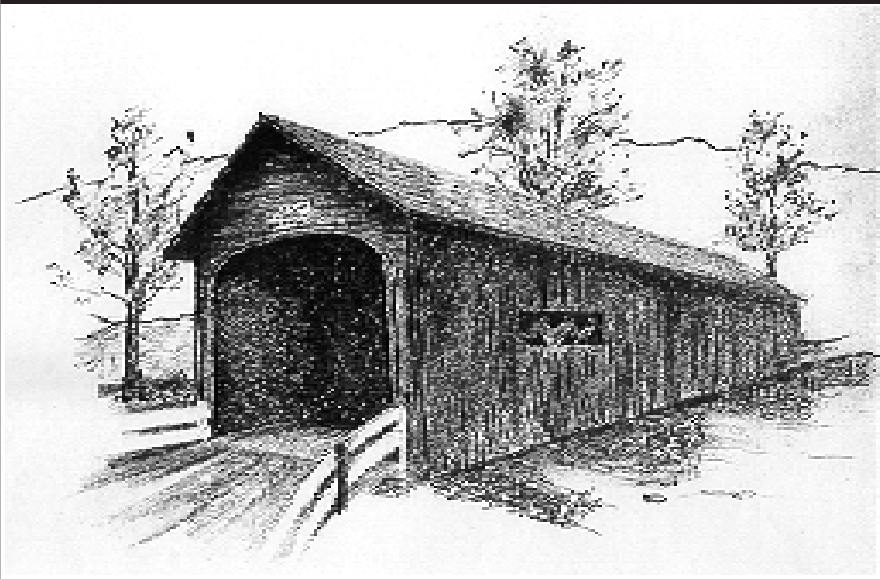


TOWN OF GUILFORD VERMONT

FISCAL YEAR
July 1, 2017-June 30, 2018



159th Annual Report

www.guilfordvt.net

TOWN OFFICE HOURS

Monday	7:00 - 6:00
Tuesday-Thursday	7:00 - 5:00
Friday	Closed

REGULAR MEETINGS

Selectboard: 2nd and 4th Monday of each month, 6:30pm (unless it falls on a holiday, then the meeting will be the Wednesday immediately following at 6:30pm)

School Board: 1st and 3rd Monday of each month, 6:30pm

Firefighter's Meetings & Drills: every Tuesday, 6:30pm

Fire Department Trustees: 1st Monday of each month, 6:30pm

Fire Department Auxiliary: 1st Thursday of each month, 6:30pm

Library Trustees: 3rd Monday of each month, 6:30pm

Planning Commission: 3rd Monday of each month, 7:00pm

Conservation Committee: 3rd Thursday of each month, 5:00pm

Cemetery Commission: 3rd Thursday each month, 5:30pm

TELEPHONE NUMBERS

Town Office 254-6857 (fax 257-5764)

Town Garage 254-2755

School 254-2271

Fire Dept. To report a fire 9-1-1

Burning Permits: 579-8441, or 254-1688

Non-emergency Fire Dept. Phone, 254-4413

Health Officer:

Richard Davis 254-2240

Constable: Vacant

Dog Officer: Vacant

Library Phone, 257-4603. Library Hours: Tuesday 9:30am-6pm;
Wednesday 1-8pm; Thursday 3pm-6pm; Saturday 9:30am-3pm.

www.guilfordvt.net

DEDICATION

That you are holding this Town Report in your hands is no small miracle. For the last thirty years (since 1988), Guilford has benefited from the publishing expertise of Neil Quinn. Neil took great care and pride at the helm of the Town Auditors who create the Town Report. "The Book," as Neil called it, will continue on without him, as will the rest of life in Guilford; maybe a little diminished by his absence, but also inspired by the memories of his time among us.

Neil was a deep thinker, and genuinely interested in...well, just about everything and everyone. He was a tenacious problem solver, though his demeanor was slow, gentle and thoughtful. He was very supportive and encouraging to those with whom he worked or played. All these traits served him well as he built a bicycling community in southern Vermont through the West Hill Shop in Putney. In Guilford, Neil served the Guilford Volunteer Fire Department as Firefighter, Captain, Trustee, Clerk, Treasurer, and President. He served as Trustee and Treasurer of Christ Church Guilford Society. When the venerable John Kristensen retired as Town Meeting Moderator after 24 years, the town turned to Neil Quinn to fill those big shoes. Neil moderated for 12 years. So, this Town Report is dedicated to Neil Quinn, but may every Town Report stir our thoughts of him.

We also note the passing of John Kristensen. In addition to serving as Town Meeting Moderator, John served as a School Board Member, Selectman, Town Agent, and VT Legislator. The 2003 Town Report was dedicated to John.

As a Founder, Treasurer, and President of the Guilford Historical Society, as well as Editor of The Guilford Slate, Wilma Higgins was devoted to keeping Guilford history alive and accessible. Wilma was also very involved with Christ Church Guilford Society and Guilford Volunteer Fire Department Auxiliary. She was honored as the Broad Brook Grange Guilford Community Citizen of the Year in 1988.

Our town is all the richer from the caring service of these three remarkable neighbors. They will be remembered with gratitude, and they will be missed. *B.T.*

TABLE OF CONTENTS

Reports from Town Officials	2-5
Town Financial Statements, Budgets, Reports.....	6-22
School Reports	23-28
Listing of Human Services Organizations Serving Guilford	29-30

Reports from Town & Human Service Organizations31-70
 List of Town Officials & Vital Statistics.....71-75
 Town Meeting Summaries & Warnings.....75-78
 Complete Alphabetical Index.....79-80

How to understand this report...

The Town of Guilford is administered by the selectboard using money raised by property taxes, grants, license fees, and State Aid to Highways. The Guilford Central School is administered by the school directors using monies from State Educational Funds, and a share of property taxes. Money to be expended is voted on by the townspeople on Town Meeting day.

In simplified terms, the amount of money necessary to run the town for the year is divided by 1% of the appraised value of property in town (or the “grand list”) to get the “tax rate”. See calculations on page 6.

Pages 7-13 show the selectboard’s revenue and expenditure figures, proposed and actual; and the proposed figures voted last year, and amounts proposed to be voted on this year. These amounts include all town and highway expenditures except for the school. Remember that a fiscal year takes its name from the ending year; that is, FY2018 is July 1, 2017 to June 30, 2018.

Then start many statements of revenues and expenditures and balances in the various Town Funds. Major effort has gone into clarifying accounts and separating out, or consolidating, various funds for better transparency.

The rest of the report is further detail of income and expenses, including the school section (pp 22-34); followed by a listing of, and reports by, organizations supported by the Town, listings of Town Officials, Vital Statistics, and Town (and School) Meeting Minutes, and Warnings.

AUDITORS’ STATEMENT

In Guilford, the elected auditors’ primary duties have been, for years, to put together the Town Report in an understandable and accurate manner, as well as do some verification of balances. Our work pulls information in from the Town Clerk & Treasurer, the Assistant Clerks, Assistant Treasurer, the Town Administrator, the Guilford School, the WSESU, and a professional auditing firm, along with all the organizations listed in this book.

This year the Town Office team has continued their excellent work bringing Town finances more into focus and realigning accounts. Peder Rude, Town Administrator, has been a tremendous help to us.

Town reports are complicated, and we try to present the information as clearly as possible. We welcome comments and suggestions; and also pictures of Guilford events, people, and places for next year’s Report.

Jim Haine
 Cathrine Wilken

SELECTBOARD REPORT

Our Selectboard (SB) year begins after Town Meeting day in March, when we might welcome new members. We've had the same Board for two years: Gabby Ciuffreda, Gordon Little, Verandah Porche, and Richard Wizansky; I served as chair again. This consistency offers members the opportunity to develop an in-depth understanding of policies and procedures and issues large and small that require our attention. BUT.... We are always seeking to broaden our perspective and experience. Please consider attending our meetings – the second and fourth Mondays of every month – to explore the possibility of becoming a board member.

In 2017, and again in 2018, we stated that a major priority is to “keep Guilford on solid, conservative financial ground.” We are proud to note that our municipal budget has remained essentially flat for the 4th year in a row. Your tax dollars are divided between the school, municipal, and highway budgets. The municipal and highway combined portions of the budget are as follows: 2016 = \$0.8253 per \$1000 of assessed value; 2017 = \$0.7582, 2018 = \$0.7739. Our proposed budget for FY2020 = \$1,171,989 and the proposed highway budget for FY2020 = \$976,806.

In addition to a disciplined savings program, grants helped contribute to our fiscal health. Grants secured in FY2019 include: CC4G Planning Grant, \$30,000; Better Back Roads, \$54,407; Grants in Aid, \$20,900; State Aid to Highways, \$146,374.

One goal for the SB 2018-19 year was to improve communications with residents, using all available avenues. Because some of us have limited access to, or don't care to use, social media we've slightly increased our budget for producing and mailing materials for FY 2020. During this past year we've been working on developing a better Town website, to be unveiled in the near future. We've collaborated with the Conservation and Planning Commissions on forums and communications relating to the Flood and Fluvial Erosion Hazard ordinance. We regularly post notices about SB meetings and issues important to residents on Front Porch Forum and the Guilford Vermont Facebook page. Information or requests for action are inserted into tax bills and the annual Town Report. We always want to hear from residents about any topic, particularly about how outreach can be improved.

Late in the summer of 2018, Town Office renovations were completed. The streamlined building can now accommodate increased demands on our Town Staff. It is accessible to all, energy efficient, and durable. We are grateful to all of those who worked on the building and we are pleased that the town incurred no debt in completing this ambitious project.

How was this possible? These renovations launched our Capital Program and Budget Plan, first envisioned in 2014 -15. The goal is to plan for maintaining and improving Town assets over the long term without going into debt. Gabby and Richard created a rolling 5-year financial plan that accounts for all Town assets, including highway equipment. It is a brilliant guiding document, available for public education on the Town's website.

This year the SB and Broad Brook Community Center (BBCC) crafted an agreement that honors and reinforces the long-term relationship between

Guilford and the Grange building. The BBCC will continue to rehabilitate this venerable building which serves as the Town's community center. We anticipate lively gatherings, dances, dinners, forums, and performances there for the next hundred years.

The volunteer spirit is alive and well in town. From the devoted service of the Volunteer Fire Department to the fanciful Halloween haunting of Guilford Center, neighbors continue to collaborate to create a safe, thoughtful, and caring community. A number of our local Commissions are seeking new members to take on rewarding tasks. Talk with Peder Rude about ALL the open positions!

At the first SB meeting after Town Meeting we set our goals and priorities for the year. Your input is always welcome.

Sheila Morse, Chair

TOWN CLERK/TREASURER'S REPORT

The Town Clerk's Office recorded 500 documents, issued 17 marriage licenses, filed 14 births, 4 death certificates, and 4 burial permits. We also issued 30 fish and game licenses. We processed 115 motor vehicle renewals for the state. 288 dog licenses and 3 special kennel licenses were also issued for FY18.

Just a reminder, as town clerk I am required by law to be the receiver and recorder of the town's archives. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business. Proceedings of the annual and special town meetings are recorded and filed by the town clerk. As town clerk I am responsible for recording and preserving the town's public records. This includes such documents as land records, minutes, permits, plats, vital records, licenses, and election and tax information. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business.

It is very important that you file your HS122 form (Homestead Declaration and Property Tax Adjustment Claim) in a timely manner, on or before April 15th. This applies regardless of any extension granted for your tax return. This form recognizes you as a resident of the town and your taxes are billed at a different tax rate than the nonresidential taxes. If you do not file this form, the state will contact you and then the town has to send you a revised tax bill. This causes a lot of time and money to be spent unnecessarily. Even if you do not file income tax you must file this form on an annual basis if you are a resident of the town.

I would like to remind dog owners to please get your dog tags by April 1st to avoid late fees. Ideally you may come into the office to get a tag starting in the month of January.

I would like to take this time to thank Peter Hetzel (Asst. Clerk/Asst. Treasurer) and Elly Majonen (Asst. Clerk/Asst. Treasurer) who help me in the office. Their time and energy help to make Guilford a place I am very proud to say is home.

Thank you again for allowing me to serve the town.

Penny Marine
Town Clerk, Treasurer

REPORT OF THE LISTERS

2019 CLA and COD

The 2019 CLA for Guilford is 100.83%. CLA (common level of appraisal) is an adjustment to listed property values. The state calculates a CLA annually for each town to adjust the listed value of properties to reflect fair market value.

The 2019 COD for Guilford is 8.12%. COD (coefficient of dispersion) measures the average deviation between the selling prices of recently sold properties and the average town-wide level of appraisal. If the COD exceeds 20% then a town is required to do a town wide reappraisal by Vermont Statutes.

GIS Mapping

The statewide mapping project resulted in the clarification of several parcel boundary lines that had been in error, as well as brought Guilford's GIS maps into compliance with the new Vermont Standards. These updates have been shared with MainStreetGIS, who hosts our mapping, to complement the updates we do on an annual basis. Our online maps have many layers which give us the ability to visualize how varying landforms and manmade features affect properties in town. If you'd like to take a look, visit: <http://www.mainstreetmaps.com/vt/guilford/public.asp>. This website allows you to see property boundaries along with a variety of layers depicting information such as roads, flood data, and topography. This public map does not contain owner's private information.

Want to be a Lister?

The Lister's Office is looking for folks who are interested in helping us maintain the Grand List. Not many hours are required, but the bulk are April through July. Training will be provided and a new Lister would be partnered with an experienced one to assist in the valuation of properties throughout Town. Please contact the Town office at 254-6857 for more information.

Spring 2019 Inspections

As Guilford does not have zoning or a permitting process we will continue to do our usual required inspection of properties looking at any changes that may have occurred.

Listers: Shaun Murphy
Andy Cotton
Assessor Clerk: Lisa Barry



CALCULATION OF TAXES

FOR FY2019

EXPENSES AS PASSED AT MARCH 2018 MEETING

Article 5	Highway	\$968,675.00
	TOTAL HIGHWAY	\$968,675.00
Article 6	Town	\$892,675.00
Article 7	Visiting Nurse	6,300.00
Article 8	SeVEDS	6,363.00
Article 9	WRC	4,761.00
Article 10	HCRS	3,000.00
Article 11	Guilford Vol Fire Dept	230,063.00
Article 14	Human Services	13,780.00
	TOTAL MUNICIPAL	\$1,156,942.00
	TOTAL EXPENSES	\$2,125,617.00

	HIGHWAY	MUNICIPAL	
Expenses	\$968,675.00	\$1,156,942.00	<i>Expenses</i>
Other Revenue	146,450.00	131,975.00	<i>subtract Other Revenue</i>
To Be Raised	822,225.00	1,024,967.00	<i>result is To Be Raised</i>
Grand List	\$2,386,939.51	\$2,386,939.51	<i>divided by Grand List</i>
Tax Rate	\$0.3445	\$0.4294	<i>result is Tax Rate</i>

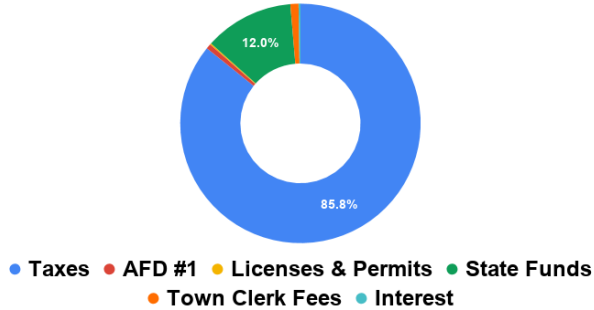
*Local Agreement Rate Calculations

VOTED EXEMPTIONS NON-RESIDENTIAL	VETERANS HOMESTEAD	VETERANS NON-RESIDENTIAL	
\$337,620.00	\$320,000.00	\$80,000.00	<i>Total exemptions</i>
3,376.20	3,200.00	800.00	<i>Grand List Value times 1%</i>
1.5673	1.7014	1.5673	<i>multiply by Education Rate</i>
\$5,291.52	\$5,444.48	\$1,253.84	<i>amount to be raised by taxes</i>
\$11,989.84			<i>total L/A amount to be raised by taxes</i>
\$0.0057			<i>division with G/L equals L/A tax rate</i>

*["Local Agreement" properties are those given exemption or reductions from the tax rolls, such as the fire station, the Grange, or because of the military Veteran status of the owner. As voted by Town Meeting.]

HOMESTEAD	NON-RESIDENTIAL	
0.7739	0.7739	<i>Sum of both tax rates above</i>
1.7014	1.5673	<i>add State's Education rates</i>
0.0057	0.0057	<i>add Local Agreement rate*</i>
\$2.4810	\$2.3469	TOTAL TAX RATE

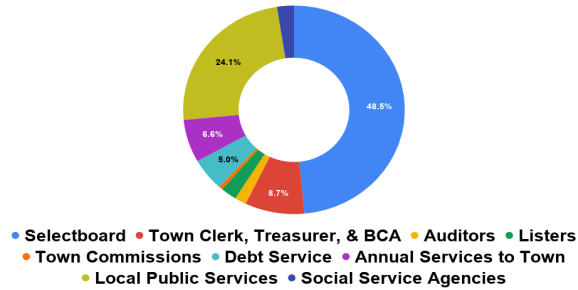
FY18 General Fund Revenues



	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
TAXES				
Taxes, General	430,448	448,575	422,397	486,032
Taxes, Social Service Agencies	26,793	26,793	29,443	31,243
Taxes, Trans Out, Spec Articles	530,772	530,772	531,824	500,014
Delinquent Taxes Interest	9,000	16,871	10,524	8,001
	<u>997,013</u>	<u>1,023,011</u>	<u>994,188</u>	<u>1,025,290</u>
AFD #1				
Revenue for Services	8,100	8,100	8,500	8,500
	<u>8,100</u>	<u>8,100</u>	<u>8,500</u>	<u>8,500</u>
LICENSES & PERMITS				
Liquor/Tobacco	70	70	70	70
Dog Licenses	1,400	1,562	1,400	1,400
Poundkeeper Fees Collected	75	180	50	50
Dog Fines	0	230	0	0
Salvage Yard Fees	25	0	25	0
	<u>1,570</u>	<u>2,042</u>	<u>1,545</u>	<u>1,520</u>
STATE FUNDS				
Current Use Funds	100,000	121,007	100,000	100,000
Pilot Program	21,500	22,193	21,930	22,369
	<u>121,500</u>	<u>143,200</u>	<u>121,930</u>	<u>122,369</u>
TOWN CLERK FEES				
Legal Documents	8,250	7,947	8,250	8,250
Search & Copy Fees	3,750	3,821	3,750	3,750
Fish & Game Licenses	200	44	200	100
Vehicle Registration Fees	350	309	350	300
Marriage License Fee	150	150	150	150
Excess Weight Permits	100	100	100	100
Land Postings	100	110	100	110
Maps & History Books	50	55	50	50
Unanticipated Revenue	<u>0</u>	<u>526</u>	<u>0</u>	<u>0</u>

	12,950	13,062	12,950	12,810
INTEREST EARNED				
General Fund Int Earned	1500	3,004	1,500	1,500
	1500	3,004	1,500	1,500
TOTAL INCOME	1,142,633	1,192,419	1,140,613	1,171,989

