

CONTENTS

Candidates Names on Australian Ballot	3
Town Officers	5
Warning for Annual Town Meeting	8
Selectboard Report	12
Proposed Changes to Municipal Charter	14
Debt Service Schedule	19
Town Budget: Revenues	20
Town Budget: Expenses	22
Taxes Raised and Distribution	32
Delinquent Taxes	33
Town Payroll Summary	34
Fund Balance Sheet	35
Town Property and Capital Assets	36
Restricted and Special Revenue Funds	38
Reports of Town Officers, Committees, Regional Organizations	48
Reports of Fire Department and Ambulance Service	74
Auditors Reports	80
* * *	
Report of the Town School District	
Washington Central Supervisory Union Reports	86
U-32 Summary Reports	96
Estimated Tax Calculations for EMES & U-32	100
East Montpelier Elementary School Board Report	103
Elementary School Long-Term Debt Summary	108
EMES Capital Budget	109
Community Connections	110
EMES Salary and Benefit Projections	111
EMES Budget	112
Town School District Warning	122
U-32 School District Informational Copy of Warning	124
* * *	
Abstract of Elementary School Meeting Minutes	125
Abstract of Town Meeting Minutes	127
Results of U-32 Australian Ballot	128
Voting Information	129
Vital Statistics	130
Vermont Department of Health	131
Index	132

Plans for E.M. Village



Yum, yum, yum.

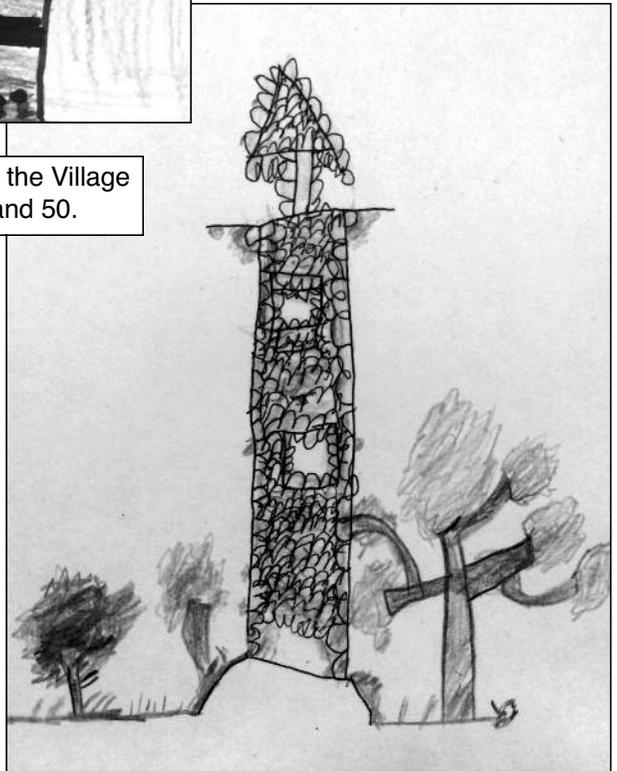
Do you know what that is? It is a person eating pie! I think in East Montpelier, we should have a pie store, because in most of the stores they do not sell pies. They do sell cake, but no pie. You have to go a very long way to get pie and pie is so good and delicious.

—Stella, 3rd grade

For more on planning in the Village see pages 12, 31, and 50.

If there was a tower in East Montpelier village, you could look at the view of the Winooski River. It would make people happy to have a tower where they could see beautiful trees, bald eagles, and the whole village!

—Aaron, 3rd grade



**EAST MONTPELIER TOWN/SCHOOL FORUM
SATURDAY, MARCH 4, 2017**

9:30 A.M. at the East Montpelier Elementary School

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 7, 2017, Town and School Meetings**. Candidates for Town and School Offices will be introduced. The Elementary School District will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Town.

NAMES TO BE PRINTED ON THE AUSTRALIAN BALLOT

East Montpelier Town/School Meetings — Tuesday, March 7, 2017
at the East Montpelier Elementary School, 665 Vincent Flats Road

Australian Ballot Voting
7:00 A.M. to 7:00 P.M.

U-32 Australian Ballot voting will also occur at the above place and time.

OFFICE FILED FOR	CANDIDATE(S)
TOWN MODERATOR for 1 year	MICHAEL O. DUANE
SCHOOL DISTRICT MODERATOR for 1 year	MICHAEL O. DUANE
TOWN CLERK for 1 of 3-year term	CJ FLYNN
SELECTBOARD MEMBER for 3 years.....	AMY WILLIS
SELECTBOARD MEMBER for 2 years.....	KIMBERLY SWASEY
LISTER for 3 years.....	ROBERT CHICKERING
AUDITOR for 3 years	NO CANDIDATE
CEMETERY COMMISSIONER for 5 years.....	TIM LAMSON
FIRST CONSTABLE for 1 year.....	SANDY F. CONTI
SECOND CONSTABLE for 1 year	NO CANDIDATE
PLANNING COMMISSIONER for 3 years	SCOTT PAUL HESS
(Vote for not more than THREE)	JAY M. STEWART
.....	RAY STOUT
EMES SCHOOL DIRECTOR for 3 years	RUBIN BENNETT
EMES SCHOOL DIRECTOR for 2 years	DARCI L. COLEMAN-GRAVES
U32 SCHOOL DIRECTOR for 3 years	KAREN BRADLEY

In Appreciation

We, the townspeople of East Montpelier, thank the following citizens for their years of public service to our town. Many of the people listed here have served, or continue to serve, in other town offices as well. We appreciate their contributions to our community.

Teresa “Terri” Conti	Town Clerk, Assistant Town Treasurer		
Alan Ploof	Cemetery Commissioner		
Putnam Clayton.....	Lister		
Priscilla Gilbert	Elementary School Director		
Abigail Bruce	Assistant Town Clerk		
Bill Merrylees	Wrightsville Beach Recreation District Rep.		
Lyn Blackwell	Funding Request Study Committee		
Kevin Nadzam	Funding Request Study Committee		
Dave Burley	Capital Improvement Committee		
Julie Potter	Capital Improvement Committee		
Pete Richards	Recreation Board		
Ken Santor	Forest Committee		
Treasurer Candidate Recommendation Committee:			
Seth Gardner	Carl Etnier	Jane Burroughs, CPA	
Terri Conti	Dave Grundy	Ed Deegan	Fred Satink

Alex Brown



Every Town Meeting for the past decade, Terri Conti could be seen taking the official minutes, just one of her many duties as our Town Clerk. Thank you for your good spirit and service, Terri. Best wishes from “your town.”

**TOWN OFFICERS
ELECTED**

Town Moderator: 1-year term; Expires 2017 Michael O. Duane

School District Moderator: 1-year term; Expires 2017 Michael O. Duane

Town Clerk: 3-year term; (*resigned Sept. 1, 2016*) Teresa “Terri” Conti
(*appointed Sept. 6 to fill vacancy; expires 2017*)..... CJ Flynn

Selectboard:

3-year term; Expires 2017 Casey J. Northrup

2-year term; Expires 2017 Kim Swasey

3-year term; Expires 2018 Seth B. Gardner

2-year term; Expires 2018 Gene Troia

3-year term; Expires 2019 Carl Etnier

Listers: 3-year term

Expires 2017 Rob Chickering

Expires 2018 Ross Hazel

Expires 2019 Chris Racanelli

Auditors: 3-year term

Expires 2017 Charlotte “Cherie” Staples

Expires 2018 David Grundy

Expires 2019 Deborah Fillion

First Constable: 1-year term; Expires 2017 Sandy Conti

Second Constable: 1-year term; Expires 2017 Vacant

Collector of Delinquent Taxes: 3-year term; Expires 2019 Karen M. Gramer

Planning Commission: 3-year term

Expires 2017 Scott Hess

Expires 2017 Jay Stewart

Expires 2017 Ray Stout

Expires 2018 John “Jack” Pauly

Expires 2018 Jean Vissering

Expires 2018 Mark Lane

Expires 2019 Norman Hill

Expires 2019 Julie Potter

Expires 2019 Kim B. Watson

Cemetery Commissioners: 5-year term

Expires 2017 Pauline Coburn

Expires 2018 Frederick C. Strong

Expires 2019 Gary E. Hudson

Expires 2020 Elliott Morse

Expires 2021 Christopher “Chris” Reed

Elementary School Directors:

- Expires 2017; 3-year term Rubin Bennett
- Expires 2017; 2-year term Kimberly Kendall
- Expires 2018; 3-year term Flor Diaz Smith
- Expires 2018; 2-year term Malinda “Lindy” Johnson
- Expires 2019; 3-year term Stephen Looke

U-32 School Directors: 3-year term

- Expires 2017 Emily Goyette
- Expires 2019 Kari Bradley

Justices of the Peace: 2-year term; 2/1/2017–1/31/2019 (elected in Nov. 2016)

- | | | |
|-----------------------|---------------------|-----------------------|
| Janice Aldrich (I) | Virginia Burley (D) | Tim Carver (I) |
| Robert Chickering (D) | Edward Deegan (I) | Michael Duane (I) |
| David B. Grundy (D) | Tony Klein (D) | Florence C. Morse (I) |
| Rebecca Reed (D) | | |

Board of Civil Authority: Town Clerk, Selectboard, and Justices of the Peace

Town Board for the Abatement of Taxes:

Board of Civil Authority, Listers, and Town Treasurer

APPOINTED

- Town Administrator Bruce Johnson
- Municipal Assistant Denise Brown
- Assistant Town Clerk Denise Brown
- Town Treasurer Don Welch
- Assistant Town Treasurer Denise Brown
- Zoning Administrator & E-911 Coord. (1 year; exp. Dec. 7, 2017) Bruce Johnson
- Acting Zoning Administrator (1 year; exp. Dec. 31, 2017) Gene Troia
- Sewage Officer Bruce Johnson
- Road Foreman Mike Garand
- Town Attorney Bruce Bjornlund
- Town Health Officer (3 years; exp. 2018) Dave Grundy
- Town Service Officer (1 year; exp. 2017) Rachael Grossman
- Animal Control Officer (1 year; exp. 2017) Sandy Conti
- Assistant Animal Control Officer (1 year; exp. 2017) Elliott Morse
- Town Fire Warden (5 years; exp. 2018) Ty Rolland
- Emergency Management Co-Coordinator (1 year; exp. 2017) Bill George
- Emergency Management Co-Coordinator (1 year; exp. 2017) Toby Talbot
- Town Tree Warden (1 year; exp. 2017)..... Paul Cate
- Regional Planning, Town Representative (1 year; exp. 2017) Julie Potter
- Alternate (1 year; exp. 2017) Jack Pauly
- Transportation Advisory Committee Rep (1 year; exp. 2017) Frank Pratt
- Solid Waste District Representative (1 year; exp. 2017) Ginny Callan
- Wrightsville Beach Recreation District Rep. (3 years; exp. 2019) Kim Kendall
- Four Corners Schoolhouse Assoc. Rep. (1 year; exp. 2017) Carolyn Shapiro

State Police Community Advisory Board (1 year; exp. 2017) Carol Welch
 State Police Community Advisory Board (1 year; exp. 2017) Don Welch
 Green Up Coordinator (1 year; exp. 2017)..... Chris Racanelli

Forest Committee: 3 years

Paul Cate, *Chair* (2019) Mark Lane (2017) Colin Blackwell (2019)

Development Review Board: 3 years

Rich Curtis, *Chair* (2018) Mark Lane (2018) Ken Santor (2018)
 Andrew Greenwald (2017) Steve Kappel (2017) Kim Watson (2017)
 Jeff Cueto (2019) Norman Hill (2019) Carol Welch (2019)

Recreation Board: 3 years

Phillip Heinz, *Chair* (2019) Cristin O'Donnell (2019) Jan Aldrich (2017)
 Kathy Richardson, *Treas.* (2017) Kris Jensen (2017) Alex Rob (2017)

Conservation Fund Advisory Committee: 3 years

Brian Lusignan, *Chair* (2017) Michael Dworkin (2019) Charles Johnson (2018)
 Art Chickering (2019) Bruce Howlett (2019)

Funding Request Study Committee: 1 year; Exp. 2017

Susan "Charlie" Catlin Lindy Johnson Jeanne Malachowski
 Ann Stanton Sue Racanelli Paul Erlbaum Sandal Cate

East Montpelier Village Committee: No term set

Michelle McFadden, *Chair* Bob Morey Casey Northrup
 Frank Pratt Alice Smith Bob Smith Jean Vissering

Energy Committee: No term set

David Grundy Carl Etnier Bob Morey
 Lindy Biggs Cort Richardson Steve Knowlton

Revolving Loan Advisory Committee: No term set

Leslie Drown, *Chair* Bruce Bjornlund Renée Carpenter
 Ed Deegan Ross Hazel Gabrielle Malina

EM Fire District #1 Prudential Committee: 3 years

Steve Gilman, *Chair* (2018) Rubin Bennett (2017) Bob Morey (2019)

Capital Improvement Committee: 1 year; Exp. 2017

Gene Troia Kim Watson Casey Northrup
 Don Welch Ed Deegan

Town Charter Committee: No term set

Edie Miller, *Chair* Richard Brock Ed Deegan Michael Duane
 Carl Etnier Karen Gramer Norman Hill Rick Mastelli
 Jack Pauly Julie Potter Kim Watson

Old LaPerle Farm Property Committee: No term set

Ginny Callan Louise Frazier Seth Gardner Bob Morey
 Andy Shapiro Ray Stout Zach Sullivan

TOWN OF EAST MONTPELIER
ARTICLES OF WARNING FOR ANNUAL TOWN MEETING

March 7, 2017

The legal voters of the Town of East Montpelier, Vermont are hereby warned to meet at the East Montpelier Elementary School in said Town, on **Tuesday**, the **seventh (7th)** day of **March, 2017** at **9:30 AM** to transact the following business and to vote by Australian Ballot from 7:00 AM to 7:00 PM on those Articles so noted:

ARTICLE 1: To elect all necessary officers for the ensuing year. (To be voted by Australian Ballot)

Town Moderator, 1-year term
Town Clerk, 1 of 3-year term
Selectboard Member, 3-year term
Selectboard Member, 2-year term
Lister, 3-year term
Auditor, 3-year term
First Constable, 1-year term
Second Constable, 1-year term
Cemetery Commissioner, 5-year term
Planning Commissioner, 3-year term
Planning Commissioner, 3-year term
Planning Commissioner, 3-year term

ARTICLE 2: To hear the reports of several Town Officers and to act thereon.

ARTICLE 3: Shall the Town raise the sum of **\$1,681,597** as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2018 (July 1, 2017 through June 30, 2018). (To be voted by Australian Ballot)

ARTICLE 4: Shall the Town raise the sum of **\$38,614** for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. (To be voted by Australian Ballot)

ARTICLE 5: Shall the Town adopt the proposed amendments to the East Montpelier Town Charter as recommended by the East Montpelier Charter Committee and the East Montpelier Selectboard. (To be voted by Australian Ballot).

ARTICLE 6: Shall the Town adopt the proposed Plan of Merger of East Montpelier Fire District #1 with the Town of East Montpelier as an amendment to the East Montpelier Town Charter as recommended by the East Montpelier Selectboard. (To be voted by Australian Ballot).

- ARTICLE 7: Shall the Town authorize all property taxes for the fiscal year 2018 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Wednesday, November 15, 2017 and the second installment will be due on or before 5:00 PM Tuesday, May 15, 2018.
- ARTICLE 8: Shall the Town raise the sum of **\$7,500** for the Land Conservation Fund.
- ARTICLE 9: Shall the Town raise the sum of **\$3,100** for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2018.
- ARTICLE 10: Shall the Town raise the sum of **\$7,000** for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2018.
- ARTICLE 11: Shall the Town raise the sum of **\$7,000** for the East Montpelier Signpost to provide for the production and mailing of six issues of the East Montpelier Signpost for each East Montpelier resident household and non-resident property owner during fiscal year 2018.
- ARTICLE 12: Shall the Town raise the sum of **\$4,000** for East Montpelier Trails, Inc. for the enhancement, development, and maintenance of the trail network in East Montpelier during fiscal year 2018.
- ARTICLE 13: Shall the Town raise the sum of **\$7,500** for Cross Vermont Trail Association to be used as a part of the required local match of federal grants for the construction of a stretch of the Cross Vermont Trail, mostly in East Montpelier, including a bridge across the Winooski River.
- ARTICLE 14: Shall the Town raise the sum of **\$7,000** for the Montpelier Senior Activity Center for operating expenses during fiscal year 2018.
- ARTICLE 15: Shall the Town raise the sum of **\$5,500** for Central Vermont Home Health & Hospice for operating expenses during fiscal year 2018.
- ARTICLE 16: Shall the Town raise the sum of **\$8,333** as its fiscal year 2018 share of the annual ongoing cost of providing the Green Mountain Transit Agency commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares.

ARTICLE 17: Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2018.

1) American Red Cross	\$250
2) Capstone Community Action	\$500
3) Central Vermont Adult Basic Education	\$750
4) Central Vermont Council on Aging	\$1,875
5) Central Vermont Memorial Civic Center	\$1,000
6) Circle	\$675
7) Downstreet Housing & Community Development	\$150
8) East Montpelier Community Connections	\$2,500
9) Family Center of Washington County	\$500
10) Friends of the Winooski River	\$200
11) Girls/Boyz First Mentoring	\$300
12) Good Beginnings of Central VT	\$300
13) Good Samaritan Haven	\$750
14) Green Mountain Transit	\$1,366
15) Green Up Vermont	\$150
16) Home Share Now	\$800
17) North Branch Nature Center	\$750
18) Onion River Food Shelf	\$1,000
19) OUR House of Central VT	\$250
20) People's Health and Wellness Clinic	\$1,250
21) Prevent Child Abuse Vermont	\$300
22) Project Independence	\$125
23) Sexual Assault Crisis Team	\$250
24) Twin Valley Senior Center	\$3,000
25) T. W. Wood Gallery	\$500
26) Vermont Association for the Blind & Visually Impaired.....	\$150
27) Vermont CARES	\$150
28) Vermont Center for Independent Living	\$245
29) Washington County Diversion Program	\$600
30) Washington County Mental Health Services	\$800
31) Washington County Youth Service Bureau	\$400

Total: \$21,836

ARTICLE 18: Other non-binding business.

Shall the Town of East Montpelier adopt the following policy:

The Town of East Montpelier is a Sanctuary Town. As a Sanctuary Town, the Town of East Montpelier will direct employees not to inquire into any resident's immigration status or religious affiliation as part of their official duties and to refuse any request from a state or federal agency for:

- 1) information on a resident's immigration status or religious affiliation; or,
 - 2) assistance in enforcing federal immigration policy.
- The residents of East Montpelier accept, welcome, and will support immigrants.

ARTICLE 19: To transact any other business that may properly come before the meeting.

* * *

EAST MONTPELIER TOWN / SCHOOL FORUM
SATURDAY, March 4, 2017
9:30 AM at the East Montpelier Elementary School
665 Vincent Flats Road, East Montpelier

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 7, 2017 Town and School Meeting**. Candidates for Town and School Offices will be introduced. The School will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Town.

Dated at East Montpelier, Vermont, this 30th day of January, 2017.

East Montpelier Selectboard:

SETH GARDNER
CASEY NORTHRUP
CARL ETNIER
KIM SWASEY
GENE TROIA

East Montpelier Town Clerk's Office, 30th day of January A.D. 2017 at 8:40 PM, received the foregoing East Montpelier Annual Town Meeting Warning for posting as required by law.

Attest: CJ Flynn, Town Clerk

Alex Brown



*Town Meeting 2016
Selectboard:
Gene Troia
Kim Swasey
Casey Northrup
Seth Gardner
Carl Etnier*

SELECTBOARD REPORT

2016 seemed to be a year of fevered upheaval at all levels of government. The real challenge will be to gently channel this energy in 2017 toward positive changes for the benefit of our community. 2016 saw us struggle with our land conservation program, long a shining light, but by the end of the year we had come together to resolve the immediate concerns while formulating a plan to craft a conservation program that fits the needs of the town for years to come. 2016 also saw us struggle with the vagaries of the standard Vermont statutory municipal government scheme as we sadly accepted the resignation of long-time Town Clerk Terri Conti and faced a dissolution request from East Montpelier Fire District #1, with its volunteers frustrated from years of fruitless negotiation to procure the Crystal Springs Water System. We're recommending an amendment to the town governmental charter that will eliminate the fire district. With the invaluable assistance of the Charter Committee, we also are recommending charter amendments to allow the appointment of the clerk along with the current and delinquent tax collectors, enabling the town to ensure the provision of both quality and cost-effective governmental services.

East Montpelier Village continues to be the main focal point for town planning efforts. The Planning Commission is mid-way through the process of developing a master plan for the village area. The Old LaPerle Farm Property Committee, formed last May, is making great progress in evaluating the various development constraints, such as wastewater capacity, while at the same time evaluating possible uses on the 48-acre parcel, including a variety of senior and multi-generational housing options.

The three Village infrastructure projects we've been following for the past six years are finally starting to show signs of real progress. The 100% grant-funded Park 'n Ride project planned for the old WEC garage lot, now including a multi-use path connecting the facility and the LaPerle Farm properties to the village sidewalk system, should go out for bid early this spring with construction commencing by early summer. The VTrans Village Bridge replacement and US 2/VT 14 intersection project is in the early stages of construction, with utilities and drainage work well underway. Actual bridge and road work should commence this summer with project completion currently scheduled for 2018. Our sidewalk and shoulder enhancement project planned for the US 2/VT 14 corridor is moving forward in fits and starts as we try to thread the needle between completion of a complex design and right-of-way process and the start of the roadwork portion of the VTrans intersection project. Sidewalk construction is possible in late 2017, but may be delayed to avoid interference with the VTrans project.

Another year, another set of major drainage improvements to our roads, this time along North Street, Jacobs Road, and Horn of the Moon Road. Road Foreman Mike Garand and his crew, Ken Lorden, Frank Campbell, and Craig Seadeek, continue to upgrade (which does not mean widen, or otherwise imply a de-

sire to enable increased speeds; please recall last year's rough roads discussion) our gravel roads in anticipation of the state mandated local roads permit and associated road maintenance expectations coming our way over the next few years. This is all in the name of decreasing the erosion potential of our roads in an era of increasingly severe storms while also limiting the sediment and pollutant load on our rivers and streams emanating from our roads.

In other highway department news, we completed the renovation of the old wing of the Templeton Road Fire Station to allow the heated storage of the town's grader and excavator. With the greatly appreciated cooperation of both EMFD and the Town of Calais, we were able to repurpose an underutilized town building at minimal cost. In September the town received delivery of a new Mack 10-wheeler truck to replace one of our two 2008 International 10-wheelers. We will likely purchase another Mack in 2017 to complete the current round of truck replacements. Another highlight was a reworking of our traffic ordinance to line up the ordinance with our road signage, add a parking ticket hearing process, and implement a speed limit decrease through the East Montpelier Center area. After a quiet 2016, there could be a number of major road projects in 2017. The list includes grant-funded culvert replacements on Murray Road and Quaker Road, shoring up of the slumping southbound lane on Muddy Brook Road, and a repaving and drainage upgrade of County Road from Horn of the Moon Road to the Calais Border.

The budget for FY2018 continues the board's effort to provide the necessary services without unduly burdening the taxpayer. The general fund budget is up 0.7%, despite significant increases for health insurance costs and the ambulance service. Overall expenditures, including projected appropriations for all voted articles, are up a total of 1%. Even with the use of \$75,000 of our available fund balance, an unfortunate projected minimal rise in the grand list results in a net 0.9% increase in the town tax rate. In Year 3 of the town's revived capital planning system we're starting to see the real benefits of the Capital Improvement Committee's effort to plan for capital expenditures. We will be buying a new truck and paying for the town portions of a number of grant supported highway projects out of the Capital Reserve Fund with no significant effect on the budget and, hence, the tax rate. This stabilization effect on the tax rate was the prime selling point for the adoption of a capital plan and the associated annual budget line appropriation to the Capital Reserve Fund.

As always, we offer heartfelt thanks to the town employees, school employees, elected officials and volunteers whose work makes East Montpelier such a vibrant and caring community. We welcome CJ Flynn, our new town clerk, who started right in the midst of, and then successfully piloted the town through, the presidential election. Special thanks to Terri Conti for her fourteen years of dedicated service to the town, the last ten as town clerk. Her care, concern, and kindness towards all townspeople will be missed.

SETH GARDNER, *Chair*

CASEY NORTHRUP, *Vice Chair*

CARL ETNIER

KIM SWASEY

GENE TROIA

PROPOSED CHANGES TO MUNICIPAL CHARTER OF THE TOWN OF EAST MONTPELIER

[Article 5 of 2017 Town Warning]

Title 24 APPENDIX: Municipal Charters
Chapter 114E: Town Of East Montpelier

§ 114E-1. Statement of purpose

- (a) Under the authority granted by the General Assembly of the State of Vermont, this chapter modifies the organization and functioning of local Town government in the Town of East Montpelier, Vermont.
- (b) Except when changed by the provisions of this chapter, all provisions of the statutes of the State of Vermont relating to municipalities shall apply to the Town of East Montpelier.
- (c) In this chapter, no mention of a particular power shall be construed to be exclusive or to restrict the scope of the powers which the Town would have if the particular powers were not mentioned, unless this chapter otherwise provides.
- (d) The modifications are intended to accomplish the following goals:
 - (1) to help the Selectboard more effectively exercise its ultimate responsibility for Town affairs;
 - (2) to solve problems that the Town currently has, has had in the past, or might have in the future;
 - (3) to be consistent with democratic control, particularly observing the principle of checks and balances; and
 - (4) to avoid or minimize unintended consequences from the modification; ~~(5) to include changes that can be accomplished only through a charter; and~~
 - (6) to keep the chapter simple. (Added 2013, No. M-13 (Adj. Sess.), § 2, eff. May 2, 2014.)

§ 114E-2. Abolished Offices

- (a) ~~(a)~~ The offices of Town Grand Juror, Town Agent, ~~and~~ Trustees of Public Funds, Fence Viewer, Weigher of Coal, and Inspector of Lumber, Shingles, and Wood are abolished; ~~and the~~
- (b) ~~and (b)~~ The functions of Town Grand Juror, Town Agent, and Trustees of Public Funds are assigned to the Selectboard. ~~(b)~~ In performing the duties of the Trustees of Public Funds, the Selectboard shall consult with and have the assistance of the Town Treasurer. (Added 2013, No. M-13 (Adj. Sess.), § 2, eff. May 2, 2014.)

§ 114E-3. Town Treasurer

- (a) ~~(a)~~ The Selectboard shall appoint a Town Treasurer pursuant to § 114E-8, ~~in the manner set forth in this section.~~ The appointee shall be competent in the keeping of records, investments, and accounting; ~~and~~

shall serve at the pleasure of the Selectboard. The person chosen need not be a resident or qualified voter of East Montpelier.

(b) If a vacancy occurs in the office of Town Treasurer, the Selectboard shall appoint an interim treasurer to serve until the process described in § 114E-8 is completed.

~~(a)(c) The Selectboard shall appoint an assistant Town Treasurer after consultation with the Town Treasurer.~~

~~(b)(1) Prior to appointing a Town Treasurer and no more than 45 days after the Treasurer position is vacated, the Selectboard shall appoint a committee to review and recommend to the Selectboard qualified candidates for the position of Treasurer.~~

~~(2) The committee shall be composed of two residents, a certified public accountant, and the following town officers: two members of the Selectboard, an auditor, and the Town Clerk. All except the certified public accountant shall be residents of the Town of East Montpelier.~~

~~(3) The committee shall have the authority to solicit candidates, advertise notice of a vacancy in the Treasurer's position, and to make an investigation of a candidate's credentials and background as the committee deems appropriate. Upon completion of the investigation and interviewing of candidates, the committee shall submit to the Selectboard the names of those candidates deemed qualified for the position.~~

~~(e) No later than 30 days following the submission of the names of candidates deemed qualified by the committee, the Selectboard shall appoint a Treasurer from the candidates recommended by the committee or, if applicable, notify the committee that none of the candidates shall be appointed.~~

~~(d) Members of the committee described in subsection (b) of this section shall serve until a Treasurer is appointed by the Selectboard. Meetings of the committee shall be warned and conducted as public meetings in accordance with the requirements of Vermont statutes and this chapter and the committee shall be entitled to meet in executive session as authorized by 1 V.S.A. § 313.~~

~~(e) Until such time as a Treasurer is appointed pursuant to this section, the Selectboard shall appoint an interim treasurer. (Added 2013, No. M-13 (Adj. Sess.), § 2, eff. May 2, 2014.)~~

§ 114E-4. Zoning Administrator

A Zoning Administrator shall be nominated by the Planning Commission and appointed by the Selectboard. (Added 2013, No. M-13 (Adj. Sess.), § 2, eff. May 2, 2014.)

§114E-5. Town Clerk

(a) The Selectboard shall appoint a Town Clerk pursuant to § 114E-8. The appointee shall have strong interpersonal skills and shall be competent in the keeping of records. The person chosen need not be a resident of the

Town of East Montpelier; preference shall be given to a qualified resident.

- (b) If a vacancy occurs in the office of Town Clerk, the Selectboard shall appoint an interim clerk to serve until the process described in § 114E-8 is completed.
- (c) The Selectboard shall appoint an assistant Town Clerk after consultation with the Town Clerk

§114E-6. Collector of Current Taxes and Collector of Delinquent Taxes

- (a) The Selectboard shall appoint a Collector of Current Taxes and a Collector of Delinquent Taxes. The same person, who may be a current town employee, may be appointed to both positions. The appointees shall have strong interpersonal skills and shall be competent in record keeping, handling money, and accounting. The person or persons chosen need not be residents of the Town of East Montpelier; preference shall be given to qualified residents.
- (b) If a vacancy occurs in the office of Collector of Current Taxes or Collector of Delinquent Taxes, the Selectboard shall appoint an interim Collector of Current Taxes or Collector of Delinquent Taxes to serve until the process described in § 114E-6(a) is completed.

§ 114E-7. Terms of Office

- (a) The Town Treasurer and his/her assistant, the Zoning Administrator, the Town Clerk and his/her assistant, the Collector of Current Taxes and the Collector of Delinquent Taxes shall be employees of the Town and shall be appointed for one-year terms concurrent with the town's fiscal year or for such lesser terms as necessary to match the remaining portion of the then-current fiscal year. They may be reappointed, although the Selectboard is under no obligation to do so, and if an incumbent who was selected pursuant to § 114E-8 is to be reappointed, the process in § 114E-8 need not be repeated.
- (b) They shall fulfill the statutory requirements for their respective positions plus such other duties as the Selectboard may assign. They shall follow all adopted town ordinances, policies, and procedures applicable to their respective positions.
- (c) They shall be subject to the personnel policies of the Town and, during their appointed terms, may be terminated for cause by the Selectboard. The Selectboard shall determine compensation level and methodology.

§114E-8. Selection Committee

- (a) Prior to appointing a Town Treasurer or Town Clerk and no more than 45 days after either of these positions is vacated, the Selectboard shall appoint a committee to review and recommend to the Selectboard qualified candidate(s) for the vacant position(s).

- (b) The committee shall be composed of seven persons: one Selectboard member, three other town officers whose positions work closely with the position being filled, and three other persons. For the position of Town Treasurer, a Certified Public Accountant shall be on the committee. All except the Certified Public Accountant and any non-resident officers shall be residents of the Town of East Montpelier.
- (c) The Selectboard shall solicit candidates and advertise notice of the vacant position. The committee shall have the responsibility to investigate a candidate's credentials and background as the committee deems appropriate. Upon completion of the investigation and interviewing of candidates, the committee shall submit to the Selectboard the name(s) of those candidate(s) deemed qualified for the position.
- (d) No later than 30 days following the submission of the names of candidate(s) deemed qualified by the committee, the Selectboard shall appoint a Town Treasurer or Town Clerk from the candidate(s) recommended by the committee or, if applicable, notify the committee that none of the candidate(s) shall be appointed and direct the committee to renew its search.
- (e) Members of the committee described in subsection (b) of this section shall serve until any vacancy is filled by appointment by the Selectboard. Meetings of the committee shall be warned and conducted as public meetings in accordance with the requirements of Vermont statutes and this chapter, and the committee shall be entitled to meet in executive session as authorized in 1 VSA § 313.

§ 114E-59. Separability

If any provision of this chapter is held invalid, the other provisions of the chapter shall not be affected thereby. If the application of the chapter or any of its provisions to any person or circumstances is held invalid, the application of this chapter and its provisions to other persons or circumstances shall not be affected thereby. (Added 2013, No. M-13 (Adj. Sess.), § 2, eff. May 2, 2014.)



EAST MONTPELIER FIRE DISTRICT NO. 1

With the hopes of negotiating a reasonable and fair purchase price to acquire the Crystal Springs Water Company, a small group of volunteers has been working towards this goal for the past six years. A Fire District (that's what Vermont law defines us as) was ultimately formed. The owner had indicated he was a willing seller and we were an interested buyer. It was necessary to take on debt to pay for an engineering feasibility study in order for us to determine what the system consisted of and what construction would still be necessary to bring the public

water supply into compliance, should we reach an agreement and purchase the water supply system. After all the work to form a Fire District and without success in reaching a purchase price, we have ultimately decided to “throw in the towel.” After discussions with the Town and Selectboard, we decided to pursue a merger with the Town. This required being approved by the Fire District voting membership, which it was unanimously at our annual meeting on 1/11/17. It also requires approval at Town Meeting and then ultimately needs Legislative consent, according to Vermont law. As always, if anyone is interested in more information or has questions, please contact Steve Gilman at 802-223-0803. A heartfelt thank you to those who have assisted us over the past six years.



PROPOSED ADDITION TO MUNICIPAL CHARTER OF THE TOWN OF EAST MONTPELIER

[Article 6 of 2017 Town Warning]

Town of East Montpelier and East Montpelier Fire District #1

PLAN OF MERGER

- 1. Merger of the Fire District and Town.** At midnight on June 30, 2017, East Montpelier Fire District No. 1 shall merge into the Town of East Montpelier, and East Montpelier Fire District No. 1 shall cease to exist as a political entity or body corporate.
- 2. Settling the Affairs of East Montpelier Fire District No. 1.** Prior to said merger, the Prudential Committee of East Montpelier Fire District No. 1 shall settle so far as possible its financial affairs and shall, on said date, turn over and deliver to the Clerk of the Town of East Montpelier all records, books, and documents of East Montpelier Fire District No. 1. The Prudential Committee shall execute whatever documents may be necessary to transfer the District assets and liabilities to the Town of East Montpelier.
- 3. Assets Transferred and Liabilities Assumed.** Upon said merger, all the assets and property of East Montpelier Fire District No. 1 shall become vested in, and become property of, the Town of East Montpelier and all indebtedness of East Montpelier Fire District No. 1 shall be assumed by the Town of East Montpelier.
- 4. Ordinances, Rules & Regulations.** Upon said merger, all existing ordinances and bylaws East Montpelier Fire District No. 1 shall be repealed.
- 5. Charter.** The permanent provisions of this Plan of Merger will be incorporated as provisions of the Town of East Montpelier charter.

