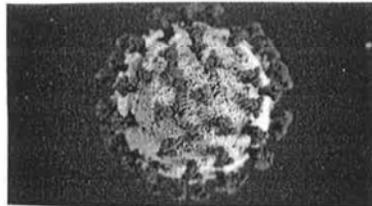


Town of Windham, Vermont
Annual Report
2020

HAND SANITIZER

AVAILABLE HERE



EVERYONE EATS



Quarantine required.



For the Year Ending December 31, 2020 for the Town
For the Year Ending June 30, 2020 for the
Town School District and the Capital School Project

INFORMATION

POPULATION	Windham Town Office	Zip codes for Windham
2010 U.S. Census 419	5976 Windham Hill Road	Windham, VT 05359
Registered Voters 354	Windham, VT 05359	North Windham, VT 05143
WEBSITE: townofwindhamvt.com	EMAIL: windham.town@gmail.com	

TO REPORT A FIRE OR CALL AN AMBULANCE	911
Londonderry Volunteer Rescue Squad	824-6985
Grace Cottage Hospital	365-7357
Mountain Valley Medical Center	824-6901
State Police	244-8727
Game Warden	828-1000
Forest Fire Warden	874-4104
Windham Town Clerk	874-4211
Windham Town Highway Department Town Garage	874-7025
Windham Elementary School	874-4159
Leland and Gray Union High School	365-7355
Woman’s Freedom Center 24 hour hotline Windham County	1-800-254-6954
Mental Health Emergency 24 hour Crisis Hotline	1-800-622-4235
Windham County Sheriff (Newfane)	365-4949
Windham Central Supervisory Union	365-9510
Windham Volunteer Fire and Rescue Company	875-5332
Windham Meeting House	875-2244
Emergency Management Co-Directors	875-8755
	874-4606

TOWN OFFICE HOURS AND MEETING SCHEDULE

Town Clerk	Monday 12-8, Tuesday 6-10 AM, Wednesday 10-2 The 4 th Saturday of every month 8-12, or by appointment.
Selectboard	Every Monday in January-5:30 PM. First & Third Mondays, February- December 5:30 PM
Town Listers	Every Wednesday, 9:00-12:00
Town Planning Commission	Second Wednesday of the month at 6:30 PM
Windham School Board	First Monday of the month at 4:00 PM at Windham Elementary School
Town Planning Commission	Second Wednesday of the month at 6:30 PM
Londonderry Transfer Station	Monday, Tuesday, Thursday, Friday and Saturday 9-4. Sunday 12-4 824-5506 Closed Wednesday.
Property Taxes	Post marked November 1- Delinquent on November 2
Annual Town Meeting	First Tuesday in March-10:00 AM at The Windham Meeting House
Town Reports	Copies available at Town Office and at Town Meeting

PLEASE BRING THIS ANNUAL TOWN REPORT TO THE TOWN MEETING

TABLE OF CONTENTS

2020 Auditors' Annual Report

	Page
Section I General Information	
Information.....	1
(vote) AGENDA: Warning for the March 3, 2021 Town Meeting and Town School District Meeting.....	4-6
Information	
DVFiber.....	63
Population, Housing Statistics, Grand List, Highways.....	47
Town Officers.....	10-14
Town Meeting 2020 Results.....	56-62
Vital Statistics.....	47
Voter Checklist	50-55
Section 11 Financial Reports and Statements	
A: Financial Reports-Totals	
Comparative Balance Sheet.....	15
(vote) General Fund Account.....	16-20
Designated Bank Account Reconciliation.....	23
Statement of Taxes Raised.....	25
B: Individual Account Reports	
General Accounts	
Delinquent Tax report.....	24
Dog Account.....	27
Restoration, Preservation and Microfilming.....	26
Town Office Maintenance and Improvements.....	26

Highway Accounts	
All Roads.....	21
Garage Maintenance and Improvements.....	26
Long-term Paving Plan.....	22
Road Foreman’s Report.....	22
Other Accounts	
Cemeteries.....	29
Commercial Loggers.....	28
Community Improvements Grant Program (Housing Rehab)	28
Windham Meeting House Expenses	44
Section 111 Reports	
Auditor’s Report.....	7
Selectboard’s Report to Voters and Land Owners.....	8-9
Health Officer.....	46
Library.....	39
Lister’s Report.....	42
Windham County Sheriff’s Department	64-65
Windham Fire and Rescue Company.....	40-41
Zoning Administration Annual Report.....	45
Londonderry Solid Waste Group.....	48
Windham Regional Commission	49
Section 1V School Reports and Budget	
Child Find Notice.....	34
Elementary School Principal’s Report.....	30-32
Director’s Report	33-34
3 year Comparison.....	35
(vote) Windham School District Budget Proposal FY 2022.....	36-37
Windham Superintendent’s Report.....	38

WARNING
TOWN OF WINDHAM, VT ANNUAL TOWN MEETING
Tuesday, March 2, 2021

The legal voters of the Town of Windham, Vermont are hereby warned and notified to meet in The Meeting House in said town on Tuesday, March 2, 2021 between 10:00 a.m. and 7:00 p.m. to transact the following business by Australian ballot:

- Article 1: To elect a Town Moderator for the year ensuing.
- Article 2: Shall the voters accept the Town Report prepared by the Auditors?
- Article 3: To elect all Town Officers as required by law:

<u>Office</u>	<u>Term</u>
Selectperson:	3 years
Lister:	3 years
Auditor:	3 years
Delinquent Tax Collector:	1 year
Windham Ctr. Cemetery Commissioner:	Balance of term expiring 2022
Windham Ctr. Cemetery Commissioner:	5 years
W. Windham Cemetery Commissioner:	5 years
N. Windham Cemetery Commissioner:	5 years
Library Trustee:	5 years

- Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?
- Article 5: Shall the voters set the due date for property taxes as November 1, 2021 (postmarked on or before that date)?
- Article 6: Shall the voters authorize General Fund expenditures for operating expenses of \$229,662, of which \$208,521 shall be raised by taxes, and net \$21,141 shall be applied from FY20 non-tax revenue which includes FY20 (\$5,169) deficit?
- Voted 2020: \$185,503, of which \$148,276 was raised by taxes and \$37,227 was raised in non-tax revenue and surplus (when adjusted to reflect the additional \$30,000 for the Fire Company voted as a separate article, which is now part of the General Fund, the comparable figure for FY20 is \$215,503)
- Article 7: Shall the voters authorize Roads Budget expenditures of \$488,568, of which \$482,520 shall be raised by taxes, and \$6,048 shall be applied from FY20 non-tax revenue and surplus?
- Voted 2020: \$482,520 (FY19 Roads Budget surplus of \$39,522 was applied to New Road Machinery Fund)

Article 8: Shall the voters appropriate \$90,000 for Repaving and \$15,000 for the Bridges and Large Structures Fund?
(We will also apply \$45,908 from FY20 Roads Budget surplus to the Bridges and Large Structures fund.)

Voted 2020: \$90,000 for Repaving and \$15,000 for Bridges and Large Structures

Article 9: Shall the voters appropriate \$200 for Senior Solutions to promote the well-being and dignity of older adults; and \$325 to SEVCA to empower individuals and communities to alleviate the hardships of poverty?

Article 10: Shall the voters appropriate \$1,300 for an Animal Control Officer as a shared service with other municipalities through a separate agreement with the Sheriff's Department for the period July through December 2021?

Article 11: Shall the Town establish a Rainy Day Reserve fund to be used for Rainy Day expenses in accordance with 24 VSA §2804 and transfer \$4,500 from the Audit Savings Designated Fund to fund the Rainy Day Reserve fund?

Polls Open from 10:00 a.m. to 7:00 p.m.

Dated at Windham, Vermont this 19th day of January 2021.

By the Selectboard Members of the Town of Windham:

Maureen Bell
Maureen Bell

Peter Chamberlain
Peter Chamberlain

Kord Scott
Kord Scott

Received for Record and Posting

Windham, VT Town Clerk's Office

This 19th day of January AD 2021

At 8 O'clock and 35 Minutes A M and

Recorded in Windham Town Records Book 16 Page 351-352

Attest: Michael P. McLaine
Michael P. McLaine, Town Clerk

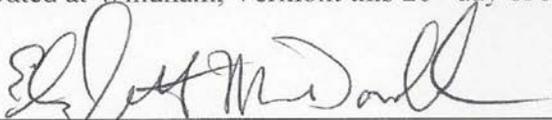
WARNING

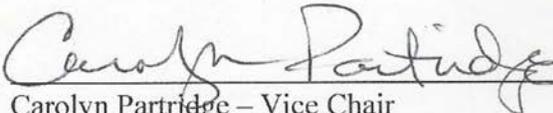
For the Windham School District Annual Meeting
Windham, VT
Tuesday, March 2, 2021

The legal voters of the Town of Windham are hereby notified and warned to meet at The Meeting House in Windham, Vermont on Tuesday, March 2, 2021 between 10:00 a.m. and 7:00 p.m. to transact the following business by Australian ballot:

- Article 1:** To elect a Moderator for a term of one (1) year.
- Article 2:** Shall the voters accept the Town Report prepared by the Auditors?
- Article 3:** To elect all other officers required by law to be elected at the Windham School:
- | | |
|---------------------------|---------------------------|
| School District Treasurer | 1 Year Term (ending 2022) |
| School District Director | 3 Year Term (ending 2024) |
| School District Director | 1 Year Term (ending 2022) |
- Article 4:** To compensate the School Directors \$750 each as included in the proposed School Budget for 2021-2022.
- Article 5:** Shall the voters of the Windham School District approve the school board to expend \$387,892 which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending of \$16,959 per equalized pupil. This projected spending per equalized pupil is 6.70% less than spending for the current year.
- Article 6:** To transact any other business that may legally come before this meeting.

Dated at Windham, Vermont this 26th day of January 2021.


Elizabeth McDonald – Chair


Carolyn Partridge – Vice Chair


Russell Cumming - Clerk

AUDITORS' REPORT

We have examined the financial records and have compiled the accompanying financial statements of the funds of the Town of Windham, Vermont for the year 2020. We verified the existence of stated cash, balances and securities and examined supporting documents and securities relative to expenditures on a randomly selected basis.

We have reviewed all of the town's bank accounts and found them to be in order. For various financial reports we have relied on information provided from the records for the town.

Our examination should not be construed to be an Audit, Review, or Compilation as defined by the American Institute of C.P.A.s, but merely a review of account balances and activities that were conducted during the year. Our examination revealed no irregularities and we believe the accompanying financial statements reflect fairly the financial condition and the results of activities of the Town of Windham on December 31, 2020. We do not examine financial records of any other organizations or agencies included in this report.

Preparing the 2020 Town Report, while observing Covid-19 protocols, presented many challenges. Our efforts to keep everyone involved in its preparation safe included wearing masks, social distancing, limiting the number of in-person meetings, and working from home when possible. We would like to thank Town Treasurer Kathy Scott, Assistant Treasurer Gail Wyman, Town Clerk Michael McLaine, and Assistant Town Clerk Peter Chamberlain for their cooperation in these efforts as well as all the extra work that they did to help make our job easier.

The Revenue and Expenses Report is not included in the Town Report this year as the numbers contained in this report include information from previous years and does not reflect balances in the current year.

Additional copies of the Town Report, as well as the Leland and Gray Union High School District Report, are available at the Town office during regular office hours.

The town website administrator will be updating the town website, townofwindhamvt.com, with the 2020 Windham Town Report.

Respectfully submitted,

Kathy Jungermann, Sally Hoover, Imme Maurath

SELECTBOARD REPORT 2020

Hello 2021. It's hard to imagine that there's anyone not willing to let go of 2020. No need to recap events of the year here. But we would like to gratefully acknowledge the responsibilities of the Town Officials were performed practically seamlessly. The Road Crew is to be commended for keeping us safe on the roads – a Herculean task, for sure. They do it day in and day out, always with a smile. The Town Clerk's office didn't miss a beat either. The hours were slightly adjusted, but all the work got done. The same can be said for the Treasurer, the Listers, the Planning Commission, the Auditors, the Delinquent Tax Collector, the Fire Company and the Health Officer, who all performed their duties in less-than-ideal circumstances.

Acting committees in Town also had their meetings and got their work done. With the go-ahead from the State and the availability of remote meeting platforms such as Zoom, we were able to meet online and still continue to do so. Some of us have taken to it quite easily; others not so much! A positive by-product of this has been an increase in public participation, and Kord's running joke is that Maureen may never leave her house again!

In all seriousness, we did the best we could, with all of you in mind. We have assumed full ownership of The Meeting House, even though its use was greatly curtailed this past year. The Committee is diligently working to figure out the best way to approach repairs, maintenance and uses for the building. It has rekindled a long-dormant collaboration with the Preservation Trust of Vermont to get things moving in the right direction. It is our hope that The Meeting House will once again become an important place for the community to meet, as its name implies. We look forward to the day when the Library can again open its doors to everyone, when we can have Chicken BBQs and Harvest Suppers and when we can come together on the first Tuesday in March for Town Meeting Day.

With Vermont gathering restrictions still in place, Town Meeting 2021 is going to look quite a bit different than it normally does here in Windham. The State has given the Selectboard the authority to temporarily adopt the Australian Ballot method of voting, which we have done. That means that there will be pre-printed paper ballots used for voting, as for General Statewide and Federal elections. Questions on the ballot will be worded as yes/no questions, with the exception of the election of Town Officers. **There will be no actual meeting on March 2.** The Meeting House will be set up for socially-distanced voting just like it was for the November elections. You will be able to request an absentee/early ballot from the Town Clerk after February 10. This can be done by phone (874-4211), mail (5976 Windham Hill Road), or email (windham.town@gmail.com). Requesting a ballot in person is not recommended. Completed ballots can be returned by mail in a stamped envelope, in person through the secure slot next to the door at the Town Office or you can drop them off in person at The Meeting House (polling place) on March 2.

Due to the Australian Ballot, the Selectboard is required to hold an informational meeting. This is set for February 20 on Zoom. Accessing the meeting should be easy; details follow below. You will be muted upon entry. Once the meeting begins you will be given the opportunity to ask questions by raising your hand. We will give you further instructions when the meeting begins.

This is how to access the meeting at Zoom.com or by phone:

Topic: Windham Town Meeting Informational Meeting

Time: Feb 20, 2021 at 01:30 PM Eastern Time

Meeting ID: 838 5849 3256

Passcode: 642601

You can join the meeting on **Zoom.com** by entering the **Meeting ID 838 5849 3256** and **Passcode 642601** on your computer, smart phone or other smart device. You can also join the meeting with your landline phone, by **dialing 929-205-6099** and entering the same codes when prompted.

So that's it. It seems that there is light at the end of this long Covid-19 tunnel and we ask you to stay as safe and healthy as possible until then. Until we can see you again in person, we look forward to "seeing" you at the informational meeting on February 20.

If you have any questions about any of this, please ask. Any of your Town Officials will be able to answer your questions or point you to someone else who can.

Maureen Bell
Kord Scott
Peter Chamberlain

TOWN OFFICERS-TOWN OF WINDHAM, VERMONT

ELECTED TOWN OFFICERS

MODERATOR 1 year term	Michael McLaine	2021
TOWN CLERK 3 year term	Michael McLaine	2022
TOWN TREASURER 3 year term	Kathleen Scott	2022
SELECTBOARD 3 year term	Peter Chamberlain Maureen Bell Kord Scott	2021 2022 2023
LISTERS 3 year term	Russell Cumming Meredith Tips-McLaine Alison Cummings	2021 2022 2023
AUDITORS 3 year term	Kathleen Jungermann Sally Hoover Imme Maurath	2021 2022 2023
CONSTABLE 2 year term	Joe Lamson	2022
DELINQUENT TAX COLLECTOR 1 year term	Paul Wyman	2021
WINDHAM CENTER CEMETERY COMMISSION 5 year term	Mark Emmons Heath Boyer (Resigned 1/21) Margaret Dwyer Walter Woodruff Alan Partridge	2021 2022 2023 2024 2025
WEST WINDHAM CEMETERY COMMISSION 5 year term	Michael Pelton Peter Newton Diane Newton Colin Blazej Abigail Pelton	2021 2022 2023 2024 2025

ELECTED TOWN OFFICERS

NORTH WINDHAM CEMETERY COMMISSION 5 year term	Jonathan Gordon Carol C. Merritt Paul Wyman Ralph Wyman Eileen Widger	2021 2022 2023 2024 2025
LIBRARY TRUSTEES 5 year term	John Hoover Maureen Bell Cynthia Kehoe Eileen Widger Christine Dunkel	2021 2022 2023 2024 2025
LELAND & GRAY UNION HIGH SCHOOL REPRESENTATIVE 4 year term	Howard Iris	2021
WINDHAM SCHOOL DIRECTORS 3 year term	Elizabeth McDonald *Carolyn Partridge (elected on 11/3/20) Russell Cumming	2021 2021 2023

ELECTED AT GENERAL ELECTION

DISTRICT REPRESENTATIVES November 2020 for 2 year term January 2021 to January 2023	Carolyn Partridge Leslie Goldman
JUSTICES OF THE PEACE November 2020 for 2 year term February 2021 to February 2023	Marcia Clinton John Hoover Carolyn Partridge Michael Simonds Meredith Tips-McLaine

*On the ballot to fill the remainder of Antje Ruppert's term which will expire in 2022.

APPOINTED TOWN OFFICERS

ROAD COMMISSIONER 1 year term	Kord Scott	2021
TOWN PLANNING COMMISSION & ZONING BOARD OF ADJUSTMENTS 4 year term	Tom Johnson Vance Bell Dawn Bower William Dunkel Katherine Wright Chris Cummings	2021 2022 2023 2024 2024 2024
REPRESENTATIVE TO THE WINDHAM REGIONAL COMMISSION 1 year term	Carolyn Partridge William Dunkel	2021 2021
TREE WARDEN 1 year term	Walter Woodruff	2021
ZONING ADMINISTRATIVE OFFICER 3 year term	Alison Cummings	2022
BUILDING SAFETY OFFICER 1 year term	Robert Kehoe	2021
FOREST FIRE WARDEN 5 year term	J. Richard Weitzel	2025
DEPUTY FOREST FIRE WARDEN 5 year term	Ralph Wyman	2025
TOWN HEALTH OFFICER 3 year term Appointed by State Commissioner of Health	Marcia Clinton	2023
SELECTBOARD CLERK 1 year term	Joyce Cumming	2021
ASSISTANT TOWN CLERK 1 year term Appointed by Town Clerk	Ellen McDuffie Joseph Monroe Peter Chamberlain	2021 2021 2021

APPOINTED TOWN OFFICERS

ASSISTANT TOWN TREASURER 1 year term Appt. by Town Treasurer	Gail Wyman	2021
TOWN OF WINDHAM, VERMONT EMERGENCY MANAGEMENT COORDINATORS 1 year term	Imme Maurath Kathaleen Jungermann	2021 2021
RADIO AMATEUR CIVIL EMERGENCY SERVICE OPERATOR (RACES) 1 year term	Vacant	
ENERGY COORDINATOR 1 year term	William Dunkel	2021
CITIZENS ADVISORY COMMITTEE HOUSING REHABILITATION DEVELOPMENT GRANT PROGRAM 3 year term	Sally Hoover Bonnie Chase Michael Simonds Marcia Clinton David Cherry Kathy Scott	2021 2021 2021 2022 2023 2023
GREEN-UP COORDINATOR 1 year term	Ellen McDuffie	2021
CONSERVATION COMMISSION 4 year term	Ellen McDuffie (1 year term) Dawn Bower Alison Trowbridge Barbara Davis Virginia Crittenden Diane Newton	2021 2021 2022 2022 2023 2023
E-911 COORDINATOR 3 year term	Meredith Tips-McLaine	2022
SOCIAL MEDIA MANAGER 3 year term	Vance Bell	2023
ENERGY COMMITTEE 3 year term	Vance Bell Cathy Stover Michael Simonds Dawn Bower Tom Johnson William Dunkel	2021 2021 2022 2022 2023 2023

APPOINTED TOWN OFFICERS

SOCIAL SERVICES COMMITTEE 1 year term	Peter Chamberlain		2021
	Tom Widger		2021
	Marcia Clinton		2021
	Carlton Raymond		2021
	Barbara Jean Quinn		2021
MEETING HOUSE COMMITTEE	Louise Johnson	2 year term	2021
	Tom Widger	2 year term	2021
	Dawn Bower	3 year term	2022
	Eileen Widger	3 year term	2022
	Christine Dunkel	3 year term	2023
DEERFIELD VALLEY COMMUNICATIONS UNION DISTRICT REPRESENTATIVE 1 year term	David Cherry		2021
	Rory Rosselot		2021

