

TOWN OF DOVER VERMONT



ANNUAL REPORT 2016 -2017

Please, bring this report to:

Pre-Town Meeting

February 27, 2018

Dover Town Hall

Town Meeting

March 6, 2018

Dover Town Hall

A free hot lunch will be served at Town Meeting

Urgent tax information:

All resident Vermont Homeowners are required to file form HS122 Declaration of Homestead

This form is due to the Vermont Department of Taxes by April 15th.

There is a penalty for late filers.

Qualification for Voters:

Any person who is a citizen of the United States, 18 years of age or more on election day, a resident of the State of Vermont, and has taken the Freeman's Oath in the form provided in the Constitution, shall have the right to vote in any election for all officers of the Town, County and District in which he resides and for all State and National Officers, and shall be entitled to vote on all issues which are decided in the Town, County, District and State of his residence. No person shall be disqualified as a voter for failure to pay any tax.

On the Cover: View from the Hill, used by permission: Jeannette Eckert

Photos courtesy of, and used by permission: Jeannette Eckert, Linda Sherman, Lori O'Hern and the Dover School, Andy McLean

Auditors Report

I have examined the records and found that to the best of my knowledge, the statements of accounts in this Town Report correctly portray the conditions of the finances of the Town of Dover and the Dover School.

Respectfully submitted,

Linda Sherman

Auditor

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Twins

This Town Report is dedicated to the memory of John W. Snow



We lost a very close friend and dedicated firefighter when John W. Snow passed away this past March. John had been with the West Dover Fire Department not only most of his adult life but, started as a Junior Firefighter while he was still in high school. John will be missed by all the community members who knew him. Rest in peace John-

John W. Snow
Final Call March 22, 2017

**Warning
FOR
2018 Town of Dover Annual Town Meeting
And
Town School District Meeting**

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The legal voters of the Town of Dover, Vermont, and the Town School District of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall on Dover Common in said Dover, Vermont on Tuesday, March 6, 2018, at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

The polls will open for Australian ballot voting at 10:00 a.m. and remain open until 7:00 p.m.

ARTICLE 1: To choose all Dover town officers and Dover school district officers and Unified School District officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term
First Constable	1-year term
Grand Juror	1-year term
Library Trustee	5-year term
Library Trustee	5-year term (3 years remaining)
Library Trustee	5-year term (4 years remaining)
Moderator - School	1-year term
Moderator - Town	1-year term
School Director	3-year term
School Director	2-year term
Select Board Member	3-year term
Select Board Member	2-year term
Town Agent	1-year term
Trustee of Public Funds	1-year term

TOWN MEETING

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

- ARTICLE 3:** Shall the voters compensate town officers as follows: Town Clerk \$54,108.24 annual salary, Town Treasurer \$5,000 annual stipend, Select Board Chairman \$2,500 annual stipend, Select Board members \$2,000 annual stipend, and Town Auditors \$17.43/hr., all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?
- ARTICLE 4:** Shall the voters authorize general fund expenditure for operational expenses of \$2,208,391.16 for the coming year?
- ARTICLE 5:** Shall the voters authorize highway fund expenditure for operational expenses of \$1,396,483.84 for the coming year?
- ARTICLE 6:** Shall the voters raise and appropriate \$650,000.00 for the Capital Paving Fund?
- ARTICLE 7:** Shall the voters raise and appropriate \$250,000.00 for the Capital Equipment Fund?
- ARTICLE 8:** Shall the voters raise and appropriate \$80,000.00 for the Capital Building Improvement Fund?
- ARTICLE 9:** Shall the voters raise and appropriate \$3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?
- ARTICLE 10:** Shall the voters raise and appropriate \$5,224.66 for MHCA Dover Cinema (Memorial Hall Center for the Arts, Inc.)?
- ARTICLE 11:** Shall the voters raise and appropriate \$20,000.00 for Deerfield Valley Rescue Inc., for ongoing operations expenditures, community education, and replacement of ambulances and equipment, in accordance with statute 24 V.S.A.?
- ARTICLE 12:** Shall the voters raise and appropriate \$250.00 for the Windham County Disaster Animal Response Team (WinDART) to assist in the care and sheltering of pets in the event of a local emergency?
- ARTICLE 13:** Shall the voters raise and appropriate \$15,000.00 for Support and Services at Home (SASH) to provide services to the residents of the Town?
- ARTICLE 14:** Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?
- ARTICLE 15:** Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?

ARTICLE 16: Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2018 and February 15, 2019?

ARTICLE 17: Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?

SCHOOL DISTRICT

ARTICLE 18: Shall the Town School District expend \$25,000 to add transportation to Brattleboro High School?

ARTICLE 19: Shall the Town School District expend \$4,000 to the Mooover for transportation to Wilmington and Brattleboro High School?

ARTICLE 20: Shall the Town School District expend \$30,000 to increase the pre-school to a full day program?

ARTICLE 21: Shall the Town School District set the annual tuition rate to approved independent schools as \$17,065 for the 2018/2019 school year?

ARTICLE 22: Shall the Town School District compensate the Officers as follows- Chairperson- \$2,500 per year; Members- \$2,000 per year, and mileage reimbursement at the Federal reimbursement rate for the month in which the mileage occurred?

ARTICLE 23: Shall the Town School District authorize any surplus from the 2017/2018 budget to be placed in the Capital Reserve Fund?

ARTICLE 24: Shall the voters of the Dover Town School District approve the school board to expend \$3,001,623 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,035.14 per equalized pupil. This projected spending per equalized pupil is 1.08 % more than spending for the current year.

ARTICLE 25: Shall the Town School District authorize the School Directors to withdraw money from the Capital Reserve Fund to offset the Homestead tax rate, but not more than \$330,000?

ARTICLE 26: To discuss any other items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.

Bethel Junction

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Town of Dover & Town of Dover School District

Annual Meeting

March 6, 2018

6th Year Ballot Unit

Voter Registration

If you have already registered to vote in Dover, please check the posted Voter Checklist to verify that your name appears, if not, contact your Town Clerk.

Absentee Ballots

Voters who expect to vote by absentee ballot on election day may apply in person to the Clerk for absentee ballots no later than 5:00 p.m. on the day before the election. 17 V.S.A. s.2431 An authorized representative may apply on behalf of a voter.

Clerk's Appeal Unit

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on. If the problem isn't cleared up to your satisfaction have the Town Clerk member of the Select Board, or other member of the Board of Civil Authority call an immediate meeting of the Board of Civil Authority who are present at the polls. They should investigate the problem and clear it up. If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.

If you know voters who have physical disabilities, are visually impaired, or can't read, let them know they may bring a friend or relative to help them vote. If you know a voter who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

8th Ballot

- Knowingly vote more than once, either in the same town or in different towns.
- Mislead the Board of Civil Authority about your own or another person's eligibility to vote,
- Leave campaign materials in the voting booth or building containing a polling place.
- Socialize in a manner that will disturb other voters.

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Town & Town School District Meeting

Paper Ballots

Here is some basic information for you, the voter. If you have any questions after reading this notice or at any time during the voting process, ask your Town Clerk or another election official.

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1. Go to the "In" or "Entrance" checklist table.
2. Give your name, and if asked, your residence to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

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1. Enter within the guardrails, and do not leave until you have voted.
2. An election official will hand you a paper ballot.
3. Go to a vacant booth.

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- 1 Mark in the spot provided to the right of the name of the candidate(s) or issue(s) you want to vote for. Follow the directions on the ballot as to how many to vote for. ("Vote for not more than two")
2. Write-in. To vote for someone whose name is not on the ballot, use the blank "Write-in" lines on the ballot.

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Ask an election official for another ballot. Three ballots is the limit.

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1. Go to the "Out" or "Exit" checklist table.
2. Give your name to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

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Deposit your Ballot in the "Voted Ballots" box.

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Leave the voting area by passing outside the guardrails.

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Population (2010 Census)	1,124	
Registered Voters	1,227	
Organized	October 30, 1810	
Acreage	22,912 acres	
Altitude	Mount Snow - 3,556	
	East Dover Fire Department - 1,060	
Mailing Addresses	Town Offices	Dover Police Department
	PO Box 428	PO Box 124
	West Dover, VT 05356-0428	West Dover, VT 05356-0124
Meetings		
Select Board	First & Third Tuesdays at 6:30 p.m.	
Planning Commission	Second & Fourth Mondays at 7:00 p.m.	
School Board	First & Third Mondays at 5:30 p.m.	
Development Review Board	Second & Fourth Thursdays at 7:00 p.m.	
Hours		
Dover Free Library	Monday & Tuesday	2:00 p.m. - 8:00 p.m.
	Wednesday & Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 2:00 p.m.
Transfer Station &	Monday, Wednesday,	7:30 a.m. - 4:00 p.m.
Recycling Center	Friday & Saturday	
	Sunday	8:00 a.m. - 11:30 a.m.
Dover Town Clerk's Office	Monday - Friday	9:00 a.m. - 5:00 p.m.
Property Taxes Due	Decided at Town Meeting	
	Last Year - 63% by August 15 th	37% by February 15 th

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Town website: www.doververmont.com

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Joshua Cohen	cohendsb@gmail.com	860-262-3738
Victoria Capitani	vickic@vermontmedia.com	464-3888 x119
Dan Baliotti	baliotti@earthlink.net	845-664-0259
Joseph Mahon	jolin1@hotmail.com	464-7724
Sarah Shippee	clnsweep@sover.net	464-0715

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Steve Neratko	dovereds@sover.net	464-5100 x4
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Bob Holland	dvrhwy@sover.net	464-2000
Transfer Station	clarsen@sover.net	464-9965

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Linda Sherman	dvrlistr@sover.net	464-5100 x5
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Randall Johnson, Chief	randall.johnson@vermont.gov	464-8722
Michelle Mann	michelle.mann@vermont.gov	464-8722
Non-Emergency 24 hours		464-2020

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Andy McLean	dvrclerk@sover.net	464-5100 x2
Jeannette Eckert	dvradmin@sover.net	464-5100 x3

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Marco Tallini	dvrfinan@sover.net	464-5100 x6
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Wayne Estey	dvrzone@sover.net	464-5100 x7
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Richard Werner, Chief	rwerner@sover.net	464-8722, 380-7731
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Kids in the Country kidcountry@yahoo.com 348-7476

Mount Snow hjohnson@mountsnow.com 464-5152

8cj Yf: fYY@VfUfm www.doverfreelibrary.com 348-7488

John Flores doverfreelibrary1913@yahoo.com

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Linda Holland nbfd1@myfairpoint.net 464-7560 x110

8cj Yf'GWcc` www.doverschool.net

Matthew Martyn, Principal mmartyn@sover.net 464-5386 x16

Lori O'Hern lohern@doverschool.net 464-5386

GWcc`6cUFX

Richard Werner, Chair rwerner@sover.net 464-5431

Laura Sibia lhsibia@gmail.com

Johnny Cleanthes

Jollene Mahon

Kerry McDonald-Cady

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Cyndee Frere cyndee@freretechnology.com 413-636-8828

Marli Gloeckner 348-7962

Linda Holland 464-7560

Randall Terk rcterk@gmail.com 348-7977

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Nicolas Wallaert, Chair nico231973@aol.com

Timothy Chock tchock@bratbike.com

Brendan McGrail bmcg76@gmail.com

Kevin Stine kevin_and_sara@msn.com

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Dog Ordinance
 Highway Specifications and Standards for Acceptance of New Town Highways
 Parking Ordinance
 Sewage Ordinance
 Sign Ordinance
 Solid Waste Ordinance
 Street Naming & Addressing Ordinance
 Telecommunications Ordinance
 Town Plan
 Traffic Ordinance
 Underground LPG Tank Ordinance
 Zoning Bylaw

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Burning Permits	Richard Fletcher, Forest Fire Warden	802-258-7863 cell`
	Leonard Hall	348-7108
	Dover Police Department	464-2020
	Dover Town Clerk's Office	464-5100 x2
Dog License	Dover Town Clerk's Office	464-5100 x2
Driveway Permit	Robert Holland	464-5100 x3
Laying of Pipes and/or Wires in Town R-O-W`	Robert Holland	464-5100 x3
Marriage Licenses	Dover Town Clerk's Office	464-5100 x2
Municipal Sewer System	North Branch Fire Dist. #1	464-7560
Sign Permit	Wayne Estey	464-5100 x7`
Transfer Station Permit	Dover Town Clerk's Office	464-5100 x2
Zoning Permit	Wayne Estey	464-5100 x7

All dogs must be licensed **cb`cf`VZcfY5df]`%gicZYUW`mUf**. An up-to-date Certificate of Vaccination for Rabies is required for licensing.

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Sticker Information

All residents and property owners using the Transfer Station are encouraged to purchase an annual Transfer Station sticker.

Senior Transfer Station stickers will only be issued to those individuals who; a) are 62 years or older, and b) are on the voter checklist and/or own property in the Town of Dover. Stickers are available at the Town Clerks Office. The cost of stickers are as follows:

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Cars- \$ 7.50 per sticker

Commercial Use- \$20.00 per sticker

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Monday 7:30 A.M.- 4:00 P.M.

Wednesday 7:30 A.M.- 4:00 P.M.

Friday 7:30 A.M.- 4:00 P.M.

Saturday 7:30 A.M.- 4:00 P.M.

Sunday 8:30 A.M.- 11:30 A.M.

Closed Tuesday and Thursday

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75FG''

\$2.50 per bag

\$2.50 PER BAG OR

\$30PER CUBIC YARD

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6I @? MGHFI 7H F5@'A 9H5@G'

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HF9G%') 'CF 'GA 5@@9F K -Hk F=A G'

HF9G%' -B7< 'CF '@5F; 9F '

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\$30 PER CUBIC YARD

\$18 EACH

\$6 EACH

\$20 EACH

\$ 6 EACH

\$13 EACH

\$3 EACH

\$6 EACH

\$10 EACH

\$20 EACH



WINDHAM SOLID WASTE MANAGEMENT DISTRICT
327 OLD FERRY ROAD, BRATTLEBORO, VT 05301
(802) 257-0272 FAX (802) 257-5122
www.windhamsolidwaste.org

2017 ANNUAL REPORT TO MEMBER TOWNS

Brattleboro

Brookline

Dover

Dummerston

Guilford

Halifax

Jamaica

Marlboro

Newfane

Putney

Readsboro

Somerset

Stratton

Townshend

Vernon

Wardsboro

Westminster

Whitingham

Wilmington

Transfer Station: WSWMD offers a regional drop-off center for landfill materials; recyclables; organics; construction & demolition debris; scrap metal; white goods; electronics; and year-round collection of certain hazardous waste such as paint products, batteries, and used motor oil. WSWMD Board of Supervisors voted to limit use of the transfer station to residents and businesses from member communities only and require the purchase of an access sticker.

Composting Facility: Of all recyclable materials handled by the District, the only one that is kept local is food scraps and yard debris. The food scrap composting facility is in its 4th year of operation and is the 2nd largest facility in Vermont. In 2017, WSWMD composted approximately 1,600 tons of organic materials. WSWMD's "Brattlegrow" Compost is distributed through 4 retail distributors. In addition, WSWMD donates compost for town projects, school, and community gardens.

Materials Recovery Facility (MRF): WSWMD MRF closed in July 2017, but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold. Eight towns continue to utilize the District's recycling roll-off containers and offer drop-off recycling services in their communities. Towns contract with private haulers to provide recycling services. Currently, WSWMD Supervisors are considering future uses of the MRF building and some of the equipment is being sold.

Trucking: WSWMD retained one staff member with a Class A CDL license that allows WSWMD to self-haul recyclables, scrap metal, and wood chips for the composting operation.

Solar Array: WSWMD signed a 20-year lease at \$102,000/year with Sky Solar Holdings to develop a 5 mega-watt solar array on the District's closed landfill in Brattleboro. The project will be the largest group net metering project in the state, and has contracted for 20 years with 9 towns, 5 school districts, and 3 institutions. The project will provide significant cost savings for municipal and school budgets.

Financial Report: WSWMD finished year-end FY 2016/2017 with a deficit of \$73,653. However, since closing the MRF in July, WSWMD has been favorable to its budget for the first five months of FY 2018.

Solid Waste Implementation Plan (SWIP) Mandated by Vermont Agency of Natural Resources:

Re-TRAC Reporting: WSWMD tracked tonnages of recyclables collected under the District's collection services for member towns.

SWIP Annual Requirements: Towns/solid waste entities are required to implement state materials management policies and meet a set of standards, deliverables, and Universal Recycling requirements.

WSWMD is responsible for managing SWIP requirements. Highlights from 2017 include:

- Free technical assistance, including food scrap diversion, was offered to over 150 businesses in 19 member communities;
- Conducted 8 free workshops for residents and businesses to promote food scrap diversion through back yard composting and transfer station drop-off;
- Implemented a multi-media public outreach campaign; and
- Provide event recycling containers to 15 public/private events

Programs:

Household Hazardous Waste Collections: WSWMD held 3 household hazardous waste collection events, as mandated by VT ANR Materials Management Plan. Collections were held in the Towns of Brattleboro, Dover, and Wilmington, with 215 households from 19 towns participating! Total cost for the events including advertising, site setup fee, disposal costs, and staffing was approximately \$30,000. This year the Board of Supervisors voted to implement a \$5.00/household fee to participate in the event. In addition, WSWMD obtained signed agreements with the Rutland County Solid Waste District and the City of Keene, which allows residents, and conditionally exempt generators, to use their year-round and seasonal hazardous waste depots for a fee. This means there is year-round access to a hazardous waste depot if you cannot wait for one of our collection events.

Event Recycling: WSWMD owns 20 event-sorting stations that are available to towns, businesses, residents and institutions for use at fairs, festival, etc. In addition, WSWMD offers free technical assistance to help make events “Zero Waste.” This year WSWMD was contracted to provide waste diversion and recycling services at Strolling of the Heifers, and recycled 60% of all waste generated.

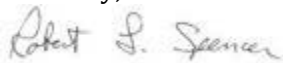
Grants:

Backyard Compost Bin Grant: WSWMD was awarded a grant to promote backyard composting and food scrap drop-off at transfer stations. Eight free workshops were held promoting food scrap diversion and attendees were able to purchase backyard compost bins for \$19.95.

Business Outreach: WSWMD was awarded a grant to provide each transfer station with food scrap collection totes or bear-proof dumpsters, signage, and transfer station attendant training. To date, all of the transfer station attendants have received training for organics collection. Currently, the grant is being revised to accommodate each Town’s food scrap collection needs. Only four of the District’s transfer station towns have requested totes or bear-proof dumpsters

Food Waste Anaerobic Digestion: Sky Solar Holdings, in conjunction with WSWMD, was awarded a \$50,000 grant from Windham Regional Commission Clean Energy Development Fund to conduct a feasibility study for development of an organics pre-processing center and anaerobic digester at WSWMD in Brattleboro.

Sincerely,



Robert L. Spencer
Executive Director

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: I B8: Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-Municipal Fund, Inc.

DFCD9FM7CJ9F5; 9: \$10,000,000 any one occurrence for real and personal property except with respect to the following types of losses, the maximum limit of liability shall be:

- \$ 5,000,000 in the aggregate annually as respect any Flood loss.
- \$ 5,000,000 in the aggregate annually as respect any Earthquake loss.
- \$ 1,000,000 any one occurrence Municipal Income and Extra Expense
- \$ 1,000,000 any one occurrence Accounts Receivable
- \$ 1,000,000 any one occurrence Valuable Papers and Records
- \$ 1,000,000 any one occurrence Property in Transit
- \$ 1,000,000 any one occurrence Ordinance Deficiency
- \$ 1,000,000 any one occurrence Biohazard Terrorism/losses excess \$100 million
- \$10,000,000 any one occurrence Biohazard Terrorism/losses less than \$100 million
- \$500,000,000 any one occurrence combined Non-Biohazard Terrorism
- \$1,000,000 any one occurrence Asbestos Abatement
- \$150,000 in the aggregate annually Pollution Removal and Cleanup
- \$1,000,000 any one occurrence unintentional Errors and Omissions in Property Scheduling
- \$1,000,000 any one occurrence Mold and in the Aggregate for any one location
- \$50,000,000 any one occurrence Machinery and Equipment Breakdown, except with respect to the following types of loss, the

maximum limit shall be:

- \$1,000,000 any one occurrence Utility Interruption
- \$100,000 any one occurrence Expediting Expense
- \$100,000 any one occurrence Hazardous Substance Coverage
- \$100,000 any one occurrence Perishable Goods
- \$100,000 any one occurrence Water Damage Coverage
- \$100,000 any one occurrence Mold
- \$100,000 any one occurrence Data or Media

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- A. Pollution Amendment - \$500,000 any one occurrence and in the aggregate annually
- B. Uninsured Motorists Extension - \$250,000 any one occurrence
- C. Medical Payments Extension - \$15,000 any one occurrence

The maximum limit of liability for any occurrences or claims arising out of this Section III Coverage, or any other valid or collectible Section III Coverage under another Fund Coverage Document, is limited to the limit of liability of the Fund year in which the claim or occurrence first occurred.

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- \$25,000 each and every loss - Money and Securities (Within Premises)
- \$25,000 each and every loss - Money and Securities (Outside Premises)
- \$500,000 each and every loss - Commercial Blanket Bond
- \$500,000 each and every loss - Faithful Performance
- \$25,000 each and every loss - Forgery or Alteration

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\$2,000,000 Combined single limit any claim made and/or covered event in the aggregate annually, including suits brought in connection therewith for all liability under this section.

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- \$500 each and every loss

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Vermont Statutory

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Tamara Allen	3 Year Term Expiring 2020
Linda Sherman	3 Year Term Expiring 2018
Robert A. McIntyre	3 Year Term Expiring 2019

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None elected

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None elected

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Cyndee Frere	2 Year Term Expiring 2018
Marli Gloeckner	2 Year Term Expiring 2018
Randall Terk	2 Year Term Expiring 2018
Linda Holland	2 Year Term Expiring 2018

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Nancy McLean (appointed)	5 Year Term Expiring 2022
Ed Brookman (appointed)	5 Year Term Expiring 2018
Meredith Anton	5 Year Term Expiring 2019
Kevin Stine	5 Year Term Expiring 2020
Cynthia Cohen (appointed)	5 Year Term Expiring 2021

Hkb`A cXfUcf`

Richard Werner	1 Year Term Expiring 2018
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GWcc`A cXfUcf`

Sarah Shippee	1 Year Term Expiring 2018
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Richard Werner	3 Year Term Expiring 2020
Johnny Cleanthes	3 Year Term Expiring 2018
Jollene Mahon	2 Year Term Expiring 2018
Kerry McDonald-Cady	2 Year Term Expiring 2019
Laura Sibilia	3 Year Term Expiring 2019

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Joshua Cohen	3 Year Term Expiring 2020
Victoria Capitani	2 Year Term Expiring 2019
Dan Baliotti (appointed)	3 Year Term Expiring 2018
Sarah Shippee (appointed)	2 Year Term Expiring 2018
Joseph Mahon	3 Year Term Expiring 2019

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Linda Holland	1 Year Term Expiring 2018
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Andy McLean	3 Year Term Expiring 2019
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Marco Tallini	3 Year Term Expiring 2019
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Marco Tallini	1 Year Term Expiring 2018
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Porky

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Linda Sherman

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Jeannette Eckert

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Dover Select Board

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none

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Jonathan Prial

3 year Term Expiring 2020

none

3 year Term Expiring 2019

James Lynch, Vice Chair

3 year Term Expiring 2019

Steve Montello

3 year Term Expiring 2019

Sarah Shippee, Chair

3 year Term Expiring 2018

Laurie Newton, Alternate

1 year Term Expiring 2017

Stephen Palermo, Alternate

1 year Term Expiring 2017

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Sandy MacDougall

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Joe Mahon

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Richard Fletcher

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Leonard Hall

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Wayne Estey

3 year Term Expiring 2020

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Richard Werner

3 year Term Expiring 2020

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Timothy Chock	4 year Term Expiring 2021
Brendan McGrail	4 year Term Expiring 2021
Nicolas Wallaert	4 year Term Expiring 2019
Kevin Stine	4 year Term Expiring 2021

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Robert Holland

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Linda Holland

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Andrew McLean

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Richard Werner

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Nicolas Wallaert

Kevin Stine

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Kevin Stine

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Wayne Estey	3 year Term Expiring 2020
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Christopher Cady	4 year Term Expiring 2019
Andy McLean	4 year Term Expiring 2019
Seth Powers	4 year Term Expiring 2019

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Steve Neratko

Laura Sibilia

Brendan McGrail

Victoria Capitani

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Jeannette Eckert

Office Manager

Steve Neratko

Economic Development Director

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Robert Holland

Road Commissioner

William Short Jr.

Road Foreman

Brian Moore

Road Crew

Seth Powers

Road Crew

Christopher Avera

Road Crew

James Sprague

Road Crew

David Smith

Maintenance

Geoffrey "Chris" Larsen

Transfer Station

Dc`JW8YdUfla Ybhi

Randall Johnson

Chief

Michael Arbogast

Sargent

Richard Werner

Detective Sargent

Patrick Brewer

Patrol Officer

Samuel Morris

Patrol Officer

Rebecca Morris

Patrol Officer

William Manch

Patrol Officer

David Hammack

Patrol Officer

Robert Edwards

Part-time Officer

Michelle Mann

Office Manager

Town of Dover
Financial Statements & Proposed Budgets,
Grand List Form 411, Statement of Taxes Raised,
Delinquent Tax Report