DEBT SERVICE SCHEDULE: Town of East Montpelier

Notes Payable	Loan Balance	Interest Rate	Debt Service						
			FY16	FY17	FY18	FY19	FY20	FY21	
Emergency Services Facility*									
Principal payments	\$ 1,680,000	4.34%	105,000	105,000	105,000	105,000	105,000	105,000	105,000
Interest payments			69,794	53,337	53,541	49,472	55,382	51,230	
2017 Mack Truck**									
Principal payments	\$ 148,234	2.49%		59,329	28,909	29,629	30,367		
Interest payments				2,916	2,214	1,494	756		
			Debt Payments:	\$ 174,794	220,582	189,664	185,595	191,505	156,230

Total Outstanding Principal at Fiscal Year End: \$ 1,575,000 1,558,905 1,424,996 1,290,367 1,155,000 1,050,000
 As of June 30, 2016, the Town owed \$1,575,000 on the Emergency Services Facility Bond.

*** FY11 Emergency Services Facility Bond Payments:**

Upon completion of construction in FY10, a twenty (20) year bond for the full construction costs including the interest on the Bond Anticipation Note (BAN) was executed in the authorized amount of \$2.1 million (East Montpelier 2/3 share = \$1,400,000; Calais 1/3 share = \$700,000). Beginning in FY12, principal payments are constant (\$105,000 total: East Montpelier = \$70,000; Calais = \$35,000). The interest payment declines each year as the principal amount is reduced, resulting in a constantly declining annual payment in subsequent years. Payments are made twice a year. In FY16, East Montpelier's share was \$116,529.50 of the \$174,794 due. In 2016 a bond refinancing generated interest savings for FY17, FY18, and FY19; the original interest schedule resumes in FY20. Final payment of the bond is due in December 2030.

**** FY17 Lease with option to purchase for 2017 Mack 10-Wheel Dump/Plow Truck (Town took delivery in Sept. 2016):**

Purchase agreement payable to Kansas State Bank. An initial payment of \$31,122.76 was made on 7/11/16 from the Capital Reserve Fund, to be followed by annual principal and interest payments of \$31,122.76 due March 1st of each year. Annual interest averages 2.49% over the life of the lease. Final payment of the lease is due March 1, 2020.

**TOWN OF EAST MONTPELIER
REVENUES**

CASH & RECEIPTS

AVAILABLE CASH ON HAND:

NON-TAX RECEIPTS:

	FY16 Budget (7/1/15- 6/30/16)	FY16 Actual (7/1/15- 6/30/16)	Over (Under) FY16	FY17 Budget (7/1/16- 6/30/17)	FY18 Proposed Budget (7/17-6/18)	Change from FY17 Budget Increase (Decrease)	Change fr. FY17 Budget (+/-) %
AVAILABLE CASH ON HAND:	\$ 0	0.00	0.00	75,000	75,000	0	
NON-TAX RECEIPTS:							
Dog licenses	2,500	2,240.00	(260.00)	2,500	2,300	(200)	-8.0%
Excess Weight Fees	400	490.00	90.00	400	400	0	0%
Liquor licenses	100	70.00	(30.00)	100	100	0	0%
Recording/copy fees	20,000	20,160.00	160.00	20,000	20,000	0	0%
School Share town expenses	9,000	9,000.00	0.00	9,000	9,000	0	0%
Vault fees	4,000	3,935.71	(64.29)	4,000	4,000	0	0%
Zoning fees	6,000	4,370.00	(1,630.00)	4,000	4,000	0	0%
Total Non-Tax	42,000	40,265.71	(1,734.29)	40,000	39,800	(200)	-0.5%
Better Roads Grants	0	10,000.00	10,000.00	0	0	0	0%
CVSWMD Grants	0	3,219.10	3,219.10	0	0	0	0%
Lister's Grant Education	0	0.00	0.00	0	0	0	0%
Total Grants	0	13,219.10	13,219.10	0	0	0	0%
Current use hold harmless	85,000	92,966.00	7,966.00	88,000	92,000	4,000	4.6%
Green Up	225	306.47	81.47	225	225	0	0%
ESF Bond Reimbursement - Calais	58,265	58,264.50	(0.50)	57,214	52,847	(4,367)	-7.6%
State aid highways	144,000	144,183.31	183.31	144,000	144,000	0	0%

ANR Pilot Program	1,000	0.00	(1,000.00)	1,000	1,000	0	0%
General State Building Pilot Program	2,500	1,294.38	(1,205.62)	2,500	3,000	500	20.0%
State Equalization Reimbursement	0	1,211.00	1,211.00	0	0	0	0%
Traffic fines	9,000	9,548.79	548.79	9,000	9,000	0	0%
Total Reimbursements	299,990	307,774.45	7,784.45	301,939	302,072	133	0.04%
Front Porch Forum - revenue	0	556.00	556.00	0	0	0	0%
Interest / Money Market	500	1,172.73	672.73	500	500	0	0%
Miscellaneous income	100	249.56	149.56	100	100	0	0%
Total Other	600	1,978.29	1,378.29	600	600	0	0%
Interest on delinquent taxes	9,000	8,881.36	(118.64)	9,000	9,000	0	0%
Penalty on delinquent taxes	10,000	14,342.64	4,342.64	10,000	10,000	0	0%
Interest on late taxes	6,000	7,185.15	1,185.15	6,000	6,000	0	0%
Education retention fees	8,000	10,952.57	2,952.57	8,000	9,000	1,000	12.5%
Total Tax Related Charges	33,000	41,361.72	8,361.72	33,000	34,000	1,000	3.0%
Total Non-Tax Receipts	375,590	404,599.27	29,009.27	375,539	376,472	933	0.25%
TAXES:							
Select board Budget	1,620,701			1,667,039	1,681,597	14,558	0.9%
Other Money Articles	98,108			110,258	117,383	7,125	6.4%
Total Current Taxes	1,718,809	1,706,071	(12,738)	1,777,297	1,798,980	21,683	1.2%
TOTAL TAXES	1,718,809	1,706,071		1,777,297	1,798,980	21,683	1.2%
GRAND TOTAL CASH & RECEIPTS	2,094,399	2,110,670	16,271	2,227,836	2,250,452	22,616	1.0%

**TOWN OF EAST MONTPELIER
EXPENDITURES**

GENERAL EXPENSES:

	FY16 Budget (7/1/15- 6/30/16)	FY16 Actual (7/1/15- 6/30/16)	Under (Over) FY16	FY17 Budget (7/1/16- 6/30/17)	FY18 Proposed Budget (7/17-6/18)	Change from FY17 Budget Increase (Decrease)	Change fr. FY17 Budget (+/-) %
Town Officers							
Town Clerk	42,500	42,846.27	(346.27)	43,500	0	(43,500)	-100.0%
Municipal Employees	139,000	140,528.13	(1,528.13)	145,000	194,000	49,000	33.8%
Assistant Town Clerk II	1,000	0.00	1,000.00	1,000	0	(1,000)	-100.0%
Health Officer	1,000	1,000.00	0.00	1,000	1,000	0	0%
Selectboard	5,500	5,500.00	0.00	5,500	5,500	0	0%
PC Stipend	4,750	4,750.00	0.00	4,750	4,750	0	0%
Internal Audit (Town Auditors)	6,650	5,720.00	930.00	6,900	6,900	0	0%
Listers Payroll	18,000	16,766.60	1,233.40	20,000	20,000	0	0%
Animal Control Officers Stipend	1,500	1,500.00	0.00	1,500	1,500	0	0%
Constables Stipend	1,500	1,500.00	0.00	1,500	1,500	0	0%
Delinquent Tax Collector	10,000	14,424.43	(4,424.43)	10,000	10,000	0	0%
Total Town Officers	231,400	234,535.43	(3,135.43)	240,650	245,150	4,500	1.9%
Employee Benefits/Insurances							
Social Security/Medicare	35,000	32,721.17	2,278.83	36,500	37,500	1,000	2.7%
Municipal Retirement	19,500	19,627.67	(127.67)	21,000	21,000	0	0%
Unemployment	5,000	4,140.00	860.00	4,200	2,600	(1,600)	-38.1%
Health Insurance	72,000	70,920.74	1,079.26	75,000	98,000	23,000	30.7%
Dental Insurance	0	2,878.68	(2,878.68)	3,000	3,000	0	0%
Life & Disability Insurances	3,600	3,259.27	340.73	3,600	3,600	0	0%
Town Liability Insurance	5,600	6,138.00	(538.00)	7,000	8,000	1,000	14.3%
Workers Compensation	19,000	17,836.50	1,163.50	20,000	23,000	3,000	15.0%
Total Employee Benefits/ Insurances	159,700	157,522.03	2,177.97	170,300	196,700	26,400	15.5%

EXPENDITURES (continued)	FY16 Budget	FY16 Actual	Under (Over)	FY17 Budget	Proposed FY18 Budget	Increase (Decrease)	Change (+/-) %
Fees	300	324.47	(24.47)	350	350	0	0%
Grounds Maintenance	9,500	9,462.50	37.50	10,500	11,500	1,000	9.5%
Off Premise Record Storage	1,100	1,080.00	20.00	1,100	1,100	0	0%
Office Supplies	6,000	3,971.95	2,028.05	5,000	5,000	0	0%
Postage	3,600	3,124.95	475.05	3,700	3,700	0	0%
Printing	1,200	1,636.70	(436.70)	1,200	1,200	0	0%
Town Report Printing and Mailing	5,500	5,584.40	(84.40)	6,100	6,300	200	3.3%
Property and Casualty Insurance	21,000	22,564.00	(1,564.00)	20,000	20,000	0	0%
Public Records Management	8,500	7,629.50	870.50	8,500	8,500	0	0%
Street Lights	4,700	4,600.01	99.99	4,700	4,700	0	0%
Subscriptions/Memberships	250	312.61	(62.61)	450	450	0	0%
Town Document Updates					5,000	5,000	
Total Municipal Operations	71,650	67,496.14	4,153.86	71,100	77,500	6,400	9.0%
Loans and Interest							
Bond Interest for ESF (20-year)	69,794	69,793.50	0.50	66,644	53,542	(13,102)	-19.7%
Bond Principal for ESF	105,000	105,000.00	0.00	105,000	105,000	0	0%
Tax Anticipation Interest	1,000	0.00	1,000.00	1,000	1,000	0	0%
Total Loans and Interest	175,794	174,793.50	1,000.50	172,644	159,542	(13,102)	-7.6%
Computers							
Equipment/Hardware Purchases	3,500	3,623.96	(123.96)	3,500	3,500	0	0%
General Services/Maintenance	7,000	5,905.59	1,094.41	7,000	8,000	1,000	14.3%
GIS Mapping Services	2,100	627.50	1,472.50	2,100	2,100	0	0%
Software	2,700	2,306.20	393.80	2,700	2,700	0	0%
Total Computer	15,300	12,463.25	2,836.75	15,300	16,300	1,000	6.5%

Town Meeting/Election									
Ballot Clerks/Election Workers	500	705.20	(205.20)	2,000	1,000	(1,000)	-50.0%		
Dog Licensing - tags and licenses	200	181.99	18.01	200	200	0	0%		
Election Equipment	2,000	1,646.40	353.60	4,000	2,000	(2,000)	-50.0%		
Record Restoration/Preservation	3,000	2,500.00	500.00	3,000	3,000	0	0%		
Vault Expenses/Town Records	1,000	35.00	965.00	1,000	1,000	0	0%		
Total Town Mfg./Elec.	6,700	5,068.59	1,631.41	10,200	7,200	(3,000)	-29.4%		
Dues and Fees									
CV Economic Development	900	900.00	0.00	900	900	0	0%		
CV Regional Planning Commission	2,834	2,833.60	0.40	2,834	2,834	0	0%		
CV Solid Waste Mgt. Dist.	2,599	2,599.00	0.00	5,198	2,650	(2,548)	-49.0%		
VT Assoc. of Conservation Districts	100	100.00	0.00	100	100	0	0%		
VT. League Cities & Towns	3,751	3,731.00	20.00	3,784	3,917	133	3.5%		
Washington County Court Expense	24,183	24,183.00	0.00	24,682	24,936	254	1.0%		
Wrightsville Beach Dist.	1,329	2,391.30	(1,062.30)	2,400	2,923	523	21.8%		
Total Dues & Fees	35,696	36,737.90	(1,041.90)	39,898	38,260	(1,638)	-4.1%		
Budget Requests									
Fire Department	106,267	106,267.33	(0.33)	105,040	106,693	1,653	1.6%		
Ambulance Service	110,084	110,083.33	0.67	129,379	145,337	15,958	12.3%		
Recreation Board	3,000	6,350.00	(3,350.00)	3,000	3,000	0	0%		
Total Budget Requests	219,351	222,700.66	(3,349.66)	237,419	255,030	17,611	7.4%		
TOTAL GENERAL EXPENSES	985,441	973,337.53	12,103.47	1,027,161	1,066,082	38,921	3.8%		

EXPENDITURES *(continued)*

	FY16 Budget	FY16 Actual	Under (Over)	FY17 Budget	Proposed FY18 Budget	Increase (Decrease)	Change (+/-) %
GRANTS & SPECIAL PROJECTS							
Invasive Species Control	1,000	224.00	776.00	500	500	0	0%
Front Porch Forum	0	556.00	(556.00)	500	500	0	0%
CVSWMD Grant Expense	0	2,994.04	(2,994.04)	0	0	0	
Capital Reserve Fund	337,000	337,000.00	0.00	414,817	414,817	0	0%
TOTAL GRANTS & SPECIAL PROJ ..	338,000	340,774.04	(2,774.04)	415,817	415,817	0	0%
HIGHWAY EXPENSES:							
Highway Operations							
Chloride	25,000	18,118.00	6,882.00	25,000	25,000	0	0%
Crack Sealant	12,000	0.00	12,000.00	12,000	12,000	0	0%
Culverts	7,400	7,495.98	(95.98)	7,400	7,600	200	2.7%
Diesel	64,000	31,127.62	32,872.38	64,000	58,000	(6,000)	-9.4%
Education/Seminars	600	60.00	540.00	600	600	0	0%
Equipment Rentals	7,000	2,853.97	4,146.03	7,000	7,000	0	0%
General Supplies	14,500	10,466.35	4,033.65	14,500	14,500	0	0%
Gravel	107,000	113,153.01	(6,153.01)	107,000	110,000	3,000	2.8%
Green Up Expenses	600	327.47	272.53	600	600	0	0%
Guardrails	5,000	0.00	5,000.00	5,000	5,000	0	0%
Haz Mat disposal	750	414.48	335.52	750	750	0	0%
Pavement Management	3,000	444.30	2,555.70	3,000	3,000	0	0%
Pavement Markings	5,200	0.00	5,200.00	5,200	5,200	0	0%
Permit Fees	0	0.00	0.00	0	220	0	
Reciprocal Road Maintenance	1,300	1,312.50	(12.50)	1,300	1,300	0	0%
Road Fabric	5,200	3,050.45	2,149.55	3,500	3,500	0	0%
Roadside Mowing	6,500	5,800.00	700.00	10,000	10,000	0	0%

Salt	60,000	30,381.70	29,618.30	60,000	52,000	(8,000)	-13.3%
Sand	52,000	39,253.45	12,746.55	40,000	42,000	2,000	5.0%
Signs	4,000	4,470.73	(470.73)	4,000	4,000	0	0%
Stabilization Fabric	3,000	1,655.75	1,344.25	3,000	3,000	0	0%
Uniforms	3,600	3,775.94	(175.94)	3,650	3,800	150	4.1%
Weather Reporting	1,000	1,600.00	(600.00)	1,000	1,000	0	0%
Total Highway/Operation Expenses	388,650	275,761.70	112,888.30	378,500	370,070	(8,650)	-2.3%
Town Garage Expenses							
Electricity	1,400	898.53	501.47	1,400	1,400	0	0%
General Expenses	2,000	175.65	1,824.35	2,000	2,000	0	0%
Heating Fuel	7,000	2,246.40	4,753.60	7,000	7,000	0	0%
Bldg Repairs and Maintenance	1,000	0.00	1,000.00	1,000	1,000	0	0%
Facility Renovations	0	1,017.81	(1,017.81)	0	0	0	0%
Rubbish	1,600	1,543.53	56.47	1,600	1,600	0	0%
Security	500	470.20	29.80	400	400	0	0%
Telephone/Communications	2,700	2,534.92	165.08	2,700	2,700	0	0%
Total Garage Expenses	16,200	8,887.04	7,312.96	16,100	16,100	0	0%
Vehicle Equipment/ Repairs							
Vehicle-Gas/Oil/Grease		7,330.40					
Vehicle - Maint/Supplies/Equipment		0.00					
Vehicle - Plows/Blades		5,922.21					
Vehicle - Tires/Chains		16,757.12					
*13 GMC Sierra Pickup		9.90					
*06 John Deere Grader		26,395.24					
*08 International Dump Truck...288		4,532.49					
*08 International Dump Truck...289		2,402.03					

EXPENDITURES (continued)	FY16 Budget	FY16 Actual	Under (Over)	FY17 Budget	Proposed FY18 Budget	Increase (Decrease)	Change (+/-) %
'08 Volvo Excavator		981.84					
'08 Volvo Loader		290.95					
'13 Mack Truck		2,105.98					
'17 Mack Truck		0.00					
'15 International 7400		3,667.15					
'82 Ford Chloride Truck		734.44					
'98 MorBark Brush Chipper		153.81					
York Rake		945.00					
Sander		0.00					
Total Equipment Repairs	50,000	72,228.56	(22,228.56)	60,000	60,000	0	0%
Highway Labor							
Total Labor	218,000	187,983.81	30,016.19	220,000	205,000	(15,000)	-6.8%
Total Labor Highway Budget	218,000	187,983.81	30,016.19	220,000	205,000	(15,000)	-6.8%
TOTAL HIGHWAY BUDGET	672,850	544,861.11	127,988.89	674,600	651,170	(23,650)	-3.5%
TOTAL SELECTBOARD BUDGET	1,996,291	1,858,972.68	137,318.32	2,117,578	2,133,069	15,271	0.7%
Voted Articles							
Cemetery Commission	7,000	7,000.00	0.00	7,000	7,000	0	0%
Four Corners Schoolhouse	4,400	4,400.00	0.00	4,200	3,100	(1,100)	-26.2%
Kellogg-Hubbard Library	38,614	38,614.00	0.00	38,614	38,614	0	0%
Land Conservation Fund				10,000	7,500	(2,500)	-25.0%
East Montpelier Signpost	8,200	8,200.00	0.00	7,800	7,000	(800)	-10.3%
GMTA Rte 2 Commuter Bus Service	8,333	8,333.00	0.00	8,333	8,333	0	0%
Montpelier Senior Activity Center	5,000	5,000.00	0.00	5,000	7,000	2,000	40.0%
East Montpelier Trails	4,000	4,000.00	0.00	4,000	4,000	0	0%

Central VT Home Health & Hospice . . .		5,500	5,500	0	0%
Cross Vermont Trail Association		0	7,500	7,500	0%
Total Voted Articles	75,547	90,447	95,547	5,100	5.6%
Funding Requests					
American Red Cross		250	250	0	0%
Capstone Community Action (CVCAC)	500	500	500	0	0%
Central Vermont Adult Basic Education .	750	750	750	0	0%
Central Vermont Council on Aging	1,875	1,875	1,875	0	0%
Central Vermont Home Health Hospice .	5,500	0	0	0	0%
Central Vermont Memorial Civic Center	1,000	1,000	1,000	0	0%
Circle (Battered Women's Serv & Shelter)	675	675	675	0	0%
Community Connections	2,500	2,500	2,500	0	0%
Downstreet Housing & Comm Dev (CVCLT)	150	150	150	0	0%
Family Center of Washington County . .	500	500	500	0	0%
Friends of the Winooski River	200	200	200	0	0%
Girls/Boyz First Mentoring	200	300	300	0	0%
Good Beginnings of Central VT	300	300	300	0	0%
Good Samaritan Haven		750	750	0	0%
Green Mountain Transit	1,366	1,366	1,366	0	0%
Green Up Vermont	150	150	150	0	0%
Home Share Now	600	800	800	0	0%
North Branch Nature Center	750	750	750	0	0%
Ontario River Food Shelf Inc.	1,000	1,000	1,000	0	0%
OUR House of Central VT	250	250	250	0	0%
People's Health & Wellness Clinic, Inc. .	1,250	1,250	1,250	0	0%
Prevent Child Abuse of Vermont	300	300	300	0	0%
Project Independence	250	250	125	(125)	-50.0%
Sexual Assault Crisis Team	250	250	250	0	0%

EXPENDITURES *(continued)*

	FY16 Budget	FY16 Actual	Under (Over)	FY17 Budget	Proposed FY18 Budget	Increase (Decrease)	Change (+/-) %
Twin Valley Seniors, Inc.	1,000	1,000.00	0.00	1,500	3,000	1,500	100.0%
T W Wood Gallery					500	500	
Vt Assoc for Blind & Visually Impaired	0	0.00	0.00	150	150	0	0%
Vermont Cares	150	150.00	0.00	150	150	0	0%
Vt Center for Independent Living	245	245.00	0.00	245	245	0	0%
Washington County Diversion Program .	450	450.00	0.00	450	600	150	33.3%
Washington County Mental Health Serv				800	800	0	0%
Washington County Youth Serv Bureau .	400	400.00	0.00	400	400	0	0%
Total Funding Requests	22,561	22,561.00	0.00	19,811	21,836	2,025	10.2%
Total Voted Articles & Funding Requests	98,108	98,108.00	0.00	110,258	117,383	7,125	6.5%
GRAND TOTAL TOWN EXPENSES ..	2,094,399	1,957,080.68	137,318.32	2,227,836	2,250,452	22,396	1.0%

TOWN BUDGET SUMMARY

	FY14: 7/13-6/14	FY15: 7/14-6/15	FY16: 7/15-6/16	FY17: 7/16-6/17	FY18: 7/17-6/18
Selectboard w/o Voted Articles	1,992,592	1,992,042	1,996,291	2,117,578	2,133,069
Less: Cash on Hand	150,000	150,000	0	75,000	75,000
Subtotal	1,842,592	1,842,042	1,996,291	2,042,578	2,058,069
Less: Proposed Non-Tax Receipts	335,227	358,497	375,590	375,539	376,472
Municipal Proposed Taxes w/o Articles	1,507,365	1,483,545	1,620,701	1,667,039	1,681,597
Plus: Voted Articles	129,619	168,219	98,108	110,258	117,383
Total Town Current Taxes	1,636,984	1,651,764	1,718,809	1,777,297	1,798,980

OLD LAPERLE FARM PROPERTY COMMITTEE

In the spring of 2016, the Selectboard formed a committee of volunteers to explore and recommend the possibilities for the use of the town owned 48-acre LaPerle Farm property at the northeast end of East Montpelier Village. The committee members are Seth Gardner (Chair), Zach Sullivan, Louise Frazier, Andy Shapiro, Ray Stout, Bob Morey, and Ginny Callan (associate members, Ross Hazel and Michelle McFadden). These volunteers had eight meetings and made at least four site visits. After looking over the Town's previous wastewater studies, the committee decided that it would be important to determine if there was a potential for additional waste water capacity at the site and that additional soil testing be performed. The town hired Amy Marcellis of Stone Environmental, and with Seth Gardner's assistance performed additional soils testing on the parcel. The results of the soils assessment was presented in a report by Stone that summarized the potential for additional wastewater capacity at the site.

The Committee recommends that the town apply for a Vermont Housing Conservation Board (VHCB) feasibility grant of \$10,000 to aid in future planning on the property. There are many possibilities for the town's use of the LaPerle property; from mixed generational and affordable housing, to the East Montpelier Senior Living Initiative, to a possible site for a new municipal building. On the top of all these possible uses, there are endless trails, and beautiful vistas on the property, and possible sites for solar energy. And did we mention there is a perfect spot for a vegetable stand?

Meeting times and minutes are posted on the town website, and the public are more than welcomed at the meetings. Our recommendations and next steps are on-going.

Old LaPerle Farm Site Visit.



Kim Watson

EAST MONTPELIER FY16 TAXES RAISED

Base Tax Rates:

School - Homestead	\$ 1.9757
School - Non-Residential	\$ 1.6312
Town	\$ 0.5792
Local Agreement	\$ 0.0030

Total Homestead Tax Rate	\$ 2.5579
Total Non-Residential Rate	\$ 2.2134

Values, includes Farm Contracts/Local Agreements:

Municipal Grand List	\$2,961,040.29
Homestead Edu. Grand List	\$2,176,598.15
Non-Residential Edu. Grand List	\$ 789,445.14



Taxes to be raised (as billed):

at Town Tax Rate	$0.5792 \times 2,961,040.29 =$	\$1,715,034.54
at Local Agreement Rate	$0.0030 \times 2,961,040.29 =$	8,883.12
at Homestead Tax Rate	$1.9757 \times 2,176,598.15 =$	4,300,304.96
at Non-Res. Tax Rate	$1.6312 \times 789,445.14 =$	1,287,742.91
plus late homestead filing penalties		WAIVED

TOTAL	\$7,311,965.53 *
-----------------	-------------------------

TY15/16 TAXES collected as of 5/16/2016

Current Taxes Collected	\$7,106,286.29
Abated Taxes (Old LaPerle Farm acquired by Town)	5,168.29
Uncollected TY15/16 taxes (as amended 6/14/16)	200,511.28

TOTAL	\$7,311,965.86 *
-----------------	-------------------------



2015/2016 EDUCATION TAX BREAKDOWN

Total Due Schools	\$5,585,924.43
--------------------------	-----------------------

Town payments to schools:

EMES	2,119,186.74
U-32	2,498,783.92
State adjustment payments	967,953.77
Total education tax paid	<u>5,585,924.43</u>
Balance due school district (within 120 days)	<u>\$ 0.00</u>

* *Difference of 33 cents is due to rounding.*

DELINQUENT TAXES

Tax Year	Taxes Due July 1, 2015	Paid In FY16	Abated FY16	Balance Due June 30, 2016
TY11/12	1,102.22	0	0	1,102.22
TY12/13	3,503.80	1,115.35	1,241.64	1,146.81
TY13/14	30,698.92	22,691.66	4,746.35	3,260.91
TY14/15	<u>125,681.71</u>	<u>83,569.69</u>	<u>4,895.09</u>	<u>37,216.93</u>
	\$160,986.65	107,376.70	10,883.08	42,726.87
TY15/16 Del. Taxes Submitted to Collector as amended 6/14/16	<u>200,511.28</u>	<u>71,531.16</u>	<u>0</u>	<u>128,980.12</u>
	<u>\$361,497.93</u>	<u>178,907.86</u>	<u>10,883.08*</u>	<u>171,706.99</u>
Interest on Delinquent Tax		13,182.18 **		
Total Delinquent Taxes and Interest collected in FY16		<u>\$192,090.04</u>		

* Town abated taxes as part of acquisition of Old LaPerle Farm property.

** In addition to Del. Interest, Town collects Late Interest (as per below).

Note: The Collector of Delinquent Taxes may charge a commission of up to 8% penalty on the amount of taxes owed (32 V.S.A. §1674). In FY16, \$14,312.64 in penalties were collected and turned over to the Town. These penalties were then paid to the Collector of Delinquent Taxes: \$14,424.43 paid in FY16 (see Payroll, pg 34).



TAX COLLECTION NOTICE

In August, one property tax bill is sent out, payable in two installments. The first installment is due in November, and the second is due in May.

The due date and time is voted on at Town Meeting each year. Property taxes **must** be received in the Town Treasurer's office by 5:00 P.M. on the due date. **Postmarked tax payments dated on or before the tax due date, but received after the tax due date are NOT accepted as timely payments.** First installment taxes not received by the due date in November are charged Late Interest of 1% per month. Any taxes not received by the due date in May are turned over to the Collector of Delinquent Taxes and charged an 8% penalty, in addition to 1% per month delinquent interest.

The second installment of Property Taxes for tax year 2016/2017 is due by 5:00 P.M. on Monday, May 15, 2017. A slot has been installed in the back door of the Municipal Office Building for after-hours drop off.

TOWN PAYROLL SUMMARY

Employee	FY16 Salary	Salary & Benefits*	Employee	FY16 Salary	Salary & Benefits*
OFFICE			STIPEND		
Brown, Denise**	\$ 31,371	\$ 48,753	Conti, Sandy	\$ 2,500	\$ 2,691
Chickering, Robert	2,436	2,622	Etnier, Carl	1,000	1,077
Clayton, Putnam	916	986	Gardner, Seth	1,500	1,615
Conti, Terri**	44,034	50,591	Grundy, Dave	1,000	1,077
Fillion, Deborah	4,996	5,378	Hess, Scott	500	538
Flynn, Kristi	1,613	1,737	Hill, Norman	500	538
Gramer, Karen	14,424	15,528	Lane, Mark	500	538
Grundy, Dave	200	215	Morse, Elliott	500	538
Hazel, Ross	11,176	12,031	Northrup, Casey	1,000	1,077
Johnson, Bruce**	74,208	84,931	Pauly, Jack	500	538
Kehne, Theresa	688	740	Potter, Julie	500	538
Racanelli, Chris	2,032	2,187	Sparrow, Steve	750	807
Staples, Cherie	524	564	Stewart, Jay	500	538
Welch, Donald	33,000	35,524	Swasey, Kim	1,000	1,077
	\$ 221,618	\$ 261,789	Troia, Gene	750	807
			Vissering, Jean	750	807
HIGHWAY			Watson, Kim	500	538
Campbell, Frank**	43,392	67,625		\$ 14,250	\$ 15,340
Garand, Michael**	59,927	87,394			
Lorden, Ken**	44,624	51,245	<i>Town</i>		
Seadeek, Craig**	40,176	58,543	Subtotal	\$ 423,986	\$ 541,936
	\$ 188,118	\$ 264,807			
			CEMETERY		
			Barstow, Julia	330	355
			Barstow, Rick	972	1,047
			Billings, Edward	105	113
			Lamson, Nicholas	500	539
			Lamson, Timothy	1,128	1,214
			Markowitz, Jake	225	242
			Morse, Elliott	5,517	5,939
			Ploof, Allen	476	513
			Reed, Chris	1,343	1,445
				\$ 10,596	\$ 11,406
			TOTAL		
			PAYROLL	\$ 434,582	\$ 553,342

* All benefits include Town's share of FICA (Social Security) and Medicare.

** These benefits also include employer-paid premiums for coverage of Health and Dental Insurance, Retirement, Short- and Long-Term Disability, and Life Insurance. Totals do not include Workers Compensation (\$17,836.50) and Unemployment Insurance (\$4,140.00) coverage for road crew and office staff in FY16.

Note: Payroll does not include \$705.20 paid to Election Workers in FY16.

BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2016

<u>ASSETS</u>	General Fund	Capital Reserve Fund	Community Development Fund	Non-Major Governmental Funds	Total Governmental Funds
Cash	\$ 1,035,380	\$ 0	\$ 0	\$ 0	\$ 1,035,380
Investments	0	0	0	111,929	111,929
Receivables	195,456	0	0	17,617	213,073
Loan Receivable	0	0	274,009	0	274,009
Due from Other Funds	0	223,756	32,810	217,452	474,018
Prepaid Expenses	47,242	0	0	0	47,242
Total Assets	<u>\$ 1,278,078</u>	<u>\$ 223,756</u>	<u>\$ 306,819</u>	<u>\$ 346,998</u>	<u>\$ 2,155,651</u>
 <u>LIABILITIES</u>					
Accounts Payable	\$ 30,114	\$ 0	\$ 7,935	\$ 22,124	\$ 60,173
Accrued Payroll and Benefits Payable	11,895	0	0	543	12,438
Due to Other Funds	493,591	0	0	0	493,591
Due to Delinquent Tax Collector	13,737	0	0	0	13,737
Total Liabilities	<u>549,337</u>	<u>0</u>	<u>7,935</u>	<u>22,667</u>	<u>579,939</u>
 <u>DEFERRED INFLOWS OF RESOURCES</u>					
Prepaid Property Taxes	16,460	0	0	0	16,460
Unavailable Property Taxes and Interest	133,500	0	0	0	133,500
Unavailable Loan Receivable	0	0	274,009	0	274,009
Unavailable Grants	0	0	0	1,544	1,544
Total Deferred Inflows of Resources	<u>149,960</u>	<u>0</u>	<u>274,009</u>	<u>1,544</u>	<u>425,513</u>
 <u>FUND BALANCES</u>					
Nonspendable	47,242	0	0	142,100	189,342
Restricted	0	0	24,875	26,523	51,398
Committed	0	0	0	31,372	31,372
Assigned	134,181	223,756	0	122,792	480,729
Unassigned*	397,358	0	0	0	397,358
Total Fund Balances	<u>578,781</u>	<u>223,756</u>	<u>24,875</u>	<u>322,787</u>	1,150,199
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 1,278,078</u>	<u>\$ 223,756</u>	<u>\$ 306,819</u>	<u>\$ 346,998</u>	

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Capital Assets Used in Governmental Activities are not Financial Resources and, Therefore, are not Reported in the Funds.	4,190,389
Other Assets are not Available to Pay for Current-Period Expenditures, and, Therefore, are Deferred in the Funds.	409,053
Long-Term and Accrued Liabilities, Including Bonds Payable, Amounts Due to State of Vt and Net Pension Liability, are not Due or Payable in the Current Period and, Therefore, are not Reported in the Funds.	(1,812,589)
Deferred Outflows of Resources related to the Town's Participation in VMERS are applicable to Future Periods and Therefore, are not Reported in the Funds.	66,973
Net Position of Governmental Activities	<u>\$ 4,004,025</u>

* The General Fund Unassigned Fund Balance includes \$237,830 of emergency reserves ("contingency fund") as approved by voters at Town Meeting 2014.