TOWN BOARDS

BOARD OF CIVIL AUTHORITY	Justices of the Peace Selectboard Town Clerk
BOARD OF TAX ABATEMENT	Board of Civil Authority Listers Town Treasurer
BOARD OF HEALTH	Selectboard Health Officer

COMPARATIVE BALANCE SHEET
AS OF 12/31/2020

	A	B	C	D
1	ASSETS:	<u>12/31/2019</u>	<u>2020 Change</u>	<u>12/31/2020</u>
2	Cash			
3	On hand	76.80	113.70	190.50
4	Sweep Acct. - People's Bank	1,566,726.73	(56,315.60)	1,510,411.13
5	Designated Fund	347,309.11	88,371.98	435,681.09
6	Loggers - People's Bank	11,208.46	7.79	11,216.25
7	Housing -People's Bank	59,085.02	6,292.59	65,377.61
8	Library	6,872.99	151.84	7,024.83
9	Cemeteries			
10	Windham Center Cemetery - Cash and Investments	144,194.42	11,474.94	155,669.36
11	N. Windham Cemetery - Cash and Investments	16,136.29	2,097.46	18,233.75
12	W. Windham Cemetery - Cash and Investments	1,125.89	(52.75)	1,073.14
13	Total Assets	2,152,735.71	52,141.95	2,204,877.66
14				
15	LIABILITIES AND FUND BALANCES:			
16	Liabilities			
17	State of Vermont Education Funding	438,557.00	(13,168.00)	425,389.00
18	Total Liabilities	438,557.00	(13,168.00)	425,389.00
19				
20	Fund Balances			
21	Restricted Funds			
22	Designated Funds, see page 24	347,309.11	88,371.98	435,681.09
23	Bond Commercial Logger	11,208.46	7.79	11,216.25
24	Housing Rehab Program	59,085.02	6,292.59	65,377.61
25	Library	6,872.99	151.84	7,024.83
26	All Roads	39,522.00	8,137.00	47,659.00
27	Total Restricted Funds	463,997.58	102,961.20	566,958.78
28				
29				
30	Committed Funds			
31	General Fund Accounts	28,505.00	(33,674.00)	(5,169.00)
32	All Cemeteries	161,456.60	13,519.65	174,976.25
33	Total Committed Funds	189,961.60	(20,154.35)	169,807.25
34				
35				
36	Total Fund Balance	653,959.18	82,806.85	736,766.03
37				
38	Remaining Unassigned Funds	1,060,219.53	17,496.90	1,042,722.63
39				
40	TOTAL LIABILITIES AND FUND BALANCES	2,152,735.71	52,141.95	2,204,877.66
41				
42				
43	<i>Restricted fund balance</i> - amounts constrained to specific purposes by their providers (such as grantors,			
44	bondholders, and higher levels of government) through constitutional provisions or by enabling legislation.			
45	<i>Committed fund balance</i> - amounts constrained to specific purposes by a government itself, using its			
46	highest level of decision-making authority, to be reported as committed, amounts cannot be used for any			
47	other purpose unless the government takes the same highest-level action to remove or change the constraint.			
48	<i>Assigned fund balance</i> - amounts a government intends to use for a specific purpose; intent can be expressed			
49	by the governing body or by an official or body to which the governing body delegates the authority.			
50	<i>Unassigned fund balance</i> - amounts that are available for any purpose; these amounts are reported only in the			
51	general fund.			
52				

**Town of Windham
General Fund 2021**

	Proposed 2021 Budget	Voted 2020 Budget	YTD Actual Total	YTD Balance
1	Expenses			
2	Appropriations/Dues/Fees/Taxes			
3	Abbott Fund	12	12	12
4	County Taxes	9,000	8,391	8,391
5	Library Annual Stipend	500	500	500
6	Library Fiber Optic (See Line #?)		700	700
7	MRGP Fee	500	500	(500)
8	Transfer Station	24,200	14,162	14,161
9	VT. League of Cities & Towns	1,600	1,584	1,584
10	Windham Regional Commission	1,000	1,500	957
11	Appropriations/Dues/Fees/Taxes	36,812	26,849	26,105
12	Auditors			
13	Mileage		175	175
14	Payroll	3,000	2,500	2,618
15	Employer Fica/Medicare	220	207	200
16	Seminars/Workshops	180	180	180
17	Printing	500	450	421
18	Auditors	3,900	3,512	3,239
19	Delinquent Tax Collector			
20	Wages	1,500	1,500	1,500
21	Employer Fica/Medicare	115	115	115
22	Delinquent Tax Collector	1,615	1,615	1,615
23	Listers/Reappraisal			
24	SFREP Software (see line #?)		1,000	540
25	CAI Tax Map Maint (see line #?)		1,100	1,100
26	Education & Seminars - General	250	500	500
27	Education & Seminars - Nemrc		500	500
28	Legal Expense (see line #?)		350	350
29	Mileage	50	300	33
30	Payroll	6,000	6,750	5,630
31	Employer Fica/Medicare	460	516	308
32	Listers/Reappraisal	6,760	11,016	7,611
33	Meeting House			
34	Total Expenses (2020 Estimate)		7,500	7,500
35	2020 1st Q Exp.for First Cong.Church		773	(773)
36	Telephone & Fiber Optics	1,900	1,550	(1,550)
37	Electric	720	550	(550)
38	Fire Protection	363	363	(363)
39	Elevator	600	1,018	(1,018)
40	Furnace Oil	600	294	(294)

**Town of Windham
General Fund 2021**

	Proposed 2021 Budget	Voted 2020 Budget	YTD Actual Total	YTD Balance	
41	Furnace Service	200		169	(169)
42	Cleaning	500		117	(117)
43	Lawn Care	765		765	(765)
44	Insurance	4,014	4,000	3,234	766
45	Meeting House	9,662	11,500	8,833	2,667
46	Planning Commission				
47	Consulting Services	750	750		750
48	Education & Seminars	500	400		400
49	Legal Expense (see Line #?)		2,000		2,000
50	Mileage	250	250		250
51	Payroll - Commissioners	3,000	3,500	3,500	
52	Employer Fica/Medicare	230	268	268	
53	Printing & Copying	150	150		150
54	Public Notices/Ads: (See Line #?)				
55	Planning Commission	4,880	7,318	3,768	3,550
56	Public Safety				
57	County Sheriff - Hourly Contract	6,120	6,200	6,821	(621)
58	Emer Mgmt - Education & Seminars	200	200		200
59	Emer Mgmt - Mileage	150	150		150
60	Fire Department (Separate Article)	30,000	30,000	30,000	
61	Payroll - Constable	275	275	275	
62	Payroll - Health Officer	500	500	500	
63	Employer Fica/Medicare	59	54	59	(5)
64	SWNH - Mutual Aid Expenses	11,375	11,215	11,372	(157)
65	Public Safety	48,679	48,594	49,027	(433)
66	Selectboard				
67	Covid Expense - Zoom	125		147	(147)
68	Education & Seminars	300	300	76	224
69	Legal Expense - Lump Sum Est All Depts		1,500	10,439	(8,939)
70	Legal Expense - Delinquent Tax Coll	2,000			
71	Legal Expense - Listers	200			
72	Legal Expense - Meeting House	200			
73	Legal Expense - Planning Commission	1,000			
74	Legal Expense - Selectboard	3,500			
75	Legal Expense - Town Clerk	200			
76	Legal Expense - Treasurer	200			
77	Legal Expense - Zoning	200			
78	Mileage		200		200

**Town of Windham
General Fund 2021**

		Proposed 2021 Budget	Voted 2020 Budget	YTD Actual Total	YTD Balance
79	Payroll - Selectboard	7,500	7,500	7,500	
80	Payroll - Selectboard Clerk	3,500	3,375	3,094	281
81	Employer Fica/Medicare	842	832	877	(45)
82	PayData HR Support Service	260			
83	Public Notices (See Line #?)				
84	Selectboard	20,027	13,707	22,133	(8,426)
85	Social Services				
86	Collaborative	350	300	300	
87	Gerda's Equine Rescue		100	100	
88	Grace Cottage Foundation	625	625	625	
89	Green Up Vermont	50	50	50	
90	Health Care & Rehab of VT & NH	250	250	250	
91	LGS Ed Foundation		300	300	
92	Londonderry Food Shelf	350	250	250	
93	Londonderry Volunteer Rescue Squad	1,500	1,500	1,500	
94	Meals On Wheels Program	300	300	300	
95	Mountain Valley Medical Clinic	750	625	625	
96	Neighborhood Connections	500	500	500	
97	Townshend Community Food Shelf	350	250	250	
98	Vt Rural Fire Protection (2015 Article)	100	100	100	
99	Visiting Nurse of VT & NH	860	860	860	
100	West River Community Project		250	250	
101	Windham County Humane Society	200	200	200	
102	Women's Freedom Center	450	450	450	
103	Social Services	6,635	6,910	6,910	
104	Town Clerk				
105	Payroll - Assistant Town Clerk	6,240	6,240	4,268	1,972
106	Payroll - Town Clerk Salary	18,032	18,032	18,030	2
107	Employer Fica/Medicare	1,856	1,856	1,591	265
108	Contracted Service-Clerk Training		500		500
109	Covid Expense-Digitization			6,813	(6,813)
110	Mileage		100		100
111	Seminars - Workshops	200	200		200
112	Town Clerk	26,328	26,928	30,702	(3,774)
113	Town Office				
114	Computer Services (2020 Lump Sum Est)		7,925		7,925
115	Listers Software - SFREP & CAI	1,640			
116	Computer Security/Maint (2 Wired Guys)	1,800		1,519	(1,519)

**Town of Windham
General Fund 2021**

		Proposed 2021 Budget	Voted 2020 Budget	YTD Actual Total	YTD Balance
117	Nemrc Annual License	5,000		7,000	(7,000)
118	Nemrc Cloud	1,000		890	(890)
119	New Computers/Monitors			800	(800)
120	Records Retention for Payroll	175			
121	Quick Books			318	(318)
122	Water	300		279	(279)
123	Website Management	1,077		1,077	(1,077)
124	Copier Expense	300	300	265	35
125	Covid Expense:				
126	Cleaning-Office	2,080		1,200	(1,200)
127	Supplies	300		504	(504)
128	Insurance - General Liability/Property	4,874	4,434	2,974	1,460
129	Insurance - Constable Mandated	25	25	25	
130	Insurance - Law Enforcement Coverage	211	211	186	25
131	Insurance - Workers Comp	31	289	475	(186)
132	Insurance - Bond Coverage	120	120	120	0
133	Supplies	2,000	1,000	2,279	(1,279)
134	Postage & Delivery	1,800	1,650	1,405	245
135	Public Notices	800	500	105	395
136	Utilities (Elec/Furnace Oil/Propane/Tele)		6,500		6,500
137	Electric	1,200		987	(987)
138	Furnace Heat Oil	1,800		1,869	(1,869)
139	Propane	200			
140	Telephone	2,700		2,675	(2,675)
141	Town Office	29,433	22,954	26,952	(3,998)
142	Treasurer				
143	Contracted Services/Payroll Processing	1,800	1,800	1,534	266
144	Legal Expenses (See Line #?)				
145	Mileage		100		100
146	Payroll - Assistant Treasurer	8,000	8,000	7,541	459
147	Payroll - Grant Administrator				
148	Payroll - Treasurer	21,534	21,534	21,534	
149	Employer Fica/Medicare	2,259	2,259	2,107	152
150	Seminars - Workshops	600		506	(506)
151	Treasurer	34,193	33,693	33,222	471
152	Zoning/911				
153	911 Signs	100	100	17	83
154	Payroll - Admin. & Permit Work	500	750	500	250

**Town of Windham
General Fund 2021**

	Proposed 2021 Budget	Voted 2020 Budget	YTD Actual Total	YTD Balance	
155	Employer Fica/Medicare	38	57	38	19
156	Zoning Inspections	250			
157	Zoning/911	888	907	555	353
158	Totals	229,812	215,503	220,672	(5,169)
159	Increase/Decrease % vs 2020	6.64%			
160	2020 Non Tax Revenue - Civil Fines	1,975			
161	2020 Non Tax Revenue - Town Clerk Fees	8,338			
162	2020 Non Tax Revenue - Town Office Fees	1,232			
163	2020 Non Tax Revenue - Zoning Fees	643			
164	2020 Non Tax Revenue - Covid Grants	12,122			
165	2020 Nemrc Fund Balance	2,000			
166	Total Non Tax Revenue & Additional Funds	26,310			
167	Less 2020 Deficit	(5,169)			
168	Balance to Reduce 2021 Proposed Budget	21,141			
169	2021 General Budget Article Request	208,672			
170	2020 General Budget Article Request	178,276			
171	Final Increase/Decrease % vs 2020	17.05%			

**Town of Windham
Winter Summer Roads 2021**

	Proposed 2021	2020 Voted Budget	YTD Actual Total	YTD Balance	
1	Expenses				
16	Contracted Services	41200	26460	26512	-52
21	Diesel Fuel	28472	31000	15698	15302
22	Education & Seminars	350	350		350
32	Equipment - New	2500	2500	1800	700
36	Road Machinery Debt/Lease Payment	53798	53798	53497	301
54	Equipment Maintenance Expense	25000	25000	27084	-2084
58	General Insurance Expense	15934	16950	17884	-934
59	Health Insurance	15600	7500	2580	4920
66	Payroll Expense	160914	176212	146219	29993
67	Mileage	300	300	564	-264
78	Road Material	135000	128950	134147	-5197
85	Supplies General	2000	4000	2788	1212
91	Utilities	7500	9500	6089	3411
92	Totals	488568	482520	434861	47659
93	Increase/Decrease vs 2020	1.25%			
94	2020 Non Tax Revenue - Jamaica Road Maint	4,297			
95	Surplus Allocation to Reduce Taxes	1,751			
96	Total 2021 Roads Budget After Allocation	482,520			
97	Increase/Decrease vs 2020	0.00%			
98	Total 2021 Roads Budget Article Request	482,520			

2020 Road Foreman's Report

- With the close of another year, we have made progress with the culvert replacements and have two sections ready for paving. We have also replaced a number of culverts on dirt roads and we will be continuing to focus on this.
- We have a lot of ditching to do as the Christmas rainstorm caused washouts on many roads in town.
- We completed emergency, temporary, repairs to the damaged sections on Rt 121 and Mercy Lane.
- Dead tree removal was another important project that was started on Cross Rd, Scott Pet Rd, Popple Dungeon Rd, and a portion of White Rd. There are many more that need to come down.
- The new 550 is in service.
- We also did work around the garage to accommodate the winter sand pile.

Thank you to the Selectboard for their support which helps us keep things moving forward. Thank you also to the People of Windham. As always, the public's input is key, as we do not necessarily see everything that needs attention - so don't hesitate to get in touch.

Richard Pare'
Town of Windham/Road Foreman

Town of Windham Long Term Paving Plan
1/25/21 Draft (Subject to change pending VTrans & Engineering review)

Road	Length (miles)	Width (ft)	Depth (inch)	Total Tonnage	Est'd Tonnage	Town Road Name(s)
TH-1	5.18	26	1.5	6581	6600	Windham Hill
TH-2	1.61	26	1.5	2046	2100	Rt 121
TH-6,3,9	2.17	24	1.5	2545	2600	Horsenail Hill/Hitchcock/White (partial)

Note Price/ton is based on ~ 7% increase every 5 years

Calendar Year	Contributions			Expenses	Activity	Balance	S/Ton
	Town Article	Town Other	State Aid For Transportatio				
2013						40,000	
2014	85,000					125,000	
2015	50,000	80,000				255,000	
2016	80,000			160,468	Pave TH-6,3,9,1&2 partial	26,283	\$67
2017	98,000			29,007		95,276	
2018	60,000	30,000	72,386			257,662	
2019	90,000	3,840	73,034	419,348	Pave 4+ miles TH-1	5,188	
2020	90,000		47,879			143,067	\$95
2021	90,000		74,000	175,000		482,067	
2022	100,000					582,067	
2023	100,000					682,067	
2024	100,000					782,067	
2025	100,000			265,200	Pave TH-6,3,9	616,867	\$102
2026	100,000			171,000	Pave TH-2	673,667	\$102
2027	110,000					783,667	
2028	110,000					893,667	
2029	110,000					1,003,667	
2030	110,000			175,000	Pave 5.18 miles of TH-1	569,267	\$109
2031	110,000					679,267	
2032	110,000					789,267	
2033	120,000					909,267	
2034	120,000			304,200	Pave TH-6,3,9	725,067	\$117
2035	120,000			175,000	Pave TH-2	774,367	\$117

Town of Windham
Designated Funds Account
2020

Designated Bank Account Reconciliation

Reconciled Balance 12/31/2020	285,062.85
Uncleared Funds From December	<u>150,618.24</u>
Balance	435,681.09
Assigned to:	
Audit Savings	9,000.00
Bituminous Retreatment	143,067.68
Bridges	110,493.21
Dog Account	1,013.00
Garage M & I	80,182.75
Interest Accrued	601.43
Nemrc Savings	2,000.00
New Road Machinery	34,152.00
Office Maint. & Inspection	13,974.01
Reappraisal Fund	23,178.50
Restoration Fund	12,299.58
Windham Weatherization	5,718.93
	435,681.09

Delinquent Tax Report 2020

YEAR END 2019

	PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794.31	141.54	63.55	999.40
2009	592.96	717.53	47.44	1,357.93
2010	2,404.54	2,621.45	192.37	5,218.36
2011	3,343.13	3,242.71	267.45	6,853.29
2012	3,239.42	2,728.55	259.15	6,227.12
2013	4,843.31	3,547.89	387.46	8,778.66
2014	5,193.00	2,932.94	415.44	8,541.38
2015	2,323.89	993.88	185.93	3,503.70
2016	3,073.95	1,154.71	245.92	4,474.58
2017	2,971.46	639.30	237.72	3,848.48
2018	30,188.81	4,286.52	1,030.57	35,505.90
2019	69,431.15	1,971.76	2,082.99	73,485.90
Totals	128,399.93	24,978.78	5,415.99	158,794.70

November 1st, 2020

	PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794.31	197.12	63.55	1,054.98
2009	592.96	759.04	47.44	1,399.44
2011	871.74	906.88	69.74	1,848.36
2012	670.12	589.60	53.61	1,313.33
2013	784.88	585.85	62.79	1,433.52
2014	781.75	531.76	62.54	1,376.05
2015	706.76	187.47	56.55	950.78
2016	804.81	362.25	64.38	1,231.44
2017	1,528.43	375.84	122.28	2,026.55
2018	25,193.59	5,522.92	880.73	31,597.24
2019	44,407.22	4,178.09	1,332.25	49,917.56
2020	87,362.99	870.11	0.00	88,233.10
Totals	164,499.56	15,066.93	2,815.86	182,382.35

YEAR END 2020

	PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794.31	205.06	63.55	1,062.92
2009	592.96	764.97	47.44	1,405.37
2011	871.74	915.60	69.74	1,857.08
2012	670.12	596.30	53.61	1,320.03
2013	784.88	593.70	62.79	1,441.37
2014	781.75	539.58	62.54	1,383.87
2015	621.19	186.96	49.70	857.85
2016	804.81	370.30	64.38	1,239.49
2017	1,528.43	391.13	122.28	2,041.84
2018	20,528.10	4,308.69	615.85	25,452.64
2019	37,418.42	3,998.20	1,122.59	42,539.21
2020	46,875.00	863.90	(97.92)	47,640.98
Totals	112,271.71	13,734.39	2,236.55	128,242.65

Totals Collected in FY 2020

<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>PENALTY</u>	<u>TOTAL</u>
103,491.21	12,114.50	3,179.44	118,785.15

