

**READING, VERMONT
TOWN AND SCHOOL DISTRICT
2023 ANNUAL REPORT
For the Fiscal Year Ending June 30, 2023**



**Informational Meeting
Saturday, March 2, 2024
9:00 AM at the Reading Elementary School**

**Town of Reading Annual Meeting and
Windsor Central Unified Union School District
Australian Ballot Voting
Tuesday, March 5th, 7:00 AM—7:00 PM
At the Reading Town Hall**

Please Note

Due to the change to Australian Ballot voting,
there is no in-person Town Meeting.

There will be an ***informational*** meeting held on
Saturday, March 2, at 9 A.M. in person at the
Reading Elementary School.

Please e-mail questions that you would like answered regarding the articles
on the warning or any of the reports to ***townclerk@readingvt.net***

Voting on the **Town** warning articles will be done by Australian Ballot.
Requests for absentee ballots will be available through the Town Clerk's
office starting on 2/6/24. Details on how you can vote your ballot will be
included with the ballot.

**If you would like to vote the Mountain Views Supervisory Union School
District ballot, you will need to request an absentee ballot or vote in
person on March 5th. To request an absentee ballot, please call
802-484-7250 or email *townclerk@readingvt.net***

**PLEASE CALL THE TOWN OFFICE WITH ANY QUESTIONS
802-484-7250**

Cover Photo

Courtesy of Abby Rowley Photography

"Springbrook Farm Jersey Herd"

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**WARNING FOR ANNUAL MEETING OF THE
TOWN OF READING, VT.**

The legal voters of the Town of Reading, Vermont are hereby warned and notified to meet at the Reading Town Hall on Tuesday, March 5, 2024, during the polling hours of 7 am to 7 pm, for the purpose of transacting during that time, voting by Australian ballot:

March 5, 2024 – Australian Ballot Questions

ARTICLE 1: To elect the following Town Officers for the ensuing year: Town Moderator 1-year, Selectperson 3-year, Lister 3-year, Auditor 3-year, Trustee of Public Funds 3-year, Library Trustee 5-year, Cemetery Commissioner 3-year.

ARTICLE 2: Shall the voters set the date and time, by which the Town property taxes must be paid and received by the Town Treasurer, to be Monday, November 4, 2024, by 5:00 P.M? (No Post Marks)

ARTICLE 3: Shall the voters elect the Town Treasurer as Collector of Delinquent Taxes for the ensuing year?

ARTICLE 4: Shall the voters of the Town of Reading vote to appropriate the amount of \$704,949.00 (Seven Hundred Four Thousand Nine Hundred Forty-nine Dollars) to be raised by taxes for the Selectboard's Budget beginning July 1, 2024?

ARTICLE 5: Shall the voters appropriate \$111,200 to support the installation of a town owned solar array?

ARTICLE 6: Shall the voters of the Town of Reading vote to have future Town meetings beginning in 2025 held in person?

Continued on next page

ARTICLE 7: Shall the voters appropriate \$1,000 (One Thousand Dollars) to Aging in Place Reading-West Windsor for localized elder care?

ARTICLE 8: Shall the voters appropriate \$707 (Seven Hundred Seven Dollars) to HCRS – Health Care & Rehabilitation for providing mental health services?

ARTICLE 9: Shall the voters appropriate \$1,000 (One Thousand Dollars) to Ottauquechee Health Foundation for health and wellness services?

ARTICLE 10: Shall the voters appropriate \$750 (Seven Hundred Fifty Dollars) to Spectrum Teen Center for connecting teens to the community?

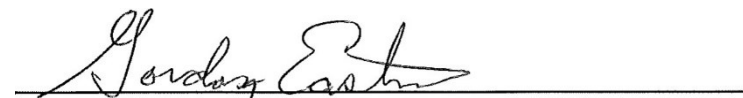
ARTICLE 11: Shall the voters appropriate \$4,000 (Four Thousand Dollars) to Visiting Nurse & Hospice of VT & NH for in-home healthcare services?

ARTICLE 12: Shall the voters appropriate \$500 (Five Hundred Dollars) to Volunteers in Action for assistance to those with special needs?

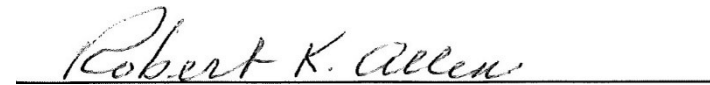
ARTICLE 13: Shall the voters appropriate \$500 (Five Hundred Dollars) to Windsor County Mentors for youth mentorships?

Dated this 23rd day of January 2024

By the Selectboard of the Town of Reading, VT:



Gordon Eastman



Robert K. Allen



Robert J. Hartnett Jr.

Town of Reading Phone Directory

Ambulance, Fire or State Police Dial 911

Elementary School	484-7230	www.resvt.org
Fire Department	484-3473 (fire)	
Fire Warden	484-0094 Nate Willard	802-384-2101 Greg Smith
Game Warden	802-722-4600	Dispatched by State Police
Library	484-5588	www.readinglibrary.org
Listers	484-7258	Email: listers@readingvt.net
Post Office	484-5994	
Public Works Dept	484-5122	Glen Towne: Road Foreman
State Police	802-722-4600	Non Emergency Out of Westminster
Town Office	484-7250	Email: townclerk@readingvt.net
Zoning Administrator	802-296-1124	rkallen@myfairpoint.net

Meeting Schedule Location, date & time can vary. Refer to the monthly posted meeting agendas on the Town website for changes to dates or locations.

Cemetery Commission	4th Wednesday	6 pm at Reading Town Hall
Energy Committee	3rd Thursday	7 pm at Reading Town Hall
Fire & Rescue Department	1st Tuesday	7 pm at Emergency Services Building
Green Space Committee	3rd Thursday	6:00 pm at Library April, July, Oct
Library Trustees	Last Tuesday	6 pm at Library
Planning & Zoning Commission	1st Monday	7 pm at Reading Town Hall
Recreation Commission	2nd Thursday	6 pm at Library
Selectboard	2nd Monday	6 pm at Reading Town Hall
MVSU School Board	1st Monday	6:30 pm—Location see meeting agenda

Reading Town Office

PO Box 72 - 799 Route 106
Reading, VT 05062
Open Monday - Wednesday
8 am to 4 pm
Thursday 7:30 am—3 pm

Reading Public Library

PO Box 7 - 717 Route 106
Reading, VT 05062
Open
Tuesday - 12 to 3 pm, 4 to 7 pm
Thursday - 10 am to 5 pm

Reading Website

<https://readingvt.govoffice.com>

Town Clerk Fees

Burn Permit	No Charge
Certified Copies	\$10.00
Civil Marriage License	\$80.00
Copies of Vital Records	\$10.00
Dog License must be registered by April 1st	
Males / Females	\$13.00
Neutered / Spayed	\$9.00
Replacement Tag	\$3.00
New Dog after 10/1	\$9 / \$7
After 4/1 add late fee	\$2.00 / \$4.00
Green Mountain Passport	\$2.00
Overweight Truck Permits - issued by Selectboard	\$10.00
Printer Copying per page	\$.25
Recording in Land Records per page	\$15.00
Transfer Station Coupons—Garbage	\$21.25 / \$42.50
Transfer Station Coupon—Compost Waste	\$10.00
Transfer Station Vehicle Window Sticker	
Property Owner	1st sticker free - 2nd \$25.00
Renter	\$25.00
Vault Document Copies per page	\$1.00
Vault Time per Hour	\$4.00

Robinson Hall Fees

Kitchen	\$75.00
Dining Room	\$75.00
Auditorium	\$150.00
Civic Organization Fees For Hall	
Kitchen	\$25.00
Dining Room	\$25.00
Auditorium	\$50.00

Zoning Permit Fees

Accessory	\$35.00 + .04 psf
Board of Adjustment Hearings	\$200.00
Boundary Line Adjustment	\$60.00
New House	\$60.00 + .04 psf
Pools/Ponds	\$100.00
Signs	\$15.00
Site Plan Review	\$200.00
Subdivision Application	\$200.00

Selectboard Permit

Driveway Access Permits - issued by Selectboard	\$20.00
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**Town of Reading, Vermont
General Information
Chartered July 6, 1761**

Town Owned Real Estate	Parcel Id	Acres	Town Ordinances, Effective Date	
Amsden Property	1236	6.57	Animal Control	5/6/1998
Cemetery, Amsden	1217	2.6	ATV Amended	5/9/2011
Cemetery, Baileys Mills	1214	0.83	Driveway Amended	12/8/2014
Cemetery, South Reading	1216	0.39	Health Amended	1/9/2006
Cemetery, Spear	1213	0.93	Highway Amended	4/9/2007
Cemetery, Swain	1218	0.38	Town Plan Amended	2/14/2022
Cemetery, Weld/Sawyer	1215	1.28	Winter Road	12/9/1996
Claude Bartley Memorial Field	1202	3.99	Zoning Amended	7/08/2019
Fire Services Building Lot	1224	5.93		
Former Reading Christian Church	1204	0.19	Highway Mileage	Map of 10/2014
Indian Stones Site, Felchville	1209	2.52	State -	7.479 miles
Library, Gilbert A. Davis	1207	0.2	Class 2 -	9.100 miles
Robinson Hall, Felchville (Trust)	1211	0.64	Class 3 -	30.240 miles
Stone School House, S. Reading	1208	0.38	Class 4 -	14.760 miles
Town Garage, Center Road	1203	5.34	Total Miles -	61.579 miles
Town Green, Felchville	1205	0.25		

Town Owned Timber Rights

Evarts Lot, 101.66 acres
Land is State owned

Acreage

Total Town Acreage - 19,132.76 acres
State Owned Acreage - 6,808.39 acres
Town Owned Acreage—38.11 acres

2020 Census

637 (2020 Population and Housing Est.)

Altitudes Above Sea Level

Felchville - 754'
South Reading - 1274'

Felchville Cemetery Assoc. Owned Property

Felchville Cemetery, Parcel 1219 1.15 acres

Historical Society Owned Property

Universalist Church, Parcel 1221 .19 acres

South Reading Meeting House Association

Stone Church, Parcel 1212 .39 acres

Registered Voters - 507

As of 1/18/2024

Elected Officials 2023

MODERATOR

Robert J. Hartnett Jr. 2024

TOWN CLERK

Calista Brennan 2026

TOWN TREASURER

Calista Brennan 2026

SELECTBOARD

Gordon Eastman 2024

Robert Allen 2025

Robert Hartnett 2026

LISTERS

Penny Allyn 2024

Neil Muirhead 2025

John Fike 2026

TOWN AUDITORS

Rae-Gina Wescott (R) 2024

Charline Hagar 2025

Marion Pickielnok 2026

TRUSTEE OF PUBLIC FUNDS

Kenneth Norcross 2024

Liesbeth Kozlowski 2025

Curt Allen 2026

LIBRARY TRUSTEES

Heather Evans 2024

Bill Bakker 2025

Libbet Downs 2026

Vanessa Maxham 2027

Janet Malcolm 2028

CEMETERY COMMISSION

Adam Kozlowski 2024

Susan Goodhouse 2025

Timothy Bishop 2026

JUSTICE OF THE PEACE February

Rayna Bishop 2025

Robert Hartnett 2025

Jonathan Springer 2025

Mary Springer 2025

Steven D. Vogl 2025

(Elected during general election)

Voted on by School District

Windsor Central Unified Union School District

Board Members

Adam Ameele 2025

Anna Sessa 2026

Appointed Officials By Selectboard 2023

Planning Commission/ZBA	Term
Jean Goldsborough - Chair ZBA ®	2024
Kathy Callan-Rondeau Vice-Chair PC ®	2025
Kurt Voight ®	2025
Stephen Strait - Chair PC / VC ZBA ®	2026
Ken Cox Alt. PC/ZBA ®	2024
Richard Windish Jr. Alt. PC/ZBA (1 Yr) ®	2025
Kevin Kaija	2028
Stacy Gallowhur	2024
Mark Corbin	2026
Eve Waterfall	2025
Jane Kartsch	2025
Memorial Day Administrator	1 Year
Patrick McLean	2024
ECFiber Committee	1 Year
John Malcolm	2024
Gerry Marletta 1st Alternate	2024
SWCTAC Representative	
Gordon Eastman	
ARPA Committee	
Jon Springer - Chairperson	2024
Sara Kobylenski - Secretary	2024
Marie Caduto	2024
Bill Neukomm	2024
Rich Grogan	2024
Gary Vittum - Alternate	2024
Fire Chief & Emergency Director	
Gary Vittum	
Deputy Fire Chief	
Curt Allen	
E911 Coordinator	
Curt Allen	Gary Vittum

Appointed Officials by Other

Assistant Town Clerk by Town Clerk	3 Year
Assistant Treasurer by Treasurer	3 Year
Local Deputy Registrars by Town Clerk (plus local funeral directors)	1 Year
Zoning Administrator by Selectboard	3 Year
Zoning Administrator Alternate	1 Year
Librarian hired by Library Trustees	No Term
Fire Warden by State Fire Commissioner	3 Year
Fire Warden Asst. by State Fire Commis- sioner	3 Year
Health Officer by VT. Dept. of Health	3 Year

® stands for resigned

Recreation Commission	Term
Gerry Marletta	2024
Lisa Kaija	2024
Dominic Lord (R)	2024
Shiri Macri	2025
Kelsey Coyle	2025
Kristen Hurd	2025
Green Spaces Committee	
Ann Rubright	2024
Jen Doherty	2024
Heather Evans	2024
Lisa Kaija	2024
Sue Mulder	2024
Energy Committee	
Paul Doherty	2024
Kevin Kaija	2025
Bill Neukomm	2026
Brian Cali	2027
Tree Warden	1 Year
Kristopher Blanchard	2024
SWCRPC	1 Year
Kathy Callan-Rondeau	2024
Solid Waste District Rep	1 Year
James Peplau ®	2024
Animal Control	
Lisa Silvester	2024
Road Foreman	
Glen Towne	

Esther Allen	2026
Esther Allen	2026
Adam Kozlowski	2024
Susan Goodhouse	2024
Tim Bishop	2024
Robert Allen	2024
Ray Johnson	2026
Tony Pikramenos	
Nathan Willard	2026
Greg Smith	2026
Claire Kilbride	2025

Town Financial Reports

Auditors Report

The Reading Auditors have examined the financial records of the governmental activities and fund information of the Town of Reading.

RaeGina Wescott 2024 Resigned

Charline Hagar 2025

Marion Pickielnok 2026

January 2024

Town of Reading

Selectboard's Report

The Selectboard would like to recognize and congratulate the newly elected member, Bob Hartnett, to the Reading Selectboard for a 3-year term.

The Selectboard's budget for Fiscal year July 1, 2024 through June 30, 2025, requests \$704,949 to be raised by taxes to support the general expenses of the Town. Monies requested in special articles are not included in this amount. The total amount for special appropriations that are approved by the voters will be in addition to this amount.

For this year's budget analysis, the Town Clerk issued standard forms for each of the department heads to follow when presenting their requests. The Selectboard conducted two budget meetings during the month of December, to review and record the requests to the budget. The Selectboard wants to sincerely thank all of the department heads for presenting their budget requests in a timely manner.

The Selectboard approved the use of ARPA funds for the upgrade of Bartley Field in an amount not to exceed \$5000 and to create a new Pump Park for \$9000 in the back of the field.

In July, the Town incurred significant flooding and washouts to many of the roads and personal properties. The Grasshopper Lane culvert, at the intersection of Tyson Road, washed out and remains closed, resulting in extended travel routes to the Grasshopper Lane residents. The Archer bridge received major scour under the south abutment and remains closed. Both projects have been engineered, designed and bids have been received. Waters Excavation was the low bidder on both projects and has been awarded the contracts. Work has started on Archer Bridge. Grasshopper will have a new bridge replacing the undersized culvert. That work is expected to start around the end of January. Tyson Road and the gravel roads have been repaired and the Town is working with FEMA and the State of Vermont on requesting funds for these repairs. The Town is also working with the United States Department of Agriculture on the Emergency Watershed Protection Plan to assist in funding for the cleanup of the debris and stabilization of the streambanks along the Mill Brook and Black River.

The Town approved to commit \$320,000 for the purchase of a new fire truck to replace truck 1 which is 30 years old. The new fire truck arrived at the fire station in September of 2023 and is presently ready for use.

In October of 2023, after complaints from many of the residents on Jenne Road about the number of tourists traveling, stopping and disrupting the residents along the road, the Selectboard purchased and installed four permanent signs stating "No parking on travel way" and two temporary signs stating "Road closed Local traffic only" that were used during the month of October and were removed to be used next year if needed. The residents felt that these signs helped to alleviate the traffic situation.

Respectfully submitted,

Reading Selectboard
Gordon Eastman
Robert Allen
Robert Harnett

Editors Note: Gordy was elected to the Selectboard in March of 2006 and has served 6 terms; 18 years. The Town is grateful for the time, knowledge and expertise that Gordy has given while serving on the Board.