This page is an excerpt of the audit performed by Sullivan, Powers & Co, CPAs, of Montpelier. The complete final report is available for public inspection at the Town Office as well as on the town's website at <http://eastmontpelier.vt.org>

TOWN PROPERTY
Information as of December 31, 2016

LAND, BUILDINGS, AND CEMETERIES

Town Office	0.60 acre
Town Garage	24.20 acres
Town Salt Shed.....	1.50 acres
Templeton Fire Station	1.00 acre
Emergency Services Facility	1.52 acres
Town Forest	96.36 acres
North St. (Baird).....	45.73 acres
Rte. 2 (Benton)	10.42 acres
Coburn Rd. (Soule).....	5.00 acres
Recreation Field	12.00 acres
Rte. 2 (Old LaPerle Farm)	48.52 acres (<i>acquired Nov. 2, 2015</i>)
Rte. 14N (WEC garage)	0.55 acres (<i>acquired Jan. 7, 2016</i>)
Coburn Covered Bridge	
Cate Cemetery	0.67 acre
Cutler Cemetery	2.70 acres
Doty Cemetery	2.80 acres
Quaker Cemetery	0.42 acre
Tinkham Cemetery	0.20 acre
Village Cemetery	2.70 acres, <i>incl. former Town Hall lot</i>
Wheeler Cemetery	1.30 acres

Note: EMES and 18 acres belong to the East Montpelier Elementary School District

VEHICLES & EQUIPMENT, as of Dec. 31	Mileage	Hours
2017 Mack 10-wheel Dump/Plow Truck.....	4,320	343
2015 International 7400 6-wheel Dump Truck	13,595	1,187
2013 GMC Sierra 2500 HD Pickup.....	35,760	N/A
2013 Mack 10-wheel Dump Truck	60,839	4,119
2008 Volvo Excavator	N/A	3,241
2008 Volvo 4-wheel Bucket Loader	N/A	2,489
2008 International 10-wheel Dump Truck incl. Sand Spreader, Plow & Wing #289.....	102,037	6,114
2008 International 10-wheel Dump Truck incl. Sand Spreader, Plow & Wing #288.....	*** Traded In ***	
2006 John Deere 772D Grader	N/A	7,574
1998 Morbark Brush Chipper	N/A	981
1982 GMC Chloride Truck	26,573	N/A
2015 Kubota Lawn Tractor (Cemetery Commission)	N/A	201

CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2016

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital Assets, Not Being Depreciated:				
Land	\$ 116,353	\$ 241,975	\$ 0	\$ 358,328
Construction in Progress	30,428	31,887	4,500	57,815
Total Capital Assets, Not Being Depreciated	<u>146,781</u>	<u>273,862</u>	<u>4,500</u>	<u>416,143</u>
Capital Assets, Being Depreciated:				
Buildings and Building Improvements	2,370,389	0	0	2,370,389
Vehicles, Machinery and Equipment	1,101,839	0	0	1,101,839
Infrastructure	2,078,390	0	0	2,078,390
Totals	<u>5,550,618</u>	<u>0</u>	<u>0</u>	<u>5,550,618</u>
Less Accumulated Depreciation for:				
Buildings and Building Improvements	352,173	47,482	0	399,655
Vehicles, Machinery and Equipment	452,558	46,095	0	498,653
Infrastructure	699,565	178,499	0	878,064
Totals	<u>1,504,296</u>	<u>272,076</u>	<u>0</u>	<u>1,776,372</u>
Total Capital Assets, Being Depreciated	<u>4,046,322</u>	<u>(272,076)</u>	<u>0</u>	<u>3,774,246</u>
Governmental Activities Capital Assets, Net	<u>\$ 4,193,103</u>	<u>\$ 1,786</u>	<u>\$ 4,500</u>	<u>\$ 4,190,389</u>

Depreciation was charged as follows:

Governmental Activities:

General Government	\$ 4,439
Public Safety	39,673
Highways and Streets	226,864
Cemetery	<u>1,100</u>

Total Depreciation Expense - Governmental Activities \$ 272,076

This page is an excerpt of the audit performed by Sullivan, Powers & Co, CPAs, of Montpelier. The complete final report is available for public inspection at the Town Office as well as on the Town Website at <http://eastmontpelier.vt.org>



Deborah Fillion

PASS-THROUGH ACCOUNTS

<i>FY16:</i>	<i>Paid to State</i>	<i>Balance Due</i>
Dog State Rabies Program	\$ 453	\$ 63
State Dog Spay / Neuter Program	1,736	182
Marriage Licenses	770	70
		\$ 315

(Pass-through funds are fees collected by the Town Clerk and paid to the State.)

RESTRICTED FUNDS SUMMARY

Permanent Funds account for assets held by the Town pursuant to a trust agreement. The principal portion of this fund type must remain intact, but the earnings may be used to achieve the objectives of the fund: Carlton C. Smith Recreational Fund and the Perpetual Care Fund portion of the Cemetery Commission’s accounts.

Special Revenue Funds are proceeds of specific revenue sources that are either legally restricted to specified purposes or designated to finance particular functions or activities of the Town. These restricted funds include: Emergency Services, Grand List Reappraisal, Land Conservation, Paving and Structures Projects, Rally Day, Special Bridge and Culvert Projects Reserve, Town Forest, Veterans Memorial, Village Sidewalk Project, Capital Reserve, Cemetery’s expendable savings accounts, Sandy Pines Community Development Fund, and the Recreation Board account.

CARLTON C. SMITH RECREATIONAL FUND*

Beginning Balance – July 1, 2015	\$ 50,784.23
Interest Income	211.95
Ending Balance – June 30, 2016	\$ 50,996.18

**\$50,000 bequest held in a CD; interest used for recreation in town.*

EMERGENCY SERVICES FUND

Beginning Balance – July 1, 2015	\$ 28,135.26
Interest Income	41.78
Expenses	(4,200.00)
Ending Balance – June 30, 2016	\$ 23,977.04

GRAND LIST REAPPRAISAL FUND

Beginning Balance – July 1, 2015	\$ 68,973.49
Interest Income	111.27
Received from State of Vermont	10,293.50
Ending Balance – June 30, 2016	\$ 79,378.26

LAND CONSERVATION FUND

Beginning Balance – July 1, 2015	\$ 20,518.46
Interest Income	16.79
Expenses (Conservation Easement: Ormsbee Prop.)	(15,000.00)
	<hr/>
Ending Balance – June 30, 2016	\$ 5,535.25
	<hr/> <hr/>

RALLY DAY SPECIAL REVENUE FUND

Beginning Balance – July 1, 2015	\$ 646.45
Interest Income98
	<hr/>
Ending Balance – June 30, 2016	\$ 647.43
	<hr/> <hr/>

PAVING & STRUCTURES PROJECTS *

Beginning Bank Balance – July 1, 2015	\$ 9,969.00
Expenses	(1,715.00)
	<hr/>
Ending Balance – June 30, 2016	\$ 8,254.00
	<hr/> <hr/>

SPECIAL BRIDGE & CULVERT PROJECTS RESERVE FUND

Beginning Bank Balance – July 1, 2015	\$ 651.41
Interest Income	0.99
Expenses	(652.40)
	<hr/>
Ending Bank Balance – June 30, 2016	\$ 0.00
	<hr/> <hr/>

TOWN FOREST FUND

Beginning Balance – July 1, 2015	\$ 27,130.00
Interest Income on CD and Savings account	160.53
Revenues (Forest Committee Program)	3,510.00
Expenses	(4,963.40)
	<hr/>
Ending Balance – June 30, 2016	\$ 25,837.13
	<hr/> <hr/>

VETERANS MEMORIAL FUND

Beginning Balance – July 1, 2015	\$ 1,400.36
Interest Income	2.17
	<hr/>
Ending Balance – June 30, 2016	\$ 1,402.53
	<hr/> <hr/>

VILLAGE SIDEWALK PROJECT *

Beginning Bank Balance – July 1, 2015	\$ 30,407.19
Revenues (from Grant).....	27,154.61
Expenses	(30,171.80)
	<hr/>
Ending Bank Balance – June 30, 2016	\$ 27,390.00
	<hr/> <hr/>

* Balance, or portion thereof, included in Capital Plan Fund on page 40.

EAST MONTPELIER CAPITAL PLANNING BUDGET EXECUTIVE SUMMARY *

Details of the Capital Planning Budget are posted on the Town Website:
<http://eastmontpelier.vt.org/boards-commission/capital-improvement-committee/>

Item	2017	2018	2019	2020	2021	2022	2023	2024	2025
Municipal Building									
Total Exp by Yr	2,500	0	8,600	500	19,400	0	0	2,400	500
Town Garage									
Total Exp by Yr	6,000	0	0	0	3,000	0	0	0	0
Emergency Services Facility									
Total Exp by Yr	0	3,000	6,000	18,000	7,000	0	0	0	3,000
Vehicles									
Total Exp by Yr	31,123	66,123	66,123	66,123	96,123	35,000	35,000	135,000	35,000
Heavy Equipment									
Total Exp by Yr	0	300,000	0	0	0	175,000	0	0	175,000
Paving									
Total Exp by Yr	0	27,500	187,500	530,625	448,125	318,750	365,625	131,250	0
Opportunity Fund									
Total Exp by Yr	30,000	10,000	0	0	0	0	0	0	0
Grand Totals									
Total Exp by Yr	69,623	406,623	268,223	615,248	573,648	528,750	400,625	268,650	213,500
Yearly Planning Budget	414,817	414,817	414,817	414,817	414,817	414,817	414,817	414,817	414,817
Capital Plan Balance	598,214	606,408	753,002	552,571	393,741	279,808	294,000	440,167	641,484
Total Initial Capital Plan Balance	\$253,020								

* See facing page and Capital Improvement Committee report on page 48.

CAPITAL RESERVE FUND

Beginning Balance – July 1, 2015	\$ 126,653.00
Interest earned	78.20
FY16 Appropriation (Budget Line Item)	337,000.00
Distribution: Acquired Old LaPerle Farm (48.52 acres & dwl at 3035 US Rte 2)	(239,975.00)
Ending Bank Balance – June 30, 2016 *	\$223,756.20

* Funding for the Opportunity section of the Capital Reserve Plan continues to include funds previously committed, and not yet spent, to the Paving and Structures Projects (\$8,254) and the Village Sidewalk Project (\$21,010). These amounts are included, along with the Capital Reserve Fund balance, in the “Total Capital Plan Balance 6/30/16” of \$253,020 (see facing page).



Capital Reserve for the Emergency Services Facility (ESF)

In the agreements reached with the East Montpelier Fire Department (EMFD) for the use of the ESF (a town-owned building), the EMFD agreed to use a portion of the ambulance service revenue to fund a capital reserve to cover long-term maintenance of the facility. Routine maintenance is covered by the EMFD’s operating budget. The Town, in conjunction with EMFD, has developed a capital plan covering the life expectancies of most capital items connected with the facility. A portion of those costs will be covered by EMFD capital reserve, a portion by Calais, and the remainder by the Town. The Town’s new capital plan includes expected outlays for ESF capital items and the current expectation is that the Town’s portion will be covered by its new capital reserve fund.

Also Note: The East Montpelier Fire Department holds recent years’ capital contributions for future equipment and truck replacement in its accounts. On June 30, 2016, the EMFD had \$160,951 designated in a capital account. In any calendar year, the Department may spend up to \$20,000 of capital account funds for emergency purchases at its own discretion. Any capital purchase exceeding \$20,000 requires approval by both Calais and East Montpelier Selectboards or, at the discretion of the Selectboards, may require approval by the voters of both towns with a warned article at Town Meeting.

EAST MONTPELIER CEMETERY COMMISSION *

Pauline Coburn was elected chair and Frederick Strong was named clerk for 2016-2017. It is our intention that the graves of all veterans be marked with a flag. Please advise the commission if a grave has been missed.

Goals for the 2017 season include:

- Complete the rehabilitation of the Cutler cemetery fence with low maintenance granite posts and plastic chain. The area was too wet to complete the project last summer.
- Completion of the landscaping and other maintenance at the Tinkham cemetery.
- Update and improve the map of the Doty cemetery.

2016 Activities:

- The door at the Templeton Road Fire building has been widened to provide a storage space for the lawn tractors.
- Perimeter brush at Village and Cutler cemeteries was cut back from fencing.
- Walk-behind mower purchased to mow areas not accessible by tractors.
- Wheeler cemetery brush and debris were cleared, and new fencing and signage installed.
- Some of the Cutler fence improvement project was completed.
- Future anticipated expenses to be taken from existing discretionary funds:
 - Equipment replacement
 - Land acquisition for additional burial space
 - Cutler cemetery vault renovation

A level budget of **\$14,250** was developed for the coming year. Due to limited income from the cemetery bank accounts, and planning for future equipment replacement, \$7000 is requested from the town. The remainder will be taken from the Cemetery Commission bank accounts. The budget is as follows:

Payroll \$8,500 • Fence Painting & Repair \$2,000 • Tombstone cleaning and repair \$1,500 • Parts, supplies and equipment maintenance \$1,000 • Tree cutting \$500 • Flags & markers \$150 • Cemetery Association \$100 • Contingency/Hogweed remediation \$500. Total \$14,250.

Burial lots are available in the Doty cemetery. Costs are as follows:

- Four grave plot: \$1,350 includes \$750 perpetual care & \$150 plot corner markers
- Two grave plot: \$750 includes \$375 perpetual care & \$150 for plot corner markers
- Cremation plot: \$500 includes \$225 perpetual care and \$150 plot corner markers.

The commissioners thank: Pauline Coburn for her many years of service and for hosting commission meetings; Chris Lumbra for mowing the White cemetery.

PAULINE COBURN, *Chair* FREDERICK C. STRONG, *Clerk*
GARY HUDSON ELLIOTT MORSE CHRISTOPHER REED

* See *Town Warning, Article 10 on page 9.*

CEMETERY FUNDS

<i>Article 10 on page 9</i>

Beginning Balance - July 1, 2015		\$103,377.98
Income:		
Voted 2015 Town Meeting Art.8	7,000.00	
Sale of plots (perpetual care)	4,200.00	
Sale of plots (expendable)	3,650.00	
Sale of equipment	0.00	
		14,850.00
Interest Income		
People's Bank & TD Bank; Savings and CDs		476.23
Care of Cemeteries Expense (see Orders below)		(19,333.84)
Ending Balance - June 30, 2016		\$99,370.37

BALANCE – JUNE 30, 2016

Expendable Funds:		
People's Bank Savings Account	7,495.37	
		7,495.37
Non-Expendable Perpetual Care Funds:		
People's Bank CD	70,375.00	
NCFCU CD	21,500.00	
		91,875.00
Total Cemetery Funds		\$99,370.37

CEMETERY COMMISSIONER'S ORDERS

Payroll		12,127.05
Mowing		2,650.00
Trees & Invasive Species		224.00
New Corner Markers		2,540.00
New Equipment		169.85
Equipment Maintenance		751.85
Fuel		195.75
Memberships & Dues		60.00
Miscellaneous		615.34
Total Expenses		\$ 19,333.84

SANDY PINES COMMUNITY DEVELOPMENT FUND

Ending Fund Balance – June 30, 2015	\$ 24,869.78
Adjustment for FY15 Payment to State of VT	(7,929.63)
Beginning Fund Balance, Adjusted – July 1, 2015	\$ 16,940.15
Loan Repayments from Housing Foundation, Inc.	15,830.40
Interest earned in FY16.....	39.15
Annual Payment to State of VT (as per below)	(7,934.78)
Ending Balance – June 30, 2016	<u>\$ 24,874.92</u>

Revolving loan/grant of Sandy Pines funds:

EMSLI (East Montpelier Senior Living Initiative)

Beginning Balance – July 1, 2015	\$ 19,542.71
Interest earned in FY16	30.04

Ending Balance – June 30, 2016 **\$ 19,572.75**

The Town of East Montpelier was awarded a grant of \$318,900.00 from the Vermont Community Development Program (VCDP) to fund the replacement of the sewage systems of Sandy Pines Mobile Home Park. The Town loaned the money to the Housing Foundation, Inc. at three (3%) percent per annum amortized over thirty (30) years. The project was completed in 1999.

Repayment Terms: Principal and interest payments began September 1, 2004. Monthly installments are in the amount of \$1,319.20, with the balance of any remaining indebtedness due and payable on June 1, 2022. Under VCDP rules, half of the principal and interest collected are to be turned over to the State annually.

Repayment Deferral: On August 15, 2005, the Selectboard approved a 5.5-year deferral of repayments and extension of the life of the loan as requested by the Vermont State Housing Authority (VSHA). The VSHA used the deferred payments (\$15,830 per year) for the repair and upgrade of the water and electrical systems at Sandy Pines. Repayment of the \$311,472.78 balance resumed on April 1, 2011. Final loan payment is due on December 1, 2027.

Revolving Loan Fund:

The Revolving Loan Advisory Committee (RLAC) reviews appropriate uses for the town’s portion of the repayment of VCDP funds. In 2013, the East Montpelier Senior Living Initiative (EMSLI) requested funds for engineering tests and permit applications for a proposed senior housing project in East Montpelier. The committee conducted a public meeting in November 2013 to discuss this potential obligation and voted to recommend \$20,000 as a grant with the stipulation that if EMSLI moves forward and can acquire funding to build, that this grant be transitioned into a deferred loan. The Selectboard voted to approve the grant/loan to EMSLI.

**CONSERVATION FUND
ADVISORY COMMITTEE**

*Article 8
on page 9*

The committee has worked two tracks this year, handling the one conservation fund project that came our way and taking part in the town-wide conversation on the future direction of our land conservation program. Fairmont Dairy, the Fairmont Farm affiliate that purchased the bulk of the Lylehaven properties in 2014, is working with the Vermont Land Trust on a three-phase conservation effort. Phase 1 will permanently conserve 361 acres around Drake Road and provide a permanent trails easement along a stretch of the old rail bed heading toward Plainfield. The town committed \$6,000 of the Land Conservation Fund towards purchase of the easement. Phase 1 is scheduled for completion in 2017.

Committee members are engaged in ongoing discussions to tweak the goals of our highly successful conservation program to meet the needs of the community for coming decades. We participated in 2016’s Town Meeting discussion and October’s Conservation Summit. In coming months we’ll work with the Planning Commission on ways to meld housing concerns with the conservation goals.

The committee appreciates the town’s long support of land conservation through the use of the Conservation Fund. This year we’re requesting an appropriation of **\$7,500 (Article 8)** for the fund to continue this mission.

BRIAN LUSIGNAN, *Chair* MICHAEL DWORKIN
CHARLES JOHNSON ART CHICKERING BRUCE HOWLETT



LAND CONSERVATION FUND SUMMARY

Date	Project	Town Funds	Total Amount	Acres
12/7/90	Cleaves Farm	\$ 32,000	\$ 301,968	285
5/14/93	Bair/Chapell	4,000	264,030	479
10/13/94	Sparrow Farm	31,000	307,975	163
6/28/96	Frihauff/VLT	5,000	106,470	167
10/24/96	Sibley Farm	10,000	229,895	172
6/16/99	Christiansen Farm	14,795	150,000	237
10/12/04	Mallory Brook/Pratt	15,000	400,000	481
6/15/06	Clark Farm, phase 1	5,000	177,500	72
2/5/07	Fairmont Farm	10,000	316,092	159
6/19/08	Benton Project	12,000	120,000	11.5
3/5/12	Soule (Coburn Rd)	2,100	21,000	5
1/15/14	Clark Farm, phase 2	4,685	136,385	134.7
11/2/15	Ormsbee Farm	15,000	15,000	171.5
pending	Fairmont Dairy	6,000	\$470,000	361
Total Projects		\$ 166,580	\$3,016,315	2,898.7

EAST MONTPELIER RECREATION BOARD *

Fiscal Year ended June 30, 2016

	Board Designated			
	Unrestricted	Funds	Restricted	Total
Beginning Balance, July 1, 2015	\$ 4,361.29	\$ 2,105.19	\$ 152.59	\$ 6,619.07
Income				
Program Service Fees:				
Basketball Fees	420.00	1,000.00		1,420.00
Soccer Fees	590.00	1,500.00	-	2,090.00
Total Program Service Fees	1,010.00	2,500.00	-	3,510.00
Carlton Smith appropriations				-
Concessions	425.00			425.00
Donations	-		-	-
Rally Day Tee-Shirts Sales	-			-
Town Appropriation	3,000.00			3,000.00
Funds released from restriction	-	-	-	-
TOTAL INCOME	4,435.00	2,500.00	-	6,935.00
Expense				
Program Services - Direct Costs:				
Awards	-			-
Concessions Costs	-			-
Easter Egg Hunt	322.09			322.09
Equipment	470.64			470.64
Program Supplies (soccer, basketball)	429.13			429.13
Referees	1,500.00			1,500.00
Swimming Program	10.00			10.00
Tournament Fees	-			-
Uniforms	-	-	-	-
Total Program Services - Direct	2,731.86	-	-	2,731.86
Rec Field Maintenance & Supplies	222.01			222.01
Rubbish	419.64			419.64
Septic Service	600.00			600.00
Supplies	-	-	-	-
TOTAL EXPENSE	3,973.51	-	-	3,973.51
NET INCOME/(LOSS)	461.49	2,500.00	-	2,961.49
Capital Project Expenditures				
Upgrade Equip./Replace Uniforms	-	-	-	-
TOTAL CAP. PROJECT EXP.	-	-	-	-
Ending Balance, Jun 30, 2016	\$ 4,822.78	\$ 4,605.19	\$ 152.59	\$ 9,580.56

- Replacement Reserve for Equipment / Uniforms

*Not audited by Town Auditors.

EAST MONTPELIER RECREATION BOARD

Youth sports under the direction of the East Montpelier Recreation Board continue to thrive. As voted at Town Meeting 2016, we continue to work with the Selectboard to establish ourselves as an independent non-profit organization. For FY18, the Selectboard has included funding of **\$3,000** in their budget. Our financial report appears on the facing page.

PHILLIP HEINZ, *Chair*

KATHY RICHARDSON, *Treasurer*



CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT

CVSWMD is made up of 19 member cities and towns and approximately 52,000 residents. Ginny Callan represents East Montpelier on the Board of Supervisors.

In FY16, CVSWMD provided \$7,578 in School Zero Waste and Lawrence Walbridge Reuse Grants and \$3,194 in Green Up Day Grants.

East Montpelier received \$306 in funding for Green Up Day

The District continues to provide award-winning programming, including:

Residential Composting: CVSWMD sells Green Cone food digesters, Soil-saver composting units and kitchen compost buckets at cost to district residents.

Business Composting: 67 participating businesses and institutions combined, diverted an estimated 1,007 tons of food scraps to composting facilities in FY16.

School Composting (part of our School Zero Waste Program): 26 public schools in the District participate. Over the course of the 2015–2016 school year, they diverted an estimated 109 tons of high quality food scraps.

East Montpelier Elementary School diverted 1.4 tons and U-32 High School diverted 5.5 tons of food scraps

Special Collections: In 2016, nine events were held; CVSWMD collected hazardous waste, paint, batteries and fluorescent bulbs. Collection events for household hazardous waste were held in Barre Town, Montpelier, and Hardwick.

Additional Recyclables Collection Center (ARCC): At 540 N. Main St. in Barre, ARCC is open M, W, F noon-6pm and every third Sat. 9-1pm. ARCC is a recycling drop-off for over 40 hard-to-recycle materials: cvswmd.org/arcc. Blue bin recyclables are not accepted at the ARCC.

In FY16, 300 visitors to ARCC came from East Montpelier.

Web Site: CVSWMD posts useful information about what can be recycled, what can be composted, how to dispose of hazardous waste, leaf and yard waste, composting, Act 148, Paint Care guidelines, details of our special collections, and an “A to Z Guide” listing disposal options for many materials, along with other useful information for reducing waste in central Vermont.

For more information, go to www.cvswmd.org or call 802-229-9383.

PLANNING COMMISSION REPORT

In 2016, a vision for a vibrant and attractive East Montpelier Village began to take shape. A grant from the Municipal Planning Commission in late December 2015 provided funding for technical assistance from the Central Vermont Regional Planning Commission (CVRPC). The project will continue in 2017, as will opportunities for public input on the purpose, boundaries, uses, and densities for the new village zones. There were positive public responses at two open houses in July and October, and folks had a great time at the Rally for the Village in September. Even school children let us know what they'd like to see in the village thanks to the principal and teachers at the elementary school!

The Planning Commission (PC) has been meeting with local officials, outside experts, and interested members of the public to discuss how to create a vibrant and attractive village for our town with a mix of business and residential uses. Topics have included wastewater, water supply, economic development, affordable housing, public streets and sidewalks, trails, recreation, and open space. We sent out a survey to all businesses within our village study area. Public responses to a July Open House directed us to look at fairly broad village boundaries and endorsed the concept of mixed uses in the village core surrounded by moderately dense residential areas. Discussions of the details of these "subareas" and their boundaries, as well as a written Master Plan document will continue to evolve in 2017, with additional public meetings planned.

The PC intervened in the BDE Solar development application before the Public Service Board. The project was proposed on the Cassani lots behind the former Frieda Battles homestead (the lupine meadow). The PC argued that the project's location in our village center would interfere with orderly growth since considerable planning efforts had been focused on locating housing or village businesses in that area. We also requested more robust landscaping and better requirements for long-term maintenance of landscaping. The developer agreed to the latter, but the PSB did not feel our current Town Plan provided sufficient guidance to deny the project. The project was approved in October.

The PC also participated in a number of discussions concerning the conservation of land in East Montpelier, beginning with a request to conserve a portion of the former Lylehaven Farm, now owned by Fairmont Farms. The PC met with a representative of the Vermont Land Trust (VLT) to review the proposal. While the PC did not have specific concerns with that proposal, we requested VLT provide us with more advance notice in the future. We also participated in discussions with the Selectboard and at the Conservation Summit concerning the appropriate balance of conservation and development in our town. These will be on-going in 2017.

Various PC members serve on other related committees, including the LaPerle Farm Committee, the Capitol Improvement Committee, the Energy Committee, the Development Review Board, and the CVRPC.

The PC holds its regular meetings on the first and third Thursday of each

month, starting at 7:00 PM in the municipal building. The PC encourages interested citizens to attend any of its meetings; meetings begin with an opportunity for public comment. Persons may also contact any of the nine PC members (as of January 2017) below:

JEAN VISSERING, <i>Chair</i>	SCOTT HESS	JACK PAULY
JULIE POTTER, <i>Vice Chair</i>	NORMAN HILL	JAY STEWART
KIM WATSON, <i>Corr. Secretary</i>	MARK LANE	RAY STOUT



ZONING ADMINISTRATOR'S REPORT

Another relatively slow year for both residential and commercial activity, especially new construction. Only one new building lot and 2 new single-family residences were approved. There was, however, a large increase in the number of minor residential building permits, including sheds and additions. Overall permit activity was up 38% from 2015, although still well below the historic average.

Zoning Applications Submitted Jan. 1 – Dec. 31, 2016

2	New & Replacement Dwellings
38	Residential alteration, addition, garage, or accessory structure
2	Subdivision, Planned Unit Dev., or Boundary Line Adjustment
7	Commercial, Multi-Family, Public Facility, or Sign
6	Access or Right-of-Way Permits
<u>55</u>	Total Zoning Permit Applications

In addition to providing staff support to the Planning Commission and Development Review Boards, the Zoning Administrator's job includes guiding applicants through the zoning process, issuing zoning permits, enforcing the zoning regulations, and serving as the town's E-911 coordinator and sewage officer.

Remember that the town plan, zoning regulations, application forms, maps, and much more are available on the town website: <http://eastmontpeliervt.org>. One thing you should always do, even for minor projects, is contact the state permit specialist for our region, Peter Kopsco (802-505-5367). Please contact me if you have any questions about your project, the zoning regulations, or the permitting and approval process.

—C. BRUCE JOHNSON, *Zoning Administrator*



DEVELOPMENT REVIEW BOARD REPORT

The Development Review Board (DRB) is responsible for all local board review and management of land development in town. Permit applications that the Zoning Administrator (ZA) is not empowered to approve or deny, under East Montpelier's Land Use and Development Regulations, are publicly reviewed by the DRB. The DRB also handles appeals of actions taken by the Zoning Adminis-

trator. The DRB convenes to review applications as needed on the first Tuesday of the month at 7:00 p.m. in the municipal office building. In addition, special or continued meetings are held as needed. All meetings are open to the public.

In 2016, the DRB met 7 times and conducted the following reviews:

6	Site Plan and/or Conditional Use
2	Subdivision and/or Planned Unit Development
3	Appeal, Variance, and/or Waiver
<u>1</u>	Sketch Plan
12	Total DRB hearings

Current DRB members: Richard Curtis (Chair), Carol Welch (Vice-Chair), Jeff Cueto, Steve Kappel, Mark Lane, Norman Hill, Ken Santor, Kim Watson, and Andrew Greenwald. Kristi Flynn, who is not a member of the DRB, serves as the Recording Secretary.



CAPITAL IMPROVEMENT COMMITTEE *

The CIC has been meeting since 2013 to develop a capital improvement program and budget for the town. The CIC consists of five members, two selectboard members, one planning commissioner, the town treasurer, and one member at large. Agendas and meeting minutes as well as the East Montpelier Capital Planning Process and our Future Needs Survey are posted on the Town website. Also posted on the website are details of the Capital Improvement plan as well as the Capital Reserve budgets adopted by the Selectboard.

Each year in the spring we solicit input from various town boards and committees, town officials, community organizations, and town residents, on projected future needs. We accept input and suggestions at any time. The group or individual proposing a project is responsible for defining the extent and costs of a project. The CIC's role in this process is to identify which projects are most important to the Town and how they might be financed. At this juncture there is no long line of projects looking for funding. We have heard some ideas from a few groups but have received little follow up information.

The CIC has reviewed and refined budgets for building maintenance, paving, truck and heavy equipment purchases. This year's recommendation for the Capital Reserve budget contribution is included in the Selectboard's FY18 Budget.

We strongly feel that it is important to plan and save for the Town's future needs so that taxpayers in the town are not faced with large tax increases for projects that have not been carefully studied and adequately funded.

Special thanks to Dave Burley for his years of service developing the plan.

GENE TROIA, *Chair (Selectboard member)*

CASEY NORTHRUP *(Selectboard member)*

KIM WATSON *(Planning Commissioner)*

DON WELCH *(Town Treasurer)*

ED DEEGAN *(Member at Large)*

* See also *Capital Planning Budget Summary and Capital Reserve Fund on pages 40–41.*

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

CVRPC provides planning and development assistance to 23 member towns and cities; each is entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. East Montpelier's Regional Commissioner: Julie Potter; Transportation Advisory Committee: Frank Pratt.

2016 East Montpelier Activities:

- Provided support for Village Master Plan.
- Assisted fire department with grant application for rural fire protection.
- Participated in East Montpelier VT 14/US 2 Bridge Intersection public meeting.
- Completed culvert inventories, park-and-ride counts, and a traffic count to measure farm traffic.
- Provided advice concerning local road speed limit issues.
- Assisted with parcel map viewer and incorporating new parcel data.
- Supplied information and organized training to qualify the Selectboard to certify its Local Emergency Operations Plan.

CVRPC Projects & Programs

- Municipal plan and bylaw updates: Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- Brownfields: Environmental site assessments so properties can be developed to benefit the economy, create/protect jobs, increase housing opportunities.
- Transportation Advisory Committee: Coordinate local involvement in transportation planning decisions; provide studies, plans, data collection, counts.
- Emergency planning: Prepare for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- Energy conservation and development: Foster projects that save energy and tax dollars and identify opportunities for renewable energy generation.
- Natural resource planning: To protect water, enhance recreational opportunities, maintain forest products industry, and enhance environmental health.
- Regional plans: Coordinate infrastructure, community development, and growth through development, adoption, and implementation of regional plan.
- Geographic Information System services: Support projects of municipalities, state agencies, and regional groups with mapping and data analysis.
- Special projects: Downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- Grants: Identify appropriate grant sources, define project scopes, and write grant applications

CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members to help offset costs and provide local matching funds needed for state and federal funding of local and regional projects.

Your continued support for local and regional planning is appreciated! CVRPC is your resource—please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

ABSTRACT OF THE GRAND LIST — 2016 EQUALIZATION STUDY*

East Montpelier 12195
School Dist. ID: 65

Category	Property Count	ED Form 411 Listed Value	CUSE Value	Education Listed Value	Municipal Listed Value	Applied Ratio	Education Equalized Value	Municipal Equalized Value	Average List Value
				Excl. CUSE	Excl. CUSE		Value	Value	Incl. State Exemption
Residential 1	486	110,234,600	0	110,234,600	109,964,600	92.28	119,456,654	119,164,066	11.33
Residential 2	403	135,417,353	791,800	134,625,553	134,475,553	96.84	139,855,537	139,700,642	8.73
Mob.Home-Unlanded	58	1,309,200	0	1,309,200	1,309,200	94.99	1,378,250	1,378,250	33.50
Mobile Home-Landed	48	6,492,500	0	6,492,500	6,462,500	101.20	6,415,514	6,385,870	6.94
Seasonal 1	4	1,338,100	0	1,338,100	1,338,100	94.99	1,408,675	1,408,675	0.00
Seasonal 2	3	271,200	6,500	264,700	264,700	94.99	285,532	285,532	0.00
Commercial	46	17,193,500	15,400	17,178,100	17,178,100	94.74	18,148,114	18,148,114	0.00
Commercial Apts	3	3,434,600	0	3,434,600	3,434,600	94.74	3,625,290	3,625,290	0.00
Industrial-Manufac.	3	3,359,900	0	3,359,900	3,359,900	94.74	3,546,443	3,546,443	0.00
Utilities-Electric	7	6,741,600	0	6,741,600	6,797,200	97.74	6,897,483	6,954,369	0.00
Utilities-Other	1	320,000	0	320,000	320,000	94.74	337,767	337,767	0.00
Farm	25	7,256,840	707,500	6,549,340	6,549,340	94.74	7,660,848	7,660,848	0.00
Other & Woodland	0	0	0	0	0	0.00	0	0	0.00
Miscellaneous	91	5,825,684	245,500	5,580,184	5,577,784	94.74	6,149,512	6,146,978	46.25
Total Real Prop.	1,178	299,195,077	1,766,700	297,428,377	297,031,577		315,165,617	314,742,842	
Personal Property:									
			Cable	590,532	0	100.00	590,532	0	
			Inventory	Inv. Exempt	0	100.00	Inv. Exempt	0	
			Machinery & Equipment	M&E Exempt	0	100.00	M&E Exempt	0	
			Total Personal Property	590,532	0		590,532	0	
GRAND TOTAL (Real and Personal Property)			\$298,018,909	\$297,031,577	\$297,031,577	94.94	\$315,756,149	\$314,742,842	12.02

----- Listed Value of Contracts and Exemptions -----		Townwide	
		12.02	COD
Total Approved VEPC:	0		
Total Approved TIF District:	0		
Total Non-Approved Exemptions:	2,400		
Total Partial-Statutory Exempt.:	0		
Total Veterans Exemptions EGL:	150,000		
Total Veterans Exemptions MGL:	600,000		
Total Grandfathered Exemptions:	0		
Total Municipal Contracts (Owner Pays Ed. Tax):	0		
Total Special Exemptions Value:	55,600		
Total Current Use Reduction Value:	16,762,423		
Total PVR-Applied - EGL:	0		
Total PVR-Applied - MGL:	0		
Certified to County:	\$315,756,000		
Certified to State:	\$315,756,000		

* from 12/23/16 Certified Final Computation Sheet
VT Division of Property Valuation & Review

BOARD OF LISTERS REPORT

In the Town of East Montpelier, between April 1, 2015 and March 31, 2016, there were 31 “arms-length sales.” An arms-length sale is a valid sale between two private parties. In the previous year (2014–2015) there were 27 valid sales and in the 2013–2014 there were 31 such sales.

2016 was another good year for East Montpelier as measured by both our CLA (Common Level of Appraisal) and our COD (Coefficient of Dispersion). The CLA increased again from 94.60% to 94.94%. This change helps lower the education tax rate. The COD was reduced this year from 14.90% to 12.02%. The COD is a measure of the disparity in the ratios of assessed values to arms-length sale prices that in aggregate make up the CLA as measured against the median values of these ratios. In essence the COD measures the fairness of the assessed values relative to each other. The smaller the COD, the more equitable the assessments. When the COD rises to 20% or the CLA drops to 80%, the State of Vermont mandates a town-wide reappraisal.

The Listers of East Montpelier would like to thank the people of East Montpelier for their cooperation as we carry of the duties of our office.

ROSS HAZEL
ROB CHICKERING
CHRIS RACANELLI

CLA (Common Level of Appraisal)							
1998	100.93%	2003	87.67%	2008	56.44%	2013	98.98%
1999	99.99%	2004	77.38%	2009*	98.73%	2014	94.10%
2000	100.35%	2005	68.91%	2010	98.92%	2015	94.60%
2001	98.69%	2006	60.89%	2011	97.16%	2016	94.94%
2002	92.27%	2007	57.55%	2012	98.22%		*Reappraisal

See Final Computation Sheet of 2016 Equalization Study on the facing page



EAST MONTPELIER ENERGY COMMITTEE

The Energy Committee was recently reconstituted in an effort to devise a plan to accommodate the new Act 174. Act 174 provides a town with “substantial deference” when it comes to the siting of renewable energy IF the town has an approved plan. The energy plan would become part of the town plan, and the Energy Committee will work closely with the Planning Commission. The reconstituted committee includes, at this time, Cort Richardson, Lindy Biggs, Carl Etnier, Steve Knowlton, Bob Morey, and Dave Grundy. We recently learned that we are one of three towns granted “Enhanced Technical Assistance for Municipal Energy Planning” from the Regional Planning Commission.

