously affords our school.

Sincerely,

Christine Bourne

**Hartland School District
Statistics FY2018 - FY2022**

Hartland School Enrollment						
<u>Statistic</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021*</u>	<u>Difference</u>	<u>% Difference</u>
Total Student Enrollment	291	285	275	256	(19)	-6.91%

Expenditures by Education Level							
Level	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	\$ Difference	% Difference
Location Wide: K-12	3,682,914	3,715,376	4,169,630	4,139,821	4,250,400	110,579	2.67%
Elementary Education: K-6	1,822,499	1,712,686	1,136,801	1,334,742	1,438,561	103,819	7.78%
Secondary :7-12	<u>2,661,140</u>	<u>2,607,551</u>	<u>3,338,967</u>	<u>3,167,743</u>	<u>3,339,743</u>	<u>172,000</u>	5.43%
Totals	8,166,553	8,035,613	8,645,398	8,642,306	9,028,704	386,398	4.47%

Expenditures by Budget Category							
Category	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	\$ Difference	% Difference
Wages	2,306,017	2,322,667	2,342,381	2,412,082	2,531,387	119,305	4.95%
Benefits	1,010,814	958,688	1,011,468	1,091,916	1,135,100	43,184	3.95%
Contracted Services	173,922	147,681	54,557	139,550	101,584	(37,966)	-27.21%
Maintenance	104,000	82,150	210,011	86,914	71,380	(15,534)	-17.87%
Transportation	216,190	224,586	237,548	258,062	19,000	(239,062)	-92.64%
Communications/ Insurance	35,050	28,700	32,000	31,500	33,200	1,700	5.40%
Tuition	2,620,540	2,583,551	2,839,077	2,631,765	2,838,722	206,957	7.86%
Travel	2,600	6,500	9,000	10,000	12,000	2,000	20.00%
Assessments	1,353,760	1,354,153	1,604,466	1,613,332	1,980,561	367,229	22.76%
Excess Cost	11,000	19,000	24,000	22,300	17,000	(5,300)	-23.77%
Books & Supplies	91,200	99,150	97,720	107,570	72,000	(35,570)	-33.07%
Energy	82,800	94,200	91,493	103,892	97,141	(6,751)	-6.50%
Equipment	89,800	63,000	10,000	8,000	5,000	(3,000)	-37.50%
Dues & Fees	15,110	17,365	9,150	13,975	6,020	(7,955)	-56.92%
Transfer to Food Program	<u>53,750</u>	<u>34,222</u>	<u>72,527</u>	<u>111,448</u>	<u>108,609</u>	<u>(2,839)</u>	<u>-2.55%</u>
Totals	8,166,553	8,035,613	8,645,398	8,642,306	9,028,704	386,398	4.47%

Education Funding Formula Statistics							
Statistic	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Difference	% Difference
Projected Tax Rate	\$1.559	\$1.554	\$1.586	\$1.736	\$1.769	\$0.033	1.91%
Total Budget	8,166,553	8,053,613	8,645,398	8,642,306	9,028,704	386,398	4.47%
Common Level of Appraisal (CLA)	105.06%	104.72%	107.04%	100.77%	100.60%	-0.17%	-0.17%
Equalized Pupil	469.76	479.05	462.28	453.08	464.31	11.23	2.48%
Cost per Equalized Pupil	16,456.75	16,631.75	18,072.70	19,095.16	19,771.93	676.77	3.54%

Assessment Comparison							
Assessments Type	2018	2019	2020	2021	2022	\$ Diff	% Diff
Business	187,897	185,750	178,076	146,826	191,164	44,338	30.20%
Special Ed	456,862	450,618	530,637	524,170	722,871	198,701	37.91%
Early Childhood	709,001	717,785	895,753	942,336	1,066,526	124,190	13.18%
Totals	1,353,760	1,354,153	1,604,466	1,613,332	1,980,561	367,229	22.76%

2021 General Education Tuition Budget						
	2021 General Education Tuition Budget			2022 General Education Tuition Budget		
School	Number of Students	Estimated Tuition	Total Tuition	Number of Students	Estimated Tuition	Total Tuition
Hartford	79.34	17,200	1,364,648	73.00	18,900	1,379,700
Windsor	10.50	17,800	186,900	14.00	18,245	255,430
Woodstock	8.00	18,500	148,000	16.00	18,963	303,408
Springfield	5.00	18,700	93,500	0.00	0	0
Thetford	7.59	19,500	148,000	10.00	19,965	199,650
St. Johnsbury	0.00	0	0	1.00	18,963	18,963
Sharon	5.00	16,252	81,260	5.00	16,639	83,195
Hanover	18.00	20,814	374,652	16.43	21,410	351,736
Lebanon	0.00	0	0	1.49	17,436	26,019
Mascoma	0.00	0	0	1.00	17,592	17,592
Kimball Union	2.00	16,252	32,504	2.00	16,639	33,278
Hyde School	<u>1.00</u>	16,252	<u>16,252</u>	<u>0.00</u>	0	<u>0</u>
<u>Total Students</u>	136.43			139.92		
Total General Ed Tuition			2,445,716	Total General Ed Tuition 2,668,971		

	2021 Tech Tuition Budget			2022 Tech Tuition Budget		
School	Number of Students	Estimated Tuition	Total Tuition	Number of Students	Estimated Tuition	Total Tuition
Hartford Tech	11.32	6,214	70,342	11.96	4,029	48,187
River Bend Tech	0.84	4,724	3,968	0.84	4,575	3,843
State Tech	12.16	9,189	<u>111,738</u>	12.80	9,197	<u>117,722</u>
	Total Tech Ed Tuition		186,049	Total Tech Ed Tuition		169,751

FY21 Total Hartland Budgeted Tuition	2,631,765	FY22 Total Hartland Budgeted Tuition	2,838,722
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FY22 Hartland Tax / Home Value Chart

Budget	Equalized Pupil	Local Revenue	Ed Fund Total	Ed Spending/ Equalized Pupil	FY22 Tax Rate	FY21 Tax Rate	Difference
9,028,704	464.31	0	9,180,305	19,771.93	1.7691	1.7359	0.0332
151,601	Deficit						

Homestead Property Valuation Impact

Value	Divisor	Grand list Value	FY21 Tax Rate	FY22 Tax Rate	FY21 Tax	FY22 Tax	Difference
100,000	100	1,000	1.7359	1.7691	1,736	1,769	33
200,000	100	2,000	1.7359	1.7691	3,472	3,538	66
250,000	100	2,500	1.7359	1.7691	4,340	4,423	83
300,000	100	3,000	1.7359	1.7691	5,208	5,307	100
400,000	100	4,000	1.7359	1.7691	6,944	7,076	133
500,000	100	5,000	1.7359	1.7691	8,680	8,846	166

**Hartland School District
February 24, 2020**

Moderator Jennifer Grant called the meeting to order at 7:30 PM.
She reviewed the ground rules for the meeting.

ARTICLE 1: To elect by Australian ballot, the Town School District officers for the ensuing year.
Polls will be open from 7 AM to 7 PM on March 3, 2020.

School Moderator	Matt Dunne	553
	Jennifer Grant	209
	Clyde A Jenne	345
School Director 3-years	Sarah Stewart Taylor	934
School Director 2-years	Nicole Buck	922
School Budget	2020-2021	
	Yes	652
	NO	378

ARTICLE 2: To act on the reports of the School District officers for the past year.
Moved by Sara Kobylenski and seconded by Patricia Richardson to adopt the article.
There being no discussion, the article was adopted.

ARTICLE 3: To see if the School District will vote to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at Town Meeting.
Moved by John Sanders and seconded by Rob Anderegg to adopt the article.
There being no discussion, the article was adopted.

ARTICLE 4: To see if the School District will vote to authorize the Board of School Directors to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District.
Moved by Sara Kobylenski and seconded by Patricia Richardson to adopt the article.
Sara Kobylenski questioned why the Reserve Fund was in the article. Superintendent David Baker stated that at times it is financially prudent to borrow from the fund than a bank.

Sara stated that she had always thought the reserve was a reserve. Gordon Richardson pointed out that the Town uses their reserve account at times rather than a bank because it is cost effective.
There being no further discussion, the article was adopted.

ARTICLE 5: Shall the voters of the Hartland School District approve, by Australian ballot, the school board to expend \$ 8,642,306.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 19,060.24 per equalized pupil. This projected spending per equalized pupil is 5.4% higher than the spending for the current year.

This article for discussion only, voting will take place on March 3, 2020.

Hartland School District Meeting (Continued)

Board Chair Nicole Buck gave an extensive overview of the budget and how it is affected by the recent re-appraisal. We will be receiving less state aid and more of the cost is from local taxes.

There have been 17 new Special Ed (SPED) students enrolled here which has created a \$ 93,000.00 deficit in the 2018-2019 budget year which must be made up in this year's budget. The SPED funding is handled through the Supervisory Union per State law.

Sara Kobylenski pointed out that high school students also use some of the SPED monies. Windsor cannot charge extra for SPED as they are in the Supervisory Union, but the other schools can.

Principal Christine Bourne spoke of the various situations that prompt children to be in SPED. Poverty, trauma and drug use are contributing factors. She stated that there are grandparents now raising their grandchildren.

There was other general discussion of the student needs.

ARTICLE 6: To transact any other business which may properly come before the meeting.

Sara Kobylenski expressed appreciation for the Board and the Supervisory staff. The slide show will soon be available on the school website.

Moved by P J Skehan and seconded by Nicole Buck to recess until 7 AM March 3, 2020. The motion passed.

Meeting recessed at 9 PM.

Attendance	20 voters
	3 guests
Checklist	2733
Ballots Cast	1176

Clyde A Jenne
Town Clerk

<p>HARTLAND SCHOOL DISTRICT CAPITAL RESERVE FUNDS AS OF JUNE 30, 2020: \$370,502.68</p>

Hartland General Fund
Comparative Budget Report – SUMMARY
General Fund (1001)

REVENUE				
Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
TECH ED-TRANS	0	1,413.63	0	0
MISC OTHER LO	0	261.82	0	0
STATE SUPPRT-	101,526	101,438.00	111,738	117,722
REIMB-UNENRLL	0	5,023.00	0	0
INVEST INTERE	900	1,234.29	900	0
PRIOR YR FUND	204,471	0.00	(93,885)	(151,601)
EDUCATION SPE	8,253,122	8,184,110.48	8,539,898	9,062,583
STATE AID TRA	85,379	83,653.20	83,655	0
Total Revenue	8,645,398	8,377,134.42	8,642,306	9,028,704

EXPENDITURES				
Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
ELEMENTARY				
TOTAL REGULAR EDUCATION	1,036,359	998,607.48	1,228,180	1,337,009
TOTAL ENGLISH	5,450	1,548.37	5,450	2,300
TOTAL WORLD LANGUAGE	74,532	75,035.05	80,652	87,752
TOTAL MATH	3,900	500.00	3,900	2,300
TOTAL SCIENCE	7,850	3,902.03	7,850	4,050
TOTAL SOCIAL STUDIES	1,400	0.00	1,400	1,150
TOTAL READING LITERACY	7,310	1,574.58	7,310	4,000
Elementary Total	1,136,801	1,081,167.51	1,334,742	1,438,561

SECONDARY				
TOTAL REGULAR EDUCATION	2,693,575	2,874,182.56	2,516,802	2,732,773
TOTAL ENGLISH	89,393	86,800.11	92,827	100,837
TOTAL WORLD LANGUAGE	77,097	76,998.20	82,981	90,402
TOTAL MATH	82,024	94,276.28	104,611	57,558
TOTAL SCIENCE	79,130	75,678.76	81,883	85,825
TOTAL SOCIAL STUDIES	90,407	53,357.06	56,124	61,626
TOTAL VOCATIONAL ED	179,002	178,531.41	186,049	169,752
TOTAL ATHLETICS	42,339	33,018.76	41,466	40,970
TOTAL TECH TRANSPORTATION	6,000	5,725.04	5,000	0
Secondary Total	3,338,967	3,478,568.18	3,167,743	3,339,743

General Fund SUMMARY continued on next page

Hartland General Fund
Comparative Budget Report – SUMMARY (Continued)
General Fund (1001)

Description	EXPENDITURES (Continued)			
	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE				
TOTAL REGULAR EDUCATION	276,205	316,776.66	0	0
TOTAL ART	87,664	75,014.23	85,216	91,305
TOTAL PHYSICAL EDUCATION	150,895	140,683.91	156,210	136,586
TOTAL MUSIC VOCAL	111,055	114,621.23	129,831	115,854
TOTAL THEATRICAL EDUCATION	2,000	819.76	3,000	2,000
TOTAL CO-CURRICULAR	26,836	17,124.03	19,301	18,301
TOTAL GUIDANCE	167,418	165,178.66	174,521	176,812
TOTAL HEALTH SERVICES	101,611	80,100.02	100,532	126,227
TOTAL PSYCHOLOGICAL SERVICES	37,254	0.00	99,252	88,905
TOTAL PHYSICAL THERAPY	2,500	0.00	0	0
TOTAL IMPROVEMENT OF INSTR	212,927	212,474.75	226,619	243,017
TOTAL STAFF TRAINING	58,476	29,009.97	59,476	68,807
TOTAL LIBRARY MEDIA SERVICES	97,885	94,445.99	119,792	115,379
TOTAL BOARD OF EDUCATION	26,167	22,232.52	36,606	23,920
TOTAL BOARD TREASURER	3,499	3,533.44	3,250	3,557
TOTAL LEGAL SERVICES	1,500	517.50	3,000	3,000
TOTAL OFFICE OF THE PRINCIPAL	391,462	428,883.85	469,249	474,676
TOTAL ASSESSMENTS	1,604,466	1,656,596.94	1,613,332	1,980,561
TOTAL BUILDING OPS INTERIOR	499,835	532,483.96	458,674	439,747
TOTAL BUILDING OPS EXTERIOR	4,000	7,034.47	15,500	12,188
TOTAL FUNDS TRANSPORTATION	233,448	215,145.17	255,012	20,950
TOTAL FUND TRANFERS	72,527	34,026.54	111,448	108,609
Location Wide Total	4,169,630	4,146,703.60	4,139,821	4,250,400
TOTAL EXPENDITURES	8,645,398	8,706,439.29	8,642,306	9,028,704

