

TOWN OF LUDLOW VERMONT

2018 ANNUAL REPORT

For the Fiscal Year Ending June 30, 2018



“A Better Place to Live, Work & Play”

Please bring this report to Town Meeting with you.

In Memory of Howard Barton, Jr. 1963-2018

**Ludlow Select Board, Chairman
Ludlow Electric Light, Assistant Superintendent
Ludlow Fire Department, Captain
Ludlow Cemetery Commission**



The Barton Family – pictured (left to right) Morgan, Susan, Alex & Howard



Howard was a devoted family man who never missed an athletic event or school event. He played a prominent role in the community and leaves behind a legacy of dedication and service to Ludlow and its citizens.

LUDLOW TOWN MEETING 2019

Public Information Meeting Annual Meeting

**Monday, March 4, 2019
7:00 PM – Town Hall Auditorium**

**Tuesday, March 5, 2019
10:00 AM to 7:00 PM (Australian Ballot)
Town Hall Auditorium**



Walker Bridge Grand Opening

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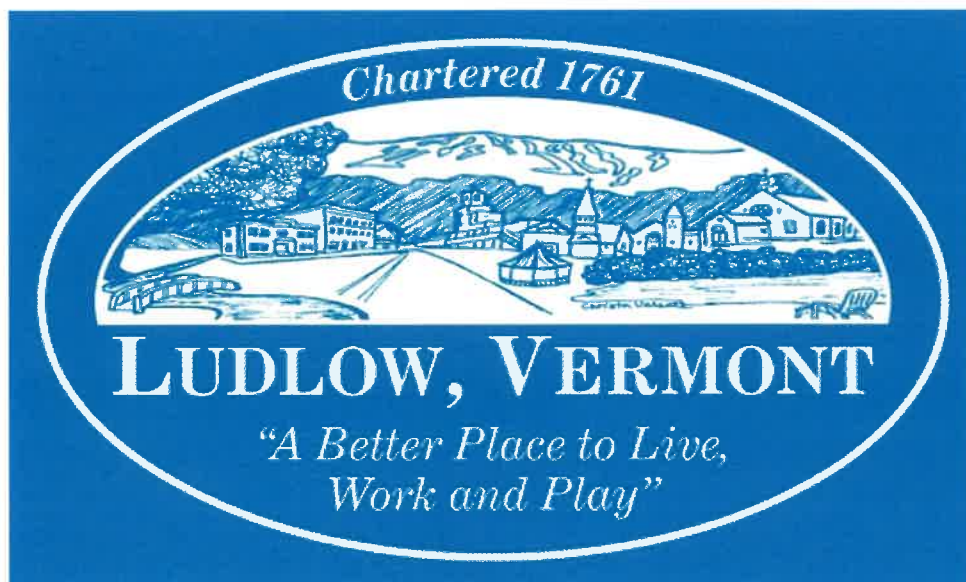
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TOWN OF LUDLOW

FOR EMERGENCIES DIAL – 911

**Town Hall Office Hours
8:30 AM to 4:30 PM, Monday – Friday**

EMERGENCY911

Municipal Manager.....	228-2841
Police, Fire, Ambulance (Non-Emergency).....	228-4411
Ambulance (Non-Emergency).....	228-2880
Fire Department (Non-Emergency).....	228-2211
Town Clerk & Treasurer.....	228-3232
Planning & Zoning Services.....	228-2845
Listers Office.....	228-7206
Parks & Recreation/Community Center.....	228-2655
Highway Department.....	228-2271
Wastewater Treatment Facility (Business Office).....	228-2841
Wastewater Treatment Facility.....	228-8431
Water Department (Business Office).....	228-2841
Water Department.....	228-8431
Cemetery (April to November).....	228-2852
Cemetery (December to March).....	228-1646
Ludlow Transfer Station.....	228-2846
Open Tuesday, Thursday, Saturday & Sunday from 8:00 AM to 5:00 PM	
Black River Academy Museum.....	228-5050
Black River Senior Center.....	228-7421
Fletcher Memorial Library.....	228-8921
Website.....	www.ludlow.vt.us

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Moderator:	Martin Nitka (elected)	2019
Town Clerk:	Ulla P. Cook (elected 3-yrs)	2020
Assistant Town Clerk:	Pamela Todt (appointed)	
Town Treasurer:	Ulla P. Cook (elected 3-yrs)	2021
Assistant Town Treasurer:	Pamela Todt (appointed)	
Select Board:	Bruce Schmidt, Chair (elected 3-yrs)	2020
	Brett Sanderson (elected 3-yrs)	2021
	Heather Tucker (elected 3-yrs)	2019
	John Neal (elected 1-yr)	2019
	Logan Nicoll (elected 1-yr)	2019
Municipal Manager:	Frank Heald (retired) & Scott Murphy (appointed)	
Collector of Delinquent Taxes:	Frank Heald (retired) & Scott Murphy (appointed)	
Emergency Management Director:	Ron Bixby (appointed)	2019
Emergency Management Assistant:	David VanGuilder (appointed)	2019
First Constable:	Jeffrey Billings (elected)	2019
Southern Windsor County Regional Planning Commission		
Representative:	Logan Nicoll (appointed)	2019
Alternate:	Norman Vanasse (appointed)	2019
Southern Windsor County Regional Transportation Advisory Committee		
Representative:	Sharon E.P. Bixby (appointed)	2019
Alternate:	Scott Murphy (appointed)	2019
Southern Windsor/Windham Counties Solid Waste Management District		
Representative:	Scott Murphy (appointed)	2019
Alternate:	John Denner (appointed)	2019
Town Health Officer:	Doris Eddy (appointed & retired 2018)	2021
Deputy:	Pam Cruickshank (appointed)	2019

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Director of Planning & Zoning:	Rosemary I. Goings (appointed)	2019
Assistant Planning & Zoning Officer:	Scott Murphy (appointed)	2019
Board of Cemetery Commissioners:	Brett Sanderson (elected)	2023
(5-year term)	Herbert Van Guilder (elected)	2022
	Ludwig Gabranski (elected)	2021
	David Harlow (elected – retired 2018)	2020
	Martin Nitka (elected)	2019
Development Review Board:	Linda Petty (2-yrs)	2020
(Appointed)	Phil Carter (3-yrs)	2020
	Julie Nicoll (2-yrs)	2019
	John Bohrer (1-yr)	2019
	Dana Wilson (1-yr)	2019
Board of Listers:	Margot Martell (elected)	2021
(3-year term)	Mark Gauthier (elected)	2020
	Richard Thayne (elected)	2019
Planning Commission:	Alan Couch, Chairman	2022
(Appointed – 4-year term)	Alan Isaacson	2022
	Norman Vanasse	2020
	Theresa Gurdak-Carter	2019
	Logan Nicoll	2019
Recreation Committee:	Susan Pollender (3-yrs)	2021
(Appointed)	Patricia Rumrill (3-yrs)	2020
	Joseph Gurdak (1-yr)	2019
	Heather Tucker (1-yr)	2019
	Leslie Boyle (1-yr)	2019
Justice of the Peace:	Jean Strong (elected)	2020
(2 year terms)	Theresa Gurdak-Carter (elected)	2020
	Kenneth Davis (elected)	2020
	Alice Nitka (elected)	2020
	Herbert VanGuilder (elected)	2020
	G. Harold Welch (elected)	2020
	Linda Tucker (elected)	2020
	John Bohrer (elected)	2020
	Linda Petty (elected)	2020
	Bev Stepp (elected)	2020

TOWN OF LUDLOW, VERMONT

TOWN OFFICERS

OFFICE		TERM EXPIRES
Trustees of Public funds: (3 Year Terms)	Rosemary Goings (elected)	2020
	Ulla Cook (elected)	2019
	Beverly Stepp (elected)	2021
Black River Valley Sr. Ctr. Rep:	Open (appointed)	2019
Senior Solutions – Council on Aging	Cheryl Gurdak (appointed)	2019
Fence Viewers:	Rosemary Goings (appointed)	2019
	Herbert VanGuilder (appointed)	2019
	Ralph Pace (appointed)	2019
Forest Fire Warden: (5 Year Term)	Brett Sanderson (appointed)	2022
Pound Keeper:	Steve Laskevich (appointed)	2019
Surveyor of Wood & Lumber:	Herb VanGuilder (appointed)	2019
Tree Warden:	Ralph Pace (appointed)	2019
Weigher of Coal:	Loran Greenslet (appointed)	2019



TOWN OF LUDLOW

MUNICIPAL EMPLOYEES

MUNICIPAL MANAGER:

Frank Heald (Retired, April 2018)
Scott Murphy (Appointed, April 2018)

ADMINISTRATION:

Pamela Cruickshank, Office Manager
Diane Knight, Municipal Clerk

BUILDING & GROUNDS MAINTENANCE:

Kevin MacPherson, Building & Grounds Foreman
Eugene Dean, Community Center Operations

CEMETERY DEPARTMENT:

Douglas Sheehan, Cemetery Sexton
Kevin MacPherson, Building & Grounds Foreman
John Grassi
April Dunich
Tomieka MacPherson

HIGHWAY DEPARTMENT:

Ronald Tarbell, Highway Foreman
Glenn Ayer, Jr., Trucker Driver/Equipment Operator
Rodney Cole, Truck Driver/Equipment Operator
Bill Davis, Truck Driver/Equipment Operator
Tim Olesky, Truck Driver/Equipment Operator
Raymond Wood, Truck Driver/Equipment Operator

MUNICIPAL TRANSIT SYSTEM:

Christopher Barlow, Driver
Bonnie Tucker, Driver
James Heald, Part-Time Driver
Dan Parker, Part-Time Driver
Randy Benson, Part-Time Driver
Arthur Bakerman, Part-Time Driver

PARKS & RECREATION:

Nick Miele, Director of Parks & Recreation
Heather Graham, Part-time
Darlene Phillips, Part-time

TOWN OF LUDLOW

MUNICIPAL EMPLOYEES – Continued

PLANNING & SERVICES:

Rosemary Goings, Director of Planning & Zoning
Barbara Davis, Administrative Assistant

POLICE DEPARTMENT:

Jeffrey P. Billings, Chief of Police
Richard King, Detective Sergeant
Richard Olmstead III, Officer
Ryan Palmer, Officer
Jonathan Waldmann, Officer
Catherine Warner, Officer
Kimberly Gagne, Communications Operator
David Pettit III, Communications Operator
Mark Martell, Communications Operator
David E. VanGuilder, Communications Operator

PART-TIME STAFF

Ashley Billings, Traffic Control
Tyler Billings, Traffic Control
Paul Faenza, Officer
Terry Fortuna, Dispatch
Zach Paul, Traffic Control
David Pettit, Jr., Dispatch

TOWN CLERK/TREASURER:

Ulla P. Cook, Town Clerk/Treasurer
Pamela Todt, Assistant Town Clerk/Treasurer

TRANSFER STATION:

Patricia Potter, Transfer Station Manager
Bob Hannon, Attendant
Ted Hall, Part-Time Attendant

WARNING

TOWN OF LUDLOW, VERMONT

PUBLIC INFORMATION MEETING & ANNUAL TOWN MEETING

March 4 & 5, 2019

The legal voters of the Town of Ludlow, County of Windsor, State of Vermont, are hereby notified and warned to meet at the Heald Auditorium in the Ludlow Town Hall at 37 Depot Street, Ludlow, Vermont on Monday evening, the fourth day of March, 2019, at seven o'clock PM, (7:00 PM), for a Public Information Meeting followed by the Annual Meeting, and on Tuesday, the fifth day of March, 2019, between the hours of ten o'clock AM, (10:00 AM) in the forenoon and seven o'clock, PM, (7:00 PM) in the afternoon to act on the following:

The legal voters of the Town of Ludlow are further notified that voter qualifications, registration and absentee voting relative to said Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated. You must be registered to vote in the Town of Ludlow in order to vote at Town Meeting.

TUESDAY, MARCH 5, 2019: Australian Ballot - 10:00 AM to 7:00 PM

ARTICLE 1. To elect Town Officers for the coming year.

ARTICLE 2. Shall the Voters of the Town of Ludlow vote to exempt the property owned by the Trustees of the Gill Odd Fellows Home of Vermont (Nursing Home) from the property taxes for a period of three (3) years: commencing with the 2019 tax year?

ARTICLE 3. Shall the Town of Ludlow appropriate the sum of **TWO THOUSAND FIVE HUNDRED THIRTY-SEVEN and 00/100 DOLLARS (\$2,537.00) to HEALTH CARE and REHABILITATION SERVICES, INC.** to help support outpatient mental health and substance abuse services by the staff of **Health Care and Rehabilitation Services, Inc.** in accordance with 24 V.S.A. Section 2691?

ARTICLE 4. Shall the voters of the Town of Ludlow exempt the lands and improvements of Fletcher Farm Foundation from real estate taxes for a period of 5 years commencing with the 2019-2020 tax year?

MONDAY, March 4, 2019: Public Information Meeting & Annual Meeting 7:00 PM

- ARTICLE 5. Shall the voters of the Town of Ludlow act on Town Officers' reports for the period from July 1, 2017 to June 30, 2018?
- ARTICLE 6. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners, and Trustees of Public Funds for the ensuing year?
- ARTICLE 7. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 15, 2019, November 15, 2019, February 15, 2020 and May 15, 2020?
- ARTICLE 8. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and any part of its indebtedness?
- ARTICLE 9. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be (\$4,118,182.73) Four Million, One Hundred Eighteen Thousand, One Hundred Eighty-Two Dollars and 73/100.**
- ARTICLE 10. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Highway Equipment Fund for highway purposes? **The amount to be raised by taxes will be \$40,000.**
- ARTICLE 11. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Fire Equipment Fund? **The amount to be raised by taxes will be \$20,000.**
- ARTICLE 12. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Police Equipment Fund? **The amount to be raised by taxes will be \$5,000.**
- ARTICLE 13. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Recreation Facilities Fund for recreation purposes? **The amount to be raised by taxes will be \$5,000.**
- ARTICLE 14. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Ludlow Town Hall? **The amount to be raised will be \$5,000.**

ARTICLE 15. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Ludlow Community Center? **The amount to be raised by taxes will be \$5,000.**

ARTICLE 16. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Black River Senior Center? **The amount to be raised by taxes will be \$2,500?**

ARTICLE 17. Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00 to The Current and Marble Valley Regional Transit Company of Rutland** to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?


ARTICLE 18. To transact any other business necessary and proper when met.

Dated at Ludlow, Vermont this 28th day of January, 2019.

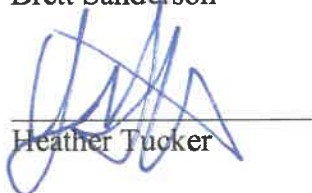
**TOWN OF LUDLOW, VERMONT
SELECT BOARD**


Bruce Schmidt, Chairman


John Neal


Brett Sanderson


Logan Nicoll


Heather Tucker

WARNING

RIVER VALLEY TECHNICAL CENTER SCHOOL DISTRICT ANNUAL MEETING AND INFORMATIONAL MEETING THURSDAY, FEBRUARY 28, 2019

(Member districts: Bellows Falls Union High School District #27, Ludlow Mount Holly Unified Union School District #39, Green Mountain Unified School District #35, and Springfield School District)

ANNUAL MEETING AND INFORMATIONAL MEETING

The legal voters of the River Valley Technical Center School District are hereby warned to meet in room B106 at the Howard Dean Education Center, Springfield, Vermont, on Thursday, February 28, 2019, at 7:00 PM, to transact at that time business not involving voting by Australian Ballot or voting required by law to be by ballot.

The business to be transacted to include:

- ARTICLE 1: To see what compensation the School District will pay to the officers of the River Valley Technical Center School District.
- ARTICLE 2: To hear and act on the reports of the School District officers.
- ARTICLE 3: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.
- ARTICLE 4: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.
- ARTICLE 5: To transact any other business that may legally be brought before this School District Annual Meeting.

The meeting will then be recessed to Tuesday, March 5, 2019 on which date the voters of each member district are further warned to vote on the following article by Australian ballot at their respective polling places:

VOTING BY AUSTRALIAN BALLOT MARCH 5, 2019

ARTICLE 1

Shall the voters of the River Valley Technical Center School District approve the sum of two million. seven hundred eighty-seven thousand. nine hundred thirteen dollars (\$2,787,913) to defray current expenses for the ensuing fiscal year and to pay outstanding orders and obligations?

The legal voters of the River Valley Technical Center School District are further warned that a Public Informational Meeting will be held concerning the aforementioned Australian ballot article on Thursday, February 28, 2019 in room B106 at the Howard Dean Education Center, immediately following the business portion of the School District's Annual Meeting.

For more information about the proposed 2019-2020 budget, please contact the office of the RVTc Superintendent/Director at (802) 885-8301. Copies of the RVTc Annual Report are available at town clerk offices and high schools of the member districts, on our website at rvtc.org, or upon request by contacting the RVTc office.

Robert Flint, Chair
Michael Herrington
Paul Orzechowski
Jeanice Garfield
Erin Lamson

David Clark, Vice Chair
Andrew Pennell, Secretary/Board Clerk
James Rumrill
Susan Tomberg
Jeff Mobus, Clerk, River Valley Technical Center School District
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TOWN MEETING 2019

MANAGEMENT'S EXPLANATION OF ARTICLES

TUESDAY, MARCH 5, 2019 (AUSTRALIAN BALLOT) – 10:00 AM TO 7:00 PM

ARTICLE 1. Elect Town Officers for FY 2020:

- Select Board – one, 3-year term
- Select Board – one, 1-year term
- Select Board – one, 1-year term
- Trustee of Public Funds – one, 3-year term
- Board of Cemetery Commissioners – two, 5-year terms
- Board of Listers – one, 3-year term
- Moderator – one, 1-year term
- 1st Constable – one, 1-year term
- Town Agent – one, 1-year term

ARTICLE 2. Shall the Voters of the Town of Ludlow vote to exempt the property owned by the Trustees of the Gill Odd Fellows Home of Vermont (Nursing Home) from the property taxes for a period of three (3) years: commencing with the 2019 tax year?

ARTICLE 3. Shall the Town of Ludlow appropriate the sum of **TWO THOUSAND FIVE HUNDRED THIRTY-SEVEN and 00/100 DOLLARS (\$2,537.00)** to **HEALTH CARE and REHABILITATION SERVICES, INC.** to help support outpatient mental health and substance abuse services by the staff of **Health Care and Rehabilitation Services, Inc.** in accordance with 24 V.S.A. Section 2691?

ARTICLE 4. Shall the voters of the Town of Ludlow exempt the lands and improvements of Fletcher Farm Foundation from real estate taxes for a period of 5 years commencing with the 2019-2020 tax year?

MONDAY, MARCH 4, 2019 – 7:00 PM

ARTICLE 5. Act on Town Officers reports from FY 2018.

ARTICLE 6. Fix Salaries of Select Board, Cemetery Commissioners and Trustees of Public Funds for Ensuring Year:

Select Board	\$1,500/year
Cemetery Commissioners	\$800/year
Trustees of Public Funds.....	\$300/year

ARTICLE 7. Approve Property Tax Payment Installments on August 15, 2019, November 15, 2019, February 15, 2020 and May 15, 2020.

ARTICLE 8. Authorize the Select Board to borrow money if necessary.

- ARTICLE 9. Approve FY 2020 Town Budget for **\$4,118,182.73**.
Please refer to the FY 2020 Town Budget for details on pages #19-46.
- ARTICLE 10. Purpose of Highway Equipment Fund: Replacement of vehicles and equipment.
If approved: Projected FY 2020 Fund balance would be **\$75,112**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 11. Purpose of Fire Equipment Fund: Periodic replacement of vehicles and equipment.
If approved: Projected FY 2020 fund balance would be **\$227,926**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 12. Purpose of Police Equipment Fund: Periodic replacement of police cruisers.
If approved: Projected FY 2020 fund balance would be **\$22,089**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 13. Purpose of Recreation Facilities Fund: Improvements and large repairs of Recreational facilities and associated equipment.
If approved: Projected FY 2020 fund balance would be **\$57,000**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 14. Purpose of the Fund: A Capital Reserve Fund for Future Needs at the Ludlow Town Hall.
If approved: Projected FY 2020 fund balance will be **\$48,400**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 15. Purpose of the Fund: A Capital Reserve Fund for Future Needs at the Ludlow Community Center.
If approved: Projected FY 2020 fund balance will be **\$30,600**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 16. Purpose of the Fund: A Capital Reserve Fund for Future Needs at the Black River Senior Center.
If approved: Projected FY 2020 fund balance will be **\$8,300**. Please refer to the Fund Balance Summary on page #16.
- ARTICLE 17. Purpose: The Current and Marble Valley Regional Transit Company of Rutland operate a public bus service to Ludlow from Bellows Falls and Rutland, with two trips in the AM and two trips in the PM. These funds will provide "Local Match" for State and Federal funds to continue the project. **Article amount is \$7,250.**
- ARTICLE 18. Transact any other business necessary.

Fund Balances are projected for end of the fiscal year and do not include planned expenditures for FY 2020.

For a summary of the Current Fund Balances, please refer to page #16.

CAPITAL FUND BALANCES FY 2020					
FUND		FY 2019 Fund Balance	FY 2020 Article	Fund Balance FY 2020	FY 2020 Planned Expenditures
1	Town Hall Renovations Fund	\$43,400	\$5,000	\$48,400	Elevator modernization & upgrades
2	Recreation Facilities Fund	\$52,000	\$5,000	\$57,000	Pavilion roof repairs & building maintenance
3	Police Equipment Fund	\$17,089	\$5,000	\$22,089	
4	Highway Equipment Fund	\$38,112	\$40,000	\$78,112	Purchase of two new trucks
5	Fire Equipment Fund	\$207,926	\$20,000	\$227,926	Air Pack Replacements
6	Community Center Fund	\$25,600	\$5,000	\$30,600	
7	Senior Center Fund	\$5,800	\$2,500	\$8,300	

Capital Expenditures for FY 2020:

1. Town Hall Elevator Modernization & Repair Expense = estimated cost of \$63,400.
Revenues = \$20,000 from Building & Grounds operations budget & \$43,400 from the Town Hall Renovations Fund
2. Parks & Recreation Facilities Expense= \$6,000 for the West Hill pavilion roof repairs & \$3,200 for repairs to the West Hill recreation building.
Revenues = \$9,200 from the Recreation Facilities Fund
3. Highway F-550 Plow Truck Expense = estimated cost of \$82,000 (20K trade)
Highway Tandem Plow Truck Expense = estimated cost of \$131,000 (45K trade)
Highway 2-Way Radio Expense = estimated cost of \$8,500
4. Fire Department Air Pack Replacement Expense = \$50,000
Revenues = \$50,000 from Fire Equipment Fund



Ludlow, Vermont

A Better Place To Live, Work & Play

FY 2020 BUDGET PREFACE

On the following pages you will find:

- The FY 2020 Total Town Budget summary on page #18.
- Detailed operating budgets for all Town departments on pages #19-46.
- The Windsor County Annual Budget on page #35.
- Town Articles for your consideration on page #24.

The FY 2020 Town operations budget of **\$4,014,346.73** (as presented by the Select Board) represents an increase of 0.23% over the approved FY 2019 Town operating budget.

1. To this amount the Windsor County Tax and Capital cost adds **\$103,836**.
2. Proposed articles are **\$89,750**.
3. Proposed voted tax exemptions total **\$97,301.75** and are as follows:

FY 2020 Proposed Voted Tax Exemptions		
Name	Assessed Value	Taxes 2018/2019
Gill Odd Fellows Home	\$1,660,300	\$32,322.72
Fletcher Farm Foundation	\$3,049,300	\$59,363.76
*Black River Lafayette	\$171,900	\$3,346.55
*Rod & Gun Club	\$116,500	\$2,268.02
Total Exempt for FY 2020:		\$97,301.05

*Exemptions that were previously approved by voters and are still active.

Assuming the approval of all of the above, the total amount to be raised in taxes will be \$4,305,233.73, which represents an increase of 0.85%.

The Select Board and management staff work diligently to maintain cost effective levels of service that residents and visitors expect.

**TOWN BUDGET FY 2020
DETAILS**

FY 2020 TOWN BUDGET SUMMARY

TOWN OPERATIONS	EXPENDITURES	REVENUES	TO BE RAISED IN TAXES
Administration	\$ 245,396.00	\$ 155,458.00	\$ 89,938.00
Ambulance	\$ 512,574.00	\$ 529,850.00	Proprietary
Appropriations	\$ 249,900.00	\$ -	\$ 249,900.00
Building & Grounds	\$ 173,715.00	\$ 16,400.00	\$ 157,315.00
Capital Purchases	\$ 416,700.00	\$ 384,600.00	\$ 32,100.00
Cemetery	\$ 111,546.00	\$ 25,350.00	\$ 86,196.00
Community Center Ops	\$ 116,145.00	\$ 2,430.00	\$ 113,715.00
Debt Management	\$ 354,723.00	\$ 17,774.27	\$ 336,948.73
Fire Department	\$ 144,513.00	\$ 3,000.00	\$ 141,513.00
Highway Department	\$ 936,882.00	\$ 142,500.00	\$ 794,382.00
Insurance	\$ 197,527.00	\$ 38,000.00	\$ 159,527.00
Intergovernmental	\$ 50,000.00	\$ -	\$ 50,000.00
Listers Office	\$ 94,910.00	\$ 27,520.00	\$ 67,390.00
Municipal Transit	\$ 220,916.00	\$ 9,800.00	\$ 211,116.00
Parks & Recreation	\$ 228,622.00	\$ 40,300.00	\$ 188,322.00
Planning & Zoning	\$ 165,348.00	\$ 41,027.00	\$ 124,321.00
Police Department	\$ 1,071,750.00	\$ 87,927.00	\$ 983,823.00
Solid Waste/Transfer Station	\$ 357,733.00	\$ 169,525.00	\$ 188,208.00
Town Clerk/Treasurer	\$ 222,547.00	\$ 182,915.00	\$ 39,632.00
OPERATIONS TOTAL:	\$ 5,358,873.00	\$1,344,526.27	\$ 4,014,346.73
FY 2020 County Tax	\$ 66,836.00	\$ -	\$ 66,836.00
FY 2020 County Capital Cost	\$ 37,000.00	\$ -	\$ 37,000.00
TOWN BUDGET TOTAL:	\$ 5,462,709.00	\$1,344,526.27	\$ 4,118,182.73

VOTED AT TOWN MEETING			
FY 2020 Proposed Articles	\$ 89,750.00	\$ -	\$ 89,750.00
FY 2020 Voted Exemptions	\$ 97,301.00	\$ -	\$ 97,301.00
OTHER TOTAL:	\$ 187,051.00	\$ -	\$ 187,051.00

FY 2019 VS. FY 2020 BUDGET COMPARISON

BUDGET COMPARISON	FY 2019	FY 2020	DIFFERENCE	% INCREASE
Town Budget	\$ 4,005,025.00	\$4,014,346.73	\$ 9,321.73	0.23%
County Tax	\$ 66,836.00	\$ 66,836.00	\$ -	0.00%
County Capital Cost	\$ 37,000.00	\$ 37,000.00	\$ -	0.00%
Proposed Articles	\$ 77,550.00	\$ 89,750.00	\$ 12,200.00	15.73%
Voted Exemptions	\$ 82,500.00	\$ 97,301.00	\$ 14,801.00	17.94%
COMPARISON TOTALS:	\$ 4,268,911.00	\$4,305,233.73	\$ 36,322.73	0.85%
TOTAL DIFFERENCE FY 2020 vs. FY 2019 = 0.85%				

**TOWN BUDGET FY 2020
DETAILS**

ADMINISTRATION

FY 2020 Budget Highlights

Expense: Wages & benefits are projected for FY 2020 and have been adjusted to reflect current staffing needs. This budget represents a 2.7% decrease over FY 2019.

Revenue: Decrease in revenue is attributed to a decline in delinquent tax interest & penalties and a “true-up” to reflect the difference. Stearn’s Pit lease payment represents level funding.