COLLECTOR OF DELINQUENT TAXES

It is the responsibility of the Collector of Delinquent Taxes to work with tax payers establishing a line of communication, preparing individual written tax agreements while taking into account the taxpayer's ability to pay and balancing the town's need for revenue. If necessary, formal action including tax sale of the property to pay the delinquent taxes is conducted.

After May 15th of each year, the Treasurer submits to me his Warrant and list of delinquent taxpayers for collection. Taxpayers are notified monthly via US mail of their delinquent accounts. Home visits, telephone conversations, and emails answer many questions and ensure direct contact regarding changes in the taxpayer's ability to pay. Biweekly Collection Reports, meetings with the Town Treasurer, and monthly reconciliations ensure accurate financial calculation of delinquent taxes. If you have any questions or concerns about the delinquent tax process, please refer to my Collection Policy on the Town's website and contact me.

— KAREN M. GRAMER, *Collector of Delinquent Taxes*



Article 9
on page 9

FOUR CORNERS SCHOOLHOUSE ASSOCIATION

It was a gentle year for the schoolhouse; few unexpected, costly repairs, combined with steady use and low fuel prices, have left us with a comfortable budgetary cushion. We've taken that cushion and divided it two ways: one, a small reduction in our request from the town this year, and two, a newly created fund within our budget to tackle on-going painting projects, both interior and exterior, at the schoolhouse. We feel confident that such a fund will allow us to properly attend to the never-ending list of paint projects around our 80-plus year old building!

With the new furnace working well (and the "furnace fund" discontinued) we turned our attention to easier and less expensive upkeep. In December 2014 we had the interior hanging light fixtures all re-wired, having discovered that the original plastic housing on the wiring was getting friable. In June, Randy Fitch buffed up the wood floors with 3 new coats of polyurethane. Prior to the start of the growing season, dedicated members of the board applied themselves to the flower beds to the north and east of the building, replenishing the lily beds. Hopefully, by the time of Town Meeting, the schoolhouse will be sporting new interior thermal window inserts, in the search for reducing our annual heating costs further.

This past year saw a long list of users, some short term and others, like the Sunday Singers, the Historical Society and Living Strong, appearing much more often. Our comfortable little building saw among its users the Gully Jumpers,

VPIRG, VTEL, a week-long pastel workshop, yoga sessions, several Feldenkrais body-movement workshops as well as a string of private parties. Furthermore, the “Pocket Chatauquas” presented by Tim and Leanne Jennings have proven popular and on-going.

Please keep an eye on The Front Porch Forum, as well as the town website and The Signpost, for what’s going on at the Four Corners Schoolhouse!

Anyone wishing to reserve a space should contact Rachael Grossman at 223-3177, during civilized hours.

HOBIE GUION, <i>President</i>	PETER BURROUGHS
DIANA FIELDER, <i>Vice President</i>	SHAWN DAVIDIAN
PAULIE COBURN, <i>Treasurer</i>	BENEDICT KOEHLER
RHODA CARROLL, <i>Secretary</i>	CHRIS REED
RACHAEL GROSSMAN, <i>Scheduler</i>	CAROLYN SHAPIRO

**FOUR CORNERS SCHOOLHOUSE
FINANCIAL REPORT**

Beginning Balance – July 1, 2015		\$ 9,245.02
Income		
FY16 Town Funds (2015 Art. 7)	4,400.00	
Rentals	1,618.00	
Living Strong	635.00	
Donations	100.00	
Sunday Singers	<u>168.00</u>	
		6,921.00
Expenses		
Electricity	431.00	
Fuel oil	1,188.12	
Janitorial	600.00	
Insurance	793.00	
Mowing/Plowing	610.00	
Supplies	58.00	
Furnace	3,820.00	
Repairs	<u>417.24</u>	
		<u>(7,917.36)</u>
Ending Balance – June 30, 2016		\$ 8,248.66

Ending Balance breaks into the following funds:

Painting Fund	\$ 1,000.00
Reserve Fund (building improvement) . . .	886.50
Septic Fund	330.00
Floor Refinishing Fund	1,000.00
General Fund	<u>5,032.16</u>
	\$ 8,248.66

VOTER REGISTRATION

There are numerous changes to talk about this year.

Beginning January 1, 2017, eligible persons may register to vote on any day up to and including the day of the election. You can also still register at the East Montpelier Town Clerk's Office during regular office hours: Monday through Thursday, 9:00AM to 5:00PM, and Friday 9:00AM to 12:00PM (17 V.S.A. § 2144).

Also, Vermont signed into law a bill to automatically and securely register eligible citizens to vote when they obtain or renew a driver's license from the Vermont Department of Motor Vehicles, unless they opt out of registration. The DMV has now implemented this "Opt Out" Voter Registration to replace the previous system of "Opt In" registration. You can also still register at the Department of Social Welfare, Department of Aging & Disability, the Department of Health, and various other State Agencies.

There is now an electronic registration process through the Secretary of State's Website called the My Voter Page (M.V.P.). Information regarding your registration status can be reviewed at this site. New Voter Registrations can be processed electronically by using your VT Driver's License Number or Personal ID Number (VT PID#). If neither of these are available, the last four (4) digits of your Social Security Number can satisfy the requirement. If none of these options are available, the Secretary of State will issue a unique identifying number for the voter's use. This site includes a list of local poll locations as well as a link to allow you to order absentee ballots, a copy of the most current required Voter's Oath, and Sample Ballots, and can be accessed by voters at:

<https://mvp.sec.state.vt.us>

Voter approval to allow the Town Clerk to add names to the checklist was given at Town Meeting in 2003. After any additions or amendments, the voter will receive an acknowledgement letter from the Town Clerk via US Mail.

Seventeen (17) year olds who will be eighteen (18) by the time of the Election may register early and then vote at Town Meeting. You must be 18 years of age or older and take the Voter's Oath if you have not taken it before. If you register by means of any of the State Departments listed above, that part of the form is sent to our office by the Secretary of State's Office, and the Town Clerk then processes it with others received of recent date. You may administer yourself the Voter's Oath on the Voter Registration application.

If you have any questions or concerns, please do not hesitate to contact the Town Clerk 223-3313.

ANNUAL RABIES CLINIC – March 23, 2017

To be held at East Montpelier Fire Station (in the village)

Veterinarian Dr. Thomas Stuwe is providing this service.

East Montpelier Town Clerk will be on premises to register canines.

Contact the Town Clerk at 223-3313 for more information.

TOWN CLERK REPORT

First and foremost, on behalf of the entire town of East Montpelier, allow me to send a huge thank you to recently retired Town Clerk Terri Conti, for all of the heart and soul that she has given to our town. You are already greatly missed, Terri, and we send you and Sandy our prayers and best wishes, today and always.

The first 120 days since my appointment by the Selectboard have flown by. I have enjoyed and appreciated meeting and working with all of you. I am greatly blessed by the help and expertise shared by the excellent folks that I have come in contact with, especially the staff at the Town Office. You would be hard pressed to find a more considerate or hard working group of people anywhere.

Thank you to all of you for welcoming me and helping in my transition. I have been able to get completely caught up on Recording and Vital Records. We've begun shifting our focus to scanning documents whenever possible.

Town staff provides you with as much information as possible, 24 hours a day, on our website. We hope to expand that practice to give the best possible access to local information. Currently, there are key town documents and contact information, as well as aerial maps of East Montpelier. We welcome your feedback on additional helpful items that you like to see us add to our site.

As always, we welcome seeing you at the Town Office. We aim to be a helpful resource for all current town matters, town ordinance information, marriage licenses, voter registration, free notary services, land postings, canine registration, basic historical research and family genealogy, as well as property information, and town events scheduling. We even have road and trail maps. Let us know how we can improve anything that we are doing to serve you.

—CJ FLYNN, *Town Clerk*



ANIMAL LICENSES

All dogs and wolf-hybrids 6 (six) months of age or older shall annually on or before April 1 be licensed. Any dog that is acquired after April 1 or becomes 6 (six) months old during the year shall be licensed within 30 days.

Fees for licensing a dog or wolf-hybrid are as follows:		Late registration
1. Neutered/Spayed dogs or wolf-hybrids	\$9.00	\$12.00
2. Unneutered/Unspayed dogs or wolf-hybrids	\$13.00	\$16.00

Note: For each license sold, \$5.00 pass through to the State as follows:
\$1.00 to State Rabies Program; \$4.00 to State Spay/Neuter Program.

Spaying or neutering certificates from veterinarian **must** be exhibited.

A current rabies vaccination certificate **must** be filed with the Town Clerk.

Current rabies vaccination means that:

- (1) dog/wolf hybrid over 3 months or less than a year of age has been vaccinated
- (2) dog/wolf hybrid within 9 to 12 months of initial vaccination must receive a booster shot
- (3) dog/wolf hybrid subsequent vaccination following initial vaccinations shall be valid for 36 months [V.S.A. Title 20, Section 3581(c)(1)]

FRIENDS OF COBURN POND

Core members of the Friends of Coburn Pond (FoCP) have continued to observe the ecological progress of the property including the constructed wetlands at the far south end, even as we enjoy a growing number of recreational activities in and around the pond. While we've seen ice fishing holes some years, this past winter has brought a new and exciting activity—ice skating—to the 6-acre pond historically known as a “swimming hole.”

With the end of the formal period to assure establishment of plantings quickly approaching, we have re-opened conversations with the Vermont River Conservancy (VRC), who are excited to help conserve in perpetuity the property for swimming and other public recreation. FoCP has also initiated conversations with the Town to plan for a long-term ownership-management partnership once the property is conserved. Meanwhile, FoCP, neighbors, and many others have been enjoying the site across all seasons—swimming, fishing, observing wildlife, dog walking, cross-country skiing, snowmobiling, horseback riding, and more.

If you love any of these (or other) outdoor activities, and are willing to help secure the long-term protection of Coburn Pond, please contact Renée Carpenter at 454-7303 or <reenehc6@myfairpoint.net>. Thank you for the encouragement and support of so many of you throughout the year!

RENÉE CARPENTER ROSS HAZEL THOMAS WEISS

for the Friends of Coburn Pond



EAST MONTPELIER HISTORICAL SOCIETY

The East Montpelier and Calais Historical Societies held joint meetings each month from February through November during 2016. The Program Committee of Elliott Morse, Gail Graham, Manuel and Mary Garcia, Peter and Lila Christiansen, Sandal and Paul Cate, Dave Newhall, and Chris Reed lined up a variety of excellent programs for all to enjoy.

We began in February at the Four Corners Schoolhouse with a program on the Chartering of East Montpelier by Dave Coburn. In March we had a group program of Diaries and Journals Readings – members brought and read excerpts at Four Corners Schoolhouse. Our April meeting was a sugar on snow party held at the East Calais Recreation Center, followed by a program on Hobbies and Collectibles. Members brought samples of their hobby or collection to show and talk about. In May, Elliott Morse presented a program on the History of #10 Pond, held at the East Calais Recreation Center. June of 2016 was a year for the History Expo in Tunbridge. East Montpelier and Calais developed exhibits about the history of mills and waterpower in both towns and shared two booths at the two-day Expo. Our July annual croquet tournament and ice cream social was rained out for the second year in a row. We may have to build a “Croquet

Dome” for the event. In August a visitor from the Netherlands, Gejus van Diggele, was our guest at the Four Corners Schoolhouse and presented “You Are Invited to the Ball” about the varied history and uses of early playing cards. In September it was Calais Founders Day and Ted Wheelock presented a program on the founding of Calais at the Calais Town Hall. In October Reidun Nuquist of the Green Mountain Club presented a slide show and history about “Women of the Long Trail” at the Four Corners Schoolhouse. November’s meeting and annual potluck had to be cancelled due to early winter weather.

All in all, we had a great year. Thanks to the Program Committee for putting together such great programs; thanks to the presenters; and, many thanks to the Four Corners School House, the East Calais Recreation Center, and Calais Town Hall for allowing us to meet in such wonderful historic buildings.

New officers for 2017 will be Sandal Cate, President; David Coburn, Secretary; and Mary Garcia, Treasurer. For more information about the Historical Society and meetings, please check our website at www.eastmontpelierhistorical-society.org. We welcome all who want to attend our gatherings, and gladly accept new members. Please come join us and share a moment in time!!

— CHRIS REED, *2016 President*



US2 COMMUTER BUS

*Article 16
on page 9*

In April of 2010, Green Mountain Transit (GMT) and Rural Community Transportation (RCT) began operating the US2 Commuter, providing transportation along the Route 2 Corridor during peak commuting hours between St. Johnsbury and Montpelier. Service includes intermediate stops in East Montpelier, Plainfield, Marshfield, West Danville, and Danville.

In FY16, the US2 Commuter averaged 79 boardings per day, equaling 20,215 in total ridership. East Montpelier ridership was about 800 rides, or just over three people per day. While ridership dipped below FY15’s performance, the route is still very productive according to the metrics it is held to by the State of Vermont. Additionally, it should be noted that relatively lower fuel prices in FY16 contributed to public transit ridership losses across the country.

This service was initially funded by a Congestion Mitigation Air Quality grant, which provided federal funding to cover 80% of the net cost of the service. The remaining net service costs are covered by passenger fares and a 20% local match from the towns served by the route. For FY18 local match funds, **GMT is requesting level funding of \$8,333 per town.**

Please feel free to contact me by email <darmstrong@RideGMT.com> or phone (802-540-0728) for additional information or with questions. Thank you for your continued support.

—DAVID ARMSTRONG, *Planning Manager*

WRIGHTSVILLE BEACH RECREATION DISTRICT

The summer of 2016 was one of a seemingly endless supply of beautiful days perfect for outdoor play. The Park reflected this, receiving steady attendance from May to October. Once again Wrightsville hosted a number of events including biking, waterskiing, and disc golf tournaments. The great weather also enabled us to make significant improvements to the Park facilities and operations, which we will utilize and improve upon in 2017.

The District's recreation fitness, programs, services, and facilities are in increasing demand, we are meeting the demand and continuing to offer more. This was our fifth year with the full 18 hole disc golf course which continues to broaden our season length, and clientele base demographically and geographically. We increased our boat rental fleet again by adding two stand-up-paddleboards and two tandem kayaks. We organized four different leagues and classes for 14 weeks, with some running twice that long. We were also host to a variety of day camps, community program events, the 7th annual Wrightsville Beach Disc Golf Tournament and the 8th annual Green Mountain Water Skiers Tournament.

The Board of Directors is committed to maintaining and improving the overall recreational experience for all users. This requires continuing investment in the facility for maintenance, operations and capital improvements with attention to making the Park more rain resilient for people and the grounds. The following figures summarize the District's financial operations from January 1, 2016 through year's end:

Revenue		Expenditures	
Washington Electric	\$ 9,500	Personnel	\$26,705
Municipal Assessments	12,029	Maintenance	24,697
Season's User Fees	55,448	Operating	37,518
Prior year's carryover	14,736	Total Expenditures	\$88,920
Total Revenue	\$91,713		

Any carryover from operating revenue and expenditures that is realized in any year is used to fund future year's operating expenses, capital improvements and depreciation fund.

The Board thanks the member communities for their continued support of Wrightsville Beach.

CARL WITKE, <i>Worcester, Chair</i> DANIEL CURRIER, <i>Montpelier</i> JESSICA CHAVES, <i>Montpelier</i>	BILL MERRYLEES, <i>East Montpelier</i> JANE DUDLEY, <i>Middlesex</i> COLLIN O'NEIL, <i>Beach Manager</i>
---	--

FUNDING REQUEST COMMITTEE

*Article 17
on page 10*

Requests for public support from local non-profit organizations continue to increase to fulfill the need for social services in East Montpelier and the region. Our committee evaluates these requests by considering the nature of the services provided, the number of residents served, the availability of other funding sources, and each organization's ability to meet specific community needs, such as those of the disabled, vulnerable youths, or seniors. Most organizations rely on multiple sources of revenue; the local support from our town often provides the match necessary to secure funding from federal and state agencies or private donors.

Last year voters agreed to appropriate \$19,811 (less than 1% of the budget) to support 30 organizations. This year the committee considered requests totaling **\$34,336** from 33 organizations. The town received a first-time application from T.W. Wood Gallery. The Selectboard has once again warned requests from Montpelier Senior Activity Center (\$7,000; a \$2,000 increase over the amount approved by voters last year) and Central Vermont Home Health and Hospice (\$5,500; level funded request) separately in order not to exceed the \$25,000 limit on voted articles. The committee's recommendations for other organizations are listed below, totaling \$21,836, a 10% increase over last year.

The FY2018 funding recommendations appear **in bold** in the list below along with the amounts approved in the previous two fiscal years. If available, we have included the number of residents directly served. Please feel free to contact these organizations when in need, to volunteer your own time and skills, or to make additional financial contributions.

American Red Cross, Vermont and Upper Valley Chapter, (802-660-9130) provides immediate relief and shelter for victims of disasters, works to educate citizens on health and safety issues, organizes blood drives, and provides local personnel with trainings on disaster preparedness and shelter operations. The organization did not provide emergency assistance to any families in East Montpelier last year, but is ready for support when necessary. (\$0; \$250; **\$250**)

Capstone Community Action (formerly CVCAC) (479-1053) works with families to build better lives and to create thriving local communities through Head Start and Early Head Start, Community Economic Development programs, and other Family & Community Support services, including Emergency Food and Crisis Fuel, Home Weatherization assistance and more. It served 201 residents during the past year. (\$500; \$500; **\$500**)

Central Vermont Adult Basic Education, (476-4588) provides free basic education and literacy services for adults and teens over sixteen years. Approximately half of the students receive help preparing for GED certificates or alternative high school diplomas. Services on average are provided to 8 residents annually, with 5 residents served during the past year. (\$750; \$750; **\$750**)

Central Vermont Council on Aging (479-0531) provides meal and transportation services, legal advice, case management, and advocacy for Central Vermont

elders. CVCOA also operates the RSVP Volunteer Program, linking volunteers with nonprofit organizations. The organization served 45 residents in the past year. (\$1,875; \$1,875; **\$1,875**)

Central Vermont Memorial Civic Center (229-5900) operates the ice skating rink used by area schools and offers open skating times for residents in East Montpelier. (\$1,000; \$1,000; **\$1,000**)

Circle (476-6010; Hotline: 877-543-9498) serves families in Washington County in cases involving domestic abuse. The shelter provides safe homes, emotional support, legal assistance, food and clothes, and a 24-hour hotline. The organization also develops and sponsors prevention programs in local schools. It served 10 residents directly in the past year. (\$675; \$675; **\$675**)

Downstreet Housing and Community Development (476-4493) (formerly Central Vermont Community Land Trust) develops and manages affordable housing projects; it provides education, counseling, loans, and financial services for homeowners through its Homeowner Center and facilitates community development projects. Nineteen residents took advantage of CVCLT services during the past year. (\$150; \$150; **\$150**)

East Montpelier Community Connections (223-7936) provides afterschool, vacation, and summer programming for pre-school and school-age children, including mentoring and youth outreach, and creates opportunities for children to learn from community members. It served 139 students in the past year. (\$2,500; \$2,500; **\$2,500**)

Family Center of Washington County (828-8765) provides services for children and families, including preschool playgroups, parent education, home visits, and referral services for childcare. It served 82 residents in the past year. (\$500; \$500; **\$500**)

Friends of the Winooski River (882-8276) is dedicated to the protection and restoration of the Winooski River, including its tributaries and watershed, from Cabot to Colchester. Members monitor water quality, conduct river cleanup projects, and educate landowners and students in river stewardship. (\$200; \$200; **\$200**)

Girls/Boyz First Mentoring (229-4798) was originally part of Community Connections. It currently provides the link between at-risk youths, ages 8-18, and volunteer mentors, who encourage healthy activities and can make a positive difference in their lives. In the past year, 4 youths were paired with mentors in East Montpelier. (\$200; \$300; **\$300**)

Good Beginnings of Central Vermont (595-7953) provides free home visitation services and workshops for new parents. Volunteers visit for one to three hours per week for up to three months to connect new parents to community support and provide supplies and information about good parenting. In the past year, it served 5 families in East Montpelier. (\$300; \$300; **\$300**)

Good Samaritan Haven (479-2294) provides short-term emergency shelter, meals, and basic services for homeless adults. Federal and state funds support its core program, which provides housing and employment assistance, case manage-

ment, and referral services. The facility in Barre, which has accommodated 300 homeless people annually, includes 26 beds and 4 cots. (\$750; **\$750**)

Green Mountain Transit (223-7287) is a community transportation service that matches requests for rides from local disabled or elderly residents with available transport, including vans, volunteer drivers, and van/pools. It served 18 townspeople last year. GMT also operates the commuter bus service along US Rte 2 supported by a separate appropriation in the town budget. (\$1,366; \$1,366; **\$1,366**)

Green Up Vermont (229-4586) uses town funds to provide Green Up Day bags, posters, publicity, and information for town chairpersons to promote roadside cleanup and litter control on Green Up Day. (\$150; \$150; **\$150**)

Home Share Now (479-8544) provides affordable housing options through facilitation of shared housing. Formerly operated under Central VT Council on Aging, the organization matches people needing housing with those who wish to remain in their homes. Services and in-kind contributions are exchanged. Last year, 17 people were involved in matches in East Montpelier. (\$600; \$800; **\$800**)

North Branch Nature Center (229-6206) offers environmental education through nature programs and summer camps and provides open trails on its 28-acre property. The Educating Children Outdoors program trains teachers to operate programs in our local schools. Approximately 150 residents participated in programs at the center. (\$750, \$750; **\$750**)

Onion River Food Shelf, Inc. (223-6548) provides emergency food for three days for those in need in East Montpelier, Plainfield, Calais, Marshfield, and Cabot. It served 60 residents in the past year. (\$1000; \$1000; **\$1,000**)

OUR House of Central Vermont (476-8825) works closely with DCF and law enforcement to provide a safe space, supportive environment, and counseling for sexual assault victims, survivors, and non-offending family members during the investigative process. Eleven residents benefited from services in the past year. (\$250; \$250; **\$250**)

People's Health & Wellness Clinic, Inc. (479-1229) provides basic primary, preventive, and oral care to the uninsured and underinsured through a team of volunteer doctors, nurses, and a dental hygienist. It also assists patients with health-care financing and insurance applications. The clinic served 10 residents in the past year. (\$1,250; \$1,250; **\$1,250**)

Prevent Child Abuse of Vermont (229-5724) works to prevent child abuse and neglect through parent education, support, and public awareness programs. The Care for Kids program trains childcare professionals, parents, and others who interact with children to prevent child sexual abuse. Last year 45 residents participated in its programs. (\$300; \$300; **\$300**)

Project Independence (476-3630) provides adult day services for the elderly and disabled to enable them to remain in their homes while also providing respite for regular caregivers. Services include mental and physical health therapies, nutritious meals, and recreation at the center. Last year the organization served 2 residents. (\$250; \$250; **\$125**)

Sexual Assault Crisis Team of Washington Co. (476-1388; hotline: 479-5577) operates a hotline and provides emergency medical assistance, shelter, counseling, advocacy and legal advice for victims of sexual violence. 238 Washington County residents received assistance last year. (\$250; \$250; **\$250**)

Twin Valley Senior Center (223-3322) serves meals three days a week and sponsors health clinics and classes at its new location on US Route 2 in East Montpelier. The organization delivers meals-on-wheels to seniors and provides rides to the center for meals and programs. It provided direct services for 21 residents in the past year, and others attended various events. (\$1,000; \$1,500; **\$3,000**)

T. W. Wood Gallery (262-6035) provides educational art services for youth, families, seniors and other Central Vermont residents, including exhibits of contemporary local art, art camps for children, afterschool programs, and art classes for all ages. (**\$500**)

Vermont Association for the Blind and Visually Impaired (828-5997) provides training and support services to children and adults with vision problems, either blindness or impairment, to maintain independence. It served 130 clients from Washington County in the past year. (\$0; \$150; **\$150**)

Vermont CARES (371-6222) supports and advocates for people infected with HIV/AIDS. The organization works to prevent infection through testing and awareness programs and served 10 residents last year. (\$150; \$150; **\$150**)

Vermont Center for Independent Living (229-0501) provides services and advocacy for people with disabilities. The organization assists disabled people to lead active and productive lives with as great a degree of independence as possible. It served 5 residents in the past year. (\$245; \$245; **\$245**)

Washington County Diversion Program (229-0536) offers first-time offenders a one-time opportunity to take responsibility for their offenses by compensating crime victims and providing community service hours to local organizations. The program saves tax dollars that would have been spent on court proceedings. It served 21 residents in the past year. (\$450; \$450; **\$600**)

Washington County Mental Health Services (223-6328) operates emergency and community support services for people with mental illness and developmental disabilities. Programs include home-based support for children and families, counseling, residential treatment, and psychiatric and nursing services. It served 62 residents in the past year. (\$800; **\$800**)

Washington County Youth Services Bureau — Boys and Girls Club (229-9151) helps youths and their families create healthy conditions in their lives. Emphasis is on problem resolution; crisis intervention; individual and family counseling; and substance abuse prevention, including early intervention, and treatment. It served 53 East Montpelier youths in the past year. (\$400; \$400; **\$400**)

FUNDING COMMITTEE MEMBERS

LINDY JOHNSON
JEANNE MALACHOWSKI

SUE RACANELLI
SANDAL CATE

PAUL ERLBAUM
ANN STANTON

One of the busiest libraries in Vermont, Kellogg-Hubbard Library is an independent non-profit organization serving East Montpelier and several other Central Vermont communities. Founded in 1894, the library is open six days per week. We have a collection of over 74,000 items, and last year's circulation topped 268,000—the second largest in the state. Borrowing printed books is still what patrons like to do best; however, we also lend other items, provide public computers, free wi-fi and e-books, and offer hundreds of programs each year.

Technology: We have 14 public computers, and last year patrons used them an average of 325 times per week. In addition to general internet access, we provide free access to 60 subscription databases. Using our computers or their own devices, patrons used the library's wi-fi to access the internet an average of 1,122 times per week. Plus, anyone with a KHL library card can take out e-books from anywhere with internet access. Last year patrons borrowed e-books 9,408 times. Over 900 patrons received technology training at the library.

Programs: In 2016 we offered 542 programs—322 for children and 220 for adults. Attendance totaled 9,686. PoemCity, our month-long celebration of poetry, continues to be extremely popular, as is the Vermont Humanities Council's First Wednesday program, for which we are the Central Vermont host. Our children's library offers story time, a reading program, and summercamps.

Outreach: Our program regularly visits seven East Montpelier daycares. Last year we lent the daycares 2,350 books, and while making book deliveries, volunteers read over 4,200 stories to children. Using donations and grant money, we distributed 140 free new books. Outreach volunteers and staff also serve East Montpelier adults, bringing books to the Old Meeting House community lunch, where patrons borrowed 247 books.

East Montpelier residents are active library patrons: 547 adults and 109 children have active library cards. In addition to books borrowed by daycares and at the community lunch and an undetermined number borrowed electronically, last year East Montpelier residents checked out 16,458 items.

The library has an active and very strong Board of Trustees; Lindy Biggs is the East Montpelier representative. Several town residents are library volunteers.

This year the Kellogg-Hubbard Library is asking East Montpelier to provide \$38,614 towards our operations, the same amount we requested and which voters approved last year. The library asks our towns to pay \$16 per capita in local taxpayer support; well below the statewide average of \$30.38.

The library's current budget is \$915,000. Fundraising, donations, grants and earnings on the library's endowment, provide half the library's revenue and allow it to offer high quality service to our communities at far less than the statewide average. The library is asking East Montpelier residents to pay 4.2% of our operating costs, and for that support they receive full access to one of Vermont's premier public libraries.

—TOM McKONE, *Executive Director*

EAST MONTPELIER SIGNPOST

When the town voted in 2014 to fund ongoing publication of the East Montpelier *Signpost*, the volunteers pledged to use town funds wisely with the intention of NOT increasing the yearly stipend needed by our local newsletter. The plan remains to use town funds to pay for the current costs and use other revenues (business sponsorships and individual donations) to cover cost increases and to build a reserve to cover the cost of putting out four issues. After nearly three years, we find that we are building our reserves at a faster rate than expected. Therefore, we are requesting **\$7,000 for FY18** down from last year’s \$7,800. This sum will assure the financial stability of the *Signpost* while not burdening East Montpelier taxpayers more than absolutely necessary.

Signpost volunteers continue to be heartened by taxpayer support—both the financial aid voted at Town Meeting and also the sponsorships, contributions, and complimentary comments we hear throughout the year. We encourage each of you to get involved with the *Signpost*—by actively helping with its creation, by making known what you like and don’t like, by contributing ideas about what we should cover, by offering to write articles or take photos or draw pictures. In other words, please join us in any way you’d like to help make the *Signpost* something you want to read.

Regular *Signpost* volunteers are Terry Allen, Jennifer Boyer, Alex Brown, Charlie Catlin, Rhoda Chickering, Ed Day, Darryl Garland, Rachael Grossman, Edie Miller, Carolyn Pastore, Barbara Ploof, Michelle Singer, Wendy Soliday, and Ann Stanton. We thank Marlene Betit and Rhoda Carroll who have contributed greatly but had to step away from active involvement more recently.

This report shows the *Signpost* revenues and expenses for calendar year 2016. It reconciles the beginning and ending combined checking and savings balances in the North Country Credit Union, the sole place where the *Signpost* has funds.

Beginning Balance, Jan. 1, 2016:		\$ 7,192.76
2016 Revenues:		
Sponsorships	1,350.00	
Contributions	895.00	
Town Funding	9,400.00	
Interest Earned	7.45	
Total Revenues		11,652.45
2016 Expenses:		
Printing & Mailing	(8,035.51)	
Miscellaneous (PO Box, returned mail, filings)	(131.42)	
Total Expenses		(8,166.93)
Ending Balance, Dec. 31, 2016		\$ 10,678.38

MONTPELIER SENIOR ACTIVITY CENTER

*Article 14
on pg. 9*

Anyone 50 years of age or over is welcome to participate in MSAC programs, activities, meals and services that promote successful aging and lifelong learning. Older adults who participate in senior center programs can learn to manage and delay the onset of chronic disease and experience measurable improvements in their physical, social, spiritual, emotional, mental, and economic well-being.

Over 60 regular weekly classes include strength training, dance, yoga and tai chi; three different foreign languages, writing and poetry; film series, painting, rughooking, clay and other arts; digital photography and Google Services. Friends old and new gather for mah johnng, bridge, scrabble and cribbage. A six-station computer lab, wi-fi, printing, photocopying, and book and periodical donations library are free to members, along with an upright and electric piano. Coffee, tea and congregate meals (FEAST Together or To-Go, Tuesday and Friday) are available. Many activities are free. Other MSAC class fees are modest, and financial aid is available to all.

Off-site, members have discounted access to technology classes at the middle school, swimming, tennis, and several gyms. Day trips are planned around New England using our 12-passenger van, and this spring a dozen seniors will travel to China to see the sights and learn about Chinese medicine and senior life. The Center hosts health clinics, foot and massage clinics, and a variety of sessions with representatives from community partners such as Council on Aging, Home Health, and Homeshare Now. The Resource Room library has information about senior services and options. Montpelier Memory Café is an enjoyable and informative monthly gathering for people with dementia and their caregivers.

In the past year, at least 101 residents from East Montpelier participated regularly at MSAC – a 66% increase over the previous year (61), which has led us to increase our funding request. **This year MSAC requests \$7,000 for operating expenses during FY2018.** However, the amount we are requesting has decreased from \$82 to \$69 per East Montpelier resident served last year. As a supporting town, East Montpelier members have reduced dues and early registration for classes. Additional uncounted residents from East Montpelier took advantage of many events, meals and services that are free and open to the public. MSAC Staff and the East Montpelier Selectboard have had recent conversations about the ways that our region's residents of all ages have accessed recreational and senior services in the past, and new possibilities for collaborations in the future.

We recognize the great importance of Twin Valley Senior Center to your residents, including their senior nutrition program and increasingly diverse class and event offerings, and we believe in working collaboratively with many organizations to serve the vast and quickly growing number of senior citizens in our region!

For more information, email msac@montpelier-vt.org, call 223-2518 or go to www.montpelier-vt.org/msac. Like MSAC on Facebook and/or join our e-list!

Article 12
on pg. 9

EAST MONTPELIER TRAILS, INC.

The East Montpelier Trails board sends a heartfelt thank you to the town for granting our request for funds at the 2016 town meeting. The unanimous support confirms our belief that the trail network is central to the daily physical and emotional well being of our residents, and those of adjoining towns. We often hear from the schools, as well as the younger generations returned home for vacations, that they are running, skiing, riding, and walking the trails with a new appreciation for the quick and easy access to the fields and forests of our lovely town. This affirms our commitment to improving and expanding the trails.

Funds awarded by the town are used for trail maintenance and construction costs. In 2016 we began posting better signage at trailheads and at critical intersections. This will continue in 2017, including an improved access to the Karen Clark Trail off of Wheeler Road. We contributed funds for materials to the Montpelier Area Mountain Bike Association for their huge project of replacing the boardwalk on the upper Sparrow Farm Trail. We also began the work of locating a new trail on the Ormsbee family trail easement, on property now owned by Fairmont Farms. This trail is almost ready to go, but will need some work in a few wet areas and at the trailheads. It should be open by early summer.

During the year ahead we will undertake the replacement of the Mallory Brook trail bridge. The current bridge was made entirely with hand tools, with hemlock and cedar cut from the Chris Pratt property. This impressive bridge has served us beautifully, but has reached the 8–10 year viability of its hemlock beams. The replacement bridge will look different but will retain some of the charm and yet be constructed to last longer, and be easier to repair in the future.

EMT has a new look on facebook and a new improved trail map on our website, emtrails.org. Please follow us, send in your photos and stories, and sign up for the volunteer workdays at emtrails.org, and hit the trail.

—MARY STONE, *President*

Article 13
on pg. 9



CROSS VERMONT TRAIL ASSOCIATION

Imagine a multi-use, four-season off-road trail across the width of Vermont following the Winooski River and Wells River valleys, a 90 mile greenway for cyclists, skiers and walkers connecting communities, their schools, and the natural areas between. This vision has steadily moved toward reality through the quiet work of the Cross Vermont Trail Association.

At the 2017 East Montpelier Town Meeting we are making a one time funding request for **\$7,500** to help build 2.75 miles of new universally accessible trail and a 200 foot long pedestrian and bicycle bridge across the Winooski River that will be located on and adjacent to the property of the U32 School, which will connect the school trails with the regional trail network. Funding from East Mont-

pelier, and all of the other U32 member towns, will be matched by the City of Montpelier and will also leverage four times as many dollars from a federal grant to the project.

The Cross Vermont Trail Association, formed in 1999, is an incorporated, private non-profit organization that is member-based and volunteer-driven. We are funded by winning competitive grants and through local donations. With part-time staff and donated office space, we are large enough to get things done, but small enough to be cost efficient. We work in partnership with community organizations across the state to develop and expand local trails. Already 30 miles of Cross Vermont Trail are signed and open to the public. These 30 miles are complemented by our 60 miles of “on-road” route signs that identify the best roads people can use to link together existing trail sections. Meanwhile, we continue to work towards the ultimate goal of connecting all local trails into a continuous, statewide, off-road network.