Interest Accures 1% every month on late payments

Penalties: 3% on January 1st and an additional 5% on July 1st

TOWN OF WINDHAM
STATEMENT OF TAXES RAISED 2020
GRAND LIST/TAXBOOK REPORT

***GRAND TOTALS**		HOMESTEAD	NON-RESIDENT
TAXABLE PARCELS		523	
ACRES		16,658.50	
LAND	26,997,200.00		
BUILDING	79,409,650.00		
REAL	106,406,900.00	30,918,870	75,488,030
ADD			
(+)NON-APPROVED CONTRACTS		0	0
(+)NON-APPROVED FARM CONTRACTS		0	0
(+)INVENTORY	0		
(+)EQUIPMENT	0		0
SUBTRACT			
(-)VETERAN	80,000	80,000	0
(-FARM STAB	0	0	0
(-)CURRENT USE	8,094,600	1,529,100	6,565,500
(-)CONTRACTS	0	0	
(-)SPECIAL EXEMP		0	19,300
GRAND LIST	982,323.00	293,097.70	689,032.30
HOMESTEAD	88,519,970		
HOUSESITE	73,873,886		
LEASE	0		
NON-TAX COUNT	12		
NON-TAX VALUE	1,466,600		
LATE HOMESTEAD PENALTY			-
<hr/>			
RATE NAME		TAX RATE x GRAND LIST =	TOTAL RAISED
NON RESIDENTIAL ED.		1.7586	689,032.30
HOMESTEAD ED.		1.5925	293,097.70
ROAD MACHINERY		0.0305	982,323.00
ROADS		0.4912	982,323.00
GENERAL FUNDS		0.1509	982,323.00
BRIDGES AND LARGE STRUCTURES		0.0153	982,323.00
REPAVING		0.0916	982,323.00
WINDHAM VOLUNTEER FIRE COMPANY		0.0305	982,323.00
TOTAL TAX			2,474,171.92
AMOUNT TO COLLECT			2,474,171.92
TOTAL TAXES RECEIVED			2,334,394.08
TAX REFUNDS			9,414.59
DELINQUENT TAXES ON WARRANT			87,362.99
TAX SALE PROPERTY NOT REDEEMED			43,000.26
			2,474,171.92
TOTAL TAX BILL ACCOUNTED FOR			2,474,171.92

The Town Of Windham
January through December
2020

Garage M & I		
2020 Carry Over		83,432
Total Available		83,432
Expenses		
New Equipment	1,593	
Building Repairs	1,656	
Total Expenses		3,249
Carry Forward to 2021		80,183

Town Office M & I		
2020 Carry Forward		21,677
Covid Grant		830
Allocated At 2020 Town Meeting		4,136
Total Available		26,643
Expenses		
Office Heating System	880	
Electrical Repairs	1,294	
Fire Extinguisher Service	159	
Furnace Maintenance	425	
Construction-Drop Box	830	
Generator M&S	493	
Painting	3,472	
Total Expenses		7,553
Carry Over to 2021		19,090

Restoration Fund		
2020 Carry Over		9,868
Revenue		
Restoration Fees	2,483	
Total Revenue		2,483
Total Available		12,351
Expense		
There were no Expenses		0
Carry Over to 2021		12,351

Town of Windham
Dog Fund
January through December 2020

2020 Carry Over		316
Revenue		
Licenses		790
	Total Available	790
	Total Available Funds	1,106
Expenses		
Dog Tags		93
Total Expenses		93
	Carry Over to 2021	1,013

A Reminder: ALL DOGS, 6 MONTHS OR OLDER, MUST BE LICENSED ON OR BEFORE APRIL 1, 2021 WITH CURRENT IMMUNIZATIONS, AS FOLLOWS:

1. All dog and wolf-hybrid vaccinations recognized by the state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9-12 months of the initial vaccination the animal is to receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months.
4. All vaccinations, including the initial vaccination, shall be with a U.S. Department of Agriculture approved 3 year vaccine product.

	LICENSE COSTS FOR 2021	AFTER APRIL 1st.
FEMALES, MALES, WOLF-HYBRID	\$ 14.00	\$ 18.00
NEUTERED OR SPAYED DOGS		
<u>(Must present certificate from Vet)</u>	\$ 10.00	\$ 12.00

(includes \$1.00 for each license for State of VT Rabies Control and \$3.00 surcharge for funding the dog, cat, and wolf-hybrid spaying and neutering program.)

AFTER APRIL 1, 2021 COST OF LICENSE PORTION IS INCREASED BY 50%

COMMERCIAL LOGGERS ACCOUNT

January through December 2020

Bank Balance 1/1/2020	11,208.46
Interest	<u>7.79</u>
	11,216.25
Refundable after site approval	6,000.00
Interest since 1987	<u>5,216.25</u>
Bank Balance 12/31/2020	11,216.25

COMMUNITY IMPROVEMENT GRANT PROGRAM

Housing Rehabilitation Program

January through December 2020

Money Market Account 1/1/2020	58,985.02
Interest	<u>42.59</u>
Balance	59,027.61
Loan payments Received	6,350.00
Expenses Loan	<u>0.00</u>
Money Martket Account Balance 12/31/20	65,377.61

North Windham Cemetery

Beginning Balance 1/1/2020	\$ 4119.97
Income	
Interest	1.49
Fidelity Shares	312.54
Expenses	400.00
Clean up trees	0
Ending Balance 1/1/2020	<u>4034.00</u>
Investment	
Fidelity Shares <u>247.555 @57.36</u>	14,199.75
Ending balance 12/31/2020	\$ 18,233.75

Note: Increase in cash on hand is due to the movement of funds in anticipation of needed repair or replacement of the roadside fence, and to isolate these funds in view of probable volatility in investment markets.

Windham Central Cemetery

Balance as of 12/31/20	Cash on Hand	\$ 28,095.31
	Invested Funds	<u>127,574.50</u>
	Total Assets	155,669.36
2020 Expenses	Mowing	\$ 2614.36
	Stone Repair & Cleaning	<u>783.00</u>
	Total Expenses	\$ 3397.36

West Windham Cemetery

Beginning Balance 1/1/2020	\$ 1125.89
Interest	<u>1.75</u>
	1127.64
Dormant Account Fees	<u>54.50</u>
Balance 12/31/2020	\$ 1073.14

Windham Elementary School

Principal's Town Report—February 2021

Dear Windham Community Members,

General Update

The year 2020 will go down as one of the most memorable in our country's history. It was filled with events and circumstances many of us could have never imagined and may change how we live our lives forever. Yet, through all this, Windham Elementary School still persists. With our numbers dropping as low as they have been in my sixteen years, as a result of a pandemic, we still managed to put together a budget that all three board members voted in favor of. A budget that is not only less than last year, but is less than it was in 2010! How many other school districts can say that? The school board members have worked very hard to keep costs down, so that we can keep educating the children of this town right here in Windham.

Currently we have eight students enrolled in the school, with the projection for next year as high as possibly eighteen students. This number is certainly dependent upon the pandemic and how families feel about sending children back into school again. Although our current standardized test results on the Aims Web are well above the fiftieth percentile for the school average in math and right about that for language arts, we are not solely focused on academic achievement here at the Windham Elementary School. The staff, school board, and community are doing all we can to provide a wholistic school experience that incorporates visual arts, performance, music, hands on activities, physical activity, outdoor experiences, and anything else we can find to enhance and diversify the experience that is Windham Elementary School.

Staffing

The students are currently broken down into two classroom spaces, although movement between rooms by both students and adults is becoming more and more common as students are able to work with the group that is most appropriate for where they are academically in a given subject. This allows students who excel in math or language arts to move up into a higher "grade level" for the instruction they are yearning for. With one kindergartener, three first graders, three second graders, and one third grader, we are able to be fluid with our groupings for instruction, so that students are getting exactly what they need at their individual instructional level. Mickey Parker-Jennings is the highly qualified teacher and principal, while Sara Wunderle is the classroom aide and administrative assistant.

Other key members of our school community this year are: Sally Newton, Carla West, Craig Bailes, Abbey Welch, Kord Scott, Lisa Beshay, Paul Wyman, Dan Chotain, Susan Gunther-Moore, Meadows Bee Farm, and Susan Haefner. Sally Newton clearly needs no introduction and has continued to volunteer her time with our students doing outdoor education, cross country skiing, ukuleles, and subbing for either Mr. PJ or Sara when needed. Sally continues to be a very valuable part of the Windham School community, even though she has retired! Carla West has returned for another year of teaching physical education and health to our students. Carla comes twice a

week to get the students moving in PE class and thinking and reflecting on their own well-being and habits in health class. Craig Bailes has been an integral part of our school the past few years as a substitute teacher, and continues to be so this year in that role, if needed. Craig also is working with Sally on outdoor education for the students. Craig took the lead with Sally and the students in building an outdoor classroom in the woods off the soccer field. The outdoor classroom is covered by the old teepee canvas that was donated by Alan Partridge. Thanks to Craig, Sally, and Alan for this amazing space to be used by all students!

We also have several people who come in during the month to help in various other ways. Abbey Welch is our school nurse and comes up once a month to check on things and administer any health related items. Abbey has been invaluable this year with all the new health guidance coming from the state every week. Kord Scott continues as our bus driver and as Mr. PJ's personal, resident furnace and heating expert. Kord's knowledge about heating and cooling has been crucial with all the work being done on the furnace and heating system to keep the air quality clean and safe in the building so that we can have in person instruction this year. Paul Wyman continues as our school custodian and Mr. Fix It. Paul comes in a few times per week to clean up and help make sure everything is working properly in the building. Along with Paul, we have Dan Chotain this year helping on Wednesday to do a very deep cleaning of the school building. Dan is here for about three hours every Wednesday to sanitize, disinfect, clean, and do any other minor repairs or small painting jobs. Susan Gunther-Moore continues as our school social worker. Susan is here once a week to meet with individual students and works with groups of students on mindfulness, wellness, and strategies for being happy and a good friend. Although students cannot attend Meadows Bee Farm in person as they have in the past, this partnership remains strong. Students this year are working on a new sewing badge here at school. This entails three distinct sewing projects for the students to complete over the course of the year. The first project, a pillow, was completed just prior to the holidays so students could give it as a present. Susan Haefner is coming back to Windham again this year to work with our students on performing arts. Susan is part of the Early Stages program from the Weston Playhouse and has worked with our students many times over the past several years. She comes with experience on Broadway and many years of working with students. Those are the dedicated staff of adults who are doing all they can to provide the most comprehensive educational experience possible.

Adequate Yearly Progress (AYP) 2019-2020

Reporting on adequate yearly progress is always challenging for us because we never have ten students in one grade to officially report out results for that grade. Our sample size "n" has not been met for state approval to share out our results. In addition to that, the state assessment known as the SBAC, the Smarter Balanced Assessment Consortium, was not administered last year because of the pandemic and schools being remote. The plan is for the SBAC to be administered in the spring this year. The data we do have for this school year is from the Aims Web standardized assessment. This assessment is given three times a year in the fall, winter, and spring. Again, we do not have enough students at any one grade level to report out, but I will share some averages of the school as a whole. There are five students in the school that have been here all year, and therefore took the fall and winter Aims Web benchmark assessments.

The average national percentile for all our students this fall in math and language arts together was the 44th percentile, while the average this winter is the 60th percentile, which is an increase of sixteen percent over the past four months. These results are very encouraging since our students are some of the only ones in the state who have been in person this entire school year. Our students should have a distinct advantage going forward given their in person instruction throughout this year.

Special Programs and Projects

As was already mentioned, we are continuing our partnership with Meadows Bee Farm, in its sixth year, by having the students earn their sewing badge. This is done by completing three distinct sewing projects that evolve slightly in skill level as they progress. The goal is to get back to the farm as soon as possible to continue the onsite learning there with the animals, farm chores, ceramics studio, and the blacksmith shop. Also, continuing this year is the Early Stages program. This program has served the students of Windham for many years providing multiple opportunities for students to perform on stage at the Weston Playhouse. This year's experience, as with so many other things, will be slightly different and will not culminate with a performance on stage in Weston, but rather a virtual performance here at school in the spring. Our partnership with the Brattleboro Museum and Arts Center has also been a great way to increase students' cultural and artistic awareness. We hope to continue this partnership next year, when we can get back into the museum again in person. The winter sports program from Stratton was put on hold this year, but thankfully, Bromley Mountain opened up their ski program to students in Windham.

Facilities and Improvements

There have been several improvements here at the school to the facility itself. The main heating unit in the library that had not been working for many years has been repaired and is heating the main space of our building very well. The roof fan on top of the building is now activated to help improve air circulation all over the building. There are three new air purifiers in the school, one in each classroom, and one in the library to help with improved air quality. There is a new CO2 sensor in the library for us to monitor the air quality in the building throughout the day, while new CO2 sensors have also been added to each room as part of the remote monitored heating system. All the heating units have now been connected to one another so that we can use a phone or computer to monitor and adjust the heating and cooling of the building remotely.

School Directors' Report for the 2020 Town Report

The year 2020 has been like no other. In March, we were confronted with the COVID-19 pandemic and ordered by Governor Scott to close. Shortly thereafter, a virtual learning system was set up for our students, which continued until the end of the school year. Fortunately, a magnificent socially distanced graduation was held outdoors for our six graduates complete with Sara Wunderle's talented husband, Troy, on stilts!

On September 8, the Windham School was able to open for in-person, four day-a-week education for all of our children. Other schools had half the students attend on Monday and Tuesday, with a deep cleaning day on Wednesday, and the other half attend on Thursday and Friday. Because we have the same children attending all week, Principal Mickey Parker-Jennings is currently in conversation with Superintendent Bill Anton to allow the children to attend on Wednesdays as well.

The benefit of having our students attending in person can't be underestimated. There is a national conversation occurring about how students who have been studying virtually have been falling behind. It is also a great benefit to our families who need to go to work knowing that their children are being well-educated and cared for.

We are proud to report that the Windham School Board passed its FY2022 budget unanimously. Carolyn moved that we approve a budget of \$387,892.00, Russ seconded, and we all voted in favor. This is a \$20,695.00 decrease in the budget from last year due to decreases in our WCSU assessments. The good news is that this brings us significantly under the Excess Spending Threshold by more than \$1,800. In fact, our Equalized Per Pupil Spending will be dropping from \$18,187.40 to \$16,959.00

Had our Common Level of Appraisal (CLA) not dropped from 102.23% to 97.83%, our tax rate would have seen a drop to \$1.70 per hundred from \$1.76 this year. The good news is that even with the 4.4% drop in the CLA, our tax rate is projected to only go up a penny or two to \$1.78 per hundred.

What is also good news is that last year the Vermont General Assembly passed legislation that maintains our Average Daily Membership count at what it was last year. This is extremely helpful to maintain our tax rate with only a very small increase. It is anticipated that we will see a significant number of additional students attending next fall, but this is part of the challenge confronting any school board. We have to make judgments based on data that may change.

This year (and potentially next), it has been a great benefit to our Windham families to have our children attending school here in town. Had they not, children would have been studying virtually a good deal of the time.

We want to thank Ellen McDuffie for spreading the word to the community about our School Board meetings. You are also invited to contact Carolyn Partridge at carolyn.w.partridge@gmail.com if you would like to be contacted directly regarding the email notifications that are sent out. Our meetings occur on the first Monday of the month at 4 PM via Zoom (during the pandemic) or at the Windham School unless otherwise warned. We thank you

and encourage you to contact us with any thoughts or concerns you have. We also encourage you to attend our meetings and be involved with our community school.

Respectfully submitted,

Beth McDonald, Chair
Carolyn Partridge, Vice Chair
Russell Cumming, Clerk

CHILD FIND NOTICE

Each year the Windham Central Supervisory Union conducts an annual Child Find Search. The purpose of this is to locate un-served or under-served disabled children between the ages of zero and twenty one.

Windham Central Supervisory Union serves the towns of Brookline, Dover, Jamaica, Marlboro, Leland & Gray U.H.S. 34, Newfane, Stratton, Townshend, Wardsboro, Windham and Winhall.

Therefore, if you know of a child who is disabled and may be in need of specialized education services, please contact the Windham Central Supervisory Union Office.

Windham Central Supervisory Union does not discriminate on the basis of race, color, national origin, sex, age or handicap, in admission, or access to, or treatment, in employment, or in any of its programs or activities.

Any person having inquiries concerning Windham Central Supervisory Union's compliance with the regulations implementing Title VI, Title IX, Section 504 A.D.A. and IDEA should contact the office of Superintendent of Schools.

EARLY EDUCATION DEPARTMENT

The Early Education Department of the Windham Central Supervisory Union provides home based programs for pre-school aged children, pre-school hours in local schools and workshops for parents in Child Development, Parenting and Readiness Skills for Kindergarten.

If you are interested in receiving these services, please contact Christine Shakespeare at the Windham Central Supervisory Union, Early Education Department.

District: Windham SU: Windham Central		T246 Windham County		Property dollar equivalent yield 11,385 13,572	Homestead tax rate per \$11,385 of spending per equalized pupil 1.00	Income dollar equivalent yield per 2.0% of household income
		FY2019	FY2020	FY2021	FY2022	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$387,103	\$450,039	\$408,591	\$387,892	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	NA	-	3.
4.	Locally adopted or warned budget	\$387,103	\$450,039	\$408,591	\$387,892	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$387,103	\$450,039	\$408,591	\$387,892	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$87,760	\$62,760	\$63,580	\$63,970	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	NA	NA	12.
13.	Offsetting revenues	\$87,760	\$62,760	\$63,580	\$63,970	13.
14.	Education Spending	\$299,343	\$387,279	\$345,011	\$323,922	14.
15.	Equalized Pupils	16.83	18.08	18.98	19.10	15.
16.	Education Spending per Equalized Pupil	\$17,786.27	\$21,420.30	\$18,177.61	\$16,959.27	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	-	-	-	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	plus Excess spending threshold	\$17,816.00	\$18,311.00	\$18,756.00	\$18,789.00	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	\$3,109	-	-	26.
27.	plus Per pupil figure used for calculating District Equalized Tax Rate	\$17,786	\$24,530	\$18,178	\$16,959.27	27.
28.	District spending adjustment (minimum of 100%)	174.034%	230.368%	165.281%	148.962%	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$16,959.27 + (\$11,385 / \$1.00))	\$1,7403	\$2,3037	\$1,6528	\$1,4896	29.
30.	Percent of Windham equalized pupils not in a union school district	62.68%	67.19%	75.62%	69.45%	30.
31.	Portion of district eq homestead rate to be assessed by town (69.45% x \$1.49)	\$1,0908	\$1,5479	\$1,2498	\$1,0345	31.
32.	Common Level of Appraisal (CLA)	102.13%	104.67%	102.23%	97.83%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$1.0345 / 97.83%)	\$1,0681	\$1,4788	\$1,2225	\$1,0574	33.
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
34.	Anticipated income cap percent (to be prorated by line 30) [(\$16,959.27 + \$13,572) x 2.00%]	2.87%	3.75%	2.69%	2.50%	34.
35.	Portion of district income cap percent applied by State (69.45% x 2.50%)	1.80%	2.52%	2.03%	1.74%	35.
36.	WEST RIVER ED Secondary Portion 30.55%	-	-	-	\$ 0.640	36.
37.	Windham Combined Tax Rate	-	-	\$ 1.76	\$ 1.697	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

FY 2022 Windham School District Proposed Annual Budget Report

FY 22 Windham School District Proposed Annual Budget Report - Revenue

	Account	Account Title	FY20 Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %
	41510	INVEST INTEREST EARNED	21.02	-	20.00	20.00	-
Total -			21.02	-	20.00	20.00	-
Total -			21.02	-	20.00	20.00	-
11 ELEMENTARY (K-6)	5 LOCAL						
	41510	INVEST INTEREST EARNED	282.48	75.00	-	(75.00)	(100.00%)
	41901	FOOD SERV SALES MILK	154.00	-	-	-	-
	41990	MISC OTHER LOCAL REV	2,196.54	-	-	-	-
Total 5 - LOCAL			2,633.02	75.00	-	(75.00)	(100.00%)
7 STATE							
	42150	TRANSP SUBGRANT	-	-	11,000.00	11,000.00	-
	42481	MEDICAID REV	1,137.00	-	500.00	500.00	-
	42790	MEDICAID SUBGRANT	-	705.00	-	(705.00)	(100.00%)
	43110	EDUCATION SPENDING GRANT	387,279.00	345,011.00	323,922.00	(21,089.00)	(6.11%)
	43145	SMALL SCHOOLS GRANT	38,750.00	40,500.00	41,250.00	750.00	1.85%
	43150	STATE AID TRANSPORT	11,172.26	11,000.00	-	(11,000.00)	(100.00%)
Total 7 - STATE			438,338.26	397,216.00	376,672.00	(20,544.00)	(5.17%)
8 FEDERAL	42451	FED SPECIAL MILK	57.98	296.00	200.00	(96.00)	(32.43%)
Total 8 - FEDERAL			57.98	296.00	200.00	(96.00)	(32.43%)
Total 11 - ELEMENTARY (K-6)			441,029.26	397,587.00	376,872.00	(20,715.00)	(5.21%)
31 SECONDARY (7-12)	5 LOCAL						
	41412	TRANSPORT-PUB VT LEAS	11,000.00	11,000.00	11,000.00	-	-
Total 5 - LOCAL			11,000.00	11,000.00	11,000.00	-	-
Total 31 - SECONDARY (7-12)			11,000.00	11,000.00	11,000.00	-	-
Total 1001 - GENERAL FUND			452,050.28	408,587.00	387,892.00	(20,695.00)	(5.07%)
Total WINDHAM SCHOOL DISTRICT			452,050.28	408,587.00	387,892.00	(20,695.00)	(5.07%)