Article 4

Town of Reading Proposed Budget FY 2025

		Budget FY 2023	Actual FY 2023	Budget FY 2024	Actual 12/31/2023	Budget FY2025
	INCOME					
1	Beginning Balance	\$10,000.00	\$251,903.81	\$10,000.00	\$89,063.20	\$10,000.00
3	Class 2/Class 3 State Aid	\$95,000.00	\$0.00	\$96,500.00	\$91,906.57	\$92,000.00
9	Grant - Planning	\$0.00	\$5,638.00	\$0.00	\$0.00	\$0.00
10	Grant - Energy Committee	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00
12	Grant - Emergency	\$0.00	\$6,572.25	\$0.00	\$0.00	\$0.00
15	Grant - Wastewater Study	\$0.00	\$0.00	\$0.00	\$7,731.83	\$0.00
16	Lister Reappraisal	\$5,200.00	\$5,158.50	\$5,200.00	\$0.00	\$5,200.00
17	Land/Current Use	\$134,000.00	\$133,713.00	\$134,000.00	\$135,429.00	\$135,000.00
18	Zoning Permits	\$1,500.00	\$3,038.41	\$2,000.00	\$389.16	\$2,500.00
21	Zoning Fines	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
22	Emp Cont.- Health Ins	\$8,350.00	\$6,133.10	\$7,000.00	\$3,639.12	\$7,000.00
23	Workman's Comp Rebate	\$0.00	\$1,102.00	\$0.00	\$0.00	\$0.00
24	TC Recording Fee	\$8,000.00	\$5,989.00	\$6,000.00	\$2,988.00	\$5,000.00
25	Vault Time	\$250.00	\$233.00	\$250.00	\$105.00	\$200.00
26	Restoration fund	\$2,000.00	\$2,156.00	\$1,500.00	\$1,082.00	\$2,000.00
27	Dog Licenses	\$700.00	\$778.00	\$700.00	\$76.00	\$800.00
28	Liquor Licenses	\$255.00	\$185.00	\$150.00	\$115.00	\$150.00
29	Copier Receipts	\$1,500.00	\$1,723.50	\$1,500.00	\$460.50	\$1,000.00
30	Marriage Licenses	\$50.00	\$70.00	\$50.00	\$60.00	\$75.00
31	Green Mt. Passports	\$0.00	\$14.00	\$0.00	\$2.00	\$0.00
32	Fish & Wildlife	\$100.00	\$124.00	\$100.00	\$46.00	\$100.00
33	Motor Vehicle fees	\$50.00	\$6.00	\$30.00	\$9.00	\$30.00
34	Weathersfield Dump Tokens	\$500.00	\$1,325.00	\$750.00	\$900.00	\$1,000.00
35	Civil Highway Fines	\$15,000.00	\$5,539.53	\$10,000.00	\$1,884.78	\$5,000.00
36	Interest-Checking	\$2,500.00	\$9,787.64	\$3,000.00	\$7,636.88	\$5,000.00
37	Reading Informer	\$1,500.00	\$225.00	\$1,200.00	\$350.00	\$0.00
38	Truck Permits	\$200.00	\$235.00	\$200.00	\$10.00	\$200.00
39	Taxes Collected	\$0.00	\$598,343.28	\$0.00	\$650,394.96	\$0.00
40	In Lieu of Taxes	\$46,000.00	\$46,647.70	\$46,000.00	\$46,641.70	\$47,000.00
41	Del.Tax Int. Earned	\$2,000.00	\$4,053.32	\$1,000.00	\$1,172.14	\$2,500.00
42	Del.Tax Collected	\$0.00	\$107,095.19	\$0.00	\$49,064.27	\$0.00
44	Food Shelf Rent	\$2,300.00	\$3,000.00	\$3,000.00	\$0.00	\$3,000.00
45	Fire Department for Fire Truck	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00
46	ARPA Funds for Fire Truck	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00
47	Misc Income	\$500.00	\$12,700.15	\$500.00	\$0.00	\$500.00
50	TOTAL INCOME	\$337,455.00	\$1,213,589.38	\$330,630.00	\$1,195,157.11	\$325,255.00
60	SHORT TERM BORROWING					
65	Fire Truck Loan	\$0.00	\$0.00	\$0.00	\$220,000.00	\$0.00
66	TOTAL BORROWING	\$0.00	\$0.00	\$0.00	\$220,000.00	\$0.00
70	GRAND TOTAL INCOME	\$337,455.00	\$1,213,589.38	\$330,630.00	\$1,415,157.11	\$325,255.00

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Town of Reading Proposed Budget FY 2025

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		Budget FY 2023	Actual FY 2023	Budget FY 2024	Actual 12/31/2023	Budget FY2025
	EXPENSES					
100	COST OF GOVERNMENT					
101	Town Clerk/Treasurer Salary	\$32,000.00	\$32,000.00	\$34,000.00	\$16,991.00	\$34,000.00
103	Ass't Clerk/Treas.Salary	\$9,500.00	\$4,984.00	\$10,000.00	\$3,370.00	\$10,000.00
104	Health Insurance TC/TT	\$20,400.00	\$22,519.20	\$22,000.00	\$14,199.78	\$24,500.00
105	Selectboard	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
106	Abatements	\$0.00	\$0.00	\$0.00	\$1,775.18	\$0.00
107	Listers	\$30,580.00	\$30,403.50	\$60,280.00	\$32,678.70	\$36,000.00
108	Auditors	\$500.00	\$0.00	\$250.00	\$0.00	\$150.00
109	Moderator	\$50.00	\$0.00	\$50.00	\$0.00	\$50.00
110	Fire Chief	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
111	E-911 Coordinator	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
112	Zoning Administrator	\$1,200.00	\$1,325.00	\$1,500.00	\$670.00	\$1,500.00
114	Health Officer	\$600.00	\$600.00	\$600.00	\$300.00	\$600.00
115	Town officials-FICA	\$4,600.00	\$4,723.71	\$4,600.00	\$3,920.16	\$4,600.00
116	General Liability Insurance.	\$4,500.00	\$4,074.00	\$4,100.00	\$3,662.00	\$3,700.00
117	Public Officials/EPL Insurance	\$900.00	\$974.00	\$1,000.00	\$491.00	\$500.00
118	Bond Insurance	\$450.00	\$552.00	\$600.00	\$1,035.00	\$1,050.00
119	Workman's Comp. Insurance.	\$400.00	\$415.00	\$425.00	\$839.00	\$850.00
120	Office Supplies	\$3,500.00	\$2,831.48	\$4,000.00	\$1,129.21	\$3,500.00
121	Telephone	\$1,400.00	\$1,362.98	\$1,400.00	\$645.90	\$1,400.00
122	Postage	\$400.00	\$321.07	\$400.00	\$176.04	\$400.00
123	Office Equipment	\$6,000.00	\$2,307.13	\$6,500.00	\$702.73	\$4,500.00
124	Computer Support	\$10,000.00	\$10,292.89	\$10,000.00	\$8,044.73	\$6,000.00
125	I T - Web Site Hosting	\$600.00	\$570.00	\$600.00	\$604.20	\$750.00
126	Records Restoration	\$7,500.00	\$1,098.03	\$6,000.00	\$0.00	\$4,000.00
127	Printing & Advertising	\$1,000.00	\$0.00	\$500.00	\$0.00	\$500.00
128	Town Reports	\$1,500.00	\$750.77	\$1,500.00	\$0.00	\$1,000.00
129	Town Reports-Postage	\$75.00	\$0.00	\$75.00	\$0.00	\$0.00
130	Legal Fees	\$5,000.00	\$1,100.00	\$2,500.00	\$0.00	\$1,000.00
131	Election Workers	\$600.00	\$641.97	\$200.00	\$7.65	\$700.00
132	Planning Commission	\$2,500.00	\$1,240.25	\$2,420.00	\$687.86	\$3,300.00
134	Reading Informer	\$8,500.00	\$8,705.27	\$8,500.00	\$4,397.96	\$8,500.00
135	Recreation Commission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
136	Misc. Expense	\$500.00	\$8,399.71	\$500.00	\$0.00	\$500.00
137	VLCT	\$1,900.00	\$1,942.00	\$2,002.00	\$2,002.00	\$2,064.00
138	MARC (formally SWCRPC)	\$900.00	\$893.10	\$900.00	\$893.10	\$900.00
139	MARC - Grants	\$3,500.00	\$10,075.09	\$3,500.00	\$5,496.42	\$3,500.00
140	County Tax	\$8,000.00	\$9,574.84	\$8,000.00	\$0.00	\$10,000.00
150	TOTAL COST OF GOVERNMENT	\$173,155.00	\$168,776.99	\$203,002.00	\$108,819.62	\$174,114.00

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Town of Reading Proposed Budget FY 2025

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		Budget	Actual	Budget	Actual	Budget
		FY 2023	FY 2023	FY 2024	\$45,291.00	FY2025
200	PUBLIC SERVICE					
201	Weathersfield Transfer	\$19,250.00	\$19,250.00	\$22,269.00	\$22,740.00	\$23,450.00
202	Reading Fire & Rescue Department	\$39,350.00	\$39,670.75	\$39,850.00	\$13,158.45	\$39,850.00
203	Fire & Rescue - W/Comp.	\$1,300.00	\$1,219.00	\$1,300.00	\$1,219.00	\$1,300.00
204	Fire & Rescue - Liab & Vehicle Ins.	\$3,100.00	\$3,711.00	\$3,800.00	\$4,696.00	\$4,700.00
208	Ambulance Service	\$8,000.00	\$7,956.00	\$8,000.00	\$6,124.50	\$8,000.00
209	Dispatch/Repeater Fees	\$15,000.00	\$16,973.00	\$17,363.00	\$6,434.00	\$16,000.00
210	Windsor County Sheriff	\$40,000.00	\$38,630.10	\$40,000.00	\$19,744.20	\$40,000.00
211	Streetlights	\$2,800.00	\$2,904.72	\$2,800.00	\$1,246.02	\$3,000.00
212	Robinson Hall	\$18,500.00	\$15,128.92	\$18,500.00	\$6,090.22	\$18,500.00
214	Town Garage	\$10,000.00	\$13,451.96	\$10,000.00	\$3,317.52	\$14,000.00
215	Food Shelf Building	\$3,000.00	\$2,558.99	\$3,000.00	\$1,260.03	\$3,000.00
216	Property Insurance	\$10,000.00	\$9,638.00	\$10,000.00	\$12,295.00	\$12,300.00
218	Memorial Day	\$200.00	\$190.85	\$200.00	\$0.00	\$200.00
219	Library	\$13,900.00	\$13,439.74	\$15,400.00	\$4,935.80	\$15,400.00
220	Librarian	\$18,400.00	\$18,860.26	\$18,400.00	\$9,748.44	\$18,400.00
221	Memorial Field	\$0.00	\$511.20	\$0.00	\$0.00	\$500.00
223	Town Cemeteries	\$11,500.00	\$11,500.00	\$12,500.00	\$12,500.00	\$11,765.00
224	Village Green	\$1,000.00	\$1,000.00	\$500.00	\$500.00	\$600.00
225	Green Up Day	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00
226	Reading Signs Gardening	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
227	Energy Committee	\$900.00	\$865.64	\$900.00	\$2,621.50	\$900.00
228	Town Lawn Mowing - All	<u>\$5,800.00</u>	<u>\$5,779.98</u>	<u>\$5,800.00</u>	<u>\$3,306.64</u>	<u>\$5,800.00</u>
230	TOTAL PUBLIC SERVICE	\$222,075.00	\$223,315.11	\$230,657.00	\$132,012.32	\$237,840.00
300	EQUIPMENT USE					
301	Grader-1986 Deere	\$4,000.00	\$1,993.21	\$4,000.00	\$662.70	\$4,000.00
302	Loader-2010 Kawasaki	\$5,000.00	\$12,119.18	\$5,000.00	\$1,585.99	\$5,000.00
303	Truck #1-2014 International	\$9,500.00	\$20,710.59	\$9,500.00	\$6,586.72	\$6,000.00
304	Truck #2-2019 Western Star	\$9,000.00	\$27,786.67	\$9,000.00	\$8,961.05	\$9,600.00
305	Truck #3-2015 Ford	\$5,500.00	\$24,844.33	\$5,500.00	\$7,297.18	\$6,500.00
306	Snowplows	\$4,000.00	\$3,790.38	\$4,000.00	\$290.34	\$4,000.00
307	Sanders	\$3,000.00	\$1,308.13	\$3,000.00	\$1,075.02	\$3,000.00
308	Saws	\$500.00	\$120.99	\$500.00	\$0.00	\$500.00
309	York Rake	\$1,200.00	\$218.87	\$1,200.00	\$0.00	\$1,200.00
310	Radio Repairs	\$500.00	\$934.25	\$500.00	\$0.00	\$500.00
311	Misc. Supplies	\$3,500.00	\$3,263.89	\$3,500.00	\$674.09	\$3,500.00
312	Diesel Fuel	\$30,000.00	\$37,137.74	\$35,000.00	\$19,553.03	\$35,000.00
313	Oil & Lube	\$2,000.00	\$2,420.35	\$2,000.00	\$2,844.90	\$2,500.00
314	Shop Tools	\$500.00	\$437.18	\$500.00	\$0.00	\$500.00
315	Equipment Insurance	\$2,500.00	\$2,620.00	\$2,700.00	\$3,195.00	\$3,200.00
316	Bomford Arm Mower	\$0.00	\$0.00	\$6,500.00	\$0.00	\$0.00
317	Pressure Washer	<u>\$0.00</u>	<u>\$7,424.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
318	TOTAL EQUIPMENT USE	\$80,700.00	\$147,129.76	\$92,400.00	\$52,726.02	\$85,000.00

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Town of Reading Proposed Budget FY 2025

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	Budget FY 2023	Actual FY 2023	Budget FY 2024	Actual \$45,291.00	Budget FY2025
320 GENERAL MAINTENANCE					
321 Class 2-Labor	\$16,800.00	\$9,845.50	\$10,000.00	\$9,299.20	\$12,000.00
322 Class 2-Contract.Labor	\$3,500.00	\$885.00	\$0.00	\$0.00	\$0.00
323 Class 2-Materials	\$7,000.00	\$8,385.40	\$7,000.00	\$0.00	\$10,000.00
324 Class 3-Labor	\$50,000.00	\$48,341.00	\$58,000.00	\$39,823.85	\$58,000.00
325 Class 3-Contract.Labor	\$25,000.00	\$38,300.00	\$25,000.00	\$0.00	\$25,000.00
326 Class 3-Materials	\$40,000.00	\$50,860.07	\$40,000.00	\$20,434.61	\$40,000.00
327 Class 4-Labor	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
329 Class 4-Materials	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
330 Equipment Rental	\$12,000.00	\$10,567.26	\$12,000.00	\$6,315.35	\$12,000.00
331 State General Permit for Roads	<u>\$1,350.00</u>	<u>\$1,765.00</u>	<u>\$1,350.00</u>	<u>\$0.00</u>	<u>\$1,350.00</u>
332 TOTAL GENERAL MAINTENANCE	\$157,650.00	\$168,949.23	\$155,350.00	\$75,873.01	\$160,350.00
340 WINTER MAINTENANCE					
341 Class 2-Winter Labor	\$16,800.00	\$10,265.50	\$16,000.00	\$2,642.74	\$16,000.00
343 Class 3-Winter Labor	\$50,000.00	\$45,439.56	\$52,000.00	\$11,349.84	\$52,000.00
344 Class 3-Winter Contracted Labor	\$5,000.00	\$5,200.00	\$5,000.00	\$240.00	\$5,200.00
345 Elementary School Winter	\$1,000.00	\$515.50	\$1,000.00	\$75.55	\$550.00
346 Fire Department - Winter	\$1,000.00	\$515.50	\$1,000.00	\$75.55	\$550.00
347 Salt	\$37,000.00	\$35,687.42	\$37,000.00	\$12,863.43	\$37,000.00
348 Sand	<u>\$35,000.00</u>	<u>\$34,387.00</u>	<u>\$35,000.00</u>	<u>\$23,168.00</u>	<u>\$35,000.00</u>
349 TOTAL WINTER MAINTENANCE	\$145,800.00	\$132,010.48	\$147,000.00	\$50,415.11	\$146,300.00
360 OTHER HIGHWAY					
364 Dust Control Labor	\$2,000.00	\$228.00	\$2,000.00	\$0.00	\$1,000.00
365 Dust Control-Materials	\$5,500.00	\$3,450.00	\$5,000.00	\$0.00	\$5,000.00
366 Bridges/Culverts-Labor	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
368 Bridges/Culverts-Materials	\$3,000.00	\$5,080.00	\$3,000.00	\$10,445.10	\$3,000.00
370 Road Signs	<u>\$3,000.00</u>	<u>\$1,359.64</u>	<u>\$3,000.00</u>	<u>\$218.39</u>	<u>\$3,000.00</u>
371 TOTAL OTHER HIGHWAY	\$14,500.00	\$10,117.64	\$14,000.00	\$10,663.49	\$13,000.00
380 FRINGE BENEFITS					
381 Social Security	\$14,000.00	\$12,340.22	\$12,000.00	\$6,321.49	\$13,000.00
382 Vacations	\$8,500.00	\$7,945.00	\$8,500.00	\$6,808.45	\$8,500.00
384 Holidays	\$5,400.00	\$4,961.00	\$5,400.00	\$2,768.40	\$5,400.00
385 Sick Leave	\$3,000.00	\$2,604.75	\$3,000.00	\$2,366.62	\$3,000.00
386 Health Insurance	\$65,000.00	\$44,403.18	\$65,000.00	\$27,965.56	\$65,000.00
387 Workman's Compensation	\$9,700.00	\$11,330.00	\$9,500.00	\$10,617.00	\$10,700.00
388 Unemployment Insurance	\$425.00	\$458.00	\$550.00	\$252.00	\$600.00
389 Retirement Contribution	\$4,000.00	\$3,855.64	\$4,000.00	\$0.00	\$4,000.00
390 Uniforms	\$1,700.00	\$2,272.84	\$1,800.00	\$693.77	\$2,300.00
391 Conferences/Training	<u>\$500.00</u>	<u>\$246.00</u>	<u>\$500.00</u>	<u>\$325.00</u>	<u>\$750.00</u>
392 TOTAL FRINGE BENEFITS	<u>\$112,225.00</u>	<u>\$90,416.63</u>	<u>\$110,250.00</u>	<u>\$58,118.29</u>	<u>\$113,250.00</u>
399 TOTAL HIGHWAY	\$510,875.00	\$548,623.74	\$519,000.00	\$247,795.92	\$517,900.00

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Town of Reading Proposed Budget FY 2025