FY18 General Fund Expenses



	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
SELECTBOARD				
Selectboard Stipends	6,300	6,300	6,300	6,300
Town Administrator	52,020	54,455	53,726	56,411
FICA/MEDI - Employer	20,000	16,049	20,000	21,000
Retirement Fringe	8,620	8,420	9,400	9,400
Health Insurance	53,181	45,607	59,031	45,570
Dental Insurance	1,050	1,562	1,200	1,500
Unemployment	0	2,241	0	0
Vision Insurance	200	0	200	200
Disability Insurance	1,500	629	1,500	1,500
Transfer to HRA	37,600	37,600	27,668	30,200
Miscellaneous	0	120	0	0
Emergency Management	1,500	450	1,500	3,550
Advertising & Subscriptions	1,200	4,292	1,200	3,000
Annual Training	1,500	1,078	1,000	1,000
Travel & Expenses	1,500	1,365	1,000	1,200
General Liability	19,400	20,366	19,400	19,400
Workers Comp.	1,305	2,814	750	750
Legal Services	2,500	0	2,000	2,500
Website	1,800	744	5,000	3,000
Technology Fees	0	0	2,724	3,000
Office Supplies	3,500	5,141	3,000	3,500
Office Equipment	1,500	939	2,500	1,500
Office Equipment Contract	1,500	452	1,500	500
Postage	1,200	2,734	2,500	3,500
Technical Support	6,000	6,487	4,000	2,500
Building Repair/Maintenance	2,500	2,461	2,500	1,500

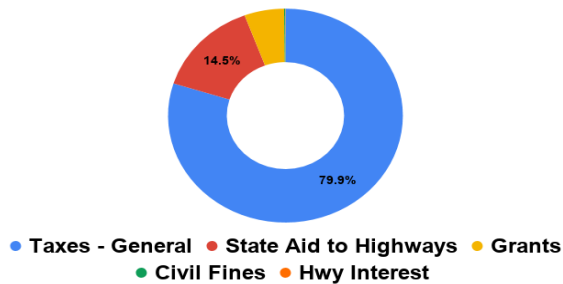
	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
Maintenance - Grounds	1,200	1,005	3,700	3,700
Building Improvements	2,500	380	2,500	500
Electricity	1,500	1,465	1,500	1,800
Heating	3,000	2,109	2,000	4,100
Telephone & Internet	2,200	1,805	2,100	4,150
Abatements	1,000	997	1,000	1,000
	238,776	230,065	243,399	237,731
TREASURER				
Treasurer Salary	12,808	13,051	13,192	13,852
Salary - Asst. Treasurer	29,198	23,543	30,072	37,809
Annual Training	500	110	500	500
Travel & Expenses	500	408	500	500
	43,006	37,112	44,264	52,661
BCA				
Ballot Clerks/Moderator	100	0	100	100
Election Tech Support	3,500	0	3,500	4,100
Election Telephone	480	175	480	0
	4,080	175	4,080	4,200
TRANSFERS OUT				
Trans to GRCB Fund	12,500	12,500	12,500	12,500
Trans to Capital Projects Fund	225,000	225,000	225,000	225,000
Trans to Waterline Fund	24,500	24,500	24,500	24,500
Trans to Record Preservation	3,000	3,000	3,000	3,000
	265,000	265,000	265,000	265,000
AUDITORS				
Auditors Wages	2,500	1,629	2,000	2,000
Auditor Training	250	60	150	150
Town Report Postage	400	300	1500	1,600
Professional Audit	14,500	15,050	18,200	17,500
Town Report Printing	1,500	1,391	1,600	1,600
	19,150	18,430	23,450	22,850
LISTERS				
Listers Wages	13,610	8,721	190,530	4,985
Assessor Clerk	19,094	13,052	12,600	23,164
Annual Training	2,000	798	2,000	2,000
Consulting	500	0	500	500
Travel Expenses	2,400	772	2,400	2,400
Software Licensing	1,700	2,039	2,180	2,450
Mapping Expense	2,400	0	2,400	2,400
	41,704	25,382	41,610	37,899
TOWN CLERK				
Town Clerk Salary	38,417	39,152	39,570	41,548
Asst Town Clerk Wages	24,281	17,323	25,010	20,054
Annual Training	1,000	490	1,000	1,000

	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
Travel & Expenses	800	347	800	800
	64,498	57,312	66,380	63,402
DELINQUENT TAX ADMIN				
Advertising	0	0	0	500
Legal Expense	1,000	0	1,000	5,000
Del. Tax Postage	125	55	100	1,000
Travel & Expenses	150	0	100	100
	1,275	55	1,200	6,600
FLOODPLAIN ADMINISTRATION				
Supplies	250	0	50	50
Travel & Expenses	250	0	450	450
	500	0	500	500
PLANNING COMMISSION				
Planning Commission	1,000	179	1,000	1,500
	1,000	179	1,000	1,500
CONSERVATION COMMISSION				
Conservation Commission	2,000	528	3,000	2,500
	2,000	528	3,000	2,500
RECREATION COMMISSION				
Recreation Commission	1,500	1,459	2,300	2,495
Rec Com Background Chks	0	0	0	150
Playscape Mowing	0	0	0	3,200
	1,500	1,459	2,300	5,845
LAW ENFORCEMENT				
Constable Wages	1,000	442	1,000	2,250
Law Enforcement Services	7,000	6,080	7,000	7,000
Travel & Expenses	200	0	200	200
	8,200	6,522	8,200	9,450
POUNDKEEPER				
C/S Poundkeeper	2,555	1,992	2,555	2,555
Dog Officer	375	60	450	400
Boarding Fees	830	530	930	930
Veterinary Services	150	0	150	150
Travel & Expenses	150	0	150	150
Annual Training	0	0	150	150
Dog Damages	200	0	200	200
	4,310	2,582	4,585	4,535
HEALTH OFFICER				
Health Officer Wages	0	0	0	0
Supplies	0	0	25	25
Travel & Expenses	150	63	125	125
	150	63	150	150

	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
SOLID WASTE				
Solid Waste Meetings	350	350	350	350
WSWMD Assessment	24,488	23,127	18,457	14,578
	24,838	23,477	18,807	14,928
CEMETERIES				
Cemetery Maintenance	700	615	3,500	3,500
C/S Cemeteries	4,500	3,385	4,200	4,200
	5,200	4,000	7,700	7,700
DEBT SERVICE				
FD Bond - Principal	50,000	50,000	50,000	50,000
FD Bond - Interest	5,035	4,867	3,058	3,058
	55,035	54,867	53,058	53,058
FIRE WARDEN				
Fire Permits	200	0	200	200
	200	0	200	200
ANNUAL SERVICES TO TOWN				
Windham Regional Commission	4,709	4,709	4,761	4,951
WRC Commissioners Supplies	0	0	50	50
WRC Com. Travel & Expenses	0	0	450	450
Green Up Vermont	150	150	150	150
Green Up Day	100	88	230	230
VLCT	3,398	3,398	3,471	3,565
Rescue, Inc.	47,998	47,998	49,441	49,928
County Tax	18,000	15,938	18,000	18,500
Front Porch Forum	0	0	0	50
Guilford Gazette	0	0	0	100
Guilford Handbook	0	0	0	4000
Broad Brook Community Center	0	0	0	5000
	74,355	72,281	76,553	86,974
LOCAL PUBLIC SERVICES				
Guilford Vol Fire Department	230,063	230,063	230,063	230,063
Guilford Free Library	31,000	31,983	0	0
	261,063	262,046	230,063	230,063
GUILFORD FREE LIBRARY				
Guilford Free Library Wages	0	0	30,782	31,729
GFL Books & Services	0	0	1,218	1,271
	0	0	32,000	33,000
SOCIAL SERVICE AGENCIES				
Youth Services	1,605	1,605	1,605	1,605
Women's Freedom Center	1,000	1,000	1,000	1,000
Groundworks Collaborative	1,000	1,000	1,000	1,000
Visiting Nurse & Hospice	6,300	6,300	6,300	6,300

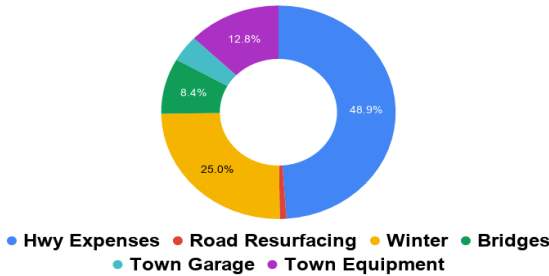
RSVP	485	485	485	485
HCRS - Mental Health	0	0	3,000	3,000
Senior Solutions	850	850	850	850
Brattleboro Area Hospice	300	300	300	300
Gathering Place	500	500	500	500
Brattleboro Senior Meals	350	350	350	350
Early Education Services	850	850	850	850
SeVEDS	6,363	6,363	6,363	6,363
AIDS Project of S. VT	350	350	350	350
Connecticut River Transit	250	250	250	250
Guilford Cares	4,200	4,200	4,200	6,000
Windham Child Care Assoc.	350	350	0	0
SEVCA, Inc	2,040	2,040	2,040	2,040
	26,793	26,793	29,443	31,243
	1,142,633	1,088,328	1,156,942	1,171,989

FY18 Highway Revenues



	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
HIGHWAY FUND REVENUES				
Taxes - General	843,503	843,503	810,203	822,333
State Aid to Highways	146,237	146,198	145,000	145,000
Grants	0	660	0	0
Civil Fines	1,000	1,626	1,200	1,200
Scrap Metal	0	0	0	0
Misc. Revenue	0	0	0	0
Ins Claim Reimbursement	0	1,850	0	0
Transfer In	0	83,725		0
Highway Interest Income	550	0	250	250
	991,290	1,077,562	956,653	968,783

FY18 Highway Expenses



	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
HIGHWAY EXPENSES				
Wages/General	156,493	146,534	165,407	207,574
FICA/MEDI	20,000	16,978	20,000	21,000
Retirement Fringe	14,160	13,677	15,335	15,335
Health Insurance	40,988	44,051	40,988	42,401
Dental Insurance	2,100	1,748	2,100	2,000
Vision Insurance	575	249	300	300
Disability Insurance	2,400	1,786	2,400	2,400
General Liability	19,306	19,222	20,241	20,241
Workers Comp. Insurance	20,060	21,006	15,500	15,500
Transfers Out to HRA	28,200	28,200	13,064	21,600
Gravel	50,000	37,888	50,000	50,000
Chloride	14,000	14,442	14,000	14,000
Guard Rails	25,000	0	25,000	25,000
Culverts	5,000	5,093	5,000	10,000
Rental Equipment	3,500	3,420	3,500	1,500
Rental Trucks	2,000	933	2,000	1,500
C/S Tree Removal	6,000	0	6,000	8,000
Retaining Walls	5,000	0	5,000	5,000
Vehicle Damage	2,500	2223	2,500	2,500
	417,282	357,450	409,335	465,851
Road Resurfacing				
Materials	180,000	6,702	180,000	130,000
	180,000	6,702	180,000	130,000
WINTER				
Wages/Winter	100,971	104,363	118,548	134,696
Sand	35,000	38,444	35,000	35,000
Salt	32,800	39,530	32,800	35,000
	168,771	182,337	186,348	204,696
BRIDGES				
Plank & Railings	3,000	1,029	3,000	3,000
Painting	5,000	0	5,000	5,000
Covered Bridge	500	0	500	500

Trans Out Bridge Fund	60,000	60,000	60,000	60,000
	68,500	61,029	68,500	68,500
MUNICIPAL ROADS GENERAL PERMIT				
MRGP Fees	0	0	2,500	2,500
	0	0	2,500	2,500
TOWN GARAGE				
Operating Supplies	6,500	7,186	6,500	6,500
Heat (Fuel Oil)	7,000	4,735	7,000	7,000
Signs & Posts	4,000	1,761	4,000	4,000
Small Tools & Equipment	3,000	2,869	3,000	3,000
Safety Equipment	3,000	2,491	3,000	3,000
Telephone	2,000	1,818	2,000	2,000
Radios & Radio Repairs	500	2,035	500	1,000
Building Maintenance	2,500	3,010	2,500	0
Hazardous Waste Disposal	1,000	0	1,000	1,000
Electricity	2,600	3,322	2,600	3,000
	32,100	29,227	32,100	30,500
TOWN EQUIPMENT				
Diesel	50,000	38,202	50,000	50,000
Repairs	40,000	55,364	40,000	45,000
Repairs - 1998 Int'l	0	2,259	0	0
Repairs - 2017 Int'l	0	3,488	0	0
Repairs - 2011 F550	0	5,801	0	0
Repairs - 2012 Int'l	0	4,789	0	0
Repairs - 2008 Backhoe	0	4,968	0	0
Repairs - 2010 Loader	0	15,007	0	0
Repairs - 2012 F550 1-ton	0	4,211	0	0
Repairs - 2013 Tractor	0	4,399	0	0
Repairs - 2013 Grader	0	5,137	0	0
Repairs - 2016 Int'l	0	5,305	0	0
Repairs - 2018 Kaufman	0	0	0	0
Repairs 2018 Excavator	0	0	0	0
	90,000	93,566	90,000	95,000
TOTAL HWY EXPENSES	956,653	730,311	968,783	997,047

CAPITAL FUND (004)

The Capital Fund was established to account for financial resources to be used for the purchase of major facilities and equipment. In the General Fund's (003) annual budget, the Town sets an amount to be transferred out to the Capital Fund for future expenditures for the purposes mentioned above. Managing its money in this way allows the Town to minimize debt whenever possible. This in turn saves money for the taxpayers.

A major planning tool for the Capital Fund is a rolling schedule for equipment replacement. Based on the piece of equipment, it is used for a set number of years and then replaced according to this schedule. It allows for the maximum

amount of benefit (higher trade-in value, use of warranty and lower costs of repairs, more time in use - not in the shop) at the lowest cost. This same method of planning for maintenance, repairs and replacement can be used for any of the Town's capital assets - equipment, buildings, infrastructure, etc.

	CAPITAL RESERVES	
Balance July 1, 2017		\$94,366.83
FY17 Adjustment		\$10,376.33
REVENUES		
Transfer In from General Fund		\$225,000.00
Sale of Equipment		\$0.00
Interest Earned		\$327.22
		<hr/>
		\$225,327.22
EXPENDITURES		
Capital Project		\$(137,100.00)
Unanticipated Capital Expense		\$(14,421.29)
Town Office Expense		\$(5,921.35)
		<hr/>
		(\$157,442.64)
Excess Revenues or (Expenditures):		\$67,884.58
Balance June 30, 2018		\$172,627.74

BRIDGES RESERVE FUND (011)

For care of Guilford bridges.

Balance July 1, 2017		\$139,124.65
Transfer In	\$60,000.00	
Expenses	(21.62)	59,978.50
		<hr/>
Balance June 30, 2018		\$199,103.15

GREEN RIVER BRIDGE RESERVE FUND (012)

Reserved for the Green River Covered Bridge.

Balance July 1, 2017		\$12,500.00
Revenue (GRCB)		12,500.00
		<hr/>
Balance June 30, 2018		\$25,000.00

REVOLVING LOAN FUND (006)

The Guilford Housing Rehabilitation Program is to improve and to maintain the housing and quality of life of low and moderate income residents of the Town of Guilford. The program was first implemented in Algiers for sewer connections from existing eligible structures to the Algiers Fire District collection system.

The principal and interest payments that represent program income received from the Agency Fund portion of the loan will be directed to the Program account. These monies will create a revolving loan fund account to continue a Town-specified program for failed septic systems or other housing rehabilitation work.

Balance July 1, 2017		\$18,914.67
MM Interest	18.87	

Revolving Loan Interest	00.00	18.87
Balance June 30, 2018		\$18,933.54
Available for Loan June 30, 2018		\$18,933.54

REAPPRAISAL FUND (302)

Each year the State of Vermont allocates money to Vermont towns to be reserved for their town-wide reappraisals. This money is carried over from year to year, building a pool of money, so that when the time arrives for Guilford to reappraise its properties enough funds will be there to significantly relieve the burden on our tax payers.

Balance July 1, 2017		\$117,594.49
DDGL Study & Reappraisal	10,421.050	
Expenses	(24,643.43)	
Balance June 30, 2018		\$103,633.55

LISTERS EDUCATION FUND (301)

Each year year the State of Vermont allocates money to Vermont towns to be reserved for Listers' education. This money is carried over from year to year so that Listers will have the funds necessary to pay for their training, thus allowing them to keep current in their field.

Balance July 1, 2017		\$574.71
State of Vermont Allocation	0	
Expenses		0.00
Balance June 30, 2018		\$574.71

SWEET POND DAM (550)

In April, 2011 the Department of Forests, Parks & Recreation, a division of the State of Vermont Agency of Natural Resources, drained Sweet Pond, deeming that the Sweet Pond Dam was unsafe. In response to this decision, a steering committee formed to urge the State to rehabilitate the Dam, instead of removing it, so that Sweet Pond could once again be restored as a significant natural and recreational resource for not only the residents of Guilford but for a much broader group of visitors. The steering committee has successfully fundraised to show the State our community's commitment to restoring our Sweet Pond. The Sweet Pond Fund represents the money raised to date for this effort.

Balance June 30, 2018	\$6,760.82
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PRESERVATION FUND (206)

During the 2010 Town Meeting the voters decided to establish a municipal records reserve fund in accordance with 24 V.S.A., § 2804 for the restoration, preservation, conservation, and computerization of municipal records to be funded by

revenues of \$4 per page (as decided by the Selectboard) received from recording fees established under 32 V.S.A., §1671(a)(1) and (6) of this section. A portion of the proceeds generated for this fund are used to pay for the expense of the digital land records scanning system used by the Town Clerk.

Balance July 1, 2017		\$5081.25
Preservation Fees	5,248.00	
Interest	17.69	
From General Fund	<u>3,000.00</u>	<u>8265.69</u>
Expenses		<u>(4828.60)</u>
Balance June 30, 2018		\$9909.85

REPORT OF TRUSTEES OF PUBLIC FUNDS

Trustees: Todd Mandell, Penny Marine, Don McLean

The Trustees of Public Funds are responsible for the management of the five funds listed below. The trustees receive money from benefactors when the fund is created and assure that it is properly invested and the principal is maintained. The trustees disburse the interest from the funds yearly as directed by the original benefactors.

C.P. WOOD FUND (205)

This is a permanent fund of \$5,370.50. The income is to be used for town purposes.

Balance July 1, 2017		\$5,370.50
Prior Years' Interest	28.28	
FY17 Interest	<u>5.39</u>	<u>33.67</u>
Disbursements:		
Town of Guilford	<u>(33.67)</u>	<u>(0.00)</u>
Balance June 30, 2018		\$5,370.50

AURELIA D. TAFT FUND (204)

This is a permanent fund of \$10,800.00. The income is to be used for care of Cemetery Road, then other town highways.

Balance July 1, 2017		\$10,800.00
Prior Year's Interest	67.57	
FY18 Interest	<u>10.84</u>	<u>10878..41</u>
Disbursements:		
Town of Guilford	<u>(78.41)</u>	<u>(78.41)</u>
Balance June 30, 2018		\$10,800.00

MRS. C.A. KING & JOHN LYNDE FUND (203)

This is a permanent fund of \$1,000.00. The income is to be used for support of Guilford Schools.

Balance July 1, 2017		\$1,000.00
Prior Year's Interest	6.27	
FY18 Interest	<u>1.00</u>	<u>7.27</u>
Disbursements:		

Town of Guilford School District	(7.27)	(7.27)
Balance June 30, 2018		\$1,000.00

MRS. C.A. KING FUND (202)

This is a permanent fund of \$1,000.00. The income is to be used for the care of the King Cemetery Lot, with the balance for support of Guilford Schools.

Balance July 1, 2017		\$1,000.00
Prior Year's Interest	6.27	
FY18 Interest	1.00	7.27

Disbursements:

Town of Guilford School District	(7.27)	(7.27)
Balance June 30, 2018		\$1,000.00

LT. COL. CHARLES L. BULLOCK & MRS. MARY ELLEN BULLOCK EDUCATIONAL SCHOLARSHIP FUND (207)

This was originally a permanent fund of \$10,000.00, which was increased by additional contributions from the Bullock estate, between 1990 and 2009, resulting in a permanent fund of \$100,000. The income from interest is to be used to "allow Guilford students to attend any two or four-year institution of higher education, including technical school and post-graduate work."

Initially, the Bullock family had designated this as a Loan Fund. In 2009, the family requested it be reclassified as a Scholarship Fund, as of January 1, 2010.