ADMINISTRATION		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-10-10.00	Manager	\$62,366.00	\$73,101.70	\$60,000.00	\$56,400.00
100-10-10.05	Clerks	\$77,445.00	\$76,672.51	\$79,100.00	\$79,600.00
100-10-10.06	Recording Secretary	\$1,200.00	\$1,200.00	\$1,200.00	\$1,230.00
100-10-10.10	Select Board	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
100-10-10.15	Health Officer	\$400.00	\$581.25	\$400.00	\$500.00
100-10-12.00	Pension	\$9,050.00	\$14,343.16	\$7,850.00	\$4,950.00
100-10-12.20	Insurances	\$48,100.00	\$44,238.48	\$49,120.00	\$37,000.00
100-10-12.25	Insurance Carveout payroll	\$0.00	\$814.00	\$0.00	\$2,580.00
100-10-15.00	FICA	\$11,540.00	\$12,598.41	\$11,335.00	\$11,200.00
100-10-17.00	Manager Car Allowance	\$3,059.00	\$4,790.11	\$500.00	\$8,360.00
100-10-21.00	Audit	\$12,100.00	\$9,678.16	\$10,000.00	\$7,000.00
100-10-22.00	VLCT Dues	\$3,218.00	\$3,218.00	\$3,287.00	\$3,376.00
100-10-23.00	Computer	\$500.00	\$159.90	\$500.00	\$500.00
100-10-29.00	Memberships	\$100.00	\$152.10	\$200.00	\$200.00
100-10-38.00	Equipment	\$1,000.00	\$947.24	\$1,000.00	\$1,000.00
100-10-45.00	Legal	\$2,000.00	\$2,378.05	\$2,000.00	\$2,000.00
100-10-51.00	Office Supply	\$5,000.00	\$5,100.04	\$4,500.00	\$5,000.00
100-10-56.00	Advertising	\$600.00	\$702.00	\$600.00	\$800.00
100-10-56.05	Town Reports	\$5,000.00	\$4,225.25	\$5,000.00	\$5,000.00
100-10-57.00	Training/Conferences	\$600.00	\$840.44	\$600.00	\$1,000.00
100-10-57.05	Mileage	\$200.00	\$233.26	\$700.00	\$700.00
100-10-57.10	Health/Safety Programs	\$1,000.00	\$510.00	\$1,000.00	\$1,000.00
100-10-58.00	Telephone/Internet	\$1,700.00	\$2,721.33	\$2,300.00	\$2,900.00
100-10-59.00	Copier	\$2,800.00	\$2,870.92	\$2,600.00	\$2,600.00
100-10-64.00	Tax Sale Attorney Expense	\$0.00	\$17,200.78	\$0.00	\$0.00
100-10-65.00	Tax Abatements	\$0.00	\$332.34	\$0.00	\$0.00
100-10-65.05	Tax Interest Abate	\$0.00	\$0.11	\$0.00	\$0.00
100-10-65.10	Tax Penalty Abate	\$0.00	\$0.08	\$0.00	\$0.00
100-10-65.20	Tax Sale Redemption	\$0.00	\$0.00	\$0.00	\$0.00
100-10-96.00	Web Page Maintenance	\$1,000.00	\$849.00	\$1,000.00	\$3,000.00
100-10-97.00	HMGP Grant Expense	\$0.00	\$3,654.62	\$0.00	\$0.00
100-10-99.00	Miscellaneous	\$0.00	\$5,981.95	\$0.00	\$0.00
Total ADMINISTRATION		\$257,478.00	\$297,595.19	\$252,292.00	\$245,396.00

**TOWN BUDGET FY 2020
DETAILS**

ADMINISTRATION – Continued

ADMINISTRATION REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-10.05	Tax Appeal Adjustments	\$0.00	-\$91,075.16	\$0.00	\$0.00
100-06-10.06	Town Delinquent Tax Interest	\$40,000.00	\$28,480.10	\$40,000.00	\$30,000.00
100-06-10.07	Town Delinquent Tax Penalty	\$57,000.00	\$47,529.90	\$57,000.00	\$50,000.00
100-06-10.08	Town Delinquent Tax Other	\$0.00	\$26.25	\$0.00	\$0.00
100-06-10.09	Tax Sale	\$400.00	\$0.00	\$400.00	\$400.00
100-06-10.10	RR Tax	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
100-06-10.11	Tax Sale Attorney Fees	\$0.00	\$13,377.78	\$0.00	\$0.00
100-06-10.15	Stearns Pit Lease	\$70,150.00	\$70,150.00	\$72,260.00	\$72,258.00
100-06-10.25	Copier Fees	\$0.00	\$100.00	\$0.00	\$100.00
100-06-10.30	Phone Reimbursements	\$0.00	\$628.42	\$0.00	\$0.00
100-06-10.33	Legal Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00
100-06-10.35	Entertainment Permits	\$900.00	\$700.00	\$900.00	\$700.00
100-06-10.43	Dog Impoundment Fees	\$0.00	\$250.00	\$0.00	\$0.00
100-06-10.60	Grant Income	\$0.00	\$0.00	\$0.00	\$0.00
100-06-10.99	Miscellaneous	\$800.00	\$71,495.36	\$1,000.00	\$1,000.00
Total ADMINISTRATION		\$170,250.00	\$141,662.65	\$172,560.00	\$155,458.00
TO BE RAISED IN TAXES		\$87,228.00	\$155,932.54	\$79,732.00	\$89,938.00



Meet Scott Murphy, Ludlow's new Municipal Manager! Scott most recently served as Town Manager of Wilmington where he spearheaded the recovery efforts after Tropical Storm Irene devastated town's infrastructure and supervised a \$2.5 million wastewater facility upgrade. As a senior manager for the Town of Bennington, Murphy was instrumental in the procurement of Federal and State grants, managed the towns revolving loan funds and oversaw the recreation department and senior center.

Born and raised in Beverly, MA, Scott graduated from St. Johns Prep in Danvers, MA and from North Adams State College with a B.S. in Business Management. He served as the 1st Branch Manager for Bennington Savings & Loan in Manchester, was a V.P. of commercial lending for Chittenden Bank, and operated a successful Main Street business for over a decade. Scott enjoys volunteering at church, cross-country skiing, biking, swimming, as well as officiating local soccer games. Scott and his wife, Wendy raised four children and reside in Bennington.

**TOWN BUDGET FY 2020
DETAILS**

**LUDLOW AMBULANCE SERVICE
FY 2020 Budget Highlights**

Ludlow Ambulance Service is treated as a proprietary unit (fund).

Expense: Overall expenses are up 3.4% over FY 2019. The number of ambulance calls continues to increase every year creating the need for additional full-time and part-time paramedics. Wages & benefits have adjusted to reflect staffing needs.

Revenue: Income has increased by 6.4%, but no longer supports the overall operations. Cavendish and Plymouth fees have increased by 10%, but it is still necessary to include an appropriation from Ludlow taxpayers.

AMBULANCE	BUDGET	ACTUAL	BUDGET	BUDGET
	FY 2018	FY 2018	FY 2019	FY 2020
301-27-10.00 Attendants	\$25,850.00	\$13,920.00	\$0.00	\$0.00
301-27-10.05 Drivers	\$21,150.00	\$11,625.00	\$0.00	\$0.00
301-27-10.06 Clerical	\$7,250.00	\$6,963.93	\$7,000.00	\$3,600.00
301-27-10.07 On Call	\$19,000.00	\$21,080.00	\$18,000.00	\$18,250.00
301-27-10.08 Volunteer Attendants/Drivers	\$0.00	\$75.00	\$28,800.00	\$10,500.00
301-27-10.10 Coordinator	\$3,500.00	\$0.00	\$0.00	\$0.00
301-27-10.12 Officers	\$6,500.00	\$0.00	\$0.00	\$0.00
301-27-10.15 EMTS - Full-Time	\$122,500.00	\$158,642.52	\$165,000.00	\$177,800.00
301-27-10.16 EMTS - Part-Time	\$47,000.00	\$75,272.27	\$75,000.00	\$68,000.00
301-27-10.17 EMTS - OT	\$0.00	\$0.00	\$0.00	\$0.00
301-27-10.20 Training/Drills Salary	\$2,500.00	\$1,800.00	\$2,000.00	\$2,000.00
301-27-10.30 Misc. Vehicle Repair Salary	\$750.00	\$1,033.88	\$750.00	\$1,000.00
301-27-12.00 Pension	\$7,850.00	\$14,894.26	\$8,200.00	\$18,500.00
301-27-12.20 Health/Dental/Life	\$30,000.00	\$31,935.56	\$35,200.00	\$35,600.00
301-27-15.00 FICA	\$20,200.00	\$22,216.37	\$23,500.00	\$23,000.00
301-27-19.00 Services	\$0.00	\$1,370.02	\$0.00	\$0.00
301-27-19.03 Ambulance Intercept	\$2,000.00	\$325.00	\$2,000.00	\$2,000.00
301-27-20.00 Diesel Fuel	\$5,000.00	\$10,328.38	\$5,000.00	\$10,000.00
301-27-20.01 Building Utilities	\$7,500.00	\$8,357.97	\$7,500.00	\$8,000.00
301-27-23.00 Computer	\$2,000.00	\$387.50	\$2,000.00	\$2,000.00
301-27-23.03 Audit	\$0.00	\$0.00	\$2,000.00	\$2,000.00
301-27-24.00 Billing Services	\$5,500.00	\$9,056.02	\$5,500.00	\$9,000.00
301-27-25.05 Radios	\$5,000.00	\$6,459.90	\$5,000.00	\$5,000.00
301-27-29.00 Dues	\$500.00	\$350.00	\$500.00	\$500.00
301-27-30.00 Insurances PC&L & WC	\$28,311.00	\$25,367.00	\$25,367.00	\$30,844.00
301-27-31.00 Heating Fuel Oil	\$2,500.00	\$1,571.51	\$2,000.00	\$1,750.00
301-27-33.00 Hepatitis/Flu Shots	\$500.00	\$0.00	\$500.00	\$500.00
301-27-38.00 Equipment	\$0.00	\$22,548.25	\$0.00	\$0.00
301-27-39.00 Uniforms	\$1,500.00	\$813.09	\$1,500.00	\$2,900.00

**TOWN BUDGET FY 2020
DETAILS**

AMBULANCE – Continued

AMBULANCE		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
301-27-45.00	Legal	\$500.00	\$0.00	\$500.00	\$1,000.00
301-27-51.00	Supplies-Medical	\$20,000.00	\$16,514.57	\$18,000.00	\$18,000.00
301-27-51.01	Supplies-Office	\$2,500.00	\$3,424.82	\$2,500.00	\$3,500.00
301-27-51.02	CPR Training Supplies	\$1,000.00	\$1,271.00	\$1,000.00	\$2,000.00
301-27-57.00	Training/Drills	\$7,500.00	\$6,601.56	\$7,500.00	\$8,500.00
301-27-60.00	Vehicle Maintenance	\$8,000.00	\$9,002.91	\$7,500.00	\$7,500.00
301-27-75.00	Marro Equipment	\$0.00	\$4,718.61	\$0.00	\$0.00
301-27-83.00	Misc. Cash Expense	\$0.00	\$54.90	\$0.00	\$0.00
301-27-84.00	Community Projects	\$1,000.00	\$119.18	\$1,000.00	\$1,000.00
301-27-89.00	Ambulance Dispatch (LPD)	\$20,000.00	\$20,000.00	\$20,000.00	\$21,830.00
301-27-90.00	Medicaid Provider Tax	\$13,500.00	\$11,198.29	\$12,000.00	\$12,000.00
301-27-99.00	Refund	\$3,000.00	\$6,139.13	\$3,000.00	\$3,000.00
301-27-99.01	Bld Repair/Maintenance	\$1,500.00	\$34,475.49	\$1,500.00	\$1,500.00
301-27-99.99	Depreciation Expense	\$0.00	\$0.00	\$0.00	\$0.00
Total AMBULANCE EXPENSE		\$452,861.00	\$559,913.89	\$496,817.00	\$512,574.00

AMBULANCE REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
301-06-15.05	Calls	\$400,000.00	\$396,050.56	\$375,000.00	\$400,000.00
301-06-15.07	Ambulance Memberships	\$0.00	\$8,960.00	\$12,500.00	\$10,000.00
301-06-15.10	Interest	\$1,500.00	\$576.07	\$1,500.00	\$600.00
301-06-15.12	Marro Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00
301-06-15.13	Cavendish	\$20,000.00	\$20,000.00	\$37,500.00	\$41,250.00
301-06-15.14	Ludlow	\$0.00	\$0.00	\$54,000.00	\$60,000.00
301-06-15.15	Plymouth	\$8,500.00	\$8,500.00	\$11,000.00	\$12,100.00
301-06-15.20	Bad Debt Recovered	\$750.00	\$443.43	\$300.00	\$400.00
301-06-15.25	Donations	\$0.00	\$3,135.00	\$0.00	\$3,000.00
301-06-15.27	CPR Training Fees	\$1,500.00	\$2,598.00	\$1,500.00	\$2,500.00
301-06-15.97	Grants	\$0.00	\$0.00	\$0.00	\$0.00
301-06-15.99	Miscellaneous	\$0.00	\$28,772.82	\$4,500.00	\$0.00
Total AMBULANCE REVENUE		\$432,250.00	\$469,035.88	\$497,800.00	\$529,850.00



Community Ambulance Service team training is ongoing throughout the year.

**TOWN BUDGET FY 2020
DETAILS**

**APPROPRIATIONS
FY 2020 Budget Highlights**

Expense: A decrease in funding for education operations is associated with changes in Ludlow's school system. Funding increases in FY 2020 include the Ludlow Ambulance Service to support their overall operations and Ludlow Streetscapes for beautification of the town. FOLA, Senior Solutions and Women's Freedom Center were previously articles.

APPROPRIATIONS		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-72-98.11	ARC	\$800.00	\$800.00	\$800.00	\$800.00
100-72-98.80	After School Program	\$19,000.00	\$19,000.00	\$19,000.00	\$19,000.00
100-72-98.85	American Red Cross	\$0.00	\$0.00	\$500.00	\$0.00
100-72-98.45	Black River Good Neighbors	\$3,500.00	\$3,500.00	\$4,000.00	\$4,000.00
100-72-98.69	Black River Museum	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
100-72-97.40	Bik River Museum Fuel/Utilities	\$15,500.00	\$12,508.20	\$13,500.00	\$14,000.00
100-72-98.21	Bik River Senior Center	\$18,000.00	\$15,634.95	\$20,000.00	\$20,000.00
100-72-98.20	Bik River Senior Ctr Meals	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
100-72-98.75	BRACC	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
100-72-98.58	Education Operations	\$22,000.00	\$20,362.00	\$22,000.00	\$11,000.00
100-72-97.10	Fletcher Library Electric/Fuel	\$14,250.00	\$11,894.60	\$14,000.00	\$14,000.00
100-72-97.11	Fletcher Library Operations	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
100-72-97.15	Fletcher Library/School Books	\$4,500.00	\$3,980.98	\$5,000.00	\$2,500.00
100-72-98.25	Green Mtn. RSVP	\$600.00	\$600.00	\$500.00	\$500.00
100-72-97.35	Green-Up Vermont	\$100.00	\$150.00	\$100.00	\$100.00
100-72-98.10	HCRS Mental Health	\$2,537.00	\$2,537.00	\$0.00	\$0.00
100-72-98.37	LES/BRACC Mentoring Program	\$4,500.00	\$4,500.00	\$4,500.00	\$3,500.00
100-72-98.38	Ludlow Ambulance	\$0.00	\$0.00	\$54,000.00	\$60,000.00
100-72-98.39	Ludlow Streetscapes	\$0.00	\$0.00	\$1,500.00	\$1,800.00
100-72-98.67	Okemo Valley TV	\$1,750.00	\$1,750.00	\$1,750.00	\$1,750.00
100-72-98.05	SEVCA	\$2,440.00	\$2,440.00	\$2,440.00	\$2,440.00
100-72-97.05	VNA of VT/NH	\$15,500.00	\$15,500.00	\$15,500.00	\$15,500.00
100-72-98.55	VT Adult Learning/Basic Ed	\$400.00	\$0.00	\$0.00	\$0.00
100-72-98.50	VT Ctr for Ind. Living (VCIL)	\$360.00	\$360.00	\$360.00	\$360.00
100-72-98.51	FOLA	\$0.00	\$0.00	\$0.00	\$2,000.00
100-72-98.52	Women's Freedom Center	\$0.00	\$0.00	\$0.00	\$800.00
100-72-98.53	Senior Solutions	\$0.00	\$0.00	\$0.00	\$750.00
100-72-97.25	Welfare	\$250.00	\$0.00	\$0.00	\$0.00
100-72-98.40	Windsor County Partners	\$500.00	\$500.00	\$500.00	\$500.00
100-72-98.30	Windsor County Youth	\$600.00	\$0.00	\$600.00	\$600.00
Total APPROPRIATIONS		\$201,087.00	\$190,017.73	\$254,550.00	\$249,900.00

**TOWN BUDGET FY 2020
DETAILS**

**ARTICLES
FY 2020 Budget Highlights**

TO BE VOTED AT TOWN MEETING

Expenses: Increases in FY 2020 include the Highway Equipment Fund (funding for two new trucks) and the Town Hall Fund for elevator modernization/repairs in FY 2020.

TOWN VOTED ARTICLES		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-74-96.05	Fire Equipment Fund	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
100-74-96.07	Police Equipment Fund	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
100-74-96.25	Recreation Facilities Fund	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
100-74-96.27	Ludlow Town Hall Fund	\$0.00	\$0.00	\$0.00	\$5,000.00
100-74-96.30	Highway Equipment Fund	\$30,000.00	\$30,000.00	\$30,000.00	\$40,000.00
100-74-96.59	The Current (SEVT)	\$7,250.00	\$7,250.00	\$7,250.00	\$7,250.00
100-74-96.65	Community Center Fund	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
100-74-96.67	FOLA	\$1,500.00	\$1,500.00	\$2,000.00	\$0.00
100-74-98.31	Women's Freedom Center	\$0.00	\$0.00	\$800.00	\$0.00
100-74-96.74	Senior Center Fund	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
100-74-98.32	Senior Solutions	\$0.00	\$0.00	\$750.00	\$0.00
Total Articles		\$76,250.00	\$76,250.00	\$78,300.00	\$89,750.00



Ludlow Fire Department's new Polaris Rescue Vehicle with seating for 6 and ready to handle off road terrain.

**TOWN BUDGET FY 2020
DETAILS**

**BUILDING & GROUNDS
FY 2019 Budget Highlights**

Expense: An increase in operations is directly related to the modernization of the Town Hall elevator at a cost of \$22,700. Utilities and fuel have been adjusted to reflect the current usage. The Black River Senior Center pays a portion of the operations expense for fuel and utilities and second floor tenants pay rent for use of the space.

Revenue: Rental income helps to offset expenses.

BUILDINGS & GROUNDS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-11-10.00	Bld & Grds Supervisor	\$50,253.00	\$56,125.58	\$52,790.00	\$54,250.00
100-11-10.01	Bld & Grds Labor	\$4,000.00	\$3,243.38	\$3,000.00	\$3,000.00
100-11-12.00	Pension	\$2,977.00	\$3,911.40	\$3,350.00	\$3,435.00
100-11-12.20	Insurances	\$31,250.00	\$28,579.94	\$31,930.00	\$32,400.00
100-11-15.00	FICA	\$4,150.00	\$4,541.64	\$4,270.00	\$4,380.00
100-11-20.00	Fuel Oil	\$15,500.00	\$16,006.58	\$13,500.00	\$15,000.00
100-11-25.00	Equipment	\$800.00	\$238.50	\$750.00	\$750.00
100-11-32.00	Parks/Bandstand	\$300.00	\$97.12	\$300.00	\$300.00
100-11-35.00	Utilities/Services	\$12,000.00	\$14,196.49	\$12,000.00	\$13,000.00
100-11-36.00	Senior Ctr Ops/Utilities	\$14,000.00	\$11,204.91	\$10,000.00	\$11,500.00
100-11-38.00	Supplies	\$5,500.00	\$3,816.56	\$5,000.00	\$4,500.00
100-11-40.00	Truck/Mower Gas	\$3,000.00	\$3,841.54	\$3,250.00	\$3,500.00
100-11-42.00	Cell Phone	\$150.00	\$0.00	\$150.00	\$150.00
100-11-44.00	Equipment Repair/Maint.	\$2,200.00	\$2,746.38	\$2,500.00	\$22,750.00
100-11-55.00	Uniforms	\$850.00	\$616.18	\$900.00	\$800.00
100-11-60.00	Facilities Repair/Maintenance	\$3,000.00	\$6,521.45	\$3,000.00	\$3,500.00
100-11-60.05	Town Hall Renovations	\$0.00	\$819.12	\$0.00	\$500.00
Total BUILDINGS & GROUNDS		\$149,930.00	\$156,506.77	\$146,690.00	\$173,715.00

BUILDING & GRDS REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-20.05	Town Hall Facility Rental	\$200.00	\$0.00	\$200.00	\$200.00
100-06-20.13	Senior Center Rents	\$13,800.00	\$10,700.00	\$13,500.00	\$12,000.00
100-06-20.15	Senior Ctr Utilities Reimburse	\$8,250.00	\$0.00	\$4,000.00	\$4,000.00
100-06-20.99	Miscellaneous	\$200.00	\$300.00	\$200.00	\$200.00
Total BUILDINGS & GROUNDS		\$22,450.00	\$11,000.00	\$17,900.00	\$16,400.00
TO BE RAISED IN TAXES		\$127,480.00	\$145,506.77	\$128,790.00	\$157,315.00



**TOWN BUDGET FY 2020
DETAILS**

**CAPITAL
FY 2020 Budget Highlights**

Expense: Capital purchases in FY 2020 include a new F-550 Plow Truck, a new Tandem Plow Truck and radios for the Highway Department, new Air Pack Equipment for the Fire Department, repairs to the West Hill Recreation area and the paving of Commonwealth Avenue (subject to receiving Class 2 funding).

Revenue: Capital equipment notes/loans and fund transfers will help to offset expenses.

CAPITAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-90-91.55	Main Street Paving Loan	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.10	Andover Street Culvert	\$75,600.00	\$71,180.00	\$0.00	\$0.00
100-90-92.11	Excavator (60)	\$75,000.00	\$66,200.00	\$0.00	\$0.00
100-90-92.12	Excavator Trailer	\$8,000.00	\$10,225.85	\$0.00	\$0.00
100-90-92.13	Highway Small Garage Roof	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.14	Red Bridge Paint	\$0.00	\$2,212.31	\$5,000.00	\$0.00
100-90-92.15	Transfer Station Compactor	\$0.00	\$0.00	\$25,000.00	\$0.00
100-90-92.20	Highway Vehicle - 3500 Truck	\$82,000.00	\$61,355.14	\$0.00	\$0.00
100-90-92.21	Highway Dump Truck 2017	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.22	Fletcher Fields	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.26	Highway Trackless (net)	\$126,000.00	\$123,661.00	\$0.00	\$0.00
100-90-92.27	Weston Mountain Road	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.28	Bld & Grds 3/4 Pickup Truck	\$0.00	\$0.00	\$38,000.00	\$0.00
100-90-92.35	Computer System (Server)	\$7,000.00	\$7,229.50	\$0.00	\$0.00
100-90-92.40	Hwy Tandem Truck 2020	\$0.00	\$0.00	\$0.00	\$131,000.00
100-90-92.46	Walker Bridge	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.50	Commonwealth Ave Paving	\$0.00	\$0.00	\$0.00	\$130,000.00
100-90-92.51	Lake Rescue Dam	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.59	Cemetery Building Repair	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.61	Town Hall Building Repairs	\$0.00	\$1,990.00	\$5,000.00	\$0.00
100-90-92.69	Rec. John Deere 460 Tractor	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.70	Stop Light	\$0.00	\$0.00	\$0.00	\$0.00
100-90-92.71	Highway F-550 Truck	\$0.00	\$0.00	\$0.00	\$82,000.00
100-90-92.72	Recreation West Hill Pavilion	\$0.00	\$0.00	\$0.00	\$6,000.00
100-90-92.75	Senior Center Renovations	\$0.00	\$537.10	\$0.00	\$0.00
100-90-92.76	Transfer Station Container	\$0.00	\$0.00	\$0.00	\$0.00



**TOWN BUDGET FY 2020
DETAILS**

CAPITAL – Continued

CAPITAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-90-92.88	Fire Station Improvements	\$0.00	\$23,950.00	\$0.00	\$0.00
100-90-92.94	Fire Department Air Packs	\$0.00	\$0.00	\$0.00	\$50,000.00
100-90-92.89	Bridge #25 (Walker)	\$0.00	\$2,918.97	\$0.00	\$0.00
100-90-92.90	Transfer Station Buildings	\$0.00	\$4,800.00	\$0.00	\$0.00
100-90-92.91	West Hill Rec Building Repairs	\$0.00	\$0.00	\$0.00	\$3,200.00
100-90-92.95	Trailside Road Culvert	\$34,000.00	\$35,154.04	\$0.00	\$0.00
100-90-92.96	Highway Garage Improvements	\$0.00	\$21,200.00	\$0.00	\$0.00
100-90-92.97	Highway Fuel Control System	\$0.00	\$0.00	\$11,500.00	\$0.00
100-90-92.98	Rod & Gun Club Bridge	\$0.00	\$0.00	\$200,000.00	\$0.00
100-90-92.99	Highway Wheel Loader	\$0.00	\$0.00	\$200,000.00	\$0.00
Total CAPITAL		\$427,600.00	\$444,777.01	\$484,500.00	\$416,700.00

CAPITAL REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-90.01	Commonwealth Ave Paving	\$0.00	\$0.00	\$0.00	\$103,900.00
100-06-90.05	Highway Equip Note New Truck	\$0.00	\$0.00	\$0.00	\$0.00
100-06-90.07	Highway Fund - 3500	\$20,000.00	\$20,000.00	\$0.00	\$0.00
100-06-90.08	Vehicle Note 3500	\$47,000.00	\$47,000.00	\$0.00	\$0.00
100-06-90.09	Highway Garage Improvements	\$0.00	\$21,200.00	\$0.00	\$0.00
100-06-90.13	Trackless Hwy Fund	\$35,000.00	\$35,000.00	\$0.00	\$0.00
100-06-90.14	Trackless Hwy Note	\$91,000.00	\$91,000.00	\$0.00	\$0.00
100-06-90.16	Highway Note F- 550 Plow	\$0.00	\$0.00	\$0.00	\$62,000.00
100-06-90.04	Highway Trade - F-500	\$0.00	\$0.00	\$0.00	\$20,000.00
100-06-90.17	Recreation Facilities Fund	\$10,000.00	\$10,000.00	\$0.00	\$9,200.00
100-06-90.18	Town Hall Repair/Reno Fund	\$0.00	\$0.00	\$5,000.00	\$0.00
100-06-90.20	Sale of Asset - truck	\$15,000.00	\$0.00	\$0.00	\$0.00
100-06-90.22	Senior Center Renovation	\$0.00	\$0.00	\$0.00	\$0.00
100-06-90.47	Fire Fund	\$0.00	\$0.00	\$0.00	\$50,000.00
100-06-90.60	Hwy Truck Note - Tandem 2020	\$0.00	\$0.00	\$0.00	\$86,000.00
100-06-90.62	Hwy Truck Trade (Tandem)	\$0.00	\$0.00	\$0.00	\$45,000.00
100-06-90.64	Bus Trade B&G PU trade	\$0.00	\$0.00	\$16,500.00	\$0.00
100-06-90.70	Transfer Cemetery Equip Fund	\$0.00	\$0.00	\$0.00	\$0.00
100-06-90.75	State Grant Andover Structures	\$68,000.00	\$64,062.00	\$0.00	\$0.00
100-06-90.77	State Grant Trailside Structures	\$27,500.00	\$30,510.03	\$0.00	\$0.00
100-06-90.81	Landfill Fund	\$0.00	\$0.00	\$25,000.00	\$0.00
100-06-90.97	Loan - Bld & Grds Pick Up	\$0.00	\$0.00	\$21,500.00	\$0.00
100-06-90.98	Highway Radios (Hwy Fund)	\$0.00	\$0.00	\$0.00	\$8,500.00
100-06-90.92	Highway Wheel Loader - Trade	\$0.00	\$0.00	\$40,000.00	\$0.00
100-06-90.53	Highway Fund - Wheel Loader	\$0.00	\$0.00	\$50,000.00	\$0.00
100-06-90.93	Highway Note - Wheel Loader	\$0.00	\$0.00	\$70,000.00	\$0.00
100-06-90.94	Structure Grant Rod & Gun Club	\$0.00	\$0.00	\$160,000.00	\$0.00
100-06-90.95	Bridge Pleasant to R&G	\$0.00	\$0.00	\$40,000.00	\$0.00
100-06-90.53	Hwy Fund Fuel Control System	\$0.00	\$0.00	\$5,500.00	\$0.00
100-06-90.96	Bus Fund Fuel Control System	\$0.00	\$0.00	\$6,000.00	\$0.00
100-06-90.88	Highway Fund - Excavator	\$20,000.00	\$20,000.00	\$0.00	\$0.00
100-06-90.89	Highway Note Excavator	\$55,000.00	\$55,000.00	\$0.00	\$0.00
100-06-90.90	Highway Fund Trailer	\$2,000.00	\$0.00	\$0.00	\$0.00
100-06-90.91	Highway Note Trailer	\$6,000.00	\$0.00	\$0.00	\$0.00
Total REVENUE		\$396,500.00	\$393,772.03	\$439,500.00	\$384,600.00
TO BE RAISED IN TAXES		\$31,100.00	\$51,004.98	\$45,000.00	\$32,100.00

**TOWN BUDGET FY 2020
DETAILS**

**CEMETERY DEPARTMENT
FY 2020 Budget Highlights**

Expense: Wages & benefits reflect current staffing needs. Operations expenses are down 13.6% over FY 2019.