**Hartland General Fund
Comparative Budget Report
General Fund (1001)**

REVENUE

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
TECH ED-TRANS	0	1,413.63	0	0
MISC OTHER LO	0	261.82	0	0
STATE SUPPRT-	101,526	101,438.00	111,738	117,722
REIMB-UNENRLL	0	5,023.00	0	0
INVEST INTERE	900	1,234.29	900	0
PRIOR YR FUND	204,471	0.00	(93,885)	(151,601)
EDUCATION SPE	8,253,122	8,184,110.48	8,539,898	9,062,583
STATE AID TRA	85,379	83,653.20	83,655	0
Total Revenue	8,645,398	8,377,134.42	8,642,306	9,028,704

EXPENDITURES

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
ELEMENTARY				
<i>Regular Education</i>				
TEACHERS	697,354	672,058.20	707,344	771,127
PARAEDUCATOR	0	0.00	113,535	122,060
SUBSTITUTES	22,500	43,111.18	20,000	20,000
HEALTH INSURA	175,990	168,270.54	229,397	248,212
HRA	44,100	24,092.54	43,846	57,300
FICA	54,323	51,008.34	62,797	68,329
VSTRS--OPEB	0	4,996.56	0	2,658
VMERS	0	0.00	6,812	7,171
RETIREMENT -	12,561	12,843.52	13,328	10,924
TUITION REIMB	0	0.00	0	0
UNEMPLOYMENT	3,498	759.81	168	1,272
WORKERS COMPE	4,517	3,914.78	5,959	6,342
DENTAL	11,710	10,580.12	12,272	11,489
LIFE	1,124	495.00	675	735
LTD	482	1,036.44	1,247	1,390
PROFESSIONAL EDUCATIONAL SRVS	0	40.00	0	0
TRAVEL	0	0.00	0	0
PRCHSRV FRM P	7,200	2,360.00	7,800	5,000
GENERAL SUPPL	1,000	3,040.45	3,000	3,000
TOTAL REGULAR EDUCATION	1,036,359	998,607.48	1,228,180	1,337,009

English

GENERAL SUPPL	3,400	925.63	3,400	1,150
BOOKS AND PER	2,050	622.74	2,050	1,150
TOTAL ENGLISH	5,450	1,548.37	5,450	2,300

World Language

TEACHERS	53,452	58,445.00	50,650	54,007
HEALTH INSURA	11,612	9,673.60	19,330	21,254

World Language continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)
EXPENDITURES (Continued)**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
<i>World Language (Continued)</i>				
HRA	4,200	45.59	4,200	4,200
FICA	4,089	4,471.13	3,875	4,132
VSTRS--OPEB	0	1,308.00	0	1,400
UNEMPLOYMENT	120	171.20	11	85
WORKERS COMPE	338	320.23	360	383
DENTAL	580	483.60	1,137	1,137
LIFE	45	37.50	45	49
LTD	96	79.20	94	105
GENERAL SUPPL	0	0.00	750	500
BOOKS AND PER	0	0.00	200	500
<i>TOTAL WORLD LANGUAGE</i>	<i>74,532</i>	<i>75,035.05</i>	<i>80,652</i>	<i>87,752</i>

<i>Math</i>				
GENERAL SUPPL	2,900	500.00	2,900	1,150
BOOKS AND PER	1,000	0.00	1,000	1,150
<i>TOTAL MATH</i>	<i>3,900</i>	<i>500.00</i>	<i>3,900</i>	<i>2,300</i>

<i>Science</i>				
PROFESSIONAL	1,750	1,904.79	1,750	1,750
GENERAL SUPPL	4,900	1,855.08	4,900	1,150
BOOKS AND PER	1,200	142.16	1,200	1,150
<i>TOTAL SCIENCE</i>	<i>7,850</i>	<i>3,902.03</i>	<i>7,850</i>	<i>4,050</i>

<i>Social Studies</i>				
GENERAL SUPPL	1,400	0.00	1,400	1,150
<i>TOTAL SOCIAL STUDIES</i>	<i>1,400</i>	<i>0.00</i>	<i>1,400</i>	<i>1,150</i>

<i>Reading Literacy</i>				
GENERAL SUPPL	3,310	803.10	3,310	2,000
BOOKS AND PER	4,000	771.48	4,000	2,000
<i>TOTAL READING LITERACY</i>	<i>7,310</i>	<i>1,574.58</i>	<i>7,310</i>	<i>4,000</i>

<i>Elementary Total</i>	<i>1,136,801</i>	<i>1,081,167.51</i>	<i>1,334,742</i>	<i>1,438,561</i>
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SECONDARY				
<i>Regular Education</i>				
PARAEDUCATOR	0	0.00	33,133	36,010
SUBSTITUTES	9,500	8,039.37	9,500	9,000
HRA	0	1,286.56	0	0
FICA	0	614.97	2,535	2,755
VSTRS - PENSION PAYMENT	5,000	0.00	0	0

Secondary Regular Education continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)**

EXPENDITURES (Continued)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
SECONDARY (Continued)				
<i>Regular Education (Continued)</i>				
VMERS	0	0.00	1,988	2,250
TUITION REIMB	0	0.00	0	0
UNEMPLOYMENT	0	75.75	85	85
WORKERS COMPE	0	44.08	273	256
DENTAL	0	0.00	11	325
LIFE	0	0.00	0	49
LTD	0	0.00	61	73
PROFESSIONAL EDUCATIONAL SRVS	0	500.00	0	0
EMP TRAINING/	0	0.00	8,000	0
TUITN TO PUB	1,881,179	1,868,478.86	1,941,048	2,157,150
TUITN TO PRIV	79,650	312,077.00	81,260	83,195
TUITN TO NONV	699,246	636,396.28	374,652	395,347
TUITN TO NONV	0	34,139.50	48,756	33,278
TRAVEL	0	0.00	0	0
SPED EXCESS T	5,000	0.00	2,500	0
SPED EXCESS T	11,800	11,800.00	12,000	12,000
GENERAL SUPPL	2,200	730.19	1,000	1,000
<i>TOTAL REGULAR EDUCATION</i>	<i>2,693,575</i>	<i>2,874,182.56</i>	<i>2,516,802</i>	<i>2,732,773</i>
<i>English</i>				
TEACHERS	59,721	59,430.00	60,916	66,149
HEALTH INSURA	17,128	17,121.60	19,330	21,254
HRA	4,200	4,112.66	4,200	4,200
FICA	4,569	4,072.93	4,660	5,060
VSTRS--OPEB	0	0.00	0	1,329
UNEMPLOYMENT	120	50.04	11	85
WORKERS COMPE	378	325.20	433	470
DENTAL	1,137	1,137.12	1,137	1,137
LIFE	45	45.00	45	49
LTD	95	95.04	95	104
GENERAL SUPPL	1,000	410.52	1,000	500
BOOKS AND PER	1,000	0.00	1,000	500
<i>TOTAL ENGLISH</i>	<i>89,393</i>	<i>86,800.11</i>	<i>92,827</i>	<i>100,837</i>
<i>World Language</i>				
TEACHERS	49,658	49,415.00	59,906	63,348
HEALTH INSURA	17,128	17,121.60	12,560	14,410
HRA	4,200	5,400.26	4,200	4,200
FICA	3,799	3,457.08	4,583	4,846
VSTRS--OPEB	0	0.00	0	1,329

Secondary World Language continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)
EXPENDITURES (Continued)**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
SECONDARY (Continued)				
<i>World Language (Continued)</i>				
UNEMPLOYMENT	120	57.85	11	85
WORKERS COMPE	314	270.45	425	450
DENTAL	1,137	1,137.12	556	580
LIFE	45	45.00	45	49
LTD	96	93.84	95	105
GENERAL SUPPL	600	0.00	600	1,000
<i>TOTAL WORLD LANGUAGE</i>	<i>77,097</i>	<i>76,998.20</i>	<i>82,981</i>	<i>90,402</i>

<i>Math</i>				
TEACHERS	51,720	68,168.50	70,255	43,902
HEALTH INSURA	17,128	17,121.60	19,330	6,394
HRA	4,200	0.00	4,200	2,100
FICA	3,957	4,894.38	5,374	3,359
RETIREMENT -	1,034	1,399.43	1,405	0
UNEMPLOYMENT	120	151.80	11	85
WORKERS COMPE	327	373.07	499	312
DENTAL	1,137	1,137.12	1,137	271
LIFE	45	45.00	45	49
LTD	96	95.04	95	86
GENERAL SUPPL	2,260	890.34	2,260	1,000
<i>TOTAL MATH</i>	<i>82,024</i>	<i>94,276.28</i>	<i>104,611</i>	<i>57,558</i>

<i>Science</i>				
TEACHERS	56,999	56,881.00	58,139	61,565
HEALTH INSURA	9,559	9,556.20	10,789	11,863
HRA	4,200	2,470.29	4,200	4,200
FICA	4,360	4,112.95	4,448	4,710
RETIREMENT -	809	1,157.68	1,163	1,231
UNEMPLOYMENT	120	53.04	11	85
WORKERS COMPE	361	311.28	413	437
DENTAL	580	580.32	580	580
LIFE	45	45.00	45	49
LTD	97	95.04	95	105
GENERAL SUPPL	2,000	415.96	2,000	1,000
<i>TOTAL SCIENCE</i>	<i>79,130</i>	<i>75,678.76</i>	<i>81,883</i>	<i>85,825</i>

<i>Social Studies</i>				
TEACHERS	60,464	41,043.00	42,069	44,345
HEALTH INSURA	17,128	6,181.14	6,979	7,673
HRA	4,200	0.00	2,100	2,100

Secondary Social Studies continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)
EXPENDITURES (Continued)**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
SECONDARY (Continued)				
<i>Social Studies (Continued)</i>				
FICA	4,625	3,021.61	3,218	3,469
VSTRS--OPEB	0	1,308.00	0	1,329
RETIREMENT -	1,209	376.20	0	870
UNEMPLOYMENT	120	0.00	11	85
WORKERS COMPE	383	176.45	299	322
DENTAL	1,137	325.44	325	325
LIFE	45	45.00	45	49
LTD	96	78.00	78	59
GENERAL SUPPL	1,000	802.22	1,000	1,000
<i>TOTAL SOCIAL STUDIES</i>	<i>90,407</i>	<i>53,357.06</i>	<i>56,124</i>	<i>61,626</i>
<i>Vocational Education</i>				
TUITN TO VC-O	101,526	101,438.00	111,738	117,722
TUITN TO VC	77,476	77,093.41	74,311	52,030
<i>TOTAL VOCATIONAL ED</i>	<i>179,002</i>	<i>178,531.41</i>	<i>186,049</i>	<i>169,752</i>
<i>Athletics</i>				
TECHNICAL/PRO	0	0.00	9,800	9,800
TECH & PROF S	9,800	6,680.00	0	0
FICA	750	511.04	750	750
UNEMPLOYMENT	147	62.95	11	75
WORKERS COMPE	62	36.74	105	45
OTH PROF SERV	24,880	23,240.00	25,500	25,000
GENERAL SUPPL	6,500	2,488.03	5,000	5,000
DUES AND FEES	200	0.00	300	300
<i>TOTAL ATHLETICS</i>	<i>42,339</i>	<i>33,018.76</i>	<i>41,466</i>	<i>40,970</i>
<i>Resident Tech Transportation</i>				
STU TRANS FRM	6,000	5,725.04	5,000	0
<i>TOTAL TECH TRANSPORTATION</i>	<i>6,000</i>	<i>5,725.04</i>	<i>5,000</i>	<i>0</i>
<i>Secondary Total</i>	<i>3,338,967</i>	<i>3,478,568.18</i>	<i>3,167,743</i>	<i>3,339,743</i>

LOCATION WIDE

Regular Education

PARAEDUCATOR	163,059	191,833.77	0	0
SUBSTITUTES	0	0.00	0	0
HEALTH INSURA	45,151	45,135.00	0	0
HRA	20,000	10,996.67	0	0
FICA	12,474	14,021.84	0	0

Location Wide Regular Education continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)**

EXPENDITURES (Continued)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
<i>LOCATION WIDE (Continued)</i>				
<i>Regular Education (Continued)</i>				
VSTRS--PENSIO	5,000	0.00	0	0
VMERS	9,376	10,669.90	0	0
TUITION REIMB	0	0.00	0	0
UNEMPLOYMENT	720	881.86	0	0
WORKERS COMPE	1,032	1,051.23	0	0
DENTAL	2,824	2,445.52	0	0
LIFE	270	307.50	0	0
LTD	299	354.38	0	0
PROFESSIONAL	0	26,216.00	0	0
TRAVEL	0	0.00	0	0
GENERAL SUPPL	16,000	12,862.99	0	0
<i>TOTAL REGULAR EDUCATION</i>	<i>276,205</i>	<i>316,776.66</i>	<i>0</i>	<i>0</i>