In 2013, we opened an account with Edward Jones Company. After consultation with their financial advisor, the Trustees agreed to place the Fund in a portfolio of five broadly-based mutual funds.

In 2014, with appreciable returns already booked, the Trustees met with our Edward Jones advisor and decided to remove \$8,000 from the investments into a safe-keeping money market account at Jones. We repeated this action in 2015, meaning that a total of \$16,000 was set aside to provide several years of guaranteed disbursements — for each year from 2014 to 2017 in the amount of \$2,000 — to the Scholarship Committee to award at their discretion (see their report, following.) In FY 2018 we decided to increase the annual total scholarship amount to \$3,000, which the Scholarship Committee awarded in June 2018, and which is the current level. We did not move additional funds during FY 2016, 2017 or 2018, as the balance in the money-market fund was sufficient to cover several more years of scholarships at the current level.

The financial figures in this report illustrate the preservation of the permanent fund amount and the growth above that level allowing for at least several years of scholarship funding.

Todd Mandell
Penny Marine
Don McLean

Balance July 1, 2017		\$117,597.99
Revenues		
Dividends	3167.81	

Gain/(Loss)	-81.02	
Capital Gains	2153.03	
Interest Earned	50.70	5290.52
Expenditures		
Scholarships	0	0
Balance June 30, 2018		\$122,888.51

BULLOCK EDUCATIONAL SCHOLARSHIP

This Fund receives the interest from the Bullock Educational Scholarship Fund. A committee awards scholarships to assist deserving Guilford students with the costs of attending college and post-graduate educational institutions. The committee members are Laura Lewis, Stephanie Case, and Kathryn Karlan-Mason. Recipients are selected by the committee through an application process based on such criteria as achievement in high school, service to the community, and goals for higher education and future career. Recipients this year were Tanner Bell, Anya Mae Camille Gunzberg, Trevor Henry, Elijah Taylor, Galen von Wodtke, and Tierson Wainwright.

BIRDIE COOK FUND (200)

Trustee: Penny Marine

Voted at the 1950 Town Meeting, the income from this account, after it reached \$1,500, was to be available to the Selectboard to use at their discretion.

Balance July 1, 2017		\$2,384.42
Interest	2.38	2.38
Balance June 30, 2018		\$2,386.80
Available for use by Selectmen		\$886.80

BRAINARD S. GALE FUND (201)

Trustee: Penny Marine

Originally Good Boy Fund set up by John E. Gale in memory of Brainard S. Gale (born July 22, 1869). Given in August 1963 by Richard E. Gale and John C. Gale. The income to be used to purchase books or educational materials for the Guilford School Library. Withdrawal to be made at the discretion of the Town Clerk.

Balance July 1, 2017		\$338.54
Interest	0.34	
Balance June 30, 2018		\$338.88

CEMETERY TRUST FUNDS (005)

In 2015, the Trustees of Public Funds turned the Primary Cemetery Fund over to the Guilford Center Cemetery Association. The Primary Cemetery Fund was a private fund that did not belong with Public Funds.

WEATHERHEAD HOLLOW CEMETERY

This cemetery, on Carriage Road, was turned over to the Town, along with its endowment, in FY09.

Balance July 1, 2017		\$8584.10
Dividends	54.16	
Interest Earned	2.65	
Gains/(Losses) on Investments	421.19	
Cemetery Expenses	0.00	
Balance June 30, 2018		<u>\$9062.10</u>

WARREN WILDER FUND

This fund, established for the care of the Blanchard Cemetery, was incorporated into Town Cemetery Funds in 2015. Any unused portion of the interest is to be used for the care of other cemeteries in town.

Balance July 1, 2017		\$5934.29
Dividends	58.22	
Interest Earned	0.60	
Gains/(Losses), Investments	335.30	
Cemetery Expenses	0.00	
Balance June 30, 2018		<u>\$6374.77</u>

INSURANCE ON BUILDINGS AND EQUIPMENT

BUILDINGS & LAND

Town Garage (Old) – building & contents	\$41,001
Town Garage (New) – building & contents	610,565
Fuel Storage Shed – building & contents	27,993
Generator Shed – building & contents	12,902
Salt Shed – building & contents	40,129
Chloride Storage - 6,000 gals	8,912
Sand Shed – building	97,194
Library – building & contents	238,436
Museum (Old Town Hall) – building	234,996
Town Office – building & contents	486,990
Green River Covered Bridge	835,508
Lot next to Grange	25,000
TOTAL	<u>\$2,659,626</u>

HIGHWAY EQUIPMENT

	(cost new)
1993 Morbark EZ Chipper	\$17,600
1998 International Dump (2574)	38,000
2007 Quality Trailer	1,350
2008 Caterpillar Backhoe (430E)	134,000
2010 John Deere Loader (524K)	194,000
2011 Ford F-550 Dump	84,000
2012 International Dump (7600)	187,500
2012 Ford F-550 Dump	99,000

2013 John Deere Tractor (5100M)	66,059
2013 Caterpillar Grader (12M2AWD)	340,000
2014 Hopper Sander (1013-2815)	9,995
2016 International Dump Truck (7600)	204,788
2017 International Dump Truck (7600)	191,907
2011 Ver-Mac Portable Message Signs (2)	34,000
TOTAL	<u>\$1,760,599</u>
FIRE DEPARTMENT BUILDING & EQUIPMENT	(cost new)
Fire Station - building & contents	\$772,349
1995 Ford F-800 Pumper	98,000
2017Polaris ATV w/tracks	14,099
2005 Pace Cargo Trailer	4,700
2006 KME Pumper/Tanker	269,000
2008 Pierce PUC Pumper	350,000
2013 GMC Sierra Crewcab 2500 Utility Truck	48,000
2016 Ford F-350 Super Duty 4x4 Brush Truck	34,063
TOTAL	<u>\$1,590,211</u>

TOWN ORDINANCES

Available in the Town Offices during regular business hours for inspection, or copies are available for a nominal fee. Also on the Town website, www.guilfordvt.net

DELINQUENT TAX REPORT

Penny Marine, Tax Collector
October 24, 2017 - October 24, 2018

YEAR	RECEIVED FOR COLLECTION	COLLECTED	ABATED	BALANCE
2009	500.73	500.73		
2010	815.29			815.29
2011	3,226.09	3,226.09		
2012	6,682.21		6,682.21	
2013	6,318.04	2,597.53		3,720.51
2014	14,164.68	9,610.90		4,553.78
2015	22,141.09	4,528.32		17,612.77
2016	40,148.62	23,461.73		16,686.89
2017	292,585.17	253,963.95		38,621.22
TOTAL	386,581.92	297,889.25		88,692.67
INTEREST \$ 15,984.60				
TOTAL COLLECTED \$ 313,873.85				
Delinquent Tax Collector's Fees (8% penalty) 21,828.45				

DELINQUENT TAX LIST as of June 30, 2018

	2017	2016	2015	Previous
* Baram Marcus	463.61			
* Bogert Hayden	2,724.88	437.87		
* Boyd Norman A	5,137.00			
Chambliss Postmus	2,149.26	1,001.93	1,785.49	
Clark Erika A -	5,573.09	5,336.64	809.67	
* Dana William A	1,268.02	876.15	3,334.65	
Earle Dayton	2,243.19			
** Filgate Colby	400.76			
Gaines Joel E -	4,434.34	764.55		
Hannan E Connor	449.08	500.12	2,803.08	8,417.37
* Hanson Sheila A -	2,913.52	1,722.63		
* Harris Shane & Tracy	1,213.53	1,317.70	1,261.79	
** Hittle Thomas & Marie	1,169.26			
* Howe A Lyle Jr	353.33			
* Hoyer Eric	2,205.57			
Labarge Guy	1,246.67			
Lee Barbara	2,509.30			
Lippke London	3,168.80			
* Marcy Charlotte	1,984.89			
* Morris Phyllis	306.25			
Nelson Lori	3,719.32			
Norwood Joseph	2,263.13	2,036.48	1,950.08	134.39
Pitcher Lisa	360.00			
** Silver Constance	690.69			
** Smith Heather	300.00			
Speulstra Gerrit	729.25	832.96	797.62	
* St John Terry			3,075.71	
* Thomas Christopher	3,513.71			
** Waters Paul	347.16			
* Weeks Gerald	2,641.03			
* Woods Rz D	1,783.17	253.06		

TOTAL DELINQUENT TAXES \$97,711.75

*Partial Payment as of 10/31/2018 **Paid in Full as of 10/31/2018

REPORT OF THE CENTRAL SCHOOL PRINCIPAL

In August we welcomed four new staff and many new students to our Guilford School community. New teachers, Kayla Wood (PE), Tessa Carpenter (Art), Hannah Salisbury (Sp. Educator) and Marie Wright (Sp. Educator) joined our staff. GCS remains true to its vision of being a place of high academic standards in which all students become independent, critical thinkers, as well as responsible members of their community. Our focus has been and continues to be on building a learning environment in which every child is known, valued and celebrated. Our dedication to our children, their families and the Guilford community is firm.

Working with our school board and central office administration, we continue to focus on strengthening core academic instruction in literacy, math and science. Our multi-tiered system of student supports continues to strengthen and improve the instruction and services that we bring to students' point of need. Our work as a Positive Behavioral Intervention Supports (PBIS) school continues, with our focus on providing a positive learning environment where children and school community members are kind, responsible, safe, and respectful. As our November 2018 Parent Survey results suggests, our school is seen as positive and vibrant. In all five categories surveyed (academics, communications, community access, building/facilities and safety) parents gave us high marks, with averages ranging from 95% to 98% indicating that we were meeting or exceeding expectations.

The Guilford Farm to School program remains strong. Our students spend time gardening, cooking, composting and visiting area farms. From monthly taste tests of locally sourced foods to working in our school gardens raising produce that will be used at our cafeteria, our students are connected with Guilford's farming heritage.



In ending, I want to thank the volunteers who enrich the lives and learning of our students. From the Four Winds volunteers to our dedicated adult

readers, our community volunteers deepen the educational and after school experiences of our students. In January and February, our students enjoy a vibrant Winter Sports program because of the hard work and dedication of parents and staff who organize, fundraise and ran the program.

To all of you, thank you very much for your service.

John Gagnon
Principal



SCHOOL BOARD REPORT

As School Board Members, we are honored to serve on the Guilford Town School Board and be a part of this vibrant learning community. We're proud of our students and staff and the hard work happening every day at Guilford Central School, some of which we got to witness first-hand, on our two School Board Visit Days in May and January. We commend the staff for their commitment to continuous improvement and high quality programming. Our nature-based Pre-K program continues to grow and thrive; for a second year in a row the class is full and we have a full class and waitlist for the 2019-2020 school year. And, GCS continues to expand supports outside the standard school day with afterschool programming four days a week for some of our younger students and an after school sports program for interested older students.

This year after much deliberation, and as required by state law, we voted to sell our buses and transition to a five-year unified district contract with a third party company. We now contract with Kuzmeskus Transportation. While we no longer own them, the three buses assigned to our school "live" at GCS,

and are therefore available in case of an emergency. We opted to allocate the revenue from the sale of the buses to school building and grounds improvements, field trip transportation, winter sports programming, and a few school improvement projects recommended to us by the school leadership team. Thank you to our bus drivers (who were hired by Kuzmeskus), our staff, and our families for their patience with the transition.

This year a number of security updates were completed, as well as a significant upgrade to the internet wiring in the school building. We updated plumbing and septic systems, too. The next big project is replacing the unit ventilators in each classroom, and we are working with staff on a timeline for completing this costly but important project.

As members of the Windham Southeast Supervisory Union (WSESU), we participated in the annual review of the superintendent as well as the revision of several Windham Southeast Supervisory Union policies and procedures. In addition to the new bus contract, we renewed our food service contract with Cafe Services. GCS continues to send our 7th and 8th grade students to Brattleboro Area Middle School; we invite students and families to attend a School Board meeting to report on their experience and opportunities offered at BAMS.

Like the last several years, Guilford's compliance with Act 46 required attention and time. In addition to extensive discussion at Board meetings, we met with Agency of Education representatives in April, testified in front of the Board of Education twice (June and September), and participated in a community forum hosted by the Broad Brook Grange (September). At this time we understand that the legislature may revise Act 46; final outcomes are to be determined. As such, we are considering multiple scenarios in our budget process and planning.

Guilford Central School Budget We are finalizing our FY 2020 budget, and working hard to find ways to maintain and even grow current programming and supports for our students and families, while maintaining a balanced budget and keeping our tax rate reasonable. Unless the law changes, once our board reaches consensus we will recommend our draft of the Guilford Central School budget to the Windham Southeast Unified Union District Transition Board. The Transition Board will then recommend a budget to the newly formed Windham Southeast Unified Union District who will then warn a meeting and a budget vote for all towns in the Unified Union District, a process similar to that of BUHS #6. This will likely take place sometime this spring.

Guilford Community We are re so grateful for our many community partners. In the fall we met extensively with the Community Collaborative for Guilford (CC4G) to explore the possibility of selling some school property to CC4G for an Early Childhood Center. CC4G has been incredibly supportive of our early childhood programming and we look forward to further collaboration. GCS staff continue to partner with Guilford Cares to manage the Food for Kids food pantry at school. Teachers continue to work with Bonnyvale Environmental Education Center, Four Winds Nature Institute, the Guilford Historical Society, and Guilford Free Library. And the Guilford Recreation Commission

is making strides toward nordic skiing trails and equipment available to our students. Franklin Farm continues to sell us local meat for our school meals program and Circle Mountain Farm continues to take all food waste generated in the GCS cafeteria and turn it into compost. Heartfelt thanks to all of these people and organizations working together to make Guilford great, and others we may have missed! Thank you!

Finally, we're grateful for all of the community input and engagement this year, particularly regarding our collaboration with the Community Collaborative for Guilford, our budget process, as well as the Act 46 process; we hope folks will continue to show up and speak up. The Guilford Town School Board typically meets on the first and third Mondays of every month at 6:30pm in the Guilford Central School Library. All are welcome. Notes, agendas, and resources are available on our School Board website:

<https://sites.google.com/wsesu.org/guilfordboard>

Emily Hartz, Chair
Kelly Young, Clerk

Michael Roberts, Vice Chair
Josh Salisbury
Melissa Foster

2017-2018 GUILFORD TOWN SCHOOL DISTRICT STAFF

Certified Staff:

John Gagnon	Principal
Chantelle Albin	School Counselor
Miranda Bohl	STEP Behavior Interventionist *
Paul Boyle	Academic Support (50%)
Tessa Carpenter	ART (40%) *
Sandra Cortes	Academic Support
Steven Damon	Music (50%)
Kristin Deslauriers	Grade 2
Karen Duggan	Kindergarten
Emma Hallowell	Pre-K
Margaret Hansen	Grade 1
Mary Harvey-Bandish	Instrumental Music (40%)
Jennifer Kramer	Grade 6
Sarah Landers	Grade 3
Rachel Mangan	Art (40%)
Janet Michaud	School Nurse
Angela Saviano	Librarian (60%)
Amy Skolnick	Grade 5
Corey Sorensen	Grade 4
Karyn Tyler	Academic Support
Kayla Wood	Physical Education (80%)
Marie Wright	Special Educator *

* Funded through WSESU

Classified Staff:

Kristine Arnold	PreK Paraeducator
Renee Baker	Office Assistant
Michael Bingham	Lead Custodian
Janet Bratton	School Bus Driver
Jaclyn Bristol	Paraeducator/After School
Steven Clark	Custodian
Sandra Cutting	Paraeducator
Julie Houghton	Paraeducator
Adrienne Lapierre	Technologist
Dan Rounds	Kitchen
Retha Rayno	School Bus Driver
Cynthia Symons	School Bus Driver
Erin Tkaczyk	PreK Paraeducator
Lynn Tobey	Planning Room Paraeducator
Joann T. Tyler	Administrative Secretary
Beverly Wright	Paraeducator

WSESU Staff:

Lyle Holiday	Superintendent
Frank Rucker	Business Administrator
Marisa Duncan-Holley	Director of Special Education

GUILFORD TOWN SCHOOL BOARD OF EDUCATION

Missy Foster	1 year	expires 2019	312-607-6795
Emily Hartz	3 years	expires 2020	490-0926
Michael Roberts	1 year	expires 2019	490-0322
Kelly Young	3 years	expires 2019	490-2090
Josh Salisbury	3 years	expires 2021	579-5400

The Guilford Town School Board meets on the first and third Mondays of the month.

OCTOBER 1, 2017 CENTRAL SCHOOL ENROLLMENT

Pre-K	15	Grade 2	15	Grade 5	13
Kindergarten	20	Grade 3	11	Grade 6	15
Grade 1	10	Grade 4	20		
Total Enrollment - 129					

BUHS #6 ENROLLMENT FROM GUILFORD

Grade 7	12	Grade 9	25	Grade 11	18
Grade 8	20	Grade 10	18	Grade 12	24
Total Enrollment - 117					

SCHOOL MAJOR REPAIR FUND

Fund Balance as of June 30, 2018

\$46,721

SCHOOL BUS SINKING FUND

Voted at the 1963 Town meeting to establish a school bus fund for the purpose of anticipating and spreading over a period of years the cost of replacement of present or future school buses. This fund is to be kept separate from monies of the district and to be used solely for replacement of buses.

Balance as of June 30, 2018

\$37,592

BLAZEJ MUSIC FUND

The Richard D. Blazej Music Fund at the Guilford Central School was established in memory of Richard by his friends and family just prior to his death in the winter of 2000. The purpose of the fund is to support the instrumental music program at Guilford Central School. The music teacher at the school, in consultation with the principal, uses the fund to: purchase instruments otherwise out of reach for the school's music program budget, including Orff instruments, support student attendance at special assemblies, and repair and replace school-owned instruments.

Balance as of June 30, 2017

\$1,216.31

Interest 0.69

Donations 0.00 0.69

Balance as of June 30, 2018

\$1,217.00

BECKY HARRIS AWARD FUND

Becky Harris was a child attending GCS who died unexpectedly and suddenly in March 1996. Her class graduated in 2001; and in her honor, Becky's grandparents donated \$2,000 to the school. After careful deliberations, the decision to use the gift to establish a memorial award was made. Each year at graduation, a departing eighth grader will be recognized for his or her friendliness, positive attitude, sense of humor, and kindness. These qualities embody the best of Becky. The recipient of the award in 2018 was Emmett Hoyer.