Revenue: Income for burials, lots and foundations is projected based on historical averages.

CEMETERY DEPARTMENT		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-51-10.05	Cemetery Labor	\$32,900.00	\$30,716.80	\$35,000.00	\$39,150.00
100-51-10.07	Cemetery Labor - Misc.	\$11,100.00	\$9,830.79	\$12,000.00	\$7,850.00
100-51-10.08	Cemetery Supervisor	\$0.00	\$0.00	\$0.00	\$3,792.00
100-51-10.10	Commission	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
100-51-10.15	Recording Secretary	\$1,000.00	\$800.00	\$800.00	\$820.00
100-51-12.00	Pension	\$1,585.00	\$1,235.80	\$1,500.00	\$1,500.00
100-51-12.25	Insurances (health, life, dental)	\$3,280.00	\$4,324.13	\$3,280.00	\$3,280.00
100-51-12.35	Insurance Carveout	\$0.00	\$0.00	\$0.00	\$0.00
100-51-12.26	Insurance PC&L, WC	\$5,190.00	\$4,961.00	\$4,961.00	\$4,549.00
100-51-15.00	FICA	\$3,750.00	\$3,469.02	\$4,000.00	\$4,255.00
100-51-20.00	Gas/Oil	\$2,000.00	\$1,369.87	\$1,800.00	\$1,800.00
100-51-21.00	Audit	\$600.00	\$0.00	\$600.00	\$600.00
100-51-25.00	Miscellaneous Equipment	\$2,000.00	\$1,134.38	\$2,000.00	\$600.00
100-51-25.05	Tools	\$1,500.00	\$1,165.09	\$1,200.00	\$1,200.00
100-51-30.00	Uniforms	\$300.00	\$279.30	\$300.00	\$300.00
100-51-32.00	Tree Work/Stump/Brush	\$2,000.00	\$0.00	\$2,000.00	\$4,000.00
100-51-35.10	Utilities	\$2,500.00	\$1,851.79	\$2,500.00	\$2,300.00
100-51-38.00	Flowers	\$500.00	\$911.01	\$350.00	\$900.00
100-51-39.00	Training/Conference/Mileage	\$200.00	\$0.00	\$200.00	\$100.00
100-51-40.00	Corner Stones	\$500.00	\$900.00	\$700.00	\$1,000.00
100-51-41.00	Sand/Top Soil/Gravel	\$1,000.00	\$0.00	\$1,500.00	\$2,000.00
100-51-45.00	Legal/Engineering/Survey	\$500.00	\$373.50	\$250.00	\$1,000.00
100-51-60.00	Supplies & Repairs	\$2,000.00	\$1,883.47	\$2,200.00	\$1,000.00
100-51-60.05	South Hill Cemetery	\$250.00	\$0.00	\$500.00	\$250.00
100-51-60.10	Truck Maintenance	\$500.00	\$60.00	\$500.00	\$500.00
100-51-65.00	Improvement Projects	\$3,000.00	\$4,858.87	\$27,000.00	\$5,000.00
100-51-78.00	Water Line Repairs	\$500.00	\$0.00	\$500.00	\$300.00
100-51-78.01	Land Site Work & Fencing	\$6,000.00	\$29,459.05	\$6,000.00	\$6,000.00
100-51-78.02	Retreatment	\$500.00	\$0.00	\$500.00	\$500.00
100-51-78.03	Monument Restore/Projects	\$4,500.00	\$9,500.00	\$8,000.00	\$8,000.00
100-51-78.04	Small Tractor/Backhoe/Bucket	\$35,000.00	\$13,564.83	\$0.00	\$3,000.00
100-51-78.05	Zero Turn 54" Mower	\$8,000.00	\$5,525.00	\$0.00	\$0.00
100-51-78.06	Bank / exit wall Restoration	\$7,000.00	\$0.00	\$4,000.00	\$2,000.00
100-51-78.07	Flag Poles (2)	\$2,000.00	\$1,590.00	\$1,000.00	\$0.00
Total CEMETERY DEPARTMENT		\$145,655.00	\$133,763.70	\$129,141.00	\$111,546.00

**TOWN BUDGET FY 2020
DETAILS**

CEMETERY – Continued

CEMETERY REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-25.05	Vault	\$750.00	\$250.00	\$750.00	\$500.00
100-06-25.10	Lots	\$1,250.00	\$2,920.00	\$1,500.00	\$1,500.00
100-06-25.15	Burials	\$6,500.00	\$5,985.00	\$8,500.00	\$6,500.00
100-06-25.20	Care	\$0.00	\$10.00	\$0.00	\$0.00
100-06-25.25	Foundations	\$1,500.00	\$940.00	\$1,500.00	\$1,000.00
100-06-25.30	Trustees of Public Funds	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
100-06-25.35	Corners, etc.	\$900.00	\$1,170.00	\$850.00	\$850.00
100-06-25.40	Cemetery Services	\$0.00	\$0.00	\$0.00	\$0.00
100-06-25.41	Capital Reserve Fund	\$7,000.00	\$0.00	\$43,500.00	\$0.00
100-06-25.42	Mower - Capital Equip Fund	\$6,500.00	\$5,525.00	\$0.00	\$0.00
100-06-25.43	Tractor - Capital Equip Fund	\$15,000.00	\$13,564.83	\$0.00	\$0.00
100-06-25.44	Flag Poles - Building Fund	\$2,000.00	\$1,590.00	\$0.00	\$0.00
100-06-25.45	Backhoe Trade	\$20,000.00	\$0.00	\$0.00	\$0.00
100-06-25.46	Trade X-Mark Mower	\$1,500.00	\$0.00	\$0.00	\$0.00
100-06-25.99	Miscellaneous	\$0.00	\$126.00	\$0.00	\$0.00
Total CEMETERY DEPARTMENT		\$77,900.00	\$47,080.83	\$71,600.00	\$25,350.00
TO BE RAISED IN TAXES		\$67,755.00	\$86,682.87	\$57,541.00	\$86,196.00



**TOWN BUDGET FY 2020
DETAILS**

**COMMUNITY CENTER OPERATIONS
FY 2020 Budget Highlights**

Expense: Overall expenses are up 1.4%. Wages & benefits reflect current staffing needs.

Revenue: Income is generated through facilities rental fees and fitness center memberships.

COMMUNITY CTR OPS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-14-10.02	Bld & Grds Assistant	\$41,240.00	\$44,644.08	\$42,491.00	\$43,650.00
100-14-10.03	Community Center Staff Labor	\$3,500.00	\$5,442.74	\$5,000.00	\$5,000.00
100-14-12.00	Pension	\$2,270.00	\$3,423.81	\$2,410.00	\$2,920.00
100-14-12.20	Insurances	\$11,600.00	\$10,238.14	\$11,760.00	\$11,900.00
100-14-15.00	FICA	\$3,155.00	\$3,831.61	\$3,633.00	\$3,725.00
100-14-42.00	Cell Phone	\$480.00	\$552.03	\$500.00	\$500.00
100-14-44.00	Uniforms	\$800.00	\$549.12	\$800.00	\$650.00
100-14-70.00	Utilities/Services	\$33,000.00	\$29,177.78	\$33,500.00	\$32,000.00
100-14-75.00	Supplies/Maintenance	\$14,000.00	\$17,865.71	\$14,000.00	\$15,000.00
100-14-76.00	Cafeteria Grease Trap	\$750.00	\$0.00	\$500.00	\$500.00
100-14-99.02	Miscellaneous	\$0.00	\$0.00	\$0.00	\$300.00
Total COMMUNITY CTR OPS		\$110,795.00	\$115,725.02	\$114,594.00	\$116,145.00

COMMUNITY CTR REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-46.05	Facility Rental	\$1,750.00	\$1,070.00	\$1,500.00	\$1,400.00
100-06-46.15	Fitness Ctr Memberships	\$1,000.00	\$895.00	\$750.00	\$900.00
100-06-46.20	Locker Rental Fees	\$0.00	\$15.00	\$25.00	\$30.00
100-06-46.25	Program Fees	\$0.00	\$0.00	\$0.00	\$0.00
100-06-46.95	Miscellaneous	\$0.00	\$0.00	\$0.00	\$100.00
Total COMMUNITY CTR OPS		\$2,750.00	\$1,980.00	\$2,275.00	\$2,430.00
TO BE RAISED IN TAXES		\$108,045.00	\$113,745.02	\$112,319.00	\$113,715.00



**TOWN BUDGET FY 2020
DETAILS**

**DEBT MANAGEMENT
FY 2020 Budget Highlights**

Expense: Equipment and vehicles are replaced on a schedule and costs are born by current and future taxpayers through short term borrowing and the use of dedicated funds. As bonds and notes pay down, interest costs decline.

Revenue: Rental income helps to offset the principal & interest payments for the Black River Good Neighbor Services & Okemo Valley TV building. Senior Center bond interest credit is from the bond refinancing.

DEBT MANAGEMENT		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-80-91.07	Interest Notes Payable	\$5,120.00	\$6,434.65	\$9,200.00	\$9,513.00
100-80-91.08	Interest Bonds Payable	\$44,932.83	\$39,620.39	\$40,931.00	\$36,773.00
100-80-91.10	Interest Bond (Community Ctr)	\$28,849.00	\$24,497.88	\$27,420.00	\$25,806.00
100-80-91.21	Public Safety Building Bond	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
100-80-91.31	Town Hall Bond	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
100-80-91.32	Hwy Backhoe 2016	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
100-80-91.33	Highway Truck 2015	\$19,000.00	\$19,000.00	\$19,000.00	\$0.00
100-80-91.34	Small Bus 2015	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
100-80-91.40	Trackless 2018 Note	\$0.00	\$0.00	\$18,200.00	\$18,200.00
100-80-91.42	Fire Pumper Truck Bond	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
100-80-91.44	Community Center Bond	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
100-80-91.55	CAT Grader Bond	\$14,667.00	\$14,667.00	\$14,667.00	\$14,667.00
100-80-91.56	Hwy F - 550 Note	\$6,400.00	\$12,800.00	\$0.00	\$0.00
100-80-91.57	2018 Hwy F - 3500 Note	\$0.00	\$0.00	\$9,400.00	\$9,400.00
100-80-91.58	Bld & Grds 2500 Truck Note	\$4,400.00	\$8,800.00	\$0.00	\$4,530.00
100-80-91.59	Fire Truck 2014	\$12,000.00	\$11,889.33	\$11,890.00	\$11,890.00
100-80-91.60	Infrastructures Bond	\$20,244.00	\$20,244.00	\$20,244.00	\$20,244.00
100-80-91.61	2017 Transit Bus Note	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00
100-80-91.62	2017 Hwy Truck Note	\$18,000.00	\$16,400.00	\$16,400.00	\$16,400.00
100-80-91.63	Fire Station Improvement Note	\$9,800.00	\$9,800.00	\$9,800.00	\$9,800.00
100-80-91.64	Walker Bridge Bond Principle	\$0.00	\$0.00	\$15,000.00	\$15,000.00
100-80-91.66	Highway Wheel Loader Note	\$0.00	\$0.00	\$0.00	\$14,000.00
100-80-91.65	2018 Hwy Excav & Trailer Note	\$0.00	\$0.00	\$15,000.00	\$11,000.00
Total DEBT MANAGEMENT		\$330,912.83	\$331,653.25	\$374,652.00	\$354,723.00

DEBT MGMT REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-40.05	Interest	\$4,000.00	\$3,512.81	\$4,000.00	\$3,500.00
100-06-40.10	Dividends	\$0.00	\$0.00	\$0.00	\$0.00
100-06-40.12	Senior Bond Reimbursement	\$0.00	\$1,670.79	\$0.00	\$1,381.27
100-06-40.14	Public Safety Building (LEF)	\$25,827.00	\$12,347.47	\$12,312.00	\$0.00
100-06-40.16	Interest (Village Trackless)	\$0.00	\$0.00	\$6,370.00	\$6,370.00
100-06-40.18	Interest (Tennant Building)	\$2,329.00	\$0.00	\$2,214.00	\$2,083.00
100-06-40.22	Tenant Bld Payments	\$4,400.00	\$0.00	\$4,440.00	\$4,440.00
Total DEBT MANAGEMENT		\$36,556.00	\$17,531.07	\$29,336.00	\$17,774.27
TO BE RAISED IN TAXES		\$294,356.83	\$314,122.18	\$345,316.00	\$336,948.73

**TOWN BUDGET FY 2020
DETAILS**

**FIRE DEPARTMENT
FY 2020 Budget Highlights**

Expense: Diesel fuel and building repair/maintenance and telephone fees (alarm lines) have increased slightly.

Revenue: False alarm fees are assessed when a property has more than one false alarm within a 6-month period.

FIRE DEPARTMENT		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-24-10.00	Chief/Deputy	\$13,140.00	\$13,140.00	\$13,140.00	\$13,140.00
100-24-10.05	Payroll	\$48,000.00	\$42,739.04	\$48,000.00	\$48,000.00
100-24-15.00	FICA	\$4,700.00	\$4,274.80	\$4,700.00	\$4,700.00
100-24-20.00	Fuel Oil	\$7,000.00	\$4,046.61	\$7,000.00	\$7,000.00
100-24-31.00	Insurances W.C.	\$13,364.00	\$9,674.00	\$9,674.00	\$8,323.00
100-24-33.00	Hepatitis Shots	\$250.00	\$0.00	\$250.00	\$250.00
100-24-35.00	Utilities/Services	\$7,000.00	\$6,573.84	\$7,000.00	\$7,000.00
100-24-38.00	Supplies	\$500.00	\$53.00	\$500.00	\$500.00
100-24-57.00	Training	\$1,500.00	\$591.28	\$1,500.00	\$1,400.00
100-24-58.00	Telephone	\$800.00	\$884.33	\$800.00	\$900.00
100-24-60.00	Repair/Maintenance	\$7,000.00	\$10,822.80	\$7,000.00	\$8,000.00
100-24-70.05	Diesel Fuel/Gas	\$2,500.00	\$3,330.43	\$2,500.00	\$3,500.00
100-24-74.00	Protective Gear	\$12,000.00	\$2,058.30	\$12,000.00	\$12,000.00
100-24-87.00	Equipment/Trucks	\$27,000.00	\$25,431.72	\$26,500.00	\$27,000.00
100-24-87-01	Air Pack Maint	\$2,800.00	\$2,037.95	\$2,800.00	\$2,800.00
100-24-87.02	New Radio System	\$0.00	\$0.00	\$0.00	\$0.00
Total FIRE DEPARTMENT		\$147,554.00	\$125,658.10	\$143,364.00	\$144,513.00

FIRE DEPT REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-45.05	Donations	\$0.00	\$172.00	\$0.00	\$0.00
100-06-45.97	False Alarm	\$3,000.00	\$2,800.00	\$3,000.00	\$3,000.00
100-06-45.98	Grant	\$0.00	\$0.00	\$0.00	\$0.00
100-06-45.99	Miscellaneous	\$0.00	\$6,263.00	\$0.00	\$0.00
Total FIRE		\$3,000.00	\$9,235.00	\$3,000.00	\$3,000.00
TO BE RAISED IN TAXES		\$144,554.00	\$116,423.10	\$140,364.00	\$141,513.00



Meeting the members of the Ludlow Fire Department is always a thrill for the Ludlow Elementary School Kindergarten class each year.

**TOWN BUDGET FY 2020
DETAILS**

**HIGHWAY DEPARTMENT
FY 2020 Budget Highlights**

Expense: Retreatment, winter salt, winter sand, summer construction and vehicle maintenance have increased in FY 2020. Wages & benefits have been adjusted to reflect current staffing needs.

Revenue: State aid and road cut permits are expected to remain the same. An increase in miscellaneous income is related to winter salt reimbursements.

HIGHWAY DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-30-10.00	Salaries	\$234,150.00	\$249,392.05	\$260,825.00	\$267,500.00
100-30-10.05	Overtime	\$19,000.00	\$24,558.08	\$20,000.00	\$25,000.00
100-30-12.00	Pension	\$13,945.00	\$17,526.21	\$15,445.00	\$17,400.00
100-30-12.20	Insurances	\$95,000.00	\$89,980.94	\$111,465.00	\$98,000.00
100-30-15.00	FICA	\$19,400.00	\$21,145.19	\$21,490.00	\$22,070.00
100-30-19.00	Professional Services	\$0.00	\$0.00	\$0.00	\$0.00
100-30-20.00	Garage Fuel	\$2,500.00	\$2,782.16	\$3,000.00	\$3,000.00
100-30-25.00	Supplies/Tools	\$5,000.00	\$4,356.83	\$5,000.00	\$4,900.00
100-30-35.00	Utilities/Services	\$4,300.00	\$7,481.59	\$4,400.00	\$4,800.00
100-30-35.05	Street Lights	\$61,000.00	\$60,079.11	\$62,000.00	\$61,500.00
100-30-40.00	Winter Sand	\$37,000.00	\$28,381.32	\$37,000.00	\$38,000.00
100-30-40.05	Winter Salt	\$68,000.00	\$68,908.39	\$68,000.00	\$73,000.00
100-30-40.10	Winter Supplies	\$8,000.00	\$3,669.39	\$8,000.00	\$7,500.00
100-30-41.00	Gravel	\$4,000.00	\$21,580.00	\$3,000.00	\$3,000.00
100-30-42.00	Rentals	\$1,500.00	\$585.00	\$1,500.00	\$1,500.00
100-30-43.00	Surpac	\$15,000.00	\$11,077.52	\$15,000.00	\$15,000.00
100-30-44.00	Plant Mix	\$4,000.00	\$0.00	\$4,000.00	\$4,000.00
100-30-50.00	Uniforms/Boots	\$3,000.00	\$2,229.27	\$3,000.00	\$3,000.00
100-30-53.00	Asphalt	\$2,000.00	\$1,247.95	\$2,000.00	\$2,000.00
100-30-53.05	Cold Patch	\$700.00	\$1,030.25	\$750.00	\$900.00
100-30-53.10	Retreatment	\$107,000.00	\$63,826.52	\$107,000.00	\$111,000.00
100-30-54.00	Culverts	\$7,000.00	\$7,907.64	\$8,000.00	\$9,000.00
100-30-55.00	Bridges	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
100-30-57.00	Training	\$700.00	\$97.50	\$700.00	\$500.00
100-30-58.00	Telephone	\$650.00	\$684.53	\$650.00	\$650.00
100-30-58.01	Cell Phones/Pagers	\$1,000.00	\$839.45	\$1,000.00	\$900.00
100-30-59.00	Computer	\$200.00	\$0.00	\$200.00	\$200.00
100-30-60.00	Garage Maintenance	\$4,000.00	\$3,385.22	\$4,000.00	\$4,000.00
100-30-60.05	Vehicle Maintenance	\$39,000.00	\$66,307.84	\$40,000.00	\$50,000.00
100-30-57.05	Mileage	\$0.00	\$0.00	\$0.00	\$2,500.00
100-30-61.00	Signs/Lines/Rails	\$6,000.00	\$6,683.95	\$6,000.00	\$6,200.00
100-30-61.10	Road Cut Bond Returns	\$1,500.00	\$1,000.00	\$1,500.00	\$1,500.00
100-30-66.00	Chloride	\$9,000.00	\$8,175.92	\$9,000.00	\$9,000.00
100-30-68.00	Grant Expenses Better Back Rds	\$0.00	\$7,332.00	\$0.00	\$8,172.00
100-30-76.00	Trees/Brush	\$3,700.00	\$4,811.16	\$4,700.00	\$5,000.00
100-30-84.00	Summer Const/Spring Roads	\$39,000.00	\$48,984.63	\$40,000.00	\$45,000.00
100-30-87.00	Diesel Fuel	\$22,500.00	\$30,008.86	\$23,000.00	\$24,000.00
100-30-61.09	Municipal Road Permit Fees	\$0.00	\$0.00	\$0.00	\$2,190.00
100-30-99.02	Miscellaneous	\$0.00	\$1,408.79	\$0.00	\$0.00
Total HIGHWAY DEPARTMENT		\$843,745.00	\$867,465.26	\$896,625.00	\$936,882.00

**TOWN BUDGET FY 2020
DETAILS**

HIGHWAY DEPARTMENT – Continued

HIGHWAY REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-50.05	State Aid	\$95,000.00	\$98,523.55	\$95,000.00	\$95,000.00
100-06-50.25	Bridges	\$0.00	\$0.00		\$0.00
100-06-50.30	Retreatment / Paving	\$0.00	\$0.00	\$0.00	\$0.00
100-06-50.37	Road Cut Permits	\$1,500.00	\$1,100.00	\$1,500.00	\$1,500.00
100-06-50.38	Town Access Permit	\$0.00	\$100.00	\$0.00	\$1,000.00
100-06-50.39	Highway Grants	\$0.00	\$5,717.79	\$0.00	\$0.00
100-06-50.99	Miscellaneous	\$25,000.00	\$49,161.26	\$25,000.00	\$45,000.00
Total HIGHWAY		\$121,500.00	\$154,602.60	\$121,500.00	\$142,500.00
TO BE RAISED IN TAXES		\$722,245.00	\$712,862.66	\$775,125.00	\$794,382.00



Fred A. Mayo of Ludlow, Vt.

F. A. MAYO AND HIS MILK WAGON.

**TOWN BUDGET FY 2020
DETAILS**

**INSURANCE
FY 2020 Budget Highlights**

Expense: Insurance estimates are based on quoted premiums from VLCT. Costs have been consolidated for presentation. Overall, there is a 15.1% decrease over FY 2020.

Revenue: Employee contributions are consistent with collective bargaining agreements.

INSURANCE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-73-30.05	Unemployment	\$30,749.00	\$17,437.00	\$27,255.00	\$17,100.00
100-73-30.10	Workers Compensation	\$79,869.00	\$101,433.00	\$96,755.00	\$88,635.00
100-73-30.15	Municipal Officers (Liability)	\$3,006.00	\$3,435.00	\$3,435.00	\$2,461.00
100-73-30.20	Vehicle/Fire/Liability	\$92,440.00	\$93,558.00	\$91,869.00	\$76,312.00
100-73-30.23	Employment Practices Liability	\$12,358.00	\$13,239.00	\$13,239.00	\$13,019.00
100-73-30.25	Deductibles	\$0.00	\$70.99	\$0.00	\$0.00
Total INSURANCE		\$218,422.00	\$229,172.99	\$232,553.00	\$197,527.00

INSURANCE REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-55.05	Workers Compensation	\$0.00	\$0.00	\$0.00	\$0.00
100-06-55.10	Refunds	\$0.00	\$1,200.00	\$0.00	\$0.00
100-06-55.17	Employee Contributions	\$34,241.00	\$36,783.27	\$37,443.00	\$38,000.00
100-06-55.20	Wellness Program	\$0.00	\$0.00	\$0.00	\$0.00
100-06-55.99	Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00
Total INSURANCE		\$34,241.00	\$37,983.27	\$37,443.00	\$38,000.00
TO BE RAISED IN TAXES		\$184,181.00	\$191,189.72	\$195,110.00	\$159,527.00

INTERGOVERNMENTAL

Expense: Level funding is anticipated.

INTER GOVERNMENTAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-70-90.00	3/5 Highway Tax	\$36,500.00	\$36,500.00	\$36,500.00	\$50,000.00
Total INTER GOVERNMENTAL		\$36,500.00	\$36,500.00	\$36,500.00	\$50,000.00

WINDSOR COUNTY TAX & CAPITAL EXPENSE

Expense: County Tax & Capital represents Ludlow's share of the bond interest to fund the Windsor County Courthouse capital improvements.

WINDSOR COUNY TAX & CAPITAL EXPENSE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-70-26.00	County Tax	\$66,836.00	\$66,836.00	\$66,836.00	\$66,836.00
100-70-26.01	County Capital Cost	\$36,666.00	\$36,666.00	\$37,000.00	\$37,000.00
Total INTER GOVERNMENTAL		\$103,502.00	\$103,502.00	\$103,836.00	\$103,836.00

**TOWN BUDGET FY 2020
DETAILS**

**BOARD OF LISTERS OFFICE
FY 2020 Budget Highlights**

Expense: Wages & telephone have increased. Computer needs, equipment and postage have decreased and represent current operations. The overall budget represents a decrease of 0.9%.

Revenue: State reimbursement for the Re-appraisal and Grand List maintenance revenue is expected to increase.

LISTERS		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-16-10.00	Salaries	\$62,866.00	\$68,069.78	\$63,400.00	\$65,000.00
100-16-15.00	FICA	\$4,810.00	\$5,207.32	\$4,850.00	\$4,985.00
100-16-19.00	Supplies/Services	\$1,500.00	\$1,819.25	\$1,500.00	\$1,500.00
100-16-23.00	Computer	\$1,000.00	\$587.00	\$1,000.00	\$750.00
100-16-27.00	License Fee	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00
100-16-38.00	Equipment/Furniture	\$1,000.00	\$101.31	\$800.00	\$600.00
100-16-52.00	Postage	\$1,000.00	\$284.85	\$800.00	\$700.00
100-16-57.00	Training/Conference	\$400.00	\$75.00	\$400.00	\$400.00
100-16-58.00	Telephone	\$1,200.00	\$1,755.80	\$1,200.00	\$1,500.00
100-16-64.00	Property Map Update	\$2,800.00	\$1,950.00	\$2,600.00	\$2,600.00
100-16-65.00	Property Map Update (GIS)	\$450.00	\$600.00	\$600.00	\$600.00
100-16-69.00	Mileage	\$75.00	\$50.14	\$75.00	\$75.00
100-16-69.05	Reappraisal	\$0.00	\$0.00	\$0.00	\$0.00
100-16-69.06	Professional Services/Appraisal	\$10,200.00	\$10,200.00	\$10,200.00	\$10,200.00
100-16-69.07	Legal	\$1,000.00	\$10,687.50	\$1,500.00	\$1,500.00
Total LISTERS		\$92,801.00	\$105,887.95	\$93,425.00	\$94,910.00

LISTERS REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-65.05	Grand List	\$50.00	\$25.00	\$20.00	\$20.00
100-06-65.12	State Reimburse - Appraisal	\$20,500.00	\$24,107.52	\$22,000.00	\$24,000.00
100-06-65.15	Grand List Maintenance	\$3,500.00	\$3,507.00	\$3,400.00	\$3,500.00
100-06-65.16	Copy Fees	\$25.00	\$67.68	\$20.00	\$0.00
100-06-65.99	Miscellaneous	\$0.00	\$255.00	\$0.00	\$0.00
Total LISTERS		\$24,075.00	\$27,962.20	\$25,440.00	\$27,520.00
TO BE RAISED IN TAXES		\$68,726.00	\$77,925.75	\$67,985.00	\$67,390.00

**TOWN BUDGET FY 2020
DETAILS**

**MUNICIPAL TRANSIT
FY 2020 Budget Highlights**

Expense: Overall, the Municipal Transit budget has decreased by 5.2%. The Municipal Transit System will continue to adjust to meet the transportation needs for the Black River High School, Middle School and Ludlow Elementary School.

Revenue: Ludlow Parks & Recreation and the Ludlow school system contribute to busing operations.