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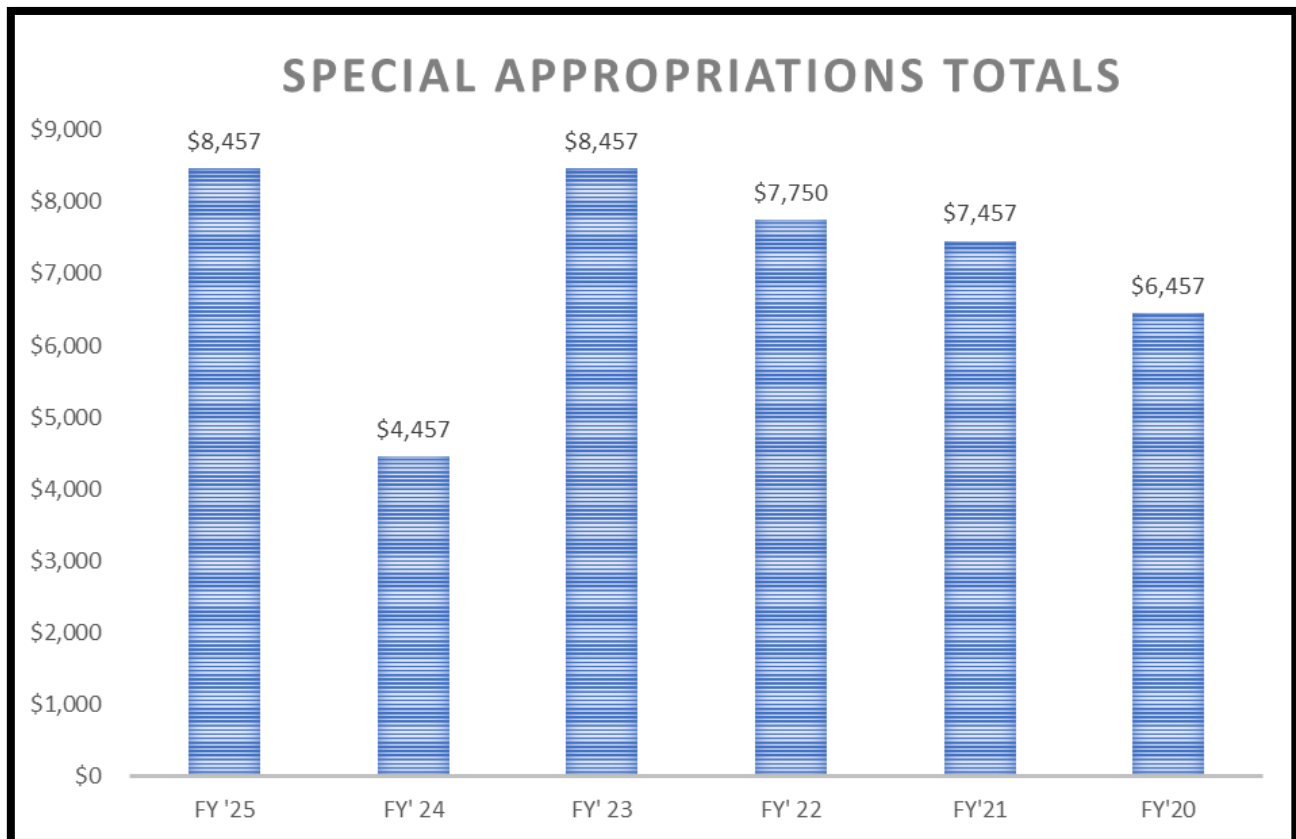
	Budget FY 2023	Actual FY 2023	Budget FY 2024	Actual \$45,291.00	Budget FY2025
400 SHORT TERM LOANS					
405 Highway Truck Loan - 4-Years	\$0.00	\$0.00	\$54,000.00	\$0.00	\$40,500.00
406 Highway Truck Loan Interest	\$0.00	\$0.00	\$8,050.00	\$0.00	\$9,350.00
407 Robinson Hall Restoration	\$35,000.00	\$0.00	\$0.00	\$0.00	\$0.00
408 Tyson Road Pavement	\$85,000.00	\$175,353.34	\$0.00	\$39.62	\$0.00
409 Fire Truck Loan includes Interest	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$50,000.00</u>	<u>\$0.00</u>	<u>\$50,500.00</u>
410 TOTAL BORROWING	\$120,000.00	\$175,353.34	\$112,050.00	\$39.62	\$100,350.00
420 CAPITAL EXPENDITURES					
421 Fire & Rescue Truck	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$323,964.00</u>	<u>\$0.00</u>
426 TOTAL CAPITAL EXPENDITURES	\$0.00	\$0.00	\$0.00	\$323,964.00	\$0.00
430 TOTAL TOWN EXPENSE	\$1,026,105.00	\$1,116,069.18	\$1,064,709.00	\$812,631.48	\$1,030,204.00
440 TOTAL INCOME	\$337,455.00	\$1,213,589.38	\$330,630.00	\$1,415,157.11	\$325,255.00
450 TO BE RAISED BY TAXES	\$688,650.00		\$734,079.00		\$704,949.00
460 SPECIAL APPROPRIATIONS					
461 Visiting Nurses	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$0.00
462 Windsor County Partners	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00
463 Pentangle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
464 Spectrum Teen Center	\$750.00	\$750.00	\$750.00	\$0.00	\$0.00
465 Volunteers in Action	\$200.00	\$200.00	\$500.00	\$500.00	\$0.00
470 Health Care & Rehab	\$707.00	\$707.00	\$707.00	\$707.00	\$0.00
476 Welcome to Reading Signs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
477 Ottawaquechee Health Foundation	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
478 Aging-in-Place	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
479 WISE	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00
480 TOTAL SPECIAL	\$8,457.00	\$8,457.00	\$4,457.00	\$2,707.00	\$0.00
490 Grand Total Raised by Taxes	\$697,107.00		\$738,536.00		\$704,949.00
500 Balance Forward		\$89,063.20			
American Recovery Funds - ARPA					
Income		\$95,252.83			
Expenditures		\$18,256.60		\$53,644.48	
SCHOOL TAXES					
Paid to School		\$1,668,051.00		\$2,029,740.00	
Paid to State		\$96,854.66		\$34,973.00	
TOTAL SCHOOL TAXES		\$1,764,905.66		\$2,064,713.00	

End Town Budget

Please see the next page for the chart showing the special appropriations requested for FY'25

Special Appropriation Requests from Social Service Agencies

Social Service Agencies Only	Amount Requested	Amount Requested	Amount Requested	Amount Requested	Amount Requested	Amount Requested
	FY '25	FY' 24	FY' 23	FY' 22	FY'21	FY'20
Aging In Place Reading-West Windsor	\$1,000	\$1,000	\$1,000	\$500	0	
HCRS - Health Care & Rehabilitation	\$707	\$707	\$707	\$0	\$707	\$707
Ottauquechee Health Foundation	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0
Spectrum Teen Center	\$750	\$750	\$750	\$750	\$750	\$750
Visiting Nurse & Hospice of VT-NH	\$4,000	\$0	\$4,000	\$4,000	\$4,000	\$4,000
Volunteers In Action	\$500	\$500	\$200	\$200	\$200	\$200
Windsor County Mentors	\$500	\$500	\$500	\$500	\$500	\$500
Total Requested	\$8,457	\$4,457	\$8,457	\$7,750	\$7,457	\$6,457
Increase/Decrease over previous budget year	\$4,000	(\$4,000)	\$707	\$293	\$1,000	(\$125)



ARPA Funds
Income, Expenses and Reserved Dollars Report
Reported by Calista Brennan, Town Treasurer

DATE	DESCRIPTION		AMOUNT	BALANCE
8/9/2021	Deposit		\$33,343.05	\$33,343.05
9/3/2021	Deposit		\$61,864.89	\$95,207.94
2/17/2022	Ck # 3450	Aerus - Air Purifiers	-\$11,250.00	\$83,957.94
3/10/2022	Ck # 3484	G. Marletta - Zoom Eq	-\$3,091.00	\$80,866.94
3/23/2022	Ck # 3517	Aerus - Air Purifiers	-\$16,260.00	\$64,606.94
7/13/2022	Ck # 3779	NHVT Computer Serv - Fire Dept	-\$7,667.60	\$56,939.34
8/25/2022	Deposit		\$33,343.05	\$90,282.39
10/10/2022	Deposit		\$61,864.89	\$152,147.28
11/23/2022	Ck # 4058	CCI - install auto back up	-\$199.00	\$151,948.28
12/16/2022	Deposit	extra ARPA funds *	\$44.89	\$151,993.17
11/29/2022	Ck # 4071	CCI - auto back monthly fee	-\$191.00	\$151,802.17
12/15/2022	Ck # 4114	CCI - auto back monthly fee	-\$191.00	\$151,611.17
1/25/2023	Ck # 4208	CCI - auto back monthly fee	-\$191.00	\$151,420.17
2/8/2023	Ck # 4243	CCI - auto back monthly fee	-\$191.00	\$151,229.17
3/9/2023	Ck # 4309	CCI - auto back monthly fee	-\$191.00	\$151,038.17
3/9/2023	Ck # 4317	NHVT Computer Serv - Town Office - new computers and back up	-\$7,795.00	\$143,243.17
4/6/2023	Ck # 4375	NHVT Computer Serv - set up new computers	-\$1,640.00	\$141,603.17
5/3/2023	Ck # 4435	NHVT Computer Serv - Programs for new computers	-\$938.65	\$140,664.52
6/7/2023	Ck # 4511	NHVT Computer Serv - Set up Domain for new email addresses	-\$795.15	\$139,869.37
8/9/2023	Ck # 4640	JP Pest Control—Tick Spraying ballfield	-\$511.20	\$139,358.17
10/5/2023	Ck # 4765	JP Pest Control– Tick Spraying ballfield	-\$511.20	\$138,846.97
Reserved	for Pump Park		-\$9,000.00	\$129,946.97
Reserved	for Bartley Field	less 2 tick treatments \$511.20 x(2) = \$1022.40	-\$3,977.60	\$125,969.37
10/4/2023	Ck # 4779	WorkSafe - road signs	-\$2,622.08	\$123,347.29
Reserved	Fire Truck		-\$50,000.00	\$73,347.29

*Two towns did not want the ARPA funds so they were allocated to the Towns that did receive them.

Asset & Liability Report

Real Estate		Values as of June 2023	
Amsden Property		\$	82,500.00
Cemetery, Amsden		\$	6,600.00
Cemetery, Baileys Mills		\$	2,100.00
Cemetery, South Reading		\$	1,000.00
Cemetery, Spear		\$	2,400.00
Cemetery, Swain		\$	1,000.00
Cemetery, Weld		\$	3,200.00
Indian Stone Site 2 Acres		\$	13,800.00
Reading Christian Church Building		\$	219,800.00
Reading Library		\$	472,800.00
Stone School House		\$	304,100.00
Town Ball Field		\$	71,000.00
Town Garage		\$	441,800.00
Town Green		\$	17,100.00
Town Hall		\$	989,296.00
Sub-Total Real Estate		\$	2,628,496.00
Fire & Rescue Department			
Fire & Rescue Building -	2006	\$	566,100.00
Fire Fighter Equipment		\$	120,000.00
Truck - Forestry Utility -	1982	\$	6,500.00
Truck - Pumper- International -	1992	\$	40,000.00
Truck - Pumper - Pierce -	2007	\$	263,118.00
Forestry Trailer -	2010	\$	4,500.00
Truck-F550 Rescue Vehicle -	2016	\$	147,902.00
Sub-Total Fire & Rescue		\$	1,148,120.00
Road Maintenance Equipment			
Grader - Deere -	1986	\$	24,000.00
Loader - Kawasaki -	2010	\$	91,950.00
Sanders		\$	2,600.00
Snowplows		\$	5,000.00
Truck - International -	2014	\$	69,500.00
Truck - Ford 1/2 Ton 550 -	2015	\$	41,700.00
Truck - Western Star -	2019	\$	155,560.00
Welder, Torch, Saws, & Misc. Tools		\$	10,000.00
York Rake		\$	1,000.00
Sub-Total Equipment		\$	401,310.00
Administrative Equipment			
Listers Office		\$	3,000.00
Town Kitchen & Main Room		\$	5,600.00
Town Office		\$	5,900.00
Sub-Total Admin Equipment		\$	14,500.00
Total Assets		\$	4,192,426.00

Cemetery Commission
Town Owned Cemeteries Financial Report
7/1/2022 - 6/30/2023

Balance as of 7/1/22

Checking Account	\$12,012.01	
Total		\$12,012.01

Receipts

Town of Reading - Budget Request	\$11,500.00	
Grant	\$0.00	
Interest Earned	\$149.68	
Plot Sales	\$450.00	
Total Receipts		\$12,099.68

Disbursements

Cemetery Maintenance Mowing Only		\$11,042.50
Miscellaneous Maintenance		
Plot Buy Back	\$720.00	
to CD	\$300.00	
	<u> </u>	
Total Miscellaneous		\$1,020.00

Total Expenses	\$12,062.50
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Balance as of 6/30/2023	\$12,049.19
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Funds restricted due to donor requirements:
Bailey's Mills stone work only -- \$5,000

Town Cemeteries
Amsden - Old portion and new (lots available for sale)
Bailey's Mills
Buck Cemetery
Shedd Cemetery
South Reading Cemetery (lots available for sale)
Spear Cemetery
Swain Cemetery
Weld (Sawyer) Cemetery

Delinquent Tax Report as of January 4, 2024

Amounts Due Include Interest

2022	
Parcel #	Name
1013	Stevens, Matthew
1026	Ballou, Jason & Amy
1151	Hodgkinson Family
2038	Sturm, Kenneth
2057	Spittle, Laura
3047	Walsh, Kirby
Total for 2022	
\$36,768.28	

2023	
Parcel #	Name
1013	Stevens, Matthew
1026	Ballou, Jason & Amy
1044	Burke, Jeanette
1109	Zemba, Peggie
1151	Hodgkinson Family
1192	Reading Heights LLC
2038	Strum, Kenneth
2042	LeBarron, Francis M
2057	Spittle, Laura
2095	Shoffler, William
2097	Johnson, Charles
2101	Morgan, John
2216	Murray, Todd
3033	Voisine, Shane
3047	Walsh, Kirby
Total for 2023	
\$58,227.92	

Grand Total All Delinquent Tax	\$94,996.20
---------------------------------------	--------------------

Submitted for record, Calista Brennan, Tax Collector

**Reading Green Spaces Committee
Financial Report
July 1, 2022 - June 30, 2023**

7/1/2022	Starting Balance		\$5,550.56
Income	Town Budget	\$1,000.00	
	Interest Earned	<u>\$52.83</u>	
	Total Income		\$1,052.83
Expense	Stone Seating	\$5,000.00	
	Plants & Supplies	\$618.84	
	Flags	<u>\$350.00</u>	
	Total Expenses		<u>\$5,968.84</u>
6/30/2023	Balance in Checking		\$634.55

Calista Brennan, Treasurer

**Reading Recreation Commission
Financial Report
7/1/2022 - 6/30/23**

7/1/2022	Starting Balance		\$7,484.81
Income	Interest Income Earned	\$64.72	
	Donation VT Overland	\$500.00	
	Ice Cream Social	\$97.00	
	Contra Dance	\$643.00	
	Bunny Hop	<u>\$35.00</u>	
	Total Income		\$1,339.72
Expense	Sponsorships	\$708.00	
	Yoga	\$870.00	
	Halloween	\$80.05	
	Office Expense (checks)	\$33.00	
	Contra Dance Expense	<u>\$807.97</u>	
	Total Expenses		\$2,499.02
6/30/2023	Balance In Account		\$6,325.51
	Calista Brennan		
	Treasurer, Town of Reading		

Reading Library Treasurer's Report
July 2022 – June 2023

Income	Town Budget	32,300.00	
Total Income			32300.00
Expenses			
	Salary	18388.76	
	Approved overtime	471.50	
	Materials	657.24	
	Programs	634.30	
	Technology	3605.16	
	Supplies	86.28	
	Maintenance	1484.43	
	Postage	408.00	
	Electricity	1155.46	
	Phone	675.56	
	Heat	2531.58	
	Elevator Maintenance	596.00	
	Grounds Keeping	720.98	
	Cleaning	945.00	
	Fees, Interest, Refund	(60.25)	
Total Expenses			32300.00
Balance	-		0.00
Library Checking Account			
Balance as of July 1, 2022			29131.51
Income			
	Donations	1483.00	
	CD Interest	10.00	
	Checking interest	301.27	
	Programs	98.71	
	Total Income	1892.98	
Expenses			
	Maintenance	277.00	
	Total Expenses	277.00	
Balance as of June 30, 2023			30747.49
Other Accounts:			
Interest Bearing CD			5000.00
Petty Cash			6.50
Davis Trust Assets (as of 12/31/19)			4,826.19

Submitted for record, William Bakker, Treasurer

READING LISTERS 2024 ANNUAL MEETING REPORT

The Listers have been busy implementing the 2023-2024 Town-Wide Reappraisal.

The Current 2007-2008 Assessment Cost Tables were replaced with the 2021 Assessment Cost Tables. The Listers were able to begin the reassessment process early in July 2023 after an Introduction Letter was sent to all taxable parcel owners. The Listers have also sent follow-up letters and/or postcards to keep parcel owners aware of town areas to be reassessed. There have been a significant number of parcel owners' responses from the correspondence to set up a particular time and date for the assessment that met the owner's schedule. **The Listers want to thank all parcel owners' assistance in aiding the Listers to move through the procedure.** At the time of writing this report, there are approximately 10% of the parcels left to reassess or complete a scheduled follow up.

Trends that have been observed during the Process:

- Metal Roofs are replacing asphalt shingles.
- If asphalt shingles are replaced, it's with architectural heavy wt. shingles with a longer economic life.
- Heat pumps are more popular.
- Installation of automatic household generators are increasing.
- Increased installation of solar panels for garage EV charging, on grid for homeowner electric benefits, and off-grid power source.
- Increase use of internet for working from home.
- More new structures are planned or in construction.
- The Real Estate Market is still active for the few parcels available for sale.