Balance as of June 30, 2017

\$2492.80

Interest 27.20

27.20

Balance as of June 30, 2018

\$2520.00

HUMAN SERVICES DIRECTORY

AIDS Project of Southern Vt www.aidsprojectsouthernvermont.org
Brattleboro Office, 15 Grove Street, PO Box 1486, Brattleboro, VT 05302
Phone 802-254-4444, 802-254-8263

Brattleboro Area Hospice www.brattleborohospice.org
191 Canal Street, Brattleboro, VT 05301
802-257-0775, 800-579-7300, info@brattleborohospice.org

Brattleboro Senior Meals www.brattleboroseniormeals.org
207 Main Street, Brattleboro, VT 05301
Phone 802-257-1236

Broad Brook Community Center, Inc saracoffeycake@gmail.com
www.facebook.com/BroadBrookCommunityCenter/

Broad Brook Grange No. 151 www.vtstategrange.org/broad-brook-grange.html
3940 Guilford Center Road, Guilford, VT 05301

Community Collaborative for Guilford, Inc (CC4G)

Office: 475E Coolidge Highway, Guilford, VT 05301
www.cc4guilford.org cc4guilford@gmail.com
Phone 802-490-2259

CT River Transit www.crtransit.org
706 Rockingham Road, Rockingham, Vermont 05101
Phone 1-888-869-6287 admin@crtransit.org

Early Education Services www.earlyeducationservices.org
130 Birge Street, Brattleboro, VT 05301
Phone 802-254-3742, Phone 1-800-427-3730 (VT Only)

The Gathering Place www.gatheringplacevt.org
30 Terrace St, Brattleboro, VT 05301
Phone 802-254-6559

Green Up Vermont www.greenupvermont.org
14-16 Baldwin Street, PO Box 1191, Montpelier, VT 05601-1191
Phone 1-800-974-3259, or 802-229-4586, greenup@greenupvermont.org

Guilford Cares www.guilfordcares.com
c/o Leah Gessner, PO Box 2317, Brattleboro, VT 05303
Phone 802-579-1350 gcares@comcast.net

Guilford Free Library www.guilfordfreelibraryvt.org
4024 Guilford Center Road, Guilford, VT 05301
Phone 802-257-4603 staff@guilfordfreelibraryvt.org

Guilford Volunteer Fire Dept www.facebook.com/pages/Guilford-Volunteer-Fire-Dept-Guilford-Vermont/147025921712

108 Guilford Center Road, Guilford, VT 05301

Phone 802-254-4413

Guilford Fire Department Auxiliary www.facebook.com/GuilfordFireDepartmentAuxiliary
GFDAux@yahoo.com

Groundworks Drop-In Center www.groundworksvt.org

60 South Main Street - PO Box 370, Brattleboro, VT 05302

Phone 802-257-5415

Groundworks Shelter www.groundworksvt.org

81 Royal Road - PO Box 370, Brattleboro, VT 05302

Phone 802-257-0066

Health Care & Rehabilitative Services (HCRS) www.hcrs.org

Brattleboro Regional Office, 51 Fairview Street, Brattleboro, VT 05301

Phone 802-254-6028 brattleboroofficeopds@hcrs.org

Rescue, Inc. www.rescueinc.org

541 Canal Street - PO Box 593, Brattleboro, VT 05302

Phone 802-257-7679 office@rescueinc.org

RSVP (Green Mountain) rsvpvt.org

974 Western Avenue, Brattleboro, VT 05301

Phone 802-254-7515

Senior Solutions www.seniorsolutionsvt.org

38 Pleasant Street, Springfield, VT 05156

Phone 802-885-2655, Senior Hot Line 800-642-5119

information@seniorsolutionsvt.org

SEVCA (Southern Vermont Community Action) www.sevca.org

91 Buck Drive, Westminster, VT 05158

Phone 1-800-464-9951, or 802-722-4575, sevca@sevca.org

VNA (Visiting Nurse & Hospice for VT and NH) www.vnhcare.org

88 Prospect Street, White River Jct, VT 05001

Phone 1-888-300-8853

Windham & Windsor Housing Trust www.w-wht.org

68 Birge Street, Brattleboro, VT 05301

Phone 1-888-294-9948, or 802-254-4604, info@homemattershere.org

Women's Freedom Center www.womensfreedomcenter.net

P.O. Box 933, Brattleboro, VT 05301

24 Hour Hotline 802-254-6954, Phone 802-257-7364

advocates@womensfreedomcenter.net

Youth Services www.youthservicesinc.org

32 Walnut Street - PO Box 6008, Brattleboro, VT 05302

Phone 802-257-0361 info@youthservicesinc.org

GUILFORD VOLUNTEER FIRE DEPARTMENT

A big thank you to our staff of highly qualified volunteers for their service in 2018. They responded to approximately 240 calls, which means many hours away from their families and jobs. In addition to answering the calls, many hours spent training to be ready to bring the best skills we can to every call.

GVFD mourns the loss of Neil Quinn, who gave in excess of five decades of service to the fire department. Neil was always there to do what was needed, from firefighter to trustee. A very dedicated person, Neil gave to his community every day in many ways.

2018 was a very busy year with some major events. However with the help of many, we have been able to hold the line on spending and will level fund for the new budget.

We thank the community for their continued support of our mission to provide the best in emergency services to the area.

Gerald Baker
President, Board of Trustees

CHIEF'S REPORT

The Guilford Volunteer Fire Department remains an active and thriving organization. Our roster has grown, or remained steady, for over ten years - a testament of our volunteers' dedication to the Guilford community. We responded to a total of 120 fire and 130 medical calls over the course of 2018, an increase of 24 calls from last year. Our dedicated and skilled personnel continue to be our strongest asset.

The department was extremely saddened by the loss of longtime member, officer and trustee, Neil Quinn this year. Neil held almost every position there was to be held on the department, and was an extremely valuable contributor in each and every role. His knowledge, experience, and wit will be genuinely missed.

The department purchased three new Automatic External Defibrillators (AEDs) this year. One was donated to the Guilford Country Store and another to the Guilford Community Church, while the third replaced an expired unit kept with our EMTs. A fourth unit was donated to us by Brattleboro Memorial Hospital and is also outfitting one of our EMTs. We hope to continue supporting the acquisition and disbursement of AEDs throughout our community.

The internal installation of a sprinkler system in the fire station was completed this year; thanks to an extremely generous donation from a long-time local resident. The final stages of this project will be completed in 2019 when the external connections are made to the town water system.

The Guilford Auxiliary made another generous donation to the department this year. Their donation will be used to purchase a new set of turnout gear, a dry suit for the water rescue team, and a battery powered light tower for on-scene use. We are always so grateful for their active participation and assistance during events and fundraising efforts.

A Truck Committee worked hard throughout the second half of the year to prepare and present a very thoughtful and thorough proposal to the officers and Board of Trustees. The proposal is for the purchase of a new pumper truck, to

replace our current Engine 3. It is expected we will move forward with this purchase in early 2019 without the need for additional funding requests.

Our entire department is very appreciative of the support we continue to receive from the Guilford community. We would like to remind you to change the batteries in your smoke detectors and to clearly mark your home address to support timely response of your local emergency responders. We highly recommend a minimum of one smoke detector on each floor of your home. Also, please do not forget about carbon monoxide detectors – without one, it is virtually impossible to know you have a problem before it may be too late. If anyone in town is in need of any type of detector, please contact the fire department for a free certified installation by one of our members. This is a free service, graciously funded by the American Red Cross.

Jared Bristol, Chief
Mike Tkaczyk, Asst. Chief

GUILFORD VOLUNTEER FIRE DEPARTMENT

Budget Overview: FY2020 - FY20 P&L		July 2019 - June 2020
Revenue		
Donations		
General		5,000.00
Total Donations		\$ 5,000.00
Fundraising Income		
Other Fundraising Income		8,500.00
Total Fundraising Income		\$ 8,500.00
GVFD Auxiliary		4,000.00
Interest on Accounts		2,200.00
Invoiced Calls, Reimbursement		1,000.00
Town Appropriation		230,063.00
Total Revenue		\$ 250,763.00
Gross Profit		\$ 250,763.00
Expenditures		
Alarm		240.00
Capital Outlay Fund		93,000.00
Communications		
Chiefs' Phones		2,400.00
Internet		1,400.00
Telephone Local Service		1,500.00
Total Communications		\$ 5,300.00
Computer		
Equipment		2,500.00
Total Computer		\$ 2,500.00
Dispatching		28,000.00
Dues and Subscriptions		375.00
Electricity		1,600.00
Firefighting Equipment		
Maintenance		35,000.00

Total Firefighting Equipment	\$ 35,000.00
Fundraising Expenses	
Other Fundraising Expenses	5,000.00
Total Fundraising Expenses	\$ 5,000.00
Heating Oil	2,500.00
Insurance	12,000.00
Interest/Fees	1,000.00
Legal & Accounting	
Accounting Fees	2,000.00
Total Legal & Accounting	\$ 2,000.00
Medical/EMT	
Medical/EMT Equipment	5,000.00
Total Medical/EMT	\$ 5,000.00
Miscellaneous	
Food For Fires	1,000.00
Uniform Shirts/Tees/etc	1,000.00
Total Miscellaneous	\$ 2,000.00
Office Supplies	1,000.00
Payroll Expenses	
Wages	17,000.00
Total Payroll Expenses	\$ 17,000.00
Radio/Pager Repair/Upgrade	5,000.00
Rubbish Removal	1,100.00
Sewer (Algiers Fire Distr #1)	450.00
Training/Education	3,000.00
Truck Fuel	2,500.00
Truck Repair/Maintenance	5,000.00
Uncategorized Expense	2,698.00
Volunteer Funds	17,500.00
Total Expenditures	\$ 250,763.00
Net Operating Revenue	\$ 0.00
Net Revenue	\$ 0.00

GVFD CALL SUMMARY, 2018

Alarms: 14	Brush fires: 4
Motor vehicle fires: 2	Electrical problem: 1
Controlled burn/Smoke investigations: 1	Public assist: 4
Emergency medical calls: 130	Appliance fire: 1
Flood/Natural disaster: 2	Chimney fires: 3
Good intent/cancelled enroute: 4	Mutual aid given: 32
Motor vehicle accidents: 21	Hazardous materials: 1
Structure fires: 5	Trees/wires down: 18
Odor/Carbon monoxide investigations: 7	
250 total	

15 responses were to Interstate 91. Mutual aid was given to eight towns for 32 incidents, and we received mutual aid from 14 departments during 21 incidents.

LETTER TO VETERANS FROM THE VHA

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ - and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including non-members in processing disability and pension claims. They can be reached in White River Junction at:

American Legion

802-296-5166

Disabled American Veterans

802-296-5167

Veterans of Foreign Wars

802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Sincerely,
Laura Miraldi
Acting Medical Center Director

GUILFORD FREE LIBRARY

This year was a busy and exciting year at the Guilford Free Library.

During Fiscal '18, we circulated about 4,700 library materials (books, audio books, periodicals, DVDs, snowshoes and a few puzzles, passes and stuffed toys). 390 children and their parents attended 48 storytimes, and we held 46 additional programs to educate and entertain 631 town residents. The library is open 24 hours a week.

Our collection includes 3,861 print materials, 227 videos, 300 audio books and 4 print serial subscriptions. In addition, we lease 64 additional audio books and 64 large print books each year. By participating in the Catamount Library Network, we essentially expand our collection from 4,300 to more than a quarter of a million volumes. In collaboration with the Vermont Department of Health, we have snowshoes available for patrons to borrow.

Approximately 10 patrons per week used our four public access computers. We are able to provide individual training and on-going support to help people learn and feel more confident about using computers. Therefore, every citizen of Guilford has access to computer technology even if they do not own a computer. The library has a fiber optic wireless connection, so that in addition to being able to download and upload huge files very quickly, patrons can use their laptops in the parking lot, at any time day or night. There is no password.

Our OnLine Resources are available to all Guilford residents. These resources include: OneClick Digital (downloadable audiobooks and ebooks); Universal Class (high quality online courses); Heritage Quest (genealogy research); VT OnLine Library (research, magazine and newspaper databases), as well as the catalogue. A patron can reach all of these resources on our web page, www.guilfordfreelibraryvt.org

To use the resources patrons need to have a current library card. There is no charge. Contact the library if you need to update yours.

The library manages because so many volunteers work to make it happen. During a typical week, volunteers contribute at least 19 hours of work toward storytime, staffing, cataloging, Board of Trustees, administration, fundraising and public relations. If we paid for all this work at \$10/hour, we would need to spend an additional \$10,000 per year. Our fundraising events include an annual appeal letter, a raffle and sales of books and bottled water at the Guilford Fair.

Programs during Calendar Year 2018 include:

Pre-School Storytime: Every Tuesday morning, infants, toddlers and pre-schoolers were invited to engage with literature that is brought to life with songs, chants, rhymes, and movement.

Talk About Books: The people who attend this ongoing book group like to read and talk about the books they have read. The group selects a book to read for the next month, and the library supplies the books. New participants are always welcome.

Summer Reading Programs: Bubble Exploration and Libraries Rock! Our summer reading programs for school-age children were week-long camps. We

had breakfast each morning at the library, and then did a project or went on an adventure. Jaclyn Bristol and Andy Loughney led these programs, assisted by Dylan Young, Julian Young and Tenzin Mathes. Stage and Stream was the third year of camp for 5th-8th graders. This full-day program began with breakfast, then theatre games, improv and sketches followed by explorations in the woods and stream behind the library. The instructors were Maia Gilmore and Casey Greenleaf, alumni of the New England Youth Theatre. They were joined by Joan Carey from BEEC one afternoon. Volunteers Laura Lawson Tucker, Don McLean, and Becky Anderson helped the program run smoothly. This program was funded in part by a grant from the Vermont Community Foundation and by donations collected through Broad Brook Grange activities.

Halloween Party: We invited families with young children to trick or treat the library and our seven neighbors in Guilford Center. Then we paraded to the Meetinghouse, danced, sang songs and heard seasonal stories and chants for young children. Library volunteers Lynn Green, Becky Anderson and Laura Lewis are the backbone of this annual event and are greatly appreciated for helping keep this tradition alive and well.

Our Outreach activities included:

- * School Visits – Visits with Guilford Central School students during the year to encourage their participation in library activities.

- * Home Delivery of Books

- * Checking out library books and visits with the librarian at Golden Ager's Luncheons

- * Read For America – Librarian reads to individual children in kindergarten, preK and first grade.

The Friends of the Library dedicated the Guilford Little Free Library on the grounds of the Guilford Country Store. Make sure to “take a book and leave a book” sometime! They are taking over many of the fundraising responsibilities for the library, as well as initiating a Guilford Authors project. We appreciate the wonderful support the Guilford Free Library receives from so many Guilford community members as patrons, volunteers, or donors. This participation and engagement creates a vibrant town library with a diversity of resources. Thank you for your continued support. Come visit us!

The library is open Tuesday 9:30 AM-6 PM; Wednesday 1-8 PM; Thursday, 3-6 PM; Saturday 9:30 AM-3 PM, and for special programs, as announced.

Sandra Cortes, Trustee
 Mimi Morton, Trustee
 Carol Schnabel, Trustee
 Judith Serkin, Trustee
 John Shaw, Trustee
 Laura Lawson Tucker, Trustee
 Richard Wizansky, Trustee
 Cathi Wilken, Librarian
 Leah Gessner, Assistant Librarian



Trick or Treat Library, Guilford Center

GUILFORD FREE LIBRARY FINANCIAL REPORT

	FY18 BUDGET	FY18 ACTUAL	FY19 BUDGET	FY20 PROPOSED
INCOME:				
Book Sale	250.00	160.55	300.00	250.00
Donations	800.00	821.95	800.00	800.00
Program fees	200.00	125.00	200.00	100.00
Fundraising Activity	5080.00	6849.41	7999.75	250.00
Fundraising Letter	7142.00	7705.00	7232.00	7500.00
Grant	50.00	2135.41	50.00	1000.00
Interest	100.00	65.25	100.00	96.50
lost books	10.00	76.00	10.00	10.00
Miscellaneous	50.00	0.00	50.00	0.00
transfer from building fund	615.58	0.00		0.00
refund	1729.00	0.00		0.00
Town of Guilford	31000.00	31426.76	0	33000.00
TOTAL INCOME	47026.58	49365.33	16741.75	45256.50
EXPENSE:				
Computer	2000.00	275.19	2000.00	200.00
Dues & Pubs	50.00	261.84	50.00	168.00
Equipment& furniture	0.00	0.00	building fund	0.00
Fundraising Expense	150.00	366.27	1000.00	100.00
library supplies	200.00	6.82	100.00	150.00
Catamount Library Network	750.00	540.00	650.00	700.00
Maintenance: Building & Repairs	0.00	283.65	building fund	0.00
pump tank	350.00	340.00	700.00	340.00
Garden & Grounds	200.00	0.00	200.00	100.00
Maintenance supplies	150.00	39.53	150.00	150.00
other maintenance	100.00	296.98	100.00	0.00
Materials: adult	2800.00	3484.12	2900.00	2900.00
Children's Materials	2800.00	3064.36	2900.00	2900.00
digital resources	375.00	375.00	400.00	400.00
periodicals	80.00	0.00	80.00	80.00
Miscellaneous	50.00	593.79	50.00	50.00
Office Supplies	200.00	230.23	200.00	200.00
Postage & Courier	460.00	815.28	780.00	490.00
Program: Expense	500.00	515.00	500.00	500.00
Leader	1900.00	2450.00	2000.00	2000.00
Supplies	500.00	515.49	500.00	500.00
Publicity	150.00	0.00	150.00	150.00
Salaries	30789.58	28984.62	0.00	31728.50
Training	0.00	0.00	0	0.00
Utilities: Electricity	300.00	223.49	200.00	300.00
Fiber Optic	672.00	400.00	700.00	500.00
Gas	1000.00	1686.33	1000.00	0.00
Telephone	500.00	711.13	650.00	650.00
TOTAL EXPENSES	47026.58	46459.12	17960.00	45256.50

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors that is elected by the membership and comprising municipal officials from across the state.

VLCT's mission is to serve and strengthen Vermont local government. It is the only statewide organization devoted solely to delivering a wide range of services to local officials who serve municipalities of varying populations and geographic regions but face similar requirements with disparate resources. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Local governments in Vermont provide essential services to residents and visitors alike. From managing budgets, conducting elections, assessing property and maintaining roads to providing public safety services, recreational programs, water and sewer infrastructure, street lighting, and libraries, the work carried out by appointed and elected officials and community volunteers is both critical and challenging. The demands on local government are complex and require resources that are not always available in every city, town or village in the state.

VLCT provides legal, consulting, and education services to its members, offering important advice and responses to direct inquiries, as well as training programs on specific topics of concern to officials as they carry out the duties required by statute or directed by town meeting voters. We represent cities and towns before the state legislature and state agencies, ensuring that municipal voices are heard collectively and their needs are met. VLCT also advocates at the federal level, primarily through its partner, the National League of Cities, and directly with Vermont's Congressional delegation.

VLCT offers opportunities to purchase risk management products and services that directly meet the specific and specialized needs of local government through the VLCT Employee Resource and Benefit (VERB) Trust and the VLCT Property and Casualty Intermunicipal Fund (PACIF).

During the 2018 calendar year, VLCT News converted to a magazine style publication from its newsletter format, with the intent to provide more content and diverse information in each edition.

VLCT also finalized the details of moving its digital data to the "cloud," thereby increasing operational efficiency and enhancing cybersecurity and redundant protection of information. This move also reduced the need to acquire, maintain, and replace costly capital equipment. Improvements to the website are ongoing, and in concert with this effort is the research into a new customer relations management system, designed to help VLCT provide important information to members, but also to simplify ways that members provide information to VLCT that is shared among all municipalities.

VLCT conducted a series of Listening Sessions in 12 communities around the state to hear directly from local officials about services received from VLCT and whether any changes are needed, including whether new services should be initiated or outdated ones eliminated. Further discussions will be held with the

Board of Directors. Members will be kept apprised of progress in setting future goals and priorities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the continued progress being made in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

Maura Carroll
Executive Director

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Guilford is currently represented by Steve Lembke and Gabrielle Cuifredda. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers

across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

Past year highlights reflect the range of services we provide to the towns of the region. We've begun a pilot study in collaboration with the Rich Earth Institute to explore innovative technologies that can help address village wastewater capacity and groundwater quality issues. We continue to support the development of watershed collaboratives, and participate in efforts like the Confluence Project, which bring together diverse stakeholders and citizens to better connect with their shared watersheds to improve water and habitat quality. We're leading two renewable energy grant programs. One provides assistance to schools and other public buildings to install modern wood-fueled heating systems. The other provides grants for renewable energy development. We've helped towns apply for grants to conduct road erosion inventories and conduct road erosion work. We assist towns with local emergency operations planning. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see highlights of our work for you over the last two years, as well as your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 5% of a \$2.25 million budget for FY 2019. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$4,951. To see our detailed Program of Work and budget for FY 2019, visit our website and click on the heading "About Us."

Chris Campany
Executive Director

CONSERVATION COMMISSION

The Guilford Conservation Commission (GCC) was formed in 2000. Our mission is to identify, inventory, foster education about, and help protect Guilford's natural, scenic, recreational, historic, educational, cultural, architectural, agricultural,

and archaeological resources for the public good. The commission “shall help residents and town officials recognize the value of these resources and administer them for the benefit of future generations.”