MUNICIPAL TRANSIT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-28-10.00	Transportation Supervisors	\$11,440.00	\$11,440.20	\$11,440.00	\$11,440.00
100-28-10.05	Driver Salaries	\$74,000.00	\$71,036.74	\$76,450.00	\$74,000.00
100-28-10.15	Overtime	\$20,000.00	\$14,402.46	\$16,000.00	\$14,000.00
100-28-10.20	Part Time Drivers	\$33,500.00	\$25,322.94	\$30,000.00	\$25,000.00
100-28-12.00	Pension	\$5,875.00	\$6,714.56	\$4,850.00	\$5,126.00
100-28-12.20	Insurances (Medical, Dental, Life)	\$47,650.00	\$43,256.86	\$48,540.00	\$28,000.00
100-28-25.25	Insurance Carveout	\$0.00	\$0.00	\$0.00	\$4,300.00
100-28-15.00	FICA	\$10,630.00	\$9,348.04	\$10,700.00	\$9,850.00
100-28-22.00	Dues & Fees	\$50.00	\$0.00	\$50.00	\$0.00
100-28-23.00	Transit Lease	\$0.00	\$0.00	\$0.00	\$10,800.00
100-28-25.00	Equipment/Uniforms	\$500.00	\$0.00	\$500.00	\$0.00
100-28-38.00	Supplies	\$2,100.00	\$2,041.41	\$2,100.00	\$2,100.00
100-28-57.00	Training	\$100.00	\$0.00	\$100.00	\$0.00
100-28-58.00	Cell Phones/Utilities/Services	\$3,000.00	\$3,797.16	\$3,200.00	\$3,800.00
100-28-60.00	Repairs/Maintenance	\$13,500.00	\$15,736.59	\$13,500.00	\$14,000.00
100-28-70.00	Diesel Fuel & Gasoline	\$16,500.00	\$19,578.79	\$14,500.00	\$18,500.00
100-28-70.01	Marketing	\$50.00	\$0.00	\$0.00	\$0.00
100-28-70.02	Miscellaneous	\$0.00	\$5,052.16	\$0.00	\$0.00
Total MUN TRANSIT SYSTEM		\$238,895.00	\$227,727.91	\$231,930.00	\$220,916.00

MUNICIPAL TRANSIT REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-47.05	Schools	\$5,300.00	\$5,800.00	\$5,300.00	\$5,800.00
100-06-47.06	Recreation	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
100-06-47.07	State Diesel Fuel Tax Refund	\$0.00	\$7.24	\$0.00	\$0.00
100-06-47.99	Miscellaneous	\$0.00	\$10,052.16	\$0.00	\$0.00
Total MUN TRANSIT SYSTEM		\$9,300.00	\$19,859.40	\$9,300.00	\$9,800.00
TO BE RAISED IN TAXES		\$229,595.00	\$207,868.51	\$222,630.00	\$211,116.00

**TOWN BUDGET FY 2020
DETAILS**

**PARKS & RECREATION
FY 2020 Budget Highlights**

Expense: Operations have been adjusted to reflect the needs of the community and the school district merger.

Revenue: Income is generated through program fees.

PARKS & RECREATION		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-60-10.00	Director	\$51,366.00	\$50,739.39	\$52,874.00	\$52,008.00
100-60-10.10	Recreation Support Staff	\$18,800.00	\$17,404.71	\$22,000.00	\$5,000.00
100-60-10.03	Camp Staff	\$12,500.00	\$11,451.38	\$11,750.00	\$19,830.00
100-60-10.05	Summer Labor	\$2,500.00	\$8,843.75	\$5,000.00	\$0.00
100-60-10.07	Year-round staff	\$1,500.00	\$5,496.62	\$1,000.00	\$29,400.00
100-60-10.08	Referees/Coaches/Instructors	\$8,000.00	\$11,925.00	\$9,000.00	\$10,800.00
100-60-12.00	Pension	\$2,825.00	\$3,364.15	\$2,908.00	\$3,150.00
100-60-12.20	Insurances	\$21,900.00	\$16,587.88	\$22,360.00	\$2,200.00
100-60-12.35	Insurance Carveout (payroll)	\$0.00	\$0.00	\$0.00	\$4,300.00
100-60-15.00	FICA	\$7,242.00	\$8,098.35	\$7,775.00	\$8,700.00
100-60-20.00	Fuel Oil	\$2,500.00	\$719.13	\$1,500.00	\$900.00
100-60-35.00	Utilities/Services	\$17,000.00	\$13,818.81	\$17,000.00	\$15,000.00
100-60-38.00	Supplies	\$2,000.00	\$3,296.55	\$3,300.00	\$2,500.00
100-60-56.00	Advertising	\$250.00	\$496.62	\$250.00	\$1,000.00
100-60-57.00	Training	\$500.00	\$152.97	\$750.00	\$705.00
100-60-58.00	Telephone/Cell Phone	\$2,200.00	\$2,155.88	\$2,000.00	\$2,000.00
100-60-60.00	All Fields	\$16,000.00	\$14,221.88	\$16,000.00	\$18,229.00
100-60-60.65	Summer Camp Supplies	\$0.00	\$0.00	\$0.00	\$4,100.00
100-60-65.00	Maintenance Equipment	\$0.00	\$1,037.99	\$0.00	\$600.00
100-60-70.00	Gasoline (mowers & vehicles)	\$500.00	\$210.24	\$250.00	\$250.00
100-60-72.00	Capital Fund	\$0.00	\$0.00	\$0.00	\$0.00
100-60-72.05	Skate Park Maintenance	\$2,000.00	\$1,745.95	\$2,000.00	\$4,000.00
100-60-72.06	Tennis Court Maintenance	\$500.00	\$0.00	\$500.00	\$250.00
100-60-77.00	Summer Concert Series	\$4,000.00	\$3,398.00	\$4,000.00	\$3,750.00
100-60-88.00	Improvements (Capital)	\$15,000.00	\$0.00	\$0.00	\$0.00
100-60-88.05	Equipment	\$1,500.00	\$322.77	\$4,000.00	\$2,500.00
100-60-89.00	Youth Recreation & Activities	\$12,000.00	\$8,980.42	\$10,000.00	\$4,000.00
100-60-89.05	Adult Activities	\$1,500.00	\$1,422.17	\$1,200.00	\$1,200.00
100-60-89.06	Senior Citizens Activities	\$500.00	\$0.00	\$500.00	\$1,000.00
100-60-89.60	Little League	\$5,000.00	\$6,062.39	\$3,500.00	\$4,000.00
100-60-89.61	Babe Ruth	\$1,500.00	\$564.82	\$500.00	\$600.00
100-60-89.65	Playgrounds	\$0.00	\$0.00	\$0.00	\$1,850.00
100-60-89.69	After School Program	\$0.00	\$0.00	\$0.00	\$0.00
100-60-89.72	Recreation to School	\$18,000.00	\$18,000.00	\$18,000.00	\$9,000.00
100-60-89.73	Youth Athletic Equipment/Sports	\$8,500.00	\$1,578.21	\$8,500.00	\$3,500.00
100-60-89.74	Team Sports (BRHS Athletics)	\$15,000.00	\$16,913.68	\$15,000.00	\$0.00
100-60-89.80	Area Park Tickets Paid	\$0.00	\$1,068.00	\$0.00	\$0.00
100-60-89.81	Summer Camp Meals	\$0.00	\$0.00	\$0.00	\$4,800.00
100-60-99.05	Miscellaneous	\$500.00	\$1,000.00	\$500.00	\$500.00
100-60-99.06	Transportation (Municipal Transi	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
100-60-99.07	Recreation Scholarship	\$0.00	\$0.00	\$0.00	\$3,000.00
100-60-99.08	Fireworks Display	\$5,000.00	\$0.00	\$5,000.00	\$0.00
Total RECREATION DEPARTMENT		\$262,083.00	\$235,077.71	\$252,917.00	\$228,622.00

**TOWN BUDGET FY 2020
DETAILS**

PARKS & RECREATION – Continued

PARKS & RECREATION REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-80.05	Little League	\$4,500.00	\$4,165.65	\$3,500.00	\$4,000.00
100-06-80.06	Recreation Adult Programs	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
100-06-80.07	Recreation Youth Programs	\$2,500.00	\$1,567.50	\$2,500.00	\$1,500.00
100-06-80.20	Softball	\$1,600.00	\$1,800.00	\$1,800.00	\$1,500.00
100-06-80.22	Adult Baseball	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.37	Ludlow Little League	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.35	Tennis Lessons	\$0.00	\$0.00	\$0.00	\$100.00
100-06-80.40	West Hill	\$0.00	\$1,004.13	\$0.00	\$0.00
100-06-80.55	Soccer Camp	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.60	Swim Lessons	\$0.00	\$700.00	\$0.00	\$700.00
100-06-80.65	Summer Recreation	\$8,000.00	\$16,787.50	\$9,000.00	\$11,000.00
100-06-80.69	Advertising	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.80	Recreation Snacks	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.85	After School	\$0.00		\$0.00	\$0.00
100-06-80.57	Youth Basketball - registration &	\$0.00	\$520.00	\$0.00	\$2,000.00
100-06-80.87	Ludlow Enterprise Fund	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.89	Area Park Tickets Income	\$0.00	\$1,068.00	\$0.00	\$0.00
100-06-80.88	Athletic Concession Stand Revenue	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.90	Grants	\$0.00	\$0.00	\$0.00	\$0.00
100-06-80.97	Capital Fund	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
100-06-80.98	Donations	\$500.00	\$1,505.00	\$500.00	\$3,000.00
100-06-80.99	Miscellaneous	\$500.00	\$0.00	\$500.00	\$500.00
Total RECREATION DEPARTMENT		\$33,600.00	\$44,117.78	\$33,800.00	\$40,300.00
TO BE RAISED IN TAXES		\$228,483.00	\$190,959.93	\$219,117.00	\$188,322.00



The July 4th Fireworks display is always a highlight at the West Hill Recreation Area.

**TOWN BUDGET FY 2020
DETAILS**

**PLANNING & ZONING SERVICES
FY 2020 Budget Highlights**

Expense: Equipment (copier) and supplies have increased to meet current and future department needs. Overall the overall increase for FY 2020 is anticipated to be 2.1%.

Revenue: Zoning fees, subdivisions, CO's and Bianchi income have increased based on future demands.

PLANNING SERVICES		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-15-10.02	Director	\$48,354.00	\$46,648.00	\$47,810.00	\$49,000.00
100-15-10.05	Planning Board	\$1,500.00	\$1,825.00	\$1,500.00	\$1,900.00
100-15-10.10	Development Review Board	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
100-15-10.15	Administrative Assistant	\$19,751.00	\$23,273.19	\$22,400.00	\$23,000.00
100-15-10.20	Recording Secretary	\$2,400.00	\$2,200.00	\$2,400.00	\$2,460.00
100-15-12.00	Pension	\$3,750.00	\$4,734.35	\$3,861.00	\$4,370.00
100-15-12.20	Insurances	\$43,201.00	\$41,985.82	\$44,155.00	\$44,700.00
100-15-15.00	FICA	\$5,980.00	\$6,116.83	\$6,130.00	\$6,350.00
100-15-19.05	Mapping Services	\$465.00	\$809.25	\$665.00	\$665.00
100-15-23.00	Computer	\$500.00	\$123.83	\$500.00	\$500.00
100-15-37.00	SWCRPC	\$2,454.00	\$5,315.62	\$2,454.00	\$2,454.00
100-15-38.00	Equipment/Copier	\$1,250.00	\$1,060.03	\$1,000.00	\$2,822.00
100-15-45.00	Legal	\$1,000.00	\$715.50	\$1,000.00	\$1,000.00
100-15-51.00	Supplies	\$1,500.00	\$1,229.44	\$1,500.00	\$2,500.00
100-15-56.01	DRB Advertising	\$3,000.00	\$2,438.00	\$3,200.00	\$3,000.00
100-15-56.02	Planning Advertising	\$1,500.00	\$571.48	\$1,500.00	\$1,500.00
100-15-57.00	Training/Conferences	\$450.00	\$0.00	\$200.00	\$200.00
100-15-58.00	Telephone	\$750.00	\$1,185.75	\$900.00	\$900.00
100-15-71.00	Mapping Services (GIS)	\$500.00	\$312.00	\$500.00	\$500.00
100-15-72.00	E-911	\$600.00	\$332.31	\$80.00	\$400.00
100-15-99.00	Mileage & Expenses	\$0.00	\$88.83	\$0.00	\$100.00
100-15-99.01	Grants	\$0.00	\$0.00	\$0.00	\$0.00
100-15-99.02	Refunds	\$0.00	\$150.00	\$0.00	\$0.00
100-15-99.03	Municipal Planning Grant	\$0.00	\$5,080.04	\$1,514.00	\$11,027.00
Total PLANNING		\$144,905.00	\$152,195.27	\$149,269.00	\$165,348.00

PLANNING REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-70.05	Zoning Fees	\$10,000.00	\$14,178.04	\$13,000.00	\$14,000.00
100-06-70.10	Zoning Booklets	\$0.00	\$0.00	\$0.00	
100-06-70.15	Zoning Hearings	\$8,000.00	\$5,172.80	\$8,000.00	\$8,000.00
100-06-70.20	Zoning Savings	\$0.00	\$0.00	\$0.00	\$0.00
100-06-70.21	Zoning Penalties	\$0.00	\$0.00	\$0.00	\$0.00
100-06-70.22	Sub Divisions	\$2,000.00	\$2,650.00	\$2,000.00	\$2,500.00
100-06-70.23	Certificate of Occupancy	\$1,200.00	\$3,640.00	\$2,500.00	\$3,000.00
100-06-70.24	Planning Bianchi Fees	\$2,000.00	\$1,960.00	\$2,000.00	\$2,500.00
100-06-70.30	Grants	\$0.00	\$0.00	\$0.00	\$0.00
100-06-70.31	Municipal Planning Grant	\$0.00	\$4,411.00	\$0.00	\$11,027.00
100-06-70.35	Awarded Legal Fees	\$0.00	\$0.00	\$0.00	\$0.00
100-06-70.99	Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00
Total PLANNING		\$23,200.00	\$32,011.84	\$27,500.00	\$41,027.00
TO BE RAISED IN TAXES		\$121,705.00	\$120,183.43	\$121,769.00	\$124,321.00

**TOWN BUDGET FY 2020
DETAILS**

**POLICE DEPARTMENT
FY 2020 Budget Highlights**

Expense: Purchases in FY 2020 are expected to include new in-car computers (laptops) and a new floor in the Dispatch Center. Wages & benefits are projected at historical averages.

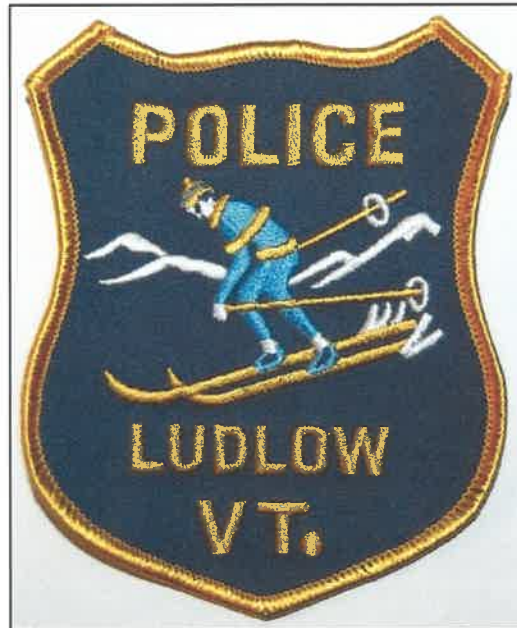
Revenue: Slight increases in dispatch fees and Windsor County Sheriff's fees are anticipated.

POLICE DEPARTMENT		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-20-10.00	Police Duty	\$289,400.00	\$322,221.84	\$343,342.00	\$353,600.00
100-20-10.05	Special Officers	\$6,000.00	\$4,616.35	\$5,500.00	\$3,000.00
100-20-10.07	Police Detective	\$92,000.00	\$0.00	\$0.00	\$0.00
100-20-10.10	Traffic Control	\$12,000.00	\$9,520.32	\$12,000.00	\$11,000.00
100-20-10.15	Overtime	\$32,000.00	\$26,612.07	\$34,000.00	\$33,000.00
100-20-10.20	Dispatchers	\$218,000.00	\$182,658.65	\$218,000.00	\$222,200.00
100-20-10.25	Part-Time Dispatchers	\$21,000.00	\$10,032.38	\$21,000.00	\$12,000.00
100-20-10.30	Dispatch Overtime	\$18,000.00	\$25,092.11	\$18,000.00	\$26,000.00
100-20-10.33	Police Custodial	\$0.00	\$765.00	\$750.00	\$800.00
100-20-10.35	Payroll Insurance Carveout	\$0.00	\$1,267.84	\$0.00	\$12,100.00
100-20-10.40	Vehicle Maintenance Labor	\$500.00	\$671.70	\$700.00	\$700.00
100-20-12.00	Pension	\$39,010.00	\$48,907.75	\$38,500.00	\$55,000.00
100-20-12.20	Insurances	\$173,134.00	\$188,415.47	\$189,028.00	\$203,000.00
100-20-15.00	FICA	\$45,670.00	\$44,642.81	\$49,950.00	\$50,750.00
100-20-19.00	Uniform Cleaning Allowance	\$3,200.00	\$1,600.00	\$3,600.00	\$3,600.00
100-20-20.00	Building Utilities	\$6,000.00	\$5,129.68	\$6,000.00	\$5,900.00
100-20-21.00	Building Maintenance/Repairs	\$5,000.00	\$4,338.92	\$5,000.00	\$10,000.00
100-20-22.00	Special Officer Expenses	\$0.00	\$2,756.39	\$0.00	\$0.00
100-20-23.00	Computer Services	\$13,500.00	\$10,977.33	\$13,500.00	\$18,500.00
100-20-35.00	Services/Advertising	\$0.00	\$645.42	\$0.00	\$0.00
100-20-38.00	Equipment/Supplies	\$7,000.00	\$9,354.31	\$7,500.00	\$8,000.00
100-20-38.03	Supplies Traffic Control	\$0.00	\$315.92	\$0.00	\$0.00
100-20-38.05	Radio Purchase	\$1,600.00	\$4,659.95	\$1,600.00	\$1,600.00
100-20-38.07	Homeland Security Expense	\$0.00	\$0.00	\$0.00	\$0.00
100-20-50.00	Uniforms	\$4,000.00	\$5,227.13	\$4,800.00	\$5,000.00
100-20-57.00	Training	\$3,000.00	\$2,547.32	\$3,500.00	\$3,500.00
100-20-58.00	Telephone	\$12,000.00	\$10,419.61	\$13,000.00	\$13,000.00
100-20-60.00	Vehicle Maintenance	\$5,000.00	\$6,180.49	\$5,000.00	\$6,000.00
100-20-60.05	Radio Maintenance	\$2,000.00	\$2,036.40	\$2,000.00	\$2,000.00
100-20-70.00	Gas & Oil	\$12,500.00	\$9,294.60	\$12,500.00	\$11,500.00
100-20-75.00	Safety Fund	\$0.00	\$0.00	\$0.00	\$0.00
100-20-87.00	New Vehicle	\$27,000.00	\$42,284.61	\$0.00	\$0.00
100-20-89.00	Drug Enforcement Expenses	\$0.00	\$0.00	\$0.00	\$0.00
100-20-99.02	Misc. New Vehicle Cameras	\$0.00	\$0.00	\$0.00	\$0.00
Total POLICE DEPARTMENT		\$1,048,514.00	\$983,192.37	\$1,008,770.00	\$1,071,750.00

**TOWN BUDGET FY 2020
DETAILS**

POLICE DEPARTMENT – Continued

POLICE REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-75.05	Plymouth Dispatch	\$3,450.00	\$3,450.00	\$3,550.00	\$3,660.00
100-06-75.06	Water/Wastewater Dispatch	\$1,500.00	\$1,000.00	\$1,550.00	\$1,600.00
100-06-75.09	LAS Dispatch	\$20,600.00	\$20,000.00	\$21,200.00	\$21,830.00
100-06-75.10	Police Equipment Fund	\$0.00	\$0.00	\$0.00	\$0.00
100-06-75.20	Traffic	\$13,500.00	\$8,911.35	\$12,000.00	\$12,000.00
100-06-75.25	Fines	\$8,000.00	\$4,884.27	\$8,000.00	\$8,000.00
100-06-75.30	Parking Fines	\$200.00	\$225.00	\$200.00	\$200.00
100-06-75.35	Alarm Registrations	\$2,500.00	\$1,890.00	\$2,500.00	\$2,500.00
100-06-75.40	False Alarm Fees	\$100.00	\$0.00	\$100.00	\$100.00
100-06-75.52	Windsor County Sheriff	\$36,280.00	\$35,855.00	\$36,930.00	\$38,037.00
100-06-75.55	Special Fund	\$0.00	\$1,430.96	\$0.00	\$0.00
100-06-75.57	Governor's Hwy Safety	\$0.00	\$0.00	\$0.00	\$0.00
100-06-75.99	Miscellaneous	\$0.00	\$4,525.09	\$0.00	\$0.00
Total POLICE DEPARTMENT		\$86,130.00	\$82,171.67	\$86,030.00	\$87,927.00
TO BE RAISED IN TAXES		\$962,384.00	\$901,020.70	\$922,740.00	\$983,823.00



**TOWN BUDGET FY 2020
DETAILS**

**SOLID WASTE – LUDLOW TRANSFER STATION
FY 2020 Budget Highlights**

Expense: Transfer Station operations is expected to increase by 5.9% and disposal fees are expected to decrease by 18.7%. The overall budget is down 22.4% over FY 2019.

Revenue: Income is up 19.8% due in part from an increase in permit fees and higher prices for metal.

SOLID WASTE		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-40-10.00	Manager	\$41,900.00	\$46,323.76	\$46,150.00	\$47,400.00
100-40-10.05	Attendant	\$31,200.00	\$35,422.39	\$30,968.00	\$31,400.00
100-40-10.07	Labor	\$13,520.00	\$26,125.86	\$17,000.00	\$25,000.00
100-40-12.00	Pension	\$4,175.00	\$5,301.66	\$4,250.00	\$4,728.00
100-40-12.20	Insurances	\$32,550.00	\$30,308.57	\$33,235.00	\$33,700.00
100-40-15.00	FICA	\$6,700.00	\$8,252.14	\$7,200.00	\$7,980.00
100-40-17.00	VT Work Program (non-payroll)	\$0.00	\$400.00	\$500.00	\$500.00
100-40-19.00	Testing	\$0.00	\$0.00	\$0.00	\$0.00
100-40-20.00	Uniforms	\$1,000.00	\$930.14	\$1,000.00	\$1,000.00
100-40-20.25	Heating Fuel	\$600.00	\$453.63	\$600.00	\$600.00
100-40-25.00	Equipment	\$0.00	\$278.97	\$0.00	\$300.00
100-40-35.00	Utilities/Services	\$7,000.00	\$5,704.62	\$6,500.00	\$6,000.00
100-40-38.00	Supplies	\$2,500.00	\$1,360.09	\$0.00	\$1,500.00
100-40-40.00	Town Logo MSW Bags	\$27,500.00	\$23,275.83	\$27,500.00	\$27,000.00
100-40-46.00	Maintenance Agreement	\$1,350.00	\$1,367.59	\$1,350.00	\$1,350.00
100-40-58.00	Telephone	\$900.00	\$908.63	\$900.00	\$925.00
100-40-60.00	Repair/Maintenance	\$5,000.00	\$12,730.80	\$5,000.00	\$6,000.00
100-40-75.00	Truck Maintenance (backhoe)	\$0.00	\$0.00	\$0.00	\$0.00
100-40-77.00	5-Year Re-Certification	\$0.00	\$0.00	\$2,500.00	\$0.00
100-40-99.01	Miscellaneous	\$0.00	\$0.00	\$0.00	\$250.00
Total SOLID WASTE		\$175,895.00	\$199,144.68	\$184,653.00	\$195,633.00

DISPOSAL		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-41-19.10	Trucking Fees - Misc. Haz (bulbs/ballast)	\$500.00	\$98.10	\$2,000.00	\$100.00
100-41-19.11	Trucking Fees - Mixed Solid Waste	\$20,000.00	\$11,265.39	\$15,000.00	\$13,000.00
100-41-19.12	Trucking Fees - C & D	\$18,000.00	\$15,512.30	\$17,000.00	\$16,000.00
100-41-19.13	Trucking Fees - Metal	\$7,000.00	\$2,978.43	\$3,500.00	\$3,500.00
100-41-19.14	Trucking Fees - Z-Sort/Cardboard	\$0.00	\$9,026.09	\$6,500.00	\$7,500.00
100-41-19.15	Trucking Fees - Tires	\$5,000.00	\$3,985.00	\$6,000.00	\$5,000.00
100-41-19.16	Trucking Fees - Organics	\$5,000.00	\$715.00	\$1,000.00	\$1,500.00
100-41-19.17	Town Logo MSW Bags	\$27,500.00	\$0.00	\$26,500.00	\$0.00
100-41-19.18	Trucking Fees - Glass	\$0.00	\$656.40	\$700.00	\$700.00
100-41-19.19	Trucking Fees - E-Waste	\$0.00	\$0.00	\$0.00	\$0.00
100-41-19.25	Construction & Demolition Disposal	\$48,000.00	\$42,231.75	\$42,100.00	\$42,100.00
100-41-19.26	Zero Sort Process Fee	\$12,000.00	\$11,936.28	\$15,000.00	\$13,000.00
100-41-19.27	Cardboard Process Fee	\$2,700.00	\$221.40	\$3,000.00	\$1,500.00
100-41-19.28	Freon Disposal	\$0.00	\$539.15	\$1,200.00	\$1,200.00
100-41-85.00	MSW Disposal	\$62,000.00	\$50,027.74	\$60,000.00	\$57,000.00
Total DISPOSAL		\$207,700.00	\$149,193.03	\$199,500.00	\$162,100.00

**TOWN BUDGET FY 2020
DETAILS**

SOLID WASTE – LUDLOW TRANSFER STATION – Continued

SOLID WASTE REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-85.05	Construction & Demolition	\$96,000.00	\$50,633.07	\$53,700.00	\$51,000.00
100-06-85.06	Tires	\$0.00	\$2,256.72	\$1,200.00	\$2,500.00
100-06-85.07	Fire Extinguishers	\$0.00	\$23.00	\$100.00	\$50.00
100-06-85.08	Propane Tanks	\$0.00	\$101.80	\$175.00	\$100.00
100-06-85.09	Ballasts	\$0.00	\$182.80	\$150.00	\$200.00
100-06-85.10	Permits	\$22,000.00	\$20,175.00	\$45,000.00	\$65,000.00
100-06-85.11	Batteries (car/equipment)	\$0.00	\$21.00	\$75.00	\$75.00
10-06-85.12	Freon	\$0.00	\$732.00	\$200.00	\$500.00
100-06-85.15	Metal	\$12,000.00	\$11,554.43	\$7,500.00	\$15,000.00
100-06-85.20	Bottle & Can Returns	\$5,000.00	\$4,909.93	\$5,000.00	\$5,000.00
100-06-85.22	Organics	\$0.00	\$0.00	\$0.00	\$0.00
100-06-85.25	E-Waste/Rebate	\$1,000.00	\$1,268.36	\$900.00	\$900.00
100-06-85.26	Zero Sort ACR rebate	\$5,000.00	\$5,830.12	\$5,000.00	\$5,000.00
100-06-85.27	Cardboard ACR rebate	\$1,500.00	\$7,529.85	\$5,000.00	\$5,000.00
100-06-85.30	Sale of Town Logo Trash Bags	\$0.00	\$5,135.00	\$4,000.00	\$5,200.00
100-06-85.40	MSW Fees	\$0.00	\$13,970.18	\$9,000.00	\$9,000.00
100-06-85.99	Miscellaneous (Brush)	\$6,000.00	\$5,767.43	\$4,500.00	\$5,000.00
Total SOLID WASTE		\$148,500.00	\$130,090.69	\$141,500.00	\$169,525.00
TO BE RAISED IN TAXES		\$235,095.00	\$218,247.02	\$242,653.00	\$188,208.00



**TOWN BUDGET FY 2020
DETAILS**

**TOWN CLERK & TREASURER
FY 2020 Budget Highlights**

Expense: Wages, benefits and general operations reflect historical averages and current needs.

Revenue: Income is generated through recording fees, license fees, and interest.