<i>Art</i>				
TEACHERS	54,854	55,982.00	57,382	60,800
HEALTH INSURA	17,128	11,608.32	13,106	14,410
HRA	4,200	219.25	4,200	4,200
FICA	4,196	4,060.55	4,390	4,651
VSTRS--OPEB	0	1,308.00	0	1,329
RETIREMENT -	1,097	0.00	0	1,107
UNEMPLOYMENT	120	174.10	11	85
WORKERS COMPE	347	306.31	407	432
DENTAL	580	580.32	580	1,137
LIFE	45	45.00	45	49
LTD	97	95.04	95	105
PROFESSIONAL	2,000	0.00	2,000	0
GENERAL SUPPL	3,000	635.34	3,000	3,000
<i>TOTAL ART</i>	<i>87,664</i>	<i>75,014.23</i>	<i>85,216</i>	<i>91,305</i>

<i>Physical Education</i>				
TEACHERS	106,904	99,816.00	102,312	95,021
HEALTH INSURA	23,311	28,729.92	32,436	20,804
HRA	6,300	1,080.94	8,400	6,300
FICA	8,178	6,935.18	7,826	7,269
VSTRS--OPEB	0	0.00	0	2,658
RETIREMENT - LOCAL	1,041	868.82	0	0
UNEMPLOYMENT	240	234.55	22	169
WORKERS COMPE	677	546.22	726	675
DENTAL	1,462	1,717.44	1,717	906
LIFE	90	90.00	90	98

Location Wide Physical Education continued on the next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)
EXPENDITURES (Continued)**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
Physical Education (Continued)				
LTD	192	180.96	181	186
GENERAL SUPPL	2,500	483.88	2,500	2,500
<i>TOTAL PHYSICAL EDUCATION</i>	<i>150,895</i>	<i>140,683.91</i>	<i>156,210</i>	<i>136,586</i>
Music Vocal				
TEACHERS	91,924	93,611.12	108,739	93,833
HEALTH INSURA	6,183	6,181.08	6,979	7,673
HRA	2,100	3,548.58	2,100	2,100
FICA	7,032	7,046.55	8,319	7,178
VSTRS--OPEB	0	1,308.00	0	1,329
RETIREMENT -	1,071	960.00	984	984
UNEMPLOYMENT	240	129.80	22	170
WORKERS COMPE	582	512.34	772	666
DENTAL	325	325.44	325	325
LIFE	90	45.00	90	98
LTD	158	95.04	151	148
NONTECHNLGY REPAIR/	0	71.50	0	0
GENERAL SUPPL	1,350	786.78	1,350	1,350
<i>TOTAL MUSIC VOCAL</i>	<i>111,055</i>	<i>114,621.23</i>	<i>129,831</i>	<i>115,854</i>
Theatrical Education				
GENERAL SUPPL	2,000	819.76	3,000	2,000
<i>TOTAL THEATRICAL EDUCATION</i>	<i>2,000</i>	<i>819.76</i>	<i>3,000</i>	<i>2,000</i>
Co-Curricular				
TEACHERS - STIPENDS	0	100.00	0	0
OTHER	23,900	13,465.00	17,000	17,000
OTH - STIPEND	0	2,200.00	0	0
FICA	1,828	1,181.09	1,301	1,301
VMERS	0	41.12	0	0
UNEMPLOYMENT	0	50.15	0	0
WORKERS COMPE	108	86.67	0	0
GENERAL SUPPL	1,000	0.00	1,000	0
<i>TOTAL CO-CURRICULAR</i>	<i>26,836</i>	<i>17,124.03</i>	<i>19,301</i>	<i>18,301</i>
Guidance Services				
TECHNICAL/PRO	123,320	124,114.00	127,217	135,952
HEALTH INSURA	23,311	23,302.68	26,309	28,927
HRA	6,300	4,621.22	6,300	6,300
FICA	9,434	9,021.77	9,732	400

Location Wide Guidance Services continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)**

EXPENDITURES (Continued)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
Guidance Services (Continued)				
VSTRS--OPEB	0	1,308.00	0	1,329
UNEMPLOYMENT	240	93.89	22	170
WORKERS COMPE	781	679.02	904	965
DENTAL	1,462	1,462.56	1,462	1,462
LIFE	90	90.00	90	98
LTD	180	185.52	185	209
GENERAL SUPPL	2,300	300.00	2,300	1,000
TOTAL GUIDANCE	167,418	165,178.66	174,521	176,812

Health Services				
SUBSTITUTES	0	157.50	5,000	5,000
TECHNICAL/PRO	81,828	50,664.92	51,324	66,238
HEALTH INSURA	0	17,121.60	19,330	26,820
HRA	0	872.96	4,200	6,400
FICA	6,260	3,560.46	3,926	5,067
VSTRS--OPEB	0	0.00	0	1,329
VMERS	0	0.00	0	507
RETIREMENT -	1,637	792.87	0	1,055
UNEMPLOYMENT	518	181.84	11	165
WORKERS COMPE	120	277.97	364	545
DENTAL	580	1,137.12	1,137	1,300
LIFE	45	45.00	45	73
LTD	96	95.04	95	128
OTHER PROFESS	6,927	4,484.00	11,500	8,000
GENERAL SUPPL	3,600	708.74	3,600	3,600
TOTAL HEALTH SERVICES	101,611	80,100.02	100,532	126,227

Psychological Services				
TECHNICAL/PRO	32,472	0.00	48,568	53,733
HEALTH INSURA	0	0.00	10,789	11,863
HRA	0	0.00	5,000	4,400
FICA	2,484	0.00	3,716	4,111
RETIREMENT - LOCAL	1,867	0.00	0	0
VMERS	0	0.00	2,554	2,959
UNEMPLOYMENT	120	0.00	22	170
WORKERS COMPE	206	0.00	401	381
DENTAL	0	0.00	522	580
LIFE	45	0.00	90	98
LTD	60	0.00	90	110

Psychological Services continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)
EXPENDITURES (Continued)**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
<i>Psychological Services (Continued)</i>				
OTHER PROFESS	0	0.00	27,000	10,000
GENERAL SUPPL	0	0.00	500	500
<i>TOTAL PSYCHOLOGICAL SERVICES</i>	<i>37,254</i>	<i>0.00</i>	<i>99,252</i>	<i>88,905</i>
<i>Physical Therapy</i>				
PROFESSIONAL EDU SE	2,500	0.00	0	0
<i>TOTAL PHYSICAL THERAPY</i>	<i>2,500</i>	<i>0.00</i>	<i>0</i>	<i>0</i>
<i>Improvement of Instruction</i>				
TEACHERS	161,331	157,571.90	160,265	171,701
TEACHERS - SI	0	0.00	7,400	7,400
PARAEDUCATORS	0	2,125.00	0	0
TECH & PROF S	0	7,500.00	0	0
HEALTH INSURA	17,128	23,302.68	26,309	36,600
HRA	4,200	3,294.33	6,300	6,300
FICA	12,342	12,185.93	12,826	13,135
VMERS	0	129.36	0	0
RETIREMENT -	3,227	3,096.09	3,345	3,180
TUITION REIMB	0	0.00	0	0
UNEMPLOYMENT	360	351.31	33	254
WORKERS COMPE	1,021	915.06	1,137	1,219
DENTAL	2,420	1,609.01	1,610	1,788
LIFE	135	135.00	135	147
LTD	263	259.08	259	293
PROFESSIONAL EDU SE	4,500	0.00	0	0
EMP TRAINING/	6,000	0.00	6,000	0
TRAVEL	0	0.00	0	0
GENERAL SUPPL	0	0.00	1,000	1,000
<i>TOTAL IMPROVEMENT OF INSTR</i>	<i>212,927</i>	<i>212,474.75</i>	<i>226,619</i>	<i>243,017</i>
<i>Staff Training</i>				
TUITION REIMB	52,476	26,764.62	52,476	59,307
TRAVEL	6,000	2,245.35	7,000	9,500
<i>TOTAL STAFF TRAINING</i>	<i>58,476</i>	<i>29,009.97</i>	<i>59,476</i>	<i>68,807</i>
<i>Library Media Services</i>				
TECHNICAL/PRO	61,124	60,497.00	62,009	67,253
HEALTH INSURA	17,128	17,121.60	19,330	21,254
HRA	4,200	2,903.10	4,200	4,200
FICA	4,676	4,239.37	4,744	5,145

Location Wide Library Media Services continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)**

EXPENDITURES (Continued)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
Library Media Services (Continued)				
RETIREMENT -	1,222	1,158.96	1,188	1,230
UNEMPLOYMENT	120	48.78	11	85
WORKERS COMPE	387	331.11	440	478
DENTAL	1,137	580.32	580	580
LIFE	45	45.00	45	49
LTD	96	95.04	95	105
BOOKS AND PER	0	0.00	6,000	5,750
GENERAL SUPPL	7,750	6,950.83	0	1,250
SUPPLIES-TECH	0	0.00	16,150	8,000
DUES AND FEES	0	474.88	5,000	0
<i>TOTAL LIBRARY MEDIA SERVICES</i>	<i>97,885</i>	<i>94,445.99</i>	<i>119,792</i>	<i>115,379</i>
Board of Education				
CLERICAL/SEC	1,000	785.00	0	785
OTHER	2,500	2,500.00	2,500	2,500
FICA	267	251.34	300	191
VSTRS--OPEB	0	0.00	10,206	0
UNEMPLOYMENT	0	20.36	0	26
WORKERS COMPE	0	18.00	0	18
INSURANCE (NO	17,500	16,184.32	17,000	17,200
ADVERTISING	3,000	0.00	1,000	500
GENERAL SUPPL	250	0.00	200	200
BOOKS AND PERIODICALS	200	0.00	0	0
DUES AND FEES	1,200	2,473.50	5,000	2,500
MISC EXPENDITURES	250	0.00	400	0
FUND TRANSFER	0	0.00	0	0
<i>TOTAL BOARD OF EDUCATION</i>	<i>26,167</i>	<i>22,232.52</i>	<i>36,606</i>	<i>23,920</i>
Board Treasurer				
OTH - STIPEND	3,250	3,249.96	3,250	3,250
FICA	249	248.63	0	250
UNEMPLOYMENT	0	30.61	0	34
WORKERS COMPE	0	4.24	0	23
<i>TOTAL BOARD TREASURER</i>	<i>3,499</i>	<i>3,533.44</i>	<i>3,250</i>	<i>3,557</i>
Legal Services				
OTH PROF SERV	1,500	517.50	3,000	3,000
<i>TOTAL LEGAL SERVICES</i>	<i>1,500</i>	<i>517.50</i>	<i>3,000</i>	<i>3,000</i>

Location Wide continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)**

EXPENDITURES (Continued)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
<i>Office of the Principal</i>				
ADMINISTRATIO	162,975	169,160.00	178,529	188,422
CLERICAL	81,414	87,205.84	89,386	92,067
HEALTH INSURA	57,566	57,545.88	64,970	71,435
HRA	17,500	15,094.58	17,500	15,000
FICA	18,696	19,043.02	20,496	21,457
VSTRS--OPEB	0	1,308.00	0	1,329
VMERS	4,681	4,678.33	6,327	5,116
TUITION REIMB	5,000	3,587.12	5,000	5,000
UNEMPLOYMENT	480	178.21	44	339
WORKERS COMPE	1,547	1,396.56	1,848	1,992
DENTAL	3,663	3,736.80	3,737	3,737
LIFE	857	925.20	925	1,021
LTD	483	487.08	487	561
OTH PROF SERV	4,500	2,470.00	38,000	38,000
RENTALS-EQUIP	5,000	35,000.00	5,000	5,000
COMMUNICATION	10,000	19,175.95	13,000	15,000
POSTAGE	1,500	0.00	0	0
PRINTING AND	0	0.00	500	500
TRAVEL	3,000	1,946.26	3,000	2,500
GENERAL SUPPL	5,100	3,086.07	15,000	3,200
MACHINERY	0	0.00	3,000	0
DUES AND FEES	7,000	2,858.95	2,500	3,000
MISC EXPENDITURES	500	0.00	0	0
<i>TOTAL OFFICE OF THE PRINCIPAL</i>	<i>391,462</i>	<i>428,883.85</i>	<i>469,249</i>	<i>474,676</i>
<i>Assessments</i>				
SU ASSESSMENT	178,076	162,132.81	146,826	191,164
SU ASSESSMENT	530,637	530,637.00	524,170	722,871
SU ASSESSMENT	895,753	963,827.13	942,336	1,066,526
<i>TOTAL ASSESSMENTS</i>	<i>1,604,466</i>	<i>1,656,596.94</i>	<i>1,613,332</i>	<i>1,980,561</i>
<i>Building Operations Interior</i>				
NON-CLERICAL	119,358	126,134.47	155,954	165,619
OTH - STIPEND	0	8,100.00	0	0
HEALTH INSURA	32,870	34,911.00	52,520	43,337
HRA	12,500	9,973.36	17,500	11,000
FICA	9,131	9,597.74	11,930	12,670
VMERS	6,000	6,350.08	8,742	9,196
UNEMPLOYMENT	435	339.35	45	339
WORKERS COMPE	5,694	6,880.81	8,936	9,490

Location Wide Building Operations Interior continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)**