FY 22 Windham School District Proposed Annual Budget Report - Expenditure

	Account	Account Title	FY20 Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %
01 PREKINDERGARTEN	1101 DIRECT INSTRUCTION						
	5562	TUITN TO PRIV VT LEAS	8,402.55	20,136.00	21,290.00	1,154.00	5.73%
Total 1101 - DIRECT INSTRUCTION			8,402.55	20,136.00	21,290.00	1,154.00	5.73%
	1201 SPECIAL EDUCATION						
	5593	SU ASSESSMENTS	5,257.00	44,201.00	5,000.00	(39,201.00)	(88.69%)
Total 1201 - SPECIAL EDUCATION			5,257.00	44,201.00	5,000.00	(39,201.00)	(88.69%)
Total 01 - PREKINDERGARTEN			13,659.55	64,337.00	26,290.00	(38,047.00)	(59.14%)
11 ELEMENTARY (K-6)	1101 DIRECT INSTRUCTION						
	5111	TEACHERS	65,720.00	0.00	45,119.00	45,119.00	-
	5121	PARAEDUCATOR	15,000.00	15,525.00	18,500.00	2,975.00	19.16%
	5131	SUBSTITUTES	1,712.48	1,500.00	0.00	(1,500.00)	(100.00%)
	5211	HEALTH INSURANCE	20,200.79	10,265.00	20,346.00	10,081.00	98.21%
	5218	HSA	-	0.00	2,200.00	2,200.00	-
	5219	HRA	6,443.14	2,250.00	2,100.00	(150.00)	(6.67%)
	5220	FICA	6,265.51	1,188.00	4,867.00	3,679.00	309.68%
	5261	UNEMPLOYMENT COMPENSATIO	-	0.00	611.00	611.00	-
	5271	WORKERS COMPENSATION	1,545.99	592.00	611.00	19.00	3.21%
	5281	DENTAL	-	0.00	642.00	642.00	-
	5353	ENRICHMENT	2,081.15	1,500.00	2,600.00	500.00	33.33%
	5431	NONTECHNLGY REPAIR/MAINT	173.70	300.00	300.00	0.00	-
	5443	COPIER LEASE	-	0.00	1,450.00	1,450.00	-
	5591	PRCHSRV FRM PUB VT LEA	-	0.00	1,800.00	1,800.00	-
	5611	GENERAL SUPPLIES	1,082.11	1,000.00	1,000.00	0.00	-
	5612	GENERAL SUPPS - LOCAL	-	1,000.00	1,000.00	0.00	-
	5641	BOOKS AND PERIODICALS	183.25	500.00	500.00	0.00	-
	5651	SUPPLIES-TECH RELATED	1,266.48	4,356.00	1,500.00	(2,856.00)	(65.56%)
Total 1101 - DIRECT INSTRUCTION			121,674.60	39,976.00	104,546.00	64,570.00	161.52%
1112 MUSIC EDUCATION							
	5341	OTHER PROFESSNL SERVICES	-	0.00	10,000.00	10,000.00	-
	5591	PRCHSRV FRM PUB VT LEA	7,747.00	9,956.00	0.00	(9,956.00)	(100.00%)
Total 1112 - MUSIC EDUCATION			7,747.00	9,956.00	10,000.00	44.00	0.44%
1113 PHYSICAL ED	5591	PRCHSRV FRM PUB VT LEA	12,139.00	13,731.00	13,731.00	0.00	-
Total 1113 - PHYSICAL ED			12,139.00	13,731.00	13,731.00	-	-
1201 SPECIAL EDUCATION	5593	SU ASSESSMENTS	8,627.00	11,406.00	10,493.00	(913.00)	(8.00%)
Total 1201 - SPECIAL EDUCATION			8,627.00	11,406.00	10,493.00	(913.00)	(8.00%)
2110 SOCIALWORK SERV	5591	PRCHSRV FRM PUB VT LEA	9,508.00	9,881.00	9,881.00	0.00	-
Total 2110 - SOCIALWORK SERV			9,508.00	9,881.00	9,881.00	-	-
2132 SCHOOL NURSE	5591	PRCHSRV FRM PUB VT LEA	1,013.00	1,148.00	1,148.00	0.00	-
Total 2132 - SCHOOL NURSE			1,013.00	1,148.00	1,148.00	-	-
2213 INSTRUCT STAFF TRAIN	5251	TUITION REDBURSEMENT	-	1,000.00	1,000.00	0.00	-
Total 2213 - INSTRUCT STAFF TRAIN			-	1,000.00	1,000.00	-	-
2311 BOARD OF EDUCATION							
	5191	OTHER	2,250.00	2,250.00	2,250.00	0.00	-
	5220	FICA	172.14	172.00	172.00	0.00	-
	5521	INSURANCE (NOT EMP BEN)	100.00	100.00	100.00	0.00	-
	5531	COMMUNICATIONS	-	750.00	750.00	0.00	-
	5593	SU ASSESSMENTS	23,458.00	22,408.00	15,128.00	(7,280.00)	(32.49%)
Total 2311 - BOARD OF EDUCATION			25,980.14	25,680.00	18,400.00	(7,280.00)	(28.35%)
2314 AUDIT	5341	OTHER PROFESSNL SERVICES	6,455.41	5,500.00	5,665.00	165.00	3.00%
Total 2314 - AUDIT			6,455.41	5,500.00	5,665.00	165.00	3.00%
2410 PRINCIPAL OFFICE							
	5141	ADMINISTRATION	84,646.00	87,609.00	45,119.00	(42,490.00)	(48.50%)
	5161	CLERICAL	15,663.67	15,525.00	18,500.00	2,975.00	19.16%
	5211	HEALTH INSURANCE	25,771.59	30,794.00	20,346.00	(10,448.00)	(33.93%)
	5218	HSA	-	0.00	2,200.00	2,200.00	-
	5219	HRA	6,443.31	6,750.00	2,100.00	(4,650.00)	(68.89%)
	5220	FICA	7,325.91	7,993.00	4,867.00	(3,126.00)	(39.11%)

FY 2022 Windham School District Proposed Annual Budget Report

5251	TUITION REIMBURSEMENT	-	0.00	4,098.00	4,098.00	-	-	
5281	DENTAL	-	1,285.00	643.00	(642.00)	(49.96%)	-	
5611	GENERAL SUPPLIES	(1,122.40)	550.00	550.00	0.00	-	-	
5811	DUES AND FEES - STAFF	390.00	370.00	400.00	30.00	8.11%	-	
Total 2410 - PRINCIPAL OFFICE		139,118.08	150,876.00	98,823.00	(52,053.00)	(34.50%)	-	
2580	ADMIN TECHNOLOGY SERVIC	5591	PRCHSRV FRM PUB VT LEA	6,552.00	6,747.00	6,747.00	0.00	
Total 2580 - ADMIN TECHNOLOGY SERVICES		6,552.00	6,747.00	6,747.00	-	-	-	
2610	OPERATION OF BUILDINGS	5181	NON-CLERICAL GENERALISTS	4,250.93	6,162.00	6,346.00	184.00	2.99%
		5220	FICA	325.18	401.00	485.00	84.00	20.95%
		5271	WORKERS COMPENSATION	1,355.00	58.00	1,000.00	942.00	1,624.14%
		5422	SNOW PLOWING AND SANDING	531.00	0.00	0.00	0.00	-
		5431	NONTECHNLGY REPAIR/MAINT	1,376.85	3,000.00	13,340.00	10,340.00	344.67%
		5490	WATER TESTING OTHER	4,784.00	1,900.00	3,500.00	1,600.00	84.21%
		5521	INSURANCE (NOT EMP BEN)	1,091.00	2,000.00	1,200.00	(800.00)	(40.00%)
		5532	INTERNET	-	0.00	2,293.00	2,293.00	-
		5534	TELEPHONE AND VOICE	4,603.32	1,000.00	1,000.00	0.00	-
		5611	GENERAL SUPPLIES	1,095.85	750.00	1,000.00	250.00	33.33%
		5622	ELECTRICITY	1,796.87	2,800.00	2,500.00	(300.00)	(10.71%)
		5624	OIL	5,028.46	7,200.00	6,000.00	(1,200.00)	(16.67%)
		5739	OTHER EQUIPMENT	611.50	1,750.00	1,750.00	0.00	-
Total 2610 - OPERATION OF BUILDINGS		26,849.96	27,021.00	40,414.00	13,393.00	49.57%	-	
2711	TRANSPORT RES STUDENTS	5121	PARAEDUCATOR	-	0.00	0.00	0.00	-
		5181	NON-CLERICAL GENERALISTS	6,915.00	8,100.00	8,100.00	0.00	-
		5220	FICA	529.04	620.00	620.00	0.00	-
		5431	NONTECHNLGY REPAIR/MAINT	3,285.75	2,500.00	2,500.00	0.00	-
		5521	INSURANCE (NOT EMP BEN)	600.00	800.00	800.00	0.00	-
		5626	GASOLINE	584.94	4,660.00	4,660.00	0.00	-
Total 2711 - TRANSPORT RES STUDENTS		11,914.73	16,680.00	16,680.00	-	-	-	
3100	FOOD SERVICES OPERATIONS	5591	PRCHSRV FRM PUB VT LEA	16.00	19.00	19.00	0.00	-
		5631	FOOD	69.62	250.00	250.00	0.00	-
Total 3100 - FOOD SERVICES OPERATIONS		85.62	269.00	269.00	-	-	-	
5090	DEBT SERVICE - OTHER	5831	REDEMPTION OF PRINCIPAL	4,995.00	21,000.00	21,000.00	0.00	-
		5835	INTEREST ON ST DEBT	149.43	1,733.00	1,155.00	(578.00)	(33.35%)
		5899	PROMISSORY NOTE	1,650.00	1,650.00	1,650.00	0.00	-
Total 5090 - DEBT SERVICE - OTHER		6,794.43	24,383.00	23,805.00	(578.00)	(2.37%)	-	
Total II - ELEMENTARY (K-6)		384,458.97	344,254.00	361,602.00	17,348.00	5.04%	-	
Total 1001 - GENERAL FUND		398,118.52	408,591.00	387,892.00	(20,699.00)	(5.07%)	-	
Total WINDHAM SCHOOL DISTRICT		398,118.52	408,591.00	387,892.00	(20,699.00)	(5.07%)	-	



Windham Central Supervisory Union provides leadership and resources to ensure a strong educational system for all students.

1219 Vermont Route 30 ♦ Townshend, VT 05353

802-365-9510 phone ♦ 802-365-7934 fax

www.windhamcentral.org

Windham Central Supervisory Union Superintendent's Letter 2021

Since my last letter in January 2020, the world, our nation, and our local communities have endured unprecedented challenges. COVID-19 has had a profound impact on the Windham Central Supervisory Union and all its member school districts. Yet the resilience of our members during this time should come as no surprise.

Our Teachers, Principals and Staff Members have done an amazing job transitioning from in-person learning (Winter of 2020) to emergency remote instruction (Spring of 2020) to a combination of in-person and remote learning (Fall of 2020 and Winter of 2021). This has not been an easy or comfortable task, yet our teachers, principals and staff members have dedicated themselves to their students and families by providing fruitful instruction in a challenging environment.

Our Students have displayed enormous flexibility and perseverance as they navigate changing learning environments.

Our Families have shown great adaptability and patience as they work with changing schedules while supporting their children during a pandemic.

Our Boards have shown great leadership as the pandemic continues and difficult decisions must be made on a continual basis.

In all, we serve close to 1,000 students. Our schools collaborate in educational leadership, special education, transportation, instruction, and professional development.

Without a doubt, this has been a difficult year for all of us.

However, I am optimistic that we will not only survive this current era, but will emerge from this time with a greater appreciation for each other as we move beyond the current pandemic environment.

William Anton
Superintendent of Schools

Windham Central Supervisory Union

will

- ...place students at the center of our decision-making.
- ...build trust and respect by acting ethically, transparently, and with integrity.
- ...operate as a community of learners, committed to developing the skills and capabilities of all.
- ...collaborate, share and seek creative solutions.

Rev:12-2016

Windham Town Library 2020

Income

Balance – Checking Account 1/1/20	\$4,100.77	
Sale of Calendars	860.00	
Town Disbursement 2020	<u>500.00</u>	
Total	\$5,460.77	

Balance – Savings Account 1/1/20	\$2,772.22	
Interest	+ <u>1.05</u>	
Total	\$2,773.27	

TOTAL INCOME \$8,234.04

Expenses

New Books	\$537.40	
Calendars	308.97	
New Checks	13.81	
First Light Communications / VTel	<u>349.03</u>	
Total	\$1,209.21	

TOTAL EXPENSES \$1,209.21
AVAILABLE FUNDS \$7,024.83

Balance in Checking Account 12/31/20	\$4,251.56	
Balance in Savings Account 12/31/20	\$2,773.27	

This past year has been an unusual year for the Windham Town Library. Due to the Covid-19 pandemic, the library trustees have had to make a series of changes to how the library operates. In March, we closed the library for two weeks and then extended the closure to four weeks. Finally, we made the sad decision to close the library to in-person use until further notice.

Arrangements were made for patrons to continue to check out and return books. Photos of Windham were submitted for our annual calendar. Book club continued to meet using the Zoom platform. Anyone is welcome to join the book club discussion that meets the first Wednesday of the month. Feel free to contact Maureen Bell and sign up to receive the monthly Zoom log-in information. Titles of monthly book club selections can be found in News and Notes and the town website.

We continue to add books to our collection and would be delighted to hear of books you might want to see added. If you wish to check out or return books, please feel free to contact any of the library trustees to make arrangements for library use.

Respectfully submitted by your Windham Town Library Trustees – Cynthia B. Kehoe, John Hoover, Eileen Widger, Christine Dunkel and Maureen Bell

WINDHAM VOLUNTEER FIRE COMPANY INC.

In 2020 the Windham Volunteer Fire Company responded to 16 calls. We had 12 in town as well as 4 mutual aid calls. We are glad the calls are down and that everyone is staying safe.

We took delivery of our new pumper in January. This is the replacement for the 1990 pumper. It features more water and pumping capabilities, as well as a function to be able to dispense foam for firefighting. It is more user friendly to maximize efficiency on a fire scene.

Tan Bronson completed his firefighter 1 certification. Congratulation to him, this is a big accomplishment.

Due to the pandemic we decided not to have our auction and BBQ this year. It was very unfortunate. We missed seeing everyone and hope that we can have one in August.

Our annual Halloween party had to be put on hold as well due to the fact it was an indoor event. We missed seeing all the kids in costumes there for all the fun and games.

We did do our fire prevention for the school. We did our presentation outside in the fresh air. It was nice for them to see the trucks and have something different with the way this year has gone. Fun was had by all.

A big thank you to our road crew for keeping our roads and driveway safe for emergency vehicles to respond.

We are pleased to provide service to Windham and the surrounding towns. We thank everyone for the continued donations and support to the fire company in these trying times.

Our monthly meetings are held via zoom the first Thursday of every month. Any questions, please call the firehouse at 802-875-5332. We are always looking for new members.

Respectfully submitted,
Janice Wyman (Treasurer)

2020 Members List

Jonathan Gordon – Chief	Roger Martens
Rick Weitzel – Assistant Chief	Bruce Griswold
Mike McLaine – President	Dale McLean
Dawn Dryden – Secretary	Michael Mally
Janice Wyman – Treasurer	Josh Dryden
Paul Wyman	Alan Partridge
Jared Smith	Stormie Gordon
Ralph Wyman	Jeffrey Weitzel
Phil Talbot	Tan Bronson
Marcia Clinton	Abby Dryden
Meredith Tips-McLaine	Joe Monroe
Leila Erhardt	Andrew Weitzel
	Kurt Bostrom

WE ALL VOLUNTEER TO SERVE

Fire House 2020

Starting Assets		
	Checking	\$5,936.19
	Savings	\$66,455.91
	CDs	\$0.00
	Truck Escrow	\$83,494.60
	Outstanding Checks	
Total Savings		\$155,886.70
 Income		
	Town of Windham	\$30,000.00
	<i>Auction & BBQ</i>	\$0.00
	Donations	\$17,352.00
	<i>Interest</i>	\$175.81
	Thrifty Attic	\$0.00
	Sold Old Pumper	\$4,500.00
	Outstanding Checks	\$ -
Total Income		\$52,027.81
 Expenses		
	Insurance	\$8,441.00
	Telephone	\$798.68
	Office Supplies	\$954.58
	Heat	\$868.74
	Electric	\$607.82
	Halloween Party	\$0.00
	Auction & BBQ	\$0.00
	Advertising	\$0.00
	Software	\$412.00
	Legal Expenses	\$0.00
	T-Shirts Etc.	\$0.00
	Fire House Maintenance	\$9.98
	Fire Equipment & Trucks	\$334.43
	Radios	\$1,216.44
	New Equipment & Repair	\$625.61
	Fire Extinguishers	\$1,153.47
	Fire Prevention Week	\$102.72
	Misc	\$284.58
	Truck Payments	\$80,071.60
	Training Expense	\$84.47
	Fuel For Trucks	\$ -
Total Expenses		\$95,966.12
 Ending Assets		
	Checking	\$6,353.78
	Savings	\$105,594.61
	CDs	\$0.00
	Truck Escrow Account	\$0.00
	Total:	\$111,948.39
 Variance		 \$0.00

Listers' Annual Report for 2020

The job of the Windham Listers is to assess each property accurately, fairly and impartially in order to determine its fair market value. The total assessed value of all property is stated on the Grand List. The Grand List and the budget approved by Windham voters at Town Meeting are used to set the municipal tax rate. The total Grand Lists of all Vermont towns and the school budgets of all Vermont towns are the basis upon which the state legislature sets the statewide education rate. The Listers do not set the tax rate.

The state has formulas to determine the accuracy of each town's appraisals as stated in its Grand List, and there are financial penalties to a town if it is too low. If we are very high or low, the state can force us to do a total reappraisal with a visit to every property in town.

The two main numbers that affect Grand List value and which can force a town-wide reappraisal are the Common Level of Appraisal (CLA) and the Coefficient of Dispersion (COD). The CLA is the sum of the assessed values of Windham's properties sold over the past three years divided by the sum of the sale prices of those same properties. The COD looks at each individual property sold over the last three years, measures the difference between its sales price and the assessed value, then calculates the town's overall appraisal accuracy.

The chart below shows the years the CLA and COD rates were applied. The rates are based upon the sales of the previous three years. Thus, the rates for 2020 are based on sales in 2017, 2018, and 2019. The lower the COD, the closer the assessed values to the sales prices and the more accurate and equitable the appraisal.

	CLA	COD
2011	84.35	16.95
2012	83.32	17.39
2013	95.66	21.59
2014	104.59	20.42
2015	102.47	3.31
2016	100.62	5.17
2017	102.13	9.44
2018	104.67	19.57
2019	102.23	17.68
2020	97.83	16.92

By Early May, 2021, the Listers will mail "change of appraisal" letters to owners of properties that have changed in value between April 1, 2020 and March 31, 2021. (This usually involves completion of a new house, additions to an existing house, or completion of a barn or garage.) Letters will not go out to those whose values have not changed.

For more info on the grieving process, go to www.sec.state.vt.us/media/258632/appealing.pdf. If you want a copy of your appraisal, you can get one at the town office. If you are interested in speaking to us either on the phone or in person, please contact the town office or visit us there on most Wednesday mornings from 9-12.