Reading Listers

Penny Allyn	2024
Neil Muirhead	2025
John Fike	2026

Listers Explanation of 2023 Grand List				
Fair Market and Listed Value of Real Estate and Personal Property				
Category	#Units	Municipal	Homestead	Non-Residential
Residential I	148	\$25,318,700	\$15,895,500	\$9,423,200
Residential II	211	\$100,431,000	\$43,017,900	\$57,413,100
Mobile Homes L	7	\$626,600	\$252,800	\$373,800
Seasonal I	20	\$1,009,200	\$323,100	\$686,100
Seasonal II	23	\$3,525,000	\$192,200	\$3,332,800
Commercial	5	\$902,100	\$0	\$902,100
Utilities-E	1	\$2,006,200	\$0	\$2,006,200
Farm	4	\$8,545,700	\$1,295,400	\$7,250,300
Woodland	0	\$0	\$0	\$0
Miscellaneous	95	\$13,690,500	\$18,800	\$13,671,700
Total	514	\$156,055,000	\$60,995,700	\$95,059,300
Personal Property				
Cable	1	\$152,741		\$152,741
Machinery & Equipment	11	\$1,019,336		
Total	12	\$1,172,077		\$152,741
Total Municipal Grand List	526	\$157,227,077	\$60,995,700	\$95,212,041
Education Grand List				
Homestead Education		\$55,918,200	X 1%	\$559,182
Non-Residential Education		\$74,083,141	X 1%	\$740,831
Total Educational Grand List				\$1,300,013

Listers Explanation of 2022 Grand List				
Fair Market and Listed Value of Real Estate and Personal Property				
Category	#Units	Municipal	Homestead	Non-Residential
Residential I	146	\$24,973,800	\$14,889,700	\$10,084,100
Residential II	209	\$100,403,600	\$42,897,700	\$57,505,900
Mobile Homes L	8	\$761,800	\$252,800	\$509,000
Seasonal I	18	\$890,100	\$269,100	\$621,000
Seasonal II	22	\$3,367,500	\$192,200	\$3,175,300
Commercial	6	\$959,700	\$208,200	\$751,500
Utilities-E	1	\$2,246,900	\$0	\$2,246,900
Farm	4	\$8,527,400	\$1,295,400	\$7,232,000
Woodland	0	\$0	\$0	\$0
Miscellaneous	96	\$13,398,100	\$18,800	\$13,379,300
Total	510	\$155,528,900	\$60,023,900	\$95,505,000
Personal Property				
Cable	1	\$173,400		\$173,400
Machinery & Equipment	10	\$991,985		
Total	11	\$1,165,385		\$173,400
Total Municipal Grand List	521	\$156,694,285	\$60,023,900	\$95,678,400
Education Grand List				
Homestead Education		\$55,220,745	X 1%	\$552,207
Non-Residential Education		\$74,879,923	X 1%	\$748,799
Total Educational Grand List				\$1,301,007

Robinson Hall Maintenance Account

Beginning Balance:		7/1/2022	\$72,032.46
Receipts:	Post Office Rent	\$9,000.00	
	Hall rentals	\$825.00	
	Interest Earned	\$789.26	
	Expenses paid by Town	<u>\$15,128.92</u>	
	Total Income		\$25,743.18
Disbursements:	Electricity	\$2,078.83	
	Propane & Oil	\$5,727.45	
	Maintenance	\$6,085.00	
	Security/Fire Protection	\$456.00	
	Supplies	<u>\$982.27</u>	
	Total Expenses		<u>\$15,329.55</u>
	Ending Balance	6/30/2023	\$82,446.09

Calista Brennan

Robinson Hall Trust Annual Report

Interest Earnings & Fund Balance

Year End	YE 2021	YE 2022	YE 2023
Ending Date	12/31/2021	12/31/2022	12/31/2023
Beginning Trust Principal Balance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Beginning Savings Account Bal.	\$ 3,625.92	\$ 3,630.47	\$ 3,633.09
Total Beginning Balance	\$ 8,625.92	\$ 8,630.47	\$ 8,633.09
Interest Earned	\$ 4.55	\$ 2.62	\$ 152.06
Ending Savings Balance	\$ 3,630.47	\$ 3,633.09	\$ 3,785.15
Reserved to avoid monthly service fees	\$ 250.00	\$ 250.00	\$ 250.00
Available to the Town	\$ 3,380.47	\$ 3,383.09	\$ 3,535.15
Ending Trust Principal Balance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Ending Savings Balance	\$ 3,630.47	\$ 3,633.09	\$ 3,785.15
Total Fund Balance	\$ 8,630.47	\$ 8,633.09	\$ 8,785.15

Robert K. Allen, Trustee

Special Town Funds			
	Fiscal Year	2022-2023	
Claude W. Bartley Memorial Fund			
Balance	07/01/22		\$329.92
Interest			<u>\$3.26</u>
Balance	06/30/23		\$333.18
Susan E. Allen Fund			
Balance	07/01/22		\$4,247.87
Interest			\$42.09
Expense			<u>\$0.00</u>
Balance	06/30/23		\$4,289.96
Susan E. Bartlet Fund			
Balance	07/01/22		\$645.91
Interest			<u>\$6.42</u>
Balance	06/30/23		\$652.33
Louis Diven Flag Fund			
Balance	07/01/22		\$1,322.28
Interest			\$13.09
Flag purchased			\$0.00
Donations			\$0.00
Balance	06/30/23		\$1,335.37
Calista Brennan, Treasurer			

Trustee of Public Funds
Fiscal Year 2022 - 2023

Indian Stones Permanent Fund (CD)

Balance as of 7/1/22	\$12,745.18
Interest Income	\$25.52
Maint of Stone	<u>\$0.00</u>
Balance as of 6/30/23	\$12,770.70
Restricted Funds	\$5,000.00

Lumber Trust (CD)

Balance as of 7/1/22	\$28,863.51
Interest Income	<u>\$226.51</u>
Balance as of 6/30/23	\$29,090.02
Restricted Funds	\$23,035.00

Town Cemetery Perpetual Care Trust (CD)

Balance as of 7/1/22	\$34,668.96
Interest Income	\$70.61
Plot Sales	<u>\$660.00</u>
Balance as of 6/30/23	\$35,399.57
Restricted Funds	\$32,328.03

S. Reading Cemetery Love-land Trust (CD)

Balance as of 7/1/22	\$22,358.47
Interest Income	<u>\$44.76</u>
Balance as of 6/30/23	\$22,403.23
Restricted Funds	\$20,000.00

Historical Society CD # 1

Balance 7/1/22	\$20,854.00
Interest Income	\$163.65
Transfer to RHS	<u>\$0.00</u>
Balance as of 6/30/23	\$21,017.65

Historical Society CD # 2

Balance 7/1/22	\$18,607.23
Interest Income	\$32.66
Transfer to RHS	<u>(\$2,500.00)</u>
Balance as of 6/30/23	\$16,139.89

Respectfully submitted

Trustees,

Kenneth Norcross 2024 Liesbeth Kozlowski 2025 Curt Allen 2026

Taxes Voted Fiscal Year 2022-2023
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ARTICLE 4	Selectboard's Budget	\$ 688,650.00
ARTICLE 5	Aging in Place	\$ 1,000.00
ARTICLE 6	HCRS	\$ 707.00
ARTICLE 7	Ottauquechee Health Foundation	\$ 1,000.00
ARTICLE 8	Spectrum Teen Center	\$ 750.00
ARTICLE 9	Visiting Nurse & Hospice of VT & NH	\$ 4,000.00
ARTICLE 10	Volunteers in Action	\$ 200.00
ARTICLE 11	Windsor County Mentors	\$ 500.00
	Homestead Education Tax Credit	\$ 174,068.83
	School tax retained by Municipality	\$ 4,065.51
	School Local Share Tax High School & Elementary	\$ 1,668,051.00
	School State Wide Tax	\$ 94,854.66
TOTAL TAXES VOTED		\$ 2,637,847.00

**Statement of Taxes Raised
Fiscal Year 2022-2023**

GRAND LIST:	Municipal Grand List	\$ 1,310,326.53
	Homestead Grand List	\$ 552,207.45
	Non-Residential Grand List	\$ 748,799.23
	Municipal Tax Rate	0.5321
	Homestead Education Tax Rate	1.5205
	Non-Resident Educational Tax Rate	1.4709
GRAND LIST	Municipal 1310326.53 X .5321 =	\$ 697,224.75
(Rate per \$100)	Homestead 552207.45 X 1.5205 =	\$ 839,631.43
	Non-Res. 748799.23 X 1.4709 =	\$ 1,101,408.79
Total Grand List		\$ 2,638,264.97

TAXES VOTED:	\$ 2,637,847.00
TAXES ASSESSED:	<u>\$ 2,638,264.97</u>
Amount taxes assessed versus taxes voted	\$ 417.97

Town Clerk Report of Fees Collected

Dog Licenses Issued
01/01/2023 - 12/31/2023

Type	Quantity	Funds Collected
Spayed	71	\$ 639.00
Neutered	67	\$ 603.00
Males	11	\$ 143.00
Females	15	\$ 191.00
Total	164	\$ 1,576.00
Late Fees		\$ 98.00
Less State Fees Paid		\$ (820.00)

Retained Fees

\$ 854.00

Fees Collected
Fiscal Year 2022 - 2023

Copy & Fax	\$ 1,974.25
Dog Registrations	\$ 840.00
Fish & Wildlife	\$ 129.00
Green Mountain Passport	\$ 22.00
Informer Advertisements	\$ 825.00
Liquor License	\$ 185.00
Marriage License	\$ 70.00
Motor Vehicle Registrations	\$ 6.00
Recording & Vault Time	\$ 7,209.00
Transfer Station Stickers	\$ 1,375.00

Total Fees Collected

\$ 12,635.25

Calista Brennan, Town Clerk

Town Clerk Report
Land Records Recorded Fiscal 2023

Assignments	6
Boundary Line Adjustment	4
Certificate of Trust	4
Current Use	15
Death Certificate	1
Discharge	23
Enhanced Life Estate	3
Easement	8
Indenture	2
License to Sell Real Estate	3
Lien	1
Misc.	13
Mortgage Deed	17
Power of Attorney	21
Quit Claim Deeds	4
Release of Current Use	2
Subdivision	4
Tax Warrant	1
Warranty Deed	23
Wastewater Permit	10
Zoning	25
Total Recordings	190

Town Clerk's Report 2023

The Town Office continues to be open to researchers (by appointment) and residents to do dog licenses, marriage licenses, notary services, transfer station stickers and punch cards, inquiries and daily calls seeking general information.

We are continuing to add land records to our website. We are working in 1997-98 as of January 2024. This is an on-going project. We have had a tremendous amount of positive feedback from researchers being able to find documents easily.

2024 will be a very busy election year, with the March and August primaries and the General Election in November. Voting will be in person at Robinson Hall as well as by absentee ballot (by request for March and August elections). Absentee ballots will be mailed to all active registered voters by the Sec. of States office for the November General Election. **PLEASE** be sure to bring your ballot with you if you want to vote in person.

Robert Allen and I have been working with FEMA for the flooding that occurred in July. We have submitted several projects for reimbursement. This will continue into the summer of 2024.

The Town has 4 highway grants to be completed in the fall of 2024, thanks to Robert Allen for continuing to get the grant applications submitted.

I also would like to thank Esther Allen and Charline Hagar for their continued help and support.

Don't forget that dog licenses are due before April 1st. Please be sure that rabies shots are up to date and there is a copy of rabies certificate at the Town Office.

Office hours are Monday – Wednesday 8 AM to 4PM and Thursdays 7:30AM to 3PM. I can be reached at 802-484-7250 or townclerk@readingvt.net.

Sincerely,

Calista Brennan – Town Clerk

Town Organizations Reports

Felchville Cemetery Report 2023

The Felchville Cemetery is Reading's 'other' cemetery. The Felchville Cemetery is a private cemetery incorporated in 1858 dedicated to "those who were dying in the growing village of Felchville."

This year there was an interruption in the usual maintenance schedule at the cemetery property when our mowing contractor had to drop out early in the season due to health issues. Our maintenance contractor has provided diligent upkeep for several years so the board was sorry to see him go. We had some trouble finding a replacement contractor mid-season. We sincerely apologize for any inconvenience to visitors who noticed the shaggy lawns. The situation was resolved after several weeks.

There are three cemetery trustees in charge of upkeep of the cemetery and sale of burial plots. Official business is carried out at the Annual Meeting of the Association held on the last Tuesday in April each year. Anyone who owns a burial plot or has relatives buried at the Felchville Cemetery is eligible to participate as a member of the Association.

There are still a number of cremation plots available for Reading residents. For more information, contact one of the three trustees.

Audrey Halpert, Trustee, Chairperson	(802)299-5901
Howard Sanderson, Jr, Trustee	484-5548
Nathan Willard, Trustee	484-0094



Reading Elementary students visit the Felchville Cemetery to place flags at the Veteran's grave sites in honor of Memorial Day.

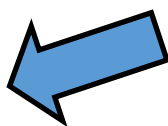


GREEN UP VERMONT

www.greenupvermont.org

Green Up Day
May 4, 2024

Save the Date



Green Up Day 2023, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow on Instagram (greenupvermont). 802-522-7245

“Marie” Mary Anderson has been our Green Up Day Volunteer coordinator since 1999—25 years.

Thank you for getting us out on the roads to Green Up our portion of Vermont.



New this year from the State Green Up program are safety T-Shirts.

You can place an order for these or water bottles by visiting the state site at:

greenup@greenupvermont.org

Memorial Day Committee's 2023 Report for the Town of Reading



To the Town of Reading:

The Memorial Day Committee ensures that Reading's fallen veterans and those who died while in defense of our freedom are honored during the last Monday in May, known as Memorial Day.

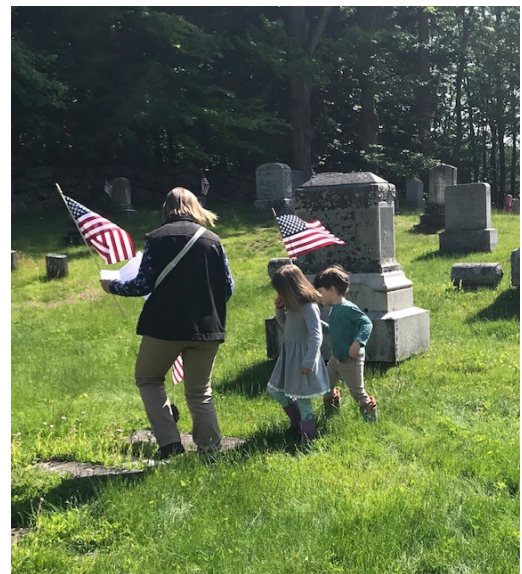
Brief History of Memorial Day

Three years after the Civil War ended, on May 5, 1868, the head of an organization of former Union soldiers and sailors, the Grand Army of the Republic (GAR), established 'Decoration Day' as a time for the nation to decorate the graves of the war dead with flowers. Major General John Logan declared it should be May 30. The first large observance was held that year at Arlington National Cemetery.

It was not until after World War I, that the day was expanded to honor those who have died in all American Wars.

The tradition at Arlington, is called "flags in" placing flags one foot away and centered in front of the graves. These exact sized flags are placed in the selected cemeteries listed below in Reading. These are purchased annually by the Town and placed at:

- Swain Cemetery on Brown School House Road;
- Sawyer Cemetery on Weld Cemetery Road;
- South Reading Cemetery on Malagash Road;
- Amsden Cemetery on Hurricane Hill Road;
- Spears Cemetery on Spears Cemetery Road;
- Bailey's Mill Cemetery on Bailey's Mills Road;
- Buck Cemetery off Route 106.
- Felchville Cemetery —————→
[placed by the Reading Elementary students]



Additional flags are placed at the Town Hall Veteran's Monument, Bartley Field Monument and those markers near the grave stones that were either veterans or been part of a service auxiliary. In addition, flags recognize Scouts for the Revolutionary effort and a slave who participated in the Civil War.

Respectfully Submitted,

MEMORIAL DAY COMMITTEE

Patrick McLean

Cemetery Commissioners' entry for the Fiscal Year 2022-2023 Town Report

After more than 70 years on the throne, Queen Elizabeth II, Britain's longest-reigning monarch, died on this year on September 8th 2022. Long live the Queen indeed! Here are some facts and figures of the funeral fit to honor a Queen:

- The Queen's funeral was the first state funeral in Britain since Winston Churchill's in 1965.
- The queue to see the Queen lying in wait topped out at 10 miles, resulting in wait times of more than 24 hours.
- Over 100 presidents and heads of government attended her service at Westminster Abbey.
- 4 billion TV viewers tuned in to watch the coverage of the funeral service and procession, a new world record.
- King Charles III is slated to replace the Queen's face on all UK currency within the next few years. One big change: While Elizabeth faced to the right on her money, Charles will likely face to the left. It's been a British tradition to alternate the direction of the monarch on currency since the 17th century.

Although our small town will almost certainly never see a funeral of this magnitude, the Cemetery Commissioners take their charge to care for the town cemeteries and the memorials they contain seriously. Challenges this year included severely limited corner stone availability and increased labor (e.g. mowing) and material costs (e.g. gates, stones). In response, the Commissioners have continued to look for creative ways to keep costs down while maintaining the standards expected in our country cemeteries. It is a fine balance to strike and feedback is always welcome. Please let us know how we are doing and if you have any good ideas to help beautify, preserve, or draw favorable attention to our town cemeteries. Pollinator gardens? Mowing with sheep? Green burials? All ideas are welcome.

Want more information or to become involved in Reading's cemeteries? Here are some ideas:

Start with a visit to one of the towns historic cemeteries. Directions to Reading's cemeteries can be found on the town website under 'Government' à 'Cemeteries of Reading'. Much of the information recorded on the grave stones themselves can be found on the Find a Grave website (www.findagrave.com).

The Cemetery Commissioners' Annual Report can be found on the town website and includes a detailed list of annual accomplishments, budget, and upcoming projects for the next three years.

Adopt-a-Cemetery – from mowing, trimming, stone cleaning, stone repair, photography, transcriptions, record keeping, and donations – there are needs suited to all skill levels, ages, and abilities.

Come to one of our annual, hands-on head stone repair workshops!

Stop by a Cemetery Commissioners' meeting. We meet the fourth Wednesday of each month at 6 pm in the town hall building. The public is welcome and encouraged to attend. Meeting agendas are posted one week in advance of all meetings. Meeting minutes are posted on the town website.

Talk with a Cemetery Commissioner – our names and phone numbers can be found on the town website.

Respectfully submitted by the Town of Reading Cemetery Commissioners,

Adam Kozlowski (Chair)	2024
Susan Goodhouse	2025
Tim Bishop	2026

Reading Energy Board (REB) 2023 Report

The REB (Kevin Kaija, Bill Neukomm, Paul Doherty, Brian Cali) focused on three primary activities in 2023: (1) Hosting the first Reading Energy Fair, (2) Advancing the town-owned solar array project, and (3) Continuing our volunteer home weatherization program.



Energy Fair: On September 16th, the first Reading Energy Fair took place at Robinson Hall. There was a panel discussion on weatherization/insulation, heat pumps, and solar panels. E-bikes and an electric vehicle were on site for people to test ride/drive. Efficiency Vermont offered information on financial incentives and handed out free LED bulbs. Reading Elementary School students made a terrific energy mural for the event. Big Fatty's catered a delicious meal. Over 100 Reading residents and several visiting guests, including State Senators Alison Clarkson and Becca White, were in attendance. Thanks to all attendees, panelists (Sara Kobylenski, Steve Vogl, Bill Whitehouse, Phil Vermeer), the RES students and teachers, and the organizations that set up booths (Benson's Chevrolet, The Boot Pro, Efficiency Vermont, Mount Ascutney Regional Planning Commission/MARC).

Event costs were covered by a \$4000 grant from the Vermont Building and General Services (BGS) department, as part of the Municipal Energy Resilience Program (MERP). Thanks to Martha Harrison at MARC, and Calista Brennan for supporting the grant application process. **BGS was so impressed with how Reading used the funds, the Energy Fair is now featured as a case study on the BGS [website](#)!**



As another part of the MERP program, state-approved auditors recently conducted energy audits at the Food Shelf, Robinson Hall, the Library, and the Firehouse. The audits included a "blower door test", during which the building is closed up everywhere except for one door (like the Library door below), into which a fan is inserted to suck air out of (depressurize) the building. How hard the fan has to work to depressurize the building is an indication of building airtightness (the harder it works, the tighter the building).