EXPENDITURES (Continued)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
<i>Building Operations Interior (Continued)</i>				
DENTAL	1,941	1,337.28	1,630	1,337
LIFE	135	135.00	180	196
LTD	217	228.48	306	338
OTH PROF SERV	0	0.00	16,800	15,834
UTILITY SERVI	3,580	17.50	5,000	9,640
TRASH & RECYC	7,750	9,038.60	9,714	11,340
NONTECHNLGY R	54,000	67,076.73	30,500	28,200
CONSTRUCTION SERVICES	20,000	3,184.70	20,000	0
OTHER PURCHASED PROPERTY SRVS	0	0.00	0	8,000
OTHER PURCHASED PROPERTY SRVS	114,481	119,707.11	0	0
GENERAL SUPPL	10,950	10,555.34	10,000	11,600
ELECTRICITY	42,500	43,732.52	52,017	44,070
OIL	47,643	55,497.52	50,025	51,821
GASOLINE	650	314.56	1,100	500
FURNITURE AND	10,000	19,371.81	5,000	5,000
DUES AND FEES	0	0.00	775	220
TOTAL BUILDING OPS INTERIOR	499,835	532,483.96	458,674	439,747
<i>Building Operations Exterior</i>				
NON-CLERICAL	0	3,238.56	0	3,500
FICA	0	240.04	0	268
VMERS	0	186.21	0	219
WORKERS COMPE	0	169.66	0	201
SNOW PLOWING	4,000	2,700.00	4,000	4,000
LANDSCAPING/L	0	500.00	3,500	0
NONTECHNLGY R	0	0.00	8,000	4,000
TOTAL BUILDING OPS EXTERIOR	4,000	7,034.47	15,500	12,188
<i>Transportation</i>				
NONTECHNLGY R	1,200	231.56	1,200	1,200
STU TRANS FRM	209,148	206,873.20	230,062	0
GASOLINE	700	542.66	750	750
STU TRANS FRM	5,900	5,172.80	8,000	8,000
STU TRANS FRM	0	0.00	5,000	0
STU TRANS FRM	5,000	2,324.95	5,000	5,000
STU TRANS FRM	10,000	0.00	5,000	5,000
STU TRANS FRM	1,500	0.00	0	1,000
TOTAL FUNDS TRANSPORTATION	233,448	215,145.17	255,012	20,950

Location Wide continued on next page

**Hartland General Fund
Comparative Budget Report (Continued)
General Fund (1001)
EXPENDITURES (Continued)**

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
LOCATION WIDE (Continued)				
<i>Fund Transfers</i>				
FUND TRANSFER OUT	72,527	34,026.54	111,448	108,609
<i>TOTAL FUND TRANSFERS</i>	<i>72,527</i>	<i>34,026.54</i>	<i>111,448</i>	<i>108,609</i>
<i>Location Wide Total</i>	<i>4,169,630</i>	<i>4,146,703.60</i>	<i>4,139,821</i>	<i>4,250,400</i>
Total Expenditures	8,645,398	8,706,439.29	8,642,306	9,028,704

In accordance with VSA Title 15, #563, an audit of the 2019-2020 accounts of the Hartland School District was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the Treasurer's Office Hartland, Vermont and at the Office of the Windsor Southeast Supervisory Union, 105 Main Street, Windsor, VT.

District: Hartland SU: Windsor Southeast		T094 Windsor County		Property dollar equivalent yield	Homestead tax rate per \$11,385 of spending per equalized pupil
				11,385	1.00
				13,572	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2019	FY2020	FY2021	FY2022
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$8,053,719	\$8,645,398	\$8,736,191	\$9,028,704
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	NA	-
4.	Locally adopted or warned budget	\$8,053,719	\$8,645,398	\$8,736,191	\$9,028,704
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	\$151,601
7.	Total Budget	\$8,053,719	\$8,645,398	\$8,736,191	\$9,180,305
8.	S.U. assessment (included in local budget) - informational data	-	-	-	\$1,980,561
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	\$151,601
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$86,279	\$290,750	\$84,555	-
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	NA	NA
13.	Offsetting revenues	\$86,279	\$290,750	\$84,555	-
14.	Education Spending	\$7,967,440	\$8,354,648	\$8,651,636	\$9,180,305
15.	Equalized Pupils	479.05	462.28	453.08	464.31
16.	Education Spending per Equalized Pupil	\$16,631.75	\$18,072.70	\$19,095.16	\$19,771.93
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$56.13	-	\$68.26	\$45.57
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	\$99.32	\$410.39
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$10.44	\$10.82	\$28.35	\$37.21
25.	Excess spending threshold	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	\$143	\$489.76
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,632	\$18,073	\$19,238	\$20,261.69
28.	District spending adjustment (minimum of 100%)	162.737% based on yield \$10,220	169.729% based on yield \$10,648	174.926% based on \$10,883	177.968% based on yield \$10,763
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$20,261.69 ÷ (\$11,385 / \$1.00)]	\$1.6274 based on \$1.00	\$1.6973 based on \$1.00	\$1.7493 based on \$1.00	\$1.7797 based on \$1.00
30.	Percent of Hartland equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.78)	\$1.6274	\$1.6973	\$1.7493	\$1.7797
32.	Common Level of Appraisal (CLA)	104.72%	107.04%	100.77%	100.60%
33.	Portion of actual district homestead rate to be assessed by town (\$1.7797 / 100.60%)	\$1.5540 based on \$1.00	\$1.5857 based on \$1.00	\$1.7359 based on \$1.00	\$1.7691 based on \$1.00
		If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.			
34.	Anticipated income cap percent (to be prorated by line 30) [(\$20,261.69 ÷ \$13,572) x 2.00%]	2.69% based on 2.00%	2.76% based on 2.00%	2.84% based on 2.00%	2.99% based on 2.00%
35.	Portion of district income cap percent applied by State (100.00% x 2.99%)	2.69% based on 2.00%	2.76% based on 2.00%	2.84% based on 2.00%	2.99% based on 2.00%
36.	#N/A	-	-	-	-
37.	#N/A	-	-	-	-
		- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate. - Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.			

March 3, 2020

Dear Communities of Windsor, West Windsor, Weathersfield and Hartland:

It continues to be a professional pleasure to work for all four communities and all three districts as we try to build the best educational system within our taxpayers' ability to pay. This is always a challenge. As I write this brief annual report it is the Holiday Season and also the budget season. The two seasons form a bit of an oxymoron. We live in communities that are very generous with their "holiday spirit" toward their public schools, but everybody struggles with "budget season" affordability. As school systems get more complicated, the need for additional resources becomes evident but cost is always the issue. This year will be no different - maybe even a little worse from a taxpayer's perspective.

This year we see another substantial increase in special education costs. These are somewhat explainable because the number of students on Individual Education Plans (IEPs) continues to rise. When I started about 8 years ago, there were 153 students on IEPs; and we now have over 230. That means that we need to hire additional staff; contract for additional resources; provide a certain amount of increased transportation; and sometimes pay extraordinary special education tuitions to private and public alternative placements. The administration and boards are looking at ways to redesign the educational support systems to provide these services in a more coordinated, efficient and integrated way. We hope to have some reforms in place by later this spring but the change will not come easily and it will be a slow and steady process. In the meantime, the students deserve appropriate accommodations related to their disabilities. It is that simple. To get a better sense of special education services please read our special education director, *Karen Woolsey's, report in this Town Report.*

The new merger with Windsor and West Windsor has gone well. The new Mount Ascutney School District is off to a good start. The new board members and the administration are in the process of some comprehensive strategic planning. We are essentially asking ourselves this question, "If we were to design a PK-12 system with two buildings (one large and one much smaller), what would it look like?" In other words, start from scratch with the students at the center and a history of community support surrounding that center. This planning effort will be in conjunction with a Supervisory Union- wide planning process that began this fall.

To be more specific, our school boards, at the behest of the administrative team, contracted with Batelle for Kids, a well known company that has helped districts across the nation reshape their systems and more efficiently serve their public school communities. We have over 60 staff and community volunteers who have come together over the last several months to look at the future of public schooling. We have engaged in conversations about the "changing landscapes" in this 21st century world. These shifts will create a new set of challenges for our future graduates. The world is at our fingertips with access to the internet; we have job patterns that are dramatically shifting; we have an economic structure that is much more global than ever before; we have an interdependence that requires a deep sense of community and self awareness. All of this will require a set of competencies for our graduates that include a strong emphasis on Integrity, Communication, Collaboration, and Perseverance. This planning process will culminate, hopefully before Town Meeting, in what is called a *Portrait of a Graduate which will provide the guiding light for our more detailed strategic planning later in the spring. Stay tuned as we unveil this community work over the next couple of months.*

If you ever have any comments or questions do not hesitate to contact me by phone (802-674-2144) or by email (dbaker@wsesu.net). Please read all of the reports in this annual report. They include valuable information about this year's budget as well detailed summaries of the work done in different departments.

Again, thank you for the opportunity to serve these communities. As I often say, these years in this supervisory union have been the most rewarding in my professional career. This is a great place to raise and educate children and your support has been humbling. I look forward to the future.

Sincerely,

Dr. David W. Baker
Superintendent of Schools

Dear Members of the Windsor Southeast Supervisory Union,

As of December 2020, the vaccine is bringing hope that the end of the Covid-19 pandemic is clearly in sight. In our schools, we are educating our children and protecting our communities. It has been a tremendous task that has only been possible because of the hard work and dedication of all of us. Through it all, we remember to be kind, compassionate, and understanding to all, including ourselves and our fellow humans.

In January 2020, teacher teams started work on developing proficiency statements of learning in most content areas. The proficiency statements cluster current learning standards in ways that students will be able to demonstrate that learning in a variety of flexible and meaningful ways. These ways include interdisciplinary projects, place-based projects, and other alternative assessments. We didn't quite make it to a complete rollout to staff before the pandemic. Although we have shared the work with the teaching staff, we look forward to being able to get back to it soon.

We were able to provide staff several days of training at the end of the school year. We emphasized three things: Portrait of a Graduate Competencies, Collaborative Problem Solving, and interdisciplinary learning. Interdisciplinary units allow students to study real-world problems through the lens of various content areas. During the spring remote learning, many of our specials teachers were not able to access students with lessons in the same way as their core content counterparts. Our students and our teachers missed this connection. We continue to provide time for teachers to work together to find common themes that pull together the various disciplines and streamline learning for students with a focus on real-world problems.

The Portrait of a Graduate design team identified five Portrait-of-a-Graduate competencies that graduates of our system will master. These competencies are Critical Thinking, Perseverance, Integrity, Communication, and Empathy. They will guide our work forward as we create 21st-century classrooms for 21st-century learners.

To create our Portrait to Pathway strategic plan, the planning team met throughout the summer to create a draft of the strategic plan. The strategic plan outlines our pathway to achieving the Portrait of a Graduate for our learners. The school boards approved the final strategic plan in November of 2020.

Four goals in the plan are:

1. **Student Success** WSESU will improve student's learning experiences because the personal, educational, vocational, and civic success of our students is increasingly challenged in our rapidly changing world.
2. **Culture** WSESU will strengthen and broaden the connections between and among all staff and the core work of education in pursuit of greater staff engagement, well-being, innovation, inclusion, and resolve.
3. **Student Wellness and Engagement** WSESU will further integrate the whole student into their education so that students increasingly see relevance, purpose, and connections between their learning experiences and their individual and collective lives.
4. **Information and Communication** WSESU will improve the quality and effectiveness of its two-way communication, so that stakeholder trust, understanding, and support will continue to advance the education and opportunities for its students.

Throughout the summer and early fall, we have focused our work on developing robust education for children. Our fall plan attempted to address the things we knew did not work during the spring of 2020. The biggest challenge was to develop a structure that included both remote and in-person learning. Although we steadfastly believed that in-person learning supports most students, we knew that we needed to provide a remote-only option that mirrored the in-person curriculum and expectations. To that end, we adopted the Vermont Learning Cooperative's learning management system and curriculum. We made this choice to help our staff with the huge task of materials planning for in-person and remote learning and to provide consistency of curriculum across the SU. This was particularly important for our 130+ K-8 students who have engaged in our remote-only school program. We have another 40+ remote-only students at the high school level.

It has been a journey of highs and lows. Many positive things are happening in our SU that would not have been possible without the pandemic. Many remote-only students are experiencing levels of success they hadn't known before. In-person classrooms are calm and disruptive behavior has been minimal. Staff are planning and teaching with other staff in ways they haven't had the opportunity to do before. Outdoor classrooms are flourishing in all our schools. As the pandemic winds down and we come back to being able to have all our children and staff in the buildings, hanging on to what has worked during this time will be the challenge. Education in 2020 has forever changed education in 2021 and beyond. It is an exhilarating, albeit exhausting and challenging, time to be an educator. We are extremely grateful for the support and encouragement our communities provide.

Respectfully submitted,
Angie Ladeau
Director of Curriculum & Instruction
Windsor Southeast Supervisory Union

WINDSOR SOUTHEAST SUPERVISORY UNION
Office of Student Support Services
Hartland—Weathersfield—Mount Ascutney
(802) 674-2144 — Fax (802) 674-9486

Dear Communities of Windsor, West Windsor, Weathersfield, and Hartland,

“Every student is a regular education student first.” This belief has helped each of us across the S.U. integrate all students into classrooms this year in a renewed way. As we move into 2021, special education staff has been working collaboratively within SU-wide teams to improve our instruction, expand our programs, and support students. The principals from each school are committed to working with ALL staff collaboratively across the SU to share responsibilities and resources.

With this more holistic approach in mind, we have added on several new staff members who are direct hires instead of outside contracted services, reconfigured district-wide staff roles, and created more opportunities for special education staff to work with ALL students. The staffing shift did not result in increased costs. Our modest increase this year is due to staff salaries, health insurance, and some necessary services due to IEP requirements.