Maps and guidebook to the trail route are available free at:
www.crossvermont.org, or call us at 802-498-0079

Thanks to all the people who volunteered their time this year swinging picks and shovels to improve and expand their local trails! We are working together with interested land owners to establish right of way for many miles of new trail across the state. Residents of all towns through which the trail route passes are invited to get involved in the CVTA. Get better trails near where you live.

—GREG WESTERN, *Executive Director*

P.S. We also host numerous recreational outings throughout the year. Check our website for further info on June’s Central Vermont Cycling Tour in East Montpelier, the Fall Foliage Ride in Groton, Ryegate and Newbury, and more!



PEOPLE’S HEALTH & WELLNESS CLINIC

The People’s Health & Wellness Clinic has been providing primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services since 1994. Our services have always included primary medical care, mental health, body work and complementary health, diet, nutrition, and vision care. The addition of oral health care to our services has been very well received, but demand far outweighs current capacity. We’ve been offering on site dental hygiene for over a year, and referrals to central Vermont dentists who generously donate services for more serious oral health needs. Through two generous grants we purchased a dental x-ray unit.

2016 was our sixth year of special women’s services through Ladies First. All female patients receive a breast cancer risk assessment, free mammograms, other diagnostic tests, and coverage for gaps in their insurance. Even if you have insurance, programs may still offer benefits. For example, addressing cardio-

vascular health by paying membership in fitness programs for eligible women.

We continued our routine use of the evidence-based prevention screening program known as SBIRT: Screening, Brief Intervention, and Referral to Treatment. It's designed to identify people at low to medium risk for alcohol and/or drug abuse and depression and head off riskier behavior by an early intervention. In addition, one of our staff became a Certified Tobacco Treatment Specialist.

Finally, our certified staff is experienced in helping people understand their health care options and choose a plan that fits their needs and budgets. We don't know the future of the Affordable Care Act or Vermont Health Connect, but we will continue to assist people to navigate the system as long as we can.

In 2016, the PH&WC served 543 unduplicated individuals, requiring 2,289 patient interactions; 271 were new patients. These are significant increases over 2015. We had 826 patient visits, 862 medical consults, 691 diagnostic tests, 93 dental hygiene visits and 51 referrals to dentists for treatment. We provided 210 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. We screen all patients for eligibility in insurance and assistance programs, and enrolled patients 251 times, many in more than one program.

East Montpelier residents:

8 townspeople used our services in 2016, 4 of whom were new to the Clinic. They required 12 separate patient interactions. They came for 6 full medical visits and 3 mental health visits. We provided 6 case management interactions, 2 medical consults, performed or arranged for 6 diagnostic tests (labs, x-rays, etc.) and provided immunizations and pharmaceutical samples or vouchers 3 times. We had 2 dental visits. Our navigation services helped 3 individuals enroll into health insurance and assistance programs 7 times.

Volunteer practitioners are the heart of our service model. In 2016, over 75 volunteers gave \$77,700 worth of their time serving our patients. Over \$78,400 worth of pharmaceuticals and medical supplies and other services were donated. We paid \$5,357 for diagnostic testing; another \$6,300 of tests were donated.

To have been eligible for our services in 2016, one must not have health insurance (including Medicaid or Medicare), or have a health insurance deductible that is greater than 7.5% of household income, or need services offered by PHWC that are not covered by insurance, and have a household income of less than 400% of the Federal Poverty Level. 86% of our patients had incomes of 185% of the FPL or less.

We are a free clinic, and depend on grants and donations, including from our patients. For more information on our services, to make a donation, or to volunteer, please visit our website at phwcvt.org. Patients are seen by appointment only – call 802-479-1229, Monday through Thursday.

We are grateful to the voters of East Montpelier for many years of support for the Clinic, and are pleased to provide these services to the community.

—PETER YOUNGBAER, *Executive Director*

CENTRAL VERMONT HOME HEALTH AND HOSPICE

*Article 15
on pg. 9*

A 105 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors, CVHHH serves residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care regardless of ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Services to Residents of EAST MONTPELIER Jan. 1, 2015 – December 31, 2015

Program	# of Visits
Home Health Care	921
Hospice Care	121
Long Term Care	198
Maternal Child Health	42
<hr/>	
TOTAL VISITS/CONTACTS	1,282
TOTAL PATIENTS	69
TOTAL ADMISSIONS	86

For more information contact Sandy Rouse, President/CEO, or Daniel Pudvah, Director of Development at 802.223.1878.



CENTRAL VT ECONOMIC DEVELOPMENT CORPORATION

CVEDC celebrates 40 years of playing a vital role in the development of businesses in the region through financing, real estate development, workforce training, and more. We are the “one-stop-shop” for any business question, serving all of Washington County, plus the towns of Washington, Orange and Williamstown.

CVEDC identifies workforce training priorities for area businesses, and creates training collaboratives to address these needs. We established our first revolving loan fund during 2016, with plans to expand. Each year we ask for the support of the communities we serve through a request for funding. These monies are leveraged with State and Federal dollars, as well as revenue generated through private sector support, to provide significant business resources at no cost to current and future businesses. This year CVEDC asks for level funding of **\$900**. We appreciate your support, and look forward to continuing to work with you to build a strong and vibrant regional economy.

CENTRAL VT STATE POLICE COMMUNITY ADVISORY BOARD

East Montpelier Representatives: CAROL & DON WELCH

Of the 251 towns and cities in Vermont, approximately 200, like East Montpelier, do not have their own municipal police force. If those towns take no action to provide for their own law enforcement needs, the Vermont State Police (VSP) is the default law enforcement agency. VSP has 12 field stations across the state. The Middlesex Station serves 18 such towns, including East Montpelier.

Basic law enforcement services is paid for by the State through legislative appropriation; VSP does not bill the town for services unless the town chooses to contract with VSP for additional patrol time. For several years East Montpelier has contracted with VSP to provide about 40 hours per month over and above VSP’s routine coverage, carried out by officers on an overtime basis.

State police officers (“troopers”) respond to a wide variety of calls, including the investigation of criminal acts and motor vehicle collisions, in addition to patrolling state highways and town roads to enforce traffic laws and deter criminal activity. Because the VSP has to cover such a wide area with a limited number of troopers, it is not uncommon under some circumstances for troopers to take reports over the phone rather than responding in person. The VSP also provides a variety of specialized services including a Bomb Squad, Crisis Negotiation Unit, Scuba Team, Search and Rescue Team, and a Tactical Services Unit, as well as seasonal marine and snowmobile patrols.

Vermont State Police, Middlesex Station

Emergency phone **911** — Non-emergency phone **229-9191**

In an emergency (a crime in progress, fire, medical emergency or other life threatening situation), call 911. For non-emergencies, call (802) 229-9191.

VT State Police – “A” Troop Middlesex Barracks: 2016 Crime & Police Service Report for East Montpelier

	Violent Crime				Property Crime				Other		Traffic Incidents				Misc.			Total Law Incident
	Murder/Manslaughter	Sexual Assault	Robbery	Assault (aggravated/simple)	Burglary	Larceny/Theft	Motor Vehicle Theft	Other Property Crime	Illegal Drug Incident	Disorderly Conduct/Other	Fatal Crash	Accident Investig. (DMV)	MV Related Incident	DUI Incident	Runaway Juvenile	Death Investigation	Misc. Service Call	
2016	0	2	0	5	14	25	1	12	2	19	1	21	52	7	0	0	333	494
2015	0	0	0	4	9	11	0	11	6	22	1	18	71	9	1	0	443	606
+/-	0	2	0	1	5	14	1	1	-4	-3	0	3	-19	-2	-1	0	-110	-112

State Game Warden Sean Fowler

State Police dispatch **229-9191** — Home phone **454-9919**

Game Wardens enforce VT hunting, fishing and trapping laws, and help resolve human-wildlife conflicts. Call if you witness a violation, like night-time poaching, shooting from the road, hunting on posted property, or baiting/feeding deer; also, if you need help with nuisance beavers, deer, bears, or see a rabid raccoon.

Washington County Sheriff's Department

Phone **223-3001** 8:00 am to 4:30 pm

Washington County Sheriff's Dept has an agreement with the VT State Police in Middlesex to respond to calls received by State Police, if the Sheriff's Department is nearby and is requested by State Police to respond. Citizens should call VT State Police for immediate assistance. Sheriffs also do Snowmobile Patrol.

East Montpelier First Constable Sandy Conti - home phone 479-3169

Town Constables can serve a summons from a court to a party in a lawsuit, destroy animals, kill injured deer, assist the health officer in the discharge of his or her duties, serve as a district court officer, and/or remove disorderly people from town meeting. Selectboards may direct constables to enforce civil ordinances.

First Constable & Animal Control Officer Sandy Conti - home ph 479-3169

Assistant Animal Control Officer Elliott Morse – home phone 223-6279

The Animal Control Officer is responsible for capturing and impounding dangerous or stray animals, investigating cases of animal cruelty, and enforcing licensing laws.



CONSTABLE & ANIMAL CONTROL OFFICERS REPORT

Another year of doing what I love—serving the Town of East Montpelier.

There have been calls to assist in neighbor disputes, official Election Duty, and provide aide to Law Enforcement officials and Emergency Personnel...that is if I am not responding to an incident with Fire & Rescue.

Many of the same types of calls regarding lost or found animals (mostly dogs and cats) continue to be the main calls received. There has been the occasional wildlife in distress. I have noted an increase in the roaming dog calls, resulting in dog fights and human injury.

I cannot stress enough to make sure that your canines had been registered and have the tags on the collars. It certainly makes it easier to reunite dogs with their owners. For those roaming pets, it is the worst feeling to have to bring them to the Humane Society. There are times they are claimed, and other times not. The roaming horses still remain a mystery. I assume they found their way back home.

I again wish to take this opportunity to thank the residents of East Montpelier for their respect and cooperation when I respond to the various calls I receive.

—SANDY F CONTI, *First Constable & Animal Control Officer*

EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE

We find ourselves at the height of a new year. This year promises to bring new achievements and new challenges for East Montpelier Fire Department. Leadership at EMFD has committed to the continued development and growth of our safety and wellness programs as well as enhanced levels of training. As we strive to reach our goals we anticipate hard work ahead to provide our communities with high quality fire and ems services. Recently Deputy Chief Toby Talbot, Assistant Chief Paul Guare and I participated in a day long leadership class taught by a Deputy Chief from New Jersey that provided us with many new and fresh ideas on leading forward into the future.

2016 brought several exciting changes to EMFD. In July, we welcomed Megan Cannella as our new Administrative secretary/Treasurer. Megan lives in East Montpelier with her husband and three little girls. We also welcomed three new Junior members, Thomas Parker, Justin Lamson, and Riley Cook.

In 2017 we will continue recruiting new members and supporting members through training classes. As in many organizations, volunteerism is waning and we want to encourage our town's people to step up and volunteer. We are looking for new firefighters as well as EMS personnel. There may be some of you who are already certified and work elsewhere that hopefully consider joining East Montpelier Fire Department. In 2016 we were able to sponsor four new members in becoming certified EMR's and we currently have two members that will soon finish the A-EMT class being held at EMFD.

Where are we at with Para-medicine? In late 2016 East Montpelier Fire Department raised its State ambulance license to the paramedic level. This will allow us to provide a higher level of advanced level care in the field, including drug administration, advanced airway management, etc. We currently have two paramedics working for us and are in the process of hiring a full-time paramedic/firefighter and we have a staff member in paramedic school in NH. As our program grows we will continue to maintain paramedic intercept agreements with Barre City and Barre Town allowing us to provide continuous 24 hr. coverage. This is an exciting change for our communities as we watch the advancement of field medicine continuously change.

Fire highlights for 2016 include the use of Town property in East Montpelier across from the fire station. We have been able to utilize the farmhouse for advanced self-contained breathing apparatus training (SCBA) as well as search and rescue training. We will continue to use the farmhouse for ladder drills and additional SCBA and search drills. The department also engaged in several extrication drills using our hydraulic tools, hand tools, and air tools. This training continues to be valuable to shorten the time in an actual extrication situation. We are also working closely with State engineers to provide a point of access to the river for water supply at the new bridge to better protect East Montpelier Village.

Thank you for your support again this year with the holiday food and toy drive

EAST MONTPELIER FIRE DEPT. 2016 CALL STATISTICS

	Calais	East Montpelier	Plainfield	Mutual Aid	Annual Total
Ambulance Transport	42	108	56	47	253
Ambulance No Transport	29	103	22	11	165
Fires	26	42	5	8	81
Car Accidents	17	34	3	3	57
Burn Permits		114			114
Fire assist Ambulance	3	3			6
Ambulance assist Fire	10	15			25
Annual Total by Town	127	419	86	69	701

in collaboration with your local schools. Your contributions go a long way towards making a difference within our communities. Please continue your support and look out for your neighbors, especially the elderly.

Please remember to change your batteries in your smoke detectors and carbon monoxide detectors. Check the dates to make sure they are still good. If you don't have smoke detectors or carbon monoxide detectors you should get them to protect your families with advanced warning. If you are unable to afford a smoke detector or carbon monoxide detector please call the East Montpelier Fire Station and we have some available. Take time this year to have a fire safety plan in place for your home and practice this with your children. Don't forget the importance of a fire extinguisher.

Thursday March 23rd we will be hosting the annual rabies clinic at the East Montpelier Fire Station located at 54 Village Acres by the RT 2 traffic light. Times and cost will be announced as we get closer. This is a great fundraiser for the fire department so please come and see us.

Burn Permits: For Calais burn permits, please call Forest Fire Warden Greg Pelchuck at 454-7377. For East Montpelier burn permits, call East Montpelier Fire Department at 225-6245 or 225-6247.

Fireworks Permits: For Calais and East Montpelier fireworks permits, call East Montpelier Fire Department at 225-6245 or 225-6247. Permits do need to be submitted at least 15 days in advance.

Thank you for your continued community support and thank you to the men and women of the East Montpelier Fire Department for serving our communities. Come down and see us anytime, see what we are about and the exciting things going on. Staff is onsite throughout the day; and our regular meetings and trainings are Tuesday nights from 7–9 pm.

Call 911 for emergencies.

—TY ROLLAND, *Fire Chief*
TOBY TALBOT, *President*

EMFD Membership by Seniority with Rank, January 2017

1	Morse, Elliott	Safety Officer, Founding Member
2	Brazier, Tom	Firefighter
3	Winston, Jon	Firefighter
4	George, Bill	Firefighter
5	Parker, Todd	Lieutenant, Firefighter
6	Pelchuck, Greg	Firefighter
7	Huoppi, Karl	Firefighter
8	Rolland, Ty	Fire Chief, Firefighter, EMT
9	Copping, Jay	Firefighter, AEMT
10	Copping, Robin	Asst. Chaplain, Firefighter, AEMT
11	Chase, Steve	Active Supporting Member
12	Barstow, Rick	Firefighter
13	Talbot, Toby	Deputy Chief EMS, President, Firefighter-1
14	Tuller, Chris	Firefighter
15	Wong, Jason	Lieutenant, Firefighter, Board Member
16	Quesnel, Sara	Firefighter-1, AEMT
17	Boucher, Jon	Asst. Chief, Firefighter-1
18	Quesnel, Chris	Captain, Firefighter-2, EMT
19	Guare, Paul	Asst. Chief, Firefighter
20	Conti, Sandy	Firefighter, Board Member
21	Brown, Larry	Deputy Chief Fire, Firefighter-1, AEMT
22	Nutbrown, Brad	Firefighter
23	Fleury, Brad	Firefighter, ECA, Board Member
24	Carrien, James	Captain, Firefighter-1
25	Boguzewski, Alex	Firefighter
26	Amell, Bill	Firefighter, AEMT
27	Matthew, Sarah	Firefighter-1, AEMT
28	Petrella, Albert	Firefighter, Board Member
29	Ouellette, Gary	Firefighter, Vice President
30	Lowe, Veronica	EMT
31	McAllister, Ben	Firefighter
32	Glass, Matt	Firefighter
33	Casto-Gordon, Melissa	Firefighter
34	Bransfield, Bettie	Active Supporting, EMT

JUNIORS

Cook, Riley	Junior Firefighter
Parker, Thomas	Junior Firefighter
Lamson, Justin	Junior Firefighter

ACTIVE SUPPORTING

Gray, Jason	Firefighter-2, AEMT
Larrabee, Jake	Firefighter-1, AEMT
Gouge, Joshua	AEMT
Gouge, Rachael	AEMT
Hersey, Doug	EMT
Thurston, Peter	Firefighter, AEMT
Bagg, Scott	Firefighter, Paramedic
Morgan, Hannah	EMT
Morse, Chad	Firefighter-2, AEMT
Wood, Jay	Paramedic
Cannella, Megan	Treasurer/Administrative Assistant

EAST MONTPELIER VOLUNTEER FIRE DEPARTMENT, INC.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2016

	<u>Unrestricted</u>
CASH RECEIPTS:	
East Montpelier appropriation	\$ 216,351
Calais appropriation	108,175
Plainfield appropriation	45,350
Grants	12,500
Donations	11,087
Interest	354
Ambulance fees	103,899
Miscellaneous	<u>197</u>
Total cash receipts	<u>500,438</u>
 CASH DISBURSEMENTS:	
Fire services	214,951
Ambulance services	246,053
General and administrative	<u>28,597</u>
Total cash disbursements	<u>489,601</u>
INCREASE (DECREASE) IN CASH	10,837
CASH, beginning of year	<u>190,114</u>
CASH, end of year	\$ <u>200,951</u>
 NET CASH BALANCES:	
Unrestricted	
Designated by the Board for -	
Contingency	40,000
Capital	<u>160,951</u>
Total net cash balances	<u>200,951</u>
Total liabilities and net cash balances	\$ <u>200,951</u>

Note: For more information about EMFD Capital Reserve Program, see pp 40–41; for information about Emergency Services Facility bond repayment, see pg 19. EMFD accounts are not audited by Town Auditors; a copy of EMFD’s independent audit is available for review at the Town Offices.

East Montpelier Volunteer Fire Department/ Fire FY18

	2015-2016 Budget	2015-2016 Actual	2016-2017 Budget	Proposed FY18 Budget
Ordinary Income/Expense				
Income				
4100 E. Mont. Contribution	106,267.33	106,267.33	105,040.00	106,693.33
4120 Calais Contribution	53,133.67	53,133.67	52,520.00	53,346.67
Total Income	159,401.00	159,401.00	157,560.00	160,040.00
Expense				
5010 Audit	7,450.00	5,400.00	6,000.00	6,000.00
5020 Building 1	1,600.00	1,116.56	1,500.00	1,000.00
5030 Building 2	5,000.00	9,809.00	7,500.00	8,000.00
5050 Bookkeeping	3,550.00	7,175.00	7,000.00	7,000.00
5060 Cellular Phone	1,200.00	1,134.16	1,200.00	2,040.00
5070 Diesel	3,500.00	1,074.44	3,000.00	1,500.00
5080 Dispatch	20,101.00	21,648.84	20,100.00	22,000.00
5085 Dry Hydrants	1,500.00	0.00	1,000.00	0.00
5090 Dues	900.00	845.00	900.00	900.00
5100 Electric-Station 1	650.00	1,391.92	650.00	650.00
5110 Electric-Station 2	9,500.00	8,528.63	9,500.00	9,500.00
5112 Snow Plowing	5,400.00	1,200.00	5,400.00	5,000.00
5130 Equipment Repair	5,000.00	1,936.82	4,000.00	4,000.00
5140 Firefighting Supplies	4,000.00	1,126.16	4,000.00	2,500.00
5150 Gasoline	1,500.00	637.23	1,500.00	1,000.00
5160 Heating Oil-Station 1	6,000.00	2,354.76	5,000.00	5,000.00
5165 Wood Pellets-Station 2	4,000.00	3,107.88	4,000.00	4,000.00
5170 Heating LP-Station 2	1,000.00	1,532.82	500.00	500.00
5200 Insurance	32,000.00	32,000.00	32,000.00	32,000.00
5230 Legal	1,000.00	1,253.00	1,000.00	1,000.00
5240 Bank Charges	100.00	114.98	100.00	100.00
5245 Chaplain's Fund	300.00	0.00	250.00	250.00
5260 Office Supplies (Fire)	1,500.00	1,842.94	1,500.00	2,000.00
5280 Personal Gear	7,500.00	11,343.69	7,500.00	8,500.00
5285 Physicals	1,500.00	0.00	1,500.00	3,000.00
5300 Postage	450.00	356.45	560.00	500.00
5320 Radio Repairs	1,500.00	848.57	1,500.00	1,000.00
5325 Radio Replacement	1,500.00	4,341.75	1,500.00	2,500.00
5340 Refreshments	1,500.00	1,752.90	1,500.00	1,500.00
5360 Stipend, Matching Funds	9,400.00	8,975.00	9,400.00	9,400.00
5380 Telephone	3,500.00	3,744.94	3,500.00	3,500.00
5400 Vehicle Repairs	11,500.00	8,875.13	11,500.00	10,000.00
5420 Training	1,500.00	1,495.53	1,500.00	1,500.00
5440 Turnout Maintenance	300.00	152.00	0.00	200.00
5450 Hose Testing	2,500.00	2,337.75	0.00	2,500.00
Total Expense	159,401.00	149,453.85	157,560.00	160,040.00

**East Montpelier Fire Department
Ambulance Service Budget FY18**

	Budget FY2016	Actuals FY2016	Budget FY2017	Proposed FY2018
INCOME				
4959 Plainfield Budget Pt (Amb)	45,350.00	45,349.98	46,257.00	47,644.71
4960 E. Mont. Budget Pmt (Amb)	110,083.33	110,083.33	129,378.66	145,336.86
4961 Calais Budget Pmt (Amb)	55,041.67	55,041.67	64,689.34	72,668.43
4962 Insurance Revenue (Amb)		103,899.30		
4966 Contingency Funds	15,000.00	15,000.00	0.00	
	225,475.00	329,374.28	240,325.00	265,650.00
EXPENSE				
5050 Bookkeeping	2,950.00	1,423.75	2,000.00	2,000.00
5070 Diesel	6,000.00	4,056.02	6,000.00	5,500.00
5080 Dispatch	9,000.00	9,000.00	9,000.00	9,000.00
5090 Dues	300.00	350.00	300.00	300.00
5130 Equipment Repair	1,000.00	807.32	1,000.00	1,000.00
5200 Insurance	16,000.00	18,749.15	17,500.00	17,500.00
5240 Bank Charges	25.00	0.00	25.00	0.00
5250 Admin/Office Supp (Amb)	2,200.00	1,549.22	0.00	0.00
5260 Office Supplies (Fire)	0.00	0.00	2,200.00	2,000.00
5265 Office Computer/Software	3,500.00	8,962.71	4,500.00	6,000.00
5320 Radio Repairs	500.00	284.45	500.00	250.00
5325 Radio Replacement	500.00	0.00	500.00	500.00
5400 Vehicle Repairs	9,000.00	10,238.79	6,000.00	6,000.00
5420 Training	1,000.00	3,182.50	1,000.00	2,000.00
5430 Defibrillator Maintenance	2,200.00	0.00	1,000.00	1,500.00
5500 Salary	145,000.00	145,886.91	152,000.00	170,000.00
5510 Payroll Tax	15,800.00	16,885.66	20,800.00	25,000.00
5515 Payroll Fee		874.70		1,000.00
5520 Medical Supplies	8,500.00	15,841.20	14,000.00	15,000.00
5530 Infection Control	1,000.00	0.00	1,000.00	100.00
5550 Oxygen	1,000.00	1,039.68	1,000.00	1,000.00
	225,475.00	239,132.06	240,325.00	265,650.00

Other Expense: Actual FY16

5893-Unbudgeted-Defib Loan	5,759.94
5898 Unbudgeted-Amb Billing	5,424.75
5899 Unbudgeted-Paramedic	8,400.00
5900 Unbudgeted-Patient Overpay	81.26
	<u>19,665.95</u>

Sullivan, Powers & Co., P.C.
CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Fred Duplessis, CPA
Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Wendy C. Gilwee, CPA
VT Lic. #92-000180

December 19, 2016

Selectboard
Town of East Montpelier, Vermont
P.O. Box 157
East Montpelier, VT 05651

We have audited the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of East Montpelier, Vermont as of and for the year ended June 30, 2016 and have issued our report thereon dated December 19, 2016. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

In planning and performing our audit, we considered the Town of East Montpelier, Vermont's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, we identified a certain deficiency in internal control that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Town of East Montpelier, Vermont's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

These findings are part of a full audit done by Sullivan, Powers & Co, CPAs, of Montpelier; copies are available for review at the Town Offices and on the town's website at <http://eastmontpeliervt.org/documents/external-audits/>

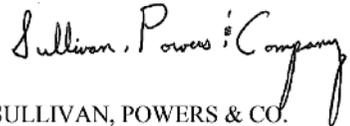
A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying Schedule of Deficiencies in Internal Control and Other Recommendations as Item 2016-1 to be a significant deficiency.

We have also noted other matters during our audit as indicated in the accompanying Schedule of Deficiencies in Internal Control and Other Recommendations that are opportunities for strengthening internal control and operating efficiency. We have discussed the recommendations with the staff during the course of fieldwork and some of the recommendations may have already been implemented.

This communication is intended solely for the information and use of management, the Selectboard and others within the Town of East Montpelier, Vermont and is not intended to be and should not be used by anyone other than these specified parties. If you would like to discuss any of the recommendations further, please feel free to contact us.

We would like to take this opportunity to thank the staff of the Town of East Montpelier, Vermont for their assistance and cooperativeness throughout our audit. It has been a pleasure working with you.

Respectfully submitted,



SULLIVAN, POWERS & CO.
Certified Public Accountants



Alex Brown

TOWN OF EAST MONTPELIER, VERMONT
SCHEDULE OF DEFICIENCIES IN INTERNAL
CONTROL AND OTHER RECOMMENDATIONS
JUNE 30, 2016

Deficiencies in Internal Control:

Material Weaknesses:

None noted.

Significant Deficiencies:

2016-1 Reconciliation of Balance Sheet Accounts

Criteria:

Internal controls should be in place to provide for the reconciliation of all balance sheet accounts to supporting documentation on an annual basis in order to detect and correct errors in account balances.

Condition:

A number of balance sheet accounts such as prepaid expenses, grants receivable, accounts payable and accrued payroll and benefits payable were not reconciled prior to the audit to the actual balances at year end which resulted in various adjustments to revenue and expenses.

Cause:

Unknown.

Effect:

The Town's account balances were not completely reconciled which resulted in various adjustments to revenue and expenses.

Recommendation:

We recommend that all balance sheet accounts be reconciled to supporting documentation at least annually in order to detect and correct errors.

Other Recommendations:

Fraud Risk Assessment

The Town has not performed a fraud risk assessment. A fraud risk assessment is important because it identifies the Town's vulnerabilities to fraudulent activities and whether those vulnerabilities could result in material misstatement of the financial statements. The fraud risk assessment would also identify processes, controls, and other procedures used to mitigate the identified fraud risks.

We recommend the Town perform a fraud risk assessment to reduce the possibility of fraudulent activities.

Documentation of Internal Control System

A solid understanding of internal control is essential. An organization must continually assess their internal control systems to ensure accurate financial reporting and compliance with laws and regulations. As part of this process, management should formally document its control systems.

The Town has an accounting policy and procedures manual which does outline some control activities but does not include documentation of the internal control systems. This should provide management with an understanding of the systems related to financial reporting, and the controls over relevant assertions related to all significant accounts, disclosures in the financial statements, antifraud programs and controls over selection and application of accounting policies.

We recommend that the Town document its internal control process. This should break out the internal control process into the following five areas.

1. Control Environment – Sets the tone of an organization and is the foundation for all other components.
2. Risk Assessment – The identification and analysis of relevant risks to achieve its objectives forming a basis for how risks should be managed.
3. Control Activities – The policies and procedures that help ensure management directives are carried out.
4. Information and Communication – The identification, capture and exchange of information in a form and timeframe that enables people to carry out their responsibilities.
5. Monitoring – The process that assesses the quality of internal control performance over time.

Fraud Policy

The Town does not have a fraud policy in place. A fraud policy outlines the Town's position on fraudulent activities and dishonest conduct and sets out procedures for employees to report suspected fraud or misconduct to the appropriate personnel within the Town. This policy should further outline the responsibilities of different positions within the Town in regards to reporting and investigating these claims. It should also discuss the actions that will be taken to investigate the claim and the protection that will be afforded to the person making the claim against retaliation from the accused.

We recommend that the Town implement a fraud policy.

Recreation Committee Fund

It is our understanding that the Recreation Committee Fund is a fund of the Town. If this is true, all assets should be under the control of the Selectboard and Treasurer. Also, expenditures would have to be approved by the Selectboard through the warrant process and all checks would be signed by the Treasurer. Currently, the Recreation Committee Fund has a cash account that is not under the control of the Town Treasurer.

We recommend that the Town verify that the Recreation Committee Fund is a part of the Town and, if so, that the Town record all the assets and activity of Recreation Committee Fund, that the Town Treasurer have control of the cash account and that all expenditures be approved by the Selectboard.

GRANTS REPORT FOR 2016

This is a brief accounting of open and recently closed grants benefiting the town. Most are state grants that come with a town match of 0–20%. We also receive small targeted grants from other organizations, including annual Green Up Day trash disposal funding from CV Solid Waste Management District.

Active Grants

VTrans LTF Bicycle & Pedestrian Program Grant for sidewalk and shoulder enhancements along the US 2/VT 14 corridor in East Montpelier Village.

State funds	\$ 441,000
Town match	\$ 49,000
Total grant	\$ 490,000

VTrans Municipal Park 'n Ride Program Grant for a park 'n ride and bus stop facility on the town-owned WEC garage lot in E.M. Village. Funds listed are for town-managed facility construction. All other project costs were handled in-house by VTrans.

State funds	\$ 300,000
Town match	\$ 0
Total grant	\$ 300,000

VTrans Town Highway Structures Program Grant to replace large culvert on Murray Rd near the Montpelier line.

State funds	\$ 92,800
Town match	\$ 10,324
Total grant	\$ 103,124

VTrans Town Highway Structures Program Grant to replace an undersized culvert mid-way along Quaker Rd.

State funds	\$ 76,500
Town match	\$ 8,500
Total grant	\$ 85,000

VTrans Class 2 Town Highway Paving Program Grant for County Rd from Horn of the Moon to the Calais line.

State funds	\$ 168,000
Town match	\$ 42,000
Total grant	\$ 210,000

2016 Municipal Planning Grant for the development of a master plan for East Montpelier Village.

State funds	\$ 17,623
Town match	\$ 4,812
Total grant	\$ 22,435

VTrans High Risk Rural Roads Program Grant for signage improvements along County Road.

State funds		Total cost of project
Town match		\$ 0
Total grant	Total cost of project	

Grants Closed in 2016

VLCT PACIF Equipment Grant for highway signs and safety equipment.

VLCT funds	\$ 939
Town match	\$ 939
Total grant	\$ 1,878

CVSWMD Grant for Recycling Containers to help towns meet the requirements of Act 148, Vermont's Universal Recycling Law.

CVSWMD funds	\$ 225
Town match	\$ 0
Total grant	\$ 225

CVSWMD Green Up Day Grant which partially covers the cost of the town's Green Up Day activities.

CVSWMD funds	\$ 306
Town funds	\$ 0
Total grant	\$ 306

TOWN AUDITORS' REPORT **for the fiscal period July 1, 2015 – June 30, 2016**

It is our job, as elected Town Auditors, to review the accounts of local officials, to prepare this annual Town Report, and to have it distributed at least 10 days prior to Town Meeting in order to report our findings directly to the voters of East Montpelier. Under the authority of Vermont law (24 V.S.A. § 1681–1689) we have examined the town's records, including the General Ledger, Cash Receipts, Accounts Payable, Current and Delinquent Tax Collections, Payroll, Grand List, and supporting documents. To the best of our knowledge, we find the records represent fairly the financial condition of the town as reported herein.

The Selectboard also engaged Sullivan, Powers & Co, CPAs, of Montpelier to audit the financial statements of the governmental activities and each major fund of the Town. Their final report is available for public inspection at the Town Office as well as on the Town website at <http://eastmontpeliervt.org>. The external auditors did not identify any material weaknesses in internal control over financial reporting. They did find a significant deficiency in the reconciliation of balance sheet accounts at year end; the balances were adjusted by making the recommended journal entries. They again recommended the Town perform a Fraud Risk Assessment, document its Internal Control System, and adopt a Fraud Policy (the latter, as well as a Contingency Reserve Fund Policy, are currently in development). As voted at Town Meeting 2016, the Recreation Board continues to work to establish itself as an independent non-profit organization with autonomous financial control. However, since this action has not been accomplished as of December 2016, Sullivan Powers continues to recommend that handling of the Recreation Board's finances be brought under the town's direct management. (See pages 80–83.)

The Selectboard adopted four financial policies in 2016: Journal Entry, Investment, Tax Collection: Elimination of Small Amounts Due, Tax Collection: Small Credits (posted at <http://eastmontpeliervt.org/documents/ordinances-policies/>).

There is currently one open lawsuit against the Town: a claim of adverse possession of the former town hall lot in East Montpelier Village. The case is in Superior Court; current timeline is for a trial sometime early in 2017.

As part of our regular reviews, the Town Auditors looked at monthly reports of Tax Collections and General Journal entries; reviewed checks drawn on Accounts Payable, ensuring appropriate authorizations on invoices and accurate posting to the General Ledger; and oversaw monthly reconciliation of bank statements to the Town's accounting system.

The Auditors would like to thank Cherie Staples, whose term ends in March, for her valuable perspective and collaborative spirit.

—DEBORAH FILLION, *Chair*
DAVID GRUNDY
CHERIE STAPLES

REPORT OF THE TOWN SCHOOL DISTRICT JULY 1, 2015 – JUNE 30, 2016

SUMMARY REPORT OF THE FINANCIAL CONDITION OF THE WASHINGTON CENTRAL SUPERVISORY UNION

Submitted to the board for the school districts of Berlin, Calais, East Montpelier, Middlesex, Worcester and U-32.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2016, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$6,746,593. The supervisory union ended fiscal year 2016 with a \$353,943 reserved fund balance. This fund balance is reserved as follows: \$162,381 operations, \$0 special education, \$113,671 office equipment and technology, \$64,170 building capital fund and \$13,721 administrative fiscal agent fees.

For fiscal year 2017, the supervisory union budgets total \$7,068,933 and it is anticipated that the year will end in balance.

For fiscal year 2018, it is anticipated that the supervisory union budgets will total \$8,425,586 which consists of \$3,402,183 for operations and \$5,050,403 for services billed as a fee for service.