Reading Energy Board continued next page

..... Reading Energy Board continued from previous page

Blower door testing on a cold day lets you feel and see (with an infrared camera) where the cold air is leaking into the building. We look forward to the audit results, which we will use to apply for up to \$500,000 in state funds (no match required) to upgrade the relevant buildings. Special thanks to Bob Allen, Tish Lewis, Gary Vittum, Don Scullin, Tony Pikramenos, Calista Brennan and Esther Allen for supporting the audit process.



Solar array. Other big news for 2023 was the advancement of a plan to install a town-owned solar array behind the firehouse, just to the north of the community garden (estimated location shown below). With the support of the Select Board, the Energy Board obtained competitive bids for an array intended to cover up to 100% of the total annual electric usage of the town-owned buildings. The Select Board decided to enter into a Letter of Intent with Catamount Solar for a 36.86 kW solar array. The array is expected to pay for itself in avoided electricity costs over an 11-12 year period, and yield up to \$135,000 in net electricity cost savings over the 25 year warranty period (arrays often last longer, continuing to generate savings). The expected upfront cost is \$111,200.00, with eligibility for a 30% rebate within the first year reducing net upfront cost to \$77,840.00. We plan to discuss with the Select Board in the coming months the most appropriate way to move forward with the goal of finalizing this process and hopefully enabling a 2024 solar array installation for the town's benefit!



Weatherization We insulated and air sealed many box sills, caulked leaky windows, insulated and weatherstripped attic hatches and basement bulkheads, and so much more! We were grateful to have received a 900 dollar budget from the town to help cover expenses of this program and complement cost coverage recipients can provide. It is always an enjoyable time working alongside our neighbors to help make Reading homes more comfortable and energy efficient.

* A more complete version of this report can be found at the Town Website [here](https://readingvt.govoffice.com/index.asp?SEC=D8E5A776-4867-4A06-BEFC-13D71852DBCF&DE=A53B7401-D04F-4A51-963D-5ED8C76E3FA7)

(<https://readingvt.govoffice.com/index.asp?SEC=D8E5A776-4867-4A06-BEFC-13D71852DBCF&DE=A53B7401-D04F-4A51-963D-5ED8C76E3FA7>)

Paul Doherty	2024
Kevin Kaija	2025
Bill Neukomm	2026
Brian Cali	2027

Reading Fire & Rescue Department Annual Report for 2023

In October the department was very honored to put into service our New Tanker Without this support, Reading Vol. Fire & Rescue would not be possible, again **THANK YOU.**

As of this writing for the year 2023 Reading Fire & Rescue responded to 66 calls. Here is a breakdown of the calls: EMS (32), Aid given outside of town (9), Calls in town (21), Calls canceled (4). At the present time Reading Fire & Rescue has 25 members. Currently the department has 3 certified firefighter I, 3 certified firefighter II, 4 EFR'S, 4 EMR's, 4 EMT's and 3 AEMT's.

Major purchases this year include fire attack hoses and nozzles, thermal imaging camera, portable pump for tanker and some additional fire hose fittings and adapters.

Officers of the Department:

Chief & Moderator: Gary Vittum

Deputy Chief: Curt Allen

Asst. Chief: Don Scullin

Captain: Eric Joyal

Lieutenant: Greg Smith

EMS Director: Don Scullin

Secretary: Deb Scullin

Treasurer: Ashley Maxham

EMS Training Officer: Molly Quinn

EMS Equipment Officer: Bob Hartnett

As with all Emergency Services in our area there is always a need for more members. Reading Fire and Rescue is always looking for more Fire and/or EMS members to join. We would be happy to talk with anyone who may have interest in helping our community by joining our team. You can contact myself, Chief Vittum at 802-484-7732 or any of the above line officers. Reading Fire Department holds their monthly meeting on the first Tuesday of the month at 6:30 PM at the fire station. Stop in to visit.

Please remember that **SMOKE DETECTORS and CARBON MONOXIDE DETECTORS do save lives** so please install these two important detectors in your home.

Respectfully Submitted,

Gary Vittum

Chief – Reading Fire and Rescue



Reading Forest Fire Warden's Report

There were **105** burn permits issued in the calendar year of 2023. Due to your cooperation we experienced only one out of control burn that required the assistance from the Fire Department.

By state law, if you wish to burn natural wood or debris outdoors, you must obtain a burn permit from the Town Forest Fire Warden. **It is mandatory that a permit be issued to you each time you burn on the day you plan to burn.** The burn permit is obtained from the Town Fire Warden or assistant warden. Permits can only be issued for burning brush or scrap, untreated lumber.

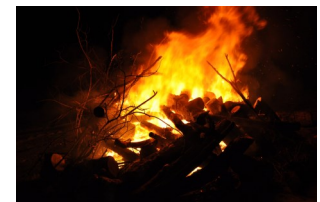
Remember, burn barrels are illegal! Illegal burning can be reported to the local EEO Officer McNamara at 802-289-0632.

Thank you for your cooperation so we continue to prevent forest fires.

Respectfully submitted,

Nathan Willard; Forest Fire Warden **802-484-0094**

Gregory Smith; Assistant Forest Fire Warden **802-384-2101**





Fully Involved

Reading Fire Department Auxiliary

Hello Reading Residents,

We are a group that appreciates not having anything to do, because when we do, it usually means someone is experiencing a hardship. 2023 was another quiet year for the auxiliary until the flooding that occurred on the night of July 10th. Our wonderful Fire & Rescue Department was put into full swing to help rescue residents from their homes and help to keep others safe. In the words of Matthew Von Unwerth "The night of July 10 was a bad night for us; we didn't sleep a wink, and in that darkness, we felt the hard kind of hopeless many of us feel from time to time."

The Reading community swung into action helping everyone out that needed it again. We are a community of volunteers that don't wait to be asked to help, we just give the help that is needed. On Saturday, the 15th, the Vermont 100 was supposed to be running a race throughout the roads of Windsor County. Due to the damaged roads, that event had to be canceled. The Brownsville Butcher and Pantry had ordered lots of food to be served at that event. What to do???? Greg Smith was contacted by the VT 100 and Butcher & Pantry to see if Reading's fire station could be used to help serve food to area people in need. Greg quickly contacted the Auxiliary and a plan was made. Kate called in a team of volunteers to help on Saturday, July 15th. Young and old showed up to help with prep work, serving, delivering and cleanup of 100 meals. Thank you to Sue Mulder who made deliveries out to people that couldn't get to the station to eat.

The fire station also received lots of cleaning supplies that were delivered to people that were cleaning up their homes.

You do not need to have a connection to the fire department to join the auxiliary, we are a varied group who welcomes all. I thank all of the members who make anything we do seem effortless.

Thank you for your continued support.

Kate Allen- President

Brandi Vittum – Vice-President

Esther Allen – Secretary/Treasurer



READING GREEN SPACES TOWN REPORT 2023

While no doubt we all felt the effects of a wet summer including some significant damage from the July flooding, our Puddledock Park stood firmly as a bright spot in the village.

A new addition to the park was created before the rainy season. Sculptured stone seating was creatively built by local stone mason, Angus Farrand. A reporter from the Vermont Standard visited the park and interviewed committee members. The resulting story highlighted the creation and improvements of the park over the past several years. Our committee worked throughout the season maintaining the site and adding perennials and seasonal annuals. The park was the venue for events – movies, ice cream socials, music, and more.

It will be 5 years since the idea and creation of our little park began. A thank you to all those who show up in little and big ways to assist us throughout the season. PUDDLEDOCK PARK is a treasure for all of us to enjoy.

Respectfully submitted,

Annie Rubright, Chair
Jennifer Dougherty
Heather Evans
Lisa Kaija
Sue Mulder



Reading Historical Society 2023 Annual Report

January, February and March we hosted monthly bingo games at the Reading Town Hall as a fund raiser. These events gave people in the community an opportunity to get out in winter, meet their neighbors and win some great prizes. People came as far away as Connecticut to enjoy our games. Jim and Diane Bennett let us use their antique bingo machine and Jon Springer hosted the games.

In April we held our annual meeting with guest speaker, Adam Boyce, presenting his program on "Genealogy Research Tools". He taught us just what a tangled web it is when you start researching your ancestors with programs such as "Sons of the American Revolution". You can go down countless paths to find who you might be related to.

Our major building project in 2023 was getting the outside of the building painted. Bill Neukomm filed the paperwork for three grants and was able to get us a grant from the Byrne Foundation covering most of the cost of the project. Jim Bennett ended up finding a reliable painter out of Connecticut to do the job for us. We thank Greg Smith for making his lift available for reaching the peak of the building on the ends. It's a long way up to the top.

We received a generous donation from one of our members to pay for the installation of an alarm system in the building. That work was completed in December. One more step in protecting our collection.

We switched our propane company to Rhymes to reduce our cost of fuel substantially.

Our 7th annual craft fair was held on November 18th and was another successful fund raiser. Diane, Jim, Sue and Charline made many items to sell for the RHS booth. The bench we raffled off was won by Kathy Reeves. We thank Adam Boyce for playing his fiddle as our customers shopped the vendor tables. We appreciate all those crafters that came to sell their wares and support our event. A big thank you to Sue Allen and Mary Springer for managing the floor upstairs with our vendors. Thank you to Diane and Calista for making food for the kitchen. Thank you to Bob Allen and Jim for manning the downstairs RHS booth area. Thank you to Charline and Liesbeth for cashing people out. It takes a lot of help for this event.

Charline Hagar has put a lot of energy into maintaining our Facebook page and keeps it up to date with what activities we have going on. Please Like us on Facebook: [Facebook@RHS.VT](https://www.facebook.com/RHS.VT)

Brian Cali continues to keep his blog on his building project of restoring his home, the Moses Chaplin home-stead. His writing is creative, educational and a great documentation of history in the making.

I would like to offer a sincere thank you to all the people who give of their time. It is their hard work and energy that make our success possible. Thank you to Bill Springer for mowing the lawns and Garrett Mulder for once again lighting up the Universalist Church windows in December.

Respectfully submitted,
Esther Allen, President

Jim Bennett, Vice-President
Liesbeth Kozlowski, Treasurer
Charline Hagar, Secretary



Before Painting



After Painting

2023 Annual Report

Reading Planning Commission/Zoning Board of Adjustment

2023 proved to be a difficult year for the Planning Commission. There were four resignations over the course of six months making it difficult to have a functioning board though work continued on a town plan rewrite and zoning bylaw modernization.

The PC/ZBA held its meeting remotely until June when the commission resumed meeting in hybrid fashion. Okemo Valley TV provided recording services at the Town Hall. All meeting recordings may be viewed by either using the link included on all town website-posted minutes or via Okemo Valley TV's website of archived recordings.

Due to increased interest from community members serving on the board, the Select Board voted in April to increase the size PC/ZBA from five to seven members. The PC/ZBA unanimously stated its opposition to this. In May the SB announced they would hold a special meeting to interview candidates. Later in May Jean Goldsborough resigned from her position as ZBA Chair and PC member.

*** At June's SB meeting Stacy Gallowhur was directly appointed by the SB to fill Jean Goldsborough's vacant position without input from PC/ZBA board members. At July's SB meeting, the SB voted to keep the PC/ZBA as a five-member board.

In July the ZBA conducted a subdivision hearing. The subdivision was approved with stipulations that applicant must secure all relevant local and state permits prior to any site development. Steve Strait resigned at the end of July after over 35 years of on the board, most of those years serving as the PC Chair. In July Mark Corbin submitted a letter of interest to the PC/ZBA and at August's meeting was unanimously recommended to fill the vacant seat. The SB appointed Mark Corbin at its August meeting.

In November Kurt Voigt resigned from the board. In December the PC/ZBA received an application from the Hall Art Foundation for both a conditional use permit for the berms built and a permit for a variance for the floodwall erected. A hearing will be scheduled in early 2024 once complete board membership is established. After December's monthly meeting Kathy Callan-Rondeau resigned from her position as PC Chair but still serves on the board of the Mt. Ascutney Regional Commission (MARC). The PC/ZBA launched a search in mid-December to find two more members to join.

Many thanks to all who served on the board in 2023 and to Martha Harrison at MARC who has been instrumental in facilitating the bylaw modernization process. The board is looking forward to a productive 2024.

Submitted for record,

Kevin Kaija

Editor's note: *** Notes from the SB meeting state there was a lot of discussion on the open position. There were others besides Stacy who initially were interested, but in the end all other candidates withdrew from consideration. The PC did not put forward any other candidates, so rather than continue with a vacancy we decided to fill the position with the only candidate to express interest. All PC members present at the SB meeting expressed their opinion.

Public Library Annual Report FY 2023

Trustees: Vanessa Maxham, Chair; Bill Bakker, Treasurer; Janet Malcolm, Secretary; Libbet Downs; Heather Evans. **Hours:** Sat. 10 - 2, Tues. 12 - 7 (closed 3:30 - 4), Thur. 10 - 5 (closed 1:30 - 2). **Phone:** 484-5588. **Mail:** Box 7. **E-mail:** reading.public.library@comcast.net. **Web:** readinglibrary.org. The board meets the last Tues. of each month at 6 p.m.

We want to remind folks that you can search our book catalog from home via our website. You can also see what books you have out and when they're due, and can renew them if you wish. You can check your reading history, get tips on other books you might like, create reading lists of books to read, make suggestions for books you'd like us to consider buying, and receive email notifications about overdue books and about books waiting for pick-up. And you have direct access to hundreds of thousands of free books belonging to other VT libraries in the Catamount consortium. If we don't have the book you want but another library does, you can request the book with a few keystrokes and it will be mailed to us for pickup.

The library subscribes to the Vermont Online Library. This allows patrons access to dozens of databases comprising information on health, business, science, genealogy, and the arts. Universal Class, an online continuing education service, is also available to patrons, who can take up to five non-credit courses at a time. The library provides e-books and digital audio books through Listen Up VT. Passes for Billings Farm, the Precision Museum, the VT History Museum, VINS, and ECHO Lake Aquarium can be checked out, as well as passes for VT state parks and historical sites. The library building is available as a meeting space for local groups. A meditation group, the Recreation Commission, the Green Spaces Committee, a local podcast duo, and the Reading Elementary School librarian have used the building in the past year.

Other library services and programs include curbside and home delivery of books; e-reader lending; a paperback swap and mini food shelf; a seed-lending library and herb garden; a make-a-plate activity; pumpkin-carving and a candy give-away with pumpkin display on Halloween; journaling workshops for students; star parties co-sponsored with Weathersfield library; also outdoor movies, game nights, and a Christmas program co-sponsored with the REC. We provide water and a separate internet connection to Puddledock Park. We have audio equipment (and a space) available for locals who want to create original content. We continue to stock and maintain a Little Free Library donated by Karl Hanson. And our internet access point runs continuously so that folks can bring their devices to the library and get a speedy fiber-optic network connection 24/7.

Cordially,

Tony Pikramenos, Librarian

Editor's Note: Tony was hired in June of 2001 to replace librarian Deborah McCosker who resigned in May 2001. We thank Tony for being our librarian for 23 years, bringing lots of new ideas and upgrades to our Town library.

Reading Recreation Committee Report 2022

The Reading Recreation Commission (RRC) hosted an entertaining selection of events throughout 2023. Much of what the RRC does couldn't be accomplished without the support of other local organizations and like-minded volunteers. We appreciate all the people in the area who attend our events and who want to see Reading remain a fun and vibrant community in which to live.

The RRC organized and enjoyed the "Reading Community Contra Dance" in early February at the Reading Town Hall. Caller David Millstone from Norwich, fiddlers Emerson Gale from Strafford and Adam Boyce from West Windsor and keyboardist Sue Hunt made the toe-tapping music. It was a roaring good time with young and old dancing their hearts out to some traditional tunes. Local retail establishments, restaurants and artisans donated a range of items for a fundraising raffle during the dance.

The annual "Bunny Hop" egg hunt took place at Bartley Field in mid-April. After the kids filled their baskets with candy, families enjoyed sack races, relay games, an invigorating egg toss (with eggs of steel!) and a visit from Peter Cottontail.

The RRC hosted a well-attended indoor (due to the weather) ice cream social and acoustic concert with Allie Seibold and Seth Eliser at the Reading Public Library in early July. We are grateful to the Wymans, owners of Villagers, for donating ice cream and toppings for that event. Ice cream generally brings out happiness in people of all ages! Allie and Seth were so popular that the RRC brought them back for a second concert outdoors at Puddledock Park at the end of July.

Collaboration with the Reading PTO resulted in two events--a community "Souper Supper" at RES in March and a very successful "Back-to-School Potluck" in the RES Outdoor Classroom, followed by a Ducky Derby fundraiser and outdoor movie at the Reading Library in early September. Those in attendance welcomed a number of new families to Reading and enjoyed watching the ducks travel down a newly scoured North Branch of the Black River.

Collaborations with the Reading Public Library at Puddledock Park included indoor Game Nights during the winter months and two outdoor movies, the original "Beetlejuice" and "Paddington" in August and September. The weather was great on both movie nights and we had fine crowds. Thanks, Tony, for making the best popcorn! The RRC looks forward to working with Tony and the Library Trustees once again for the annual Tree Lighting and Carol Sing in December.

In mid-October, we sponsored the Vital Communities "E-Bike Lending Library". Four different e-bikes were housed at the Fire Department for a week and community members reserved them for 24-48-hour periods. People who borrowed the e-bikes had a great time cruising around our area.

As always, Reading's "Fright Night" celebration was "eerie-sistible". The RRC prepared a pizza meal for participants, followed by trunk-or-treating in the parking lot behind the Town Hall and trick-or-treating throughout the village. The Town Hall upstairs opened after dark where kids enjoyed games, fortune telling and general revelry among the spooky decorations. Pumpkins grown, harvested and carved by RES students were lit and displayed by Tony at the Reading Public Library. Thank you to everyone who contributed to a fun and safe Halloween for local families.

The RRC's short[er] term goals for 2024 include continuing/completing the Bartley Field bike skills park and field renovation project, building up a solid RRC volunteer base, encouraging more public involvement in monthly RRC meetings and pursuing the Town Hall movie projection restoration project. Long term collaborative goals include reinvigorating the Old Home Day celebration and possibly an outdoor Halloween event (like "Nightmare on Back Street" from the past). We're always open to ideas and assistance from the public—thank you!

