

1 S.52

2 Introduced by Senators Sirotkin, Baruth, Chittenden, Clarkson, Cummings,  
3 Hardy, Hooker, Lyons, McCormack, Pearson, Perchlik, Pollina,  
4 Ram and Sears

5 Referred to Committee on

6 Date:

7 Subject: Labor; employment practices; minimum wages

8 Statement of purpose of bill as introduced: This bill proposes to increase the  
9 minimum wage so that it reaches \$15.00 per hour by January 1, 2025.

10 An act relating to increasing the minimum wage to \$15.00 per hour by 2025

11 It is hereby enacted by the General Assembly of the State of Vermont:

12 Sec. 1. 21 V.S.A. § 384 is amended to read:

13 § 384. EMPLOYMENT; WAGES

14 (a)(1) An employer shall not employ any employee at a rate of less than

15 \$10.96. Beginning on January 1, 2021, an employer shall not employ any

16 employee at a rate of less than \$11.75. Beginning on January 1, 2022, an

17 employer shall not employ any employee at a rate of less than \$12.55.

18 Beginning on January 1, 2023, an employer shall not employ any employee at

19 a rate of less than \$13.35. Beginning on January 1, 2024, an employer shall

20 not employ any employee at a rate of less than \$14.15. Beginning on

1 January 1, 2025, an employer shall not employ any employee at a rate of less  
2 than \$15.00, and on each subsequent January 1, the minimum wage rate shall  
3 be increased by five percent or the percentage increase of the Consumer Price  
4 Index, CPI-U, U.S. city average, not seasonally adjusted, or successor index, as  
5 calculated by the U.S. Department of Labor or successor agency for the  
6 12 months preceding the previous September 1, whichever is smaller, but in no  
7 event shall the minimum wage be decreased. The minimum wage shall be  
8 rounded off to the nearest \$0.01.

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10 Sec. 2. EFFECTIVE DATE

11 This act shall take effect on July 1, 2021.