William Kimball
Superintendent of Schools



ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX AND WORCESTER

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey
Director of Special Services
Washington Central Supervisory Union
1130 Gallison Hill Road
Montpelier, VT 05602
802-229-0553 X 303

WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report

January 16, 2017

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As a supervisory union, our primary goals are to provide quality educational opportunities for the 1,500 students we serve in PreK through grade 12, and to ensure that we are preparing our students for their future. To meet these goals, we remain focused on: improving curriculum, instruction, assessment and professional development; providing high quality early education programs; special education services; providing transportation services; grant and construction management; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

Budget Impacts of Consolidation of Services and Fiscal Requirements

Last year, we informed voters of the required changes to move the expenses for Special Education and student transportation to the central office budget. In this past legislative session, a new requirement was added that the revenues from state aid for these two expenditures needed to be moved to our central office as well. Therefore, only the net cost of special education and transportation are in the local budgets. For example at U-32, the special education services from the supervisory union are decreased by \$1,310,173. In most of the school budgets, these changes will decrease the overall budgets while there still maybe an increased impact on the tax rate. Making these accounting adjustments will not significantly impact the tax rates as the net cost was already in the local budgets in the previous years. If the Full Board had not agreed to move these services into the supervisory union budget, the tax payers of Washington Central potentially could have seen a 5% penalty on their school tax bills.

Another mandate from federal and state regulation requires us to plan to change our accounting software used to track and report fiscal operations. Our existing financial system (NEMRIC) was purchased in 1995 and currently will not meet the requirements. It is estimated that the cost of a new system will be approximately \$300,000. The WCSU Full Board elected to pay for this as an equal expenditure over a 3 year period. This year's amount is found in the office of superintendent line of the WCSU budget. Also in the office of the superintendent budget, we have reclassified some of the personnel that in previous years were in the curriculum/instructional services assessments line.

Board Goals, Student Learning Outcomes and Implementation Plan

This past May, the six boards of Washington Central establishing a unified mission and Student Learning Outcomes (SLO) for our PreK – 12 school system. Over the past two years many of you and your communities have given input to your school board about their individual mission and SLO. It was not difficult to determine a common mission and goals because there was so much alignment between all of our schools and communities already. Our common mission is: **WCSU exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.** The Washington Central Full Board tasked the Leadership Team of the supervisory union to develop an Implementation Plan to support each student in obtaining all the Student Learning Outcomes. The Leadership Team's Theory of Action for this plan is: *If we provide high quality instruction and interventions that are responsive to learners' needs and interests, based on clear learning targets, and measured by a*

comprehensive and balanced assessment system, then we will close achievement gaps and ensure that all students achieve proficiency in our WCSU Student Learning Outcomes. Please stay tuned as we publish our completed Implementation plan this spring

Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction, and Assessment, oversees curriculum, instruction and assessment, and professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide ongoing professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-Graduation. Over 35 % of teachers and administrators participated this summer in our curriculum week to update and enhance our local curricula across all the schools

In addition to the summer professional curriculum work, we have been able to secure a grant to fund a WCSU math coach for a second year and we should be able to continue this work for at least another year. Ellen Dorsey, former U-32 middle and high school math teacher, is providing instructional leadership in mathematics.

In 2014, the Vermont State School Board approved new Education Quality Standards that require all students to graduate based on meeting our Student Learning Outcomes (SLO). Much of the work of our Curriculum Steering Committees and our Curriculum Council has been to create a progression to support all students to meet the WCSU SLO. To support teachers moving into a proficiency based-system, this year the WCSU full board has approved a second teacher coach across the supervisory union.

WCSU has created a local comprehensive assessment system that includes different types of assessments. Teachers come together at least twice each year during inservice days to analyze the data at their respective grade levels. For example, fourth grade teachers from all five elementary schools came together in October to score students' reading assessments together. Such scoring opportunities and data analyses inform next instructional steps for individual students, classes, and grade levels, and can have implications for the school system as a whole.

Special Services

Kelly Bushey continues to be the Director of Special Services, working closely with administrators and case managers to oversee the continuum of services and supports for approximately 200 students with disabilities ages birth to 22, assuring compliance with state and federal laws. This includes managing contracted services for state placed students as well as out of district placements.

In our continued efforts to become more efficient, we continue to look at the necessary supports across the supervisory union and find ways to provide them that are the most beneficial for students while maintaining fiscal responsibility. An example of this is in the area of Speech and Language. We have been able to examine the needs across the supervisory union and "right size" the supports with the current level of staffing that we have in place. This meant that a couple of employees needed to be reassigned based on the level of service needs in a couple of our schools. This was an easy adjustment with the current consolidated special education model. It has also reduced the overall cost of these services at the supervisory union level.

We are also pleased to have the opportunity to support a few of the Paraprofessionals from across the supervisory in their educational endeavors. We currently have four Paraprofessionals that are enrolled in coursework through the Vermont Higher Education Collaborative, studying

to become Special Education teachers. A requirement for taking on this coursework was for the paraprofessionals to already have a Bachelor's degree in Education. Kelly was successful in securing funding through a grant with the Agency of Education that supports these folks to become licensed educators, in a concentrated area that has a shortage across the state.

As we move the focus of our work forward, our attention will be aligning Individualized Education Plans (IEP) to the Proficiency Based Graduation Requirement System (PBGR). This is an area in which we will all need professional learning opportunities to ensure that we maintain compliance and align the curriculum with IEP goals.

Early Education Programs

For our preschool students, we have expanded our programs at each of the elementary schools and are proud to report that all of our preschool programs meet the highest Vermont STARS accreditation and provide 10 hours per week of preschool instruction. With the implementation of Universal Pre-Kindergarten, we are proud to announce that all five of our programs have been pre-qualified as Pre-Kindergartens in the state of Vermont. This means that if non-resident students choose to attend one of our programs, they may apply to be a student and be accepted if we have room in our programs. This year most of our programs are full with resident students.

Technology

This was another great year for the WCSU Technology Department. The greatest impact on student learning has been the expansion of our one-to-one computer-to-student project from just grades 5 through 8, to grades 4 through 12. By using Google Chromebooks we have been able to dedicate a computing device to each student and teachers have been able to increase the integration of technology in their classes. This is allowing our students to expand and deepen the skills they will need in the 21st century.

Again this year we have had to increase both our internet bandwidth and our internal wireless networks to support the greater use of technology in teaching. Another big project for all the schools has been to transfer our websites to a new platform with a common look and feel. We have been able to integrate our rapid communication system (automated phone calls and e-mails) to allow us to push out information through our website and web 2.0 technologies (Twitter, Facebook, etc.) Having this type of communication system allows us to reach more members of the community through the media options they use the most.

Fiscal Services

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$36.3 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. When looking at the total tax rate impacts for all of our towns, our changes this year increase the rate between 3.2 cents to 14.3 cents per \$100 dollars of assessed value. To see the amount for your town, please see your town report. In developing budgets for FY17, each school board looked closely at their per pupil costs, reduced some staffing and found other areas where they could cut costs, while still continuing to meet the needs of our students. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. WCSU is fortunate to have so many parents, community and board members involved in our schools and the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,
William Kimball
Superintendent of Schools



Have you ever wanted a treehouse/playground? Well, I have! I think we need one in East Montpelier Village. It would be fun to play on and it would be open all day, even at night. If you didn't want to play in the treehouses, you could play in the pool or at the volleyball court. There would also be a climbing structure that would be really, really big and really, really high. In the treehouse there would be games and puzzles.

—Adeline, 3rd grade

Washington Central Supervisory Union
 Combined Balance Sheet
 All Governmental Fund Types - Fund Base
 June 30, 2016

	Major Funds			Totals
	General Fund	Special Revenue Fund	Non-Major Fund	
ASSETS:				
Current Assets:				
Cash	\$ 1,040,638	\$ 600		\$ 1,041,238
Due From Other Funds	(869,818)	502,253	\$ 178,395	(189,170)
Accounts Receivable - State	85,641	8,690		94,331
Accounts Receivable - Other	3,330	-		3,330
Total Current Assets	<u>259,791</u>	<u>511,543</u>	<u>178,395</u>	<u>949,729</u>
TOTAL ASSETS	\$ 259,791	\$ 511,543	\$ 178,395	\$ 949,729
LIABILITIES & FUND EQUITY:				
Liabilities:				
Accounts Payable - State	46			46
Accounts Payable - Other	83,240	365	553	84,158
Accrued Expenses	14,123			14,123
Deferred Revenue	-	511,178		511,178
Total Liabilities	<u>97,409</u>	<u>511,543</u>	<u>553</u>	<u>609,505</u>
Fund Equity:				
Fund Balances:				
Committed			177,842	177,842
Assigned	162,382	-	-	162,382
Total Fund Equity	<u>162,382</u>	<u>-</u>	<u>177,842</u>	<u>340,224</u>
TOTAL LIABILITIES & FUND EQUITY	\$ 259,791	\$ 511,543	\$ 178,395	\$ 949,729

NOTE: The Audit for the Year Ended June 30, 2016 was conducted by Angolano & Company, Certified Public Accountants. The audit report has raised no concerns of form or substance. Complete copies of the audit reports for East Montpelier School and Washington Central Supervisory Union are available at both the East Montpelier Town Offices and East Montpelier School. Also available online.

Washington Central Supervisory Union
Budget Summary

Final

WITH SHARED SERVICES

	FY 2016 Actual	FY 2017 Budget	FY 2017 Projected	FY 2018 Budget	Increase (Decrease)
Revenues:					
Assessments	\$1,729,602	\$2,054,877	\$2,054,877	\$2,316,873	\$261,996
Earnings on Investments	\$8,016	\$7,600	\$7,600	\$7,600	\$0
Shared Services Assessments & Miscellaneous Income	\$0	\$58,893	\$58,893	\$58,893	\$0
Miscellaneous Income	\$6,885	\$3,818	\$3,817	\$3,817	-\$1
State Reimbursements	\$596,911	\$700,000	\$769,301	\$1,000,000	\$300,000
Shared Service Revenues-Special Education	\$3,265,002	\$3,455,265	\$3,592,841	\$3,686,396	\$231,131
Shared Service Revenues-Student Transportation	\$1,099,791	\$1,128,595	\$1,130,066	\$1,364,007	\$235,412
Subtotal	\$6,706,207	\$7,409,048	\$7,617,395	\$8,437,586	\$1,028,538
Fund Balance Usage	\$15,000	\$15,000	\$15,000	\$15,000	\$0
Total Revenues	\$6,721,207	\$7,424,048	\$7,632,395	\$8,452,586	\$1,028,538
Expenditures:					
Instruction Develop. Services	\$144,615	\$153,032	\$152,175	\$177,220	\$24,188
Technology Services	\$369,227	\$585,158	\$580,798	\$651,399	\$66,241
Superintendent's Office & Admin. Costs	\$356,841	\$386,954	\$409,428	\$476,211	\$89,257
Preschool Administration	\$4,290	\$11,206	\$11,206	\$11,335	\$129
Fiscal Services & Audit	\$313,648	\$427,483	\$425,576	\$432,470	\$4,987
Operation & Maintenance of Bldg.	\$18,438	\$25,036	\$25,036	\$25,036	\$0
Debt Service	\$0	\$0	\$0	\$0	\$0
Fund Transfers-Capital	\$75,000	\$35,000	\$35,000	\$135,000	\$100,000
Instructional Svcs-State Placed Students & Case Mgmt.	\$596,911	\$700,000	\$769,301	\$1,000,000	\$300,000
Special Education Summer Program & Eval Team	\$276,499	\$329,554	\$298,644	\$303,130	-\$26,424
Special Area Admin. Services	\$186,480	\$186,765	\$190,625	\$190,382	\$3,617
Shared Service Programs--All SPED Costs/No Para's	\$3,265,002	\$3,455,265	\$3,592,841	\$3,686,396	\$231,131
Shared Service Programs-Student Transportation	\$1,099,791	\$1,128,595	\$1,130,066	\$1,364,007	\$235,412
Total Expenditures	\$6,706,742	\$7,424,048	\$7,620,696	\$8,452,586	\$1,028,538
Fund Balance Increase(Decrease)	\$14,465	\$0	\$11,699	\$0	\$0

Assessment Methodology for Special Education and Student Transportation Services

BUDGET DRAFT to FB-ADM Updated Nov 30

Special Education

Budget FY1718

Summary by

School:

**Local Budgets
Paraeducators**

WCSU Budget

**Total
Expenses**

Revenues

**Net Cost
To Taxpayers**

Berlin	\$211,914	\$611,200	\$823,114	\$537,270	\$285,844
Calais	\$172,274	\$121,460	\$293,734	\$205,264	\$88,470
E.Montpelier	\$90,897	\$352,691	\$443,588	\$311,843	\$131,745
Middlesex	\$240,007	\$359,424	\$599,431	\$389,909	\$209,522
Worcester	\$94,996	\$218,999	\$313,995	\$207,846	\$106,149
U32	\$525,508	\$2,022,622	\$2,548,130	\$1,689,458	\$858,672

Total \$1,335,596 \$3,686,396 \$5,021,992 \$3,341,590 \$1,680,402

Special Education

Budget FY1718

Summary by

School

(WCSU ONLY):

**Local Budgets
Paraeducators**

WCSU Budget

**Total
Expenses**

Revenues

**Net Cost
To Taxpayers**

Berlin	\$0	\$611,200	\$611,200	\$418,598	\$192,602
Calais	\$0	\$121,460	\$121,460	\$108,791	\$12,669
E.Montpelier	\$0	\$352,691	\$352,691	\$260,941	\$91,750
Middlesex	\$0	\$359,424	\$359,424	\$255,505	\$103,919
Worcester	\$0	\$218,999	\$218,999	\$154,648	\$64,351
U32	\$0	\$2,022,622	\$2,022,622	\$1,395,174	\$627,448

Total \$0 \$3,686,396 \$3,686,396 \$2,593,657 \$1,092,739

Direct Bill

**Student
Transportation**

Budget FY1718

Summary by

School:

With New Bus Contract

Direct Bill

WCSU Budget

Revenues

**Net Cost
To Taxpayers**

Berlin	\$145,897	\$52,639	\$93,258
Calais	\$109,423	\$36,287	\$73,136
E.Montpelier	\$145,897	\$50,079	\$95,818
Middlesex	\$109,423	\$35,785	\$73,638
Worcester	\$42,358	\$13,865	\$28,493
U32	\$811,009	\$261,331	\$549,678

Total \$1,364,007 \$449,986 \$914,021

**Washington Central Supervisory Union
Salary & Benefit Projection
As of December 15, 2016**

Benefits include cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.

	Projected Salaries	Total Salary & Benefits		Projected Salaries	Total Salary & Benefits
Bennett Kristin	\$33,302	\$43,787	Metivier Krista	\$46,625	\$74,152
Bibeau Lori	\$112,093	\$146,089	McGlynn Margrith	\$66,429	\$92,992
Blondin Patricia	\$55,624	\$80,582	McLane Megan	\$53,094	\$66,502
Breer Virginia	\$58,627	\$90,041	Miller-Arsenault Jennifer	\$96,750	\$118,916
Brett Michelle	\$48,417	\$56,869	Moody Alicia	\$68,355	\$92,286
Bushey Kelly	\$96,801	\$120,570	Murphy Sandra	\$64,556	\$78,495
Carter Anne	\$47,849	\$66,549	Nathanson Theodore	\$50,394	\$63,082
Carter Robert	\$34,974	\$45,707	Newberry Holly	\$68,356	\$97,480
Carr Ann	\$47,773	\$64,051	Nichols Laura	\$68,355	\$95,088
Caswell Jane	\$34,178	\$40,002	Nicholas-Fleming James	\$68,355	\$95,088
Chevalier Candy	\$77,025	\$106,560	O'Brien Michael	\$55,273	\$69,017
Chouinard Bonnie	\$34,072	\$59,821	Ognibene Susan	\$51,690	\$78,048
Dawkins Margaret	\$68,355	\$95,088	Otto Roselinde	\$54,848	\$65,238
Dentith Susan	\$68,355	\$82,629	Paris Maria	\$66,429	\$80,533
Dorsey Ellen	\$45,006	\$60,245	Pauley William	\$53,248	\$73,546
Doyle Shawn	\$45,676	\$57,996	Perry Brittany	\$79,903	\$92,474
Fair Renee	\$47,001	\$75,525	Peterson Sheila	\$64,556	\$75,804
Feeser Gretchen	\$47,798	\$61,353	Powers Bess	\$66,429	\$100,323
Hill Todd	\$4,500	\$4,878	Pryce Susan	\$55,673	\$68,827
Holden Kerra	\$62,000	\$85,491	Rhodes Sonya	\$33,202	\$50,641
Johnson Leslie	\$62,804	\$73,897	Saxe Kenneth	\$68,355	\$79,938
Kalat Brigitte	\$66,779	\$78,223	Smart Julie	\$64,934	\$91,364
Kimball William	\$120,915	\$137,541	Smart Stephanie	\$52,392	\$65,709
Kittredge Matthew	\$46,374	\$61,489	Taffel Patricia	\$68,355	\$79,938
Ksepka Michelle	\$55,207	\$85,195	Thomas Mary Beth	\$41,476	\$61,831
Lamberti Sheryl	\$39,108	\$65,603	Vanderlip Elizabeth	\$66,429	\$92,992
Mankoff Joanne	\$68,355	\$97,165	Woodward Viola	\$68,355	\$82,629
Marineau Craig	\$56,880	\$72,067			
Mayette Sue Anne	\$68,355	\$89,987			
Meachum Michelle	\$22,366	\$33,937			
				\$3,339,385	\$4,421,870

NOTE: This information is not comparable from year to year as several positions listed above are paid by grants and other funding sources. These funding sources vary in amount on an annual basis.

WCSU Central Office Budget and East Montpelier Elementary School Share

The Central Office budget is paid for by all the member schools, and appears in each school's budget. Each school's share is determined by its enrollment. Using the enrollment, the allocation for East Montpelier Elementary School is 13.9% for FY 2017-2018. The total assessment for East Montpelier Elementary is \$333,804 which is an increase of \$56,100 over 2016-2017. The increase of \$56,100 represents a 1.34% increase to the East Montpelier budget. The full budget detail is available from the WCSU Central Office.

Summary of Services Received From WCSU Central Office:

Function & Services (not an exclusive list)

Administration Services- SU leadership, planning & coordination; background checks; contract administration; legal issues; legislation; school quality standards; SU calendar; oversight of teacher and principal evaluation; new required accounting & software standards. East Montpelier share is \$91,964

Curriculum Services- Curriculum planning, implementing and evaluating; technology integration; state and local assessments planning and results reporting; job-embedded professional development across the SU; grant writing. East Montpelier share is \$24,151

Technology Services- Technology planning; supervision of tech staff; network administration and support; SU wide purchases; system development and implementation; and integration of technology into SU operations are included in this total. East Montpelier share is \$91,734

Fiscal Services- Budget development for all schools; monthly financial reports; accounts payable, purchase orders; payroll and benefits; SU wide bidding; investments and loans; bus contract; oversight of audits, food services, Community Connections and all grants. East Montpelier share is \$46,667

Student Special Services- Oversight, planning, implementation, tracking and funding of all students with disabilities PreK-12 plus homeschoolers, private school students and homeless students, special education summer programs and evaluation team are included in this total. East Montpelier share is \$66,310

Preschool Administration- Planning, coordination and implementation of the preschool program, systems, practices and support for all schools; preparation for accreditation. East Montpelier share is \$12,978

Shared Special Education – All Special Education costs are included in the WCSU Budget (except paraeducators.) East Montpelier share is \$91,750

Shared Student Transportation – All student transportation costs to/from school are included in the WCSU Budget. East Montpelier share is \$95,818

Union 32 School District
 Combined Balance Sheet
 All Fund Types - Fund Base
 June 30, 2016

	Governmental Fund Type			Totals
	Major Funds			
	General Fund	Special Revenue Fund	Capital Projects Fund	
ASSETS:				
Current Assets:				
Cash	\$ 1,084,966			\$ 1,084,966
Due From Other Funds	(234,935)	\$ 1,166	\$ 63,749	(170,020)
Accounts Receivable - State	149,235			149,235
Accounts Rec. - Supervisory Union	40,095			40,095
Accounts Receivable - Other LEAs		934		934
Accounts Receivable - Other	9,557			9,557
Prepaid Expenses	10,945	-	-	10,945
Total Current Assets	<u>1,059,863</u>	<u>2,100</u>	<u>63,749</u>	<u>1,125,712</u>
TOTAL ASSETS	<u>\$ 1,059,863</u>	<u>\$ 2,100</u>	<u>\$ 63,749</u>	<u>\$ 1,125,712</u>
LIABILITIES & FUND BALANCES:				
Liabilities:				
Accounts Payable - Superv. Union	\$ 2,002			\$ 2,002
Accounts Payable - Other	355,096	\$ 500	\$ 9,000	364,596
Deferred Revenue	33,614	1,600	-	35,214
Total Liabilities	<u>390,712</u>	<u>2,100</u>	<u>9,000</u>	<u>401,812</u>
Fund Balances:				
Committed	669,151	-	54,749	723,900
Total Fund Balances	<u>669,151</u>	<u>-</u>	<u>54,749</u>	<u>723,900</u>
TOTAL LIABILITIES & FUND BALANCES	<u>\$ 1,059,863</u>	<u>\$ 2,100</u>	<u>\$ 63,749</u>	<u>\$ 1,125,712</u>

NOTE: The Union 32 School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2016, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices, as well as online. Also available for review: Copies of the WCSU audit and the East Montpelier School District audit.

U-32 BUDGET SUMMARY	ACTUAL 2015-2016	BUDGET 2016-2017	PROJECTED 2016-2017	BUDGET 2017-2018
REVENUES				
TUITION	921,572	889,377	1,076,205	911,960
INVESTMENT INCOME	156,156	174,386	150,000	150,000
EDUCATION SPENDING REVENUES	12,189,961	12,327,051	12,327,051	12,786,230
MISCELLANEOUS INCOME	207,375	114,425	114,425	123,771
STATE REVENUES-MISC	268,546	261,466	265,066	7,500
SPED MAINSTREAM BLOCK GRANT	261,995	269,473	269,473	0
SPECIAL EDUCATION INCOME	1,275,873	1,320,998	1,362,910	326,371
FUND BALANCE	0	0	0	0
SUBTOTAL REVENUES	\$15,281,478	\$15,357,176	\$15,565,130	\$14,305,831
EXPENSES				
BUSINESS ED.	166,798	174,709	171,557	173,752
DRIVER ED.	61,438	65,290	68,396	69,334
ENGLISH	767,499	822,834	809,255	791,099
ACTING, DANCE & VISUAL ARTS	314,114	316,247	337,898	254,806
FOREIGN LANGUAGE	401,114	419,023	422,138	430,022
TECHNOLOGY ED .	184,831	208,159	195,557	115,285
LIVING ARTS	78,529	79,798	77,006	86,236
MUSIC	283,808	236,732	233,699	236,321
PHYSICAL ED.	382,795	407,105	388,193	391,563
MATHEMATICS	831,813	874,684	903,628	936,016
SCIENCE	896,663	919,154	920,831	869,410
SOCIAL STUDIES	562,987	598,436	600,689	611,352
INSTRUCTIONAL-SCHOOLWIDE	390,156	416,791	363,799	425,650
OTHER INSTRUCTION-504	11,719	5,800	5,800	11,800
OTHER INSTRUCTIONAL PROGRAMS	519,945	357,131	376,696	426,127
MIDDLESCHOOL PROGRAMS	15,054	17,480	17,480	17,480
GUIDANCE SERVICES	604,155	627,869	620,333	631,965
HEALTH SERVICES	119,288	124,156	125,223	126,711
CURRICULUM SERVICES	144,965	96,653	106,888	116,251
MEDIA SERVICE	18,900	0	0	0
SCHOOL LIBRARY SERVICES	214,000	213,485	228,867	236,238
TECHNOLOGY SERVICES	463,322	489,553	489,553	591,431
BOARD OF EDUCATION	46,400	49,700	49,700	49,853
OFFICE OF SUPERINTENDENT	200,017	193,376	193,376	288,578
OFFICE OF PRINCIPAL	801,012	944,052	978,263	939,003
FISCAL SERVICES	147,867	151,158	151,158	150,281
INTEREST EXPENSE	142,280	142,280	137,305	142,280
AUDITING SERVICES	6,950	6,950	6,950	7,575
OPERATION AND MAINTENANCE	1,285,774	1,350,085	1,387,028	1,406,990
STUDENT TRANSPORTATION SV	684,547	694,305	696,776	574,483
TRANSFERS TO OTHER FUNDS	1,173,216	1,079,625	1,079,625	1,088,625
SPECIAL EDUCATION PROGRAMS	556,151	439,850	425,032	582,805
SUPPORT PROGRAM	1,657,062	1,825,870	1,909,016	598,843
SPEECH SERVICES	30,482	31,737	219	0
SU ASSESSMENTS SPED	220,902	230,985	230,985	213,541
ENGLISH LANGUAGE LEARNERS	1,072	5,160	14,707	0
CO-CURRICULAR ACTIVITIES	826,221	740,954	716,504	714,126
TOTAL EXPENSES	\$15,213,846	\$15,357,176	\$15,440,130	\$14,305,831

**U-32 School District
Salary & Benefit Projection
As of December 15, 2016**

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance, and Unemployment Insurance.

	<u>Projected Salaries</u>	<u>Total Sal & Benefits</u>		<u>Projected Salaries</u>	<u>Total Sal & Benefits</u>
Abbene Laura	\$ 61,100	75,843	Deguzzman Jodi	20,626	31,926
Abbiati Judy	66,429	80,271	Deiss Williams	78,000	105,407
Albee Brian	55,673	66,093	Desch Marguerite	68,355	82,644
Allison Megan	53,246	62,954	Devries Aanika	70,725	92,581
Angel Laure	63,637	77,508	Divelbliss Brian	72,035	83,959
Barrows Stephen	25,822	27,974	Dukette Samantha	17,262	28,062
Bashaw Mary	24,068	35,879	Dunn Colleen	37,178	43,904
Bazis David	55,673	81,298	Dunn William	42,491	54,348
Bennett Eric	47,067	74,686	Dwire Jody	10,209	11,060
Bird Alden	56,258	69,475	Dwyer Colleen	37,078	49,744
Blackburn Christopher	68,179	94,911	Dy Krista	56,258	76,833
Blakely Xiomara	33,512	59,185	Emerson Jody	80,904	102,898
Boulanger Chantal	34,181	59,953	Emery Paula	51,645	62,820
Bove Mary	51,745	64,563	Falby Meaghan	54,673	80,208
Brown Ronald	64,556	90,967	Fair Patricia	33,472	46,681
Bushey Charles	35,091	49,962	Fisher Brian	58,000	72,461
Carey Bodo	66,429	87,905	Fitch Lesley	52,263	75,621
Carpenter Kelly	20,626	31,374	Fournier Dennis	49,632	65,241
Chaloux Sandra	55,673	66,148	French Adam	66,376	80,489
Chaplin Mark	70,105	91,906	Gadapee Bonnie	64,556	85,866
Chartrand Kristine	61,251	87,369	Galligan-Baldwin Erin	33,404	48,740
Christiana Kendra	43,823	53,249	Garand Laura	23,724	32,794
Clark-Warner Heather	27,339	51,630	Garand Travis	21,042	29,713
Cook George	69,828	81,556	Gauthier Allison	47,645	60,645
Cook Vicki	24,646	36,543	George Christiana	25,561	50,053
Cooke Ellen	66,429	80,547	Gilman Tina	21,886	33,373
Crossett Paula	55,673	81,297	Gonzalez Zachary	45,142	58,472
Cueto Linda	22,802	31,735	Gora Peter	26,709	38,913
Dalmasse Denise	27,342	29,621	Grace Caroline	70,666	82,468
David Beatrice	55,673	68,774	Griggs Janine	21,482	32,909
Davis Elizabeth	21,482	30,219	Grow Roger	51,690	76,962
Decker Anne	60,877	71,265	Guiffre Catherine	64,556	90,967

	<u>Projected Salaries</u>	<u>Total Sal & Benefits</u>		<u>Projected Salaries</u>	<u>Total Sal & Benefits</u>
Gunther Grant	\$ 45,045	57,270	Newcomb Sharon	66,429	87,905
Hannigan David	44,036	66,171	Orellana Riena	30,360	50,464
Harris Stephen	57,952	71,319	Pagel Heather	45,947	73,467
Heintz Benjamin	64,556	90,967	Papineau Amy	25,447	34,773
Hilferty John	67,191	78,686	Parker Samantha	37,121	52,896
Hill MaryEllen	25,939	45,386	Pate Stephen	111,609	136,197
Holquist Nicholas	62,804	89,060	Pollock Pamela	22,802	41,783
Horowitz Michael	64,556	90,912	Powelson David	48,922	62,587
Houston Glenn	55,673	76,197	Randall Nanci	28,336	48,139
Ingersoll Jennifer	57,753	78,461	Reichert Jason	66,500	93,083
Jarvis Katie	51,745	77,022	Rice Lisa	24,273	30,873
Jarvis Lucas	18,949	20,968	Roberts Caitlin	37,999	46,909
Jones Barrett	55,673	76,197	Rosenberg Kara	54,848	65,114
Nicholas			Roy Georgia	45,045	54,579
Keefe Brianne	46,352	58,692	Schaeffer Nicole	54,673	80,209
Keese Cairsten	50,394	70,450	Simmons Mary Ellen	12,951	14,030
Keys Margaret	61,100	87,140	Slade Jodie	21,482	45,368
Kiefer Julie	70,680	92,532	St. Peter Hollis	55,673	66,148
Koenigbauer Amy	57,499	70,826	Stevens Debra	22,802	31,735
Kolva Matt	65,000	79,849	Thomas Gillian	47,849	57,981
Lakey John	43,535	65,596	Towne Stephen	64,556	90,967
Lakey Sam	36,269	42,273	VanDeren Lauren	43,493	58,191
Lang Roderick	20,253	23,878	Van Orman Henry III	63,500	74,668
LaPlante Lisa	92,914	115,972	Verchereau Suzanne	41,801	55,695
Leiberman Karen	28,129	33,425	Volinsky Sarah	70,842	82,661
Lovitz Nathan	45,142	58,472	Wade-Keeney Adrian	47,645	72,558
Magoon Heather	28,762	48,629	Walker Katherine	70,105	81,858
Martin Christiana	43,870	64,445	Weinstein Robert	44,412	53,890
Martin Tracy	44,662	66,890	Wheelock Ann	46,247	68,711
McCann Katherine	70,105	96,952	Wiese Kathy	70,105	91,906
McGinnis Devan	30,965	43,801	Williams Christopher	65,837	77,212
McKellar Kimberly	25,000	29,548	Williams Dylan	60,587	86,646
McMahon William	34,181	47,495	Willis James	11,111	12,428
McNaulty William	35,559	49,077	Wilson Carolyn	64,556	90,967
Mitchell Susan	21,918	30,719	Wolf Sara	22,145	30,980
Molina Amanda	84,621	105,137	Wourinen Jeffrey	45,258	54,241
Mooney Erin	64,695	91,118	Yun Kathleen		
				\$6,488,225	\$8,670,773

Town of East Montpelier
 Estimated Tax Calculations
 As of January 2, 2017

NOTE: Includes East Montpelier Elementary and U32 Proposed Budgets.

\$1.00	TAX RATES:				\$1.550
	Equalized Homestead	Actual Homestead	Equalized Nonresidential	Actual Nonresidential	

Education Spending Per Eq Pupil	Property Yield BaseEd Spendi	District Spen Adjustment	Equalized Pupils	Equalized Homestead	Actual Homestead	Equalized Nonresidential	Actual Nonresidential
\$18,791	\$10,076	186.50%	391.49	\$1.878	\$1.978	\$1.550	\$1.633
\$17,929	\$9,701	184.82%	404.25	\$1.848	\$1.954	\$1.535	\$1.623
4.81%	3.87%		-3.16%				

Town

Projected Budget 17-18
 Budget 16-17

Common Level o		Actual		Actual	
Appraisal	Homestead	Homestead	Nonresidential	Nonresidential	Nonresidential
FY10-11	98.73%	\$1.293	\$1.367		
FY11-12	98.92%	\$1.368	\$1.375		
FY12-13	97.16%	\$1.452	\$1.420		
FY13-14	98.22%	\$1.661	\$1.466		
FY14-15	98.98%	\$1.798	\$1.531		
FY15-16	94.10%	\$1.976	\$1.631		
FY16-17	94.60%	\$1.954	\$1.623		
FY17-18	94.94%	\$1.978	\$1.633		
Local Tax Impact-Increase(Decrease)		\$0.024	\$0.010		
Impact on a \$100,000 property		\$24	\$10		

****Note: the tax rate is allocated as follows:**

TAX RATES:

Current Common Appraised at 100%		Equalized		Total Tax Rate	
Level of Appraisal	Equalized	Equalized	Nonresidential	Nonresidential	Nonresidential
Elementary Tax Rate	\$0.050	\$0.943	\$0.943	\$0.943	\$0.994
U32 Tax Rate	\$0.050	\$0.935	\$0.935	\$0.935	\$0.985
TOTAL Tax Rate	\$0.100	\$1.878	\$1.878	\$1.878	\$1.978

Education Spending Per
Equalized Pupil

\$18,791
\$20,477
\$17,369

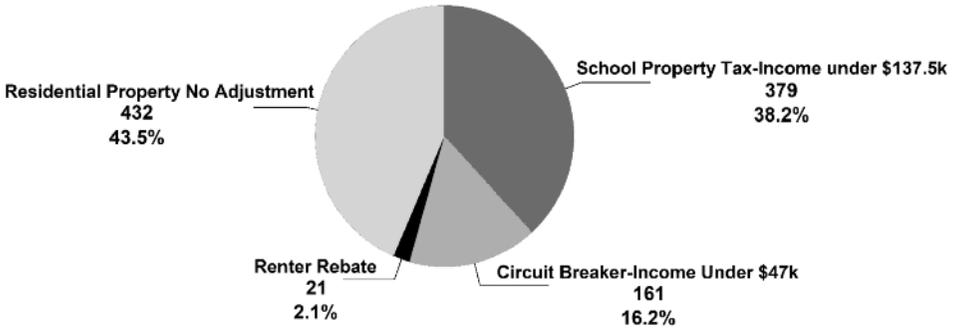
Amount Per Town
 Elementary
 U32

District: East Montpelier County: Washington		T065 Washington Central		Property dollar equivalent yield	Homestead tax rate per \$10,078 of spending per equalized pupil
				10,076	1.00
				11,875	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2015	FY2016	FY2017	FY2018
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$4,119,588	\$4,133,843	\$4,176,552	\$3,810,942
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$4,119,588	\$4,133,843	\$4,176,552	\$3,810,942
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$4,119,588	\$4,133,843	\$4,176,552	\$3,810,942
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$505,705	\$484,215	\$524,418	\$141,938
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenue (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$505,705	\$484,215	\$524,418	\$141,938
14.	Education Spending	\$3,613,883	\$3,649,628	\$3,652,134	\$3,669,004
15.	Equalized Pupils	197.39	185.00	189.83	179.18
16.	Education Spending per Equalized Pupil	\$18,308.34	\$19,727.72	\$19,856.11	\$20,476.64
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$2,670.78	\$2,840.49	\$2,716.16	\$2,733
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	\$24.34	\$35.58	\$60
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	\$22.70	\$7.07	\$7
25.	Excess spending threshold	threshold = \$18,168 \$16,166.00	threshold = \$17,103 \$17,103.00	Allowable growth \$19,857.39	threshold = \$17,396 \$17,386.00
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	\$290.52
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,308	\$19,728	\$19,856	\$20,767.16
28.	District spending adjustment (minimum of 100%)	197.182% based on \$8,285	208.560% based on \$8,285	204.881% based on yield \$8,751	206.105% based on yield \$16,078
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$20,767.16 ÷ (\$10,076.00 / \$1,000)]	\$1,9324 based on \$8.98	\$2,0647 based on \$8.99	\$2,0468 based on \$1.00	\$2,0611 based on \$1.00
30.	Percent of East Montpelier equalized pupils not in a union school district	49.19%	45.89%	45.50%	45.77%
31.	Portion of district eq homestead rate to be assessed by town (45.77% x \$2.06)	\$0,9505	\$0,9475	\$0,9313	\$0,9434
32.	Common Level of Appraisal (CLA)	98.98%	94.10%	94.60%	94.94%
33.	Portion of actual district homestead rate to be assessed by town (\$0.9434 / 94.94%)	\$0,9603 based on \$8.98	\$1,0069 based on \$8.99	\$0,9845 based on \$1.00	\$0,9937 based on \$1.00
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$20,767.16 ÷ \$11,875) x 2.00%]	3.55% based on 1.85%	3.75% based on 1.89%	3.65% based on 2.00%	3.50% based on 2.00%
35.	Portion of district income cap percent applied by State (45.77% x 3.50%)	1.75% based on 1.85%	1.72% based on 1.89%	1.66% based on 2.00%	1.60% based on 2.00%
36.	Percent of equalized pupils at U32 High School (UHSD #32)	50.81%	54.11%	54.50%	54.23%
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$100 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of 1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

**Town of East Montpelier
Vermont Property Tax Adjustments*
*As Processed By the Vermont Tax Department**

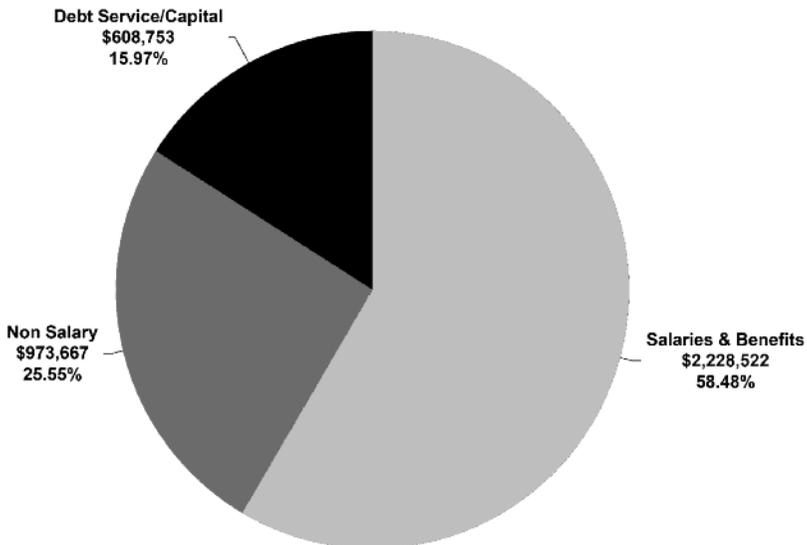
**CY 2015
Total: 993**



561 Property Tax Adj & Rebates were issued in 2015 for a total of \$1,057,838
 There are 993 residential properties & a total of 1175 Properties in the Town of East Montpelier
 For more information or tax forms call 828-2865
 or visit the tax department website www.state.vt.us/tax

**East Montpelier Elementary School Expense Budget
Percentage of Each Category To The Total Budget**

Total: \$3,810,942



REPORT OF THE EMES SCHOOL BOARD

This year was focused on continuing the work and plans set in motion in the past two years at the school, including our Tier 2 support system (reflecting our efforts to continue narrowing the achievement gap between children at risk and those who are not), as well as our Continuous Improvement Plan.