The Reading Recreation Commission

Respectfully submitted,

Lisa Kaija—2024

Dominic Lord—2024

Kelsey Coyle—2025

Kristen Hurd—2025

Shiri Macri—2026

Gerry Marletta—2026

Zoning Administrator's Report

The calendar year of 2023 was a little slower than 2022. There were 22 Zoning Permits, 1 Subdivision Permit and 4 Conditional Use applications submitted for a total of 27 various permit applications received. At this time none of the Conditional Use Applications have been processed, one due to changes in the makeup of the Zoning Board of Adjustment and 3 are still waiting for input from the ANR Regional Floodplain Manager before being forwarded to the ZBA. The summary is listed below.

Permit Applications;

5 Sheds (for various purposes)	6 Decks/Porches
2 New Houses (1 with attached Garage)	2 Additions to existing Houses
2 Garages	2 Barns
1 Roof over entryway	1 Camp with Storage
1 Lean-to	1 Subdivision of Land - approved
1 Conditional Use Application forwarded to the Zoning Board of Adjustment – 3 are waiting input from ANR	

The Planning Commission continues to work on the update to the Zoning Ordinance and Town Plan rewrite. The application changes involving additional information that is requested or required to make an informed decision on the application have been incorporated into the permits. This is an ongoing project with some small changes or tweaks almost every year. Some of the changes include adding information to the permit to make it easier for the applicant to furnish a complete application and or links to State web sites.

The flood on July 10, 2023 brought out the fact that the Flood Hazard Section 5.5 needs a review regarding permits required in the River Corridor areas in Town. There are 20 activities in a summary table in the Zoning Ordinance that apply to the various Hazard Zones. The River Corridor ranges well outside the Special Flood Hazard Area or the Floodway in some areas of Town and many of the activities in the River Corridor require a Conditional Use Review. This needs another look.

I have mentioned this many times but more and more residents, engineers and contractors are trying to get permits before all the other paperwork is provided and or an application is reviewed. So, I will repeat that anyone planning to build a new home will need to plan well ahead before submitting an application for a building permit as the process could take a considerable amount of time. The process requires several steps before an application is reviewed or approved. The first step is to get a Driveway permit from the Road Foreman and Selectboard if there is not an existing driveway onto the lot, or if you wish to relocate or add a driveway elsewhere to access the building site. The next step is that the driveway must be started per the provisions of the permit, before a 911 number will be assigned. This is so the 911 Coordinator can measure the location accurately. Flags on trees or bushes will no longer suffice. A wastewater permit from the State of Vermont must also be provided to the Town Office before a building permit will be reviewed and approved. This entire process could take a month or more before the ZA reviews and signs an application to build.

Zoning violations continue with many various excuses when discovered. Additionally, when these violations are discovered and brought to the landowner's attention, there is a fine and permit required. As ZA I must investigate all comments or questions received from any source when new construction is brought to my attention. Building in remote areas not able to be seen from a public right of way still requires a permit. Be advised it is much less expensive to get a permit in advance than to have a building discovered and have to pay a fine as well as get a permit anyway. With all of the recent changes in land ownership in Reading I have run into several of these instances this year. That said, I want to mention that when brought to the new landowner's attention everyone has been gracious and has applied for a permit almost immediately. Thank you

Also know, that if you build and it does not meet the setbacks from boundary lines or other provisions in the Zoning regulations you may be required to remove it. Let's not get into that situation.

A simple telephone call to the Zoning Administrator will let you know, officially, if you need a permit or not. Be wary of advice from others.

Copies of all Town ordinance's, regulations and permits are available at the Town Office or on the Web Site. readingvermont.govoffice.com

Submitted by Robert Allen, Zoning Administrator
(802) 296-1124
rkallen@myfairpoint.net

Special Articles to be voted by Australian Ballot

Article 5

Shall the Town of Reading raise, appropriate, and expend the sum of \$111,200 to support the installation of a town owned solar array that is designed to meet the current annual electricity demand of all town owned buildings, and provide an estimated \$135,000 in net electricity cost savings to the town over its 25-year warrantied lifetime?

Article 6

Shall the Town of Reading vote to have future Town meetings beginning in 2025 held **in person** pursuant to 17 V.S.A 2640 and NOT by Australian Ballot.

Special Appropriation Requests Reports

Article 7 Shall the voters appropriate \$1000 (One Thousand Dollars) to Aging in Place Reading-West Windsor for localized elder care?



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Esther Allen

Reading

Barbara Gerstner

West Windsor

Reading-West Windsor Aging in Place, Inc. has been quite active. We are grateful to the community for its support.

Rita Rice, our dedicated Wellness Nurse, works forty hours each month checking on our neighbors, providing them with emotional support, information on resources such as relevant grants and adaptive equipment, and sharing her wealth of knowledge about how they might best take care of themselves as they navigate through challenges, and make difficult choices. Rita's work is invaluable. In the third quarter of 2023, Rita actively served 35 clients with a median age of 82.5 in a total of 139 encounters, (66.7% home visits, 19.6% telephone check-ins, and 11.6% MD in-patient office visits with client).

We have provided weekly socialization sessions through our "Savvy Seniors" Thursday morning (10 to 11:30 AM) sessions, led by the fun, dynamic Ginger Mason. A small group meets at the Mary L. Blood Library to socialize over coffee and muffins. From special speakers we have learned about memoir writing, fire safety, nutrition, and common SCAMs to avoid. We held a popular science lecture which dispelled the myth that Mt. Ascutney was once an active volcano. Recently, we extended the session to include a "Walk with Ease" exercise opportunity. We now offer weekly meditation sessions. We hope to have ABS students engage in shared activities with some of our "savvy seniors."

Another feather in our cap is our "Chair Yoga/Gentle Fitness" Tuesday and Friday 10 AM classes at the Brownsville Town Hall. Led by Linda Churchill, we gain strength, flexibility, balance, etc. under her watchful eye while enjoying her winsome humor.

During the past school year, we worked with the Reading 3rd and 4th grade teacher to reprise our successful pen pal program. Each student was paired with a willing older adult and monthly letters were exchanged, fostering basic skills, connections, social intelligence, and fun! We plan to do this again this school year. Also, we are working with the PTOR to begin a program which encourages families to check in on an elderly neighbor, socialize with that neighbor, and fulfill small needs they might have.

RWW AiP has been generously supported by grants from Mascoma Bank, Community Nurse Connection, Jack and Dorothy Byrne Foundation, Couch Foundation, Ottawa-quechee Health Foundation, Ben and Jerry's Community Action Team, and individual donors.

Article 8 Shall the voters appropriate \$707 (Seven Hundred Seven Dollars) to HCRS—Health Care & Rehabilitation Services for providing mental health services?

Health Care & Rehabilitation Services

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY23, HCRS provided 3,052 hours of services to 20 residents of the Town of Reading. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Reading.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

- **Springfield Regional Office (Agency Headquarters)** 390 River Street Springfield, VT 05156 (802) 886-4500 To access services (for potential new clients): (855) 220-9429 Fax: (802) 886-4580
- **Brattleboro Regional Office** 51 Fairview Street Brattleboro, VT 05301 (802) 254-6028 To access services (for potential new clients): (855) 220-9428 Fax: (802) 254-7501
- **Hartford Regional Office** P.O. Box 709, 49 School Street Hartford, VT 05047 (802) 295-3031 To access services (for potential new clients): (855) 220-9430 Fax: (802) 295-0820
Emergency Services - (800) 622-4235

Article 9 Shall the voters appropriate \$1,000 (One Thousand Dollars)
to Ottauquechee Health Foundation for health and wellness services?



Who We Are:

The Ottauquechee Health Foundation strives to improve the health and well-being of people who live in our core towns through grants, community partnerships, educational opportunities, and the support of wellness initiatives. We believe accessible health and wellness care is a vital part of any community.

We assist in the health and wellness needs of these core towns of Barnard, Bridgewater, Hartland, Killington, Plymouth, Pomfret, Quechee, **Reading**, and Woodstock.

OHF's backbone programs, Good Neighbor and Homecare Grants continue to be utilized extensively by those in need. These programs accommodate the increased and diverse needs of the communities OHF serves. Year-to-date, the foundation has received 274 grant inquiries totaling over \$309,000 in funding requests from residents of its nine core towns.

As of the end of October, OHF provided 10 grants to Reading residents totaling nearly \$5,000. This equates to approximately 2% of our overall granting budget. Your support is invaluable to us and allows us to serve the Reading Community better. Thank you!

About OHF's Good Neighbor Grant (GNG) program

Our GNG program makes grants on behalf of individuals who are unable to pay for their health and wellness needs that are not covered by health insurance, such as dental care, physical therapy, counseling, hearing aids, eyeglasses, and more. Assistance is based on financial need, and applicants must live in the OHF catchment area.

Additionally, OHF will continue to provide services from our Homecare Grants Program, as well as other wellness offerings, to the Reading Community. These programs are all part of our commitment to providing access to health and wellness services while supporting overall community health. Together we can indeed create stronger and healthier communities.

Our Funding Sources:

Our funding comes through bi-annual appeal donations, town appropriations, grants, donor cultivation, and a modest draw from our investments.

How to Contact OHF:

Ottauquechee Health Foundation (OHF)
802-457-4188 | www.ohfvt.org | director@ohfvt.org
PO Box 784 | 30 Pleasant Street | Woodstock, VT 05091

Article 10 Shall the voters appropriate \$750 (Seven Hundred Fifty Dollars) to Spectrum Teen Center for connecting teens to the community?

The Spectrum Teen Center
70 Amsden Way
Woodstock, Vermont 05091

January 10, 2024

Dear Members of the Town of Reading,

The Spectrum Teen Center would like to once again thank the town of Reading for their generous support that we received last year. We are very grateful for the continued support we have received from you over the years.

The Spectrum Teen Center has been serving teens for 29 years in grades 7-12. Our program serves teens from the six sending towns that make up the Windsor Central Supervisory Union. We are under the umbrella of the WCSU.

In 2023, we provided over 15 FREE events for teens! We hosted outdoor pizza nights, art events at Artistree, mini golfing, movie nights at Pentangle and some local hikes. Thank you again for your support!

The Spectrum Teen Center Director
Heather Vonada



Article 11 Shall the voters appropriate \$4,000 (Four thousand Dollars) to Visiting Nurse & Hospice of VT & NH for in-home healthcare services?

Visiting Nurse and Hospice for Vermont and New Hampshire
Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2022 and June 30, 2023, VNH made 490 in-home visits.

Home Health Care: 10 residents with short-term medical or physical needs.

Hospice Services: 3 residents who were in the final stages of their lives.

Long-Term Care: 1 resident with chronic medical problems who need extended care in home to avoid admission to a nursing home.

VNH serves many of Reading's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Reading's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Anthony Knox

Anthony Knox
Community Relations Manager

Article 12 Shall the voters appropriate \$500 (Five Hundred Dollars) to Volunteers in Action for assistance to those with special needs?

Volunteers in Action (ViA) Mt. Ascutney Hospital & Health Center



Volunteers in Action (ViA) provides services that allow for many individuals who are older and/or disabled, especially those lacking familial support close by, the opportunity to stay in their homes and maintain independence as they age. ViA empowers people to help each other while maintaining dignity and strengthening a sense of community and belonging. Over the years, some of our volunteers have since transitioned to receiving services rather than providing them, and we are honored to help them as they once helped others.

During the past year, ViA has:

- Provided no-cost transportation for **over 1,940 trips** for various community members to medical appointments and quality of life needs covering **over 16,962 miles** (which includes **over 550 for Reading neighbors**);
- Partnered with the VT Foodbank to provide **over 4,000 meals** and education/outreach to improve food security through the VeggieVanGo program;
- Partnered with Senior Solutions and Historic Homes of Runnemedede to deliver **approximately 19,000 meals** through the Meals on Wheels program along with the accompanying safety checks; and
- Spent collectively **over 3,000 hours** knitting hearts and garments for those in need and for comfort to those hospitalized and their families at Mt. Ascutney Hospital & Health Center, David's House, and Molly's Place at Dartmouth Hitchcock Medical Center.

In keeping with last year's request, we are again requesting \$500 in order to bolster our ability to live out our mission of *connecting and supporting neighbors helping neighbors*!

Thank you for your consideration, and please reach out to us at **(802) 674-5971** for more information and/or to sign up to volunteer!

Article 13 Shall the voters appropriate \$500 (Five Hundred Dollars)
to Windsor County Mentors for youth mentorships?



PO Box 101 • Windsor, VT 05089 • 802-674-5101 • info@wcmentors.org • www.wcmentors.org

Town Narrative - Reading

For July 1, 2022 - June 30, 2023

For 50 years Windsor County Mentors has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, to any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community.

Mentoring has been studied extensively and strong evidence shows that mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

It has been shown that youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates
- Enhanced self-esteem
- Enhanced self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use

In the past year, WCM served and supported school- and community-based mentorships with children from towns throughout Windsor County. Collectively, our mentors volunteered thousands of hours to their communities.

Our surveys demonstrate the positive effects of mentoring on local families, with a clean sweep this year:

- 100% of Mentors would recommend mentoring to a family member, friend, or colleague.
- 100% of Mentee parents said their child is hopeful about his/her future.
- 100% of Mentees reported that having a mentor has made a difference in his/her life.

WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

Financial support from Windsor County towns helps ensure the well-being of children and their families.

For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Reading for their support for the children of Windsor County.

Matthew Garcia

Executive Director

Miscellaneous Agency Reports



MARC

Mount Ascutney Regional Commission

The Mount Ascutney Regional Commission (MARC) is an organization that serves the ten towns in the southern Windsor County Region, including Reading. The activities and programs of the MARC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the MARC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY23, the dues from member towns contributed about 2% of the MARC's annual budget of \$1,741,824. The town dues assessment of \$893 was determined on a \$1.30 per person based upon U.S. Census data. The remaining revenues were derived from federal, state, and other funding sources.

The MARC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping, and other planning activities. In FY23, the MARC provided the following services to the Town of Reading: provided technical assistance with preparing a Hazard Mitigation Plan; assisted with preparing a Local Emergency Management Plan; assisted with the response and recovery from the July flooding event, technical assistance with the Grants-in-Aid Program; assisted with the ongoing Felchville wastewater feasibility study; and provided information and technical assistance related to the American Rescue Plan Act (ARPA).

We would like to thank town appointed representatives Kathy Rondeau, Gordy Eastman and Robert Allen who have served on the MARC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the MARC, call us at (802) 674-9201, visit our website at www.marcvt.org, or look us up on Facebook.

Jason Rasmussen, AICP
Executive Director

POSTAL ADDRESS:	PHYSICAL ADDRESS:	CONTACT INFORMATION:
PO Box 320	Ascutney Professional Bldg.	Phone: 802-674-9201
Ascutney, VT 05030	38 Ascutney Park Road	Fax: 802-674-5711
	Ascutney, VT	Email: ctitus@swcrpc.org

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

In the community of Reading, we have provided the following services during FY2023:

- **Tax Preparation:** 1 household (3 people) received income tax preparation services.
- **Family Services:** 10 households (13 people) received 38 services (crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)
- **Fuel & Utility Assistance:** 6 households (14 people) received 8 assists to receive emergency heating fuel or to assist with utilities disconnects.

The combined value of services provided to benefit residents of Reading exceeds \$4,670.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

SEVCA did not secure enough petition signatures to receive an appropriation of \$700 from the Town of Reading during FY2023. Nevertheless, we are happy to provide services for Reading residents, and we thank the residents of Reading for their support.

Kathleen Devlin, Interim Executive Director
 Southeastern Vermont Community Action (SEVCA)
 91 Buck Drive
 Westminster, VT 05158
 (800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org



The District was chartered in 1981 and currently serves fourteen Vermont towns. Each member municipality appoints a representative and an alternate to serve on the Board of Supervisors. Reading's representative is Jim Peplau. The alternate position is vacant.



Food scraps are banned from the landfill because they generate methane gas which degrades the ozone layer. The Weathersfield Transfer Station accepts food scraps for (including meat and bones) from people with an access permit. To facilitate backyard composting, the District sold composters and food scrap pails.



The District's household hazardous waste (HHW) depot opened in May 2023 for the second season. The facility is located at the Alva Waste transfer station in Springfield. It was open, by appointment, for five months, two mornings a week. The Depot will re-open in May 2024. If you need to dispose of HHW before May, go online at www.rcswd.com to make an appointment in Rutland.



Bring unwanted paint year-round to Aubuchon Hardware in Windsor during regular business hours and dispose of it for free (cans must be labeled, not leaky, not rusty – bring the other cans to the HHW Depot). Up to five gallons per visit. Trash dried-up paint cans.



All household batteries are accepted at the Weathersfield Transfer Station. Batteries are "special recycling" and do NOT go in with other recycling (fire hazard).



This is the "reuse" symbol and that is what we do with glass that is brought to the Ludlow, Springfield, and Weathersfield transfer stations. It is picked up by Strategic Materials, Inc. to be ground up and made into new products.

Respectfully submitted,
Thomas Kennedy
District Manager

Mary T. O'Brien
Recycling Coordinator

Ham Gillett
Outreach Coordinator

The Reading-West Windsor Food Shelf

Since 2000, the Reading-West Windsor Food Shelf (RWWFS) has been supplying food, free of charge, to families in need. The Food Shelf is located at the Old Stone Schoolhouse in South Reading (3456 Tyson Road). It is open on Mondays (2-4pm) and Thursdays (4-6pm), except on major holidays and school snow days.

The RWWFS strives to ensure that all members of the community have adequate amounts of nutritious food. The Food Shelf offers canned and packaged foods, dairy products, fresh produce, and frozen meats. Toiletry items, household products, and pet food are also offered when available.

The RWWFS depends heavily on the hard work of dedicated volunteers and its relationships with myriad local organizations including the Vermont Food Bank, Price Chopper, the Woodstock Farmer's Market, the Brownsville Butcher and Pantry, the Reading Greenhouse, Springbrook Farm, the Upper Valley Food and Wood Bank, the Hall Art Foundation, Vermonters Feeding Vermonters, and local residents — all of whom assist in stocking our shelves at low or no cost. Additional outreach efforts include the provision of healthy snacks to the children at the Reading and West Windsor Elementary Schools, the access to free wi-fi/internet from our parking area and the recent establishment of a 'community resiliency program', able to assist with short-term needs of those in crisis.

