



The University of Vermont
COLLEGE OF NURSING
AND HEALTH SCIENCES

MEMO

TO: Wendy Koenig
FROM: Patty Prelock
DATE: 1-20-19
RE: Follow-up on service commitments and evaluation plans

Recommendations for Service Expectations for the proposed programs

- Students educated in the *Psychiatric Mental Health Nurse Practitioner graduate program* will be required to provide at least 3 years of service to Vermont
- Students educated in the *Integrative Health and Wellness Coaching: Addiction and Recovery certificate program* will be required to provide at least 1 year of service to Vermont

Outcomes Expected for the Proposed Programs: Assessment of the Return on Investment

Psychiatric Mental Health Nurse Practitioner Graduate Program (PMHNP)

1. Increased number of X waived providers, thereby reducing the wait time on access to MAT in the state.
2. Increased access to Psychiatric Mental Health in primary care practices.
 - Physically more accessible by placing them in the primary care setting
 - Financially more accessible as they will be a primary care service as opposed to a specialty referral
 - Acceptability of service will increase as PMH is seen as a routine component of care
 - Recruiting priority will be focused on underserved areas as per the VDH data 2016 so that there will be an increased number of PMHNPs in the most underserved areas of Newport, Addison, and Essex
3. Increased workforce of prescribers to allow PMH innovation in the community related to de-hospitalization efforts

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- Decreased wait times for access to PMH care with the addition of 20 PMHNPs in primary care settings
 - Decreased visits to the ED
4. Averting a major PMH crisis with the aging workforce by educating 20 new PMHNPs who will return to their communities. PMHNPs are prescribing practitioners who can supplement the forecasted crisis in available psychiatrist providers in Vermont as the workforce ages.
- Program completion rates will be no more than 24 months with 20 PMHNPs entering the workforce prepared to care for PMH/ Behavioral Health patients
 - Documentation of percent of work/ practice hours delivering care for the intended population to include MAT)
 - Documentation of continued employment in settings/regions with highest need (vulnerable/ underserved)

Integrative Health and Wellness Coaches: Addiction and Recovery (IHWC: A & R)

1. Access to care
 - Documentation of hours spent supporting individuals with issues of addiction and recovery
 - Increased availability of IHWC: A & R in the ED
 - Increased availability of IHWC: A & R in primary care settings
 - Number of IHWC coaching hours available to patients in primary care
2. Number of graduates taking positions in state agencies providing support for vulnerable populations with A & R needs
 - Percent of graduates satisfied with their preparedness to take on a job in PMH
3. Number of participants who graduate from the Recovery Coaching Academy through VAMHAR and move onto to UVM to receive a bachelor's degree and the certificate in IHWC: A& R
 - Graduation of recovery workers from the RCA and/or UVM who are qualified for jobs in VT's recovery workforce and have a foundation for a path to licensure
 - % of working graduates who report that the Addiction Recovery Workforce program helped them in their current job
 - % of working graduates who report that the Addiction Recovery Workforce program helped them get a job

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- # of graduates and organizations who say “yes” on impact survey question regarding IHWC Addiction Recovery Workforce program’s positive client impact

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