TOWN CLERK/TREASURER		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-12-10.05	Assistant Clerk	\$43,750.00	\$43,712.80	\$44,772.00	\$45,880.00
100-12-10.10	Town Clerk/Treasurer	\$74,118.00	\$74,333.07	\$77,272.00	\$79,300.00
100-12-10.15	BCA/Town Meetings (payroll)	\$2,500.00	\$3,290.68	\$2,500.00	\$3,000.00
100-12-10.17	Positive Pay Bank Acct Charges	\$250.00	\$228.00	\$250.00	\$250.00
100-12-10.20	Trustees of Public Funds	\$900.00	\$900.00	\$900.00	\$900.00
100-12-10.30	Licenses	\$2,300.00	\$2,280.00	\$3,000.00	\$3,000.00
100-12-12.00	Pension	\$6,710.00	\$8,416.93	\$6,877.00	\$8,542.00
100-12-12.20	Insurances	\$51,200.00	\$49,318.62	\$52,295.00	\$53,000.00
100-12-15.00	FICA	\$9,296.00	\$9,357.65	\$9,600.00	\$9,875.00
100-12-23.00	Computer	\$400.00	\$2,245.50	\$0.00	\$400.00
100-12-23.05	Vault Preservation	\$1,000.00	\$1,548.34	\$2,500.00	\$1,500.00
100-12-25.00	Equipment	\$4,000.00	\$5,105.35	\$4,500.00	\$4,500.00
100-12-51.00	Services/Supplies	\$9,000.00	\$10,081.38	\$10,000.00	\$11,000.00
100-12-57.00	Training/Conference	\$200.00	\$84.50	\$200.00	\$200.00
100-12-58.00	Telephone	\$950.00	\$1,210.76	\$950.00	\$1,200.00
Total TOWN CLERK /TREASURER		\$206,574.00	\$212,113.58	\$215,616.00	\$222,547.00

CLERK/TREASURER REVENUE:		BUDGET	ACTUAL	BUDGET	BUDGET
		FY 2018	FY 2018	FY 2019	FY 2020
100-06-30.05	Dog Licenses	\$2,400.00	\$2,119.00	\$2,500.00	\$2,400.00
100-06-30.10	Liquor Licenses	\$3,500.00	\$3,920.00	\$3,500.00	\$3,800.00
100-06-30.25	Marriage Licenses	\$1,800.00	\$2,040.00	\$2,400.00	\$2,400.00
100-06-30.30	Town Clerk Copier Fees	\$6,500.00	\$8,100.00	\$6,500.00	\$7,000.00
100-06-30.35	Town Clerk Certified Copies	\$3,000.00	\$2,548.00	\$2,500.00	\$2,500.00
100-06-30.40	Town Clerk Recording Fees	\$52,000.00	\$48,818.00	\$55,000.00	\$58,000.00
100-06-30.45	Town Clerk Burial Permits	\$200.00	\$65.00	\$100.00	\$75.00
100-06-30.50	Vault Preservation	\$5,200.00	\$5,719.00	\$0.00	\$0.00
100-06-30.54	Registration Renewal Fees	\$200.00	\$102.00	\$300.00	\$90.00
100-06-30.55	Hunt/Fish Licenses	\$50.00	\$0.00	\$50.00	\$50.00
100-06-30.56	Zoning Recording Fees	\$1,500.00	\$2,691.00	\$2,500.00	\$2,500.00
100-06-30.95	Transfer Vault Preservation	\$1,750.00	\$1,750.00	\$2,000.00	\$5,000.00
100-06-30.99	Miscellaneous	\$200.00	\$44.00	\$200.00	\$100.00
Total TOWN CLERK		\$78,300.00	\$77,916.00	\$77,550.00	\$83,915.00

**TOWN BUDGET FY 2020
DETAILS**

TOWN CLERK & TREASURER – Continued

CLERK/TREASURER REVENUE:		BUDGET FY 2018	ACTUAL FY 2018	BUDGET FY 2019	BUDGET FY 2020
100-06-35.05	Sherman Fund	\$0.00	\$0.00	\$2,000.00	\$1,000.00
100-06-35.10	Homer Skeels Fund	\$0.00	\$0.00	\$1,000.00	\$500.00
100-06-35.15	Agan Fund	\$9,500.00	\$9,768.53	\$9,500.00	\$9,500.00
100-06-35.20	Roberts Fund	\$0.00	\$0.00	\$0.00	\$0.00
100-06-35.25	State Education Coll. Fee	\$44,000.00	\$46,128.74	\$44,000.00	\$45,000.00
100-06-35.30	Act 60 Investment Int.	\$4,000.00	\$6,007.31	\$3,500.00	\$5,000.00
100-06-35.40	Current Tax Interest	\$42,000.00	\$32,688.50	\$40,000.00	\$38,000.00
100-06-35.99	Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00
Total TOWN TREASURER		\$99,500.00	\$94,593.08	\$100,000.00	\$99,000.00
TO BE RAISED IN TAXES		\$28,774.00	\$39,604.50	\$38,066.00	\$39,632.00



ANNUAL REPORT OF THE LUDLOW SELECT BOARD

Fiscal Year July 1, 2017 to June 30, 2018

General Fund:

On July 7, 2017, the Select Board voted to use \$65,000 of the town's surplus to set the town tax rate at \$0.2986. The residential education tax rate set at \$1.7425 and the non-residential tax rate was set at \$1.5710. On July On June 30, 2018, the audited fund balance of the General Fund was \$130,519.

FY 2018 Highlights:

Long-time Municipal Manager, Frank Heald announced he was stepping down after 15 years of service to the Ludlow community. In December of 2017, the Select Board hired the services of the Vermont League of Cities & Towns (VLCT) to assist with the search. A Municipal Manager search committee was formed from the Joint Boards and the quest for a new Municipal Manager was underway. The outreach continued throughout the winter and in late February of 2018 the interview process began with a large field of applicants. By March of 2018, the search committee selected their front-runners and the final interviews took place. In April of 2018 the joint board members of the Town & Village of Ludlow entered into negotiations with the finalist. On April 12, 2018, the joint boards unanimously voted to appointed Scott Murphy as Ludlow's Municipal Manager. Scott started his new position on April 23, 2018.

FY 2018 was a busy year with capital investments, infrastructure improvements, buildings and equipment. As has been the procedure in past years, vehicles and equipment are replaced on a schedule and costs are born by current and future taxpayers through the use of dedicated funds and short-term borrowing.

Vehicle/Equipment Purchases:

- Cub Cadet Pro II - Mowers for Building & Grounds & Cemetery Departments
- 2017 Volvo EC60E Mini Excavator & Trailer for the Highway Department
- 2017 Chevrolet 3500 Pickup Truck with a Fischer Plow for the Highway Department (replacing a 2010 Ford F-350 Super Duty)
- Trackless Sidewalk Plow (replacing a 2008 Trackless)
- 2018 Police Interceptor Utility Cruiser (replacing a 2014 Ford Interceptor)
- 2016 Chevrolet Malibu Police Detective Cruiser
- John Deere Tractor/Loader/Backhoe for the Cemetery (replacing a 2006 Case 508 Loader)

Capital Improvement Projects - Infrastructure:

- New Stoplight Control System with Cobalt Controller with Data Key Receptacle and new Pedestrian Signs were installed at the intersection of Depot Street/Route 103
- A new Concrete Pad was installed at the Transfer Station under the #2 compactor knee walls
- Structural repairs were made to the Red Bridge Dam
- Trailside Road Culvert was replaced using a Better Roads Grant from the State of VT for \$40,000 with a 20% local match

- Road work on Brooks Road and Buttermilk Falls Road
- Andover Street Culvert replacement project through the State of VT Structures Program for a total of \$75,600, with a 10% match
- Culvert leading to the Transfer Station was replaced and the driveway was paved
- Walker Bridge was completed in early July and the new bridge was open to the public
- New standing seam roof was installed on the small garage at the Highway Department

Summer Paving Projects:

The summer retreatment bid was awarded to Fuller Sand & Gravel at \$62 per ton. Roads paved this summer included:

- Brooks Road – 713 tons
- East Lake Road – 42 tons
- Rod & Gun Club Road – 28 tons
- South Hill & South Hill apron – 247 tons

Capital Improvement Projects - Facilities & Buildings:

- A new Computer Server was purchase for the Municipal Offices in the Town Hall that connects to a network with 13 computers (replaces a 2010 Server)
- Town Hall & Community Center purchased two AED Machines each for the building. In the Town Hall the AED's are located on the wall in the entry hall and on the 2nd floor auditorium entrance. The AED machine at the Community Center is located on the wall in the hallway next to the recreation office
- The Fire Station kitchen received a much needed “face lift” with new kitchen cabinets and vinyl flooring
- The Ambulance Department installed a new bunk room in the 3rd bay of the Ambulance Garage for Paramedics to sleep while working a 24-hour shift
- Roof replacement on the small garage at the Highway Department

Grants/Funding:

Hazard Mitigation Grant Program — Flood Damaged Property Buyout Program (\$170,325). The program's objective is for the residential acquisition and demolition of the properties located at 24 East Hill Road and 30 East Hill Road and owned by Imery's from the damage sustained by Tropical Storm Irene. The grant work is expected to be completed in FY 2019.

Highway Department Inventories – (\$7,332) Grant through AOT's Better Roads Program to update the Bridge/Culvert/Road Condition/Road Erosion inventories and capital budget was completed in FY 2018.

FEMA Hazard Mitigation – (\$12,510) Grant from the VT Department of Public Safety to update the Single Jurisdiction Hazard Mitigation Plan (local plan) was underway and is expected to be finalized in FY 2019.

The Town of Ludlow & Lake Rescue Association – (\$7,698) Aquatic Nuisance Control Grant-in-Aid Program to support an ongoing Eurasian Watermilfoil spread prevention and control program. Includes the removal of an estimated 1,078 plants. The Lake Rescue Association oversees the milfoil removal and greeter program annually.

Route 100/103 Signal Light – (100% federal funding) Construction was underway through the State of VT at the intersection of Route 100 & Route 103 North to install a new signal light at the busy intersection. The project called for cold planning, pacing, a new traffic signal system, geometric improvements/realignments, curbing, pavement markings, signs and lighting.

Ongoing:

The Select Board worked closely with the Planning Commission in FY 2018 to review the updates to the Flood Hazard Regulations and the Municipal Plan. The Board voted to amend and adopt these regulations. Copies can be found online at www.ludlow.vt.us.

Green Up Vermont took place in Ludlow on Saturday, May 5, 2018 with several thousand pounds of roadside garbage collected and disposed of by volunteers who helped with the clean-up effort. We appreciate the support of our community with our Green Up efforts.

The Select Board applauds the achievements the students of the Ludlow Elementary School and Black River Middle & High School have accomplished in academics, athletics, recycling, and music and community service.

The municipal website can be found at www.ludlow.vt.us where you can access meeting agendas, minutes, calendar of events, Town & Village Ordinances and links to various local organizations. Municipal events are available with just a few clicks of a button.

Remembering Howard Barton, Jr.:

On June 2, 2018, the Ludlow community mourned the loss of a friend, an influential leader and long-time Select Board member and Chairman for the past fifteen years, Howard Barton, Jr. Howard was a true gentleman and statesman who played a prominent role in the Ludlow community. We will all miss Howard's sense of sincerity and humanity and will be forever grateful for his dedication and countless contributions to the Ludlow community.

We say this every year, the good things that happen in this community that we have chosen as "a better place to live, work, or play" would not be possible without the dedicated municipal staff, the hard-working members of our boards and commissions, the Ludlow school system, community service organizations and "you" the taxpayers and residents of Ludlow.

We truly appreciate all of your efforts and support.

Ludlow Select Board

Bruce Schmidt, Chair
John Neal
Brett Sanderson
Logan Nicoll
Heather Tucker

Municipal Manager

Frank Heald (retired April 27, 2018)
Scott Murphy (appointed April 12, 2018)



Ludlow's long-time Municipal Manager, Frank Heald (right) congratulates Scott Murphy (left) on his new appointment as the new Municipal Manager for the Town & Village of Ludlow.

Ludlow Ambulance Service

Fiscal Year 2018 Report

Fiscal year 2018 was the busiest year ever for Ludlow Ambulance Service. There were 829 calls for service, of which the service answered 802 of the calls. The remaining 27 calls were covered by assistance from one of our neighboring mutual aid services.

The EMS community and organizations in general are continuing to see a steady decrease in both the number of volunteers and their availability to dedicate time to organizations in need. Unfortunately, Ludlow Ambulance is no exception. There are times the service has struggled and response times were slower, but all calls were covered as quickly as possible. We are continually and actively working on long term solutions to this issue that is a universal issue in all volunteer and even paid EMS organizations nationally. Because of this, the Ludlow Ambulance has had to hire more paid staff both full-time and part-time. At the end of the 2018 fiscal year, the service has three full time paramedics. This makes it so that there is usually a paramedic on 24/7/365. In addition to the full-time paramedics we have part time staff Monday through Friday 6 am-6 pm. This has corrected the issue of not being able to adequately cover weekday calls when many of the volunteer staff are working, but we are continuing to see a trend of not being able to cover calls during the night time hours as well as weekend days when we are still relying on our volunteer staff to be the second licensed provider so the ambulance can respond. This is due to the previously mentioned volunteer workforce issues. There are ten volunteer members on the roster currently with five being active members of the service. Of the ten volunteers, three live in Ludlow, three live in Proctorsville, one in Cavendish, one in Plymouth and two in Springfield. So, with that being said, as always, we are always looking for more volunteers to join the service.

As always, training remains a high priority of Ludlow Ambulance Service to keep the members the most proficient and skilled to provide the highest quality of care to the communities we serve. Due to the continually increasing training requirements, the service had 24 regularly scheduled training sessions during the year, as well as several other training's and the availability of on-line training through the Vermont Office of Emergency Medical Services. We have had a few members upgrade their certifications level. The service also did several joint training's with Ludlow, Proctorsville and Cavendish Fire Departments, and Okemo Mountain Staff.

Ludlow Ambulance again was involved in a number of community activities and event stand-by's. Ludlow Ambulance members volunteered their own time at the following community events and activities: the 4th of July fireworks, Black River Rod and Gun Club annual Field Day, the 100-on-100 relay race, Ludlow kindergarten class tour of the ambulances, Plymouth Strawberry Fest, Cavendish Town Elementary School's Safety Day, standby at several Soccer tournaments and games, the Halloween parade, the Little League Opening Day parade, Several Rugby Matches, and the Memorial Day parade.

In addition to the above events and activities, the service offered many CPR and First Aid training sessions to the community, the students River High School, the local Fire Departments, and the employees the Town of Ludlow. With the help of the 4 CPR Instructors, LAS certified over 200 people again this year.

In November 2018, the service began a membership program to help defray the increasing costs to run an ambulance service and decreasing reimbursements from insurance companies. By participating in the membership, you will never see a bill from the ambulance if you should have to call the ambulance and be transported to the hospital. The service will bill your insurance and if there are any deductibles or co-pays, you will not be billed for them. In the first year, the membership drive brought in \$11,445.00. The membership costs \$45.00 per household and is valid from November 1st to October 30th. The membership is renewed annually. If you have questions or would like to participate I the membership program, call the ambulance service at (802) 228-2880 or the town hall at (802) 228-2841.

The Ludlow Ambulance Service would also like to thank the Ludlow Police Department, the Ludlow, Proctorsville, Cavendish and Plymouth Fire Departments, the Plymouth First Response Team, the Ludlow, Cavendish and Plymouth Highway Departments, Vermont State Police, the Windsor County Sheriffs' Department, the Towns of Ludlow, Cavendish, and Plymouth and all the residence of the communities Ludlow Ambulance services for their continued support and assistance throughout the year.

Finally, the Ludlow Ambulance Service is always looking to increase its membership by bringing in new people. If you are interested in joining, you can contact the service at 228-2880 or talk with any Ambulance member.

Respectively submitted,

Carl Matteson, BA HLT, NRP, CCP, EMS I/C

Town	Number of Calls	Primary or Mutual Aid
Andover	8	Mutual Aid
Bridgewater	0	Mutual Aid
Cavendish	73	Primary
Chester	35	Mutual Aid
Ludlow	572	Primary
Mount Holly	31	Mutual Aid
Plymouth	18	Primary
Proctorsville	42	Primary
Rutland Hospital	4	Mutual Aid
Springfield Hospital	19	Mutual Aid
Weston	0	Mutual Aid
Mount Ascutney Hospital	1	Mutual Aid
LAS Calls Covered by Mutual Aid	27	

Patient Destination	Number of Patients
Total Patient Contacts	819
Springfield Hospital	490
Rutland Regional Medical Center	43
Helicopter Landing Zone	10
Dartmouth Hitchcock Medical Center	17
Gill Odd Fellows Home	4
Mount Ascutney Hospital	1
Valley Regional Hospital	1
Baystate Medical Center	2
No Patient Transport	250

LUDLOW BUILDING & GROUNDS

2018 Annual Report

The Ludlow Building & Grounds Department is responsible for the general maintenance and cleaning of our municipal facilities including the Town Hall, Ludlow, Community Center, Dorsey Park, West Hill Recreation, the Skate Park and Public Safety Building on a daily basis. We coordinate the seasonal boiler cleaning for all of the municipal facilities, and perform routine snow plowing, shoveling and salting of buildings during the winter.

Furnace, elevator, equipment, fuel checks and fire extinguisher checks are routinely performed weekly and monthly. General repairs, painting and daily maintenance are always ongoing at all of the facilities. We manage the setup and cleanup of the many events that take place in the Heald Auditorium. Movie nights, plays, musical events, public gatherings and the Town & Village Meetings take place on the second floor.

During the spring, summer and fall months we are busy with the daily maintenance and mowing, raking, weed trimming and beautification of the grounds. Dorsey Park Field and Fletcher Fields are prepared for the various sporting events and community activities. Veteran's Memorial Park, Kesman Park and Elm Street Park are cleaned and maintained routinely. Prior to the winter season, we prepare the parks, fields and facilities for the winter. The mowers and tractors are serviced, repaired and winterized in preparation for the next "growing" season.

Building & Grounds staff also worked with the Cemetery staff to open and close the cemetery for the season and to keep up with the daily maintenance and care of the grounds.

We purchased a new Cub Cadet Pro II mower, repaired and replaced equipment in the fitness center of the Community Center.

We enjoy assisting the members of the Ludlow Garden Club and Village Streetscapes and so appreciate all that they do to keep the town and village grounds looking beautiful all year long.

The Building & Grounds Department is an active participant in the Town & Village of Ludlow's Health/Safety Committee. We coordinate the "safety walk-throughs" at our municipal facilities and take training classes pertaining to workplace safety.

I would like to thank the Town and Village employees, Municipal Manager, Select Board, Village Trustees and the citizens of Ludlow for their continued support and cooperation. Your input is always welcome and appreciated.

Respectfully submitted,

Kevin D. MacPherson
Building & Grounds Foreman

Ludlow Cemetery Commission Annual Report 2018

The following is a report from the Cemetery Commissioners to give an overview of the past years' accomplishments at the Pleasant View, Smithville and South Hill Cemeteries.

Our cemetery staff did a great job throughout the spring, summer and fall months to manage the mowing and trimming and general maintenance of the grounds of our cemeteries.

Our Cemetery Sexton, Doug Sheehan worked with families and funeral homes to coordinate the burials and interments at the Pleasant View Cemetery.

Cemetery Project Highlights:

- Foundation repairs & monument repairs were ongoing
- New foundations were dug with concrete poured
- The exit wall was repaired and painted
- A stone wall was built leading to the upper cemetery
- A new Cub Cadet mower was added
- Repairs to the Tomb (at the cemetery entrance)
- Repairs to the Cemetery drain system

A special thank you to our Sexton, Doug Sheehan for his continued interest and hours of work with record keeping to improve our cemeteries.

We would like to thank our Cemetery Commissioner, David Harlow for his help and support over the past several years. He has stepped down to enjoy the rest of his retirement.

We would also like to thank the Ludlow Garden Club for their donation of plants for the cemetery.

A special thank you to the American Legion Post #36 for their many hours of work providing our Veterans with the Color Guard and for placing flags on all Veteran's burial sites.

Our Commissioners would like to thank the Cemetery staff, Municipal staff, Select Board, Highway crew, members of the Buildings & Grounds department and Town Clerk staff for their help, and our Municipal Manager, Scott Murphy for his guidance.

Your Cemetery Commissioners and staff are here to serve all who need the services of our cemeteries. We thank the Ludlow taxpayers for their continued support as we work to preserve our cemeteries for future needs. Your comments and feedback are always welcome.

Respectfully submitted,

Ludlow Cemetery Commission

Herbert VanGuilder, Chairman
Brett Sanderson, Vice Chairman
Martin Nitka, Clerk
Louis Gabranski
David Harlow

Development Review Board

The Development Review Board had a busy year. We held hearings on Conditional Uses, Planned Unit Developments, Variances, Subdivisions, and Appeals.

We would like to thank our Planning Administrator, Rosemary Goings, for the excellent job she does for the board. The information and communication she provides is invaluable. Her knowledge and dedication is a real asset to Ludlow.

We also thank Barbara Davis for administrative support. Of course, Lisha Klaiber has to be recognized for recording the minutes. With the complexity of the hearings, that is not an easy task.

I would also like to recognize the board itself. These citizens dedicate many hours of their time to the process. When a hearing is scheduled, their homework has begun. They need to consider Ludlow's zoning regulations, the town plan, Act 250, State Statutes, Labor and Industry conditions, Municipal Impacts, Environmental Issues, Regional issues, Sewer/Septic permitting, existing permits on the project, and on and on. When a hearing is opened, the board members have already spent many hours preparing.

When the final decision is issued, the board has considered, debated, studied, and weighed every issue. It is not an easy process, and I thank each board members commitment to it.

We look forward to another challenging year. With the ongoing support of the Selectboard, Trustees, and Planning Commission, our planning, zoning, and permitting processes will continue to improve for the entire community.

If you have any questions about our process please visit the Planning and Zoning Office. The hours are 8:30 – 4:30, Monday through Friday.

Respectfully submitted,

Phil Carter, Chairman
John Boehrer, Vice-Chairman
Julie Nicoll
Linda Petty
Dana Wilson



Ludlow Fire Department

P.O. Box 355, Ludlow, Vermont 05149

E-mail: ludlowfire@comcast.net

ANNUAL REPORT FOR 2018

The department had a very busy year responding to 213 calls from 1-1-18 to 12-31-18 with a breakdown as follows:

Fire alarms	62	Structure fires	5
Auto accidents	20	Carbon monoxide	36
DHART landings	6	Fuel / propane leaks	11
Chimney fires	5	Odor investigations	5
Mutual aid	22	Electrical problems	4
Brush / outside fires	8	Ambulance assists	26
Dumpster fires	1	Service / misc. calls	2

We had fire structure fires this past year with major damage to four out of the five calls.

With proceeds from our annual auction, the membership voted to replace our Kubota off road rescue unit with a Polaris RTV. The Kubota served us well the past fifteen years, but had a hard time maneuvering the snowmobile trails in the winter.

Carbon monoxide detection in your home is a must, these detectors are only good for five years or per manufactures instructions. Of the thirty six carbon monoxide calls this past year, one third of these were found to have carbon monoxide present.

The department is always looking for new members, if interested in joining, please stop by the fire station any Tuesday evening or Sunday morning.

I would like to thank the municipal managers, the Board of Selectmen, highway – police – ambulance departments and the Ludlow community for their support.

Peter Kolenda, Fire Chief
Ludlow Fire Department

TOWN OF LUDLOW HIGHWAY DEPARTMENT FY 2018 ANNUAL REPORT

During the fiscal year of July 1, 2017 to June 30, 2018, a variety of maintenance tasks and projects were performed to improve our roads:

- Road Grading & Sweeping
- Tree & Brush Maintenance
- Routine Ditching & Cleaning of Culverts
- Plowing, Sanding, Salting
- Roadside Mowing & Mowing of Dams
- Paved Brooks Rd, East Lake Rd, Rod & Gun Club Rd & South Hill & South Hill Apron

Highway staff members also replaced culverts, hauled sand, stone and other materials for road repair, performed shoulder work and trimmed trees and brush along the roadsides. They also resurfaced gravel roads with Surpac, and to better manage the roadside vegetation and control invasive species, we worked diligently to ditch and mow the roadsides.

Highway Equipment & Capital Purchase Highlights:

- New Volvo EC60E Mini Excavator & Trailer
- 2017 Chevrolet 3500, 1-Ton Dump Truck with Plow & Sander
- Trackless Sidewalk Plow
- A new sanding seam roof was installed on the small garage

Members of the Highway Department take training classes pertaining to workplace safety and other sessions to better serve the citizens of Ludlow. The Highway crew actively participates in the Town of Ludlow's Health & Safety Committee. Highway staff members attended the VMHA Town Fair in Barre and participated in the annual snow plow and backhoe challenges. Ludlow's Bill Davis took 3rd place in the backhoe challenge this year!



The Highway Department offers assistance to other municipal departments such as the Ludlow Transfer Station, Water & Wastewater Departments, Fire Department and Ambulance Service when needed.

I would like to thank all the Town employees, Municipal Manager, Select Board and Village Trustees for the services they provide to us. I would especially like to thank the Village of Ludlow Electric Department for their assistance throughout the year.

We are grateful to the residents of the Town & Village of Ludlow for their continued support and cooperation and appreciate your feedback.

Respectfully submitted,

Ron Tarbell
Highway Foreman

BOARD OF LISTERS ANNUAL REPORT

One basic function of the office is to annually establish a Grand List, in compliance with applicable Vermont State Statutes, which specifies the value of taxable property in the town as of April 1. This is the value the Select Board will use to set a tax rate necessary to raise money to operate the town in the next year. It is also the basis for the determination of the property wealth of the municipality for purposes of setting state education property taxes.

Reminder: Property Valuation Information, as well as the tax map data, is now available on the Town Web Site at www.ludlow.vt.us,

During the fiscal year, we processed 285 property transfers and 84 building permits were entered in the assessment program, inspections made and data entered to update the parcel.

Our office holds Lister grievances, usually in June of each year, at which time any property owner may meet with us to discuss their assessment. Please contact us in May if you would like to discuss your assessment. Please remember that appeals to the Listers concern only your assessed value, not your tax bill. The time to voice your opinion about your tax bill is at Town Meeting and in the voting booth.

Applications for Veterans Exemptions are now made through the Vermont Office of Veterans Affairs.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. to assist with questions regarding real estate values or ownership. The nature of our work requires site inspections so we may be out for certain periods of time. Therefore, an appointment might be appropriate if you want to be seen at a specific time.

Respectfully submitted,

Margot Martell
Mark Gauthier
Terry Thayne

LUDLOW MUNICIPAL TRANSIT

Annual Report FY 2018

It was a busy year for the Ludlow Municipal Transit. When the school year is in full swing, two (2) full-time drivers and four (4) part-time drivers are busy transporting students to and from school and to other activities, sporting events and field trips for LES, BRHS and Middle School. We also provide daily bus transportation to the Springfield Technical Center (two runs per day) Monday through Friday.

In FY 2018, we rented two (2) 12-passenger vans to accommodate the additional athletic needs for winter basketball due to a damaged gym floor at the school. Twenty-five (25) additional away games were added to the basketball schedule, so the vans proved to be invaluable.

Total Miles Driven by State	
VT	43,254
CT	150
MA	290
NH	726
NY	152
Total Miles	44,572

Total Bus Road Miles Logged = 44,572

Total Diesel Used = 3,047 gallons

Total Gasoline Used = 2,684 gallons

School Athletic Transports:

- 117 Athletic Events – Our drivers transported members of the boy's and girl's athletic teams to 117 sporting events throughout the school year including baseball, basketball, softball, snowboarding, cross-country.

Field Trips for BRHS, MS & LES:

- 79 Field Trips – Our drivers transported students and teachers on a total of 79 field trips throughout the school year to various locations in VT, CT, NH, MA and NY.

Ongoing Weekly Operations:

6:35 AM & 2:30 PM – School pickup for students (5-days a week)

1:30 pm – Pre-School take-home (5-days a week)

5:00 pm – After School Program take-home (5-days a week)

LES & BRHS/MS Winter Ski Program to Okemo, Jackson Gore Ice House & Nordic Center on Tuesday & Wednesday (January through March)

Municipal Transit drivers provide transportation for the participants of the Parks & Recreation Summer program. Children are picked up in the morning and are transported back home in the afternoon when summer camp is in session. Friday's are always fun with a field trip to end the week.

We provide a grocery bus to Shaw's Supermarket every Friday at 10:00 am for senior residents at the Gill Home and apartments to do their shopping and to visit the local drug store.