Respectfully submitted, Alison Cummings Russ Cumming Meredith Tips-McLaine

Town of Windham Windham County, Vermont

Facts 2020

Established	1795	Total Census Population	
Total Acres	16,751	2010	419
Burbee Pond		2000	328
Acres	23	Change	27.7%

Lister' Valuations	Number	Assed Values
Residential under 6 acres	206	32,332,200
Residential over 6 acres	158	45,888,600
Mobile Homes	15	1,005,000
Seasonal Camos	1	45,000
Commercial Properties	5	1,232,600
Utilities	3	12,016,700
Farms	1	170,000
Woodlands	133	14,134,400
Miscellaneous	2	70,800
 2020 Total Properties	 525	 106,977.700
2019 Total Properties	524	106,624,100
 Change	 1	 353,600 5/10's of 1%

Town of Windham Highways

Class	Miles
State Hwy	0.356
1	0000
2	9.2
3	22.79
4	2.78
 Total Highway Miles	 35.126

The Windham Meeting House Report

December 31, 2020

Income

Voted 2020	12,000
Donations 2020	300
Total Revenue	12,300

Expenses

2020 1st Q Exp to First Cong. Church	773
Cleaning	117
Electric	550
Elevator	1,018
Fire Protection	363
Furnace Oil	294
Furnace Service	169
Insurance	3,234
Lawn Care	765
Telephone with Fiber Optics	<u>1,550</u>
Total Expenses	8,833
Balance Forward	3,467

Zoning Administration

2020 Annual Report

A total of 13 applications for zoning permits were received and processed during the year of 2020. There is 1 new house permit in town this year.

The following permits were issued:

Barn-1
Barn Addition-0
Camp-0
Carport-0
Deck/Porch-1
Fence-0
Garage-2
Garage Renovation-1
Horse Stable-0
House Addition-2
Internal Renovation-0
Mobile Home -0
New Foundation-0
New House-1
Office-0
Pond -0
Pool-0
Shed-4
Subdivision-0
Sunroom-0
Sugar House-0
Temporary Trailer-1
Tiny House-0

Zoning Permits are required for all of the above categories of improvements on your property. This includes internal renovations to the living area whether or not the size of the building footprint is altered.

Respectfully submitted,

Alison Cummings, Zoning Administrator

TOWN OF WINDHAM

HEALTH OFFICER REPORT 2020

During the past year I followed up on two dog bite reports, checking for current rabies vaccination and medical care for the person that was bitten. In one incident I collaborated with the select board which led to a new town ordinance to contain roaming dogs.

At the beginning of the COVID19 pandemic I disseminated handouts at the March Town Meeting regarding preparation for a pandemic and prevention of infection. These handouts were also available at the town office. With members of the select board we prepared a list of elderly residents and those who lived alone. I composed a community health checklist of important topics to discuss by phone. We divided up the names of the residents and maintained phone contact with them until we were assured they were managing well with either family or neighbor assistance. Throughout the many months of the pandemic I was a resource to clarify restrictions and dispel rumors.

The Vermont Department of Health offered webinars for Health Officer continuing education. I participated in all that were offered. The topics covered were: recycling laws related to rental units, coronavirus, asbestos regulations, disinfecting water wells, inspecting for mold in rental units and its treatment, and cyanobacteria in recreational waters.

I continue to write articles for the Windham News and Notes relating to health issues such as safety from tick bites and importance of annual flu shots.

The Vermont Department of Health advises that coliform/E.coli bacteria testing be done annually of home drinking water. I have developed a handout that explains the procedure and gives the necessary information regarding ordering the kit. The Vermont Department of Health offers many air and water test kits which can be found on www.healthvermont.gov. The latest news from the Department of Health can also be found at facebook.com/healthvermont and twitter.com/healthvermont.

If homeowners of Windham have any concerns regarding health issues of their home or environment, please contact me. I have handouts on a variety of subjects and can direct a question to the appropriate source if needed. Also I have emergency preparedness workbooks for anyone who would like one. This is an excellent source the state has published that will help you organize you and your home to be ready for any emergency.

Respectfully submitted,
Marcia Clinton

VITAL STATISTICS

BIRTHS 2020

<u>Child's Name</u>	<u>Date/Place of Birth/Sex</u>	<u>Mother's Maiden Name</u>	<u>Father's Name</u>
Kora Jean Abbott	November 29, 2019 Rutland City, VT/Female	Abagale Lynn Van Alstyne	Ryan Charles Abbott
Oliver Eliastam	July 2, 2020 Brattleboro, VT/Male	Rebecca Alice Roche	Jordan Theodore Eliastam

MARRIAGES 2020

<u>Applicant A</u>	<u>Applicant B</u>	<u>Date</u>	<u>Place of Marriage</u>
Joseph Anthony Ross	Tanya Marie Tredwell	July 25, 2020	Fair Haven, VT

DEATHS 2020

<u>Name</u>	<u>Date</u>	<u>Sex/Age</u>	<u>Place of Death/ Interred/Cremated</u>
Nicholas George Garrett	May 26, 2020	Male/92	Windham, VT Vermont Cremation Services Bennington, VT
Rosamond Brown	December 18, 2020	Female/97	Brattleboro, VT Windham Center Cemetery Windham, VT

LONDONDERRY SOLID WASTE GROUP Serving the towns of Landgrove, Londonderry, Peru, Weston, Windham

COVID-19 and Solid Waste has been the focus of everything so why should trash be any different? During the COVID-19 state of emergency, the Vermont Department of Environmental Conservation (DEC) asks the public to please take the following precautions when visiting solid waste facilities and drop offs. Only visit if you are healthy, keep it simple, only bring waste that can't wait like trash and food scraps, minimize the number of trips, practice social distancing by keeping 6 feet of space between other customers and staff, and please wear a mask. Keep yourself and the staff healthy.

Vermont's Extended Producer Responsibility (EPR) legislation makes manufactures of products like Computers, Batteries, Paint, Mercury Light Bulbs and Mercury Thermostats take responsibility for their products at the end of their useful life. To find year-round drop-offs call 1-855-63-CYCLE or go to VTrecycles.com. Legislation for packaging will be the next focus for EPR. This will offer financial relief for the collection, hauling and processing of packaging materials.

Household Hazardous Waste Events: If you missed our two events this past year, visit londonderryvt.org/recycle and click on the A-Z list for information on how to dispose of *architectural paints, alkaline and rechargeable batteries and cell phones, mercury thermostats, fluorescent bulbs, prescription medications and electronics*. Londonderry Group members can also dispose of materials at the Rutland County Solid Waste District, but there are charges involved. For more information, visit <https://www.rcswd.com/hhw/>.

Food Scrap Ban: As of July 1, 2020, food waste has been banned from disposal in landfills. Residents, institutions, businesses and schools should divert their food waste by contracting with their haulers, bringing food to the transfer station, composting at home, feeding food scraps to domestic animals, donating to food banks and reducing the amount purchased to avoid wasting food. Haulers are required to offer collection for businesses, schools, institutions, and apartments of four units or more so contact your hauler for assistance if you're in one of these categories.

Single Use Plastics: After July 1, 2020, stores and food service establishments are no longer providing *plastic carryout bags* at check-out. Plastic bags are allowed in stores and food service establishments for certain materials (e.g., fruits, vegetables, nuts, coffee, hardware items, frozen foods, meat, fish, prescription medications) or for laundry, dry cleaning, and other large garments. Stores and food service establishments may provide paper carryout bags at check-out for a minimum of \$0.10 each. Food service establishments will no longer offer *plastic stirrers* to customers. *Plastic straws* may still be given to customers, but only upon request. Stores and food service establishments will no longer provide or sell food or beverage containers made of expanded *polystyrene* (known as Styrofoam) including plates and cups, trays, egg cartons, and take-out containers. Expanded polystyrene is still allowed for trays used to package uncooked meat, fish, poultry, or seafood, products packaged out-of-state or packaged for sale out-of-state.

Be Careful What You Put Down the Drain: Many materials, especially household hazardous waste, should NOT be poured down the drain, either to a septic tank or field. These chemicals are toxic, will kill the organisms that break down waste, and will enter surface and groundwater supplies. Flushing prescription drugs down the toilet should also be avoided as these have been shown to harm fish and amphibians. Visit <http://www.londonderryvt.org/wp-content/uploads/2019/10/Cloggers-full-brochure-FINAL.pdf>

If you have questions, want to join the Londonderry Group's mailing list to receive alerts about special collections (hazardous waste & electronics) or if your school or business is interested in learning about ways to handle solid waste, organics, recyclables and other materials please contact recycle@londonderryvt.org.



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission is a political subdivision of the state composed of and governed by town-appointed Commissioners. After Town Meeting each Selectboard appoints up to two representatives to serve on the Commission for one-year terms. Windham is currently represented by Carolyn Partridge and Bill Dunkel. Each Commissioner represents their town's interests within a regional context before the Commission, brings information back and forth between the Commission and their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Committees and meeting schedules can be found on our website www.windhamregional.org. All WRC meetings are open to the public and subject to open meeting law.

We assist towns with a wide variety of activities, including developing and implementing town plans and bylaws; community and economic development planning and implementation; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; enhanced town energy planning enabled by Act 174; transportation, including traffic counts (vehicle, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTtrans to report damage to town road infrastructure as a result of flooding to the state; redevelopment of "Brownfields" (sites that are or may be contaminated by hazardous substances); review of projects applying for permits through state Act 250 (land use) and Section 248 (energy generation and transmission, telecommunications) and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on projects that are beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state programs (Designated Downtowns and Village Centers) and municipal grant programs. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

In 2020 we were able to continue to function with minimal disruption, and transition to remote operations, to serve the towns and people of the Windham Region. As the realities of the pandemic became evident, we organized training for towns on continuity of operations planning. We worked with the legislature, state agencies, and the Vermont League of Cities and Towns to make changes to statute to enable towns to continue with their operations while still conducting business in a publicly transparent manner. We arranged for a regular conference call for town emergency management directors and Selectboard chairs with local Vermont Emergency Management, Department of Health, and Agency of Human Services staff. Our website hosts a comprehensive COVID-19 resource guide for individuals, which was developed and maintained by local service organizations and other volunteers. Municipal applications to the Local Government Expense Reimbursement program were and continue to be supported by the WRC. Performance of our normal responsibilities and projects never ceased. Among these was the development of a regional broadband feasibility study and subsequent business plan to provide broadband internet access to the unserved and underserved in the region. The Deerfield Valley Communications Union District organized itself to implement this plan. We are here to support the towns of the region to meet the needs of their residents, conduct their business, and engage in looking forward through and beyond the pandemic.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up approximately 5 percent of our total budget for FY 2021, and is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$972.07. To see our detailed Work Program and Budget for FY 2021, visit our website and click on the heading "About Us."

Last Name	First Name	Physical Address	Mailing Address	Mailing City	ZIP
ABBOTT	ABAGALE	6186 POPPLE DUNGEON RD	PO BOX 404	LONDONDERRY	05148
ALLER	MARY	2037 W WINDHAM RD	2037 W WINDHAM RD	WINDHAM	05359
AMSDEN	ANNE MARIE	7995 WINDHAM HILL RD	PO BOX 845	CHESTER	05143
AMSDEN	EVAN	7995 WINDHAM HILL RD	PO BOX 845	CHESTER	05143
AMSDEN	GERALD	7995 WINDHAM HILL RD	PO BOX 845	CHESTER	05143
AMSDEN	MARCIA	7937 WINDHAM HILL RD	7937 WINDHAM HILL RD	WINDHAM	05359
AMSDEN	STEVEN	7798 WINDHAM HILL RD	7798 WINDHAM HILL RD	WINDHAM	05359
BADGLEY	GEORGE	5388 WINDHAM HILL RD	5388 WINDHAM HILL RD	WINDHAM	05359
BADGLEY	KATHRYN MARIE	5388 WINDHAM HILL RD	5388 WINDHAM HILL RD	WINDHAM	05359
BAILES	CRAIG	6149 WINDHAM HILL RD	6149 WINDHAM HILL RD	WINDHAM	05359
BARNOSKY	JUDITH	655 HORSENAIL HILL RD	655 HORSENAIL HL RD	WINDHAM	05143
BARNOSKY	THOMAS	655 HORSENAIL HILL RD	655 HORSENAIL HILL RD	NORTH WINDHAM	05143
BAXTER	ANNE-MARIE	474 HORSENAIL HILL RD	474 HORSENAIL HILL RD	WINDHAM	05359
BAXTER	JON	474 HORSENAIL HILL RD	474 HORSENAIL HILL RD	WINDHAM	05143
BEAULIEU	BECKY	536 SCOTT PET RD	536 SCOTT PET RD	N. WINDHAM	05143
BECK	JASON	1147 HARRINGTON RD	1147 HARRINGTON RD	WINDHAM	05359
BEERS	DONALD	1574 BURBEE POND RD	PO BOX552	LONDONDERRY	05148
BEHRENDT	LYNN	6463 POPPLE DUNGEON RD	6463 POPPLE DUNGEON RD	NORTH WINDHAM	05143
BEHRENDT	RUDOLPH	6463 POPPLE DUNGEON RD	6463 POPPLE DUNGEON RD	NORTH WINDHAM	05143
BELL	MAUREEN	631 BIRCH HILL RD	631 BIRCH HILL RD	WINDHAM	05359
BELL	VANCE	631 BIRCH HILL RD	631 BIRCH HILL RD	WINDHAM	05359
BELLUCCI	CAROL	773 W WINDHAM RD	773 WEST WINDHAM RD	WINDHAM	05359
BESHAY	ALEXANDER	418 HOWARD HILL RD	418 HOWARD HILL RD	WINDHAM	05143
BESHAY	LISA	418 HOWARD HILL RD	418 HOWARD HILL ROAD	WINDHAM	05143
BESSENYEI DORAN	KATRINE	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
BINGHAM	BRENDA	6377 WINDHAM HILL RD	6377 WINDHAM HILL RD	WINDHAM	05359
BINGHAM	ROBERT	6377 WINDHAM HILL RD	6377 WINDHAM HILL RD	WINDHAM	05359
BLACKWELL	JOHN	210 ABBOTT RD	210 ABBOTT RD	WINDHAM	05359
BLANCHARD	ANDREW	32 LOWER BIRCH CIR	32 LOWER BIRCH CIR	WINDHAM	05359
BLANCHARD	BRIDGETTE	32 LOWER BIRCH CIR	32 LOWER BIRCH CIRCLE	WINDHAM	05359
BLAZEJ	COLIN	198 INGALLS RD	198 INGALLS RD	WINDHAM	05359
BLAZEJ	KIT	198 INGALLS RD	198 INGALLS RD	WINDHAM	05359
BOWER	DAWN	1039 BURBEE POND RD	1039 BURBEE POND RD	WINDHAM	05359
BOWER	KEITH	1334 BURBEE POND RD	1334 BURBEE POND RD	WINDHAM	05359
BOYER	HEATH	6844 WINDHAM HILL RD	6844 WINDHAM HILL RD	WINDHAM	05359
BOYER	MARY	6844 WINDHAM HILL RD	6844 WINDHAM HILL RD	WINDHAM	05359
BOYNTON	JOHN	465 WHEELER RD	465 WHEELER RD	WINDHAM	05359
BOYNTON	NATHAN	236 BURBEE POND RD	236 BURBEE POND RD	WINDHAM	05359
BRONSON	NATHANIEL	5718 POPPLE DUNGEON RD	5718 POPPLE DUNGEON ROAD	N. WINDHAM	05143
BROWN	EDWARD	3125 WINDHAM HILL RD	PO BOX 1363	WEST TOWNSHEND	05359
CALABRESE	DEVAN	187 ABBOTT RD	2559 GLEN ROAD	NEWPORT	05855
CALABRESE	MICHAEL	187 ABBOTT RD	187 ABBOTT RD	WINDHAM	05359
CAPORASO	NICHOLAS	46 UPPER BIRCH CIR	46 UPPER BIRCH CIRCLE	WINDHAM	05359
CARDIELLO	CHRISTIAN	4240 WINDHAM HILL RD	4240 WINDHAM HILL RO	WINDHAM	05359
CARLSON	JEFFREY	32 WOODBURN RD	408	LONDONDERRY	05148
CARMICHAEL	THOMAS	7071 WINDHAM HILL RD	7071 WINDHAM HILL RD	WINDHAM	05359
CHAMBERLAIN	BONNIE	544 BURBEE POND RD	544 BURBEE POND RD	WINDHAM	05359
CHAMBERLAIN	PETER	544 BURBEE POND RD	544 BURBEE POND RD	WINDHAM	05359
CHASE	BONNIE	715 CHASE RD	715 CHASE RD	WINDHAM	05359
CHAVES	NATHAN	119 WHITE RD	PO BOX 386	LONDONDERRY	05148
CHENEY	ARIEL	1401 OLD CHENEY RD	1401 OLD CHENEY RD	WINDHAM	05359
CHENEY	GARY	1401 OLD CHENEY RD	1401 OLD CHENEY RD	WINDHAM	05359
CHERRY	DAVID	3999 WINDHAM HILL RD	P.O. BOX 1031	WEST TOWNSHEND	05359
CHERRY	PATRICIA	3999 WINDHAM HILL RD	P.O. BOX 1031	WEST TOWNSHEND	05359
CHLEBOGIANNIS	DEMETRIOS	7406 WINDHAM HILL RD	7406 WINDHAM HILL ROAD	WINDHAM	05359
CHLEBOGIANNIS	JOEANNE	7406 WINDHAM HILL RD	7406 WINDHAM HILL ROAD	WINDHAM	05359
CLARK	JEAN	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARK	LILAH	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARK	SARAH	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARK	WILLIAM	34 CROSS RD	34 CROSS RD	WINDHAM	05359