Barred Owl

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-1 ADMINISTRATION						
01-7-10 PAYROLL						
01-7-10-10.01 Selectmen	10,500.00	10,499.92	10,500.00	10,500.00	0%	
01-7-10-10.02 Auditors	2,000.00	698.29	2,060.01	1,500.00	-27%	
01-7-10-10.03 Assessor	58,700.00	33,503.73	44,908.00	40,903.77	-9%	
01-7-10-11.00 Assessor Assistant				5,516.16	0%	
01-7-10-10.04 Zoning Administrator	26,016.77	29,923.33	26,797.27	29,952.00	12%	
01-7-10-10.05 Dog Warden	1,200.00		1,200.00	1,200.00	0%	
01-7-10-10.06 Town Clerk	51,002.21	51,002.12	52,532.28	54,108.24	3%	
01-7-10-10.07 Asst. Town Clerk	43,919.20	21,755.20	47,216.00	48,632.48	3%	
01-7-10-10.11 Office Manager		22,431.58				
01-7-10-10.08 Town Treasurer	5,000.00	5,000.06	5,000.00	5,000.00	0%	
01-7-10-10.10 BCA & Election Officials	2,000.00	1,253.40	2,000.00	2,000.00	0%	
01-7-10-10.13 Planning Commission	1,500.00		1,500.00	1,000.00	-33%	
01-7-10-10.14 Development Review Board	1,800.00	817.40	2,000.00	2,000.00	0%	
01-7-10-10.15 Recording Secretary	3,955.20		4,000.00	-	-100%	
01-7-10-10.16 Town Finance Officer	45,861.40	48,057.71	53,000.00	54,740.00	3%	
01-7-10-10.20 Del Tax Coll Commission	-	22,760.83		-	0%	
01-7-10-10.21 Finance/Admin Support		1,044.49		500.00	0%	
01-7-10-11.00 Fica/Medicare (Town's share)	19,389.29	20,025.62	19,641.06	21,405.73	9%	
01-7-10-15.00 Retirement - VMERS	12,335.21	17,177.13	16,084.96	16,280.42	1%	
01-7-10-48.01 Medical Premiums	38,734.98	38,792.68	41,647.55	34,502.73	-17%	
01-7-10-48.02 Life & Disability Insurance	1,741.44	2,664.44	2,638.20	2,716.92	3%	
01-7-10-48.04 Medical Insurance Deductible (HRA)	39,200.00	24,085.45	42,350.00	33,000.00	-22%	
Sub-Total PAYROLL	364,855.70	351,493.38	375,075.33	365,458.45	-3%	
01-7-12 INSURANCE						
01-7-12-48.01 Multi-Peril Insurance (PACIF)	167,007.00	167,338.50	164,504.00	146,233.00	-11%	
01-7-12-48.02 Unemployment Insurance	1,660.00	4,317.18	2,632.00	3,250.00	23%	
Sub-Total INSURANCE	168,667.00	171,655.68	167,136.00	149,483.00	-11%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-14 OPERATIONAL						
01-7-14-22.00 General Office Supplies	4,100.00	2,606.07	5,000.00	9,500.00	90%	copier
01-7-14-22.01 Toshiba - Supplies & Expense	2,500.00	960.86	1,500.00	1,500.00	0%	
01-7-14-23.01 B.C.A. & Election Expense	4,000.00	1,263.53	3,000.00	4,000.00	33%	
01-7-14-23.02 Town Clerk - Mileage & Expense	6,850.00	3,950.80	6,845.00	7,100.00	4%	
01-7-14-23.03 Dog Warden - Mileage & Expense	300.00	-	300.00	300.00	0%	
01-7-14-23.04 Assessor - Mileage & Expense	550.00	2,705.27	6,335.00	10,000.00	58%	
01-7-14-23.05 Zoning - Mileage & Expense	600.00	940.16	700.00	1,050.00	50%	
01-7-14-23.06 Plan Comm.- Mileage & Expense	200.00	-	200.00	200.00	0%	
01-7-14-23.07 D.R.B. Expenses	200.00	-	200.00	200.00	0%	
01-7-14-23.08 Selectmen - Mileage & Expense	2,000.00	823.33	2,000.00	1,500.00	-25%	
01-7-14-23.09 Treasurer - Mileage & Expense	2,910.00	3,109.38	3,700.00	3,500.00	-5%	
01-7-14-23.11 Appraiser Fees	23,000.00	15,868.56	23,000.00	23,000.00	0%	
01-7-14-23.12 Listers Education Expense	250.00	280.00	1,250.00	1,250.00	0%	
01-7-14-23.14 Auditors - Mileage & Expense			200.00	100.00	-50%	
01-7-14-23.15 Office Manager - Mileage & Expense		217.63	500.00	500.00	0%	
01-7-14-24.00 Fees & Dues	2,750.00	4,724.09	5,000.00	5,000.00	0%	
01-7-14-24.01 Windham Regional Commission	2,200.00	2,092.00	2,200.00	2,200.00	0%	
01-7-14-26.00 Office Equip. & Computers	3,000.00	-	600.00	500.00	-17%	
01-7-14-27.00 Postage	8,150.00	8,896.34	8,250.00	9,050.00	10%	
01-7-14-40.00 Town Audit	10,000.00	9,899.00	10,000.00	14,800.00	48%	
01-7-14-41.00 Advertising	4,500.00	3,224.85	4,500.00	4,500.00	0%	
01-7-14-42.00 Legal Fees	5,000.00	7,623.62	30,000.00	15,000.00	-50%	
01-7-14-43.00 Town Reports	3,000.00	2,913.29	3,000.00	3,000.00	0%	
01-7-14-49.00 Computer Services	6,232.00	10,175.17	12,000.00	12,000.00	0%	
01-7-14-49.01 Computer Mapping	4,000.00	8,260.00	4,000.00	4,000.00	0%	
01-7-14-50.00 Cemetery Maintenance	500.00	-	500.00	500.00	0%	
01-7-14-74.00 Windham County Tax	65,000.00	62,578.00	65,000.00	65,000.00	0%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-14-98.00 Bank Fees	25.00	-	25.00	25.00	0%	
01-7-14-99.00 Miscellaneous	1,500.00	585.99	1,500.00	1,000.00	-33%	
01-7-14-99.01 Tax Sale Expense/Town Purchase	-	15,662.10		-	0%	
01-7-14-99.06 Employee Appreciation Day	1,500.00	1,398.29	1,500.00	1,500.00	0%	
01-7-14-99.08 Water Sys. RE-PAY LOAN	7,500.00	7,459.23	7,500.00	7,500.00	0%	
Sub-Total OPERATIONAL	172,317.00	178,217.56	210,305.00	209,275.00	0%	
01-7-15 BUILDING ELECTRICITY						
01-7-15-30.01 Electricity-Town Office	3,300.00			-	0%	
01-7-15-30.02 Electricity- Town Hall	1,200.00	157.54		-	0%	
01-7-15-30.02 Electricity- Brick building	5,100.00	861.73		-	0%	
01-7-15-30.04 Electricity- Dover Park	400.00	751.20		-	0%	
01-7-15-30.05 Town Office Elec Net of Solar Credit	-	3,285.31	3,400.00	3,400.00	0%	
01-7-15-30.06 Town Hall Elec Net of Solar Credit	-	1,023.26	1,100.00	1,100.00	0%	
01-7-15-30.07 Brick Building Elec Net of Solar Credit	-	3,764.16	4,000.00	4,000.00	0%	
01-7-15-30.08 Dover Park Elec Net of Solar Credit	-	251.30	300.00	300.00	0%	
Sub-Total BUILDING ELECTRICITY	10,000.00	10,094.50	8,800.00	8,800.00	0%	
01-7-15 BUILDING TELEPHONE						
01-7-15-31.01 Telephone-Town Office	2,800.00	2,536.79	2,800.00	2,800.00	0%	
01-7-15-31.02 Telephone-Historic Town Hall	400.00	452.19	450.00	450.00	0%	
Sub-Total BUILDING TELEPHONE	3,200.00	2,988.98	3,250.00	3,250.00	0%	
1-7-15 BUILDING HEATING FUEL						
01-7-15-32.01 Fuel-Heat-Town Office	3,382.50	2,384.59	3,075.00	3,075.00	0%	
01-7-15-32.02 Fuel-Heat-Historic Town Hall	3,657.50	2,624.85	3,325.00	3,325.00	0%	
01-7-15-32.03 Fuel-Heat-Brick Bldg.	6,325.00	3,485.92	5,750.00	5,750.00	0%	
Sub-Total BUILDING HEATING FUEL	13,365.00	8,495.36	12,150.00	12,150.00	0%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-15 BUILDING SECURITY LIGHT						
01-7-15-33.00 Security Street Lights	3,700.00	3,682.69	3,700.00	3,700.00	0%	
Sub-Total BUILDING SECURITY LIGHT	3,700.00	3,682.69	3,700.00	3,700.00	0%	
01-7-15 BUILDING MAINTENANCE						
01-7-15-34.00 Town Office Sewer		33.90			0%	
01-7-15-62.01 Town Office Bldg. - Maint.	8,000.00	7,435.38	10,000.00	10,000.00	0%	
01-7-15-62.02 Hist. Town Hall - Maint	2,500.00	3,995.94	4,000.00	4,000.00	0%	
01-7-15-62.03 Brick Building - Maint	5,000.00	4,100.53	5,000.00	5,000.00	0%	
Sub-Total BUILDING MAINTENANCE	15,500.00	15,565.75	19,000.00	19,000.00	0%	
TOTAL ADMINISTRATION	751,604.70	742,193.90	799,416.33	771,116.45	-4%	
01-7-2 FIRE DEPARTMENT						
01-7-20 PAYROLL						
01-7-20-10.01 Regular Salaries	60,000.00	39,780.53	60,000.00	60,000.00	0%	
01-7-20-11.00 Fica/Medicare	4,590.00	3,013.79	4,590.00	4,590.00	0%	
01-7-20-15.00 Retirement-VMERS	950.00	-	950.00	-	-100%	
Sub-Total PAYROLL	65,540.00	42,794.32	65,540.00	64,590.00	-1%	
01-7-21 FIRE DEPT-ADMINISTRATION						
01-7-21-20.00 Office Expense & Printing	1,000.00	920.00	1,000.00	1,500.00	50%	
01-7-21-22.00 Dispatching	55,000.00	50,589.00	55,000.00	51,449.00	-6%	
01-7-21-24.00 Fees & Dues	750.00	918.00	750.00	1,000.00	33%	
Sub-Total ADMINISTRATION	56,750.00	52,427.00	56,750.00	53,949.00	-5%	
01-7-23 FIRE DEPT.VEHICLES						
01-7-23-52.00 Fuel & Oil - Trucks	1,200.00	95.36	1,200.00	1,200.00	0%	
01-7-23-53.00 Vehicles-Parts/Supplies/Repairs	12,000.00	16,462.18	12,000.00	15,000.00	25%	
Sub-Total VEHICLES	13,200.00	16,557.54	13,200.00	16,200.00	23%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-24 OPERATIONAL						
01-7-24-43.00 Training/Physicals/Medical	5,000.00	1,754.26	5,000.00	5,000.00	0%	
01-7-24-44.00 Hydrant Maintenance	250.00		250.00	250.00	0%	
01-7-24-47.00 Radio Maintenance	2,000.00	1,931.24	2,000.00	2,000.00	0%	
01-7-24-51.00 Small Equipment-Repair & Maint.	20,000.00	19,839.90	20,000.00	20,000.00	0%	
01-7-24-52.00 Mileage Reimbursement	150.00	186.05	150.00	250.00	67%	
Sub-Total OPERATIONAL	27,400.00	23,711.45	27,400.00	27,500.00	0%	
01-7-25 FIRE HOUSE						
01-7-25-30.00 Electric	3,400.00			-	0%	
01-7-25-30.01 Fire House Elec Net of Solar Credit		3,369.29	3,500.00	3,500.00		
01-7-25-31.00 Telephone	1,000.00	935.87	1,000.00	1,000.00	0%	
01-7-25-32.00 Fuel (Heating)	10,725.00	7,235.56	11,500.00	9,200.00	-20%	
01-7-25-33.00 Fire Sta Sewer	-	33.90			0%	
01-7-25-62.00 Building Maintenance	12,500.00	2,921.21	12,500.00	12,500.00	0%	
Sub-Total FIRE HOUSE	27,625.00	14,495.83	28,500.00	26,200.00	-8%	
TOTAL FIRE DEPARTMENT	190,515.00	149,986.14	191,390.00	188,439.00	-2%	
01-7-3 POLICE						
01-7-30 PAYROLL						
01-7-30-10.01 Regular Salaries	422,381.82	387,979.00	422,381.82	403,403.21	-4%	
01-7-30-10.02 Holidays & Overtime	30,000.00	31,800.02	30,000.00	32,500.00	8%	
01-7-30-10.09 Outside Employment	5,000.00	17,939.93	5,000.00	5,000.00	0%	
01-7-30-11.00 Fica/Medicare	34,607.21	33,364.65	34,989.71	33,729.10	-4%	
01-7-30-15.00 Retirement	31,470.01	39,768.82	38,606.66	39,263.84	2%	
01-7-30-48.01 Medical Premiums	85,574.67	80,288.90	79,643.12	91,363.42	15%	
01-7-30-48.02 Life & Disability Insurance	3,981.84	4,050.78	3,677.60	4,428.00	20%	
01-7-30-48.04 Medical Insurance Deductible (HRA)	67,200.00	36,289.34	60,500.00	66,000.00	9%	
Sub-Total PAYROLL	680,215.55	631,481.44	674,798.91	675,687.56	0%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-33 POLICE VEHICLES						
01-7-33-47.00 Equipment/Radio Maint.	2,500.00	1,207.54	2,500.00	2,000.00	-20%	
01-7-33-52.00 Fuel - Vehicles	12,000.00	9,416.83	12,000.00	11,000.00	-8%	
01-7-33-53.00 Parts & Supplies - Vehicles	7,000.00	5,900.54	7,000.00	6,500.00	-7%	
01-7-33-54.00 PD Veh Insurance Repairs	-	9,845.37			0%	
Sub-Total VEHICLES	21,500.00	26,370.28	21,500.00	19,500.00	-9%	
01-7-34 OPERATIONAL						
01-7-34-22.00 Office Supplies	3,700.00	3,197.41	3,000.00	3,000.00	0%	
01-7-34-22.02 Purchase/Lease/Repairs	2,000.00	1,866.15	2,000.00	2,000.00	0%	
01-7-34-23.00 Mileage Reimbursement	2,000.00	68.48	2,000.00	1,750.00	-13%	
01-7-34-24.00 Fees & Due	400.00	478.00	400.00	500.00	25%	
01-7-34-26.00 Computer-Purchase/Repair	1,750.00	2,628.50	1,750.00	2,000.00	14%	Capital Budget
01-7-34-26.02 Computer-VIBRS/VLETS	9,000.00	7,145.10	9,000.00	9,000.00	0%	
01-7-34-28.00 Investigations	300.00	237.24	300.00	300.00	0%	
01-7-34-29.00 Public Relations	150.00		50.00	50.00	0%	
01-7-34-43.00 Training -Fees & Tuition	3,500.00	1,855.00	3,500.00	3,000.00	-14%	
01-7-34-43.01 Training - Associated Costs	4,000.00	3,332.10	4,000.00	4,000.00	0%	
01-7-34-49.00 Dispatching/Jails	500.00	1,655.50	1,000.00	1,000.00	0%	
01-7-34-49.01 Special Services	500.00		250.00	250.00	0%	
01-7-34-50.00 Uniforms	6,000.00	3,886.28	5,000.00	6,500.00	30%	New Vests
01-7-34-51.00 Equipment	4,000.00	3,015.25	4,000.00	5,500.00	38%	Body Cams, Shot Guns
01-7-34-65.00 Snowmobile Grant Expense	-	466.73			0%	
01-7-34-67.00 Gov. Hwy Safety Grant Expense	-	5,310.00		-	0%	
01-7-34-68.01 VLCT PD Equip Grane Exp	-	5,080.25		-	0%	
01-7-34-99.00 Miscellaneous	650.00	535.07	600.00	600.00	0%	
Sub-Total OPERATIONAL	38,450.00	40,757.06	36,850.00	39,450.00	7%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-35 POLICE BUILDING						
01-7-35-30.00 Electric	3,100.00			-	0%	
01-7-35-30.01 Police Bldg Elec Net of Solar Credit		2,819.78	3,000.00	3,000.00	0%	
01-7-35-31.00 Telephone	2,000.00	1,760.90	2,000.00	2,000.00	0%	
01-7-35-31.01 Pagers/Cell Phones	5,300.00	3,715.95	5,300.00	5,000.00	-6%	
01-7-35-32.00 Fuel (Heating Oil)	4,125.00	1,650.38	3,000.00	3,000.00	0%	
01-7-35-32.01 Generator Propane				300.00	0%	
01-7-35-33.00 Police Sewer		33.90				
01-7-35-62.00 Building Maintenance	7,000.00	3,789.07	6,000.00	6,000.00	0%	
Sub-Total BUILDING	21,525.00	13,769.98	19,300.00	19,300.00	0%	
TOTAL POLICE DEPARTMENT	761,690.55	712,378.76	752,448.91	753,937.56	0%	
01-7-4 SOLID WASTE						
01-7-40 PAYROLL						
01-7-40-10.00 Transfer Station - Salaries	39,484.43	42,416.36	40,668.96	41,669.68	2%	
01-7-40-10.01 Transfer Station-Substitutes	3,000.00	2,533.84	3,000.00	3,000.00	0%	
01-7-40-11.00 Fica/Medicare	3,250.06	3,554.70	3,340.68	3,417.23	2%	
01-7-40-15.00 Retirement	2,834.98	3,045.85	2,948.50	3,021.05	2%	
01-7-40-48.01 Medical Premiums	5,959.23	6,068.89	6,407.32	6,900.55	8%	
01-7-40-48.02 Life & Disability Insurance	511.68	518.64	518.64	518.64	0%	
01-7-40-48.04 Medical Insurance Deductible (HRA)	5,600.00	1,303.68	6,050.00	6,600.00	9%	
Sub-Total PAYROLL	60,640.38	59,441.96	62,934.10	65,127.15	3%	
01-7-44 SOLID WASTE OPERATIONAL						
01-7-44-70.00 Transfer Station - Expenses	60,000.00	50,439.34	60,000.00	60,000.00	0%	
01-7-44-71.00 Solid Waste Special Assessment	13,737.79	13,736.32	12,977.37	13,000.00	0%	TBD
01-7-44-72.00 Recycling Expenses			14,000.00	16,000.00	14%	
Sub-Total SOLID WASTE OPERATIONAL	73,737.79	64,175.66	86,977.37	89,000.00	2%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-45 SOLID WASTE TRANSFER BUILDING						
01-7-45-30.00 Electric	1,600.00			-	0%	
01-7-45-30.01 Trf Sta Elec Net of Solar Credit		848.56	1,000.00	1,000.00	0%	
01-7-45-31.00 Telephone	800.00	479.22	800.00	800.00	0%	
01-7-45-62.00 Building Maintenance	3,000.00	2,753.14	3,000.00	3,000.00	0%	
Sub-Total BUILDING	5,400.00	4,080.92	4,800.00	4,800.00	0%	
TOTAL SOLID WASTE	139,778.17	127,698.54	154,711.47	158,927.15	3%	
01-7-62 EMERGENCY OPERATION						
01-7-62-22.00 Radio Maintenance	500.00	-	500.00	500.00	0%	
Sub-Total OPERATIONS	500.00	-	500.00	500.00	0%	
01-7-63 EMERGENCY EQUIPMENT						
01-7-63-30.01 Emergency Generator Purchase		31,212.00	-	-		
01-7-63-31.00 Equipment Leases	3,000.00	2,250.00	3,000.00	3,000.00	0%	
Sub-Total EQUIPMENT	3,000.00	33,462.00	3,000.00	3,000.00	0%	
01-7-64 EMERGENCY MATERIALS & SUPPLIES						
01-7-64-40.00 Materials	15,000.00	11,165.00	15,000.00	15,000.00	0%	
01-7-64-41.00 Supplies	5,000.00	-	5,000.00	5,000.00	0%	
Sub-Total MATERIAL & SUPPLIES	20,000.00	11,165.00	20,000.00	20,000.00	0%	
TOTAL EMERGENCY MANAGEMENT	23,500.00	44,627.00	23,500.00	23,500.00	0%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-85 APPROPRIATIONS						
01-7-85-95.01 VT Assoc Conservation District	100.00		100.00		-100%	
01-7-85-95.03 Windham County Humane Soc	500.00	500.00	500.00	500.00	0%	
01-7-85-95.05 Council On Aging	2,400.00	2,400.00	2,400.00	2,400.00	0%	
01-7-85-95.08 East Dover Vol. Fire Co.,	62,400.00	62,400.00	62,400.00	66,400.00	6%	
01-7-85-95.09 Vermont Green Up	100.00	100.00	100.00	100.00	0%	
01-7-85-95.11 Grace Cottage Hospital	2,000.00	2,000.00	2,000.00	2,000.00	0%	
01-7-85-95.14 Dover Free Library	190,112.00	190,112.00	180,290.00	198,061.00	10%	
01-7-85-95.15 Health Care & Rehab. Service	1,400.00	1,400.00	1,400.00	1,400.00	0%	
01-7-85-95.17 The Gathering Place	500.00	500.00	500.00	500.00	0%	
01-7-85-95.19 RSVP	500.00	500.00	500.00	500.00	0%	
01-7-85-95.20 Visiting Nurse Alliance	3,000.00	3,000.00	3,000.00	3,000.00	0%	
01-7-85-95.23 Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00	0%	
01-7-85-95.24 SEVCA	1,410.00	1,410.00	1,410.00	1,410.00	0%	
01-7-85-95.25 Youth Services	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-85-95.29 Deerfield Valley Health Center	2,600.00	2,600.00	2,600.00	2,600.00	0%	
01-7-85-95.30 Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00	0%	
01-7-85-95.33 Kids in the Country	7,000.00	7,000.00	7,000.00	7,000.00	0%	
01-7-85-95.35 Deerfield Valley Community Cares	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-85-95.36 Deerfield Valley Community Partnership	2,500.00	2,500.00	2,500.00	2,500.00	0%	
01-7-85-95.37 Dover Historical Society	20,000.00	20,000.00	20,000.00	20,000.00	0%	
01-7-85-95.38 SeVEDS	3,372.00	3,372.00	3,372.00		-100%	Article at Town Meeting
01-7-85-95.39 MHCA	5,202.00	5,202.68	5,161.25		-100%	Article at Town Meeting
01-7-85-95.40 Windham Child Care Association	400.00	400.00	400.00	400.00	0%	
01-7-85-95.41 Deerfield Valley Rescue					0%	Article at Town Meeting
01-7-85-95.42 Windham Disaster Animal Resp. Team						Article at Town Meeting
01-7-85-95.43 Support & Services at Home (SASH)						Article at Town Meeting
Sub-Total APPROPRIATIONS	309,196.00	309,096.68	299,333.25	312,471.00	4%	
TOTAL OPERATIONAL COST	2,176,284.42	2,041,354.02	2,220,799.96	2,208,391.16	-1%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
08-7-5 HIGHWAY EXPENSES						
08-7-50 HIGHWAY PAYROLL						
08-7-50-10.01 Maintenance-Salaries/wage	449,571.53	376,692.54	349,728.34	358,389.94	2%	
08-7-50-10.02 Highway Overtime			76,282.95	78,362.40	3%	
08-7-50-10.03 Emergency Work	2,500.00	-	2,500.00	2,500.00	0%	
08-7-50-11.00 Fica/Medicare	34,583.47	28,932.38	32,781.11	33,602.80	3%	
08-7-50-15.00 Retirement	31,470.01	23,812.62	21,741.93	22,361.35	3%	
08-7-50-48.01 Medical Premiums	97,910.21	98,670.17	105,272.38	94,330.55	-10%	
08-7-50-48.02 Life & Disability Insurance	2,585.45	4,126.80	4,126.80	4,126.80	0%	
08-7-50-48.04 Medical Insurance Deductible (HRA)	78,400.00	24,956.23	84,700.00	85,800.00	1%	
Sub-Total HIGHWAY PAYROLL	697,020.67	557,190.74	677,133.51	679,473.84	0%	
08-7-51 HIGHWAY ADMINISTRATION						
08-7-51-22.00 Supplies	1,000.00	485.58	1,000.00	1,000.00	0%	
08-7-51-24.00 Fees/Dues/Mileage	400.00	90.00	400.00	400.00	0%	
08-7-51-26.00 Computer	1,250.00		1,250.00	1,250.00	0%	
08-7-51-28.00 Professional Development	1,000.00	200.00	1,000.00	1,000.00	0%	
08-7-51-50.00 Uniform Rental	5,500.00	7,256.90	6,000.00	6,000.00	0%	
Sub-Total HIGHWAY ADMINISTRATION	9,150.00	8,032.48	9,650.00	9,650.00	0%	
08-7-53 HIGHWAY EQUIPMENT						
08-7-53-47.00 Radio & Pagers-Purchase & Repair	4,000.00	2,239.21	4,000.00	4,000.00	0%	
08-7-53-52.00 Fuel & Oil- Vehicles	120,000.00	82,747.32	120,000.00	120,000.00	0%	
08-7-53-53.00 Parts & Tires	60,000.00	78,174.35	60,000.00	70,000.00	17%	increased cost for tires
08-7-53-98.00 Small Equip Purchases	10,000.00	9,949.13	10,000.00	10,000.00	0%	
08-7-53-99.00 Valley Trail Maint. & Exp	18,000.00	14,092.55	40,000.00	40,000.00	0%	
Sub-Total HIGHWAY EQUIPMENT	212,000.00	187,202.56	234,000.00	244,000.00	4%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
08-7-54 HIGHWAY ROADS						
08-7-54-54.00 Road Construction	50,000.00	3,659.89	50,000.00	50,000.00	0%	
08-7-54-55.00 Bridge Construction	20,000.00		20,000.00	20,000.00	0%	
08-7-54-56.00 Culverts	20,000.00	7,577.17	20,000.00	20,000.00	0%	
08-7-54-57.00 Guard Rails & Signs	15,000.00	4,723.77	15,000.00	15,000.00	0%	
08-7-54-57.01 Line Painting	-		12,000.00	12,000.00	0%	
08-7-54-58.01 Chloride	27,500.00	21,107.28	27,500.00	27,500.00	0%	
08-7-54-58.02 Gravel	60,000.00	41,328.40	60,000.00	60,000.00	0%	
08-7-54-58.03 Sand	72,000.00	62,511.00	72,000.00	72,000.00	0%	
08-7-54-58.04 Salt	101,500.00	106,985.89	101,500.00	101,500.00	0%	
08-7-54-59.01 Maintenance	60,000.00	30,302.24	60,000.00	60,000.00	0%	
Sub-Total HIGHWAY ROADS	426,000.00	278,195.64	438,000.00	438,000.00	0%	
08-7-55 HIGHWAY GARAGE						
08-7-55-30.00 Electric- Garage	5,500.00	471.04			0%	
08-7-55-30.01 Hwy Garage Elec Net of Solar Credit		4,543.36	5,200.00	5,200.00	0%	
08-7-55-31.00 Telephone- Garage	1,860.00	1,638.41	1,860.00	1,860.00	0%	
08-7-55-32.00 Heating Fuel- Garage	15,000.00	5,531.90	10,500.00	10,500.00	0%	
08-7-55-32.01 Generator Propane				300.00	0%	
08-7-55-62.00 Garage Maintenance	7,500.00	11,357.71	7,500.00	7,500.00	0%	
Sub-Total HIGHWAY GARAGE	29,860.00	23,542.42	25,060.00	25,360.00	1%	
TOTAL HIGHWAY EXPENSES	1,374,030.67	1,054,163.84	1,383,843.51	1,396,483.84	1%	
2-7 CAPITAL EQUIPMENT FUND						
2-7-30-95.02 Police Vehicles	35,000.00			-	0%	
2-7-50-95.03 Highway Equipment	40,000.00			-	0%	
TOTAL CAPITAL FUND	75,000.00	-	-	-	0%	

Town of Dover
2018-2019 Proposed Budget

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
11-7 BUILDING IMPROVEMENTS FUND						
11-7-15-62.01 Town Office Building	125,000.00			-	0%	
11-7-15-62.02 Town Hall Building	-			-	0%	
11-7-15-62.03 Library Brick Building	-			-	0%	
11-7-25-62.00 West Dover Fire House	15,000.00			-	0%	
11-7-35-62.00 Police Station Building	38,000.00			-	0%	
11-7-45-62.00 Transfer Station Building	-			-	0%	
11-7-55-62.00 Highway Garage	20,000.00			-	0%	
TOTAL BUILDING IMPROVEMENTS FUND	198,000.00	-	-	-	0%	
TOTAL OPERATIONAL & HIGHWAY EXPENSES	3,823,315.09	3,095,517.86	3,604,643.47	3,604,875.01	0%	

Account Description	Budget FY - 2016/17	Actual FY - 2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
01-7-90 TRANSFERS						
01-7-90-40.02 To Capital Equip Fund	250,000.00				0%	
01-7-90-40.03 To Capital Build Fund	80,000.00				0%	
01-7-90-40.05 To Tax Reform Fund	50,000.00				0%	
01-7-90-40.06 To Capital Paving Fund	650,000.00				0%	
01-7-90-99.00 Abatements						
TOTAL TRANSFERS	1,030,000.00		-	-	0%	

2018/2019 Application of Funds		2017/2018	2018/2019
OPERATIONAL FUND		Budget	Proposed
Payroll & Benefits	- Administration	375,075.33	365,458.45
	- Fire Department	65,540.00	64,590.00
	- Police Department	674,798.91	675,687.56
	- Solid Waste	62,934.10	65,127.15
Insurance & Unemployment		167,136.00	149,483.00
Operational	- Administration	257,205.00	256,175.00
	- Fire Department	125,850.00	123,849.00
	- Police Department	77,650.00	78,250.00
	- Solid Waste	91,777.37	93,800.00
	- Emergency Management	23,500.00	23,500.00
	- Appropriations	299,333.25	312,471.00
	- Capital Building Funding	80,000.00	80,000.00
	- Capital Equipment Funding	250,000.00	250,000.00
	- Capital Paving Funding	650,000.00	650,000.00
	- Tax Reform Fund	0.00	0.00
TOTAL OPERATIONAL FUNDS NEEDED		3,200,799.96	3,188,391.16
Less Income Other Than Taxes		(229,100.00)	(227,850.00)
Less Surplus		0.00	0.00
Sub Total		(229,100.00)	(227,850.00)
TOTAL OPERATIONAL FUND TAX LEVY		2,971,699.96	2,960,541.16
Divided by Grand List		976,873,412.00	983,031,447.00
OPERATIONAL FUND TAX RATE		0.3042	0.3012
HIGHWAY FUND			
Payroll & Benefits		677,133.52	679,473.84
Expenses		706,710.00	717,010.00
TOTAL HIGHWAY FUNDS NEEDED		1,383,843.52	1,396,483.84
Less Highway Income Other than Taxes		(125,000.00)	(125,500.00)
Less Highway's Portion of Surplus		0.00	0.00
Sub Total		(125,000.00)	(125,500.00)
TOTAL HIGHWAY TAX LEVY		1,258,843.52	1,270,983.84
Divided by Grand List		976,873,412.00	983,031,447.00
HIGHWAY TAX RATE		0.1289	0.1293
Veterans Exemption		0.0001	0.0001
TOTAL MUNICIPAL TAX RATE		0.4332	0.4306

**Town of Dover
Capital Paving Plan**

Road	Length/Ft	Width	Tons	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Abroad	528	22	217				528				
Blue Brook	3696	22	1524				3,696				
Buchard Rd.	528	22	217								
Captain Copeland	1200	22	660				1,200				400
Carinthia		22									
Circle View	2640	22	1089			2,640					
Colonial Ridge	7392	22	3049		7,432					7,432	
Cooper Hill Rd.	5808	22	2395			5,808					
Country Club	4224	22	1742		4,224						
Crosstown	9504	22	3920						9,504		
Dorr Fitch Rd.	7432	22	3065			7,432					
Dover Hill Rd.	23272	24	9599	6,000			6,000				10,560
Dover Rd.	1405	24	632								
Dover School	1320	24	594	1,320						1,320	
Ellis Brook Rd.	3696	22	1524					3,696			
Goose City	5720	22	1573						5,900		
Heritage Drive	528	22	217				528				
Holland Rd.	1056	22	435		1,056				1,056		
Jockey Hollow	1000	22	330			1,000					
Lower Handle Rd.	16896	24	7603								
Lower Highlands	1200	22	660			1,200					
Maple Hill Loop	1056	22	435			1,056					
Mt. Snow Village	1109	22	557								1,109
North Access	1584	24	712	1,584					1,584		
North Street	7392	22	3049			7,392					
Snow Vidda	2600	22	1072							2,600	
South Access	1056	22	435					1,056			
Spruce Haven	528	22	217			528					
Sugar House	528	22	217				528				
Tannery Rd.	2152	22	887	2,152						2,125	
Upper Handle Rd.	2152	22	887			2,152					
Valley View	17992	22	7421	5,280				17,992			
Total Length	137,194		56,934	16,336	12,712	29,208	12,480	28,744	24,039	13,477	12,069
Tons Required				7,400	7,400	7,050	7,000	7,400	7,000	4,500	4,978
Today's Cost			\$72.00	\$532,800	\$532,800	\$507,600	\$504,000	\$532,800	\$504,000	\$324,000	\$358,416
Reclamation				\$60,000	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$0
total cost				\$592,800	\$582,800	\$557,600	\$504,000	\$532,800	\$504,000	\$324,000	\$358,416
Inflation Adjustment				1.06	1.08	1.08	1.09	1.10	1.10	1.10	1.10
Projected Cost (inf adjusted)				\$628,368	\$629,424	\$602,208	\$549,360	\$586,080	\$554,400	\$356,400	\$394,268
Funds Available				\$56,379	\$78,146	\$98,910	\$96,939	\$147,812	\$162,087	\$108,076	\$251,935
Annual Appropriation				\$650,000	\$650,000	\$600,000	\$600,000	\$600,000	\$500,000	\$500,000	\$500,000
Annual surplus/deficit				\$78,079	\$98,816	\$96,821	\$147,696	\$161,909	\$107,881	\$251,805	\$357,980
Interest Income			0.12%	\$68	\$94	\$119	\$116	\$177	\$195	\$130	\$302
Cummulative surplus/deficit				\$78,146	\$98,910	\$96,939	\$147,812	\$162,087	\$108,076	\$251,935	\$358,282

**Town of Dover
Capital Equipment Plan**

Note: Trade-in years may be plus/minus	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29
2018 Mack Dump Truck-truck 10	6 years 135,000						195,000					
2014 Mack Dump Truck	6 years		200,000						195,000			
2015 Western Star	6 years				195,000						195,000	
2016 Western Star	6 years					195,000						195,000
2012 International Truck FWD- trk 5	8 years	220,000								230,000		
2012 Ford F250- Maintenance	7 years	50,000							51,000			
2016 Ford F250 - road commissioner	6 years					33,000						
2012 Ford F-350- truck 3	7 years		83,000							83,000		
2015 Ford 550-truck 2	6 years		108,000						110,000			
2010 John Deere Loader	10 years			235,000								
2008 M316D Caterpillar Excavator	15 years						180,000					
2004 JD Backhoe Loader	10 years						130,000					
2014 John Deere Grader	7 years					325,000						
2000 John Deere Bulldozer	20 years			80,000								
2013 Sidewalk Plow	10 years						45,000					
Enclosed Trailer	20 years	7,000										
2013 Snowmobile & Drag	7 years				10,000							
2013 Roadside Mower	15 years											
2013 Lawnmower & Trimmer	5 years		11,000				12,000					
2017 Skid Steer	15 years	65,000										
2017 Ford Interceptor-EQ1 SUV	5 years					41,000					41,000	
2017 Ford Inceptor-EQ2 Sedan	5 years				36,000					36,000		
2017 For Inceptor EQ4 SUV	5 years				40,000					40,000		
2016 Ford Inceptor- EQ3 Sedan	7 years					36,000						
2014 Ford Inceptor-EQ5 SUV	5 years						41,000					41,000
1984 Mack Fire Truck-engine 2	8 Years											
2008 Dingee Fire Truck-engine 1	20 years		325,000								450,000	
1993 Peterbuilt Fire Truck-tanker 1	10 years						400,000					
1997 WDFD Utility Truck-utility 1	20 years				125,000							
1998 WDFD Ladder Truck-ladder 1	27 years							950,000				
2005 Ford F250 Pick Up Truck	10 years			50,000								
Fire Gear	10 years					53,000						
Air Pacs	10 years							109,000				
Town Office Computers	4 years	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Funds Available		204,011	310,215	323,525	123,849	306,973	426,280	418,706	72,125	-488,803	-444,744	-750,189
Taxes Raised		250,000	250,000	400,000	450,000	500,000	500,000	500,000	300,000	300,000	300,000	300,000
Estimated Interest Earnings		204	310	324	124	307	426	419	72	-489	-445	-750
Estimated Total Funds		454,215	560,525	723,849	573,973	757,280	926,706	919,125	372,197	-189,292	-145,189	-450,939
Estimated Yearly Spending		209,000	323,000	718,000	367,000	408,000	685,000	1,005,000	1,061,000	358,000	688,000	238,000
Sale of Assets/Trade-in		65,000	86,000	118,000	100,000	77,000	177,000	158,000	200,000	95,000	83,000	63,000
Ending Balance Forward		310,215	323,525	123,849	306,973	426,280	418,706	72,125	-488,803	-444,744	-750,189	-625,939

**Town of Dover
Capital Equipment Plan**

TRADE IN VALUES	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29
2018 Mack Dump Truck-truck 10	65,000						60,000					
2014 Mack Dump Truck			65,000						60,000			
2015 Western Star					60,000						60,000	
2016 Western Star						60,000						60,000
2012 International Truck FWD- trk 5		65,000								75,000		
2012 Ford F250- Maintenance		15,000							15,000			
2016 Ford F250 - road commissioner						16,000						
2012 Ford F-350- truck 3			18,000							18,000		
2015 Ford 550-truck 2			20,000						20,000			
2010 John Deere Loader				75,000								
2008 M316D Caterpillar Excavator							40,000					
2004 JD Backhoe Loader							35,000					
2014 John Deere Grader						95,000						
2000 John Deere Bulldozer				20,000								
2013 Sidewalk Plow												
2013 Snowmobile & Drag					1,000							
2013 Roadside Mower												
2013 Lawnmower & Trimmer												
2017 Ford Interceptor-EQ1 SUV		3,000				3,000					3,000	
2017 Ford Interceptor EQ2 SEDAN					3,000					3,000		
2017 Ford Interceptor EQ4 SUV					3,000					3,000		
2016 Ford Interceptor EQ3 SEDAN						3,000						
2014 Ford Interceptor EQ5 SUV		3,000					3,000					3,000
1984 Mack Fire Truck-engine 2			15,000									
2008 Dingee Fire Truck-engine 1											20,000	
1993 Peterbuilt Fire Truck-tanker 1							20,000					
1997 WDFD Utility Truck-utility 1					10,000							
1998 WDFD Ladder Truck-ladder 1								200,000				
2005 Ford F250 Pick up Truck				5,000								
Fire Gear												
Air Pacs												
TOTAL TRADE VALUES	65,000	86,000	118,000	100,000	77,000	177,000	158,000	200,000	95,000	99,000	83,000	63,000

**Town of Dover
Capital Building Plan**

	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25
Brick Building		5,000					25,000	
Police Station	15,000	40,000	6,000					10,000
Transfer Station		6,000		29,000				
Town Garage	20,000	25,000			28,600		100,000	25,000
Town Hall	25,000	15,000				20,000		
Town Office	134,000			10,000	20,000	5,000		
West Dover Firehouse	40,000		50,000					
Estimated Yearly Spending	234,000	91,000	56,000	39,000	48,600	25,000	125,000	35,000
Funds Available	92,285	-61,623	-72,684	-48,757	-37,806	-36,443	-11,480	-86,491
Taxes Raised	80,000	80,000	80,000	50,000	50,000	50,000	50,000	50,000
Estimated Interest Earnings	92.29	-61.62	-72.68	-48.76	-37.81	-36.44	-11.48	-86.49
Ending Balance Forward	-61,623	-72,684	-48,757	-37,806	-36,443	-11,480	-86,491	-71,578
Anticipated Building Needs								
Brick Building		Partial Siding					Siding	
Police Station	Upstairs bath remodel	Roof	Floor Tile, Ext Doors					Siding
Transfer Station		Door Repairs		Paving				
Town Garage	Waste Oil Furnace, Spill Buckets, Fire Alarm	New Doors			Paving		New roof	TG-Heating
Town Hall	Saving for Ramp / Interior lighting	Ramp						
Town Office	Improvements			Paving	Furnace	Water system		
West Dover Firehouse	Flooring		Bunk Room					

Town of Dover Wage Report: July 1 2016- June 30, 2017			
Employee	Job Description	Gross Pay	
ALLEN TAMARA	Auditor	\$49.29	
ARBOGAST MICHAEL E.	Police Sergeant	\$61,968.07	*
AVERA CHRISTOPHER M.	Road Crew	\$50,556.51	*
BALCH MARC	Rescue/Fire	\$1,011.50	
BALTRUS THOMAS W.	Select Board	\$2,000.00	
BEMIS PATSY I.	Ballot Clerk	\$299.60	
BROOKS CHRSTOPHER	Fire	\$2,388.00	
BLACK KENNETH	Economic Dev Director	\$27,917.19	
BOWEN PHILIP E.	Ballot Clerk	\$219.80	
BOYD LEON A.			
	Road Crew	\$9,984.00	
BROOKS STEWART M.	Election Official	\$189.60	
BREWER PATRICK M.	Police Officer	\$17,854.29	*
BULLOCK DANNY	Town Hall Supervisor	\$416.00	
CARRUTHERS GARY G.	Drills/ Meetings/Calls	\$2,074.00	
CAPITANI VICTORIA	Selectboard	\$2,000.00	
CERCHIO JOHN D.	Zoning/Health Admin	\$22,352.33	
COHEN JOSHUA	Select Board	\$666.64	
DEROSIA LARRY E.	Drills/ Meetings/Calls	\$424.00	
DOLAN TIMOTHY J.	Drills/ Meetings/Calls	\$2,525.50	
ECKERT JEANNETTE M.	Asst Town Clerk	\$21,807.36	
	DRB Secretary	\$295.68	
	Fire Dept Secretary	\$300.96	
	Office Manager	\$22,670.83	*
		\$45,074.83	
EDWARDS ROBERT A.	Police Officer	\$23,228.23	*
ESTEY WAYNE	Zoning/Health Admin	\$8,039.78	
FELDSTEIN LAWRENCE	BCA Chairman	\$24.00	
FLETCHER RICHARD T.	Fire Lieutenant/Drills/Meets	\$1,214.00	
GOLET GERALDINE	Development Rev Board	\$65.50	
Employee	Job Description	Gross Pay	