We continue to refine our operations to accommodate the needs of the community and would like to thank the Ludlow Select Board, Municipal Manager, Village Trustees, our full and part-time bus drivers, the Black River High School & Middle School and Ludlow Elementary School for their support.

Respectfully,

Ron Tarbell
Highway Foreman
Municipal Transit Supervisor

Town of Ludlow Parks and Recreation Department

Annual Report FY 2018

The Ludlow Parks and Recreation Department focuses on providing a wide range of programs that encourage the entire community to partake in activities that promote health and wellness. Here are the highlights from the previous year.

There were plenty of activity this summer with a major focus on our Ludlow Recreation Summer Camp. This past summer we have partnered with the Twin Rivers Supervisory Union (TRSU) After School Program (ASP) to provide the youth with fun and exciting summer activities. The first day of camp was on June 26th and the last day of camp was August 11th which gave the campers seven fun filled weeks of activities, especially when we averaged twenty-five (25) campers each week. Each week there were Friday field trips to different locations such as a New Hampshire Fisher Cats game, Chester pool, Vermont Institute of Natural Sciences (VINS), Whales Tale, Great Escape and The Fun Spot. This fun and exciting activities allowed the campers to get a way for a day and experience something new.



2018 Summer Camp Shirt

Although many might believe that our youth summer camp is the primary activity that we offer, which may be true, but we also offer activity for all ages. Besides the youth summer camp, we continued to offer other youth programs such as swimming lessons that have taken place on Monday and Wednesday nights at the Jackson Gore Spring House. There was also a one-week youth baseball camp, as well as a Babe Ruth Baseball Program. Each of these promote important skills to improve the athlete's game. Although the youth programs have received a lot of attention, it was imperative to involve the whole community by offering a VT Tennis League which took place in the mornings during the week. Most mornings throughout the summer the courts were being used and enjoyed.

The summer concert series at the Ludlow Band Stand was kicked off July 2nd with the Chris Kleeman Band on Main St. as a part of the 4th of July festivities. The summer concerts took place at Veteran's Memorial Park Sunday nights from 7 to 8 pm and were well attended. This next year the summer concert series will be having a venue change to the BRHS lawn for numerous benefits such as better acoustics, bathrooms, and parking.

The longest running recreational program put another year in the history books as the adult Coed Softball league took the field. This past year the teams were sponsored by American Packing House, Pot Belly Pub, The Killarney and the eventual champion Mojo's Café. I would like to thank all the sponsors, athletes, field operations staff, and umpires that made the league possible.

As the summer season concluded, soccer season quickly approached which meant soccer fields for all ages needed to be ready. As always From the Ground Up installed the sod in order to be ready for the first games of the season. Also, the Buildings and Grounds department repaired the wood bleachers at Dorsey as well to make them safe for the games. Our youth soccer program participates in the Valley Youth Soccer League and our five teams played their home games at

Pullinen Field. The athletes learned a lot about the game thanks to our coaches and they were also able to build on their previous skills.

As the temperature began to change and the snow began to fall many of our activities moved into the Community Center where we hosted Adult Volleyball Monday nights starting in early November from 6-8 pm. The attendance is consistently averaging twelve (12) players. There has also been adult pickup basketball which was played on Tuesday nights from 6 pm - 8 pm and averaged about twelve (12) players each week. The community center continues to see a lot of use with different clubs and organizations using the spaces for meetings and events. The high school did use the facility for PE classes, practices, and some middle school and JV games since Presidential Hall was out of commission.

We also continued to provide our youth basketball program that participates in the Valley Youth Basketball League which is comprised of Ludlow, Cavendish, Springfield, Chester and Weathersfield. The league has always been competitive and provides our young athletes an opportunity to make friends as well as compete at a high level. This past season we had six total teams for grades k-6 and each had a good season learning about the game of basketball.

Once the temperatures increased, we prepared for the upcoming Little League season. This past year was exciting because we had a total ninety (90) signups spread out over nine (9) teams ranging from T ball all the way up to 12u baseball and softball. This uptick in teams increased the stress on the two main little league fields we currently have, so we looked for a solution. The solution was to add some additional infield mix to the Fletcher Field softball diamond, which was

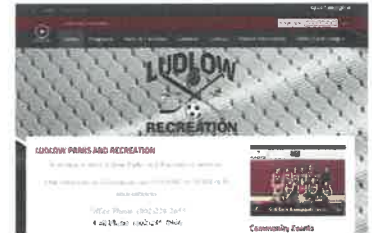


Ludlow Little League Field

spread by Ryan Burns and the Ludlow Tigers. This allowed an additional practice field which would take some of the pressure off our two game fields. Each team had at least ten games and played against teams in the Valley Youth Baseball League (VYBL). As we progressed through the season, many fans as well as players commented on how great our fields looked as well as how they played. This past season, we revamped our concession stand to generate some additional revenue to invest back into the program. Our Little League Program is so thankful to Benson's Chevrolet, LaValley's Building Supply, Imery's Talc, Ludlow Snowmobile Club and Clark's Quality Food for their generous donations this season. Their donations made a huge impact on our program and made the athletes proud to put on the uniform.

The Great Ludlow Egg hunt was held on March 31st at the LES playground. This year with the help of some volunteers, we had 1800 and sixty-one (61) children participated in the event ranging in ages from 4 -12. Another event that we helped with was Green Up Day which occurred on May 5th. Many of the participants met at the Community Center for their assignments and snacks in the morning. After the community went around and picked up trash, they all came back for lunch.

The Ludlow Parks and Recreation Department has a bright future ahead of us since we are strategically planning events such as the 4th of July fireworks, Halloween and even The Great Ludlow Egg Hunt next year. The major changes that you might notice is the addition of sponsors such as Shaw's, Benson's Chevrolet Inc., Village Pizza, Ludlow Snowmobile Club, and Imery's Talc. We are also adding additional vendors too our 4th of July fireworks at West Hill to improve the event. All these future changes will make a difference in the world of recreation, but the one major difference that will take us to the next level is our new recreation website. The goal of this website was to establish a central location for information as well as the ability for parents to register online. The website is easy to navigate and by going to www.ludlowvt.parksandrec.com you will view any upcoming events as well as our Facebook feed. The next major improvement is online registration so parents can register their athletes at their convenience as well as our website comes with an app called "SportsEngine". The benefits of the app are that it links your athletes schedule to your phone, and it notifies you if the event changes in any way. We are really looking to unveil it in the future and hope it helps reduce the chaos that comes with youth athletics. The final piece of the puzzle is that any business that sponsors any of our program now will be featured on our website.



Our New Recreation Website

Overall, a year can happen so fast and we may lose sight of our goals or the progress we made. I am confident that the Parks and Recreation Department is moving in the right direction just by taking a minute to review the year. The progress we made was in conjunction with all the great people that contributed to all our programs. I would like to take a moment and thank my terrific staff members Heather Graham and Darlene Phillips for their expertise, Kevin MacPherson and Eugene Dean for the fantastic job they do to keep our facilities looking great, Steve Stengel and Jerry Tucker Jr for the job they do improving one of the best skate parks in the southern Vermont, my coaches for the time and effort they put into teaching the game they love to our aspiring athletes, all the volunteers that have helped to put on each event, the staff in the Municipal Office, Municipal Manager, Municipal Transit, Highway Department, Wastewater Department, Police and Fire Department and the Recreation Committee. All their continued support will make the Ludlow Parks and Recreation Department thrive in the future.

Sincerely,

Nicholas E. Miele

Nicholas E. Miele

Ludlow Parks and Recreation Director

**Planning Commission
Town and Village of Ludlow
2018 Annual Report**

The Planning Commission works directly with the Planning and Zoning Office and the Southern Windsor County Regional Planning Commission. Our meetings are held on the third Tuesday of every month at 6:00 P.M. and the public is always welcome.

This year the Planning Commission continued its update on the Town/Village of Ludlow Zoning and Flood Hazard Regulations. We made changes to the “drive-up/drive-through/drive-in” regulations and added language that requires inclusion of income sensitive housing in new developments. Other work included some “housekeeping” to tidy up the document and make sure there is consistency throughout the regulations. The zoning regulations and other documents are available for viewing at the Town’s website at www.ludlow.vt.us.

The Planning Commission continues to work on the Municipal Plan, which needs to be updated and re-adopted due to new state requirements. The Commission would like to give the plan more substance and definition with regard to concrete goals for future development in Ludlow. We are also trying to make the plan more concise and easier to read. Please stop into the Planning and Zoning office for information about the Plan. The office is open from 8:30-4:30 Monday through Friday.

After many years as a member of the Planning Commission, Norm Vanasse retired. His presence will be missed and we thank him for his service to the Town. His seat has been filled by Aaron Galley.

The Board would like to thank Jason Rasmussen from the Regional Planning Commission, and Rosemary Goings, Director of Planning for their help in all the projects and applying for grants when available.

Please remember our meetings are open to the public.

Respectfully submitted,

Alan Couch, Chairman
Logan Nicoll, Vice-Chairman
Terry Carter
Alan Isaacson
Aaron Galley

Town of Ludlow

Planning and Zoning Department

The Town of Ludlow is governed by Zoning and Flood Hazard Regulations in accordance with the Vermont Planning and Development Act, Title 24, Chapter 117. It is the intent of the Zoning Regulations to provide for the orderly community growth, and to provide for public health, safety, and welfare.

The office works closely with the Development Review Board, Planning Commission, Southern Windsor Regional Planning Commission, Ludlow Listers, State of Vermont Department of Fire Safety, The Ludlow Town Clerks Office, and a number of State Agencies and other Municipalities.

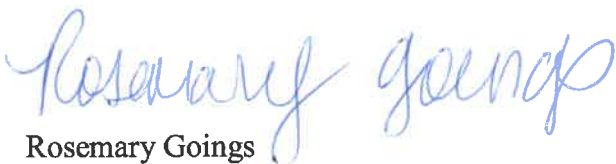
The Municipal Plan, Zoning Regulations, and Subdivision Regulations change frequently. Always consult the Planning and Zoning office for the most recent edition of the zoning and subdivision documents or whether or not you need a permit. Keep in mind that we always publish zoning changes in the newspaper and on the Municipal boards in the Town Hall building, before they are made. The public is always welcomed to attend any public meeting and we look forward to you sharing your thoughts and opinions with us. Our bylaws, permit applications, board meeting minutes, and the Municipal Plan are available online at www.ludlow.vt.us.

The department would like to thank the members of the Planning Commission and the Development Review Board for the dedication to the Town and Village of Ludlow.

Also, I would like to thank my assistant, Barbara Davis, Frank Heald, Municipal Manager, the Listers, (Margot Martell, Terry Thayne, and Mark Gauthier) for their help in research, the Town Clerk, (Ulla Cook), and Assistant Town Clerk (Pamela Todt) for their help in Bianchi title searches and all the recording, Pam Cruickshank and Diane Knight for their support and guidance, and the Board of Selectmen and Board of Trustees.

The office is open Monday through Friday, 8:30 A.M. – 4:30 P.M. Stop in anytime if you have any questions or concerns. Email address: planning@ludlow.vt.us

Respectfully submitted,



Rosemary Goings

Director of Planning and Zoning

Jeffrey P. Billings
Chief of Police
P.O. Box B
Ludlow, VT 05149-0250



Municipal Offices
Ph. 802-228-4411
Fax 802-228-5505
police@ludlow.vt.us

Ludlow, Vermont

A Better Place To Live, Work & Play

LUDLOW POLICE DEPARTMENT ANNUAL REPORT

01 JULY 2017 THROUGH 30 June 2018
Jeffrey P. Billings
Chief of Police

Police Officers

Richard Olmstead
Rick King
Catherine Warner
Jon Waldman
Ryan Palmer

Communications Operators

David Pettit Jr.
Kimberly Gagne
Mark Martell
David VanGuilder

Part-Time Employees

Ashley Billings
Traffic Control

Tyler Billings
Traffic Control

Zach Paul
Traffic Control

Terry Fortuna
Dispatcher

David Pettit Sr.
Dispatcher

Paul Faenza
Part-Time Officer

ACTIVITY SUMMARY

Fiscal 2016

Crimes Against persons:	2015	2016	2017	2018
Lig. Law Violations	65	57	39	48
Homicide	0	0	0	0
Sexual Assault	2	6	4	3
Aggravated Assault	1	2	2	4
Simple Assault	7	4	8	5
Fraud	2	3	8	10
Domestic Disturbance	21	38	17	25
Harassment	13	10	11	18
Suicide	1	0	0	0
Fatalities	0	0	0	0
Violation of Probation	3	4	4	5
Child Abuse	2	1	2	2
Possession Stolen Property	2	4	2	1
Embezzlement	1	1	1	1
Crimes against Property				
Burglary	16	22	16	2
Larcenies	31	53	38	36
Motor Vehicle Theft	2	2	1	1
Vandalism	23	31	38	25
Trespassing	16	20	26	15
Crimes Against The Public Peace				
Disorderly Conduct	34	28	39	19
Telephone Violations	13	16	10	10
Noise Disturbance	39	47	32	86
Threats Against Life	8	3	15	10
Motor Vehicle Related Incidents				
Accidents	141	105	105	66
Traffic Tickets	333	296	202	254
Warnings Issued	632	651	427	592
Motor Vehicle Disturbances	34	71	28	34
Motorist Assist	57	47	64	69

	2015	2016	2017	2018
MISCELLANEOUS ACTIVITIES				
Suspicious Persons/Circ.	201	225	173	212
Security Checks	897	1088	805	777
Emergency Alarms	128	125	155	136
Animal Complaints	55	43	36	33
Assist Other Agencies	246	350	145	258
Missing Person Complaints	12	17	16	8
Civil	7	13	9	11

ARREST INFORMATION:

Criminal Arrest	91	66	52	53
Driving while Intoxicated	47	28	27	28

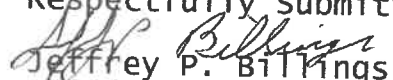
Officer Response Statistics

Total Calls for Service				3024
Mileage	35000	41350	27,500	36780
Foot Patrol Hours	159	165	64	62

As always The D.A.R.E. program for grade 5 is still going strong. Officer Paul Faenza has taught the program for the last couple of years. The programs curriculum has been revised so this should greatly enhance the program. This program funded by donations from the community teaches children about the effect that drugs have on people, both physically and psychologically. It also gives your children the tools to say no to drugs. The Department is also in its 18th year teaching Hunter Safety. This also includes Archery. The class not only teaches good hunting principles but more importantly safe firearms handling skills.

I would like to thank the Municipal Manager, Members of the Board of Selectmen, Fire and Ambulance Personnel, Police Department Personnel and especially the Citizens of Ludlow for their support.

Respectfully Submitted;


 Jeffrey P. Billings
 Chief of Police

SOLID WASTE - LUDLOW TRANSFER STATION

2018 ANNUAL REPORT

In FY 2018, the Ludlow Transfer Station handled the following items:

Mixed Solid Waste	457.91 Tons
Construction & Demolition.....	482.41 Tons
Metal	86.22 Tons
Mixed Glass	32.82 Tons
Cardboard.....	86.52 Tons
Z-Sort (Mandated Recyclables)	132.45 Tons
Textiles.....	20 Tons
Tires	19.20 Tons
Organics	23, 48-Gallon Totes
e-Waste	44,847 pounds
Alkaline Batteries.....	56 Cases

We started taking organics in December of 2017 and averaged 4, 48-gallon totes per week.

The Ludlow Transfer Station continues to lead the pack in Vermont with the disposal of alkaline batteries. A total of 56 cases were collected in FY 2018 thanks to the great recycling efforts of our community members!!

Textiles are collected in a 48-foot long tractor trailer and are picked up for recycle 2-3 times per year.

The #2 compactor pad and walls were re-built.

A flow of useful and interesting items continues to pass through the Swap Shop, which helps to the items out of the solid waste stream.

On Green Up Day took place on Saturday, May 5th. Volunteers picked up over 3,000 lbs. of roadside garbage off the streets. We thank the many volunteers who assisted us on Green Up Day.

As in the past we continue to look forward to serving our local residents and businesses to the best of our ability and welcome your feedback. Our thanks to the Ludlow Highway crew, the Select Board and Municipal Manager for their ongoing support.

A very special thank you to the residents of Ludlow for taking the time to recycle!

Respectfully,

Patti Potter
Transfer Station Manager



Ludlow, Vermont

A Better Place To Live, Work & Play

TOWN CLERK AND TREASURER NEWS

June 30, 2018

The following statistics represent the work performed in our office for the fiscal year:

Land Records (recorded and scanned)	4,800 pages (Books 405-412)
Property Transfer Tax Returns (315)	\$1,002,714
2017-18 Tax Bills Mailed	3,471
Dog Licenses	223
Marriage Licenses Issued	34
Birth Certificates	9
Death Certificates Filed	38
Registration Renewals	34
Liquor Licenses	35
Outside Consumption Permits	18

We are in the process of computerizing and scanning our land records which includes warranty deeds, mortgages, permits both from the Town and State and other miscellaneous documents. These documents can now be printed directly from a computer in our office from 1986 to the present eliminating the need to make a copy from the land record books. It is a time consuming project, but we are working diligently on it. We now have 308 books with the digital image attached or 184,800 pages.

We process vehicle registration renewals in our office. We also sell hunting and fishing licenses which are now done on line.

Vermont has same day voter registration. You can register at the polls or you can register on line at www.olvr.sec.state.vt.us.

We thank all the people of Ludlow for their support and if you have any questions, please do not hesitate to call (228-3232), e-mail at treasure@ludlow.vt.us or stop in. Our office hours are 8:30-4:30 Monday thru Friday.

Ulla P. Cook

Town Clerk/Treasurer

Statement of Financial Audit

The Town of Ludlow retained the services of the firm of Telling & Hillman, P.C. Certified Public Accountants, to audit Fiscal Year 2018 which ended June 30, 2018.

Their complete report is available on the Town web site www.ludlow.vt.us by clicking on the FY 2018 Financial Statement Link. You may also receive a copy by mail or in person. Copies are available inside the Ludlow Municipal Office.

On the following pages, you will find Balance Sheets for the Town and the Ambulance Service as well as a Statement of Revenues, Expenditures and Changes in Fund Balance for the Town and the Ambulance Service.

TOWN OF LUDLOW
Statement of Revenues, Expenditures,
And Changes in Fund Balances - Governmental Funds
Year Ended June 30, 2018

		Permanent Trust Funds			
	General	Trustees of Public Funds	Agan Fund	Non-major Funds	Total Governmental Funds
Revenues					
Property taxes, interest, and penalties	\$ 4,034,222	\$ -	\$ -	\$ -	\$ 4,034,222
Town clerk fees	76,185	-	-	-	76,185
Federal and state grant revenue	429,203	-	-	-	429,203
Investment income	3,611	16,770	16,184	2,480	39,045
Departmental income	316,920	-	-	-	316,920
Donations	-	2,425	-	-	2,425
Miscellaneous	256,192	-	-	116,641	372,833
Total revenues	5,116,333	19,195	16,184	119,121	5,270,833
Expenditures					
General government	1,144,661	1,000	15,279	4,719	1,165,659
Municipal transit	227,728	-	-	-	227,728
Public safety	1,110,695	-	-	-	1,110,695
Highway and streets	867,465	-	-	-	867,465
Sanitation and recycling	348,338	-	-	-	348,338
Cemetery	133,878	-	-	-	133,878
Culture and recreation	350,804	-	-	-	350,804
Intergovernmental	140,002	-	-	-	140,002
Special articles	198,768	-	-	-	198,768
Capital outlay, net	630,368	-	-	-	630,368
Debt service:					
Bond and note principal	250,300	-	-	-	250,300
Interest and other charges	70,283	-	-	-	70,283
Total expenditures	5,473,290	1,000	15,279	4,719	5,494,288
Excess / (deficiency) of revenues over/ (under) expenditures	(356,957)	18,195	905	114,402	(223,455)
Other financing source (uses)					
Loan proceeds	193,000	-	-	-	193,000
Transfers in (out)	128,327	(15,000)	-	(113,327)	-
Total other financing sources (uses)	321,327	(15,000)	-	(113,327)	193,000
Change in fund balance	(35,630)	3,195	905	1,075	(30,455)
Fund balance - beginning of year, as previously reported					
	309,518	412,949	298,042	789,877	1,810,386
Prior period adjustment	103,113	-	-	-	103,113
Fund balance - beginning of year, restated	412,631	412,949	298,042	789,877	1,913,499
Fund balance - end of year	\$ 377,001	\$ 416,144	\$ 298,947	\$ 790,952	\$ 1,883,044

The accompanying notes are an integral part of the financial statements.

TOWN OF LUDLOW, VERMONT
Balance Sheet - Governmental Funds
June 30, 2018

		Permanent Trust Funds			
	General	Trustees of Public Funds	Agan Fund	Non-major Funds	Total Governmental Funds
Assets					
Cash and cash equivalents	\$ 1,595,265	\$ -	\$ -	\$ 14,096	\$ 1,609,361
Cash - restricted	50	27,721	-	-	27,771
Investments - restricted	-	388,423	298,947	-	687,370
Accounts receivable - other	3,144	-	-	-	3,144
State aid receivable	248,501	-	-	-	248,501
Delinquent taxes, interest, and penalties receivable	349,027	-	-	-	349,027
Prepaid expenses	246,432	-	-	-	246,432
Due from Village	7,832	-	-	-	7,832
Due from other funds	-	-	-	776,856	776,856
Total assets	\$ 2,450,251	\$ 416,144	\$ 298,947	\$ 790,952	\$ 3,956,294
Liabilities					
Accounts payable	\$ 129,440	\$ -	\$ -	\$ -	\$ 129,440
Accrued liabilities	50,132	-	-	-	50,132
Prepaid property taxes	679,636	-	-	-	679,636
Due to other funds	776,856	-	-	-	776,856
Due to Ambulance Fund	198,463	-	-	-	198,463
Unearned revenue - bike path	4,319	-	-	-	4,319
Total liabilities	1,838,846	-	-	-	1,838,846
Deferred inflows of resources					
Unavailable revenue - taxes	234,404	-	-	-	234,404
Fund Balance					
Nonspendable	246,432	-	-	-	246,432
Restricted	50	416,144	254,283	233,815	904,292
Committed	-	-	75,000	-	75,000
Assigned	-	-	-	595,598	595,598
Unassigned	130,519	-	(30,336)	(38,461)	61,722
Total fund balance	377,001	416,144	298,947	790,952	1,883,044
Total liabilities, deferred inflows of resources, and fund balance	\$ 2,450,251	\$ 416,144	\$ 298,947	\$ 790,952	\$ 3,956,294

The accompanying notes are an integral part of the financial statements.

TOWN OF LUDLOW, VERMONT
Statements of Net Position
Proprietary Fund
June 30, 2018

	Ambulance Fund
Assets	
Current assets	
Due from General Fund	\$ 198,463
Accounts receivable, net of allowance for doubtful accounts of \$80,000	136,327
Prepaid expenses	12,684
Total current assets	<u>347,474</u>
Noncurrent assets	
Capital assets, net of accumulated depreciation	<u>357,421</u>
Total assets	<u>704,895</u>
Deferred outflows of resources	
Pensions	<u>35,949</u>
Total assets and deferred outflows of resources	<u><u>\$ 740,844</u></u>
Liabilities	
Current liabilities	
Accrued liabilities	\$ <u>5,162</u>
Total current liabilities	<u>5,162</u>
Noncurrent liabilities	
Compensated absences	11,250
Net pension liability	66,949
Total noncurrent liabilities	<u>78,199</u>
Total liabilities	<u>83,361</u>
Deferred inflows of resources	
Pensions	<u>3,744</u>
Net position	
Invested in capital assets	357,421
Unrestricted	296,318
Total net position	<u>653,739</u>
Total liabilities, deferred inflows of resources, and net position	<u><u>\$ 740,844</u></u>

The accompanying notes are an integral part of the financial statements.

TOWN OF LUDLOW, VERMONT
Statements of Revenues, Expenses and Changes in Net Position
Proprietary Fund
Year Ended June 30, 2018

	<u>Ambulance Fund</u>
<i>Operating revenues</i>	
Charges for services	\$ 439,244
Miscellaneous	<u>7,524</u>
<i>Total operating revenue</i>	<u>446,768</u>
<i>Operating expenses</i>	
Operations and maintenance	509,757
Depreciation expense	<u>56,073</u>
<i>Total operating expenses</i>	<u>565,830</u>
<i>Income (loss) from operations</i>	<u>(119,062)</u>
<i>Nonoperating revenues</i>	
Investment income	<u>667</u>
<i>Total nonoperating revenues</i>	<u>667</u>
<i>Change in net position</i>	<u>(118,395)</u>
<i>Net position - beginning of year, as previously stated</i>	828,630
Prior period adjustment	<u>(56,496)</u>
<i>Net position - beginning of year, restated</i>	<u>772,134</u>
<i>Net position - end of year</i>	<u><u>\$ 653,739</u></u>

The accompanying notes are an integral part of the financial statements.