CLARY	COLT	1603 ROUTE 121	1603 RTE 121	WINDHAM	05359
CLAY	GARY	268 WHITE RD	268 WHITE RD	NORTH WINDHAM	05143
CLAY	GARY	268 WHITE RD	268 WHITE RD	NORTH WINDHAM	05143
CLAY	JESSICA	268 WHITE RD	268 WHITE RD	NORTH WINDHAM	05143
CLINTON	MARCIA	1603 ROUTE 121	1603 RT 121 WINDHAM	WINDHAM	05359
COBURN	AO	424 ABBOTT RD	424 ABBOTT RD	WINDHAM	05359
COBURN	ROY	424 ABBOTT RD	424 ABBOTT RD	WINDHAM	05359
COHEN	RONALD	2181 WHITE RD	2181 WHITE RD	N WINDHAM	05359
COLEMAN	KATHLEEN	1574 BURBEE POND RD	1574 BURBEE POND RD	WINDHAM	05359
COLLINS	CRAIG	237 TIMBER RIDGE RD	237 TIMBER RIDGE RD	WINDHAM	05359
COOLBETH	BRENDA	27 GLEBE MOUNTAIN RD	27 GLEBE MOUNTAIN RD	WINDHAM	05359
COOLBETH	MARK	27 GLEBE MOUNTAIN RD	27 GLEBE MOUNTAIN RD	WINDHAM	05359
COOLEY	ANGELA	6564 WINDHAM HILL RD	6564 WINDHAM HILL RD	WINDHAM	05359
COOLEY	WAYNE	6564 WINDHAM HILL RD	6564 WINDHAM HILL RD	WINDHAM	05359
CORBY	BRIDGET	48 TIMBER RIDGE RD	48 TIMBER RIDGE RD	WINDHAM	05359
CORBY	DANIEL	48 TIMBER RIDGE RD	48 TIMBER RIDGE RD	WINDHAM	05359
CORRIVEAU	CRYSTAL	3211 WINDHAM HILL RD	3211 WINDHAM HILL RD	WINDHAM	05359
CORRIVEAU	JAMES	3211 WINDHAM HILL RD	3211 WINDHAM HILL RD	WINDHAM	05359
CORRIVEAU	LYNDON	3261 WINDHAM HILL RD	3261 WINDHAM HILL RD	WINDHAM	05359
CRITTENDEN	DAVID	2045 W WINDHAM RD	2045 WEST WINDHAM RD	WINDHAM	05359
CRITTENDEN	VIRGINIA	2045 W WINDHAM RD	2045 WEST WINDHAM RD	WINDHAM	05359
CUMMING	JOYCE	956 OLD CHENEY RD	956 OLD CHENEY RD	S WINDHAM	05359
CUMMING	RUSSELL	956 OLD CHENEY RD	956 OLD CHENEY RD	WINDHAM	05359
CUMMINGS	ALISON	2226 W WINDHAM RD	2226 WEST WINDHAM RD	WINDHAM	05359
CUMMINGS	CHRISTOPHER	2226 W WINDHAM RD	2226 WEST WINDHAM RD	WINDHAM	05359
CUMMINGS	ERIN	507 WOODBURN RD	507 WOODBURN ROAD	WINDHAM	05359
CUMMINGS	KATHERINE	507 WOODBURN RD	507 WOODBURN ROAD	WINDHAM	05359
CUMMINGS	RACHEL	507 WOODBURN RD	507 WOODBURN RD	WINDHAM	05359
CUMMINGS	SELENE	507 WOODBURN RD	507 WOODBURN RD	WINDHAM	05359
CUMMINGS	STEVEN	507 WOODBURN RD	507 WOODBURN RD	WINDHAM	05359
DAVIS	BARBARA	1417 W WINDHAM RD	1417 WEST WINDHAM RD	WINDHAM	05359
DESPAIN	LACEY	1019 ROUTE 121	PO BOX 445	LONDONDERRY	05148
DEVINE	TODD	492 HORSENAIL HILL RD	492 HORSENAIL HILL RD.	CHESTER	05143
DIAZ	DANIEL	3407 WINDHAM HILL RD	3407 WINDHAM HILL RD	WINDHAM	05359
DICKSON	DYLAN	6564 WINDHAM HILL RD	6564 WINDHAM HILL ROAD	WINDHAM	05359
DINAN	AMANDA	257 EDSON DR	257 EDSON DR	CHESTER	05143
DISTEFANO	MONA	4364 WINDHAM HILL RD	P.O. BOX 1085	WEST TOWNSHEND	05359
DISTEFANO	RANDALL	4364 WINDHAM HILL RD	P.O. BOX 1085 P.O.	WEST TOWNSHEND	05359
DORAN	MARTIN	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
DRYDEN	ANDREW	5551 WINDHAM HILL RD	PO BOX 394	LONDONDERRY	05148
DRYDEN	DAWN MARIE	5551 WINDHAM HILL RD	P.O. BOX 394	LONDONDERRY	05148
DUFAU	ROBERT	472 WINDHAM SPGS	P O BOX 582	LONDONDERRY	05148
DUNKEL	CHRISTINE	1455 BURBEE POND RD	1455 BURBEE POND ROAD	WINDHAM	05359
DUNKEL	WILLIAM	1455 BURBEE POND RD	1455 BURBEE POND ROAD	WINDHAM	05359
DUTTON	GEORGE	1831 W WINDHAM RD	1831 W WINDHAM RD	WINDHAM	05359
DUTTON	REBECCA	1311 W WINDHAM RD	BOX 392	CHESTER	05143
DWYER	MARGARET	4131 WINDHAM HILL RD	P O BOX 739	SOUTH LONDONDERRY	05155
ELIASTAM	JORDAN	99 OLD FARM RD	99 OLD FARM RD	WINDHAM	05359
ELIASTAM	REBECCA	99 OLD FARM RD	99 OLD FARM RD	WINDHAM	05359
EMMONS	JOEL	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
EMMONS	LINDA	5855 WINDHAM HILL RD	5855 WINDHAM HILL RD	WINDHAM	05359
EMMONS	MARK	5855 WINDHAM HILL RD	5855 WINDHAM HILL RD	WINDHAM	05359
ERHARDT	LEILA	593 WHEELER RD	593 WHEELER RD	WINDHAM	05359
FAHEY	DENNIS	3576 WINDHAM HILL RD	3576 WINDHAM HILL RD	WINDHAM	05359
FARACE	TERESA	1245 BURBEE POND RD	1245 BURBEE POND RD	WINDHAM	05359
FARACE	WILLIAM	1245 BURBEE POND RD	1245 BURBEE POND RD	WINDHAM	05359
FELION	KASAUNDR	210 ABBOTT RD	210 ABBOTT RD	WINDHAM	05359
FELLOWS	STEVEN	578 HITCHCOCK HILL RD	578 HITCHCOCK HILL	WINDHAM	05359
FIELD	DANIEL	831 ROUTE 121	PO BOX 283	LONDONDERRY	05148
FITCH	MAUREEN	54 HARRINGTON RD	54 HARRINGTON RD	WINDHAM	05359
FITZPATRICK	PHILIP	7050 POPPLE DUNGEON RD	PO BOX 510	LONDONDERRY	05148

FORBES	CATHERINE	50 HEMLOCK RD	50 HEMLOCK RD	WINDHAM	05359
FRANCE	LYDIA POPE	531 BURBEE POND RD	531 BURBEE POND RD	WINDHAM	05359
FRANCE	MICHAEL	531 BURBEE POND RD	531 BURBEE POND RD	WINDHAM	05359
FRANCIS	MICHAEL	5491 POPPLE DUNGEON RD	5491 POPPLE DUNGEON	NORTH WINDHAM	05143
FRANKLIN	CHASE	3407 WINDHAM HILL RD	3407 WINDHAM HILL RD	WINDHAM	05359
FRANKLIN	VALERIE	3407 WINDHAM HILL RD	3407 WINDHAM HL RD	WINDHAM	05359
FRIEDLI	ERNEST	631 BURBEE POND RD	631 BURBEE POND RD	WINDHAM	05359
GACIOCH	MICHAEL	406 WOODBURN RD	406 WOODBURN RD	WINDHAM	05359
GARRETT	ANN	977 ROUTE 121	977 RTE 121	WINDHAM	05359
GIGUERE	LOUISELLE	861 ROUTE 121	861 ROUTE 121	WINDHAM	05359
GLATZ	ROBERT	715 CHASE RD	715 CHASE RD	WINDHAM	05359
GLOAD	KAYLEE	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
GOLDSTEIN	ALAN	1388 BURBEE POND RD	1388 BURBEE POND RD	WINDHAM	05359
GOODBAND	ASA	1150 OLD CHENEY RD	1150 OLD CHENEY RD	WINDHAM	05359
GOODBAND	AUBREY	1150 OLD CHENEY RD	1150 OLD CHENEY RD	WINDHAM	05359
GOODBAND	REBECCA	1150 OLD CHENEY RD	1150 OLD CHENEY RD	WINDHAM	05359
GORDON	JONATHAN	774 HITCHCOCK HILL RD	774 HITCHCOCK HILL ROAD	WINDHAM	05359
GORDON	STORMIE	774 HITCHCOCK HILL RD	774 HITCHCOCK HILL RD	WINDHAM	05359
GOYETTE	EMILY	471 GLEBE MOUNTAIN RD	P.O. BOX 904	SOUTH LONDONDERRY	05155
GOYETTE	KYLE	471 GLEBE MOUNTAIN RD	PO BOX 904	SOUTH LONDONDERRY	05155
GRAHAM	JAMES	578 BIRCH HILL RD	578 BIRCH HILL RD	WINDHAM	05359
GRANT	JAMES	473 HITCHCOCK HILL RD	PO BOX 775	LONDONDERRY	05148
GRANT	PAULA	473 HITCHCOCK HILL RD	P.O. BOX 775	LONDONDERRY	05148
GRAVES	ERIC	1355 BURBEE POND RD	BOX 44	BONDVILLE	05340
GREENE	DEBORAH	97 SPRUCE RD	97 SPRUCE RD	WINDHAM	05359
GREENE	PATRICIA	97 SPRUCE RD	97 SPRUCE ROAD	WINDHAM	05359
GREENE-PAWELCZYK	PATRICIA	113 SPRUCE RD	113 SPRUCE RD	WINDHAM	05359
GRIFFIN	KATHRYN	3369 WINDHAM HILL RD	3369 WINDHAM HILL RD	WINDHAM	05359
GRIFFIN	MARK	3369 WINDHAM HILL RD	3369 WINDHAM HILL RD	WINDHAM	05359
GRISWOLD	BRUCE	5491 POPPLE DUNGEON RD	5491 POPPLE DUNGEON RD	WINDHAM	05143
GRISWOLD	LAURIE	5491 POPPLE DUNGEON RD	5491 POPPLE DUNGEON RD	WINDHAM	05143
GRUSSING	THEODORE	662 WHEELER RD	662 WHEELER RD	WINDHAM	05359
GUSTAFSSON	KEITH	84 STONE BRIDGE RD	84 STONE BRIDGE RD	WINDHAM	05359
HAY	ARLINE	5203 WINDHAM HILL RD	5203 WINDHAM HILL RD	WINDHAM	05359
HOGARTY	AILEEN	223 ABBOTT RD	223 ABBOTT RD	WINDHAM	05359
HOLDER	ERNEST	5271 WINDHAM HILL RD	5271 WINDHAM HILL RD	WINDHAM	05359
HOLMES	CLAUDIA	834 WHEELER RD	834 WHEELER RD	WINDHAM	05359
HOOVER	JOHN	589 WHITE RD	589 WHITE RD	N. WINDHAM	05143
HOOVER	SALLY	589 WHITE RD	589 WHITE RD	N. WINDHAM	05143
HOPKINS	CHRISTOPHER	1401 OLD CHENEY RD	1401 OLD CHENEY RD	WINDHAM	05359
HUSSEY	EDITH	266 WHITE RD	266 WHITE RD	NORTH WINDHAM	05143
IRES	HOWARD	6206 WINDHAM HILL RD	6206 WINDHAM HILL ROAD	WINDHAM	05359
IRES	JAKE	6206 WINDHAM HILL RD	6206 WINDHAM HILL RD	WINDHAM	05359
JARVIS	JERRY	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
JENNE	PETER	308 INGALLS RD	308 INGALLS RD	WINDHAM	05359
JOHNSON	LOUISE	7173 WINDHAM HILL RD	7173 WINDHAM HILL RD	WINDHAM	05359
JOHNSON	THOMAS	7173 WINDHAM HILL RD	7173 WINDHAM HILL RD	WINDHAM	05359
JOHNSON	VALERIE	474 WINDHAM SPGS	P O BOX 581	LONDONDERRY	05148
JUNGERMANN	KATHALEEN	5690 WINDHAM HILL RD	5690 WINDHAM HILL RD	WINDHAM	05359
JUNGERMANN	KEITH	5690 WINDHAM HILL RD	5690 WINDHAM HILL RD	WINDHAM	05359
JUNGERMANN	MATTHEW	5690 WINDHAM HILL RD	5690 WINDHAM HILL RD	WINDHAM	05359
KEHOE	CYNTHIA	527 ABBOTT RD	527 ABBOTT RD	WINDHAM	05359
KEHOE	ERIN	722 ABBOTT RD	722 ABBOTT RD	WINDHAM	05359
KEHOE	NATHAN	722 ABBOTT RD	722 ABBOTT RD	WINDHAM	05359
KEHOE	ROBERT	527 ABBOTT RD	527 ABBOTT RD	WINDHAM	05359
KEMP	SHANNON	71 LOWER BIRCH CIR	PO BOX 17	LONDONDERRY	05148
KIELBLOCK	EDWARD	7851 VT ROUTE 11	7851 VT ROUTE 11	WINDHAM	05143
LAMSON	JOSEPH	5970 POPPLE DUNGEON RD	5970 POPPLE DUNGEON RD	N. WINDHAM	05143
LAMSON	NINA	5970 POPPLE DUNGEON RD	5970 POPPLE DUNGEON RD	N. WINDHAM	05143
LANTZ	MARK	78 UPPER BIRCH CIR	35 GLENDALE ST	EASTHAMPTON, MA	01027
LAPAN	ARLENE	450 CROSS RD	P.O.BOX 525	LONDONDERRY	05148

LASKEY	CHRISTOPHER	431 GLEBE MOUNTAIN RD	PO BOX 263	S LONDONDERRY	05155
LETTENBERGER	BARBARA	121 WHITE RD	121 WHITE ROAD	N. WINDHAM	05143
LETTENBERGER	LEWIS	121 WHITE RD	121 WHITE ROAD	NORTH WINDHAM	05143
LINGLEY	JOHN	99 OLD FARM RD	99 OLD FARM RD	WINDHAM	05359
LYNCH	ALEXANDER	84 FARR LN	84 FARR LN	WINDHAM	05359
LYNCH	HENRY	84 FARR LN	84 FARR LN	WINDHAM	05359
LYNCH	THOMAS	84 FARR LN	84 FARR LN	WINDHAM	05359
MANZI	SALVATORE	673 W WINDHAM RD	673 WEST WINDHAM RD	WINDHAM	05359
MASSINGILL	TAMMY	1388 BURBEE POND RD	1388 BURBEE POND RD	WINDHAM	05359
MATYAS	KRIS	623 CHASE RD	623 CHASE RD	WINDHAM	05359
MAURATH	IMME	1177 WHITE RD	1177 WHITE RD	N. WINDHAM	05143
MAURATH	STEPHAN	1177 WHITE RD	1177 WHITE RD	WINDHAM	05143
MAY	CHRISTOPHER	103 STONE BRIDGE RD	103 STONEBRIDGE RD	WINDHAM	05359
MAY	ROBIN	103 STONE BRIDGE RD	103 STONE BRIDGE RD	WINDHAM	05359
MAZER	MARGARET	1230 ABBOTT RD	1230 ABBOTT RD	WINDHAM	05359
MCCLURG	ASHLEY	2226 W WINDHAM RD	2226 W WINDHAM RD	WINDHAM	05359
MCCORMICK	LEONARD	820 CHASE RD	820 CHASE RD	WINDHAM	05359
MCCOY	MARY	1275 OLD CHENEY RD	1275 OLD CHENEY RD	WINDHAM	05359
MCDONALD	ELIZABETH	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDONALD	OWEN	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDONALD	PATRICK	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDONALD	PETER	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDUFFIE	ELLEN	4228 WINDHAM HILL RD	4228 WINDHAM HILL RD	WINDHAM	05359
MCDUFFIE	PHILIP	4228 WINDHAM HILL RD	4228 WINDHAM HILL RD	WINDHAM	05359
MCGRATH	JESSICA	308 INGALLS RD	308 INGALLS RD	WINDHAM	05359
MCLAINE	ALAN	2615 ROUTE 121	2615 ROUTE 121	WINDHAM	05359
MCLAINE	MICHAEL	184 DILLON DR	184 DILLON DR	WINDHAM	05359
MCLAINE	PATRICIA	2615 ROUTE 121	2615 ROUTE 121	WINDHAM	05359
MCLEAN	DAYLE	834 WHEELER RD	834 WHEELER RD	WINDHAM	05359
MERINOFF	ALICIA	4980 WINDHAM HILL RD	PO BOX 1351	WEST TOWNSHEND	05359
MERRILL	CAROLINE	482 HITCHCOCK HILL RD	PO BOX 301	LONDONDERRY	05148
MERRITT	CAROL	412 HORSENAIL HILL RD	412 HORSENAIL HILL RD	NORTH WINDHAM	05143
MERROW	GARRY	6743 POPPLE DUNGEON RD	6743 POPPLE DUNGEON RD	N. WINDHAM	05143
MERROW	WENDY	6743 POPPLE DUNGEON RD	6743 POPPLE DUNGEON RD	N. WINDHAM	05143
MIALKOWSKI	ALEXIS	1147 HARRINGTON RD	1147 HARRINGTON RD	WINDHAM	05359
MIALKOWSKI	ERIK	1147 HARRINGTON RD	1147 HARRINGTON RD	WINDHAM	05359
MILLER	CAITLIN	46 UPPER BIRCH CIR	46 UPPER BIRCH CIRC	WINDHAM	05359
MILLS	ELDEN	450 CROSS RD	P.O. BOX 525	LONDONDERRY	05148
MONROE	JOSEPH	421 HITCHCOCK HILL RD	421 HITCHCOCK HL RD	WINDHAM	05359
MONTAGNA	CHRISTINE	406 WOODBURN RD	406 WOODBURN RD	WINDHAM	05359
NELSON	HAROLD	321 SPRUCE RD	PO BOX 697	LONDONDERRY	05148
NEWTON	BRIAN	5622 WINDHAM HILL RD	5622 WINDHAM HILL RD	WINDHAM	05359
NEWTON	DIANE	2936 W WINDHAM RD	2936 W WINDHAM RD	WINDHAM	05359
NEWTON	JENNY	2936 W WINDHAM RD	2936 W WINDHAM RD	WINDHAM	05359
NEWTON	PETER	2936 W WINDHAM RD	2936 W WINDHAM RD	WINDHAM	05359
NICHOLS	AMANDA	122 WINDHAM SPGS	122 WINDHAM SPGS	WINDHAM	05359
NICHOLS	JOSHUA	122 WINDHAM SPGS	122 WINDHAM SPRINGS RD	WINDHAM	05359
O'SHAUGHNESSY	JOHN	98 LOWER BIRCH CIR	98 LOWER BIRCH CIRCLE	WINDHAM	05359
OSBORNE	DAVID	1268 ROUTE 121	1268 ROUTE 121	WINDHAM	05359
OSBORNE	KAREN	1268 VT ROUTE 11	1268 VT ROUTE 11	WINDHAM	05359
PAHLAS	CHRISTIAN	113 SPRUCE RD	113 SPRUCE RD	WINDHAM	05359
PARE	EVA	492 HORSENAIL HILL RD	355 WOODBURN RD	WINDHAM	05359
PARE	RICHARD N.	355 WOODBURN RD	355 WOODBURN RD	WINDHAM	05359
PARE	SUE ANNE	355 WOODBURN RD	355 WOODBURN RD	WINDHAM	05359
PARKER	DEANNA	449 CROSS RD	449 CROSS RD	WINDHAM	05359
PARKER	WILLIAM	449 CROSS RD	449 CROSS RD	WINDHAM	05359
PARTRIDGE	ALAN	1612 OLD CHENEY RD	1612 OLD CHENEY RD	WINDHAM	05359
PARTRIDGE	BENJAMIN	375 BURBEE POND RD	375 BURBEE POND RD	WINDHAM	05359
PARTRIDGE	CAROLYN	1612 OLD CHENEY RD	1612 OLD CHENEY RD	WINDHAM	05359
PARTRIDGE	KAYLA	375 BURBEE POND RD	375 BURBEE POND RD	WINDHAM	05359
PATRIA	CLARISSA	678 SCOTT PET RD	678 SCOTT PET RD	WINDHAM	05143