Each year, the Board works closely with school administrators to develop a budget that reflects our commitment to a high quality, equitable education for the students in East Montpelier, while being mindful of student enrollment, staffing levels, and ever-increasing property tax burden. We followed a new budget process this year, where our guidance to the administration around the budget was to come up with a dollar figure that we believe provides a reasonable balance between student needs, educational priorities, and taxpayer burden. We also developed a list of priorities and values that we asked the administration to keep in mind as they worked through the budget development process, and overall the feedback we've received around the process has been positive.

This year we are pleased to report that the student population has not dropped, and in fact has regained a few students over last year. This is counter to the trend of the past several years. It is our hope that the drop in student population was related to the recession, and we are cautiously optimistic that this trend will continue. However, in spite of this positive development, the combination of Average Daily Membership (ADM, the base number that our Equalized Pupil count is derived from) and the current Dollar Yield combined so that a Level Service budget would put us \$165,000 over the Excess Per-Pupil Spending Limit. In order to cut \$165k from the school's budget, we would need to reduce teaching staff by about 2.5 Full Time Equivalents (FTEs, or teaching positions), which this Board felt strongly would result in material harm to the education of our young people.

Ultimately, we feel that reducing the staff in the school by 1 position is reasonable, but 2.5 is not. In turn, this necessitates us supporting a budget that exceeds the Excess Spending threshold as set by the State by roughly \$52,000 (which reflects a cut of \$125k from a Level Service budget). Exceeding the spending limit means that for every dollar above the limit we spend, we have to raise another dollar in property taxes – something we were extremely reluctant to do. But ultimately we felt that the harm caused to the education in the school by the larger cuts was not a course of action we could support, despite the modest tax increase.

We still feel that East Montpelier is tax fatigued, and as such we've been extremely reluctant to propose a budget that exceeded the cap, but the alternative was to make cuts that would cause material, and long lasting, damage to the work being done in the school (putting it directly, it would cause harm to kids).

I am extremely privileged to work with the dedicated and committed Board, faculty and staff at EMES. I thank my fellow Board members for their hard work: Stephen Looke, Flor Diaz-Smith, Kim Kendall, and Lindy Johnson. I wish

to thank the community for your continued support and dedication to the children of East Montpelier and, by extension, our school. I feel very fortunate to live and work in a community that places such value on a high quality public education system for all. We invite you to visit the school, and see (and be part of) our children learning to be engaged, inquisitive, and empowered to affect change in the world around us.

—RUBIN BENNETT, *EMES Board Chair*



ELEMENTARY SCHOOL PRINCIPAL'S REPORT

THE PURPOSE OF OUR SCHOOL IS TO TEACH ALL CHILDREN
TO BECOME COMPETENT, CARING CITIZENS AND LIFE-LONG LEARNERS
THROUGH A CHALLENGING AND RELEVANT CURRICULUM.

It is an honor to serve as the instructional leader for East Montpelier Elementary School. I am so grateful to be part of a system where education is valued and supported by the community at large, and I would like to express my sincere appreciation to the dedicated staff, families and school board members that make EMES an exceptional place to learn and grow.

This year, in addition to focusing on reading, writing and math, we have focused our professional development time on the WCSU Theory of Action: If we provide high quality instruction and interventions that are responsive to learners' needs and interests, based on clear learning targets, and measured by a comprehensive and balanced assessment system, then we will close achievement gaps and ensure that all students achieve proficiency in our WCSU student learning outcomes. Teachers have participated in learning modules in the following areas: writing clear learning targets; using formative assessment measures to monitor student progress; using questioning to engage students and enhance learning; providing high quality, timely and specific feedback to students.

The EMES Continuous Improvement Plan (CIP) continues to focus on the areas of literacy, math, and school climate. We support students in these areas using a multi-tiered system of supports (MTSS). All EMES students receive high quality instruction, based on the WCSU Learning Progressions and Common Core State Standards (Tier 1). In addition, we provide (Tier 2) interventions to students in academics and behavior for those students who struggle with classroom instruction, yet do not qualify for more individualized instruction (IEP, 504, EST – Tier 3). Using student performance data, collected three times per year, students receive interventions when needed, for a specific skill in which they need assistance. Scheduled interventions take place during a time that core instruction in the regular classroom is not missed, and the emphasis is on closing the gap as quickly as possible. In addition, EMES is a student-centered, safe

learning environment for all students, staff and families. We continue to use school-wide PBIS (Positive Behavioral Intervention and Supports) that includes proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. An addition to PBIS this year is our Thursday Morning Meetings. Each staff member runs a small morning meeting to a mixed-age group of 8 to 10 students in Kindergarten through Grade 6. During this time, students participate in lessons on expected behaviors, bullying, and mindfulness.

EMES has participated in many wonderful activities this year including our fall all-school hike, holiday feast, Monster Mash, holiday and winter concerts, I Love East Montpelier Day, winter wellness, artist in residence Georgia Landau, and a celebration of learning. I am proud and fortunate to work and learn at EMES, and I want to thank you for your unwavering support for the future of your children and community!

—ALICIA LYFORD, M.Ed., *Principal*



Logan, 6th grade

East Montpelier School District
 Combined Balance Sheet
 All Fund Types - Fund Base
 June 30, 2016

	Governmental Fund Types				Totals
	General Fund	Major Fund Capital Project Fund	Non-Major Fund		
ASSETS:					
Current Assets:					
Cash	\$ 879,271				\$ 879,271
Due From Other Funds	(541,572)	\$ 505,577	\$ 817		(35,178)
Accounts Receivable - Other	7,122	-	14		7,136
Total Current Assets	<u>344,821</u>	<u>505,577</u>	<u>831</u>		<u>851,229</u>
TOTAL ASSETS	\$ 344,821	\$ 505,577	\$ 831		\$ 851,229
LIABILITIES & FUND BALANCES:					
Liabilities:					
Accounts Payable - Other	\$ 97,310	-	-		\$ 97,310
Total Liabilities	<u>97,310</u>	<u>-</u>	<u>-</u>		<u>97,310</u>
Fund Balances:					
Committed	247,511	505,577			753,088
Restricted	-	-	831		831
Total Fund Balances	<u>247,511</u>	<u>505,577</u>	<u>831</u>		<u>753,919</u>
TOTAL LIABILITIES & FUND BALANCES	\$ 344,821	\$ 505,577	\$ 831		\$ 851,229

NOTE: The Audit of the East Montpelier School District for the Year Ended June 30, 2016 was conducted by Angolano & Company, Certified Public Accountants. The audit report has raised no concerns of form or substance. A Complete copies of the audit reports for East Montpelier School and Washington Central Supervisory Union are available at the East Montpelier Town Offices and East Montpelier School, as well as online. Also available: the U-32 audit.

EMES ENROLLMENT

as of October 1st

Year	PreK	EEE	K	1	2	3	4	5	6	K-6 Total	Grand Total
1989-90			31	34	40	36	31	44	38	254	
1990-91			26	34	37	40	35	34	43	249	
1991-92			21	28	33	36	40	35	32	225	
1992-93			36	23	29	38	37	43	40	246	
1993-94			32	32	24	28	37	38	42	233	
1994-95			22	33	30	24	30	38	39	216	
1995-96			39	26	32	33	23	33	41	227	
1996-97			37	41	31	33	37	24	33	236	
1997-98			20	41	41	35	34	34	24	229	
1998-99			32	24	41	40	35	32	37	241	
1999-00			23	34	26	38	40	34	32	227	
2000-01	16	3	21	25	37	29	43	40	35	230	249
2001-02	18	1	21	26	27	37	31	45	43	231	250
2002-03	5	13	26	25	26	30	35	33	47	222	240
2003-04	20	3	27	29	24	26	28	32	36	202	225
2004-05	22	1	33	29	32	25	29	29	35	212	235
2005-06	23	3	30	28	27	31	26	27	29	198	224
2006-07	28	3	26	32	29	29	34	26	28	204	235
2007-08	21	3	31	36	25	34	34	34	27	223	247
2008-09	31	4	31	32	35	25	35	38	39	235	270
2009-10	27	3	32	33	31	32	29	31	37	225	255
2010-11	32	3	26	31	30	32	32	31	31	213	248
2011-12	32	3	27	29	31	30	34	35	33	219	254
2012-13	29	—	21	28	25	34	26	38	36	208	237
2013-14	21	—	26	18	27	26	34	30	36	197	218
2014-15	38	—	15	25	16	27	27	41	30	181	219
2015-16	22	5	28	16	26	18	27	23	38	176	203
2015-16	32	4	25	31	17	28	22	25	26	174	210

ELEMENTARY SCHOOL LONG-TERM DEBT SUMMARY

Construction Project

\$ 6,865,070 Merchants Bank 20-year bond: 3.04% interest due semiannually, principal of \$408,500 due annually on June 28th until 2033; originally borrowed \$8,170,000 on 6/13/2013 for school building construction and improvements.

Water Project Loans (Vt. Environmental Protection Agency)

\$ 50,985 Vt EPA Implementation loan: 1% interest and 2% administrative fee. Yearly payments of principal and interest of \$2,258 starting November 2011 through 2031. Originally borrowed \$82,612 for the water project;

\$ 1,331 Vt EPA ARRA loan: 1% interest and 2% administrative fee. Yearly payments of principal and interest of \$964 starting June 1st, 2012 through 2031. Originally borrowed \$51,504 with \$25,000 paid by ARRA subsidy for water project; and

\$ 6,917,386 Total Long-Term Debt Balance on June 30, 2016

The annual debt service requirement to maturity for general obligation bonds and notes including interest are as follows:

	Principal	Interest	Total
Year ending June 30, 2017	410,904	210,268	621,172
2018	410,976	197,777	608,753
2019	410,050	185,284	696,334
2020	411,127	173,259	584,386
2021	411,206	160,292	571,498
2022–2026	2,056,878	614,252	2,671,130
2027–2031	2,059,166	301,299	2,360,465
2032–2033	746,080	32,831	778,911
Totals	\$6,917,387	\$1,875,262	\$8,792,649

East Montpelier Elementary School Capital Budget	Actual 10-11	Actual 11-12	Actual 12-13	Actual 13-14	Actual 14-15	Actual 15-16
Beginning Fund Balance	\$4,516	\$45,901	\$114,038	\$148,720	\$266,378	\$349,229
Budget Appropriation	\$86,522	\$86,522	\$86,522	\$86,522	\$86,522	\$86,522
State Aid Roof	\$0	\$0	\$0	\$0	\$0	\$0
Interest Income	\$0	\$0	\$0	\$4,640	\$4,656	\$12,956
Miscellaneous Income	\$0	\$0	\$0	\$14,381	\$18,099	\$0
Board Fund Balance Transfer	\$0	\$49,500	\$4,767	\$38,090	\$75,341	\$78,278
Total Source of Funds	\$91,038	\$181,923	\$205,327	\$292,353	\$450,996	\$526,985
Use of Funds* See Details Below	-\$45,137	-\$67,885	-\$56,608	-\$25,975	-\$101,767	-\$21,408
Ending Fund Balance	\$45,901	\$114,038	\$148,720	\$266,378	\$349,229	\$505,577

	Actual 10-11	Actual 11-12	Actual 12-13	Actual 13-14	Actual 14-15	Actual 15-16
Building Replacement Items						
Roof (offset by state aid)						
Storage Building					\$45,990	
Building Renovation-Floor, Bathrooms, Paint, Remod					\$55,777	\$21,408
Building Renovations & Mobile Office Units						
Building Project Design & Related Costs ** NOTE 3	\$13,137	\$67,885	\$19,506			
Building Projects-Wood Chip Controls ** NOTE 4	\$32,000					
Utilities						
Oil Tank						
Water Project** SEE NOTE 1						
Other Equipment						
Playground						
Computers - 5 year replacement-** SEE NOTE 2						
Telephone System - 7 year replacement ** NOTE 2						
Photocopier				\$19,780		
Tractor				\$17,322		
Space Design & Equipment					\$25,975	
Total	\$45,137	\$67,885	\$56,608	\$25,975	\$101,767	\$21,408

NOTE 1:

The Water Project is a special article in March 2009. It includes \$50k : Planning \$25k, Water System \$25k. This is an interest free loan which we anticipate will be forgiven so no cost is included above.

NOTE 2:

A Special Article was approved in March 2008. This included a computer lab \$22k and a telephone system \$16k. The total approved amount was \$38,000 as part of the operating budget.

NOTE 3:

Designs for a building upgrade will be completed in FY0910. This will guide future capital plans and budgets. The storage shed replacement will be included in the plans for building upgrade. Designs for a building upgrade continued during FY10-11 & FY11-12.

NOTE 4:

In FY2010-2011, EMES received a \$50k ARRA Energy Grant. This required a local match(Inkind) of \$17k.

NOTE 5:

In FY2012-2013, EMES received voter approval for a construction project in the amount of \$8.17 million. The project was completed during FY14-15.

EAST MONTPELIER COMMUNITY CONNECTIONS

In 2017, Community Connections begins its sixteenth year serving the children and families of East Montpelier, Berlin, Calais, Middlesex, Worcester and Montpelier. Across the six towns we served 1433 children in our various programs!

Last year 146 children participated in our programs at East Montpelier Elementary. We had 88 students join us for our Morning Program that cares for kids starting at 7:30 AM each morning until school starts. There is a very strong demand for this service and our numbers have grown every year. We had 60 students that stayed after school till 5:30 and joined in on one of the many activities that we offer. We ran camps during school vacations and over the summer for ages Preschool through 12th grade.

The Community Connections Preschool at East Montpelier was full most days last year. The Community Connections Preschool is a state-licensed Day-care located at the school that is open from 8:00 to 4:30 each day. We serve all families and children and accept state child care subsidies to help those who qualify. 22 Preschool Student used this program in the 2015-2016 school year.

We ran a very busy summer food program at East Montpelier that served 5,372 free meals to children in the greater Montpelier Area. These meals were cooked at EMES and served in our summer camps and to the children who attended the WCSU extended school year program that was located at EMES this summer.

With Community Connections on site, the building was kept busy from 7:30 a.m. to 5:30 p.m., as well as during school year and summer vacations. Our programs are a critical part of the social safety net in East Montpelier. We are there for those who need us. Thank you all for supporting these great youth programs during the 2015-2016 school year!

FY 16 Financial Information for East Montpelier Community Connections

	% of	FY16		% of	FY16
Income	Income	Income	Expenses	Expenses	Actual
State	35.7%	\$17,697	Personnel	97.7%	\$82,693
Town of E. M.	3.7%	\$2,500 *	Other (travel and	2.3%	\$2,769
Other	60.6%	\$66,560	professional dev.)		
Total Income	100.0%	\$86,757	Total Expenses	100.0%	\$85,462

*TM15, Art. 13 (h)



**East Montpelier Elementary School District
Salary & Benefit Projection
As of December 15, 2016**

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance

	Projected Salaries	Total Salary & Benefits
INSTRUCTIONAL 1100:		
Blanchard Michael	\$ 51,690	77,297
Carter Anne	20,507	27,147
Christiano Christine	66,429	93,437
Christy Kathryn	70,105	92,361
Fitch Jennifer-Reading	66,429	93,437
Gannon Robin	68,355	90,445
Gariboldi Lisa	66,429	93,437
Gelfon Samantha	37,272	47,696
Giammusso Laura	68,355	95,546
Holmes-Heiss Heidemarie	32,278	38,151
Knoedler Ellen	68,355	80,396
Parker Bethany	66,429	93,437
Quackenbush Gary	64,556	86,285
Shedd Ellen	64,556	86,220
Sherwin Michael	65,978	77,793
Willard David	56,258	82,299
Zeilenga Jillian	64,556	91,386
Subtotal Teachers	998,537	1,346,770
Subtotal Technical	0	0
TOTAL INSTRUCTIONAL	998,537	1,346,770
PRE-SCHOOL 1101:		
O'hare Jamie	27,342	29,798
Downing Elizabeth	21,712	29,897
Subtotal Teachers	49,054	59,695
Deforge Stephanie	1,964	2,140
Stone Katharine	18,337	32,096
Subtotal Technical	20,301	34,236
TOTAL PRE-SCHOOL	69,355	93,931
GUIDANCE 2120:		
Langevin Mary	34,178	47,861
TOTAL GUIDANCE	34,178	47,861
HEALTH SERVICES 2130:		
Wirth Elizabeth	68,179	80,203
TOTAL HEALTH SERVICES	68,179	80,203

	Projected Salaries	Total Salary & Benefits
LIBRARY 2222:		
Badger Jane	27,342	38,192
Bruccoli Arlyn	15,732	26,067
TOTAL LIBRARY	43,074	64,259
TECHNOLOGY 2225:		
Bruccoli Arlyn	41,013	57,353
TOTAL TECHNOLOGY	41,013	57,353
SCHOOL ADMIN. 2410:		
Badger Jane	15,732	26,073
Lyford Alicia	90,890	119,441
Martin Karin	47,001	59,833
TOTAL SCHOOL ADMIN.	153,623	205,347
OPER. & MAINTENANCE 2600:		
Clark Brenda	42,491	53,409
Hill Todd	49,871	65,939
Humphrey Karen	12,082	13,167
Minsenberger Robert	20,919	22,863
TOTAL OPER. & MAINT.	125,363	155,378
SPECIAL EDUC. 1210:		
Deforge Susan	5,891	6,420
Farnham Ruth	23,724	48,097
Phillips Doris	28,656	41,335
Stone Katharine	7,859	13,755
Subtotal Technical	66,130	109,607
TOTAL SPECIAL ED.	66,130	109,607
SUBTOTAL GENERAL FUND		
	1,599,452	2,160,709
Food Services 3100:		
Olander Susan	29,434	42,334
Waiter Jennifer	12,699	13,840
TOTAL FOOD SVCS	42,133	56,174
TOTAL SALARIES & BENEFITS	\$1,641,585	2,216,883

**EAST MONTPELIER ELEMENTARY
BUDGET 2017-2018**

Final

BUDGET 2016 ACTUAL 2016 BUDGET 2017 PROJECTED 2017 BUDGET 2018

REVENUES	BUDGET 2016	ACTUAL 2016	BUDGET 2017	PROJECTED 2017	BUDGET 2018
TUITION	\$0	\$0	\$0	\$0	\$0
EARNINGS ON INVESTMENTS	\$44,000	\$52,846	\$52,225	\$52,432	\$52,225
MISCELLANEOUS INCOME-Purchase Discour	\$1,114	\$1,252	\$1,114	\$1,114	\$1,114
MISCELLANEOUS INCOME-ERATE-Technolo	\$2,690	\$0	\$2,690	\$8,940	\$8,771
MISCELLANEOUS INCOME-INSTR/L/FIELD TR	\$2,700	\$11,480	\$2,700	\$2,700	\$2,700
MISCELLANEOUS INCOME-OTHER	\$600	\$6,997	\$600	\$600	\$600
EDUC. SPENDING REVENUES FROM STATE	\$3,649,628	\$3,649,628	\$3,652,134	\$3,652,134	\$3,669,004
STATE TRANSPORTATION AID REIMBURSE	\$49,287	\$49,287	\$57,206	\$57,206	\$0
EDUCATION JOBS FUND	\$0	\$0	\$0	\$0	\$0
SPED-MISC INCOME	\$0	\$13,551	\$0	\$0	\$0
SPED-MAINSTREAM BLOCK GRANT	\$77,077	\$74,413	\$65,800	\$65,800	\$0
SPED-EXPENDITURE REIMBURSEMENT	\$224,932	\$262,877	\$257,690	\$224,415	\$56,089
SPED-EXTRAORDINARY REIMBURSEMENT	\$57,413	\$97,321	\$60,998	\$0	\$0
EEE GRANT-PRESCHOOL	\$24,402	\$24,402	\$23,395	\$23,395	\$0
SUBTOTAL REVENUES	\$4,133,843	\$4,244,054	\$4,176,552	\$4,088,736	\$3,790,503
FUND BALANCE USAGE	\$0	\$0	\$0	\$0	\$20,439
TOTAL REVENUES	\$4,133,843	\$4,244,054	\$4,176,552	\$4,088,736	\$3,810,942

NOTE: FUND BALANCE SUMMARY

FUND BALANCE AS OF 7/1
INCREASE(DECREASE) FROM OPERATIONS
PROJECTED FUND BALANCE 6/30

\$243,067
\$4,444
\$247,511

INSTRUCTIONAL SERVICES

SALARIES-REGULAR-PROFESS.	\$970,766	\$1,004,465	\$1,019,311	\$1,013,983	\$988,448
SALARIES-REGULAR-TECH.	\$14,456	\$11,559	\$3,105	\$3,105	\$3,045

SALARIES-TEMPORARY	\$22,000	\$26,497	\$22,000	\$22,000	\$22,000	\$22,330
SALARIES-INSTRUCTIONAL-ED JOBS FUNE	\$0	\$0	\$0	\$0	\$0	\$0
HEALTH BENEFITS	\$221,299	\$228,630	\$233,456	\$233,456	\$233,456	\$247,180
SOCIAL SECURITY/MEDICARE	\$74,304	\$75,669	\$76,869	\$76,869	\$76,455	\$74,351
OPEB ASSESSMENT	\$4,200	\$1,097	\$1,300	\$1,300	\$1,097	\$1,300
RETIREMENT BENEFITS	\$687	\$687	\$0	\$0	\$0	\$0
SECTION 125 BENEFIT	\$961	\$961	\$1,008	\$1,008	\$1,008	\$1,085
WORKMENS COMPENSATION	\$8,905	\$5,491	\$7,381	\$7,381	\$7,381	\$7,290
UNEMPLOYMENT COMPENSATION	\$1,063	\$1,089	\$6,155	\$6,155	\$6,155	\$6,083
TUITION REIMBURSEMENT	\$30,000	\$44,610	\$30,000	\$30,000	\$30,000	\$30,000
DENTAL BENEFITS	\$8,596	\$8,390	\$8,553	\$8,553	\$8,553	\$8,317
DISABILITY BENEFITS	\$4,996	\$2,974	\$5,220	\$5,220	\$5,220	\$5,126
PROF EDU SVC-ADMFFEE FIELD TRIPS	\$4,500	\$7,904	\$4,500	\$4,500	\$4,500	\$4,500
PROFESSIONAL SVCS-ECO	\$2,500	\$7,868	\$2,500	\$2,500	\$2,500	\$2,500
TUITION REFUND DUE TO RESIDENCY	\$0	\$0	\$0	\$0	\$0	\$0
TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0
GENERAL SUPPLIES	\$24,297	\$26,422	\$24,297	\$24,297	\$24,297	\$24,297
BOOKS AND PERIODICALS	\$8,000	\$10,179	\$8,000	\$8,000	\$8,000	\$8,000
EQUIPMENT-CLASSROOM FURNITURE	\$6,000	\$8,867	\$0	\$0	\$0	\$0
DUES AND FEES	\$0	\$99	\$0	\$0	\$0	\$0
TOTAL INSTRUCTIONAL SERVICES	\$1,407,530	\$1,473,458	\$1,453,655	\$1,447,710	\$1,447,710	\$1,433,852
EEE & PRESCHOOL						
SALARIES-REGULAR-PROFESS.	\$54,713	\$54,740	\$56,558	\$56,558	\$49,054	\$53,441
SALARIES-REGULAR-TECH.	\$17,717	\$18,773	\$18,340	\$18,340	\$20,301	\$21,271
HEALTH BENEFITS	\$21,101	\$21,454	\$22,768	\$22,768	\$16,540	\$18,058
SOCIAL SECURITY/MEDICARE	\$5,267	\$5,053	\$5,434	\$5,434	\$5,091	\$5,481
RETIREMENT BENEFITS	\$1,063	\$1,063	\$1,100	\$1,100	\$1,100	\$1,276
SECTION 125 BENEFIT	\$105	\$105	\$111	\$111	\$111	\$126
WORKMENS COMPENSATION	\$669	\$669	\$549	\$549	\$549	\$548
UNEMPLOYMENT COMPENSATION	\$78	\$78	\$449	\$449	\$449	\$448

**EAST MONTPELIER ELEMENTARY
BUDGET 2017-2018
DESCRIPTION**

Final

	BUDGET 2016	ACTUAL 2016	BUDGET 2017	PROJECTED 2017	BUDGET 2018
TUITION REIMBURSEMENT	\$570	\$0	\$570	\$570	\$570
DENTAL BENEFITS	\$811	\$821	\$828	\$601	\$657
DISABILITY BENEFITS	\$377	\$224	\$389	\$208	\$225
TUITION & SU SHARED SVCS	\$0	\$194	\$33,296	\$51,848	\$44,105
RENTAL & LEASE BUILDING	\$0	\$0	\$0	\$0	\$0
GENERAL SUPPLIES	\$1,000	\$790	\$1,000	\$1,000	\$1,000
TOTAL EEE & PRESCHOOL	\$103,471	\$103,964	\$141,392	\$147,422	\$147,206

GUIDANCE SERVICES

SALARIES-REGULAR-PROFESS.	\$34,921	\$34,461	\$34,912	\$34,178	\$34,691
HEALTH BENEFITS	\$0	\$6,386	\$10,174	\$10,174	\$10,171
SOCIAL SECURITY/MEDICARE	\$2,671	\$2,429	\$2,539	\$2,483	\$2,522
SECTION 125 BENEFIT	\$62	\$62	\$65	\$65	\$70
WORKMENS COMPENSATION	\$299	\$299	\$256	\$256	\$254
UNEMPLOYMENT COMPENSATION	\$35	\$35	\$209	\$209	\$208
DENTAL BENEFITS	\$324	\$272	\$331	\$331	\$331
DISABILITY BENEFITS	\$168	\$102	\$182	\$182	\$180
GENERAL SUPPLIES	\$500	\$131	\$500	\$500	\$500
BOOKS AND PERIODICALS	\$250	\$202	\$250	\$250	\$250
TOTAL GUIDANCE SERVICES	\$39,230	\$44,379	\$49,418	\$48,628	\$49,177

HEALTH SERVICES

SALARIES-REGULAR-PROF.OTH	\$57,919	\$57,222	\$59,399	\$72,758	\$73,780
HEALTH BENEFITS	\$0	\$0	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$4,431	\$4,224	\$4,544	\$5,556	\$5,644
SECTION125 BENEFIT	\$62	\$62	\$65	\$65	\$70
WORKMENS COMPENSATION	\$504	\$504	\$409	\$409	\$507
UNEMPLOYMENT COMPENSATION	\$59	\$59	\$334	\$334	\$415

DENTAL BENEFITS	\$432	\$436	\$441	\$552	\$552
DISABILITY BENEFITS	\$284	\$161	\$290	\$355	\$360
GENERAL SUPPLIES	\$1,120	\$1,020	\$1,120	\$1,120	\$1,120
BOOKS AND PERIODICALS	\$145	\$0	\$145	\$145	\$145
TOTAL HEALTH SERVICES	\$64,956	\$63,688	\$66,747	\$81,294	\$82,593
CURRICULUM SERVICES					
SUPERVISORY UN SERV-CURRICULUM	\$19,335	\$19,335	\$20,525	\$20,525	\$24,151
TOTAL CURRICULUM SERVICES	\$19,335	\$19,335	\$20,525	\$20,525	\$24,151
SCHOOL LIBRARY SERVICES					
SALARIES-REGULAR-PROFESS.	\$25,378	\$26,225	\$27,930	\$27,332	\$27,752
SALARIES-REGULAR-TECHNICIAN	\$15,203	\$15,228	\$15,739	\$15,739	\$22,355
HEALTH BENEFITS	\$12,661	\$14,063	\$15,728	\$15,728	\$18,759
SOCIAL SECURITY/MEDICARE	\$3,031	\$2,947	\$3,235	\$3,189	\$3,728
RETIREMENT BENEFITS	\$912	\$912	\$944	\$944	\$1,341
SECTION 125 BENEFIT	\$31	\$31	\$33	\$33	\$49
WORKMENS COMPENSATION	\$375	\$375	\$320	\$320	\$367
UNEMPLOYMENT COMPENSATION	\$44	\$44	\$262	\$262	\$301
DENTAL BENEFITS	\$487	\$490	\$497	\$497	\$607
DISABILITY BENEFITS	\$211	\$130	\$227	\$227	\$261
GENERAL SUPPLIES	\$1,100	\$1,422	\$1,100	\$1,100	\$1,100
BOOKS AND PERIODICALS	\$5,800	\$5,510	\$5,800	\$5,800	\$5,800
COMPUTER SOFTWARE	\$1,295	\$474	\$1,295	\$1,295	\$295
TOTAL SCHOOL LIBRARY SERVICES	\$66,528	\$67,851	\$73,110	\$72,466	\$82,715
TECHNOLOGY SERVICES					
SALARIES-REGULAR-PROFESS.	\$38,067	\$39,337	\$41,895	\$40,998	\$41,628
HEALTH BENEFITS	\$8,440	\$10,457	\$12,209	\$12,209	\$12,205
SOCIAL SECURITY/MEDICARE	\$2,803	\$2,845	\$3,047	\$2,978	\$3,026
SECTION 125 BENEFIT	\$62	\$62	\$65	\$65	\$70

**EAST MONTPELIER ELEMENTARY
DESCRIPTION**

	BUDGET 2016 ACTUAL 2016 BUDGET 2017 PROJECTED 2017 BUDGET 2018				
WORKMENS COMPENSATION	\$352	\$352	\$307	\$307	\$305
UNEMPLOYMENT COMPENSATION	\$41	\$41	\$251	\$251	\$250
TUITION REIMBURSEMENT	\$100	\$0	\$100	\$100	\$100
DENTAL BENEFITS	\$324	\$327	\$331	\$331	\$331
DISABILITY BENEFITS	\$198	\$120	\$218	\$218	\$216
SUPERV UNION SERVICES	\$49,496	\$49,496	\$48,763	\$48,763	\$91,734
SUPERV UNION SERVICES-NETWORK SUPP	\$0	\$0	\$0	\$0	\$0
REPAIRS AND MAINTENANCE	\$1,000	\$130	\$1,000	\$0	\$0
RENTALS & LEASES/REPAIRS-COPIER	\$4,000	\$1,488	\$4,000	\$4,000	\$4,000
COMMUNICATIONS-TELEPHONE	\$5,000	\$7,025	\$5,000	\$17,500	\$17,500
GENERAL SUPPLIES	\$3,000	\$1,017	\$3,000	\$1,000	\$1,000
COMPUTER SOFTWARE	\$12,000	\$9,503	\$13,243	\$13,243	\$1,000
EQUIPMENT - REPLACEMENT & TELEPHON	\$20,000	\$14,735	\$20,000	\$61,265	\$30,000
TOTAL TECHNOLOGY SERVICES	\$144,883	\$136,935	\$153,429	\$203,228	\$203,365

BOARD OF EDUCATION SVCS.