Town of Ludlow
Trustee of Public Funds
As of June 30, 2018 and 2017

<u>Assets</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>
Chittenden Bank: Money Market Account	7,678.35	6,246.01
Chittenden Bank: Team Ludlow	4,022.72	4,020.71
American Portfolios Financial Services Inc	400,027.01	398,268.79
Patricia Nye Beautification Fund	4,416.29	4,414.09
<u>Total Assets</u>	<u>416,144.37</u>	<u>412,949.60</u>
<u>Liabilities:</u>		
Accounts Payable		
<u>Total Liabilities</u>	<u>0.00</u>	<u>0.00</u>
<u>Total Liabilities and Fund Balance</u>	<u>416,144.37</u>	<u>412,949.60</u>

Town of Ludlow
Trustee of Public Funds
As of June 30, 2018 and 2017

	<u>June 30, 2018</u>	<u>June 30, 2017</u>
Fund Balance		
Cemetery Fund:		
Cemetery Endowments	239,998.23	237,573.23
Income Not Distributed	14,630.17	23,845.02
Total Cemetery Fund	254,628.40	261,418.25
Liz Stickney Music Fund:		
Principal	15,000.00	15,000.00
Income Not Distributed	7,306.92	6,210.68
Total Stickney Fund	22,306.92	21,210.68
Wetherbee Scholarship Fund:		
Principal	2,000.00	2,000.00
Income Not Distributed	805.69	662.59
Total Wetherbee Fund	2,805.69	2,662.59
Sherman Fund For Poor:		
Principal	10,000.00	10,000.00
Income Not Distributed	3,067.56	2,527.58
Total Sherman Fund	13,067.56	12,527.58
Smith S. Roberts Fund For Poor:		
Principal	1,928.45	1,928.45
Income Not Distributed	1,045.52	979.50
Total Roberts Fund	2,973.97	2,907.95
Homer Skeels Trust Fund		
Principal	8,995.44	8,995.44
Income Not Distributed	1,498.48	1,599.69
Total Skeels Trust Fund	10,493.92	10,397.35
Team Ludlow Recreation Assistance		
Principal	5,155.00	5,155.00
Income Not Distributed	(1,132.28)	(1,134.29)
Total Team Ludlow Recreation	4,022.72	4,020.71
Patricia Nye Beautification Fund		
Principal	5,000.00	5,000.00
Income Not Distributed	(583.71)	(585.91)
Total Patricia Nye Beautification Fund	4,416.29	4,414.09
Phyllis G and William W Agan Scholarship		
Principal	76,078.67	76,078.67
Income Not Distributed	25,350.23	17,311.73
Total Phyllis G and William W Agan Scholarship	101,428.90	93,390.40
Total Fund Balances	<u>416,144.37</u>	<u>412,949.60</u>

Town of Ludlow
Trustee of Public Funds
As of June 30, 2018 and 2017

<u>Cemetery Fund Income</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>
Revenues:		
Interest Income	6,785.15	16,373.47
Dividend Income		
Total Income	6,785.15	16,373.47
Less Expenses:		
Accounting Fees	1,000.00	1,000.00
Supplies		
Distribution to the Town Cemetery Commissioners	15,000.00	15,000.00
Total Expenses	16,000.00	16,000.00
 Net Current Revenues Available for Distribution	 (9,214.85)	 373.47
Increase or (Decrease) in Undistributed Income	(9,214.85)	373.47
Undistributed Income From Prior Year	23,845.02	23,471.55
Undistributed Income at End of Fiscal Year	14,630.17	23,845.02
 Liz Stickney Music Fund Income:		
Revenues:		
Interest Income	1,096.24	1,363.16
Less Distributed to the Ludlow School Dept:		
Increase or (Decrease) in Undistributed Income	1,096.24	1,363.16
Undistributed Income at Beginning of Year	6,210.68	4,847.52
Undistributed Income at End of Fiscal Year	7,306.92	6,210.68

Town of Ludlow
Trustee of Public Funds
As of June 30, 2018 and 2017

<u>Weatherbee Scholarship Fund:</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>
Revenues:		
Interest Income	143.10	59.95
Less Scholarships Awarded:		
Increase or (Decrease) in Undistributed Income	143.10	57.95
Undistributed Income at Beginning of Year	662.59	604.64
<u>Undistributed Income at End of Fiscal Year</u>	<u>805.69</u>	<u>662.59</u>
 <u>Sherman Fund For Medical Assistance to Poor:</u>		
Revenues:		
Interest Income	539.98	129.83
Less Distributions to the Town of Ludlow for the Visiting Nurses Association		
Increase or (Decrease) in Undistributed Income	539.98	129.83
Undistributed Income at Beginning of Year	2,527.58	2,397.75
<u>Undistributed Income at End of Fiscal Year</u>	<u>3,067.56</u>	<u>2,527.58</u>
 <u>Smith Sybil Roberts Fund for Worthy Poor:</u>		
Revenues:		
Interest Income	66.02	69.88
Less Distributions to the Town of Ludlow for the Poor		
Increase or (Decrease) in Undistributed Income	66.02	69.88
Undistributed Income at Beginning of Year	979.50	909.62
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,045.52</u>	<u>979.50</u>
 <u>Homer Skeels Fund for Tax Reduction:</u>		
Revenues:		
Interest Income	96.57	(197.78)
Less Distributions to the Town of Ludlow to Reduce Taxes for the Current Year.		
Increase or (Decrease) in Undistributed Income	96.57	(197.78)
Undistributed Income at Beginning of Year	1,401.91	1,599.69
<u>Undistributed Income at End of Fiscal Year</u>	<u>1,498.48</u>	<u>1,401.91</u>

Town of Ludlow
Trustee of Public Funds
As of June 30, 2018 and 2017

<u>Team Ludlow Recreation Assistance</u>	June 30, 2018	June 30, 2017
Interest Income	2.01	2.01
Less Distribution/ServChgs		
Increase or (Decrease) in Undistributed Income	2.01	2.01
Undistributed Income at Beginning of Year	(1,134.29)	(1,136.30)
<u>Undistributed Income at End of Fiscal Year</u>	<u>(1,132.28)</u>	<u>(1,134.29)</u>
<u>Patricia Nye Beaumcaution Fund</u>		
Interest Income	2.20	2.50
Increase or (Decrease) In Undistributed Income	2.20	(597.50)
Undistributed Income at Beginning of Year	(585.91)	
<u>Undistributed Income at End of Fiscal Year</u>	<u>(583.71)</u>	<u>(585.91)</u>
<u>Phyllis G and William W Agan Scholarship</u>		
Interest Income	8,038.50	12,406.11
Less Distribution/ServChgs		
Increase or (Decrease) in Undistributed Income	<u>8,038.50</u>	<u>12,406.11</u>
Undistributed Income at Beginning of Year	17,311.73	4,905.62
<u>Undistributed Income at End of Fiscal Year</u>	<u>25,350.23</u>	<u>17,311.73</u>

Cemetery Endowment Funds for Perpetual Care and Flowers
Schedule of Endowments Received in Fiscal years Ended June 20, 2018 and June 30, 2017

	<u>June 30, 2018</u>	<u>June 30, 2017</u>
Cemetery Endowment Funds Beg Bal	237,573.23	235,823.23
Richard and Mary Shattuck		125.00
William and Barbara Koski		250.00
George Raymond and Dwight Parsells		250.00
Don and Sylvia Buswell		500.00
Francis and Bonita Heald		250.00
Deborah and Richard Phelps		125.00
Darrah & Linda Moore and John & Nancy Martel		250.00
Alexandra Tucker	125.00	
Gary and Paula Pollender II	250.00	
Mark R and Noreen DiPerri Tolosky	500.00	
Tutsie L & Dwight R. MacPherson	250.00	
Barbara A. Duprey-Paradis & Pierre Paradis	500.00	
Mary E. & Howard R. Barton Sr	800.00	
Total Cemetery Endowments as of 6/30/2018 and 6/30/2017	<u>239,998.23</u>	<u>237,573.23</u>

Note: Endowment Funds are kept invested and income, net of related expenses, is given to the Town for cemetery expenses

Trustee of Public Funds: Ulla Cook, Rosemary Goings, Beverly Stepp
AS OF 06/30/2018



**BOARD
OFFICERS:**

Melissa Stevens,
President

Stevie Smiel,
Vice President

John B. Wing,
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Kate Tibbs,
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**Leigh-Ann
Brown**

Herman Goldberg

**HONORARY
MEMBER:**

Richard Wildes

Terry Mangieri

**ANNUAL REPORT - LUDLOW
2017-2018**

Mission Statement: To advocate for the right of individuals with developmental disabilities and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

PROGRAMS

- Representative Payee Program: In 2017-2018, ARC served 51 clients as a representative payee. This program provides financial management services to individuals with developmental disabilities who receive social security but are unable to manage their own finances. We currently have a waiting list for this program.
- Social Events: Six events were held this year, including our 60th anniversary celebration. The average total attendance for these events is 487 individuals per year. These events provide a safe space for individuals with developmental disabilities to build circles of support as well as physical exercise and recreation.
- Self-Advocates/Aktion Club: ARC facilitated twelve meetings of the self advocates in 2017-2018, and held five abilities awareness trainings. The self advocates set goals for themselves, learn how to advocate and communicate their needs and wants, and become leaders and teachers in the community. The Aktion Club, a community service club sponsored by the Kiwanis, held twelve meetings, several game nights, tended a garden and donated the produce to the Community Cupboard, visited nursing homes, donated back to school supplies to a local school, participated in Relay For Life, and will be adopting a soldier's family for Christmas.
- Rutland Family Support Network: We continue to maintain this listserve, which provides families and individuals with news, information, and answers questions pertaining to developmental disabilities.

STAFF

- Our executive director of twenty years, Lisa Lynch retired in June. Heather Kent has taken her place, and the position has now been made full time. We continue to have two other part-time staff members, a dedicated group of volunteers, our volunteer Board, and of course the community members.

GOALS

- We are moving to a larger space to be more accessible to the population we serve. Our current space is much too narrow to allow an individual using a wheelchair or other mobility assistance equipment to move safely and freely in our office. The new space will be on the fourth floor of the service building.
- Currently we are working on two new programs for next year. The first is for the purchase of a Sound Beam 6, technology that allows movements of the body to be translated into sound waves and thus, music. This will allow some members of our population with limited dexterity to create music for the first time in their lives. The second program's purpose is to expose our members to more of the great outdoors, which is essential to health, by visiting state parks. For some, this will be their first time away from the town that they live in. Stay tuned!

We offer our heartfelt thanks for your continued support! As always, we receive no State or Federal funding to accomplish our programming; we rely on the support of towns in Rutland County, grants, and fundraisers throughout the year. We recently celebrated our 60th anniversary, which was attended by nearly one hundred people from our services area, including local politicians and two former executive directors. Our dedication to our mission statement will continue as strongly as it has in the last sixty years; on average over one thousand individuals in Rutland County take advantage of our services each year. Our funding request for this year is \$800. We look forward to continuing to serve you, and please visit us at arcrutlandarea.org, or like us on facebook.

Sincerely,
Heather Kent, Executive Director



**P.O. Box 197
Ludlow, VT 05149
(802) 228-7878
www.braccvt.org**

Black River Area Community Coalition Update 2019

The Black River Area Community Coalition (BRACC) is a community led coalition serving the towns of Ludlow, Plymouth and Mount Holly. We thank you for your past generous support. The mission of BRACC is to take a proactive approach to preventing youth substance use and violence by promoting a healthy involved community, supporting all youth in safe environments. We seek to expand opportunities that provide high expectations, clear boundaries and strengthen bonds between youth and adults. We encourage and educate adults about the importance of being good role models.

BRACC focuses on pro-active programming aimed at reducing high risk behaviors of our community's young people. BRACC's goal is to change the norm in our communities to send a clear message to youth that illegal use of alcohol and drugs are harmful to their health and future. BRACC is a collaboration of numerous groups, individuals and businesses in the community working for a common goal of safely raising healthy youth, with adults serving as positive role models.

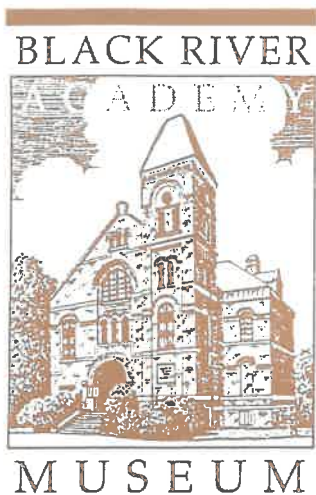
As we enter our 15th year serving our local community we continue to expand our offerings and resources.

This long collaboration resulted in a variety of significant accomplishments and sponsorships over the year:

- Grant funding through the Vermont Department of Health allowed for the installation of a second Prescription Drug Take Back Box in the Ludlow Pharmacy. Take Back Days in April and October have netted over 50 pounds of prescription medicines. We have also distributed mail back envelopes throughout our region.
- Presentations by Colin Andrzejczyk, to students at BRHSMS. Mr. Andrzejczyk is a noted drug and alcohol counselor who has been requested by students for the past four years.
- Our Youth Leadership Group performed community projects in Ludlow and the surrounding communities
- Held a Wellness Fair in the Spring of 2018
- Partnered with the Ludlow Summer Camp on a Fishing Program and Crime Scene Investigation course.
- Sponsored the 13th annual After Prom party in cooperation with Okemo Mountain Resort and other businesses,
- Local chapter of Interact including doing Sticker Shock and instilling leadership skills in teens,
- Recognized Responsible Retailers as part of our effort
- Promotion of our message on electronic and print media, and Okemo Valley TV to involve the public.
- Supported the schools with special prevention programs, and the Substance Abuse Counselor and other staff at the middle and high schools. We work closely with the VT Departments of Education, Health and Liquor Control in supporting collaborative efforts with law enforcement to improve the school climate and education.
- We are partners in the Green Peak Alliance and are working with Turning Point in Springfield to establish recovery coaches,
- Partnered with Regional Prevention Planning Commission to assist towns with policy reforms around alcohol use.

We could not do all of these things and the myriad of others we do without strong community support. Thank you for your tax levy support as well as the strong backing of the community. For more information, please contact us at 228-7878 or e-mail the Executive Director paul.faenza@braccvt.org.

On behalf of our youth and their families, thank you for supporting BRACC. Get involved, join us!!



PO Box 73 • Ludlow, VT 05149
802-228-5050

It has been a very busy and exciting year for the Black River Academy Museum . The projects have ranged from the conceptual to physical improvements inside and outside the building.

The Museum has begun to renovate the basement in preparation for exhibit space to house many of the items from the Black River High School when it closes its door in 2020. There will also be space for a farming exhibit, steeples of Ludlow and workshop space for repairing artifacts.

The museum has developed a program, 'Finns as Immigrants' and 'Polish Immigrants' in collaboration with Ludlow schools. These programs are day long immersion experiences that combine the fields of social studies, language and arts in the classroom. The Museum's research facilities and artifacts and guided assistance from local community members were invaluable to the programs.

The museum has developed a Ludlow Memories' series filming local long time Ludlow residents and most recently Black River High School sports coaches. You can view these on the local TV station as well as their web site.

Visitors this year have surpassed last years. Many people have been doing research for their genealogical records and relatives of former students just want a look at the school their families attended. The museum has had more well attended programs and more people becoming members and more importantly more volunteers.

The museum is proud of this year's achievements made possibly with help from Ludlow's community members.

Black River Good Neighbor Services Inc.
37 B Main Street, Ludlow Vermont 05149
Phone 1-802-228-3663 Fax 1-802-228-5871
Email : brgoodneighbors@gmail.com

December 2018

The Black River Good Neighbor Services, Inc. mission is to provide confidential temporary food, clothing and financial assistance to those in need to help them return to self-sufficiency. We serve Cavendish, Proctorsville, Ludlow, Mount Holly and Plymouth. The last full year for which we can report is the year ending December 31, 2017. As always we are committed to continue to offer quality programs to individuals in need in your town, thus we need your support.

In 2017 we provided qualified Ludlow residents with 39 holiday baskets, serving 90 adults and 27 children. Each basket contained enough food for a full holiday dinner for the particular family, and included toys/gifts for each child. The estimated value of this program's service to your town was \$5,335.05. In addition to the holiday basket program, in 2017 we provided qualified Ludlow residents with food shelf visits at an estimated value of \$29,706.00. We also distributed foods to individuals that qualify for the USDA food program. These individuals live on less than 185% of the federal poverty level. The government provides a couple of items per month. With BRGNS subsidy we distribute twice a month to these households two full grocery bags including local eggs, fresh produce, meat or fish, often cheese with a value to your residents in 2017 of \$59,185.10 This food was largely purchased by us from the Vermont Foodbank or locally, or was donated to us through various groups and organizations. Our Back to School program in 2017 served 33 children, providing each child with a back pack, school supplies and gift cards to help purchase shoes and clothing. 10 of the children were residents of the town of Ludlow. The value of the program was \$3,300.00. We also started a "Backpack" program in 2016, this program provides school age children that would be getting food at school a weekly bag of food, the bag includes 2 breakfasts, 2 lunches, 2 snacks, 1 vegetable and 2 fresh fruits. This program ran for 8 weeks in the summer and 2 school vacations. The value of this program in 2017 was \$7,959.75. As you can see we want to support the health and development of the children of your community.

- Statistics for the entire area that we served during 2017 are as follows.
- Estimated value of food shelf services was \$71,493.25.
- Estimated value of bi-monthly USDA food distribution was \$83,979.60
- Estimated value of holiday baskets was \$10,465.00
- The actual rental assistance was \$7,2190.34
- The actual utility assistance was \$3,362.91
- The actual fuel assistance was \$3,062.29
- Estimated value of the backpack program was \$7,959.75
- Estimated value of the back to school program was \$3,300.00

Respectfully Submitted,
Audrey Bridge
Executive Director

**BLACK RIVER VALLEY SENIOR CENTER
10 HIGH STREET
LUDLOW, VT 05149
802-228-7421**

Serving Cavendish, Ludlow and Plymouth

Ludlow Annual Report 2018

Forty years ago, a group of seniors and other volunteers joined together to establish the Black River Valley Senior Center. Located at 10 High Street in Ludlow, the Center was created to provide a place for people to share meals and companionship. The founders worked hard to provide a fun and supportive environment for fellow seniors – an objective that remains for the Center today.

To that end, the new Board of Directors is expanding activities to include focusing on more physical activity for seniors, developing a speaker forum to address safety, finances and other topics of interest.

Meals on Wheels is an important part of the Center's focus, providing the Valley with over 10,000 meals to those compromised and unable to attend the community lunches. The meals program is an essential support system for those in need. Hot meals are delivered door-to-door four days a week with an option of one frozen meal. There is no charge for the meals, and they are delivered by caring volunteers. For many home bound people, the volunteer is the only visitor they see on a regular basis.

The Black River Valley Senior Center is open Monday, Wednesday, Thursday and Friday. Over 1,500 community lunches were provided last year. At the center lunch is served at 12:00 noon for a \$5.50 suggested donation. All are welcome to come and enjoy the comforts and fellowship offered at the Center. The facility is handicap accessible and is an inviting space with a kitchen, dining hall, library, conference room and office. Groups are invited to use the facility for meetings and gatherings by contacting the Center.

We are grateful for the generous support Ludlow extends to the Black River Valley Senior Center. We encourage folks to stop by or contact us at 802-228-7421 or email brvsc10@gmail.com. Your input and ideas for new programs are important and always welcome.

Respectfully Submitted,

Black River Valley Senior Center
Board of Directors

Fletcher Memorial Library ~ 2018 Annual Town Report

Fletcher Memorial Library offers its services free to all Ludlow, Cavendish, Mt. Holly and Plymouth property owners and full-time renters. Library privileges include loans of books, audio books, downloadable e-books, periodicals and our Inter-library Loan service. Computers and free Wi-Fi - 24/7 - are available.

- FML is a member of the Catamount Library Network (CLN) - our on-line catalog with 18-member libraries. You may log into the system with your library card #, place holds, renew, request new titles, make lists and many other actions. Stop by for your card and a quick tutorial. Our Internet connection is fiber via Vtel.
- The Library's fiscally responsible budget cannot be supported in full by our endowment. Our operational budget is reduced by a generous donation from the Fletcher Farm Foundation in the amount of \$40,000, the Ludlow Taxpayers in the amount of \$25,000 plus all utilities, and a donation of \$1200 from the taxpayers of Plymouth. Thank you!
- "Friends of the Library" provide programming and support staff needs. If you have an interest in joining and supporting the Library, please call the library for contact info or visit our web site.
- And where would we be without our awesome volunteers? We have gained some very dedicated and responsible people. You know who you are – THANKS!
- Our Youth Library continues to be a very busy destination and provide outreach to licensed area day-cares and our schools. Many of the youth programs are planned to include STEM (Science, Technology, Engineering and Math) to align with school requirements. Please call Sacha – 228-3517 – for more information.

The staff would like our patrons to know that we are striving hard to meet your needs. If you have programming ideas, book suggestions, or a particular title that is not in our shared catalog, please let us know. We have available Inter-Library Loan (ILL) through the Vermont Department of Libraries.

The library board and staff take very seriously our stewardship of the library striving to preserve it for all generations. If you would like to make a tax-deductible donation, we are a 501 (c) 3 organization

***Board of Trustees meetings are held the 3rd Tuesday of most months @ 5PM in the library.
The public is welcome.***

Board of Trustees

Mary Barton, Chair
Leanne Koponen, Secretary
Leslie Lever, Treasurer
Dennis Pearson, Trustee
Irene Pearson, Trustee

Staff

Jill Tofferi, Library Director
Ginger Palmer, Adult Librarian
Sacha Krawczyk, Youth Librarian
Pat Liao, Circulation Assistant
And our valuable Volunteers

Hours

Monday: 10AM-7:00PM
Tues-Fri: 10AM-5PM
Saturday: 10AM-1PM

Respectfully submitted,

Jill Tofferi

Jill A. Tofferi, Library Director

Visit Our Website for much more information! www.fmlnews.org



Friends of Ludlow Auditorium (FOLA)
1 Whispering Pines
Ludlow, Vermont 05149

www.fola.us / info@fol.us

802-228-7239

Summary of 2018

FOLA, during its tenth year of operation, brought a number of new programs to the Ludlow Auditorium in 2018.

Some of the activities sponsored by FOLA during this period included:

- The 'regular movie series, showing films that included:
 - "Wall-E"
 - "Pillow Talk"
 - "Hard Day's Night"
 - "Fistful of Dollars"
 - "Yojimbo"
 - "The Graduate"
 - "Singing in the Rain"
 - "Florence Foster Jenkins"
 - Ghost Story
 - Hello-My Name is Doris
 - "Boyhood"
 - "Star Wars"
 - "Harry and the Snowman"
 - "Hidden Figures"
 - "Fences"
 - "The Trouble with Harry"
 - "Silent Movie-Her Sister from Paris"
 - "Shaun of the Dead"
 - "Best in Show"
- Streamed Broadway Musicals & Plays:
"Les Miserables" "The Man Who Came to Dinner" "Present Laughter"
- Worked with Wright Construction and LaValley to repaint stage floor
- Dedicated a completed dressing room that had been funded, designed and built by FOLA board members
- Recommended renaming auditorium to honor Frank Heald
- Sponsored a lecture on 'Vermont in the Movies' with a guest speaker from the Vermont Humanities Council
- Featured a special musical sing-along presentation of "The Sound of Music", benefitting BRGN
- Assisted BRHS/MS in production of "An Evening with Edgar Allan Poe".
- Sponsored a jazz band and dancing program featuring Castleton musicians
- Cosponsored lecture on "The Red Scare in Vermont"
- Presented a scholarship to local graduate, in memory of Anita Alic
- Assisted the Black River Independent School Committee with audio/visual support
- Conducted two regional candidate forums for the primary and general elections
- Produced the annual "Community Christmas Celebration"

As part of its community support goals, FOLA was involved in collaborations with other town and area groups:

- Assisted town in celebrating Frank Heald's retirement festivities
- Assisted use of auditorium for Weston Playhouse rehearsal of musical, "Fun Home"

In keeping with FOLA's purpose to enhance the auditorium and promote its use for the benefit of the residents of Ludlow and the area, FOLA developed a plan to improve the audio and electronic equipment in the auditorium, conducting a fund-raising program to fund the project that included:

- A new back stage dressing room
- Consolidated audio system, upgrading all speakers
- Purchased computer system enhancements

All the new equipment and enhancements were turned over to the town.

The funding sources for these expenditures in 2018 included:

1. A Town Meeting approved article for \$2,000
2. FOLA Membership and donations from a variety of individuals and organizations
3. Donations at FOLA sponsored events

Officers for 2018 included: Ralph Pace, Chairman; Jim Alic, Vice-Chair; David Almond, Treasurer; Martin Nitka, Secretary; Harry Welch, Director; Kevin Kuntz, Director; Mary Jane O'Hara, Director; Sandra Russo, Director; Don Richardson, Director, and Scott Stearns, Director. More detailed information on FOLA may be found on its web site, www.fola.us.



Proudly Sponsored by Southwestern Vermont Council on Aging

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875

Ludlow Annual Town Report – FY 2018

Green Mountain RSVP (GMRSPV), a program of The Corporation for National and Community Service- Senior Corps, is a nation-wide program for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs.

Your Town's funds are essential for us to continue to support and develop programs for seniors who wish to volunteer. Your funding enables us to support Ludlow volunteers with recognition and additional liability insurance, and education. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps.

GMRSPV volunteers support Black River Good Neighbors on their Board of Directors and in the Thrift Store. They help with the rummage sales, food drives, Christmas effort and fund raising. GMRSPV has supported the MOW program with drivers in the past. We plan to work closely with the new leadership at BRVSC to have more of a presence at the center. We appreciate the opportunity to be part of the Ludlow Farmers Market each summer with an information table. We offer a welcoming Bone Builder class in Cavendish, with several Ludlow residents participating in it.

Our motto is Do Good, Feel Good. There are many benefits to volunteering, not only for the volunteer, but for the Ludlow community as well.

Please contact Corey Mitchell in our Windsor County office at (802) 674-4547 with questions or speak to me directly in the Bennington Office at (802) 772-7875. Thank-you for your continued support.

Respectfully,

Cathy Aliberti
Green Mountain RSVP Director





FY2017-2018 ANNUAL REPORT

Board of Directors:

Francis DeVine, *President & Treasurer*

Lou Krefski, *V.P.*

George Thomson, *Secretary*

Sharon Bixby

Julie Bowyer

John Cama

Noah Schmidt

Patrick Cody
Executive Director

After operating as "LPCTV" since 2001, we became Okemo Valley TV in October 2017. Despite the new name, our mission, vision, & purpose have not changed. We operate 2 community TV channels on local cable: the community / public access channel (Comcast channel 8 in Ludlow, Plymouth, & Cavendish, Comcast ch. 20 in Mt. Holly and VTel ch. 166 system-wide) and the Educational / Government access channel (Comcast ch. 10 in Ludlow, Plymouth, & Cavendish, Comcast ch. 21 in Mt. Holly, and VTel Ch. 167 system-wide). In addition to the TV Channels, we also operate a website (okemovalley.tv), with local video-on-demand & community announcements. Our organization is also focused on providing media access & education; we provide equipment & training to community members for free, for the purposes of creating local programs.

The name change to Okemo Valley TV was the result of the strategic plan adopted by our Board of Directors in 2015, which outlined a goal to build a stronger identity on a regional level. We surveyed community members on different naming options, which provided us with the recommended new name. The next step was to create a new logo, whereby we held a design contest. 17 different people and a class at River Valley Technical Center participated (the winning entry came from a student in the class); in all, we received 42 entries.

One of our core initiatives is our media production trainings; during FY2018, we provided camera & basic production workshops, orientations, in-school, & after school programs. Our studio was used by community members on 78 occasions. Our editing systems were used 51 times (not including staff use), & our field production equipment was loaned out 20 times. We provided hands-on support on numerous other occasions, including in-kind production services to 37 local non profit, municipal, & educational organizations. One of those collaborative productions, a video promoting Weston Playhouse's opening of the Walker Farm facility, received regional recognition (2nd place in the Alliance for Community Media "Nor'easter" awards). In total, 2,307 unique programs were televised on our 2 channels over FY2018, for a combined total of 1,569 hours. Of those, 882 were locally-produced, amounting to 656 program hours. We created 366 community announcements for 88 different organizations, which played on the TV bulletin board, in between programming, & were published on our website.

Our total revenue in FY2018 was \$213,339, 87% of which was received from "franchise fees" paid by the two cable providers in the service area: Comcast & VTel. The remaining 13% was generated through other means, such as Town support, grants, memberships, & underwriting. It has become increasingly necessary to develop fundraising efforts, outside of the cable franchise fees. We are grateful to local residents who supported us through memberships, and to our local business underwriters: Okemo Mountain Resort, William Raveis Real Estate / VT Properties, The Book Nook, People's United Bank, Wine & Cheese Depot, & Springfield Medical Care Systems. We are also thankful to the Towns of Ludlow, Plymouth, Cavendish, & Mount Holly for their respective annual levels of support. Outside of our annual operating budget, we have also been raising funds to complete the third & final phase of our building renovation project in our facility in the Ludlow Community Center complex. Towards this end, we were awarded a \$25,000 2018 "Building Communities" grant from the State of Vermont. In addition, we raised nearly \$5,000 from the annual Derby Day Gala at the Okemo Valley Golf Club in May. The widespread support is integral to our operations as an independent, non commercial, & hyper-local media resource for the community.



ANNUAL REPORT

SENIOR SOLUTIONS (COUNCIL ON AGING FOR SOUTHEASTERN VERMONT)

Senior Solutions-- Council on Aging for Southeastern Vermont -- has served the residents of Ludlow and the Southeastern Vermont region since 1973. Our main office is located at 38 Pleasant Street in lower level of the Nolin-Murray Center building. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income or assets. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can help caregivers assess their family's needs and options, connect with resources and local programs that meet their needs and provide short-term relief (respite) for those who are caring for family members.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Unfortunately, our state and federal funding has been largely stagnant for many years. This means that financial support from the towns we serve is critical.

We continually seek funding from new sources to enable us to do more for people. This past year these included grants from the Christopher Reeve Foundation to serve people with paralysis, from Efficiency Vermont to conduct home energy visits and help older adults save money on their electric bills and from the Holt Ames Fund to increase our outreach to vulnerable elders. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. We also seek receive from the public and have established a planned giving program.

We strive to develop new programs to meet evolving interests and needs. This past year we trained instructors in Tai Chi for falls prevention and started a new program, aquatics for people with arthritis. We provide financial support to volunteers interested in starting new evidence-based wellness programs.

This is a summary of services provided to Ludlow residents in the last year (9-1-17 through 8-30-18).

Information and Assistance: 183 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan for the future, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance: 33 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, “boot camps” for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 23 elder residents with in-home case management or other home-based services for 278 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder’s personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 33 Ludlow seniors received 4,815 meals at home and many received congregate meals through Black River Senior Center. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from funds given by the Town to Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non-Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible “Special Help Fund” that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the opportunity to serve the people of Ludlow.

Submitted by Carol Stamatakis, Executive Director.

*(802) 885-2655 Fax (802) 885-2665 Toll Free (866) 673-8376
Senior HelpLine (800) 642-5119*

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services/Crisis Intervention, Fuel & Utility & Housing assistance, Homelessness Prevention, Micro-Business Development, Ready-for Work (workforce development), SaVermont (asset building & financial literacy), Ready-for Work (workforce development), Income Tax Preparation, VT Health Connect Navigator, and Thrift Stores.

