

*The People  
of the  
State of Vermont*

**TO:**

**Leigh Phillips**  
of Charlotte, VT

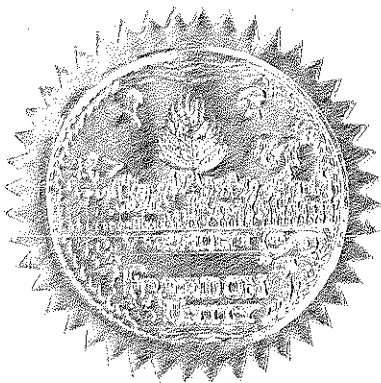
**GREETINGS:**

**KNOW** by these presents, that under the authority of the State of Vermont, in the Governor vested, you are hereby appointed and constituted

**Chair, Occupational Safety & Health Review Board**

and you are fully authorized and empowered to exercise the duties of said office for the term of 6 years or the balance thereof, from and including the 1st day of March, 2013 to and including the 28th day of February, 2019 and until your successor is appointed and has qualified.

You will, therefore, with care and faithfulness, execute the duties of your said office, for the term aforesaid, by doing and performing, all and singular, the matters and things thereto relating, without partiality or favor to any person or party, but with equal right and justice to all, according to law. And all persons concerned are required to take due notice hereof and govern themselves accordingly.



**IN TESTIMONY WHEREOF**, I have hereunto subscribed my name and caused the Great Seal of the State to be hereunto affixed. Done in the Executive Chamber at Montpelier, this 17<sup>th</sup> day of January, two thousand and thirteen, and of the Independence of the United States, the two hundred and thirty-seventh.

By the Governor:

A handwritten signature in black ink, appearing to be "Peter Shumlin", written over a horizontal line.

Peter Shumlin  
Governor

A handwritten signature in black ink, appearing to be "Louis Porter", written over a horizontal line.

Louis Porter  
Secretary of Civil and Military Affairs