TECHNICAL SVC.SCHOOL BD	\$700	\$0	\$700	\$700	\$711
SALARIES-TEMPORARY-CLERICAL	\$720	\$781	\$720	\$720	\$731
SOCIAL SECURITY/MEDICARE	\$106	\$60	\$106	\$106	\$107
OFFICIAL SVC TAX COLLECT.	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
PROFESSIONAL EDUC SVCS	\$250	\$205	\$250	\$250	\$250
LEGAL SERVICES	\$4,000	\$0	\$4,000	\$4,000	\$4,000
GENERAL SUPPLIES	\$200	\$340	\$200	\$200	\$200
DUES & FEES	\$1,700	\$1,530	\$1,700	\$1,700	\$1,700
TOTAL BOARD OF EDUCATION SVCS.	\$16,676	\$11,916	\$16,676	\$16,676	\$16,699

OFFICE OF SUPERINTENDENT

SUPERVISORY UN SERV-SUPT	\$57,515	\$57,515	\$56,990	\$56,990	\$86,889
SUPERVISORY UN SERV-CRIMINAL REGIST	\$1,000	\$1,000	\$1,000	\$1,000	\$0
TOTAL OFFICE OF SUPERINTENDENT	\$58,515	\$58,515	\$57,990	\$57,990	\$86,889

OFFICE OF THE PRINCIPAL

SALARIES-REGULAR-ADMIN.	\$169,086	\$90,196	\$91,598	\$90,890	\$92,253
SALARIES-REGULAR-CLERICAL	\$67,673	\$65,390	\$70,153	\$67,312	\$61,865
SALARIES-TEMPORARY	\$1,451	\$95	\$1,502	\$3,879	\$3,937
HEALTH BENEFITS	\$42,323	\$24,743	\$26,628	\$26,621	\$24,894
SOCIAL SECURITY/MEDICARE	\$17,765	\$11,333	\$12,242	\$12,152	\$11,827
RETIREMENT CONTRIBUTION	\$3,806	\$3,658	\$3,934	\$3,764	\$3,437
SECTION 125 BENEFIT	\$223	\$223	\$169	\$169	\$161
WORKMENS COMPENSATION	\$2,148	\$2,148	\$1,152	\$1,152	\$1,047
UNEMPLOYMENT COMPENSATION	\$251	\$251	\$943	\$943	\$897
TUITION REIMBURSEMENT	\$1,200	\$790	\$1,200	\$1,200	\$1,200
DENTAL BENEFITS	\$2,402	\$1,355	\$1,380	\$1,380	\$1,270
DISABILITY BENEFITS	\$1,209	\$882	\$1,327	\$1,309	\$1,288
MENTOR	\$0	\$4,650	\$4,000	\$4,000	\$0
RENTALS & LEASES/REPAIRS-POSTAGE	\$1,760	\$356	\$1,760	\$1,760	\$1,760
COMMUNICATIONS-POSTAGE	\$2,500	\$2,103	\$2,500	\$2,500	\$2,500
ADVERTISING	\$500	\$448	\$500	\$500	\$500
TRAVEL	\$300	\$0	\$300	\$300	\$300
GENERAL SUPPLIES	\$3,000	\$1,265	\$3,000	\$3,000	\$3,000
DUES & FEES	\$1,100	\$919	\$1,100	\$1,100	\$1,100
TOTAL OFFICE OF THE PRINCIPAL	\$318,697	\$210,805	\$225,388	\$223,931	\$213,236

FISCAL SERVICES

SUPERVISORY UN SERV	\$42,948	\$42,948	\$45,013	\$45,013	\$46,667
TOTAL FISCAL SERVICES	\$42,948	\$42,948	\$45,013	\$45,013	\$46,667

INTEREST EXPENSE

INTEREST EXPENSE-REVENUE ANTIC LOAN	\$44,000	\$52,225	\$52,225	\$52,432	\$52,225
TOTAL INTEREST EXPENSE	\$44,000	\$52,225	\$52,225	\$52,432	\$52,225

**EAST MONTPELIER ELEMENTARY
DESCRIPTION**

BUDGET 2016 ACTUAL 2016 BUDGET 2017 PROJECTED 2017 BUDGET 2018

AUDITING SERVICES						
SHARED SU AUDIT SERVICES	\$4,550	\$4,550	\$4,550	\$4,550	\$4,550	\$5,075
TOTAL AUDITING SERVICES	\$4,550	\$4,550	\$4,550	\$4,550	\$4,550	\$5,075
OPERATION AND MAINT.PLANT						
SALARIES-REGULAR-SERVICE	\$109,449	\$123,787	\$129,942	\$128,813	\$131,410	\$131,410
SALARIES-TEMPORARY	\$4,000	\$1,826	\$4,000	\$4,000	\$4,060	\$4,060
HEALTH BENEFITS	\$21,470	\$7,115	\$7,722	\$7,722	\$7,720	\$7,720
SOCIAL SECURITY/MEDICARE	\$8,679	\$9,514	\$10,247	\$10,160	\$10,363	\$10,363
RETIREMENT CONTRIBUTION	\$4,103	\$5,354	\$5,542	\$5,542	\$5,600	\$5,600
SECTION 125 BENEFIT	\$186	\$186	\$195	\$195	\$210	\$210
WORKMENS COMPENSATION	\$1,048	\$1,048	\$948	\$948	\$959	\$959
UNEMPLOYMENT COMPENSATION	\$118	\$118	\$752	\$752	\$761	\$761
DENTAL BENEFITS	\$1,622	\$1,082	\$1,104	\$1,104	\$1,104	\$1,104
DISABILITY BENEFITS	\$569	\$346	\$480	\$480	\$485	\$485
SU-SHARED SERVICES-ASBESTOS & FAC D	\$1,000	\$1,000	\$1,000	\$1,000	\$0	\$0
WATER TESTING AND SEWER	\$4,000	\$6,827	\$4,000	\$4,000	\$4,000	\$4,000
DISPOSAL SERVICES	\$3,500	\$2,558	\$3,500	\$3,500	\$3,500	\$3,500
SNOW PLOWING	\$12,000	\$8,050	\$12,000	\$12,000	\$12,000	\$12,000
LAWN CARE SERVICES & PROF SVCS	\$4,500	\$1,043	\$4,500	\$4,500	\$4,500	\$4,500
REPAIRS AND MAINTENANCE & DIU RECON	\$22,000	\$10,269	\$18,800	\$18,800	\$18,800	\$18,800
INSURANCE	\$10,500	\$9,695	\$10,500	\$10,500	\$11,130	\$11,130
TRAVEL	\$300	\$0	\$300	\$300	\$300	\$300
GENERAL SUPPLIES	\$16,000	\$16,884	\$16,000	\$16,000	\$16,000	\$16,000
ELECTRICITY	\$38,000	\$35,606	\$38,000	\$38,000	\$39,900	\$39,900
OIL	\$8,000	\$7,049	\$8,000	\$8,000	\$8,400	\$8,400
OTHER ENERGY-WOOD CHIPS	\$20,000	\$7,722	\$20,000	\$20,000	\$20,000	\$20,000
EQUIPMENT	\$4,600	\$395	\$4,600	\$4,600	\$4,600	\$4,600
TOTAL OPERATION AND MAINT.PLANT	\$295,644	\$257,474	\$302,132	\$300,916	\$305,802	\$305,802

STUDENT TRANSPORTATION SV

STUDENT TRANSPORTATION SV	\$118,202	\$119,236	\$121,265	\$121,265	\$95,818
STUDENT TRANSP SV-FIELD TRIPS	\$4,000	\$5,900	\$4,000	\$4,000	\$4,000
TOTAL STUDENT TRANSPORTATION SV	\$122,202	\$125,136	\$125,265	\$125,265	\$99,818

DEBT SERVICE

INTEREST-Water Loan	\$1,693	\$1,640	\$1,639	\$1,639	\$1,639
PRINCIPAL-Water Loan	\$8,000	\$2,334	\$2,334	\$2,334	\$2,334
INTEREST-Construction Project	\$224,144	\$221,722	\$208,698	\$208,698	\$196,280
PRINCIPAL-Construction Project	\$404,320	\$408,500	\$408,500	\$408,500	\$408,500
TOTAL DEBT SERVICE	\$638,157	\$634,196	\$621,171	\$621,171	\$608,753

FUND TRANSFERS

FUND TRANSFER-FOOD SVC	\$30,551	\$30,551	\$15,551	\$15,551	\$10,000
FUND TRANSFER-CAPITAL IMPROVEMENTS	\$86,522	\$164,800	\$86,522	\$86,522	\$71,522
FUND TRANSFER-STUDENT ACTIVITY	\$0	\$0	\$0	\$0	\$0
TOTAL FUND TRANSFERS	\$117,073	\$195,351	\$102,073	\$102,073	\$81,522

INSTR-SVC-STUDENT SUP SVC

SALARIES-REGULAR-PROFESS.	\$0	\$0	\$0	\$0	\$0
SALARIES-REGULAR-TECH.	\$93,627	\$81,844	\$65,187	\$66,130	\$58,484
SALARIES-TEMPORARY,SUMMER & BUS MO	\$0	\$5,618	\$0	\$0	\$508
HEALTH BENEFITS	\$42,030	\$36,937	\$27,454	\$32,614	\$31,097
SOCIAL SECURITY/MEDICARE	\$6,617	\$6,081	\$4,631	\$4,636	\$4,109
RETIREMENT BENEFITS	\$4,466	\$4,466	\$3,911	\$3,614	\$3,509
SECTION 125 BENEFIT	\$267	\$267	\$150	\$150	\$154
WORKMENS COMPENSATION	\$865	\$865	\$478	\$478	\$429
UNEMPLOYMENT COMPENSATION	\$101	\$4,858	\$391	\$391	\$351
TUITION REIMBURSEMENT	\$0	\$0	\$0	\$0	\$0
DENTAL BENEFITS	\$2,054	\$1,658	\$1,269	\$1,269	\$1,214
DISABILITY BENEFITS	\$487	\$260	\$339	\$339	\$304

**EAST MONTEPELIER ELEMENTARY
BUDGET 2017-2018
DESCRIPTION**

Final

BUDGET 2016 ACTUAL 2016 BUDGET 2017 PROJECTED 2017 BUDGET 2018

OTHER PROFESSIONAL SVCS	\$0	\$0	\$0	\$0
TUITION TO STATE AGENCIES	\$0	\$0	\$0	\$0
TRAVEL	\$0	\$0	\$0	\$0
GENERAL SUPPLIES	\$0	\$287	\$0	\$0
BOOKS AND PERIODICALS	\$0	\$0	\$0	\$0
EQUIPMENT	\$0	\$0	\$0	\$0
TOTAL INSTR.SVC-STUDENT SUP SVC	\$150,514	\$143,141	\$103,810	\$109,621
SUPPORT PROGRAMS				
SU SHARED SERVICES	\$402,517	\$516,665	\$482,015	\$353,219
TOTAL SUPPORT PROGRAMS	\$402,517	\$516,665	\$482,015	\$353,219
SU ASSESSMENTS				
SUPERVISORY UN SERV-SPED	\$64,162	\$64,162	\$68,785	\$66,310
SUPERVISORY UN SERV-EARLY ED	\$12,255	\$12,255	\$11,183	\$12,978
TOTAL SU ASSESSMENTS	\$76,417	\$76,417	\$79,968	\$79,288
ENGLISH LANGUAGE LEARNERS				
SALARIES-TEMPORARY-ELL	\$0	\$614	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$0	\$47	\$0	\$0
UNEMPLOYMENT COMPENSATION	\$0	\$0	\$0	\$0
DENTAL BENEFITS	\$0	\$0	\$0	\$0
TRAVEL	\$0	\$0	\$0	\$0
TOTAL ENGLISH LANGUAGE LEARNERS	\$0	\$661	\$0	\$0
TOTAL EXPENSES	\$4,133,843	\$4,239,610	\$4,176,552	\$4,114,098
PROFIT(LOSS)	\$0	\$4,444	\$0	-\$25,362
				\$3,810,942

**East Montpelier Elementary School
Summary of Changes Budget 2018 vs. 2017**

**Final Entire Budget
% Change**

Salary & Benefit Items

Negotiated Items

Salary Increases	\$24,719	0.59%
Health Benefits-Current Enrollment @0% Inflation	\$2,379	0.06%
with Latest Enrollment	\$2,379	0.06%
Miscellaneous Benefit Changes	\$343	0.01%
Subtotal Negotiated Items	\$27,441	0.66%

Staffing Changes:

Salary & Benefit Update FY16-17	-\$3,182	-0.08%
Sal & Ben Update FY16-17-RIF .4 Paraeducator	-\$8,689	-0.21%
Professional Staff-RIF 1.0 FTE	-\$61,085	-1.46%
Professional- .4 FTE From WCSU SPED	\$36,602	0.88%
Subtotal Staffing Changes	-\$36,354	-0.87%

Total Salary & Benefit Items **-\$8,913 -0.21%**

Budget FY 17	Budget FY 18
\$2,237,435	\$2,228,522

Nonsalary changes:

School-wide Books and Supplies	\$16,775	0.40%
Preschool Program changes-Per State Law	\$10,809	0.26%
Technology Equipment	\$10,000	0.24%
WCSU Assessments-Final	\$56,100	1.34%
Office of Principal-Mentor	-\$4,000	-0.10%
Operation of Plant-Utilities	\$2,300	0.06%
Transfer to Food Services	-\$5,551	-0.13%
Transfer to Capital Fund	-\$15,000	-0.36%
Student Transportation Services	-\$25,447	-0.61%
Special Education-Oth Profess. Svcs-Service Plan	-\$390,265	-9.34%
Debt Savings-Bond Interest Savings	-\$12,418	-0.30%
Total Nonsalary	-\$356,697	-8.54%

See Revenues Below*
See Revenues Below**

\$1,939,117	\$1,582,420
--------------------	--------------------

Total Budget Expense Change(A) **-\$365,610 -8.75%**

\$4,176,552	\$3,810,942
--------------------	--------------------

Revenue Changes

Special Educ. Reimbursement	-\$2,044	-0.05%
Miscellaneous Income-Add'l Erate	\$6,081	0.15%
SPED Revenue to WCSU	-\$326,355	-7.81%
EEE Grant to WCSU	-\$23,395	-0.56%
Student Transportation Aid to WCSU	-\$57,206	-1.37%
Fund Balance Use for Early Retirement	\$20,439	0.49%
Subtotal Revenue Changes(B)	-\$382,480	-9.16%

See Expenses Above**
See Expenses Above**
See Expenses Above*

Net Impact on Taxes(A-B)** **\$16,870 0.40%**

**EAST MONTPELIER TOWN SCHOOL DISTRICT
WARNING**

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at East Montpelier Elementary School, 665 Vincent Flats Road in East Montpelier, on Tuesday, March 7, 2017 at 9:30 A.M.* to act on the following business not involving Australian ballot:

ARTICLE 1. To elect a Moderator for the year ensuing.

ARTICLE 2. To hear and act upon the report of the Town School Directors.

ARTICLE 3. Shall the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2017 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 4. Shall the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2017-2018 school year?

ARTICLE 5. To transact any other business that may legally come before the meeting.

**Articles to be voted by Australian Ballot
Polling Times – 7:00 A.M. Through 7:00 P.M.**

ARTICLE 6. Shall the voters of the school district approve the school board to expend \$3,810,942, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,477 per equalized pupil. This projected spending per equalized pupil is 3.13% higher than spending for the current year.

ARTICLE 7. To elect the following School Directors:

One (1) School Director	Two (2) Year Term
One (1) School Director	Three (3) Year Term
One (1) U-32 Director	Three (3) Year Term

A meeting will be held on Saturday, March 4, 2017 at 9:30 A.M. at East Montpelier Elementary School in East Montpelier to provide information on the articles to be voted by Australian ballot at Town Meeting.

The legal voters of East Montpelier Town School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 553 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

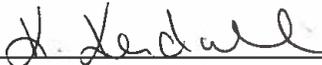
SCHOOL DIRECTORS



Rubin Bennett, Chair



Flor Diaz-Smith, Vice-Chair



Kimberly Kendall, Clerk



Malinda Johnson



Stephen Looke



Alicen, 6th grade



Jacob, 4th grade

INFORMATIONAL COPY OF U-32 SCHOOL DISTRICT WARNING

The legal voters of the Union High School District No. 32 ("U-32"), a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont, are hereby notified and warned to meet in their respective towns on Tuesday, March 7, 2017, to vote by Australian ballot on Articles 1 through 6 as outlined below.

Polling Places and Times:

Berlin Elementary School in Berlin Corner – 10:00 AM - 7:00 PM

Calais Elementary School in Calais – 7:00 AM - 7:00 PM

East Montpelier Elementary School in East Montpelier – 7:00 AM – 7:00 PM

Rumney Memorial School in Middlesex – 7:00 AM – 7:00 PM

Doty Memorial School in Worcester – 10:00 AM – 7:00 PM

A public hearing will take place at U-32, Room 131 at 6:00 PM on March 6, 2017 to provide information on the articles to be voted by Australian Ballot at the municipalities' respective Town Meetings on Tuesday, March 7, 2017.

The legal voters of U-32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Sections 553 and 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

ARTICLE 1. To elect a Clerk for a term of one (1) year.

ARTICLE 2. To elect a Treasurer for a term of one (1) year.

ARTICLE 3. To fix the annual compensation of the Union School District officers.

Clerk	\$500.00
Directors	\$850.00 each
Chair	\$875.00
Treasurer	\$1,500.00

ARTICLE 4. Shall the voters of the Union High School District 32 approve the school board to expend \$14,305,831, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,369 per equalized pupil. This projected spending per equalized pupil is 6.43% higher than spending for the current year.

ARTICLE 5. Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2017 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 6. Shall the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2017-2018 school year?

SCHOOL DIRECTORS:

Adrienne Magida, Chair (Middlesex)	Kari Bradley, Vice Chair (East Montpelier)
Carl Witke, Clerk (Worcester)	Jonathan Goddard (Berlin)
Emily Goyette (East Montpelier)	George Gross (Berlin)
C. Scott Thompson (Calais)	

Mary Ormsby, Clerk

ABSTRACT OF MINUTES MARCH 1, 2016 — TOWN MEETING

Moderator Michael Duane called to order the meetings of the Town and School District at 9:30 a.m. School Meeting was recessed until after the Town Meeting. Approximately 290 residents attended.

- Art. 1:** Voted and elected the following Officers by Australian Ballot:
Town Moderator, 1-year term: Michael O Duane [968 votes]
Selectboard Member, 3-year term: Carl Etnier [854 votes]
Selectboard Member, 2-year term: Gene Troia [895 votes]
Lister, 3-year term: Chris Racanelli [880 votes]
Town Auditor, 3-year term: Deborah Fillion [907 votes]
Cemetery Commissioner, 5-yr term: Christopher “Chris” Reed [950 votes]
First Constable, 1-year term: Sandy Conti [960 votes]
Second Constable, 1-year term: No Candidate
Collector of Delinquent Taxes, 3-year term: Karen Gramer [912 votes]
Planning Commissioner, 3-year term: Julie Potter [807 votes]
Planning Commissioner, 3-year term: Kim Watson [841 votes]
Planning Commissioner, 3-year term: Norman Hill [785 votes]
Planning Commissioner, 1 of 3-year term: Ray Stout [849 votes]
- Art. 2:** Heard the reports of Town Officers: Selectboard members answered questions on town road speeds and rough road policy, as well as various projects in the Village, including the Park-n-Ride site, proposed sidewalks, Rt 14 Bridge replacement, and the Town’s newly acquired 48-acre property using funds from the Capital Reserve.
- Art. 3:** Voted to raise the sum of **\$1,667,039** as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2017 (July 1, 2016 through June 30, 2017). Voted by Australian Ballot: Passed [858 yes; 207 no].
- Art. 4:** Voted to raise the sum of **\$38,614** for Kellogg-Hubbard Library for the support of K-H Library. Voted by Australian Ballot: Passed [745 yes; 319 no].
- Art. 5:** Voted to authorize all property taxes for the fiscal year 2017 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Tuesday, November 15, 2016 and the second installment will be due on or before 5:00 PM Monday, May 15, 2017. Passed by voice vote.
- Art. 6:** Voted for the Town to disband the Recreation Board with the board’s responsibilities transferred to an independent non-profit organization. Discussion about advantages for growth, flexibility, including non-resident participants, fundraising, town funding, cash management, liability coverage, governance by a board of directors. Passed by voice vote.
- Art. 7:** Voted for the Town to raise the sum of **\$10,000** for the Land Conservation Fund. Discussion revisited the original conservation goals and values of 30 years ago and what they mean today, how they relate to future development

patterns and the need for affordable housing, as well as the roles of the Planning Commission, zoning bylaws, the Town Plan, and regional planning. Fund balance currently low; even donated conservation easements require funding for the extensive paperwork. Passed by voice vote.

Art. 8: Voted to raise the sum of **\$4,200** for Four Corners Schoolhouse Association for operating expenses during fiscal year 2017. Passed by voice vote.

Art. 9: Voted to raise the sum of **\$7,000** for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2017. Passed by voice vote

Art. 10: Voted to raise the sum of **\$7,800** for the East Montpelier Signpost to provide for the production and mailing of six issues of the East Montpelier Signpost for each East Montpelier resident household and non-resident property owner during fiscal year 2017. Passed by voice vote.

Art. 11: Voted to raise the sum of **\$4,000** for East Montpelier Trails, Inc. for the enhancement, development, and maintenance of the trail network in East Montpelier during fiscal year 2017. Passed by voice vote.

Art. 12: Voted to raise the sum of **\$5,000** for the Montpelier Senior Activity Center for operating expenses during fiscal year 2017. Discussion comparing funding levels and degree of participation of townspeople at MSAC vs. the Twin Valley Senior Center located in E. Mont. Passed by voice vote.

Art. 13: Voted to raise the sum of **\$5,500** for Central Vermont Home Health & Hospice for operating expenses during fiscal year 2017. Passed by voice vote.

Art. 14: Voted to raise the sum of **\$8,333** as its fiscal year 2017 share of the annual ongoing cost of providing the Green Mountain Transit Agency commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares. Passed by voice vote

Art. 15: Voted to raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2017.

- 1) American Red Cross \$250
- 2) Capstone Community Action \$500
- 3) Central Vermont Adult Basic Education \$750
- 4) Central Vermont Council on Aging\$1,875
- 5) Central Vermont Memorial Civic Center \$1,000
- 6) Circle \$675
- 7) Downstreet Housing & Community Development \$150
- 8) East Montpelier Community Connections \$2,500
- 9) Family Center of Washington County \$500
- 10) Friends of the Winooski River\$200
- 11) Girls/Boyz First Mentoring \$300
- 12) Good Beginnings of Central VT\$300

13) Good Samaritan Haven	\$750
14) Green Mountain Transit	\$1,366
15) Green Up Vermont	\$150
16) Home Share Now	\$800
17) North Branch Nature Center	\$750
18) Onion River Food Shelf	\$1,000
19) OUR House of Central VT	\$250
20) People’s Health and Wellness Clinic	\$1,250
21) Prevent Child Abuse Vermont.....	\$300
22) Project Independence	\$250
23) Sexual Assault Crisis Team	\$250
24) Twin Valley Senior Center	\$1,500
25) Vermont Association for the Blind & Visually Impaired.....	\$150
26) Vermont CARES	\$150
27) Vermont Center for Independent Living	\$245
28) Washington County Diversion Program	\$450
29) Washington County Mental Health Services	\$800
30) Washington County Youth Service Bureau	\$400

Total: \$19,811

Result: Passed by voice vote.

Art. 16: To transact any other business that may properly come before the meeting:
 Topics included the Recreation Field, Historical Society, Coburn Pond, etc.

Town Meeting adjourned at 2:30 p.m.



ABSTRACT OF MINUTES MARCH 1, 2016 — SCHOOL DISTRICT MEETING

Full minutes are available at the Town Office.

Moderator Michael Duane called to order the meetings of the Town and School District at 9:30 a.m. School Meeting was recessed until after the Town Meeting, and reconvened at 1:16 p.m. Approximately 290 residents attended.

Art. 1: Voted by Australian Ballot to elect:
 School District Moderator, 1-year term: Michael Duane [952 votes]

Art. 2: Voted to hear and act upon the report of Town School Directors. Chair Bennett talked about the board’s budgeting process, and explained the town’s CLA (Common Level of Appraisal) and the state wide education tax equalized pupil rate system. He touched on Act 46.

Art. 3: Voted to authorize the Board of School Directors to hold any audited fund balance as of June 30, 2016 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school. Passed by voice vote.

Art. 4: Voted to authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2016-2017 school year. Passed by voice vote.

Art. 5: Voted to transact any other business that may legally come before the meeting. Mostly positive audience comments on school and level of education.

Art. 6: Voted by Australian ballot to adopt a budget not to exceed **\$4,176,552** for the operation of the school for the ensuing year. [660 yes; 427 no]

Art. 7: Voted by Australian ballot to elect:
EMES Director, 3-year term: Stephen Looke [875 votes]
EMES Director, 2-year term: Malinda Johnson [899 votes]
U-32 Director, 3-year term: Kari Bradley [929 votes]

School Meeting 2016 adjourned at 2:30 p.m.



U-32 AUSTRALIAN BALLOT RESULTS FOR THE VOTE ON MARCH 1, 2016

ARTICLE 1. To elect a Clerk for a term of one (1) year.
Mary Ormsby [3,124 votes]

ARTICLE 2. To elect a Treasurer for a term of one (1) year.
Mary Ormsby [3,084 votes]

ARTICLE 3. To fix the annual compensation of the Union School District officers.
Clerk: \$500; Directors: \$850 each; Chair: \$875; Treasurer: \$1,500.
Passed. [2,947 yes; 439 no]

ARTICLE 4. Shall the voters of the Union High School District No. 32 approve the school board to expend **\$15,357,176**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$16,320** per equalized pupil. This projected spending per equalized pupil is **1.39%** higher than spending for the current year. Passed [2,279 yes; 1,314 no]

ARTICLE 5. Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2016 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? Passed. [2,812 yes; 713 no]

ARTICLE 6. Shall the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2016–2017 school year? Passed. [2,392 yes; 1,169 no]

VOTING RECORD AND POPULATION

East Montpelier Residents per 2010 Census: 2,576

<u>Year</u>	<u>Total Registered</u>	<u>Australian Ballot (AB)</u>	<u>AB / FV Percentage</u>	<u>Floor Vote (FV)</u>
Town Meeting:				
2016	2,025	1,130	56% / 14%	290
2015	1,997	571	29% / 10%	190
2014	1,995	543	27% / 13%	255
2013	2,109	576	27% / 10%	216
2012	2,037	696	34% / 11%	218
2011	2,028	510	25% / 11%	214
2010	1,990	650	33% / 11%	213
2009	2,057	880	43% / 13%	262
2008	1,903	1,151	60% / 16%	301
2007	2,102	743	35% / 11%	222
2006	2,059	674	33% / 12%	249
2005	2,076	626	30% / 8%	160
2004	1,984	807	41% / 8%	164
2003	2,011	525	26% / 8%	167
2002	1,973	587	30% / 15%	294
2001	1,993	513	26% / 8%	156
2000	1,832	727	40% /	
1999	1,805	511	28% /	
1998	1,777	671	38% / 9%	156
1997	1,768	511	29% / 10%	173
1996	1,622	521	32% / 16%	263
1995	1,691	588	35% / 10%	170
Primary Election:				
2016	2,024	889	44%	
2014	1,986	147	7%	
2012	2,052	326	16%	
2010	2,011	730	36%	
2008	1,942	160	8%	
2006	2,066	423	20%	
2004	2,053	224	11%	
2002	1,995	394	20%	
2000	1,892	724	38%	
1998	1,777	432	23%	
1996	1,689	145	9%	
General Election:				
2016	2,107	1,631	77%	
2014	2,014	1,093	54%	
2012	2,116	1,600	76%	
2010	2,038	1,330	65%	
2008	2,046	1,675	82%	
2006	2,097	1,450	69%	
2004	2,116	1,569	74%	
2002	2,029	1,300	64%	
2000	2,020	1,530	76%	
1998	1,806	1,299	72%	
1996	1,777	1,323	75%	

**FOR VOTER
REGISTRATION,
SEE PAGE 56**

* * *

**CHANGE
OF NAME OR
ADDRESS**

To change a name or address on the voter checklist, real estate grand list, property deed, dog license, etc., please contact:

Town Clerk
P.O. Box 157
East Montpelier
VT 05651
(802) 223-3313

— VITAL STATISTICS —
January 1 to December 31, 2016

BIRTHS

Anna Renner (F)	Nadia Case (F)	Rowen Smith (M)
Sebastian Brown (M)	Evangeline Stiles (F)	Grace Roy (F)
Calvin Beebe (M)	Odin Edson (M)	Josiah Bair (M)
Cobie Minor (F)	Kobe Sevigny (M)	Audrey-Rose Frost (F)
Orion Eley (M)	Rowan Huck (M)	Sofia Champagne (F)
Kvothe Wood (M)	Teis Wheeler (M)	Elijah Thongs (M)
Sophie Purchase (F)	Ewan Blackwell (M)	Loki Thomas (M)

MARRIAGES (13)

Alex Hickory & Jennifer Ertel
Garey Kreis & Andrea Hussey
David Huck & Celeste Beyer
Jesse Blondin & Savannah Welch
Donald Melcher & Cynthia Green
Kevin Williams & Crystal Sayers
Craig Premont & Jessica Hutchins
Peter Wells & Kristin Fortin
James LaCourse & Deborah Austin
Dustin Eckhardt & Ashley White
Steven Bigras & Chantal Parent
Richard Hall & Elizabeth Olson
T. Brett Coburn & Bridget McGough

DEATHS (19)

John Unger, 79	Wayne Mailhotte, 76
Amanda W. Wall, 82	Suzanne Austin Nishiyachi, 69
Justin West, 41	Kimberly Douse, 38
Frances Pickel, 65	Ronald Morris, 66
Gerard Jarvis, 42	Margery Lashua, 92
Elmer DeForge, 43	Linda Russell, 66
Leonard Wilson, 89	Wayne Roberts, 80
Virginia Keefe, 75	Francis Farmer, 94
Luellen McDonagh, 49	Linda Phillips, 69
Dennis Carver, 69	

VERMONT DEPARTMENT OF HEALTH

Your local health district office is in Barre City and provides a wide array of public health resources that can be accessed at www.healthvermont.gov. This Office of Local Health (802-479-4200) is working every day to improve the health of our communities. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community.

Supported healthy communities: Tobacco use is started and established primarily during adolescence; therefore, Central Vermont New Directions was awarded \$45,000 for the FY2015–2017 to support tobacco education programs for youth. To address the increasing problem of alcohol and substance use in our communities, the health department has been working with community partners to develop preventive support services for individuals and families. Work is also being done to build a trauma-informed community that understand Adverse Childhood Events (ACES) and how they impact the health of our community. National data shows that about 60 percent of adults in the United States experience at least one adverse/trauma event in their lives. That is important data as we work with schools, clinics, and providers in creating a prevention model of mental and physical health across the life span. The Childhood Trauma Education Initiative has provided collaboration and technical assistance to schools working on becoming trauma-informed educational environments. A number of school wellness teams have been working with our School Liaison to revise their school wellness policies to meet new requirements from state and federal agencies. The school wellness policy sets goals that address the whole school and family environment to provide the greatest opportunity for healthy students to become better learners.

Provided WIC nutrition services and healthy foods to families: About half of all Vermont families with pregnant women and children to age five benefit from the services of our WIC (Special Supplemental Nutrition Program for Women, Infants and Children) program. WIC provides individualized nutrition counseling and breastfeeding support which includes working with employers to support breastfeeding women as they return to work. We partner with grocery stores and farmer's markets across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: In 2015, we responded to 145 cases of infectious disease in Washington County.

Aided communities in emergency preparedness: In July of 2016, we participated in a large-scale exercise in Barre to practice procedures for distributing medicine, to prevent people from getting ill in case of a public health emergency. In addition, \$85,633 was provided to support emergency preparedness capabilities at our local medical center, UVM Network/Central Vermont Medical Center.

* * *

Abstract of 2016 School Minutes, 127–128
 Abstract of 2016 Town Minutes, 125–127
 Ambulance Service & Fire Dept., 74–79
 Animal Control Report, 73
 Animal License and Rabies, 56–57
 Appreciation, 4
 Auditors' Reports for the Town, 80–83, 85
 Balance Sheet for Town Funds, 35
 Ballot, Candidates on Australian, 3
 Budget: Town, 20–30; *see also* School reports
 Capital Assets of the Town, 36–37
 Capital Planning Budget, 40
 Capital Improvement Committee, 50
 Capital Reserve Fund & Program, 40–41
 Carlton C. Smith Recreational Fund, 38
 Cemetery Fund & Commission Report, 42–43
 Central VT Economic Development Corp, 71
 Central VT Home Health & Hospice, 71
 Central VT Regional Planning Comm., 51
 Central VT Solid Waste Mgmt. District, 47
 Central VT State Police Advisory Bd., 72–73
 Charter, Town: Proposed Revisions, 14–18
 Collector of Delinquent Taxes, 54
 Community Connections, 110
 Constable Report, 73
 Cross Vermont Trail Assoc., 68–69
 Debt Service for Town, 19; for EMES, 108
 Delinquent Taxes, 33
 Development Review Board, 49–50
 East Montpelier Fire & Ambulance, 74–79
 East Montpelier Senior Living Initiative, 44
 East Montpelier Trails, Inc., 68
 EMES (East Mont. Elementary School District)
 Abstract of March 2016 Minutes, 127–128
 Auditors' Report & Balance Sheet, 106
 Budget — Actual & Proposed, 112–120
 Budget — Significant Changes, 121
 Capital Budget/Reserve Program, 109
 Education Spending, 101–102
 Enrollment, 107
 Long-Term Debt, 108
 Principal's Message, 104–105
 Salaries and Benefits, 111
 School Board's Report, 103–104
 Warning, 122–123
 Emergency Services Fund, 38, 41
 Energy Committee, 53
 Fire Dept. & Ambulance Service, 74–79
 Fire District #1 (report & charter), 17–18
 Forum: Notice of Informational Meeting 3, 11
 Four Corners Schoolhouse Assoc., 54–55
 Friends of Coburn Pond, 58
 Funding Request Study Committee, 61–64
 Grand List, Equalization Abstract of, 52
 Grand List Reappraisal Fund, 38
 Grants Report, 84
 Green Mtn. Transit; *see* US2 Commuter
 Historical Society, 58–59
 Kellogg-Hubbard Library Report, 65
 Land Conservation Fund, 39; Report, 45
 Listers' Report, 52–53
 Minutes — 2016 School Meeting, 127–128
 Minutes — 2016 Town Meeting, 125–127
 Montpelier Senior Activity Center, 67
 Officers — Elected, 5–6; Appointed, 6–7
 Old LaPerle Farm Property Committee, 31
 Pass-Through Accounts, 38
 Payroll: *see* Salaries
 Planning Commission Report, 48–49
 People's Health & Wellness Clinic, 69–70
 Rabies Clinic and Animal License, 56–57
 Rally Day Fund, 39
 Recreation Board Report, 46–47
 Restricted Funds & Special Accounts, 38–46
 Salaries — Town, 34; *see also* School reports
 Sandy Pines Community Dev. Fund, 44
 School Reports: *see* EMES; U-32; WCSU
 Selectboard Report, 12–13
Signpost Report, 66
 Special Bridge & Culvert Projects Fund, 39
 Taxes Raised and Distribution, 32
 Town Clerk Report, 57
 Town Forest Fund, 39
 Town/School Meeting Forum, 3, 11
 Town Property/Assets, 36–37
 U-32 (Union-32 Middle & High School)
 Auditors' Report & Balance Sheet, 96
 Budget Summary, 97
 Salaries and Benefits, 98–99
 Results of March 2016 Votes, 128
 Tax Rate Calculations, School, 100–101
 Warning (Informational Copy), 124
 US2 Commuter Bus (GMT), 59
 Vt Dept. of Health, 131
 Veterans Memorial Fund, 39
 Vital Statistics: Births, Deaths, Marriages, 130
 Voter Registration, 56
 Voting Records and Population, 129
 Warning — School District (EMES), 122–123
 Warning — Town, 8–11
 Warning — U-32, Informational Copy of, 124
 WCSU (Washington Central Supervisory Union)
 Assessment Summary, 93
 Balance Sheet, 91
 Budget Summary, 92
 East Montpelier School Share, 95
 Financial Summary, 86
 Salaries and Benefits, 94
 Special Education, 86
 Superintendent's Office Report, 87–90
 Wrightsville Beach Recreation District, 60
 Zoning Administrator's Report, 49