Current members of The Guilford Conservation Commission are Linda Hecker, Susan Bonthron, Bill Jewell, Linda Lembke, Rory Lincoln, Karen Murphy, Bevan Quinn, Marli Rabinowitz, with Gabrielle Ciuffreda representing the Selectboard. We invite members of the community to join our work projects, including Natural Resources Inventory and ash tree inventory, The Andrew Weeks Memorial Forest trail maintenance, and an Invasive Patrol.

Major projects for 2018 included maintenance for the Weeks Memorial Forest Carriage Trail; continuing work on our Natural Resources Inventory; participating in the Green River Watershed Alliance; supporting adoption of a Flood and Fluvial Erosion Hazard ordinance; working with the town road crew on a management plan for controlling roadside invasive plants. We regularly meet with other community groups such as the Planning Commission and Recreation Committee, and plan to include the Energy Committee in 2019. We also support projects by Guilford Central School’s 6th grade as part of their place-based education programs.

Our work on the Weeks Forest Carriage trail included brush clearing and invasive plant removal, with a focus on garlic mustard this year. We hope to extend the trail with support from the Recreation Committee, and we partnered with them to host a Spooky Walk in the forest as part of a town-wide Halloween observance.

We continued work on the Natural Resource Inventory (NRI), identified in our Town Plan as crucial for establishing a baseline for planning how to manage and preserve Guilford’s valuable natural resources, especially our productive forests and woodlands. We engaged naturalist Patti Smith of the Bonneyvale Environmental Education Center to lead this 3-year project. In 2018 we assisted her to identify areas of high interest and value, and contacted landowners to seek permission to conduct field studies. Work on the NRI is partially funded by the Green River Watershed Alliance.

We co-sponsored or supported several events as part of the Green River Watershed Alliance, which brings together the towns of Marlboro, Halifax, and Guilford, as well as cultural and conservation groups, to increase public awareness of the value of our Green River Watershed as a natural and cultural resource. These included a Conservation Easement workshop for landowners in March; Resilient Roads Forum in May; hosting a stream table booth at the Guilford Fair, and a “Dark and Stormy Night” forum in September. The last 3 events were designed to increase awareness of the need for thoughtful flood resilience planning in the face of increasing extreme weather events.

Guilford Conservation Commission members attended several joint regional conservation commission meetings in 2018, to increase our collaborative efforts with nearby commissions. Our members are active in and report back on the work of other area conservation groups: Windham Regional Commission, Windham Regional Woodlands Association, Green River Watershed Alliance steering committee, Guilford Preservation, Inc, Southeast Vermont Wildlife Linkage Group.

We communicate with Guilford community members via Front Porch Forum, the Guilford Gazette, and Town Meeting displays of maps and information. We

are establishing a Conservation Commission page on the town website to house information relevant to our mission of educating the public about our natural resources

New in 2019 will be the early stages of preparing for Emerald Ash Borer, an insect that destroys ash trees. We will start to inventory trees along roadsides and on town property and plan for the eventual removal of those in hazard areas. We hope to combine this work with monthly field walks.

The Conservation Commission holds regular meetings at 5:00pm on the third Thursday of each month in the Town Office. We sponsor monthly exploratory walks on Guilford's old roads and special places, usually on Sundays, to which the public is invited. If you'd like to participate in our walks, activities or join a working committee, contact chair Linda Hecker at lrhecker47@gmail.com.

Linda Hecker
GCC chair

GUILFORD CEMETERY COMMISSION

"Death is a debt, from all tis due," a common epitaph reminds us. The Guilford Cemetery Commission exists to lighten the burden of neighbors facing the worst of times. Of the seventeen cemeteries in the town, eleven are currently cared for by the Commission, with a total of more than 900 graves. The oldest stones, in the Blanchard Cemetery located above Margery Evans's farm, date back to 1775. Cemetery Commissioners, Alison Macrae, Shaun Murphy, Gerry Baker, Eric Morse and Verandah Porche joke that the Commission is a lifetime appointment.

The Commission ensures that there is space in a town cemetery for those who wish to be buried there. Historically, this includes "a designated place for indigents." The Commission does not bury people, but makes referrals, as needed, to those who do. Responsibilities include providing a text for deeds, selling burial rights and laying out plots, and setting a fair price that will contribute to ongoing upkeep. Plot price is currently \$400. Plot size is 40" by 120." Four interments are permitted in a plot if remains are cremated.

Physical care entails removal of "unsightly weeds, unchecked growth of grasses," as well as the repair or replacement of headstones and fences surrounding burial grounds. One profound responsibility is distributing flags for Veteran's graves in advance of Memorial Day. Currently, the flags provided are made in China. Additional tasks involve mapping, straightening stones, communicating with hired workers and families in need. The Commission is grateful to those who take great care in mowing and clearing brush around our graves.

In 2018, the Commission drafted a vision for the Maplehurst, along Coolidge Highway, the main town cemetery for new burials. The vision centers on improving definition and access to Maplehurst, and to the older Elmhurst Cemetery, tucked behind it. To improve the site, Commissioners have been clearing brush. The Commission is consulting with a conservator, hoping to learn to clean the marble stones. Last year the Commission requested an additional \$2500 from the Town to restore or repair the fence on the Coolidge Highway that defines

the edge of the cemetery and provides protection from the snowplow. This year the Commission has decided to dismantle the fence leaving the historic granite markers, and to replace it with a new one. An additional fence will be constructed along the northern border, with a gate for future access to the Maplehurst. There will be parking by the northern right-of-way. Those entering the cemetery will no longer need to park along Coolidge Highway. The Cemetery Commission requests level funding for the coming year. Our reserve fund will provide for the expense of the fences.

A cemetery commission is among the first groups organized in a town. The mission has been consistent since the late 18th century, and it is still a privilege to serve.

Verandah Porche
Cemetery Commissioner

TOWN CEMETERIES

Lee Carpenter Blanchard Wilkins Hill Weatherhead Hollow
Colgrove Maplehurst and Elmhurst Stark Burrows Plain Billings Groll

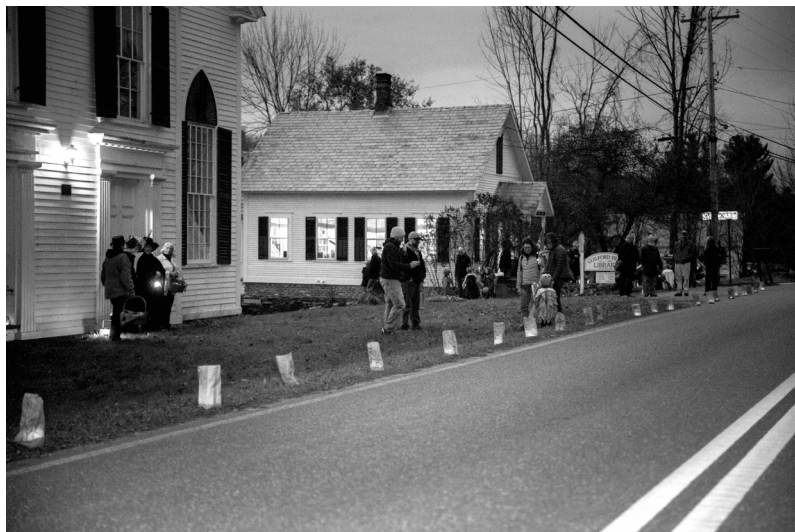
PLANNING COMMISSION

Guilford Planning Commissioners serve staggered 3-year terms and are appointed by the Selectboard. Every 5 years, the Commission is required by State mandate to revise the Town Plan for consideration and adoption by the Selectboard. Additionally, the Commission may be asked to prepare and present proposed bylaws to the Selectboard, and may be called upon to administer those bylaws that are adopted. They are also authorized to undertake studies and make recommendations on matters of land development, urban renewal, transportation, economic and social development, urban beautification and design improvements, historic and scenic preservation, the conservation of energy, the development of renewable energy resources, and wetland protection. The Selectboard may ask the Planning Commission to prepare and present a recommended capital budget and program.

The current Planning Commission of 9 commissioners is a very diverse group from each corner of Guilford, representing different age groups and years spent in Guilford, varied types of employment, backgrounds, and viewpoints. The current members are Tanya Balsley, Chuck Clark, Jethro Eaton (vice-chair), Harry Evans, Michelle Frehsee (chair), Jackie Gaines, Lynn King, Nathanael Matthiesen, and Thayer Tomlinson (secretary).

One of the Planning Commission's goals in 2018 has been to fully communicate with Guilford residents to ensure the Commission is responding to the needs of the Town. Throughout 2018, the Planning Commission has worked closely with the community through multiple projects and we have been thankful to have had so many members of our community attend our meetings. We hope this grows in 2019 and beyond. In terms of specific activities, we spent many hours discussing solar installations around Guilford and the ways to work with future proposed installations in order to include the community when installing solar—especially neighboring landowners in the siting process. We refined and

adopted a new energy section of the Town Plan and supported the development of a Guilford Energy Committee to continue working on reducing energy use and



Guilford Center celebrates Hallowe'en

encouraging sustainable renewable energy development. We focused on providing residents accurate and timely information on the Flood and Fluvial Erosion Hazard ordinance, often in close collaboration with the Guilford Conservation Commission. Through the year, we have grown as a commission in discussing issues and ideas as well as in learning to listen to all sides and opinions. To continue our engagement with the Town into 2019, we have embarked on creating a Guilford Handbook to include the many voices of Guilford. This is our main agenda item for 2019 and we invite everyone to be a part of the process. Please contact one of us or come to a meeting to get involved.

Michelle Frehsee
Chair

RESCUE INC

Rescue Inc. is your community non-profit provider of emergency medical treatment and transportation. Rescue Inc, founded in 1966, has been providing service to the region for the past fifty-three years. Citizens and visitors of our fifteen-member towns receive state of the art emergency medical response, critical care transport and rescue services, as well as stand-by and disaster response. Our regional service delivery model allowed us for the second year in a row to respond to 100% of emergency calls in our coverage area. We gladly supported our neighbors with mutual aid and provided both nonemergency and critical care transportation from our local hospitals. In total we responded to more than 6200 requests for

service. We operate nine ambulances out of stations located in West Townshend and Brattleboro. During the last year, through the generosity of our communities, we have been able to upgrade two stretchers, two ambulances, purchase bullet-proof vests for our medical providers, and purchase a drone to support our search and rescue team. Our public education team trained hundreds of citizens in CPR, Stop the Bleed, and First Aid. Our EMS educators hosted four classes, training the regions next generation of basic and advanced emergency medical responders. Other highlights include hosting three national speakers on critical care transport as well as an intense two-day training on active shooter response. We thank you for your continued support and look forward to advancing the delivery of prehospital medicine serving this region in the future.

Drew Hazelton
Chief of Operations

COMMUNITY COLLABORATIVE FOR GUILFORD

The mission of the Community Collaborative for Guilford is to support the creation and sustainability of an Early Learning & Family Resource Center in Guilford and to provide programs to help meet the needs of families and young children while increasing kindergarten readiness and building community connections. CC4G Board of Directors: Elly Majonen (Chair), Heather Franklin (Secretary), Jim Haine (Treasurer), Dana Berry, Taylor Franklin, Alice Maes, and Dunham Rowley.

CC4G sponsored many programs in 2018. Parent workshops (with dinner and child care provided) included topics such as CPR/First Aid for children, Making Music with Children, Place-Based Education, and Healthy Snacking, Positive Parenting, Heart-Conscious Communication. Family fun activities included preschool Open Gym at GCS, a nature walk at Sweet Pond, a Family Gardening event at the Guilford Free Library, a work bee and family barbeque at the Guilford Center Village Natural Playscape area off Carpenter Hill Rd, and our Pumpkin Event in October. Direct Parent Support has been provided through a Parent Support Group, Parent & Baby Classes, and Post-Partum Home Visits. We also provided a parent yoga class and in December started a Dad's basketball night. Feedback from these and other activities sponsored by CC4G has been positive, offering opportunities for young families to come together, share their stories and get to know each other and the many resources Guilford has to offer.

During 2018, CC4G worked in collaboration with many local organizations. Together with representation from the Planning, Recreation and Conservation Commissions, the Town of Guilford, a local farmer and the Home-schooling Group, CC4G helped to organize a workday at the new Guilford Center Village Natural Playscapes Park. We replanted flowers moved from the Town Office due to construction, cut brush, removed some invasive plants, planted berries, hazelnuts, and fruit trees, spread wood chips and filled holes. CC4G purchased picnic tables for the park from local carpenter Bill Morse and had VT Roadworks define the parking area with large rocks. In August we celebrated our work with a barbeque. CC4G was also able to help purchase 25 Children's Nordic Ski, pole, and boot packages for use on playscapes loop

and other new trails. The Playscape Park is town owned and all are welcome to enjoy this space.

In collaboration with the Guilford Free Library, CC4G offered two events – Family Gardening in May and a Pumpkin carving, painting, and stories event in October. Each event included a story and song circle, snack, an activity and new free books were distributed for children and adults related to the activity.

CC4G worked with local service providers Lorni Cochran, Movement Therapist, Kathryn Mason, LICSW, and Doula Carol Schnabel to provide direct parent/child support.

Our desire to provide safe, easily accessible outdoor play spaces for young families also led us to work in Algiers Village with Guilford Community Church. CC4G provided funds for 2 new play structures and ground cover for a small community playground. Work will continue this summer to install fencing. This playground will continue to be used by families within walking distance of GCC and those that come to the church for the many community events and programs.

Guilford Central School provided space for our workshops, event childcare, meetings, open gym, yoga and basketball organized by CC4G, some with the help of the Recreation Commission. In an effort to support the new Pre-K program at GCS, age-appropriate equipment for use by young children and families during open gym, and community use of school playground during off-hours, CC4G provided funds for preschool outdoor equipment (dome, swings, sandbox and raised beds, and a pavilion type structure for the outdoor classroom), and indoor/open gym equipment (mats, balls, cardboard blocks, tunnels and more).

Our Emergency Fund Committee approved \$6000 in assistance in 2018. The funds were used for the following: 3 families heat (wood & oil), 2 families rent, 1 family car repair, winter clothing for 2 children and a teen, Guilford Cares Food Pantry, Food 4 Kids at GCS, 1 family electric.

In 2018, we continued our search to find a space to house and early learning and family resource center, but to no avail. In 2019 we will narrow our search for a rental space that is easily accessible and centrally located in Guilford, able to support staff parking and parent drop-off/pick-up, provide enough space to start a program for approximately 15 -20 children (about 1000 -1200 sq ft). Please contact us with any leads!

CC4G has accomplished a great deal this year as part of the Promise Community Network with a Vermont Early Learning Challenge Grant. We greatly appreciate the support we have received, and the hard work of all those who have joined us on this journey – our collaborators, our staff Ragan (and Chris and Luna) Beebe & Bill Meese, and all those who have participated in the programs and events.

If you are interested in learning more and/or joining us in our work to serve families in Guilford, contact us at cc4guilford@gmail.com or visit our Facebook page at <https://www.facebook.com/CC4Guilford/> We welcome feedback and would like to hear about your joys and struggles about raising a family in Guilford, Vermont. Check our Facebook page for monthly articles

from Lorni Cochran about movement, activities for children, and links to area resources beginning February 2019.

GUILFORD RECREATION COMMISSION



Work day at the Playscape

The Guilford Recreation is composed of members Eric Jones, Jake Dixon, Tadj Schreck, Chris Zappala, Jacob Leach and Wendy Stone. We still have one vacancy to fill. We are thankful to have the support and guidance from our Selectboard liaison, Verandah Porche.

Our Commission is focused on providing recreational opportunities to Guilford residents while bringing the Guilford community together.

We worked with CC4G to organize and host an Open Gym playgroup at the Guilford Central School for children ages birth to 5, and their families. The Rec. Commission is collaborating with CC4G again this winter to offer the Playgroup at the school beginning the 1st Saturday in December.

In May, the Recreation Commission continued with its tradition of hosting an annual Bike Night at the Guilford Central School. Food and beverages were sold to supplement the event.

This year, we formed a committee to organize and oversee the Playscape. This committee worked with CC4G, and other community members, to ensure that the Playscape property met the Insurance regulations that were identified by the town insurance agent, PACIF. These projects included: creating a parking area separate from the play area, filling in holes in the terrain, weekly inspection of the property, and creating rules for use of the Playscape. The rules, and other relevant information, will be posted on a custom sign which will be built and donated by Michele and Robin Frehsee. CC4G purchased several picnic tables and the boulders needed for the parking separation at the Playscape.

The Playscape was frequently used this spring, summer and fall by community

members as well as Guilford organizations, Guilford Free Library, Homeschooling group, CC4G and will be used this winter for Cross Country Skiing. The Playscape usage would not have been possible had it not been for the generous donation by VT Roadworks, who provided mowing and maintenance of the Playscape during the Spring, Summer and Fall.

The Recreation Commission arranged to enable free day usage of Fort Dummer (primarily located in Guilford) by Guilford residents. Residents will pick up a free day pass from the Town Office, and present it to Fort Dummer. The cost (\$3/person) will be paid to Fort Dummer by the Rec Commission at the end of their season. A full launch of this program is anticipated the Spring of 2019, for 3 seasons of usage by Guilford residents.

In July, the Recreation Commission hosted a Community Picnic at Fort Dummer, as an attempt to bring community members and organizations together for family friendly socialization. Fort Dummer waived the fee for use of their property for the Picnic.

The Guilford Recreation Commission facilitated the collaboration of four other Guilford organizations to host the "Haunting of Guilford Center": the Conservation Commission; the Historical Society; CC4G; and the Guilford Free Library, resulting in 5 successful Halloween events in Guilford Center in October!

The Recreation Commission hosted approximately 200 people at the Guilford Central School for the 7th annual Trunk or Treat and Dance Party event.

This year, the Recreation Commission adopted a committee which is called Bill Koch Trails, chaired by Jake Dixon. This group of volunteers is dedicated to creating and maintaining nordic ski trails in Guilford. The group is named in honor of Guilford native, Olympic medalist, Bill Koch, who grew up in Guilford and was known to ski to and from school, and all around town. Bill Koch attended one of our meetings and offered his support of the efforts of the Recreation Commission to promote people getting involved in Nordic skiing- a sport that he is so passionate about. We have secured permission to create 4 trails in Guilford which we plan to have ready for skiing this winter. These four trail locations include: the Guilford School Loop Trail, the Fairgrounds Trail, the Playscape Trail and the Carpenter Hill Trail. The Recreation Commission is working with the Guilford Free Library to coordinate a program of lending skis, boots and poles- following the model that the library has established for the lending of snowshoes. We are seeking donations of cross country skis, boots and poles of all sizes, for use with this lending program through the library. The Recreation Commission is building a shed to be located at the Library to house the ski and snowshoe equipment for lending this winter.

The Recreation Commission is planning to host a Winter Social this winter, an all ages event featuring sledding, skiing and hot chocolate.

Finally, the Recreation Commission has a website: guilfordrecreation.org and also a Facebook page: Guilford Recreation, both created and managed by Eric Jones. These digital resources are used to communicate with Guilford residents about events, and to share local, recreation related information.

Wendy Stone
Chair

GUILFORD RECREATION CLUB

The Guilford Recreation Club owns and manages property directly adjacent to the Guilford Fair Grounds, including the tennis court, the lower ball field, and a cabin and pavilion. After some years of inactivity, the Rec Club has reformed with a new board of trustees. During the past year the board has worked to shore up finances, formalize procedures related to the property, discuss long overdue improvements, and put in place ways to communicate with the community, including Facebook (<https://www.facebook.com/guilfordrecreationclub/>) and a new web site at <http://www.guilford-recreation.club>. Over the coming year the Rec Club hopes to make improvements to its properties and make them available for use by the community, and also perhaps to host events. Stay tuned! Feel free to contact us via Facebook or contact Pete Hetzel directly at petecar86@comcast.net if you'd like to learn more about the revitalized Guilford Recreation Club!