In the community of Ludlow we have provided the following services during FY2018:

Weatherization: 2 homes (3 people) were weatherized at a cost of \$36,391

Emergency Heating System Replacements: 2 households (6 people) received a heating system repair or replacement at a cost of \$6,601

Emergency Home Repair: 1 household (1 person) received services to address health and Safety risks, repair structural problems, and reduce energy waste, valued at \$1,074

Ready for Work: 2 participants received job readiness education & support, valued at \$455

Tax Preparation: 1 household (3 people) received tax credits, refunds & services valued at \$2,978

Emergency/Crisis Intervention: 13 households (31 people) received 54 services valued at \$654 (including financial counseling, nutrition education, referral to and assistance in accessing needed services)

Fuel/Utility Assistance: 8 households (26 people) received 17 assists valued at \$8,467

Housing Assistance: 3 households (9 people) received 3 assists valued at \$4,686

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Ludlow for their support.

Stephen Geller
Executive Director

Southern Windsor County Regional Planning Commission

The Southern Windsor County Regional Planning Commission (SWCRPC) is an organization that serves the ten towns in the Southern Windsor County Region, including the Town and Village of Ludlow. The activities and programs of the SWCRPC are governed by a Board of Commissioners that are appointed by each member town. The primary function of the SWCRPC is to assist member towns with their planning and other community related activities, and to promote cooperation and coordination among towns.

During FY18, the dues from member towns contributed about 3% of the SWCRPC's annual budget of \$1,047,373. The municipal dues assessment of \$2,454 was determined on a \$1.25 per person based upon 2010 Census data. The remaining revenues were derived from federal, state and other funding sources.

The SWCRPC offers member towns a broad range of services, including assistance with planning, zoning, transportation, water quality, emergency management, data, mapping and other planning activities. In FY18, the SWCRPC has provided a significant amount of services to the Town and Village of Ludlow including:

- Assisted the Planning Commission to facilitate a community forum and prepare municipal plan updates.
- Assisted the Planning Commission to finalize an “enhanced energy plan” in order to have greater influence in the Public Utility Commission decision making process.
- Provided guidance to the Planning Commission on proposed zoning amendments.
- Provided project management services for the Commonwealth project.
- Assisted to complete and submit the Local Emergency Operations Plan and draft a substantial update to the Local Hazard Mitigation Plan.
- Provided technical assistance to the planning and zoning director.
- Conducted an inventory of roadways and road-related erosion.

We would like to thank town appointed representatives Logan Nicoll, Norm Vanasse and Sharon Bixby who have served on the SWCRPC Board and Committees this past year.

Thank you for your continued support of local and regional planning. For more information about the SWCRPC, call us at (802) 674-9201, visit our website at www.swcrpc.org, or look us up on Facebook.

Thomas Kennedy, AICP
Executive Director

Southern Windsor/Windham Counties Solid Waste Management District

Andover • Athens • Baltimore • Cavendish • Chester • Grafton • Ludlow • Plymouth
Reading • Rockingham • Springfield • Weathersfield • West Windsor • Windsor

www.vtsolidwastedistrict.org

The District was chartered in 1981 and Each member municipality appoints a the Board of Supervisors. Ludlow's is the alternate.



currently serves fourteen Vermont towns. representative and an alternate to serve on representative is Scott Murphy. John Denner



The District hosted four backyard composting workshops in Spring 2018 and we plan to continue that schedule in 2019. Attendees were able to purchase a composter for the greatly discounted price of \$35.00 (additional units were \$50). These prices will be offered again. All food scraps will be banned from the landfill in 2020.

Six hundred and twenty-four residents brought household hazardous waste to the District's four collections in FY18.



The HHW events in 2019 will be held on Saturdays, May 11 and September 14, 9:00 a.m. – 1:00 p.m. at the Springfield Transfer Station. We will have additional collections on May 18 at the Ludlow Transfer Station and on September 21 at the Weathersfield Transfer Station. Ludlow residents are welcome to attend any and all of these collections

Two retailers in Ludlow accept unwanted paint year-round. Bring paint to Aubuchon Hardware or LaValley's during regular business hours and dispose of the paint **for free** (cans must be labeled, not leaky, not rusty; bring unlabeled, leaky, or rusty cans of paint to an HHW event).



AA, AAA, C, D, 9v, hearing aid, coin cell, tool, and rechargeable batteries are accepted at the Ludlow Transfer Station. Batteries are "special recycling" and do NOT go in with other recycling. Ludlow recycles more batteries per capita than any other town in the District.



The Ludlow, Rockingham, and Springfield transfer stations collect working but unwanted sewing machines to ship overseas with the Sewing Peace program (p4p.org). This year 36 machines were cleaned, tested, and shipped with sewing notions to the non-profit, Aid the Needy, in Kenya.

Respectfully submitted,

Thomas Kennedy
District Manager

Mary T. O'Brien
Recycling Coordinator

Ham Gillett
Outreach Coordinator



The Current Town Report Town of Ludlow FY 19

We thank you again for Ludlow's contribution last year of \$7,250. As a private non-profit 501c3 transportation company since 2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds and provide operating support and the required match for our new vehicles. Ludlow has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the 30 Windham and southern Windsor County towns we serve. We operate bus routes and senior and disabled non-emergency medical transportation services through our fleet of 23 buses, vans, and a network of 15 volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.



The Current's total operating expenses last year were \$2,505,430. We provided 157,464 bus, van, taxi, and volunteer rides. Our buses and vans traveled 638,836 miles over 31,255 hours.

Ludlow's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

In Ludlow we operate van and volunteer services for the elderly and disabled which last year provided 394 rides at a cost of \$12,044. We are requesting a \$7,250 contribution from the Town of Ludlow this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The Current may improve service in your community.

Thank you!

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rebecca Gagnon', written over a light blue horizontal line.

Rebecca Gagnon
General Manager

(802) 460-7433, ext. 201

rgagnon@ctransit.org

www.ctransit.org



For 14 years the Ludlow After School Program (ASP) has been providing high quality after school programming for Ludlow students and families. In 2018 the TRSU After School program served children in grades K-6 at Ludlow Elementary, both during the school year and for 10 weeks during the summer. We are delighted to serve more than 45 students daily throughout the year. In total more than 90 students access our programs yearly. The Ludlow ASP currently serves 92 percent of the towns' student body.

The goal of the LES After School Program is to provide its' students and families with expanded opportunity for learning and recreation in collaboration with schools, the recreation departments, local government, community organizations and families.

With free and reduced lunch numbers in Ludlow at 67 percent, our main focus is on serving the needs of working families. We are open daily from the first day of school until mid June. We are open on vacation days and in-service days, allowing working parents the ability to work and giving kids a seamless transition.

In 2018 the ASP provided more than 800 hours of academic support to students through homework club, tutoring, and math support groups. In most cases licensed classroom teachers lead these activities and had the opportunity to reteach and support student learning. We provide more than 7,600 healthy snacks to Ludlow families each year. Beyond feeding children our staff teach social skills, and provide emotional support to families. Lastly, we give students and families the opportunity to enroll their child in enrichment activities. In 2018 we provided 200 hours of high quality STEM education, extended library hours, taught music lessons, comic book design classes, video production, increased physical fitness, offered coding, CPR certification, photography and much more. Providing after school care is more than just a safe place to stay or a place to hang out, our students are achieving monumental gains academically while practicing the social and emotional skills so vital to leading a healthy life.

After school programming is equally important during the summer. In partnership with the Ludlow Recreation Department we added 150 hours of robust programming in STEM, literacy, and social studies. These summer programs provide high quality academics and recreation programming to more than 50 kids over the course of 10 weeks. These out of school hours give students the opportunity to continue learning throughout the summer while having fun. The ASP also served 4,000 meals during the summer to Ludlow community children.

We are thrilled to be part of your community, and are grateful for the support we receive. It is an honor to serve the working families of Ludlow. Thank you for supporting our programs!

Sincerely
Venissa White
TRSU After School Program Director

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF LUDLOW SUMMARY REPORT**

Request Amount: \$360.00

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY'18 (10/2017-9/2018) show VCIL responded to over **3,700** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **315** individuals to help increase their independent living skills and **11** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **149** households with information on technical assistance and/or alternative funding for modifications; **58** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **87** individuals with information on assistive technology; **45** of these individuals received funding to obtain adaptive equipment. **532** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also now home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **33** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Our Windham County office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '18, **3** residents of **Ludlow** received services from the following programs:

- Meals on Wheels (MOW)
(\$1,300.00 spent on meals)
- Home Access Program (HAP)
- Peer Advocate Counseling Program (PAC)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Maternal Child Health Services in Ludlow, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2017 and June 30, 2018 VNH made 2,726 homecare visits to 92 Ludlow residents. This included approximately \$72,036 in unreimbursed care to Ludlow residents.

- **Home Health Care:** 1,349 home visits to 60 residents with short-term medical or physical needs.
- **Long-Term Care:** 479 home visits to 15 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 866 home visits to 13 residents who were in the final stages of their lives.
- **Skilled Pediatric Care:** 32 home visits to 4 residents for well baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Ludlow's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Hilary Davis, Director Community Relations and Development (1-888-300-885)



Windsor County Partners

BUILDING HEALTHY COMMUNITIES THROUGH YOUTH MENTORING

PO Box 101, 54 Main Street, Windsor, VT 05089 • 802-674-5101
windsorcm@outlook.com • www.wcpartners.org

Town Narrative - Ludlow For July 1, 2017 - June 30, 2018

Windsor County Partners is in its 5th decade of building healthier communities through youth mentoring. Our community-based PALS (Partners Always Lend Support) program extends across the county. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities. In our surveys, 100% of the young people in our PALS program report that having a mentor has made a difference in their life.

WCP creates partnerships where mentors are matched with a child. Matches are made up with children up to age 12. Since matches are renewed annually, mentored children range in age from 7 – 18. These mentoring partnerships meet for 2 hours per week for at least a year, with many partnerships continuing on for years.

In FY 2018, WCP served and supported 24 community-based mentorships, with children from 10 local towns. Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 19 Windsor County public schools. Our surveys demonstrate the positive affects of mentoring. Mentors (94%) report that their mentee is gaining social skills. Mentee parents (94%) said that they would recommend mentoring to others and mentees (89%) reported feeling hopeful about the future.

WCP has invested in three part-time regional outreach coordinators who will better serve the towns in their region, increase the number of mentors recruited and the number of mentor matches. We welcome Pat Daddonna, who is the regional coordinator for Ludlow.

Financial support from Windsor County helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website www.windsorcountypartners.org or contact us at ProgramsWC@outlook.com 802-674-5101. WCP thanks the voters of Ludlow for their support for the children of Windsor County.

Robert Coates
Executive Director

Windsor County Youth Services Annual Report FY'20

In 2017 alone, Windsor County Youth Services has provided shelter services to 192 Vermont teens for shelter bed nights, and transitional living services to 9 young adults for 1,376 transitional living bed nights. Please see the tables below for details.

Transitional Living Program	Teens	Bed Nights
Girls	5	619
Boys	4	757
Totals:	9	1376

Shelter Program	Teens	Bed Nights
Girls	94	2,017
Boys	89	3,132
Totals:	183	5,149

Windsor County Youth Services offers a range of services for Vermont's homeless and runaway teenagers. Mountainside House and the House at Twenty Mile Stream offer short-term crisis stabilization and emergency shelter for Vermont teens ages 13-18, and a transitional living program is offered at both residences for ages 17-23. W.C.Y.S. is also very proud to provide a school program, licensed by the VT Department of Education, to all residents.

Mountainside and the House at Twenty-Mile Stream continue to involve our boys and girls in community projects such as the Ludlow Community Garden, the Vermont Sunshine Society, Black River Good Neighbors, The Fletcher Memorial Library Annual Book Sale, and Green-up day in Ludlow, VT. Our residents enjoy the opportunity to give back to our communities while learning important and valuable life skills.

**Women's Freedom Center's
Statement of Services
And
Report to the Town of Ludlow**

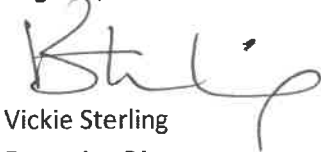
The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Southern Windsor and Windham Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2017 through June 30, 2018, the Women's Freedom Center responded to 1,700 hotline calls, sheltered 173 people (121 adults and 52 children) and had 3,500 contacts through which we provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,205 people** (713 women, 31 men, 2 gender non-binary individuals and 459 children) who were abused. These figures include at least 11 survivors—7 adults and their 4 children— from Ludlow. In addition, we provided community outreach activities including school presentations and workshops throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling
Executive Director
Women's Freedom Center

**MINUTES OF THE MEETING
ANNUAL TOWN MEETING
March 5, 2018**

Total in attendance – 56

The meeting was called to order at 7:00PM by Moderator Nitka. The audience was asked to rise and recite the pledge of allegiance.

A moment of silence for the people we have lost in the past year.

Moderator Nitka then introduced the front table Selectmen Logan Nicoll, Bruce Schmidt, Brett Sanderson, John Neal, Howard Barton, Town Manager Frank Heald and Ulla Cook, Town Clerk and Treasurer.

Moderator Nitka stated that the meeting will be run according to Roberts Rules with a couple of variations that sometimes come up. One is everything is by voice vote but if seven voters rise and request a paper ballot they are entitled to do that and we would then have a paper vote. The other variation is once an article has been acted on there cannot be under state law a reconsideration of that article if you don't like what happened you can file a petition to have another town meeting.

I will read each article and look for a motion and a second. I will restate the article and then we will have a debate. Feel free to amend the article, only two amendments pending at one time. You need to be a registered voter of Ludlow to participate.

MONDAY, March 5, 2018: Public Information Meeting:

ARTICLE 2. Shall the voters of the Town of Ludlow, VT vote a tax-exempt status of the property located on Rod & Gun Club Road, owned by the Black River Valley Rod & Gun Club, from property taxes for a period of (10) ten years commencing with the 2018 tax year?

There was a question by Mr. Buckley on how much are the taxes per year. Ulla Cook responded around \$3,200.00.

The President of the Black River Rod and Gun, Steven Howard, addressed the meeting. The Club has been around since 1946 and in 1954 purchased the existing property. The club has provided the community a variety of different services such as the use of the rifle range, and different activities not only for the members but the children of the area. We do a fishing derby providing food, shelter and fish for the children. We have an annual field day. These services are provided for free. The Ludlow police department uses the range for target practice and siting in their weapons.

Over the years we have attempted to have multiple use for our clubhouse. We have tried renting it out but after years of misuse, we found the floor is not safe to be used. We hold our monthly meeting elsewhere as a result. We are exploring how to replace that floor and return it to a community space to be used by the area people. We are a very small organization with about 250 members and only about 20 active members who meet on a monthly basis. That is why we are asking for this article. According my records the last tax payment was about \$2,100. That would go a long way helping us to fix the floor.

ARTICLE 3. Shall the Town of Ludlow vote to raise, appropriate and expend the sum of \$750 for the support of Senior Solutions (Council on Aging for Southeastern Vermont, Inc.) to provide services to residents of the Town?

No one was available for questions.

TOWN MEETING:

ARTICLE 4. Shall the voters of the Town of Ludlow act on Town Officers' reports for the period from July 1, 2016 to June 30, 2017?

Motion to approve made by Mr. Pace, second Mr. Kirkbride. Mr. VanGuilder asked if there could be more information on the recreation and ambulance uses. He questioned the \$54,000 revenue for the ambulance from the Town. Mr. Heald responded this should come under the budget, but in the past 3 - 7 years we have seen a continuing decline in volunteers and we have seen a continuing rise for the need for 24-7 coverage for our ambulance. We cover Cavendish and Plymouth also and they pay for the utilization of the ambulance. We included this amount from Ludlow as we are now a paid for service, the volunteers have dropped off. We are now providing a staff for the 24-7 coverage throughout the year. We have a lot of Medicare and Medicaid calls and we have some full insurance so the calls only does not cover the cost.

Mr. VanGuilder asked why we do not increase the cost of the calls instead of putting it on the taxpayer. Mr. Heald responded that Medicare and Medicaid pay only a certain amount.

Mr. Wingate asked how much would this add to the tax rate. Mr. Heald responded 1/3 of a cent.

Mr. VanGuilder questioned if fair amount of the calls come from Okemo but he does not see a contribution from them. Mr. Heald responded to stop in his office and he can show him the breakdown of the calls. Mr. Matteson stated that 15 per cent of the calls come from Okemo. Mr. Van Guilder asked how much you would have to raise the calls to make up the \$54,000. Mr. Matteson stated that Medicare and Medicaid only pay a certain amount. For example you can bill \$1,000 per call but they will only pay \$500. They pay a set amount.

Moderator Nitka stated we are discussing officer's reports ending June 30, 2017 and further discussion on fiscal 2018 budget items should come under the town budget.

There was no further discussion. The motion was voted and the article was adopted approving the town officer's reports.

- ARTICLE 5. Shall the voters of the Town of Ludlow fix the salaries of the Select Board, Cemetery Commissioners, and Trustees of Public Funds for the ensuing year?

Motion by Mr. Kolenda to set the salaries of the Select Board at \$1,500, Cemetery Commissioners \$800 and Trustees of Public Funds at \$300, second by Mr. Bixby. Mr. Isaacson asked if this is the current amount. The response was yes. There was no further discussion. The motion was voted and the article was adopted.

- ARTICLE 6. Shall the Town of Ludlow collect taxes on Real Property in installments, taxes to be paid to the Town Treasurer on August 15, 2018, November 15, 2018, February 15, 2019 and May 15, 2019?

Motion by Mr. Kirkbride to approve the article, second by Mr. Bixby. Mr. Van Guilder asked if interest was added if not paid. The response was yes. There was no further discussion. The motion was voted and the article was adopted.

- ARTICLE 7. Shall the voters of the Town of Ludlow authorize the Select Board to borrow money to pay the necessary expenses of the Town and Town School District and any part of its indebtedness?

Motion made by Ms. Gurdak to adopt the article, second by Mr. Buckley. There was no discussion. The motion was voted and the article was adopted.

- ARTICLE 8. Shall the voters of the Town of Ludlow vote a specific amount in lieu of a rate on a dollar on the Grand List as set forth in the Select Board's budget and the Windsor County budget? Then the Select Board shall set the tax rate necessary to raise this amount after the Grand List has been completed and lodged in the office of the Town Clerk. **The amount to be raised by taxes will be \$4,108,861.00.**

Motion made by Mr. Buckley to adopt the article, second by Mr. Kottkamp. Mr. Denner noted that there was an expense twice for MSW bags one for \$27,500 and another for \$26,500. Mr. Heald responded that you are correct. We will adjust the budget. Mr. Alic asked if the permit fees for the transfer station were going to increase as the budgeted revenue is higher for 2018. Mr. Heald responded that the select board will decide on the fees prior to July 1.

No further discussion. The motion was voted and the article was adopted.

The Town Meeting was recessed for the opportunity for Representative Dennis Devereux and Senator Alice Nitka to give an update on Montpelier.

Representative Devereux – Education funding has a lot of proposals about shifting to the income tax and is not going smoothly in the Ways and Means Committee and the Education Committee. It has been postponed from 2019 to 2020 with good reason. No income tax on military pensions and reducing income tax on social security recipients is also proposed. We still have not found a good funding source for water cleanup and the Federal EPA is on our case. We are moving to legalize marijuana on July 1 growing a couple of mature plants and a couple immature plants is opening a can of worms. Towns, businesses and companies will have to come up with a policy for testing. Labor attorneys have spoken to us about several issues. There will be small changes to the open meeting law. Representative Devereux wanted to thank everyone for the past 12 years.

Senator Nitka – Some of the issues are prescription drug program that the State hopes to put in place with regard to the most expensive drugs and those that are not compound drugs and the plan under the Affordable Care Act to set up a system whereby you will be able to purchase drugs from Canada. The Senate Judiciary committee, which I am a member of, put together S.221 which is for an extreme risk situation another words the police could go in and take the weapons This can also be applied to a suicide situation as the majority of gun deaths in Vermont are suicide or a bomb situation such as what happened at the Boston Marathon, the police could go in take the bomb. Under this bill if the police were go to in for a gun situation they could call a judge and get an okay to search the house for additional guns. No illegal weapons would be returned to the owner. This bill was crafted very carefully to ensure due process and also to get the support of the gun owners and the anti-gun people. The state police are looking for troopers, Air National Guard is trying to recruit and the regular guard is down 50 people.

Moderator Nitka read a concurrent House resolution from State of Vermont House of Representative honoring Frank Heald. Some of his family was in attendance and was asked to come join Mr. Heald at the front table. Mr. Nitka then proceeded to read the resolution. A short speech from Mr. Heald followed. He also introduced his family members.

The recess ended and Town Meeting then was called to order.

ARTICLE 9. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Highway Equipment Fund for highway purposes? **The amount to be raised by taxes will be \$30,000.**

Motion to approve the article was made by Mr. Bixby, second by Mr. Kirkbride. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 10. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Fire Equipment Fund? **The amount to be raised by taxes will be \$20,000.**

Motion to approve the article was made by Mr. VanGuilder, second Ms. Fortuna. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 11. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Police Equipment Fund? **The amount to be raised by taxes will be \$5,000.**

Motion to approve the article was made by Mr. Bixby, second by Mr. Kirkbride. Mr. Greenslet questioned if this was enough. Chief Billings responded yes. No further discussion. The motion was voted and the article was adopted.

ARTICLE 12. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Recreation Facilities Fund for recreation purposes? **The amount to be raised by taxes will be \$5,000.**

Motion to approve the article was made by Ms. Gurdak, second by Mr. Bixby. Mr. Alic questioned the proposed expense of \$15,000 in the recreation budget. Mr. Heald responded that is for capital improvements and recreation facilities. There was no further discussion. The motion was voted and the article was adopted.

ARTICLE 13. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Ludlow Community Center? **The amount to be raised by taxes will be \$5,000.**

Motion to approve the article was made by Mr. Buckley, second by Ms. Gauthier. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 14. Shall the voters of the Town of Ludlow authorize the Select Board to maintain a Capital Fund for repairs and restoration at the Black River Senior Center? **The amount to be raised by taxes will be \$2,500?**

Motion to approve the article was made by Mr. VanGuilder, second by Ms. Gurdak. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 15. Shall the voters of the Town of Ludlow appropriate the sum of **\$7,250.00 to The Current and Marble Valley Regional Transit Company of Rutland** to support the public transit bus service to Ludlow, from Bellows Falls and from Rutland?

Motion to approve the article was made by Ms. Gurdak, second Ms. Gauthier. Mr. VanGuilder question how often this is used by Ludlow people. Mr. Nicoll stated there is a letter in the Town Report stating they provided 4,103 rides in

Ludlow between their van and volunteer services last year. Ms. Kottkamp stated she has used the bus service to Rutland and found it to be very convenient. Mr. Isaacson asked how they came up with the amount of \$7,250. Mr. Heald responded that amount has been for local share for a while and that seems to work for them. They blend things together with federal and state funds and this seems to work for them. There was no further discussion. The motion was voted and the article was adopted.

ARTICLE 16. Shall the voters of the Town of Ludlow appropriate the sum of **\$800.00 for the support of the Women's Freedom Center** to provide services to women and their children who are experiencing emotional, physical and/or sexual abuse and are residents of the Town?

Motion to approve the article was made by Ms. Fortuna, second Ms. O'Neil. Ms. Gulli asked what this is. Ms. O'Neil this used to be called Women's Crisis Center and stated this is an amazing organization. They offer counseling services, 24 hour hot line, offer transportation to court, safety in the middle of the night, temporary housing in hotels if needed. They have programs in school. They are an amazing resource for not only for victims but also in the prevention. Ms. Gulli asked if they were private. Ms. O'Neil stated they are non-profit. Mr. Schmidt indicated they did not get their paperwork in and we, the select board, decided to have the voters decide. They had been on in the past as an appropriation and we decided to adhere to the rules regarding getting paperwork in on time for appropriations. Ms. Kottkamp suggested having information available at the Town Hall and the school system so people would be aware of their resources. Chief Bixby stated that this is good organization and well worth the support. Ms. Fortuna asked to amend her original motion. She wants to change it to \$1,500. Moderator Nitka ruled the amount as not germane. Ms. O'Neil made a motion to inquire as to whether the ruling of the moderator that the proposed amendment to \$1,500 was not germane and should be sustained. Second by Chief Billings. No further discussion. Motion was voted and the ruling of the moderator was not sustained.

Ms. Fortuna made the motion to amend the article and raise the amount to \$1,500, second by Ms. O'Neil. Ms. Gauthier stated if they wanted \$1,500 they would have asked for it. Ms. O'Neil stated you cannot put a price tag on the support that they give and have given to the residents of Ludlow. Mr. Kottkamp stated if we don't understand the impact of this issue, as indicated in the media this year, in providing women with more sense of control over their own lives, we have had our heads in the sand. The amendment was voted and passed. There was no further discussion on the amended article. The amended article was voted and the amended article was adopted.

ARTICLE 17. Shall the voters of the Town of Ludlow appropriate the sum of **\$2,000.00 to the Friends of the Ludlow Auditorium** to promote special events for the community?

Motion to approve was made by Mr. Buckley, second Mr. Bixby. There was no discussion. The motion was voted and the article was adopted.

ARTICLE 18. To transact any other business necessary and proper when met.

Mr. Barton stated that Mr. Heald came to Ludlow 15 years ago and before Frank we had a revolving door of Town Managers and all sorts of other issues going on in town. Since Frank has been here, being on the select board has been very enjoyable. The stability throughout the Town has been great, his leadership proves that and his management style and all the employees would stand behind that 100 percent. It will be hard shoes to fill for the next guy or girl. He expressed his thanks and stating it has been an honor and pleasure working with him. Mr. Heald responded that it has been a pleasure working with the select board and it is mutual admiration. He stated that the staff for the Town and Village in my estimation is first class. It has been such a pleasure working here whether it is with the volunteers, the semi-paid guys in the fire department, my office staff. Over the years you have been served by really great staff members and volunteers. These five guys have been super. Thank you.

Mr. Buckley asked for update on search for replacement for Town Manager. Mr., Barton stated from the advertisements we have received 43 applicants and we are in the process of going through them and should narrow things down in a month.

Mr. Kirkbride suggested any outfits that want money to have a representative here to explain what they want the money for.

Mr. Nicoll stated the Planning Commission will be holding a meeting on March 20 to discuss the early stages of the revision to the town plan. He encouraged people to attend. They will have pizza from American Pie.

Mr. Buckley stated that March 20 is the organizational meeting for the new Ludlow-Mount Holly Unified School District and also the sports banquet.

Motion to adjourn at 8:45 made by Mr. VanGuilder, second Mr. Kolenda.

Meeting adjourned.

Respectfully submitted,

Martin Nitka, Moderator
Ulla P. Cook, Town Clerk
Jean Strong, Chair BCA

**FRANK HEALD
LUDLOW'S MUNICIPAL MANAGER
SERVED FROM 2002 TO 2018**



The dedication of the Strong Water Tank



Richard Svec presents Frank with the Richard B. Ellwell Award



Ludlow Quest Summer Program



Town Meeting 2018 with the Heald Family



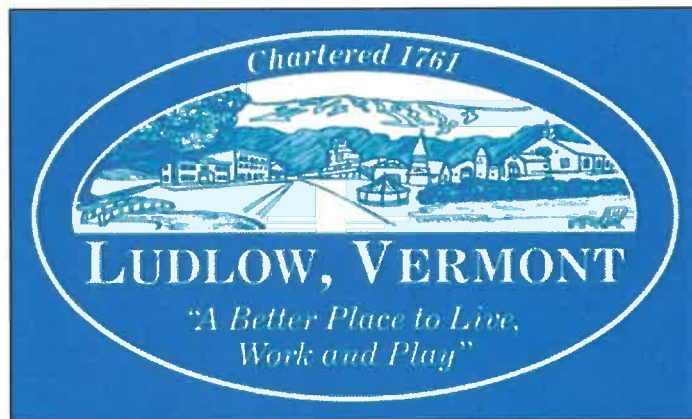
Passionate about recycling with LES

As Ludlow's Municipal Manager, Frank spearheaded the Town Hall renovations, the acquisition of the Ludlow Community Center (former Armory), coordinated the cleanup from Tropical Storm Irene, worked on bridge & culvert replacements, and coordinated the construction and funding for Water & Sewer Capital Improvement projects. He was also Black River High School's biggest athletic fan!

Thank you for your service and dedication to the Ludlow Community!

TOWN OF LUDLOW
MUNICIPAL OFFICE
PO BOX 359
LUDLOW, VT 05149

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LUDLOW, VERMONT



Public Information Meeting
March 4, 2019 – 7:00 PM – Town Hall Auditorium

Town Meeting Day – Australian Ballot
March 5, 2019 – 10:00 am to 7:00 PM