HAZELTON DREW	Fire Rescue	\$660.00	
HALL LEONARD C.	Fire Warden	\$250.00	
HESCOCK MYRON LEE	Deputy Fire Chief/Drills/Meets	\$4,740.00	
HOLLAND ROBERT H.	Road Commissioner	\$70,940.74	
HOLLAND LINDA L.	Select Board	\$1,333.28	
	BCA & Election Official	\$318.80	
		\$1,652.08	
JOHNSON RANDALL K.	Police Chief	\$73,545.66	
JOSLIN ROBERT E. JR	Drills/ Meetings/Calls	\$4,059.10	
JOYCE BENJAMIN	Fire Rescue	\$253.50	
KERSTEN HENRY	Fire Captain/Drills/Meets	\$4,714.00	
LARSEN GEOFFREY C.	Landfill Attendant	\$42,012.24	*
LYNCH JAMES A.	Development Rev Board	\$17.50	
MANN MICHELLE J.	Police Secretary	\$48,256.00	
MANCH WILLIAM A.	Police Officer	\$40,300.88	*
MAHON JOSEPH H.	Select Board	\$2,000.00	
MANION DAVID	Fire Rescue	\$227.50	
MC LEAN ANDREW R.	Town Clerk	\$51,002.12	
	Fire Rescue	\$404.50	
		\$51,406.62	
MCINTYRE ROBERT JR	Auditor	\$217.70	
MOORE BRIAN E.	Road Crew	\$52,920.72	*
MOULTON DAVID M.	Drills/ Meetings/Calls	\$464.00	
MONTELLO STEVEN	Development Rev Board	\$71.10	
MORRIS SAMUEL F. II	Police Officer	\$54,142.82	*
MORRIS REBECCA L.	Police Officer	\$51,805.40	*
NEWTON LAURIE	DRB Alternate	\$24.40	
NICKLIS MATTHEW D.	Drills/ Meetings/Calls	\$682.50	
PALERMO STEPHEN G.	DRB Alternate	\$85.50	
PIKE LELAND B.	Drills/ Meetings/Calls	\$1,260.00	
POWERS SETH G.	Road Crew	\$50,781.17	*
PRIAL JONATHAN L.	DRB Alternate	\$20.00	
Employee	Job Description	Gross Pay	
SHORT WILLIAM G. JR	Road Crew	\$65,861.40	*

SHERMAN LINDA	Assessor	\$35,500.22	
	BCA & Election Official	\$144.00	
		\$35,644.22	
SHIPPEE SARAH	DRB CHAIR	\$182.28	
	Election Official	\$57.60	
		\$239.88	
SMITH DAVID K.	Landfill Attendant	\$2,351.52	
	Maintenance	\$36,989.58	*
		\$39,341.10	
SNOW JOHN W.	Fire Lieutenant/Drills/Meets	\$2,096.00	
SNOW THERESA V.	Drills/ Meetings/Calls	\$204.50	
SPRAGUE JAMES H.	Road Crew	\$40,358.43	*
STORRS BENJAMIN	Drills/ Meetings/Calls	\$1,338.00	
TANGUAY MICHAEL R.	Drills/ Meetings/Calls	\$240.00	
TANGUAY NATHAN E.	Drills/ Meetings/Calls	\$30.00	
TALLINI MARCO	Finance Officer	\$48,057.71	
	Treasurer	\$5,000.06	
	Delinquent Tax Collector	\$22,760.83	
		\$75,818.60	
TERK RANDALL C.	Selectboard Chair	\$2,500.00	
WERNER RICHARD J.	Fire Chief/Drills/Meets	\$7,983.00	
	Detective Sergeant	\$68,664.84	*
		\$76,647.84	
WESTLAKE PATRICIA	Treasurer	\$830.90	
	Auditor/Listener Assist/Fin Assist	\$910.52	
		\$1,741.42	
WEISBRICH PATRICIA H	Economic Dev Assistant	\$21,006.75	
* Includes Overtime	Total	\$1,203,121.93	

Town of Dover Grand List 2017

Form 411

(Taxable value includes only those values used when issuing tax bills)

Real Estate	# of Parcels	Taxable Municipal LV	Taxable Education LV Homestead	Taxable Education LV- Non- Residential	Taxable Total Education
Residential I	1,219	374,305,500	65,815,620	308,489,880	374,305,500
Residential II	232	111,763,600	34,740,590	77,023,010	111,763,600
Mobil Homes-U	4	143,390	107,130	36,260	143,390
Mobile Homes-L	14	1,459,280	93,620	1,365,660	1,459,280
Seasonal I	15	1,499,580	0	1,499,580	1,499,580
Seasonal II	8	671,640	0	671,640	671,640
Commercial	91	84,212,370	1,409,800	82,802,570	84,212,370
Commercial Apts	4	1,275,560	0	1,275,560	1,275,560
Utilities-UE	1	10,733,160	0	10,733,160	10,733,160
Utilities-UO	2	35,200	0	35,200	35,200
Farm	0	0	0	0	0
Other (Condos)	1,444	373,504,580	4,408,750	369,095,830	373,504,580
Miscellaneous	404	31,103,450	29,560	31,073,890	31,103,450
TOTALS	3,438	990,707,310	106,605,070	884,102,240	990,707,310
Communications, PP	1	179,060	0	179,060	179,060
TOTAL LISTED VALUE		990,886,370	106,605,070	884,281,300	990,886,370
Exemptions		-7,908,188	-2,298,333	-24,303,945	-26,602,278
TOTAL TAXABLE		982,978,182	104,306,737	859,977,355	964,284,092
TOTAL GRAND LIST		9,829,781.82	1,043,067.37	8,599,773.55	9,642,840.92

Summary of adjustments to Taxable Values: 34 non-tax parcels are not included on the 411:

Grandfathered Contract/Exemption	197,890
Special Exemptions (ski lifts, solar, snow making)	18,963,150
Land Use (Current Use Program)	7,411,238
Veteran	20,000
Homestead Veteran exemptions beyond 10K	90,000
NOTES:	
Residential 1=Home with 6acres or less	Residential II= Home with 6 acres or more
Mobile Home U= No land	Mobile Home L = With Land
Vacation Home 1=Home with 6 acres or less	Vacation Home II=Home with 6 acres or more
Commercial	Other (Condos)=Condominiums
Utilities E= Electric	
Utilities O= Other	

Note: This is the Grand List after the Certificate of Errors and Omissions & all late HS122 forms have been considered. It is the Grand List that relates to all the budgets, taxes, etc. in this annual report.

Grand List Comparison

2017

YEAR	GRANDLIST	DIFFERENCE	TAX RATE
2010	9,370,225.73	165,953.83	1.79
2011	9,420,093.50	49,837.77	1.7384
2012	9,426,116.59	6,023.09	1.77
2013	9,649,576.33	223,459.74	1.8497
2014	9,687,131.00	37,554.67	1.8732
2015	9,731,579.00	44,448	1.9119
2016	9,768,734.12	37,155.12	1.905
2017	9,829,781.82	60,999.88	1.9141



This picture is from an inspection on Jockey Hollow RD E. Dover.

(used with permission Linda Sherman)

Statement of Taxes Raised 2016-2017

School as Billed	
Non Residential Education tax	\$ 12,653,399.75
Homestead Education tax	\$ 1,530,178.85
Total Education taxes Billed	\$ 14,183,578.60

Town: As Billed	
Operational Funding	\$ 1,983,903.02
Highway Funding	\$ 1,259,294.54
Capital Funding/Tax Reform	\$ 980,000.00
Veterans	\$ 986.18
Total Town As Billed	\$ 4,224,183.74

Adjusted Amount Billed **\$ 18,407,762.34**

School: Final Data from State

Town payment to school on behalf of state	
Homestead Education tax	\$ 941,597.84
Non-Residential Education Taxes	\$ 1,638,502.16
Total payment to School District	\$ 2,580,100.00
Late fee Retained	\$ 225.00
0.225 of 1% homestead liability retained by town	\$ 2,123.88
0.225 of 1% of non residential liability retained by town	\$ 28,326.00
Payment to the State Treasury	\$ 10,922,601.84

Total Disbursement of Education Taxes **\$ 13,533,376.72**

Town

Highway Funding	\$ 1,259,294.54
Operational Funding	\$ 1,983,903.02
Capital Funding/Tax Reform	\$ 980,000.00
Total Town taxes	\$ 4,223,197.56

Total Current taxes collected by due date	\$ 17,713,300.06
2016 Delinquents to collector per warrant	\$ 693,476.10
Veterans	\$ 986.18
Equals total 2016-17 taxes as billed	\$ 18,407,762.34

Delinquent Tax Collector's Report

On December 8, 2017 we held another Tax Sale. We began the process in October with approximately 40 parcels under consideration. On the day of the tax sale, we were left with four! We had outside bidders for each property and thus the town did not have to purchase any!

The following is a list of delinquent taxpayers as of 12/31/17.

These properties were not included in the December 2017 tax sale because they have either entered payment agreements or are in a bankruptcy situation which temporarily halts the tax collection process.

Respectfully,

Marco Tallini



**Delinquent Tax Report
As of December 31, 2017**

Parcel	Name	Tax Year	Payment 1	Payment 2	Principal Amount Owed
DM087-	GLOGIEWICZ JOSEPH	2016	\$ 59.53	\$ 34.96	\$ 94.49
DO001-	CHENEY CHRISTINE	2016	\$ 437.58	\$ 256.99	\$ 694.57
DR081-C	BOYD CLEON A.	2016	\$ 1,064.27	\$ 625.03	\$ 1,689.30
DW123-	HORN MATT & VERON	2009	\$ 1,289.86	\$ 757.55	\$ 2,047.41
		2010	\$ 5,177.03	\$ 3,040.47	\$ 8,217.50
		2011	\$ 4,864.78	\$ 2,857.09	\$ 7,721.87
		2012	\$ 4,991.38	\$ 2,931.44	\$ 7,922.82
			\$ 16,323.05	\$ 9,586.55	\$ 25,909.60
GC009-	SULLIVAN KEVIN	2016	\$ 316.47	\$ 185.86	\$ 502.33
MV006-	RODRIGUEZ JORGE M	2016	\$ 208.03	\$ 888.94	\$ 1,096.97
NR003-	FERNOT NICHOLE LY	2016	\$ 2,017.77	\$ 1,185.04	\$ 3,202.81
NS069-	NORMANDEAU VALARI	2016	\$ 151.01	\$ 88.69	\$ 239.70
RT059-	SANPETE LLC	2016	\$ 3,248.35	\$ 1,907.76	\$ 5,156.11
SH033-	KOENIGER CHARLES	2016	\$ 228.99	\$ 134.49	\$ 363.48
TC144-	WALDMAN RICHARD N	2016	\$ 2,295.83	\$ 1,348.34	\$ 3,644.17
TD008-	MURPHY PAUL	2016	\$ 1,589.44	\$ 933.48	\$ 2,522.92
TR026-A	SAMAWI BACHAR M.	2016	\$ 2,071.91	\$ 1,216.84	\$ 3,288.75
VV002-E	DOMINA BRADFORD &	2016	\$ 120.20	\$ 70.60	\$ 190.80
			Grand Total		\$ 48,596.00

Andy McLean

Steve Neratko

Jeannette Eckert

DOVER
TOWN OFFICES

Marco Tallini

Linda Sherman

Wayne Estey



Select Board



Dan Baliotti, Joe Mahon, Joshua Cohen, Victoria Capitani, Sarah Shippee

It was a year of change for Dover. We said goodbye to long time Select Board members Linda Holland, Randy Terk, and Tom Baltrus. We welcomed Joshua Cohen, Sarah Shippee, and Dan Baliotti. Economic Development saw the departure of Economic Director Ken Black, who stepped in as a temporary replacement and stayed six years. Steve Neratko took over the reins this summer. Dave Cerchio resigned as zoning administrator, and he was replaced by Wayne Estey. Police Officer Richard Werner retired from the Police Department at the end of 2017 after 30 years of service.

The board would like to thank all departing employees and board members for their contribution to the town, they will be missed.

Change also occurred in our recycling program. We moved to single stream recycling which should be making the process easier for everyone to participate in. We expect to realize savings from this new process. If you are unfamiliar with the new recycling laws and regulations please ask at the transfer station. The town welcomed The Gathering Place to the old First Wok building at Mountain Park. The Gathering Place will increase the access for local seniors to much needed services and social opportunities right here in Dover, without the need to travel over the mountains. Downtown Dover enjoyed its first full year with a lighted sidewalk, cleared for winter enjoyment, as well. The summer Concerts In The Park performance schedule was increased to every Sunday afternoon from July through Labor Day, and a Wednesday evening concert during the Blueberry Festival. Look for more concerts next summer! We continue to pursue internet opportunities for the Town as a whole, as well as furthering development of the Dover trail.

Remember, we're here to serve you. We invite all residents to attend Select Board meetings every first and third Tuesday of the month. To add an item to the agenda, contact Jeannette at dvradmin@sover.net or call the town office. I can also be reached via email at cohendsb@gmail.com

Joshua Cohen 860-262-3738 CohenDSB@gmail.com

Town Clerk's Report



Backcountry ski tracks, East Dover

2017 continued a stabilization of the upward trend in property transfers in Dover at 305, down 8 from last year & up from the low of 271 in 2012. Dog licenses were down by 14 to 254. Deaths increased from 11 to 13. Births went up by 5 to 11. Marriages were down in total from 31 to 16 with local marriages down from 6 to 1. Liquor licenses were down from 34 to 32. We recorded 6,000 pages of deeds, mortgages, etc.

I would like to thank the other staff at the Town Offices for their help and cooperation, also, the ballot clerks, Patsy Bemis, Phil Bowen, Ira Colby, Linda Holland, Linda Sherman, assistant election official, Marshall Brooks, the Board of Civil Authority and especially the Assistant Clerk/Office Manager, Jeannette Eckert.

Andy McLean

Dover Town Clerk

Jeannette Eckert

Asst. Clerk/Office Manager

Treasurer's Report

For the Fiscal Year Ended June 30, 2017:

	General Fund	Highway Fund
Total Cash Receipts	\$2,993,509	\$1,386,112
Total Cash Disbursements	\$(2,991,360)	\$(1,054,164)
Net Change	\$2,149	\$331,948

Source: Audited Financial Statement, June 30, 2017

At June 30, 2017 the Town General Fund ended the year in a break-even position and the Highway Fund ended with a healthy surplus. The surplus is attributed to lower than anticipated spending across most line items.

As far as Education Spending, for the FY ended June 30, 2017, The Town of Dover sent \$10.9 million to The State Education Fund and \$2.6 million to The Dover School District.

There is much more line-item detail in the Town Report, so if you have any questions, please do not hesitate to contact me or stop by for a visit.

On a personal note, it is a real pleasure to work for such great people in Dover and I want to thank you for your continued support!

Respectfully,

Marco Tallini

Assessor's Office

What a year we have had! The Assessor's office has been very busy.

I would like to introduce our contracted Assessor, Jeremiah Sund. Jeremiah comes to Dover with many years of experience in the building trade as well as the assessing side. In addition to the town of Dover, he also spends his time in Vernon, Guilford and NEMRC (New England Municipal Resource Center). This is a fund accounting program used throughout the state from which our tax bills are generated. I hope you help me welcome him. He is currently here in Dover on Mondays.

Patty Westlake has been a great help to me as well!

This past year we have seen an increase of new construction of single family dwellings as well as continued work on several Condominium projects.

There were 13 grievance appeals filed this year, there were no appeals to the Board of Civil Authority.

Based on the 2017 Equalization Study Results our C.L.A. (Common Level of Appraisal) is 103.84% (This is a measure of how close the sales price is to the assessed values.) The C.O.D. is 12.86%. (Coefficient of Dispersion) (This is a measure of how fairly distributed the property tax is within the town)

While the CLA is closer to 100% which means we are valued closer to Fair Market, the COD is a bit higher which indicates a very small gap in the distribution of the property tax throughout the town. I will be looking at this during the coming year. We are still seeing a yo-yo effect as far as sales vs. assessed values of condominiums.

In addition to inspections, sales analysis reports, property transfers, the focus has been, and will be in this coming year, town wide mapping. There seems to be great concern regarding acreage discrepancies throughout the town. We are involved with a State wide mapping project to ensure that the data on our maps is close to being 99% correct. We will be part of phase 3 of this project.

Please feel free to visit with questions or concerns. I am typically in the office Monday, Tuesday & Wednesday from 9-3.



Respectfully submitted,
Linda Sherman, Assessor

Zoning Administrator and Health Officer Report

January 1, 2017 – December 31, 2017

After retiring from 30 plus years with the State of Connecticut Department of Public Utility Control as an Economist and Attorney in 2011, my wife, Hilary, and I bought our dream home in Dover. Late in 2016, I was waiting for Jeopardy to come on TV; definitely, time to get a job! My predecessor, Dave Cherchio, advertised for a Zoning Administrator. I was lucky enough to see it, apply and be offered the job in March 2017. Although Dave's training was thorough, I don't know anything on my first day alone. Andy McLean, Jeannette Eckert, Marco Tallini, Linda Sherman, Sarah Shippee, Randall Terk and many others were kind enough, and still are, guiding me through the real work. Without them it would have been a very tough slog. Thanks.

Since starting in April 2017, I've issued approximately 43 permits. Many were for decks, sheds, mudrooms, and such. However, several projects required extensive review and approval by the Development Review Board such as lot subdivisions, changes in use and planned unit developments. Quite a few projects were for new single-family homes. As a result, the Zoning Office collected slightly over \$19,600 in permit and sign fees to date in 2017. The Town budgeted \$5,500 for permit and sign fees. Clearly, there's been a lot of activity and building going on in Dover.

One responsibility I signed up for was somewhat of a surprise; being nominated by the Select Board and appointed by the Vermont Commissioner of Health as the Town of Dover Health Officer on June 1, 2017. While regulating signs and zoning are important; Health Officer duties are personal and sensitive. The bear trash complaints, failed septic systems discoveries, landlord/tenant disputes, and lead paint and water quality worries can upend any typical day. Protecting people's health and safety are sobering reminders of why dedicated Town employees matter.

I'm very happy working for the Town of Dover as the Zoning Administrator and Health Officer. I've met many permanent and seasonal residents, business owners and contractors, and visitors of all types. Every single one has been a pleasure to meet and talk with. I hope I've been the same. My goal for the next year is to gain more experience and rely less on my fellow Town employees so I can carry out my responsibilities more efficiently.

Wayne Estey

Town of Dover, Vermont

Zoning Administrator and Health Officer

Dover Police Department

In 2017 there were 77 charges brought by the department:

28 DUI	1 Simple Assault	1 Marijuana Cultivation
3 Driving With Suspended License	1 Possession of a Controlled Drug	1 Grand Larceny
5 Disorderly Conduct	2 False Pretenses	1 Theft of Service
2 Petit Larceny	1 Careless & Negligent Operation	9 Violation of Conditions of Release
5 Domestic Assault	3 Resisting Arrest	2 Aggravated Assault
3 Possession of Stolen Property	1 Embezzlement	1 Accessory After the Fact
3 Violation of Relief from Abuse Order	1 Obstruction of Justice	1 False Information to a Police Officer
1 Trespassing	1 Counterfeiting	

The police department responded to the following incidents in 2017

3 Deaths	121 Citizen Assists	2 Sex Offense
1 Drug Possessions	29 E911 Hangups	5 Family Disturbances
10 Assaults	4 Intoxicated Person	1 Attempting to Elude
7 Burglaries	7 Juvenile Problems	1 Careless & Negligent Operation
96 Larcenies	4 Lost/Found Property	5 Disorderly Conducts
4 Vandalisms	40 Motorist Assists	1 Civil Drug Possession
28 DUI's	6 Missing Person	1 Obstruction of Justice
11 Violation of Conditions of Release	14 Noise Disturbances	1 Runaway
6 Trespassing Violations	6 Parking Problems	3 Suicide Attempts
2 Fireworks	1 Attempting to Elude	1 False Info
2 Arrest on Warrants	1 Motor Vehicle Complaint	1 Stalking
5 Accidents with Injury	48 Suspicious	3 DLS
68 Accidents with Property Damage	6 Sex Offender Registry Checks	2 Motor Vehicle Theft
12 Motor Vehicle Disturbances	4 Traffic Hazards	1 Property Watch
3 DLS Criminal	2 Tobacco Problem	1 Lockout
3 Littering	4 Unsecure Premises	1 Embezzlement
41 Animal Problems	14 VIN Checks	2 Fraud
143 Agency Assists	20 Welfare Checks	1 Domestic Assault
2 ATV Incident	2 Impeding a Police Officer	1 Marijuana Cultivation
118 False Burglar Alarms	52 False ID's	196 Traffic Citations
22 Citizen Disputes	1 Abandoned Vehicle	243 Written Warnings
	2 Communication Offenses	
	3 Relief from Abuse Violation	

Dover Police Department

Of most importance to the department this year, Detective Sergeant Richard Werner retired on December 31, 2017 after 30 years of dedicated and incredible service to the department. Richard has always been there for the community and the department regardless of the situation, time of day and whether he was on or off duty. As the Town's Emergency Management Coordinator, Richard was instrumental in getting the Town back together during Tropical Storm Irene. Due to his dedication to the Town, Richard agreed to and will stay on the Police Department roster as a part-time officer to be called upon when needed. The department is saddened to see him go but know he is always just a phone call away. We all wish him nothing but the best.

To replace the full-time police officer position that was open due to Richard's retirement, David Hammack was welcomed back. David worked for the department for just over 2 years when he resigned in 2015 and moved back to his home town in Atlanta, Georgia. When David heard that there was going to be an opening, he applied for the position. David and his family missed the closeness of this community and wanted to move back. David loved working for the Town and it was an easy decision to hire him back.

The department was very busy last year as you can see from our statistics. The department also receives a lot of calls for assistance, information, etc. that are not even documented. Again, I thank the police officers and office staff for the great work that they do for our community. Even when not on duty, they will follow up on things or help someone out. It is this dedication that makes Dover a special place.

The Dover Police Department has a Face book page. I encourage you to visit and like our site as it has valuable information on weather and traffic conditions, alerts about telephone and internet scams and other public safety issues. Sometimes we are seeking help from the public to assist us with ongoing investigations.

I also encourage everyone to sign up for VT Alert through the Vermont Emergency Management System at vem.vermont.gov/vtalert. This site will allow you to receive important information from the State on weather, traffic and other emergency alerts that you choose to receive. The Town of Dover can also send out alerts through the system that we deem necessary to inform you of any local road closures or area emergencies. Visit the website to sign up.

The Police Department also encourages that "If you see something, say something". You may see something suspicious or something that just doesn't look right. If it got your attention, please call us at that time, day or night. A lot happens in our community and we rely on your eyes and ears to help us make our Town safe and enjoyable. What you see or hear just might be the one thing we are looking for. Many times we have had people say something to us days after, and feel like it wasn't important and didn't want to bother us. Please call us anytime and of course, the sooner the better.

Every year I mention the importance to have your correct 911 address posted at your property so it can be seen from the road. There still have been occasions that we are called to a residence and because the house number isn't posted, it is the wrong number or the number is where it can't be seen from the road, it has taken us a little longer to arrive. You should also make sure your number has not fallen off or became obstructed due to vegetation or snow banks. If you are unsure of your 911 address number, please call the office and talk to Office Manager Michelle Mann who will assist you. Police, fire and rescue need to be able to find you in an emergency, where seconds matter.

Everyone at the Dover Police Department would like thank the community for its continued support and we are here to help you 24 hours a day, 7 days a week. Don't hesitate to contact us with any questions or concerns you may have.

Sincerely

Randall K. Johnson

Chief of Police



Backcountry ski/moose tracks near the old White homestead

West Dover Fire Department

Once again the Fire Department would like to thank the voters and taxpayers of their support of the West Dover Fire Department.

As you can see by the list of fire calls false fire alarms are still a draw on our local resources- there were almost as many false fire alarms as there were all other types of calls over last year- (69 false fire alarms and 70 other types of fire calls).

I would again like to thank Andy McLean and Drew Hazleton who have been an important part of our search and rescue group. With monthly training from the Director of Rescue Inc, Drew Hazleton, we have a very dedicated core group of firemen who over the last few years have located several lost people in the area. This is not only people who have skied out of bounds at Mt. Snow but has included Alzheimer's patients, lost hikers and even people walking on the snowmobile trails. With the great resource of the woods, trails and recreation areas we can only expect that the services of this group may be required more in the future.

We can always use more help and anyone who may have any interest in joining can attend one of our drills which are the first or third Wednesdays at the Fire house at 6:30 PM. The search and rescue group meets the second Wednesdays at the firehouse also at 6:30 PM.

I would like to close this years report with reporting that we lost a very close and dedicated firefighter when John W. Snow passed away this past March. John had been with the fire department not only most of his adult life but started as a Junior Firefighter while he was still in high school. John will be missed by all the firemen and community members who knew John. Rest in peace John-

John W. Snow

Final Call March 22, 2017

West Dover Fire Department

Fire Calls- 2017

Electrical Issues- (includes trees on power lines)-	6
MV Accidents-	16
Snowmobile Accidents-	2
Mutual Aid- (cover and assist at Scene)-	
Wilmington-	4
Warsboro-	3
Jacksonville-	1
Other-	4
Townshend-	2
DVR-	2
Structure Fire-	2
Misc-	3
Smoke/ odor/ gas investigations	9
Search and Rescue	3
CO calls-	6
Chimney Fires-	3
Dumpster Fires	4
False Fire Alarms-	69

TOTAL- 139 Calls

East Dover Volunteer Fire Department



The East Dover Fire Company would like to take the opportunity to acknowledge two of our past members, Paul Jones and Randy Terk. Paul was a past member and served as chief of the department from 1980 to 1989. We were sorry to hear of his death. Randy, who had served for 26 years in numerous positions within the department as well as a state EMS district representative retired from the department this summer. His services were greatly appreciated and will be missed.

We thank the community for its continued support of emergency services throughout the Deerfield Valley. While most organizations have historically operated in what is primarily a volunteer model that has been changing for a number of years. In view of this the board of trustees made the decision to initiate paying a stipend to active members. The decision was made in consideration of a number of factors, chief among these being the need to attract and retain members within the department. While it has not yet had time to prove its benefit to recruitment, it will serve as reimbursement for the time committed by those who lose paid time from employment. In 2017 that amounted to 1,006 hours for training and calls.

Following the closing of the Williamsville Fire department this spring after their long struggle in trying to maintain an adequate staff, our service area was increased as a result. The issue of the vanishing volunteer has truly been seen this summer. We now find ourselves working side by side on incidents with departments from the New Hampshire and New York border towns due to a lack of staffing that affects us all. Please consider stopping in to discuss becoming a member. We would greatly appreciate your help. Meetings are held 1st and 3rd Wednesdays. Please, consider stopping in to discuss becoming a member.

Structure Fire	9
Rescue/Medical	24
Hazardous Conditions	8
False Alarm	6
Good Intent	22
TOTAL CALLS	69

Respectfully Submitted,

Jon Abel, Chief EDVFD

East Dover Vol. Fire Dept. Budget

	Actual 2017-2018	Proposed 2018-2019
Town of Dover (Ops)	42400	42400
Town of Dover (Cap. Equip.)	20000	24000
Fundraising	1000	1500
Donations	5000	5000
Interest Income (Ops)	400	400
Interest Income (Cap. Equip)	2300	2300
Total Income	71100	75600

Heating Oil and Maint	6000	5500
Electric	1800	1800
Telephone	1000	1000
Insurance	11300	11300
Building/equip repairs and maint	1500	1500
Supplies	1500	1500
Truck expenses	4000	4000
Large equipment/hoses	2000	2500
Small equip/tools	1000	1000
Firefightres Gear	2500	2500
New monitors/radio	2000	2000
Radio/monitor repair	500	500
New scba	4000	4000
SCBA repair/test	1500	1500
Medical/rescue expenses	1500	1500
Fire extinguishers	300	300
Training/education	1500	1500
Mutual aid/dues & subscriptions	400	400
Members uniforms and awards	1000	2000
Office supplies & postage	750	750
Fundraising expense	1000	1000
Christmas/Recognition/Social	2000	2000
Capital equipment fund	20000	24000
Water source development	1800	1300
Miscellaneous other	250	250
Total Expenses	71100	75600

Road Commissioner's Report

We changed culverts on Tannery Road, School House Road, Valley View Road, Handle Road and Dover Hill Road.

We ditched and put stone in the ditches on all these projects where needed.

We also reclaimed and paved these roads. This year I plan to reclaim and pave Villager Loop, Colonial Ridge Road, and Holland Road. Some ditching and changing of culverts on these roads will be needed.

This year was a new challenge with the sidewalk on Route 100. It gives the State a place to plow their snow.

I would also, like to thank my fellow Road Crew for their dedication and hard work.

Thank you for your support,

Bob Holland

Dover Road Commissioner



Clearing the trail

Dover Highway Equipment Rates

Equipment	Rates
2015 Western Star	\$45.00
2016 Western Star	<u>\$45.00</u>
2013 Mack Dump	\$45.00
2018 Mack Dump	\$45.00
2013 International Dump (FWD)	\$40.00
2015 Ford F-550	\$35.00
2017 Ford F-250	\$20.00
2012 Ford F-250	\$20.00
2012 Ford F-350	\$30.00
2014 John Deere Backhoe	\$40.00
2014 John Deere Grader	\$45.00
2008 M316 Caterpillar Excavator	\$45.00
2000 450 Bulldozer	\$45.00
2013 Snowmobile	\$10.00
2013 Ventrex (Mower-Snowblower	\$30.00
2009 John Deere Loader	\$40.00
Morbark Wood Chipper	\$22.00
Snowplows	\$20.00
Sanders	\$15.00
York Rakes	\$15.00
Chain Saws	\$10.00
2016 John Deere Skid Steer	\$50.00



Town of Dover

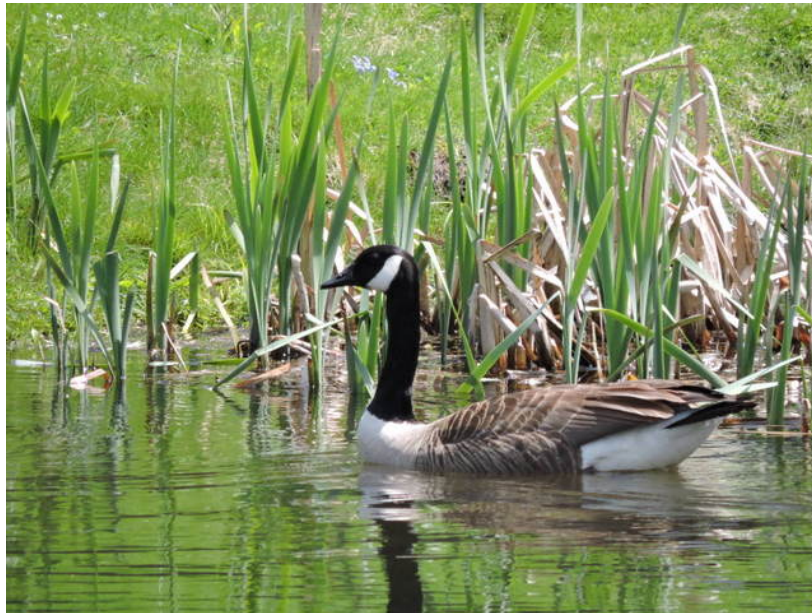
Clifton L. Sherman & Reuben S. Sherman Fund

For the Benefit of Dover Center Cemetery

The combined Clifton and Reuben Sherman Fund is held in a Certificate of Deposit at the People's United Bank. The interest is to be used for the benefit of the Dover Center Cemetery. For the 12 month period ending 12-12-17 the CD earned \$4.11 in interest which was paid out to Dover Center Cemetery on 12-15-17. The CD in the amount of \$1,369.73 was reinvested and will mature on December 18, 2018.

Balance 12/11/2016	Interest Earnings	Expenditures	Ending Balance 12/12/2017
\$1,369.73	\$4.11	\$4.11	\$1,369.73

Marco Tallini, Trustee of Public Funds



Dover Free Library

The Dover Free Library is a center of cultural community activity for the residents of Dover and for surrounding communities as well. Local tax support and donations make it possible for the library to provide outstanding programs, activities and one the best collections of library materials in the State of Vermont. The library's unspoken motto *Moving Forward* is the driving force that has made the Dover Free Library what it is today.

Events and Happenings at the Dover Free Library 2017-2018:

- Santa's Visit: One hundred and fifty visitors chatted with Santa. The Dover Elementary School's Choir sang traditional Christmas songs for all to enjoy. Andy Davis, the musical director, led the group and provided the music. All children received a book gift from Santa.
- Book Discussions Series: The Summer Book Discussion Series, led by Richard M. Wizansky and co-hosted by the Vermont Humanities Council, remains popular and attracts many readers from all areas of Vermont.
- Children's Programs and events like Summer Reading Programs and Preschool Story Time which is often the first introduction to books and the library that local children experience with their parents.
- Monday & Tuesday Night Movies are extremely popular with local residents. Movies are first rate.
- Café Biblioteca de East Dover (your Internet Café) continues to serve the best coffee in Vermont and the most powerful Wi-Fi service in the area.
- Musical Performances: During the summer, local bands play live in the Community Room
- Special Events: Throughout the year, the library holds special events that give patrons opportunity to visit the library and meet their neighbors.
- Dessert Social: Annual fundraiser event held in August brings guest speakers and desserts to the community for a fun evening of talk, books and desserts. Meg Price, author of *Vermont Wild* was our guest speaker and was extremely popular with the audience. Approximately 80 people attended the event.