Trustees:

Peter Hetzel (President)
Elly Majonen (Secretary)
Chris Denette
Cyndy Symons
Dan Zumbruski

Dale Brunswick (Vice President)
Carol Schnabel (Treasurer)
Penny Marine
John Majonen

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice (BAH) provides a broad range of volunteer-based services for living and dying well, focusing on end-of-life, bereavement and advance care planning. Our programs reflect our community's values of kindness, decency, and dignity. Founded in 1979 on the belief that no one should die alone, we are committed to offering all services free of charge.

The organization is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long-term care facility or some other location. We offer bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support and gaining insight into the grieving process. We publish and distribute a bi-monthly, bereavement newsletter SEASONS, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Lving Memorial Park. We provide community-based educational programs throughout the Windham County region on issues related to end-of-life, reaching over 800 people last year.

Through our advance care planning initiative, Taking Steps Brattleboro, BAH offers trained volunteers to help people through the process of developing and registering advance care plans.

With the goal to achieve a significant increase in the numbers of people who have completed the Advance Care planning process, Taking Steps Brattleboro has worked with over 500 people on Advance Care Planning since late in 2015.

One hundred percent of our funding is local—we receive no money from state, federal or insurance sources. All of our services are offered free of charge. We are

grateful to provide this compassionate care to our friends and neighbors, and are grateful for the community's partnership to mobilize our mission. Your financial support helps to make this possible.

In the past year, Brattleboro Area Hospice served 18 Guilford residents. Nine Guilford residents served as volunteers. Please call us at 257-0775 with any questions on death or dying or visit us at www.brattleborohospice.org

Susan Parris
Executive Director

SENIOR SOLUTIONS, COUNCIL ON AGING FOR SE VERMONT

Senior Solutions-- Council on Aging for Southeastern Vermont – has served the residents of Guilford and the Southeastern Vermont region since 1973. Our main office is located at 38 Pleasant Street in lower level of the Nolin-Murray Center building. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income or assets. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can help caregivers assess their family's needs and options, connect with resources and local programs that meet their needs and provide short-term relief (respite) for those who are caring for family members.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Unfortunately, our state and federal funding has been largely stagnant for many years. This means that financial support from the towns we serve is critical.

We continually seek funding from new sources to enable us to do more for people. This past year these included grants from the Christopher Reeve Foundation to serve people with paralysis, from Efficiency Vermont to conduct home energy visits and help older adults save money on their electric bills and from the Holt Ames Fund to increase our outreach to vulnerable elders. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. We also seek donations from the public and have established a planned giving program through the Vermont Community Foundation.

We strive to develop new programs to meet evolving interests and needs. This past year we trained instructors in Tai Chi for falls prevention and started a new program, aquatics for people with arthritis. We provide financial support to volunteers interested in starting new evidence-based wellness programs.

This is a summary of services provided to Guilford residents in the last year (9-1-17 through 8-30-18).

Information and Assistance: 59 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan for the future, locate resources

and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance: 16 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, “boot camps” for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 10 elder residents with in-home case management or other home based services for 169.25 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder’s personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 14 Guilford seniors received 2,585 meals at home and many received congregate meals through the Gibson Aiken Center. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non-Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible “Special Help Fund” that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Guilford.

Carol Stamatakis, Executive Director

GROUNDWORKS COLLABORATIVE

Groundworks Collaborative was established in 2015 with the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). Groundworks provides ongoing support to

families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area. The following are our direct service programs:

FOODWORKS Groundworks Food Shelf – Open Mondays, Wednesdays, and Fridays (and Tuesday afternoons for seniors only), the food shelf provides emergency food for over 1000 individuals per month, and over 900 households per year.

HOUSINGWORKS Groundworks Shelter – Our year-round 30-bed shelter for families and individuals offers an extended stay and provides all residents intensive case management. The Shelter operates at capacity throughout the year and maintains a waiting list for entry.

Seasonal Overflow Shelter – Open from November – April, the SOS provides a warm place to sleep and a hot meal each night for those with nowhere else to go.

Day Shelter – Groundworks provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as email, telephones, laundry, showers, coffee and snacks, lockers, and a kitchen to prepare a meal.

SUPPORTWORKS Housing Case Management – Our team of case managers work with people who are currently and formerly experiencing homelessness to help find and/or maintain stable housing. Our case management model includes weekly home visits (once housed) to ensure that clients are setting and meeting goals to address the challenges that led to homelessness.

Representative Payee Service – provides financial management by serving as an intermediary between those receiving Social Security disability payments and their benefits. The program ensures that rent and basic living expenses are paid before spending money is disbursed to clients, which keeps participants in good financial standing, thereby preventing future threat of homelessness.

HEALTHWORKS Groundworks clients have direct access to a number of services available through our embedded provider partnerships, including:

- a full-time Brattleboro Retreat Licensed Mental Health Clinician, who works on-site at all three of our locations, providing psychotherapy and critical early substance abuse recovery supports;
- a Licensed Alcohol & Drug Abuse Counselor from HCRS meets with clients on-site at the Drop-In Center two days each week connecting with folks in need of supports; and
- the Vulnerable Populations Care Coordinator is an RN from Brattleboro Memorial Hospital who provides Groundworks clients with health screenings, wound care, and connection to primary care physicians, thereby reducing emergency room visits.

Libby Bennett
Development Director

GREEN MOUNTAIN RSVP

As part of our Healthy Living focus, we partner with some of the following volunteer stations: Meals on Wheels providers, transportation programs, food pantries, The American Red Cross, AARP/VITA Tax Programs, Bone Builder exercise classes, and mentor programs in local schools. We also partner with many other nonprofits, like senior meal sites, hospitals, museums, libraries, and knitting projects.

We provide annual recognition and social events for volunteers. We issue a quartley newsletter in each county. We help support nonprofits with background checks and liability insurance for RSVP volunteers. We are in the process of securing outside grants to cover the cost of educating our volunteers and community members on the topic of financial exploitation.

Our motto is: Do good, feel good! Volunteering benefits the volunteer and the community.

GMRSVP coordinates with Guilford Cares volunteers on the annual Stuff The Bus food drive over the MLK weekend. RSVP staff provides outreach and education about volunteering and attends the Senior Meal to assess needs in the area and offer volunteering opportunities.

Your Town's funds are essential for us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps. Your partnership within the Guilford community can truly make a difference for Windham County with local volunteers helping their neighbors.

You are welcome to contact Steve Ovenden in our Windham office at (802) 254-7515 or speak to me directly in the Bennington Office at (802) 772-7875. Thank-you for your continued support.

Cathy Aliberti
Green Mountain RSVP Director

SEVCA

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end.

They include: Head Start, Weatherization, Emergency Home Repair, Family Services/Crisis Intervention, (fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, SaVermont (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, and Thrift Stores.

In the community of Guilford we have provided the following services during FY2018:

- Weatherization: 3 homes (6 people) were weatherized at a cost of \$34,101
- Emergency Heating Systems: 1 home (3 people) received heating system repairs or replacements at a cost of \$1,096
- Micro Business Development: 1 household (2 people) received counseling, technical assistance and support to start, sustain or expand a small business, valued at \$1,550
- SaVermont: 3 participants (5 in households) earned \$4,694 in matched savings, received \$4,694 in matched savings, and received financial literacy education services valued at \$5,359

- Tax Preparation: 2 households (5 people) received tax credits, refunds and other benefits valued at \$20,512
- VT Health Connect Navigation: 2 households (5 people) received assistance to enroll or make changes in the Vermont Health Exchange, valued at \$664
- Family Services/Crisis Resolution: 15 households (35 people) received 41 services valued at \$496 (including financial counseling, nutrition education, forms assistance, referral to and assistance in accessing needed services)
- Fuel & Utility Assistance: 7 households (19 people) received 14 assists valued at \$7,164
- Housing Assistance: 1 household (2 people) received 1 assist valued at \$1,390
- Homelessness Prevention: 1 household (2 people) received 1 assist valued at \$443

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Guilford for their support.

Stephen Geller
Executive Director

EARLY EDUCATION SERVICES

Early Education Services (EES) provides Head Start and Early Head Start programs and is our region's Parent Child Center (PCC). Our services include: Head Start & Early Head Start classrooms, Early Head Start Home Visiting, the Welcome Baby Program, Teddy Bear Teas, playgroups, the Dedicated Dads program, a monthly dental clinic for children 0-3, information and referral services to connect families with area resources, support groups, and parent education classes. We also partner with Vermont's Economic Services to provide Reach-Up case management to young families. All of our services are available to families in Guilford. The underlined data below indicates the number of Guilford residents or families who utilized a program in the 2018 fiscal year (July 2017-June 2018). We don't collect residency data for all of our programs so some programs listed here don't include Guilford specific data.

Early Head Start (0-3) and Head Start (3-5) classrooms provide high quality early childhood education to children at centers in Brattleboro and Westminster. Children and families also receive comprehensive services which includes support from a Family Support Specialist and on-site nutrition, dental, medical and behavioral support. Head Start centers offer classroom programming for 48 preschoolers in Brattleboro and 26 in Westminster. Early Head Start offers classroom programming for 56 infants and toddlers in Brattleboro and 16 in Westminster. 6 Guilford children utilized this program in the 2018 fiscal year.

Early Head Start Home Visiting provides services to families from pregnancy to age 3. Home-based Family Support Specialists meet with families weekly to

provide parenting support and education. They also help connect families with community resources. Families also have access to on-site nutrition, dental and medical support. 40 Early Head Start families participate in our home visiting program. 2 Guilford families utilized this program in the 2018 fiscal year.

The Welcome Baby Program is open to any family in our region with an infant or young child. A Welcome Baby visit is an opportunity for families to connect with their community and receive valuable information on child development, health, safety and area resources. The Welcome Baby Program collaborated with Community Collaborative for Guilford this past fiscal year. 11 Welcome Baby bags were provided to Guilford families in FY2018.

The Teddy Bear Teas are open houses at 15 area elementary schools every May. EES collaborates with area schools to provide these events. The Teas are an opportunity for children and their parents to get connected to their community school, other families and area resources. 417 children and adults attended the 2018 Teddy Bear Teas. 20 participants were Guilford residents.

EES playgroups are currently provided in the communities of Townshend and Whitingham, but are open to families from any community. Playgroups are an opportunity for parents and children to connect, access resources and have fun!

The Dedicated Dads Program supports men who are fathers and want to make a positive difference in the lives of their children. At the weekly support group, they focus on learning skills to improve relationships, share different parenting strategies, and work to balance all that life demands while supporting each other. An average of 8-9 fathers attend Dedicated Dads on a weekly basis.

The monthly EES Dental Clinic is for children under 3. The American Dental Association recommends that all children have a dental visit at age 1. Unfortunately, most local dentists do not provide services to children under 3. In partnership with Dr. Rediske, EES hosts this clinic to help fill a gap in young children's access to dental care in our region. 5 children from Guilford utilized this program in the the 2018 fiscal year.

EES is a place for parents to learn about area resources and how to access them. These information and referral services are open to all.

Parent Education Classes and Support Groups are open and free to any interested parent/caregiver and cover a variety of parenting topics and concerns. Child care and food are always provided.

Debra Gass
Executive Director

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their

families. Our services include:

- nursing oversight
- access to on-site counseling, occupational and physical therapies
- daily exercise program
- recreation and social activities
- nutritious meals and snacks
- personal care (showers, podiatry, hairdressing)
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at <https://gatheringplacevt.org>.

Mary Fredette
Executive Director

BRATTLEBORO SENIOR MEALS INC

Over the past fiscal year (10/1/17 -9/30/18) we have served 17 residents in Guilford a total of 2261 meals through our meals on wheels program. In our congregate dining program, 11 participants were from Guilford.

Guilford residents are a small portion of our total clientele, but very important to serve. The Guilford meal route over 25 miles long and takes close to 2 hours to complete. Five regular and 3 substitute volunteer meal drivers are Guilford residents. Four of them deliver regularly in Guilford. Costs involved in serving Guilford include meal packaging, staff recruitment time and meal preparation.

Brattleboro Senior Meals served 36,404 meals this past year to a total of 469 individuals. 27,581 of these meals were delivered by 42 volunteers driving over 23,000 miles.

All of our meal programs are paid through a combination of participant donations, government reimbursement and fundraising. Through these methods we are able pay for a majority of the expenses involved with preparing and distributing the meals. Local towns have been able to contribute small amounts to assist us with offsetting the costs of the meals.

Christine C. McAvoy
Executive Director

GUILFORD CARES

Guilford Cares Inc., is a non-profit organization of citizens of Guilford VT. Our mission remains true to our founding principal; to provide free assistance to vulnerable community members to improve the quality and independence of their lives. Assistance may include wellness support, supplemental food and opportunities for socializing. Our vision is to grow our services to the community in a way that respects the dignity and self-determination of all residents, but has at the ready a personal, caring safety net when the need arises.

From January through November 2018 the Pantry was open 46 Thursdays. We served 96 different households, 835 household visits, 2,068 individuals. The average number of families per week was 18 with a high of 28. Pat Haine, Pantry Director, coordinates a group of over 30 volunteers. Guilford Cares also supports a food pantry, Food4Kids, at the Guilford Central School.

Pat represents Guilford Cares on the Hunger Council of Windham County and uses other programs to provide healthy, local food whenever possible. We gave out 38 gift cards for people to shop for their Thanksgiving dinners.

Guilford Cares maintains an inventory of donated medical equipment which circulates constantly to assist people after surgeries or with chronic needs. Medical staff, discharge planners at Brattleboro Memorial Hospital, the Community Health Team, visiting nurses and therapists refer their patients to us. This equipment recycling saves hundreds of dollars in rentals and purchases. We loan an average of about 25 items per month, free of charge. Guilford Cares cooperates with Putney Cares and Westminster Cares to pool resources, so that every effort is made to fill needs. We order and install CST, Link to Life medical alert devices.



Seniors walk the Weeks trail

We have coordinated over 80 volunteer transports by 25 volunteers who have helped out with rides to appointments and friendly visits. We provide rides for shopping, personal errands, medical appointments and community events. Volunteers pick up and drop off participants at their doors as well as accompany them at their stops. Over 40 seniors participated in our senior trail walks and Tai Chi for Falls Prevention classes.

Guilford Cares makes every effort to stay abreast of services available to our residents so that we can refer for assistance that is outside our capability. We coordinate the Windham County Cares Groups quarterly meetings where participants from 7 towns share ideas and resources.

We wish to thank the Town of Guilford, our private donors, and our volunteers for their past generosity. Our goals this year will be to meet the

increasing demand for our services, develop a new Community Nurse position and grow wellness programs working with other town services such as the Guilford Free Library and the Recreation Commission. For the first time in five years, we are requesting an increase in our town appropriation from \$4,200 to \$6,000.

You can always reach us at gcares@comcast.net or 579-1350.

Leah Gessner
Executive Director

AIDS PROJECT OF SOUTHERN VERMONT

The AIDS Project of Southern Vermont (APSV) located at 15 Grove Street in Brattleboro is a nonprofit, community-based AIDS Service Organization. For more than 30 years, APSV has provided case management services to people living with HIV/AIDS, their partners and family members including a nutritious food program and limited financial assistance. Our prevention services include HIV and Hep C testing, syringe services, treatment referrals, HIV and Hep C presentations, safer sex supplies and information, website with links to additional resources and newsletters.

In 2018, APSV served 90 people living with HIV/AIDS with case management. Our food program served 68 individuals and 50 family members with 16,166 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food including nutritional shakes; and 2,574 household and personal care items.

Prevention staff and volunteers continue to provide HIV prevention services to those at highest risk for contracting HIV. In 2018, 531 individuals were reached through HIV presentations, community outreach, intensive evidence-based intervention programming, syringe services and HIV testing.

APSV also provided training to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Guilford residents through its direct services and prevention programs, we do not publish the numbers of HIV-positive people served in each town out of respect for confidentiality concerns.

For more information please call us at 254-4444 or visit aidsprojectsouthernvermont.org.

Karen Peterson
Executive Director

VISITING NURSE & HOSPICE FOR VT AND NH

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to

all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2017 and June 30, 2018 VNH made 1,776 homecare visits to 39 Guilford residents. This included approximately \$30,537 in unreimbursed care to Guilford residents.

- Home Health Care: 460 home visits to 23 residents with short-term medical or physical needs.
- Long-Term Care: 255 home visits to 7 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- Hospice Services: 1,046 home visits to 8 residents who were in the final stages of their lives.
- Skilled Pediatric Care: 15 home visits to 1 residents for well baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Guilford's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Hilary Davis
Director Community Relations

HCRS

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY18, HCRS provided 995 hours of services to 33 residents of the Town of Guilford. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Guilford.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

WINDHAM SOLID WASTE MANAGEMENT DISTRICT

Transfer Station: Windham Solid Waste Management District (WSWMD) operates a regional transfer station for landfill materials; recyclables; organics; construction & demolition debris; scrap metal; white goods; electronics; and year-round collection of certain hazardous waste such as paint products, batteries, and

used motor oil. The transfer station diverts 76% of all the materials delivered to recycling and composting.

Composting Facility: Of all recyclable materials handled by the District, the only one that is kept local is food scraps and yard debris. The food scrap composting facility is 2nd largest facility in Vermont, and in calendar year 2018 composted 1,357 tons of food scraps from the Town of Brattleboro curbside collection program and commercial/institutional sources. Total tons of organic materials processed, including leaves, wood chips, and paper fiber was 3,260 tons. The District sold 1,750 cubic yards of “Brattlegrow” compost in 2018, primarily through 4 retail distributors. WSWMD donates compost for town projects, schools, and community gardens.

Materials Recovery Facility (MRF): The MRF closed in July 2017 but continues to accept cardboard from commercial sources. Eight towns utilize the District’s recycling roll-off containers and offer drop-off recycling services in their communities, with private haulers handling recyclable materials.

Trucking: WSWMD retained one staff member with a Class A CDL license to haul recyclables, scrap metal, and wood chips for the composting operation.

Solar Array: WSWMD leases its closed and capped landfill to Sky Solar Holdings, who constructed a 5 mega-watt solar array on the landfill this year and began operating in July. It is the largest group net metered project in the state and has contracted for 20 years with: the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington; schools in Brattleboro, Marlboro, Putney, and Vernon; Landmark College, Marlboro College, Brattleboro Retreat, and WSWMD. Sky Solar has a 20-year lease and pays the District a minimum of \$102,000/year for use of the landfill. The project is providing significant cost savings for municipal and school budgets.

Financial Report: WSWMD finished year-end FY 2018 with a surplus of \$60,451.

Highlights from 2018 include:

- Free technical assistance, including food scrap diversion, was provided to over 200 businesses in 17-member communities;
- Implemented a multi-media public outreach campaign; and
- Provided event recycling containers to 20 public/private events.

Household Hazardous Waste Collections: WSWMD held 4 household hazardous waste collection events (as mandated by VT ANR MMP) in the Towns of Brattleboro, Jamaica, Readsboro, and Westminister, with 283 households from 18 towns participating! WSWMD has signed agreements with the Rutland County Solid Waste District and the City of Keene, which allows residents, and conditionally exempt generators, to use those hazardous waste depots for a fee.