Some highlights include the hiring of a second school psychologist, an in house speech language pathologist dream team, district level behavior interventionists, additional special educators to reduce case-loads, and board certified behavior analysts in each district. These additions and a commitment to weekly professional development this fall, has moved all of us forward in our thinking of the future of special education in the supervisory union. We have created opportunities for more students to be screened, supported, and receive services in ways that build the capacity in each building. I am excited about the opportunities we have in place now and what the future holds for the students in the S.U.

We are holding steady at 290 students receiving special education services. We have seen a significant decrease in special education referrals this fall due in part to the positive by-product of the COVID classroom structures in place. More time with teachers, fewer transitions, smaller class sizes, the embedded personnel in each classroom, remote instructional support, and countless other little changes have made a difference in student achievement. Another positive aspect of this year has been the opportunity to have parents and other IEP team members participate from anywhere in their child’s meetings. We have seen a significant increase in parent involvement and communication which directly improves student performance. The creative approaches to teaching students in person and remotely has demonstrated student, parent, and staff flexibility.

The special education professional staff are meeting each week in cross-building teams to create new opportunities for student learning, streamline our procedures to make them more family friendly, and provide structure in our process to meet legal requirements without adding complexity. It is truly wonderful to work with such a dedicated, talented team on a daily basis on behalf of your children.

Respectfully Submitted,
Katie Ahern
Katie Ahern
Interim Director of Student Support Services

Windsor Southeast Supervisory Union
FY22 Budget

REVENUES			
Local Revenues	Funds	Projected Revenue	Fund Total
Central Services Assessments	Fund # 1001	2,257,178.47	
Special Services Assessments	Fund # 1002	3,330,246.00	5,587,424.47
Early Childhood Assessments	Fund # 2025	596,912.00	596,912.00
Early Essential Ed Grants	Fund # 2026	112,748.00	112,748.00
<i>Total local revenues</i>			6,297,084.47
State and Federal Revenues			
State Grants Regular Ed	Fund # 1001	268,723.00	268,723.00
State Grants Special Ed	Fund # 1001	4,419,407.00	4,419,407.00
IDEIA - B Preschool	Fund # 2102	11,699.00	11,699.00
IDEIA - B	Fund # 2101	463,484.00	463,484.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	491,883.00	491,883.00
<i>Total state & federal revenues</i>			5,655,196.00
TOTAL REVENUES			11,952,280.47
EXPENDITURES			
Central Services	Fund # 1001	2,525,901.47	2,525,901.47
Special Services	Funds # 1001, 2102	8,213,137.00	8,213,137.00
Early Childhood Program	Funds # 2025, 2101, 2102	721,359.00	721,359.00
Consolidated Federal Grant (Titles)	Funds # 2106, 2122, 2125	491,883.00	491,883.00
TOTAL EXPENDITURES			11,952,280.47

*FY22 Consolidated Federal Grant is an estimates, actual award will be presented in @April 2021.

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
REVENUE				
INVEST INTERE	0	883.64	0	0
SU ASSESS-REG	1,607,906	1,607,907.00	1,605,970	2,257,178
OTHER PROGRAM INCOME	39,000	109,599.33	120,000	15,000
GRANTS FR PRIVATE SOURCE	0	6,985.34	0	0
SERV TO PUB VT LEAS	25,000	0.00	0	0
STATE AID TRANSPORTATION	0	253,723.00	0	253,723
TECH ED - TRANS	0	34,183.62	0	0
SU ASSESS-ADM	2,714,259	2,920,545.23	2,887,164	3,330,246
SPED MAIN BLO	542,336	542,336.00	555,283	559,456
SPED REIMBURS	2,621,570	3,338,439.00	3,236,113	3,244,938
SPED REIMBURS	792,451	423,193.30	747,053	532,840
SPED ST PLACE	0	111,925.52	107,341	82,173
Total Revenues	8,342,522	9,349,720.98	9,258,924	10,275,554

EXPENDITURES				
CENTRAL OFFICE				
<i>Improvement of Instruction</i>				
IMPRVINST.SW.REGED.LOCAL TEACHERS - STIP	0	4,881.40	0	0
IMPRVINST.SW.REGED.LOCAL ADMINISTRATION	36,772	40,000.12	41,000	46,589
IMPRVINST.SW.REGED.HEALTH INSURANCE	0	0.00	0	0
IMPRVINST.SW.REGED.HRA	0	0.00	0	0
IMPRVINST.SW.REGED.LOCAL FICA	2,813	3,441.17	3,135	3,564
IMPRVINST.SW.REGED.LOCAL TUITION REIMBUR	2,500	1,906.42	2,500	1,500
IMPRVINST.SW.REGED.LOCAL UNEMPLOYMENT CO	85	50.74	85	55
IMPRVINST.SW.REGED.LOCAL WORKERS COMPENS	233	291.20	233	331
IMPRVINST.SW.REGED.LOCAL DENTAL	569	568.56	569	569
IMPRVINST.SW.REGED.LOCAL OTHER EMPLOYEE	0	1,500.00	0	0
IMPRVINST.SW.REGED.LOCAL LIFE	207	144.00	207	178
IMPRVINST.SW.REGED.LOCAL LTD	86	76.14	86	95
IMPRVINST.SW.REGED.LOCAL PROF EDU SERV	0	0.00	0	20,000
IMPRVINST.SW.REGED.LOCAL COMMUNICATIONS	750	706.05	750	750
IMPRVINST.SW.REGED.LOCAL TRAVEL	1,300	576.55	1,500	1,500
IMPRVINST.SW.REGED.LOCAL GENERAL SUPPLIE	150	133.63	200	500
IMPRVINST.SW.REGED.LOCAL TECHNOLOGY SOFT	0	0.00	55,000	55,000
IMPRVINST.SW.REGED.LOCAL DUES AND FEES -	1,200	171.67	1,200	1,200
TOTAL IMPROVEMENT OF INSTRU	46,665	54,447.65	106,465	131,831

Central Office Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>CENTRAL OFFICE (Continued)</i>				
<i>Technology for Instruction</i>				
CTO.TECH.SW ADMINISTRATION	86,708	86,708.00	88,876	91,542
CTO.TECH.SW TECHNICAL/PROFESSNL STFF	206,398	211,927.00	214,654	222,996
CTO.TECH.SW HEALTH INSURANCE	52,051	52,032.60	58,766	64,591
CTO.TECH.SW HRA	17,500	14,305.79	17,500	15,400
CTO.TECH.SW FICA	22,423	21,695.28	23,220	24,062
CTO.TECH.SW VMERS	13,399	13,661.99	13,399	15,955
CTO.TECH.SW TUITION REIMBURSEMENT	5,276	0.00	5,276	2,000
CTO.TECH.SW UNEMPLOYMENT COMPENSATION	424	355.68	424	276
CTO.TECH.SW WORKERS COMPENSATION	1,856	1,936.61	1,856	2,233
CTO.TECH.SW DENTAL	3,021	3,180.00	3,021	3,180
CTO.TECH.SW LIFE	338	493.20	338	675
CTO.TECH.SW LTD	645	567.48	645	641
CTO.TECH.SW TECHNLOGY REPAIR/MAINT	10,000	4,847.17	10,000	10,000
CTO.TECH.SW COMMUNICATIONS	81,600	3,238.86	81,600	81,600
CTO.TECH.SW INTERNET	0	74,237.88	0	0
CTO.TECH.SW TRAVEL	1,000	270.52	1,000	1,000
CTO.TECH.SW GENERAL SUPPLIES	10,000	9,761.39	10,000	10,000
CTO.TECH.SW TECHNOLOGY SOFTWARE	82,735	92,435.71	55,000	101,160
CTO.TECH.SW OTHER EQUIPMENT	177,725	179,270.66	145,225	131,000
TOTAL TECHNOLOGY FOR INSTRU	773,099	770,925.82	730,800	778,311

<i>Board of Education</i>				
SCHBRD.ADMIN/MGMT.SW TREASURER	300	0.00	500	500
SCHBRD.ADMIN/MGMT.SW CLERICAL/SEC - STIP	840	750.00	150	150
SCHBRD.ADMIN/MGMT.SW FICA	87	57.40	50	65
SCHBRD.ADMIN/MGMT.SW VMERS	0	7.68	0	10
SCHBRD.ADMIN/MGMT.SW UNEMPLOYMENT COMPEN	0	3.20	0	4
SCHBRD.ADMIN/MGMT.SW WORKERS COMPENSA- TIO	0	4.85	0	5
SCHBRD.ADMIN/MGMT.SW ADVERTISING	0	2,965.71	1,000	3,000
SCHBRD.ADMIN/MGMT.SW SUPPLIES	0	688.00	0	750
SCHBRD.ADMIN/MGMT.SW DUES AND FEES - STA	10,650	11,529.75	11,000	12,000
TOTAL BOARD OF EDUCATION	11,877	16,006.59	12,700	16,484

Central Office Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>CENTRAL OFFICE (Continued)</i>				
<i>Audit</i>				
AUDIT.SCHBRD.SW AUDITING SERVICES	35,000	41,819.60	38,000	38,000
TOTAL AUDIT	35,000	41,819.60	38,000	38,000

<i>Legal Services</i>				
LEGAL.SCHBRD.SW OTH PROF SERV - LOCAL	5,000	5,762.50	3,500	6,000
TOTAL LEGAL SERVICE	5,000	5,762.50	3,500	6,000

<i>Superintendent</i>				
EXEC ADMIN.SW ADMINISTRATION	133,250	133,250.00	136,581	139,996
EXEC ADMIN.SW CLERICAL	23,959	43,931.89	47,117	37,468
EXEC ADMIN.SW HEALTH INSURANCE	22,934	29,962.80	25,892	28,927
EXEC ADMIN.SW HRA	7,500	6,327.87	7,500	6,400
EXEC ADMIN.SW FICA	12,027	13,386.06	14,053	13,576
EXEC ADMIN.SW VMERS	5,892	1,876.75	5,892	1,780
EXEC ADMIN.SW TUITION REIMBURSEMENT	5,000	9,729.08	5,000	5,000
EXEC ADMIN.SW UNEMPLOYMENT COMPENSA- TION	170	235.63	170	110
EXEC ADMIN.SW WORKERS COMPENSATION	995	1,149.02	995	1,260
EXEC ADMIN.SW DENTAL	856	1,433.16	856	1,161
EXEC ADMIN.SW LIFE	893	765.01	893	850
EXEC ADMIN.SW LTD	293	311.42	293	362
EXEC ADMIN.SW OTH PROF SERV - LOCAL	1,500	3,575.00	1,500	0
EXEC ADMIN.SW COMMUNICATIONS	600	600.00	600	750
EXEC ADMIN.SW ADVERTISING	3,000	0.00	500	0
EXEC ADMIN.SW TRAVEL	3,200	2,096.09	3,200	3,200
EXEC ADMIN.SW GENERAL SUPPLIES	4,000	6,893.59	6,000	5,000
EXEC ADMIN.SW BOOKS AND PERIODICALS	6,500	410.10	0	500
EXEC ADMIN.SW DUES AND FEES - STAFF	750	11,714.27	5,500	5,500
TOTAL SUPERINTENDENT	233,319	267,647.74	262,542	251,840

<i>Business Office</i>				
CFO.BUSOFF.SW ADMINISTRATION	101,475	103,000.00	104,012	108,742
CFO.BUSOFF.SW MID-MANAGEMENT/SUPERVISOR	0	63,000.00	68,733	70,905
CFO.BUSOFF.SW CLERICAL	219,589	153,723.57	160,504	164,922
CFO.BUSOFF.SW HEALTH INSURANCE	61,610	57,157.29	69,558	73,906

Business Office Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>CENTRAL OFFICE (Continued)</i>				
<i>Business Office (Continued)</i>				
CFO.BUSOFF.SW HRA	22,500	29,321.80	22,500	19,800
CFO.BUSOFF.SW FICA	24,700	23,371.32	25,493	26,360
CFO.BUSOFF.SW VMERS	19,572	14,604.90	19,572	16,988
CFO.BUSOFF.SW TUITION REIMBURSEMENT	3,500	1,001.79	3,500	0
CFO.BUSOFF.SW UNEMPLOYMENT COMPENSA- TION	550	425.61	550	276
CFO.BUSOFF.SW WORKERS COMPENSATION	1,988	2,014.57	1,988	2,446
CFO.BUSOFF.SW DENTAL	2,835	3,212.40	2,835	3,251
CFO.BUSOFF.SW LIFE	717	836.84	717	949
CFO.BUSOFF.SW LTD	668	601.08	668	702
CFO.BUSOFF.SW NONTECHNLGY REPAIR/MAINT	500	289.00	500	0
CFO.BUSOFF.SW RENTALS-EQUIPMNT/VEHICLES	2,000	29,533.98	5,800	32,000
CFO.BUSOFF.SW COMMUNICATIONS	2,300	2,177.91	2,300	2,300
CFO.BUSOFF.SW POSTAGE	5,500	3,110.53	7,400	3,500
CFO.BUSOFF.SW PRINTING AND BINDING	2,000	820.85	2,500	1,000
CFO.BUSOFF.SW TRAVEL	1,500	118.75	1,500	1,000
CFO.BUSOFF.SW GENERAL SUPPLIES	4,500	5,536.03	5,500	5,500
CFO.BUSOFF.SW FURNITURE AND FIXTURES	0	1,275.34	0	1,500
CFO.BUSOFF.SW OTHER EQUIPMENT	1,000	405.08	1,000	500
CFO.BUSOFF.SW DUES AND FEES - STAFF	300	760.00	300	1,150
TOTAL BUSINESS OFFICE	479,304	496,298.64	507,430	537,697
<i>Operation of Buildings</i>				
BLDGOPER INTER.SW CLEANING SERVICES	8,482	5,278.85	8,584	5,700
BLDGOPER INTER.SW NONTECHNLGY REPAIR/MAI	1,500	0.00	1,500	0
BLDGOPER INTER.SW RENTALS-LAND/BUILDINGS	38,580	38,580.00	39,352	29,369
BLDGOPER INTER.SW INSURANCE (NOT EMP BEN	7,400	7,445.60	7,446	7,898
BLDGOPER INTER.SW SUPPLIES	200	55.89	0	200
BLDGOPER INTER.SW ELECTRICITY	6,480	6,202.57	7,651	6,429
BLDGOPER INTER.SW DUES & FEES	0	1,740.00	0	1,800
TOTAL OPERATION OF BUILDINGS	62,642	59,302.91	64,533	51,396
<i>Transportation</i>				
FUND TRANSFER INTER.SW FUNDS TRANS	0	0.00	0	714,342
TOTAL TRANSPORTATION	0	0.00	0	714,342