Resources available at the Dover Free Library:

- Public Access Color & Black/White Copier with USB port and Wi-Fi Connectivity
- Public Access Desktop Computers; Public Access Facsimile Machine
- Children's Room with craft area; learning toys & games; hardcover and paperback books; audiobook on CD and DVD film collections
- Public Access Conference Room with multimedia projector, wall projector screen and player; multimedia projector loan program and Vermont Room with art exhibit wall
- Informative website with access to Online Catalog at doverfreelibrary1913.org

DOVER FREE LIBRARY 2018-2019

	Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-2019
<u>INCOME</u>				
General	300.00	372.11	300.00	300.00
Books Sales	300.00	198.00	250.00	200.00
Gifts: Personal	800.00	1,295.00	650.00	1,000.00
Business	900.00	350.00	500.00	300.00
Out of State User Fees	30.00	0.00	30.00	20.00
Program Donations	1,500.00	2,021.98	1,500.00	1,600.00
Interest Earnings	120.00	169.91	200.00	200.00
Grants	600.00	200.00	100.00	200.00
Town of Dover	190,112.00	190,112.00	180,290.00	197,225.00
Copier Use	400.00	449.51	450.00	450.00
Coffee Bar	0.00	256.33	0.00	0.00
Total Income	\$195,062.00	\$195,424.84	\$184,270.00	\$201,495.00

<u>EXPENSES</u>				
Gross Salaries	108,446.00	104,796.56	111,829.00	112,624.00
DFL Share-Retirement	2,315.00	2,057.84	2,385.00	2,456.00
DFL Share-FICA/Medical	8,298.00	8,016.90	8,547.00	8,614.00
Health & Disability Insurance	23,991.00	17,453.49	27,062.00	29,665.00
Worker's Compensation	282.00	307.00	545.00	540.00
Books & Materials	29,000.00	28,932.77	30,697.00	33,676.00
Inter-Library Loans Postage	675.00	253.00	675.00	0.00
Library & Office Supplies	2,000.00	1,839.69	2,200.00	2,200.00
Cataloging	525.00	480.83	525.00	525.00
Automation Service & Update	900.00	850.00	900.00	900.00
Librarian Resource: Workshops/Mileage	600.00	135.91	600.00	500.00
Bottled Water	400.00	425.00	425.00	450.00
Coffee Bar	0.00	801.17	0.00	0.00
Equip., Furnishings, Serv., & Maint.	4,000.00	2,931.99	10,500.00	4,000.00
Telephone	1,150.00	1,172.90	1,200.00	1,200.00
Office Postage	700.00	690.38	700.00	1,000.00
Cleaning	1,080.00	1,080.00	1,080.00	1,080.00
Membership Dues	200.00	137.00	200.00	200.00
Programs: All Ages	5,000.00	4,838.24	5,000.00	5,000.00
Public Relations	1,200.00	1,339.43	1,200.00	1,400.00
Copier Expense	1,275.00	1,100.00	1,275.00	1,275.00
Lost Books Repayment	50.00	0.00	50.00	50.00
Honorarium/Professional Services	1,350.00	1,407.75	1,400.00	1,860.00
Trustee Services	525.00	582.77	600.00	600.00
Fiber Optics	1,000.00	2,200.00	1,000.00	1,000.00
Miscellaneous	100.00	0.00	100.00	100.00
TOTAL	\$195,062.00	\$183,830.62	\$210,695.00	\$210,915.00

Total Budget	\$210,915.00
Other Income	-4,270.00
2015-2016 Surplus	-9,420.00
Appropriation Request	\$197,225.00

DOVER FREE LIBRARY

BALANCE SHEET 2016-2017

ASSETS

TD Bank Checking	\$ 351.56
TD Banking Money Market	<u>72,124.71</u>

TOTAL ASSETS \$72,476.27

LIABILITIES

FICA Payable	\$1,289.52
Federal Withholding Payable	959.08
State Withholding Payable	<u>823.31</u>

\$3,071.91

NET ASSETS

General Fund	26,424.61
Surplus	9,419.70
Children's Fund	1,560.17
Fiber Optics Fund	2,216.66
Marie Waugh Fund (1)	29,783.22

TOTAL NET ASSETS \$69,404.36

\$72,476.27

(1) Undersigned bequest from M. Waugh to be used at the discretion of the trustees for the betterment of the Dover Free Library.

GROSS WAGES 2018-2019

JOB DESCRIPTION	EMPLOYEE	GROSS PAY
Library Director	John Flores	55,179.00
Children's Librarian	Tamara Hamm	34,509.00
Librarian Assistant	Bodil Morse	16,871.00
Summer Aide	TBA	2,496.00
TOTAL GROSS SALARIES		109,055.00

Economic Development

Introduction

The Dover Economic Development Department was created to stimulate and promote the economic health of the Town of Dover. To accomplish this mission, in July of 2007, the Town of Dover implemented a 1% local option tax on sales, alcohol purchases, and meals and rooms, which has generated revenue that is used to fund a variety of programs in categories including:

- Beautification
- Events
- Marketing
- Telecommunications
- Trails
- Venue

Overview

The Economic Development Department has had significant accomplishments during fiscal year 2017. Each of these is detailed in their respective sections. The most popular programs continue to include the funding for beatification, exterior building improvements and advertising. Events programming continues to be a top priority for the Town. The concerts in the park summer series has been a rounding success and has expanded from 8 concerts in 2016-17 to a planned 13 in 2018-19. The prospect of gigabit capable fiber optic internet service also continues to be a priority. In 2017, the Town met with representatives from various funding agencies to discuss the potential of funding this program. Furthering the expansion of our trail and path system continues to proceed, with a number of extensions planned. Planning and development of Valley Trail section A- continues, and we expect construction to proceed within fiscal year 2017-18.

Priorities for 2017-18 include:

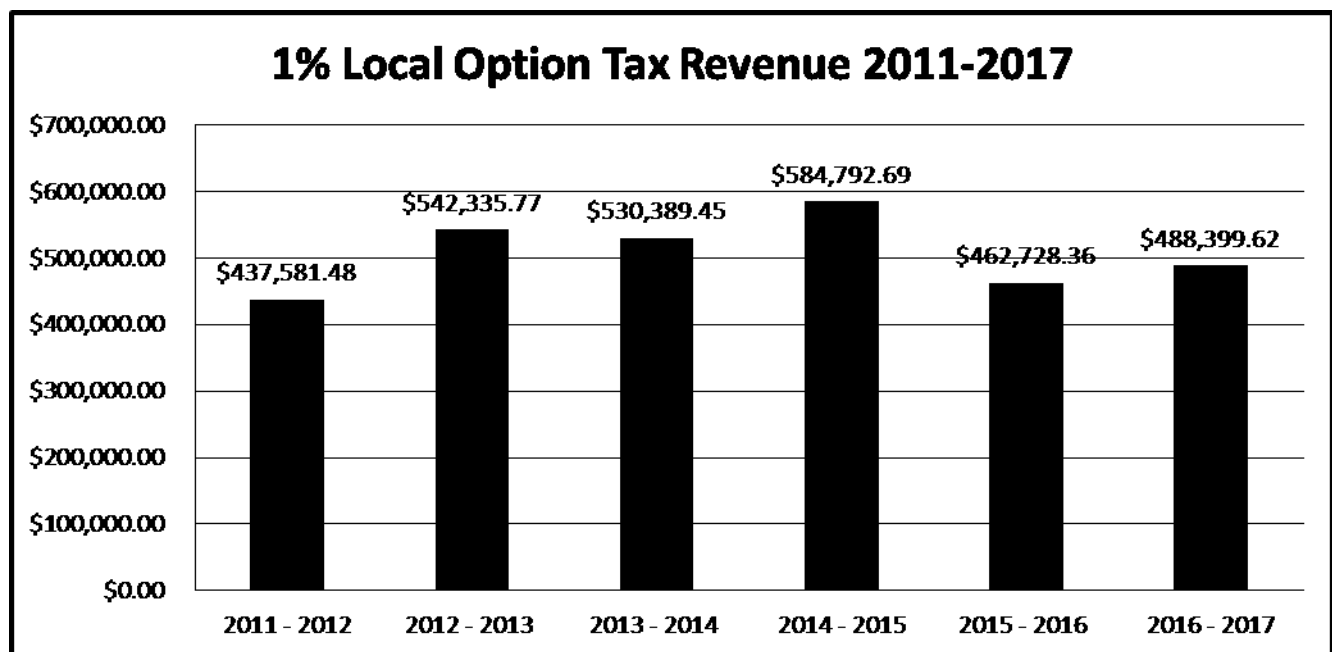
- Promotion of the community as a place to do business.
- Develop a Business Development program, including funding for new and expanding businesses.
- Develop an economic development survey for residents, business owners, visitors, and second home owners, to get a better understanding of our past successes and future needs.
- Organize work groups for each of the Economic Development focus areas.
- Work with local colleges and institutions to offer internship opportunities.

- Standardize the application process for funding programs.
- Continue to meet with local businesses, organizations, residents, homeowner's associations and other community groups.
- Complete grant applications for funding for projects such as gigabit internet services, continued expansion of the Trails and Path system, and the street lights to line them.
- Downtown Village Designation – Renew designations for both East and West Dover.
- Continue to work with the business community to ensure that they are aware of the programs that the Town has to offer.

Revenue

The total revenue for July 1, 2016 – June 30, 2017 was \$488,399.62. As a comparison, the average total revenue for the past 10 fiscal years was \$469,263.10. As of December 1, 2017, \$1,543,020.08 remains within the Economic Development Fund to be used for current and future projects and programs.

Fiscal Year	Revenue
2011 – 2012	\$437,581.48
2012 - 2013	\$542,335.77
2013 - 2014	\$530,389.45
2014 – 2015	\$584,792.69
2015 - 2016	\$462,728.36
2016 – 2017	\$488,399.62

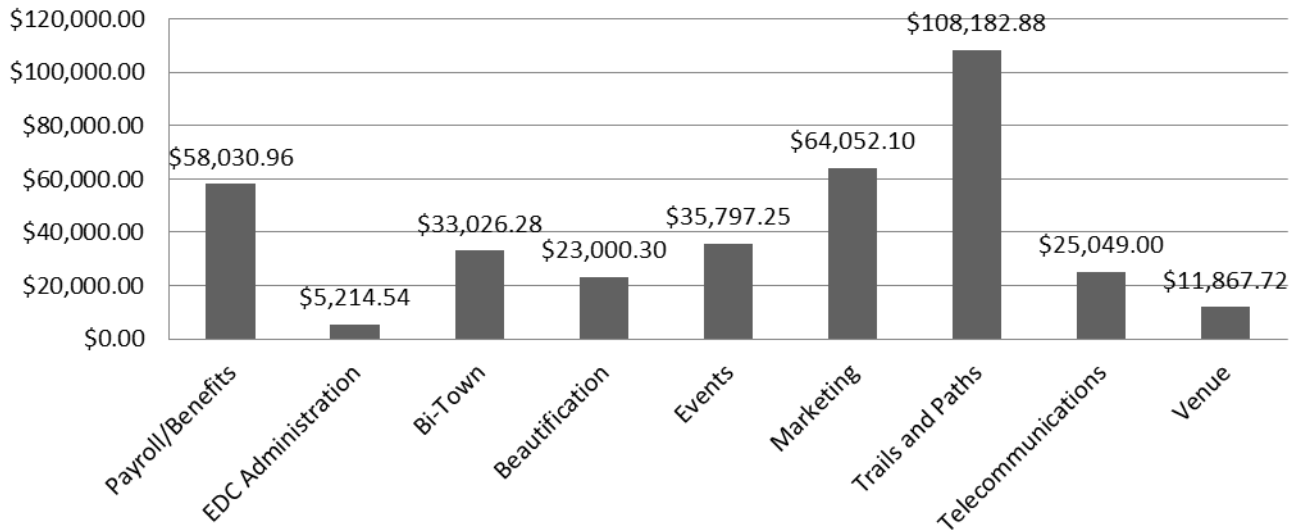


Expenses

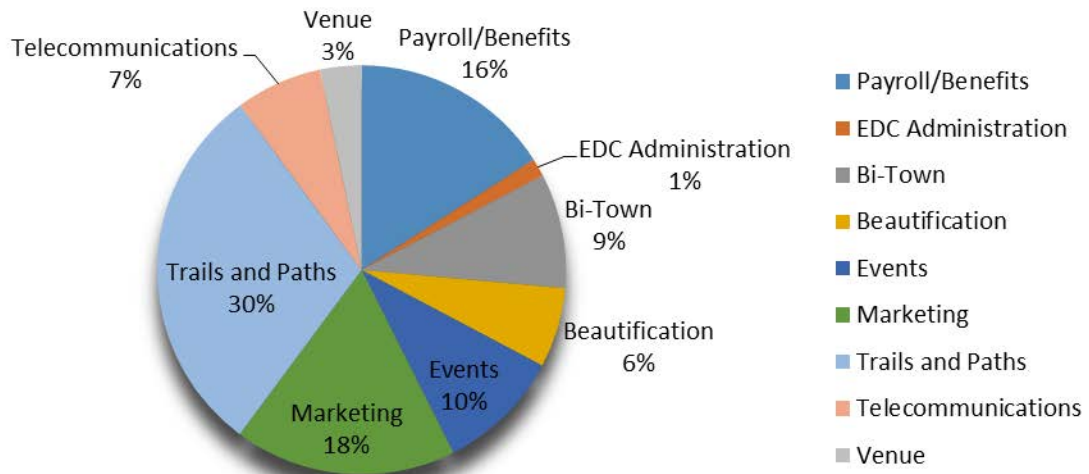
FY '16 - '17		This Report 7/1/2016 - 6/30/2017		
Category	Item	Expenditure	Budget	Difference
Payroll/Benefits		\$58,030.96	\$76,236.79	\$18,205.83
Total		\$58,030.96	\$76,236.79	\$18,205.83
EDC Administration	Expenses	\$5,181.25	\$3,600.00	-\$1,581.25
	EDC Marketing Expenses	\$33.29	\$0.00	-\$33.29
Total		\$5,214.54	\$3,600.00	-\$1,614.54
	Bi-Town Sub Committee Marketing	\$33,026.28	\$36,810.00	\$3,783.72
Total		\$33,026.28	\$36,810.00	\$3,783.72
Beautification	Brite Lights	\$0.00	\$300.00	\$300.00
	Green Up Day	\$281.38	\$500.00	\$218.62
	Landscaping	\$0.00	\$7,216.78	\$7,216.78
	Town Common	\$0.00	\$150,000.00	\$150,000.00
	Flags & Banners	\$1,686.00	\$1,500.00	-\$186.00
	Welcome Signs	\$873.90	\$0.00	\$0.00
	Plant and Barrel Maintenance	\$20,159.02	\$21,500.00	\$1,340.98
Total		\$23,000.30	\$181,016.78	\$158,016.48
Events	Dover Days 2016	\$385.00	\$2,750.00	\$2,365.00
	LHA Dover School History Expo (1st Payment)	\$2,700.00	\$0.00	-\$2,700.00
	Mothers For Daughters' 2016 (2nd Payment)	\$1,801.75	\$0.00	-\$1,801.75
	Blueberry Parade 2016 (2nd Payment)	\$2,769.25	\$0.00	-\$2,769.25
	Wine & Harvest 2016 (2nd Payment)	\$1,787.50	\$0.00	-\$1,787.50
	Wine & Harvest 2017 (1st Payment)	\$7,743.75	\$0.00	-\$7,743.75
	Blueberry Parade 2017 (1st Payment)	\$8,628.75	\$0.00	-\$8,628.75
	Maplerama	\$1,000.00	\$0.00	-\$1,000.00
	Mothers For Daughters' 2017 (1st Payment)	\$4,031.25	\$0.00	-\$4,031.25
	July 4th Fireworks 2017	\$4,950.00	\$4,800.00	-\$150.00

	General Events	\$0.00	\$50,000.00	\$50,000.00
Total		\$35,797.25	\$57,550.00	\$21,752.75
Marketing	Town Website/Portal Maintenance	\$3,000.85	\$2,000.00	-\$1,000.85
	Dover Advertising Support Program	\$12,913.96	\$12,000.00	-\$913.96
	Do-It Advertising	\$255.40	\$0.00	-\$255.40
	Do-It Revitalization	\$44,872.89	\$36,000.00	-\$8,872.89
	VT Welcome Center	\$3,009.00	\$3,300.00	\$291.00
	Dover Film Production Grants	\$0.00	\$20,000.00	\$20,000.00
Total		\$64,052.10	\$73,300.00	\$9,247.90
Trails and Paths	Valley Trail Section A	\$0.00	\$50,000.00	\$50,000.00
	Valley Trail Section A-	\$100,000.00	\$0.00	-\$100,000.00
	Valley Trail Section C	\$7,500.00	\$0.00	-\$7,500.00
	State Fee Crosstown Parking Lot	\$0.00	\$80.00	\$80.00
	Marketing Trails	\$682.88	\$570.00	-\$112.88
	Trail Signage	\$0.00	\$1,750.00	\$1,750.00
	Ridge Trail	\$0.00	\$20,000.00	\$20,000.00
	Valley Trail Maps	\$0.00	\$500.00	\$500.00
Total		\$108,182.88	\$72,900.00	-\$35,282.88
Telecommunications	Increased Broadband Service	\$25,034.00	\$50,000.00	\$24,966.00
	Web Hosting (Discover Dover)	\$15.00	\$250.00	\$235.00
	WiFi Zone Gateways	\$0.00	\$2,400.00	\$2,400.00
	Wi Fi Zone Equipment (Cat5, Connectors, Crimper)	\$0.00	\$500.00	\$500.00
	Wi Fi Zone Software	\$0.00	\$500.00	\$500.00
Total		\$25,049.00	\$53,650.00	\$28,601.00
Venue	Dover Park Expenses	\$854.72	\$0.00	-\$854.72
	Park Concerts	\$11,013.00	\$7,000.00	-\$4,013.00
Total		\$11,867.72	\$7,000.00	-\$4,867.72
Grand Total FY '16 - '17		\$364,221.03	\$562,063.57	\$197,842.54

Economic Development Expenses FY '16 - '17



Economic Development Expenses FY '16 - '17



Beautification

Ever since the implementation of the 1% local option sales tax, the Town of Dover has considered beautification to be one of its highest priorities. The Town embodies the typical Vermont landscape image of the Green Mountains, and an aesthetically pleasing environment is very important to the economic climate of the community. A variety of programs, both large and small, are offered through the Economic Development Department.

Current programs include;

- **Barrels Program:** The Economic Development Department continues to place flower barrels in key locations throughout the town. In 2018, we plan to expand the program further. The Beautification work group will investigate new locations and related programs such as hanging baskets.
- **Banners:** Banners are currently hung throughout both villages of East Dover and West Dover. During the winter months, snowflake banners decorate the roadways, while during the warmer months, they are replaced by the Skip Morrow custom banners. The banners are beginning to look worn, and the Beautification work group will take inventory of the current stock of banners and discuss the option of expanding the program and purchasing new banners for the coming year. To accommodate such improvements, the budget for banners is proposed to be increased from \$1,500 to \$4,000 for the 2018-19 fiscal year
- **Landscaping:** Landscaping, especially along Route 100 and our recreational paths has long been considered an important need for the community. Funds have been utilized to upgrade those areas most in need of attention.
- **Donation Program for Trees and Benches:** A donation program for trees and park benches in the Dover Park and along the Valley Trail was implemented 5 years ago. Locations for six park benches and eight trees were determined. As a result of the enthusiastic response, the Economic Development Department received donations for five park benches and two trees. Thank you to all those who participated in this program. The Beautification work group will discuss locations for additional benches and trees along the path.
- **Bright Lights and Holiday Decorations:** The Town has continued the Bright Lights program, in which festive lights are hung in Dover Park, at the Town Office Building and at the Dover Town Hall. In addition, beautiful Snowmen, created by Jim and Kathy Martin, have added a festive element to the Town for many years. Again, many thanks to Jim and Kathy! The Economic Development Department has met with Jim, who is interested in increasing the number of decorations throughout the holiday season. The Town has the most visitors during the winter months and a little sprucing up can go a long way to having them return at other times of the year. The Beautification work group will discuss upgrades to the project as it is a very visible component in our busiest season. The budget for the Bright Lights program will increase from \$300 to \$500 for the 2018-19 fiscal year, and \$1,000 has been set aside to improve and compliment the current holiday decorations.

Other priorities include:

- Identifying signage and wayfinding concerns and solutions.
- Coordinating efforts with other local and regional organizations that can partner on these programs.
- Identifying new beautification programs, and those that may be able to expand.

Business Development

Business Development has been a long-term goal, even prior to the 1% local option tax being implemented. Despite this, funds have not been allocated to directly attract, retain or expand local businesses. In the past, businesses and community organizations would approach the Select Board for potential 1% local option tax funding on an as needed basis, even though money had not been set aside for such projects. To accommodate these needs, the Economic Development Department is proposing to budget \$40,000 towards Business Development and \$30,000 for Community Development projects for fiscal year 2018-19. The Business Development work group will begin examining these potential programs. \$2,000 has also been budgeted for the improvement of Business websites within the community. Up to date websites, that are easy to access via mobile devices, are very important to be competitive in the current business climate. The town will offer micro grants to help offset the cost of keeping websites up to date and user friendly.

Other priorities include;

- Promotion the community as a place to do business.
- Attracting recreational attractions and businesses that can offer entertainment once the ski slopes have closed for the day, or the season.
- Attract additional retail businesses that offer something new within the community.
- Business Grant Program – grant funds to start businesses as well as expand operations. Applicants would need to prove that the business will have a chance to succeed and offer new jobs.
- Community Development Grants – Develop a formal process to grant funds to support community organizations, including the presentation of needs and outcomes
- Job training and Apprenticeship Program – Work with a regional organization such as the Brattleboro Development Credit Corporation to provide a job training and apprenticeship programs for new or expanding businesses or organizations that require specialized personnel.
- Develop a better relationship between the Chamber of Commerce and the business community.

- Investigate the opportunity of developing a Dover Innkeepers association – to promote the interests of the Inns and their events.
- Work closely with realtors and property owners to identify properties that are vacant or underutilized and make a map, website and brochure of such properties.

Events

Events have been an important aspect of Economic Development within the Town since the inception of the 1% local option tax. There were numerous events held during the 2016 – 2017 fiscal year to attract residents, second homeowners and visitors alike. Funds from the 2016-17 fiscal year supported the following events:

Event	Date(s)
Dover Days	6/24/17
LHA Dover School History Expo	3/29/17-4/2/17
Mothers For Daughters' 2016	5/12/16-5/15/16
Mothers For Daughters' 2017	5/19/17-5/21/17
Blueberry Parade 2016	7/30/16
Blueberry Parade 2017	7/29/17
Wine & Harvest 2016	9/16/16-9/18/16
Wine & Harvest 2017	9/21/17-9/24/17
Maplerama	7/28/16-7/30/16
July 4th Fireworks	7/4/16

For the 2016-17 fiscal year, \$57,550.00 was budgeted for the Events program. Of that, \$35,797.25 was expended. This was a sharp decline from the 2015-16 year when \$80,722.58 was spent. Due to the desire for additional events, the proposed 2018-19 events budget will remain at the same level of 2017-18, at \$75,000.00.

Other priorities include:

- New Events – Investigate the potential for new events and festivals that will promote the local economy and offer new experiences to residents and visitors.
- Event Administration – Further examine the need and opportunity of event administration and management.
- Work with MHCA, the Library, the Historical Society and other community organizations to expand their offerings.
- Advocate for the Green Mountain Challenge to continue to operate within the area. The Town needs to assist in the expansion of the event. It brings in numerous people to the area over the summer months when they are needed the most.

Marketing

Utilizing 1% local option tax revenue, the Town has operated a number of programs to improve the marketing ability of the Town and its businesses. Many of these programs, such as the Do-It Revitalization Program and the Dover Advertising Support Program, have had a high participation rate and have improved the business environment within the Town. Due to such popularity, the Department is proposing to expand these programs for the 2018-19 fiscal year. The to-be-formed Marketing work group will explore other avenues to improve the marketability and attractiveness of the community.

Current projects include:

- DO-IT – The Dover Opportunity for Investment in the Town program is an initiative designed to assist Dover business owners with revitalizing the exterior facade of their business. The goal is to make Dover businesses more attractive and hence more desirable to frequent. The program is funded on an annual basis through an appropriation of the local option sales tax revenue. Once again, this year the DO-IT program was a huge success. At the conclusion of the FY '16 – '17 program, \$44,872.89 has been paid out for completed projects. The projects funded included;
 - Power washing & Painting
 - Window Repair and Replacement
 - New Signage
 - Asphalt Paving
 - Roof Reconstruction
- In summary, the majority of projects utilized the full \$2,500 grant, while only 6 of the projects utilized less than the full amount.
- While \$36,000 was budgeted for the 2016-17 program, \$44,872.89 was ultimately reimbursed, as the projects that were submitted for approval were too valuable to not be included. The same has been true for the 2017-18 program, with \$36,000 budgeted, while 17 projects for an expected reimbursement total of \$48,644.01. The limit for reimbursement was also raised from \$2,500 to \$3,000 to accommodate larger projects. In response, the Economic Development Department has proposed a budget of \$50,000 for fiscal year 2018-19 and anticipate raising the reimbursement limit again as we hope to encourage larger, more comprehensive projects.
- DASP - The Dover Advertising Support Program is an initiative designed to leverage private investment in advertising, with the goal of increasing business activity within the Town. The program is funded annually through an appropriation of local option sales tax revenue and distributed quarterly on a first come, first served basis to applicants that meet the eligibility requirements, fulfill the program guidelines, and support the goals of the program. Higher reimbursement rates are associated with digital ads with a far-reaching market area, while local print advertising is reimbursed at a lower rate.

- The DASP advertising program budget for FY 2016-2017 was \$12,000. Fourteen Dover businesses participated in the program, submitting receipts for \$30,577.39 in advertising. \$12,913.96 was reimbursed to these businesses once the projects were completed;
 - Dover Marketing, Inc.
 - Gray Ghost Inn
 - Green Mountain Marketing
 - Handlebar Hospitality
 - James Sweeney, Inc.
 - Kitzhof Inn
 - Matterhorn Inn
 - Mount Snow Marketplace
 - Palmiter Realty
 - Read Reality
 - Ski Home Realty
 - Valley View Saloon
 - West Dover Inn
 - West Dover Joes
- In the first half of the 2017-18 fiscal year, 17 business have participated, and have utilized more than half of the budgeted funds. In response to the overwhelming popularity of this program, and an effort to encourage more businesses to participate, the Town is proposing to raise the annual budget from \$12,000 to \$20,000 for the 2018-19 year.

Other priorities include:

- Vermont Welcome Centers – For both the 2016-17 and 2017-18 fiscal years, the Town budgeted \$3,300 for advertising at the Guilford Welcome Center, and has expended the majority of those funds. For the 2018-19 year, the plan is to raise that budget to \$5,000 to cover the costs of new advertising materials and to expand advertising to other Welcome Centers within the State.
- Town Website and Mobile App – An important aspect of improving the image of the Town is to redevelop the Town's website. Not only does it need an aesthetic refresh, but there are also new technologies that could improve the functionality and usability of the website for residents and visitors alike. The development of a mobile phone app, or at the minimum a mobile friendly website is a priority for the Town. In the past few years, the Town has expended roughly \$3,000 annually for website maintenance. The Economic Development Department is proposing to set aside \$7,000 within the 2018-19 Economic Development budget to make the necessary improvements to the website.
- Digital Marketing and Social Media Development – The Economic Development Department is planning to restart the Digital Marketing Campaign and has set aside \$5,000 to fund it within the 2018-19 budget. Digital marketing, especially within Social Media, is continually becoming more important as advertising habits continue to change. Facebook, Twitter, and Instagram are all important marketing tools. Ensuring that we have the capacity to market events, as well as our previous successes.

- Community Bulletin Board – A public location that can list upcoming events to those that are traveling through the area. This could be an expansion of the signs for the summer concert series at the Dover Town Park.
- Develop Self-Guided Tours – Develop maps and brochures for auto, motorcycle, snowmobiling, skiing, bicycling, and hiking self-guided tours.

Telecommunications

The Town of Dover has long sought faster internet service and connectivity. Utilizing 1% local option tax funds, the Town contracted with Fairpoint Communications to develop a study to define costs and approaches to install and maintain gigabit level fiberoptic Internet service throughout the town. The service would be available to both businesses and residents alike. It would allow for a choice of 8 tiers of bandwidth to the end user ranging from 50 Mbps to 1 Gbps. The Town also issued a request for proposals to solicit cost proposals from various ISPs, including Fairpoint, to do the installation. Due to regulations prohibiting the use of tax dollars to fund a privately-owned system, the most likely route to a successfully built, town wide network, would be utilizing the dark fiber approach. In this scenario, the Town would build the physical network, and would then lease that to providers. The cost of that build out has been estimated to be \$4.8 million. Current estimates show that much of the debt from building the physical network could be offset by the revenue of leasing it to a provider. Any remaining funds would come from a combination of 1% local option tax funding, and any federal and state grants the Town may be able to procure.

In the meantime, Fairpoint continues to upgrade their DSL service to provide a maximum of 25 Mbps to properties within a 1.25-mile distance from their new remote terminals (RTs). These terminals are capable of supplying Fairpoint's Advanced DSL.

Vtel has also installed their wireless 4G LTE antennas on the tower owned by Green Mountain Power on Rice Hill Road, although this service is not activated.

Other priorities include the expansion of WiFi along the trails, paths and other Town properties and the continued development of the cellular network. The town operates a batch of wireless repeaters that form a free hotspot along Route 100. The Economic Development Department, along with the to-be-formed Telecommunications work group will investigate the possible expansion of this program along with other ways to improve the connectivity of the community.

Trails and Paths

Trails and Paths continue to be a top priority for the Economic Development Department. Additional trails, for a variety of designated uses, and for a variety of skill levels, are desired throughout the community. A top priority continues to be the extension of the Valley Trail. Numerous extensions to

the Valley Trail have been completed within the last few years utilizing a combination of 1% local option taxes and state grants. Further extension will allow additional recreational space as well as safe access along the busy Route 100.

Current Valley Trail projects include:

- Valley Trail A Minus from Dorr Fitch Road south to Tollgate Village – The town has received a \$325,000 grant to construct a sidewalk and bridge from the west side of Route 100 at Dorr Fitch Road to the northern end of Tollgate Village. The design plans have been completed and have been approved by the State. Easements have also been approved by the State, but need to be negotiated with landowners for use of the land.
 - Construction is set to begin in the summer of 2018. \$50,000 has been set aside as part of the 2018-19 Economic Development budget, as matching funds, to continue progress on this important project.
- Valley Trail B+ from Mountain Park Plaza to Stugger Road – A scoping study has been completed for this section of the trail, which will travel along the west side of Route 100 from the current trail at Mountain Park Plaza to Stugger Road. A variety of grant applications have been submitted for this section of the trail, but to this point have not been successful. The Economic Development Department will continue to seek matching grant funds for this valued section of trail. \$50,000 has been set aside as part of the 2018-19 Economic Development budget as matching funds for those applications.
- Valley Trail C from Stugger Road to South Access Road of Mount Snow – Scoping studies and preliminary plans are underway for this important section of the trail that would connect the future Valley Trail B+ to the Mount Snow campus. This would allow pedestrians safe access along Route 100 all the way from the ski area to the West Dover village. Seeking matching grant funds for this section of trail will be a priority. \$5,000 has been set aside as part of the 2018-19 Economic Development budget to further progress this section of the trail.
- Street Lights along Valley Trail sections A-, B, B+ and C – Safe access along the Valley Trail is of utmost importance to the Town. Street Lights are currently in place along Valley Trail Section A. Matching lights are sought for Valley Trail B, as well as future Valley Trail sections A-, B+ and C. Grant funds will continue to be sought for this important aspect of the trail system. In total, \$150,000 in Economic Development funds have been budgeted as matching funds for grant applications for this project.

Other priorities include:

- Trailhead Project at Handle Road – This project will create an important access point to the National Forest. \$8,000 of 2018-19 Economic Development funds have been budgeted for the continued development of the trailhead.
- Trail Marketing and Signage – Marketing of the different trail systems that exist within the town continues to be an important aspect of the Trails and Path program. Improved signage and wayfinding resources are also a priority. New maps that show what trails are open, and for what uses, at different times of the year will be produced and distributed in both digital and print formats. Within the 2018-19 Economic

Development budget, \$2,000 has been set aside for marketing, \$1,000 for new trail signage and \$500 for the development of new trail maps.

- Continued investigation by the Trails committee into new trails for year-round use.
- Additional sidewalks, trails and paths, which should be open all year. We want residents and visitors to feel safe walking along Route 100 all times of the year.
- Continued development of parking areas and trail heads.

Venue

Since the inception of the 1% local option tax, the Town's residents have pursued additional venues for residents and visitors alike. To provide a safe and attractive venue for adults to gather and children to play, the Dover Town Park was constructed in the summer of 2013. It has become a gathering place for children, families and town activities, including the summer concert series. The Dover Town Common, home to the Town Hall and the Dover Public Library, is a more rural area oriented towards town residents.

In 2016, the town sponsored 8 summer concerts at the Dover Town Park, on Sundays afternoons from 1:00 PM – 3:00 PM. The events were an overall success and generated much traffic to the Town Park and surrounding area.

The 2016 summer concert series included the following performances:

Performer	Date(s)
Miles Band	3-Jul-16
Groove Prophet	10-Jul-16
Trailer Park	17-Jul-16
Abe Loomis	24-Jul-16
Patty Carpenter	31-Jul-16
Stockwell Brothers	7-Aug-16
Nite Caps	14-Aug-16
Slippery Sneakers	21-Aug-16

In 2017, in continuation of the progress that the summer concert series has made, the town sponsored 10 performances, with nine on Sundays afternoons and one on a Wednesday night, August 2. The series continued to be a success, and the Wednesday night concert was also heavily attended. The 2017 summer concert series including the following performances:

Performer	Date(s)
Abe Loomis	2-Jul-17
Trailer Park	9-Jul-17
The Miles Band	16-Jul-17
Twangbusters	23-Jul-17
The Lonesome Brothers	30-Jul-17

The Miles Band	2-Aug-17
The Brattlyn Brothers	6-Aug-17
Appalachian Still	13-Aug-17
Easy Street Bayou	20-Aug-17
Groove Prophet	27-Aug-17

The Economic Development Department is planning to continue the expansion of the summer concert series to a total 13 total concerts, including 11 on Sunday afternoons and 2 on Wednesday nights. In the past, \$6-7,000 has been set aside for the program. Despite that, the average cost has been considerably higher, with \$11,013.00 spent in 2016-17. To accommodate the additional dates, the budget will be expanded to \$12,500 for the 2018-19 year. Performers for the Summer 2018 year are currently being finalized.

Other priorities include:

- Concert Series Expansion - The Venue work group will explore the opportunity to create a larger event around the Sunday concerts. There is the potential to add a farmer's market and food served by either local restaurants or non-profit fund-raising groups.
- Dover Park – Continue to add amenities to those that already exist at the park.
- Year-Round Venue – Explore the possibilities for a venue for a year-round concert series and additional family oriented music festivals.
- Recreational/Senior Center – Continue to explore the opportunity of a recreational center that could be used by all segments of the population.
- Skate Park – Continue to work with Mount Snow to relocate and expand the skate park. Locations are currently being explored, although a location along Route 100 is preferred.
- Multi-Use Rink/Court – Explore the possibility of developing an ice rink that could be dual use with a sport court in the summer. Besides ice and roller skating, this could be used for Broomball, Ice/Pond Hockey, Roller and Street Hockey, Soccer, Basketball and Curling games and tournaments. There has already had interest in the use of such a facility for amateur sporting tournaments, which can bring in a large number of visitors and families.
- Adventure Park – Partner with businesses to provide an Adventure Park, with a number of recreational amenities. There has been interest by private business in this concept.

