

From: Coriell, Scott [Scott.Coriell@vermont.gov]
Sent: Tuesday, October 13, 2015 9:56 PM
To: Spellman, Maribeth
CC: Cheney, Thomas S; Springer, Darren; Johnson, Justin
Subject: Re: Confidential Bargaining Data

I see. We can hold off but we run the risk of vsea coming out and landing the first punch. What do you guys think they're likely to do?

On Oct 13, 2015, at 9:44 PM, Spellman, Maribeth <Maribeth.Spellman@vermont.gov> wrote:

We can send statement as soon as we want - thinking tomorrow am?

Believe justin is out for few days as well.

Sent from my iPhone

On Oct 13, 2015, at 9:28 PM, "Coriell, Scott" <Scott.Coriell@vermont.gov> wrote:

Haha. Crossed emails. Thanks.

On Oct 13, 2015, at 9:23 PM, Cheney, Thomas S
<Thomas.S.Cheney@vermont.gov> wrote:

Scott,

I will take the first stab at a statement using the
messages below. Will send the draft to you.

Tom

Sent from my iPhone

On Oct 13, 2015, at 8:26 PM, Springer, Darren
<Darren.Springer@vermont.gov> wrote:

Will share with the Governor, thanks
Darren

Sent from my iPhone

On Oct 13, 2015, at 8:00 PM, Spellman,
Maribeth
<Maribeth.Spellman@vermont.gov>
wrote:

Scott, Darren,

To bring you up to speed, the VSEA non-management bargaining unit made a unilateral declaration of "impasse" at bargaining today - essentially, walking away from bargaining. Normally, both parties must mutually agree negotiations are at impasse and jointly go to the labor board. The Administration does not believe we are at impasse and we are prepared to continue to bargain with VSEA in good faith - the VSEA has made NO movement off their initial bargaining position regarding pay, meaning they are asking for a 5% increase to base pay for each year of the 2-year contract, plus the regular steps (which are worth 1.7% increase per year). The cost of their proposed increase, including the increase to steps and benefits is approximately 70.6 million over the two years - clearly unsustainable. A 13.4% pay increase over two years. WOW. It is hard to see how failure to move off your initial bargaining position on the most crucial issues

is bargaining in good faith.

VSEA may well go to the media - no prohibition on doing so. I talked with Justin and as you can see below, he would like to put out a statement. Agree should have a quote from him, but believe press should be directed to me/Tom for anything more detailed than the bigger picture outlined above.

The Gov should be brought up to speed as once it hits the press he will likely get questions - he should stick to the above and can rightly demur on getting into more detail as he is "still hopeful that the parties can come back to the table and continue negotiations" and he wouldn't want to do anything that might influence that

Scott, Tom, would be great if you could coordinate on statement. Feel free to call if you have questions - 595-3109.

Many thanks, Maribeth

Sent from my iPad

On Oct 13, 2015, at 6:54 PM, "Johnson,

Justin"

<Justin.Johnson@vermont.gov> wrote:

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Justin.Johnson@vermont.gov

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<Maribeth.Spellman@vermont.gov>
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