Robert L. Spencer
Executive Director

WOMEN’S FREEDOM CENTER

The mission of the Women’s Freedom Center is to work to end physical, sexual

and emotional violence against the women and children of Windham and Southern Windsor Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2017 through June 30, 2018, the Women's Freedom Center responded to 1,700 hotline calls, sheltered 173 people (121 adults and 52 children) and had 3,500 contacts through which we provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to 1,205 people (713 women, 31 men, 2 gender non-binary individuals and 459 children) who were abused. These figures include at least 22 survivors —13 adults and 9 children — from Guilford. In addition, we provided community outreach activities including school presentations and workshops throughout our service area. We request for \$1,000 for fiscal year 2020.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for the Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Vickie Sterling
Executive Director

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County Communities. We assist over 1,200 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing

- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development programs with one-on-one mentoring for high school students and young adults
- Substance abuse prevention for youth and adults
- Supervised visitation services
- Counseling services for young adults including Assessment, Intervention and Recovery

This year, we respectfully request \$1,605 from the Town of Guilford to help fund our agency's services. We served 30 residents from Guilford during Fiscal Year 2018 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

SOUTHEASTERN VERMONT ECONOMIC DEVELOPMENT

Since 2012, Southeastern Vermont Economic Development Strategies (SeVEDS) has sought funding from every town in the Windham Region to support long-term economic development strategies that generate growth and prosperity. In 2018, thirteen towns funded SeVEDS, representing 75% of Windham residents. Every community is asked to fund at \$3 per capita. That funding has added staff capacity, allowed us to increase regional programming and the collective impact on the region's economy.



To address shared regional challenges like declining population, and to achieve regional goals like improving wages and opportunities for residents, a shared effort above and beyond the capacity of any individual community is required. The investment that municipalities make through SeVEDS demonstrates our region's commitment to creating a vibrant regional economy and healthy

workforce. Municipal support for SeVEDS leverages state and federal funding, as well as funding from the Brattleboro Development Credit Corporation (BDCC), to support strategic planning and program implementation for projects designed to help the region reach the goals and objectives.

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

Homeownership Center: The Home Repair Program provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 58 homeowners in 2018 with home repair projects. One-to-one Counseling helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training and credit counseling. In 2018, 75 of our clients were able to purchase a home. The Shared Equity Program provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 135 homes are in the shared equity program.

Rental Housing Development Program-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2018, WWHT completed renovation of a historic apartment building and 18 new apartments in Putney, as well as completing 22 micro-apartments for the homeless in Brattleboro. In October of 2018, WWHT broke ground on a new mixed-income apartment complex in downtown Brattleboro.

Rental Housing Management Program-WWHT owns 859 rental apartments with over 1140 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as

well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

BROAD BROOK GRANGE

Members of Broad Brook Grange #151 are pleased with the Phase 1 renovations completed in 2018 to the Broad Brook Community Center (formerly known as the Grange Hall) in Guilford Center, which is their home base.



Celebrating new beginnings

Guilford's Grange organization is continuing its vibrant role here--from hosting brunches and civic events, to dances and other programs. The organization hosts the annual pre-town meeting, a March sugar on snow supper, green-up day, brunches, a community Thanksgiving Potluck, and bingo and a baking contest at the Guilford Fair. It also supplies dictionaries to third graders at Guilford Central School, and annually awards a \$1,000 scholarship to a college-bound BUHS graduate from Guilford. During the Christmas season, it fills holiday stockings to bring special cheer to approximately 30 community residents. Guilford Center Stage, which puts on theatre productions and with the library helps sponsor a theatre camp for local youth, is a special project of Broad Brook Grange. The Grange is a welcoming organization, and encourages town residents to take part in the activities it hosts.

We hope you share our excitement as Broad Brook Community Center Inc., a 501(c) organization, manages and makes improvements to this historic and valuable building in our town. Thanks to BBCC's leadership, we have a dynamic space for all of us in Guilford to further foster our sense of community.

Bobbie Fitch Haumann

Master, Broad Brook Grange #151

BROAD BROOK COMMUNITY CENTER INC.

The mission of the Broad Brook Community Center (BBCC) is to preserve and care for Guilford's historic grange hall by revitalizing it as a gathering place for activities that foster community spirit, honor our rural heritage, and enhance the well-being of the people of Guilford now and for generations to come.

The BBCC is partnering with the Town of Guilford and local civic and arts organizations to provide youth activities, wellness and recreation programs, a local food pantry, entertainment, and space for community gatherings and forums. Events will be accessible and designed to serve all of Guilford's residents.

With the partnership and generous support of our community, the BBCC has raised \$870,000 toward a goal of \$1.2 million to transform Guilford's historic hall into a vibrant hub for recreation and youth programs, community suppers, arts events, dances, voting, agricultural programs and community forums in the heart of Guilford.

The first phase of renovations to improve accessibility with a new entry and bathrooms was completed in November, and the second phase of renovations will begin in the spring of 2020 (contingent on successful fundraising).

In the meanwhile the hall is open and available for community programs and private events. To find out about upcoming events or to support the project visit the BBCC's new website www.broadbrookcommunitycenter.org or follow us on Facebook.

Sara Coffey
President

FRIENDS OF ALGIERS VILLAGE

The all-volunteer non-profit, Friends of Algiers Village, Inc. (FOAVI), was established in 2004 to "guide the thoughtful revitalization of the Village of Algiers in the absence of zoning." The FOAVI mission is "to support the preservation, conservation, and enjoyment of the natural and human resources of the Village of Algiers in Guilford, Vermont."

The historic Broadbrook House is fully occupied with great tenants: residents in our two apartments, one delectable bakery (Top Tier Bakery), a Guilford non-profit (CC4G), and our anchor business - the Guilford Country Store & Café - operated by Marc and Suzanne Tessitore, who keep us well fed and in excellent company. Our vision of a vibrant commercial center is alive, and we have our community to thank for this. As we look to our future, there is more landscaping and drainage work to do on the site to make the outdoor space as inviting as the indoors is. And, we look forward to partnering with the Town of Guilford, other local non-profits and townspeople to create a comprehensive Master Plan for the Village of Algiers that will help guide smart choices to improve pedestrian and traffic safety and ensure the economic vitality of our village core.

We are, as ever, incredibly grateful to the residents and friends of Guilford, near and far, for their ongoing support of our work. See you at the Store!

Anne Rider

ALGIERS VILLAGE VISION PLANNING COMMITTEE UPDATE

In the Fall of 2016, the Friends of Algiers Village (FAVi) board was contacted by Windham Regional Commission (WRC) to gauge our interest in a novel new certification program for rural communities. The program, “The Living Community Challenge,” encourages communities to align their activities, principles and lifestyles with, among others, environmental stewardship, economic and social equity, community cohesiveness, and resource conservation. FAVi responded positively to this offer to pursue a “vision plan” for Algiers Village and to ensure that all community service organizations working within Algiers Village would work together. The local non-profits involved with this investigation (Guilford Community Church, Community Collaborative for Guilford, Guilford Preservation, Inc., and FAVi) soon realized how much our respective organizations’ goals overlapped. So, the Algiers Village Vision Planning Committee was formed.

Since January 2017, the Committee has worked closely with WRC and Building Green to evaluate the economic, social, and resource strengths and weaknesses of Algiers Village. Spanning several working sessions, including a public town hall meeting, the Algiers Village Vision Plan was developed and produced. Core takeaways from this Vision Plan include: the goals of the Vision Planning Committee, the Town of Guilford, and those intrinsic to the Living Community Challenge are very much in sync; Algiers Village is uniquely positioned to expand upon its rich physical and social resources to increase the economic and environmental sustainability of Guilford; the collaborators of the Vision Planning Committee are deeply committed to working together and with continued wider community engagement to improve the vitality of Algiers Village while maintaining its rural character for the benefit of all.

While some next steps involve efforts specific to the individual organization’s program needs (e.g., site plan redevelopment and drainage at the Guilford Country Store property), there are two key efforts, or “visions”, that the Planning Committee will be investigating over the next few years. One is to evaluate the feasibility of developing a senior housing facility at the GPI property on Partridge Road. While this effort is primarily led and guided by GPI as the property owner, this will very much involve a wider discussion within the broader Guilford community and beyond. The second effort, one that also very much aligns with Town goals, is to investigate traffic calming strategies for the Coolidge Highway/Guilford Center Road intersection. Most are familiar with the safety challenges of this critical juncture of commerce, commuting, pedestrian access, and residential needs. The Town has for years realized that this very active intersection has to meet these diverse needs while effectively controlling and reducing the safety and accessibility hazards. This effort will, too, involve a community-wide discussion and evaluation, led by the Town of Guilford, the State Department of Transportation and the Algiers Vision Planning Committee.

Copies of the Algiers Vision Plan are available at the Town Offices.

Gary Swindler
for the Board of Directors

FRIENDS OF MUSIC AT GUILFORD

Friends of Music at Guilford (www.fomag.org) began in 1966 with an organ recital in a barn on Packer Corners Rd., and we open every September-to-June season with a return to this rural farmstead for a Saturday evening organ concert in the barn and a popular Sunday afternoon picnic lunch and orchestra concert on the lawn. Two related principles have guided us since our founding. First is dedication to the great tradition of amateur performance—music performed for the love of it. Skilled amateurs and volunteer professionals serve as our musicians. Second, we have kept our core events admission-by-donation, as a service to the community, including the Labor Day Weekend Festival, Community Messiah Sing, Christmas at Christ Church holiday program, and A Cappella à la Carte season finale. The Messiah Sing was rededicated as a fundraiser for the homeless in 2007 and to date has raised over \$22,500 for the Groundworks Collaborative. We present fixed-admission events, too—guest artist concerts and stage music projects that require us to recoup costs through modestly priced ticket sales and limited grant funding.

FOMAG also has a special mission to present works which would otherwise go unperformed. In addition to programming such repertoire from past centuries—in Guilford, Brattleboro, and other Vermont venues — we have premiered over 400 works by New England composers, ranging from chamber pieces and songs to choral and orchestral music. We are particularly proud to have premiered more than 45 works for musical theater, including chamber operas, dance pieces, two full-length operas, and a musical comedy. An annual Women in Music Celebration, launched in 2010, presents works by women composers from across the centuries at a house-concert benefit gala to help support our concert season. In 2008-09 we introduced two enthusiastically received community outreach efforts: a performance series for seniors in the greater Brattleboro area and an enrichment program for students at Guilford Central School, both of which rely on the availability of funding. Also, since 2009, we have been returning to the Organ Barn on Memorial Day Weekend for a second annual organ recital and a holiday cookout.

FOMAG's financial support also comes from more than 200-member households from the Tri-State region and further afield who make an annual donation and receive mailings about our events several times a year. We invite our local Guilford neighbors to participate in and attend our events, and support us through door donations or tickets, memberships, and program book ads. Look at the FOMAG website for remaining events in our current 53rd concert season.

Joy Wallens-Penford
Administrative Director

VT DEPARTMENT OF HEALTH

Your local office is in Brattleboro at the address and phone number above. Available to help individuals and families at worksites, schools, town meetings, or by appointment, we work hard to provide you with knowledgeable and accessible care, resources, and services. We also partner with local organizations and health

care providers to ensure we're equipped to respond to the community's needs. In 2018, we worked in partnership with communities to:

- Increase capacity to prevent underage and binge drinking and reduce prescription drug misuse and marijuana with Regional Prevention Partnerships (RPP).
- Prevent and control the spread of infectious disease. In 2018 we spent \$13,729,406 on vaccines provided at no cost to healthcare providers around the state to make sure children and adults are protected against vaccine-preventable diseases. We also responded to 244 cases of infectious disease.
- Promote wellness by focusing on walking and biking safety, reducing tobacco exposure, and increasing access to healthy foods through the implementation of local projects and municipal strategies.
- Support healthy families by helping kids stay connected with providers and dentists following transfer into foster care.
- Serve families and children with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program. In 2018, we served over 11,000 families statewide.
- Provide trainings on Help Me Grow to Healthcare and Early Childhood Education Providers to support improved access to resources and services for parents and families with young children.
- Share new data and reports including the Vermont Lead in School Drinking Water Testing Pilot Report which is helping Vermonters understand and address the risk of lead in school drinking water, and the Injury and Violence in Vermont report, which is shedding light on the risk of suicide among youths.
- Work with businesses in planning and starting worksite wellness strategies to improve on-the-job opportunities for health for local residents, including creating Breastfeeding Friendly locations to support growing families.
- Work with local partners, including, schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency.
- Improve understanding of how to stay healthy at work, home, and in the community through initiatives and resources related to 3-4-50, Help Me Grow, WIC, Building Bright Futures, Be Tick Smart, 802Quits, and the Breastfeeding Friendly Employer project.

Learn more about what we do on the web at www.healthvermont.gov.
Join our local Facebook page at www.facebook.com/vdhbrattleboro

CONNECTICUT RIVER TRANSIT/THE CURRENT

The Current has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the 27 towns we serve. As a private non-profit 501(c)(3), we rely more than ever on

local contributions to deliver rides and to provide the required local match for replacement vehicles.

The Current is funded by state and federal grants, contributions from towns and resorts, fares on some routes, and contributions from our human service partners. We operate bus routes and senior or disabled transportation services via our fleet of 36 buses, vans, and a network of over 50 very dedicated volunteer drivers.

Our operating expenses last year were \$5,164,289. With that we provided 282,102 bus, van, taxi, and volunteer rides. Our buses and vans traveled 910,711 miles over 50,096 hours.

In Guilford we operate van and volunteer services which last year provided 1,029 rides at a cost of \$19,322. We are requesting a \$250 contribution from the Town of Guilford this year. We hope you will once again support us.

We are always seeking your input to improve our services. Please contact me by email; (rgagnon@crtransit.org); phone (802) 460- 7433 x 201; or visit us at www.crtransit.org to let us know how The Current may improve service in your community.

Rebecca Gagnon
General Manager

VERMONT PERFORMANCE LAB

First, I want to express my gratitude to the Guilford community for its support of Vermont Performance Lab. VPL was created in 2006 with a mission to support artists and to connect the creation and presentation of contemporary performance with residents in the rural communities we serve in Southern Vermont. As a laboratory for creative research and community engagement, our work has been at the forefront of the field of artist residencies, rooted at the intersections of presenting, producing and social practice.

With my recent election to the Vermont House of Representatives, the VPL Board and I recently decided to wind down the organization by July 1, 2019. I know that the lessons learned at VPL and the spirit of this rural laboratory will live on through the artists, community members and partners with whom we've worked over the years. As VPL's founder, I couldn't be more proud of our collective efforts in creating a small rural-arts, research and community-focused organization.

We will celebrate VPL with a final summer solstice dance party bash on Saturday June 22nd in Guilford and all are welcome. Updates and information will be shared with the local media and posted on our website www.vermontperformancelab.org.

With thanks,
Sara Coffey, Director

SWEET POND RETURNS!

If you drove by Sweet Pond in Fall, 2018, you saw the early stages of dam reconstruction, which finally got underway after several delays in the permitting process. Many construction vehicles, supplies, and porta-potties hugged the

roadside as workers began rebuilding the dam which was deemed unsafe in 2011, which resulted in Guilford's historic Sweet Pond being drained only months before Tropical Storm Irene.

The Department of Forests, Parks, and Recreation, a division of the Vermont Agency of Natural Resources, responded to Guilford citizens' pleas to restore our historic pond for its recreation uses, despite a general policy throughout the state to remove dams wherever possible. Funding for the project was held up several years because of the heavy costs of repairing extensive damage across Vermont from Irene, but last year a contract was awarded to Wiley Earthmoving, Inc, of Windsor, VT, to begin the process of rebuilding the dam and improving access to the pond for swimming, boating, and other recreational uses, using some of the funds raised by Guilford residents for the Save Sweet Pond effort.

Work on the dam will continue next spring, including dredging the area above the dam to improve swimming and grading the boat ramp. We hope to see the pond refill over next summer and fall, which should be the occasion for a celebration of Guilford's community-minded spirit.

Linda Hecker
Chair

GREEN UP DAY

Green Up Day marked its 48th Anniversary, with 22,700 volunteers participating! Green Up Vermont is a nonprofit organization, not a state agency. With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride. Green Up Day is a day each year when people come together in their communities to remove litter from Vermont's roadsides and public spaces. Green Up Vermont also focuses on education for grades K-2 by providing free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

Support from cities and towns continues to be an essential part of our operating budget. It enables us to cover fourteen percent of our operating budget. All town residents benefit from clean roadsides! Funds help pay for supplies, including over 55,000 Green Up trash bags, promotion, education, and two part-time staff people.

Seventy-five percent of Green Up Vermont's budget comes from corporate and individual donations. People can donate to Green Up Vermont on Line 29 of the Vermont State Income Tax Form or anytime online through our website.

Follow our blog for updates throughout the year! You can also link to Green Up Vermont's Facebook, Instagram, and Twitter pages by visiting our website.

Save the date: Always the first Saturday in May, Green Up Day is May 4, 2019. A Vermont tradition since 1970!

TOWN OFFICERS FOR 2018

			TERM EXPIRES
Moderator	Rick Zamore	2019	1 year
Town Clerk	Penny Marine	2020	3 years
Treasurer	Penny Marine	2020	3 years
Selectboard	Verandah Porche	2020	2 years
	Richard Wizansky	2019	3 years
	Sheila Morse	2021	3 years
	Gordon Little	2020	2 years
	Gabrielle Ciuffreda	2019	3 years
Listers	Vacant	2020	3 years
	Shaun Murphy	2021	3 years
	Andy Cotton	2019	3 years
Auditors	Vacant	2020	3 years
	Cathrine Wilken	2021	3 years
	Jim Haine	2019	3 years
Town Agent	Patricia Beu	2019	1 year
Union High School Director	Shaun Murphy	2021	3 years
School Directors	Missy Foster	2019	1 year
	Kelly Young	2019	3 years
	Michael Roberts	2019	1 year
	Emily Hartz, Chair	2020	3 years
	Josh Salisbury	2021	3 years
Library Trustees	Rebecca Anderson	2022	5 years
	Laura Lawson Tucker	2022	5 years
	Judith Serkin	2018	5 years
	Sandra Cortes	2019	5 years
	Richard Wizansky	2019	5 years
	Carol Schnabel	2020	5 years
	Mimi Morton	2021	5 years
Trustees of Public Funds	Penny Marine	2020	3 years
	Don McLean	2021	3 years
	Todd Mandell	2019	3 years
Grand Jurors	Merton Garland	2019	1 year
	Don McLean	2019	1 year
Trustees of Warren Wilder Fund	Evelyn McLean	2019	1 year
	David Franklin	2019	1 year
Cemetery Commissioners	Eric Morse	2022	5 years
	Gerald Baker	2021	5 years
	Verandah Porche	2019	5 years
	Shaun Murphy	2020	5 years
	Allison McCrae	2021	5 years
Justice of the Peace	Roberta Bremmer	2020	2 years
	Zon Estes	2020	2 years
	Amanda Franklin	2020	2 years
	Patricia Haine	2020	2 years
	Todd Mandell	2020	2 years

	Doug Hunt	2020	2 years
	Don McLean	2020	2 years
	Lori Nelson	2020	2 years
	Maryann Parrott	2020	2 years
	Cathrine Wilken	2020	2 years
Selectboard Appointments:			
Road Commissioner	Daniel Zumbruski	2019	1 year
Delinquent Tax Collector	Penny Marine	2019	1 year
Constable	Vacant	2019	1 year
Emergency Management Director	Chuck Carrier	2019	1 year
Dog Officer	Vacant	2019	1 year
Alternate Dog Officer	Vacant	2019	1 year
Health Officer	Richard Davis	2021	3 years
Deputy Health Officer	Vacant	2019	3 years
Fence Viewers	Daniel Zumbruski	2019	1 year
	Daniel L. Ingold	2019	1 year
	Merton Garland	2019	1 year
Conservation Commission	Susan Bonthron	2021	4 years
	Linda Hecker, Chair	2021	4 years
	Rory Lincoln	2022	4 years
	Marli Rabinowitz	2022	4 years
	Bevan Quinn	2021	4 years
	Linda Lembke	2019	4 years
	Karen Murphy	2019	4 years
	William Jewell	2020	4 years
	Vacant	2020	4 years
	Lynn King	2021	3 years
Planning Commission	Nathanael Matthiesen	2021	3 years
	Tanya Balsley	2021	3 years
	Chuck Clark	2021	3 years
	Jethro Eaton, Vice-Chair	2019	3 years
	Harry Evans	2021	3 years
	Jackie Gaines	2019	3 years
	Michelle Frehsee, Chair	2019	3 years
Recreation Commission	Wendy Stone, Chair	2019	3 years
	Eric Jones, Vice Chair	2019	3 years
	Lisa Ford	2018	3 years
	Valerie Racine	2021	3 years
	Taj Kier, Secretary	2018	3 years
	Jake Leach	2019	3 years
	Jake Dixon	2021	3 years
Windham Regional Commission	Gabrielle Ciuffreda	2019	1 year
	Steve Lembke	2019	1 year
Town Pound	Marianne Lawrence	2019	1 year
Floodplain Administrator	Steve Lembke	2019	1 year
Energy Coordinator	Michael Marcy	2019	1 year