Respectively submitted,

Economic Development Department

Account Description	Actual FY-2015/16	Actual FY-2016/17	Budget FY - 2017/18	Proposed FY - 2018/19	% CHG	EXPLANATION
Revenue						
09-6-01-01.00 1% Option Tax Revenue (Anticipated)	\$ 508,301.41	\$ 488,399.62	\$ 487,969.35	\$ 468,863.64	-3.92%	Last Actual FY less 4% Rounded
09-6-01-01.01 Interest Income	\$ 1,831.10	\$ 1,509.87	\$ 593.54	\$ 750.00	26.36%	
09-6-01-01.02 Bi-Town Revenue	\$ 149.97				0.00%	
09-6-01-01.11 Donation Program Income	\$ 2,000.00				0.00%	
Sub-Total REVENUE	\$ 512,282.48	\$ 489,909.49	\$ 488,562.89	\$ 469,613.64	-3.88%	
Expense						
09-7 ECONOMIC DEVELOPMENT EXPENSES						
09-7-10 PAYROLL/BENEFITS						
09-7-10-10.01 EDC Payroll	\$ 46,628.98	\$ 47,114.34	\$ 69,600.00	\$ 84,975.00	22.09%	
09-7-10-11.00 Fica/Medicare	\$ 3,697.96	\$ 3,742.67	\$ 5,324.40	\$ 6,500.59	22.09%	
09-7-10-48.01 Medical Premiums & Other	\$ 5,141.73	\$ 5,450.90	\$ 3,844.39	\$ 13,081.09	240.26%	
09-7-10-48.02 EDC Life & Dis	\$ 659.93	\$ 639.78	\$ 657.12	\$ 823.00	25.24%	
09-7-10-48.04 Medical Insurance Deductible	\$ 1,109.10	\$ 1,083.27	\$ 6,050.00	\$ 13,200.00	118.18%	
Sub-Total PAYROLL & BENEFITS	\$ 57,237.70	\$ 58,030.96	\$ 85,475.91	\$ 118,579.68	38.73%	
09-7-40 ADMINISTRATION						
09-7-40-90.00 EDC Admin Expenses	\$ 1,500.01	\$ 5,181.25	\$ 3,600.00	\$ 5,000.00	38.89%	
09-7-40-90.05 EDC Trails Exp		\$ 33.29	\$ 15,000.00			
Internship Program				\$ 5,000.00		EDD will host interns throughout the year
Sub-Total ADMINISTRATION	\$ 1,500.01	\$ 5,214.54	\$ 18,600.00	\$ 10,000.00	-46.24%	
09-7-41 BUSINESS DEVELOPMENT						
09-7-41-90.01 Business Development				\$ 40,000.00	0.00%	Dedicated and budgeted funds for a Business Development Program
09-7-41-90.02 Bi-Town Exp.	\$ 14,333.07	\$ 33,026.28	\$ 36,810.00			
Community Development - currently taken from Business Development				\$ 30,000.00		Funds set aside for Community Development Organizations
Website Development Program				\$ 2,000.00		Assist businesses with updating their website
Sub-Total Dover BOS	\$ 14,333.07	\$ 33,026.28	\$ 36,810.00	\$ 72,000.00	95.60%	
09-7-42 BEAUTIFICATION						
09-7-42-90.05 Barrel Plant & Maint	\$ 20,867.32	\$ 20,159.02	\$ 23,000.00	\$ 25,000.00	8.70%	Additional barrels/baskets
09-7-42-90.06 Dover Brite Lites	\$ 342.74		\$ 300.00	\$ 500.00	66.67%	Holiday light replacements
09-7-42-90.07 Welcome Signs		\$ 873.90			0.00%	
09-7-42-90.08 Green Up Day	\$ 312.54	\$ 281.38	\$ 400.00	\$ 400.00	0.00%	
09-7-42-90.11 RT 100 Landscape Project			\$ 4,196.98		-100.00%	

09-7-42-90.12 Town Common Project	\$ 3,081.70				0.00%	
	\$ 2,430.00	\$ 1,686.00	\$ 1,500.00	\$ 4,000.00	166.67%	Flags and Banners will need to be inventoried and replaced
09-7-42-90.14 Flags & Banners						
09-7-42-90.16 Donation Program Expenses	\$ 2,906.60				0.00%	
Winter Decorations				\$ 1,000.00		Decorations need to be repaired and updated
Sub-Total BEAUTIFICATION \$ 29,940.90 \$ 23,000.30 \$ 29,396.98 \$ 29,900.00 1.71%						
09-7-43 MARKETING						
09-7-43-90.01 Town Websites	\$ 2,778.40	\$ 3,000.85	\$ 7,000.00	\$ 7,000.00	0.00%	Upgrades & maintenance
				\$ 5,000.00	0.00%	Restart Digital Marketing Campaign, including Social Media
09-7-43-90.03 Digital Marketing						
09-7-43-90.07 Dover Adv. Support Program	\$ 15,475.43	\$ 12,913.96	\$ 12,000.00	\$ 20,000.00	66.67%	Expand DASP
09-7-44-90.09 Marketing Trails					0.00%	
09-7-43-90.12 DO-IT Advertising		\$ 255.40		\$ 400.00	0.00%	
	\$ 27,250.00	\$ 44,872.89	\$ 36,000.00	\$ 50,000.00	38.89%	Expand Do-IT, including signage program
09-7-43-90.13 DO-IT Rebates						
09-7-43-90.15 Branding USDA Grant Match	\$ 6.67				0.00%	
	\$ 220.00	\$ 3,009.00	\$ 3,300.00	\$ 5,000.00	51.52%	Expand Welcome Center advertising, new brochures
09-7-43-90.17 Welcome Center Advertising						
09-7-43-90.19 Dover Film Production Grant	\$ 12,000.00				0.00%	
09-7-43-90.20 Chamber Community Arts	\$ 500.00				0.00%	
Sub-Total MARKETING \$ 58,230.50 \$ 64,052.10 \$ 58,300.00 \$ 87,400.00 49.91% 18.61%						
09-7-44 TRAILS & PATH						
	\$ 266.50	\$ 682.88		\$ 1,000.00	0.00%	Develop and market new brochures and maps
09-7-44-90.09 Marketing Trails						
09-7-44-90.12 State Fee Crosstown Lot	\$ 160.00		\$ 80.00		-100.00%	
09-7-44-90.03 Valley Trail Printed Maps			\$ 500.00	\$ 500.00	0.00%	New maps and brochures
			\$ 1,000.00	\$ 2,000.00	100.00%	Improved signage and wayfinding for the trail system
09-7-44-90.04 Trail Signage						
		\$ 100,000.00	\$ 125,000.00	\$ 50,000.00	-60.00%	Additional funds for further progress on the trail including easement issues.
09-7-44-90.13 Valley Trail A-						
	\$ 266.25			\$ 50,000.00	0.00%	Matching funds for Valley Trail B+ grant application
09-7-44-90.14 Valley Trail B+						
09-7-44-90.15 Valley Trail C		\$ 7,500.00		\$ 5,000.00	0.00%	Further study
				\$ 60,000.00		Match for street light grant application
Street Lights Valley Trail B Match						
				\$ 60,000.00		Match for street light grant application
Street Lights Valley Trail B Plus Match						

Street Lights Valley Trail A Minus Match				\$ 30,000.00		Match for street light grant application
Trailhead Project at Handle Road				\$ 8,000.00		Survey, easements, building materials, signage
Sub-Total TRAILS & PATH \$ 692.75 \$ 108,182.88 \$ 126,580.00 \$ 258,500.00 104.22%						
09-7-45 TELECOMMUNICATIONS						
09-7-45-90.02 Route 100 Wireless Zone					0.00%	
09-7-45-90.04 WiFi Zone Gateways	\$ 400.00		\$ 2,400.00	\$ 2,400.00	0.00%	
09-7-45-90.05 WiFi Zone Equip Maint			\$ 500.00	\$ 500.00	0.00%	Maintenance
09-7-45-90.06 WiFi Zone Software Maint			\$ 500.00	\$ 500.00	0.00%	Maintenance
09-7-45-90.07 Discover Dover.com Web Hosti	\$ 30.00	\$ 15.00			0.00%	
09-7-45-90.08 Bandwidth Upgrade		\$ 25,034.00	\$ 48,000.00	\$ 100,000.00	108.33%	Matching funds for development of gigabit internet service
Sub-Total TELECOMMUNICATIONS \$ 430.00 \$ 25,049.00 \$ 51,400.00 \$ 103,400.00 101.17%						
09-7-46 EVENTS						
09-7-46-90.01 Events Grant Program			\$ 75,000.00	\$ 75,000.00	0.00%	Focus on new events and festivals
09-7-46-90.02 LHA Time line 2012		\$ 2,700.00			0.00%	
09-7-46-90.03 Blueberry Parade	\$ 8,832.75	\$ 11,398.00			0.00%	
09-7-46-90.04 Wine & Harvest Fest	\$ 7,093.75	\$ 9,531.25			0.00%	
09-7-46-90.05 Mother's for Daughter's	\$ 4,031.25	\$ 5,833.00			0.00%	
09-7-46-90.06 Dover Historical Society					0.00%	
09-7-46-90.07 Dover Day	\$ 755.95	\$ 385.00			0.00%	
09-7-46-90.10 Television & Film Festival (ITVFe	\$ 44,633.88				0.00%	
09-7-46-90.12 4th of July Fireworks	\$ 9,600.00	\$ 4,950.00			0.00%	
09-7-46-90.13 Fiddlehead Festival	\$ 1,662.50				0.00%	
09-7-46-90.14 Blueberry Craft Fair	\$ 1,112.50				0.00%	
09-7-46-90.15 Maplerama	\$ 3,000.00	\$ 1,000.00			0.00%	
Sub-Total EVENTS \$ 80,722.58 \$ 35,797.25 \$ 75,000.00 \$ 75,000.00 0.00%						
09-7-47 VENUE/RECREATION						
09-7-47-90.01 Venue - DOVER PARK	\$ 607.40	\$ 854.72			0.00%	
09-7-47-90.02 Park Concerts Expense	\$ 7,458.00	\$ 11,013.00	\$ 7,000.00	\$ 12,500.00	78.57%	13 Concerts (11 Sundays and 2 Wednesdays) including advertising
09-7-47-90.03 Venue - Dover Park Swings					0.00%	
Sub-Total VENUE/RECREATION \$ 8,065.40 \$ 11,867.72 \$ 7,000.00 \$ 12,500.00 78.57%						
09-7-48 PROJECTS IN WORKS					0.00%	
TOTAL ECONOMIC DEVELOPMENT	\$ 251,152.91	\$ 364,221.03	\$ 488,562.89	\$ 767,279.68	57.05%	

**Minutes
FOR
2017 Town of Dover Annual Town Meeting
And
Town School District Meeting**

The legal voters of the Town of Dover, Vermont, and the Town School District of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall on Dover Common in said Dover, Vermont on Tuesday, March 7, 2017, at 10:00 a.m. to act upon the following articles to wit:

ARTICLES TO BE VOTED BY AUSTRALIAN BALLOT (Include Articles 1&2 only)

The polls will open for Australian ballot voting at 10:00 a.m. and remain open until 7:00 p.m.

- ARTICLE 1:** Shall the Town of Dover School District, which the State Board of Education has found necessary to include in a proposed new unified school district, join with the school district of Wardsboro, which the State Board of Education has found necessary to include in the proposed new unified school district, and the school district of Marlboro which the State Board of Education has found to be advisable to include in the new proposed unified school district for the purpose of forming the River Valleys Unified School District as provided in Title 16, Vermont Statutes annotated, upon the following conditions and agreements.
- The Unified District shall be formed and the terms hereby voted shall become effective on the date this article is approved by a majority vote of the electorate of at least two "necessary" districts of the Forming Districts and said votes become final per 16 V.S.A. 706g, provided that votes approving this article shall not become effective unless and until the voters of other Windham Central Supervisory Union (WCSU) town school districts (Brookline, Jamaica, Newfane, Townshend, and Windham) vote to approve formation of a unified district and said vote becomes final thereby forming a Supervisory Union with two Unified Districts (a "Side by Side").
- No elementary school shall be closed without a unanimous vote of the River Valleys Unified School District Board, and an affirmative vote of the town in which it is located.
- (a) Grades. The River Valleys Unified School District will offer pre-kindergarten through grade six (6) education to all students in the unified school district and will pay tuition for students in grades seven (7) through twelve (12) pursuant to Vermont statutes.
- If the Marlboro Town School District votes to approve the Unified School District and the District is established, then the Marlboro Elementary School will cease operating school for grades seven (7) and eight (8) on June 30, 2019.
- (b) Board of School Directors. A town school district's representation on the unified district board will be closely proportional to the fraction that its population bears to the aggregate population of the Unified District. Initial Board composition will be based upon the year 2010 Federal Census and shall be recalculated promptly following the release of each subsequent decennial census. The Board is authorized to reapportion the Board, including increasing or decreasing the number of school directors. However, at no time will a town school district have less than one board member on the Board. Subject to the previous sentence, each proportionality calculation shall be rounded to the nearest whole number.
- (c) Assumption of debts and ownership of school property. The unified union school district shall assume the indebtedness of forming districts; assume all operating deficits and/or surpluses or reserve funds of the forming districts; acquire, maintain, and pay for the school properties of member districts; all as specifically identified and provided for in the Final Report.
- (d) The complete provisions of Articles 7, 8 and 15 of the Final Report regarding special funds, indebtedness, real and personal property and school continuity of school buildings are set forth in the Final Report and are incorporated in their entirety by reference herein.

- (e) Final Report: The provisions of the final report approved by the State Board of Education on the 20th day of December, 2016, which is on file in the town clerk's office, shall govern the River Valleys Unified School District.

Yes votes: 124

No votes: 75

Cub Scouts, Emerson Cohen, Liam Kummisky and Elliot Cohen along with leader Robert Hickey lead the body in the pledge of allegiance.

School District Moderator, Sarah Shippee, reads Article 1 and asks for a motion to suspend Robert's Rules of Order to allow the body to discuss Article 1 without a motion on the floor. Linda Sherman moves the suspension. 2nd – Sue Rand.

Christine Levy asks what the contingency plan is if we vote down Article 1?

Rich Werner, School Board Chair, responds, Board will regroup and depending on the vote decide where to go from here. There will be public meetings.

Ian Schrauf, commend our school board for capital budget programs. Would we be funding other schools with these funds? What about the solar farm?

Rich, Wardsboro has their own reserve, Marlboro not as much. Solar farm would be shared ownership. Chip Vicary, school board, comments that the solar agreement specifically benefits Dover and that will not change.

Randy Capitani, Act 46 committee, brick and mortar assets of the three towns are in decent shape with no outstanding debt.

Jim Lynch moves to suspend the rules so that Becca Balint, one of our State Senators who is not a Dover voter, can address the body. Mark Wallace 2nd. Aye.

Laura Sibilia, our State Rep., addresses the body. Act 46 school merger is a big decision. We're not alone, 10 other mergers being voted on around the State. Commends the study committee, Rich Werner in particular whose leadership extended beyond Dover to the Supervisory Union level. Laura is on a new committee, Energy and Technology which has oversight of I.T. projects like Vermont Health Connect.

Becca Balint, I wanted to come with Laura today because of the big vote today. Need to focus on rural economy and economic development.

Mark Wallace, comment, went to Montpelier, visited with Laura, we are very very lucky to have Laura in the State House. She knows everyone up there. Laura listens to you even if you may disagree. Thank you, Laura!

Laura, rural weighting would count rural students as more than one student and may be the way forward for small towns as far as education tax affordability. Education finance is going to change.

Trip Morse, we want to keep school choice and The I.B. program. We should look into becoming a magnet school. If we vote this down and we go with alternative structure, do we lose small school grant?

Laura and Becca, maybe.

Kerry McDonald-Cady, when might the small school grant go away? Laura, taking away small school grant might be unconstitutional since the small school grants were instituted to address constitutionality concerns about Act 68.

Randy Terk, concerned about H 197, the "PTSD" bill and the costs to local rescue squads. Applaud the new Governor and his stance on no new taxes to clean up Lake Champlain.

Jim Lynch, healthcare feds change to Obama-care and those effects on Vermont Health Connect? Laura and Becca leave.

Laura & Becca, effects will be devastating.

Jason Staloff, voting no because Dover School is successful and that success is fragile.

Dave Cerchio, voting no. Act 46 is a symptom of the socialist agenda in Montpelier.

Mary Jenkins, yes vote is the only way to retain some control.

Jim Lynch moves to suspend the rules so that the select board can make a presentation during the School Meeting and the school kids can make a presentation. Tom Baltrus, 2nd. Aye.

On behalf of the select board Randy Terk recognizes Linda Holland for her many years of service on the select board, Ken Black for his service as the Economic Development Director, and Dave Cerchio for his service as the Zoning Administrator.

Linda Holland moves that we break for lunch. Jim Lynch 2nd. Aye.

Wonderful lunch provided by the Dover School sixth grade.

After lunch Courtney Perkins, Dover School 4th grade teacher, introduces her class. 4th graders, Emerson Cohen, Skye Twining, Eric Kurucz, Eddie Oakley, Matilda Morse, Breck Bensin, Ella Levy, Olivia Chase, Stefan Tallini, Jack Cady present their idea for a new Town Seal. Ella Levy, Olivia Chase, Stefan Tallini and Jack Cady took turns speaking to the assembly. Sue Rand asked the presenters to describe the new seal, an evergreen tree surrounded by snowflakes. Andrea Seaton made a motion that the assembly support the new design. 2nd Sue Rand. Ayes, unanimous.

Randy Terk moves to suspend the rules so that we can end discussion on Article 1 without a vote. Andy McLean 2nd. Aye.

ARTICLE 2: To choose all Dover town officers and Dover school district officers and Unified School District officers for the following positions required by law to be elected at the annual meeting:

Auditor 3-year	Tamara Allen	186
First Constable 1-year	none elected	
Grand Juror 1-year	none elected	
Library Trustee 5-years	none elected	
Library Trustee 5-years (3 remaining)	Kevin Stine	178
Moderator – School 1-year	Sarah Shippee	193
Moderator - Town 1-year	Richard J. Werner	195
School Director 3-years	Richard J. Werner	187
School Director 2-years	Kerry McDonald-Cady	42 (write-in)
Select Board Member 3-years	Joshua Cohen	129
	Sandy MacDougall	69
Select Board Member 2-years	Victoria Capitani	185
Town Agent 1-year	Linda L. Holland	191
Trustee of Public Funds 1-year	Marco Tallini	195
Unified School District Director 4-years	Richard J. Werner	187
Unified School District Director 3-years	Kerry McDonald-Cady	188
Unified School District Director 2-years	Laura Sibilia	191

SCHOOL DISTRICT

ARTICLE 3: Shall the Town School District expend \$25,000 to install a playground for the pre-school program?

M: VICKI CAPITANI

2: ANDREA SEATON

D: RANDY CAPITANI WHY NOT USE RESERVE? WE'D RATHER NOT UNNECESSARILY LOWER THE RESERVE.

VICKI CAPITANI, MOTION FOR AN AMENDMENT THAT THE FUNDS COME FROM THE RESERVE FUND. 2ND, LINDA SHERMAN.

MARK SCHAUER, WHEN WOULD RESERVE GO TO THE UNION SCHOOL DISTRICT IF WE VOTE YES ON THE MERGER. 2019. IAN SCHRAUF, IS IT SMART TO SPEND THIS DOWN IN ANTICIPATION OF MERGER?

RANDY CAPITANI, CALL QUESTION.

TOM BALTRUS 2ND

AYE, QUESTION CALLED

VOTE ON AMENDMENT:

NAYS HAVE IT, NO AMENDMENT.

VOTE ON ARTICLE AS WARNED:

V: Ayes have it. Passed as warned.

ARTICLE 4: Shall the Town School District set the annual tuition rate to approved independent schools as \$16,700 for the 2017/2018 school year?

M: SUE RAND

2: JIM LYNCH

V: AYE

ARTICLE 5: Shall the Town School District compensate the Officers as follows- Chairperson- \$2,500 per year; Members- \$2,000 per year, and mileage reimbursement at the Federal reimbursement rate for the month in which the mileage occurred?

M: JIM LYNCH

2: ANDREA SEATON

D: ANDREA SEATON THANKS RICH WERNER FOR ALL OF HIS WORK ON BEHALF OF THE TOWN AND OUR STUDENTS.

V: AYE

ARTICLE 6: Shall the Town School District authorize any surplus from the 2016/2017 budget to be placed in the Capital Reserve Fund?

M: VICKI CAPITANI

2: JIM LYNCH

V: AYE

ARTICLE 7: Shall the Town School District authorize funding the Capital Vehicle Fund in the amount of \$10,550, with such funds coming from the Capital Reserve Fund?

M: JIM LYNCH

2: MARCO TALLINI

V: AYE

ARTICLE 8: Shall the Town School District authorize funding of the Capital Building fund in the amount of \$12,000, with such funds coming from the Capital Reserve Fund?

M: MARCO TALLINI

2: MIKE CHASE

V: AYE

ARTICLE 9: Shall the voters of the Dover Town School District approve the school board to expend \$3,105,067 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,461.84 per equalized pupil. This projected spending per equalized pupil is 1.08 % more than spending for the current year.

M: DICK SEVERANCE

2: ROBERT HICKEY

D: KEN WESTBY, ADDING A TEACHER AND YET THERE'S A REDUCTION IN HEALTH PREMIUMS? RICH EXPLAINS.

V: AYE

ARTICLE 10: Shall the Town School District authorize the School Directors to withdraw money from the Capital Reserve Fund to offset the Homestead tax rate, but not more than \$330,000

M: RANDY TERK

2: MARCO TALLINI

D: MARY LOU HOW MUCH IN THAT FUND? RICH, 716,000

V: AYE

ARTICLE 11: To discuss any other items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.

M: RICH RECOGNIZES CHIP VICARY'S YEARS OF SERVICE ON THE SCHOOL BOARD.

TOWN MEETING

ARTICLE 12: Shall the voters accept the annual report of the auditors and other town officers?

M: DICK SEVERANCE

2: JIM LYNCH

V: AYE

ARTICLE 13: Shall the voters compensate town officers as follows: Town Clerk \$52,532.28 annual salary, Town Treasurer \$5,000 annual stipend, Select Board Chairman \$2,500 annual stipend, Select Board members \$2,000 annual stipend, and Town Auditors \$16.92/hr., all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

M: SARAH SHIPPEE

2: LINDA SHERMAN

D: CHRISTINE LEVY, TREASURER PAID \$5,000? RANDY EXPLAINS TREASURER, BOOK KEEPER, DELINQUENT TAX COLLECTOR COMPENSATION.

V: AYE

ARTICLE 14: Shall the voters authorize general fund expenditure for operational expenses of \$2,204,674.73 for the coming year?

M: DAN BALIOTTI

2: SARAH SHIPPEE

V: AYE

ARTICLE 15: Shall the voters authorize highway fund expenditure for operational expenses of \$1,383,843.52 for the coming year?

M: ANDREA SEATON

2: JIM LYNCH

V: AYE

ARTICLE 16: Shall the voters raise and appropriate \$650,000.00 for the Capital Paving Fund?

M: RANDY CAPITANI

2: JIM LYNCH

D: JIM LYNCH IS THIS AN APPROPRIATE NUMBER? ASPHALT PRICES? GERRY GOLET, WHY ALL THE PAVING ON DOVER HILL RD. RANDY TERK, WE PUT 3 INCHES OF ASPHALT ON DOVER HILL RD. NOW WE WILL PUT AN ADDITIONAL 2 INCHES TO MAKE A TOTAL OF 5 INCHES. GERRY, HOW OFTEN DO ROADS GET PAVED? BOB HOLLAND, 6 YEARS MAXIMUM.

V: AYES HAVE IT 2 NAYS, PASSES AS WARNED.

ARTICLE 17: Shall the voters raise and appropriate \$250,000.00 for the Capital Equipment Fund?

M: CATHY KAUFMANN

2: BOB HICKEY

V: AYE

ARTICLE 18: Shall the voters raise and appropriate \$80,000.00 for the Capital Building Improvement Fund?

M: LINDA SHERMAN

2: RANDY CAPITANI

V: AYE

ARTICLE 19: Shall the voters raise and appropriate \$3,372.00 for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities?

M: SARAH SHIPPEE

2: MIKE CHASE

VICKI MOVES TO SUSPEND THE RULES TO ALLOW A SEVEDS REPRESENTATIVE SPEAK. 2ND RANDY TERK. AYE.

ALEX BECK FROM SEVEDS DESCRIBES SOME OF THEIR PROGRAMS. MARCO TALLINI, HOW DO YOU ARRIVE AT THE \$3,372? \$3 DOLLARS PER PERSON ON DECENNIAL CENSUS.

V: AYE

ARTICLE 20: Shall the voters raise and appropriate \$5,161.25 for the purpose of supporting MHCA Dover Cinema (Memorial Hall Center for the Arts, Inc.)?

M: ANDREA SEATON

2: MIKE CHASE

D: ANDREA SEATON, ONE OF THE GREATEST ASSETS THAT DOVER HAS. CHARLES LAFIURA, FACILITY IS EXTREMELY IMPORTANT TO THE AREA. SUGGEST TO THE BOARD THAT WE HAVE A CAPITAL BUDGET FOR THE CIMEMA. KEN BLACK, AGREE TREMENDOUS ASSET TO THE COMMUNITY, SUPPORT SHOULD BE FROM ECONOMIC DEVELOPMENT FUNDS. WAYNE ESTEY, PROFESSIONAL ECONIMIST, UNIQUE PART OF DOVER. MINIMAL AMOUNT OF SUPPORT.

V: AYES HAVE IT, A FEW NAYS, PASSES AS WARNED.

ARTICLE 21: Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?

M: GERALDINE GOLET

2: RANDY CAPITANI

V: AYE

ARTICLE 22: Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?

M: DAN BALIOTTI

2: JIM LYNCH

D: GERRY GOLET SHOULDN'T PEOPLE HAVE A SAY? THEY CAN HAVE A SAY AT THE SELECT BOARD MEETING.

V: AYES HAVE IT, ONE NAY.

ARTICLE 23: Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on August 15, 2017 and February 15, 2018?

M: LINDA SHERMAN

2: SARAH SHIPPEE

V: AYE

ARTICLE 24: Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?

M: LINDA HOLLAND

2: ROBERT HICKEY

V: AYE

ARTICLE 25: To transact any other business that may legally come before this meeting.

M: RANDY CAPITANI

2: DAN BALIOTTI

D: RANDY TERK INTRODUCES NEW ZONING ADMINISTRATOR, WAYNE ESTEY. CHRISTINE LEVY, CONCERNED ABOUT STEP DOWN GENERATORS AT THE SCHOOL. ANY RESEARCH ON STEP DOWN GENERATORS? NOT RESEARCHED BY THE BOARD BUT INSTALLED PER CODE.

RANDY CAPITANI, CINEMA NEEDS TO COME UP WITH SOME PLANS FOR MOVING FORWARD WITH THEIR ARTS CENTER GOAL. JOSH COHEN, LAURA SIBILIA AND ABE SCHUSTER SUGGEST A MICROPHONE AT NEXT YEAR'S TOWN MEETING.

RANDY TERK MOTION TO ADJOURN. 2ND, BOB HICKEY

AYE



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Dover is currently represented by Nicolas Wallaert and Kevin Stine. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard bylaw assistance; natural resources including assisting towns with watershed restoration projects and implementation of the state's new clean water law; town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by us.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a 2-year process, is developed in consultation with our towns, reflects town plan policies, and is ultimately approved by our towns.

Highlights from the past year reflect the range of services we provide to the towns of the region. We're collaborating with the Brattleboro Development Credit Corporation and our counterparts in NH and MA to improve economic opportunity and household income. We provided assistance to 24 towns with plans, zoning, updating flood hazard area regulations, community revitalization and general town planning technical assistance. We coordinated the formation of the Green River Watershed Alliance, which builds off of the successful Saxtons River Collaborative, with funding through the High Meadows Fund. We're leading two renewable energy grant programs. One provides assistance to schools and other public buildings to install modern wood-fueled heating systems. The other provides grants for renewable energy development. We've helped towns apply for grants to conduct road erosion inventories, and to do work to reduce road erosion. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see highlights of our work for you over the last two years, as well as your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 7% of a \$1.4 million budget for FY 2017. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$2,530. To see our detailed Program of Work and budget for FY 2018, visit our website and click on the heading "About Us."

The MOOver

We celebrated our 21stth anniversary in 2017. We're so fortunate to have the support of the town of Dover, the Vermont Agency of Transportation, the Federal Transit Administration, Senator Patrick Leahy, and the businesses, residents, and guests in the Deerfield Valley. Few people thought we'd survive the first year, but with the support of those above we have provided over 4.5 million rides since. Thanks also to our staff and Board of Directors.

With the 2015 merger to the former Connecticut River Transit based in Rockingham, we became the second largest public transit provider in Vermont. The company now serves 36 towns in three counties and provides over half a million volunteer and bus rides each year.

Each week we provide rides for Valley seniors to shopping, meal sites, adult day care, the doctors', and social events. This service has improved the quality of life for over 60 Valley residents by getting them out regularly and allowing them to live at home longer in life.

We also appreciate the support from the fire and police departments, the town administrators, and the highway crew who have always been there to help us.

We thank the residents of Dover too for their support. Please call us with questions/comments at 464-8487, and thanks for riding the MOOver!!!

Respectfully submitted,

Randy Schoonmaker



	MOOver	Current	Total
Winter Routes	151,059	2,233	153,292
Fixed Routes	117,722	125,033	242,755
Demand response	4,420	45,001	49,421
Volunteer, taxi, other		115,874	115,874
Total Rides	273,201	288,141	561,342

Deerfield Valley Rescue, Inc.

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community.

This year brings us many new developments and challenges. DVR has been operating out of the squad house located at the juncture of Route 100 south and Route 9 since 1976. We owned our building, Southwestern Vermont Medical Center owned the land. It became apparent that with SVMC vision for the expansion of the Deerfield Valley Health Center on the existing property that DVR needed to find a new expanded central site. DVR closed on 22 Stowe Hill Road Wilmington location in November. We initiated fund raising for the down payment and over the next several years will continue to raise the money for this new location.

The new facility will provide DVR with updated ambulance bays, more space for training, and more office space. This will enable the team to continue to adapt and enhance our services to meet the changing health care needs of the community.

Unlike most EMS agencies in the state, DVR has not been supported by tax dollars from the towns we serve. In August DVR requested from the Town of Dover money from the 1% Fund to help with the down payment on our new location. We appreciate the support we received. At the time of the request the select board strongly suggested that we request amount yearly from the town. This year we look for your support at Town meeting for our appropriation of \$20,000.00.

The core of our agency is made up of approximately 20 volunteers, three full time paid staff and part time paid seasonal attendants. DVR has responded to 912 calls in 2017 of which 224 were in the town of Dover.

Although we frequently work closely with the Fire department, we are a completely independent organization. We would like to thank East and West Dover Fire Departments and the Dover Highway Department for all the help they give us throughout the year. We recognize it been a challenging year for the first responders in East Dover and look forward working with all the new Emergency Medical Responders providers. They are a very important part of the emergency care team.

It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent in your subscription please do so and please consider making an additional donation towards our new building.

DVR is always looking for volunteers who would like to make a difference in the lives of others. Potential members can sign up for our Ride Along Program @ dvrescue.org. Anyone interested in joining this vital community service can contact our office at 464-5557 or stop by for a visit at our new location 22 Stowe Hill Road Wilmington.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted, Deerfield Valley Rescue Board of Directors

12/1/17

Dear Neighbors:

The Southern Vermont Deerfield Valley Chamber of Commerce is pleased to continue to serve area businesses in this exciting time in our history. The last 12 months have proven that our region can once again attract the visitors critical to a thriving community. With each new visitor we now eye them a little differently-thinking perhaps one day soon they too will join us in living here in Southern Vermont's Green Mountains.

A key component to a balanced revenue stream for our business community has been the emphasis the Chamber and valley towns have placed on increasing summer visitor traffic through targeted marketing. At our downtown visitors center, 75% of our summer walk-in traffic was looking for more information regarding outdoor assets, local artisans, and our farm to table community.

This past year has seen the towns of Dover & Wilmington continue their commitment to a joint marketing campaign through the Bi Town Committee to drive web traffic to the new Chamber of Commerce website www.visitvermont.com. This resulted in our largest attendance at many of our annual summer events including the valley wide Independence Day Weekend Celebrations, Deerfield Valley Blueberry Festival and the Vermont Wine & Harvest Festival. We look forward to your ideas, input and involvement as we continue to enhance visitor experiences.

While the 2016/2017 winter season was certainly better than the previous year, area businesses were able to recoup some revenue with a robust late summer & foliage travel season. With all forecast pointing to a respectable amount of snow and prime snowmaking conditions, we are looking forward to the return of our winter outdoor enthusiasts from around the globe.

Our reinvigorated board of directors features leaders from all business sectors in our valley. A stronger emphasis on digital and social media marketing, ensures that we are keeping our valley and Chamber businesses on the national and international radar for destination travelers. We look forward to continuing to promote and support our Southern Vermont Deerfield Valley businesses.

Respectfully,

Sharon Cunningham

Director Southern Vermont Deerfield Valley Chamber of Commerce
visitvermont.com

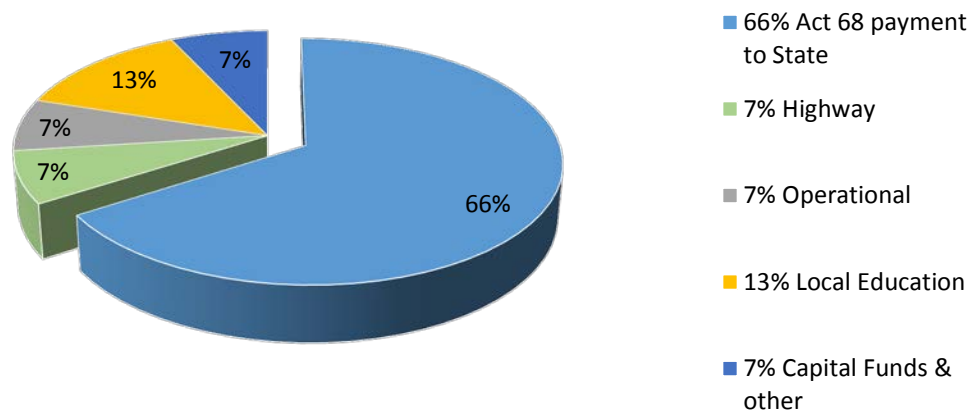
Tax Dollar Pie Chart

How your 2017 tax dollar was spent:

We raised \$15 million and sent over \$10 million to the State of Vermont Education Fund.

If there were no Act 68, a \$3,000 tax bill would be \$1000.

There is little accountability for 66% of your tax dollars....