The RWWFS also pursues grants whenever possible to assist with improvements to the infrastructure of the building we occupy. In 2023, the Mascoma Foundation awarded the RWWFS with a \$10,550 grant to repaint the interior walls, resurface the ceiling and build new shelving—all of which has been done, resulting in a brighter, cleaner space of which we are very proud.

The RWWFS welcomes donations of food and funds from the generous communities we serve. The mailing address is Reading – West Windsor Food Shelf, Inc., PO Box 384, Brownsville, VT 05037.

Feel free to call Sara at 802-484-5097, Diane at 802-299-7851, or Tish at 603-731-1450 with any questions you may have. Better yet, stop by the Food Shelf on a Monday or Thursday and see what's going on!



Once a month a shipment comes in from the Vermont Food Bank. Many helping hands keep the shelves well stocked at the Food Shelf.





State of Vermont
Department of Health
 Springfield Local Health Office
 100 Mineral Street, Suite 104
 Springfield, VT 05156

[phone] 802-289-0600
 [toll free] 888-296-8151
HealthVermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Springfield Local Health Office provides essential services and resources to towns in Southern Windsor and Northern Windham Counties.

Some highlights of our work in 2023 are below.

For more information, visit [HealthVermont.gov/local/springfield](https://www.healthvermont.gov/local/springfield)

Responding to Health Emergencies

It is important that we respond quickly to public health emergencies. This helps reduce illness and injury in our community. There were two major emergencies in our district this past year.

COVID-19

The first was responding to COVID-19 through prevention and response efforts. We distributed over 8,200 COVID test kits for free including through Veggie Van Go events in Springfield and Windsor.

Historic Flooding

The second major public health emergency was the catastrophic flooding in July. We staffed several Disaster Response Centers in Londonderry and Ludlow to distribute free water test kits. We also served as a collection point for water test kits and sent over 180 test kits to the state laboratory for processing. Over 50% of these kits were positive for bacteria. This provided essential information to keep our community safe.

Women, Infant and Children (WIC) Services

Springfield WIC serves an average of 600 individuals monthly with 3 outlying clinic sites in Bellows Falls, Ludlow and Windsor

- In 2023, our WIC staff helped families buy over \$96,000 of fruits and vegetables. Our Farm to Family coupons distributed an additional \$4,000 in our community.
- Also in 2023, our WIC program gave out 100 State Park passes, helping to reduce
- financial barriers to safe physical activity.
- Springfield WIC continues to be a safe and supportive place for nursing families to access resources, information and support.

Learn more about what we do at <https://www.healthvermont.gov/local/Springfield>

Vermont League of Cities and Towns

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2023, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT's Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal concerns are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped cities and towns access additional resources to respond to the pandemic, repair roads and bridges, enact cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2023 includes securing \$3 million for towns to expand their capacity to access state and federal grants through the Municipal Technical Assistance Program, fighting to balance changes to local zoning laws with state land use laws to facilitate housing construction, elevating awareness of the financial difficulties rural emergency medical services face, amplifying municipal concerns as the Legislature contemplates moving toward a state-led reappraisal system, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.



Vermont Sheriffs' Association

Windsor County Sheriff's Department

Chances are you don't give much thought to the County Sheriff. You may see an article in the paper, a name on the ballot, or a patrol car along the side of the road. What is it that makes your County Sheriff unique among Vermont law enforcement professionals? The Sheriff is an elected law enforcement official.

A Sheriff is more than an individual; he has a department behind him made up of Sheriff's Deputies and support personnel. It's an organization of men and women dedicated to protecting and serving the people of your county. Deputies are sworn law enforcement personnel. They're appointed by the Sheriff to help uphold the laws and preserve peace. In addition, they are certified by the State of Vermont and meet all of the training requirements put forth by the Criminal Justice Training Council.

As a citizen, you can depend on your Sheriff's Department to help make a community that's safe and trouble free. But to be truly effective, a Sheriff's Department depends on your cooperation and involvement. Crime and accidents result in the great costs of lives, money, and pain. The Sheriff's Department is working hard to protect you from these dangers. Sheriff's Departments around the State are actively involved in Neighborhood Watch, D.A.R.E., Elderly Assistance and a host of other crime prevention projects.

In Reading, the Sheriff's Department is hired on an annual basis to patrol the roads and highways throughout Reading based on patrol hours. Below you will see, by month, the number of hours patrolled by a sheriff and the number of tickets issued by location.

Month	Patrol Hours	Tickets Issued	Warning Issued	Tyson Road (25 MPH Zone)	Tyson Road (35 MPH Zone)	Tyson Road (40 MPH Zone)	Rte 106 (35 MPH Zone)	Rte 106 (40 MPH Zone)	Rte 106 (50 MPH Zone)	Other Violations	2023 Total	2022 Total	2021 Total
23-Jan	67.5	3	8				1	1	4	5	11	3	27
23-Feb	48	7	9		3	2	1	4	3	3	16	5	11
23-Mar	48	8	23		2	1	6	2	5	15	31	2	20
23-Apr	48	3	9		1	1	3	0	1	6	12	7	6
23-May	56	5	20		0	7	1	2	1	14	25	7	12
23-Jun	48	4	4		0	0	0	4	0	4	8	6	12
23-Jul	45.5	2	5		0	0	0	2	0	5	7	14	8
23-Aug	40	2	9	1	0	0	0	7	0	3	11	7	14
23-Sep	47	5	11	1	0	5	0	0	2	8	16	13	13
23-Oct	42	5	5	0	0	0	0	7	0	3	10	14	13
23-Nov	47	3	9	2		1	1	5	1	2	12	6	23
23-Dec	No Details Available										7	0	9
Totals	537	47	112								166	84	168

Reading Town Meeting
Informational Meeting Minutes
March 4, 2023

Robert Allen, Selectboard member called the meeting to order at 9:15 AM. Robert Allen Selectboard member acted as Moderator as Bob Hartnett could not be present. Robert explained how the meeting will be run. This meeting will follow the warning as printed in the Town report on pages 8 and 9. There were 17 total participants in attendance.

The meeting started with Tesha Buss and Alison Clarkson speaking about the work being done in Montpelier. Tesha is on the Education Committee and spoke of the challenges facing the schools in the state. Alison spoke about what they are working on this year, housing, jobs, child care and climate change are the major issues.

Article 1: To elect the following Town Officers for the ensuing year: Town Moderator, Selectperson, Listers, Auditors, Trustee of Public Funds, Library Trustee, Cemetery Commissioner. Robert read the list of office that are on the ballot.

Article 2: Shall the voters set the date and time, by which the Town property taxes must be paid and received by the Town Treasurer, to be Monday, November 6, 2023 by 5:00 P.M? (No Post Marks) – there was no discussion on this article.

Article 3: Shall the voters elect the Town Treasurer as Collector of Delinquent Taxes for the ensuing year? – there was no discussion on this article.

Article 4: Shall the voters of the Town of Reading vote to appropriate the amount of \$734,079 (Seven Hundred Thirty-Four Thousand Seventy-Nine Dollars) to be raised by taxes for the Select board's Budget beginning July 1, 2023? – there was some discussion on the budget about the increase for the Listers. This is due to a reappraisal.

Article 5: Shall the voters appropriate \$1000 (One Thousand Dollars) to Aging in Place Reading-West Windsor for localized elder care? Esther Allen spoke of the importance of this program.

continued next page

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Article 6: Shall the voter appropriate \$707 (Seven Hundred Seven Dollars) to HCRS – Health Care & Rehabilitation for providing mental health services? No one spoke about this article.

Article 7: Shall the voter appropriate \$1,000 (One Thousand Dollars) to Ottauquechee Health Foundation for health and wellness? No one spoke about this article.

Article 8: Shall the voter appropriate \$750 (Seven Hundred Fifty Dollars) to Spectrum Teen Center for connecting teens to the community? Rayna Bishop spoke of the good things this program does for local teens.

Article 9: Shall the voters appropriate \$500 (Five Hundred Dollars) to Volunteers in Action for assistance to those with special needs. No one spoke about this article.

Article 10: Shall the voter appropriate \$500 (Five Hundred Dollars) to Windsor County Mentors for your mentorship? No one spoke about this article.

There was a discussion about the Sheriff's Department. Esther spoke on the report on page 64 in the Town Report.

Robert said Jim Peplau wasn't seeking re-election after 30 years on the Selectboard. Robert spoke of the years of friendship, the good times and not so good times. Thank you Jim for your years of service to Reading!

Adjourned at 10:20 AM

Submitted by:

Calista Brennan
Town Clerk

School Reports

Windsor Central Unified Union School District
(a.k.a. Mountain Views School District)

Visit this website for complete detailed information on the school budgets

<https://mtnviews.org>

FY25 BUDGET:

Budget financial details will be posted on our website as documents become available. Visit: MVSU website > About > Budget

AUDIT STATEMENT:

The financial records are being audited by RHR Smith & Company for the year ending June 30, 2023. Copies of the completed audit, when available, may be requested by calling the Director of Finance & Operations at 802-457-1213, ext. 1089, or visit: MVSU website > About > District Finances

WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT

a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT

PUBLIC INFORMATIONAL HEARING

WARNING, NOTICE, and AGENDA FOR THURSDAY, FEBRUARY 29, 2024

The legal voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby **WARNED** and **NOTIFIED** that an **INFORMATIONAL HEARING** will be held at the Woodstock Union Middle and High School library, located in the Town of Woodstock, Vermont, on Thursday February 29, 2024, commencing at 6:30PM to discuss the Australian ballot articles of the 2024 Annual Unified Union District Meeting Warning. Additionally, the Public Informational Hearing will be accessible through electronic means (online meeting).

Information on how to access the remote hearing:

Topic: WCUUSD/MVSD Informational Hearing

Time: February 29, 2024 06:30 PM Eastern Time (US and Canada)

Meeting ID: 893 0245 0476

Passcode: 525685

By computer: Join Zoom meeting at

<https://wcsu-net.zoom.us/j/89302450476?pwd=ZHJoY2QvTDhHZ3g0dTOxckNLdjE2UT09>

You may have to create a free account or sign into your existing account. Select the option to join meeting and enter the meeting ID if prompted: **893 0245 0476** and passcode: **525685** if prompted.

By smartphone, tablet, or other device: Download and open the Zoom app. You may have to create a free account or sign into your existing account. Select the option to join meeting and enter the meeting ID: **893 0245 0476** and passcode: **525685** if prompted.

By telephone: Dial: +1 929 205 6099 US (New York) or +1 301 715 8592 US (Washington DC)

Enter the meeting ID: **893 0245 0476** and passcode: **525685** if prompted.

Continued next page.....

AGENDA FOR THURSDAY, FEBRUARY 29, 2024

6:30PM: Call to Order

6:35PM: Additions or deletions to the agenda

Public comment

6:40PM: To hear the reports of the School District Board of Directors

Public comment

6:45PM Review and Discuss: **Article 4:** To fix the salary for District Treasurer in the amount of \$7,500.00 for 2024-2025.

Public comment

6:50PM: Review and discuss **Article 6:** Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend Thirty Million Four Hundred Twenty-Nine Thousand One Hundred Fifty-Three and 00/100 Dollars (\$30,429,153.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,043 per Long Term Weighted (LTW) equalized pupil.

Public comment

7:10PM: Review and discuss **Article 7:** Shall general obligation notes or bonds of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District in a principal amount not to exceed Ninety-Nine Million and 00/100 Dollars (\$99,000,000.00) be issued to finance construction of a new Union Middle/High School on the site of the existing Woodstock Union High School and Middle School in Woodstock, Vermont, to construct or install athletic fields and related outbuildings and structures, and to demolish, remove and dispose of Woodstock Union High School and Middle School?

State funds may not be available at the time this project is otherwise eligible to receive State school construction aid. The District is responsible for all costs incurred in connection with any borrowing by the District for the Project in anticipation of State school construction aid.

The Vermont school construction aid program has been suspended since 2007. Accordingly, State funds may not be available at the time this project is otherwise eligible to receive State school construction aid. The district is responsible for all costs incurred in connection with any borrowing done in anticipation of State school construction aid. To meet this responsibility while limiting impacts to district taxpayers, the district intends to use other State funding such as available tax capacity resulting from the implementation of new pupil weights under Act 127 of 2022 and amounts raised through private fundraising.

Public comment

7:30PM: Discussion of other non-binding business (if applicable)

7:35PM: Entertain motion to adjourn hearing.

**WARNING FOR
ANNUAL MEETING OF THE
WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT
a.k.a. MOUNTAIN VIEWS SCHOOL DISTRICT
MARCH 5, 2024**

The legal voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby **WARNED** and **NOTIFIED** to **VOTE**, in accordance with H.42 of the 2023 Legislative Session and signed by the Governor on January, 25, 2023, by **AUSTRALIAN BALLOT** either via mail as provided by their respective Town Clerk or at their respective Town polling places hereinafter named for the above-referenced towns on **Tuesday, March 5, 2024**, during the polling hours noted below.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall located at 115 North Road, Barnard, VT 10:00AM- 7:00PM
Bridgewater Town Clerk's Office located at 45 Southgate Loop, Bridgewater, VT 8:00AM-7:00PM
Killington Town Hall located at 2706 River Road, Killington, VT 7:00AM-7:00PM
Plymouth Municipal Building located at 68 Town Office Road, Plymouth, VT 10:00AM-7:00PM
Pomfret Town Office located at 5218 Pomfret Road, North Pomfret, VT 8:00AM-7:00PM
Reading Town Hall located at 799 VT-106, Reading, VT 7:00AM-7:00PM
Woodstock Town Hall located at 31 the Green, Woodstock VT 7:00AM- 7:00PM

ARTICLES TO BE VOTED ON BY AUSTRALIAN BALLOT- MARCH 5, 2024

ARTICLE 1: To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

ARTICLE 2: To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

ARTICLE 3: To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

ARTICLE 4: To fix the salary for District Treasurer in the amount of \$7,500.00 for 2024-2025.

ARTICLE 5: The legal voters of the specified towns designated within this itemized Article shall elect only their director(s) as follows:

Barnard: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified

Bridgewater: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified

Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified

Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified

ARTICLE 6: Shall the voters of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District, approve the school board to expend Thirty Million Four Hundred Twenty-Nine Thousand One Hundred Fifty-Three and 00/100 Dollars (\$30,429,153.00), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,043 per Long Term Weighted (LTW) equalized pupil.

ARTICLE 7: Shall general obligation notes or bonds of the Windsor Central Unified Union School District, a.k.a. Mountain Views School District in a principal amount not to exceed Ninety-Nine Million and 00/100 Dollars (\$99,000,000.00) be issued to finance construction of a new Union Middle/High School on the site of the existing Woodstock Union High School and Middle School in Woodstock, Vermont, to construct or install athletic fields and related outbuildings and structures, and to demolish, remove and dispose of Woodstock Union High School and Middle School?

State funds may not be available at the time this project is otherwise eligible to receive State school construction aid. The District is responsible for all costs incurred in connection with any borrowing by the District for the Project in anticipation of State school construction aid.

The Vermont school construction aid program has been suspended since 2007. Accordingly, State funds may not be available at the time this project is otherwise eligible to receive State school construction aid. The district is responsible for all costs incurred in connection with any borrowing done in anticipation of State school construction aid. To meet this responsibility while limiting impacts to district taxpayers, the district intends to use other State funding such as available tax capacity resulting from the implementation of new pupil weights under Act 127 of 2022 and amounts raised through private fundraising.

Upon closing of the polls, pursuant to 16 V.S.A. §741(b)(2), the ballots will be counted by representatives of the Boards of Civil Authority of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock.

The legal voters of the Windsor Central Unified Union School District are further notified that voter qualification and registration relative to said meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Reading Elementary School

Principal's Report

The Reading Elementary School experienced a year full of enriched learning opportunities for both students and staff in the 2022-2023 school year. Current enrollment for grades Pre-Kindergarten through fourth is 34, with students coming from multiple towns within the MVSU district and Weathersfield.

Over the course of the 2022-2023 school year, RES faculty took part in a multitude of activities that increased their skills as educators with the overall goal of benefiting student learning and growth. All RES educators participated in the LETRS program, which is an intensive training in best practices in literacy instruction based on the science of reading.

The core academics at RES are also supported with genuine experiences that connect our school to the surrounding communities. In the past year, students engaged in artist residencies with the Saint Gaudens National Historical Park sculptor, visited Sculpture Fest in Woodstock, traveled to Marsh-Billings-Rockefeller National Historical Park, and participated in hands-on learning with the Vermont Institute of Natural Science. Students have also made meaningful connections within the Reading community by partnering with a local resident to plant and harvest pumpkins behind the fire department, collaborating with the town librarian to carve pumpkins, and visiting the renowned Hall Art Foundation.

These experiences would not have been possible without the support received from the generosity of donors in our school and community. Both the Hall Art Foundation and the Reading PTO are exceptional supporters of our school. The support allows for RES students to partake in learning opportunities directed at growing as a whole.

Finally, we are grateful to parents and the larger community for their support of our students. Together, as a team, we create a safe, welcoming environment that allows all students to prosper.

School Board Report

In 2023, the work of the Mountain Views School District Board was focused on several key steps to enhance teaching and learning in our schools.

Continuing to leverage pandemic-era ESSR funds to overcome learning loss, the district made key investments in math and reading education this year. Following intensive professional development, our math teachers created foundational agreements to advance teaching practices, engagement, high-quality instructional resources, and learning assessments. Similar investments in student literacy based on the science of reading culminated in a new 90% reading proficiency standard for the district. With historical measures around 65%, this represents an ambitious goal, but one our educators have eagerly taken on with new methods and exciting early results.

Following a district-wide assessment, the Board also approved additional administrative and educational resources at our elementary schools to address socio-emotional behavioral concerns using restorative approaches.

With voter approval of three ballot measures last spring, the Board was able to make significant progress on improving the conditions of our school buildings. A \$1.75M project was completed to replace the roof at Killington Elementary. A \$1.2M upgrade project was required to extend the service life of the heating system at Woodstock Union High School after losing the use of 6 classrooms last winter.

As the maintenance team worked steadily to keep up the MS/HS building, district voters also approved \$1.65M for architectural services needed to complete the detailed design of the new Middle and High School Building. PC Construction was hired in October as the construction management firm for the project. Soon after, PCI Project Consulting were retained as owners' representatives to help complete project costing and value engineering. In December, their work resulted in \$16.5M in cost reductions to achieve a final construction cost of \$90M for the new building. With permitting, site work, and furnishings, voters will be asked to approve a \$99M total project cost in March of 2024. At a square foot price of \$569/square foot, this is among the most efficient school projects currently planned for construction in the state, with 5 other Vermont school buildings ranging from \$633 to \$726/square foot.