PATRIA	SABRINA	715 CHASE RD	715 CHASE RD	WINDHAM	05359
PATRIA	SHARREE	678 SCOTT PET RD	678 SCOTT PET RD.	NORTH WINDHAM	05143
PAWELCZYK	JOE	113 SPRUCE RD	113 SPRUCE RD	WINDHAM	05359
PELTON	ABIGAIL	1001 W WINDHAM RD	1001 W WINDHAM RD	WINDHAM	05359
PELTON	MICHAEL	1001 W WINDHAM RD	1001 W WINDHAM RD	WINDHAM	05359
PENTONEY	DYLAN	115 DILLON DR	320 STANTON RD	MOBILE, AL	36617
PENTONEY	RICHARD G	115 DILLON DR	33	SOUTH LONDONDERRY	05155
PERSA	ANDREW	1042 CHASE RD	1042 CHASE RD	WINDHAM	05359
PERSA	ANTAL	1042 CHASE RD	1042 CHASE RD	WINDHAM	05359
PERSA	DORIS	1042 CHASE RD	1042 CHASE RD	WINDHAM	05359
PERSA	SUSAN	911 CHASE RD	911 CHASE RD	WINDHAM	05359
PHILLIPS	REBECCA	796 BIRCH HILL RD	796 BIRCH HILL RD	WINDHAM	05359
PHILLIPS	RONALD	796 BIRCH HILL RD	796 BIRCH HILL RD	WINDHAM	05359
POTTER	YVONNE	859 HITCHCOCK HILL RD	859 HITCHCOCK HILL RD	WINDHAM	05359
POZZI	JOHN	1751 OLD CHENEY RD	PO BOX 1059	WEST TOWNSHEND	05359
POZZI	VIOLA	1751 OLD CHENEY RD	PO BOX 1059	W. TOWNSHEND	05359
PRICE	TOM	5203 WINDHAM HILL RD	5203 WINDHAM HILL RD	WINDHAM	05359
PRIGGEN	MICHAEL	681 BURBEE POND RD	681 BURBEE POND RD	WINDHAM	05359
PROUTY	CATHY (CLAY)	264 WHITE RD	264 WHITE RD	NORTH WINDHAM	05143
QUINN	BARBARA	421 HITCHCOCK HILL RD	421 HITCHCOCK HILL RD	WINDHAM	05359
RAWSON	LORI	5204 WINDHAM HILL RD	5204 WINDHAM HILL RD	WINDHAM	05359
RAWSON	ROBERT	436 HORSENAIL HILL RD	436 HORSENAIL HILL RD	NORTH WINDHAM	05143
RAYMOND	CARLTON	206 SPRUCE RD	P.O. BOX 727	LONDONDERRY	05148
REILLY	DANIEL	1175 BURBEE POND RD	1175 BURBEE POND RD	WINDHAM	05359
REILLY	EVAN	1175 BURBEE POND RD	1175 BURBEE POND RD	WINDHAM	05359
REILLY	JENNY	1175 BURBEE POND RD	1175 BURBEE POND RD	WINDHAM	05359
REVETT	COREY	532 HORSENAIL HILL RD	P.O. BOX 71	LONDONDERRY	05148
RICHARD	PAMELA	551 W WINDHAM RD	551 W WINDHAM RD	WINDHAM	05359
RICHMOND	TRAVIS	1777 OLD CHENEY RD	1777 OLD CHENEY RD.	WINDHAM	05359
RILEY	BETSEY	52 TOAD RD	52 TOAD RD	WINDHAM	05359
RILEY	JEFFREY	52 TOAD RD	52 TOAD RD	WINDHAM	05359
RITZ	JENNA	1739 BURBEE POND RD	1739 BURBEE POND RD	WINDHAM	05359
ROBARGE	CLIFFORD	536 SCOTT PET RD	536 SCOTT PET RD	NORTH WINDHAM	05143
ROBINSON	AMANDA	3240 WINDHAM HILL RD	BRIDGE HOUSE		
ROLAND	BRETT	482 HITCHCOCK HILL RD	482 HITCHCOCK HILL RD	WINDHAM	05359
ROSSELOT	RORY	84 STONE BRIDGE RD	84 STONE BRIDGE RD	WINDHAM	05359
RUPPERT	ANTJE	1683 OLD CHENEY RD	1683 OLD CHENEY RD	WINDHAM	05359
RYAN	PERRY	118 ABBOTT RD	118 ABBOTT RD	WINDHAM	05359
SCHANTZ	ALISON	22 CORN HILL RD	22 CORN HILL RD	WINDHAM	05359
SCOTT	JAMES	5852 WINDHAM HILL RD	5852 WINDHAM HILL RD	WINDHAM	05359
SCOTT	KATHLEEN B.	1104 ROUTE 121	1104 ROUTE 121	WINDHAM	05359
SCOTT	MURIEL	5852 WINDHAM HILL RD	5852 WINDHAM HILL RD	WINDHAM	05359
SCOTT	PETER	1104 ROUTE 121	1104 ROUTE 121	WINDHAM	05359
SEAWRIGHT	MORRIS FRANKLIN	130 DILLON DR	130 DILLION DR	WINDHAM	05359
SERRANO	GLORISEL	449 WHITE RD	449 WHITE RD	WINDHAM	05143
SHIFFLETTE	KELLY	213 FARR LN	213 FARR LN	WINDHAM	05359
SICIGNANO	CHRISTINE	31 TIMBER RIDGE RD	31 TIMBER RIDGE RD	WINDHAM	05359
SIMONDS	MICHAEL P.	1275 OLD CHENEY RD	1275 OLD CHENEY RD	WINDHAM	05359
SMITH	MARY	412 HORSENAIL HILL RD	412 HORSENAIL HILL RD	WINDHAM	05143
SMITH	STACIE	794 WHITE RD	794 WHITE RD	WINDHAM	05143
SNYDER	GEORGIANA	678 SCOTT PET RD	PO BOX 156	LONDONDERRY	05148
SOHL	JOHN	223 ABBOTT RD	223 ABBOTT ROAD	WINDHAM	05359
SPEKTOR	CHARLES	631 BIRCH HILL RD	631 BIRCH HILL RD	WINDHAM	05359
SPENGLER	RACHEL	4072 WINDHAM HILL RD	4072 WINDHAM HILL RD	WINDHAM	05359
SQUIRES	BETTY	1094 OLD CHENEY RD	1094 OLD CHENEY RD	WINDHAM	05359
SQUIRES	DAVID	1094 OLD CHENEY RD	1094 OLD CHENEY RD	WINDHAM	05359
STANNARD	RANDALL	210 ABBOTT RD	210 ABBOTT RD	WINDHAM	05359
STANTON	LORRAINE	6305 POPPLE DUNGEON RD	6305 POPPLE DUNGEON RD	WINDHAM	05143
STANTON	ROBERT	6305 POPPLE DUNGEON RD	6305 POPPLE DUNGEON RD	WINDHAM	05143
STAPLETON	CAROLINE	1224 BURBEE POND RD	1224 BURBEE POND RD	WINDHAM	05359
STAPLETON	PAUL	1224 BURBEE POND RD	1224 BURBEE POND RD	WINDHAM	05359

STRECKER	CHRISTOPHER	418 HOWARD HILL RD	418 HOWARD HILL RD	WINDHAM	05143
SWETT	LUANNA	1019 ROUTE 121	PO BOX 445	LONDONDERRY	05148
SZOPA	DOROTA	6929 WINDHAM HILL RD	6929 WINDHAM HILL RD	WINDHAM	05359
TALBOT	PHILIP	391 WHITE RD	391 WHITE RD	N WINDHAM	05143
TARGONSKI	JOHN J.	68 ABBOTT RD	PO BOX 1392	WEST TOWNSHEND	05359
THIBODEAU	DYLAN	122 WINDHAM SPGS	122 WINDHAM SPGS	WINDHAM	05359
THIBODEAU	OWEN	122 WINDHAM SPGS	122 WINDHAM SPGS RD	WINDHAM	05359
TINTLE	CARRIE	2181 WHITE RD	2181 WHITE RD	N WINDHAM	05359
TIPS	NANCY M.	130 DILLON DR	130 DILLION DR	WINDHAM	05359
TIPS-MCLAINE	MEREDITH	184 DILLON DR	184 DILLON DR	WINDHAM	05359
TREDWELL	TANYA	1777 OLD CHENEY RD	1777 OLD CHENEY RD	WINDHAM	05359
TREICHLER	BETSY	8117 WINDHAM HILL RD	8117 WINDHAM HILL RD	WINDHAM	05359
TREICHLER	WARREN	8117 WINDHAM HILL RD	8117 WINDHAM HILL RD	WINDHAM	05359
TROWBRIDGE	ALISON	198 INGALLS RD	198 INGALLS RD	WINDHAM	05359
VAN ALSTYNE	PETER	6186 POPPLE DUNGEON RD	P.O. BOX 694	MANCHESTER CTR	05255
VAN GASBECK	GISELE	1035 ROUTE 121	1035 ROUTE 121	WINDHAM	05359
VANGASBECK	RONALD	1035 ROUTE 121	1035 ROUTE 121	WINDHAM	05359
VANGILST	DEBORA	5530 WINDHAM HILL RD	5530 WINDHAM HILL RD	WINDHAM	05359
VANGILST	JAMES	5530 WINDHAM HILL RD	5530 WINDHAM HILL RD	WINDHAM	05359
VOIGHT	CLAUDIA	11 CORN HILL RD	11 CORN HILL RD	WINDHAM	05359
WASHBURN	ROSEMARIE	5245 WINDHAM HILL RD	5245 WINDHAM HL RD	WINDHAM	05359
WATTS	KAREN	1397 BURBEE POND RD	1397 BURBEE POND RD	WINDHAM	05359
WEISKOPF	DEBRA	977 WHITE RD	977 WHITE RD	WINDHAM	05143
WEISKOPF	DONALD	977 WHITE RD	977 WHITE RD	WINDHAM	05143
WEITZEL	ANDREW	432 WHEELER RD	432 WHEELER RD	WINDHAM	05359
WEITZEL	JEFFREY A	449 WHITE RD	449 WHITE RD	WINDHAM	05143
WEITZEL	JONATHAN	432 WHEELER RD	432 WHEELER RD	WINDHAM	05359
WEITZEL	LINDA L.	432 WHEELER RD	432 WHEELER RD	WINDHAM	05359
WHEELER	CORRYN	268 WHITE RD	268 WHITE RD	N WINDHAM	05143
WHEELER	JEFFREY W	528 ROUTE 121	PO BOX 453	LONDONDERRY	05148
WHEELER	LEONARD	268 WHITE RD	268 WHITE RD	N WINDHAM	05143
WICKER	KELLY	1513 ABBOTT RD	1513 ABBOTT RD	WINDHAM	05359
WICKER	MACE	1513 ABBOTT RD	1513 ABBOTT RD	WINDHAM	05359
WIDGER	EILEEN	7142 POPPLE DUNGEON RD	7142 POPPLE DUNGEON RD	N. WINDHAM	05143
WIDGER	THOMAS	7142 POPPLE DUNGEON RD	7142 POPPLE DUNGEON RD	N. WINDHAM	05143
WILKINS	VIRGINIA	7038 WINDHAM HILL RD	7038 WINDHAM HILL RD	WINDHAM	05359
WILLIS	KAIYA	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
WINCHESTER	MICHELLE	1353 BURBEE POND RD	1353 BURBEE POND RD	WINDHAM	05359
WINOT	JOANN	662 WHEELER RD	662 WHEELER RD	WINDHAM	05359
WOODRUFF	MARY	5458 WINDHAM HILL RD	5458 WINDHAM HILL RD	W TOWNSHEND	05359
WOODRUFF	WALTER A.	5458 WINDHAM HILL RD	5458 WINDHAM HILL RD	WINDHAM	05359
WOODS	KERMIT	1397 BURBEE POND RD	1397 BURBEE POND RD	WINDHAM	05359
WORDEN	ALICE L.	24 CHASE RD	24 CHASE RD	WINDHAM	05359
WORDEN	LAWRENCE C.	24 CHASE RD	24 CHASE RD	WINDHAM	05359
WRIGHT	KATHRINE	6865 WINDHAM HILL RD	6865 WINDHAM HILL RD	WINDHAM	05359
WRIGHT	MOLLIE	6865 WINDHAM HILL RD	6865 WINDHAM HILL RD	WINDHAM	05359
WYMAN	GAIL	6028 POPPLE DUNGEON RD	6028 POPPLE DUNGEON	N WINDHAM	05143
WYMAN	JANICE	616 HORSENAIL HILL RD	616 HORSENAIL HL RD	N WINDHAM	05143
WYMAN	PAUL	6028 POPPLE DUNGEON RD	6028 POPPLE DUNGEON RD	N WINDHAM	05143
WYMAN	RALPH	616 HORSENAIL HILL RD	616 HORSENAIL HILL RD	NORTH WINDHAM	05143

Please be aware that in Vermont eligible persons may register to vote on any day up to and including the day of the election. You may register at the following locations:

1. Vermont Secretary of State's website-- <https://sos.vermont.gov/elections/voters/registration/>
2. By mail to 5976 Windham Hill Road, Windham, VT 05359
3. In person at the Town Office or at the Meeting House the day of the election.

Contact the Town Clerk with any questions.

2019 Windham Town Meeting & School District Meeting Minutes
Windham, VT
March 3, 2020

Having been warned, the legal voters of the Town of Windham met at the Meeting House in Windham, Vermont on Tuesday, March 3, 2020 at 10:00 a.m. The meeting was called to order at 10:01 a.m. by Michael McLaine, serving as duly elected 2019 Town Moderator, pending vote on Article 1. He announced Presidential primary voting open to registered voters until 7 p.m. and outlined the procedure to be followed. He explained that Roberts Rules of Order will govern all aspects of the Annual Meeting except where Vermont law takes precedence. After reviewing the process for moving articles, speaking on a question, and requesting paper ballots, he led the pledge of allegiance. Announcements followed, including information available on the Emerald Ash Borer and Broadband survey. Marcia Clinton, Health Officer, spoke briefly about the Coronavirus and distributed information. Mike announced a Special Town Meeting to be held on April 2, 2020 at 6 p.m. to act on the petition to move from a three-member Selectboard to a five-member Selectboard. Dr. Roger Fox and Elsie Smith spoke briefly about the status of Mountain Valley Medical Clinic.

Article 1: To elect a Town Moderator for the year ensuing.

Motion: To nominate Michael McLaine as Town Moderator for the year ensuing—moved by Russ Cumming.

Motion: To close nominations and have the clerk cast one ballot for Michael McLaine as Town Moderator—moved by Walter Woodruff.

Vote: Michael McLaine was elected Town Moderator.

Mike McLaine asked Maureen Bell to serve as parliamentarian during the Annual Meeting.

Article 2: To see if voters will accept the Town Report prepared by the Auditors.

Motion: To accept the Town Report as prepared by the Auditors—moved by Carolyn Partridge, seconded by Kathy Scott.

Discussion followed. Ernie Friedli presented a rationale against accepting the Town Report due to errors, omissions, and lack of explanations. He noted a year-end balance on December 31 of \$1.9 million as shown on page 15 of the annual report, while the municipal budget is approximately \$800,000. Russ Cumming explained that the balance is necessary to allow the Town to continue operating until the municipal budget is voted on in March and taxes are collected in October. The Town operates on a calendar year (January through December) and the school operates on a fiscal year (July 1 through June 30). Ernie cited the absence of a cash flow report which he feels should be included as part of the annual report. Imme explained that the information on page 15 is required by the State as part of the report even though the information is largely irrelevant. Discussion followed on detailed information listed on pages 16 through 21.

Motion: To call the question and end discussion—moved by Alison Trowbridge, seconded by Kathy Scott. Motion carried.

Vote: Article 2 passed as written.

Article 3: To elect the following Town Officers:

Selectman—3 year term (Kord Scott-incumbent)

Motion: To nominate Kord Scott as Selectman for 3-year term—Walter Woodruff.

Motion: To close nominations and have the clerk cast one ballot for Kord Scott as Selectman—moved by Michael Simonds, seconded by Joyce Cumming.

Vote: Kord Scott elected Selectman for 3-year term (2020-2023).

Lister—3 year term (Alison Cummings-incumbent)

Motion: To nominate Alison Cummings as Lister for 3-year term—moved by Russ Cumming, seconded by Heath Boyer.

Motion: To close nominations and have the clerk cast one ballot for Alison Cummings as Lister—moved by Walter Woodruff, seconded by Chris Cummings.

Vote: Alison Cummings elected Lister for 3-year term (2020-2023).

Auditor—3 year term (Imme Maurath-incumbent)

Motion: To nominate Imme Maurath as Auditor for 3-year term—moved by Sally Hoover, seconded by John Hoover.

Motion: To close nominations and have the clerk cast one ballot for Imme Maurath as Auditor—moved by Walter Woodruff, seconded by Mary McCoy.

Vote: Imme Maurath elected Auditor for 3-year term (2020-2023).

Constable—2 year term (Joe Lamson-incumbent)

Motion: To nominate Joe Lamson as Constable for 2-year term—moved by Kord Scott, seconded by Kathy Scott.

Motion: To close nominations and have the clerk cast one ballot for Joe Lamson as Constable—moved by Walter Woodruff, seconded by Joe Monroe.

Vote: Joe Lamson elected Constable for 2-year term (2020-2022).

Delinquent Tax Collector—1 year term (Erin Kehoe not running)

After a few nominations were declined, Mike McLaine explained that this position must be filled before Town Meeting can conclude. In the event there is no candidate willing to serve, Maureen noted that the position automatically goes to the Constable.

Motion: To nominate Paul Wyman as Delinquent Tax Collector for 1-year term—moved by Kathy Scott, seconded by Joe Lamson.

Motion: To close nominations and have the clerk cast one ballot for Paul Wyman as Delinquent Tax Collector—moved by Walter Woodruff, seconded by Kathy Scott.

Vote: Paul Wyman elected Delinquent Tax Collector for 1-year term (2020-2021).

Town Agent—1 year term (Michael Simonds-incumbent)

Motion: To nominate Michael Simonds as Town Agent for 1-year term—moved by Kathy Scott.

Motion: To close nominations and have the clerk cast one ballot for Michael Simonds as Town Agent—moved by Walter Woodruff, seconded by Mary McCoy.

Vote: Michael Simonds elected Town Agent for 1-year term (2020-2021).

Windham Center Cemetery Commissioner—5 year term (Alan Partridge-incumbent)

Motion: To nominate Alan Partridge as Windham Center Cemetery Commissioner for 5-year term —moved by Heath Boyer.

Motion: To close nominations and have the clerk cast one ballot for Alan Partridge as Windham Center Cemetery Commissioner—moved by Walter Woodruff, seconded by Colin Blazej.

Vote: Alan Partridge elected Windham Center Cemetery Commissioner for 5-year term (2020-2025).

West Windham Cemetery Commissioner—5 year term (Abigail Pelton-incumbent)

Motion: To nominate Abigail Pelton as West Windham Cemetery Commissioner for 5-year term—moved by Peter Newton.

Motion: To close nominations and have the clerk cast one ballot for Abigail Pelton as West Windham Cemetery Commissioner—moved by Walter Woodruff, seconded by Alison Trowbridge.

Vote: Abigail Pelton elected West Windham Cemetery Commissioner for 5-year term (2020-2025).

North Windham Cemetery Commissioner—5 year term (Eileen Widger-incumbent)

Motion: To nominate Eileen Widger as North Windham Cemetery Commissioner for 5-year term—moved by Lynn Behrendt.

Motion: To close nominations and have the clerk cast one ballot for Eileen Widger as North Windham Cemetery Commissioner—moved by Walter Woodruff, seconded by Ellen McDuffie.

Vote: Eileen Widger elected North Windham Cemetery Commissioner for 5-year term (2020-2025).

Library Trustee—5 year term (Chris Dunkel-incumbent)

Motion: To nominate Chris Dunkel as Library Trustee for 5-year term—moved by Carolyn Partridge.

Motion: To close nominations and have the clerk cast one ballot for Chris Dunkel as Library Trustee—moved by Walter Woodruff, seconded by Mary McCoy.

Vote: Chris Dunkel elected Library Trustee for 5-year term (2020-2025).

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

Motion: To authorize the Town Treasurer to collect current taxes—moved by Howard Ires, seconded by Carolyn Partridge.

Vote: Article 4 passed as written.

The Town Meeting was recessed at 10:45 a.m. in order to conduct the School District Annual Meeting.

Windham School District Annual Meeting

Article 1: To elect a Moderator for a term of one (1) year.

Motion: To nominate Michael McLaine as School Moderator for a term of one year—moved by Carolyn Partridge, seconded by Howard Ires.

Motion: To close nominations and have the clerk cast one ballot for Michael McLaine as School Moderator—moved by Walter Woodruff, seconded by Kathy Scott.

Vote: Michael McLaine elected School Moderator for a term of one year.

Article 2: To act on the report of the Auditors.

Motion: To act on the report of the Auditors—moved by Carolyn Partridge, seconded by Alison Trowbridge.

Discussion followed on the audit report. Joyce Cumming questioned whether action on this item was appropriate given that Laurie Garland, Chief Financial Officer at Windham Central Supervisory Union (WCSU), had not had a chance to review the report as of the evening prior. Carolyn Partridge stated her assumption that the Town auditors (not the WCSU) had conducted the school audit. The Moderator asked whether the Town auditors were prepared to speak to this. Imme Maurath, Town Auditor, explained that the Town auditors do not conduct the school audit and she assumed the audit was conducted by the Supervisory Union. Walter Woodruff suggested putting the question on hold until a later date. Colin Blazej asked about whether it could be added to the April 2 Special Town Meeting. Maureen noted that the School District would need to warn a Special Meeting for April 2 to be held in tandem with the Special Town Meeting. The Moderator explained that a motion to postpone to a time definite would require a second, is debatable, and subject to amendment.

Motion: To postpone action on the report of the auditors to a time definite—moved by Walter Woodruff, seconded by Kathy Scott.

Discussion followed. Kathy Scott acknowledged that while the audit was done, Laurie Garland of the WCSU did not have a chance to review the auditor's report. Kathy noted that the cost of the audit was approximately \$5,500 and she felt it was important to allow time for review. Carolyn noted the need for an Emergency Meeting of the school board in order to warn the Special Meeting.

Motion: To call the question on postponing action on the report of the auditors to a time definite—moved by Walter Woodruff, seconded by Kathy Scott. Motion carried.