Dover School Reports, Budget Information

Dover School Sixth Grade Class 2017-2018

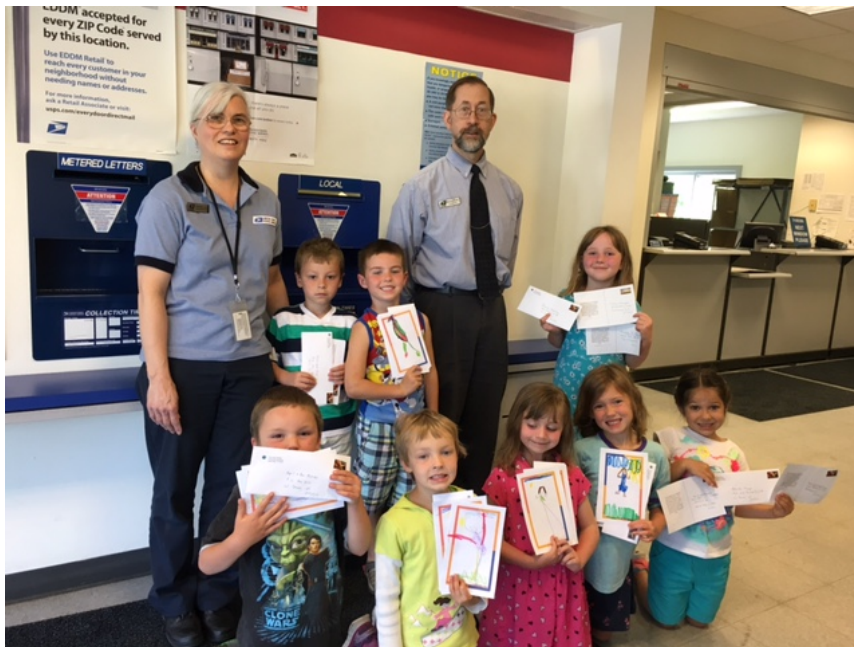


Back: Teacher Susan Neuman, Tyler Dlubac, Cooper Daniels, Teagan Veraguth, Edwin Alfano, Chloe Chase, Hayden Meckle, Owen Guminak. First row: Caitlynn O'Hern, Megan Robart, James Mahon

Dover School



Back: Owen Guminak, Edwin Alfano, Jaylin Crafts, Caitlynn O'Hern, Chloe Chase, Megan Roberts, Addison DeVault, Emma Boyd, Jorja Smith, Cassie Flestcher, Cooper Daniels, Julian Mckle, Nora Bowen, Hannah Gowen. Middle: Trevor Gray, Tyler Dlubac, Connor Garber-Dee, Sarah Geiling. Front: James Mahon, Hayden Meckle, Ethan Muenkel



Back: Brenda Hall, Cameron Murano, Lucas Hall, Marshall Stevens, Vanessa Marchese. Front: Lyric Potter, Charlotte Staloff, Zoe Bartholomew, Amelia Fritz, Ciara Crockwell

Dover School District

This will be the last year that the budget for the Dover School will be presented to the voters. Starting next February the annual school district meeting for the Rivers Valley Unified School District will be presented to voters at that Districts' meeting held the second Tuesday of February either at the Dover Town Hall or the Wardsboro Town Hall (even years in Dover, odd years in Wardsboro).

For this year the Dover School budget that is being proposed is slightly down, as well as our number of pupils. The yield being recommended by the Tax Department is down which along with the lower pupil count and reduced budget will still show a tax rate increase (this was the 9 cent increase that the papers and news media reported earlier this winter). Again we have an article to ask the voters to allow us to transfer some monies from the reserve fund to the operational fund to allow for a tax rate similar to that of the past few years.

The Dover School is in the final steps of our IB certification and we should hear early this spring if our program has been accepted. Thanks to the hard work of our Principal and staff over the last few years to keep this process on track. We will let everyone know when we hear of the final decision.

There are a couple of special articles this year and we will have more information on them at both pre-town and town meeting- these include transportation to Brattleboro for secondary students; increasing the length of the pre-school program; and our usual article about the secondary tuition rate.

Once again the Board would like to thank all the hard work of our Administrator, staff and the support of the parents, voters and taxpayers in making the Dover School the best elementary school in all the lands-

On behalf of the Dover School Board-

Richard J. Werner

Chairman

Dover School Principal's Report

March 2018

It's been a great year at 9 Schoolhouse Road. Students have adorned the front page of the newspapers time and again for their work in and out of school, and there is much to be proud of here at the Dover School. Staff have taken advantage of many learning opportunities at school, on line, in the local community, and at a variety of historic locations in Vermont and around New England.

The International Baccalaureate (IB) authorization team has come and gone, and we are anxiously awaiting their report and what steps remain to complete our IB authorization. If authorized, we will be the first public school IB program and the only Primary Years Program (PYP) in Vermont. Very exciting times.

In spite of the fact that our math scores generally tend to be above the supervisory union (SU) and state proficiency levels, the Windham Central Supervisory Union leadership team has identified mathematics as a focus area. The district has sponsored math professional development this year, with the hope of addressing the skills gap we're seeing in student achievement tests. Our teachers have adopted new teaching practices to help kids connect mathematics to daily life and learn to embrace the challenges associated with solving complex, multi-step problems. Research indicates significant benefits associated with fostering a positive attitude toward learning math at an early age.

Last spring (of 2017) Dover students participated in the Smarter Balanced Assessment Consortium (SBAC) Common Core Assessment. Below is a breakdown of student performance.

WCSU 2017 State Assessment Results ~ Total "Proficient" and Above

May 2017 Assessment Window

	Reading/Language Arts			Mathematics		
	Dover	WCSU	Vermont	Dover	WCSU	Vermont
Grade 3	27%	46%	49%	27%	45%	52%
Grade 4	71%	54%	59%	59%	46%	47%
Grade 5	91%	53%	55%	64%	41%	42%
Grade 6	80%	75%	52%	60%	58%	39%

The student council continues to serve monthly at the food pantry and has organized other school spirit activities. Dover students benefit from the generosity of the Dover Free Library. Guided by Ms. Hamm, Ms. McLean, Mrs. Morse, and Mr. Flores, Dover students learn about how to use the public library, conduct research there, and simply experience the joy of reading.

Fifth and sixth grade students had the honor of meeting Governor Scott this fall when they presented their town seal project and witnessed the birth of the River Valleys Unified School district, as the Governor called the first meeting to order. This year's 4th grade class has enjoyed regular sessions with Linda Whelihan and trips to the Brattleboro Museum and Art Center through the BMAC's *youth curator* program. Parent volunteer Dianne Guminak organized two grant sources and, in conjunction with the Dover School Club, procured Troy Wunderle of Wonderle's Big Top Adventures for a week-long circus residency. It was a huge success! Pictures are on our website (www.doverschool.net) in the "Gallery" section. This year's sixth graders, Mrs. Neuman, and Mr. Davis did a spectacular job producing the fall musical, *Skips in her Sleep by Elsie Piddock*. It is based upon a story by Eleanor Farjeon (1881-1965).

Our primary grades, K-3rd, have participated in science programs through Hildene in Manchester, attended performances at the historic Latchis Theater, and explored the workings of the Pine Hill Orchard. Our PreK program continues to attract students from Dover and surrounding towns. Students who participate in the Dover PreK program continue to demonstrate readiness to enter Kindergarten.

LATER, our after-school program, continues to draw a steady following of students looking for specific activities, but also provides a great support to working parents who are not able to be home for their children at 3:30 in the afternoon for the usual bus drop-off.

We are pleased to welcome Fiona Chevalier, Bridget Cole, and Brittany Parker to our staff this year. Ms. Chevalier is our new library media specialist. Ms. Cole is our new fifth grade teacher, and Ms. Parker is our new fourth grade teacher. They are doing a great job integrating into school culture and diving into the Dover School motto: *Work Hard, Be Kind*.

The Dover School Board has worked hard to support the transition to the new governance structure under Act 46. Since September, some board members have attended double the usual number of meetings in order to work through the many details of this complex transition.

I continue to be grateful for the gift of working with your children every day. Please don't hesitate to contact me if you have any questions about the school. I'd be happy to meet with you. Thanks!

Matt Martyn, Principal
The Dover School
9 Schoolhouse Rd.
East Dover VT 05341
mmartyn@doverschool.net

THE DOVER SCHOOL

2017-2018

BOARD OF DIRECTORS

Richard Werner, Chair
Laura Sibilia, Vice-Chair
Jollene Mahon, Clerk
Johnny Cleanthes
Kerry McDonald-Cady

FACULTY & STAFF

Principal	Matthew Martyn
Office Manager	Lori O'Hern
Teacher – Pre-Kindergarten	Beth McKinney
Assistant-Pre-K Class	Marie Roccati-Seiz
Teacher – Kindergarten	Nancy Baker
Teacher – Grades 1 & 2	Crystal Griswold
Teacher – Grade 3	Alison Sullivan
Teacher – Grade 4	Brittany Parker
Teacher – Grade 5	Bridget Cole
Teacher – Grade 6	Susan Neuman
Physical Education/Health	Wendy Johnson
Vocal Music Teacher	Andrew Davis
Instrumental Music Teacher	Michael McKinney
Librarian (Part time)	Mary Ann Abarno
Librarian/Media Specialist (Part time)	Fiona Chevalier
School Psychologist	Michael Italia
Special Education Learning Specialist	Melissa Wood
Speech & Language Pathologist	Holly Nardone
Occupational Therapist	Melissa Powers
Physical Therapist	Geoffrey Stent
Interventionist	Patsy Bemis
Interventionist Assistant	Alicia DeWire
Special Ed Paraprofessional	Jennifer Tallini
Art Instructor	Alyssa Palumbo
Spanish Instructor	Jessica Gibb-Buursma
Head Chef	Robert Hickey
Building & Transportation Manager	Helen Staib
Building & Transportation	David Sheldon
Nurse	Lois Thibault

WINDHAM CENTRAL SUPERVISORY UNION

Superintendent	William Anton
Director of Curriculum	Jenn McKusick
Business Manager	Laurie Garland
Director of Special Education	Stephanie Betit-Hancock
Director of Technology	Kevin Burke

Dover School International Baccalaureate®-Primary Years Program

The Dover School is in the final steps of becoming one of thousands of schools who teach the International Baccalaureate (IB) Primary Year's Program(PYP). It offers academic rigor and emphasizes personal development. Our goal, in implementing IB, is to develop inquiring, knowledgeable and caring students who are motivated to succeed.

In the spring of 2017, we submitted our paperwork for full PYP authorization. In the fall, we had our Authorization Visit from an IB team. To reach this point, we have:

1. Aligned our Dover School Mission Statement with that of the IB.
2. Designed an Action Plan detailing our IB PYP journey.
3. Teachers have taken at least one IB course and many have taken more than that, including a course given by IB at Dover School.
4. Our curriculum continues to be aligned with the Common Core, Next Generation of Science Standards and the Vermont Standards.
5. Teachers are encouraged a high degree of collaboration in creating units of Inquiry for our students. IB PYP communication continues with parents.
6. In 2017, we initiated the Sixth Grade Exhibition Project which is the culminating project of a PYP student.

We eagerly await hearing our status from the International Baccalaureate Headquarters to see if our current status as Candidate School will be elevated to an Authorized IB School.

Respectfully submitted by Susan Neuman and Alison Sullivan- Dover School IB Coordinators.

Dover School District – Balance Sheet
Governmental Funds as of 06/30/2017

	Capital Reserve		Capital Vehicle		Capital Build/Equip		Other Governmental Funds		Total
	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	
ASSETS									
Cash	11,117	1,141	93,795		37,301		52,113		195,467
Investments		112,731							112,731
Receivables	24,226	198,208							222,434
Due from Other Funds									
Total Assets	35,343	312,080	93,795		37,301		52,113		530,632
LIABILITIES & FUND BALANCE									
Liabilities									
Accounts Payable	17,589								17,589
Accrued Payroll & Benefits Payable	9,163								9,163
Deferred Revenue	0								0
Due to Other Funds	0								0
Total Liabilities	26,752								26,752
Fund Balance:									
Committed	8,591	312,080	93,795		37,302		52,113		503,881
Total Fund Balance/(Deficit)	8,591	312,080	93,795		37,302		52,113		503,881
Total Liability/Fund Balance	35,343	312,080	93,795		37,302		52,113		530,633

Dover School District
Statement of Cash Receipts and Proposed Budget

	Budget	Actual	Budget	Proposed
	2016-2017	2016-2017	2017-2018	2018-2019
OPERATIONAL				
Tuition				
1311-000.00 Tuition from Pupils or Parents	0.00	0.00	0.00	0.00
1312-000.00 Tuition from other LEAs	43,000.00	77,123.44	81,408.00	67,068.00
1313-000.00 LATER Tuition	0.00	10,999.00	0.00	11,000.00
Sub-Total	43,000.00	77,123.44	81,408.00	78,068.00
Transportation				
1411-000.00 Fees from Pupils or Parents	0.00	118.68	0.00	0.00
1412-000.00 Fees from, Other LEAs in VT.	0.00	154.80	0.00	0.00
Sub-Total	0.00	273.48	0.00	0.00
Interest				
1510-000.00 Interest on Investments	1,000.00	175.90	200.00	200.00
Sub-Total	1,000.00	175.90	200.00	200.00
Food Service Revenue				
1690-000.00 Reimburse for Salaries	5,000.00	0.00	5,000.00	5,000.00
Sub-Total	5,000.00	0.00	5,000.00	5,000.00
Revenue from Private Sources				
1920-000.00 Private Contribution/Donations	0.00	0.00	0.00	0.00
1920-000.01 Transfer from Other Funds	0.00	205,409.00	0.00	0.00
1990-000.00 Miscellaneous	0.00	3,506.52	0.00	0.00
1990-000.01 Lease Revenue	0.00	0.00	0.00	5,610.00
1991-000.00 Grants from Private Sources	0.00	0.00	5,610.00	0.00
Sub-Total	0.00	208,915.52	5,610.00	5,610.00
State Aid				
3109-000.00 State Wide-Homestead	977,502.76	941,597.84	1,160,231.00	1,130,002.00
3110-000.00 State Wide-Non-Residential	1,602,597.24	1,536,434.16	1,740,346.20	1,695,003.00
3114-000.00 Tech Center Withheld	15,994.00	20,425.00	0.00	0.00
3115-000.00 State Support Grant Tech	0.00	0.00	0.00	0.00
3145-000.00 Small Schools Support Grant	72,045.00	61,111.00	61,000.00	42,492.00
3150-000.00 Transportation Aid	29,083.00	20,532.00	25,985.00	19,498.00
3160-000.00 Capital Debt Aid	35,567.00	0.00	0.00	0.00
Sub-Total	2,732,789.00	2,580,100.00	2,987,562.20	2,886,995.00

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Dover School District
Statement of Cash Receipts and Proposed Budget

	Budget	Actual	Budget	Proposed
	2016-2017	2016-2017	2017-2018	2018-2019
Special Programs				
3201-000.00 Special Ed. Block Grant	63,100.00	63,092.00	0.00	0.00
3202-000.00 Special Ed. Intensive Aid	156,000.00	76,060.00	0.00	0.00
3203-000.00 Special Ed. -Extraordinary	0.00	29,672.00	0.00	0.00
3204-000.00 Special Ed.-EEE	12,236.00	13,371.00	0.00	0.00
3205-000.00 State Reimbursement	0.00	0.00	0.00	0.00
3209-000.00 State placed student-other	0.00	0.00	0.00	0.00
Sub-Total	231,336.00	182,195.00	0.00	0.00
Restricted Grants In Aid				
3363-000.00 Medicaid Reimbursement	5,800.00	9,893.00	5,800.00	7,500.00
Sub-Total	5,800.00	9,893.00	5,800.00	7,500.00
Grants				
3450-000.00 State Match-Food Program	0.00	0.00	0.00	0.00
3460-000.00 State Ward Tuition	0.00	0.00	0.00	0.00
3790-000.10 GLAM SUBS REIMBURSE	0.00	0.00	0.00	0.00
3790-000.11 DiscEd Sci Techbook Grant	0.00	0.00	0.00	0.00
4120-000.00 ED JOBS FUND REVENUE	13,237.00	0.00	0.00	0.00
4450-000.00 State Ed Lunch Program	13,237.00	17,124.66	13,237.00	15,000.00
4452-000.00 State Ed Breakfast Program	0.00	0.00	0.00	0.00
Sub-Total	26,474.00	17,124.66	13,237.00	15,000.00
Revenue in Lieu of Taxes				
4810-000.00 Green Mt. Forest Revenue	5,000.00	2,096.26	5,000.00	2,000.00
Sub-Total	5,000.00	2,096.26	5,000.00	2,000.00
Refunds				
5400-000.00 Cash Refunds-Tuitions/Exp	0.00	0.00	0.00	0.00
5400-000.01 Transport Reconciliation	0.00	0.00	0.00	0.00
5400-000.02 FEMA Reimburse Expenses	0.00	0.00	0.00	0.00
Sub-Total	0.00	0.00	0.00	0.00
TOTAL OPERATIONAL FUND	3,050,399.00	3,077,897.26	3,103,817.20	3,000,373.00
CAPITAL /RESERVE FUND				
Earnings on Investments				
1511-000.00 Interest Earnings-Cap/Res	1,200.00	1,195.91	1,250.00	1,250.00
5301-000.00 Received from other accts.	0.00	0.00	0.00	0.00
Sub-total	1,200.00	1,195.91	1,250.00	1,250.00
TOTAL INCOME ALL SOURCES	3,051,599.00	3,079,093.17	3,105,067.20	3,001,623.00

*Estimated-State wide Homestead & State Wide Non-Residential final figures determined by state in early spring.

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
1100	ELEMENTARY REGULAR PROGRAMS				
1100-1	REGULAR PROGRAMS-SALARIES				
1100-110.00	Regular salaries, Teachers	\$448,544	\$456,800	\$546,501	\$480,498
1100-110.01	Reg. salaries, duties	\$3,524	\$3,538	\$3,637	\$7,000
1100-110.04	School Counselor	\$29,082	\$29,082	\$30,013	\$30,973
1100-110.05	Summer School	\$6,000	\$5,030	\$6,000	\$6,000
1100-110.06	LAFTER Teacher Salary	\$0	\$10,347	\$7,500	\$7,500
1100-110.07	LAFTER Food Prep Salary	0	\$1,169	\$750	\$750
1100-110.08	LAFTER Coordinator Salary	0	\$21,325	\$15,480	\$15,975
1100-120.0	Temporary Salaries, subs.	\$7,500	\$9,486	\$8,700	\$9,500
	Subtotal	\$494,650	\$536,777	\$582,568	\$558,197
	REGULAR PROG. EMPLOY BENEFITS				
1100-210.00	Health Insurance Premium	\$103,532	\$81,398	\$87,162	\$95,878
1100-210.01	Pre Tax Flex Plan	\$400	\$400	\$400	\$400
1100-220.00	FICA/Medicare-Regular Programs	\$38,530	\$39,201	\$46,862	\$42,702
1100-230.00	Life Insurance-Premium	\$679	\$935	\$1,000	\$950
1100-270.00	Tuition Reimbursement	\$6,300	\$3,164	\$6,300	\$6,090
1100-270.01	Tuition Reimbursement-Counselor	0	\$242	\$300	\$300
	Subtotal	\$149,441	\$125,098	\$141,724	\$146,020
1100-3	PURCHASED PROFESS & TECH.SERV.				
1100-320.00	Instruct.Serv-Professional/Education	\$2,000	\$30,718	\$2,000	\$2,000
1100-320.01	Guidance Instructional Service	\$0	\$0	\$0	\$0
1100-330.00	Fine Arts	\$0	\$0	\$11,315	\$11,677
1100-330.01	Enrichment Program	\$7,200	\$7,018	\$0	\$0
1100-330.02	Foreign Language	\$13,905	\$13,487	\$14,610	\$15,100
1100-340	Other Professional Services/Interventionist	\$23,500.00	\$23,660	\$24,252	\$50,100
1100-390.00	State/Local Testing	\$1,300	\$33	\$750	\$750
	Subtotal	\$47,905	\$74,916	\$28,675	\$79,627
1100-4/7	OTHER INSTRUCTIONAL SERVICES				
1100-430.00	Repair Service	\$50	\$512	\$50	\$500
1100-519.00	Field Trips	\$2,700	\$1,892	\$2,700	\$2,000
1100-580.00	Mileage Reimbursement	\$400	\$731	\$400	\$700
1100-610.00	Supplies-General	\$6,000	\$5,300	\$6,000	\$6,000
1100-610.01	Supplies-Specific Classroom	\$6,000	\$3,923	\$6,000	\$6,000
1100-610.02	Art Supplies	\$600	\$304	\$600	\$600
1100-610.03	Guidance Supplies	\$150	\$100	\$150	\$150
1100-610.04	Physical Ed. Supplies	\$0	\$0	\$0	\$0
1100-610.05	Music Department Equip/Supplies	\$1,000	\$1,033	\$1,000	\$1,000
1100-640.00	Books & Periodicals	\$2,500	\$1,872	\$2,500	\$2,500
1100-734.00	Equipment Purchase or Lease	\$0	\$34	\$2,000	\$1,000
1100-734.04	Physical Ed. Equipment/Supplies	\$1,000	\$370	\$1,000	\$1,000
1100-734.07	Lafter Program Supplies	\$0	\$1,109	\$4,000	\$2,000
	Subtotal	\$20,400	\$17,180	\$26,400	\$23,450
	TOTAL REGULAR PROGRAMS	\$712,696	\$753,971	\$839,932	\$807,294
INTER. BACC.					
1200 - 110	IB Primary Year Coordinator	\$8,256	\$0	\$12,000	\$12,000
1200 - 110.10	Fica/Medicare	\$632	\$14	\$918	\$995
1200 - 120.01	Substitute Pay	\$750	\$1,040	\$750	\$1,000
1200- 130	Professional Development	\$10,000	\$18,007	\$10,000	\$10,000
1200- 140	IB Application Fee	\$9,500	\$9,500	\$8,500	\$8,500
	TOTAL INTERNATIONAL BACC.	\$29,138	\$28,561	\$32,168	\$32,495

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
1219	SPECIAL PROGRAMS-ELEMENTARY				
1219-1	SPECIAL PROG.-ELEMEN-SALARIES				
1219-110.00	Regular Salaries-Teachers	\$0	\$12,051	\$41,000	\$19,000
1219-110.01	Regular Salaries-Aides/ 1:1	\$0	\$0	\$0	\$0
1219-110.02	Guidance Salaries-SPED	\$0	\$0	\$0	\$0
1219-110.03	504 Services-Elementary	\$0	\$0	\$0	\$0
1219-110.04	SPED Tutor	\$0	\$0	\$0	\$0
1219-120.00	Temporary Salaries-Subs	\$0	\$0	\$0	\$0
	Sub-Total	\$0	\$12,051	\$41,000	\$19,000
1219-2	SPEC.PROG.-EMPLOY.BENEFITS				
1219-210.00	Health Insurance	\$0	\$0	\$0	\$0
1219-210.01	Pre Tax Flex Plan	\$0	\$0	\$0	\$0
1219-210.02	Dental Insurance	\$0	\$0	\$0	\$0
1219-220.00	FICA/Medicare-School's Match	\$0	\$0	\$0	\$0
1219-230.00	Life Insurance	\$0	\$0	\$0	\$0
1219-240.00	Retirement(VMERS)	\$0	\$0	\$0	\$0
1219-270.00	Tuition Reimbursement	\$62,625	\$46,969	\$0	\$0
	Sub-Total	\$62,625	\$46,969	\$0	\$0
1219-3/7	OTHER SPEC.PROGRAM-SEVICES				
1219-340.00	Other Professional Services	\$0	\$0	\$0	\$0
1219-390.00	Profess.Service & Testing	\$1,500	\$1,548	\$1,000	\$1,500
1219-540.00	Advertising	\$0	\$0	\$0	\$0
1219-561.00	Tuition-SPED-Private School	\$62,625	\$62,625	\$12,466	\$0
1219-565.00	Tuition	\$0	\$0	\$0	\$0
1219-566.00	Fees-Summer Programs	\$0	\$0	\$0	\$0
1219-580.00	Travel-Mileage Reimbursement	\$36,000	\$27,000	\$9,020	\$0
1219-610.00	Supplies-General	\$0	\$375	\$0	\$0
1219-610.01	Supplies-Speech	\$0	\$0	\$0	\$0
1219-640.00	Books & Periodicals	\$0	\$0	\$0	\$0
1219-670.00	Computer Software/Supplies	\$0	\$0	\$0	\$0
1219-734.00	Equipment Purchase or Lease	\$0	\$375	\$0	\$0
	Sub-Total	\$100,125	\$91,923	\$22,486	\$1,500
1219-332	TOTAL SPECIAL PROGRAMS-ELEM	\$162,750	\$150,943	\$63,486	\$20,500
1400	PRE-SCHOOL-INSTRUCTIONAL				
1400-1	PRE-SCHOOL-SALARIES				
1400-100.00	Regular Salaries-Teachers	\$24,252	\$24,039	\$25,028	\$33,577
1400-110.01	Regluar Salaries- Teacher Asst.B117	\$10,614	\$4,965	\$20,625	\$14,727
1400-110.02	PreK COACH Stipend	\$0	\$13,652	\$0	\$0
1400-120.00	Temporary Salaries-Subs	\$500	\$1,117	\$900	\$1,100
	Sub-Total	\$35,366	\$43,773	\$46,553	\$49,404
1400-2	PRE-SCHOOL-EMPLOY.BENEFITS				
1400-210.00	Health Insurance	\$8,006	\$8,006	\$8,807	\$9,687
1400-210.01	Pre Tax Flex Plan	\$48	\$0	\$48	\$0
1400-210.02	Dental Insurance	\$0	\$0	\$0	\$0
1400-220.00	FICA/Medicare-School's Match	\$2,667	\$2,294	\$3,561	\$3,779
1400-221.00	Retirement(VMERS)	\$0	\$1,451	\$2,560	\$2,717
1400-230.00	Life Insurance	\$0	\$0	\$0	\$0
1400-270.00	Tuition Reimbursement	\$700	\$352	\$700	\$910
	Sub-Total	\$11,421	\$12,103	\$15,676	\$17,094

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
1400-3/7	PRE-SCHOOL-OTHER SERVICES				
1400-320.00	Pre-School-Profess.Serv-Curr.Dev.	\$0	\$0	\$0	\$0
1400-519.00	Field Trips	\$75	\$75	\$75	\$75
1400-610.00	Supplies-General	\$600	\$1,592	\$600	\$600
1400-610.01	Classroom Supplies	\$600	\$490	\$600	\$600
1400-734.00	Equipment Purchase or Lease	\$0	\$0	\$500	\$500
	Sub-Total	\$1,275	\$2,157	\$1,775	\$1,775
	TOTAL PRE-SCHOOL	\$48,062	\$58,033	\$64,004	\$68,273
2130	HEALTH SERVICES				
84009.00	HEALTH SERV.-SALARIES/BENEFIT				
2130-110.00	Regular Salaries	\$2,000	\$2,190	\$5,796	\$5,981
2130-220.00	FICA/Medicare-School's Match	\$180	\$168	\$443	\$458
	Sub-Total	\$2,180	\$2,180	\$6,239	\$6,439
2130-3;6	OTHER HEALTH SERVICES				
2130-340	Other Professional Services	\$0	\$0	\$0	\$0
2130-610	Supplies	\$200	\$267	\$200	\$1,300
	Sub-Total	\$200	\$267	\$200	\$1,300
	TOTAL HEALTH SERVICES	\$2,380	\$2,447	\$6,439	\$7,739
2222	LIBRARY/MEDIA SERVICES				
2222-1	LIBRARY/MEDIA-SALARIES/BENEFIT				
2222-110.00	Regular Salaries	\$22,601	\$23,936	\$23,324	\$24,250
2222-210.00	Health Insurance	\$0	\$0	\$0	\$0
2222-210.01	Pre Tax Flex Plan	\$0	\$0	\$0	\$0
2222-210.02	Dental Insurance	\$0	\$0	\$0	\$0
2222-220.00	FICA/Medicare-School's Match	\$1,728	\$1,831	\$1,784	\$3,189
2222-230.00	Life Insurance	\$0	\$0	\$0	\$0
	Sub-Total	\$24,329	\$25,767	\$25,109	\$27,439
2222-4;6;7	LIBRARY/MEDIA-OTHER SERVICES				
2222-430.00	Repair Service	\$150	\$150	\$150	\$150
2222-443.00	Video Purchase/Repair	\$100	\$100	\$100	\$100
2222-610.00	Supplies	\$300	\$577	\$300	\$500
2222-640.00	Books & Periodicals	\$2,200	\$1,821	\$2,200	\$4,000
2222-650.00	A/V Materials	\$300	\$298	\$300	\$800
2222-734	Equipment Purchase or Lease	\$0	\$0	\$0	\$2,000
	Sub-Total	\$3,050	\$2,946	\$3,050	\$7,550
	TOTAL LIBRARY/MEDIA SERVICES	\$27,379	\$28,713	\$28,159	\$34,989
2225	TECHNOLOGY SERVICES-PROF				
2225-320.00	Prof.Dev./Curriculum Development	\$0	\$327	\$0	\$0
2225-340.00	Other Prof.Services-Consultant	\$19,655	\$9,910	\$19,953	\$19,264
	Sub-Total	\$19,655	\$10,237	\$19,953	\$19,264
2225-3/7	TECHNOLOGY-OTHER SERVICES				
2225-430.00	Maintenance & Repairs	\$2,000	\$0	\$2,000	\$2,000
2225-490.00	On Line Services	\$0	\$0	\$0	\$0
2225-610.00	Supplies	\$1,000	\$806	\$1,000	\$1,000
2225-670.00	Software Purchase	\$2,000	\$2,202	\$2,000	\$2,000
2225-734.00	Equipment Purchase or Lease	\$6,000	\$6,000	\$5,000	\$6,000
	Sub-Total	\$11,000	\$9,008	\$10,000	\$11,000
	TOTAL TECHNOLOGY SERVICES	\$30,655	\$19,245	\$29,953	\$30,264
2310	BOARD OF EDUCATION SERVICES				
2310-1	BOARD OF ED.SALARIES/BENEFITS				
2310-110.00	Board of Education-Regular Salaries	\$6,000	\$10,500	\$10,500	\$10,500
2310-110.01	Recording Secretary	\$1,320	\$716	\$1,320	\$0
2310-220.00	FICA/Medicare-School's Match	\$560	\$803	\$904	\$803
	Sub-Total	\$7,880	\$12,019	\$12,724	\$11,303

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
2310-3/8	BOARD OF ED.-OTHER SERVICES				
2310-320.00	Instructional Services/Workshops	\$50	\$0	\$50	\$50
2310-360.00	Legal Services	\$500	\$1,451	\$500	\$1,000
2310-370.00	Professional Audit	\$12,000	\$11,600	\$12,000	\$12,000
2310-523.00	Fidelity Bonds	\$60	\$0	\$60	\$60
2310-532.00	Postage	\$0	\$0	\$0	\$0
2310-540.00	Advertising	\$500	\$0	\$500	\$500
2310-550.00	Printing & Binding	\$0	\$0	\$0	\$0
2310-580.00	Travel-Mileage Reimbursement	\$50	\$0	\$50	\$50
2310-610.00	Supplies	\$400	\$110	\$400	\$200
2310-690.00	Other Miscellaneous Expense	\$300	\$228	\$300	\$300
2310-690.01	Bank Recon. Over/Under	\$0	\$0	\$0	\$0
2310-690.02	Trans. To reserve audit 2013	\$0	\$0	\$0	\$0
2310-810.00	VSBA Dues	\$1,500	\$1,312	\$1,500	\$0
	Sub-Total	\$15,360	\$14,701	\$15,360	\$14,160
	TOTAL BOARD OF EDUCATION	\$23,240	\$26,720	\$28,084	\$25,463
2/3/2321	SUPERVISORY UNION SERVICES				
2321-214.00	Psychologist Assessment	\$0	\$0	\$0	\$0
2321-301.00	Accounting-Special Reports	\$0	\$0	\$0	\$0
2321-331.00	Special Education	\$0	\$88,708	\$0	\$0
2321-331.01	Special Education/to LEA's	\$70,186	\$70,186	\$28,776	\$64,196
2321-332.01	Essential Early Education	\$9,632	\$9,632	\$0	\$0
2321-333.00	Administration	\$83,008	\$83,008	\$85,518	\$89,171
2321-334.00	Instrumental Music	\$10,342	\$10,685	\$10,342	\$10,553
2321-335.00	Food Service	\$2,307	\$2,308	\$2,307	\$2,059
2321-390.00	Profess. Service & Testing	\$33,504	\$0	\$57,542	\$36,000
2321-580.00	Mileage Reimbursement	\$0	\$0	\$0	\$0
	TOTAL SUPERVISORY UNION	\$208,979	\$264,527	\$184,486	\$201,979
2410	PRINCIPAL'S OFFICE SERVICES				
2410-1	PRINCIPAL'S OFFICE-SALARIES				
2410-110.00	Regular Salaries-Principal	\$95,000	\$95,000	\$97,850	\$97,850
2410-110.01	Regular Salaries-Secretary	\$45,427	\$45,427	\$46,881	\$48,381
2410-120.00	Temporary Salaries-Subs	\$500	\$878	\$500	\$800
	Sub-Total	\$140,927	\$141,305	\$145,231	\$147,031
2410-2	PRINCIPAL'S OFFICE-BENEFITS				
2410-210.00	Health Insurance	\$41,929	\$21,864	\$26,000	\$38,570
2410-210.01	Pre Tax Flex Plan	\$96	\$83	\$96	\$96
2410-210.02	Dental Insurance	\$0	\$0	\$0	\$0
2410-210.03	Augment Fringe Benefits	\$0	\$0	\$0	\$0
2410-220.00	FICA/Medicare-School's Match	\$10,743	\$10,453	\$11,072	\$11,248
2410-230.00	Life Insurance	\$236	\$89	\$236	\$236
2410-230.01	Disability Insurance	\$375	\$224	\$375	\$375
2410-240.00	Retirement(VMERS)	\$2,362	\$2,499	\$2,625	\$2,700
2410-270.00	Professional Development	\$8,500	\$8,500	\$8,500	\$5,000
	Sub-Total	\$64,241	\$43,712	\$48,904	\$58,225
2410-3/8	OTHER PRINCIPAL'S OFFICE SERV.				
2410-319.00	Graduation/Recognition	\$100	\$225	\$100	\$250
2410-430.00	Repair Service	\$300	\$0	\$300	\$300
2410-500.00	Contracted Services	\$3,000	\$1,200	\$3,000	\$1,500
2410-531.00	Telephone	\$3,000	\$0	\$3,000	\$4,500
2410-532.00	Postage	\$700	\$81	\$700	\$400
2410-550.00	Printing & Binding	\$300	\$0	\$300	\$400
2410-580.00	Travel-Mileage Reimbursement	\$1,000	\$141	\$1,000	\$1,000
2410-610.00	Supplies	\$1,500	\$835	\$1,500	\$1,500
2410-690.00	Other Exp.-Petty Cash	\$0	\$0	\$0	\$0