Central Office Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
CENTRAL OFFICE (Continued)				
<i>Fund Transfer Out</i>				
FUND TRANSFER INTER.SW FUNDS TRANS	0	362,607.13	0	0
FUND TRANSFER INTER.SW FUNDS TRANS	0	26,151.74	0	0
TOTAL FUNDS TRANSFER	0	388,758.87	0	0

Total Central Office	1,646,906	2,100,970.32	1,725,970	2,525,901
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SPECIAL EDUCATION				
Summer School				
SPED.SUMMSCH.SW TEACHERS - SUMMER	0	20,386.43	0	35,000
SPED.SUMMSCH.SW TEACHERS - STIPEND	0	1,963.44	0	3,370
SPED.SUMMSCH.SW PARAEDUCATORS - STIPEND	0	5,291.62	0	6,500
SPED.SUMMSCH.SW FICA	0	2,084.96	0	3,365
SPED.SUMMSCH.SW VSTRS--OPEB	0	1,308.00	0	2,123
SPED.SUMMSCH.SW VMERS	0	195.48	0	318
SPED.SUMMSCH.SW UNEMPLOYMENT COMPENSA-TIO	0	39.98	0	65
SPED.SUMMSCH.SW WORKERS COMPENSATION	0	174.89	0	284
TOTAL SUMMER SCHOOL	0	31,444.80	0	51,025

Summer Psych Services				
PSYCH SEI SUMMSCH TECH & PROF STAFF - SU	0	4,076.91	0	4,500
PSYCH SEI SUMMSCH FICA	0	309.82	0	343
PSYCH SEI SUMMSCH VMERS	0	213.09	0	237
PSYCH SEI SUMMSCH UNEMPLOYMENT COMPEN-SAT	0	5.80	0	6
PSYCH SEI SUMMSCH WORKERS COMPENSATION	0	25.80	0	29
TOTAL SUMMER PSYCH SERVICES	0	4,631.42	0	5,115

Summer Speech Therapy				
SPEECH SUMMSCH SW TECH & PROF STAFF - SU	0	3,514.64	0	4,500
SPEECH SUMMSCH SW FICA	0	267.38	0	342
SPEECH SUMMSCH SW VMERS	0	136.62	0	176
SPEECH SUMMSCH SW UNEMPLOYMENT COMPEN-SAT	0	7.76	0	10
SPEECH SUMMSCH SW WORKERS COMPENSATION	0	22.24	0	29
TOTAL SUMMER SPEECH THERAPY	0	3,948.64	0	5,057

Special Education Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>SPECIAL EDUCATION (Continued)</i>				
<i>Summer Occupational Therapy</i>				
OT SUMMSCH SW TECH & PROF STAFF - SUMME	0	1,894.86	0	2,200
OT SUMMSCH SW FICA	0	142.96	0	166
OT SUMMSCH SW VMERS	0	80.53	0	94
OT SUMMSCH SW WORKERS COMPENSATION	0	11.98	0	14
TOTAL SUMMER OCCUPATIONAL THERAPY	0	2,130.33	0	2,474
<i>Summer Transportation</i>				
SUMMER TRANSP DW SPED NON-CLERICAL GEN -	0	1,540.00	0	1,540
SUMMER TRANSP DW SPED FICA	0	117.79	0	118
SUMMER TRANSP DW SPED UNEMPLOYMENT COMPE	0	11.87	0	12
SUMMER TRANSP DW SPED WORKERS COMPEN-SATI	0	9.75	0	10
TOTAL SUMMER TRANSPORTATION	0	1,679.41	0	1,680
<i>Special Education</i>				
SPED.EDSW TEACHERS	882,951	918,116.33	919,522	1,103,283
SPED.EDSW TEACHERS - SUMMER	25,000	0.00	25,000	0
SPED.EDSW TEACHERS - STIPEND	7,000	8,209.37	5,000	8,500
SPED.EDSW PARAEDUCATOR	836,046	952,578.46	908,452	1,283,467
SPED.EDSW PARAEDUCATORS - SUMMER	0	0.00	0	0
SPED.EDSW PARAEDUCATORS - STIPEND	4,500	8,695.68	7,500	7,500
SPED.EDSW SUBSTITUTES	25,000	54,386.71	25,000	25,000
SPED.EDSW OTH - STIPEND	0	0.00	0	0
SPED.EDSW HEALTH INSURANCE	414,949	422,759.37	417,455	523,009
SPED.EDSW HRA	149,635	119,001.25	153,700	144,763
SPED.EDSW FICA	137,700	141,029.57	144,621	175,550
SPED.EDSW VSTRS--OPEB	0	11,772.00	0	15,870
SPED.EDSW VSTRS--PENSION PAYMENTS	0	0.00	0	0
SPED.EDSW VMERS	35,628	42,020.56	40,689	56,889
SPED.EDSW TUITION REIMBURSEMENT	0	0.00	0	0
SPED.EDSW UNEMPLOYMENT COMPENSATION	4,902	3,649.14	3,256	4,940
SPED.EDSW WORKERS COMPENSATION	11,272	12,195.18	15,596	16,510
SPED.EDSW DENTAL	21,648	24,851.74	24,897	33,644
SPED.EDSW OTHER EMPLOYEE BENEFITS	0	0.00	0	0

Special Education Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>SPECIAL EDUCATION (Continued)</i>				
<i>Special Education (Continued)</i>				
SPED.EDSW LIFE	3,646	2,505.12	2,655	3,391
SPED.EDSW LTD	3,782	3,080.25	3,149	4,153
SPED.EDSW PROFESSIONAL EDU SERVICES	794,820	694,778.65	568,395	44,300
SPED.EDSW TUITN TO PUB VT LEAS	1,213,159	720,872.13	1,952,661	840,989
SPED.EDSW TUITN TO PRIV VT LEAS	0	710,656.86	0	925,000
SPED.EDSW TUITN TO NONVT PUB LEAS	0	82,115.82	0	0
SPED.EDSW TUITN TO NONVT PRIV LEAS	0	402,262.78	0	369,067
SPED.EDSW TRAVEL	5,000	443.69	5,000	5,000
SPED.EDSW SPED EXCESS TO PUB VT LEA	346,097	283,709.46	215,310	228,848
SPED.EDSW GENERAL SUPPLIES	10,000	4,286.04	10,000	10,000
SPED.EDSW TECH-RELATED HARDWARE	0	0.00	5,000	5,000
VOCED.SW.SPED.SU SPED EXCESS TO PUB VT L	10,000	0.00	20,000	10,000
TOTAL SPECIAL EDUCATION	4,942,735	5,623,976.16	5,472,858	5,844,673

Vocational Education

FUND TRANSFER INTER.SW FUNDS TRANS	10,000	33,620.10	0	0
TOTAL VOCATIONAL ED	10,000	33,620.10	0	0

Psychological Services

PSYCH.SW TECHNICAL/PROFESSNL STFF	204,324	235,119.49	222,305	255,500
PSYCH.SW TECH & PROF STAFF - STIPE	0	24,269.29	0	0
PSYCH.SW HEALTH INSURANCE	29,692	1,349.70	29,336	32,300
PSYCH.SW HRA	12,100	17,399.52	12,500	14,500
PSYCH.SW FICA	15,631	1,308.00	17,007	1,850
PSYCH.SW VSTRS--OPEB	0	0.00	0	0
PSYCH.SW VSTRS--PENSION PAYMENTS	0	0.00	0	0
PSYCH.SW VMERS	7,057	9,192.59	7,106	10,650
PSYCH.SW TUITION REIMBURSEMENT	3,000	1,815.00	0	0
PSYCH.SW UNEMPLOYMENT COMPENSATION	474	341.30	276	420
PSYCH.SW WORKERS COMPENSATION	1,293	1,531.14	1,756	1,663
PSYCH.SW DENTAL	2,317	1,769.54	2,367	1,922
PSYCH.SW OTHER EMPLOYEE BENEFITS	0	0.00	0	0
PSYCH.SW LIFE	405	210.00	225	245
PSYCH.SW LTD	450	404.46	369	440

Psychological Services Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>SPECIAL EDUCATION (Continued)</i>				
<i>Psychological Services (Continued)</i>				
PSYCH.SW PROFESSIONAL EDU SERVICES	151,186	103,617.85	162,135	35,000
PSYCH.SW TRAVEL	1,500	531.90	1,500	1,500
PSYCH.SW GENERAL SUPPLIES	1,000	1,167.59	2,000	2,000
TOTAL PSYCH SERVICES	430,429	400,027.37	458,882	357,990

<i>Speech Therapy</i>				
SPEECH/PATH.SW TECHNICAL/PROFESSNL STFF	144,719	177,542.58	132,388	116,029
SPEECH/PATH.SW TECH & PROF STAFF - SUMME	0	0.00	20,000	0
SPEECH/PATH.SW HEALTH INSURANCE	15,743	32,017.56	31,475	16,560
SPEECH/PATH.SW HRA	7,500	3,011.94	15,000	8,800
SPEECH/PATH.SW FICA	11,071	13,054.98	10,128	8,500
SPEECH/PATH.SW VMERS	4,660	5,522.32	3,603	2,600
SPEECH/PATH.SW TUITION REIMBURSEMENT	2,000	386.32	2,500	3,500
SPEECH/PATH.SW UNEMPLOYMENT COMPENSA- TION	339	254.01	221	210
SPEECH/PATH.SW WORKERS COMPENSATION	916	1,156.36	1,092	940
SPEECH/PATH.SW DENTAL	618	1,481.44	1,499	675
SPEECH/PATH.SW LIFE	270	282.25	288	270
SPEECH/PATH.SW LTD	318	297.14	251	240
SPEECH/PATH.SW PROFESSIONAL EDU SERVICES	125,846	83,290.63	100,000	220,000
SPEECH/PATH.SW TRAVEL	1,000	110.32	1,000	1,000
SPEECH/PATH.SW GENERAL SUPPLIES	2,000	586.76	1,500	2,500
TOTAL SPEECH THERAPY	317,000	318,994.61	320,945	381,824

<i>Audiology Services</i>				
DEAF/HOH.WIN PROFESSIONAL EDU SERVICES	3,000	3,010.00	2,000	3,400
TOTAL AUDIOLOGY SERVICES	3,000	3,010.00	2,000	3,400

<i>Occupational Therapy</i>				
OT.SW TECHNICAL/PROFESSNL STFF	80,871	24,229.92	56,137	70,072
OT.SW TECH & PROF STAFF - SUMME	0	0.00	3,295	0
OT.SW HEALTH INSURANCE	9,871	0.00	5,804	5,500
OT.SW HRA	4,250	1,865.00	2,500	5,878
OT.SW FICA	5,465	1,853.54	2,587	4,735
OT.SW VMERS	2,672	0.00	1,571	2,750

Occupational Therapy Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>SPECIAL EDUCATION (Continued)</i>				
<i>Occupational Therapy (Continued)</i>				
OT.SW TUITION REIMBURSEMENT	1,000	0.00	2,000	1,000
OT.SW UNEMPLOYMENT COMPENSATION	157	44.17	72	150
OT.SW WORKERS COMPENSATION	512	158.04	279	443
OT.SW DENTAL	469	0.00	290	435
OT.SW LIFE	125	45.00	59	118
OT.SW LTD	157	45.48	84	136
OT.SW PROFESSIONAL EDU SRVS	0	300.00	0	100
OT.SW TRAVEL	1,000	207.28	1,000	500
OT.SW GENERAL SUPPLIES	1,952	647.45	2,000	1,000
TOTAL OCCUPATIONAL THERAPY	108,501	29,395.88	77,678	92,817
<i>Physical Therapy</i>				
PT.SW PROFESSIONAL EDU SERVICES	25,000	13,288.00	34,125	14,000
TOTAL PHYSICAL THERAPY	25,000	13,288.00	34,125	14,000
<i>Visually Impaired</i>				
VISUALLY IMPAIRED.SW PROFESSIONAL EDU SE	18,000	24,563.68	23,200	24,000
TOTAL VISUALLY IMPAIRED	18,000	24,563.68	23,200	24,000
<i>Other Support Services</i>				
OTHR SUPP SVS SPED DW TECHNICAL/PROFESSN	0	0.00	69,000	69,000
OTHR SUPP SVS SPED DW HEALTH INSURANCE	0	0.00	6,181	6,200
OTHR SUPP SVS SPED DW HRA	0	0.00	2,500	2,500
OTHR SUPP SVS SPED DW FICA	0	0.00	5,279	5,300
OTHR SUPP SVS SPED DW VMERS	0	0.00	2,933	3,000
OTHR SUPP SVS SPED DW TUITION REIMBURSEM	0	0.00	2,000	1,200
OTHR SUPP SVS SPED DW UNEMPLOYMENT COMPE	0	0.00	55	55
OTHR SUPP SVS SPED DW WORKERS COMPENSATI	0	0.00	569	570
OTHR SUPP SVS SPED DW DENTAL	0	0.00	325	325
OTHR SUPP SVS SPED DW LIFE	0	0.00	45	45
OTHR SUPP SVS SPED DW LTD	0	0.00	131	131
OTHR SUPP SVS SPED DW TRAVEL	0	0.00	300	100
TOTAL OTHER SUPPORT SRVS.	0	0.00	89,318	88,426