We are thankful for the commitment of fellow Board members, and of our exceptional administrators, educators, and school staff. Through all of our collective dedication to the students of our district, we have made real progress in overcoming the challenges presented by the pandemic, as well as tackling infrastructure issues long in the making. We look forward to continuing our important work together in the year to come.

Keri Bristow, Chair, Mountain Views School District Board
Ben Ford, Vice Chair, Mountain Views School District Board

Superintendent Report

While we continue to feel the impact of the Covid years, we strive to return to the rituals, routines, and rhythms of previous years. Our students and their families require a level of care and compassion that previously was not needed, but now our teachers, Social Emotional Coaches, staff, administrators, and district leaders work hard to listen to their needs and address their concerns. This culture of empathy and belonging is pervasive in our school communities.

Five years ago a District Strategic Plan was crafted by parents, community members, Board representatives, students, teachers, and administrators. This year we have begun the process of creating our next five year MVSU Strategic Plan. The current Design Team, that includes all of these stakeholders, reviewed the current Portrait of a Graduate and provided feedback to make the wording more accessible and inclusive of current work and policies. The Design Team has also provided school leaders with guidance on Priority Areas and Goals. By February 2024, a draft will be presented to the Board of the Priority Areas, Goals, and Strategies for the next five years with a finalized document to share in May.

Professional growth has always been a priority for the District. Educators in the Elementary, Middle and High Schools are continuing to develop the skills necessary to meet the Literacy and Math goals for proficiency. The Unified Arts Team is looking to create integrated learning experiences that link their coursework with those of content area teachers. A group of secondary teachers created rubrics and scaffolding to embed greater creativity in assessments. Principals and Directors have attended national conferences as participants and presenters.

On World Teachers Day, each teacher and staff member who has served 10, 20, or 30 years in this district received a marble or brass apple. Inscribed on the apple was a recognition of their years of work, and in the case of 20-plus year employees, the award also included their name and years of service. We have six team members who have been with us for more than 30 years. They are Jamie Gidney (BA), Jenny Hewitt (BA), Sharon Groblicki (BA), Lisa Kaija (RES), Tim Brennan (WUHS) and William Chamberlain (WUHS/MS). It was great to celebrate with the students these amazing teachers and staff members, and to finally formally recognize their contributions.

Final FY24 Tax Rates Calculation

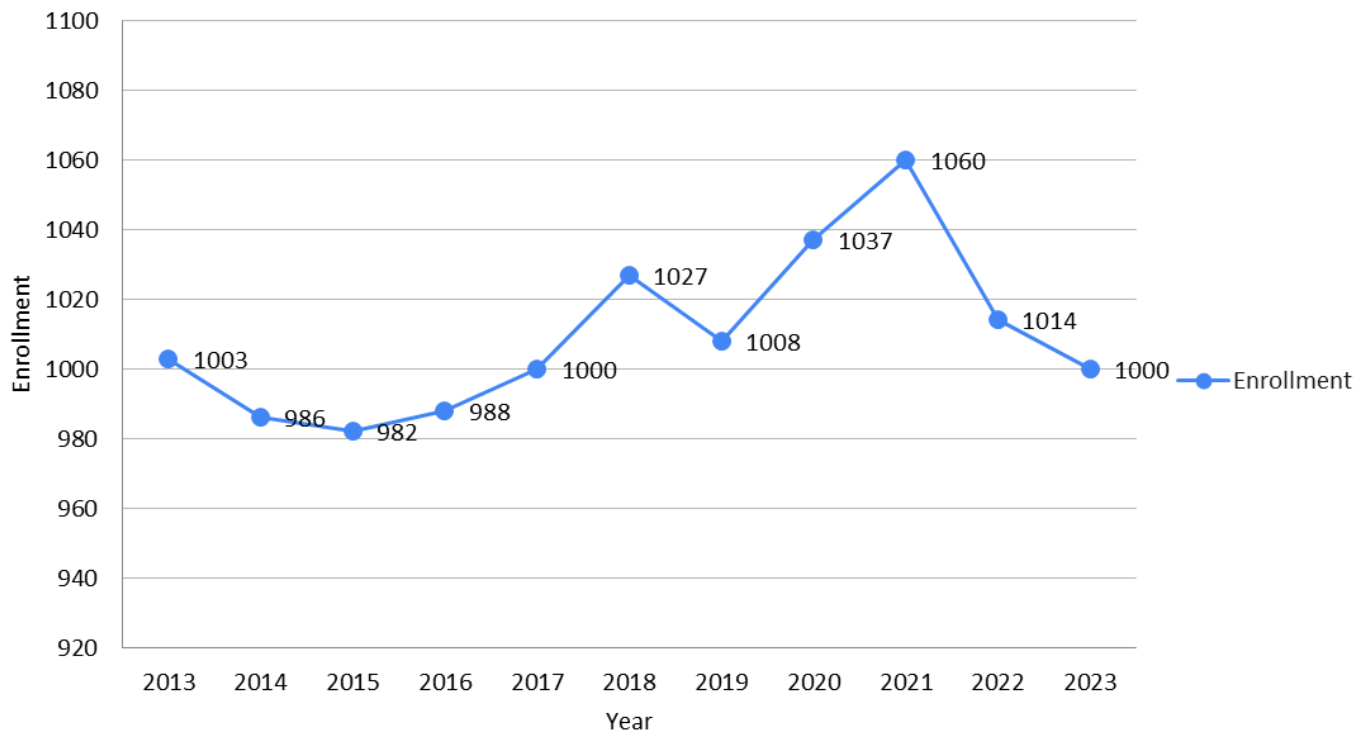
	<u>Barnard</u>	<u>Bridgewater</u>	<u>Killington</u>	<u>Plymouth</u>	<u>Pomfret</u>	<u>Reading</u>	<u>Woodstock</u>
FY23 Equalized Tax Rate	\$1.5122	\$1.5122	\$1.5122	\$1.5122	\$1.5122	\$1.5122	\$1.5122
CLA	0.7637	0.8115	0.6160	0.7702	0.8215	0.8262	0.7537
Homestead Property Tax Rate	\$1.9933	\$1.8759	\$2.4713	\$1.9765	\$1.4632	\$1.8425	\$2.0198
FY23 Homestead Prop Tax Rate	\$1.7043	\$1.7456	\$2.0020	\$1.7340	\$1.5571	\$1.5205	\$1.8671
Increase(Decrease) from FY23	\$0.2890	\$0.1303	\$0.4693	\$0.2425	(\$0.0939)	\$0.3220	\$0.1527
Percentage Change from FY23	16.96%	7.46%	23.44%	13.99%	-6.03%	21.18%	8.18%

Projected FY25 Tax Rates Calculation

	<u>Barnard</u>	<u>Bridgewater</u>	<u>Killington</u>	<u>Plymouth</u>	<u>Pomfret</u>	<u>Reading</u>	<u>Woodstock</u>
FY24 Est Equalized Tax Rate	\$1.5984	\$1.5984	\$1.5984	\$1.5984	\$1.5984	\$1.5984	\$1.5984
CLA	0.6436	0.7432	0.5235	0.6225	1.0053	0.7643	0.6365
Homestead Property Tax Rate	\$2.4835	\$2.1507	\$3.0533	\$2.5677	\$1.5900	\$2.0913	\$2.5112
FY24 Homestead Prop Tax Rate	\$1.9933	\$1.8759	\$2.4713	\$1.9765	\$1.4632	\$1.8425	\$2.0198
Increase(Decrease) from FY24	\$0.4902	\$0.2748	\$0.5820	\$0.5912	\$0.1268	\$0.2488	\$0.4914
Percentage Change from FY24	24.59%	14.65%	23.55%	29.91%	8.66%	13.50%	24.33%

Windsor Central Supervisory Union													
Enrollment Report as of October 31, 2023													
Elementary School Enrollment	On-Site PreK	K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Total PreK -6				
Barnard Academy	11	10	8	4	8	15	5	10	71				
Killington Elementary School	22	13	10	15	8	20	13	11	112				
Reading Elementary School	8	4	7	4	5	6			34				
The Prosper Valley School							34	42	76				
Woodstock Elementary School	43	54	24	38	48	46			253				
TOTAL ELEMENTARY	84	81	49	61	69	87	52	63	546				
Secondary School Enrollment -WUHSMS													
Grade 7	65	MS TOTAL 130		WCUUSD resident students = 905 Tuition students from sending towns = 89 Act 129 VT High School Choice = 6									
Grade 8	65												
Grade 9	84	HS TOTAL 324											
Grade 10	80												
Grade 11	75												
Grade 12	85												
TOTAL SECONDARY	454	TOTAL ENROLLMENT							1000				

WCSU Enrollment: 10 year comparison PreK -12th grade



Windsor Central Unified Union School District
Projected Revenues
Fiscal Year 2025

	FY22 Budgeted	FY22 Actual	FY23 Budgeted	FY23 Actual	FY24 Budgeted	FY25 Budgeted
Local Revenue						
Tuition From Other LEA's	\$1,880,606	\$1,704,757	\$1,787,500	\$1,565,064	\$1,588,335	\$1,767,319
Tuition by Parent/Patron - Pre-School	\$12,525	\$7,783	\$16,000	\$13,427	\$12,000	\$9,000
Interest Earned	\$36,000	\$15,755	\$18,500	\$47,709	\$17,000	\$23,000
Rental Income	\$45,000	\$5,000	\$45,000	\$5,618	\$50,000	\$7,500
Miscellaneous Local Revenues	\$0	\$7,985	\$6,500	\$52,663	\$6,500	\$6,500
SU Services to Others	\$30,000	\$30,000	\$30,000	\$30,000	\$0	\$0
Prior Year Surplus Applied	\$211,624	\$0	\$350,000	\$0	\$300,000	\$0
Food Service Program	\$18,758	\$54,122	\$18,750	\$0	\$0	\$0
Total Local Revenue	\$2,234,513	\$1,825,402	\$2,272,250	\$1,714,482	\$1,973,835	\$1,813,319
State and Federal Revenue						
Education Spending Grant	\$17,181,711	\$17,262,242	\$18,258,064	\$18,890,726	\$19,599,186	\$25,845,432
Small Schools Grant	\$149,627	\$0	\$0	\$0	\$0	\$0
State Transportation Reimb	\$442,798	\$217,406	\$266,978	\$266,978	\$266,978	\$266,978
State Pre-K Subsidy	\$0	\$0	\$0	\$713	\$0	\$0
Ed Fund Payment to Tech Center	\$151,202	\$176,302	\$147,557	\$148,732	\$165,000	\$148,000
Driver's Education Reimbursement	\$4,000	\$2,107	\$6,000	\$4,254	\$6,000	\$4,000
Vocational Ed Transportation	\$25,000	\$0	\$35,000	\$36,060	\$35,000	\$36,000
High School Completion Grant	\$0	\$524	\$0	\$12,190	\$0	\$0
State Food Service Program Revenues	\$8,046	\$27,955	\$9,200	\$0	\$0	\$0
Federal School Lunch Program	\$398,573	\$647,320	\$401,826	\$0	\$647,320	\$0
Total State and Federal Revenue	\$18,360,957	\$18,333,856	\$19,124,625	\$19,359,653	\$20,719,484	\$26,300,410
Special Education						
Special Ed Excess Cost Revenue	\$235,748	\$218,500	\$218,500	\$155,129	\$218,500	\$155,000
Special Ed Block Grant	\$386,789	\$386,789	\$0	\$0	\$0	\$0
Special Ed Act 173 Block Grant	\$0	\$0	\$1,617,647	\$1,617,647	\$1,803,408	\$2,007,133
SPED Reimbursement - Extraordinary	\$0	\$0	\$0	\$95,795	\$0	\$0
SPED Coord charges to Pittsfield	\$0	\$9,000	\$0	\$0	\$9,000	\$9,000
Special Ed Expenditures Reimbursement	\$1,459,071	\$1,425,933	\$0	\$0	\$0	\$0
Special Ed State Placed Revenue	\$0	\$0	\$0	\$0	\$0	\$0
SPED ED Service to other LEAs	\$0	(\$208,093)	\$0	\$0	\$30,000	\$30,000
Early Essential Education Grant	\$80,816	\$71,048	\$76,067	\$76,067	\$76,067	\$114,291
Total Special Education	\$2,162,424	\$1,903,177	\$1,912,214	\$1,944,638	\$2,136,975	\$2,315,424
Total Revenues	\$22,757,894	\$22,062,435	\$23,309,089	\$23,018,773	\$24,830,294	\$30,429,153

WCSU & WCUUSD Proposed Budget

FY - 25

Function Code Summary

	FY24 WCUUSD Adopted Budget	FY24 WCSU Adopted Budget	FY24 Adopted Budget	FY25 MVSD Adopted Budget	FY25 MVSU Adopted Budget	FY25 Proposed Budget	Change Increase/ (Decrease)	% Change
1100 Regular Instruction Program	\$9,823,363.09	\$0.00	\$9,823,363.09	\$11,515,988.00	\$0.00	\$11,515,988.00	\$1,692,624.91	17.231%
1200 Special Education	\$0.00	\$3,037,437.00	\$3,037,437.00	\$0.00	\$3,635,378.00	\$3,635,378.00	\$597,941.00	19.686%
1300 Vocational Tuition Local	\$290,000.00	\$0.00	\$290,000.00	\$285,000.00	\$0.00	\$285,000.00	(\$5,000.00)	-1.724%
1400/1500 Co-Curricular Programs	\$508,718.00	\$0.00	\$508,718.00	\$550,383.00	\$0.00	\$550,383.00	\$41,665.00	8.190%
2100 Student Support Services	\$0.00	\$18,879.00	\$18,879.00	\$0.00	\$0.00	\$0.00	(\$18,879.00)	-100.000%
2120 Guidance Services	\$980,474.00	\$0.00	\$980,474.00	\$1,201,597.00	\$0.00	\$1,201,597.00	\$241,123.00	25.105%
2130 School Nurse Services	\$440,433.00	\$0.00	\$440,433.00	\$502,299.00	\$0.00	\$502,299.00	\$61,866.00	14.047%
2140 Psychological Services	\$0.00	\$184,955.00	\$184,955.00	\$0.00	\$218,447.00	\$218,447.00	\$33,492.00	18.108%
2150 Speech and Other Therapy Services	\$0.00	\$307,160.00	\$307,160.00	\$0.00	\$374,971.00	\$374,971.00	\$67,811.00	22.077%
2160 Occupational Therapy, Physical Therapy and Visions Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2190 Other Student Services	\$4,000.00	\$0.00	\$4,000.00	\$4,500.00	\$20,232.00	\$24,732.00	\$20,732.00	518.300%
2212 Curriculum Development	\$276,725.00	\$181,395.00	\$438,120.00	\$0.00	\$173,586.00	\$173,586.00	(\$264,534.00)	-80.379%
2213 School Leadership	\$0.00	\$27,383.00	\$27,383.00	\$817,074.00	\$22,000.00	\$839,074.00	\$811,691.00	2233.835%
2215 Teaching & Learning	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
2220 Library Services	\$411,806.00	\$0.00	\$411,806.00	\$248,509.00	\$0.00	\$248,509.00	(\$163,297.00)	-39.654%
2230 Technology Services	\$506,180.00	\$145,604.00	\$651,784.00	\$559,659.00	\$157,955.00	\$717,614.00	\$85,830.00	10.100%
2310 School Board	\$38,471.00	\$19,625.00	\$58,096.00	\$35,400.00	\$31,188.00	\$66,588.00	\$8,492.00	14.617%
2315 Legal Services	\$9,000.00	\$41,000.00	\$50,000.00	\$11,000.00	\$32,000.00	\$43,000.00	(\$7,000.00)	-14.000%
2317 Audit Services	\$0.00	\$45,000.00	\$45,000.00	\$0.00	\$47,500.00	\$47,500.00	\$2,500.00	5.556%
2320 Superintendent's Office	\$0.00	\$371,715.00	\$371,715.00	\$0.00	\$397,928.00	\$397,928.00	\$26,213.00	7.052%
2410 School Administration	\$1,750,070.91	\$0.00	\$1,750,070.91	\$2,092,231.00	\$0.00	\$2,092,231.00	\$342,160.09	19.551%
2420 Director of Instructional Support Services	\$0.00	\$186,270.00	\$186,270.00	\$0.00	\$320,190.00	\$320,190.00	\$153,920.00	92.572%
2495 Grant Writing	\$0.00	\$55,739.00	\$55,739.00	\$0.00	\$58,966.00	\$58,966.00	\$3,227.00	100.000%
2510 Fiscal Services	\$81,500.00	\$0.00	\$81,500.00	\$101,500.00	\$0.00	\$101,500.00	\$20,000.00	24.540%
2520 Director of Finance and Operations	\$0.00	\$475,929.00	\$475,929.00	\$0.00	\$535,481.00	\$535,481.00	\$59,532.00	12.509%
2540 Planning, Research, Development	\$9,000.00	\$0.00	\$9,000.00	\$4,000.00	\$0.00	\$4,000.00	(\$5,000.00)	-55.556%
2570 Human Resources	\$0.00	\$117,383.00	\$117,383.00	\$0.00	\$125,666.00	\$125,666.00	\$8,283.00	100.000%
2600 Building and Grounds	\$2,955,494.00	\$41,895.00	\$2,997,379.00	\$3,227,763.00	\$41,725.00	\$3,269,488.00	\$272,109.00	9.078%
2700 Transportation	\$683,352.00	\$99,500.00	\$782,852.00	\$787,391.00	\$90,365.00	\$877,756.00	\$94,904.00	12.123%
3100 Transfer to Food Services	\$1,052,248.00	\$0.00	\$1,052,248.00	\$200,000.00	\$0.00	\$200,000.00	(\$852,248.00)	-80.993%
4700 Building Improvements	\$399,000.00	\$0.00	\$399,000.00	\$700,000.00	\$0.00	\$700,000.00	\$301,000.00	75.439%
5000 Debt Services	\$1,103,449.00	\$0.00	\$1,103,449.00	\$1,501,301.00	\$0.00	\$1,501,301.00	\$397,852.00	36.055%
5500 Sub-Grants	\$0.00	\$245,000.00	\$245,000.00	\$0.00	\$0.00	\$0.00	(\$245,000.00)	-100.000%
Total Expenses	\$21,303,284.00	\$5,561,859.00	\$ 26,865,143.00	\$ 24,145,595.00	\$6,283,558.00	\$ 30,429,153.00	\$ 3,564,010.00	13.266%