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
2410-734.00	Equipment Purchase or Lease	\$0	\$0	\$0	\$0
2410-810.00	Dues	\$400	\$0	\$400	\$400
	Sub-Total	\$10,300	\$2,482	\$10,300	\$10,250
	TOTAL PRINCIPAL'S OFFICE	\$215,468	\$187,499	\$204,435	\$215,506
2524-1/2	PAYROLL SERVICES-GENERAL				
2524-110.00	Salary Reserve Fund	\$0	\$0	\$0	\$3,131
2524-250.00	Worker's Compensation	\$6,000	\$8,992	\$6,000	\$8,000
2524-260.00	Unemployment Compensation	\$1,000	\$151	\$1,000	\$1,000
	TOTAL PAYROLL SERVICES-GEN.	\$7,000	\$9,143	\$7,000	\$12,131
2542	BUILDING CARE/UPKEEP SERVICES				
2542-1	BLDG.CARE/UPKEEP-SALARIES				
2542-110.00	Regular Salaries	\$61,134	\$61,134	\$63,090	\$67,731
2542-120.00	Temporary Salaries-Subs	\$0	\$0	\$0	\$0
	Sub-Total	\$61,134	\$61,134	\$63,090	\$67,731
2542-2	BLDG.CARE/UPKEEP-BENEFITS				
2542-210.00	Health Insurance	\$10,090	\$11,560	\$13,190	\$20,457
2542-210.01	Pre Tax Flex Plan	\$38	\$58	\$36	\$36
2542-210.02	Dental Insurance	\$0	\$0	\$0	\$0
2542-220.00	FICA/Medicare-School's Match	\$4,677	\$4,677	\$4,826	\$5,181
2542-230.00	Life Insurance	\$0	\$0	\$0	\$0
2542-230.01	Disability Insurance	\$1,262	\$358	\$1,262	\$1,000
2542-240.00	Retirement(VMERS)	\$3,254	\$3,254	\$3,533	\$3,725
	Sub-Total	\$19,321	\$19,907	\$22,847	\$30,400
2542-3/7	OTHER BLDG.CARE/UPKEEP SERV.				
2542-300.00	Purchased Prof. & Tech Services	\$2,400	\$2,027	\$2,400	\$2,400
2542-320.00	Instructional/Workshops	\$250	\$0	\$250	\$250
2542-430.00	Repair Service	\$8,000	\$18,442	\$8,000	\$18,000
2542-521.00	Property Insurance-Multi-Peril	\$6,000	\$7,788	\$7,500	\$7,800
2542-580.00	Travel-Mileage Reimbursement	\$800	\$516	\$800	\$800
2542-610.00	Supplies	\$6,000	\$7,765	\$6,000	\$7,500
2542-613.00	Remodel/Improving Building	\$4,750	\$558	\$4,750	\$16,500
2542-622.00	Electricity	\$28,000	\$0	\$28,000	\$0
2542-622.01	Solar Credits Expense	\$0	\$29,174	\$0	\$29,000
2542-623.00	Propane	\$1,000	\$824	\$1,000	\$1,000
2542-624.00	Heating Oil	\$28,000	\$18,900	\$28,000	\$28,000
2542-734.00	Equipment Purchase or Lease	\$1,500	\$1,206	\$750	\$3,000
	Sub-Total	\$86,700	\$87,199	\$87,450	\$114,250
	TOTAL BLDG.CARE/UPKEEP	\$167,155	\$168,240	\$173,387	\$212,381
2543-4/7	GROUNDS CARE & UPKEEP SERV.				
2543-430.00	Repair Service	\$2,500	\$4,265	\$2,500	\$4,000
2543-500.00	Contracted Services	\$1,500	\$1,300	\$1,500	\$1,500
2543-610.00	Supplies	\$500	\$688	\$1,000	\$1,000
2543-626.00	Fuel-Gasoline	\$130	\$0	\$130	\$100
2543-710.00	Land & Site Improvements	\$0	\$0	\$4,000	\$500
2543-734.00	Equipment Purchase or Lease	\$0	\$0	\$1,500	\$500
2543-734.01	Windmill Expense	\$0	\$358	\$0	\$0
	TOTAL GROUNDS CARE/UPKEEP	\$4,630	\$6,610	\$10,630	\$7,600
	TRANSPORT.SERVICES-ELEMEN.				
2552-1	TRANSPORT.SERVICES-SALARIES				
2552-110.00	Regular Salaries	\$20,378	\$20,378	\$21,030	\$22,571
2552-120.00	Temporary Salaries-Subs	\$0	\$0	\$0	\$250
	Sub-Total	\$20,378	\$20,378	\$21,030	\$22,821

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
2552-2	TRANSPORT.SERV.-BENEFITS				
2552-210.00	Health Insurance	\$6,337	\$4,526	\$4,397	\$6,819
2552-210.01	Pre Tax Flex Plan	\$30	\$25	\$12	\$25
2552-210.02	Dental Insurance	\$0	\$0	\$0	\$0
2552-220.00	FICA/Medicare-School's Match	\$1,556	\$1,556	\$1,609	\$1,746
2552-230.00	Life Insurance	\$0	\$0	\$0	\$0
2552-230.01	Disability Insurance	\$315	\$153	\$315	\$315
2552-240.00	Retirement(VMERS)	\$550	\$0	\$1,178	\$1,255
	Sub-Total	\$8,788	\$6,260	\$7,510	\$10,160
2552-5/7	OTHER TRANSPORT.SERVICES				
2552-519.00	Other Transportation	\$0	\$0	\$0	\$0
2552-524.00	Pupil Transportation Insurance	\$250	\$485	\$250	\$500
	Sub-Total	\$250	\$485	\$250	\$500
2552-626.00	Fuel Supplies(Gas & Oil)	\$6,500	\$3,412	\$6,500	\$6,500
2552-734.00	Bus Purchase(per Town Meeting)	\$0	\$0	\$0	\$0
	Sub-Total	\$6,500	\$3,412	\$6,500	\$6,500
2554-4/6	VEHICLE SERVICING & MAINT				
2554-430.00	Repairs & Maintenance	\$3,500	\$1,899	\$3,500	\$7,000
2554-690.00	Other Supplies & Parts	\$2,500	\$1,277	\$4,500	\$4,500
2554-690.01	Other Miscellaneous Expenses	\$0	\$0	\$0	\$0
	Sub-Total	\$6,000	\$3,176	\$8,000	\$11,500
	TOTAL TRANSPORT.SERVICES	\$41,916	\$33,711	\$43,290	\$51,481
2561-1/2	FOOD SERVICE				
2561-110.00	FOOD SERVICE-SALARIES/BENEF.				
2561-110.00	Regular Salaries-Cooks	\$22,344	\$24,093	\$23,059	\$24,000
2561-110.01	Kitchen Staff Subs	\$0	\$0	\$0	\$0
2561-120.00	Iron Chef Inst. Dev.	\$0	\$0	\$0	\$0
2561-210	Health Insurance	\$0	\$0	\$0	\$0
2561-220.00	FICA/Medicare-School's Match	\$1,709	\$1,829	\$1,764	\$1,836
2561-240.00	Retirement(VMERS)	\$1,139	\$1,323	\$1,291	\$1,320
2561-270.00	Training Sensible Snacks	\$0	\$0	\$0	\$0
	Sub-Total	\$25,192	\$27,246	\$26,114	\$27,156
2561-4/7	OTHER FOOD SERVICE EXPENSES				
2561-490.00	Repairs & Maintenance Services	\$500	\$587	\$500	\$600
2561-623.00	Fuel-Propane	\$700	\$814	\$700	\$800
2561-734.00	Equipment Purchase or Lease	\$0	\$4,150	\$0	\$0
	Sub-Total	\$1,200	\$5,550	\$1,200	\$1,400
	TOTAL FOOD SERVICE	\$26,392	\$32,796	\$27,314	\$28,556
5220-6/9	OTHER OUTLAYS & ADJUSTS.				
5220-690.00	Use of Private Grant Fund	\$0	\$0	\$0	\$0
5220-950.00	Payments to The State(Local Share)	\$0	\$0	\$0	\$0
	TOTAL OUTLAYS & ADJUSTS.	\$0	\$0	\$0	\$0
	TOTAL ELEMENTARY SCHOOL EXP	\$1,707,840	\$1,771,158	\$1,742,767	\$1,756,650
	SECONDARY EDUCATION				
1100-1/5	SECONDARY ED-REG PROG.				
1100-110.01	Tutor	\$0	\$0	\$0	\$0
1100-561.00	Tuition to Public Schools	\$599,150	\$551,842	\$562,000	\$779,750
1100-566.00	Tuition to Private Schools	\$712,000	\$659,809	\$646,883	\$366,113
1100-566.01	504 Services	\$0	\$0	\$25,000	\$25,000
	TOTAL SECONDARY-REG.PRGS.	\$1,311,150	\$1,211,651	\$1,233,883	\$1,170,863

Dover School District					
Statement of Cash Expenditures and Proposed Budget					
		Budget 2016-2017	Actual 2016-2017	Budget 2017-2018	Proposed 2018-19
1210-1/2	SECONDARY ED.-SPEC.PROG.				
1210-110.01	SECONDARY-SPEC-SALARIES/BEN.				
1210-210.00	Salaries	\$0	\$0	\$0	\$0
1210-210.01	Health Insurance	\$0	\$0	\$0	\$0
1210-210.01	Pre Tax Flex Plan	\$0	\$0	\$0	\$0
1210-220.00	FICA/Medicare(School's Share)	\$0	\$0	\$0	\$0
	Sub-Total	\$0	\$0	\$0	\$0
1210-3/8	OTHER SECOND.SPEC.PROG.SERV.				
1210-110.00	Salaries				
1210-331	Sped/WCSU	\$13,695	\$12,305	\$5,615	\$36,111
1210-340.00	Other Prof.Serv.& Testing-Secondary	\$15,900	\$11,925	\$10,250	\$0
1210-360.00	SPED-Legal Services	\$350	\$0	\$144	\$0
1210-540.00	Advertisements	\$100	\$0	\$41	\$0
1210-565.00	Tuition	\$64,512	\$48,384	\$41,612	\$0
1210-566.00	Fees-Summer Programs	\$2,500	\$0	\$1,025	\$0
1210-580.00	Secondary Sped-Mileage/Bussing	\$27,000	\$51,333	\$7,749	\$0
1210-610.00	Secondary Sped- Supplies	\$0	\$0	\$0	\$0
1210-734.00	Equipment Purchase or Lease	\$0	\$0	\$0	\$0
1210-890.00	SPED-Surcharge	\$61,935	\$67,775	\$25,393	\$0
	Sub-Total	\$185,992	\$191,722	\$91,829	\$36,111
	TOTAL SECONDARY SPEC.PROG.	\$185,992	\$191,722	\$91,829	\$36,111
1300	VOCATIONAL ED.SERVICES				
1300-561.00	Tuition- Career Center	\$0	\$0	\$0	\$0
1300-568	Tuition State Share	\$20,000	\$0	\$0	\$0
1300-569	Tuition Local Share	\$22,000	\$21,645	\$22,000	\$22,000
	TOTAL VOCATIONAL ED.SERV.	\$42,000	\$21,645	\$22,000	\$22,000
2552	SECONDARY TRANSPORTATION				
2552-1/6	SECOND.TRANS.SALARIES/BENEF.				
2552-110.00	Regular Salaries	\$0	\$0	\$0	\$0
2552-210.00	Health Insurance	\$0	\$0	\$0	\$0
2552-210.01	Dental Insurance	\$0	\$0	\$0	\$0
2552-210.02	Pre-tax Flex Plan	\$0	\$0	\$0	\$0
2552-220.00	FICA/Medicare(School's Share)	\$0	\$0	\$0	\$0
2552-230.01	Disability Insurance	\$0	\$0	\$0	\$0
2552-240-00	Retirement (VMERS)	\$0	\$0	\$0	\$0
2552-500.00	Contracted Bus Service/Moover	\$4,000	\$4,000	\$4,000	\$4,000
2552-500.01	Contracted Bus Service/Leland and Gray	\$11,035	\$11,035	\$11,388	\$12,000
2552-524.00	Bus Insurance	\$0	\$0	\$0	\$0
2552-626.00	Fuel	\$0	\$0	\$0	\$0
	Sub-Total	\$15,035	\$15,035	\$15,388	\$16,000
2552-5/6	OTHER SECONDARY TRANSPORT.				
2552-626.00	Fuel-Gasoline	\$0	\$0	\$0	\$0
	Sub-Total	\$0	\$0	\$0	\$0
2554-4/9	VEHICLE SERV. & MAINT.SECOND.				
2554-430.00	Repairs & Maintenance	\$0	\$0	\$0	\$0
2554-690.00	Parts & Supplies	\$0	\$0	\$0	\$0
	Sub-Total	\$0	\$0	\$0	\$0
	TOTAL SECONDARY TRANSPORT.	\$15,035	\$15,035	\$15,388	\$16,000
	TOTAL ELEMENTARY SCHOOL EXP	\$1,707,840	\$1,771,158	\$1,742,767	\$1,756,650
	TOTAL SECONDARY ED.EXPENSE	\$1,569,212	\$1,455,088	\$1,363,100	\$1,244,973
	TOTAL DOVER SCHOOL DISTRICT EXPENSE	\$3,277,052	\$3,226,246	\$3,105,867	\$3,001,623

Dover School Wage Report: July 1 2016- June 30, 2017			
Employee	Job Description	Gross Pay	
ABARNO MARY ANN E.	Librarian	\$7,288.50	
	Sub Teacher	\$741.00	
		\$8,029.50	
BAKER NANCY ELLEN E.	Teacher	\$71,426.08	
BACKUS CAROLINE	Sub Teacher	\$87.00	
BEMIS PATSY I.	Aide/Interventionist	\$27,369.42	
BURNHAM NANCY	Substitute	\$357.00	
CHILDS BARBARA	Art Instruction	\$5,215.80	
CHASE KELLEY L.	Sub Teacher	\$426.00	
CLEANTHES JOHN A.	School Board	\$2,000.00	
COHEN CYNTHIA R.	Librarian	\$16,737.45	
CRAFTS SHIRAH N.	Sub Teacher	\$2,940.00	
	Sub Secretary	\$225.00	
	IB Substitute	\$90.00	
		\$3,255.00	
DAVIS ANDREW M.	Music Teacher	\$21,426.90	
DEVAULT CHRISTINE E.	Sub Teacher	\$1,275.00	
	IB Substitute	\$66.00	
		\$1,341.00	
Employee	Job Description	Gross Pay	
DEWIRE-MARTELL ALICIA A.	Pre K Sub	\$1,834.25	
	Sub Secretary	\$652.50	
	Sub Teacher	\$1,297.50	
	Pre K Assist	\$4,893.75	
	LAFTER	\$2,620.00	
		\$11,298.00	
EISLER PEYTON	LAFTER	\$712.80	
FANER-JOHNSON WENDY L.	PE Teacher	\$27,947.04	
GRASSI ALESSANDRA	LAFTER	\$667.20	
GRISWOLD CRYSTAL J.	Teacher	\$57,227.06	
	Summer School	\$2,641.92	
	LAFTER Coordinator	\$21,525.00	
		\$81,393.98	
GUMINAK DIANNE	Art Instruction	\$812.70	
HALL BILLIE	Substitute	\$402.00	
HICKEY ROBERT E. JR	Cook	\$24,093.30	*
	LAFTER Cook	\$1,169.00	
		\$25,262.30	
HYDE SARAH	Substitute	\$51.00	
ITALIA MICHAEL A.	School Counselor	\$29,082.02	
GIBB-BUURSMA JESSICA M.	Foreign Language	\$13,486.95	
KELLY HEATHER	Substitute	\$390.00	
	LAFTER	\$810.00	

		\$1,200.00	
Employee	Job Description	Gross Pay	
MAHON JOLLENE C.	School Board	\$2,000.00	
MARTYN MATT	Principal	\$100,000.10	
MCKINNEY BETH R.	Teacher	\$24,567.36	
NEUMAN SUSAN	Teacher	\$83,299.04	
OAKLEY LUISA	Substitute	\$965.70	
O'HERN LORI N.	Admin Assistant	\$45,426.97	
POWERS MARIAH	LAFTER	\$940.80	
PERKINS COURTNEY L.	Teacher	\$50,123.92	
ROCCATI-SEIZ MARIE PIERR			
	Sub Teacher	\$634.24	
	Aides Pre K	\$9,832.76	
	LAFTER	\$3,025.00	
	Teacher	\$2,761.00	
		\$16,253.00	
SARLO GINA	Substitute	\$970.00	
SHELDON DAVID A.	Janitor	\$37,083.80	*
	Bus Driver	\$4,924.86	
	LAFTER	\$161.16	
		\$42,169.82	
Employee	Job Description	Gross Pay	
SIBILIA LAURA	School Board	\$2,000.00	
SNOW REBECCA B.	Bus Driver	\$525.00	
SPIDELL JOANNE M.	Teacher	\$71,426.08	
STAIB HELEN G.	Janitor	\$40,142.66	*
	Bus Driver	\$5,266.91	
	LAFTER	\$270.38	
		\$45,679.95	
SHAKESPEARE CHRISTINE	Substitute	\$1,400.25	
STALOFF JASON	Tech Services	\$8,834.00	
STALOFF MARGARET	LAFTER	\$200.00	
SULLIVAN ALISON L.	Teacher	\$73,923.96	
	Summer School	\$2,208.48	
		\$76,132.44	
TALLINI JENNIFER E.	Sub Teacher	\$84.00	
THIBAUT LOIS S.	Nurse	\$2,190.24	
VICARY JONATHAN G.	School Board	\$2,000.00	
WERNER RICHARD J.	School Board Chair	\$2,500.00	
*Includes Overtime	Total	\$929,675.81	

Windham Central Supervisory Union Superintendent's Letter 2018

The Windham Central Supervisory Union (WCSU) is growing and changing. The citizens of Brookline, Jamaica, Newfane, and Townshend voted in 2016 to become one school district. This vote created the West River Modified Unified Union Education District (West River MUUED). This district also includes Windham students in grades 7-12. The citizens of Dover and Wardsboro voted in 2016 to create one school district as well, the River Valleys Unified School District (RVUSD). The citizens of Marlboro voted in 2016 to create a stand alone school district under the ACT 49 model. As of this writing, both Windham and Stratton are preparing proposals under ACT 46 to be reviewed by the State Board of Education in consideration of the ACT 46 Statewide plan.

The WCSU is in year two of building a forward thinking team to lead the next generation of high quality student learning. Our Superintendent, Business Manager, and Director of Curriculum are in their second years and are joined by a new Director of Special Education. We welcomed three new principals to our experienced instructional leaders. Our teaching professionals have been engaged in targeted professional development, deepening their knowledge and building on their existing capacity to create effective student learning opportunities. The entire WCSU team is engaged in student improvement and success.

The WCSU is a partner in three statewide initiatives that will help provide valuable information about how to allocate resources, develop professional acumen, and make strategic long-term instructional decisions.

I encourage everyone to participate in the information sessions for current budgets. I also encourage you to attend the board meetings of the new districts and participate in the creation of our new governance structures. I am confident that the leadership of the individual school boards, the WCSU board, our principals, and the teachers and staff of the WCSU are ready to embrace the challenge of the future.

Thank you for supporting our schools.

William Anton, WCSU Superintendent of Schools

District: **Dover**
County: **Windham**

T060

Windham Central

Property dollar
equivalent yield

9,842

Homestead tax rate
per \$9,842 of
spending per
equalized pupil

1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures

		FY2016	FY2017	FY2018	FY2019	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,963,265	\$3,199,383	\$3,130,067	\$3,001,623	1.
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$2,963,265	\$3,199,383	\$3,130,067	\$3,001,623	4.
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$2,963,265	\$3,199,383	\$3,130,067	\$3,001,623	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$436,429	\$680,501	\$347,240	\$175,368	10.
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$436,429	\$680,501	\$347,240	\$175,368	13.

14.	Education Spending	\$2,526,836	\$2,518,882	\$2,782,827	\$2,826,255	14.
15.	Equalized Pupils	169.06	165.10	176.62	170.44	15.

16.	Education Spending per Equalized Pupil	\$14,946.39	\$15,256.71	\$15,756.01	\$16,582.11	16.
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$12.59	-	-	-	18.
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$15,180.85	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	25.
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,946	\$15,257	\$15,756	\$16,582.11	27.
28.	District spending adjustment (minimum of 100%)	158.012% based on \$9.285	157.269% based on \$9.701	155.079% based on yield \$10.160	168.483% based on yield \$9.842	28.

Prorating the local tax rate

29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$16,582.11 ÷ (\$9,842.00 / \$1.000)]	\$1.5643 based on \$9.99	\$1.5727 based on \$1.00	\$1.5508 based on \$1.00	\$1.6848 based on \$1.00	29.
30.	Percent of Dover equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.68)	\$1.5643	\$1.5727	\$1.5508	\$1.6848	31.
32.	Common Level of Appraisal (CLA)	104.21%	104.20%	104.47%	103.84%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$1.6848 / 103.84%)	\$1.5011 based on \$9.99	\$1.5093 based on \$1.00	\$1.4844 based on \$1.00	\$1.6225 based on \$1.00	33.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34.	Anticipated income cap percent (to be prorated by line 30) [(16,582.11 ÷ \$11,862) x 0.00%]	2.84% based on 1.80%	2.81% based on 2.00%	2.63% based on 2.00%	2.80% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (100.00% x 2.80%)	2.84% based on 1.80%	2.81% based on 2.00%	2.63% based on 2.00%	2.80% based on 0.00%	35.
36.		-	-	-	-	36.
37.		-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

The Dover School Club Report

The Dover School Club is a parent organization that actively works to support a variety of school programs through fundraising and volunteering. All parents of students at The Dover School are members, and everyone in the community is welcome to participate in projects. This group organizes many of the fundraising activities that are held throughout the year. Informal meetings are usually held on Friday mornings following Morning Sing at 9am. Attending meetings is a good opportunity to learn about what is happening in education, and participate in activities at the school. New or ongoing project updates are also announced on The Dover School Club blog that you can find on The Dover School website, www.doverschool.net.

The Dover School Club continued to thrive in 2016-17, and was proud to continue its decision to "go local" with our fundraising activities, partnering with local Vermont businesses. The Joyful Noise concert fundraiser in March featuring Matt Martyn's band, Wyld Nightz, was held at the Last Chair. It was a success and we raised \$3,000.00. We also partnered with Shannon Wheeler for a LuLaRoe fundraising night that was very successful. We made \$213.00. For both fundraisers, all money raised has been placed into the main Dover School Club account for future use.

A general holiday fundraiser called "The Wishing Tree" that allows parents and family members to pick a "wish" for specific items needed was held in December. Teachers compiled a list of wishes such as sporting equipment, books, cost of one child for a field trip, etc., and wishes were granted on a voluntary basis.

Monthly coffee money donated by parents and members of the community at Morning Sing continues to be a part of ongoing efforts to support classroom activities. This money enables teachers to purchase items for their classrooms throughout the year. Scholarships are also made available for students who might not otherwise be able to participate in programs, such as Mt. Snow's Winter Sports program and Girls on the Run.

We had a school dance at the The Dover School for the Dover School students with a DJ in February. This was a free event for the children. We had food, music, & dancing. Everyone enjoyed the night!

The Dover School Club would like to thank all the parents, family members, local businesses, and community members who participate in and support our various activities. We truly appreciate your contributions to accomplish these projects that positively impact the school.

Respectfully Submitted,
Dover School Club

BURR AND BURTON ACADEMY

OFFICE OF THE HEADMASTER



March 2018

Dear Sending Town Communities:

We are pleased to submit our tuition for the 2018-2019 school year. BBA continues to be a driver of economic and population growth for our region, and as our enrollment has grown, we are able to offer broader programming while keeping tuition increases to a minimum. Our tuition for the upcoming school year will be \$17,065, a 2.2% increase from its current level.

As we all know, we have faced various challenges in the political arena, most recently from the State Board of Education, which sought to implement rules that would have been detrimental to our role within our sending communities. Thanks in no small part to the tremendous showing of support from residents throughout BBA's sending towns, the proposed rules were rescinded and a study committee was formed to ensure that any changes protect the unique relationship of BBA and other independent schools serving our surrounding communities.

As a school, we continue to reflect on the rapidly changing nature of education in the 21st century. Our faculty is deeply engaged in addressing the question, "How great does/can learning get at BBA?" and we are thinking forward about the people, programs, facilities and technology that we need not only to serve our students today, but to constantly improve and adapt so our students are prepared to face the uncertainties and opportunities of the future. Through it all, our overarching objectives are to be a school that brings out the best in each and every student and to be a source of strength to all our sending towns.


We recognize the long-term financial challenges faced throughout the state as our education system grapples with declining student enrollment, increasing education costs, and tax rates that many find challenging. The creation of the Taconic and Green Consolidated School District is a major step forward in ensuring access to a BBA education while creating opportunities to manage educational costs. In addition, we will continue to fundraise, draw funds from our endowment, and attract international students creating over \$3.5 million in additional revenue above and beyond town tuition. Thus, in a very meaningful way, you get much more than you pay for at BBA.

In presenting a modest tuition increase, we are working to maintain educational affordability while upholding the very high-quality standards that this community needs and deserves.

We thank you for your support and partnership.

Respectfully submitted,


Mark H. Tashjian
Headmaster


Seth Bongartz
Chair of the Board of Trustees

Burr and Burton Academy Budget

	Actual 2016-2017	Budget 2017-2018	Budget 2018-2019
OPERATING REVENUES AND GAINS			
Domestic tuition and fees	\$ 11,411,710	\$ 11,679,205	\$ 11,936,148
International tuition and fees	2,632,970	2,933,400	3,040,176
Food service	376,908	415,000	415,000
Contributions and grants	992,975	900,000	900,000
Endowment draw	805,267	759,590	760,000
Other	101,847	137,200	75,000
Total revenue	16,321,677	16,824,395	17,126,323
OPERATING EXPENSES			
Salaries and wages	8,589,994	8,939,352	9,254,017
Employee benefits	<u>3,134,754</u>	<u>3,256,645</u>	<u>3,375,838</u>
Total personnel	11,724,748	12,195,997	12,629,856
Advertising	21,635	23,250	25,000
Commissions, fees and subscriptions	352,000	326,085	350,000
Depreciation of buildings, technology equip and software, f&f, equipment & vehicles	1,337,296	1,391,736	1,379,783
Equipment and leases	127,607	145,857	150,000
Insurance	198,019	214,959	210,000
Interest	54,922	55,000	55,000
Professional development	94,191	127,985	100,000
Professional fees	143,999	61,200	100,000
Purchased services and service contracts	811,810	793,060	800,000
Repairs and maintenance	185,945	250,000	250,000
Room and board	205,325	249,400	265,000
Scholarships and awards	31,475	58,531	59,000
Supplies	776,975	821,330	800,000
Telephone and postage	78,687	82,317	80,000
Transportation and travel	362,400	492,973	475,000
Utilities	281,364	351,560	310,000
Total operating expenses	16,788,398	17,641,240	18,038,639
TOTAL SURPLUS (DEFICIT)	\$ <u>(466,721)</u>	\$ <u>(816,845)</u>	\$ <u>(912,315)</u>

Burr and Burton Academy
PO Box 498
Manchester, VT 05254
802-362-1775

Dover School Enrollment

	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
ELEMENTARY											
Pre-Kindergarten	10	9	13	9	14	13	19	20	17	25	18
Kindergarten	9	12	10	15	9	16	11	13	13	8	10
Grade 1	8	9	12	10	15	10	15	14	12	9	9
Grade 2	10	10	8	15	10	12	11	13	12	12	8
Grade 3	12	9	11	7	16	11	12	14	16	11	13
Grade 4				13	Incl.	16	Incl.	12	13	17	12
Grade 4/5	20	19	14	Incl.	14	Incl.	17	Incl.	Incl.	Incl.	Incl.
Grade 5				Incl.	Incl.	Incl.	Incl.	Incl.	Incl.	Incl.	13
Grade 5/6	18	20	15	18	16	21	15	24	20	22	Incl.
Grade 6				Incl.	Incl.	Incl.	Incl.	Incl.	Incl.	Incl.	12
TOTALS	87	88	83	87	94	99	100	110	103	104	95
SECONDARY											
Grade 7	6	11	10	10	8	14	10	8	16	9	13
Grade 8	10	12	7	9	12	12	9	11	12	16	10
Grade 9	6	14	12	10	8	10	14	10	15	11	16
Grade 10	8	7	13	10	7	15	10	15	12	16	10
Grade 11	9	10	6	14	8	12	13	11	20	9	15
Grade 12	12	8	11	7	12	11	10	13	10	19	9
TOTALS	51	62	59	60	55	74	66	68	83	80	73

Note: Secondary enrollment includes BUHS (Brattleboro Union High School), BAMS (Brattleboro Union Middle School), LGUHS (Leland & Gray Union High School), TVHS (Twin Valley High School), Twin Valley Middle School, The Bement School, Burr and Burton Academy, The Compass School, The Derryfield School, Drury High School, Ethel Walker, Green Valley Mountain School, Long Trail School, Maple Street School, Middlesex, Mount Snow Academy, The Grammar School, The Mountain School, The New Hampton School, Northfield Mount Herman, and Stratton Mountain School.

TUITION	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
BAMS	\$12,000.00	\$ 12,800.00	\$13,300.00	\$14,750.00	\$14,750.00	\$15,250.00	\$15,500.00
BUHS	\$12,000.00	\$12,800.00	\$13,300.00	\$14,750.00	\$14,750.00	\$15,250.00	\$15,500.00
TVMHS	\$14,500.00	\$15,000.00	\$15,000.00	\$16,237.00	\$14,750.00	\$14,750.00	\$15,000.00
LGUHS	\$13,550.00	\$14,529.00	\$14,529.00	\$14,740.00	\$15,500.00	\$16,000.00	\$17,000.00
BBA (Burr & Burton)	\$14,450.00	\$14,875.00	\$15,400.00	\$15,950.00	\$16,250.00	\$16,700.00	\$17,065.00

There are 73 secondary students attending approved independent schools in grades 7-12 for the 2017-18 school year at a cost ranging from \$15,130, to \$16,700.00 each, (the state minimum average for grades 7-12, and the amount approved for Burr & Burton at Town Meeting in March 2017), or a total of \$404,798.05.

River Valleys Unified School District



Rick Thorpe, Dwight Boerem, Laura Sibilia, Governor Phil Scott, Kerry McDonald-Cady, Barry Pearson

The River Valleys Unified District is preparing for full educational operations beginning on July 1, 2019. The Unified District is required to develop school district policies, adopt curriculum, educational programs, assessment measures and reporting procedures in order to fulfill the Education Quality Standards, prepare for and negotiate contractual agreements, set the school calendar for Fiscal Year 2020, prepare and present the budget for Fiscal Year 2020, prepare for the Unified District Annual Meeting(s) and transact any other lawful business that comes before the Board, provided, however, that the exercise of such authority by the Unified District shall not be construed to limit or alter the authority and/or responsibilities of the School Districts of Dover and Wardsboro.

River Valleys Board Members are Richard Werner, chair, Kerry McDonald-Cady and Laura Sibilia from Dover and Rick Thorpe, vice-chair, Dwight Boerem and Barry Pearson from Wardsboro. For information on running as a candidate for the Board in future elections, contact the Dover and Wardsboro Town Clerks' offices.

The general meeting schedule: first Monday of the month at Wardsboro Elementary School and third Monday of the month at Dover Elementary School. The new district's annual meeting is proposed to take place on the second Tuesday in February, with even years in Dover and odd years in Wardsboro. This year voters will decide whether to hold budget votes by Australian ballot or floor vote starting in 2019, and Wardsboro voters will decide whether to continue to elect school directors from the floor or to move to an Australian ballot. Dover's voters currently elect their directors by Australian ballot. No changes are proposed to that process in Dover.

Information, agendas and minutes for the new district can be found at <https://rivervalleysschooldistrict.blogspot.com>

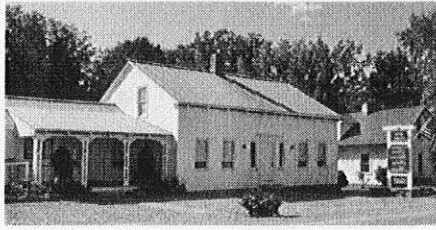
Sincerely,
Richard Werner, Chair
Rick Thorpe, Vice Chair

Outside Appropriation Reports



Back: Julian Meckle, Trevor Gray. Front: Addison DeVault, Nora Bowen, Sarah Geiling, Ethan Muenkel, Connor Garber-Dee.

Dover Historical Society



On behalf of the trustees and members of the Dover Historical Society we wish to thank our town for the appropriation of \$20,000 for maintenance, upgrading and event sponsoring for calendar year 2018.

We had successful events and pie sales for both the Blueberry Festival and Columbus Day Holidays. Last year we hosted with The Living History Association, the Dover Historical History Exposition at the Dover School. An award and dinner reception was concluded at the Dover Town Hall. Students brought their displays depicting various historical events they created and the awards then were given out. Our seasonal display supported by the State of Vermont and Orvis showed fishing and hunting places, historic images and products from our state. The season ended with our holiday event with the Congregational Church for a reception at the Society while joining them in their holiday caroling. The main display room and museum was decorated in an old fashion and Victorian holiday theme. We opened for the second year during the holidays. This coming year our exhibit is called "The Way We Were" it will display the acquisitions from our community since our opening in 1995. Additional events will be added to our 2018 schedule.

We completed the installation of snow guards by BRSM to protect the building from falling snow. In the past we had to repair and replace the freeze boards and siding due to the piling up of the snow. We have also contracted with Swiss Alps Landscaping to remove, plow and sand the entrance. The water system had a softening system installed by Lynde Well Drilling to mitigate the caustic iron in the water. We are also obligated by our gift of this property from Charlotte Greenwald to provide potable water for the adjacent building at 105 Route 100. Swan Electric finished our lighting and is now our alarm company keeping all vendors local.

This coming year we will be finishing the painting of the building and replacing the broken moldings in the rear and side of the buildings. The landscaping will be completed with the paved rear patio and front handicapped area. We will also be putting a sidewalk in front to help keep the water from damaging the structure. We will be removing, by mutual consent, the pine trees between our neighbor's building as they have passed their life expectancy.