Vote: To postpone action on the report of the auditors to a time definite. Motion carried.

In response to a question from Antje about conducting an emergency meeting of the school board at this point, Mike McLaine explained that it was not included in the warning and could not be added. Carolyn suggested including it as part of Article 6 (To transact any other business that may legally come before this meeting).

Article 3: To elect all other officers required by law to be elected at the Windham School.

School District Treasurer—1 year term (ending 2021)

Motion: To nominate Kathy Scott as School District Treasurer for 1-year term—moved by Antje Rupert, seconded by Peter Chamberlain.

Motion: To close nominations and have the clerk cast one ballot for Kathy Scott as School District Treasurer—moved by Walter Woodruff, seconded by Colin Blazej.

Vote: Kathy Scott elected School District Treasurer for 1-year term (2020-2021).

School District Director—3 year term (ending 2023)

Motion: To nominate Carolyn Partridge as School District Director for 3-year term—moved by Antje Rupert.

Motion: To nominate Russ Cumming as School District Director for 3-year term—moved by Peter Chamberlain.
Bob Bingham requested voting by paper ballot which was supported by more than 7 voters. Mike McLaine explained the process for voting. Beth McDonald requested an opportunity to hear from both candidates. Both candidates spoke briefly before voting commenced.

Vote: Russ Cumming was elected School District Director for 3-year term (2020-2023) by a vote of 66 to 44 (total of 110 ballots cast).

Article 4: To compensate the School Directors \$750 each as included in the proposed School Budget for 2020-2021.

Motion: To compensate the School Directors \$750 each as included in the proposed 2020-2021 School Budget—moved by Howard Ires, seconded by Antje Rupert.

Vote: Article 4 passed as written.

Article 5: "Shall the voters of the Windham School District approve the school board to expend \$535,075 which is the amount the school board has determined to be necessary for the ensuing fiscal year?" It is estimated that this proposed budget, if approved, will result in education spending of \$24,855 per equalized pupil. This projected spending per equalized pupil is 16% higher than spending for the current year.

Motion: To approve the school board to expend \$535,075, the amount determined by the school board as necessary for the ensuing fiscal year—moved by Antje Rupert, seconded by Alison Trowbridge.

- Antje Rupert, Windham School Director, requested an opportunity to address the voters.
 - Last year, opposition to merger included asking Newfane, Jamaica, Townshend and Brookline to vote against Windham joining; and extension to 6/30/20 on prior vote to close WES, sell it to the town, and tuition students out.
 - Significant budget increase for second year led to the creation of an ad-hoc committee to research factors driving the increases and explore possible options to reduce taxes.
 - Deficit from 2019 of approx. \$93,000 due to increased expenses such as \$10,000 additional (beyond \$16,000 budgeted) for regular education pre-K, \$54,000 additional pre-K Special Education expense, \$10,000 increase in health insurance, legal fees of \$1,500, and \$1,800 shortfall in expected revenue. After applying surplus funds of \$29,466 against deficit of \$92,947, a deficit of \$63,481 remains and is included in the FY21 proposed budget.
 - Board has considered all options including merger, tuitioning students out, school choice, etc. but is not sure if any other schools have capacity to accept Windham students.
 - If school closes, tax rate would be reduced slightly but at the cost of closing the school which cannot reopen because it doesn't meet building code requirements.
 - School needs to plan replacement for teacher retiring in June, hence the need to get this budget approved. Board will work hard this coming year to come up with better solution.
- Heath Boyer spoke as member of the ad-hoc committee (not speaking for the committee).
 - Russ initiated an examination of the tax situation which led to formation of ad hoc committee; members are not elected or appointed; simply a group of residents across socio-economic spectrum who agree that taxes have become intolerable and a solution must be found.
 - Some budget increases are not discretionary and are responsible for per pupil spending beyond the excess spending threshold for which we are penalized. By itself, the penalty constitutes approximately 1.5% of the tax rate.
 - Relief may be realized through legal redress and/or lobbying for adoption of the weighting study.
 - A detailed budget review meeting is scheduled for March 9. Subsequent meetings will be scheduled as needed to determine the future of WES.
 - Spreadsheets and budget comparisons from year to year will be forwarded to the webmaster for posting on the Town website.
- Leigh Merinoff has heard from many concerned residents who cannot afford tax increases. She asked if there is a way to help people pay taxes in the short-term so they don't leave town.
- Crystal Corriveau spoke about how she has advocated keeping her grandchildren at Townshend Elementary. She is not comfortable advocating for close of WES but has to do what is right for her family.

- Dan Reilly thinks the tax system is broken. The school system can't be fixed if we can't fix the tax situation. People are moving away from Windham. Vermont is one of 14 states which taxes Social Security making it difficult for retirees.
- Kathy Scott noted that unfunded mandates are responsible for excess spending and penalties. With 19 students, our budget would need to drop to \$356,000 to avoid penalties. Of that, almost \$280,000 is not discretionary leaving approximately \$84,000 for salaries, transportations, telephone, electricity, etc.
- Ernie Friedli would prefer a separate meeting to allow more time for discussion of the school budget which has increased 18% over the past two years.
- Lisa Beshay believes that families won't move here if there is no school; WES is best for her family.
- Kermit Woods took a more philosophical approach to the issue comparing boomers to generation x to millennials, etc.
- Bill Dunkel spoke as member of the ad-hoc committee, retired educator and school administrator.
 - He has always voted to support the school budget—this is first time questioning the budget. The tax burden is unsustainable and more time is needed to consider options.
 - Still not convinced to close the school. Some data shows minimal or no impact on taxes while other data shows significant impact on taxes.
 - Voting down the budget, not to protest the School Board, but to protest the State's unfair policies which penalize taxpayers for excess spending while one of the factors in the excess is the cost of State-mandated health insurance coverage for school employees.
 - We all agree on the need to provide a good education at a reasonable cost. The school board and ad-hoc committee will continue to work together toward this goal.

Motion: To call the question and end discussion—moved by Vance Bell, seconded by Nate Kehoe. Motion failed.

- Carolyn Partridge noted that if the school closes, it will not negate our responsibility to provide pre-K special education services. She believes the weighting study will benefit Windham by increasing our equalized pupil count. She encouraged voters to go to Montpelier and testify at the Senate Education Committee Hearing on March 11. (Room 11 at the State House, 4 – 6 p.m.) Even if legislation passes, it will take 1 or 2 years. Current projections show the tax rate will decrease in a few years and then rise again in 2024. There is nothing that will substantially reduce the tax rate at this point. She also asked for support of H.B. 661 to fund pre-K special education at the same rate as K-12.
- Debbie Greene and her brother-in-law plan to attend the Senate Education Hearing Committee Meeting on March 11.
- Joe Pawelczyk feels budget should be voted down to send a message to Montpelier. We can't continue to kick the can down the road—we need change.
- Russ Cumming noted that Windham is 1 of just 7 towns in the excess spending category. Our per-pupil spending at \$24,855 is \$6,098 over the threshold amount of \$18,756. The excess amount is doubled as a penalty ($\$6,098 \times 2 = \$12,196$) and then added to the threshold amount ($\$18,756 + \$12,196$) meaning we need to raise \$30,953 in taxes for each student. He feels the penalty should not apply if excess spending is due to unfunded State mandates.
- Jim McCandless, non-resident, was accorded an opportunity to speak. His wife and son are teachers and he suggested we get together with the other towns which are penalized and pursue legal recourse.
- Ernie Friedli suggested using the existing revenue to fund expenses until June or July when the State notifies us of our tax rate. Antje responded that we cannot wait until June or July as contracts must be signed in April.

Motion: To call the question and end discussion—moved by Mary McCoy, seconded by Howard Ires. Motion carried.

Bob Bingham called for vote by paper ballot which was supported by 7 or more voters.

During the tallying of the votes, Bill Dunkel addressed the voters as a member of the Energy Committee and explained the Window Dressers program which provides inexpensive energy-efficient storm windows. Windows are measured and custom-made using pre-cut, pre-drilled frames in an assembly-line process. Residents receive training and participate in the 'community build' event which would likely be held in November if sufficient residents are interested in the program. Measurements would be taken over the summer. If interested, please contact Bill or sign-up.

Vote: Article 5 failed. Yes: 43 No: 57 (entrance checklist: 99 exit checklist: 100)

A recess was called at 1:35 p.m. for lunch.

The meeting reconvened at 2:25 p.m. The Moderator reminded voters that the School District Meeting was still underway.

On behalf of the ad-hoc committee, Heath Boyer announced that the school budget will be reviewed again on March 9 at 4 p.m. at the school. Anyone interested is welcome to participate. The school budget will be voted again at a Special Meeting to be warned.

Article 6: To transact any other business which may legally come before this meeting.

Carolyn reported that the School Board met over lunch break and scheduled a Special Meeting to act on the Auditor's Report for April 2 at 6 p.m.

The School District meeting was adjourned at 2:31 p.m.

Town Meeting Resumed

Article 5: Shall the voters appropriate \$148,276 for the General Fund?

Voted 2019: \$180,556 (When adjusted to reflect the removal of \$30,000 for the Fire Company—see Article 9—as well as the addition of \$300 that was voted as a separate article for The Collaborative, which is now part of the General Fund, the comparable figure is \$150,856)

Motion: To appropriate \$148,276 for the General Fund—moved by Kathy Scott, seconded by Carolyn Partridge. Victoria Silsby, representative from The Collaborative, spoke briefly about The Collaborative which recently celebrated its 20th anniversary, and thanked the voters for their support.

Vote: Article 5 passed as written.

Article 6: Shall the voters appropriate \$482,520 for the Winter and Summer roads? (Voted 2019: \$497,084)

Motion: To appropriate \$482,520 for the Winter and Summer roads—moved by Colin Blazej, seconded by Russ Cumming.

Vote: Article 6 passed as written.

Article 7: Shall the voters appropriate \$90,000 for Repaving and \$15,000 for the Bridges and Large Structures Fund? (Voted 2019 \$90,000 for Repaving, \$15,000 Bridges/Large Structures)

Motion: To appropriate \$90,000 for repaving and \$15,000 for the bridges and large structures fund—moved by Colin Blazej, seconded by Carolyn Partridge.

Vote: Article 7 passed as written.

Article 8: Shall the voters appropriate \$30,000 for the New Road Machinery Fund? Voted 2019: \$60,000 (We will apply \$39,522 from 2019 Roads Budget surplus to this fund.)

Motion: To appropriate \$30,000 for the New Road Machinery Fund—moved by Russ Cumming, seconded by Kathy Scott.

Discussion followed. Phil McDuffie inquired regarding how the appropriation amount is determined each year; is there a spreadsheet listing each piece of equipment and its viable life span? Kord responded yes, there is a draft equipment replacement schedule listing expected life of machinery. In response to follow-up questions from Phil, Kord reported that the replacement value of all equipment (grader, loader, large plow truck and the F550) comes to \$750,000 - \$1,000,000; that \$60,000 annually is greater than expected because the fund is in "catch-up" mode after several expensive repairs/replacement costs in recent years; the F550 is next to replace and quotes have been obtained for a new truck and extended warranty for better trade-in value.

Vote: Article 8 passed as written.

Article 9: Shall the voters appropriate \$30,000 to the Windham Volunteer Fire Company? Voted 2019: \$30,000 (as part of General Budget)

Selectboard Chair Maureen Bell presided over the question as Michael McLaine is a member of the Windham Volunteer Fire Company.

Motion: To appropriate \$30,000 to the Windham Volunteer Fire Company—moved by Carolyn Partridge, seconded by Bob Kehoe.

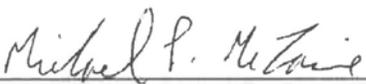
Vote: Article 9 passed as written.

Article 10: To transact any other business that may legally come before this meeting.

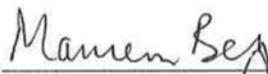
- Russ Cumming inquired about status of the Meeting House. The Windham Congregational Church will quit-claim its rights to the church; paperwork is being drawn up and closing is anticipated by next week.
- Jerry Amsden mentioned photos on display in the entry which include his grandfather who owned a pew in the church.
- Ginny Crittenden explained that information on the Emerald Ash Borer is available in the back of the room and encouraged everyone to take and share the information.
- Carolyn Partridge offered a brief legislative report. Representative Matt Trieber has resigned and accepted another position; candidates are being considered.
- Bill Dunkel inquired about testimony on March 11 at the State House and what residents can do to be most effective. Carolyn explained that anyone interested in testifying should arrive by 2:30 p.m. with remarks limited to 1 – 2 minutes. The weighting study assigns more weight (i.e., each student will be counted as more than 1) to ELL students, students in poverty, students in sparsely populated areas, and students attending schools with less than 100 students. It could mean that our current count of 18 equalized pupils would increase to 24 equalized pupils.
- Ellen McDuffie addressed the assembly about information she distributes via email to keep residents informed. Please let her know if you are not receiving the emails but would like to, or you are receiving the information but want to be removed from the list.
- Colin Blazej thanked Richard Paré and the members of the road crew for all their hard work.
- Jan Wyman announced that the new fire truck is on display across the street. She invited anyone interested to attend meetings of the Windham Volunteer Fire Company which are held on the first Thursday of each month at 6 p.m. at the fire house.

Motion: To adjourn the 2020 Annual Town Meeting at 3:04 p.m.—moved by Carolyn Partridge, seconded by Vance Bell. Motion carried.

Attest:

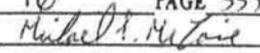

Michael McLaine, Town Clerk

Approved:


Maureen Bell

Peter Chamberlain

Kord Scott

WINDHAM, VERMONT TOWN CLERK'S OFFICE
RECEIVED FOR RECORD
THIS 6th OF APRIL AD 2020
AT 4 O'CLOCK 00 MINUTES P M AND
RECORDED IN WINDHAM TOWN RECORDS
BOOK 16 PAGE 335-341
ATTEST  TOWN CLERK

What is DVFiber?

DVFiber exists because of advocacy. For years, Vermonters around the state have decried the lack of reliable internet mixed with disinterested corporate provider response. Because Vermont is largely rural, financial incentives to serve every home and business simply do not exist for large or small corporate providers.

Communications Union Districts (CUDs) were first authorized under Vermont law in 2015. ECFiber became the first CUD in 2016, after operating as an association of towns since 2008. In June 2019, Gov. Scott signed H.513, which significantly expanded state support for CUDs, including planning grants, loan guarantees, and technical assistance from the Public Service Department. At Town Meeting 2020, the Deerfield Valley Communications Union District (DVCUD) sprang to life after strong yeas in Halifax, Marlboro, Stratton, Whitingham, and Wilmington. Work began immediately. Since March, fourteen more towns have expanded the district. Across the State, eight other CUDs are functioning at this point.

Each town sends one representative and one or more alternates to the governing board, which meets monthly. The governing board oversees all development, plans, and operations. Three committees, comprised of board members and community residents, move the work forward. They are our Vendor, Finance, and Communications Committees. Everyone involved volunteers time and energy.

DVFiber is the name of the service organization that DVCUD is creating. DVFiber is a municipality that functions like a not-for-profit business that is rapidly transforming into a regional service organization to secure reliable, affordable high speed access to the Internet. To date, DVFiber is powered by grants received from the Vermont Public Service Department, the federal government, Vermont Community Foundation, the Brattleboro Development Credit Corporation, and a number of private funders. We are guided by a business plan produced by the Windham Regional Commission. This plan includes an engineering plan, market analysis, sequence and schedule of work, finance models, and estimated construction costs, which will be considerable. Many who read this report may become disheartened when they understand the likely time it will take to bring broadband to their homes and businesses. But for the first time we have a path to the possible when there was none before.

Because DV Fiber cannot use tax money, we will undertake a continuous effort to fundraise, write grants, and advocate with State and Federal Legislatures for continued build-out financing until we are delivering high speed internet service to all home and business customers and our revenue streams are sufficient to offer municipal bonds.

Please visit our web site at dvfiber.net for a more complete description of our work. We are actively looking for volunteers to add to our already talented pool. If you have even a few hours per month and like to write, have a technology background, financial or organizational support experience, we would welcome you to join with your town representative David Cherry and alternate Rory Rosselot to continue our work.

Thanks to everyone as we construct this increasingly essential service.

Ann Manwaring, Chair
Wilmington Representative
dvfiber.net



WINDHAM COUNTY SHERIFF'S OFFICE

Sheriff Mark R. Anderson
PO Box 266, Newfane VT 05345
Tel: (802) 365-4942
Fax: (802) 365-4945



Windham Report

Each year as we prepare town reports, we get to reflect on the time gone by. I don't think anyone will argue that this was a bizarre year, but with the closing 2020, we continue our tradition of sharing with you what's going on. One of the focal points of this year was SARS-CoV-2 (COVID19), which like similar hardships brought our community together, despite the words "socially distant." We were grateful to receive donations of personal protective equipment from area businesses and non-profits when emergency services faced shortages in the supply chain. We coordinated with community groups to ensure people received food and that our neighbors were okay. Our deputies created the "Bring Birthdays Back" program to celebrate the birthdays of children isolated from their friends and families by the lockdown, raising over \$1020 and countless toy donations. In short, the community came forward to support our department and we worked to support the community during this trying time.

COVID-19 brought about numerous changes for us. While we continued to provide policing, service of civil process, and emergency dispatching services, we suspended non-essential activities such as civilian fingerprinting, evictions as required by Act 101, prisoner transports, extraditions, and traffic control for construction, as well as closed our facility to public access. We implemented protocols for safe contacts between the public and our personnel. Foregoing many of these services resulted in a significant financial burden as our expenses remained largely the same, though our non-tax funded revenue sources dropped. Through the efforts of Windham County's Legislative delegation and with the support of the Assistant Judges Barnett and Duff, we were able to obtain emergency funding through the Local Government's Emergency Response grant which diminished the financial impact and allowed our essential services to continue. While several of our services were reinstated over the Summer and Fall, we monitor daily and adjust as the environment changes.

Another important issue brought about this year was regarding police reform and racial justice. Many of us stood in horror as we watched the homicide of George Floyd which sparked conversation and debate nationally and locally. Historically, Vermont has done a lot of work toward better policing initiatives, but we must acknowledge that this isn't a conversation with a finish line. We continuously improve. I am thankful of the many people willing to share their experiences, perspectives, and time to help the Windham County Sheriff's Office measure itself and identify what changes it needed. We reviewed policies, training, data and engaged in community dialogue. As part of our introspection, I established the Windham County Sheriff's Advisory, a group of citizens to help provide community input toward the policies and operations of the Sheriff's Office. We engaged with individuals, organizations, researchers, and public bodies, to listen candidly. We worked with 40 agencies in Vermont to uniformly share traffic stop and race data reporting of all traffic stops. We obtained a grant-funded study from an independent researcher to evaluate us.

Since 2007, we've engaged in various forms of training on de-escalation of force, explicit/implicit bias, fair and impartial policing, and interacting with persons suffering from mental illness. The department has long prohibited the use of chokeholds. We declined to deploy tools such as tasers, acknowledging the power of de-escalation through dialogue and our low occurrences of use-of-force techniques by deputies. We've captured race data on our traffic stops to help us monitor for deputies engaged in biased policing. While many action items of the President's 21st Century Policing Task Force report have been accomplished, we continue to address other areas. You can follow our progress on our website at windhamcountyvvt.gov

The Sheriff's Office continues to support the interdisciplinary Consortium on Substance Use, working to resolve the opioid and substance use issues that have affected Windham County. This year, we welcomed a Police Liaison social worker through a partnership with HCRS, Dover PD, and Wilmington PD. The Sheriff's

Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Work Zone Safety Enforcement; Toys for Kids; and snow mobile patrols. We continue to maintain secured anonymous drug disposal bin in our lobby to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Windham and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2020 fiscal year (July 1, 2019 to June 30, 2020), Windham contracted with the Sheriff's Office to provide a total of 120 hours of service throughout the year. The Sheriff's Office was able to provide 186.75 hours of service, at no additional cost to the town. The services provided included motor vehicle enforcement and response to calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 52 tickets with the potential net revenue for Windham of \$6519.20. Additionally, deputies have issued 12 warnings and responded to 61 calls for service.

The Windham County Sheriff's Office is pleased to serve the people of Windham and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,

Sheriff Mark R. Anderson

Notes

Notes

Notes

TOWN OF WINDHAM
TOWN OFFICE – WINDHAM
5976 WINDHAM HILL ROAD
WINDHAM, VT. 05359