Green Up Day Coordinator	Elly Majonen	2019	1 year
Tree Warden	Daniel Zumbruski	2019	1 year
Rescue Trustee	Gordon Little	2019	1 year
WSWMD Directors	Vacant	2019	1 year
	Sheila Morse (alternate)	2019	1 year
Bullock Edu Loan Committee	Kathryn Mason	2020	3 years
	Laura Lewis	2021	3 years
	Carol Schnabel	2019	3 years

Appointed by Town Clerk - Assistant Town Clerk Peter Hetzel

Appointed by Treasurer - Assistant Treasurer Peter Hetzel

Appointed by Town Clerk - Assistant Town Clerk Elly Majonen

State of Vermont Appointments

Fire Warden	Dan Stoughton	2020	5 years
Deputy Fire Warden	Michael Tkaczyk	2020	5 years
Rep. to Legislature	Sara Coffey		

VITAL STATISTICS

July 1, 2017 - June 30, 2018

BIRTHS

Lylie France Miner	Michael & Emeline Miner
Maeve Clark Franklin	John Franklin & Taylor Baldwin-Page
Ida Josephine York	Jocelyn & Margaret York
Olive Summer Nilson	Robin Nilson & Kitsie LaRock
Sloane Elizabeth Hartnett	Kyle & Laura Hartnett
Vincent Michael William Chaffin	Serena Estey & E Glenn Chaffin
Jane Delany Kersey-Beard	Heather Beard & John Kersey
Bo David Deyo	Hilary & David Deyo
Leighton Lynn Higley	Jamie L Crowley & Tyler M Higley
Hunter Francis Wilkinson	Jennifer L Mineau & Steven C Wilkinson
Adriana Fulford Salimbeni	Sara Salimbeni & Maya O Fulford
Vera Mae Parker	Gina M & Caleb J Parker
Madison Lee Nordheim	Sarah M Wells & Roger J Nordheim
Ava Grace Deschaine	Crystal K Walters & Michael S Deschaine
Kora Grace Christiansen	Drew & Britni Gorman-Christiansen
Leon Nicholas Munoz	Jeanette Lopez & Abraham Nunoz-Naumann
Kaylyn-Rae Elizabeth Goodnow	Allison Gleason & Levi Goodnow

MARRIAGES

Rudolph, Judith A	Pelham, MA
Lyons, Robert J	Pelham, MA

Petrie, Richard W., Jr	Guilford, VT
LaFlam, Tina Jean	Guilford, VT
Bryck, Richard L	Guilford, VT
Boudreau, Stacy D	Guilford, VT
Abelli, Ryan T	Boston, MA
Hubbard, Jaclyn M	Boston, MA
Anderson, Ragan L	Guilford, VT
Beebe, Christopher K	Guilford, VT
Baldwin-Page, Taylor L	Guilford, VT
Franklin, John D	Guilford, VT
Stewart, Melissa Dawn	Guilford, VT
May, John Wilfred	Freeport, ME
Cutting, Tyson P	Guilford, VT
Vogel, Coral	Guilford, VT
Barnett, Brandon A	Enfield, CT
Glynn, Karen A	Enfield, CT
Hanson, Charles A	Guilford, VT
Harris, Caitlan M	Guilford, VT
Flickinger, Ashley N	Guilford, VT
Hannon, Kevin P	Guilford, VT
Fleming, Jason T	Watertown, MA
Pare, Joseph R	Watertown, MA
Wagstaff, Martine C	Guilford, VT
Driscoll, Dennis J	Guilford, VT
Mulligan, Bronwen	Guilford, VT
Gallup, Allen S	Guilford, VT
Knapp, Benjamin M	Guilford, VT
Rathod, Mitul	N Billerica, MA
Molitoris, Cindy M	Guilford, VT
Bell, Russell A	Guilford, VT
Clifton, Stephen L	Medford, MA
Oswald, Julia	Medford, MA

DEATHS

NAME OF DECEDENT	AGE
Curtiss, Edwin William	90
Grimes, Douglas Earl	44
Brunswick, Leon Walter	65
Welker, Philip Henry	86
Lee, Marie Evelyn	83
Bell, Kathleen J	79
Smith, Donald E	55
French, Linda Ethel	68
Good, Constance Anne	65
Kristensen, John Gerhard	94

O'Brien, Kellianne	53
Giallella, Jr. Michael A	81
LaValley, Vivian E	87

SUMMARY OF MEETINGS - MARCH 6, 2018

2018 SCHOOL DISTRICT MEETING SUMMARY

The meeting was called to order after lunch.

ARTICLE 2: Rick Zamore was elected moderator.

ARTICLE 3: It was voted to authorize the Board to borrow money in anticipation of taxes

ARTICLE 4: The motion to authorize the School Board to accept and expend categorical grants and aid from the State of Vermont and the United States Government was adopted by voice vote.

ARTICLE 5: Voted to approve the School Board to expend \$2,922,000, for the ensuing fiscal year.

ARTICLE 6: "Other Business".

2018 TOWN MEETING SUMMARY

The meeting was called to order at 10:00am.

ARTICLE 1: Rick Zamore was elected Moderator

ARTICLE 2: The Auditors' report was accepted with recognition "of the local producers for the video in regards to the dedication. Bill Heyman and Ricky Garren."

ARTICLE 3: The report of the Library Trustees was approved by voice vote.

ARTICLE 4: Grand Jurors (Merton Garland & Don McLean), Library Trustee (Judith Serkin), and a Cemetery Commissioner (Gerald Baker) were elected.

ARTICLE 5: It was approved to spend \$968,675.00 for the Highway Fund.

ARTICLE 6: General Fund expenditures of \$892,675.00 were voted for the ensuing year.

ARTICLE 7: The amount of \$6,300.00 for Visiting Nurse and Hospice was voted.

ARTICLE 8: The sum of \$6,363.00 was voted for SeVEDS.

ARTICLE 9: It was voted to continue membership in the Windham Regional Commission and to raise the sum of \$4,761.00 for the town's share of the expense.

ARTICLE 10: We appropriated the sum of \$3,000.00 to Health Care and Rehabilitation Services, Inc.

ARTICLE 11: \$230,063.00 was appropriated for the Guilford Fire Department.

ARTICLE 12: The sum of \$13,780.00 was appropriated for the list of Human Services.

ARTICLE 13: It was voted to exempt from taxation for five (5) years the real estate owned by the Broad Brook Community Center, Inc.

ARTICLE 14: It was approved by voice vote that the Town urges the State of Vermont to halt any new or expanded fossil fuel infrastructure; to firmly commit to at least 90% renewable energy by 2050, to ensure that the transition to renewable energy is fair and equitable for all residents, and the Town of Guilford continue and increase its efforts to reduce fossil fuel.

ARTICLE 15: It was voted to collect the Town's taxes through the Treasurer

without discount.
ARTICLE 16: "Other Business" was discussed
The meeting was adjourned at 12:30pm.

TOWN SCHOOL DISTRICT MEETING WARNING
MARCH 5, 2019





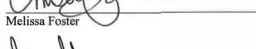
The legal voters of the Town School District of Guilford are hereby warned and notified to meet at the Guilford Central School in said Town of Guilford on Tuesday, the fifth (5th) day of March next at 10:00am to act on the following articles, viz.:

ARTICLE 1: To elect all necessary Town School District officers for the ensuing year: one School Director for a three year term; and two School Directors for one year terms (By Australian Ballot).

ARTICLE 2: To elect a School District Moderator for the ensuing year.

ARTICLE 3: To transact any other business that may legally come before the meeting.

Dated at Guilford this 22nd day of January 2019.


Emily Hartz, Chair

Michael Roberts, Vice-Chair

Kelly Young, Clerk

Melissa Foster

Joshua Salisbury

GUILFORD TOWN MEETING WARNING
MARCH 6, 2018

The legal voters of the Town of Guilford, Vermont, are hereby notified and warned to meet at the Guilford Central School Gymnasium in the Town of Guilford on Tuesday, March 5, 2019, between the hours of ten o'clock (10:00) in the forenoon (am), at which time the polls will open, and seven o'clock (7:00) in the afternoon (pm), at which time the polls will close, to vote by AUSTRALIAN BALLOT upon the following order of business:

To elect all necessary Town Officers for the following positions, as required by 17 V.S.A. § 2640:

Selectboard.....3 year term;
Selectboard.....2 year term;

Lister (2).....3 year term & 1 year term;
Auditor (2).....3 year term & 1 year term;
Town Agent.....1 year term.

To vote to disapprove the Flood & Fluvial Erosion Hazard Ordinance, which was adopted on November 26, 2018 by the Guilford Selectboard.

The legal voters of the Town of Guilford, Vermont, are further notified and warned to meet at the Guilford Central School (gymnasium) in the Town of Guilford on Tuesday, March 5, 2019, at the hour of ten o'clock (10:00) in the forenoon (a.m.) at which time the Guilford Town Meeting will commence to act upon the following Articles of business:

ARTICLE 1: To elect a Moderator for the ensuing year.

ARTICLE 2: To hear the report of the Town Auditors.

ARTICLE 3: To hear the report of the Library Trustees (22 V.S.A, § 144)

ARTICLE 4: To elect the following officers; Trustee of Public Funds (1), Grand Jurors (2), Library Trustees (2), and Cemetery Commissioner (1).

ARTICLE 5: Shall the Town vote to approve Highway Fund expenditures in the amount of \$997,047.00 for fiscal year July 1, 2019 to June 30, 2020, for which revenues will be raised through taxes and other sources (17 V.S.A. § 2664)?

ARTICLE 6: Shall the Town vote to approve General Fund expenditures in the amount of \$897,532.00 for the fiscal year July 1, 2019 to June 30, 2020, for which revenues will be raised through taxes and other sources (17 V.S.A. § 2664)?

ARTICLE 7: Shall the Town vote to continue membership in the Windham Regional Commission and raise and appropriate the sum of \$4,951.00 to defray the Town's share of its expense?

ARTICLE 8: Shall the Town vote to raise and appropriate the sum of \$6,363.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) (24 V.S.A. § 2691)?

ARTICLE 9: Shall the Town vote to raise and appropriate the sum of \$6,000.00 for Guilford Cares (24 V.S.A. § 2691)?

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of \$3,000.00 to Health Care and Rehabilitation Services, Inc. (HCRS) (24 V.S.A. § 2691)?

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of \$5,000.00 for the Broad Brook Community Center for use as a polling place and other Town purposes?

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of \$3,200.00 for mowing and maintenance of the Guilford Natural Playscape on Carpenter Hill Road?

ARTICLE 13: Shall the Town vote to raise and appropriate the sum of \$230,063.00

for the Guilford Volunteer Fire Department?

ARTICLE 14: Shall the Town vote to raise and appropriate the sum of \$15,880.00 for the following Human Service Organizations (24 V.S.A. §2691)?:

Youth Services	\$1,605.00
Women's Freedom Center	\$1,000.00
Groundworks Collaborative	\$1,000.00
Visiting Nurse & Hospice for VT & NH	\$6,300.00
Retired Senior Volunteer Program (RSVP)	\$485.00
Senior Solutions.....	\$850.00
Brattleboro Area Hospice.....	\$300.00
Gathering Place.....	\$500.00
Brattleboro Senior Meals.....	\$350.00
Early Education Services.....	\$850.00
AIDS Project of Southern VT.....	\$350.00
Connecticut River Transit.....	\$250.00
SEVCA.....	\$2,040.00

ARTICLE 15: Shall the Town vote to exempt from taxation for five (5) years (04/01/19-03/31/24) the real estate owned by the Guilford Volunteer Fire Department (32 V.S.A. §3840)?

ARTICLE 16: Shall the Town vote to exempt from taxation for five (5) years (04/01/19-03/31/24) the real estate owned by the Guilford Fair Association (32 V.S.A. §3840)?



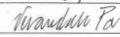


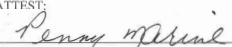
ARTICLE 17: Shall the Town vote to exempt from taxation for five (5) years (04/01/19-03/31/24) the real estate owned by the Guilford Recreation Club (32 V.S.A. §3840)?

ARTICLE 18: Shall the Town collect its taxes through the Treasurer without discount? Interest at 1% per month or fraction thereof will be charges after October 15th.

ARTICLE 19: To transact any other business that may lawfully come before said meeting.

The legal voters of the Town of Guilford are further notified that voter qualification, registration, and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated, this 22nd day of January, 2018, in Guilford.

	Sheila Morse, Selectboard Chair
	Gabrielle Ciuffreda, Selectboard Vice-chair
	Gordon Little, Selectboard
	Verandah Porche, Selectboard
	Richard Wizansky, Selectboard
Received for record and recorded in the records of the Town of Guilford on January 24th, 2019.	
ATTEST: 	Penny Marine, Town Clerk

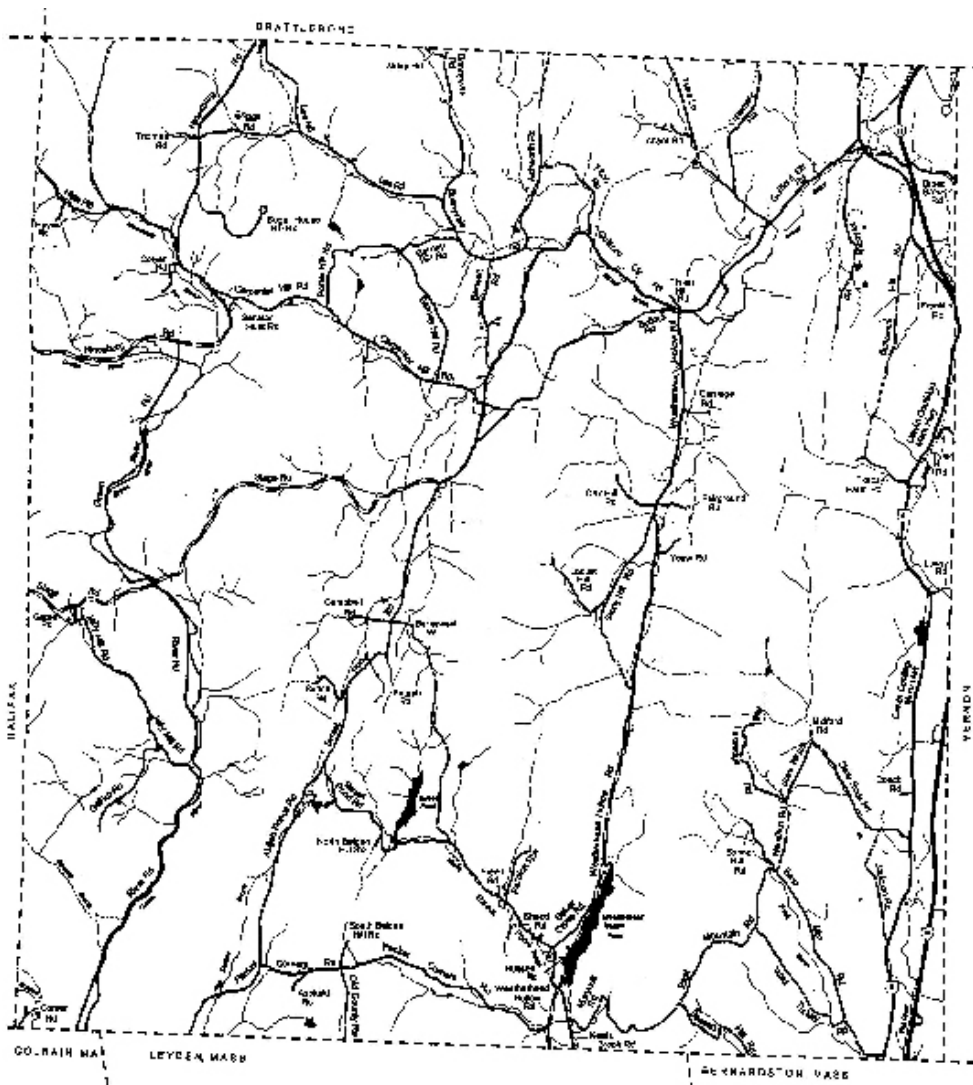
INDEX

AIDS Project of Southern Vermont	58
Auditors Statement.....	2
Brattleboro Senior Meals Inc.....	56
Bridges Reserve Fund	15
Broad Brook Community Center, Inc	65
Budgets, Proposed:	
Highway	13
Town	8
Calculation of Taxes.....	6
Capital Fund	14
Cemetery Commission	42
Cemetery Trust Funds	19
Community Collaborative For Guilford (CC4G).....	45
Connecticut River Transit	68
Conservation Commission.....	40
Delinquent Tax Report	21
Early Education Services	54
Friends of Algiers Village, Inc	65
Friends of Music at Guilford	67
Fund Balance Reports (Town)	14-20
Gathering Place, The.....	55
Grange, Broad Brook	64
Green River Bridge Reserve Fund.....	15
Green Up Day Report.....	70
Groundworks Collaborative	51
Guilford Cares	56
Guilford Free Library Report	35
Guilford Recreation Commission.....	47
Guilford Volunteer Fire Department.....	31
HCRS.....	59
Highway:	
Budget, Proposed	13
Town Highway Equipment	20
Hospice, Brattleboro Area	49
Human Services, Directory of.....	29
Insurance Coverages.....	20
Listers' Report	5
Listers' Education Fund.....	16
Ordinances	21
Planning Commission	43
Preservation Fund.....	16
Public Funds, Report of the Trustees	17
RSVP, Green Mountain	52
Reappraisal Fund	16
Rescue Inc.	44

Revolving Loan Fund (Guilford Housing Rehabilitation Program)	15
Selectboard Report.....	3
School:	
Becky Harris Award Report.....	28
Blazej Music Fund.....	28
Enrollment	27
Major Repair Fund	28
Principal's Report	23
School Board Listing	26
School Board Report.....	24
School Bus Sinking Fund	28
Staff Listing.....	26
Senior Solutions (Council on Aging)	50
SEVCA.....	53
SeVEDS, Economic Development Strategies.....	62
Summaries of 2017 Town & School Meetings	75
Sweet Pond Dam Funds	16
Sweet Pond Returns!.....	69
Telephone Numbers, Town	inside front cover
Town Clerk/Treasurer's Report.....	4
Town Office Hours	inside front cover
Town Offices & Appointments	71
Vermont Dept of Health.....	67
Vermont League of Cities and Towns.....	38
Visiting Nurse and Hospice of VT & NH.....	58
Vital Statistics	73
Warnings of School & Town Meetings.....	76
Windham Regional Commission.....	39
Windham & Windsor Housing Trust.....	63
Windham Solid Waste Management District.....	59
Womens's Freedom Center.....	60
Youth Services	61

The cover sketch of the Green River Bridge is by Tom Hannan.

Photographs by Michelle Frehsee, Renee Baker, Shirley Squires, SeVEDS, and Neil Quinn.



This small map cannot show the names of all roads, but there is a beautiful large map, available at the Town Office for only \$10, that has road and drive names, as well as much other detail, and in color too.

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Your Guilford Town Meeting is Tuesday, March 5, starting at 10:00. Come and participate!