Special Education Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>SPECIAL EDUCATION (Continued)</i>				
<i>Other Support Svcs - Instructional Staff</i>				
OTHR.SUPPSVS.INSTR.SW TUITION REIMBURSEM	23,000	17,598.72	3,000	4,500
OTHR.SUPPSVS.INSTR.SW TRAVEL	0	439.64	0	0
TOTAL OTHER SUPPORT INSTRUCT	23,000	18,038.36	3,000	4,500
<i>Other Support Svcs - School Admin</i>				
SUPPSVS.SCHADM.SW TEACHERS - LOCAL	53,813	52,500.00	52,500	0
SUPPSVS.SCHADM.SW ADMINISTRATION	164,410	170,200.09	170,200	108,000
SUPPSVS.SCHADM.SW CLERICAL	47,581	47,736.00	47,736	77,000
SUPPSVS.SCHADM.SW HEALTH INSURANCE	37,013	23,302.68	23,303	6,975
SUPPSVS.SCHADM.SW HRA	11,500	6,591.40	7,500	2,500
SUPPSVS.SCHADM.SW FICA	17,360	20,443.15	19,720	11,700
SUPPSVS.SCHADM.SW VSTRS--PENSION PAYMENT	0	0.00	1,500	2,500
SUPPSVS.SCHADM.SW VMERS	2,022	2,028.72	2,029	200
SUPPSVS.SCHADM.SW TUITION REIMBURSEMENT	6,000	5,325.25	6,000	2,500
SUPPSVS.SCHADM.SW UNEMPLOYMENT COMPEN- SAT	322	346.97	265	112
SUPPSVS.SCHADM.SW WORKERS COMPENSATION	1,683	1,753.71	2,127	1,256
SUPPSVS.SCHADM.SW DENTAL	2,310	2,339.52	2,340	300
SUPPSVS.SCHADM.SW LIFE	554	657.72	658	717
SUPPSVS.SCHADM.SW LTD	390	414.12	414	319
SUPPSVS.SCHADM.SW OTH PROF SERV - LOCAL	36,995	5,566.00	81,210	36,000
SUPPSVS.SCHADM.SW NONTECHNLGY REPAIR/ MAI	4,000	185.00	0	0
SUPPSVS.SCHADM.SW COMMUNICATIONS	1,500	737.65	1,000	1,000
SUPPSVS.SCHADM.SW POSTAGE	200	47.30	0	125
SUPPSVS.SCHADM.SW ADVERTISING	550	533.26	800	450
SUPPSVS.SCHADM.SW TRAVEL	6,000	2,047.35	6,000	2,500
SUPPSVS.SCHADM.SW GENERAL SUPPLIES	1,500	669.09	3,500	2,500
SUPPSVS.SCHADM.SW MACHINERY	0	1,016.66	500	1,200
SUPPSVS.SCHADM.SW DUES AND FEES - STAFF	1,000	1,000.00	7,500	2,500
TOTAL OTHER SUPPORT ADMIN	396,703	345,441.64	436,802	260,354

Special Education Expenditures continued on next page

Windsor Southeast Supervisory Union Comparative Budget Report General Fund (101)

Description	FY20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
EXPENDITURES (Continued)				
<i>SPECIAL EDUCATION (Continued)</i>				
<i>Operation of Buildings</i>				
BLDGOPER INTER.SW CLEANING SERVICES	0	0.00	0	8,076
BLDGOPER INTER.SW RENTALS-LAND/BUILDINGS	0	0.00	0	24,591
BLDGOPER INTER.SW ELECTRICITY	0	0.00	0	1,651
TOTAL OPERATION OF BUILDINGS	0	0.00	0	34,318
<i>Resident Transportation</i>				
RESID.TRANS.SW STU TRANS FRM OTHER	421,248	482,248.65	614,146	578,000
TOTAL RESIDENT TRANSPORTATION	421,248	482,248.65	614,146	578,000
Total Special Education	6,695,616	7,336,439.05	7,532,954	7,749,653
TOTAL EXPENDITURES	8,342,522	9,437,409.37	9,258,924	10,275,554

In accordance with VSA Title 15, #563, an audit of the 2019-2020 accounts of the Windsor Southeast Supervisory Union (WSESU) was conducted by RHR Smith & Co., CPA, PC, of Buxton, Maine. A copy of the complete audit is available for review at the WSESU office, 105 Main Street, Windsor, VT

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)

REVENUE

Description	FY 20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
ECSE/EEE	110,257	110,257.00	114,985	112,748
SU ASSESS-ADM	539,597	491,284.31	449,850	596,912
REFUND PRIOR YEAR	0	5,864.83	0	0
EEE GRANTS	0	0.00	0	0
ECSE/EEE	0	0.00	0	0
IDEA-B FLOW THRU	0	0.00	0	275,039
TOTAL REVENUE	649,854	607,406.14	564,835	984,699

EXPENDITURES

Description	FY 20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
REGULAR EDUCATION (ECP)				
<i>Direct Instruction</i>				
TEACHERS	51,390	52,206.00	52,675	54,942
PARAEDUCATOR	20,402	16,856.98	20,912	20,767
SUBSTITUTES	2,500	0.00	2,500	0
OTH - STIPEND	0	4,950.00	0	6,500
HEALTH INSURA	17,770	17,121.60	20,062	21,254
HRA	4,200	0.00	0	4,200
FICA	5,683	5,335.09	5,821	6,289
VSTRS--OPEB	0	1,308.00	0	1,400
VSTRS--PENSIO	867	0.00	867	0
VMERS	0	716.32	800	1,064
TUITION REIMB	3,834	0.00	3,834	0
UNEMPLOYMENT	184	129.00	184	110
WORKERS COMPE	470	482.14	600	584
DENTAL	1,080	580.32	1,300	874
LIFE	135	78.75	110	259
LTD	158	119.07	185	156
PROFESSIONAL	300	0.00	400	2,800
OTH PROF SERV	0	263.55	0	500
COMMUNICATION	1,200	420.14	800	500
TUITN TO PUB	340,176	11,314.00	335,000	471,513
TUITN TO PRIV	0	436,150.62	0	0
TRAVEL	350	87.00	300	200
GENERAL SUPPL	4,500	2,976.47	2,000	3,000
OTHER EQUIPME	1,500	0.00	1,500	0
TOTAL DIRECT INSTRUCTION	456,699	551,095.05	449,850	596,912

Early Childhood Fund expenditures continued on next page

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)
EXPENDITURES (Continued)

Description	FY 20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
REGULAR EDUCATION (ECP, Continued)				
Support Services – Admin				
ADMINISTRATIO	51,000	0.00	0	0
CLERICAL	17,128	0.00	0	0
HEALTH INSURA	5,000	0.00	0	0
HRA	3,902	0.00	0	0
FICA	0	0.00	0	0
VMERS	2,500	0.00	0	0
TUITION REIMB	85	0.00	0	0
UNEMPLOYMENT	323	0.00	0	0
WORKERS COMPE	580	0.00	0	0
DENTAL	339	0.00	0	0
LIFE	141	0.00	0	0
COMMUNICATION	1,300	0.00	0	0
TRAVEL	300	0.00	0	0
DUES AND FEES	300	0.00	0	0
TOTAL SCHOOL ADMIN	82,898	0.00	0	0
Total ECP Regular Ed				
	539,597	551,095.05	449,850	596,912
SPECIAL EDUCATION (ECSE)				
<i>Special Education Instruction</i>				
TEACHERS	63,091	32,494.03	64,668	94,065
PARAEDUCATOR	14,429	0.00	14,790	35,412
SUBSTITUTES	2,500	0.00	2,500	0
HEALTH INSURA	17,770	8,917.50	20,062	26,500
HRA	4,200	635.92	4,200	6,057
FICA	6,122	2,323.96	6,270	9,042
VMERS	612	0.00	612	882
UNEMPLOYMENT	187	30.72	187	269
WORKERS COMPE	491	210.98	491	708
DENTAL	551	290.16	551	795
LIFE	149	23.26	149	215
LTD	155	48.92	155	219
TRAVEL	0	13.80	350	420
TOTAL SPED INSTRUCTION	110,257	44,989.25	114,985	174,584

Early Childhood Program Special Education Expenditures continued on next page

Windsor Southeast Supervisory Union
Comparative Budget Report
Early Childhood Fund (2025)
EXPENDITURES (Continued)

Description	FY 20 Budget	FY20 Actual	FY21 Budget	FY22 Budget
SPECIAL EDUCATION (ECSE – Continued)				
<i>Psychological Services</i>				
PROFESSIONAL	0	0	0	12,100
TOTAL PSYCHOLOGICAL SRVS.	0	0.00	0	12,100
<i>Speech Pathology</i>				
PROFESSIONAL	0	225.00	0	154,427
TOTAL SPEECH PATHOLOGY	0	225.00	0	154,427
<i>Physical Therapy</i>				
PROFESSIONAL	0	2,179.00	0	2,500
TOTAL PHYSICAL THERAPY	0	2,179.00	0	2,500
<i>Occupational Services</i>				
PROFESSIONAL	0	0.00	0	30,976
TOTAL OCCUPATIONAL THERAPY	0	0.00	0	30,976
<i>Instructional Staff Training</i>				
PROFESSIONAL	0	2,760.00	0	1,200
TOTAL STAFF TRAINING	0	2,760.00	0	1,200
<i>Transportation</i>				
PROFESSIONAL	0	0.00	0	12,000
TOTAL TRANSPORTATION	0	0.00	0	12,000
Total Special Education	110,257	50,153.25	114,985	387,787
TOTAL EXPENDITURES	649,854	601,248.30	564,835	984,699

ROBERTS RULES OF ORDER

The Board of Civil Authority recommends to the voters of the Town of Hartland that the following rules be adhered to in expediting the meetings and maintaining proper decorum. Most of these suggestions are either from Robert's Rules of Order or from Vermont State Statutes.

- Moderator - A municipal meeting shall be called to order by the moderator or—in his or her absence—by a selectman who shall preside until a moderator pro tempore is chosen. *V.S.A. Title 17 - § 2657*
- Members of the Board of Civil Authority will be appointed to serve as tellers and to count ballots or votes upon division of the house. The moderator will announce the results of all voice votes. The moderator shall appoint members of the Board of Civil Authority as may be required to tally votes.
- The moderator shall appoint one or more sergeant-at-arms to preserve order and to protect the various entrances or exits to and from the hall. *Robert's Rules of Order*
- All parliamentary procedures and rulings shall be governed by Robert's Rules of Order, current edition, except in elections using the Australian ballot system, or where State Law prevails. *V.S.A. Title 17 - § 2658*
- Voting in all matters shall be by voice, by division of the voters or by paper ballot. A division shall be had at the discretion of the moderator or upon demand of one (1) voter. A vote by paper ballot shall be had upon demand of seven (7) or more voters. A moderator may decide at any time to use any form of voting, paper included, without requiring a vote or showing of any kind by the voters.
- Voters who have spoken once on a question shall not again be entitled to the floor to the exclusion of another who has not yet spoken, without leave of the voters.
- In a debate, each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his right to debate that question for that day.
- Without permission of the assembly, no one can speak longer than permitted by the rules of the body - or in a non-legislative assembly that has no rules of its own relating to the length of speeches, longer than ten (10) minutes. *Robert's Rules of Order*
- To gain the floor, each speaker shall rise and address the chair, and then, speaking into the microphone provided, give his or her name.
- A motion must be made, seconded and stated by the chair before it is open to debate. If he or she desires, the maker of the motion has the privilege to speak first.
- A warned article, once voted on, can only be reconsidered at the same meeting if done before the next article is considered. *V.S.A. Title 17 – § 2661.*
- Motions may be amended, and the amendments amended once, with voting to proceed from the last proposal of amendment in reverse order to their proposal.
- Debate may be cut off by a motion and 2/3 vote.
- Some motions to accomplish certain things are:
 - A Motion for the Previous Question is a motion to close or cut off debate. It must have a second, cannot be amended, and is non-debatable. It requires a 2/3 vote;
 - A Motion to Pass Over is considered an Objection to the Consideration of the Question if made before the main motion is moved, or as a Motion to Postpone Indefinitely, if made after the main motion is made;
 - Objection to Consideration does not need a second, cannot be amended, is undebatable, and requires 2/3 vote;
 - Motion to Postpone Indefinitely requires a second, can be debated, cannot be amended, and requires a majority vote;
 - A Motion to Adjourn must be seconded, is not debatable, and cannot be amended. It requires a majority vote. An amendment must be germane to the Article;
 - A Motion to Adjourn before the Articles on the Warning have been considered would be out of order.