Last fall I attended an event at the Historical Society of Windham County's opening of the West River Railroad Museum. At that reception, I met with Laura V. Trieschmann, State Historic Preservation Officer. I showed her the image below of The One Room School on North Street in East Dover. The building is owned by Darva Kinney who in casual conversation indicated that if we historically restored the school that she would let us have it. Ms. Trieschmann told me that she would consider the possibility of helping us as she did in Newfane. I suggest that our community visit the West River Railroad Museum (behind the country store) this spring as it is a remarkable renovation of our history. We should do one for Dover!

Many thanks for your help and we look forward to your continued support.

Sincerely Yours,

Daniel S. Baliotti, President
Dover Historical Society



Southeastern Vermont Economic Development Strategies (SeVEDS) Regional Update

Southeastern Vermont Economic Development Strategies (SeVEDS) is an affiliate of the Brattleboro Development Credit Corporation (BDCC) that grew from a 2008 grassroots effort, initiated by BDCC, to reverse the economic decline of the Windham Region and plan for the economic impacts from the closure of the Vermont Yankee nuclear power plant. In 2014, after years of regional input, education and data gathering, SeVEDS submitted the Windham Region's federally recognized 5 year S.M.A.R.T. Comprehensive Economic Development Strategy (CEDS). The implementation of this strategic action plan for growing our economy has been nationally and internationally recognized and the State of Vermont's Agency of Commerce and Community is modeling their "Vibrant Regional Hubs", one of their five economic growth strategies, on the work we all have been collaborating on across the Windham Region and Southern Vermont.

SeVEDS board members and BDCC staff have been meeting regularly with municipal boards and officials throughout the Windham Region since 2012. This has been a tremendous experience for us and a great opportunity for towns to learn more about the progress of the regional economic development efforts underway. Those efforts include: the expansion of rural economic and workforce development networks through the Southern Vermont Economy Project, the growth of our regional paid college internship program and of Fast Tracks to Success, our high school career awareness program, as well as support and programming for entrepreneurs and small businesses through INSTIG8, the Southern Vermont Business Accelerator and the creation of the award winning green building and services Ecovation Hub. This past year alone, 180 Windham County high school Sophomores participated in the Sophomore Summit, 200 Windham County high school students participated in Fast Tracks visits to local employers, 23 interns placed were placed in paid internships with Windham Region businesses, and 35 young adults earned post-secondary credentials and obtained jobs at Grace Cottage, Brattleboro Memorial Hospital, GS Precision and The Hermitage.

In 2018 SeVEDS, will partner with the Bennington Regional Commission to complete the first ever, Southern Vermont CEDS encompassing the Southern Vermont Economic Zone, a region designated by the Vermont Legislature in 2015 as having significant economic development needs. This Zone CEDS development will serve as the five year renewal and expansion of the existing Windham Region CEDS due in 2019. Over the next 18 months stakeholders across Southern Vermont will be invited to data presentations, discussions analyzing trends and conditions, and to refine the long term economic goals and objectives of Southern Vermont into 2024. Ongoing participation in the planning process from community leaders, municipalities, businesses and town residents has enabled our progress in implementing programs and aid to overcome our very real demographic and economic challenges.

For more information on SeVEDS visit <http://brattleborodevelopment.com/> or www.seveds.com
BDCC/SeVEDS Annual Report: <https://brattleborodevelopment.com/fy17-bdcc-seveds-annual-report/>
BDCC/SeVEDS Newsletter Sign-up: <https://brattleborodevelopment.com/join-mailing-list/>
Comprehensive Economic Development Strategy: <https://brattleborodevelopment.com/ceds-overview/>

Deerfield Valley Community Partnership

The Deerfield Valley Community Partnership (DVCP) is in its 23rd year of working on preventing alcohol, tobacco and other drug use among our youth. The past year has been spent offering programming and activities for parents and youth, as well as implementing drug and alcohol awareness and activities in the schools and community.

Community

- *Parent Education:* Informational mailings/newsletters, speaker events, presentations
- *Policy work:* Smoke free parks & business entrances, legislative advocacy (conversations with state legislators about substance use and health issues), alcohol use/control in public places
- *Social Norms Campaigns:* ParentUP Campaign (parent education & tips), Lock Your Meds—prescription drug misuse prevention campaign
- *Trainings:* Department of Liquor Control Responsible Beverage Service annual training for local retailers to prevent sales of alcohol and tobacco to minors, false ID trainings for local alcohol servers and retailers
- *Community Events:* Family Halloween Event, Parents Night Out, Blueberry Festival Family Fun Frenzy Event, Choose sNOw events (collaboration with Mount Snow for student/parent educational presentations and student season passes)
- *Sticker Shock-* Collaboration with local retailers to inform the public about Vermont laws and penalties for providing alcohol minors

School

- *School Policy Work:* School alcohol, tobacco and other drug policy, wellness policy
- *Youth Empowerment Programming:* High school community service group (Wildcat Club), high school prevention group (PRIDE/OVX), middle school Vermont Kids Against Tobacco (TVKAT), middle school prevention group (Above the Influence,) sponsoring high school students attendance at the Eastern States Youth to Youth Leadership conference held at the University of Rhode Island, sponsoring high school students attendance at the Community Anti-Drug Coalitions of America (CADCA) National Youth Leadership Initiative, sponsoring middle school students attendance at the Above the Influence training at High Five in Brattleboro
- *Substance Abuse Prevention Curriculum* for all students in grades 5-8
- *Student Assistance Program:* Screening and referrals for substance abuse and mental health issues, in addition to support for students whose personal issues may interfere with their capacity to function effectively in the educational process
- *Project Graduation:* Substance free event for high school students on TVMHS graduation night
- *Smoking Cessation* (Not on Tobacco-N.O.T): In-school program to support students to quit smoking. Facilitated by the Student Assistance Program Counselor
- *School Presentations/Speakers:* Presentations on a variety of topics including substance use prevention, risk-taking, peer pressure, traffic safety, making healthy choices, etc.
- *School Staff Trainings* on alcohol, tobacco and other drugs

Many initiatives are funded by state and federal grants. Town funds assist in paying for direct programming with youth and parents.

The DVCP meets once a month and all (adults and youth) are encouraged to attend. Partnership meetings include dinner, hearing reports of activities that have happened over the past month, brainstorming new ideas, and making decisions on use of grant funds.

For more information: check our website at www.DVCP.org or find us on Facebook or call 802-464-2202.

Respectfully submitted, Cindy Hayford, DVCP Coordinator

VSNIIP

"Love is in the Air"

He searched for her for days, intent in his mission despite the dangers he faced. At any moment he could be hit by a passing car, as he traveled at night blending into the darkness. He knew he had competition. Her scent drifted in the air and he, as did other males, would follow her with no regard for safety. If their paths crossed, there would be a battle, not ending well for either. But they were looking for the same creature.

On the other end of town, she reluctantly went home after wandering the neighborhood for hours that night, crying. It was still winter. Usually she preferred to be curled up by the fire, but this year was different. She felt drawn to wander at dark, seeking something undefined.

Her family regretted allowing her outside, but they were besides themselves with anxiety listening to her moaning. Their sweet Kathleen, nicknamed 'Kit' seemed to have transformed overnight. She had moments resembling the sweet, loving, playful 'Kit' they had known since birth, but now she was a teenager. New emotions confused her.

Outside he caught her scent and called out. Creeping through fields he came close to her home. Finally, he saw her inside - his new love! She seemed to be crawling, singing a mournful song. She turned and saw him at the window watching, he wanted in.

To her family at first her behavior was unusual, somewhat comical for one so young, but after a while, it became disturbing. It was up to them to 'fix' this situation before it was too late.

In the morning their veterinarian was called to schedule an appointment to spay Kit, who was only four months old. They learned that her heat would always continue and the chance of mammary cancer increased as she got older if left unspayed. The same applied to female dogs.

They made an appointment for her admirer, too, as he had taken up residence near their home. Just one male will impregnate dozens of cats, resulting in hundreds of kittens. The likelihood of developing testicle cancer increased if he wasn't neutered, and that also applied for dogs. The cats soon became best friends.

For low income Vermonters, the solution may be the VT Spay Neuter Incentive Program, "VSNIIP". Participating veterinarian offices throughout Vermont are the heroes of this wonderful program!

For applications send a S.A.S.E. to VSNIIP, PO Box 104, Bridgewater, VT 05034, or download and print: VSNIIP.VT.GOV or VWSAHS.org. Cost per cat/dog is \$27.00, including a rabies vaccination and one distemper series. The balance is paid through a designated fund, collected by a nominal fee of \$4.00 added to the registration of dogs. REGISTER and tag by April 1st! The ability to identify your dog in event of loss, and to be sure that animals (and people) are protected from rabies is critical.

New Hampshire offers a similar program through the Department of Agriculture. Call 603-271-3677.

Sue Skaskiw, 802- 672-5302 Director, VT Volunteer Services for Animals H.S./ Administrator, VSNIIP

Report to the Town of Dover

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County Communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development focused groups and one-on-one mentoring for high school students with behavioral and learning disabilities
- Substance abuse prevention for youth and adults
- Supervised visitation and Child Advocacy services
- Counseling services for young adults including Assessment, Intervention and Referral.

This year, we respectfully request \$1,000 from the Town of Dover to help fund our agency's services. We served four residents from Dover during Fiscal Year 2017 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

Transforming Lives, Inspiring Futures

"Love is in the Air"

He searched for her for days, intent in his mission despite the dangers he faced. At any moment he could be hit by a passing car, as he traveled at night blending into the darkness. He knew he had competition. Her scent drifted in the air and he, as did other males, would follow her with no regard for safety. If their paths crossed, there would be a battle, not ending well for either. But they were looking for the same creature.

On the other end of town, she reluctantly went home after wandering the neighborhood for hours that night, crying. It was still winter. Usually she preferred to be curled up by the fire, but this year was different. She felt drawn to wander at dark, seeking something undefined.

Her family regretted allowing her outside, but they were besides themselves with anxiety listening to her moaning. Their sweet Kathleen, nicknamed 'Kit' seemed to have transformed overnight. She had moments resembling the sweet, loving, playful 'Kit' they had known since birth, but now she was a teenager. New emotions confused her.

Outside he caught her scent and called out. Creeping through fields he came close to her home. Finally, he saw her inside - his new love! She seemed to be crawling, singing a mournful song. She turned and saw him at the window watching, he wanted in.

To her family at first her behavior was unusual, somewhat comical for one so young, but after a while, it became disturbing. It was up to them to 'fix' this situation before it was too late.

In the morning their veterinarian was called to schedule an appointment to spay Kit, who was only four months old. They learned that her heat would always continue and the chance of mammary cancer increased as she got older if left unsayed. The same applied to female dogs.

They made an appointment for her admirer, too, as he had taken up residence near their home. Just one male will impregnate dozens of cats, resulting in hundreds of kittens. The likelihood of developing testicle cancer increased if he wasn't neutered, and that also applied for dogs. The cats soon became best friends.

For low income Vermonters, the solution may be the VT Spay Neuter Incentive Program, "VSNIIP". Participating veterinarian offices throughout Vermont are the heroes of this wonderful program!

For applications send a S.A.S.E. to VSNIIP, PO Box 104, Bridgewater, VT 05034, or download and print: VSNIIP.VT.GOV or VSAHS.org. Cost per cat/dog is \$27.00, including a rabies vaccination and one distemper series. The balance is paid through a designated fund, collected by a nominal fee of \$4.00 added to the registration of dogs. REGISTER and tag by April 1st! The ability to identify your dog in event of loss, and to be sure that animals (and people) are protected from rabies is critical.

New Hampshire offers a similar program through the Department of Agriculture. Call 603-271-3677.

Sue Skaskiw, 802- 672-5302 Director, VT Volunteer Services for Animals H.S./ Administrator, VSNIIP

Deerfield Valley Community Cares
Report for Town of Dover
For Winter of 2016/2017

January 19, 2018

Since 2004 the DVCC has provided help for people within the Deerfield Valley to keep their homes warm in the winter. We were not set up to keep people afloat on a month-to-month basis but to step up when there is an emergency to help people until they get back on their feet. These emergencies often occur because of illness, accident, loss of a job, or some other family tragedy. During the past few years, the increased cost of fuel alone has proved to be a problem for many families, particularly seniors, making them unable to keep up with their bills during the heating season.

Last winter from, September, 2016 to April, 2017, we spent \$61,014.85 helping 88 of our neighbors in the valley. In the towns of Dover and East Dover alone, we were able to help 13 families. So we are asking once again for you to consider giving us some help in meeting the needs of your citizens for the coming winter of 2017/2018.

Our money is raised through fundraisers like the Best Dam Walk, which is now being run by the Rotary Club. We also apply for a number of grants, and we send out an annual appeal letter to many of the residents of the Deerfield Valley. Many vacation home-owners help us, and civic organizations and churches contribute each year as well as most of the towns within the Deerfield Valley. The members of the Propane Dover fuel buying group contribute by far the largest amount of support for us, and we have been very fortunate to have their help.

Our financial needs depend not only on the weather, but on the prices of fuels, and the availability of season jobs in a given year. We are grateful for the support that the town of Dover has given us in the past. We hope that you will decide to continue supporting us in our efforts to keep your neighbors warm during the winter seasons.

Respectfully submitted,

Susan M. Spengler, Director

Deerfield Valley Community Cares Fuel Assistance Fund

This is a summary of services provided to Dover residents by **Senior Solutions** in the last year (9-1-16 through 8-30-17).

Information and Assistance: 77 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan for the future, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance: 51 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, "boot camps" for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 7 elder residents with in-home case management or other home based services for 118 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder's personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 11 Dover seniors received 1,505 meals at home and many received congregate meals through Butterfield Commons. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases. 2 residents of Dover received grants.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non-Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible "Special Help Fund" that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Dover.

Submitted by Carol Stamatakis, Executive Director.



"Grace Cottage provides expert care with a friendly feeling." Janet & Guy Nido, Wilmington, VT

Since 1949, Grace Cottage has existed for one purpose: to serve the health care needs of our rural community with competence and compassion. At Grace Cottage, our mission is to relieve suffering, restore health, and promote wellness.

Grace Cottage Family Health offers expanded hours for the convenience of those who choose to use Grace Cottage for their primary care, as over 7,000 residents of Windham County currently do. Primary care for your family, including physicals and wellness visits, chronic disease management, pediatrics, podiatry, urology, and mental health services are provided on a daily basis, and most of our 14 providers are accepting new patients.

Three years ago, through the Vermont Blueprint for Health Initiative, we created a **Community Health Team** at Grace Cottage Family Health. In 2015, we secured private funding to greatly expand this department, which offers valuable, **free** services to area residents, such as nutrition and lifestyle education, short-term mental health and substance abuse assessment, assistance with applying for health insurance and connecting to community resources, and more.

Grace Cottage's **Rehabilitation Department** continues to offer exceptional care to both hospital patients and outpatients with sixteen physical, occupational, and speech therapists. New services include lymphedema therapy and pediatric rehabilitation.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a palliative care suite, and laboratory and diagnostic imaging departments. Thanks to donations made in 2016, a new room and an ultrasound with a cardiac probe were added to the Emergency Department.

Grace Cottage is committed to promoting wellness in the region and encourages residents to take advantage of our low-cost or free classes and events. Weekly classes such as yoga and Strong Bones are held in the beautiful and serene **Community Wellness Center**. Programs such as Driver Safety and various support groups are held throughout the year; more information is at www.gracecottage.org

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment with expert advice. We fill orders from any provider, including veterinarians. Many over-the-counter items, gifts and cards are also available.

Private donations and town appropriations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support**. You help to make Grace Cottage the special place that it is.

*Grace Cottage is a non-profit 501(C)3 organization.
185 Grafton Road, Townshend, VT 05353. 802-365-7357
www.gracecottage.org*

FY 2016, by the numbers:

- 25,242:** Patient visits to Grace Cottage Family Health
- 3,868:** Patient days in hospital
- 2,982:** Emergency Dept. visits
- 6,429:** Outpatient Rehab visits
- 1,816:** Diagnostic Imaging visits
- 2,554:** Community Health Team visits
- 57,220:** Prescriptions filled
- 3,692:** Visits to Wellness classes and events
- 2,003:** Individual donations to Grace Cottage



GREEN UP VERMONT
P.O. Box 1191
Montpelier, Vermont 05601-1191
(802)229-4586, or 1-800-974-3259
greenup@greenupvermont.org
www.greenupvermont.org

Dear Select Board/Town Clerk:

October 2017

Please consider Green Up Vermont's request for your community's financial support. We respectfully ask you to include the appropriate amount from the guide below in your budget for next year. This guide remains the same as in previous years:

For towns under 1,000 population \$ 50
For towns over 1,000 and under 2000 . . . \$100
For towns over 2,000 and under 3000 . . . \$150
For towns over 3,000 and under 4000 . . . \$200
For towns over 4,000 population \$300

Sincerely,
Melinda Vieux
President, Green Up Vermont

Town report information for Green Up Day, May 6, 2017

(This is available for download at www.greenupvermont.org under "About Us.")

Green Up Day marked its 47th Anniversary, with over 22,000 volunteers participating! Green Up Vermont, a nonprofit 501(c)(3) organization, continues to proudly carry on this tradition of Green Up Day. **Green Up Vermont is not a State Agency.** Seventy-five percent of Green Up Vermont's budget comes from corporate and individual donations. People can now choose to donate to Green Up Vermont by entering a gift amount on Line 29 of the Vermont State Income Tax Form. As a result, Green Up Vermont has been able to significantly increase the percentage of individuals giving, thus making Green Up Day more stable for the long-term.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride with our children growing up with Green Up. Our East Montpelier coordinator reports "Green Up Day is an excellent teachable moment for our children." Green Up Day is a day each year when people come together in their communities to give Vermont a spring cleaning! Green Up Vermont also focuses on education for grades K-2 by providing two free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

Support from cities and towns continues to be an essential part of our operating budget. It enables us to cover sixteen percent of the operating budget. All town residents benefit from clean roadsides! Funds help pay for supplies, including over 50,000 Green Up trash bags, promotion, education, and the services of two part-time employees.

Mark your calendar: May 5, 2018 Green Up Day, 48 years of tradition!

**Join with people in your community to clean up for Green Up Day,
Always the first Saturday in May.**

SVMC Deerfield Valley Campus Town of Dover Annual Report



Southwestern Vermont Medical Center's Deerfield Valley Campus continues its commitment to serving the health care needs of residents and visitors to our community. As members of the Regional Advisory Board to Southwestern Vermont Health Care (SVHC), we are proud to serve as ambassadors to the health system for our community and to share this annual report with you.

SVHC recently created plans for a new health care facility on the current site of the SVMC Deerfield Valley Campus. This exciting project is under consideration by the Green Mountain Care Board and represents a significant investment in our community. Through its golf tournament at the Hermitage Golf Club in September and the upcoming gala holiday event held at the Hermitage Club in December, SVHC has already raised over \$200,000 in financial support for the new health center.

The benefits of SVHC's connection with Dartmouth-Hitchcock continue to be instrumental in helping SVHC to recruit and retain outstanding medical personnel, including our two family practice physicians, **Dr. Peter Park and Dr. Dagmar Tobits**, and our new nurse practitioner, **Brenda Strysko DNP, FNP-BV, CNM**.

Our local medical campus provides personal, effective and efficient primary care. **Our physicians, along with a highly skilled clinical and support staff, provide adults and children in our community with vital medical services.** The community health team includes a diabetes educator, a registered dietician, a mental health and substance abuse counselor, and a nurse case manager. The SVMC Deerfield Valley Campus also provides laboratory and onsite imaging services, same-day care to the area (usually within 24-hours of a call to the office), and wellness programs such as smoking cessation.

During the 2016-2017 operating year, the SVMC Deerfield Valley Campus:

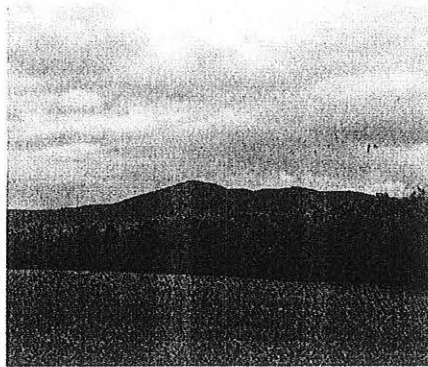
- Treated **815 residents** of East and West Dover, recording **2,308 patient visits**. The total of all patient visits to the Deerfield Valley Campus this year was **14,174**.
- Administered **299 flu shots** to patients at the Deerfield Valley Campus. The Deerfield Valley Campus participates in a nationwide reporting program with the Centers for Disease Control for all influenza-type symptoms and illness.
- Provided additional support for the tourism base in Deerfield Valley through **Mountain Medical Services (MMS)**, a walk-in care facility owned and operated by SVMC. Located at the base of Mount Snow on the Grand Summit Hotel access road, MMS treated **660 patients** between November 2016 and March 2017.

The SVMC Deerfield Valley Campus is part of SVHC, a non-profit, integrated health system serving communities in Bennington and Windham Counties in Vermont, northern Berkshire County in Massachusetts, and eastern Rensselaer and Washington Counties in New York. The SVHC family includes: Southwestern Vermont Medical Center, The Centers for Living and Rehabilitation, Southwestern Vermont Regional Cancer Center, the SVHC Foundation, and medical campuses in the Northshire, in the Deerfield Valley and in Pownal, VT. Regional advisory boards representing the residents of the Northshire, the Deerfield Valley, and the Hoosick area of New York are in place to assist in community outreach efforts.

Respectfully submitted by the Deerfield Valley Regional Advisory Board of SVHC

Crista Gannon, *Chair & SVHC Foundation Board*
Elizabeth Acquaviva, *SVHC Practice Manager*
Chad Bullock
Charles La Fiura, *SVHC Foundation Board*
Bruce Mullen, *SVHC Board of Trustees*

Arlene Palmiter
William Parent
Dr. Robert Ruhl, *SVHC Foundation Board*
Mark Wallace
Kristen Wallace



Mt. Abraham and fall colors on display in Lincoln, Vermont – Green Mountain National Forest

Green Mountain National Forest

Town Meeting Report

The employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners and contractors. The support the Forest receives helps to accomplish an extremely robust program of work. The Forest would like to take this time to thank you and your community for the support and interest that you have shown in helping with the management of the approximately 400,000 acre GMNF. Receiving several million outdoor recreation enthusiast visits annually, these visitors seek enjoyment in a natural setting while providing critical benefit to the local economies. The GMNF is proud to be a part of Vermont and your town. It is truly one of Vermont's treasures and the largest contiguous public land area in the state. Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of the people -- people in your town as well as all of the visitors who come to Vermont every year.


Again, thank you for your support of your National Forest. Together, we will continue to maintain and improve this valuable treasure for generations to come. Our offices are open Monday through Friday from 8:00 AM until 4:30 PM. You can also visit us at our website on-line: <https://www.fs.usda.gov/gmfl>. Like us on Facebook: <https://www.facebook.com/GreenMountainFingerLakesNF/>

David Francomb

District Ranger, South Half - Manchester Ranger
District 802-362-2307

Christopher Mattrick

District Ranger, North Half - Rochester &
Middlebury Ranger Districts 802-767-4261



JOHN A. SINCLAIR

Forest Supervisor
Rutland -- Supervisor's Office
802-747-6700

Kids in the Country Child Care and Preschool, Inc.
22 Holland Road
East Dover, VT 05341
(802) 348-7476
kitcountry@yahoo.com

To be included in the Town Report:

Kids in the Country Child Care and Preschool, Inc. (KITC) established in 1971, has remained the only non-profit child care center in the Deerfield Valley. KITC provides low cost, high quality care and education to the children and families working and residing within our community. Reliable, affordable care is crucial to ensuring that families can afford to remain both working and living in the area.

KITC is licensed by the State of Vermont to provide care for thirty children 6 weeks to 12 years of age from 7:15 am – 6:00 pm Monday through Friday year round. Our well qualified staff are dedicated to providing a small, family atmosphere while nurturing and educating the children. Kids in the Country's programs currently include before and after school care, a morning preschool program for children ages three to five with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities.

With the help of town funding, KITC has been successful meeting the goals of our business plan and improving upon the quality of child care we provide. Our achievements have been:

- Achieved and maintained 4 STARS, a statewide system that rewards child care programs that go above and beyond Vermont's standard licensing to deliver quality services and help improve the well-being of Vermont's children.
- Meet requirements for participation in ACT 166.
- Retaining a highly qualified staff including a licensed teacher.
- Improved curriculum following guidelines set forth in Vermont Early Learning Standards and using an assessment tool used in public preschools.
- Steady enrollment
- Collaboration with outside agencies to ensure improving and ongoing quality.

We are located in East Dover and serve primarily families that live and work in Dover. Sixty-eight percent of the families whom we provide care for live and/or work in Dover and rely on our services to continue doing so.

We would like to thank the Town of Dover and its residents for their support in previous years. KITC is governed by a Board of Directors. Anyone interested in becoming a member please contact Andrea.

Contact Information.

Phone Number: (802) 348-7476 Email: kitcountry@yahoo.com



An Invitation to Serve your Community

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875 | caliberti@svcoa.net | rsvpvt.org

Proudly Sponsored by Southwestern Vermont Council on Aging

Dover Annual Town Report FY 2017

Green Mountain RSVP (GMRSPV) connects volunteers 55 and older to opportunities at nonprofit organizations with a positive impact to the towns within Bennington, Windsor, and Windham Counties. We are sponsored by the Southwestern VT Council on Aging (SVCOA).

As part of our Healthy Living focus, we partner with some of the following volunteer stations: Meals on Wheels providers, transportation programs, Food Pantries, The American Red Cross, AARP/VITA Tax Programs, Bone Builder Exercise classes, and mentor programs in local schools. We also partner with many other nonprofits, like senior meal sites, hospitals, museums, libraries, and knitting projects.

We provide annual recognition and social events for volunteers. We issue a bi-monthly newsletter in each county. We help support nonprofits with background checks and liability insurance for RSVP volunteers. Our motto is do good, feel good! Volunteering benefits the volunteer and the community.

GMRSPV has an active Bonebuilder program at Butterfield Housing and also provides volunteer drivers for delivering food pantry items to 22 residents in the Dover area each month in service to the Deerfield SASH program. Several Dover residents are Bonebuilder instructors at programs in Dover and Wilmington. One Dover resident has served at the Deerfield food pantry at their annual food drive. RSVP has presented at the Deerfield SASH Wellness Fair for three years to assess needs in the area and offer volunteering opportunities.

Your Town's funds are essential for us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps. Your partnership within the Dover community can truly make a difference for Windham County with local volunteers helping their neighbors.

You are welcome to contact Steve Ovenden in our Windham office at (802) 254-7515 or speak to me directly in the Bennington Office at (802) 772-7875. Thank-you for your continued support.

Respectfully,
Cathy Aliberti
Green Mountain RSVP Director

volunteer
do good, feel good

RSVP is
Supported in part by The Corporation for National and Community Service
Southwestern Vermont Council on Aging

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services / Crisis Resolution (fuel & utility, food and housing assistance), Homelessness Prevention, Micro-Business Development, Individual Development Accounts (asset development & financial literacy), IncomeTax Preparation, VT Health Connect Navigation, and Thrift Stores.

In the community of Dover we have provided the following services during FY2017:

Weatherization: 1 home (1 person) received energy efficiency measures at a cost of \$476

Micro-Business Development: 3 households (5 people) received counseling, technical assistance and support to start, sustain or expand a small business, valued at \$5,283

Individual Development Accounts: 3 household (5 people) earned \$2,100 in matched savings, and received financial literacy education services valued at \$5,520

VT Health Connect Navigation: 8 households (12 people) received assistance to enroll in the Vermont Health Exchange, valued at \$965

Family Services: 9 households (17 people) received 40 services valued at \$325 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel & Utility Assistance: 4 households (12 people) received 4 assists valued at \$2,944

Jobs for Independence: 2 people was recruited, screened and referred to enhanced employment services, valued at \$803

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Dover for their continued support.

Stephen Geller, Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

Health Care & Rehabilitation Services
Narrative Report for FY17 for Town of Dover

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY17, HCRS provided 324 hours of services to 27 residents of the Town of Dover. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Dover.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Maternal Child Health Services in Dover, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2016 and June 30, 2017 VNH made 536 homecare visits to 24 Dover residents. This included approximately \$20,352 in unreimbursed care to Dover residents.

- Home Health Care: 142 home visits to 16 residents with short-term medical or physical needs.
- Long-Term Care: 200 home visits to 7 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- Hospice Services: 194 home visits to 1 resident who was in the final stages of their life.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Dover's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,


Jeanne McLaughlin, President & CEO (1-888-300-8853)

**Women's Freedom Center's
Statement of Services
And
Report to the Town of Dover**

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham and Southern Windsor Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2016 through June 30, 2017, the Women's Freedom Center responded to over 1,700 crisis telephone calls and provided hundreds of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to 638 women, 17 men, and 478 children who had been abused. These figures include 8 survivors and their children from Dover. In addition, we provided over 200 community outreach activities including school presentations and workshops throughout Windham County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling
Executive Director
Women's Freedom Center

WOMEN'S FREEDOM CENTER • P.O. BOX 933 BRATTLEBORO, VT 05301
WWW.WOMENSFREEDOMCENTER.NET • ADMIN@WOMENSFREEDOMCENTER.NET • 802-257-7364



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

Homeownership Center

The **Home Repair Program** provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 24 homeowners in 2017 with home repair projects.

One-to-one Counseling helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training and credit counseling. In 2017, 79 of our clients were able to purchase a home.

The **Shared Equity Program** provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 135 homes are in the shared equity program.

Rental Housing Development Program-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2017, WWHT began renovation of a historic apartment building and broke ground on 18 new apartments in Putney, as well as breaking ground on 22 micro-apartments for the homeless in Brattleboro.

Rental Housing Management Program-WWHT owns 707 rental apartments with over 1,074 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.w-whit.org

DEERFIELD VALLEY FOOD PANTRY
2017 ANNUAL REPORT

The mission of the Deerfield Valley Food Pantry (DVFP) is to see that no one in the area goes needlessly hungry, or lacks the basics for personal care. We provide, as well as our resources permit, food and other items to all who ask for assistance. We do not turn anyone away. We serve the towns of Wilmington, Dover, Halifax, Marlboro, Readsboro, Searsburg, Whitingham and Jacksonville. The DVFP relies on donations of food items, the financial support of local churches, towns, organizations and individuals, plus an annual membership drive to make sure our shelves are never empty. As always, the local Merchant Community is always very generous in providing support for our fundraising endeavors. The DVFP is a 501 (c) (3) organization and a member of the Vermont Foodbank.

In 2017 we served up to 100 families with about 200 clients each month. Since our communities have always "paid it forward" and keep the Deerfield Valley Food Pantry on their giving list, we continue to be prepared and able to accommodate all the identified needs of our neighbors. It truly is a testament to the conscious and deliberate support of so many with hearts full of grace and souls generated by love. This strong financial support from many donors, as well as our organized fundraisers, has allowed us to ensure that every month's distribution includes fresh meats, eggs, yogurt, cheese, bread and produce, along with the staples we have always provided.

The DVFP wishes to thank our many dedicated volunteers who help unload the delivery truck, shelve the food, assist with our monthly distribution process and other tasks too many to mention. We could not do it without them all, and request that the readers of our Annual Report consider adding your name to our volunteer list so that we can complete our tasks quickly with many hands. We are also grateful to the many local school children who come to help sort food and also hold food drives in their schools to help us keep the shelves full. It is heartwarming to see ones so young who are so enthusiastic to selflessly help others. Volunteer activities can foster enormous leadership skills.

Please continue to spread the word about the help available from the Deerfield Valley Food Pantry. There is no need for anyone to go hungry. Our distributions are on the third Saturday morning of each month from 9:00 to 11:00 and the preceding Thursday afternoon from 1:00 to 3:00. All that is required to receive help is to come to the Food Pantry on one of these dates and register; there is no income verification involved. You can come just once if you experience an unusual emergency, or every month for as long as is needed.

We also encourage everyone who is able to join as a Member that supports the Deerfield Valley Food Pantry. For only \$20 annually you can be a supporting member of the DVFP and help us reach our goals. Registration and online Paypal payments are possible at our website deerfieldvalleyfoodpantry.org. The Board meets monthly on the Thursday preceding the third Saturday of the month at 7 Church Street in Wilmington. New Volunteers are welcome and we can always use more. To express a need for our services or to volunteer, call the DVFP at 464-0148, or contact us via our website.

On behalf of the many neighbors we currently serve, and may serve in the near future, thank you for your continued support of the Deerfield Valley Food Pantry.

Respectfully submitted, Evon Mack, for the Board of Directors of the Deerfield Valley Food Pantry

State of Vermont
Department of Health
Brattleboro District Office
232 Main St., Suite 3
Brattleboro, VT 05301
HealthVermont.gov

[phone] 802-257-2880
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[toll free] 888-253-8805

Agency of Human Services

Vermont Department of Health Report for Dover

Your local health district office is in Brattleboro at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community.

For example, in 2017 the Health Department:

Supported healthy communities: The Health Department's 3-4-50 initiative aims to engage multiple sectors – business, education, municipalities – in implementing policies and strategies that will reduce the three (3) behaviors of tobacco use, physical inactivity and poor diet that lead to four (4) chronic diseases of cancer, heart disease and stroke, diabetes and lung disease that result in 59% of death in Windham county. The local office is working to get these sector partners to sign-on to 3-4-50 and make a commitment to take action that will help to reduce the chronic disease in our state.

Provided WIC nutrition services and healthy foods to families: We served 980 pregnant women and children to age five in the district with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month. WIC Clinics are held in Wilmington, Brattleboro, Townshend and Westminster.

Worked to prevent and control the spread of disease: In 2017 (January-November) we responded to about 96 cases of reportable diseases in the District. In 2017, \$15,014,203 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, including \$938,595 in the Brattleboro District.

Aided communities in addressing substance abuse and misuse: Regional Prevention Partnerships statewide worked to increase state and community capacity to prevent underage and binge drinking, and reduce prescription drug misuse and marijuana use. In the Brattleboro Health District, we are fortunate to work with 5 prevention coalitions who, in collaboration with other community partners, educate the community through forums, meetings and trainings about the importance of substance abuse prevention. The work includes working with youth and schools, medical practitioners and pharmacists. It supports efforts across the continuum of care including treatment, recovery and maintenance. For more information on your local coalition, visit:
<http://www.healthvermont.gov/local/brattleboro/alcohol-and-drug-abuse-prevention>

Other: The district office supports Town Health Officers by providing annual training. This year twelve area Town Health Officers attended a training on hoarding disorder and how to best help the person in a hoarding environment.



For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov.

Join us on <https://www.facebook.com/vdhbrattleboro> and follow us on www.twitter.com/healthvermont.