OFFICIAL BALLOT
TOWN OF HARTLAND AND
TOWN OF HARTLAND SCHOOL DISTRICT
MAY 4, 2021

INSTRUCTIONS TO VOTERS

Use BLACK PEN to fill in the oval.
 To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
 To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval to the right of the write-in line.
 Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
 If you make a mistake, tear or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

FOR TOWN MODERATOR

VOTE FOR NOT
 1 YEAR MORE THAN ONE
MATT DUNNE ☐
JENNIFER GRANT ☐
 _____ ☐
 (Write-in)

FOR SELECTPERSON

VOTE FOR NOT
 2 YEARS MORE THAN ONE
JACOB HOLMES ☐
MARY T. O'BRIEN ☐
 _____ ☐
 (Write-in)

FOR LIBRARY TRUSTEE

VOTE FOR NOT
 3 YEARS MORE THAN ONE
RITA BOYNTON ☐
 _____ ☐
 (Write-in)

FOR TOWN CLERK

VOTE FOR NOT
 3 YEARS MORE THAN ONE
BRIAN D. STROFFOLINO ☐
 _____ ☐
 (Write-in)

FOR LISTER

VOTE FOR NOT
 3 YEARS MORE THAN ONE
ROBERT QUADERER ☐
 _____ ☐
 (Write-in)

FOR SCHOOL MODERATOR

VOTE FOR NOT
 1 YEAR MORE THAN ONE
MATT DUNNE ☐
JENNIFER GRANT ☐
 _____ ☐
 (Write-in)

FOR TOWN TREASURER

VOTE FOR NOT
 3 YEARS MORE THAN ONE
CHERYL A. PERRY ☐
 _____ ☐
 (Write-in)

FOR LISTER

VOTE FOR NOT
 2 YEARS REMAINING OF A 3 YEAR TERM MORE THAN ONE
CHEYENNE ARMSTRONG LATIMER ☐
 _____ ☐
 (Write-in)

FOR SCHOOL DIRECTOR

VOTE FOR NOT
 3 YEARS MORE THAN ONE
COLLEN SPENCE ☐
 _____ ☐
 (Write-in)

FOR SELECTPERSON

VOTE FOR NOT
 3 YEARS MORE THAN ONE
PHIL HOBBIIE ☐
JOHN T. SAMMEL ☐
 _____ ☐
 (Write-in)

FOR FIRST CONSTABLE

VOTE FOR NOT
 2 YEARS MORE THAN ONE
JAMES D. DOW ☐
 _____ ☐
 (Write-in)

FOR SCHOOL DIRECTOR

VOTE FOR NOT
 2 YEARS MORE THAN ONE
ELIZABETH ROY ☐
 _____ ☐
 (Write-in)

TOWN ARTICLES

- | | | |
|--------------------|--|---|
| ARTICLE 2: | Shall the voters authorize total General Fund and Highway Fund expenditures of \$3,086,700 of which \$2,430,485 shall be raised by taxes? | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 3: | Shall the Town vote to appropriate \$3,000 to support CATV (Community Access Television)? CATV airs the Selectboard and Schoolboard meetings, and other community events on cable TV. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 4: | Shall the Town vote to appropriate \$1,500 to support Cover Home Repair, Inc.? Cover Home Repair provides home repair and weatherization for those in need. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 5: | Shall the Town vote to appropriate \$1,694 to support the Green Mountain Economic Development Corporation (GMEDC)? GMEDC promotes economic development for a district of 30 towns. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 6: | Shall the Town vote to appropriate \$200 to support the Green Mountain Retired Senior Volunteer Program (RSVP)? Green Mountain RSVP supports those 55 and older who want to contribute to their communities through volunteering. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 7: | Shall the Town vote to appropriate \$200 to support Green Up Vermont? Green Up Vermont organizes a statewide clean-up day in May and raises awareness for a litter free environment. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 8: | Shall the Town vote to appropriate \$500 to support the Hartland Community Food Shelf? The Food Shelf makes food available to those residents in need and provides healthy snacks to school children. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 9: | Shall the Town vote to appropriate \$13,500 to support the Aging In Hartland, Community Nurse Program? The Community Nurse provides one-on-one services to homebound seniors. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 10: | Shall the Town vote to appropriate \$2,000 to support the Hartland Farmer's Market? The Farmer's Market offers a children's program where kids ages 5-12 learn about and eat fresh foods and receive market "pop bucks" to spend on produce. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 11: | Shall the Town vote to appropriate \$3,500 to support Hartland Mutual Aid? Hartland Mutual Aid is Hartland residents (neighbors) volunteering to help neighbors. | YES <input type="radio"/>
NO <input type="radio"/> |
| ARTICLE 12: | Shall the Town vote to appropriate \$14,500 to support the Hartland Rescue Squad? The Hartland Rescue Squad provides a rapid response and emergency care on-scene while awaiting ambulance transport. | YES <input type="radio"/>
NO <input type="radio"/> |

VOTE BOTH SIDES OF BALLOT

TOWN ARTICLES

ARTICLE 13:	Shall the Town vote to appropriate \$71,400 to support the Hartland Volunteer Fire Department (HVFD)? The HVFD provides fire protection and emergency services for the Town of Hartland.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 14:	Shall the Town vote to appropriate \$1,710 to support Headrest? Headrest helps those in crisis and supports every stage of a person's recovery.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 15:	Shall the Town vote to appropriate \$3,453 to support Health Care and Rehabilitation Services (HCRS)? HCRS is a comprehensive mental health provider serving residents of Windsor and Windham Counties.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 16:	Shall the Town vote to appropriate \$2,000 to support Mt. Ascutney Prevention Partnership (MAPP)? MAPP promotes health, and positive environments for youth.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 17:	Shall the Town vote to appropriate \$345 to support the Public Health Council of the Upper Valley? Public Health Council of the Upper Valley is a coalition of advocates for public health issues in the Upper Valley region.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 18:	Shall the Town vote to appropriate \$1,500 to support Senior Solutions (Council on Aging for Southeastern Vermont)? Senior Solutions promotes the well-being and dignity of older adults.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 19:	Shall the Town vote to appropriate \$3,220 to support Southeastern Vermont Community Action (SEVCA)? SEVCA works with individuals to reduce the effects of poverty and create self-sufficiency.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 20:	Shall the Town vote to appropriate \$1,500 to support the Special Needs Support Center (SNSC)? SNSC works with children and adults who have disabilities to foster independence.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 21:	Shall the Town vote to appropriate \$1,500 to support Tri-Valley Transit, formerly Stagecoach Services? Tri-Valley Transit provides public transportation in the Upper Valley Region.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 22:	Shall the Town vote to appropriate \$125 to support Moover Rockingham, formerly The Current? Moover Rockingham provides public transportation in Southern Windsor County and Windham County.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 23:	Shall the Town vote to appropriate \$200 to support The Family Place? The Family Place operates programs designed to support and promote families and children.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 24:	Shall the Town vote to appropriate \$2,500 to support The Ottauquechee Health Foundation? The Ottauquechee Health Foundation promotes programs that help individuals and families meet their health care needs.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 25:	Shall the Town vote to appropriate \$160 to support The Vermont Center for Independent Living? The Vermont Center for Independent Living works with those who have disabilities or who are deaf, to live more independently.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 26:	Shall the Town vote to appropriate \$10,500 to support the Visiting Nurse and Hospice (VNH) for Vermont and New Hampshire? VNH is a health care organization providing quality home health and hospice care to people of all ages and at all stages in life.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 27:	Shall the Town vote to appropriate \$900 to support the Volunteers In Action? Volunteers in Action work with the elderly and disabled to help them stay at home.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 28:	Shall the Town vote to appropriate \$1,000 to White River Council on Aging (Bugbee Senior Center)? Bugbee Senior Center works with those 60 or older and their families with nutrition, exercise and social services.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 29:	Shall the Town vote to appropriate \$2,000 to support Windsor County Mentors? Windsor County Mentors matches adult volunteers (mentors) with children throughout the County.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 30:	Shall the Town vote to appropriate \$500 to support Women's Information Service, Inc. (WISE)? WISE provides advocacy and support for victims of gender-based violence.	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 31:	Shall the Town vote to appropriate \$300 to support the Woodstock Area Job Bank? The Woodstock Area Job Bank brings together people who need work with those who are looking for workers.	YES <input type="radio"/> NO <input type="radio"/>

SCHOOL ARTICLES

ARTICLE 2:	To act on the reports of the School District officers for the past year. (By Australian Ballot.)	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 3:	To vote for the School District to pay taxes to the Town Treasurer, such taxes to be collected on the same schedule voted at the Town Meeting. (By Australian Ballot)	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 4:	To vote that the School District is authorized to borrow money from the Capital Reserve Fund or a commercial lender in anticipation of taxes to meet the requirements of the School District for the ensuing year and to authorize the execution and delivery of notes or orders to the School District. (By Australian Ballot)	YES <input type="radio"/> NO <input type="radio"/>
ARTICLE 5:	Shall the voters of the Hartland School District approve the school board to expend \$9,028,704.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$19,770.23 per equalized pupil. This projected spending per equalized pupil is 3.59% higher than the spending for the current year. (By Australian Ballot)	YES <input type="radio"/> NO <input type="radio"/>

VOTE BOTH SIDES OF BALLOT

EMERGENCY NUMBERS

For all EMERGENCIES, CALL 911

For non-emergency issues, our town contracts police services through the Vermont State Police Royalton Barracks.

They can be reached at (802) 234-9933
or online at <https://vsp.vermont.gov/stations/royalton>.

MUNICIPAL MEETINGS

For the duration of the Covid-19 Pandemic, all municipal meetings will be held online. Agendas for these meetings are posted on the town, school, and library websites in advance of the scheduled meeting dates. Agendas will have links for participating in these meetings remotely. For any questions, call the town office, school, or library.

Board of Selectmen	First and third Mondays at 5:30 p.m. (If meeting falls on a holiday, the next night).	Damon Hall
School District Directors	Second and Fourth Mondays at 5:00 p.m.	Hartland Elementary School
Planning Commission	First Wednesday at 7:00 p.m.	Recreation Center
Conservation Commission	Second Wednesday at 7:15 p.m.	Damon Hall
Library Trustees	Third Tuesday of each month at 6:30 p.m.	Hartland Public Library
Annual Town Meeting	First Tuesday in March 9:00 a.m.	Damon Hall
Annual School Meeting	Monday of the week prior to town meeting, 7:30 p.m. and First Tuesday in March	Damon Hall

TOWN OFFICE HOURS

Monday through Friday 8:00 a.m. to 4:00 p.m.

Town Manager	802-436-2119	Email: dormiston@hartlandvt.org
Town Clerk	802-436-2444	Email: HartlandTownClerk@hartlandvt.org
Town Finance Office	802-436-2464	Email: Finance@hartlandvt.org
Town Listers	802-436-4292	Email: assessment@hartlandvt.org
Recreation	802-436-2790	Email: jleonard@hartlandvt.org

HARTLAND PUBLIC LIBRARY HOURS

Call us at [802-436-2473](tel:802-436-2473) or visit our website at hartlandlibraryvt.org for the most current information about our hours and services during the Covid-19 pandemic

HARTLAND HISTORICAL SOCIETY HOURS

Phone: 802-436-1703

Call for hours

Organization	Phone Number	Website/Email
The Town of Hartland		www.Hartland.GovOffice.Com
Town Manager	436-2119	dormiston@hartlandvt.org
Finance Office	436-2464	finance@hartlandvt.org
Clerk's Office	436-2444	HartlandTownClerk@hartlandvt.org
Listers' Office	436-4292	assessment@hartlandvt.org
Hartland Public Library	436-2473	www.hartlandlibraryvt.org
Hartland Recreation Center	436-2790	jleonard@hartlandvt.org
Burning Permits Weekends/Holidays	See list on website	www.Hartland.GovOffice.com
FOR ALL EMERGENCIES	Call 911	FOR ALL EMERGENCIES
VT State Police Royalton Barracks	802-234-9933	https://vsp.vermont.gov/stations/royalton
Hartland Constable James Dow	802-698-8341 (cell) 802-698-8349 (fax)	hartlandconstable@gmail.com
Animal Control Officer – James Armbruster	802-281-9188	hartlandaco@gmail.com
Hartland Elementary School	436-2255	http://www.wsesu.net/hes-home/
Windsor SE Supervisory Union	674-2144	www.wsesu.net
Windsor Co. Civil/Probate Court (Woodstock)	457-2121	JUD.WindsorUnit@vermont.gov
Windsor Co. Family/Criminal Court (WRJ)	295-8865	JUD.WindsorUnit@vermont.gov
Green Mountain Power Outage Center	888-835-4672	www.greenmountainpower.com
DMV White River Junction	828-2050	www.dmv.vermont.gov
DMV Springfield	802-885-5273	www.dmv.vermont.gov
VTrans Contact Line	802-828-2675	https://vtrans.vermont.gov/contact-us
How do I subscribe to the Hartland Listserve?	http://hartlandvt.info/	mail-owner@hartlandvt.info
Greater Upper Valley Solid Waste District	674-4474	www.guvswd.org
North Hartland Lake Recreation Area	802-295-2855	
North Hartland Water District	603-667-7737 (G.Albright)	802-295-8573 (Meechams)
US Post Office – Three Corners (05048)	436-2655	05049 Also currently served here
US Post Office – North Hartland (05052)	296-3741	
CATV (for videos of public meetings)	295-6688	http://catv8.org/
The Vermont Standard	457-1313	www.thevermontstandard.com
The Valley News (paper of record)	603-298-8711	https://www.vnews.com/
First Congregational Church (Brick Church)	436-2224	www.hartlandcongregationalchurch.org
First Universalist Church (Four Corners)	436-2592	www.hartlanduu.com
N. Hartland Community Church	296-2418	
Steve's Bait Shop (Fishing/Hunting Licenses)	802-296-7331	
United Ways of Vermont (social service connections)	211	http://www.vermont211.org/home